

# NEWS RELEASE

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## STATE EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2025

**(NOTE: On March 28, 2025, BLS corrected errors in estimates for some not seasonally adjusted all employees in government and its aggregates for Maryland and its metropolitan areas. Seasonally adjusted estimates for all employees and 3-month average change were corrected at aggregate levels. Tables in this news release contain the incorrect data and will not be reissued. Corrected data are available in the LABSTAT database, at [www.bls.gov/sae/data/](http://www.bls.gov/sae/data/). For a complete list of series and products impacted by the correction, see [www.bls.gov/bls/errata/sae\\_errata.htm](http://www.bls.gov/bls/errata/sae_errata.htm).)**

Unemployment rates were higher in January in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Thirty-two states had jobless rate increases from a year earlier, 2 states had decreases, and 16 states and the District had little change. The national unemployment rate edged down over the month to 4.0 percent but was 0.3 percentage point higher than in January 2024.

Nonfarm payroll employment decreased in 4 states and was essentially unchanged in 46 states and the District of Columbia in January 2025. Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that

### Changes to Employment and Unemployment Data

In accordance with standard practices, historical data in the tables of this news release have been revised. For detailed information on changes to the data, see the box notes at the end of the news release.

measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

## **Unemployment**

South Dakota had the lowest jobless rate in January, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent, followed by California, 5.4 percent. In total, 17 states had unemployment rates lower than the U.S. figure of 4.0 percent, 5 states and the District of Columbia had higher rates, and 28 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In January, Pennsylvania had the only unemployment rate increase (+0.1 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were as large numerically as the significant change. (See table B.)

Thirty-two states had unemployment rate increases from January 2024, the largest of which was in Michigan (+1.3 percentage points). Two states had over-the-year jobless rate decreases: Washington (-0.3 percentage point) and Montana (-0.2 point). Sixteen states and the District of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

## **Nonfarm Payroll Employment**

Nonfarm payroll employment decreased in 4 states and was essentially unchanged in 46 states and the District of Columbia in January 2025. Job losses occurred in Georgia (-28,200, or -0.6 percent), Missouri (-17,200, or -0.6 percent), Indiana (-12,600, or -0.4 percent), and West Virginia (-4,000, or -0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District of Columbia. The largest job gains occurred in Texas (+187,700), New York (+166,500), and Florida (+139,000). The largest percentage increases in employment occurred in Alaska and Idaho (+2.8 percent each), followed by South Carolina (+2.4 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for January is scheduled to be released on Friday, March 21, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for February is scheduled to be released on Friday, March 28, 2025, at 10:00 a.m. (ET).**

### **Changes to Local Area Unemployment Statistics Data**

Effective with the release of Regional and State Unemployment 2024 Annual Averages on March 5, 2025, the civilian labor force and unemployment data for the states and the District of Columbia presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, re-estimation of models, and adjustment to new census division and national control totals. The population controls for the current decade continue to reflect a “blended base,” with elements from three independent data sources for April 1, 2020. The population controls from January 1980–April 2020 reflect synthetic intercensal population estimates produced by BLS to mitigate decennial breaks. Data in table 1 were re-seasonally adjusted as well. Both not seasonally adjusted and seasonally adjusted data were replaced back to their series beginnings in January 1976. More information is available at [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

Data from Puerto Rico’s household survey were subject to population recontrolling and re-seasonal adjustment from January 2023 forward.

### **Changes to Current Employment Statistics (CES) Data**

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2024 benchmark levels. Not seasonally adjusted data beginning with April 2023 and seasonally adjusted data beginning with January 2020 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

Also effective with this news release, the CES metropolitan statistical area (MSA) estimates have been updated to reflect the delineations based on the 2020 Census, available at [www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf](http://www.bls.gov/bls/omb-bulletin-23-01-revised-delineations-of-metropolitan-statistical-areas.pdf).

As a result of this update, new MSAs have been added to publication, some existing MSAs have undergone name and/or compositional changes, and other existing areas have been removed from publication. For the six New England states, New England City and Town Areas (NECTAs) have been discontinued and replaced by areas and divisions made up of counties or equivalent entities. Details of these changes are published in the annual CES State and Area benchmark article at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

More information about MSA definitions in the CES program, including current and previous definitions used, is available at [www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm](http://www.bls.gov/sae/additional-resources/metropolitan-statistical-area-definitions.htm).

### **Southern California Wildfires and Severe Winter Weather**

Wildfires in Southern California began in early January and continued through the reference periods for both the household and establishment surveys. Severe winter weather occurred in much of the country during the January reference periods for both surveys. No changes were made to either the establishment or household survey estimation procedures for the January data. It is likely that payroll employment, hours, and earnings estimates in some states were affected by the wildfires and winter weather; however, it is not possible to quantify the net effect on the over-the-month change in employment, hours, or earnings estimates because the establishment survey is not designed to isolate effects from extreme weather events.

For information on how unusually severe weather can affect employment and hours estimates, see question 8 in the Frequently Asked Questions section of the Employment Situation news release at [www.bls.gov/news.release/empsit.faq.htm](http://www.bls.gov/news.release/empsit.faq.htm).

**Table A. States with unemployment rates significantly different from that of the U.S., January 2025, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.0
Alabama .....	3.3
California .....	5.4
Connecticut .....	3.3
District of Columbia .....	5.3
Florida .....	3.5
Hawaii .....	3.0
Illinois .....	4.9
Iowa .....	3.3
Kentucky .....	5.3
Maryland .....	3.0
Michigan .....	5.3
Minnesota .....	3.0
Montana .....	2.8
Nebraska .....	2.9
Nevada .....	5.8
New Hampshire .....	2.9
North Dakota .....	2.6
Oklahoma .....	3.3
South Dakota .....	1.9
Utah .....	3.2
Vermont .....	2.6
Virginia .....	3.0
Wisconsin .....	3.2

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from December 2024 to January 2025, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	December 2024	January 2025 <sup>P</sup>	
Pennsylvania .....	3.7	3.8	0.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from January 2024 to January 2025, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	January 2024	January 2025 <sup>P</sup>	
Alabama .....	2.9	3.3	0.4
Arizona .....	3.5	3.9	.4
California .....	5.1	5.4	.3
Colorado .....	3.8	4.7	.9
Florida .....	3.2	3.5	.3
Georgia .....	3.3	3.6	.3
Idaho .....	3.4	3.8	.4
Indiana .....	3.8	4.4	.6
Iowa .....	2.8	3.3	.5
Kansas .....	3.1	3.8	.7
Kentucky .....	4.7	5.3	.6
Louisiana .....	4.2	4.5	.3
Maine .....	2.8	3.5	.7
Maryland .....	2.7	3.0	.3
Massachusetts .....	3.7	4.2	.5
Michigan .....	4.0	5.3	1.3
Mississippi .....	2.8	3.6	.8
Montana .....	3.0	2.8	-.2
Nebraska .....	2.6	2.9	.3
Nevada .....	5.3	5.8	.5
New Hampshire .....	2.3	2.9	.6
New Mexico .....	3.8	4.4	.6
New York .....	4.2	4.4	.2
North Dakota .....	2.2	2.6	.4
Ohio .....	4.0	4.6	.6
Rhode Island .....	3.9	4.6	.7
South Carolina .....	3.4	4.3	.9
Tennessee .....	3.2	3.7	.5
Texas .....	3.9	4.1	.2
Utah .....	2.9	3.2	.3
Vermont .....	2.0	2.6	.6
Washington .....	4.6	4.3	-.3
Wisconsin .....	2.9	3.2	.3
Wyoming .....	2.8	3.6	.8

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from December 2024 to January 2025, seasonally adjusted**

State	December 2024	January 2025 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Georgia .....	4,984,300	4,956,100	-28,200	-0.6
Indiana .....	3,270,200	3,257,600	-12,600	-.4
Missouri .....	3,000,000	2,982,800	-17,200	-.6
West Virginia .....	716,100	712,100	-4,000	-.6

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from January 2024 to January 2025, seasonally adjusted**

State	January 2024	January 2025 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alaska .....	330,700	340,100	9,400	2.8
Arkansas .....	1,356,200	1,380,200	24,000	1.8
Florida .....	9,879,600	10,018,600	139,000	1.4
Idaho .....	854,900	878,600	23,700	2.8
Michigan .....	4,473,300	4,518,200	44,900	1.0
Minnesota .....	2,995,700	3,044,000	48,300	1.6
Mississippi .....	1,182,400	1,199,300	16,900	1.4
New York .....	9,800,100	9,966,600	166,500	1.7
North Carolina .....	4,991,500	5,052,000	60,500	1.2
Oklahoma .....	1,767,700	1,795,300	27,600	1.6
Oregon .....	1,980,100	2,002,100	22,000	1.1
Pennsylvania .....	6,114,500	6,190,300	75,800	1.2
South Carolina .....	2,331,500	2,388,200	56,700	2.4
Texas .....	14,048,700	14,236,400	187,700	1.3
Utah .....	1,733,300	1,770,400	37,100	2.1
Virginia .....	4,206,200	4,281,000	74,800	1.8
Washington .....	3,609,800	3,673,100	63,300	1.8

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link



relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state, seasonally adjusted**

