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## EMPLOYMENT CHARACTERISTICS OF FAMILIES IN 2004

In 2004, 7.4 percent of families had an unemployed member, a decline of 0.7 percentage point from 2003, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Of the nation's 75.9 million families, 82.3 percent had an employed member in 2004, up by 0.3 percentage point from a year earlier. These changes reflect an improving labor market.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly sample survey of about 60,000 households nationwide. Families include married-couple families, as well as those maintained by a man or a woman with no spouse present. For further information on the CPS, see the Technical Note.

## Families and Unemployment

In an average week in 2004, 5.6 million families had at least one unemployed member, down from 6.1 million families in 2003. The proportion of families with an unemployed member, 7.4 percent, declined in 2004 after growing in each of the prior 3 years. The proportion of families with at least one unemployed member continued to be higher for blacks ( 12.7 percent) and Hispanics or Latinos (10.2 percent) than for whites ( 6.6 percent) or Asians ( 6.7 percent). For each of these groups, however, the proportion of families with an unemployed member was down from the prior year. (See table 1.)

Of the families with at least one unemployed member, 70.0 percent also had an employed family member in 2004. Asian families with an unemployed member were most likely to have at least one member employed ( 82.1 percent), followed by white families ( 73.6 percent), Hispanic or Latino families ( 69.9 percent), and black families ( 55.5 percent). (See table 1.)

Among married-couple families with at least one unemployed member, 82.5 percent also had an employed family member in 2004. About 45.5 percent of families maintained by women with an unemployed member also had an employed member. Among families maintained by men with an unemployed member, 57.5 percent had at least one employed member. (See table 3.)

## Families and Employment

In 2004, 82.3 percent of families had at least one employed member. The proportion was highest among Asian families ( 89.3 percent), followed by Hispanic or Latino families ( 86.7 percent), white families ( 82.5 percent), and black families (78.1 percent). (See table 1.)

Among married-couple families, 83.5 percent had an employed member in 2004. Both the husband and wife worked in 50.7 percent of married-couple families in 2004; this proportion has been on a downward trend since 2000. The husband, but not the wife, worked in 20.5 percent of married-couple families in 2004; the proportion of such families has grown by 1.3 percentage points since 2000. The wife was the only worker in 6.7 percent of married-couple families in 2004, about the same as a year earlier. (See table 2.)

## Families with Children

There were 35.4 million families with children under age 18 in 2004. Of these, 90.5 percent had at least one parent employed. The proportion of married-couple families with children and at least one parent employed was 97.0 percent, up by 0.3 percentage point from a year earlier. Both parents were employed in 60.6 percent of two-parent families in 2004, about the same as in 2003, but 3.6 percentage points lower than in 2000. The percentage of two-parent, married-couple families in which the father only was employed rose over the year to 31.2 percent in 2004; this proportion is up by 3.0 percentage points since 1997. Only the mother was employed in 5.2 percent of married-couple families with children in 2004, down by 0.3 percentage point from a year earlier. (See table 4.)

Among single-parent families in 2004, the mother was employed in 72.0 percent of those maintained by women, and the father was employed in 83.9 percent of those maintained by men. (See table 4.)

## Mothers

The labor force participation rate for mothers with children under 18 was 70.4 percent in 2004 , down by 0.7 percentage point from the prior year. This rate has been declining since 2000, when it was 72.3 percent. In 2004, most of the over-the-year decline in the labor force participation rate of mothers with children under 18 occurred among mothers with children under 6 ; their rate declined by 1.0 percentage point to 61.8 percent. The participation rate of mothers whose youngest child was 6 through 17 declined slightly. In contrast, the labor force participation rate of fathers showed no change in 2004, whatever the age of their youngest child. (See table 5.)

The participation rate for married mothers fell by 0.8 percentage point to 67.8 percent in 2004, down by 2.9 percentage points from its most recent high in 1997. The rate for unmarried mothers-those who were widowed, divorced, separated, or never married-was 77.1 percent in 2004, down by 1.8 percentage points since 2002. The unemployment rate for unmarried mothers with children under 18 was 9.7 percent in 2004, while the jobless rate for married mothers was 3.7 percent. (See table 5.)

