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STATE EMPLOYMENT AND UNEMPLOYMENT — JULY 2025

Unemployment rates were lower in July in 2 states, higher in 1 state, and stable in 47 states and the District of Columbia, the U.S. Bureau of Labor Statistics (BLS) reported today. Seventeen states and the District had jobless rate increases from a year earlier, 5 states had decreases, and 28 states had little change. The national unemployment rate, 4.2 percent, changed little over the month and was the same as in July 2024.

In July 2025, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 19 states and was essentially unchanged in 31 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in July, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rates were in California, 5.5 percent, and Nevada, 5.4 percent. In total, 21 states had unemployment rates lower than the U.S. figure of 4.2 percent, 4 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In July, two states had unemployment rate decreases: Alabama and Colorado (-0.2 percentage point each). California had the only rate increase (+0.1 percentage point). The remaining 47 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Seventeen states and the District of Columbia had unemployment rate increases from July 2024, the largest of which was in Mississippi (+0.9 percentage point). Five states had over-the-year rate decreases, the largest of which was in Indiana (-0.7 percentage point). Twenty-eight states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In July 2025, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. Employment increased in New York (+55,500, or +0.6 percent), Missouri (+17,100, or +0.6 percent), Maryland (+11,700, or +0.4 percent), and South Carolina (+9,000, or +0.4 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 19 states and was essentially unchanged in 31 states and the District of Columbia. The largest job gains occurred in Texas (+232,500), New York (+153,400), and Florida (+134,100). The largest percentage increases occurred in South Carolina (+3.4 percent), New Mexico (+2.7 percent), and Hawaii (+2.1 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for July is scheduled to be released on Wednesday, August 27, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for August is scheduled to be released on Friday, September 19, 2025, at 10:00 a.m. (ET).

2025 Preliminary Benchmark Revision to Establishment Survey Data to be Released on September 9, 2025

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2025, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 430 metropolitan areas and divisions for the period from April 2024 to September 2025.

BLS will release first-quarter 2025 data from the QCEW on September 9, 2025, at 10:00 a.m. (ET). At the same time, BLS will publish preliminary benchmark revisions for March 2025 for all 50 states, the District of Columbia, and select metropolitan areas at the total nonfarm level. The final benchmark revisions for all state and metropolitan area series will be issued with the publication of the January 2026 State Employment and Unemployment news release in March 2026.

Table A. States with unemployment rates significantly different from that of the U.S., July 2025, seasonally adjusted

State	Rate ^p
United States ¹	4.2
Alabama	3.0
California	5.5
District of Columbia	6.0
Florida	3.7
Georgia	3.4
Hawaii	2.7
Idaho	3.7
Indiana	3.6
Maine	3.2
Maryland	3.4
Michigan	5.3
Minnesota	3.5
Montana	2.8
Nebraska	3.0
Nevada	5.4
New Hampshire	3.1
North Dakota	2.5
Ohio	5.0
Oklahoma	3.1
South Dakota	1.9
Tennessee	3.6
Utah	3.3
Vermont	2.6
Virginia	3.6
Wisconsin	3.1
Wyoming	3.3

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from June 2025 to July 2025, seasonally adjusted

State	Rate		Over-the-month change ^P
	June 2025	July 2025 ^P	
Alabama	3.2	3.0	-0.2
California	5.4	5.5	.1
Colorado	4.7	4.5	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from July 2024 to July 2025, seasonally adjusted

State	Rate		Over-the-year change ^P
	July 2024	July 2025 ^P	
Arizona	3.6	4.1	0.5
Arkansas	3.4	3.7	.3
California	5.4	5.5	.1
Connecticut	3.1	3.8	.7
Delaware	3.7	4.1	.4
District of Columbia	5.3	6.0	.7
Florida	3.4	3.7	.3
Illinois	5.1	4.6	-.5
Indiana	4.3	3.6	-.7
Iowa	3.1	3.7	.6
Massachusetts	4.1	4.8	.7
Michigan	4.8	5.3	.5
Mississippi	3.1	4.0	.9
Missouri	3.7	4.1	.4
New Hampshire	2.6	3.1	.5
New Jersey	4.6	4.9	.3
New York	4.4	4.0	-.4
Ohio	4.3	5.0	.7
Oregon	4.2	5.0	.8
Pennsylvania	3.6	4.0	.4
South Carolina	4.5	4.2	-.3
Virginia	2.8	3.6	.8
West Virginia	4.1	3.7	-.4

^P = preliminary.

Table D. States with statistically significant employment changes from June 2025 to July 2025, seasonally adjusted

State	June 2025	July 2025 ^P	Over-the-month change ^P	
			Level	Percent
Maryland	2,840,800	2,852,500	11,700	0.4
Missouri	3,012,300	3,029,400	17,100	.6
New York	9,967,800	10,023,300	55,500	.6
South Carolina	2,420,400	2,429,400	9,000	.4

^P = preliminary.

Table E. States with statistically significant employment changes from July 2024 to July 2025, seasonally adjusted

State	July 2024	July 2025 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,189,700	2,214,500	24,800	1.1
Arkansas	1,365,800	1,383,800	18,000	1.3
Florida	9,934,900	10,069,000	134,100	1.3
Hawaii	637,400	650,800	13,400	2.1
Idaho	867,400	883,900	16,500	1.9
Indiana	3,256,100	3,292,800	36,700	1.1
Michigan	4,471,100	4,528,600	57,500	1.3
Minnesota	3,008,300	3,043,300	35,000	1.2
Missouri	2,980,100	3,029,400	49,300	1.7
New Mexico	885,200	908,900	23,700	2.7
New York	9,869,900	10,023,300	153,400	1.6
North Carolina	5,011,500	5,094,600	83,100	1.7
Ohio	5,651,200	5,721,400	70,200	1.2
Oklahoma	1,774,400	1,800,200	25,800	1.5
Pennsylvania	6,139,600	6,237,200	97,600	1.6
South Carolina	2,350,400	2,429,400	79,000	3.4
Texas	14,101,300	14,333,800	232,500	1.6
Utah	1,740,000	1,765,900	25,900	1.5
Washington	3,639,300	3,677,800	38,500	1.1

