

# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Wednesday, April 22, 2026

USDL-26-0651

### Technical information:

Employment: (202) 691-6559 • [sminfo@bls.gov](mailto:sminfo@bls.gov) • [www.bls.gov/sae](http://www.bls.gov/sae)  
Unemployment: (202) 691-6392 • [lausinfo@bls.gov](mailto:lausinfo@bls.gov) • [www.bls.gov/lau](http://www.bls.gov/lau)

Media contact: (202) 691-5902 • [PressOffice@bls.gov](mailto:PressOffice@bls.gov)

## STATE EMPLOYMENT AND UNEMPLOYMENT — FEBRUARY 2026

Unemployment rates were higher in February in 1 state and stable in 49 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Thirteen states and the District had jobless rate increases from a year earlier, 2 states had decreases, and 35 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.2 percentage point higher than in February 2025.

In February 2026, nonfarm payroll employment decreased in 2 states, increased in 1 state, and was essentially unchanged in 47 states and the District of Columbia. Over the year, nonfarm payroll employment decreased in 2 states and the District, increased in 2 states, and was essentially unchanged in 46 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

Hawaii and South Dakota had the lowest jobless rates in February, 2.3 percent each. The District of Columbia had the highest unemployment rate, 6.5 percent. The next highest rates were in California and Delaware, 5.4 percent each. In total, 21 states had unemployment rates lower than the U.S. figure of 4.4 percent, 6 states and the District had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In February, Florida had the only unemployment rate change (+0.1 percentage point). The remaining 49 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant change. (See table B.)

Thirteen states and the District of Columbia had unemployment rate increases from February 2025, the largest of which was in Delaware (+1.1 percentage points). The only over-the-year rate decreases occurred in Ohio (-0.7 percentage point) and Indiana (-0.5 point). Thirty-five states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

In February 2026, nonfarm payroll employment decreased in 2 states, increased in 1 state, and was essentially unchanged in 47 states and the District of Columbia. Employment decreased in Illinois (-17,800, or -0.3 percent) and Nebraska (-6,500, or -0.6 percent). Employment increased in Arizona (+11,000, or +0.3 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment decreased in 2 states and the District of Columbia, increased in 2 states, and was essentially unchanged in 46 states. Employment decreased in Maryland (-52,700, or -1.9 percent), the District (-42,200, or -5.5 percent), and Iowa (-19,200, or -1.2 percent). The job gains occurred in California (+120,500, or +0.7 percent) and Nevada (+34,500, or +2.2 percent). (See table E and map 2.)

---

**The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 29, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for March is scheduled to be released on Wednesday, May 6, 2026, at 10:00 a.m. (ET).**

**Table A. States with unemployment rates significantly different from that of the U.S., February 2026, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.4
Alabama .....	2.7
California .....	5.4
Delaware .....	5.4
District of Columbia .....	6.5
Georgia .....	3.6
Hawaii .....	2.3
Idaho .....	3.7
Indiana .....	3.3
Iowa .....	3.4
Maine .....	3.2
Mississippi .....	3.7
Missouri .....	3.9
Montana .....	3.6
Nebraska .....	3.1
Nevada .....	5.3
New Hampshire .....	3.2
New Jersey .....	5.1
North Carolina .....	3.8
North Dakota .....	2.6
Oregon .....	5.2
South Dakota .....	2.3
Tennessee .....	3.6
Utah .....	3.8
Vermont .....	2.6
Virginia .....	3.7
Washington .....	5.1
Wisconsin .....	3.4
Wyoming .....	3.6

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from January 2026 to February 2026, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	January 2026	February 2026 <sup>P</sup>	
Florida .....	4.5	4.6	0.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from February 2025 to February 2026, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	February 2025	February 2026 <sup>P</sup>	
Connecticut .....	3.7	4.7	1.0
Delaware .....	4.3	5.4	1.1
District of Columbia .....	5.9	6.5	.6
Florida .....	3.6	4.6	1.0
Indiana .....	3.8	3.3	-.5
Maryland .....	3.6	4.3	.7
Minnesota .....	3.5	4.5	1.0
Montana .....	3.0	3.6	.6
New Mexico .....	4.1	4.7	.6
New York .....	4.1	4.6	.5
Ohio .....	4.9	4.2	-.7
Oklahoma .....	3.1	3.9	.8
South Carolina .....	4.1	5.0	.9
Virginia .....	3.2	3.7	.5
Washington .....	4.4	5.1	.7
West Virginia .....	3.8	4.7	.9

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from January 2026 to February 2026, seasonally adjusted**

State	January 2026	February 2026 <sup>P</sup>	Over-the-month change <sup>P</sup>	
			Level	Percent
Arizona .....	3,262,300	3,273,300	11,000	0.3
Illinois .....	6,155,000	6,137,200	-17,800	-3
Nebraska .....	1,059,900	1,053,400	-6,500	-6

<sup>P</sup> = preliminary.

**Table E. States with statistically significant employment changes from February 2025 to February 2026, seasonally adjusted**

State	February 2025	February 2026 <sup>P</sup>	Over-the-year change <sup>P</sup>	
			Level	Percent
California .....	18,003,900	18,124,400	120,500	0.7
District of Columbia .....	762,200	720,000	-42,200	-5.5
Iowa .....	1,595,600	1,576,400	-19,200	-1.2
Maryland .....	2,842,100	2,789,400	-52,700	-1.9
Nevada .....	1,570,700	1,605,200	34,500	2.2

<sup>P</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state, seasonally adjusted**

State	Civilian labor force				Unemployed							
	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Number				Percent of labor force			
					Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>
Alabama	2,378,799	2,387,810	2,387,630	2,386,304	71,929	64,776	64,057	64,831	3.0	2.7	2.7	2.7
Alaska	363,992	367,671	368,676	369,379	16,587	17,531	17,721	17,513	4.6	4.8	4.8	4.7
Arizona	3,786,676	3,814,917	3,814,212	3,800,676	159,019	167,319	171,396	174,529	4.2	4.4	4.5	4.6
Arkansas	1,426,309	1,448,666	1,451,314	1,454,559	54,897	62,197	63,636	63,362	3.8	4.3	4.4	4.4
California	19,776,833	19,878,043	19,861,662	19,826,577	1,066,644	1,093,176	1,082,360	1,070,346	5.4	5.5	5.4	5.4
Colorado	3,271,788	3,254,073	3,248,790	3,238,456	140,342	125,077	126,260	127,272	4.3	3.8	3.9	3.9
Connecticut	1,943,157	1,933,851	1,931,253	1,929,141	71,412	83,387	86,910	90,545	3.7	4.3	4.5	4.7
Delaware	514,112	517,069	516,219	514,718	21,878	27,510	27,929	27,943	4.3	5.3	5.4	5.4
District of Columbia	415,242	409,140	407,975	406,902	24,369	27,529	27,187	26,558	5.9	6.7	6.7	6.5
Florida	11,124,800	11,117,284	11,123,760	11,141,202	398,164	479,324	499,118	515,916	3.6	4.3	4.5	4.6
Georgia	5,411,608	5,441,402	5,445,643	5,451,101	183,625	190,351	192,712	194,230	3.4	3.5	3.5	3.6
Hawaii	688,219	688,037	688,022	687,830	17,564	15,131	15,285	15,660	2.6	2.2	2.2	2.3
Idaho	1,005,997	1,009,937	1,009,819	1,008,136	36,780	36,696	37,094	36,950	3.7	3.6	3.7	3.7
Illinois	6,635,312	6,559,867	6,560,516	6,570,062	310,930	307,963	318,724	328,415	4.7	4.7	4.9	5.0
Indiana	3,506,813	3,506,135	3,503,591	3,498,263	132,978	123,564	118,385	115,441	3.8	3.5	3.4	3.3
Iowa	1,732,609	1,743,797	1,743,617	1,741,535	61,500	59,904	59,146	58,678	3.5	3.4	3.4	3.4
Kansas	1,564,514	1,580,822	1,579,509	1,578,265	59,157	60,005	61,358	62,010	3.8	3.8	3.9	3.9
Kentucky	2,111,807	2,119,991	2,114,539	2,108,665	101,289	92,583	90,244	88,829	4.8	4.4	4.3	4.2
Louisiana	2,086,707	2,108,050	2,112,820	2,117,818	89,535	89,565	90,316	91,743	4.3	4.2	4.3	4.3
Maine	708,807	710,128	709,117	708,316	23,635	23,496	23,445	22,961	3.3	3.3	3.3	3.2
Maryland	3,238,817	3,221,708	3,214,795	3,211,231	116,637	136,456	137,013	139,102	3.6	4.2	4.3	4.3
Massachusetts	3,951,911	3,935,586	3,926,744	3,915,271	169,411	183,984	186,297	186,138	4.3	4.7	4.7	4.8
Michigan	5,070,373	4,999,837	4,992,846	4,983,743	270,137	248,858	251,725	251,357	5.3	5.0	5.0	5.0
Minnesota	3,164,052	3,182,266	3,177,776	3,169,201	109,922	134,096	138,905	142,008	3.5	4.2	4.4	4.5
Mississippi	1,297,217	1,295,784	1,293,479	1,292,634	50,998	47,343	46,841	47,972	3.9	3.7	3.6	3.7
Missouri	3,159,748	3,175,358	3,177,115	3,177,115	125,731	123,144	123,268	122,487	4.0	3.9	3.9	3.9
Montana	575,849	579,238	579,463	578,837	17,292	20,574	21,131	21,067	3.0	3.6	3.6	3.6
Nebraska	1,092,681	1,104,681	1,104,514	1,104,314	31,783	33,185	33,530	33,924	2.9	3.0	3.0	3.1
Nevada	1,657,490	1,687,017	1,694,200	1,698,029	88,861	88,281	89,282	90,149	5.4	5.2	5.3	5.3
New Hampshire	774,517	776,712	777,396	777,213	24,178	24,856	25,171	24,951	3.1	3.2	3.2	3.2
New Jersey	4,898,132	4,919,038	4,918,046	4,912,673	246,070	263,630	254,637	248,977	5.0	5.4	5.2	5.1
New Mexico	987,239	985,342	985,170	983,967	40,748	42,624	44,319	45,971	4.1	4.3	4.5	4.7
New York	9,963,936	10,080,281	10,104,607	10,118,757	405,570	464,828	465,335	469,802	4.1	4.6	4.6	4.6
North Carolina	5,290,213	5,316,660	5,313,331	5,311,680	201,344	203,385	203,452	201,100	3.8	3.8	3.8	3.8
North Dakota	428,674	433,968	434,885	435,642	11,045	11,193	11,265	11,218	2.6	2.6	2.6	2.6
Ohio	5,970,269	5,937,500	5,932,407	5,929,736	290,164	258,432	254,774	251,333	4.9	4.4	4.3	4.2
Oklahoma	2,012,211	2,020,051	2,018,658	2,014,158	61,950	75,403	77,985	79,127	3.1	3.7	3.9	3.9
Oregon	2,207,668	2,221,552	2,218,136	2,214,220	108,210	116,823	116,174	115,677	4.9	5.3	5.2	5.2
Pennsylvania	6,527,115	6,570,655	6,582,900	6,587,586	269,724	286,684	282,057	279,587	4.1	4.4	4.3	4.2
Rhode Island	594,693	591,788	590,980	588,904	26,747	26,264	26,806	27,186	4.5	4.4	4.5	4.6
South Carolina	2,586,704	2,634,542	2,646,468	2,658,086	106,865	125,717	130,260	133,363	4.1	4.8	4.9	5.0
South Dakota	489,890	493,994	493,467	492,816	9,733	10,720	10,965	11,145	2.0	2.2	2.2	2.3
Tennessee	3,512,707	3,545,878	3,541,853	3,532,590	123,452	125,942	125,632	127,572	3.5	3.6	3.5	3.6
Texas	15,820,568	15,958,627	15,955,231	15,941,826	647,113	684,133	688,113	685,050	4.1	4.3	4.3	4.3
Utah	1,837,227	1,845,208	1,844,105	1,840,984	61,852	68,140	69,235	69,763	3.4	3.7	3.8	3.8
Vermont	351,900	346,776	345,430	344,047	9,123	9,219	9,243	9,107	2.6	2.7	2.7	2.6
Virginia	4,545,016	4,519,825	4,518,567	4,513,203	147,140	160,941	165,592	169,116	3.2	3.6	3.7	3.7
Washington	4,045,299	4,062,730	4,065,082	4,066,446	179,192	198,168	204,364	208,148	4.4	4.9	5.0	5.1
West Virginia	781,590	783,736	782,645	782,052	30,050	36,224	36,291	36,554	3.8	4.6	4.6	4.7
Wisconsin	3,133,287	3,116,196	3,121,154	3,126,595	102,104	99,593	103,401	107,322	3.3	3.2	3.3	3.4
Wyoming	290,232	288,499	288,454	288,501	9,380	10,007	10,244	10,413	3.2	3.5	3.6	3.6
Puerto Rico	1,231,568	1,232,888	1,233,775	1,234,455	67,133	69,875	69,764	69,470	5.5	5.7	5.7	5.6

