

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

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## STATE EMPLOYMENT AND UNEMPLOYMENT — MARCH 2025

Unemployment rates were higher in March in 3 states, lower in 1 state, and stable in 46 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-eight states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 21 states had little change. The national unemployment rate changed little over the month at 4.2 percent but was 0.3 percentage point higher than in March 2024.

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

South Dakota had the lowest jobless rate in March, 1.8 percent. Nevada had the highest unemployment rate, 5.7 percent. In total, 18 states had unemployment rates lower than the U.S. figure of 4.2 percent, 5 states and the District of Columbia had higher rates, and 27 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In March, three states had unemployment rate increases: Connecticut (+0.2 percentage point) and Massachusetts and Virginia (+0.1 point each). Indiana had the only rate decrease (-0.2 percentage point). The remaining 46 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-eight states and the District of Columbia had unemployment rate increases from March 2024, the largest of which were in Michigan (+1.3 percentage points) and Mississippi (+1.1 points). The only over-the-year rate decrease occurred in Montana (-0.3 percentage point). Twenty-one states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

Nonfarm payroll employment increased in 6 states and was essentially unchanged in 44 states and the District of Columbia in March 2025. The largest job gains occurred in Pennsylvania (+20,900), Missouri (+13,900), and Arizona (+11,400). The largest percentage increase occurred in Missouri (+0.5 percent), followed by Arizona, Minnesota, Oregon, and South Carolina (+0.4 percent each). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 13 states and was essentially unchanged in 37 states and the District of Columbia. The largest job gains occurred in Texas (+192,100), Florida (+135,000), and New York (+126,200). The largest percentage increases occurred in Idaho (+2.6 percent), South Carolina (+2.4 percent), and Utah (+1.9 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for March is scheduled to be released on Tuesday, April 29, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for April is scheduled to be released on Wednesday, May 21, 2025, at 10:00 a.m. (ET).**

**Table A. States with unemployment rates significantly different from that of the U.S., March 2025, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.2
Alabama .....	3.3
California .....	5.3
District of Columbia .....	5.6
Florida .....	3.6
Georgia .....	3.6
Hawaii .....	2.9
Illinois .....	4.8
Iowa .....	3.4
Kentucky .....	5.2
Maryland .....	3.0
Michigan .....	5.5
Minnesota .....	3.1
Montana .....	2.7
Nebraska .....	2.9
Nevada .....	5.7
New Hampshire .....	3.1
North Dakota .....	2.6
Oklahoma .....	3.3
South Dakota .....	1.8
Utah .....	3.1
Vermont .....	2.6
Virginia .....	3.2
Wisconsin .....	3.2
Wyoming .....	3.4

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from February 2025 to March 2025, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	February 2025	March 2025 <sup>P</sup>	
Connecticut .....	3.4	3.6	0.2
Indiana .....	4.3	4.1	-.2
Massachusetts .....	4.3	4.4	.1
Virginia .....	3.1	3.2	.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from March 2024 to March 2025, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	March 2024	March 2025 <sup>P</sup>	
Alabama .....	2.9	3.3	0.4
Arizona .....	3.3	4.1	.8
Arkansas .....	3.4	3.7	.3
California .....	5.1	5.3	.2
Colorado .....	4.0	4.8	.8
Connecticut .....	3.2	3.6	.4
District of Columbia .....	5.2	5.6	.4
Florida .....	3.2	3.6	.4
Iowa .....	2.7	3.4	.7
Kansas .....	3.3	3.8	.5
Kentucky .....	4.8	5.2	.4
Maine .....	2.8	3.5	.7
Massachusetts .....	3.8	4.4	.6
Michigan .....	4.2	5.5	1.3
Mississippi .....	2.8	3.9	1.1
Montana .....	3.0	2.7	-.3
Nebraska .....	2.6	2.9	.3
New Hampshire .....	2.4	3.1	.7
New Mexico .....	3.9	4.3	.4
North Dakota .....	2.3	2.6	.3
Ohio .....	4.1	4.8	.7
Oregon .....	4.1	4.6	.5
Pennsylvania .....	3.6	3.8	.2
Rhode Island .....	4.1	4.8	.7
South Carolina .....	3.7	4.1	.4
Tennessee .....	3.1	3.6	.5
Vermont .....	2.1	2.6	.5
Virginia .....	2.8	3.2	.4
Wisconsin .....	2.9	3.2	.3
Wyoming .....	2.9	3.4	.5

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from February 2025 to March 2025, seasonally adjusted**

State	February 2025	March 2025 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Arizona .....	3,245,000	3,256,400	11,400	0.4
Minnesota .....	3,039,000	3,049,700	10,700	.4
Missouri .....	2,992,400	3,006,300	13,900	.5
Oregon .....	2,004,800	2,012,100	7,300	.4
Pennsylvania .....	6,196,800	6,217,700	20,900	.3
South Carolina .....	2,389,800	2,400,000	10,200	.4

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from March 2024 to March 2025, seasonally adjusted**

State	March 2024	March 2025 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
Florida .....	9,915,000	10,050,000	135,000	1.4
Hawaii .....	638,000	649,800	11,800	1.8
Idaho .....	854,600	876,600	22,000	2.6
Minnesota .....	3,013,100	3,049,700	36,600	1.2
New York .....	9,840,400	9,966,600	126,200	1.3
North Carolina .....	5,006,500	5,070,900	64,400	1.3
Oregon .....	1,987,400	2,012,100	24,700	1.2
Pennsylvania .....	6,131,000	6,217,700	86,700	1.4
South Carolina .....	2,344,600	2,400,000	55,400	2.4
Texas .....	14,090,500	14,282,600	192,100	1.4
Utah .....	1,739,500	1,772,500	33,000	1.9
Virginia .....	4,223,100	4,271,400	48,300	1.1
Washington .....	3,625,800	3,665,800	40,000	1.1

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state, seasonally adjusted**

State	Civilian labor force				Unemployed							
	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Number				Percent of labor force			
					Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Alabama	2,333,702	2,363,864	2,368,716	2,373,016	67,128	78,249	77,807	78,762	2.9	3.3	3.3	3.3
Alaska	357,751	361,435	362,283	363,277	15,866	17,055	17,019	16,976	4.4	4.7	4.7	4.7
Arizona	3,732,127	3,771,512	3,780,598	3,784,861	124,736	146,714	149,326	153,574	3.3	3.9	3.9	4.1
Arkansas	1,400,613	1,419,320	1,420,778	1,421,038	47,338	50,588	51,575	52,077	3.4	3.6	3.6	3.7
California	19,571,603	19,704,057	19,706,181	19,713,835	1,004,091	1,069,220	1,061,200	1,054,196	5.1	5.4	5.4	5.3
Colorado	3,254,484	3,284,532	3,283,136	3,280,773	129,055	152,773	155,319	156,539	4.0	4.7	4.7	4.8
Connecticut	1,932,965	1,957,268	1,957,109	1,956,434	61,445	63,835	66,437	69,517	3.2	3.3	3.4	3.6
Delaware	506,688	506,745	506,508	506,642	18,843	18,269	18,491	18,948	3.7	3.6	3.7	3.7
District of Columbia	416,043	418,255	420,027	420,974	21,464	22,300	22,705	23,404	5.2	5.3	5.4	5.6
Florida	11,135,800	11,187,651	11,196,569	11,198,385	359,146	389,554	397,798	402,948	3.2	3.5	3.6	3.6
Georgia	5,387,186	5,402,689	5,390,877	5,384,258	181,032	193,057	192,108	192,143	3.4	3.6	3.6	3.6
Hawaii	677,745	683,247	684,793	686,489	19,682	20,401	20,276	19,884	2.9	3.0	3.0	2.9
Idaho	994,578	1,011,939	1,012,326	1,011,659	34,873	38,327	37,956	37,628	3.5	3.8	3.7	3.7
Illinois	6,595,600	6,652,639	6,642,419	6,636,301	329,728	324,079	320,997	321,463	5.0	4.9	4.8	4.8
Indiana	3,427,113	3,485,656	3,488,225	3,484,094	133,593	153,140	150,186	141,126	3.9	4.4	4.3	4.1
Iowa	1,708,497	1,720,785	1,720,862	1,722,581	46,898	56,556	57,260	58,578	2.7	3.3	3.3	3.4
Kansas	1,535,240	1,555,872	1,556,365	1,554,933	50,731	59,455	59,498	59,331	3.3	3.8	3.8	3.8
Kentucky	2,079,527	2,109,550	2,114,852	2,117,625	99,187	112,514	111,408	111,070	4.8	5.3	5.3	5.2
Louisiana	2,076,559	2,077,412	2,073,357	2,071,231	85,658	94,019	92,048	91,539	4.1	4.5	4.4	4.4
Maine	700,835	709,911	709,602	708,703	19,710	24,717	24,731	24,620	2.8	3.5	3.5	3.5
Maryland	3,239,535	3,248,453	3,244,092	3,237,578	93,339	98,222	97,607	98,172	2.9	3.0	3.0	3.0
Massachusetts	3,881,270	3,925,798	3,932,337	3,936,090	148,516	164,795	168,673	174,071	3.8	4.2	4.3	4.4
Michigan	5,040,916	5,091,717	5,098,475	5,100,996	210,419	268,241	273,760	278,868	4.2	5.3	5.4	5.5
Minnesota	3,119,049	3,143,168	3,147,091	3,149,801	91,249	92,867	93,983	97,197	2.9	3.0	3.0	3.1
Mississippi	1,256,227	1,287,694	1,291,076	1,293,783	34,675	46,843	48,789	50,616	2.8	3.6	3.8	3.9
Missouri	3,120,560	3,140,724	3,145,687	3,150,522	112,727	115,348	117,667	120,849	3.6	3.7	3.7	3.8
Montana	577,395	577,668	576,626	576,054	17,164	16,364	16,087	15,742	3.0	2.8	2.8	2.7
Nebraska	1,064,315	1,075,692	1,077,949	1,080,087	27,650	31,242	31,897	31,836	2.6	2.9	3.0	2.9
Nevada	1,637,272	1,663,211	1,666,580	1,670,675	87,581	96,217	95,894	95,259	5.3	5.8	5.8	5.7
New Hampshire	767,803	776,961	777,581	777,475	18,300	22,267	23,044	23,804	2.4	2.9	3.0	3.1
New Jersey	4,887,906	4,898,499	4,897,945	4,897,268	216,601	225,209	225,774	229,077	4.4	4.6	4.6	4.7
New Mexico	979,734	989,025	989,629	989,872	38,033	43,276	43,259	42,937	3.9	4.4	4.4	4.3
New York	9,815,099	9,853,081	9,855,979	9,863,192	407,538	433,793	424,478	416,986	4.2	4.4	4.3	4.2
North Carolina	5,283,468	5,292,774	5,294,254	5,293,330	186,998	197,440	195,583	195,233	3.5	3.7	3.7	3.7
North Dakota	423,573	428,376	428,911	429,319	9,657	10,930	11,028	11,052	2.3	2.6	2.6	2.6
Ohio	5,874,209	5,922,243	5,929,981	5,947,493	239,515	271,075	277,135	283,186	4.1	4.6	4.7	4.8
Oklahoma	1,981,544	1,991,880	1,991,529	1,993,762	65,635	65,167	65,264	65,227	3.3	3.3	3.3	3.3
Oregon	2,191,784	2,207,496	2,208,022	2,208,826	90,033	96,156	98,897	102,331	4.1	4.4	4.5	4.6
Pennsylvania	6,609,415	6,541,865	6,539,006	6,542,331	238,435	246,210	248,369	251,514	3.6	3.8	3.8	3.8
Rhode Island	589,779	591,118	590,611	588,939	24,412	27,086	28,020	28,531	4.1	4.6	4.7	4.8
South Carolina	2,517,294	2,549,008	2,550,162	2,551,076	93,207	109,341	107,112	105,657	3.7	4.3	4.2	4.1
South Dakota	485,424	491,465	492,157	492,892	8,441	9,281	9,154	9,109	1.7	1.9	1.9	1.8
Tennessee	3,405,989	3,441,916	3,444,318	3,448,697	106,243	128,684	127,343	125,016	3.1	3.7	3.7	3.6
Texas	15,477,067	15,750,766	15,770,054	15,778,515	615,305	647,497	643,357	641,009	4.0	4.1	4.1	4.1
Utah	1,822,038	1,844,981	1,844,739	1,846,112	55,221	59,228	58,248	57,572	3.0	3.2	3.2	3.1
Vermont	354,585	357,467	357,175	356,248	7,295	9,127	9,233	9,357	2.1	2.6	2.6	2.6
Virginia	4,577,153	4,601,061	4,596,138	4,586,386	127,991	137,057	140,412	145,441	2.8	3.0	3.1	3.2
Washington	4,054,327	4,067,003	4,062,552	4,057,832	185,415	176,199	176,850	177,378	4.6	4.3	4.4	4.4
West Virginia	789,013	783,524	781,784	780,129	31,962	31,692	30,742	29,933	4.1	4.0	3.9	3.8
Wisconsin	3,166,623	3,184,224	3,179,803	3,174,813	91,666	101,324	102,338	102,897	2.9	3.2	3.2	3.2
Wyoming	295,783	297,532	296,656	295,539	8,588	10,656	10,383	10,114	2.9	3.6	3.5	3.4
Puerto Rico	1,215,979	1,233,240	1,233,589	1,234,168	71,739	66,809	67,116	67,271	5.9	5.4	5.4	5.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, not seasonally adjusted**

