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STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2017

Unemployment rates were lower in November in 8 states, higher in 2 states, and stable in 40 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Twenty-three states had jobless rate decreases from a year earlier, 2 states had increases, and 25 states and the District had little or no change. The national unemployment rate was unchanged from October at 4.1 percent but was 0.5 percentage point lower than in November 2016.

Nonfarm payroll employment increased in 6 states in November 2017, decreased in 2 states, and was essentially unchanged in 42 states and the District of Columbia. Over the year, 27 states added nonfarm payroll jobs and 23 states and the District were essentially unchanged.

Unemployment

Hawaii had the lowest unemployment rate in November, 2.0 percent. The rates in Alabama (3.5 percent), California (4.6 percent), Hawaii (2.0 percent), Mississippi (4.8 percent), and Texas (3.8 percent) set new series lows. (All state series begin in 1976.) Alaska had the highest jobless rate, 7.2 percent. In total, 17 states had unemployment rates lower than the U.S. figure of 4.1 percent, 9 states and the District of Columbia had higher rates, and 24 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

Current Employment Statistics Data for Puerto Rico and the U.S. Virgin Islands

Response rates for the November 2017 establishment survey were slightly lower than average in Puerto Rico. In addition, a modification was made to the estimation process that accounts for business births and deaths. As of this release, a sufficient amount of establishment data was collected to produce final estimates for October and preliminary estimates for November.

The U.S. Virgin Islands was not able to administer its establishment survey in September, October, and November. It is unknown at this time when estimates of employment, hours and earnings will be published for the U.S. Virgin Islands.

More information on the effects of the recent hurricanes on BLS data collection and reporting can be found at www.bls.gov/bls/hurricanes-harvey-irma-maria.htm.

In November, eight states had unemployment rate decreases, the largest of which were in California, Kentucky, Minnesota, and Ohio (-0.3 percentage point each). The only over-the-month rate increases occurred in North Carolina (+0.2 percentage point) and North Dakota (+0.1 point). The remaining 40 states and the District of Columbia had jobless rates that were not notably different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Twenty-three states had unemployment rate decreases from November 2016. The largest declines occurred in Alabama and Tennessee (-2.7 percentage points and -2.0 points, respectively). The only over-the-year rate increases were in Alaska and South Dakota (+0.6 percentage point each). (See table C.)

Nonfarm Payroll Employment

Six states had over-the-month increases in nonfarm payroll employment in November 2017. The largest increase in employment over the month occurred in Texas (+54,500), followed by California (+47,400) and New York (+24,900). In percentage terms, the largest increases occurred in Iowa, South Carolina, and Texas (+0.4 percent each). Two states had over-the-month decreases in nonfarm payroll employment in November: Alaska (-3,000, or -0.9 percent) and North Dakota (-2,700, or -0.6 percent). (See tables D and 3.)

Twenty-seven states had over-the-year increases in nonfarm payroll employment in November. The largest job gains occurred in Texas (+330,600), California (+288,300), and Florida (+195,000). The largest percentage gain occurred in Utah (+2.8 percent), followed by Nevada and Texas (+2.7 percent each). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November 2017 is scheduled to be released on Thursday, January 4, 2018, at 10:00 a.m. (EST). The State Employment and Unemployment news release for December 2017 is scheduled to be released on Tuesday, January 23, 2018, at 10:00 a.m. (EST).

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2017 Annual Averages on Tuesday, February 27, 2018, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. In addition, a new procedure for seasonally adjusting the data will be implemented. While the not seasonally adjusted data are subject to revision from 2013 forward, the seasonally adjusted data will be revised back to 1976. Information on the new seasonal adjustment procedure is available at www.bls.gov/lau/ssachanges2018.htm.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2018 estimates on March 12, 2018, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2017 benchmark levels.

Also effective with the release of January 2018 estimates, the Current Employment Statistics (CES) program will convert to concurrent seasonal adjustment, which uses all available estimates, including those for the current month, in developing seasonal factors. Currently, the CES program develops seasonal factors once a year during the annual benchmark process. For more information on concurrent seasonal adjustment in the CES State and Area program, see www.bls.gov/sae/saeconcurrent.htm.

Not seasonally adjusted data beginning with April 2016 and seasonally adjusted data beginning with January 2013 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Conversion to the 2017 North American Industry Classification System

With the release of January 2018 data on March 12, 2018, the Current Employment Statistics (CES) survey will revise the basis for industry classification from the 2012 North American Industry Classification System (NAICS) to the 2017 NAICS for all states and metropolitan areas.

The conversion to the 2017 NAICS will result in minor revisions reflecting content and coding changes within the retail trade and information sectors. Several industry titles and descriptions also will be updated. Details of new, discontinued, and combined industries due to the 2017 NAICS updates, as well as changes due to the annual benchmarking process, will be available on March 12, 2018.

For more information on 2017 NAICS, see www.census.gov/eos/www/naics/.

Table A. States with unemployment rates significantly different from that of the U.S., November 2017, seasonally adjusted

State	Rate ^P
United States ¹	4.1
Alaska	7.2
California	4.6
Colorado	2.9
District of Columbia	6.4
Florida	3.6
Hawaii	2.0
Idaho	2.9
Illinois	4.9
Iowa	2.9
Kansas	3.5
Maine	3.3
Minnesota	3.1
Missouri	3.4
Nebraska	2.7
Nevada	5.0
New Hampshire	2.7
New Jersey	5.1
New Mexico	6.1
New York	4.7
North Dakota	2.6
Ohio	4.8
South Dakota	3.5
Tennessee	3.1
Utah	3.2
Vermont	2.9
West Virginia	5.3
Wisconsin	3.2

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2017 to November 2017, seasonally adjusted

State	Rate		Over-the-month change ^P
	October 2017	November 2017 ^P	
California	4.9	4.6	-0.3
Hawaii	2.2	2.0	-.2
Kentucky	5.0	4.7	-.3
Maine	3.5	3.3	-.2
Minnesota	3.4	3.1	-.3
North Carolina	4.1	4.3	.2
North Dakota	2.5	2.6	.1
Ohio	5.1	4.8	-.3
Oklahoma	4.4	4.2	-.2
Wisconsin	3.4	3.2	-.2

^P = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2016 to November 2017, seasonally adjusted

State	Rate		Over-the-year change ^P
	November 2016	November 2017 ^P	
Alabama	6.2	3.5	-2.7
Alaska	6.6	7.2	.6
California	5.3	4.6	-.7
Florida	4.9	3.6	-1.3
Georgia	5.5	4.3	-1.2
Hawaii	2.9	2.0	-.9
Idaho	3.7	2.9	-.8
Illinois	5.8	4.9	-.9
Iowa	3.5	2.9	-.6
Kansas	4.3	3.5	-.8
Louisiana	6.0	4.7	-1.3
Minnesota	4.0	3.1	-.9
Missouri	4.5	3.4	-1.1
Nebraska	3.3	2.7	-.6
New Mexico	6.7	6.1	-.6
North Carolina	5.2	4.3	-.9
North Dakota	3.0	2.6	-.4
Oklahoma	4.9	4.2	-.7
Pennsylvania	5.5	4.6	-.9
South Dakota	2.9	3.5	.6
Tennessee	5.1	3.1	-2.0
Texas	4.8	3.8	-1.0
Washington	5.2	4.5	-.7
Wisconsin	4.1	3.2	-.9
Wyoming	4.9	4.3	-.6

^P = preliminary.

Table D. States with statistically significant employment changes from October 2017 to November 2017, seasonally adjusted

State	October 2017	November 2017 ^P	Over-the-month change ^P	
			Level	Percent
Alaska	330,400	327,400	-3,000	-0.9
California	16,874,000	16,921,400	47,400	.3
Iowa	1,586,600	1,592,900	6,300	.4
New York	9,527,700	9,552,600	24,900	.3
North Dakota	438,500	435,800	-2,700	-.6
South Carolina	2,105,700	2,113,600	7,900	.4
Texas	12,390,700	12,445,200	54,500	.4
Washington	3,342,800	3,352,600	9,800	.3

^P = preliminary.

Table E. States with statistically significant employment changes from November 2016 to November 2017, seasonally adjusted

State	November 2016	November 2017 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	1,983,500	2,016,900	33,400	1.7
Arizona	2,728,200	2,769,500	41,300	1.5
Arkansas	1,233,500	1,254,100	20,600	1.7
California	16,633,100	16,921,400	288,300	1.7
Colorado	2,618,000	2,663,300	45,300	1.7
Florida	8,481,400	8,676,400	195,000	2.3
Georgia	4,428,100	4,513,300	85,200	1.9
Idaho	705,200	721,400	16,200	2.3
Iowa	1,570,200	1,592,900	22,700	1.4
Kentucky	1,927,400	1,953,000	25,600	1.3
Maryland	2,722,200	2,782,900	60,700	2.2
Massachusetts	3,583,400	3,648,600	65,200	1.8
Michigan	4,368,000	4,414,300	46,300	1.1
Minnesota	2,915,600	2,949,100	33,500	1.1
Missouri	2,864,200	2,894,400	30,200	1.1
Nevada	1,318,800	1,353,900	35,100	2.7
New Jersey	4,094,800	4,136,700	41,900	1.0
New York	9,435,800	9,552,600	116,800	1.2
North Carolina	4,375,000	4,446,500	71,500	1.6
Oregon	1,849,300	1,885,600	36,300	2.0
Pennsylvania	5,913,400	5,976,000	62,600	1.1
South Carolina	2,068,800	2,113,600	44,800	2.2
Tennessee	2,990,600	3,026,800	36,200	1.2
Texas	12,114,600	12,445,200	330,600	2.7
Utah	1,446,300	1,487,500	41,200	2.8
Washington	3,283,500	3,352,600	69,100	2.1
Wisconsin	2,933,800	2,974,400	40,600	1.4

^P = preliminary.