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	July 2024	May 2025	June 2025	July 2025 ^p	Number				Percent of labor force			
					July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p
Alabama.....	2,348,866	2,384,566	2,386,087	2,383,940	71,308	78,214	75,640	72,506	3.0	3.3	3.2	3.0
Alaska.....	360,036	364,621	364,846	365,028	16,894	17,039	17,226	17,402	4.7	4.7	4.7	4.8
Arizona.....	3,747,424	3,788,123	3,793,681	3,798,410	135,694	155,547	155,958	156,079	3.6	4.1	4.1	4.1
Arkansas.....	1,411,434	1,423,345	1,423,836	1,424,739	48,299	52,262	52,702	53,049	3.4	3.7	3.7	3.7
California.....	19,680,958	19,807,389	19,841,059	19,851,690	1,056,752	1,058,287	1,070,414	1,088,641	5.4	5.3	5.4	5.5
Colorado.....	3,273,356	3,282,747	3,283,006	3,280,339	140,947	158,670	155,270	148,095	4.3	4.8	4.7	4.5
Connecticut.....	1,946,065	1,960,219	1,956,495	1,954,008	60,942	74,320	73,842	74,218	3.1	3.8	3.8	3.8
Delaware.....	507,551	508,123	508,595	509,567	18,952	20,100	20,532	21,113	3.7	4.0	4.0	4.1
District of Columbia.....	415,417	420,830	420,912	420,289	22,038	24,808	24,972	25,027	5.3	5.9	5.9	6.0
Florida.....	11,171,097	11,200,358	11,192,773	11,196,487	381,566	413,574	415,170	417,009	3.4	3.7	3.7	3.7
Georgia.....	5,416,199	5,376,183	5,376,272	5,377,004	196,830	189,014	186,321	185,351	3.6	3.5	3.5	3.4
Hawaii.....	681,318	688,822	689,057	688,580	20,270	19,476	19,309	18,863	3.0	2.8	2.8	2.7
Idaho.....	1,005,107	1,011,203	1,010,584	1,010,133	37,224	36,819	36,700	36,892	3.7	3.6	3.6	3.7
Illinois.....	6,638,072	6,623,078	6,611,731	6,598,566	338,219	318,535	307,248	300,667	5.1	4.8	4.6	4.6
Indiana.....	3,466,946	3,485,656	3,489,801	3,489,108	149,199	128,634	124,525	123,958	4.3	3.7	3.6	3.6
Iowa.....	1,715,425	1,731,563	1,735,723	1,737,465	53,860	62,447	63,707	64,899	3.1	3.6	3.7	3.7
Kansas.....	1,549,797	1,553,088	1,554,075	1,553,690	56,890	59,378	59,420	59,383	3.7	3.8	3.8	3.8
Kentucky.....	2,100,242	2,119,711	2,119,122	2,117,737	108,143	106,329	103,179	102,820	5.1	5.0	4.9	4.9
Louisiana.....	2,079,948	2,071,163	2,074,311	2,075,061	90,152	92,373	92,688	92,781	4.3	4.5	4.5	4.5
Maine.....	706,980	707,259	706,835	706,107	21,999	24,206	23,290	22,657	3.1	3.4	3.3	3.2
Maryland.....	3,255,664	3,235,469	3,236,014	3,237,587	103,126	104,054	107,285	110,425	3.2	3.2	3.3	3.4
Massachusetts.....	3,911,566	3,956,383	3,959,446	3,961,473	160,530	189,572	191,573	190,913	4.1	4.8	4.8	4.8
Michigan.....	5,067,568	5,091,226	5,082,203	5,076,615	244,798	276,528	271,438	270,369	4.8	5.4	5.3	5.3
Minnesota.....	3,134,742	3,155,389	3,157,316	3,155,587	100,725	102,804	105,503	109,029	3.2	3.3	3.3	3.5
Mississippi.....	1,273,784	1,295,349	1,292,366	1,289,461	39,354	52,209	51,319	50,939	3.1	4.0	4.0	4.0
Missouri.....	3,138,872	3,158,642	3,163,895	3,167,193	117,587	125,037	127,570	129,776	3.7	4.0	4.0	4.1
Montana.....	581,720	575,091	574,938	575,214	17,386	15,913	15,992	16,192	3.0	2.8	2.8	2.8
Nebraska.....	1,071,297	1,084,480	1,086,306	1,087,406	30,232	32,408	32,381	32,375	2.8	3.0	3.0	3.0
Nevada.....	1,651,171	1,678,247	1,681,644	1,681,006	92,843	92,026	90,945	89,959	5.6	5.5	5.4	5.4
New Hampshire.....	772,158	776,783	776,183	775,227	19,942	24,223	24,031	23,873	2.6	3.1	3.1	3.1
New Jersey.....	4,910,706	4,895,267	4,892,430	4,890,478	225,286	235,957	238,906	241,746	4.6	4.8	4.9	4.9
New Mexico.....	984,602	990,471	991,353	991,594	41,977	41,911	41,302	41,289	4.3	4.2	4.2	4.2
New York.....	9,846,766	9,877,709	9,876,700	9,868,003	429,460	399,286	391,142	392,297	4.4	4.0	4.0	4.0
North Carolina.....	5,286,997	5,289,430	5,286,784	5,285,604	192,911	196,555	196,912	195,068	3.6	3.7	3.7	3.7
North Dakota.....	426,777	430,100	430,239	430,081	10,678	10,829	10,672	10,693	2.5	2.5	2.5	2.5
Ohio.....	5,913,072	5,963,436	5,959,782	5,960,282	254,968	293,850	292,704	296,443	4.3	4.9	4.9	5.0
Oklahoma.....	1,986,590	1,998,871	2,001,147	2,003,057	65,059	62,955	62,347	61,760	3.3	3.1	3.1	3.1
Oregon.....	2,197,785	2,209,236	2,211,347	2,214,014	91,278	105,201	107,670	109,696	4.2	4.8	4.9	5.0
Pennsylvania.....	6,571,301	6,545,317	6,540,179	6,536,741	236,512	257,958	260,227	262,622	3.6	3.9	4.0	4.0
Rhode Island.....	591,634	587,624	587,421	587,711	26,140	28,785	28,415	28,073	4.4	4.9	4.8	4.8
South Carolina.....	2,547,361	2,559,405	2,565,184	2,572,017	115,123	105,694	105,890	107,755	4.5	4.1	4.1	4.2
South Dakota.....	489,192	493,837	493,833	493,271	8,933	8,944	8,994	9,154	1.8	1.8	1.8	1.9
Tennessee.....	3,422,716	3,467,493	3,471,439	3,478,416	117,880	120,819	120,122	123,935	3.4	3.5	3.5	3.6
Texas.....	15,652,851	15,839,286	15,850,155	15,848,777	649,319	647,093	639,562	635,113	4.1	4.1	4.0	4.0
Utah.....	1,837,354	1,846,283	1,845,760	1,845,207	60,623	58,215	59,455	60,517	3.3	3.2	3.2	3.3
Vermont.....	356,441	354,922	354,320	353,381	8,463	9,268	9,109	9,035	2.4	2.6	2.6	2.6
Virginia.....	4,584,953	4,568,261	4,558,425	4,552,304	129,811	156,091	160,304	162,563	2.8	3.4	3.5	3.6
Washington.....	4,067,770	4,042,095	4,033,178	4,024,948	182,983	180,997	180,515	181,039	4.5	4.5	4.5	4.5
West Virginia.....	787,644	779,689	779,613	780,018	32,304	29,199	29,162	29,138	4.1	3.7	3.7	3.7
Wisconsin.....	3,176,942	3,162,321	3,156,616	3,149,943	93,155	104,038	100,770	98,648	2.9	3.3	3.2	3.1
Wyoming.....	296,919	293,040	291,960	291,125	9,701	9,565	9,696	9,548	3.3	3.3	3.3	3.3
