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STATE EMPLOYMENT AND UNEMPLOYMENT — AUGUST 2026

Unemployment rates were lower in August in 8 states and the District of Columbia and stable in 42 states, the U.S. Bureau of Labor Statistics reported today. Fourteen states and the District had jobless rate decreases from a year earlier, 10 states had increases, and 26 states had little change. The national unemployment rate, 4.1 percent, was unchanged over the month and was little changed from August 2025.

In August 2026, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 8 states, decreased in the District, and was essentially unchanged in 42 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in August, 2.0 percent, followed by North Dakota, 2.2 percent. The rate in Ohio (3.3 percent) set a new series low. (All state series begin in 1976.) The District of Columbia had the highest unemployment rate, 5.7 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.1 percent, 6 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In August, eight states and the District of Columbia had unemployment rates decreases: Louisiana, Mississippi, Nevada, Pennsylvania, and the District (-0.2 percentage point each) and Florida, Maryland, Virginia, and Washington (-0.1 point each). Forty-two states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Fourteen states and the District of Columbia had unemployment rate decreases from August 2025, the largest of which were in New Jersey (-1.2 percentage points) and Ohio (-1.1 points). Ten states had over-the-year rate increases, the largest of which were in Connecticut (+1.0 percentage point) and Oklahoma (+0.9 point). Twenty-six states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In August 2026, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. The job gains occurred in California (+39,400, or +0.2 percent), Wisconsin (+11,800, or +0.4 percent), South Carolina (+10,800, or +0.4 percent), and New Mexico (+5,500, or +0.6 percent). (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 8 states, decreased in the District of Columbia, and was essentially unchanged in 42 states. The largest job gains occurred in Texas (+159,400), California (+138,500), and North Carolina (+65,600). The largest percentage increases occurred in Louisiana, New Mexico, and South Carolina (+1.6 percent each). The only job loss occurred in the District (-27,000, or -3.6 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for August 2026 is scheduled to be published on Wednesday, September 30, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for September 2026 is scheduled to be published on Tuesday, October 20, 2026, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., August 2026, seasonally adjusted

State	Rate ^p
United States ¹	4.1
Alabama	3.4
Arizona	4.9
California	5.1
Connecticut	5.1
District of Columbia	5.7
Georgia	3.2
Hawaii	2.7
Indiana	3.3
Iowa	3.2
Maine	3.2
Michigan	5.0
Mississippi	3.4
Montana	3.2
Nebraska	2.9
New Hampshire	2.8
North Carolina	3.5
North Dakota	2.2
Ohio	3.3
Oregon	5.1
South Dakota	2.0
Tennessee	3.4
Utah	3.5
Vermont	2.6
Washington	4.9
Wisconsin	3.2
Wyoming	3.0

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from July 2026 to August 2026, seasonally adjusted

State	Rate		Over-the-month change ^P
	July 2026	August 2026 ^P	
District of Columbia	5.9	5.7	-0.2
Florida	4.6	4.5	-.1
Louisiana	4.4	4.2	-.2
Maryland	4.2	4.1	-.1
Mississippi	3.6	3.4	-.2
Nevada	5.0	4.8	-.2
Pennsylvania	3.9	3.7	-.2
Virginia	3.7	3.6	-.1
Washington	5.0	4.9	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from August 2025 to August 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	August 2025	August 2026 ^P	
Alabama	2.8	3.4	0.6
Arizona	4.4	4.9	.5
California	5.5	5.1	-.4
Connecticut	4.1	5.1	1.0
District of Columbia	6.5	5.7	-.8
Florida	4.0	4.5	.5
Hawaii	2.1	2.7	.6
Illinois	4.3	4.7	.4
Indiana	3.7	3.3	-.4
Iowa	3.5	3.2	-.3
Minnesota	3.9	4.4	.5
Missouri	4.0	3.5	-.5
New Hampshire	3.1	2.8	-.3
New Jersey	5.5	4.3	-1.2
New Mexico	4.1	4.7	.6
New York	4.5	4.3	-.2
North Carolina	3.9	3.5	-.4
North Dakota	2.6	2.2	-.4
Ohio	4.4	3.3	-1.1
Oklahoma	3.4	4.3	.9
Pennsylvania	4.4	3.7	-.7
Rhode Island	4.3	3.7	-.6
South Carolina	4.6	4.1	-.5
Texas	4.2	4.4	.2
Wyoming	3.3	3.0	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from July 2026 to August 2026, seasonally adjusted

State	July 2026	August 2026 ^P	Over-the-month change ^P	
			Level	Percent
California	18,137,800	18,177,200	39,400	0.2
New Mexico	901,900	907,400	5,500	.6
South Carolina	2,415,500	2,426,300	10,800	.4
Wisconsin	3,045,500	3,057,300	11,800	.4

^P = preliminary.

Table E. States with statistically significant employment changes from August 2025 to August 2026, seasonally adjusted

State	August 2025	August 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,038,700	18,177,200	138,500	0.8
District of Columbia	746,900	719,900	-27,000	-3.6
Louisiana	1,989,900	2,022,000	32,100	1.6
Minnesota	3,024,700	3,068,600	43,900	1.5
Missouri	2,981,600	3,015,700	34,100	1.1
New Mexico	892,900	907,400	14,500	1.6
North Carolina	5,062,800	5,128,400	65,600	1.3
South Carolina	2,387,700	2,426,300	38,600	1.6
Texas	14,309,900	14,469,300	159,400	1.1

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Number				Percent of labor force			
					Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p
Alabama.....	2,378,765	2,370,687	2,365,763	2,362,622	66,290	76,589	79,322	80,567	2.8	3.2	3.4	3.4
Alaska.....	365,769	367,986	367,263	366,259	17,003	16,258	15,876	15,695	4.6	4.4	4.3	4.3
Arizona.....	3,807,590	3,724,355	3,709,898	3,701,822	166,319	180,937	181,302	182,254	4.4	4.9	4.9	4.9
Arkansas.....	1,438,959	1,457,678	1,457,886	1,458,078	59,945	59,669	58,704	56,924	4.2	4.1	4.0	3.9
California.....	19,850,185	19,620,270	19,549,616	19,499,116	1,097,164	1,024,479	1,006,757	992,773	5.5	5.2	5.1	5.1
Colorado.....	3,254,443	3,193,312	3,188,898	3,182,350	125,867	124,790	124,961	128,175	3.9	3.9	3.9	4.0
Connecticut.....	1,933,239	1,889,168	1,882,898	1,878,825	78,355	97,565	98,402	96,369	4.1	5.2	5.2	5.1
Delaware.....	516,415	508,314	506,694	505,307	25,758	25,126	24,275	23,593	5.0	4.9	4.8	4.7
District of Columbia.....	409,378	402,622	401,885	402,398	26,560	24,347	23,795	23,109	6.5	6.0	5.9	5.7
Florida.....	11,080,810	11,138,954	11,120,715	11,115,030	443,760	524,474	514,468	502,411	4.0	4.7	4.6	4.5
Georgia.....	5,421,660	5,477,849	5,480,821	5,490,319	183,110	183,631	179,012	175,497	3.4	3.4	3.3	3.2
Hawaii.....	687,027	690,395	690,873	692,738	14,604	17,891	18,349	18,799	2.1	2.6	2.7	2.7
Idaho.....	1,008,027	1,000,393	998,864	998,378	36,517	36,760	36,240	36,164	3.6	3.7	3.6	3.6
Illinois.....	6,559,231	6,524,072	6,499,595	6,477,009	283,796	329,707	315,683	306,781	4.3	5.1	4.9	4.7
Indiana.....	3,510,718	3,491,138	3,489,573	3,488,019	130,502	114,987	114,017	114,475	3.7	3.3	3.3	3.3
Iowa.....	1,737,046	1,729,718	1,726,922	1,724,263	59,941	55,276	54,700	54,663	3.5	3.2	3.2	3.2
Kansas.....	1,576,650	1,560,555	1,555,945	1,553,281	59,122	59,696	58,698	58,912	3.7	3.8	3.8	3.8
Kentucky.....	2,116,407	2,097,654	2,103,891	2,109,516	96,081	98,183	99,635	99,255	4.5	4.7	4.7	4.7
Louisiana.....	2,091,807	2,116,113	2,110,568	2,107,450	88,882	94,094	92,162	88,198	4.2	4.4	4.4	4.2
Maine.....	708,528	702,039	699,789	697,441	23,462	23,462	22,024	22,440	3.3	3.1	3.1	3.2
Maryland.....	3,231,872	3,207,637	3,202,964	3,199,779	138,088	139,000	135,267	129,852	4.3	4.3	4.2	4.1
Massachusetts.....	3,943,000	3,873,490	3,870,952	3,871,860	178,270	170,994	168,539	166,328	4.5	4.4	4.4	4.3
Michigan.....	5,011,265	4,906,650	4,877,961	4,852,504	245,751	247,032	240,895	240,500	4.9	5.0	4.9	5.0
Minnesota.....	3,176,798	3,130,861	3,127,046	3,124,525	125,482	136,502	135,707	137,026	3.9	4.4	4.3	4.4
Mississippi.....	1,294,995	1,284,361	1,280,233	1,274,635	48,032	48,183	46,435	43,695	3.7	3.8	3.6	3.4
Missouri.....	3,166,120	3,168,125	3,167,238	3,169,856	125,765	116,353	113,537	112,415	4.0	3.7	3.6	3.5
Montana.....	578,036	574,466	574,465	574,642	19,623	19,165	18,572	18,267	3.4	3.3	3.2	3.2
Nebraska.....	1,101,540	1,098,907	1,096,718	1,095,992	32,064	32,313	31,787	31,640	2.9	2.9	2.9	2.9
Nevada.....	1,671,237	1,686,680	1,681,597	1,675,646	87,399	86,462	84,361	81,130	5.2	5.1	5.0	4.8
New Hampshire.....	775,433	775,884	775,355	774,326	24,287	22,666	21,891	21,377	3.1	2.9	2.8	2.8
New Jersey.....	4,909,106	4,908,203	4,910,645	4,918,162	270,340	222,989	216,255	212,716	5.5	4.5	4.4	4.3
New Mexico.....	983,709	972,427	970,828	969,788	40,240	46,905	46,162	45,722	4.1	4.8	4.8	4.7
New York.....	10,012,631	10,065,645	10,039,623	10,029,913	453,847	459,392	443,056	432,957	4.5	4.6	4.4	4.3
North Carolina.....	5,300,672	5,263,145	5,238,235	5,231,098	204,464	189,940	186,094	182,042	3.9	3.6	3.6	3.5
North Dakota.....	431,457	432,927	431,411	430,514	11,172	9,975	9,628	9,502	2.6	2.3	2.2	2.2
Ohio.....	5,936,935	5,882,283	5,867,205	5,857,405	261,080	208,908	199,635	195,290	4.4	3.6	3.4	3.3
Oklahoma.....	2,022,719	1,995,625	1,997,290	1,998,019	69,486	83,474	85,395	85,170	3.4	4.2	4.3	4.3
Oregon.....	2,219,738	2,204,073	2,204,598	2,208,273	117,619	114,786	114,079	112,968	5.3	5.2	5.2	5.1
Pennsylvania.....	6,537,899	6,642,677	6,650,642	6,659,135	287,521	271,279	261,167	249,694	4.4	4.1	3.9	3.7
Rhode Island.....	593,565	578,714	577,490	577,129	25,231	23,614	22,407	21,350	4.3	4.1	3.9	3.7
South Carolina.....	2,611,841	2,672,962	2,672,926	2,675,730	119,155	118,267	112,452	109,048	4.6	4.4	4.2	4.1
South Dakota.....	493,112	488,609	487,119	485,944	10,196	9,898	9,733	9,628	2.1	2.0	2.0	2.0
Tennessee.....	3,536,188	3,491,672	3,486,435	3,486,012	123,626	123,870	120,277	119,623	3.5	3.5	3.4	3.4
Texas.....	15,921,704	15,904,759	15,915,535	15,932,639	674,044	701,202	708,363	707,524	4.2	4.4	4.5	4.4
Utah.....	1,839,933	1,822,245	1,822,544	1,826,291	66,014	66,232	64,847	64,108	3.6	3.6	3.6	3.5
Vermont.....	348,063	338,806	338,092	337,925	9,088	8,819	8,755	8,701	2.6	2.6	2.6	2.6
Virginia.....	4,517,843	4,480,656	4,472,571	4,465,164	150,610	168,123	165,371	160,408	3.3	3.8	3.7	3.6
Washington.....	4,053,622	4,058,817	4,048,317	4,043,691	187,705	209,438	202,809	197,474	4.6	5.2	5.0	4.9
West Virginia.....	781,869	773,498	772,602	772,230	33,851	32,787	32,038	31,269	4.3	4.2	4.1	4.0
Wisconsin.....	3,104,218	3,134,850	3,139,522	3,148,250	94,888	104,698	102,670	102,083	3.1	3.3	3.3	3.2
Wyoming.....	287,825	285,923	285,207	284,980	9,526	9,041	8,643	8,506	3.3	3.2	3.0	3.0
Puerto Rico.....	1,232,682	1,235,956	1,245,320	1,254,168	70,014	71,526	74,629	76,379	5.7	5.8	6.0	6.1

