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JOB OPENINGS AND LABOR TURNOVER – SEPTEMBER 2020

The number of job openings was little changed at 6.4 million on the last business day of September, the U.S. Bureau of Labor Statistics reported today. Hires and total separations were little changed at 5.9 million and 4.7 million, respectively. Within separations, the quits rate was little changed at 2.1 percent while the layoffs and discharges rate decreased to a series low of 0.9 percent. This release includes estimates of the number and rate of job openings, hires, and separations for the total nonfarm sector, by industry, and by four geographic regions.

Chart 1. Job openings rate, seasonally adjusted, September 2017 - September 2020

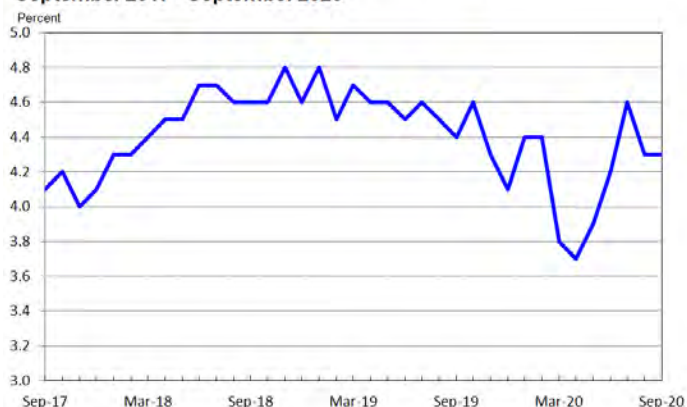
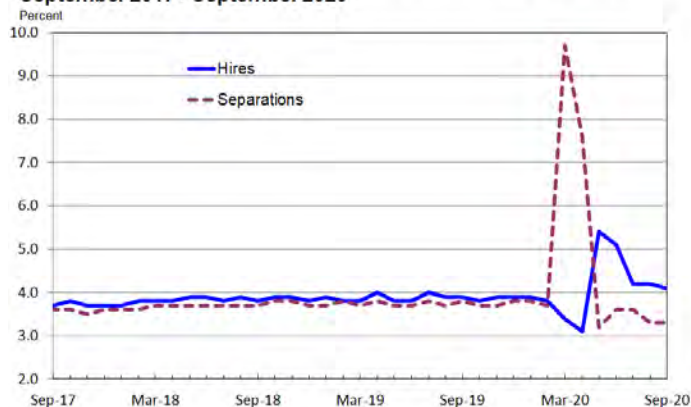


Chart 2. Hires and total separations rates, seasonally adjusted, September 2017 - September 2020



Job Openings

On the last business day of September, the number of **job openings** was little changed at 6.4 million. The job openings rate was unchanged at 4.3 percent. Job openings decreased in federal government (-20,000). The number of job openings was little changed in all four regions. (See table 1.)

The number of job openings in September (not seasonally adjusted) decreased over the year to 6.6 million (-566,000) reflecting the continued impact of the COVID-19 pandemic on the labor market. Job openings decreased in a number of industries with the largest in accommodation and food services, retail trade, and construction. The number of job openings decreased in the Midwest and West regions. (See table 7.)

Coronavirus (COVID-19) Pandemic Impact on September 2020 JOLTS Data

Data collection for the Job Openings and Labor Turnover Survey was affected by the coronavirus (COVID-19) pandemic. More information is available at the end of this news release and at www.bls.gov/covid19/job-openings-and-labor-turnover-covid19-september-2020.htm.

Hires

In September, the number and rate of **hires** were little changed at 5.9 million and 4.1 percent, respectively. Hires decreased in federal government (-256,000), largely due to a drop in demand for temporary 2020 Census workers. Hires also decreased in retail trade (-105,000) and educational services (-23,000). The number of hires increased in accommodation and food services (+137,000), wholesale trade (+73,000), and transportation, warehousing, and utilities (+46,000). The number of hires was little changed in all four regions. (See table 2.)

The number of hires in September (not seasonally adjusted) was little changed over the year. Hires increased in a number of industries over the year, with the largest increases in other services and in transportation, warehousing, and utilities. Hires decreased in state and local government education and in arts, entertainment, and recreation. The number of hires decreased in the South region. (See table 8.)

Separations

Total separations includes quits, layoffs and discharges, and other separations. Total separations is referred to as turnover. Quits are generally voluntary separations initiated by the employee. Therefore, the quits rate can serve as a measure of workers' willingness or ability to leave jobs. Layoffs and discharges are involuntary separations initiated by the employer. Other separations includes separations due to retirement, death, disability, and transfers to other locations of the same firm.

In September, the number of **total separations** was little changed at 4.7 million. The total separations rate was unchanged at 3.3 percent. The total separations level increased in other services (+77,000). Total separations also increased in federal government (+31,000), largely the result of temporary 2020 Census workers. Total separations were little changed in all four regions. (See table 3.)

Over the year, the number of total separations (not seasonally adjusted) decreased to 5.0 million (-1.1 million). Total separations decreased in a number of industries with the largest decreases in accommodation and food services and in professional and business services. Total separations increased in federal government. The number of total separations decreased in all four regions. (See table 9.)

In September, the number of **quits** increased to 3.0 million (+179,000) and the quits rate was little changed at 2.1 percent. Quits increased in other services (+65,000), construction (+39,000), and arts, entertainment, and recreation (+17,000). The number of quits was little changed in all four regions. (See table 4.)

Over the year, the number of quits (not seasonally adjusted) decreased to 3.3 million (-356,000). Quits declined in several industries, with the largest decreases in accommodation and food services and in arts, entertainment, and recreation. The quits level increased in nondurable goods manufacturing. Over the year, the number of quits decreased in the Midwest and West regions. (See table 10.)

The number and rate of **layoffs and discharges** decreased to 1.3 million (-200,000) and 0.9 percent, respectively in September. The layoffs and discharges level decreased in construction (-102,000) and wholesale trade (-40,000). The number of layoffs and discharges increased in federal government (+37,000), largely due to the release of temporary 2020 Census workers. Layoffs and discharges were little changed in all four regions. (See table 5.)

Over the year, the layoffs and discharges level (not seasonally adjusted) decreased to 1.4 million (-720,000). Layoffs and discharges decreased in a number of industries with the largest decreases in

accommodation and food services and in professional and business services. The number of layoffs and discharges increased in federal government. The number of layoffs and discharges decreased over the year in the Northeast, South, and West regions. (See table 11.)

The number of **other separations** was little changed in September at 314,000. Other separations decreased in federal government (-5,000) and arts, entertainment, and recreation (-3,000). Other separations were little changed in all four regions. (See table 6.)

Over the year, the other separations level (not seasonally adjusted) was little changed at 298,000. Other separations decreased in federal government. The number of other separations was little changed in all four regions. (See table 12.)

Net Change in Employment

Large numbers of hires and separations occur every month throughout the business cycle. Net employment change results from the relationship between hires and separations. When the number of hires exceeds the number of separations, employment rises, even if the hires level is steady or declining. Conversely, when the number of hires is less than the number of separations, employment declines, even if the hires level is steady or rising.

Over the 12 months ending in September, hires totaled 70.4 million and separations totaled 76.4 million, yielding a net employment loss of 6.0 million. These totals include workers who may have been hired and separated more than once during the year.

The Job Openings and Labor Turnover Survey estimates for October 2020 are scheduled to be released on Wednesday, December 9, 2020 at 10:00 a.m. (ET).

Coronavirus (COVID-19) Pandemic Impact on September 2020 Job Openings and Labor Turnover Survey Data

Data collection for the JOLTS survey was affected by the coronavirus (COVID-19) pandemic. While 42 percent of data are usually collected by phone at the JOLTS data collection center, most phone respondents were asked to report electronically. However, data collection was adversely impacted due to the inability to reach some respondents that normally respond by phone. The JOLTS response rate for September was 47 percent, while response rates prior to the pandemic averaged 54 percent.

BLS modified the JOLTS estimation methods in March through September to better reflect the impact of the coronavirus (COVID-19) pandemic. The estimation process usually includes an alignment of monthly hires minus separations to the over-the-month change in the Current Employment Statistics (CES) employment estimates. For September estimates, as in earlier months, BLS suspended the alignment process. The differing reference periods for the CES employment estimates (pay period including the 12th of the month) and the JOLTS hires and separations estimates (the entire reference month) led to different measurement outcomes. More information about the impact of the COVID-19 pandemic on the JOLTS survey, including information about the JOLTS estimation methodology, is available at www.bls.gov/covid19/job-openings-and-labor-turnover-covid19-september-2020.htm.

Table A. Job openings, hires, and total separations by industry, seasonally adjusted

