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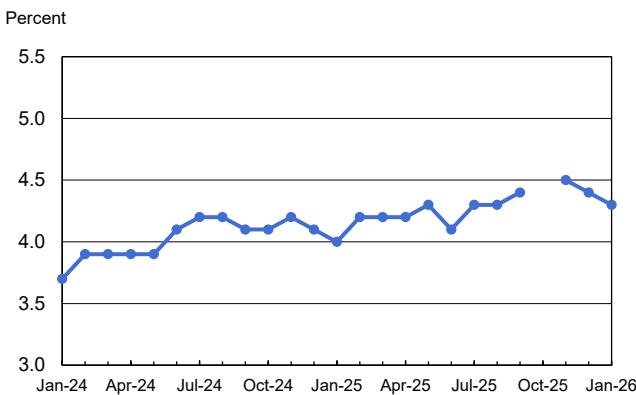
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THE EMPLOYMENT SITUATION — JANUARY 2026

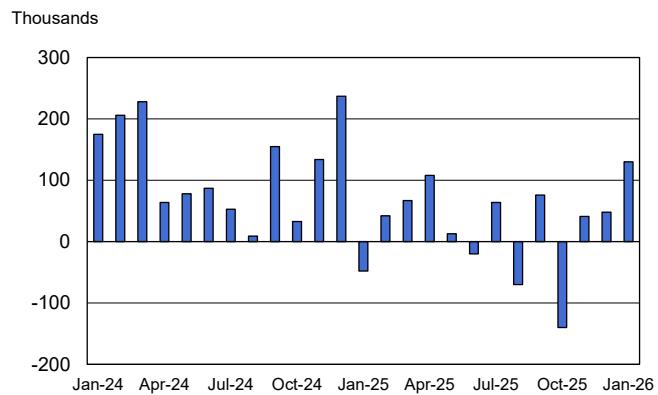
Total **nonfarm payroll employment** rose by 130,000 in January, and the **unemployment rate** changed little at 4.3 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in health care, social assistance, and construction, while federal government and financial activities lost jobs.

Chart 1. Unemployment rate, seasonally adjusted,
January 2024 – January 2026



Note: Data for October 2025 were not collected due to the federal government shutdown.

Chart 2. Nonfarm payroll employment over-the-month change,
seasonally adjusted, January 2024 – January 2026



Changes to Establishment Survey Data and Other Information

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. The birth-death model now incorporates current sample information each month. See the notes beginning on page 4 for more information about establishment survey data, household survey population controls, and severe weather.

This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

Both the **unemployment rate**, at 4.3 percent, and the number of **unemployed people**, at 7.4 million, changed little in January. These measures are higher than a year earlier, when the jobless rate was 4.0 percent, and the number of unemployed people was 6.9 million. (See table A-1.)

Among the **major worker groups**, the unemployment rate for teenagers declined to 13.6 percent in January. The jobless rates for adult men (3.8 percent), adult women (4.0 percent), and people who are White (3.7 percent), Black (7.2 percent), Asian (4.1 percent), or Hispanic (4.7 percent) showed little change over the month. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more) changed little in January at 1.8 million but is up by 386,000 from a year earlier. The long-term unemployed accounted for 25.0 percent of all unemployed people in January. (See table A-12.)

Both the **labor force participation rate**, at 62.5 percent, and the **employment-population ratio**, at 59.8 percent, changed little in January. These measures have shown little change over the year. (See table A-1.)

The number of people employed **part time for economic reasons** decreased by 453,000 to 4.9 million in January but is up by 410,000 over the year. These individuals would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

In January, the number of people **not in the labor force who currently want a job** decreased by 399,000 to 5.8 million. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force** changed little at 1.7 million in January. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, also changed little at 475,000 in January. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 130,000 in January. Job gains occurred in health care, social assistance, and construction, while federal government and financial activities lost jobs. Payroll employment changed little in 2025 (+15,000 per month on average). (See table B-1. See the note on page 4 and table A for more information about the annual benchmark process.)

Health care added 82,000 jobs in January, with gains in ambulatory health care services (+50,000), hospitals (+18,000), and nursing and residential care facilities (+13,000). Job growth in health care averaged 33,000 per month in 2025.

Employment in **social assistance** increased by 42,000 in January, primarily in individual and family services (+38,000).

Construction added 33,000 jobs in January, reflecting an employment gain in nonresidential specialty trade contractors (+25,000). Employment in construction was essentially flat in 2025.

In January, **federal government** employment continued to decline (-34,000) as some federal employees who accepted a deferred resignation offer in 2025 came off federal payrolls. Since reaching a peak in October 2024, federal government employment is down by 327,000, or 10.9 percent.

Financial activities employment declined by 22,000 in January and is down by 49,000 since reaching a recent peak in May 2025. Within the industry, insurance carriers and related activities lost 11,000 jobs over the month.

Employment showed little change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; manufacturing; wholesale trade; retail trade; transportation and warehousing; information; professional and business services; leisure and hospitality; and other services.**

In January, **average hourly earnings for all employees** on private nonfarm payrolls rose by 15 cents, or 0.4 percent, to \$37.17. Over the past 12 months, average hourly earnings have increased by 3.7 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 12 cents, or 0.4 percent, to \$31.95. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls edged up by 0.1 hour to 34.3 hours in January. In manufacturing, the average workweek edged up by 0.1 hour to 40.1 hours, and overtime was unchanged at 2.9 hours. The **average workweek for production and nonsupervisory employees** on private nonfarm payrolls increased by 0.1 hour to 33.8 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for November was revised down by 15,000, from +56,000 to +41,000, and the change for December was revised down by 2,000, from +50,000 to +48,000. With these revisions, employment in November and December combined is 17,000 lower than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors. The annual benchmark process also contributed to the November and December revisions.)

The Employment Situation for February is scheduled to be released on Friday, March 6, 2026, at 8:30 a.m. (ET).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2025. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2024 forward. Seasonally adjusted data from January 2021 forward are subject to revision. In addition, data for some series prior to 2021, both seasonally adjusted and unadjusted, incorporate other revisions.

The seasonally adjusted total nonfarm employment level for March 2025 was revised downward by 898,000. On a not seasonally adjusted basis, the total nonfarm employment level for March 2025 was revised downward by 862,000, or -0.5 percent. Not seasonally adjusted, the absolute average benchmark revision over the prior 10 years is 0.2 percent.

The change in total nonfarm employment for 2025 was revised from +584,000 to +181,000 (seasonally adjusted). Table A presents revised total nonfarm employment data on a seasonally adjusted basis from January to December 2025.

All revised historical establishment survey data are available on the BLS website at www.bls.gov/ces/data/home.htm. In addition, an article that discusses the benchmark and post-benchmark revisions and other technical issues is available at www.bls.gov/web/empsit/cesbmart.htm.

Also effective with this news release, the establishment survey changed the birth-death model to incorporate current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Table A. Revisions to total nonfarm employment, January to December 2025, seasonally adjusted

(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As revised	As previously published	Difference	As revised	As previously published	Difference
2025						
January.....	158,268	159,053	-785	-48	111	-159
February.....	158,310	159,155	-845	42	102	-60
March.....	158,377	159,275	-898	67	120	-53
April.....	158,485	159,433	-948	108	158	-50
May.....	158,498	159,452	-954	13	19	-6
June.....	158,478	159,439	-961	-20	-13	-7
July.....	158,542	159,511	-969	64	72	-8
August.....	158,472	159,485	-1,013	-70	-26	-44
September.....	158,548	159,593	-1,045	76	108	-32
October.....	158,408	159,420	-1,012	-140	-173	33
November.....	158,449	159,476	-1,027	41	56	-15
December (p).....	158,497	159,526	-1,029	48	50	-2

(p) = preliminary.

Population Control Adjustments to the Household Survey

The annual population control adjustments that are usually incorporated with the release of January estimates in February will instead be introduced with the release of February 2026 estimates in March. Consequently, the initial January 2026 household survey estimates in this news release continue to use short-term projections of monthly population estimates derived from population adjustments introduced in January 2025 (based on Vintage 2024 population estimates provided by the U.S. Census Bureau). As soon as practicable, BLS plans to revise January 2026 estimates to incorporate the updated population controls. Additional information will be announced at www.bls.gov/cps/documentation.htm#pop.

Effect of Severe Winter Storms on Employment Estimates

Major winter storms and severe cold weather affected large parts of the country in January 2026, primarily after the reference periods for the establishment and household surveys. These events had no discernible effect on national payroll employment, hours, and earnings from the establishment survey, nor on the national unemployment rate from the household survey. (For information on how weather can affect data on employment and hours estimates, see the Frequently Asked Questions section of this news release.)

The severe weather did impact the collection of household survey data, and the January response rate of 64.3 percent was below average. The collection of establishment survey data was not impacted by severe weather, and the collection rate was within its normal range.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2025	Nov. 2025	Dec. 2025	Jan. 2026	Change from: Dec. 2025- Jan. 2026
Employment status					
Civilian noninstitutional population ¹	272,685	274,633	274,816	274,982	166
Civilian labor force.....	170,696	171,541	171,495	171,882	387
Participation rate.....	62.6	62.5	62.4	62.5	0.1
Employed.....	163,831	163,760	163,992	164,520	528
Employment-population ratio.....	60.1	59.6	59.7	59.8	0.1
Unemployed.....	6,865	7,781	7,503	7,362	-141
Unemployment rate.....	4.0	4.5	4.4	4.3	-0.1
Not in labor force.....	101,989	103,092	103,321	103,100	-221
Unemployment rates					
Total, 16 years and over.....	4.0	4.5	4.4	4.3	-0.1
Adult men (20 years and over).....	3.8	4.1	3.9	3.8	-0.1
Adult women (20 years and over).....	3.6	4.1	3.9	4.0	0.1
Teenagers (16 to 19 years).....	11.8	16.3	15.7	13.6	-2.1
White.....	3.5	3.9	3.8	3.7	-0.1
Black or African American.....	6.2	8.2	7.5	7.2	-0.3
Asian.....	3.7	3.6	3.6	4.1	0.5
Hispanic or Latino ethnicity.....	4.8	5.0	4.9	4.7	-0.2
Total, 25 years and over.....	3.3	3.7	3.5	3.6	0.1
Less than a high school diploma.....	5.2	6.8	5.6	5.2	-0.4
High school graduates, no college.....	4.4	4.4	4.0	4.5	0.5
Some college or associate degree.....	3.5	3.5	3.8	3.6	-0.2
Bachelor's degree and higher.....	2.3	2.9	2.8	2.9	0.1
Reason for unemployment					
Job losers and people who completed temporary jobs.....	3,254	3,560	3,473	3,514	41
Job leavers.....	910	861	832	1,029	197
Reentrants.....	2,132	2,600	2,337	2,157	-180
New entrants.....	668	774	840	792	-48
Duration of unemployment					
Less than 5 weeks.....	2,292	2,540	2,289	2,155	-134
5 to 14 weeks.....	1,956	2,190	2,069	2,150	81
15 to 26 weeks.....	1,158	1,190	1,195	1,193	-2
27 weeks and over.....	1,449	1,910	1,948	1,835	-113
Employed people at work part time					
Part time for economic reasons.....	4,478	5,487	5,341	4,888	-453
Slack work or business conditions.....	2,894	3,445	3,436	3,219	-217
Could only find part-time work.....	1,200	1,650	1,514	1,357	-157
Part time for noneconomic reasons.....	22,334	23,068	22,251	22,929	678
People not in the labor force					
Marginally attached to the labor force.....	1,599	1,821	1,758	1,671	-87
Discouraged workers.....	592	644	461	475	14

¹ The population figures are not adjusted for seasonal variation.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

