

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — MAY 2025

Unemployment rates were higher in May in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-four states and the District had jobless rate increases from a year earlier, 4 states had decreases, and 22 states had little change. The national unemployment rate was unchanged at 4.2 percent but was 0.2 percentage point higher than in May 2024.

In May 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 18 states and was essentially unchanged in 32 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in May, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.9 percent, followed by Nevada, 5.5 percent, and Michigan, 5.4 percent. In total, 21 states had unemployment rates lower than the U.S. figure of 4.2 percent, 4 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In May, three states had unemployment rate increases: Massachusetts (+0.2 percentage point) and Iowa and Virginia (+0.1 point each). Two states had rate decreases: Indiana and New York (-0.2 percentage point each). The remaining 45 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-four states and the District of Columbia had unemployment rate increases from May 2024, the largest of which was in Mississippi (+1.2 percentage points). Four states had over-the-year rate decreases, the largest of which was in Indiana (-0.4 percentage point), followed by Illinois, New York, and West Virginia (-0.3 point each). Twenty-two states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In May 2025, nonfarm payroll employment was essentially unchanged in all 50 states and the District of Columbia. (See table 3.)

Over the year, nonfarm payroll employment increased in 18 states and was essentially unchanged in 32 states and the District of Columbia. The largest job gains occurred in Texas (+213,300), Florida (+148,700), and New York (+100,400). The largest percentage increases occurred in South Carolina (+2.7 percent), Idaho (+2.6 percent), and Utah (+2.4 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for May is scheduled to be released on Wednesday, July 2, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for June is scheduled to be released on Friday, July 18, 2025, at 10:00 a.m. (ET).

Minor Corrections to Some Household Survey Estimates for April 2025

Corrections were made to address minor errors in some Current Population Survey (CPS) estimates for April 2025. These errors were associated with the introduction of a redesigned household survey sample, and the impact of the correction was negligible. The April revised state estimates in tables 1 and 2 of this news release reflect these corrected CPS inputs. More information is available at www.bls.gov/bls/errata/cps-corrections-april-2025.htm.

Table A. States with unemployment rates significantly different from that of the U.S., May 2025, seasonally adjusted

State	Rate ^P
United States ¹	4.2
Alabama	3.3
California	5.3
District of Columbia	5.9
Florida	3.7
Georgia	3.5
Hawaii	2.8
Idaho	3.6
Iowa	3.6
Maine	3.4
Maryland	3.2
Michigan	5.4
Minnesota	3.3
Montana	2.8
Nebraska	3.0
Nevada	5.5
New Hampshire	3.1
North Dakota	2.5
Ohio	4.9
Oklahoma	3.1
South Dakota	1.8
Tennessee	3.5
Utah	3.2
Vermont	2.6
Virginia	3.4
Wisconsin	3.3
Wyoming	3.3

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from April 2025 to May 2025, seasonally adjusted

State	Rate		Over-the-month change ^P
	April 2025	May 2025 ^P	
Indiana	3.9	3.7	-0.2
Iowa	3.5	3.6	.1
Massachusetts	4.6	4.8	.2
New York	4.2	4.0	-.2
Virginia	3.3	3.4	.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from May 2024 to May 2025, seasonally adjusted

State	Rate		Over-the-year change ^P
	May 2024	May 2025 ^P	
Alabama	2.9	3.3	0.4
Arizona	3.4	4.1	.7
Arkansas	3.4	3.7	.3
California	5.2	5.3	.1
Colorado	4.1	4.8	.7
Connecticut	3.1	3.8	.7
District of Columbia	5.2	5.9	.7
Florida	3.3	3.7	.4
Illinois	5.1	4.8	-.3
Indiana	4.1	3.7	-.4
Iowa	2.9	3.6	.7
Kansas	3.5	3.8	.3
Louisiana	4.1	4.5	.4
Maine	2.9	3.4	.5
Massachusetts	4.0	4.8	.8
Michigan	4.5	5.4	.9
Mississippi	2.8	4.0	1.2
Nebraska	2.7	3.0	.3
New Hampshire	2.5	3.1	.6
New Jersey	4.5	4.8	.3
New York	4.3	4.0	-.3
Ohio	4.2	4.9	.7
Oregon	4.1	4.8	.7
Pennsylvania	3.6	3.9	.3
Rhode Island	4.3	4.9	.6
Vermont	2.2	2.6	.4
Virginia	2.8	3.4	.6
West Virginia	4.1	3.8	-.3
Wisconsin	2.9	3.3	.4

^P = preliminary.

Table D. States with statistically significant employment changes from May 2024 to May 2025, seasonally adjusted

State	May 2024	May 2025 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,189,900	2,215,800	25,900	1.2
Arkansas	1,362,300	1,380,600	18,300	1.3
Florida	9,938,000	10,086,700	148,700	1.5
Hawaii	638,200	652,100	13,900	2.2
Idaho	861,000	883,400	22,400	2.6
Michigan	4,489,400	4,538,300	48,900	1.1
Minnesota	3,012,000	3,056,000	44,000	1.5
New Hampshire	698,800	711,100	12,300	1.8
New Mexico	885,400	902,900	17,500	2.0
New York	9,869,200	9,969,600	100,400	1.0
North Carolina	5,024,000	5,091,900	67,900	1.4
Ohio	5,649,900	5,705,600	55,700	1.0
Oklahoma	1,777,000	1,801,600	24,600	1.4
Pennsylvania	6,134,200	6,223,400	89,200	1.5
South Carolina	2,350,600	2,413,100	62,500	2.7
Texas	14,127,500	14,340,800	213,300	1.5
Utah	1,739,400	1,781,500	42,100	2.4
Virginia	4,226,700	4,276,100	49,400	1.2