State	Civilian labor force				Unemployed							
	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Number				Percent of labor force			
					Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>
Alabama	2,328,942	2,360,293	2,359,865	2,363,919	66,845	78,802	78,478	78,288	2.9	3.3	3.3	3.3
Alaska	357,278	360,532	360,488	361,431	15,872	17,029	17,003	17,062	4.4	4.7	4.7	4.7
Arizona	3,727,902	3,760,610	3,760,217	3,771,585	129,964	144,887	144,483	146,718	3.5	3.9	3.8	3.9
Arkansas	1,396,858	1,417,209	1,417,242	1,419,310	47,901	50,497	50,450	50,562	3.4	3.6	3.6	3.6
California	19,566,956	19,696,165	19,693,484	19,704,775	1,000,941	1,076,944	1,075,477	1,069,135	5.1	5.5	5.5	5.4
Colorado	3,248,295	3,279,957	3,279,720	3,284,530	124,624	150,557	150,190	152,772	3.8	4.6	4.6	4.7
Connecticut	1,926,875	1,955,913	1,955,642	1,957,254	63,553	62,515	62,473	63,864	3.3	3.2	3.2	3.3
Delaware	507,101	506,635	506,633	506,706	19,051	18,238	18,278	18,260	3.8	3.6	3.6	3.6
District of Columbia	414,907	416,930	416,960	418,256	21,156	22,037	22,051	22,300	5.1	5.3	5.3	5.3
Florida	11,121,791	11,169,354	11,169,691	11,187,586	353,371	386,033	385,000	389,585	3.2	3.5	3.4	3.5
Georgia	5,376,055	5,409,389	5,409,231	5,402,668	176,073	196,576	196,503	193,062	3.3	3.6	3.6	3.6
Hawaii	677,511	682,362	682,304	683,236	19,906	20,706	20,686	20,410	2.9	3.0	3.0	3.0
Idaho	990,541	1,010,024	1,009,769	1,011,937	34,151	38,383	38,336	38,332	3.4	3.8	3.8	3.8
Illinois	6,570,718	6,652,667	6,654,260	6,652,612	320,197	327,909	328,379	324,121	4.9	4.9	4.9	4.9
Indiana	3,418,565	3,481,818	3,480,699	3,485,632	128,383	154,894	154,563	153,100	3.8	4.4	4.4	4.4
Iowa	1,706,861	1,717,202	1,717,690	1,720,539	47,155	56,574	56,339	56,483	2.8	3.3	3.3	3.3
Kansas	1,529,814	1,554,954	1,554,666	1,555,841	47,389	59,168	59,082	59,462	3.1	3.8	3.8	3.8
Kentucky	2,071,667	2,105,903	2,105,427	2,109,358	96,349	112,872	112,600	112,387	4.7	5.4	5.3	5.3
Louisiana	2,079,144	2,082,029	2,081,744	2,077,513	87,692	96,134	95,589	94,025	4.2	4.6	4.6	4.5
Maine	699,086	709,581	709,449	709,836	19,774	24,436	24,335	24,651	2.8	3.4	3.4	3.5
Maryland	3,230,878	3,252,774	3,251,295	3,248,293	87,920	101,700	100,559	98,224	2.7	3.1	3.1	3.0
Massachusetts	3,861,134	3,916,793	3,916,370	3,926,029	143,998	162,447	161,981	164,856	3.7	4.1	4.1	4.2
Michigan	5,032,854	5,080,658	5,080,197	5,091,813	201,067	262,731	262,149	268,224	4.0	5.2	5.2	5.3
Minnesota	3,109,801	3,138,862	3,138,560	3,143,411	86,438	93,431	93,498	92,898	2.8	3.0	3.0	3.0
Mississippi	1,251,708	1,286,396	1,285,786	1,287,700	35,302	46,332	46,130	46,867	2.8	3.6	3.6	3.6
Missouri	3,113,667	3,138,109	3,137,625	3,140,814	108,616	113,819	113,995	115,361	3.5	3.6	3.6	3.7
Montana	576,176	578,266	578,351	577,665	17,544	16,952	16,954	16,362	3.0	2.9	2.9	2.8
Nebraska	1,062,731	1,073,607	1,073,437	1,075,656	27,203	30,863	30,800	31,210	2.6	2.9	2.9	2.9
Nevada	1,631,798	1,658,247	1,657,949	1,663,204	86,208	95,857	95,750	96,209	5.3	5.8	5.8	5.8
New Hampshire	765,790	775,387	775,293	777,003	17,688	21,689	21,665	22,286	2.3	2.8	2.8	2.9
New Jersey	4,876,755	4,903,351	4,903,331	4,898,913	215,924	225,342	225,301	225,296	4.4	4.6	4.6	4.6
New Mexico	976,947	986,402	986,657	988,912	37,027	42,947	42,885	43,277	3.8	4.4	4.3	4.4
New York	9,810,679	9,851,221	9,853,729	9,852,809	409,502	435,139	434,925	433,696	4.2	4.4	4.4	4.4
North Carolina	5,281,259	5,285,313	5,285,675	5,292,767	186,619	196,304	196,208	197,455	3.5	3.7	3.7	3.7
North Dakota	422,223	427,752	427,791	428,365	9,341	10,874	10,864	10,929	2.2	2.5	2.5	2.6
Ohio	5,856,498	5,917,833	5,917,469	5,922,045	232,004	264,750	264,756	271,066	4.0	4.5	4.5	4.6
Oklahoma	1,980,613	1,989,804	1,989,648	1,991,880	67,520	65,276	65,297	65,125	3.4	3.3	3.3	3.3
Oregon	2,189,482	2,206,169	2,205,850	2,207,385	89,447	93,978	93,893	96,207	4.1	4.3	4.3	4.4
Pennsylvania	6,617,742	6,546,710	6,548,147	6,541,630	242,391	241,910	241,859	246,233	3.7	3.7	3.7	3.8
Rhode Island	587,198	591,410	591,426	591,123	23,132	26,810	26,772	27,061	3.9	4.5	4.5	4.6
South Carolina	2,506,326	2,550,137	2,549,653	2,549,034	85,974	112,954	112,637	109,350	3.4	4.4	4.4	4.3
South Dakota	484,391	490,801	490,721	491,473	8,467	9,122	9,124	9,284	1.7	1.9	1.9	1.9
Tennessee	3,399,403	3,436,912	3,436,660	3,442,053	107,785	128,588	128,127	128,784	3.2	3.7	3.7	3.7
Texas	15,399,584	15,731,661	15,727,730	15,750,836	605,966	655,386	654,467	647,546	3.9	4.2	4.2	4.1
Utah	1,816,091	1,842,638	1,842,328	1,844,966	53,085	60,151	60,110	59,230	2.9	3.3	3.3	3.2
Vermont	353,890	357,186	357,262	357,450	7,144	9,088	9,058	9,133	2.0	2.5	2.5	2.6
Virginia	4,576,065	4,597,300	4,598,454	4,601,347	130,347	135,076	134,830	136,954	2.8	2.9	2.9	3.0
Washington	4,048,833	4,062,910	4,063,184	4,067,014	185,526	177,793	178,069	176,278	4.6	4.4	4.4	4.3
West Virginia	789,473	784,153	784,253	783,519	32,478	31,901	31,898	31,683	4.1	4.1	4.1	4.0
Wisconsin	3,163,483	3,185,724	3,185,399	3,184,229	90,711	98,635	98,667	101,341	2.9	3.1	3.1	3.2
Wyoming	295,624	297,593	297,566	297,538	8,359	10,590	10,559	10,656	2.8	3.6	3.5	3.6
Puerto Rico	1,223,148	1,231,054	1,230,256	1,233,240	71,203	66,644	66,827	66,809	5.8	5.4	5.4	5.4

