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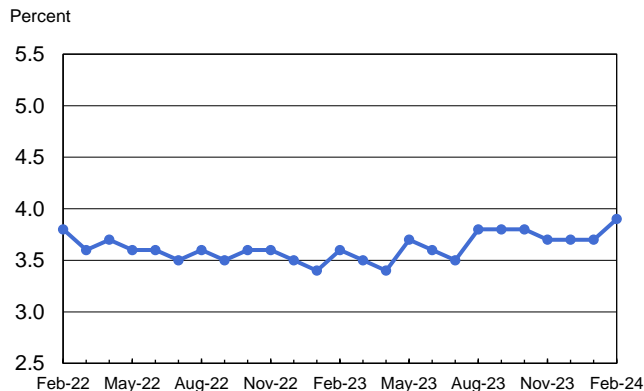
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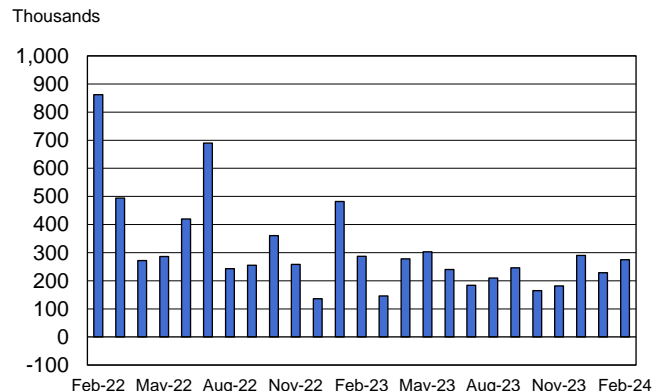
**THE EMPLOYMENT SITUATION — FEBRUARY 2024**

Total **nonfarm payroll employment** rose by 275,000 in February, and the **unemployment rate** increased to 3.9 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in health care, in government, in food services and drinking places, in social assistance, and in transportation and warehousing.

**Chart 1. Unemployment rate, seasonally adjusted, February 2022 – February 2024**



**Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, February 2022 – February 2024**



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

**Household Survey Data**

The **unemployment rate** rose by 0.2 percentage point to 3.9 percent in February, and the number of **unemployed people** increased by 334,000 to 6.5 million. A year earlier, the jobless rate was 3.6 percent, and the number of unemployed people was 6.0 million. (See table A-1.)

Among the **major worker groups**, the unemployment rates for adult women (3.5 percent) and teenagers (12.5 percent) increased over the month. The jobless rates for adult men (3.5 percent), Whites (3.4 percent), Blacks (5.6 percent), Asians (3.4 percent), and Hispanics (5.0 percent) showed little or no change in February. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of **permanent job losers** increased by 174,000 to 1.7 million in February. The number of people on **temporary layoff** was little changed at 827,000. (See table A-11.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 1.2 million, was little changed in February. The long-term unemployed accounted for 18.7 percent of all unemployed people. (See table A-12.)

In February, the **labor force participation rate** was 62.5 percent for the third consecutive month, and the **employment-population ratio** was little changed at 60.1 percent. These measures showed little or no change over the year. (See table A-1.)

The number of people employed **part time for economic reasons**, at 4.4 million, changed little in February. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

In February, the number of people **not in the labor force who currently want a job**, at 5.7 million, was little changed. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force** changed little at 1.6 million in February. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, was little changed at 425,000 in February. (See Summary table A.)

### **Establishment Survey Data**

Total **nonfarm payroll employment** rose by 275,000 in February, above the average monthly gain of 230,000 over the prior 12 months. In February, job gains occurred in health care, in government, in food services and drinking places, in social assistance, and in transportation and warehousing. (See table B-1.)

**Health care** added 67,000 jobs in February, above the average monthly gain of 58,000 over the prior 12 months. In February, job growth continued in ambulatory health care services (+28,000), hospitals (+28,000), and nursing and residential care facilities (+11,000).

**Government** employment rose by 52,000 in February, about the same as the prior 12-month average gain (+53,000). Over the month, employment continued to trend up in local government, excluding education (+26,000) and federal government (+9,000).

Employment in **food services and drinking places** increased by 42,000 in February, after changing little over the prior 3 months.

**Social assistance** added 24,000 jobs in February, about the same as the prior 12-month average gain of 23,000. Over the month, job growth continued in individual and family services (+19,000).

Employment in **transportation and warehousing** rose by 20,000 in February. Couriers and messengers added 17,000 jobs, after losing 70,000 jobs over the prior 3 months. In February, job growth also occurred in air transportation (+4,000), while warehousing and storage lost 7,000 jobs. Employment in the transportation and warehousing industry is down by 144,000 since reaching a peak in July 2022.

In February, employment continued to trend up in **construction** (+23,000), in line with the average monthly gain of 18,000 over the prior 12 months. Over the month, heavy and civil engineering construction added 13,000 jobs.

**Retail trade** employment changed little in February (+19,000) and has shown little net change over the year. Over the month, job gains in general merchandise retailers (+17,000); health and personal care retailers (+6,000); and automotive parts, accessories, and tire retailers (+5,000) were partially offset by job losses in building material and garden equipment and supplies dealers (-6,000) and electronics and appliance retailers (-2,000).

Employment showed little change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; manufacturing; wholesale trade; information; financial activities; professional and business services; and other services.**

In February, **average hourly earnings for all employees** on private nonfarm payrolls edged up by 5 cents to \$34.57, following an increase of 18 cents in January. Average hourly earnings were up by 0.1 percent in February and 4.3 percent over the year. In February, average hourly earnings of private-sector **production and nonsupervisory employees** edged up by 7 cents, or 0.2 percent, to \$29.71. (See tables B-3 and B-8.)

In February, the **average workweek for all employees** on private nonfarm payrolls edged up by 0.1 hour to 34.3 hours, following a decline of 0.2 hour in January. In manufacturing, the average workweek was little changed at 39.9 hours, and overtime increased by 0.2 hour to 3.0 hours in February. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls increased by 0.3 hour to 33.8 hours, following a decline of 0.3 hour in January. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for December was revised down by 43,000, from +333,000 to +290,000, and the change for January was revised down by 124,000, from +353,000 to +229,000. With these revisions, employment in December and January combined is 167,000 lower than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

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**The Employment Situation for March is scheduled to be released on Friday, April 5, 2024, at 8:30 a.m. (ET).**

# HOUSEHOLD DATA

## Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Feb. 2023	Dec. 2023	Jan. 2024	Feb. 2024	Change from: Jan. 2024-Feb. 2024
<b>Employment status</b>					
Civilian noninstitutional population.....	266,112	267,991	267,540	267,711	171
Civilian labor force.....	166,263	167,451	167,276	167,426	150
Participation rate.....	62.5	62.5	62.5	62.5	0.0
Employed.....	160,301	161,183	161,152	160,968	-184
Employment-population ratio.....	60.2	60.1	60.2	60.1	-0.1
Unemployed.....	5,962	6,268	6,124	6,458	334
Unemployment rate.....	3.6	3.7	3.7	3.9	0.2
Not in labor force.....	99,849	100,540	100,265	100,285	20
<b>Unemployment rates</b>					
Total, 16 years and over.....	3.6	3.7	3.7	3.9	0.2
Adult men (20 years and over).....	3.3	3.5	3.6	3.5	-0.1
Adult women (20 years and over).....	3.3	3.3	3.2	3.5	0.3
Teenagers (16 to 19 years).....	11.1	11.9	10.6	12.5	1.9
White.....	3.2	3.5	3.4	3.4	0.0
Black or African American.....	5.7	5.2	5.3	5.6	0.3
Asian.....	3.4	3.1	2.9	3.4	0.5
Hispanic or Latino ethnicity.....	5.4	5.0	5.0	5.0	0.0
Total, 25 years and over.....	3.0	3.2	3.2	3.2	0.0
Less than a high school diploma.....	5.8	6.0	6.0	6.1	0.1
High school graduates, no college.....	3.6	4.2	4.3	4.2	-0.1
Some college or associate degree.....	3.3	3.1	3.3	3.1	-0.2
Bachelor's degree and higher.....	2.1	2.1	2.1	2.2	0.1
<b>Reason for unemployment</b>					
Job losers and persons who completed temporary jobs.....	2,766	3,058	3,028	3,216	188
Job leavers.....	888	833	794	711	-83
Reentrants.....	1,844	1,741	1,834	1,946	112
New entrants.....	521	609	550	611	61
<b>Duration of unemployment</b>					
Less than 5 weeks.....	2,294	2,191	2,140	2,326	186
5 to 14 weeks.....	1,838	1,791	1,848	1,933	85
15 to 26 weeks.....	812	1,104	867	974	107
27 weeks and over.....	1,051	1,245	1,277	1,203	-74
<b>Employed persons at work part time</b>					
Part time for economic reasons.....	4,070	4,211	4,422	4,376	-46
Slack work or business conditions.....	2,842	2,960	2,994	2,863	-131
Could only find part-time work.....	866	964	1,026	1,104	78
Part time for noneconomic reasons.....	21,780	22,458	22,156	22,309	153
<b>Persons not in the labor force</b>					
Marginally attached to the labor force.....	1,419	1,562	1,654	1,558	-96
Discouraged workers.....	367	346	452	425	-27

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**ESTABLISHMENT DATA**  
**Summary table B. Establishment data, seasonally adjusted**

Category	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
<b>EMPLOYMENT BY SELECTED INDUSTRY</b> (Over-the-month change, in thousands)				
Total nonfarm.....	287	290	229	275
Total private.....	226	214	177	223
Goods-producing.....	26	33	24	19
Mining and logging.....	2	3	-3	0
Construction.....	26	18	19	23
Manufacturing.....	-2	12	8	-4
Durable goods <sup>1</sup> .....	0	19	-1	2
Motor vehicles and parts.....	1.9	4.6	2.4	-0.4
Nondurable goods.....	-2	-7	9	-6
Private service-providing.....	200	181	153	204
Wholesale trade.....	12.5	7.4	-3.3	-1.2
Retail trade.....	88.5	32.3	15.2	18.7
Transportation and warehousing.....	-21.4	-18.3	-28.9	19.7
Utilities.....	0.7	2.4	1.9	3.2
Information.....	-18	13	6	2
Financial activities.....	1	6	-1	1
Professional and business services <sup>1</sup> .....	8	13	40	9
Temporary help services.....	-25.3	-21.3	-1.2	-15.4
Private education and health services <sup>1</sup> .....	62	84	107	85
Health care and social assistance.....	64.5	76.1	86.6	90.7
Leisure and hospitality.....	67	41	8	58
Other services.....	0	0	8	9
Government.....	61	76	52	52
<b>(3-month average change, in thousands)</b>				
Total nonfarm.....	302	212	234	265
Total private.....	239	155	181	205
<b>WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES</b> AS A PERCENT OF ALL EMPLOYEES <sup>2</sup>				
Total nonfarm women employees.....	49.8	49.9	49.9	49.9
Total private women employees.....	48.3	48.4	48.4	48.4
Total private production and nonsupervisory employees.....	81.4	81.3	81.4	81.4
<b>HOURS AND EARNINGS</b> ALL EMPLOYEES				
<b>Total private</b>				
Average weekly hours.....	34.5	34.4	34.2	34.3
Average hourly earnings.....	\$33.15	\$34.34	\$34.52	\$34.57
Average weekly earnings.....	\$1,143.68	\$1,181.30	\$1,180.58	\$1,185.75
Index of aggregate weekly hours (2007=100) <sup>3</sup> .....	114.8	115.9	115.4	115.9
Over-the-month percent change.....	-0.1	0.2	-0.4	0.4
Index of aggregate weekly payrolls (2007=100) <sup>4</sup> .....	181.9	190.3	190.4	191.6
Over-the-month percent change.....	0.1	0.5	0.1	0.6
<b>DIFFUSION INDEX</b> (Over 1-month span) <sup>5</sup>				
Total private (250 industries).....	57.4	63.0	61.8	62.6
Manufacturing (72 industries).....	50.7	54.2	54.2	57.6

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

<sup>3</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

<sup>4</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

<sup>5</sup> Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

# Frequently Asked Questions about Employment and Unemployment Estimates

## 1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 130,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit [www.bls.gov/web/empsit/ces\\_cps\\_trends.htm](http://www.bls.gov/web/empsit/ces_cps_trends.htm).

## 2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

## 3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit [www.bls.gov/web/empsit/cestn.htm#section7](http://www.bls.gov/web/empsit/cestn.htm#section7).

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit [www.bls.gov/web/empsit/cesbmart.htm](http://www.bls.gov/web/empsit/cesbmart.htm).

