

# NEWS RELEASE

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## STATE EMPLOYMENT AND UNEMPLOYMENT — APRIL 2025

Unemployment rates were higher in April in 3 states and the District of Columbia, lower in 2 states, and stable in 45 states, the U.S. Bureau of Labor Statistics reported today. Twenty-six states and the District had jobless rate increases from a year earlier, 1 state had a decrease, and 23 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.3 percentage point higher than in April 2024.

In April 2025, nonfarm payroll employment increased in 5 states and was essentially unchanged in 45 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Unemployment

South Dakota had the lowest jobless rate in April, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.8 percent, followed by Nevada, 5.6 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.2 percent, 6 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In April, three states and the District of Columbia had unemployment rate increases: Massachusetts and the District (+0.2 percentage point each) and Iowa and Virginia (+0.1 point each). Two states had rate decreases: Indiana (-0.2 percentage point) and Nevada (-0.1 point). The remaining 45 states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-six states and the District of Columbia had unemployment rate increases from April 2024, the largest of which were in Mississippi (+1.2 percentage points) and Michigan (+1.1 points). The only over-the-year rate decrease occurred in Montana (-0.3 percentage point). Twenty-three states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

### **Nonfarm Payroll Employment**

In April 2025, nonfarm payroll employment increased in 5 states and was essentially unchanged in 45 states and the District of Columbia. Job gains occurred in Texas (+37,700, or +0.3 percent), Ohio (+22,200, or +0.4 percent), North Carolina (+18,100, or +0.4 percent), Arizona (+14,200, or +0.4 percent), and Connecticut (+6,900, or +0.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 16 states and was essentially unchanged in 34 states and the District of Columbia. The largest job gains occurred in Texas (+215,500), Florida (+144,100), and New York (+114,300). The largest percentage increases occurred in Hawaii (+2.7 percent), South Carolina (+2.4 percent), and Idaho (+2.3 percent). (See table E and map 2.)

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**The Metropolitan Area Employment and Unemployment news release for April is scheduled to be released on Wednesday, May 28, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for May is scheduled to be released on Tuesday, June 24, 2025, at 10:00 a.m. (ET).**

**Table A. States with unemployment rates significantly different from that of the U.S., April 2025, seasonally adjusted**

State	Rate <sup>P</sup>
United States <sup>1</sup> .....	4.2
Alabama .....	3.3
California .....	5.3
District of Columbia .....	5.8
Florida .....	3.7
Georgia .....	3.6
Hawaii .....	2.9
Illinois .....	4.8
Iowa .....	3.5
Kentucky .....	5.2
Maryland .....	3.1
Michigan .....	5.5
Minnesota .....	3.2
Montana .....	2.7
Nebraska .....	3.0
Nevada .....	5.6
New Hampshire .....	3.1
North Dakota .....	2.6
Ohio .....	4.9
Oklahoma .....	3.2
South Dakota .....	1.8
Tennessee .....	3.5
Utah .....	3.1
Vermont .....	2.7
Virginia .....	3.3
Wisconsin .....	3.3
Wyoming .....	3.3

<sup>1</sup> Data are not preliminary.

<sup>P</sup> = preliminary.

**Table B. States with statistically significant unemployment rate changes from March 2025 to April 2025, seasonally adjusted**

State	Rate		Over-the-month change <sup>P</sup>
	March 2025	April 2025 <sup>P</sup>	
District of Columbia .....	5.6	5.8	0.2
Indiana .....	4.1	3.9	-.2
Iowa .....	3.4	3.5	.1
Massachusetts .....	4.4	4.6	.2
Nevada .....	5.7	5.6	-.1
Virginia .....	3.2	3.3	.1

<sup>P</sup> = preliminary.

**Table C. States with statistically significant unemployment rate changes from April 2024 to April 2025, seasonally adjusted**

State	Rate		Over-the-year change <sup>P</sup>
	April 2024	April 2025 <sup>P</sup>	
Alabama .....	2.9	3.3	0.4
Arizona .....	3.4	4.1	.7
Arkansas .....	3.4	3.7	.3
California .....	5.2	5.3	.1
Colorado .....	4.0	4.8	.8
Connecticut .....	3.1	3.7	.6
District of Columbia .....	5.2	5.8	.6
Florida .....	3.3	3.7	.4
Iowa .....	2.8	3.5	.7
Kansas .....	3.4	3.8	.4
Maine .....	2.8	3.5	.7
Massachusetts .....	3.9	4.6	.7
Michigan .....	4.4	5.5	1.1
Mississippi .....	2.8	4.0	1.2
Montana .....	3.0	2.7	-.3
Nebraska .....	2.7	3.0	.3
New Hampshire .....	2.4	3.1	.7
New Jersey .....	4.5	4.8	.3
North Dakota .....	2.3	2.6	.3
Ohio .....	4.2	4.9	.7
Oregon .....	4.1	4.7	.6
Pennsylvania .....	3.6	3.9	.3
Rhode Island .....	4.2	4.9	.7
Tennessee .....	3.2	3.5	.3
Vermont .....	2.1	2.7	.6
Virginia .....	2.8	3.3	.5
Wisconsin .....	2.9	3.3	.4
Wyoming .....	3.0	3.3	.3

<sup>P</sup> = preliminary.

**Table D. States with statistically significant employment changes from March 2025 to April 2025, seasonally adjusted**

State	March 2025	April 2025 <sup>p</sup>	Over-the-month change <sup>p</sup>	
			Level	Percent
Arizona .....	3,254,700	3,268,900	14,200	0.4
Connecticut .....	1,711,800	1,718,700	6,900	.4
North Carolina .....	5,076,000	5,094,100	18,100	.4
Ohio .....	5,690,900	5,713,100	22,200	.4
Texas .....	14,282,400	14,320,100	37,700	.3

<sup>p</sup> = preliminary.

**Table E. States with statistically significant employment changes from April 2024 to April 2025, seasonally adjusted**

State	April 2024	April 2025 <sup>p</sup>	Over-the-year change <sup>p</sup>	
			Level	Percent
Alabama .....	2,187,400	2,214,200	26,800	1.2
Arkansas .....	1,362,800	1,380,600	17,800	1.3
Florida .....	9,930,200	10,074,300	144,100	1.5
Hawaii .....	635,000	652,000	17,000	2.7
Idaho .....	859,800	879,900	20,100	2.3
Minnesota .....	3,009,200	3,050,000	40,800	1.4
New Mexico .....	885,100	898,500	13,400	1.5
New York .....	9,860,000	9,974,300	114,300	1.2
North Carolina .....	5,017,400	5,094,100	76,700	1.5
Ohio .....	5,645,300	5,713,100	67,800	1.2
Oklahoma .....	1,776,300	1,800,700	24,400	1.4
Pennsylvania .....	6,128,100	6,223,800	95,700	1.6
South Carolina .....	2,350,500	2,407,800	57,300	2.4
Texas .....	14,104,600	14,320,100	215,500	1.5
Utah .....	1,741,200	1,779,600	38,400	2.2
Virginia .....	4,224,800	4,272,700	47,900	1.1

<sup>p</sup> = preliminary.

# Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

**Seasonal adjustment.** The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

"relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.htm](http://www.bls.gov/web/laus/benchmark.htm).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

**Caution on aggregating state data.** State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

## Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

**Use of error measures.** Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of nonsampling error are not available.

## Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available online at [www.bls.gov/sae/](http://www.bls.gov/sae/). If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA  
SEASONALLY ADJUSTED**