Puerto Rico.....	1,215,510	1,235,848	1,238,079	1,237,690	67,513	67,466	68,346	68,299	5.6	5.5	5.5	5.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	June		July		June		July	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	2,349,884	2,387,447	2,362,412	2,378,517	76,578	72,783	81,384	69,599	3.3	3.0	3.4	2.9
Alaska.....	364,776	370,276	368,751	373,779	17,779	19,044	16,237	16,850	4.9	5.1	4.4	4.5
Arizona.....	3,747,799	3,818,683	3,757,669	3,816,473	148,459	170,949	163,249	177,737	4.0	4.5	4.3	4.7
Arkansas.....	1,425,833	1,440,610	1,429,837	1,442,142	53,915	60,137	57,686	61,942	3.8	4.2	4.0	4.3
California.....	19,591,146	19,771,461	19,759,417	19,824,440	1,064,342	1,137,569	1,159,006	1,202,763	5.4	5.8	5.9	6.1
Colorado.....	3,280,401	3,295,523	3,295,141	3,284,348	142,814	146,905	151,917	129,290	4.4	4.5	4.6	3.9
Connecticut.....	1,958,500	1,953,084	1,974,435	1,973,684	59,066	66,152	71,760	83,238	3.0	3.4	3.6	4.2
Delaware.....	510,556	511,753	512,012	516,203	20,854	22,956	21,385	24,295	4.1	4.5	4.2	4.7
District of Columbia.....	417,730	423,666	423,899	425,224	23,714	26,048	25,280	27,016	5.7	6.1	6.0	6.4
Florida.....	11,192,119	11,191,290	11,212,645	11,257,604	400,662	438,680	427,649	456,066	3.6	3.9	3.8	4.1
Georgia.....	5,419,614	5,388,253	5,425,113	5,385,528	213,766	197,254	211,062	194,549	3.9	3.7	3.9	3.6
Hawaii.....	682,210	688,950	684,612	687,793	23,554	22,496	21,757	17,676	3.5	3.3	3.2	2.6
Idaho.....	1,009,138	1,016,213	1,015,414	1,018,289	36,268	36,637	38,408	38,576	3.6	3.6	3.8	3.8
Illinois.....	6,700,140	6,637,285	6,728,865	6,631,535	383,655	297,407	382,859	320,000	5.7	4.5	5.7	4.8
Indiana.....	3,487,772	3,539,596	3,506,027	3,518,610	153,844	131,744	170,064	147,793	4.4	3.7	4.9	4.2
Iowa.....	1,718,769	1,751,131	1,729,876	1,747,914	54,029	66,701	59,931	71,488	3.1	3.8	3.5	4.1
Kansas.....	1,557,718	1,571,461	1,569,907	1,568,913	60,548	64,439	68,744	68,525	3.9	4.1	4.4	4.4
Kentucky.....	2,111,559	2,131,982	2,111,454	2,119,691	113,603	104,528	122,436	118,681	5.4	4.9	5.8	5.6
Louisiana.....	2,093,635	2,100,995	2,104,960	2,085,968	102,417	106,172	101,402	97,348	4.9	5.1	4.8	4.7
Maine.....	714,103	715,475	723,673	720,284	19,755	18,692	21,619	20,479	2.8	2.6	3.0	2.8
Maryland.....	3,274,883	3,265,780	3,308,683	3,286,978	109,762	121,041	116,207	125,316	3.4	3.7	3.5	3.8
Massachusetts.....	3,948,178	3,986,481	3,965,939	4,004,553	165,402	190,559	179,524	192,366	4.2	4.8	4.5	4.8
Michigan.....	5,094,601	5,088,116	5,138,290	5,131,643	260,319	273,147	294,620	310,434	5.1	5.4	5.7	6.0
Minnesota.....	3,157,670	3,184,636	3,164,083	3,170,094	112,532	122,467	110,543	124,595	3.6	3.8	3.5	3.9
Mississippi.....	1,281,264	1,288,802	1,287,477	1,294,424	50,328	57,845	47,872	58,908	3.9	4.5	3.7	4.6
Missouri.....	3,169,353	3,208,960	3,177,269	3,205,774	124,766	140,977	135,627	149,399	3.9	4.4	4.3	4.7
Montana.....	589,106	582,105	590,208	584,838	18,194	16,600	17,005	15,751	3.1	2.9	2.9	2.7
Nebraska.....	1,079,385	1,098,612	1,082,414	1,098,422	33,666	35,911	33,180	34,918	3.1	3.3	3.1	3.2
Nevada.....	1,646,931	1,686,490	1,657,562	1,674,043	95,711	93,614	101,531	94,207	5.8	5.6	6.1	5.6
New Hampshire.....	776,362	779,790	782,707	781,918	19,357	22,690	22,017	24,451	2.5	2.9	2.8	3.1
New Jersey.....	4,951,078	4,922,088	4,974,752	4,941,777	232,142	255,265	262,581	276,279	4.7	5.2	5.3	5.6
New Mexico.....	989,714	999,717	991,546	995,814	48,114	46,806	52,843	51,784	4.9	4.7	5.3	5.2
New York.....	9,917,379	9,929,262	9,976,811	9,940,389	426,523	381,203	483,061	453,309	4.3	3.8	4.8	4.6
North Carolina.....	5,309,090	5,304,825	5,331,001	5,327,196	204,475	210,352	217,193	202,827	3.9	4.0	4.1	3.8
North Dakota.....	433,422	437,111	434,963	435,999	11,939	11,820	11,690	11,242	2.8	2.7	2.7	2.6
Ohio.....	5,978,330	5,998,298	5,999,117	6,038,424	278,147	303,148	282,750	330,658	4.7	5.1	4.7	5.5
Oklahoma.....	1,995,997	2,015,799	1,995,964	2,010,909	71,545	68,195	71,152	64,403	3.6	3.4	3.6	3.2
Oregon.....	2,199,290	2,222,028	2,213,798	2,235,386	88,841	113,774	100,789	121,181	4.0	5.1	4.6	5.4
Pennsylvania.....	6,611,267	6,542,692	6,654,499	6,592,224	256,909	283,800	281,594	301,408	3.9	4.3	4.2	4.6
Rhode Island.....	593,972	590,465	597,237	593,540	24,555	25,534	28,074	27,648	4.1	4.3	4.7	4.7
South Carolina.....	2,570,625	2,607,756	2,575,113	2,613,188	119,664	115,926	126,872	123,679	4.7	4.4	4.9	4.7
South Dakota.....	495,882	500,061	496,870	497,800	9,654	9,599	8,720	9,345	1.9	1.9	1.8	1.9
Tennessee.....	3,445,801	3,494,232	3,446,401	3,514,374	133,257	140,974	135,840	155,462	3.9	4.0	3.9	4.4
Texas.....	15,637,330	15,844,376	15,681,116	15,829,465	695,974	644,367	712,239	672,060	4.5	4.1	4.5	4.2
Utah.....	1,837,984	1,847,111	1,843,267	1,847,986	65,198	68,846	64,797	65,132	3.5	3.7	3.5	3.5
Vermont.....	359,001	356,465	361,536	355,196	8,159	8,670	8,384	8,836	2.3	2.4	2.3	2.5
Virginia.....	4,621,391	4,568,413	4,638,615	4,588,339	141,483	177,964	148,904	173,998	3.1	3.9	3.2	3.8
Washington.....	4,071,041	4,015,284	4,086,723	4,021,277	180,146	167,004	190,319	182,266	4.4	4.2	4.7	4.5
West Virginia.....	800,934	792,528	797,162	789,878	35,077	32,855	35,471	31,202	4.4	4.1	4.4	4.0
Wisconsin.....	3,214,171	3,185,552	3,223,227	3,173,901	106,505	100,610	104,121	101,843	3.3	3.2	3.2	3.2
Wyoming.....	300,297	293,616	300,232	292,949	9,402	10,854	9,246	8,152	3.1	3.7	3.1	2.8
Puerto Rico.....	1,209,701	1,244,347	1,207,526	1,226,226	68,330	70,769	72,307	70,121	5.6	5.7	6.0	5.7