Technical Note

This release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed persons and unemployed persons on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed persons are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York state are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York state are derived by summing the estimates for New York City and the balance of New York state. Estimates for the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are produced using a similar model-based approach.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to

the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed persons into trend, seasonal, and irregular components. The trend component of each measure is then smoothed using a Trend-Cycle Cascade Filter, which combines the Henderson trend filter with a seasonal filter. This combined filter suppresses variability due to real-time benchmarking while simultaneously removing any residual seasonality that may be present in the series. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website. During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations that were issued by the U.S. Office of Management and Budget on July 15, 2015. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month

weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2017.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these

statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed persons, unemployed persons, and unemployment rates for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Number				Percent of labor force			
					Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p
Alabama.....	2,183,650	2,151,656	2,156,951	2,163,474	136,135	82,562	77,231	75,807	6.2	3.8	3.6	3.5
Alaska.....	359,745	364,072	363,246	363,111	23,691	26,235	26,156	26,160	6.6	7.2	7.2	7.2
Arizona.....	3,257,465	3,315,109	3,317,510	3,327,116	162,652	156,649	147,881	144,129	5.0	4.7	4.5	4.3
Arkansas.....	1,338,739	1,379,610	1,378,254	1,372,006	53,168	48,635	49,591	50,127	4.0	3.5	3.6	3.7
California.....	19,164,659	19,295,733	19,360,260	19,393,427	1,006,961	987,010	952,996	884,294	5.3	5.1	4.9	4.6
Los Angeles-Long Beach-Glendale ¹	5,060,065	5,163,733	5,177,166	5,178,085	257,458	251,214	245,813	234,271	5.1	4.9	4.7	4.5
Colorado.....	2,907,353	3,010,114	3,020,823	3,035,098	88,592	76,526	81,374	86,945	3.0	2.5	2.7	2.9
Connecticut.....	1,887,486	1,913,982	1,906,084	1,902,426	84,279	87,100	85,603	86,993	4.5	4.6	4.5	4.6
Delaware.....	470,434	478,982	478,069	476,891	20,388	23,423	22,735	22,235	4.3	4.9	4.8	4.7
District of Columbia.....	393,325	402,005	400,873	400,492	22,672	26,231	26,539	25,541	5.8	6.5	6.6	6.4
Florida.....	9,924,184	10,115,461	10,117,844	10,122,761	490,060	385,319	369,146	368,578	4.9	3.8	3.6	3.6
Miami-Miami Beach-Kendall ¹	1,357,760	1,395,347	1,390,342	1,387,234	74,695	62,659	62,441	64,455	5.5	4.5	4.5	4.6
Georgia.....	4,973,933	5,070,396	5,085,111	5,093,395	272,252	225,171	219,548	221,447	5.5	4.4	4.3	4.3
Hawaii.....	690,799	688,776	686,589	684,340	19,992	17,007	15,172	14,023	2.9	2.5	2.2	2.0
Idaho.....	820,620	823,696	828,663	835,890	30,211	23,018	23,617	24,186	3.7	2.8	2.9	2.9
Illinois.....	6,504,520	6,424,858	6,425,364	6,445,125	374,409	321,617	317,137	313,769	5.8	5.0	4.9	4.9
Chicago-Naperville-Arlington Heights ¹	3,790,951	3,765,208	3,766,002	3,775,364	223,532	190,466	192,571	194,328	5.9	5.1	5.1	5.1
Indiana.....	3,313,308	3,341,796	3,330,887	3,315,489	135,806	126,375	128,733	123,217	4.1	3.8	3.9	3.7
Iowa.....	1,695,296	1,686,979	1,686,580	1,686,744	59,844	54,680	50,974	49,133	3.5	3.2	3.0	2.9
Kansas.....	1,479,477	1,487,227	1,487,674	1,487,493	63,735	56,781	53,783	52,367	4.3	3.8	3.6	3.5
Kentucky.....	2,006,806	2,061,849	2,062,033	2,061,760	97,878	107,148	103,223	97,503	4.9	5.2	5.0	4.7
Louisiana.....	2,102,642	2,083,328	2,087,013	2,098,597	126,841	105,736	100,204	98,184	6.0	5.1	4.8	4.7
Maine.....	695,168	705,266	703,846	702,150	26,642	26,101	24,970	23,069	3.8	3.7	3.5	3.3
Maryland.....	3,180,866	3,251,906	3,251,304	3,245,507	133,638	122,395	122,106	126,327	4.2	3.8	3.8	3.9
Massachusetts.....	3,584,510	3,669,467	3,656,009	3,647,779	112,267	142,538	134,792	130,557	3.1	3.9	3.7	3.6
Michigan.....	4,858,145	4,851,275	4,858,302	4,874,774	245,422	208,573	217,830	223,808	5.1	4.3	4.5	4.6
Detroit-Warren-Dearborn ²	2,082,619	2,087,118	2,090,114	2,100,234	116,857	75,905	82,155	89,771	5.6	3.6	3.9	4.3
Minnesota.....	3,002,955	3,069,062	3,074,081	3,079,420	121,208	112,150	103,060	96,674	4.0	3.7	3.4	3.1
Mississippi.....	1,283,179	1,277,975	1,272,309	1,272,532	71,833	66,040	62,561	60,782	5.6	5.2	4.9	4.8
Missouri.....	3,104,646	3,055,733	3,051,590	3,044,776	140,666	116,159	105,404	103,231	4.5	3.8	3.5	3.4
Montana.....	528,070	525,882	525,878	526,053	21,127	20,391	20,422	20,955	4.0	3.9	3.9	4.0
Nebraska.....	1,011,893	1,010,354	1,010,893	1,011,386	33,313	27,832	27,061	27,189	3.3	2.8	2.7	2.7
Nevada.....	1,433,564	1,451,447	1,457,082	1,464,453	74,661	71,764	72,484	73,358	5.2	4.9	5.0	5.0
New Hampshire.....	751,229	750,028	748,044	746,299	20,698	20,063	20,137	20,015	2.8	2.7	2.7	2.7
New Jersey.....	4,509,982	4,524,302	4,521,272	4,515,788	215,405	212,993	220,958	230,340	4.8	4.7	4.9	5.1
New Mexico.....	928,535	930,322	931,378	932,930	62,676	57,652	57,130	56,508	6.7	6.2	6.1	6.1
New York.....	9,522,738	9,693,682	9,712,582	9,714,914	462,772	472,629	470,592	460,316	4.9	4.9	4.8	4.7
New York City.....	4,119,693	4,243,870	4,247,213	4,236,330	207,853	214,579	213,803	197,043	5.0	5.1	5.0	4.7
North Carolina.....	4,912,477	4,931,077	4,946,506	4,952,898	254,665	200,222	203,783	213,437	5.2	4.1	4.1	4.3
North Dakota.....	417,400	417,976	418,560	418,181	12,614	9,924	10,324	10,767	3.0	2.4	2.5	2.6
Ohio.....	5,691,174	5,757,728	5,761,152	5,771,488	284,934	305,213	295,869	279,122	5.0	5.3	5.1	4.8
Cleveland-Elyria ²	1,028,107	1,036,275	1,032,559	1,030,293	58,020	66,105	64,099	60,201	5.6	6.4	6.2	5.8
Oklahoma.....	1,823,846	1,827,368	1,835,578	1,841,642	89,161	81,726	80,430	77,177	4.9	4.5	4.4	4.2
Oregon.....	2,065,048	2,131,170	2,134,176	2,138,115	95,514	90,020	92,300	90,734	4.6	4.2	4.3	4.2
Pennsylvania.....	6,455,357	6,414,524	6,398,872	6,396,698	353,825	309,293	297,886	295,550	5.5	4.8	4.7	4.6
Rhode Island.....	551,140	555,203	554,791	554,721	27,785	23,242	23,290	24,003	5.0	4.2	4.2	4.3
South Carolina.....	2,298,141	2,324,112	2,326,122	2,325,319	99,867	91,342	91,092	92,740	4.3	3.9	3.9	4.0
South Dakota.....	454,081	458,775	459,164	459,491	13,125	15,758	15,986	16,091	2.9	3.4	3.5	3.5
Tennessee.....	3,166,396	3,183,060	3,208,049	3,222,215	161,072	95,648	94,946	98,415	5.1	3.0	3.0	3.1
Texas.....	13,347,755	13,408,314	13,427,830	13,480,561	636,048	541,098	517,228	512,121	4.8	4.0	3.9	3.8
Utah.....	1,526,504	1,575,177	1,575,812	1,577,986	48,845	53,852	51,577	50,308	3.2	3.4	3.3	3.2
Vermont.....	345,154	344,734	345,184	345,628	10,954	10,166	10,031	9,951	3.2	2.9	2.9	2.9
Virginia.....	4,264,458	4,340,173	4,338,624	4,327,189	174,905	159,586	157,562	159,126	4.1	3.7	3.6	3.7
Washington.....	3,674,364	3,754,537	3,767,779	3,772,950	191,280	171,901	170,572	168,159	5.2	4.6	4.5	4.5
Seattle-Bellevue-Everett ¹	1,636,867	1,650,213	1,654,423	1,658,756	61,738	62,189	62,569	62,792	3.8	3.8	3.8	3.8
West Virginia.....	782,915	780,337	779,618	780,033	45,629	39,837	39,861	41,510	5.8	5.1	5.1	5.3
Wisconsin.....	3,116,966	3,162,031	3,162,202	3,168,140	128,422	109,414	108,062	102,432	4.1	3.5	3.4	3.2
Wyoming.....	300,998	293,821	293,413	292,802	14,709	11,882	12,222	12,488	4.9	4.0	4.2	4.3
Puerto Rico.....	1,117,076	-	1,078,036	1,088,900	136,751	-	114,381	117,938	12.2	-	10.6	10.8

