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STATE EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2025

Unemployment rates were higher in September in 8 states, lower in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eighteen states and the District had jobless rate increases from a year earlier, 9 states had decreases, and 23 states had little change. The national unemployment rate, 4.4 percent, changed little over the month but was 0.3 percentage point higher than in September 2024.

In September 2025, nonfarm payroll employment increased in 1 state, decreased in 1 state, and was essentially unchanged in 48 states and the District of Columbia. Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Federal Government Shutdown

Publication of September data was delayed by more than 6 weeks because of a lapse in federal appropriations. Collection of September data for the household survey, which provides the primary inputs to the Local Area Unemployment Statistics (LAUS) program, had been completed in accordance with our normal schedule prior to the federal government shutdown. The September LAUS data in this news release will not be revised until annual processing. September estimates from the establishment survey include both data collected on our normal schedule prior to the shutdown and also September data that businesses self-reported electronically during the shutdown. As a result, the establishment survey collection rate (80.2 percent) for this initial release of September 2025 data is higher than usual.

BLS will not publish an October 2025 State Employment and Unemployment news release. Establishment survey data for October, as well as revised data for September, will be published with the November 2025 data. Household survey data were not collected for the October 2025 reference period due to a lapse in appropriations and will not be collected retroactively. For both surveys, the collection period for November 2025 data was extended, and extra processing time will be needed. The State Employment and Unemployment news release for November 2025 is scheduled to be published on Wednesday, January 7, 2026, at 10:00 a.m. (ET).

Unemployment

South Dakota had the lowest jobless rate in September, 2.0 percent. The District of Columbia had the highest unemployment rate, 6.2 percent. The next highest rate was in California, 5.6 percent. In total, 22 states had unemployment rates lower than the U.S. figure of 4.4 percent, 3 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In September, eight states had unemployment rate increases: Delaware, Maryland, New Jersey, New York, and West Virginia (+0.2 percentage point each) and Florida, Montana, and Pennsylvania (+0.1 point each). Two states had rate decreases: Hawaii (-0.2 percentage point) and Colorado (-0.1 point). The remaining 40 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Eighteen states and the District of Columbia had unemployment rate increases from September 2024, the largest of which was in Oregon (+1.0 percentage point). Nine states had over-the-year rate decreases, the largest of which was in Indiana (-0.7 percentage point). Twenty-three states had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table C.)

Nonfarm Payroll Employment

In September 2025, nonfarm payroll employment increased in Missouri (+18,300, or +0.6 percent), decreased in New York (-27,000, or -0.3 percent), and was essentially unchanged in 48 states and the District of Columbia. (See tables D and 3.)

Over the year, nonfarm payroll employment increased in 15 states and was essentially unchanged in 35 states and the District of Columbia. The largest job gains occurred in Texas (+168,000), Pennsylvania (+99,900), and North Carolina (+79,700). The largest percentage increases occurred in South Carolina (+2.3 percent), Idaho (+1.9 percent), and New Mexico (+1.8 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for September is scheduled to be released on Wednesday, December 17, 2025, at 10:00 a.m. (ET). The State Employment and Unemployment news release for November 2025 is scheduled to be released on Wednesday, January 7, 2026, at 10:00 a.m. (ET).

Upcoming Changes to the Establishment Survey Birth-Death Model

Effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Table A. States with unemployment rates significantly different from that of the U.S., September 2025, seasonally adjusted

State	Rate
United States	4.4
Alabama	2.8
California	5.6
District of Columbia	6.2
Florida	3.9
Georgia	3.4
Hawaii	2.5
Idaho	3.7
Indiana	3.7
Iowa	3.7
Maine	3.2
Minnesota	3.7
Montana	3.0
Nebraska	3.0
Nevada	5.3
New Hampshire	3.0
New Jersey	5.2
North Carolina	3.7
North Dakota	2.6
Oklahoma	3.2
South Dakota	2.0
Tennessee	3.6
Utah	3.4
Vermont	2.5
Virginia	3.5
Wisconsin	3.1
Wyoming	3.3

Table B. States with statistically significant unemployment rate changes from August 2025 to September 2025, seasonally adjusted

State	Rate		Over-the-month change
	August 2025	September 2025	
Colorado	4.2	4.1	-0.1
Delaware	4.3	4.5	.2
Florida	3.8	3.9	.1
Hawaii	2.7	2.5	-.2
Maryland	3.6	3.8	.2
Montana	2.9	3.0	.1
New Jersey	5.0	5.2	.2
New York	4.0	4.2	.2
Pennsylvania	4.0	4.1	.1
West Virginia	3.8	4.0	.2

Table C. States with statistically significant unemployment rate changes from September 2024 to September 2025, seasonally adjusted

State	Rate		Over-the-year change
	September 2024	September 2025	
Alabama	3.3	2.8	-0.5
Arizona	3.8	4.2	.4
Arkansas	3.5	3.9	.4
California	5.5	5.6	.1
Colorado	4.5	4.1	-.4
Connecticut	3.2	3.8	.6
Delaware	3.6	4.5	.9
District of Columbia	5.3	6.2	.9
Florida	3.5	3.9	.4
Georgia	3.6	3.4	-.2
Hawaii	3.0	2.5	-.5
Illinois	5.0	4.4	-.6
Indiana	4.4	3.7	-.7
Iowa	3.3	3.7	.4
Kentucky	5.3	4.7	-.6
Maryland	3.2	3.8	.6
Massachusetts	4.2	4.7	.5
Minnesota	3.1	3.7	.6
Mississippi	3.4	3.8	.4
Missouri	3.7	4.1	.4
Nevada	5.7	5.3	-.4
New Hampshire	2.7	3.0	.3
New Jersey	4.6	5.2	.6
New York	4.4	4.2	-.2
Ohio	4.4	4.8	.4
Oregon	4.2	5.2	1.0
Pennsylvania	3.7	4.1	.4
Virginia	2.9	3.5	.6

Table D. States with statistically significant employment changes from August 2025 to September 2025, seasonally adjusted

State	August 2025	September 2025 ^P	Over-the-month change ^P	
			Level	Percent
Missouri	3,022,900	3,041,200	18,300	0.6
New York	10,009,100	9,982,100	-27,000	-.3

^P = preliminary.

Table E. States with statistically significant employment changes from September 2024 to September 2025, seasonally adjusted

State	September 2024	September 2025 ^P	Over-the-year change ^P	
			Level	Percent
Arizona	3,224,200	3,256,800	32,600	1.0
Arkansas	1,367,700	1,389,300	21,600	1.6
Idaho	866,100	882,500	16,400	1.9
Minnesota	3,017,900	3,060,000	42,100	1.4
Missouri	2,992,300	3,041,200	48,900	1.6
New Mexico	888,400	904,500	16,100	1.8
New York	9,908,800	9,982,100	73,300	.7
North Carolina	5,027,000	5,106,700	79,700	1.6
Ohio	5,658,400	5,723,800	65,400	1.2
Oklahoma	1,780,300	1,805,100	24,800	1.4
Pennsylvania	6,153,000	6,252,900	99,900	1.6
South Carolina	2,366,500	2,420,800	54,300	2.3
Tennessee	3,375,900	3,411,700	35,800	1.1
Texas	14,175,800	14,343,800	168,000	1.2
Utah	1,749,800	1,779,500	29,700	1.7

