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## **STATE EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2025**

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Thirty states had jobless rate increases from a year earlier, 1 state had a decrease, and 19 states and the District had little change. The national unemployment rate changed little over the month at 4.1 percent but was 0.2 percentage point higher than in February 2024.

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### **Unemployment**

South Dakota had the lowest jobless rate in February, 1.9 percent. Nevada had the highest unemployment rate, 5.8 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

### **Current Employment Statistics (CES) Data Corrections**

This news release contains corrections to errors in previously released employment data in table 3. A complete list of corrections in this news release and in the CES (State and Area) database can be found at [www.bls.gov/bls/errata/sae\\_errata.htm](http://www.bls.gov/bls/errata/sae_errata.htm).

In February, Florida had the only unemployment rate change (+0.1 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change. (See table B.)

Thirty states had unemployment rate increases from February 2024, the largest of which were in Michigan (+1.4 percentage points) and Mississippi (+1.0 point). The only over-the-year rate decrease occurred in Montana (-0.2 percentage point). Nineteen states and the District of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia in February 2025. Job gains occurred in Ohio (+23,100, or +0.4 percent), New Jersey (+19,200, or +0.4 percent), and Missouri (+12,500, or +0.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 17 states and was essentially unchanged in 33 states and the District of Columbia. The largest job gains occurred in Texas (+182,300), New York (+152,600), and Florida (+128,300). The largest percentage increase occurred in Idaho (+2.7 percent), followed by South Carolina and Utah (+2.0 percent each). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 9, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for March is scheduled to be released on Friday, April 18, 2025, at 10:00 a.m. (ET).**

**Table A. States with unemployment rates significantly different from that of the U.S., February 2025, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.1
Alabama .....	3.3
California .....	5.4
Connecticut .....	3.4
District of Columbia .....	5.4
Florida .....	3.6
Georgia .....	3.6
Hawaii .....	3.0
Illinois .....	4.8
Iowa .....	3.3
Kentucky .....	5.3
Maryland .....	3.0
Michigan .....	5.4
Minnesota .....	3.0
Montana .....	2.8
Nebraska .....	3.0
Nevada .....	5.8
New Hampshire .....	3.0
North Dakota .....	2.6
Oklahoma .....	3.3
South Dakota .....	1.9
Utah .....	3.2
Vermont .....	2.6
Virginia .....	3.1
Wisconsin .....	3.2

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from January 2025 to February 2025, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	January 2025	February 2025 <sup>P</sup>	
Florida .....	3.5	3.6	0.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from February 2024 to February 2025, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	February 2024	February 2025 <sup>P</sup>	
Alabama .....	2.9	3.3	0.4
Arizona .....	3.4	4.0	.6
California .....	5.1	5.4	.3
Colorado .....	3.9	4.7	.8
Florida .....	3.2	3.6	.4
Georgia .....	3.3	3.6	.3
Idaho .....	3.5	3.7	.2
Indiana .....	3.8	4.3	.5
Iowa .....	2.7	3.3	.6
Kansas .....	3.2	3.8	.6
Kentucky .....	4.7	5.3	.6
Maine .....	2.8	3.5	.7
Massachusetts .....	3.8	4.3	.5
Michigan .....	4.0	5.4	1.4
Mississippi .....	2.8	3.8	1.0
Montana .....	3.0	2.8	-.2
Nebraska .....	2.6	3.0	.4
Nevada .....	5.3	5.8	.5
New Hampshire .....	2.3	3.0	.7
New Mexico .....	3.8	4.4	.6
New York .....	4.1	4.3	.2
North Dakota .....	2.2	2.6	.4
Ohio .....	4.0	4.7	.7
Oregon .....	4.1	4.5	.4
Rhode Island .....	4.0	4.7	.7
South Carolina .....	3.5	4.2	.7
Tennessee .....	3.1	3.7	.6
Vermont .....	2.0	2.6	.6
Virginia .....	2.8	3.1	.3
Wisconsin .....	2.9	3.2	.3
Wyoming .....	2.8	3.5	.7

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from January 2025 to February 2025, seasonally adjusted**

State	January 2025	February 2025 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Missouri .....	2,981,400	2,993,900	12,500	0.4
New Jersey .....	4,382,800	4,402,000	19,200	.4
Ohio .....	5,658,000	5,681,100	23,100	.4

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from February 2024 to February 2025, seasonally adjusted**

State	February 2024	February 2025 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Alaska .....	331,900	338,000	6,100	1.8
Arkansas .....	1,360,800	1,379,200	18,400	1.4
Florida .....	9,895,800	10,024,100	128,300	1.3
Hawaii .....	637,300	647,400	10,100	1.6
Idaho .....	855,300	878,100	22,800	2.7
Minnesota .....	2,997,900	3,037,500	39,600	1.3
Mississippi .....	1,184,400	1,200,800	16,400	1.4
New Jersey .....	4,356,200	4,402,000	45,800	1.1
New York .....	9,813,400	9,966,000	152,600	1.6
North Carolina .....	4,998,300	5,063,200	64,900	1.3
Oklahoma .....	1,774,800	1,797,100	22,300	1.3
Pennsylvania .....	6,121,100	6,190,800	69,700	1.1
South Carolina .....	2,339,900	2,387,200	47,300	2.0
Texas .....	14,071,900	14,254,200	182,300	1.3
Utah .....	1,734,000	1,769,500	35,500	2.0
Virginia .....	4,212,000	4,266,100	54,100	1.3
Washington .....	3,619,700	3,660,500	40,800	1.1

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state, seasonally adjusted**

State	Civilian labor force				Unemployed							
	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Number				Percent of labor force			
					Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>
Alabama	2,331,280	2,359,865	2,363,864	2,368,693	67,091	78,478	78,249	77,813	2.9	3.3	3.3	3.3
Alaska	357,396	360,488	361,435	362,287	15,802	17,003	17,055	17,032	4.4	4.7	4.7	4.7
Arizona	3,729,543	3,760,217	3,771,512	3,780,610	126,369	144,483	146,714	149,346	3.4	3.8	3.9	4.0
Arkansas	1,398,401	1,417,242	1,419,320	1,420,665	47,489	50,450	50,588	51,548	3.4	3.6	3.6	3.6
California	19,565,139	19,693,484	19,704,057	19,706,671	1,000,442	1,075,477	1,069,220	1,061,002	5.1	5.5	5.4	5.4
Colorado	3,251,021	3,279,720	3,284,532	3,283,115	126,871	150,190	152,773	155,310	3.9	4.6	4.7	4.7
Connecticut	1,929,722	1,955,642	1,957,268	1,957,033	62,483	62,473	63,835	66,443	3.2	3.2	3.3	3.4
Delaware	506,771	506,633	506,745	506,531	18,865	18,278	18,269	18,486	3.7	3.6	3.6	3.6
District of Columbia	415,603	416,960	418,255	420,038	21,304	22,051	22,300	22,706	5.1	5.3	5.3	5.4
Florida	11,127,841	11,169,691	11,187,651	11,196,229	355,550	385,000	389,554	397,895	3.2	3.4	3.5	3.6
Georgia	5,380,277	5,409,231	5,402,689	5,391,008	177,477	196,503	193,057	192,148	3.3	3.6	3.6	3.6
Hawaii	677,445	682,304	683,247	684,803	19,743	20,686	20,401	20,290	2.9	3.0	3.0	3.0
Idaho	992,356	1,009,769	1,011,939	1,012,372	34,407	38,336	38,327	37,963	3.5	3.8	3.8	3.7
Illinois	6,581,970	6,654,260	6,652,639	6,642,501	323,968	328,379	324,079	320,988	4.9	4.9	4.9	4.8
Indiana	3,421,691	3,480,699	3,485,656	3,487,942	130,485	154,563	153,140	150,181	3.8	4.4	4.4	4.3
Iowa	1,707,164	1,717,690	1,720,785	1,720,819	46,537	56,339	56,556	57,257	2.7	3.3	3.3	3.3
Kansas	1,532,070	1,554,666	1,555,872	1,556,293	48,832	59,082	59,455	59,499	3.2	3.8	3.8	3.8
Kentucky	2,075,232	2,105,427	2,109,550	2,114,760	97,576	112,600	112,514	111,353	4.7	5.3	5.3	5.3
Louisiana	2,077,693	2,081,744	2,077,412	2,073,298	86,738	95,589	94,019	92,053	4.2	4.6	4.5	4.4
Maine	699,814	709,449	709,911	709,609	19,661	24,335	24,717	24,733	2.8	3.4	3.5	3.5
Maryland	3,235,983	3,251,295	3,248,453	3,244,173	90,851	100,559	98,222	97,630	2.8	3.1	3.0	3.0
Massachusetts	3,871,613	3,916,370	3,925,798	3,932,405	146,627	161,981	164,795	168,672	3.8	4.1	4.2	4.3
Michigan	5,035,346	5,080,197	5,091,717	5,098,647	203,680	262,149	268,241	273,821	4.0	5.2	5.3	5.4
Minnesota	3,113,819	3,138,560	3,143,168	3,147,000	88,236	93,498	92,867	93,984	2.8	3.0	3.0	3.0
Mississippi	1,253,631	1,285,786	1,287,694	1,291,125	34,783	46,130	46,843	48,792	2.8	3.6	3.6	3.8
Missouri	3,116,485	3,137,625	3,140,724	3,145,991	110,301	113,995	115,348	117,687	3.5	3.6	3.7	3.7
Montana	576,511	578,351	577,668	576,671	17,343	16,954	16,364	16,083	3.0	2.9	2.8	2.8
Nebraska	1,063,250	1,073,437	1,075,692	1,077,890	27,305	30,800	31,242	31,875	2.6	2.9	2.9	3.0
Nevada	1,634,186	1,657,949	1,663,211	1,666,529	86,612	95,750	96,217	95,877	5.3	5.8	5.8	5.8
New Hampshire	766,732	775,293	776,961	777,589	17,910	21,665	22,267	23,054	2.3	2.8	2.9	3.0
New Jersey	4,881,124	4,903,331	4,898,499	4,898,058	215,383	225,301	225,209	225,809	4.4	4.6	4.6	4.6
New Mexico	978,294	986,657	989,025	989,638	37,335	42,885	43,276	43,260	3.8	4.3	4.4	4.4
New York	9,811,134	9,853,729	9,853,081	9,855,931	406,491	434,925	433,793	424,403	4.1	4.4	4.4	4.3
North Carolina	5,281,714	5,285,675	5,292,774	5,294,409	186,217	196,208	197,440	195,627	3.5	3.7	3.7	3.7
North Dakota	422,815	427,791	428,376	428,891	9,446	10,864	10,930	11,029	2.2	2.5	2.6	2.6
Ohio	5,863,876	5,917,469	5,922,243	5,929,901	234,900	264,756	271,075	277,095	4.0	4.5	4.6	4.7
Oklahoma	1,980,936	1,989,648	1,991,880	1,991,489	66,423	65,297	65,167	65,251	3.4	3.3	3.3	3.3
Oregon	2,190,589	2,205,850	2,207,496	2,208,005	89,857	93,893	96,156	98,976	4.1	4.3	4.4	4.5
Pennsylvania	6,614,779	6,548,147	6,541,865	6,538,937	240,177	241,859	246,210	248,408	3.6	3.7	3.8	3.8
Rhode Island	588,574	591,426	591,118	590,588	23,829	26,772	27,086	27,998	4.0	4.5	4.6	4.7
South Carolina	2,510,960	2,549,653	2,549,008	2,550,219	88,929	112,637	109,341	107,139	3.5	4.4	4.3	4.2
South Dakota	484,795	490,721	491,465	492,184	8,395	9,124	9,281	9,155	1.7	1.9	1.9	1.9
Tennessee	3,401,996	3,436,660	3,441,916	3,444,386	106,317	128,127	128,684	127,389	3.1	3.7	3.7	3.7
Texas	15,435,521	15,727,730	15,750,766	15,770,268	608,911	654,467	647,497	643,393	3.9	4.2	4.1	4.1
Utah	1,818,688	1,842,328	1,844,981	1,844,678	53,905	60,110	59,228	58,250	3.0	3.3	3.2	3.2
Vermont	354,238	357,262	357,467	357,189	7,168	9,058	9,127	9,237	2.0	2.5	2.6	2.6
Virginia	4,576,369	4,598,454	4,601,061	4,596,005	128,963	134,830	137,057	140,211	2.8	2.9	3.0	3.1
Washington	4,050,770	4,063,184	4,067,003	4,062,451	185,303	178,069	176,199	176,942	4.6	4.4	4.3	4.4
West Virginia	789,181	784,253	783,524	781,754	32,135	31,898	31,692	30,731	4.1	4.1	4.0	3.9
Wisconsin	3,164,690	3,185,399	3,184,224	3,179,896	90,806	98,667	101,324	102,331	2.9	3.1	3.2	3.2
Wyoming	295,630	297,566	297,532	296,677	8,422	10,559	10,656	10,383	2.8	3.5	3.6	3.5
Puerto Rico	1,219,795	1,230,256	1,233,240	1,233,589	71,869	66,827	66,809	67,116	5.9	5.4	5.4	5.4

