

NEWS RELEASE

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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2019

Unemployment rates were lower in November in 7 states, higher in 5 states, and stable in 38 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Seven states had jobless rate decreases from a year earlier, 2 states had increases, and 41 states and the District had little or no change. The national unemployment rate, 3.5 percent, was little changed over the month and from November 2018.

Nonfarm payroll employment increased in 6 states in November 2019, decreased in 1, and was essentially unchanged in 43 states and the District of Columbia. Over the year, 25 states added nonfarm payroll jobs and 25 states and the District were essentially unchanged.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to individuals by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

Vermont had the lowest unemployment rate in November, 2.3 percent. The rates in Alabama (2.7 percent), Alaska (6.1 percent), Georgia (3.3 percent), Illinois (3.8 percent), Oregon (3.9 percent), and South Carolina (2.4 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 6.1 percent. In total, 14 states had unemployment rates lower than the U.S. figure of 3.5 percent, 12 states and the District of Columbia had higher rates, and 24 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

North Carolina and South Carolina had the largest over-the-month unemployment rate decreases in November (-0.2 percentage point each). Louisiana and New Jersey had the largest rate increases (+0.2 percentage point each). Thirty-eight states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Alabama had the largest over-the-year unemployment rate decrease (-1.1 percentage points), closely followed by Colorado (-1.0 point). The largest rate increase from November 2018 occurred in Mississippi (+0.9 percentage point). (See table C.)

Nonfarm Payroll Employment

Nonfarm payroll employment increased in six states in November 2019. The largest job gains occurred in Texas (+37,500), Michigan (+24,800), and Virginia (+17,700). The largest percentage gain occurred in Michigan (+0.6 percent), followed by Virginia (+0.4 percent) and Oregon, Tennessee, Texas, and Washington (+0.3 percent each). Employment decreased in November in Illinois (-17,200, or -0.3 percent). (See tables D and 3.)

Twenty-five states had over-the-year increases in nonfarm payroll employment in November. The largest job gains occurred in Texas (+336,700), California (+321,800), and Florida (+217,400). The largest percentage gains occurred in Utah (+3.2 percent) and Idaho and Texas (+2.7 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November 2019 is scheduled to be released on Friday, January 3, 2020, at 10:00 a.m. (EST). The State Employment and Unemployment news release for December 2019 is scheduled to be released on Friday, January 24, 2020, at 10:00 a.m. (EST).

Table A. States with unemployment rates significantly different from that of the U.S., November 2019, seasonally adjusted

State	Rate ^P
United States ¹	3.5
Alabama	2.7
Alaska	6.1
Arizona	4.7
California	3.9
Colorado	2.6
District of Columbia	5.3
Florida	3.1
Hawaii	2.6
Idaho	2.9
Iowa	2.6
Kentucky	4.4
Louisiana	4.7
Maine	2.8
Massachusetts	2.9
Mississippi	5.6
New Hampshire	2.6
New Mexico	4.8
New York	4.0
North Dakota	2.5
Ohio	4.2
Pennsylvania	4.3
South Carolina	2.4
Utah	2.4
Vermont	2.3
Virginia	2.6
Washington	4.4
West Virginia	4.9

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2019 to November 2019, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2019	November 2019 ^P	
Delaware	3.7	3.8	0.1
Florida	3.2	3.1	-.1
Georgia	3.4	3.3	-.1
Louisiana	4.5	4.7	.2
New Jersey	3.2	3.4	.2
North Carolina	4.0	3.8	-.2
Oregon	4.0	3.9	-.1
Pennsylvania	4.2	4.3	.1
South Carolina	2.6	2.4	-.2
South Dakota	3.0	3.1	.1
Utah	2.5	2.4	-.1
Washington	4.5	4.4	-.1

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2018 to November 2019, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2018	November 2019 ^P	
Alabama	3.8	2.7	-1.1
California	4.1	3.9	-.2
Colorado	3.6	2.6	-1.0
Maine	3.5	2.8	-.7
Mississippi	4.7	5.6	.9
Nebraska	2.8	3.1	.3
South Carolina	3.2	2.4	-.8
Utah	3.2	2.4	-.8
Vermont	2.6	2.3	-.3

^P = preliminary.

Table D. States with statistically significant employment changes from October 2019 to November 2019, seasonally adjusted

State	October 2019	November 2019 ^P	Over-the-month change ^P	
			Level	Percent
Illinois	6,198,700	6,181,500	-17,200	-0.3
Michigan	4,422,300	4,447,100	24,800	.6
Oregon	1,953,100	1,959,400	6,300	.3
Tennessee	3,124,600	3,133,800	9,200	.3
Texas	12,913,900	12,951,400	37,500	.3
Virginia	4,031,600	4,049,300	17,700	.4
Washington	3,504,700	3,516,900	12,200	.3

^P = preliminary.

Table E. States with statistically significant employment changes from November 2018 to November 2019, seasonally adjusted

State	November 2018	November 2019 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	2,051,200	2,100,000	48,800	2.4
Arizona	2,890,900	2,961,000	70,100	2.4
Arkansas	1,267,200	1,283,100	15,900	1.3
California	17,282,500	17,604,300	321,800	1.9
Colorado	2,739,700	2,796,800	57,100	2.1
Florida	8,872,500	9,089,900	217,400	2.5
Georgia	4,576,300	4,645,300	69,000	1.5
Idaho	741,700	761,400	19,700	2.7
Kansas	1,423,200	1,440,000	16,800	1.2
Kentucky	1,938,400	1,962,200	23,800	1.2
Massachusetts	3,650,200	3,698,800	48,600	1.3
Missouri	2,889,800	2,926,900	37,100	1.3
Nebraska	1,024,100	1,038,000	13,900	1.4
Nevada	1,407,600	1,444,500	36,900	2.6
New Mexico	845,900	862,200	16,300	1.9
New York	9,709,800	9,826,200	116,400	1.2
North Carolina	4,500,700	4,592,000	91,300	2.0
Oregon	1,922,600	1,959,400	36,800	1.9
Rhode Island	496,000	506,700	10,700	2.2
South Carolina	2,158,400	2,190,300	31,900	1.5
Tennessee	3,087,100	3,133,800	46,700	1.5
Texas	12,614,700	12,951,400	336,700	2.7
Utah	1,533,300	1,582,800	49,500	3.2
Virginia	4,009,200	4,049,300	40,100	1.0
Washington	3,430,400	3,516,900	86,500	2.5

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the

national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on April 10, 2018. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2017 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where

possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate in order to incorporate real-time estimates.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to