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025	Number				Percent of labor force			
					Sept. 2024	July 2025	Aug. 2025	Sept. 2025	Sept. 2024	July 2025	Aug. 2025	Sept. 2025
Alabama.....	2,358,259	2,383,733	2,378,354	2,376,949	76,773	72,473	68,156	66,711	3.3	3.0	2.9	2.8
Alaska.....	360,558	364,991	365,217	365,829	17,127	17,379	17,276	17,359	4.8	4.8	4.7	4.7
Arizona.....	3,756,696	3,798,487	3,802,394	3,816,465	143,019	156,074	157,143	160,490	3.8	4.1	4.1	4.2
Arkansas.....	1,415,521	1,424,727	1,427,180	1,430,617	49,703	53,055	53,859	55,750	3.5	3.7	3.8	3.9
California.....	19,688,148	19,851,271	19,857,630	19,862,439	1,076,090	1,089,039	1,095,111	1,106,417	5.5	5.5	5.5	5.6
Colorado.....	3,278,785	3,280,332	3,275,630	3,272,263	147,973	148,101	139,154	134,343	4.5	4.5	4.2	4.1
Connecticut.....	1,952,800	1,954,003	1,949,943	1,944,501	62,033	74,217	73,226	74,029	3.2	3.8	3.8	3.8
Delaware.....	507,109	509,570	510,562	512,185	18,449	21,118	21,938	23,066	3.6	4.1	4.3	4.5
District of Columbia.....	416,021	420,306	418,966	417,830	22,051	25,029	25,201	25,809	5.3	6.0	6.0	6.2
Florida.....	11,170,490	11,195,969	11,195,823	11,194,821	386,268	416,992	423,817	433,169	3.5	3.7	3.8	3.9
Georgia.....	5,412,408	5,377,121	5,381,506	5,387,385	197,430	185,351	181,134	181,584	3.6	3.4	3.4	3.4
Hawaii.....	682,048	688,572	687,228	687,019	20,630	18,838	18,235	17,178	3.0	2.7	2.7	2.5
Idaho.....	1,008,965	1,010,046	1,009,424	1,010,111	38,103	36,891	37,037	37,283	3.8	3.7	3.7	3.7
Illinois.....	6,646,906	6,598,618	6,580,838	6,568,759	331,366	300,631	292,484	287,037	5.0	4.6	4.4	4.4
Indiana.....	3,480,347	3,489,001	3,489,146	3,493,277	154,040	123,971	124,889	127,716	4.4	3.6	3.6	3.7
Iowa.....	1,716,154	1,737,354	1,739,242	1,740,839	56,477	64,919	65,826	64,865	3.3	3.7	3.8	3.7
Kansas.....	1,554,087	1,553,678	1,556,244	1,560,691	58,616	59,365	59,599	59,893	3.8	3.8	3.8	3.8
Kentucky.....	2,105,787	2,117,824	2,114,937	2,114,917	111,975	102,955	100,248	99,594	5.3	4.9	4.7	4.7
Louisiana.....	2,082,222	2,075,063	2,075,272	2,076,494	95,372	92,778	91,393	90,771	4.6	4.5	4.4	4.4
Maine.....	709,155	706,082	705,579	705,292	23,770	22,643	22,331	22,451	3.4	3.2	3.2	3.2
Maryland.....	3,253,416	3,237,636	3,238,850	3,238,293	102,945	110,419	115,704	122,282	3.2	3.4	3.6	3.8
Massachusetts.....	3,917,130	3,961,597	3,963,653	3,961,034	164,166	190,930	189,416	188,073	4.2	4.8	4.8	4.7
Michigan.....	5,076,962	5,076,586	5,063,457	5,055,538	257,519	270,340	264,028	258,830	5.1	5.3	5.2	5.1
Minnesota.....	3,138,339	3,155,781	3,156,871	3,159,480	96,993	109,027	113,554	117,394	3.1	3.5	3.6	3.7
Mississippi.....	1,282,994	1,289,462	1,285,805	1,284,150	44,238	50,910	50,263	49,275	3.4	3.9	3.9	3.8
Missouri.....	3,138,516	3,167,146	3,171,872	3,176,771	115,120	129,779	131,531	131,808	3.7	4.1	4.1	4.1
Montana.....	579,713	575,273	575,652	576,536	17,204	16,200	16,584	17,398	3.0	2.8	2.9	3.0
Nebraska.....	1,073,382	1,087,408	1,089,568	1,091,729	30,906	32,377	32,151	32,207	2.9	3.0	3.0	3.0
Nevada.....	1,656,459	1,680,985	1,679,683	1,680,972	95,059	89,956	88,543	88,738	5.7	5.4	5.3	5.3
New Hampshire.....	774,345	775,158	775,059	774,984	21,033	23,852	23,455	23,531	2.7	3.1	3.0	3.0
New Jersey.....	4,907,142	4,890,421	4,887,288	4,891,319	225,859	241,693	245,640	256,243	4.6	4.9	5.0	5.2
New Mexico.....	985,617	991,520	990,684	990,181	42,872	41,287	40,856	40,800	4.3	4.2	4.1	4.1
New York.....	9,849,016	9,868,068	9,861,593	9,879,373	434,202	392,353	398,077	418,719	4.4	4.0	4.0	4.2
North Carolina.....	5,284,823	5,285,652	5,283,042	5,287,016	195,308	195,057	194,853	197,807	3.7	3.7	3.7	3.7
North Dakota.....	427,481	430,090	430,195	430,520	10,877	10,693	10,793	10,991	2.5	2.5	2.5	2.6
Ohio.....	5,917,559	5,960,308	5,952,011	5,943,221	260,651	296,499	295,140	286,973	4.4	5.0	5.0	4.8
Oklahoma.....	1,989,116	2,003,151	2,007,120	2,012,732	65,234	61,780	62,269	64,314	3.3	3.1	3.1	3.2
Oregon.....	2,203,412	2,213,946	2,217,344	2,221,071	93,211	109,534	111,746	114,597	4.2	4.9	5.0	5.2
Pennsylvania.....	6,551,642	6,536,732	6,529,967	6,530,965	239,821	262,618	262,505	269,876	3.7	4.0	4.0	4.1
Rhode Island.....	591,342	587,719	588,785	589,837	26,623	28,097	27,094	26,277	4.5	4.8	4.6	4.5
South Carolina.....	2,551,404	2,572,045	2,575,531	2,582,851	115,873	107,747	110,711	113,929	4.5	4.2	4.3	4.4
South Dakota.....	490,499	493,281	492,669	492,448	9,057	9,148	9,391	9,731	1.8	1.9	1.9	2.0
Tennessee.....	3,431,207	3,478,531	3,487,649	3,498,684	125,746	123,862	124,060	125,180	3.7	3.6	3.6	3.6
Texas.....	15,714,969	15,848,697	15,857,323	15,879,033	657,224	635,090	643,773	656,142	4.2	4.0	4.1	4.1
Utah.....	1,841,775	1,845,216	1,843,164	1,844,013	60,724	60,515	61,735	63,476	3.3	3.3	3.3	3.4
Vermont.....	356,974	353,348	352,457	351,806	8,952	9,028	8,951	8,934	2.5	2.6	2.5	2.5
Virginia.....	4,592,170	4,552,621	4,547,710	4,540,292	133,691	162,713	162,830	160,199	2.9	3.6	3.6	3.5
Washington.....	4,063,035	4,024,800	4,022,013	4,028,978	179,164	180,851	180,239	181,929	4.4	4.5	4.5	4.5
West Virginia.....	785,405	779,897	780,844	782,037	32,173	29,019	29,579	31,072	4.1	3.7	3.8	4.0
Wisconsin.....	3,182,957	3,150,001	3,142,873	3,131,491	95,862	98,645	97,510	96,235	3.0	3.1	3.1	3.1
Wyoming.....	297,414	291,172	290,472	290,192	10,337	9,548	9,384	9,472	3.5	3.3	3.2	3.3
Puerto Rico.....	1,227,066	1,237,690	1,240,984	1,239,952	66,242	68,299	69,943	70,731	5.4	5.5	5.6	5.7

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Alabama.....	2,359,738	2,360,944	2,356,109	2,376,289	82,758	63,599	73,900	69,545	3.5	2.7	3.1	2.9
Alaska.....	365,359	371,583	362,092	369,466	14,861	14,372	14,620	15,757	4.1	3.9	4.0	4.3
Arizona.....	3,746,265	3,807,636	3,772,306	3,880,016	156,530	181,563	144,584	180,805	4.2	4.8	3.8	4.7
Arkansas.....	1,413,700	1,437,119	1,416,213	1,442,437	50,672	59,441	45,389	60,512	3.6	4.1	3.2	4.2
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Colorado.....	3,290,782	3,274,011	3,296,081	3,279,237	151,167	120,518	140,514	128,179	4.6	3.7	4.3	3.9
Connecticut.....	1,951,800	1,941,333	1,956,357	1,932,694	66,677	74,255	55,281	74,321	3.4	3.8	2.8	3.8
Delaware.....	509,708	515,587	503,791	513,228	20,830	26,654	16,958	25,437	4.1	5.2	3.4	5.0
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Hawaii.....	681,655	683,237	680,098	687,569	21,865	17,593	21,821	15,612	3.2	2.6	3.2	2.3
Idaho.....	1,010,093	1,011,342	1,009,578	1,014,074	36,694	36,770	33,145	33,933	3.6	3.6	3.3	3.3
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Indiana.....	3,485,467	3,496,890	3,478,384	3,500,370	154,499	134,138	137,843	123,123	4.4	3.8	4.0	3.5
Iowa.....	1,715,342	1,738,166	1,722,407	1,746,461	58,646	72,350	49,916	54,819	3.4	4.2	2.9	3.1
Kansas.....	1,546,712	1,561,398	1,552,639	1,574,443	63,797	66,841	52,860	57,196	4.1	4.3	3.4	3.6
Kentucky.....	2,106,670	2,106,989	2,101,203	2,112,894	110,802	91,721	103,194	94,544	5.3	4.4	4.9	4.5
Louisiana.....	2,083,824	2,069,147	2,079,521	2,079,574	99,348	89,398	94,889	92,220	4.8	4.3	4.6	4.4
Maine.....	722,004	718,292	710,451	705,977	20,603	20,481	20,165	21,430	2.9	2.9	2.8	3.0
Maryland.....	3,271,327	3,242,720	3,247,349	3,232,132	113,233	138,656	95,349	140,236	3.5	4.3	2.9	4.3
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Minnesota.....	3,145,604	3,174,801	3,137,509	3,169,283	104,010	131,720	79,718	111,043	3.3	4.1	2.5	3.5
Mississippi.....	1,276,887	1,277,452	1,280,596	1,285,878	45,106	53,840	42,121	46,581	3.5	4.2	3.3	3.6
Missouri.....	3,133,868	3,185,114	3,130,799	3,183,406	121,940	142,535	94,080	110,273	3.9	4.5	3.0	3.5
Montana.....	586,818	582,628	579,497	578,276	16,287	16,583	13,860	17,082	2.8	2.8	2.4	3.0
Nebraska.....	1,070,807	1,095,142	1,069,514	1,092,634	30,282	31,052	28,051	30,661	2.8	2.8	2.6	2.8
Nevada.....	1,652,886	1,672,839	1,659,140	1,691,158	97,111	88,088	91,211	90,554	5.9	5.3	5.5	5.4
New Hampshire.....	780,339	782,849	772,922	773,555	21,750	23,744	18,569	23,556	2.8	3.0	2.4	3.0
New Jersey.....	4,933,691	4,906,971	4,867,052	4,877,787	244,482	276,791	204,192	282,011	5.0	5.6	4.2	5.8
New Mexico.....	984,813	985,525	984,688	986,339	44,565	42,052	40,137	39,605	4.5	4.3	4.1	4.0
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
North Carolina.....	5,271,638	5,266,925	5,294,450	5,313,871	207,241	212,706	171,586	196,136	3.9	4.0	3.2	3.7
North Dakota.....	431,737	435,294	428,776	432,968	10,285	10,903	8,212	9,466	2.4	2.5	1.9	2.2
Ohio.....	5,939,519	5,963,117	5,914,957	5,915,364	255,557	291,376	242,512	240,474	4.3	4.9	4.1	4.1
Oklahoma.....	1,984,858	2,017,767	1,992,752	2,032,021	67,447	69,271	62,516	72,043	3.4	3.4	3.1	3.5
Oregon.....	2,213,145	2,241,369	2,208,600	2,236,232	96,749	122,903	87,075	117,482	4.4	5.5	3.9	5.3
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Rhode Island.....	590,690	591,772	594,939	595,341	29,802	26,756	23,161	21,827	5.0	4.5	3.9	3.7
South Carolina.....	2,555,620	2,579,761	2,540,668	2,594,224	125,897	125,940	106,608	117,592	4.9	4.9	4.2	4.5
South Dakota.....	493,368	494,890	490,998	493,077	9,637	11,052	7,153	9,104	2.0	2.2	1.5	1.8
Tennessee.....	3,420,771	3,505,947	3,422,113	3,523,808	127,729	124,687	121,060	125,065	3.7	3.6	3.5	3.5
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Utah.....	1,839,595	1,836,492	1,843,677	1,851,680	65,618	68,972	55,416	64,657	3.6	3.8	3.0	3.5
Vermont.....	359,669	352,603	355,505	348,534	8,789	9,191	8,320	8,762	2.4	2.6	2.3	2.5
Virginia.....	4,591,773	4,543,409	4,585,879	4,505,380	150,758	176,457	133,074	150,956	3.3	3.9	2.9	3.4
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
West Virginia.....	789,973	788,399	789,838	788,879	34,186	34,892	28,672	33,577	4.3	4.4	3.6	4.3
Wisconsin.....	3,194,878	3,144,516	3,186,034	3,097,477	93,727	101,487	81,141	82,826	2.9	3.2	2.5	2.7
Wyoming.....	298,527	290,454	298,275	291,212	9,145	7,761	8,152	8,283	3.1	2.7	2.7	2.8
Puerto Rico.....	1,209,752	1,244,024	1,223,045	1,229,407	68,483	79,379	67,119	74,973	5.7	6.4	5.5	6.1