State	Civilian labor force				Unemployed							
	February		March		Number				Percent of labor force			
	2024	2025	2024	2025 <sup>p</sup>	February		March		February		March	
					2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>
Alabama	2,325,914	2,374,627	2,335,611	2,382,660	75,117	81,218	66,037	81,311	3.2	3.4	2.8	3.4
Alaska	353,982	361,368	355,844	362,691	18,763	19,476	17,140	17,858	5.3	5.4	4.8	4.9
Arizona	3,727,756	3,795,130	3,742,109	3,787,246	122,534	149,472	112,556	152,569	3.3	3.9	3.0	4.0
Arkansas	1,393,593	1,417,194	1,406,076	1,421,500	52,285	59,243	47,375	52,072	3.8	4.2	3.4	3.7
California	19,628,734	19,737,164	19,667,673	19,841,431	1,059,097	1,085,970	1,026,077	1,052,735	5.4	5.5	5.2	5.3
Colorado	3,248,056	3,266,949	3,241,076	3,256,250	136,609	170,227	122,073	150,994	4.2	5.2	3.8	4.6
Connecticut	1,914,288	1,934,881	1,930,039	1,947,126	73,568	86,321	63,769	79,806	3.8	4.5	3.3	4.1
Delaware	506,192	504,695	509,066	509,446	20,272	20,797	19,556	20,993	4.0	4.1	3.8	4.1
District of Columbia	415,516	425,768	420,143	424,057	21,889	24,552	21,016	25,358	5.3	5.8	5.0	6.0
Florida	11,101,815	11,177,531	11,138,821	11,171,159	347,345	414,791	345,514	391,512	3.1	3.7	3.1	3.5
Georgia	5,392,771	5,365,196	5,418,767	5,399,930	182,297	197,204	183,483	196,044	3.4	3.7	3.4	3.6
Hawaii	678,963	690,231	679,902	693,012	19,245	19,395	18,199	16,938	2.8	2.8	2.7	2.4
Idaho	990,253	1,007,458	995,441	1,006,104	41,173	42,152	39,948	40,935	4.2	4.2	4.0	4.1
Illinois	6,549,958	6,564,215	6,596,348	6,617,470	349,491	334,737	329,928	329,105	5.3	5.1	5.0	5.0
Indiana	3,402,688	3,474,549	3,424,207	3,458,470	150,320	156,295	147,273	118,831	4.4	4.5	4.3	3.4
Iowa	1,709,237	1,715,072	1,710,924	1,725,756	53,323	65,140	47,760	64,497	3.1	3.8	2.8	3.7
Kansas	1,532,701	1,555,651	1,534,753	1,546,634	54,543	63,380	52,171	59,399	3.6	4.1	3.4	3.8
Kentucky	2,071,594	2,125,331	2,086,575	2,124,281	110,969	117,579	106,231	117,048	5.4	5.5	5.1	5.5
Louisiana	2,065,168	2,051,986	2,083,538	2,076,494	86,539	85,194	83,943	90,609	4.2	4.2	4.0	4.4
Maine	692,267	698,947	695,229	698,268	24,201	27,850	22,392	26,336	3.5	4.0	3.2	3.8
Maryland	3,227,267	3,208,991	3,252,911	3,230,038	100,337	107,476	95,676	104,514	3.1	3.3	2.9	3.2
Massachusetts	3,858,887	3,933,548	3,888,993	3,937,390	165,930	196,811	154,552	195,252	4.3	5.0	4.0	5.0
Michigan	4,990,520	5,061,748	5,041,034	5,083,525	223,160	301,182	218,746	290,707	4.5	6.0	4.3	5.7
Minnesota	3,104,333	3,147,237	3,149,285	3,148,271	111,138	121,203	105,007	121,662	3.6	3.9	3.4	3.9
Mississippi	1,249,614	1,295,844	1,255,840	1,298,062	33,983	53,358	31,449	51,550	2.7	4.1	2.5	4.0
Missouri	3,104,761	3,147,176	3,117,534	3,158,564	127,129	139,866	121,862	137,752	4.1	4.4	3.9	4.4
Montana	573,118	571,351	576,735	575,160	21,215	19,453	19,554	17,467	3.7	3.4	3.4	3.0
Nebraska	1,060,422	1,080,859	1,064,942	1,084,770	30,986	36,863	28,480	30,984	2.9	3.4	2.7	2.9
Nevada	1,639,848	1,677,256	1,641,481	1,681,630	89,221	94,983	87,657	90,807	5.4	5.7	5.3	5.4
New Hampshire	765,668	775,942	769,481	774,636	21,385	27,762	20,429	26,809	2.8	3.6	2.7	3.5
New Jersey	4,877,205	4,899,840	4,903,691	4,909,268	236,611	247,267	223,868	245,755	4.9	5.0	4.6	5.0
New Mexico	977,716	986,906	976,027	983,282	37,510	42,611	34,577	37,279	3.8	4.3	3.5	3.8
New York	9,791,314	9,841,851	9,825,989	9,885,759	449,971	426,041	419,407	404,271	4.6	4.3	4.3	4.1
North Carolina	5,259,735	5,270,221	5,303,939	5,300,255	199,527	195,402	190,272	195,211	3.8	3.7	3.6	3.7
North Dakota	418,989	426,495	421,801	428,193	12,043	13,615	12,014	13,137	2.9	3.2	2.8	3.1
Ohio	5,833,361	5,925,588	5,866,174	6,000,979	265,109	319,552	255,248	308,614	4.5	5.4	4.4	5.1
Oklahoma	1,980,143	1,984,187	1,987,943	2,007,307	72,841	71,257	62,951	62,517	3.7	3.6	3.2	3.1
Oregon	2,187,280	2,204,246	2,195,220	2,212,328	100,505	115,290	95,896	115,116	4.6	5.2	4.4	5.2
Pennsylvania	6,592,556	6,516,344	6,610,525	6,558,601	266,421	274,812	237,206	255,469	4.0	4.2	3.6	3.9
Rhode Island	587,036	587,142	589,900	582,129	29,487	36,666	25,102	29,957	5.0	6.2	4.3	5.1
South Carolina	2,508,001	2,555,745	2,528,529	2,562,989	99,649	115,472	93,136	104,563	4.0	4.5	3.7	4.1
South Dakota	480,357	488,864	482,423	491,830	10,853	10,349	8,144	8,811	2.3	2.1	1.7	1.8
Tennessee	3,387,749	3,436,702	3,418,376	3,464,857	104,628	119,115	106,460	113,561	3.1	3.5	3.1	3.3
Texas	15,473,132	15,839,371	15,512,671	15,807,696	655,374	676,524	609,670	629,942	4.2	4.3	3.9	4.0
Utah	1,820,409	1,840,026	1,824,624	1,851,925	60,172	60,741	56,713	57,400	3.3	3.3	3.1	3.1
Vermont	353,617	354,670	355,785	353,322	8,591	10,813	7,607	9,982	2.4	3.0	2.1	2.8
Virginia	4,561,743	4,554,394	4,597,582	4,566,725	130,763	151,323	124,266	157,134	2.9	3.3	2.7	3.4
Washington	4,061,124	4,046,365	4,062,950	4,045,223	207,177	203,146	189,494	183,708	5.1	5.0	4.7	4.5
West Virginia	785,309	772,024	784,309	770,653	37,972	32,097	35,342	30,568	4.8	4.2	4.5	4.0
Wisconsin	3,152,611	3,149,193	3,165,569	3,156,015	110,175	118,796	109,857	115,846	3.5	3.8	3.5	3.7
Wyoming	294,436	291,438	296,123	292,123	10,497	10,755	10,192	10,673	3.6	3.7	3.4	3.7
Puerto Rico	1,224,446	1,233,008	1,220,434	1,237,356	70,915	65,822	69,283	65,266	5.8	5.3	5.7	5.3

