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STATE EMPLOYMENT AND UNEMPLOYMENT — AUGUST 2025

Unemployment rates were higher in August in 3 states, lower in 2 states, and stable in 45 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Seventeen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 24 states had little change. The national unemployment rate, 4.3 percent, changed little over the month and from August 2024.

In August 2025, nonfarm payroll employment increased in 1 state, decreased in the District of Columbia, and was essentially unchanged in 49 states. Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in August, 1.9 percent. The District of Columbia had the highest unemployment rate, 6.0 percent. The next highest rate was in California, 5.5 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.3 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In August, three states had unemployment rate increases: Delaware and Maryland (+0.2 percentage point each) and Minnesota (+0.1 point). Two states had rate decreases: Colorado (-0.3 percentage point) and Alabama (-0.1 point). The remaining 45 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Seventeen states and the District of Columbia had unemployment rate increases from August 2024, the largest of which was in Oregon (+0.8 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.8 percentage point). Twenty-four states had jobless rates that were not notably different from those a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In August 2025, nonfarm payroll employment increased in Utah (+8,300, or +0.5 percent), decreased in the District of Columbia (-5,300, or -0.7 percent), and was essentially unchanged in 49 states. (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 20 states and was essentially unchanged in 30 states and the District of Columbia. The largest job gains occurred in Texas (+195,600), New York (+125,100), and Pennsylvania (+101,200). The largest percentage increase occurred in South Carolina (+3.1 percent), followed by Hawaii and New Mexico (+1.9 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for August is scheduled to be released on Wednesday, October 1, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for September is scheduled to be released on Tuesday, October 21, 2025, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., August 2025, seasonally adjusted

State	Rate ^p
United States ¹	4.3
Alabama	2.9
California	5.5
District of Columbia	6.0
Florida	3.8
Georgia	3.4
Hawaii	2.7
Idaho	3.7
Indiana	3.6
Maine	3.2
Maryland	3.6
Michigan	5.2
Minnesota	3.6
Montana	2.9
Nebraska	3.0
Nevada	5.3
New Hampshire	3.0
North Carolina	3.7
North Dakota	2.5
Oklahoma	3.1
South Dakota	1.9
Tennessee	3.6
Utah	3.3
Vermont	2.5
Virginia	3.6
Wisconsin	3.1
Wyoming	3.2

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from July 2025 to August 2025, seasonally adjusted

State	Rate		Over-the-month change ^P
	July 2025	August 2025 ^P	
Alabama	3.0	2.9	-0.1
Colorado	4.5	4.2	-.3
Delaware	4.1	4.3	.2
Maryland	3.4	3.6	.2
Minnesota	3.5	3.6	.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from August 2024 to August 2025, seasonally adjusted

State	Rate		Over-the-year change ^P
	August 2024	August 2025 ^P	
Alabama	3.1	2.9	-0.2
Arizona	3.7	4.1	.4
Arkansas	3.5	3.8	.3
Connecticut	3.2	3.8	.6
Delaware	3.7	4.3	.6
District of Columbia	5.3	6.0	.7
Florida	3.4	3.8	.4
Georgia	3.6	3.4	-.2
Hawaii	3.0	2.7	-.3
Illinois	5.0	4.4	-.6
Indiana	4.4	3.6	-.8
Iowa	3.2	3.8	.6
Kentucky	5.2	4.7	-.5
Maryland	3.2	3.6	.4
Massachusetts	4.2	4.8	.6
Minnesota	3.2	3.6	.4
Mississippi	3.3	3.9	.6
Missouri	3.7	4.1	.4
Nevada	5.7	5.3	-.4
New Hampshire	2.6	3.0	.4
New Jersey	4.6	5.0	.4
New York	4.4	4.0	-.4
Ohio	4.4	5.0	.6
Oregon	4.2	5.0	.8
Pennsylvania	3.6	4.0	.4
Virginia	2.9	3.6	.7
West Virginia	4.1	3.8	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from July 2025 to August 2025, seasonally adjusted

State	July 2025	August 2025 ^P	Over-the-month change ^P	
			Level	Percent
District of Columbia	763,100	757,800	-5,300	-0.7
Utah	1,766,800	1,775,100	8,300	.5

^P = preliminary.

Table E. States with statistically significant employment changes from August 2024 to August 2025, seasonally adjusted

State	August 2024	August 2025 ^P	Over-the-year change ^P	
			Level	Percent
Arizona	3,212,300	3,253,700	41,400	1.3
Arkansas	1,367,500	1,385,800	18,300	1.3
Florida	9,950,200	10,048,400	98,200	1.0
Hawaii	639,500	651,400	11,900	1.9
Idaho	869,000	881,900	12,900	1.5
Michigan	4,489,500	4,533,600	44,100	1.0
Minnesota	3,010,600	3,053,100	42,500	1.4
Mississippi	1,189,300	1,205,500	16,200	1.4
Missouri	2,987,900	3,021,800	33,900	1.1
New Mexico	888,000	904,800	16,800	1.9
New York	9,883,500	10,008,600	125,100	1.3
North Carolina	5,014,600	5,095,400	80,800	1.6
Ohio	5,653,400	5,730,200	76,800	1.4
Oklahoma	1,778,900	1,802,300	23,400	1.3
Pennsylvania	6,147,900	6,249,100	101,200	1.6
South Carolina	2,355,200	2,427,200	72,000	3.1
Tennessee	3,373,900	3,408,300	34,400	1.0
Texas	14,152,100	14,347,700	195,600	1.4
Utah	1,744,700	1,775,100	30,400	1.7
Virginia	4,237,200	4,281,600	44,400	1.0

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Number				Percent of labor force			
					Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p
Alabama.....	2,353,909	2,386,087	2,383,733	2,378,227	74,115	75,640	72,473	68,191	3.1	3.2	3.0	2.9
Alaska.....	360,361	364,846	364,991	365,179	17,075	17,226	17,379	17,290	4.7	4.7	4.8	4.7
Arizona.....	3,752,147	3,793,681	3,798,487	3,802,381	139,855	155,958	156,074	157,143	3.7	4.1	4.1	4.1
Arkansas.....	1,413,653	1,423,836	1,424,727	1,427,207	48,963	52,702	53,055	53,852	3.5	3.7	3.7	3.8
California.....	19,694,492	19,841,059	19,851,271	19,857,925	1,069,057	1,070,414	1,089,039	1,094,674	5.4	5.4	5.5	5.5
Colorado.....	3,276,586	3,283,006	3,280,332	3,275,595	144,756	155,270	148,101	139,145	4.4	4.7	4.5	4.2
Connecticut.....	1,949,462	1,956,495	1,954,003	1,949,921	61,491	73,842	74,217	73,253	3.2	3.8	3.8	3.8
Delaware.....	507,397	508,595	509,570	510,560	18,716	20,532	21,118	21,935	3.7	4.0	4.1	4.3
District of Columbia.....	415,530	420,912	420,306	418,950	22,075	24,972	25,029	25,206	5.3	5.9	6.0	6.0
Florida.....	11,172,039	11,192,773	11,195,969	11,195,953	385,194	415,170	416,992	423,960	3.4	3.7	3.7	3.8
Georgia.....	5,415,837	5,376,272	5,377,121	5,381,610	197,628	186,321	185,351	181,183	3.6	3.5	3.4	3.4
Hawaii.....	681,890	689,057	688,572	687,236	20,486	19,309	18,838	18,263	3.0	2.8	2.7	2.7
Idaho.....	1,007,246	1,010,584	1,010,046	1,009,419	37,707	36,700	36,891	37,042	3.7	3.6	3.7	3.7
Illinois.....	6,642,903	6,611,731	6,598,618	6,580,656	335,118	307,248	300,631	292,495	5.0	4.6	4.6	4.4
Indiana.....	3,474,997	3,489,801	3,489,001	3,489,209	152,104	124,525	123,971	124,881	4.4	3.6	3.6	3.6
Iowa.....	1,715,758	1,735,723	1,737,354	1,739,256	55,502	63,707	64,919	65,794	3.2	3.7	3.7	3.8
Kansas.....	1,552,333	1,554,075	1,553,678	1,556,203	57,868	59,420	59,365	59,613	3.7	3.8	3.8	3.8
Kentucky.....	2,103,751	2,119,122	2,117,824	2,114,861	110,326	103,179	102,955	100,123	5.2	4.9	4.9	4.7
Louisiana.....	2,081,355	2,074,311	2,075,063	2,075,291	93,096	92,688	92,778	91,396	4.5	4.5	4.5	4.4
Maine.....	708,245	706,835	706,082	705,612	22,929	22,643	22,339	22,339	3.2	3.3	3.2	3.2
Maryland.....	3,257,096	3,236,014	3,237,636	3,238,833	104,151	107,285	110,419	115,749	3.2	3.3	3.4	3.6
Massachusetts.....	3,914,904	3,959,446	3,961,597	3,963,695	162,915	191,573	190,930	189,379	4.2	4.8	4.8	4.8
Michigan.....	5,072,482	5,082,203	5,076,586	5,063,414	251,667	271,438	270,340	264,043	5.0	5.3	5.3	5.2
Minnesota.....	3,136,823	3,157,316	3,155,781	3,156,875	99,522	105,503	109,027	113,563	3.2	3.3	3.5	3.6
Mississippi.....	1,278,827	1,292,366	1,289,462	1,285,835	41,854	51,319	50,910	50,291	3.3	4.0	3.9	3.9
Missouri.....	3,139,987	3,163,895	3,177,146	3,171,870	116,521	127,570	129,779	131,536	3.7	4.0	4.1	4.1
Montana.....	580,951	574,938	575,273	575,693	17,350	15,992	16,200	16,579	3.0	2.8	2.8	2.9
Nebraska.....	1,072,558	1,086,306	1,087,408	1,089,569	30,682	32,381	32,377	32,152	2.9	3.0	3.0	3.0
Nevada.....	1,654,018	1,681,644	1,680,985	1,679,682	94,034	90,945	89,956	88,547	5.7	5.4	5.4	5.3
New Hampshire.....	773,243	776,183	775,158	775,056	20,461	24,031	23,852	23,471	2.6	3.1	3.1	3.0
New Jersey.....	4,909,638	4,892,430	4,890,421	4,887,333	225,926	238,906	241,693	245,667	4.6	4.9	4.9	5.0
New Mexico.....	985,162	991,353	991,520	990,692	42,551	41,302	41,287	40,857	4.3	4.2	4.2	4.1
New York.....	9,848,664	9,876,700	9,868,068	9,861,421	432,466	391,142	392,353	397,912	4.4	4.0	4.0	4.0
North Carolina.....	5,285,562	5,286,784	5,285,652	5,283,116	194,193	196,912	195,057	194,915	3.7	3.7	3.7	3.7
North Dakota.....	427,210	430,239	430,090	430,200	10,819	10,672	10,693	10,793	2.5	2.5	2.5	2.5
Ohio.....	5,916,451	5,959,782	5,960,308	5,952,142	257,656	292,704	296,499	295,129	4.4	4.9	5.0	5.0
Oklahoma.....	1,987,925	2,001,147	2,003,151	2,007,115	65,181	62,347	61,780	62,246	3.3	3.1	3.1	3.1
Oregon.....	2,200,370	2,211,347	2,213,946	2,217,585	92,268	107,670	109,534	111,930	4.2	4.9	4.9	5.0
Pennsylvania.....	6,560,005	6,540,179	6,536,732	6,530,093	237,964	260,227	262,618	262,644	3.6	4.0	4.0	4.0
Rhode Island.....	591,448	587,421	587,719	588,750	26,416	28,415	28,097	27,073	4.5	4.8	4.8	4.6
South Carolina.....	2,550,374	2,565,184	2,572,045	2,575,593	116,576	105,890	107,747	110,750	4.6	4.1	4.2	4.3
South Dakota.....	489,962	493,833	493,281	492,684	9,010	8,994	9,148	9,393	1.8	1.8	1.9	1.9
Tennessee.....	3,426,395	3,471,439	3,478,531	3,487,821	122,059	120,122	123,862	124,122	3.6	3.5	3.6	3.6
Texas.....	15,687,839	15,850,155	15,848,697	15,857,279	654,816	639,562	635,090	643,799	4.2	4.0	4.0	4.1
Utah.....	1,839,928	1,845,760	1,845,216	1,843,163	60,897	59,455	60,515	61,738	3.3	3.2	3.3	3.3
Vermont.....	356,760	354,320	353,348	352,438	8,742	9,109	9,028	8,956	2.5	2.6	2.6	2.5
Virginia.....	4,588,480	4,558,425	4,552,621	4,547,540	131,808	160,304	162,713	162,662	2.9	3.5	3.6	3.6
Washington.....	4,065,971	4,033,178	4,024,800	4,022,129	181,010	180,515	180,851	180,450	4.5	4.5	4.5	4.5
West Virginia.....	786,566	779,613	779,897	780,689	32,300	29,162	29,019	29,422	4.1	3.7	3.7	3.8
Wisconsin.....	3,179,830	3,156,616	3,150,001	3,142,898	94,062	100,770	98,645	97,504	3.0	3.2	3.1	3.1
Wyoming.....	297,176	291,960	291,172	290,474	10,034	9,696	9,548	9,384	3.4	3.3	3.3	3.2
Puerto Rico.....	1,221,266	1,238,079	1,237,690	1,240,984	66,636	68,346	68,299	69,943	5.5	5.5	5.5	5.6