In 2004, the labor force participation rate for mothers of children younger than a year old was 52.9 percent. Among married mothers of infants, the rate was 51.7 percent, down by 3.0 percentage points since its most recent high in 2002. Among unmarried mothers with children under a year old, 56.6 percent were working or looking for work in 2004. The jobless rate for unmarried mothers of infants was 19.7 percent in 2004, and the rate for married mothers was 4.7 percent. (See table 6.)

## Technical Note

The estimates in this release are based on annual average data from the Current Population Survey (CPS), a national sample survey of about 60,000 households conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau. The information relates to the labor force status of persons 16 years old and over in the civilian noninstitutional population during an "average" week of the year.

The data for 2004 presented in this release are not strictly comparable with data for 2003 and earlier years because of the introduction in January 2004 of revised population controls used in the CPS. The effect of the revised population controls on the family estimates is unknown. However, the effect of the new controls on the monthly CPS estimates was to decrease the December 2003 employment level by 409,000 and the unemployment level by 27,000 . The updated controls had little or no effect on unemployment rates and other ratios. For additional information, see "Adjustments to Household Survey Population Estimates in January 2004" in the February 2004 issue of Employment and Earnings, available on the the Internet at http:/www.bls.gov/cps/cps04adj.pdf.

Information in this release will be made available to sensory impaired individuals upon request: Voice phone: 202-691-5200; TDD message referral phone number: 1-800-877-8339.

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or sampling error, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the "Explanatory Notes and Estimates of Error" section of Employment and Earnings.

## Definitions

Definitions of the principal terms used in this release are presented below.

Family. A family is a group of two or more persons residing together who are related by birth, marriage, or adoption. The count of families is for "primary" families only, that is, the householder and all other persons related to and residing with the householder. Families are classified either as married-couple families or as families maintained by women or men without spouses.

Householder. The householder is the family reference person. This is the person (or one of the persons) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of relationship to the householder. The race or ethnicity of the family is determined by that of the householder.

Married, spouse present; other marital status. These terms denote the marital status of individuals at the time of interview. Married, spouse present, refers to husbands and wives living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons. Other marital status includes persons who are never-married; married, spouse absent; widowed; or divorced. Married, spouse absent relates to persons who are separated due to marital problems, as well as husbands and wives who are living apart because one or the other was employed elsewhere, on duty with the Armed Forces, or any other reasons.

Children. Data on children refer to own children and include sons, daughters, stepchildren, and adopted children, of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household.

Employed. Employed persons are (a) all those who, during the survey reference week, did any work at all as paid employees, worked in their own business, profession, or on their own farm, or who worked 15 hours or more as unpaid workers in a family-operated enterprise; and (b) all those who did not work but had jobs or businesses from which they were temporarily absent due to illness, bad weather, vacation, childcare problems, labor disputes, or personal reasons, whether or not they were paid for the time off and whether or not they were seeking other jobs.

Unemployed. The unemployed are persons who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4 -week period ending with the reference week. Persons who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all persons classified as employed or unemployed.

Unemployment rate. The unemployment rate is the number unemployed as a percent of the civilian labor force.

Labor force participation rate. The labor force participation rate is the labor force as a percent of the population.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2003-04 annual averages
(Numbers in thousands)