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, not seasonally adjusted**

State	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2024	2025	2024	2025 <sup>p</sup>	January		February		January		February	
					2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>
Alabama	2,315,794	2,356,886	2,325,914	2,374,441	73,969	80,107	75,117	81,248	3.2	3.4	3.2	3.4
Alaska	351,945	360,377	353,982	361,388	17,910	19,599	18,763	19,545	5.1	5.4	5.3	5.4
Arizona	3,721,687	3,802,374	3,727,756	3,795,189	125,200	146,512	122,534	149,574	3.4	3.9	3.3	3.9
Arkansas	1,374,498	1,402,484	1,393,593	1,416,582	52,392	54,655	52,285	59,099	3.8	3.9	3.8	4.2
California	19,499,812	19,702,575	19,628,734	19,737,924	1,053,849	1,093,118	1,059,097	1,084,915	5.4	5.5	5.4	5.5
Colorado	3,229,324	3,281,283	3,248,056	3,266,834	132,273	162,865	136,609	170,177	4.1	5.0	4.2	5.2
Connecticut	1,919,764	1,947,861	1,914,288	1,934,477	71,851	77,411	73,568	86,357	3.7	4.0	3.8	4.5
Delaware	504,797	506,311	506,192	504,820	20,292	20,142	20,272	20,771	4.0	4.0	4.0	4.1
District of Columbia	412,795	420,553	415,516	425,827	21,251	23,737	21,889	24,558	5.1	5.6	5.3	5.8
Florida	11,061,299	11,201,130	11,101,815	11,175,697	354,631	411,883	347,345	415,281	3.2	3.7	3.1	3.7
Georgia	5,369,094	5,379,677	5,392,771	5,365,979	181,132	186,831	182,297	197,415	3.4	3.5	3.4	3.7
Hawaii	677,159	686,837	678,963	690,264	19,743	18,692	19,245	19,470	2.9	2.7	2.8	2.8
Idaho	983,327	1,011,651	990,253	1,007,702	39,475	43,275	41,173	42,191	4.0	4.3	4.2	4.2
Illinois	6,514,831	6,576,110	6,549,958	6,564,677	336,685	330,292	349,491	334,691	5.2	5.0	5.3	5.1
Indiana	3,394,191	3,473,721	3,402,688	3,473,038	138,795	154,958	150,320	156,269	4.1	4.5	4.4	4.5
Iowa	1,688,370	1,717,680	1,709,237	1,714,838	59,664	68,490	53,323	65,128	3.5	4.0	3.1	3.8
Kansas	1,522,139	1,548,923	1,532,701	1,555,266	47,678	59,921	54,543	63,384	3.1	3.9	3.6	4.1
Kentucky	2,058,696	2,111,928	2,071,594	2,124,839	102,581	117,147	110,969	117,285	5.0	5.5	5.4	5.5
Louisiana	2,057,842	2,038,546	2,065,168	2,051,664	90,211	89,333	86,539	85,217	4.4	4.4	4.2	4.2
Maine	689,783	700,690	692,267	698,984	23,048	28,009	24,201	27,861	3.3	4.0	3.5	4.0
Maryland	3,212,957	3,223,470	3,227,267	3,209,575	95,339	97,386	100,337	107,548	3.0	3.0	3.1	3.4
Massachusetts	3,847,865	3,940,126	3,858,887	3,933,914	159,924	185,197	165,930	196,808	4.2	4.7	4.3	5.0
Michigan	4,981,149	5,082,470	4,990,520	5,062,671	209,950	297,737	223,160	301,510	4.2	5.9	4.5	6.0
Minnesota	3,093,402	3,141,297	3,104,333	3,146,747	104,400	113,956	111,138	121,206	3.4	3.6	3.6	3.9
Mississippi	1,242,116	1,276,414	1,249,614	1,296,152	39,080	47,633	33,983	53,375	3.1	3.7	2.7	4.1
Missouri	3,093,311	3,134,129	3,104,761	3,148,573	120,664	136,350	127,129	139,973	3.9	4.4	4.1	4.4
Montana	569,559	571,579	573,118	571,591	21,416	18,322	21,215	19,432	3.8	3.2	3.7	3.4
Nebraska	1,054,069	1,074,517	1,060,422	1,080,537	29,257	34,655	30,986	36,742	3.2	3.2	2.9	3.4
Nevada	1,623,754	1,674,162	1,639,848	1,676,987	86,997	98,618	89,221	94,893	5.4	5.9	5.4	5.7
New Hampshire	764,298	780,089	765,668	775,985	19,602	26,033	21,385	27,815	2.6	3.3	2.8	3.6
New Jersey	4,840,049	4,850,144	4,877,205	4,900,447	228,833	239,641	236,611	247,456	4.7	4.9	4.9	5.0
New Mexico	969,242	990,250	977,716	986,956	37,191	45,227	37,510	42,618	3.8	4.6	3.8	4.3
New York	9,741,851	9,777,785	9,791,314	9,841,598	426,233	450,045	449,971	425,643	4.4	4.6	4.6	4.3
North Carolina	5,247,317	5,287,902	5,259,735	5,271,046	195,151	209,802	199,527	195,636	3.7	4.0	3.8	3.7
North Dakota	416,994	424,680	418,989	426,386	11,412	13,182	12,043	13,623	2.7	3.1	2.9	3.2
Ohio	5,791,291	5,869,323	5,833,361	5,925,207	255,260	312,580	265,109	319,335	4.4	5.3	4.5	5.4
Oklahoma	1,969,666	1,990,149	1,980,143	1,983,973	71,822	69,041	72,841	71,186	3.6	3.5	3.7	3.6
Oregon	2,168,398	2,194,893	2,187,280	2,204,149	102,732	117,396	100,505	115,710	4.7	5.3	4.6	5.2
Pennsylvania	6,565,772	6,486,208	6,592,556	6,515,979	251,760	276,483	266,421	275,020	3.8	4.3	4.0	4.2
Rhode Island	586,034	588,212	587,036	587,018	26,698	31,693	29,487	36,547	4.6	5.4	5.0	6.2
South Carolina	2,485,273	2,528,287	2,508,001	2,556,047	92,335	107,482	99,649	115,615	3.7	4.3	4.0	4.5
South Dakota	476,901	485,208	480,357	489,012	8,946	10,106	10,853	10,359	1.9	2.1	2.3	2.1
Tennessee	3,370,765	3,430,488	3,387,749	3,437,068	112,416	130,209	104,628	119,362	3.3	3.8	3.1	3.5
Texas	15,353,061	15,744,807	15,473,132	15,840,511	632,161	647,700	655,374	676,715	4.1	4.1	4.2	4.3
Utah	1,808,634	1,846,209	1,820,409	1,839,701	54,688	58,614	60,172	60,754	3.0	3.2	3.3	3.3
Vermont	352,550	356,430	353,617	354,747	8,829	10,729	8,591	10,834	2.5	3.0	2.4	3.1
Virginia	4,537,012	4,563,417	4,561,743	4,553,690	126,964	143,456	130,763	150,248	2.8	3.1	2.9	3.3
Washington	4,023,252	4,065,674	4,061,124	4,045,707	202,092	190,500	207,177	203,638	5.0	4.7	5.1	5.0
West Virginia	780,842	774,229	785,309	771,866	35,910	34,738	37,972	32,042	4.6	4.5	4.8	4.2
Wisconsin	3,128,831	3,138,771	3,152,611	3,149,691	92,339	112,465	110,175	118,758	3.0	3.6	3.5	3.8
Wyoming	293,503	294,896	294,436	291,550	10,549	12,754	10,497	10,757	3.6	4.3	3.6	3.7
Puerto Rico	1,229,479	1,240,248	1,224,446	1,233,008	71,156	66,490	70,915	65,822	5.8	5.4	5.8	5.3