## 4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

## **5. Does the establishment survey account for employment from new businesses?**

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

## **6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?**

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

## **7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?**

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit [www.bls.gov/cps/lfcharacteristics.htm#altmeasures](http://www.bls.gov/cps/lfcharacteristics.htm#altmeasures).

## **8. How can unusually severe weather affect employment and hours estimates?**

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit [www.bls.gov/ces/publications/length-pay-period.htm](http://www.bls.gov/ces/publications/length-pay-period.htm).

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit [data.bls.gov/cgi-bin/surveymost?ln](http://data.bls.gov/cgi-bin/surveymost?ln).

# Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 629,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

## Coverage, definitions, and differences between surveys

**Household survey.** The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

*unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at [www.bls.gov/cps/documentation.htm](http://www.bls.gov/cps/documentation.htm).

**Establishment survey.** The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at [www.bls.gov/ces/](http://www.bls.gov/ces/).

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.



## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at [www.bls.gov/cps/documentation.htm#sa](http://www.bls.gov/cps/documentation.htm#sa).

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

## Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 130,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -80,000 to +180,000 (50,000 +/- 130,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

#### **Other information**

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

# HOUSEHOLD DATA

## Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>TOTAL</b>									
Civilian noninstitutional population.....	266,112	267,540	267,711	266,112	267,642	267,822	267,991	267,540	267,711
Civilian labor force.....	166,178	166,428	167,285	166,263	167,723	168,127	167,451	167,276	167,426
Participation rate.....	62.4	62.2	62.5	62.5	62.7	62.8	62.5	62.5	62.5
Employed.....	159,713	159,650	160,315	160,301	161,280	161,866	161,183	161,152	160,968
Employment-population ratio.....	60.0	59.7	59.9	60.2	60.3	60.4	60.1	60.2	60.1
Unemployed.....	6,465	6,778	6,970	5,962	6,443	6,262	6,268	6,124	6,458
Unemployment rate.....	3.9	4.1	4.2	3.6	3.8	3.7	3.7	3.7	3.9
Not in labor force.....	99,934	101,113	100,426	99,849	99,919	99,695	100,540	100,265	100,285
Persons who currently want a job.....	4,987	5,964	5,546	5,113	5,376	5,343	5,671	5,793	5,672
<b>Men, 16 years and over</b>									
Civilian noninstitutional population.....	130,072	130,436	130,520	130,072	130,816	130,903	130,985	130,436	130,520
Civilian labor force.....	88,382	88,014	88,299	88,388	88,968	89,555	89,250	88,507	88,391
Participation rate.....	67.9	67.5	67.7	68.0	68.0	68.4	68.1	67.9	67.7
Employed.....	84,666	83,959	84,391	85,185	85,327	85,981	85,794	85,034	84,993
Employment-population ratio.....	65.1	64.4	64.7	65.5	65.2	65.7	65.5	65.2	65.1
Unemployed.....	3,717	4,055	3,908	3,203	3,641	3,574	3,456	3,473	3,398
Unemployment rate.....	4.2	4.6	4.4	3.6	4.1	4.0	3.9	3.9	3.8
Not in labor force.....	41,689	42,422	42,221	41,684	41,848	41,348	41,735	41,929	42,129
<b>Men, 20 years and over</b>									
Civilian noninstitutional population.....	121,346	121,539	121,611	121,346	122,029	122,111	122,187	121,539	121,611
Civilian labor force.....	85,363	85,134	85,313	85,145	85,687	86,256	86,007	85,364	85,180
Participation rate.....	70.3	70.0	70.2	70.2	70.2	70.6	70.4	70.2	70.0
Employed.....	82,048	81,485	81,802	82,340	82,526	83,084	82,958	82,304	82,178
Employment-population ratio.....	67.6	67.0	67.3	67.9	67.6	68.0	67.9	67.7	67.6
Unemployed.....	3,315	3,650	3,511	2,805	3,161	3,172	3,050	3,060	3,002
Unemployment rate.....	3.9	4.3	4.1	3.3	3.7	3.7	3.5	3.6	3.5
Not in labor force.....	35,983	36,405	36,299	36,201	36,343	35,854	36,180	36,175	36,431
<b>Women, 16 years and over</b>									
Civilian noninstitutional population.....	136,040	137,104	137,191	136,040	136,826	136,919	137,006	137,104	137,191
Civilian labor force.....	77,796	78,413	78,986	77,875	78,755	78,572	78,201	78,768	79,035
Participation rate.....	57.2	57.2	57.6	57.2	57.6	57.4	57.1	57.5	57.6
Employed.....	75,047	75,691	75,924	75,116	75,953	75,885	75,389	76,118	75,975
Employment-population ratio.....	55.2	55.2	55.3	55.2	55.5	55.4	55.0	55.5	55.4
Unemployed.....	2,749	2,723	3,062	2,759	2,801	2,688	2,811	2,650	3,060
Unemployment rate.....	3.5	3.5	3.9	3.5	3.6	3.4	3.6	3.4	3.9
Not in labor force.....	58,245	58,691	58,205	58,165	58,071	58,346	58,805	58,336	58,156
<b>Women, 20 years and over</b>									
Civilian noninstitutional population.....	127,613	128,503	128,581	127,613	128,342	128,430	128,513	128,503	128,581
Civilian labor force.....	74,823	75,382	75,995	74,703	75,487	75,399	75,047	75,529	75,835
Participation rate.....	58.6	58.7	59.1	58.5	58.8	58.7	58.4	58.8	59.0
Employed.....	72,354	72,909	73,299	72,257	73,066	73,049	72,587	73,144	73,182
Employment-population ratio.....	56.7	56.7	57.0	56.6	56.9	56.9	56.5	56.9	56.9
Unemployed.....	2,470	2,473	2,696	2,446	2,421	2,350	2,460	2,385	2,653
Unemployment rate.....	3.3	3.3	3.5	3.3	3.2	3.1	3.3	3.2	3.5
Not in labor force.....	52,790	53,121	52,586	52,910	52,856	53,031	53,466	52,974	52,746
<b>Both sexes, 16 to 19 years</b>									
Civilian noninstitutional population.....	17,153	17,498	17,519	17,153	17,270	17,281	17,291	17,498	17,519
Civilian labor force.....	5,992	5,911	5,978	6,415	6,549	6,472	6,396	6,383	6,411
Participation rate.....	34.9	33.8	34.1	37.4	37.9	37.5	37.0	36.5	36.6
Employed.....	5,311	5,256	5,214	5,704	5,688	5,733	5,638	5,704	5,608
Employment-population ratio.....	31.0	30.0	29.8	33.3	32.9	33.2	32.6	32.6	32.0
Unemployed.....	680	655	763	711	861	739	758	679	803
Unemployment rate.....	11.4	11.1	12.8	11.1	13.1	11.4	11.9	10.6	12.5
Not in labor force.....	11,161	11,587	11,541	10,738	10,721	10,809	10,895	11,115	11,108

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-2. Employment status of the civilian population by race, sex, and age**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>WHITE</b>									
Civilian noninstitutional population.....	204,118	204,608	204,677	204,118	204,867	204,949	205,022	204,608	204,677
Civilian labor force.....	126,754	126,338	126,960	126,800	127,612	127,773	127,226	126,962	127,040
Participation rate.....	62.1	61.7	62.0	62.1	62.3	62.3	62.1	62.1	62.1
Employed.....	122,285	121,515	122,180	122,764	123,198	123,550	122,802	122,663	122,685
Employment-population ratio.....	59.9	59.4	59.7	60.1	60.1	60.3	59.9	60.0	59.9
Unemployed.....	4,470	4,823	4,779	4,036	4,414	4,223	4,424	4,299	4,356
Unemployment rate.....	3.5	3.8	3.8	3.2	3.5	3.3	3.5	3.4	3.4
Not in labor force.....	77,364	78,270	77,717	77,318	77,255	77,177	77,796	77,646	77,637
<b>Men, 20 years and over</b>									
Civilian labor force.....	66,225	65,675	65,748	66,105	66,363	66,695	66,405	65,869	65,685
Participation rate.....	70.1	69.6	69.6	70.0	70.0	70.3	70.0	69.8	69.6
Employed.....	63,842	63,018	63,315	64,138	64,148	64,559	64,208	63,674	63,658
Employment-population ratio.....	67.6	66.8	67.1	67.9	67.6	68.1	67.7	67.5	67.4
Unemployed.....	2,383	2,657	2,433	1,968	2,215	2,136	2,197	2,195	2,027
Unemployment rate.....	3.6	4.0	3.7	3.0	3.3	3.2	3.3	3.3	3.1
<b>Women, 20 years and over</b>									
Civilian labor force.....	55,932	56,154	56,629	55,786	56,209	56,130	55,844	56,219	56,454
Participation rate.....	57.6	57.6	58.0	57.4	57.6	57.5	57.2	57.6	57.9
Employed.....	54,309	54,474	54,791	54,182	54,621	54,609	54,175	54,615	54,646
Employment-population ratio.....	55.9	55.8	56.2	55.8	56.0	56.0	55.5	56.0	56.0
Unemployed.....	1,623	1,679	1,838	1,603	1,588	1,521	1,669	1,604	1,808
Unemployment rate.....	2.9	3.0	3.2	2.9	2.8	2.7	3.0	2.9	3.2
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	4,597	4,510	4,583	4,909	5,040	4,947	4,976	4,874	4,902
Participation rate.....	36.8	35.6	36.1	39.3	40.2	39.5	39.7	38.4	38.6
Employed.....	4,133	4,022	4,075	4,444	4,430	4,382	4,418	4,374	4,381
Employment-population ratio.....	33.1	31.7	32.1	35.6	35.4	35.0	35.3	34.5	34.5
Unemployed.....	463	487	508	465	611	565	558	500	520
Unemployment rate.....	10.1	10.8	11.1	9.5	12.1	11.4	11.2	10.3	10.6
<b>BLACK OR AFRICAN AMERICAN</b>									
Civilian noninstitutional population.....	34,519	34,813	34,849	34,519	34,788	34,821	34,853	34,813	34,849
Civilian labor force.....	21,770	21,904	22,084	21,864	21,902	22,171	22,094	22,051	22,190
Participation rate.....	63.1	62.9	63.4	63.3	63.0	63.7	63.4	63.3	63.7
Employed.....	20,488	20,703	20,810	20,613	20,636	20,886	20,952	20,887	20,950
Employment-population ratio.....	59.4	59.5	59.7	59.7	59.3	60.0	60.1	60.0	60.1
Unemployed.....	1,282	1,201	1,274	1,252	1,266	1,285	1,143	1,164	1,240
Unemployment rate.....	5.9	5.5	5.8	5.7	5.8	5.8	5.2	5.3	5.6
Not in labor force.....	12,749	12,909	12,765	12,655	12,886	12,650	12,759	12,762	12,659
<b>Men, 20 years and over</b>									
Civilian labor force.....	10,153	10,197	10,300	10,194	10,048	10,299	10,294	10,266	10,344
Participation rate.....	68.9	68.9	69.5	69.2	67.7	69.3	69.2	69.4	69.8
Employed.....	9,593	9,606	9,615	9,670	9,520	9,648	9,821	9,717	9,709
Employment-population ratio.....	65.1	64.9	64.9	65.6	64.1	64.9	66.0	65.7	65.5
Unemployed.....	560	590	685	524	528	651	473	548	636
Unemployment rate.....	5.5	5.8	6.6	5.1	5.3	6.3	4.6	5.3	6.1
<b>Women, 20 years and over</b>									
Civilian labor force.....	10,876	10,940	11,048	10,870	11,065	11,067	11,014	10,967	11,050
Participation rate.....	63.0	62.8	63.3	63.0	63.6	63.6	63.2	62.9	63.4
Employed.....	10,301	10,416	10,563	10,307	10,475	10,533	10,486	10,445	10,568
Employment-population ratio.....	59.7	59.8	60.6	59.7	60.3	60.5	60.2	59.9	60.6
Unemployed.....	575	525	485	563	590	534	528	521	482
Unemployment rate.....	5.3	4.8	4.4	5.2	5.3	4.8	4.8	4.8	4.4
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	741	767	737	801	789	805	786	819	796
Participation rate.....	29.5	29.6	28.4	31.8	30.9	31.5	30.7	31.6	30.7
Employed.....	594	681	632	635	642	705	644	724	673
Employment-population ratio.....	23.6	26.3	24.3	25.2	25.1	27.6	25.2	27.9	25.9
Unemployed.....	147	86	105	166	147	100	142	95	122
Unemployment rate.....	19.9	11.3	14.2	20.7	18.7	12.4	18.0	11.6	15.4

See footnotes at end of table.