| Characteristic | 2003 | 2004 |
| :---: | :---: | :---: |
| Total |  |  |
| Total families | 75,301 | 75,872 |
| With employed member(s) | 61,761 | 62,424 |
| As percent of total families | 82.0 | 82.3 |
| Some usually work full time ${ }^{1}$ | 57,229 | 57,813 |
| With no employed member .... | 13,540 | 13,447 |
| As percent of total families | 18.0 | 17.7 |
| With unemployed member(s) | 6,079 | 5,593 |
| As percent of total families | 8.1 | 7.4 |
| Some member(s) employed | 4,285 | 3,915 |
| As percent of families with unemployed member(s) | 70.5 | 70.0 |
| Some usually work full time ${ }^{1}$....... | 3,790 | 3,494 |
| As percent of families with unemployed member(s) | 62.3 | 62.5 |
| White |  |  |
| Total families | 61,995 | 62,250 |
| With employed member(s) | 51,002 | 51,350 |
| As percent of total families | 82.3 | 82.5 |
| Some usually work full time ${ }^{1}$ | 47,356 | 47,620 |
| With no employed member | 10,993 | 10,900 |
| As percent of total families ....................................................................... | 17.7 | 17.5 |
| With unemployed member(s) | 4,411 | 4,078 |
| As percent of total families | 7.1 | 6.6 |
| Some member(s) employed | 3,245 | 3,000 |
| As percent of families with unemployed member(s) | 73.6 | 73.6 |
| Some usually work full time ${ }^{1}$ | 2,873 | 2,677 |
| As percent of families with unemployed member(s) | 65.1 | 65.7 |
| Black or African American |  |  |
| Total families | 8,869 | 8,860 |
| With employed member(s) | 6,906 | 6,920 |
| As percent of total families ... | 77.9 | 78.1 |
| Some usually work full time ${ }^{1}$ | 6,270 | 6,292 |
| With no employed member | 1,963 | 1,940 |
| As percent of total families | 22.1 | 21.9 |
| With unemployed member(s) | 1,213 | 1,127 |
| As percent of total families | 13.7 | 12.7 |
| Some member(s) employed | 695 | 625 |
| As percent of families with unemployed member(s) | 57.3 | 55.5 |
| Some usually work full time ${ }^{1}$................. | 612 | 556 |
| As percent of families with unemployed member(s) | 50.5 | 49.3 |
| Asian |  |  |
| Total families | 2,880 | 3,107 |
| With employed member(s) | 2,566 | 2,775 |
| As percent of total families | 89.1 | 89.3 |
| Some usually work full time ${ }^{1}$ | 2,424 | 2,630 |
| With no employed member | 315 | 332 |
| As percent of total families ......................................................... | 10.9 | 10.7 |
| With unemployed member(s) | 271 | 208 |
| As percent of total families | 9.4 | 6.7 |
| Some member(s) employed | 224 | 171 |
| As percent of families with unemployed member(s) | 82.7 | 82.1 |
| Some usually work full time ${ }^{1}$............... | 197 | 154 |
| As percent of families with unemployed member(s) ................................... | 72.7 | 74.1 |

See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2003-04 annual averages - Continued
(Numbers in thousands)

| Characteristic | 2003 | 2004 |
| :---: | :---: | :---: |
| Hispanic or Latino ethnicity |  |  |
| Total families | 9,185 | 9,305 |
| With employed member(s) | 7,907 | 8,071 |
| As percent of total families | 86.1 | 86.7 |
| Some usually work full time ${ }^{1}$ | 7,383 | 7,566 |
| With no employed member | 1,277 | 1,235 |
| As percent of total families ........................................................................ | 13.9 | 13.3 |
| With unemployed member(s) | 1,020 | 950 |
| As percent of total families | 11.1 | 10.2 |
| Some member(s) employed | 715 | 664 |
| As percent of families with unemployed member(s) | 70.1 | 69.9 |
| Some usually work full time ${ }^{1}$ | 640 | 594 |
| As percent of families with unemployed member(s) .................................. | 62.7 | 62.5 |

1 Usually work 35 hours or more a week at all jobs.
NOTE: The race or ethnicity of the family is determined by that of the householder. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons
whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race. Data for 2004 reflect revised population controls used in the Current Population Survey.