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Alabama.....	2,187.0	2,199.5	2,202.5	2,207.7	105.4	108.3	107.8	109.9	283.7	286.0	287.0	287.5
Alaska.....	333.5	339.9	337.6	338.2	18.7	18.6	18.9	19.0	12.3	13.2	11.9	11.9
Arizona.....	3,266.2	3,241.9	3,245.0	3,256.4	230.9	220.9	222.4	224.4	197.3	193.1	193.7	193.8
Arkansas.....	1,364.5	1,379.2	1,381.7	1,381.5	67.0	66.1	65.9	66.2	162.6	162.8	163.8	165.0
California.....	17,931.1	18,011.0	17,989.2	17,977.6	915.0	898.5	895.3	891.6	1,258.8	1,231.4	1,226.5	1,223.5
Colorado.....	2,970.5	2,977.6	2,966.0	2,972.8	185.8	184.3	184.5	184.7	149.9	150.4	150.2	150.1
Connecticut.....	1,705.4	1,717.6	1,715.9	1,711.4	62.8	62.3	62.2	62.1	156.1	155.2	154.7	154.2
Delaware <sup>2</sup> .....	489.1	491.2	492.6	493.2	24.4	24.6	24.9	24.6	26.6	26.7	26.9	26.7
District of Columbia <sup>2</sup> .....	769.4	768.7	768.0	769.7	14.2	14.9	15.0	14.9	1.1	1.2	1.2	1.2
Florida.....	9,915.0	10,016.7	10,031.9	10,050.0	645.6	655.1	658.4	657.0	428.9	430.6	432.7	434.6
Georgia.....	4,956.4	4,963.3	4,972.6	4,979.5	227.8	226.4	228.1	228.2	429.6	424.9	425.7	426.5
Hawaii <sup>2</sup> .....	638.0	646.1	647.3	649.8	39.0	39.0	39.3	39.4	12.8	13.0	13.2	13.1
Idaho.....	854.6	878.0	877.3	876.6	70.2	77.7	77.5	77.5	75.1	76.8	77.0	77.4
Illinois.....	6,138.1	6,156.6	6,157.5	6,172.3	237.5	233.4	236.4	236.6	580.2	573.3	572.8	574.7
Indiana.....	3,255.3	3,255.0	3,259.9	3,270.7	168.5	167.7	167.6	167.9	525.2	519.8	520.3	523.3
Iowa.....	1,604.1	1,595.9	1,593.8	1,592.3	87.6	82.6	82.9	83.4	225.2	217.1	217.5	217.2
Kansas.....	1,455.8	1,456.3	1,457.6	1,458.5	70.3	73.1	72.9	72.9	175.0	173.8	173.1	173.0
Kentucky.....	2,035.3	2,039.6	2,047.6	2,053.9	93.3	93.1	97.3	100.8	258.2	257.0	258.0	260.6
Louisiana.....	1,980.5	1,994.0	1,999.4	2,000.8	138.7	138.0	139.1	138.3	140.7	143.3	143.4	143.8
Maine.....	656.7	659.3	657.9	658.5	35.0	35.2	35.9	35.3	52.3	51.8	51.5	51.7
Maryland.....	2,835.7	2,846.4	2,847.6	2,846.4	163.9	157.5	161.6	161.2	110.9	110.0	109.7	110.4
Massachusetts.....	3,729.8	3,718.9	3,714.3	3,718.7	171.6	165.8	166.7	164.5	232.6	229.9	229.7	229.8
Michigan.....	4,486.4	4,513.9	4,515.1	4,510.4	197.4	199.6	198.4	197.9	610.5	594.5	602.1	597.6
Minnesota.....	3,013.1	3,038.2	3,039.0	3,049.7	138.1	139.1	137.9	139.8	322.7	321.6	322.0	323.5
Mississippi.....	1,188.3	1,199.3	1,199.3	1,196.4	50.9	52.5	52.9	51.1	142.3	141.7	141.2	140.8
Missouri.....	2,986.1	2,981.4	2,992.4	3,006.3	148.0	144.8	145.5	147.1	284.8	276.1	283.9	283.9
Montana.....	523.3	528.0	524.6	526.1	37.6	36.4	34.9	36.1	21.8	20.8	20.6	20.8
Nebraska.....	1,058.8	1,059.3	1,059.1	1,061.0	62.3	61.9	62.8	62.9	104.5	102.8	103.1	103.3
Nevada.....	1,565.4	1,573.8	1,573.2	1,574.2	109.8	110.8	110.3	110.4	67.2	67.5	67.4	67.7
New Hampshire.....	703.4	710.2	709.8	711.0	32.1	32.5	32.3	32.6	69.3	67.8	67.9	68.2
New Jersey.....	4,360.0	4,382.8	4,396.5	4,393.8	165.7	164.4	164.5	163.3	254.9	256.2	256.0	255.4
New Mexico.....	888.7	899.1	899.5	900.5	53.3	58.8	59.7	59.7	28.8	29.3	29.4	29.5
New York.....	9,840.4	9,960.2	9,960.3	9,966.6	394.1	383.3	385.2	384.4	417.2	415.0	412.8	412.0
North Carolina.....	5,006.5	5,053.0	5,062.6	5,070.9	270.2	275.2	276.5	277.1	467.3	459.2	458.1	459.3
North Dakota.....	444.6	448.0	447.9	449.1	29.4	29.7	29.7	29.3	28.5	28.0	28.0	27.9
Ohio.....	5,650.7	5,658.0	5,685.7	5,693.2	246.2	251.2	260.4	262.8	685.0	685.6	687.0	687.5
Oklahoma.....	1,779.4	1,794.8	1,797.6	1,796.1	86.1	90.5	89.7	89.4	140.8	139.4	139.5	139.5
Oregon.....	1,987.4	2,003.2	2,004.8	2,012.1	117.5	117.7	116.0	116.4	188.1	181.1	181.8	181.7
Pennsylvania.....	6,131.0	6,191.8	6,196.8	6,217.7	260.6	261.4	261.5	261.6	564.8	560.0	562.1	561.5
Rhode Island.....	511.9	514.4	515.2	515.6	22.0	22.3	22.7	23.1	40.2	40.1	40.3	40.1
South Carolina.....	2,344.6	2,387.7	2,389.8	2,400.0	116.0	123.1	122.6	123.8	263.5	262.5	262.3	263.0
South Dakota.....	467.7	472.6	471.4	471.5	29.4	30.2	30.6	30.8	45.4	44.2	44.1	44.3
Tennessee.....	3,374.5	3,374.4	3,384.5	3,383.2	163.3	164.2	163.0	162.2	366.2	364.7	365.3	364.3
Texas.....	14,090.5	14,234.1	14,256.1	14,282.6	849.2	863.6	869.4	877.9	972.5	973.4	970.8	970.6
Utah.....	1,739.5	1,769.6	1,770.4	1,772.5	136.9	143.3	143.3	143.0	152.6	155.7	155.7	155.3
Vermont.....	311.7	312.7	313.2	314.1	16.2	16.6	16.6	16.7	27.8	27.1	27.2	27.2
Virginia.....	4,223.1	4,267.1	4,265.5	4,271.4	217.4	214.6	218.9	226.1	244.4	241.4	242.9	243.5
Washington.....	3,625.8	3,671.7	3,662.4	3,665.8	225.8	221.5	213.2	213.9	276.5	274.8	274.2	274.2
West Virginia.....	718.8	713.7	717.9	716.8	34.5	33.7	35.3	34.9	46.4	46.3	46.5	46.7
Wisconsin.....	3,040.2	3,049.9	3,045.2	3,055.2	141.7	142.8	140.7	142.3	469.8	462.5	461.8	462.8
Wyoming.....	293.4	295.6	296.5	296.5	23.3	24.8	24.6	24.7	10.5	10.5	10.6	10.6
Puerto Rico.....	954.2	958.8	959.1	959.9	36.8	39.3	38.8	38.8	84.7	83.3	83.5	83.6
Virgin Islands <sup>2,3</sup> .....	36.2	35.6	35.6	35.7	2.1	2.2	2.2	2.2	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Alabama.....	410.4	408.9	408.9	409.3	103.5	103.6	103.7	103.7	265.8	262.3	262.4	262.4
Alaska.....	65.8	65.7	65.7	66.1	10.9	10.7	10.6	10.7	28.9	29.6	29.4	29.8
Arizona.....	622.7	618.5	615.9	613.1	240.4	238.7	240.1	241.1	471.0	456.5	457.3	461.9
Arkansas.....	268.7	271.4	272.5	272.1	69.7	71.0	71.1	71.0	159.4	163.5	163.1	161.0
California.....	3,082.2	3,097.7	3,091.8	3,081.6	806.8	791.3	786.9	785.8	2,802.5	2,766.9	2,757.3	2,753.9
Colorado.....	507.2	508.7	497.6	505.3	178.5	176.3	176.7	177.2	502.1	493.8	492.7	493.7
Connecticut.....	299.3	300.1	299.9	300.0	117.6	119.3	119.5	119.7	220.2	222.7	221.8	220.0
Delaware.....	90.7	90.7	90.3	90.9	49.7	48.9	49.0	48.9	64.6	63.9	64.4	64.5
District of Columbia.....	30.2	29.7	29.5	29.5	25.3	25.8	25.4	25.5	173.7	171.9	172.2	172.8
Florida.....	1,990.2	2,011.2	2,009.0	2,014.8	686.0	688.5	690.8	692.2	1,615.8	1,617.2	1,625.4	1,626.3
Georgia.....	1,037.6	1,036.1	1,032.8	1,029.8	280.5	281.9	283.1	283.5	756.6	745.6	748.0	750.0
Hawaii.....	116.3	117.0	117.1	116.9	27.3	27.4	27.7	27.5	72.6	72.0	71.9	71.8
Idaho.....	163.2	164.5	164.6	164.7	41.1	42.8	42.8	42.8	110.0	109.8	109.7	110.2
Illinois.....	1,223.7	1,220.4	1,225.2	1,227.8	394.6	395.5	394.9	394.6	930.8	915.1	917.7	917.9
Indiana.....	636.5	639.4	639.6	641.2	148.6	147.2	145.9	147.2	357.7	358.1	358.3	359.0