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	July		August		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	July		August		July		August	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	2,362,412	2,377,420	2,359,738	2,360,249	81,384	69,419	82,758	63,784	3.4	2.9	3.5	2.7
Alaska.....	368,751	373,580	365,359	371,377	16,237	16,728	14,861	14,448	4.4	4.5	4.1	3.9
Arizona.....	3,757,669	3,816,886	3,746,265	3,807,573	163,249	177,712	156,530	181,566	4.3	4.7	4.2	4.8
Arkansas.....	1,429,837	1,442,079	1,413,700	1,437,259	57,686	61,976	50,672	59,405	4.0	4.3	3.6	4.1
California.....	19,759,417	19,825,476	19,722,147	19,939,525	1,159,006	1,204,883	1,154,408	1,163,185	5.9	6.1	5.9	5.8
Colorado.....	3,295,141	3,284,309	3,290,782	3,273,826	151,917	129,321	151,167	120,471	4.6	3.9	4.6	3.7
Connecticut.....	1,974,435	1,973,661	1,951,800	1,941,217	71,760	83,235	66,677	74,401	3.6	4.2	3.4	3.8
Delaware.....	512,012	516,221	509,708	515,582	21,385	24,322	20,830	26,642	4.2	4.7	4.1	5.2
District of Columbia.....	423,899	425,319	414,427	412,936	25,280	27,031	24,976	28,382	6.0	6.4	6.0	6.9
Florida.....	11,212,645	11,254,854	11,209,329	11,232,627	427,649	455,982	424,369	491,920	3.8	4.1	3.8	4.4
Georgia.....	5,425,113	5,386,261	5,391,019	5,372,198	211,062	194,548	219,061	190,814	3.9	3.6	4.1	3.6
Hawaii.....	684,612	687,790	681,655	683,246	21,757	17,543	21,865	17,738	3.2	2.6	3.2	2.6
Idaho.....	1,015,414	1,017,819	1,010,093	1,011,311	38,408	38,566	36,694	36,793	3.8	3.8	3.6	3.6
Illinois.....	6,728,865	6,631,818	6,652,810	6,552,743	382,859	319,807	354,622	306,957	5.7	4.8	5.3	4.7
Indiana.....	3,506,027	3,518,041	3,485,467	3,497,226	170,064	147,864	154,499	134,096	4.9	4.2	4.4	3.8
Iowa.....	1,729,876	1,747,321	1,715,342	1,738,243	59,931	71,598	58,646	72,181	3.5	4.1	3.4	4.2
Kansas.....	1,569,907	1,568,843	1,546,712	1,561,179	68,744	68,425	63,797	66,916	4.4	4.4	4.1	4.3
Kentucky.....	2,111,454	2,120,158	2,106,670	2,106,585	122,436	119,403	110,802	91,054	5.8	5.6	5.3	4.3
Louisiana.....	2,104,960	2,085,975	2,083,824	2,069,249	101,402	97,332	99,348	89,414	4.8	4.7	4.8	4.3
Maine.....	723,673	720,153	722,004	718,474	21,619	20,404	20,603	20,527	3.0	2.8	2.9	2.9
Maryland.....	3,308,683	3,287,439	3,271,327	3,242,607	116,207	125,298	113,233	138,846	3.5	3.8	3.5	4.3
Massachusetts.....	3,965,939	4,005,213	3,947,809	4,000,232	179,524	192,457	170,532	189,315	4.5	4.8	4.3	4.7
Michigan.....	5,138,290	5,131,485	5,095,138	5,057,127	294,620	310,275	251,491	251,440	5.7	6.0	4.9	5.0
Minnesota.....	3,164,083	3,171,133	3,145,604	3,174,821	110,543	124,588	104,010	131,769	3.5	3.9	3.3	4.2
Mississippi.....	1,287,477	1,294,442	1,276,887	1,277,627	47,872	58,756	45,106	53,992	3.7	4.5	3.5	4.2
Missouri.....	3,177,269	3,205,325	3,133,868	3,185,115	135,627	149,416	121,940	142,560	4.3	4.7	3.9	4.5
Montana.....	590,208	585,150	586,818	582,844	17,005	15,793	16,287	16,554	2.9	2.7	2.8	2.8
Nebraska.....	1,082,414	1,098,434	1,070,807	1,095,149	33,180	34,930	30,282	31,058	3.1	3.2	2.8	2.8
Nevada.....	1,657,562	1,673,932	1,652,886	1,672,835	101,531	94,191	97,111	88,110	6.1	5.6	5.9	5.3
New Hampshire.....	782,707	781,550	780,339	782,836	22,017	24,343	21,750	23,832	2.8	3.1	2.8	3.0
New Jersey.....	4,974,752	4,941,472	4,933,691	4,907,206	262,581	275,999	244,482	276,930	5.3	5.6	5.0	5.6
New Mexico.....	991,546	995,423	984,813	985,573	52,843	51,777	44,565	42,060	5.3	5.2	4.5	4.3
New York.....	9,976,811	9,940,748	9,909,957	9,911,620	483,061	453,609	474,178	469,800	4.8	4.6	4.8	4.7
North Carolina.....	5,331,001	5,327,448	5,271,638	5,267,317	217,193	202,765	207,241	213,037	4.1	3.8	3.9	4.0
North Dakota.....	434,963	436,050	431,737	435,319	11,690	11,241	10,285	10,903	2.7	2.6	2.4	2.5
Ohio.....	5,999,117	6,038,569	5,939,519	5,963,831	282,750	330,957	255,557	291,316	4.7	5.5	4.3	4.9
Oklahoma.....	1,995,964	2,011,407	1,984,858	2,017,744	71,152	64,509	67,447	69,150	3.6	3.2	3.4	3.4
Oregon.....	2,213,798	2,235,027	2,213,145	2,242,655	100,789	120,318	96,749	123,886	4.6	5.4	4.4	5.5
Pennsylvania.....	6,654,499	6,592,181	6,623,575	6,572,262	281,594	301,389	295,364	316,996	4.2	4.6	4.5	4.8
Rhode Island.....	597,237	593,588	590,690	591,583	28,074	27,781	29,802	26,645	4.7	4.7	5.0	4.5
South Carolina.....	2,575,113	2,613,334	2,555,620	2,580,087	126,872	123,634	125,897	126,146	4.9	4.7	4.9	4.9
South Dakota.....	496,870	497,852	493,368	494,971	8,720	9,313	9,637	11,066	1.8	1.9	2.0	2.2
Tennessee.....	3,446,401	3,514,988	3,420,771	3,506,861	135,840	155,072	127,729	125,017	3.9	4.4	3.7	3.6
Texas.....	15,681,116	15,829,036	15,675,864	15,885,187	712,239	671,937	697,032	740,574	4.5	4.2	4.4	4.7
Utah.....	1,843,267	1,848,027	1,839,595	1,836,487	64,797	65,118	65,618	68,990	3.5	3.5	3.6	3.8
Vermont.....	361,536	355,016	359,669	352,504	8,384	8,800	8,789	9,219	2.3	2.5	2.4	2.6
Virginia.....	4,638,615	4,590,043	4,591,773	4,542,500	148,904	174,801	150,758	175,560	3.2	3.8	3.3	3.9
Washington.....	4,086,723	4,020,697	4,071,495	4,044,439	190,319	181,264	188,770	188,175	4.7	4.5	4.6	4.7
West Virginia.....	797,162	789,233	789,973	787,571	35,471	30,566	34,186	34,055	4.4	3.9	4.3	4.3
Wisconsin.....	3,223,227	3,174,213	3,194,878	3,144,649	104,121	101,824	93,727	101,456	3.2	3.2	2.9	3.2
Wyoming.....	300,232	293,200	298,527	290,466	9,246	8,151	9,145	7,763	3.1	2.8	3.1	2.7
Puerto Rico.....	1,207,526	1,226,226	1,209,752	1,244,024	72,307	70,121	68,483	79,379	6.0	5.7	5.7	6.4