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	July		August		Number				Percent of labor force			
	2025	2026	2025	2026 ^p	July		August		July		August	
					2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,379,514	2,355,573	2,374,741	2,353,639	72,441	86,845	70,993	84,118	3.0	3.7	3.0	3.6
Alaska.....	373,053	373,621	369,660	367,533	15,224	13,553	13,723	12,746	4.1	3.6	3.7	3.5
Arizona.....	3,799,428	3,689,659	3,801,768	3,691,549	183,749	202,618	186,997	205,037	4.8	5.5	4.9	5.6
Arkansas.....	1,448,455	1,469,397	1,439,616	1,456,593	65,966	64,468	61,956	53,442	4.6	4.4	4.3	3.7
California.....	19,836,083	19,360,066	19,856,958	19,490,975	1,163,214	1,025,776	1,159,300	1,044,301	5.9	5.3	5.8	5.4
Colorado.....	3,270,029	3,208,092	3,264,697	3,178,923	132,979	133,065	126,548	146,501	4.1	4.1	3.9	4.6
Connecticut.....	1,962,966	1,909,069	1,936,220	1,880,003	85,330	109,966	79,999	89,229	4.3	5.8	4.1	4.7
Delaware.....	519,818	507,029	518,556	504,915	26,475	24,374	27,840	24,764	5.1	4.8	5.4	4.9
District of Columbia.....	418,025	406,623	406,883	402,842	28,333	24,166	28,713	23,270	6.8	5.9	7.1	5.8
Florida.....	11,109,421	11,083,016	11,097,216	11,137,393	459,908	514,524	475,708	507,443	4.1	4.6	4.3	4.6
Georgia.....	5,412,933	5,473,948	5,393,592	5,498,516	192,882	178,612	196,198	186,966	3.6	3.3	3.6	3.4
Hawaii.....	687,902	691,326	684,867	698,320	15,526	19,577	15,162	20,503	2.3	2.8	2.2	2.9
Idaho.....	1,014,752	1,003,561	1,009,565	1,000,794	36,323	33,844	34,943	35,030	3.6	3.4	3.5	3.5
Illinois.....	6,641,415	6,512,879	6,575,696	6,449,258	314,739	297,805	303,385	313,739	4.7	4.6	4.6	4.9
Indiana.....	3,540,402	3,511,852	3,521,244	3,488,974	147,900	126,098	135,144	123,983	4.2	3.6	3.8	3.6
Iowa.....	1,745,068	1,730,470	1,732,713	1,712,030	65,392	59,683	65,980	61,326	3.7	3.4	3.8	3.6
Kansas.....	1,589,802	1,561,595	1,572,150	1,546,312	68,428	65,683	65,603	68,066	4.3	4.2	4.2	4.4
Kentucky.....	2,117,597	2,131,463	2,112,698	2,120,344	111,314	109,893	92,905	90,148	5.3	5.2	4.4	4.3
Louisiana.....	2,101,294	2,104,965	2,083,736	2,097,539	96,646	91,206	91,388	78,618	4.6	4.3	4.4	3.7
Maine.....	723,373	709,202	722,836	705,652	21,676	21,015	21,368	21,910	3.0	3.0	3.0	3.1
Maryland.....	3,275,166	3,219,377	3,243,571	3,216,182	142,858	133,995	147,780	125,866	4.4	4.2	4.6	3.9
Massachusetts.....	3,992,064	3,920,921	3,981,036	3,916,260	187,488	182,454	183,157	170,657	4.7	4.7	4.6	4.4
Michigan.....	5,084,723	4,868,191	5,033,019	4,825,078	290,708	260,824	247,398	250,954	5.7	5.4	4.9	5.2
Minnesota.....	3,192,584	3,145,942	3,186,004	3,128,973	127,529	144,237	127,830	148,651	4.0	4.6	4.0	4.8
Mississippi.....	1,305,398	1,279,152	1,292,687	1,257,142	57,933	49,413	52,920	40,568	4.4	3.9	4.1	3.2
Missouri.....	3,194,746	3,203,664	3,161,708	3,178,534	142,890	125,092	134,677	122,827	4.5	3.9	4.3	3.9
Montana.....	585,469	583,934	583,556	580,801	17,961	16,374	18,443	17,165	3.1	2.8	3.2	3.0
Nebraska.....	1,109,084	1,100,368	1,099,812	1,095,333	34,310	33,106	30,858	31,078	3.1	3.0	2.8	2.8
Nevada.....	1,665,289	1,673,618	1,665,181	1,657,404	91,656	84,882	89,080	74,684	5.5	5.1	5.3	4.5
New Hampshire.....	783,980	783,304	782,533	777,544	24,962	21,206	24,867	21,654	3.2	2.7	3.2	2.8
New Jersey.....	4,956,807	4,971,421	4,924,658	4,965,237	293,160	229,793	287,251	233,715	5.9	4.6	5.8	4.7
New Mexico.....	989,306	974,328	981,052	967,488	50,132	54,746	41,224	47,120	5.1	5.6	4.2	4.9
New York.....	10,079,290	10,074,119	10,047,012	10,080,717	480,657	421,470	490,640	462,173	4.8	4.2	4.9	4.6
North Carolina.....	5,335,804	5,202,231	5,282,639	5,229,150	218,316	193,767	219,127	188,467	4.1	3.7	4.1	3.6
North Dakota.....	437,151	434,308	435,528	434,048	11,506	9,262	10,884	9,359	2.6	2.1	2.5	2.2
Ohio.....	6,015,659	5,904,511	5,969,073	5,876,529	291,869	203,675	260,844	193,414	4.9	3.4	4.4	3.3
Oklahoma.....	2,022,293	2,009,204	2,021,633	1,995,326	68,977	92,278	71,151	81,723	3.4	4.6	3.5	4.1
Oregon.....	2,233,837	2,219,038	2,233,608	2,234,362	123,442	117,487	122,862	113,792	5.5	5.3	5.5	5.1
Pennsylvania.....	6,588,232	6,703,290	6,580,725	6,708,390	313,901	256,318	340,095	271,811	4.8	3.8	5.2	4.1
Rhode Island.....	598,218	582,569	594,162	579,054	26,184	21,319	27,130	21,811	4.4	3.7	4.6	3.8
South Carolina.....	2,624,540	2,693,373	2,609,692	2,687,248	125,470	110,759	126,028	114,810	4.8	4.1	4.8	4.3
South Dakota.....	499,183	489,841	496,835	487,391	9,683	9,701	11,046	10,598	1.9	2.0	2.2	2.2
Tennessee.....	3,548,185	3,495,794	3,532,230	3,483,634	141,216	125,703	125,179	127,853	4.0	3.6	3.5	3.7
Texas.....	15,889,771	15,954,571	15,911,237	15,967,748	708,935	766,167	728,735	735,836	4.5	4.8	4.6	4.6
Utah.....	1,840,688	1,834,285	1,836,419	1,839,706	67,212	65,384	69,895	69,248	3.7	3.6	3.8	3.8
Vermont.....	352,619	341,640	350,912	341,422	9,013	8,439	9,121	8,685	2.6	2.5	2.6	2.5
Virginia.....	4,562,403	4,496,703	4,522,970	4,451,043	158,365	167,442	163,503	158,331	3.5	3.7	3.6	3.6
Washington.....	4,061,233	4,022,802	4,055,079	4,052,037	186,893	179,577	191,926	190,859	4.6	4.5	4.7	4.7
West Virginia.....	788,149	779,824	785,649	776,144	32,968	31,377	35,683	31,443	4.2	4.0	4.5	4.1
Wisconsin.....	3,146,270	3,191,966	3,120,622	3,189,009	102,330	108,285	97,420	107,086	3.3	3.4	3.1	3.4
Wyoming.....	291,000	287,164	288,658	286,785	8,411	7,330	8,137	7,862	2.9	2.6	2.8	2.7
Puerto Rico.....	1,219,146	1,271,064	1,235,991	1,270,090	69,308	86,863	78,417	83,034	5.7	6.8	6.3	6.5

