

# **Bureau of Labor Statistics**

Washington, D.C. 20212

Technical information: (202) 691-6378

http://www.bls.gov/cps/

USDL 04-719

nttp://www.bis.gov/cps/

For release: 10:00 A.M. EDT

Media contact: 691-5902 Tuesday, April 20, 2004

### **EMPLOYMENT CHARACTERISTICS OF FAMILIES IN 2003**

In 2003, 8.1 percent of families had an unemployed member, an increase of 0.3 percentage point from the prior year, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. This was the third consecutive year this measure rose; in 2000, the proportion of families with an unemployed member was 5.7 percent. Of the nation's 75.3 million families, 82.0 percent had at least one employed member in 2003, down by 0.4 percentage point from 2002.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly sample survey of approximately 60,000 households nationwide. Families include married-couple families, as well as those maintained by a man or a woman with no spouse present. For further information on the CPS, see the Technical Note.

## Families and Unemployment

In an average week in 2003, 6.1 million families had at least one unemployed member, up from 5.8 million families the year before. The proportion of black families with an unemployed member (13.7 percent) was higher than the proportion of white families (7.1 percent), Asian families (9.4 percent), and Hispanic families (11.1 percent). (See table 1.)

Of the 6.1 million families with at least one unemployed member, 70.5 percent also had an employed family member. Asian families with unemployment were most likely to have at least one member employed (82.7 percent), followed by white families (73.6 percent), Hispanic families (70.1 percent), and black families (57.3 percent). The percentage of black families with unemployment and at least one employed member fell by 2.0 percentage points in 2003; the declines for white and Hispanic families were smaller. (See table 1.)

Among married-couple families with unemployed members, 81.5 percent had at least one employed member in 2003, down by 0.6 percentage point from the prior year. There was little over-the-year change in the proportion of families maintained by women that had unemployment and also included an employed member (47.8 percent in 2003). Among families maintained by men, in contrast, the proportion rose by 2.1 percentage points to 60.8 percent. (See table 3.)

## Families and Employment

In 2003, 82.0 percent of families had at least one employed member. Among Asian families, 89.1 percent had at least one employed member, as did 86.1 percent of Hispanic families and 82.3 percent of white families. Black families were the least likely to contain an employed member (77.9 percent). The proportion of such black families was 1.1 percentage points below the prior year's level. (See table 1.)

Among married-couple families, 83.3 percent had an employed member in 2003, down by 0.2 percentage point from 2002. This proportion has declined each year since 1999. Both the husband and wife worked in 50.9 percent of married-couple families in 2003. This proportion has declined since 1997, when it was 53.4 percent. The proportion of married-couple families in which only the wife worked rose for the third straight year, to 6.8 percent in 2003. The proportion in which only the husband worked was about unchanged over the year at 20 percent; however, this statistic has risen by 0.8 percentage point since 2000. (See table 2.)

### Families with Children

There were 35.4 million families with children under age 18 in 2003. Of these, 90.3 percent had at least one parent employed, down from 90.7 percent in 2002. All of the decline was among single-parent families.

Nearly 97 percent of married-couple families with children had at least one parent who was employed in 2003, the same as a year earlier. Both parents were employed in 60.7 percent of two-parent families, down by 0.6 percentage point from the year before. In 30.5 percent of two-parent families, only the father was employed, and, in 5.5 percent, only the mother worked. Both proportions edged up over the year and were at their highest levels since the two series began in 1994. (See table 4.)

In 2003, the mother was employed in 71.9 percent of single-parent families maintained by women, while the father was employed in 83.3 percent of single-parent families maintained by men. Both proportions were lower than in the prior year. (See table 4.)

### Mothers

The labor force participation rate for mothers with children under age 18 was 71.1 percent in 2003, down by 0.7 percentage point from the prior year. The participation rate for married mothers declined by 0.4 percentage point to 68.6 percent, while that for unmarried mothers—those who were never married, widowed, divorced, or separated—fell by 1.2 percentage points to 77.7 percent. (See table 5.)

The labor force participation rate for mothers of children younger than a year old fell by 2.4 percentage points to 53.7 percent in 2003. This rate has fallen almost every year since 1998, when it was 57.9 percent. For married mothers with children under age 1, the participation rate continued its downward trend, falling by 1.8 percentage points in 2003 to 52.9 percent. The participation rate for unmarried mothers with children under age 1 fell by 4.7 percentage points to 56.2 percent. (See table 6.)

