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## **EMPLOYMENT CHARACTERISTICS OF FAMILIES IN 2007**

In 2007, the share of families with an unemployed member was 6.3 percent, little changed from the prior year, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. The proportion of families with an unemployed member remained lower than the recent peak of 8.1 percent in 2003. Of the nation's 77.9 million families, the proportion that had at least one employed member was little changed in 2007 at 82.6 percent.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly sample survey of approximately 60,000 households. Families include married-couple families, as well as families maintained by a man or woman with no spouse present. For further information about the CPS, see the Technical Note.

## Families and Unemployment

In 2007, 4.9 million families had at least one member who was unemployed, unchanged from 2006. The proportion of black families with an unemployed member was 10.8 percent in 2007, about twice the proportion among white (5.6 percent) and Asian (5.4 percent) families. Among Hispanic families, 8.5 percent had an unemployed member. The proportions of white and Asian families with an unemployed member showed little or no change from 2006. The proportion of black families with an unemployed member edged down in 2007, while the percentage of Hispanic families with an unemployed member in 2007 edged up over the year. (See table 1.)

Among families with an unemployed member in 2007, 71.2 percent also had at least one employed member, up from 69.6 percent in 2006. Among married-couple families with unemployment in 2007, 82.8 percent had an employed member, little changed over the year. For families maintained by women (no spouse present) with an unemployed member, the proportion that also contained an employed member rose from 47.3 percent in 2006 to 50.5 percent in 2007. For families maintained by men (no spouse present), the proportion was 60.7 percent in 2007, little changed from the prior year. (See tables 1 and 3.)

#### Families and Employment

In 2007, the proportion of families with at least one employed member (82.6 percent) was little changed from the prior year. There was little or no change in the proportion of families with employed members among white (82.7 percent), Asian (89.6 percent), and Hispanic (87.6 percent) families.

Among black families, the proportion with employed members edged up in 2007 to 78.9 percent. (See table 1.)

Among married-couple families, 83.7 percent had an employed member in 2007, about the same as in 2006. For families maintained by women, the proportion with an employed member increased from 76.0 percent in 2006 to 76.9 percent in 2007. In families maintained by men, the proportion was up slightly to 85.7 percent. (See table 2.)

In 2007, the proportion of married-couple families in which only the husband worked was unchanged at 19.8 percent. The proportion of married-couple families in which only the wife worked was little changed in 2007 (6.6 percent), as was the proportion of married-couple families that were dual-worker families (51.7 percent). (See table 2.)

## Families with Children

Nearly half of all families include children (sons, daughters, step-children, and adopted children) under age 18. In 2007, 90.7 percent of the 35.9 million families with children under 18 had at least one employed parent; this proportion was little changed from 2006. In 2007, the mother was employed in 72.8 percent of families maintained by women, slightly higher than in the prior year. For families maintained by men, the father was employed in 85.2 percent of those families, up from 83.5 percent in 2006. Among married-couple families, the proportion that had an employed parent was unchanged in 2007 at 97.3 percent. The proportion of married-couple families in which both parents were employed was little changed at 62.2 percent. (See table 4.)

#### Mothers

The labor force participation rate—the percent of the population that was working or looking for work—for all mothers with children under 18 was 71.0 percent in 2007, essentially unchanged from the prior year. The participation rate remained below the recent peak of 72.3 percent in 2000. The participation rate of married mothers in 2007, at 68.8 percent, was little changed from 2006. The proportion of unmarried mothers—those who were widowed, divorced, separated, or never married—who were in the labor force in 2007 was 76.5 percent, essentially unchanged from the prior year. (See table 5.)

In 2007, the unemployment rate for all mothers with children under 18 was 4.6 percent. The jobless rate for married mothers was 3.0 percent, and the rate for unmarried mothers was 8.0 percent. These rates were little changed from the prior year. (See table 5.)

Of the 3.3 million mothers with children under a year old, 55.1 percent were in the labor force in 2007, little changed from 2006. The labor force participation rate for unmarried mothers with children under a year old in 2007 was 56.5 percent, little changed from 2006. The participation rate for married mothers with children under a year old, at 54.6 percent in 2007, also was little changed from a year earlier. The unemployment rate for all mothers of children under age 1 continued to trend down to 6.7 percent in 2007. (See table 6.)