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p
Alabama.....	2,197.3	2,215.3	2,215.1	2,221.0	110.2	115.2	114.3	113.6	282.8	281.7	280.6	281.9
Alaska.....	337.4	340.2	340.8	341.8	18.7	18.4	18.3	18.5	12.4	12.1	12.9	13.2
Arizona.....	3,258.5	3,283.5	3,283.6	3,279.5	223.3	228.4	228.1	228.2	192.8	191.4	191.9	192.2
Arkansas.....	1,340.7	1,343.2	1,343.3	1,348.5	66.2	66.9	67.5	67.7	158.6	159.1	159.0	158.8
California.....	18,038.7	18,153.5	18,137.8	18,177.2	893.1	884.5	886.8	886.2	1,213.9	1,203.2	1,203.0	1,203.8
Colorado.....	2,963.7	2,967.9	2,971.7	2,970.3	184.2	189.0	188.6	186.4	146.0	144.6	144.5	145.0
Connecticut.....	1,714.8	1,727.7	1,730.8	1,730.5	64.1	65.8	66.1	66.5	152.1	156.3	157.0	156.6
Delaware ²	496.0	496.2	495.8	496.4	24.7	25.0	25.1	25.1	26.8	25.8	25.7	25.7
District of Columbia ²	746.9	720.7	721.1	719.9	13.8	14.5	14.3	14.2	1.1	1.0	1.0	1.0
Florida.....	9,992.6	10,032.8	10,029.8	10,051.6	654.6	655.5	656.8	656.7	426.8	427.9	430.0	429.1
Georgia.....	4,993.0	4,986.7	4,977.7	4,985.7	236.8	231.4	232.4	232.8	426.2	426.9	426.0	425.5
Hawaii ²	641.7	643.2	642.9	643.0	40.5	41.5	41.3	41.2	13.0	12.9	12.7	12.7
Idaho.....	882.9	885.6	887.9	890.7	75.0	76.7	76.6	77.1	75.0	76.9	77.0	77.7
Illinois.....	6,160.6	6,164.7	6,180.0	6,175.6	240.7	250.6	252.6	254.1	568.2	571.0	571.3	571.4
Indiana.....	3,282.6	3,256.8	3,256.2	3,266.5	177.4	179.2	181.7	181.3	516.7	513.3	513.4	516.9
Iowa.....	1,585.1	1,586.2	1,583.4	1,585.8	84.5	86.2	87.1	87.7	214.8	213.0	212.9	214.2
Kansas.....	1,465.0	1,470.0	1,470.4	1,472.3	73.7	76.5	77.5	77.8	172.5	174.7	173.5	173.5
Kentucky.....	2,036.0	2,031.0	2,034.0	2,034.2	92.4	93.0	92.7	93.8	251.8	247.6	249.1	249.8
Louisiana.....	1,989.9	2,010.2	2,016.5	2,022.0	135.7	148.8	151.7	152.9	140.6	143.8	143.6	143.9
Maine.....	660.8	660.4	660.0	660.2	35.6	34.8	34.9	35.2	51.1	51.2	51.1	51.1
Maryland.....	2,811.7	2,804.2	2,814.4	2,806.2	164.7	165.9	165.0	163.0	109.5	110.9	111.6	110.6
Massachusetts.....	3,697.7	3,717.1	3,713.1	3,706.0	165.6	169.4	169.3	167.9	225.6	228.5	228.3	229.7
Michigan.....	4,488.1	4,490.9	4,498.3	4,496.1	203.2	199.2	199.7	199.2	585.4	581.9	585.3	583.3
Minnesota.....	3,024.7	3,065.3	3,067.1	3,068.6	141.5	149.9	148.5	148.6	314.1	322.1	322.5	324.7
Mississippi.....	1,194.5	1,192.3	1,196.6	1,199.8	53.9	53.7	54.5	55.9	138.7	138.3	138.2	137.7
Missouri.....	2,981.6	3,006.8	3,013.6	3,015.7	151.7	158.4	158.3	160.5	279.4	279.2	279.9	278.9
Montana.....	527.1	521.4	522.0	522.1	37.1	36.7	36.6	37.2	21.0	20.8	20.6	20.5
Nebraska.....	1,060.9	1,060.1	1,060.5	1,062.7	64.3	67.7	68.1	68.6	102.3	97.7	97.5	97.3
Nevada.....	1,598.7	1,608.5	1,615.0	1,619.4	113.2	115.1	116.3	116.8	68.3	68.3	68.3	68.6
New Hampshire.....	702.0	705.5	704.8	703.3	32.5	31.5	31.5	31.3	67.6	66.8	67.6	67.8
New Jersey.....	4,369.5	4,383.2	4,361.3	4,359.6	166.1	162.6	161.3	162.3	251.6	248.2	248.7	248.6
New Mexico.....	892.9	896.1	901.9	907.4	55.0	55.6	56.4	57.6	27.8	27.8	28.0	28.2
New York.....	9,946.5	9,982.6	9,969.5	9,946.0	386.3	380.0	381.3	381.1	403.9	397.4	397.1	396.3
North Carolina.....	5,062.8	5,112.7	5,118.4	5,128.4	279.8	294.0	295.2	297.3	458.9	450.3	449.8	450.0
North Dakota.....	446.1	447.4	447.5	448.3	30.7	30.8	31.2	31.2	27.7	27.7	27.7	27.9
Ohio.....	5,678.8	5,684.9	5,686.6	5,688.7	260.4	270.2	273.6	278.2	675.8	683.8	689.0	688.3
Oklahoma.....	1,786.9	1,795.0	1,797.9	1,799.6	89.7	93.6	94.0	93.5	140.1	139.4	139.6	139.0
Oregon.....	1,980.8	1,967.3	1,965.5	1,964.7	112.3	113.2	113.0	113.7	178.3	173.3	173.2	173.5
Pennsylvania.....	6,172.1	6,208.7	6,200.9	6,206.7	264.1	261.6	261.5	261.2	555.1	556.4	557.5	557.3
Rhode Island.....	514.8	513.2	514.6	515.1	22.7	22.1	22.3	22.0	39.1	39.9	40.2	40.4
South Carolina.....	2,387.7	2,409.8	2,415.5	2,426.3	124.1	127.9	129.0	128.9	262.2	263.3	264.8	266.0
South Dakota.....	469.2	471.4	471.3	470.2	29.7	30.4	30.4	30.5	44.2	43.8	44.0	44.1
Tennessee.....	3,367.9	3,385.5	3,382.5	3,384.3	166.5	165.9	165.6	166.2	354.4	356.4	355.5	354.4
Texas.....	14,309.9	14,466.4	14,463.7	14,469.3	907.5	925.1	923.3	924.9	983.7	980.3	980.6	982.8
Utah.....	1,773.2	1,787.5	1,787.9	1,791.5	141.7	145.4	145.4	146.0	153.8	153.7	154.6	155.5
Vermont.....	311.7	310.6	311.0	310.6	16.4	16.5	16.5	16.5	27.4	27.9	27.8	27.8
Virginia.....	4,278.0	4,241.8	4,234.7	4,240.3	231.6	226.1	224.9	227.3	235.3	228.6	230.5	231.3
Washington.....	3,631.8	3,640.9	3,649.0	3,647.0	217.2	215.8	215.5	216.0	269.3	274.4	275.8	276.0
West Virginia.....	718.9	720.8	718.3	717.1	35.3	36.1	35.0	34.6	45.1	45.1	45.1	44.8
Wisconsin.....	3,037.9	3,041.7	3,045.5	3,057.3	147.0	152.6	154.7	157.5	457.2	457.4	458.1	458.4
Wyoming.....	293.4	295.0	295.3	295.7	22.4	24.0	23.9	24.0	10.6	10.3	10.3	10.4
Puerto Rico.....	950.1	955.9	957.8	958.8	38.9	39.2	38.9	39.1	80.3	80.4	81.2	81.4
Virgin Islands ^{2, 3}	33.6	32.2	31.8	32.4	1.8	1.8	1.7	1.8	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p
Alabama.....	406.6	402.5	401.9	401.1	104.2	102.1	101.9	101.8	263.9	267.8	268.1	269.8
Alaska.....	67.1	68.5	68.8	68.9	10.7	10.9	10.9	10.7	28.7	29.7	29.7	29.5
Arizona.....	625.2	628.2	629.2	629.0	243.9	238.6	238.2	237.9	458.3	469.0	469.2	467.8
Arkansas.....	271.8	273.6	274.4	275.2	60.0	58.3	58.4	58.9	165.2	167.0	166.2	166.1
California.....	3,041.4	3,053.8	3,060.9	3,067.8	793.0	783.8	780.7	780.0	2,754.7	2,751.9	2,741.0	2,739.2
Colorado.....	503.5	501.9	503.1	502.4	180.3	175.3	175.1	176.0	487.6	488.0	490.3	489.5
Connecticut.....	297.7	297.6	297.3	298.4	117.6	115.6	115.3	115.1	220.1	221.7	223.0	222.3
Delaware.....	90.2	89.9	89.1	89.3	49.1	49.2	48.9	49.0	64.5	66.2	66.3	66.3
District of Columbia.....	29.7	29.8	29.8	29.6	25.0	24.9	25.1	24.8	165.0	161.5	161.5	160.5
Florida.....	1,987.8	1,989.8	1,990.3	1,989.6	690.3	678.1	676.4	676.0	1,614.3	1,632.0	1,627.9	1,639.5
Georgia.....	1,038.9	1,030.9	1,032.1	1,032.5	284.7	282.2	281.1	281.5	748.9	742.1	737.8	741.2
Hawaii.....	116.4	115.3	114.9	114.8	26.9	26.5	26.3	26.5	72.5	72.5	72.2	72.9
Idaho.....	165.6	168.4	168.1	167.7	42.0	42.2	42.8	42.8	112.5	111.5	111.6	111.1
Illinois.....	1,218.2	1,212.9	1,218.5	1,217.5	392.8	380.7	378.7	377.0	909.1	902.5	907.7	908.7
Indiana.....	632.6	638.2	640.5	638.1	150.1	151.0	150.9	149.9	356.1	359.2	357.9	358.7
Iowa.....	309.5	306.6	304.7	304.3	104.4	105.7	105.5	105.2	142.4	140.9	140.9	139.9