The unemployment rate for unmarried mothers with children under age 18 rose to 10.2 percent in 2003, from 9.5 percent in 2002. There was little change in the jobless rate for married mothers, at 4.0 percent in 2003. (See table 5.)

The jobless rate of unmarried mothers of children under age 1 rose from 19.6 percent in 2002 to 20.5 percent in 2003. In contrast, the unemployment rate for married mothers of children under age 1 fell from 6.0 percent to 5.1 percent. (See table 6.)

# **Technical Note**

The estimates in this release are based on annual average data from the Current Population Survey (CPS), a national sample survey of about 60,000 households conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau. The information relates to the labor force status of persons 16 years old and over in the civilian noninstitutional population during an "average" week of the year.

The data for 2003 presented in this release reflect revised CPS population controls introduced in January 2003 and are not strictly comparable with data for 2002 and earlier years. For a discussion of the revised population controls and the impact that their introduction had on CPS data, see "Revisions to the Current Population Survey Effective in January 2003" in the February 2003 issue of *Employment and Earnings* and available at http://www.bls.gov/cps/rvcps03.pdf on the BLS Web site.

Information in this release will be made available to sensory impaired individuals upon request: Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

#### Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the "Explanatory Notes and Estimates of Error" section of *Employment and Earnings*.

#### **Definitions**

The principal definitions used in this release are described below.

Family. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. The count of families is for "primary" families only, that is, the house-

holder and all other persons related to and residing with the householder. Families are classified either as married-couple families or as families maintained by women or men without spouses.

Householder. The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of relationship to the householder. The race or ethnicity of the family is determined by that of the householder.

Married, spouse present; other marital status. These terms denote the marital status of individuals at the time of interview. Married, spouse present, refers to husbands and wives living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons. Other marital status includes persons who are never-married; married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as husbands and wives who are living apart because one or the other was employed elsewhere, on duty with the Armed Forces, or any other reasons.

Children. Data on children refer to own children and include sons, daughters, stepchildren, and adopted children, of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

*Employed.* Employed persons are (a) all those who, during the survey reference week, did any work at all as paid employees, worked in their own business, profession, or on their own farm, or who worked 15 hours or more as unpaid workers in a family-operated enterprise; and (b) all those who did not work but had jobs or businesses from which they were temporarily absent due to illness, bad weather, vacation, child-care problems, labor disputes, or personal reasons, whether or not they were paid for the time off and whether or not they were seeking other jobs.

Unemployed. The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

*Civilian labor force.* The civilian labor force comprises all persons classified as employed or unemployed.

*Unemployment rate*. The unemployment rate is the number unemployed as a percent of the civilian labor force.

Labor force participation rate. The labor force participation rate is the labor force as a percent of the population.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2002-03 annual averages

| Characteristic  | 2002   | 2003             |
|---|--------|------------------|
| TOTAL   |        |                  |
| Total families  | 74,169 | 75,301           |
| With employed member(s)                               | 61,121 | 61,761           |
| As percent of total families                          |        | 82.0             |
| Some usually work full time 1                         |        | 57,229           |
| With no employed member                               |        | 13,540           |
| As percent of total families                          | 17.6   | 18.0             |
| With unemployed member(s)                             | 5,809  | 6,079            |
| As percent of total families                          |        | 8.1              |
| Some member(s) employed                               |        | 4,285            |
| As percent of families with unemployed member(s)      |        | 70.5             |
| Some usually work full time 1                         |        | 3,790            |
| As percent of families with unemployed member(s)      |        | 62.3             |
| White <sup>2</sup>                                    |        |                  |
| otal families   | 61,494 | 61,995           |
| With amplayed member(a)                               | E0 705 | E4 000           |
| With employed member(s)                               |        | 51,002           |
| As percent of total families                          |        | 82.3             |
| With no employed member                               |        | 47,356<br>10,993 |
| As percent of total families                          | -,     | 17.7             |
| With unemployed member(s)                             | 4,275  | 4,411            |
| As percent of total families                          |        | 7.1              |
| Some member(s) employed                               |        | 3,245            |
| As percent of families with unemployed member(s)      |        | 73.6             |
| Some usually work full time <sup>1</sup>              |        | 2,873            |
| As percent of families with unemployed member(s)      |        | 65.1             |
| Black or African American <sup>2</sup>                |        |                  |
| Total families  | 8,845  | 8,869            |
| With employed member(s)                               | 6,987  | 6,906            |
| As percent of total families                          |        | 77.9             |
| Some usually work full time 1                         | 6,390  | 6,270            |
| With no employed member                               | 1,858  | 1,963            |
| As percent of total families                          | 21.0   | 22.1             |
| With unemployed member(s)                             | 1,162  | 1,213            |
| As percent of total families                          |        | 13.7             |
| Some member(s) employed                               | 689    | 695              |
| As percent of families with unemployed member(s)      |        | 57.3             |
| Some usually work full time <sup>1</sup>              |        | 612<br>50.5      |
| Asian <sup>2</sup>                                    | 02.0   | 00.0             |
| otal families   | 3,032  | 2,880            |
|   | ·      |                  |
| With employed member(s)                               | · ·    | 2,566            |
| As percent of total families                          |        | 89.1             |
| Some usually work full time ' With no employed member |        | 2,424<br>315     |
| As percent of total families                          |        | 10.9             |
| With unemployed member(s)                             | 272    | 271              |
| As percent of total families                          |        | 9.4              |
| Some member(s) employed                               |        | 224              |
| As percent of families with unemployed member(s)      |        | 82.7             |
| Some usually work full time <sup>1</sup>              |        | 197              |
| As percent of families with unemployed member(s)      |        | 72.7             |
| As percent of families with unemployed member(s)      | 71.3   | 72.7             |

