NEWS RELEASE
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STATE EMPLOYMENT AND UNEMPLOYMENT — OCTOBER 2026

Unemployment rates were lower in October in 3 states and the District of Columbia, higher in 1 state, and stable in 46 states, the U.S. Bureau of Labor Statistics reported today. The national unemployment rate, 4.1 percent, changed little over the month.

In October 2026, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 12 states and was essentially unchanged in 38 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in October, 2.0 percent, followed by North Dakota, 2.2 percent. The District of Columbia had the highest unemployment rate, 5.4 percent. In total, 19 states had unemployment rates lower than the U.S. figure of 4.1 percent, 3 states and the District had higher rates, and 28 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Over-the-Year Unemployment Rate Analysis

Household survey data, which provide the primary inputs to the Local Area Unemployment Statistics (LAUS) program, were not collected for October 2025 due to a lapse in appropriations and were not collected retroactively. Therefore, this release does not include the typical analysis of over-the-year unemployment rate changes from October 2025 to October 2026.

In October, three states and the District of Columbia had unemployment rate decreases: the District (-0.2 percentage point) and Florida, New Hampshire, and Pennsylvania (-0.1 point each). Colorado had the only rate increase (+0.3 percentage point). Forty-six states had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Nonfarm Payroll Employment

In October 2026, nonfarm payroll employment increased in 4 states and was essentially unchanged in 46 states and the District of Columbia. The job gains occurred in California (+47,100, or +0.3 percent), Indiana (+15,900, or +0.5 percent), Kansas (+7,100, or +0.5 percent), and Iowa (+7,000, or +0.4 percent). (See tables C and 3.)

Over the year, nonfarm payroll employment increased in 12 states and was essentially unchanged in 38 states and the District of Columbia. The largest job gains occurred in Texas (+203,300), California (+187,200), and Florida (+100,200). The largest percentage increase occurred in Louisiana (+2.0 percent), followed by South Carolina and Utah (+1.8 percent each). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for October 2026 is scheduled to be published on Wednesday, December 2, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for November 2026 is scheduled to be published on Friday, December 18, 2026, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., October 2026, seasonally adjusted

State	Rate [p]
United States [1]	4.1
California	5.0
Connecticut	5.1
District of Columbia	5.4
Georgia	3.3
Hawaii	2.8
Indiana	3.4
Iowa	3.3
Maine	3.3
Michigan	5.0
Mississippi	3.4
Montana	3.1
Nebraska	2.8
New Hampshire	2.5
North Carolina	3.4
North Dakota	2.2
Ohio	3.4
Pennsylvania	3.5
South Dakota	2.0
Tennessee	3.4
Utah	3.5
Vermont	2.6
Wisconsin	3.3
Wyoming	3.1

[1] Data are not preliminary.

[p] = preliminary.

Table B. States with statistically significant unemployment rate changes from September 2026 to October 2026, seasonally adjusted

State	Rate		Over-the-month change [p]
	September 2026	October 2026 [p]	
Colorado	4.1	4.4	0.3
District of Columbia	5.6	5.4	-.2
Florida	4.4	4.3	-.1
New Hampshire	2.6	2.5	-.1
Pennsylvania	3.6	3.5	-.1

[p] = preliminary.

Table C. States with statistically significant employment changes from September 2026 to October 2026, seasonally adjusted

State	September 2026	October 2026 [p]	Over-the-month change [p]	
			Level	Percent
California	18,164,100	18,211,200	47,100	0.3
Indiana	3,275,500	3,291,400	15,900	.5
Iowa	1,584,200	1,591,200	7,000	.4
Kansas	1,470,700	1,477,800	7,100	.5

[p] = preliminary.

Table D. States with statistically significant employment changes from October 2025 to October 2026, seasonally adjusted

State	October 2025	October 2026 [p]	Over-the-year change [p]	
			Level	Percent
Alabama	2,195,300	2,222,900	27,600	1.3
California	18,024,000	18,211,200	187,200	1.0
Florida	9,943,000	10,043,200	100,200	1.0
Indiana	3,254,000	3,291,400	37,400	1.1
Louisiana	1,991,200	2,031,200	40,000	2.0
Minnesota	3,029,600	3,067,700	38,100	1.3
Missouri	2,982,400	3,015,900	33,500	1.1
North Carolina	5,057,200	5,141,000	83,800	1.7
South Carolina	2,395,300	2,439,600	44,300	1.8
Tennessee	3,355,900	3,389,200	33,300	1.0
Texas	14,297,200	14,500,500	203,300	1.4
Utah	1,767,900	1,799,100	31,200	1.8

[p] = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]
Alabama	–	2,362,567	2,361,939	2,366,465	–	80,550	82,057	83,212	–	3.4	3.5	3.5
Alaska	–	366,231	365,223	364,944	–	15,687	15,745	15,652	–	4.3	4.3	4.3
Arizona	–	3,701,939	3,691,202	3,687,967	–	182,317	179,194	180,458	–	4.9	4.9	4.9
Arkansas	–	1,458,022	1,459,178	1,462,765	–	56,928	56,199	56,089	–	3.9	3.9	3.8
California	–	19,498,923	19,478,560	19,483,351	–	992,958	987,945	980,428	–	5.1	5.1	5.0
Colorado	–	3,182,381	3,179,352	3,183,686	–	128,151	131,931	139,227	–	4.0	4.1	4.4
Connecticut	–	1,878,838	1,882,289	1,891,233	–	96,379	96,856	97,209	–	5.1	5.1	5.1
Delaware	–	505,321	504,767	505,281	–	23,597	23,393	23,366	–	4.7	4.6	4.6
District of Columbia	–	402,417	402,862	404,126	–	23,109	22,491	21,816	–	5.7	5.6	5.4
Florida	–	11,114,665	11,113,623	11,120,536	–	502,374	488,834	477,414	–	4.5	4.4	4.3
Georgia	–	5,490,336	5,504,033	5,521,587	–	175,484	178,867	184,379	–	3.2	3.2	3.3
Hawaii	–	692,714	694,853	697,472	–	18,785	19,409	19,665	–	2.7	2.8	2.8
Idaho	–	998,330	997,813	998,626	–	36,158	36,232	36,782	–	3.6	3.6	3.7
Illinois	–	6,476,926	6,467,973	6,474,679	–	306,766	297,698	289,547	–	4.7	4.6	4.5
Indiana	–	3,488,036	3,491,126	3,501,551	–	114,482	118,020	119,956	–	3.3	3.4	3.4
Iowa	–	1,724,310	1,720,884	1,717,659	–	54,668	55,663	56,414	–	3.2	3.2	3.3
Kansas	–	1,553,241	1,549,909	1,547,624	–	58,919	59,623	60,544	–	3.8	3.8	3.9
Kentucky	–	2,109,507	2,116,494	2,123,855	–	99,274	99,536	97,552	–	4.7	4.7	4.6
Louisiana	–	2,107,531	2,103,032	2,101,264	–	88,196	84,644	82,674	–	4.2	4.0	3.9
Maine	–	697,417	696,695	696,535	–	22,441	23,038	23,298	–	3.2	3.3	3.3
Maryland	–	3,199,747	3,201,571	3,214,220	–	129,839	124,625	121,203	–	4.1	3.9	3.8
Massachusetts	–	3,871,820	3,880,154	3,886,370	–	166,279	166,922	164,934	–	4.3	4.3	4.2
Michigan	–	4,852,246	4,826,314	4,812,842	–	240,486	240,955	239,311	–	5.0	5.0	5.0
Minnesota	–	3,124,462	3,125,420	3,128,547	–	137,023	141,140	145,076	–	4.4	4.5	4.6
Mississippi	–	1,274,614	1,270,488	1,267,207	–	43,695	42,463	43,134	–	3.4	3.3	3.4
Missouri	–	3,169,990	3,174,341	3,181,163	–	112,415	113,643	114,494	–	3.5	3.6	3.6
Montana	–	574,632	574,734	575,414	–	18,267	17,891	17,690	–	3.2	3.1	3.1
Nebraska	–	1,095,954	1,095,345	1,095,377	–	31,640	31,251	31,142	–	2.9	2.9	2.8
Nevada	–	1,675,635	1,670,336	1,668,524	–	81,119	78,828	77,667	–	4.8	4.7	4.7
New Hampshire	–	774,330	773,848	773,653	–	21,376	20,176	19,051	–	2.8	2.6	2.5
New Jersey	–	4,918,096	4,928,598	4,942,184	–	212,721	209,071	206,766	–	4.3	4.2	4.2
New Mexico	–	969,676	968,228	968,395	–	45,714	45,960	46,289	–	4.7	4.7	4.8
New York	–	10,029,873	10,027,360	10,029,206	–	432,954	431,761	422,359	–	4.3	4.3	4.2
North Carolina	–	5,231,154	5,233,732	5,241,699	–	182,034	179,813	178,559	–	3.5	3.4	3.4
North Dakota	–	430,511	430,249	430,635	–	9,503	9,516	9,637	–	2.2	2.2	2.2
Ohio	–	5,857,701	5,853,656	5,867,667	–	195,315	196,376	199,138	–	3.3	3.4	3.4
Oklahoma	–	1,998,001	1,999,604	2,003,125	–	85,182	84,203	82,746	–	4.3	4.2	4.1
Oregon	–	2,208,321	2,211,769	2,216,645	–	112,890	109,522	107,546	–	5.1	5.0	4.9
Pennsylvania	–	6,659,243	6,663,371	6,658,402	–	249,693	240,525	232,479	–	3.7	3.6	3.5
Rhode Island	–	577,169	577,052	577,426	–	21,388	20,804	20,263	–	3.7	3.6	3.5
South Carolina	–	2,675,818	2,680,008	2,685,544	–	109,036	106,679	105,932	–	4.1	4.0	3.9
South Dakota	–	485,949	484,661	483,440	–	9,620	9,560	9,612	–	2.0	2.0	2.0
Tennessee	–	3,486,095	3,490,318	3,506,366	–	119,619	117,941	119,284	–	3.4	3.4	3.4
Texas	–	15,932,634	15,948,339	15,964,867	–	707,510	701,977	700,347	–	4.4	4.4	4.4
Utah	–	1,826,322	1,831,926	1,840,199	–	64,096	63,247	64,096	–	3.5	3.5	3.5
Vermont	–	337,931	337,889	338,092	–	8,699	8,744	8,771	–	2.6	2.6	2.6
Virginia	–	4,465,335	4,461,221	4,461,782	–	160,485	159,646	160,617	–	3.6	3.6	3.6
Washington	–	4,043,696	4,045,303	4,051,247	–	197,389	192,849	190,022	–	4.9	4.8	4.7
West Virginia	–	772,236	772,055	772,337	–	31,266	30,652	30,531	–	4.0	4.0	4.0
Wisconsin	–	3,148,284	3,158,391	3,171,632	–	102,081	102,199	103,405	–	3.2	3.2	3.3
Wyoming	–	284,982	284,984	285,440	–	8,504	8,604	8,820	–	3.0	3.0	3.1
Puerto Rico	1,232,382	1,254,168	1,260,080	1,262,642	70,097	76,379	77,580	77,247	5.7	6.1	6.2	6.1