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

- Data not available.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2016	2017	2016	2017 ^P	October		November		October		November	
					2016	2017	2016	2017 ^P	2016	2017	2016	2017 ^P
Alabama	2,193,487	2,178,339	2,184,641	2,173,604	136,336	75,766	123,834	77,270	6.2	3.5	5.7	3.6
Alaska	357,474	359,601	356,778	359,172	22,232	24,097	23,006	25,520	6.2	6.7	6.4	7.1
Arizona	3,264,008	3,314,636	3,265,507	3,334,467	167,206	145,862	155,867	143,390	5.1	4.4	4.8	4.3
Arkansas	1,342,421	1,374,366	1,334,504	1,358,380	46,406	44,246	45,836	45,183	3.5	3.2	3.4	3.3
California	19,201,496	19,357,850	19,157,621	19,344,423	1,007,701	838,586	963,869	775,534	5.2	4.3	5.0	4.0
Los Angeles-Long Beach-Glendale ¹	5,071,969	5,165,721	5,067,615	5,152,795	259,901	225,617	243,819	212,583	5.1	4.4	4.8	4.1
Colorado	2,915,022	3,022,135	2,899,265	3,028,318	82,055	79,777	78,408	87,754	2.8	2.6	2.7	2.9
Connecticut	1,885,732	1,899,371	1,882,158	1,898,168	79,435	81,857	73,411	82,085	4.2	4.3	3.9	4.3
Delaware	470,204	474,369	470,281	474,209	19,814	20,733	18,029	19,527	4.2	4.4	3.8	4.1
District of Columbia	394,704	401,159	394,454	401,691	23,389	27,462	22,343	23,190	5.9	6.8	5.7	5.8
Florida	9,932,052	10,096,651	9,927,342	10,080,228	490,603	361,634	473,563	386,197	4.9	3.6	4.8	3.8
Miami-Miami Beach-Kendall ¹	1,357,687	1,384,154	1,360,607	1,385,846	74,553	63,353	68,334	63,461	5.5	4.6	5.0	4.6
Georgia	4,972,208	5,074,106	4,975,427	5,075,968	276,234	221,354	251,828	220,636	5.6	4.4	5.1	4.3
Hawaii	687,426	681,699	692,102	683,547	20,269	12,925	19,950	13,786	2.9	1.9	2.9	2.0
Idaho	819,947	832,579	818,262	838,263	26,793	30,103	30,103	25,588	3.3	2.6	3.1	3.0
Illinois	6,520,067	6,434,065	6,493,487	6,467,818	363,282	301,844	340,691	302,474	5.6	4.7	5.2	4.7
Chicago-Naperville-Arlington Heights ¹	3,783,546	3,754,154	3,761,186	3,776,395	216,835	183,860	198,080	181,611	5.7	4.9	5.3	4.8
Indiana	3,328,690	3,306,994	3,316,013	3,288,895	130,358	112,598	127,730	110,326	3.9	3.4	3.9	3.4
Iowa	1,702,903	1,685,910	1,691,617	1,680,021	54,397	39,708	50,922	42,682	3.2	2.4	3.0	2.5
Kansas	1,483,972	1,490,226	1,482,627	1,490,742	59,924	45,049	56,378	48,233	4.0	3.0	3.8	3.2
Kentucky	1,997,151	2,050,958	2,002,931	2,054,529	91,044	88,189	84,844	83,255	4.6	4.3	4.2	4.1
Louisiana	2,118,476	2,099,057	2,104,428	2,109,462	124,482	89,657	114,387	89,073	5.9	4.3	5.4	4.2
Maine	697,727	703,975	691,090	696,606	23,884	21,139	25,518	20,875	3.4	3.0	3.7	3.0
Maryland	3,187,678	3,242,273	3,180,574	3,231,517	133,706	122,365	126,573	130,005	4.2	3.8	4.0	4.0
Massachusetts	3,576,746	3,624,102	3,583,688	3,624,361	101,927	119,447	98,720	118,960	2.8	3.3	2.8	3.3
Michigan	4,868,988	4,862,005	4,845,978	4,869,727	234,794	206,364	203,410	192,643	4.8	4.2	4.2	4.0
Detroit-Warren-Dearborn ²	2,088,594	2,097,497	2,067,175	2,095,142	118,523	89,144	97,931	77,678	5.7	4.3	4.7	3.7
Minnesota	3,003,265	3,059,481	2,997,906	3,066,990	103,221	72,773	102,107	80,545	3.4	2.4	3.4	2.6
Mississippi	1,287,090	1,269,576	1,281,867	1,276,553	73,056	56,169	64,314	57,351	5.7	4.4	5.0	4.5
Missouri	3,107,424	3,041,351	3,091,875	3,021,930	126,662	75,038	114,870	96,100	4.1	2.5	3.7	3.2
Montana	526,549	522,847	524,923	523,574	19,296	18,829	19,879	21,278	3.7	3.6	3.8	4.1
Nebraska	1,011,427	1,007,622	1,010,228	1,008,349	30,561	23,591	27,976	23,919	3.0	2.3	2.8	2.4
Nevada	1,432,972	1,461,212	1,433,620	1,471,481	73,890	70,732	71,570	72,048	5.2	4.8	5.0	4.9
New Hampshire	748,222	743,251	749,293	743,037	18,430	17,943	19,573	18,542	2.5	2.4	2.6	2.5
New Jersey	4,505,268	4,490,335	4,492,794	4,485,012	205,724	211,764	186,915	217,068	4.6	4.7	4.2	4.8
New Mexico	929,347	932,944	935,046	938,742	61,112	54,766	60,388	53,908	6.6	5.9	6.5	5.7
New York	9,548,033	9,711,454	9,496,305	9,644,829	455,099	448,961	428,310	431,628	4.8	4.6	4.5	4.5
New York City	4,138,355	4,251,205	4,116,024	4,205,559	217,199	208,141	194,867	169,054	5.2	4.9	4.7	4.0
North Carolina	4,928,025	4,955,702	4,921,006	4,944,492	251,212	203,745	241,445	222,035	5.1	4.1	4.9	4.5
North Dakota	417,255	418,732	413,729	413,804	9,260	7,301	10,765	9,373	2.2	1.7	2.6	2.3
Ohio	5,722,196	5,770,907	5,692,448	5,767,484	268,016	260,459	256,301	244,072	4.7	4.5	4.5	4.2
Cleveland-Elyria ²	1,023,257	1,024,882	1,020,042	1,025,083	52,168	52,854	48,683	46,911	5.1	5.2	4.8	4.6
Oklahoma	1,833,474	1,850,053	1,837,205	1,855,713	88,124	75,742	84,586	69,264	4.8	4.1	4.6	3.7
Oregon	2,076,489	2,149,135	2,070,415	2,146,652	94,169	88,338	89,684	82,782	4.5	4.1	4.3	3.9
Pennsylvania	6,461,574	6,372,892	6,439,865	6,379,536	339,080	265,311	312,670	273,749	5.2	4.2	4.9	4.3
Rhode Island	552,117	553,030	553,212	557,091	25,753	21,339	25,413	23,822	4.7	3.9	4.6	4.3
South Carolina	2,299,345	2,315,358	2,285,900	2,301,906	102,913	90,403	91,905	91,379	4.5	3.9	4.0	4.0
South Dakota	454,982	458,894	454,040	458,728	11,096	13,805	12,215	15,310	2.4	3.0	2.7	3.3
Tennessee	3,162,841	3,213,334	3,157,185	3,206,346	157,787	97,259	148,866	107,045	5.0	3.0	4.7	3.3
Texas	13,338,725	13,392,522	13,371,089	13,501,846	612,866	469,673	599,870	499,270	4.6	3.5	4.5	3.7
Utah	1,527,871	1,572,224	1,526,692	1,574,943	47,409	45,609	40,660	42,621	3.1	2.9	2.7	2.7
Vermont	344,510	343,620	344,383	344,876	8,720	7,947	10,072	9,148	2.5	2.3	2.9	2.7
Virginia	4,258,096	4,291,931	4,249,068	4,270,565	170,163	150,667	159,490	155,171	4.0	3.5	3.8	3.6
Washington	3,681,300	3,760,589	3,671,129	3,755,995	184,152	157,929	188,004	167,580	5.0	4.2	5.1	4.5
Seattle-Bellevue-Everett ¹	1,631,040	1,642,460	1,627,247	1,649,879	62,494	62,290	63,900	65,752	3.8	3.8	3.9	4.0
West Virginia	788,123	781,720	779,129	777,192	41,772	33,085	38,750	38,739	5.3	4.2	5.0	5.0
Wisconsin	3,127,427	3,165,425	3,116,760	3,172,610	114,870	89,083	113,945	85,694	3.7	2.8	3.7	2.7
Wyoming	300,979	292,305	300,414	291,505	13,436	11,103	13,967	12,172	4.5	3.8	4.6	4.2
Puerto Rico	1,102,730	1,061,157	1,111,068	1,114,967	137,831	121,137	121,705	115,427	12.5	11.4	11.0	10.4