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	2,194.5	2,211.9	2,215.8	2,216.2	108.5	109.4	111.0	112.5	284.8	288.1	287.9	288.6
Alaska.....	335.1	338.2	339.6	338.7	18.2	19.7	19.8	19.5	11.9	12.4	12.6	12.9
Arizona.....	3,224.2	3,253.0	3,254.6	3,256.8	223.8	225.3	225.2	225.2	193.5	191.3	192.3	192.1
Arkansas.....	1,367.7	1,383.3	1,385.4	1,389.3	67.1	65.2	65.1	64.9	162.5	164.6	164.9	165.2
California.....	17,930.8	18,007.4	17,997.1	17,992.6	907.0	895.5	892.3	892.4	1,240.9	1,212.6	1,209.0	1,204.5
Colorado.....	2,976.6	2,988.5	2,994.2	2,994.7	187.3	186.5	185.1	184.1	148.3	149.1	149.2	149.1
Connecticut.....	1,709.6	1,719.3	1,719.8	1,714.1	63.7	62.7	62.4	63.0	155.6	152.9	153.5	153.2
Delaware ²	491.3	493.0	493.6	494.2	24.3	24.7	24.8	24.7	26.6	26.6	26.6	26.4
District of Columbia ²	768.2	763.1	758.2	758.6	14.5	15.0	15.1	15.3	1.2	1.2	1.2	1.3
Florida.....	9,979.3	10,052.5	10,045.7	10,046.1	655.6	655.0	657.8	653.4	429.9	429.2	430.4	430.5
Georgia.....	4,967.1	4,997.7	4,994.6	4,991.4	230.3	229.6	226.7	226.9	427.3	427.5	427.5	428.4
Hawaii ²	642.3	650.8	651.9	651.8	39.7	40.6	40.9	41.0	12.9	13.1	13.1	13.1
Idaho.....	866.1	881.7	882.2	882.5	72.4	77.5	77.4	77.8	75.8	76.6	76.5	76.2
Illinois.....	6,138.2	6,167.0	6,164.8	6,162.6	235.9	239.0	239.5	240.0	577.1	573.1	573.1	572.8
Indiana.....	3,271.5	3,288.4	3,290.7	3,295.8	171.4	167.8	169.0	170.8	522.8	520.7	520.4	522.2
Iowa.....	1,594.6	1,591.0	1,594.6	1,598.3	84.2	88.7	88.4	89.7	220.9	216.1	216.2	216.8
Kansas.....	1,460.1	1,457.1	1,458.7	1,458.4	72.5	70.7	71.7	72.1	175.3	175.1	174.8	174.1
Kentucky.....	2,041.7	2,058.5	2,060.9	2,061.5	94.6	100.5	101.0	101.1	257.5	257.8	256.9	256.8
Louisiana.....	1,982.0	2,002.8	2,000.9	2,002.1	139.5	137.1	134.5	135.8	140.0	143.4	143.1	142.9
Maine.....	659.8	656.9	655.5	654.6	35.4	34.5	34.2	34.2	52.1	51.9	51.9	51.5
Maryland.....	2,835.7	2,850.0	2,848.7	2,839.7	163.1	158.9	161.1	161.2	110.4	109.6	108.4	107.8
Massachusetts.....	3,718.2	3,727.3	3,720.1	3,709.0	169.1	170.5	167.9	168.0	230.0	229.1	228.8	228.1
Michigan.....	4,497.5	4,528.8	4,532.3	4,533.9	197.6	206.3	204.4	208.6	603.7	596.3	594.0	595.2
Minnesota.....	3,017.9	3,047.2	3,053.9	3,060.0	137.9	141.9	144.4	143.4	319.2	321.9	321.1	323.2
Mississippi.....	1,190.8	1,202.8	1,206.6	1,205.5	50.9	52.0	53.4	50.8	140.8	140.9	140.5	140.8
Missouri.....	2,992.3	3,027.7	3,022.9	3,041.2	147.2	150.6	150.6	149.3	283.8	283.2	278.0	279.8
Montana.....	528.0	529.8	529.2	528.9	37.4	37.9	37.4	37.0	21.3	20.4	20.3	20.2
Nebraska.....	1,059.1	1,063.0	1,063.5	1,061.5	62.5	64.2	64.2	64.0	103.9	101.7	102.0	102.0
Nevada.....	1,573.5	1,573.9	1,570.5	1,575.6	110.7	107.9	104.2	105.2	67.1	67.5	67.4	67.3
New Hampshire.....	704.4	708.7	706.8	708.7	32.5	32.3	32.0	32.3	68.4	67.8	67.7	67.9
New Jersey.....	4,375.4	4,384.3	4,390.9	4,401.8	165.3	156.0	154.8	155.3	255.9	257.5	257.2	257.7
New Mexico.....	888.4	907.9	904.5	904.5	54.1	61.4	61.2	60.8	28.8	29.3	29.3	29.2
New York.....	9,908.8	10,024.7	10,009.1	9,982.1	390.8	381.1	376.3	373.9	413.6	409.9	410.6	410.8
North Carolina.....	5,027.0	5,090.6	5,096.5	5,106.7	273.3	282.0	281.7	283.0	465.2	456.3	457.2	457.5
North Dakota.....	446.8	449.7	448.1	448.5	30.0	30.3	30.2	30.4	28.2	28.3	28.3	28.4
Ohio.....	5,658.4	5,720.3	5,730.0	5,723.8	251.2	264.0	263.7	263.4	683.0	688.3	688.9	688.4
Oklahoma.....	1,780.3	1,801.3	1,801.9	1,805.1	86.1	88.3	88.0	89.1	140.7	142.5	141.9	141.0
Oregon.....	1,997.2	2,001.4	2,004.9	2,008.2	117.3	116.2	115.9	116.6	186.8	178.9	177.0	176.8
Pennsylvania.....	6,153.0	6,236.9	6,247.1	6,252.9	258.9	260.5	260.0	261.4	562.5	562.4	564.1	564.0
Rhode Island.....	512.0	513.2	514.3	514.7	22.6	22.4	22.9	22.8	39.7	40.2	40.3	40.4
South Carolina.....	2,366.5	2,427.5	2,425.5	2,420.8	118.7	124.4	123.4	122.8	264.0	263.6	263.6	261.1
South Dakota.....	468.6	471.9	471.0	473.0	29.4	30.4	30.8	30.9	44.9	44.2	44.0	43.9
Tennessee.....	3,375.9	3,398.8	3,408.3	3,411.7	164.0	162.2	163.8	163.9	362.6	361.1	361.3	362.1
Texas.....	14,175.8	14,330.1	14,339.2	14,343.8	864.7	876.6	876.8	881.1	976.0	971.1	969.1	968.1
Utah.....	1,749.8	1,766.8	1,775.9	1,779.5	139.8	142.6	142.0	143.5	153.4	154.3	154.1	155.0
Vermont.....	312.1	313.8	314.6	315.3	16.0	15.8	15.8	15.9	27.2	26.7	26.7	26.9
Virginia.....	4,250.2	4,274.4	4,283.4	4,278.4	220.0	230.7	232.3	233.5	242.8	239.0	238.4	237.2
Washington.....	3,654.0	3,672.3	3,662.5	3,667.4	224.2	213.4	212.7	212.1	277.5	275.7	271.6	272.3
West Virginia.....	715.6	720.1	719.3	717.3	33.6	37.1	36.2	35.8	45.8	45.3	45.2	44.9
Wisconsin.....	3,039.4	3,060.1	3,066.9	3,057.1	141.5	144.0	144.4	144.6	463.7	463.5	462.7	463.2
Wyoming.....	294.9	297.1	297.1	296.8	23.8	23.6	23.3	23.7	10.4	10.5	10.7	10.7