ESTABLISHMENT DATA

Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	-48	41	48	130
Total private.....	-76	72	64	172
Goods-producing.....	-32	25	-12	36
Mining and logging.....	0	-1	0	-2
Construction.....	-12	36	-4	33
Manufacturing.....	-20	-10	-8	5
Durable goods ¹	-17	-3	-2	9
Motor vehicles and parts.....	-12.3	-0.3	-1.4	0.9
Nondurable goods.....	-3	-7	-6	-4
Private service-providing.....	-44	47	76	136
Wholesale trade.....	-18.8	-6.4	-5.1	-0.4
Retail trade.....	-0.8	-0.9	-35.4	1.2
Transportation and warehousing.....	1.7	-58.9	-1.0	-11.2
Utilities.....	1.1	1.9	1.4	1.0
Information.....	-18	-5	-2	-12
Financial activities.....	8	1	-1	-22
Professional and business services ¹	-52	56	15	34
Temporary help services.....	-2.6	13.7	5.5	9.1
Private education and health services ¹	61	56	53	137
Health care and social assistance.....	59.0	59.9	48.9	123.5
Leisure and hospitality.....	-30	-12	45	1
Other services.....	3	16	6	7
Government.....	28	-31	-16	-42
(3-month average change, in thousands)				
Total nonfarm.....	108	-8	-17	73
Total private.....	84	51	50	103
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES²				
Total nonfarm women employees.....	49.9	50.0	50.0	50.0
Total private women employees.....	48.4	48.5	48.5	48.5
Total private production and nonsupervisory employees.....	81.5	81.5	81.6	81.6
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.1	34.3	34.2	34.3
Average hourly earnings.....	\$35.84	\$37.00	\$37.02	\$37.17
Average weekly earnings.....	\$1,222.14	\$1,269.10	\$1,266.08	\$1,274.93
Index of aggregate weekly hours (2007=100) ³	115.3	116.3	116.0	116.5
Over-the-month percent change.....	-0.7	0.3	-0.3	0.4
Index of aggregate weekly payrolls (2007=100) ⁴	197.6	205.8	205.4	207.1
Over-the-month percent change.....	-0.2	0.8	-0.2	0.8
DIFFUSION INDEX (Over 1-month span)⁵				
Total private (250 industries).....	47.0	54.8	54.2	55.0
Manufacturing (72 industries).....	40.3	45.8	45.1	50.7

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 122,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 650,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#Revisions-Between-Preliminary-and-Final-Data.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 46 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year. More information on business births and deaths in the establishment survey is available at www.bls.gov/web/empstat/cesbd.htm.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

It is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/toppicks?survey=ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 622,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately 26 percent of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernible. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 122,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -72,000 to +172,000 (50,000 +/- 122,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 425,000, and for the monthly change in the unemployment rate it is about +/- 0.3 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth-death employment not accounted for by the imputation. The historical time series used in the ARIMA model is derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years. In addition to this time series of actual residual net of births and deaths series, the ARIMA-based component of the birth-death model includes current sample information to inform the forecasts. More information on business births and deaths in the establishment survey is available at www.bls.gov/web/empstat/cesbd.htm.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. The absolute average benchmark revision for total nonfarm employment over the prior 10 years is 0.2 percent. Over this time, revisions ranged from -0.4 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
TOTAL									
Civilian noninstitutional population.....	272,685	274,816	274,982	272,685	274,226	—	274,633	274,816	274,982
Civilian labor force.....	169,814	170,723	171,031	170,696	171,261	—	171,541	171,495	171,882
Participation rate.....	62.3	62.1	62.2	62.6	62.5	—	62.5	62.4	62.5
Employed.....	162,347	163,720	163,090	163,831	163,656	—	163,760	163,992	164,520
Employment-population ratio.....	59.5	59.6	59.3	60.1	59.7	—	59.6	59.7	59.8
Unemployed.....	7,467	7,003	7,941	6,865	7,605	—	7,781	7,503	7,362
Unemployment rate.....	4.4	4.1	4.6	4.0	4.4	—	4.5	4.4	4.3
Not in labor force.....	102,871	104,094	103,951	101,989	102,964	—	103,092	103,321	103,100
People who currently want a job.....	5,658	5,977	5,930	5,506	5,943	—	6,139	6,208	5,809
Men, 16 years and over									
Civilian noninstitutional population.....	133,010	134,046	134,125	133,010	133,760	—	133,957	134,046	134,125
Civilian labor force.....	89,844	90,199	90,341	90,388	90,685	—	90,739	90,780	90,870
Participation rate.....	67.5	67.3	67.4	68.0	67.8	—	67.7	67.7	67.8
Employed.....	85,611	86,372	85,920	86,700	86,652	—	86,616	86,812	86,967
Employment-population ratio.....	64.4	64.4	64.1	65.2	64.8	—	64.7	64.8	64.8
Unemployed.....	4,233	3,827	4,421	3,687	4,033	—	4,123	3,968	3,903
Unemployment rate.....	4.7	4.2	4.9	4.1	4.4	—	4.5	4.4	4.3
Not in labor force.....	43,166	43,847	43,784	42,623	43,075	—	43,218	43,266	43,255
Men, 20 years and over									
Civilian noninstitutional population.....	123,918	124,981	125,065	123,918	124,684	—	124,889	124,981	125,065
Civilian labor force.....	86,808	87,251	87,447	87,066	87,491	—	87,628	87,638	87,715
Participation rate.....	70.1	69.8	69.9	70.3	70.2	—	70.2	70.1	70.1
Employed.....	82,954	83,874	83,552	83,776	83,945	—	84,043	84,199	84,361
Employment-population ratio.....	66.9	67.1	66.8	67.6	67.3	—	67.3	67.4	67.5
Unemployed.....	3,854	3,377	3,895	3,289	3,546	—	3,585	3,439	3,353
Unemployment rate.....	4.4	3.9	4.5	3.8	4.1	—	4.1	3.9	3.8
Not in labor force.....	37,110	37,730	37,617	36,852	37,193	—	37,261	37,344	37,350
Women, 16 years and over									
Civilian noninstitutional population.....	139,674	140,770	140,857	139,674	140,466	—	140,676	140,770	140,857
Civilian labor force.....	79,969	80,524	80,690	80,308	80,577	—	80,802	80,715	81,012
Participation rate.....	57.3	57.2	57.3	57.5	57.4	—	57.4	57.3	57.5
Employed.....	76,736	77,348	77,170	77,131	77,004	—	77,144	77,180	77,553
Employment-population ratio.....	54.9	54.9	54.8	55.2	54.8	—	54.8	54.8	55.1
Unemployed.....	3,234	3,176	3,520	3,177	3,572	—	3,658	3,535	3,459
Unemployment rate.....	4.0	3.9	4.4	4.0	4.4	—	4.5	4.4	4.3
Not in labor force.....	59,705	60,246	60,167	59,366	59,889	—	59,873	60,055	59,845
Women, 20 years and over									
Civilian noninstitutional population.....	130,908	132,034	132,124	130,908	131,717	—	131,935	132,034	132,124
Civilian labor force.....	77,020	77,358	77,733	77,167	77,303	—	77,442	77,351	77,860
Participation rate.....	58.8	58.6	58.8	58.9	58.7	—	58.7	58.6	58.9
Employed.....	74,136	74,572	74,510	74,354	74,102	—	74,302	74,306	74,711
Employment-population ratio.....	56.6	56.5	56.4	56.8	56.3	—	56.3	56.3	56.5
Unemployed.....	2,884	2,787	3,223	2,812	3,201	—	3,140	3,044	3,149
Unemployment rate.....	3.7	3.6	4.1	3.6	4.1	—	4.1	3.9	4.0
Not in labor force.....	53,888	54,675	54,391	53,741	54,414	—	54,493	54,683	54,264
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,859	17,801	17,793	17,859	17,824	—	17,808	17,801	17,793
Civilian labor force.....	5,986	6,113	5,850	6,463	6,467	—	6,470	6,506	6,307
Participation rate.....	33.5	34.3	32.9	36.2	36.3	—	36.3	36.6	35.4
Employed.....	5,257	5,275	5,028	5,701	5,609	—	5,415	5,486	5,448
Employment-population ratio.....	29.4	29.6	28.3	31.9	31.5	—	30.4	30.8	30.6
Unemployed.....	728	839	823	763	858	—	1,056	1,020	860
Unemployment rate.....	12.2	13.7	14.1	11.8	13.3	—	16.3	15.7	13.6
Not in labor force.....	11,873	11,688	11,943	11,395	11,357	—	11,338	11,295	11,486

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
WHITE									
Civilian noninstitutional population.....	207,088	208,058	208,120	207,088	207,788	—	207,980	208,058	208,120
Civilian labor force.....	128,282	128,066	128,232	128,986	128,560	—	128,477	128,617	128,876
Participation rate.....	61.9	61.6	61.6	62.3	61.9	—	61.8	61.8	61.9
Employed.....	123,231	123,518	122,959	124,409	123,739	—	123,517	123,778	124,081
Employment-population ratio.....	59.5	59.4	59.1	60.1	59.6	—	59.4	59.5	59.6
Unemployed.....	5,051	4,548	5,273	4,577	4,821	—	4,960	4,838	4,795
Unemployment rate.....	3.9	3.6	4.1	3.5	3.7	—	3.9	3.8	3.7
Not in labor force.....	78,806	79,992	79,888	78,102	79,228	—	79,503	79,441	79,245
Men, 20 years and over									
Civilian labor force.....	66,565	66,473	66,690	66,844	66,725	—	66,683	66,700	66,947
Participation rate.....	69.6	69.2	69.4	69.9	69.5	—	69.4	69.4	69.6
Employed.....	64,034	64,157	64,049	64,741	64,369	—	64,311	64,411	64,730
Employment-population ratio.....	67.0	66.8	66.6	67.7	67.1	—	67.0	67.0	67.3
Unemployed.....	2,530	2,316	2,640	2,102	2,356	—	2,371	2,289	2,216
Unemployment rate.....	3.8	3.5	4.0	3.1	3.5	—	3.6	3.4	3.3
Women, 20 years and over									
Civilian labor force.....	56,973	56,986	57,126	57,017	57,003	—	56,993	57,008	57,165
Participation rate.....	57.7	57.4	57.5	57.8	57.5	—	57.5	57.4	57.6
Employed.....	55,040	55,349	55,080	55,157	55,082	—	55,051	55,178	55,196
Employment-population ratio.....	55.8	55.8	55.5	55.9	55.6	—	55.5	55.6	55.6
Unemployed.....	1,933	1,637	2,046	1,859	1,921	—	1,943	1,831	1,968
Unemployment rate.....	3.4	2.9	3.6	3.3	3.4	—	3.4	3.2	3.4
Both sexes, 16 to 19 years									
Civilian labor force.....	4,745	4,607	4,416	5,125	4,831	—	4,801	4,909	4,764
Participation rate.....	37.0	36.2	34.7	40.0	37.8	—	37.7	38.5	37.4
Employed.....	4,157	4,011	3,830	4,510	4,288	—	4,155	4,190	4,154
Employment-population ratio.....	32.4	31.5	30.1	35.2	33.6	—	32.6	32.9	32.6
Unemployed.....	588	596	587	615	543	—	646	719	610
Unemployment rate.....	12.4	12.9	13.3	12.0	11.2	—	13.5	14.6	12.8
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	35,621	35,995	36,028	35,621	35,892	—	35,961	35,995	36,028
Civilian labor force.....	22,131	22,539	22,558	22,236	22,598	—	22,948	22,728	22,667
Participation rate.....	62.1	62.6	62.6	62.4	63.0	—	63.8	63.1	62.9
Employed.....	20,704	20,978	20,890	20,858	20,892	—	21,065	21,024	21,040
Employment-population ratio.....	58.1	58.3	58.0	58.6	58.2	—	58.6	58.4	58.4
Unemployed.....	1,427	1,562	1,668	1,378	1,706	—	1,884	1,704	1,627
Unemployment rate.....	6.4	6.9	7.4	6.2	7.6	—	8.2	7.5	7.2
Not in labor force.....	13,489	13,456	13,470	13,384	13,294	—	13,013	13,267	13,361
Men, 20 years and over									
Civilian labor force.....	10,400	10,577	10,504	10,443	10,594	—	10,776	10,669	10,552
Participation rate.....	68.7	69.0	68.5	69.0	69.4	—	70.4	69.6	68.8
Employed.....	9,625	9,888	9,665	9,731	9,889	—	9,969	9,938	9,782
Employment-population ratio.....	63.6	64.5	63.0	64.3	64.8	—	65.1	64.9	63.8
Unemployed.....	775	689	840	713	705	—	807	731	770
Unemployment rate.....	7.5	6.5	8.0	6.8	6.7	—	7.5	6.9	7.3
Women, 20 years and over									
Civilian labor force.....	11,108	11,154	11,288	11,115	11,106	—	11,238	11,222	11,294
Participation rate.....	62.4	62.0	62.7	62.4	61.9	—	62.5	62.4	62.7
Employed.....	10,510	10,406	10,589	10,516	10,275	—	10,440	10,403	10,580
Employment-population ratio.....	59.0	57.8	58.8	59.1	57.3	—	58.1	57.8	58.7
Unemployed.....	598	748	699	599	831	—	798	820	714
Unemployment rate.....	5.4	6.7	6.2	5.4	7.5	—	7.1	7.3	6.3
Both sexes, 16 to 19 years									
Civilian labor force.....	623	809	765	678	898	—	934	837	821
Participation rate.....	23.3	30.2	28.5	25.4	33.5	—	34.8	31.2	30.6
Employed.....	569	684	636	612	728	—	656	684	678
Employment-population ratio.....	21.3	25.5	23.7	22.9	27.1	—	24.4	25.5	25.3
Unemployed.....	54	125	129	66	170	—	278	153	143
Unemployment rate.....	8.7	15.5	16.8	9.8	18.9	—	29.8	18.3	17.4