Kansas.....	273.9	272.7	272.6	273.5	79.3	78.8	79.0	78.6	173.9	173.6	174.0	174.7
Kentucky.....	425.6	423.2	425.3	424.4	95.6	95.2	95.2	95.4	225.9	223.0	223.0	222.5
Louisiana.....	377.1	373.6	373.3	375.3	93.2	93.2	92.5	91.9	220.2	225.1	227.2	227.2
Maine.....	119.3	119.0	118.9	118.6	32.9	33.1	33.1	33.4	77.9	77.0	77.1	77.4
Maryland.....	463.0	450.3	449.2	448.5	140.3	138.5	139.2	138.5	466.5	466.8	470.7	470.6
Massachusetts.....	560.0	558.7	557.0	555.6	223.2	222.4	219.8	220.1	607.9	610.3	611.1	604.7
Michigan.....	803.6	797.8	800.0	799.8	240.5	242.2	241.2	241.0	623.7	620.0	617.2	617.3
Minnesota.....	529.0	527.6	527.0	525.6	187.5	182.7	182.0	181.8	369.4	371.9	375.4	375.7
Mississippi.....	248.2	249.4	250.1	249.7	46.0	45.5	46.0	45.8	119.2	119.7	119.6	120.6
Missouri.....	556.1	557.6	559.7	560.8	181.6	181.2	181.8	182.0	363.7	368.2	368.7	368.4
Montana.....	101.7	101.7	101.9	101.4	27.6	27.1	27.1	27.1	54.9	53.5	54.0	53.8
Nebraska.....	194.4	193.0	193.8	193.9	70.4	69.4	69.0	69.0	118.4	117.0	117.4	117.6
Nevada.....	296.4	297.6	300.4	298.9	80.7	78.6	79.2	79.2	228.5	236.7	239.1	240.1
New Hampshire.....	136.2	134.8	134.6	134.0	33.4	33.6	33.5	33.6	99.1	102.0	102.0	101.7
New Jersey.....	898.4	890.6	890.6	891.2	269.8	267.7	266.9	266.7	707.4	714.9	703.2	699.7
New Mexico.....	146.8	150.0	150.6	150.9	35.2	34.8	35.2	35.4	119.9	118.0	118.5	119.0
New York.....	1,486.6	1,479.2	1,478.5	1,475.4	757.5	762.6	761.2	759.1	1,393.3	1,407.6	1,404.5	1,397.9
North Carolina.....	938.1	936.7	938.9	940.6	310.5	312.7	312.3	311.7	741.6	755.6	763.0	764.9
North Dakota.....	93.4	92.1	91.5	91.8	24.6	24.1	24.2	24.4	34.3	34.0	33.9	33.7
Ohio.....	1,052.3	1,049.9	1,047.1	1,050.6	311.1	309.7	310.9	309.5	729.9	729.5	727.7	727.1
Oklahoma.....	317.6	315.7	317.6	317.5	84.6	85.7	85.0	84.9	204.0	202.4	202.9	203.3
Oregon.....	355.1	350.6	351.3	351.6	100.1	99.3	100.1	99.7	252.4	249.2	248.1	247.0
Pennsylvania.....	1,135.2	1,130.2	1,129.5	1,131.2	340.9	342.8	343.9	344.4	830.5	838.3	834.3	835.1
Rhode Island.....	80.5	80.6	80.5	80.5	35.1	33.8	33.9	33.7	68.1	68.1	68.8	69.2
South Carolina.....	445.4	446.6	446.5	447.0	122.4	123.9	123.8	123.7	315.1	313.6	313.7	317.6
South Dakota.....	92.9	91.7	91.3	90.2	27.3	27.1	27.0	27.2	37.4	36.4	37.0	36.2
Tennessee.....	688.4	683.3	684.4	684.6	192.7	189.1	188.8	188.1	443.9	450.8	450.3	448.2
Texas.....	2,784.7	2,817.6	2,815.3	2,812.5	942.7	944.8	941.0	940.9	2,125.5	2,185.4	2,186.1	2,190.6
Utah.....	312.3	313.1	313.7	313.5	100.7	102.9	102.7	102.4	252.8	261.5	260.9	260.6
Vermont.....	51.2	50.9	51.0	51.0	11.4	11.2	11.1	11.1	32.6	31.8	31.4	31.5
Virginia.....	691.8	694.2	693.6	694.0	223.5	220.2	221.5	220.5	804.4	788.1	785.6	789.7
Washington.....	621.8	624.1	626.6	628.2	162.0	160.0	158.8	158.2	543.3	547.8	550.2	546.6
West Virginia.....	121.6	121.4	121.8	121.3	26.0	25.9	25.7	25.9	72.4	73.5	73.0	72.2
Wisconsin.....	546.7	538.5	536.9	535.5	158.9	156.5	156.4	156.4	329.9	331.6	333.4	333.7
Wyoming.....	52.8	52.5	52.4	52.5	11.4	11.6	11.5	11.5	21.8	21.8	21.7	21.8
Puerto Rico.....	190.5	191.5	192.1	192.7	50.8	50.8	51.1	51.2	137.2	134.8	134.4	133.7
Virgin Islands ¹	6.8	7.0	6.9	7.0	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p	Aug. 2025	June 2026	July 2026	Aug. 2026 ^p
Alabama.....	264.5	269.0	270.5	270.8	213.7	219.6	220.4	224.0	426.2	431.0	431.2	431.8
Alaska.....	54.3	54.5	54.2	54.3	36.3	38.5	38.4	38.4	79.8	77.3	77.3	77.9
Arizona.....	551.2	567.7	568.4	567.4	369.0	362.6	360.5	359.9	428.7	426.3	426.3	424.4
Arkansas.....	210.8	210.2	209.8	211.5	132.0	134.3	133.9	136.2	206.3	204.8	204.8	204.9
California.....	3,503.6	3,615.0	3,616.5	3,635.1	2,015.6	2,054.8	2,053.5	2,061.3	2,676.8	2,671.1	2,663.4	2,673.2
Colorado.....	400.8	412.5	413.4	413.2	349.8	356.5	357.1	358.8	489.1	485.9	484.3	483.8
Connecticut.....	376.2	383.1	385.1	385.3	156.1	154.5	154.4	154.2	235.8	235.5	235.2	234.8
Delaware.....	92.5	94.0	94.6	94.6	52.5	51.0	51.0	51.5	72.8	71.9	71.8	71.7
District of Columbia.....	127.3	126.0	125.5	125.5	75.7	75.9	76.1	76.0	228.2	206.8	207.6	208.1
Florida.....	1,596.3	1,627.6	1,625.5	1,635.9	1,330.1	1,344.0	1,345.6	1,341.7	1,148.8	1,139.1	1,138.7	1,143.9
Georgia.....	731.7	749.4	750.8	750.7	519.5	519.6	515.7	516.7	711.7	708.2	705.8	710.0
Hawaii.....	91.3	93.9	93.8	93.3	120.5	122.1	122.3	121.6	126.4	124.9	125.6	126.1
Idaho.....	143.7	145.8	146.3	146.4	95.1	91.9	92.5	94.6	131.1	128.7	128.8	128.7
Illinois.....	1,027.1	1,036.4	1,042.8	1,036.7	605.9	608.7	605.1	606.9	854.9	856.6	857.3	858.1
Indiana.....	522.5	529.8	529.9	529.2	313.8	302.7	299.0	300.2	443.3	417.0	416.4	422.7
Iowa.....	244.1	249.3	249.3	250.1	143.5	141.3	141.3	142.0	267.7	268.2	267.3	267.8
Kansas.....	218.7	219.3	221.2	221.8	133.8	138.2	137.9	136.9	260.7	258.4	257.0	257.2
Kentucky.....	320.0	322.1	323.2	324.0	206.7	210.0	209.4	208.5	317.6	316.0	315.3	315.4
Louisiana.....	351.6	355.4	357.6	359.5	225.4	225.1	225.2	225.9	325.2	325.9	326.0	325.9
Maine.....	137.9	138.8	138.6	138.7	70.2	71.0	71.2	70.7	103.0	102.9	102.5	102.5
Maryland.....	503.6	513.5	515.5	511.3	268.3	271.5	275.9	277.0	535.7	526.6	527.2	527.2
Massachusetts.....	848.4	861.9	863.5	862.8	362.5	362.4	361.6	362.0	474.7	476.2	474.9	475.1
Michigan.....	735.9	739.2	741.7	743.7	430.8	430.8	432.7	432.2	627.9	642.0	642.5	643.5
Minnesota.....	613.9	631.4	631.5	630.7	273.6	276.0	276.4	276.7	431.9	438.5	437.6	438.8
Mississippi.....	160.4	160.1	160.4	160.7	135.7	135.3	137.3	137.4	237.7	235.9	236.0	236.3
Missouri.....	539.1	546.2	548.1	548.2	309.4	318.3	318.3	318.5	434.6	433.0	432.9	432.6
Montana.....	87.2	87.5	88.1	88.7	74.1	72.0	71.5	71.7	92.4	91.3	91.3	91.2
Nebraska.....	173.4	176.4	176.6	177.6	102.1	104.3	103.7	104.7	178.8	178.0	177.8	177.7
Nevada.....	182.3	188.9	190.2	190.4	363.9	360.7	357.8	360.9	184.9	182.3	184.0	185.0
New Hampshire.....	130.9	131.5	131.5	131.7	76.9	79.4	78.9	78.4	88.0	88.1	87.5	87.5
New Jersey.....	801.4	828.7	825.7	824.3	408.3	403.2	398.8	402.2	618.9	624.5	624.0	622.1
New Mexico.....	153.8	155.0	156.9	157.8	99.3	100.0	99.4	99.5	191.8	192.4	194.0	195.3
New York.....	2,402.1	2,442.6	2,431.5	2,427.1	933.8	924.3	917.4	920.3	1,523.8	1,528.3	1,532.2	1,532.1
North Carolina.....	730.8	745.8	742.5	742.0	541.2	555.1	554.9	558.1	776.1	779.8	779.5	780.7