**Table 1. Civilian labor force and unemployment by state, seasonally adjusted**

State	Civilian labor force				Unemployed							
	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Number				Percent of labor force			
					Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>
Alabama.....	2,336,618	2,368,716	2,373,056	2,380,243	67,319	77,807	78,761	78,740	2.9	3.3	3.3	3.3
Alaska.....	358,302	362,283	363,252	364,535	16,052	17,019	16,950	17,067	4.5	4.7	4.7	4.7
Arizona.....	3,735,416	3,780,598	3,784,784	3,787,193	125,363	149,326	153,544	153,827	3.4	3.9	4.1	4.1
Arkansas.....	1,403,302	1,420,778	1,421,097	1,422,616	47,375	51,575	52,117	52,230	3.4	3.6	3.7	3.7
California.....	19,593,686	19,706,181	19,714,491	19,754,170	1,013,178	1,061,200	1,054,624	1,054,992	5.2	5.4	5.3	5.3
Colorado.....	3,258,753	3,283,136	3,280,808	3,283,439	131,409	155,319	156,548	158,688	4.0	4.7	4.8	4.8
Connecticut.....	1,936,386	1,957,109	1,956,443	1,960,194	60,761	66,437	69,509	72,232	3.1	3.4	3.6	3.7
Delaware.....	506,844	506,508	506,641	507,321	18,945	18,491	18,950	19,598	3.7	3.7	3.7	3.9
District of Columbia.....	416,182	420,027	420,973	421,517	21,649	22,705	23,413	24,409	5.2	5.4	5.6	5.8
Florida.....	11,145,879	11,196,569	11,198,066	11,203,184	364,048	397,798	402,867	410,460	3.3	3.6	3.6	3.7
Georgia.....	5,396,199	5,390,877	5,384,254	5,380,262	185,914	192,108	191,203	191,739	3.4	3.6	3.6	3.6
Hawaii.....	678,510	684,793	686,455	688,324	19,735	20,276	19,860	19,655	2.9	3.0	2.9	2.9
Idaho.....	997,173	1,012,326	1,011,648	1,012,142	35,487	37,956	37,621	37,300	3.6	3.7	3.7	3.7
Illinois.....	6,609,424	6,642,419	6,636,211	6,633,729	335,178	320,997	321,446	321,693	5.1	4.8	4.8	4.8
Indiana.....	3,435,221	3,488,225	3,484,192	3,483,930	137,515	150,186	141,184	134,329	4.0	4.3	4.1	3.9
Iowa.....	1,710,754	1,720,862	1,722,713	1,727,663	48,110	57,260	58,577	60,570	2.8	3.3	3.4	3.5
Kansas.....	1,539,025	1,556,365	1,554,956	1,554,962	52,743	59,498	59,317	59,664	3.4	3.8	3.8	3.8
Kentucky.....	2,084,694	2,114,852	2,117,581	2,118,333	101,209	111,408	111,113	109,315	4.9	5.3	5.2	5.2
Louisiana.....	2,076,287	2,073,357	2,071,073	2,069,472	85,152	92,048	91,532	91,053	4.1	4.4	4.4	4.4
Maine.....	702,185	709,602	708,710	707,600	19,983	24,731	24,624	24,509	2.8	3.5	3.5	3.5
Maryland.....	3,242,962	3,244,092	3,237,563	3,235,030	95,374	97,607	98,147	100,476	2.9	3.0	3.0	3.1
Massachusetts.....	3,891,099	3,932,337	3,936,075	3,943,948	151,434	168,673	174,081	180,846	3.9	4.3	4.4	4.6
Michigan.....	5,048,143	5,098,475	5,101,072	5,097,456	219,719	273,760	278,725	277,879	4.4	5.4	5.5	5.5
Minnesota.....	3,124,174	3,147,091	3,149,997	3,153,293	94,879	93,983	97,233	100,039	3.0	3.0	3.1	3.2
Mississippi.....	1,259,620	1,291,076	1,293,777	1,295,891	34,997	48,789	50,615	52,084	2.8	3.8	3.9	4.0
Missouri.....	3,125,610	3,145,687	3,150,195	3,155,519	115,328	117,667	120,833	124,132	3.7	3.7	3.8	3.9
Montana.....	578,811	576,626	576,130	575,432	17,117	16,087	15,781	15,697	3.0	2.8	2.7	2.7
Nebraska.....	1,065,882	1,077,949	1,080,101	1,082,338	28,249	31,897	31,833	32,249	2.7	3.0	2.9	3.0
Nevada.....	1,640,856	1,666,580	1,670,683	1,674,724	88,931	95,894	95,259	93,534	5.4	5.8	5.7	5.6
New Hampshire.....	768,997	777,581	777,476	777,157	18,773	23,044	23,794	24,170	2.4	3.0	3.1	3.1
New Jersey.....	4,895,749	4,897,945	4,897,266	4,899,755	219,036	225,774	229,048	234,394	4.5	4.6	4.7	4.8
New Mexico.....	981,215	989,629	989,805	990,056	39,027	43,259	42,933	42,131	4.0	4.4	4.3	4.3
New York.....	9,823,074	9,855,979	9,863,196	9,877,792	412,348	424,478	417,031	410,366	4.2	4.3	4.2	4.2
North Carolina.....	5,285,489	5,294,254	5,293,419	5,294,511	188,401	195,583	195,187	196,360	3.6	3.7	3.7	3.7
North Dakota.....	424,452	428,911	429,333	429,900	9,950	11,028	11,051	11,009	2.3	2.6	2.6	2.6
Ohio.....	5,885,869	5,929,981	5,947,374	5,961,511	244,802	277,135	283,284	291,306	4.2	4.7	4.8	4.9
Oklahoma.....	1,982,547	1,991,529	1,993,856	1,997,251	65,206	65,264	65,245	64,249	3.3	3.3	3.3	3.2
Oregon.....	2,192,876	2,208,022	2,208,540	2,208,358	90,111	98,897	102,170	103,325	4.1	4.5	4.6	4.7
Pennsylvania.....	6,602,080	6,559,006	6,542,329	6,548,403	237,160	248,369	251,499	255,589	3.6	3.8	3.8	3.9
Rhode Island.....	590,770	590,611	588,955	588,068	24,972	28,020	28,539	28,829	4.2	4.7	4.8	4.9
South Carolina.....	2,525,305	2,550,162	2,551,068	2,554,954	99,053	107,112	105,631	106,498	3.9	4.2	4.1	4.2
South Dakota.....	486,264	492,157	492,910	493,629	8,573	9,154	9,107	9,049	1.8	1.9	1.8	1.8
Tennessee.....	3,410,795	3,444,318	3,448,705	3,458,761	107,767	127,343	124,975	122,290	3.2	3.7	3.6	3.5
Texas.....	15,522,022	15,770,054	15,778,519	15,814,430	623,726	643,357	640,958	642,922	4.0	4.1	4.1	4.1
Utah.....	1,825,982	1,844,739	1,846,146	1,847,359	56,868	58,248	57,566	57,518	3.1	3.2	3.1	3.1
Vermont.....	355,015	357,175	356,232	355,436	7,525	9,233	9,354	9,426	2.1	2.6	2.6	2.7
Virginia.....	4,578,332	4,596,138	4,586,644	4,579,104	127,679	140,412	145,637	151,942	2.8	3.1	3.2	3.3
Washington.....	4,059,411	4,062,552	4,057,722	4,051,983	185,599	176,850	177,160	179,187	4.6	4.4	4.4	4.4
West Virginia.....	788,855	781,784	780,099	780,164	31,943	30,742	29,928	29,441	4.0	3.9	3.8	3.8
Wisconsin.....	3,168,968	3,179,803	3,174,841	3,169,941	92,566	102,338	102,901	103,411	2.9	3.2	3.2	3.3
Wyoming.....	296,042	296,656	295,538	294,228	8,833	10,383	10,113	9,714	3.0	3.5	3.4	3.3
Puerto Rico.....	1,212,833	1,233,589	1,234,168	1,234,887	71,032	67,116	67,271	67,775	5.9	5.4	5.5	5.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

# LABOR FORCE DATA

## NOT SEASONALLY ADJUSTED

**Table 2. Civilian labor force and unemployment by state, not seasonally adjusted**

State	Civilian labor force				Unemployed							
	March		April		Number				Percent of labor force			
	2024	2025	2024	2025 <sup>p</sup>	March		April		2024	2025	2024	2025 <sup>p</sup>
					2024	2025	2024	2025 <sup>p</sup>				
Alabama.....	2,335,611	2,382,907	2,337,358	2,399,781	66,037	81,308	55,149	65,888	2.8	3.4	2.4	2.7
Alaska.....	355,844	362,560	354,427	363,098	17,140	17,722	15,903	17,344	4.8	4.9	4.5	4.8
Arizona.....	3,742,109	3,786,835	3,725,921	3,770,291	112,556	152,407	107,716	130,860	3.0	4.0	2.9	3.5
Arkansas.....	1,406,076	1,421,818	1,409,891	1,431,483	47,375	52,287	42,542	46,188	3.4	3.7	3.0	3.2
California.....	19,667,673	19,843,951	19,509,791	19,812,936	1,026,077	1,055,018	932,804	988,909	5.2	5.3	4.8	5.0
Colorado.....	3,241,076	3,256,438	3,242,389	3,276,181	122,073	151,042	120,480	151,432	3.8	4.6	3.7	4.6
Connecticut.....	1,930,039	1,947,173	1,916,216	1,955,394	63,769	79,763	51,481	67,220	3.3	4.1	2.7	3.4
Delaware.....	509,066	509,442	508,408	510,802	19,556	21,006	17,660	20,059	3.8	4.1	3.5	3.9
District of Columbia.....	420,143	424,053	414,648	418,753	21,016	25,407	18,528	24,171	5.0	6.0	4.5	5.8
Florida.....	11,138,821	11,169,492	11,137,649	11,187,903	345,514	391,112	324,624	387,883	3.1	3.5	2.9	3.5
Georgia.....	5,418,767	5,399,930	5,393,041	5,371,672	183,483	195,827	160,621	164,244	3.4	3.6	3.0	3.1
Hawaii.....	679,902	692,805	678,172	692,245	18,199	16,808	17,671	17,319	2.7	2.4	2.6	2.5
Idaho.....	995,441	1,006,049	993,807	1,009,249	39,948	40,898	33,740	34,879	4.0	4.1	3.4	3.5
Illinois.....	6,596,348	6,616,998	6,581,218	6,603,592	329,928	329,013	301,600	294,001	5.0	5.0	4.6	4.5
Indiana.....	3,424,207	3,458,999	3,433,063	3,476,454	147,273	119,143	122,020	103,166	4.3	3.4	3.6	3.0
Iowa.....	1,710,924	1,726,471	1,708,914	1,741,311	47,760	64,489	37,788	55,595	2.8	3.7	2.2	3.2
Kansas.....	1,534,753	1,546,759	1,535,926	1,551,667	52,171	59,323	47,464	56,656	3.4	3.8	3.1	3.7
Kentucky.....	2,086,575	2,124,041	2,087,846	2,112,354	106,231	117,274	91,810	91,945	5.1	5.5	4.4	4.4
Louisiana.....	2,083,538	2,075,648	2,082,606	2,072,851	83,943	90,570	75,267	81,988	4.0	4.4	3.6	4.0
Maine.....	695,229	698,303	696,818	697,742	22,392	26,355	19,992	23,622	3.2	3.8	2.9	3.4
Maryland.....	3,252,911	3,230,051	3,231,463	3,225,900	95,676	104,431	80,814	97,169	2.9	3.2	2.5	3.0
Massachusetts.....	3,888,993	3,937,306	3,868,248	3,941,249	154,552	195,306	132,287	180,748	4.0	5.0	3.4	4.6
Michigan.....	5,041,034	5,083,931	5,020,738	5,036,884	218,746	289,944	198,694	236,628	4.3	5.7	4.0	4.7
Minnesota.....	3,119,285	3,149,322	3,123,725	3,155,348	105,007	121,858	87,938	100,477	3.4	3.9	2.8	3.2
Mississippi.....	1,255,840	1,298,013	1,257,808	1,297,632	31,449	51,547	24,580	45,984	2.5	4.0	2.0	3.5
Missouri.....	3,117,534	3,156,479	3,134,147	3,171,701	121,862	137,668	103,066	119,588	3.9	4.4	3.3	3.8
Montana.....	576,735	575,568	578,975	573,185	19,554	17,676	16,274	15,474	3.4	3.1	2.8	2.7
Nebraska.....	1,064,942	1,084,848	1,067,853	1,087,322	28,480	30,971	25,896	31,084	2.7	2.9	2.4	2.9
Nevada.....	1,641,481	1,681,672	1,639,696	1,678,940	87,657	90,806	85,314	83,467	5.3	5.4	5.2	5.0
New Hampshire.....	769,481	774,639	765,121	770,106	20,429	26,755	17,239	22,332	2.7	3.5	2.3	2.9
New Jersey.....	4,903,691	4,909,250	4,885,809	4,894,665	223,868	245,596	196,729	228,220	4.6	5.0	4.0	4.7
New Mexico.....	976,027	982,928	977,240	985,397	34,577	37,261	34,673	34,586	3.5	3.8	3.5	3.5
New York.....	9,825,989	9,885,785	9,791,480	9,873,931	419,407	404,508	378,129	360,312	4.3	4.1	3.9	3.6
North Carolina.....	5,303,939	5,300,730	5,283,278	5,286,870	190,272	194,967	166,566	180,760	3.6	3.7	3.2	3.4
North Dakota.....	421,801	428,270	424,265	430,231	12,014	13,131	10,082	10,965	2.8	3.1	2.4	2.5
Ohio.....	5,866,174	6,000,358	5,871,292	5,963,844	255,248	309,133	230,115	293,883	4.4	5.2	3.9	4.9
Oklahoma.....	1,987,943	2,007,805	1,977,026	2,000,193	62,951	62,610	55,741	49,750	3.2	3.1	2.8	2.5
Oregon.....	2,195,220	2,210,802	2,190,910	2,198,576	95,896	114,261	80,703	90,726	4.4	5.2	3.7	4.1
Pennsylvania.....	6,610,525	6,558,589	6,571,987	6,536,094	237,206	255,390	201,078	229,816	3.6	3.9	3.1	3.5
Rhode Island.....	589,900	582,213	587,005	582,539	25,102	29,997	21,578	25,633	4.3	5.2	3.7	4.4
South Carolina.....	2,528,529	2,562,946	2,527,106	2,567,717	93,136	104,426	81,608	96,805	3.7	4.1	3.2	3.8
South Dakota.....	482,423	491,929	485,808	494,119	8,144	8,801	8,681	9,087	1.7	1.8	1.8	1.8
Tennessee.....	3,418,376	3,464,898	3,416,846	3,493,841	106,460	113,342	94,910	100,488	3.1	3.3	2.8	2.9
Texas.....	15,512,671	15,807,722	15,523,969	15,922,661	609,670	629,674	551,610	587,689	3.9	4.0	3.6	3.7
Utah.....	1,824,624	1,852,110	1,821,587	1,843,263	56,713	57,368	53,831	56,090	3.1	3.1	3.0	3.0
Vermont.....	355,785	353,234	353,446	350,860	7,607	9,965	8,031	9,612	2.1	2.8	2.3	2.7
Virginia.....	4,597,582	4,568,107	4,585,209	4,565,098	124,266	158,176	112,236	152,586	2.7	3.5	2.4	3.3
Washington.....	4,062,950	4,044,529	4,048,743	4,023,281	189,494	182,547	165,618	168,432	4.7	4.5	4.1	4.2
West Virginia.....	784,309	770,499	786,697	781,229	35,342	30,547	29,838	27,204	4.5	4.0	3.8	3.5
Wisconsin.....	3,165,569	3,156,167	3,158,860	3,145,454	109,857	115,869	92,109	102,341	3.5	3.7	2.9	3.3
Wyoming.....	296,123	292,118	294,233	288,609	10,192	10,667	8,827	8,558	3.4	3.7	3.0	3.0
Puerto Rico.....	1,220,434	1,237,356	1,207,745	1,235,921	69,283	65,266	67,122	65,404	5.7	5.3	5.6	5.3