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
ASIAN									
Civilian noninstitutional population.....	19,111	19,788	19,659	19,111	19,519	—	19,836	19,788	19,659
Civilian labor force.....	12,283	12,997	12,910	12,357	12,751	—	13,083	13,036	12,986
Participation rate.....	64.3	65.7	65.7	64.7	65.3	—	66.0	65.9	66.1
Employed.....	11,815	12,557	12,356	11,903	12,197	—	12,617	12,565	12,450
Employment-population ratio.....	61.8	63.5	62.9	62.3	62.5	—	63.6	63.5	63.3
Unemployed.....	467	441	554	454	553	—	466	471	536
Unemployment rate.....	3.8	3.4	4.3	3.7	4.3	—	3.6	3.6	4.1
Not in labor force.....	6,828	6,790	6,749	6,754	6,769	—	6,753	6,752	6,673

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	50,869	52,080	52,188	50,869	51,746	—	51,971	52,080	52,188
Civilian labor force.....	33,983	34,856	35,123	33,985	34,839	—	35,025	35,014	35,149
Participation rate.....	66.8	66.9	67.3	66.8	67.3	—	67.4	67.2	67.4
Employed.....	32,099	33,166	33,223	32,351	32,928	—	33,262	33,286	33,486
Employment-population ratio.....	63.1	63.7	63.7	63.6	63.6	—	64.0	63.9	64.2
Unemployed.....	1,884	1,690	1,900	1,634	1,912	—	1,763	1,728	1,663
Unemployment rate.....	5.5	4.8	5.4	4.8	5.5	—	5.0	4.9	4.7
Not in labor force.....	16,886	17,224	17,065	16,884	16,907	—	16,946	17,066	17,039
Men, 20 years and over									
Civilian labor force.....	18,258	18,643	18,763	18,227	18,586	—	18,700	18,744	18,739
Participation rate.....	79.2	78.9	79.2	79.1	79.2	—	79.3	79.3	79.1
Employed.....	17,305	17,812	17,868	17,486	17,731	—	17,856	17,935	18,041
Employment-population ratio.....	75.1	75.3	75.4	75.9	75.5	—	75.7	75.9	76.1
Unemployed.....	954	831	895	741	855	—	844	809	698
Unemployment rate.....	5.2	4.5	4.8	4.1	4.6	—	4.5	4.3	3.7
Women, 20 years and over									
Civilian labor force.....	14,233	14,806	14,918	14,209	14,685	—	14,845	14,812	14,911
Participation rate.....	61.7	62.6	62.9	61.6	62.5	—	62.9	62.6	62.9
Employed.....	13,546	14,158	14,176	13,568	13,875	—	14,186	14,140	14,216
Employment-population ratio.....	58.7	59.9	59.8	58.8	59.1	—	60.1	59.8	60.0
Unemployed.....	687	648	742	641	810	—	659	672	695
Unemployment rate.....	4.8	4.4	5.0	4.5	5.5	—	4.4	4.5	4.7
Both sexes, 16 to 19 years									
Civilian labor force.....	1,492	1,407	1,442	1,549	1,569	—	1,480	1,458	1,499
Participation rate.....	31.4	29.4	30.1	32.6	32.8	—	30.9	30.5	31.3
Employed.....	1,249	1,196	1,179	1,298	1,322	—	1,220	1,210	1,230
Employment-population ratio.....	26.3	25.0	24.6	27.3	27.7	—	25.5	25.3	25.7
Unemployed.....	243	211	263	251	247	—	260	248	269
Unemployment rate.....	16.3	15.0	18.2	16.2	15.8	—	17.6	17.0	18.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: People whose ethnicity is identified as Hispanic or Latino may be of any race. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
Less than a high school diploma									
Civilian labor force.....	9,350	9,042	8,991	9,337	8,872	—	8,871	9,014	8,983
Participation rate.....	47.4	46.9	46.4	47.3	47.6	—	46.7	46.7	46.4
Employed.....	8,706	8,498	8,372	8,847	8,272	—	8,269	8,507	8,512
Employment-population ratio.....	44.1	44.0	43.2	44.8	44.4	—	43.5	44.1	43.9
Unemployed.....	644	544	619	490	600	—	602	507	470
Unemployment rate.....	6.9	6.0	6.9	5.2	6.8	—	6.8	5.6	5.2
High school graduates, no college¹									
Civilian labor force.....	36,526	36,456	37,174	36,556	36,205	—	37,153	36,675	37,153
Participation rate.....	57.0	57.1	57.2	57.0	56.6	—	57.9	57.4	57.1
Employed.....	34,687	35,003	35,244	34,937	34,681	—	35,529	35,207	35,469
Employment-population ratio.....	54.1	54.8	54.2	54.5	54.2	—	55.4	55.1	54.5
Unemployed.....	1,839	1,453	1,930	1,619	1,523	—	1,624	1,468	1,684
Unemployment rate.....	5.0	4.0	5.2	4.4	4.2	—	4.4	4.0	4.5
Some college or associate degree									
Civilian labor force.....	36,123	36,335	36,141	36,087	36,540	—	36,272	36,455	36,152
Participation rate.....	62.9	61.6	61.8	62.8	62.8	—	61.9	61.8	61.9
Employed.....	34,777	35,029	34,767	34,820	35,283	—	34,996	35,085	34,855
Employment-population ratio.....	60.5	59.3	59.5	60.6	60.6	—	59.7	59.4	59.6
Unemployed.....	1,345	1,306	1,374	1,267	1,257	—	1,275	1,370	1,297
Unemployment rate.....	3.7	3.6	3.8	3.5	3.4	—	3.5	3.8	3.6
Bachelor's degree and higher²									
Civilian labor force.....	66,215	67,355	67,432	66,357	67,469	—	67,196	67,419	67,573
Participation rate.....	72.3	72.6	73.0	72.4	72.0	—	72.2	72.6	73.2
Employed.....	64,673	65,634	65,414	64,837	65,548	—	65,250	65,555	65,587
Employment-population ratio.....	70.6	70.7	70.8	70.7	70.0	—	70.1	70.6	71.0
Unemployed.....	1,543	1,721	2,018	1,520	1,920	—	1,945	1,863	1,986
Unemployment rate.....	2.3	2.6	3.0	2.3	2.8	—	2.9	2.8	2.9

¹ Includes people with a high school diploma or equivalent.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
VETERANS, 18 years and over						
Civilian noninstitutional population.....	17,400	17,071	15,329	14,990	2,071	2,081
Civilian labor force.....	8,606	8,191	7,344	7,052	1,261	1,139
Participation rate.....	49.5	48.0	47.9	47.0	60.9	54.7
Employed.....	8,244	7,822	7,044	6,749	1,200	1,073
Employment-population ratio.....	47.4	45.8	46.0	45.0	57.9	51.6
Unemployed.....	362	368	300	303	62	66
Unemployment rate.....	4.2	4.5	4.1	4.3	4.9	5.8
Not in labor force.....	8,794	8,880	7,985	7,938	810	942
Gulf War-era II veterans						
Civilian noninstitutional population.....	5,512	5,748	4,509	4,694	1,003	1,054
Civilian labor force.....	4,328	4,360	3,583	3,647	745	713
Participation rate.....	78.5	75.9	79.5	77.7	74.2	67.7
Employed.....	4,123	4,107	3,420	3,445	702	662
Employment-population ratio.....	74.8	71.4	75.9	73.4	70.0	62.8
Unemployed.....	205	253	163	202	43	51
Unemployment rate.....	4.7	5.8	4.5	5.5	5.7	7.2
Not in labor force.....	1,184	1,388	925	1,047	259	340
Gulf War-era I veterans						
Civilian noninstitutional population.....	3,302	3,194	2,815	2,730	487	464
Civilian labor force.....	2,311	2,147	1,987	1,869	324	278
Participation rate.....	70.0	67.2	70.6	68.5	66.6	59.9
Employed.....	2,233	2,090	1,913	1,824	320	265
Employment-population ratio.....	67.6	65.4	67.9	66.8	65.7	57.2
Unemployed.....	78	57	74	44	4	13
Unemployment rate.....	3.4	2.6	3.7	2.4	1.3	4.5
Not in labor force.....	991	1,047	828	861	163	186
Vietnam-era and earlier wartime veterans						
Civilian noninstitutional population.....	5,014	4,698	4,824	4,519	190	179
Civilian labor force.....	665	520	637	492	28	28
Participation rate.....	13.3	11.1	13.2	10.9	14.7	15.9
Employed.....	620	500	592	472	28	28
Employment-population ratio.....	12.4	10.6	12.3	10.4	14.7	15.6
Unemployed.....	44	21	44	20	0	1
Unemployment rate.....	6.7	4.0	7.0	4.1	—	—
Not in labor force.....	4,349	4,178	4,187	4,027	162	151
Veterans of other service periods						
Civilian noninstitutional population.....	3,572	3,431	3,181	3,047	391	384
Civilian labor force.....	1,302	1,163	1,138	1,044	165	119
Participation rate.....	36.5	33.9	35.8	34.3	42.2	31.0
Employed.....	1,268	1,126	1,119	1,008	150	118
Employment-population ratio.....	35.5	32.8	35.2	33.1	38.3	30.6
Unemployed.....	34	38	19	36	15	1
Unemployment rate.....	2.6	3.2	1.6	3.5	9.2	1.2
Not in labor force.....	2,270	2,268	2,043	2,003	226	265
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	245,633	248,478	112,775	114,428	132,858	134,050
Civilian labor force.....	159,139	160,734	81,527	82,252	77,612	78,482
Participation rate.....	64.8	64.7	72.3	71.9	58.4	58.5
Employed.....	152,306	153,480	77,710	78,335	74,596	75,145
Employment-population ratio.....	62.0	61.8	68.9	68.5	56.1	56.1
Unemployed.....	6,833	7,253	3,817	3,917	3,016	3,337
Unemployment rate.....	4.3	4.5	4.7	4.8	3.9	4.3
Not in labor force.....	86,494	87,744	31,248	32,177	55,246	55,568

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA
Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	People with a disability		People with no disability	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
TOTAL, 16 years and over				
Civilian noninstitutional population.....	34,549	35,967	238,136	239,015
Civilian labor force.....	8,564	8,948	161,250	162,083
Participation rate.....	24.8	24.9	67.7	67.8
Employed.....	7,834	8,226	154,513	154,864
Employment-population ratio.....	22.7	22.9	64.9	64.8
Unemployed.....	730	723	6,736	7,219
Unemployment rate.....	8.5	8.1	4.2	4.5
Not in labor force.....	25,985	27,018	76,886	76,933
Men, 16 to 64 years				
Civilian labor force.....	3,718	3,820	79,920	79,973
Participation rate.....	43.7	43.0	82.6	82.7
Employed.....	3,346	3,478	76,305	76,116
Employment-population ratio.....	39.3	39.2	78.9	78.8
Unemployed.....	371	343	3,615	3,857
Unemployment rate.....	10.0	9.0	4.5	4.8
Not in labor force.....	4,797	5,054	16,789	16,677
Women, 16 to 64 years				
Civilian labor force.....	3,536	3,737	71,110	71,604
Participation rate.....	40.3	41.0	72.7	73.3
Employed.....	3,268	3,425	68,325	68,567
Employment-population ratio.....	37.2	37.6	69.9	70.2
Unemployed.....	268	312	2,785	3,037
Unemployment rate.....	7.6	8.4	3.9	4.2
Not in labor force.....	5,239	5,382	26,671	26,053
Both sexes, 65 years and over				
Civilian labor force.....	1,310	1,391	10,220	10,506
Participation rate.....	7.6	7.7	23.4	23.5
Employed.....	1,219	1,323	9,884	10,181
Employment-population ratio.....	7.1	7.4	22.6	22.8
Unemployed.....	91	68	337	325
Unemployment rate.....	6.9	4.9	3.3	3.1
Not in labor force.....	15,949	16,582	33,426	34,203

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition.