p Preliminary

Dash (–) indicates that data are unavailable due to the 2025 lapse in appropriations.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	September		October		Number				Percent of labor force			
					September		October		September		October	
	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]
Alabama	2,383,275	2,362,376	–	2,395,236	71,133	87,173	–	85,426	3.0	3.7	–	3.6
Alaska	367,086	363,404	–	363,521	15,014	14,164	–	13,642	4.1	3.9	–	3.8
Arizona	3,842,162	3,686,484	–	3,699,578	181,915	172,836	–	190,455	4.7	4.7	–	5.1
Arkansas	1,443,706	1,463,802	–	1,470,382	60,600	53,870	–	51,109	4.2	3.7	–	3.5
California	19,953,502	19,646,502	–	19,601,256	1,112,773	997,958	–	957,672	5.6	5.1	–	4.9
Colorado	3,275,708	3,195,859	–	3,223,570	125,539	140,240	–	159,230	3.8	4.4	–	4.9
Connecticut	1,934,390	1,907,230	–	1,925,334	76,476	96,324	–	93,058	4.0	5.1	–	4.8
Delaware	513,986	502,335	–	508,391	25,901	23,047	–	22,721	5.0	4.6	–	4.5
District of Columbia	406,266	401,577	–	405,782	27,597	21,333	–	20,135	6.8	5.3	–	5.0
Florida	11,134,813	11,173,393	–	11,165,451	470,921	466,209	–	453,113	4.2	4.2	–	4.1
Georgia	5,433,181	5,555,730	–	5,568,643	184,232	196,767	–	204,217	3.4	3.5	–	3.7
Hawaii	686,632	700,054	–	702,259	15,424	22,361	–	19,338	2.2	3.2	–	2.8
Idaho	1,010,048	997,177	–	1,004,120	33,141	32,495	–	35,156	3.3	3.3	–	3.5
Illinois	6,568,143	6,478,208	–	6,535,316	281,237	270,834	–	251,724	4.3	4.2	–	3.9
Indiana	3,510,899	3,503,679	–	3,548,732	124,347	127,847	–	117,930	3.5	3.6	–	3.3
Iowa	1,740,035	1,710,585	–	1,717,267	54,729	55,318	–	55,897	3.1	3.2	–	3.3
Kansas	1,580,459	1,542,978	–	1,548,864	57,044	58,771	–	61,401	3.6	3.8	–	4.0
Kentucky	2,115,724	2,129,566	–	2,140,564	93,738	96,589	–	84,648	4.4	4.5	–	4.0
Louisiana	2,091,119	2,087,283	–	2,100,709	92,323	79,555	–	80,896	4.4	3.8	–	3.9
Maine	709,454	699,486	–	700,290	20,942	21,723	–	20,891	3.0	3.1	–	3.0
Maryland	3,229,795	3,226,776	–	3,274,488	139,936	112,976	–	119,608	4.3	3.5	–	3.7
Massachusetts	3,917,794	3,887,046	–	3,892,659	171,292	161,440	–	142,474	4.4	4.2	–	3.7
Michigan	5,029,694	4,790,913	–	4,810,862	232,015	231,890	–	212,819	4.6	4.8	–	4.4
Minnesota	3,187,423	3,138,965	–	3,141,503	112,510	139,486	–	129,685	3.5	4.4	–	4.1
Mississippi	1,297,523	1,263,971	–	1,260,540	47,103	41,834	–	45,914	3.6	3.3	–	3.6
Missouri	3,157,608	3,186,864	–	3,190,516	109,430	104,001	–	103,883	3.5	3.3	–	3.3
Montana	577,490	573,795	–	574,799	17,657	14,146	–	14,557	3.1	2.5	–	2.5
Nebraska	1,098,902	1,091,843	–	1,096,367	30,227	27,529	–	29,197	2.8	2.5	–	2.7
Nevada	1,678,674	1,659,920	–	1,668,964	89,978	75,107	–	75,864	5.4	4.5	–	4.5
New Hampshire	773,958	771,958	–	770,971	23,984	14,962	–	13,967	3.1	1.9	–	1.8
New Jersey	4,886,509	4,924,549	–	4,980,185	280,318	202,044	–	198,942	5.7	4.1	–	4.0
New Mexico	982,632	962,140	–	971,336	39,468	46,255	–	44,314	4.0	4.8	–	4.6
New York	10,058,624	10,050,489	–	10,036,857	469,898	447,931	–	389,696	4.7	4.5	–	3.9
North Carolina	5,317,521	5,286,218	–	5,287,071	196,793	164,856	–	175,607	3.7	3.1	–	3.3
North Dakota	433,233	432,401	–	431,930	9,266	7,802	–	7,522	2.1	1.8	–	1.7
Ohio	5,927,525	5,853,166	–	5,937,802	238,838	191,482	–	176,909	4.0	3.3	–	3.0
Oklahoma	2,034,544	2,008,785	–	2,019,752	71,715	77,782	–	76,562	3.5	3.9	–	3.8
Oregon	2,227,806	2,228,353	–	2,235,742	117,300	94,223	–	97,278	5.3	4.2	–	4.4
Pennsylvania	6,538,337	6,646,718	–	6,634,973	283,068	212,502	–	211,493	4.3	3.2	–	3.2
Rhode Island	597,667	581,176	–	579,387	22,337	17,123	–	15,784	3.7	2.9	–	2.7
South Carolina	2,607,593	2,681,232	–	2,693,452	117,302	99,250	–	105,210	4.5	3.7	–	3.9
South Dakota	494,747	482,829	–	482,776	9,070	7,972	–	8,553	1.8	1.7	–	1.8
Tennessee	3,542,106	3,508,002	–	3,572,685	124,784	115,094	–	126,651	3.5	3.3	–	3.5
Texas	15,984,945	16,001,528	–	16,017,639	711,320	686,290	–	688,572	4.4	4.3	–	4.3
Utah	1,844,404	1,850,525	–	1,864,660	64,748	58,486	–	64,961	3.5	3.2	–	3.5
Vermont	347,040	337,206	–	338,588	8,745	8,603	–	6,891	2.5	2.6	–	2.0
Virginia	4,510,995	4,447,276	–	4,469,653	153,178	162,699	–	161,586	3.4	3.7	–	3.6
Washington	4,064,396	4,076,906	–	4,084,587	182,505	174,950	–	178,332	4.5	4.3	–	4.4
West Virginia	786,853	775,841	–	776,135	32,601	26,860	–	27,075	4.1	3.5	–	3.5
Wisconsin	3,094,960	3,176,010	–	3,197,030	83,065	90,533	–	86,967	2.7	2.9	–	2.7
Wyoming	288,848	286,824	–	287,196	8,197	7,857	–	8,278	2.8	2.7	–	2.9
Puerto Rico	1,221,098	1,263,547	1,224,524	1,255,218	73,770	81,044	70,189	75,416	6.0	6.4	5.7	6.0

