



For release 10:00 a.m. (ET) Tuesday, May 19, 2026

USDL-26-0760

Technical information: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps

Media contact: (202) 691-5902 • PressOffice@bls.gov

FOREIGN-BORN WORKERS: LABOR FORCE CHARACTERISTICS — 2025

The unemployment rate for the foreign born in the United States was 4.2 percent in 2025, unchanged from a year earlier, the U.S. Bureau of Labor Statistics reported today. The jobless rate of the native born was 4.3 percent in 2025, up from 4.0 percent in 2024.

Data on nativity are collected as part of the Current Population Survey (CPS), a monthly sample survey of approximately 60,000 households. The foreign born are people who reside in the United States but who were not U.S. citizens at birth. Specifically, they were born outside the United States (or one of its outlying areas such as Puerto Rico or Guam), and neither parent was a U.S. citizen. The foreign born include legally-admitted immigrants, refugees, temporary residents such as students and temporary workers, and undocumented immigrants. However, the survey does not separately identify people in these categories. For further information about the survey, see the Technical Note in this news release.

Highlights from the 2025 data:

- From 2024 to 2025, the unemployment rate of the foreign born remained at 4.2 percent, while the jobless rate for the native born increased to 4.3 percent. (See table 1.)
- In 2025, the foreign born accounted for 19.1 percent of the U.S. civilian labor force. (See table 1.)

Federal Government Shutdown Impact on Foreign-born Workers Data

The Current Population Survey (CPS) for October 2025 was not collected due to the federal government shutdown. As a result, annual estimates for 2025 household survey data were produced using 11-month averages that exclude October. Consequently, 2025 annual estimates are not strictly comparable with annual averages for other years.

For information about the impact of the federal government shutdown on CPS data, see www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

- People who are of Hispanic or Latino ethnicity accounted for nearly one-half (47.3 percent) of the foreign-born labor force in 2025, and those who are Asian accounted for about one-quarter (25.9 percent). (See table 1.) (Data in this news release for people who are White, Black or African American, or Asian do not include those of Hispanic or Latino ethnicity. Data on people of Hispanic or Latino ethnicity are presented separately.)
- Foreign-born men continued to participate in the labor force at a considerably higher rate in 2025 (76.9 percent) than their native-born counterparts (65.8 percent). By contrast, 56.2 percent of foreign-born women were labor force participants, lower than the participation rate of 57.5 percent for native-born women. (See table 1.)
- In 2025, foreign-born workers were more likely than native-born workers to be employed in service occupations; natural resources, construction, and maintenance occupations; and production, transportation, and material moving occupations. Foreign-born workers were less likely than native-born workers to be employed in management, professional, and related occupations, and in sales and office occupations. (See table 4.)
- The median usual weekly earnings of foreign-born full-time wage and salary workers were \$1,059 in 2025, compared with \$1,236 for their native-born counterparts. (See table 5.) (Differences in earnings reflect a variety of factors, including variations in the distributions of foreign-born and native-born workers by educational attainment, occupation, industry, and geographic region.)

Demographic Characteristics

The demographic composition of the foreign-born labor force differs from that of the native-born labor force. In 2025, men accounted for 56.6 percent of the foreign-born labor force, higher than native born, at 52.1 percent. By age, the proportion of the foreign-born labor force made up of 25- to 54-year-olds (70.1 percent) was higher than for the native-born labor force (62.7 percent). Labor force participation typically is highest among people in that age bracket. (See table 1.)

In 2025, nearly one-half (47.3 percent) of the foreign-born labor force was Hispanic or Latino, and about one-quarter (25.9 percent) was Asian. Those of Hispanic or Latino ethnicity and those who are Asian made up much lower percentages of the native-born labor force, at 13.8 percent and 2.8 percent, respectively. People who are White comprised 15.0 percent of the foreign-born labor force and those who are Black or African American comprised 10.7 percent, compared with 67.7 percent and 12.4 percent, respectively, of the native-born labor force.

In terms of educational attainment, the proportion of the foreign-born labor force age 25 and over that had not completed high school was 17.0 percent in 2025, about five times higher than the figure for the native-born labor force, at 3.2 percent. The foreign born were less likely than the native born to have some college or an associate degree (15.2 percent versus 26.8 percent) and were less likely to have a bachelor's degree or higher (43.2 percent versus 45.5 percent). The proportions of foreign-born and native-born high school graduates (24.7 percent versus 24.5 percent) were more similar.

Labor Force

In 2025, the foreign born accounted for 19.1 percent of the U.S. civilian labor force. The labor force participation rate of the foreign born was little changed at 66.3 percent in 2025. The rate for foreign-born men edged down to 76.9 percent and the rate for foreign-born women changed little over the year at 56.2 percent. The labor force participation rate of the native born (61.6 percent), declined over the year, after accounting for the effects of population controls. The rate for native-born men (65.8 percent) was little changed over the year, while the rate for native-born women declined to 57.5 percent. (See table 1.)

Labor force participation rates for the foreign born varied across the major race and ethnicity groups in 2025, ranging from 61.5 percent for foreign-born people who are White to 70.4 percent for those who are Black or African American. Participation rates for the native born showed less variation across the major race and ethnicity groups, ranging from 60.5 percent for native-born people who are White to 66.7 percent for those who are Asian.

In 2025, the labor force participation rates for all foreign-born major race and ethnicity groups showed little change over the year. Among the native born, the participation rates of people who are White and people who are Black or African American declined over the year (60.5 percent and 60.6 percent, respectively). The rates for native-born people who are Asian and people who are Hispanic or Latino changed little from 2024 to 2025.

In 2025, foreign-born mothers with children under age 18 were less likely to be labor force participants than were native-born mothers—64.8 percent versus 76.9 percent. Labor force participation differences between foreign-born and native-born mothers were greater among those with younger children than among those with older children. Among women with children under age 3, the participation rate for foreign-born mothers was 52.4 percent, 16.1 percentage points below that for native-born mothers (68.5 percent). By comparison, the labor force participation rate of foreign-born mothers with children ages 6 to 17 (70.3 percent) was 10.7 percentage points lower than that for native-born mothers with children ages 6 to 17 (81.0 percent). The labor force participation rates of foreign-born and native-born fathers with children under age 18 were more similar, at 93.9 percent and 93.6 percent, respectively. (See table 2.)