North Dakota.....	71.8	72.2	73.1	73.2	40.8	41.6	41.9	42.0	85.6	86.7	86.3	86.1
Ohio.....	996.0	999.5	999.3	997.2	570.6	569.2	570.1	568.2	796.8	789.6	786.5	786.9
Oklahoma.....	278.9	286.4	287.8	289.1	182.5	181.7	181.6	182.1	373.2	371.5	371.9	373.1
Oregon.....	351.5	360.3	359.8	359.7	206.8	204.5	203.7	203.4	317.7	312.0	311.7	311.3
Pennsylvania.....	1,399.0	1,422.6	1,421.6	1,422.6	572.5	581.8	583.6	584.9	704.7	704.3	700.1	700.6
Rhode Island.....	113.8	116.6	116.3	116.6	61.5	59.6	59.3	59.5	65.7	64.6	64.6	64.5
South Carolina.....	316.2	323.0	324.8	324.1	281.0	286.7	287.3	291.3	397.9	400.2	401.1	403.8
South Dakota.....	80.3	81.9	81.6	82.1	50.7	54.1	54.2	54.5	81.9	80.8	80.8	80.6
Tennessee.....	508.0	516.0	516.3	516.7	367.0	374.6	371.3	373.9	455.1	455.9	457.3	458.7
Texas.....	1,984.1	2,008.0	2,010.8	2,009.1	1,527.4	1,554.6	1,556.2	1,561.1	2,132.5	2,127.3	2,128.8	2,134.7
Utah.....	253.9	257.1	257.7	258.6	177.1	177.2	177.8	178.8	281.0	277.0	276.2	277.3
Vermont.....	65.4	65.5	65.4	65.5	35.3	35.1	35.2	35.6	56.5	56.5	57.3	56.3
Virginia.....	625.2	629.0	628.0	628.0	421.1	420.8	423.9	424.2	766.8	764.3	757.7	755.6
Washington.....	564.4	570.8	574.2	574.2	345.4	348.1	348.8	348.2	617.2	607.7	607.1	606.4
West Virginia.....	145.4	148.2	147.6	148.1	72.7	71.6	71.9	72.0	148.4	148.0	147.8	148.1
Wisconsin.....	497.9	505.6	502.7	505.5	290.3	294.8	294.8	296.6	415.0	409.1	412.3	418.5
Wyoming.....	29.6	30.2	30.3	29.8	38.2	39.2	39.3	39.9	71.8	70.8	71.1	71.4
Puerto Rico.....	126.0	128.7	129.0	128.6	99.8	105.1	104.9	104.6	194.6	193.5	194.5	195.8
Virgin Islands.....	2.1	2.1	2.0	2.1	6.6	5.3	5.3	5.3	10.5	10.4	10.3	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	July		August		July		August		July		August	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,189.1	2,210.4	2,194.1	2,216.2	9.4	9.6	9.3	9.6	110.5	114.1	110.6	113.4
Alaska.....	360.0	361.1	357.0	360.0	13.5	14.1	13.6	14.0	21.4	20.6	21.3	20.9
Arizona.....	3,191.5	3,215.8	3,232.7	3,250.1	16.0	17.1	15.9	17.2	224.6	228.1	223.4	230.3
Arkansas.....	1,320.6	1,331.0	1,331.9	1,343.2	4.8	4.8	4.8	4.8	66.9	68.0	66.8	68.3
California.....	17,907.2	18,029.3	17,982.3	18,103.8	18.9	18.6	18.9	18.4	910.9	898.4	911.0	898.7
Colorado.....	2,977.9	2,986.7	2,979.7	2,981.2	20.7	20.4	20.7	20.3	188.8	194.4	188.2	191.1
Connecticut.....	1,714.8	1,730.8	1,702.3	1,721.8	0.5	0.5	0.5	0.5	66.7	68.8	66.7	69.7
Delaware ¹	500.8	501.5	498.3	499.1	—	—	—	—	25.0	25.4	25.0	25.6
District of Columbia ¹	765.5	732.2	739.8	713.6	—	—	—	—	14.0	14.6	14.0	14.3
Florida.....	9,856.6	9,917.5	9,933.3	9,994.7	5.6	5.7	5.6	5.7	655.8	660.0	655.7	657.5
Georgia.....	4,970.1	4,961.3	4,992.3	4,981.4	9.5	9.6	9.4	9.5	236.7	233.3	237.5	233.3
Hawaii ¹	638.1	639.5	634.4	635.2	—	—	—	—	40.4	41.7	40.7	41.4
Idaho.....	891.9	896.7	888.2	896.7	4.7	4.7	4.7	4.7	77.9	78.7	77.7	79.2
Illinois.....	6,187.3	6,205.8	6,180.3	6,187.2	7.0	7.4	7.0	7.4	255.8	269.7	254.8	271.6
Indiana.....	3,240.0	3,235.4	3,293.4	3,275.7	5.3	5.4	5.3	5.4	180.7	186.8	182.6	187.2
Iowa.....	1,575.1	1,574.8	1,575.5	1,574.1	2.3	2.3	2.3	2.3	89.9	94.1	90.3	93.8
Kansas.....	1,446.4	1,455.3	1,449.5	1,457.3	6.0	6.0	5.9	6.1	76.2	80.1	75.6	79.3
Kentucky.....	2,012.8	2,015.8	2,037.7	2,037.7	7.1	7.0	6.9	7.0	95.1	95.0	95.2	96.4
Louisiana.....	1,971.8	2,004.1	1,983.0	2,011.8	28.4	27.8	28.4	27.5	136.7	152.4	135.5	152.6
Maine.....	681.4	681.3	677.3	678.2	2.0	1.9	2.0	1.9	37.3	36.8	37.2	36.9
Maryland.....	2,835.6	2,829.3	2,820.6	2,814.0	1.5	1.5	1.5	1.5	167.6	168.7	167.7	165.8
Massachusetts.....	3,750.8	3,767.3	3,721.8	3,738.5	1.1	1.1	1.1	1.1	173.1	176.7	172.1	175.5
Michigan.....	4,480.4	4,500.6	4,494.0	4,505.9	7.2	7.6	7.2	7.5	214.0	211.2	214.7	211.1
Minnesota.....	3,039.2	3,088.3	3,039.2	3,084.5	6.3	6.7	6.3	6.7	156.7	163.1	156.5	164.2
Mississippi.....	1,179.6	1,190.6	1,192.6	1,195.4	5.7	5.8	5.7	5.8	53.6	54.9	53.9	55.9
Missouri.....	2,972.5	3,007.3	2,969.0	3,004.6	4.5	4.6	4.5	4.6	155.4	163.5	155.0	165.4
Montana.....	535.4	531.2	536.4	531.1	5.9	5.9	5.9	5.8	39.7	39.4	39.5	39.8
Nebraska.....	1,060.5	1,061.6	1,060.3	1,061.1	1.0	1.0	1.0	1.0	67.2	70.8	66.8	71.2
Nevada.....	1,584.0	1,605.7	1,595.8	1,616.3	14.7	15.2	14.8	15.3	114.9	116.8	115.8	119.5
New Hampshire.....	706.8	709.5	703.6	706.3	0.9	0.9	0.9	0.9	33.8	32.4	33.6	32.4
New Jersey.....	4,381.5	4,384.7	4,351.6	4,356.4	1.5	1.5	1.5	1.5	170.7	166.7	171.0	167.4
New Mexico.....	881.2	894.8	894.0	905.3	25.3	26.3	25.2	26.5	56.3	57.1	55.7	58.6
New York.....	9,987.6	10,069.1	9,950.7	9,986.2	5.7	5.7	5.7	5.7	400.6	395.4	400.6	396.0
North Carolina.....	5,020.7	5,081.7	5,064.4	5,126.8	6.2	6.2	6.2	6.1	281.7	297.7	281.2	299.4
North Dakota.....	446.4	448.9	445.5	448.2	17.4	17.4	17.2	17.4	34.1	35.4	34.1	35.1
Ohio.....	5,694.3	5,720.1	5,698.8	5,712.4	9.2	9.4	9.1	9.4	270.0	285.6	270.5	289.4
Oklahoma.....	1,769.8	1,781.2	1,774.1	1,786.7	28.2	28.4	28.2	28.4	90.4	93.7	90.3	92.9
Oregon.....	1,968.8	1,959.8	1,974.2	1,964.4	6.1	6.1	6.1	6.0	116.0	116.6	116.4	118.8
Pennsylvania.....	6,145.2	6,194.9	6,139.5	6,191.6	21.5	22.1	21.4	21.9	275.2	273.9	274.8	272.7
Rhode Island.....	518.4	518.3	517.1	517.8	0.2	0.2	0.2	0.2	23.4	23.3	23.6	23.0
South Carolina.....	2,375.4	2,427.1	2,388.9	2,432.2	4.7	4.8	4.7	4.8	124.3	130.5	124.4	129.7
South Dakota.....	472.4	475.6	474.0	475.6	1.3	1.2	1.3	1.2	32.3	33.5	32.0	33.2
Tennessee.....	3,331.1	3,360.0	3,359.2	3,371.7	4.4	4.3	4.3	4.3	168.0	167.8	168.6	168.5
Texas.....	14,225.3	14,399.9	14,265.3	14,412.3	211.8	211.8	210.9	212.3	905.9	927.2	910.2	929.9
Utah.....	1,753.1	1,777.8	1,768.2	1,788.8	11.3	11.0	11.2	11.0	144.9	148.3	144.8	148.6
Vermont.....	308.3	310.8	309.7	309.2	0.8	0.9	0.9	0.9	17.4	17.5	17.5	17.4
Virginia.....	4,273.2	4,231.7	4,272.2	4,237.6	6.8	6.5	6.9	6.5	233.8	229.2	234.5	231.3
Washington.....	3,651.7	3,675.9	3,639.5	3,661.4	5.2	5.2	5.2	5.2	223.1	221.7	224.3	223.8
West Virginia.....	713.8	717.5	717.5	715.9	20.4	19.6	20.3	19.6	36.2	36.0	36.8	36.1
Wisconsin.....	3,064.6	3,077.6	3,062.5	3,082.0	4.2	4.2	4.2	4.2	155.2	163.4	155.6	167.3
Wyoming.....	300.8	300.3	300.1	300.6	15.5	15.4	15.5	15.5	24.3	25.1	24.3	25.3
Puerto Rico.....	929.5	944.6	938.8	951.7	0.6	0.6	0.6	0.6	38.3	38.6	38.5	38.9
Virgin Islands ¹	34.4	32.0	33.1	32.2	—	—	—	—	1.8	1.7	1.8	1.8

