

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Friday, January 16, 2026

USDL-26-0046

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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2025

Unemployment rates were higher in November than a year earlier in 259 of the 387 metropolitan areas, lower in 100 areas, and unchanged in 28 areas, the U.S. Bureau of Labor Statistics reported today. A total of 44 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 8 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 377 areas. The national unemployment rate in November was 4.3 percent, not seasonally adjusted, up from 4.0 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Federal Government Shutdown

Publication of November 2025 data was delayed because of a lapse in federal appropriations (from October 1 through November 12). Both the household and establishment surveys required additional data collection and processing time in November. BLS did not publish an October 2025 Metropolitan Area Employment and Unemployment news release.

For more information, see the additional notes about the impact of the shutdown on the household survey and the establishment survey at the end of this news release.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, Sioux Falls, SD-MN, had the lowest unemployment rate, 2.0 percent, followed by Rapid City, SD, 2.1 percent. El Centro, CA, had the highest rate, 20.0 percent. A total of 224 areas had November jobless rates below the U.S. rate of 4.3 percent, 156 areas had rates above it, and 7 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in November occurred in Wildwood-The Villages, FL (+3.0 percentage points). Fifty other areas had rate increases of at least 1.0 percentage point. Kokomo, IN, had the largest over-the-year rate decrease in November (-4.2 percentage points). Sixteen other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in November, 2.3 percent. Fresno, CA, had the highest rate, 8.1 percent. Thirty-nine large areas had over-the-year unemployment rate increases, 12 had decreases, and 5 had no change. The largest rate increase occurred in Jacksonville, FL (+1.6 percentage points). The largest jobless rate decline occurred in Denver-Aurora-Centennial, CO (-1.0 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In November, Montgomery County-Bucks County-Chester County, PA, and Rockingham County-Strafford County, NH, had the lowest division unemployment rates, 3.1 percent each. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.2 percent, followed by Washington, DC-MD, 6.1 percent. (See table 2.)

In November, 32 metropolitan divisions had over-the-year unemployment rate increases, 3 had decreases, and 2 had no change. The largest increase occurred in Washington, DC-MD (+2.1 percentage points), followed by Wilmington, DE-MD-NJ (+2.0 points). Nine other divisions had rate increases of at least 1.0 percentage point. The largest unemployment rate decline from November 2024 occurred in Lake County-Porter County-Jasper County, IN (-1.2 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In November 2025, nonfarm payroll employment increased over the year in 8 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 377 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+86,800), Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+40,400), and Charlotte-Concord-Gastonia, NC-SC (+37,800). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+6.1 percent), Fayetteville-Springdale-Rogers, AR (+3.8 percent), and Myrtle Beach-Conway-North Myrtle Beach, SC (+3.7 percent). Employment decreased over the year in Washington-Arlington-Alexandria, DC-VA-MD-WV (-48,500, or -1.4 percent), and Bozeman, MT (-3,500, or -4.7 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 4 metropolitan areas with a 2020 Census population of 1 million or more, decreased in 1 area, and was essentially unchanged in 51 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.7 percent), followed by Nashville-Davidson—Murfreesboro—Franklin, TN (+1.7 percent), and Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+1.3 percent). The over-the-year decrease in employment occurred in Washington-Arlington-Alexandria, DC-VA-MD-WV (-1.4 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In November, nonfarm payroll employment increased over the year in 1 metropolitan division, decreased in 1 division, and was essentially unchanged in 35 divisions. The over-the-year increase in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+59,500, or +0.9 percent). The over-the-year decrease in employment occurred in Washington, DC-MD (-29,400, or -2.5 percent). (See table 4.)

The State Employment and Unemployment news release for December 2025 is scheduled to be released on Tuesday, January 27, 2026, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for December 2025 is scheduled to be released on Wednesday, February 4, 2026, at 10:00 a.m. (ET).

Household Survey Estimates and the Federal Government Shutdown

There are no household survey estimates for October 2025. Household survey data, which provide the primary inputs to the Local Area Unemployment Statistics (LAUS) program, were not collected for October 2025 due to the lapse in appropriations and were not collected retroactively. The November reference period was the week that contained the 12th of the month, a typical reference week. Collection of November data began a day late due to the shutdown and was extended to provide more time for contacting households around the Thanksgiving holiday. The November response rate was lower than usual at 64.0 percent, with response rates at the state level ranging from 47.2 percent to 82.8 percent.

The lack of October 2025 data required an adjustment to the statistical weighting process. In the household survey, composite estimation relies on data from the previous month as an input to developing statistical weights for the current month's data. Without October data, the composite weighting formula was adjusted by shifting previously-collected data forward 1 month.

In the household survey, people are considered employed if they did any work at all for pay or profit during the survey reference week or were temporarily absent from their jobs or businesses. The lapse in appropriations lasted from October 1 through November 12, 2025. The survey reference week was November 9 through 15. Because the government reopened before the end of the November reference week, federal government workers were counted as employed in the household survey.

It is not possible to precisely quantify the effect of the federal government shutdown on household survey estimates for November 2025.

Additional information about the impact of the shutdown on the household survey is available online at www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

Establishment Survey Estimates and the Federal Government Shutdown

This news release includes the final establishment survey estimates for both September and October 2025, and the preliminary estimates for November. The collection periods for October and November estimates were extended.

October estimates include data that businesses self-reported electronically during the shutdown and data collected after the resumption of government operations in November. The collection rates for October and November are higher than usual as a result of the extended collection periods.

There was no change to the reference period for October or November; it remained the pay period that includes the 12th of the month. There were no changes to seasonal adjustment or estimation methodology.

The September data are final estimates and incorporate routine revisions.

In the establishment survey, businesses and government agencies report the number of people on payrolls during the pay period that includes the 12th of the month. Individuals who work or receive pay for any part of the pay period are defined as employed. Federal employees on furlough during the federal government shutdown were considered employed in the establishment survey because they worked or received pay, even if later than usual, for the pay period that included the 12th of the month. Other workers (including federal contractors) who did not work or receive pay during the federal government shutdown were not counted among the employed.

It is not possible to precisely quantify the total impact of the federal government shutdown on payroll employment estimates for October and November 2025.

Upcoming Changes to the Establishment Survey Birth-Death Model

Effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	October		November		October		November	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,364,580	—	2,363,650	2,389,446	75,284	—	77,511	63,827	3.2	—	3.3	2.7
Anniston-Oxford.....	50,063	—	49,997	50,754	1,678	—	1,764	1,517	3.4	—	3.5	3.0
Auburn-Opelika.....	97,625	—	97,628	98,497	2,955	—	3,046	2,319	3.0	—	3.1	2.4
Birmingham.....	572,196	—	572,339	580,054	17,232	—	17,725	14,502	3.0	—	3.1	2.5
Daphne-Fairhope-Foley.....	117,918	—	117,132	117,502	3,307	—	3,415	2,856	2.8	—	2.9	2.4
Decatur.....	77,299	—	77,171	78,125	2,135	—	2,139	1,741	2.8	—	2.8	2.2
Dothan.....	68,115	—	68,060	68,499	2,232	—	2,259	1,827	3.3	—	3.3	2.7
Florence-Muscle Shoals.....	70,130	—	70,107	71,236	2,326	—	2,361	2,045	3.3	—	3.4	2.9
Gadsden.....	42,366	—	42,466	43,100	1,452	—	1,502	1,214	3.4	—	3.5	2.8
Huntsville.....	279,609	—	280,171	285,439	7,552	—	7,689	6,346	2.7	—	2.7	2.2
Mobile.....	188,399	—	189,387	189,527	6,937	—	7,315	6,305	3.7	—	3.9	3.3
Montgomery.....	179,538	—	179,791	181,474	5,804	—	5,967	4,865	3.2	—	3.3	2.7
Tuscaloosa.....	127,790	—	127,769	129,202	4,378	—	4,548	3,635	3.4	—	3.6	2.8
Alaska.....	359,423	—	359,200	370,537	15,709	—	17,435	18,631	4.4	—	4.9	5.0
Anchorage.....	203,258	—	205,271	209,191	7,958	—	8,712	9,183	3.9	—	4.2	4.4
Fairbanks-College.....	46,311	—	46,834	48,148	1,810	—	2,012	2,177	3.9	—	4.3	4.5
Arizona.....	3,759,790	—	3,766,510	3,868,414	143,473	—	141,016	164,681	3.8	—	3.7	4.3
Flagstaff.....	76,604	—	76,358	77,660	2,942	—	3,170	3,785	3.8	—	4.2	4.9
Lake Havasu City-Kingman.....	87,585	—	87,618	89,519	4,112	—	3,876	4,745	4.7	—	4.4	5.3
Phoenix-Mesa-Chandler.....	2,715,993	—	2,722,844	2,800,969	91,344	—	90,262	105,732	3.4	—	3.3	3.8
Prescott Valley-Flagstaff.....	108,094	—	106,770	109,588	3,859	—	3,567	4,553	3.6	—	3.3	4.2
Sierra Vista-Douglas.....	47,720	—	47,798	48,548	2,110	—	2,099	2,548	4.4	—	4.4	5.2
Tucson.....	496,144	—	496,009	510,286	18,510	—	18,241	22,378	3.7	—	3.7	4.4
Yuma.....	99,625	—	101,032	99,522	13,780	—	13,137	13,266	13.8	—	13.0	13.3
Arkansas.....	1,413,005	—	1,410,161	1,444,662	43,741	—	45,918	60,043	3.1	—	3.3	4.2
Fayetteville-Springdale-Rogers.....	310,286	—	309,356	322,984	7,184	—	7,812	10,438	2.3	—	2.5	3.2
Fort Smith.....	101,622	—	101,695	103,608	3,133	—	3,285	4,358	3.1	—	3.2	4.2
Hot Springs.....	43,142	—	42,983	43,813	1,431	—	1,464	1,935	3.3	—	3.4	4.4
Jonesboro.....	66,482	—	66,488	68,134	1,888	—	2,033	2,645	2.8	—	3.1	3.9
Little Rock-North Little Rock-Conway.....	381,935	—	381,407	389,983	11,148	—	11,600	15,574	2.9	—	3.0	4.0
California.....	19,724,857	—	19,696,791	20,037,547	1,045,769	—	1,060,023	1,079,980	5.3	—	5.4	5.4
Bakersfield-Delano.....	415,257	—	414,016	423,383	31,469	—	32,921	33,230	7.6	—	8.0	7.8
Chico.....	92,671	—	92,307	94,546	5,128	—	5,292	5,507	5.5	—	5.7	5.8
El Centro.....	74,709	—	74,978	76,503	15,015	—	14,872	15,291	20.1	—	19.8	20.0
Fresno.....	538,570	—	537,965	548,501	38,462	—	42,098	44,388	7.1	—	7.8	8.1
Hanford-Corcoran.....	58,720	—	58,775	59,572	4,635	—	4,888	5,245	7.9	—	8.3	8.8
Los Angeles-Long Beach-Anaheim.....	6,755,046	—	6,744,461	6,863,513	372,697	—	370,853	364,242	5.5	—	5.5	5.3
Merced.....	122,778	—	120,873	124,188	9,911	—	10,709	11,094	8.1	—	8.9	8.9
Modesto.....	256,974	—	256,850	262,210	16,427	—	17,319	17,516	6.4	—	6.7	6.7
Napa.....	75,730	—	73,999	76,395	2,896	—	3,067	3,207	3.8	—	4.1	4.2
Oxnard-Thousand Oaks-Ventura.....	421,578	—	419,946	425,740	19,996	—	20,585	21,066	4.7	—	4.9	4.9
Redding.....	80,388	—	79,825	81,859	3,995	—	4,097	4,312	5.0	—	5.1	5.3
Riverside-San Bernardino-Ontario.....	2,221,367	—	2,240,023	2,278,620	120,207	—	119,317	123,778	5.4	—	5.3	5.4
Sacramento-Roseville-Folsom.....	1,184,140	—	1,181,934	1,203,507	55,467	—	56,386	60,622	4.7	—	4.8	5.0
Salinas.....	224,128	—	220,575	224,232	11,774	—	13,398	14,781	5.3	—	6.1	6.6
San Diego-Chula Vista-Carlsbad.....	1,654,098	—	1,651,551	1,690,152	73,701	—	74,351	78,426	4.5	—	4.5	4.6
San Francisco-Oakland-Fremont.....	2,504,258	—	2,497,418	2,526,229	107,636	—	108,124	110,150	4.3	—	4.3	4.4
San Jose-Sunnyvale-Santa Clara.....	1,061,825	—	1,057,910	1,067,700	44,974	—	45,100	45,736	4.2	—	4.3	4.3
San Luis Obispo-Paso Robles.....	132,850	—	132,132	133,098	5,484	—	5,514	6,037	4.1	—	4.2	4.5
Santa Cruz-Watsonville.....	136,697	—	135,215	139,624	7,036	—	7,671	8,266	5.1	—	5.7	5.9
Santa Maria-Santa Barbara.....	224,293	—	221,443	227,192	9,312	—	9,607	10,255	4.2	—	4.3	4.5
Santa Rosa-Petaluma.....	247,022	—	244,750	248,992	10,213	—	10,370	10,984	4.1	—	4.2	4.4
Stockton-Lodi.....	371,233	—	373,700	381,480	23,090	—	23,903	24,432	6.2	—	6.4	6.4
Vallejo.....	216,553	—	216,254	216,959	10,788	—	11,092	11,681	5.0	—	5.1	5.4
Visalia.....	219,234	—	221,070	224,846	20,964	—	22,442	22,402	9.6	—	10.2	10.0
Yuba City.....	82,076	—	81,489	83,236	5,481	—	5,914	6,166	6.7	—	7.3	7.4
Colorado.....	3,290,714	—	3,280,138	3,243,581	146,116	—	155,096	117,587	4.4	—	4.7	3.6
Boulder.....	194,533	—	194,736	192,385	8,523	—	8,984	6,525	4.4	—	4.6	3.4
Colorado Springs.....	398,819	—	399,331	395,449	17,698	—	18,851	14,433	4.4	—	4.7	3.6
Denver-Aurora-Centennial.....	1,790,455	—	1,789,409	1,771,190	79,285	—	83,167	63,463	4.4	—	4.6	3.6
Fort Collins-Loveland.....	208,990	—	208,947	205,904	8,846	—	9,459	7,012	4.2	—	4.5	3.4
Grand Junction.....	81,212	—	80,905	79,247	3,507	—	3,818	2,833	4.3	—	4.7	3.6
Greeley.....	180,623	—	178,265	174,568	8,335	—	8,880	6,831	4.6	—	5.0	3.9
Pueblo.....	74,341	—	74,272	73,017	4,461	—	4,679	3,767	6.0	—	6.3	5.2
Connecticut.....	1,956,886	—	1,958,972	1,944,254	57,617	—	57,482	81,720	2.9	—	2.9	4.2
Bridgeport-Stamford-Danbury.....	518,785	—	518,438	515,382	14,783	—	14,722	20,816	2.8	—	2.8	4.0
Hartford-West Hartford-East Hartford.....	617,984	—	618,863	614,886	18,217	—	18,151	25,894	2.9	—	2.9	4.2
New Haven.....	318,500	—	320,738	316,742	9,469	—	9,344	13,146	3.0	—	2.9	4.2
Norwich-New London-Willimantic.....	144,118	—	143,976	142,670	4,018	—	4,142	5,983	2.8	—	2.9	4.2
Waterbury-Shelton.....	242,308	—	242,438	240,147	8,115	—	8,013	11,234	3.3	—	3.3	4.7
Delaware.....	504,765	—	504,019	514,717	17,084	—	15,977	27,643	3.4	—	3.2	5.4
Dover.....	85,074	—	85,004	86,499	3,078	—	2,877	4,984	3.6	—	3.4	5.8