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Civilian labor force and unemployment by state, not seasonally adjusted**

State	Civilian labor force				Unemployed							
	January		February		Number				Percent of labor force			
	2025	2026	2025	2026 <sup>p</sup>	January		February		January		February	
					2025	2026	2025	2026 <sup>p</sup>	2025	2026	2025	2026 <sup>p</sup>
Alabama	2,368,633	2,365,336	2,370,820	2,369,812	78,696	70,002	77,081	77,058	3.3	3.0	3.3	3.3
Alaska	360,098	366,201	361,314	367,030	19,190	20,411	19,482	19,189	5.3	5.6	5.4	5.2
Arizona	3,785,743	3,798,946	3,780,124	3,734,863	153,063	182,831	152,232	175,837	4.0	4.8	4.0	4.7
Arkansas	1,406,710	1,429,283	1,420,401	1,453,862	58,652	71,863	60,960	64,522	4.2	5.0	4.3	4.4
California	19,728,510	19,622,398	19,794,112	19,740,411	1,103,117	1,085,106	1,104,697	1,084,649	5.6	5.5	5.6	5.5
Colorado	3,262,171	3,209,074	3,262,733	3,196,512	145,318	138,913	149,280	141,207	4.5	4.3	4.6	4.4
Connecticut	1,937,388	1,911,611	1,923,816	1,905,744	79,600	105,244	83,348	110,862	4.1	5.5	4.3	5.8
Delaware	512,809	509,585	512,127	507,362	22,779	28,818	23,358	27,954	4.4	5.7	4.6	5.5
District of Columbia	414,837	402,421	419,065	405,672	24,040	24,912	25,071	24,760	5.8	6.2	6.0	6.1
Florida	11,100,906	11,055,530	11,088,090	11,148,981	397,203	541,997	386,580	530,579	3.6	4.9	3.5	4.8
Georgia	5,414,288	5,424,589	5,413,084	5,462,961	186,209	195,513	188,044	197,643	3.4	3.6	3.5	3.6
Hawaii	688,939	685,624	689,167	687,990	17,305	14,733	16,859	15,951	2.5	2.1	2.4	2.3
Idaho	1,002,878	1,001,203	1,002,459	996,610	42,857	44,565	43,257	42,302	4.3	4.5	4.3	4.2
Illinois	6,592,384	6,501,324	6,592,829	6,568,829	328,182	348,863	328,514	360,770	5.0	5.4	5.0	5.5
Indiana	3,490,400	3,473,382	3,484,596	3,461,067	145,458	113,721	148,113	130,711	4.2	3.3	4.3	3.8
Iowa	1,727,401	1,720,325	1,726,860	1,724,513	71,702	66,390	66,480	62,425	4.2	3.9	3.8	3.6
Kansas	1,554,960	1,558,957	1,563,448	1,571,465	59,058	66,170	63,084	67,020	3.8	4.2	4.0	4.3
Kentucky	2,102,021	2,075,444	2,106,880	2,084,889	109,058	91,443	110,505	99,036	5.2	4.4	5.2	4.8
Louisiana	2,065,971	2,090,287	2,076,482	2,110,778	90,402	94,230	86,112	94,443	4.4	4.5	4.1	4.5
Maine	701,847	694,021	700,144	696,959	27,620	27,262	28,332	26,012	3.9	3.9	4.0	3.7
Maryland	3,219,933	3,168,187	3,220,313	3,202,313	116,915	146,938	125,330	158,068	3.6	4.6	3.9	4.9
Massachusetts	3,944,800	3,885,545	3,937,969	3,870,629	179,930	203,639	187,162	198,353	4.6	5.2	4.8	5.1
Michigan	5,041,859	4,933,303	5,024,260	4,910,852	287,426	275,063	288,552	260,811	5.7	5.6	5.7	5.3
Minnesota	3,145,182	3,133,348	3,150,798	3,126,626	124,117	165,355	130,330	164,794	3.9	5.3	4.1	5.3
Mississippi	1,285,073	1,269,288	1,295,511	1,290,218	50,020	46,964	52,278	54,310	3.9	3.7	4.0	4.2
Missouri	3,140,287	3,145,667	3,149,831	3,157,438	136,956	139,188	141,848	135,696	4.4	4.4	4.5	4.3
Montana	571,143	572,221	571,476	571,036	20,040	25,592	21,009	23,175	3.5	4.5	3.7	4.1
Nebraska	1,085,838	1,091,731	1,089,678	1,098,538	34,540	36,020	35,631	38,109	3.2	3.3	3.3	3.5
Nevada	1,653,610	1,699,710	1,661,168	1,700,065	91,261	94,343	90,100	94,013	5.5	5.6	5.4	5.5
New Hampshire	775,389	778,248	772,962	773,330	26,262	28,235	27,346	26,587	3.4	3.6	3.5	3.4
New Jersey	4,865,122	4,862,054	4,892,551	4,882,337	250,612	235,836	264,022	262,005	5.2	4.9	5.4	5.4
New Mexico	984,502	976,902	985,734	976,578	42,196	49,570	40,937	49,475	4.3	5.1	4.2	5.1
New York	9,898,290	10,051,402	9,942,201	10,090,196	427,415	475,717	435,815	522,034	4.3	4.7	4.4	5.2
North Carolina	5,275,431	5,251,455	5,267,531	5,280,025	210,636	214,443	210,069	203,179	4.0	4.1	4.0	3.8
North Dakota	423,490	430,494	425,120	432,617	13,027	13,626	13,552	13,287	3.1	3.2	3.2	3.1
Ohio	5,908,105	5,844,446	5,939,759	5,887,707	320,251	270,923	324,156	276,040	5.4	4.6	5.5	4.7
Oklahoma	2,005,298	2,007,035	2,002,194	1,992,387	66,195	86,411	67,324	83,315	3.3	4.3	3.4	4.2
Oregon	2,201,585	2,187,602	2,200,243	2,195,299	120,155	128,831	117,024	124,619	5.5	5.9	5.3	5.7
Pennsylvania	6,498,820	6,552,474	6,497,863	6,550,219	288,536	282,820	290,730	302,968	4.4	4.3	4.5	4.6
Rhode Island	594,166	588,209	593,096	580,436	30,465	31,646	32,999	33,514	5.1	5.4	5.6	5.8
South Carolina	2,568,754	2,649,147	2,582,794	2,674,650	111,099	145,868	115,919	145,476	4.3	5.5	4.5	5.4
South Dakota	481,913	481,880	484,887	485,229	10,243	11,836	11,269	12,974	2.1	2.5	2.3	2.7
Tennessee	3,493,456	3,488,904	3,500,449	3,482,335	128,599	126,320	122,607	133,671	3.7	3.6	3.5	3.8
Texas	15,769,642	15,838,843	15,831,790	15,903,182	660,179	712,695	674,622	701,959	4.2	4.5	4.3	4.4
Utah	1,832,731	1,825,633	1,836,030	1,825,329	62,448	72,301	66,600	74,318	3.4	4.0	3.6	4.1
Vermont	352,504	340,577	351,235	340,114	10,628	10,846	10,650	9,938	3.0	3.2	3.0	2.9
Virginia	4,524,550	4,478,966	4,525,216	4,474,490	146,502	174,719	149,379	175,297	3.2	3.9	3.3	3.9
Washington	4,028,427	4,036,461	4,053,069	4,072,501	190,633	233,314	202,275	232,010	4.7	5.8	5.0	5.7
West Virginia	775,318	767,438	776,701	775,776	34,372	37,748	35,157	42,106	4.4	4.9	4.5	5.4
Wisconsin	3,113,717	3,093,992	3,119,951	3,120,482	109,435	119,238	120,343	135,028	3.5	3.9	3.9	4.3
Wyoming	289,211	285,323	288,008	286,281	11,713	12,870	10,876	12,201	4.0	4.5	3.8	4.3
Puerto Rico	1,238,842	1,239,853	1,229,780	1,238,072	65,962	69,176	65,247	66,525	5.3	5.6	5.3	5.4