<sup>p</sup> Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted**  
[In thousands]

State	Total <sup>1</sup>				Construction				Manufacturing			
	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>
Alabama.....	2,187.4	2,202.5	2,210.2	2,214.2	105.6	107.8	110.0	108.6	283.8	287.0	287.8	288.2
Alaska.....	333.4	337.6	338.4	338.0	18.6	18.9	19.1	18.5	12.2	11.9	12.1	12.0
Arizona.....	3,244.3	3,245.0	3,254.7	3,268.9	221.7	222.4	223.9	225.5	196.4	193.7	193.7	193.2
Arkansas.....	1,362.8	1,381.7	1,381.8	1,380.6	66.5	65.9	66.3	66.5	162.5	163.8	164.5	163.3
California.....	17,932.1	17,989.2	17,982.4	18,000.1	914.4	895.3	894.8	901.1	1,257.1	1,226.5	1,223.4	1,222.9
Colorado.....	2,958.8	2,966.0	2,973.6	2,982.0	183.6	184.5	184.3	184.7	149.6	150.2	150.0	149.2
Connecticut.....	1,706.7	1,715.9	1,711.8	1,718.7	63.0	62.2	61.9	62.0	156.4	154.7	154.4	154.3
Delaware <sup>2</sup> .....	488.9	492.6	493.0	494.2	24.1	24.9	24.6	24.5	26.6	26.9	26.7	26.7
District of Columbia <sup>2</sup> .....	769.5	768.0	769.4	768.8	14.2	15.0	14.8	14.7	1.2	1.2	1.2	1.2
Florida.....	9,930.2	10,031.9	10,053.0	10,074.3	646.7	658.4	657.9	659.1	429.1	432.7	434.1	432.1
Georgia.....	4,967.2	4,972.6	4,979.5	4,983.2	228.1	228.1	227.6	226.8	430.4	425.7	425.8	425.8
Hawaii <sup>2</sup> .....	635.0	647.3	650.5	652.0	39.1	39.3	39.7	40.0	12.7	13.2	13.1	13.1
Idaho.....	859.8	877.3	876.2	879.9	70.4	77.5	77.1	76.6	75.2	77.0	77.5	77.9
Illinois.....	6,136.4	6,157.5	6,168.4	6,172.5	236.0	236.4	236.5	237.1	579.2	572.8	575.1	573.9
Indiana.....	3,258.3	3,259.9	3,271.8	3,275.1	167.3	167.6	167.4	167.4	524.7	520.3	523.0	518.6
Iowa.....	1,602.3	1,593.8	1,594.0	1,599.2	86.3	82.9	84.1	85.4	224.7	217.5	217.8	217.3
Kansas.....	1,456.9	1,457.6	1,458.3	1,459.7	70.8	72.9	73.4	73.3	175.2	173.1	172.8	172.3
Kentucky.....	2,035.2	2,047.6	2,052.0	2,052.4	93.2	97.3	100.4	100.1	258.4	258.0	259.6	257.2
Louisiana.....	1,981.7	1,999.4	1,997.6	1,998.3	139.7	139.1	137.6	136.9	140.8	143.4	143.6	143.8
Maine.....	654.7	657.9	657.9	658.7	34.7	35.9	35.5	35.1	52.2	51.5	51.7	51.6
Maryland.....	2,823.7	2,847.6	2,845.6	2,847.9	162.7	161.6	160.5	162.2	110.3	109.7	110.4	109.6
Massachusetts.....	3,719.1	3,714.3	3,717.1	3,724.8	169.8	166.7	164.2	165.4	231.6	229.7	229.6	229.6
Michigan.....	4,485.5	4,515.1	4,512.3	4,523.4	196.1	198.4	199.0	200.9	609.3	602.1	597.1	598.6
Minnesota.....	3,009.2	3,039.0	3,051.3	3,050.0	137.9	137.9	140.2	140.8	321.7	322.0	323.3	323.8
Mississippi.....	1,187.1	1,199.3	1,197.7	1,202.0	50.0	52.9	51.2	51.3	141.8	141.2	140.3	140.4
Missouri.....	2,990.4	2,992.4	3,001.2	2,994.6	147.1	145.5	147.5	147.6	285.1	283.9	283.2	282.5
Montana.....	524.6	524.6	525.8	525.4	37.4	34.9	36.0	35.6	21.8	20.6	20.7	20.5
Nebraska.....	1,057.4	1,059.1	1,060.9	1,063.5	61.7	62.8	62.9	62.5	104.7	103.1	103.3	103.4
Nevada.....	1,570.1	1,573.2	1,575.5	1,580.6	110.0	110.3	110.2	108.8	67.3	67.4	67.7	67.6
New Hampshire.....	701.6	709.8	710.7	709.6	32.2	32.3	32.5	32.4	69.4	67.9	68.1	67.9
New Jersey.....	4,362.3	4,396.5	4,393.5	4,398.3	165.2	164.5	162.7	161.9	255.4	256.0	255.2	256.1
New Mexico.....	885.1	899.5	899.4	898.5	52.6	59.7	59.7	60.3	28.8	29.4	29.6	29.5
New York.....	9,860.0	9,960.3	9,958.9	9,974.3	390.7	385.2	383.0	383.0	416.9	412.8	412.6	413.0
North Carolina.....	5,017.4	5,062.6	5,076.0	5,094.1	271.0	276.5	277.5	277.7	467.1	458.1	459.7	461.8
North Dakota.....	445.9	447.9	449.9	450.2	29.7	29.7	29.5	29.4	28.5	28.0	27.9	28.0
Ohio.....	5,645.3	5,685.7	5,690.9	5,713.1	243.4	260.4	262.7	263.9	684.8	687.0	687.0	688.1
Oklahoma.....	1,776.3	1,797.6	1,797.8	1,800.7	85.6	89.7	89.3	89.1	140.3	139.5	139.9	141.0
Oregon.....	1,991.4	2,004.8	2,011.0	2,012.2	117.4	116.0	116.8	116.6	187.8	181.8	182.1	182.1
Pennsylvania.....	6,128.1	6,196.8	6,215.3	6,223.8	258.9	261.5	260.5	258.7	563.5	562.1	561.7	561.4
Rhode Island.....	511.7	515.2	515.7	516.0	22.0	22.7	23.1	22.7	40.1	40.3	40.3	40.2
South Carolina.....	2,350.5	2,389.8	2,401.0	2,407.8	115.9	122.6	123.9	124.4	263.8	262.3	262.7	263.5
South Dakota.....	467.6	471.4	471.8	473.6	29.1	30.6	31.0	31.1	45.5	44.1	44.1	44.1
Tennessee.....	3,370.5	3,384.5	3,385.9	3,394.5	163.4	163.0	162.1	160.8	365.9	365.3	363.8	362.4
Texas.....	14,104.6	14,256.1	14,282.4	14,320.1	848.6	869.4	875.7	880.6	972.2	970.8	970.7	975.3
Utah.....	1,741.2	1,770.4	1,774.8	1,779.6	138.0	143.3	143.6	145.2	152.8	155.7	155.4	155.9
Vermont.....	311.0	313.2	314.3	313.7	16.1	16.6	16.6	16.3	27.7	27.2	27.2	27.2
Virginia.....	4,224.8	4,265.5	4,272.2	4,272.7	217.9	218.9	224.1	228.4	244.5	242.9	244.2	242.9
Washington.....	3,631.8	3,662.4	3,666.2	3,659.7	225.8	213.2	214.1	210.8	277.8	274.2	273.9	273.9
West Virginia.....	716.7	717.9	715.9	716.0	33.8	35.3	35.1	35.7	46.3	46.5	46.6	46.7
Wisconsin.....	3,038.6	3,045.2	3,055.2	3,053.7	139.9	140.7	142.1	141.8	468.9	461.8	463.3	465.7
Wyoming.....	293.2	296.5	296.7	297.1	23.1	24.6	24.6	24.5	10.4	10.6	10.7	10.6
Puerto Rico.....	953.5	959.1	960.9	962.0	36.6	38.8	38.8	39.2	84.3	83.5	83.3	83.0
Virgin Islands <sup>2,3</sup> .....	36.2	35.6	35.6	35.7	2.2	2.2	2.2	2.2	—	—	—	—

<sup>1</sup> Includes mining and logging, information, and other services (except public administration), not shown separately.