Table 2. Families by presence and relationship of employed members and family type, 2003-04 annual averages
(Numbers in thousands)

| Characteristic | Number |  | Percent distribution |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2004 | 2003 | 2004 |
| MARRIED-COUPLE FAMILIES |  |  |  |  |
| Total | 57,074 | 57,188 | 100.0 | 100.0 |
| Member(s) employed, total | 47,535 | 47,767 | 83.3 | 83.5 |
| Husband only | 11,403 | 11,712 | 20.0 | 20.5 |
| Wife only | 3,863 | 3,843 | 6.8 | 6.7 |
| Husband and wife | 29,077 | 28,991 | 50.9 | 50.7 |
| Other employment combinations | 3,193 | 3,222 | 5.6 | 5.6 |
| No member(s) employed ....................................................................... | 9,539 | 9,420 | 16.7 | 16.5 |
| FAMILIES MAINTAINED BY WOMEN 1 |  |  |  |  |
| Total ...................................................................................... | 13,450 | 13,614 | 100.0 | 100.0 |
| Member(s) employed, total | 10,187 | 10,358 | 75.7 | 76.1 |
| Householder only ........................................................................... | 5,987 | 6,021 | 44.5 | 44.2 |
| Householder and other member(s) | 2,539 | 2,701 | 18.9 | 19.8 |
| Other member(s), not householder | 1,660 | 1,636 | 12.3 | 12.0 |
| No member(s) employed ..... | 3,263 | 3,255 | 24.3 | 23.9 |
| FAMILIES MAINTAINED BY MEN ${ }^{1}$ |  |  |  |  |
| Total | 4,777 | 5,071 | 100.0 | 100.0 |
| Member(s) employed, total ................................................................... | 4,039 | 4,299 | 84.6 | 84.8 |
| Householder only ........... | 1,954 | 2,060 | 40.9 | 40.6 |
| Householder and other member(s) | 1,427 | 1,557 | 29.9 | 30.7 |
| Other member(s), not householder | 658 | 682 | 13.8 | 13.5 |
| No member(s) employed .................................................................. | 739 | 772 | 15.5 | 15.2 |

1 No spouse present.
NOTE: Detail may not sum to totals due to rounding. Data for 2004
reflect revised population controls used in the Current Population Survey.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2003-04 annual averages
(Numbers in thousands)

| Characteristic | Number |  | Percent distribution |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2004 | 2003 | 2004 |
| MARRIED-COUPLE FAMILIES |  |  |  |  |
| With unemployed member(s), total | 3,857 | 3,521 | 100.0 | 100.0 |
| No member employed | 713 | 615 | 18.5 | 17.5 |
| Some member(s) employed | 3,144 | 2,906 | 81.5 | 82.5 |
| Husband unemployed ... | 1,600 | 1,333 | 41.5 | 37.9 |
| Wife employed | 1,023 | 850 | 26.5 | 24.2 |
| Wife unemployed | 1,129 | 1,041 | 29.3 | 29.6 |
| Husband employed | 991 | 913 | 25.7 | 25.9 |
| Other family member unemployed | 1,129 | 1,147 | 29.3 | 32.6 |
| FAMILIES MAINTAINED BY WOMEN ${ }^{1}$ |  |  |  |  |
| With unemployed member(s), total | 1,612 | 1,521 | 100.0 | 100.0 |
| No member employed ... | 842 | 829 | 52.3 | 54.5 |
| Some member(s) employed | 770 | 692 | 47.8 | 45.5 |
| Householder unemployed | 791 | 758 | 49.1 | 49.8 |
| Other member(s) employed .......................................................... | 162 | 146 | 10.0 | 9.6 |
| Other member(s) unemployed ......................................................... | 821 | 764 | 50.9 | 50.2 |
| FAMILIES MAINTAINED BY MEN ${ }^{1}$ |  |  |  |  |
| With unemployed member(s), total | 610 | 551 | 100.0 | 100.0 |
| No member employed ........................................................................ | 239 | 234 | 39.2 | 42.5 |
| Some member(s) employed | 371 | 316 | 60.8 | 57.5 |
| Householder unemployed ............................................................... | 340 | 296 | 55.7 | 53.7 |
| Other member(s) employed ......................................................... | 158 | 117 | 25.9 | 21.3 |
| Other member(s) unemployed .......................................................... | 270 | 255 | 44.3 | 46.3 |