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	July		August		July		August		July		August	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	283.5	281.3	283.0	282.0	405.3	401.0	404.6	399.6	22.5	21.7	22.5	21.5
Alaska.....	22.3	21.5	17.3	18.7	71.8	73.7	72.0	73.4	4.3	4.2	4.3	4.2
Arizona.....	193.2	191.4	193.3	192.3	617.7	622.8	618.1	622.1	48.4	49.5	48.2	49.6
Arkansas.....	159.1	159.1	158.7	158.9	270.4	273.9	271.4	274.2	12.1	12.3	12.0	12.3
California.....	1,224.7	1,210.7	1,228.3	1,213.8	3,026.5	3,047.8	3,029.9	3,052.8	527.8	513.7	534.0	512.3
Colorado.....	147.2	145.7	146.9	145.3	503.1	503.2	502.9	500.9	70.5	64.7	70.0	64.4
Connecticut.....	153.7	158.3	153.1	157.0	294.4	294.0	292.7	294.1	30.5	30.7	30.5	30.0
Delaware.....	27.2	25.9	27.0	25.9	90.1	89.1	89.4	88.8	3.5	3.3	3.5	3.3
District of Columbia.....	1.1	1.0	1.1	1.0	29.9	29.7	29.6	29.4	18.4	17.6	18.2	17.6
Florida.....	426.3	431.5	425.8	429.1	1,971.5	1,975.7	1,968.7	1,971.9	152.8	149.0	153.0	147.9
Georgia.....	425.7	426.5	426.9	426.1	1,030.8	1,028.4	1,031.2	1,028.3	112.4	114.6	111.6	113.7
Hawaii.....	13.0	12.8	13.0	12.7	116.5	114.7	116.3	114.3	6.8	7.1	6.7	7.1
Idaho.....	75.3	77.5	75.1	77.8	165.8	169.4	166.1	168.6	9.1	8.7	9.1	8.7
Illinois.....	572.4	575.4	569.9	573.0	1,217.8	1,215.5	1,215.4	1,213.3	90.3	88.4	91.0	87.4
Indiana.....	515.3	515.3	519.5	518.7	630.6	638.9	630.3	634.9	26.8	24.9	26.5	24.7
Iowa.....	217.4	215.0	215.8	214.5	309.6	306.1	307.8	303.7	17.7	18.1	17.5	17.8
Kansas.....	173.2	174.8	172.5	174.4	272.4	272.6	273.1	272.8	17.1	17.2	16.9	17.4
Kentucky.....	251.9	248.4	251.4	250.0	422.4	423.9	423.1	423.2	20.6	20.1	20.3	20.1
Louisiana.....	140.8	144.0	140.4	143.7	373.6	372.6	375.8	374.1	17.4	16.4	17.4	16.5
Maine.....	52.2	51.6	52.0	51.8	121.7	121.0	121.8	120.6	8.3	7.8	8.2	7.8
Maryland.....	111.3	112.2	110.1	111.5	461.8	448.4	460.0	446.3	34.9	34.0	34.5	33.6
Massachusetts.....	227.6	230.2	226.8	230.6	562.4	558.3	559.5	556.4	91.2	88.4	91.4	88.0
Michigan.....	583.3	585.6	587.1	586.7	806.1	805.5	805.8	803.6	55.4	53.8	54.5	53.2
Minnesota.....	318.1	325.8	318.2	328.2	527.9	527.4	527.4	524.1	41.4	39.5	41.2	39.1
Mississippi.....	138.5	138.3	137.9	137.1	246.0	249.8	247.6	248.6	9.6	9.2	9.4	9.1
Missouri.....	283.7	280.2	280.0	279.4	553.2	558.6	553.8	558.4	46.1	46.4	45.8	45.9
Montana.....	21.2	20.7	21.1	20.6	102.0	102.9	101.9	102.1	5.8	5.7	5.8	5.6
Nebraska.....	102.2	97.8	102.2	97.4	194.4	193.4	194.0	192.9	17.7	17.6	17.7	17.5
Nevada.....	68.4	68.5	68.2	68.9	294.6	297.6	294.6	296.8	21.9	21.8	21.9	21.6
New Hampshire.....	68.1	67.8	67.9	68.3	137.0	135.0	136.6	134.0	11.2	10.7	11.0	10.6
New Jersey.....	253.4	250.3	252.6	250.5	894.5	889.2	892.3	886.2	78.0	74.6	78.2	74.3
New Mexico.....	28.3	28.3	28.2	28.7	147.0	150.3	146.9	150.3	9.4	9.1	9.9	9.1
New York.....	407.7	401.0	405.8	398.9	1,478.4	1,469.7	1,471.7	1,464.0	273.4	274.8	274.2	270.2
North Carolina.....	460.5	452.0	459.5	450.8	937.9	940.0	935.8	938.7	87.2	83.4	87.1	82.8
North Dakota.....	27.9	27.8	28.0	28.1	93.2	91.3	93.1	91.4	5.2	4.9	5.1	5.0
Ohio.....	676.4	692.0	677.3	688.8	1,048.0	1,047.3	1,050.1	1,051.5	66.1	63.5	65.7	63.9
Oklahoma.....	140.3	140.0	139.9	139.3	315.9	315.3	316.0	315.3	17.0	16.8	17.0	16.9
Oregon.....	182.1	176.2	181.2	175.9	353.5	350.1	355.3	351.4	34.9	32.8	35.0	32.6
Pennsylvania.....	559.9	562.0	556.9	560.5	1,123.6	1,116.6	1,121.2	1,117.8	90.8	87.5	90.9	87.8
Rhode Island.....	39.0	40.2	39.3	40.6	79.4	80.0	79.7	80.1	6.1	5.4	6.2	5.4
South Carolina.....	262.0	267.7	262.4	267.7	444.9	446.6	444.3	445.4	27.7	25.6	27.7	25.1
South Dakota.....	44.3	44.2	44.4	44.3	93.5	92.4	93.5	91.1	5.1	4.9	5.1	4.9
Tennessee.....	355.1	355.3	354.8	353.3	682.4	681.0	685.4	680.4	53.1	52.4	54.0	52.6
Texas.....	988.6	983.7	984.6	984.8	2,772.2	2,803.3	2,775.3	2,800.4	226.1	215.6	224.0	211.3
Utah.....	154.5	155.3	154.2	156.0	310.7	312.8	311.6	312.8	43.0	40.8	42.7	40.4
Vermont.....	27.6	28.1	27.6	28.1	51.3	51.2	51.1	51.0	4.5	4.3	4.5	4.2
Virginia.....	238.2	230.8	235.7	232.0	691.1	691.9	689.9	691.1	69.3	66.3	69.0	65.9
Washington.....	273.7	279.4	271.8	279.5	624.0	630.3	623.4	631.0	164.8	166.3	164.1	164.3
West Virginia.....	45.4	45.3	45.1	44.8	121.0	121.5	121.2	120.6	7.6	7.6	7.6	7.6
Wisconsin.....	465.1	463.8	463.3	462.0	546.9	539.9	546.7	536.5	46.9	45.9	46.7	45.5
Wyoming.....	10.6	10.4	10.6	10.4	53.6	53.0	53.5	53.2	3.1	3.0	3.1	2.9
Puerto Rico.....	79.9	81.3	79.6	81.5	187.4	190.9	188.0	191.1	12.5	11.9	12.3	11.8
Virgin Islands.....	0.5	0.5	0.5	0.5	6.9	6.9	6.7	7.0	0.4	0.3	0.4	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	July		August		July		August		July		August	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	104.9	102.2	104.5	102.0	262.8	265.5	263.5	269.5	262.6	269.4	264.9	270.0