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	October		November		October		November	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
District of Columbia.....	414,714	—	417,042	413,411	21,427	—	21,032	28,712	5.2	—	5.0	6.9
Washington-Arlington-Alexandria.....	3,566,989	—	3,552,067	3,490,649	108,419	—	107,504	158,736	3.0	—	3.0	4.5
Florida.....	11,195,616	—	11,121,049	11,222,784	389,010	—	388,867	555,354	3.5	—	3.5	4.9
Cape Coral-Fort Myers.....	374,661	—	372,448	377,845	13,886	—	13,943	20,860	3.7	—	3.7	5.5
Crestview-Fort Walton Beach-Destin....	143,073	—	141,320	141,128	4,608	—	4,703	7,024	3.2	—	3.3	5.0
Deltona-Daytona Beach-Ormond Beach.....	323,385	—	320,826	323,098	12,937	—	13,006	18,758	4.0	—	4.1	5.8
Gainesville.....	173,001	—	171,810	173,378	6,741	—	6,933	10,005	3.9	—	4.0	5.8
Homosassa Springs.....	54,214	—	53,422	54,032	2,866	—	2,767	4,063	5.3	—	5.2	7.5
Jacksonville.....	860,903	—	855,033	865,172	30,167	—	30,300	44,217	3.5	—	3.5	5.1
Lakeland-Winter Haven.....	360,710	—	358,201	361,402	15,431	—	15,482	21,822	4.3	—	4.3	6.0
Miami-Fort Lauderdale-West Palm Beach.....	3,318,646	—	3,292,207	3,330,001	97,471	—	96,708	135,836	2.9	—	2.9	4.1
Naples-Marco Island.....	184,347	—	184,465	185,731	6,649	—	6,498	9,744	3.6	—	3.5	5.2
North Port-Bradenton-Sarasota.....	397,358	—	395,804	401,094	15,400	—	15,155	22,068	3.9	—	3.8	5.5
Ocala.....	159,845	—	158,710	161,338	6,872	—	6,830	10,106	4.3	—	4.3	6.3
Orlando-Kissimmee-Sanford.....	1,543,995	—	1,535,885	1,540,993	51,865	—	52,117	74,712	3.4	—	3.4	4.8
Palm Bay-Melbourne-Titusville.....	307,483	—	304,906	306,674	11,054	—	11,086	16,430	3.6	—	3.6	5.4
Panama City-Panama City Beach.....	101,889	—	100,785	100,065	3,467	—	3,569	5,277	3.4	—	3.5	5.3
Pensacola-Ferry Pass-Brent.....	241,163	—	238,562	239,179	8,791	—	8,936	13,260	3.6	—	3.7	5.5
Port St. Lucie.....	242,955	—	240,836	242,498	9,324	—	9,424	13,499	3.8	—	3.9	5.6
Punta Gorda.....	77,012	—	76,795	78,526	3,510	—	3,510	4,933	4.6	—	4.6	6.3
Sebastian-Vero Beach-West Vero Corridor.....	67,659	—	67,315	67,706	2,847	—	2,825	4,173	4.2	—	4.2	6.2
Sebring.....	36,847	—	36,652	36,555	1,836	—	1,814	2,658	5.0	—	4.9	7.3
Tallahassee.....	213,162	—	211,641	210,049	7,559	—	7,811	11,252	3.5	—	3.7	5.4
Tampa-St. Petersburg-Clearwater.....	1,703,813	—	1,696,841	1,711,931	63,024	—	62,747	85,901	3.7	—	3.7	5.0
Wildwood-The Villages.....	34,583	—	34,202	34,912	2,080	—	2,019	3,124	6.0	—	5.9	8.9
Georgia.....	5,409,058	—	5,394,997	5,415,730	192,426	—	186,320	215,049	3.6	—	3.5	4.0
Albany.....	62,739	—	62,472	62,334	2,610	—	2,520	2,987	4.2	—	4.0	4.8
Athens-Clarke County.....	110,911	—	109,948	110,252	3,894	—	3,219	4,045	3.5	—	2.9	3.7
Atlanta-Sandy Springs-Roswell.....	3,301,121	—	3,296,704	3,302,234	114,651	—	112,869	130,027	3.5	—	3.4	3.9
Augusta-Richmond County.....	267,744	—	265,780	269,933	13,046	—	11,730	13,100	4.9	—	4.4	4.9
Brunswick-St. Simons.....	55,774	—	55,656	56,220	1,719	—	1,714	2,025	3.1	—	3.1	3.6
Columbus.....	128,670	—	128,747	129,986	5,177	—	5,245	5,705	4.0	—	4.1	4.4
Dalton.....	68,132	—	68,009	68,067	2,596	—	2,511	2,964	3.8	—	3.7	4.4
Gainesville.....	109,496	—	109,046	109,274	3,046	—	2,939	3,581	2.8	—	2.7	3.3
Hinesville.....	31,649	—	31,261	31,075	1,211	—	1,182	1,414	3.8	—	3.8	4.6
Macon-Bibb County.....	97,440	—	97,094	97,120	4,120	—	4,005	4,536	4.2	—	4.1	4.7
Rome.....	48,359	—	48,072	48,225	1,723	—	1,498	1,919	3.6	—	3.1	4.0
Savannah.....	210,108	—	209,254	209,549	6,281	—	6,132	7,244	3.0	—	2.9	3.5
Valdosta.....	61,861	—	61,690	61,332	2,499	—	2,286	2,713	4.0	—	3.7	4.4
Warner Robins.....	90,604	—	89,878	89,204	2,793	—	2,736	3,185	3.1	—	3.0	3.6
Hawaii.....	679,738	—	683,636	689,298	20,834	—	21,726	16,401	3.1	—	3.2	2.4
Kahului-Wailuku.....	80,594	—	81,139	82,184	3,093	—	3,199	2,113	3.8	—	3.9	2.6
Urban Honolulu.....	471,316	—	472,929	477,561	13,704	—	14,219	10,963	2.9	—	3.0	2.3
Idaho.....	1,010,261	—	1,007,365	1,007,720	34,127	—	37,267	34,198	3.4	—	3.7	3.4
Boise City.....	452,429	—	452,989	457,390	15,076	—	16,003	14,739	3.3	—	3.5	3.2
Coeur d'Alene.....	91,062	—	90,483	91,871	3,655	—	3,891	3,901	4.0	—	4.3	4.2
Idaho Falls.....	85,107	—	84,914	85,424	2,423	—	2,642	2,479	2.8	—	3.1	2.9
Lewiston.....	31,189	—	31,137	31,109	1,000	—	1,098	1,032	3.2	—	3.5	3.3
Pocatello.....	41,519	—	41,417	41,265	1,529	—	1,652	1,558	3.7	—	4.0	3.8
Twin Falls.....	60,691	—	60,294	60,050	1,963	—	2,165	1,897	3.2	—	3.6	3.2
Illinois.....	6,662,727	—	6,654,778	6,536,481	313,237	—	300,597	298,100	4.7	—	4.5	4.6
Bloomington.....	97,099	—	96,601	93,378	3,464	—	3,341	3,702	3.6	—	3.5	4.0
Champaign-Urbana.....	129,067	—	128,487	124,881	4,555	—	4,475	5,195	3.5	—	3.5	4.2
Chicago-Naperville-Elgin.....	5,050,776	—	5,049,981	4,985,247	249,684	—	239,245	224,573	4.9	—	4.7	4.5
Decatur.....	44,514	—	44,218	43,350	2,320	—	2,304	2,582	5.2	—	5.2	6.0
Kankakee.....	51,193	—	50,902	49,541	2,447	—	2,483	2,848	4.8	—	4.9	5.7
Peoria.....	178,340	—	177,523	172,008	7,649	—	7,622	8,226	4.3	—	4.3	4.8
Rockford.....	160,416	—	160,185	156,478	7,479	—	7,566	8,310	4.7	—	4.7	5.3
Springfield.....	104,360	—	104,091	101,585	3,961	—	3,996	4,413	3.8	—	3.8	4.3
Indiana.....	3,478,379	—	3,473,713	3,477,160	139,188	—	149,363	113,695	4.0	—	4.3	3.3
Bloomington.....	87,421	—	87,554	87,129	3,092	—	3,300	2,565	3.5	—	3.8	2.9
Columbus.....	39,691	—	39,652	40,283	1,525	—	1,642	1,262	3.8	—	4.1	3.1
Elkhart-Goshen.....	98,550	—	97,747	96,692	4,567	—	4,766	3,207	4.6	—	4.9	3.3
Evansville.....	136,922	—	136,688	136,880	5,177	—	5,446	4,398	3.8	—	4.0	3.2
Fort Wayne.....	234,771	—	233,708	235,174	8,748	—	9,385	7,229	3.7	—	4.0	3.1
Indianapolis-Carmel-Greenwood.....	1,148,409	—	1,152,317	1,157,780	42,337	—	45,336	35,334	3.7	—	3.9	3.1
Kokomo.....	37,406	—	37,690	36,505	3,057	—	3,346	1,720	8.2	—	8.9	4.7
Lafayette-West Lafayette.....	123,252	—	122,197	121,565	4,275	—	4,651	3,563	3.5	—	3.8	2.9
Michigan City-La Porte.....	51,852	—	51,686	51,955	2,280	—	2,469	1,890	4.4	—	4.8	3.6
Muncie.....	53,828	—	54,025	54,268	2,289	—	2,475	1,899	4.3	—	4.6	3.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Indiana - Continued												
South Bend-Mishawaka.....	157,213	—	156,834	156,045	7,239	—	7,609	5,749	4.6	—	4.9	3.7
Terre Haute.....	78,217	—	78,167	78,129	3,261	—	3,575	2,697	4.2	—	4.6	3.5
Iowa.....	1,720,567	—	1,713,886	1,750,763	54,023	—	53,823	54,793	3.1	—	3.1	3.1
Ames.....	71,206	—	71,088	71,994	1,805	—	1,787	1,765	2.5	—	2.5	2.5
Cedar Rapids.....	146,052	—	146,398	148,997	4,774	—	4,861	5,122	3.3	—	3.3	3.4
Davenport-Moline-Rock Island.....	190,478	—	190,677	187,134	9,414	—	8,976	8,372	4.9	—	4.7	4.5
Des Moines-West Des Moines.....	412,323	—	414,052	424,745	12,693	—	13,053	13,696	3.1	—	3.2	3.2
Dubuque.....	53,606	—	53,859	54,516	1,679	—	1,895	1,590	3.1	—	3.5	2.9
Iowa City.....	101,397	—	101,854	104,012	2,562	—	2,537	2,498	2.5	—	2.5	2.4
Sioux City.....	76,428	—	76,468	76,962	2,218	—	2,246	2,405	2.9	—	2.9	3.1
Waterloo-Cedar Falls.....	89,208	—	88,966	90,876	3,877	—	3,279	3,190	4.3	—	3.7	3.5
Kansas.....	1,557,597	—	1,552,609	1,569,063	57,358	—	54,089	50,971	3.7	—	3.5	3.2
Lawrence.....	73,017	—	73,191	72,967	2,394	—	2,196	2,126	3.3	—	3.0	2.9
Manhattan.....	65,918	—	65,945	65,399	2,277	—	2,004	1,965	3.5	—	3.0	3.0
Topeka.....	119,387	—	118,792	118,937	4,491	—	4,229	4,043	3.8	—	3.6	3.4
Wichita.....	334,904	—	339,210	342,724	13,672	—	14,218	11,738	4.1	—	4.2	3.4
Kentucky.....	2,099,052	—	2,102,551	2,108,736	104,096	—	106,140	94,173	5.0	—	5.0	4.5
Bowling Green.....	93,651	—	93,938	93,958	4,306	—	4,409	3,960	4.6	—	4.7	4.2
Elizabethtown.....	55,452	—	55,491	55,298	2,849	—	2,899	2,711	5.1	—	5.2	4.9
Lexington-Fayette.....	280,009	—	279,798	280,647	11,599	—	11,903	10,572	4.1	—	4.3	3.8
Louisville/Jefferson County.....	700,369	—	701,822	703,083	31,117	—	31,689	27,860	4.4	—	4.5	4.0
Owensboro.....	52,656	—	52,801	52,287	2,620	—	2,717	2,207	5.0	—	5.1	4.2
Paducah.....	46,287	—	46,189	46,121	2,283	—	2,321	2,095	4.9	—	5.0	4.5
Louisiana.....	2,084,751	—	2,081,906	2,107,808	95,003	—	92,000	88,804	4.6	—	4.4	4.2
Alexandria.....	64,572	—	64,422	64,929	2,789	—	2,688	2,575	4.3	—	4.2	4.0
Baton Rouge.....	429,770	—	429,766	434,759	18,135	—	17,614	17,082	4.2	—	4.1	3.9
Hammond.....	61,373	—	61,441	62,127	3,044	—	3,021	2,984	5.0	—	4.9	4.8
Houma-Bayou Cane-Thibodaux.....	88,428	—	87,920	89,076	3,613	—	3,468	3,417	4.1	—	3.9	3.8
Lafayette.....	198,351	—	198,012	200,919	7,983	—	7,704	7,672	4.0	—	3.9	3.8
Lake Charles.....	98,739	—	98,341	99,597	4,759	—	4,660	4,414	4.8	—	4.7	4.4
Monroe.....	95,992	—	95,792	97,364	4,957	—	4,920	4,381	5.2	—	5.1	4.5
New Orleans-Metairie.....	469,624	—	470,469	475,128	21,699	—	20,734	20,172	4.6	—	4.4	4.2
Shreveport-Bossier City.....	168,047	—	168,185	169,789	7,796	—	7,527	7,176	4.6	—	4.5	4.2
Sidell-Mandeville-Covington.....	129,637	—	129,645	132,380	5,381	—	5,148	5,103	4.2	—	4.0	3.9
Maine.....	711,680	—	705,485	701,226	21,966	—	25,642	23,779	3.1	—	3.6	3.4
Bangor.....	76,941	—	76,948	75,828	2,499	—	3,015	2,699	3.2	—	3.9	3.6
Lewiston-Auburn.....	56,028	—	55,841	55,885	1,832	—	2,107	2,003	3.3	—	3.8	3.6
Portland-South Portland.....	318,971	—	315,902	312,869	8,732	—	10,106	9,369	2.7	—	3.2	3.0
Maryland.....	3,254,151	—	3,237,645	3,215,909	101,615	—	99,612	153,831	3.1	—	3.1	4.8
Baltimore-Columbia-Towson.....	1,499,088	—	1,493,676	1,492,568	47,047	—	45,887	69,178	3.1	—	3.1	4.6
Hagerstown-Martinsburg.....	144,574	—	143,565	143,223	4,536	—	4,473	6,460	3.1	—	3.1	4.5
Lexington Park.....	109,487	—	109,088	105,802	2,952	—	2,886	4,257	2.7	—	2.6	4.0
Salisbury.....	64,470	—	64,252	64,507	2,176	—	2,263	3,143	3.4	—	3.5	4.9
Massachusetts.....	3,907,057	—	3,907,544	3,930,099	151,708	—	152,999	185,379	3.9	—	3.9	4.7
Amherst Town-Northampton.....	86,412	—	86,471	87,489	3,178	—	3,280	3,910	3.7	—	3.8	4.5
Barnstable Town.....	117,825	—	115,295	116,554	4,574	—	5,235	6,169	3.9	—	4.5	5.3
Boston-Cambridge-Newton.....	2,839,621	—	2,844,234	2,852,822	103,644	—	104,362	126,258	3.6	—	3.7	4.4
Pittsfield.....	63,910	—	63,404	64,426	2,351	—	2,438	3,075	3.7	—	3.8	4.8
Springfield.....	226,547	—	225,164	228,709	10,819	—	10,809	12,676	4.8	—	4.8	5.5
Worcester.....	467,376	—	468,967	472,797	18,474	—	18,650	22,830	4.0	—	4.0	4.8
Michigan.....	5,079,399	—	5,088,407	5,027,583	243,230	—	244,936	244,107	4.8	—	4.8	4.9
Ann Arbor.....	208,869	—	211,982	206,913	7,797	—	7,921	8,292	3.7	—	3.7	4.0
Battle Creek.....	64,393	—	65,166	63,480	3,225	—	3,285	3,236	5.0	—	5.0	5.1
Bay City.....	50,552	—	50,915	49,445	2,574	—	2,588	2,554	5.1	—	5.1	5.2
Detroit-Warren-Dearborn.....	2,191,016	—	2,179,326	2,184,782	111,278	—	109,826	112,157	5.1	—	5.0	5.1
Flint.....	189,784	—	191,914	187,873	10,505	—	10,493	10,464	5.5	—	5.5	5.6
Grand Rapids-Wyoming-Kentwood.....	633,053	—	637,764	621,029	24,711	—	24,944	24,809	3.9	—	3.9	4.0
Jackson.....	74,991	—	75,932	73,985	3,574	—	3,559	3,505	4.8	—	4.7	4.7
Kalamazoo-Portage.....	141,886	—	143,728	140,277	5,838	—	5,930	5,890	4.1	—	4.1	4.2
Lansing-East Lansing.....	259,524	—	263,445	256,072	10,569	—	10,825	10,747	4.1	—	4.1	4.2
Midland.....	43,129	—	43,628	42,177	1,822	—	1,845	1,861	4.2	—	4.2	4.4
Monroe.....	80,156	—	80,807	77,530	4,709	—	4,457	3,840	5.9	—	5.5	5.0
Muskegon-Norton Shores.....	85,250	—	86,172	84,526	4,372	—	4,446	4,330	5.1	—	5.2	5.1
Niles.....	77,432	—	78,061	75,170	3,803	—	3,866	3,536	4.9	—	5.0	4.7
Saginaw.....	85,539	—	86,510	84,049	4,824	—	4,923	4,719	5.6	—	5.7	5.6
Traverse City.....	82,696	—	82,684	81,566	3,270	—	3,358	3,300	4.0	—	4.1	4.0
Minnesota.....	3,137,204	—	3,124,607	3,155,198	73,000	—	74,629	121,499	2.3	—	2.4	3.9
Duluth.....	139,338	—	139,543	140,233	3,509	—	3,951	6,367	2.5	—	2.8	4.5
Mankato.....	61,751	—	60,374	62,063	1,148	—	1,177	1,823	1.9	—	1.9	2.9
Minneapolis-St. Paul-Bloomington.....	2,073,028	—	2,065,279	2,085,120	49,445	—	48,530	77,867	2.4	—	2.3	3.7
Rochester.....	128,233	—	128,367	134,862	2,481	—	2,559	3,965	1.9	—	2.0	2.9