| Category | Job openings | | | Hires | | | Total separations | | |
|---|--------------|-----------|-------------------------|------------|-----------|-------------------------|-------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^P | Sept. 2019 | Aug. 2020 | Sept. 2020 ^P | Sept. 2019 | Aug. 2020 | Sept. 2020 ^P |
| LEVELS BY INDUSTRY (in thousands) | | | | | | | | | |
| Total..... | 7,046 | 6,352 | 6,436 | 5,959 | 5,952 | 5,871 | 5,739 | 4,689 | 4,664 |
| Total private..... | 6,325 | 5,636 | 5,740 | 5,593 | 5,394 | 5,563 | 5,387 | 4,413 | 4,332 |
| Mining and logging ¹ | 34 | 15 | 17 | 24 | 16 | 19 | 24 | 19 | 23 |
| Construction ¹ | 333 | 275 | 229 | 452 | 396 | 383 | 431 | 324 | 260 |
| Manufacturing..... | 441 | 469 | 456 | 344 | 384 | 351 | 349 | 332 | 324 |
| Durable goods ¹ | 269 | 249 | 255 | 198 | 207 | 184 | 205 | 190 | 180 |
| Nondurable goods ¹ | 172 | 220 | 201 | 146 | 177 | 167 | 144 | 141 | 144 |
| Trade, transportation, and utilities..... | 1,280 | 1,130 | 1,112 | 1,196 | 1,248 | 1,262 | 1,201 | 1,103 | 1,024 |
| Wholesale trade..... | 193 | 187 | 180 | 162 | 135 | 208 | 161 | 152 | 126 |
| Retail trade..... | 743 | 705 | 653 | 787 | 863 | 758 | 796 | 719 | 655 |
| Transportation, warehousing, and utilities ¹ | 345 | 238 | 279 | 248 | 250 | 296 | 244 | 232 | 244 |
| Information ¹ | 169 | 82 | 86 | 91 | 87 | 95 | 82 | 57 | 61 |
| Financial activities..... | 349 | 284 | 316 | 225 | 217 | 223 | 216 | 205 | 189 |
| Finance and insurance..... | 268 | 222 | 252 | 143 | 145 | 150 | 135 | 133 | 113 |
| Real estate and rental and leasing ¹ | 81 | 61 | 65 | 82 | 73 | 74 | 81 | 72 | 76 |
| Professional and business services..... | 1,260 | 1,195 | 1,276 | 1,178 | 1,170 | 1,151 | 1,141 | 960 | 953 |
| Education and health services..... | 1,216 | 1,182 | 1,220 | 740 | 719 | 736 | 661 | 606 | 611 |
| Educational services ¹ | 129 | 108 | 108 | 99 | 93 | 70 | 86 | 59 | 63 |
| Health care and social assistance..... | 1,087 | 1,074 | 1,112 | 641 | 626 | 666 | 575 | 547 | 548 |
| Leisure and hospitality..... | 995 | 761 | 781 | 1,160 | 934 | 1,057 | 1,096 | 708 | 712 |
| Arts, entertainment, and recreation..... | 148 | 83 | 85 | 176 | 129 | 114 | 152 | 53 | 78 |
| Accommodation and food services..... | 847 | 678 | 696 | 985 | 806 | 943 | 944 | 655 | 634 |
| Other services..... | 248 | 242 | 246 | 182 | 222 | 286 | 186 | 98 | 175 |
| Government..... | 721 | 716 | 695 | 366 | 558 | 308 | 352 | 276 | 332 |
| Federal ¹ | 112 | 123 | 103 | 42 | 315 | 59 | 41 | 57 | 88 |
| State and local..... | 608 | 594 | 593 | 325 | 243 | 249 | 311 | 219 | 244 |
| State and local education..... | 229 | 199 | 204 | 161 | 105 | 106 | 158 | 116 | 129 |
| State and local, excluding education ¹ | 380 | 394 | 388 | 163 | 138 | 143 | 153 | 103 | 115 |
| RATES BY INDUSTRY (percent) | | | | | | | | | |
| Total..... | 4.4 | 4.3 | 4.3 | 3.9 | 4.2 | 4.1 | 3.8 | 3.3 | 3.3 |
| Total private..... | 4.7 | 4.5 | 4.6 | 4.3 | 4.5 | 4.6 | 4.2 | 3.7 | 3.6 |
| Mining and logging ¹ | 4.5 | 2.4 | 2.8 | 3.3 | 2.6 | 3.0 | 3.3 | 3.1 | 3.8 |
| Construction ¹ | 4.2 | 3.7 | 3.1 | 6.0 | 5.5 | 5.3 | 5.7 | 4.5 | 3.6 |
| Manufacturing..... | 3.3 | 3.7 | 3.6 | 2.7 | 3.2 | 2.9 | 2.7 | 2.7 | 2.7 |
| Durable goods ¹ | 3.2 | 3.2 | 3.2 | 2.5 | 2.7 | 2.4 | 2.5 | 2.5 | 2.4 |
| Nondurable goods ¹ | 3.5 | 4.6 | 4.2 | 3.1 | 3.9 | 3.6 | 3.0 | 3.1 | 3.1 |
| Trade, transportation, and utilities..... | 4.4 | 4.1 | 4.0 | 4.3 | 4.7 | 4.7 | 4.3 | 4.2 | 3.8 |
| Wholesale trade..... | 3.2 | 3.2 | 3.1 | 2.7 | 2.4 | 3.7 | 2.7 | 2.7 | 2.2 |
| Retail trade..... | 4.5 | 4.5 | 4.1 | 5.0 | 5.7 | 5.0 | 5.1 | 4.8 | 4.3 |
| Transportation, warehousing, and utilities ¹ | 5.3 | 3.9 | 4.5 | 4.0 | 4.3 | 5.0 | 3.9 | 4.0 | 4.1 |
| Information ¹ | 5.6 | 3.1 | 3.2 | 3.2 | 3.4 | 3.6 | 2.8 | 2.2 | 2.3 |
| Financial activities..... | 3.8 | 3.2 | 3.5 | 2.6 | 2.5 | 2.6 | 2.5 | 2.4 | 2.2 |
| Finance and insurance..... | 4.0 | 3.3 | 3.7 | 2.2 | 2.2 | 2.3 | 2.1 | 2.1 | 1.7 |
| Real estate and rental and leasing ¹ | 3.3 | 2.7 | 2.9 | 3.5 | 3.3 | 3.3 | 3.5 | 3.3 | 3.5 |
| Professional and business services..... | 5.6 | 5.6 | 6.0 | 5.5 | 5.8 | 5.7 | 5.3 | 4.8 | 4.7 |
| Education and health services..... | 4.8 | 4.9 | 5.0 | 3.0 | 3.1 | 3.2 | 2.7 | 2.6 | 2.6 |
| Educational services ¹ | 3.3 | 3.0 | 3.0 | 2.6 | 2.6 | 2.0 | 2.3 | 1.7 | 1.8 |
| Health care and social assistance..... | 5.0 | 5.2 | 5.3 | 3.1 | 3.2 | 3.4 | 2.8 | 2.8 | 2.8 |
| Leisure and hospitality..... | 5.6 | 5.7 | 5.7 | 7.0 | 7.4 | 8.1 | 6.6 | 5.6 | 5.5 |
| Arts, entertainment, and recreation..... | 5.7 | 4.9 | 4.8 | 7.2 | 8.0 | 6.8 | 6.2 | 3.3 | 4.6 |
| Accommodation and food services..... | 5.6 | 5.8 | 5.8 | 6.9 | 7.3 | 8.3 | 6.7 | 5.9 | 5.6 |
| Other services..... | 4.0 | 4.3 | 4.3 | 3.1 | 4.1 | 5.3 | 3.2 | 1.8 | 3.2 |

See footnotes at end of table.

Table A. Job openings, hires, and total separations by industry, seasonally adjusted — Continued

| Category | Job openings | | | Hires | | | Total separations | | |
|--|--------------|-----------|-------------------------|------------|-----------|-------------------------|-------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Government..... | 3.1 | 3.2 | 3.1 | 1.6 | 2.5 | 1.4 | 1.6 | 1.3 | 1.5 |
| Federal ¹ | 3.8 | 3.7 | 3.2 | 1.5 | 10.0 | 1.9 | 1.4 | 1.8 | 2.8 |
| State and local..... | 3.0 | 3.1 | 3.1 | 1.6 | 1.3 | 1.3 | 1.6 | 1.2 | 1.3 |
| State and local education..... | 2.1 | 2.0 | 2.1 | 1.5 | 1.1 | 1.1 | 1.5 | 1.2 | 1.3 |
| State and local, excluding education ¹ | 3.9 | 4.2 | 4.1 | 1.8 | 1.6 | 1.6 | 1.7 | 1.2 | 1.3 |

¹ No regular seasonal movements could be identified in the job openings series, therefore, the seasonally adjusted and not seasonally adjusted data are identical.

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Technical Note

Special technical note: This technical note describes the procedures regularly used on a monthly basis to develop estimates from JOLTS survey responses. Due to the COVID-19 pandemic, some of the procedures described in this technical note have been modified. The modifications are briefly described in the box note in the news release and are described in more detail at www.bls.gov/covid19/effects-of-covid-19-pandemic-on-job-openings-and-labor-turnover-data.htm.

This news release presents statistics from the Job Openings and Labor Turnover Survey (JOLTS). The JOLTS program provides information on labor demand and turnover. Additional information about the JOLTS program can be found at www.bls.gov/jlt/. Estimates are published for job openings, hires, quits, layoffs and discharges, other separations, and total separations. The JOLTS program covers all private nonfarm establishments, as well as civilian federal, state, and local government entities in the 50 states and the District of Columbia. Industries are classified in accordance with the North American Industry Classification System.

Definitions

Employment. Employment includes persons on the payroll who worked or received pay for the pay period that includes the 12th day of the reference month. Full-time, part-time, permanent, short-term, seasonal, salaried, and hourly employees are included, as are employees on paid vacation or other paid leave. Proprietors or partners of unincorporated businesses, unpaid family workers, or employees on strike for the entire pay period, and employees on leave without pay for the entire pay period are not counted as employed. Employees of temporary help agencies, employee leasing companies, outside contractors, and consultants are counted by their employer of record, not by the establishment where they are working. JOLTS does not publish employment estimates but uses the reported employment for validation of the other reported data elements.

Job Openings. Job openings include all positions that are open on the last business day of the reference month. A job is open only if it meets all three of these conditions:

- A specific position exists and there is work available for that position. The position can be full-time or part-time, and it can be permanent, short-term, or seasonal.
- The job could start within 30 days, whether or not the employer can find a suitable candidate during that time.
- The employer is actively recruiting workers from outside the establishment to fill the position. Active recruiting means that the establishment is taking steps to fill a position. It may include advertising in newspapers, on television, or on the radio; posting Internet notices, posting “help wanted” signs, networking or making “word-of-mouth” announcements; accepting applications; interviewing candidates; contacting employment agencies; or soliciting employees at job fairs, state or local employment offices, or similar sources.

Excluded are positions open only to internal transfers, promotions or demotions, or recall from layoffs. Also excluded are openings for positions with start dates more than 30 days in the future, positions for which employees have been hired but the employees have not yet reported for work, and positions to be filled by employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings and multiplying that quotient by 100.

Hires. Hires include all additions to the payroll during the entire reference month, including newly hired and rehired employees; full-time and part-time employees; permanent, short-term, and seasonal employees; employees who were recalled to a job at the location following a layoff (formal suspension from pay status) lasting more than 7 days; on-call or intermittent employees who returned to work after having been formally separated; workers who were hired and separated during the month, and transfers from other locations. Excluded are transfers or promotions within the reporting location, employees returning from strike, employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The hires rate is computed by dividing the number of hires by employment and multiplying that quotient by 100.