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>
Alabama.....	2,184.1	2,200.3	2,199.5	2,201.2	105.7	108.7	108.3	108.1	283.5	285.8	286.0	286.9
Alaska.....	331.9	339.3	339.9	338.0	18.7	18.5	18.6	18.6	12.0	12.6	13.2	12.2
Arizona.....	3,260.4	3,240.2	3,241.9	3,246.2	230.2	221.3	220.9	222.1	196.9	193.9	193.1	193.5
Arkansas.....	1,360.8	1,377.2	1,379.2	1,379.2	66.2	67.3	66.1	65.9	161.9	163.5	162.8	163.3
California.....	17,925.3	18,032.4	18,011.0	18,003.5	909.9	903.4	898.5	895.0	1,262.1	1,234.9	1,231.4	1,228.1
Colorado.....	2,968.2	2,977.1	2,977.6	2,968.7	186.9	186.8	184.3	185.0	149.7	149.1	150.4	150.2
Connecticut.....	1,703.5	1,716.1	1,717.6	1,716.4	62.5	63.1	62.3	61.9	156.3	155.4	155.2	154.6
Delaware <sup>2</sup> .....	486.4	490.8	491.2	493.4	24.1	24.5	24.6	24.9	26.6	26.8	26.7	26.9
District of Columbia <sup>2</sup> .....	769.8	772.2	768.7	767.9	14.3	14.9	14.9	15.2	1.1	1.2	1.2	1.2
Florida.....	9,895.8	10,002.1	10,016.7	10,024.1	643.7	657.8	655.1	660.6	428.0	429.7	430.6	432.0
Georgia.....	4,942.0	4,984.3	4,963.3	4,970.5	226.8	227.6	226.4	227.1	429.0	423.4	424.9	425.9
Hawaii <sup>2</sup> .....	637.3	645.8	646.1	647.4	38.9	38.9	39.0	39.6	12.8	12.9	13.0	13.0
Idaho.....	855.3	876.9	878.0	878.1	69.8	74.3	77.7	77.0	74.8	76.8	76.8	77.0
Illinois.....	6,131.0	6,161.0	6,156.6	6,150.1	237.9	231.9	233.4	236.3	579.1	575.5	573.3	571.8
Indiana.....	3,254.7	3,270.2	3,255.0	3,251.9	167.9	167.9	167.7	167.9	525.7	517.2	519.8	519.3
Iowa.....	1,602.2	1,592.8	1,595.9	1,594.8	86.0	82.8	82.6	82.6	225.2	217.8	217.1	217.6
Kansas.....	1,453.6	1,458.9	1,456.3	1,457.4	70.0	72.5	73.1	73.8	174.8	173.6	173.8	173.1
Kentucky.....	2,032.1	2,044.8	2,039.6	2,044.8	94.0	94.7	93.1	96.9	258.4	256.9	257.0	258.2
Louisiana.....	1,977.3	1,989.5	1,994.0	1,996.9	138.5	139.3	138.0	137.3	140.9	142.4	143.3	144.6
Maine.....	655.8	658.3	659.3	658.6	34.9	35.1	35.2	35.6	52.3	51.6	51.8	51.6
Maryland <sup>3</sup> .....	2,831.8	2,840.6	2,846.4	2,849.8	163.8	159.7	157.5	161.6	110.7	109.8	110.0	109.7
Massachusetts.....	3,724.6	3,722.2	3,718.9	3,716.5	171.6	165.4	165.8	167.2	232.7	229.5	229.9	229.8
Michigan.....	4,479.9	4,509.5	4,513.9	4,514.6	195.1	198.6	199.6	198.5	612.1	598.2	594.5	601.3
Minnesota.....	2,997.9	3,034.4	3,038.2	3,037.5	136.7	139.0	139.1	138.0	322.7	321.0	321.6	322.2
Mississippi.....	1,184.4	1,194.8	1,199.3	1,200.8	49.6	50.6	52.5	52.9	142.1	141.3	141.7	141.4
Missouri.....	2,983.6	3,000.0	2,981.4	2,993.9	147.2	145.1	144.8	145.2	285.7	284.4	276.1	285.4
Montana.....	521.8	528.2	528.0	525.5	37.3	36.0	36.4	34.9	21.6	20.8	20.8	20.5
Nebraska.....	1,055.3	1,060.3	1,059.3	1,059.8	61.5	61.9	61.9	62.9	104.5	103.0	102.8	103.2
Nevada.....	1,565.8	1,580.4	1,573.8	1,572.2	109.8	112.3	110.8	110.5	67.1	67.3	67.5	67.4
New Hampshire.....	702.2	711.6	710.2	709.7	32.1	32.7	32.5	32.3	69.5	67.8	67.8	67.6
New Jersey.....	4,356.2	4,393.8	4,382.8	4,402.0	165.2	164.8	164.4	164.7	254.6	256.6	256.2	256.4
New Mexico.....	887.9	895.7	899.1	899.4	53.4	55.9	58.8	59.9	28.8	29.4	29.3	29.1
New York.....	9,813.4	9,946.5	9,960.2	9,966.0	391.6	386.9	383.3	384.0	417.2	413.4	415.0	414.1
North Carolina.....	4,998.3	5,044.3	5,053.0	5,063.2	269.8	273.9	275.2	276.8	467.0	460.5	459.2	458.0
North Dakota.....	443.1	449.2	448.0	447.9	29.1	29.7	29.7	29.7	28.6	28.1	28.0	28.1
Ohio.....	5,641.5	5,654.6	5,658.0	5,681.1	244.9	252.0	251.2	259.4	685.2	684.4	685.6	685.8
Oklahoma.....	1,774.8	1,792.3	1,794.8	1,797.1	85.5	88.7	90.5	89.4	140.8	140.6	139.4	139.1
Oregon.....	1,984.6	1,999.7	2,003.2	2,003.1	117.3	117.1	117.7	115.5	187.7	183.2	181.1	181.7
Pennsylvania.....	6,121.1	6,180.8	6,191.8	6,190.8	260.9	261.1	261.4	261.2	564.6	558.9	560.0	562.9
Rhode Island.....	509.5	514.5	514.4	515.1	21.7	22.6	22.3	22.7	40.0	40.0	40.1	40.1
South Carolina.....	2,339.9	2,383.7	2,387.7	2,387.2	115.5	121.4	123.1	122.3	263.3	263.0	262.5	261.7
South Dakota.....	466.0	470.5	472.6	472.3	28.8	29.8	30.2	30.5	45.4	44.2	44.2	44.1
Tennessee.....	3,364.3	3,385.9	3,374.4	3,383.5	163.0	164.9	164.2	163.4	365.6	364.3	364.7	365.4
Texas.....	14,071.9	14,208.5	14,234.1	14,254.2	847.1	860.9	863.6	868.8	971.5	972.8	973.4	972.4
Utah.....	1,734.0	1,764.0	1,769.6	1,769.5	136.7	139.9	143.3	143.4	152.4	154.9	155.7	156.0
Vermont.....	311.4	311.2	312.7	313.1	16.2	16.2	16.6	16.4	27.8	27.0	27.1	27.2
Virginia.....	4,212.0	4,273.9	4,267.1	4,266.1	217.0	219.0	214.6	218.8	244.8	242.2	241.4	242.4
Washington.....	3,619.7	3,674.2	3,671.7	3,660.5	225.8	223.1	221.5	211.9	276.7	276.5	274.8	273.2
West Virginia.....	718.3	716.1	713.7	717.0	35.2	33.1	33.7	35.2	46.7	46.1	46.3	46.5
Wisconsin.....	3,034.9	3,047.6	3,049.9	3,043.7	139.9	142.7	142.8	140.8	470.4	464.1	462.5	460.9
Wyoming.....	293.3	296.0	295.6	297.0	23.2	24.7	24.8	24.7	10.5	10.4	10.5	10.5
Puerto Rico.....	952.4	958.8	958.8	958.9	36.1	39.1	39.3	39.3	84.7	83.3	83.3	83.2
Virgin Islands <sup>2, 4</sup> .....	36.3	35.7	35.6	35.6	2.1	2.2	2.2	2.2	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Data featured in this table were incorrectly published on March 17, 2025. BLS corrected the data in the LABSTAT database on March 28, 2025. See [https://www.bls.gov/bls/errata/sae\\_errata.htm](https://www.bls.gov/bls/errata/sae_errata.htm) for a complete listing of impacted series and BLS products.