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, not seasonally adjusted**

State	Civilian labor force				Unemployed							
	December		January		Number				Percent of labor force			
	2023	2024	2024	2025 <sup>p</sup>	December		January		December		January	
					2023	2024	2024	2025 <sup>p</sup>	2023	2024	2024	2025 <sup>p</sup>
Alabama	2,315,351	2,362,075	2,315,794	2,357,219	59,409	75,438	73,969	80,318	2.6	3.2	3.2	3.4
Alaska	353,382	356,856	351,945	360,360	16,192	16,673	17,910	16,641	4.6	4.7	5.1	5.5
Arizona	3,700,836	3,752,662	3,721,687	3,802,762	119,691	131,467	125,200	146,535	3.2	3.5	3.4	3.9
Arkansas	1,382,129	1,408,291	1,374,498	1,402,434	44,907	47,541	52,392	54,519	3.2	3.4	3.8	3.9
California	19,454,058	19,630,344	19,499,812	19,703,368	954,618	1,018,925	1,053,849	1,092,660	4.9	5.2	5.4	5.5
Colorado	3,233,275	3,272,519	3,229,324	3,281,274	118,395	148,046	132,273	162,864	3.7	4.5	4.1	5.0
Connecticut	1,906,354	1,953,748	1,919,764	1,947,780	54,979	52,810	71,851	77,564	2.9	2.7	3.7	4.0
Delaware	506,060	504,473	504,797	506,104	17,178	15,867	20,292	20,094	3.4	3.1	4.0	4.0
District of Columbia	411,135	417,094	412,795	420,559	19,223	20,602	21,251	23,738	4.7	4.9	5.1	5.6
Florida	11,048,225	11,125,365	11,061,299	11,200,769	322,865	350,910	354,631	412,035	2.9	3.2	3.2	3.7
Georgia	5,352,332	5,388,670	5,369,094	5,379,587	163,810	181,635	181,132	186,857	3.1	3.4	3.4	3.5
Hawaii	675,471	681,992	677,159	686,738	18,329	19,118	19,743	18,739	2.7	2.8	2.9	2.7
Idaho	981,379	1,007,074	983,327	1,011,637	32,162	37,018	39,475	43,299	3.3	3.7	4.0	4.3
Illinois	6,506,083	6,619,206	6,514,831	6,575,951	282,210	284,112	336,685	330,520	4.3	4.3	5.2	5.0
Indiana	3,385,828	3,457,873	3,394,191	3,473,595	107,590	138,919	138,795	154,746	3.2	4.0	4.1	4.5
Iowa	1,692,041	1,708,004	1,688,370	1,716,359	44,683	51,174	59,664	68,103	2.6	3.0	3.5	4.0
Kansas	1,519,170	1,551,622	1,522,139	1,548,755	37,139	51,311	47,678	59,956	2.4	3.3	3.1	3.9
Kentucky	2,058,392	2,101,954	2,058,696	2,110,903	86,673	105,652	102,581	116,469	4.2	5.0	5.0	5.5
Louisiana	2,063,257	2,066,912	2,057,842	2,039,086	79,648	85,838	90,211	89,369	3.9	4.2	4.4	4.4
Maine	691,043	704,189	689,783	700,294	19,682	24,754	23,048	27,657	2.8	3.5	3.3	3.9
Maryland	3,202,100	3,230,032	3,212,957	3,222,479	76,466	88,503	95,339	97,375	2.4	2.7	3.0	3.0
Massachusetts	3,835,250	3,920,225	3,847,865	3,941,358	136,430	161,483	159,924	185,522	3.6	4.1	4.2	4.7
Michigan	4,990,320	5,056,004	4,981,149	5,082,982	178,803	254,093	209,950	297,644	3.6	5.0	4.2	5.9
Minnesota	3,086,292	3,123,443	3,093,402	3,142,594	81,029	82,341	104,400	114,125	2.6	2.6	3.4	3.6
Mississippi	1,245,961	1,291,369	1,242,116	1,276,421	31,459	45,410	39,080	47,760	2.5	3.5	3.1	3.7
Missouri	3,086,877	3,119,005	3,093,311	3,134,509	94,538	100,430	120,664	136,420	3.1	3.2	3.9	4.4
Montana	571,096	570,790	569,559	571,568	18,963	17,037	21,416	18,314	3.3	3.0	3.8	3.2
Nebraska	1,054,254	1,067,521	1,054,069	1,074,330	24,421	27,581	29,257	34,486	2.3	2.6	2.8	3.2
Nevada	1,618,031	1,654,397	1,623,754	1,674,120	81,541	92,927	86,997	98,572	5.0	5.6	5.4	5.9
New Hampshire	758,098	774,049	764,298	780,311	15,493	21,335	19,602	26,133	2.0	2.8	2.6	3.3
New Jersey	4,864,005	4,886,545	4,840,049	4,852,353	200,812	206,308	228,833	240,104	4.1	4.2	4.7	4.9
New Mexico	976,766	990,213	969,242	989,640	32,917	38,259	37,191	45,232	3.4	3.9	3.8	4.6
New York	9,702,965	9,761,174	9,741,851	9,776,309	391,823	407,667	426,233	449,536	4.0	4.2	4.4	4.6
North Carolina	5,236,146	5,245,410	5,247,317	5,287,866	173,047	178,200	195,151	209,884	3.3	3.4	3.7	4.0
North Dakota	415,047	422,339	416,994	424,622	8,440	10,477	11,412	13,178	2.0	2.5	2.7	3.1
Ohio	5,795,341	5,871,938	5,791,291	5,868,221	201,606	247,538	255,260	312,532	3.5	4.2	4.4	5.3
Oklahoma	1,968,239	1,983,063	1,969,666	1,990,142	63,038	59,303	71,822	68,812	3.2	3.0	3.6	3.5
Oregon	2,177,254	2,193,324	2,168,398	2,194,299	86,995	93,666	102,732	117,666	4.0	4.3	4.7	5.4
Pennsylvania	6,551,986	6,483,002	6,565,772	6,484,958	214,268	213,178	251,760	276,608	3.3	3.3	3.8	4.3
Rhode Island	581,762	589,713	586,034	588,230	19,993	24,710	26,698	31,553	3.4	4.2	4.6	5.4
South Carolina	2,480,144	2,526,963	2,485,273	2,528,428	80,442	100,703	92,335	107,527	3.2	4.0	3.7	4.3
South Dakota	478,326	486,980	476,901	485,252	8,751	9,499	8,946	10,122	1.8	2.0	1.9	2.1
Tennessee	3,383,650	3,435,489	3,370,765	3,431,226	98,039	121,771	112,416	130,747	2.9	3.5	3.3	3.8
Texas	15,310,233	15,737,596	15,353,061	15,745,182	559,128	583,802	632,161	647,960	3.7	3.7	4.1	4.1
Utah	1,805,954	1,841,353	1,808,634	1,846,129	47,194	53,965	54,688	58,624	2.6	2.9	3.0	3.2
Vermont	350,635	355,364	352,550	356,340	6,912	8,978	8,829	10,762	2.0	2.5	2.5	3.0
Virginia	4,522,312	4,558,220	4,537,012	4,564,984	108,800	115,370	126,964	142,905	2.4	2.5	2.8	3.1
Washington	4,031,779	4,050,286	4,023,252	4,065,506	187,568	172,776	202,092	190,920	4.7	4.3	5.0	4.7
West Virginia	781,141	773,768	780,842	774,199	29,612	27,658	35,910	34,691	3.8	3.6	4.6	4.5
Wisconsin	3,137,648	3,167,789	3,128,831	3,138,793	78,085	90,468	92,339	112,556	2.5	2.9	3.0	3.6
Wyoming	292,507	295,505	293,503	294,930	7,887	10,861	10,549	12,756	2.7	3.7	3.6	4.3
Puerto Rico	1,226,578	1,237,509	1,229,479	1,240,248	70,965	67,298	71,156	66,490	5.8	5.4	5.8	5.4