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p
Alabama.....	2,192.9	2,211.1	2,211.9	2,214.9	107.7	108.8	109.4	110.5	284.4	288.3	288.1	287.3
Alaska.....	334.1	338.3	338.2	339.0	18.2	19.6	19.7	19.8	11.3	12.5	12.4	12.5
Arizona.....	3,212.3	3,250.3	3,253.0	3,253.7	223.5	224.5	225.3	226.4	193.5	191.7	191.3	192.4
Arkansas.....	1,367.5	1,379.2	1,383.3	1,385.8	67.5	63.8	65.2	65.5	162.1	164.2	164.6	164.7
California.....	17,941.7	18,007.7	18,007.4	18,011.2	909.9	899.1	895.5	893.0	1,242.9	1,213.7	1,212.6	1,211.2
Colorado.....	2,973.2	2,983.4	2,988.5	2,991.5	187.1	182.9	186.5	186.3	148.6	149.4	149.1	149.1
Connecticut.....	1,707.5	1,718.5	1,719.3	1,720.2	63.5	63.0	62.7	62.1	155.4	153.1	152.9	153.6
Delaware ²	490.3	492.6	493.0	493.8	24.3	24.8	24.7	24.6	26.7	26.8	26.6	26.5
District of Columbia ²	766.7	763.8	763.1	757.8	14.4	14.9	15.0	15.0	1.2	1.2	1.2	1.2
Florida.....	9,950.2	10,061.7	10,052.5	10,048.4	656.4	658.0	655.0	658.6	429.1	429.2	429.2	430.9
Georgia.....	4,967.3	4,996.0	4,997.7	4,999.6	230.3	227.1	229.6	226.6	428.2	426.0	427.5	427.5
Hawaii ²	639.5	650.9	650.8	651.4	39.7	40.6	40.6	40.9	12.8	13.0	13.1	13.1
Idaho.....	869.0	881.7	881.7	881.9	72.1	77.2	77.5	77.0	75.7	77.0	76.6	76.6
Illinois.....	6,147.8	6,168.1	6,167.0	6,153.7	236.0	236.6	239.0	239.3	577.5	573.2	573.1	573.5
Indiana.....	3,277.2	3,283.8	3,288.4	3,290.8	170.1	166.6	167.8	168.5	523.0	519.9	520.7	520.0
Iowa.....	1,596.9	1,591.2	1,591.0	1,594.6	84.2	89.1	88.7	88.0	221.3	215.7	216.1	216.0
Kansas.....	1,462.4	1,463.5	1,457.1	1,452.4	72.3	72.3	70.7	71.1	175.3	173.9	175.1	174.8
Kentucky.....	2,042.4	2,058.4	2,058.5	2,062.2	94.9	99.5	100.5	100.9	257.7	259.4	257.8	257.6
Louisiana.....	1,983.4	2,001.5	2,002.8	2,002.5	141.0	137.7	137.1	135.8	140.4	143.0	143.4	144.0
Maine.....	658.8	657.4	656.9	656.5	35.4	34.6	34.5	34.2	51.9	51.7	51.9	52.0
Maryland.....	2,835.0	2,840.8	2,850.0	2,846.8	162.9	159.6	158.9	161.6	109.7	110.0	109.6	108.5
Massachusetts.....	3,717.0	3,725.2	3,727.3	3,723.5	169.7	168.9	170.5	167.9	230.3	229.6	229.1	228.9
Michigan.....	4,489.5	4,525.7	4,528.8	4,533.6	197.1	206.8	206.3	204.4	603.5	593.6	596.3	594.3
Minnesota.....	3,010.6	3,047.7	3,047.2	3,053.1	137.3	140.3	141.9	143.8	318.8	322.3	321.9	321.0
Mississippi.....	1,189.3	1,200.8	1,202.8	1,205.5	50.8	51.9	52.0	53.6	141.1	140.8	140.9	140.3
Missouri.....	2,987.9	3,012.3	3,027.7	3,021.8	147.1	151.8	150.6	152.0	283.6	282.1	283.2	282.7
Montana.....	528.1	528.6	529.8	529.8	37.5	37.8	37.9	37.4	21.5	20.4	20.4	20.2
Nebraska.....	1,057.5	1,066.7	1,063.0	1,064.1	62.0	63.7	64.2	64.2	104.1	102.1	101.7	101.9
Nevada.....	1,570.2	1,573.2	1,573.9	1,570.1	110.6	107.5	107.9	103.5	66.7	67.5	67.5	67.6
New Hampshire.....	706.2	710.3	708.7	706.3	32.4	32.2	32.3	32.0	68.5	67.8	67.8	67.5
New Jersey.....	4,360.3	4,377.9	4,384.3	4,389.2	165.0	157.9	156.0	155.0	255.6	256.6	257.5	256.9
New Mexico.....	888.0	906.7	907.9	904.8	54.0	61.4	61.4	61.2	28.7	29.3	29.3	29.1
New York.....	9,883.5	9,967.8	10,024.7	10,008.6	390.6	381.3	381.1	377.3	413.1	410.8	409.9	408.9
North Carolina.....	5,014.6	5,096.1	5,090.6	5,095.4	272.8	282.0	282.0	280.8	465.2	459.8	456.3	456.8
North Dakota.....	446.6	450.8	449.7	448.1	30.1	30.3	30.3	30.1	28.3	28.1	28.3	28.2
Ohio.....	5,653.4	5,716.0	5,720.3	5,730.2	250.3	264.3	264.0	263.9	682.2	688.5	688.3	689.2
Oklahoma.....	1,778.9	1,802.8	1,801.3	1,802.3	85.9	89.2	88.3	88.1	140.8	141.4	142.5	142.2
Oregon.....	1,995.3	2,001.3	2,001.4	2,008.3	117.2	113.5	116.2	116.0	186.9	179.5	178.9	179.8
Pennsylvania.....	6,147.9	6,230.1	6,236.9	6,249.1	259.3	260.1	260.5	259.7	562.6	561.5	562.4	564.0
Rhode Island.....	512.0	513.2	513.2	513.7	22.5	22.5	22.4	22.9	39.7	40.1	40.2	40.2
South Carolina.....	2,355.2	2,420.4	2,427.5	2,427.2	118.2	124.9	124.4	123.8	263.8	264.1	263.6	263.7
South Dakota.....	467.5	472.1	471.9	471.8	29.3	30.0	30.4	30.8	45.1	43.9	44.2	44.1
Tennessee.....	3,373.9	3,395.3	3,398.8	3,408.3	164.5	160.6	162.2	164.2	362.4	361.3	361.1	361.1
Texas.....	14,152.1	14,325.1	14,330.1	14,347.7	859.2	873.9	876.6	877.7	974.7	974.2	971.1	967.7
Utah.....	1,744.7	1,771.1	1,766.8	1,775.1	139.3	144.0	142.6	141.5	153.1	154.6	154.3	153.5
Vermont.....	313.1	314.1	313.8	314.1	16.1	15.8	15.8	15.8	27.4	26.7	26.7	26.6
Virginia.....	4,237.2	4,271.1	4,274.4	4,281.6	219.5	229.0	230.7	232.2	243.2	241.4	239.0	239.1
Washington.....	3,642.0	3,667.6	3,672.3	3,661.8	224.3	214.9	213.4	213.2	277.3	274.5	275.7	272.7
West Virginia.....	715.9	720.7	720.1	719.0	33.3	36.7	37.1	36.4	45.9	45.9	45.3	45.2
Wisconsin.....	3,045.9	3,056.7	3,060.1	3,068.7	141.0	144.1	144.0	143.6	463.6	464.2	463.5	462.1
Wyoming.....	294.9	297.4	297.1	297.5	23.7	23.8	23.6	23.5	10.4	10.7	10.5	10.7
Puerto Rico.....	952.0	963.4	963.4	966.5	37.3	39.2	38.9	39.2	83.8	83.1	83.0	83.1
Virgin Islands ^{2, 3}	35.9	35.6	35.3	36.6	2.0	2.2	2.2	2.2	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p
Alabama.....	410.1	412.0	411.6	411.7	104.7	103.0	103.2	102.6	262.7	262.4	261.7	262.7
Alaska.....	66.1	67.4	67.6	68.0	10.8	10.8	10.7	10.7	28.6	29.6	29.7	29.6
Arizona.....	616.0	614.9	614.1	615.6	237.5	240.6	240.4	241.8	455.4	457.9	457.7	458.3
Arkansas.....	269.9	272.8	272.5	273.9	69.7	69.9	70.1	70.9	160.3	160.3	161.5	161.1
California.....	3,072.1	3,070.8	3,072.5	3,071.7	798.2	783.6	783.3	783.4	2,780.1	2,740.3	2,732.2	2,726.9
Colorado.....	511.4	504.6	508.6	509.0	179.6	177.0	176.8	174.7	494.0	491.4	490.6	492.3
Connecticut.....	298.0	299.0	298.9	298.4	117.7	119.5	120.0	120.2	220.3	222.1	223.9	223.6
Delaware.....	89.6	89.6	90.2	90.4	49.5	49.4	49.4	49.4	65.9	65.1	65.6	65.6
District of Columbia.....	30.3	29.1	29.2	29.2	25.2	25.6	25.5	25.3	172.4	169.9	169.1	167.7
Florida.....	1,992.0	2,020.2	2,019.7	2,015.4	689.6	690.2	691.9	692.4	1,625.3	1,635.3	1,628.0	1,625.0
Georgia.....	1,042.1	1,028.9	1,027.7	1,031.3	281.7	285.4	284.0	283.5	751.3	757.9	758.0	758.2
Hawaii.....	116.5	117.4	118.3	118.1	27.6	27.6	27.7	27.6	72.4	70.7	71.1	71.4
Idaho.....	164.6	163.0	163.0	163.5	41.4	43.1	43.1	42.8	110.6	111.7	111.8	111.1
Illinois.....	1,223.7	1,219.9	1,219.6	1,215.1	394.7	397.9	398.7	398.2	922.7	916.2	913.7	911.1
Indiana.....	639.1	641.8	641.7	644.1	149.0	146.2	145.1	144.6	354.9	364.3	364.7	363.9