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**

[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>
Alabama.....	2,195.8	2,196.2	2,202.9	2,202.7	108.3	109.7	111.0	111.3	285.4	283.1	283.2	283.5
Alaska.....	337.8	336.9	337.2	337.2	19.7	18.4	18.9	18.6	12.8	12.7	12.5	12.6
Arizona.....	3,273.6	3,255.5	3,262.3	3,273.3	227.0	222.7	223.2	223.8	194.0	191.9	192.8	193.1
Arkansas.....	1,336.7	1,344.4	1,345.9	1,345.8	66.5	66.4	66.1	66.5	160.8	158.5	159.0	158.7
California.....	18,003.9	18,062.5	18,144.3	18,124.4	894.8	880.8	885.4	884.5	1,229.6	1,213.1	1,214.3	1,211.9
Colorado.....	2,962.6	2,959.4	2,960.7	2,953.5	187.0	186.5	188.5	189.5	147.5	145.4	144.3	143.7
Connecticut.....	1,716.0	1,717.0	1,721.2	1,717.0	64.0	64.8	65.1	64.3	153.8	151.2	152.2	152.6
Delaware <sup>2</sup> .....	495.7	494.8	495.4	495.0	24.3	24.8	25.0	23.9	26.6	26.5	26.3	26.4
District of Columbia <sup>2</sup> .....	762.2	725.6	720.1	720.0	13.9	14.3	14.3	14.1	1.1	1.0	1.0	1.0
Florida.....	10,005.9	9,953.9	9,967.4	9,969.2	657.9	647.2	647.7	648.8	428.6	424.9	428.7	428.5
Georgia.....	4,983.0	4,983.1	4,981.4	4,977.2	233.5	236.2	236.2	232.5	428.5	427.0	425.7	425.5
Hawaii <sup>2</sup> .....	641.6	641.5	643.3	643.7	39.8	41.1	41.3	41.5	13.1	13.0	13.1	13.1
Idaho.....	871.3	882.1	878.7	875.9	72.9	77.7	74.7	75.4	75.1	75.7	76.0	75.2
Illinois.....	6,157.1	6,148.8	6,155.0	6,137.2	238.8	237.3	251.3	246.4	571.4	562.5	569.2	568.1
Indiana.....	3,267.3	3,241.1	3,251.0	3,254.6	174.1	174.2	175.4	174.6	519.0	515.4	515.7	518.1
Iowa.....	1,595.6	1,578.0	1,580.8	1,576.4	83.7	83.7	85.1	85.8	218.4	214.1	215.1	214.6
Kansas.....	1,460.7	1,464.2	1,465.6	1,461.8	73.1	74.4	73.7	73.3	172.9	172.4	172.8	173.0
Kentucky.....	2,034.5	2,029.3	2,033.0	2,032.0	92.8	92.9	92.9	92.3	253.5	250.9	252.0	251.4
Louisiana.....	2,002.5	1,997.2	1,998.2	2,000.9	142.5	140.1	142.7	143.2	140.2	141.9	141.4	141.9
Maine.....	660.2	659.1	660.7	661.3	36.2	36.0	36.5	36.8	51.4	51.3	51.4	51.6
Maryland.....	2,842.1	2,786.1	2,794.9	2,789.4	164.0	166.8	169.1	165.0	111.4	110.1	110.7	111.1
Massachusetts.....	3,717.5	3,705.7	3,707.7	3,700.5	167.6	165.2	165.8	166.0	227.8	227.3	228.4	227.5
Michigan.....	4,483.3	4,478.8	4,475.2	4,470.0	198.7	199.5	198.8	198.3	590.6	582.5	578.7	578.5
Minnesota.....	3,021.9	3,035.0	3,033.4	3,027.3	139.1	142.7	146.0	144.3	315.8	316.3	314.6	313.3
Mississippi.....	1,192.7	1,192.6	1,191.0	1,191.9	53.5	53.9	53.0	53.3	140.0	138.6	137.8	138.2
Missouri.....	2,984.6	2,985.6	2,994.7	2,986.1	145.9	154.9	160.1	155.9	283.4	277.9	277.9	280.2
Montana.....	523.7	525.3	526.3	525.8	35.2	36.9	37.8	38.3	21.2	20.5	20.7	20.7
Nebraska.....	1,058.7	1,059.7	1,059.9	1,053.4	62.6	64.6	65.0	65.4	103.4	102.4	102.5	98.6
Nevada.....	1,570.7	1,600.0	1,603.7	1,605.2	111.1	110.7	114.2	115.2	67.2	68.3	68.1	68.1
New Hampshire.....	702.9	696.4	698.4	698.7	32.5	32.6	32.6	32.5	68.0	67.0	67.4	67.4
New Jersey.....	4,377.3	4,380.5	4,384.0	4,373.7	165.2	166.2	168.0	162.1	253.2	249.2	249.4	248.9
New Mexico.....	893.0	889.8	890.8	893.5	55.9	53.9	54.0	53.9	28.7	27.9	27.9	27.8
New York.....	9,968.7	9,983.3	10,000.6	9,978.6	389.6	387.4	389.9	384.6	409.2	399.5	399.5	397.2
North Carolina.....	5,033.1	5,068.2	5,072.0	5,069.4	275.5	283.6	286.1	286.7	462.5	453.2	451.1	450.0
North Dakota.....	447.4	444.6	446.9	448.0	29.6	30.7	31.0	30.6	28.3	28.0	28.0	28.1
Ohio.....	5,663.6	5,663.4	5,673.9	5,668.5	256.0	262.2	261.6	262.6	678.8	679.3	677.7	678.1
Oklahoma.....	1,791.6	1,787.0	1,786.7	1,786.4	87.6	89.9	90.8	91.2	141.4	138.9	139.3	138.9
Oregon.....	1,986.6	1,972.5	1,974.1	1,968.7	113.1	110.6	111.4	111.7	182.4	178.8	177.2	177.0
Pennsylvania.....	6,159.8	6,184.0	6,197.6	6,178.6	261.6	263.0	266.0	263.0	559.7	552.4	554.4	551.8
Rhode Island.....	515.5	514.2	514.7	513.7	22.6	23.2	22.8	22.5	39.3	39.1	39.1	39.2
South Carolina.....	2,377.9	2,400.1	2,403.2	2,398.1	121.9	125.2	126.0	125.8	262.1	261.9	261.6	264.2
South Dakota.....	468.9	470.1	470.0	470.6	30.0	29.3	29.8	29.8	44.3	43.5	43.9	43.9
Tennessee.....	3,373.1	3,370.2	3,375.9	3,366.7	165.2	166.1	165.3	164.9	357.8	352.0	351.9	351.9
Texas.....	14,280.8	14,339.4	14,363.1	14,354.6	888.9	903.4	913.9	912.9	987.3	981.1	977.0	979.5
Utah.....	1,760.6	1,772.7	1,773.9	1,774.1	142.1	142.0	142.0	142.4	153.7	154.3	154.4	153.6
Vermont.....	312.6	311.5	311.8	311.7	16.3	16.2	16.8	16.4	27.5	27.4	27.5	27.4
Virginia.....	4,277.0	4,252.8	4,248.0	4,238.4	225.3	226.8	227.5	226.0	240.3	232.3	230.2	228.6
Washington.....	3,631.1	3,639.3	3,639.3	3,638.3	218.1	214.9	218.2	217.2	275.5	269.7	271.0	271.1
West Virginia.....	718.1	716.3	716.9	715.4	34.1	35.5	37.6	36.7	45.6	45.0	44.9	44.9
Wisconsin.....	3,040.1	3,024.5	3,030.4	3,019.9	143.5	150.4	152.9	153.7	460.1	454.6	451.6	451.5
Wyoming.....	294.8	293.8	293.2	294.3	23.7	23.4	23.7	23.9	10.7	10.4	10.4	10.3
Puerto Rico.....	951.1	949.6	949.9	951.5	38.7	39.4	39.6	39.9	80.9	80.4	80.4	80.4
Virgin Islands <sup>2, 3</sup> .....	34.1	32.7	32.6	32.4	1.8	1.8	1.7	1.7	-	-	-	-