Separations. Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Quits include employees who left voluntarily with the exception of retirements or transfers to other locations. Layoffs and discharges includes involuntary separations initiated by the employer including layoffs with no intent to rehire; layoffs (formal suspensions from pay status) lasting or expected to last more than 7 days; discharges resulting from mergers, downsizing, or closings; firings or other discharges for cause; terminations of permanent or short-term employees; and terminations of seasonal employees (whether or not they are expected to return the next season). Other separations include retirements, transfers to other locations, separations due to employee disability; and deaths. Excluded from separations are transfers within the same location; employees on strike; employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The separations rate is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits, layoffs and discharges, and other separations rates are computed similarly.

Estimation Method

The JOLTS survey design is a stratified random sample of 20,700 nonfarm business and government establishments. The sample is stratified by ownership, region, industry sector, and establishment size class. The establishments are drawn from a universe of over 9.4 million establishments compiled by the Quarterly Census of Employment and Wages (QCEW) program which includes all employers subject to state unemployment insurance laws and federal agencies subject to the Unemployment Compensation for Federal Employees program.

Employment estimates are benchmarked, or ratio adjusted, monthly to the strike-adjusted employment estimates of the Current Employment Statistics (CES) survey. A ratio of CES to JOLTS employment is used to adjust the levels for all other JOLTS data elements.

Birth/death model. The time lag from the start up, or birth, of an establishment until its appearance on the sampling frame is approximately one year. Also within the first year, new businesses may go out of business, referred to as a death. Because not all births and deaths of establishments can be reflected

on the sampling frame immediately, the JOLTS sample cannot capture job openings, hires, and separations from them during their early existence. BLS has developed a birth/death model that uses establishment birth and death activity from previous years. The estimates of job openings, hires, and separations produced by the birth/death model are added to the sample-based estimates produced from the survey to arrive at the estimates for job openings, hires, and separations.

Alignment. The JOLTS figure for hires minus separations can be used to derive a measure of net employment change. This change should be comparable to the net employment change from the much larger CES survey. However, definitional differences as well as sampling and nonsampling errors between the two surveys historically caused JOLTS to diverge from CES over time. To limit the divergence, and improve the quality of the JOLTS hires and separations series, BLS implemented the monthly alignment method. There are four steps to this method: seasonally adjust, align, back out the seasonal adjustment factors, and seasonally adjust again.

Seasonal adjustment. BLS uses X-13 ARIMA for seasonal adjustment. A concurrent seasonal adjustment methodology is used in which new seasonal adjustment factors are calculated each month, using all relevant data up to and including current month data. JOLTS seasonal adjustment includes both additive and multiplicative models and REGARIMA (regression with auto-correlated errors) modeling to improve the seasonal adjustment factors at the beginning and end of the series and to detect and adjust for outliers in the series. The seasonally adjusted CES employment trends are applied to the seasonally adjusted JOLTS implied employment trends (hires minus separations) forcing them to be approximately the same, while preserving the seasonality of the JOLTS data.

Annual estimates. The JOLTS estimates are revised annually to reflect annual updates to the CES employment estimates and the JOLTS seasonal adjustment factors. The JOLTS employment levels are ratio-adjusted to the CES employment levels, and the resulting ratios are applied to all JOLTS data elements. The seasonally adjusted data are recalculated for the most recent 5 years in order to reflect updated seasonal adjustment factors. These

annual updates result in revisions to both the seasonally adjusted and not seasonally adjusted JOLTS data series, for the period since the last benchmark was established.

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Annual levels for hires, quits, layoffs and discharges, other separations, and total separations are the sum of the 12 published monthly levels. Annual rates are computed by dividing the annual level by the Current Employment Statistics (CES) annual average employment level, and multiplying that quotient by 100. This figure will be approximately equal to the sum of the 12 monthly rates. Consistent with BLS practice, annual estimates are published only for not seasonally adjusted data and are released with the January news release each year. Annual estimates are not calculated for job openings because job openings are a stock, or point-in-time, measurement for the last business day of each month.

Reliability of the estimates

JOLTS estimates are subject to both sampling and nonsampling error. Nonsampling error occurs when a sample is surveyed rather than the entire population. There is a chance that the sample estimates may differ from the true population values they represent. The difference, or sampling error, varies depending on the particular sample selected. This variability is measured by the standard error of the estimate. BLS analysis is generally conducted at the 90-percent level of confidence. That means that there is a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. Sampling error estimates are available at www.bls.gov/jlt/jolts_median_standard_errors.htm.

The JOLTS estimates also are affected by nonsampling error. Nonsampling error can occur for many reasons including: the failure to include a segment of the population; the inability to obtain data from all units in the sample; the inability or unwillingness of respondents to provide data on a timely basis; mistakes made by respondents; errors made in the collection or processing of the data; and errors from the employment benchmark data used in estimation.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice

Table 1. Job openings levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 7,046 | 5,371 | 6,001 | 6,697 | 6,352 | 6,436 | 4.4 | 3.9 | 4.2 | 4.6 | 4.3 | 4.3 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 6,325 | 4,736 | 5,347 | 5,879 | 5,636 | 5,740 | 4.7 | 4.1 | 4.4 | 4.7 | 4.5 | 4.6 |
| Mining and logging ³ | 34 | 10 | 16 | 16 | 15 | 17 | 4.5 | 1.5 | 2.5 | 2.6 | 2.4 | 2.8 |
| Construction ³ | 333 | 315 | 244 | 332 | 275 | 229 | 4.2 | 4.3 | 3.3 | 4.4 | 3.7 | 3.1 |
| Manufacturing..... | 441 | 306 | 346 | 430 | 469 | 456 | 3.3 | 2.5 | 2.8 | 3.4 | 3.7 | 3.6 |
| Durable goods ³ | 269 | 166 | 179 | 228 | 249 | 255 | 3.2 | 2.2 | 2.3 | 2.9 | 3.2 | 3.2 |
| Nondurable goods ³ | 172 | 141 | 167 | 202 | 220 | 201 | 3.5 | 3.1 | 3.6 | 4.3 | 4.6 | 4.2 |
| Trade, transportation, and utilities..... | 1,280 | 997 | 1,075 | 1,181 | 1,130 | 1,112 | 4.4 | 3.9 | 4.0 | 4.3 | 4.1 | 4.0 |
| Wholesale trade..... | 193 | 153 | 163 | 179 | 187 | 180 | 3.2 | 2.7 | 2.8 | 3.1 | 3.2 | 3.1 |
| Retail trade..... | 743 | 670 | 669 | 773 | 705 | 653 | 4.5 | 4.7 | 4.4 | 5.0 | 4.5 | 4.1 |
| Transportation, warehousing, and utilities ³ | 345 | 174 | 243 | 228 | 238 | 279 | 5.3 | 3.0 | 4.1 | 3.8 | 3.9 | 4.5 |
| Information ³ | 169 | 78 | 97 | 106 | 82 | 86 | 5.6 | 2.9 | 3.6 | 3.9 | 3.1 | 3.2 |
| Financial activities..... | 349 | 264 | 298 | 291 | 284 | 316 | 3.8 | 3.0 | 3.3 | 3.3 | 3.2 | 3.5 |
| Finance and insurance..... | 268 | 215 | 232 | 219 | 222 | 252 | 4.0 | 3.2 | 3.5 | 3.3 | 3.3 | 3.7 |
| Real estate and rental and leasing ³ | 81 | 49 | 65 | 72 | 61 | 65 | 3.3 | 2.2 | 2.9 | 3.2 | 2.7 | 2.9 |
| Professional and business services..... | 1,260 | 976 | 1,077 | 1,178 | 1,195 | 1,276 | 5.6 | 4.8 | 5.2 | 5.6 | 5.6 | 6.0 |
| Education and health services..... | 1,216 | 975 | 1,089 | 1,288 | 1,182 | 1,220 | 4.8 | 4.2 | 4.6 | 5.3 | 4.9 | 5.0 |
| Educational services ³ | 129 | 78 | 90 | 111 | 108 | 108 | 3.3 | 2.3 | 2.5 | 3.1 | 3.0 | 3.0 |
| Health care and social assistance..... | 1,087 | 896 | 999 | 1,177 | 1,074 | 1,112 | 5.0 | 4.5 | 4.9 | 5.7 | 5.2 | 5.3 |
| Leisure and hospitality..... | 995 | 622 | 838 | 770 | 761 | 781 | 5.6 | 5.9 | 6.6 | 5.8 | 5.7 | 5.7 |
| Arts, entertainment, and recreation..... | 148 | 101 | 113 | 94 | 83 | 85 | 5.7 | 7.8 | 7.1 | 5.6 | 4.9 | 4.8 |
| Accommodation and food services..... | 847 | 521 | 725 | 676 | 678 | 696 | 5.6 | 5.6 | 6.5 | 5.8 | 5.8 | 5.8 |
| Other services..... | 248 | 194 | 268 | 288 | 242 | 246 | 4.0 | 3.9 | 4.9 | 5.1 | 4.3 | 4.3 |
| Government..... | 721 | 635 | 654 | 818 | 716 | 695 | 3.1 | 2.9 | 3.0 | 3.7 | 3.2 | 3.1 |
| Federal ³ | 112 | 70 | 112 | 281 | 123 | 103 | 3.8 | 2.4 | 3.7 | 8.8 | 3.7 | 3.2 |
| State and local..... | 608 | 564 | 542 | 536 | 594 | 593 | 3.0 | 3.0 | 2.9 | 2.8 | 3.1 | 3.1 |
| State and local education..... | 229 | 209 | 186 | 176 | 199 | 204 | 2.1 | 2.1 | 1.9 | 1.8 | 2.0 | 2.1 |
| State and local, excluding education ³ | 380 | 355 | 356 | 360 | 394 | 388 | 3.9 | 3.9 | 3.9 | 3.9 | 4.2 | 4.1 |
| REGION⁴ | | | | | | | | | | | | |
| Northeast..... | 1,174 | 948 | 1,123 | 1,209 | 1,080 | 1,116 | 4.1 | 3.7 | 4.3 | 4.5 | 4.0 | 4.1 |
| South..... | 2,693 | 2,049 | 2,226 | 2,479 | 2,512 | 2,532 | 4.6 | 4.0 | 4.2 | 4.6 | 4.6 | 4.6 |
| Midwest..... | 1,548 | 1,123 | 1,329 | 1,561 | 1,366 | 1,378 | 4.5 | 3.7 | 4.2 | 4.9 | 4.3 | 4.3 |
| West..... | 1,630 | 1,251 | 1,323 | 1,448 | 1,394 | 1,410 | 4.4 | 3.9 | 4.0 | 4.3 | 4.1 | 4.1 |

¹ Job openings are the number of job openings on the last business day of the month.