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	October		November		October		November	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Minnesota - Continued												
St. Cloud.....	111,498	—	111,132	110,567	2,590	—	2,812	4,253	2.3	—	2.5	3.8
Mississippi.....	1,282,271	—	1,286,116	1,280,161	42,366	—	43,587	48,983	3.3	—	3.4	3.8
Gulfport-Biloxi.....	189,219	—	190,146	188,126	5,702	—	5,920	6,874	3.0	—	3.1	3.7
Hattiesburg.....	70,946	—	71,356	70,670	2,232	—	2,237	2,460	3.1	—	3.1	3.5
Jackson.....	286,930	—	287,430	288,439	8,499	—	8,768	10,070	3.0	—	3.1	3.5
Missouri.....	3,137,484	—	3,116,664	3,204,170	102,228	—	102,110	112,508	3.3	—	3.3	3.5
Cape Girardeau.....	49,424	—	49,113	50,736	1,512	—	1,521	1,614	3.1	—	3.1	3.2
Columbia.....	114,538	—	113,964	116,810	3,204	—	3,252	3,401	2.8	—	2.9	2.9
Jefferson City.....	76,921	—	76,508	79,771	2,107	—	2,064	2,144	2.7	—	2.7	2.7
Joplin.....	98,764	—	98,579	99,809	3,166	—	3,180	3,258	3.2	—	3.2	3.3
Kansas City.....	1,201,452	—	1,194,917	1,223,128	41,529	—	39,641	45,137	3.5	—	3.3	3.7
St. Joseph.....	54,938	—	54,610	56,836	1,807	—	1,827	1,920	3.3	—	3.3	3.4
St. Louis ¹	1,488,622	—	1,478,579	1,501,518	49,644	—	49,049	53,649	3.3	—	3.3	3.6
Springfield.....	245,791	—	245,156	255,475	7,314	—	7,363	7,942	3.0	—	3.0	3.1
Montana.....	574,061	—	572,189	576,554	13,763	—	15,347	19,419	2.4	—	2.7	3.4
Billings.....	98,891	—	99,259	99,765	2,287	—	2,403	3,088	2.3	—	2.4	3.1
Bozeman.....	77,254	—	77,218	74,439	1,611	—	1,844	2,253	2.1	—	2.4	3.0
Great Falls.....	39,482	—	39,769	39,610	981	—	1,030	1,303	2.5	—	2.6	3.3
Helena.....	47,522	—	47,727	47,880	1,036	—	1,125	1,519	2.2	—	2.4	3.2
Missoula.....	74,384	—	74,400	75,027	1,694	—	1,938	2,371	2.3	—	2.6	3.2
Nebraska.....	1,074,232	—	1,071,210	1,100,476	29,487	—	28,471	32,267	2.7	—	2.7	2.9
Grand Island.....	42,919	—	42,697	43,738	1,139	—	1,142	1,295	2.7	—	2.7	3.0
Lincoln.....	196,876	—	196,121	202,857	5,035	—	4,990	5,789	2.6	—	2.5	2.9
Omaha.....	532,001	—	529,608	545,906	15,665	—	14,956	16,818	2.9	—	2.8	3.1
Nevada.....	1,659,523	—	1,657,241	1,722,498	92,659	—	93,995	88,426	5.6	—	5.7	5.1
Carson City.....	29,374	—	29,223	30,454	1,374	—	1,345	1,233	4.7	—	4.6	4.0
Las Vegas-Henderson-North Las Vegas.....	1,225,328	—	1,224,842	1,271,739	71,772	—	73,523	69,312	5.9	—	6.0	5.5
Reno.....	302,784	—	301,973	313,949	14,209	—	13,983	13,042	4.7	—	4.6	4.2
New Hampshire.....	772,222	—	773,013	770,528	19,258	—	22,077	23,727	2.5	—	2.9	3.1
Manchester-Nashua.....	241,646	—	242,548	243,757	6,424	—	7,570	7,930	2.7	—	3.1	3.3
New Jersey.....	4,898,713	—	4,884,427	4,935,347	206,569	—	211,438	238,224	4.2	—	4.3	4.8
Atlantic City-Hammonton.....	179,308	—	177,385	177,195	9,618	—	11,362	12,741	5.4	—	6.4	7.2
Trenton-Princeton.....	199,393	—	198,726	200,299	8,252	—	8,329	9,542	4.1	—	4.2	4.8
Vineland.....	66,175	—	65,895	67,272	4,024	—	4,400	4,903	6.1	—	6.7	7.3
New Mexico.....	987,862	—	991,076	998,478	41,194	—	41,913	46,243	4.2	—	4.2	4.6
Albuquerque.....	467,615	—	470,286	469,783	18,534	—	18,746	20,540	4.0	—	4.0	4.4
Farmington.....	50,626	—	50,339	49,465	2,288	—	2,306	2,582	4.5	—	4.6	5.2
Las Cruces.....	102,489	—	102,645	104,867	4,731	—	4,939	5,587	4.6	—	4.8	5.3
Santa Fe.....	74,215	—	74,692	75,754	2,902	—	2,896	3,075	3.9	—	3.9	4.1
New York.....	9,841,657	—	9,805,030	10,011,832	408,773	—	414,057	447,979	4.2	—	4.2	4.5
Albany-Schenectady-Troy.....	455,359	—	454,268	464,421	13,525	—	13,704	15,728	3.0	—	3.0	3.4
Binghamton.....	105,959	—	105,838	108,857	3,591	—	3,732	4,331	3.4	—	3.5	4.0
Buffalo-Cheektowaga.....	555,846	—	553,834	566,598	19,096	—	19,680	23,022	3.4	—	3.6	4.1
Elmira.....	35,061	—	34,923	35,394	1,191	—	1,213	1,365	3.4	—	3.5	3.9
Glens Falls.....	59,183	—	57,902	58,390	1,668	—	1,877	2,227	2.8	—	3.2	3.8
Ithaca.....	48,668	—	48,542	49,479	1,432	—	1,505	1,715	2.9	—	3.1	3.5
Kingston.....	87,505	—	86,650	88,139	2,720	—	2,699	3,175	3.1	—	3.1	3.6
Kiryas Joel-Poughkeepsie-Newburgh.....	340,142	—	338,966	345,369	10,778	—	10,900	12,493	3.2	—	3.2	3.6
New York-Newark-Jersey City.....	10,225,023	—	10,193,298	10,369,928	455,090	—	457,891	492,589	4.5	—	4.5	4.8
Rochester.....	511,768	—	510,304	519,593	16,363	—	16,783	19,688	3.2	—	3.3	3.8
Syracuse.....	312,099	—	312,429	319,439	9,822	—	10,237	11,966	3.1	—	3.3	3.7
Utica-Rome.....	126,306	—	125,432	128,592	4,176	—	4,362	5,046	3.3	—	3.5	3.9
Watertown-Fort Drum.....	44,605	—	44,389	45,385	1,576	—	1,764	2,101	3.5	—	4.0	4.6
North Carolina.....	5,297,432	—	5,269,091	5,291,204	192,902	—	196,223	218,867	3.6	—	3.7	4.1
Asheville.....	221,484	—	215,513	209,651	20,111	—	14,088	8,379	9.1	—	6.5	4.0
Burlington.....	86,110	—	85,875	86,122	2,779	—	3,002	3,547	3.2	—	3.5	4.1
Charlotte-Concord-Gastonia.....	1,482,591	—	1,477,184	1,507,745	51,282	—	53,472	63,285	3.5	—	3.6	4.2
Durham-Chapel Hill.....	323,559	—	322,081	324,916	9,453	—	10,195	12,265	2.9	—	3.2	3.8
Fayetteville.....	153,272	—	152,885	150,912	6,345	—	6,788	7,761	4.1	—	4.4	5.1
Goldsboro.....	51,296	—	50,988	50,795	1,738	—	1,837	2,152	3.4	—	3.6	4.2
Greensboro-High Point.....	371,453	—	369,850	369,917	13,496	—	14,424	16,777	3.6	—	3.9	4.5
Greenville.....	83,319	—	82,873	83,486	3,035	—	3,190	3,618	3.6	—	3.8	4.3
Hickory-Lenoir-Morganton.....	170,565	—	169,906	168,361	6,031	—	6,271	6,939	3.5	—	3.7	4.1
Jacksonville.....	74,069	—	73,900	73,082	2,563	—	2,712	3,233	3.5	—	3.7	4.4
Pinehurst-Southern Pines.....	44,581	—	44,363	44,679	1,418	—	1,521	1,844	3.2	—	3.4	4.1
Raleigh-Cary.....	848,175	—	844,850	847,512	24,296	—	26,045	30,456	2.9	—	3.1	3.6
Rocky Mount.....	63,277	—	63,148	62,768	2,789	—	2,937	3,584	4.4	—	4.7	5.7
Wilmington.....	222,954	—	222,409	224,909	7,297	—	7,784	9,316	3.3	—	3.5	4.1
Winston-Salem.....	326,260	—	324,712	325,581	11,025	—	11,771	13,772	3.4	—	3.6	4.2
North Dakota.....	426,853	—	422,688	428,698	7,991	—	9,279	10,025	1.9	—	2.2	2.3
Bismarck.....	72,483	—	72,551	73,386	1,278	—	1,457	1,632	1.8	—	2.0	2.2