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 15-01, dated July 15, 2015, and are available on the BLS website at <https://www.bls.gov/iau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p
Alabama.....	1,983.5	2,012.2	2,014.1	2,016.9	84.6	90.1	90.1	91.8	261.4	266.7	267.1	267.1
Alaska.....	329.9	331.1	330.4	327.4	15.7	16.1	15.7	16.4	12.5	11.6	11.5	10.0
Arizona.....	2,728.2	2,767.1	2,762.0	2,769.5	134.5	139.6	139.1	142.3	160.4	164.4	164.4	164.8
Arkansas.....	1,233.5	1,255.1	1,256.2	1,254.1	50.2	51.6	52.6	52.9	155.8	159.8	160.8	160.5
California.....	16,633.1	16,828.6	16,874.0	16,921.4	786.9	826.6	832.1	835.3	1,304.5	1,297.2	1,298.2	1,300.7
Colorado.....	2,618.0	2,657.6	2,661.5	2,663.3	155.0	155.5	158.4	161.0	140.9	142.0	141.4	142.0
Connecticut.....	1,678.2	1,687.2	1,681.0	1,677.5	58.1	56.5	58.4	57.1	156.0	156.7	157.3	157.2
Delaware ²	453.8	457.1	455.6	454.1	20.5	20.6	20.7	20.9	25.8	25.8	26.0	25.9
District of Columbia ^{3, 2}	785.9	794.1	794.4	793.8	14.6	14.7	14.6	14.6	-	-	-	-
Florida.....	8,481.4	8,529.8	8,663.3	8,676.4	482.8	492.5	518.4	524.6	358.5	367.5	372.5	372.6
Georgia.....	4,428.1	4,494.3	4,510.4	4,513.3	178.3	173.4	178.9	180.6	391.8	385.8	386.9	386.7
Hawaii ²	651.6	658.4	657.8	656.5	37.5	37.4	38.1	38.9	13.9	13.7	13.6	13.8
Idaho.....	705.2	715.8	720.5	721.4	41.7	42.8	43.8	44.5	65.5	66.6	66.9	67.1
Illinois.....	6,019.3	6,037.0	6,046.3	6,045.2	212.7	212.5	211.2	213.3	570.5	571.3	573.0	575.2
Indiana.....	3,108.3	3,129.1	3,133.8	3,129.3	129.1	136.1	134.3	139.2	524.6	531.7	531.7	530.5
Iowa.....	1,570.2	1,586.7	1,586.6	1,592.9	80.8	74.8	75.1	74.7	210.1	215.3	217.6	219.3
Kansas.....	1,408.7	1,408.8	1,408.5	1,411.6	60.5	62.4	62.2	62.3	160.1	159.2	158.9	159.5
Kentucky.....	1,927.4	1,951.3	1,948.8	1,953.0	77.3	83.8	81.2	81.3	250.2	250.4	249.2	252.5
Louisiana.....	1,966.0	1,980.5	1,978.0	1,974.9	143.1	153.0	150.5	151.4	131.2	134.2	133.9	133.1
Maine.....	617.1	621.4	619.2	619.2	27.4	28.4	27.7	28.0	50.5	50.4	50.6	51.0
Maryland ²	2,722.2	2,781.7	2,777.5	2,782.9	162.3	170.6	171.7	169.8	105.0	104.1	103.8	104.9
Massachusetts.....	3,583.4	3,638.7	3,641.9	3,648.6	146.1	152.1	152.0	154.8	244.0	244.8	245.0	246.6
Michigan.....	4,368.0	4,407.0	4,406.1	4,414.3	159.7	162.7	162.6	163.4	601.2	601.5	603.2	603.9
Minnesota.....	2,915.6	2,955.5	2,953.1	2,949.1	117.5	121.4	119.5	121.3	318.3	321.8	322.3	321.6
Mississippi.....	1,146.8	1,151.5	1,155.6	1,159.0	42.9	44.0	43.1	43.3	142.6	144.6	143.5	143.5
Missouri.....	2,864.2	2,890.0	2,891.9	2,894.4	122.5	115.2	115.0	116.0	262.2	267.4	267.7	267.4
Montana.....	472.1	474.1	476.3	476.0	28.2	26.8	27.8	27.2	19.6	19.6	19.7	19.9
Nebraska ²	1,021.8	1,034.0	1,028.7	1,031.9	52.5	52.3	50.6	51.9	97.2	97.4	97.4	98.6
Nevada.....	1,318.8	1,349.1	1,352.1	1,353.9	78.8	86.7	88.1	89.7	44.1	45.5	45.8	45.8
New Hampshire.....	674.3	678.1	681.1	683.0	25.9	28.2	28.2	28.5	68.1	68.6	69.4	69.1
New Jersey.....	4,094.8	4,124.0	4,130.3	4,136.7	150.6	157.9	157.1	158.0	239.5	245.9	247.0	246.7
New Mexico.....	835.4	842.6	844.3	845.6	43.5	45.7	45.6	46.4	26.4	26.2	26.5	26.5
New York.....	9,435.8	9,538.0	9,527.7	9,552.6	368.3	371.0	375.6	380.9	446.2	433.2	432.0	433.7
North Carolina.....	4,375.0	4,427.9	4,443.6	4,446.5	203.7	200.5	200.4	200.6	465.8	466.1	465.5	466.4
North Dakota.....	434.2	440.2	438.5	435.8	33.0	32.4	31.8	31.4	24.2	24.1	23.8	24.0
Ohio.....	5,501.2	5,546.6	5,545.4	5,539.8	206.3	213.4	212.5	212.0	687.6	687.6	692.7	695.4
Oklahoma.....	1,649.2	1,668.0	1,672.1	1,668.3	76.8	82.1	83.2	81.8	126.9	130.1	130.6	130.9
Oregon.....	1,849.3	1,879.5	1,887.4	1,885.6	94.1	103.9	103.6	103.2	187.3	193.1	194.2	192.5
Pennsylvania.....	5,913.4	5,978.1	5,973.7	5,976.0	238.5	245.6	246.1	249.5	553.6	552.7	552.4	551.8
Rhode Island.....	492.2	496.0	497.1	497.7	18.5	20.7	20.4	20.9	40.0	41.1	41.1	41.5
South Carolina.....	2,068.8	2,092.4	2,105.7	2,113.6	99.8	97.7	97.8	98.8	240.4	249.4	247.6	251.4
South Dakota ²	435.3	437.3	435.5	436.3	24.2	23.3	23.7	23.8	41.4	41.8	41.7	42.3
Tennessee ²	2,990.6	3,025.7	3,025.0	3,026.8	120.9	126.7	125.0	127.0	344.0	344.4	345.7	347.3
Texas.....	12,114.6	12,323.4	12,390.7	12,445.2	705.5	715.9	721.2	729.4	841.3	877.7	876.7	879.4
Utah.....	1,446.3	1,479.9	1,482.3	1,487.5	93.2	96.5	95.8	97.7	127.3	128.9	128.9	129.6
Vermont.....	312.6	317.6	316.7	317.6	14.9	15.4	15.6	15.1	29.2	28.8	28.6	28.8
Virginia.....	3,932.8	3,978.9	3,972.2	3,966.5	189.0	192.0	192.3	193.2	232.6	233.9	232.7	233.6
Washington.....	3,283.5	3,336.5	3,342.8	3,352.6	191.2	197.9	200.7	201.9	286.8	284.1	283.6	284.5
West Virginia.....	754.4	746.9	749.1	748.1	30.2	30.6	31.7	32.5	46.5	45.5	45.7	46.0
Wisconsin.....	2,933.8	2,962.0	2,971.9	2,974.4	111.0	113.4	112.4	111.8	466.2	476.7	481.1	483.1
Wyoming.....	276.6	275.5	275.4	274.9	20.3	20.4	20.7	20.1	9.1	9.3	9.4	9.3
Puerto Rico ²	890.9	873.6	840.4	850.5	23.0	20.8	20.4	20.6	73.3	70.8	69.7	70.2
Virgin Islands ^{3, 4}	38.2	-	-	-	-	-	-	-	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

⁴ Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p
Alabama.....	379.4	375.2	377.0	376.8	98.0	99.8	99.4	98.3	234.6	241.4	239.9	241.3
Alaska.....	65.2	66.2	65.8	65.0	12.0	11.7	11.5	11.5	27.2	27.5	27.7	27.7
Arizona.....	520.1	521.2	519.7	519.5	206.4	210.8	210.3	210.3	419.3	423.5	425.3	426.3
Arkansas.....	252.3	256.0	256.0	255.0	51.1	51.4	50.8	51.2	145.2	147.5	148.1	148.3
California.....	3,013.8	3,031.8	3,038.5	3,034.5	832.3	833.7	835.5	838.2	2,557.8	2,553.4	2,552.7	2,566.4
Colorado.....	457.7	465.5	465.6	464.8	163.2	166.9	166.0	165.7	410.1	423.0	423.4	423.8
Connecticut.....	298.5	299.1	297.7	297.3	130.2	133.4	132.6	133.3	215.8	218.2	218.1	216.7
Delaware.....	82.0	79.9	80.4	80.0	46.9	47.9	48.0	47.9	61.1	61.0	62.1	62.0
District of Columbia.....	31.7	32.7	33.0	32.6	29.7	29.6	29.8	29.1	166.8	169.4	169.9	170.5
Florida.....	1,734.1	1,751.4	1,762.1	1,767.6	551.9	560.1	562.2	567.4	1,301.8	1,309.6	1,348.5	1,342.8
Georgia.....	929.6	945.3	943.5	944.7	241.5	248.3	246.3	246.4	668.8	685.6	689.9	691.4
Hawaii.....	121.1	123.7	123.1	122.9	28.6	27.8	27.5	27.7	83.4	86.8	86.4	86.2
Idaho.....	139.1	141.3	143.0	142.0	34.9	34.5	35.0	35.7	88.3	87.6	87.2	86.3
Illinois.....	1,205.5	1,201.8	1,206.1	1,204.1	382.8	396.1	398.6	396.4	944.6	947.1	947.8	954.1
Indiana.....	598.8	594.5	597.8	594.9	134.9	138.0	140.6	139.7	340.7	340.4	339.6	339.5
Iowa.....	316.6	321.0	319.2	319.7	109.6	112.6	112.5	114.0	139.1	141.4	140.5	143.0
Kansas.....	265.6	263.3	263.0	264.4	85.2	86.5	87.0	86.6	179.1	180.5	180.9	182.3
Kentucky.....	399.2	405.2	406.0	404.6	95.0	95.4	94.6	95.2	223.8	230.7	230.6	229.9
Louisiana.....	387.3	381.9	380.7	377.9	92.3	92.3	93.3	92.5	210.8	208.6	213.2	215.4
Maine.....	119.3	121.2	120.7	119.7	30.8	30.7	30.6	30.4	65.6	65.1	65.8	66.9
Maryland.....	465.7	471.1	470.4	472.0	149.8	150.3	148.6	150.2	445.0	465.3	462.2	465.5
Massachusetts.....	573.1	579.8	580.1	577.4	224.1	228.0	228.6	227.4	554.8	568.0	571.9	574.3
Michigan.....	783.3	783.5	783.8	784.0	215.7	218.6	219.0	218.1	662.7	671.4	672.5	677.2
Minnesota.....	534.9	540.8	539.7	542.0	177.0	176.3	175.8	176.3	374.2	379.0	379.2	381.0
Mississippi.....	230.2	232.9	233.5	232.2	43.3	43.5	44.2	44.8	105.6	102.4	105.4	108.2
Missouri.....	547.2	549.5	548.8	548.2	170.0	174.1	175.3	174.2	381.7	393.3	394.1	398.8
Montana.....	95.2	95.1	94.4	94.2	24.2	24.8	24.9	24.9	41.0	41.9	42.4	42.5
Nebraska.....	205.6	205.7	203.6	203.8	73.8	75.0	74.3	74.1	120.1	123.1	123.4	123.7
Nevada.....	243.4	243.5	242.9	243.4	62.9	62.5	63.3	63.5	180.5	189.8	190.5	190.2
New Hampshire.....	140.7	140.2	140.9	140.9	37.4	37.9	38.8	38.6	78.3	79.7	78.5	78.9
New Jersey.....	873.1	870.0	875.7	874.3	249.3	252.3	250.7	252.8	672.1	666.8	667.3	667.1
New Mexico.....	138.6	141.4	140.8	140.8	33.1	34.1	34.4	34.7	102.0	104.9	104.6	104.0
New York.....	1,576.9	1,567.1	1,573.5	1,572.7	709.4	710.6	716.5	714.3	1,314.8	1,345.7	1,339.9	1,348.4
North Carolina.....	818.8	823.4	828.7	828.3	228.8	229.9	229.9	228.3	617.8	640.2	647.8	652.4
North Dakota.....	94.3	95.1	94.8	94.3	24.4	24.7	24.8	24.5	35.4	37.0	36.9	36.5
Ohio.....	1,023.6	1,019.4	1,022.5	1,017.3	300.1	307.4	306.1	309.6	722.3	729.9	727.9	725.2
Oklahoma.....	308.0	304.7	303.7	301.4	78.9	80.7	80.9	81.0	179.8	182.7	181.3	181.0
Oregon.....	342.6	345.6	345.7	345.5	98.8	97.8	97.8	97.7	240.2	243.6	247.4	245.4
Pennsylvania.....	1,129.2	1,135.8	1,131.3	1,131.8	316.9	319.3	317.7	318.9	799.0	814.9	820.6	821.8
Rhode Island.....	76.3	77.4	77.5	77.1	33.0	32.7	33.4	33.2	66.7	64.9	66.1	65.3
South Carolina.....	397.4	403.6	403.7	405.4	99.6	100.7	100.3	100.8	269.4	275.6	279.1	282.7
South Dakota.....	88.6	89.1	87.5	87.3	29.6	29.7	29.7	30.0	31.7	31.3	31.7	31.1
Tennessee.....	620.3	631.6	630.6	628.3	154.6	154.9	155.3	155.2	413.7	415.1	411.8	407.4
Texas.....	2,438.7	2,448.2	2,460.2	2,468.4	738.9	762.2	765.2	768.3	1,644.1	1,679.6	1,685.9	1,700.6
Utah.....	275.6	282.7	281.5	282.2	82.9	83.1	83.0	83.3	206.9	215.0	214.5	212.6
Vermont.....	55.1	55.8	55.7	55.4	12.0	11.9	11.9	11.9	27.6	28.5	29.0	28.7
Virginia.....	663.7	663.9	661.3	656.6	201.0	206.9	206.4	206.6	717.5	734.1	730.5	729.2
Washington.....	617.7	625.3	628.4	630.9	151.9	157.8	158.3	158.2	406.9	409.3	414.8	418.6
West Virginia.....	132.0	129.8	129.3	128.8	27.2	28.0	27.7	27.4	64.5	65.3	64.4	64.0
Wisconsin.....	537.9	543.8	542.8	544.0	151.6	153.1	152.0	151.6	320.7	323.6	326.6	326.7
Wyoming.....	53.4	52.5	51.8	52.0	10.6	10.9	10.7	10.9	17.5	16.7	17.4	17.8
Puerto Rico.....	171.6	169.4	158.8	158.2	42.1	41.7	41.1	41.3	115.1	113.2	110.7	113.5
Virgin Islands ^{1, 2}	8.0	-	-	-	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

² Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p	Nov. 2016	Sept. 2017	Oct. 2017	Nov. 2017 ^p
Alabama.....	234.9	238.9	240.7	239.8	199.6	205.9	205.5	205.9	380.4	381.8	382.7	383.7
Alaska.....	49.1	48.9	49.1	49.0	36.2	36.2	36.4	35.7	81.0	81.4	81.1	80.9
Arizona.....	414.8	427.5	426.0	427.5	317.1	324.5	323.6	325.8	411.8	414.3	412.1	412.3
Arkansas.....	184.3	189.4	188.8	189.7	116.1	119.5	119.4	117.5	211.1	210.6	210.5	210.3
California.....	2,564.5	2,629.5	2,635.9	2,652.6	1,916.6	1,940.4	1,957.6	1,973.0	2,539.0	2,574.1	2,580.4	2,580.6
Colorado.....	333.7	338.9	338.0	337.5	328.8	331.2	335.1	336.0	427.8	430.4	427.9	428.1
Connecticut.....	331.2	333.2	333.6	333.6	155.3	157.0	153.7	151.7	234.3	231.9	231.0	230.8
Delaware.....	77.9	80.2	79.5	79.6	51.2	52.5	50.7	50.2	65.1	66.2	65.1	64.9
District of Columbia.....	136.2	137.9	137.4	138.0	77.0	81.1	81.6	80.2	239.9	239.2	238.5	238.3
Florida.....	1,261.7	1,269.5	1,275.3	1,276.9	1,192.5	1,163.1	1,195.9	1,197.7	1,098.5	1,109.0	1,111.5	1,110.7
Georgia.....	568.5	580.9	584.0	584.9	479.5	493.3	492.8	493.4	692.1	697.8	701.8	701.2
Hawaii.....	83.3	86.0	85.4	85.1	119.2	120.8	121.9	122.0	128.2	125.8	125.3	123.8
Idaho.....	102.1	105.9	106.7	107.1	72.7	72.3	73.4	73.7	123.2	126.6	126.0	126.5
Illinois.....	920.3	927.9	929.4	927.7	596.8	596.6	597.0	595.0	831.6	825.1	826.4	823.6
Indiana.....	472.1	474.0	474.6	474.3	309.5	308.3	308.8	306.3	431.4	440.0	439.0	438.7
Iowa.....	227.8	234.0	232.4	233.5	143.8	145.9	147.6	148.1	257.9	257.5	258.7	258.3
Kansas.....	197.3	198.6	198.1	198.9	127.5	125.8	126.2	125.1	255.9	255.9	255.9	255.4
Kentucky.....	272.0	273.8	274.8	274.6	192.1	193.6	193.2	195.3	318.9	316.9	317.2	316.7
Louisiana.....	311.3	315.9	316.0	316.8	231.5	238.1	235.5	234.3	323.7	320.9	319.9	319.3
Maine.....	126.3	127.8	127.7	128.1	66.0	66.3	65.2	64.9	99.8	100.8	99.7	99.4
Maryland.....	463.8	476.4	478.0	477.8	273.2	278.0	276.8	275.4	505.8	512.5	513.4	515.0
Massachusetts.....	789.5	812.4	803.4	806.2	360.9	362.2	367.9	372.1	462.7	459.1	459.8	459.2
Michigan.....	666.5	674.6	671.6	672.9	434.0	434.5	437.8	441.3	609.2	618.7	614.9	612.4
Minnesota.....	529.0	541.2	539.6	540.1	262.4	266.9	267.7	260.2	428.7	430.6	431.1	430.5
Mississippi.....	141.0	145.5	144.7	145.4	136.8	135.0	137.8	138.0	245.2	245.3	244.6	244.9
Missouri.....	463.7	467.0	468.7	468.5	306.6	311.6	313.8	314.4	435.7	438.9	435.5	434.5
Montana.....	75.1	77.0	76.7	76.7	65.2	65.0	66.3	66.9	91.9	92.7	93.0	92.5
Nebraska.....	154.1	155.6	155.8	155.3	91.4	94.1	93.9	94.8	171.4	173.2	172.2	172.5
Nevada.....	131.2	135.7	134.6	135.5	348.9	351.8	352.8	350.3	159.2	164.2	163.9	164.8
New Hampshire.....	122.2	124.1	124.5	124.5	72.5	71.4	72.4	73.1	91.3	90.7	90.8	90.8
New Jersey.....	683.4	695.4	696.0	699.3	372.4	384.9	384.6	386.2	612.0	609.1	608.4	608.5
New Mexico.....	141.0	141.5	142.4	142.9	97.4	98.6	100.2	100.0	192.3	189.4	189.6	189.4
New York.....	1,970.0	2,025.3	2,012.8	2,023.9	914.2	937.4	937.4	940.0	1,451.0	1,458.0	1,455.3	1,454.2
North Carolina.....	586.8	604.4	605.0	605.1	486.6	489.0	492.1	490.6	730.9	740.8	740.1	740.0
North Dakota.....	62.6	63.3	63.4	63.0	39.5	38.7	38.6	37.6	83.3	83.3	83.5	83.4
Ohio.....	932.3	953.0	948.7	946.8	556.4	570.8	568.7	568.7	775.1	769.3	767.7	765.4
Oklahoma.....	234.9	239.8	240.0	239.2	164.5	167.3	169.8	169.3	353.3	354.1	354.8	354.3
Oregon.....	271.5	278.4	278.7	278.9	200.3	199.1	203.1	204.3	308.5	312.3	310.5	310.8
Pennsylvania.....	1,240.0	1,255.9	1,257.2	1,260.2	565.5	583.4	584.4	579.9	703.6	704.6	699.6	700.2
Rhode Island.....	106.9	106.7	107.2	107.8	58.9	60.3	59.6	60.2	60.8	60.8	60.7	60.5
South Carolina.....	244.3	249.2	251.3	251.2	247.3	244.8	249.7	248.0	365.1	368.7	369.8	369.2
South Dakota.....	71.0	71.7	71.6	72.2	47.7	47.3	46.9	46.7	79.2	80.6	80.3	80.5
Tennessee.....	428.8	433.2	434.9	438.0	323.5	328.9	329.3	331.8	428.9	433.8	436.1	433.4
Texas.....	1,651.8	1,680.5	1,684.0	1,692.2	1,310.1	1,310.9	1,340.5	1,348.5	1,937.5	1,963.6	1,971.0	1,973.5
Utah.....	196.0	199.7	200.8	201.4	140.2	144.2	146.6	150.0	240.1	245.0	244.8	244.9
Vermont.....	64.4	66.0	65.8	65.5	37.9	38.0	38.2	40.3	55.4	56.7	55.5	55.5
Virginia.....	539.4	554.7	554.9	555.0	399.5	403.7	406.6	404.3	714.5	715.6	713.2	712.3
Washington.....	470.4	482.2	478.1	481.0	331.1	335.7	335.5	334.1	578.7	591.1	590.4	587.1
West Virginia.....	130.8	133.3	133.9	134.5	74.7	75.1	75.9	75.9	164.7	154.3	155.6	154.9
Wisconsin.....	449.6	451.6	452.5	451.9	274.3	280.1	281.2	283.4	420.5	417.6	418.5	418.2
Wyoming.....	27.6	27.6	27.3	27.1	34.9	34.1	34.1	33.7	70.8	69.6	69.6	69.5
Puerto Rico.....	123.0	122.3	117.7	115.2	81.8	81.6	68.7	74.8	225.9	218.2	218.3	221.8
Virgin Islands ^{1, 2}	-	-	-	-	7.5	-	-	-	10.9	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