<sup>4</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>
Alabama.....	409.9	410.4	408.9	407.9	103.4	103.3	103.6	103.9	265.9	262.3	262.3	262.7
Alaska.....	65.6	65.8	65.7	65.6	10.8	10.8	10.7	10.6	28.6	29.3	29.6	29.5
Arizona.....	622.7	620.8	618.5	618.7	240.2	238.4	238.7	239.8	469.5	456.0	456.5	457.4
Arkansas.....	268.3	270.7	271.4	272.1	69.4	70.6	71.0	71.2	158.8	161.9	163.5	162.8
California.....	3,086.5	3,114.7	3,097.7	3,094.4	809.9	798.4	791.3	786.6	2,807.0	2,776.3	2,766.9	2,759.2
Colorado.....	506.2	509.8	508.7	497.7	177.8	176.9	176.3	176.3	502.1	493.7	493.8	493.0
Connecticut.....	299.2	299.6	300.1	299.5	117.6	118.6	119.3	119.3	220.9	221.4	222.7	223.0
Delaware.....	90.3	90.3	90.7	90.6	49.6	48.7	48.9	49.0	64.2	64.4	63.9	64.4
District of Columbia.....	30.0	30.1	29.7	29.4	25.3	25.6	25.8	25.4	174.1	173.6	171.9	172.3
Florida.....	1,987.3	2,008.7	2,011.2	2,007.9	684.9	688.1	688.5	691.1	1,617.3	1,617.5	1,617.2	1,620.8
Georgia.....	1,036.7	1,044.2	1,036.1	1,035.1	280.1	283.4	281.9	283.2	756.0	747.3	745.6	747.5
Hawaii.....	116.3	117.2	117.0	117.5	27.4	27.5	27.4	27.5	72.4	72.4	72.0	72.1
Idaho.....	163.1	165.0	164.5	164.6	41.0	42.8	42.8	42.9	109.7	110.0	109.8	110.6
Illinois.....	1,223.9	1,224.6	1,220.4	1,222.7	395.1	396.0	395.5	395.3	930.9	916.2	915.1	917.0
Indiana.....	636.9	643.1	639.4	639.7	148.5	147.7	147.2	146.9	358.9	357.8	358.1	356.4
Iowa.....	312.3	311.0	312.0	312.5	106.7	105.6	105.4	105.2	146.4	145.0	144.1	143.8
Kansas.....	275.1	276.3	276.8	276.0	78.0	78.9	79.3	79.3	175.5	170.6	169.9	170.4
Kentucky.....	425.4	428.9	427.6	427.2	95.7	94.6	94.7	95.1	226.6	226.2	226.4	226.5
Louisiana.....	371.0	375.3	374.9	374.0	96.7	94.8	94.9	94.5	220.3	219.0	219.4	222.1
Maine.....	120.0	120.1	120.0	120.4	33.3	33.1	33.0	33.0	77.8	79.4	78.4	78.0
Maryland.....	475.4	479.0	478.3	477.1	141.5	142.5	142.4	142.5	488.0	479.4	479.3	479.6
Massachusetts.....	560.1	556.1	555.3	555.4	227.4	227.7	227.9	226.8	631.3	626.4	625.3	624.2
Michigan.....	811.3	812.3	811.4	810.7	233.0	238.1	239.1	239.1	644.9	640.3	638.3	641.1
Minnesota.....	536.4	536.3	535.7	534.1	189.3	188.0	188.4	188.7	374.8	372.6	373.8	375.7
Mississippi.....	247.7	247.3	248.0	247.6	45.1	45.7	45.0	45.3	116.8	118.5	119.3	119.5
Missouri.....	562.0	564.0	560.8	558.9	181.4	183.1	182.1	181.8	374.9	372.3	370.4	373.7
Montana.....	101.0	101.0	101.2	101.0	27.2	27.5	27.5	27.3	51.8	54.1	54.7	55.0
Nebraska.....	198.1	196.5	197.1	196.2	71.1	71.2	71.2	71.7	123.3	120.9	119.6	119.2
Nevada.....	295.1	295.8	294.4	292.0	79.6	80.1	80.4	80.9	220.8	218.3	217.5	216.9
New Hampshire.....	139.9	140.6	140.2	140.2	33.7	33.7	33.9	33.9	99.1	100.4	100.7	101.5
New Jersey.....	906.0	903.4	904.5	907.0	269.7	272.7	271.5	270.3	712.5	708.6	707.3	708.5
New Mexico.....	145.7	147.0	147.0	146.3	35.5	36.0	36.5	36.6	122.6	122.5	122.3	121.9
New York.....	1,490.9	1,484.5	1,489.0	1,490.7	748.4	756.4	753.9	753.0	1,395.8	1,414.0	1,410.7	1,409.3
North Carolina.....	931.7	932.9	938.6	941.4	307.6	308.7	310.0	310.6	739.7	748.3	749.8	750.7
North Dakota.....	93.1	94.8	94.9	94.7	25.2	24.9	24.7	24.5	34.7	34.9	34.2	34.5
Ohio.....	1,058.4	1,049.7	1,051.2	1,055.5	315.3	316.0	315.2	316.6	732.7	729.0	733.1	739.6
Oklahoma.....	320.8	320.0	319.8	319.9	85.6	85.2	86.3	87.1	208.6	206.3	205.7	205.5
Oregon.....	360.2	356.5	357.8	357.5	102.0	101.7	101.8	101.1	260.3	260.2	260.2	263.7
Pennsylvania.....	1,137.8	1,144.1	1,143.7	1,143.1	340.3	340.7	339.8	341.2	834.4	838.4	834.1	836.6
Rhode Island.....	76.9	79.0	79.2	79.4	35.1	35.1	35.1	35.0	69.0	69.4	69.0	69.1
South Carolina.....	443.8	448.8	449.9	450.7	120.8	126.2	124.4	124.5	311.4	317.7	315.8	316.5
South Dakota.....	92.7	92.3	93.2	92.1	27.5	27.5	27.5	27.5	36.9	37.6	38.4	38.3
Tennessee.....	692.2	694.3	693.8	696.1	192.2	193.6	193.2	194.0	455.9	447.9	450.1	448.3
Texas.....	2,764.7	2,780.6	2,784.6	2,792.0	920.4	937.4	941.8	943.9	2,117.1	2,133.6	2,133.6	2,130.3
Utah.....	316.6	315.8	315.8	314.1	98.7	99.9	100.4	100.8	247.0	249.1	247.1	247.5
Vermont.....	52.7	52.4	52.3	52.3	11.7	11.4	11.5	11.5	33.3	32.9	33.1	33.4
Virginia.....	675.5	678.4	675.9	677.9	220.9	219.7	220.2	220.4	808.8	818.2	817.0	810.7
Washington.....	622.2	622.9	622.4	625.0	163.3	165.8	165.2	165.0	545.1	553.1	553.7	552.6
West Virginia.....	123.1	122.5	122.6	123.0	26.0	25.5	25.6	25.5	72.3	71.0	71.2	71.5
Wisconsin.....	554.5	556.2	555.7	554.7	159.5	157.7	157.9	158.3	328.7	334.0	331.6	332.5
Wyoming.....	52.3	52.7	53.1	53.3	11.3	11.4	11.3	11.3	22.0	21.9	21.8	22.0
Puerto Rico.....	189.6	190.8	191.0	191.5	49.0	50.0	50.1	50.2	137.8	138.8	139.4	138.8
Virgin Islands <sup>1</sup> .....	7.1	7.2	7.1	7.2	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>	Feb. 2024	Dec. 2024	Jan. 2025	Feb. 2025 <sup>p</sup>
