

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — JUNE 2025

Unemployment rates were lower in June in 2 states, higher in 1 state, and stable in 47 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Nineteen states and the District had jobless rate increases from a year earlier, 4 states had decreases, and 27 states had little change. The national unemployment rate, 4.1 percent, changed little over the month and was the same as in June 2024.

In June 2025, nonfarm payroll employment increased in 1 state and was essentially unchanged in 49 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in June, 1.8 percent. The District of Columbia had the highest unemployment rate, 5.9 percent. The next highest rates were in California and Nevada, 5.4 percent each. In total, 18 states had unemployment rates lower than the U.S. figure of 4.1 percent, 6 states and the District had higher rates, and 26 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In June, two states had unemployment rate decreases: Illinois (-0.2 percentage point) and Maine (-0.1 point). Virginia had the only rate increase (+0.1 percentage point). The remaining 47 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Nineteen states and the District of Columbia had unemployment rate increases from June 2024, the largest of which was in Mississippi (+1.1 percentage points). Four states had over-the-year rate decreases, the largest of which was in Indiana (-0.6 percentage point). Twenty-seven states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In June 2025, nonfarm payroll employment increased in 1 state, Alaska (+3,100, or +0.9 percent), and was essentially unchanged in 49 states and the District of Columbia. (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District of Columbia. The largest job gains occurred in Texas (+198,300), Florida (+142,300), and New York (+100,100). The largest percentage increases occurred in South Carolina (+2.9 percent), Idaho (+2.5 percent), and Hawaii (+2.3 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for June is scheduled to be released on Wednesday, July 30, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for July is scheduled to be released on Tuesday, August 19, 2025, at 10:00 a.m. (ET).

2025 Preliminary Benchmark Revision to Establishment Survey Data to be Released on September 9, 2025

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2025, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 430 metropolitan areas and divisions for the period from April 2024 to September 2025.

The Bureau of Labor Statistics (BLS) will release first-quarter 2025 data from the QCEW on September 9, 2025, at 10:00 a.m. (ET). At the same time, BLS will publish preliminary benchmark revisions for March 2025 for all 50 states, the District of Columbia, and selected metropolitan areas at the total nonfarm level. The final benchmark revisions for all state and metropolitan area series will be issued with the publication of the January 2026 State Employment and Unemployment news release in March 2026.

Table A. States with unemployment rates significantly different from that of the U.S., June 2025, seasonally adjusted

State	Rate ^p
United States ¹	4.1
Alabama	3.2
California	5.4
District of Columbia	5.9
Georgia	3.5
Hawaii	2.8
Maine	3.3
Maryland	3.3
Massachusetts	4.8
Michigan	5.3
Minnesota	3.3
Montana	2.8
Nebraska	3.0
Nevada	5.4
New Hampshire	3.1
New Jersey	4.9
North Dakota	2.5
Ohio	4.9
Oklahoma	3.1
South Dakota	1.8
Tennessee	3.5
Utah	3.2
Vermont	2.6
Virginia	3.5
Wisconsin	3.2
Wyoming	3.3

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from May 2025 to June 2025, seasonally adjusted

State	Rate		Over-the-month change ^P
	May 2025	June 2025 ^P	
Illinois	4.8	4.6	-0.2
Maine	3.4	3.3	-.1
Virginia	3.4	3.5	.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from June 2024 to June 2025, seasonally adjusted

State	Rate		Over-the-year change ^P
	June 2024	June 2025 ^P	
Arizona	3.5	4.1	0.6
Arkansas	3.4	3.7	.3
California	5.3	5.4	.1
Colorado	4.2	4.7	.5
Connecticut	3.1	3.8	.7
District of Columbia	5.3	5.9	.6
Florida	3.4	3.7	.3
Illinois	5.1	4.6	-.5
Indiana	4.2	3.6	-.6
Iowa	3.0	3.7	.7
Massachusetts	4.0	4.8	.8
Michigan	4.7	5.3	.6
Mississippi	2.9	4.0	1.1
Nebraska	2.8	3.0	.2
New Hampshire	2.5	3.1	.6
New Jersey	4.6	4.9	.3
New York	4.3	4.0	-.3
Ohio	4.3	4.9	.6
Oregon	4.1	4.9	.8
Pennsylvania	3.6	4.0	.4
Rhode Island	4.4	4.8	.4
Vermont	2.3	2.6	.3
Virginia	2.8	3.5	.7
West Virginia	4.1	3.7	-.4

^P = preliminary.

Table D. States with statistically significant employment changes from May 2025 to June 2025, seasonally adjusted

State	May 2025	June 2025 ^P	Over-the-month change ^P	
			Level	Percent
Alaska	337,300	340,400	3,100	0.9

^P = preliminary.

Table E. States with statistically significant employment changes from June 2024 to June 2025, seasonally adjusted

State	June 2024	June 2025 ^P	Over-the-year change ^P	
			Level	Percent
Alaska	333,200	340,400	7,200	2.2
Arkansas	1,363,400	1,381,000	17,600	1.3
Florida	9,920,300	10,062,600	142,300	1.4
Hawaii	636,300	650,800	14,500	2.3
Idaho	862,900	884,200	21,300	2.5
Minnesota	3,011,200	3,054,900	43,700	1.5
New Mexico	889,200	906,600	17,400	2.0
New York	9,871,500	9,971,600	100,100	1.0
North Carolina	5,019,000	5,099,200	80,200	1.6
Ohio	5,652,300	5,713,900	61,600	1.1
Oklahoma	1,771,300	1,803,800	32,500	1.8
Pennsylvania	6,135,600	6,225,600	90,000	1.5
South Carolina	2,351,800	2,420,600	68,800	2.9
Texas	14,130,900	14,329,200	198,300	1.4
Utah	1,741,300	1,773,900	32,600	1.9