<sup>2</sup> Mining and logging is combined with construction.

<sup>3</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**  
**SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>
Alabama.....	409.9	408.9	410.5	412.5	103.6	103.7	103.9	104.3	265.2	262.4	262.2	262.6
Alaska.....	66.0	65.7	66.2	66.3	10.7	10.6	10.7	10.8	28.7	29.4	29.7	29.6
Arizona.....	621.9	615.9	613.3	618.6	240.2	240.1	241.2	241.6	465.5	457.3	461.0	461.1
Arkansas.....	268.4	272.5	272.3	272.5	69.4	71.1	71.3	71.2	159.3	163.1	161.3	162.6
California.....	3,082.7	3,091.8	3,080.1	3,078.0	804.7	786.9	786.1	785.2	2,791.2	2,757.3	2,752.6	2,750.2
Colorado.....	508.2	497.6	505.5	506.3	177.3	176.7	177.2	177.1	495.1	492.7	495.3	492.7
Connecticut.....	298.8	299.9	300.4	302.1	117.7	119.5	119.6	119.2	220.5	221.8	220.0	223.3
Delaware.....	90.3	90.3	90.8	91.1	49.6	49.0	48.9	49.0	65.0	64.4	64.7	65.0
District of Columbia.....	30.1	29.5	29.6	29.8	25.3	25.4	25.1	25.1	173.3	172.2	171.7	170.6
Florida.....	1,991.9	2,009.0	2,016.4	2,018.1	686.6	690.8	692.5	692.1	1,622.5	1,625.4	1,627.3	1,634.7
Georgia.....	1,039.9	1,032.8	1,029.2	1,032.8	281.3	283.1	283.5	284.6	756.2	748.0	750.3	748.3
Hawaii.....	116.0	117.1	117.3	117.8	27.3	27.7	27.6	27.4	72.0	71.9	71.9	72.3
Idaho.....	163.3	164.6	163.7	163.3	41.1	42.8	43.0	42.8	110.3	109.7	110.3	111.9
Illinois.....	1,224.8	1,225.2	1,226.7	1,226.4	393.8	394.9	394.3	395.2	928.5	917.7	918.4	917.0
Indiana.....	637.1	639.6	640.3	643.0	148.4	145.9	147.4	147.8	357.4	358.3	358.7	359.8
Iowa.....	312.4	312.3	313.2	312.7	106.5	105.2	105.3	106.0	146.5	143.5	141.8	143.2
Kansas.....	274.9	276.0	275.0	275.2	77.7	80.0	80.4	80.5	175.6	170.8	171.4	173.9
Kentucky.....	426.2	427.7	427.8	426.7	95.4	95.1	95.1	94.8	226.5	225.9	223.5	226.0
Louisiana.....	370.6	374.5	373.9	373.5	96.6	94.3	94.5	95.3	220.8	222.4	221.0	219.6
Maine.....	120.0	120.2	120.0	120.1	33.2	32.9	33.0	33.3	78.1	77.8	77.7	77.7
Maryland.....	472.5	476.1	474.5	475.4	141.2	142.8	143.0	143.1	484.4	479.5	481.8	481.3
Massachusetts.....	560.8	555.4	557.3	561.7	226.0	226.8	227.3	227.9	627.4	623.8	625.8	626.4
Michigan.....	810.2	810.5	810.9	811.0	233.3	238.7	239.4	239.3	645.1	640.9	637.6	639.5
Minnesota.....	537.4	534.8	535.9	537.5	189.3	187.9	187.1	186.3	375.0	376.5	377.0	375.0
Mississippi.....	248.3	247.2	247.1	246.8	45.2	45.3	44.9	45.1	118.0	119.1	118.7	120.8
Missouri.....	563.4	559.3	560.1	559.0	181.3	182.3	182.0	181.1	374.3	372.6	372.3	371.4
Montana.....	101.5	101.1	101.5	102.1	27.3	27.3	27.3	27.5	52.6	54.5	54.0	54.3
Nebraska.....	198.0	196.1	196.1	196.1	70.8	71.5	71.2	71.0	123.1	118.9	119.3	120.3
Nevada.....	296.7	291.9	291.7	292.5	80.0	80.9	79.8	79.5	219.6	217.2	217.2	219.1
New Hampshire.....	139.7	140.3	139.6	138.9	33.6	33.9	33.7	33.8	99.5	101.4	101.7	101.1
New Jersey.....	906.8	906.4	905.5	904.4	269.9	270.2	270.0	271.6	708.3	708.5	706.3	704.4
New Mexico.....	144.9	146.3	146.6	146.6	35.6	36.7	36.5	36.3	121.7	121.7	121.4	123.2
New York.....	1,493.9	1,492.1	1,492.4	1,491.3	749.7	752.2	751.7	751.9	1,404.7	1,411.6	1,412.3	1,420.3
North Carolina.....	935.1	941.3	942.4	946.4	308.4	310.9	310.5	310.1	742.8	750.6	756.1	760.6
North Dakota.....	93.6	94.5	94.7	94.5	25.1	24.5	24.7	24.9	35.3	34.5	34.8	34.9
Ohio.....	1,059.1	1,053.6	1,056.2	1,060.4	313.8	316.3	315.9	314.8	732.5	739.9	732.8	733.2
Oklahoma.....	320.2	320.0	320.8	320.8	85.5	87.0	86.5	86.7	209.0	205.7	206.5	208.3
Oregon.....	360.4	357.8	358.1	356.5	101.7	101.0	100.4	100.4	261.9	263.7	264.5	265.4
Pennsylvania.....	1,138.5	1,143.9	1,142.8	1,143.9	340.0	340.7	340.1	341.1	836.1	837.0	843.1	844.1
Rhode Island.....	77.3	78.9	78.1	77.8	35.1	35.1	35.1	35.0	69.2	69.2	70.0	71.2
South Carolina.....	445.0	450.5	450.1	450.8	121.2	125.0	126.0	126.9	313.0	318.2	322.5	323.7
South Dakota.....	92.7	92.4	92.4	92.5	27.5	27.5	27.6	27.4	37.3	37.9	37.9	38.3
Tennessee.....	694.8	695.5	697.0	700.0	192.4	194.0	192.8	193.2	454.4	449.9	451.5	454.5
Texas.....	2,768.3	2,793.0	2,799.2	2,805.5	923.0	942.7	942.7	944.6	2,120.6	2,129.6	2,134.8	2,145.7
Utah.....	316.2	314.2	313.4	313.6	98.9	100.8	101.2	101.1	248.2	248.6	250.5	249.3
Vermont.....	52.5	52.3	52.8	52.5	11.7	11.5	11.4	11.5	32.7	33.5	33.9	33.9
Virginia.....	676.6	678.8	680.3	679.8	220.9	220.5	221.0	221.0	812.2	809.7	808.3	807.0
Washington.....	625.6	625.5	626.3	625.8	163.3	164.9	165.5	162.4	545.5	552.6	554.2	556.9
West Virginia.....	123.4	123.1	122.5	120.9	25.7	25.6	25.5	25.7	72.2	71.7	70.6	71.1
Wisconsin.....	554.1	554.8	556.1	556.1	159.6	158.4	158.7	158.5	329.9	333.0	336.9	334.9
Wyoming.....	52.1	53.1	53.0	52.7	11.4	11.3	11.4	11.5	21.8	22.0	21.9	22.1
Puerto Rico.....	189.3	191.3	191.4	191.9	49.6	50.3	50.5	50.3	138.2	139.1	139.0	138.6
Virgin Islands <sup>1</sup> .....	7.1	7.2	7.1	7.2	—	—	—	—	—	—	—	—

<sup>1</sup> Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA  
SEASONALLY ADJUSTED**

**Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued**  
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>	Apr. 2024	Feb. 2025	Mar. 2025	Apr. 2025 <sup>p</sup>
Alabama.....	263.5	270.5	271.5	272.0	209.3	210.5	211.8	212.8	415.5	420.2	420.3	420.6
Alaska.....	52.7	53.8	53.8	53.9	35.7	37.8	37.7	37.6	79.9	80.1	80.1	80.2
Arizona.....	532.9	545.4	549.4	555.5	365.0	367.1	369.3	368.8	433.9	435.3	434.8	434.6
Arkansas.....	212.1	218.7	219.8	220.2	129.2	130.5	130.5	128.7	211.9	212.6	212.6	212.8
California.....	3,254.3	3,387.5	3,402.3	3,411.7	2,019.7	2,004.4	1,999.4	2,002.0	2,648.2	2,695.5	2,702.6	2,707.1
Colorado.....	383.5	386.2	384.1	388.9	349.3	355.8	353.3	357.6	483.7	496.1	496.4	497.9
Connecticut.....	364.5	372.3	370.2	372.0	154.4	155.9	155.4	155.6	236.6	234.5	235.0	235.1
Delaware.....	86.3	89.0	89.5	89.6	53.8	53.8	53.3	53.5	70.1	71.2	71.4	71.8
District of Columbia.....	125.2	125.5	126.0	126.1	77.5	78.8	79.7	81.0	236.7	234.1	235.0	234.0
Florida.....	1,525.7	1,560.8	1,565.9	1,573.9	1,332.8	1,333.3	1,332.1	1,335.9	1,152.9	1,169.6	1,171.8	1,171.3
Georgia.....	698.6	716.5	720.0	721.6	519.6	514.2	514.5	519.4	710.2	721.8	722.9	722.4
Hawaii.....	89.9	92.8	92.9	94.0	119.3	121.8	123.0	124.9	123.8	127.4	128.9	126.5
Idaho.....	135.3	138.2	135.6	137.8	93.7	96.5	97.2	97.3	128.1	127.6	127.8	128.1
Illinois.....	988.9	1,004.6	1,005.4	1,007.1	598.8	604.1	607.6	609.1	841.0	853.9	855.1	857.8
Indiana.....	508.5	515.4	515.4	517.6	314.9	308.5	312.2	315.1	430.2	434.5	436.4	434.9
Iowa.....	239.5	244.2	244.2	244.9	144.1	142.9	141.8	142.7	266.3	269.1	269.0	269.3
Kansas.....	212.3	216.1	215.8	215.2	134.3	130.5	130.8	130.9	257.2	260.4	260.8	260.7
Kentucky.....	312.1	318.4	319.2	320.6	207.1	204.5	206.2	205.9	313.6	317.9	318.0	318.1
Louisiana.....	344.2	351.1	352.8	353.8	224.5	227.0	226.8	227.3	320.8	323.7	323.4	324.3
Maine.....	133.2	133.5	133.6	134.3	68.5	71.0	71.3	71.0	102.3	101.9	102.1	102.9
Maryland.....	485.6	499.9	499.6	500.5	269.7	269.9	271.5	273.0	542.6	553.2	550.0	548.7
Massachusetts.....	839.6	845.5	846.1	847.2	362.2	364.4	363.4	363.1	468.8	472.1	472.7	472.6
Michigan.....	710.3	729.2	729.0	731.6	428.2	431.3	432.8	433.2	616.2	622.5	624.1	625.5
Minnesota.....	581.9	605.6	609.4	607.0	272.5	268.5	270.3	271.9	427.5	437.7	438.8	438.3
Mississippi.....	154.0	159.1	160.5	163.0	135.6	137.7	137.8	137.8	239.2	241.8	242.0	241.8
Missouri.....	524.3	538.7	540.7	540.9	312.2	301.9	306.9	305.1	437.9	443.6	442.6	442.9
Montana.....	84.8	85.5	85.7	86.3	73.7	75.8	75.6	74.8	93.1	93.1	93.2	93.1
Nebraska.....	167.1	171.6	172.5	173.3	99.2	98.7	99.4	100.5	176.5	179.4	178.9	179.4
Nevada.....	171.4	176.4	177.4	178.4	363.4	363.3	365.2	368.4	181.9	185.1	185.0	185.0
New Hampshire.....	127.4	131.9	132.4	132.6	74.6	77.1	77.3	77.6	87.6	88.2	88.3	88.2
New Jersey.....	779.2	808.4	813.4	820.5	406.1	407.6	404.1	401.3	618.7	625.0	626.1	627.3
New Mexico.....	147.7	151.7	152.5	152.0	99.7	100.1	99.3	96.5	191.1	192.1	192.1	192.3
New York.....	2,316.2	2,389.4	2,390.8	2,402.9	929.8	943.3	943.3	938.7	1,483.8	1,501.5	1,501.6	1,502.6
North Carolina.....	695.2	711.7	713.3	715.5	544.4	543.5	544.9	547.7	765.0	778.8	779.9	780.8
North Dakota.....	69.2	71.3	71.8	71.9	41.1	40.4	40.4	40.6	84.8	85.9	86.5	86.7
Ohio.....	964.1	981.2	983.0	990.5	570.2	567.5	571.8	578.6	788.9	789.3	789.7	791.0
Oklahoma.....	268.4	276.7	277.2	278.0	182.5	188.6	188.2	186.4	366.9	370.8	370.9	371.6
Oregon.....	334.4	345.9	350.0	350.1	207.6	207.9	208.6	211.9	312.0	319.1	318.9	318.5
Pennsylvania.....	1,353.2	1,392.6	1,399.1	1,404.1	567.6	574.7	580.8	583.5	697.2	705.7	705.9	705.7
Rhode Island.....	113.5	112.8	113.5	114.1	60.7	61.9	61.6	60.9	65.6	66.4	66.1	66.3
South Carolina.....	299.5	309.8	311.5	310.3	282.6	283.8	287.0	290.3	386.5	390.4	390.3	391.1
South Dakota.....	78.3	80.2	80.0	80.3	50.2	49.9	50.0	50.9	82.0	83.2	83.2	83.2
Tennessee.....	491.5	494.0	493.3	494.6	366.3	371.1	372.3	374.2	451.5	459.3	460.2	460.5
Texas.....	1,925.7	1,950.1	1,958.3	1,965.7	1,508.0	1,519.7	1,516.6	1,517.6	2,108.9	2,140.1	2,142.8	2,146.5
Utah.....	240.4	252.2	252.6	255.8	175.7	174.9	176.6	177.1	272.1	281.2	282.0	282.5
Vermont.....	63.9	64.9	65.2	65.0	35.2	35.0	35.2	35.4	55.9	56.4	56.5	56.6
Virginia.....	604.3	630.2	631.5	630.4	417.0	416.9	418.0	418.7	749.8	765.1	762.7	762.1
Washington.....	546.1	568.2	569.1	570.2	345.1	347.8	347.9	346.5	609.5	618.8	617.4	616.2
West Virginia.....	139.5	143.5	143.2	143.4	71.7	69.7	70.3	70.1	151.1	149.3	149.1	149.8
Wisconsin.....	483.5	491.7	492.1	491.4	288.1	285.6	288.7	288.1	416.6	417.1	415.7	416.1
Wyoming.....	29.7	29.6	29.6	29.8	38.2	38.5	38.6	39.0	71.1	71.7	71.8	71.6
Puerto Rico.....	125.2	126.6	126.9	126.8	96.4	98.2	99.0	99.9	200.3	197.1	198.0	198.3
Virgin Islands.....	2.5	2.4	2.4	2.4	7.1	6.8	6.9	7.0	11.0	10.8	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted**

[In thousands]