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>
Alabama.....	408.1	403.7	404.0	402.2	104.5	103.8	103.6	103.5	261.4	263.0	265.3	264.5
Alaska.....	66.4	67.0	67.3	67.7	10.7	10.9	10.9	11.1	28.9	29.0	29.4	29.2
Arizona.....	627.2	622.4	623.0	622.4	243.7	242.1	242.1	241.6	460.0	460.6	459.7	463.1
Arkansas.....	270.8	275.1	274.9	274.3	59.8	59.3	59.7	59.6	163.2	165.0	165.3	165.4
California.....	3,055.6	3,050.6	3,054.4	3,052.9	793.7	788.6	788.9	790.4	2,752.6	2,752.5	2,764.0	2,768.1
Colorado.....	499.1	499.9	501.6	499.9	181.1	178.3	176.8	176.3	490.2	485.8	486.5	485.6
Connecticut.....	298.6	296.3	297.3	296.4	116.9	117.3	116.9	116.7	221.9	221.3	222.5	220.9
Delaware.....	91.0	89.8	90.5	89.8	49.8	49.4	49.0	49.1	64.6	65.1	64.7	64.9
District of Columbia.....	29.8	29.7	29.4	29.4	25.1	24.7	24.7	24.9	168.7	161.7	161.0	161.4
Florida.....	1,993.6	1,981.9	1,982.9	1,984.5	691.8	684.1	680.5	684.3	1,620.5	1,597.6	1,606.9	1,608.4
Georgia.....	1,038.5	1,028.8	1,029.2	1,026.9	283.8	284.0	283.1	283.3	747.7	749.4	746.2	745.5
Hawaii.....	116.3	116.3	115.8	116.3	27.0	26.7	26.6	26.6	72.8	72.7	73.1	73.0
Idaho.....	164.6	164.1	164.3	164.6	41.6	42.2	42.0	42.0	109.6	113.9	112.5	110.8
Illinois.....	1,226.5	1,214.0	1,212.7	1,207.9	393.3	391.8	390.8	389.7	912.0	899.8	898.4	896.3
Indiana.....	636.1	630.9	631.8	629.9	151.3	150.7	150.2	150.5	354.6	351.7	357.6	357.7
Iowa.....	311.5	304.7	304.1	303.1	105.7	104.4	104.3	104.4	144.1	142.8	144.1	142.7
Kansas.....	273.4	274.2	274.1	272.3	79.4	80.0	79.4	79.3	173.9	173.7	174.5	174.3
Kentucky.....	426.4	421.8	423.6	422.5	95.5	95.7	96.2	95.9	223.8	224.5	225.2	224.7
Louisiana.....	377.4	374.1	373.8	373.0	92.9	93.0	93.8	94.4	224.8	223.9	224.1	225.2
Maine.....	119.2	118.0	118.3	118.5	32.9	33.2	33.3	33.2	78.5	76.9	76.8	76.6
Maryland.....	468.4	455.8	455.3	452.9	141.5	139.1	139.9	139.9	476.3	458.9	461.8	462.3
Massachusetts.....	564.2	561.2	560.2	558.1	225.4	223.0	222.2	222.6	614.2	607.7	604.7	604.3
Michigan.....	808.1	804.5	803.0	799.0	240.3	241.5	241.2	242.1	627.2	620.8	621.3	621.2
Minnesota.....	532.2	531.9	528.6	525.3	188.3	186.6	184.9	184.8	371.5	368.3	366.9	366.7
Mississippi.....	246.8	246.4	246.8	247.3	45.6	46.1	46.0	45.9	117.2	119.7	120.1	119.4
Missouri.....	558.5	553.9	555.5	556.1	181.6	184.6	183.4	182.1	366.3	367.4	362.6	360.3
Montana.....	101.9	102.5	102.8	102.6	27.5	27.6	27.8	27.6	53.9	54.6	53.5	53.5
Nebraska.....	195.6	194.1	194.4	193.0	70.4	70.2	70.1	69.8	119.3	118.4	117.3	116.5
Nevada.....	293.1	297.9	298.9	298.5	80.8	79.5	78.8	79.1	219.6	229.5	231.0	230.4
New Hampshire.....	137.8	135.1	135.2	134.8	33.5	33.5	33.7	33.6	100.3	99.1	99.6	99.4
New Jersey.....	903.9	895.8	895.0	893.1	270.1	270.1	270.2	268.6	713.2	707.5	709.1	706.5
New Mexico.....	146.4	146.9	147.9	148.4	35.6	36.1	35.4	35.5	120.7	118.3	119.9	119.5
New York.....	1,491.6	1,486.0	1,486.8	1,479.1	759.6	758.7	760.0	762.2	1,413.0	1,406.3	1,410.4	1,405.4
North Carolina.....	935.9	935.6	935.0	931.7	309.0	313.3	312.7	311.9	739.5	743.8	744.3	743.8
North Dakota.....	93.5	92.2	92.6	92.7	24.7	24.2	24.1	24.3	34.3	34.3	34.4	34.7
Ohio.....	1,050.5	1,041.6	1,045.7	1,045.8	312.6	309.1	309.5	309.2	731.4	729.3	730.7	729.4
Oklahoma.....	319.1	317.2	317.9	316.0	85.5	85.6	85.8	86.0	205.5	206.9	204.1	204.1
Oregon.....	356.0	350.4	351.7	350.6	100.9	99.1	99.0	99.8	257.8	252.4	250.4	249.1
Pennsylvania.....	1,139.3	1,135.0	1,131.3	1,125.4	340.8	342.5	342.6	342.4	833.7	839.1	837.8	836.8
Rhode Island.....	79.7	79.7	79.7	79.1	35.2	35.0	34.8	34.8	68.4	67.3	67.8	68.2
South Carolina.....	445.2	444.6	445.9	443.5	122.4	123.6	123.8	123.7	316.3	312.5	311.2	311.2
South Dakota.....	92.5	92.0	91.6	91.6	27.5	27.1	27.0	26.8	37.4	36.4	36.6	37.0
Tennessee.....	692.4	685.3	685.9	683.4	193.0	191.1	191.8	192.0	446.6	447.2	448.4	448.4
Texas.....	2,788.8	2,790.8	2,787.3	2,785.2	939.0	945.6	940.9	940.2	2,112.9	2,126.9	2,138.3	2,144.6
Utah.....	312.9	312.8	311.7	311.1	100.0	102.4	102.1	101.8	250.0	258.7	259.8	259.4
Vermont.....	52.1	51.0	50.8	50.9	11.5	11.5	11.5	11.5	33.0	32.7	32.5	32.2
Virginia.....	695.7	690.2	691.6	689.6	222.4	223.5	222.4	223.0	814.7	803.1	796.2	793.0
Washington.....	622.8	626.1	625.8	624.1	162.1	162.1	160.8	160.5	538.5	539.9	541.4	545.1
West Virginia.....	121.9	120.8	120.8	120.4	26.0	26.1	26.1	26.4	71.9	73.2	72.6	72.2
Wisconsin.....	551.8	542.8	541.8	540.2	159.5	158.5	158.2	157.5	329.2	321.0	324.9	324.1
Wyoming.....	52.7	53.1	52.7	52.5	11.3	11.4	11.5	11.6	22.1	21.5	21.4	21.5
Puerto Rico.....	190.6	190.1	189.6	189.6	50.1	50.9	50.7	50.8	135.9	134.1	134.1	134.4
Virgin Islands <sup>1</sup> .....	6.7	7.0	6.9	7.0	-	-	-	-	-	-	-	-