# **Changes to Weighting Procedure in Table 5**

The estimates for married men in table 5 of this news release were computed using a different weighting procedure than was used in past versions of this annual release. The new procedure results in estimates of married men that are higher than those based on the previous procedure. The weighting procedure change was implemented to a) introduce a consistent methodology for all person-based estimates in this release; b) provide consistency with estimates of married men presented in other BLS publications; and c) enable users of the public-use microdata files to replicate all estimates in this news release.

The change also affected all totals in table 5 that include married men, such as total men and total married persons. Data for women and men of other marital statuses were not affected. The change also was applied to data for 2006 in table 5; therefore, 2006 estimates presented in table 5 of this release do not match those published in the "Employment Characteristics of Families in 2006" news release (USDL 07-0673).

For further information, contact the Division of Labor Force Statistics at cpsinfo@bls.gov or (202) 691-6378.

## **Technical Note**

The estimates in this release are based on annual average data from the Current Population Survey (CPS), a national sample survey of about 60,000 households conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau. The information relates to the labor force status of persons 16 years old and over in the civilian noninstitutional population during an "average" week of the year.

The data for 2007 presented in this release are not strictly comparable with data for 2006 and earlier years because of the introduction in January 2007 of revised population controls used in the CPS. The effect of the revised population controls on the family estimates is unknown. However, the effect of the new controls on the monthly CPS estimates was to increase the December 2006 employment level by 153,000 and the unemployment level by 10,000. The updated controls had little or no effect on unemployment rates and other ratios. For additional information, see "Adjustments to Household Survey Population Estimates in January 2007," available on the Internet at http://www.bls.gov/cps/cps07adj.pdf.

Information in this release will be made available to sensory impaired individuals upon request: Voice phone: (202) 691-5200; TDD message referral phone number: 1-800-877-8339.

#### Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

For a full discussion of the reliability of data from the CPS and for information on estimating standard errors, see the Household Data Section of "Explanatory Notes and Estimates of Error" at http://www.bls.gov/cps/eetech methods.pdf.

#### **Definitions**

Definitions of the principal terms used in this release are presented below.

*Family*. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. The

count of families is for "primary" families only, that is, the householder and all other persons related to and residing with the householder. Families are classified either as married-couple families or as families maintained by women or men without spouses.

Householder. The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of relationship to the householder. The race or ethnicity of the family is determined by that of the householder.

Married, spouse present; other marital status. These terms denote the marital status of individuals at the time of interview. Married, spouse present, refers to husbands and wives living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons. Other marital status includes persons who are never-married; married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as husbands and wives who are living apart because one or the other was employed elsewhere, on duty with the Armed Forces, or any other reasons.

Children. Data on children refer to own children and include sons, daughters, step-children, and adopted children, of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

Employed. Employed persons are (a) all those who, during the survey reference week, did any work at all as paid employees, worked in their own business, profession, or on their own farm, or who worked 15 hours or more as unpaid workers in a family-operated enterprise; and (b) all those who did not work but had jobs or businesses from which they were temporarily absent due to illness, bad weather, vacation, child-care problems, labor disputes, or personal reasons, whether or not they were paid for the time off and whether or not they were seeking other jobs.

*Unemployed.* The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

*Civilian labor force*. The civilian labor force comprises all persons classified as employed or unemployed.

*Unemployment rate*. The unemployment rate is the number unemployed as a percent of the civilian labor force.

Labor force participation rate. The labor force participation rate is the labor force as a percent of the population.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2006-07 annual averages