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Dash (–) indicates that data are unavailable due to the 2025 lapse in appropriations.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total[1]				Construction				Manufacturing			
	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]
Alabama	2,195.3	2,220.2	2,219.7	2,222.9	110.4	113.7	112.5	112.8	283.4	282.2	283.4	283.4
Alaska	337.0	341.0	341.1	341.4	18.9	18.3	17.9	18.3	12.9	13.3	14.3	15.6
Arizona	3,249.6	3,278.1	3,276.0	3,280.8	221.7	227.8	227.9	229.5	192.6	192.0	192.2	192.8
Arkansas	1,339.7	1,347.9	1,350.9	1,353.2	65.9	67.6	67.6	67.9	158.7	159.0	158.9	159.4
California	18,024.0	18,160.9	18,164.1	18,211.2	880.8	885.7	885.4	880.6	1,214.4	1,203.8	1,199.9	1,203.3
Colorado	2,961.0	2,971.4	2,976.0	2,970.3	185.4	188.1	190.1	187.8	146.3	144.7	144.5	145.2
Connecticut	1,716.0	1,730.2	1,732.2	1,732.7	64.1	66.2	66.1	65.3	151.5	156.8	157.6	157.8
Delaware[2]	492.8	496.6	496.1	497.8	24.5	25.1	25.1	25.7	26.4	25.6	25.8	25.9
District of Columbia[2]	728.1	719.8	718.8	719.5	13.9	14.2	14.2	14.2	1.0	1.0	1.0	1.0
Florida	9,943.0	10,040.1	10,035.2	10,043.2	650.3	656.9	656.8	655.2	425.8	428.9	428.5	426.6
Georgia	4,971.0	4,983.5	4,981.7	4,989.3	237.1	232.2	231.3	230.8	425.6	426.1	427.0	429.5
Hawaii[2]	642.8	642.4	641.8	642.8	40.4	40.9	40.1	40.6	13.0	12.7	12.5	12.6
Idaho	879.0	889.4	889.2	890.0	76.1	77.2	77.7	78.7	75.8	77.6	77.5	77.6
Illinois	6,143.8	6,171.7	6,167.3	6,179.0	239.2	253.2	254.7	255.3	564.8	571.5	571.5	573.9
Indiana	3,254.0	3,267.6	3,275.5	3,291.4	176.4	180.8	181.5	184.1	517.5	517.3	519.0	519.6
Iowa	1,579.2	1,585.6	1,584.2	1,591.2	82.9	87.7	88.1	89.9	215.1	213.8	213.4	215.5
Kansas	1,462.4	1,471.5	1,470.7	1,477.8	74.7	77.9	78.2	78.7	172.7	173.5	172.7	173.5
Kentucky	2,028.7	2,032.5	2,032.3	2,036.0	92.5	93.3	92.9	93.7	251.0	249.5	249.1	248.7
Louisiana	1,991.2	2,023.9	2,027.3	2,031.2	135.8	153.6	153.8	153.4	141.9	143.5	143.8	144.0
Maine	657.0	660.0	661.0	660.2	35.6	35.1	35.0	35.0	51.2	51.3	51.3	51.3
Maryland	2,784.9	2,803.1	2,794.3	2,797.9	165.4	163.7	164.2	164.8	110.0	110.2	110.2	110.0
Massachusetts	3,701.0	3,707.5	3,707.5	3,715.0	163.5	167.8	167.7	167.7	226.2	228.7	228.1	227.8
Michigan	4,479.3	4,493.7	4,486.3	4,496.0	203.1	199.6	200.5	202.0	584.7	583.1	583.6	583.7
Minnesota	3,029.6	3,069.6	3,067.7	3,067.7	144.6	149.0	150.2	150.9	313.8	324.6	326.1	327.4
Mississippi	1,191.9	1,199.1	1,196.6	1,197.8	54.4	56.1	54.8	53.9	138.7	137.9	138.4	138.7
Missouri	2,982.4	3,017.9	3,011.8	3,015.9	152.2	160.5	160.2	161.1	276.4	278.8	279.0	278.8
Montana	525.6	521.6	521.5	522.0	37.5	37.2	37.2	36.3	20.6	20.5	20.5	20.4
Nebraska	1,057.9	1,062.9	1,063.0	1,063.4	64.9	68.7	68.9	69.2	101.4	97.2	97.3	96.9
Nevada	1,597.1	1,618.9	1,620.9	1,621.9	114.4	116.6	116.7	116.2	68.4	68.7	68.5	68.8
New Hampshire	699.1	703.2	701.7	702.6	32.6	31.4	31.8	32.0	67.0	67.8	67.3	67.5
New Jersey	4,373.4	4,362.5	4,379.9	4,379.0	166.7	162.5	162.2	161.4	250.8	248.9	250.6	248.5
New Mexico	891.4	905.1	901.8	902.4	53.9	56.9	57.4	57.9	28.0	28.2	28.2	28.3
New York	9,945.9	9,950.8	9,955.5	9,948.9	385.0	383.5	386.6	380.5	398.4	397.0	397.6	397.3
North Carolina	5,057.2	5,127.4	5,132.1	5,141.0	281.0	296.3	295.8	293.2	456.3	449.6	449.2	451.1
North Dakota	445.4	448.7	446.6	447.5	30.1	31.1	30.7	30.8	27.8	28.0	28.0	28.0
Ohio	5,659.7	5,693.3	5,689.4	5,702.9	258.5	278.7	275.5	276.5	678.2	688.4	686.8	687.1
Oklahoma	1,784.8	1,799.7	1,800.3	1,801.1	90.8	93.5	93.1	94.0	140.4	139.0	139.2	138.9
Oregon	1,970.4	1,968.1	1,972.8	1,972.5	112.8	113.1	113.6	111.8	177.6	174.3	175.0	175.8
Pennsylvania	6,176.2	6,213.2	6,217.6	6,220.9	263.7	261.8	263.7	264.3	553.4	558.9	559.7	561.0
Rhode Island	513.8	514.7	512.9	514.5	22.7	22.3	22.8	23.1	39.0	40.5	40.3	40.5
South Carolina	2,395.3	2,428.8	2,441.5	2,439.6	123.9	128.9	130.0	129.0	262.9	265.8	266.2	266.9
South Dakota	470.6	471.0	469.8	469.7	30.2	30.5	30.4	30.4	44.1	44.0	44.1	44.2
Tennessee	3,355.9	3,385.7	3,390.8	3,389.2	166.7	166.5	168.8	169.7	353.3	354.7	353.8	353.0
Texas	14,297.2	14,472.4	14,469.9	14,500.5	903.6	924.0	923.6	930.5	981.0	985.9	989.8	995.0
Utah	1,767.9	1,792.9	1,795.9	1,799.1	141.8	146.4	147.2	147.2	154.3	155.6	155.6	156.2
Vermont	311.1	310.8	310.7	310.7	16.0	16.5	16.3	16.3	27.3	28.0	27.9	27.8
Virginia	4,253.0	4,242.8	4,247.3	4,243.3	227.0	227.3	227.9	227.3	233.3	231.2	232.4	232.7
Washington	3,633.6	3,650.7	3,655.0	3,653.3	216.5	216.6	217.3	218.2	269.6	276.0	276.9	277.0
West Virginia	717.1	717.4	716.3	714.6	35.5	34.3	33.9	33.9	45.0	45.0	44.8	44.5
Wisconsin	3,020.5	3,057.0	3,045.3	3,048.4	147.6	157.9	155.7	155.8	455.7	458.3	456.7	458.7
Wyoming	293.5	295.1	295.8	296.4	23.1	23.9	24.2	24.4	10.4	10.4	10.4	10.5
Puerto Rico	949.2	958.1	955.8	954.6	40.0	39.1	39.0	39.2	80.2	81.3	81.6	81.5
Virgin Islands[2, 3]	33.2	32.4	32.1	32.2	1.8	1.8	1.7	1.8	–	–	–	–

[1] Includes mining and logging, information, and other services (except public administration), not shown separately.

[2] Mining and logging is combined with construction.