² The job openings rate is the number of job openings on the last business day of the month as a percent of total employment plus job openings.

³ No regular seasonal movements could be identified in this series; therefore, identical numbers appear for the unadjusted and seasonally adjusted series.

⁴ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 2. Hires levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 5,959 | 7,199 | 6,970 | 5,903 | 5,952 | 5,871 | 3.9 | 5.4 | 5.1 | 4.2 | 4.2 | 4.1 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 5,593 | 6,952 | 6,688 | 5,569 | 5,394 | 5,563 | 4.3 | 6.2 | 5.7 | 4.7 | 4.5 | 4.6 |
| Mining and logging..... | 24 | 16 | 11 | 21 | 16 | 19 | 3.3 | 2.6 | 1.8 | 3.4 | 2.6 | 3.0 |
| Construction..... | 452 | 679 | 499 | 396 | 396 | 383 | 6.0 | 9.7 | 7.0 | 5.5 | 5.5 | 5.3 |
| Manufacturing..... | 344 | 523 | 432 | 341 | 384 | 351 | 2.7 | 4.5 | 3.6 | 2.8 | 3.2 | 2.9 |
| Durable goods..... | 198 | 286 | 254 | 175 | 207 | 184 | 2.5 | 3.9 | 3.4 | 2.3 | 2.7 | 2.4 |
| Nondurable goods..... | 146 | 236 | 178 | 165 | 177 | 167 | 3.1 | 5.3 | 3.9 | 3.6 | 3.9 | 3.6 |
| Trade, transportation, and utilities..... | 1,196 | 1,341 | 1,362 | 1,227 | 1,248 | 1,262 | 4.3 | 5.4 | 5.3 | 4.7 | 4.7 | 4.7 |
| Wholesale trade..... | 162 | 187 | 165 | 123 | 135 | 208 | 2.7 | 3.4 | 2.9 | 2.2 | 2.4 | 3.7 |
| Retail trade..... | 787 | 886 | 911 | 811 | 863 | 758 | 5.0 | 6.5 | 6.3 | 5.5 | 5.7 | 5.0 |
| Transportation, warehousing, and utilities..... | 248 | 268 | 286 | 294 | 250 | 296 | 4.0 | 4.8 | 5.0 | 5.1 | 4.3 | 5.0 |
| Information..... | 91 | 66 | 57 | 67 | 87 | 95 | 3.2 | 2.5 | 2.2 | 2.6 | 3.4 | 3.6 |
| Financial activities..... | 225 | 201 | 189 | 235 | 217 | 223 | 2.6 | 2.3 | 2.2 | 2.7 | 2.5 | 2.6 |
| Finance and insurance..... | 143 | 113 | 134 | 142 | 145 | 150 | 2.2 | 1.7 | 2.1 | 2.2 | 2.2 | 2.3 |
| Real estate and rental and leasing. . . | 82 | 88 | 56 | 94 | 73 | 74 | 3.5 | 4.1 | 2.6 | 4.3 | 3.3 | 3.3 |
| Professional and business services. . . . | 1,178 | 938 | 1,175 | 1,152 | 1,170 | 1,151 | 5.5 | 4.8 | 6.0 | 5.8 | 5.8 | 5.7 |
| Education and health services..... | 740 | 1,093 | 899 | 788 | 719 | 736 | 3.0 | 4.9 | 3.9 | 3.4 | 3.1 | 3.2 |
| Educational services..... | 99 | 98 | 116 | 100 | 93 | 70 | 2.6 | 2.9 | 3.4 | 2.9 | 2.6 | 2.0 |
| Health care and social assistance. . . . | 641 | 995 | 783 | 688 | 626 | 666 | 3.1 | 5.3 | 4.1 | 3.5 | 3.2 | 3.4 |
| Leisure and hospitality..... | 1,160 | 1,513 | 1,759 | 1,168 | 934 | 1,057 | 7.0 | 15.2 | 14.7 | 9.3 | 7.4 | 8.1 |
| Arts, entertainment, and recreation. . . | 176 | 145 | 162 | 167 | 129 | 114 | 7.2 | 12.1 | 10.9 | 10.6 | 8.0 | 6.8 |
| Accommodation and food services. . . | 985 | 1,368 | 1,597 | 1,001 | 806 | 943 | 6.9 | 15.6 | 15.3 | 9.1 | 7.3 | 8.3 |
| Other services..... | 182 | 582 | 305 | 173 | 222 | 286 | 3.1 | 12.0 | 5.9 | 3.2 | 4.1 | 5.3 |
| Government..... | 366 | 247 | 281 | 334 | 558 | 308 | 1.6 | 1.2 | 1.3 | 1.5 | 2.5 | 1.4 |
| Federal..... | 42 | 50 | 40 | 72 | 315 | 59 | 1.5 | 1.7 | 1.4 | 2.5 | 10.0 | 1.9 |
| State and local..... | 325 | 197 | 241 | 262 | 243 | 249 | 1.6 | 1.1 | 1.3 | 1.4 | 1.3 | 1.3 |
| State and local education..... | 161 | 128 | 123 | 124 | 105 | 106 | 1.5 | 1.3 | 1.3 | 1.3 | 1.1 | 1.1 |
| State and local, excluding education..... | 163 | 69 | 118 | 138 | 138 | 143 | 1.8 | 0.8 | 1.3 | 1.6 | 1.6 | 1.6 |
| REGION³ | | | | | | | | | | | | |
| Northeast..... | 904 | 1,103 | 1,214 | 1,052 | 1,017 | 977 | 3.3 | 4.5 | 4.8 | 4.1 | 3.9 | 3.8 |
| South..... | 2,429 | 2,409 | 2,417 | 2,173 | 2,278 | 2,256 | 4.4 | 4.9 | 4.8 | 4.2 | 4.4 | 4.3 |
| Midwest..... | 1,272 | 1,628 | 1,682 | 1,307 | 1,311 | 1,203 | 3.9 | 5.6 | 5.6 | 4.3 | 4.3 | 3.9 |
| West..... | 1,353 | 2,059 | 1,656 | 1,371 | 1,346 | 1,435 | 3.8 | 6.7 | 5.2 | 4.2 | 4.1 | 4.4 |

¹ Hires are the number of hires during the entire month.

² The hires rate is the number of hires during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 3. Total separations levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 5,739 | 4,236 | 4,899 | 4,988 | 4,689 | 4,664 | 3.8 | 3.2 | 3.6 | 3.6 | 3.3 | 3.3 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 5,387 | 3,935 | 4,656 | 4,729 | 4,413 | 4,332 | 4.2 | 3.5 | 4.0 | 4.0 | 3.7 | 3.6 |
| Mining and logging..... | 24 | 31 | 28 | 26 | 19 | 23 | 3.3 | 4.9 | 4.4 | 4.2 | 3.1 | 3.8 |
| Construction..... | 431 | 292 | 343 | 347 | 324 | 260 | 5.7 | 4.2 | 4.8 | 4.8 | 4.5 | 3.6 |
| Manufacturing..... | 349 | 285 | 392 | 359 | 332 | 324 | 2.7 | 2.4 | 3.2 | 3.0 | 2.7 | 2.7 |
| Durable goods..... | 205 | 180 | 241 | 219 | 190 | 180 | 2.5 | 2.5 | 3.2 | 2.9 | 2.5 | 2.4 |
| Nondurable goods..... | 144 | 105 | 152 | 140 | 141 | 144 | 3.0 | 2.4 | 3.4 | 3.1 | 3.1 | 3.1 |
| Trade, transportation, and utilities..... | 1,201 | 936 | 1,077 | 1,123 | 1,103 | 1,024 | 4.3 | 3.8 | 4.2 | 4.3 | 4.2 | 3.8 |
| Wholesale trade..... | 161 | 166 | 166 | 143 | 152 | 126 | 2.7 | 3.0 | 2.9 | 2.6 | 2.7 | 2.2 |
| Retail trade..... | 796 | 530 | 640 | 717 | 719 | 655 | 5.1 | 3.9 | 4.4 | 4.9 | 4.8 | 4.3 |
| Transportation, warehousing, and utilities..... | 244 | 240 | 271 | 263 | 232 | 244 | 3.9 | 4.3 | 4.8 | 4.6 | 4.0 | 4.1 |
| Information..... | 82 | 56 | 54 | 56 | 57 | 61 | 2.8 | 2.2 | 2.1 | 2.2 | 2.2 | 2.3 |
| Financial activities..... | 216 | 160 | 177 | 197 | 205 | 189 | 2.5 | 1.9 | 2.1 | 2.3 | 2.4 | 2.2 |
| Finance and insurance..... | 135 | 104 | 122 | 120 | 133 | 113 | 2.1 | 1.6 | 1.9 | 1.9 | 2.1 | 1.7 |
| Real estate and rental and leasing. . . | 81 | 57 | 55 | 77 | 72 | 76 | 3.5 | 2.7 | 2.6 | 3.5 | 3.3 | 3.5 |
| Professional and business services. . . . | 1,141 | 875 | 926 | 986 | 960 | 953 | 5.3 | 4.5 | 4.7 | 5.0 | 4.8 | 4.7 |
| Education and health services..... | 661 | 538 | 603 | 632 | 606 | 611 | 2.7 | 2.4 | 2.6 | 2.7 | 2.6 | 2.6 |
| Educational services..... | 86 | 58 | 55 | 71 | 59 | 63 | 2.3 | 1.7 | 1.6 | 2.0 | 1.7 | 1.8 |
| Health care and social assistance. . . . | 575 | 480 | 548 | 561 | 547 | 548 | 2.8 | 2.5 | 2.8 | 2.9 | 2.8 | 2.8 |
| Leisure and hospitality..... | 1,096 | 640 | 858 | 820 | 708 | 712 | 6.6 | 6.4 | 7.2 | 6.5 | 5.6 | 5.5 |
| Arts, entertainment, and recreation. . . | 152 | 105 | 136 | 115 | 53 | 78 | 6.2 | 8.8 | 9.2 | 7.3 | 3.3 | 4.6 |
| Accommodation and food services. . . | 944 | 534 | 722 | 705 | 655 | 634 | 6.7 | 6.1 | 6.9 | 6.4 | 5.9 | 5.6 |
| Other services..... | 186 | 121 | 199 | 183 | 98 | 175 | 3.2 | 2.5 | 3.9 | 3.4 | 1.8 | 3.2 |
| Government..... | 352 | 302 | 243 | 259 | 276 | 332 | 1.6 | 1.4 | 1.1 | 1.2 | 1.3 | 1.5 |
| Federal..... | 41 | 53 | 42 | 45 | 57 | 88 | 1.4 | 1.9 | 1.5 | 1.5 | 1.8 | 2.8 |
| State and local..... | 311 | 248 | 200 | 214 | 219 | 244 | 1.6 | 1.4 | 1.1 | 1.1 | 1.2 | 1.3 |
| State and local education..... | 158 | 128 | 70 | 102 | 116 | 129 | 1.5 | 1.3 | 0.7 | 1.0 | 1.2 | 1.3 |
| State and local, excluding education..... | 153 | 120 | 130 | 112 | 103 | 115 | 1.7 | 1.4 | 1.5 | 1.3 | 1.2 | 1.3 |
| REGION³ | | | | | | | | | | | | |
| Northeast..... | 851 | 727 | 841 | 766 | 702 | 649 | 3.1 | 3.0 | 3.3 | 3.0 | 2.7 | 2.5 |
| South..... | 2,296 | 1,675 | 1,862 | 1,915 | 1,895 | 1,854 | 4.1 | 3.4 | 3.7 | 3.7 | 3.7 | 3.6 |
| Midwest..... | 1,221 | 900 | 1,080 | 1,121 | 1,055 | 1,079 | 3.7 | 3.1 | 3.6 | 3.7 | 3.4 | 3.5 |
| West..... | 1,371 | 933 | 1,115 | 1,185 | 1,037 | 1,082 | 3.9 | 3.0 | 3.5 | 3.7 | 3.2 | 3.3 |