| Characteristic                                   | 2006           | 2007           |
|--|----------------|----------------|
| TOTAL  |                |                |
| Fotal families                                   | 77,017         | 77,894         |
| With applayed mapper(a)                          | 62.402         | 64 220         |
| With employed member(s)                          | 63,492<br>82.4 | 64,330<br>82.6 |
| Some usually work full time <sup>1</sup>         | 58,918         | 59,616         |
| With no employed member                          | 13,525         | 13,564         |
| As percent of total families                     | 17.6           | 17.4           |
| With unemployed member(s)                        | 4,913          | 4,914          |
| As percent of total families                     | 6.4            | 6.3            |
| Some member(s) employed                          | 3,419          | 3,497          |
| As percent of families with unemployed member(s) | 69.6           | 71.2           |
| Some usually work full time 1                    | 3,049          | 3,096          |
| As percent of families with unemployed member(s) | 62.1           | 63.0           |
| White  |                |                |
| Total families                                   | 62,977         | 63,667         |
| With employed member(s)                          | 52,054         | 52,669         |
| As percent of total families                     | 52,054<br>82.7 | 52,669<br>82.7 |
| Some usually work full time <sup>1</sup>         | 48,395         | 48,879         |
| With no employed member                          | 10,923         | 10,997         |
| As percent of total families                     | 17.3           | 17.3           |
| With unemployed member(s)                        | 3,556          | 3,587          |
| As percent of total families                     | 5.6            | 5.6            |
| Some member(s) employed                          | 2,582          | 2,653          |
| As percent of families with unemployed member(s) | 72.6           | 73.9           |
| Some usually work full time 1                    | 2,306          | 2,350          |
| As percent of families with unemployed member(s) | 64.8           | 65.5           |
| Black or African American                        |                |                |
| Total families                                   | 9,058          | 9,184          |
| With employed member(s)                          | 7,078          | 7,249          |
| As percent of total families                     | 78.1           | 78.9           |
| Some usually work full time 1                    | 6,437          | 6,608          |
| With no employed member                          | 1,980          | 1,935          |
| As percent of total families                     | 21.9           | 21.1           |
| With unemployed member(s)                        | 1,036          | 990            |
| As percent of total families                     | 11.4           | 10.8           |
| Some member(s) employed                          | 596            | 591            |
| As percent of families with unemployed member(s) | 57.6           | 59.7           |
| Some usually work full time <sup>1</sup>         | 526<br>50.8    | 519<br>52.4    |
| Asian  |                |                |
| Fotal families                                   | 3,251          | 3,320          |
| With amplayed mambar(a)                          | 2.024          | 2.074          |
| With employed member(s)                          | 2,924<br>89.9  | 2,974<br>89.6  |
| Some usually work full time 1                    |                |                |
| With no employed member                          | 2,772<br>327   | 2,818<br>347   |
| As percent of total families                     | 10.1           | 10.4           |
| With unemployed member(s)                        | 171            | 179            |
| As percent of total families                     | 5.2            | 5.4            |
| 1  | 137            | 144            |
| Some member(s) employed                          |                |                |
|  | 80.4           | 80.5           |
| Some member(s) employed                          | 80.4<br>123    | 80.5<br>133    |

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2006-07 annual averages—Continued

| Characteristic  | 2006                                     | 2007                                     |
|---|--|--|
| Hispanic or Latino ethnicity  |  |  |
| Total families  | 9,905                                    | 10,332                                   |
| With employed member(s)   | 8,641<br>87.2<br>8,129<br>1,264<br>12.8  | 9,048<br>87.6<br>8,492<br>1,285<br>12.4  |
| With unemployed member(s)  As percent of total families  Some member(s) employed  As percent of families with unemployed member(s)  Some usually work full time <sup>1</sup> As percent of families with unemployed member(s) | 793<br>8.0<br>544<br>68.6<br>491<br>61.9 | 876<br>8.5<br>619<br>70.6<br>554<br>63.2 |

<sup>1</sup> Usually work 35 hours or more a week at all jobs. NOTE: The race or ethnicity of the family is determined by that of the householder. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are

not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 2. Families by presence and relationship of employed members and family type, 2006-07 annual averages