Puerto Rico.....	954.3	963.4	964.1	963.1	37.6	38.9	38.9	38.3	84.1	83.0	82.9	82.7
Virgin Islands ^{2, 3}	36.0	35.3	36.6	36.6	2.2	2.2	2.2	2.2	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	409.6	411.6	411.1	410.3	104.5	103.2	102.1	101.3	262.7	261.7	262.2	262.0
Alaska.....	66.0	67.6	67.7	67.1	10.8	10.7	10.7	10.6	28.8	29.7	29.2	29.7
Arizona.....	615.8	614.1	615.6	615.2	237.8	240.4	242.1	242.3	457.2	457.7	458.5	460.5
Arkansas.....	269.8	272.5	274.3	275.4	69.7	70.1	69.6	69.8	160.5	161.5	161.6	162.9
California.....	3,070.9	3,072.5	3,064.7	3,056.0	797.4	783.3	782.0	782.3	2,778.1	2,732.2	2,725.3	2,714.9
Colorado.....	511.8	508.6	509.3	507.2	179.6	176.8	174.9	174.8	492.6	490.6	492.5	494.2
Connecticut.....	298.3	298.9	298.5	296.8	117.4	120.0	120.1	118.4	221.3	223.9	223.5	222.9
Delaware.....	89.9	90.2	90.2	90.1	49.7	49.4	49.5	49.6	65.8	65.6	65.4	65.5
District of Columbia.....	30.3	29.2	29.2	28.9	25.5	25.5	25.2	25.1	172.3	169.1	168.7	169.3
Florida.....	1,995.8	2,019.7	2,016.0	2,015.7	691.0	691.9	691.5	690.5	1,627.2	1,628.0	1,621.4	1,622.1
Georgia.....	1,041.6	1,027.7	1,031.8	1,029.8	282.0	284.0	283.8	285.6	749.6	758.0	757.6	754.8
Hawaii.....	117.0	118.3	118.2	118.2	27.6	27.7	27.6	27.6	72.5	71.1	71.3	70.2
Idaho.....	165.0	163.0	163.5	163.4	41.5	43.1	42.7	42.6	110.8	111.8	111.4	110.8
Illinois.....	1,226.8	1,219.6	1,215.1	1,216.3	394.5	398.7	397.6	397.0	923.3	913.7	912.9	912.7
Indiana.....	639.8	641.7	643.7	642.3	149.0	145.1	144.5	144.8	355.7	364.7	365.0	367.1
Iowa.....	312.7	310.0	311.6	312.4	105.7	103.8	103.9	104.2	145.5	140.6	142.2	142.3
Kansas.....	275.7	276.3	274.3	273.9	77.9	80.5	80.7	81.3	174.0	173.7	173.1	170.8
Kentucky.....	429.8	429.5	430.0	430.9	94.9	96.6	96.8	96.2	225.3	225.8	226.3	226.4
Louisiana.....	373.3	370.2	370.7	371.2	95.4	93.1	92.9	92.7	221.5	221.0	220.1	219.7
Maine.....	120.6	118.5	118.3	118.6	33.1	33.7	33.6	33.6	78.7	78.6	78.1	78.3
Maryland.....	472.9	472.8	471.2	471.2	141.0	141.7	141.6	141.5	484.5	479.4	478.6	477.5
Massachusetts.....	559.4	563.4	563.8	559.3	224.8	227.7	227.7	227.9	625.6	618.1	618.8	617.9
Michigan.....	809.4	812.5	813.6	814.4	235.5	242.0	242.6	242.6	641.9	625.6	630.6	633.4
Minnesota.....	537.5	539.6	538.3	538.2	188.9	185.6	185.5	185.6	373.0	372.6	375.8	375.2
Mississippi.....	248.7	250.0	249.9	249.7	45.5	45.5	45.4	45.5	118.4	120.0	120.3	120.8
Missouri.....	564.1	561.4	560.7	561.8	181.2	180.4	180.6	181.3	372.1	367.3	365.0	369.4
Montana.....	102.1	103.1	103.2	101.4	27.7	28.2	27.2	27.6	53.8	54.6	54.5	54.9
Nebraska.....	197.4	194.0	193.7	193.7	70.6	70.6	70.6	71.0	121.8	118.6	118.9	118.3
Nevada.....	295.1	293.2	292.5	292.1	80.3	78.6	78.7	78.8	218.6	217.0	219.3	221.1
New Hampshire.....	139.7	139.1	138.8	138.4	33.8	33.8	33.8	34.0	99.6	101.9	102.4	103.3
New Jersey.....	904.2	895.3	894.6	897.8	269.9	272.3	271.3	271.8	707.8	717.3	724.6	721.2
New Mexico.....	147.3	146.6	145.8	146.0	35.5	36.8	36.7	36.9	121.7	123.8	121.8	120.6
New York.....	1,490.0	1,480.7	1,480.3	1,479.1	752.2	750.4	740.9	743.7	1,409.1	1,404.1	1,400.5	1,404.6
North Carolina.....	936.0	940.6	945.0	944.6	309.2	311.9	312.5	313.2	741.4	759.2	759.0	761.5
North Dakota.....	93.9	93.3	93.2	92.6	24.8	24.7	24.8	25.0	35.3	35.1	35.2	34.9
Ohio.....	1,055.9	1,065.5	1,068.8	1,070.9	312.6	318.1	318.7	318.8	731.6	736.9	737.4	741.2
Oklahoma.....	318.9	323.4	322.2	321.7	85.3	86.6	87.0	87.8	206.1	208.3	208.8	208.7
Oregon.....	358.5	356.0	355.2	356.0	100.7	98.7	99.1	98.4	261.2	261.6	261.0	261.7
Pennsylvania.....	1,142.0	1,142.5	1,144.9	1,145.8	338.9	345.8	345.3	346.5	836.1	843.6	844.3	846.5
Rhode Island.....	77.6	77.7	77.6	77.6	35.1	34.6	34.9	34.6	69.7	71.8	72.5	72.1
South Carolina.....	447.2	449.3	450.7	453.1	123.2	127.5	127.2	126.7	314.7	332.1	328.8	327.2
South Dakota.....	92.5	92.1	92.2	92.7	27.4	27.7	27.6	27.8	37.5	38.2	38.7	38.8
Tennessee.....	697.6	700.5	704.2	702.3	193.0	190.7	191.2	191.3	450.8	459.2	460.2	458.2
Texas.....	2,775.7	2,815.2	2,816.1	2,818.1	926.5	940.7	939.6	939.8	2,129.0	2,125.2	2,124.1	2,117.7
Utah.....	315.6	311.5	312.1	311.5	99.0	99.4	100.4	100.5	248.3	247.3	247.5	248.7
Vermont.....	52.5	52.6	52.8	53.4	11.6	11.7	11.6	11.7	33.3	34.6	34.7	34.5
Virginia.....	679.1	678.7	679.2	680.8	221.2	221.3	219.8	222.1	818.2	805.2	807.4	807.4
Washington.....	628.8	629.4	627.6	626.5	163.8	162.4	163.1	163.5	548.3	551.0	548.3	551.7
West Virginia.....	123.1	123.3	122.7	122.6	25.9	25.6	25.6	25.4	71.6	72.1	72.4	71.7
Wisconsin.....	553.9	551.6	550.4	551.3	159.4	160.0	159.4	158.8	330.2	331.2	333.0	332.7
Wyoming.....	52.4	52.9	53.0	53.2	11.3	11.8	11.7	11.6	22.2	22.3	22.5	22.5
Puerto Rico.....	190.9	191.9	191.8	192.5	50.0	50.5	50.2	50.2	137.7	136.2	137.6	137.5
Virgin Islands ¹	7.1	7.1	7.1	7.1	—	—	—	—	—	—	—	—