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>	Feb. 2025	Dec. 2025	Jan. 2026	Feb. 2026 <sup>p</sup>
Alabama.....	263.2	263.7	265.1	265.8	213.0	217.3	217.2	217.8	425.7	426.1	427.8	428.3
Alaska.....	53.9	54.0	53.9	53.9	35.9	36.6	36.6	36.3	80.0	78.1	77.7	77.6
Arizona.....	548.3	553.6	558.2	560.4	370.6	366.0	367.0	371.0	435.0	427.6	426.5	427.1
Arkansas.....	208.7	211.8	212.2	212.4	131.0	134.6	134.6	135.1	206.3	204.2	204.3	204.5
California.....	3,412.0	3,547.8	3,576.5	3,552.4	2,010.5	2,031.2	2,053.2	2,048.5	2,715.2	2,662.3	2,662.1	2,667.9
Colorado.....	392.3	402.3	406.7	405.7	351.5	351.1	348.4	347.8	491.0	488.2	487.5	487.5
Connecticut.....	374.1	379.8	380.3	380.7	154.7	155.9	155.7	155.2	236.3	235.0	235.3	235.1
Delaware.....	91.8	92.9	93.5	94.0	53.0	51.7	51.4	51.6	71.5	71.5	71.7	71.9
District of Columbia.....	127.6	126.0	126.0	125.9	77.6	75.3	75.1	75.0	234.7	212.3	209.0	208.5
Florida.....	1,581.3	1,614.9	1,618.2	1,616.8	1,333.9	1,327.7	1,327.6	1,323.6	1,152.0	1,141.6	1,139.6	1,140.9
Georgia.....	720.4	738.5	740.8	742.8	518.2	516.3	517.4	516.4	716.3	709.7	709.5	709.8
Hawaii.....	90.9	92.1	92.7	92.5	120.6	120.9	121.4	121.5	127.2	124.6	124.9	125.1
Idaho.....	141.0	143.0	143.1	143.2	94.0	91.5	92.5	91.7	129.8	130.3	130.1	130.0
Illinois.....	1,014.6	1,037.9	1,032.4	1,031.1	604.3	603.4	602.7	601.6	851.9	855.5	852.5	853.3
Indiana.....	519.7	522.3	524.6	527.4	312.9	304.3	303.3	303.7	431.4	419.9	421.0	421.2
Iowa.....	243.1	247.1	246.2	244.8	144.0	138.5	138.6	139.2	269.4	268.0	269.0	267.9
Kansas.....	215.9	218.8	219.3	218.5	133.0	132.8	132.8	133.6	259.8	259.9	261.2	259.6
Kentucky.....	318.3	319.7	321.1	322.4	205.5	207.4	206.2	206.9	317.2	315.9	315.6	315.9
Louisiana.....	350.0	352.7	353.1	352.9	226.5	225.6	224.9	225.1	325.1	324.5	324.6	324.9
Maine.....	136.7	137.3	138.1	137.6	69.4	72.0	71.7	71.8	102.9	102.1	102.3	102.8
Maryland.....	502.2	501.3	505.4	504.8	270.8	268.6	270.7	269.9	546.5	525.9	523.1	523.7
Massachusetts.....	848.7	851.2	853.9	850.5	365.1	369.4	370.1	368.3	474.0	472.3	473.5	473.7
Michigan.....	727.9	736.7	737.9	737.9	428.7	425.4	424.5	423.1	623.6	631.6	633.4	633.5
Minnesota.....	602.4	616.5	621.2	625.3	271.6	271.6	268.8	266.8	435.6	435.5	436.3	436.1
Mississippi.....	159.9	159.6	160.6	161.4	135.7	136.4	135.6	135.4	238.9	236.5	236.4	236.5
Missouri.....	536.4	542.5	545.6	540.7	307.2	306.6	312.3	312.9	439.0	431.6	430.7	431.5
Montana.....	86.4	86.6	87.0	87.1	73.3	73.9	74.0	73.5	92.9	91.6	91.5	91.4
Nebraska.....	171.7	173.4	175.3	175.1	99.9	101.1	100.0	99.8	179.2	178.8	178.7	179.0
Nevada.....	176.3	184.5	184.6	184.7	359.2	364.0	363.9	365.5	184.2	185.0	184.2	184.2
New Hampshire.....	129.6	130.3	129.7	130.5	75.7	75.5	75.8	76.1	88.2	85.3	86.4	86.1
New Jersey.....	791.6	817.1	818.8	820.0	407.5	408.2	406.0	407.8	625.7	621.5	621.6	621.2
New Mexico.....	151.7	153.7	154.3	155.0	99.5	99.0	97.2	99.2	192.4	191.1	191.7	191.6
New York.....	2,400.3	2,433.3	2,441.9	2,447.1	935.9	933.1	932.2	929.0	1,511.3	1,519.9	1,520.7	1,517.3
North Carolina.....	716.8	731.8	736.1	738.8	538.2	547.7	548.0	546.1	770.9	775.1	775.2	776.4
North Dakota.....	71.4	72.5	72.7	73.1	41.2	39.6	40.0	40.0	86.1	85.4	86.2	86.4
Ohio.....	985.0	994.3	998.9	998.1	567.5	568.5	570.2	569.0	793.9	793.0	792.9	789.3
Oklahoma.....	278.7	280.6	281.8	282.9	184.8	181.0	180.4	180.6	372.1	370.0	369.4	369.7
Oregon.....	345.1	352.9	355.5	354.4	207.0	208.0	209.2	207.7	316.6	316.1	315.1	314.3
Pennsylvania.....	1,384.4	1,409.2	1,418.8	1,412.9	567.9	572.6	576.7	574.9	702.6	699.7	699.1	699.2
Rhode Island.....	115.5	115.2	115.9	116.1	61.1	62.3	62.5	61.5	65.8	64.9	64.5	64.7
South Carolina.....	311.8	320.3	320.8	320.5	281.9	288.2	288.7	285.7	393.8	398.8	400.6	399.1
South Dakota.....	79.8	81.5	81.2	80.8	50.6	54.2	54.1	54.4	82.1	81.3	81.0	81.3
Tennessee.....	503.3	510.3	513.3	509.5	367.9	368.2	370.4	368.2	454.1	456.2	455.4	456.8
Texas.....	1,974.5	2,001.6	2,009.0	2,002.9	1,527.4	1,532.3	1,544.5	1,539.1	2,130.0	2,133.5	2,130.3	2,131.0
Utah.....	247.8	252.0	253.3	253.9	177.0	177.9	178.0	178.5	276.3	275.5	275.4	275.8
Vermont.....	65.1	65.3	65.8	65.9	35.2	36.1	36.1	36.3	56.5	56.2	55.7	56.1
Virginia.....	617.6	624.9	631.6	628.8	418.4	419.5	419.9	417.9	764.7	756.2	752.9	757.2
Washington.....	559.0	573.3	572.4	570.1	343.7	343.9	343.4	344.4	619.5	613.9	612.8	612.9
West Virginia.....	144.7	146.2	146.4	147.2	72.0	71.6	71.1	70.7	149.1	146.1	145.7	145.3
Wisconsin.....	493.5	500.0	502.8	501.1	288.1	289.3	290.0	289.8	417.6	411.7	412.7	407.6
Wyoming.....	29.5	29.7	29.8	30.0	38.0	38.4	38.6	38.5	71.7	71.5	70.8	71.4
Puerto Rico.....	126.6	127.6	129.6	129.7	98.4	101.8	102.4	103.6	196.4	193.8	192.5	192.0
Virgin Islands.....	2.2	2.1	2.1	2.1	6.5	5.7	5.6	5.6	10.8	10.5	10.6	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**  
[In thousands]

State	Total				Mining and logging				Construction			
	January		February		January		February		January		February	
	2025	2026	2025	2026 <sup>P</sup>	2025	2026	2025	2026 <sup>P</sup>	2025	2026	2025	2026 <sup>P</sup>
Alabama.....	2,173.6	2,183.3	2,188.4	2,195.3	9.4	9.3	9.5	9.3	106.4	109.5	107.4	110.5
Alaska.....	321.5	322.8	325.9	326.9	12.9	13.5	13.1	13.7	17.0	16.8	17.7	16.7
Arizona.....	3,274.3	3,255.5	3,292.1	3,286.7	15.3	16.5	15.4	16.6	224.9	220.5	226.1	223.4
Arkansas.....	1,324.2	1,332.9	1,332.0	1,337.1	4.9	4.8	4.9	4.8	65.0	64.7	65.2	65.0
California.....	17,858.0	17,992.6	17,912.8	18,029.6	17.9	18.0	17.7	18.0	875.6	867.1	876.3	867.5
Colorado.....	2,941.4	2,926.6	2,938.7	2,932.0	21.6	19.9	21.3	20.0	180.9	180.3	180.8	183.0
Connecticut.....	1,692.5	1,699.0	1,693.4	1,696.0	0.4	0.5	0.4	0.4	58.9	59.9	58.2	58.1
Delaware <sup>1</sup> .....	484.9	486.1	487.0	486.8	-	-	-	-	23.4	24.2	23.6	23.0
District of Columbia <sup>1</sup> .....	757.2	712.3	757.9	714.4	-	-	-	-	13.5	14.0	13.5	13.8
Florida.....	9,978.7	9,949.9	10,042.1	9,998.9	5.7	5.7	5.7	5.8	649.9	643.2	657.1	647.2
Georgia.....	4,933.6	4,947.9	4,963.6	4,955.3	9.6	9.4	9.6	9.4	227.9	232.3	232.0	230.6
Hawaii <sup>1</sup> .....	640.4	639.5	644.3	644.5	-	-	-	-	39.4	40.7	39.6	41.2
Idaho.....	857.9	862.7	859.4	866.0	4.1	4.4	4.1	4.3	70.0	71.3	69.6	73.5
Illinois.....	6,039.9	6,031.8	6,060.5	6,048.0	6.6	6.9	6.6	6.8	211.1	224.8	212.9	219.8
Indiana.....	3,222.1	3,205.8	3,236.5	3,224.4	5.1	5.1	5.1	5.1	161.0	167.2	164.8	165.6
Iowa.....	1,570.2	1,553.2	1,579.7	1,563.3	1.9	2.1	1.9	2.2	74.2	74.5	72.8	75.2
Kansas.....	1,439.8	1,448.6	1,452.2	1,452.6	6.1	5.8	6.0	5.8	67.2	69.8	70.1	70.4
Kentucky.....	2,001.7	2,007.6	2,017.5	2,007.9	7.2	6.7	7.2	6.6	85.7	89.0	87.6	87.1
Louisiana.....	1,984.2	1,987.3	2,002.0	1,998.9	28.4	27.7	28.4	27.6	138.1	139.3	142.1	142.9
Maine.....	644.4	640.9	642.2	642.1	2.0	2.0	2.0	2.0	34.1	34.2	34.0	34.1
Maryland.....	2,793.4	2,746.9	2,809.3	2,752.2	1.5	1.5	1.5	1.5	157.7	165.0	159.7	160.1
Massachusetts.....	3,646.5	3,632.7	3,652.6	3,639.8	0.9	1.0	0.9	1.0	157.6	156.2	156.1	154.1
Michigan.....	4,398.3	4,396.4	4,424.1	4,414.9	6.7	7.0	6.5	7.0	182.1	183.2	180.6	181.8
Minnesota.....	2,971.0	2,984.2	2,974.7	2,981.7	6.1	6.1	6.1	6.2	120.4	128.0	118.8	124.2
Mississippi.....	1,180.0	1,179.9	1,190.5	1,189.6	5.7	5.7	5.7	5.7	51.4	51.8	53.1	53.2
Missouri.....	2,920.6	2,944.3	2,953.3	2,953.0	4.2	4.4	4.4	4.4	136.1	151.4	140.3	148.3
Montana.....	513.8	513.9	513.0	514.6	5.8	5.7	5.6	5.6	33.7	34.3	31.8	35.0
Nebraska.....	1,044.7	1,043.6	1,045.3	1,040.2	0.9	0.9	0.9	0.9	58.9	61.7	58.2	61.7
Nevada.....	1,551.2	1,585.5	1,560.0	1,595.1	14.4	14.6	14.3	14.7	108.2	111.2	108.2	112.4
New Hampshire.....	693.3	686.8	697.1	692.2	0.8	0.9	0.8	0.9	30.8	30.8	30.7	30.2
New Jersey.....	4,299.0	4,304.8	4,313.0	4,302.6	1.5	1.4	1.5	1.4	155.5	158.0	155.6	151.2
New Mexico.....	886.4	885.3	891.7	892.4	24.3	25.2	24.4	25.4	54.1	53.2	54.9	53.6
New York.....	9,785.0	9,810.6	9,872.1	9,850.2	4.9	5.0	4.9	5.0	367.0	364.7	367.1	357.6
North Carolina.....	4,979.0	5,022.8	5,004.7	5,041.5	6.1	6.2	6.1	6.2	270.7	281.2	273.3	283.9
North Dakota.....	439.1	438.2	439.7	441.0	17.5	16.6	17.5	16.8	25.8	26.5	25.1	25.9
Ohio.....	5,566.6	5,577.7	5,592.9	5,593.4	8.5	9.1	8.6	9.0	235.4	243.0	238.3	243.2
Oklahoma.....	1,772.5	1,771.3	1,782.9	1,779.9	28.7	28.1	28.9	28.1	86.1	91.3	86.5	90.4
Oregon.....	1,971.4	1,952.2	1,973.8	1,950.5	5.8	5.8	5.8	5.7	110.6	106.5	109.5	108.1
Pennsylvania.....	6,074.9	6,109.1	6,095.9	6,109.0	20.2	21.3	20.4	21.0	242.1	249.6	242.6	244.9
Rhode Island.....	500.9	502.1	505.7	504.7	0.1	0.2	0.1	0.2	20.9	21.9	20.7	20.9
South Carolina.....	2,343.7	2,367.6	2,364.1	2,377.4	4.7	4.8	4.7	4.8	119.4	125.4	120.8	125.3
South Dakota.....	458.1	458.9	459.0	461.0	1.0	1.2	1.0	1.2	26.6	26.4	26.3	26.3
Tennessee.....	3,334.6	3,335.1	3,359.4	3,347.0	4.4	4.3	4.4	4.3	160.6	162.4	162.0	161.6
Texas.....	14,145.3	14,262.8	14,234.1	14,306.7	213.5	207.6	215.9	206.6	867.6	902.7	885.4	907.2
Utah.....	1,745.1	1,754.1	1,753.4	1,765.0	11.3	10.7	11.2	10.7	137.5	137.4	137.7	138.9
Vermont.....	311.2	309.4	313.1	311.6	0.7	0.8	0.7	0.8	15.1	15.6	14.8	15.1
Virginia.....	4,227.6	4,195.0	4,248.8	4,199.8	7.0	6.6	7.0	6.6	217.3	221.4	220.8	220.0
Washington.....	3,589.1	3,592.7	3,593.4	3,602.5	4.9	5.0	4.9	5.0	211.2	207.1	210.6	209.6
West Virginia.....	702.4	705.0	712.3	707.9	21.0	20.1	20.7	20.2	29.2	34.8	31.3	34.0
Wisconsin.....	2,989.2	2,971.3	2,997.7	2,976.5	3.8	4.0	3.8	4.0	132.0	142.0	131.3	141.4
Wyoming.....	286.3	286.4	287.5	288.4	15.7	14.8	15.7	15.2	21.6	22.2	21.2	22.1
Puerto Rico.....	946.0	945.7	945.8	952.9	0.6	0.6	0.6	0.6	37.6	38.9	37.9	39.5
Virgin Islands <sup>1</sup> .....	33.5	32.4	34.1	32.5	-	-	-	-	1.7	1.7	1.8	1.7