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	June 2024	Apr. 2025	May 2025	June 2025 ^p	Number				Percent of labor force			
					June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p
Alabama.....	2,343,921	2,380,386	2,384,566	2,385,994	69,099	78,756	78,214	75,624	2.9	3.3	3.3	3.2
Alaska.....	359,565	364,486	364,621	364,904	16,614	17,040	17,039	17,255	4.6	4.7	4.7	4.7
Arizona.....	3,743,152	3,786,995	3,788,123	3,793,685	131,334	153,813	155,547	155,969	3.5	4.1	4.1	4.1
Arkansas.....	1,408,950	1,422,691	1,423,345	1,423,885	47,795	52,262	52,262	52,681	3.4	3.7	3.7	3.7
California.....	19,658,960	19,755,152	19,807,389	19,840,763	1,041,226	1,055,446	1,058,287	1,069,959	5.3	5.3	5.3	5.4
Colorado.....	3,269,069	3,283,515	3,282,747	3,282,945	137,155	158,787	158,670	155,269	4.2	4.8	4.8	4.7
Connecticut.....	1,942,950	1,960,133	1,960,219	1,956,511	60,547	72,151	74,320	73,842	3.1	3.7	3.8	3.8
Delaware.....	507,477	507,336	508,123	508,604	19,074	19,599	20,100	20,535	3.8	3.9	4.0	4.0
District of Columbia.....	415,642	421,500	420,830	420,919	21,941	24,407	24,808	24,981	5.3	5.8	5.9	5.9
Florida.....	11,166,649	11,203,675	11,200,358	11,192,768	376,110	410,306	413,574	415,155	3.4	3.7	3.7	3.7
Georgia.....	5,413,075	5,380,409	5,376,183	5,376,388	194,515	191,751	189,014	186,417	3.6	3.6	3.5	3.5
Hawaii.....	680,558	688,295	688,822	689,078	20,039	19,628	19,476	19,344	2.9	2.9	2.8	2.8
Idaho.....	1,002,674	1,012,119	1,011,203	1,010,662	36,685	37,302	36,819	36,704	3.7	3.7	3.6	3.6
Illinois.....	6,631,608	6,633,628	6,623,078	6,611,865	339,564	321,689	318,535	307,260	5.1	4.8	4.8	4.6
Indiana.....	3,456,819	3,484,335	3,485,656	3,489,938	145,623	134,556	128,634	124,509	4.2	3.9	3.7	3.6
Iowa.....	1,714,834	1,727,724	1,731,563	1,735,471	51,813	60,677	62,447	63,678	3.0	3.5	3.6	3.7
Kansas.....	1,546,623	1,554,974	1,553,088	1,554,089	55,733	59,630	59,378	59,431	3.6	3.8	3.8	3.8
Kentucky.....	2,095,645	2,118,465	2,119,711	2,119,009	105,771	109,358	106,329	103,060	5.0	5.2	5.0	4.9
Louisiana.....	2,078,355	2,069,429	2,071,163	2,074,309	87,402	91,018	92,373	92,694	4.2	4.4	4.5	4.5
Maine.....	705,460	707,611	707,259	706,797	21,129	24,478	24,206	23,296	3.0	3.5	3.4	3.3
Maryland.....	3,252,439	3,235,026	3,235,469	3,236,132	100,760	100,432	104,054	107,359	3.1	3.1	3.2	3.3
Massachusetts.....	3,906,558	3,944,288	3,956,383	3,959,468	157,395	181,021	189,572	191,568	4.0	4.6	4.8	4.8
Michigan.....	5,062,113	5,098,096	5,091,226	5,082,105	237,236	277,891	276,528	271,454	4.7	5.5	5.4	5.3
Minnesota.....	3,131,979	3,153,197	3,155,389	3,157,501	100,195	99,961	102,804	105,515	3.2	3.2	3.3	3.3
Mississippi.....	1,268,726	1,295,869	1,295,349	1,292,294	37,220	52,093	52,209	51,294	2.9	4.0	4.0	4.0
Missouri.....	3,136,172	3,155,805	3,158,642	3,163,941	117,901	124,098	125,037	127,564	3.8	3.9	4.0	4.0
Montana.....	581,550	575,519	575,091	574,942	17,306	15,708	15,913	15,986	3.0	2.7	2.8	2.8
Nebraska.....	1,069,656	1,082,296	1,084,480	1,086,279	29,606	32,240	32,408	32,384	2.8	3.0	3.0	3.0
Nevada.....	1,648,048	1,674,791	1,678,247	1,681,575	91,582	93,587	92,026	90,928	5.6	5.6	5.5	5.4
New Hampshire.....	771,172	777,254	776,783	776,184	19,535	24,160	24,223	24,043	2.5	3.1	3.1	3.1
New Jersey.....	4,908,736	4,899,805	4,895,267	4,892,621	223,761	234,383	235,957	238,958	4.6	4.8	4.8	4.9
New Mexico.....	983,817	990,089	990,471	991,357	41,133	42,158	41,911	41,305	4.2	4.3	4.2	4.2
New York.....	9,842,153	9,878,164	9,877,709	9,876,760	424,612	410,447	399,286	391,143	4.3	4.2	4.0	4.0
North Carolina.....	5,287,821	5,294,823	5,289,430	5,286,871	191,409	196,292	196,555	197,019	3.6	3.7	3.7	3.7
North Dakota.....	426,156	429,891	430,100	430,221	10,476	11,000	10,829	10,673	2.5	2.6	2.5	2.5
Ohio.....	5,907,009	5,961,188	5,963,436	5,959,693	252,298	291,244	293,850	292,696	4.3	4.9	4.9	4.9
Oklahoma.....	1,985,271	1,997,352	1,998,871	2,001,141	64,958	64,257	62,955	62,324	3.3	3.2	3.1	3.1
Oregon.....	2,195,709	2,208,298	2,209,236	2,211,512	90,549	103,186	105,201	107,840	4.1	4.7	4.8	4.9
Pennsylvania.....	6,583,449	6,548,779	6,545,317	6,539,927	235,953	255,610	257,958	260,174	3.6	3.9	3.9	4.0
Rhode Island.....	591,719	588,067	587,624	587,407	25,813	28,811	28,785	28,399	4.4	4.9	4.9	4.8
South Carolina.....	2,541,821	2,555,043	2,559,405	2,565,289	111,177	106,470	105,694	105,951	4.4	4.2	4.1	4.1
South Dakota.....	488,262	493,595	493,837	493,863	8,830	9,044	9,044	9,002	1.8	1.8	1.8	1.8
Tennessee.....	3,419,414	3,458,695	3,467,493	3,471,714	113,793	122,198	120,819	120,282	3.3	3.5	3.5	3.5
Texas.....	15,612,348	15,814,476	15,839,286	15,850,114	641,217	642,982	647,093	639,600	4.1	4.1	4.1	4.0
Utah.....	1,834,115	1,847,256	1,846,283	1,845,788	59,804	57,529	58,215	59,461	3.3	3.1	3.2	3.2
Vermont.....	356,039	355,435	354,922	354,331	8,139	9,414	9,268	9,111	2.3	2.6	2.6	2.6
Virginia.....	4,582,249	4,579,606	4,568,261	4,558,145	128,381	151,989	156,091	160,116	2.8	3.3	3.4	3.5
Washington.....	4,067,816	4,052,066	4,042,095	4,033,538	184,514	178,953	180,997	180,735	4.5	4.4	4.5	4.5
West Virginia.....	788,386	780,310	779,689	779,462	32,194	29,543	29,199	29,042	4.1	3.8	3.7	3.7
Wisconsin.....	3,174,297	3,170,036	3,162,321	3,156,532	92,986	103,384	104,038	100,766	2.9	3.3	3.3	3.2
Wyoming.....	296,657	294,224	293,040	291,974	9,387	9,722	9,565	9,697	3.2	3.3	3.3	3.3
Puerto Rico.....	1,211,692	1,234,887	1,235,848	1,238,079	68,724	67,775	67,466	68,346	5.7	5.5	5.5	5.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	May		June		Number				Percent of labor force			
					May		June		May		June	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	2,330,749	2,384,206	2,349,884	2,387,010	55,932	65,838	76,578	72,699	2.4	2.8	3.3	3.0
Alaska.....	358,576	362,494	364,776	370,588	15,450	16,308	17,779	19,200	4.3	4.5	4.9	5.2
Arizona.....	3,733,431	3,783,099	3,747,799	3,818,705	124,339	156,780	148,459	171,008	3.3	4.1	4.0	4.5
Arkansas.....	1,406,801	1,424,760	1,425,833	1,440,879	45,460	49,489	53,915	60,028	3.2	3.5	3.8	4.2
California.....	19,526,844	19,808,003	19,591,146	19,768,396	913,262	982,256	1,064,342	1,135,141	4.7	5.0	5.4	5.7
Colorado.....	3,246,572	3,261,388	3,280,401	3,295,195	128,112	148,198	142,814	146,900	3.9	4.5	4.4	4.5
Connecticut.....	1,942,026	1,958,133	1,958,500	1,953,169	60,022	76,614	59,066	66,151	3.1	3.9	3.0	3.4
Delaware.....	504,293	507,969	510,556	511,801	17,257	19,374	20,854	22,971	3.4	3.8	4.1	4.5
District of Columbia.....	411,832	413,956	417,730	423,706	20,437	23,350	23,714	26,099	5.0	5.6	5.7	6.2
Florida.....	11,134,249	11,158,667	11,192,119	11,191,203	344,542	392,541	400,662	438,542	3.1	3.5	3.6	3.9
Georgia.....	5,400,967	5,360,076	5,419,614	5,388,924	187,852	178,048	213,766	197,765	3.5	3.3	3.9	3.7
Hawaii.....	675,546	681,619	682,210	689,031	17,208	17,431	23,554	22,680	2.5	2.6	3.5	3.3
Idaho.....	998,529	1,007,188	1,009,138	1,016,628	33,134	33,424	36,268	36,657	3.3	3.3	3.6	3.6
Illinois.....	6,591,825	6,549,781	6,700,140	6,638,008	317,448	285,552	383,655	297,474	4.8	4.4	5.7	4.5
Indiana.....	3,450,130	3,496,366	3,487,772	3,540,325	137,867	119,301	153,844	131,658	4.0	3.4	4.4	3.7
Iowa.....	1,710,319	1,734,960	1,718,769	1,749,774	46,287	62,147	54,029	66,551	2.7	3.6	3.1	3.8
Kansas.....	1,535,165	1,539,888	1,557,718	1,571,534	52,286	56,716	60,548	64,495	3.4	3.7	3.9	4.1
Kentucky.....	2,087,022	2,121,260	2,111,559	2,131,380	96,944	93,054	113,603	103,892	4.6	4.4	5.4	4.9
Louisiana.....	2,067,026	2,077,040	2,093,635	2,100,982	79,475	96,156	102,417	106,202	3.8	4.6	4.9	5.1
Maine.....	699,366	703,684	714,103	715,275	19,857	22,952	19,755	18,728	2.8	3.3	2.8	2.6
Maryland.....	3,224,668	3,215,847	3,274,883	3,266,380	85,384	106,098	109,762	121,348	2.6	3.3	3.4	3.7
Massachusetts.....	3,871,435	3,966,621	3,948,178	3,986,600	147,636	206,278	165,402	190,531	3.8	5.2	4.2	4.8
Michigan.....	5,061,463	5,076,553	5,094,601	5,087,587	221,487	268,517	260,319	273,230	4.4	5.3	5.1	5.4
Minnesota.....	3,126,759	3,159,446	3,157,670	3,185,620	86,303	99,880	112,532	122,530	2.8	3.2	3.6	3.8
Mississippi.....	1,265,866	1,286,873	1,281,264	1,288,377	36,697	48,395	50,328	57,715	2.9	3.8	3.9	4.5
Missouri.....	3,139,984	3,166,007	3,169,353	3,209,324	117,644	122,710	124,766	140,946	3.7	3.9	3.9	4.4
Montana.....	582,012	575,752	589,106	582,121	15,543	15,790	18,194	16,566	2.7	2.7	3.1	2.8
Nebraska.....	1,069,520	1,090,932	1,079,385	1,098,462	28,154	31,865	33,666	35,924	2.6	2.9	3.1	3.3
Nevada.....	1,643,574	1,685,006	1,646,931	1,686,121	87,722	87,749	95,711	93,523	5.3	5.2	5.8	5.5
New Hampshire.....	762,861	769,213	776,362	779,793	16,350	21,338	19,357	22,756	2.1	2.8	2.5	2.9
New Jersey.....	4,873,081	4,850,466	4,951,078	4,923,106	209,576	225,341	232,142	255,543	4.3	4.6	4.7	5.2
New Mexico.....	976,973	986,469	989,714	999,741	37,613	40,048	48,114	46,822	3.8	4.1	4.9	4.7
New York.....	9,798,011	9,816,454	9,917,379	9,929,593	390,342	342,642	426,523	381,209	4.0	3.5	4.3	3.8
North Carolina.....	5,303,053	5,276,351	5,309,090	5,305,293	181,972	192,319	204,475	210,927	3.4	3.6	3.9	4.0
North Dakota.....	426,685	431,146	433,422	437,013	8,962	9,219	11,939	11,825	2.1	2.1	2.8	2.7
Ohio.....	5,891,118	5,931,479	5,978,330	5,997,830	239,747	278,448	278,147	303,104	4.1	4.7	4.7	5.1
Oklahoma.....	1,980,480	1,996,552	1,995,997	2,015,763	64,486	58,678	71,545	68,072	3.3	2.9	3.6	3.4
Oregon.....	2,185,971	2,203,491	2,199,290	2,222,912	79,460	100,007	88,841	114,683	3.6	4.5	4.0	5.2
Pennsylvania.....	6,595,546	6,519,955	6,611,267	6,541,348	218,739	245,713	256,909	283,517	3.3	3.8	3.9	4.3
Rhode Island.....	589,567	586,885	593,972	590,394	23,980	26,407	24,555	25,448	4.1	4.5	4.1	4.3
South Carolina.....	2,532,870	2,571,942	2,570,625	2,608,318	97,187	95,393	119,664	116,250	3.8	3.7	4.7	4.5
South Dakota.....	488,579	494,868	495,882	500,221	8,417	9,018	9,654	9,644	1.7	1.8	1.9	1.9
Tennessee.....	3,411,919	3,487,122	3,445,801	3,495,698	100,622	114,044	133,257	141,824	2.9	3.3	3.9	4.1
Texas.....	15,501,676	15,825,723	15,637,330	15,844,159	588,166	631,844	695,974	644,568	3.8	4.0	4.5	4.1
Utah.....	1,825,243	1,836,226	1,837,984	1,847,258	56,738	61,204	65,198	68,875	3.1	3.3	3.5	3.7
Vermont.....	352,729	351,445	359,001	356,530	7,140	7,594	8,159	8,683	2.0	2.2	2.3	2.4
Virginia.....	4,586,847	4,543,261	4,621,391	4,566,909	128,837	161,923	141,483	176,958	2.8	3.6	3.1	3.9
Washington.....	4,047,691	3,988,084	4,071,041	4,017,085	171,513	172,664	180,146	168,181	4.2	4.3	4.4	4.2
West Virginia.....	789,909	778,504	800,934	791,723	29,406	26,736	35,077	32,216	3.7	3.4	4.4	4.1
Wisconsin.....	3,153,262	3,123,674	3,214,171	3,185,105	88,153	102,490	106,505	100,591	2.8	3.3	3.3	3.2
Wyoming.....	294,557	289,068	300,297	293,690	8,532	9,188	9,402	10,859	2.9	3.2	3.1	3.7
Puerto Rico.....	1,209,657	1,240,170	1,209,701	1,244,347	67,443	64,483	68,330	70,769	5.6	5.2	5.6	5.7