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>
Alabama.....	2,178.5	2,197.1	2,200.3	2,200.5	104.9	108.1	108.7	108.4	282.3	286.0	285.8	285.8
Alaska.....	330.7	338.9	339.3	340.1	18.1	18.5	18.5	18.7	12.1	12.7	12.6	13.3
Arizona.....	3,257.8	3,233.7	3,240.2	3,247.6	229.4	222.9	221.3	221.7	196.8	194.2	193.9	193.0
Arkansas.....	1,356.2	1,375.1	1,377.2	1,380.2	65.4	67.4	67.3	66.2	161.9	163.3	163.5	163.0
California.....	18,010.0	17,993.4	18,032.4	18,032.4	929.3	904.1	903.4	901.7	1,269.9	1,233.8	1,234.9	1,236.5
Colorado.....	2,958.4	2,975.7	2,977.1	2,981.0	184.8	187.4	186.8	184.4	148.8	148.3	149.1	150.2
Connecticut.....	1,704.0	1,712.6	1,716.1	1,718.4	62.5	63.1	63.1	62.3	157.1	155.5	155.4	155.4
Delaware <sup>2</sup> .....	486.4	490.4	490.8	490.7	24.1	24.4	24.5	24.6	26.6	26.7	26.8	26.7
District of Columbia <sup>2</sup> .....	770.2	772.0	772.2	769.4	14.5	14.9	14.9	14.9	1.1	1.2	1.2	1.2
Florida.....	9,879.6	9,972.6	10,002.1	10,018.6	642.0	654.2	657.8	652.7	427.7	429.2	429.7	430.8
Georgia.....	4,938.3	4,971.2	4,984.3	4,956.1	225.9	228.3	227.6	226.6	428.9	426.4	423.4	425.2
Hawaii <sup>2</sup> .....	635.4	643.2	645.8	645.3	38.7	38.9	38.9	38.9	12.8	13.1	12.9	13.0
Idaho.....	854.9	872.9	876.9	878.6	69.6	74.4	74.3	77.3	74.7	76.6	76.8	76.8
Illinois.....	6,123.9	6,148.8	6,161.0	6,159.9	235.9	231.7	231.9	232.5	579.6	574.9	575.5	573.7
Indiana.....	3,249.1	3,267.2	3,270.2	3,257.6	166.6	168.0	167.9	167.6	526.2	520.6	517.2	520.1
Iowa.....	1,590.0	1,590.8	1,592.8	1,594.2	84.7	82.1	82.8	82.0	224.6	218.6	217.8	217.5
Kansas.....	1,447.5	1,459.2	1,458.9	1,455.3	67.1	72.5	72.5	72.8	174.6	174.0	173.6	174.2
Kentucky.....	2,029.8	2,042.2	2,044.8	2,039.9	92.8	93.6	94.7	93.9	258.4	257.4	256.9	256.9
Louisiana.....	1,976.4	1,990.5	1,989.5	1,995.8	136.2	140.9	139.3	139.1	141.0	142.2	142.4	142.9
Maine.....	656.2	658.4	658.3	659.4	35.1	34.8	35.1	35.1	52.5	51.5	51.6	51.7
Maryland.....	2,831.1	2,831.2	2,834.2	2,839.1	164.4	161.0	159.7	158.4	111.4	109.5	109.8	110.4
Massachusetts.....	3,725.0	3,715.2	3,722.2	3,725.4	172.3	166.1	165.4	165.6	233.7	229.8	229.5	229.9
Michigan.....	4,473.3	4,498.5	4,509.5	4,518.2	193.8	197.7	198.6	199.6	614.2	599.3	598.2	594.6
Minnesota.....	2,995.7	3,029.7	3,034.4	3,044.0	136.4	139.1	139.0	140.2	323.1	321.7	321.0	320.7
Mississippi.....	1,182.4	1,196.5	1,194.8	1,199.3	49.1	51.9	50.6	52.4	142.0	141.9	141.3	141.6
Missouri.....	2,972.1	2,994.6	3,000.0	2,982.8	143.4	146.4	145.1	144.6	286.2	282.5	284.4	276.3
Montana.....	520.9	526.6	528.2	528.4	37.3	37.0	36.0	36.5	21.6	20.8	20.8	20.8
Nebraska.....	1,050.2	1,059.3	1,060.3	1,060.1	60.0	62.4	61.9	61.9	104.7	103.7	103.0	102.6
Nevada.....	1,560.8	1,572.5	1,580.4	1,574.6	111.4	111.8	112.3	111.0	67.0	67.7	67.3	67.4
New Hampshire.....	702.6	708.9	711.6	711.5	32.1	32.6	32.7	32.6	69.6	68.1	67.8	68.2
New Jersey.....	4,351.5	4,376.2	4,393.8	4,387.7	165.6	166.2	164.8	164.8	254.7	256.0	256.6	257.2
New Mexico.....	885.4	893.4	895.7	897.4	53.5	55.9	55.9	56.5	28.7	29.1	29.4	29.3
New York.....	9,800.1	9,908.8	9,946.5	9,966.6	396.2	389.3	386.9	384.5	417.7	411.6	413.4	416.9
North Carolina.....	4,991.5	5,032.0	5,044.3	5,052.0	268.3	273.0	273.9	274.9	467.5	460.4	460.5	460.5
North Dakota.....	442.1	447.6	449.2	447.6	28.8	29.6	29.7	29.7	28.5	28.2	28.1	27.9
Ohio.....	5,637.2	5,654.1	5,654.6	5,653.8	242.3	252.7	252.0	250.7	685.4	684.7	684.4	686.0
Oklahoma.....	1,767.7	1,788.9	1,792.3	1,795.3	85.2	86.7	88.7	90.2	140.4	140.3	140.6	139.7
Oregon.....	1,980.1	2,001.7	1,999.7	2,002.1	116.6	117.3	117.1	117.5	187.9	184.7	183.2	181.0
Pennsylvania.....	6,114.5	6,160.7	6,180.8	6,190.3	260.6	261.1	261.1	261.9	565.2	559.0	558.9	559.3
Rhode Island.....	507.7	514.4	514.5	515.1	21.7	22.6	22.6	22.3	40.1	39.7	40.0	40.0
South Carolina.....	2,331.5	2,376.4	2,383.7	2,388.2	115.1	120.8	121.4	123.2	263.3	263.0	263.0	263.7
South Dakota.....	465.1	470.0	470.5	472.9	28.5	29.6	29.8	30.2	45.4	44.5	44.2	44.2
Tennessee.....	3,354.3	3,382.7	3,385.9	3,375.8	160.5	165.0	164.9	164.6	364.9	364.2	364.3	364.9
Texas.....	14,048.7	14,174.7	14,208.5	14,236.4	842.5	859.1	860.9	862.3	970.4	973.7	972.8	974.6
Utah.....	1,733.3	1,758.9	1,764.0	1,770.4	136.3	140.8	139.9	143.2	152.4	154.7	154.9	155.9
Vermont.....	311.8	311.7	311.2	312.4	16.2	16.0	16.2	16.4	27.9	27.0	27.0	26.9
Virginia.....	4,206.2	4,259.7	4,273.9	4,281.0	216.6	221.8	219.0	216.1	245.4	242.8	242.2	241.6
Washington.....	3,609.8	3,661.9	3,674.2	3,673.1	225.6	220.8	223.1	221.8	276.4	277.1	276.5	275.2
West Virginia.....	715.9	716.3	716.1	712.1	34.5	33.0	33.1	33.4	46.6	46.0	46.1	46.1
Wisconsin.....	3,032.4	3,048.1	3,047.6	3,053.3	139.5	142.7	142.7	143.4	471.4	463.0	464.1	463.3
Wyoming.....	293.1	295.7	296.0	295.7	23.3	24.5	24.7	24.7	10.4	10.5	10.4	10.4
Puerto Rico.....	951.2	958.9	958.8	961.6	35.9	38.4	39.1	39.6	84.5	83.6	83.3	83.4
Virgin Islands <sup>2,3</sup> .....	36.2	35.6	35.7	35.5	2.1	2.2	2.2	2.2	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2020 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>
Alabama.....	409.5	409.2	410.4	409.7	103.4	103.6	103.3	103.6	266.1	262.7	262.3	263.3
Alaska.....	65.6	66.4	65.8	65.6	10.9	10.7	10.8	10.7	28.6	29.4	29.3	29.8
Arizona.....	622.3	618.0	620.8	620.8	240.1	238.3	238.4	238.5	471.2	453.2	456.0	457.5
Arkansas.....	267.6	270.3	270.7	271.3	69.6	70.4	70.6	70.8	158.5	160.9	161.9	163.6
California.....	3,106.2	3,100.2	3,114.7	3,100.5	817.4	796.6	798.4	795.6	2,823.7	2,777.4	2,776.3	2,774.3
Colorado.....	505.0	509.8	509.8	509.4	179.0	177.7	176.9	177.0	498.8	493.6	493.7	494.8
Connecticut.....	299.1	298.9	299.6	299.8	117.8	118.5	118.6	119.2	221.1	221.6	221.4	223.2
Delaware.....	90.6	90.2	90.3	90.8	49.6	49.2	48.7	48.9	64.5	64.2	64.4	63.8
District of Columbia.....	30.0	30.2	30.1	30.0	25.3	25.7	25.6	25.9	174.4	173.4	173.6	171.8
Florida.....	1,986.2	2,002.5	2,008.7	2,009.9	684.7	684.5	688.1	688.9	1,615.3	1,617.1	1,617.5	1,616.9
Georgia.....	1,038.7	1,041.1	1,044.2	1,031.8	280.3	282.6	283.4	282.1	757.7	748.8	747.3	743.5
Hawaii.....	116.1	116.8	117.2	117.0	27.5	27.4	27.5	27.3	72.2	72.4	72.4	71.9
Idaho.....	162.7	165.2	165.0	164.8	40.9	42.7	42.8	42.8	110.1	109.8	110.0	109.8
Illinois.....	1,223.7	1,223.6	1,224.6	1,222.2	395.7	393.3	396.0	397.8	933.9	915.6	916.2	916.1
Indiana.....	637.0	642.0	643.1	639.3	148.3	147.0	147.7	147.2	358.4	356.7	357.8	360.8
Iowa.....	307.6	310.6	311.0	310.7	106.8	105.6	105.6	105.4	146.7	145.0	145.0	144.4
Kansas.....	274.5	275.5	276.3	277.1	77.7	78.3	78.9	79.4	174.8	171.9	170.6	169.8
Kentucky.....	425.7	427.6	428.9	428.0	95.9	94.8	94.6	94.2	226.2	226.1	226.2	226.7
Louisiana.....	371.6	372.6	375.3	375.0	96.9	94.8	94.8	95.0	220.6	220.1	219.0	219.2
Maine.....	120.0	119.9	120.1	120.2	33.4	33.3	33.1	33.0	77.9	79.3	79.4	78.5
Maryland.....	475.1	479.4	479.0	477.9	141.9	141.5	142.5	142.2	488.2	480.4	479.4	478.3
Massachusetts.....	559.3	555.2	556.1	555.6	227.9	227.2	227.7	228.7	632.7	624.7	626.4	626.2
Michigan.....	810.4	812.5	812.3	811.1	232.7	236.5	238.1	238.5	647.0	640.2	640.3	639.9
Minnesota.....	535.8	536.0	536.3	537.0	189.5	188.6	188.0	188.1	375.6	372.8	372.6	374.5
Mississippi.....	247.5	248.1	247.3	247.7	45.1	45.1	45.7	45.1	117.1	118.3	118.5	119.4
Missouri.....	560.6	561.4	564.0	561.3	181.6	182.2	183.1	182.2	374.8	371.4	372.3	370.8
Montana.....	100.6	100.9	101.0	101.3	27.3	27.5	27.5	27.5	51.9	54.1	54.1	54.5
Nebraska.....	198.1	195.9	196.5	197.1	71.1	70.9	71.2	71.2	123.4	120.9	120.9	120.0
Nevada.....	294.5	295.3	295.8	294.8	79.6	80.1	80.1	80.2	217.3	214.1	218.3	218.4
New Hampshire.....	139.8	139.8	140.6	140.9	33.8	33.8	33.7	33.9	99.4	100.3	100.4	100.5
New Jersey.....	908.8	900.7	903.4	903.6	270.0	271.8	272.7	273.3	713.4	701.0	708.6	712.4
New Mexico.....	145.4	146.6	147.0	147.9	35.5	35.8	36.0	36.4	122.5	122.9	122.5	122.2
New York.....	1,490.9	1,481.9	1,484.5	1,486.3	748.3	750.2	756.4	757.7	1,394.0	1,406.1	1,414.0	1,413.2
North Carolina.....	932.2	933.5	932.9	936.1	306.9	308.6	308.7	309.8	740.4	743.3	748.3	750.1
North Dakota.....	92.6	94.5	94.8	94.8	25.2	24.9	24.9	24.7	34.7	34.8	34.9	34.1
Ohio.....	1,059.7	1,049.4	1,049.7	1,048.5	316.1	316.8	316.0	315.2	733.1	730.2	729.0	730.8
Oklahoma.....	320.3	320.5	320.0	319.9	85.4	84.7	85.2	86.3	208.1	205.5	206.3	206.2
Oregon.....	360.8	357.9	356.5	357.6	102.1	102.3	101.7	101.5	258.7	260.7	260.2	261.6
Pennsylvania.....	1,137.7	1,142.0	1,144.1	1,143.9	340.3	339.9	340.7	339.6	834.1	830.7	838.4	833.5
Rhode Island.....	77.0	78.4	79.0	79.7	35.2	35.1	35.1	35.0	69.2	70.1	69.4	68.9
South Carolina.....	441.7	447.1	448.8	450.0	120.4	124.0	126.2	124.1	310.5	317.1	317.7	316.8
South Dakota.....	92.5	92.7	92.3	93.4	27.7	27.3	27.5	27.5	37.1	37.3	37.6	38.4
Tennessee.....	691.9	694.5	694.3	694.2	192.1	192.9	193.6	192.9	453.8	448.7	447.9	449.7
Texas.....	2,762.4	2,771.7	2,780.6	2,782.6	920.3	935.1	937.4	939.3	2,117.6	2,119.0	2,133.6	2,137.3
Utah.....	317.4	316.8	315.8	315.5	98.5	99.1	99.9	100.2	247.6	248.7	249.1	247.7
Vermont.....	52.7	52.2	52.4	52.3	11.8	11.6	11.4	11.5	33.3	32.9	32.9	33.0
Virginia.....	674.6	678.5	678.4	676.3	220.8	221.3	219.7	220.3	807.9	814.0	818.2	820.3
Washington.....	621.7	622.7	622.9	623.3	163.1	165.6	165.8	165.6	545.0	550.9	553.1	554.2
West Virginia.....	122.9	123.0	122.5	122.4	26.0	25.6	25.5	25.7	72.0	71.1	71.0	70.8
Wisconsin.....	554.3	556.3	556.2	555.3	159.9	158.4	157.7	158.4	330.6	331.3	334.0	332.1
Wyoming.....	52.3	52.4	52.7	53.0	11.4	11.3	11.4	11.4	21.7	21.9	21.9	21.8
Puerto Rico.....	190.1	190.9	190.8	190.6	48.9	49.8	50.0	50.2	137.7	138.4	138.8	140.2
Virgin Islands <sup>1</sup> .....	7.1	7.1	7.2	7.1	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2020 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>	Jan. 2024	Nov. 2024	Dec. 2024	Jan. 2025 <sup>p</sup>