By region, the foreign born made up a larger share of the labor force in the West (24.5 percent) and in the Northeast (22.7 percent) in 2025 than for the nation as a whole (19.1 percent). By contrast, the foreign born made up a smaller share of the labor force in the South (18.7 percent) and in the Midwest (10.8 percent). (See table 6.)

Employment

In 2025, the employment-population ratio of the foreign born was 63.5 percent, little changed from the year prior. The ratio for foreign-born men edged down to 73.9 percent while the ratio for foreign-born women changed little at 53.7 percent. The employment-population ratio of the native born decreased to 58.9 percent in 2025. The ratio for both native-born men and women decreased (to 62.9 percent and 55.2 percent, respectively). (See table 1.)

Unemployment

The unemployment rate of the foreign born was 4.2 percent in 2025, unchanged from the year prior. For the native born, the jobless rate increased to 4.3 percent over the year.

The unemployment rate for both foreign-born men (3.9 percent) and foreign-born women (4.5 percent) changed little in 2025. The jobless rates for native-born men and women increased (to 4.5 percent and 4.1 percent, respectively). (See table 1.)

For both the foreign born and the native born, jobless rates vary considerably by race and ethnicity. Among the foreign born, the unemployment rate for people who are Black or African American (5.9 percent) was higher than the rates for people who are Hispanic or Latino (4.4 percent), White (3.9 percent), and Asian (3.3 percent). Among the native born, jobless rates were highest for people who are Black or African American (7.0 percent), followed by those who are Hispanic or Latino (5.7 percent), Asian (4.2 percent), and White (3.4 percent).

Occupation

In 2025, foreign-born workers were more likely than native-born workers to be employed in service occupations (21.2 percent versus 15.6 percent); natural resources, construction, and maintenance occupations (13.3 percent versus 7.9 percent); and production, transportation, and material moving occupations (15.1 percent versus 11.4 percent). Foreign-born workers were less likely than native-born workers to be employed in management, professional, and related occupations (36.8 percent versus 45.2 percent) and in sales and office occupations (13.6 percent versus 19.9 percent). (See table 4.)

Among employed men, the disparity was especially great in natural resources, construction, and maintenance occupations—21.9 percent of the foreign born worked in this occupational field in 2025, versus 14.2 percent of the native born. The occupational disparity for women was pronounced in service occupations—29.9 percent of the foreign born worked in that occupation group, compared with 18.4 percent of the native born. By contrast, both employed native-born men and women were more likely than their foreign-born counterparts to work in management, professional, and related occupations and in sales and office occupations.

Earnings

In 2025, median usual weekly earnings of foreign-born full-time wage and salary workers (\$1,059) were 85.7 percent of the earnings of their native-born counterparts (\$1,236). Among men, median weekly earnings for the foreign born (\$1,153) were 84.5 percent of the earnings of the native born (\$1,364). Median earnings for foreign-born women (\$960) were 85.9 percent of the earnings of native-born women (\$1,118). (See table 5.) (Differences in earnings reflect a variety of factors, including variations in the distributions of foreign-born and native-born workers by educational attainment, occupation, industry, and geographic region.)

Among the major race and ethnicity groups, Hispanic or Latino foreign-born full-time wage and salary workers earned 79.9 percent as much as their native-born counterparts in 2025, at \$841

and \$1,053, respectively. Both White and Asian foreign-born workers earned more than their native-born counterparts, by 14.9 percent and 5.8 percent, respectively. Earnings of Black or African American foreign-born workers were similar to those of their native-born counterparts.

The earnings of both foreign-born and native-born workers increase with education. For both groups, those with a bachelor's degree and higher earned more than twice as much as those with less than a high school diploma. In 2025, foreign-born workers age 25 and over with less than a high school diploma had median weekly earnings of \$745 per week, while those with a bachelor's degree and higher earned \$1,762 per week. Among the native born, those with less than a high school diploma earned \$805 per week, while those with a bachelor's degree and higher earned \$1,735 per week.

Native-born workers earn more than the foreign born at most educational attainment levels. For example, among high school graduates (no college), full-time workers who are foreign born earned 85.5 percent as much as their native-born counterparts in 2025 (\$851 versus \$995 per week). However, among those with a bachelor's degree and higher, the earnings of foreign-born workers were higher than the earnings of native-born workers (\$1,762 versus \$1,735 per week).

Technical Note

The estimates in this news release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over. In response to the increased demand for statistical information about the foreign born, questions on nativity, citizenship, year of entry into the United States, and the parental nativity of respondents were added to the CPS beginning in January 1994. Prior to 1994, the primary sources of data on the foreign born were the decennial census, two CPS supplements (conducted in April 1983 and November 1989), and, to some extent, information collected by the U.S. Citizenship and Immigration Services (formerly known as the Immigration and Naturalization Service).

The foreign- and native-born data presented in this news release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at www.bls.gov/cps/documentation.htm#pop.

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Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about the reliability of data from the CPS and estimating standard errors is available at

www.bls.gov/cps/methods/reliability-of-CPS-estimates.htm.

Definitions

Definitions of the principal terms used in this news release are presented below.

Foreign born. The foreign born are people residing in the United States who were not U.S. citizens at birth. Specifically, they were born outside the United States (or one of its outlying areas such as Guam or Puerto Rico), and neither parent was a U.S. citizen. The foreign-born population includes legally admitted immigrants, refugees, temporary residents such as students and temporary workers, and undocumented immigrants. The survey data, however, do not separately identify the number of people in these categories.

Native born. The native born are people born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen.

Race and ethnicity groups. In this news release, the data are presented for non-Hispanic Whites, Blacks, and Asians and for people of Hispanic or Latino ethnicity. These four groups are mutually exclusive but not exhaustive. Other race groups (including people who selected more than one race category) are included in the overall totals but are not shown separately because the number of survey respondents is too small to develop statistically reliable estimates. The presentation of data on race and ethnicity in this release differs from that which appears in most analyses of CPS labor force data because people of Hispanic or Latino ethnicity are separated from the race groups. Because people of Hispanic or Latino ethnicity can be of any race, they are usually included in the race groups as well as shown separately in the Hispanic or Latino ethnicity group. The reason for the difference in the data presentation in this news release is because about half of the foreign born are of Hispanic or Latino ethnicity and they have somewhat different labor force characteristics than the non-Hispanic foreign born.