Iowa.....	312.5	312.0	312.3	313.0	106.5	105.4	105.2	105.1	146.5	144.1	143.5	141.5
Kansas.....	274.8	276.8	276.0	275.0	78.2	79.3	80.0	80.4	175.6	169.9	170.8	171.1
Kentucky.....	426.0	427.6	427.7	427.8	95.7	94.7	95.1	95.2	227.7	226.4	225.9	224.0
Louisiana.....	371.4	374.9	374.5	374.7	96.7	94.9	94.3	94.2	220.7	219.4	222.4	221.1
Maine.....	120.1	120.0	120.2	120.0	33.3	33.0	32.9	33.1	78.0	78.4	77.8	78.0
Maryland.....	475.0	478.3	476.1	474.7	141.4	142.4	142.8	143.0	488.1	479.3	479.5	483.4
Massachusetts.....	560.8	555.3	555.4	556.0	227.3	227.9	226.8	227.2	630.9	625.3	623.8	626.7
Michigan.....	810.4	811.4	810.5	810.5	233.4	239.1	238.7	239.4	644.9	638.3	640.9	636.9
Minnesota.....	537.6	535.7	534.8	536.3	189.7	188.4	187.9	187.7	375.3	373.8	376.5	377.2
Mississippi.....	248.5	248.0	247.2	247.3	45.1	45.0	45.3	45.0	117.1	119.3	119.1	118.2
Missouri.....	562.6	560.8	559.3	560.8	181.1	182.1	182.3	183.0	374.9	370.4	372.6	372.4
Montana.....	101.2	101.2	101.1	101.6	27.3	27.5	27.3	27.2	52.0	54.7	54.5	54.3
Nebraska.....	198.2	197.1	196.1	196.9	71.0	71.2	71.5	71.2	123.9	119.6	118.9	118.9
Nevada.....	296.2	294.4	291.9	291.0	79.8	80.4	80.9	79.9	217.2	217.5	217.2	216.6
New Hampshire.....	140.0	140.2	140.3	139.7	33.6	33.9	33.9	33.7	99.0	100.7	101.4	101.6
New Jersey.....	905.4	904.5	906.4	906.3	269.7	271.5	270.2	269.8	712.4	707.3	708.5	707.5
New Mexico.....	145.7	147.0	146.3	146.6	35.5	36.5	36.7	36.8	122.6	122.3	121.7	121.4
New York.....	1,492.0	1,489.0	1,492.1	1,492.9	748.9	753.9	752.2	751.0	1,399.4	1,410.7	1,411.6	1,414.1
North Carolina.....	933.5	938.6	941.3	941.3	307.9	310.0	310.9	310.7	740.1	749.8	750.6	753.1
North Dakota.....	93.1	94.9	94.5	94.3	25.1	24.7	24.5	24.7	34.6	34.2	34.5	34.8
Ohio.....	1,058.5	1,051.2	1,053.6	1,055.6	314.5	315.2	316.3	316.4	734.2	733.1	739.9	734.9
Oklahoma.....	320.6	319.8	320.0	320.6	85.9	86.3	87.0	86.6	208.8	205.7	205.7	205.8
Oregon.....	360.1	357.8	357.8	358.9	101.6	101.8	101.0	100.6	260.6	262.0	263.7	264.7
Pennsylvania.....	1,138.9	1,143.7	1,143.9	1,143.4	340.2	339.8	340.7	340.2	836.8	834.1	837.0	843.4
Rhode Island.....	77.2	79.2	78.9	78.5	35.1	35.1	35.1	35.1	69.1	69.0	69.2	69.7
South Carolina.....	444.2	449.9	450.5	450.0	121.0	124.4	125.0	125.7	312.2	315.8	318.2	322.7
South Dakota.....	92.7	93.2	92.4	92.3	27.6	27.5	27.5	27.6	37.1	38.4	37.9	38.0
Tennessee.....	693.5	693.8	695.5	696.8	192.5	193.2	194.0	192.7	456.7	450.1	449.9	451.4
Texas.....	2,765.7	2,784.6	2,793.0	2,799.1	921.6	941.8	942.7	941.9	2,119.9	2,133.6	2,129.6	2,128.6
Utah.....	317.0	315.8	314.2	313.6	98.8	100.4	100.8	101.5	247.3	247.1	248.6	250.0
Vermont.....	52.6	52.3	52.3	52.6	11.7	11.5	11.5	11.4	33.6	33.1	33.5	34.0
Virginia.....	676.1	675.9	678.8	680.4	220.9	220.2	220.5	220.7	811.8	817.0	809.7	805.3
Washington.....	623.5	622.4	625.5	626.1	163.2	165.2	164.9	165.5	545.4	553.7	552.6	553.2
West Virginia.....	123.3	122.6	123.1	122.8	26.0	25.6	25.6	25.6	72.5	71.2	71.7	70.8
Wisconsin.....	554.4	555.7	554.8	556.2	159.6	157.9	158.4	158.5	329.9	331.6	333.0	336.8
Wyoming.....	52.1	53.1	53.1	53.2	11.4	11.3	11.3	11.4	22.1	21.8	22.0	22.0
Puerto Rico.....	189.6	191.0	191.3	191.4	49.1	50.1	50.3	50.6	138.2	139.4	139.1	139.0
Virgin Islands <sup>1</sup> .....	7.1	7.1	7.2	7.2	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>	Mar. 2024	Jan. 2025	Feb. 2025	Mar. 2025 <sup>p</sup>
Alabama.....	263.4	268.5	270.5	271.3	209.0	210.8	210.5	211.1	414.9	420.0	420.2	420.6
Alaska.....	52.6	53.9	53.8	53.9	35.7	37.9	37.8	37.7	79.7	80.4	80.1	80.0
Arizona.....	533.1	545.8	545.4	549.8	366.9	366.9	367.1	369.2	434.8	434.4	435.3	435.6
Arkansas.....	211.9	218.0	218.7	220.0	129.1	130.4	130.5	130.6	212.3	212.3	212.6	212.6
California.....	3,244.7	3,373.1	3,387.5	3,400.1	2,017.0	2,013.1	2,004.4	1,997.5	2,644.3	2,694.2	2,695.5	2,700.3
Colorado.....	382.3	386.4	386.2	383.8	352.6	355.9	355.8	354.0	483.3	495.7	496.1	497.1
Connecticut.....	364.4	371.9	372.3	370.2	155.0	156.3	155.9	155.7	234.9	234.6	234.5	234.8
Delaware.....	86.2	88.3	89.0	89.5	53.7	53.9	53.8	53.4	70.1	71.4	71.2	71.6
District of Columbia.....	124.3	125.8	125.5	126.1	77.6	77.9	78.8	79.2	237.0	235.9	234.1	234.5
Florida.....	1,524.4	1,560.9	1,560.8	1,566.4	1,331.0	1,334.9	1,333.3	1,332.4	1,150.2	1,169.2	1,169.6	1,171.6
Georgia.....	695.3	713.5	716.5	720.0	515.9	513.9	514.2	512.9	710.8	721.3	721.8	722.8
Hawaii.....	90.0	92.0	92.8	92.7	119.6	121.4	121.8	123.1	126.0	128.2	127.4	129.0
Idaho.....	131.1	139.0	138.2	135.3	93.4	94.6	96.5	96.8	128.1	128.7	127.6	128.0
Illinois.....	987.0	1,006.6	1,004.6	1,006.8	600.2	607.8	604.1	606.0	837.5	854.0	853.9	858.4
Indiana.....	508.2	517.4	515.4	514.5	312.8	308.8	308.5	311.0	428.2	426.5	434.5	436.1
Iowa.....	239.6	243.0	244.2	244.5	143.5	142.8	142.9	142.0	266.8	272.6	269.1	269.1
Kansas.....	211.8	215.5	216.1	215.8	134.0	130.7	130.5	131.6	257.3	259.0	260.4	260.7
Kentucky.....	311.7	317.9	318.4	319.2	205.9	204.9	204.5	205.9	313.8	315.6	317.9	317.9
Louisiana.....	344.1	348.9	351.1	353.0	223.5	227.3	227.0	229.4	320.6	323.3	323.7	322.2
Maine.....	133.3	134.4	133.5	133.5	69.8	71.4	71.0	71.5	102.1	102.2	101.9	102.1
Maryland.....	487.5	498.2	499.9	500.0	270.3	268.2	269.9	270.8	540.8	554.5	553.2	549.7
Massachusetts.....	837.1	843.4	845.5	847.2	364.5	369.2	364.4	364.1	471.6	472.6	472.1	472.6
Michigan.....	708.5	732.9	729.2	729.2	425.3	434.0	431.3	432.4	619.1	622.0	622.5	624.1
Minnesota.....	581.1	603.3	605.6	609.2	272.6	270.9	268.5	269.3	429.6	437.9	437.7	439.2
Mississippi.....	154.5	158.6	159.1	159.6	135.8	138.2	137.7	137.7	239.0	241.4	241.8	241.7
Missouri.....	520.1	535.4	538.7	540.5	311.9	303.9	301.9	307.7	437.4	444.6	443.6	444.9
Montana.....	84.8	85.9	85.5	85.1	73.3	76.0	75.8	76.0	93.0	93.6	93.1	93.1
Nebraska.....	166.3	171.3	171.6	172.5	99.7	99.5	98.7	99.3	176.5	179.1	179.4	179.0
Nevada.....	170.8	175.3	176.4	177.0	362.1	362.3	363.3	365.3	181.8	184.9	185.1	185.0
New Hampshire.....	128.1	130.5	131.9	132.2	75.4	77.7	77.1	77.3	88.3	89.6	88.2	88.4
New Jersey.....	775.3	805.0	808.4	811.1	405.9	409.6	407.6	404.0	617.7	613.6	625.0	625.7
New Mexico.....	146.9	151.0	151.7	152.6	100.8	100.4	100.1	100.0	190.8	192.3	192.1	192.2
New York.....	2,305.3	2,384.0	2,389.4	2,393.5	929.9	949.9	943.3	943.0	1,479.6	1,500.8	1,501.5	1,502.2
North Carolina.....	692.2	710.9	711.7	713.4	542.3	542.1	543.5	543.9	764.5	777.4	778.8	780.6