**HOUSEHOLD DATA**

**Table A-2. Employment status of the civilian population by race, sex, and age — Continued**

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>ASIAN</b>									
Civilian noninstitutional population.....	17,444	17,930	17,784	17,444	17,593	17,769	17,896	17,930	17,784
Civilian labor force.....	11,371	11,495	11,479	11,358	11,490	11,548	11,436	11,559	11,472
Participation rate.....	65.2	64.1	64.5	65.1	65.3	65.0	63.9	64.5	64.5
Employed.....	10,982	11,146	11,084	10,970	11,134	11,144	11,084	11,223	11,081
Employment-population ratio.....	63.0	62.2	62.3	62.9	63.3	62.7	61.9	62.6	62.3
Unemployed.....	389	349	395	387	356	404	353	336	390
Unemployment rate.....	3.4	3.0	3.4	3.4	3.1	3.5	3.1	2.9	3.4
Not in labor force.....	6,073	6,435	6,305	6,087	6,103	6,221	6,459	6,372	6,312

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-3. Employment status of the Hispanic or Latino population by sex and age**

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>HISPANIC OR LATINO ETHNICITY</b>									
Civilian noninstitutional population.....	47,103	48,364	48,467	47,103	47,877	47,974	48,068	48,364	48,467
Civilian labor force.....	31,507	32,260	32,513	31,516	32,056	32,101	32,081	32,318	32,499
Participation rate.....	66.9	66.7	67.1	66.9	67.0	66.9	66.7	66.8	67.1
Employed.....	29,640	30,389	30,732	29,813	30,525	30,636	30,480	30,700	30,883
Employment-population ratio.....	62.9	62.8	63.4	63.3	63.8	63.9	63.4	63.5	63.7
Unemployed.....	1,866	1,871	1,781	1,703	1,531	1,465	1,602	1,618	1,616
Unemployment rate.....	5.9	5.8	5.5	5.4	4.8	4.6	5.0	5.0	5.0
Not in labor force.....	15,597	16,104	15,953	15,587	15,822	15,873	15,986	16,046	15,967
<b>Men, 20 years and over</b>									
Civilian labor force.....	16,951	17,372	17,434	16,941	17,128	17,267	17,261	17,372	17,415
Participation rate.....	79.2	79.5	79.6	79.1	78.7	79.2	79.1	79.5	79.5
Employed.....	15,912	16,315	16,601	16,047	16,409	16,537	16,438	16,519	16,720
Employment-population ratio.....	74.3	74.6	75.8	74.9	75.4	75.9	75.3	75.6	76.3
Unemployed.....	1,038	1,057	832	894	719	729	824	852	695
Unemployment rate.....	6.1	6.1	4.8	5.3	4.2	4.2	4.8	4.9	4.0
<b>Women, 20 years and over</b>									
Civilian labor force.....	13,120	13,329	13,575	13,099	13,265	13,260	13,346	13,336	13,535
Participation rate.....	61.5	60.7	61.7	61.3	61.1	61.0	61.3	60.7	61.5
Employed.....	12,465	12,697	12,862	12,474	12,727	12,737	12,746	12,759	12,860
Employment-population ratio.....	58.4	57.8	58.4	58.4	58.6	58.6	58.5	58.1	58.4
Unemployed.....	655	632	713	624	537	523	601	577	675
Unemployment rate.....	5.0	4.7	5.3	4.8	4.1	3.9	4.5	4.3	5.0
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force.....	1,436	1,558	1,504	1,477	1,664	1,574	1,474	1,610	1,549
Participation rate.....	33.1	34.3	33.1	34.0	37.6	35.5	33.2	35.5	34.0
Employed.....	1,262	1,377	1,269	1,293	1,389	1,361	1,296	1,422	1,304
Employment-population ratio.....	29.1	30.3	27.9	29.8	31.4	30.7	29.2	31.3	28.6
Unemployed.....	173	181	235	184	275	213	177	188	246
Unemployment rate.....	12.1	11.6	15.6	12.5	16.5	13.5	12.0	11.7	15.9

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-4. Employment status of the civilian population 25 years and over by educational attainment**

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>Less than a high school diploma</b>									
Civilian labor force.....	8,850	9,281	8,887	9,149	9,312	9,492	9,384	9,271	9,192
Participation rate.....	46.7	47.1	46.7	48.3	48.0	48.3	47.5	47.1	48.3
Employed.....	8,198	8,562	8,204	8,615	8,771	8,891	8,819	8,715	8,626
Employment-population ratio.....	43.2	43.5	43.1	45.4	45.2	45.2	44.6	44.3	45.4
Unemployed.....	652	719	683	534	542	601	564	556	565
Unemployment rate.....	7.4	7.7	7.7	5.8	5.8	6.3	6.0	6.0	6.1
<b>High school graduates, no college<sup>1</sup></b>									
Civilian labor force.....	35,852	35,853	36,541	35,860	35,637	35,790	35,748	35,927	36,474
Participation rate.....	56.0	56.9	57.1	56.0	56.9	57.3	57.1	57.0	57.0
Employed.....	34,441	34,116	34,866	34,576	34,195	34,327	34,247	34,385	34,948
Employment-population ratio.....	53.8	54.2	54.5	54.0	54.6	55.0	54.7	54.6	54.7
Unemployed.....	1,411	1,736	1,675	1,285	1,442	1,463	1,501	1,543	1,526
Unemployment rate.....	3.9	4.8	4.6	3.6	4.0	4.1	4.2	4.3	4.2
<b>Some college or associate degree</b>									
Civilian labor force.....	35,869	36,167	36,297	35,964	35,814	35,874	35,737	36,205	36,322
Participation rate.....	63.4	62.6	63.4	63.6	62.2	62.1	62.4	62.6	63.5
Employed.....	34,594	34,922	35,049	34,794	34,691	34,866	34,623	35,020	35,178
Employment-population ratio.....	61.2	60.4	61.2	61.5	60.3	60.4	60.4	60.6	61.5
Unemployed.....	1,275	1,245	1,248	1,170	1,123	1,009	1,114	1,184	1,144
Unemployment rate.....	3.6	3.4	3.4	3.3	3.1	2.8	3.1	3.3	3.1
<b>Bachelor's degree and higher<sup>2</sup></b>									
Civilian labor force.....	63,848	64,039	64,479	63,271	64,504	64,452	64,297	64,195	63,965
Participation rate.....	73.1	72.6	72.7	72.5	72.8	72.7	72.3	72.7	72.1
Employed.....	62,530	62,621	63,013	61,973	63,133	63,091	62,933	62,836	62,527
Employment-population ratio.....	71.6	71.0	71.1	71.0	71.2	71.2	70.8	71.2	70.5
Unemployed.....	1,318	1,418	1,466	1,297	1,371	1,360	1,364	1,359	1,438
Unemployment rate.....	2.1	2.2	2.3	2.1	2.1	2.1	2.1	2.1	2.2

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
<b>VETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	18,002	17,680	15,967	15,635	2,035	2,045
Civilian labor force.....	8,683	8,615	7,600	7,419	1,083	1,196
Participation rate.....	48.2	48.7	47.6	47.5	53.2	58.5
Employed.....	8,462	8,369	7,393	7,199	1,069	1,170
Employment-population ratio.....	47.0	47.3	46.3	46.0	52.5	57.2
Unemployed.....	221	247	207	220	14	26
Unemployment rate.....	2.5	2.9	2.7	3.0	1.3	2.2
Not in labor force.....	9,319	9,065	8,367	8,216	952	849
<b>Gulf War-era II veterans</b>						
Civilian noninstitutional population.....	4,989	5,266	4,070	4,309	919	957
Civilian labor force.....	4,004	4,195	3,381	3,484	623	711
Participation rate.....	80.3	79.7	83.1	80.9	67.8	74.3
Employed.....	3,894	4,090	3,283	3,395	611	695
Employment-population ratio.....	78.0	77.7	80.7	78.8	66.5	72.7
Unemployed.....	111	105	98	89	12	16
Unemployment rate.....	2.8	2.5	2.9	2.6	2.0	2.2
Not in labor force.....	985	1,071	689	825	295	246
<b>Gulf War-era I veterans</b>						
Civilian noninstitutional population.....	2,947	2,820	2,510	2,389	437	431
Civilian labor force.....	2,148	2,022	1,831	1,737	317	286
Participation rate.....	72.9	71.7	72.9	72.7	72.5	66.3
Employed.....	2,098	1,967	1,781	1,681	317	286
Employment-population ratio.....	71.2	69.8	70.9	70.4	72.5	66.3
Unemployed.....	50	55	50	55	0	0
Unemployment rate.....	2.3	2.7	2.7	3.2	0.0	0.0
Not in labor force.....	799	797	679	652	120	145
<b>World War II, Korean War, and Vietnam-era veterans</b>						
Civilian noninstitutional population.....	6,077	5,756	5,820	5,513	257	243
Civilian labor force.....	820	695	815	672	6	23
Participation rate.....	13.5	12.1	14.0	12.2	2.1	9.6
Employed.....	809	660	803	637	6	23
Employment-population ratio.....	13.3	11.5	13.8	11.6	2.1	9.6
Unemployed.....	11	35	11	35	0	0
Unemployment rate.....	1.4	5.0	1.4	5.2	-	-
Not in labor force.....	5,257	5,061	5,005	4,841	251	220
<b>Veterans of other service periods</b>						
Civilian noninstitutional population.....	3,989	3,838	3,567	3,424	422	414
Civilian labor force.....	1,711	1,703	1,574	1,527	137	176
Participation rate.....	42.9	44.4	44.1	44.6	32.5	42.5
Employed.....	1,662	1,651	1,526	1,486	136	165
Employment-population ratio.....	41.7	43.0	42.8	43.4	32.2	39.9
Unemployed.....	49	52	47	41	1	11
Unemployment rate.....	2.8	3.0	3.0	2.7	0.9	6.0
Not in labor force.....	2,278	2,135	1,993	1,897	285	238
<b>NONVETERANS, 18 years and over</b>						
Civilian noninstitutional population.....	238,871	240,832	109,483	110,303	129,389	130,529
Civilian labor force.....	155,307	156,583	79,747	79,939	75,560	76,644
Participation rate.....	65.0	65.0	72.8	72.5	58.4	58.7
Employed.....	149,259	150,113	76,361	76,364	72,898	73,749
Employment-population ratio.....	62.5	62.3	69.7	69.2	56.3	56.5
Unemployed.....	6,049	6,470	3,387	3,574	2,662	2,896
Unemployment rate.....	3.9	4.1	4.2	4.5	3.5	3.8
Not in labor force.....	83,564	84,249	29,735	30,364	53,829	53,884

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).



**HOUSEHOLD DATA**

**Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted**

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
<b>TOTAL, 16 years and over</b>				
Civilian noninstitutional population.....	32,611	33,864	233,501	233,847
Civilian labor force.....	7,786	8,270	158,392	159,015
Participation rate.....	23.9	24.4	67.8	68.0
Employed.....	7,214	7,636	152,498	152,679
Employment-population ratio.....	22.1	22.5	65.3	65.3
Unemployed.....	572	634	5,894	6,336
Unemployment rate.....	7.3	7.7	3.7	4.0
Not in labor force.....	24,825	25,594	75,109	74,832
<b>Men, 16 to 64 years</b>				
Civilian labor force.....	3,256	3,349	79,093	78,756
Participation rate.....	41.9	40.2	82.2	82.6
Employed.....	3,007	3,068	75,778	75,356
Employment-population ratio.....	38.7	36.8	78.7	79.1
Unemployed.....	249	281	3,316	3,401
Unemployment rate.....	7.6	8.4	4.2	4.3
Not in labor force.....	4,516	4,981	17,162	16,550
<b>Women, 16 to 64 years</b>				
Civilian labor force.....	3,245	3,407	69,610	70,334
Participation rate.....	38.6	39.9	72.4	72.9
Employed.....	2,966	3,126	67,277	67,693
Employment-population ratio.....	35.3	36.6	70.0	70.2
Unemployed.....	279	281	2,333	2,642
Unemployment rate.....	8.6	8.2	3.4	3.8
Not in labor force.....	5,164	5,127	26,508	26,153
<b>Both sexes, 65 years and over</b>				
Civilian labor force.....	1,285	1,514	9,688	9,924
Participation rate.....	7.8	8.9	23.6	23.6
Employed.....	1,241	1,442	9,443	9,630
Employment-population ratio.....	7.6	8.5	23.0	22.9
Unemployed.....	44	73	245	294
Unemployment rate.....	3.4	4.8	2.5	3.0
Not in labor force.....	15,146	15,486	31,439	32,128