State	Total				Mining and logging				Construction			
	March		April		March		April		March		April	
	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>
Alabama.....	2,180.7	2,203.2	2,188.1	2,216.2	9.3	9.2	9.4	9.4	105.5	109.6	105.6	108.0
Alaska.....	323.5	330.5	327.3	333.0	12.2	12.5	12.3	12.6	16.7	17.5	17.5	17.3
Arizona.....	3,278.4	3,258.3	3,261.1	3,279.2	14.6	15.5	14.6	15.7	230.1	223.4	223.2	225.8
Arkansas.....	1,365.1	1,378.6	1,367.3	1,386.4	5.3	5.1	5.2	5.2	66.2	65.2	66.5	66.2
California.....	17,872.3	17,910.6	17,918.0	17,975.9	18.4	18.3	18.8	18.4	898.0	875.6	908.7	893.0
Colorado.....	2,953.2	2,957.8	2,956.2	2,970.9	21.3	21.7	21.5	21.9	180.9	178.8	182.7	182.2
Connecticut.....	1,688.8	1,693.3	1,700.1	1,710.4	0.5	0.5	0.5	0.5	59.2	57.4	62.7	61.6
Delaware <sup>1</sup> .....	484.4	486.6	488.8	493.2	—	—	—	—	24.2	24.1	24.4	24.4
District of Columbia <sup>1</sup> .....	767.6	765.3	767.8	765.8	—	—	—	—	14.1	14.6	14.1	14.6
Florida.....	9,947.1	10,075.9	9,970.9	10,098.0	5.7	5.7	5.7	5.6	645.2	654.6	646.8	654.7
Georgia.....	4,947.4	4,968.0	4,960.5	4,979.0	9.6	9.5	9.6	9.4	227.4	227.2	227.1	226.1
Hawaii <sup>1</sup> .....	639.9	652.5	636.6	652.9	—	—	—	—	38.9	39.9	39.1	40.0
Idaho.....	847.0	870.9	858.1	874.7	3.8	4.2	3.8	4.1	68.1	75.3	69.7	76.2
Illinois.....	6,079.5	6,098.3	6,109.2	6,151.1	7.1	7.2	7.2	7.3	221.1	216.6	231.6	230.8
Indiana.....	3,237.6	3,255.0	3,256.3	3,274.2	5.5	5.3	5.5	5.4	162.0	162.1	165.5	164.7
Iowa.....	1,591.8	1,579.6	1,608.1	1,604.2	2.1	2.1	2.3	2.2	79.6	75.6	85.6	84.9
Kansas.....	1,450.5	1,455.4	1,462.5	1,466.5	6.1	6.1	6.1	6.2	68.9	71.8	70.4	73.2
Kentucky.....	2,029.9	2,039.8	2,034.0	2,050.5	8.2	7.5	8.3	7.5	91.2	97.2	92.6	98.8
Louisiana.....	1,978.2	1,996.0	1,984.1	2,004.7	30.4	28.5	29.8	28.5	139.2	137.5	139.7	137.7
Maine.....	640.4	640.4	643.3	645.4	1.9	2.1	1.6	1.7	32.8	32.9	33.8	33.8
Maryland.....	2,809.7	2,819.5	2,818.6	2,842.6	1.6	1.6	1.6	1.6	161.3	157.1	161.4	159.8
Massachusetts.....	3,680.8	3,665.4	3,703.1	3,707.2	1.0	1.0	1.0	1.1	162.9	154.8	167.8	162.7
Michigan.....	4,438.5	4,466.6	4,473.2	4,506.2	7.0	7.2	7.3	7.2	183.3	186.9	192.0	196.6
Minnesota.....	2,965.3	3,005.0	2,993.3	3,028.3	6.1	6.4	6.3	6.5	120.6	122.7	130.7	131.9
Mississippi.....	1,185.9	1,194.0	1,189.1	1,205.9	6.0	5.8	5.9	5.8	50.9	51.7	50.0	51.6
Missouri.....	2,969.8	2,985.9	3,003.1	3,002.0	4.5	4.4	4.4	4.5	144.2	144.0	146.5	147.3
Montana.....	515.0	517.0	522.9	520.7	6.6	5.9	6.5	5.9	34.9	33.3	37.1	34.9
Nebraska.....	1,050.4	1,053.7	1,057.6	1,063.5	1.0	1.0	1.0	1.0	59.4	60.6	61.6	62.2
Nevada.....	1,560.2	1,567.3	1,569.2	1,580.3	14.8	14.5	14.7	14.7	108.1	109.1	109.8	108.9
New Hampshire.....	698.9	705.4	697.7	706.0	0.9	0.8	0.9	0.8	30.6	30.6	31.7	31.9
New Jersey.....	4,320.1	4,334.2	4,341.8	4,372.4	1.4	1.4	1.5	1.5	160.0	155.7	163.8	161.5
New Mexico.....	886.1	900.4	888.5	899.3	23.8	23.8	23.6	24.2	52.7	59.9	52.8	59.9
New York.....	9,776.6	9,882.6	9,836.8	9,946.8	5.1	5.5	5.4	5.7	377.0	366.7	385.2	377.4
North Carolina.....	4,990.0	5,058.8	5,016.2	5,092.7	6.0	6.0	5.9	6.2	269.7	276.8	270.1	277.6
North Dakota.....	439.2	443.3	443.3	446.3	17.9	17.9	18.1	18.0	25.7	25.7	27.8	27.2
Ohio.....	5,597.9	5,637.2	5,637.2	5,698.2	9.1	8.7	9.1	8.8	234.2	247.3	241.2	259.1
Oklahoma.....	1,776.4	1,796.8	1,780.7	1,805.3	30.7	30.3	30.6	29.9	86.0	89.2	85.4	89.2
Oregon.....	1,982.2	2,000.8	1,996.0	2,008.9	5.9	6.1	6.0	6.1	115.1	113.7	116.6	114.8
Pennsylvania.....	6,105.7	6,175.7	6,136.3	6,224.6	21.9	21.8	21.8	21.7	248.8	248.5	258.2	256.8
Rhode Island.....	504.3	507.6	510.8	514.3	0.1	0.1	0.1	0.2	20.7	21.8	21.9	22.6
South Carolina.....	2,339.0	2,394.3	2,352.0	2,410.9	4.4	4.6	4.4	4.6	115.4	123.5	115.6	122.8
South Dakota.....	460.4	464.7	464.4	469.7	1.2	1.2	1.2	1.3	26.6	28.3	28.2	29.9
Tennessee.....	3,369.8	3,377.4	3,374.7	3,401.0	4.3	4.5	4.3	4.6	162.1	160.4	162.4	160.2
Texas.....	14,048.0	14,228.9	14,094.5	14,302.5	220.5	221.5	220.8	223.2	848.3	868.3	847.0	873.4
Utah.....	1,735.6	1,766.7	1,742.1	1,778.1	11.2	11.7	11.4	11.7	133.9	140.9	136.4	143.6
Vermont.....	312.5	313.1	309.6	312.8	0.7	0.8	0.8	0.8	14.8	15.0	15.4	15.6
Virginia.....	4,206.7	4,250.3	4,225.7	4,269.6	7.2	7.1	7.3	7.1	214.9	221.2	216.7	227.2
Washington.....	3,607.6	3,646.1	3,624.0	3,651.0	5.2	5.4	5.3	5.4	221.5	208.4	223.9	209.7
West Virginia.....	716.8	712.7	717.1	715.8	21.4	20.9	21.3	20.7	32.4	33.5	33.3	35.0
Wisconsin.....	3,006.8	3,020.8	3,030.3	3,044.2	3.9	3.9	4.1	4.0	131.6	132.1	136.9	137.4
Wyoming.....	287.7	291.3	288.6	293.5	16.1	15.6	16.1	15.9	21.4	22.9	22.4	24.0
Puerto Rico.....	958.3	964.2	950.0	963.6	0.6	0.6	0.6	0.6	37.1	38.7	36.0	39.2
Virgin Islands <sup>1</sup> .....	36.4	35.7	36.3	35.8	—	—	—	—	2.1	2.2	2.1	2.2

<sup>1</sup> Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued**

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	March		April		March		April		March		April	
	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>	2024	2025	2024	2025 <sup>p</sup>
Alabama.....	283.6	287.5	283.4	287.7	407.1	408.2	407.1	410.6	22.8	22.8	22.9	22.9
Alaska.....	11.7	11.8	11.0	11.2	62.6	63.5	64.3	64.9	4.4	4.2	4.4	4.1
Arizona.....	196.8	193.0	195.4	192.1	619.6	610.3	617.4	613.7	49.3	46.8	49.1	47.6
Arkansas.....	162.5	164.1	161.5	163.2	266.9	271.7	266.3	272.3	12.6	11.6	12.3	11.7
California.....	1,253.6	1,214.7	1,251.0	1,214.4	3,047.8	3,044.5	3,046.1	3,039.6	549.4	527.6	537.8	528.1
Colorado.....	149.3	150.1	149.4	148.4	502.7	501.6	503.4	500.2	75.4	74.7	74.8	74.9
Connecticut.....	155.5	154.0	155.8	153.4	295.6	296.7	291.6	296.2	30.7	30.3	30.5	30.2
Delaware.....	26.5	26.5	26.6	26.6	89.4	89.8	89.2	90.1	3.5	3.5	3.5	3.5
District of Columbia.....	1.1	1.2	1.2	1.2	30.0	29.4	29.8	29.4	18.8	18.3	18.5	18.1
Florida.....	428.7	434.4	429.0	432.6	1,981.5	2,011.2	1,980.5	2,007.0	159.2	159.9	157.1	159.4
Georgia.....	430.2	425.7	429.9	425.6	1,032.2	1,023.3	1,032.2	1,024.4	122.2	120.1	118.3	114.2
Hawaii.....	12.7	13.0	12.7	13.0	115.8	116.5	115.0	116.7	8.1	8.4	7.9	8.3
Idaho.....	74.8	77.6	74.7	77.8	161.5	162.0	161.9	161.4	9.2	9.1	9.2	9.0
Illinois.....	580.2	575.8	577.5	574.4	1,210.6	1,213.7	1,211.6	1,213.9	91.7	91.5	91.0	92.5
Indiana.....	525.6	522.4	523.3	518.5	630.0	634.6	631.3	636.7	26.7	26.3	26.5	26.3
Iowa.....	224.3	217.5	224.0	217.2	308.0	309.7	311.1	311.6	18.0	17.6	18.0	17.8
Kansas.....	174.7	172.5	174.6	171.8	272.3	272.6	272.7	274.7	17.8	16.8	17.8	16.9
Kentucky.....	259.4	259.6	258.4	256.8	423.3	423.7	420.7	422.9	20.9	20.6	20.8	20.5
Louisiana.....	140.5	143.3	140.6	143.9	369.6	371.8	367.9	371.7	19.3	19.0	19.3	19.6
Maine.....	51.6	50.9	51.7	51.3	117.1	117.0	117.2	117.3	8.3	8.3	8.2	8.3
Maryland.....	110.0	109.3	109.6	108.8	468.9	468.7	465.1	470.5	34.7	33.4	34.1	33.4
Massachusetts.....	231.6	228.8	230.8	228.7	552.2	550.0	551.4	554.8	93.0	90.5	92.7	90.8
Michigan.....	609.2	592.7	607.2	595.5	797.0	801.4	799.7	803.6	56.6	55.9	56.3	56.2
Minnesota.....	319.6	320.1	319.2	321.8	529.4	529.6	532.4	532.2	43.6	43.0	43.6	42.9
Mississippi.....	142.4	140.0	142.0	140.4	246.3	245.4	246.4	246.3	9.4	9.5	9.5	9.4
Missouri.....	284.3	282.3	284.8	281.5	558.8	556.6	561.0	556.8	47.5	45.6	47.1	45.1
Montana.....	21.5	20.5	21.6	20.2	100.3	100.4	101.0	101.3	5.4	5.6	5.5	5.5
Nebraska.....	104.5	102.9	104.4	103.0	196.3	194.8	196.8	194.9	17.6	17.8	17.6	17.6
Nevada.....	67.3	67.5	67.3	67.5	292.7	289.1	292.6	290.0	20.7	20.0	20.0	20.3
New Hampshire.....	69.2	67.7	69.2	67.6	138.7	138.5	138.0	137.3	11.4	10.9	11.3	10.8
New Jersey.....	254.0	254.6	254.2	255.9	895.2	892.1	892.4	890.5	78.0	72.2	77.3	72.2
New Mexico.....	28.4	29.3	28.5	29.4	144.6	145.7	143.7	145.2	12.4	10.0	12.1	9.8
New York.....	415.8	410.2	415.2	410.5	1,473.9	1,475.7	1,474.4	1,474.5	283.3	278.7	281.9	276.2
North Carolina.....	467.5	458.6	466.4	460.5	925.6	934.3	925.8	938.3	85.9	85.1	85.7	85.0
North Dakota.....	28.3	27.6	28.2	27.7	92.4	93.8	93.1	93.7	5.3	5.3	5.3	5.2
Ohio.....	684.2	687.2	683.0	688.0	1,045.8	1,043.2	1,046.8	1,050.6	66.4	66.6	66.1	67.3
Oklahoma.....	140.4	140.0	140.5	140.8	317.6	320.0	317.2	320.0	17.4	17.4	17.6	17.3
Oregon.....	186.9	179.4	186.9	180.8	356.7	354.4	357.5	352.5	36.1	36.2	36.1	36.4
Pennsylvania.....	563.8	559.7	562.4	560.2	1,131.3	1,133.4	1,128.2	1,134.9	92.2	88.8	90.7	88.3
Rhode Island.....	40.2	40.2	40.1	40.1	76.0	77.3	76.1	77.0	5.7	5.3	5.6	5.3
South Carolina.....	263.9	262.0	263.3	263.2	441.2	448.0	441.6	448.2	28.1	29.4	28.1	29.9
South Dakota.....	45.5	44.2	45.3	44.1	91.2	91.1	91.7	91.6	5.1	5.3	5.1	5.2
Tennessee.....	366.4	365.0	365.8	362.2	688.8	692.6	688.1	696.8	54.6	53.8	54.2	54.2
Texas.....	970.7	966.5	970.2	971.7	2,739.2	2,781.0	2,741.7	2,787.3	226.1	226.4	226.3	226.1
Utah.....	152.3	154.9	152.0	155.6	314.6	311.2	313.4	311.1	41.2	42.0	40.8	41.7
Vermont.....	27.6	26.9	27.4	26.9	52.2	52.5	52.0	52.2	4.6	4.4	4.5	4.4
Virginia.....	243.8	243.8	243.8	242.6	669.1	673.4	669.3	672.2	69.9	69.4	69.9	69.9
Washington.....	274.4	272.2	275.3	270.9	616.7	619.5	618.8	620.0	163.2	168.5	162.8	166.9
West Virginia.....	46.4	46.4	46.1	46.5	122.1	121.9	122.4	120.6	7.8	8.0	7.7	8.0
Wisconsin.....	467.5	460.8	464.9	463.9	548.0	548.7	548.7	551.2	47.2	48.3	47.0	47.8
Wyoming.....	10.3	10.5	10.2	10.6	51.4	52.5	51.3	52.1	3.0	2.9	3.0	2.9
Puerto Rico.....	85.5	83.4	83.6	82.9	188.8	190.5	186.8	190.4	14.0	13.9	14.1	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.2	7.1	7.2	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**
**Continued**