national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,000 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Number				Percent of labor force			
					Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p
Alabama.....	2,204,184	2,260,992	2,264,142	2,265,458	83,298	66,883	63,284	61,963	3.8	3.0	2.8	2.7
Alaska.....	356,270	350,040	349,040	348,015	23,042	21,701	21,494	21,347	6.5	6.2	6.2	6.1
Arizona.....	3,487,957	3,567,149	3,580,568	3,592,349	171,590	175,783	172,781	170,128	4.9	4.9	4.8	4.7
Arkansas.....	1,353,117	1,362,180	1,363,801	1,366,004	49,681	47,105	47,795	48,559	3.7	3.5	3.5	3.6
California.....	19,509,220	19,401,250	19,442,217	19,492,150	801,461	774,414	765,422	761,699	4.1	4.0	3.9	3.9
Los Angeles-Long Beach-Glendale ¹	5,157,441	5,107,255	5,119,815	5,138,396	242,046	225,417	227,248	228,006	4.7	4.4	4.4	4.4
Colorado.....	3,129,482	3,160,273	3,164,855	3,170,431	113,947	85,275	83,532	82,372	3.6	2.7	2.6	2.6
Connecticut.....	1,921,236	1,911,013	1,917,262	1,923,690	73,243	68,246	69,478	71,074	3.8	3.6	3.6	3.7
Delaware.....	483,392	489,244	489,930	491,049	17,160	17,212	17,930	18,694	3.5	3.5	3.7	3.8
District of Columbia.....	403,393	411,878	411,401	412,172	21,558	22,154	22,027	21,905	5.3	5.4	5.4	5.3
Florida.....	10,292,048	10,421,251	10,465,402	10,491,944	343,485	336,039	330,625	322,529	3.3	3.2	3.2	3.1
Miami-Miami Beach-Kendall ¹	1,384,083	1,427,187	1,437,953	1,441,961	48,695	45,140	44,362	43,727	3.5	3.2	3.1	3.0
Georgia.....	5,115,538	5,111,935	5,119,637	5,125,617	191,169	177,275	172,052	166,857	3.7	3.5	3.4	3.3
Hawaii.....	677,621	660,342	661,375	662,772	17,706	17,763	17,688	17,513	2.6	2.7	2.7	2.6
Idaho.....	862,547	882,107	884,656	886,877	23,724	25,624	25,734	25,880	2.8	2.9	2.9	2.9
Illinois.....	6,469,866	6,506,151	6,505,066	6,496,303	275,931	255,927	250,959	246,021	4.3	3.9	3.9	3.8
Chicago-Naperville-Arlington Heights ¹	3,737,793	3,753,608	3,749,754	3,743,499	137,443	136,227	133,292	130,943	3.7	3.6	3.6	3.5
Indiana.....	3,392,174	3,383,285	3,383,700	3,384,046	117,237	109,437	108,052	108,360	3.5	3.2	3.2	3.2
Iowa.....	1,691,536	1,738,484	1,748,589	1,757,867	40,268	44,221	45,096	46,198	2.4	2.5	2.6	2.6
Kansas.....	1,486,402	1,483,887	1,488,664	1,493,152	49,619	46,718	46,708	46,958	3.3	3.2	3.1	3.1
Kentucky.....	2,062,422	2,073,254	2,076,970	2,082,442	88,668	90,533	90,192	90,845	4.3	4.4	4.3	4.4
Louisiana.....	2,099,349	2,094,212	2,095,272	2,098,762	102,439	90,939	94,149	98,712	4.9	4.3	4.5	4.7
Maine.....	698,260	691,011	690,859	691,158	24,458	19,697	19,526	19,447	3.5	2.9	2.8	2.8
Maryland.....	3,193,774	3,255,152	3,267,707	3,278,593	118,232	120,825	118,629	116,643	3.7	3.7	3.6	3.6
Massachusetts.....	3,833,903	3,839,908	3,845,561	3,849,644	119,400	111,492	111,331	110,482	3.1	2.9	2.9	2.9
Michigan.....	4,902,200	4,960,980	4,957,310	4,955,801	195,635	202,307	202,307	196,908	4.0	4.2	4.1	4.0
Detroit-Warren-Dearborn ²	2,131,708	2,162,563	2,163,860	2,163,453	85,924	95,070	90,352	87,031	4.0	4.4	4.2	4.0
Minnesota.....	3,076,964	3,118,239	3,125,415	3,130,509	87,840	101,327	100,820	101,795	2.9	3.2	3.2	3.3
Mississippi.....	1,274,741	1,287,378	1,289,839	1,290,094	59,685	69,324	70,834	72,746	4.7	5.4	5.5	5.6
Missouri.....	3,053,457	3,091,770	3,110,075	3,124,310	93,793	95,066	95,366	98,291	3.1	3.1	3.1	3.1
Montana.....	529,710	533,083	533,942	535,408	19,711	17,780	17,962	18,228	3.7	3.3	3.4	3.4
Nebraska.....	1,022,411	1,040,639	1,042,550	1,044,707	28,133	32,177	32,444	32,763	2.8	3.1	3.1	3.1
Nevada.....	1,514,582	1,545,422	1,551,746	1,557,892	67,273	63,219	63,000	61,641	4.4	4.1	4.1	4.0
New Hampshire.....	763,632	772,815	774,535	776,006	18,333	19,562	19,936	19,998	2.4	2.5	2.6	2.6
New Jersey.....	4,424,320	4,475,460	4,501,654	4,528,545	172,127	140,690	144,965	152,244	3.9	3.1	3.2	3.4
New Mexico.....	944,985	965,306	966,260	966,724	47,101	46,944	46,514	46,172	5.0	4.9	4.8	4.8
New York.....	9,611,722	9,518,658	9,530,050	9,540,869	371,398	375,787	378,954	379,281	3.9	3.9	4.0	4.0
New York City.....	4,122,617	4,087,394	4,088,933	4,086,268	164,743	167,072	166,220	165,127	4.0	4.1	4.1	4.0
North Carolina.....	4,987,296	5,120,287	5,128,664	5,129,845	185,379	208,427	204,167	197,456	3.7	4.1	4.0	3.8
North Dakota.....	402,890	403,933	403,980	404,572	10,305	9,911	9,999	10,029	2.6	2.5	2.5	2.5
Ohio.....	5,756,633	5,828,584	5,830,838	5,833,979	266,598	242,878	246,037	247,113	4.6	4.2	4.2	4.2
Cleveland-Elyria ²	1,035,848	1,041,105	1,040,089	1,040,637	52,734	44,536	43,581	42,916	5.1	4.3	4.2	4.1
Oklahoma.....	1,836,984	1,850,818	1,853,492	1,851,204	57,284	59,591	60,794	62,613	3.1	3.2	3.3	3.4
Oregon.....	2,111,049	2,116,309	2,116,517	2,115,495	89,932	86,066	85,710	83,265	4.3	4.1	4.0	3.9
Pennsylvania.....	6,450,875	6,492,745	6,515,976	6,533,953	270,365	260,488	271,518	281,721	4.2	4.0	4.2	4.3
Rhode Island.....	556,236	555,269	556,343	557,550	22,163	20,010	19,863	19,585	4.0	3.6	3.6	3.5
South Carolina.....	2,330,227	2,380,757	2,381,283	2,382,401	75,107	69,186	62,377	57,891	3.2	2.9	2.6	2.4
South Dakota.....	460,970	467,960	468,817	469,737	13,567	13,960	14,235	14,586	2.9	3.0	3.0	3.1
Tennessee.....	3,255,623	3,361,014	3,361,966	3,363,438	107,867	115,734	114,108	112,620	3.3	3.4	3.4	3.3
Texas.....	13,921,637	14,055,795	14,099,774	14,148,367	515,225	471,072	477,979	486,035	3.7	3.4	3.4	3.4
Utah.....	1,580,279	1,606,085	1,610,853	1,616,818	49,857	43,367	41,046	39,176	3.2	2.7	2.5	2.4
Vermont.....	345,551	345,844	344,373	343,104	9,031	7,584	7,716	7,806	2.6	2.2	2.2	2.3
Virginia.....	4,338,748	4,414,206	4,427,692	4,441,018	121,113	119,008	116,617	116,096	2.8	2.7	2.6	2.6
Washington.....	3,823,803	3,907,085	3,922,090	3,940,048	170,286	178,988	178,182	174,967	4.5	4.6	4.5	4.4
Seattle-Bellevue-Everett ¹	1,696,235	1,727,957	1,734,953	1,743,196	55,971	52,493	51,546	48,919	3.3	3.0	3.0	2.8
West Virginia.....	784,531	798,093	801,019	803,528	40,345	37,153	38,059	39,274	5.1	4.7	4.8	4.9
Wisconsin.....	3,124,816	3,121,112	3,121,772	3,121,048	93,386	100,681	102,866	104,350	3.0	3.2	3.3	3.3