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted**

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
<b>Foreign born, 16 years and over</b>						
Civilian noninstitutional population.....	46,470	48,810	22,743	24,041	23,727	24,769
Civilian labor force.....	30,827	32,521	17,464	18,499	13,363	14,022
Participation rate.....	66.3	66.6	76.8	77.0	56.3	56.6
Employed.....	29,518	31,002	16,705	17,704	12,813	13,299
Employment-population ratio.....	63.5	63.5	73.4	73.6	54.0	53.7
Unemployed.....	1,309	1,519	759	796	550	723
Unemployment rate.....	4.2	4.7	4.3	4.3	4.1	5.2
Not in labor force.....	15,643	16,289	5,279	5,541	10,364	10,747
<b>Native born, 16 years and over</b>						
Civilian noninstitutional population.....	219,642	218,901	107,328	106,479	112,314	112,422
Civilian labor force.....	135,351	134,764	70,919	69,800	64,433	64,964
Participation rate.....	61.6	61.6	66.1	65.6	57.4	57.8
Employed.....	130,194	129,313	67,961	66,688	62,234	62,625
Employment-population ratio.....	59.3	59.1	63.3	62.6	55.4	55.7
Unemployed.....	5,157	5,451	2,958	3,112	2,199	2,339
Unemployment rate.....	3.8	4.0	4.2	4.5	3.4	3.6
Not in labor force.....	84,291	84,137	36,410	36,679	47,881	47,458

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-8. Employed persons by class of worker and part-time status**

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>CLASS OF WORKER</b>									
Agriculture and related industries.....	2,251	2,074	2,111	2,343	2,201	2,262	2,205	2,184	2,201
Wage and salary workers <sup>1</sup> .....	1,456	1,413	1,454	1,526	1,468	1,549	1,520	1,489	1,524
Self-employed workers, unincorporated.....	755	651	621	779	707	701	680	687	649
Unpaid family workers.....	40	10	35	-	-	-	-	-	-
Nonagricultural industries.....	157,461	157,575	158,205	157,797	159,166	159,578	158,993	158,735	158,601
Wage and salary workers <sup>1</sup> .....	148,238	148,684	148,897	148,613	150,170	150,505	149,702	149,741	149,321
Government.....	21,951	21,858	21,517	21,501	21,664	21,878	21,700	21,490	21,142
Private industries.....	126,287	126,826	127,380	127,130	128,454	128,612	128,086	128,407	128,256
Private households.....	592	773	746	-	-	-	-	-	-
Other industries.....	125,696	126,053	126,634	126,411	127,800	127,889	127,414	127,521	127,392
Self-employed workers, unincorporated.....	9,173	8,841	9,261	9,304	8,957	9,014	9,335	9,087	9,377
Unpaid family workers.....	50	50	47	-	-	-	-	-	-
<b>PERSONS AT WORK PART TIME<sup>2</sup></b>									
<b>  All industries</b>									
Part time for economic reasons <sup>3</sup> .....	4,285	4,874	4,592	4,070	4,284	3,994	4,211	4,422	4,376
Slack work or business conditions.....	3,079	3,427	3,098	2,842	2,985	2,790	2,960	2,994	2,863
Could only find part-time work.....	868	1,046	1,139	866	1,000	934	964	1,026	1,104
Part time for noneconomic reasons <sup>4</sup> .....	22,494	22,238	23,043	21,780	21,576	21,879	22,458	22,156	22,309
<b>    Nonagricultural industries</b>									
Part time for economic reasons <sup>3</sup> .....	4,146	4,803	4,479	3,970	4,205	3,931	4,138	4,371	4,300
Slack work or business conditions.....	2,975	3,390	3,013	2,763	2,941	2,735	2,913	2,959	2,803
Could only find part-time work.....	850	1,038	1,130	850	992	923	953	1,018	1,098
Part time for noneconomic reasons <sup>4</sup> .....	22,074	21,878	22,677	21,375	21,214	21,444	22,060	21,793	21,951

<sup>1</sup> Includes self-employed workers whose businesses are incorporated.

<sup>2</sup> Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

<sup>3</sup> Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

<sup>4</sup> Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>AGE AND SEX</b>									
Total, 16 years and over.....	159,713	159,650	160,315	160,301	161,280	161,866	161,183	161,152	160,968
16 to 19 years.....	5,311	5,256	5,214	5,704	5,688	5,733	5,638	5,704	5,608
16 to 17 years.....	1,992	2,071	1,833	2,190	2,161	2,235	2,194	2,292	2,035
18 to 19 years.....	3,319	3,186	3,381	3,531	3,518	3,514	3,446	3,428	3,595
20 years and over.....	154,401	154,394	155,101	154,597	155,592	156,133	155,545	155,448	155,360
20 to 24 years.....	14,638	14,173	13,969	14,817	14,565	14,787	14,756	14,562	14,192
25 years and over.....	139,763	140,221	141,131	139,971	140,887	141,194	140,617	140,972	141,300
25 to 54 years.....	102,681	102,991	103,564	102,866	103,311	103,451	103,161	103,489	103,717
25 to 34 years.....	35,751	35,424	35,631	35,777	35,799	35,779	35,859	35,700	35,672
35 to 44 years.....	35,179	35,703	36,077	35,265	35,486	35,680	35,546	35,818	36,117
45 to 54 years.....	31,751	31,864	31,856	31,824	32,026	31,992	31,757	31,970	31,928
55 years and over.....	37,082	37,230	37,567	37,105	37,576	37,742	37,455	37,484	37,582
Men, 16 years and over.....	84,666	83,959	84,391	85,185	85,327	85,981	85,794	85,034	84,993
16 to 19 years.....	2,618	2,475	2,589	2,845	2,801	2,897	2,836	2,730	2,815
16 to 17 years.....	912	934	828	1,015	1,067	1,071	1,033	1,063	939
18 to 19 years.....	1,706	1,541	1,761	1,844	1,730	1,846	1,807	1,679	1,900
20 years and over.....	82,048	81,485	81,802	82,340	82,526	83,084	82,958	82,304	82,178
20 to 24 years.....	7,355	7,093	6,951	7,483	7,262	7,446	7,432	7,320	7,107
25 years and over.....	74,693	74,391	74,851	75,068	75,118	75,514	75,397	75,093	75,239
25 to 54 years.....	54,765	54,500	54,836	55,051	55,012	55,262	55,178	55,008	55,126
25 to 34 years.....	19,087	18,720	18,868	19,149	18,975	19,088	19,104	18,948	18,945
35 to 44 years.....	18,859	18,949	19,162	18,978	19,043	19,107	19,108	19,109	19,266
45 to 54 years.....	16,819	16,830	16,806	16,924	16,994	17,067	16,966	16,951	16,916
55 years and over.....	19,928	19,892	20,016	20,017	20,106	20,252	20,219	20,085	20,112
Women, 16 years and over.....	75,047	75,691	75,924	75,116	75,953	75,885	75,389	76,118	75,975
16 to 19 years.....	2,693	2,781	2,625	2,859	2,887	2,836	2,802	2,974	2,793
16 to 17 years.....	1,080	1,137	1,005	1,174	1,094	1,164	1,162	1,229	1,096
18 to 19 years.....	1,614	1,645	1,620	1,687	1,788	1,668	1,639	1,749	1,694
20 years and over.....	72,354	72,909	73,299	72,257	73,066	73,049	72,587	73,144	73,182
20 to 24 years.....	7,283	7,080	7,019	7,334	7,303	7,342	7,324	7,241	7,085
25 years and over.....	65,070	65,829	66,280	64,903	65,769	65,679	65,220	65,879	66,061
25 to 54 years.....	47,916	48,491	48,728	47,815	48,298	48,189	47,983	48,480	48,591
25 to 34 years.....	16,664	16,704	16,763	16,628	16,823	16,691	16,755	16,752	16,727
35 to 44 years.....	16,320	16,754	16,916	16,287	16,443	16,573	16,438	16,709	16,851
45 to 54 years.....	14,932	15,033	15,050	14,900	15,032	14,926	14,791	15,019	15,013
55 years and over.....	17,154	17,338	17,552	17,088	17,471	17,490	17,237	17,399	17,470
<b>MARITAL STATUS</b>									
Married men, spouse present <sup>1</sup> .....	46,414	45,519	45,452	46,185	46,059	46,344	46,392	45,672	45,387
Married women, spouse present <sup>1</sup> .....	37,152	37,034	37,035	36,931	37,018	36,887	36,790	37,033	36,822
Women who maintain families <sup>2</sup> .....	9,696	9,897	9,955	-	-	-	-	-	-
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>3</sup> .....	132,173	131,549	131,815	133,230	134,502	134,727	133,196	133,133	132,946
Part-time workers <sup>4</sup> .....	27,540	28,101	28,501	27,020	26,702	27,032	27,794	27,890	27,941
<b>MULTIPLE JOBHOLDERS</b>									
Total multiple jobholders.....	8,041	8,133	8,411	7,883	8,360	8,343	8,565	8,272	8,259
Percent of total employed.....	5.0	5.1	5.2	4.9	5.2	5.2	5.3	5.1	5.1
<b>SELF-EMPLOYMENT</b>									
Self-employed workers, incorporated.....	6,435	6,656	6,565	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,928	9,492	9,883	10,083	9,664	9,715	10,014	9,774	10,026

<sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

<sup>2</sup> Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

<sup>3</sup> Employed full-time workers are persons who usually work 35 hours or more per week.

<sup>4</sup> Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

# HOUSEHOLD DATA

## Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>AGE AND SEX</b>									
Total, 16 years and over.....	5,962	6,124	6,458	3.6	3.8	3.7	3.7	3.7	3.9
16 to 19 years.....	711	679	803	11.1	13.1	11.4	11.9	10.6	12.5
16 to 17 years.....	218	254	290	9.0	14.7	11.4	13.1	10.0	12.5
18 to 19 years.....	482	415	499	12.0	12.5	11.5	11.2	10.8	12.2
20 years and over.....	5,251	5,445	5,655	3.3	3.5	3.4	3.4	3.4	3.5
20 to 24 years.....	1,103	921	1,097	6.9	7.0	6.6	6.4	5.9	7.2
25 years and over.....	4,258	4,602	4,655	3.0	3.1	3.1	3.2	3.2	3.2
25 to 54 years.....	3,256	3,480	3,544	3.1	3.2	3.1	3.3	3.3	3.3
25 to 34 years.....	1,459	1,467	1,607	3.9	4.2	3.9	4.2	3.9	4.3
35 to 44 years.....	938	1,110	1,078	2.6	2.9	2.9	2.9	3.0	2.9
45 to 54 years.....	858	903	859	2.6	2.4	2.6	2.6	2.7	2.6
55 years and over.....	973	1,110	1,081	2.6	2.7	2.9	2.8	2.9	2.8
Men, 16 years and over.....	3,203	3,473	3,398	3.6	4.1	4.0	3.9	3.9	3.8
16 to 19 years.....	398	413	396	12.3	14.6	12.2	12.5	13.2	12.3
16 to 17 years.....	130	190	124	11.4	16.3	13.3	15.2	15.1	11.6
18 to 19 years.....	271	230	272	12.8	14.2	11.7	11.3	12.1	12.5
20 years and over.....	2,805	3,060	3,002	3.3	3.7	3.7	3.5	3.6	3.5
20 to 24 years.....	646	551	610	8.0	7.8	7.1	6.4	7.0	7.9
25 years and over.....	2,258	2,583	2,474	2.9	3.3	3.4	3.3	3.3	3.2
25 to 54 years.....	1,747	1,913	1,896	3.1	3.4	3.4	3.5	3.4	3.3
25 to 34 years.....	782	784	840	3.9	4.6	4.2	4.4	4.0	4.2
35 to 44 years.....	532	652	597	2.7	3.0	3.2	3.2	3.3	3.0
45 to 54 years.....	434	477	459	2.5	2.6	2.7	2.7	2.7	2.6
55 years and over.....	511	669	577	2.5	2.7	3.3	2.9	3.2	2.8
Women, 16 years and over.....	2,759	2,650	3,060	3.5	3.6	3.4	3.6	3.4	3.9
16 to 19 years.....	313	266	408	9.9	11.7	10.6	11.1	8.2	12.7
16 to 17 years.....	88	65	166	6.9	13.1	9.5	11.2	5.0	13.1
18 to 19 years.....	210	185	227	11.1	10.8	11.2	11.1	9.6	11.8
20 years and over.....	2,446	2,385	2,653	3.3	3.2	3.1	3.3	3.2	3.5
20 to 24 years.....	457	369	487	5.9	6.2	6.1	6.4	4.9	6.4
25 years and over.....	2,000	2,019	2,182	3.0	2.9	2.8	3.0	3.0	3.2
25 to 54 years.....	1,509	1,567	1,648	3.1	3.0	2.9	3.0	3.1	3.3
25 to 34 years.....	678	683	767	3.9	3.7	3.5	3.9	3.9	4.4
35 to 44 years.....	407	458	481	2.4	2.9	2.5	2.7	2.7	2.8
45 to 54 years.....	425	426	401	2.8	2.2	2.5	2.5	2.8	2.6
55 years and over.....	479	441	520	2.7	2.8	2.6	2.7	2.5	2.9
<b>MARITAL STATUS</b>									
Married men, spouse present <sup>1</sup> .....	877	999	879	1.9	2.0	2.0	2.1	2.1	1.9
Married women, spouse present <sup>1</sup> .....	782	773	766	2.1	2.1	2.0	2.2	2.0	2.0
Women who maintain families <sup>2</sup> .....	514	567	583	5.0	4.6	4.8	4.7	5.4	5.5
<b>FULL- OR PART-TIME STATUS</b>									
Full-time workers <sup>3</sup> .....	4,886	4,936	5,356	3.5	3.7	3.7	3.8	3.6	3.9
Part-time workers <sup>4</sup> .....	1,128	1,212	1,131	4.0	4.6	3.9	3.8	4.2	3.9