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	March		April		March		April		March		April	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	102.8	103.1	103.2	103.8	264.9	261.3	265.5	264.1	262.4	270.7	263.8	272.8
Alaska.....	10.7	10.5	10.6	10.6	27.9	29.0	28.0	28.9	52.8	54.0	52.7	54.0
Arizona.....	240.2	240.1	239.7	239.9	471.7	459.6	465.8	462.4	534.3	549.5	534.8	557.0
Arkansas.....	69.3	70.2	69.2	70.5	160.2	160.8	161.3	163.4	212.7	219.9	212.6	220.4
California.....	802.2	779.9	801.0	781.8	2,784.0	2,737.0	2,780.2	2,735.7	3,257.3	3,414.7	3,273.4	3,430.0
Colorado.....	178.1	176.8	176.8	175.8	494.3	490.6	495.5	491.1	383.0	384.4	385.8	390.1
Connecticut.....	117.0	119.3	117.0	118.5	215.9	216.1	220.9	223.4	366.0	370.6	366.9	373.6
Delaware.....	49.5	48.8	49.4	48.9	63.9	63.5	65.4	65.4	86.3	89.5	86.5	89.8
District of Columbia.....	25.2	25.1	25.1	25.0	172.9	170.4	172.6	168.9	125.8	127.0	126.0	127.2
Florida.....	684.4	689.2	686.3	688.2	1,612.7	1,617.7	1,625.3	1,634.8	1,526.5	1,568.5	1,533.1	1,578.6
Georgia.....	279.3	282.4	280.2	283.4	753.1	747.4	753.0	750.4	695.1	722.0	698.5	722.5
Hawaii.....	27.2	27.5	27.3	27.4	72.6	72.0	72.4	72.4	90.6	93.1	90.1	94.0
Idaho.....	40.7	43.0	40.8	42.8	107.9	108.2	110.3	111.0	132.0	136.6	136.7	137.5
Illinois.....	391.2	390.9	391.7	391.2	914.7	895.6	921.5	910.5	992.8	1,008.9	993.8	1,012.7
Indiana.....	146.9	145.8	147.3	146.2	352.8	352.6	356.4	359.0	508.8	515.1	509.8	518.4
Iowa.....	105.7	104.8	106.0	105.9	144.9	140.0	147.1	144.5	245.6	246.7	243.7	247.3
Kansas.....	77.4	80.1	77.5	80.3	173.2	170.2	176.3	175.3	211.2	215.6	212.4	215.5
Kentucky.....	95.3	94.8	95.3	94.5	225.2	220.5	225.8	225.2	312.5	318.6	313.1	319.9
Louisiana.....	96.1	93.4	96.3	94.7	220.3	220.5	221.1	220.2	342.9	353.0	345.2	355.3
Maine.....	32.8	32.9	32.8	33.1	76.5	76.1	77.3	76.7	134.1	134.3	133.9	134.9
Maryland.....	140.2	141.8	140.5	142.1	483.1	474.6	483.9	479.1	487.1	501.6	488.0	503.0
Massachusetts.....	225.0	225.6	224.4	226.1	618.6	613.1	626.3	625.9	843.5	853.1	845.4	855.1
Michigan.....	231.6	237.7	232.3	237.8	638.5	630.6	648.0	639.0	708.2	729.0	711.5	736.1
Minnesota.....	188.3	185.8	188.4	184.9	367.6	369.1	373.3	374.9	582.4	609.5	583.6	607.5
Mississippi.....	44.9	44.5	45.1	45.0	116.7	117.6	117.7	120.8	154.1	159.7	154.8	163.6
Missouri.....	180.0	181.9	180.7	179.9	371.9	369.8	377.4	373.4	518.1	540.2	528.0	544.6
Montana.....	26.9	27.1	27.1	27.5	50.8	52.2	52.2	53.5	85.3	86.0	85.4	86.3
Nebraska.....	70.6	70.9	70.6	70.8	122.4	117.9	123.3	120.4	166.4	172.8	167.2	173.5
Nevada.....	79.4	79.5	79.7	79.6	214.6	214.2	218.6	218.1	170.7	177.2	172.1	178.6
New Hampshire.....	33.4	33.4	33.4	33.5	97.4	100.7	99.1	101.4	130.4	133.1	129.7	134.3
New Jersey.....	267.9	267.8	267.9	269.9	703.8	693.2	709.2	701.2	780.6	816.0	783.2	823.1
New Mexico.....	35.4	36.4	35.6	36.4	121.4	121.2	122.1	124.1	146.5	153.5	148.9	152.6
New York.....	741.5	745.0	742.3	745.1	1,381.7	1,389.2	1,398.9	1,414.0	2,341.1	2,415.4	2,351.6	2,433.4
North Carolina.....	305.4	308.2	307.0	308.8	736.9	753.6	743.0	760.6	692.1	715.4	697.1	717.0
North Dakota.....	25.0	24.6	25.0	24.9	33.9	33.7	34.8	34.4	69.1	71.7	69.4	72.1
Ohio.....	311.7	314.8	312.1	313.8	723.9	721.3	730.5	732.7	962.7	985.6	965.6	991.7
Oklahoma.....	85.2	86.2	85.5	86.1	207.5	204.5	209.6	209.0	268.2	276.5	268.3	278.3
Oregon.....	100.7	99.1	101.0	100.1	259.2	263.2	262.6	264.8	335.1	352.8	337.6	352.2
Pennsylvania.....	338.6	338.3	337.9	339.9	830.4	833.2	838.1	845.3	1,366.2	1,413.5	1,369.9	1,417.3
Rhode Island.....	34.9	34.8	34.9	34.8	67.2	68.2	69.3	71.4	114.6	114.7	116.2	115.7
South Carolina.....	119.6	124.7	120.6	126.9	311.3	321.3	311.7	322.4	296.6	312.3	300.3	310.6
South Dakota.....	27.3	27.5	27.3	27.2	36.5	37.3	37.2	38.3	78.4	80.3	78.6	80.5
Tennessee.....	191.8	191.3	191.9	191.8	455.0	447.9	454.9	454.0	492.4	493.7	493.2	496.0
Texas.....	916.6	937.3	919.5	939.3	2,107.6	2,110.5	2,116.0	2,135.8	1,914.8	1,955.0	1,929.3	1,965.2
Utah.....	98.1	100.4	98.4	100.7	244.0	245.8	247.4	248.1	243.6	256.3	245.0	259.4
Vermont.....	11.6	11.3	11.6	11.4	32.9	33.0	32.7	33.8	65.8	66.6	65.2	66.4
Virginia.....	219.3	219.3	220.1	221.1	804.8	803.3	811.1	805.4	606.3	632.4	609.1	633.1
Washington.....	162.5	164.2	162.2	161.6	541.3	551.2	542.6	554.4	547.1	570.6	549.3	572.4
West Virginia.....	25.9	25.4	25.7	25.6	72.4	70.2	72.6	71.6	139.6	143.1	139.3	142.8
Wisconsin.....	158.2	158.2	158.5	158.6	325.6	330.4	329.7	333.0	483.2	491.7	483.5	492.8
Wyoming.....	11.3	11.3	11.3	11.4	21.2	21.2	21.6	21.7	30.0	29.7	29.9	29.8
Puerto Rico.....	49.4	50.6	49.4	50.0	139.0	140.0	137.2	138.2	126.3	127.5	125.7	128.1
Virgin Islands.....	1.7	1.7	1.7	1.7	2.9	2.7	2.8	2.7	2.5	2.4	2.5	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-**
**Continued**

[In thousands]