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p	Sept. 2024	July 2025	Aug. 2025	Sept. 2025 ^p
Alabama.....	264.5	272.3	272.7	273.3	210.3	211.9	213.9	214.4	418.2	421.5	422.7	423.6
Alaska.....	53.5	53.8	53.7	53.8	36.6	36.3	36.0	36.0	80.2	79.5	81.2	80.5
Arizona.....	537.9	559.1	560.6	560.1	359.9	365.6	364.2	364.4	432.2	430.8	427.7	429.0
Arkansas.....	213.6	222.7	222.6	222.5	129.3	132.1	132.2	133.0	212.2	212.7	212.8	213.0
California.....	3,315.4	3,456.3	3,459.0	3,472.1	2,005.3	2,003.0	2,012.5	2,018.1	2,671.1	2,713.0	2,710.9	2,712.7
Colorado.....	382.9	388.2	392.2	392.1	354.3	360.6	362.7	363.1	491.3	498.6	498.3	499.0
Connecticut.....	368.9	371.8	373.1	371.3	154.4	156.2	156.0	156.0	235.2	236.5	236.2	236.2
Delaware.....	87.9	89.8	90.3	90.5	53.3	52.9	53.3	52.9	70.8	70.6	70.1	71.0
District of Columbia.....	126.3	126.4	125.4	126.0	76.7	79.6	78.6	78.0	235.9	231.0	228.7	228.7
Florida.....	1,547.3	1,578.5	1,581.6	1,584.3	1,323.3	1,328.4	1,322.3	1,321.1	1,165.2	1,172.8	1,173.3	1,175.6
Georgia.....	704.9	733.1	733.3	732.9	514.2	519.1	519.5	520.9	715.8	721.4	718.3	717.0
Hawaii.....	90.8	94.0	94.8	94.8	120.7	124.6	124.7	125.7	125.4	126.0	126.1	125.5
Idaho.....	136.0	138.0	137.8	138.3	94.4	99.6	100.9	101.3	127.7	127.4	127.4	127.6
Illinois.....	999.4	1,018.0	1,015.7	1,012.1	602.4	602.5	605.2	606.1	832.6	853.3	857.7	855.6
Indiana.....	513.3	529.4	529.1	527.8	313.2	313.7	315.9	317.9	436.4	435.8	433.5	433.5
Iowa.....	240.1	245.6	245.1	244.3	142.9	139.6	140.6	140.4	266.8	269.3	269.4	271.1
Kansas.....	214.0	216.7	217.3	217.4	133.5	130.1	130.7	130.9	257.8	255.2	256.9	258.6
Kentucky.....	315.0	320.2	319.5	319.9	205.6	206.2	208.0	207.6	315.8	317.7	318.4	318.6
Louisiana.....	345.0	359.4	360.6	360.9	222.0	229.8	230.7	231.3	322.6	323.9	324.2	323.8
Maine.....	134.9	135.4	135.4	134.7	70.0	68.6	69.1	69.5	102.0	102.9	102.3	101.7
Maryland.....	492.2	507.3	506.7	507.9	270.0	272.4	274.3	274.8	547.1	554.5	554.5	545.3
Massachusetts.....	844.5	852.3	846.6	843.8	362.9	359.6	359.9	361.7	473.3	471.2	470.7	470.5
Michigan.....	721.0	738.5	738.9	734.1	430.3	432.5	433.3	433.1	620.4	631.9	632.6	631.3
Minnesota.....	588.3	612.6	615.6	616.1	271.8	272.5	273.1	277.3	434.6	436.5	435.6	436.2
Mississippi.....	156.5	161.1	161.9	161.7	135.1	136.4	138.4	140.0	239.6	241.2	241.0	241.1
Missouri.....	527.5	549.8	546.5	543.0	309.7	318.7	321.2	321.7	441.4	453.6	456.7	470.6
Montana.....	85.7	85.7	86.1	87.0	74.6	76.3	76.6	76.8	93.1	92.7	92.8	92.9
Nebraska.....	168.5	176.2	176.7	176.3	100.5	101.2	100.9	99.8	177.7	179.9	179.7	180.0
Nevada.....	174.1	178.8	180.0	179.8	364.1	365.9	361.8	366.9	182.9	184.8	185.7	183.6
New Hampshire.....	129.0	133.4	133.2	134.2	75.3	74.4	73.6	72.8	88.5	88.5	88.1	87.9
New Jersey.....	792.8	817.7	818.8	821.3	406.3	407.5	409.2	411.0	622.4	614.4	614.3	619.6
New Mexico.....	148.5	156.2	154.9	156.3	99.3	98.2	98.4	97.9	191.0	194.8	195.7	196.1
New York.....	2,359.7	2,437.8	2,446.3	2,458.1	930.5	944.3	937.2	935.3	1,491.2	1,544.3	1,541.7	1,500.9
North Carolina.....	702.2	720.6	721.6	723.6	538.7	546.8	546.6	549.8	771.9	780.4	779.7	779.8
North Dakota.....	69.8	72.0	72.0	72.1	40.8	41.0	40.8	40.7	85.4	86.4	85.5	86.2
Ohio.....	975.7	992.2	996.8	992.8	567.7	567.3	566.9	565.1	792.0	794.9	794.7	790.5
Oklahoma.....	273.4	280.0	281.0	281.5	183.5	183.4	183.9	186.4	368.9	371.0	370.7	370.4
Oregon.....	339.7	351.3	354.6	356.3	206.5	210.9	212.0	211.7	317.2	317.5	318.3	318.9
Pennsylvania.....	1,371.1	1,414.2	1,417.3	1,419.8	568.0	582.9	584.5	584.5	700.8	703.4	705.6	705.1
Rhode Island.....	112.7	112.9	112.3	112.9	60.1	58.8	58.7	59.5	66.4	66.0	66.3	66.7
South Carolina.....	304.3	316.4	315.2	314.9	282.1	292.5	294.1	294.3	388.1	393.3	394.3	392.9
South Dakota.....	79.5	80.0	79.3	79.9	50.3	50.9	49.7	49.9	82.2	82.6	83.1	83.4
Tennessee.....	496.1	495.5	496.0	497.0	366.9	372.8	373.4	376.8	453.4	462.4	463.1	464.4
Texas.....	1,941.5	1,980.9	1,982.5	1,981.4	1,504.7	1,530.7	1,538.2	1,538.4	2,121.3	2,148.8	2,152.7	2,158.6
Utah.....	243.3	258.0	260.5	259.6	175.4	175.4	176.3	176.1	276.1	280.0	284.3	285.0
Vermont.....	64.8	65.3	65.7	65.4	35.2	35.0	35.1	34.9	56.0	56.2	56.3	56.8
Virginia.....	614.5	634.4	638.9	637.3	415.5	416.9	417.0	414.3	756.1	764.8	764.4	759.6
Washington.....	555.3	572.4	572.9	574.0	347.3	356.0	355.8	356.1	616.5	611.1	610.3	613.0
West Virginia.....	142.6	143.9	144.0	144.2	71.1	68.9	68.7	69.3	149.2	150.9	151.0	150.1
Wisconsin.....	486.8	495.1	499.5	497.5	287.9	292.7	297.5	295.3	417.5	420.6	418.8	414.0
Wyoming.....	29.5	29.8	29.6	29.7	38.4	39.8	40.0	39.9	71.8	72.5	72.3	71.8
Puerto Rico.....	124.5	127.6	127.5	128.0	97.7	101.5	101.0	100.2	198.3	199.8	200.0	199.7
Virgin Islands.....	2.4	2.4	2.4	2.4	7.2	7.2	8.2	8.1	10.9	10.2	10.6	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,190.3	2,208.8	2,191.0	2,213.0	9.4	9.3	9.4	9.1	108.1	111.0	108.8	113.5
Alaska.....	353.0	357.1	346.1	347.5	12.9	12.0	12.8	11.8	20.9	22.3	20.1	21.1
Arizona.....	3,190.9	3,229.8	3,216.8	3,254.0	14.9	16.2	14.8	16.0	223.9	227.4	223.4	225.6
Arkansas.....	1,356.9	1,377.3	1,370.6	1,393.3	5.2	5.2	5.2	5.2	68.0	65.7	67.7	65.7
California.....	17,885.1	17,942.1	17,893.9	17,958.0	19.3	19.2	19.2	19.0	926.1	910.6	916.9	903.4
Colorado.....	2,988.0	3,001.8	2,971.6	2,997.1	22.2	22.2	22.0	21.7	191.1	190.2	189.8	187.1
Connecticut.....	1,695.7	1,710.6	1,714.2	1,718.4	0.5	0.5	0.5	0.5	65.9	65.9	65.5	65.5
Delaware ¹	493.3	497.0	492.7	496.3	—	—	—	—	24.6	25.2	24.5	25.0
District of Columbia ¹	759.8	752.1	767.4	757.2	—	—	—	—	14.5	15.4	14.6	15.5
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	5.7	5.6	5.7	5.5	656.5	659.5	654.9	652.0
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	9.5	9.4	9.5	9.3	231.3	227.3	231.1	228.2
Hawaii ¹	631.8	644.6	638.2	648.9	—	—	—	—	39.8	41.2	39.7	41.4
Idaho.....	872.5	885.1	869.2	884.7	4.6	4.6	4.5	4.5	74.6	79.7	73.8	78.5
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	7.5	7.3	7.4	7.2	249.9	256.4	248.2	254.0
Indiana.....	3,285.6	3,302.1	3,275.3	3,310.5	5.4	5.5	5.4	5.4	175.2	174.8	175.5	175.1
Iowa.....	1,587.8	1,589.2	1,595.7	1,601.6	2.4	2.2	2.3	2.2	89.9	95.0	87.9	94.1
Kansas.....	1,448.8	1,444.6	1,461.0	1,459.7	6.3	6.1	6.2	6.1	74.1	73.4	73.1	72.9
Kentucky.....	2,043.3	2,064.2	2,046.8	2,071.6	8.2	7.5	8.1	7.5	96.8	103.8	95.9	104.4
Louisiana.....	1,981.2	1,994.6	1,975.6	1,998.6	29.3	28.7	28.7	28.2	143.2	134.6	139.7	135.4
Maine.....	675.5	672.3	668.6	664.0	2.1	2.2	2.1	2.2	37.0	36.2	36.4	35.6
Maryland.....	2,848.7	2,856.2	2,834.3	2,847.6	1.6	1.6	1.6	1.6	165.9	164.8	164.8	163.8
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	1.1	1.1	1.1	1.1	176.0	174.6	172.8	172.3
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	7.6	7.2	7.5	7.2	208.4	216.0	206.2	216.9
Minnesota.....	3,027.6	3,067.4	3,028.1	3,069.3	6.7	6.6	6.6	6.6	152.3	159.7	148.1	154.6
Mississippi.....	1,186.6	1,203.3	1,194.1	1,207.0	5.9	5.7	5.8	5.6	50.7	53.3	51.2	50.7
Missouri.....	2,974.1	3,014.0	2,996.4	3,040.8	4.6	4.6	4.6	4.6	150.3	155.8	149.2	152.3
Montana.....	536.4	539.6	531.3	534.9	6.7	6.2	6.5	6.1	39.9	40.1	38.7	38.5
Nebraska.....	1,057.1	1,062.7	1,062.1	1,062.4	1.1	1.0	1.0	1.0	64.5	66.8	64.0	65.3
Nevada.....	1,561.6	1,566.0	1,578.2	1,580.5	14.9	14.9	14.8	15.0	112.7	105.9	112.1	105.0
New Hampshire.....	706.1	710.3	707.4	713.1	0.9	0.9	0.9	0.9	33.5	33.5	33.2	33.2
New Jersey.....	4,344.5	4,387.1	4,382.0	4,405.4	1.5	1.5	1.5	1.5	169.6	159.9	168.6	158.6
New Mexico.....	890.5	902.6	890.0	903.8	23.7	24.5	23.9	24.1	54.7	61.8	54.4	60.4
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	5.8	6.0	5.7	5.9	404.8	391.6	401.2	384.2
North Carolina.....	5,016.1	5,095.3	5,012.8	5,107.6	6.0	6.2	6.0	6.2	273.7	284.0	272.4	284.6
North Dakota.....	446.2	448.8	451.7	454.4	18.5	17.9	18.4	17.7	33.4	34.0	32.8	33.5
Ohio.....	5,669.7	5,750.4	5,659.8	5,731.9	9.2	9.0	9.0	8.9	260.2	274.6	259.6	272.9
Oklahoma.....	1,767.0	1,789.2	1,786.5	1,808.9	30.3	29.5	30.3	29.5	86.6	87.8	86.5	89.3
Oregon.....	1,985.6	2,003.5	1,997.8	2,011.5	6.4	6.3	6.2	6.2	121.0	121.1	119.3	119.2
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	21.7	21.7	21.3	21.6	270.1	270.9	266.8	269.6
Rhode Island.....	513.7	516.7	517.5	520.1	0.2	0.2	0.2	0.2	23.3	23.7	23.3	23.3
South Carolina.....	2,353.3	2,428.5	2,365.2	2,412.1	4.4	4.6	4.4	4.6	119.0	124.0	119.3	122.6
South Dakota.....	472.5	476.2	472.4	476.5	1.3	1.3	1.3	1.3	31.6	33.2	30.9	32.3
Tennessee.....	3,364.1	3,396.0	3,386.4	3,419.9	4.5	4.6	4.5	4.6	166.5	164.9	165.0	164.6
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	219.1	223.1	218.8	222.0	864.6	883.1	868.2	884.3
Utah.....	1,740.4	1,774.5	1,756.3	1,783.0	11.6	11.6	11.6	11.6	142.6	144.1	141.6	144.6
Vermont.....	310.8	313.3	311.8	315.8	0.9	0.8	0.8	0.8	17.1	16.7	16.7	16.7
Virginia.....	4,233.8	4,279.2	4,248.4	4,278.6	7.4	7.1	7.4	7.1	222.2	236.3	221.3	236.1
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	5.4	5.4	5.3	5.4	231.0	220.5	228.9	217.3
West Virginia.....	714.6	717.7	718.1	719.3	21.3	20.9	21.1	20.7	34.7	38.0	35.1	37.5
Wisconsin.....	3,065.7	3,086.4	3,054.6	3,065.3	4.2	4.2	4.2	4.2	149.4	153.6	147.4	150.6
Wyoming.....	300.9	302.0	299.9	301.1	16.1	15.1	16.0	15.0	25.7	25.0	25.0	24.7
Puerto Rico.....	939.5	956.9	953.9	959.8	0.6	0.7	0.6	0.7	36.9	38.7	37.7	38.0
Virgin Islands ¹	35.6	36.5	35.4	36.4	—	—	—	—	2.1	2.2	2.2	2.2