Alabama.....	262.8	267.5	268.5	270.2	208.2	210.7	210.8	209.9	414.1	420.2	420.0	420.1
Alaska.....	52.5	53.9	53.9	53.8	35.6	38.5	37.9	37.9	79.5	80.3	80.4	80.3
Arizona.....	531.3	544.8	545.8	545.0	366.7	364.9	366.9	366.7	434.6	433.5	434.4	435.5
Arkansas.....	211.3	217.5	218.0	218.3	129.2	130.5	130.4	129.9	211.9	212.2	212.3	212.6
California.....	3,232.2	3,352.5	3,373.1	3,391.5	2,022.6	2,013.4	2,013.1	2,006.2	2,639.7	2,692.1	2,694.2	2,697.8
Colorado.....	382.7	383.7	386.4	387.5	351.9	357.0	355.9	356.3	481.9	493.3	495.7	497.1
Connecticut.....	363.3	371.7	371.9	372.8	154.7	156.9	156.3	155.6	234.1	234.3	234.6	234.6
Delaware.....	85.9	88.2	88.3	88.8	53.1	53.8	53.9	54.1	69.7	70.9	71.4	71.6
District of Columbia.....	124.7	126.1	125.8	125.5	77.4	77.8	77.9	78.7	236.7	236.9	235.9	234.0
Florida.....	1,519.6	1,555.4	1,560.9	1,559.3	1,327.0	1,330.9	1,334.9	1,331.3	1,146.8	1,166.4	1,169.2	1,169.4
Georgia.....	692.9	714.4	713.5	716.2	513.3	520.6	513.9	513.3	706.8	719.3	721.3	721.7
Hawaii.....	89.7	91.7	92.0	92.7	119.3	122.5	121.4	121.6	125.7	126.8	128.2	127.4
Idaho.....	133.9	138.7	139.0	138.6	93.1	96.8	94.6	96.6	127.7	128.4	128.7	127.5
Illinois.....	984.2	1,005.7	1,006.6	1,004.9	599.4	613.1	607.8	604.7	833.5	847.0	854.0	848.4
Indiana.....	507.2	519.0	517.4	516.4	312.5	311.8	308.8	308.5	426.9	436.0	426.5	426.7
Iowa.....	239.6	242.0	243.0	244.5	143.5	142.7	142.8	143.3	266.4	269.7	272.6	269.2
Kansas.....	211.1	215.8	215.5	215.5	133.8	133.4	130.7	131.0	256.7	259.3	259.0	260.6
Kentucky.....	310.6	317.6	317.9	319.3	205.3	206.5	204.9	203.4	313.0	316.5	315.6	316.1
Louisiana.....	343.3	348.0	348.9	350.7	222.3	224.6	227.3	226.4	320.1	322.0	323.3	323.5
Maine.....	133.1	133.6	134.4	133.8	69.9	70.7	71.4	70.9	101.7	101.9	102.2	102.2
Maryland <sup>1</sup> .....	484.4	495.5	498.2	500.0	269.6	267.3	268.2	270.4	540.3	552.4	554.5	553.3
Massachusetts.....	835.6	846.5	843.4	846.0	364.5	368.7	369.2	364.6	468.0	471.7	472.6	472.1
Michigan.....	706.4	726.4	732.9	729.7	425.5	435.1	434.0	431.0	614.5	621.0	622.0	622.2
Minnesota.....	577.6	600.5	603.3	605.4	270.2	271.9	270.9	268.0	425.7	438.6	437.9	437.5
Mississippi.....	153.6	158.6	158.6	159.1	135.4	137.4	138.2	138.0	238.8	240.8	241.4	241.9
Missouri.....	519.1	534.9	535.4	538.4	311.4	308.0	303.9	301.5	436.4	442.8	444.6	444.9
Montana.....	84.5	85.9	85.9	86.0	73.2	77.5	76.0	75.9	92.9	93.4	93.6	93.0
Nebraska.....	165.9	170.9	171.3	171.4	98.6	100.3	99.5	98.7	175.9	178.9	179.1	179.4
Nevada.....	169.9	176.3	175.3	176.6	362.1	363.6	362.3	362.1	181.0	185.0	184.9	185.0
New Hampshire.....	127.3	132.1	130.5	131.9	75.3	77.7	77.7	77.1	87.9	88.6	89.6	88.2
New Jersey.....	772.1	804.1	805.0	808.9	405.6	411.1	409.6	409.5	618.1	621.0	613.6	626.2
New Mexico.....	147.5	151.5	151.0	151.5	100.5	99.7	100.4	100.2	190.6	191.7	192.3	192.1
New York.....	2,294.2	2,374.9	2,384.0	2,392.6	925.2	944.0	949.9	944.8	1,476.6	1,494.6	1,500.8	1,502.9
North Carolina.....	690.3	708.5	710.9	713.4	541.0	545.5	542.1	543.2	762.9	777.4	777.4	778.1
North Dakota.....	68.8	71.3	71.5	71.4	40.7	40.5	40.4	40.4	84.2	85.8	85.8	86.0
Ohio.....	958.6	976.6	976.3	981.1	569.1	570.2	565.7	565.3	788.8	788.2	789.9	788.0
Oklahoma.....	266.9	274.3	275.0	276.6	182.1	189.1	187.7	189.1	366.3	368.9	371.0	370.8
Oregon.....	330.9	346.0	345.4	344.9	207.1	206.3	207.7	207.8	310.8	318.6	319.0	319.5
Pennsylvania.....	1,347.7	1,378.9	1,384.8	1,389.5	566.0	575.4	580.4	573.0	695.8	706.2	708.7	705.5
Rhode Island.....	112.8	112.6	113.1	112.9	60.0	61.4	61.4	61.8	65.8	66.5	66.6	66.4
South Carolina.....	296.0	308.6	309.4	310.4	282.0	282.7	283.4	283.5	384.2	389.9	392.7	390.2
South Dakota.....	78.0	79.7	79.9	80.3	50.0	51.3	50.9	50.3	81.9	83.1	83.0	83.6
Tennessee.....	488.3	497.7	488.5	492.8	366.8	370.3	369.2	371.5	450.2	460.4	458.8	459.6
Texas.....	1,919.9	1,941.7	1,949.6	1,946.3	1,503.2	1,515.2	1,512.8	1,518.8	2,101.2	2,130.7	2,137.0	2,140.9
Utah.....	239.0	249.6	251.7	252.2	174.7	176.8	176.2	174.8	270.1	279.0	280.1	281.2
Vermont.....	63.6	64.7	65.0	64.9	35.0	34.9	35.2	34.9	55.7	56.0	56.3	56.7
Virginia.....	599.1	626.9	629.0	631.1	415.5	419.0	419.3	416.9	749.4	766.0	766.3	765.5
Washington.....	542.0	565.8	566.4	567.7	343.4	351.8	351.9	348.1	608.8	621.6	620.3	620.1
West Virginia.....	138.3	143.8	143.7	143.3	72.4	70.9	69.6	69.5	150.5	149.9	148.6	149.2
Wisconsin.....	482.0	487.6	489.5	491.8	287.3	288.6	287.2	284.8	414.9	415.6	420.9	417.6
Wyoming.....	29.7	29.5	29.4	29.6	37.8	38.5	38.7	38.8	71.0	71.7	70.9	71.7
Puerto Rico.....	125.2	126.4	125.8	126.4	96.0	98.7	97.8	98.2	200.0	197.7	198.1	197.3
Virgin Islands.....	2.5	2.4	2.4	2.4	7.1	6.8	6.9	6.8	11.0	10.8	10.8	10.8