North Dakota.....	69.1	71.5	71.3	71.8	41.4	40.4	40.4	40.4	84.7	85.8	85.9	86.4
Ohio.....	962.4	976.3	981.2	982.4	572.1	565.7	567.5	573.2	789.0	789.9	789.3	789.5
Oklahoma.....	268.7	275.0	276.7	277.1	183.3	187.7	188.6	188.0	367.2	371.0	370.8	370.8
Oregon.....	332.0	345.4	345.9	350.5	207.3	207.7	207.9	208.3	311.8	319.0	319.1	318.8
Pennsylvania.....	1,350.6	1,384.8	1,392.6	1,399.1	568.3	580.4	574.7	581.2	696.8	708.7	705.7	706.1
Rhode Island.....	113.2	113.1	112.8	113.5	60.8	61.4	61.9	61.7	66.2	66.6	66.4	66.0
South Carolina.....	296.9	309.4	309.8	310.8	283.1	283.4	283.8	286.5	384.7	392.7	390.4	390.2
South Dakota.....	78.2	79.9	80.2	80.4	50.1	50.9	49.9	49.5	82.1	83.0	83.2	83.1
Tennessee.....	490.5	488.5	494.0	492.8	368.4	369.2	371.1	372.0	452.0	458.8	459.3	458.8
Texas.....	1,920.8	1,949.6	1,950.1	1,959.6	1,506.0	1,512.8	1,519.7	1,518.6	2,107.0	2,137.0	2,140.1	2,143.4
Utah.....	239.4	251.7	252.2	251.4	177.0	176.2	174.9	175.9	271.5	280.1	281.2	282.1
Vermont.....	63.9	65.0	64.9	65.1	34.7	35.2	35.0	35.2	55.7	56.3	56.4	56.4
Virginia.....	602.4	629.0	630.2	632.4	416.7	419.3	416.9	418.4	751.4	766.3	765.1	762.7
Washington.....	543.9	566.4	568.2	568.2	345.2	351.9	347.8	349.2	609.6	620.3	618.8	617.0
West Virginia.....	139.1	143.7	143.5	143.4	72.3	69.6	69.7	70.8	151.3	148.6	149.3	148.8
Wisconsin.....	482.7	489.5	491.7	492.7	288.3	287.2	285.6	288.8	415.8	420.9	417.1	415.6
Wyoming.....	29.7	29.4	29.6	29.5	38.0	38.7	38.5	38.3	70.8	70.9	71.7	71.8
Puerto Rico.....	125.5	125.8	126.6	127.1	96.7	97.8	98.2	98.4	199.7	198.1	197.1	196.8
Virgin Islands.....	2.5	2.4	2.4	2.4	7.0	6.9	6.8	6.9	11.0	10.8	10.8	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	February		March		February		March		February		March	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	2,175.9	2,197.5	2,180.7	2,201.6	9.3	9.2	9.3	9.2	104.8	106.9	105.5	109.5
Alaska.....	320.6	327.9	323.5	330.1	12.0	12.4	12.2	12.6	16.5	17.0	16.7	17.3
Arizona.....	3,272.9	3,258.2	3,278.4	3,262.0	14.5	15.3	14.6	15.6	227.9	222.0	230.1	224.0
Arkansas.....	1,356.4	1,372.9	1,365.1	1,378.1	5.3	5.1	5.3	5.1	64.9	64.0	66.2	65.1
California.....	17,841.3	17,892.1	17,872.3	17,902.9	18.5	18.3	18.4	18.3	895.3	880.2	898.0	873.3
Colorado.....	2,945.5	2,950.4	2,953.2	2,954.9	21.1	21.4	21.3	21.8	180.9	177.9	180.9	179.4
Connecticut.....	1,681.5	1,692.6	1,688.8	1,693.8	0.4	0.5	0.5	0.5	57.3	56.1	59.2	57.7
Delaware <sup>1</sup> .....	478.6	484.1	484.4	487.0	—	—	—	—	23.5	24.0	24.2	24.1
District of Columbia <sup>1</sup> .....	765.3	762.1	767.6	765.6	—	—	—	—	14.0	14.6	14.1	14.7
Florida.....	9,923.3	10,062.9	9,947.1	10,079.7	5.7	5.6	5.7	5.7	641.8	658.0	645.2	653.4
Georgia.....	4,922.6	4,952.7	4,947.4	4,967.8	9.5	9.4	9.6	9.5	225.1	226.3	227.4	227.7
Hawaii <sup>1</sup> .....	638.9	648.4	639.9	652.5	—	—	—	—	38.4	39.2	38.9	39.6
Idaho.....	843.7	868.1	847.0	871.1	3.9	4.2	3.8	4.2	66.7	75.1	68.1	75.3
Illinois.....	6,028.3	6,069.7	6,079.5	6,107.0	6.9	7.1	7.1	7.2	212.2	207.0	221.1	216.9
Indiana.....	3,226.2	3,229.8	3,237.6	3,255.1	5.6	5.2	5.5	5.3	158.1	158.9	162.0	162.6
Iowa.....	1,586.5	1,576.5	1,591.8	1,578.4	2.0	2.0	2.1	2.1	75.5	71.9	79.6	75.5
Kansas.....	1,445.6	1,449.5	1,450.5	1,455.5	6.1	6.0	6.1	6.1	67.0	70.3	68.9	71.2
Kentucky.....	2,017.3	2,025.6	2,029.9	2,041.7	8.2	7.6	8.2	7.5	90.1	91.9	91.2	97.7
Louisiana.....	1,971.5	1,996.0	1,978.2	2,000.4	30.5	28.5	30.4	28.5	137.1	137.6	139.2	138.2
Maine.....	638.8	639.8	640.4	640.8	2.0	2.1	1.9	2.1	32.6	32.9	32.8	32.6
Maryland.....	2,799.5	2,806.6	2,809.7	2,819.7	1.6	1.5	1.6	1.6	159.9	155.9	161.3	157.8
Massachusetts.....	3,659.6	3,656.1	3,680.8	3,668.1	0.9	1.0	1.0	1.0	160.6	155.6	162.9	155.1
Michigan.....	4,418.3	4,459.3	4,438.5	4,465.0	6.7	7.2	7.0	7.2	177.2	183.2	183.3	186.3
Minnesota.....	2,953.2	2,992.7	2,965.3	3,002.9	6.1	6.3	6.1	6.4	117.1	118.8	120.6	122.4
Mississippi.....	1,181.2	1,198.0	1,185.9	1,193.5	6.0	5.8	6.0	5.8	49.2	53.0	50.9	51.6
Missouri.....	2,954.1	2,958.7	2,969.8	2,990.7	4.4	4.4	4.5	4.4	140.5	137.7	144.2	143.6
Montana.....	511.6	512.9	515.0	516.4	6.7	5.9	6.6	5.9	33.8	31.3	34.9	33.3
Nebraska.....	1,042.1	1,047.9	1,050.4	1,054.2	1.0	0.9	1.0	1.0	57.2	59.0	59.4	60.5
Nevada.....	1,558.4	1,563.1	1,560.2	1,566.7	14.9	14.6	14.8	14.5	106.7	107.1	108.1	109.1
New Hampshire.....	697.1	704.2	698.9	705.5	0.8	0.8	0.9	0.8	30.4	30.1	30.6	30.7
New Jersey.....	4,291.4	4,321.1	4,320.1	4,335.7	1.4	1.4	1.4	1.4	156.5	153.2	160.0	156.3
New Mexico.....	884.8	898.2	886.1	901.6	23.9	23.8	23.8	23.8	52.4	59.4	52.7	60.0
New York.....	9,711.2	9,840.1	9,776.6	9,891.1	4.9	5.4	5.1	5.5	369.5	359.3	377.0	368.0
North Carolina.....	4,972.1	5,038.9	4,990.0	5,055.8	5.9	6.0	6.0	6.0	267.6	272.3	269.7	276.3
North Dakota.....	436.0	440.7	439.2	442.8	17.8	17.7	17.9	17.8	24.8	25.2	25.7	25.5
Ohio.....	5,572.0	5,611.9	5,597.9	5,644.0	8.9	8.5	9.1	8.7	227.3	239.7	234.2	247.8
Oklahoma.....	1,765.7	1,791.4	1,776.4	1,795.1	30.9	30.3	30.7	30.3	84.1	89.1	86.0	89.3
Oregon.....	1,972.7	1,987.6	1,982.2	2,001.5	5.9	6.0	5.9	6.1	114.0	112.4	115.1	113.0
Pennsylvania.....	6,059.5	6,131.7	6,105.7	6,177.9	21.8	21.5	21.9	21.7	242.4	243.1	248.8	249.0
Rhode Island.....	499.8	504.9	504.3	507.8	0.1	0.1	0.1	0.1	20.1	21.1	20.7	21.8
South Carolina.....	2,327.2	2,375.6	2,339.0	2,394.5	4.4	4.6	4.4	4.6	114.4	121.6	115.4	123.4
South Dakota.....	456.7	462.3	460.4	464.3	1.2	1.2	1.2	1.2	25.5	27.4	26.6	28.0
Tennessee.....	3,350.0	3,366.2	3,369.8	3,375.2	4.3	4.5	4.3	4.5	159.9	160.0	162.1	160.3
Texas.....	14,016.8	14,217.5	14,048.0	14,230.0	220.6	221.9	220.5	221.0	841.8	864.8	848.3	871.4
Utah.....	1,727.8	1,761.3	1,735.6	1,765.1	11.2	11.6	11.2	11.7	132.3	140.1	133.9	140.4
Vermont.....	312.5	312.4	312.5	313.6	0.7	0.8	0.7	0.8	14.7	14.9	14.8	15.1
Virginia.....	4,186.2	4,232.5	4,206.7	4,249.5	7.3	7.1	7.2	7.1	212.8	213.8	214.9	223.0
Washington.....	3,582.2	3,631.2	3,607.6	3,641.9	5.1	5.4	5.2	5.4	217.8	205.4	221.5	207.2
West Virginia.....	711.5	711.1	716.8	713.5	21.4	20.9	21.4	20.8	31.8	32.4	32.4	33.5
Wisconsin.....	2,992.6	3,004.3	3,006.8	3,020.8	3.8	3.9	3.9	3.9	127.8	127.3	131.6	132.0
Wyoming.....	286.3	290.7	287.7	291.4	16.2	15.8	16.1	15.6	20.8	22.5	21.4	23.0
Puerto Rico.....	947.7	960.6	958.3	963.1	0.6	0.6	0.6	0.6	35.2	38.5	37.1	38.7
Virgin Islands <sup>1</sup> .....	36.4	35.6	36.4	35.7	—	—	—	—	2.1	2.2	2.1	2.2