<sup>1</sup> Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

<sup>2</sup> Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

<sup>3</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

<sup>4</sup> Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-11. Unemployed persons by reason for unemployment**

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>NUMBER OF UNEMPLOYED</b>									
Job losers and persons who completed temporary jobs.....	3,249	3,680	3,691	2,766	3,120	3,058	3,058	3,028	3,216
On temporary layoff.....	1,117	1,345	1,123	807	904	889	917	876	827
Not on temporary layoff.....	2,132	2,335	2,568	1,959	2,217	2,169	2,140	2,151	2,389
Permanent job losers.....	1,482	1,621	1,812	1,403	1,636	1,589	1,543	1,556	1,730
Persons who completed temporary jobs....	650	713	756	556	581	580	597	595	659
Job leavers.....	892	791	712	888	801	821	833	794	711
Reentrants.....	1,862	1,851	1,991	1,844	1,869	1,771	1,741	1,834	1,946
New entrants.....	462	456	576	521	603	582	609	550	611
<b>PERCENT DISTRIBUTION</b>									
Job losers and persons who completed temporary jobs.....	50.3	54.3	53.0	46.0	48.8	49.1	49.0	48.8	49.6
On temporary layoff.....	17.3	19.8	16.1	13.4	14.1	14.3	14.7	14.1	12.8
Not on temporary layoff.....	33.0	34.4	36.8	32.5	34.7	34.8	34.3	34.7	36.8
Job leavers.....	13.8	11.7	10.2	14.8	12.5	13.2	13.4	12.8	11.0
Reentrants.....	28.8	27.3	28.6	30.6	29.2	28.4	27.9	29.5	30.0
New entrants.....	7.1	6.7	8.3	8.7	9.4	9.3	9.8	8.9	9.4
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>									
Job losers and persons who completed temporary jobs.....	2.0	2.2	2.2	1.7	1.9	1.8	1.8	1.8	1.9
Job leavers.....	0.5	0.5	0.4	0.5	0.5	0.5	0.5	0.5	0.4
Reentrants.....	1.1	1.1	1.2	1.1	1.1	1.1	1.0	1.1	1.2
New entrants.....	0.3	0.3	0.3	0.3	0.4	0.3	0.4	0.3	0.4

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-12. Unemployed persons by duration of unemployment**

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
<b>NUMBER OF UNEMPLOYED</b>									
Less than 5 weeks.....	2,130	2,559	2,198	2,294	2,269	2,069	2,191	2,140	2,326
5 to 14 weeks.....	2,247	2,022	2,370	1,838	1,836	2,060	1,791	1,848	1,933
15 weeks and over.....	2,089	2,196	2,402	1,863	2,370	2,150	2,350	2,144	2,176
15 to 26 weeks.....	957	882	1,113	812	1,079	931	1,104	867	974
27 weeks and over.....	1,131	1,314	1,288	1,051	1,291	1,220	1,245	1,277	1,203
Average (mean) duration, in weeks.....	19.1	19.5	20.6	19.3	21.6	19.5	22.3	20.8	20.9
Median duration, in weeks.....	8.9	8.3	9.2	8.9	8.6	9.0	9.7	9.6	9.3
<b>PERCENT DISTRIBUTION</b>									
Less than 5 weeks.....	32.9	37.8	31.5	38.3	35.0	33.0	34.6	34.9	36.1
5 to 14 weeks.....	34.7	29.8	34.0	30.7	28.4	32.8	28.3	30.1	30.0
15 weeks and over.....	32.3	32.4	34.5	31.1	36.6	34.2	37.1	35.0	33.8
15 to 26 weeks.....	14.8	13.0	16.0	13.6	16.7	14.8	17.4	14.1	15.1
27 weeks and over.....	17.5	19.4	18.5	17.5	19.9	19.4	19.7	20.8	18.7

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted**

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
Total, 16 years and over <sup>1</sup> .....	159,713	160,315	6,465	6,970	3.9	4.2
Management, professional, and related occupations.....	69,986	70,217	1,406	1,580	2.0	2.2
Management, business, and financial operations occupations.....	30,137	29,861	632	731	2.1	2.4
Professional and related occupations.....	39,848	40,355	774	849	1.9	2.1
Service occupations.....	25,292	25,843	1,295	1,395	4.9	5.1
Sales and office occupations.....	30,220	29,884	1,327	1,368	4.2	4.4
Sales and related occupations.....	14,185	14,364	596	704	4.0	4.7
Office and administrative support occupations.....	16,035	15,520	731	664	4.4	4.1
Natural resources, construction, and maintenance occupations.....	14,190	14,287	902	940	6.0	6.2
Farming, fishing, and forestry occupations.....	946	981	85	119	8.2	10.8
Construction and extraction occupations.....	8,474	8,400	713	665	7.8	7.3
Installation, maintenance, and repair occupations.....	4,769	4,905	104	156	2.1	3.1
Production, transportation, and material moving occupations.....	20,025	20,085	1,073	1,101	5.1	5.2
Production occupations.....	8,380	8,188	421	382	4.8	4.5
Transportation and material moving occupations.....	11,645	11,896	651	718	5.3	5.7

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.



**HOUSEHOLD DATA**

**Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted**

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
Total, 16 years and over <sup>1</sup> .....	6,465	6,970	3.9	4.2
Nonagricultural private wage and salary workers.....	5,218	5,522	4.0	4.2
Mining, quarrying, and oil and gas extraction.....	17	24	3.0	4.2
Construction.....	708	711	6.6	7.0
Manufacturing.....	464	450	3.0	3.0
Durable goods.....	268	270	2.6	2.8
Nondurable goods.....	196	180	3.6	3.4
Wholesale and retail trade.....	1,039	926	5.4	4.7
Transportation and utilities.....	377	424	4.5	5.2
Information.....	87	121	3.2	4.3
Financial activities.....	227	242	2.2	2.4
Professional and business services.....	801	962	4.2	5.1
Education and health services.....	611	587	2.4	2.2
Leisure and hospitality.....	693	810	5.2	5.9
Other services.....	194	265	3.1	3.9
Agriculture and related private wage and salary workers.....	105	140	7.1	9.0
Government workers.....	374	373	1.7	1.7
Self-employed workers, unincorporated, and unpaid family workers.....	306	359	3.0	3.5

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

**HOUSEHOLD DATA**

**Table A-15. Alternative measures of labor underutilization**

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Feb. 2023	Jan. 2024	Feb. 2024	Feb. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Feb. 2024
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.3	1.3	1.4	1.1	1.4	1.3	1.4	1.3	1.3
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	2.0	2.2	2.2	1.7	1.9	1.8	1.8	1.8	1.9
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	3.9	4.1	4.2	3.6	3.8	3.7	3.7	3.7	3.9
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	4.1	4.3	4.4	3.8	4.1	4.0	3.9	3.9	4.1
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	4.7	5.1	5.1	4.4	4.6	4.6	4.6	4.6	4.7
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.3	8.0	7.8	6.8	7.2	7.0	7.1	7.2	7.3

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

**HOUSEHOLD DATA**

**Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted**

[Numbers in thousands]

Category	Total		Men		Women	
	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024	Feb. 2023	Feb. 2024
<b>NOT IN THE LABOR FORCE</b>						
Total not in the labor force.....	99,934	100,426	41,689	42,221	58,245	58,205
Persons who currently want a job.....	4,987	5,546	2,514	2,621	2,472	2,925
Marginally attached to the labor force <sup>1</sup> .....	1,420	1,559	771	792	649	767
Discouraged workers <sup>2</sup> .....	361	425	202	245	159	180
Other persons marginally attached to the labor force <sup>3</sup> ..	1,059	1,135	569	548	490	587
<b>MULTIPLE JOBHOLDERS</b>						
Total multiple jobholders <sup>4</sup> .....	8,041	8,411	4,014	3,986	4,027	4,425
Percent of total employed.....	5.0	5.2	4.7	4.7	5.4	5.8
Primary job full time, secondary job part time.....	4,415	4,830	2,379	2,513	2,036	2,317
Primary and secondary jobs both part time.....	2,051	2,210	824	766	1,227	1,444
Primary and secondary jobs both full time.....	388	386	236	238	152	148
Hours vary on primary or secondary job.....	1,142	934	562	438	580	495

<sup>1</sup> Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>2</sup> Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>3</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