See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2002-03 annual averages — Continued

| Characteristic                                   | 2002  | 2003  |  |
|--|-------|-------|--|
|  |       |       |  |
| Hispanic or Latino ethnicity                     |       |       |  |
| Total families                                   | 8,650 | 9,185 |  |
| With employed member(s)                          | 7,485 | 7,907 |  |
| With employed member(s)                          | 86.5  | 86.1  |  |
| Some usually work full time 1                    | 6,989 | 7,383 |  |
| With no employed member                          | 1,165 | 1,277 |  |
| As percent of total families                     | 13.5  | 13.9  |  |
| With unemployed member(s)                        | 965   | 1,020 |  |
| As percent of total families                     | 11.2  | 11.1  |  |
| Some member(s) employed                          | 686   | 715   |  |
| As percent of families with unemployed member(s) | 71.1  | 70.1  |  |
| Some usually work full time 1                    | 615   | 640   |  |
| As percent of families with unemployed member(s) | 63.7  | 62.7  |  |

the householder. Estimates for the above race groups (white, black the householder. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Detail may not sum to totals due to rounding. Data for 2003 reflect revised population controls used in the Current Population Survey.

Usually work 35 hours or more a week at all jobs.
Beginning in 2003, families where the householder selected this race group only; families where the householder selected more than one race group are excluded. Prior to 2003, families where the householder selected more than one race group were included in the group that the householder identified as their main race. Also beginning in 2003, data for Asians exclude Pacific Islanders.

NOTE: The race or ethnicity of the family is determined by that of

Table 2. Families by presence and relationship of employed members and family type, 2002-03 annual averages

| MARRIED-COUPLE FAMILIES  Total  Member(s) employed, total  Husband only  Wife only | 2002<br>56,280<br>46,976<br>11,174 | 2003<br>57,074<br>47,535              | 100.0 | 100.0 |
|--|------------------------------------|---------------------------------------|-------|-------|
| Total  | 46,976<br>11,174                   | 47,535                                |       | 100.0 |
| Member(s) employed, total  | 46,976<br>11,174                   | 47,535                                |       | 100.0 |
| Husband only   | 11,174                             | , , , , , , , , , , , , , , , , , , , | 00.5  |       |
|  |                                    |                                       | 83.5  | 83.3  |
| Wife only  |                                    | 11,403                                | 19.9  | 20.0  |
|  | 3,613                              | 3,863                                 | 6.4   | 6.8   |
| Husband and wife   | 28,873                             | 29,077                                | 51.3  | 50.9  |
| Other employment combinations  | 3,317                              | 3,193                                 | 5.9   | 5.6   |
| No member(s) employed  | 9,303                              | 9,539                                 | 16.5  | 16.7  |
| FAMILIES MAINTAINED BY WOMEN 1   |                                    |                                       |       |       |
| Total  | 13,215                             | 13,450                                | 100.0 | 100.0 |
| Members(s) employed, total   | 10,169                             | 10,187                                | 77.0  | 75.7  |
| Householder only   | 5,944                              | 5,987                                 | 45.0  | 44.5  |
| Householder and other member(s)  | 2,559                              | 2,539                                 | 19.4  | 18.9  |
| Other member(s), not householder   | 1,666                              | 1,660                                 | 12.6  | 12.3  |
| No member(s) employed  | 3,047                              | 3,263                                 | 23.1  | 24.3  |
| FAMILIES MAINTAINED BY MEN 1   |                                    |                                       |       |       |
| Total  | 4,674                              | 4,777                                 | 100.0 | 100.0 |
| Members(s) employed, total   | 3.976                              | 4.039                                 | 85.1  | 84.6  |
| Householder only   | 1,939                              | 1,954                                 | 41.5  | 40.9  |
| Householder and other member(s)  | 1,440                              | 1,427                                 | 30.8  | 29.9  |
| Other member(s), not householder   | 598                                | 658                                   | 12.8  | 13.8  |
| No member(s) employed  | 698                                | 739                                   | 14.9  | 15.5  |

