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Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae

Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2025

Unemployment rates were higher in December than a year earlier in 255 of the 387 metropolitan areas, lower in 110 areas, and unchanged in 22 areas, the U.S. Bureau of Labor Statistics reported today. A total of 61 areas had jobless rates of less than 3.0 percent and 9 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 5 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 380 areas. The national unemployment rate in December was 4.1 percent, not seasonally adjusted, up from 3.8 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In December, Decatur, AL, and Huntsville, AL, had the lowest unemployment rates, 1.9 percent each. El Centro, CA, had the highest rate, 18.6 percent. A total of 223 areas had December jobless rates below the U.S. rate of 4.1 percent, 155 areas had rates above it, and 9 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in December occurred in Wildwood-The Villages, FL (+2.5 percentage points). Fifty-one other areas had rate increases of at least 1.0 percentage point. Kokomo, IN, had the largest over-the-year rate decrease in December (-3.3 percentage points). Twenty-four other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in December, 2.1 percent. Fresno, CA, had the highest rate, 8.2 percent. Thirty-nine large areas had over-the-year unemployment rate increases, 13 had

decreases, and 4 had no change. The largest rate increase occurred in Minneapolis-St. Paul-Bloomington, MN-WI (+1.6 percentage points). The largest jobless rate decline occurred in Louisville/Jefferson County, KY-IN (-1.3 percentage points).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In December, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.5 percent. Lake County, IL, had the highest rate among the divisions, 5.8 percent. (See table 2.)

In December, 30 metropolitan divisions had over-the-year unemployment rate increases, 2 had decreases, and 5 had no change. The largest increases occurred in Tacoma-Lakewood, WA, and Wilmington, DE-MD-NJ (+1.6 percentage points each). Eleven other divisions had rate increases of at least 1.0 percentage point. The largest unemployment rate decline from December 2024 occurred in Lake County-Porter County-Jasper County, IN (-2.1 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In December 2025, nonfarm payroll employment increased over the year in 5 metropolitan areas, decreased in 2 areas, and was essentially unchanged in 380 areas. The largest over-the-year employment increases occurred in Charlotte-Concord-Gastonia, NC-SC (+37,600), Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+36,400), and Salt Lake City-Murray, UT (+15,300). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+4.3 percent), Fayetteville-Springdale-Rogers, AR (+3.6 percent), and Charlotte-Concord-Gastonia, NC-SC (+2.7 percent). Employment decreased over the year in Washington-Arlington-Alexandria, DC-VA-MD-WV (-55,900, or -1.6 percent), and Bozeman, MT (-3,200, or -4.3 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 3 metropolitan areas with a 2020 Census population of 1 million or more, decreased in 1 area, and was essentially unchanged in 52 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.7 percent), followed by Salt Lake City-Murray, UT (+1.8 percent), and Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+1.2 percent). The over-the-year decrease in employment occurred in Washington-Arlington-Alexandria, DC-VA-MD-WV (-1.6 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In December, nonfarm payroll employment decreased over the year in 1 metropolitan division and was essentially unchanged in 36 divisions. The over-the-year decrease in employment among the metropolitan divisions occurred in Washington, DC-MD (-29,600, or -2.5 percent). (See table 4.)

The State Employment and Unemployment news release for January 2026 will be scheduled for April. The Metropolitan Area Employment and Unemployment news release for January 2026 also is expected to be released in April.

Upcoming Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with the release of January 2026 data in April, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls will reflect replacement of the "blended base" method that had been in use since the start of estimation for the 2020s with data adapted from the 2020 Modified Race and Age, or MARC, file. Subsequently, civilian labor force and unemployment estimates for all other metropolitan areas and metropolitan divisions will be revised to reflect updated inputs and adjustment to the new statewide estimates. These revised estimates are expected to be released in May 2026.

Due to the lapse in federal appropriations, October 2025 data collection did not occur for the Current Population Survey (CPS), which provides the primary inputs to LAUS estimation. At the same time as the substate annual processing revisions are published in May, averages for 2025 based on the 11 months for which CPS data collection occurred will be published for all substate areas in the BLS time-series database. These 11-month averages will not be strictly comparable to annual averages for prior years.