<sup>4</sup> Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Jan.2024 - Feb.2024 <sup>P</sup>
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	
Total nonfarm.....	153,817	158,269	155,414	156,555	155,060	157,304	157,533	157,808	275
Total private.....	131,013	134,901	132,406	133,112	132,509	134,228	134,405	134,628	223
Goods-producing.....	21,159	21,684	21,312	21,399	21,520	21,723	21,747	21,766	19
Mining and logging.....	624	642	628	631	633	643	640	640	0
Logging.....	45.0	42.7	41.8	41.9	44.6	42.5	41.8	41.9	0.1
Mining, quarrying, and oil and gas extraction..	579.3	599.1	586.5	589.1	588.4	600.2	598.0	598.1	0.1
Oil and gas extraction.....	115.3	118.8	119.0	118.1	116.3	118.1	119.7	119.1	-0.6
Mining (except oil and gas).....	182.5	187.0	183.7	184.5	187.6	188.5	189.2	189.4	0.2
Coal mining.....	42.5	42.6	42.7	43.0	42.6	42.8	42.9	43.1	0.2
Metal ore mining.....	43.2	43.9	43.3	43.4	43.3	44.0	43.6	43.6	0.0
Nonmetallic mineral mining and quarrying.....	96.8	100.5	97.7	98.1	101.7	101.7	102.7	102.7	0.0
Support activities for mining.....	281.5	293.3	283.8	286.5	284.5	293.6	289.1	289.6	0.5
Construction.....	7,642	8,051	7,802	7,855	7,947	8,120	8,139	8,162	23
Construction of buildings.....	1,760.0	1,834.7	1,802.9	1,809.3	1,799.8	1,837.1	1,844.2	1,848.3	4.1
Residential building construction.....	906.9	933.2	913.8	916.2	926.8	933.6	936.2	936.0	-0.2
Nonresidential building construction.....	853.1	901.5	889.1	893.1	873.0	903.5	908.0	912.3	4.3
Heavy and civil engineering construction.....	1,015.3	1,097.9	1,029.7	1,057.6	1,104.6	1,134.7	1,133.4	1,145.9	12.5
Specialty trade contractors.....	4,866.8	5,118.5	4,969.8	4,987.9	5,042.1	5,148.2	5,161.2	5,167.6	6.4
Residential specialty trade contractors.....	2,271.9	2,376.5	2,305.1	2,314.2	2,347.3	2,394.0	2,395.9	2,394.9	-1.0
Nonresidential specialty trade contractors...	2,594.9	2,742.0	2,664.7	2,673.7	2,694.8	2,754.2	2,765.3	2,772.7	7.4
Manufacturing.....	12,893	12,991	12,882	12,913	12,940	12,960	12,968	12,964	-4
Durable goods.....	8,055	8,172	8,106	8,126	8,075	8,148	8,147	8,149	2
Wood product manufacturing.....	419.7	414.3	411.2	413.7	421.6	414.3	414.0	415.6	1.6
Nonmetallic mineral product manufacturing.....	414.4	425.6	411.9	412.0	422.4	424.3	421.8	420.9	-0.9
Primary metal manufacturing.....	370.8	374.3	370.8	371.2	371.1	372.4	372.3	371.6	-0.7
Fabricated metal product manufacturing. ...	1,446.9	1,465.4	1,462.8	1,470.5	1,449.8	1,464.3	1,468.5	1,472.9	4.4
Machinery manufacturing.....	1,126.5	1,142.7	1,140.0	1,139.5	1,127.3	1,142.0	1,141.7	1,140.4	-1.3
Computer and electronic product manufacturing.....	1,106.1	1,109.7	1,102.4	1,102.2	1,109.7	1,107.9	1,107.6	1,105.9	-1.7
Computer and peripheral equipment manufacturing.....	163.1	164.2	162.8	160.6	163.7	163.2	162.6	161.3	-1.3
Communications equipment manufacturing.....	84.8	87.0	86.2	86.2	85.1	86.9	86.7	86.6	-0.1
Semiconductor and other electronic component manufacturing.....	398.8	392.8	391.1	391.0	400.5	392.8	393.3	392.6	-0.7
Navigational, measuring, electromedical, and control instruments manufacturing.....	428.6	435.2	432.0	434.1	429.1	434.8	434.1	434.7	0.6
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	30.8	30.5	30.3	30.3	31.3	30.2	30.8	30.7	-0.1
Electrical equipment, appliance, and component manufacturing.....	414.0	414.1	410.2	412.3	415.9	413.8	411.6	414.1	2.5
Transportation equipment manufacturing <sup>1</sup> ...	1,763.1	1,846.3	1,830.1	1,834.1	1,761.3	1,831.3	1,836.0	1,834.1	-1.9
Motor vehicles and parts <sup>2</sup> .....	1,026.7	1,076.3	1,061.4	1,064.7	1,026.1	1,063.1	1,065.5	1,065.1	-0.4
Furniture and related product manufacturing.....	363.9	351.2	344.8	345.9	364.4	349.7	346.8	346.7	-0.1
Miscellaneous manufacturing.....	629.5	628.4	622.0	624.7	631.6	627.5	626.3	626.9	0.6
Nondurable goods.....	4,838	4,819	4,776	4,787	4,865	4,812	4,821	4,815	-6
Food manufacturing.....	1,718.7	1,738.4	1,718.5	1,722.4	1,725.6	1,729.0	1,730.8	1,729.1	-1.7
Textile mills.....	91.3	89.3	88.3	89.2	92.3	89.3	89.3	90.0	0.7
Textile product mills.....	102.5	95.6	95.0	94.7	102.7	95.3	95.2	94.9	-0.3
Apparel manufacturing.....	90.6	87.5	86.4	85.3	91.2	87.6	87.3	86.3	-1.0
Paper manufacturing.....	361.9	356.0	351.1	350.8	361.0	353.6	351.2	350.3	-0.9
Printing and related support activities.....	373.7	366.2	364.4	363.4	376.2	364.1	367.4	365.7	-1.7
Petroleum and coal products manufacturing.....	103.6	106.8	105.7	107.4	107.6	109.2	110.5	111.1	0.6
Chemical manufacturing.....	904.6	896.7	892.7	894.7	903.1	895.0	895.6	893.5	-2.1
Plastics and rubber products manufacturing.....	742.9	728.2	725.4	727.1	744.6	727.1	729.8	729.5	-0.3

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Jan.2024 - Feb.2024 <sup>P</sup>
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	348.0	354.3	348.4	351.8	360.9	361.4	363.6	364.7	1.1
Private service-providing.....	109,854	113,217	111,094	111,713	110,989	112,505	112,658	112,862	204
Trade, transportation, and utilities.....	28,602	29,648	28,769	28,663	28,851	28,867	28,852	28,892	40
Wholesale trade.....	6,055.8	6,178.1	6,113.5	6,121.7	6,087.0	6,159.5	6,156.2	6,155.0	-1.2
Merchant wholesalers, durable goods.....	3,365.1	3,435.2	3,410.5	3,414.8	3,373.1	3,425.3	3,425.5	3,423.8	-1.7
Merchant wholesalers, nondurable goods....	2,178.1	2,224.6	2,194.9	2,197.6	2,199.7	2,218.9	2,219.3	2,219.6	0.3
Wholesale trade agents and brokers.....	512.6	518.3	508.1	509.3	514.2	515.3	511.4	511.6	0.2
Retail trade.....	15,431.6	16,048.2	15,574.3	15,488.6	15,606.8	15,602.7	15,617.9	15,636.6	18.7
Motor vehicle and parts dealers.....	2,011.8	2,067.8	2,049.1	2,055.1	2,027.2	2,071.8	2,070.9	2,071.3	0.4
Automobile dealers.....	1,264.9	1,294.1	1,286.5	1,287.3	1,267.9	1,292.9	1,293.7	1,290.6	-3.1
Other motor vehicle dealers.....	171.7	168.3	163.8	165.0	179.0	174.8	173.9	172.9	-1.0
Automotive parts, accessories, and tire retailers.....	575.2	605.4	598.8	602.8	580.2	604.2	603.2	607.7	4.5
Building material and garden equipment and supplies dealers.....	1,381.9	1,393.3	1,338.2	1,338.9	1,420.1	1,399.6	1,385.1	1,378.8	-6.3
Food and beverage retailers.....	3,229.1	3,285.1	3,238.8	3,246.0	3,238.7	3,247.4	3,250.2	3,253.1	2.9
Furniture, home furnishings, electronics, and appliance retailers.....	867.7	866.3	834.6	827.7	865.8	829.6	828.1	825.4	-2.7
Furniture and home furnishings retailers...	440.5	445.2	430.6	428.5	438.2	426.2	426.2	425.8	-0.4
Electronics and appliance retailers.....	427.2	421.1	404.0	399.2	427.6	403.5	401.9	399.7	-2.2
General merchandise retailers.....	3,172.9	3,421.9	3,247.7	3,214.4	3,217.2	3,209.1	3,226.7	3,243.9	17.2
Department stores.....	936.6	1,052.9	965.1	940.4	963.9	938.4	950.2	960.7	10.5
Warehouse clubs, supercenters, and other general merchandise retailers....	2,236.3	2,369.0	2,282.6	2,274.0	2,253.4	2,270.7	2,276.4	2,283.2	6.8
Health and personal care retailers.....	1,101.8	1,122.1	1,105.0	1,102.8	1,099.7	1,093.2	1,094.5	1,100.5	6.0
Gasoline stations and fuel dealers.....	1,039.1	1,070.3	1,063.6	1,063.5	1,050.9	1,071.0	1,072.3	1,074.3	2.0
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,124.2	1,237.7	1,167.0	1,124.0	1,156.0	1,145.8	1,148.8	1,150.9	2.1
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,503.1	1,583.7	1,530.3	1,516.2	1,531.2	1,535.2	1,541.3	1,538.4	-2.9
Transportation and warehousing.....	6,549.3	6,837.2	6,497.7	6,467.3	6,588.0	6,520.6	6,491.7	6,511.4	19.7
Air transportation.....	531.7	568.6	564.5	568.5	536.0	569.9	569.5	573.4	3.9
Rail transportation.....	151.7	152.7	153.0	153.0	151.4	153.1	153.0	152.8	-0.2
Water transportation.....	64.7	69.4	69.6	69.7	67.4	70.9	72.3	72.7	0.4
Truck transportation.....	1,553.5	1,557.8	1,529.6	1,524.5	1,579.5	1,551.8	1,551.5	1,551.2	-0.3
Transit and ground passenger transportation.....	439.9	447.5	438.7	445.9	426.3	431.4	430.2	432.3	2.1
Pipeline transportation.....	51.7	51.7	52.2	52.5	51.8	51.8	52.4	52.5	0.1
Scenic and sightseeing transportation.....	22.8	29.0	25.2	26.2	29.5	33.0	31.6	32.2	0.6
Support activities for transportation.....	816.9	841.9	832.0	834.6	819.0	831.9	833.7	836.3	2.6
Couriers and messengers.....	1,062.8	1,301.2	1,056.8	1,025.9	1,077.6	1,059.9	1,032.0	1,049.3	17.3
Warehousing and storage.....	1,853.6	1,817.4	1,776.1	1,766.5	1,849.5	1,766.9	1,765.5	1,758.7	-6.8
Utilities.....	565.3	584.9	583.5	585.7	569.1	583.8	585.7	588.9	3.2
Information.....	3,028	3,028	2,973	2,996	3,049	3,012	3,018	3,020	2
Motion picture and sound recording industries.....	399.3	439.5	409.7	428.0	416.4	431.3	440.0	443.2	3.2
Publishing industries.....	949.4	935.5	920.5	922.2	954.0	931.7	928.1	930.3	2.2
Broadcasting and content providers.....	354.0	345.7	340.8	341.6	353.4	343.0	343.2	341.4	-1.8
Telecommunications.....	658.1	634.8	631.5	633.0	656.8	634.8	634.2	632.0	-2.2
Computing infrastructure providers, data processing, web hosting, and related services.....	483.4	495.5	493.2	493.7	483.2	493.6	494.0	494.3	0.3
Web search portals, libraries, archives, and other information services.....	184.1	177.3	177.3	177.6	185.2	177.6	178.7	178.9	0.2
Financial activities.....	9,097	9,265	9,178	9,180	9,146	9,233	9,232	9,233	1
Finance and insurance.....	6,690.0	6,756.9	6,717.8	6,718.8	6,699.4	6,737.6	6,733.7	6,730.9	-2.8
Monetary authorities-central bank.....	22.5	22.5	22.5	22.5	22.6	22.5	22.6	22.5	-0.1
Credit intermediation and related activities.....	2,645.5	2,607.6	2,597.3	2,590.8	2,643.2	2,603.8	2,597.9	2,589.0	-8.9