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	Number				Percent of labor force			
					May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p
Alabama	2,339,921	2,373,056	2,380,386	2,384,601	67,878	78,761	78,756	78,246	2.9	3.3	3.3	3.3
Alaska	358,949	363,252	364,486	364,638	16,313	16,950	17,040	17,062	4.5	4.7	4.7	4.7
Arizona	3,739,249	3,784,784	3,786,995	3,788,113	127,769	153,544	153,813	155,553	3.4	4.1	4.1	4.1
Arkansas	1,406,219	1,421,097	1,422,691	1,423,306	47,518	52,117	52,262	52,219	3.4	3.7	3.7	3.7
California	19,628,844	19,714,491	19,755,152	19,806,933	1,026,087	1,054,624	1,055,446	1,057,873	5.2	5.3	5.3	5.3
Colorado	3,263,919	3,280,808	3,283,515	3,282,767	134,049	156,548	158,787	158,670	4.1	4.8	4.8	4.8
Connecticut	1,939,854	1,956,443	1,960,133	1,960,143	60,472	69,509	72,151	74,263	3.1	3.6	3.7	3.8
Delaware	507,172	506,641	507,336	508,123	19,056	18,950	19,599	20,091	3.8	3.7	3.9	4.0
District of Columbia	416,007	420,973	421,500	420,850	21,816	23,413	24,407	24,808	5.2	5.6	5.8	5.9
Florida	11,157,755	11,198,066	11,203,675	11,200,164	370,226	402,867	410,306	413,611	3.3	3.6	3.7	3.7
Georgia	5,406,126	5,384,254	5,380,409	5,376,298	190,743	192,103	191,751	189,026	3.5	3.6	3.6	3.5
Hawaii	679,593	686,455	688,295	688,849	19,859	19,860	19,628	19,503	2.9	2.9	2.9	2.8
Idaho	999,999	1,011,648	1,012,119	1,011,244	36,115	37,621	37,302	36,825	3.6	3.7	3.7	3.6
Illinois	6,622,095	6,636,211	6,633,628	6,622,917	338,552	321,446	321,689	318,553	5.1	4.8	4.8	4.8
Indiana	3,445,743	3,484,192	3,484,335	3,485,635	141,693	141,184	134,556	128,607	4.1	4.1	3.9	3.7
Iowa	1,713,249	1,722,713	1,727,724	1,731,571	49,824	58,577	60,677	62,429	2.9	3.4	3.5	3.6
Kansas	1,542,986	1,554,956	1,554,974	1,553,177	54,430	59,317	59,630	59,388	3.5	3.8	3.8	3.8
Kentucky	2,090,335	2,117,581	2,118,465	2,119,740	103,456	111,113	109,358	106,312	4.9	5.2	5.2	5.0
Louisiana	2,077,001	2,071,073	2,069,429	2,071,159	85,691	91,532	91,018	92,381	4.1	4.4	4.4	4.5
Maine	703,807	708,710	707,611	707,258	20,462	24,624	24,478	24,186	2.9	3.5	3.5	3.4
Maryland	3,248,836	3,237,563	3,235,026	3,235,514	98,287	98,147	100,432	104,063	3.0	3.0	3.1	3.2
Massachusetts	3,900,285	3,936,075	3,944,288	3,956,464	154,889	174,081	181,021	189,708	4.0	4.4	4.6	4.8
Michigan	5,055,647	5,101,072	5,098,096	5,091,393	229,109	278,725	277,891	276,547	4.5	5.5	5.5	5.4
Minnesota	3,128,495	3,149,997	3,153,197	3,155,523	98,072	97,233	99,961	102,809	3.1	3.1	3.2	3.3
Mississippi	1,264,024	1,293,777	1,295,869	1,295,398	35,832	50,615	52,093	52,231	2.8	3.9	4.0	4.0
Missouri	3,131,560	3,150,195	3,155,805	3,158,389	117,184	120,833	124,098	125,402	3.7	3.8	3.9	4.0
Montana	580,401	576,130	575,519	574,963	17,184	15,781	15,708	15,904	3.0	2.7	2.7	2.8
Nebraska	1,067,772	1,080,101	1,082,296	1,084,542	28,933	31,833	32,240	32,402	2.7	2.9	3.0	3.0
Nevada	1,644,613	1,670,683	1,674,791	1,678,275	90,313	95,259	93,587	92,014	5.5	5.7	5.6	5.5
New Hampshire	770,170	777,476	777,254	776,772	19,192	23,794	24,160	24,211	2.5	3.1	3.1	3.1
New Jersey	4,903,227	4,897,266	4,899,805	4,895,361	221,607	229,048	234,383	236,159	4.5	4.7	4.8	4.8
New Mexico	982,661	989,805	990,089	990,461	40,118	42,933	42,158	41,914	4.1	4.3	4.3	4.2
New York	9,833,562	9,863,196	9,878,164	9,878,022	418,649	417,031	410,447	399,480	4.3	4.2	4.2	4.0
North Carolina	5,287,181	5,293,419	5,294,823	5,289,470	189,893	195,187	196,292	196,576	3.6	3.7	3.7	3.7
North Dakota	425,362	429,333	429,891	430,118	10,236	11,051	11,000	10,829	2.4	2.6	2.6	2.5
Ohio	5,897,675	5,947,374	5,961,188	5,963,496	249,257	283,284	291,244	293,843	4.2	4.8	4.9	4.9
Oklahoma	1,983,897	1,993,856	1,997,352	1,998,792	64,997	65,245	64,257	62,935	3.3	3.3	3.2	3.1
Oregon	2,194,071	2,208,540	2,208,298	2,209,383	90,223	102,170	103,186	105,348	4.1	4.6	4.7	4.8
Pennsylvania	6,593,538	6,542,329	6,548,779	6,544,909	236,302	251,499	255,610	257,560	3.6	3.8	3.9	3.9
Rhode Island	591,463	588,955	588,067	587,608	25,454	28,539	28,811	28,742	4.3	4.8	4.9	4.9
South Carolina	2,534,021	2,551,068	2,555,043	2,559,438	105,424	105,631	106,470	105,705	4.2	4.1	4.2	4.1
South Dakota	487,263	492,910	493,595	493,874	8,715	9,107	9,044	9,048	1.8	1.8	1.8	1.8
Tennessee	3,415,537	3,448,705	3,458,695	3,467,385	110,426	124,975	122,198	120,782	3.2	3.6	3.5	3.5
Texas	15,568,512	15,778,519	15,814,476	15,839,406	632,413	640,958	642,982	647,148	4.1	4.1	4.1	4.1
Utah	1,830,233	1,846,146	1,847,256	1,846,357	58,493	57,566	57,529	58,220	3.2	3.1	3.1	3.2
Vermont	355,547	356,232	355,435	354,941	7,822	9,354	9,414	9,263	2.2	2.6	2.6	2.6
Virginia	4,580,119	4,586,644	4,579,606	4,568,075	127,753	145,637	151,989	155,918	2.8	3.2	3.3	3.4
Washington	4,064,833	4,057,722	4,052,066	4,042,228	185,347	177,160	178,953	181,214	4.6	4.4	4.4	4.5
West Virginia	788,691	780,099	780,310	779,774	32,042	29,928	29,543	29,299	4.1	3.8	3.8	3.8
Wisconsin	3,171,668	3,174,841	3,170,036	3,162,286	93,019	102,901	103,384	104,034	2.9	3.2	3.3	3.3
Wyoming	296,358	295,538	294,224	293,023	9,108	9,113	9,722	9,565	3.1	3.4	3.3	3.3