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p
Alabama.....	2,191.0	2,215.4	2,215.6	2,210.7	107.2	108.6	108.9	108.0	284.5	288.3	288.1	288.2
Alaska.....	333.2	336.8	337.3	340.4	18.3	18.6	19.4	19.6	12.5	11.4	11.1	12.8
Arizona.....	3,238.5	3,268.8	3,265.5	3,257.1	222.9	225.3	225.3	225.5	196.5	192.8	192.0	191.9
Arkansas.....	1,363.4	1,379.0	1,379.8	1,381.0	67.1	66.2	65.8	65.2	162.0	163.5	163.9	164.3
California.....	17,910.0	18,005.5	18,017.2	18,011.1	912.4	900.8	898.9	902.7	1,250.5	1,222.5	1,219.0	1,212.6
Colorado.....	2,974.0	2,988.5	2,986.1	2,984.6	187.0	184.8	183.2	181.9	149.5	150.1	150.0	149.9
Connecticut.....	1,711.0	1,716.6	1,712.4	1,718.7	63.3	62.2	63.1	63.0	156.3	154.3	150.6	153.1
Delaware ²	488.6	494.1	493.5	492.8	24.2	24.7	25.1	24.8	26.8	26.6	26.6	26.8
District of Columbia ²	769.6	768.0	766.3	763.5	14.4	14.8	14.9	14.8	1.2	1.2	1.1	1.1
Florida.....	9,920.3	10,066.2	10,082.6	10,062.6	649.7	659.7	658.5	656.9	428.9	432.1	430.7	429.8
Georgia.....	4,971.3	4,983.7	4,992.0	5,001.1	229.0	226.2	225.3	227.1	430.4	425.8	428.3	425.9
Hawaii ²	636.3	651.4	652.0	650.8	39.2	40.2	40.5	40.5	12.7	13.1	13.0	13.0
Idaho.....	862.9	880.9	882.4	884.2	71.5	77.0	77.5	77.3	75.4	77.5	77.4	77.2
Illinois.....	6,140.2	6,166.0	6,165.8	6,175.2	235.7	236.5	236.7	236.3	578.3	573.6	573.1	571.8
Indiana.....	3,257.1	3,276.5	3,280.6	3,289.1	168.6	167.5	167.3	166.5	525.1	521.6	522.2	520.4
Iowa.....	1,597.5	1,598.5	1,593.4	1,590.7	85.0	86.9	87.7	88.7	224.7	216.9	216.4	215.6
Kansas.....	1,456.9	1,461.6	1,463.4	1,467.2	71.4	73.6	73.5	72.7	175.5	172.1	173.9	173.5
Kentucky.....	2,038.0	2,052.3	2,058.7	2,060.2	93.6	100.2	100.0	99.1	258.7	257.1	260.4	259.6
Louisiana.....	1,978.8	1,998.8	2,000.8	2,001.7	139.2	137.3	138.1	138.6	140.8	143.7	143.7	143.4
Maine.....	657.0	658.3	657.2	656.5	35.1	34.9	34.7	34.4	52.0	51.6	51.7	51.7
Maryland.....	2,829.2	2,848.0	2,849.8	2,841.3	162.9	162.6	162.0	159.6	110.2	110.1	110.0	110.4
Massachusetts.....	3,722.3	3,725.2	3,728.9	3,727.0	170.2	165.5	167.6	168.6	231.1	229.6	229.8	229.0
Michigan.....	4,487.3	4,528.2	4,531.5	4,522.8	195.6	201.5	207.2	206.6	607.7	599.3	598.7	594.6
Minnesota.....	3,011.2	3,049.4	3,055.7	3,054.9	136.9	140.1	138.7	140.9	321.0	324.0	324.4	322.7
Mississippi.....	1,185.7	1,200.3	1,200.5	1,199.2	50.1	51.3	52.1	52.1	142.0	140.2	140.4	140.2
Missouri.....	2,989.2	2,998.6	3,006.9	3,014.8	147.1	147.9	150.4	151.5	284.7	283.0	283.8	282.2
Montana.....	529.3	526.4	529.2	528.7	37.7	36.1	37.4	38.1	21.7	20.5	20.5	20.4
Nebraska.....	1,057.8	1,063.2	1,065.8	1,067.2	61.7	62.9	63.5	63.6	104.5	103.1	102.5	102.0
Nevada.....	1,568.5	1,579.9	1,577.3	1,572.5	110.5	108.9	108.1	106.6	66.6	67.3	67.5	67.2
New Hampshire.....	705.3	709.4	711.0	709.3	32.4	32.3	32.5	32.5	68.8	68.2	67.9	67.7
New Jersey.....	4,375.6	4,394.5	4,392.3	4,382.6	165.1	161.4	159.7	158.8	255.8	255.6	255.9	255.9
New Mexico.....	889.2	899.7	903.7	906.6	53.3	60.5	62.0	61.2	28.8	29.4	29.3	29.4
New York.....	9,871.5	9,964.5	9,963.4	9,971.6	390.3	382.7	382.7	381.8	415.6	413.2	411.3	410.7
North Carolina.....	5,019.0	5,091.5	5,094.2	5,099.2	272.1	277.9	280.0	282.3	466.5	461.7	460.7	459.4
North Dakota.....	446.7	450.2	450.9	451.1	30.2	29.9	30.2	30.3	28.4	27.8	27.9	28.1
Ohio.....	5,652.3	5,712.1	5,703.5	5,713.9	247.4	263.4	264.5	265.1	685.2	687.0	686.5	688.0
Oklahoma.....	1,771.3	1,801.3	1,802.6	1,803.8	85.6	88.9	89.2	89.7	140.7	141.3	140.6	141.3
Oregon.....	1,992.5	2,012.0	2,009.9	2,005.6	116.8	116.0	114.0	113.6	187.9	182.1	180.9	179.7
Pennsylvania.....	6,135.6	6,221.4	6,221.4	6,225.6	259.5	259.2	259.8	261.3	563.9	561.6	561.2	561.6
Rhode Island.....	513.6	515.8	515.6	513.2	22.1	22.7	22.4	22.7	40.1	40.2	40.1	40.0
South Carolina.....	2,351.8	2,407.7	2,414.8	2,420.6	117.8	124.6	124.6	125.1	264.7	263.3	263.5	264.1
South Dakota.....	466.7	472.5	471.0	472.7	28.6	31.0	30.8	30.3	45.2	44.0	44.1	44.1
Tennessee.....	3,377.0	3,393.3	3,393.8	3,399.9	164.9	161.7	161.2	160.8	364.6	362.7	361.7	361.4
Texas.....	14,130.9	14,312.7	14,331.1	14,329.2	854.0	878.3	879.0	874.9	974.3	975.8	976.4	976.6
Utah.....	1,741.3	1,777.3	1,778.7	1,773.9	138.4	145.3	145.3	144.8	153.2	156.0	154.6	154.9
Vermont.....	311.4	313.7	314.1	314.2	16.1	16.2	15.9	15.8	27.6	27.2	26.9	26.7
Virginia.....	4,232.7	4,274.9	4,276.7	4,268.3	219.3	228.7	227.2	228.9	244.5	242.6	242.0	241.3
Washington.....	3,640.6	3,664.1	3,667.7	3,671.5	224.8	210.9	214.1	213.5	277.7	272.3	272.8	273.8
West Virginia.....	715.6	716.3	718.4	719.7	33.7	35.8	36.3	36.6	45.7	46.7	46.3	46.0
Wisconsin.....	3,035.5	3,050.5	3,049.5	3,055.0	139.3	141.6	142.4	144.5	467.3	465.0	465.6	464.2
Wyoming.....	293.4	296.9	297.7	298.2	23.4	24.4	24.2	24.0	10.4	10.6	10.7	10.7
Puerto Rico.....	954.2	962.9	964.8	964.0	36.9	38.9	38.9	39.0	84.7	83.5	83.4	83.2
Virgin Islands ^{2, 3}	36.0	35.5	35.6	36.0	2.0	2.2	2.2	2.3	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p
Alabama.....	409.6	413.5	412.6	412.5	104.0	103.9	103.5	103.1	265.4	262.7	261.9	262.4
Alaska.....	66.3	66.3	67.2	67.5	10.7	10.8	10.9	10.7	28.9	29.6	29.7	29.5
Arizona.....	621.5	618.1	616.1	617.6	239.6	242.0	242.1	240.4	462.3	461.2	461.8	458.2
Arkansas.....	269.2	272.4	272.2	272.9	69.6	71.0	70.6	69.7	159.6	161.5	160.5	160.0
California.....	3,071.6	3,076.4	3,077.7	3,073.1	801.1	784.2	784.2	784.1	2,782.4	2,754.9	2,746.2	2,736.3
Colorado.....	510.7	507.1	505.0	502.5	178.9	177.1	176.8	175.9	496.6	493.8	492.8	493.8
Connecticut.....	298.9	302.0	299.9	299.5	118.2	119.3	119.4	119.1	221.1	222.1	220.6	221.7
Delaware.....	89.8	90.9	90.3	89.7	49.3	49.3	49.4	49.3	65.0	65.3	65.3	64.8
District of Columbia.....	30.1	29.7	29.3	29.2	25.4	25.2	25.2	25.4	172.7	170.1	171.0	170.5
Florida.....	1,990.6	2,018.0	2,019.6	2,017.8	688.3	691.4	693.3	690.5	1,623.8	1,633.0	1,639.5	1,633.4
Georgia.....	1,042.4	1,031.4	1,030.2	1,030.3	282.1	283.9	285.1	286.2	754.1	750.2	753.6	757.0
Hawaii.....	116.2	117.8	117.3	117.4	27.4	27.5	27.6	27.6	71.6	71.9	71.1	70.9
Idaho.....	163.8	163.1	163.1	162.5	41.2	42.9	43.3	43.1	110.7	112.1	112.4	112.8
Illinois.....	1,223.1	1,223.1	1,219.7	1,219.3	395.2	396.8	397.5	397.4	925.5	916.8	918.5	917.4
Indiana.....	637.1	641.6	639.9	640.3	149.2	147.8	146.9	146.4	355.9	360.6	361.5	362.5