Alaska.....	11.0	11.2	11.0	10.9	30.6	31.1	30.1	30.9	54.4	54.2	54.2	54.2
Arizona.....	243.2	238.3	243.4	237.9	451.9	463.7	456.8	465.8	539.6	556.9	549.5	562.3
Arkansas.....	60.4	59.0	60.3	59.1	161.3	165.0	163.3	166.7	206.8	207.0	209.7	210.2
California.....	798.7	783.2	797.3	781.3	2,748.8	2,744.9	2,767.6	2,743.1	3,441.6	3,588.3	3,479.9	3,603.1
Colorado.....	181.7	177.2	180.8	177.2	496.4	494.7	495.5	493.8	396.4	408.3	399.9	410.4
Connecticut.....	119.3	116.8	118.5	115.5	223.3	225.6	222.0	223.5	371.2	380.5	368.0	379.3
Delaware.....	49.7	49.4	49.4	49.2	65.8	67.3	65.3	67.2	91.6	94.1	92.3	93.9
District of Columbia.....	25.2	25.3	25.1	25.0	167.6	163.0	164.8	160.0	123.9	121.9	123.4	121.8
Florida.....	692.2	677.0	691.6	677.1	1,612.8	1,629.7	1,612.2	1,642.8	1,566.0	1,602.9	1,586.9	1,621.9
Georgia.....	285.7	281.9	285.2	281.5	750.8	735.3	749.8	741.8	722.8	745.5	732.3	746.5
Hawaii.....	27.2	26.3	27.0	26.6	72.4	72.0	72.5	72.7	90.5	93.5	90.5	92.5
Idaho.....	42.6	43.4	42.4	43.1	114.9	115.0	114.8	113.5	144.8	145.5	140.8	143.9
Illinois.....	398.4	382.9	397.6	379.4	921.6	919.9	923.1	923.1	1,019.2	1,032.5	1,015.2	1,021.9
Indiana.....	152.3	151.9	151.4	150.3	355.8	361.4	360.5	363.3	520.0	527.5	520.8	527.3
Iowa.....	105.7	106.4	105.1	105.2	145.1	143.1	144.1	140.8	233.2	238.8	234.8	240.1
Kansas.....	79.8	79.4	79.7	78.6	174.8	176.0	175.3	176.5	218.3	220.7	218.6	221.3
Kentucky.....	96.1	95.7	96.0	96.0	226.6	224.0	227.9	222.8	316.4	321.1	318.6	323.6
Louisiana.....	93.7	92.5	93.6	92.0	219.2	227.2	220.5	226.9	348.7	355.3	352.5	359.5
Maine.....	33.6	33.6	33.4	33.8	80.0	78.8	79.5	78.9	136.3	136.9	135.8	136.9
Maryland.....	142.2	140.4	141.5	139.6	474.1	476.8	472.5	476.0	501.5	508.0	500.6	505.5
Massachusetts.....	227.6	223.2	226.5	223.2	621.7	622.8	616.9	612.8	843.5	856.8	835.5	849.8
Michigan.....	243.6	243.7	242.8	243.4	610.2	607.8	615.5	610.3	732.5	738.5	734.5	739.4
Minnesota.....	190.4	183.9	189.5	183.2	373.5	380.0	374.3	381.9	604.2	627.9	608.3	626.4
Mississippi.....	46.1	46.3	46.1	46.2	115.9	119.0	118.8	120.3	158.1	157.7	160.4	159.9
Missouri.....	183.8	181.2	182.6	180.6	365.4	370.4	364.6	368.2	534.6	543.8	534.2	544.0
Montana.....	28.1	27.2	27.9	27.2	56.8	55.8	56.7	55.4	85.8	87.0	86.7	88.1
Nebraska.....	70.9	69.2	70.7	69.0	120.2	119.1	119.3	118.6	172.7	176.1	173.1	177.1
Nevada.....	80.7	79.1	80.6	79.5	225.4	239.3	228.2	241.5	179.9	188.2	182.8	189.5
New Hampshire.....	33.8	33.6	33.7	33.8	100.9	103.3	100.5	102.6	126.9	129.3	126.4	129.1
New Jersey.....	273.1	268.7	272.7	268.9	709.4	713.6	704.2	705.5	786.8	816.1	782.0	808.5
New Mexico.....	35.4	35.4	35.3	35.4	119.7	118.8	120.8	118.5	149.4	155.4	154.1	156.5
New York.....	772.3	773.8	770.7	766.7	1,414.8	1,424.1	1,405.8	1,403.5	2,314.2	2,385.7	2,313.7	2,365.0
North Carolina.....	314.9	317.0	313.3	315.1	744.3	765.2	745.4	767.4	719.6	736.8	728.5	738.1
North Dakota.....	24.6	24.2	24.6	24.4	35.2	35.0	35.2	34.7	71.3	73.0	71.5	73.0
Ohio.....	314.2	312.7	313.3	310.4	736.4	736.2	738.6	733.9	989.2	991.2	992.5	991.7
Oklahoma.....	84.9	85.5	84.7	85.0	205.0	204.6	204.1	205.5	276.8	286.0	278.7	288.7
Oregon.....	101.4	101.8	101.2	100.7	252.8	248.1	251.8	248.2	343.6	355.7	347.0	356.8
Pennsylvania.....	344.8	347.0	343.7	346.8	833.3	840.2	828.0	840.2	1,359.7	1,393.3	1,364.6	1,394.9
Rhode Island.....	35.4	34.0	35.3	33.8	70.1	69.7	69.5	69.9	110.9	113.4	110.9	113.2
South Carolina.....	123.5	125.6	123.0	124.7	312.6	314.8	315.3	320.5	309.6	323.0	314.5	322.1
South Dakota.....	27.7	27.3	27.5	27.2	38.3	37.6	38.1	36.9	79.1	80.2	79.7	81.2
Tennessee.....	193.6	189.5	193.6	189.3	443.1	452.2	447.8	452.1	499.0	511.8	504.6	511.8
Texas.....	946.4	941.5	946.2	942.5	2,123.6	2,187.7	2,135.2	2,196.3	1,966.5	2,003.8	1,985.0	2,004.4
Utah.....	101.0	103.4	101.5	102.9	252.7	264.2	254.2	262.7	244.6	250.4	248.5	253.4
Vermont.....	11.6	11.2	11.6	11.2	33.5	32.5	33.2	32.3	63.4	64.1	63.1	63.2
Virginia.....	225.8	222.3	225.3	221.9	812.5	792.9	809.2	794.6	614.2	622.1	619.2	622.1
Washington.....	163.8	160.9	163.5	159.9	547.4	555.0	549.0	551.2	557.6	568.5	555.7	568.3
West Virginia.....	25.9	25.9	26.1	26.0	73.1	74.7	73.0	73.0	143.8	147.1	145.2	147.6
Wisconsin.....	161.4	158.2	161.0	157.9	335.8	339.0	334.9	338.7	494.4	503.3	497.7	505.0
Wyoming.....	11.5	11.6	11.5	11.6	23.0	22.8	22.8	22.6	29.0	29.8	29.0	29.4
Puerto Rico.....	50.8	51.0	50.4	51.0	134.9	132.5	135.0	132.5	119.6	126.7	122.8	126.2
Virgin Islands.....	1.6	1.6	1.6	1.5	2.4	2.4	2.4	2.4	2.1	2.0	2.1	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