HOUSEHOLD DATA
Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Foreign born, 16 years and over						
Civilian noninstitutional population.....	50,442	49,735	24,765	24,121	25,677	25,614
Civilian labor force.....	33,307	33,185	18,920	18,526	14,386	14,659
Participation rate.....	66.0	66.7	76.4	76.8	56.0	57.2
Employed.....	31,774	31,677	18,049	17,711	13,725	13,966
Employment-population ratio.....	63.0	63.7	72.9	73.4	53.5	54.5
Unemployed.....	1,533	1,508	871	815	662	693
Unemployment rate.....	4.6	4.5	4.6	4.4	4.6	4.7
Not in labor force.....	17,135	16,551	5,844	5,595	11,291	10,955
Native born, 16 years and over						
Civilian noninstitutional population.....	222,243	225,247	108,246	110,004	113,997	115,243
Civilian labor force.....	136,507	137,847	70,924	71,816	65,583	66,031
Participation rate.....	61.4	61.2	65.5	65.3	57.5	57.3
Employed.....	130,573	131,413	67,562	68,210	63,011	63,203
Employment-population ratio.....	58.8	58.3	62.4	62.0	55.3	54.8
Unemployed.....	5,934	6,434	3,362	3,606	2,572	2,828
Unemployment rate.....	4.3	4.7	4.7	5.0	3.9	4.3
Not in labor force.....	85,736	87,401	37,322	38,189	48,414	49,212

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are people who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen.

HOUSEHOLD DATA

Table A-8. Employed people by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
CLASS OF WORKER									
Agriculture and related industries.....	2,202	2,289	2,101	2,307	2,206	—	2,200	2,332	2,210
Wage and salary workers ¹	1,486	1,545	1,348	1,558	1,518	—	1,459	1,571	1,445
Self-employed workers, unincorporated.....	693	738	744	716	662	—	761	751	762
Unpaid family workers.....	24	6	10	—	—	—	—	—	—
Nonagricultural industries.....	160,145	161,431	160,989	161,279	161,423	—	161,635	161,716	162,072
Wage and salary workers ¹	151,281	152,436	152,047	152,247	152,273	—	152,150	152,671	152,984
Government.....	22,102	22,289	21,997	21,763	22,511	—	22,040	21,973	21,702
Private industries.....	129,179	130,146	130,051	130,577	129,857	—	130,088	130,708	131,376
Private households.....	650	633	621	—	—	—	—	—	—
Other industries.....	128,529	129,513	129,430	129,864	129,359	—	129,600	130,160	130,695
Self-employed workers, unincorporated.....	8,831	8,953	8,903	9,097	9,078	—	9,476	9,052	9,172
Unpaid family workers.....	33	42	38	—	—	—	—	—	—
PEOPLE AT WORK PART TIME²									
All industries									
Part time for economic reasons ³	4,935	5,442	5,337	4,478	4,594	—	5,487	5,341	4,888
Slack work or business conditions.....	3,340	3,560	3,660	2,894	3,129	—	3,445	3,436	3,219
Could only find part-time work.....	1,206	1,473	1,340	1,200	1,200	—	1,650	1,514	1,357
Part time for noneconomic reasons ⁴	22,325	22,678	22,957	22,334	22,728	—	23,068	22,251	22,929
Nonagricultural industries									
Part time for economic reasons ³	4,854	5,366	5,282	4,416	4,504	—	5,417	5,282	4,850
Slack work or business conditions.....	3,293	3,529	3,626	2,859	3,056	—	3,434	3,427	3,202
Could only find part-time work.....	1,206	1,453	1,338	1,199	1,190	—	1,635	1,497	1,352
Part time for noneconomic reasons ⁴	21,961	22,240	22,582	21,970	22,327	—	22,685	21,839	22,549

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed people who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to people who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes people who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
AGE AND SEX									
Total, 16 years and over.....	162,347	163,720	163,090	163,831	163,656	—	163,760	163,992	164,520
16 to 19 years.....	5,257	5,275	5,028	5,701	5,609	—	5,415	5,486	5,448
16 to 17 years.....	1,797	1,847	1,787	1,988	2,111	—	1,935	1,938	1,973
18 to 19 years.....	3,460	3,427	3,241	3,718	3,471	—	3,474	3,547	3,478
20 years and over.....	157,090	158,446	158,062	158,131	158,047	—	158,345	158,506	159,072
20 to 24 years.....	14,247	14,282	14,266	14,562	14,183	—	14,456	14,387	14,564
25 years and over.....	142,843	144,164	143,797	143,553	143,872	—	143,908	144,171	144,487
25 to 54 years.....	105,014	106,108	105,962	105,496	105,879	—	105,852	106,087	106,419
25 to 34 years.....	36,131	36,462	36,029	36,392	36,057	—	36,132	36,401	36,291
35 to 44 years.....	36,710	37,252	37,372	36,838	37,338	—	37,226	37,304	37,485
45 to 54 years.....	32,173	32,395	32,561	32,265	32,484	—	32,494	32,382	32,643
55 years and over.....	37,829	38,055	37,834	38,057	37,993	—	38,056	38,085	38,068
Men, 16 years and over.....	85,611	86,372	85,920	86,700	86,652	—	86,616	86,812	86,967
16 to 19 years.....	2,657	2,498	2,368	2,924	2,707	—	2,572	2,613	2,606
16 to 17 years.....	857	855	836	972	959	—	935	925	945
18 to 19 years.....	1,800	1,643	1,532	1,956	1,727	—	1,631	1,689	1,665
20 years and over.....	82,954	83,874	83,552	83,776	83,945	—	84,043	84,199	84,361
20 to 24 years.....	7,162	7,189	7,178	7,366	7,317	—	7,384	7,310	7,376
25 years and over.....	75,792	76,685	76,375	76,467	76,631	—	76,645	76,904	77,037
25 to 54 years.....	55,603	56,279	56,120	56,099	56,317	—	56,264	56,448	56,601
25 to 34 years.....	18,997	19,276	19,153	19,232	19,210	—	19,285	19,307	19,381
35 to 44 years.....	19,648	19,947	19,906	19,808	20,019	—	19,961	20,042	20,064
45 to 54 years.....	16,957	17,056	17,061	17,059	17,089	—	17,017	17,100	17,156
55 years and over.....	20,189	20,406	20,255	20,368	20,314	—	20,381	20,456	20,435
Women, 16 years and over.....	76,736	77,348	77,170	77,131	77,004	—	77,144	77,180	77,553
16 to 19 years.....	2,600	2,777	2,660	2,777	2,902	—	2,842	2,874	2,842
16 to 17 years.....	940	992	951	1,016	1,152	—	1,000	1,014	1,028
18 to 19 years.....	1,660	1,784	1,709	1,762	1,744	—	1,843	1,858	1,813
20 years and over.....	74,136	74,572	74,510	74,354	74,102	—	74,302	74,306	74,711
20 to 24 years.....	7,085	7,093	7,088	7,197	6,866	—	7,073	7,077	7,188
25 years and over.....	67,051	67,478	67,422	67,086	67,241	—	67,263	67,267	67,451
25 to 54 years.....	49,412	49,829	49,842	49,397	49,562	—	49,588	49,639	49,818
25 to 34 years.....	17,134	17,185	16,876	17,160	16,847	—	16,847	17,094	16,910
35 to 44 years.....	17,062	17,305	17,466	17,030	17,319	—	17,264	17,262	17,421
45 to 54 years.....	15,215	15,339	15,500	15,206	15,395	—	15,477	15,283	15,487
55 years and over.....	17,640	17,649	17,580	17,689	17,679	—	17,675	17,628	17,632
MARITAL STATUS									
Married men, spouse present ¹	45,930	46,240	46,442	46,131	46,206	—	46,308	46,289	46,618
Married women, spouse present ¹	37,112	37,326	37,082	37,169	37,912	—	37,405	37,254	37,159
Women who maintain families ²	10,100	10,417	10,455	—	—	—	—	—	—
FULL- OR PART-TIME STATUS									
Full-time workers ³	134,234	134,729	134,184	135,898	135,157	—	134,325	135,215	135,797
Part-time workers ⁴	28,113	28,991	28,905	27,928	28,490	—	29,452	28,712	28,743
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	8,643	8,966	8,625	8,774	8,810	—	9,292	8,848	8,769
Percent of total employed.....	5.3	5.5	5.3	5.4	5.4	—	5.7	5.4	5.3
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,821	6,938	6,896	—	—	—	—	—	—
Self-employed workers, unincorporated.....	9,524	9,691	9,647	9,814	9,740	—	10,237	9,803	9,934

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are people who usually work 35 hours or more per week.

⁴ Employed part-time workers are people who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed people (in thousands)			Unemployment rates					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
AGE AND SEX									
Total, 16 years and over.....	6,865	7,503	7,362	4.0	4.4	—	4.5	4.4	4.3
16 to 19 years.....	763	1,020	860	11.8	13.3	—	16.3	15.7	13.6
16 to 17 years.....	309	425	369	13.5	14.8	—	17.2	18.0	15.7
18 to 19 years.....	448	595	507	10.8	12.6	—	15.6	14.4	12.7
20 years and over.....	6,102	6,483	6,502	3.7	4.1	—	4.1	3.9	3.9
20 to 24 years.....	1,263	1,282	1,109	8.0	9.2	—	8.3	8.2	7.1
25 years and over.....	4,870	5,214	5,419	3.3	3.5	—	3.7	3.5	3.6
25 to 54 years.....	3,670	4,020	4,108	3.4	3.7	—	3.9	3.7	3.7
25 to 34 years.....	1,604	1,618	1,827	4.2	4.8	—	4.9	4.3	4.8
35 to 44 years.....	1,190	1,359	1,264	3.1	3.3	—	3.4	3.5	3.3
45 to 54 years.....	876	1,042	1,017	2.6	2.8	—	3.2	3.1	3.0
55 years and over.....	1,184	1,194	1,284	3.0	3.2	—	3.1	3.0	3.3
Men, 16 years and over.....	3,687	3,968	3,903	4.1	4.4	—	4.5	4.4	4.3
16 to 19 years.....	398	529	550	12.0	15.2	—	17.3	16.8	17.4
16 to 17 years.....	135	220	235	12.2	16.7	—	18.0	19.2	19.9
18 to 19 years.....	256	309	317	11.6	14.8	—	17.1	15.5	16.0
20 years and over.....	3,289	3,439	3,353	3.8	4.1	—	4.1	3.9	3.8
20 to 24 years.....	748	757	574	9.2	9.4	—	9.1	9.4	7.2
25 years and over.....	2,577	2,680	2,806	3.3	3.5	—	3.7	3.4	3.5
25 to 54 years.....	1,948	2,029	2,082	3.4	3.5	—	3.8	3.5	3.5
25 to 34 years.....	866	792	902	4.3	4.9	—	4.7	3.9	4.4
35 to 44 years.....	601	689	700	2.9	2.8	—	3.4	3.3	3.4
45 to 54 years.....	481	548	480	2.7	2.9	—	3.3	3.1	2.7
55 years and over.....	629	651	724	3.0	3.3	—	3.2	3.1	3.4
Women, 16 years and over.....	3,177	3,535	3,459	4.0	4.4	—	4.5	4.4	4.3
16 to 19 years.....	365	491	310	11.6	11.3	—	15.4	14.6	9.8
16 to 17 years.....	174	205	134	14.6	13.1	—	16.4	16.8	11.5
18 to 19 years.....	192	286	190	9.8	10.3	—	14.2	13.3	9.5
20 years and over.....	2,812	3,044	3,149	3.6	4.1	—	4.1	3.9	4.0
20 to 24 years.....	515	525	534	6.7	9.0	—	7.4	6.9	6.9
25 years and over.....	2,294	2,533	2,613	3.3	3.6	—	3.7	3.6	3.7
25 to 54 years.....	1,722	1,990	2,026	3.4	3.8	—	4.0	3.9	3.9
25 to 34 years.....	738	826	926	4.1	4.6	—	5.2	4.6	5.2
35 to 44 years.....	590	670	564	3.3	3.8	—	3.4	3.7	3.1
45 to 54 years.....	395	494	537	2.5	2.8	—	3.2	3.1	3.3
55 years and over.....	557	540	566	3.1	3.1	—	2.9	3.0	3.1
MARITAL STATUS									
Married men, spouse present ¹	963	997	1,049	2.0	2.3	—	2.4	2.1	2.2
Married women, spouse present ¹	888	995	1,090	2.3	2.3	—	2.7	2.6	2.9
Women who maintain families ²	582	624	606	5.5	6.1	—	6.2	5.7	5.5
FULL- OR PART-TIME STATUS									
Full-time workers ³	5,677	6,082	5,979	4.0	4.4	—	4.5	4.3	4.2
Part-time workers ⁴	1,229	1,398	1,420	4.2	4.5	—	4.8	4.6	4.7