Iowa.....	312.8	311.4	310.2	310.6	106.2	106.0	105.0	104.8	146.1	143.0	141.8	141.7
Kansas.....	275.2	275.6	275.1	276.0	77.9	80.7	80.9	80.9	174.3	174.1	173.3	172.6
Kentucky.....	427.1	425.8	427.7	429.2	95.4	94.8	95.7	95.9	226.2	226.6	226.0	225.7
Louisiana.....	371.5	373.7	373.0	371.5	96.1	94.7	93.6	93.2	221.0	220.0	221.5	221.1
Maine.....	120.3	119.9	119.2	118.4	33.2	33.3	33.5	33.7	78.3	77.9	78.4	78.2
Maryland.....	472.8	473.1	473.9	473.6	140.4	143.0	142.3	141.4	483.6	481.6	482.3	481.1
Massachusetts.....	559.8	559.9	560.5	560.9	226.3	228.4	229.5	227.8	628.1	626.3	623.2	621.2
Michigan.....	809.4	811.1	811.3	809.9	234.6	240.0	241.2	241.2	640.4	641.3	636.2	627.4
Minnesota.....	534.8	537.4	539.7	541.4	189.2	186.6	186.5	186.4	374.6	375.1	375.3	375.5
Mississippi.....	248.0	246.5	247.6	247.6	45.3	45.4	45.1	45.5	116.9	120.4	120.0	119.5
Missouri.....	563.6	558.6	560.2	559.0	181.5	181.3	181.2	180.4	373.3	371.8	369.0	367.9
Montana.....	102.5	102.2	103.0	102.5	27.5	27.2	27.8	28.4	53.6	54.1	54.8	54.8
Nebraska.....	197.4	195.7	195.7	195.1	70.8	70.9	71.0	70.8	122.9	119.9	119.9	119.2
Nevada.....	295.7	292.3	291.4	291.1	79.9	79.0	79.2	79.2	218.1	218.2	218.4	219.3
New Hampshire.....	139.7	139.1	139.0	138.9	33.7	33.9	33.8	33.7	99.6	101.5	101.2	102.3
New Jersey.....	905.6	902.8	900.6	896.4	271.1	271.0	271.2	272.2	711.0	706.0	708.8	708.8
New Mexico.....	145.7	146.4	145.8	144.9	35.5	36.4	36.8	37.4	122.2	122.9	122.7	123.7
New York.....	1,488.9	1,484.7	1,484.2	1,483.2	751.1	750.8	750.1	752.3	1,407.3	1,411.6	1,408.7	1,402.5
North Carolina.....	934.2	946.5	946.1	942.1	309.2	310.3	310.2	311.0	744.5	762.5	762.3	763.7
North Dakota.....	93.5	94.5	94.0	93.2	25.0	24.9	24.8	25.0	35.3	34.7	35.0	35.3
Ohio.....	1,057.6	1,059.5	1,055.1	1,058.6	313.2	316.6	317.5	317.5	731.6	733.8	735.7	738.9
Oklahoma.....	318.9	321.1	322.2	323.2	85.4	86.8	86.1	86.8	205.9	209.0	210.4	210.8
Oregon.....	359.2	356.5	356.4	356.5	101.1	99.9	99.8	99.8	262.4	266.4	265.5	264.8
Pennsylvania.....	1,137.6	1,141.8	1,140.1	1,142.4	340.2	341.7	342.0	343.0	834.6	844.8	845.9	840.2
Rhode Island.....	77.1	77.5	77.2	77.5	35.3	35.0	35.0	34.9	69.5	71.5	72.2	72.2
South Carolina.....	445.3	450.4	450.2	449.5	121.6	125.9	126.2	126.9	310.5	325.2	326.2	328.3
South Dakota.....	92.4	92.3	92.2	91.9	27.5	27.4	27.3	27.2	37.5	38.1	37.5	38.4
Tennessee.....	697.0	699.9	698.4	699.2	193.0	192.2	190.5	191.0	454.9	455.4	454.3	458.9
Texas.....	2,771.9	2,804.2	2,810.5	2,810.0	923.6	943.1	943.2	942.4	2,125.3	2,139.8	2,134.7	2,128.1
Utah.....	315.3	313.4	311.7	310.8	98.6	100.4	100.8	100.8	247.1	249.9	249.6	249.4
Vermont.....	52.2	52.7	52.8	52.7	11.7	11.5	11.5	11.5	33.3	34.1	34.3	34.5
Virginia.....	677.2	680.1	680.8	680.6	220.9	220.6	221.3	220.8	813.8	808.0	810.4	806.9
Washington.....	625.7	627.1	627.2	625.5	163.5	162.9	163.2	162.4	547.6	558.1	556.8	556.4
West Virginia.....	123.2	121.5	121.6	122.3	25.8	25.7	25.5	25.6	72.3	71.5	72.5	73.6
Wisconsin.....	553.4	555.7	554.4	555.5	159.6	158.6	159.4	159.1	329.7	333.0	331.5	327.9
Wyoming.....	52.1	52.8	52.7	53.1	11.4	11.3	11.6	11.7	21.8	22.2	22.6	22.4
Puerto Rico.....	190.0	192.0	191.7	192.1	49.8	50.5	50.8	50.8	138.3	138.8	139.1	137.6
Virgin Islands ¹	7.1	7.1	7.2	7.2	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p	June 2024	Apr. 2025	May 2025	June 2025 ^p
Alabama.....	263.7	271.7	273.5	272.1	209.1	213.0	213.0	209.8	416.4	421.0	420.8	421.4
Alaska.....	52.8	53.9	54.0	54.3	36.4	37.4	37.0	36.6	78.3	80.0	79.7	81.0
Arizona.....	534.4	556.2	558.0	557.0	361.3	367.9	370.1	366.3	432.2	435.1	431.8	432.8
Arkansas.....	211.9	220.8	221.4	222.9	128.5	128.5	131.0	131.5	212.2	212.7	212.6	212.5
California.....	3,275.2	3,418.4	3,428.7	3,438.6	2,009.9	2,000.9	2,008.3	2,012.6	2,657.0	2,704.6	2,707.0	2,710.1
Colorado.....	382.9	389.4	391.5	390.1	352.5	360.2	360.3	363.3	487.6	498.0	497.5	497.6
Connecticut.....	366.1	371.7	372.0	372.4	155.1	155.4	157.0	158.6	236.3	234.9	235.1	236.1
Delaware.....	86.4	89.6	89.6	89.5	53.8	53.4	53.3	53.1	70.2	71.3	71.0	71.7
District of Columbia.....	125.9	126.4	126.4	125.6	77.2	80.5	79.0	78.7	236.8	233.7	232.6	231.7
Florida.....	1,530.3	1,572.1	1,578.2	1,579.5	1,311.4	1,334.8	1,339.2	1,331.1	1,155.6	1,170.3	1,168.8	1,169.8
Georgia.....	701.3	722.0	726.1	729.3	517.4	519.5	519.7	522.1	711.8	722.9	723.4	722.4
Hawaii.....	90.1	93.7	94.1	94.4	118.8	124.8	125.8	124.4	125.7	126.3	126.6	127.0
Idaho.....	135.8	137.9	138.0	138.8	94.4	97.7	98.5	98.7	128.0	128.2	126.7	128.6
Illinois.....	992.6	1,007.3	1,009.3	1,015.5	600.9	607.6	608.3	604.8	842.7	855.2	853.8	864.4
Indiana.....	511.2	518.3	522.0	522.5	312.1	314.6	316.9	314.4	428.0	433.5	432.4	444.8
Iowa.....	239.1	244.5	243.1	245.8	143.3	142.9	141.8	136.6	264.6	269.1	269.7	269.8
Kansas.....	212.7	215.8	215.6	217.5	132.8	130.6	131.5	132.4	258.0	260.7	261.0	261.6
Kentucky.....	313.8	320.2	320.0	321.5	206.3	206.0	206.8	206.8	313.9	318.7	319.2	319.0
Louisiana.....	344.0	354.1	355.3	357.0	222.4	227.4	226.4	227.1	321.5	323.8	324.0	324.4
Maine.....	134.4	134.3	134.5	135.3	70.2	71.0	70.1	69.1	100.5	102.7	102.5	102.7
Maryland.....	489.3	500.6	502.5	504.6	269.4	273.9	274.7	272.2	546.4	548.8	547.1	544.2
Massachusetts.....	841.8	846.9	848.1	849.6	362.5	364.5	365.4	365.4	470.3	472.7	472.0	471.7
Michigan.....	714.6	731.3	731.3	736.1	429.3	435.1	437.8	436.7	618.9	625.7	625.5	626.7
Minnesota.....	586.4	608.2	611.4	608.7	272.7	271.9	273.6	272.3	429.1	438.3	439.8	441.3
Mississippi.....	155.0	162.7	161.8	160.6	134.7	137.1	136.8	137.1	238.7	241.6	241.3	241.0
Missouri.....	526.1	540.7	544.5	551.3	312.1	307.4	311.1	315.2	435.4	443.4	443.6	444.3
Montana.....	85.4	86.8	86.5	85.4	74.7	75.3	75.4	75.8	93.8	93.0	92.9	92.6
Nebraska.....	167.7	173.1	173.4	176.2	99.6	101.0	102.4	101.9	176.8	179.5	180.3	181.2
Nevada.....	172.2	178.6	179.3	180.1	363.0	369.3	367.3	367.6	183.1	185.4	185.6	181.5
New Hampshire.....	128.7	132.4	133.0	133.1	76.7	76.5	75.9	74.8	88.1	88.3	90.2	88.6
New Jersey.....	784.8	818.7	816.9	818.1	409.5	402.5	407.9	406.6	620.1	626.0	623.4	620.5
New Mexico.....	148.2	152.5	153.6	154.9	100.7	97.0	98.8	99.8	192.0	192.6	192.9	193.5
New York.....	2,331.1	2,409.4	2,415.8	2,424.2	929.2	940.7	943.4	949.1	1,486.4	1,500.8	1,498.0	1,499.7
North Carolina.....	694.5	714.7	717.5	721.1	541.4	544.3	544.2	546.3	768.1	781.0	781.3	781.7