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	October		November		October		November	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
North Dakota - Continued												
Fargo.....	153,261	—	152,825	155,239	2,792	—	3,151	3,845	1.8	—	2.1	2.5
Grand Forks.....	57,336	—	57,527	58,185	1,000	—	1,163	1,470	1.7	—	2.0	2.5
Minot.....	40,101	—	39,681	40,033	765	—	864	974	1.9	—	2.2	2.4
Ohio.....	5,920,297	—	5,905,949	5,920,098	231,677	—	246,774	228,552	3.9	—	4.2	3.9
Akron.....	360,918	—	359,531	360,443	14,412	—	15,632	14,675	4.0	—	4.3	4.1
Canton-Massillon.....	195,604	—	195,041	194,916	7,877	—	8,594	7,989	4.0	—	4.4	4.1
Cincinnati.....	1,179,866	—	1,176,629	1,172,530	46,239	—	49,085	45,124	3.9	—	4.2	3.8
Cleveland.....	1,102,982	—	1,099,155	1,113,980	32,971	—	34,730	35,996	3.0	—	3.2	3.2
Columbus.....	1,164,539	—	1,163,664	1,173,714	42,914	—	46,188	42,475	3.7	—	4.0	3.6
Dayton-Kettering-Beavercreek.....	395,961	—	395,920	396,120	15,974	—	17,143	16,414	4.0	—	4.3	4.1
Lima.....	47,453	—	47,591	47,907	1,881	—	2,122	2,057	4.0	—	4.5	4.3
Mansfield.....	53,275	—	53,565	53,231	2,396	—	2,649	2,450	4.5	—	4.9	4.6
Sandusky.....	58,335	—	56,477	56,817	2,594	—	2,979	2,852	4.4	—	5.3	5.0
Springfield.....	62,194	—	62,128	61,198	2,678	—	2,866	2,670	4.3	—	4.6	4.4
Toledo.....	304,889	—	303,331	297,809	21,559	—	20,266	13,247	7.1	—	6.7	4.4
Weirton-Steubenville ²	50,851	—	50,123	50,125	2,736	—	2,655	2,568	5.4	—	5.3	5.1
Youngstown-Warren.....	193,567	—	193,015	192,905	8,648	—	9,202	8,871	4.5	—	4.8	4.6
Oklahoma.....	1,988,339	—	1,991,265	2,014,219	62,718	—	63,107	79,899	3.2	—	3.2	4.0
Enid.....	28,093	—	28,153	28,223	850	—	853	1,059	3.0	—	3.0	3.8
Lawton.....	52,275	—	52,323	52,848	1,847	—	1,823	2,398	3.5	—	3.5	4.5
Oklahoma City.....	776,086	—	778,483	786,658	23,166	—	23,405	29,825	3.0	—	3.0	3.8
Tulsa.....	526,569	—	527,207	536,895	16,693	—	16,602	20,813	3.2	—	3.1	3.9
Oregon.....	2,212,790	—	2,204,794	2,237,250	86,503	—	88,925	109,855	3.9	—	4.0	4.9
Albany.....	62,335	—	62,433	63,278	2,692	—	2,725	3,246	4.3	—	4.4	5.1
Bend.....	133,652	—	133,144	137,933	4,980	—	5,331	6,527	3.7	—	4.0	4.7
Corvallis.....	49,980	—	49,876	50,474	1,759	—	1,711	1,987	3.5	—	3.4	3.9
Eugene-Springfield.....	189,587	—	189,784	191,707	7,614	—	7,682	9,286	4.0	—	4.0	4.8
Grants Pass.....	34,936	—	34,704	35,058	1,843	—	1,909	2,273	5.3	—	5.5	6.5
Medford.....	106,867	—	105,831	107,434	4,555	—	4,713	5,637	4.3	—	4.5	5.2
Portland-Vancouver-Hillsboro.....	1,390,354	—	1,390,523	1,405,149	53,497	—	55,211	67,135	3.8	—	4.0	4.8
Salem.....	226,418	—	224,729	230,881	8,617	—	8,762	10,679	3.8	—	3.9	4.6
Pennsylvania.....	6,559,353	—	6,507,168	6,584,527	224,111	—	216,174	245,654	3.4	—	3.3	3.7
Allentown-Bethlehem-Easton.....	452,319	—	450,127	455,820	16,211	—	16,028	18,241	3.6	—	3.6	4.0
Altoona.....	57,484	—	57,126	57,083	1,879	—	1,772	2,027	3.3	—	3.1	3.6
Chambersburg.....	77,868	—	76,956	76,474	2,287	—	2,203	2,429	2.9	—	2.9	3.2
Erie.....	126,005	—	124,967	126,344	4,307	—	4,348	5,059	3.4	—	3.5	4.0
Gettysburg.....	51,764	—	50,985	51,433	1,559	—	1,417	1,616	3.0	—	2.8	3.1
Harrisburg-Carlisle.....	313,340	—	311,798	314,834	9,765	—	9,140	10,743	3.1	—	2.9	3.4
Johnstown.....	56,282	—	55,875	56,133	2,119	—	2,081	2,369	3.8	—	3.7	4.2
Lancaster.....	291,960	—	288,069	291,424	8,145	—	7,606	8,397	2.8	—	2.6	2.9
Lebanon.....	73,867	—	73,238	74,070	2,157	—	2,071	2,497	2.9	—	2.8	3.4
Philadelphia-Camden-Wilmington.....	3,290,349	—	3,274,871	3,323,505	120,562	—	117,944	140,790	3.7	—	3.6	4.2
Pittsburgh.....	1,231,561	—	1,220,858	1,235,563	41,278	—	39,740	44,440	3.4	—	3.3	3.6
Reading.....	219,260	—	217,423	219,441	7,563	—	7,359	8,440	3.4	—	3.4	3.8
Scranton-Wilkes-Barre.....	279,794	—	278,229	280,536	10,686	—	10,390	11,888	3.8	—	3.7	4.2
State College.....	77,408	—	77,385	77,578	2,047	—	1,959	2,174	2.6	—	2.5	2.8
Williamsport.....	52,921	—	52,667	53,231	1,868	—	1,847	2,097	3.5	—	3.5	3.9
York-Hanover.....	239,871	—	237,285	238,776	8,478	—	7,423	8,362	3.5	—	3.1	3.5
Rhode Island.....	591,151	—	590,894	590,121	24,192	—	26,308	25,311	4.1	—	4.5	4.3
Providence-Warwick.....	902,905	—	902,940	903,840	37,562	—	39,863	41,317	4.2	—	4.4	4.6
South Carolina.....	2,547,913	—	2,528,893	2,625,008	111,003	—	107,471	131,709	4.4	—	4.2	5.0
Charleston-North Charleston.....	448,187	—	446,000	463,042	16,755	—	15,997	19,555	3.7	—	3.6	4.2
Columbia.....	425,141	—	421,312	436,308	18,211	—	17,569	21,027	4.3	—	4.2	4.8
Florence.....	92,702	—	92,146	96,357	4,430	—	4,293	5,238	4.8	—	4.7	5.4
Greenville-Anderson-Greer.....	482,063	—	480,870	497,510	19,387	—	18,697	22,885	4.0	—	3.9	4.6
Hilton Head Island-Bluffton-Port Royal.....	98,990	—	97,542	101,853	3,788	—	3,734	4,789	3.8	—	3.8	4.7
Myrtle Beach-Conway-North Myrtle Beach.....	171,127	—	167,843	177,981	8,168	—	8,125	10,330	4.8	—	4.8	5.8
Spartanburg.....	178,951	—	178,389	185,718	8,081	—	7,795	9,401	4.5	—	4.4	5.1
Sumter.....	41,778	—	41,521	43,440	2,323	—	2,293	2,708	5.6	—	5.5	6.2
South Dakota.....	491,922	—	489,352	489,771	7,860	—	8,454	10,438	1.6	—	1.7	2.1
Rapid City.....	80,783	—	80,782	81,310	1,347	—	1,441	1,722	1.7	—	1.8	2.1
Sioux Falls.....	175,618	—	175,772	175,484	2,663	—	2,781	3,547	1.5	—	1.6	2.0
Tennessee.....	3,437,202	—	3,431,049	3,523,576	123,984	—	125,524	129,242	3.6	—	3.7	3.7
Chattanooga.....	293,156	—	292,294	296,710	9,765	—	10,023	10,778	3.3	—	3.4	3.6
Clarksville.....	140,640	—	140,678	143,528	5,855	—	6,004	6,128	4.2	—	4.3	4.3
Cleveland.....	56,350	—	56,471	57,532	2,229	—	2,239	2,279	4.0	—	4.0	4.0
Jackson.....	78,654	—	78,707	79,863	3,225	—	3,263	3,244	4.1	—	4.1	4.1
Johnson City.....	98,035	—	97,742	99,729	3,739	—	3,845	3,685	3.8	—	3.9	3.7
Kingsport-Bristol.....	133,581	—	133,071	134,181	4,917	—	5,039	5,491	3.7	—	3.8	4.1
Knoxville.....	457,857	—	456,226	468,840	14,935	—	15,349	15,735	3.3	—	3.4	3.4
Memphis.....	629,197	—	627,313	632,619	27,276	—	27,355	27,794	4.3	—	4.4	4.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	October		November		October		November	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Tennessee - Continued												
Morristown.....	54,281	—	54,135	55,343	1,918	—	1,969	2,076	3.5	—	3.6	3.8
Nashville-Davidson--Murfreesboro--Franklin.....	1,165,786	—	1,162,534	1,200,873	35,143	—	35,622	37,119	3.0	—	3.1	3.1
Texas.....	15,726,567	—	15,758,856	16,038,665	635,875	—	643,552	676,729	4.0	—	4.1	4.2
Abilene.....	87,554	—	87,566	89,062	2,987	—	2,975	3,138	3.4	—	3.4	3.5
Amarillo.....	139,356	—	139,412	142,266	4,290	—	4,313	4,476	3.1	—	3.1	3.1
Austin-Round Rock-San Marcos.....	1,518,268	—	1,519,037	1,544,202	53,442	—	53,537	54,728	3.5	—	3.5	3.5
Beaumont-Port Arthur.....	184,985	—	185,280	188,177	9,506	—	9,813	10,083	5.1	—	5.3	5.4
Brownsville-Harlingen.....	190,695	—	191,698	200,084	9,331	—	9,800	13,139	4.9	—	5.1	6.6
College Station-Bryan.....	155,657	—	156,172	160,730	5,193	—	5,224	5,359	3.3	—	3.3	3.3
Corpus Christi.....	211,717	—	211,228	215,600	8,931	—	9,024	9,996	4.2	—	4.3	4.6
Dallas-Fort Worth-Arlington.....	4,529,494	—	4,533,141	4,592,682	175,695	—	176,071	182,293	3.9	—	3.9	4.0
Eagle Pass.....	23,970	—	24,164	25,060	1,620	—	1,724	2,090	6.8	—	7.1	8.3
El Paso.....	418,939	—	419,280	425,174	17,361	—	17,534	18,976	4.1	—	4.2	4.5
Houston-Pasadena-The Woodlands.....	3,858,650	—	3,870,663	3,929,375	166,952	—	169,284	177,787	4.3	—	4.4	4.5
Killeen-Temple.....	202,554	—	202,951	205,875	9,164	—	9,223	9,938	4.5	—	4.5	4.8
Laredo.....	119,545	—	120,231	123,084	4,773	—	4,902	5,316	4.0	—	4.1	4.3
Longview.....	129,377	—	129,645	131,366	6,247	—	6,426	6,003	4.8	—	5.0	4.6
Lubbock.....	185,756	—	186,126	188,875	6,549	—	6,529	6,538	3.5	—	3.5	3.5
McAllen-Edinburg-Mission.....	395,605	—	398,496	412,175	20,986	—	23,249	25,825	5.3	—	5.8	6.3
Midland.....	104,706	—	104,660	106,616	3,123	—	3,153	3,389	3.0	—	3.0	3.2
Odessa.....	87,107	—	87,099	89,482	3,094	—	3,126	3,413	3.6	—	3.6	3.8
San Angelo.....	62,829	—	62,836	64,230	2,127	—	2,117	2,102	3.4	—	3.4	3.3
San Antonio-New Braunfels.....	1,351,765	—	1,354,149	1,381,039	51,749	—	51,975	55,204	3.8	—	3.8	4.0
Sherman-Denison.....	71,952	—	72,073	73,530	2,745	—	2,773	2,972	3.8	—	3.8	4.0
Texarkana.....	62,218	—	62,333	63,545	2,520	—	2,523	2,793	4.1	—	4.0	4.4
Tyler.....	118,966	—	119,462	121,940	4,570	—	4,618	4,873	3.8	—	3.9	4.0
Victoria.....	45,246	—	45,455	46,352	1,833	—	1,864	1,983	4.1	—	4.1	4.3
Waco.....	148,315	—	148,474	150,933	5,635	—	5,657	6,167	3.8	—	3.8	4.1
Wichita Falls.....	66,933	—	67,055	67,766	2,548	—	2,566	2,636	3.8	—	3.8	3.9
Utah.....	1,843,677	—	1,845,143	1,867,376	55,827	—	55,812	67,148	3.0	—	3.0	3.6
Logan.....	81,327	—	81,516	81,933	2,136	—	2,195	2,576	2.6	—	2.7	3.1
Ogden.....	354,699	—	354,846	355,466	10,256	—	10,227	12,346	2.9	—	2.9	3.5
Provo-Orem-Lehi.....	374,342	—	374,699	378,158	11,418	—	11,688	14,057	3.1	—	3.1	3.7
St. George.....	95,862	—	96,029	96,376	3,062	—	2,982	3,541	3.2	—	3.1	3.7
Salt Lake City-Murray.....	739,534	—	740,874	751,750	22,976	—	22,568	27,044	3.1	—	3.0	3.6
Vermont.....	355,847	—	355,870	347,506	7,124	—	8,891	9,548	2.0	—	2.5	2.7
Burlington-South Burlington.....	132,785	—	132,668	129,958	2,465	—	2,995	3,146	1.9	—	2.3	2.4
Virginia.....	4,595,997	—	4,570,346	4,483,511	130,614	—	131,957	173,136	2.8	—	2.9	3.9
Blacksburg-Christiansburg-Radford.....	95,063	—	94,644	92,318	3,291	—	2,870	3,632	3.5	—	3.0	3.9
Charlottesville.....	121,451	—	120,664	119,783	3,029	—	3,087	4,045	2.5	—	2.6	3.4
Harrisonburg.....	72,887	—	72,061	69,700	1,930	—	1,966	2,489	2.6	—	2.7	3.6
Lynchburg.....	127,392	—	126,542	123,493	4,041	—	4,103	5,041	3.2	—	3.2	4.1
Richmond.....	729,414	—	727,438	717,893	21,310	—	21,569	26,772	2.9	—	3.0	3.7
Roanoke.....	159,326	—	158,513	155,675	4,609	—	4,599	5,839	2.9	—	2.9	3.8
Staunton-Stuarts Draft.....	65,364	—	65,123	63,681	1,688	—	1,712	2,180	2.6	—	2.6	3.4
Virginia Beach-Chesapeake-Norfolk.....	882,667	—	878,129	855,565	26,762	—	27,431	34,612	3.0	—	3.1	4.0
Winchester.....	77,654	—	77,430	76,970	2,042	—	2,111	2,674	2.6	—	2.7	3.5
Washington.....	4,071,218	—	4,058,105	4,097,212	172,453	—	176,130	203,884	4.2	—	4.3	5.0
Bellingham.....	113,322	—	113,105	114,823	4,760	—	5,053	5,287	4.2	—	4.5	4.6
Bremerton-Silverdale-Port Orchard.....	121,902	—	122,396	122,687	5,181	—	5,431	5,516	4.3	—	4.4	4.5
Kennewick-Richland.....	149,007	—	147,053	153,214	6,241	—	7,103	7,628	4.2	—	4.8	5.0
Longview-Kelso.....	47,066	—	47,077	47,807	2,289	—	2,508	2,662	4.9	—	5.3	5.6
Mount Vernon-Anacortes.....	59,959	—	59,442	60,976	2,748	—	2,983	2,983	4.6	—	5.0	4.9
Olympia-Lacey-Tumwater.....	143,892	—	144,586	145,928	6,115	—	6,570	6,687	4.2	—	4.5	4.6
Seattle-Tacoma-Bellevue.....	2,337,635	—	2,338,378	2,337,242	96,810	—	93,287	119,050	4.1	—	4.0	5.1
Spokane-Spokane Valley.....	279,562	—	280,172	282,903	11,614	—	12,436	12,511	4.2	—	4.4	4.4
Walla Walla.....	30,835	—	29,421	30,581	1,089	—	1,128	1,217	3.5	—	3.8	4.0
Wenatchee-East Wenatchee.....	62,260	—	59,815	63,502	2,471	—	2,872	2,946	4.0	—	4.8	4.6
Yakima.....	126,411	—	119,727	129,378	6,100	—	7,332	7,018	4.8	—	6.1	5.4
West Virginia.....	786,882	—	776,768	782,510	27,271	—	27,656	36,095	3.5	—	3.6	4.6
Beckley.....	46,221	—	45,132	45,817	1,581	—	1,637	2,325	3.4	—	3.6	5.1
Charleston.....	90,256	—	88,877	90,236	3,172	—	3,188	4,183	3.5	—	3.6	4.6
Huntington-Ashland.....	157,852	—	156,620	158,269	6,959	—	7,155	7,469	4.4	—	4.6	4.7
Morgantown.....	72,078	—	71,377	72,409	2,074	—	2,102	2,902	2.9	—	2.9	4.0
Parkersburg-Vienna.....	39,012	—	38,530	38,558	1,331	—	1,376	1,689	3.4	—	3.6	4.4
Wheeling.....	59,591	—	59,315	59,090	2,371	—	2,459	2,622	4.0	—	4.1	4.4
Wisconsin.....	3,183,615	—	3,179,345	3,113,824	79,608	—	85,939	83,011	2.5	—	2.7	2.7
Appleton.....	138,102	—	137,962	135,558	2,937	—	3,075	3,099	2.1	—	2.2	2.3
Eau Claire.....	97,028	—	97,812	95,326	2,192	—	2,425	2,383	2.3	—	2.5	2.5
Fond du Lac.....	55,224	—	54,964	53,846	1,372	—	1,412	1,299	2.5	—	2.6	2.4
Green Bay.....	181,364	—	181,812	180,551	4,024	—	4,281	4,291	2.2	—	2.4	2.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Wisconsin - Continued												
Janesville-Beloit.....	87,666	—	87,809	85,803	2,304	—	2,506	2,406	2.6	—	2.9	2.8
Kenosha.....	96,278	—	96,752	95,116	2,674	—	2,902	2,746	2.8	—	3.0	2.9
La Crosse-Onalaska.....	92,137	—	92,178	91,234	2,001	—	2,101	2,229	2.2	—	2.3	2.4
Madison.....	415,254	—	413,551	406,659	8,745	—	9,154	9,108	2.1	—	2.2	2.2
Milwaukee-Waukesha.....	826,740	—	828,050	802,359	23,796	—	25,315	23,860	2.9	—	3.1	3.0
Oshkosh-Neenah.....	93,404	—	93,562	91,877	2,152	—	2,256	2,259	2.3	—	2.4	2.5
Racine-Mount Pleasant.....	101,405	—	101,600	98,805	3,054	—	3,281	3,151	3.0	—	3.2	3.2
Sheboygan.....	64,054	—	63,843	63,279	1,429	—	1,485	1,506	2.2	—	2.3	2.4
Wausau.....	74,839	—	74,906	73,291	1,571	—	1,705	1,702	2.1	—	2.3	2.3
Wyoming.....	297,617	—	297,272	289,950	9,147	—	10,628	10,959	3.1	—	3.6	3.8
Casper.....	42,351	—	42,885	41,793	1,355	—	1,505	1,557	3.2	—	3.5	3.7
Cheyenne.....	49,314	—	49,860	48,582	1,647	—	1,801	1,854	3.3	—	3.6	3.8
Puerto Rico.....	1,229,455	1,232,589	1,253,113	1,249,767	67,777	71,012	68,387	70,280	5.5	5.8	5.5	5.6
Aguadilla.....	90,666	91,321	92,487	92,553	6,316	6,806	6,631	6,758	7.0	7.5	7.2	7.3
Arecibo.....	68,347	68,299	69,817	69,302	3,547	4,327	3,586	4,303	5.2	6.3	5.1	6.2
Guayama.....	19,117	19,136	19,408	19,447	1,763	1,689	1,723	1,762	9.2	8.8	8.9	9.1
Mayaguez.....	67,686	68,932	69,029	69,928	5,018	6,207	5,026	6,198	7.4	9.0	7.3	8.9
Ponce.....	89,957	90,146	91,888	91,436	7,692	7,808	7,939	7,638	8.6	8.7	8.6	8.4
San Juan-Bayamon-Caguas.....	821,835	823,482	837,057	834,841	37,848	37,226	37,751	36,897	4.6	4.5	4.5	4.4