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p
Alabama.....	2,189.7	2,215.6	2,211.1	2,214.5	107.4	108.9	108.8	108.8	284.4	288.1	288.3	288.5
Alaska.....	334.8	337.3	338.3	339.5	18.2	19.4	19.6	19.6	11.8	11.1	12.5	12.5
Arizona.....	3,215.8	3,265.5	3,250.3	3,245.4	222.4	225.3	224.5	223.5	193.7	192.0	191.7	190.6
Arkansas.....	1,365.8	1,379.8	1,379.2	1,383.8	67.0	65.8	63.8	65.2	162.1	163.9	164.2	164.5
California.....	17,938.9	18,017.2	18,007.7	18,022.7	914.0	898.9	899.1	895.8	1,246.5	1,219.0	1,213.7	1,214.0
Colorado.....	2,970.7	2,986.1	2,983.4	2,987.1	187.4	183.2	182.9	186.7	148.4	150.0	149.4	149.4
Connecticut.....	1,708.6	1,712.4	1,718.5	1,719.2	63.3	63.1	63.0	62.8	155.8	150.6	153.1	153.1
Delaware ²	489.0	493.5	492.6	492.9	24.1	25.1	24.8	24.7	26.8	26.6	26.8	26.6
District of Columbia ²	768.3	766.3	763.8	764.1	14.5	14.9	14.9	14.9	1.2	1.1	1.2	1.2
Florida.....	9,934.9	10,082.6	10,061.7	10,069.0	653.2	658.5	658.0	657.0	429.0	430.7	429.2	429.4
Georgia.....	4,968.6	4,992.0	4,996.0	4,995.5	229.5	225.3	227.1	229.2	428.6	428.3	426.0	428.2
Hawaii ²	637.4	652.0	650.9	650.8	39.3	40.5	40.6	40.6	12.8	13.0	13.0	13.1
Idaho.....	867.4	882.4	881.7	883.9	71.9	77.5	77.2	78.0	75.6	77.4	77.0	76.8
Illinois.....	6,145.3	6,165.8	6,168.1	6,165.6	236.4	236.7	236.6	239.5	578.1	573.1	573.2	572.7
Indiana.....	3,256.1	3,280.6	3,283.8	3,292.8	169.2	167.3	166.6	167.9	519.6	522.2	519.9	520.0
Iowa.....	1,595.1	1,593.4	1,591.2	1,591.5	84.4	87.7	89.1	89.1	221.7	216.4	215.7	216.3
Kansas.....	1,455.9	1,463.4	1,463.5	1,459.2	71.6	73.5	72.3	71.7	175.3	173.9	173.9	174.8
Kentucky.....	2,037.9	2,058.7	2,058.4	2,059.6	94.2	100.0	99.5	100.2	257.9	260.4	259.4	258.0
Louisiana.....	1,982.3	2,000.8	2,001.5	2,002.5	140.8	138.1	137.7	137.4	140.6	143.7	143.0	143.0
Maine.....	658.0	657.2	657.4	656.9	35.2	34.7	34.6	34.7	52.0	51.7	51.7	51.8
Maryland.....	2,838.3	2,849.8	2,840.8	2,852.5	163.2	162.0	159.6	159.1	109.9	110.0	110.0	109.7
Massachusetts.....	3,716.4	3,728.9	3,725.2	3,724.6	170.1	167.6	168.9	170.5	230.4	229.8	229.6	229.4
Michigan.....	4,471.1	4,531.5	4,525.7	4,528.6	196.4	207.2	206.8	206.5	597.0	598.7	593.6	595.8
Minnesota.....	3,008.3	3,055.7	3,047.7	3,043.3	136.8	138.7	140.3	141.5	320.0	324.4	322.3	321.9
Mississippi.....	1,188.6	1,200.5	1,200.8	1,200.7	50.6	52.1	51.9	51.8	142.1	140.4	140.8	140.6
Missouri.....	2,980.1	3,006.9	3,012.3	3,029.4	146.9	150.4	151.8	150.3	278.3	283.8	282.1	283.3
Montana.....	528.7	529.2	528.6	529.1	37.7	37.4	37.8	38.3	21.6	20.5	20.4	20.3
Nebraska.....	1,057.2	1,065.8	1,066.7	1,063.6	61.9	63.5	63.7	64.4	104.1	102.5	102.1	101.4
Nevada.....	1,567.0	1,577.3	1,573.2	1,574.3	110.3	108.1	107.5	107.9	66.4	67.5	67.5	67.9
New Hampshire.....	704.6	711.0	710.3	710.1	32.3	32.5	32.2	32.2	68.6	67.9	67.8	68.0
New Jersey.....	4,360.6	4,392.3	4,377.9	4,385.4	164.3	159.7	157.9	156.3	255.3	255.9	256.6	257.8
New Mexico.....	885.2	903.7	906.7	908.9	53.7	62.0	61.4	61.4	28.8	29.3	29.3	29.3
New York.....	9,869.9	9,963.4	9,967.8	10,023.3	389.1	382.7	381.3	382.8	414.8	411.3	410.8	410.0
North Carolina.....	5,011.5	5,094.2	5,096.1	5,094.6	272.2	280.0	282.0	282.2	465.8	460.7	459.8	456.9
North Dakota.....	446.7	450.9	450.8	450.1	30.4	30.2	30.3	29.7	28.3	27.9	28.1	28.5
Ohio.....	5,651.2	5,703.5	5,716.0	5,721.4	249.3	264.5	264.3	262.9	681.2	686.5	688.5	688.4
Oklahoma.....	1,774.4	1,802.6	1,802.8	1,800.2	85.7	89.2	89.2	88.4	140.9	140.6	141.4	142.3
Oregon.....	1,991.7	2,009.9	2,001.3	1,998.6	117.1	114.0	113.5	116.4	187.2	180.9	179.5	179.1
Pennsylvania.....	6,139.6	6,221.4	6,230.1	6,237.2	259.7	259.8	260.1	260.2	562.9	561.2	561.5	561.8
Rhode Island.....	511.5	515.6	513.2	513.7	22.3	22.4	22.5	22.4	40.1	40.1	40.1	40.2
South Carolina.....	2,350.4	2,414.8	2,420.4	2,429.4	118.1	124.6	124.9	124.3	263.7	263.5	264.1	263.3
South Dakota.....	467.3	471.0	472.1	471.5	29.1	30.8	30.0	30.4	45.1	44.1	43.9	44.1
Tennessee.....	3,372.9	3,393.8	3,395.3	3,394.4	164.5	161.2	160.6	162.0	362.1	361.7	361.3	361.8
Texas.....	14,101.3	14,331.1	14,325.1	14,333.8	849.7	879.0	873.9	876.7	972.8	976.4	974.2	970.6
Utah.....	1,740.0	1,778.7	1,771.1	1,765.9	138.6	145.3	144.0	143.1	152.9	154.6	154.6	154.3
Vermont.....	311.9	314.1	314.1	314.2	16.1	15.9	15.8	15.7	27.5	26.9	26.7	26.9
Virginia.....	4,236.3	4,276.7	4,271.1	4,271.7	219.4	227.2	229.0	229.5	243.6	242.0	241.4	239.5
Washington.....	3,639.3	3,667.7	3,667.6	3,677.8	224.3	214.1	214.9	214.7	277.5	272.8	274.5	276.1
West Virginia.....	715.3	718.4	720.7	720.4	33.2	36.3	36.7	37.3	45.6	46.3	45.9	45.4
Wisconsin.....	3,038.3	3,049.5	3,056.7	3,058.5	140.5	142.4	144.1	143.6	465.5	465.6	464.2	463.7
Wyoming.....	293.0	297.7	297.4	296.0	23.6	24.2	23.8	23.0	10.4	10.7	10.7	10.5
Puerto Rico.....	949.5	964.8	963.4	966.0	37.2	38.9	39.2	39.7	84.1	83.4	83.1	82.6
Virgin Islands ^{2, 3}	36.3	35.6	35.6	35.4	2.2	2.2	2.2	2.2	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p
Alabama.....	409.9	412.6	412.0	412.0	104.5	103.5	103.0	103.3	262.3	261.9	262.4	263.6
Alaska.....	66.3	67.2	67.4	67.6	10.8	10.9	10.8	10.8	28.7	29.7	29.6	29.8
Arizona.....	616.1	616.1	614.9	612.9	237.7	242.1	240.6	240.7	453.2	461.8	457.9	457.3
Arkansas.....	269.6	272.2	272.8	272.9	69.7	70.6	69.9	70.0	160.4	160.5	160.3	161.2
California.....	3,072.5	3,077.7	3,070.8	3,072.1	800.7	784.2	783.6	784.9	2,787.1	2,746.2	2,740.3	2,733.2
Colorado.....	511.4	505.0	504.6	507.4	179.5	176.8	177.0	177.1	492.8	492.8	491.4	490.7
Connecticut.....	298.3	299.9	299.0	297.4	117.8	119.4	119.5	120.1	220.6	220.6	222.1	224.1
Delaware.....	89.5	90.3	89.6	90.2	49.6	49.4	49.4	49.6	65.3	65.3	65.1	65.5
District of Columbia.....	30.0	29.3	29.1	29.3	25.4	25.2	25.6	25.4	172.4	171.0	169.9	168.3
Florida.....	1,991.5	2,019.6	2,020.2	2,021.1	689.1	693.3	690.2	695.4	1,623.0	1,639.5	1,635.3	1,635.8
Georgia.....	1,042.5	1,030.2	1,028.9	1,026.9	281.7	285.1	285.4	284.0	753.7	753.6	757.9	759.0
Hawaii.....	116.2	117.3	117.4	118.7	27.4	27.6	27.6	27.6	72.1	71.1	70.7	70.6
Idaho.....	165.6	163.1	163.0	163.1	41.2	43.3	43.1	43.2	110.9	112.4	111.7	112.6
Illinois.....	1,223.3	1,219.7	1,219.9	1,221.6	395.1	397.5	397.9	397.9	923.7	918.5	916.2	912.7
Indiana.....	638.4	639.9	641.8	643.5	149.0	146.9	146.2	145.7	355.2	361.5	364.3	365.5