¹ Mining and logging is combined with construction

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	284.4	288.0	284.5	287.0	407.8	408.9	407.1	407.9	22.8	22.7	22.5	22.6
Alaska.....	15.7	17.5	13.2	13.7	70.9	71.8	68.8	69.0	4.4	4.1	4.4	4.1
Arizona.....	193.4	192.2	193.2	192.3	608.0	608.5	609.4	608.6	47.6	46.2	47.5	45.6
Arkansas.....	162.2	165.0	162.8	165.0	269.1	273.4	269.1	274.0	12.2	11.9	12.1	11.6
California.....	1,256.2	1,220.6	1,252.4	1,215.5	3,064.4	3,050.4	3,056.8	3,042.6	539.2	530.5	531.3	524.7
Colorado.....	149.4	149.2	148.5	149.1	510.4	507.6	507.4	504.2	73.3	75.8	72.8	76.0
Connecticut.....	156.5	154.1	155.6	153.2	293.5	293.7	296.4	294.0	31.3	31.0	30.8	30.9
Delaware.....	26.8	26.9	26.6	26.3	89.0	89.9	89.5	89.7	3.5	3.5	3.5	3.5
District of Columbia.....	1.2	1.2	1.2	1.3	30.1	28.9	30.2	28.7	18.5	18.0	18.5	18.1
Florida.....	428.8	431.3	428.9	428.5	1,973.1	1,995.8	1,975.4	1,993.5	157.3	159.2	156.4	159.5
Georgia.....	428.8	428.7	427.8	428.7	1,032.1	1,023.1	1,032.2	1,023.0	115.3	112.9	114.5	109.4
Hawaii.....	12.9	13.2	12.9	13.2	116.5	117.8	115.9	117.3	7.4	8.1	8.5	8.1
Idaho.....	75.8	76.1	75.8	75.8	164.8	163.4	164.8	163.1	9.1	9.2	9.0	9.1
Illinois.....	578.9	573.9	576.8	571.7	1,221.3	1,209.8	1,222.2	1,212.7	89.7	94.5	88.5	94.8
Indiana.....	523.5	522.2	521.9	520.4	636.0	640.3	634.2	638.8	26.6	26.3	26.4	26.3
Iowa.....	222.2	216.7	220.6	215.8	311.3	311.0	309.9	310.7	18.1	18.2	18.0	17.8
Kansas.....	175.2	175.7	174.7	174.5	274.5	273.5	273.6	272.4	17.4	17.3	17.3	17.4
Kentucky.....	257.5	257.0	256.8	256.9	427.9	427.1	427.3	428.9	20.7	20.8	20.8	20.5
Louisiana.....	140.3	142.7	139.4	142.5	371.7	369.0	369.9	368.4	19.2	18.7	18.7	18.2
Maine.....	52.7	52.5	52.2	51.7	122.6	120.2	120.7	118.9	8.2	8.5	8.2	8.1
Maryland.....	110.5	109.3	110.4	107.9	469.9	468.8	469.1	466.9	34.5	33.9	33.9	33.2
Massachusetts.....	231.5	230.0	229.8	227.2	558.8	562.3	557.5	556.3	92.4	93.2	91.4	92.3
Michigan.....	606.7	598.1	603.6	596.6	811.6	816.8	806.3	810.6	56.0	57.0	55.8	56.3
Minnesota.....	322.9	324.6	320.4	324.2	534.6	536.2	533.0	536.1	43.8	42.3	43.3	41.5
Mississippi.....	140.5	140.2	140.2	140.4	247.0	249.0	247.4	248.8	9.4	9.5	9.5	9.5
Missouri.....	284.6	278.7	284.1	279.4	560.7	557.3	560.0	557.9	47.1	44.5	46.9	44.7
Montana.....	21.6	20.5	21.3	20.3	102.0	104.0	101.5	101.4	5.5	5.6	5.6	5.5
Nebraska.....	104.2	102.2	104.2	102.2	197.0	193.0	195.7	192.1	17.6	17.3	17.3	17.3
Nevada.....	66.7	67.9	67.1	67.6	293.1	291.4	293.1	290.9	20.1	20.0	20.0	20.0
New Hampshire.....	68.7	68.0	68.1	68.2	140.2	139.2	138.1	137.2	11.3	10.9	11.2	10.9
New Jersey.....	256.6	258.0	255.8	257.2	895.3	888.9	899.5	894.1	77.1	72.0	76.1	71.4
New Mexico.....	29.2	29.8	29.1	29.4	146.6	145.6	146.8	145.4	10.6	9.5	9.8	8.9
New York.....	415.0	411.9	413.7	412.3	1,473.2	1,470.1	1,483.6	1,474.8	279.7	287.3	279.2	281.9
North Carolina.....	465.6	457.8	464.8	458.5	932.1	944.0	927.5	938.3	86.0	85.0	85.3	85.2
North Dakota.....	28.6	28.5	28.4	28.6	93.2	92.9	93.7	92.2	5.3	5.4	5.3	5.4
Ohio.....	683.0	689.3	680.9	684.8	1,053.7	1,068.0	1,047.7	1,066.4	65.6	67.6	65.1	66.9
Oklahoma.....	140.7	142.0	140.9	140.8	317.7	319.9	318.0	319.2	17.2	17.4	17.2	17.3
Oregon.....	189.0	179.2	188.1	178.6	358.5	355.4	358.3	355.7	35.9	37.9	35.8	37.4
Pennsylvania.....	564.6	566.7	561.8	564.0	1,127.0	1,132.0	1,134.9	1,141.2	91.0	90.6	90.2	88.8
Rhode Island.....	39.9	40.5	39.7	40.4	76.8	76.8	77.4	76.9	5.6	5.5	5.6	5.2
South Carolina.....	263.9	263.5	263.6	260.4	442.9	449.1	443.2	450.1	28.6	30.5	28.5	29.9
South Dakota.....	45.1	44.1	44.8	43.9	93.1	93.2	92.2	92.1	5.2	5.3	5.1	5.3
Tennessee.....	363.3	360.3	362.5	361.1	693.8	700.3	693.1	699.1	54.4	54.3	54.7	54.2
Texas.....	976.5	972.5	975.2	971.1	2,767.2	2,803.8	2,763.5	2,801.9	226.1	225.6	224.9	223.3
Utah.....	153.4	154.2	153.3	154.3	314.2	311.0	314.0	309.8	41.1	42.6	41.2	42.7
Vermont.....	27.6	26.9	27.2	27.0	52.2	52.6	52.0	52.6	4.5	4.5	4.5	4.4
Virginia.....	243.6	238.4	243.3	236.5	674.1	676.4	672.3	675.7	70.4	70.9	69.6	68.5
Washington.....	279.6	275.0	280.4	274.7	627.5	630.0	630.0	627.6	166.9	169.9	166.2	168.7
West Virginia.....	46.0	45.3	45.9	44.8	122.4	121.7	122.5	121.6	7.9	8.1	7.9	7.9
Wisconsin.....	469.7	465.4	464.9	461.6	554.5	551.6	551.7	548.9	47.3	48.1	47.4	47.9
Wyoming.....	10.5	10.7	10.5	10.7	53.0	53.4	52.5	53.2	3.0	3.0	3.0	2.9
Puerto Rico.....	83.0	83.0	84.5	82.5	188.3	190.1	189.8	191.2	13.9	13.9	14.0	13.8
Virgin Islands.....	0.5	0.5	0.5	0.5	7.1	7.0	7.0	7.0	0.5	0.4	0.5	0.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Alabama.....	105.0	102.4	104.4	101.5	262.3	261.0	260.7	261.1	265.1	271.8	265.2	274.4