Wyoming.....	289,198	289,262	290,243	291,492	11,942	10,908	10,959	10,899	4.1	3.8	3.8	3.7
Puerto Rico.....	1,078,568	1,083,923	1,079,789	1,071,501	90,941	82,009	82,894	84,724	8.4	7.6	7.7	7.9

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2018	2019	2018	2019 ^p	October		November		October		November	
					2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama	2,212,503	2,269,499	2,205,363	2,259,373	81,676	54,941	73,717	55,794	3.7	2.4	3.3	2.5
Alaska	354,262	344,026	353,278	342,571	21,539	19,289	22,657	20,638	6.1	5.6	6.4	6.0
Arizona	3,491,620	3,599,850	3,512,594	3,622,661	170,174	155,340	166,722	157,057	4.9	4.3	4.7	4.3
Arkansas	1,355,060	1,371,482	1,351,062	1,368,523	44,065	43,551	43,405	43,732	3.3	3.2	3.2	3.2
California	19,542,699	19,588,210	19,562,413	19,616,666	772,789	719,195	760,287	719,250	4.0	3.7	3.9	3.7
Los Angeles-Long Beach-Glendale ¹	5,165,359	5,163,042	5,175,675	5,203,755	240,088	234,034	234,405	220,620	4.6	4.5	4.5	4.2
Colorado	3,135,286	3,178,231	3,133,401	3,181,397	106,223	75,810	111,166	79,586	3.4	2.4	3.5	2.5
Connecticut	1,915,336	1,929,565	1,920,441	1,934,041	66,683	67,229	60,478	63,780	3.5	3.5	3.1	3.3
Delaware	481,871	490,529	482,804	493,066	16,101	18,760	14,349	18,110	3.3	3.8	3.0	3.7
District of Columbia	402,446	408,339	402,811	415,088	21,315	21,835	20,563	20,558	5.3	5.3	5.1	5.0
Florida	10,305,265	10,566,507	10,293,133	10,479,146	340,078	307,598	335,916	287,779	3.3	2.9	3.3	2.7
Miami-Miami Beach-Kendall ¹	1,381,547	1,463,774	1,386,673	1,430,295	50,415	42,518	45,184	38,784	3.6	2.9	3.3	2.7
Georgia	5,112,773	5,132,608	5,111,058	5,124,821	191,762	156,277	176,023	139,294	3.8	3.0	3.4	2.7
Hawaii	673,215	663,422	678,100	668,035	17,405	17,488	18,287	16,956	2.6	2.6	2.7	2.5
Idaho	862,938	888,317	861,411	887,360	19,220	20,718	22,900	25,151	2.2	2.3	2.7	2.8
Illinois	6,477,162	6,487,355	6,468,774	6,447,310	263,231	235,472	259,018	218,259	4.1	3.6	4.0	3.4
Chicago-Naperville-Arlington Heights ¹	3,732,976	3,720,732	3,728,038	3,708,631	134,188	126,805	123,652	116,753	3.6	3.4	3.3	3.1
Indiana	3,393,074	3,377,838	3,387,893	3,365,352	112,491	101,447	111,876	106,202	3.3	3.0	3.3	3.2
Iowa	1,695,446	1,774,385	1,691,018	1,768,820	31,524	38,168	31,556	41,064	1.9	2.2	1.9	2.3
Kansas	1,488,086	1,502,927	1,490,418	1,504,743	44,868	42,682	44,166	42,884	3.0	2.8	3.0	2.8
Kentucky	2,050,539	2,074,332	2,054,178	2,088,173	79,263	77,635	72,305	80,388	3.9	3.7	3.5	3.8
Louisiana	2,105,178	2,101,385	2,098,944	2,109,952	97,073	98,917	90,359	102,329	4.6	4.7	4.3	4.8
Maine	699,745	692,566	693,756	687,881	20,500	16,386	23,036	18,444	2.9	2.4	3.3	2.7
Maryland	3,198,764	3,297,387	3,191,352	3,292,061	115,284	106,455	109,903	105,249	3.6	3.2	3.4	3.2
Massachusetts	3,817,350	3,840,687	3,823,218	3,837,116	104,354	94,594	98,823	88,675	2.7	2.5	2.6	2.3
Michigan	4,909,341	4,938,576	4,893,580	4,934,862	181,296	174,052	166,773	157,495	3.7	3.5	3.4	3.2
Detroit-Warren-Dearborn ²	2,149,643	2,175,085	2,129,400	2,148,174	93,159	81,502	78,916	72,550	4.3	3.7	3.7	3.4
Minnesota	3,077,928	3,138,147	3,073,359	3,129,485	68,733	79,870	69,288	89,398	2.2	2.5	2.3	2.9
Mississippi	1,270,344	1,283,688	1,274,959	1,284,175	54,552	66,490	53,790	70,042	4.3	5.2	4.2	5.5
Missouri	3,045,583	3,141,604	3,039,341	3,128,004	70,459	79,156	75,593	93,595	2.3	2.5	2.5	3.0
Montana	528,418	534,388	527,399	537,146	17,784	16,680	18,980	18,309	3.4	3.1	3.6	3.4
Nebraska	1,022,354	1,045,946	1,020,931	1,046,220	25,751	30,541	23,458	28,999	2.5	2.9	2.3	2.8
Nevada	1,516,177	1,567,125	1,518,855	1,572,315	64,664	58,495	64,041	54,471	4.3	3.7	4.2	3.5
New Hampshire	759,725	774,283	761,578	775,060	15,191	17,913	16,449	17,697	2.0	2.3	2.2	2.3
New Jersey	4,412,319	4,557,721	4,409,867	4,563,111	154,190	149,755	145,777	150,539	3.5	3.3	3.3	3.3
New Mexico	948,513	967,324	952,647	970,731	46,182	43,970	46,012	44,575	4.9	4.5	4.8	4.6
New York	9,603,222	9,583,705	9,576,358	9,511,374	347,452	373,274	339,417	345,862	3.6	3.9	3.5	3.6
New York City	4,127,111	4,109,387	4,113,737	4,059,194	163,272	170,480	154,052	151,643	4.0	4.1	3.7	3.7
North Carolina	5,007,407	5,153,426	4,992,016	5,109,338	181,089	185,225	180,250	173,571	3.6	3.6	3.6	3.4
North Dakota	402,879	404,174	398,404	402,076	7,157	6,958	8,348	8,417	1.8	1.7	2.1	2.1
Ohio	5,774,153	5,826,663	5,754,616	5,822,254	246,996	227,937	243,308	220,841	4.3	3.9	4.2	3.8
Cleveland-Elyria ²	1,035,215	1,033,425	1,030,378	1,037,709	46,825	33,512	45,012	34,193	4.5	3.2	4.4	3.3
Oklahoma	1,844,742	1,856,199	1,845,292	1,841,383	56,342	61,944	53,190	63,239	3.1	3.3	2.9	3.4
Oregon	2,117,663	2,119,417	2,117,387	2,109,609	83,429	74,476	85,731	65,040	3.9	3.5	4.0	3.1
Pennsylvania	6,444,551	6,570,222	6,437,401	6,542,425	248,016	285,827	233,777	278,771	3.8	4.4	3.6	4.3
Rhode Island	556,208	558,149	558,933	563,424	19,182	16,205	21,567	18,006	3.4	2.9	3.9	3.2
South Carolina	2,330,794	2,380,158	2,318,289	2,368,727	75,373	50,186	68,439	50,489	3.2	2.1	3.0	2.1
South Dakota	461,575	470,707	461,667	471,210	12,065	13,387	12,749	14,944	2.6	2.8	2.8	3.2
Tennessee	3,259,609	3,354,882	3,255,813	3,355,085	106,795	105,783	98,204	103,165	3.3	3.2	3.0	3.1
Texas	13,901,088	14,190,783	13,961,940	14,265,562	489,204	467,680	485,960	477,021	3.5	3.3	3.5	3.3
Utah	1,581,739	1,620,475	1,584,804	1,633,726	45,535	29,957	44,023	30,819	2.9	1.8	2.8	1.9
Vermont	344,338	339,228	344,435	339,907	6,419	5,434	8,218	7,328	1.9	1.6	2.4	2.2
Virginia	4,332,241	4,444,585	4,319,915	4,442,397	115,281	106,915	108,524	109,049	2.7	2.4	2.5	2.5
Washington	3,829,284	3,959,290	3,828,288	3,971,745	156,123	159,682	169,864	157,780	4.1	4.0	4.4	4.0
Seattle-Bellevue-Everett ¹	1,688,061	1,738,839	1,693,502	1,749,705	57,768	48,394	61,951	40,729	3.4	2.8	3.7	2.3
West Virginia	788,391	810,483	781,723	803,798	35,784	36,518	35,750	38,960	4.5	4.5	4.6	4.8
Wisconsin	3,121,149	3,112,283	3,116,247	3,102,020	74,734	85,913	77,545	90,771	2.4	2.8	2.5	2.9
Wyoming	289,628	293,236	289,088	294,329	10,831	9,580	11,587	10,524	3.7	3.3	4.0	3.6
Puerto Rico	1,073,873	1,062,590	1,066,244	1,045,943	89,194	95,462	81,077	88,581	8.3	9.0	7.6	8.5