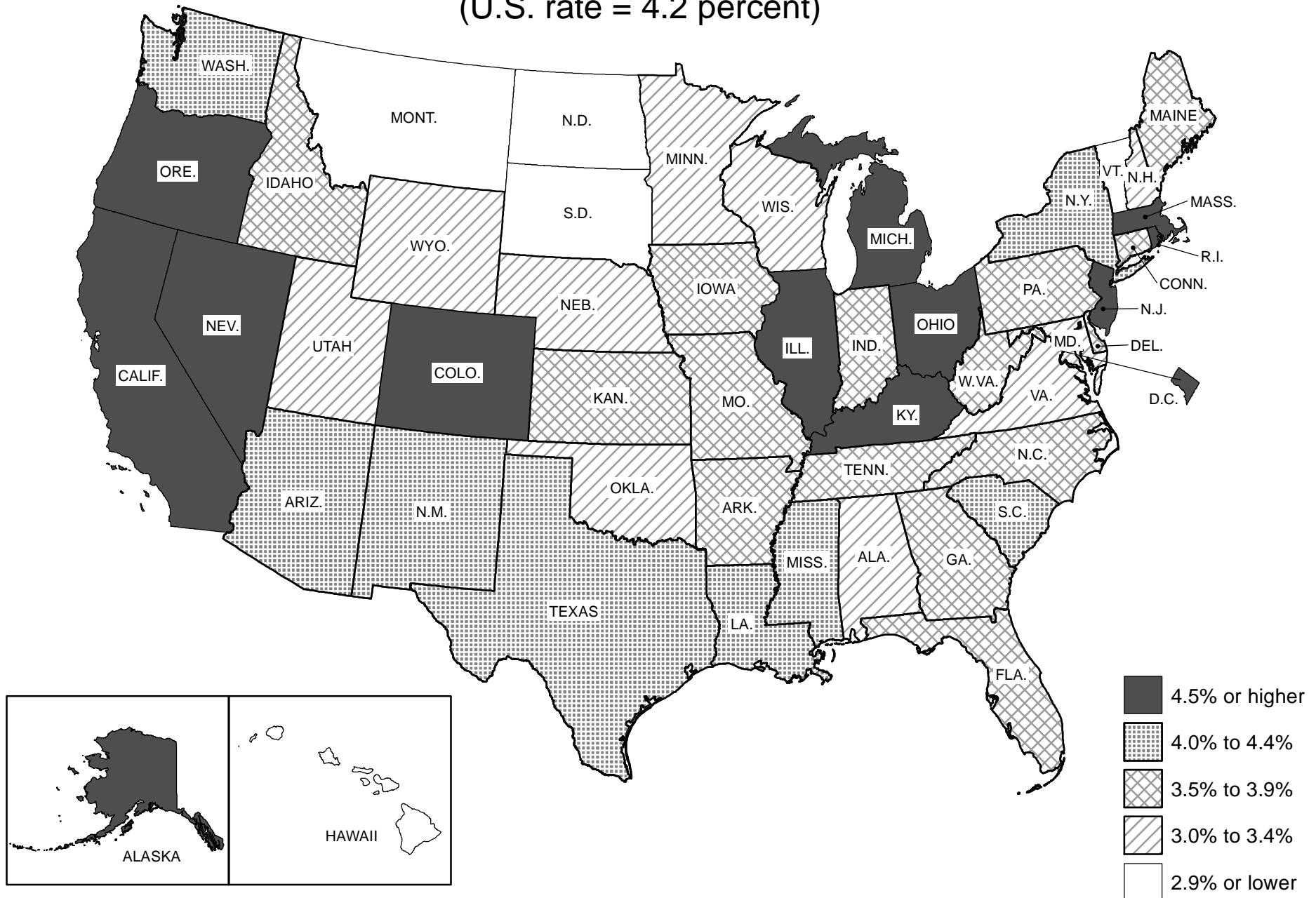
State	Leisure and hospitality				Other services				Government			
	March		April		March		April		March		April	
	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>	2024	2025	2024	2025 <sup>P</sup>
Alabama.....	206.7	208.2	210.8	213.8	98.8	100.3	98.8	100.3	416.8	422.3	417.6	422.8
Alaska.....	31.6	33.5	32.8	34.6	11.8	12.1	12.0	12.4	81.1	81.9	81.7	82.4
Arizona.....	372.2	370.8	373.1	373.4	104.6	105.4	103.6	106.8	445.0	443.9	444.4	444.8
Arkansas.....	128.1	128.5	130.6	130.6	65.6	65.6	65.7	65.9	215.7	215.9	216.1	217.0
California.....	1,997.4	1,976.2	2,019.8	1,999.2	591.8	588.9	598.3	592.2	2,672.4	2,733.2	2,682.9	2,743.5
Colorado.....	349.1	349.4	346.8	354.6	132.0	130.6	131.5	130.7	487.1	499.1	488.0	501.0
Connecticut.....	146.3	146.9	150.8	149.8	63.0	62.6	63.2	63.8	239.1	238.9	240.2	239.4
Delaware.....	50.4	49.0	52.4	51.8	19.3	19.3	19.8	19.6	71.4	72.6	71.6	73.1
District of Columbia.....	76.5	78.1	78.9	81.2	67.0	67.1	67.0	67.9	236.2	234.1	234.6	232.3
Florida.....	1,354.1	1,352.5	1,353.2	1,354.0	379.2	389.5	380.7	391.1	1,169.9	1,192.7	1,173.2	1,192.0
Georgia.....	510.4	509.0	525.0	523.0	173.3	175.4	174.7	176.1	714.6	726.0	712.0	723.9
Hawaii.....	119.2	122.5	119.0	124.7	26.6	27.8	26.8	27.7	128.2	131.8	126.3	128.7
Idaho.....	90.6	95.0	92.2	94.4	28.4	30.5	28.6	30.7	130.0	129.4	130.2	129.8
Illinois.....	580.2	584.5	592.7	601.4	246.3	248.6	246.8	248.6	843.6	865.0	843.8	867.8
Indiana.....	305.6	305.0	313.8	316.0	135.4	138.1	137.9	137.8	438.3	447.7	439.0	445.2
Iowa.....	137.9	135.3	144.0	140.6	55.1	56.4	55.3	57.3	270.6	273.9	271.0	274.9
Kansas.....	131.7	128.6	134.8	131.1	54.7	54.8	55.3	54.6	262.5	266.3	264.6	266.9
Kentucky.....	202.3	201.8	208.0	207.4	73.6	73.5	73.6	75.0	318.0	322.0	317.4	322.0
Louisiana.....	223.3	226.9	225.3	229.3	74.1	76.3	74.3	76.1	322.5	325.8	324.6	327.7
Maine.....	59.5	60.4	61.3	62.8	22.2	22.1	22.2	21.9	103.6	103.4	103.3	103.6
Maryland.....	258.2	258.4	267.0	268.5	121.0	118.3	118.9	118.9	543.6	554.7	548.5	556.9
Massachusetts.....	340.2	336.1	352.1	347.9	135.4	135.4	136.8	137.3	477.4	477.0	474.4	476.8
Michigan.....	405.5	411.9	418.8	416.7	171.0	176.7	172.1	179.0	630.6	636.6	628.0	638.5
Minnesota.....	258.4	257.8	266.4	264.1	114.8	118.7	115.5	118.8	434.5	442.3	433.9	442.8
Mississippi.....	134.5	136.0	137.0	139.5	39.5	40.0	39.7	40.0	241.2	243.8	241.0	243.5
Missouri.....	303.3	297.3	313.3	304.0	112.5	114.7	113.3	114.1	444.7	449.1	446.6	450.8
Montana.....	70.6	73.2	71.9	71.5	19.8	19.8	20.2	19.7	92.9	93.0	94.4	94.4
Nebraska.....	96.8	96.1	98.9	99.9	37.6	38.4	37.7	38.6	177.8	180.5	178.5	181.6
Nevada.....	361.6	360.9	363.9	368.0	44.4	46.2	44.8	45.7	185.9	189.1	185.7	188.9
New Hampshire.....	70.5	72.3	69.8	72.8	24.6	25.3	24.9	25.1	91.8	92.1	89.7	90.5
New Jersey.....	379.9	374.9	389.5	387.0	171.0	173.1	173.1	174.6	628.3	633.2	629.7	635.0
New Mexico.....	99.6	98.6	99.9	95.3	27.9	27.2	27.8	27.5	193.4	194.8	193.5	194.9
New York.....	889.8	900.8	910.8	912.2	383.2	386.0	384.8	386.5	1,484.2	1,509.4	1,486.3	1,511.3
North Carolina.....	528.4	530.0	540.5	542.7	195.1	199.7	196.0	201.4	777.4	791.1	778.7	794.6
North Dakota.....	40.6	39.3	40.5	39.5	15.1	16.1	15.0	16.1	85.9	87.6	86.1	87.5
Ohio.....	551.9	548.4	567.0	569.5	211.5	213.3	212.8	215.7	796.5	800.8	803.0	801.0
Oklahoma.....	181.5	186.6	184.0	187.1	69.8	70.2	69.8	71.2	372.1	375.9	372.2	376.4
Oregon.....	202.0	202.2	206.0	208.4	65.8	68.6	66.5	68.4	318.7	325.1	319.2	324.4
Pennsylvania.....	547.2	554.8	562.2	575.7	257.5	267.6	258.6	268.1	707.8	716.1	708.3	716.4
Rhode Island.....	55.9	55.9	58.2	57.8	21.8	22.1	22.1	22.1	67.2	67.2	66.3	67.3
South Carolina.....	279.6	281.2	285.6	293.4	90.2	92.2	90.6	92.5	388.7	395.1	390.2	396.4
South Dakota.....	47.1	46.5	48.6	48.4	18.3	19.0	18.4	19.1	83.2	84.0	82.8	84.1
Tennessee.....	361.9	364.9	368.8	375.4	131.6	134.4	131.5	135.2	460.9	468.9	459.6	470.6
Texas.....	1,494.7	1,503.1	1,513.3	1,520.6	477.4	489.5	479.5	488.2	2,132.1	2,169.8	2,130.9	2,171.7
Utah.....	177.2	174.4	176.2	175.8	45.7	45.5	45.7	45.5	273.8	283.6	275.4	284.9
Vermont.....	35.5	34.5	32.9	33.1	9.9	10.1	9.9	10.1	56.9	58.0	57.2	58.1
Virginia.....	405.4	406.9	415.8	417.4	203.4	203.1	203.7	204.7	762.6	770.4	758.9	768.9
Washington.....	337.2	339.8	342.8	343.6	122.0	123.1	122.7	124.2	616.5	623.2	618.3	621.9
West Virginia.....	70.9	67.9	71.0	69.0	24.0	23.8	23.9	23.6	153.9	151.6	153.8	152.4
Wisconsin.....	272.7	272.2	279.5	276.7	145.4	149.5	145.8	148.6	423.5	425.0	431.7	430.2
Wyoming.....	35.2	36.0	34.8	36.3	16.2	16.1	16.2	16.3	71.6	72.6	71.8	72.5
Puerto Rico.....	96.7	98.8	95.8	99.7	19.2	19.5	19.1	19.6	201.7	200.7	201.7	201.1
Virgin Islands.....	7.3	7.0	7.2	7.0	0.9	0.9	0.9	0.9	10.9	10.6	11.0	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

# Map 1. Unemployment rates by state, seasonally adjusted, April 2025

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state,  
seasonally adjusted, April 2024 - April 2025