Employed. Employed people are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; or (c) worked 15 hours or more as unpaid workers in a family member's business. People who were temporarily absent from their jobs because of illness, bad weather, vacation, labor dispute, or another reason also are counted as employed.

Unemployed. The unemployed are those who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with

the reference week. People who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all people classified as employed or unemployed.

Unemployment rate. The unemployment rate is the number of unemployed as a percentage of the civilian labor force.

Labor force participation rate. The labor force participation rate is the labor force as a percentage of the population.

Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay,

commissions, or tips usually received (at the main job in the case of multiple jobholders). Earnings reported on a basis other than weekly are converted to a weekly equivalent.

Full-time wage and salary workers. These are workers who usually work 35 hours or more per week at their sole or principal job and receive wages, salaries, and other types of compensation. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed people, regardless of whether or not their businesses are incorporated.

Median earnings. The median earnings is the amount which divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median.

Table 1. Employment status of the foreign-born and native-born populations by selected characteristics, 2024-2025 annual averages
 [Numbers in thousands]

Characteristic	2024							2025						
	Civilian noninstitutional population	Civilian labor force						Civilian noninstitutional population	Civilian labor force					
		Total	Participation rate	Employed		Unemployed			Total	Participation rate	Employed		Unemployed	
				Number	Percent of population	Number	Unemployment rate				Number	Percent of population	Number	Unemployment rate
TOTAL														
Total, 16 years and over.....	268,571	168,106	62.6	161,346	60.1	6,761	4.0	273,653	170,807	62.4	163,493	59.7	7,314	4.3
Men.....	130,939	88,974	68.0	85,313	65.2	3,661	4.1	133,481	90,517	67.8	86,562	64.8	3,955	4.4
Women.....	137,633	79,132	57.5	76,033	55.2	3,100	3.9	140,172	80,290	57.3	76,931	54.9	3,359	4.2
FOREIGN BORN														
Total, 16 years and over.....	48,497	32,263	66.5	30,908	63.7	1,355	4.2	49,295	32,687	66.3	31,321	63.5	1,366	4.2
16 to 24 years.....	3,935	2,095	53.2	1,889	48.0	205	9.8	3,783	2,004	53.0	1,821	48.1	183	9.1
25 to 54 years.....	27,931	22,672	81.2	21,787	78.0	885	3.9	28,238	22,919	81.2	22,014	78.0	905	3.9
25 to 34 years.....	7,641	6,053	79.2	5,741	75.1	311	5.1	7,761	6,128	79.0	5,814	74.9	314	5.1
35 to 44 years.....	10,347	8,461	81.8	8,162	78.9	299	3.5	10,386	8,538	82.2	8,237	79.3	301	3.5
45 to 54 years.....	9,943	8,158	82.0	7,884	79.3	275	3.4	10,090	8,253	81.8	7,963	78.9	290	3.5
55 to 64 years.....	7,961	5,608	70.4	5,405	67.9	203	3.6	8,097	5,803	71.7	5,610	69.3	193	3.3
65 years and over.....	8,671	1,888	21.8	1,827	21.1	61	3.2	9,178	1,961	21.4	1,876	20.4	85	4.3
Men, 16 years and over.....	23,806	18,408	77.3	17,717	74.4	692	3.8	24,070	18,511	76.9	17,786	73.9	725	3.9
16 to 24 years.....	2,029	1,170	57.7	1,056	52.1	113	9.7	1,966	1,121	57.0	1,018	51.8	103	9.2
25 to 54 years.....	14,094	12,986	92.1	12,558	89.1	428	3.3	14,137	13,029	92.2	12,580	89.0	449	3.4
25 to 34 years.....	3,917	3,542	90.4	3,384	86.4	158	4.5	3,933	3,566	90.7	3,407	86.6	158	4.4
35 to 44 years.....	5,246	4,915	93.7	4,779	91.1	137	2.8	5,287	4,953	93.7	4,817	91.1	136	2.7
45 to 54 years.....	4,931	4,529	91.9	4,396	89.1	133	2.9	4,917	4,510	91.7	4,355	88.6	154	3.4
55 to 64 years.....	3,894	3,136	80.5	3,022	77.6	114	3.6	3,914	3,176	81.1	3,058	78.1	118	3.7
65 years and over.....	3,790	1,117	29.5	1,080	28.5	37	3.3	4,053	1,186	29.3	1,131	27.9	55	4.6
Women, 16 years and over.....	24,691	13,854	56.1	13,191	53.4	663	4.8	25,225	14,176	56.2	13,535	53.7	641	4.5
16 to 24 years.....	1,906	925	48.5	833	43.7	92	10.0	1,817	883	48.6	803	44.2	79	9.0
25 to 54 years.....	13,837	9,686	70.0	9,229	66.7	457	4.7	14,100	9,890	70.1	9,434	66.9	456	4.6
25 to 34 years.....	3,724	2,511	67.4	2,358	63.3	153	6.1	3,828	2,562	66.9	2,406	62.9	155	6.1
35 to 44 years.....	5,101	3,546	69.5	3,384	66.3	162	4.6	5,099	3,584	70.3	3,419	67.1	165	4.6
45 to 54 years.....	5,012	3,629	72.4	3,488	69.6	141	3.9	5,174	3,744	72.4	3,608	69.7	136	3.6
55 to 64 years.....	4,067	2,472	60.8	2,383	58.6	89	3.6	4,183	2,628	62.8	2,553	61.0	75	2.9
65 years and over.....	4,881	772	15.8	747	15.3	24	3.2	5,124	776	15.1	746	14.6	30	3.9
Race and Hispanic or Latino ethnicity¹														
White non-Hispanic or Latino.....	7,869	4,848	61.6	4,670	59.3	178	3.7	7,981	4,905	61.5	4,715	59.1	189	3.9
Black non-Hispanic or Latino.....	4,868	3,421	70.3	3,246	66.7	175	5.1	4,986	3,509	70.4	3,304	66.3	205	5.9
Asian non-Hispanic or Latino.....	12,310	7,928	64.4	7,682	62.4	247	3.1	13,061	8,459	64.8	8,183	62.7	276	3.3
Hispanic or Latino ethnicity.....	22,867	15,696	68.6	14,956	65.4	740	4.7	22,721	15,464	68.1	14,781	65.1	684	4.4
Educational attainment														
Total, 25 years and over.....	44,562	30,168	67.7	29,019	65.1	1,149	3.8	45,512	30,683	67.4	29,500	64.8	1,183	3.9
Less than a high school diploma.....	9,466	5,454	57.6	5,162	54.5	292	5.4	9,142	5,214	57.0	4,943	54.1	271	5.2
High school graduates, no college ²	11,796	7,750	65.7	7,427	63.0	323	4.2	11,774	7,572	64.3	7,260	61.7	312	4.1
Some college or associate degree.....	6,634	4,517	68.1	4,367	65.8	150	3.3	6,755	4,654	68.9	4,506	66.7	148	3.2
Bachelor's degree and higher ³	16,666	12,447	74.7	12,063	72.4	383	3.1	17,840	13,243	74.2	12,791	71.7	452	3.4
NATIVE BORN														
Total, 16 years and over.....	220,074	135,844	61.7	130,437	59.3	5,406	4.0	224,358	138,120	61.6	132,172	58.9	5,949	4.3