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p
Alabama.....	2,051.2	2,090.5	2,095.7	2,100.0	90.2	94.0	93.8	94.5	268.8	270.6	272.4	273.3
Alaska.....	327.1	330.2	329.6	328.7	16.3	17.0	16.8	16.7	11.6	13.6	12.3	11.1
Arizona.....	2,890.9	2,944.0	2,952.0	2,961.0	165.6	176.9	176.8	177.2	173.4	179.8	180.2	180.2
Arkansas.....	1,267.2	1,279.7	1,282.1	1,283.1	50.5	53.6	53.9	53.8	161.1	162.4	163.8	163.5
California.....	17,282.5	17,543.9	17,575.9	17,604.3	871.9	901.0	902.4	901.3	1,334.1	1,341.2	1,343.3	1,345.5
Colorado.....	2,739.7	2,788.4	2,792.7	2,796.8	170.8	173.3	172.8	173.6	147.9	150.6	150.0	149.7
Connecticut.....	1,695.7	1,700.3	1,698.7	1,699.6	60.3	57.0	57.5	57.4	160.4	161.3	161.7	162.1
Delaware ²	463.9	469.4	469.5	470.7	22.9	23.3	23.3	23.1	27.2	27.5	27.5	27.5
District of Columbia ²	792.8	801.1	801.8	804.6	15.5	15.8	15.8	15.8	1.3	1.4	1.3	1.4
Florida.....	8,872.5	9,057.6	9,077.8	9,089.9	544.5	567.9	571.5	571.2	376.0	381.8	384.1	383.4
Georgia.....	4,576.3	4,636.0	4,638.8	4,645.3	200.4	207.0	205.3	207.6	408.1	412.8	410.8	409.8
Hawaii ²	657.5	662.1	662.1	660.6	35.9	38.3	37.8	37.9	13.9	13.9	13.8	14.0
Idaho.....	741.7	760.3	758.7	761.4	50.1	51.4	51.4	51.3	68.2	71.2	70.5	69.7
Illinois.....	6,140.9	6,190.4	6,198.7	6,181.5	225.8	226.4	224.6	221.8	589.6	591.9	590.2	589.4
Indiana.....	3,151.7	3,166.5	3,161.1	3,162.9	144.5	151.2	152.4	151.9	543.6	539.7	534.8	537.2
Iowa.....	1,589.9	1,596.1	1,596.4	1,594.9	78.7	80.7	80.4	79.8	227.4	228.6	228.1	228.2
Kansas.....	1,423.2	1,438.3	1,438.8	1,440.0	61.1	62.1	62.0	62.0	166.2	167.6	165.8	167.4
Kentucky.....	1,938.4	1,961.5	1,964.5	1,962.2	77.9	79.2	79.2	79.0	253.8	256.9	253.7	255.8
Louisiana.....	1,984.4	1,991.8	1,989.3	1,993.4	148.4	140.6	140.0	139.2	134.7	139.1	138.0	139.3
Maine.....	628.0	631.6	633.3	633.2	28.0	30.0	30.0	29.9	52.3	53.2	53.4	53.5
Maryland.....	2,754.1	2,765.5	2,771.9	2,781.7	163.7	164.3	165.6	166.0	108.3	108.3	108.7	108.5
Massachusetts.....	3,650.2	3,684.3	3,693.6	3,698.8	157.0	156.6	156.9	156.6	243.9	242.9	243.6	244.0
Michigan.....	4,428.9	4,446.3	4,422.3	4,447.1	170.5	172.8	173.2	172.4	632.7	628.6	607.0	626.6
Minnesota.....	2,961.9	2,964.6	2,969.8	2,966.8	126.8	129.9	129.9	125.0	321.7	321.3	322.4	319.8
Mississippi.....	1,162.6	1,170.9	1,170.8	1,170.2	42.9	43.7	44.0	43.9	145.8	146.4	147.1	147.1
Missouri.....	2,889.8	2,924.2	2,921.6	2,926.9	119.6	123.4	124.1	124.4	277.1	277.4	275.1	277.8
Montana.....	480.7	484.1	484.6	486.4	28.9	28.5	29.1	29.5	20.4	20.5	20.3	20.5
Nebraska.....	1,024.1	1,033.3	1,036.7	1,038.0	52.6	55.1	55.5	54.5	99.5	100.0	100.4	100.3
Nevada.....	1,407.6	1,437.5	1,438.7	1,444.5	93.0	101.8	103.3	105.5	58.6	60.8	60.9	60.8
New Hampshire.....	682.5	690.3	689.7	687.8	26.9	29.1	29.4	29.4	70.9	69.6	69.6	69.6
New Jersey.....	4,178.6	4,195.6	4,205.7	4,212.9	160.4	165.8	164.8	164.1	249.1	251.7	250.4	252.7
New Mexico.....	845.9	861.2	860.1	862.2	47.0	51.2	52.1	52.3	27.1	27.7	27.6	27.7
New York.....	9,709.8	9,796.2	9,810.8	9,826.2	401.8	405.3	401.8	401.1	444.1	438.3	436.2	439.2
North Carolina.....	4,500.7	4,581.9	4,589.7	4,592.0	219.7	219.6	219.8	220.5	472.9	469.0	471.9	472.4
North Dakota.....	434.0	435.5	435.2	436.8	27.0	27.5	28.0	27.9	26.1	26.3	26.3	26.2
Ohio.....	5,577.4	5,593.1	5,591.3	5,598.0	220.0	213.5	212.4	212.2	702.1	701.8	699.8	699.9
Oklahoma.....	1,694.9	1,695.6	1,694.6	1,690.6	82.5	83.7	83.3	82.8	138.3	135.7	135.2	133.7
Oregon.....	1,922.6	1,946.6	1,953.1	1,959.4	105.8	109.2	109.0	111.2	196.8	202.3	201.8	203.7
Pennsylvania.....	6,022.1	6,051.3	6,061.0	6,070.5	259.7	260.2	260.9	258.1	569.4	562.4	563.3	564.9
Rhode Island.....	496.0	503.4	505.7	506.7	18.9	19.5	19.7	19.3	39.6	39.2	38.9	39.1
South Carolina.....	2,158.4	2,180.8	2,186.5	2,190.3	101.6	102.2	102.8	103.1	249.8	256.5	255.8	256.5
South Dakota.....	443.6	448.6	449.6	449.7	22.9	23.9	23.9	23.8	45.1	46.1	45.7	45.3
Tennessee.....	3,087.1	3,125.0	3,124.6	3,133.8	127.4	125.2	125.0	123.4	352.6	358.8	353.3	356.5
Texas.....	12,614.7	12,867.3	12,913.9	12,951.4	748.0	794.8	798.2	804.0	895.5	911.9	910.9	917.2
Utah.....	1,533.3	1,574.1	1,580.1	1,582.8	103.6	109.5	111.5	112.5	135.1	139.3	138.3	138.2
Vermont.....	316.9	317.7	316.9	316.5	14.8	14.3	14.5	14.4	30.2	30.1	30.0	29.9
Virginia.....	4,009.2	4,021.7	4,031.6	4,049.3	197.2	198.7	198.7	199.2	242.9	245.7	244.4	248.8
Washington.....	3,430.4	3,505.5	3,504.7	3,516.9	218.6	222.9	224.4	226.3	292.9	299.7	297.6	297.7
West Virginia.....	730.7	732.8	732.6	731.5	46.4	46.8	46.2	46.1	48.0	47.8	47.6	47.6
Wisconsin.....	2,973.0	2,980.5	2,982.4	2,979.5	122.6	127.4	127.7	128.2	476.1	470.3	469.4	469.2
Wyoming.....	288.5	288.5	287.4	287.7	21.6	21.3	20.8	20.4	10.1	10.0	10.2	10.2
Puerto Rico.....	867.3	875.9	874.2	873.6	26.3	26.8	27.0	27.1	72.7	73.4	73.3	73.4
Virgin Islands ³	33.9	35.3	35.7	35.7	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p
Alabama.....	380.1	384.9	384.0	383.7	97.0	98.0	97.8	97.5	245.0	255.4	257.9	259.6
Alaska.....	64.7	64.9	65.5	65.7	11.5	11.3	11.3	11.3	26.8	26.9	26.8	27.1
Arizona.....	538.6	546.8	549.0	551.4	221.1	224.5	225.7	225.0	438.3	441.2	442.4	445.3
Arkansas.....	253.6	253.8	254.4	254.6	60.7	63.0	62.2	62.1	144.7	145.8	146.9	147.9
California.....	3,050.9	3,057.9	3,062.1	3,059.8	837.1	844.0	848.1	849.5	2,696.4	2,758.5	2,758.2	2,761.3
Colorado.....	476.1	473.6	474.9	476.5	168.3	170.5	172.2	173.5	433.0	454.1	454.4	454.4
Connecticut.....	295.6	293.9	293.3	292.7	126.7	127.8	127.4	127.2	221.2	220.1	219.5	220.3
Delaware.....	79.4	79.3	79.8	80.7	47.2	48.2	48.2	48.5	63.6	63.6	62.5	62.1
District of Columbia.....	33.4	33.2	33.1	33.4	29.6	29.7	30.0	29.9	167.6	171.0	172.1	172.5
Florida.....	1,799.7	1,811.8	1,814.6	1,817.1	587.2	596.7	598.7	599.1	1,387.5	1,421.2	1,419.6	1,421.1
Georgia.....	952.6	955.3	958.5	961.7	249.8	250.9	249.5	251.1	700.5	705.2	703.0	699.4
Hawaii.....	121.7	119.3	118.6	119.0	29.1	28.7	28.8	28.7	83.0	83.4	83.8	83.7
Idaho.....	142.6	144.9	145.0	145.1	36.7	38.7	38.2	38.5	96.4	101.7	102.3	103.3
Illinois.....	1,220.7	1,226.0	1,225.1	1,221.2	405.7	407.0	406.9	406.9	956.4	963.1	960.7	954.1
Indiana.....	598.5	594.4	591.3	591.6	138.4	139.9	141.0	140.3	343.0	350.5	350.8	348.5
Iowa.....	313.5	312.4	312.7	312.5	109.2	109.5	109.0	107.5	141.1	141.8	142.2	141.4