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

Dash (—) indicates that data are unavailable due to the 2025 lapse in appropriations.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	October		November		October		November	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
California.....	19,724,857	—	19,696,791	20,037,547	1,045,769	—	1,060,023	1,079,980	5.3	—	5.4	5.4
Los Angeles-Long Beach-Anaheim... ..	6,755,046	—	6,744,461	6,863,513	372,697	—	370,853	364,242	5.5	—	5.5	5.3
Anaheim-Santa Ana-Irvine.....	1,629,163	—	1,624,782	1,654,957	65,855	—	66,070	68,433	4.0	—	4.1	4.1
Los Angeles-Long Beach-Glendale.....	5,125,883	—	5,119,679	5,208,556	306,842	—	304,783	295,809	6.0	—	6.0	5.7
San Francisco-Oakland-Fremont.....	2,504,258	—	2,497,418	2,526,229	107,636	—	108,124	110,150	4.3	—	4.3	4.4
Oakland-Fremont-Berkeley.....	1,448,823	—	1,447,132	1,462,067	67,039	—	67,240	68,588	4.6	—	4.6	4.7
San Francisco-San Mateo-Redwood City.....	930,457	—	925,699	936,779	35,554	—	35,894	36,224	3.8	—	3.9	3.9
San Rafael.....	124,978	—	124,587	127,383	5,043	—	4,990	5,338	4.0	—	4.0	4.2
District of Columbia.....	414,714	—	417,042	413,411	21,427	—	21,032	28,712	5.2	—	5.0	6.9
Washington-Arlington-Alexandria ²	3,566,989	—	3,552,067	3,490,649	108,419	—	107,504	158,736	3.0	—	3.0	4.5
Arlington-Alexandria-Reston ³	1,816,938	—	1,805,996	1,767,991	45,912	—	46,381	65,357	2.5	—	2.6	3.7
Frederick-Gaithersburg-Bethesda ³	730,789	—	725,421	715,336	20,364	—	19,832	31,856	2.8	—	2.7	4.5
Washington ²	1,019,262	—	1,020,650	1,007,322	42,143	—	41,291	61,523	4.1	—	4.0	6.1
Florida.....	11,195,616	—	11,121,049	11,222,784	389,010	—	388,867	555,354	3.5	—	3.5	4.9
Miami-Fort Lauderdale-West Palm Beach.....	3,318,646	—	3,292,207	3,330,001	97,471	—	96,708	135,836	2.9	—	2.9	4.1
Fort Lauderdale-Pompano Beach-Sunrise.....	1,093,627	—	1,083,704	1,086,836	35,390	—	35,162	50,346	3.2	—	3.2	4.6
Miami-Miami Beach-Kendall.....	1,447,098	—	1,435,262	1,459,028	35,276	—	34,844	46,496	2.4	—	2.4	3.2
West Palm Beach-Boca Raton-Delray Beach.....	777,921	—	773,241	784,137	26,805	—	26,702	38,994	3.4	—	3.5	5.0
Tampa-St. Petersburg-Clearwater.....	1,703,813	—	1,696,841	1,711,931	63,024	—	62,747	85,901	3.7	—	3.7	5.0
St. Petersburg-Clearwater-Largo.....	502,324	—	498,998	500,354	19,068	—	18,441	23,842	3.8	—	3.7	4.8
Tampa.....	1,201,489	—	1,197,843	1,211,577	43,956	—	44,306	62,059	3.7	—	3.7	5.1
Georgia.....	5,409,058	—	5,394,997	5,415,730	192,426	—	186,320	215,049	3.6	—	3.5	4.0
Atlanta-Sandy Springs-Roswell.....	3,301,121	—	3,296,704	3,302,234	114,651	—	112,869	130,027	3.5	—	3.4	3.9
Atlanta-Sandy Springs-Roswell.....	2,564,183	—	2,560,901	2,561,467	91,527	—	89,992	103,213	3.6	—	3.5	4.0
Marietta.....	736,938	—	735,803	740,767	23,124	—	22,877	26,814	3.1	—	3.1	3.6
Illinois.....	6,662,727	—	6,654,778	6,536,481	313,237	—	300,597	298,100	4.7	—	4.5	4.6
Chicago-Naperville-Elgin ²	5,050,776	—	5,049,981	4,985,247	249,684	—	239,245	224,573	4.9	—	4.7	4.5
Chicago-Naperville-Schaumburg.....	3,916,945	—	3,922,852	3,874,814	201,328	—	189,108	175,676	5.1	—	4.8	4.5
Elgin.....	409,802	—	407,686	395,709	16,118	—	16,374	17,867	3.9	—	4.0	4.5
Lake County.....	370,978	—	368,003	361,365	14,978	—	15,129	16,525	4.0	—	4.1	4.6
Lake County-Porter County-Jasper County ²	353,051	—	351,440	353,359	17,260	—	18,634	14,505	4.9	—	5.3	4.1
Massachusetts.....	3,907,057	—	3,907,544	3,930,099	151,708	—	152,999	185,379	3.9	—	3.9	4.7
Boston-Cambridge-Newton ²	2,839,621	—	2,844,234	2,852,822	103,644	—	104,362	126,258	3.6	—	3.7	4.4
Boston.....	1,181,097	—	1,184,137	1,187,594	45,187	—	45,265	54,967	3.8	—	3.8	4.6
Cambridge-Newton-Framingham.....	1,394,713	—	1,396,197	1,402,565	51,838	—	51,525	63,046	3.7	—	3.7	4.5
Rockingham County-Strafford County ²	263,811	—	263,900	262,663	6,619	—	7,572	8,245	2.5	—	2.9	3.1
Michigan.....	5,079,399	—	5,088,407	5,027,583	243,230	—	244,936	244,107	4.8	—	4.8	4.9
Detroit-Warren-Dearborn.....	2,191,016	—	2,179,326	2,184,782	111,278	—	109,826	112,157	5.1	—	5.0	5.1
Detroit-Dearborn-Livonia.....	828,686	—	824,805	822,766	51,889	—	50,572	51,280	6.3	—	6.1	6.2
Warren-Troy-Farmington Hills.....	1,362,331	—	1,354,521	1,362,016	59,390	—	59,254	60,877	4.4	—	4.4	4.5
New York.....	9,841,657	—	9,805,030	10,011,832	408,773	—	414,057	447,979	4.2	—	4.2	4.5
New York-Newark-Jersey City ²	10,225,023	—	10,193,298	10,369,928	455,090	—	457,891	492,589	4.5	—	4.5	4.8
Lakewood-New Brunswick ³	1,273,227	—	1,268,939	1,285,160	50,698	—	52,195	59,118	4.0	—	4.1	4.6
Nassau County-Suffolk County.....	1,488,583	—	1,483,900	1,509,000	45,316	—	46,026	52,229	3.0	—	3.1	3.5
Newark ³	1,159,406	—	1,155,919	1,166,343	51,144	—	51,293	57,738	4.4	—	4.4	5.0
New York-Jersey City-White Plains ²	6,303,807	—	6,284,540	6,409,425	307,932	—	308,377	323,504	4.9	—	4.9	5.0
Pennsylvania.....	6,559,353	—	6,507,168	6,584,527	224,111	—	216,174	245,654	3.4	—	3.3	3.7
Philadelphia-Camden-Wilmington ²	3,290,349	—	3,274,871	3,323,505	120,562	—	117,944	140,790	3.7	—	3.6	4.2
Camden ³	690,157	—	689,944	699,344	29,192	—	30,004	34,421	4.2	—	4.3	4.9
Montgomery County-Bucks County-Chester County.....	1,125,682	—	1,116,889	1,132,484	33,149	—	31,441	35,669	2.9	—	2.8	3.1
Philadelphia.....	1,089,464	—	1,083,241	1,100,389	44,551	—	43,643	50,131	4.1	—	4.0	4.6
Wilmington ³	385,046	—	384,797	391,288	13,670	—	12,856	20,569	3.6	—	3.3	5.3
Texas.....	15,726,567	—	15,758,856	16,038,665	635,875	—	643,552	676,729	4.0	—	4.1	4.2
Dallas-Fort Worth-Arlington.....	4,529,494	—	4,533,141	4,592,682	175,695	—	176,071	182,293	3.9	—	3.9	4.0
Dallas-Plano-Irving.....	3,086,961	—	3,087,213	3,122,985	120,231	—	120,491	125,222	3.9	—	3.9	4.0
Fort Worth-Arlington-Grapevine.....	1,442,533	—	1,445,928	1,469,697	55,464	—	55,580	57,071	3.8	—	3.8	3.9
Washington.....	4,071,218	—	4,058,105	4,097,212	172,453	—	176,130	203,884	4.2	—	4.3	5.0
Seattle-Tacoma-Bellevue.....	2,337,635	—	2,338,378	2,337,242	96,810	—	93,287	119,050	4.1	—	4.0	5.1
Everett.....	458,463	—	468,414	464,482	20,037	—	18,985	23,823	4.4	—	4.1	5.1
Seattle-Bellevue-Kent.....	1,381,173	—	1,376,292	1,376,152	54,830	—	52,816	67,944	4.0	—	3.8	4.9
Tacoma-Lakewood.....	497,998	—	493,672	496,608	21,942	—	21,486	27,283	4.4	—	4.4	5.5