Iowa.....	312.5	310.2	310.3	309.1	106.0	105.0	104.6	103.8	145.7	141.8	141.8	140.8
Kansas.....	275.6	275.1	276.5	277.8	77.9	80.9	80.0	80.1	173.4	173.3	173.7	173.7
Kentucky.....	427.7	427.7	429.7	431.6	95.3	95.7	96.1	96.5	225.4	226.0	224.7	225.1
Louisiana.....	372.7	373.0	371.6	371.8	95.9	93.6	92.9	92.7	222.4	221.5	221.1	220.2
Maine.....	120.4	119.2	118.3	118.8	33.3	33.5	33.6	33.7	79.0	78.4	78.9	78.4
Maryland.....	473.4	473.9	473.4	472.8	141.1	142.3	141.3	141.4	487.1	482.3	480.7	479.5
Massachusetts.....	558.7	560.5	561.6	561.9	225.4	229.5	227.9	227.9	626.3	623.2	620.0	616.9
Michigan.....	808.7	811.3	812.0	812.5	234.2	241.2	241.4	241.3	635.1	636.2	628.9	626.2
Minnesota.....	534.9	539.7	540.6	538.5	188.9	186.5	185.6	185.0	372.9	375.3	373.9	371.6
Mississippi.....	248.6	247.6	248.9	249.7	45.2	45.1	45.4	45.4	116.9	120.0	119.7	120.2
Missouri.....	563.7	560.2	559.0	563.0	181.0	181.2	179.8	179.7	371.6	369.0	367.7	368.3
Montana.....	101.9	103.0	102.3	103.0	27.4	27.8	28.3	28.3	54.0	54.8	54.9	54.8
Nebraska.....	197.5	195.7	195.1	195.0	70.8	71.0	70.7	70.7	122.1	119.9	119.2	118.4
Nevada.....	295.3	291.4	292.6	292.9	79.7	79.2	79.1	78.8	216.1	218.4	217.9	217.7
New Hampshire.....	139.6	139.0	138.9	139.2	33.8	33.8	33.8	33.8	99.3	101.2	102.5	101.6
New Jersey.....	903.7	900.6	897.0	896.8	269.3	271.2	272.2	272.3	705.2	708.8	709.1	716.8
New Mexico.....	145.6	145.8	145.2	146.4	35.5	36.8	37.3	36.9	121.3	122.7	124.1	124.2
New York.....	1,488.4	1,484.2	1,484.9	1,484.7	750.6	750.1	751.4	750.9	1,400.9	1,408.7	1,402.4	1,402.8
North Carolina.....	936.0	946.1	942.4	942.9	309.1	310.2	311.6	311.8	737.5	762.3	762.3	759.3
North Dakota.....	93.5	94.0	93.4	93.4	24.9	24.8	25.0	24.9	35.3	35.0	35.2	34.9
Ohio.....	1,057.6	1,055.1	1,061.3	1,066.4	312.9	317.5	316.8	318.1	729.7	735.7	739.0	738.7
Oklahoma.....	319.4	322.2	323.4	323.3	85.4	86.1	86.5	86.2	205.4	210.4	209.7	208.1
Oregon.....	359.2	356.4	356.0	356.9	100.3	99.8	99.8	97.1	259.2	265.5	262.8	261.4
Pennsylvania.....	1,139.7	1,140.1	1,143.4	1,143.1	339.7	342.0	343.5	346.5	833.9	845.9	840.7	842.2
Rhode Island.....	77.0	77.2	77.6	77.8	35.1	35.0	34.8	34.7	69.7	72.2	72.0	72.0
South Carolina.....	445.4	450.2	449.2	449.6	122.2	126.2	127.3	128.1	310.8	326.2	328.7	332.5
South Dakota.....	92.5	92.2	91.8	91.9	27.4	27.3	27.4	27.8	37.5	37.5	38.3	38.1
Tennessee.....	698.1	698.4	698.8	699.8	192.6	190.5	190.6	190.2	452.3	454.3	457.5	457.3
Texas.....	2,769.8	2,810.5	2,812.2	2,817.7	924.5	943.2	941.7	941.9	2,109.3	2,134.7	2,125.9	2,129.7
Utah.....	315.1	311.7	310.9	311.4	98.8	100.8	99.8	99.1	247.3	249.6	248.3	247.1
Vermont.....	52.5	52.8	52.7	52.6	11.6	11.5	11.5	11.8	33.1	34.3	34.6	34.7
Virginia.....	677.3	680.8	679.6	680.1	221.1	221.3	220.9	220.3	815.1	810.4	805.9	804.2
Washington.....	625.6	627.2	625.4	630.8	163.2	163.2	161.9	162.1	547.0	556.8	553.4	551.6
West Virginia.....	123.3	121.6	123.1	123.5	25.8	25.5	25.7	25.5	71.6	72.5	73.1	72.2
Wisconsin.....	553.9	554.4	554.4	551.2	159.4	159.4	159.2	159.7	329.5	331.5	327.9	329.5
Wyoming.....	52.0	52.7	53.2	53.2	11.4	11.6	11.6	11.7	22.0	22.6	22.4	22.2
Puerto Rico.....	190.2	191.7	192.5	192.5	50.2	50.8	50.4	50.5	135.4	139.1	136.9	138.1
Virgin Islands ¹	7.2	7.2	7.2	7.1	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p	July 2024	May 2025	June 2025	July 2025 ^p
Alabama.....	263.5	273.5	271.6	273.2	209.8	213.0	210.8	210.8	416.4	420.8	421.1	421.5
Alaska.....	53.1	54.0	53.9	54.1	36.4	37.0	36.6	36.8	80.2	79.7	79.5	79.8
Arizona.....	534.6	558.0	556.0	559.6	360.6	370.1	365.5	362.3	432.0	431.8	430.4	429.7
Arkansas.....	212.4	221.4	222.1	223.1	128.8	131.0	131.7	132.3	212.4	212.6	212.5	212.8
California.....	3,289.2	3,428.7	3,434.8	3,457.9	2,013.1	2,008.3	2,009.5	2,005.0	2,661.7	2,707.0	2,713.9	2,721.1
Colorado.....	382.1	391.5	388.9	387.8	352.8	360.3	361.2	359.4	487.6	497.5	497.7	498.5
Connecticut.....	367.3	372.0	372.4	372.2	153.4	157.0	157.5	156.4	236.5	235.1	236.2	236.7
Delaware.....	87.2	89.6	89.5	89.8	53.4	53.3	53.3	52.8	70.2	71.0	71.0	70.7
District of Columbia.....	125.9	126.4	126.2	126.4	75.9	79.0	79.0	80.6	237.7	232.6	231.7	231.7
Florida.....	1,536.6	1,578.2	1,576.6	1,577.0	1,313.0	1,339.2	1,329.5	1,331.1	1,157.3	1,168.8	1,170.9	1,172.5
Georgia.....	701.1	726.1	729.2	732.2	515.0	519.7	520.4	516.4	712.9	723.4	721.2	721.1
Hawaii.....	90.1	94.1	94.5	94.1	119.4	125.8	124.8	124.4	125.6	126.6	126.6	126.0
Idaho.....	137.6	138.0	138.5	138.7	94.5	98.5	98.3	98.7	127.8	126.7	127.8	127.8
Illinois.....	996.7	1,009.3	1,013.0	1,014.1	599.7	608.3	604.2	603.0	846.8	853.8	857.6	854.7
Indiana.....	511.5	522.0	524.3	529.2	313.1	316.9	313.9	313.3	430.2	432.4	435.6	437.6
Iowa.....	240.4	243.1	244.3	246.4	143.9	141.8	138.1	139.5	264.7	269.7	270.2	269.3
Kansas.....	213.1	215.6	216.3	216.7	132.7	131.5	130.9	130.0	257.5	261.0	260.7	255.7
Kentucky.....	314.3	320.0	321.0	320.3	206.1	206.8	205.9	205.4	313.9	319.2	318.7	317.9
Louisiana.....	342.9	355.3	357.7	359.3	222.9	226.4	228.6	229.1	321.6	324.0	324.3	324.1
Maine.....	134.5	134.5	135.6	135.3	69.6	70.1	68.9	68.4	101.2	102.5	102.8	103.1
Maryland.....	489.8	502.5	504.5	507.5	268.9	274.7	272.5	273.2	549.9	547.1	545.2	556.0
Massachusetts.....	841.9	848.1	848.8	850.6	361.2	365.4	363.6	361.6	472.0	472.0	471.4	471.6
Michigan.....	715.8	731.3	735.2	737.4	428.6	437.8	434.7	432.3	618.6	625.5	629.3	631.9
Minnesota.....	586.9	611.4	608.3	613.7	272.0	273.6	272.4	271.9	429.3	439.8	439.2	435.3
Mississippi.....	155.6	161.8	160.9	160.8	135.1	136.8	136.8	136.4	239.6	241.3	240.7	240.2
Missouri.....	524.4	544.5	549.1	549.2	309.8	311.1	316.3	319.1	439.3	443.6	443.3	453.6
Montana.....	85.7	86.5	85.8	85.9	74.6	75.4	75.9	75.9	93.5	92.9	92.4	91.7
Nebraska.....	168.0	173.4	176.3	176.3	99.8	102.4	101.6	100.8	176.8	180.3	180.9	180.0
Nevada.....	172.8	179.3	179.2	178.7	361.9	367.3	367.0	365.2	184.5	185.6	182.6	184.9
New Hampshire.....	128.9	133.0	132.6	133.4	75.7	75.9	75.0	74.7	88.9	90.2	89.6	89.4
New Jersey.....	786.2	816.9	817.8	818.3	405.5	407.9	403.5	406.5	619.9	623.4	618.3	612.7
New Mexico.....	148.6	153.6	155.2	156.7	100.8	98.8	99.0	98.9	189.0	192.9	193.6	194.2
New York.....	2,337.5	2,415.8	2,423.2	2,433.9	925.8	943.4	946.8	946.2	1,491.8	1,498.0	1,499.8	1,543.9
North Carolina.....	696.4	717.5	718.8	721.3	538.9	544.2	547.6	547.2	768.4	781.3	780.1	781.2