Puerto Rico	1,211,087	1,234,168	1,234,887	1,235,848	69,966	67,271	67,775	67,466	5.8	5.5	5.5	5.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	April		May		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	April		May		April		May	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama	2,337,358	2,400,498	2,330,749	2,384,336	55,149	65,974	55,932	66,009	2.4	2.7	2.4	2.8
Alaska	354,427	362,830	358,576	362,587	15,903	17,197	15,450	16,433	4.5	4.7	4.3	4.5
Arizona	3,725,921	3,769,239	3,733,431	3,783,047	107,716	130,788	124,339	156,814	2.9	3.5	3.3	4.1
Arkansas	1,409,891	1,431,885	1,406,801	1,424,552	42,542	46,360	45,460	49,260	3.0	3.2	3.2	3.5
California	19,509,791	19,818,197	19,526,844	19,806,194	932,804	991,336	913,262	980,048	4.8	5.0	4.7	4.9
Colorado	3,242,389	3,276,588	3,246,572	3,261,493	120,480	151,962	128,112	148,199	3.7	4.6	3.9	4.5
Connecticut	1,916,216	1,955,067	1,942,026	1,957,732	51,481	66,785	60,022	76,312	2.7	3.4	3.1	3.9
Delaware	508,408	510,887	504,293	507,974	17,660	20,069	17,257	19,327	3.5	3.9	3.4	3.8
District of Columbia	414,648	418,667	411,832	414,064	18,528	24,163	20,437	23,352	4.5	5.8	5.0	5.6
Florida	11,137,649	11,190,585	11,134,249	11,157,620	324,624	387,099	344,542	392,725	2.9	3.5	3.1	3.5
Georgia	5,393,041	5,372,685	5,400,967	5,360,781	160,621	164,308	187,852	178,109	3.0	3.1	3.5	3.3
Hawaii	678,172	692,080	675,546	681,772	17,671	17,175	17,208	17,573	2.6	2.5	2.5	2.6
Idaho	993,807	1,009,125	998,529	1,007,404	33,740	34,887	33,134	33,454	3.4	3.5	3.3	3.3
Illinois	6,581,218	6,603,051	6,591,825	6,548,902	301,600	293,976	317,448	285,647	4.6	4.5	4.8	4.4
Indiana	3,433,063	3,478,617	3,450,130	3,496,249	122,020	104,376	137,867	119,155	3.6	3.0	4.0	3.4
Iowa	1,708,914	1,741,633	1,710,319	1,735,007	37,788	56,167	46,287	62,054	2.2	3.2	2.7	3.6
Kansas	1,535,926	1,551,732	1,535,165	1,540,363	47,464	56,477	52,286	56,770	3.1	3.6	3.4	3.7
Kentucky	2,087,846	2,113,063	2,087,022	2,121,409	91,810	92,175	96,944	92,962	4.4	4.4	4.6	4.4
Louisiana	2,082,606	2,072,623	2,067,026	2,077,017	75,267	81,804	79,475	96,200	3.6	3.9	3.8	4.6
Maine	696,818	697,805	699,366	703,679	19,992	23,458	19,857	22,844	2.9	3.4	2.8	3.2
Maryland	3,231,463	3,226,150	3,224,668	3,216,215	80,814	96,991	85,384	106,119	2.5	3.0	2.6	3.3
Massachusetts	3,868,248	3,943,065	3,871,435	3,967,060	132,287	181,683	147,636	207,007	3.4	4.6	3.8	5.2
Michigan	5,020,738	5,040,294	5,061,463	5,077,450	198,694	236,691	221,487	268,621	4.0	4.7	4.4	5.3
Minnesota	3,123,725	3,154,841	3,126,759	3,160,162	87,938	100,664	86,303	99,907	2.8	3.2	2.8	3.2
Mississippi	1,257,808	1,297,518	1,265,866	1,287,169	24,580	46,030	36,697	48,513	2.0	3.5	2.9	3.8
Missouri	3,134,147	3,173,767	3,139,984	3,164,224	103,066	119,404	117,644	122,735	3.3	3.8	3.7	3.9
Montana	578,975	573,645	582,012	575,069	16,274	15,529	15,543	15,743	2.8	2.7	2.7	2.7
Nebraska	1,067,853	1,087,103	1,069,520	1,091,264	25,896	31,037	28,154	31,832	2.4	2.9	2.6	2.9
Nevada	1,639,696	1,679,300	1,643,574	1,685,159	85,314	83,751	87,722	87,689	5.2	5.0	5.3	5.2
New Hampshire	765,121	770,622	762,861	769,159	17,239	22,277	16,350	21,276	2.3	2.9	2.1	2.8
New Jersey	4,885,809	4,894,932	4,873,081	4,850,970	196,729	228,160	209,576	226,422	4.0	4.7	4.3	4.7
New Mexico	977,240	985,569	976,973	986,413	34,673	34,729	37,613	40,061	3.5	3.5	3.8	4.1
New York	9,791,480	9,875,931	9,798,011	9,818,110	378,129	360,749	390,342	343,683	3.9	3.7	4.0	3.5
North Carolina	5,283,278	5,288,540	5,303,053	5,276,563	166,566	180,399	181,972	192,431	3.2	3.4	3.4	3.6
North Dakota	424,265	430,185	426,685	431,244	10,082	10,916	8,962	9,217	2.4	2.5	2.1	2.1
Ohio	5,871,292	5,962,219	5,891,118	5,931,755	230,115	293,551	239,747	278,415	3.9	4.9	4.1	4.7
Oklahoma	1,977,026	2,000,740	1,980,480	1,996,126	55,741	49,797	64,486	58,569	2.8	2.5	3.3	2.9
Oregon	2,190,910	2,198,255	2,185,971	2,204,277	80,703	89,986	79,460	100,791	3.7	4.1	3.6	4.6
Pennsylvania	6,571,987	6,538,096	6,595,546	6,517,784	201,078	229,923	218,739	243,591	3.1	3.5	3.3	3.7
Rhode Island	587,005	582,534	589,567	586,800	21,578	25,540	23,980	26,176	3.7	4.4	4.1	4.5
South Carolina	2,527,106	2,568,186	2,532,870	2,572,114	81,608	96,652	97,187	95,453	3.2	3.8	3.8	3.7
South Dakota	485,808	493,931	488,579	495,066	8,681	9,056	8,417	9,040	1.8	1.8	1.7	1.8
Tennessee	3,416,846	3,493,488	3,411,919	3,486,543	94,910	99,996	100,622	113,847	2.8	2.9	2.9	3.3
Texas	15,523,969	15,922,902	15,501,676	15,826,370	551,610	588,007	588,166	632,140	3.6	3.7	3.8	4.0
Utah	1,821,587	1,842,715	1,825,243	1,836,622	53,831	56,153	56,738	61,229	3.0	3.0	3.1	3.3
Vermont	353,446	350,853	352,729	351,546	8,031	9,545	7,140	7,567	2.3	2.7	2.0	2.2
Virginia	4,585,209	4,567,836	4,586,847	4,542,270	112,236	152,837	128,837	160,999	2.4	3.3	2.8	3.5
Washington	4,048,743	4,023,770	4,047,691	3,988,844	165,618	167,180	171,513	173,822	4.1	4.2	4.2	4.4
West Virginia	786,697	782,012	789,909	778,955	29,838	27,753	29,406	27,265	3.8	3.5	3.7	3.5
Wisconsin	3,158,860	3,145,962	3,153,262	3,123,484	92,109	102,196	88,153	102,470	2.9	3.2	2.8	3.3
Wyoming	294,233	288,589	294,557	288,981	8,827	8,604	8,532	9,191	3.0	3.0	2.9	3.2
Puerto Rico	1,207,745	1,235,921	1,209,657	1,240,170	67,122	65,404	67,443	64,483	5.6	5.3	5.6	5.2