Iowa.....	312.9	310.3	310.0	310.9	105.7	104.6	103.8	103.9	145.5	141.8	140.6	142.4
Kansas.....	275.8	276.5	276.3	274.2	77.8	80.0	80.5	80.4	174.0	173.7	173.7	173.3
Kentucky.....	430.1	429.7	429.5	430.2	95.2	96.1	96.6	97.1	225.7	224.7	225.8	226.7
Louisiana.....	373.0	371.6	370.2	371.1	95.9	92.9	93.1	93.3	222.4	221.1	221.0	220.8
Maine.....	120.4	118.3	118.5	118.8	33.3	33.6	33.7	33.7	78.8	78.9	78.6	78.0
Maryland.....	472.0	473.4	472.8	471.5	141.2	141.3	141.7	142.0	484.3	480.7	479.4	478.3
Massachusetts.....	558.4	561.6	563.4	564.3	224.6	227.9	227.7	227.3	625.1	620.0	618.1	619.1
Michigan.....	809.2	812.0	812.5	813.6	234.8	241.4	242.0	242.8	640.4	628.9	625.6	629.2
Minnesota.....	535.7	540.6	539.6	538.9	188.9	185.6	185.6	186.7	373.2	373.9	372.6	374.3
Mississippi.....	248.4	248.9	250.0	249.7	45.4	45.4	45.5	45.3	118.0	119.7	120.0	120.4
Missouri.....	563.6	559.0	561.4	560.9	180.8	179.8	180.4	180.5	371.9	367.7	367.3	364.6
Montana.....	102.1	102.3	103.1	103.4	27.6	28.3	28.2	27.9	53.8	54.9	54.6	54.6
Nebraska.....	197.3	195.1	194.0	193.7	70.8	70.7	70.6	70.5	122.1	119.2	118.6	119.0
Nevada.....	295.1	292.6	293.2	292.2	79.9	79.1	78.6	78.8	216.9	217.9	217.0	218.1
New Hampshire.....	139.8	138.9	139.1	138.9	33.7	33.8	33.8	33.9	99.2	102.5	101.9	102.1
New Jersey.....	902.7	897.0	895.3	894.9	269.0	272.2	272.3	270.9	706.6	709.1	717.3	724.6
New Mexico.....	146.8	145.2	146.6	146.2	35.4	37.3	36.8	36.5	121.8	124.1	123.8	121.6
New York.....	1,488.7	1,484.9	1,480.7	1,482.0	750.3	751.4	750.4	745.2	1,402.1	1,402.4	1,404.1	1,399.3
North Carolina.....	935.5	942.4	940.6	945.0	308.6	311.6	311.9	312.2	737.6	762.3	759.2	759.1
North Dakota.....	93.5	93.4	93.3	93.3	24.9	25.0	24.7	24.7	35.2	35.2	35.1	35.0
Ohio.....	1,057.0	1,061.3	1,065.5	1,067.8	312.6	316.8	318.1	318.8	731.0	739.0	736.9	736.7
Oklahoma.....	319.4	323.4	323.4	322.2	85.2	86.5	86.6	86.8	206.2	209.7	208.3	208.8
Oregon.....	358.8	356.0	356.0	355.0	100.4	99.8	98.7	99.4	259.8	262.8	261.6	261.6
Pennsylvania.....	1,140.6	1,143.4	1,142.5	1,145.4	339.0	343.5	345.8	345.2	834.2	840.7	843.6	844.5
Rhode Island.....	77.4	77.6	77.7	77.6	35.2	34.8	34.6	34.7	69.4	72.0	71.8	72.9
South Carolina.....	445.6	449.2	449.3	450.2	122.3	127.3	127.5	127.4	313.1	328.7	332.1	329.6
South Dakota.....	92.4	91.8	92.1	92.2	27.5	27.4	27.7	27.6	37.4	38.3	38.2	38.6
Tennessee.....	697.7	698.8	700.5	704.0	192.7	190.6	190.7	190.9	452.2	457.5	459.2	460.2
Texas.....	2,775.5	2,812.2	2,815.2	2,814.1	923.9	941.7	940.7	939.7	2,123.5	2,125.9	2,125.2	2,124.9
Utah.....	315.1	310.9	311.5	312.4	98.7	99.8	99.4	100.5	247.7	248.3	247.3	246.9
Vermont.....	52.4	52.7	52.6	52.8	11.6	11.5	11.7	11.6	33.2	34.6	34.6	34.7
Virginia.....	677.5	679.6	678.7	678.3	221.3	220.9	221.3	220.7	815.1	805.9	805.2	807.1
Washington.....	626.2	625.4	629.4	627.4	163.2	161.9	162.4	162.7	546.6	553.4	551.0	546.6
West Virginia.....	123.4	123.1	123.3	122.6	25.9	25.7	25.6	25.6	71.6	73.1	72.1	72.9
Wisconsin.....	553.5	554.4	551.6	550.6	159.3	159.2	160.0	159.4	330.4	327.9	331.2	333.7
Wyoming.....	52.2	53.2	52.9	53.0	11.4	11.6	11.8	11.7	22.1	22.4	22.3	22.5
Puerto Rico.....	190.9	192.5	191.9	192.2	50.0	50.4	50.5	50.4	136.5	136.9	136.2	138.4
Virgin Islands ¹	7.2	7.2	7.1	7.1	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p	Aug. 2024	June 2025	July 2025	Aug. 2025 ^p
Alabama.....	264.6	271.6	272.3	272.2	210.0	210.8	211.9	213.4	417.4	421.1	421.5	422.1
Alaska.....	53.4	53.9	53.8	53.5	36.5	36.6	36.3	35.8	80.1	79.5	79.5	80.4
Arizona.....	535.3	556.0	559.1	560.3	359.7	365.5	365.6	363.3	425.8	430.4	430.8	426.4
Arkansas.....	213.8	222.1	222.7	222.9	128.7	131.7	132.1	132.0	212.3	212.5	212.7	212.8
California.....	3,306.7	3,434.8	3,456.3	3,466.1	2,007.4	2,009.5	2,003.0	2,012.3	2,673.1	2,713.9	2,713.0	2,705.4
Colorado.....	382.5	388.9	388.2	391.2	353.0	361.2	360.6	361.3	488.8	497.7	498.6	498.3
Connecticut.....	368.2	372.4	371.8	373.5	153.0	157.5	156.2	156.0	236.0	236.2	236.5	236.2
Delaware.....	87.9	89.5	89.8	90.2	53.2	53.3	52.9	53.5	70.2	71.0	70.6	70.3
District of Columbia.....	126.3	126.2	126.4	125.1	75.7	79.0	79.6	79.7	235.7	231.7	231.0	228.5
Florida.....	1,541.2	1,576.6	1,578.5	1,579.2	1,313.8	1,329.5	1,328.4	1,322.9	1,160.1	1,170.9	1,172.8	1,172.9
Georgia.....	704.8	729.2	733.1	733.7	513.8	520.4	519.1	521.2	713.7	721.2	721.4	721.5
Hawaii.....	90.6	94.5	94.0	94.5	120.2	124.8	124.6	124.6	125.0	126.6	126.0	126.2
Idaho.....	137.8	138.5	138.0	138.0	94.4	98.3	99.6	100.9	130.1	127.8	127.4	127.4
Illinois.....	995.4	1,013.0	1,018.0	1,014.0	599.9	604.2	602.5	602.0	852.5	857.6	853.3	851.8
Indiana.....	513.6	524.3	529.4	531.1	313.7	313.9	313.7	315.0	443.0	435.6	435.8	434.3
Iowa.....	241.0	244.3	245.6	245.4	143.8	138.1	139.6	140.8	266.6	270.2	269.3	270.0
Kansas.....	213.7	216.3	216.7	217.0	132.8	130.9	130.1	130.7	261.6	260.7	255.2	251.8
Kentucky.....	314.6	321.0	320.2	319.9	205.8	205.9	206.2	207.4	315.3	318.7	317.7	318.6
Louisiana.....	343.9	357.7	359.4	359.5	222.4	228.6	229.8	230.6	321.8	324.3	323.9	323.1
Maine.....	134.9	135.6	135.4	135.3	69.1	68.9	68.6	69.1	102.2	102.8	102.9	102.6
Maryland.....	491.2	504.5	507.3	506.7	269.2	272.5	272.4	273.3	549.7	545.2	554.5	553.3
Massachusetts.....	843.4	848.8	852.3	849.8	360.7	363.6	359.6	358.9	476.3	471.4	471.2	471.9
Michigan.....	718.3	735.2	738.5	740.0	428.9	434.7	432.5	433.2	620.7	629.3	631.9	633.1
Minnesota.....	587.9	608.3	612.6	616.9	271.3	272.4	272.5	273.5	431.2	439.2	436.5	434.1
Mississippi.....	155.9	160.9	161.1	162.0	135.2	136.8	136.4	137.2	239.4	240.7	241.2	240.9
Missouri.....	526.1	549.1	549.8	545.7	309.6	316.3	318.7	320.8	439.9	443.3	453.6	450.6
Montana.....	85.6	85.8	85.7	85.8	74.6	75.9	76.3	76.9	93.1	92.4	92.7	92.7
Nebraska.....	168.4	176.3	176.2	176.9	100.1	101.6	101.2	101.6	176.4	180.9	179.9	179.5
Nevada.....	173.9	179.2	178.8	180.1	361.8	367.0	365.9	361.8	185.3	182.6	184.8	187.0
New Hampshire.....	129.1	132.6	133.4	133.1	75.3	75.0	74.4	73.8	90.7	89.6	88.5	88.1
New Jersey.....	789.2	817.8	817.7	819.4	401.5	403.5	407.5	408.6	619.9	618.3	614.4	612.3
New Mexico.....	148.8	155.2	156.2	155.2	99.9	99.0	98.2	98.6	190.3	193.6	194.8	195.7
New York.....	2,349.2	2,423.2	2,437.8	2,442.6	926.0	946.8	944.3	936.1	1,493.7	1,499.8	1,544.3	1,541.5
North Carolina.....	699.5	718.8	720.6	720.6	537.5	547.6	546.8	547.5	769.5	780.1	780.4	780.2