Additional information about the impact of the shutdown on the household survey is available online at www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

Upcoming Changes to Current Employment Statistics (CES) Data

Effective with the release of January 2026 data in April, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 of this news release will be adjusted to 2025 benchmark levels. Not seasonally adjusted data beginning with April 2024 and seasonally adjusted data beginning with January 2021 are subject to revision. Some not seasonally adjusted and seasonally adjusted series may be revised as far back as 1990. Also effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empst/cesbdqa.htm).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	November		December		November		December	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,363,650	2,389,181	2,362,075	2,382,044	77,511	64,823	75,438	54,586	3.3	2.7	3.2	2.3
Anniston-Oxford.....	49,997	50,746	49,948	50,530	1,764	1,541	1,708	1,279	3.5	3.0	3.4	2.5
Auburn-Opelika.....	97,628	98,460	96,825	97,970	3,046	2,354	2,753	2,025	3.1	2.4	2.8	2.1
Birmingham.....	572,339	579,793	571,075	578,389	17,725	14,727	17,005	12,442	3.1	2.5	3.0	2.2
Daphne-Fairhope-Foley.....	117,132	117,464	117,329	117,419	3,415	2,900	3,463	2,477	2.9	2.5	3.0	2.1
Decatur.....	77,171	78,124	77,391	78,153	2,139	1,767	2,097	1,511	2.8	2.3	2.7	1.9
Dothan.....	68,060	68,506	68,323	68,374	2,259	1,854	2,283	1,569	3.3	2.7	3.3	2.3
Florence-Muscle Shoals.....	70,107	71,318	70,196	70,943	2,361	2,078	2,411	1,784	3.4	2.9	3.4	2.5
Gadsden.....	42,466	43,091	42,367	42,728	1,502	1,232	1,498	1,017	3.5	2.9	3.5	2.4
Huntsville.....	280,171	285,258	279,687	283,646	7,689	6,444	7,526	5,487	2.7	2.3	2.7	1.9
Mobile.....	189,387	189,511	188,783	188,135	7,315	6,406	7,414	5,313	3.9	3.4	3.9	2.8
Montgomery.....	179,791	181,548	179,641	180,402	5,967	4,941	5,729	4,151	3.3	2.7	3.2	2.3
Tuscaloosa.....	127,769	129,264	127,040	128,602	4,548	3,689	3,940	3,120	3.6	2.9	3.1	2.4
Alaska.....	359,200	369,958	356,856	367,593	17,435	18,562	16,673	18,510	4.9	5.0	4.7	5.0
Anchorage.....	205,271	209,152	204,581	208,223	8,712	9,144	8,123	8,952	4.2	4.4	4.0	4.3
Fairbanks-College.....	46,834	48,053	46,636	47,842	2,012	2,168	1,867	2,091	4.3	4.5	4.0	4.4
Arizona.....	3,766,510	3,867,730	3,752,662	3,839,553	141,016	165,334	131,467	152,861	3.7	4.3	3.5	4.0
Flagstaff.....	76,358	77,640	75,342	76,544	3,170	3,773	2,899	3,735	4.2	4.9	3.8	4.9
Lake Havasu City-Kingman.....	87,618	89,481	87,428	88,555	3,876	4,760	3,841	4,382	4.4	5.3	4.4	4.9
Phoenix-Mesa-Chandler.....	2,722,844	2,801,342	2,717,204	2,787,087	90,262	106,187	84,431	98,211	3.3	3.8	3.1	3.5
Prescott Valley-Prescott.....	106,770	109,512	105,948	107,733	3,567	4,571	3,424	4,071	3.3	4.2	3.2	3.8
Sierra Vista-Douglas.....	47,798	48,553	47,445	48,037	2,099	2,557	2,046	2,355	4.4	5.3	4.3	4.9