| Characteristic  |   | nber  | Percent distribution                       |  |  |
|---|---|---|--|--|--|
| Characteristic  | 2006  | 2007  | 2006                                       | 2007                                       |  |
| MARRIED-COUPLE FAMILIES   |   |   |  |  |  |
| Total   | 57,509  | 58,145  | 100.0                                      | 100.0                                      |  |
| Member(s) employed, total   | 48,196<br>11,399<br>3,754<br>29,799<br>3,244<br>9,313 | 48,676<br>11,509<br>3,858<br>30,055<br>3,254<br>9,469 | 83.8<br>19.8<br>6.5<br>51.8<br>5.6<br>16.2 | 83.7<br>19.8<br>6.6<br>51.7<br>5.6<br>16.3 |  |
| FAMILIES MAINTAINED BY WOMEN 1  |   |   |  |  |  |
| Total   | 14,208  | 14,423  | 100.0                                      | 100.0                                      |  |
| Member(s) employed, total  Householder only  Householder and other member(s)  Other member(s), not householder  No member(s) employed | 10,796<br>6,103<br>2,955<br>1,738<br>3,412            | 11,087<br>6,307<br>2,994<br>1,785<br>3,336            | 76.0<br>43.0<br>20.8<br>12.2<br>24.0       | 76.9<br>43.7<br>20.8<br>12.4<br>23.1       |  |
| FAMILIES MAINTAINED BY MEN 1  |   |   |  |  |  |
| Total   | 5,300   | 5,327   | 100.0                                      | 100.0                                      |  |
| Member(s) employed, total   | 4,500<br>2,089<br>1,715<br>696<br>800                 | 4,568<br>2,170<br>1,696<br>701<br>759                 | 84.9<br>39.4<br>32.4<br>13.1<br>15.1       | 85.7<br>40.7<br>31.8<br>13.2<br>14.3       |  |

No spouse present.
NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2006-07 annual averages

| Oh a sa ata si ati a  | Nun   | nber  | Percent distribution                                  |   |  |
|---|---|---|---|---|--|
| Characteristic  | 2006  | 2007  | 2006  | 2007  |  |
| MARRIED-COUPLE FAMILIES   |   |   |   |   |  |
| With unemployed member(s), total  No member employed  Some member(s) employed  Husband unemployed  Wife employed  Wife unemployed                           | 2,968<br>526<br>2,442<br>1,061<br>679<br>898<br>772 | 2,978<br>512<br>2,467<br>1,110<br>725<br>902<br>783 | 100.0<br>17.7<br>82.3<br>35.7<br>22.9<br>30.3<br>26.0 | 100.0<br>17.2<br>82.8<br>37.3<br>24.3<br>30.3<br>26.3 |  |
| Husband employed Other family member unemployed  FAMILIES MAINTAINED BY WOMEN 1   | 1,010   | 966   | 34.0  | 32.4  |  |
| With unemployed member(s), total  No member employed  Some member(s) employed  Householder unemployed  Other member(s) employed  Other member(s) unemployed | 1,429<br>753<br>675<br>688<br>132<br>740            | 1,416<br>701<br>714<br>650<br>144<br>766            | 100.0<br>52.7<br>47.3<br>48.2<br>9.3<br>51.8          | 100.0<br>49.5<br>50.5<br>45.9<br>10.2<br>54.1         |  |
| FAMILIES MAINTAINED BY MEN 1  |   |   |   |   |  |
| With unemployed member(s), total  No member employed  Some member(s) employed  Householder unemployed  Other member(s) employed  Other member(s) unemployed | 516<br>215<br>301<br>284<br>118<br>232              | 520<br>205<br>316<br>294<br>137<br>226              | 100.0<br>41.7<br>58.3<br>55.0<br>22.8<br>45.0         | 100.0<br>39.3<br>60.7<br>56.6<br>26.3<br>43.4         |  |

No spouse present.
NOTE: Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2006-07 annual averages