See footnotes at end of table.

Table 1. Employment status of the foreign-born and native-born populations by selected characteristics, 2024-2025 annual averages — Continued
 [Numbers in thousands]

Characteristic	2024							2025						
	Civilian noninstitutional population	Civilian labor force						Civilian noninstitutional population	Civilian labor force					
		Total	Participation rate	Employed		Unemployed			Total	Participation rate	Employed		Unemployed	
				Number	Percent of population	Number	Unemployment rate				Number	Percent of population	Number	Unemployment rate
16 to 24 years.....	35,038	19,683	56.2	17,944	51.2	1,739	8.8	35,983	20,101	55.9	18,077	50.2	2,024	10.1
25 to 54 years.....	100,711	84,850	84.3	82,045	81.5	2,806	3.3	102,844	86,616	84.2	83,602	81.3	3,014	3.5
25 to 34 years.....	36,786	31,129	84.6	29,854	81.2	1,275	4.1	37,594	31,793	84.6	30,462	81.0	1,331	4.2
35 to 44 years.....	33,834	28,942	85.5	28,035	82.9	907	3.1	34,985	29,774	85.1	28,800	82.3	974	3.3
45 to 54 years.....	30,091	24,779	82.3	24,155	80.3	624	2.5	30,265	25,049	82.8	24,340	80.4	708	2.8
55 to 64 years.....	33,260	21,559	64.8	21,001	63.1	558	2.6	33,040	21,598	65.4	20,995	63.5	604	2.8
65 years and over.....	51,065	9,751	19.1	9,448	18.5	303	3.1	52,491	9,805	18.7	9,498	18.1	307	3.1
Men, 16 years and over.....	107,133	70,565	65.9	67,596	63.1	2,969	4.2	109,411	72,006	65.8	68,776	62.9	3,230	4.5
16 to 24 years.....	17,623	9,908	56.2	8,946	50.8	962	9.7	18,116	10,181	56.2	9,051	50.0	1,131	11.1
25 to 54 years.....	49,819	44,110	88.5	42,581	85.5	1,530	3.5	51,005	45,201	88.6	43,577	85.4	1,624	3.6
25 to 34 years.....	18,201	16,211	89.1	15,519	85.3	692	4.3	18,660	16,630	89.1	15,896	85.2	733	4.4
35 to 44 years.....	16,748	15,028	89.7	14,537	86.8	491	3.3	17,316	15,555	89.8	15,043	86.9	513	3.3
45 to 54 years.....	14,870	12,871	86.6	12,525	84.2	346	2.7	15,029	13,016	86.6	12,638	84.1	377	2.9
55 to 64 years.....	16,258	11,302	69.5	10,989	67.6	313	2.8	16,195	11,311	69.8	10,999	67.9	312	2.8
65 years and over.....	23,433	5,245	22.4	5,080	21.7	165	3.1	24,095	5,313	22.1	5,150	21.4	163	3.1
Women, 16 years and over.....	112,942	65,278	57.8	62,841	55.6	2,437	3.7	114,947	66,114	57.5	63,395	55.2	2,719	4.1
16 to 24 years.....	17,415	9,775	56.1	8,998	51.7	777	8.0	17,867	9,920	55.5	9,027	50.5	893	9.0
25 to 54 years.....	50,892	40,740	80.1	39,464	77.5	1,276	3.1	51,839	41,415	79.9	40,025	77.2	1,390	3.4
25 to 34 years.....	18,585	14,918	80.3	14,335	77.1	582	3.9	18,934	15,163	80.1	14,565	76.9	598	3.9
35 to 44 years.....	17,085	13,914	81.4	13,498	79.0	416	3.0	17,668	14,219	80.5	13,757	77.9	462	3.2
45 to 54 years.....	15,221	11,908	78.2	11,630	76.4	278	2.3	15,237	12,033	79.0	11,702	76.8	331	2.8
55 to 64 years.....	17,002	10,257	60.3	10,011	58.9	245	2.4	16,845	10,288	61.1	9,996	59.3	292	2.8
65 years and over.....	27,633	4,507	16.3	4,369	15.8	138	3.1	28,395	4,492	15.8	4,348	15.3	144	3.2
Race and Hispanic or Latino ethnicity¹														
White non-Hispanic or Latino.....	154,017	93,744	60.9	90,756	58.9	2,987	3.2	154,340	93,440	60.5	90,243	58.5	3,197	3.4
Black non-Hispanic or Latino.....	27,814	17,042	61.3	15,976	57.4	1,066	6.3	28,192	17,075	60.6	15,873	56.3	1,202	7.0
Asian non-Hispanic or Latino.....	5,146	3,388	65.8	3,243	63.0	145	4.3	5,736	3,826	66.7	3,664	63.9	162	4.2
Hispanic or Latino ethnicity.....	26,055	17,194	66.0	16,271	62.5	923	5.4	28,712	19,045	66.3	17,963	62.6	1,082	5.7
Educational attainment														
Total, 25 years and over.....	185,037	116,160	62.8	112,493	60.8	3,667	3.2	188,375	118,019	62.7	114,094	60.6	3,925	3.3
Less than a high school diploma.....	9,828	3,698	37.6	3,428	34.9	271	7.3	9,867	3,787	38.4	3,511	35.6	276	7.3
High school graduates, no college ²	51,909	28,506	54.9	27,298	52.6	1,209	4.2	52,417	28,935	55.2	27,693	52.8	1,242	4.3
Some college or associate degree.....	50,353	31,322	62.2	30,260	60.1	1,062	3.4	51,092	31,615	61.9	30,523	59.7	1,093	3.5
Bachelor's degree and higher ³	72,946	52,633	72.2	51,508	70.6	1,125	2.1	74,999	53,682	71.6	52,368	69.8	1,314	2.4

¹ Data for race/ethnicity groups do not sum to totals because data are not presented for all races.