North Dakota.....	69.6	72.0	72.2	72.6	40.9	40.6	40.7	40.5	85.0	86.6	87.2	87.5
Ohio.....	969.6	990.3	989.4	991.1	568.3	577.8	572.2	575.1	790.9	791.1	790.0	788.8
Oklahoma.....	270.0	277.8	279.5	278.5	180.8	186.2	185.5	184.2	366.5	371.5	371.1	371.3
Oregon.....	335.7	350.2	351.9	352.2	207.1	211.0	212.4	211.4	314.1	318.5	318.3	317.7
Pennsylvania.....	1,359.7	1,402.4	1,399.4	1,405.5	569.8	582.7	585.4	586.8	696.4	705.4	704.2	703.4
Rhode Island.....	113.6	114.0	114.4	112.8	60.7	60.9	60.6	59.1	66.9	66.2	65.7	65.3
South Carolina.....	300.5	311.6	315.9	316.7	282.0	289.1	289.5	290.9	386.3	390.8	391.4	391.7
South Dakota.....	78.7	80.1	79.7	79.6	50.0	50.7	50.5	52.1	81.8	83.2	83.3	83.5
Tennessee.....	493.0	493.4	496.2	497.4	367.3	374.4	374.8	374.8	451.8	459.8	461.9	461.8
Texas.....	1,931.0	1,965.3	1,970.3	1,977.2	1,504.8	1,521.0	1,527.7	1,530.7	2,112.8	2,146.5	2,149.9	2,153.7
Utah.....	241.0	255.2	259.8	256.0	174.6	175.7	175.6	175.1	274.5	282.2	282.3	283.7
Vermont.....	64.0	65.1	65.2	65.3	35.0	35.1	35.5	35.2	56.0	56.4	56.4	56.7
Virginia.....	607.6	631.3	632.9	630.7	416.6	418.6	418.8	417.3	750.6	761.2	758.3	758.1
Washington.....	549.3	569.8	569.9	569.4	346.3	349.1	351.0	356.8	612.7	616.5	613.7	612.9
West Virginia.....	140.6	143.4	143.6	143.6	71.6	69.8	69.9	69.2	149.5	149.4	149.7	149.9
Wisconsin.....	484.4	492.7	493.6	493.1	291.2	287.4	289.2	294.1	413.0	415.3	411.8	415.1
Wyoming.....	29.5	29.8	29.8	29.8	38.5	39.0	39.5	40.1	71.1	71.8	71.9	72.4
Puerto Rico.....	125.2	127.0	127.4	127.3	97.1	100.0	100.6	100.5	198.5	198.2	198.8	199.6
Virgin Islands.....	2.5	2.4	2.4	2.4	7.1	7.0	7.1	7.2	11.1	10.6	10.5	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	May		June		May		June		May		June	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	2,194.5	2,219.2	2,197.3	2,219.7	9.4	9.3	9.5	9.2	106.5	108.6	107.8	108.4
Alaska.....	338.4	341.7	350.1	354.7	12.3	12.1	12.6	12.3	19.1	19.7	20.5	21.5
Arizona.....	3,242.9	3,261.7	3,188.2	3,202.6	14.6	15.8	14.9	15.8	224.3	224.4	226.3	225.0
Arkansas.....	1,369.4	1,388.4	1,359.9	1,384.8	5.2	5.2	5.3	5.2	67.1	65.9	68.0	66.5
California.....	17,962.2	18,045.4	17,931.8	18,050.9	19.1	18.5	19.3	18.7	913.7	896.0	921.6	914.6
Colorado.....	2,971.5	2,987.1	2,996.8	3,005.9	21.6	21.9	21.9	22.1	188.4	185.3	191.4	186.6
Connecticut.....	1,717.4	1,720.0	1,728.2	1,736.0	0.5	0.5	0.5	0.5	64.4	65.0	65.6	65.5
Delaware ¹	491.5	496.9	493.4	499.1	—	—	—	—	24.3	25.4	24.5	25.0
District of Columbia ¹	766.4	762.8	771.6	764.4	—	—	—	—	14.3	14.9	14.5	15.0
Florida.....	9,948.1	10,093.8	9,823.2	9,968.0	5.7	5.8	5.7	5.7	650.2	656.0	651.5	657.0
Georgia.....	4,981.1	4,985.5	4,970.5	5,008.9	9.6	9.3	9.7	9.5	228.3	225.3	230.7	228.9
Hawaii ¹	640.8	654.8	634.8	649.2	—	—	—	—	39.1	40.5	39.4	40.6
Idaho.....	864.3	884.8	871.4	895.2	4.1	4.4	4.3	4.5	71.6	78.1	73.7	80.0
Illinois.....	6,162.9	6,187.1	6,192.4	6,227.5	7.2	7.3	7.3	7.4	240.7	239.1	248.0	250.0
Indiana.....	3,285.4	3,298.1	3,260.1	3,281.4	5.5	5.4	5.5	5.5	169.6	169.2	174.0	172.1
Iowa.....	1,614.9	1,606.7	1,605.9	1,605.7	2.3	2.2	2.4	2.2	88.5	90.9	90.5	94.6
Kansas.....	1,463.5	1,472.5	1,458.5	1,470.2	6.1	6.2	6.1	6.2	71.4	74.7	73.5	75.1
Kentucky.....	2,043.7	2,066.9	2,041.9	2,069.7	8.2	7.6	8.2	7.6	94.1	100.3	95.3	101.0
Louisiana.....	1,989.6	2,009.8	1,969.8	1,997.0	29.5	28.4	29.3	29.1	141.1	141.4	139.8	140.0
Maine.....	658.3	657.5	672.9	671.4	1.7	1.7	2.0	1.8	35.6	35.3	36.5	36.1
Maryland.....	2,836.8	2,863.2	2,849.8	2,866.3	1.6	1.6	1.6	1.6	162.2	161.7	164.5	162.0
Massachusetts.....	3,735.0	3,737.3	3,780.5	3,780.3	1.1	1.1	1.1	1.1	172.7	170.1	175.8	174.0
Michigan.....	4,526.9	4,568.4	4,545.4	4,583.7	7.5	7.3	7.6	7.4	201.0	212.7	206.1	217.3
Minnesota.....	3,037.3	3,077.8	3,052.0	3,101.0	6.6	6.5	6.7	6.6	143.4	143.6	150.2	154.4
Mississippi.....	1,188.6	1,204.8	1,181.1	1,199.3	5.9	5.7	5.9	5.7	49.8	51.9	50.3	52.4
Missouri.....	3,011.8	3,025.3	3,007.9	3,041.8	4.5	4.5	4.6	4.6	147.9	152.1	150.7	156.0
Montana.....	531.7	533.4	540.3	540.8	6.7	6.0	6.7	6.1	38.6	38.1	39.8	40.3
Nebraska.....	1,066.4	1,073.0	1,068.3	1,076.5	1.0	1.0	1.0	1.0	62.9	64.5	64.3	65.9
Nevada.....	1,578.1	1,584.4	1,561.2	1,568.4	14.8	14.6	14.9	14.7	110.9	109.0	111.8	108.5
New Hampshire.....	701.5	710.7	712.0	715.2	0.9	0.9	0.9	0.9	32.4	32.7	33.2	33.6
New Jersey.....	4,383.3	4,410.2	4,452.0	4,461.8	1.5	1.5	1.5	1.5	166.4	160.4	169.2	161.7
New Mexico.....	889.5	908.5	884.9	908.4	23.4	24.4	23.4	24.6	53.1	62.3	53.6	61.8
New York.....	9,888.6	9,994.4	9,945.9	10,063.0	5.7	5.9	5.8	5.8	394.9	387.2	401.4	395.1
North Carolina.....	5,048.6	5,115.2	5,030.4	5,116.0	5.9	6.1	6.0	6.1	271.6	281.0	274.3	284.3
North Dakota.....	450.2	453.6	451.6	456.0	18.3	18.0	18.5	18.2	31.1	31.3	33.1	33.2
Ohio.....	5,682.3	5,729.6	5,691.0	5,758.3	9.1	8.8	9.2	8.9	250.8	267.8	257.5	274.6
Oklahoma.....	1,783.2	1,808.1	1,770.3	1,805.4	30.4	29.7	30.5	29.5	85.7	89.2	86.8	90.0
Oregon.....	2,004.0	2,020.8	2,009.1	2,019.7	6.1	6.1	6.2	6.3	117.2	113.9	118.1	114.7
Pennsylvania.....	6,166.6	6,248.4	6,155.3	6,253.7	21.9	21.7	21.9	22.0	263.4	261.8	269.3	269.7
Rhode Island.....	517.1	519.2	520.3	520.6	0.2	0.2	0.2	0.2	22.7	23.0	22.9	23.5
South Carolina.....	2,359.4	2,425.9	2,357.0	2,441.9	4.4	4.6	4.4	4.6	117.1	123.5	118.8	126.5
South Dakota.....	473.4	475.0	475.5	482.2	1.3	1.3	1.4	1.3	29.8	31.2	30.9	32.3
Tennessee.....	3,379.4	3,402.1	3,378.0	3,407.5	4.3	4.5	4.4	4.6	164.7	160.4	167.4	163.7
Texas.....	14,145.5	14,359.2	14,147.9	14,343.2	220.0	225.1	220.4	222.2	852.8	877.0	859.3	881.1
Utah.....	1,743.1	1,783.5	1,739.6	1,779.3	11.4	11.8	11.5	11.7	138.7	145.5	140.7	146.9
Vermont.....	309.7	312.1	311.0	315.6	0.8	0.8	0.8	0.8	16.7	16.4	17.0	16.6
Virginia.....	4,230.6	4,285.1	4,253.3	4,291.6	7.3	7.1	7.3	7.2	218.0	228.1	221.0	232.1
Washington.....	3,653.6	3,681.5	3,672.0	3,707.1	5.4	5.4	5.4	5.5	226.4	214.9	228.7	218.6
West Virginia.....	730.5	721.8	717.9	721.7	21.4	20.8	21.5	20.9	34.1	36.1	34.8	37.0
Wisconsin.....	3,047.8	3,061.3	3,073.4	3,092.0	4.2	4.1	4.2	4.2	142.8	144.3	147.0	152.5
Wyoming.....	295.6	298.6	301.1	305.4	16.1	15.3	16.0	15.1	23.9	24.3	24.5	24.8
Puerto Rico.....	950.0	966.1	948.9	957.9	0.6	0.7	0.7	0.7	36.3	38.9	37.3	39.1
Virgin Islands ¹	36.5	35.8	36.5	36.2	—	—	—	—	2.1	2.2	2.1	2.3