|   | Nun              | nber             | Percent distribution |               |  |
|---|------------------|------------------|----------------------|---------------|--|
| Characteristic                                | 2006             | 2007             | 2006                 | 2007          |  |
| WITH OWN CHILDREN UNDER 18 YEARS              |                  |                  |                      |               |  |
|   |                  |                  |                      |               |  |
| Total   | 35,605<br>32,216 | 35,856<br>32,538 | 100.0<br>90.5        | 100.0<br>90.7 |  |
| No parent employed                            | 3,388            | 3,318            | 90.5                 | 9.3           |  |
| Married-couple families                       | 25,022           | 25,125           | 100.0                | 100.0         |  |
| Parent(s) employed                            | 24,344           | 24,459           | 97.3                 | 97.3          |  |
| Mother employed                               | 16,721           | 16,855           | 66.8                 | 67.1          |  |
| Both parents employed                         | 15,516           | 15,627           | 62.0                 | 62.2          |  |
| Mother employed, not father                   | 1,205            | 1,228            | 4.8                  | 4.9           |  |
| Father employed, not mother                   | 7,623            | 7,604            | 30.5                 | 30.3          |  |
| Neither parent employed                       | 678              | 666              | 2.7                  | 2.7           |  |
| Families maintained by women <sup>1</sup>     | 8,407            | 8,554            | 100.0                | 100.0         |  |
| Mother employed                               | 6,054            | 6,224            | 72.0                 | 72.8          |  |
| Mother not employed                           | 2,352            | 2,330            | 28.0                 | 27.2          |  |
| Families maintained by men <sup>1</sup>       | 2,176            | 2,177            | 100.0                | 100.0         |  |
| Father employed                               | 1,818            | 1,855            | 83.5                 | 85.2          |  |
| Father not employed                           | 359              | 322              | 16.5                 | 14.8          |  |
| WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER |                  |                  |                      |               |  |
| Total   | 20,283           | 20,361           | 100.0                | 100.0         |  |
| Parent(s) employed                            | 18,446           | 18,619           | 90.9                 | 91.4          |  |
| No parent employed                            | 1,837            | 1,742            | 9.1                  | 8.6           |  |
| Married-couple families                       | 13,752           | 13,823           | 100.0                | 100.0         |  |
| Parent(s) employed                            | 13,356           | 13,435           | 97.1                 | 97.2          |  |
| Mother employed                               | 10,016           | 10,126           | 72.8                 | 73.3          |  |
| Both parents employed                         | 9,245            | 9,341            | 67.2                 | 67.6          |  |
| Mother employed, not father                   | 771              | 785              | 5.6                  | 5.7           |  |
| Father employed, not mother                   | 3,339            | 3,309            | 24.3                 | 23.9          |  |
| Neither parent employed                       | 396              | 388              | 2.9                  | 2.8           |  |
| Families maintained by women <sup>1</sup>     | 5,195            | 5,224            | 100.0                | 100.0         |  |
| Mother employed                               | 3,976            | 4,070            | 76.5                 | 77.9          |  |
| Mother not employed                           | 1,219            | 1,155            | 23.5                 | 22.1          |  |
| Families maintained by men <sup>1</sup>       | 1,336            | 1,314            | 100.0                | 100.0         |  |
| Father employed                               | 1,114            | 1,115            | 83.4                 | 84.9          |  |
| Father not employed                           | 222              | 199              | 16.6                 | 15.1          |  |

See footnotes at end of table.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2006-07 annual averages—Continued

| Characteristic                            | Nun    | nber   | Percent c | Percent distribution |  |  |
|---|--------|--------|-----------|----------------------|--|--|
| Characteristic                            | 2006   | 2007   | 2006      | 2007                 |  |  |
|   |        |        |           |                      |  |  |
| WITH OWN CHILDREN UNDER 6 YEARS           |        |        |           |                      |  |  |
| Total                                     | 15,322 | 15,495 | 100.0     | 100.0                |  |  |
| Parent(s) employed                        | 13,770 | 13,918 | 89.9      | 89.8                 |  |  |
| No parent employed                        | 1,551  | 1,576  | 10.1      | 10.2                 |  |  |
| Married-couple families                   | 11,270 | 11,302 | 100.0     | 100.0                |  |  |
| Parent(s) employed                        | 10,989 | 11,024 | 97.5      | 97.5                 |  |  |
| Mother employed                           | 6,705  | 6,729  | 59.5      | 59.5                 |  |  |
| Both parents employed                     | 6,271  | 6,287  | 55.6      | 55.6                 |  |  |
| Mother employed, not father               | 434    | 442    | 3.8       | 3.9                  |  |  |
| Father employed, not mother               | 4,284  | 4,295  | 38.0      | 38.0                 |  |  |
| Neither parent employed                   | 281    | 278    | 2.5       | 2.5                  |  |  |
| Families maintained by women <sup>1</sup> | 3,212  | 3,329  | 100.0     | 100.0                |  |  |
| Mother employed                           | 2,078  | 2,154  | 64.7      | 64.7                 |  |  |
| Mother not employed                       | 1,133  | 1,175  | 35.3      | 35.3                 |  |  |
| Families maintained by men <sup>1</sup>   | 840    | 863    | 100.0     | 100.0                |  |  |
| Father employed                           | 704    | 740    | 83.8      | 85.7                 |  |  |
| Father not employed                       | 136    | 123    | 16.2      | 14.3                 |  |  |