<sup>1</sup> Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	February		March		February		March		February		March	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	283.4	288.2	283.6	287.3	407.4	408.5	407.1	407.2	22.8	22.8	22.8	22.7
Alaska.....	11.3	11.4	11.7	11.7	62.0	62.8	62.6	63.4	4.4	4.2	4.4	4.2
Arizona.....	196.7	193.2	196.8	192.9	621.3	615.2	619.6	610.1	49.5	47.0	49.3	46.7
Arkansas.....	161.7	163.4	162.5	164.6	266.0	270.7	266.9	271.6	12.7	11.8	12.6	11.5
California.....	1,253.6	1,217.3	1,253.6	1,214.8	3,061.8	3,065.8	3,047.8	3,044.0	549.6	529.9	549.4	527.3
Colorado.....	148.8	150.1	149.3	150.1	503.1	495.7	502.7	501.2	76.3	74.0	75.4	73.9
Connecticut.....	155.2	154.4	155.5	153.8	295.9	296.9	295.6	296.8	30.7	30.2	30.7	30.1
Delaware.....	26.5	26.6	26.5	26.5	89.1	89.4	89.4	89.9	3.5	3.4	3.5	3.5
District of Columbia.....	1.1	1.2	1.1	1.2	29.7	29.4	30.0	29.4	18.9	18.3	18.8	18.3
Florida.....	427.2	431.5	428.7	434.4	1,985.4	2,012.9	1,981.5	2,010.8	158.8	160.2	159.2	160.0
Georgia.....	428.8	425.8	430.2	426.5	1,032.9	1,026.4	1,032.2	1,023.4	120.4	116.7	122.2	120.5
Hawaii.....	12.7	13.1	12.7	13.0	115.7	116.7	115.8	116.3	9.1	8.5	8.1	8.4
Idaho.....	74.3	76.9	74.8	77.7	160.9	162.9	161.5	162.9	9.2	9.1	9.2	9.1
Illinois.....	576.6	571.0	580.2	575.6	1,207.5	1,212.2	1,210.6	1,214.8	91.6	92.5	91.7	92.0
Indiana.....	525.8	518.3	525.6	522.7	631.2	634.8	630.0	635.4	26.9	26.4	26.7	26.3
Iowa.....	223.9	217.0	224.3	216.8	308.5	308.8	308.0	309.0	18.0	17.6	18.0	17.6
Kansas.....	174.9	172.1	174.7	172.5	273.0	273.5	272.3	272.4	17.7	16.9	17.8	16.8
Kentucky.....	259.3	257.1	259.4	260.5	423.1	424.0	423.3	423.7	21.1	20.6	20.9	20.7
Louisiana.....	140.3	142.7	140.5	143.6	368.8	373.2	369.6	372.7	19.2	19.4	19.3	19.3
Maine.....	51.6	50.7	51.6	50.9	117.4	117.5	117.1	117.0	8.3	8.3	8.3	8.3
Maryland.....	109.9	108.9	110.0	109.2	469.5	468.7	468.9	468.0	35.0	33.2	34.7	33.0
Massachusetts.....	231.2	228.9	231.6	228.9	551.7	549.6	552.2	549.6	93.6	90.3	93.0	90.6
Michigan.....	609.7	597.5	609.2	593.0	797.5	800.3	797.0	801.0	56.7	56.8	56.6	56.1
Minnesota.....	319.5	319.6	319.6	320.6	528.9	528.8	529.4	530.5	43.7	43.0	43.6	43.3
Mississippi.....	142.4	141.6	142.4	140.7	246.0	246.5	246.3	245.5	9.6	9.6	9.4	9.5
Missouri.....	285.2	283.5	284.3	282.8	557.5	553.1	558.8	557.2	47.6	45.7	47.5	45.6
Montana.....	21.4	20.4	21.5	20.5	100.1	99.8	100.3	100.5	5.5	5.6	5.4	5.6
Nebraska.....	104.4	103.0	104.5	103.0	196.0	193.6	196.3	195.6	17.7	17.7	17.6	17.7
Nevada.....	67.0	67.3	67.3	67.4	292.9	290.7	292.7	288.4	21.0	20.0	20.7	19.9
New Hampshire.....	69.2	67.6	69.2	67.8	138.6	138.5	138.7	138.5	11.4	10.9	11.4	10.9
New Jersey.....	253.0	254.8	254.0	254.7	893.6	894.6	895.2	892.6	77.8	72.7	78.0	72.7
New Mexico.....	28.5	29.2	28.4	29.2	144.7	145.2	144.6	145.7	11.2	9.9	12.4	10.0
New York.....	413.8	409.6	415.8	409.7	1,469.8	1,477.2	1,473.9	1,475.8	282.0	277.7	283.3	279.9
North Carolina.....	466.6	457.7	467.5	458.6	923.1	935.9	925.6	933.6	86.1	85.2	85.9	85.0
North Dakota.....	28.2	27.8	28.3	27.6	92.3	93.6	92.4	93.4	5.3	5.3	5.3	5.3
Ohio.....	684.5	685.1	684.2	688.0	1,046.0	1,043.0	1,045.8	1,044.8	66.7	67.1	66.4	65.9
Oklahoma.....	140.3	139.8	140.4	139.8	317.5	319.2	317.6	319.8	17.3	17.4	17.4	17.3
Oregon.....	186.1	179.3	186.9	178.9	356.5	354.9	356.7	355.3	36.3	36.5	36.1	36.2
Pennsylvania.....	561.5	559.5	563.8	559.4	1,129.0	1,134.8	1,131.3	1,134.7	92.0	88.0	92.2	88.8
Rhode Island.....	39.9	40.1	40.2	40.1	76.0	78.2	76.0	77.6	5.8	5.5	5.7	5.3
South Carolina.....	263.6	261.1	263.9	262.4	439.5	448.4	441.2	447.9	28.3	29.8	28.1	29.7
South Dakota.....	45.4	44.1	45.5	44.3	91.1	91.1	91.2	91.1	5.1	5.3	5.1	5.3
Tennessee.....	365.6	366.1	366.4	364.9	688.9	692.6	688.8	692.4	54.9	53.6	54.6	53.3
Texas.....	970.5	967.1	970.7	966.3	2,746.1	2,783.3	2,739.2	2,780.7	226.2	226.1	226.1	226.6
Utah.....	152.0	155.4	152.3	155.0	314.1	312.0	314.6	311.6	41.1	41.2	41.2	42.0
Vermont.....	27.6	27.0	27.6	26.9	52.3	52.2	52.2	52.4	4.6	4.5	4.6	4.4
Virginia.....	244.3	242.4	243.8	242.6	668.9	671.6	669.1	673.3	69.7	69.7	69.9	69.4
Washington.....	273.8	272.6	274.4	272.2	614.2	617.8	616.7	619.6	162.6	167.6	163.2	169.2
West Virginia.....	46.5	46.3	46.4	46.4	121.7	121.8	122.1	122.0	7.9	8.0	7.8	7.8
Wisconsin.....	467.0	461.3	467.5	461.2	547.1	546.1	548.0	548.8	47.2	48.5	47.2	48.3
Wyoming.....	10.3	10.5	10.3	10.6	51.3	52.7	51.4	52.5	3.0	2.9	3.0	2.9
Puerto Rico.....	84.3	83.2	85.5	83.8	187.5	191.0	188.8	190.6	14.1	14.0	14.0	13.9
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.2	7.1	7.2	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	February		March		February		March		February		March	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	102.8	103.0	102.8	102.8	265.9	262.7	264.9	262.0	263.0	270.6	262.4	270.6