¹ Beginning with data for January 2020, refers to people in both opposite-sex and same-sex married couples. Prior to January 2020, referred to people in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed people who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed people who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA
Table A-11. Unemployed people by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
NUMBER OF UNEMPLOYED									
Job losers and people who completed temporary jobs.....	3,885	3,439	4,130	3,254	3,524	—	3,560	3,473	3,514
On temporary layoff.....	1,318	1,000	1,309	837	844	—	1,002	929	846
Not on temporary layoff.....	2,567	2,439	2,821	2,417	2,680	—	2,558	2,544	2,668
Permanent job losers.....	1,759	1,866	2,043	1,724	2,012	—	1,936	1,969	2,007
People who completed temporary jobs.....	808	572	779	692	668	—	623	575	661
Job leavers.....	910	781	1,035	910	860	—	861	832	1,029
Reentrants.....	2,123	2,047	2,118	2,132	2,336	—	2,600	2,337	2,157
New entrants.....	549	736	659	668	813	—	774	840	792
PERCENT DISTRIBUTION									
Job losers and people who completed temporary jobs.....	52.0	49.1	52.0	46.7	46.8	—	45.7	46.4	46.9
On temporary layoff.....	17.6	14.3	16.5	12.0	11.2	—	12.8	12.4	11.3
Not on temporary layoff.....	34.4	34.8	35.5	34.7	35.6	—	32.8	34.0	35.6
Job leavers.....	12.2	11.2	13.0	13.1	11.4	—	11.0	11.1	13.7
Reentrants.....	28.4	29.2	26.7	30.6	31.0	—	33.3	31.2	28.8
New entrants.....	7.4	10.5	8.3	9.6	10.8	—	9.9	11.2	10.6
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and people who completed temporary jobs.....	2.3	2.0	2.4	1.9	2.1	—	2.1	2.0	2.0
Job leavers.....	0.5	0.5	0.6	0.5	0.5	—	0.5	0.5	0.6
Reentrants.....	1.3	1.2	1.2	1.2	1.4	—	1.5	1.4	1.3
New entrants.....	0.3	0.4	0.4	0.4	0.5	—	0.5	0.5	0.5

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA
Table A-12. Unemployed people by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,716	2,167	2,557	2,292	2,232	—	2,540	2,289	2,155
5 to 14 weeks.....	2,101	1,848	2,313	1,956	2,356	—	2,190	2,069	2,150
15 weeks and over.....	2,650	2,988	3,070	2,607	3,101	—	3,099	3,143	3,028
15 to 26 weeks.....	1,166	1,128	1,201	1,158	1,286	—	1,190	1,195	1,193
27 weeks and over.....	1,484	1,860	1,869	1,449	1,815	—	1,910	1,948	1,835
Average (mean) duration, in weeks.....	20.6	24.1	22.4	22.0	24.1	—	23.1	24.4	23.9
Median duration, in weeks.....	9.1	11.1	10.1	10.1	10.1	—	9.8	11.4	11.1
PERCENT DISTRIBUTION									
Less than 5 weeks.....	36.4	30.9	32.2	33.4	29.0	—	32.4	30.5	29.4
5 to 14 weeks.....	28.1	26.4	29.1	28.5	30.6	—	28.0	27.6	29.3
15 weeks and over.....	35.5	42.7	38.7	38.0	40.3	—	39.6	41.9	41.3
15 to 26 weeks.....	15.6	16.1	15.1	16.9	16.7	—	15.2	15.9	16.3
27 weeks and over.....	19.9	26.6	23.5	21.1	23.6	—	24.4	26.0	25.0

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA
Table A-13. Employed and unemployed people by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Total, 16 years and over ¹	162,347	163,090	7,467	7,941	4.4	4.6
Management, professional, and related occupations.....	71,547	71,992	1,604	2,019	2.2	2.7
Management, business, and financial operations occupations.....	30,688	31,208	657	842	2.1	2.6
Professional and related occupations.....	40,859	40,784	947	1,178	2.3	2.8
Service occupations.....	26,550	26,356	1,724	1,550	6.1	5.6
Sales and office occupations.....	30,450	30,395	1,350	1,393	4.2	4.4
Sales and related occupations.....	14,243	14,040	741	766	4.9	5.2
Office and administrative support occupations.....	16,207	16,355	609	627	3.6	3.7
Natural resources, construction, and maintenance occupations.....	13,789	14,240	1,091	1,052	7.3	6.9
Farming, fishing, and forestry occupations.....	881	790	136	131	13.4	14.2
Construction and extraction occupations.....	7,993	8,154	686	736	7.9	8.3
Installation, maintenance, and repair occupations.....	4,915	5,297	268	186	5.2	3.4
Production, transportation, and material moving occupations.....	20,011	20,107	1,149	1,204	5.4	5.6
Production occupations.....	8,101	7,905	364	379	4.3	4.6
Transportation and material moving occupations.....	11,910	12,202	784	825	6.2	6.3

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

HOUSEHOLD DATA
Table A-14. Unemployed people by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed people (in thousands)		Unemployment rates	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
Total, 16 years and over ¹	7,467	7,941	4.4	4.6
Nonagricultural private wage and salary workers.....	6,000	6,059	4.4	4.5
Mining, quarrying, and oil and gas extraction.....	30	30	5.0	4.9
Construction.....	669	742	6.5	6.9
Manufacturing.....	605	541	3.9	3.5
Durable goods.....	316	316	3.2	3.0
Nondurable goods.....	289	225	5.2	4.4
Wholesale and retail trade.....	1,135	1,153	5.6	5.9
Transportation and utilities.....	274	356	3.2	4.1
Information.....	152	127	5.7	5.0
Financial activities.....	214	228	2.0	2.1
Professional and business services.....	958	903	4.9	4.5
Education and health services.....	739	867	2.7	3.2
Leisure and hospitality.....	983	886	7.4	6.5
Other services.....	240	226	3.6	3.3
Agriculture and related private wage and salary workers.....	138	147	8.8	10.1
Government workers.....	363	638	1.6	2.8
Self-employed workers, unincorporated, and unpaid family workers.....	417	438	4.2	4.3

¹ People with no previous work experience and people whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Effective with January 2025 data, industries reflect the introduction of the 2022 Census industry classification system, derived from the 2022 North American Industry Classification System (NAICS). No historical data have been revised. Data for 2025 are not strictly comparable with earlier years.

HOUSEHOLD DATA
Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2025	Dec. 2025	Jan. 2026	Jan. 2025	Sept. 2025	Oct. 2025	Nov. 2025	Dec. 2025	Jan. 2026
U-1 People unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.6	1.8	1.8	1.5	1.8	–	1.8	1.8	1.8
U-2 Job losers and people who completed temporary jobs, as a percent of the civilian labor force.....	2.3	2.0	2.4	1.9	2.1	–	2.1	2.0	2.0
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	4.4	4.1	4.6	4.0	4.4	–	4.5	4.4	4.3
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	4.8	4.4	4.9	4.4	4.7	–	4.9	4.6	4.5
U-5 Total unemployed, plus discouraged workers, plus all other people marginally attached to the labor force, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	5.3	5.1	5.6	4.9	5.4	–	5.5	5.3	5.2
U-6 Total unemployed, plus all people marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all people marginally attached to the labor force.....	8.2	8.2	8.7	7.5	8.1	–	8.7	8.4	8.0

NOTE: People marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. People employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Data for October 2025 were not collected due to the federal government shutdown.

HOUSEHOLD DATA

Table A-16. People not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026	Jan. 2025	Jan. 2026
NOT IN THE LABOR FORCE						
Total not in the labor force.....	102,871	103,951	43,166	43,784	59,705	60,167
People who currently want a job.....	5,658	5,930	2,601	2,876	3,056	3,054
Marginally attached to the labor force ¹	1,703	1,763	938	958	765	804
Discouraged workers ²	630	509	392	334	238	176
Other people marginally attached to the labor force ³	1,073	1,254	546	625	527	629
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	8,643	8,625	4,166	4,057	4,477	4,568
Percent of total employed.....	5.3	5.3	4.9	4.7	5.8	5.9
Primary job full time, secondary job part time.....	4,976	4,797	2,612	2,434	2,364	2,362
Primary and secondary jobs both part time.....	1,896	2,126	669	683	1,227	1,443
Primary and secondary jobs both full time.....	395	476	223	331	172	145
Hours vary on primary or secondary job.....	1,297	1,171	637	588	660	583