Kansas.....	271.1	268.2	268.4	268.6	77.4	77.4	77.5	77.2	181.3	185.4	185.6	184.7
Kentucky.....	404.8	411.2	411.2	407.9	93.1	95.3	95.7	95.2	216.2	217.7	220.8	218.4
Louisiana.....	378.4	381.2	380.8	380.1	91.7	90.6	90.4	90.7	213.1	216.2	216.2	216.7
Maine.....	118.9	120.6	119.9	120.1	32.1	32.0	32.3	32.3	70.1	69.7	69.7	69.5
Maryland.....	467.9	462.8	467.9	468.5	142.7	142.9	143.4	143.0	453.3	455.9	457.3	462.0
Massachusetts.....	579.6	578.8	580.0	580.5	219.9	223.9	223.3	224.2	586.7	594.1	595.3	595.8
Michigan.....	796.1	793.8	795.4	792.5	220.3	224.4	225.2	225.4	661.2	663.8	657.6	664.6
Minnesota.....	535.8	535.2	537.0	537.3	184.8	187.9	186.8	187.1	378.3	374.4	374.1	374.9
Mississippi.....	232.6	236.1	235.9	235.6	44.2	45.9	45.4	45.6	112.4	110.2	109.4	109.2
Missouri.....	543.4	542.7	543.7	543.4	173.3	176.3	176.6	177.1	386.5	393.1	391.4	393.4
Montana.....	95.5	96.1	96.6	97.1	25.1	26.3	26.5	26.3	43.9	44.9	44.9	45.3
Nebraska.....	200.5	200.5	200.0	201.1	74.3	75.1	75.5	75.8	119.8	121.0	121.3	122.0
Nevada.....	257.5	259.6	259.2	259.0	68.9	72.3	72.3	72.2	196.0	201.7	201.6	204.5
New Hampshire.....	140.0	142.0	141.1	140.4	34.2	33.7	33.8	33.6	83.1	85.4	85.6	85.7
New Jersey.....	894.1	886.6	890.6	893.9	248.6	246.6	246.6	247.3	674.3	671.5	673.0	672.4
New Mexico.....	137.4	136.9	138.1	138.2	34.1	34.9	35.2	35.2	106.8	109.0	109.2	110.0
New York.....	1,570.5	1,579.3	1,579.5	1,574.0	718.7	715.0	714.5	717.2	1,344.9	1,359.2	1,370.1	1,370.5
North Carolina.....	839.8	859.8	859.1	859.7	241.8	248.6	250.0	250.1	637.7	652.9	651.0	650.4
North Dakota.....	93.6	92.6	91.9	92.8	24.4	24.1	24.0	24.2	34.9	35.9	36.0	36.1
Ohio.....	1,027.3	1,023.2	1,022.8	1,023.4	306.2	309.2	309.0	309.3	734.4	736.4	735.5	735.1
Oklahoma.....	302.3	304.8	305.8	305.7	79.7	79.0	78.6	78.5	190.0	189.2	190.5	187.5
Oregon.....	353.9	354.4	356.2	355.3	102.3	102.4	103.2	103.1	252.6	253.8	254.3	255.7
Pennsylvania.....	1,127.2	1,133.8	1,133.5	1,133.4	327.8	330.7	332.1	331.0	804.6	811.2	817.4	818.9
Rhode Island.....	78.1	78.8	79.1	80.6	35.5	36.6	36.6	36.0	68.9	68.8	69.9	69.3
South Carolina.....	411.1	414.6	416.8	415.1	105.0	104.5	105.3	105.0	295.9	292.7	291.4	293.4
South Dakota.....	88.7	89.8	89.9	90.2	29.2	28.9	29.0	29.2	33.5	33.8	34.4	34.1
Tennessee.....	634.2	634.1	636.6	637.9	164.3	168.8	168.5	168.6	419.3	426.6	427.4	428.9
Texas.....	2,511.2	2,525.4	2,536.9	2,544.9	781.7	809.0	809.4	811.2	1,748.1	1,787.3	1,795.4	1,795.0
Utah.....	290.0	293.0	293.2	293.5	87.9	90.9	90.9	91.2	216.5	224.7	225.0	223.3
Vermont.....	53.7	54.4	54.3	54.2	11.9	11.8	11.6	11.5	28.8	29.9	30.0	30.2
Virginia.....	658.7	652.4	653.6	654.6	207.6	208.7	208.9	211.2	751.9	754.4	755.9	761.3
Washington.....	640.4	648.3	649.2	649.7	159.7	165.8	167.3	167.3	426.2	438.8	439.1	441.0
West Virginia.....	129.5	130.6	130.9	131.1	29.2	29.3	28.8	29.6	69.6	67.8	68.7	68.1
Wisconsin.....	540.9	549.5	548.6	547.6	153.4	152.7	152.3	152.6	322.9	323.9	326.6	326.9
Wyoming.....	52.3	53.8	53.6	53.4	10.9	11.1	11.3	11.3	19.3	18.8	18.7	18.6
Puerto Rico.....	170.7	168.0	167.7	167.9	42.4	43.3	43.3	43.1	122.4	124.3	122.9	122.2
Virgin Islands ¹	7.0	7.0	7.1	7.1	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p	Nov. 2018	Sept. 2019	Oct. 2019	Nov. 2019 ^p
Alabama.....	246.7	251.4	249.9	249.8	208.2	215.4	217.5	216.8	386.2	389.4	390.2	392.3
Alaska.....	50.7	50.1	50.4	50.3	36.0	35.9	36.3	36.5	80.5	80.5	80.4	80.2
Arizona.....	454.2	468.6	468.5	472.2	329.7	334.1	335.2	334.7	414.2	415.1	415.4	415.4
Arkansas.....	191.9	194.3	194.2	195.3	120.6	123.4	123.3	122.8	212.9	213.6	213.2	213.0
California.....	2,749.7	2,829.7	2,836.1	2,851.1	1,998.4	2,031.8	2,035.7	2,035.8	2,598.7	2,625.8	2,635.5	2,638.4
Colorado.....	340.1	348.1	350.3	352.5	344.0	349.2	347.4	344.9	443.4	452.9	453.5	454.5
Connecticut.....	336.1	345.0	344.9	345.7	159.7	161.1	161.8	161.3	237.2	235.7	235.3	235.3
Delaware.....	81.2	83.2	83.1	83.1	52.2	53.8	54.2	54.4	67.4	68.3	68.5	68.9
District of Columbia.....	131.1	132.2	131.9	131.8	80.5	82.4	81.8	83.2	237.7	237.8	237.5	237.9
Florida.....	1,321.8	1,372.8	1,379.5	1,384.1	1,238.6	1,270.3	1,275.2	1,276.7	1,114.0	1,127.3	1,127.9	1,129.7
Georgia.....	590.7	610.1	613.2	616.3	495.1	510.1	515.0	513.3	696.7	701.5	701.1	701.3
Hawaii.....	86.1	87.0	87.7	87.7	122.8	126.1	125.9	126.2	127.5	127.6	128.0	125.5
Idaho.....	105.6	109.3	108.2	109.0	78.8	78.6	78.3	78.6	125.3	127.1	127.4	127.7
Illinois.....	939.6	950.5	956.1	954.3	618.4	635.0	637.4	636.5	827.3	834.7	839.1	838.7
Indiana.....	481.0	492.6	490.8	492.6	307.7	304.7	305.8	305.1	428.0	428.9	430.1	431.1
Iowa.....	234.2	235.1	234.8	235.6	143.9	143.5	144.2	144.5	260.1	262.4	263.0	262.5
Kansas.....	201.1	200.4	200.7	200.8	131.1	136.6	138.0	138.2	258.1	262.4	262.8	263.1
Kentucky.....	281.9	290.5	292.3	293.8	199.2	201.0	202.6	203.1	313.8	312.0	311.6	311.5
Louisiana.....	320.2	327.7	326.5	327.2	237.0	237.5	238.9	240.7	327.5	326.2	325.9	325.6
Maine.....	127.5	126.1	126.4	126.7	67.4	68.4	69.5	68.7	100.3	100.2	100.1	100.2
Maryland.....	474.3	484.9	479.9	480.8	284.6	284.1	285.4	289.6	506.0	508.7	510.6	511.2
Massachusetts.....	802.3	819.5	824.0	825.0	371.7	372.7	374.7	376.6	457.6	459.8	459.1	459.4
Michigan.....	676.0	670.4	670.9	672.6	436.5	444.1	447.3	445.5	606.1	613.6	612.7	612.4
Minnesota.....	545.6	541.4	541.7	540.2	276.4	282.1	287.2	291.0	425.2	426.1	426.2	426.3
Mississippi.....	146.1	146.3	146.5	145.9	136.6	140.4	140.4	140.4	242.6	242.9	242.8	243.1
Missouri.....	480.2	492.9	493.0	494.3	308.2	313.1	314.2	313.5	432.4	435.4	434.0	433.2
Montana.....	77.0	78.2	78.2	78.8	66.4	66.1	65.5	66.2	90.9	91.4	91.3	91.0
Nebraska.....	155.9	156.6	157.2	157.3	93.3	93.4	95.7	95.9	173.3	175.7	175.8	175.9
Nevada.....	142.9	143.8	144.0	145.1	357.0	359.6	358.9	358.1	161.7	164.5	165.4	166.5
New Hampshire.....	126.1	130.6	130.3	130.4	72.7	72.6	71.9	71.1	89.5	88.3	88.5	88.2
New Jersey.....	713.5	719.7	721.6	722.6	393.6	405.0	409.7	413.5	602.3	603.0	601.0	600.2
New Mexico.....	141.1	141.5	141.2	142.0	99.8	104.4	102.1	102.2	186.2	188.8	188.1	187.7
New York.....	2,080.4	2,128.1	2,138.7	2,145.4	960.8	971.5	974.8	979.6	1,490.2	1,503.7	1,498.3	1,498.4
North Carolina.....	611.1	626.2	626.5	625.2	506.2	523.3	529.4	529.8	731.6	735.9	734.5	735.0