North Dakota.....	69.9	72.4	72.0	72.2	40.8	40.6	41.0	40.6	85.5	87.3	86.4	85.7
Ohio.....	972.8	991.4	992.2	994.1	567.9	571.7	567.3	568.5	791.1	792.2	794.9	796.5
Oklahoma.....	272.4	279.6	280.0	279.7	183.8	184.8	183.4	183.4	367.7	370.3	371.0	372.8
Oregon.....	338.5	352.4	351.3	353.9	206.2	210.8	210.9	212.4	318.9	316.7	317.5	318.6
Pennsylvania.....	1,365.7	1,408.2	1,414.2	1,417.9	567.3	587.1	582.9	584.9	704.3	703.3	703.4	706.1
Rhode Island.....	112.7	112.9	112.9	112.2	60.2	59.1	58.8	58.2	66.8	65.4	66.0	66.2
South Carolina.....	301.9	315.7	316.4	315.7	279.8	290.6	292.5	294.6	387.1	391.9	393.3	393.6
South Dakota.....	79.2	79.6	80.0	79.3	50.1	52.0	50.9	50.4	81.7	83.4	82.6	83.1
Tennessee.....	494.1	497.3	495.5	495.9	366.8	373.1	372.8	373.2	452.7	462.2	462.4	463.0
Texas.....	1,939.7	1,977.8	1,980.9	1,986.1	1,502.0	1,529.0	1,530.7	1,541.6	2,119.1	2,149.0	2,148.8	2,156.0
Utah.....	242.5	256.2	258.0	261.0	174.2	174.9	175.4	176.9	276.0	283.8	280.0	284.3
Vermont.....	65.0	65.3	65.3	65.7	35.2	35.0	35.0	35.2	56.5	56.5	56.2	55.8
Virginia.....	611.4	631.9	634.4	639.0	414.4	416.5	416.9	416.6	752.5	760.5	764.8	762.7
Washington.....	550.4	570.6	572.4	573.4	347.4	355.1	356.0	355.2	615.1	612.4	611.1	610.1
West Virginia.....	142.3	143.9	143.9	144.0	71.2	69.1	68.9	68.3	149.3	150.2	150.9	150.7
Wisconsin.....	486.9	495.4	495.1	499.5	288.1	293.9	292.7	298.5	424.9	416.1	420.6	419.1
Wyoming.....	29.5	29.8	29.8	29.6	38.6	39.7	39.8	40.1	71.8	72.2	72.5	72.5
Puerto Rico.....	124.1	127.6	127.6	127.3	97.2	100.9	101.5	101.7	198.5	198.8	199.8	200.0
Virgin Islands.....	2.4	2.4	2.4	2.4	7.2	7.2	7.2	8.2	10.8	10.4	10.2	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	July		August		July		August		July		August	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,182.5	2,208.6	2,190.3	2,205.7	9.5	9.2	9.4	9.3	107.5	109.4	108.1	110.8
Alaska.....	356.9	357.9	353.0	355.5	12.9	12.2	12.9	12.0	20.8	22.2	20.9	22.2
Arizona.....	3,144.6	3,187.3	3,190.9	3,229.4	14.9	16.1	14.9	16.2	222.8	225.8	223.9	228.7
Arkansas.....	1,348.0	1,373.7	1,356.9	1,378.6	5.3	5.2	5.2	5.2	67.7	65.7	68.0	66.1
California.....	17,826.3	17,906.9	17,885.1	17,955.8	19.4	19.1	19.3	19.1	929.9	912.0	926.1	911.5
Colorado.....	2,990.1	3,003.4	2,988.0	2,999.7	22.0	22.2	22.2	22.1	192.5	191.9	191.1	191.2
Connecticut.....	1,708.2	1,718.9	1,695.7	1,710.2	0.5	0.5	0.5	0.5	66.1	65.8	65.9	65.8
Delaware ¹	493.7	498.9	493.3	496.8	—	—	—	—	24.5	25.0	24.6	25.0
District of Columbia ¹	779.4	772.9	759.8	751.0	—	—	—	—	14.7	15.3	14.5	15.4
Florida.....	9,803.9	9,937.1	9,898.5	9,994.8	5.7	5.6	5.7	5.6	654.5	657.0	656.5	659.4
Georgia.....	4,942.1	4,979.9	4,967.3	4,995.1	9.5	9.5	9.5	9.4	230.5	229.5	231.3	227.2
Hawaii ¹	633.8	647.1	631.8	644.2	—	—	—	—	39.6	41.1	39.8	41.3
Idaho.....	873.3	890.9	872.5	884.8	4.5	4.6	4.6	4.6	74.4	79.9	74.6	79.4
Illinois.....	6,168.5	6,189.6	6,166.1	6,156.2	7.5	7.4	7.5	7.4	250.8	255.8	249.9	256.4
Indiana.....	3,224.6	3,265.3	3,285.6	3,303.7	5.5	5.5	5.4	5.5	175.1	173.3	175.2	174.8
Iowa.....	1,586.3	1,585.7	1,587.8	1,589.7	2.4	2.2	2.4	2.2	90.7	96.0	89.9	94.5
Kansas.....	1,439.0	1,444.7	1,448.8	1,438.5	6.3	6.1	6.3	6.1	74.0	73.1	74.1	72.7
Kentucky.....	2,014.5	2,039.3	2,043.3	2,065.1	8.2	7.6	8.2	7.5	96.4	103.3	96.8	103.7
Louisiana.....	1,965.8	1,986.5	1,981.2	1,995.3	29.5	29.3	29.3	28.8	142.2	137.3	143.2	135.9
Maine.....	677.7	677.2	675.5	673.2	2.1	2.2	2.1	2.2	36.9	36.7	37.0	36.2
Maryland.....	2,861.9	2,863.1	2,848.7	2,853.3	1.6	1.6	1.6	1.6	166.6	162.6	165.9	165.5
Massachusetts.....	3,758.9	3,774.7	3,739.1	3,754.2	1.1	1.1	1.1	1.1	177.1	177.1	176.0	174.5
Michigan.....	4,466.2	4,530.0	4,498.9	4,540.2	7.6	7.3	7.6	7.2	208.1	217.9	208.4	216.0
Minnesota.....	3,029.6	3,068.8	3,027.6	3,067.3	6.7	6.6	6.7	6.6	152.0	156.9	152.3	159.5
Mississippi.....	1,178.0	1,196.4	1,186.6	1,202.7	5.8	5.6	5.9	5.6	50.5	52.1	50.7	53.4
Missouri.....	2,968.7	3,025.1	2,974.1	3,013.9	4.5	4.6	4.6	4.6	151.3	156.0	150.3	157.0
Montana.....	535.0	540.9	536.4	540.4	6.7	6.1	6.7	6.2	40.2	41.0	39.9	39.9
Nebraska.....	1,057.3	1,063.4	1,057.1	1,062.6	1.0	1.0	1.1	1.0	64.9	66.7	64.5	66.7
Nevada.....	1,553.1	1,566.5	1,561.6	1,566.0	14.9	14.8	14.9	14.9	111.9	109.0	112.7	105.3
New Hampshire.....	706.7	712.3	706.1	710.2	0.9	0.9	0.9	0.9	33.5	33.9	33.5	33.5
New Jersey.....	4,364.2	4,410.4	4,344.5	4,388.2	1.5	1.5	1.5	1.5	168.6	161.4	169.6	160.2
New Mexico.....	875.8	901.0	890.5	902.6	23.8	24.3	23.7	24.6	54.3	62.0	54.7	61.6
New York.....	9,905.2	10,074.0	9,870.3	10,013.5	5.8	5.9	5.8	5.9	403.9	397.5	404.8	392.6
North Carolina.....	4,968.0	5,052.9	5,016.1	5,095.3	6.0	6.2	6.0	6.2	273.6	284.7	273.7	283.1
North Dakota.....	446.7	450.9	446.2	449.1	18.7	18.2	18.5	18.1	33.9	34.3	33.4	34.0
Ohio.....	5,673.1	5,751.2	5,669.7	5,752.7	9.2	9.0	9.2	9.0	259.9	275.7	260.2	274.9
Oklahoma.....	1,757.7	1,787.7	1,767.0	1,789.8	30.5	29.8	30.3	29.5	86.5	88.4	86.6	87.7
Oregon.....	1,979.6	1,993.3	1,985.6	2,007.3	6.2	6.3	6.4	6.3	120.2	120.0	121.0	121.3
Pennsylvania.....	6,117.0	6,235.3	6,116.1	6,235.6	21.8	21.9	21.7	21.7	271.5	272.8	270.1	271.2
Rhode Island.....	513.9	517.8	513.7	516.3	0.2	0.2	0.2	0.2	23.3	23.3	23.3	23.7
South Carolina.....	2,344.2	2,434.3	2,353.3	2,429.4	4.5	4.6	4.4	4.6	119.2	125.3	119.0	124.1
South Dakota.....	470.1	476.2	472.5	476.9	1.4	1.4	1.3	1.3	31.7	32.9	31.6	33.1
Tennessee.....	3,339.0	3,376.2	3,364.1	3,396.9	4.4	4.6	4.5	4.6	166.7	164.4	166.5	165.4
Texas.....	14,027.9	14,264.5	14,125.2	14,281.6	219.2	221.8	219.1	222.0	852.3	882.8	864.6	884.7
Utah.....	1,723.3	1,764.3	1,740.4	1,774.0	11.6	11.6	11.6	11.6	141.6	146.0	142.6	143.8
Vermont.....	310.7	313.9	310.8	312.6	0.9	0.8	0.9	0.8	17.3	16.9	17.1	16.7
Virginia.....	4,230.8	4,277.5	4,233.8	4,278.4	7.4	7.2	7.4	7.1	222.4	236.1	222.2	236.3
Washington.....	3,654.5	3,693.0	3,650.3	3,669.3	5.4	5.5	5.4	5.4	228.9	219.4	231.0	220.9
West Virginia.....	710.3	716.4	714.6	717.6	21.4	20.8	21.3	20.9	34.7	38.1	34.7	38.1
Wisconsin.....	3,061.3	3,088.4	3,065.7	3,086.8	4.2	4.2	4.2	4.2	149.4	153.2	149.4	152.5
Wyoming.....	299.2	302.6	300.9	302.1	16.1	15.0	16.1	15.0	25.2	25.1	25.7	25.1
Puerto Rico.....	930.8	949.5	939.5	959.3	0.6	0.7	0.6	0.7	36.7	38.7	36.9	38.9
Virgin Islands ¹	36.4	35.7	35.6	36.5	—	—	—	—	2.1	2.2	2.1	2.2