¹ Total separations are the number of total separations during the entire month.

² The total separations rate is the number of total separations during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 4. Quits levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 3,429 | 2,067 | 2,605 | 2,932 | 2,839 | 3,018 | 2.3 | 1.6 | 1.9 | 2.1 | 2.0 | 2.1 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 3,242 | 1,945 | 2,492 | 2,789 | 2,696 | 2,868 | 2.5 | 1.7 | 2.1 | 2.4 | 2.3 | 2.4 |
| Mining and logging..... | 11 | 8 | 10 | 11 | 7 | 8 | 1.5 | 1.2 | 1.5 | 1.7 | 1.2 | 1.3 |
| Construction..... | 185 | 104 | 131 | 143 | 103 | 142 | 2.5 | 1.5 | 1.8 | 2.0 | 1.4 | 2.0 |
| Manufacturing..... | 214 | 143 | 186 | 179 | 207 | 212 | 1.7 | 1.2 | 1.5 | 1.5 | 1.7 | 1.7 |
| Durable goods..... | 125 | 83 | 101 | 104 | 117 | 109 | 1.6 | 1.1 | 1.3 | 1.4 | 1.5 | 1.4 |
| Nondurable goods..... | 89 | 60 | 85 | 75 | 90 | 103 | 1.9 | 1.4 | 1.9 | 1.7 | 2.0 | 2.2 |
| Trade, transportation, and utilities..... | 741 | 484 | 613 | 753 | 722 | 697 | 2.7 | 1.9 | 2.4 | 2.9 | 2.7 | 2.6 |
| Wholesale trade..... | 81 | 55 | 79 | 90 | 86 | 94 | 1.4 | 1.0 | 1.4 | 1.6 | 1.5 | 1.7 |
| Retail trade..... | 525 | 306 | 410 | 524 | 502 | 462 | 3.4 | 2.2 | 2.8 | 3.5 | 3.3 | 3.0 |
| Transportation, warehousing, and utilities..... | 135 | 122 | 123 | 140 | 134 | 141 | 2.2 | 2.2 | 2.2 | 2.4 | 2.3 | 2.4 |
| Information..... | 41 | 22 | 28 | 31 | 29 | 29 | 1.4 | 0.9 | 1.1 | 1.2 | 1.1 | 1.1 |
| Financial activities..... | 132 | 87 | 84 | 87 | 126 | 108 | 1.5 | 1.0 | 1.0 | 1.0 | 1.5 | 1.2 |
| Finance and insurance..... | 92 | 69 | 60 | 47 | 89 | 67 | 1.4 | 1.1 | 0.9 | 0.7 | 1.4 | 1.0 |
| Real estate and rental and leasing ³ ... | 40 | 18 | 25 | 40 | 37 | 41 | 1.7 | 0.8 | 1.1 | 1.8 | 1.7 | 1.9 |
| Professional and business services..... | 642 | 411 | 441 | 533 | 558 | 610 | 3.0 | 2.1 | 2.2 | 2.7 | 2.8 | 3.0 |
| Education and health services..... | 447 | 286 | 394 | 438 | 398 | 418 | 1.8 | 1.3 | 1.7 | 1.9 | 1.7 | 1.8 |
| Educational services..... | 49 | 23 | 23 | 37 | 32 | 31 | 1.3 | 0.7 | 0.7 | 1.1 | 0.9 | 0.9 |
| Health care and social assistance..... | 398 | 262 | 371 | 401 | 366 | 387 | 1.9 | 1.4 | 1.9 | 2.1 | 1.9 | 2.0 |
| Leisure and hospitality..... | 722 | 369 | 487 | 501 | 488 | 521 | 4.3 | 3.7 | 4.1 | 4.0 | 3.8 | 4.0 |
| Arts, entertainment, and recreation... .. | 75 | 31 | 29 | 32 | 15 | 32 | 3.1 | 2.5 | 2.0 | 2.0 | 0.9 | 1.9 |
| Accommodation and food services... .. | 647 | 338 | 457 | 469 | 473 | 488 | 4.6 | 3.9 | 4.4 | 4.3 | 4.3 | 4.3 |
| Other services..... | 106 | 32 | 117 | 113 | 58 | 123 | 1.8 | 0.7 | 2.3 | 2.1 | 1.1 | 2.3 |
| Government..... | 187 | 122 | 113 | 143 | 142 | 150 | 0.8 | 0.6 | 0.5 | 0.7 | 0.6 | 0.7 |
| Federal..... | 18 | 17 | 17 | 19 | 19 | 19 | 0.6 | 0.6 | 0.6 | 0.7 | 0.6 | 0.6 |
| State and local..... | 169 | 105 | 96 | 123 | 124 | 131 | 0.9 | 0.6 | 0.5 | 0.7 | 0.7 | 0.7 |
| State and local education..... | 91 | 67 | 31 | 59 | 66 | 71 | 0.9 | 0.7 | 0.3 | 0.6 | 0.7 | 0.7 |
| State and local, excluding education..... | 78 | 37 | 66 | 65 | 58 | 61 | 0.8 | 0.4 | 0.7 | 0.7 | 0.7 | 0.7 |
| REGION⁴ | | | | | | | | | | | | |
| Northeast..... | 453 | 272 | 392 | 410 | 389 | 404 | 1.6 | 1.1 | 1.6 | 1.6 | 1.5 | 1.6 |
| South..... | 1,354 | 919 | 1,054 | 1,160 | 1,233 | 1,287 | 2.4 | 1.9 | 2.1 | 2.3 | 2.4 | 2.5 |
| Midwest..... | 776 | 443 | 599 | 703 | 633 | 687 | 2.4 | 1.5 | 2.0 | 2.3 | 2.1 | 2.2 |
| West..... | 846 | 433 | 560 | 658 | 583 | 639 | 2.4 | 1.4 | 1.7 | 2.0 | 1.8 | 1.9 |

¹ Quits are the number of quits during the entire month.

² The quits rate is the number of quits during the entire month as a percent of total employment.

³ No regular seasonal movements could be identified in this series; therefore, identical numbers appear for the unadjusted and seasonally adjusted series.