[3] Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued

[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]
Alabama	405.1	400.3	399.6	399.8	103.9	101.6	101.2	101.3	262.2	269.7	269.3	270.9
Alaska	67.7	68.7	68.7	67.8	10.6	10.7	10.6	10.7	28.6	29.3	29.8	30.1
Arizona	623.7	628.9	628.9	630.0	241.6	237.4	237.1	236.6	459.2	467.6	465.4	466.2
Arkansas	273.7	275.3	275.9	276.3	59.7	58.9	59.0	59.4	164.3	166.1	167.0	166.8
California	3,039.3	3,062.5	3,061.6	3,063.5	790.4	779.4	776.4	776.4	2,757.1	2,740.8	2,751.2	2,762.8
Colorado	501.7	501.2	499.4	499.7	179.9	175.2	175.8	176.8	486.3	490.1	493.1	492.3
Connecticut	297.7	299.1	299.5	299.1	117.6	115.2	115.5	115.7	221.3	221.4	220.5	222.2
Delaware	90.1	89.3	90.0	90.9	49.0	48.9	48.7	49.0	64.3	66.4	66.4	66.5
District of Columbia	29.7	29.5	29.7	29.6	24.8	24.8	24.5	24.8	162.4	160.0	160.3	160.7
Florida	1,983.6	1,985.4	1,995.7	1,994.9	684.3	677.5	673.5	673.7	1,603.8	1,634.1	1,626.3	1,641.8
Georgia	1,030.2	1,032.5	1,035.2	1,037.0	285.2	281.6	282.1	281.4	743.4	740.4	742.1	749.2
Hawaii	116.3	115.1	115.8	115.6	26.9	26.4	26.5	26.3	72.8	72.8	72.5	72.5
Idaho	164.7	167.5	167.7	167.6	42.7	43.2	43.6	43.5	112.5	110.7	110.9	111.8
Illinois	1,215.7	1,215.9	1,214.4	1,218.4	390.8	378.3	377.7	377.7	896.0	909.8	909.9	911.0
Indiana	628.8	638.1	638.0	641.4	149.3	149.3	148.1	149.1	360.3	358.8	358.8	360.1
Iowa	306.3	304.3	304.0	304.7	104.2	105.5	105.3	105.3	142.4	140.0	140.2	141.0
Kansas	273.3	272.9	272.6	274.0	78.9	78.3	77.3	77.1	173.3	175.1	176.0	176.6
Kentucky	424.7	424.0	423.1	425.8	95.5	95.3	94.9	95.0	223.8	222.6	220.9	221.0
Louisiana	376.1	375.1	374.7	374.9	92.9	91.7	91.5	91.5	221.5	227.3	229.2	230.2
Maine	118.1	118.7	118.6	118.1	33.1	33.4	33.7	33.8	77.0	77.3	77.7	77.9
Maryland	458.2	448.1	448.2	447.6	139.7	138.4	137.6	136.5	461.4	469.3	466.5	467.0
Massachusetts	561.5	556.2	559.3	560.9	223.5	220.7	221.2	221.8	608.4	606.9	609.4	613.2
Michigan	802.2	799.6	799.6	801.7	238.8	241.9	241.0	242.0	625.2	616.5	616.8	621.6
Minnesota	530.4	526.5	525.3	526.0	187.9	181.7	181.6	182.1	365.5	375.7	372.7	370.1
Mississippi	247.5	248.9	248.5	250.0	45.4	45.7	45.8	45.6	118.5	120.9	121.0	120.6
Missouri	557.7	560.2	559.4	562.2	183.8	182.0	180.0	179.7	364.5	369.1	364.2	365.5
Montana	101.8	101.5	101.8	102.1	27.6	27.0	26.5	26.5	54.1	53.6	54.1	54.8
Nebraska	193.4	193.8	194.4	195.6	70.3	69.1	69.4	69.7	118.3	118.0	117.9	117.6
Nevada	296.3	298.4	298.1	296.8	80.1	79.2	79.2	80.4	230.6	239.8	238.6	238.0
New Hampshire	135.7	134.0	134.4	133.7	33.3	33.4	32.6	32.7	98.9	101.6	101.7	101.9
New Jersey	894.4	891.1	888.3	889.3	269.9	267.0	267.2	267.5	706.5	700.9	706.8	705.1
New Mexico	147.7	150.8	150.2	150.3	35.5	35.7	35.8	35.4	120.3	118.5	118.4	118.7
New York	1,485.5	1,476.7	1,479.8	1,481.9	753.9	758.5	756.2	760.8	1,396.0	1,399.8	1,402.3	1,403.8
North Carolina	937.2	940.1	942.2	945.2	311.6	311.5	311.7	313.0	740.4	766.5	766.9	770.3
North Dakota	93.4	91.7	91.1	91.0	24.0	24.4	24.5	24.7	34.7	34.3	34.0	33.8
Ohio	1,044.3	1,050.7	1,050.7	1,052.9	310.3	309.7	309.3	309.0	728.5	729.4	728.7	730.1
Oklahoma	317.2	316.7	316.1	316.8	84.9	85.0	85.2	84.7	202.8	202.4	203.1	203.4
Oregon	352.5	351.7	349.2	346.2	98.9	99.8	100.8	100.4	251.7	249.0	249.1	251.3
Pennsylvania	1,135.5	1,132.8	1,134.6	1,140.3	341.0	344.3	342.3	340.3	836.3	835.1	838.0	838.8
Rhode Island	80.5	80.4	80.5	81.2	34.8	33.7	33.5	33.6	67.6	69.1	68.2	68.0
South Carolina	444.3	447.2	448.2	448.6	123.0	124.1	123.9	122.7	313.7	319.0	321.0	321.9
South Dakota	92.4	90.5	90.5	90.4	27.4	27.5	27.1	27.1	36.7	36.1	35.8	35.9
Tennessee	682.8	684.7	684.1	685.5	191.5	188.3	188.3	188.5	442.9	447.7	449.5	450.4
Texas	2,780.6	2,811.4	2,815.0	2,821.1	940.3	941.9	941.4	941.0	2,112.9	2,190.4	2,194.7	2,208.3
Utah	312.5	313.7	315.0	313.2	101.4	102.3	102.4	102.9	256.3	261.6	261.3	263.7
Vermont	51.4	51.2	51.2	50.9	11.5	11.0	11.0	11.0	32.7	31.5	31.7	32.2
Virginia	692.9	693.6	695.8	696.0	223.5	220.3	219.6	219.2	797.9	789.1	787.1	790.7
Washington	623.5	628.2	628.0	630.2	161.8	158.4	158.7	157.4	543.4	547.9	548.2	548.5
West Virginia	121.9	121.6	121.8	121.6	26.4	25.8	25.6	25.6	72.9	72.2	72.5	72.0
Wisconsin	542.9	535.1	533.5	535.0	159.3	157.3	158.2	158.7	324.6	334.4	334.7	333.6
Wyoming	53.1	52.3	52.4	52.5	11.4	11.5	11.4	11.3	21.6	21.9	22.1	22.1
Puerto Rico	189.7	192.3	192.3	192.1	50.7	51.3	51.3	51.6	135.0	133.3	132.8	133.2
Virgin Islands[1]	6.9	7.1	7.0	6.9	–	–	–	–	–	–	–	–

[1] Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED
Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued

[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]	Oct. 2025	Aug. 2026	Sept. 2026	Oct. 2026[p]
Alabama	263.1	271.0	271.3	272.5	216.0	223.8	223.8	223.4	425.6	431.6	432.3	432.6
Alaska	54.1	54.2	54.4	54.6	36.4	38.7	38.2	37.2	78.1	77.5	77.2	77.2
Arizona	551.1	566.6	566.1	566.6	365.9	359.8	359.4	359.4	427.1	425.3	425.3	425.4
Arkansas	210.7	211.4	212.2	212.7	132.7	135.6	136.4	137.0	204.4	204.7	204.6	204.6
California	3,530.6	3,635.9	3,641.0	3,656.2	2,022.6	2,050.6	2,046.5	2,054.6	2,651.7	2,675.9	2,676.8	2,681.9
Colorado	400.6	414.1	415.4	416.4	353.9	358.2	358.1	354.9	487.0	484.6	484.2	484.6
Connecticut	377.3	385.6	387.6	386.5	156.1	154.1	154.6	155.1	235.3	234.8	234.9	235.4
Delaware	92.5	94.7	94.3	94.7	51.5	51.5	50.8	49.7	71.6	72.1	71.9	72.3
District of Columbia	126.8	126.3	126.0	126.4	76.0	75.6	75.7	76.5	212.8	208.1	206.9	205.6
Florida	1,598.9	1,633.7	1,636.5	1,631.9	1,325.5	1,340.2	1,342.7	1,343.0	1,138.3	1,144.1	1,143.5	1,144.1
Georgia	733.5	752.1	748.7	744.7	517.1	514.8	510.8	510.1	709.7	709.5	709.0	708.5
Hawaii	92.1	93.4	93.5	93.7	122.2	121.5	122.1	122.7	124.6	125.8	125.0	125.1
Idaho	141.0	146.4	146.1	145.4	92.2	93.9	92.8	92.8	130.1	128.3	127.5	127.8
Illinois	1,034.7	1,036.1	1,035.8	1,038.4	605.1	606.5	610.1	607.5	852.6	856.8	852.3	856.3
Indiana	520.9	530.3	534.8	537.9	307.2	300.8	300.7	298.0	422.3	422.8	424.6	433.0
Iowa	245.8	248.8	248.6	249.3	139.9	142.4	143.8	143.9	267.8	268.5	267.2	267.8
Kansas	219.5	221.5	221.6	222.5	132.9	137.0	137.5	139.3	259.5	257.5	258.2	259.0
Kentucky	317.9	323.0	323.7	323.7	206.9	208.7	211.5	212.1	315.6	315.1	315.1	314.9
Louisiana	351.4	359.3	359.5	360.6	226.0	228.1	230.0	231.6	324.7	325.9	326.1	326.4
Maine	136.9	139.0	139.3	138.8	70.7	70.7	71.4	71.0	101.6	102.2	101.8	102.2
Maryland	499.2	511.6	509.9	513.2	265.7	275.4	271.9	271.4	526.0	527.2	527.5	528.0
Massachusetts	849.6	861.7	857.8	858.8	368.0	361.3	360.3	361.7	472.4	476.1	476.4	476.9
Michigan	734.4	742.6	737.3	735.4	426.5	431.8	430.2	430.7	628.6	643.0	643.1	644.0
Minnesota	614.1	631.1	626.0	623.4	272.9	276.1	278.3	278.3	436.2	438.8	441.3	441.9
Mississippi	159.3	160.2	159.4	159.8	135.6	137.7	137.0	137.4	237.0	236.3	236.7	237.1
Missouri	540.5	549.5	546.7	545.7	309.7	319.8	322.6	321.1	432.2	432.6	432.7	432.8
Montana	86.4	88.8	89.2	89.9	74.7	71.5	70.8	70.3	91.8	91.2	91.2	91.0
Nebraska	174.1	177.2	177.5	177.6	100.6	104.7	103.5	103.0	178.5	177.8	177.5	177.5
Nevada	183.8	191.3	191.4	192.9	359.1	359.9	362.9	362.2	184.1	185.1	184.7	185.7
New Hampshire	130.5	131.3	130.7	131.4	77.4	78.5	78.3	78.3	86.1	87.6	86.7	86.8
New Jersey	811.5	825.3	832.9	838.8	408.9	404.0	407.9	404.6	620.7	621.2	623.1	623.7
New Mexico	152.3	157.4	156.8	157.2	100.3	99.4	99.7	99.5	190.5	194.6	191.7	191.4
New York	2,414.4	2,433.6	2,440.1	2,436.2	931.2	923.8	925.1	922.0	1,520.8	1,523.5	1,514.8	1,510.8
North Carolina	728.8	744.5	747.3	747.5	542.9	555.7	557.1	559.1	774.5	780.4	780.2	780.6
North Dakota	72.9	73.3	73.4	73.5	40.8	41.9	41.7	41.9	85.1	86.1	85.6	86.4
Ohio	990.8	997.5	1,000.3	998.7	569.6	567.1	567.2	568.3	794.0	789.2	787.3	796.8
Oklahoma	278.9	288.8	288.3	287.7	183.0	183.1	184.8	184.1	370.3	373.0	372.2	372.7
Oregon	350.3	359.5	361.2	362.5	205.7	203.6	205.2	206.1	316.0	312.5	314.3	314.0
Pennsylvania	1,401.7	1,425.8	1,427.3	1,427.3	573.8	584.8	579.6	574.9	700.1	700.7	702.5	703.7
Rhode Island	114.8	116.1	115.4	116.3	62.0	59.5	59.6	59.1	64.6	64.5	64.7	65.1
South Carolina	318.8	324.0	327.9	327.2	286.2	292.3	298.8	298.5	397.5	403.1	400.6	399.5
South Dakota	80.3	82.0	81.3	81.3	52.8	55.1	55.2	55.0	81.5	80.5	80.6	80.6
Tennessee	504.3	517.7	515.5	515.1	368.5	374.3	375.9	370.9	454.6	458.9	460.8	461.3
Texas	1,990.3	2,008.6	2,003.9	2,004.7	1,532.1	1,557.1	1,554.3	1,556.0	2,132.3	2,137.7	2,130.4	2,129.7
Utah	251.1	258.8	260.0	261.0	177.5	178.9	179.3	179.3	274.5	276.8	276.6	277.1
Vermont	65.4	65.3	65.6	65.6	35.3	35.6	35.3	35.2	56.1	56.5	56.6	56.6
Virginia	626.8	629.4	630.7	628.9	420.1	424.1	423.7	416.6	755.2	758.5	759.5	760.7
Washington	568.2	575.5	574.8	573.9	343.2	348.8	349.6	347.8	612.1	606.0	608.3	608.0
West Virginia	146.0	148.0	147.9	147.9	71.6	72.4	72.6	72.3	146.3	147.8	147.4	147.1
Wisconsin	498.2	505.7	504.3	507.1	288.2	295.1	297.0	292.6	409.1	417.8	410.4	411.3
Wyoming	29.5	29.8	29.7	29.7	38.2	39.7	39.9	40.1	71.9	71.2	71.5	71.2
Puerto Rico	127.7	129.7	129.3	129.2	100.9	104.5	104.7	105.1	193.0	195.1	193.3	191.3
Virgin Islands	2.1	2.1	2.1	2.1	6.3	5.3	5.3	5.4	10.5	10.6	10.5	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted

[In thousands]

State	Total				Mining and logging				Construction			
	September		October		September		October		September		October	
	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]
Alabama	2,194.5	2,218.5	2,201.7	2,230.5	9.2	9.5	9.3	9.3	110.9	113.2	111.6	114.1
Alaska	346.7	350.1	333.4	337.0	13.5	13.8	13.5	13.3	20.3	19.3	19.7	19.1
Arizona	3,251.9	3,269.6	3,275.3	3,303.9	15.8	17.2	15.9	17.4	222.4	228.2	224.2	232.4
Arkansas	1,343.3	1,354.3	1,348.6	1,363.0	4.8	4.8	4.8	4.8	66.8	68.3	67.0	69.0
California	17,966.5	18,118.0	18,152.6	18,333.8	18.7	18.3	18.8	18.3	899.8	898.2	899.8	896.6
Colorado	2,961.9	2,981.4	2,972.4	2,981.8	20.5	20.2	20.4	20.0	186.5	193.7	189.0	191.4
Connecticut	1,719.0	1,736.6	1,730.3	1,747.0	0.5	0.5	0.5	0.5	66.1	68.7	67.0	67.9
Delaware[1]	495.4	497.8	494.1	499.1	–	–	–	–	24.9	25.3	24.6	26.0
District of Columbia[1]	744.7	717.1	732.1	722.9	–	–	–	–	13.9	14.2	14.2	14.4
Florida	9,926.0	9,993.0	9,973.7	10,064.7	5.6	5.6	5.7	5.6	653.0	657.6	653.3	656.9
Georgia	4,974.0	4,974.7	4,988.9	5,006.8	9.4	9.5	9.4	9.5	237.4	232.7	238.7	232.5
Hawaii[1]	638.2	637.5	643.0	643.0	–	–	–	–	40.7	40.2	40.3	40.4
Idaho	882.4	893.8	883.2	894.5	4.6	4.6	4.7	4.6	76.7	78.5	76.7	79.4
Illinois	6,178.9	6,192.9	6,203.3	6,240.8	7.0	7.3	7.1	7.3	252.4	268.9	253.2	269.7
Indiana	3,273.6	3,291.3	3,283.5	3,325.4	5.3	5.4	5.3	5.4	181.8	186.2	181.2	190.4
Iowa	1,583.6	1,582.7	1,597.5	1,610.4	2.3	2.3	2.3	2.3	88.8	92.2	85.8	93.3
Kansas	1,465.0	1,471.2	1,475.8	1,493.0	5.9	6.0	5.8	6.1	74.2	78.7	75.6	79.8
Kentucky	2,038.8	2,042.3	2,040.4	2,047.1	7.0	7.1	7.0	7.1	95.5	95.6	95.0	96.0
Louisiana	1,980.7	2,018.7	2,001.1	2,041.6	28.2	27.3	28.6	27.4	135.3	153.1	137.0	154.0
Maine	670.2	671.7	663.9	666.8	2.0	1.9	2.0	1.9	36.5	36.1	36.7	36.0
Maryland	2,806.2	2,801.0	2,797.2	2,809.3	1.5	1.5	1.5	1.5	166.8	166.6	166.9	166.5
Massachusetts	3,700.2	3,709.8	3,723.2	3,736.4	1.1	1.1	1.1	1.1	169.8	172.4	168.0	171.8
Michigan	4,504.4	4,506.4	4,516.5	4,533.5	7.1	7.5	7.2	7.5	211.8	209.2	210.2	210.1
Minnesota	3,040.3	3,078.8	3,060.6	3,099.8	6.3	6.6	6.3	6.6	153.2	161.1	155.2	161.6
Mississippi	1,195.8	1,198.5	1,196.8	1,203.0	5.7	5.8	5.6	5.7	53.9	55.1	54.8	54.4
Missouri	2,983.4	3,014.4	3,004.0	3,040.0	4.5	4.6	4.5	4.6	153.7	162.4	153.5	162.8
Montana	529.1	526.8	527.4	524.6	5.8	5.7	5.8	5.7	38.5	38.7	39.1	37.9
Nebraska	1,061.2	1,064.4	1,065.2	1,070.8	1.0	1.0	1.0	0.9	65.5	70.3	66.6	71.1
Nevada	1,603.5	1,626.8	1,609.4	1,634.4	14.8	15.3	14.8	15.5	115.1	116.6	115.9	117.4
New Hampshire	702.8	704.8	703.2	706.5	0.9	0.9	0.9	0.9	33.2	32.8	33.6	33.1
New Jersey	4,381.4	4,388.5	4,395.6	4,400.4	1.5	1.4	1.5	1.4	169.9	166.3	171.3	166.4
New Mexico	892.7	900.8	894.0	904.2	24.8	26.3	25.4	26.0	55.2	57.4	54.0	58.1
New York	9,932.1	9,926.8	10,001.0	9,999.3	5.7	5.6	5.7	5.6	396.8	398.4	395.1	389.7
North Carolina	5,051.8	5,133.0	5,084.3	5,168.0	6.2	6.1	6.2	6.2	279.7	296.9	282.0	293.5
North Dakota	451.2	451.9	452.4	453.9	17.0	17.4	16.9	17.1	33.8	33.7	32.6	33.3
Ohio	5,673.7	5,699.8	5,694.5	5,737.5	9.2	9.3	9.2	9.3	268.8	285.4	267.8	286.2
Oklahoma	1,790.7	1,804.5	1,796.2	1,813.4	28.2	28.5	28.2	28.7	90.1	93.2	90.7	94.3
Oregon	1,976.7	1,978.6	1,983.4	1,986.3	6.1	6.0	6.0	5.7	114.4	116.5	115.4	114.2
Pennsylvania	6,190.4	6,237.9	6,222.0	6,268.5	21.2	21.5	21.4	21.6	272.2	272.9	270.3	271.5
Rhode Island	519.0	517.7	517.2	518.2	0.2	0.2	0.2	0.2	23.3	23.4	23.1	23.7
South Carolina	2,386.5	2,439.5	2,399.8	2,443.8	4.7	4.8	4.7	4.8	124.8	129.8	124.0	128.8
South Dakota	472.6	474.0	474.1	473.2	1.2	1.2	1.2	1.2	31.1	32.1	31.4	31.6
Tennessee	3,374.0	3,401.1	3,371.5	3,405.2	4.3	4.3	4.3	4.3	168.1	170.4	167.6	171.2
Texas	14,274.0	14,432.3	14,366.9	14,570.0	209.4	213.7	210.1	212.2	908.7	925.9	910.4	938.1
Utah	1,775.9	1,800.1	1,776.9	1,808.6	11.1	11.1	11.2	11.1	143.9	148.9	142.8	148.2
Vermont	311.1	311.0	313.3	312.7	0.9	0.9	0.9	0.9	17.0	17.2	16.7	16.8
Virginia	4,273.2	4,246.6	4,275.5	4,265.8	6.9	6.4	6.9	6.4	233.4	230.4	229.4	229.7
Washington	3,643.7	3,663.2	3,639.8	3,659.4	5.1	5.2	5.1	5.2	222.4	222.7	220.6	222.5
West Virginia	720.1	718.6	723.0	720.0	20.1	19.5	20.1	19.4	37.1	35.1	37.4	35.6
Wisconsin	3,040.0	3,055.4	3,038.4	3,065.2	4.1	4.2	4.2	4.1	152.5	161.5	153.0	161.1
Wyoming	298.4	300.1	295.3	298.2	15.2	15.5	14.9	15.8	23.7	25.0	23.8	25.2
Puerto Rico	947.0	953.0	951.6	956.5	0.6	0.6	0.6	0.6	39.2	38.9	40.4	39.7
Virgin Islands[1]	33.4	32.0	33.1	32.1	–	–	–	–	1.8	1.7	1.8	1.8