Alaska.....	10.6	10.5	10.7	10.5	27.8	28.5	27.9	28.9	52.7	54.0	52.8	54.1
Arizona.....	239.9	240.5	240.2	239.9	472.3	459.8	471.7	461.6	533.7	547.4	534.3	550.6
Arkansas.....	69.2	70.2	69.3	69.8	159.2	162.7	160.2	160.6	212.1	219.1	212.7	220.2
California.....	805.7	783.0	802.2	779.5	2,791.4	2,741.3	2,784.0	2,739.1	3,241.4	3,397.0	3,257.3	3,411.3
Colorado.....	177.4	175.9	178.1	176.9	495.2	488.1	494.3	487.4	384.2	389.2	383.0	384.4
Connecticut.....	117.0	119.0	117.0	119.4	215.5	216.8	215.9	216.0	365.5	373.8	366.0	370.6
Delaware.....	49.4	49.0	49.5	48.8	63.2	63.2	63.9	63.3	85.6	88.9	86.3	89.6
District of Columbia.....	25.2	25.3	25.2	25.5	173.3	170.3	172.9	171.5	126.0	126.8	125.8	127.1
Florida.....	682.8	689.0	684.4	688.9	1,615.4	1,620.8	1,612.7	1,618.5	1,526.2	1,565.8	1,526.5	1,572.6
Georgia.....	278.8	282.3	279.3	282.4	752.2	745.9	753.1	746.0	693.5	717.2	695.1	722.4
Hawaii.....	27.2	27.7	27.2	27.4	72.5	71.8	72.6	71.9	90.3	93.0	90.6	93.1
Idaho.....	40.7	42.9	40.7	42.9	106.8	107.1	107.9	108.4	134.5	138.7	132.0	136.3
Illinois.....	390.9	391.0	391.2	391.5	908.4	896.4	914.7	895.8	986.1	1,009.8	992.8	1,010.5
Indiana.....	147.1	144.7	146.9	145.8	353.5	350.3	352.8	353.1	508.3	515.8	508.8	514.7
Iowa.....	105.9	105.0	105.7	104.8	144.8	141.0	144.9	139.7	246.5	247.8	245.6	247.1
Kansas.....	77.4	80.1	77.4	80.0	172.9	168.7	173.2	170.5	211.0	216.4	211.2	215.4
Kentucky.....	95.1	94.7	95.3	94.9	223.3	222.3	225.2	220.7	311.0	318.3	312.5	318.8
Louisiana.....	96.3	94.0	96.1	93.4	219.6	220.8	220.3	220.4	343.3	352.9	342.9	353.4
Maine.....	32.9	32.8	32.8	33.0	76.4	76.2	76.5	76.4	133.7	134.2	134.1	134.1
Maryland.....	140.8	141.8	140.2	141.8	481.9	470.2	483.1	476.3	486.4	501.2	487.1	502.0
Massachusetts.....	225.1	225.6	225.0	225.7	617.2	612.7	618.6	613.9	838.9	851.8	843.5	854.7
Michigan.....	231.0	236.5	231.6	237.6	637.6	633.8	638.5	630.0	707.3	729.6	708.2	729.6
Minnesota.....	188.1	186.4	188.3	186.0	369.3	369.0	367.6	369.3	580.9	605.6	582.4	609.1
Mississippi.....	45.0	45.2	44.9	44.5	116.9	118.3	116.7	117.5	153.6	158.7	154.1	159.4
Missouri.....	180.3	182.2	180.0	182.8	370.5	368.6	371.9	369.6	521.3	541.3	518.1	540.4
Montana.....	26.9	27.3	26.9	27.1	50.5	52.6	50.8	52.5	85.1	86.0	85.3	85.5
Nebraska.....	70.8	71.5	70.6	70.8	121.3	117.5	122.4	117.6	165.8	171.8	166.4	173.0
Nevada.....	79.3	80.6	79.4	79.6	218.9	213.8	214.6	213.7	169.9	177.4	170.7	177.0
New Hampshire.....	33.5	33.6	33.4	33.4	97.3	100.6	97.4	100.6	129.6	133.6	130.4	133.0
New Jersey.....	267.0	268.7	267.9	267.8	698.1	690.8	703.8	694.1	774.4	810.8	780.6	815.4
New Mexico.....	35.4	36.5	35.4	36.5	122.1	121.8	121.4	121.3	147.9	152.7	146.5	153.6
New York.....	741.1	745.7	741.5	744.2	1,371.1	1,384.6	1,381.7	1,393.1	2,325.6	2,402.3	2,341.1	2,418.7
North Carolina.....	305.1	308.5	305.4	308.1	737.5	750.8	736.9	752.0	694.0	712.6	692.1	715.7
North Dakota.....	25.0	24.4	25.0	24.6	33.7	33.4	33.9	33.8	68.7	71.1	69.1	71.7
Ohio.....	312.9	315.1	311.7	315.1	719.9	726.0	723.9	723.5	959.5	985.2	962.7	985.6
Oklahoma.....	85.0	87.0	85.2	86.4	206.4	202.8	207.5	204.1	266.9	276.0	268.2	276.4
Oregon.....	101.0	99.8	100.7	99.2	259.0	261.4	259.2	263.5	333.2	347.7	335.1	353.3
Pennsylvania.....	338.1	339.2	338.6	338.8	820.7	823.4	830.4	833.5	1,361.4	1,403.9	1,366.2	1,412.7
Rhode Island.....	34.9	34.7	34.9	34.8	66.7	67.2	67.2	68.1	113.4	113.6	114.6	114.8
South Carolina.....	119.4	123.9	119.6	124.8	310.9	317.5	311.3	321.9	297.8	311.0	296.6	311.3
South Dakota.....	27.3	27.4	27.3	27.5	36.1	36.8	36.5	37.4	78.1	80.4	78.4	80.9
Tennessee.....	191.2	192.1	191.8	191.2	453.1	445.5	455.0	448.8	490.5	494.6	492.4	493.2
Texas.....	915.8	938.0	916.6	936.4	2,109.3	2,119.7	2,107.6	2,105.1	1,918.8	1,952.2	1,914.8	1,956.8
Utah.....	98.1	100.5	98.1	100.7	243.9	243.9	244.0	245.6	243.6	255.7	243.6	255.3
Vermont.....	11.6	11.4	11.6	11.3	32.7	33.1	32.9	33.2	64.5	65.3	65.8	66.4
Virginia.....	219.5	219.0	219.3	219.0	802.9	803.5	804.8	800.5	603.9	631.6	606.3	632.8
Washington.....	162.0	163.4	162.5	164.1	539.0	548.8	541.3	550.7	544.1	569.4	547.1	569.3
West Virginia.....	25.8	25.4	25.9	25.5	71.8	70.9	72.4	70.4	138.5	143.5	139.6	143.4
Wisconsin.....	158.0	157.9	158.2	158.1	323.7	326.5	325.6	330.3	482.4	491.5	483.2	492.1
Wyoming.....	11.2	11.3	11.3	11.3	21.1	21.3	21.2	21.3	30.0	29.8	30.0	29.7
Puerto Rico.....	49.0	50.3	49.4	50.6	137.4	139.6	139.0	139.8	124.4	126.3	126.3	127.8
Virgin Islands.....	1.7	1.7	1.7	1.7	2.9	2.7	2.9	2.7	2.5	2.4	2.5	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