North Dakota.....	64.0	66.0	66.1	66.5	39.6	39.0	39.5	39.7	82.4	82.6	82.3	82.4
Ohio.....	943.2	950.9	951.7	953.0	569.7	580.2	582.9	585.1	777.8	780.4	782.3	782.7
Oklahoma.....	237.1	239.7	240.2	240.2	173.5	170.6	171.4	171.8	346.2	347.6	345.6	346.5
Oregon.....	296.5	306.9	306.6	308.4	211.7	213.8	216.0	216.4	297.6	298.2	300.6	300.0
Pennsylvania.....	1,285.2	1,293.1	1,293.0	1,295.2	571.2	572.3	571.4	579.4	702.1	708.4	709.1	709.7
Rhode Island.....	107.1	110.3	110.3	110.7	57.5	58.7	60.0	60.4	61.0	61.4	61.2	61.2
South Carolina.....	254.9	258.2	259.3	260.0	262.0	267.5	269.9	271.6	370.2	375.2	375.6	375.7
South Dakota.....	73.2	74.0	74.3	74.5	47.8	47.9	48.2	48.3	79.9	80.3	80.2	80.2
Tennessee.....	435.1	440.5	440.0	441.8	347.0	356.7	360.5	363.1	436.6	442.3	441.4	441.5
Texas.....	1,710.7	1,757.5	1,765.7	1,775.9	1,366.2	1,407.1	1,415.7	1,416.9	1,955.9	1,965.0	1,969.2	1,971.5
Utah.....	205.3	214.5	216.4	217.4	153.5	157.4	158.3	159.3	250.7	252.7	253.6	254.2
Vermont.....	66.5	66.6	66.6	67.0	38.8	39.4	39.3	38.9	56.8	56.2	55.5	55.7
Virginia.....	543.4	553.2	554.6	555.7	407.5	415.8	424.3	427.0	725.4	719.9	718.0	718.1
Washington.....	497.9	515.1	514.7	518.3	346.3	352.5	352.9	355.6	581.8	587.3	585.3	586.5
West Virginia.....	128.1	129.9	130.0	129.7	74.0	75.3	75.3	75.4	151.3	151.8	151.8	151.4
Wisconsin.....	457.6	458.4	459.5	459.9	286.4	285.0	285.7	285.6	407.1	405.4	405.4	403.7
Wyoming.....	28.1	27.2	27.1	27.5	36.1	36.6	36.3	36.6	69.2	69.3	69.1	68.8
Puerto Rico.....	117.5	121.7	121.6	122.5	77.0	79.4	79.4	79.2	202.5	202.5	202.8	202.2
Virgin Islands.....	2.2	2.2	2.3	2.3	4.3	4.6	4.8	4.7	10.6	10.6	10.6	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P	2018	2019	2018	2019 ^P
Alabama.....	2,059.9	2,105.7	2,064.4	2,114.8	10.1	9.8	10.0	9.7	92.0	95.5	90.4	94.7
Alaska.....	323.6	323.5	313.8	314.9	12.9	13.8	12.5	13.4	17.7	18.0	15.5	15.7
Arizona.....	2,903.6	2,974.0	2,936.5	3,008.2	13.4	13.8	13.5	13.9	163.8	177.9	166.6	178.0
Arkansas.....	1,273.2	1,291.8	1,276.7	1,292.3	6.1	5.7	6.0	5.7	51.7	55.5	51.1	54.4
California.....	17,344.3	17,660.6	17,440.7	17,766.9	23.5	23.7	23.1	23.5	878.8	912.9	874.8	903.2
Colorado.....	2,744.8	2,798.6	2,750.4	2,808.5	28.7	28.8	28.7	28.2	175.9	176.1	171.7	174.8
Connecticut.....	1,704.3	1,709.8	1,714.2	1,717.7	0.5	0.5	0.5	0.5	61.6	60.2	61.7	59.0
Delaware ¹	464.1	471.4	466.6	473.7	-	-	-	-	23.1	23.6	23.1	23.4
District of Columbia ¹	797.6	805.1	795.4	807.9	-	-	-	-	15.6	15.9	15.4	15.7
Florida.....	8,855.3	9,089.2	8,954.8	9,174.8	5.8	5.9	5.8	6.0	551.7	576.1	548.9	574.1
Georgia.....	4,588.2	4,659.7	4,611.1	4,680.8	9.4	9.4	9.4	9.3	201.4	207.0	200.5	207.8
Hawaii ¹	658.7	664.5	664.8	669.1	-	-	-	-	37.1	38.6	36.1	38.2
Idaho.....	748.5	765.1	745.0	764.7	3.9	3.8	3.6	3.5	51.6	53.0	50.5	52.0
Illinois.....	6,197.8	6,262.2	6,205.9	6,243.4	8.1	7.5	8.0	7.4	241.6	240.2	231.4	227.2
Indiana.....	3,177.3	3,192.6	3,188.6	3,196.8	6.4	6.3	6.3	6.2	148.5	158.1	147.1	154.5
Iowa.....	1,603.5	1,613.2	1,606.7	1,612.6	2.6	2.5	2.6	2.4	84.9	86.9	82.8	83.9
Kansas.....	1,434.1	1,453.7	1,440.3	1,457.8	6.9	7.1	6.8	7.1	62.6	63.8	62.0	63.0
Kentucky.....	1,940.5	1,973.8	1,959.1	1,983.8	10.4	8.3	10.3	8.5	80.6	81.5	79.1	80.0
Louisiana.....	1,998.2	2,000.5	2,001.7	2,011.0	36.7	36.5	35.7	36.4	153.8	143.0	150.0	140.3
Maine.....	634.7	640.7	628.7	633.1	2.3	2.3	2.3	2.2	30.2	31.6	28.8	30.6
Maryland.....	2,758.7	2,786.8	2,771.2	2,802.6	1.3	1.3	1.3	1.3	166.5	168.7	164.2	167.2
Massachusetts.....	3,679.6	3,730.4	3,678.0	3,727.3	1.1	1.2	1.1	1.1	162.6	162.7	161.6	161.2
Michigan.....	4,470.2	4,465.4	4,468.3	4,485.7	7.4	7.4	7.2	7.3	179.2	183.5	173.5	175.5
Minnesota.....	2,987.0	2,996.1	2,975.9	2,981.8	6.8	7.0	6.6	6.7	134.9	138.7	128.6	126.2
Mississippi.....	1,165.8	1,177.8	1,173.6	1,181.3	6.9	6.9	6.9	6.8	43.4	44.6	43.3	44.1
Missouri.....	2,912.9	2,944.1	2,911.5	2,948.3	4.5	4.3	4.4	4.3	126.2	128.7	121.2	126.6
Montana.....	481.9	488.0	478.7	485.7	7.5	7.4	7.4	7.3	30.6	31.4	29.0	30.4
Nebraska.....	1,028.3	1,043.7	1,031.0	1,045.6	1.1	1.1	1.1	1.0	54.1	57.7	53.7	55.4
Nevada.....	1,413.5	1,445.8	1,416.8	1,454.7	14.6	14.2	14.6	13.7	92.9	104.0	93.0	105.8
New Hampshire.....	687.5	694.4	686.7	690.6	1.1	1.1	1.0	1.0	28.0	30.3	27.5	30.0
New Jersey.....	4,192.3	4,224.0	4,212.6	4,245.6	1.4	1.4	1.4	1.4	163.3	169.6	164.2	167.6
New Mexico.....	850.6	865.7	851.6	867.8	25.1	26.5	25.1	26.2	47.5	52.9	47.6	52.9
New York.....	9,780.5	9,889.4	9,810.1	9,926.8	5.8	5.9	5.6	5.7	414.2	413.8	408.5	406.8
North Carolina.....	4,527.9	4,617.5	4,540.4	4,629.5	5.7	5.6	5.7	5.6	223.1	221.1	220.7	221.5
North Dakota.....	441.8	442.6	438.1	441.4	21.7	20.9	21.3	20.5	29.0	30.6	27.6	28.5
Ohio.....	5,614.8	5,632.4	5,617.1	5,639.4	12.6	12.8	12.5	12.4	232.1	222.7	224.7	215.7
Oklahoma.....	1,705.0	1,708.3	1,711.8	1,707.4	54.3	52.1	54.2	50.6	82.1	84.0	83.1	83.1
Oregon.....	1,931.6	1,965.4	1,931.2	1,968.4	7.5	7.5	7.4	7.4	108.2	111.4	105.3	110.6
Pennsylvania.....	6,087.0	6,119.0	6,085.9	6,136.9	29.1	30.0	29.3	30.1	266.3	269.9	263.4	261.6
Rhode Island.....	503.0	512.3	500.7	511.8	0.2	0.2	0.2	0.2	20.4	20.8	19.9	20.1
South Carolina.....	2,158.5	2,189.8	2,168.0	2,201.5	4.4	4.6	4.4	4.6	101.7	102.9	101.2	103.0
South Dakota.....	443.3	452.1	443.3	449.7	1.0	1.1	1.0	1.0	23.8	24.8	23.4	24.4
Tennessee.....	3,102.8	3,148.0	3,126.2	3,174.6	4.4	4.5	4.4	4.4	130.0	126.1	128.4	123.9
Texas.....	12,651.0	12,966.8	12,704.1	13,047.1	256.0	256.6	255.1	255.1	752.7	806.0	751.7	808.6
Utah.....	1,542.0	1,592.8	1,544.2	1,595.8	9.7	10.0	9.6	10.0	107.2	114.3	104.9	114.4
Vermont.....	319.5	319.6	319.3	318.2	0.8	0.8	0.8	0.7	15.9	15.7	15.4	15.1
Virginia.....	4,018.1	4,045.6	4,035.7	4,077.9	7.9	8.3	7.9	8.2	199.7	200.5	198.4	199.9
Washington.....	3,449.2	3,526.2	3,446.5	3,532.7	6.5	6.4	6.3	6.3	223.0	228.8	217.1	225.1
West Virginia.....	740.3	742.8	740.5	740.5	22.8	22.3	22.3	21.2	48.8	49.1	48.7	48.2
Wisconsin.....	2,992.5	3,011.6	2,999.7	3,005.9	4.8	4.8	4.8	4.7	129.1	133.9	124.2	129.7
Wyoming.....	289.0	288.9	285.0	283.9	21.0	19.5	20.8	20.1	22.1	21.9	22.1	20.6
Puerto Rico.....	870.9	874.6	877.4	883.1	0.5	0.5	0.5	0.5	26.0	26.7	26.4	27.3
Virgin Islands ¹	33.6	35.5	34.0	35.8	-	-	-	-	2.4	2.9	2.4	3.0