<sup>1</sup> Data featured in this table were incorrectly published on March 17, 2025. BLS corrected the data in the LABSTAT database on March 28, 2025. See [https://www.bls.gov/bls/errata/sae\\_errata.htm](https://www.bls.gov/bls/errata/sae_errata.htm) for a complete listing of impacted series and BLS products.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	January		February		January		February		January		February	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	2,155.8	2,180.6	2,175.9	2,195.4	9.3	9.1	9.3	9.2	102.9	106.5	104.8	107.2
Alaska.....	313.0	325.5	320.6	328.1	11.8	12.6	12.0	12.4	15.4	16.5	16.5	16.7
Arizona.....	3,251.1	3,238.6	3,272.9	3,259.4	14.6	15.1	14.5	15.3	224.8	219.0	227.9	222.1
Arkansas.....	1,345.1	1,366.4	1,356.4	1,370.0	5.3	5.1	5.3	5.1	63.8	64.8	64.9	64.2
California.....	17,837.0	17,847.8	17,841.3	17,906.0	18.7	18.6	18.5	18.3	902.7	878.9	895.3	877.9
Colorado.....	2,920.0	2,947.1	2,945.5	2,951.1	21.2	21.6	21.1	21.4	176.9	177.2	180.9	178.5
Connecticut.....	1,678.4	1,691.6	1,681.5	1,691.3	0.4	0.5	0.4	0.5	57.8	57.1	57.3	55.7
Delaware <sup>1</sup> .....	476.0	482.4	478.6	485.0	—	—	—	—	23.3	23.8	23.5	24.0
District of Columbia <sup>1</sup> .....	761.6	761.4	765.3	762.1	—	—	—	—	14.1	14.4	14.0	14.8
Florida.....	9,856.5	9,998.6	9,923.3	10,054.2	5.7	5.7	5.7	5.6	634.8	650.4	641.8	658.2
Georgia.....	4,897.6	4,929.5	4,922.6	4,951.8	9.6	9.4	9.5	9.4	221.8	221.6	225.1	225.1
Hawaii <sup>1</sup> .....	629.8	642.5	638.9	648.9	—	—	—	—	37.9	38.6	38.4	39.6
Idaho.....	838.1	861.9	843.7	869.5	3.9	4.3	3.9	4.2	65.8	73.8	66.7	74.7
Illinois.....	6,002.3	6,034.2	6,028.3	6,063.4	6.9	7.2	6.9	7.1	210.0	206.4	212.2	207.1
Indiana.....	3,204.4	3,208.1	3,226.2	3,219.7	5.6	5.2	5.6	5.2	156.2	157.3	158.1	159.0
Iowa.....	1,559.4	1,565.7	1,586.5	1,577.1	1.8	1.9	2.0	2.0	74.5	71.8	75.5	71.8
Kansas.....	1,429.2	1,439.2	1,445.6	1,448.9	6.0	6.0	6.1	6.0	63.8	68.7	67.0	71.4
Kentucky.....	2,007.0	2,014.6	2,017.3	2,022.6	8.4	7.8	8.2	7.6	88.9	89.1	90.1	92.1
Louisiana.....	1,962.1	1,982.5	1,971.5	1,993.2	30.7	28.7	30.5	28.5	131.6	134.2	137.1	135.2
Maine.....	638.2	640.2	638.8	640.4	2.0	2.1	2.0	2.1	33.2	32.8	32.6	32.6
Maryland.....	2,787.2	2,795.4	2,799.5	2,807.7	1.5	1.6	1.6	1.5	159.7	153.9	159.9	155.8
Massachusetts.....	3,644.1	3,646.7	3,659.6	3,659.4	0.9	1.0	0.9	1.0	162.4	156.4	160.6	155.9
Michigan.....	4,391.0	4,430.8	4,418.3	4,458.8	7.0	7.4	6.7	7.2	177.1	184.8	177.2	183.2
Minnesota.....	2,947.1	2,989.0	2,953.2	2,993.7	6.0	6.3	6.1	6.3	117.9	120.9	117.1	119.0
Mississippi.....	1,171.1	1,189.6	1,181.2	1,198.9	5.9	5.7	6.0	5.8	48.1	51.2	49.2	52.8
Missouri.....	2,922.8	2,937.0	2,954.1	2,962.7	4.3	4.4	4.4	4.4	135.7	136.6	140.5	137.9
Montana.....	508.6	514.8	511.6	513.8	6.8	6.0	6.7	5.9	33.6	33.0	33.8	31.3
Nebraska.....	1,030.6	1,043.8	1,042.1	1,048.5	0.9	0.9	1.0	0.9	55.7	58.5	57.2	59.1
Nevada.....	1,540.6	1,555.4	1,558.4	1,561.9	14.7	14.7	14.9	14.6	107.5	108.1	106.7	107.2
New Hampshire.....	690.8	697.7	697.1	704.4	0.8	0.8	0.8	0.8	30.7	30.7	30.4	30.1
New Jersey.....	4,270.6	4,300.4	4,291.4	4,324.3	1.4	1.4	1.4	1.4	156.1	154.0	156.5	152.9
New Mexico.....	875.6	892.8	884.8	898.6	23.4	23.5	23.9	23.7	52.2	57.9	52.4	59.6
New York.....	9,613.3	9,785.2	9,711.2	9,843.3	4.9	5.4	4.9	5.4	371.1	361.7	369.5	357.8
North Carolina.....	4,938.5	5,004.7	4,972.1	5,038.5	5.9	5.8	5.9	6.0	264.0	268.7	267.6	272.8
North Dakota.....	433.6	439.9	436.0	440.7	17.8	17.7	17.8	17.5	24.7	25.2	24.8	25.1
Ohio.....	5,549.7	5,556.1	5,572.0	5,607.2	8.8	8.6	8.9	8.5	224.7	232.4	227.3	239.3
Oklahoma.....	1,746.6	1,778.3	1,765.7	1,789.6	31.0	30.3	30.9	30.2	83.1	89.6	84.1	88.7
Oregon.....	1,954.9	1,979.0	1,972.7	1,986.6	5.9	6.1	5.9	6.0	111.6	112.2	114.0	111.8
Pennsylvania.....	6,023.7	6,101.6	6,059.5	6,129.2	21.7	21.2	21.8	21.5	242.6	244.7	242.4	242.8
Rhode Island.....	492.6	501.4	499.8	505.3	0.1	0.1	0.1	0.1	20.1	21.2	20.1	21.3
South Carolina.....	2,302.8	2,354.1	2,327.2	2,374.4	4.4	4.6	4.4	4.6	113.4	121.0	114.4	121.5
South Dakota.....	453.5	462.2	456.7	463.5	1.1	1.3	1.2	1.2	25.4	27.1	25.5	27.3
Tennessee.....	3,316.1	3,333.3	3,350.0	3,364.1	4.3	4.5	4.3	4.5	156.2	162.1	159.9	160.1
Texas.....	13,920.3	14,147.4	14,016.8	14,214.1	217.2	220.3	220.6	222.3	824.0	853.0	841.8	865.9
Utah.....	1,715.2	1,747.9	1,727.8	1,759.7	11.1	11.5	11.2	11.6	131.0	138.6	132.3	139.9
Vermont.....	308.8	310.0	312.5	312.7	0.8	0.8	0.7	0.8	14.9	15.1	14.7	14.8
Virginia.....	4,157.6	4,214.1	4,186.2	4,231.8	7.3	7.2	7.3	7.0	211.1	209.0	212.8	213.8
Washington.....	3,558.5	3,625.0	3,582.2	3,628.0	5.2	5.3	5.1	5.4	215.3	209.7	217.8	205.0
West Virginia.....	705.6	702.3	711.5	709.6	21.3	20.9	21.4	20.9	31.0	31.1	31.8	32.3
Wisconsin.....	2,970.3	2,992.7	2,992.6	3,004.6	3.8	4.0	3.8	3.9	127.7	130.9	127.8	127.4
Wyoming.....	285.3	289.0	286.3	291.1	16.3	15.8	16.2	15.8	21.1	23.0	20.8	22.7
Puerto Rico.....	944.9	955.9	947.7	960.9	0.6	0.6	0.6	0.6	34.9	38.8	35.2	39.1
Virgin Islands <sup>1</sup> .....	35.9	35.4	36.4	35.6	—	—	—	—	2.1	2.2	2.1	2.2