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	May		June		May		June		May		June	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	283.2	288.3	285.8	289.9	408.0	410.5	408.2	411.4	23.0	23.1	22.9	23.2
Alaska.....	9.4	9.2	16.1	16.6	68.2	68.9	70.1	70.8	4.4	4.1	4.4	4.2
Arizona.....	195.2	191.3	196.7	192.4	616.5	610.7	615.2	612.3	49.2	47.2	49.3	46.7
Arkansas.....	161.4	163.5	162.3	164.8	267.4	272.5	268.1	273.3	12.1	11.8	12.2	11.9
California.....	1,249.6	1,215.4	1,253.7	1,216.7	3,041.8	3,046.1	3,037.6	3,048.0	538.1	528.1	533.2	528.8
Colorado.....	150.1	150.4	150.9	151.1	504.4	500.0	510.3	501.9	73.7	75.6	73.5	77.6
Connecticut.....	156.2	149.7	157.6	153.6	297.5	298.2	299.5	300.0	30.9	30.7	30.9	31.0
Delaware.....	26.7	26.5	26.9	27.0	89.6	89.8	89.4	89.8	3.5	3.6	3.5	3.5
District of Columbia.....	1.2	1.1	1.2	1.1	29.8	29.0	30.2	29.0	18.3	18.3	18.6	18.2
Florida.....	428.8	431.8	430.0	431.8	1,978.4	2,006.0	1,973.5	2,001.8	155.9	158.6	156.7	159.3
Georgia.....	430.2	428.4	431.5	428.7	1,035.8	1,023.5	1,036.9	1,030.9	120.5	117.5	117.5	117.5
Hawaii.....	12.8	12.9	12.7	13.0	115.3	116.4	115.9	117.2	8.9	8.2	7.6	8.2
Idaho.....	74.8	77.7	75.5	77.4	163.1	162.6	163.5	162.6	9.2	9.2	9.2	9.4
Illinois.....	578.5	572.9	582.7	576.1	1,218.3	1,210.6	1,221.8	1,217.8	90.5	92.7	91.0	93.1
Indiana.....	524.7	524.1	528.4	526.0	634.6	636.2	635.4	636.4	26.6	26.4	26.6	26.3
Iowa.....	224.1	216.4	226.4	217.7	312.5	309.4	313.4	311.9	18.1	17.9	18.1	18.2
Kansas.....	174.9	174.1	176.5	174.0	274.2	275.3	274.3	276.1	17.6	16.9	17.6	17.6
Kentucky.....	258.2	260.5	259.0	260.1	422.5	425.6	423.8	428.1	20.8	20.9	20.8	21.0
Louisiana.....	140.7	144.3	141.3	143.6	368.5	371.0	368.5	370.8	20.4	20.1	18.6	19.9
Maine.....	52.1	51.5	52.7	52.1	119.3	118.0	121.7	119.3	8.2	8.4	8.2	8.6
Maryland.....	109.6	109.4	110.7	110.6	467.4	471.0	471.6	474.8	34.2	34.0	34.1	33.9
Massachusetts.....	230.9	229.8	232.9	230.6	557.7	558.3	565.4	566.1	92.6	92.7	93.1	92.2
Michigan.....	609.4	599.1	613.0	600.8	809.7	814.4	813.8	817.1	56.2	56.3	56.6	56.8
Minnesota.....	319.9	323.6	324.1	324.5	537.7	538.3	537.2	541.9	43.4	42.5	43.6	43.1
Mississippi.....	142.2	140.4	142.6	140.6	246.9	246.9	246.3	247.0	9.5	9.7	9.4	9.5
Missouri.....	284.9	282.8	286.8	283.7	562.1	558.3	563.6	560.3	47.0	44.1	47.4	44.3
Montana.....	21.8	20.5	21.9	20.4	101.9	102.4	102.8	103.3	5.5	5.6	5.5	5.6
Nebraska.....	104.5	102.4	104.8	102.4	197.4	194.8	197.8	195.4	17.6	17.6	17.7	17.5
Nevada.....	67.4	67.4	66.7	67.6	293.4	289.5	292.7	289.6	20.8	20.1	20.2	20.1
New Hampshire.....	68.9	67.5	69.3	67.9	139.2	138.8	140.9	139.9	11.4	10.9	11.4	11.0
New Jersey.....	254.9	255.8	257.6	257.5	899.0	895.1	908.6	899.4	76.7	71.8	77.2	72.1
New Mexico.....	28.2	29.3	28.5	29.6	144.6	145.3	145.0	144.1	11.4	9.6	10.8	9.5
New York.....	414.9	411.6	418.8	413.6	1,481.6	1,476.6	1,494.8	1,489.7	282.2	281.0	282.0	285.0
North Carolina.....	466.8	460.3	469.0	460.3	929.9	942.8	931.9	944.2	85.2	84.1	85.9	84.2
North Dakota.....	28.4	27.8	28.6	28.3	93.4	94.2	93.3	93.5	5.3	5.2	5.4	5.3
Ohio.....	683.8	687.7	687.7	694.0	1,053.4	1,053.8	1,054.8	1,062.7	66.3	67.6	66.7	67.2
Oklahoma.....	140.6	140.4	141.4	141.4	317.1	321.4	317.6	322.6	17.3	17.1	17.4	17.4
Oregon.....	187.5	181.1	189.5	180.9	357.9	353.9	358.6	354.8	36.2	37.0	36.0	38.0
Pennsylvania.....	563.4	562.0	568.1	566.5	1,135.0	1,138.8	1,132.9	1,136.5	90.7	90.2	91.0	91.4
Rhode Island.....	40.2	40.2	40.5	40.3	76.8	77.1	77.7	77.9	5.7	5.3	5.5	5.4
South Carolina.....	263.2	264.1	265.4	265.4	443.2	450.8	445.2	451.5	28.3	30.4	28.5	30.9
South Dakota.....	45.5	43.9	45.7	44.4	92.8	92.6	93.6	93.0	5.1	5.3	5.1	5.3
Tennessee.....	365.1	361.6	365.7	361.7	692.5	697.1	692.7	698.7	54.4	54.4	55.5	55.1
Texas.....	971.2	973.6	978.8	979.9	2,749.8	2,796.8	2,757.3	2,798.3	225.6	224.3	227.9	227.9
Utah.....	152.5	155.4	153.5	155.7	313.9	310.9	313.9	309.8	41.4	41.9	41.6	41.7
Vermont.....	27.6	26.9	27.8	26.9	52.2	52.8	52.4	53.0	4.6	4.4	4.6	4.4
Virginia.....	244.1	242.0	245.5	241.7	673.1	677.8	676.4	680.7	70.3	70.4	70.6	70.9
Washington.....	276.9	272.1	279.2	276.1	622.3	625.1	626.3	627.2	163.3	168.2	165.6	172.8
West Virginia.....	46.1	46.4	46.0	46.2	122.6	121.8	122.6	122.2	7.8	8.0	7.8	8.1
Wisconsin.....	465.6	464.4	471.3	467.9	553.5	551.6	556.7	557.7	46.7	47.9	47.2	47.4
Wyoming.....	10.4	10.6	10.5	10.8	52.0	52.3	52.9	53.6	3.0	3.0	3.0	3.0
Puerto Rico.....	83.3	83.6	85.3	83.5	187.8	190.6	189.9	191.3	14.0	13.8	14.1	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.2	7.1	7.2	0.5	0.5	0.5	0.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