North Dakota.....	69.8	72.2	72.4	72.2	40.8	40.7	40.6	41.1	85.0	87.2	87.3	86.9
Ohio.....	971.6	989.4	991.4	992.6	569.1	572.2	571.7	567.2	790.9	790.0	792.2	794.5
Oklahoma.....	270.6	279.5	279.6	280.0	182.0	185.5	184.8	183.7	367.4	371.1	370.3	370.4
Oregon.....	336.5	351.9	352.4	350.6	206.5	212.4	210.8	210.8	317.4	318.3	316.7	316.4
Pennsylvania.....	1,363.7	1,399.4	1,408.2	1,414.1	566.8	585.4	587.1	584.2	699.3	704.2	703.3	703.5
Rhode Island.....	111.8	114.4	112.9	112.5	60.3	60.6	59.1	59.1	67.0	65.7	65.4	66.1
South Carolina.....	300.6	315.9	315.7	316.7	279.7	289.5	290.6	292.8	386.6	391.4	391.9	393.5
South Dakota.....	79.0	79.7	79.6	79.8	49.8	50.5	52.0	51.4	82.0	83.3	83.4	82.2
Tennessee.....	493.1	496.2	497.3	494.6	367.6	374.8	373.1	372.0	452.2	461.9	462.2	462.1
Texas.....	1,932.4	1,970.3	1,977.8	1,978.7	1,497.3	1,527.7	1,529.0	1,531.2	2,112.7	2,149.9	2,149.0	2,146.3
Utah.....	241.6	259.8	256.2	257.9	174.5	175.6	174.9	174.9	273.2	282.3	283.8	279.7
Vermont.....	64.3	65.2	65.3	65.5	35.1	35.5	35.0	34.9	56.1	56.4	56.5	56.4
Virginia.....	609.6	632.9	631.9	633.3	415.5	418.8	416.5	417.1	752.6	758.3	760.5	764.7
Washington.....	548.4	569.9	570.6	572.9	347.3	351.0	355.1	357.8	613.9	613.7	612.4	611.0
West Virginia.....	141.8	143.6	143.9	143.9	71.4	69.9	69.1	68.7	149.4	149.7	150.2	150.9
Wisconsin.....	485.8	493.6	495.4	496.5	289.2	289.2	293.9	291.1	416.6	411.8	416.1	421.7
Wyoming.....	29.4	29.8	29.8	29.9	38.1	39.5	39.7	39.7	70.8	71.9	72.2	71.9
Puerto Rico.....	124.1	127.4	127.6	127.8	96.9	100.6	100.9	101.5	197.7	198.8	198.8	199.4
Virgin Islands.....	2.3	2.4	2.4	2.4	7.2	7.1	7.2	7.2	11.0	10.5	10.4	10.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	June		July		June		July		June		July	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	2,197.3	2,219.5	2,182.5	2,211.2	9.5	9.1	9.5	9.3	107.8	109.3	107.5	108.9
Alaska.....	350.1	353.4	356.9	359.1	12.6	12.1	12.9	12.3	20.5	21.5	20.8	22.1
Arizona.....	3,188.2	3,197.5	3,144.6	3,178.9	14.9	15.9	14.9	16.2	226.3	224.3	222.8	223.9
Arkansas.....	1,359.9	1,382.8	1,348.0	1,374.1	5.3	5.2	5.3	5.2	68.0	65.1	67.7	65.9
California.....	17,931.8	18,045.6	17,826.3	17,923.8	19.3	18.8	19.4	19.1	921.6	911.3	929.9	911.5
Colorado.....	2,996.8	3,005.2	2,990.1	3,001.3	21.9	22.1	22.0	22.2	191.4	187.5	192.5	192.2
Connecticut.....	1,728.2	1,735.6	1,708.2	1,718.0	0.5	0.5	0.5	0.5	65.6	65.6	66.1	65.7
Delaware ¹	493.4	498.9	493.7	499.4	—	—	—	—	24.5	25.1	24.5	25.0
District of Columbia ¹	771.6	764.6	779.4	772.7	—	—	—	—	14.5	15.0	14.7	15.2
Florida.....	9,823.2	9,967.8	9,803.9	9,947.3	5.7	5.6	5.7	5.6	651.5	659.0	654.5	659.7
Georgia.....	4,970.5	5,004.8	4,942.1	4,978.3	9.7	9.5	9.5	9.5	230.7	228.2	230.5	229.2
Hawaii ¹	634.8	649.4	633.8	647.3	—	—	—	—	39.4	40.8	39.6	41.1
Idaho.....	871.4	892.0	873.3	893.4	4.3	4.5	4.5	4.6	73.7	79.8	74.4	80.1
Illinois.....	6,192.4	6,221.2	6,168.5	6,185.0	7.3	7.4	7.5	7.4	248.0	249.9	250.8	256.6
Indiana.....	3,260.1	3,277.5	3,224.6	3,269.1	5.5	5.5	5.5	5.5	174.0	172.3	175.1	173.5
Iowa.....	1,605.9	1,608.0	1,586.3	1,587.8	2.4	2.2	2.4	2.2	90.5	95.2	90.7	96.1
Kansas.....	1,458.5	1,465.8	1,439.0	1,445.6	6.1	6.2	6.3	6.1	73.5	74.9	74.0	74.0
Kentucky.....	2,041.9	2,067.8	2,014.5	2,040.7	8.2	7.6	8.2	7.6	95.3	101.3	96.4	103.0
Louisiana.....	1,969.8	1,996.8	1,965.8	1,986.6	29.3	29.3	29.5	29.3	139.8	139.1	142.2	137.4
Maine.....	672.9	672.6	677.7	676.8	2.0	2.0	2.1	2.2	36.5	36.3	36.9	36.9
Maryland.....	2,849.8	2,864.0	2,861.9	2,862.1	1.6	1.6	1.6	1.6	164.5	162.0	166.6	162.6
Massachusetts.....	3,780.5	3,779.8	3,758.9	3,771.5	1.1	1.1	1.1	1.1	175.8	174.1	177.1	177.1
Michigan.....	4,545.4	4,585.4	4,466.2	4,530.2	7.6	7.4	7.6	7.3	206.1	217.4	208.1	217.7
Minnesota.....	3,052.0	3,095.3	3,029.6	3,064.9	6.7	6.6	6.7	6.6	150.2	153.5	152.0	156.8
Mississippi.....	1,181.1	1,200.5	1,178.0	1,194.2	5.9	5.7	5.8	5.6	50.3	52.3	50.5	52.1
Missouri.....	3,007.9	3,039.7	2,968.7	3,026.3	4.6	4.6	4.5	4.6	150.7	156.6	151.3	155.8
Montana.....	540.3	540.6	535.0	540.0	6.7	6.1	6.7	6.1	39.8	39.9	40.2	41.3
Nebraska.....	1,068.3	1,076.5	1,057.3	1,063.8	1.0	1.0	1.0	1.0	64.3	65.9	64.9	66.9
Nevada.....	1,561.2	1,569.5	1,553.1	1,566.4	14.9	14.8	14.9	14.8	111.8	109.4	111.9	108.5
New Hampshire.....	712.0	715.7	706.7	713.4	0.9	0.9	0.9	0.9	33.2	33.2	33.5	33.7
New Jersey.....	4,452.0	4,455.9	4,364.2	4,411.4	1.5	1.5	1.5	1.5	169.2	160.9	168.6	161.4
New Mexico.....	884.9	908.0	875.8	902.2	23.4	24.6	23.8	24.3	53.6	62.2	54.3	61.8
New York.....	9,945.9	10,056.8	9,905.2	10,070.0	5.8	5.9	5.8	6.0	401.4	393.6	403.9	397.7
North Carolina.....	5,030.4	5,116.8	4,968.0	5,055.3	6.0	6.2	6.0	6.2	274.3	284.0	273.6	284.7
North Dakota.....	451.6	456.2	446.7	450.6	18.5	18.2	18.7	18.0	33.1	33.3	33.9	33.6
Ohio.....	5,691.0	5,760.7	5,673.1	5,752.5	9.2	8.9	9.2	9.0	257.5	274.4	259.9	274.1
Oklahoma.....	1,770.3	1,804.6	1,757.7	1,785.7	30.5	29.5	30.5	29.8	86.8	89.7	86.5	88.5
Oregon.....	2,009.1	2,018.1	1,979.6	1,991.5	6.2	6.2	6.2	6.3	118.1	114.7	120.2	120.1
Pennsylvania.....	6,155.3	6,258.3	6,117.0	6,236.2	21.9	21.9	21.8	21.8	269.3	268.5	271.5	272.0
Rhode Island.....	520.3	520.7	513.9	518.2	0.2	0.2	0.2	0.2	22.9	23.4	23.3	23.3
South Carolina.....	2,357.0	2,439.1	2,344.2	2,435.7	4.4	4.6	4.5	4.6	118.8	126.5	119.2	125.1
South Dakota.....	475.5	481.5	470.1	476.0	1.4	1.3	1.4	1.4	30.9	32.0	31.7	33.1
Tennessee.....	3,378.0	3,403.0	3,339.0	3,372.9	4.4	4.6	4.4	4.6	167.4	163.1	166.7	164.5
Texas.....	14,147.9	14,342.1	14,027.9	14,268.4	220.4	223.5	219.2	221.9	859.3	879.3	852.3	882.7
Utah.....	1,739.6	1,777.2	1,723.3	1,763.6	11.5	11.7	11.6	11.6	140.7	146.4	141.6	146.5
Vermont.....	311.0	315.2	310.7	314.6	0.8	0.8	0.9	0.8	17.0	16.6	17.3	16.8
Virginia.....	4,253.3	4,295.2	4,230.8	4,274.8	7.3	7.2	7.4	7.1	221.0	232.2	222.4	234.8
Washington.....	3,672.0	3,702.7	3,654.5	3,695.1	5.4	5.5	5.4	5.5	228.7	220.3	228.9	220.7
West Virginia.....	717.9	722.8	710.3	716.9	21.5	20.9	21.4	20.8	34.8	36.9	34.7	38.2
Wisconsin.....	3,073.4	3,095.0	3,061.3	3,086.9	4.2	4.2	4.2	4.2	147.0	152.1	149.4	152.6
Wyoming.....	301.1	304.8	299.2	301.3	16.0	15.2	16.1	15.0	24.5	24.9	25.2	24.4
Puerto Rico.....	948.9	957.9	930.8	953.3	0.7	0.7	0.6	0.6	37.3	39.2	36.7	39.6
Virgin Islands ¹	36.5	35.9	36.4	35.7	—	—	—	—	2.1	2.2	2.1	2.2