<sup>1</sup> Mining and logging is combined with construction

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	January		February		January		February		January		February	
	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>
Alabama.....	281.0	285.3	283.4	288.1	407.6	408.6	407.4	407.0	22.9	22.6	22.8	22.8
Alaska.....	9.4	11.1	11.3	11.7	61.7	62.7	62.0	62.8	4.4	4.2	4.4	4.2
Arizona.....	195.9	192.4	196.7	193.0	625.9	619.1	621.3	617.0	49.3	47.4	49.5	47.1
Arkansas.....	161.3	162.7	161.7	163.1	266.5	270.6	266.0	270.4	12.6	12.0	12.7	11.5
California.....	1,255.8	1,217.4	1,253.6	1,218.2	3,110.1	3,095.4	3,061.8	3,067.6	540.3	526.1	549.6	531.5
Colorado.....	147.3	149.4	148.8	150.1	505.3	508.9	503.1	495.3	76.9	73.0	76.3	73.3
Connecticut.....	155.9	154.7	155.2	154.1	301.0	301.4	295.9	296.6	30.7	30.3	30.7	30.2
Delaware.....	26.5	26.6	26.5	26.6	90.4	90.4	89.1	89.7	3.5	3.4	3.5	3.5
District of Columbia.....	1.1	1.2	1.1	1.2	29.8	29.7	29.7	29.4	18.8	18.2	18.9	18.3
Florida.....	425.4	427.2	427.2	431.4	1,992.0	2,022.5	1,985.4	2,012.5	157.5	156.4	158.8	160.5
Georgia.....	426.3	422.8	428.8	426.2	1,037.8	1,031.5	1,032.9	1,028.6	114.8	114.6	120.4	115.8
Hawaii.....	12.7	12.9	12.7	12.9	116.0	117.7	115.7	117.1	7.8	8.2	9.1	8.4
Idaho.....	74.1	76.1	74.3	77.0	160.8	162.8	160.9	162.9	9.2	9.0	9.2	9.0
Illinois.....	575.5	568.2	576.6	570.6	1,219.8	1,218.6	1,207.5	1,210.0	91.3	92.3	91.6	92.4
Indiana.....	524.5	515.8	525.8	517.8	634.6	637.5	631.2	635.1	26.8	26.1	26.9	26.3
Iowa.....	223.1	215.6	223.9	217.0	306.6	310.7	308.5	309.2	18.1	18.0	18.0	17.6
Kansas.....	174.0	174.0	174.9	172.0	273.2	275.3	273.0	273.1	17.8	16.9	17.7	16.9
Kentucky.....	258.8	255.9	259.3	257.8	425.4	427.7	423.1	423.4	21.3	20.5	21.1	20.5
Louisiana.....	140.6	142.4	140.3	144.1	371.7	374.3	368.8	372.4	18.8	18.7	19.2	19.5
Maine.....	51.7	50.9	51.6	50.8	118.6	118.8	117.4	117.6	8.3	8.3	8.3	8.2
Maryland.....	110.6	109.6	109.9	109.0	476.3	475.5	469.5	469.4	35.2	34.0	35.0	33.5
Massachusetts.....	232.0	227.8	231.2	229.0	558.7	556.6	551.7	550.1	92.9	90.2	93.6	91.0
Michigan.....	610.5	590.2	609.7	596.2	804.3	803.9	797.5	800.7	57.0	56.9	56.7	56.8
Minnesota.....	319.9	318.0	319.5	320.1	534.0	535.7	528.9	528.3	43.8	43.2	43.7	42.8
Mississippi.....	141.8	141.6	142.4	141.8	246.9	248.1	246.0	246.8	9.6	9.4	9.6	9.6
Missouri.....	283.7	275.3	285.2	285.1	559.2	559.2	557.5	553.0	47.8	45.0	47.6	45.8
Montana.....	21.3	20.6	21.4	20.4	99.9	100.5	100.1	99.8	5.5	5.6	5.5	5.6
Nebraska.....	104.2	102.4	104.4	103.1	196.1	196.1	196.0	193.8	17.7	17.6	17.7	17.7
Nevada.....	66.5	66.9	67.0	67.3	295.3	295.1	292.9	290.6	19.6	19.8	21.0	19.9
New Hampshire.....	69.4	67.7	69.2	67.4	139.9	140.1	138.6	138.5	11.5	11.0	11.4	10.9
New Jersey.....	252.6	254.2	253.0	255.1	907.2	900.9	893.6	895.4	77.6	72.3	77.8	72.9
New Mexico.....	28.4	28.9	28.5	29.0	144.8	146.8	144.7	145.4	10.0	10.0	11.2	10.0
New York.....	413.3	410.6	413.8	410.9	1,486.8	1,486.6	1,469.8	1,475.5	275.7	274.7	282.0	280.2
North Carolina.....	465.1	458.6	466.6	457.9	927.8	935.0	923.1	935.2	85.8	85.4	86.1	85.1
North Dakota.....	28.2	27.7	28.2	27.8	91.9	94.3	92.3	93.7	5.3	5.3	5.3	5.2
Ohio.....	684.0	683.1	684.5	684.1	1,058.2	1,042.7	1,046.0	1,045.3	66.8	66.6	66.7	66.9
Oklahoma.....	139.5	139.8	140.3	139.3	319.4	320.5	317.5	319.2	17.5	17.5	17.3	17.4
Oregon.....	185.8	178.2	186.1	179.2	358.6	357.3	356.5	355.0	36.2	35.9	36.3	36.5
Pennsylvania.....	561.9	556.3	561.5	560.8	1,142.7	1,144.1	1,129.0	1,134.7	91.7	89.5	92.0	88.9
Rhode Island.....	39.8	39.8	39.9	39.9	76.6	79.0	76.0	78.7	5.6	5.5	5.8	5.5
South Carolina.....	262.9	261.4	263.6	260.3	438.8	447.0	439.5	448.4	28.5	29.6	28.3	29.8
South Dakota.....	45.1	44.1	45.4	44.2	91.2	92.2	91.1	90.8	5.1	5.3	5.1	5.3
Tennessee.....	363.5	364.7	365.6	365.8	690.3	692.7	688.9	694.1	54.9	53.1	54.9	53.7
Texas.....	966.0	969.8	970.5	968.3	2,762.7	2,784.9	2,746.1	2,782.9	227.1	226.9	226.2	226.2
Utah.....	151.5	154.4	152.0	155.5	315.3	313.5	314.1	311.9	40.9	40.6	41.1	41.2
Vermont.....	27.6	26.8	27.6	27.0	52.5	52.5	52.3	52.2	4.6	4.4	4.6	4.5
Virginia.....	243.5	240.2	244.3	241.9	673.4	673.8	668.9	671.0	69.9	71.1	69.7	69.6
Washington.....	273.3	270.3	273.8	271.3	617.7	617.6	614.2	617.5	162.5	166.3	162.6	167.6
West Virginia.....	46.3	45.8	46.5	46.3	122.4	121.8	121.7	121.7	7.8	8.0	7.9	7.9
Wisconsin.....	468.1	461.7	467.0	460.6	550.7	552.1	547.1	545.9	47.6	48.5	47.2	48.5
Wyoming.....	10.3	10.4	10.3	10.5	51.7	52.6	51.3	52.7	3.1	2.9	3.0	2.9
Puerto Rico.....	83.9	82.9	84.3	82.9	189.9	191.9	187.5	191.3	14.1	13.8	14.1	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.1	7.1	7.2	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	January		February		January		February		January		February	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	102.6	102.4	102.8	103.1	262.9	259.4	265.9	262.8	258.4	266.9	263.0	270.3
Alaska.....	10.5	10.5	10.6	10.5	27.2	28.5	27.8	28.6	52.2	53.8	52.7	54.0
Arizona.....	239.3	238.1	239.9	240.2	469.4	456.4	472.3	460.8	529.6	547.3	533.7	547.1
Arkansas.....	69.2	70.5	69.2	70.2	156.9	161.5	159.2	161.8	209.7	217.3	212.1	218.7
California.....	810.2	786.0	805.7	782.4	2,785.4	2,732.4	2,791.4	2,744.2	3,208.7	3,354.7	3,241.4	3,403.1
Colorado.....	178.1	176.3	177.4	175.7	488.3	487.1	495.2	488.2	378.3	384.7	384.2	390.2
Connecticut.....	117.1	119.0	117.0	118.9	214.7	215.0	215.5	217.0	357.8	368.8	365.5	373.7
Delaware.....	49.5	49.0	49.4	49.0	62.9	62.8	63.2	63.1	84.9	88.0	85.6	88.7
District of Columbia.....	25.2	25.6	25.2	25.3	172.8	170.3	173.3	170.3	124.7	125.9	126.0	126.8
Florida.....	681.3	685.9	682.8	689.2	1,605.4	1,599.6	1,615.4	1,614.4	1,509.4	1,560.1	1,526.2	1,567.0
Georgia.....	278.4	281.0	278.8	282.5	750.4	740.5	752.2	745.6	685.8	712.1	693.5	717.5
Hawaii.....	27.3	27.2	27.2	27.5	71.7	71.1	72.5	71.9	89.0	91.4	90.3	92.9
Idaho.....	40.6	42.6	40.7	42.8	105.8	106.6	106.8	108.3	134.6	138.7	134.5	139.1
Illinois.....	391.4	391.3	390.9	391.3	909.1	887.8	908.4	895.3	970.8	1,001.7	986.1	1,010.0
Indiana.....	146.8	146.7	147.1	146.0	350.2	349.3	353.5	347.8	502.4	514.2	508.3	516.5
Iowa.....	106.2	104.9	105.9	105.0	144.3	140.6	144.8	141.0	234.4	241.7	246.5	248.0
Kansas.....	77.3	79.5	77.4	79.3	170.8	166.2	172.9	168.3	209.2	214.6	211.0	215.4
Kentucky.....	95.2	94.6	95.1	94.7	222.2	222.2	223.3	222.3	307.3	315.4	311.0	319.2
Louisiana.....	96.4	94.8	96.3	94.2	218.5	216.3	219.6	220.8	341.4	348.9	343.3	352.6
Maine.....	33.0	32.8	32.9	32.9	76.3	76.3	76.4	76.4	132.5	133.6	133.7	134.3
Maryland.....	140.8	141.4	140.8	141.4	480.8	471.1	481.9	469.9	480.6	494.7	486.4	501.3
Massachusetts.....	225.9	226.9	225.1	225.7	615.5	611.4	617.2	613.2	823.4	836.2	838.9	851.7
Michigan.....	230.4	236.6	231.0	237.1	635.0	626.4	637.6	633.6	699.9	725.9	707.3	730.0
Minnesota.....	188.6	186.7	188.1	187.2	369.7	366.0	369.3	368.9	572.9	599.1	580.9	606.2
Mississippi.....	45.0	44.7	45.0	45.1	116.2	117.7	116.9	118.4	151.7	157.4	153.6	159.1
Missouri.....	180.4	181.1	180.3	181.8	368.0	363.0	370.5	369.8	512.0	534.1	521.3	541.0