¹ Data refer to people who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of people who work part time on their primary job and full time on their secondary job(s), not shown separately.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^p
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	
Total nonfarm.....	156,382	159,571	159,363	156,714	158,268	158,449	158,497	158,627	130
Total private.....	132,896	135,775	135,718	133,507	134,711	135,090	135,154	135,326	172
Goods-producing.....	21,151	21,540	21,405	21,100	21,559	21,477	21,465	21,501	36
Mining and logging.....	615	607	602	596	622	605	605	603	-2
Logging.....	41.2	38.2	37.7	37.0	41.0	38.0	37.6	37.2	-0.4
Mining, quarrying, and oil and gas extraction.....	574.0	569.2	563.9	559.1	581.4	566.6	566.9	566.0	-0.9
Oil and gas extraction.....	120.2	116.9	116.8	115.6	119.8	116.5	116.5	115.3	-1.2
Mining (except oil and gas).....	184.7	189.3	186.0	183.7	189.5	188.6	188.1	188.2	0.1
Coal mining.....	40.5	39.9	39.4	39.6	40.5	40.0	39.6	39.5	-0.1
Metal ore mining.....	45.4	45.5	46.1	46.0	45.5	45.6	46.1	45.9	-0.2
Nonmetallic mineral mining and quarrying.....	98.8	103.9	100.5	98.1	103.5	103.1	102.5	102.7	0.2
Support activities for mining.....	269.1	263.0	261.1	259.8	272.1	261.5	262.3	262.5	0.2
Construction.....	7,938	8,344	8,201	7,988	8,264	8,279	8,275	8,308	33
Construction of buildings.....	1,819.5	1,861.2	1,846.2	1,815.1	1,859.7	1,854.0	1,851.5	1,855.4	3.9
Residential building construction.....	917.6	932.9	924.2	904.4	937.3	928.4	924.8	925.1	0.3
Nonresidential building construction.....	901.9	928.3	922.0	910.7	922.4	925.6	926.7	930.3	3.6
Heavy and civil engineering construction.....	1,075.8	1,210.3	1,163.5	1,098.1	1,174.1	1,190.2	1,196.6	1,195.8	-0.8
Specialty trade contractors.....	5,042.3	5,272.7	5,191.6	5,074.3	5,230.4	5,234.5	5,226.4	5,257.1	30.7
Residential specialty trade contractors.....	2,315.1	2,381.6	2,346.5	2,286.6	2,401.6	2,365.7	2,364.6	2,370.2	5.6
Nonresidential specialty trade contractors.....	2,727.2	2,891.1	2,845.1	2,787.7	2,828.8	2,868.8	2,861.8	2,886.9	25.1
Manufacturing.....	12,598	12,589	12,602	12,516	12,673	12,593	12,585	12,590	5
Durable goods.....	7,821	7,797	7,817	7,776	7,858	7,802	7,800	7,809	9
Wood product manufacturing.....	406.0	395.5	394.4	393.2	409.1	397.5	395.8	396.4	0.6
Nonmetallic mineral product manufacturing.....	408.9	417.5	415.8	409.0	416.5	415.6	414.9	416.6	1.7
Primary metal manufacturing.....	361.9	361.3	363.7	362.9	363.9	362.7	363.6	364.5	0.9
Fabricated metal product manufacturing.....	1,432.0	1,437.6	1,440.0	1,437.2	1,433.7	1,439.9	1,439.2	1,439.0	-0.2
Machinery manufacturing.....	1,095.0	1,083.3	1,085.1	1,084.4	1,096.6	1,084.8	1,084.4	1,085.7	1.3
Computer and electronic product manufacturing.....	1,003.8	988.9	990.2	986.0	1,007.6	989.3	989.2	989.0	-0.2
Computer and peripheral equipment manufacturing.....	101.5	98.7	98.9	99.2	101.9	98.6	98.3	99.1	0.8
Communications equipment manufacturing.....	78.7	80.2	80.6	80.7	78.8	80.2	80.4	80.6	0.2
Semiconductor and other electronic component manufacturing.....	386.0	369.6	369.2	367.4	387.4	370.8	369.8	368.6	-1.2
Navigational, measuring, electromedical, and control instruments manufacturing.....	408.8	412.2	413.5	411.0	410.0	411.6	413.0	412.3	-0.7
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	28.8	28.2	28.0	27.7	29.6	28.1	27.8	28.4	0.6
Electrical equipment, appliance, and component manufacturing.....	426.7	431.9	431.5	433.8	426.4	431.2	431.9	433.3	1.4
Transportation equipment manufacturing ¹	1,739.3	1,737.3	1,748.4	1,729.9	1,752.7	1,735.1	1,735.9	1,740.7	4.8
Motor vehicles and parts ²	965.7	956.1	963.9	946.6	975.5	955.3	953.9	954.8	0.9
Furniture and related product manufacturing.....	335.9	334.6	334.5	331.3	337.4	335.2	334.1	333.3	-0.8
Miscellaneous manufacturing.....	611.4	609.2	613.7	608.0	614.2	610.7	611.0	610.5	-0.5
Nondurable goods.....	4,777	4,792	4,785	4,740	4,815	4,791	4,785	4,781	-4
Food manufacturing.....	1,765.8	1,785.0	1,786.9	1,766.6	1,779.2	1,781.2	1,781.2	1,782.0	0.8
Textile mills.....	83.2	81.1	81.0	79.7	83.5	81.0	80.9	79.9	-1.0
Textile product mills.....	95.0	92.9	94.2	94.8	94.8	93.4	94.0	94.5	0.5
Apparel manufacturing.....	80.8	76.6	75.0	71.9	81.8	75.4	75.2	73.4	-1.8
Paper manufacturing.....	354.6	355.1	354.9	354.9	353.9	354.6	353.5	354.6	1.1
Printing and related support activities.....	347.1	341.1	341.9	339.2	349.1	340.0	340.2	340.1	-0.1
Petroleum and coal products manufacturing.....	108.0	109.7	107.4	104.9	110.6	109.1	109.6	108.2	-1.4
Chemical manufacturing.....	895.2	901.1	901.4	894.3	898.6	903.6	900.8	899.0	-1.8
Plastics and rubber products manufacturing.....	705.5	700.0	698.0	696.0	707.2	702.4	697.9	697.8	-0.1

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^p
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	342.2	349.1	344.3	337.3	356.3	350.0	351.4	351.0	-0.4
Private service-providing.....	111,745	114,235	114,313	112,407	113,152	113,613	113,689	113,825	136
Trade, transportation, and utilities.....	28,760	29,094	29,355	28,550	28,795	28,649	28,609	28,600	-9
Wholesale trade.....	6,051.6	6,056.6	6,067.2	6,019.6	6,073.3	6,048.2	6,043.1	6,042.7	-0.4
Merchant wholesalers, durable goods.....	3,393.4	3,403.0	3,413.3	3,389.4	3,399.6	3,401.2	3,399.3	3,396.6	-2.7
Merchant wholesalers, nondurable goods ..	2,200.3	2,210.4	2,210.3	2,191.8	2,213.8	2,207.0	2,203.7	2,206.3	2.6
Wholesale trade agents and brokers.....	457.9	443.2	443.6	438.4	459.9	440.0	440.1	439.8	-0.3
Retail trade.....	15,411.8	15,689.1	15,808.0	15,353.7	15,459.3	15,437.1	15,401.7	15,402.9	1.2
Motor vehicle and parts dealers.....	2,028.5	2,050.4	2,048.7	2,031.8	2,050.6	2,049.1	2,050.2	2,052.8	2.6
Automobile dealers.....	1,280.7	1,294.4	1,294.5	1,286.0	1,290.1	1,292.0	1,292.1	1,295.0	2.9
Other motor vehicle dealers.....	156.2	158.6	157.2	153.8	165.0	161.9	162.8	162.0	-0.8
Automotive parts, accessories, and tire retailers.....	591.6	597.4	597.0	592.0	595.4	595.1	595.3	595.8	0.5
Building material and garden equipment and supplies dealers.....	1,342.5	1,346.5	1,353.9	1,305.7	1,390.2	1,371.4	1,374.1	1,354.6	-19.5
Food and beverage retailers.....	3,242.0	3,289.2	3,285.7	3,251.3	3,243.8	3,262.5	3,249.0	3,256.7	7.7
Furniture, home furnishings, electronics, and appliance retailers.....	788.7	797.2	809.1	768.4	787.6	771.4	768.7	766.1	-2.6
Furniture and home furnishings retailers..	406.3	402.7	406.9	395.5	403.9	392.8	388.9	391.5	2.6
Electronics and appliance retailers.....	382.4	394.5	402.2	372.9	383.6	378.6	379.9	374.6	-5.3
General merchandise retailers.....	3,250.2	3,340.0	3,382.0	3,239.7	3,248.4	3,232.0	3,216.5	3,235.2	18.7
Department stores.....	959.9	991.7	1,034.1	939.4	958.1	929.4	931.1	932.7	1.6
Warehouse clubs, supercenters, and other general merchandise retailers....	2,290.3	2,348.3	2,347.9	2,300.3	2,290.3	2,302.6	2,285.3	2,302.6	17.3
Health and personal care retailers.....	1,075.8	1,056.1	1,063.6	1,045.4	1,067.3	1,039.9	1,034.0	1,037.9	3.9
Gasoline stations and fuel dealers.....	1,035.8	1,060.4	1,059.9	1,054.9	1,044.5	1,060.9	1,059.7	1,062.5	2.8
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,159.2	1,207.0	1,247.4	1,150.6	1,129.4	1,145.9	1,140.9	1,126.8	-14.1
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,489.1	1,542.3	1,557.7	1,505.9	1,497.5	1,504.0	1,508.6	1,510.3	1.7
Transportation and warehousing.....	6,700.4	6,744.4	6,873.5	6,572.2	6,664.9	6,560.2	6,559.2	6,548.0	-11.2
Air transportation.....	560.7	569.1	570.7	565.7	565.0	571.6	571.0	570.1	-0.9
Rail transportation.....	155.5	152.5	151.7	151.7	156.7	152.7	152.4	153.0	0.6
Water transportation.....	65.8	68.5	69.4	69.3	69.5	70.9	72.0	72.9	0.9
Truck transportation.....	1,474.0	1,475.6	1,471.0	1,443.4	1,493.1	1,467.8	1,466.9	1,462.6	-4.3
Transit and ground passenger transportation.....	498.6	513.0	513.1	503.6	488.9	495.1	495.9	494.1	-1.8
Pipeline transportation.....	55.8	56.6	56.9	56.0	54.8	56.7	57.5	55.2	-2.3
Scenic and sightseeing transportation.....	23.5	29.4	28.4	24.3	30.9	34.0	33.4	32.5	-0.9
Support activities for transportation.....	830.0	832.4	827.6	824.8	831.5	826.0	820.2	826.2	6.0
Couriers and messengers.....	1,160.2	1,165.1	1,309.5	1,112.1	1,093.3	1,043.4	1,056.8	1,054.4	-2.4
Warehousing and storage.....	1,876.3	1,882.2	1,875.2	1,821.3	1,881.2	1,842.0	1,833.1	1,827.0	-6.1
Utilities.....	595.8	604.1	606.5	604.9	597.0	603.8	605.2	606.2	1.0
Information.....	2,851	2,844	2,867	2,801	2,877	2,848	2,846	2,834	-12
Motion picture and sound recording industries.....	341.5	349.5	354.4	338.2	367.0	347.6	347.0	360.9	13.9
Publishing industries.....	903.7	899.4	908.9	900.6	906.6	905.5	905.6	906.9	1.3
Broadcasting and content providers.....	338.1	341.8	342.5	334.0	338.6	341.1	340.7	335.9	-4.8
Telecommunications.....	603.2	590.3	606.6	582.6	601.7	591.2	599.1	584.1	-15.0
Computing infrastructure providers, data processing, web hosting, and related services.....	482.0	478.3	473.0	467.2	481.3	479.6	472.4	468.1	-4.3
Web search portals, libraries, archives, and other information services.....	182.2	184.9	181.1	178.2	181.5	183.0	180.8	178.4	-2.4
Financial activities.....	9,145	9,202	9,220	9,117	9,187	9,185	9,184	9,162	-22
Finance and insurance.....	6,722.0	6,746.9	6,757.0	6,711.3	6,731.2	6,735.3	6,733.8	6,721.5	-12.3
Monetary authorities-central bank.....	20.1	19.2	19.0	18.8	20.1	19.2	19.0	18.8	-0.2
Credit intermediation and related activities.....	2,563.1	2,561.7	2,569.2	2,560.7	2,564.2	2,564.2	2,565.7	2,561.8	-3.9