Alabama.....	260.8	265.8	267.5	268.0	207.9	210.6	210.7	210.8	413.1	419.8	420.2	419.8
Alaska.....	52.3	53.6	53.9	53.8	35.4	37.7	38.5	37.9	79.2	80.4	80.3	80.4
Arizona.....	529.9	544.2	544.8	546.6	365.7	365.0	364.9	367.1	433.4	433.3	433.5	434.3
Arkansas.....	209.9	217.7	217.5	218.6	128.1	129.8	130.5	130.4	211.7	212.1	212.2	212.4
California.....	3,222.8	3,345.0	3,352.5	3,371.0	2,043.9	2,006.6	2,013.4	2,014.4	2,635.4	2,689.1	2,692.1	2,693.7
Colorado.....	380.3	382.6	383.7	386.2	352.6	358.2	357.0	356.0	480.4	491.0	493.3	495.4
Connecticut.....	361.8	370.8	371.7	371.9	155.2	154.9	156.9	157.0	234.5	234.4	234.3	234.7
Delaware.....	85.5	88.5	88.2	88.3	53.4	53.0	53.8	54.0	69.4	70.8	70.9	70.8
District of Columbia.....	124.5	125.9	126.1	126.1	77.5	77.3	77.8	77.8	236.6	237.2	236.9	236.3
Florida.....	1,514.8	1,554.1	1,555.4	1,562.6	1,323.5	1,322.5	1,330.9	1,337.0	1,145.0	1,165.1	1,166.4	1,170.4
Georgia.....	689.2	708.8	714.4	712.4	514.6	515.6	520.6	513.3	704.9	720.2	719.3	721.5
Hawaii.....	89.5	91.0	91.7	91.8	119.3	121.4	122.5	121.4	124.9	126.9	126.8	128.1
Idaho.....	133.8	137.2	138.7	139.8	93.2	94.2	96.8	94.6	127.7	128.8	128.4	128.6
Illinois.....	979.8	1,001.3	1,005.7	1,007.3	598.6	611.1	613.1	604.4	829.6	846.2	847.0	854.9
Indiana.....	505.5	515.9	519.0	518.0	312.4	312.4	311.8	309.2	425.9	435.2	436.0	425.7
Iowa.....	238.0	241.7	242.0	242.7	139.9	143.2	142.7	142.9	265.9	268.1	269.7	272.6
Kansas.....	210.0	215.5	215.8	215.7	132.8	133.6	133.4	129.6	257.7	258.9	259.3	258.3
Kentucky.....	309.4	317.9	317.6	317.5	205.7	205.0	206.5	205.3	312.3	317.0	316.5	315.8
Louisiana.....	342.6	347.5	348.0	348.7	222.6	225.6	224.6	228.9	320.4	322.9	322.0	323.1
Maine.....	132.6	134.6	133.6	134.5	70.1	70.4	70.7	71.2	101.8	101.5	101.9	102.2
Maryland.....	482.3	494.1	495.5	497.5	270.9	266.9	267.3	268.0	539.0	542.4	546.0	548.3
Massachusetts.....	833.2	843.9	846.5	844.3	365.2	367.0	368.7	372.7	467.4	471.5	471.7	472.8
Michigan.....	703.6	724.0	726.4	733.8	423.7	430.4	435.1	435.4	611.3	619.8	621.0	622.5
Minnesota.....	575.8	596.4	600.5	604.8	269.9	274.5	271.9	272.7	425.1	432.7	438.6	438.5
Mississippi.....	153.0	157.9	158.6	158.9	135.0	137.4	137.4	138.4	238.2	241.1	240.8	241.2
Missouri.....	516.9	533.6	534.9	535.3	310.3	307.0	308.0	304.4	432.9	444.5	442.8	444.4
Montana.....	84.2	85.7	85.9	86.0	73.0	75.2	77.5	76.2	92.7	93.4	93.4	93.7
Nebraska.....	165.1	170.3	170.9	171.3	96.4	100.0	100.3	99.8	175.5	178.5	178.9	179.2
Nevada.....	168.9	175.5	176.3	175.5	361.9	362.8	363.6	362.3	180.4	185.1	185.0	184.3
New Hampshire.....	127.2	131.6	132.1	130.5	75.1	76.5	77.7	77.6	88.0	88.9	88.6	89.7
New Jersey.....	769.3	801.2	804.1	805.4	405.1	409.8	411.1	410.8	612.1	620.1	621.0	609.0
New Mexico.....	147.2	150.4	151.5	151.0	99.9	99.4	99.7	100.3	190.3	191.2	191.7	192.3
New York.....	2,283.6	2,366.1	2,374.9	2,380.2	924.5	938.5	944.0	952.6	1,472.9	1,491.0	1,494.6	1,500.2
North Carolina.....	687.4	706.8	708.5	711.1	541.9	540.5	545.5	541.7	758.5	777.2	777.4	777.8
North Dakota.....	68.4	71.1	71.3	71.6	40.8	40.2	40.5	40.1	84.4	85.4	85.8	85.8
Ohio.....	955.3	975.3	976.6	976.4	568.0	568.7	570.2	565.9	788.8	787.6	788.2	790.2
Oklahoma.....	265.5	274.7	274.3	274.6	181.8	187.6	189.1	187.9	362.5	369.2	368.9	371.1
Oregon.....	329.4	343.1	346.0	345.6	206.6	207.5	206.3	207.5	309.7	317.8	318.6	319.0
Pennsylvania.....	1,343.3	1,374.4	1,378.9	1,384.0	565.2	572.6	575.4	579.8	694.7	705.4	706.2	708.8
Rhode Island.....	112.1	113.2	112.6	113.6	60.0	60.9	61.4	61.3	64.3	66.5	66.5	66.6
South Carolina.....	295.0	307.6	308.6	308.7	281.6	282.8	282.7	283.0	381.5	389.0	389.9	392.8
South Dakota.....	77.7	79.7	79.7	79.9	49.7	51.0	51.3	51.0	81.8	82.9	83.1	83.1
Tennessee.....	486.1	496.9	497.7	488.1	365.2	370.2	370.3	368.7	449.3	459.0	460.4	460.5
Texas.....	1,915.8	1,941.4	1,941.7	1,951.4	1,501.7	1,512.8	1,515.2	1,512.0	2,094.0	2,125.8	2,130.7	2,139.3
Utah.....	238.4	247.5	249.6	251.0	174.4	174.5	176.8	177.6	269.4	278.1	279.0	280.2
Vermont.....	63.5	65.2	64.7	64.9	35.2	34.7	34.9	35.4	55.7	56.3	56.0	56.3
Virginia.....	598.0	620.7	626.9	631.9	414.9	415.3	419.0	419.7	747.2	761.8	766.0	770.8
Washington.....	539.7	563.9	565.8	566.1	342.8	347.9	351.8	351.6	603.2	621.3	621.6	620.9
West Virginia.....	137.6	143.3	143.8	143.8	72.3	71.0	70.9	69.5	150.5	150.2	149.9	147.8
Wisconsin.....	480.5	487.8	487.6	488.8	285.0	287.5	288.6	288.5	413.8	420.5	415.6	421.2
Wyoming.....	29.5	29.5	29.5	29.6	37.9	38.5	38.5	38.7	71.0	71.8	71.7	70.9
Puerto Rico.....	124.7	125.8	126.4	125.8	95.4	98.3	98.7	98.6	200.0	199.7	197.7	199.3
Virgin Islands.....	2.4	2.4	2.4	2.4	7.0	6.8	6.8	6.9	11.0	10.8	10.8	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks and updated seasonal adjustment factors. Seasonally adjusted data from January 2020 are subject to revision. Some seasonally adjusted series may have been revised back to 1990. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	December		January		December		January		December		January	
	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>
Alabama.....	2,190.5	2,212.2	2,155.8	2,181.4	9.4	9.2	9.3	9.1	103.7	109.5	102.9	106.5
Alaska.....	316.7	326.2	313.0	325.5	11.9	12.5	11.8	12.6	16.1	17.2	15.4	16.5
Arizona.....	3,261.6	3,286.4	3,251.1	3,245.7	13.8	15.0	14.6	15.1	216.9	220.9	224.8	220.3
Arkansas.....	1,368.2	1,383.2	1,345.1	1,366.7	5.3	5.1	5.3	5.1	65.4	67.2	63.8	64.9
California.....	18,036.7	18,186.4	17,837.0	17,868.1	19.1	18.4	18.7	18.5	917.0	901.4	902.7	879.1
Colorado.....	2,972.0	2,996.1	2,920.0	2,950.7	21.3	21.6	21.2	21.5	183.2	185.7	176.9	177.1
Connecticut.....	1,717.3	1,729.4	1,678.4	1,691.2	0.5	0.5	0.4	0.5	62.1	62.4	57.8	57.0
Delaware <sup>1</sup> .....	488.5	491.3	476.0	481.3	—	—	—	—	23.8	24.4	23.3	23.9
District of Columbia <sup>1</sup> .....	769.2	775.0	761.6	761.5	—	—	—	—	14.8	14.8	14.1	14.5
Florida.....	9,962.5	10,107.3	9,856.5	9,997.7	5.8	5.6	5.7	5.7	642.8	662.2	634.8	648.8
Georgia.....	4,977.0	5,021.9	4,897.6	4,926.5	9.7	9.5	9.6	9.4	225.0	228.6	221.8	221.9
Hawaii <sup>1</sup> .....	642.9	655.2	629.8	642.6	—	—	—	—	38.5	39.1	37.9	38.6
Idaho.....	864.9	873.2	838.1	861.7	4.1	4.4	3.9	4.3	71.0	72.6	65.8	73.6
Illinois.....	6,157.1	6,194.7	6,002.3	6,040.5	7.3	7.3	6.9	7.2	231.1	225.7	210.0	205.9
Indiana.....	3,278.9	3,293.6	3,204.4	3,211.0	5.8	5.4	5.6	5.2	163.8	165.8	156.2	157.3
Iowa.....	1,606.7	1,599.0	1,559.4	1,563.9	2.3	2.3	1.8	1.9	83.4	80.5	74.5	71.3
Kansas.....	1,460.5	1,471.0	1,429.2	1,437.4	6.2	6.1	6.0	6.0	68.2	71.9	63.8	68.7
Kentucky.....	2,049.4	2,062.5	2,007.0	2,013.9	8.6	7.9	8.4	7.8	92.0	94.0	88.9	90.0
Louisiana.....	1,982.5	1,999.4	1,962.1	1,984.8	30.8	28.8	30.7	28.5	131.7	138.3	131.6	135.2
Maine.....	650.3	655.4	638.2	640.3	2.1	2.1	2.0	2.1	34.1	34.4	33.2	32.8
Maryland.....	2,813.7	2,855.7	2,787.2	2,787.5	1.5	1.6	1.5	1.6	160.7	161.2	159.7	153.9
Massachusetts.....	3,738.8	3,722.2	3,644.1	3,651.9	1.0	1.1	0.9	1.0	170.6	163.9	162.4	156.5
Michigan.....	4,493.7	4,515.2	4,391.0	4,433.4	7.2	7.3	7.0	7.4	189.0	191.7	177.1	184.6
Minnesota.....	2,992.1	3,028.1	2,947.1	2,994.2	6.3	6.5	6.0	6.3	129.6	131.8	117.9	121.9
Mississippi.....	1,189.0	1,201.9	1,171.1	1,190.1	6.0	5.8	5.9	5.7	49.4	50.7	48.1	51.3
Missouri.....	2,996.0	3,015.5	2,922.8	2,937.8	4.5	4.5	4.3	4.4	143.7	143.5	135.7	136.6
Montana.....	521.7	525.0	508.6	514.9	7.0	6.0	6.8	6.0	36.4	35.0	33.6	33.0
Nebraska.....	1,061.1	1,065.7	1,030.6	1,044.1	1.0	1.0	0.9	0.9	60.3	61.4	55.7	58.7
Nevada.....	1,577.8	1,591.8	1,540.6	1,556.2	14.8	14.7	14.7	14.7	111.1	111.7	107.5	108.1
New Hampshire.....	704.9	713.1	690.8	698.9	0.8	0.9	0.8	0.8	31.8	32.2	30.7	30.7
New Jersey.....	4,398.1	4,427.6	4,270.6	4,314.9	1.5	1.5	1.4	1.4	165.8	163.9	156.1	154.9
New Mexico.....	891.5	900.5	875.6	890.9	23.5	23.9	23.4	23.5	54.1	55.6	52.2	55.5
New York.....	9,863.2	10,016.3	9,613.3	9,795.9	5.4	5.5	4.9	5.3	386.8	383.0	371.1	364.2
North Carolina.....	5,029.3	5,078.2	4,938.5	5,003.9	6.0	6.0	5.9	5.8	269.9	272.5	264.0	269.1
North Dakota.....	444.7	449.9	433.6	439.5	18.3	18.1	17.8	17.8	27.0	27.3	24.7	25.2
Ohio.....	5,654.7	5,677.4	5,549.7	5,555.2	9.1	8.8	8.8	8.6	236.3	247.5	224.7	232.3
Oklahoma.....	1,784.5	1,803.0	1,746.6	1,779.2	31.2	30.5	31.0	30.3	84.6	88.6	83.1	89.4
Oregon.....	1,995.2	2,006.7	1,954.9	1,977.5	6.1	6.2	5.9	6.1	116.7	114.9	111.6	111.9
Pennsylvania.....	6,161.3	6,223.1	6,023.7	6,099.1	22.2	21.1	21.7	21.2	255.2	256.7	242.6	244.8
Rhode Island.....	511.4	515.4	492.6	503.1	0.2	0.2	0.1	0.1	21.4	22.4	20.1	21.3
South Carolina.....	2,345.4	2,393.5	2,302.8	2,354.8	4.4	4.5	4.4	4.6	115.1	121.5	113.4	121.0
South Dakota.....	466.3	470.5	453.5	462.1	1.2	1.3	1.1	1.3	28.2	29.3	25.4	27.3
Tennessee.....	3,393.4	3,415.0	3,316.1	3,335.6	4.6	4.5	4.3	4.5	160.2	165.0	156.2	162.0
Texas.....	14,125.3	14,329.4	13,920.3	14,145.8	216.1	217.5	217.2	219.9	836.2	863.9	824.0	852.8
Utah.....	1,745.8	1,769.9	1,715.2	1,748.0	11.3	11.6	11.1	11.5	136.0	138.6	131.0	138.5
Vermont.....	313.6	313.6	308.8	309.7	0.8	0.8	0.8	0.8	15.7	15.8	14.9	15.0
Virginia.....	4,217.7	4,287.5	4,157.6	4,228.7	7.4	7.3	7.3	7.2	216.6	218.1	211.1	210.4
Washington.....	3,619.4	3,676.5	3,558.5	3,626.7	5.4	5.3	5.2	5.3	225.8	219.6	215.3	210.2
West Virginia.....	719.5	721.3	705.6	702.2	21.4	21.2	21.3	20.8	33.7	33.8	31.0	31.4
Wisconsin.....	3,040.0	3,048.4	2,970.3	2,994.9	3.9	4.0	3.8	4.0	135.7	137.7	127.7	131.1
Wyoming.....	291.0	294.7	285.3	289.3	16.4	15.9	16.3	15.8	22.4	24.1	21.1	22.9
Puerto Rico.....	983.9	972.3	944.9	959.0	0.7	0.6	0.6	0.6	38.2	39.7	34.9	39.1
Virgin Islands <sup>1</sup> .....	36.4	35.6	35.9	35.3	—	—	—	—	2.2	2.2	2.1	2.2