No spouse present. NOTE: Detail may not sum to totals due to rounding. Data for

2003 reflect revised population controls used in the Current Population Survey.

 $\begin{tabular}{ll} Table 3. Unemployment in families by presence and relationship of employed members and family type, $$2002-03 annual averages $$$ 

| Characteristic                            | Nun          | nber         | Percent distribution |               |  |
|---|--------------|--------------|----------------------|---------------|--|
| Characteristic                            | 2002         | 2003         | 2002                 | 2003          |  |
| MARRIED-COUPLE FAMILIES                   |              |              |                      |               |  |
| With unemployed member(s), total          | 3,772<br>676 | 3,857<br>713 | 100.0<br>17.9        | 100.0<br>18.5 |  |
| Some member(s) employed                   | 3.096        | 3.144        | 82.1                 | 81.5          |  |
| Husband unemployed                        | 1,523        | 1.600        | 40.4                 | 41.5          |  |
| Wife employed                             | 993          | 1.023        | 26.3                 | 26.5          |  |
| Wife unemployed                           | 1,117        | 1,129        | 29.6                 | 29.3          |  |
| Husband employed                          | 969          | 991          | 25.7                 | 25.7          |  |
| Other family member unemployed            | 1,133        | 1,129        | 30.0                 | 29.3          |  |
| FAMILIES MAINTAINED BY WOMEN <sup>1</sup> |              |              |                      |               |  |
| With unemployed member(s), total          | 1,504        | 1,612        | 100.0                | 100.0         |  |
| No member employed                        | 787          | 842          | 52.3                 | 52.2          |  |
| Some member(s) employed                   | 717          | 770          | 47.7                 | 47.8          |  |
| Householder unemployed                    | 737          | 791          | 49.0                 | 49.1          |  |
| Other member(s) employed                  | 147          | 162          | 9.8                  | 10.0          |  |
| Other member(s) unemployed                | 767          | 821          | 51.0                 | 50.9          |  |
| FAMILIES MAINTAINED BY MEN 1              |              |              |                      |               |  |
| With unemployed member(s), total          | 533          | 610          | 100.0                | 100.0         |  |
| No member employed                        | 220          | 239          | 41.3                 | 39.2          |  |
| Some member(s) employed                   | 313          | 371          | 58.7                 | 60.8          |  |
| Householder unemployed                    | 303          | 340          | 56.8                 | 55.7          |  |
| Other member(s) employed                  | 129          | 158          | 24.2                 | 25.9          |  |
| Other member(s) unemployed                | 230          | 270          | 43.2                 | 44.3          |  |

No spouse present. NOTE: Detail may not sum to totals due to rounding. Data for

2003 reflect revised population controls used in the Current Population Survey.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2002-03 annual averages