¹ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	269.4	272.9	268.8	273.7	383.3	386.1	388.4	391.6	21.0	21.2	21.3	21.3
Alaska.....	9.7	9.3	7.1	6.6	63.0	63.8	61.9	63.0	5.5	5.4	5.5	5.4
Arizona.....	171.9	179.9	173.4	179.9	537.6	549.8	554.6	568.1	47.1	47.2	47.7	47.2
Arkansas.....	160.5	163.7	161.2	163.6	252.0	254.6	257.1	258.6	11.1	10.9	11.4	10.8
California.....	1,334.7	1,346.0	1,328.8	1,340.7	3,060.9	3,066.9	3,139.1	3,148.0	558.6	561.0	553.1	571.3
Colorado.....	148.5	150.3	148.9	150.1	471.2	473.3	482.7	483.7	74.7	75.0	74.9	74.7
Connecticut.....	160.3	161.5	159.9	161.7	296.8	293.7	304.2	300.5	31.9	32.7	32.3	32.6
Delaware.....	27.2	27.6	27.3	27.5	79.4	79.5	80.8	82.3	3.9	3.9	4.0	4.0
District of Columbia.....	1.3	1.3	1.3	1.4	33.6	32.9	33.5	33.6	19.7	20.6	19.8	20.8
Florida.....	375.0	384.0	376.5	383.5	1,783.3	1,805.9	1,834.7	1,854.3	140.2	137.0	142.4	137.8
Georgia.....	407.9	409.6	407.7	408.7	947.2	957.2	966.8	977.7	116.8	114.9	116.6	116.2
Hawaii.....	14.1	13.9	13.9	14.1	122.1	118.6	123.5	120.9	9.3	9.2	9.7	9.5
Idaho.....	68.6	71.1	68.8	70.1	144.0	146.1	145.5	147.8	8.8	8.1	8.6	8.4
Illinois.....	592.7	590.5	591.5	590.8	1,222.1	1,230.0	1,247.0	1,246.9	94.5	93.0	93.3	92.3
Indiana.....	542.2	534.6	544.5	537.4	602.5	594.6	611.9	604.5	28.8	27.6	28.9	27.4
Iowa.....	225.1	227.5	227.2	227.9	311.7	312.9	318.8	318.1	22.0	20.6	21.6	20.6
Kansas.....	166.1	166.1	167.3	168.3	271.2	269.2	275.4	273.3	18.4	18.3	18.6	18.3
Kentucky.....	253.0	254.5	255.0	256.7	402.1	410.9	412.2	415.9	21.6	21.6	21.9	21.4
Louisiana.....	135.5	138.5	134.3	138.7	377.4	379.4	383.8	385.2	22.7	21.0	23.3	23.0
Maine.....	52.2	53.6	53.3	54.5	119.6	120.9	121.1	122.1	7.1	7.5	6.9	7.7
Maryland.....	109.0	109.1	108.5	108.9	464.5	467.3	476.5	478.1	36.1	35.8	36.9	36.0
Massachusetts.....	243.6	243.4	243.6	244.0	578.0	581.9	589.1	590.1	92.1	93.9	92.7	94.7
Michigan.....	634.3	607.4	635.5	627.6	796.0	797.1	810.3	806.7	55.6	57.6	55.9	57.7
Minnesota.....	323.4	324.3	321.2	319.2	537.7	539.7	545.0	547.3	48.7	45.1	49.1	45.3
Mississippi.....	145.2	147.2	146.3	147.7	230.9	235.9	237.0	240.0	10.9	10.8	11.0	10.9
Missouri.....	274.9	275.1	276.7	277.6	543.7	544.4	552.7	552.5	50.0	49.2	50.4	49.0
Montana.....	20.9	20.7	20.8	20.9	95.2	96.6	95.9	97.9	6.3	5.9	6.1	5.9
Nebraska.....	99.9	100.5	99.7	100.7	199.9	200.2	204.1	205.0	17.5	17.0	17.5	17.1
Nevada.....	58.6	61.4	58.5	60.9	258.7	260.0	264.6	266.1	15.3	15.6	15.5	15.8
New Hampshire.....	70.8	69.7	71.0	69.7	139.5	141.1	142.9	143.0	12.3	12.5	12.3	12.5
New Jersey.....	249.1	250.6	249.2	252.6	892.6	893.1	913.2	915.9	68.5	65.7	68.9	65.5
New Mexico.....	27.5	28.1	27.1	27.7	137.8	138.8	139.9	141.0	12.0	11.3	12.0	11.7
New York.....	445.2	437.4	443.1	438.8	1,570.0	1,585.5	1,608.1	1,610.3	278.1	279.4	278.6	285.3
North Carolina.....	474.5	472.5	475.3	475.0	832.5	856.8	854.3	873.8	79.5	81.8	80.5	83.3
North Dakota.....	26.7	26.7	26.3	26.4	94.5	92.2	94.8	94.0	6.1	6.0	6.1	6.1
Ohio.....	699.8	697.4	702.0	699.1	1,029.8	1,025.2	1,049.6	1,046.6	70.3	70.2	70.0	70.1
Oklahoma.....	137.7	135.5	139.3	134.6	302.6	307.5	307.9	312.3	19.9	18.8	19.6	19.1
Oregon.....	197.2	202.6	195.0	202.2	357.2	357.9	361.5	362.8	34.1	33.8	34.4	34.3
Pennsylvania.....	572.5	563.7	569.3	565.5	1,133.8	1,140.9	1,155.5	1,161.7	86.3	87.9	86.3	88.4
Rhode Island.....	39.9	38.9	39.8	39.2	77.9	79.4	79.6	82.4	6.0	6.1	6.1	6.3
South Carolina.....	248.7	255.1	250.2	256.7	407.8	416.7	417.7	422.2	28.0	27.0	28.1	27.2
South Dakota.....	45.2	46.0	45.3	45.4	86.7	89.8	88.9	90.4	5.6	5.5	5.5	5.6
Tennessee.....	352.5	353.3	354.2	357.7	630.1	636.7	648.5	653.2	45.5	47.9	46.3	48.7
Texas.....	889.4	909.8	896.3	918.1	2,505.8	2,543.8	2,558.1	2,596.8	202.1	202.4	205.0	202.2
Utah.....	135.3	138.2	135.1	137.7	289.6	294.2	294.9	299.0	39.2	41.1	39.8	41.4
Vermont.....	30.0	30.2	30.4	30.1	54.4	54.4	54.4	54.8	4.2	4.2	4.3	4.1
Virginia.....	240.9	243.7	243.0	248.9	658.4	654.3	672.1	668.5	65.8	63.1	65.6	63.1
Washington.....	291.8	299.5	292.4	296.8	641.0	651.2	651.6	660.9	137.9	145.4	137.1	144.5
West Virginia.....	47.7	47.6	48.0	47.6	131.2	132.4	133.7	135.4	8.2	7.7	8.0	7.6
Wisconsin.....	477.6	469.5	477.4	470.3	541.5	552.4	553.6	559.8	47.6	48.6	48.0	49.0
Wyoming.....	10.2	10.4	10.3	10.4	52.0	53.4	52.5	53.5	3.5	3.5	3.5	3.5
Puerto Rico.....	72.6	73.5	73.3	74.0	170.7	166.5	173.9	171.0	17.5	18.1	17.5	18.1
Virgin Islands.....	0.5	0.6	0.6	0.6	7.0	7.1	7.0	7.1	0.6	0.6	0.6	0.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	97.8	97.9	97.4	97.7	246.4	260.3	246.1	261.0	248.3	252.0	249.6	252.9
Alaska.....	11.8	11.3	11.4	11.2	27.2	26.5	25.7	26.1	50.3	50.2	50.9	50.4
Arizona.....	223.0	225.9	221.7	225.8	440.6	446.2	446.4	453.9	454.7	471.3	458.9	477.4
Arkansas.....	60.8	62.2	60.6	62.0	148.0	148.8	146.0	149.0	194.3	196.4	193.7	197.2
California.....	836.6	850.3	837.4	851.2	2,711.7	2,780.5	2,714.6	2,780.9	2,762.2	2,852.4	2,763.7	2,868.5
Colorado.....	169.8	172.1	167.9	173.3	435.7	459.5	435.9	457.1	345.2	352.1	342.9	355.9
Connecticut.....	126.4	127.0	127.0	127.4	223.2	221.3	222.8	221.6	340.0	349.2	340.6	350.9
Delaware.....	47.2	48.2	47.1	48.4	64.8	63.4	65.9	64.3	81.0	83.3	81.5	83.4
District of Columbia.....	29.7	30.2	29.7	30.0	169.0	172.9	167.6	173.2	134.0	135.0	135.3	135.9
Florida.....	582.1	597.9	588.2	600.5	1,389.4	1,429.6	1,401.8	1,435.6	1,325.5	1,385.4	1,330.2	1,392.5
Georgia.....	251.2	251.3	250.5	251.8	706.5	710.8	710.0	707.3	594.4	618.5	595.8	622.3
Hawaii.....	28.7	28.8	29.3	29.0	82.8	84.1	83.3	84.0	86.4	88.2	87.0	88.6
Idaho.....	36.7	38.4	36.6	38.4	96.2	102.8	96.5	103.6	106.3	109.1	106.5	109.8
Illinois.....	405.0	406.8	404.8	406.2	973.4	979.1	975.4	970.0	944.5	964.3	950.5	965.5
Indiana.....	138.4	141.6	138.3	140.6	345.2	355.6	348.4	352.2	484.5	495.3	487.4	498.5
Iowa.....	109.1	108.8	109.4	107.6	142.7	143.9	142.5	142.6	237.9	237.9	237.8	239.0
Kansas.....	77.2	77.8	77.4	77.3	182.2	187.6	183.5	186.4	202.7	202.0	202.7	202.5
Kentucky.....	94.1	95.8	93.0	95.1	217.1	223.2	222.8	224.8	281.9	293.9	283.7	296.1
Louisiana.....	91.5	90.6	91.9	91.2	216.0	218.7	215.4	219.3	320.8	328.4	322.1	329.0
Maine.....	31.8	32.1	31.9	32.1	70.1	70.2	70.4	69.9	128.6	127.4	128.8	127.9
Maryland.....	143.5	143.9	143.0	143.3	452.6	459.9	454.7	464.1	476.7	483.9	480.9	487.1
Massachusetts.....	220.8	223.3	219.3	223.4	591.3	602.3	591.2	600.2	809.2	832.8	812.7	836.0
Michigan.....	217.9	224.2	219.6	224.8	671.5	666.3	670.4	674.4	682.0	675.3	682.6	679.3
Minnesota.....	184.6	187.0	184.5	187.0	384.2	378.9	382.0	377.7	549.1	544.3	548.5	543.0
Mississippi.....	44.6	45.4	44.3	45.8	114.0	110.5	114.1	110.7	146.9	147.9	147.4	147.1
Missouri.....	172.9	176.7	172.5	176.5	390.6	394.1	389.1	396.0	485.0	497.7	484.4	498.9
Montana.....	25.2	26.6	25.3	26.5	43.5	45.3	43.5	44.9	77.0	78.2	77.1	78.9
Nebraska.....	74.0	75.5	73.8	75.3	121.0	122.5	120.6	123.0	156.6	158.1	157.0	158.5
Nevada.....	68.5	72.5	69.4	72.5	198.8	203.9	198.1	207.0	143.8	144.3	143.1	145.8
New Hampshire.....	34.0	33.8	34.0	33.4	84.8	86.6	83.5	86.1	127.5	131.2	127.8	131.6
New Jersey.....	248.4	245.9	247.3	246.5	681.2	680.6	685.0	681.5	717.1	725.9	720.4	729.0
New Mexico.....	33.9	35.2	34.3	35.4	108.2	109.9	106.6	109.8	141.4	141.6	142.2	143.1
New York.....	719.6	714.4	716.9	715.7	1,355.9	1,381.0	1,355.9	1,381.3	2,106.5	2,168.3	2,120.4	2,185.7
North Carolina.....	241.9	250.8	241.1	249.3	650.1	658.8	642.8	655.2	615.4	631.3	617.1	630.5
North Dakota.....	24.2	23.9	24.5	24.4	35.2	36.6	34.8	36.0	63.8	66.4	64.2	66.8
Ohio.....	306.7	308.5	305.5	308.2	742.8	746.1	741.9	740.9	947.8	959.3	953.5	964.1
Oklahoma.....	79.5	78.6	79.9	78.5	193.3	193.1	191.9	189.3	237.5	241.8	238.5	241.6
Oregon.....	101.7	103.1	102.0	102.9	250.9	256.2	251.6	254.8	298.1	308.4	299.1	311.1
Pennsylvania.....	326.7	332.4	328.2	331.3	817.4	828.8	811.9	827.9	1,307.1	1,310.3	1,306.6	1,318.1
Rhode Island.....	35.5	36.8	35.4	35.8	69.5	71.2	69.6	70.4	109.2	112.4	109.7	113.6
South Carolina.....	104.5	105.5	104.8	104.7	298.3	293.1	298.6	297.7	257.3	261.4	257.3	262.3
South Dakota.....	28.9	28.8	29.0	29.1	33.0	34.4	33.5	34.1	73.4	74.3	73.4	74.9
Tennessee.....	163.4	168.7	163.7	168.0	422.6	431.9	425.9	436.1	442.2	445.9	440.3	447.4
Texas.....	786.2	814.1	783.9	813.7	1,761.8	1,807.3	1,761.2	1,806.7	1,718.2	1,774.2	1,718.5	1,785.4
Utah.....	88.6	91.2	88.4	91.6	217.7	228.0	218.0	224.3	208.9	220.2	210.0	222.5
Vermont.....	12.1	11.7	11.8	11.4	29.0	30.5	28.8	30.3	67.0	67.0	66.9	67.5
Virginia.....	208.0	209.6	207.3	211.6	754.4	760.1	756.9	766.9	548.8	561.0	549.4	562.2
Washington.....	159.4	167.7	158.9	166.7	431.1	443.4	428.4	443.4	499.5	517.4	502.5	522.9
West Virginia.....	29.3	29.1	29.0	29.5	70.1	69.4	70.0	68.5	129.7	131.3	129.5	130.7
Wisconsin.....	153.6	152.2	153.5	152.6	326.8	331.4	325.3	329.0	461.0	463.8	462.2	464.8
Wyoming.....	10.9	11.3	10.8	11.2	19.0	19.0	19.0	18.3	28.5	27.3	28.2	27.6
Puerto Rico.....	42.4	43.2	42.6	43.3	124.1	122.7	124.4	123.6	118.2	123.2	119.4	124.5
Virgin Islands.....	1.8	1.9	1.9	1.9	3.3	3.8	3.4	3.8	2.2	2.3	2.2	2.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