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p
Alabama.....	2,189.9	2,210.2	2,215.4	2,215.8	106.3	110.0	108.6	109.1	283.7	287.8	288.3	287.5
Alaska.....	333.7	338.4	336.8	336.8	18.4	19.1	18.6	19.3	11.8	12.1	11.4	11.0
Arizona.....	3,240.2	3,254.7	3,268.8	3,265.3	222.4	223.9	225.3	225.1	196.1	193.7	192.8	191.9
Arkansas.....	1,362.3	1,381.8	1,379.0	1,380.6	66.8	66.3	66.2	65.3	162.0	164.5	163.5	164.1
California.....	17,930.3	17,982.4	18,005.5	18,023.2	912.7	894.8	900.8	898.9	1,253.6	1,223.4	1,222.5	1,221.4
Colorado.....	2,969.7	2,973.6	2,988.5	2,991.9	186.8	184.3	184.8	184.5	149.9	150.0	150.1	150.6
Connecticut.....	1,708.3	1,711.8	1,716.6	1,710.1	63.1	61.9	62.2	63.1	156.6	154.4	154.3	150.7
Delaware ²	489.1	493.0	494.1	494.1	24.1	24.6	24.7	25.1	26.7	26.7	26.6	26.4
District of Columbia ²	769.5	769.4	768.0	767.7	14.4	14.8	14.8	15.0	1.2	1.2	1.2	1.1
Florida.....	9,938.0	10,053.0	10,066.2	10,086.7	649.4	657.9	659.7	659.3	429.0	434.1	432.1	433.2
Georgia.....	4,974.1	4,979.5	4,983.7	4,988.6	228.3	227.6	226.2	224.8	430.3	425.8	425.8	427.8
Hawaii ²	638.2	650.5	651.4	652.1	39.1	39.7	40.2	40.5	12.8	13.1	13.1	13.0
Idaho.....	861.0	876.2	880.9	883.4	71.1	77.1	77.0	78.3	75.3	77.5	77.5	77.5
Illinois.....	6,144.9	6,168.4	6,166.0	6,166.1	235.7	236.5	236.5	237.2	579.1	575.1	573.6	573.8
Indiana.....	3,262.5	3,271.8	3,276.5	3,284.0	167.6	167.4	167.5	168.2	525.2	523.0	521.6	522.3
Iowa.....	1,601.5	1,594.0	1,598.5	1,593.3	85.5	84.1	86.9	86.6	224.7	217.8	216.9	216.3
Kansas.....	1,450.9	1,458.3	1,461.6	1,463.4	71.5	73.4	73.6	73.9	175.5	172.8	172.1	173.7
Kentucky.....	2,037.2	2,052.0	2,052.3	2,057.4	93.5	100.4	100.2	100.1	258.6	259.6	257.1	260.4
Louisiana.....	1,980.7	1,997.6	1,998.8	2,000.5	139.4	137.6	137.3	138.2	140.8	143.6	143.7	143.4
Maine.....	657.4	657.9	658.3	657.1	35.0	35.5	34.9	34.7	52.1	51.7	51.6	51.4
Maryland.....	2,825.0	2,845.6	2,848.0	2,850.9	162.8	160.5	162.6	162.9	110.3	110.4	110.1	109.8
Massachusetts.....	3,723.6	3,717.1	3,725.2	3,728.4	170.5	164.2	165.5	166.5	231.4	229.7	229.6	229.8
Michigan.....	4,489.4	4,512.3	4,528.2	4,538.3	195.4	199.0	201.5	205.8	610.1	597.1	599.3	599.2
Minnesota.....	3,012.0	3,051.3	3,049.4	3,056.0	137.7	140.2	140.1	139.0	321.2	323.3	324.0	324.9
Mississippi.....	1,186.5	1,197.7	1,200.3	1,200.6	50.0	51.2	51.3	52.0	141.8	140.3	140.2	140.6
Missouri.....	2,991.4	3,001.2	2,998.6	3,002.3	147.2	147.5	147.9	150.1	284.6	283.2	283.0	284.0
Montana.....	526.5	525.8	526.4	528.4	37.7	36.0	36.1	37.5	21.8	20.7	20.5	20.6
Nebraska.....	1,058.4	1,060.9	1,063.2	1,066.2	61.7	62.9	62.9	63.3	104.7	103.3	103.1	102.7
Nevada.....	1,570.5	1,575.5	1,579.9	1,580.4	110.2	110.2	108.9	109.1	67.4	67.7	67.3	67.3
New Hampshire.....	698.8	710.7	709.4	711.1	32.2	32.5	32.3	32.3	69.1	68.1	68.2	68.3
New Jersey.....	4,369.2	4,393.5	4,394.5	4,394.5	164.9	162.7	161.4	160.3	255.5	255.2	255.6	256.0
New Mexico.....	885.4	899.4	899.7	902.9	53.0	59.7	60.5	62.1	28.5	29.6	29.4	29.4
New York.....	9,869.2	9,958.9	9,964.5	9,969.6	390.8	383.0	382.7	384.0	416.2	412.6	413.2	411.5
North Carolina.....	5,024.0	5,076.0	5,091.5	5,091.9	271.6	277.5	277.9	279.5	466.7	459.7	461.7	461.3
North Dakota.....	446.4	449.9	450.2	450.7	30.2	29.5	29.9	30.3	28.5	27.9	27.8	27.7
Ohio.....	5,649.9	5,690.9	5,712.1	5,705.6	246.0	262.7	263.4	263.0	684.9	687.0	687.0	686.3
Oklahoma.....	1,777.0	1,797.8	1,801.3	1,801.6	85.8	89.3	88.9	88.7	140.7	139.9	141.3	140.2
Oregon.....	1,991.3	2,011.0	2,012.0	2,010.6	117.0	116.8	116.0	114.3	187.5	182.1	182.1	180.9
Pennsylvania.....	6,134.2	6,215.3	6,221.4	6,223.4	259.1	260.5	259.2	258.9	563.8	561.7	561.6	560.5
Rhode Island.....	512.1	515.7	515.8	516.9	22.1	23.1	22.7	22.4	40.2	40.3	40.2	40.3
South Carolina.....	2,350.6	2,401.0	2,407.7	2,413.1	117.1	123.9	124.6	124.7	264.1	262.7	263.3	263.2
South Dakota.....	468.1	471.8	472.5	471.8	29.0	31.0	31.0	30.9	45.5	44.1	44.0	43.9
Tennessee.....	3,374.6	3,385.9	3,393.3	3,391.5	164.1	162.1	161.7	161.6	365.3	363.8	362.7	362.2
Texas.....	14,127.5	14,282.4	14,312.7	14,340.8	851.9	875.7	878.3	880.5	973.4	970.7	975.8	977.8
Utah.....	1,739.4	1,774.8	1,777.3	1,781.5	138.0	143.6	145.3	146.4	153.0	155.4	156.0	154.8
Vermont.....	311.4	314.3	313.7	314.6	16.2	16.6	16.2	15.9	27.8	27.2	27.2	27.0
Virginia.....	4,226.7	4,272.2	4,274.9	4,276.1	218.4	224.1	228.7	226.8	244.1	244.2	242.6	242.3
Washington.....	3,639.1	3,666.2	3,664.1	3,664.6	225.2	214.1	210.9	214.0	277.4	273.9	272.3	272.9
West Virginia.....	726.4	715.9	716.3	717.0	33.8	35.1	35.8	36.2	46.2	46.6	46.7	46.3
Wisconsin.....	3,034.9	3,055.2	3,050.5	3,049.5	140.1	142.1	141.6	141.6	468.5	463.3	465.0	466.9
Wyoming.....	294.0	296.7	296.9	296.6	23.3	24.6	24.4	24.2	10.5	10.7	10.6	10.5
Puerto Rico.....	955.1	960.9	962.9	964.9	36.7	38.8	38.9	38.9	84.3	83.3	83.5	83.4
Virgin Islands ^{2, 3}	36.1	35.6	35.5	36.1	2.1	2.2	2.2	2.2	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p
Alabama.....	410.3	410.5	413.5	412.6	103.7	103.9	103.9	103.9	265.2	262.2	262.7	261.4
Alaska.....	66.2	66.2	66.3	66.7	10.8	10.7	10.8	10.9	28.8	29.7	29.6	29.8
Arizona.....	622.3	613.3	618.1	615.9	239.8	241.2	242.0	242.7	464.8	461.0	461.2	460.9
Arkansas.....	268.8	272.3	272.4	272.5	69.5	71.3	71.0	71.3	159.4	161.3	161.5	161.2
California.....	3,076.6	3,080.1	3,076.4	3,077.4	803.0	786.1	784.2	783.8	2,790.5	2,752.6	2,754.9	2,750.1
Colorado.....	509.3	505.5	507.1	505.9	178.2	177.2	177.1	177.0	496.7	495.3	493.8	492.9
Connecticut.....	299.6	300.4	302.0	300.2	117.9	119.6	119.3	119.2	221.1	220.0	222.1	220.4
Delaware.....	90.2	90.8	90.9	90.6	49.5	48.9	49.3	49.4	65.2	64.7	65.3	65.4
District of Columbia.....	30.1	29.6	29.7	29.3	25.2	25.1	25.2	25.1	173.0	171.7	170.1	171.4
Florida.....	1,990.7	2,016.4	2,018.0	2,022.8	687.7	692.5	691.4	693.3	1,623.8	1,627.3	1,633.0	1,640.1
Georgia.....	1,041.3	1,029.2	1,031.4	1,029.9	281.7	283.5	283.9	284.4	756.4	750.3	750.2	752.4
Hawaii.....	116.1	117.3	117.8	117.2	27.3	27.6	27.5	27.7	72.3	71.9	71.9	71.2
Idaho.....	163.7	163.7	163.1	163.3	41.2	43.0	42.9	43.3	110.7	110.3	112.1	112.5
Illinois.....	1,225.3	1,226.7	1,223.1	1,220.3	394.7	394.3	396.8	398.4	927.3	918.4	916.8	918.7
Indiana.....	637.4	640.3	641.6	640.9	148.9	147.4	147.8	147.1	356.7	358.7	360.6	361.8