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Jan.2024 - Feb.2024 <sup>P</sup>
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	
Credit intermediation and related - Continued									
Depository credit intermediation <sup>1</sup> .....	1,804.8	1,785.9	1,782.9	1,781.4	1,802.5	1,785.3	1,782.6	1,779.1	-3.5
Commercial banking.....	1,402.7	1,377.0	1,374.1	1,373.6	1,399.5	1,377.7	1,374.2	1,370.5	-3.7
Nondepository credit intermediation.....	541.1	534.2	529.9	525.6	542.6	531.4	530.4	526.7	-3.7
Activities related to credit intermediation...	299.6	287.5	284.5	283.8	298.1	287.2	284.9	283.3	-1.6
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,080.7	1,120.0	1,105.7	1,107.9	1,086.5	1,114.6	1,113.1	1,115.1	2.0
Insurance carriers and related activities.....	2,941.3	3,006.8	2,992.3	2,997.6	2,947.1	2,996.7	3,000.1	3,004.3	4.2
Real estate and rental and leasing.....	2,407.2	2,508.0	2,460.2	2,461.1	2,447.0	2,495.7	2,498.4	2,501.9	3.5
Real estate.....	1,828.5	1,891.3	1,856.6	1,859.8	1,849.5	1,872.8	1,876.4	1,879.7	3.3
Rental and leasing services.....	556.2	593.2	580.7	578.3	574.7	599.7	598.6	598.8	0.2
Lessors of nonfinancial intangible assets (except copyrighted works).....	22.5	23.5	22.9	23.0	22.8	23.2	23.4	23.4	0.0
Professional and business services.....	22,533	22,965	22,548	22,683	22,779	22,882	22,922	22,931	9
Professional, scientific, and technical services.....	10,731.5	10,984.7	10,912.6	10,982.9	10,712.2	10,934.4	10,957.0	10,972.7	15.7
Legal services.....	1,175.0	1,204.9	1,183.2	1,186.7	1,181.4	1,193.5	1,189.9	1,192.6	2.7
Accounting, tax preparation, bookkeeping, and payroll services.....	1,209.1	1,159.5	1,192.4	1,235.7	1,134.0	1,157.6	1,162.6	1,163.6	1.0
Architectural, engineering, and related services.....	1,619.3	1,670.4	1,660.1	1,665.9	1,642.9	1,672.6	1,683.3	1,689.7	6.4
Specialized design services.....	150.7	156.3	153.8	154.1	152.7	154.6	156.0	156.0	0.0
Computer systems design and related services.....	2,477.6	2,531.2	2,525.4	2,531.8	2,479.4	2,524.9	2,530.1	2,534.3	4.2
Management, scientific, and technical consulting services.....	1,835.6	1,910.9	1,874.2	1,876.4	1,842.0	1,890.8	1,887.2	1,886.3	-0.9
Scientific research and development services.....	916.7	949.2	946.3	952.4	921.1	950.5	955.0	957.1	2.1
Advertising, public relations, and related services.....	500.8	521.1	513.7	516.6	503.0	517.9	519.6	519.2	-0.4
Other professional, scientific, and technical services.....	846.7	881.2	863.5	863.3	855.8	872.0	873.2	873.8	0.6
Management of companies and enterprises.....	2,542.2	2,566.7	2,548.9	2,551.7	2,551.0	2,558.0	2,557.3	2,560.6	3.3
Administrative and support and waste management and remediation services.....	9,259.1	9,413.3	9,086.8	9,148.3	9,515.7	9,389.2	9,408.0	9,397.8	-10.2
Administrative and support services.....	8,770.9	8,906.7	8,583.9	8,642.7	9,020.6	8,881.1	8,896.3	8,885.2	-11.1
Office administrative services.....	605.0	630.2	627.8	628.2	610.9	632.2	634.5	635.4	0.9
Facilities support services.....	164.5	172.7	173.0	172.4	165.7	172.8	173.3	173.4	0.1
Employment services <sup>1</sup> .....	3,675.2	3,633.7	3,435.0	3,482.0	3,728.1	3,533.4	3,537.7	3,523.6	-14.1
Temporary help services.....	2,915.8	2,855.1	2,668.4	2,717.1	2,955.0	2,764.5	2,763.3	2,747.9	-15.4
Business support services.....	757.0	742.6	722.7	716.6	757.1	723.7	719.9	716.6	-3.3
Travel arrangement and reservation services.....	183.2	196.1	195.2	195.0	186.3	197.4	197.9	198.2	0.3
Investigation and security services.....	990.6	1,015.3	1,004.2	1,010.9	999.6	1,012.8	1,015.8	1,018.6	2.8
Services to buildings and dwellings.....	2,067.7	2,173.8	2,091.1	2,100.2	2,237.0	2,266.1	2,273.1	2,274.1	1.0
Other support services.....	327.7	342.3	334.9	337.4	335.8	342.6	344.1	345.3	1.2
Waste management and remediation services.....	488.2	506.6	502.9	505.6	495.1	508.1	511.7	512.6	0.9
Private education and health services.....	25,069	25,980	25,754	26,129	24,968	25,831	25,938	26,023	85
Private educational services.....	3,928.9	3,907.2	3,757.7	3,994.3	3,795.1	3,842.5	3,862.4	3,856.8	-5.6
Health care and social assistance.....	21,139.7	22,073.0	21,996.7	22,134.3	21,173.0	21,988.5	22,075.1	22,165.8	90.7
Health care <sup>3</sup> .....	16,673.5	17,368.6	17,298.4	17,396.3	16,703.3	17,293.3	17,357.3	17,424.0	66.7
Ambulatory health care services.....	8,321.3	8,684.6	8,623.9	8,676.7	8,335.7	8,635.0	8,661.8	8,689.8	28.0
Offices of physicians.....	2,868.5	3,008.4	2,987.3	2,997.1	2,874.7	2,985.1	2,995.4	3,004.1	8.7
Offices of dentists.....	1,016.9	1,037.1	1,025.8	1,026.3	1,021.2	1,031.6	1,029.4	1,031.3	1.9
Offices of other health practitioners.....	1,136.1	1,188.6	1,177.2	1,193.0	1,135.7	1,183.6	1,186.6	1,192.2	5.6
Outpatient care centers.....	1,057.9	1,082.9	1,079.3	1,076.5	1,054.7	1,075.9	1,077.6	1,074.1	-3.5
Medical and diagnostic laboratories.....	320.8	326.3	323.1	324.0	319.9	325.3	323.5	323.7	0.2
Home health care services.....	1,578.4	1,687.6	1,680.1	1,705.6	1,586.3	1,680.4	1,697.0	1,709.9	12.9
Other ambulatory health care services.....	342.7	353.7	351.1	354.2	343.1	353.1	352.4	354.5	2.1
Hospitals.....	5,260.3	5,453.3	5,456.6	5,486.7	5,267.9	5,439.9	5,466.3	5,494.0	27.7

See footnotes at end of table.

**ESTABLISHMENT DATA**

**Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail**

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Jan.2024 - Feb.2024 <sup>P</sup>
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	
Health care - Continued									
Nursing and residential care facilities.....	3,091.9	3,230.7	3,217.9	3,232.9	3,099.7	3,218.4	3,229.2	3,240.2	11.0
Skilled nursing care facilities.....	1,386.8	1,449.2	1,445.1	1,451.0	1,391.7	1,444.4	1,449.3	1,455.7	6.4
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	622.5	655.3	651.6	658.2	624.6	653.7	655.9	660.3	4.4
Continuing care retirement communities and assisted living facilities for the elderly.....	927.0	967.3	962.6	964.2	928.1	962.2	964.8	965.1	0.3
Other residential care facilities.....	155.6	158.9	158.6	159.5	155.4	158.2	159.2	159.1	-0.1
Social assistance.....	4,466.2	4,704.4	4,698.3	4,738.0	4,469.7	4,695.2	4,717.8	4,741.8	24.0
Individual and family services.....	2,952.3	3,130.0	3,134.1	3,161.3	2,955.4	3,127.7	3,144.1	3,163.1	19.0
Community food and housing, and emergency and other relief services....	214.3	228.0	223.6	227.0	213.0	224.7	224.7	225.9	1.2
Vocational rehabilitation services.....	275.6	285.6	283.4	285.7	278.5	286.1	287.4	287.8	0.4
Child care services.....	1,024.0	1,060.8	1,057.2	1,064.0	1,022.8	1,056.8	1,061.6	1,065.0	3.4
Leisure and hospitality.....	15,801	16,485	16,078	16,243	16,412	16,816	16,824	16,882	58
Arts, entertainment, and recreation.....	2,222.3	2,447.8	2,375.9	2,412.7	2,442.9	2,599.7	2,621.0	2,634.3	13.3
Performing arts, spectator sports, and related industries.....	490.1	593.2	553.7	576.0	537.5	613.6	620.3	624.6	4.3
Museums, historical sites, and similar institutions.....	154.1	170.2	163.7	163.8	167.6	175.7	177.2	177.7	0.5
Amusement, gambling, and recreation industries.....	1,578.1	1,684.4	1,658.5	1,672.9	1,737.8	1,810.4	1,823.5	1,832.0	8.5
Accommodation and food services.....	13,578.6	14,037.1	13,702.4	13,830.1	13,969.5	14,216.4	14,202.7	14,247.3	44.6
Accommodation.....	1,784.3	1,853.3	1,817.4	1,826.4	1,880.4	1,924.2	1,922.2	1,925.2	3.0
Food services and drinking places.....	11,794.3	12,183.8	11,885.0	12,003.7	12,089.1	12,292.2	12,280.5	12,322.1	41.6
Other services.....	5,724	5,846	5,794	5,819	5,784	5,864	5,872	5,881	9
Repair and maintenance.....	1,417.1	1,468.3	1,457.3	1,460.9	1,431.8	1,473.2	1,475.4	1,477.1	1.7
Personal and laundry services.....	1,506.6	1,543.4	1,523.3	1,529.7	1,523.4	1,542.5	1,546.2	1,548.3	2.1
Religious, grantmaking, civic, professional, and similar organizations.....	2,800.1	2,834.3	2,813.8	2,828.3	2,829.2	2,848.3	2,850.3	2,856.0	5.7
Government.....	22,804	23,368	23,008	23,443	22,551	23,076	23,128	23,180	52
Federal.....	2,880	2,971	2,958	2,972	2,892	2,961	2,973	2,982	9
Federal, except U.S. Postal Service.....	2,276.4	2,358.3	2,353.5	2,364.8	2,288.8	2,359.7	2,367.6	2,376.4	8.8
U.S. Postal Service.....	603.2	612.3	604.8	607.1	602.9	601.1	605.5	605.8	0.3
State government.....	5,344	5,494	5,330	5,557	5,229	5,404	5,423	5,428	5
State government education.....	2,665.9	2,737.8	2,570.5	2,791.9	2,537.1	2,637.0	2,648.0	2,649.8	1.8
State government, excluding education.....	2,678.5	2,756.4	2,759.3	2,765.3	2,691.4	2,766.5	2,774.9	2,778.6	3.7
Local government.....	14,580	14,903	14,720	14,914	14,430	14,711	14,732	14,770	38
Local government education.....	8,185.1	8,308.9	8,155.2	8,312.9	7,919.8	8,038.7	8,041.0	8,053.2	12.2
Local government, excluding education.....	6,394.5	6,594.0	6,564.4	6,601.1	6,510.6	6,671.9	6,690.6	6,716.3	25.7

<sup>1</sup> Includes other industries, not shown separately.

<sup>2</sup> Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

<sup>3</sup> Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	34.5	34.4	34.2	34.3
Goods-producing.....	40.0	39.7	39.4	39.7
Mining and logging.....	45.8	45.5	44.6	45.0
Construction.....	39.0	39.0	38.5	38.9
Manufacturing.....	40.3	39.8	39.8	39.9
Durable goods.....	40.7	40.3	40.2	40.4
Nondurable goods.....	39.5	39.0	39.1	39.1
Private service-providing.....	33.4	33.3	33.1	33.3
Trade, transportation, and utilities.....	34.0	33.9	33.6	33.9
Wholesale trade.....	38.8	38.9	38.9	39.1
Retail trade.....	30.0	29.7	29.4	29.8
Transportation and warehousing.....	38.4	38.5	38.1	38.0
Utilities.....	42.4	41.7	42.2	42.3
Information.....	36.5	36.3	36.3	36.4
Financial activities.....	37.4	37.4	37.3	37.4
Professional and business services.....	36.6	36.4	36.3	36.4
Private education and health services.....	33.4	33.3	33.2	33.2
Leisure and hospitality.....	25.6	25.8	25.4	25.6
Other services.....	32.3	32.3	32.2	32.3
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	3.0	2.9	2.8	3.0
Durable goods.....	3.1	3.0	2.9	3.1
Nondurable goods.....	2.8	2.6	2.7	2.7

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.



**ESTABLISHMENT DATA**

**Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Average hourly earnings				Average weekly earnings			
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
Total private.....	\$33.15	\$34.34	\$34.52	\$34.57	\$1,143.68	\$1,181.30	\$1,180.58	\$1,185.75
Goods-producing.....	33.39	34.92	35.07	35.11	1,335.60	1,386.32	1,381.76	1,393.87
Mining and logging.....	37.13	38.76	39.15	39.32	1,700.55	1,763.58	1,746.09	1,769.40
Construction.....	35.86	37.31	37.56	37.53	1,398.54	1,455.09	1,446.06	1,459.92
Manufacturing.....	31.71	33.23	33.33	33.40	1,277.91	1,322.55	1,326.53	1,332.66
Durable goods.....	33.22	34.93	35.10	35.19	1,352.05	1,407.68	1,411.02	1,421.68
Nondurable goods.....	29.13	30.25	30.26	30.27	1,150.64	1,179.75	1,183.17	1,183.56
Private service-providing.....	33.10	34.20	34.39	34.44	1,105.54	1,138.86	1,138.31	1,146.85
Trade, transportation, and utilities.....	28.65	29.61	29.71	29.71	974.10	1,003.78	998.26	1,007.17
Wholesale trade.....	36.22	37.21	37.24	37.39	1,405.34	1,447.47	1,448.64	1,461.95
Retail trade.....	23.77	24.25	24.22	24.17	713.10	720.23	712.07	720.27
Transportation and warehousing.....	28.67	30.24	30.51	30.57	1,100.93	1,164.24	1,162.43	1,161.66
Utilities.....	49.02	50.43	50.77	50.75	2,078.45	2,102.93	2,142.49	2,146.73
Information.....	47.98	49.11	49.08	48.85	1,751.27	1,782.69	1,781.60	1,778.14
Financial activities.....	42.57	44.51	44.81	45.06	1,592.12	1,664.67	1,671.41	1,685.24
Professional and business services.....	39.83	41.24	41.43	41.53	1,457.78	1,501.14	1,503.91	1,511.69
Private education and health services.....	32.68	33.64	33.83	33.91	1,091.51	1,120.21	1,123.16	1,125.81
Leisure and hospitality.....	20.82	21.59	21.67	21.79	532.99	557.02	550.42	557.82
Other services.....	29.70	31.06	31.20	31.26	959.31	1,003.24	1,004.64	1,009.70

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted**

[2007=100]