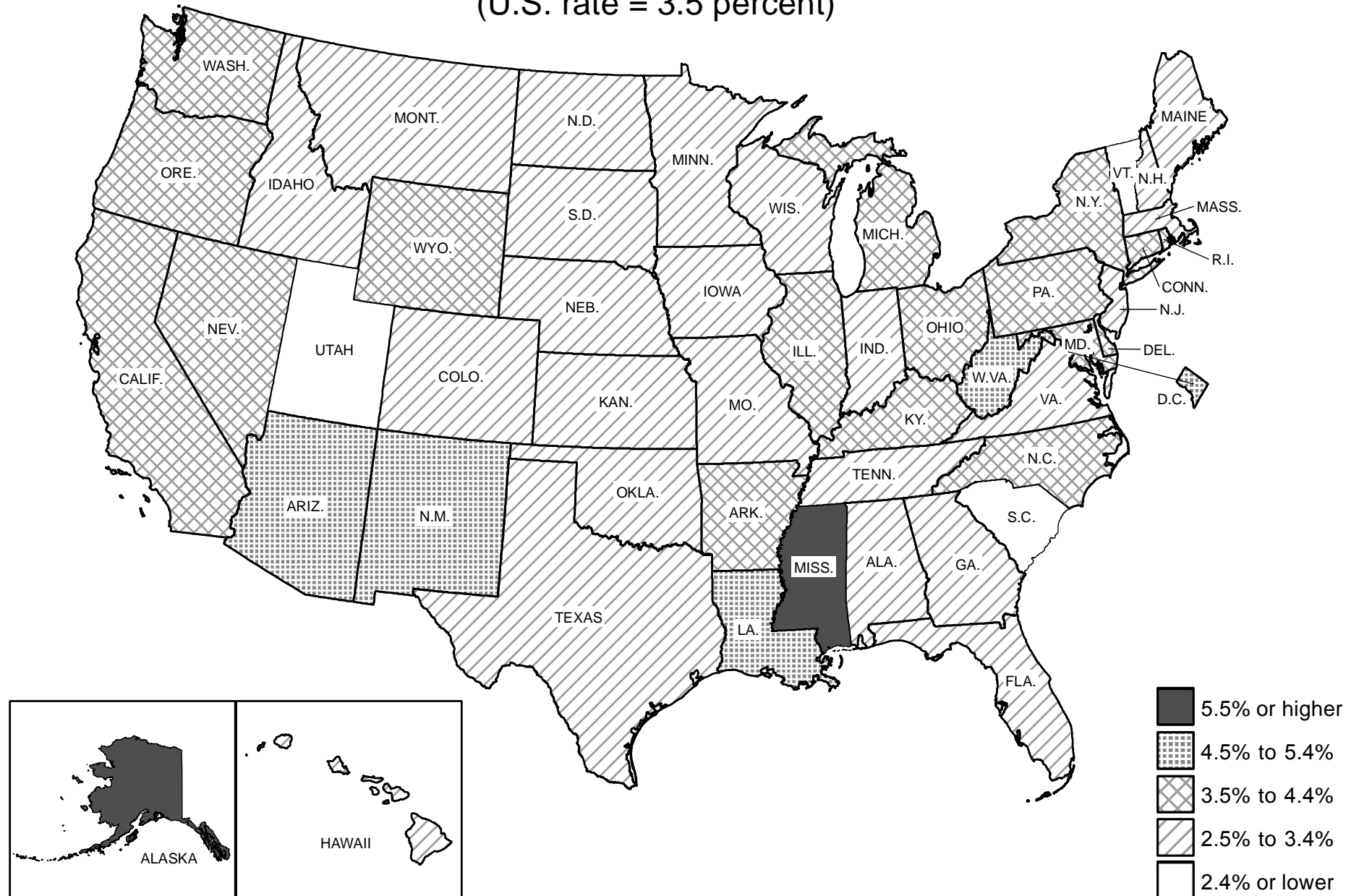
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p	2018	2019	2018	2019 ^p
Alabama.....	205.6	215.5	204.5	213.3	96.9	100.7	97.2	101.3	389.1	393.8	390.7	397.6
Alaska.....	33.0	33.2	31.5	31.9	11.0	10.7	10.7	10.5	81.5	81.3	81.1	80.7
Arizona.....	328.5	334.9	328.7	334.4	94.2	98.0	94.5	98.8	428.8	429.1	430.5	430.8
Arkansas.....	119.2	123.8	118.9	120.7	53.4	53.6	53.6	53.4	216.1	216.6	217.1	216.9
California.....	1,984.3	2,032.1	1,990.1	2,025.0	575.2	576.8	574.8	573.2	2,617.8	2,658.0	2,641.2	2,681.4
Colorado.....	331.7	335.8	331.5	332.3	112.5	114.3	112.1	114.0	450.9	461.3	453.2	464.4
Connecticut.....	157.6	160.6	156.0	156.9	64.7	63.5	65.5	64.5	241.3	239.6	243.7	242.1
Delaware.....	50.3	53.4	49.3	51.6	18.7	18.6	18.8	18.4	68.5	69.9	68.8	70.4
District of Columbia.....	80.9	82.4	79.8	82.6	76.5	77.6	76.2	77.9	237.3	236.3	236.8	236.8
Florida.....	1,215.4	1,256.8	1,232.1	1,270.3	355.8	363.1	358.3	366.9	1,131.1	1,147.5	1,135.9	1,153.3
Georgia.....	491.6	513.4	490.4	508.9	160.6	159.8	157.8	160.9	701.2	707.8	705.6	709.9
Hawaii.....	123.7	125.7	122.5	125.7	28.1	28.5	28.2	28.7	126.4	128.9	131.3	130.4
Idaho.....	77.7	76.5	75.3	75.0	25.9	25.7	25.6	26.2	128.8	130.5	127.5	129.9
Illinois.....	622.2	640.5	608.4	625.5	255.3	258.0	254.5	257.5	838.4	852.3	841.1	854.1
Indiana.....	308.1	306.4	301.6	298.3	132.8	130.2	131.2	130.5	439.9	442.3	443.0	446.7
Iowa.....	144.1	143.9	139.5	140.7	57.5	58.9	57.3	59.8	265.9	269.4	267.2	270.0
Kansas.....	130.7	138.5	129.4	137.0	50.4	52.9	51.0	53.3	265.7	270.4	266.2	271.3
Kentucky.....	197.6	202.5	197.2	201.6	65.4	67.0	65.6	67.6	316.7	314.6	318.3	316.1
Louisiana.....	237.3	238.0	236.8	240.7	74.4	76.1	74.4	75.3	332.1	330.3	334.0	331.9
Maine.....	67.5	69.5	59.5	60.3	22.3	22.6	22.2	22.5	103.0	103.0	103.5	103.3
Maryland.....	278.2	281.5	272.4	278.9	116.4	116.1	116.5	115.6	513.9	519.3	516.3	522.1
Massachusetts.....	375.5	378.4	358.2	363.2	138.1	141.2	137.1	140.1	467.3	469.3	471.4	473.3
Michigan.....	434.5	446.2	420.2	428.7	166.8	167.7	165.6	169.0	625.0	632.7	627.5	634.7
Minnesota.....	271.5	284.0	261.7	277.8	113.3	112.8	112.6	114.2	432.8	434.3	436.1	437.4
Mississippi.....	136.1	140.5	136.7	140.3	41.8	41.6	41.5	41.8	245.1	246.5	245.1	246.1
Missouri.....	307.1	315.1	301.7	307.3	115.1	115.7	114.3	116.3	442.9	443.1	444.1	443.3
Montana.....	63.8	63.5	62.2	62.1	19.2	19.1	19.2	18.5	92.7	93.3	92.2	92.4
Nebraska.....	91.7	95.1	90.6	93.2	36.5	37.2	36.4	37.0	176.0	178.8	176.5	179.4
Nevada.....	355.2	358.9	353.5	354.3	42.3	43.7	42.1	43.5	164.8	167.3	164.4	169.3
New Hampshire.....	71.4	70.8	67.8	65.8	25.4	25.9	25.9	25.9	92.7	91.4	93.0	91.6
New Jersey.....	387.8	403.6	375.6	394.2	172.2	179.5	171.9	178.8	610.7	608.1	615.5	612.6
New Mexico.....	98.6	101.0	97.5	99.8	28.8	28.2	28.6	28.4	189.8	192.2	190.7	191.8
New York.....	965.3	979.0	943.1	963.4	415.9	413.1	416.9	414.0	1,504.0	1,511.6	1,513.0	1,519.8
North Carolina.....	502.4	528.1	496.9	519.5	155.5	159.5	152.9	159.6	747.3	751.2	753.1	756.2
North Dakota.....	41.0	40.1	39.2	39.6	15.4	14.9	15.1	14.9	84.2	84.3	84.2	84.2
Ohio.....	569.5	583.2	552.0	569.3	213.8	212.1	212.8	213.9	789.6	794.9	792.6	799.1
Oklahoma.....	173.9	172.0	172.3	171.1	72.2	73.5	71.9	74.2	352.0	351.4	353.2	353.0
Oregon.....	209.7	214.7	206.6	211.1	65.5	64.4	64.0	64.5	301.5	305.4	304.3	306.7
Pennsylvania.....	572.1	570.8	555.4	563.0	258.5	260.8	259.1	260.5	717.2	723.5	720.9	728.8
Rhode Island.....	58.9	60.8	55.4	58.3	23.6	23.7	23.0	23.3	61.9	62.0	62.0	62.2
South Carolina.....	259.0	266.3	254.3	263.9	76.1	77.9	75.3	77.7	372.7	379.3	376.1	381.5
South Dakota.....	47.5	48.2	45.5	46.1	17.0	17.5	16.6	17.3	81.2	81.7	81.2	81.4
Tennessee.....	344.0	360.7	343.4	360.9	120.2	119.6	120.1	119.5	447.9	452.7	451.0	454.8
Texas.....	1,366.8	1,410.8	1,352.3	1,401.0	437.4	453.5	436.6	456.7	1,974.6	1,988.3	1,985.4	2,002.8
Utah.....	150.1	155.0	148.0	154.3	41.4	42.4	41.4	42.4	254.3	258.2	254.1	258.2
Vermont.....	36.2	37.0	37.0	36.6	10.2	10.2	10.3	9.9	59.7	57.9	59.2	57.7
Virginia.....	405.1	422.8	398.1	418.6	200.6	201.2	200.6	201.5	728.5	721.0	736.4	728.5
Washington.....	343.5	350.7	337.9	347.5	123.6	123.6	123.2	123.6	591.9	592.1	591.1	595.0
West Virginia.....	74.6	76.0	72.9	74.3	24.6	23.5	24.0	23.4	153.3	154.4	154.4	154.1
Wisconsin.....	281.5	285.1	275.6	275.0	152.3	153.8	153.3	151.9	416.7	416.1	421.8	419.1
Wyoming.....	34.7	35.2	31.1	31.8	16.8	17.1	16.7	17.3	70.3	70.3	70.0	69.6
Puerto Rico.....	76.8	79.3	77.3	79.4	17.7	17.5	17.8	17.5	204.4	203.4	204.3	203.9
Virgin Islands.....	4.3	4.7	4.3	4.8	1.0	1.1	1.0	1.1	10.5	10.5	10.6	10.6

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2018 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2019

(U.S. rate = 3.5 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2018 - November 2019