Alaska.....	11.1	11.0	10.9	10.7	30.2	30.7	29.4	30.1	53.3	53.6	53.1	53.6
Arizona.....	236.9	242.0	236.9	241.7	453.1	456.9	453.5	460.1	533.7	557.5	539.3	561.1
Arkansas.....	70.0	69.9	69.4	70.0	158.6	161.1	159.6	163.1	212.8	221.3	214.9	223.7
California.....	802.2	782.3	794.2	779.7	2,788.9	2,732.3	2,774.8	2,711.5	3,278.1	3,436.8	3,299.2	3,457.9
Colorado.....	180.1	175.9	178.7	174.2	500.4	495.2	493.5	494.8	381.7	389.8	379.6	392.0
Connecticut.....	118.5	120.7	117.2	118.1	222.3	225.2	222.5	224.6	360.2	366.2	369.6	371.0
Delaware.....	49.9	49.5	49.5	49.5	67.0	66.1	66.2	66.1	87.4	89.6	87.6	90.4
District of Columbia.....	25.4	25.4	25.4	25.1	172.3	167.7	171.4	168.5	122.5	121.8	125.9	126.3
Florida.....	690.0	693.4	688.8	692.0	1,624.3	1,625.7	1,619.5	1,620.8	1,533.0	1,569.3	1,545.5	1,584.1
Georgia.....	282.4	284.6	281.3	284.4	753.8	757.8	751.3	756.1	705.9	731.3	705.9	732.2
Hawaii.....	27.6	27.8	27.5	27.6	72.5	71.4	71.8	70.1	89.6	93.9	90.4	94.8
Idaho.....	41.7	42.6	41.4	42.4	112.5	113.3	111.4	111.7	134.8	135.6	133.8	137.0
Illinois.....	399.2	401.8	395.1	397.8	934.4	925.9	931.5	926.2	984.8	1,001.6	999.2	1,010.7
Indiana.....	150.4	146.1	149.1	145.0	359.2	369.9	357.5	370.0	511.9	528.3	514.5	529.0
Iowa.....	106.5	103.9	105.4	103.7	146.7	143.7	144.7	140.9	232.1	238.8	237.9	244.0
Kansas.....	78.3	80.7	77.7	80.6	176.2	174.3	173.9	170.9	213.6	216.6	213.1	216.1
Kentucky.....	95.8	97.0	95.0	96.1	226.6	227.1	226.0	227.1	312.9	318.3	315.6	321.5
Louisiana.....	96.3	94.0	95.2	93.0	222.9	221.3	220.0	220.5	345.0	361.2	344.9	361.2
Maine.....	33.8	33.8	33.2	33.5	80.1	79.6	79.3	78.8	133.1	133.8	135.5	135.0
Maryland.....	142.3	142.7	141.4	141.3	489.8	485.5	484.2	480.2	489.1	502.2	490.1	508.0
Massachusetts.....	227.9	231.6	224.3	227.5	634.5	627.3	626.6	620.4	830.6	833.3	842.0	840.6
Michigan.....	236.9	245.2	235.0	243.2	632.9	624.5	643.0	635.6	714.9	732.1	718.2	730.1
Minnesota.....	190.9	186.9	188.5	185.4	377.9	380.9	374.4	375.7	582.8	611.8	588.8	615.5
Mississippi.....	45.5	45.7	45.4	45.4	117.0	120.2	118.4	121.0	156.6	161.3	157.9	162.4
Missouri.....	181.8	179.9	180.4	180.6	372.2	364.7	371.7	368.7	522.2	542.4	526.5	541.1
Montana.....	27.9	27.3	27.7	27.5	55.5	56.5	54.2	55.6	85.0	85.2	85.0	86.9
Nebraska.....	71.0	70.8	70.5	71.0	122.6	119.8	122.0	118.5	168.4	176.0	168.7	175.3
Nevada.....	79.8	78.7	80.3	78.5	216.2	219.7	218.9	222.6	173.8	179.0	174.1	179.9
New Hampshire.....	34.1	34.1	33.8	34.3	100.7	102.9	100.1	103.5	124.1	130.9	129.5	134.3
New Jersey.....	272.2	274.1	270.6	272.1	705.0	727.3	712.5	724.6	768.1	803.8	789.2	817.3
New Mexico.....	35.5	36.7	35.2	36.5	122.6	121.1	122.4	119.7	149.5	153.5	148.4	156.5
New York.....	761.8	751.2	750.9	743.7	1,414.6	1,407.2	1,406.9	1,406.1	2,270.6	2,391.1	2,327.1	2,444.2
North Carolina.....	311.7	315.8	309.1	314.4	742.0	760.8	739.1	761.8	698.2	717.7	697.7	722.4
North Dakota.....	24.9	24.9	24.8	25.0	36.1	36.2	35.8	35.6	69.6	72.1	70.1	71.9
Ohio.....	315.0	319.4	312.4	317.3	738.9	745.4	731.9	742.4	969.7	988.4	975.2	993.0
Oklahoma.....	85.5	87.0	85.3	87.6	206.7	210.7	206.6	210.5	272.7	280.9	274.4	282.3
Oregon.....	101.6	100.1	101.1	98.7	259.7	262.6	261.7	263.6	333.7	351.3	339.3	356.0
Pennsylvania.....	342.0	347.2	338.9	346.1	832.0	849.4	838.0	851.0	1,330.4	1,391.6	1,373.2	1,420.3
Rhode Island.....	35.4	34.9	35.1	34.7	70.7	72.6	70.2	72.7	109.6	109.4	112.9	114.0
South Carolina.....	123.1	128.1	123.0	126.1	313.4	329.8	316.2	325.4	299.7	313.7	304.2	313.7
South Dakota.....	27.7	27.6	27.4	27.8	38.0	39.5	37.5	39.2	78.7	78.5	79.6	80.1
Tennessee.....	193.3	193.1	193.1	192.7	454.6	464.9	452.8	460.3	490.5	491.6	498.5	501.2
Texas.....	927.9	941.0	927.1	937.2	2,135.4	2,131.1	2,120.9	2,119.8	1,940.6	1,978.2	1,942.6	1,982.9
Utah.....	99.6	101.1	98.9	100.4	249.7	251.8	249.8	250.2	237.0	256.8	244.0	259.0
Vermont.....	11.8	11.8	11.6	11.7	33.7	35.3	33.3	34.6	62.6	63.6	64.8	65.1
Virginia.....	222.9	221.0	220.9	222.2	820.6	812.2	815.2	806.3	605.2	633.9	617.3	637.0
Washington.....	164.7	164.6	164.6	163.9	552.5	552.9	552.1	553.4	542.2	566.3	555.3	570.6
West Virginia.....	26.0	25.8	25.9	25.5	72.1	73.2	71.7	71.5	142.2	143.6	142.8	144.3
Wisconsin.....	161.2	161.6	159.6	158.2	334.6	336.4	331.6	334.6	486.1	499.4	487.0	497.3
Wyoming.....	11.5	11.8	11.3	11.6	23.0	23.1	22.5	22.8	28.8	29.2	29.5	29.8
Puerto Rico.....	49.6	50.0	49.6	50.2	133.8	136.5	136.2	136.4	120.7	125.6	125.1	127.6
Virgin Islands.....	1.7	1.7	1.7	1.7	2.7	2.6	2.7	2.6	2.4	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
 [In thousands]