| Characteristic                                   | Nui    | mber         | Percent distribution |              |  |
|--|--------|--------------|----------------------|--------------|--|
| Gridiacteristic                                  | 2002   | 2003         | 2002                 | 2003         |  |
| WITH OWN CHILDREN UNDER 18 YEARS                 |        |              |                      |              |  |
| Total  | 35.240 | 35.428       | 100.0                | 100.0        |  |
| Parent(s) employed                               |        | 32,002       | 90.7                 | 90.3         |  |
| No parent employed                               |        | 3,426        | 9.3                  | 9.7          |  |
| Married-couple families                          | 25,191 | 25,383       | 100.0                | 100.0        |  |
| Parent(s) employed                               | 1 '    | 24,553       | 96.7                 | 96.7         |  |
| Mother employed                                  |        | 16,820       | 66.6                 | 66.3         |  |
| Both parents employed                            |        | 15,420       | 61.3                 | 60.7         |  |
| Mother employed, not father                      |        | 1,400        | 5.3                  | 5.5          |  |
| Father employed, not mother                      |        | 7,733        | 30.2                 | 30.5         |  |
| Neither parent employed                          | 1 '    | 830          | 3.3                  | 3.3          |  |
| Families maintained by women <sup>1</sup>        | 8.053  | 8,069        | 100.0                | 100.0        |  |
| Mother employed                                  |        | 5,804        | 73.4                 | 71.9         |  |
| Mother not employed                              |        | 2,265        | 26.6                 | 28.1         |  |
| - w 1  | 4.005  | 4.075        | 400.0                | 400.0        |  |
| Families maintained by men <sup>1</sup>          |        | 1,975        | 100.0                | 100.0        |  |
| Father employedFather not employed               |        | 1,645<br>331 | 83.9<br>16.2         | 83.3<br>16.8 |  |
|  | 323    | 301          | 10.2                 | 10.0         |  |
| WITH OWN CHILDREN 6 TO 17 YEARS,<br>NONE YOUNGER |        |              |                      |              |  |
| Total  | 20,042 | 20,125       | 100.0                | 100.0        |  |
| Parent(s) employed                               | - / -  | 18,309       | 91.4                 | 91.0         |  |
| No parent employed                               |        | 1,814        | 8.6                  | 9.0          |  |
| Married-couple families                          | 13,891 | 13,917       | 100.0                | 100.0        |  |
| Parent(s) employed                               |        | 13,473       | 96.9                 | 96.8         |  |
| Mother employed                                  |        | 10,214       | 73.6                 | 73.4         |  |
| Both parents employed                            |        | 9,323        | 67.6                 | 67.0         |  |
| Mother employed, not father                      |        | 890          | 6.1                  | 6.4          |  |
| Father employed, not mother                      |        | 3,261        | 23.2                 | 23.4         |  |
| Neither parent employed                          |        | 443          | 3.1                  | 3.2          |  |
| Families maintained by women <sup>1</sup>        | 4,959  | 5,009        | 100.0                | 100.0        |  |
| Mother employed                                  |        | 3,851        | 77.8                 | 76.9         |  |
| Mother not employed                              |        | 1,157        | 22.2                 | 23.1         |  |
| Families maintained by men <sup>1</sup>          | 1,193  | 1,199        | 100.0                | 100.0        |  |
| Father employed                                  |        | 985          | 83.7                 | 82.2         |  |
| Father not employed                              |        | 214          | 16.3                 | 17.8         |  |
| WITH OWN CHILDREN UNDER 6 YEARS                  |        |              |                      |              |  |
| Total  | 15,197 | 15.302       | 100.0                | 100.0        |  |
| Parent(s) employed                               | -, -   | 13.692       | 89.8                 | 89.5         |  |
| No parent employed                               |        | 1,608        | 10.2                 | 10.5         |  |
| Married-couple families                          | 11,300 | 11,466       | 100.0                | 100.0        |  |
| Parent(s) employed                               |        | 11.080       | 96.6                 | 96.6         |  |
| Mother employed                                  |        | 6,607        | 57.9                 | 57.6         |  |
| Both parents employed                            |        | 6,097        | 53.6                 | 53.2         |  |
| Mother employed, not father                      |        | 510          | 4.3                  | 4.4          |  |
| Father employed, not mother                      |        | 4,474        | 38.7                 | 39.0         |  |
| Neither parent employed                          |        | 385          | 3.4                  | 3.4          |  |
| Families maintained by women <sup>1</sup>        | 3,094  | 3,061        | 100.0                | 100.0        |  |
| Mother employed                                  |        | 1,953        | 66.4                 | 63.8         |  |
| Mother not employed                              | 1 '    | 1,107        | 33.6                 | 36.2         |  |
| Families maintained by men <sup>1</sup>          | 803    | 776          | 100.0                | 100.0        |  |
| Father employed                                  |        | 659          | 83.9                 | 84.9         |  |
| Father not employed                              |        | 116          | 16.1                 | 14.9         |  |
|  | 1      | 1            | I                    | 1            |  |