No spouse present. NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren,

and other related and unrelated children. Data may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2006-07 annual averages

| Characteristic  |                | 2006           |                | 2007           |                |                |  |
|---|----------------|----------------|----------------|----------------|----------------|----------------|--|
| Characteristic  | Total          | Men            | Women          | Total          | Men            | Womer          |  |
| WITH OWN CHILDREN UNDER 18 YEARS                              |                |                |                |                |                |                |  |
| Civilian noninstitutional population                          | 65,941         | 29,449         | 36,492         | 66,801         | 29,684         | 37,117         |  |
| Civilian labor force  | 53,590         | 27,730         | 25,861         | 54,370         | 28,002         | 26,368         |  |
| Participation rate  | 81.3           | 94.2           | 70.9           | 81.4           | 94.3           | 71.0           |  |
| Employed  | 51,561         | 26,948         | 24,614         | 52,373         | 27,216         | 25,157         |  |
| Employment-population ratio                                   | 78.2           | 91.5           | 67.4           | 78.4           | 91.7           | 67.8           |  |
| Full-time workers 1   | 44,634         | 26,033         | 18,601         | 45,336         | 26,282         | 19,053         |  |
| Part-time workers <sup>2</sup>                                | 6,927          | 914            | 6,013          | 7,037          | 933            | 6,104          |  |
| Unemployed Unemployment rate                                  | 2,029<br>3.8   | 782<br>2.8     | 1,247<br>4.8   | 1,998<br>3.7   | 786<br>2.8     | 1,211          |  |
| Married, spouse present                                       | 0.0            |                |                | J              |                |                |  |
| •   |                |                |                |                |                |                |  |
| Civilian noninstitutional population                          | 52,930         | 26,908         | 26,022         | 53,432         | 27,205         | 26,227         |  |
| Civilian labor force  | 43,336         | 25,494         | 17,842         | 43,824         | 25,784         | 18,041         |  |
| Participation rate  | 81.9           | 94.7           | 68.6           | 82.0           | 94.8           | 68.8           |  |
| Employment population ratio                                   | 42,134<br>79.6 | 24,854<br>92.4 | 17,280<br>66.4 | 42,625<br>79.8 | 25,134<br>92.4 | 17,492<br>66.7 |  |
| Employment-population ratio<br>Full-time workers <sup>1</sup> | 79.6<br>36,649 | 92.4<br>24,074 | 12,575         | 79.8<br>37,120 | 24,332         | 12,788         |  |
| Part-time workers <sup>2</sup>                                | 5,485          | 780            | 4,705          | 5,505          | 802            | 4,704          |  |
| Unemployed  | 1,202          | 640            | 562            | 1,199          | 650            | 549            |  |
| Unemployment rate   | 2.8            | 2.5            | 3.1            | 2.7            | 2.5            | 3.0            |  |
| Other marital status <sup>3</sup>                             |                |                |                |                |                |                |  |
| Civilian popinetitutional population                          | 13,010         | 2.541          | 10,470         | 13,369         | 2,479          | 10,890         |  |
| Civilian noninstitutional population                          | 10,255         | 2,541<br>2,236 | 1 '            | 10,546         | 2,479          | 8,328          |  |
| Participation rate  | 78.8           | 88.0           | 8,019<br>76.6  | 78.9           | 89.5           | 76.5           |  |
| Employed  | 9,427          | 2,094          | 7,333          | 9,747          | 2,082          | 7,665          |  |
| Employment-population ratio                                   | 72.5           | 82.4           | 70.0           | 72.9           | 84.0           | 70.4           |  |
| Full-time workers <sup>1</sup>                                | 7,985          | 1,960          | 6,026          | 8,216          | 1,950          | 6,266          |  |
| Part-time workers <sup>2</sup>                                | 1,442          | 134            | 1,308          | 1,531          | 132            | 1,400          |  |
| Unemployed  | 827            | 142            | 686            | 799            | 137            | 662            |  |
| Unemployment rate   | 8.1            | 6.3            | 8.5            | 7.6            | 6.2            | 8.0            |  |
| ITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER                  |                |                |                |                |                |                |  |
| Civilian noninstitutional population                          | 36,530         | 16,212         | 20,318         | 36,983         | 16,384         | 20,599         |  |
| Civilian labor force  | 30.675         | 15,091         | 15,585         | 31,179         | 15,269         | 15,910         |  |
| Participation rate  | 84.0           | 93.1           | 76.7           | 84.3           | 93.2           | 77.2           |  |
| Employed  | 29,643         | 14,690         | 14,952         | 30,176         | 14,866         | 15,310         |  |
| Employment-population ratio                                   | 81.1           | 90.6           | 73.6           | 81.6           | 90.7           | 74.3           |  |
| Full-time workers <sup>1</sup>                                | 25,835         | 14,206         | 11,629         | 26,288         | 14,378         | 11,910         |  |
| Part-time workers <sup>2</sup>                                | 3,808          | 485            | 3,323          | 3,888          | 488            | 3,400          |  |
| Unemployed  | 1,032          | 400            | 632            | 1,003          | 403            | 600            |  |
| Unemployment rate   | 3.4            | 2.7            | 4.1            | 3.2            | 2.6            | 3.8            |  |
| WITH OWN CHILDREN UNDER 6 YEARS                               |                |                |                |                |                |                |  |
| Civilian noninstitutional population                          | 29,411         | 13,237         | 16,174         | 29,818         | 13,299         | 16,518         |  |
| Civilian labor force  | 22,915         | 12,639         | 10,276         | 23,192         | 12,733         | 10,458         |  |
| Participation rate  | 77.9           | 95.5           | 63.5           | 77.8           | 95.7           | 63.3           |  |
| Employed  | 21,919         | 12,257         | 9,661          | 22,197         | 12,350         | 9,847          |  |
| Employment-population ratio                                   | 74.5           | 92.6           | 59.7           | 74.4           | 92.9           | _59.6          |  |
| Full-time workers <sup>1</sup>                                | 18,800         | 11,828         | 6,972          | 19,048         | 11,904         | 7,143          |  |
| Part-time workers <sup>2</sup>                                | 3,119          | 430            | 2,689          | 3,149          | 446            | 2,704          |  |
| Unemployed  | 997            | 382            | 615            | 995            | 383            | 611            |  |
| Unemployment rate   | 4.3            | 3.0            | 6.0            | 4.3            | 3.0            | 5.8            |  |