⁴ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 5. Layoffs and discharges levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 1,962 | 1,903 | 1,995 | 1,745 | 1,533 | 1,333 | 1.3 | 1.4 | 1.4 | 1.3 | 1.1 | 0.9 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 1,860 | 1,780 | 1,913 | 1,690 | 1,464 | 1,206 | 1.4 | 1.6 | 1.6 | 1.4 | 1.2 | 1.0 |
| Mining and logging..... | 12 | 22 | 17 | 15 | 11 | 12 | 1.7 | 3.4 | 2.6 | 2.4 | 1.7 | 1.9 |
| Construction..... | 223 | 177 | 197 | 192 | 206 | 104 | 3.0 | 2.5 | 2.7 | 2.7 | 2.9 | 1.4 |
| Manufacturing..... | 113 | 121 | 184 | 154 | 102 | 90 | 0.9 | 1.0 | 1.5 | 1.3 | 0.8 | 0.7 |
| Durable goods..... | 66 | 85 | 127 | 102 | 60 | 59 | 0.8 | 1.2 | 1.7 | 1.4 | 0.8 | 0.8 |
| Nondurable goods..... | 47 | 37 | 57 | 52 | 42 | 31 | 1.0 | 0.8 | 1.3 | 1.1 | 0.9 | 0.7 |
| Trade, transportation, and utilities..... | 386 | 419 | 419 | 317 | 340 | 276 | 1.4 | 1.7 | 1.6 | 1.2 | 1.3 | 1.0 |
| Wholesale trade ³ | 70 | 97 | 80 | 53 | 61 | 21 | 1.2 | 1.7 | 1.4 | 1.0 | 1.1 | 0.4 |
| Retail trade..... | 228 | 221 | 203 | 171 | 194 | 165 | 1.5 | 1.6 | 1.4 | 1.2 | 1.3 | 1.1 |
| Transportation, warehousing, and utilities..... | 89 | 101 | 135 | 92 | 85 | 90 | 1.4 | 1.8 | 2.4 | 1.6 | 1.5 | 1.5 |
| Information..... | 35 | 29 | 21 | 21 | 25 | 25 | 1.2 | 1.1 | 0.8 | 0.8 | 1.0 | 0.9 |
| Financial activities..... | 60 | 56 | 67 | 83 | 52 | 59 | 0.7 | 0.7 | 0.8 | 1.0 | 0.6 | 0.7 |
| Finance and insurance..... | 25 | 23 | 41 | 50 | 21 | 29 | 0.4 | 0.4 | 0.6 | 0.8 | 0.3 | 0.5 |
| Real estate and rental and leasing. . . | 35 | 33 | 25 | 33 | 31 | 30 | 1.5 | 1.5 | 1.2 | 1.5 | 1.4 | 1.4 |
| Professional and business services. . . . | 441 | 405 | 423 | 390 | 352 | 291 | 2.1 | 2.1 | 2.1 | 2.0 | 1.8 | 1.4 |
| Education and health services..... | 178 | 215 | 155 | 165 | 164 | 154 | 0.7 | 1.0 | 0.7 | 0.7 | 0.7 | 0.7 |
| Educational services..... | 32 | 30 | 30 | 31 | 21 | 27 | 0.9 | 0.9 | 0.9 | 0.9 | 0.6 | 0.8 |
| Health care and social assistance. . . . | 145 | 185 | 126 | 134 | 143 | 127 | 0.7 | 1.0 | 0.7 | 0.7 | 0.7 | 0.6 |
| Leisure and hospitality..... | 345 | 257 | 351 | 293 | 188 | 162 | 2.1 | 2.6 | 2.9 | 2.3 | 1.5 | 1.2 |
| Arts, entertainment, and recreation. . . | 74 | 74 | 103 | 81 | 35 | 44 | 3.0 | 6.1 | 7.0 | 5.1 | 2.1 | 2.6 |
| Accommodation and food services. . . | 272 | 183 | 248 | 213 | 154 | 118 | 1.9 | 2.1 | 2.4 | 1.9 | 1.4 | 1.0 |
| Other services..... | 66 | 80 | 81 | 61 | 23 | 33 | 1.1 | 1.7 | 1.6 | 1.1 | 0.4 | 0.6 |
| Government..... | 103 | 123 | 81 | 55 | 69 | 126 | 0.5 | 0.6 | 0.4 | 0.3 | 0.3 | 0.6 |
| Federal..... | 10 | 24 | 14 | 12 | 23 | 60 | 0.3 | 0.8 | 0.5 | 0.4 | 0.7 | 1.9 |
| State and local..... | 93 | 100 | 67 | 43 | 46 | 67 | 0.5 | 0.5 | 0.4 | 0.2 | 0.2 | 0.4 |
| State and local education..... | 43 | 39 | 29 | 18 | 26 | 35 | 0.4 | 0.4 | 0.3 | 0.2 | 0.3 | 0.4 |
| State and local, excluding education..... | 50 | 61 | 38 | 25 | 20 | 32 | 0.5 | 0.7 | 0.4 | 0.3 | 0.2 | 0.4 |
| REGION⁴ | | | | | | | | | | | | |
| Northeast..... | 334 | 402 | 395 | 300 | 264 | 194 | 1.2 | 1.6 | 1.6 | 1.2 | 1.0 | 0.7 |
| South..... | 798 | 664 | 706 | 639 | 540 | 442 | 1.4 | 1.4 | 1.4 | 1.2 | 1.0 | 0.9 |
| Midwest..... | 380 | 408 | 416 | 355 | 355 | 331 | 1.2 | 1.4 | 1.4 | 1.2 | 1.2 | 1.1 |
| West..... | 450 | 429 | 478 | 451 | 374 | 365 | 1.3 | 1.4 | 1.5 | 1.4 | 1.1 | 1.1 |

¹ Layoffs and discharges are the number of layoffs and discharges during the entire month.

² The layoffs and discharges rate is the number of layoffs and discharges during the entire month as a percent of total employment.

³ No regular seasonal movements could be identified in this series; therefore, identical numbers appear for the unadjusted and seasonally adjusted series.

⁴ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 6. Other separations levels and rates by industry and region, seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | | | | Rates ² | | | | | |
|---|-----------------------|----------|-----------|-----------|-----------|-------------------------|--------------------|----------|-----------|-----------|-----------|-------------------------|
| | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | May 2020 | June 2020 | July 2020 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 347 | 266 | 300 | 311 | 317 | 314 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| INDUSTRY | | | | | | | | | | | | |
| Total private..... | 285 | 209 | 251 | 250 | 253 | 258 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Mining and logging..... | 1 | 1 | 1 | 1 | 1 | 3 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 | 0.5 |
| Construction ³ | 22 | 11 | 15 | 11 | 15 | 14 | 0.3 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Manufacturing..... | 21 | 21 | 22 | 26 | 23 | 22 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Durable goods..... | 14 | 12 | 12 | 13 | 13 | 12 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Nondurable goods ³ | 8 | 8 | 9 | 13 | 10 | 10 | 0.2 | 0.2 | 0.2 | 0.3 | 0.2 | 0.2 |
| Trade, transportation, and utilities..... | 74 | 34 | 45 | 53 | 41 | 51 | 0.3 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 |
| Wholesale trade..... | 10 | 13 | 6 | 0 | 5 | 11 | 0.2 | 0.2 | 0.1 | 0.0 | 0.1 | 0.2 |
| Retail trade..... | 44 | 3 | 27 | 22 | 23 | 28 | 0.3 | 0.0 | 0.2 | 0.1 | 0.2 | 0.2 |
| Transportation, warehousing, and utilities ³ | 20 | 17 | 13 | 31 | 13 | 13 | 0.3 | 0.3 | 0.2 | 0.5 | 0.2 | 0.2 |
| Information ³ | 6 | 4 | 5 | 4 | 3 | 7 | 0.2 | 0.2 | 0.2 | 0.2 | 0.1 | 0.3 |
| Financial activities..... | 24 | 17 | 26 | 27 | 27 | 21 | 0.3 | 0.2 | 0.3 | 0.3 | 0.3 | 0.2 |
| Finance and insurance..... | 19 | 12 | 21 | 23 | 23 | 17 | 0.3 | 0.2 | 0.3 | 0.4 | 0.4 | 0.3 |
| Real estate and rental and leasing ³ ... | 6 | 6 | 5 | 4 | 4 | 5 | 0.2 | 0.3 | 0.2 | 0.2 | 0.2 | 0.2 |
| Professional and business services.... | 58 | 60 | 62 | 64 | 50 | 51 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 |
| Education and health services..... | 36 | 37 | 53 | 29 | 44 | 39 | 0.1 | 0.2 | 0.2 | 0.1 | 0.2 | 0.2 |
| Educational services..... | 5 | 5 | 2 | 3 | 5 | 5 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 | 0.1 |
| Health care and social assistance ³ ... | 31 | 32 | 52 | 26 | 38 | 34 | 0.2 | 0.2 | 0.3 | 0.1 | 0.2 | 0.2 |
| Leisure and hospitality..... | 29 | 14 | 20 | 26 | 32 | 29 | 0.2 | 0.1 | 0.2 | 0.2 | 0.3 | 0.2 |
| Arts, entertainment, and recreation ³ ... | 3 | 1 | 3 | 3 | 4 | 1 | 0.1 | 0.1 | 0.2 | 0.2 | 0.3 | 0.1 |
| Accommodation and food services ³ ... | 25 | 13 | 17 | 23 | 28 | 28 | 0.2 | 0.1 | 0.2 | 0.2 | 0.3 | 0.2 |
| Other services ³ | 15 | 9 | 2 | 9 | 16 | 19 | 0.2 | 0.2 | 0.0 | 0.2 | 0.3 | 0.3 |
| Government..... | 62 | 57 | 48 | 61 | 64 | 56 | 0.3 | 0.3 | 0.2 | 0.3 | 0.3 | 0.3 |
| Federal..... | 13 | 13 | 11 | 14 | 15 | 10 | 0.5 | 0.4 | 0.4 | 0.5 | 0.5 | 0.3 |
| State and local..... | 49 | 44 | 37 | 48 | 50 | 46 | 0.2 | 0.2 | 0.2 | 0.3 | 0.3 | 0.2 |
| State and local education..... | 23 | 22 | 11 | 25 | 25 | 24 | 0.2 | 0.2 | 0.1 | 0.3 | 0.2 | 0.2 |
| State and local, excluding education..... | 26 | 22 | 26 | 23 | 25 | 22 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.2 |
| REGION⁴ | | | | | | | | | | | | |
| Northeast..... | 64 | 54 | 55 | 56 | 48 | 50 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| South..... | 144 | 92 | 102 | 116 | 121 | 125 | 0.3 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Midwest..... | 65 | 49 | 66 | 63 | 67 | 61 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| West..... | 75 | 71 | 78 | 76 | 80 | 78 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |

¹ Other separations are the number of other separations during the entire month.

² The other separations rate is the number of other separations during the entire month as a percent of total employment.

³ No regular seasonal movements could be identified in this series; therefore, identical numbers appear for the unadjusted and seasonally adjusted series.

⁴ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Levels are rounded to the nearest thousand and rates are rounded to the nearest tenth. Levels and rates may round down to zero.