1 No spouse present.
NOTE: Detail may not sum to totals due to rounding. Data for 2004
reflect revised population controls used in the Current Population Survey.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2003-04 annual averages
(Numbers in thousands)

| Characteristic | Number |  | Percent distribution |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2003 | 2004 | 2003 | 2004 |
| WITH OWN CHILDREN UNDER 18 YEARS |  |  |  |  |
| Total | 35,428 | 35,379 | 100.0 | 100.0 |
| Parent(s) employed | 32,002 | 32,013 | 90.3 | 90.5 |
| No parent employed | 3,426 | 3,366 | 9.7 | 9.5 |
| Married-couple families | 25,383 | 25,175 | 100.0 | 100.0 |
| Parent(s) employed . | 24,553 | 24,424 | 96.7 | 97.0 |
| Mother employed | 16,820 | 16,557 | 66.3 | 65.8 |
| Both parents employed | 15,420 | 15,257 | 60.7 | 60.6 |
| Mother employed, not father | 1,400 | 1,300 | 5.5 | 5.2 |
| Father employed, not mother | 7,733 | 7,867 | 30.5 | 31.2 |
| Neither parent employed ..... | 830 | 751 | 3.3 | 3.0 |
| Families maintained by women 1 | 8,069 | 8,161 | 100.0 | 100.0 |
| Mother employed | 5,804 | 5,875 | 71.9 | 72.0 |
| Mother not employed | 2,265 | 2,286 | 28.1 | 28.0 |
| Families maintained by men ${ }^{1}$................................................................... | 1,975 | 2,043 | 100.0 | 100.0 |
| Father employed ..... | 1,645 | 1,713 | 83.3 | 83.9 |
| Father not employed ............................................................................... | 331 | 330 | 16.8 | 16.1 |
| WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER |  |  |  |  |
| Total | 20,125 | 20,095 | 100.0 | 100.0 |
| Parent(s) employed | 18,309 | 18,307 | 91.0 | 91.1 |
| No parent employed ............................................................................. | 1,814 | 1,788 | 9.0 | 8.9 |
| Married-couple families | 13,917 | 13,806 | 100.0 | 100.0 |
| Parent(s) employed | 13,473 | 13,381 | 96.8 | 96.9 |
| Mother employed | 10,214 | 10,089 | 73.4 | 73.1 |
| Both parents employed | 9,323 | 9,269 | 67.0 | 67.1 |
| Mother employed, not father | 890 | 820 | 6.4 | 5.9 |
| Father employed, not mother | 3,261 | 3,292 | 23.4 | 23.8 |
| Neither parent employed | 443 | 425 | 3.2 | 3.1 |
| Families maintained by women ${ }^{1}$ | 5,009 | 5,040 | 100.0 | 100.0 |
| Mother employed | 3,851 | 3,884 | 76.9 | 77.1 |
| Mother not employed | 1,157 | 1,156 | 23.1 | 22.9 |
| Families maintained by men 1 | 1,199 | 1,250 | 100.0 | 100.0 |
| Father employed ..... | 985 | 1,043 | 82.2 | 83.4 |
| Father not employed | 214 | 207 | 17.8 | 16.6 |
| WITH OWN CHILDREN UNDER 6 YEARS |  |  |  |  |
| Total | 15,302 | 15,284 | 100.0 | 100.0 |
| Parent(s) employed | 13,692 | 13,705 | 89.5 | 89.7 |
| No parent employed | 1,608 | 1,578 | 10.5 | 10.3 |
| Married-couple families | 11,466 | 11,369 | 100.0 | 100.0 |
| Parent(s) employed | 11,080 | 11,044 | 96.6 | 97.1 |
| Mother employed | 6,607 | 6,468 | 57.6 | 56.9 |
| Both parents employed | 6,097 | 5,988 | 53.2 | 52.7 |
| Mother employed, not father .......................................................... | 510 | 481 | 4.4 | 4.2 |
| Father employed, not mother ............................................................ | 4,474 | 4,575 | 39.0 | 40.2 |
| Neither parent employed .................................................................... | 385 | 326 | 3.4 | 2.9 |
| Families maintained by women 1 | 3,061 | 3,122 | 100.0 | 100.0 |
| Mother employed ............................................................................ | 1,953 | 1,991 | 63.8 | 63.8 |
| Mother not employed ........................................................................ | 1,107 | 1,131 | 36.2 | 36.2 |
| Families maintained by men ${ }^{1}$................................................................... | 776 | 793 | 100.0 | 100.0 |
| Father employed ................................................................................. | 659 | 671 | 84.9 | 84.6 |
| Father not employed ......................................................................... | 116 | 122 | 14.9 | 15.4 |