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec. 2025 - Jan. 2026 ^p
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,782.3	1,784.5	1,790.8	1,789.2	1,782.2	1,786.6	1,788.9	1,789.2	0.3
Commercial banking.....	1,377.1	1,367.3	1,373.0	1,371.7	1,377.0	1,369.9	1,372.1	1,371.5	-0.6
Nondepository credit intermediation.....	503.3	497.7	498.6	495.3	504.1	497.7	496.7	495.8	-0.9
Activities related to credit intermediation.....	277.5	279.5	279.8	276.2	278.0	279.9	280.1	276.8	-3.3
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,116.2	1,158.8	1,166.3	1,153.1	1,123.7	1,154.1	1,157.4	1,160.5	3.1
Insurance carriers and related activities	3,022.6	3,007.2	3,002.5	2,978.7	3,023.2	2,997.8	2,991.7	2,980.4	-11.3
Real estate and rental and leasing.....	2,422.5	2,455.3	2,463.1	2,405.4	2,456.2	2,450.0	2,450.4	2,440.6	-9.8
Real estate.....	1,838.9	1,863.8	1,876.1	1,836.4	1,857.4	1,856.2	1,859.7	1,855.3	-4.4
Rental and leasing services.....	561.9	569.7	565.1	547.8	576.7	572.1	569.1	563.8	-5.3
Lessors of nonfinancial intangible assets (except copyrighted works).....	21.7	21.8	21.9	21.2	22.1	21.7	21.6	21.5	-0.1
Professional and business services.....	22,085	22,532	22,442	22,056	22,480	22,391	22,406	22,440	34
Professional, scientific, and technical services.....	10,753.3	10,804.8	10,824.7	10,784.1	10,792.7	10,790.8	10,788.1	10,815.4	27.3
Legal services.....	1,205.2	1,236.2	1,240.9	1,232.6	1,209.8	1,229.9	1,231.1	1,236.6	5.5
Accounting, tax preparation, bookkeeping, and payroll services.....	1,143.2	1,106.6	1,124.2	1,155.5	1,125.1	1,134.0	1,133.6	1,135.5	1.9
Architectural, engineering, and related services.....	1,699.1	1,742.7	1,743.4	1,733.7	1,716.5	1,742.5	1,745.2	1,749.8	4.6
Specialized design services.....	147.6	151.1	150.2	146.7	148.8	148.8	148.0	148.0	0.0
Computer systems design and related services.....	2,426.7	2,393.6	2,385.7	2,381.8	2,426.3	2,381.5	2,379.2	2,380.0	0.8
Management, scientific, and technical consulting services.....	1,848.3	1,884.2	1,890.5	1,867.1	1,859.2	1,868.3	1,871.7	1,876.7	5.0
Scientific research and development services.....	923.6	909.7	912.2	908.0	933.9	911.9	913.6	916.9	3.3
Advertising, public relations, and related services.....	484.9	485.6	486.5	477.8	486.9	485.1	482.1	479.9	-2.2
Other professional, scientific, and technical services.....	874.7	895.1	891.1	880.9	886.3	888.9	883.6	891.9	8.3
Management of companies and enterprises	2,604.7	2,625.1	2,634.9	2,608.7	2,615.6	2,626.4	2,623.8	2,621.3	-2.5
Administrative and support and waste management and remediation services.....	8,726.9	9,102.0	8,982.1	8,663.0	9,071.3	8,973.9	8,993.6	9,003.6	10.0
Administrative and support services.....	8,211.5	8,580.2	8,463.2	8,147.8	8,550.1	8,454.0	8,473.0	8,482.5	9.5
Office administrative services.....	618.7	617.8	617.7	609.8	622.1	615.2	617.3	613.2	-4.1
Facilities support services.....	180.0	180.2	179.4	180.1	181.0	180.3	180.0	181.2	1.2
Employment services ¹	3,122.0	3,250.8	3,233.2	3,061.6	3,242.7	3,156.4	3,168.7	3,182.8	14.1
Temporary help services.....	2,431.3	2,549.8	2,529.1	2,371.4	2,539.3	2,465.5	2,471.0	2,480.1	9.1
Business support services.....	665.8	649.1	653.2	629.7	666.2	638.2	636.7	630.8	-5.9
Travel arrangement and reservation services.....	184.0	187.9	185.3	180.1	185.8	186.6	185.9	182.0	-3.9
Investigation and security services.....	1,025.9	1,054.2	1,049.6	1,035.0	1,036.7	1,044.6	1,046.2	1,046.8	0.6
Services to buildings and dwellings.....	2,103.9	2,305.1	2,215.4	2,128.6	2,293.2	2,299.3	2,306.2	2,311.5	5.3
Other support services.....	311.2	335.1	329.4	322.9	322.4	333.4	332.0	334.1	2.1
Waste management and remediation services.....	515.4	521.8	518.9	515.2	521.2	519.9	520.6	521.1	0.5
Private education and health services.....	26,865	27,830	27,762	27,654	27,006	27,589	27,642	27,779	137
Private educational services.....	3,971.1	4,194.9	4,097.6	3,989.4	4,045.3	4,043.3	4,047.2	4,060.4	13.2
Health care and social assistance.....	22,893.8	23,635.0	23,664.7	23,664.9	22,960.4	23,545.7	23,594.6	23,718.1	123.5
Health care ³	17,899.4	18,341.5	18,361.9	18,344.9	17,943.8	18,265.4	18,298.8	18,380.7	81.9
Ambulatory health care services.....	8,948.7	9,165.5	9,165.7	9,154.2	8,976.0	9,111.9	9,123.9	9,174.2	50.3
Offices of physicians.....	2,972.0	3,053.4	3,063.3	3,051.5	2,979.0	3,037.1	3,039.6	3,057.4	17.8
Offices of dentists.....	1,051.3	1,064.7	1,061.6	1,056.0	1,052.8	1,056.7	1,056.0	1,057.5	1.5
Offices of other health practitioners.....	1,279.2	1,328.8	1,324.7	1,331.0	1,288.5	1,321.7	1,326.1	1,335.6	9.5
Outpatient care centers.....	1,163.0	1,190.1	1,193.8	1,191.9	1,163.0	1,184.9	1,188.9	1,192.6	3.7
Medical and diagnostic laboratories.....	307.1	314.3	313.4	313.5	305.9	313.5	312.7	312.5	-0.2
Home health care services.....	1,816.5	1,843.5	1,839.5	1,838.8	1,827.8	1,829.1	1,831.1	1,848.2	17.1
Other ambulatory health care services.....	359.6	370.7	369.4	371.5	359.1	368.9	369.3	370.4	1.1
Hospitals.....	5,581.8	5,719.4	5,726.4	5,730.6	5,586.5	5,701.3	5,717.3	5,735.6	18.3

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2025 - Jan.2026 ^p
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	
Health care - Continued									
Nursing and residential care facilities.....	3,368.9	3,456.6	3,469.8	3,460.1	3,381.3	3,452.2	3,457.6	3,470.9	13.3
Skilled nursing care facilities.....	1,516.0	1,571.0	1,575.6	1,569.3	1,522.7	1,567.5	1,569.6	1,575.6	6.0
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	678.4	701.4	703.8	700.6	681.8	700.1	701.2	703.6	2.4
Continuing care retirement communities and assisted living facilities for the elderly.....	1,006.9	1,013.4	1,019.1	1,018.4	1,008.7	1,014.0	1,015.6	1,019.5	3.9
Other residential care facilities.....	167.6	170.8	171.3	171.8	168.1	170.5	171.2	172.3	1.1
Social assistance.....	4,994.4	5,293.5	5,302.8	5,320.0	5,016.6	5,280.3	5,295.8	5,337.4	41.6
Individual and family services.....	3,389.1	3,677.7	3,679.6	3,705.2	3,402.3	3,667.7	3,677.3	3,715.6	38.3
Community food and housing, and emergency and other relief services.....	233.6	234.9	236.2	235.0	234.3	234.5	234.6	235.8	1.2
Vocational rehabilitation services.....	280.9	280.0	283.4	276.4	285.4	280.6	283.0	280.7	-2.3
Child care services.....	1,090.8	1,100.9	1,103.6	1,103.4	1,094.5	1,097.5	1,100.8	1,105.3	4.5
Leisure and hospitality.....	16,136	16,726	16,666	16,272	16,832	16,936	16,981	16,982	1
Arts, entertainment, and recreation.....	2,417.5	2,541.5	2,512.8	2,414.9	2,652.3	2,664.8	2,677.5	2,661.9	-15.6
Performing arts, spectator sports, and related industries.....	532.6	602.8	588.0	528.1	588.6	602.7	602.2	586.0	-16.2
Museums, historical sites, and similar institutions.....	166.3	179.9	178.4	171.4	179.4	181.9	182.5	183.8	1.3
Amusement, gambling, and recreation industries.....	1,718.6	1,758.8	1,746.4	1,715.4	1,884.3	1,880.2	1,892.8	1,892.1	-0.7
Accommodation and food services.....	13,718.2	14,184.0	14,153.3	13,857.2	14,180.1	14,271.6	14,303.1	14,320.3	17.2
Accommodation.....	1,841.0	1,874.1	1,881.4	1,831.5	1,943.9	1,923.5	1,941.1	1,930.5	-10.6
Food services and drinking places.....	11,877.2	12,309.9	12,271.9	12,025.7	12,236.2	12,348.1	12,362.0	12,389.8	27.8
Other services.....	5,903	6,007	6,001	5,957	5,975	6,015	6,021	6,028	7
Repair and maintenance.....	1,449.1	1,474.0	1,466.0	1,455.1	1,463.6	1,472.1	1,472.3	1,470.1	-2.2
Personal and laundry services.....	1,574.5	1,605.8	1,606.3	1,589.8	1,593.7	1,605.9	1,605.1	1,609.0	3.9
Religious, grantmaking, civic, professional, and similar organizations.....	2,879.4	2,926.8	2,928.3	2,912.0	2,917.8	2,937.4	2,943.9	2,949.0	5.1
Government.....	23,486	23,796	23,645	23,207	23,557	23,359	23,343	23,301	-42
Federal.....	3,003	2,744	2,740	2,680	3,010	2,733	2,720	2,686	-34
Federal, except U.S. Postal Service.....	2,399.8	2,149.4	2,138.4	2,088.2	2,405.7	2,140.0	2,126.2	2,093.4	-32.8
U.S. Postal Service.....	602.8	594.4	601.6	592.0	604.1	592.6	593.3	592.8	-0.5
State government.....	5,463	5,657	5,571	5,382	5,525	5,481	5,471	5,453	-18
State government education.....	2,606.7	2,785.7	2,706.0	2,535.4	2,653.1	2,605.8	2,597.9	2,590.6	-7.3
State government, excluding education.....	2,856.2	2,871.5	2,864.5	2,846.5	2,871.7	2,875.1	2,872.9	2,862.6	-10.3
Local government.....	15,020	15,395	15,334	15,145	15,022	15,145	15,152	15,162	10
Local government education.....	8,304.5	8,529.6	8,492.8	8,343.1	8,183.5	8,237.6	8,233.6	8,233.5	-0.1
Local government, excluding education.....	6,715.4	6,865.2	6,841.0	6,801.7	6,838.6	6,907.0	6,918.6	6,928.3	9.7

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

^p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.1	34.3	34.2	34.3
Goods-producing.....	39.7	39.9	39.7	39.9
Mining and logging.....	44.1	45.1	45.2	45.6
Construction.....	38.8	39.2	38.9	39.2
Manufacturing.....	40.0	40.1	40.0	40.1
Durable goods.....	40.5	40.6	40.5	40.6
Non durable goods.....	39.4	39.3	39.1	39.4
Private service-providing.....	33.1	33.2	33.2	33.2
Trade, transportation, and utilities.....	33.8	34.0	34.0	33.9
Wholesale trade.....	39.2	39.2	39.1	39.2
Retail trade.....	29.5	29.8	29.8	29.8
Transportation and warehousing.....	38.2	38.3	38.5	38.1
Utilities.....	42.1	42.2	42.4	42.2
Information.....	37.0	37.4	37.1	37.5
Financial activities.....	37.6	37.5	37.5	37.4
Professional and business services.....	36.2	36.6	36.5	36.7
Private education and health services.....	32.8	32.7	32.7	32.7
Leisure and hospitality.....	25.2	25.6	25.6	25.5
Other services.....	32.0	32.1	32.1	32.1
AVERAGE OVERTIME HOURS				
Manufacturing.....	2.8	3.0	2.9	2.9
Durable goods.....	2.8	3.0	2.9	2.9
Non durable goods.....	2.9	3.0	3.0	3.0

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total private.....	\$35.84	\$37.00	\$37.02	\$37.17	\$1,222.14	\$1,269.10	\$1,266.08	\$1,274.93
Goods-producing.....	36.53	37.76	37.88	37.99	1,450.24	1,506.62	1,503.84	1,515.80
Mining and logging.....	40.11	40.70	40.69	40.56	1,768.85	1,835.57	1,839.19	1,849.54
Construction.....	39.07	40.27	40.45	40.55	1,515.92	1,578.58	1,573.51	1,589.56
Manufacturing.....	34.73	35.99	36.07	36.20	1,389.20	1,443.20	1,442.80	1,451.62
Durable goods.....	36.84	38.12	38.21	38.32	1,492.02	1,547.67	1,547.51	1,555.79
Nondurable goods.....	31.19	32.40	32.47	32.62	1,228.89	1,273.32	1,269.58	1,285.23
Private service-providing.....	35.68	36.83	36.83	36.98	1,181.01	1,222.76	1,222.76	1,227.74
Trade, transportation, and utilities.....	30.43	31.48	31.56	31.69	1,028.53	1,070.32	1,073.04	1,074.29
Wholesale trade.....	37.96	39.25	39.30	39.56	1,488.03	1,538.60	1,536.63	1,550.75
Retail trade.....	24.97	25.91	26.01	26.03	736.62	772.12	775.10	775.69
Transportation and warehousing.....	31.04	32.09	32.14	32.34	1,185.73	1,229.05	1,237.39	1,232.15
Utilities.....	52.03	53.74	53.82	54.14	2,190.46	2,267.83	2,281.97	2,284.71
Information.....	51.56	53.46	53.96	53.79	1,907.72	1,999.40	2,001.92	2,017.13
Financial activities.....	46.63	48.40	48.38	48.72	1,753.29	1,815.00	1,814.25	1,822.13
Professional and business services.....	43.42	44.92	44.96	44.96	1,571.80	1,644.07	1,641.04	1,650.03
Private education and health services.....	35.15	36.12	35.94	36.17	1,152.92	1,181.12	1,175.24	1,182.76
Leisure and hospitality.....	22.50	23.17	23.28	23.38	567.00	593.15	595.97	596.19
Other services.....	32.59	33.57	33.72	33.80	1,042.88	1,077.60	1,082.41	1,084.98