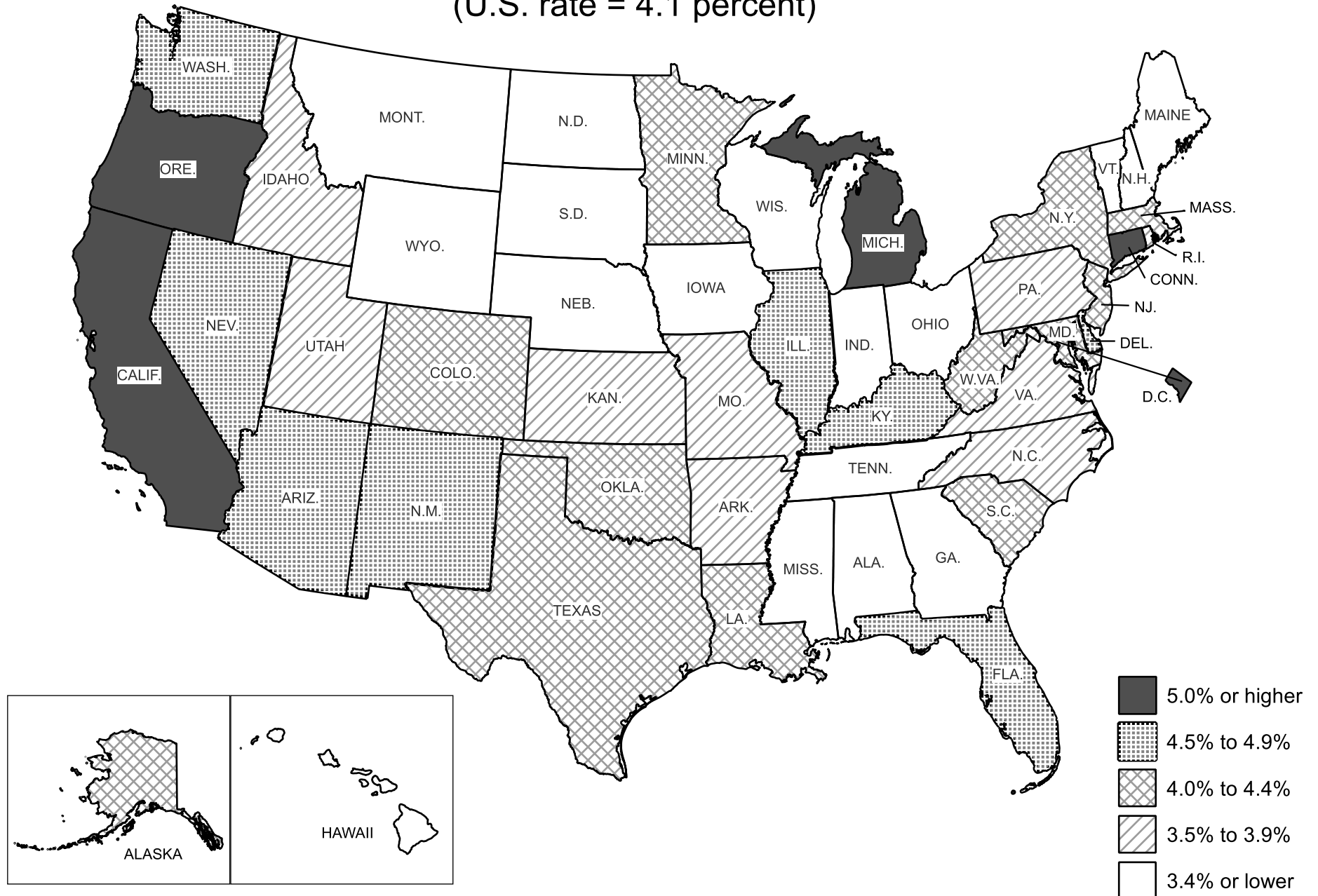
State	Leisure and hospitality				Other services				Government			
	July		August		July		August		July		August	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	217.6	228.4	216.7	227.8	93.7	95.6	93.5	95.1	416.3	421.6	421.0	425.7
Alaska.....	44.5	45.8	44.4	45.2	12.6	12.8	12.4	12.8	73.6	71.9	76.4	74.8
Arizona.....	360.1	352.4	362.9	352.9	102.0	105.8	101.9	105.4	394.8	389.8	419.3	414.3
Arkansas.....	133.9	138.5	133.8	140.0	53.1	52.6	53.3	52.2	191.8	190.8	197.8	196.5
California.....	2,046.5	2,082.0	2,048.0	2,086.8	597.8	611.4	596.7	604.8	2,565.0	2,530.3	2,570.7	2,588.7
Colorado.....	365.7	376.2	364.2	373.1	135.0	132.1	133.3	132.4	472.4	469.8	477.3	472.3
Connecticut.....	168.4	169.0	166.3	166.1	66.4	67.8	65.4	67.9	220.4	218.8	218.6	218.2
Delaware.....	58.6	57.8	58.1	57.4	19.7	20.3	19.6	20.1	69.6	68.9	68.7	67.7
District of Columbia.....	76.7	77.7	75.6	76.1	63.5	63.5	62.8	63.0	245.2	217.9	225.2	205.4
Florida.....	1,316.2	1,338.7	1,312.3	1,325.1	385.1	382.9	383.8	383.5	1,072.3	1,064.4	1,137.7	1,132.2
Georgia.....	530.6	525.9	524.9	520.3	174.3	174.0	172.7	171.8	690.8	686.3	710.8	708.6
Hawaii.....	121.4	123.5	121.6	122.6	27.3	26.7	27.3	27.0	122.6	121.2	118.8	118.3
Idaho.....	101.6	99.0	101.6	101.4	30.2	31.6	30.0	32.2	125.0	123.2	125.9	123.6
Illinois.....	633.0	637.7	633.6	633.9	251.3	253.9	248.0	251.5	820.5	822.5	824.7	824.7
Indiana.....	325.8	309.6	323.9	310.3	142.3	139.8	139.7	141.4	385.1	373.9	432.9	412.2
Iowa.....	151.9	149.2	151.3	150.2	55.7	55.0	55.1	55.2	246.6	246.7	251.4	250.5
Kansas.....	137.2	141.6	136.6	139.8	55.5	54.5	55.7	54.7	235.9	232.4	239.6	236.4
Kentucky.....	212.3	217.0	212.2	214.5	73.8	74.5	73.6	73.7	290.5	289.1	312.5	310.4
Louisiana.....	225.2	227.4	226.0	225.5	75.7	76.1	75.4	75.9	312.4	312.4	317.5	317.6
Maine.....	90.6	93.1	88.7	90.9	23.6	23.9	23.5	23.6	95.8	95.9	95.2	95.1
Maryland.....	288.1	297.1	285.6	294.4	126.0	127.0	124.4	125.7	526.6	515.2	522.2	514.1
Massachusetts.....	399.3	406.8	396.5	403.7	148.1	146.8	145.8	145.3	455.2	456.2	449.7	452.1
Michigan.....	460.7	465.8	459.3	463.9	178.2	179.1	178.4	178.6	589.2	602.0	594.2	608.2
Minnesota.....	292.2	296.6	294.5	297.7	119.2	122.1	118.8	122.1	409.3	415.3	404.2	410.9
Mississippi.....	137.6	140.5	138.1	138.3	39.8	39.6	39.7	40.8	228.7	229.5	235.0	233.4
Missouri.....	324.4	340.0	322.9	333.9	117.7	116.0	116.6	116.3	403.7	402.6	409.0	407.9
Montana.....	81.4	79.6	81.2	78.6	20.2	19.8	19.9	19.3	88.5	87.2	89.8	88.6
Nebraska.....	104.7	109.2	106.2	109.4	38.4	38.2	38.3	38.0	171.1	169.2	171.0	169.0
Nevada.....	366.4	363.5	367.5	364.2	44.4	43.1	44.6	43.2	172.7	172.6	176.8	176.3
New Hampshire.....	88.3	90.7	87.2	89.1	27.0	26.8	26.7	26.5	78.9	79.0	79.1	79.0
New Jersey.....	453.9	449.5	447.9	447.2	172.6	169.5	171.4	169.8	587.6	585.0	577.8	576.6
New Mexico.....	101.8	103.8	102.0	102.1	29.6	28.9	29.2	28.8	179.0	181.4	186.7	190.8
New York.....	988.9	987.0	986.0	982.5	382.4	390.5	379.8	385.6	1,549.2	1,561.4	1,536.7	1,548.1
North Carolina.....	565.1	576.5	559.7	575.7	195.0	195.1	194.2	194.7	708.3	711.8	753.5	758.0
North Dakota.....	42.3	43.8	42.0	43.6	15.2	15.9	15.1	15.9	80.0	80.2	79.6	79.6
Ohio.....	599.8	606.2	599.8	598.4	214.6	212.6	213.3	211.8	770.4	763.4	768.6	763.2
Oklahoma.....	184.8	183.6	185.1	184.1	71.4	73.3	71.1	72.1	355.1	354.0	359.0	358.5
Oregon.....	217.8	215.9	217.6	214.8	67.1	66.6	66.8	67.2	293.5	289.9	295.8	292.0
Pennsylvania.....	606.9	622.8	606.2	616.8	263.7	267.7	262.0	266.0	665.8	661.8	669.8	666.2
Rhode Island.....	68.3	67.3	67.6	67.4	23.1	23.9	23.0	23.7	62.5	60.9	61.8	60.5
South Carolina.....	291.9	303.7	289.6	302.7	91.5	96.2	91.5	94.3	382.7	388.6	391.5	395.2
South Dakota.....	55.0	59.3	55.9	60.4	19.2	19.0	19.0	18.7	76.6	76.0	77.5	76.5
Tennessee.....	376.3	384.5	375.9	382.4	135.1	137.6	134.3	137.1	421.0	423.6	435.9	439.9
Texas.....	1,550.7	1,586.1	1,543.3	1,575.3	494.1	500.1	490.5	490.6	2,039.4	2,039.1	2,060.1	2,064.5
Utah.....	180.3	184.7	181.0	185.0	47.4	47.9	47.3	47.8	262.7	259.0	271.2	268.2
Vermont.....	37.0	37.7	37.5	38.5	10.5	10.5	10.5	10.4	50.7	52.8	52.2	52.0
Virginia.....	442.5	447.5	439.9	443.3	205.8	200.5	204.3	200.3	733.2	721.7	738.3	728.6
Washington.....	357.5	367.2	361.2	365.1	126.9	125.7	126.5	127.3	607.7	595.7	594.8	585.8
West Virginia.....	74.7	75.2	74.9	74.7	24.3	23.8	24.3	23.1	141.4	140.8	143.0	142.8
Wisconsin.....	316.5	324.2	315.0	323.9	147.5	147.6	146.4	146.6	390.7	388.1	391.0	394.4
Wyoming.....	44.3	44.3	44.1	44.7	16.8	16.8	16.4	16.5	69.1	68.1	69.3	68.5
Puerto Rico.....	99.2	105.3	99.7	104.8	18.7	19.2	19.0	19.3	187.6	186.6	192.9	194.0
Virgin Islands.....	6.8	5.3	6.5	5.3	0.8	0.8	0.8	0.8	11.1	10.5	10.3	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, August 2026

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, August 2025 - August 2026