<sup>1</sup> Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks. Unadjusted data from April 2023 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	December		January		December		January		December		January	
	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>
Alabama.....	283.2	286.4	281.0	285.5	419.6	420.0	407.6	408.6	23.0	23.0	22.9	22.6
Alaska.....	6.6	6.8	9.4	11.1	63.4	64.5	61.7	62.7	4.4	4.3	4.4	4.2
Arizona.....	194.5	195.0	195.9	192.5	640.5	640.2	625.9	621.3	50.3	48.0	49.3	47.7
Arkansas.....	162.6	163.8	161.3	162.8	274.0	275.5	266.5	270.3	12.5	12.2	12.6	12.0
California.....	1,265.4	1,232.4	1,255.8	1,223.2	3,189.6	3,203.8	3,110.1	3,100.5	547.9	538.7	540.3	524.4
Colorado.....	148.4	148.5	147.3	149.3	520.1	524.8	505.3	509.6	76.8	73.8	76.9	73.8
Connecticut.....	156.7	156.1	155.9	154.8	312.3	312.4	301.0	300.5	31.1	30.5	30.7	30.3
Delaware.....	26.9	26.7	26.5	26.6	93.8	93.6	90.4	90.4	3.5	3.5	3.5	3.4
District of Columbia.....	1.1	1.2	1.1	1.2	30.6	30.7	29.8	29.9	19.3	18.5	18.8	18.0
Florida.....	429.0	432.6	425.4	428.1	2,044.2	2,071.7	1,992.0	2,019.0	158.9	160.2	157.5	157.6
Georgia.....	429.6	424.4	426.3	423.6	1,076.6	1,069.3	1,037.8	1,030.4	114.0	120.5	114.8	114.7
Hawaii.....	12.8	13.1	12.7	12.9	119.2	120.8	116.0	117.8	9.1	8.4	7.8	8.2
Idaho.....	75.8	76.6	74.1	76.2	167.5	167.8	160.8	163.2	9.4	9.1	9.2	9.0
Illinois.....	581.5	578.3	575.5	569.9	1,259.0	1,257.0	1,219.8	1,218.0	92.6	93.1	91.3	92.6
Indiana.....	529.1	517.3	524.5	516.1	655.8	661.7	634.6	637.3	27.0	26.5	26.8	26.1
Iowa.....	226.0	218.1	223.1	216.4	320.3	318.7	306.6	309.0	18.4	18.0	18.1	17.7
Kansas.....	175.6	173.7	174.0	174.0	282.7	283.1	273.2	275.1	17.8	17.3	17.8	16.9
Kentucky.....	259.9	259.6	258.8	256.0	441.1	441.9	425.4	427.7	21.9	21.0	21.3	20.5
Louisiana.....	141.6	142.6	140.6	142.4	380.2	382.2	371.7	374.2	19.3	19.1	18.8	18.7
Maine.....	52.7	51.9	51.7	50.9	122.8	122.7	118.6	118.8	8.3	8.3	8.3	8.4
Maryland.....	111.5	110.4	110.6	109.8	490.9	495.9	476.3	474.4	34.6	34.1	35.2	34.1
Massachusetts.....	235.3	229.6	232.0	227.8	576.9	570.7	558.7	557.0	93.9	91.9	92.9	90.3
Michigan.....	617.6	600.6	610.5	590.7	833.9	827.5	804.3	803.1	56.9	57.0	57.0	56.9
Minnesota.....	323.1	319.6	319.9	317.2	548.2	548.5	534.0	536.5	44.1	43.2	43.8	43.6
Mississippi.....	143.5	142.1	141.8	141.6	254.6	253.6	246.9	247.7	9.8	9.7	9.6	9.4
Missouri.....	288.0	285.5	283.7	275.5	577.3	581.5	559.2	558.8	48.4	46.5	47.8	45.0
Montana.....	22.0	21.0	21.3	20.6	103.5	103.0	99.9	100.6	5.5	5.7	5.5	5.6
Nebraska.....	104.9	103.1	104.2	102.3	204.4	201.7	196.1	195.7	17.9	17.6	17.7	17.7
Nevada.....	67.4	67.0	66.5	66.8	308.9	304.6	295.3	295.0	19.6	20.5	19.6	19.7
New Hampshire.....	70.3	68.1	69.4	68.1	143.6	143.6	139.9	140.2	11.6	11.1	11.5	11.1
New Jersey.....	256.5	257.2	252.6	255.4	940.9	931.8	907.2	901.7	78.6	73.7	77.6	71.9
New Mexico.....	28.9	29.4	28.4	28.9	148.9	150.7	144.8	147.8	10.5	10.0	10.0	10.0
New York.....	418.2	412.8	413.3	412.9	1,538.0	1,526.6	1,486.8	1,482.9	280.2	286.4	275.7	276.7
North Carolina.....	468.9	460.5	465.1	459.9	958.7	960.0	927.8	932.8	86.2	85.8	85.8	85.4
North Dakota.....	28.6	28.1	28.2	27.7	95.1	96.4	91.9	94.2	5.4	5.3	5.3	5.3
Ohio.....	689.1	686.2	684.0	683.5	1,093.6	1,077.7	1,058.2	1,041.2	67.5	66.1	66.8	66.5
Oklahoma.....	140.8	141.6	139.5	140.1	329.4	327.9	319.4	320.6	18.0	17.8	17.5	17.5
Oregon.....	187.8	182.5	185.8	178.2	370.8	366.3	358.6	356.9	36.0	36.1	36.2	36.2
Pennsylvania.....	567.1	559.9	561.9	556.7	1,177.5	1,181.5	1,142.7	1,143.6	92.7	89.5	91.7	90.0
Rhode Island.....	40.4	40.1	39.8	39.7	79.9	81.5	76.6	80.0	5.7	5.6	5.6	5.6
South Carolina.....	263.6	263.0	262.9	262.7	454.4	459.5	438.8	446.7	29.0	29.2	28.5	29.6
South Dakota.....	45.5	44.3	45.1	44.1	94.2	93.4	91.2	92.4	5.2	5.3	5.1	5.2
Tennessee.....	365.5	365.5	363.5	364.8	713.2	712.2	690.3	693.9	55.4	55.2	54.9	53.1
Texas.....	970.0	976.2	966.0	970.4	2,836.1	2,853.0	2,762.7	2,783.5	228.3	230.4	227.1	227.0
Utah.....	153.1	154.8	151.5	154.5	325.7	324.1	315.3	313.1	42.1	41.1	40.9	40.5
Vermont.....	28.1	27.1	27.6	26.6	54.0	53.7	52.5	52.5	4.6	4.6	4.6	4.4
Virginia.....	244.8	243.3	243.5	240.5	693.6	699.6	673.4	674.5	70.4	72.1	69.9	71.8
Washington.....	274.7	275.5	273.3	270.3	635.4	634.2	617.7	620.0	164.1	165.7	162.5	166.0
West Virginia.....	46.6	46.1	46.3	45.8	125.9	125.6	122.4	121.7	7.8	8.0	7.8	8.0
Wisconsin.....	472.8	464.3	468.1	461.7	569.1	567.1	550.7	550.8	47.7	49.1	47.6	48.8
Wyoming.....	10.5	10.5	10.3	10.4	53.3	53.6	51.7	52.7	3.1	3.0	3.1	2.9
Puerto Rico.....	86.7	83.5	83.9	82.9	197.4	196.0	189.9	191.6	14.6	14.1	14.1	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.2	7.1	7.1	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks. Unadjusted data from April 2023 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.