Table 7. Job openings levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 7,174 | 6,491 | 6,608 | 4.5 | 4.4 | 4.5 |
| INDUSTRY | | | | | | |
| Total private..... | 6,457 | 5,763 | 5,915 | 4.8 | 4.6 | 4.7 |
| Mining and logging..... | 34 | 15 | 17 | 4.4 | 2.4 | 2.7 |
| Construction..... | 333 | 275 | 229 | 4.1 | 3.5 | 3.0 |
| Manufacturing..... | 441 | 469 | 456 | 3.3 | 3.7 | 3.6 |
| Durable goods..... | 269 | 249 | 255 | 3.2 | 3.2 | 3.2 |
| Nondurable goods..... | 172 | 220 | 201 | 3.4 | 4.5 | 4.2 |
| Trade, transportation, and utilities..... | 1,424 | 1,254 | 1,244 | 4.9 | 4.5 | 4.5 |
| Wholesale trade..... | 188 | 182 | 182 | 3.1 | 3.1 | 3.1 |
| Retail trade..... | 891 | 834 | 784 | 5.4 | 5.3 | 4.9 |
| Transportation, warehousing, and utilities..... | 345 | 238 | 279 | 5.3 | 4.0 | 4.5 |
| Information..... | 169 | 82 | 86 | 5.6 | 3.1 | 3.2 |
| Financial activities..... | 346 | 281 | 317 | 3.8 | 3.1 | 3.5 |
| Finance and insurance..... | 265 | 220 | 252 | 4.0 | 3.3 | 3.8 |
| Real estate and rental and leasing..... | 81 | 61 | 65 | 3.3 | 2.7 | 2.9 |
| Professional and business services..... | 1,313 | 1,230 | 1,358 | 5.8 | 5.7 | 6.3 |
| Education and health services..... | 1,177 | 1,168 | 1,201 | 4.6 | 4.9 | 4.9 |
| Educational services..... | 129 | 108 | 108 | 3.3 | 3.2 | 3.0 |
| Health care and social assistance..... | 1,048 | 1,060 | 1,093 | 4.9 | 5.1 | 5.3 |
| Leisure and hospitality..... | 980 | 754 | 761 | 5.5 | 5.4 | 5.5 |
| Arts, entertainment, and recreation..... | 130 | 75 | 66 | 5.0 | 4.0 | 3.7 |
| Accommodation and food services..... | 851 | 679 | 695 | 5.6 | 5.6 | 5.7 |
| Other services..... | 240 | 234 | 245 | 3.9 | 4.1 | 4.3 |
| Government..... | 716 | 729 | 693 | 3.1 | 3.4 | 3.1 |
| Federal..... | 112 | 123 | 103 | 3.8 | 3.7 | 3.2 |
| State and local..... | 604 | 606 | 591 | 3.0 | 3.3 | 3.1 |
| State and local education..... | 224 | 212 | 202 | 2.1 | 2.4 | 2.0 |
| State and local, excluding education..... | 380 | 394 | 388 | 3.9 | 4.2 | 4.2 |
| REGION³ | | | | | | |
| Northeast..... | 1,213 | 1,117 | 1,153 | 4.2 | 4.2 | 4.2 |
| South..... | 2,721 | 2,547 | 2,594 | 4.7 | 4.7 | 4.8 |
| Midwest..... | 1,582 | 1,390 | 1,406 | 4.6 | 4.3 | 4.4 |
| West..... | 1,657 | 1,437 | 1,454 | 4.5 | 4.2 | 4.2 |

¹ Job openings are the number of job openings on the last business day of the month.

² The job openings rate is the number of job openings on the last business day of the month as a percent of total employment plus job openings.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 8. Hires levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 6,033 | 6,528 | 5,950 | 4.0 | 4.6 | 4.2 |
| INDUSTRY | | | | | | |
| Total private..... | 5,575 | 5,730 | 5,549 | 4.3 | 4.8 | 4.6 |
| Mining and logging..... | 25 | 17 | 20 | 3.4 | 2.7 | 3.2 |
| Construction..... | 439 | 388 | 369 | 5.7 | 5.2 | 5.0 |
| Manufacturing..... | 352 | 421 | 360 | 2.7 | 3.4 | 2.9 |
| Durable goods..... | 199 | 220 | 188 | 2.5 | 2.9 | 2.5 |
| Nondurable goods..... | 153 | 201 | 172 | 3.2 | 4.3 | 3.7 |
| Trade, transportation, and utilities..... | 1,217 | 1,323 | 1,274 | 4.4 | 5.0 | 4.8 |
| Wholesale trade..... | 161 | 137 | 210 | 2.7 | 2.4 | 3.7 |
| Retail trade..... | 788 | 948 | 740 | 5.1 | 6.3 | 4.9 |
| Transportation, warehousing, and utilities..... | 267 | 239 | 324 | 4.3 | 4.2 | 5.5 |
| Information..... | 89 | 88 | 96 | 3.1 | 3.4 | 3.7 |
| Financial activities..... | 210 | 225 | 213 | 2.4 | 2.6 | 2.5 |
| Finance and insurance..... | 131 | 151 | 144 | 2.0 | 2.3 | 2.2 |
| Real estate and rental and leasing..... | 79 | 74 | 69 | 3.4 | 3.3 | 3.1 |
| Professional and business services..... | 1,150 | 1,181 | 1,117 | 5.4 | 5.8 | 5.5 |
| Education and health services..... | 801 | 858 | 803 | 3.3 | 3.8 | 3.5 |
| Educational services..... | 160 | 161 | 127 | 4.3 | 5.0 | 3.7 |
| Health care and social assistance..... | 641 | 697 | 676 | 3.1 | 3.6 | 3.4 |
| Leisure and hospitality..... | 1,127 | 1,005 | 1,017 | 6.7 | 7.6 | 7.8 |
| Arts, entertainment, and recreation..... | 141 | 97 | 88 | 5.7 | 5.4 | 5.1 |
| Accommodation and food services..... | 986 | 907 | 930 | 6.9 | 7.9 | 8.1 |
| Other services..... | 164 | 224 | 280 | 2.8 | 4.1 | 5.2 |
| Government..... | 458 | 798 | 401 | 2.0 | 3.8 | 1.8 |
| Federal..... | 43 | 318 | 62 | 1.5 | 10.0 | 2.0 |
| State and local..... | 415 | 480 | 339 | 2.1 | 2.7 | 1.8 |
| State and local education..... | 265 | 342 | 206 | 2.5 | 3.9 | 2.1 |
| State and local, excluding education..... | 150 | 138 | 132 | 1.6 | 1.5 | 1.5 |
| REGION³ | | | | | | |
| Northeast..... | 954 | 1,047 | 1,002 | 3.4 | 4.1 | 3.9 |
| South..... | 2,405 | 2,549 | 2,237 | 4.3 | 4.9 | 4.3 |
| Midwest..... | 1,294 | 1,449 | 1,225 | 3.9 | 4.7 | 4.0 |
| West..... | 1,380 | 1,483 | 1,486 | 3.9 | 4.5 | 4.5 |

¹ Hires are the number of hires during the entire month.

² The hires rate is the number of hires during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 9. Total separations levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 6,097 | 5,629 | 4,982 | 4.0 | 4.0 | 3.5 |
| INDUSTRY | | | | | | |
| Total private..... | 5,693 | 5,224 | 4,611 | 4.4 | 4.4 | 3.8 |
| Mining and logging..... | 23 | 21 | 21 | 3.1 | 3.4 | 3.4 |
| Construction..... | 447 | 361 | 283 | 5.8 | 4.8 | 3.8 |
| Manufacturing..... | 366 | 408 | 343 | 2.8 | 3.3 | 2.8 |
| Durable goods..... | 211 | 240 | 190 | 2.6 | 3.2 | 2.5 |
| Nondurable goods..... | 156 | 169 | 153 | 3.2 | 3.7 | 3.3 |
| Trade, transportation, and utilities..... | 1,169 | 1,268 | 1,018 | 4.2 | 4.8 | 3.8 |
| Wholesale trade..... | 161 | 173 | 129 | 2.7 | 3.1 | 2.3 |
| Retail trade..... | 787 | 858 | 668 | 5.1 | 5.7 | 4.4 |
| Transportation, warehousing, and utilities..... | 221 | 237 | 220 | 3.6 | 4.1 | 3.7 |
| Information..... | 86 | 70 | 64 | 3.0 | 2.7 | 2.5 |
| Financial activities..... | 213 | 255 | 183 | 2.4 | 2.9 | 2.1 |
| Finance and insurance..... | 133 | 180 | 109 | 2.1 | 2.8 | 1.7 |
| Real estate and rental and leasing..... | 80 | 74 | 75 | 3.4 | 3.3 | 3.4 |
| Professional and business services..... | 1,152 | 1,035 | 961 | 5.4 | 5.1 | 4.8 |
| Education and health services..... | 655 | 700 | 597 | 2.7 | 3.1 | 2.6 |
| Educational services..... | 85 | 106 | 60 | 2.2 | 3.3 | 1.7 |
| Health care and social assistance..... | 570 | 595 | 537 | 2.8 | 3.0 | 2.7 |
| Leisure and hospitality..... | 1,367 | 950 | 949 | 8.2 | 7.2 | 7.2 |
| Arts, entertainment, and recreation..... | 250 | 132 | 165 | 10.1 | 7.4 | 9.7 |
| Accommodation and food services..... | 1,117 | 817 | 784 | 7.8 | 7.1 | 6.9 |
| Other services..... | 215 | 155 | 189 | 3.7 | 2.9 | 3.5 |
| Government..... | 404 | 406 | 371 | 1.8 | 1.9 | 1.7 |
| Federal..... | 45 | 63 | 90 | 1.6 | 2.0 | 2.9 |
| State and local..... | 359 | 342 | 281 | 1.8 | 1.9 | 1.5 |
| State and local education..... | 134 | 182 | 112 | 1.3 | 2.1 | 1.2 |
| State and local, excluding education..... | 225 | 160 | 169 | 2.4 | 1.8 | 1.9 |
| REGION³ | | | | | | |
| Northeast..... | 1,029 | 902 | 794 | 3.7 | 3.5 | 3.1 |
| South..... | 2,340 | 2,237 | 1,916 | 4.2 | 4.3 | 3.7 |
| Midwest..... | 1,293 | 1,267 | 1,135 | 3.9 | 4.1 | 3.7 |
| West..... | 1,436 | 1,223 | 1,137 | 4.1 | 3.7 | 3.5 |

¹ Total separations are the number of total separations during the entire month.