<sup>1</sup> Mining and logging is combined with construction

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	January		February		January		February		January		February	
	2025	2026	2025	2026 <sup>P</sup>	2025	2026	2025	2026 <sup>P</sup>	2025	2026	2025	2026 <sup>P</sup>
Alabama.....	283.9	282.1	285.4	283.3	406.7	402.3	405.8	400.0	22.9	22.0	22.8	21.9
Alaska.....	10.0	10.4	11.9	12.1	62.5	63.7	62.6	64.3	4.3	4.1	4.3	4.1
Arizona.....	193.2	192.1	193.7	192.8	628.9	624.2	625.8	621.0	49.1	48.4	49.1	48.9
Arkansas.....	160.6	158.2	160.9	158.4	269.0	274.0	268.7	272.1	12.5	11.9	12.4	11.7
California.....	1,218.3	1,202.8	1,220.6	1,204.2	3,065.2	3,057.5	3,028.4	3,028.3	521.2	514.6	537.9	521.2
Colorado.....	147.1	142.8	146.7	143.4	508.1	503.1	496.2	497.4	71.5	68.5	71.2	67.6
Connecticut.....	153.6	151.8	153.0	152.3	299.8	298.7	295.6	293.7	30.6	30.1	30.6	30.7
Delaware.....	26.5	26.1	26.5	26.1	90.1	90.2	89.7	88.7	3.5	3.4	3.5	3.3
District of Columbia.....	1.1	1.0	1.1	1.0	29.6	29.4	29.6	29.1	18.7	17.4	18.8	17.2
Florida.....	427.6	425.1	429.0	428.3	1,997.5	1,989.5	1,991.2	1,984.4	154.8	152.4	155.7	150.5
Georgia.....	425.5	424.8	428.4	425.7	1,036.5	1,026.9	1,033.1	1,019.2	112.9	109.8	116.0	112.3
Hawaii.....	13.0	13.0	13.1	13.0	117.0	116.0	116.1	115.8	7.1	7.0	7.2	7.1
Idaho.....	74.2	75.3	74.6	74.8	163.1	162.6	162.5	162.7	8.9	8.6	8.9	8.7
Illinois.....	567.5	564.1	569.5	565.7	1,221.4	1,209.7	1,211.4	1,195.9	90.5	89.2	90.5	86.4
Indiana.....	515.8	511.4	518.3	516.6	633.9	630.3	630.7	624.4	26.4	25.2	26.3	25.4
Iowa.....	217.5	213.7	217.0	214.1	311.1	302.5	307.5	300.4	18.2	17.3	18.1	17.0
Kansas.....	173.3	172.6	172.6	172.2	272.7	272.5	271.2	269.1	17.2	16.8	17.2	16.8
Kentucky.....	253.4	250.6	253.9	250.3	425.8	423.2	423.6	418.3	20.5	19.7	20.5	19.7
Louisiana.....	139.2	141.0	139.9	141.7	376.7	373.4	376.2	371.3	18.0	15.8	19.1	16.5
Maine.....	50.7	50.7	50.5	50.7	117.9	117.1	116.4	115.9	8.4	7.8	8.3	7.8
Maryland.....	110.6	110.0	110.7	110.4	468.1	453.4	463.2	445.0	34.7	33.6	34.4	33.1
Massachusetts.....	227.2	227.0	226.2	227.0	563.8	558.5	555.3	549.8	90.4	89.0	90.1	89.0
Michigan.....	575.5	574.4	588.5	575.4	801.4	795.5	796.0	788.0	55.9	53.9	55.5	53.0
Minnesota.....	313.1	311.6	312.5	311.1	530.1	527.5	524.7	519.1	42.1	39.7	41.9	39.8
Mississippi.....	139.9	137.6	140.6	138.5	246.0	246.5	244.9	245.9	9.4	9.0	9.5	9.0
Missouri.....	274.7	275.9	282.9	279.7	555.9	554.1	552.7	550.5	46.4	46.2	46.2	46.0
Montana.....	21.2	20.5	21.0	20.5	101.2	101.7	100.9	101.0	5.7	5.5	5.7	5.5
Nebraska.....	103.5	102.0	103.4	98.5	195.6	193.9	193.3	190.7	17.6	17.6	17.5	17.1
Nevada.....	66.8	67.7	67.0	68.0	293.4	299.5	291.0	296.6	20.7	22.1	20.6	22.2
New Hampshire.....	67.8	67.3	67.7	67.0	138.7	134.7	136.4	133.1	11.3	10.8	11.2	10.8
New Jersey.....	251.3	247.4	251.5	247.6	901.4	892.8	892.5	880.9	75.5	74.8	75.3	74.0
New Mexico.....	28.3	27.5	28.5	27.5	146.1	147.9	145.6	147.8	10.0	8.6	9.5	8.5
New York.....	405.3	394.7	405.9	393.4	1,490.7	1,482.6	1,474.6	1,462.6	269.0	268.8	270.6	271.1
North Carolina.....	461.3	449.4	462.2	448.7	931.3	929.9	927.6	924.0	86.7	84.4	86.3	83.8
North Dakota.....	27.7	27.8	27.9	27.9	92.8	91.9	92.5	92.1	5.3	5.0	5.2	5.0
Ohio.....	673.1	674.4	678.1	676.3	1,046.6	1,038.1	1,038.2	1,034.2	65.6	65.4	65.6	64.8
Oklahoma.....	141.0	139.2	141.3	138.7	318.5	317.6	316.4	313.9	17.2	16.7	17.2	16.6
Oregon.....	179.7	174.7	180.3	174.4	354.9	351.1	352.4	348.1	35.1	32.6	35.0	31.9
Pennsylvania.....	557.0	551.6	556.6	549.1	1,140.1	1,131.7	1,130.3	1,115.4	90.2	87.2	89.7	87.7
Rhode Island.....	39.1	38.8	39.2	39.2	79.5	80.0	78.9	78.4	5.6	5.3	5.6	5.2
South Carolina.....	261.9	259.8	262.1	262.9	441.0	442.9	441.3	440.7	27.5	27.0	27.3	26.3
South Dakota.....	44.1	43.7	44.2	43.9	91.5	90.3	91.0	90.2	5.1	4.8	5.1	4.8
Tennessee.....	358.4	351.7	357.6	352.9	693.5	685.7	690.2	679.0	53.8	52.1	53.9	52.1
Texas.....	982.6	972.3	986.3	973.8	2,780.3	2,786.7	2,772.1	2,771.6	223.7	215.7	223.6	216.0
Utah.....	153.1	153.3	153.3	153.4	312.0	309.9	310.6	308.4	41.7	39.6	41.9	40.4
Vermont.....	27.3	27.3	27.3	27.3	52.1	50.7	51.6	50.6	4.5	4.3	4.5	4.3
Virginia.....	239.1	228.7	239.5	227.4	692.7	689.9	688.0	682.3	68.8	66.3	68.4	65.1
Washington.....	272.0	267.0	272.9	269.7	617.8	620.6	614.3	615.3	162.5	164.4	162.4	164.0
West Virginia.....	45.4	44.5	45.4	44.8	120.9	119.9	120.8	119.3	7.6	7.5	7.7	7.4
Wisconsin.....	458.0	449.2	456.6	449.0	550.0	538.2	544.6	531.5	46.7	46.3	46.4	45.2
Wyoming.....	10.5	10.3	10.5	10.2	51.9	52.2	51.8	52.0	3.1	3.0	3.0	3.0
Puerto Rico.....	80.8	80.1	80.4	80.3	189.8	190.2	188.5	189.2	13.2	11.7	13.0	11.8
Virgin Islands.....	0.5	0.5	0.5	0.5	6.8	6.9	6.8	7.0	0.3	0.3	0.4	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**