Iowa.....	312.6	313.2	311.4	310.4	106.4	105.3	106.0	104.8	146.4	141.8	143.0	141.8
Kansas.....	275.3	275.0	275.6	275.5	77.7	80.4	80.7	81.0	175.6	171.4	174.1	173.4
Kentucky.....	426.9	427.8	425.8	426.3	95.4	95.1	94.8	95.6	226.5	223.5	226.6	226.4
Louisiana.....	370.7	373.9	373.7	372.9	96.1	94.5	94.7	94.0	221.2	221.0	220.0	221.1
Maine.....	120.3	120.0	119.9	119.4	33.3	33.0	33.3	33.5	78.3	77.7	77.9	78.3
Maryland.....	472.0	474.5	473.1	474.1	140.6	143.0	143.0	142.5	484.6	481.8	481.6	482.6
Massachusetts.....	560.4	557.3	559.9	560.2	226.1	227.3	228.4	229.5	628.7	625.8	626.3	624.4
Michigan.....	809.9	810.9	811.1	812.1	234.0	239.4	240.0	242.1	645.5	637.6	641.3	639.3
Minnesota.....	536.0	535.9	537.4	539.9	189.1	187.1	186.6	186.7	375.2	377.0	375.1	374.6
Mississippi.....	248.4	247.1	246.5	247.5	45.1	44.9	45.4	45.5	117.4	118.7	120.4	119.7
Missouri.....	563.6	560.1	558.6	560.6	181.6	182.0	181.3	181.5	374.0	372.3	371.8	369.2
Montana.....	101.8	101.5	102.2	103.0	27.4	27.3	27.2	27.6	52.9	54.0	54.1	54.1
Nebraska.....	197.8	196.1	195.7	195.9	70.8	71.2	70.9	70.8	123.0	119.3	119.9	119.6
Nevada.....	296.2	291.7	292.3	292.0	79.7	79.8	79.0	78.7	218.5	217.2	218.2	218.6
New Hampshire.....	139.7	139.6	139.1	139.1	33.7	33.7	33.9	33.8	99.7	101.7	101.5	101.3
New Jersey.....	907.2	905.5	902.8	903.1	269.7	270.0	271.0	271.1	710.1	706.3	706.0	706.9
New Mexico.....	145.5	146.6	146.4	146.0	35.5	36.5	36.4	36.6	122.2	121.4	122.9	122.8
New York.....	1,490.9	1,492.4	1,484.7	1,487.9	750.6	751.7	750.8	749.6	1,408.6	1,412.3	1,411.6	1,411.3
North Carolina.....	934.6	942.4	946.5	947.8	308.9	310.5	310.3	310.2	744.8	756.1	762.5	760.3
North Dakota.....	93.2	94.7	94.5	94.4	25.1	24.7	24.9	24.8	35.2	34.8	34.7	34.5
Ohio.....	1,058.8	1,056.2	1,059.5	1,054.3	313.4	315.9	316.6	317.9	732.2	732.8	733.8	734.0
Oklahoma.....	319.8	320.8	321.1	321.8	85.5	86.5	86.8	85.8	207.8	206.5	209.0	209.4
Oregon.....	359.7	358.1	356.5	356.4	101.2	100.4	99.9	99.8	262.1	264.5	266.4	265.5
Pennsylvania.....	1,138.3	1,142.8	1,141.8	1,140.2	339.7	340.1	341.7	342.3	836.3	843.1	844.8	846.3
Rhode Island.....	77.1	78.1	77.5	77.2	35.1	35.1	35.0	35.2	69.4	70.0	71.5	72.1
South Carolina.....	445.0	450.1	450.4	451.1	121.6	126.0	125.9	126.0	311.6	322.5	325.2	326.1
South Dakota.....	92.4	92.4	92.3	92.7	27.5	27.6	27.4	27.4	37.4	37.9	38.1	37.5
Tennessee.....	696.2	697.0	699.9	698.4	192.5	192.8	192.2	190.6	455.0	451.5	455.4	453.4
Texas.....	2,771.5	2,799.2	2,804.2	2,812.6	923.8	942.7	943.1	943.4	2,124.8	2,134.8	2,139.8	2,138.4
Utah.....	315.8	313.4	313.4	311.7	98.8	101.2	100.4	100.9	247.7	250.5	249.9	250.4
Vermont.....	52.4	52.8	52.7	52.8	11.6	11.4	11.5	11.6	33.0	33.9	34.1	34.5
Virginia.....	677.1	680.3	680.1	681.2	221.0	221.0	220.6	220.5	812.8	808.3	808.0	811.5
Washington.....	625.5	626.3	627.1	627.3	163.3	165.5	162.9	162.5	546.8	554.2	558.1	556.3
West Virginia.....	123.0	122.5	121.5	121.6	25.8	25.5	25.7	25.6	72.4	70.6	71.5	71.7
Wisconsin.....	554.4	556.1	555.7	553.7	159.6	158.7	158.6	159.8	330.7	336.9	333.0	332.5
Wyoming.....	52.3	53.0	52.8	52.6	11.4	11.4	11.3	11.6	21.9	21.9	22.2	22.6
Puerto Rico.....	189.8	191.4	192.0	191.5	49.7	50.5	50.5	50.6	139.0	139.0	138.8	139.8
Virgin Islands ¹	7.0	7.1	7.1	7.5	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p	May 2024	Mar. 2025	Apr. 2025	May 2025 ^p
Alabama.....	263.9	271.5	271.7	272.5	209.5	211.8	213.0	214.3	416.0	420.3	421.0	421.6
Alaska.....	52.8	53.8	53.9	54.0	36.1	37.7	37.4	37.0	79.8	80.1	80.0	79.8
Arizona.....	533.6	549.4	556.2	558.3	363.4	369.3	367.9	370.0	431.3	434.8	435.1	432.0
Arkansas.....	211.9	219.8	220.8	221.0	128.8	130.5	128.5	130.8	211.9	212.6	212.7	212.7
California.....	3,263.7	3,402.3	3,418.4	3,428.8	2,018.5	1,999.4	2,000.9	2,009.9	2,653.2	2,702.6	2,704.6	2,706.1
Colorado.....	382.6	384.1	389.4	391.8	352.4	353.3	360.2	361.3	485.7	496.4	498.0	497.7
Connecticut.....	364.8	370.2	371.7	371.6	154.6	155.4	155.4	155.6	235.3	235.0	234.9	234.9
Delaware.....	86.3	89.5	89.6	89.8	53.7	53.3	53.4	53.5	70.3	71.4	71.3	70.9
District of Columbia.....	125.7	126.0	126.4	127.0	77.0	79.7	80.5	79.2	236.9	235.0	233.7	232.8
Florida.....	1,527.2	1,565.9	1,572.1	1,576.7	1,334.8	1,332.1	1,334.8	1,338.9	1,153.7	1,171.8	1,170.3	1,167.9
Georgia.....	700.2	720.0	722.0	726.4	517.9	514.5	519.5	520.2	714.1	722.9	722.9	723.0
Hawaii.....	89.8	92.9	93.7	94.1	119.3	123.0	124.8	125.8	125.8	128.9	126.3	126.6
Idaho.....	135.7	135.6	137.9	138.3	94.0	97.2	97.7	98.3	126.9	127.8	128.2	126.5
Illinois.....	991.0	1,005.4	1,007.3	1,007.1	600.9	607.6	607.6	608.7	845.8	855.1	855.2	852.8
Indiana.....	510.5	515.4	518.3	522.1	313.8	312.2	314.6	316.7	432.8	436.4	433.5	432.6
Iowa.....	239.1	244.2	244.5	243.2	143.9	141.8	142.9	142.3	267.1	269.0	269.1	270.1
Kansas.....	212.7	215.8	215.8	215.6	133.6	130.8	130.6	130.6	250.3	260.8	260.7	260.6
Kentucky.....	313.4	319.2	320.2	319.8	206.2	206.2	206.0	207.2	313.8	318.0	318.7	319.1
Louisiana.....	344.2	352.8	354.1	355.5	223.8	226.8	227.4	226.2	321.2	323.4	323.8	324.2
Maine.....	133.8	133.6	134.3	134.3	69.6	71.3	71.0	70.5	102.1	102.1	102.7	102.3
Maryland.....	486.7	499.6	500.6	502.0	270.1	271.5	273.9	275.6	543.3	550.0	548.8	547.0
Massachusetts.....	840.8	846.1	846.9	847.9	363.1	363.4	364.5	365.9	469.9	472.7	472.7	472.2
Michigan.....	712.4	729.0	731.3	731.7	428.8	432.8	435.1	440.4	616.7	624.1	625.7	625.3
Minnesota.....	583.9	609.4	608.2	612.0	272.7	270.3	271.9	274.0	429.6	438.8	438.3	438.7
Mississippi.....	154.5	160.5	162.7	162.2	135.3	137.8	137.1	136.4	238.9	242.0	241.6	241.4
Missouri.....	524.1	540.7	540.7	541.7	313.0	306.9	307.4	308.7	438.3	442.6	443.4	443.5
Montana.....	85.0	85.7	86.8	86.6	74.3	75.6	75.3	75.4	93.2	93.2	93.0	92.8
Nebraska.....	167.3	172.5	173.1	172.9	99.4	99.4	101.0	103.6	177.3	178.9	179.5	180.2
Nevada.....	171.8	177.4	178.6	179.8	364.6	365.2	369.3	368.4	182.7	185.0	185.4	185.8
New Hampshire.....	124.5	132.4	132.4	132.5	76.2	77.3	76.5	76.1	86.1	88.3	88.3	90.1
New Jersey.....	782.0	813.4	818.7	817.0	407.5	404.1	402.5	406.7	620.1	626.1	626.0	624.7
New Mexico.....	145.6	152.5	152.5	152.7	100.4	99.3	97.0	98.6	191.9	192.1	192.6	192.7
New York.....	2,324.1	2,390.8	2,409.4	2,417.6	929.6	943.3	940.7	940.9	1,484.8	1,501.6	1,500.8	1,498.4
North Carolina.....	696.7	713.3	714.7	714.8	544.6	544.9	544.3	544.4	768.0	779.9	781.0	781.3