[^0]and other related and unrelated children. Detail may not sum to totals due to rounding. Data for 2004 reflect revised population controls used in the Current Population Survey.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2003-04 annual averages
(Numbers in thousands)

| Characteristic | 2003 |  |  | 2004 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Men | Women | Total | Men | Women |
| WITH OWN CHILDREN UNDER 18 YEARS |  |  |  |  |  |  |
| Civilian noninstitutional population | 64,932 | 28,402 | 36,530 | 64,758 | 28,272 | 36,486 |
| Civilian labor force .. | 52,727 | 26,739 | 25,988 | 52,288 | 26,607 | 25,681 |
| Participation rate | 81.2 | 94.1 | 71.1 | 80.7 | 94.1 | 70.4 |
| Employed . | 50,103 | 25,638 | 24,466 | 49,957 | 25,696 | 24,261 |
| Employment-population ratio | 77.2 | 90.3 | 67.0 | 77.1 | 90.9 | 66.5 |
| Full-time workers ${ }^{1}$............... | 42,880 | 24,762 | 18,118 | 42,758 | 24,794 | 17,964 |
| Part-time workers ${ }^{2}$ | 7,223 | 876 | 6,347 | 7,200 | 902 | 6,298 |
| Unemployed | 2,624 | 1,101 | 1,523 | 2,331 | 911 | 1,420 |
| Unemployment rate ................................................. | 5.0 | 4.1 | 5.9 | 4.5 | 3.4 | 5.5 |
| Married, spouse present |  |  |  |  |  |  |
| Civilian noninstitutional population | 52,476 | 26,049 | 26,427 | 52,109 | 25,852 | 26,258 |
| Civilian labor force | 42,776 | 24,638 | 18,138 | 42,247 | 24,449 | 17,798 |
| Participation rate | 81.5 | 94.6 | 68.6 | 81.1 | 94.6 | 67.8 |
| Employed | 41,128 | 23,712 | 17,416 | 40,847 | 23,703 | 17,144 |
| Employment-population ratio ................................... | 78.4 | 91.0 | 65.9 | 78.4 | 91.7 | 65.3 |
| Full-time workers ${ }^{1}$................ | 35,315 | 22,954 | 12,360 | 35,141 | 22,935 | 12,206 |
| Part-time workers ${ }^{2}$ | 5,813 | 757 | 5,056 | 5,706 | 768 | 4,938 |
| Unemployed | 1,648 | 926 | 722 | 1,400 | 747 | 653 |
| Unemployment rate .................................................. | 3.9 | 3.8 | 4.0 | 3.3 | 3.1 | 3.7 |
| Other marital status ${ }^{3}$ |  |  |  |  |  |  |
| Civilian noninstitutional population | 12,455 | 2,354 | 10,102 | 12,649 | 2,420 | 10,229 |
| Civilian labor force | 9,950 | 2,100 | 7,850 | 10,042 | 2,158 | 7,883 |
| Participation rate | 79.9 | 89.2 | 77.7 | 79.4 | 89.2 | 77.1 |
| Employed | 8,975 | 1,926 | 7,050 | 9,110 | 1,993 | 7,117 |
| Employment-population ratio | 72.1 | 81.8 | 69.8 | 72.0 | 82.4 | 69.6 |
| Full-time workers ${ }^{1}$ | 7,566 | 1,807 | 5,759 | 7,617 | 1,859 | 5,757 |
| Part-time workers ${ }^{2}$ | 1,411 | 118 | 1,291 | 1,494 | +134 | 1,360 |