State	Financial activities				Professional and business services				Education and health services			
	May		June		May		June		May		June	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	103.6	102.9	104.4	103.2	265.8	261.5	264.1	261.2	264.2	272.6	262.8	270.8
Alaska.....	10.8	10.8	10.9	10.9	29.2	30.2	30.1	30.7	52.8	54.0	52.7	54.3
Arizona.....	238.9	240.4	239.2	239.7	462.7	460.6	455.8	452.1	531.5	556.5	527.3	548.9
Arkansas.....	69.2	70.5	69.5	70.2	160.8	161.0	158.2	160.3	212.4	221.5	209.1	221.3
California.....	800.1	782.5	800.0	783.2	2,780.5	2,742.0	2,767.6	2,728.5	3,279.6	3,438.8	3,258.9	3,425.9
Colorado.....	177.5	175.9	179.2	176.3	499.8	493.8	502.0	498.0	383.1	391.0	382.1	387.3
Connecticut.....	117.5	119.0	119.1	119.7	222.7	222.7	224.3	225.0	364.7	370.8	362.7	368.8
Delaware.....	49.2	49.4	49.4	49.5	65.4	65.8	65.3	65.6	86.7	89.9	86.3	89.2
District of Columbia.....	25.0	25.2	25.4	25.4	171.9	169.3	173.9	171.3	124.9	125.4	123.8	123.1
Florida.....	686.3	689.6	687.5	688.1	1,622.8	1,642.9	1,616.1	1,630.6	1,529.6	1,573.1	1,514.7	1,565.8
Georgia.....	280.8	283.5	282.5	286.0	754.8	752.2	751.3	755.6	701.1	725.0	697.1	724.9
Hawaii.....	27.3	27.6	27.5	27.8	72.1	71.2	71.5	70.5	89.9	94.5	89.2	93.4
Idaho.....	41.1	43.1	41.2	43.2	111.4	112.5	112.5	115.0	136.4	138.0	134.9	137.7
Illinois.....	392.4	396.5	397.3	401.0	927.4	918.9	934.5	930.9	994.8	1,013.4	990.1	1,007.4
Indiana.....	148.5	146.6	150.1	146.2	358.5	361.9	356.4	364.3	510.1	520.0	508.7	520.4
Iowa.....	106.3	105.1	106.9	105.4	146.8	142.3	147.0	144.2	238.7	242.9	230.1	240.4
Kansas.....	77.6	80.8	78.0	81.0	176.1	174.4	175.0	173.3	213.0	215.3	211.8	217.9
Kentucky.....	95.6	95.7	96.0	96.4	226.5	225.5	227.3	227.3	313.3	318.5	312.1	320.0
Louisiana.....	95.9	93.3	96.0	92.7	221.1	223.0	218.9	221.7	345.5	355.0	342.2	355.2
Maine.....	33.2	33.5	33.6	34.0	78.4	78.2	79.3	79.0	133.9	134.9	132.8	133.1
Maryland.....	140.2	142.0	140.8	141.8	485.5	482.8	486.1	483.4	488.0	502.9	488.1	501.7
Massachusetts.....	224.8	227.3	228.5	229.4	629.2	624.2	636.7	629.0	838.6	844.7	832.9	839.6
Michigan.....	234.7	241.5	237.7	244.0	656.7	648.6	650.0	639.9	714.0	732.4	713.8	737.1
Minnesota.....	188.7	186.1	190.5	187.7	377.2	378.5	376.5	379.7	585.6	613.6	579.9	607.0
Mississippi.....	45.0	45.1	45.2	45.7	116.3	120.1	114.1	119.2	155.1	163.3	153.6	158.5
Missouri.....	181.3	181.1	182.2	180.2	375.5	371.7	372.7	371.0	524.9	542.4	518.3	545.2
Montana.....	27.3	27.8	27.7	28.4	53.3	55.1	54.5	56.0	85.3	86.6	84.8	85.2
Nebraska.....	70.9	71.0	71.3	71.2	123.1	119.6	124.2	120.0	167.4	174.3	167.0	175.5
Nevada.....	79.9	79.7	79.8	79.1	218.0	219.0	216.4	219.1	172.4	179.3	170.8	178.7
New Hampshire.....	33.6	33.6	34.0	33.9	99.9	101.6	101.0	103.0	126.0	133.8	125.6	131.3
New Jersey.....	268.6	270.0	273.2	273.1	714.4	710.1	722.6	718.8	787.4	820.6	788.4	819.3
New Mexico.....	35.5	37.0	35.5	37.6	122.3	124.8	122.0	124.6	146.9	153.2	145.7	153.7
New York.....	743.8	743.3	758.0	759.5	1,407.3	1,407.8	1,426.9	1,424.1	2,340.0	2,435.5	2,296.0	2,402.7
North Carolina.....	308.0	309.8	310.7	314.0	743.5	761.0	742.6	763.3	698.1	717.0	688.9	715.4
North Dakota.....	25.0	24.7	25.0	25.1	35.3	34.9	36.1	36.0	69.8	71.8	69.2	72.4
Ohio.....	313.5	316.2	315.2	319.7	734.5	739.2	736.0	746.9	967.8	987.0	964.4	981.7
Oklahoma.....	85.6	85.4	85.8	87.1	208.6	210.9	206.2	212.6	268.5	277.7	269.1	277.8
Oregon.....	101.3	99.8	101.2	100.3	262.9	266.0	263.3	264.6	337.2	353.1	332.8	348.6
Pennsylvania.....	338.4	340.8	342.8	345.4	841.0	846.3	837.2	846.7	1,358.1	1,399.5	1,335.6	1,387.7
Rhode Island.....	35.0	35.0	35.5	35.0	70.0	72.5	70.4	73.6	115.6	115.3	112.1	110.4
South Carolina.....	121.4	127.2	122.2	128.4	312.9	327.9	307.7	329.4	299.5	314.9	297.2	315.2
South Dakota.....	27.5	27.3	27.8	27.4	37.7	37.7	38.2	39.1	79.4	79.9	77.6	78.6
Tennessee.....	192.5	190.2	193.8	191.5	454.9	453.5	454.6	459.6	488.8	494.5	488.9	493.5
Texas.....	921.1	940.2	926.0	942.2	2,118.7	2,131.9	2,116.5	2,123.5	1,931.8	1,972.1	1,921.2	1,972.3
Utah.....	98.5	100.8	98.5	101.0	248.5	250.4	246.9	251.6	238.8	257.1	235.2	251.0
Vermont.....	11.6	11.5	11.8	11.7	33.1	34.4	33.8	35.0	63.6	65.2	61.9	63.5
Virginia.....	220.6	220.1	222.2	221.9	812.3	810.1	816.7	811.0	598.1	633.8	597.9	626.0
Washington.....	163.1	163.3	164.7	163.9	546.8	555.7	550.7	557.6	550.8	574.8	547.0	570.0
West Virginia.....	25.9	25.4	25.9	25.7	72.8	72.8	72.7	73.9	139.7	143.4	139.6	142.8
Wisconsin.....	159.3	159.1	161.4	160.6	331.6	332.2	333.5	333.0	484.6	494.0	484.1	493.5
Wyoming.....	11.3	11.5	11.5	11.8	22.3	22.6	22.6	23.2	30.0	30.0	29.1	29.4
Puerto Rico.....	49.4	50.6	49.7	50.8	137.2	139.4	138.4	136.3	126.0	128.9	122.9	127.0
Virgin Islands.....	1.7	1.7	1.7	1.7	2.8	2.7	2.8	2.8	2.5	2.4	2.5	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