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p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	1,991.8	2,023.1	1,999.3	2,029.8	9.7	9.7	9.8	9.7	86.5	92.0	84.9	91.5
Alaska.....	324.6	324.3	317.3	316.0	13.6	13.5	13.2	13.3	16.8	16.8	14.8	15.4
Arizona.....	2,750.5	2,782.0	2,767.5	2,811.5	11.5	11.4	11.4	11.3	137.5	141.2	133.9	142.2
Arkansas.....	1,243.3	1,264.8	1,242.0	1,263.0	6.1	6.0	6.1	6.1	51.9	54.1	50.1	53.1
California.....	16,686.5	16,958.4	16,780.7	17,067.5	24.0	23.4	23.6	23.2	795.2	843.9	797.5	841.8
Colorado.....	2,628.2	2,668.9	2,623.2	2,674.2	22.5	21.8	22.3	21.9	160.1	163.4	156.6	162.9
Connecticut.....	1,691.1	1,692.6	1,698.0	1,699.2	0.6	0.6	0.6	0.6	61.8	61.6	59.6	59.0
Delaware ¹	455.1	456.7	457.6	458.3	-	-	-	-	20.9	21.2	20.9	21.3
District of Columbia ¹	790.1	798.1	791.6	798.2	-	-	-	-	14.7	14.7	14.6	14.6
Florida.....	8,466.5	8,672.7	8,553.2	8,759.1	5.7	5.6	5.7	5.7	486.1	524.0	487.1	530.8
Georgia.....	4,439.0	4,527.3	4,468.5	4,549.5	9.6	10.4	9.7	10.5	181.0	181.7	179.4	181.4
Hawaii ¹	653.2	660.2	657.9	664.6	-	-	-	-	37.8	38.3	37.5	38.9
Idaho.....	709.6	727.3	708.9	725.9	4.0	3.9	4.0	3.7	43.6	45.1	42.6	45.3
Illinois.....	6,089.2	6,113.5	6,087.7	6,116.2	7.9	8.2	8.0	8.2	230.3	226.7	220.9	220.6
Indiana.....	3,134.2	3,167.2	3,144.8	3,167.9	6.3	6.4	6.3	6.4	139.0	142.7	134.3	142.4
Iowa.....	1,590.6	1,602.7	1,588.2	1,609.4	2.5	2.7	2.5	2.7	85.9	79.9	84.6	77.7
Kansas.....	1,428.2	1,424.4	1,424.9	1,429.0	6.8	7.1	6.9	7.3	62.9	64.8	61.8	63.9
Kentucky.....	1,928.4	1,956.7	1,947.4	1,970.7	10.1	9.5	10.1	9.5	79.4	84.2	79.7	83.3
Louisiana.....	1,982.8	1,992.3	1,982.4	1,997.2	36.5	35.7	35.6	36.0	147.6	155.9	145.0	154.8
Maine.....	625.7	628.9	620.6	623.1	2.4	2.6	2.4	2.6	28.7	29.2	28.5	29.2
Maryland.....	2,732.7	2,788.3	2,737.9	2,795.3	1.3	1.3	1.3	1.3	163.3	172.3	163.3	170.4
Massachusetts.....	3,608.3	3,675.5	3,608.7	3,675.2	1.1	1.2	1.1	1.2	151.7	158.2	149.6	158.5
Michigan.....	4,408.7	4,449.3	4,409.4	4,456.6	7.2	7.6	7.1	7.6	170.1	174.0	165.5	168.8
Minnesota.....	2,934.1	2,978.1	2,932.1	2,966.6	6.7	7.3	6.6	7.2	125.2	130.6	120.2	125.6
Mississippi.....	1,153.0	1,161.6	1,153.3	1,166.7	6.8	6.9	6.8	6.9	44.1	44.2	43.5	43.9
Missouri.....	2,883.7	2,915.2	2,887.6	2,917.4	4.2	4.4	4.2	4.4	124.2	119.1	125.0	118.0
Montana.....	473.8	480.4	470.9	475.3	7.1	7.5	7.0	7.4	28.6	30.1	28.6	27.9
Nebraska.....	1,025.5	1,036.8	1,030.6	1,038.7	1.0	1.1	1.0	1.1	52.8	51.7	52.5	51.2
Nevada.....	1,323.3	1,360.3	1,327.6	1,363.1	13.8	14.2	13.8	14.3	80.1	90.2	80.3	90.5
New Hampshire.....	678.7	685.9	677.8	685.4	1.0	1.1	1.0	1.1	26.7	29.1	27.0	29.3
New Jersey.....	4,112.8	4,147.2	4,132.3	4,164.3	1.4	1.3	1.4	1.4	156.6	162.5	155.6	160.2
New Mexico.....	835.4	848.8	841.9	851.5	18.8	18.4	19.0	18.4	44.3	47.2	44.6	47.6
New York.....	9,512.7	9,619.8	9,542.9	9,656.0	5.4	5.5	5.3	5.4	384.6	391.4	378.4	388.3
North Carolina.....	4,393.0	4,472.4	4,414.1	4,487.7	5.7	5.9	5.7	5.9	206.5	203.3	205.1	202.8
North Dakota.....	442.8	446.0	440.1	441.2	15.4	19.0	15.6	19.6	36.3	35.2	34.2	32.0
Ohio.....	5,539.2	5,593.7	5,542.4	5,586.9	11.4	11.2	11.1	11.2	215.4	225.8	213.1	219.2
Oklahoma.....	1,662.5	1,682.5	1,662.0	1,685.2	43.0	47.2	43.1	48.5	78.2	84.4	77.0	83.4
Oregon.....	1,860.5	1,903.5	1,863.3	1,901.1	7.8	8.1	7.7	8.1	95.6	106.8	94.7	103.8
Pennsylvania.....	5,963.1	6,028.9	5,972.8	6,043.0	24.4	23.9	23.7	23.9	247.9	255.8	243.0	253.1
Rhode Island.....	497.6	503.6	496.9	503.0	0.2	0.2	0.2	0.2	19.4	21.6	19.6	22.3
South Carolina.....	2,064.4	2,110.0	2,079.0	2,121.4	4.3	4.3	4.3	4.3	98.4	98.0	98.6	98.3
South Dakota.....	437.9	439.1	435.7	437.4	1.0	1.1	1.0	1.0	24.0	23.9	23.7	23.6
Tennessee.....	3,012.2	3,049.2	3,026.7	3,065.4	4.0	4.3	4.0	4.3	117.7	122.1	118.8	123.6
Texas.....	12,132.6	12,444.5	12,199.8	12,531.4	215.3	248.5	217.6	250.3	713.4	731.4	709.8	733.0
Utah.....	1,453.2	1,493.2	1,456.0	1,498.1	8.2	7.9	8.2	7.8	95.3	99.7	95.2	100.1
Vermont.....	317.1	320.0	315.6	320.4	0.8	0.9	0.8	0.9	16.3	16.7	15.7	16.1
Virginia.....	3,960.6	3,993.7	3,964.4	3,998.8	7.6	7.8	7.6	7.9	192.0	194.2	189.0	194.2
Washington.....	3,297.7	3,365.6	3,299.4	3,368.3	6.6	6.8	6.5	6.7	193.9	204.5	190.9	200.4
West Virginia.....	755.0	758.5	765.4	759.2	20.0	21.9	20.7	21.8	31.9	34.3	31.6	33.9
Wisconsin.....	2,961.6	3,003.7	2,961.2	3,001.1	3.9	4.2	3.9	4.1	117.5	119.1	114.8	115.6
Wyoming.....	280.0	278.5	274.1	273.1	18.1	20.2	18.3	20.5	21.8	22.3	21.1	20.9
Puerto Rico.....	893.7	841.5	899.6	859.9	0.5	0.5	0.5	0.5	22.3	20.0	22.4	20.9
Virgin Islands ^{1, 2}	37.8	-	38.3	-	-	-	-	-	1.4	-	1.4	-

¹ Mining and logging is combined with construction.

² Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	261.6	267.4	262.2	267.8	382.2	378.2	386.4	384.4	20.3	19.7	20.4	19.9
Alaska.....	9.3	8.8	7.9	6.5	64.4	63.9	63.0	62.6	6.4	6.1	6.3	6.1
Arizona.....	159.4	164.1	160.7	164.8	520.6	519.9	534.1	535.2	45.4	42.5	45.0	42.5
Arkansas.....	155.0	160.7	156.0	160.8	252.7	254.9	254.7	257.0	13.5	13.1	13.5	13.1
California.....	1,305.4	1,301.6	1,299.9	1,295.8	3,008.9	3,041.5	3,092.8	3,120.5	529.0	540.0	532.5	540.4
Colorado.....	142.4	142.0	141.3	142.5	456.7	465.1	462.3	471.3	72.2	74.6	71.6	74.6
Connecticut.....	156.4	157.0	155.9	156.8	299.4	299.0	306.9	306.9	32.1	31.5	32.0	31.5
Delaware.....	25.9	26.0	25.8	26.0	82.5	80.4	83.7	81.9	4.6	4.6	4.6	4.6
District of Columbia.....	1.2	1.2	1.2	1.2	32.4	32.8	32.5	33.1	16.9	16.6	16.9	16.7
Florida.....	359.6	372.0	359.6	373.9	1,717.7	1,752.6	1,761.3	1,797.0	136.3	139.6	139.0	140.9
Georgia.....	389.4	386.2	392.1	387.1	932.3	944.9	946.8	959.2	112.4	112.9	111.7	114.5
Hawaii.....	13.9	13.7	14.0	13.9	120.8	122.9	122.0	124.5	9.2	9.1	9.3	9.2
Idaho.....	65.5	67.7	65.5	67.7	139.0	143.5	141.4	144.6	9.0	9.3	9.2	9.4
Illinois.....	572.7	573.5	572.1	577.2	1,213.3	1,211.4	1,228.4	1,228.8	98.4	97.8	98.2	98.7
Indiana.....	523.9	532.8	523.9	531.6	599.8	599.1	607.7	607.3	31.9	30.3	31.9	29.8
Iowa.....	211.0	217.0	209.6	218.8	319.1	320.0	321.5	325.5	22.0	20.9	21.9	20.9
Kansas.....	160.6	159.1	160.9	160.3	268.5	264.6	268.7	268.2	20.6	18.9	20.4	19.5
Kentucky.....	250.7	250.6	251.3	253.2	397.3	404.4	406.0	411.8	22.8	24.1	23.3	24.2
Louisiana.....	135.3	135.4	132.7	134.1	386.2	379.3	391.4	383.8	22.6	21.5	23.2	21.6
Maine.....	51.0	51.0	51.4	52.0	122.0	122.5	122.6	122.9	7.7	7.4	7.7	7.4
Maryland.....	103.8	103.8	104.9	104.8	467.6	470.1	474.7	480.6	37.4	36.0	37.5	35.6
Massachusetts.....	244.2	245.0	244.1	246.3	575.6	582.4	581.1	587.6	89.1	88.6	89.2	88.0
Michigan.....	603.2	604.1	604.7	607.2	785.8	784.7	795.9	797.6	57.8	58.3	57.4	58.4
Minnesota.....	319.5	323.4	318.3	321.4	536.0	541.6	543.7	550.5	51.0	50.0	50.9	49.9
Mississippi.....	143.0	143.7	142.8	144.2	230.2	233.4	233.0	236.1	11.9	11.3	11.8	11.4
Missouri.....	262.7	267.5	262.0	267.1	550.0	551.4	555.8	558.5	52.9	50.8	52.9	51.2
Montana.....	19.6	20.0	19.8	20.2	95.6	94.4	96.1	94.9	6.4	6.3	6.5	6.3
Nebraska.....	97.0	97.7	97.3	98.8	205.8	204.8	209.5	207.1	18.7	18.7	19.0	18.7
Nevada.....	44.1	45.9	44.2	45.9	245.3	244.2	248.7	249.7	14.4	14.1	14.7	14.4
New Hampshire.....	68.2	69.4	67.9	69.0	141.0	140.7	143.1	143.4	12.4	12.3	12.4	12.4
New Jersey.....	241.0	248.0	240.9	247.4	872.2	875.0	889.6	889.9	72.7	71.4	72.1	72.1
New Mexico.....	27.0	26.9	26.4	26.4	139.2	140.9	141.2	143.5	12.9	12.7	13.2	13.0
New York.....	451.7	435.1	447.6	433.7	1,579.8	1,578.0	1,610.5	1,606.1	270.9	266.6	269.7	265.7
North Carolina.....	465.8	466.8	467.1	469.3	816.2	826.5	830.6	841.0	77.5	74.1	78.7	74.5
North Dakota.....	24.8	24.3	24.6	24.1	96.2	95.5	96.0	95.9	6.7	6.7	6.7	6.7
Ohio.....	686.9	690.8	686.2	694.4	1,024.6	1,025.7	1,042.3	1,040.5	73.0	71.1	73.6	71.4
Oklahoma.....	127.5	130.8	126.5	131.6	307.2	302.9	312.6	305.8	21.2	20.9	21.3	21.2
Oregon.....	188.3	195.3	186.6	191.9	345.4	347.6	350.4	353.6	34.2	33.7	34.1	33.5
Pennsylvania.....	555.2	552.0	552.7	552.7	1,136.2	1,137.8	1,153.9	1,156.3	84.9	82.1	85.3	82.1
Rhode Island.....	40.1	41.2	40.0	41.7	76.6	77.9	77.8	78.6	7.9	7.7	8.0	7.8
South Carolina.....	238.6	247.1	240.7	251.4	395.1	402.6	402.3	410.0	26.7	26.2	27.3	26.3
South Dakota.....	42.1	42.2	41.4	42.5	89.1	87.4	88.7	87.7	5.7	5.9	5.8	6.0
Tennessee.....	344.8	346.5	344.3	347.9	619.2	629.9	630.0	640.1	45.6	45.2	46.2	46.6
Texas.....	842.5	878.3	842.5	880.9	2,432.0	2,463.9	2,473.8	2,504.7	200.6	189.8	202.6	189.4
Utah.....	127.1	129.3	127.2	129.7	275.9	281.9	280.3	286.8	36.8	36.3	36.6	36.6
Vermont.....	29.9	28.9	29.3	29.1	55.6	55.8	56.2	56.4	4.7	4.5	4.6	4.4
Virginia.....	233.1	233.9	232.9	234.0	666.2	663.1	679.9	673.4	67.8	64.5	66.6	64.5
Washington.....	288.6	286.6	286.1	284.4	618.5	630.9	627.4	641.3	122.3	126.0	122.0	126.7
West Virginia.....	46.4	45.7	46.5	45.7	134.2	130.2	136.3	133.4	9.8	9.4	9.8	9.4
Wisconsin.....	466.6	480.7	464.6	482.3	544.2	548.8	552.2	559.2	48.3	46.8	48.0	46.8
Wyoming.....	9.3	9.7	9.3	9.6	53.2	51.8	53.5	52.5	3.7	3.6	3.7	3.6
Puerto Rico.....	73.8	70.0	73.5	70.4	171.8	158.0	174.9	162.2	17.7	17.5	17.6	17.5
Virgin Islands ¹	0.6	-	0.6	-	8.0	-	8.0	-	0.6	-	0.6	-