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	June		July		June		July		June		July	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	285.8	289.9	284.9	289.3	408.2	410.7	408.3	410.7	22.9	23.2	22.9	22.9
Alaska.....	16.1	16.3	21.2	21.0	70.1	70.7	70.8	71.9	4.4	4.2	4.5	4.1
Arizona.....	196.7	192.4	194.3	191.3	615.2	609.7	608.1	605.5	49.3	47.1	47.7	46.5
Arkansas.....	162.3	164.8	162.4	164.8	268.1	273.2	268.7	273.3	12.2	11.9	12.2	12.0
California.....	1,253.7	1,217.2	1,255.8	1,220.7	3,037.6	3,044.5	3,058.3	3,054.7	533.2	530.2	533.1	530.2
Colorado.....	150.9	150.5	149.9	150.5	510.3	503.8	511.7	507.2	73.5	76.8	73.7	76.0
Connecticut.....	157.6	153.6	157.5	153.7	299.5	299.8	295.7	293.6	30.9	31.0	31.2	31.4
Delaware.....	26.9	27.0	26.9	26.8	89.4	89.8	89.1	90.2	3.5	3.5	3.5	3.5
District of Columbia.....	1.2	1.2	1.2	1.2	30.2	28.9	30.0	29.1	18.6	18.2	18.6	18.1
Florida.....	430.0	430.7	429.8	431.5	1,973.5	2,005.4	1,974.5	2,003.2	156.7	157.3	156.6	157.6
Georgia.....	431.5	428.7	429.6	429.1	1,036.9	1,030.0	1,036.7	1,023.2	117.5	117.1	116.2	115.0
Hawaii.....	12.7	13.0	12.8	13.2	115.9	116.9	116.4	118.7	7.6	8.2	7.3	8.3
Idaho.....	75.5	77.2	75.8	77.3	163.5	163.2	165.2	163.9	9.2	9.3	9.1	9.3
Illinois.....	582.7	576.8	581.3	574.8	1,221.8	1,217.9	1,221.4	1,217.2	91.0	94.2	89.1	94.3
Indiana.....	528.4	525.2	520.3	522.7	635.4	637.9	636.9	640.9	26.6	26.5	26.7	26.6
Iowa.....	226.4	217.7	224.1	218.0	313.4	311.8	311.8	310.5	18.1	18.2	18.1	18.3
Kansas.....	176.5	174.2	176.0	176.3	274.3	276.3	273.8	277.2	17.6	17.5	17.7	17.4
Kentucky.....	259.0	260.1	257.4	257.1	423.8	428.3	424.1	429.6	20.8	21.0	20.7	21.4
Louisiana.....	141.3	143.2	140.9	143.0	368.5	370.6	370.4	371.4	18.6	19.0	18.9	19.4
Maine.....	52.7	52.1	52.8	52.3	121.7	119.2	122.7	120.8	8.2	8.6	8.3	8.7
Maryland.....	110.7	110.2	111.1	110.4	471.6	474.5	472.4	471.7	34.1	33.7	34.7	33.8
Massachusetts.....	232.9	231.1	232.2	231.1	565.4	567.4	559.7	562.4	93.1	92.4	93.0	92.6
Michigan.....	613.0	600.5	596.7	595.5	813.8	818.4	810.9	817.9	56.6	56.8	56.8	56.7
Minnesota.....	324.1	324.3	324.7	325.1	537.2	541.5	535.5	537.8	43.6	42.9	43.8	42.6
Mississippi.....	142.6	141.3	141.5	140.2	246.3	248.1	247.3	249.3	9.4	9.5	9.5	9.5
Missouri.....	286.8	283.6	279.1	283.9	563.6	559.3	562.0	562.5	47.4	44.4	47.4	43.6
Montana.....	21.9	20.4	21.7	20.5	102.8	103.0	101.9	104.0	5.5	5.6	5.5	5.6
Nebraska.....	104.8	102.5	104.5	101.9	197.8	195.3	197.3	194.8	17.7	17.5	17.6	17.5
Nevada.....	66.7	67.7	66.4	68.3	292.7	291.2	292.7	290.7	20.2	19.8	20.2	20.0
New Hampshire.....	69.3	68.0	69.1	68.2	140.9	139.6	139.4	139.0	11.4	11.0	11.4	10.9
New Jersey.....	257.6	258.1	256.7	259.1	908.6	899.9	898.6	895.3	77.2	72.1	76.3	71.9
New Mexico.....	28.5	29.4	29.0	29.5	145.0	144.2	144.8	145.8	10.8	9.4	10.3	9.5
New York.....	418.8	413.7	418.0	413.6	1,494.8	1,490.9	1,478.9	1,477.4	282.0	284.1	279.7	282.3
North Carolina.....	469.0	461.4	466.8	459.2	931.9	944.5	934.3	944.1	85.9	84.5	86.1	85.3
North Dakota.....	28.6	28.2	28.5	28.6	93.3	93.7	93.2	93.4	5.4	5.3	5.4	5.3
Ohio.....	687.7	694.8	682.1	691.1	1,054.8	1,064.7	1,053.5	1,067.5	66.7	67.4	67.0	67.3
Oklahoma.....	141.4	141.4	141.1	142.6	317.6	322.8	317.4	320.8	17.4	17.4	17.5	17.5
Oregon.....	189.5	180.7	189.3	182.2	358.6	353.9	358.2	356.0	36.0	38.2	36.4	37.5
Pennsylvania.....	568.1	566.3	566.5	566.2	1,132.9	1,137.7	1,126.1	1,133.2	91.0	91.1	90.9	91.3
Rhode Island.....	40.5	40.3	39.8	40.2	77.7	78.0	76.4	77.1	5.5	5.4	5.6	5.4
South Carolina.....	265.4	265.5	264.1	265.3	445.2	451.2	445.5	450.8	28.5	31.1	28.6	30.8
South Dakota.....	45.7	44.1	45.3	44.3	93.6	92.9	93.3	93.2	5.1	5.3	5.1	5.3
Tennessee.....	365.7	361.8	362.8	361.5	692.7	698.3	693.3	698.0	55.5	54.7	54.3	55.0
Texas.....	978.8	977.6	975.5	975.1	2,757.3	2,800.4	2,751.7	2,803.1	227.9	228.1	227.2	229.0
Utah.....	153.5	155.5	153.3	155.4	313.9	310.0	313.3	311.1	41.6	41.7	41.1	41.8
Vermont.....	27.8	26.9	27.7	27.1	52.4	53.0	52.6	52.9	4.6	4.4	4.5	4.4
Virginia.....	245.5	242.4	244.3	239.4	676.4	679.7	675.6	678.9	70.6	71.0	70.7	71.2
Washington.....	279.2	276.1	280.5	279.8	626.3	626.2	626.7	633.7	165.6	171.4	166.3	171.6
West Virginia.....	46.0	46.1	45.9	45.5	122.6	122.8	122.4	123.1	7.8	8.1	7.8	8.1
Wisconsin.....	471.3	467.5	471.7	468.7	556.7	557.1	554.2	553.3	47.2	47.4	47.3	48.0
Wyoming.....	10.5	10.8	10.5	10.6	52.9	53.7	53.1	53.9	3.0	3.0	3.0	3.0
Puerto Rico.....	85.3	83.6	83.3	82.9	189.9	191.8	188.2	191.2	14.1	13.8	13.9	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.2	7.2	7.1	0.5	0.5	0.5	0.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	June		July		June		July		June		July	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	104.4	103.2	105.0	103.4	264.1	260.7	260.4	261.2	262.8	270.3	261.7	271.8
Alaska.....	10.9	11.0	11.1	11.1	30.1	30.9	30.4	31.2	52.7	53.9	53.2	54.1
Arizona.....	239.2	239.9	237.2	241.1	455.8	453.0	446.5	450.9	527.3	547.8	522.9	549.8
Arkansas.....	69.5	70.4	70.0	71.0	158.2	160.4	157.6	160.8	209.1	220.4	208.4	220.4
California.....	800.0	781.9	806.1	786.6	2,767.6	2,733.8	2,785.9	2,737.3	3,258.9	3,420.3	3,247.0	3,430.3
Colorado.....	179.2	177.4	180.6	178.4	502.0	495.5	500.7	495.6	382.1	386.7	379.9	384.7
Connecticut.....	119.1	120.0	119.3	121.7	224.3	224.9	223.1	226.6	362.7	368.9	362.4	367.4
Delaware.....	49.4	49.6	50.1	50.0	65.3	65.7	66.3	66.4	86.3	89.2	86.7	89.3
District of Columbia.....	25.4	25.6	25.7	25.6	173.9	171.0	173.9	169.4	123.8	123.8	122.1	122.9
Florida.....	687.5	687.3	689.4	696.8	1,616.1	1,632.8	1,619.1	1,633.8	1,514.7	1,563.9	1,510.4	1,556.5
Georgia.....	282.5	285.5	282.8	285.0	751.3	756.9	752.0	757.0	697.1	724.4	694.6	724.8
Hawaii.....	27.5	27.8	27.6	27.7	71.5	70.4	72.1	70.4	89.2	93.5	88.9	93.4
Idaho.....	41.2	43.1	41.8	43.4	112.5	113.6	113.1	116.0	134.9	137.5	137.6	137.7
Illinois.....	397.3	401.5	399.8	403.3	934.5	931.2	933.3	924.7	990.1	1,004.7	986.2	1,000.8
Indiana.....	150.1	146.1	150.6	146.7	356.4	366.2	356.3	369.1	508.7	520.5	507.7	526.2
Iowa.....	106.9	105.3	107.1	104.3	147.0	144.2	147.8	142.8	230.1	239.5	229.8	239.4
Kansas.....	78.0	80.3	78.6	80.4	175.0	174.5	175.9	175.6	211.8	216.6	212.6	216.4
Kentucky.....	96.0	96.5	95.9	96.9	227.3	226.3	225.8	225.6	312.1	319.6	311.4	318.0
Louisiana.....	96.0	92.4	96.4	93.2	218.9	221.9	221.7	220.4	342.2	356.0	340.1	356.3
Maine.....	33.6	34.1	33.9	34.2	79.3	79.9	80.2	80.1	132.8	133.4	132.8	133.5
Maryland.....	140.8	141.7	142.6	142.6	486.1	483.2	493.3	484.3	488.1	500.7	489.9	502.0
Massachusetts.....	228.5	229.6	229.5	231.6	636.7	628.5	639.0	628.2	832.9	838.4	833.8	840.9
Michigan.....	237.7	244.4	236.8	244.5	650.0	641.5	625.0	620.4	713.8	735.1	711.3	732.3
Minnesota.....	190.5	186.8	191.6	187.1	376.5	378.6	377.7	377.0	579.9	606.7	579.8	610.3
Mississippi.....	45.2	45.5	45.3	45.6	114.1	119.1	114.2	119.5	153.6	158.8	153.1	158.5
Missouri.....	182.2	179.6	182.7	179.9	372.7	370.8	372.7	370.6	518.3	543.4	519.8	544.0
Montana.....	27.7	28.4	27.9	28.5	54.5	56.1	55.7	56.8	84.8	85.5	84.1	84.9
Nebraska.....	71.3	71.1	71.2	71.0	124.2	120.3	123.2	120.0	167.0	175.7	167.5	175.6
Nevada.....	79.8	79.0	79.6	79.1	216.4	217.4	213.1	217.2	170.8	177.8	171.2	176.8
New Hampshire.....	34.0	33.9	34.2	34.0	101.0	103.2	101.0	103.1	125.6	130.7	124.4	130.9
New Jersey.....	273.2	273.1	272.5	275.0	722.6	717.5	706.5	723.7	788.4	819.1	772.5	809.2
New Mexico.....	35.5	37.5	35.6	37.4	122.0	125.1	121.2	124.7	145.7	153.7	145.0	155.0
New York.....	758.0	758.9	763.6	762.5	1,426.9	1,424.2	1,419.6	1,419.5	2,296.0	2,400.0	2,269.6	2,393.0
North Carolina.....	310.7	314.4	312.9	316.2	742.6	763.3	738.1	760.0	688.9	712.3	689.5	715.1
North Dakota.....	25.0	25.1	25.0	25.0	36.1	36.1	36.3	35.9	69.2	72.3	69.4	72.3
Ohio.....	315.2	318.7	315.9	319.8	736.0	745.7	737.2	748.7	964.4	982.0	964.8	982.6
Oklahoma.....	85.8	86.8	85.9	87.0	206.2	211.4	205.8	210.3	269.1	278.9	269.2	278.7
Oregon.....	101.2	100.5	101.6	98.2	263.3	263.3	260.1	261.0	332.8	349.4	330.2	345.2
Pennsylvania.....	342.8	345.6	343.2	349.3	837.2	847.3	834.9	849.4	1,335.6	1,388.1	1,330.3	1,388.3
Rhode Island.....	35.5	34.9	35.3	34.8	70.4	73.3	70.8	72.9	112.1	110.7	109.2	110.0
South Carolina.....	122.2	128.4	123.5	129.9	307.7	328.9	308.0	330.6	297.2	313.7	296.4	312.9
South Dakota.....	27.8	27.5	27.7	28.1	38.2	39.1	38.2	38.8	77.6	78.7	77.5	78.5
Tennessee.....	193.8	191.1	193.3	191.5	454.6	458.7	451.2	457.5	488.9	493.6	485.5	489.6
Texas.....	926.0	941.9	928.3	944.9	2,116.5	2,120.6	2,113.4	2,129.8	1,921.2	1,974.2	1,915.8	1,970.0
Utah.....	98.5	100.1	99.5	100.1	246.9	250.8	248.7	250.1	235.2	251.1	232.5	252.1
Vermont.....	11.8	11.6	11.8	11.9	33.8	35.0	34.0	35.4	61.9	63.4	62.4	64.0
Virginia.....	222.2	222.2	223.2	222.3	816.7	810.7	821.9	813.5	597.9	627.1	601.0	629.5
Washington.....	164.7	162.9	164.8	164.0	550.7	555.6	551.1	553.2	547.0	570.8	539.8	565.4
West Virginia.....	25.9	25.9	25.8	25.7	72.7	73.5	71.9	73.2	139.6	143.2	140.8	143.1
Wisconsin.....	161.4	160.5	161.6	161.9	333.5	333.1	333.8	333.8	484.1	495.9	483.0	497.6
Wyoming.....	11.5	11.7	11.5	11.8	22.6	23.2	23.0	23.0	29.1	29.4	28.6	29.3
Puerto Rico.....	49.7	50.3	50.0	50.3	138.4	135.5	133.6	136.2	122.9	127.4	118.4	125.7
Virgin Islands.....	1.7	1.7	1.7	1.7	2.8	2.7	2.7	2.7	2.5	2.4	2.3	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