| Unemployed | 976 | 175 | 800 | 931 | 165 | 766 |
| Unemployment rate | 9.8 | 8.3 | 10.2 | 9.3 | 7.6 | 9.7 |
| WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER |  |  |  |  |  |  |
| Civilian noninstitutional population | 35,943 | 15,653 | 20,290 | 35,874 | 15,597 | 20,277 |
| Civilian labor force | 30,362 | 14,572 | 15,790 | 30,182 | 14,516 | 15,666 |
| Participation rate | 84.5 | 93.1 | 77.8 | 84.1 | 93.1 | 77.3 |
| Employed ........ | 29,040 | 14,008 | 15,032 | 29,013 | 14,056 | 14,957 |
| Employment-population ratio | 80.8 | 89.5 | 74.1 | 80.9 | 90.1 | 73.8 |
| Full-time workers ${ }^{1}$ | 25,116 | 13,558 | 11,557 | 25,069 | 13,597 | 11,473 |
| Part-time workers ${ }^{2}$ | 3,925 | -450 | 3,475 | 3,944 | +459 | 3,485 |
| Unemployed | 1,322 | 564 | 758 | 1,170 | 460 | 709 |
| Unemployment rate .................................................. | 4.4 | 3.9 | 4.8 | 3.9 | 3.2 | 4.5 |
| WITH OWN CHILDREN UNDER 6 YEARS |  |  |  |  |  |  |
| Civilian noninstitutional population | 28,988 | 12,749 | 16,240 | 28,884 | 12,675 | 16,210 |
| Civilian labor force | 22,365 | 12,167 | 10,198 | 22,106 | 12,091 | 10,014 |
| Participation rate | 77.2 | 95.4 | 62.8 | 76.5 | 95.4 | 61.8 |
| Employed ........ | 21,063 | 11,630 | 9,433 | 20,944 | 11,640 | 9,304 |
| Employment-population ratio | 72.7 | 91.2 | 58.1 | 72.5 | 91.8 | 57.4 |
| Full-time workers ${ }^{1}$ | 17,764 | 11,203 | 6,561 | 17,689 | 11,197 | 6,491 |
| Part-time workers ${ }^{2}$ | 3,299 | 426 | 2,872 | 3,256 | 443 | 2,813 |
| Unemployed | 1,302 | 538 | 765 | 1,162 | 451 | 710 |
| Unemployment rate ................................................. | 5.8 | 4.4 | 7.5 | 5.3 | 3.7 | 7.1 |
| WITH NO OWN CHILDREN UNDER 18 YEARS |  |  |  |  |  |  |
| Civilian noninstitutional population ................................... | 154,714 | 76,510 | 78,204 | 156,900 | 77,739 | 79,160 |
| Civilian labor force | 92,319 | 50,036 | 42,284 | 93,511 | 50,771 | 42,740 |
| Participation rate | 59.7 | 65.4 | 54.1 | 59.6 | 65.3 | 54.0 |
| Employed | 86,233 | 46,294 | 39,939 | 87,748 | 47,282 | 40,467 |
| Employment-population ratio | 55.7 | 60.5 | 51.1 | 55.9 | 60.8 | 51.1 |
| Full-time workers ${ }^{1}$ | 69,073 | 39,245 | 29,827 | 70,244 | 40,134 | 30,110 |
| Part-time workers ${ }^{2}$.................................................. | 17,160 | 7,049 | 10,111 | 17,505 | 7,148 | 10,357 |
| Unemployed ............................................................ | 6,087 | 3,741 | 2,345 | 5,763 | 3,489 | 2,274 |
| Unemployment rate ................................................. | 6.6 | 7.5 | 5.5 | 6.2 | 6.9 | 5.3 |