See footnotes at end of table.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2006-07 annual averages — Continued

| Characteristic                       |         | 2006   |        | 2007    |        |        |  |
|--------------------------------------|---------|--------|--------|---------|--------|--------|--|
| Characteristic                       | Total   | Men    | Women  | Total   | Men    | Women  |  |
| WITH NO OWN OWN DEEM UNDER 40 VEADO  |         |        |        |         |        |        |  |
| WITH NO OWN CHILDREN UNDER 18 YEARS  |         |        |        |         |        |        |  |
| Civilian noninstitutional population | 162,874 | 81,156 | 81,718 | 165,066 | 82,489 | 82,577 |  |
| Civilian labor force                 | 97,837  | 53,525 | 44,312 | 98,754  | 54,134 | 44,620 |  |
| Participation rate                   | 60.1    | 66.0   | 54.2   | 59.8    | 65.6   | 54.0   |  |
| Employed                             | 92,866  | 50,554 | 42,312 | 93,674  | 51,039 | 42,635 |  |
| Employment-population ratio          | 57.0    | 62.3   | 51.8   | 56.7    | 61.9   | 51.6   |  |
| Full-time workers <sup>1</sup>       | 75,054  | 43,274 | 31,780 | 75,755  | 43,752 | 32,003 |  |
| Part-time workers <sup>2</sup>       | 17,812  | 7,280  | 10,532 | 17,919  | 7,286  | 10,632 |  |
| Unemployed                           | 4,971   | 2,971  | 2,000  | 5,080   | 3,095  | 1,984  |  |
| Unemployment rate                    | 5.1     | 5.6    | 4.5    | 5.1     | 5.7    | 4.4    |  |

07-0673) due to a change in the weights for the estimates of married men. Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Data may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Usually work 35 hours or more a week at all jobs. Usually work less than 35 hours a week at all jobs.