No spouse present. NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren,

and other related and unrelated children. Detail may not sum to totals due to rounding. Data for 2003 reflect revised population controls used in the Current Population Survey.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2002-03 annual averages

| Characteristic  |                 | 2002                     |                          |                           | 2003                     |                           |  |  |  |
|---|-----------------|--------------------------|--------------------------|---------------------------|--------------------------|---------------------------|--|--|--|
| Characteristic  | Total           | Men                      | Women                    | Total                     | Men                      | Women                     |  |  |  |
| WITH OWN CHILDREN UNDER 18 YEARS  |                 |                          |                          |                           |                          |                           |  |  |  |
| Civilian noninstitutional population  | 64,399          | 28,137                   | 36,263                   | 64,932                    | 28,402                   | 36,530                    |  |  |  |
| Civilian labor force  | 52,566          | 26,529                   | 26,036                   | 52,727                    | 26,739                   | 25,988                    |  |  |  |
| Participation rate  | 81.6            | 94.3                     | 71.8                     | 81.2                      | 94.1                     | 71.1                      |  |  |  |
| Employed  | 50,022          | 25,474                   | 24,549                   | 50,103                    | 25,638                   | 24,466                    |  |  |  |
| Employment-population ratio   | 77.7            | 90.5                     | 67.7                     | 77.2                      | 90.3                     | 67.0                      |  |  |  |
| Full-time workers <sup>1</sup> Part-time workers <sup>2</sup>   | 42,884<br>7,138 | 24,644<br>829            | 18,240<br>6,308          | 42,880                    | 24,762<br>876            | 18,118<br>6,347           |  |  |  |
| Unemployed  | 2,543           | 1,056                    | 1,488                    | 7,223<br>2,624            | 1,101                    | 1,523                     |  |  |  |
| Unemployment rate   | 4.8             | 4.0                      | 5.7                      | 5.0                       | 4.1                      | 5.9                       |  |  |  |
| Married, spouse present   |                 |                          |                          |                           |                          |                           |  |  |  |
| Civilian noninstitutional population  | 51,947          | 25,781                   | 26,166                   | 52,476                    | 26,049                   | 26,427                    |  |  |  |
| Civilian labor force  | 42,492          | 24,425                   | 18,067                   | 42,776                    | 24,638                   | 18,138                    |  |  |  |
| Participation rate  | 81.8            | 94.7                     | 69.0                     | 81.5                      | 94.6                     | 68.6                      |  |  |  |
| Employed  | 40,867          | 23,533                   | 17,334                   | 41,128                    | 23,712                   | 17,416                    |  |  |  |
| Employment-population ratioFull-time workers <sup>1</sup>   | 78.7            | 91.3                     | 66.2                     | 78.4                      | 91.0                     | 65.9                      |  |  |  |
| Part-time workers <sup>2</sup>  | 35,180<br>5,687 | 22,825<br>708            | 12,356<br>4,979          | 35,315<br>5,813           | 22,954<br>757            | 12,360<br>5,056           |  |  |  |
| Unemployed  | 1,625           | 893                      | 733                      | 1,648                     | 926                      | 722                       |  |  |  |
| Unemployment rate   | 3.8             | 3.7                      | 4.1                      | 3.9                       | 3.8                      | 4.0                       |  |  |  |
| Other marital status <sup>3</sup>   |                 |                          |                          |                           |                          |                           |  |  |  |
| Civilian noninstitutional population  | 12,452          | 2.355                    | 10,096                   | 12,455                    | 2,354                    | 10.102                    |  |  |  |
| Civilian labor force  | 10,073          | 2,103                    | 7,970                    | 9,950                     | 2,100                    | 7,850                     |  |  |  |
| Participation rate  | 80.9            | 89.3                     | 78.9                     | 79.9                      | 89.2                     | 77.7                      |  |  |  |
| Employed  | 9,155           | 1,941                    | 7,215                    | 8,975                     | 1,926                    | 7,050                     |  |  |  |
| Employment-population ratio   | 73.5            | 82.4                     | 71.5                     | 72.1                      | 81.8                     | 69.8                      |  |  |  |
| Full-time workers 1   | 7,704           | 1,820                    | 5,885                    | 7,566                     | 1,807                    | 5,759                     |  |  |  |
| Part-time workers <sup>2</sup>  | 1,451           | 122                      | 1,329                    | 1,411                     | 118                      | 1,291                     |  |  |  |