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	July		August		July		August		July		August	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	284.9	288.9	284.4	287.3	408.3	410.5	407.8	408.9	22.9	22.8	22.8	22.8
Alaska.....	21.2	20.8	15.7	17.5	70.8	71.7	70.9	71.8	4.5	4.1	4.4	4.1
Arizona.....	194.3	191.9	193.4	192.2	608.1	606.8	608.0	608.2	47.7	46.5	47.6	46.4
Arkansas.....	162.4	165.0	162.2	164.9	268.7	272.8	269.1	273.2	12.2	12.0	12.2	11.8
California.....	1,255.8	1,219.6	1,256.2	1,222.0	3,058.3	3,056.5	3,064.4	3,055.2	533.1	528.7	539.2	530.2
Colorado.....	149.9	150.3	149.4	149.1	511.7	508.0	510.4	507.6	73.7	75.7	73.3	75.2
Connecticut.....	157.5	153.6	156.5	154.1	295.7	295.5	293.5	293.2	31.2	31.3	31.3	31.0
Delaware.....	26.9	26.8	26.8	26.7	89.1	90.1	89.0	90.0	3.5	3.5	3.5	3.5
District of Columbia.....	1.2	1.2	1.2	1.2	30.0	29.0	30.1	28.9	18.6	18.3	18.5	18.0
Florida.....	429.8	430.8	428.8	431.6	1,974.5	2,003.6	1,973.1	1,993.6	156.6	156.9	157.3	159.3
Georgia.....	429.6	428.5	428.8	428.8	1,036.7	1,022.5	1,032.1	1,022.3	116.2	114.0	115.3	112.4
Hawaii.....	12.8	13.2	12.9	13.2	116.4	118.2	116.5	117.9	7.3	8.2	7.4	8.1
Idaho.....	75.8	77.2	75.8	76.2	165.2	163.7	164.8	163.5	9.1	9.1	9.1	9.1
Illinois.....	581.3	574.7	578.9	573.9	1,221.4	1,215.8	1,221.3	1,210.1	89.1	93.9	89.7	95.5
Indiana.....	520.3	523.4	523.5	522.1	636.9	638.6	636.0	640.3	26.7	26.4	26.6	26.4
Iowa.....	224.1	217.8	222.2	216.7	311.8	311.2	311.3	310.3	18.1	18.2	18.1	18.1
Kansas.....	176.0	176.5	175.2	175.5	273.8	276.2	274.5	273.1	17.7	17.5	17.4	17.3
Kentucky.....	257.4	256.9	257.5	257.7	424.1	427.1	427.9	427.4	20.7	21.2	20.7	20.9
Louisiana.....	140.9	143.4	140.3	143.7	370.4	369.3	371.7	369.5	18.9	19.2	19.2	18.9
Maine.....	52.8	52.3	52.7	52.6	122.7	120.5	122.6	121.0	8.3	8.7	8.2	8.6
Maryland.....	111.1	110.5	110.5	109.4	472.4	471.9	469.9	468.9	34.7	33.8	34.5	33.7
Massachusetts.....	232.2	230.9	231.5	229.9	559.7	563.1	558.8	563.1	93.0	93.7	92.4	92.8
Michigan.....	596.7	596.2	606.7	598.6	810.9	817.6	811.6	817.2	56.8	57.1	56.0	56.7
Minnesota.....	324.7	325.4	322.9	324.7	535.5	539.4	534.6	537.0	43.8	42.7	43.8	42.3
Mississippi.....	141.5	140.6	140.5	139.9	247.3	249.5	247.0	248.7	9.5	9.5	9.4	9.5
Missouri.....	279.1	283.8	284.6	283.9	562.0	560.9	560.7	557.9	47.4	43.6	47.1	44.9
Montana.....	21.7	20.6	21.6	20.4	101.9	103.8	102.0	104.1	5.5	5.7	5.5	5.6
Nebraska.....	104.5	102.2	104.2	102.1	197.3	193.8	197.0	193.0	17.6	17.3	17.6	17.4
Nevada.....	66.4	67.9	66.7	67.9	292.7	290.9	293.1	290.9	20.2	19.7	20.1	19.9
New Hampshire.....	69.1	68.2	68.7	67.7	139.4	138.9	140.2	139.3	11.4	11.0	11.3	10.9
New Jersey.....	256.7	258.9	256.6	257.5	898.6	893.6	895.3	890.1	76.3	72.1	77.1	71.9
New Mexico.....	29.0	29.6	29.2	29.5	144.8	146.2	146.6	146.1	10.3	9.5	10.6	9.4
New York.....	418.0	413.6	415.0	410.3	1,478.9	1,470.9	1,473.2	1,471.6	279.7	282.4	279.7	287.2
North Carolina.....	466.8	458.6	465.6	457.4	934.3	941.4	932.1	943.6	86.1	85.2	86.0	85.1
North Dakota.....	28.5	28.4	28.6	28.4	93.2	93.3	93.2	93.1	5.4	5.3	5.3	5.4
Ohio.....	682.1	690.7	683.0	689.0	1,053.5	1,066.8	1,053.7	1,068.0	67.0	67.2	65.6	67.8
Oklahoma.....	141.1	142.9	140.7	142.1	317.4	321.3	317.7	319.6	17.5	17.5	17.2	17.5
Oregon.....	189.3	181.8	189.0	182.6	358.2	355.0	358.5	355.4	36.4	37.7	35.9	38.0
Pennsylvania.....	566.5	566.6	564.6	566.6	1,126.1	1,130.9	1,127.0	1,132.1	90.9	90.8	91.0	89.8
Rhode Island.....	39.8	40.2	39.9	40.5	76.4	77.0	76.8	76.7	5.6	5.4	5.6	5.4
South Carolina.....	264.1	265.4	263.9	263.3	445.5	450.3	442.9	449.2	28.6	30.8	28.6	30.2
South Dakota.....	45.3	44.4	45.1	44.1	93.3	93.3	93.1	93.3	5.1	5.3	5.2	5.3
Tennessee.....	362.8	360.8	363.3	360.3	693.3	697.5	693.8	699.9	54.3	55.0	54.4	54.3
Texas.....	975.5	975.8	976.5	970.5	2,751.7	2,801.2	2,767.2	2,801.2	227.2	228.6	226.1	227.6
Utah.....	153.3	155.8	153.4	153.7	313.3	311.0	314.2	311.2	41.1	41.8	41.1	42.0
Vermont.....	27.7	27.0	27.6	26.8	52.6	52.9	52.2	52.7	4.5	4.5	4.5	4.5
Virginia.....	244.3	239.0	243.6	239.1	675.6	677.6	674.1	675.7	70.7	72.0	70.4	70.8
Washington.....	280.5	279.4	279.6	275.2	626.7	632.1	627.5	629.0	166.3	171.5	166.9	169.6
West Virginia.....	45.9	45.3	46.0	45.3	122.4	122.8	122.4	121.4	7.8	8.0	7.9	8.0
Wisconsin.....	471.7	468.8	469.7	465.3	554.2	554.2	554.5	551.8	47.3	47.8	47.3	48.1
Wyoming.....	10.5	10.6	10.5	10.7	53.1	53.8	53.0	53.4	3.0	3.0	3.0	3.0
Puerto Rico.....	83.3	83.1	83.0	83.0	188.2	190.6	188.3	190.8	13.9	13.9	13.9	13.9
Virgin Islands.....	0.5	0.5	0.5	0.5	7.2	7.1	7.1	7.0	0.5	0.4	0.5	0.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	July		August		July		August		July		August	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	105.0	103.4	105.0	102.8	260.4	259.2	262.3	260.3	261.7	271.0	265.1	271.0