North Dakota.....	69.7	71.8	72.0	72.0	41.1	40.4	40.6	40.8	84.7	86.5	86.6	87.2
Ohio.....	966.2	983.0	990.3	991.7	570.8	571.8	577.8	574.4	789.0	789.7	791.1	790.9
Oklahoma.....	269.3	277.2	277.8	279.6	182.6	188.2	186.2	186.3	367.8	370.9	371.5	371.5
Oregon.....	335.1	350.0	350.2	351.4	207.7	208.6	211.0	212.3	312.9	318.9	318.5	318.7
Pennsylvania.....	1,355.6	1,399.1	1,402.4	1,401.9	569.7	580.8	582.7	585.2	698.1	705.9	705.4	704.5
Rhode Island.....	113.7	113.5	114.0	115.0	60.9	61.6	60.9	61.0	65.1	66.1	66.2	65.7
South Carolina.....	299.7	311.5	311.6	313.2	282.8	287.0	289.1	289.0	385.5	390.3	390.8	392.8
South Dakota.....	79.1	80.0	80.1	80.0	50.2	50.0	50.7	50.5	82.1	83.2	83.2	83.4
Tennessee.....	491.2	493.3	493.4	495.9	368.0	372.3	374.4	376.3	452.0	460.2	459.8	458.6
Texas.....	1,928.8	1,958.3	1,965.3	1,969.6	1,508.7	1,516.6	1,521.0	1,529.2	2,113.9	2,142.8	2,146.5	2,149.3
Utah.....	240.5	252.6	255.2	259.5	175.1	176.6	175.7	176.5	271.6	282.0	282.2	282.5
Vermont.....	63.9	65.2	65.1	65.3	35.2	35.2	35.1	35.4	55.9	56.5	56.4	56.4
Virginia.....	604.2	631.5	631.3	631.8	416.8	418.0	418.6	419.3	750.8	762.7	761.2	758.5
Washington.....	548.0	569.1	569.8	570.9	347.9	347.9	349.1	349.6	611.5	617.4	616.5	613.5
West Virginia.....	140.0	143.2	143.4	143.6	71.6	70.3	69.8	69.9	160.5	149.1	149.4	149.1
Wisconsin.....	484.3	492.1	492.7	493.3	289.3	288.7	287.4	287.3	410.1	415.7	415.3	413.0
Wyoming.....	29.7	29.6	29.8	29.9	38.2	38.6	39.0	39.1	71.0	71.8	71.8	71.4
Puerto Rico.....	125.2	126.9	127.0	127.4	96.8	99.0	100.0	100.8	200.1	198.0	198.2	198.4
Virgin Islands.....	2.5	2.4	2.4	2.4	7.1	6.9	7.0	7.0	11.0	10.6	10.6	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	April		May		April		May		April		May	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,188.1	2,216.6	2,194.5	2,217.6	9.4	9.4	9.4	9.2	105.6	107.9	106.5	108.7
Alaska.....	327.3	332.5	338.4	341.2	12.3	12.6	12.3	12.1	17.5	17.4	19.1	19.7
Arizona.....	3,261.1	3,280.5	3,242.9	3,261.2	14.6	15.7	14.6	15.8	223.2	225.8	224.3	224.1
Arkansas.....	1,367.3	1,385.1	1,369.4	1,388.5	5.2	5.2	5.2	5.2	66.5	66.0	67.1	65.1
California.....	17,918.0	17,984.5	17,962.2	18,043.1	18.8	18.4	19.1	18.6	908.7	893.0	913.7	896.5
Colorado.....	2,956.2	2,975.8	2,971.5	2,990.6	21.5	22.0	21.6	21.9	182.7	182.3	188.4	186.2
Connecticut.....	1,700.1	1,708.5	1,717.4	1,717.5	0.5	0.5	0.5	0.5	62.7	61.7	64.4	64.8
Delaware ¹	488.8	492.8	491.5	496.8	-	-	-	-	24.4	24.6	24.3	25.4
District of Columbia ¹	767.8	765.2	766.4	763.3	-	-	-	-	14.1	14.7	14.3	15.0
Florida.....	9,970.9	10,094.9	9,948.1	10,088.4	5.7	5.6	5.7	5.7	646.8	656.0	650.2	655.5
Georgia.....	4,960.5	4,979.4	4,981.1	4,985.4	9.6	9.4	9.6	9.3	227.1	225.6	228.3	225.1
Hawaii ¹	636.6	652.5	640.8	654.4	-	-	-	-	39.1	40.1	39.1	40.4
Idaho.....	858.1	875.5	864.3	886.4	3.8	4.2	4.1	4.4	69.7	76.7	71.6	79.2
Illinois.....	6,109.2	6,144.4	6,162.9	6,187.1	7.2	7.2	7.2	7.3	231.6	230.1	240.7	239.4
Indiana.....	3,256.3	3,274.8	3,285.4	3,301.1	5.5	5.4	5.5	5.4	165.5	164.6	169.6	169.5
Iowa.....	1,608.1	1,602.9	1,614.9	1,606.2	2.3	2.1	2.3	2.2	85.6	86.3	88.5	89.9
Kansas.....	1,462.5	1,467.9	1,463.5	1,473.6	6.1	6.2	6.1	6.2	70.4	73.4	71.4	74.7
Kentucky.....	2,034.0	2,051.1	2,043.7	2,065.8	8.3	7.5	8.2	7.6	92.6	98.9	94.1	100.2
Louisiana.....	1,984.1	2,004.9	1,989.6	2,009.2	29.8	28.5	29.5	28.5	139.7	137.9	141.1	141.5
Maine.....	643.3	645.1	658.3	657.5	1.6	1.7	1.7	1.7	33.8	33.7	35.6	35.3
Maryland.....	2,818.6	2,841.4	2,836.8	2,862.9	1.6	1.6	1.6	1.6	161.4	160.1	162.2	162.2
Massachusetts.....	3,703.1	3,707.8	3,735.0	3,734.4	1.0	1.1	1.1	1.1	167.8	162.7	172.7	168.8
Michigan.....	4,473.2	4,509.9	4,526.9	4,571.6	7.3	7.2	7.5	7.3	192.0	196.3	201.0	211.3
Minnesota.....	2,993.3	3,026.8	3,037.3	3,077.5	6.3	6.5	6.6	6.5	130.7	131.3	143.4	144.0
Mississippi.....	1,189.1	1,204.0	1,188.6	1,204.0	5.9	5.7	5.9	5.7	50.0	51.5	49.8	51.8
Missouri.....	3,003.1	3,006.4	3,011.8	3,020.4	4.4	4.5	4.5	4.5	146.5	147.1	147.9	152.1
Montana.....	522.9	521.5	531.7	531.8	6.5	5.9	6.7	6.0	37.1	35.2	38.6	38.1
Nebraska.....	1,057.6	1,062.5	1,066.4	1,073.7	1.0	1.0	1.0	1.0	61.6	62.6	62.9	64.3
Nevada.....	1,569.2	1,579.3	1,578.1	1,587.0	14.7	14.6	14.8	14.6	109.8	109.0	110.9	109.8
New Hampshire.....	697.7	705.6	701.5	710.5	0.9	0.8	0.9	0.9	31.7	31.9	32.4	32.5
New Jersey.....	4,341.8	4,368.5	4,383.3	4,407.8	1.5	1.5	1.5	1.5	163.8	161.2	166.4	160.9
New Mexico.....	888.5	900.1	889.5	908.2	23.6	24.2	23.4	24.4	52.8	59.9	53.1	62.5
New York.....	9,836.8	9,933.9	9,888.6	9,999.2	5.4	5.7	5.7	5.9	385.2	376.4	394.9	388.7
North Carolina.....	5,016.2	5,090.5	5,048.6	5,111.8	5.9	6.1	5.9	6.1	270.1	277.6	271.6	281.0
North Dakota.....	443.3	446.5	450.2	453.6	18.1	17.9	18.3	18.1	27.8	27.6	31.1	31.4
Ohio.....	5,637.2	5,697.4	5,682.3	5,734.5	9.1	8.8	9.1	8.8	241.2	259.2	250.8	265.9
Oklahoma.....	1,780.7	1,806.0	1,783.2	1,806.5	30.6	30.1	30.4	29.7	85.4	89.1	85.7	88.7
Oregon.....	1,996.0	2,010.1	2,004.0	2,019.8	6.0	6.2	6.1	6.2	116.6	114.5	117.2	114.1
Pennsylvania.....	6,136.3	6,225.0	6,166.6	6,250.0	21.8	21.7	21.9	21.7	258.2	257.4	263.4	261.3
Rhode Island.....	510.8	514.2	517.1	519.8	0.1	0.2	0.2	0.2	21.9	22.6	22.7	23.0
South Carolina.....	2,352.0	2,411.6	2,359.4	2,423.9	4.4	4.6	4.4	4.6	115.6	123.1	117.1	123.7
South Dakota.....	464.4	468.8	473.4	475.6	1.2	1.3	1.3	1.3	28.2	30.0	29.8	31.1
Tennessee.....	3,374.7	3,399.4	3,379.4	3,398.6	4.3	4.5	4.3	4.5	162.4	161.2	164.7	160.8
Texas.....	14,094.5	14,293.2	14,145.5	14,359.3	220.8	223.2	220.0	225.4	847.0	870.4	852.8	876.2
Utah.....	1,742.1	1,775.6	1,743.1	1,786.0	11.4	11.7	11.4	11.8	136.4	143.5	138.7	146.5
Vermont.....	309.6	312.5	309.7	312.6	0.8	0.8	0.8	0.8	15.4	15.6	16.7	16.4
Virginia.....	4,225.7	4,273.2	4,230.6	4,281.1	7.3	7.1	7.3	7.1	216.7	227.4	218.0	228.0
Washington.....	3,624.0	3,658.5	3,653.6	3,678.7	5.3	5.4	5.4	5.4	223.9	209.7	226.4	214.8
West Virginia.....	717.1	716.2	730.5	720.6	21.3	20.7	21.4	20.8	33.3	35.1	34.1	36.0
Wisconsin.....	3,030.3	3,040.4	3,047.8	3,062.5	4.1	4.0	4.2	4.0	136.9	137.2	142.8	143.7
Wyoming.....	288.6	293.3	295.6	297.9	16.1	15.7	16.1	15.3	22.4	24.0	23.9	24.3
Puerto Rico.....	950.0	964.5	950.0	966.0	0.6	0.7	0.6	0.7	36.0	38.9	36.3	38.8
Virgin Islands ¹	36.3	35.6	36.5	36.2	-	-	-	-	2.1	2.2	2.1	2.2