| Unemployed  | 918             | 163                      | 755                      | 976                       | 175                      | 800                       |  |  |  |
| Unemployment rate   | 9.1             | 7.8                      | 9.5                      | 9.8                       | 8.3                      | 10.2                      |  |  |  |
| WITH OWN CHILDREN 6 TO 17 YEARS,<br>NONE YOUNGER  |                 |                          |                          |                           |                          |                           |  |  |  |
| Civilian noninstitutional population  | 35,829          | 15,580                   | 20,250                   | 35,943                    | 15,653                   | 20,290                    |  |  |  |
| Civilian labor force  | 30,371          | 14,541                   | 15,830                   | 30,362                    | 14,572                   | 15,790                    |  |  |  |
| Participation rate  | 84.8            | 93.3                     | 78.2                     | 84.5                      | 93.1                     | 77.8                      |  |  |  |
| Employed  | 29,122          | 14,023                   | 15,099                   | 29,040                    | 14,008                   | 15.032                    |  |  |  |
| Employment-population ratio   | 81.3            | 90.0                     | 74.6                     | 80.8                      | 89.5                     | 74.1                      |  |  |  |
| Full-time workers 1   | 25,225          | 13,586                   | 11,638                   | 25,116                    | 13,558                   | 11,557                    |  |  |  |
| Part-time workers <sup>2</sup>  | 3,898           | 437                      | 3,461                    | 3,925                     | 450                      | 3,475                     |  |  |  |
| Unemployed  | 1,249           | 518                      | 731                      | 1,322                     | 564                      | 758                       |  |  |  |
| Unemployment rate   | 4.1             | 3.6                      | 4.6                      | 4.4                       | 3.9                      | 4.8                       |  |  |  |
| WITH OWN CHILDREN UNDER 6 YEARS   |                 |                          |                          |                           |                          |                           |  |  |  |
| Civilian noninstitutional population  | 28,570          | 12,557                   | 16,013                   | 28,988                    | 12,749                   | 16,240                    |  |  |  |
| Civilian labor force  | 22,194          | 11,988                   | 10,206                   | 22,365                    | 12,167                   | 10,198                    |  |  |  |
| Participation rate  | 77.7            | 95.5                     | 63.7                     | 77.2                      | 95.4                     | 62.8                      |  |  |  |
| Employed  | 20,900          | 11,450                   | 9,450                    | 21,063                    | 11,630                   | 9,433                     |  |  |  |
| Employment-population ratio   | 73.2            | 91.2                     | 59.0                     | 72.7                      | 91.2                     | 58.1                      |  |  |  |
| Full-time workers 1   | 17,660          | 11,058                   | 6,602                    | 17,764                    | 11,203                   | 6,561                     |  |  |  |
| Part-time workers <sup>2</sup>  | 3,240           | 392                      | 2,848                    | 3,299                     | 426                      | 2,872                     |  |  |  |
| Unemployed Unemployment rate  | 1,294<br>5.8    | 538<br>4.5               | 757<br>7.4               | 1,302<br>5.8              | 538<br>4.4               | 765<br>7.5                |  |  |  |
|   | 0.0             | 4.0                      | /                        | 0.0                       | 7.7                      | 7.5                       |  |  |  |
| WITH NO OWN CHILDREN UNDER 18 YEARS   | 151 715         | 74.000                   | 76 700                   | 454.744                   | 76.540                   | 70.004                    |  |  |  |
| Civilian noninstitutional population  | 151,715         | 74,993                   | 76,722                   | 154,714                   | 76,510                   | 78,204                    |  |  |  |
| Civilian labor force  | 90,971<br>60.0  | 49,644                   | 41,327                   | 92,319                    | 50,036                   | 42,284                    |  |  |  |
| Employed  |                 | 66.2<br>46,154           | 53.9                     | 59.7                      | 65.4                     | 54.1<br>39,939            |  |  |  |
|   | 85,187<br>56.1  | 61.5                     | 39,034<br>50.9           | 86,233<br>55.7            | 46,294<br>60.5           | 51.1                      |  |  |  |
| Employment-population ratio   | JU. I           | 01.0                     |                          | 1                         |                          | 1                         |  |  |  |
| Employment-population ratio   |                 | 30 310                   | 20 25/                   | 60 072                    | 1 30 315                 | 20 227                    |  |  |  |
|   | 68,574          | 39,319<br>6.834          | 29,254                   | 69,073<br>17,160          | 39,245                   | 29,827                    |  |  |  |
| Employment-population ratio  Full-time workers <sup>1</sup> Part-time workers <sup>2</sup> Unemployed |                 | 39,319<br>6,834<br>3,491 | 29,254<br>9,779<br>2,293 | 69,073<br>17,160<br>6,087 | 39,245<br>7,049<br>3,741 | 29,827<br>10,111<br>2,345 |  |  |  |