**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	December		January		December		January		December		January	
	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>
Alabama.....	103.7	103.1	102.6	102.6	268.0	262.6	262.9	260.7	262.7	269.1	258.4	266.4
Alaska.....	10.7	10.7	10.5	10.5	27.8	28.4	27.2	28.8	52.2	53.9	52.2	53.7
Arizona.....	242.9	241.0	239.3	238.5	477.0	462.1	469.4	458.1	525.7	551.7	529.6	547.8
Arkansas.....	69.7	70.8	69.2	70.4	159.5	161.6	156.9	161.4	211.0	218.6	209.7	218.0
California.....	811.1	804.7	810.2	789.8	2,817.0	2,803.0	2,785.4	2,738.9	3,208.2	3,368.0	3,208.7	3,355.0
Colorado.....	180.2	178.7	178.1	177.2	496.8	493.5	488.3	487.8	379.6	384.9	378.3	385.1
Connecticut.....	118.5	118.8	117.1	118.9	220.2	220.1	214.7	215.8	364.1	375.0	357.8	368.7
Delaware.....	49.4	48.8	49.5	49.0	63.7	63.7	62.9	62.5	86.2	88.9	84.9	88.0
District of Columbia.....	25.6	25.6	25.2	25.6	175.4	174.1	172.8	170.2	125.6	127.1	124.7	125.8
Florida.....	690.9	693.4	681.3	686.7	1,622.4	1,628.0	1,605.4	1,599.5	1,521.6	1,561.8	1,509.4	1,559.4
Georgia.....	281.2	285.2	278.4	281.6	762.5	752.2	750.4	738.6	687.9	717.7	685.8	711.0
Hawaii.....	27.7	27.7	27.3	27.1	72.2	73.1	71.7	71.1	90.0	92.8	89.0	91.5
Idaho.....	41.8	43.2	40.6	42.6	110.7	108.5	105.8	106.5	131.2	138.8	134.6	139.1
Illinois.....	397.7	396.5	391.4	393.7	936.6	920.7	909.1	892.1	983.3	1,010.1	970.8	1,002.0
Indiana.....	149.4	148.0	146.8	146.7	358.7	358.2	350.2	352.2	508.0	522.7	502.4	513.6
Iowa.....	107.5	105.8	106.2	104.9	145.1	143.9	144.3	140.7	238.9	245.2	234.4	241.6
Kansas.....	77.9	79.2	77.3	79.6	175.5	170.4	170.8	166.0	211.3	217.2	209.2	214.6
Kentucky.....	96.1	94.8	95.2	94.1	228.6	227.6	222.2	222.6	310.4	319.6	307.3	315.1
Louisiana.....	97.4	95.1	96.4	94.8	220.7	218.6	218.5	216.4	342.3	349.7	341.4	348.7
Maine.....	33.4	33.2	33.0	32.8	77.4	79.0	76.3	76.4	132.6	135.0	132.5	133.7
Maryland.....	141.1	143.0	140.8	141.3	477.5	480.7	480.8	469.7	478.1	499.9	480.6	494.8
Massachusetts.....	228.6	227.5	225.9	227.6	630.8	623.7	615.5	612.1	838.4	850.7	823.4	836.8
Michigan.....	232.7	237.9	230.4	235.8	647.3	638.6	635.0	628.6	706.2	730.5	699.9	726.8
Minnesota.....	189.2	188.1	188.6	186.4	374.6	369.9	369.7	367.6	576.3	602.6	572.9	601.2
Mississippi.....	45.3	45.5	45.0	44.8	119.7	120.9	116.2	117.8	153.0	159.7	151.7	157.8
Missouri.....	181.9	184.0	180.4	181.2	376.3	370.5	368.0	363.5	518.8	536.2	512.0	534.4
Montana.....	27.6	27.7	27.0	27.1	51.2	53.6	50.3	52.6	85.4	86.3	84.5	86.0
Nebraska.....	71.6	71.4	70.8	70.9	124.2	121.0	120.9	117.7	165.4	172.0	164.2	170.4
Nevada.....	80.3	80.6	78.9	80.1	220.0	218.8	216.2	215.2	170.4	177.5	168.1	176.1
New Hampshire.....	33.9	33.7	33.6	33.8	98.3	100.1	97.6	99.3	127.8	132.6	124.5	128.7
New Jersey.....	270.0	273.6	267.1	270.9	719.3	715.7	696.1	694.8	774.3	809.9	765.7	802.1
New Mexico.....	35.6	36.2	35.5	36.5	122.7	122.6	121.1	121.3	148.2	152.4	146.8	150.9
New York.....	746.4	760.1	741.5	751.7	1,394.8	1,423.7	1,363.9	1,382.3	2,317.2	2,398.2	2,254.3	2,358.8
North Carolina.....	308.8	307.9	303.7	306.1	747.5	747.9	731.7	743.8	687.7	712.1	685.5	707.3
North Dakota.....	25.3	24.9	25.0	24.5	34.6	34.5	33.7	33.4	68.6	71.5	68.1	71.4
Ohio.....	317.1	317.2	313.8	314.2	733.5	727.8	718.1	711.4	955.7	982.8	950.7	970.9
Oklahoma.....	85.7	85.5	84.8	86.1	208.3	204.4	204.4	201.6	265.9	275.0	264.2	274.3
Oregon.....	102.8	101.4	100.7	100.6	262.7	260.0	255.6	257.7	330.0	347.7	328.6	344.8
Pennsylvania.....	341.0	341.3	338.0	338.1	838.1	838.9	817.9	818.7	1,353.4	1,392.4	1,331.6	1,373.3
Rhode Island.....	35.4	35.1	34.9	34.6	69.3	69.6	66.6	67.3	112.4	113.7	109.1	111.5
South Carolina.....	121.3	126.7	119.1	123.0	313.0	320.8	307.0	314.1	295.5	310.1	294.0	306.4
South Dakota.....	27.8	27.8	27.5	27.4	36.9	37.3	36.1	37.4	78.5	80.0	77.5	79.2
Tennessee.....	192.7	193.8	190.8	191.0	461.5	451.3	447.9	441.6	487.8	500.4	482.8	483.5
Texas.....	923.0	942.6	913.3	936.2	2,119.3	2,148.9	2,097.3	2,117.8	1,919.4	1,949.0	1,902.5	1,943.8
Utah.....	99.2	100.1	97.6	99.5	248.1	248.0	242.6	242.2	241.5	252.0	240.6	252.8
Vermont.....	11.8	11.4	11.7	11.4	33.1	32.8	32.6	32.4	63.4	65.5	62.4	63.9
Virginia.....	221.5	219.5	218.6	219.0	809.0	814.5	798.2	810.1	594.7	628.8	598.9	629.2
Washington.....	163.8	165.4	161.4	164.0	547.0	552.7	536.8	546.6	541.9	568.2	535.4	563.5
West Virginia.....	26.1	25.5	25.9	25.5	71.8	70.5	70.8	69.7	138.1	144.7	137.1	143.3
Wisconsin.....	160.1	157.8	158.5	158.1	327.5	333.1	323.3	325.0	481.9	488.5	478.6	485.1
Wyoming.....	11.5	11.4	11.3	11.4	21.1	21.5	20.7	21.2	29.8	29.7	29.6	29.7
Puerto Rico.....	49.5	50.5	48.9	50.3	144.7	141.2	137.3	139.4	130.7	128.7	121.4	123.1
Virgin Islands.....	1.8	1.7	1.7	1.7	2.9	2.7	2.8	2.7	2.5	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks. Unadjusted data from April 2023 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