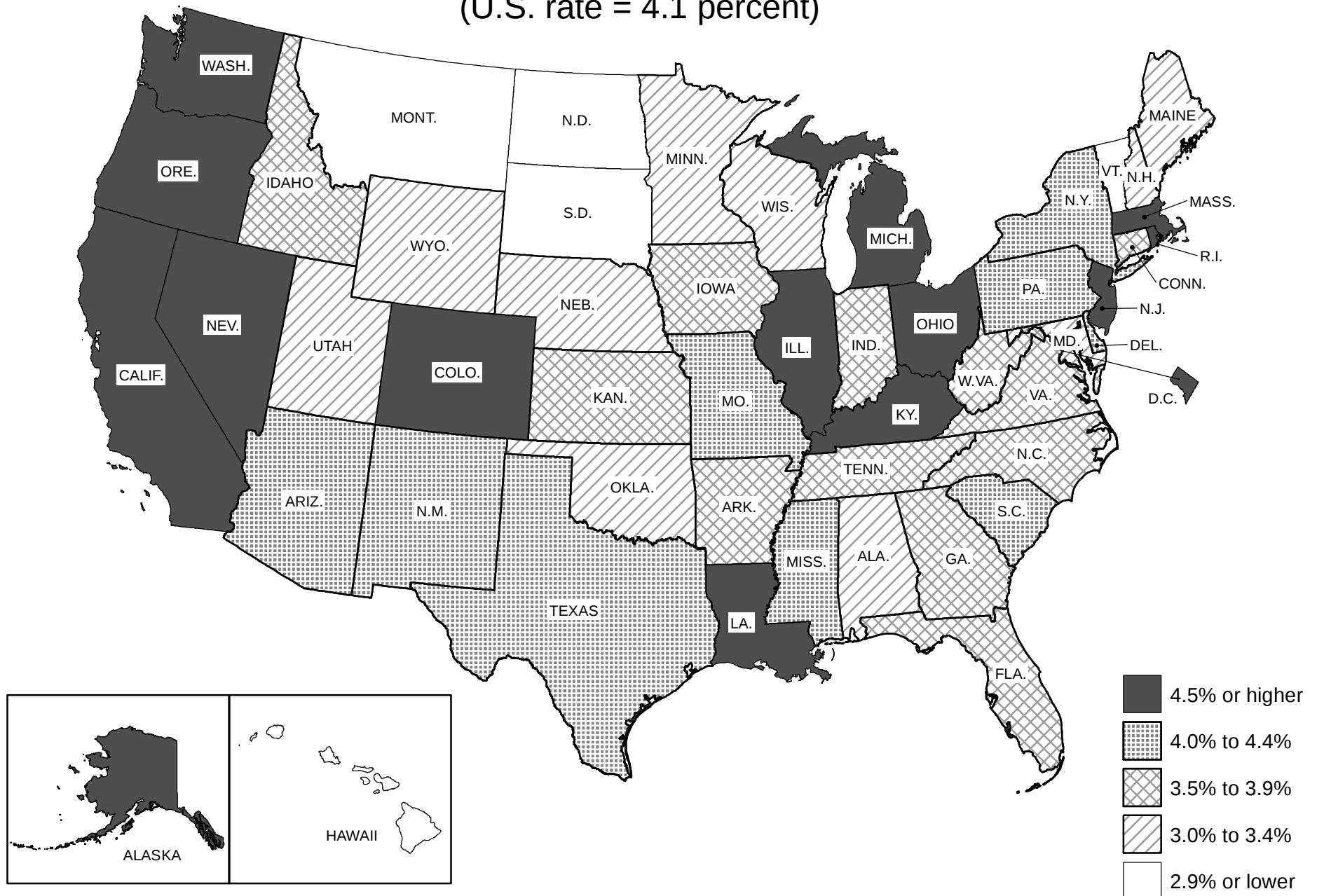
State	Leisure and hospitality				Other services				Government			
	May		June		May		June		May		June	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	213.0	218.5	214.2	218.5	99.2	101.2	99.5	101.2	418.6	422.7	418.1	422.7
Alaska.....	38.1	38.7	42.9	42.7	12.3	12.2	12.7	12.1	81.8	81.8	77.1	78.6
Arizona.....	370.3	372.4	361.5	365.0	104.0	106.1	104.2	105.5	435.7	436.3	397.8	399.2
Arkansas.....	132.1	134.7	131.8	136.2	66.0	65.5	66.4	66.0	215.7	216.3	209.0	209.1
California.....	2,037.9	2,022.9	2,041.5	2,039.9	600.1	599.9	596.6	601.6	2,701.7	2,755.2	2,701.8	2,745.0
Colorado.....	345.5	355.5	363.9	377.5	132.6	131.4	135.7	132.0	494.8	506.3	485.9	495.5
Connecticut.....	159.6	160.2	167.6	171.1	64.0	64.1	65.6	65.0	239.4	239.1	234.8	235.8
Delaware.....	55.5	55.0	58.8	59.2	19.7	19.6	19.8	19.9	70.9	71.9	69.5	70.4
District of Columbia.....	78.8	80.4	79.3	81.0	67.0	68.4	67.7	69.1	235.2	230.8	237.0	231.2
Florida.....	1,346.5	1,361.6	1,322.0	1,337.5	381.2	390.3	379.5	388.4	1,162.7	1,178.1	1,086.0	1,102.0
Georgia.....	528.4	523.9	533.1	534.1	175.8	174.7	177.3	176.5	715.8	722.2	702.9	716.3
Hawaii.....	119.5	125.9	119.4	125.1	26.9	27.9	26.7	27.4	129.0	129.7	124.9	126.0
Idaho.....	94.7	98.7	98.9	104.7	29.0	32.1	29.3	32.0	128.9	128.4	128.4	128.7
Illinois.....	614.7	618.4	630.7	636.8	248.3	249.8	252.4	252.7	850.1	867.5	836.6	854.3
Indiana.....	323.3	324.9	324.1	326.5	137.8	140.2	141.3	142.2	446.2	443.2	409.6	415.5
Iowa.....	148.7	145.9	151.0	144.9	55.6	57.3	56.2	57.6	273.3	276.4	263.9	268.6
Kansas.....	136.7	133.4	136.8	135.7	55.2	55.5	55.5	56.0	260.7	265.9	253.4	257.3
Kentucky.....	211.6	213.7	214.0	216.0	74.1	74.8	74.8	76.0	318.8	323.8	310.6	316.2
Louisiana.....	227.5	229.4	225.8	229.6	74.9	76.8	74.8	77.3	324.5	327.1	314.6	317.1
Maine.....	69.9	70.4	80.4	81.0	22.6	22.0	23.2	22.9	103.4	103.6	102.5	103.5
Maryland.....	277.8	281.0	289.0	291.8	118.7	119.9	118.9	119.8	551.6	556.9	544.4	544.9
Massachusetts.....	371.7	371.8	394.5	398.0	138.4	139.3	143.2	143.8	477.3	478.0	476.4	476.5
Michigan.....	444.0	449.6	459.6	467.2	174.2	178.3	176.9	182.0	619.5	628.2	610.3	614.1
Minnesota.....	281.2	282.1	290.9	290.4	117.0	118.0	118.6	118.2	436.6	445.0	433.8	447.5
Mississippi.....	137.8	140.1	137.3	141.1	39.8	40.1	40.0	40.7	240.3	241.5	236.4	238.9
Missouri.....	322.2	321.5	329.5	335.3	114.0	114.6	115.4	115.3	447.5	452.2	436.7	445.9
Montana.....	74.1	75.3	80.0	81.3	20.4	19.5	20.6	19.3	96.8	96.5	96.0	94.9
Nebraska.....	102.1	105.1	104.2	107.0	38.0	38.6	38.3	38.7	181.5	184.1	177.7	181.9
Nevada.....	368.3	369.5	368.0	370.6	44.7	45.7	44.5	45.4	187.5	190.6	175.4	175.0
New Hampshire.....	76.2	75.5	83.7	81.3	25.1	25.3	26.4	26.4	87.9	90.1	85.6	86.0
New Jersey.....	413.6	419.7	446.0	451.7	175.5	176.1	179.5	177.6	625.3	629.1	628.2	629.1
New Mexico.....	101.6	98.9	103.0	103.9	28.1	27.9	29.1	28.2	194.4	195.8	188.3	190.8
New York.....	947.0	956.8	983.9	995.5	387.5	382.7	389.3	381.8	1,483.7	1,506.0	1,489.0	1,510.2
North Carolina.....	557.3	554.6	566.3	570.7	197.5	201.7	199.5	203.6	784.8	796.8	755.3	769.9
North Dakota.....	41.6	41.1	42.3	42.2	15.1	16.0	15.3	15.2	86.9	88.6	84.8	86.6
Ohio.....	590.4	589.4	603.0	608.7	214.8	217.3	216.9	219.6	797.9	794.8	779.6	774.3
Oklahoma.....	186.0	189.2	184.3	188.3	70.0	70.9	70.7	72.2	373.4	376.2	360.5	366.5
Oregon.....	209.7	215.1	214.5	219.8	66.9	68.5	67.1	67.0	321.1	326.3	321.8	324.7
Pennsylvania.....	586.6	602.2	605.1	624.0	261.2	272.5	265.3	272.8	706.9	712.6	686.1	691.0
Rhode Island.....	62.2	61.8	66.6	66.0	22.5	22.7	23.0	23.5	66.2	66.1	65.9	64.8
South Carolina.....	291.0	297.3	292.7	307.2	90.9	92.4	90.7	93.3	387.5	392.8	384.2	389.5
South Dakota.....	51.8	51.8	53.8	56.7	18.6	18.9	19.0	19.2	83.9	85.1	82.4	84.9
Tennessee.....	376.2	383.5	378.8	388.3	132.1	135.5	133.1	137.0	453.9	466.9	443.1	453.8
Texas.....	1,532.0	1,551.3	1,546.6	1,564.4	485.5	493.6	494.4	492.1	2,137.0	2,173.3	2,099.5	2,139.3
Utah.....	174.9	177.0	178.2	181.7	46.4	45.5	46.7	45.5	278.1	287.2	272.9	282.7
Vermont.....	32.3	33.7	35.4	37.2	10.0	10.4	10.3	10.8	57.2	55.6	55.2	55.7
Virginia.....	427.8	427.7	439.4	438.8	204.3	208.3	206.7	209.6	754.7	759.7	749.6	751.7
Washington.....	351.6	355.0	358.1	369.7	123.5	124.9	124.9	126.6	623.5	622.1	621.4	619.1
West Virginia.....	72.8	71.1	74.7	72.5	24.0	24.0	24.3	24.2	163.3	152.0	148.0	148.2
Wisconsin.....	296.8	295.7	313.4	316.8	146.4	150.2	148.3	151.0	416.3	417.8	406.3	407.4
Wyoming.....	37.4	38.9	43.0	44.3	16.5	16.4	16.5	16.4	72.7	73.7	71.5	73.0
Puerto Rico.....	96.2	100.0	97.8	100.4	19.1	19.5	19.3	19.4	200.1	200.1	193.5	195.6
Virgin Islands.....	7.3	7.1	7.2	7.3	0.9	0.9	0.9	0.9	11.1	10.6	11.2	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, June 2025

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted June 2024 - June 2025