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	April		May		April		May		April		May	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	283.4	287.9	283.2	287.4	407.1	411.6	408.0	410.3	22.9	22.9	23.0	22.8
Alaska.....	11.0	11.2	9.4	9.2	64.3	64.8	68.2	68.7	4.4	4.1	4.4	4.1
Arizona.....	195.4	191.8	195.2	191.5	617.4	614.1	616.5	611.0	49.1	47.7	49.2	47.4
Arkansas.....	161.5	163.4	161.4	163.8	266.3	272.1	267.4	272.7	12.3	11.7	12.1	11.8
California.....	1,251.0	1,214.2	1,249.6	1,216.0	3,046.1	3,039.2	3,041.8	3,042.9	537.8	526.8	538.1	527.3
Colorado.....	149.4	149.4	150.1	150.6	503.4	501.4	504.4	500.2	74.8	74.8	73.7	75.7
Connecticut.....	155.8	153.4	156.2	149.7	291.6	296.1	297.5	298.2	30.5	30.5	30.9	30.6
Delaware.....	26.6	26.6	26.7	26.5	89.2	89.9	89.6	90.0	3.5	3.5	3.5	3.5
District of Columbia.....	1.2	1.2	1.2	1.1	29.8	29.4	29.8	28.9	18.5	18.1	18.3	18.3
Florida.....	429.0	431.9	428.8	434.4	1,980.5	2,008.4	1,978.4	2,007.9	157.1	158.5	155.9	158.0
Georgia.....	429.9	425.1	430.2	427.5	1,032.2	1,023.9	1,035.8	1,024.3	118.3	114.2	120.5	117.0
Hawaii.....	12.7	13.0	12.8	12.9	115.0	116.8	115.3	116.2	7.9	8.3	8.9	8.2
Idaho.....	74.7	77.4	74.8	77.8	161.9	161.3	163.1	162.6	9.2	9.1	9.2	9.2
Illinois.....	577.5	574.5	578.5	573.3	1,211.6	1,210.6	1,218.3	1,210.9	91.0	93.0	90.5	92.8
Indiana.....	523.3	521.9	524.7	524.3	631.3	635.3	634.6	637.2	26.5	26.3	26.6	26.4
Iowa.....	224.0	216.7	224.1	216.0	311.1	310.4	312.5	309.6	18.0	18.0	18.1	17.8
Kansas.....	174.6	171.8	174.9	173.8	272.7	275.0	274.2	276.2	17.8	16.9	17.6	17.1
Kentucky.....	258.4	256.9	258.2	260.3	420.7	421.9	422.5	424.1	20.8	20.8	20.8	20.8
Louisiana.....	140.6	143.9	140.7	143.8	367.9	372.1	368.5	370.3	19.3	19.6	20.4	20.1
Maine.....	51.7	51.3	52.1	51.3	117.2	117.2	119.3	118.1	8.2	8.3	8.2	8.4
Maryland.....	109.6	109.4	109.6	109.2	465.1	467.4	467.4	471.4	34.1	33.6	34.2	33.3
Massachusetts.....	230.8	228.6	230.9	229.5	551.4	553.3	557.7	558.2	92.7	91.2	92.6	92.3
Michigan.....	607.2	596.1	609.4	598.8	799.7	803.9	809.7	814.4	56.3	56.0	56.2	56.3
Minnesota.....	319.2	321.8	319.9	323.7	532.4	531.8	537.7	539.2	43.6	42.6	43.4	42.4
Mississippi.....	142.0	140.1	142.2	140.6	246.4	245.8	246.9	246.7	9.5	9.5	9.5	9.7
Missouri.....	284.8	282.3	284.9	282.9	561.0	555.8	562.1	558.5	47.1	45.1	47.0	43.9
Montana.....	21.6	20.2	21.8	20.4	101.0	101.2	101.9	102.4	5.5	5.5	5.5	5.6
Nebraska.....	104.4	102.7	104.5	102.4	196.8	194.5	197.4	194.9	17.6	17.7	17.6	17.6
Nevada.....	67.3	67.2	67.4	67.2	292.6	289.8	293.4	290.2	20.0	20.1	20.8	20.1
New Hampshire.....	69.2	67.9	68.9	67.9	138.0	137.7	139.2	138.8	11.3	10.8	11.4	10.9
New Jersey.....	254.2	255.4	254.9	255.8	892.4	888.7	899.0	894.8	77.3	71.7	76.7	71.7
New Mexico.....	28.5	29.3	28.2	29.3	143.7	145.0	144.6	145.3	12.1	9.9	11.4	9.6
New York.....	415.2	411.1	414.9	411.6	1,474.4	1,466.2	1,481.6	1,481.2	281.9	280.0	282.2	280.5
North Carolina.....	466.4	460.4	466.8	460.4	925.8	938.4	929.9	943.4	85.7	84.5	85.2	84.2
North Dakota.....	28.2	27.6	28.4	27.7	93.1	93.6	93.4	94.4	5.3	5.2	5.3	5.2
Ohio.....	683.0	687.0	683.8	688.3	1,046.8	1,049.5	1,053.4	1,054.7	66.1	67.2	66.3	67.6
Oklahoma.....	140.5	141.1	140.6	140.1	317.2	320.2	317.1	321.2	17.6	17.3	17.3	17.1
Oregon.....	186.9	180.7	187.5	180.5	357.5	352.9	357.9	353.8	36.1	36.6	36.2	37.1
Pennsylvania.....	562.4	560.9	563.4	561.2	1,128.2	1,134.0	1,135.0	1,140.0	90.7	88.5	90.7	89.2
Rhode Island.....	40.1	40.0	40.2	40.3	76.1	76.9	76.8	77.2	5.6	5.3	5.7	5.3
South Carolina.....	263.3	262.9	263.2	263.9	441.6	448.4	443.2	451.3	28.1	29.8	28.3	30.2
South Dakota.....	45.3	44.0	45.5	43.7	91.7	91.3	92.8	92.9	5.1	5.2	5.1	5.3
Tennessee.....	365.8	362.7	365.1	361.6	688.1	696.9	692.5	697.2	54.2	53.9	54.4	54.2
Texas.....	970.2	971.4	971.2	975.1	2,741.7	2,784.6	2,749.8	2,797.5	226.3	226.1	225.6	224.7
Utah.....	152.0	156.0	152.5	155.7	313.4	311.3	313.9	310.8	40.8	41.9	41.4	41.7
Vermont.....	27.4	27.0	27.6	26.9	52.0	52.3	52.2	52.8	4.5	4.4	4.6	4.4
Virginia.....	243.8	242.3	244.1	242.1	669.3	672.1	673.1	678.1	69.9	69.9	70.3	70.0
Washington.....	275.3	269.5	276.9	272.8	618.8	621.5	622.3	624.1	162.8	167.2	163.3	168.3
West Virginia.....	46.1	46.5	46.1	46.4	122.4	121.2	122.6	122.0	7.7	8.0	7.8	7.9
Wisconsin.....	464.9	462.5	465.6	465.2	548.7	551.3	553.5	551.2	47.0	47.7	46.7	47.9
Wyoming.....	10.2	10.6	10.4	10.5	51.3	52.2	52.0	52.4	3.0	2.9	3.0	2.9
Puerto Rico.....	83.6	83.4	83.3	83.6	186.8	190.6	187.8	190.3	14.1	13.8	14.0	13.7
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.1	7.1	7.6	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	April		May		April		May		April		May	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	103.2	103.4	103.6	103.4	265.5	264.5	265.8	260.8	263.8	272.0	264.2	270.9
Alaska.....	10.6	10.6	10.8	10.7	28.0	28.9	29.2	30.4	52.7	54.0	52.8	54.0
Arizona.....	239.7	240.4	238.9	240.9	465.8	462.9	462.7	458.8	534.8	557.8	531.5	556.0
Arkansas.....	69.2	70.3	69.2	70.9	161.3	162.4	160.8	161.4	212.6	221.1	212.4	221.3
California.....	801.0	780.6	800.1	782.0	2,780.2	2,742.6	2,780.5	2,741.8	3,273.4	3,437.7	3,279.6	3,438.9
Colorado.....	176.8	175.7	177.5	175.8	495.5	493.0	499.8	493.7	385.8	389.0	383.1	390.8
Connecticut.....	117.0	118.7	117.5	118.6	220.9	222.2	222.7	222.6	366.9	373.2	364.7	370.2
Delaware.....	49.4	49.2	49.2	49.4	65.4	65.6	65.4	65.6	86.5	89.7	86.7	89.9
District of Columbia.....	25.1	25.1	25.0	25.1	172.6	168.3	171.9	169.4	126.0	127.4	124.9	125.8
Florida.....	686.3	687.4	686.3	688.3	1,625.3	1,631.8	1,622.8	1,641.4	1,533.1	1,575.6	1,529.6	1,571.5
Georgia.....	280.2	282.8	280.8	283.0	753.0	752.0	754.8	751.8	698.5	722.2	701.1	725.8
Hawaii.....	27.3	27.5	27.3	27.7	72.4	72.1	72.1	71.2	90.1	93.8	89.9	94.5
Idaho.....	40.8	42.7	41.1	43.0	110.3	111.4	111.4	112.7	136.7	137.8	136.4	138.3
Illinois.....	391.7	392.9	392.4	396.9	921.5	908.9	927.4	920.0	993.8	1,013.4	994.8	1,012.4
Indiana.....	147.3	146.4	148.5	146.4	356.4	359.4	358.5	362.6	509.8	519.2	510.1	520.1
Iowa.....	106.0	105.8	106.3	104.9	147.1	144.3	146.8	142.4	243.7	247.4	238.7	243.3
Kansas.....	77.5	80.5	77.6	80.8	176.3	175.3	176.1	174.3	212.4	216.1	213.0	215.5
Kentucky.....	95.3	94.5	95.6	95.7	225.8	226.2	226.5	225.9	313.1	319.9	313.3	318.7
Louisiana.....	96.3	94.2	95.9	93.5	221.1	220.4	221.1	222.3	345.2	355.1	345.5	355.8
Maine.....	32.8	33.1	33.2	33.5	77.3	76.9	78.4	78.2	133.9	134.9	133.9	134.8
Maryland.....	140.5	142.1	140.2	141.9	483.9	479.5	485.5	482.7	488.0	503.0	488.0	502.7
Massachusetts.....	224.4	226.3	224.8	227.1	626.3	626.3	629.2	624.7	845.4	855.0	838.6	844.1
Michigan.....	232.3	238.1	234.7	242.5	648.0	641.7	656.7	649.3	711.5	736.0	714.0	733.5
Minnesota.....	188.4	185.2	188.7	186.3	373.3	375.1	377.2	377.9	583.6	608.5	585.6	613.5
Mississippi.....	45.1	45.4	45.0	45.6	117.7	120.6	116.3	119.4	154.8	163.3	155.1	163.3
Missouri.....	180.7	180.1	181.3	181.1	377.4	374.4	375.5	371.3	528.0	544.4	524.9	540.0
Montana.....	27.1	27.1	27.3	27.6	52.2	53.2	53.3	54.1	85.4	86.9	85.3	86.5
Nebraska.....	70.6	70.7	70.9	70.8	123.3	119.9	123.1	119.4	167.2	173.2	167.4	174.0
Nevada.....	79.7	79.1	79.9	79.0	218.6	217.1	218.0	219.4	172.1	178.7	172.4	179.9
New Hampshire.....	33.4	33.6	33.6	33.4	99.1	101.8	99.9	102.1	129.7	134.1	126.0	133.0
New Jersey.....	267.9	269.1	268.6	270.2	709.2	702.6	714.4	707.1	783.2	820.8	787.4	820.1
New Mexico.....	35.6	36.5	35.5	36.8	122.1	123.9	122.3	125.1	148.9	153.0	146.9	152.7
New York.....	742.3	743.8	743.8	743.5	1,398.9	1,401.8	1,407.3	1,407.4	2,351.6	2,440.8	2,340.0	2,437.0
North Carolina.....	307.0	308.7	308.0	310.1	743.0	762.2	743.5	757.5	697.1	716.8	698.1	714.6
North Dakota.....	25.0	24.9	25.0	24.7	34.8	34.4	35.3	34.6	69.4	72.2	69.8	71.7
Ohio.....	312.1	315.6	313.5	316.7	730.5	733.6	734.5	738.1	965.6	991.7	967.8	989.7
Oklahoma.....	85.5	86.3	85.6	85.3	209.6	209.6	208.6	209.8	268.3	277.9	268.5	277.5
Oregon.....	101.0	99.5	101.3	99.8	262.6	266.2	262.9	266.0	337.6	352.3	337.2	352.2
Pennsylvania.....	337.9	340.5	338.4	341.6	838.1	844.5	841.0	846.3	1,369.9	1,419.1	1,358.1	1,401.2
Rhode Island.....	34.9	34.8	35.0	35.0	69.3	71.6	70.0	72.4	116.2	115.6	115.6	115.6
South Carolina.....	120.6	126.0	121.4	127.2	311.7	324.3	312.9	328.2	300.3	311.5	299.5	312.1
South Dakota.....	27.3	27.2	27.5	27.3	37.2	38.1	37.7	37.7	78.6	80.3	79.4	80.1
Tennessee.....	191.9	191.0	192.5	190.3	454.9	455.0	454.9	453.1	493.2	494.7	488.8	494.5
Texas.....	919.5	938.2	921.1	940.3	2,116.0	2,130.9	2,118.7	2,132.3	1,929.3	1,964.5	1,931.8	1,971.8
Utah.....	98.4	100.0	98.5	100.9	247.4	248.6	248.5	251.0	245.0	258.5	238.8	256.8
Vermont.....	11.6	11.4	11.6	11.6	32.7	34.0	33.1	34.7	65.2	66.4	63.6	65.4
Virginia.....	220.1	220.9	220.6	219.2	811.1	807.0	812.3	809.8	609.1	633.9	598.1	631.4
Washington.....	162.2	162.1	163.1	162.2	542.6	556.1	546.8	554.3	549.3	571.8	550.8	575.4
West Virginia.....	25.7	25.7	25.9	25.6	72.6	72.0	72.8	72.3	139.3	142.8	139.7	143.4
Wisconsin.....	158.5	158.5	159.3	159.5	329.7	331.1	331.6	332.5	483.5	494.0	484.6	493.7
Wyoming.....	11.3	11.2	11.3	11.5	21.6	21.8	22.3	22.6	29.9	29.7	30.0	30.0
Puerto Rico.....	49.4	50.4	49.4	50.4	137.2	138.1	137.2	140.1	125.7	128.3	126.0	128.8
Virgin Islands.....	1.7	1.7	1.7	1.7	2.8	2.7	2.8	2.7	2.5	2.4	2.5	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**