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p
Total private.....	115.3	116.3	116.0	116.5	0.4	197.6	205.8	205.4	207.1	0.8
Goods-producing.....	97.5	97.7	97.1	97.8	0.7	161.1	166.7	166.3	167.9	1.0
Mining and logging.....	86.2	85.7	85.9	86.4	0.6	138.8	140.1	140.4	140.7	0.2
Construction.....	110.5	111.9	111.0	112.3	1.2	187.6	195.7	195.0	197.8	1.4
Manufacturing.....	91.2	90.9	90.6	90.9	0.3	147.4	152.1	152.0	153.0	0.7
Durable goods.....	89.6	89.2	89.0	89.3	0.3	146.7	151.1	151.0	152.0	0.7
Nondurable goods.....	94.7	94.0	93.4	94.0	0.6	149.9	154.5	153.9	155.6	1.1
Private service-providing.....	120.6	121.4	121.5	121.7	0.2	209.1	217.4	217.5	218.6	0.5
Trade, transportation, and utilities.....	106.3	106.4	106.3	105.9	-0.4	174.5	180.7	180.9	181.0	0.1
Wholesale trade.....	105.0	104.6	104.2	104.5	0.3	166.8	171.7	171.3	172.9	0.9
Retail trade.....	92.8	93.6	93.4	93.4	0.0	153.3	160.4	160.7	160.8	0.1
Transportation and warehousing.....	146.3	144.4	145.1	143.3	-1.2	231.0	235.7	237.2	235.8	-0.6
Utilities.....	108.8	110.3	111.1	110.7	-0.4	187.0	195.8	197.5	198.0	0.3
Information.....	97.2	97.3	96.5	97.1	0.6	178.5	185.2	185.3	185.9	0.3
Financial activities.....	113.2	112.8	112.8	112.2	-0.5	205.8	213.0	212.9	213.3	0.2
Professional and business services.....	127.3	128.2	127.9	128.8	0.7	223.8	233.2	232.9	234.5	0.7
Private education and health services..	144.7	147.3	147.6	148.4	0.5	244.6	256.0	255.3	258.2	1.1
Leisure and hospitality.....	121.0	123.7	124.0	123.6	-0.3	219.7	231.2	233.0	233.1	0.0
Other services.....	110.2	111.3	111.4	111.6	0.2	196.9	204.8	206.0	206.7	0.3

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P	Jan. 2025	Nov. 2025	Dec. 2025 ^P	Jan. 2026 ^P
Total nonfarm.....	79,002	79,194	79,226	79,359	49.9	50.0	50.0	50.0
Total private.....	65,246	65,495	65,537	65,691	48.4	48.5	48.5	48.5
Goods-producing.....	4,930	4,878	4,872	4,884	22.9	22.7	22.7	22.7
Mining and logging.....	85	84	83	83	13.7	13.9	13.7	13.8
Construction.....	1,180	1,190	1,189	1,193	14.3	14.4	14.4	14.4
Manufacturing.....	3,665	3,604	3,600	3,608	28.9	28.6	28.6	28.7
Durable goods.....	1,926	1,893	1,888	1,892	24.5	24.3	24.2	24.2
Nondurable goods.....	1,739	1,711	1,712	1,716	36.1	35.7	35.8	35.9
Private service-providing.....	60,316	60,617	60,665	60,807	53.3	53.4	53.4	53.4
Trade, transportation, and utilities.....	11,179	11,083	11,058	11,068	38.8	38.7	38.7	38.7
Wholesale trade.....	1,857.7	1,832.8	1,832.1	1,831.9	30.6	30.3	30.3	30.3
Retail trade.....	7,404.8	7,386.0	7,367.8	7,375.0	47.9	47.8	47.8	47.9
Transportation and warehousing.....	1,761.0	1,708.5	1,702.1	1,704.9	26.4	26.0	25.9	26.0
Utilities.....	155.5	156.1	155.6	156.2	26.0	25.9	25.7	25.8
Information.....	1,147	1,137	1,144	1,135	39.9	39.9	40.2	40.0
Financial activities.....	5,077	5,026	5,031	5,013	55.3	54.7	54.8	54.7
Professional and business services.....	10,218	10,124	10,118	10,152	45.5	45.2	45.2	45.2
Private education and health services.....	20,686	21,124	21,182	21,302	76.6	76.6	76.6	76.7
Leisure and hospitality.....	8,790	8,874	8,878	8,881	52.2	52.4	52.3	52.3
Other services.....	3,219	3,249	3,254	3,256	53.9	54.0	54.0	54.0
Government.....	13,756	13,699	13,689	13,668	58.4	58.6	58.6	58.7

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total private.....	109,775	110,164	110,349	110,470
Goods-producing.....	15,296	15,244	15,254	15,263
Mining and logging.....	469	452	451	450
Construction.....	5,989	6,015	6,021	6,036
Manufacturing.....	8,838	8,777	8,782	8,777
Durable goods.....	5,325	5,284	5,291	5,293
Nondurable goods.....	3,513	3,493	3,491	3,484
Private service-providing.....	94,479	94,920	95,095	95,207
Trade, transportation, and utilities.....	24,437	24,341	24,309	24,297
Wholesale trade.....	4,813.2	4,780.2	4,774.6	4,768.8
Retail trade.....	13,275.1	13,302.7	13,276.8	13,273.3
Transportation and warehousing.....	5,875.1	5,779.3	5,777.8	5,773.6
Utilities.....	473.6	478.6	480.1	480.9
Information.....	2,303	2,262	2,267	2,249
Financial activities.....	6,946	6,970	6,977	6,962
Professional and business services.....	17,596	17,575	17,596	17,646
Private education and health services.....	23,637	24,204	24,264	24,384
Leisure and hospitality.....	14,713	14,696	14,796	14,782
Other services.....	4,847	4,872	4,886	4,887

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
AVERAGE WEEKLY HOURS				
Total private.....	33.6	33.8	33.7	33.8
Goods-producing.....	40.3	40.9	40.7	41.0
Mining and logging.....	45.3	45.5	45.5	45.9
Construction.....	39.4	40.1	39.7	40.0
Manufacturing.....	40.7	41.3	41.1	41.4
Durable goods.....	40.9	41.5	41.4	41.7
Nondurable goods.....	40.4	40.9	40.7	40.9
Private service-providing.....	32.5	32.6	32.6	32.7
Trade, transportation, and utilities.....	34.0	34.2	34.2	34.3
Wholesale trade.....	39.0	39.3	39.1	39.2
Retail trade.....	30.2	30.4	30.3	30.6
Transportation and warehousing.....	37.8	38.0	38.4	38.1
Utilities.....	42.7	42.7	42.6	42.4
Information.....	35.8	35.9	36.2	36.2
Financial activities.....	37.2	37.4	37.4	37.5
Professional and business services.....	36.3	36.6	36.6	36.8
Private education and health services.....	31.8	31.7	31.7	31.8
Leisure and hospitality.....	24.0	24.3	24.1	24.2
Other services.....	31.1	31.3	31.2	31.3
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.6	3.9	3.7	3.8
Durable goods.....	3.5	3.9	3.7	3.8
Nondurable goods.....	3.7	3.9	3.8	3.9

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA
Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p
Total private.....	\$30.79	\$31.79	\$31.83	\$31.95	\$1,034.54	\$1,074.50	\$1,072.67	\$1,079.91
Goods-producing.....	31.88	33.03	33.08	33.23	1,284.76	1,350.93	1,346.36	1,362.43
Mining and logging.....	36.68	37.73	37.50	37.53	1,661.60	1,716.72	1,706.25	1,722.63
Construction.....	36.53	37.92	38.07	38.26	1,439.28	1,520.59	1,511.38	1,530.40
Manufacturing.....	28.55	29.50	29.52	29.63	1,161.99	1,218.35	1,213.27	1,226.68
Durable goods.....	30.10	31.33	31.34	31.47	1,231.09	1,300.20	1,297.48	1,312.30
Nondurable goods.....	26.15	26.70	26.71	26.80	1,056.46	1,092.03	1,087.10	1,096.12
Private service-providing.....	30.57	31.54	31.58	31.70	993.53	1,028.20	1,029.51	1,036.59
Trade, transportation, and utilities.....	26.40	27.31	27.30	27.39	897.60	934.00	933.66	939.48
Wholesale trade.....	31.64	32.62	32.54	32.72	1,233.96	1,281.97	1,272.31	1,282.62
Retail trade.....	21.21	21.93	21.98	21.98	640.54	666.67	665.99	672.59
Transportation and warehousing.....	29.56	30.87	30.72	30.99	1,117.37	1,173.06	1,179.65	1,180.72
Utilities.....	45.90	46.89	47.17	47.35	1,959.93	2,002.20	2,009.44	2,007.64
Information.....	42.25	44.11	44.25	44.38	1,512.55	1,583.55	1,601.85	1,606.56
Financial activities.....	36.52	38.12	38.26	38.51	1,358.54	1,425.69	1,430.92	1,444.13
Professional and business services.....	36.51	37.58	37.61	37.69	1,325.31	1,375.43	1,376.53	1,386.99
Private education and health services.....	32.26	33.07	33.07	33.22	1,025.87	1,048.32	1,048.32	1,056.40
Leisure and hospitality.....	19.91	20.61	20.66	20.71	477.84	500.82	497.91	501.18
Other services.....	28.33	29.16	29.27	29.38	881.06	912.71	913.22	919.59

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p	Jan. 2025	Nov. 2025	Dec. 2025 ^p	Jan. 2026 ^p	Percent change from: Dec. 2025 - Jan. 2026 ^p
Total private.....	122.9	124.1	123.9	124.4	0.4	252.9	263.6	263.6	265.7	0.8
Goods-producing.....	94.2	95.3	94.9	95.6	0.7	183.9	192.7	192.2	194.6	1.2
Mining and logging.....	112.9	109.3	109.0	109.8	0.7	240.9	239.8	237.8	239.6	0.8
Construction.....	118.1	120.8	119.7	120.9	1.0	233.1	247.3	246.0	249.7	1.5
Manufacturing.....	82.6	83.2	82.9	83.4	0.6	154.2	160.5	160.0	161.6	1.0
Durable goods.....	81.8	82.4	82.3	82.9	0.7	153.8	161.1	161.0	162.9	1.2
Nondurable goods.....	83.6	84.2	83.7	84.0	0.4	154.5	158.8	158.0	159.0	0.6
Private service-providing.....	130.8	131.8	132.1	132.6	0.4	274.3	285.2	286.1	288.4	0.8
Trade, transportation, and utilities.....	116.3	116.5	116.4	116.7	0.3	219.4	227.4	227.1	228.4	0.6
Wholesale trade.....	111.4	111.5	110.8	110.9	0.1	208.0	214.7	212.8	214.3	0.7
Retail trade.....	101.6	102.5	102.0	103.0	1.0	184.9	192.8	192.2	194.1	1.0
Transportation and warehousing.....	168.1	166.2	167.9	166.5	-0.8	316.2	326.6	328.3	328.4	0.0
Utilities.....	103.4	104.5	104.6	104.2	-0.4	198.1	204.5	205.9	206.0	0.0
Information.....	94.1	92.7	93.7	92.9	-0.9	196.8	202.4	205.2	204.2	-0.5
Financial activities.....	121.6	122.7	122.8	122.9	0.1	273.2	287.7	289.1	291.1	0.7
Professional and business services.....	142.6	143.6	143.8	145.0	0.8	309.6	321.0	321.6	325.0	1.1
Private education and health services..	160.3	163.6	164.0	165.3	0.8	341.2	357.1	358.0	362.5	1.3
Leisure and hospitality.....	129.3	130.8	130.6	131.0	0.3	292.5	306.2	306.5	308.2	0.6
Other services.....	105.7	106.9	106.9	107.3	0.4	218.2	227.2	228.0	229.6	0.7

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2025 benchmark levels and updated seasonal adjustment factors.