¹ Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	97.8	99.2	97.9	98.4	236.1	242.3	237.8	242.3	236.5	241.9	237.1	241.9
Alaska.....	12.1	11.6	12.0	11.5	27.2	27.5	26.2	27.0	48.7	48.8	48.9	48.8
Arizona.....	206.0	210.1	206.8	210.8	421.6	427.8	425.3	432.5	417.1	428.8	418.0	430.8
Arkansas.....	51.5	51.0	51.3	51.2	145.8	149.9	146.2	149.9	187.3	191.3	186.0	191.7
California.....	832.6	836.5	830.2	837.5	2,563.1	2,574.2	2,571.2	2,577.6	2,581.3	2,655.7	2,585.5	2,667.9
Colorado.....	164.6	165.7	162.9	165.9	414.3	427.4	410.1	424.7	334.1	339.7	336.0	341.2
Connecticut.....	129.9	132.1	130.0	133.0	218.3	219.7	217.8	219.2	334.5	337.4	336.3	338.4
Delaware.....	47.1	48.1	47.0	48.0	60.5	61.8	63.0	63.7	77.8	79.7	78.4	79.9
District of Columbia.....	30.2	29.8	29.9	29.3	167.4	170.7	168.7	171.0	139.9	140.9	140.1	141.8
Florida.....	551.0	561.5	552.6	567.2	1,308.8	1,355.3	1,314.1	1,362.0	1,265.4	1,282.0	1,273.5	1,286.1
Georgia.....	242.5	248.1	243.8	248.7	670.4	694.4	674.6	697.1	572.2	588.6	574.0	590.4
Hawaii.....	28.9	27.7	28.9	28.0	83.7	86.8	83.9	86.7	84.0	85.8	84.0	86.2
Idaho.....	34.8	35.2	34.9	35.5	88.2	88.1	88.1	86.5	103.3	107.8	103.1	108.3
Illinois.....	382.8	398.2	383.2	396.4	960.1	966.7	957.0	967.0	925.2	937.7	931.7	939.1
Indiana.....	133.9	139.6	135.0	139.1	342.6	344.2	348.3	344.2	476.9	482.3	477.8	482.8
Iowa.....	109.0	112.5	109.7	113.8	141.5	143.1	140.7	143.7	231.5	236.0	232.6	238.3
Kansas.....	85.7	86.8	85.3	86.4	182.5	183.3	181.1	183.8	198.0	199.0	198.4	200.1
Kentucky.....	93.6	94.3	94.8	94.9	220.9	231.8	231.1	236.5	273.0	275.6	272.8	274.5
Louisiana.....	92.2	93.3	92.2	92.7	213.4	216.1	212.7	218.2	314.7	318.8	313.0	319.4
Maine.....	30.5	30.5	30.7	30.4	66.0	66.7	65.7	66.8	127.1	129.1	128.0	129.8
Maryland.....	150.6	149.2	149.7	149.8	448.4	466.1	447.3	466.5	466.3	481.0	467.4	482.8
Massachusetts.....	223.2	228.6	224.0	228.0	558.5	578.2	559.2	578.3	794.6	810.3	798.9	815.5
Michigan.....	213.6	218.3	215.0	217.4	669.6	681.8	671.5	686.3	672.6	677.1	674.7	679.7
Minnesota.....	177.0	175.8	176.1	175.4	380.9	383.9	375.5	381.5	527.4	541.6	533.1	544.5
Mississippi.....	43.7	44.5	43.2	45.2	108.8	106.5	106.6	109.1	142.1	146.1	142.5	146.4
Missouri.....	169.3	175.1	169.7	173.9	387.6	398.0	384.7	401.5	467.9	472.7	467.8	473.2
Montana.....	24.1	25.0	24.2	25.1	41.9	43.3	40.6	42.1	75.3	76.8	75.5	77.1
Nebraska.....	73.9	74.4	74.0	74.1	119.5	124.1	120.7	124.0	154.3	156.3	155.1	156.3
Nevada.....	63.9	64.3	63.2	63.8	182.2	192.4	182.1	191.9	130.8	134.8	131.5	136.0
New Hampshire.....	36.9	38.5	37.0	38.2	79.1	79.1	78.7	79.3	123.0	125.5	123.5	125.9
New Jersey.....	249.0	250.5	249.4	252.0	676.3	675.9	682.5	678.4	686.7	699.5	688.6	701.3
New Mexico.....	33.5	34.5	33.4	35.0	101.3	104.6	101.9	103.9	141.2	143.0	141.9	143.5
New York.....	708.8	715.5	708.6	712.5	1,319.0	1,348.2	1,321.3	1,355.9	1,998.2	2,051.1	2,015.6	2,069.0
North Carolina.....	228.2	230.1	228.3	228.7	620.0	653.6	622.3	656.2	590.9	609.0	594.3	610.5
North Dakota.....	24.0	24.6	24.3	24.5	35.4	37.2	35.4	36.5	63.0	63.7	63.0	63.3
Ohio.....	301.2	307.5	301.2	308.8	735.4	740.6	730.7	731.4	938.9	955.4	941.6	958.0
Oklahoma.....	79.1	81.0	78.9	81.0	183.1	183.2	180.4	182.8	236.4	241.6	237.0	241.3
Oregon.....	98.3	98.3	98.4	97.7	240.5	249.0	240.4	245.6	273.1	281.1	274.9	282.5
Pennsylvania.....	316.2	317.8	316.5	319.3	803.2	827.7	805.5	826.3	1,252.7	1,275.1	1,262.7	1,283.6
Rhode Island.....	33.4	33.5	32.9	33.1	67.2	67.0	67.5	66.1	109.1	109.4	109.6	110.2
South Carolina.....	100.1	100.9	99.4	100.7	269.4	280.9	273.3	283.5	245.8	253.5	246.0	253.1
South Dakota.....	29.3	29.7	29.5	29.8	31.3	31.6	31.8	31.3	71.1	71.7	71.4	72.4
Tennessee.....	155.3	156.2	155.6	155.5	415.0	417.3	423.1	417.6	433.0	439.3	432.3	441.8
Texas.....	740.4	767.6	740.5	769.5	1,647.6	1,697.7	1,656.7	1,713.4	1,660.6	1,695.6	1,662.5	1,702.0
Utah.....	83.0	83.0	83.0	83.4	207.3	217.1	209.3	215.5	198.3	203.9	199.8	206.0
Vermont.....	12.0	11.9	11.9	11.9	27.9	29.5	27.7	28.8	65.0	66.1	65.1	66.1
Virginia.....	201.4	207.0	201.2	206.6	725.0	735.9	721.9	734.5	546.5	560.9	544.8	561.0
Washington.....	152.0	158.2	151.7	157.6	409.5	418.2	407.8	418.5	472.2	481.7	473.9	485.0
West Virginia.....	27.4	27.9	27.3	27.4	65.8	65.1	65.0	64.8	132.3	135.9	133.1	136.5
Wisconsin.....	151.6	151.9	151.3	151.8	326.4	332.0	324.0	330.0	451.9	455.8	453.9	455.9
Wyoming.....	10.7	10.8	10.6	10.9	17.9	17.6	17.1	17.3	28.0	27.7	27.9	27.4
Puerto Rico.....	42.4	41.1	42.3	41.6	115.1	110.8	116.3	114.6	124.1	118.9	125.3	118.2
Virgin Islands ¹	2.1	-	2.1	-	3.4	-	3.3	-	2.5	-	2.6	-