[In thousands]

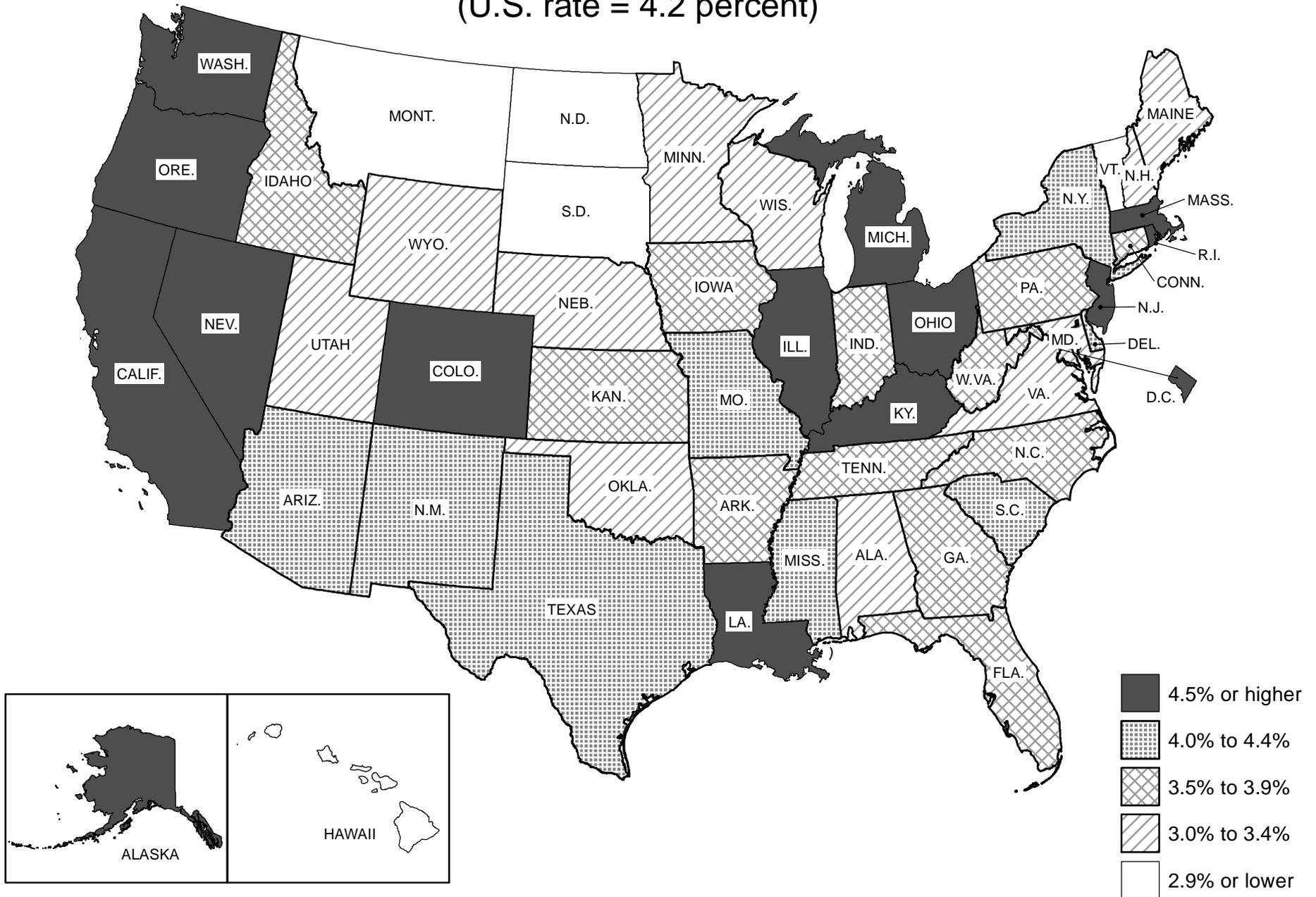
State	Leisure and hospitality				Other services				Government			
	April		May		April		May		April		May	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	210.8	213.8	213.0	219.3	98.8	100.3	99.2	101.2	417.6	422.9	418.6	423.6
Alaska.....	32.8	34.6	38.1	38.4	12.0	12.2	12.3	12.1	81.7	82.1	81.8	81.8
Arizona.....	373.1	372.2	370.3	371.6	103.6	106.8	104.0	106.0	444.4	445.3	435.7	438.1
Arkansas.....	130.6	130.4	132.1	134.4	65.7	65.6	66.0	65.5	216.1	216.9	215.7	216.4
California.....	2,019.8	1,997.0	2,037.9	2,025.6	598.3	593.2	600.1	599.2	2,682.9	2,741.8	2,701.7	2,754.3
Colorado.....	346.8	356.3	345.5	357.0	131.5	130.6	132.6	132.5	488.0	501.3	494.8	506.2
Connecticut.....	150.8	149.9	159.6	159.2	63.2	63.1	64.0	64.0	240.2	239.2	239.4	239.1
Delaware.....	52.4	51.5	55.5	55.0	19.8	19.6	19.7	19.7	71.6	72.6	70.9	71.8
District of Columbia.....	78.9	80.7	78.8	80.6	67.0	68.1	67.0	68.3	234.6	232.2	235.2	230.8
Florida.....	1,353.2	1,358.1	1,346.5	1,359.2	380.7	389.7	381.2	389.2	1,173.2	1,191.9	1,162.7	1,177.3
Georgia.....	525.0	523.1	528.4	524.6	174.7	176.7	175.8	174.7	712.0	724.4	715.8	722.3
Hawaii.....	119.0	124.5	119.5	125.7	26.8	27.8	26.9	27.9	126.3	128.6	129.0	129.7
Idaho.....	92.2	94.5	94.7	99.0	28.6	30.6	29.0	32.0	130.2	129.8	128.9	128.2
Illinois.....	592.7	599.9	614.7	617.3	246.8	248.7	248.3	249.8	843.8	865.2	850.1	867.0
Indiana.....	313.8	314.4	323.3	324.9	137.9	137.7	137.8	141.0	439.0	444.2	446.2	443.3
Iowa.....	144.0	140.5	148.7	146.0	55.3	57.3	55.6	57.2	271.0	274.1	273.3	276.9
Kansas.....	134.8	130.8	136.7	132.5	55.3	55.0	55.2	56.6	264.6	266.9	260.7	265.9
Kentucky.....	208.0	207.3	211.6	214.0	73.6	74.6	74.1	74.6	317.4	322.6	318.8	323.9
Louisiana.....	225.3	229.5	227.5	229.5	74.3	76.3	74.9	76.8	324.6	327.4	324.5	327.1
Maine.....	61.3	62.8	69.9	70.6	22.2	21.9	22.6	22.0	103.3	103.3	103.4	103.6
Maryland.....	267.0	269.0	277.8	281.3	118.9	118.8	118.7	119.6	548.5	556.9	551.6	557.0
Massachusetts.....	352.1	349.1	371.7	371.8	136.8	137.4	138.4	138.8	474.4	476.8	477.3	478.0
Michigan.....	418.8	417.5	444.0	451.4	172.1	178.6	174.2	178.7	628.0	638.5	619.5	628.1
Minnesota.....	266.4	263.7	281.2	281.7	115.5	117.5	117.0	117.8	433.9	442.8	436.6	444.5
Mississippi.....	137.0	138.7	137.8	139.8	39.7	40.1	39.8	40.1	241.0	243.3	240.3	241.3
Missouri.....	313.3	306.3	322.2	319.4	113.3	114.8	114.0	114.6	446.6	451.6	447.5	452.1
Montana.....	71.9	72.0	74.1	75.3	20.2	19.8	20.4	19.5	94.4	94.5	96.8	96.3
Nebraska.....	98.9	100.1	102.1	106.3	37.7	38.6	38.0	38.6	178.5	181.5	181.5	184.4
Nevada.....	363.9	368.9	368.3	370.5	44.8	45.5	44.7	45.7	185.7	189.3	187.5	190.6
New Hampshire.....	69.8	71.5	76.2	75.4	24.9	25.1	25.1	25.4	89.7	90.4	87.9	90.2
New Jersey.....	389.5	387.2	413.6	419.3	173.1	175.2	175.5	176.5	629.7	635.1	625.3	629.9
New Mexico.....	99.9	95.8	101.6	98.8	27.8	27.6	28.1	28.0	193.5	195.0	194.4	195.7
New York.....	910.8	913.8	947.0	954.7	384.8	383.0	387.5	382.7	1,486.3	1,511.3	1,483.7	1,506.0
North Carolina.....	540.5	539.7	557.3	555.8	196.0	201.5	197.5	201.9	778.7	794.6	784.8	796.8
North Dakota.....	40.5	39.5	41.6	41.2	15.0	16.1	15.1	16.0	86.1	87.5	86.9	88.6
Ohio.....	567.0	568.5	590.4	592.1	212.8	215.6	214.8	217.3	803.0	800.7	797.9	795.3
Oklahoma.....	184.0	186.9	186.0	189.5	69.8	71.1	70.0	71.3	372.2	376.4	373.4	376.3
Oregon.....	206.0	207.8	209.7	215.2	66.5	68.9	66.9	68.8	319.2	324.5	321.1	326.1
Pennsylvania.....	562.2	574.6	586.6	601.7	258.6	268.1	261.2	273.2	708.3	716.4	706.9	712.6
Rhode Island.....	58.2	57.7	62.2	61.9	22.1	22.1	22.5	22.8	66.3	67.4	66.2	66.1
South Carolina.....	285.6	292.2	291.0	297.4	90.6	92.6	90.9	92.5	390.2	396.2	387.5	392.8
South Dakota.....	48.6	48.2	51.8	52.1	18.4	19.1	18.6	18.9	82.8	84.1	83.9	85.2
Tennessee.....	368.8	375.0	376.2	384.1	131.5	134.8	132.1	135.4	459.6	469.7	453.9	462.9
Texas.....	1,513.3	1,523.3	1,532.0	1,551.8	479.5	488.6	485.5	490.8	2,130.9	2,172.0	2,137.0	2,173.4
Utah.....	176.2	173.7	174.9	178.0	45.7	45.5	46.4	45.2	275.4	284.9	278.1	287.6
Vermont.....	32.9	32.6	32.3	33.6	9.9	10.2	10.0	10.4	57.2	57.8	57.2	55.6
Virginia.....	415.8	417.2	427.8	427.8	203.7	206.3	204.3	207.9	758.9	769.1	754.7	759.7
Washington.....	342.8	346.7	351.6	354.4	122.7	123.8	123.5	124.9	618.3	624.7	623.5	622.1
West Virginia.....	71.0	68.7	72.8	70.8	23.9	23.5	24.0	24.1	153.8	152.0	163.3	151.3
Wisconsin.....	279.5	275.9	296.8	294.8	145.8	148.9	146.4	150.3	431.7	429.3	416.3	419.7
Wyoming.....	34.8	36.2	37.4	38.7	16.2	16.3	16.5	16.4	71.8	72.7	72.7	73.3
Puerto Rico.....	95.8	99.7	96.2	99.9	19.1	19.5	19.1	19.6	201.7	201.1	200.1	200.1
Virgin Islands.....	7.2	7.0	7.3	7.1	0.9	0.9	0.9	0.9	11.0	10.6	11.1	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, May 2025

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, May 2024 - May 2025