Alaska.....	11.1	11.0	11.1	11.0	30.4	31.2	30.2	31.0	53.2	53.8	53.3	53.4
Arizona.....	237.2	240.5	236.9	241.8	446.5	452.0	453.1	456.7	522.9	549.0	533.7	557.2
Arkansas.....	70.0	70.9	70.0	71.4	157.6	161.4	158.6	160.8	208.4	220.0	212.8	221.5
California.....	806.1	784.8	802.2	784.0	2,785.9	2,736.4	2,788.9	2,732.3	3,247.0	3,428.6	3,278.1	3,446.1
Colorado.....	180.6	178.4	180.1	175.8	500.7	495.4	500.4	495.4	379.9	384.5	381.7	388.5
Connecticut.....	119.3	121.5	118.5	120.6	223.1	226.5	222.3	225.3	362.4	367.0	360.2	366.4
Delaware.....	50.1	49.8	49.9	49.5	66.3	66.4	67.0	66.4	86.7	89.2	87.4	89.5
District of Columbia.....	25.7	25.7	25.4	25.4	173.9	170.3	172.3	166.8	122.1	123.0	122.5	121.6
Florida.....	689.4	693.1	690.0	694.1	1,619.1	1,627.3	1,624.3	1,626.8	1,510.4	1,559.1	1,533.0	1,566.7
Georgia.....	282.8	285.1	282.4	284.8	752.0	756.3	753.8	757.8	694.6	726.2	705.9	731.1
Hawaii.....	27.6	27.8	27.6	27.8	72.1	70.9	72.5	71.5	88.9	93.0	89.6	93.8
Idaho.....	41.8	43.3	41.7	42.6	113.1	115.1	112.5	112.9	137.6	137.0	134.8	135.8
Illinois.....	399.8	404.4	399.2	402.5	933.3	926.4	934.4	924.4	986.2	1,005.5	984.8	998.3
Indiana.....	150.6	146.1	150.4	146.3	356.3	368.4	359.2	369.1	507.7	526.2	511.9	530.2
Iowa.....	107.1	104.3	106.5	104.1	147.8	142.4	146.7	143.9	229.8	238.6	232.1	239.0
Kansas.....	78.6	80.9	78.3	80.6	175.9	175.8	176.2	173.9	212.6	216.4	213.6	216.3
Kentucky.....	95.9	96.9	95.8	97.2	225.8	226.2	226.6	227.2	311.4	318.0	312.9	318.7
Louisiana.....	96.4	93.6	96.3	94.4	221.7	221.2	222.9	222.0	340.1	356.5	345.0	359.5
Maine.....	33.9	34.2	33.8	33.9	80.2	80.3	80.1	79.6	132.8	133.7	133.1	133.5
Maryland.....	142.6	142.9	142.3	143.2	493.3	484.9	489.8	484.7	489.9	502.3	489.1	501.9
Massachusetts.....	229.5	231.6	227.9	231.3	639.0	629.5	634.5	627.5	833.8	843.3	830.6	836.1
Michigan.....	236.8	245.1	236.9	245.3	625.0	619.5	632.9	623.5	711.3	733.1	714.9	732.8
Minnesota.....	191.6	187.6	190.9	188.5	377.7	378.0	377.9	378.6	579.8	608.6	582.8	613.0
Mississippi.....	45.3	45.7	45.5	45.7	114.2	119.8	117.0	120.6	153.1	158.5	156.6	161.1
Missouri.....	182.7	180.6	181.8	180.2	372.7	370.1	372.2	364.9	519.8	544.7	522.2	540.8
Montana.....	27.9	28.5	27.9	27.9	55.7	56.6	55.5	56.6	84.1	84.7	85.0	85.0
Nebraska.....	71.2	71.0	71.0	70.8	123.2	120.3	122.6	119.9	167.5	175.6	168.4	176.2
Nevada.....	79.6	79.0	79.8	78.8	213.1	216.4	216.2	219.0	171.2	176.7	173.8	179.1
New Hampshire.....	34.2	34.0	34.1	34.3	101.0	103.4	100.7	102.8	124.4	130.9	124.1	131.0
New Jersey.....	272.5	275.1	272.2	273.6	706.5	723.3	705.0	726.6	772.5	808.7	768.1	805.2
New Mexico.....	35.6	37.4	35.5	36.6	121.2	124.3	122.6	120.6	145.0	154.4	149.5	154.0
New York.....	763.6	762.3	761.8	754.3	1,419.6	1,422.2	1,414.6	1,406.9	2,269.6	2,397.6	2,270.6	2,389.7
North Carolina.....	312.9	316.4	311.7	315.9	738.1	760.1	742.0	761.7	689.5	715.0	698.2	716.8
North Dakota.....	25.0	24.8	24.9	24.9	36.3	36.1	36.1	36.1	69.4	72.1	69.6	72.2
Ohio.....	315.9	319.7	315.0	319.7	737.2	747.4	738.9	744.1	964.8	981.6	969.7	988.9
Oklahoma.....	85.9	87.5	85.5	87.0	205.8	210.3	206.7	210.7	269.2	279.0	272.7	279.3
Oregon.....	101.6	99.7	101.6	100.3	260.1	261.3	259.7	263.3	330.2	345.9	333.7	350.4
Pennsylvania.....	343.2	348.6	342.0	347.3	834.9	850.9	832.0	850.1	1,330.3	1,388.9	1,330.4	1,390.8
Rhode Island.....	35.3	34.8	35.4	34.6	70.8	72.5	70.7	73.1	109.2	110.6	109.6	109.3
South Carolina.....	123.5	129.1	123.1	128.2	308.0	330.9	313.4	330.2	296.4	313.2	299.7	314.0
South Dakota.....	27.7	28.0	27.7	27.7	38.2	38.8	38.0	39.3	77.5	78.8	78.7	78.6
Tennessee.....	193.3	192.0	193.3	192.7	451.2	459.5	454.6	464.4	485.5	490.9	490.5	491.8
Texas.....	928.3	944.1	927.9	941.0	2,113.4	2,125.6	2,135.4	2,128.2	1,915.8	1,971.6	1,940.6	1,980.4
Utah.....	99.5	100.4	99.6	101.3	248.7	250.8	249.7	251.3	232.5	252.0	237.0	257.0
Vermont.....	11.8	11.8	11.8	11.8	34.0	35.3	33.7	35.2	62.4	63.5	62.6	63.5
Virginia.....	223.2	223.6	222.9	222.3	821.9	814.1	820.6	812.8	601.0	629.9	605.2	634.4
Washington.....	164.8	164.4	164.7	164.1	551.1	554.0	552.5	551.5	539.8	565.1	542.2	566.7
West Virginia.....	25.8	25.8	26.0	25.8	71.9	73.0	72.1	73.7	140.8	143.1	142.2	143.7
Wisconsin.....	161.6	162.2	161.2	161.1	333.8	335.4	334.6	337.7	483.0	495.7	486.1	499.3
Wyoming.....	11.5	11.9	11.5	11.8	23.0	23.1	23.0	23.1	28.6	29.3	28.8	29.2
Puerto Rico.....	50.0	50.3	49.6	50.2	133.6	133.6	133.8	137.3	118.4	125.6	120.7	125.5
Virgin Islands.....	1.7	1.7	1.7	1.7	2.7	2.7	2.7	2.6	2.3	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