Industry	Index of aggregate weekly hours <sup>1</sup>					Index of aggregate weekly payrolls <sup>2</sup>				
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Percent change from: Jan. 2024 - Feb. 2024 <sup>P</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>P</sup>	Feb. 2024 <sup>P</sup>	Percent change from: Jan. 2024 - Feb. 2024 <sup>P</sup>
Total private.....	114.8	115.9	115.4	115.9	0.4	181.9	190.3	190.4	191.6	0.6
Goods-producing.....	98.1	98.3	97.6	98.4	0.8	148.0	155.1	154.7	156.2	1.0
Mining and logging.....	91.1	91.9	89.7	90.5	0.9	135.8	143.1	141.0	142.9	1.3
Construction.....	106.8	109.2	108.0	109.4	1.3	166.5	177.0	176.3	178.5	1.2
Manufacturing.....	93.8	92.8	92.9	93.1	0.2	138.3	143.4	143.9	144.5	0.4
Durable goods.....	92.5	92.4	92.2	92.7	0.5	136.5	143.4	143.7	144.9	0.8
Nondurable goods.....	95.9	93.7	94.1	94.0	-0.1	141.8	143.8	144.5	144.3	-0.1
Private service-providing.....	119.3	120.6	120.1	121.0	0.7	192.0	200.5	200.7	202.6	0.9
Trade, transportation, and utilities.....	107.2	106.9	105.9	107.0	1.0	165.6	170.7	169.7	171.5	1.1
Wholesale trade.....	104.2	105.7	105.6	106.2	0.6	157.8	164.5	164.6	166.0	0.9
Retail trade.....	95.3	94.3	93.5	94.8	1.4	149.8	151.2	149.7	151.6	1.3
Transportation and warehousing.....	145.4	144.2	142.1	142.2	0.1	212.0	221.9	220.6	221.1	0.2
Utilities.....	104.4	105.3	106.9	107.8	0.8	169.1	175.5	179.4	180.7	0.7
Information.....	101.7	99.9	100.1	100.4	0.3	173.7	174.6	174.9	174.6	-0.2
Financial activities.....	112.1	113.1	112.8	113.1	0.3	186.1	196.4	197.2	198.8	0.8
Professional and business services.....	130.4	130.3	130.2	130.6	0.3	210.4	217.7	218.5	219.7	0.5
Private education and health services..	136.2	140.5	140.6	141.1	0.4	214.1	227.3	228.8	230.1	0.6
Leisure and hospitality.....	119.9	123.8	121.9	123.3	1.1	201.4	215.6	213.2	216.8	1.7
Other services.....	107.7	109.2	109.0	109.5	0.5	175.3	185.9	186.4	187.7	0.7

<sup>1</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>2</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted**

Industry	Women employees (in thousands)				Percent of all employees			
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
Total nonfarm.....	77,212	78,443	78,575	78,689	49.8	49.9	49.9	49.9
Total private.....	64,046	64,978	65,063	65,140	48.3	48.4	48.4	48.4
Goods-producing.....	4,962	5,013	5,018	5,009	23.1	23.1	23.1	23.0
Mining and logging.....	81	84	85	85	12.8	13.1	13.3	13.3
Construction.....	1,116	1,160	1,162	1,164	14.0	14.3	14.3	14.3
Manufacturing.....	3,765	3,769	3,771	3,760	29.1	29.1	29.1	29.0
Durable goods.....	2,014	2,032	2,025	2,025	24.9	24.9	24.9	24.8
Nondurable goods.....	1,751	1,737	1,746	1,735	36.0	36.1	36.2	36.0
Private service-providing.....	59,084	59,965	60,045	60,131	53.2	53.3	53.3	53.3
Trade, transportation, and utilities.....	11,345	11,277	11,263	11,254	39.3	39.1	39.0	39.0
Wholesale trade.....	1,867.1	1,878.7	1,871.9	1,867.8	30.7	30.5	30.4	30.3
Retail trade.....	7,538.6	7,506.5	7,513.4	7,511.5	48.3	48.1	48.1	48.0
Transportation and warehousing.....	1,790.7	1,737.0	1,722.5	1,718.2	27.2	26.6	26.5	26.4
Utilities.....	148.5	155.0	155.5	156.3	26.1	26.6	26.5	26.5
Information.....	1,227	1,215	1,219	1,215	40.2	40.3	40.4	40.2
Financial activities.....	5,088	5,137	5,141	5,144	55.6	55.6	55.7	55.7
Professional and business services.....	10,497	10,510	10,542	10,552	46.1	45.9	46.0	46.0
Private education and health services.....	19,193	19,864	19,923	19,994	76.9	76.9	76.8	76.8
Leisure and hospitality.....	8,650	8,832	8,827	8,835	52.7	52.5	52.5	52.3
Other services.....	3,084	3,130	3,130	3,137	53.3	53.4	53.3	53.3
Government.....	13,166	13,465	13,512	13,549	58.4	58.4	58.4	58.5

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[In thousands]

Industry	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
Total private.....	107,894	109,187	109,432	109,591
Goods-producing.....	15,437	15,510	15,542	15,553
Mining and logging.....	480	499	501	503
Construction.....	5,849	5,946	5,962	5,964
Manufacturing.....	9,108	9,065	9,079	9,086
Durable goods.....	5,609	5,592	5,589	5,594
Nondurable goods.....	3,499	3,473	3,490	3,492
Private service-providing.....	92,457	93,677	93,890	94,038
Trade, transportation, and utilities.....	24,301	24,363	24,356	24,384
Wholesale trade.....	4,834.8	4,857.7	4,864.4	4,857.3
Retail trade.....	13,269.1	13,348.3	13,353.8	13,356.1
Transportation and warehousing.....	5,744.4	5,691.9	5,670.4	5,700.5
Utilities.....	452.4	464.7	466.9	470.3
Information.....	2,431	2,410	2,430	2,420
Financial activities.....	6,891	6,949	6,953	6,967
Professional and business services.....	18,089	18,033	18,085	18,080
Private education and health services.....	21,736	22,498	22,595	22,672
Leisure and hospitality.....	14,302	14,663	14,701	14,742
Other services.....	4,707	4,761	4,770	4,773

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
<b>AVERAGE WEEKLY HOURS</b>				
Total private.....	33.9	33.8	33.5	33.8
Goods-producing.....	40.6	40.3	39.9	40.4
Mining and logging.....	47.4	47.9	47.0	47.6
Construction.....	39.8	39.8	38.9	39.6
Manufacturing.....	40.7	40.3	40.2	40.5
Durable goods.....	41.0	40.6	40.4	40.8
Nondurable goods.....	40.1	39.9	39.9	40.0
Private service-providing.....	32.8	32.7	32.5	32.7
Trade, transportation, and utilities.....	34.1	34.0	33.8	34.0
Wholesale trade.....	38.9	38.8	38.8	39.2
Retail trade.....	30.5	30.2	30.1	30.3
Transportation and warehousing.....	37.9	38.0	37.5	37.5
Utilities.....	42.8	42.2	42.3	42.2
Information.....	36.2	35.7	35.8	35.7
Financial activities.....	37.2	36.8	36.8	36.9
Professional and business services.....	36.3	36.3	36.1	36.3
Private education and health services.....	32.6	32.4	32.3	32.4
Leisure and hospitality.....	24.3	24.4	24.0	24.3
Other services.....	31.3	31.3	31.1	31.4
<b>AVERAGE OVERTIME HOURS</b>				
Manufacturing.....	3.7	3.5	3.5	3.6
Durable goods.....	3.8	3.5	3.4	3.6
Nondurable goods.....	3.5	3.4	3.6	3.5

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>p</sup> Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

Industry	Average hourly earnings				Average weekly earnings			
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>
Total private.....	\$28.42	\$29.51	\$29.64	\$29.71	\$963.44	\$997.44	\$992.94	\$1,004.20
Goods-producing.....	28.99	30.42	30.54	30.63	1,176.99	1,225.93	1,218.55	1,237.45
Mining and logging.....	33.57	35.66	36.07	36.57	1,591.22	1,708.11	1,695.29	1,740.73
Construction.....	33.56	34.98	35.25	35.21	1,335.69	1,392.20	1,371.23	1,394.32
Manufacturing.....	25.83	27.13	27.18	27.31	1,051.28	1,093.34	1,092.64	1,106.06
Durable goods.....	27.00	28.34	28.47	28.60	1,107.00	1,150.60	1,150.19	1,166.88
Nondurable goods.....	23.91	25.14	25.09	25.20	958.79	1,003.09	1,001.09	1,008.00
Private service-providing.....	28.31	29.32	29.46	29.53	928.57	958.76	957.45	965.63
Trade, transportation, and utilities.....	24.92	25.64	25.80	25.92	849.77	871.76	872.04	881.28
Wholesale trade.....	30.14	30.80	30.95	31.02	1,172.45	1,195.04	1,200.86	1,215.98
Retail trade.....	20.37	20.72	20.75	20.82	621.29	625.74	624.58	630.85
Transportation and warehousing.....	27.21	28.61	29.02	29.29	1,031.26	1,087.18	1,088.25	1,098.38
Utilities.....	43.59	44.58	44.83	44.49	1,865.65	1,881.28	1,896.31	1,877.48
Information.....	38.95	40.60	40.53	40.28	1,409.99	1,449.42	1,450.97	1,438.00
Financial activities.....	33.25	34.80	35.04	35.32	1,236.90	1,280.64	1,289.47	1,303.31
Professional and business services.....	33.63	34.77	34.95	34.96	1,220.77	1,262.15	1,261.70	1,269.05
Private education and health services.....	29.74	30.75	30.85	30.96	969.52	996.30	996.46	1,003.10
Leisure and hospitality.....	18.25	19.29	19.23	19.27	443.48	470.68	461.52	468.26
Other services.....	25.50	26.93	27.02	27.05	798.15	842.91	840.32	849.37

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

**ESTABLISHMENT DATA**

**Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted<sup>1</sup>**

[2002=100]

Industry	Index of aggregate weekly hours <sup>2</sup>					Index of aggregate weekly payrolls <sup>3</sup>				
	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>	Percent change from: Jan. 2024 - Feb. 2024 <sup>p</sup>	Feb. 2023	Dec. 2023	Jan. 2024 <sup>p</sup>	Feb. 2024 <sup>p</sup>	Percent change from: Jan. 2024 - Feb. 2024 <sup>p</sup>
Total private.....	121.9	123.0	122.2	123.4	1.0	231.5	242.6	242.0	245.1	1.3
Goods-producing.....	95.8	95.5	94.8	96.0	1.3	170.0	177.9	177.2	180.1	1.6
Mining and logging.....	120.9	127.0	125.1	127.2	1.7	236.1	263.4	262.5	270.6	3.1
Construction.....	116.6	118.5	116.1	118.3	1.9	211.2	223.8	221.0	224.8	1.7
Manufacturing.....	85.1	83.9	83.8	84.5	0.8	143.7	148.8	148.9	150.9	1.3
Durable goods.....	86.4	85.3	84.8	85.7	1.1	145.6	150.9	150.8	153.1	1.5
Nondurable goods.....	82.7	81.6	82.0	82.3	0.4	139.7	145.0	145.5	146.6	0.8
Private service-providing.....	129.2	130.5	130.0	131.0	0.8	250.9	262.5	262.7	265.4	1.0
Trade, transportation, and utilities.....	116.0	116.0	115.2	116.1	0.8	206.6	212.5	212.5	215.0	1.2
Wholesale trade.....	111.6	111.9	112.0	113.0	0.9	198.6	203.3	204.6	206.9	1.1
Retail trade.....	102.6	102.2	101.9	102.6	0.7	179.2	181.6	181.3	183.2	1.0
Transportation and warehousing.....	164.8	163.7	160.9	161.8	0.6	285.4	298.1	297.3	301.6	1.4
Utilities.....	99.0	100.3	101.0	101.5	0.5	180.2	186.6	189.0	188.5	-0.3
Information.....	100.4	98.2	99.3	98.6	-0.7	193.7	197.4	199.2	196.6	-1.3
Financial activities.....	120.6	120.4	120.4	121.0	0.5	246.8	257.7	259.6	262.9	1.3
Professional and business services.....	146.6	146.1	145.7	146.5	0.5	293.2	302.2	303.0	304.6	0.5
Private education and health services..	151.1	155.4	155.6	156.6	0.6	296.6	315.4	316.8	320.0	1.0
Leisure and hospitality.....	127.3	131.1	129.2	131.2	1.5	263.8	287.1	282.2	287.2	1.8
Other services.....	103.3	104.5	104.0	105.1	1.1	192.0	205.1	204.8	207.2	1.2

<sup>1</sup> Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

<sup>2</sup> The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

<sup>3</sup> The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.