[1] Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	September		October		September		October		September		October	
	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]
Alabama	282.4	282.6	283.2	283.2	403.7	398.0	405.0	400.0	22.3	21.3	22.3	21.1
Alaska	13.1	15.3	10.7	13.3	69.9	71.3	66.9	66.9	4.2	4.1	4.2	4.2
Arizona	192.6	192.0	192.8	193.0	618.6	623.4	625.5	632.2	47.7	49.0	48.3	49.3
Arkansas	158.6	159.0	158.8	159.5	271.4	274.5	273.5	276.7	11.9	11.9	12.0	11.7
California	1,223.3	1,209.1	1,220.3	1,209.2	3,019.8	3,048.5	3,060.0	3,082.4	525.6	503.6	525.7	509.6
Colorado	146.0	144.3	146.4	145.3	498.4	495.9	501.6	499.6	69.0	65.6	69.6	65.0
Connecticut	152.0	157.7	151.8	158.2	296.1	298.0	298.8	300.1	30.2	29.7	30.5	29.7
Delaware	26.6	25.8	26.3	25.8	89.3	89.4	89.9	90.9	3.4	3.2	3.5	3.2
District of Columbia	1.1	1.0	1.0	1.0	29.7	29.6	30.0	29.9	18.1	17.6	18.2	17.3
Florida	424.8	427.1	424.6	424.8	1,963.8	1,975.3	1,980.7	1,992.5	150.2	147.4	148.8	149.0
Georgia	425.4	426.1	424.4	428.6	1,027.9	1,031.1	1,031.8	1,040.3	109.5	112.7	108.5	113.7
Hawaii	13.0	12.5	13.1	12.7	115.5	115.1	116.2	115.6	7.0	7.0	7.1	7.0
Idaho	75.1	77.8	76.1	77.8	165.2	167.9	165.1	167.9	8.9	8.7	8.8	8.8
Illinois	566.3	570.4	563.9	573.1	1,212.4	1,210.5	1,220.9	1,224.9	88.6	84.8	89.6	84.8
Indiana	516.9	518.7	517.8	520.3	628.0	634.3	631.1	643.3	26.1	24.4	25.9	24.3
Iowa	214.0	212.3	214.3	214.9	306.4	302.5	306.7	305.0	17.3	17.1	17.4	17.1
Kansas	172.0	172.8	172.3	173.2	271.5	271.0	274.1	274.9	16.8	16.7	17.1	17.0
Kentucky	250.8	249.1	250.6	248.4	423.2	422.7	425.5	426.8	20.0	19.7	20.0	19.5
Louisiana	139.5	142.5	141.7	144.0	373.5	371.7	375.8	374.8	17.0	16.0	16.5	16.1
Maine	51.4	51.5	51.5	51.6	119.2	119.1	119.2	118.9	8.1	7.7	8.1	7.7
Maryland	109.4	110.2	110.2	109.9	458.0	445.8	459.0	448.2	34.0	32.8	34.4	33.4
Massachusetts	224.8	227.0	225.8	227.2	558.1	558.1	562.1	562.3	89.5	87.7	89.2	86.7
Michigan	584.3	584.8	585.5	584.3	800.8	797.3	802.9	803.5	53.8	52.9	54.6	53.1
Minnesota	315.0	327.3	315.0	329.2	526.6	522.0	533.0	528.9	40.5	38.9	40.6	39.6
Mississippi	137.8	137.9	138.1	138.3	247.0	247.9	247.9	250.7	9.3	8.8	9.3	8.9
Missouri	278.8	279.5	275.6	277.6	553.0	556.0	557.1	562.9	45.5	45.8	44.9	46.4
Montana	20.9	20.6	20.8	20.6	101.3	101.8	102.3	102.6	5.7	5.4	5.7	5.4
Nebraska	101.8	97.4	101.1	96.7	192.6	193.0	193.6	196.1	17.4	17.3	17.3	17.1
Nevada	68.5	68.6	68.4	68.8	294.5	296.9	297.8	298.1	21.8	21.9	21.9	22.0
New Hampshire	67.4	67.4	67.1	67.7	135.1	133.6	135.1	132.8	10.9	10.7	10.9	10.5
New Jersey	251.5	251.1	251.0	248.5	893.5	885.8	898.1	892.6	76.6	72.2	76.1	71.8
New Mexico	27.9	28.4	28.1	28.5	146.3	149.5	147.6	150.2	9.4	8.5	9.4	8.5
New York	404.2	399.9	400.3	399.5	1,481.7	1,473.8	1,494.1	1,491.5	273.8	266.3	276.7	272.1
North Carolina	457.3	450.0	456.0	451.2	930.7	936.6	939.5	947.9	85.5	81.3	85.6	80.9
North Dakota	27.8	28.2	28.2	28.4	92.8	90.5	93.8	91.3	5.1	4.9	5.0	4.8
Ohio	672.1	683.1	677.3	686.2	1,044.0	1,046.2	1,045.5	1,054.1	64.9	62.7	65.8	62.7
Oklahoma	139.8	138.7	140.3	138.9	315.4	314.6	317.4	317.1	16.5	16.9	16.6	17.1
Oregon	178.9	176.7	178.0	176.4	354.1	349.9	355.8	348.4	34.4	31.9	33.4	31.9
Pennsylvania	553.0	560.3	551.0	559.2	1,126.8	1,129.6	1,142.3	1,149.0	89.5	86.7	89.2	85.8
Rhode Island	39.1	40.5	39.1	40.5	80.2	79.9	80.2	81.3	5.4	5.3	5.5	5.4
South Carolina	262.2	265.7	262.3	266.1	441.9	445.8	443.7	447.6	27.1	25.1	27.9	26.0
South Dakota	44.0	44.1	43.9	44.2	92.2	90.2	92.5	90.8	5.0	4.8	5.0	4.8
Tennessee	353.1	352.2	352.9	352.4	681.8	681.3	682.4	685.7	52.4	53.1	52.3	53.2
Texas	981.0	992.0	983.4	999.1	2,763.3	2,800.4	2,786.3	2,828.1	220.4	209.9	221.4	211.3
Utah	154.1	155.3	153.8	156.1	310.4	313.4	313.3	314.1	42.1	40.3	41.6	40.5
Vermont	27.4	28.0	27.5	28.0	51.1	50.6	51.3	50.8	4.4	4.2	4.4	4.2
Virginia	234.7	232.4	233.6	233.5	686.6	690.7	694.6	698.0	67.8	65.0	67.4	65.1
Washington	271.7	280.1	270.8	278.5	622.9	628.0	625.1	632.3	164.8	164.5	164.4	161.2
West Virginia	45.0	44.7	45.1	44.4	120.8	121.0	122.4	122.2	7.6	7.4	7.7	7.3
Wisconsin	457.1	456.9	456.2	459.3	542.5	530.4	544.1	536.6	46.2	45.0	45.7	45.4
Wyoming	10.5	10.4	10.4	10.5	53.2	52.5	53.2	52.5	3.0	2.9	3.0	2.9
Puerto Rico	80.0	81.5	80.2	81.5	188.9	191.2	189.7	192.1	12.3	11.7	12.5	11.7
Virgin Islands	0.5	0.5	0.5	0.5	6.9	6.9	6.8	6.8	0.4	0.3	0.3	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	September		October		September		October		September		October	
	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]
Alabama	104.2	101.4	104.5	101.8	263.2	269.6	264.3	273.5	264.7	272.0	265.0	274.3
Alaska	10.8	10.7	10.6	10.7	29.1	30.0	28.3	29.8	53.9	54.1	54.0	54.6
Arizona	242.7	236.6	242.7	237.4	455.8	464.2	462.5	468.9	552.4	566.4	555.9	570.6
Arkansas	59.7	59.1	60.1	59.8	164.9	166.8	166.3	168.8	212.0	213.2	212.3	214.3
California	789.4	773.3	798.2	784.4	2,754.2	2,742.8	2,781.5	2,788.9	3,495.9	3,625.0	3,550.6	3,678.1
Colorado	178.8	175.2	180.4	177.6	488.5	495.5	492.2	498.6	399.1	414.9	403.2	418.9
Connecticut	117.1	115.2	117.3	115.3	221.6	221.8	223.1	224.4	377.1	387.4	380.6	389.6
Delaware	48.9	48.6	48.5	48.6	65.2	67.0	65.3	67.4	91.7	94.2	92.8	95.0
District of Columbia	24.8	24.5	24.8	24.8	163.2	160.0	163.8	162.2	127.2	125.8	128.1	127.8
Florida	689.5	674.2	689.3	676.7	1,603.1	1,623.5	1,614.4	1,651.3	1,593.0	1,636.6	1,613.4	1,644.6
Georgia	283.2	281.3	286.6	282.8	744.6	740.4	746.8	753.3	732.2	750.5	742.0	751.0
Hawaii	26.9	26.5	27.1	26.5	72.0	72.0	72.8	72.7	91.4	93.6	92.7	94.2
Idaho	41.9	43.6	42.9	43.8	113.3	111.6	113.4	112.9	139.8	145.0	142.5	146.5
Illinois	392.8	377.8	392.7	379.4	918.3	922.0	913.6	928.7	1,025.8	1,031.0	1,043.4	1,047.2
Indiana	150.0	148.1	150.3	149.8	359.9	360.9	365.8	366.2	520.6	534.9	525.3	543.0
Iowa	104.0	104.8	103.8	104.9	142.0	138.6	143.6	142.2	240.3	244.3	255.7	259.8
Kansas	78.8	76.9	79.3	77.2	174.2	175.9	175.2	179.1	218.0	220.2	220.7	223.9
Kentucky	95.6	95.0	95.4	94.9	226.2	221.5	225.2	221.8	318.7	325.3	320.6	326.0
Louisiana	93.0	91.3	93.7	92.1	219.0	228.6	223.5	232.4	351.5	360.0	353.1	362.6
Maine	32.9	33.8	33.0	33.8	78.3	78.3	77.9	78.9	138.7	139.8	138.0	140.0
Maryland	139.7	137.6	140.2	136.7	465.3	468.9	464.6	470.4	500.2	509.4	502.9	516.7
Massachusetts	222.6	220.7	223.1	221.4	609.5	610.2	614.0	619.7	845.0	854.5	857.8	866.2
Michigan	240.0	241.6	239.0	242.4	626.8	617.2	632.2	629.7	731.2	732.6	737.0	735.6
Minnesota	187.1	181.3	188.2	182.9	370.2	374.1	370.3	374.0	613.5	624.6	618.7	626.6
Mississippi	45.9	45.9	45.7	45.9	119.2	121.2	120.0	122.1	161.1	159.7	160.9	161.0
Missouri	181.0	178.5	184.6	180.4	364.8	363.5	368.8	369.7	536.2	544.9	545.9	551.0
Montana	27.4	26.4	27.8	26.6	54.5	54.9	54.8	55.9	86.4	89.0	86.2	90.2
Nebraska	70.3	69.3	70.2	69.6	118.6	118.3	119.2	118.5	172.9	176.6	174.9	178.4
Nevada	81.0	79.3	79.7	80.3	229.4	241.2	233.9	241.3	182.0	191.1	185.2	194.6
New Hampshire	33.3	32.7	33.5	32.8	99.3	101.8	99.2	102.1	131.1	130.4	132.0	133.0
New Jersey	270.3	267.5	269.6	267.4	713.1	711.7	715.9	714.2	800.2	828.5	813.4	841.6
New Mexico	35.0	35.4	35.6	35.5	120.2	117.5	120.1	118.5	153.3	156.5	153.4	158.0
New York	757.6	755.0	752.3	759.0	1,397.1	1,403.6	1,406.2	1,413.9	2,386.9	2,421.6	2,436.2	2,457.8
North Carolina	311.2	311.8	312.4	313.7	738.9	767.9	746.6	776.5	725.3	745.7	734.1	752.9
North Dakota	24.4	24.5	24.0	24.7	34.9	34.7	35.3	34.3	72.0	73.1	73.1	73.6
Ohio	310.6	308.4	310.9	309.5	730.9	730.5	735.5	737.3	994.9	1,001.0	998.0	1,005.3
Oklahoma	84.4	85.1	85.4	84.9	205.2	204.4	204.8	205.7	280.3	289.4	282.1	290.4
Oregon	100.0	101.5	99.1	100.5	251.7	250.9	253.5	253.5	349.8	360.7	351.1	363.5
Pennsylvania	340.6	342.4	341.1	340.2	836.5	843.0	845.1	848.1	1,402.7	1,429.5	1,417.5	1,442.8
Rhode Island	35.0	33.5	35.1	33.9	68.8	68.9	68.6	68.8	114.4	115.4	116.1	117.3
South Carolina	121.8	123.0	122.9	122.0	315.2	322.2	315.9	324.7	317.5	327.4	321.6	330.0
South Dakota	27.3	27.1	27.4	27.0	37.4	36.1	37.1	36.1	80.4	81.4	80.9	81.7
Tennessee	192.7	189.2	191.9	188.9	445.8	451.5	446.3	453.8	509.2	518.6	507.4	517.1
Texas	942.8	940.8	944.9	945.4	2,120.2	2,191.0	2,132.7	2,228.2	1,987.0	2,002.3	1,998.7	2,011.6
Utah	100.6	102.0	101.2	102.7	256.6	261.3	258.1	265.8	251.6	261.1	253.1	263.4
Vermont	11.5	10.9	11.5	11.0	32.6	31.9	32.4	32.1	64.9	65.5	66.3	66.5
Virginia	223.4	219.7	224.2	219.8	801.0	786.1	802.8	796.7	627.4	629.7	631.2	631.7
Washington	162.6	159.3	161.6	157.1	547.6	551.7	546.5	552.1	564.2	572.5	571.0	576.4
West Virginia	26.2	25.6	26.4	25.6	72.1	72.4	73.3	72.3	145.7	148.0	146.3	148.0
Wisconsin	158.5	158.2	158.9	158.4	331.5	337.9	329.6	338.4	496.3	503.4	498.5	507.5
Wyoming	11.4	11.4	11.5	11.3	22.1	22.6	21.9	22.3	29.6	29.7	29.7	29.9
Puerto Rico	50.5	51.3	50.7	51.6	135.1	131.5	134.9	132.9	126.7	128.5	128.3	129.5
Virgin Islands	1.6	1.6	1.6	1.6	2.4	2.4	2.4	2.4	2.1	2.1	2.1	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED
Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued