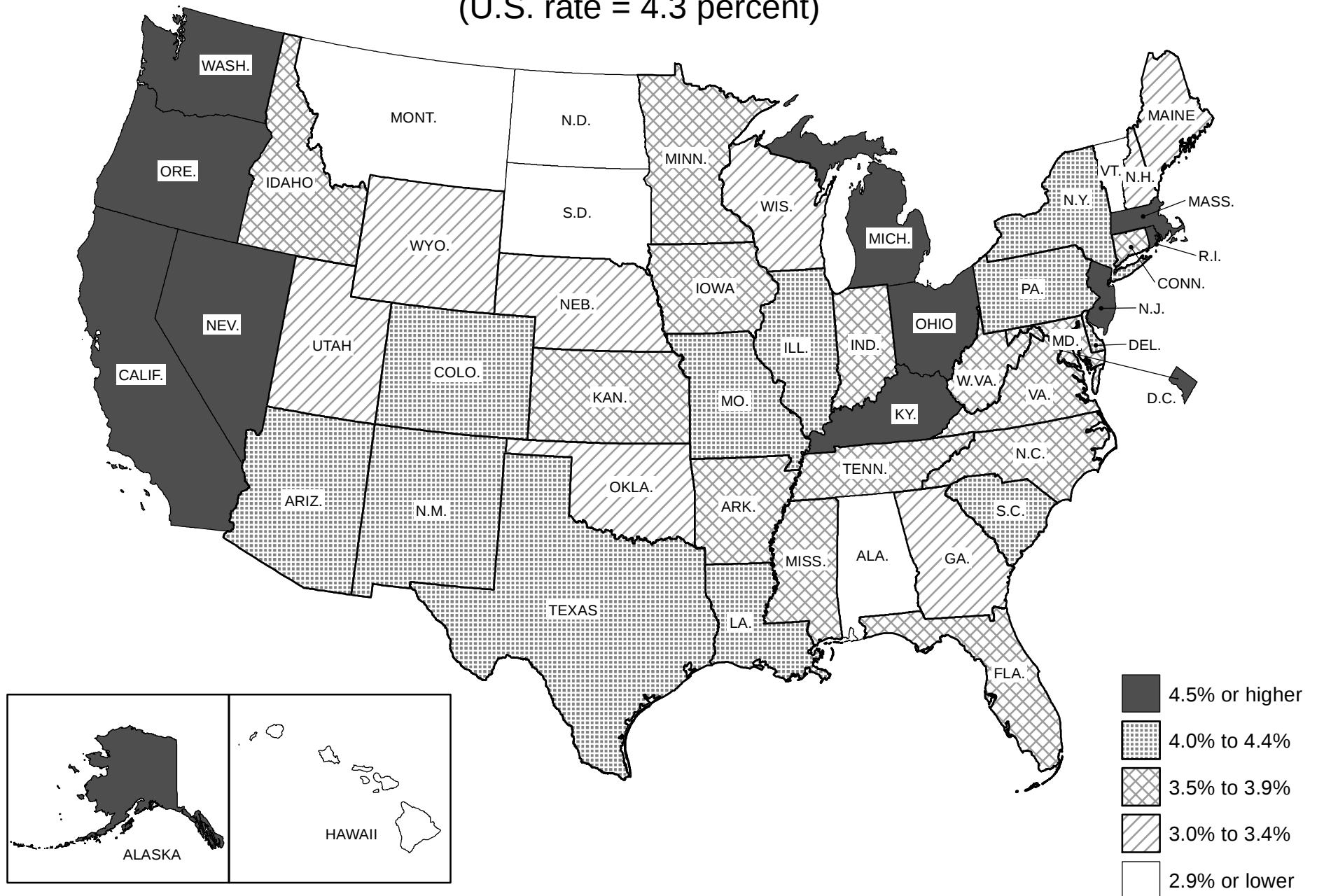
State	Leisure and hospitality				Other services				Government			
	July		August		July		August		July		August	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	215.2	220.7	214.1	216.7	99.4	100.6	99.4	99.9	407.7	412.9	411.9	415.9
Alaska.....	44.3	44.2	44.3	43.3	13.0	12.6	12.8	12.9	74.7	74.1	76.5	76.3
Arizona.....	354.2	360.5	355.9	360.4	102.2	106.0	102.7	106.0	393.8	392.2	420.8	415.6
Arkansas.....	131.3	137.2	131.1	136.3	66.3	65.3	65.9	65.5	198.1	198.2	201.8	201.9
California.....	2,049.5	2,037.8	2,040.9	2,040.5	601.0	605.2	597.6	600.5	2,540.3	2,578.2	2,572.2	2,614.4
Colorado.....	370.2	380.0	366.7	374.7	135.6	133.7	134.4	133.8	473.3	483.3	478.3	486.3
Connecticut.....	166.0	170.0	162.8	167.2	66.0	66.3	65.0	66.6	220.4	220.9	219.2	219.5
Delaware.....	59.4	60.2	58.7	59.5	19.7	20.0	19.8	20.1	67.5	67.9	66.6	66.6
District of Columbia.....	77.0	80.8	76.1	79.2	67.4	68.9	67.0	68.6	248.8	240.4	232.2	225.9
Florida.....	1,304.8	1,321.2	1,301.2	1,308.0	378.5	386.7	377.6	385.3	1,080.6	1,095.8	1,151.0	1,164.4
Georgia.....	526.0	530.6	519.0	525.6	177.4	176.0	175.5	175.1	686.8	701.7	713.7	720.6
Hawaii.....	120.7	125.8	121.2	126.1	26.8	27.1	26.6	26.8	121.6	121.8	117.7	117.7
Idaho.....	100.7	107.2	100.6	106.5	29.8	32.0	29.7	31.8	121.3	121.8	124.3	122.4
Illinois.....	627.2	637.8	627.2	629.5	252.4	251.3	249.5	248.7	819.5	816.6	823.7	809.5
Indiana.....	324.2	324.8	323.2	325.2	140.9	141.4	141.0	138.8	380.4	391.2	433.2	425.0
Iowa.....	152.2	148.2	151.3	149.5	56.4	57.7	56.2	57.4	245.9	249.1	251.1	254.0
Kansas.....	136.4	132.9	135.9	133.6	55.2	55.3	55.4	55.6	232.5	234.0	241.9	233.8
Kentucky.....	212.6	213.6	211.7	214.6	74.5	76.3	74.6	75.8	287.5	292.2	310.6	314.4
Louisiana.....	223.7	229.7	224.0	231.1	74.2	77.2	74.7	76.8	307.8	309.8	314.6	314.7
Maine.....	89.4	89.0	87.7	88.1	23.4	23.0	23.3	22.7	95.2	96.6	94.9	94.8
Maryland.....	290.0	293.9	286.5	290.2	120.8	120.0	119.8	118.2	538.9	538.7	538.8	536.0
Massachusetts.....	396.9	403.9	394.9	402.1	145.6	148.2	143.9	147.2	451.0	452.3	447.5	448.6
Michigan.....	456.6	465.4	456.9	464.7	175.9	180.8	176.0	181.6	580.5	590.0	591.0	596.6
Minnesota.....	291.9	292.8	292.2	293.5	119.0	116.6	118.6	117.0	406.9	414.2	404.9	406.6
Mississippi.....	137.0	140.0	137.6	138.9	39.8	40.5	39.9	40.9	234.0	234.6	236.5	238.4
Missouri.....	324.9	341.3	323.0	336.9	115.0	116.4	114.4	115.8	409.3	423.1	413.2	427.0
Montana.....	81.5	85.1	81.3	84.6	20.6	19.8	20.5	19.7	89.2	89.0	90.5	90.4
Nebraska.....	103.1	106.1	103.8	105.8	38.1	38.4	37.9	38.7	168.9	171.0	169.0	171.0
Nevada.....	364.6	372.9	363.3	366.0	45.2	46.3	45.4	46.9	173.3	172.9	175.6	177.3
New Hampshire.....	86.8	84.7	85.2	84.1	26.6	26.8	26.5	26.2	79.4	79.6	80.9	79.5
New Jersey.....	450.3	460.9	444.2	454.0	176.9	175.7	175.9	176.0	583.8	579.2	579.0	571.6
New Mexico.....	103.6	102.6	102.6	101.2	29.3	27.9	28.9	27.7	178.9	182.8	186.6	191.3
New York.....	984.1	1,011.5	977.3	998.7	387.5	388.0	384.6	388.1	1,494.5	1,522.1	1,482.9	1,508.2
North Carolina.....	562.7	570.2	556.5	565.5	198.3	203.6	197.9	203.0	699.7	711.5	746.4	757.0
North Dakota.....	42.3	42.7	42.1	42.0	15.1	15.4	15.0	15.1	78.9	80.3	79.5	79.8
Ohio.....	601.7	603.2	596.2	599.1	216.4	219.7	215.2	221.5	765.4	770.2	763.0	770.7
Oklahoma.....	184.4	186.2	186.6	185.9	70.5	71.5	70.2	72.5	348.9	353.3	352.8	358.0
Oregon.....	216.5	222.5	216.7	222.7	66.8	67.5	67.0	68.7	294.1	295.6	296.1	298.3
Pennsylvania.....	603.2	622.1	601.3	618.5	266.7	276.8	266.3	274.9	661.9	665.0	669.7	672.6
Rhode Island.....	67.2	67.5	66.5	66.8	23.3	23.7	23.4	23.5	62.8	62.6	62.3	62.5
South Carolina.....	290.3	310.1	288.6	306.6	90.6	94.3	90.6	94.2	373.5	380.3	379.1	384.8
South Dakota.....	54.0	56.1	55.3	56.1	19.0	19.3	18.9	19.3	76.9	77.9	77.6	78.8
Tennessee.....	376.7	386.8	376.1	382.0	132.5	136.3	132.2	137.4	418.3	428.4	434.9	444.1
Texas.....	1,523.9	1,558.1	1,524.9	1,552.4	493.1	495.7	492.4	493.2	2,027.5	2,059.2	2,050.5	2,080.4
Utah.....	178.2	183.0	178.4	182.6	46.7	45.9	46.9	45.6	256.8	266.0	265.9	273.9
Vermont.....	37.2	38.2	37.4	38.5	10.6	10.9	10.6	10.8	51.7	52.1	52.4	51.3
Virginia.....	438.2	438.3	433.2	433.3	207.5	209.3	206.4	210.8	718.6	730.4	727.8	735.8
Washington.....	361.0	372.2	362.6	370.3	124.8	128.5	124.1	129.1	605.2	600.9	593.8	587.5
West Virginia.....	73.8	72.1	73.2	70.8	24.3	24.6	24.1	24.5	141.5	142.8	144.7	145.4
Wisconsin.....	315.5	322.9	313.1	324.3	149.0	150.6	149.0	151.0	391.6	393.4	396.6	391.5
Wyoming.....	44.2	45.1	44.1	44.8	16.5	16.4	16.3	16.5	67.5	69.3	68.9	69.5
Puerto Rico.....	96.7	101.8	97.0	102.1	19.1	19.5	19.1	19.6	190.3	191.7	196.6	197.3
Virgin Islands.....	7.1	7.2	6.9	8.2	0.9	0.9	0.9	0.9	11.4	10.6	10.8	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, August 2025

(U.S. rate = 4.3 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted August 2024 - August 2025