² Includes people with a high school diploma or equivalent.

³ Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

Table 2. Employment status of the foreign-born and native-born populations 16 years and over by presence and age of youngest child and sex, 2024-2025 annual averages
 [Numbers in thousands]

Characteristic	2024			2025		
	Total	Men	Women	Total	Men	Women
FOREIGN BORN						
With own children under 18						
Civilian noninstitutional population.....	15,862	7,506	8,356	16,031	7,567	8,464
Civilian labor force.....	12,388	7,019	5,369	12,590	7,102	5,488
Participation rate.....	78.1	93.5	64.3	78.5	93.9	64.8
Employed.....	11,922	6,822	5,100	12,100	6,864	5,236
Employment-population ratio.....	75.2	90.9	61.0	75.5	90.7	61.9
Unemployed.....	467	197	269	490	238	252
Unemployment rate.....	3.8	2.8	5.0	3.9	3.3	4.6
With own children 6 to 17, none younger						
Civilian noninstitutional population.....	9,664	4,514	5,150	9,745	4,506	5,239
Civilian labor force.....	7,783	4,192	3,591	7,877	4,196	3,681
Participation rate.....	80.5	92.9	69.7	80.8	93.1	70.3
Employed.....	7,495	4,073	3,422	7,591	4,069	3,522
Employment-population ratio.....	77.6	90.2	66.4	77.9	90.3	67.2
Unemployed.....	288	119	169	286	126	159
Unemployment rate.....	3.7	2.8	4.7	3.6	3.0	4.3
With own children under 6						
Civilian noninstitutional population.....	6,198	2,992	3,206	6,287	3,061	3,225
Civilian labor force.....	4,606	2,828	1,778	4,713	2,906	1,806
Participation rate.....	74.3	94.5	55.5	75.0	94.9	56.0
Employed.....	4,427	2,749	1,678	4,509	2,795	1,714
Employment-population ratio.....	71.4	91.9	52.3	71.7	91.3	53.1
Unemployed.....	178	79	100	204	111	92
Unemployment rate.....	3.9	2.8	5.6	4.3	3.8	5.1
With own children under 3						
Civilian noninstitutional population.....	3,312	1,609	1,702	3,414	1,651	1,764
Civilian labor force.....	2,370	1,519	852	2,490	1,567	923
Participation rate.....	71.6	94.4	50.0	72.9	94.9	52.4
Employed.....	2,277	1,478	798	2,372	1,505	867
Employment-population ratio.....	68.7	91.9	46.9	69.5	91.1	49.2
Unemployed.....	94	41	53	118	62	56
Unemployment rate.....	4.0	2.7	6.3	4.7	4.0	6.1
With no own children under 18						
Civilian noninstitutional population.....	32,635	16,300	16,335	33,264	16,503	16,761
Civilian labor force.....	19,874	11,389	8,485	20,097	11,409	8,688
Participation rate.....	60.9	69.9	51.9	60.4	69.1	51.8
Employed.....	18,986	10,895	8,091	19,221	10,922	8,299
Employment-population ratio.....	58.2	66.8	49.5	57.8	66.2	49.5
Unemployed.....	888	494	394	876	487	389
Unemployment rate.....	4.5	4.3	4.6	4.4	4.3	4.5
NATIVE BORN						
With own children under 18						
Civilian noninstitutional population.....	46,364	20,703	25,661	46,675	20,917	25,758
Civilian labor force.....	39,154	19,364	19,790	39,395	19,583	19,812
Participation rate.....	84.4	93.5	77.1	84.4	93.6	76.9
Employed.....	38,088	18,924	19,164	38,296	19,156	19,139
Employment-population ratio.....	82.1	91.4	74.7	82.0	91.6	74.3
Unemployed.....	1,066	440	626	1,099	427	673
Unemployment rate.....	2.7	2.3	3.2	2.8	2.2	3.4
With own children 6 to 17, none younger						
Civilian noninstitutional population.....	26,314	11,671	14,643	26,544	11,877	14,666
Civilian labor force.....	22,635	10,783	11,852	22,838	10,959	11,880
Participation rate.....	86.0	92.4	80.9	86.0	92.3	81.0
Employed.....	22,054	10,537	11,517	22,243	10,738	11,505
Employment-population ratio.....	83.8	90.3	78.7	83.8	90.4	78.4

Table 2. Employment status of the foreign-born and native-born populations 16 years and over by presence and age of youngest child and sex, 2024-2025 annual averages — Continued

[Numbers in thousands]