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

Dash (—) indicates that data are unavailable due to the 2025 lapse in appropriations.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/laumsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,203.6	2,219.0	2,211.4	2,223.8	12.4	0.6
Anniston-Oxford.....	47.3	47.5	47.5	47.7	0.2	0.4
Auburn-Opelika.....	81.0	81.4	81.2	81.6	0.4	0.5
Birmingham.....	569.9	574.3	572.0	575.6	3.6	0.6
Daphne-Fairhope-Foley.....	91.1	90.7	90.7	90.7	0.0	0.0
Decatur.....	62.4	63.2	62.7	63.2	0.5	0.8
Dothan.....	62.6	63.2	63.0	63.4	0.4	0.6
Florence-Muscle Shoals.....	60.1	60.9	60.5	60.8	0.3	0.5
Gadsden.....	34.9	35.6	35.2	35.8	0.6	1.7
Huntsville.....	288.8	292.1	290.6	293.8	3.2	1.1
Mobile.....	192.9	193.0	194.6	193.3	-1.3	-0.7
Montgomery.....	186.7	187.8	187.9	188.2	0.3	0.2
Tuscaloosa.....	118.3	119.6	118.7	119.6	0.9	0.8
Alaska.....	334.2	336.7	326.9	328.8	1.9	0.6
Anchorage.....	182.9	181.4	180.8	178.9	-1.9	-1.1
Fairbanks-College.....	38.8	38.7	38.4	38.1	-0.3	-0.8
Arizona.....	3,246.8	3,284.7	3,280.9	3,302.2	21.3	0.6
Flagstaff.....	72.3	72.0	72.3	71.8	-0.5	-0.7
Lake Havasu City-Kingman.....	56.7	57.0	57.2	57.0	-0.2	-0.3
Phoenix-Mesa-Chandler.....	2,453.1	2,483.9	2,479.9	2,496.6	16.7	0.7
Prescott Valley-Prescott.....	72.3	72.2	72.2	72.5	0.3	0.4
Sierra Vista-Douglas.....	34.3	34.4	34.7	34.5	-0.2	-0.6
Tucson.....	400.0	402.4	404.2	405.4	1.2	0.3
Yuma.....	61.1	61.6	61.9	62.1	0.2	0.3
Arkansas.....	1,380.1	1,400.7	1,382.4	1,400.0	17.6	1.3
Fayetteville-Springdale-Rogers.....	313.3	324.9	313.1	324.9	11.8	3.8
Fort Smith.....	104.2	105.1	104.5	105.5	1.0	1.0
Hot Springs.....	40.6	40.7	40.6	40.8	0.2	0.5
Jonesboro.....	65.5	66.5	65.7	66.6	0.9	1.4
Little Rock-North Little Rock-Conway.....	400.5	405.1	400.9	405.3	4.4	1.1
California.....	18,076.7	18,120.2	18,152.8	18,198.7	45.9	0.3
Bakersfield-Delano.....	299.6	301.0	300.8	303.7	2.9	1.0
Chico.....	79.3	80.1	79.4	80.5	1.1	1.4
El Centro.....	59.5	59.9	60.1	60.6	0.5	0.8
Fresno.....	448.1	449.9	449.5	450.5	1.0	0.2
Hanford-Corcoran.....	44.6	43.7	44.6	43.8	-0.8	-1.8
Los Angeles-Long Beach-Anaheim.....	6,326.7	6,337.7	6,346.3	6,362.9	16.6	0.3
Merced.....	75.2	75.6	75.1	76.2	1.1	1.5
Modesto.....	194.9	196.6	195.1	196.7	1.6	0.8
Napa.....	77.7	79.1	77.6	78.8	1.2	1.5
Oxnard-Thousand Oaks-Ventura.....	318.6	316.7	319.1	318.5	-0.6	-0.2
Redding.....	72.5	72.8	72.5	73.1	0.6	0.8
Riverside-San Bernardino-Ontario.....	1,710.5	1,723.5	1,737.9	1,741.9	4.0	0.2
Sacramento-Roseville-Folsom.....	1,094.1	1,095.3	1,098.7	1,099.6	0.9	0.1
Salinas.....	150.8	151.2	150.9	151.5	0.6	0.4
San Diego-Chula Vista-Carlsbad.....	1,566.6	1,573.3	1,572.6	1,584.4	11.8	0.8
San Francisco-Oakland-Fremont.....	2,449.4	2,436.7	2,456.2	2,446.3	-9.9	-0.4
San Jose-Sunnyvale-Santa Clara.....	1,157.6	1,151.9	1,160.9	1,154.6	-6.3	-0.5
San Luis Obispo-Paso Robles.....	118.7	116.9	119.1	117.6	-1.5	-1.3
Santa Cruz-Watsonville.....	100.7	101.8	100.7	102.3	1.6	1.6
Santa Maria-Santa Barbara.....	189.0	188.7	189.3	190.5	1.2	0.6
Santa Rosa-Petaluma.....	205.2	205.9	205.0	205.2	0.2	0.1
Stockton-Lodi.....	283.1	287.5	288.7	291.8	3.1	1.1
Vallejo.....	144.8	143.2	145.2	142.8	-2.4	-1.7
Visalia.....	146.5	146.3	147.3	147.7	0.4	0.3
Yuba City.....	52.8	53.3	53.3	53.8	0.5	0.9
Colorado.....	2,982.7	3,006.1	2,980.8	3,000.9	20.1	0.7
Boulder.....	207.5	209.2	207.6	208.0	0.4	0.2
Colorado Springs.....	334.6	337.3	334.3	334.6	0.3	0.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,647.8	1,652.5	1,645.1	1,645.7	0.6	0.0
Fort Collins-Loveland.....	187.0	187.6	187.0	186.8	-0.2	-0.1
Grand Junction.....	69.2	68.8	69.3	69.0	-0.3	-0.4
Greeley.....	119.6	118.9	119.3	118.5	-0.8	-0.7
Pueblo.....	64.2	64.0	64.4	64.0	-0.4	-0.6
Connecticut.....	1,726.2	1,729.0	1,731.3	1,733.2	1.9	0.1
Bridgeport-Stamford-Danbury.....	410.9	411.8	411.0	412.3	1.3	0.3
Hartford-West Hartford-East Hartford.....	615.4	616.1	617.4	620.2	2.8	0.5
New Haven.....	296.7	297.3	299.5	299.3	-0.2	-0.1
Norwich-New London-Willimantic.....	128.6	129.0	128.6	128.6	0.0	0.0
Waterbury-Shelton.....	162.6	162.4	162.8	162.3	-0.5	-0.3
Delaware.....	489.8	495.2	492.4	495.7	3.3	0.7
Dover.....	73.8	74.0	74.2	74.2	0.0	0.0
District of Columbia.....	773.5	744.8	776.9	744.0	-32.9	-4.2
Washington-Arlington-Alexandria.....	3,415.5	3,368.9	3,429.2	3,380.7	-48.5	-1.4
Florida.....	9,946.0	10,076.4	10,069.7	10,134.3	64.6	0.6
Cape Coral-Fort Myers.....	311.7	316.7	315.7	318.8	3.1	1.0
Crestview-Fort Walton Beach-Destin.....	130.4	130.6	131.2	130.2	-1.0	-0.8
Deltona-Daytona Beach-Ormond Beach.....	227.9	228.9	230.3	231.0	0.7	0.3
Gainesville.....	168.0	170.2	169.5	170.9	1.4	0.8
Homosassa Springs.....	36.2	36.1	36.3	36.3	0.0	0.0
Jacksonville.....	807.5	819.2	816.4	826.9	10.5	1.3
Lakeland-Winter Haven.....	276.4	279.4	279.4	282.0	2.6	0.9
Miami-Fort Lauderdale-West Palm Beach.....	2,970.5	3,001.0	3,002.6	3,021.0	18.4	0.6
Naples-Marco Island.....	174.7	175.5	178.1	178.2	0.1	0.1
North Port-Bradenton-Sarasota.....	348.4	354.1	353.9	356.9	3.0	0.8
Ocala.....	123.2	125.3	124.8	126.0	1.2	1.0
Orlando-Kissimmee-Sanford.....	1,503.9	1,522.6	1,523.0	1,530.2	7.2	0.5
Palm Bay-Melbourne-Titusville.....	258.6	260.8	261.1	262.3	1.2	0.5
Panama City-Panama City Beach.....	91.4	90.8	92.0	90.6	-1.4	-1.5
Pensacola-Ferry Pass-Brent.....	200.9	202.0	202.6	202.1	-0.5	-0.2
Port St. Lucie.....	177.5	178.6	179.3	179.7	0.4	0.2
Punta Gorda.....	58.0	58.6	58.7	59.7	1.0	1.7
Sebastian-Vero Beach-West Vero Corridor.....	59.0	59.2	59.9	59.8	-0.1	-0.2
Sebring.....	28.6	28.6	29.1	28.8	-0.3	-1.0
Tallahassee.....	205.2	204.8	207.0	205.4	-1.6	-0.8
Tampa-St. Petersburg-Clearwater.....	1,541.0	1,574.5	1,562.8	1,581.4	18.6	1.2
Wildwood-The Villages.....	41.7	42.0	42.0	42.0	0.0	0.0
Georgia.....	4,985.0	5,004.8	5,009.9	5,026.4	16.5	0.3
Albany.....	61.8	61.2	61.9	61.5	-0.4	-0.6
Athens-Clarke County.....	106.9	106.7	107.0	106.9	-0.1	-0.1
Atlanta-Sandy Springs-Roswell.....	3,119.5	3,137.4	3,135.7	3,146.1	10.4	0.3
Augusta-Richmond County.....	245.8	248.7	247.0	249.7	2.7	1.1
Brunswick-St. Simons.....	49.2	49.8	49.6	50.0	0.4	0.8
Columbus.....	122.7	123.8	123.3	124.6	1.3	1.1
Dalton.....	69.5	69.4	69.7	69.7	0.0	0.0
Gainesville.....	108.5	108.7	108.9	109.0	0.1	0.1
Hinesville.....	22.5	21.7	22.3	21.9	-0.4	-1.8
Macon-Bibb County.....	100.1	100.3	100.6	100.9	0.3	0.3
Rome.....	47.5	47.4	47.7	47.8	0.1	0.2
Savannah.....	208.7	208.0	209.1	209.6	0.5	0.2
Valdosta.....	57.1	56.4	57.3	56.7	-0.6	-1.0
Warner Robins.....	80.1	78.7	79.7	78.9	-0.8	-1.0
Hawaii.....	640.9	653.4	647.7	658.1	10.4	1.6
Kahului-Wailuku.....	73.1	75.5	73.9	76.2	2.3	3.1
Urban Honolulu.....	462.6	471.6	467.8	475.3	7.5	1.6
Idaho.....	873.0	885.0	874.4	885.9	11.5	1.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	408.8	416.1	411.1	417.4	6.3	1.5
Coeur d'Alene.....	76.7	78.4	76.3	77.8	1.5	2.0
Idaho Falls.....	83.5	84.8	84.0	84.7	0.7	0.8
Lewiston.....	30.5	30.5	30.5	30.4	-0.1	-0.3
Pocatello.....	40.7	40.9	40.6	40.8	0.2	0.5
Twin Falls.....	51.6	52.2	51.7	52.2	0.5	1.0
Illinois.....	6,215.8	6,220.8	6,208.6	6,199.8	-8.8	-0.1
Bloomington.....	96.7	95.7	96.8	95.3	-1.5	-1.5
Champaign-Urbana.....	124.7	124.3	124.5	123.7	-0.8	-0.6
Chicago-Naperville-Elgin.....	4,774.9	4,801.2	4,770.1	4,788.0	17.9	0.4
Decatur.....	47.6	47.6	47.4	47.6	0.2	0.4
Kankakee.....	43.6	43.1	43.5	42.9	-0.6	-1.4
Peoria.....	174.8	173.4	174.6	173.2	-1.4	-0.8
Rockford.....	147.3	147.1	147.7	147.5	-0.2	-0.1
Springfield.....	112.7	112.8	112.8	112.6	-0.2	-0.2
Indiana.....	3,290.2	3,321.5	3,299.9	3,320.1	20.2	0.6
Bloomington.....	83.8	83.3	84.6	83.8	-0.8	-0.9
Columbus.....	52.3	52.8	52.4	53.0	0.6	1.1
Elkhart-Goshen.....	132.3	132.0	132.0	131.7	-0.3	-0.2
Evansville.....	142.5	142.8	143.2	142.8	-0.4	-0.3
Fort Wayne.....	239.4	240.4	239.4	240.9	1.5	0.6
Indianapolis-Carmel-Greenwood.....	1,179.5	1,194.4	1,190.2	1,194.0	3.8	0.3
Kokomo.....	37.5	37.8	37.8	37.9	0.1	0.3
Lafayette-West Lafayette.....	114.5	113.4	113.9	113.7	-0.2	-0.2
Michigan City-La Porte.....	42.4	42.8	42.3	42.9	0.6	1.4
Muncie.....	50.1	50.7	50.6	51.0	0.4	0.8
South Bend-Mishawaka.....	143.4	144.4	143.5	144.0	0.5	0.3
Terre Haute.....	68.2	68.5	68.5	68.9	0.4	0.6
Iowa.....	1,605.2	1,608.6	1,608.9	1,613.2	4.3	0.3
Ames.....	64.9	64.5	65.0	64.5	-0.5	-0.8
Cedar Rapids.....	140.6	140.5	141.0	140.5	-0.5	-0.4
Davenport-Moline-Rock Island.....	182.8	181.3	183.5	181.5	-2.0	-1.1
Des Moines-West Des Moines.....	413.1	415.9	413.9	416.6	2.7	0.7
Dubuque.....	60.7	60.5	60.7	60.6	-0.1	-0.2
Iowa City.....	103.9	104.7	104.7	104.7	0.0	0.0
Sioux City.....	75.9	74.9	76.1	75.1	-1.0	-1.3
Waterloo-Cedar Falls.....	88.1	88.6	88.5	88.9	0.4	0.5
Kansas.....	1,464.8	1,471.9	1,476.9	1,477.3	0.4	0.0
Lawrence.....	56.6	55.6	57.1	55.9	-1.2	-2.1
Manhattan.....	57.2	56.2	57.7	56.5	-1.2	-2.1
Topeka.....	115.5	114.5	115.5	114.3	-1.2	-1.0
Wichita.....	311.9	316.7	316.8	318.3	1.5	0.5
Kentucky.....	2,049.1	2,067.1	2,065.1	2,070.5	5.4	0.3
Bowling Green.....	84.2	84.6	84.6	84.6	0.0	0.0
Elizabethtown.....	52.8	52.7	53.1	52.9	-0.2	-0.4
Lexington-Fayette.....	303.4	305.2	303.6	305.7	2.1	0.7
Louisville/Jefferson County.....	719.3	725.2	725.2	727.1	1.9	0.3
Owensboro.....	50.7	50.7	51.0	50.9	-0.1	-0.2
Paducah.....	51.5	51.8	51.6	52.0	0.4	0.8
Louisiana.....	2,002.7	2,015.5	2,008.0	2,021.5	13.5	0.7
Alexandria.....	62.4	62.5	62.7	62.5	-0.2	-0.3
Baton Rouge.....	434.7	435.4	436.8	438.1	1.3	0.3
Hammond.....	51.4	51.4	51.8	51.6	-0.2	-0.4
Houma-Bayou Cane-Thibodaux.....	86.5	86.2	86.8	86.9	0.1	0.1
Lafayette.....	185.8	187.6	186.4	188.1	1.7	0.9
Lake Charles.....	105.1	105.4	105.1	105.8	0.7	0.7
Monroe.....	91.7	92.7	92.1	93.3	1.2	1.3
New Orleans-Metairie.....	479.3	481.8	482.7	483.8	1.1	0.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	168.7	170.1	169.8	170.3	0.5	0.3
Slidell-Mandeville-Covington.....	102.3	104.2	102.7	104.5	1.8	1.8
Maine.....	666.9	659.0	658.7	652.9	-5.8	-0.9
Bangor.....	75.2	73.5	74.6	73.4	-1.2	-1.6
Lewiston-Auburn.....	50.2	50.2	49.9	49.9	0.0	0.0
Portland-South Portland.....	298.1	293.5	294.6	290.6	-4.0	-1.4
Maryland.....	2,846.6	2,839.7	2,861.0	2,848.0	-13.0	-0.5
Baltimore-Columbia-Towson.....	1,462.6	1,461.4	1,468.5	1,468.2	-0.3	0.0
Hagerstown-Martinsburg.....	112.5	112.1	113.6	112.5	-1.1	-1.0
Lexington Park.....	75.2	72.8	75.7	73.1	-2.6	-3.4
Salisbury.....	57.2	57.3	57.7	57.8	0.1	0.2
Massachusetts.....	3,739.6	3,737.4	3,731.4	3,731.7	0.3	0.0
Amherst Town-Northampton.....	72.8	73.2	73.1	73.2	0.1	0.1
Barnstable Town.....	98.4	99.7	95.4	95.7	0.3	0.3
Boston-Cambridge-Newton.....	2,778.2	2,772.2	2,780.8	2,771.8	-9.0	-0.3
Pittsfield.....	58.1	58.3	57.5	57.8	0.3	0.5
Springfield.....	210.0	210.3	208.5	210.2	1.7	0.8
Worcester.....	362.3	363.3	363.3	363.3	0.0	0.0
Michigan.....	4,530.4	4,576.1	4,528.6	4,567.3	38.7	0.9
Ann Arbor.....	232.3	235.3	233.5	235.6	2.1	0.9
Battle Creek.....	58.2	59.2	58.6	59.1	0.5	0.9
Bay City.....	35.8	35.8	35.8	35.9	0.1	0.3
Detroit-Warren-Dearborn.....	2,068.1	2,077.0	2,073.7	2,074.0	0.3	0.0
Flint.....	142.3	144.3	143.1	144.7	1.6	1.1
Grand Rapids-Wyoming-Kentwood.....	608.4	613.7	607.9	612.2	4.3	0.7
Jackson.....	58.8	59.5	59.0	59.5	0.5	0.8
Kalamazoo-Portage.....	133.1	134.6	133.7	135.1	1.4	1.0
Lansing-East Lansing.....	248.6	250.7	250.0	251.2	1.2	0.5
Midland.....	40.6	40.8	40.7	40.6	-0.1	-0.2
Monroe.....	43.9	44.0	44.3	44.1	-0.2	-0.5
Muskegon-Norton Shores.....	66.1	67.3	66.1	67.4	1.3	2.0
Niles.....	64.0	64.1	64.0	63.9	-0.1	-0.2
Saginaw.....	84.3	84.8	84.6	85.1	0.5	0.6
Traverse City.....	72.4	73.2	71.6	73.0	1.4	2.0
Minnesota.....	3,056.1	3,094.5	3,049.1	3,089.6	40.5	1.3
Duluth.....	134.5	134.7	134.5	134.9	0.4	0.3
Mankato.....	60.1	60.5	58.5	60.6	2.1	3.6
Minneapolis-St. Paul-Bloomington.....	2,010.1	2,022.3	2,005.4	2,021.3	15.9	0.8
Rochester.....	128.2	136.4	128.3	136.1	7.8	6.1
St. Cloud.....	110.3	109.8	109.9	109.2	-0.7	-0.6
Mississippi.....	1,204.9	1,207.0	1,208.1	1,215.8	7.7	0.6
Gulfport-Biloxi.....	172.0	171.3	172.7	172.8	0.1	0.1
Hattiesburg.....	68.8	68.7	69.0	69.4	0.4	0.6
Jackson.....	306.8	310.0	306.3	312.3	6.0	2.0
Missouri.....	3,018.4	3,068.6	3,017.4	3,079.8	62.4	2.1
Cape Girardeau.....	47.3	47.4	47.2	47.7	0.5	1.1
Columbia.....	120.0	119.7	120.0	120.1	0.1	0.1
Jefferson City.....	83.8	84.9	83.9	85.8	1.9	2.3
Joplin.....	91.7	90.1	92.0	91.0	-1.0	-1.1
Kansas City.....	1,156.3	1,157.2	1,156.3	1,156.5	0.2	0.0
St. Joseph.....	57.7	58.5	57.7	58.9	1.2	2.1
St. Louis ¹	1,443.9	1,437.8	1,440.5	1,442.9	2.4	0.2
Springfield.....	238.4	241.9	238.8	243.3	4.5	1.9
Montana.....	526.4	532.6	523.4	527.1	3.7	0.7
Billings.....	96.2	97.0	96.0	96.4	0.4	0.4
Bozeman.....	75.4	72.5	75.1	71.6	-3.5	-4.7
Great Falls.....	37.7	37.7	37.9	37.6	-0.3	-0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	45.0	45.4	45.1	45.1	0.0	0.0
Missoula.....	70.6	71.1	70.2	70.8	0.6	0.9
Nebraska.....	1,068.4	1,066.3	1,066.7	1,064.4	-2.3	-0.2
Grand Island.....	41.0	40.6	40.7	40.6	-0.1	-0.2
Lincoln.....	199.5	200.3	199.4	200.0	0.6	0.3
Omaha.....	519.5	519.3	518.8	518.7	-0.1	0.0
Nevada.....	1,584.3	1,585.8	1,588.3	1,589.0	0.7	0.0
Carson City.....	32.1	32.2	32.1	32.2	0.1	0.3
Las Vegas-Henderson-North Las Vegas.....	1,158.0	1,158.1	1,161.0	1,159.3	-1.7	-0.1
Reno.....	284.7	284.5	285.6	285.4	-0.2	-0.1
New Hampshire.....	710.1	713.3	710.6	707.8	-2.8	-0.4
Manchester-Nashua.....	208.1	211.2	209.2	211.0	1.8	0.9
New Jersey.....	4,393.3	4,420.1	4,410.9	4,430.6	19.7	0.4
Atlantic City-Hamilton.....	175.5	175.1	173.4	172.4	-1.0	-0.6
Trenton-Princeton.....	295.1	296.4	296.3	297.7	1.4	0.5
Vineland.....	61.6	62.9	61.9	63.0	1.1	1.8
New Mexico.....	893.6	907.7	898.4	910.0	11.6	1.3
Albuquerque.....	424.4	428.9	428.3	429.1	0.8	0.2
Farmington.....	47.9	46.9	47.9	47.0	-0.9	-1.9
Las Cruces.....	81.3	83.2	81.8	83.8	2.0	2.4
Santa Fe.....	63.1	64.7	63.7	65.1	1.4	2.2
New York.....	9,951.3	10,049.4	9,980.3	10,074.1	93.8	0.9
Albany-Schenectady-Troy.....	474.0	481.5	476.5	480.8	4.3	0.9
Binghamton.....	100.6	102.0	101.1	102.6	1.5	1.5
Buffalo-Cheektowaga.....	561.3	564.9	562.6	567.4	4.8	0.9
Elmira.....	34.8	35.1	35.1	35.1	0.0	0.0
Glens Falls.....	53.6	53.1	52.3	51.6	-0.7	-1.3
Ithaca.....	52.8	53.1	53.0	53.2	0.2	0.4
Kingston.....	60.9	61.3	60.9	60.9	0.0	0.0
Kiryas Joel-Poughkeepsie-Newburgh.....	280.8	282.6	281.9	282.8	0.9	0.3
New York-Newark-Jersey City.....	10,036.0	10,131.9	10,085.0	10,171.8	86.8	0.9
Rochester.....	519.3	523.8	521.4	523.4	2.0	0.4
Syracuse.....	319.6	325.0	322.4	325.0	2.6	0.8
Utica-Rome.....	123.1	124.3	122.9	124.4	1.5	1.2
Watertown-Fort Drum.....	41.6	41.7	41.5	41.8	0.3	0.7
North Carolina.....	5,043.2	5,140.9	5,070.9	5,154.1	83.2	1.6
Asheville.....	187.8	192.9	190.3	193.1	2.8	1.5
Burlington.....	70.0	70.9	70.5	71.3	0.8	1.1
Charlotte-Concord-Gastonia.....	1,384.8	1,425.0	1,393.2	1,431.0	37.8	2.7
Durham-Chapel Hill.....	354.3	361.7	355.7	362.9	7.2	2.0
Fayetteville.....	135.5	135.1	136.4	135.7	-0.7	-0.5
Goldensboro.....	43.1	43.4	43.2	43.5	0.3	0.7
Greensboro-High Point.....	366.7	371.0	368.5	372.0	3.5	0.9
Greenville.....	83.3	85.0	83.6	85.4	1.8	2.2
Hickory-Lenoir-Morganton.....	157.9	158.9	158.9	159.2	0.3	0.2
Jacksonville.....	55.9	55.6	56.2	55.9	-0.3	-0.5
Pinehurst-Southern Pines.....	41.2	41.9	41.3	42.1	0.8	1.9
Raleigh-Cary.....	752.4	765.4	756.8	767.1	10.3	1.4
Rocky Mount.....	55.6	55.5	55.9	56.0	0.1	0.2
Wilmington.....	191.6	196.0	193.1	197.0	3.9	2.0
Winston-Salem.....	282.4	287.6	283.6	287.5	3.9	1.4
North Dakota.....	453.0	456.4	451.0	452.8	1.8	0.4
Bismarck.....	73.9	74.1	73.8	73.6	-0.2	-0.3
Fargo.....	155.0	156.4	154.3	155.5	1.2	0.8
Grand Forks.....	56.6	57.4	56.8	57.3	0.5	0.9
Minot.....	35.0	34.7	35.0	35.0	0.0	0.0
Ohio.....	5,695.4	5,743.8	5,699.1	5,747.3	48.2	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	341.4	342.6	340.6	342.5	1.9	0.6
Canton-Massillon.....	174.7	174.9	174.6	174.8	0.2	0.1
Cincinnati.....	1,170.2	1,172.2	1,172.1	1,169.4	-2.7	-0.2
Cleveland.....	1,099.7	1,101.7	1,101.6	1,100.3	-1.3	-0.1
Columbus.....	1,179.4	1,194.4	1,183.1	1,196.4	13.3	1.1
Dayton-Kettering-Beavercreek.....	397.5	397.9	399.2	399.5	0.3	0.1
Lima.....	52.0	52.6	52.1	52.6	0.5	1.0
Mansfield.....	51.3	51.6	51.6	51.5	-0.1	-0.2
Sandusky.....	53.7	54.3	51.4	51.8	0.4	0.8
Springfield.....	49.1	48.1	49.2	48.2	-1.0	-2.0
Toledo.....	307.0	309.1	308.6	309.8	1.2	0.4
Weirton-Steubenville ²	37.9	37.5	37.7	37.7	0.0	0.0
Youngstown-Warren.....	168.7	168.3	169.0	168.8	-0.2	-0.1
Oklahoma.....	1,795.0	1,817.6	1,805.1	1,821.4	16.3	0.9
Enid.....	24.3	24.4	24.4	24.5	0.1	0.4
Lawton.....	44.7	44.9	44.9	45.0	0.1	0.2
Oklahoma City.....	715.6	720.9	719.1	722.3	3.2	0.4
Tulsa.....	483.6	489.9	485.2	491.9	6.7	1.4
Oregon.....	2,010.6	2,018.8	2,011.3	2,019.8	8.5	0.4
Albany.....	48.0	48.4	48.5	48.3	-0.2	-0.4
Bend.....	111.9	114.6	111.7	114.1	2.4	2.1
Corvallis.....	44.8	44.7	44.9	45.0	0.1	0.2
Eugene-Springfield.....	165.5	165.2	166.5	165.2	-1.3	-0.8
Grants Pass.....	27.0	26.8	27.1	26.6	-0.5	-1.8
Medford.....	90.6	91.0	90.5	90.7	0.2	0.2
Portland-Vancouver-Hillsboro.....	1,254.8	1,245.8	1,257.6	1,246.6	-11.0	-0.9
Salem.....	187.2	192.7	187.6	193.0	5.4	2.9
Pennsylvania.....	6,202.6	6,299.6	6,222.4	6,308.6	86.2	1.4
Allentown-Bethlehem-Easton.....	400.7	406.1	402.1	407.2	5.1	1.3
Altoona.....	62.1	62.0	62.4	62.2	-0.2	-0.3
Chambersburg.....	63.4	63.1	63.6	63.3	-0.3	-0.5
Erie.....	127.2	128.4	127.0	128.3	1.3	1.0
Gettysburg.....	33.8	34.3	34.0	34.3	0.3	0.9
Harrisburg-Carlisle.....	368.0	372.2	370.7	374.2	3.5	0.9
Johnstown.....	51.5	51.6	51.6	51.9	0.3	0.6
Lancaster.....	268.4	271.5	268.5	271.9	3.4	1.3
Lebanon.....	57.7	58.5	58.0	58.7	0.7	1.2
Philadelphia-Camden-Wilmington.....	3,129.4	3,171.2	3,141.6	3,182.0	40.4	1.3
Pittsburgh.....	1,212.9	1,229.2	1,213.6	1,228.7	15.1	1.2
Reading.....	184.4	185.7	185.2	186.6	1.4	0.8
Scranton-Wilkes-Barre.....	271.5	272.8	272.4	274.4	2.0	0.7
State College.....	81.0	81.5	81.9	82.2	0.3	0.4
Williamsport.....	53.2	53.8	53.5	54.1	0.6	1.1
York-Hanover.....	194.9	195.8	195.3	196.4	1.1	0.6
Rhode Island.....	517.9	517.4	517.4	516.6	-0.8	-0.2
Providence-Warwick.....	745.9	743.0	745.3	742.7	-2.6	-0.3
South Carolina.....	2,374.9	2,426.5	2,389.9	2,433.0	43.1	1.8
Charleston-North Charleston.....	427.7	437.0	430.8	438.1	7.3	1.7
Columbia.....	436.4	441.8	437.6	443.5	5.9	1.3
Florence.....	97.1	99.9	97.6	99.8	2.2	2.3
Greenville-Anderson-Greer.....	474.4	480.9	478.6	484.2	5.6	1.2
Hilton Head Island-Bluffton-Port Royal.....	89.5	91.8	89.6	91.6	2.0	2.2
Myrtle Beach-Conway-North Myrtle Beach.....	154.6	160.9	153.2	158.8	5.6	3.7
Spartanburg.....	178.8	183.2	180.2	183.9	3.7	2.1
Sumter.....	37.8	39.2	38.1	39.1	1.0	2.6
South Dakota.....	473.3	478.0	471.0	474.8	3.8	0.8
Rapid City.....	76.2	77.8	75.5	76.6	1.1	1.5
Sioux Falls.....	180.5	181.3	179.5	180.0	0.5	0.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee.....	3,400.5	3,421.6	3,415.9	3,442.1	26.2	0.8
Chattanooga.....	297.8	298.4	298.7	299.2	0.5	0.2
Clarksville.....	108.5	109.1	109.2	109.9	0.7	0.6
Cleveland.....	46.6	46.9	47.3	47.5	0.2	0.4
Jackson.....	89.1	88.9	89.3	89.1	-0.2	-0.2
Johnson City.....	88.0	88.3	88.2	88.9	0.7	0.8
Kingsport-Bristol.....	126.3	126.6	126.8	126.9	0.1	0.1
Knoxville.....	457.1	459.7	458.2	463.6	5.4	1.2
Memphis.....	663.5	662.7	665.2	664.9	-0.3	0.0
Morristown.....	51.4	51.3	51.6	51.6	0.0	0.0
Nashville-Davidson--Murfreesboro--Franklin.....	1,191.6	1,206.9	1,196.9	1,216.9	20.0	1.7
Texas.....	14,264.7	14,394.0	14,312.3	14,424.4	112.1	0.8
Abilene.....	79.1	79.4	79.1	79.6	0.5	0.6
Amarillo.....	131.3	132.0	131.4	132.4	1.0	0.8
Austin-Round Rock-San Marcos.....	1,373.0	1,381.5	1,377.3	1,389.2	11.9	0.9
Beaumont-Port Arthur.....	170.7	171.3	171.0	172.0	1.0	0.6
Brownsville-Harlingen.....	163.9	167.1	164.6	167.8	3.2	1.9
College Station-Bryan.....	147.6	150.8	148.4	151.8	3.4	2.3
Corpus Christi.....	200.6	202.2	200.5	202.1	1.6	0.8
Dallas-Fort Worth-Arlington.....	4,302.8	4,325.9	4,317.4	4,335.9	18.5	0.4
Eagle Pass.....	18.9	19.1	18.9	19.2	0.3	1.6
El Paso.....	356.5	356.9	357.7	358.8	1.1	0.3
Houston-Pasadena-The Woodlands.....	3,453.8	3,480.6	3,471.8	3,490.3	18.5	0.5
Killeen-Temple.....	155.6	155.8	156.0	156.4	0.4	0.3
Laredo.....	113.8	115.4	114.9	116.1	1.2	1.0
Longview.....	122.1	123.0	122.4	123.4	1.0	0.8
Lubbock.....	175.2	175.5	175.7	176.5	0.8	0.5
McAllen-Edinburg-Mission.....	303.1	307.4	304.1	310.0	5.9	1.9
Midland.....	126.0	127.2	126.3	127.4	1.1	0.9
Odessa.....	83.4	85.1	83.5	85.1	1.6	1.9
San Angelo.....	54.3	55.0	54.6	55.3	0.7	1.3
San Antonio-New Braunfels.....	1,195.1	1,208.9	1,199.9	1,212.0	12.1	1.0
Sherman-Denison.....	54.2	54.6	54.2	54.8	0.6	1.1
Texarkana.....	60.9	61.6	61.3	61.9	0.6	1.0
Tyler.....	118.6	119.9	119.2	120.7	1.5	1.3
Victoria.....	40.4	40.5	40.7	40.9	0.2	0.5
Waco.....	144.1	144.7	144.7	145.3	0.6	0.4
Wichita Falls.....	59.8	59.4	59.9	59.9	0.0	0.0
Utah.....	1,768.9	1,784.8	1,770.1	1,788.6	18.5	1.0
Logan.....	73.4	73.5	73.8	73.9	0.1	0.1
Ogden.....	277.2	274.8	276.8	275.9	-0.9	-0.3
Provo-Orem-Lehi.....	321.2	322.6	321.5	323.5	2.0	0.6
St. George.....	89.7	89.9	90.2	90.2	0.0	0.0
Salt Lake City-Murray.....	835.1	846.5	836.6	849.5	12.9	1.5
Vermont.....	314.9	317.5	313.3	315.2	1.9	0.6
Burlington-South Burlington.....	127.0	127.9	126.9	127.0	0.1	0.1
Virginia.....	4,277.9	4,279.2	4,296.6	4,303.4	6.8	0.2
Blacksburg-Christiansburg-Radford.....	85.0	84.7	86.0	85.4	-0.6	-0.7
Charlottesville.....	125.7	127.2	126.4	127.9	1.5	1.2
Harrisonburg.....	72.6	71.5	72.7	71.8	-0.9	-1.2
Lynchburg.....	104.8	104.4	105.2	104.8	-0.4	-0.4
Richmond.....	725.9	731.7	731.0	733.9	2.9	0.4
Roanoke.....	169.2	168.3	170.0	169.8	-0.2	-0.1
Staunton-Stuarts Draft.....	54.0	54.2	54.5	54.5	0.0	0.0
Virginia Beach-Chesapeake-Norfolk.....	827.2	818.7	830.5	821.0	-9.5	-1.1
Winchester.....	73.4	75.0	74.1	75.4	1.3	1.8
Washington.....	3,638.4	3,668.0	3,665.6	3,664.6	-1.0	0.0
Bellingham.....	97.7	97.0	97.6	97.2	-0.4	-0.4
Bremerton-Silverdale-Port Orchard.....	97.7	96.1	97.8	96.5	-1.3	-1.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	October		November		Change from November 2024 to November 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	130.9	131.0	130.3	131.2	0.9	0.7
Longview-Kelso.....	42.6	42.8	42.6	42.6	0.0	0.0
Mount Vernon-Anacortes.....	54.4	54.0	54.0	54.2	0.2	0.4
Olympia-Lacey-Tumwater.....	133.9	132.8	134.4	133.2	-1.2	-0.9
Seattle-Tacoma-Bellevue.....	2,125.0	2,160.4	2,156.6	2,161.8	5.2	0.2
Spokane-Spokane Valley.....	267.9	266.3	268.2	266.8	-1.4	-0.5
Walla Walla.....	28.7	28.5	28.6	28.5	-0.1	-0.3
Wenatchee-East Wenatchee.....	50.0	49.8	49.8	49.6	-0.2	-0.4
Yakima.....	91.3	91.3	91.0	91.4	0.4	0.4
West Virginia.....	722.8	721.8	723.3	721.0	-2.3	-0.3
Beckley.....	44.9	44.7	44.6	44.7	0.1	0.2
Charleston.....	108.4	109.1	108.7	109.2	0.5	0.5
Huntington-Ashland.....	145.8	147.4	146.5	147.6	1.1	0.8
Morgantown.....	73.8	74.5	74.5	75.1	0.6	0.8
Parkersburg-Vienna.....	38.4	38.4	38.8	38.5	-0.3	-0.8
Wheeling.....	61.8	61.4	62.2	61.6	-0.6	-1.0
Wisconsin.....	3,065.5	3,065.0	3,064.9	3,063.6	-1.3	0.0
Appleton.....	130.4	129.9	130.2	130.3	0.1	0.1
Eau Claire.....	91.1	90.6	92.0	91.0	-1.0	-1.1
Fond du Lac.....	46.7	46.3	46.5	46.4	-0.1	-0.2
Green Bay.....	182.7	184.6	183.5	185.6	2.1	1.1
Janesville-Beloit.....	72.9	72.4	73.1	72.7	-0.4	-0.5
Kenosha.....	78.1	78.5	78.8	79.3	0.5	0.6
La Crosse-Onalaska.....	89.0	89.3	89.3	90.0	0.7	0.8
Madison.....	434.0	432.7	432.4	433.2	0.8	0.2
Milwaukee-Waukesha.....	866.7	858.5	868.1	858.7	-9.4	-1.1
Oshkosh-Neenah.....	97.4	97.3	97.7	97.5	-0.2	-0.2
Racine-Mount Pleasant.....	78.9	78.4	78.9	78.3	-0.6	-0.8
Sheboygan.....	63.7	64.1	63.7	63.8	0.1	0.2
Wausau.....	72.5	71.8	72.5	71.9	-0.6	-0.8
Wyoming.....	297.9	298.5	293.3	293.4	0.1	0.0
Casper.....	40.4	40.5	40.6	40.2	-0.4	-1.0
Cheyenne.....	49.1	49.1	48.9	48.7	-0.2	-0.4
Puerto Rico.....	960.9	966.3	967.0	974.5	7.5	0.8
Aguadilla.....	52.9	53.4	53.2	53.6	0.4	0.8
Arecibo.....	40.8	40.3	41.2	40.5	-0.7	-1.7
Guayama.....	14.2	14.3	14.3	14.5	0.2	1.4
Mayaguez.....	56.9	57.5	57.3	57.9	0.6	1.0
Ponce.....	70.9	71.5	71.2	72.0	0.8	1.1
San Juan-Bayamon-Caguas.....	692.4	696.7	697.7	702.5	4.8	0.7
Virgin Islands.....	35.4	36.4	35.6	35.9	0.3	0.8