[In thousands]

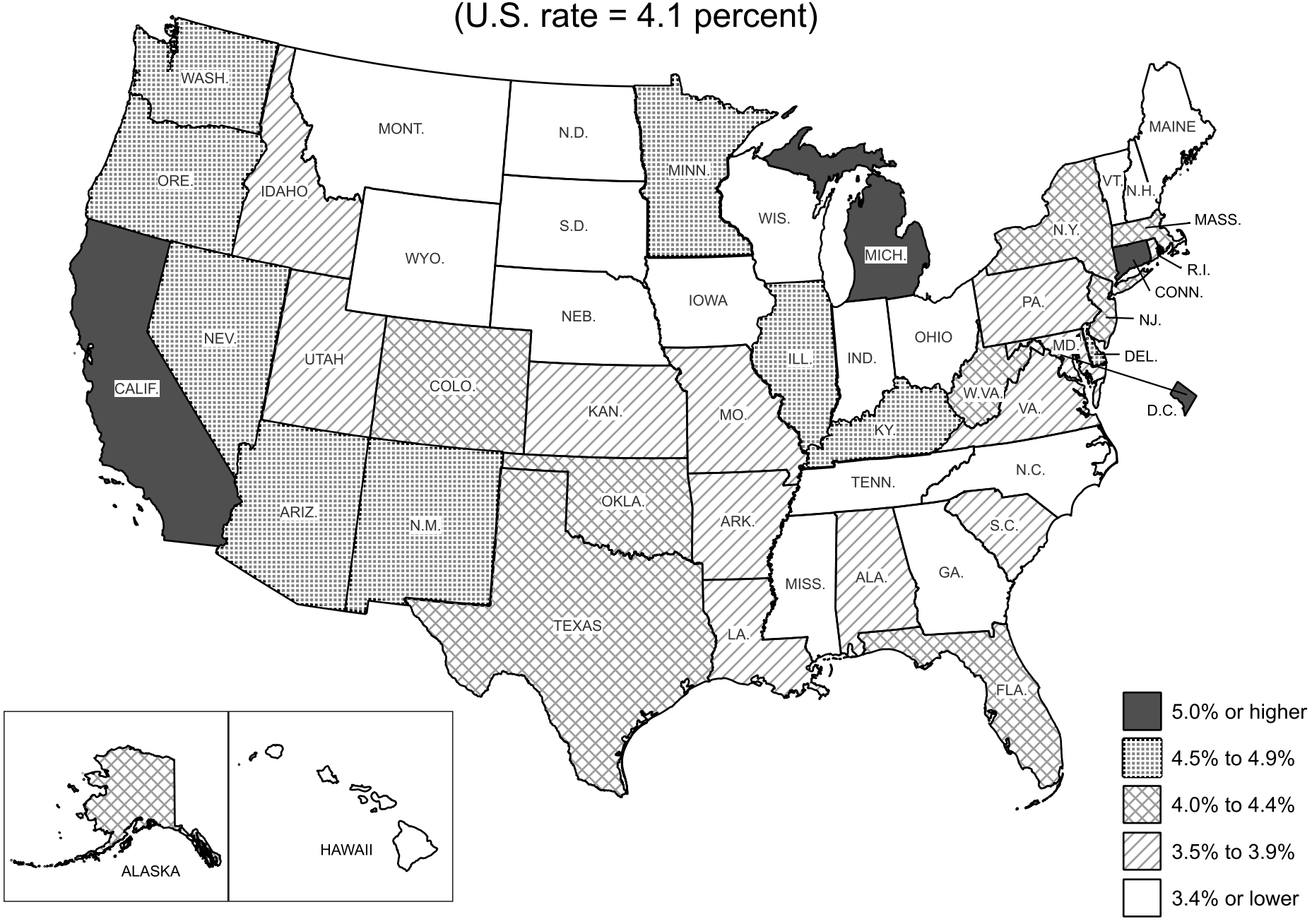
State	Leisure and hospitality				Other services				Government			
	September		October		September		October		September		October	
	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]	2025	2026	2025	2026[p]
Alabama	214.1	224.1	214.9	222.8	93.5	95.2	93.9	95.5	426.3	431.6	427.7	434.9
Alaska	40.3	41.5	34.5	34.9	11.8	12.0	11.8	12.0	79.8	78.0	79.2	78.2
Arizona	361.3	353.1	367.4	359.5	101.6	106.3	102.4	108.0	441.0	433.2	437.7	435.2
Arkansas	132.8	137.4	133.1	137.6	52.8	52.3	52.9	52.7	207.6	207.0	207.8	208.1
California	2,019.5	2,050.1	2,027.8	2,057.7	592.3	598.4	596.8	606.9	2,628.0	2,650.7	2,673.1	2,701.7
Colorado	350.7	358.1	346.6	347.8	130.9	130.5	130.3	128.1	493.5	487.5	492.7	489.5
Connecticut	158.2	156.6	157.0	156.3	63.7	65.2	64.0	65.0	236.4	235.8	239.7	240.0
Delaware	53.7	52.5	51.0	48.8	19.4	19.8	19.3	19.8	72.3	72.0	72.9	73.6
District of Columbia	75.7	75.6	76.9	77.1	62.6	62.9	62.3	63.4	228.4	205.9	212.8	205.0
Florida	1,298.6	1,312.0	1,305.7	1,322.3	382.5	375.6	377.4	375.5	1,161.9	1,158.1	1,160.4	1,165.5
Georgia	516.6	508.6	515.7	508.3	171.2	171.5	169.6	173.4	716.6	710.3	715.4	713.4
Hawaii	119.6	121.1	121.1	121.7	27.3	26.8	27.2	26.5	124.8	122.7	125.4	125.7
Idaho	96.8	95.7	90.8	91.4	29.5	32.1	30.2	31.5	130.6	128.3	132.0	129.9
Illinois	612.4	617.2	607.3	609.9	245.7	245.9	248.7	248.6	857.2	857.1	862.9	867.2
Indiana	315.4	305.8	309.6	299.7	138.4	139.3	139.6	137.8	431.2	433.3	431.6	445.2
Iowa	143.7	146.1	139.0	143.0	54.6	53.8	55.2	54.4	270.2	268.7	273.7	273.5
Kansas	134.9	138.3	133.5	140.2	55.8	54.0	55.3	54.5	262.9	260.7	266.9	267.1
Kentucky	207.8	213.3	207.2	212.8	73.4	74.4	73.7	74.5	320.6	318.6	320.2	319.3
Louisiana	222.2	226.3	225.2	231.4	74.8	75.0	76.2	75.3	326.7	326.9	329.8	331.5
Maine	77.2	78.3	70.9	71.2	22.9	22.6	22.7	22.5	103.0	102.6	103.9	104.3
Maryland	271.8	277.2	264.4	268.9	124.6	123.8	123.1	124.3	534.9	527.2	530.0	532.8
Massachusetts	372.5	367.6	368.7	362.4	135.1	135.3	136.4	136.4	472.2	475.2	477.0	481.2
Michigan	436.7	439.2	428.3	432.4	175.2	173.8	175.1	174.9	636.7	650.3	644.5	660.0
Minnesota	278.6	285.8	272.9	279.3	116.6	119.6	117.1	121.6	432.7	437.5	443.3	449.5
Mississippi	135.7	137.1	134.4	136.2	40.2	40.2	40.6	40.1	240.0	238.9	239.5	239.7
Missouri	312.0	326.4	311.3	322.7	115.6	116.6	116.0	118.6	438.3	436.2	441.8	443.3
Montana	76.1	72.9	72.4	67.9	19.5	19.5	20.0	20.0	93.0	91.9	92.5	91.8
Nebraska	103.2	105.0	101.3	103.4	37.8	38.3	38.0	38.2	180.1	177.9	182.0	180.8
Nevada	364.5	364.5	360.3	363.0	44.2	44.3	44.1	44.2	187.7	187.1	187.4	189.2
New Hampshire	77.8	79.8	76.7	77.5	25.6	26.6	25.7	26.9	88.2	88.1	88.5	89.2
New Jersey	417.7	417.6	400.6	395.5	167.8	166.6	166.4	166.0	619.3	619.8	631.7	635.0
New Mexico	99.3	99.5	99.5	98.6	28.2	28.8	27.9	29.0	193.1	193.0	193.0	193.3
New York	950.3	935.7	932.3	921.3	377.4	377.0	381.1	380.9	1,500.6	1,489.9	1,521.0	1,508.0
North Carolina	542.4	557.7	542.0	558.4	192.0	193.1	193.3	193.9	782.6	785.9	786.6	792.9
North Dakota	41.5	43.0	41.2	42.4	15.1	15.7	15.2	15.7	86.8	86.2	87.1	88.3
Ohio	576.8	573.2	569.5	567.4	210.8	210.1	210.1	211.1	790.7	789.9	804.9	808.4
Oklahoma	184.2	185.9	182.9	184.6	70.9	72.4	71.3	72.6	375.7	375.4	376.5	379.1
Oregon	210.3	209.5	205.8	206.9	66.0	66.6	65.4	66.9	311.0	308.4	319.9	318.4
Pennsylvania	579.5	584.3	572.4	571.5	258.2	259.8	259.8	262.3	710.2	707.9	711.9	716.5
Rhode Island	64.2	62.8	61.8	58.9	21.9	22.2	22.1	21.8	66.5	65.6	65.4	66.4
South Carolina	280.4	299.5	284.1	297.3	91.1	94.1	92.4	94.6	399.8	402.1	400.3	401.9
South Dakota	52.3	56.8	52.6	54.7	18.7	18.7	19.2	19.0	83.0	81.5	82.9	82.1
Tennessee	371.1	378.2	367.6	368.9	133.9	136.1	134.5	137.6	461.6	466.2	464.3	472.1
Texas	1,525.7	1,550.0	1,531.2	1,555.7	488.3	489.8	492.7	490.1	2,127.2	2,116.5	2,155.1	2,150.2
Utah	178.5	180.3	175.8	177.4	46.8	47.6	46.2	47.2	280.2	278.8	279.8	282.1
Vermont	34.5	34.9	34.3	34.0	10.1	9.9	10.0	9.9	56.7	57.0	58.0	58.5
Virginia	421.2	425.1	417.1	413.7	202.6	198.5	201.1	198.7	768.2	762.6	767.2	772.5
Washington	351.9	357.7	336.5	340.1	124.9	125.2	124.2	124.4	605.6	596.3	614.0	609.6
West Virginia	73.3	73.8	71.8	72.6	24.0	23.0	23.8	23.0	148.2	148.1	148.7	149.6
Wisconsin	294.1	303.2	287.1	290.9	144.2	144.5	143.8	145.0	413.0	410.2	417.3	418.5
Wyoming	41.0	42.2	37.6	39.6	16.3	15.9	16.4	16.0	72.4	72.0	72.9	72.2
Puerto Rico	100.1	104.6	101.1	105.1	19.1	19.1	19.1	19.4	194.5	194.1	194.1	192.4
Virgin Islands	6.4	5.2	6.3	5.3	0.8	0.8	0.8	0.8	10.5	10.5	10.5	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, October 2026

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted October 2025 - October 2026