¹ Data not available for September, October, and November 2017. Given the lack of adequate sample data, reliable September, October, and November 2017 estimates for the U.S. Virgin Islands cannot be produced at this time.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p	2016	2017	2016	2017 ^p
Alabama.....	197.4	204.3	198.4	203.6	80.0	82.5	80.3	82.6	383.7	385.9	384.1	387.7
Alaska.....	33.0	33.3	31.8	31.2	11.2	12.0	11.3	11.8	81.9	82.0	81.9	81.8
Arizona.....	315.0	322.5	317.1	326.0	89.2	86.5	87.3	86.8	427.2	427.2	427.9	428.6
Arkansas.....	116.9	119.5	114.1	115.7	47.7	50.0	48.0	49.2	214.9	214.3	216.0	215.2
California.....	1,917.1	1,957.0	1,905.7	1,960.4	567.0	584.5	566.7	583.6	2,562.9	2,600.1	2,575.1	2,618.8
Colorado.....	318.0	322.8	315.3	322.5	107.2	109.6	106.3	107.8	436.1	436.8	438.5	438.9
Connecticut.....	155.0	153.3	153.3	149.5	65.9	66.1	65.5	67.2	237.2	234.3	240.1	237.1
Delaware.....	50.3	50.1	49.1	48.3	18.9	18.6	18.5	18.1	66.6	66.2	66.6	66.5
District of Columbia.....	76.9	81.9	76.7	80.3	72.2	72.1	72.0	72.8	238.3	237.4	239.0	237.4
Florida.....	1,165.8	1,180.4	1,183.3	1,190.7	352.7	369.7	357.5	372.0	1,117.4	1,130.0	1,119.5	1,132.8
Georgia.....	474.8	489.3	477.8	490.1	157.4	162.7	157.2	160.2	697.0	708.1	701.4	710.3
Hawaii.....	119.7	122.0	119.1	122.1	27.3	27.4	27.5	27.4	127.9	126.5	131.7	127.7
Idaho.....	71.6	72.3	70.1	70.9	24.5	25.3	24.4	25.3	126.1	129.1	125.6	128.7
Illinois.....	601.2	600.0	588.6	588.1	249.3	251.5	249.2	249.4	848.0	841.8	850.4	842.7
Indiana.....	309.5	309.6	305.4	301.6	127.9	130.4	128.6	129.8	442.5	449.8	445.6	452.9
Iowa.....	142.6	146.9	139.8	143.9	60.7	59.6	59.9	58.8	264.8	264.1	265.4	265.3
Kansas.....	127.9	126.7	126.5	124.7	51.0	51.0	50.9	51.0	263.7	263.1	264.0	263.8
Kentucky.....	194.1	194.6	190.5	193.1	65.2	68.2	65.4	69.4	321.3	319.4	322.4	320.3
Louisiana.....	230.2	234.4	230.7	234.4	75.9	77.8	75.7	76.4	328.2	324.1	330.2	325.8
Maine.....	65.1	65.7	58.7	58.1	21.9	21.3	21.4	20.8	103.3	102.9	103.5	103.1
Maryland.....	268.4	272.0	261.8	262.4	113.7	115.8	115.0	117.1	511.9	520.7	515.0	524.0
Massachusetts.....	364.8	370.8	348.9	357.3	135.9	142.3	136.1	141.2	469.6	469.9	476.5	473.3
Michigan.....	430.8	435.1	417.1	424.7	171.7	175.2	171.1	175.6	626.3	633.1	629.4	633.3
Minnesota.....	258.5	264.7	252.5	250.3	116.3	121.7	116.4	120.9	435.6	437.5	438.8	439.4
Mississippi.....	134.3	137.3	135.7	136.7	39.9	40.2	40.2	40.1	248.2	247.5	247.2	246.7
Missouri.....	303.8	314.3	301.8	307.6	115.8	117.2	117.2	116.7	445.3	444.7	446.5	445.3
Montana.....	62.9	64.7	61.0	62.7	18.3	17.4	18.2	17.6	94.0	94.9	93.4	94.0
Nebraska.....	90.5	93.6	89.4	92.7	37.0	38.8	37.2	38.9	175.0	175.6	174.9	175.8
Nevada.....	345.8	351.8	345.8	347.0	41.2	42.1	41.2	41.9	161.7	166.3	162.1	167.7
New Hampshire.....	71.3	71.7	67.1	67.4	24.2	24.2	24.3	24.8	94.9	94.3	95.8	94.6
New Jersey.....	365.5	376.8	358.5	370.1	169.1	168.0	167.4	168.3	622.3	618.3	626.3	623.2
New Mexico.....	94.6	99.0	95.0	97.6	28.4	28.9	28.6	28.9	194.2	192.7	196.7	193.7
New York.....	923.7	946.4	903.2	927.0	406.7	413.5	409.6	415.5	1,463.9	1,468.5	1,473.1	1,476.9
North Carolina.....	482.0	491.3	477.2	483.7	151.9	154.3	152.2	155.1	748.3	757.5	752.6	760.0
North Dakota.....	40.0	38.9	39.4	37.8	16.1	15.6	15.7	15.5	84.9	85.3	85.2	85.3
Ohio.....	549.9	566.7	537.1	550.8	212.0	215.2	211.3	214.4	790.5	783.7	794.2	786.8
Oklahoma.....	164.3	169.0	161.9	167.3	62.9	60.5	62.5	60.5	359.6	361.0	360.8	361.8
Oregon.....	199.6	202.5	195.5	199.7	64.3	65.1	64.4	66.2	313.4	316.0	316.2	318.5
Pennsylvania.....	565.3	585.5	547.5	567.5	258.3	257.5	258.6	257.8	718.8	713.7	723.4	720.4
Rhode Island.....	59.2	60.4	56.9	58.1	23.0	23.2	22.6	23.3	61.5	61.5	61.8	61.6
South Carolina.....	244.9	247.7	242.7	243.9	73.9	75.5	74.0	75.3	367.2	373.3	370.4	374.6
South Dakota.....	47.9	47.3	45.8	44.9	16.2	16.4	16.1	16.3	80.2	81.9	80.5	81.9
Tennessee.....	325.1	331.3	321.0	329.3	110.7	110.6	109.2	111.6	441.8	446.5	442.2	447.1
Texas.....	1,295.7	1,331.1	1,296.1	1,335.9	428.7	448.1	428.4	446.9	1,955.8	1,992.5	1,969.3	2,005.4
Utah.....	137.4	143.1	134.2	143.2	39.6	42.1	39.1	41.0	244.3	248.9	243.1	248.0
Vermont.....	35.8	36.2	35.3	37.4	10.7	11.1	10.6	11.0	58.4	58.4	58.4	58.3
Virginia.....	397.5	404.8	392.5	396.8	200.1	201.6	201.4	202.5	723.4	720.0	726.6	723.4
Washington.....	329.6	334.5	324.5	326.8	119.3	120.8	119.2	121.6	585.2	597.4	589.4	599.3
West Virginia.....	74.6	76.1	73.3	74.5	54.2	53.7	53.8	53.6	158.4	158.3	168.0	158.2
Wisconsin.....	274.9	281.5	263.5	271.8	149.9	153.7	150.4	152.6	426.4	429.2	434.6	431.0
Wyoming.....	34.1	33.1	30.2	29.3	11.1	11.0	10.9	10.9	72.1	70.7	71.5	70.2
Puerto Rico.....	81.4	68.3	82.0	75.3	17.6	17.5	17.6	17.6	227.0	218.9	227.2	221.1
Virgin Islands ¹	7.2	-	7.6	-	1.2	-	1.2	-	10.8	-	10.9	-

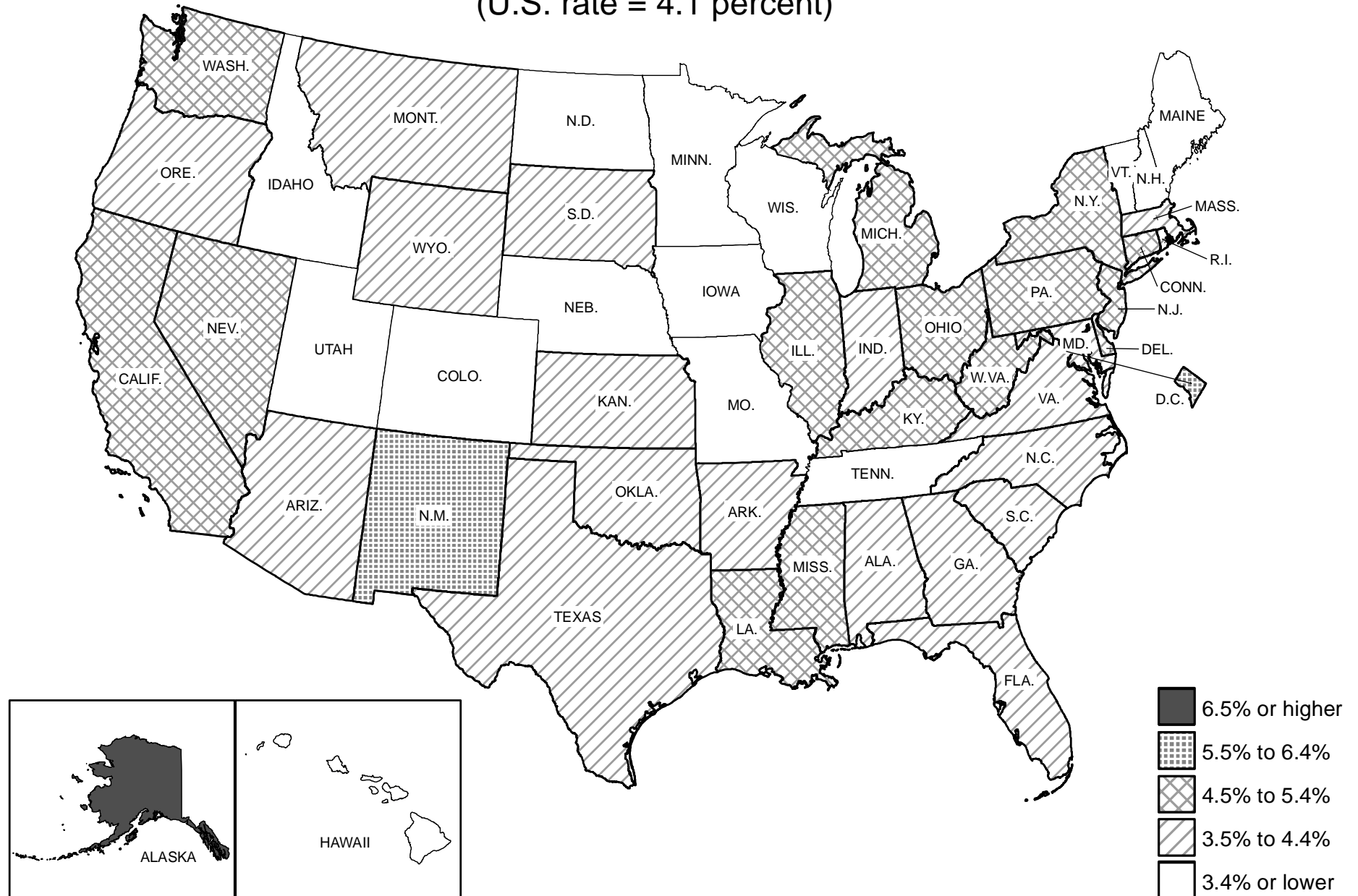
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^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2016 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2017

(U.S. rate = 4.1 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2016 - November 2017