[^1]3 Includes never-married, divorced, separated, and widowed persons.

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2003-04 annual averages
(Numbers in thousands)

|  | Civilian noninstitutional population | Civilian labor force |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Percent of population | Employed |  |  |  | Unemployed |  |
|  |  |  |  | Total | Percent of population | Full-time workers ${ }^{1}$ | Part-time workers ${ }^{2}$ | Number | Percent of labor force |
| 2003 |  |  |  |  |  |  |  |  |  |
| TOTAL MOTHERS |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 9,450 | 5,563 | 58.9 | 5,115 | 54.1 | 3,430 | 1,685 | 446 | 8.0 |
| 2 years ................................................ | 2,987 | 1,896 | 63.5 | 1,752 | 58.7 | 1,205 | 547 | 143 | 7.5 |
| 1 year ................................................. | 3,353 | 1,997 | 59.6 | 1,842 | 54.9 | 1,223 | 619 | 154 | 7.7 |
| Under 1 year ......................................... | 3,110 | 1,670 | 53.7 | 1,521 | 48.9 | 1,002 | 519 | 149 | 8.9 |
| Married, spouse present |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 7,165 | 4,068 | 56.8 | 3,872 | 54.0 | 2,529 | 1,342 | 197 | 4.8 |
| 2 years ................................................ | 2,243 | 1,350 | 60.2 | 1,281 | 57.1 | 853 | 428 | 69 | 5.1 |
| 1 year ................................................ | 2,541 | 1,458 | 57.4 | 1,395 | 54.9 | 906 | 488 | 64 | 4.4 |
| Under 1 year ......................................... | 2,381 | 1,260 | 52.9 | 1,196 | 50.2 | 770 | 426 | 64 | 5.1 |
| Other marital status ${ }^{3}$ |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 2,287 | 1,495 | 65.4 | 1,244 | 54.4 | 902 | 341 | 250 | 16.7 |
| 2 years ................................................ | 744 | 546 | 73.4 | 471 | 63.3 | 352 | 118 | 75 | 13.7 |
| 1 year ................................................. | 813 | 539 | 66.3 | 448 | 55.1 | 317 | 131 | 91 | 16.9 |
| Under 1 year .......................................... | 730 | 410 | 56.2 | 325 | 44.5 | 233 | 92 | 84 | 20.5 |
| 2004 |  |  |  |  |  |  |  |  |  |
| TOTAL MOTHERS |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 9,345 |  | 57.5 | 4,964 | 53.1 | 3,360 | 1,604 | 414 | 7.7 |
| 2 years ................................................ | 2,813 | 1,746 | 62.1 | 1,630 | 57.9 | 1,152 | 477 | 116 | 6.6 |
| 1 year .......... | 3,273 | 1,906 | 58.2 | 1,759 | 53.7 | 1,172 | 587 | 147 | 7.7 |
| Under 1 year ......................................... | 3,259 | 1,725 | 52.9 | 1,575 | 48.3 | 1,035 | 540 | 151 | 8.7 |
| Married, spouse present |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 7,071 | 3,910 | 55.3 | 3,740 | 52.9 | 2,513 | 1,227 | 170 | 4.4 |
| 2 years ................................................ | 2,111 | 1,246 | 59.0 | 1,200 | 56.8 | 839 | 361 | 46 | 3.7 |
| 1 year ................................................... | 2,519 | 1,401 | 55.6 | 1,337 | 53.1 | 877 | 459 | 65 | 4.6 |
| Under 1 year ........................................ | 2,441 | 1,262 | 51.7 | 1,203 | 49.3 | 797 | 406 | 59 | 4.7 |
| Other marital status ${ }^{3}$ |  |  |  |  |  |  |  |  |  |
| With own children under 3 years old ............ | 2,274 | 1,467 | 64.5 | 1,224 | 53.8 | 847 | 377 | 243 | 16.6 |
| 2 years ............................................... | 702 | 499 | 71.1 | 430 | 61.2 | 314 | 116 | 70 | 13.9 |
| 1 year .................................................. | 754 | 505 | 66.9 | 422 | 56.0 | 295 | 127 | 82 | 16.3 |
| Under 1 year ......................................... | 818 | 463 | 56.6 | 372 | 45.4 | 238 | 134 | 91 | 19.7 |

[^2]3 Includes never-married, divorced, separated, and widowed persons.
NOTE: See NOTE, table 4.


[^0]:    ${ }^{1}$ No spouse present.
    NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren,

[^1]:    1 Usually work 35 hours or more a week at all jobs.
    2 Usually work less than 35 hours a week at all jobs.

[^2]:    1 Usually work 35 hours or more a week at all jobs.