persons. NOTE: See NOTE, table 4.

Usually work 35 hours or more a week at all jobs.
 Usually work less than 35 hours a week at all jobs.
 Includes never-married, divorced, separated, and widowed

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2002-03 annual averages

|                                     |                                  | Civilian labor force             |                              |                                  |                                   |                                   |                            | Civilian labor force     |                              |  |  |  |  |  |
|-------------------------------------|----------------------------------|----------------------------------|------------------------------|----------------------------------|-----------------------------------|-----------------------------------|----------------------------|--------------------------|------------------------------|--|--|--|--|--|
| Characteristic                      | Civilian noninstitutional        | Total Percent of population      | Doroont of                   | Percent of                       |                                   | nployed                           |                            | Unem                     | ployed                       |  |  |  |  |  |
|                                     | population                       |                                  | Total                        | Percent of population            | Full-time<br>workers <sup>1</sup> | Part-time<br>workers <sup>2</sup> | Number                     | Percent of labor force   |                              |  |  |  |  |  |
| 2002                                |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| TOTAL MOTHERS                       |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 9,350<br>2,949<br>3,310<br>3,091 | 5,632<br>1,895<br>2,003<br>1,734 | 60.2<br>64.3<br>60.5<br>56.1 | 5,181<br>1,758<br>1,852<br>1,571 | 55.4<br>59.6<br>56.0<br>50.8      | 3,513<br>1,234<br>1,241<br>1,038  | 1,667<br>524<br>610<br>533 | 451<br>137<br>151<br>163 | 8.0<br>7.2<br>7.5<br>9.4     |  |  |  |  |  |
| Married, spouse present             |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 7,073<br>2,201<br>2,509<br>2,363 | 4,071<br>1,333<br>1,446<br>1,292 | 57.6<br>60.6<br>57.6<br>54.7 | 3,869<br>1,274<br>1,379<br>1,216 | 54.7<br>57.9<br>55.0<br>51.5      | 2,572<br>870<br>902<br>800        | 1,297<br>404<br>477<br>416 | 203<br>59<br>67<br>77    | 5.0<br>4.4<br>4.6<br>6.0     |  |  |  |  |  |
| Other marital status <sup>3</sup>   |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 2,278<br>748<br>802<br>728       | 1,562<br>562<br>557<br>443       | 68.6<br>75.1<br>69.5<br>60.9 | 1,313<br>484<br>473<br>356       | 57.6<br>64.7<br>59.0<br>48.9      | 941<br>364<br>340<br>237          | 372<br>120<br>134<br>118   | 248<br>77<br>84<br>87    | 15.9<br>13.7<br>15.1<br>19.6 |  |  |  |  |  |
| 2003                                |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| TOTAL MOTHERS                       |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 9,450<br>2,987<br>3,353<br>3,110 | 5,563<br>1,896<br>1,997<br>1,670 | 58.9<br>63.5<br>59.6<br>53.7 | 5,115<br>1,752<br>1,842<br>1,521 | 54.1<br>58.7<br>54.9<br>48.9      | 3,430<br>1,205<br>1,223<br>1,002  | 1,685<br>547<br>619<br>519 | 446<br>143<br>154<br>149 | 8.0<br>7.5<br>7.7<br>8.9     |  |  |  |  |  |
| Married, spouse present             |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 7,165<br>2,243<br>2,541<br>2,381 | 4,068<br>1,350<br>1,458<br>1,260 | 56.8<br>60.2<br>57.4<br>52.9 | 3,872<br>1,281<br>1,395<br>1,196 | 54.0<br>57.1<br>54.9<br>50.2      | 2,529<br>853<br>906<br>770        | 1,342<br>428<br>488<br>426 | 197<br>69<br>64<br>64    | 4.8<br>5.1<br>4.4<br>5.1     |  |  |  |  |  |
| Other marital status <sup>3</sup>   |                                  |                                  |                              |                                  |                                   |                                   |                            |                          |                              |  |  |  |  |  |
| With own children under 3 years old | 2,287<br>744<br>813<br>730       | 1,495<br>546<br>539<br>410       | 65.4<br>73.4<br>66.3<br>56.2 | 1,244<br>471<br>448<br>325       | 54.4<br>63.3<br>55.1<br>44.5      | 902<br>352<br>317<br>233          | 341<br>118<br>131<br>92    | 250<br>75<br>91<br>84    | 16.7<br>13.7<br>16.9<br>20.5 |  |  |  |  |  |

Usually work 35 hours or more a week at all jobs.
 Usually work less than 35 hours a week at all jobs.

 $<sup>^{\</sup>rm 3}\,$  Includes never-married, divorced, separated, and widowed persons. NOTE: See NOTE, table 4.