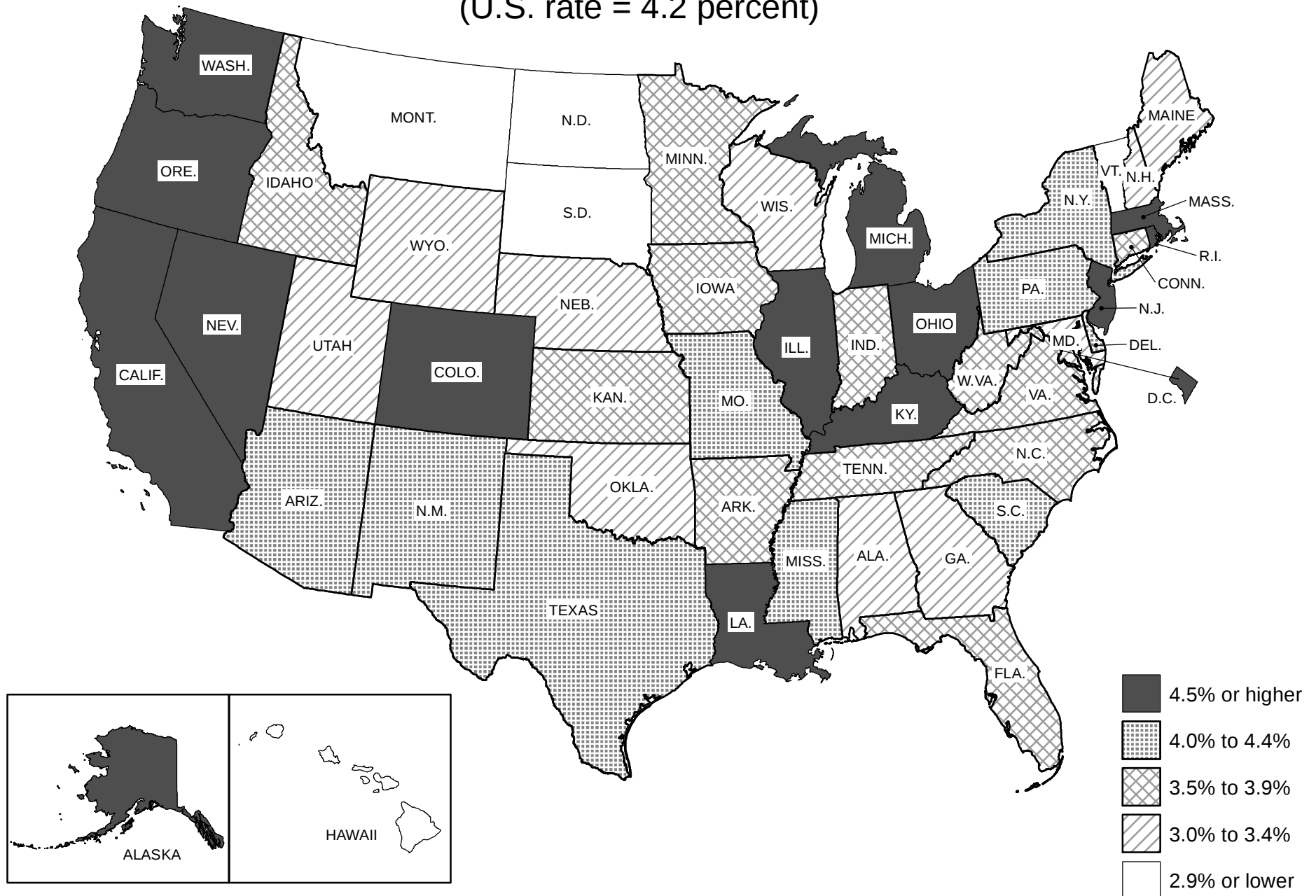
State	Leisure and hospitality				Other services				Government			
	June		July		June		July		June		July	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	214.2	219.5	215.2	219.8	99.5	101.4	99.4	101.1	418.1	422.2	407.7	412.8
Alaska.....	42.9	42.6	44.3	44.5	12.7	12.2	13.0	12.5	77.1	78.0	74.7	74.3
Arizona.....	361.5	364.7	354.2	356.8	104.2	106.6	102.2	106.0	397.8	396.1	393.8	390.9
Arkansas.....	131.8	136.4	131.3	137.3	66.4	65.9	66.3	65.2	209.0	209.1	198.1	198.2
California.....	2,041.5	2,037.4	2,049.5	2,041.3	596.6	602.2	601.0	603.3	2,701.8	2,748.0	2,540.3	2,588.8
Colorado.....	363.9	375.5	370.2	378.0	135.7	133.7	135.6	134.0	485.9	495.7	473.3	482.5
Connecticut.....	167.6	170.0	166.0	170.2	65.6	65.5	66.0	66.3	234.8	235.8	220.4	220.9
Delaware.....	58.8	59.5	59.4	60.2	19.8	19.9	19.7	19.9	69.5	69.6	67.5	68.1
District of Columbia.....	79.3	81.0	77.0	81.6	67.7	68.7	67.4	69.2	237.0	231.2	248.8	240.4
Florida.....	1,322.0	1,334.8	1,304.8	1,321.4	379.5	389.0	378.5	386.3	1,086.0	1,102.0	1,080.6	1,094.9
Georgia.....	533.1	532.8	526.0	528.6	177.3	176.0	177.4	176.1	702.9	715.7	686.8	700.8
Hawaii.....	119.4	125.7	120.7	125.4	26.7	27.5	26.8	27.4	124.9	125.6	121.6	121.7
Idaho.....	98.9	104.2	100.7	106.6	29.3	31.9	29.8	32.3	128.4	127.7	121.3	122.2
Illinois.....	630.7	635.9	627.2	637.6	252.4	253.0	252.4	251.0	836.6	848.7	819.5	817.3
Indiana.....	324.1	326.1	324.2	324.5	141.3	142.8	140.9	141.4	409.6	408.4	380.4	392.0
Iowa.....	151.0	146.4	152.2	148.5	56.2	57.6	56.4	57.6	263.9	269.9	245.9	250.1
Kansas.....	136.8	134.0	136.4	132.9	55.5	55.3	55.2	55.3	253.4	256.0	232.5	234.0
Kentucky.....	214.0	215.1	212.6	212.8	74.8	75.9	74.5	76.5	310.6	316.1	287.5	292.2
Louisiana.....	225.8	231.2	223.7	229.5	74.8	77.0	74.2	76.9	314.6	317.1	307.8	309.8
Maine.....	80.4	80.9	89.4	88.8	23.2	22.7	23.4	22.9	102.5	103.4	95.2	96.4
Maryland.....	289.0	292.2	290.0	294.7	118.9	119.3	120.8	119.7	544.4	544.9	538.9	538.7
Massachusetts.....	394.5	396.6	396.9	406.1	143.2	144.1	145.6	148.1	476.4	476.5	451.0	452.3
Michigan.....	459.6	465.6	456.6	465.1	176.9	181.9	175.9	182.8	610.3	616.4	580.5	590.0
Minnesota.....	290.9	290.7	291.9	292.1	118.6	118.0	119.0	116.6	433.8	445.7	406.9	412.9
Mississippi.....	137.3	140.7	137.0	140.0	40.0	40.8	39.8	40.5	236.4	238.7	234.0	233.4
Missouri.....	329.5	336.2	324.9	342.1	115.4	115.3	115.0	116.5	436.7	445.9	409.3	422.8
Montana.....	80.0	81.5	81.5	84.6	20.6	19.3	20.6	19.8	96.0	94.8	89.2	87.9
Nebraska.....	104.2	106.9	103.1	105.8	38.3	38.7	38.1	38.2	177.7	181.6	168.9	171.1
Nevada.....	368.0	370.9	364.6	371.1	44.5	45.4	45.2	46.3	175.4	176.1	173.3	173.6
New Hampshire.....	83.7	81.5	86.8	84.9	26.4	26.6	26.6	27.2	85.6	87.1	79.4	80.6
New Jersey.....	446.0	446.7	450.3	459.6	179.5	177.4	176.9	177.9	628.2	629.6	583.8	576.8
New Mexico.....	103.0	103.0	103.6	103.5	29.1	28.3	29.3	28.1	188.3	190.6	178.9	182.6
New York.....	983.9	993.7	984.1	1,011.5	389.3	381.6	387.5	384.4	1,489.0	1,510.2	1,494.5	1,522.1
North Carolina.....	566.3	573.3	562.7	570.6	199.5	203.0	198.3	202.4	755.3	769.9	699.7	711.5
North Dakota.....	42.3	42.2	42.3	42.7	15.3	15.2	15.1	15.5	84.8	86.6	78.9	80.3
Ohio.....	603.0	606.6	601.7	602.8	216.9	219.2	216.4	219.5	779.6	778.3	765.4	770.1
Oklahoma.....	184.3	189.2	184.4	186.4	70.7	72.0	70.5	71.5	360.5	365.5	348.9	352.6
Oregon.....	214.5	219.3	216.5	222.6	67.1	67.0	66.8	67.6	321.8	324.9	294.1	294.8
Pennsylvania.....	605.1	625.7	603.2	623.4	265.3	275.1	266.7	276.3	686.1	691.0	661.9	665.0
Rhode Island.....	66.6	66.1	67.2	67.9	23.0	23.6	23.3	23.8	65.9	64.8	62.8	62.6
South Carolina.....	292.7	306.3	290.3	310.7	90.7	93.5	90.6	94.5	384.2	389.4	373.5	380.5
South Dakota.....	53.8	56.6	54.0	56.3	19.0	19.2	19.0	19.3	82.4	84.8	76.9	77.7
Tennessee.....	378.8	386.7	376.7	385.8	133.1	136.5	132.5	136.5	443.1	453.9	418.3	428.4
Texas.....	1,546.6	1,563.9	1,523.9	1,560.8	494.4	497.5	493.1	494.9	2,099.5	2,135.1	2,027.5	2,056.2
Utah.....	178.2	181.7	178.2	183.0	46.7	45.5	46.7	45.9	272.9	282.7	256.8	266.0
Vermont.....	35.4	36.9	37.2	38.3	10.3	10.9	10.6	10.8	55.2	55.7	51.7	52.2
Virginia.....	439.4	437.9	438.2	438.2	206.7	211.6	207.5	209.6	749.6	753.2	718.6	730.3
Washington.....	358.1	367.8	361.0	373.7	124.9	126.4	124.8	128.1	621.4	619.7	605.2	599.4
West Virginia.....	74.7	72.5	73.8	71.8	24.3	24.4	24.3	24.7	148.0	148.5	141.5	142.7
Wisconsin.....	313.4	317.5	315.5	321.0	148.3	151.0	149.0	150.5	406.3	408.7	391.6	395.3
Wyoming.....	43.0	44.0	44.2	45.2	16.5	16.3	16.5	16.4	71.5	72.6	67.5	68.7
Puerto Rico.....	97.8	100.6	96.7	101.8	19.3	19.5	19.1	19.6	193.5	195.5	190.3	191.6
Virgin Islands.....	7.2	7.2	7.1	7.2	0.9	0.9	0.9	0.9	11.2	10.6	11.4	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, July 2025

(U.S. rate = 4.2 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, July 2024 - July 2025