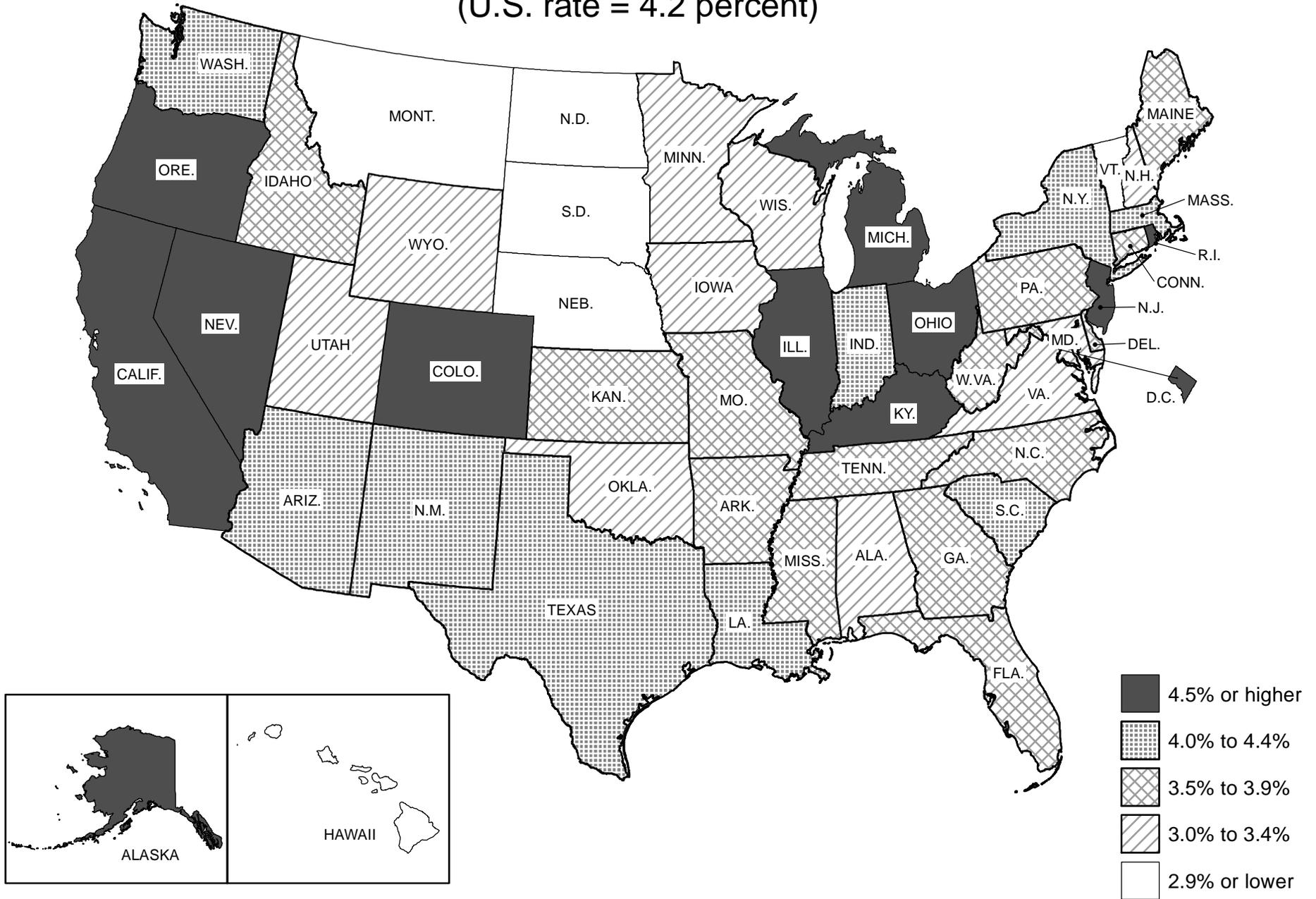
State	Leisure and hospitality				Other services				Government			
	February		March		February		March		February		March	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	204.1	205.8	206.7	207.7	98.1	99.0	98.8	99.9	414.3	420.8	416.8	422.7
Alaska.....	30.8	33.1	31.6	33.5	11.7	12.5	11.8	12.1	80.8	81.5	81.1	81.8
Arizona.....	367.0	367.7	372.2	371.0	104.1	105.1	104.6	105.0	446.0	445.0	445.0	444.6
Arkansas.....	125.2	124.9	128.1	128.1	65.5	65.7	65.6	65.6	214.6	215.3	215.7	215.9
California.....	1,985.5	1,967.5	1,997.4	1,973.2	590.4	583.9	591.8	590.7	2,648.1	2,707.9	2,672.4	2,731.4
Colorado.....	345.0	352.4	349.1	349.4	130.8	129.0	132.0	130.5	482.7	496.7	487.1	499.9
Connecticut.....	144.0	143.8	146.3	147.3	62.3	63.6	63.0	62.7	237.7	237.5	239.1	238.9
Delaware.....	48.6	48.3	50.4	49.0	19.2	19.5	19.3	19.3	70.0	71.8	71.4	73.0
District of Columbia.....	74.6	76.2	76.5	77.7	66.8	67.1	67.0	66.9	235.7	232.9	236.2	233.3
Florida.....	1,334.9	1,341.9	1,354.1	1,353.9	377.5	386.7	379.2	389.1	1,167.6	1,190.5	1,169.9	1,192.4
Georgia.....	499.3	505.0	510.4	508.5	172.3	173.7	173.3	175.0	709.8	724.0	714.6	725.9
Hawaii.....	118.7	121.5	119.2	122.9	26.5	27.6	26.6	28.0	127.8	129.3	128.2	131.9
Idaho.....	89.3	93.0	90.6	94.5	28.3	29.5	28.4	30.4	129.1	128.7	130.0	129.4
Illinois.....	567.0	574.5	580.2	583.7	244.9	246.6	246.3	248.3	836.2	861.6	843.6	870.7
Indiana.....	300.7	295.8	305.6	304.2	135.6	136.8	135.4	137.5	433.4	442.8	438.3	447.5
Iowa.....	136.6	136.0	137.9	135.6	55.1	56.1	55.1	56.4	269.7	273.3	270.6	273.8
Kansas.....	129.8	126.2	131.7	129.5	54.3	54.8	54.7	54.9	261.5	264.5	262.5	266.2
Kentucky.....	197.1	195.0	202.3	201.6	73.1	73.5	73.6	73.6	315.9	320.6	318.0	322.0
Louisiana.....	219.6	224.8	223.3	230.2	73.8	75.4	74.1	76.2	323.0	326.7	322.5	324.5
Maine.....	59.0	59.6	59.5	60.6	22.1	22.4	22.2	22.4	102.8	103.1	103.6	103.4
Maryland.....	252.6	251.5	258.2	257.9	120.7	118.8	121.0	117.5	541.2	554.9	543.6	554.6
Massachusetts.....	334.1	331.2	340.2	336.5	134.1	135.0	135.4	135.3	472.2	474.4	477.4	476.8
Michigan.....	400.4	405.8	405.5	411.1	170.1	174.6	171.0	176.7	624.1	634.0	630.6	636.4
Minnesota.....	255.5	254.4	258.4	256.7	113.0	117.8	114.8	116.2	431.1	443.0	434.5	442.4
Mississippi.....	132.6	135.9	134.5	135.9	39.5	39.9	39.5	39.7	240.4	243.5	241.2	243.4
Missouri.....	293.7	280.6	303.3	297.8	111.7	112.5	112.5	114.9	441.4	449.1	444.7	451.6
Montana.....	69.6	72.3	70.6	73.1	19.7	19.7	19.8	19.8	92.3	92.0	92.9	92.6
Nebraska.....	94.4	94.4	96.8	96.2	37.3	38.3	37.6	38.2	176.2	180.2	177.8	180.6
Nevada.....	358.4	357.2	361.6	361.8	44.3	45.5	44.4	46.2	185.1	188.9	185.9	189.1
New Hampshire.....	70.8	71.8	70.5	72.4	24.4	24.9	24.6	25.3	91.1	91.8	91.8	92.1
New Jersey.....	371.6	369.2	379.9	374.2	169.6	171.7	171.0	173.3	628.4	633.2	628.3	633.2
New Mexico.....	98.1	97.6	99.6	99.0	27.8	27.3	27.9	27.3	192.8	194.8	193.4	195.2
New York.....	871.5	888.8	889.8	899.6	382.5	384.3	383.2	387.3	1,479.4	1,505.2	1,484.2	1,509.3
North Carolina.....	518.7	523.3	528.4	529.7	194.5	198.7	195.1	199.7	773.0	787.9	777.4	791.1
North Dakota.....	39.7	39.4	40.6	39.4	15.1	15.6	15.1	16.1	85.4	87.2	85.9	87.6
Ohio.....	536.8	533.4	551.9	550.6	210.2	212.2	211.5	213.5	799.3	796.6	796.5	800.5
Oklahoma.....	177.4	183.9	181.5	185.9	69.5	71.4	69.8	70.2	370.4	374.5	372.1	375.6
Oregon.....	199.0	198.3	202.0	202.4	65.4	67.5	65.8	68.9	316.3	323.8	318.7	324.7
Pennsylvania.....	531.4	540.4	547.2	555.5	255.9	264.0	257.5	267.7	705.3	713.9	707.8	716.1
Rhode Island.....	54.5	55.4	55.9	55.9	21.8	21.8	21.8	22.1	66.6	67.2	67.2	67.2
South Carolina.....	271.9	270.6	279.6	281.1	90.0	92.5	90.2	92.3	387.0	394.6	388.7	395.1
South Dakota.....	46.3	46.4	47.1	45.9	18.1	18.7	18.3	18.9	82.5	83.5	83.2	83.8
Tennessee.....	353.8	357.7	361.9	365.2	130.1	133.7	131.6	134.2	457.7	465.8	460.9	467.2
Texas.....	1,469.8	1,494.5	1,494.7	1,504.0	474.4	485.6	477.4	491.1	2,123.5	2,164.3	2,132.1	2,170.6
Utah.....	173.2	172.2	177.2	173.6	45.5	46.0	45.7	45.6	272.8	282.7	273.8	283.6
Vermont.....	36.7	35.1	35.5	34.7	9.9	10.3	9.9	10.2	57.2	57.8	56.9	58.2
Virginia.....	396.8	398.1	405.4	407.4	202.2	203.1	203.4	203.0	757.9	772.6	762.6	771.4
Washington.....	329.6	336.1	337.2	340.8	121.3	122.6	122.0	123.1	612.7	622.1	616.5	620.3
West Virginia.....	70.1	66.5	70.9	68.3	24.0	24.1	24.0	24.1	152.0	151.3	153.9	151.3
Wisconsin.....	268.9	266.3	272.7	272.2	144.5	148.5	145.4	149.2	422.2	426.5	423.5	424.7
Wyoming.....	35.0	36.0	35.2	35.8	16.0	15.8	16.2	16.1	71.4	72.1	71.6	72.6
Puerto Rico.....	95.0	98.2	96.7	98.4	19.0	19.5	19.2	19.6	201.2	199.4	201.7	199.3
Virgin Islands.....	7.3	6.8	7.3	7.0	0.9	0.9	0.9	0.9	10.9	10.7	10.9	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, March 2025

(U.S. rate = 4.2 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, March 2024 - March 2025