Includes never married, divorced, separated, and widowed persons. NOTE: 2006 estimates for total and for men differ from those published in the "Employment Characteristics of Families in 2006" news release (USDL

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2006-07 annual averages

|  |                           | Civilian labor force             |                              |                                  |                              |                                   |                                   |                          |                              |
|--|---------------------------|----------------------------------|------------------------------|----------------------------------|------------------------------|-----------------------------------|-----------------------------------|--------------------------|------------------------------|
| Characteristic                                 | Civilian noninstitutional |                                  | Damasatat                    |                                  | Emp                          | oloyed                            |                                   | Uner                     | nployed                      |
|  | population                | I Intal I                        | Percent of population        | Total                            | Percent of population        | Full-time<br>workers <sup>1</sup> | Part-time<br>workers <sup>2</sup> | Number                   | Percent of labor force       |
| 2006   |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| TOTAL MOTHERS                                  |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old 2 years    |                           | 5,675<br>1,847<br>2,006<br>1,822 | 60.2<br>64.5<br>60.5<br>56.1 | 5,315<br>1,746<br>1,883<br>1,686 | 56.4<br>61.0<br>56.7<br>51.9 | 3,751<br>1,280<br>1,305<br>1,166  | 1,564<br>466<br>577<br>520        | 360<br>101<br>123<br>136 | 6.3<br>5.5<br>6.1<br>7.4     |
| Married, spouse present                        |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old 2 years    |                           | 4,076<br>1,305<br>1,456<br>1,315 | 58.2<br>61.7<br>58.4<br>55.0 | 3,933<br>1,265<br>1,404<br>1,264 | 56.2<br>59.8<br>56.3<br>52.9 | 2,756<br>910<br>962<br>883        | 1,177<br>354<br>442<br>381        | 143<br>40<br>52<br>51    | 3.5<br>3.1<br>3.6<br>3.9     |
| Other marital status <sup>3</sup>              |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old<br>2 years | 750                       | 1,600<br>543<br>550<br>507       | 65.7<br>72.3<br>66.7<br>59.0 | 1,382<br>481<br>479<br>422       | 56.8<br>64.2<br>58.1<br>49.2 | 996<br>369<br>344<br>283          | 386<br>112<br>135<br>139          | 217<br>61<br>71<br>85    | 13.6<br>11.3<br>13.0<br>16.7 |
| 2007   |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| TOTAL MOTHERS                                  |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old 2 years    |                           | 5,721<br>1,808<br>2,068<br>1,845 | 59.2<br>64.3<br>59.1<br>55.1 | 5,354<br>1,694<br>1,938<br>1,721 | 55.4<br>60.2<br>55.4<br>51.4 | 3,783<br>1,225<br>1,350<br>1,208  | 1,571<br>469<br>589<br>513        | 367<br>114<br>130<br>123 | 6.4<br>6.3<br>6.3<br>6.7     |
| Married, spouse present                        |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old 2 years    |                           | 4,027<br>1,281<br>1,433<br>1,313 | 57.4<br>61.7<br>56.5<br>54.6 | 3,888<br>1,230<br>1,388<br>1,270 | 55.4<br>59.2<br>54.7<br>52.8 | 2,730<br>881<br>954<br>896        | 1,157<br>349<br>434<br>374        | 140<br>51<br>46<br>43    | 3.5<br>4.0<br>3.2<br>3.3     |
| Other marital status <sup>3</sup>              |                           |                                  |                              |                                  |                              |                                   |                                   |                          |                              |
| With own children under 3 years old 2 years    | 736                       | 1,694<br>528<br>635<br>531       | 64.1<br>71.6<br>65.8<br>56.5 | 1,466<br>464<br>551<br>451       | 55.5<br>63.1<br>57.1<br>48.0 | 1,052<br>344<br>396<br>312        | 414<br>120<br>155<br>139          | 227<br>63<br>84<br>80    | 13.4<br>12.0<br>13.2<br>15.1 |

Usually work 35 hours or more a week at all jobs.
 Usually work less than 35 hours a week at all jobs.
 Includes never married, divorced, separated, and widowed persons.
 NOTE: Own children include sons, daughters, step-children, and adopted children.

Not included are nieces, nephews, grandchildren, and other related and unrelated children. Data may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.