Characteristic	2024			2025		
	Total	Men	Women	Total	Men	Women
Unemployed.....	580	246	335	595	220	375
Unemployment rate.....	2.6	2.3	2.8	2.6	2.0	3.2
With own children under 6						
Civilian noninstitutional population.....	20,051	9,032	11,018	20,132	9,040	11,091
Civilian labor force.....	16,519	8,581	7,938	16,557	8,624	7,932
Participation rate.....	82.4	95.0	72.0	82.2	95.4	71.5
Employed.....	16,033	8,387	7,647	16,052	8,418	7,635
Employment-population ratio.....	80.0	92.9	69.4	79.7	93.1	68.8
Unemployed.....	486	195	291	504	207	298
Unemployment rate.....	2.9	2.3	3.7	3.0	2.4	3.8
With own children under 3						
Civilian noninstitutional population.....	11,682	5,321	6,361	11,537	5,234	6,303
Civilian labor force.....	9,485	5,062	4,423	9,329	5,012	4,317
Participation rate.....	81.2	95.1	69.5	80.9	95.8	68.5
Employed.....	9,214	4,945	4,269	9,039	4,887	4,152
Employment-population ratio.....	78.9	92.9	67.1	78.3	93.4	65.9
Unemployed.....	272	117	154	290	125	165
Unemployment rate.....	2.9	2.3	3.5	3.1	2.5	3.8
With no own children under 18						
Civilian noninstitutional population.....	173,710	86,430	87,280	177,683	88,494	89,189
Civilian labor force.....	96,690	51,201	45,488	98,725	52,423	46,302
Participation rate.....	55.7	59.2	52.1	55.6	59.2	51.9
Employed.....	92,350	48,672	43,677	93,876	49,620	44,256
Employment-population ratio.....	53.2	56.3	50.0	52.8	56.1	49.6
Unemployed.....	4,340	2,529	1,811	4,849	2,803	2,046
Unemployment rate.....	4.5	4.9	4.0	4.9	5.3	4.4

NOTE: Own children include sons, daughters, step-children, and adopted children. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

Table 3. Employment status of the foreign-born and native-born populations 25 years and over by educational attainment, race, and Hispanic or Latino ethnicity, 2024-2025 annual averages
 [Numbers in thousands]

Characteristic	2024				2025			
	Less than a high school diploma	High school graduates, no college ¹	Some college or associate degree	Bachelor's degree and higher ²	Less than a high school diploma	High school graduates, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
FOREIGN BORN								
White non-Hispanic or Latino								
Civilian noninstitutional population.....	475	1,637	1,343	3,925	506	1,594	1,327	4,089
Civilian labor force.....	195	862	759	2,784	184	809	765	2,924
Participation rate.....	41.0	52.7	56.5	70.9	36.4	50.7	57.7	71.5
Employed.....	184	831	739	2,695	177	772	736	2,827
Employment-population ratio.....	38.8	50.7	55.0	68.7	34.9	48.5	55.5	69.1
Unemployed.....	10	32	21	89	7	36	29	97
Unemployment rate.....	5.3	3.7	2.7	3.2	4.0	4.5	3.7	3.3
Black non-Hispanic or Latino								
Civilian noninstitutional population.....	431	1,248	957	1,727	443	1,259	981	1,753
Civilian labor force.....	217	863	717	1,395	243	848	752	1,406
Participation rate.....	50.3	69.1	74.9	80.7	54.9	67.4	76.6	80.2
Employed.....	202	809	681	1,345	219	796	716	1,342
Employment-population ratio.....	46.9	64.8	71.2	77.9	49.4	63.2	73.0	76.5
Unemployed.....	14	53	36	50	24	53	36	65
Unemployment rate.....	6.7	6.2	5.0	3.6	10.0	6.2	4.8	4.6
Asian non-Hispanic or Latino								
Civilian noninstitutional population.....	972	2,084	1,376	6,989	936	2,037	1,383	7,780
Civilian labor force.....	372	1,140	853	5,168	345	1,123	890	5,696
Participation rate.....	38.3	54.7	62.0	73.9	36.9	55.1	64.4	73.2
Employed.....	362	1,111	829	5,031	336	1,102	869	5,509
Employment-population ratio.....	37.2	53.3	60.3	72.0	35.9	54.1	62.8	70.8
Unemployed.....	10	29	23	137	9	21	22	187
Unemployment rate.....	2.8	2.6	2.7	2.7	2.5	1.9	2.4	3.3
Hispanic or Latino ethnicity								
Civilian noninstitutional population.....	7,525	6,687	2,833	3,816	7,208	6,738	2,939	4,024
Civilian labor force.....	4,644	4,806	2,100	2,947	4,418	4,706	2,159	3,078
Participation rate.....	61.7	71.9	74.1	77.2	61.3	69.8	73.5	76.5
Employed.....	4,388	4,601	2,031	2,846	4,189	4,508	2,101	2,977
Employment-population ratio.....	58.3	68.8	71.7	74.6	58.1	66.9	71.5	74.0
Unemployed.....	256	204	69	100	229	198	59	101
Unemployment rate.....	5.5	4.3	3.3	3.4	5.2	4.2	2.7	3.3
NATIVE BORN								
White non-Hispanic or Latino								
Civilian noninstitutional population.....	5,679	36,043	35,911	57,202	5,595	35,595	36,024	57,966
Civilian labor force.....	2,043	18,819	21,204	40,177	2,081	18,525	21,087	40,245
Participation rate.....	36.0	52.2	59.0	70.2	37.2	52.0	58.5	69.4
Employed.....	1,923	18,164	20,595	39,390	1,962	17,885	20,473	39,372
Employment-population ratio.....	33.9	50.4	57.4	68.9	35.1	50.2	56.8	67.9
Unemployed.....	120	655	609	787	119	639	614	873
Unemployment rate.....	5.9	3.5	2.9	2.0	5.7	3.5	2.9	2.2
Black non-Hispanic or Latino								
Civilian noninstitutional population.....	1,815	7,707	6,900	6,645	1,861	7,938	6,969	6,669
Civilian labor force.....	599	4,323	4,679	5,079	605	4,469	4,647	5,016
Participation rate.....	33.0	56.1	67.8	76.4	32.5	56.3	66.7	75.2
Employed.....	531	4,018	4,458	4,930	540	4,151	4,391	4,811
Employment-population ratio.....	29.3	52.1	64.6	74.2	29.0	52.3	63.0	72.1
Unemployed.....	68	305	221	150	65	318	256	204
Unemployment rate.....	11.3	7.1	4.7	2.9	10.7	7.1	5.5	4.1
Asian non-Hispanic or Latino								
Civilian noninstitutional population.....	141	544	623	2,405	126	556	692	2,754

See footnotes at end of table.