**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	January		February		January		February		January		February	
	2025	2026	2025	2026 <sup>p</sup>	2025	2026	2025	2026 <sup>p</sup>	2025	2026	2025	2026 <sup>p</sup>
Alabama.....	103.7	102.9	103.8	102.8	257.4	262.9	261.4	264.3	261.4	263.1	263.7	266.3
Alaska.....	10.4	10.7	10.5	10.9	27.8	28.4	27.9	28.5	54.0	53.8	54.1	54.1
Arizona.....	242.9	240.7	243.9	241.3	461.4	457.3	463.1	464.2	548.5	559.5	551.1	562.5
Arkansas.....	59.5	59.3	59.7	58.8	161.3	163.7	163.1	165.0	207.9	211.5	209.5	212.8
California.....	788.0	782.0	788.8	786.3	2,717.7	2,730.6	2,736.5	2,752.4	3,383.4	3,561.5	3,425.2	3,558.8
Colorado.....	180.2	176.0	180.4	175.1	481.9	479.1	483.0	480.3	391.1	406.0	393.3	408.6
Connecticut.....	116.1	116.5	116.0	116.3	215.3	216.9	217.1	216.1	371.3	377.9	376.4	383.4
Delaware.....	49.5	48.8	49.6	49.0	63.0	63.5	63.5	63.5	90.7	92.9	91.4	94.0
District of Columbia.....	25.5	24.5	25.0	24.7	168.8	159.7	168.1	160.4	128.1	126.0	129.3	127.4
Florida.....	687.2	676.6	689.1	681.6	1,610.7	1,590.0	1,619.7	1,603.2	1,574.9	1,616.7	1,589.8	1,621.3
Georgia.....	282.2	282.2	283.0	282.8	739.6	739.5	743.8	741.8	714.2	737.9	721.0	742.9
Hawaii.....	27.0	26.4	26.9	26.5	72.5	72.6	73.0	72.9	91.5	92.2	91.5	92.5
Idaho.....	41.2	41.8	41.3	41.9	105.6	109.2	106.7	107.9	142.4	143.1	141.3	143.8
Illinois.....	389.5	387.8	389.2	386.0	885.4	870.1	892.7	871.8	1,007.7	1,025.7	1,016.6	1,035.1
Indiana.....	149.6	149.4	150.0	149.1	346.1	349.4	348.5	350.6	516.0	521.5	521.6	528.2
Iowa.....	105.2	104.0	105.0	104.3	141.1	140.7	142.1	140.4	240.6	244.8	250.3	250.9
Kansas.....	79.0	79.4	79.0	79.2	170.2	170.6	171.7	171.3	214.8	218.4	215.8	219.0
Kentucky.....	94.7	95.7	95.0	95.2	217.8	221.5	220.5	220.8	316.1	318.3	318.9	322.4
Louisiana.....	92.1	93.9	92.6	94.5	222.0	220.8	225.3	224.5	348.5	352.9	350.3	353.1
Maine.....	32.7	33.0	32.5	32.9	76.7	74.8	76.7	74.9	136.9	137.5	137.3	138.1
Maryland.....	140.4	138.5	140.7	138.8	468.8	453.6	469.0	453.8	498.8	503.6	503.5	506.6
Massachusetts.....	223.0	220.6	223.4	220.9	597.8	590.5	601.3	592.7	842.5	844.6	852.3	856.7
Michigan.....	237.8	238.9	238.5	239.9	617.8	609.2	622.1	614.7	724.5	735.1	728.2	738.6
Minnesota.....	187.2	183.7	187.2	183.6	364.0	358.9	365.0	360.4	599.0	617.2	605.7	626.1
Mississippi.....	45.4	45.4	45.5	45.7	116.3	118.4	117.2	118.4	158.3	159.2	160.2	161.5
Missouri.....	180.4	183.3	180.5	182.5	357.7	353.6	361.5	356.0	531.3	544.1	538.5	543.5
Montana.....	27.2	27.4	27.2	27.4	52.1	51.8	52.4	51.4	86.3	87.2	86.6	87.6
Nebraska.....	70.1	69.8	70.0	69.7	117.2	114.8	117.5	114.5	171.0	174.4	171.9	175.1
Nevada.....	80.2	78.6	80.5	79.0	218.8	229.1	216.7	227.1	175.5	184.7	176.7	185.5
New Hampshire.....	33.4	33.5	33.3	33.4	97.5	98.0	98.4	98.5	127.0	127.7	131.6	131.8
New Jersey.....	267.6	267.9	267.6	267.1	695.9	691.4	699.7	688.9	787.8	815.8	794.2	822.3
New Mexico.....	35.5	35.6	35.6	35.5	119.9	118.6	120.5	119.1	152.0	154.7	152.6	156.3
New York.....	751.4	752.4	753.3	756.0	1,384.2	1,378.3	1,391.1	1,377.6	2,369.8	2,419.6	2,434.7	2,463.2
North Carolina.....	306.6	308.9	306.7	309.2	730.8	736.5	735.9	741.3	711.7	733.5	720.1	739.7
North Dakota.....	24.6	23.9	24.6	24.1	33.5	33.4	33.2	33.7	70.8	72.6	71.2	73.2
Ohio.....	309.9	308.6	310.4	308.1	715.8	713.5	718.4	714.7	978.1	993.1	985.7	1,001.3
Oklahoma.....	85.0	85.5	85.1	86.1	202.4	199.4	203.2	201.1	277.1	281.0	278.5	282.6
Oregon.....	99.7	98.3	99.8	98.6	257.0	245.6	257.5	246.2	344.7	355.1	346.8	356.0
Pennsylvania.....	338.8	340.7	338.7	340.6	818.1	821.8	819.7	820.7	1,374.1	1,408.5	1,399.3	1,422.7
Rhode Island.....	34.9	34.4	35.1	34.4	66.0	65.4	66.1	66.1	112.5	114.0	116.3	117.7
South Carolina.....	120.8	121.7	121.0	121.9	311.8	304.9	315.6	307.6	308.2	319.2	313.4	320.9
South Dakota.....	27.3	26.9	27.3	26.6	36.3	35.5	36.5	36.1	80.0	80.9	79.9	81.0
Tennessee.....	191.7	190.2	192.1	190.5	440.7	440.0	443.8	443.6	500.2	508.9	505.8	511.2
Texas.....	931.4	938.3	935.2	936.1	2,095.6	2,118.2	2,103.2	2,136.8	1,959.2	2,000.2	1,974.5	2,002.5
Utah.....	99.2	101.6	99.5	101.7	245.8	254.6	246.7	255.3	249.7	255.0	252.1	257.2
Vermont.....	11.5	11.4	11.4	11.4	32.0	31.6	32.4	31.6	65.2	65.3	65.8	66.4
Virginia.....	220.2	220.7	221.1	221.1	806.4	786.2	809.1	783.8	619.0	629.8	621.5	631.2
Washington.....	160.8	158.9	160.9	158.5	531.4	533.4	531.6	539.5	557.0	571.4	561.8	571.0
West Virginia.....	25.8	25.9	25.8	26.2	70.5	71.4	71.3	71.0	143.5	145.9	145.0	147.3
Wisconsin.....	158.2	157.5	158.0	156.7	321.4	316.4	324.2	317.2	493.0	499.8	493.4	502.0
Wyoming.....	11.2	11.4	11.2	11.5	21.0	20.6	21.1	20.7	29.7	29.8	29.8	30.1
Puerto Rico.....	50.2	50.6	50.0	50.9	135.7	133.7	135.2	135.2	124.4	127.1	125.8	129.9
Virgin Islands.....	1.6	1.6	1.6	1.6	2.5	2.4	2.5	2.4	2.2	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-  
Continued**  
[In thousands]