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	October		November		Change from November 2024 to November 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	18,076.7	18,120.2	18,152.8	18,198.7	45.9	0.3
Los Angeles-Long Beach-Anaheim.....	6,326.7	6,337.7	6,346.3	6,362.9	16.6	0.3
Anaheim-Santa Ana-Irvine.....	1,699.2	1,703.5	1,703.8	1,709.1	5.3	0.3
Los Angeles-Long Beach-Glendale.....	4,627.5	4,634.2	4,642.5	4,653.8	11.3	0.2
San Francisco-Oakland-Fremont.....	2,449.4	2,436.7	2,456.2	2,446.3	-9.9	-0.4
Oakland-Fremont-Berkeley.....	1,183.4	1,176.7	1,190.1	1,183.2	-6.9	-0.6
San Francisco-San Mateo-Redwood City.....	1,153.3	1,146.9	1,153.2	1,149.9	-3.3	-0.3
San Rafael.....	112.7	113.1	112.9	113.2	0.3	0.3
District of Columbia.....	773.5	744.8	776.9	744.0	-32.9	-4.2
Washington-Arlington-Alexandria ²	3,415.5	3,368.9	3,429.2	3,380.7	-48.5	-1.4
Arlington-Alexandria-Reston ³	1,640.9	1,625.5	1,646.2	1,636.0	-10.2	-0.6
Frederick-Gaithersburg-Bethesda ³	613.2	604.1	613.7	604.8	-8.9	-1.5
Washington ²	1,161.4	1,139.3	1,169.3	1,139.9	-29.4	-2.5
Florida.....	9,946.0	10,076.4	10,069.7	10,134.3	64.6	0.6
Miami-Fort Lauderdale-West Palm Beach.....	2,970.5	3,001.0	3,002.6	3,021.0	18.4	0.6
Fort Lauderdale-Pompano Beach-Sunrise.....	929.3	938.8	938.5	941.4	2.9	0.3
Miami-Miami Beach-Kendall.....	1,341.9	1,351.4	1,356.1	1,362.0	5.9	0.4
West Palm Beach-Boca Raton-Delray Beach.....	699.3	710.8	708.0	717.6	9.6	1.4
Tampa-St. Petersburg-Clearwater.....	1,541.0	1,574.5	1,562.8	1,581.4	18.6	1.2
St. Petersburg-Clearwater-Largo.....	480.7	487.6	486.9	490.5	3.6	0.7
Tampa.....	1,060.3	1,086.9	1,075.9	1,090.9	15.0	1.4
Georgia.....	4,985.0	5,004.8	5,009.9	5,026.4	16.5	0.3
Atlanta-Sandy Springs-Roswell.....	3,119.5	3,137.4	3,135.7	3,146.1	10.4	0.3
Atlanta-Sandy Springs-Roswell.....	2,537.5	2,548.1	2,550.8	2,554.4	3.6	0.1
Marietta.....	582.0	589.3	584.9	591.7	6.8	1.2
Illinois.....	6,215.8	6,220.8	6,208.6	6,199.8	-8.8	-0.1
Chicago-Naperville-Elgin ²	4,774.9	4,801.2	4,770.1	4,788.0	17.9	0.4
Chicago-Naperville-Schaumburg.....	3,837.6	3,862.7	3,834.9	3,852.4	17.5	0.5
Elgin.....	301.4	299.0	301.1	297.0	-4.1	-1.4
Lake County.....	348.3	350.0	346.9	348.9	2.0	0.6
Lake County-Porter County-Jasper County ³	287.6	289.5	287.2	289.7	2.5	0.9
Massachusetts.....	3,739.6	3,737.4	3,731.4	3,731.7	0.3	0.0
Boston-Cambridge-Newton ²	2,778.2	2,772.2	2,780.8	2,771.8	-9.0	-0.3
Boston.....	1,286.9	1,285.1	1,289.1	1,283.5	-5.6	-0.4
Cambridge-Newton-Framingham.....	1,281.7	1,275.9	1,282.0	1,279.4	-2.6	-0.2
Rockingham County-Strafford County ³	209.6	211.2	209.7	208.9	-0.8	-0.4
Michigan.....	4,530.4	4,576.1	4,528.6	4,567.3	38.7	0.9
Detroit-Warren-Dearborn.....	2,068.1	2,077.0	2,073.7	2,074.0	0.3	0.0
Detroit-Dearborn-Livonia.....	788.1	785.9	792.1	785.8	-6.3	-0.8
Warren-Troy-Farmington Hills.....	1,280.0	1,291.1	1,281.6	1,288.2	6.6	0.5
New York.....	9,951.3	10,049.4	9,980.3	10,074.1	93.8	0.9
New York-Newark-Jersey City ²	10,036.0	10,131.9	10,085.0	10,171.8	86.8	0.9
Lakewood-New Brunswick ³	1,185.2	1,201.3	1,188.7	1,203.9	15.2	1.3
Nassau County-Suffolk County.....	1,372.3	1,379.1	1,377.0	1,381.0	4.0	0.3
Newark ³	1,057.0	1,065.0	1,062.1	1,070.2	8.1	0.8
New York-Jersey City-White Plains ²	6,421.5	6,486.5	6,457.2	6,516.7	59.5	0.9
Pennsylvania.....	6,202.6	6,299.6	6,222.4	6,308.6	86.2	1.4
Philadelphia-Camden-Wilmington ²	3,129.4	3,171.2	3,141.6	3,182.0	40.4	1.3
Camden ³	586.2	593.2	590.4	597.2	6.8	1.2
Montgomery County-Bucks County-Chester County.....	1,137.3	1,154.6	1,140.0	1,156.9	16.9	1.5
Philadelphia.....	1,026.1	1,040.4	1,029.2	1,043.8	14.6	1.4
Wilmington ³	379.8	383.0	382.0	384.1	2.1	0.5
Texas.....	14,264.7	14,394.0	14,312.3	14,424.4	112.1	0.8
Dallas-Fort Worth-Arlington.....	4,302.8	4,325.9	4,317.4	4,335.9	18.5	0.4
Dallas-Plano-Irving.....	3,096.9	3,105.4	3,104.8	3,112.2	7.4	0.2
Fort Worth-Arlington-Grapevine.....	1,205.9	1,220.5	1,212.6	1,223.7	11.1	0.9
Washington.....	3,638.4	3,668.0	3,665.6	3,664.6	-1.0	0.0
Seattle-Tacoma-Bellevue.....	2,125.0	2,160.4	2,156.6	2,161.8	5.2	0.2
Everett.....	291.6	304.8	308.0	305.0	-3.0	-1.0
Seattle-Bellevue-Kent.....	1,486.0	1,504.9	1,501.4	1,505.7	4.3	0.3
Tacoma-Lakewood.....	347.4	350.7	347.2	351.1	3.9	1.1