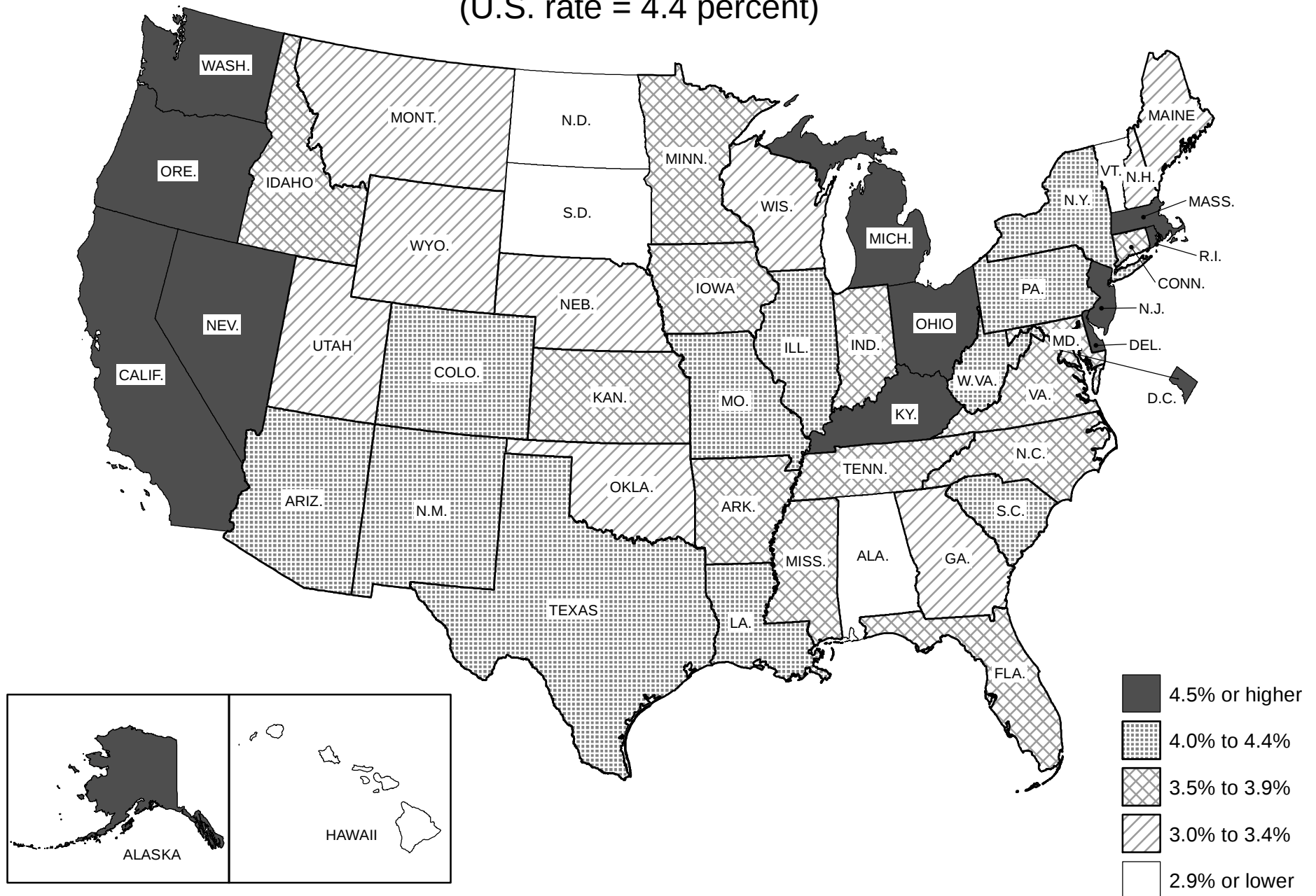
State	Leisure and hospitality				Other services				Government			
	August		September		August		September		August		September	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	214.1	217.3	210.6	214.7	99.4	100.1	99.8	98.3	411.9	416.3	418.0	422.9
Alaska.....	44.3	43.6	40.5	39.6	12.8	12.9	12.0	12.8	76.5	77.6	80.9	81.0
Arizona.....	355.9	361.2	354.9	360.5	102.7	105.5	103.0	105.4	420.8	416.2	440.9	437.1
Arkansas.....	131.1	136.3	129.8	134.5	65.9	65.5	65.6	65.4	201.8	202.0	214.4	215.1
California.....	2,040.9	2,040.0	2,011.6	2,023.4	597.6	601.3	592.4	594.5	2,572.2	2,618.1	2,645.1	2,685.8
Colorado.....	366.7	375.8	353.1	361.9	134.4	133.7	131.9	133.9	478.3	486.4	494.3	502.2
Connecticut.....	162.8	167.3	156.3	157.3	65.0	66.5	63.3	64.9	219.2	219.5	236.5	238.4
Delaware.....	58.7	59.4	55.0	54.7	19.8	20.1	19.5	20.0	66.6	66.8	70.8	71.1
District of Columbia.....	76.1	78.9	77.7	78.5	67.0	68.6	67.2	68.0	232.2	226.2	235.3	227.2
Florida.....	1,301.2	1,305.9	1,294.7	1,292.3	377.6	385.5	378.0	385.6	1,151.0	1,164.3	1,176.5	1,190.9
Georgia.....	519.0	523.3	512.0	519.4	175.5	175.0	175.3	176.0	713.7	717.3	719.4	717.8
Hawaii.....	121.2	126.3	120.0	125.0	26.6	27.1	26.9	27.6	117.7	117.8	124.6	123.8
Idaho.....	100.6	106.5	96.6	103.3	29.7	31.7	29.4	30.9	124.3	122.4	128.7	128.4
Illinois.....	627.2	633.7	611.6	613.2	249.5	247.9	248.3	246.4	823.7	820.4	847.0	859.7
Indiana.....	323.2	325.4	315.2	321.5	141.0	139.2	137.2	137.2	433.2	424.1	438.4	441.8
Iowa.....	151.3	149.4	144.7	142.7	56.2	57.4	55.4	56.7	251.1	252.9	268.9	273.0
Kansas.....	135.9	133.7	134.3	131.2	55.4	55.7	55.8	56.2	241.9	237.6	261.3	261.4
Kentucky.....	211.7	215.1	207.5	209.6	74.6	76.2	74.5	76.3	310.6	314.3	319.3	322.8
Louisiana.....	224.0	231.2	220.6	228.6	74.7	76.9	74.7	77.1	314.6	316.3	323.8	325.5
Maine.....	87.7	88.0	75.8	75.3	23.3	22.7	22.7	22.4	94.9	94.8	102.5	102.5
Maryland.....	286.5	291.6	273.7	280.9	119.8	118.6	118.3	118.0	538.8	537.2	546.8	545.8
Massachusetts.....	394.9	402.3	372.5	371.4	143.9	147.1	134.5	135.7	447.5	448.6	471.9	470.8
Michigan.....	456.9	465.3	438.8	442.2	176.0	181.8	173.7	178.0	591.0	596.7	626.3	638.5
Minnesota.....	292.2	292.6	278.3	281.8	118.6	117.7	116.1	115.7	404.9	408.1	430.6	432.2
Mississippi.....	137.6	139.9	136.3	140.5	39.9	40.5	40.0	39.6	236.5	238.0	242.0	243.1
Missouri.....	323.0	337.2	315.1	324.9	114.4	115.7	113.3	115.2	413.2	433.2	444.6	471.4
Montana.....	81.3	84.1	76.7	79.3	20.5	19.7	20.3	20.1	90.5	90.4	93.8	93.7
Nebraska.....	103.8	105.8	102.5	101.0	37.9	38.8	37.7	38.2	169.0	171.2	178.5	180.5
Nevada.....	363.3	365.8	365.8	368.3	45.4	46.7	45.9	46.3	175.6	176.0	186.1	186.4
New Hampshire.....	85.2	84.0	76.8	74.4	26.5	26.4	25.4	26.3	80.9	79.5	90.3	89.9
New Jersey.....	444.2	454.1	417.7	419.5	175.9	175.5	172.4	172.3	579.0	572.0	618.1	616.8
New Mexico.....	102.6	101.1	99.5	97.6	28.9	27.8	27.9	27.6	186.6	191.2	192.6	197.7
New York.....	977.3	1,000.0	948.8	945.5	384.6	388.0	383.6	383.7	1,482.9	1,508.2	1,472.0	1,488.1
North Carolina.....	556.5	564.3	539.2	550.5	197.9	202.7	195.8	200.5	746.4	757.0	775.9	785.2
North Dakota.....	42.1	42.2	41.2	41.9	15.0	15.1	15.1	15.4	79.5	79.6	86.1	87.2
Ohio.....	596.2	597.9	574.5	572.0	215.2	221.3	213.1	215.6	763.0	769.5	790.4	791.7
Oklahoma.....	186.6	185.8	185.9	186.6	70.2	72.5	70.0	71.9	352.8	355.7	371.4	373.9
Oregon.....	216.7	222.8	212.0	216.9	67.0	68.9	67.0	68.0	296.1	297.9	309.0	311.2
Pennsylvania.....	601.3	618.2	574.2	589.7	266.3	274.5	262.8	267.0	669.7	672.6	707.8	711.3
Rhode Island.....	66.5	67.0	63.2	62.7	23.4	23.6	22.3	22.6	62.3	62.5	67.6	67.4
South Carolina.....	288.6	305.9	282.5	293.4	90.6	93.6	90.9	92.5	379.1	385.7	389.4	393.4
South Dakota.....	55.3	55.4	52.0	51.1	18.9	19.2	18.5	19.1	77.6	78.9	83.1	84.3
Tennessee.....	376.1	381.6	370.2	376.6	132.2	136.5	132.3	136.3	434.9	443.9	459.7	469.2
Texas.....	1,524.9	1,549.3	1,505.0	1,533.1	492.4	494.5	490.3	491.9	2,050.5	2,079.8	2,105.9	2,143.7
Utah.....	178.4	182.0	176.5	176.6	46.9	45.5	46.4	45.9	265.9	273.8	279.0	287.9
Vermont.....	37.4	38.4	34.6	34.9	10.6	10.8	10.2	10.5	52.4	51.9	56.1	57.5
Virginia.....	433.2	434.6	415.2	412.6	206.4	210.9	204.8	209.4	727.8	737.5	761.1	767.2
Washington.....	362.6	371.1	355.8	361.3	124.1	128.7	123.0	124.6	593.8	587.6	605.5	599.3
West Virginia.....	73.2	71.2	71.8	70.2	24.1	24.5	23.8	24.9	144.7	145.4	149.6	150.4
Wisconsin.....	313.1	323.9	295.2	301.4	149.0	150.1	147.2	146.8	396.6	392.1	418.4	413.8
Wyoming.....	44.1	44.9	41.2	42.1	16.3	16.5	16.2	16.3	68.9	69.3	72.2	72.0
Puerto Rico.....	97.0	101.5	98.2	100.3	19.1	19.5	19.2	19.6	196.6	197.4	199.0	199.5
Virgin Islands.....	6.9	8.2	6.7	8.1	0.9	0.9	0.9	0.9	10.8	10.6	10.8	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2024 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, September 2025

(U.S. rate = 4.4 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, September 2024 - September 2025