Table 3. Employment status of the foreign-born and native-born populations 25 years and over by educational attainment, race, and Hispanic or Latino ethnicity, 2024-2025 annual averages — Continued

[Numbers in thousands]

Characteristic	2024				2025			
	Less than a high school diploma	High school graduates, no college ¹	Some college or associate degree	Bachelor's degree and higher ²	Less than a high school diploma	High school graduates, no college ¹	Some college or associate degree	Bachelor's degree and higher ²
Civilian labor force.....	62	332	428	1,963	46	367	488	2,238
Participation rate.....	44.3	61.1	68.7	81.6	36.2	66.0	70.6	81.3
Employed.....	60	324	404	1,907	44	353	477	2,172
Employment-population ratio.....	42.3	59.6	64.8	79.3	34.7	63.5	68.9	78.9
Unemployed.....	3	8	24	56	2	14	11	66
Unemployment rate.....	4.5	2.5	5.6	2.8	4.3	3.7	2.4	2.9
Hispanic or Latino ethnicity								
Civilian noninstitutional population.....	1,863	6,079	5,265	5,020	1,899	6,756	5,765	5,764
Civilian labor force.....	870	4,078	3,940	4,081	918	4,606	4,293	4,717
Participation rate.....	46.7	67.1	74.8	81.3	48.3	68.2	74.5	81.8
Employed.....	806	3,901	3,781	3,982	844	4,397	4,126	4,594
Employment-population ratio.....	43.3	64.2	71.8	79.3	44.4	65.1	71.6	79.7
Unemployed.....	64	177	159	100	74	210	167	123
Unemployment rate.....	7.4	4.3	4.0	2.4	8.1	4.6	3.9	2.6

¹ Includes people with a high school diploma or equivalent.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Data for race/ethnicity groups do not sum to totals because data are not presented for all races. Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

Table 4. Employed foreign-born and native-born people 16 years and over by occupation and sex, 2025 annual averages

[Percent distribution]

Occupation	Foreign born			Native born		
	Total	Men	Women	Total	Men	Women
Total employed (in thousands).....	31,321	17,786	13,535	132,172	68,776	63,395
Occupation as a percent of total employed						
Total employed.....	100.0	100.0	100.0	100.0	100.0	100.0
Management, professional, and related occupations.....	36.8	34.2	40.3	45.2	40.7	50.1
Management, business, and financial operations occupations.....	14.9	14.8	15.0	20.0	20.8	19.1
Management occupations.....	10.1	11.1	8.8	13.4	14.8	11.9
Business and financial operations occupations.....	4.8	3.7	6.2	6.6	6.0	7.2
Professional and related occupations.....	22.0	19.4	25.3	25.3	20.0	31.0
Computer and mathematical occupations.....	6.2	7.9	3.9	3.6	5.0	2.1
Architecture and engineering occupations.....	2.5	3.4	1.4	2.2	3.4	0.8
Life, physical, and social science occupations.....	1.3	1.2	1.4	1.1	1.1	1.1
Community and social service occupations.....	0.9	0.5	1.4	1.9	1.1	2.8
Legal occupations.....	0.5	0.4	0.8	1.3	1.1	1.5
Education, training, and library occupations.....	3.7	1.9	6.2	6.3	3.0	9.8
Arts, design, entertainment, sports, and media occupations.....	1.4	1.3	1.6	2.3	2.2	2.4
Healthcare practitioners and technical occupations.....	5.4	3.0	8.6	6.6	3.0	10.5
Service occupations.....	21.2	14.7	29.9	15.6	12.9	18.4
Healthcare support occupations.....	4.5	1.4	8.4	3.4	1.0	5.9
Protective service occupations.....	1.0	1.4	0.5	2.3	3.4	1.1
Food preparation and serving related occupations.....	6.1	5.2	7.3	4.8	4.0	5.7
Building and grounds cleaning and maintenance occupations.....	7.0	5.7	8.7	2.7	3.4	1.9
Personal care and service occupations.....	2.7	1.0	4.9	2.4	1.1	3.9
Sales and office occupations.....	13.6	10.4	17.8	19.9	15.2	25.1
Sales and related occupations.....	6.6	5.9	7.6	9.1	9.3	9.0
Office and administrative support occupations.....	6.9	4.5	10.2	10.8	5.9	16.1
Natural resources, construction, and maintenance occupations.....	13.3	21.9	1.9	7.9	14.2	1.0
Farming, fishing, and forestry occupations.....	1.4	1.7	0.9	0.4	0.6	0.2
Construction and extraction occupations.....	9.1	15.5	0.8	4.3	7.8	0.4
Installation, maintenance, and repair occupations.....	2.8	4.7	0.3	3.2	5.8	0.3
Production, transportation, and material moving occupations.....	15.1	18.8	10.1	11.4	16.9	5.4
Production occupations.....	5.8	6.4	5.2	4.6	6.6	2.4
Transportation and material moving occupations.....	9.2	12.4	5.0	6.8	10.3	3.0

NOTE: Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

Table 5. Median usual weekly earnings of full-time wage and salary workers for the foreign born and native born by selected characteristics, 2024-2025 annual averages
 [Numbers in thousands]

Characteristic	2024					2025				
	Foreign born		Native born		Earnings of foreign born as percent of native born	Foreign born		Native born		Earnings of foreign born as percent of native born
	Number	Median weekly earnings	Number	Median weekly earnings		Number	Median weekly earnings	Number	Median weekly earnings	
Total, 16 years and over.....	23,319	\$1,001	96,734	\$1,190	84.1	23,709	\$1,059	97,761	\$1,236	85.7
Men.....	13,781	1,077	52,160	1,316	81.8	13,904	1,153	53,075	1,364	84.5
Women.....	9,538	911	44,573	1,074	84.8	9,806	960	44,686	1,118	85.9
AGE										
16 to 24 years.....	1,274	707	9,544	749	94.4	1,105	714	9,521	781	91.4
25 to 34 years.....	4,594	995	24,659	1,117	89.1	4,774	1,079	25,164	1,150	93.8
35 to 44 years.....	6,395	1,085	22,817	1,341	80.9	6,488	1,184	23,342	1,399	84.6
45 to 54 years.....	5,931	1,062	19,479	1,396	76.1	6,035	1,114	19,565	1,429	78.0
55 to 64 years.....	4,042	1,013	15,776	1,319	76.8	4,177	1,028	15,749	1,361	75.5
65 years and over.....	1,084	926	4,459	1,206	76.8	1,130	976	4,421	1,247	78.3
RACE AND HISPANIC OR LATINO ETHNICITY¹										
White non-Hispanic or Latino.....	3,240	1,483	66,510	1,274	116.4	3,356	1,543	65,930	1,343	114.9
Black non-Hispanic or Latino.....	2,510	971	12,561	966	100.5	2,591	995	12,466	986	100.9
Asian non-Hispanic or Latino.....	6,003	1,532	2,404	1,541	99.4	6,364	1,615	2,825	1,526	105.8
Hispanic or Latino ethnicity.....	11,298	809	12,274	997	81.1	11,140	841	13,293	1,053	79.9
EDUCATIONAL ATTAINMENT										
Total, 25 years and over.....	22,046	1,027	87,190	1,259	81.6	22,605	1,106	88,240	1,318	83.9
Less than a high school diploma.....	3,813	717	2,287	789	90.9	3,625	745	2,387	805	92.5
High school graduates, no college ² ...	5,538	821	20,594	962	85.3	5,371	851	20,754	995	85.5
Some college or associate degree....	3,133	954	22,871	1,074	88.8	3,269	986	22,954	1,112	88.7
Bachelor's degree and higher ³	9,562	1,738	41,437	1,679	103.5	10,339	1,762	42,145	1,735	101.6