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

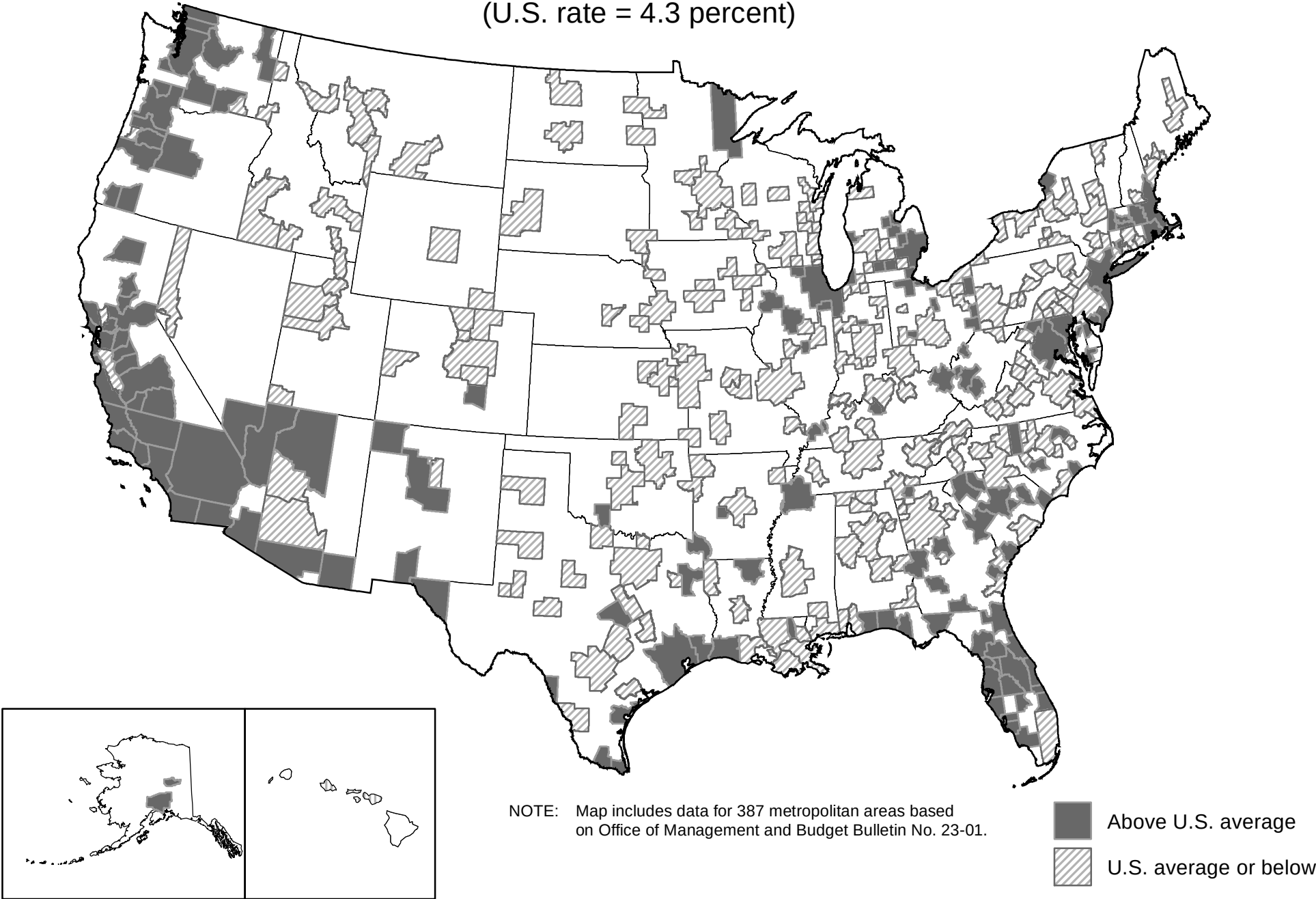
³ All of the division is in one or more adjacent states.

^p Preliminary

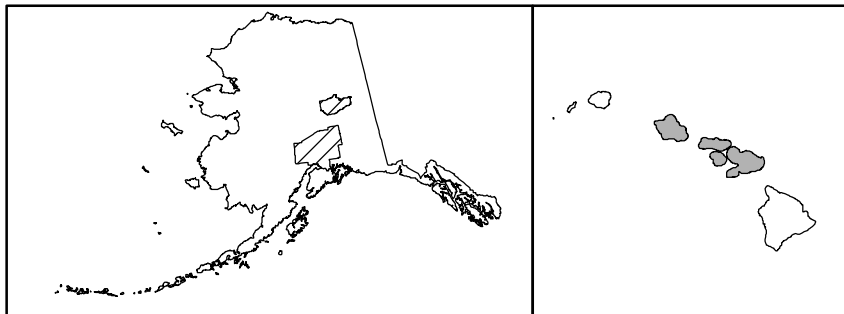
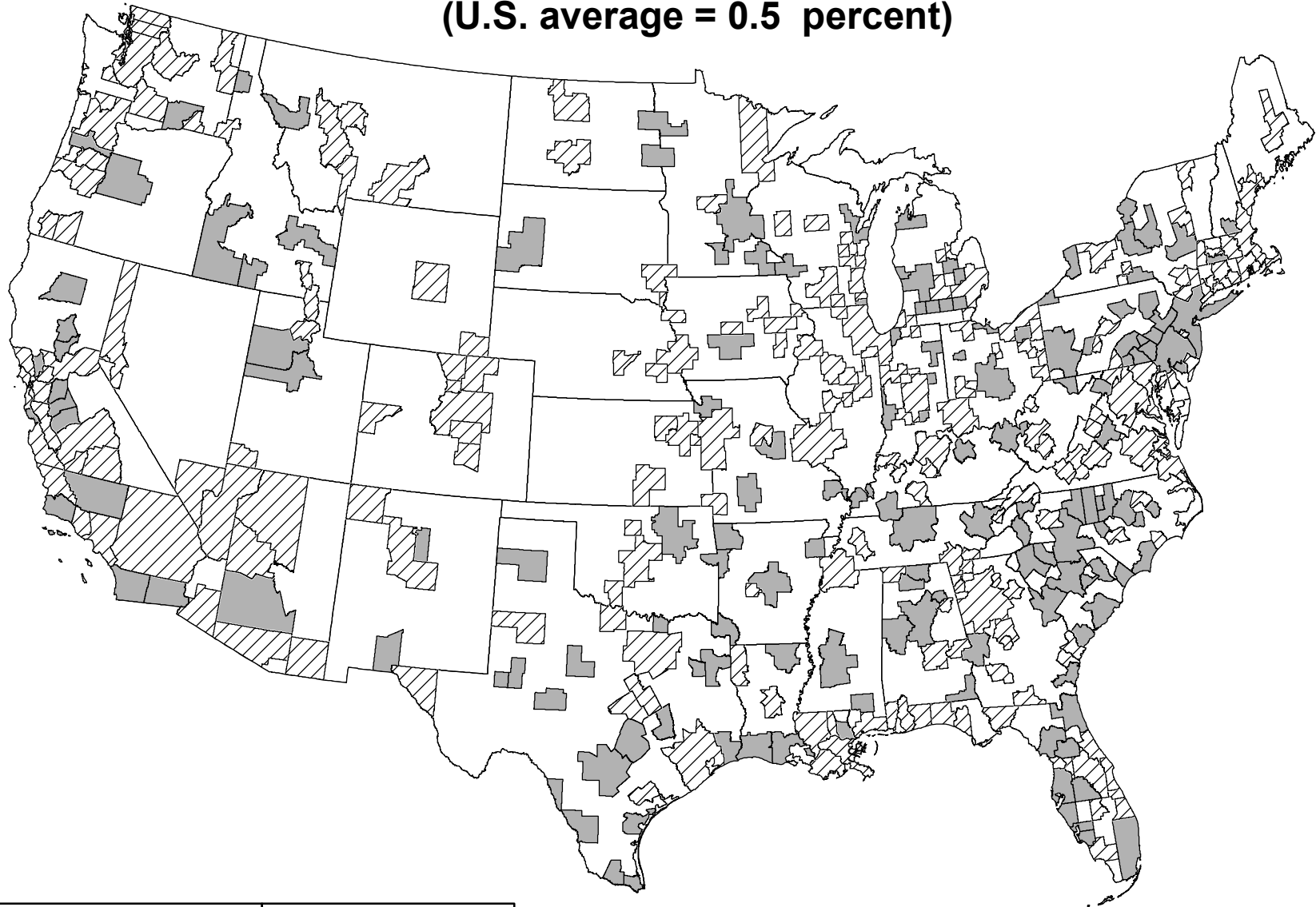
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, November 2025

(U.S. rate = 4.3 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, November 2025
(U.S. average = 0.5 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

 Above U.S. average
 U.S. average or below