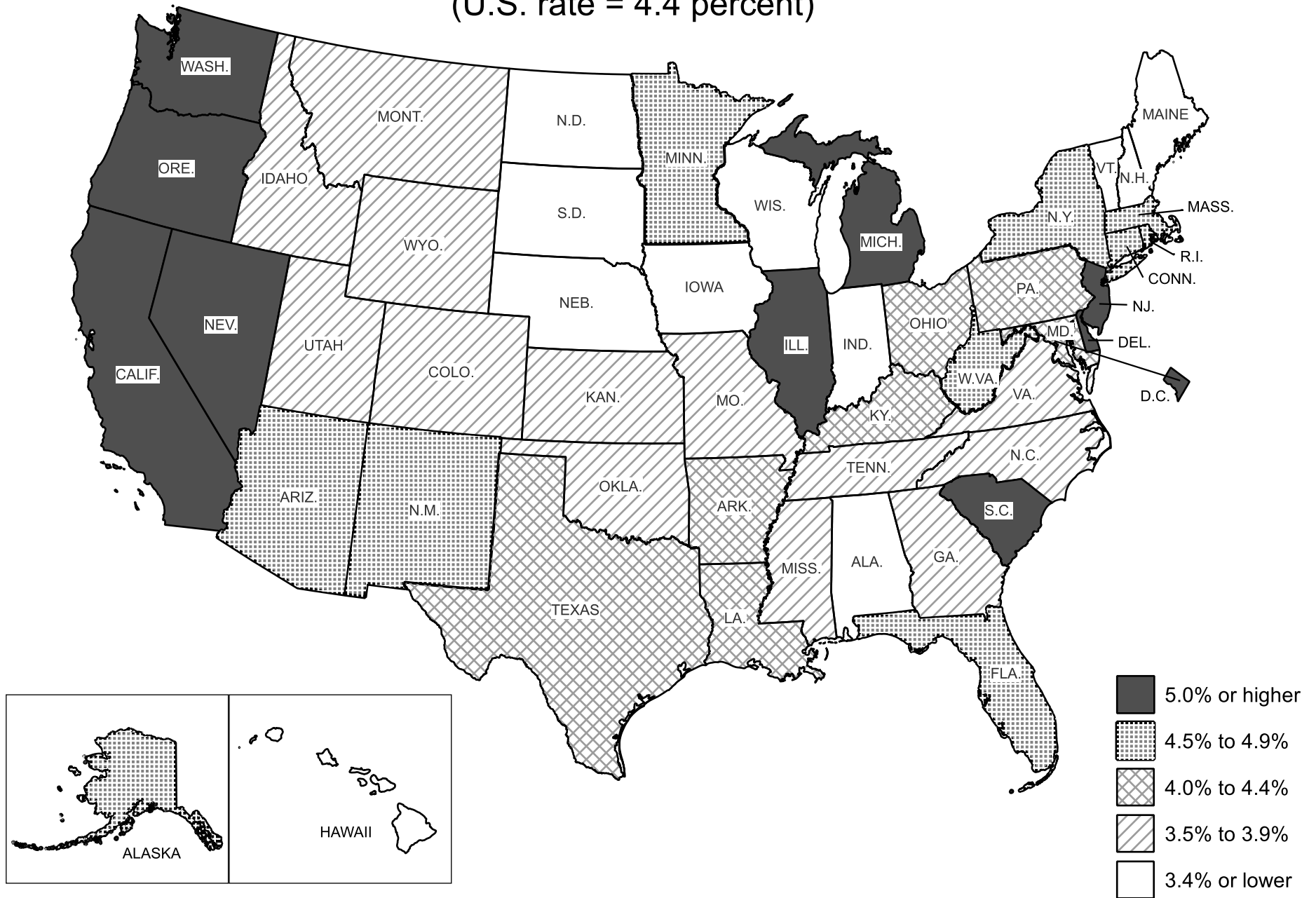
State	Leisure and hospitality				Other services				Government			
	January		February		January		February		January		February	
	2025	2026	2025	2026 <sup>p</sup>	2025	2026	2025	2026 <sup>p</sup>	2025	2026	2025	2026 <sup>p</sup>
Alabama.....	204.5	209.4	208.7	213.0	93.4	93.3	93.6	94.1	423.9	426.5	426.3	429.8
Alaska.....	30.9	32.0	31.2	31.9	11.7	11.7	11.7	11.9	80.0	77.7	80.9	78.7
Arizona.....	368.1	364.0	374.5	372.4	102.4	103.8	102.8	105.4	439.6	428.5	446.6	438.2
Arkansas.....	125.1	127.6	126.9	129.8	51.8	52.6	52.2	52.2	206.6	204.6	208.5	206.5
California.....	1,955.6	2,002.3	1,971.9	2,016.1	579.9	595.1	586.6	599.6	2,735.2	2,661.1	2,722.9	2,677.2
Colorado.....	346.5	342.3	344.4	341.0	129.6	130.2	129.3	127.9	482.9	478.4	492.1	487.7
Connecticut.....	144.0	144.5	143.7	143.1	63.7	64.7	63.4	63.4	238.8	237.5	239.0	238.5
Delaware.....	48.0	46.3	48.2	46.7	19.3	19.7	19.3	19.9	70.9	71.0	71.7	72.6
District of Columbia.....	73.4	71.6	74.8	72.4	65.0	61.0	64.6	61.7	233.5	207.7	233.1	206.7
Florida.....	1,323.8	1,322.7	1,345.1	1,337.1	383.4	377.2	386.3	377.4	1,163.2	1,150.8	1,173.4	1,162.1
Georgia.....	498.2	506.1	505.7	506.0	169.9	170.5	171.6	172.3	717.1	708.5	719.4	712.3
Hawaii.....	120.0	121.0	120.2	121.1	26.8	27.4	27.1	27.0	126.1	123.2	129.6	127.4
Idaho.....	89.8	87.9	90.1	88.0	28.9	29.9	28.9	29.4	129.7	128.6	131.4	131.0
Illinois.....	572.8	568.6	572.2	570.8	244.3	246.1	244.0	247.9	843.1	838.8	854.9	861.8
Indiana.....	298.4	287.5	300.5	290.7	133.5	138.2	134.8	139.4	436.3	420.6	435.9	429.3
Iowa.....	135.3	130.8	136.7	133.3	54.7	54.4	54.8	53.7	270.4	268.4	273.5	271.8
Kansas.....	127.6	127.1	128.9	129.5	55.0	54.7	55.6	55.0	256.7	260.9	264.1	264.3
Kentucky.....	194.1	195.8	197.0	197.4	72.5	73.1	73.1	72.6	313.9	314.0	320.2	317.5
Louisiana.....	220.9	222.1	225.1	223.6	74.6	74.7	75.1	75.2	325.7	325.7	327.9	328.0
Maine.....	59.2	59.2	58.3	59.6	22.3	22.4	22.3	22.3	103.5	102.2	103.9	103.8
Maryland.....	254.4	253.6	253.0	252.0	123.8	122.1	124.3	123.8	534.6	512.0	549.3	527.1
Massachusetts.....	336.8	339.3	334.8	335.0	136.0	136.3	134.5	135.4	470.5	469.7	477.7	478.2
Michigan.....	405.6	398.6	402.5	397.7	172.4	172.6	172.6	173.9	618.6	628.0	633.1	644.9
Minnesota.....	257.9	254.2	256.3	251.0	115.2	118.4	115.2	117.7	435.9	438.9	441.3	442.5
Mississippi.....	130.4	131.3	133.0	133.8	39.5	39.7	39.7	39.9	237.7	235.3	241.1	238.0
Missouri.....	286.3	290.2	289.1	292.2	113.6	114.3	113.9	114.1	434.0	426.8	443.3	435.8
Montana.....	69.7	70.4	69.8	70.0	19.5	19.4	19.7	19.6	91.4	90.0	92.3	91.0
Nebraska.....	95.4	94.2	95.4	94.6	37.7	37.9	37.7	37.9	176.8	176.4	179.5	179.5
Nevada.....	350.8	356.1	353.8	359.8	43.2	42.5	43.3	42.0	179.2	179.4	187.9	187.8
New Hampshire.....	72.4	70.4	71.1	71.1	24.7	25.9	24.6	26.2	88.9	86.8	91.3	89.2
New Jersey.....	374.3	369.8	372.7	371.5	166.8	166.2	166.6	166.3	621.4	619.3	635.8	631.4
New Mexico.....	96.7	95.1	97.1	96.7	27.8	27.8	28.1	28.0	191.7	191.1	194.9	194.0
New York.....	878.9	873.9	881.7	873.5	377.6	375.1	378.4	375.4	1,486.2	1,495.5	1,509.8	1,514.8
North Carolina.....	510.0	525.5	515.0	526.4	190.2	190.6	190.6	192.4	773.6	776.7	780.9	785.9
North Dakota.....	39.7	38.3	40.2	38.9	15.0	15.5	15.0	15.7	86.4	86.7	87.3	87.7
Ohio.....	532.3	535.6	534.7	536.4	210.2	209.6	210.4	210.2	791.1	787.3	804.5	795.2
Oklahoma.....	179.2	175.4	179.8	176.6	70.3	72.0	70.4	72.0	367.0	365.1	375.6	373.8
Oregon.....	198.9	200.8	198.8	197.6	65.9	65.3	65.8	65.2	319.1	316.4	322.1	318.7
Pennsylvania.....	535.6	543.2	532.1	540.7	255.5	256.5	255.2	258.9	703.2	697.0	711.3	707.3
Rhode Island.....	54.7	56.0	55.3	55.3	21.5	21.6	21.6	21.7	66.1	64.5	66.8	65.6
South Carolina.....	266.5	272.1	271.1	271.8	89.3	92.3	89.8	92.8	392.6	397.5	397.0	402.4
South Dakota.....	46.8	50.6	46.8	50.6	18.2	18.7	18.2	18.7	81.2	79.9	82.7	81.6
Tennessee.....	348.2	354.2	354.3	354.4	132.6	135.3	133.7	134.4	450.5	450.3	461.6	463.0
Texas.....	1,480.4	1,505.5	1,496.1	1,512.2	483.2	492.3	487.5	491.1	2,127.8	2,123.3	2,154.3	2,152.8
Utah.....	173.3	172.4	175.3	175.5	46.4	45.5	46.6	45.8	275.1	274.1	278.5	277.7
Vermont.....	37.1	36.5	36.9	36.6	10.0	9.8	9.9	9.8	55.7	56.1	57.8	57.7
Virginia.....	396.7	399.6	399.2	398.2	200.7	199.4	200.4	198.8	759.7	746.4	773.8	765.3
Washington.....	330.0	330.8	329.3	331.4	120.9	121.2	121.5	121.8	620.6	612.9	623.2	616.7
West Virginia.....	68.2	67.6	69.9	67.3	23.6	23.7	23.9	23.6	146.7	143.7	150.5	146.8
Wisconsin.....	269.7	268.5	268.9	269.6	144.4	144.3	144.4	143.7	412.0	405.1	426.1	416.2
Wyoming.....	35.1	36.6	35.0	35.9	16.1	16.0	16.1	15.9	70.4	69.5	72.1	71.8
Puerto Rico.....	97.4	101.6	97.6	103.6	19.7	18.5	19.6	18.6	196.6	192.7	197.2	193.3
Virgin Islands.....	6.6	5.6	6.7	5.6	0.9	0.8	0.9	0.8	10.4	10.5	10.7	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, February 2026

(U.S. rate = 4.4 percent)



# Map 2. Percentage change in nonfarm employment by state, seasonally adjusted February 2025 - February 2026