¹ Data for race/ethnicity groups do not sum to totals because data are not presented for all races.

² Includes people with a high school diploma or equivalent.

³ Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

Table 6. Employment status of the foreign-born and native-born populations 16 years and over by census region and division, 2024-2025 annual averages

[Numbers in thousands]

Census region and division	2024							2025						
	Civilian noninstitutional population	Civilian labor force						Civilian noninstitutional population	Civilian labor force					
		Total	Participation rate	Employed		Unemployed			Total	Participation rate	Employed		Unemployed	
				Number	Percent of population	Number	Unemployment rate				Number	Percent of population	Number	Unemployment rate
FOREIGN BORN														
Northeast.....	9,967	6,634	66.6	6,346	63.7	288	4.3	10,147	6,737	66.4	6,441	63.5	297	4.4
New England.....	2,181	1,524	69.9	1,459	66.9	65	4.3	2,151	1,491	69.3	1,418	65.9	73	4.9
Middle Atlantic.....	7,786	5,110	65.6	4,887	62.8	223	4.4	7,996	5,246	65.6	5,023	62.8	223	4.3
South.....	17,847	12,117	67.9	11,679	65.4	438	3.6	17,989	12,115	67.3	11,672	64.9	444	3.7
South Atlantic.....	10,391	6,999	67.4	6,785	65.3	214	3.1	10,594	7,092	66.9	6,844	64.6	248	3.5
East South Central.....	985	682	69.2	650	65.9	32	4.7	1,025	725	70.7	699	68.2	26	3.6
West South Central.....	6,472	4,437	68.6	4,245	65.6	192	4.3	6,371	4,298	67.5	4,129	64.8	170	3.9
Midwest.....	5,459	3,789	69.4	3,592	65.8	197	5.2	5,717	3,885	67.9	3,694	64.6	190	4.9
East North Central.....	3,971	2,679	67.5	2,527	63.6	152	5.7	4,229	2,784	65.8	2,654	62.8	130	4.7
West North Central.....	1,489	1,110	74.5	1,065	71.5	45	4.0	1,488	1,101	73.9	1,041	69.9	60	5.5
West.....	15,223	9,722	63.9	9,291	61.0	431	4.4	15,441	9,950	64.4	9,515	61.6	435	4.4
Mountain.....	3,015	2,012	66.7	1,926	63.9	85	4.2	3,178	2,164	68.1	2,079	65.4	85	3.9
Pacific.....	12,208	7,711	63.2	7,365	60.3	346	4.5	12,263	7,786	63.5	7,436	60.6	350	4.5
NATIVE BORN														
Northeast.....	36,430	22,553	61.9	21,683	59.5	869	3.9	37,153	22,936	61.7	21,940	59.1	996	4.3
New England.....	10,374	6,669	64.3	6,435	62.0	234	3.5	10,619	6,800	64.0	6,522	61.4	279	4.1
Middle Atlantic.....	26,056	15,883	61.0	15,248	58.5	635	4.0	26,533	16,135	60.8	15,418	58.1	717	4.4
South.....	86,063	51,582	59.9	49,691	57.7	1,891	3.7	88,036	52,530	59.7	50,425	57.3	2,105	4.0
South Atlantic.....	44,903	26,607	59.3	25,673	57.2	933	3.5	45,902	26,852	58.5	25,775	56.2	1,077	4.0
East South Central.....	14,673	8,425	57.4	8,126	55.4	299	3.5	14,832	8,590	57.9	8,279	55.8	311	3.6
West South Central.....	26,488	16,550	62.5	15,892	60.0	659	4.0	27,302	17,088	62.6	16,372	60.0	716	4.2
Midwest.....	49,484	31,652	64.0	30,429	61.5	1,223	3.9	50,003	31,948	63.9	30,621	61.2	1,327	4.2
East North Central.....	33,796	21,333	63.1	20,438	60.5	895	4.2	34,080	21,367	62.7	20,424	59.9	943	4.4
West North Central.....	15,688	10,319	65.8	9,990	63.7	329	3.2	15,923	10,581	66.4	10,197	64.0	383	3.6
West.....	48,097	30,057	62.5	28,634	59.5	1,423	4.7	49,167	30,707	62.5	29,185	59.4	1,522	5.0
Mountain.....	17,637	11,208	63.5	10,767	61.0	441	3.9	17,945	11,326	63.1	10,859	60.5	467	4.1
Pacific.....	30,460	18,849	61.9	17,867	58.7	982	5.2	31,222	19,381	62.1	18,326	58.7	1,055	5.4

NOTE: The states (plus the District of Columbia) that comprise the census divisions are: New England (Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont); Middle Atlantic (New Jersey, New York, and Pennsylvania); South Atlantic (Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia); East South Central (Alabama, Kentucky, Mississippi, and Tennessee); West South Central (Arkansas, Louisiana, Oklahoma, and Texas); East North Central (Illinois, Indiana, Michigan, Ohio, and Wisconsin); West North Central (Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota); Mountain (Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming); Pacific (Alaska, California, Hawaii, Oregon, and Washington). Updated population controls are introduced annually with the release of January data. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.