² The total separations rate is the number of total separations during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 10. Quits levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 3,631 | 3,678 | 3,275 | 2.4 | 2.6 | 2.3 |
| INDUSTRY | | | | | | |
| Total private..... | 3,437 | 3,456 | 3,112 | 2.7 | 2.9 | 2.6 |
| Mining and logging..... | 12 | 10 | 9 | 1.7 | 1.7 | 1.5 |
| Construction..... | 202 | 146 | 169 | 2.6 | 2.0 | 2.3 |
| Manufacturing..... | 223 | 274 | 230 | 1.7 | 2.2 | 1.9 |
| Durable goods..... | 130 | 156 | 120 | 1.6 | 2.0 | 1.6 |
| Nondurable goods..... | 93 | 118 | 110 | 1.9 | 2.6 | 2.4 |
| Trade, transportation, and utilities..... | 760 | 902 | 743 | 2.8 | 3.4 | 2.8 |
| Wholesale trade..... | 84 | 106 | 100 | 1.4 | 1.9 | 1.8 |
| Retail trade..... | 548 | 646 | 509 | 3.5 | 4.3 | 3.4 |
| Transportation, warehousing, and utilities..... | 129 | 150 | 134 | 2.1 | 2.6 | 2.3 |
| Information..... | 44 | 43 | 31 | 1.5 | 1.7 | 1.2 |
| Financial activities..... | 135 | 157 | 112 | 1.5 | 1.8 | 1.3 |
| Finance and insurance..... | 95 | 120 | 71 | 1.5 | 1.9 | 1.1 |
| Real estate and rental and leasing..... | 40 | 37 | 41 | 1.7 | 1.7 | 1.9 |
| Professional and business services..... | 655 | 654 | 631 | 3.0 | 3.2 | 3.1 |
| Education and health services..... | 454 | 475 | 421 | 1.9 | 2.1 | 1.8 |
| Educational services..... | 54 | 61 | 36 | 1.4 | 1.9 | 1.0 |
| Health care and social assistance..... | 399 | 414 | 385 | 1.9 | 2.1 | 2.0 |
| Leisure and hospitality..... | 834 | 701 | 637 | 5.0 | 5.3 | 4.9 |
| Arts, entertainment, and recreation..... | 103 | 71 | 60 | 4.2 | 3.9 | 3.5 |
| Accommodation and food services..... | 730 | 630 | 577 | 5.1 | 5.5 | 5.1 |
| Other services..... | 118 | 94 | 129 | 2.0 | 1.7 | 2.4 |
| Government..... | 194 | 222 | 163 | 0.9 | 1.1 | 0.7 |
| Federal..... | 19 | 23 | 20 | 0.7 | 0.7 | 0.6 |
| State and local..... | 175 | 198 | 143 | 0.9 | 1.1 | 0.8 |
| State and local education..... | 82 | 110 | 67 | 0.8 | 1.3 | 0.7 |
| State and local, excluding education..... | 93 | 88 | 76 | 1.0 | 1.0 | 0.8 |
| REGION³ | | | | | | |
| Northeast..... | 520 | 531 | 481 | 1.9 | 2.1 | 1.8 |
| South..... | 1,383 | 1,535 | 1,338 | 2.5 | 3.0 | 2.6 |
| Midwest..... | 839 | 835 | 760 | 2.5 | 2.7 | 2.5 |
| West..... | 889 | 777 | 696 | 2.5 | 2.4 | 2.1 |

¹ Quits are the number of quits during the entire month.

² The quits rate is the number of quits during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 11. Layoffs and discharges levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 2,129 | 1,616 | 1,409 | 1.4 | 1.1 | 1.0 |
| INDUSTRY | | | | | | |
| Total private..... | 1,977 | 1,505 | 1,249 | 1.5 | 1.3 | 1.0 |
| Mining and logging..... | 9 | 9 | 9 | 1.3 | 1.5 | 1.4 |
| Construction..... | 223 | 200 | 101 | 2.9 | 2.7 | 1.4 |
| Manufacturing..... | 123 | 113 | 93 | 1.0 | 0.9 | 0.8 |
| Durable goods..... | 69 | 73 | 60 | 0.8 | 1.0 | 0.8 |
| Nondurable goods..... | 55 | 41 | 34 | 1.1 | 0.9 | 0.7 |
| Trade, transportation, and utilities..... | 336 | 320 | 223 | 1.2 | 1.2 | 0.8 |
| Wholesale trade..... | 70 | 61 | 21 | 1.2 | 1.1 | 0.4 |
| Retail trade..... | 195 | 186 | 128 | 1.3 | 1.2 | 0.9 |
| Transportation, warehousing, and utilities..... | 72 | 74 | 74 | 1.2 | 1.3 | 1.2 |
| Information..... | 36 | 23 | 26 | 1.3 | 0.9 | 1.0 |
| Financial activities..... | 56 | 63 | 54 | 0.6 | 0.7 | 0.6 |
| Finance and insurance..... | 22 | 30 | 26 | 0.3 | 0.5 | 0.4 |
| Real estate and rental and leasing..... | 34 | 34 | 29 | 1.5 | 1.5 | 1.3 |
| Professional and business services..... | 440 | 334 | 282 | 2.0 | 1.6 | 1.4 |
| Education and health services..... | 165 | 180 | 137 | 0.7 | 0.8 | 0.6 |
| Educational services..... | 26 | 38 | 19 | 0.7 | 1.2 | 0.6 |
| Health care and social assistance..... | 140 | 142 | 118 | 0.7 | 0.7 | 0.6 |
| Leisure and hospitality..... | 504 | 217 | 283 | 3.0 | 1.6 | 2.2 |
| Arts, entertainment, and recreation..... | 143 | 58 | 103 | 5.8 | 3.2 | 6.1 |
| Accommodation and food services..... | 361 | 159 | 179 | 2.5 | 1.4 | 1.6 |
| Other services..... | 83 | 45 | 42 | 1.4 | 0.8 | 0.8 |
| Government..... | 152 | 111 | 159 | 0.7 | 0.5 | 0.7 |
| Federal..... | 11 | 25 | 60 | 0.4 | 0.8 | 1.9 |
| State and local..... | 141 | 86 | 100 | 0.7 | 0.5 | 0.5 |
| State and local education..... | 35 | 42 | 29 | 0.3 | 0.5 | 0.3 |
| State and local, excluding education..... | 106 | 44 | 71 | 1.1 | 0.5 | 0.8 |
| REGION³ | | | | | | |
| Northeast..... | 437 | 317 | 259 | 1.6 | 1.2 | 1.0 |
| South..... | 825 | 573 | 457 | 1.5 | 1.1 | 0.9 |
| Midwest..... | 389 | 356 | 319 | 1.2 | 1.2 | 1.0 |
| West..... | 478 | 371 | 374 | 1.4 | 1.1 | 1.1 |

¹ Layoffs and discharges are the number of layoffs and discharges during the entire month.

² The layoffs and discharges rate is the number of layoffs and discharges during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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Table 12. Other separations levels and rates by industry and region, not seasonally adjusted¹

| Industry and region | Levels (in thousands) | | | Rates ² | | |
|---|-----------------------|-----------|-------------------------|--------------------|-----------|-------------------------|
| | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p | Sept. 2019 | Aug. 2020 | Sept. 2020 ^p |
| Total..... | 336 | 336 | 298 | 0.2 | 0.2 | 0.2 |
| INDUSTRY | | | | | | |
| Total private..... | 278 | 263 | 249 | 0.2 | 0.2 | 0.2 |
| Mining and logging..... | 1 | 1 | 3 | 0.1 | 0.2 | 0.5 |
| Construction..... | 22 | 15 | 14 | 0.3 | 0.2 | 0.2 |
| Manufacturing..... | 20 | 21 | 20 | 0.2 | 0.2 | 0.2 |
| Durable goods..... | 12 | 12 | 10 | 0.1 | 0.2 | 0.1 |
| Nondurable goods..... | 8 | 10 | 10 | 0.2 | 0.2 | 0.2 |
| Trade, transportation, and utilities..... | 73 | 46 | 53 | 0.3 | 0.2 | 0.2 |
| Wholesale trade..... | 7 | 6 | 9 | 0.1 | 0.1 | 0.2 |
| Retail trade..... | 45 | 26 | 31 | 0.3 | 0.2 | 0.2 |
| Transportation, warehousing, and utilities..... | 20 | 13 | 13 | 0.3 | 0.2 | 0.2 |
| Information..... | 6 | 3 | 7 | 0.2 | 0.1 | 0.3 |
| Financial activities..... | 22 | 34 | 17 | 0.2 | 0.4 | 0.2 |
| Finance and insurance..... | 16 | 31 | 12 | 0.2 | 0.5 | 0.2 |
| Real estate and rental and leasing..... | 6 | 4 | 5 | 0.2 | 0.2 | 0.2 |
| Professional and business services..... | 57 | 47 | 48 | 0.3 | 0.2 | 0.2 |
| Education and health services..... | 36 | 46 | 38 | 0.1 | 0.2 | 0.2 |
| Educational services..... | 4 | 7 | 5 | 0.1 | 0.2 | 0.1 |
| Health care and social assistance..... | 31 | 38 | 34 | 0.2 | 0.2 | 0.2 |
| Leisure and hospitality..... | 29 | 32 | 29 | 0.2 | 0.2 | 0.2 |
| Arts, entertainment, and recreation..... | 3 | 4 | 1 | 0.1 | 0.2 | 0.1 |
| Accommodation and food services..... | 25 | 28 | 28 | 0.2 | 0.2 | 0.2 |
| Other services..... | 15 | 16 | 19 | 0.3 | 0.3 | 0.3 |
| Government..... | 58 | 73 | 49 | 0.3 | 0.3 | 0.2 |
| Federal..... | 15 | 15 | 11 | 0.5 | 0.5 | 0.3 |
| State and local..... | 43 | 58 | 39 | 0.2 | 0.3 | 0.2 |
| State and local education..... | 17 | 30 | 16 | 0.2 | 0.3 | 0.2 |
| State and local, excluding education..... | 26 | 28 | 22 | 0.3 | 0.3 | 0.2 |
| REGION³ | | | | | | |
| Northeast..... | 71 | 55 | 54 | 0.3 | 0.2 | 0.2 |
| South..... | 131 | 130 | 121 | 0.2 | 0.3 | 0.2 |
| Midwest..... | 66 | 76 | 56 | 0.2 | 0.2 | 0.2 |
| West..... | 69 | 75 | 67 | 0.2 | 0.2 | 0.2 |

¹ Other separations are the number of other separations during the entire month.

² The other separations rate is the number of other separations during the entire month as a percent of total employment.

³ The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

^p Preliminary

NOTE: Levels are rounded to the nearest thousand and rates are rounded to the nearest tenth. Levels and rates may round down to zero.