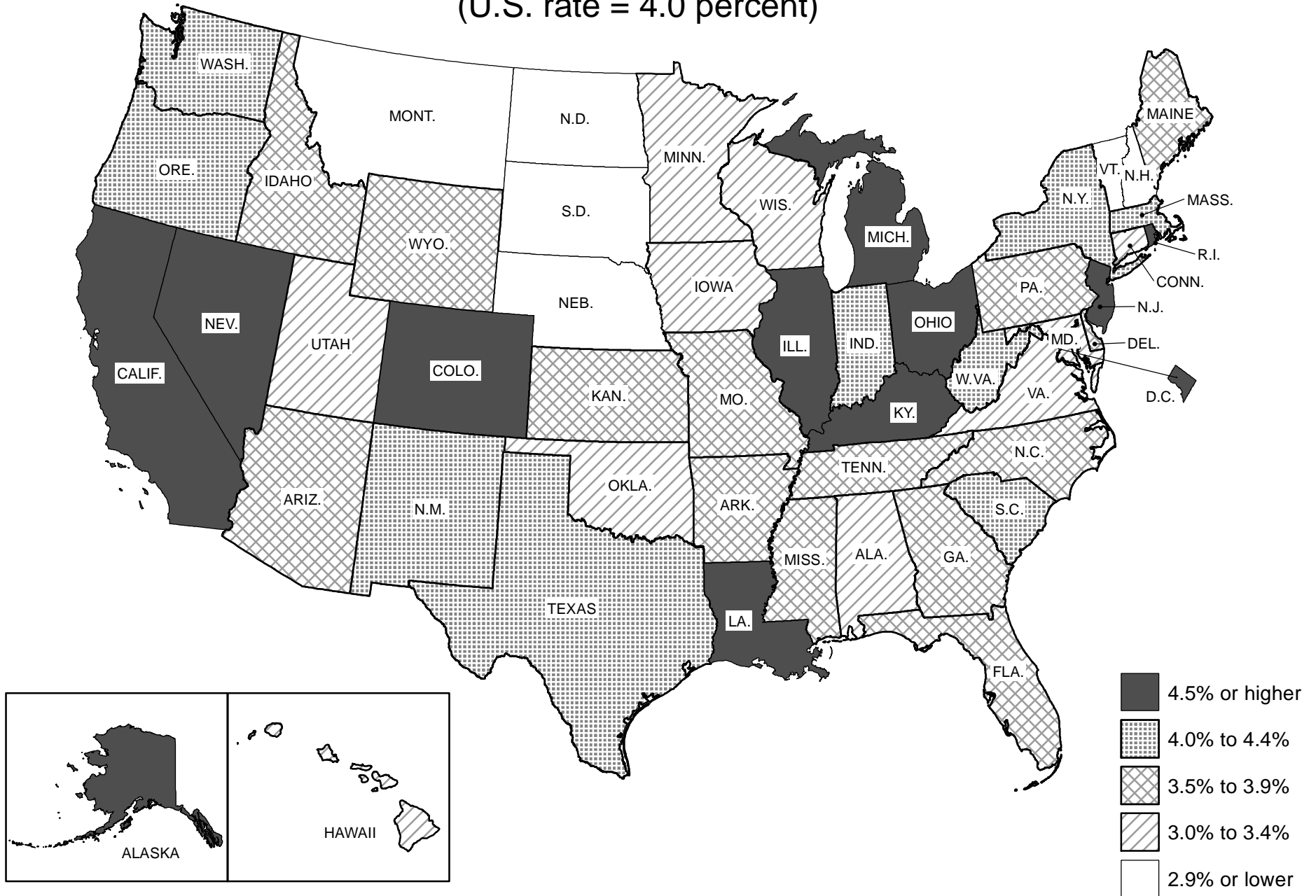
State	Leisure and hospitality				Other services				Government			
	December		January		December		January		December		January	
	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>	2023	2024	2024	2025 <sup>P</sup>
Alabama.....	204.5	206.8	200.4	202.9	97.8	99.1	97.3	98.6	414.9	423.4	410.5	417.9
Alaska.....	31.4	34.2	30.1	32.5	11.7	12.4	11.6	12.5	80.5	81.3	78.7	80.4
Arizona.....	361.1	366.1	359.8	364.3	104.0	104.7	103.9	104.2	434.9	441.7	438.6	435.9
Arkansas.....	127.3	126.5	122.6	123.3	66.1	65.9	65.2	65.7	214.8	216.0	212.0	212.8
California.....	2,013.1	2,007.6	1,981.3	1,956.7	590.7	591.3	587.8	581.9	2,657.6	2,717.1	2,636.0	2,700.1
Colorado.....	353.5	357.4	346.9	351.6	130.1	130.7	129.0	130.4	482.0	496.5	471.8	487.3
Connecticut.....	150.8	151.6	144.1	145.1	63.3	64.0	62.4	63.5	237.7	238.0	236.5	236.1
Delaware.....	50.9	49.8	48.3	48.5	19.2	19.6	18.9	19.3	71.1	72.3	67.8	69.7
District of Columbia.....	75.6	78.0	73.3	74.7	67.3	67.8	66.5	66.5	233.9	237.2	235.3	235.1
Florida.....	1,314.5	1,326.4	1,313.9	1,324.2	375.4	385.4	374.6	387.0	1,157.0	1,180.0	1,156.5	1,181.7
Georgia.....	509.5	516.7	497.0	502.0	171.7	175.2	171.0	172.4	709.3	722.6	704.7	720.9
Hawaii.....	119.2	123.3	118.3	121.8	26.7	27.6	26.5	27.5	127.5	129.3	122.6	126.1
Idaho.....	92.7	93.9	88.9	90.3	28.7	30.1	28.1	29.9	132.0	128.2	126.3	127.0
Illinois.....	587.4	597.9	564.1	569.8	248.7	249.8	244.5	248.0	831.9	858.3	818.9	841.3
Indiana.....	307.2	303.6	297.1	292.7	135.3	137.1	133.2	135.7	438.8	447.3	427.0	428.1
Iowa.....	138.2	137.6	131.3	134.8	55.8	56.0	54.7	56.1	270.8	272.9	264.4	269.5
Kansas.....	130.9	132.6	127.1	125.4	54.1	55.3	53.5	55.2	260.3	264.2	256.5	255.9
Kentucky.....	201.2	200.7	195.7	194.0	72.9	74.0	72.5	72.6	316.7	321.4	311.3	313.5
Louisiana.....	222.7	224.1	217.9	226.1	73.2	75.4	73.3	75.7	322.6	325.5	321.2	324.1
Maine.....	61.8	62.0	58.5	59.5	22.1	22.5	22.1	22.4	103.0	104.3	102.0	102.5
Maryland.....	257.0	257.9	253.4	250.8	117.5	118.6	119.9	120.5	543.3	552.4	528.4	536.6
Massachusetts.....	352.0	347.7	335.8	339.3	136.8	136.3	134.6	135.8	474.5	479.1	462.0	467.7
Michigan.....	411.9	419.0	397.1	408.3	170.9	174.1	168.7	175.2	620.1	631.0	604.0	616.0
Minnesota.....	257.8	260.2	254.7	258.6	113.4	116.0	112.6	115.7	429.5	441.7	427.0	439.2
Mississippi.....	132.8	134.8	130.1	133.9	39.6	39.2	39.3	39.3	235.3	239.9	236.5	240.8
Missouri.....	302.3	299.1	289.8	281.7	113.0	114.4	111.4	112.7	441.8	449.8	430.5	444.0
Montana.....	70.7	74.0	68.8	72.2	19.7	19.5	19.5	19.3	92.7	93.2	91.4	91.9
Nebraska.....	95.8	96.7	91.4	94.4	37.3	38.2	36.7	38.3	178.3	181.6	172.0	177.1
Nevada.....	356.3	361.3	353.6	354.9	44.6	45.8	44.0	45.3	184.4	189.3	176.2	180.3
New Hampshire.....	71.4	74.2	70.3	72.3	24.7	25.4	24.5	25.1	90.7	91.2	88.0	88.8
New Jersey.....	390.6	391.1	370.3	372.1	172.7	175.6	168.9	173.8	627.9	633.6	607.6	615.9
New Mexico.....	99.4	98.1	97.5	98.1	27.9	27.7	27.6	27.4	191.8	193.9	188.3	191.0
New York.....	910.7	924.0	862.2	890.4	386.1	388.8	380.0	383.9	1,479.4	1,507.2	1,459.6	1,486.8
North Carolina.....	531.3	537.8	514.2	516.6	197.1	197.3	194.1	197.5	767.2	790.4	760.7	779.6
North Dakota.....	40.1	39.9	39.5	38.5	15.1	15.6	15.0	15.3	86.6	88.3	84.4	86.2
Ohio.....	552.6	555.1	532.1	531.2	211.8	213.2	209.6	212.3	788.4	795.0	782.9	783.1
Oklahoma.....	179.8	185.8	175.2	182.6	69.6	71.1	69.0	70.9	371.2	374.8	358.5	365.8
Oregon.....	202.2	201.9	196.2	198.2	65.3	67.3	64.7	67.3	314.8	322.4	311.0	319.6
Pennsylvania.....	550.5	558.9	529.5	544.4	258.2	264.7	255.5	263.2	705.4	718.2	690.6	705.1
Rhode Island.....	57.5	57.4	53.5	54.9	22.2	22.3	21.6	21.6	67.0	67.5	64.7	66.5
South Carolina.....	274.9	272.7	266.9	265.6	89.4	92.1	89.1	91.4	384.8	393.4	378.7	389.7
South Dakota.....	47.6	49.1	45.6	47.1	18.3	18.6	18.0	18.6	82.9	84.1	80.9	82.1
Tennessee.....	364.3	366.0	349.5	351.4	129.6	132.7	129.3	132.5	458.6	468.4	446.6	457.3
Texas.....	1,486.8	1,501.4	1,451.6	1,475.5	473.1	486.8	467.1	484.8	2,117.0	2,159.7	2,091.5	2,134.1
Utah.....	171.3	172.5	170.7	171.2	46.0	45.8	45.3	45.9	271.5	281.3	268.6	278.3
Vermont.....	36.0	34.3	36.5	35.5	9.9	10.2	9.8	10.3	56.2	57.4	55.4	56.9
Virginia.....	406.0	407.6	394.1	399.5	202.4	204.0	201.2	202.1	751.3	772.7	741.4	764.4
Washington.....	340.6	346.3	328.3	339.4	121.8	121.3	120.5	121.7	598.9	622.3	602.1	619.7
West Virginia.....	71.1	69.8	69.6	66.1	23.9	24.0	23.8	23.1	153.1	152.1	149.6	146.8
Wisconsin.....	274.7	276.8	264.8	268.6	145.9	147.9	143.8	148.2	420.7	422.1	403.4	413.5
Wyoming.....	35.9	36.6	35.0	36.4	16.2	16.1	16.0	15.8	70.8	72.3	70.2	70.1
Puerto Rico.....	97.8	99.0	94.3	98.6	19.5	19.5	19.1	19.3	204.1	199.5	200.5	200.3
Virgin Islands.....	7.0	6.8	7.1	6.8	0.9	0.9	0.9	0.9	11.0	10.7	10.8	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2024 benchmarks. Unadjusted data from April 2023 are subject to revision. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, January 2025

(U.S. rate = 4.0 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, January 2024 - January 2025