Montana.....	27.0	27.1	26.9	27.3	50.3	52.8	50.5	53.1	84.5	85.9	85.1	86.5
Nebraska.....	70.8	70.9	70.8	71.5	120.9	117.3	121.3	117.7	164.2	170.4	165.8	171.7
Nevada.....	78.9	80.1	79.3	80.6	216.2	214.5	218.9	213.2	168.1	175.4	169.9	177.7
New Hampshire.....	33.6	33.6	33.5	33.6	97.6	99.0	97.3	100.8	124.5	128.6	129.6	133.6
New Jersey.....	267.1	269.1	267.0	268.9	696.1	688.0	698.1	690.4	765.7	800.8	774.4	811.7
New Mexico.....	35.5	36.5	35.4	36.5	121.1	121.5	122.1	121.9	146.8	150.9	147.9	152.6
New York.....	741.5	746.6	741.1	746.3	1,363.9	1,380.5	1,371.1	1,382.5	2,254.3	2,360.8	2,325.6	2,404.8
North Carolina.....	303.7	306.4	305.1	307.9	731.7	743.8	737.5	751.2	685.5	706.9	694.0	714.1
North Dakota.....	25.0	24.5	25.0	24.4	33.7	33.4	33.7	33.5	68.1	71.4	68.7	71.3
Ohio.....	313.8	313.5	312.9	315.5	718.1	712.2	719.9	724.6	950.7	970.4	959.5	984.9
Oklahoma.....	84.8	86.0	85.0	87.0	204.4	200.6	206.4	202.5	264.2	274.6	266.9	276.1
Oregon.....	100.7	101.3	101.0	99.8	255.6	257.6	259.0	261.9	328.6	344.8	333.2	346.8
Pennsylvania.....	338.0	338.1	338.1	339.5	817.9	819.7	820.7	824.7	1,331.6	1,374.5	1,361.4	1,401.3
Rhode Island.....	34.9	34.7	34.9	34.6	66.6	67.2	66.7	67.4	109.1	111.2	113.4	113.7
South Carolina.....	119.1	123.3	119.4	123.7	307.0	312.2	310.9	316.8	294.0	307.5	297.8	311.7
South Dakota.....	27.5	27.4	27.3	27.4	36.1	37.4	36.1	37.5	77.5	79.3	78.1	80.6
Tennessee.....	190.8	191.1	191.2	191.8	447.9	443.0	453.1	444.1	482.8	483.5	490.5	493.1
Texas.....	913.3	939.2	915.8	938.6	2,097.3	2,116.9	2,109.3	2,117.4	1,902.5	1,943.7	1,918.8	1,949.6
Utah.....	97.6	99.6	98.1	100.5	242.6	241.5	243.9	243.0	240.6	253.6	243.6	255.3
Vermont.....	11.7	11.4	11.6	11.4	32.6	32.4	32.7	33.1	62.4	64.2	64.5	65.3
Virginia.....	218.6	218.7	219.5	219.0	798.2	807.8	802.9	803.2	598.9	625.5	603.9	632.6
Washington.....	161.4	163.7	162.0	163.7	536.8	546.3	539.0	548.5	535.4	564.3	544.1	568.3
West Virginia.....	25.9	25.5	25.8	25.2	70.8	69.8	71.8	70.6	137.1	143.2	138.5	143.2
Wisconsin.....	158.5	157.1	158.0	157.9	323.3	324.2	323.7	327.1	478.6	485.3	482.4	491.8
Wyoming.....	11.3	11.3	11.2	11.3	20.7	21.1	21.1	21.4	29.6	29.6	30.0	29.8
Puerto Rico.....	48.9	50.3	49.0	50.3	137.3	138.8	137.4	139.2	121.4	122.8	124.4	126.3
Virgin Islands.....	1.7	1.7	1.7	1.7	2.8	2.7	2.9	2.7	2.4	2.4	2.5	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Leisure and hospitality				Other services				Government			
	January		February		January		February		January		February	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	200.4	203.2	204.1	205.3	97.3	98.6	98.1	98.9	410.5	418.0	414.3	420.7
Alaska.....	30.1	32.6	30.8	33.2	11.6	12.5	11.7	12.5	78.7	80.5	80.8	81.5
Arizona.....	359.8	364.2	367.0	367.4	103.9	103.6	104.1	104.8	438.6	436.0	446.0	444.6
Arkansas.....	122.6	123.4	125.2	124.2	65.2	65.7	65.5	65.5	212.0	212.8	214.6	215.3
California.....	1,981.3	1,957.4	1,985.5	1,967.7	587.8	581.0	590.4	582.6	2,636.0	2,699.9	2,648.1	2,712.5
Colorado.....	346.9	351.9	345.0	351.8	129.0	129.6	130.8	129.0	471.8	487.4	482.7	497.6
Connecticut.....	144.1	145.0	144.0	143.5	62.4	63.7	62.3	63.5	236.5	236.1	237.7	237.6
Delaware.....	48.3	48.5	48.6	48.4	18.9	19.3	19.2	19.5	67.8	70.6	70.0	72.5
District of Columbia.....	73.3	74.6	74.6	76.2	66.5	66.4	66.8	66.9	235.3	235.1	235.7	232.9
Florida.....	1,313.9	1,322.7	1,334.9	1,338.7	374.6	387.6	377.5	386.9	1,156.5	1,180.5	1,167.6	1,189.8
Georgia.....	497.0	503.0	499.3	503.6	171.0	172.0	172.3	173.7	704.7	721.0	709.8	723.8
Hawaii.....	118.3	121.6	118.7	121.6	26.5	27.6	26.5	27.5	122.6	126.2	127.8	129.5
Idaho.....	88.9	91.0	89.3	93.2	28.1	30.0	28.3	29.5	126.3	127.0	129.1	128.8
Illinois.....	564.1	571.4	567.0	574.8	244.5	248.0	244.9	247.6	818.9	841.3	836.2	857.2
Indiana.....	297.1	292.2	300.7	295.9	133.2	136.1	135.6	137.4	427.0	427.7	433.4	432.7
Iowa.....	131.3	134.7	136.6	136.1	54.7	56.2	55.1	56.2	264.4	269.6	269.7	273.2
Kansas.....	127.1	125.4	129.8	126.9	53.5	55.2	54.3	54.7	256.5	257.4	261.5	264.9
Kentucky.....	195.7	194.4	197.1	194.1	72.5	73.4	73.1	72.7	311.3	313.6	315.9	318.2
Louisiana.....	217.9	224.4	219.6	224.8	73.3	75.7	73.8	75.3	321.2	324.1	323.0	325.8
Maine.....	58.5	59.8	59.0	59.6	22.1	22.3	22.1	22.4	102.0	102.5	102.8	103.5
Maryland.....	253.4	250.6	252.6	252.3	119.9	120.4	120.7	118.7	528.4	542.6	541.2	554.9
Massachusetts.....	335.8	336.6	334.1	332.4	134.6	135.9	134.1	134.9	462.0	467.7	472.2	474.5
Michigan.....	397.1	407.8	400.4	405.5	168.7	174.9	170.1	174.5	604.0	616.0	624.1	634.0
Minnesota.....	254.7	257.9	255.5	254.3	112.6	116.0	113.0	117.5	427.0	439.2	431.1	443.1
Mississippi.....	130.1	133.8	132.6	136.2	39.3	39.3	39.5	39.9	236.5	240.7	240.4	243.4
Missouri.....	289.8	281.9	293.7	280.6	111.4	112.3	111.7	112.6	430.5	444.1	441.4	450.7
Montana.....	68.8	72.1	69.6	72.3	19.5	19.3	19.7	19.7	91.4	91.9	92.3	91.9
Nebraska.....	91.4	94.4	94.4	94.5	36.7	38.2	37.3	38.4	172.0	177.1	176.2	180.1
Nevada.....	353.6	355.1	358.4	356.2	44.0	45.4	44.3	45.7	176.2	180.3	185.1	188.9
New Hampshire.....	70.3	72.4	70.8	72.0	24.5	25.1	24.4	24.9	88.0	88.7	91.1	91.8
New Jersey.....	370.3	371.2	371.6	369.5	168.9	172.8	169.6	172.7	607.6	615.7	628.4	633.4
New Mexico.....	97.5	98.3	98.1	97.7	27.6	27.4	27.8	27.4	188.3	191.1	192.8	194.8
New York.....	862.2	889.4	871.5	889.7	380.0	382.1	382.5	385.0	1,459.6	1,486.8	1,479.4	1,505.2
North Carolina.....	514.2	517.5	518.7	522.0	194.1	197.0	194.5	198.4	760.7	779.6	773.0	787.9
North Dakota.....	39.5	38.8	39.7	39.4	15.0	15.4	15.1	15.6	84.4	86.2	85.4	87.2
Ohio.....	532.1	531.6	536.8	532.1	209.6	211.9	210.2	211.4	782.9	783.1	799.3	794.6
Oklahoma.....	175.2	182.3	177.4	183.9	69.0	70.9	69.5	71.1	358.5	366.2	370.4	374.2
Oregon.....	196.2	198.5	199.0	198.0	64.7	67.5	65.4	67.5	311.0	319.6	316.3	324.1
Pennsylvania.....	529.5	545.6	531.4	538.1	255.5	263.1	255.9	263.0	690.6	704.8	705.3	713.9
Rhode Island.....	53.5	54.6	54.5	55.2	21.6	21.6	21.8	21.7	64.7	66.5	66.6	67.2
South Carolina.....	266.9	266.3	271.9	271.1	89.1	91.8	90.0	92.6	378.7	389.4	387.0	393.9
South Dakota.....	45.6	47.5	46.3	46.5	18.0	18.6	18.1	18.7	80.9	82.0	82.5	84.0
Tennessee.....	349.5	351.4	353.8	357.8	129.3	132.2	130.1	133.6	446.6	455.0	457.7	465.5
Texas.....	1,451.6	1,476.0	1,469.8	1,492.2	467.1	484.1	474.4	485.8	2,091.5	2,132.6	2,123.5	2,164.9
Utah.....	170.7	170.4	173.2	172.1	45.3	45.9	45.5	46.0	268.6	278.3	272.8	282.7
Vermont.....	36.5	35.4	36.7	35.0	9.8	10.2	9.9	10.3	55.4	56.8	57.2	58.3
Virginia.....	394.1	399.1	396.8	398.3	201.2	202.0	202.2	202.9	741.4	759.7	757.9	772.5
Washington.....	328.3	339.9	329.6	336.2	120.5	121.9	121.3	122.7	602.1	619.7	612.7	621.8
West Virginia.....	69.6	66.2	70.1	66.4	23.8	23.1	24.0	24.2	149.6	146.9	152.0	150.9
Wisconsin.....	264.8	267.7	268.9	266.2	143.8	147.7	144.5	148.5	403.4	413.5	422.2	426.8
Wyoming.....	35.0	36.4	35.0	36.3	16.0	15.8	16.0	15.8	70.2	70.1	71.4	71.9
Puerto Rico.....	94.3	97.5	95.0	98.2	19.1	19.4	19.0	19.5	200.5	199.1	201.2	199.7
Virgin Islands.....	7.1	6.8	7.3	6.8	0.9	0.9	0.9	0.9	10.8	10.6	10.9	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.