Tucson.....	496,009	509,425	494,737	502,936	18,241	22,460	16,996	20,760	3.7	4.4	3.4	4.1
Yuma.....	101,032	99,550	97,591	97,362	13,137	13,326	11,599	12,080	13.0	13.4	11.9	12.4
Arkansas.....	1,410,161	1,443,765	1,408,291	1,442,628	45,918	59,944	47,541	60,037	3.3	4.2	3.4	4.2
Fayetteville-Springdale-Rogers.....	309,356	322,609	309,121	322,200	7,812	10,423	8,166	10,046	2.5	3.2	2.6	3.1
Fort Smith.....	101,695	103,537	101,906	103,879	3,285	4,349	3,354	4,529	3.2	4.2	3.3	4.4
Hot Springs.....	42,983	43,796	43,275	43,875	1,464	1,929	1,543	1,941	3.4	4.4	3.6	4.4
Jonesboro.....	66,488	68,143	66,749	68,356	2,033	2,640	2,105	2,639	3.1	3.9	3.2	3.9
Little Rock-North Little Rock-Conway.....	381,407	389,290	382,134	390,803	11,600	15,553	11,973	15,381	3.0	4.0	3.1	3.9
California.....	19,696,791	20,040,195	19,630,344	19,867,332	1,060,023	1,082,715	1,018,925	1,020,843	5.4	5.4	5.2	5.1
Bakersfield-Delano.....	414,016	423,623	407,741	416,252	32,921	33,377	33,541	34,641	8.0	7.9	8.2	8.3
Chico.....	92,307	94,549	91,978	93,472	5,292	5,544	5,239	5,392	5.7	5.9	5.7	5.8
El Centro.....	74,978	76,619	73,554	75,238	14,872	15,428	13,581	14,005	19.8	20.1	18.5	18.6
Fresno.....	537,965	548,412	540,283	548,013	42,098	44,719	42,710	44,677	7.8	8.2	7.9	8.2
Hanford-Corcoran.....	58,775	59,585	58,893	59,543	4,888	5,281	5,187	5,440	8.3	8.9	8.8	9.1
Los Angeles-Long Beach-Anaheim.....	6,744,461	6,864,736	6,713,121	6,791,254	370,853	362,686	351,290	323,335	5.5	5.3	5.2	4.8
Merced.....	120,873	124,248	120,431	122,631	10,709	11,163	11,795	11,778	8.9	9.0	9.8	9.6
Modesto.....	256,850	262,057	256,829	259,157	17,319	17,650	17,245	17,494	6.7	6.7	6.7	6.8
Napa.....	73,999	76,412	73,769	75,192	3,067	3,231	3,037	3,239	4.1	4.2	4.1	4.3
Oxnard-Thousand Oaks-Ventura.....	419,946	425,900	418,568	422,010	20,585	21,230	19,520	20,010	4.9	5.0	4.7	4.7
Redding.....	79,825	81,858	79,863	81,214	4,097	4,336	4,094	4,246	5.1	5.3	5.1	5.2
Riverside-San Bernardino-Ontario.....	2,240,023	2,280,341	2,235,390	2,265,892	119,317	124,395	110,427	116,128	5.3	5.5	4.9	5.1
Sacramento-Roseville-Folsom.....	1,181,934	1,204,148	1,183,082	1,196,111	56,386	60,899	53,714	57,959	4.8	5.1	4.5	4.8
Salinas.....	220,575	224,352	212,934	214,690	13,398	14,926	18,202	19,492	6.1	6.7	8.5	9.1
San Diego-Chula Vista-Carlsbad.....	1,651,551	1,689,503	1,652,159	1,678,915	74,351	78,863	69,161	74,132	4.5	4.7	4.2	4.4
San Francisco-Oakland-Fremont.....	2,497,418	2,524,704	2,492,407	2,508,071	108,124	110,801	100,889	103,599	4.3	4.4	4.0	4.1
San Jose-Sunnyvale-Santa Clara.....	1,057,910	1,067,525	1,055,546	1,066,131	45,100	45,968	42,023	43,060	4.3	4.3	4.0	4.0
San Luis Obispo-Paso Robles.....	132,132	133,056	130,100	131,722	5,514	6,061	5,126	5,726	4.2	4.6	3.9	4.3
Santa Cruz-Watsonville.....	135,215	139,639	134,211	137,384	7,671	8,326	8,286	8,806	5.7	6.0	6.2	6.4
Santa Maria-Santa Barbara.....	221,443	227,102	216,900	221,450	9,607	10,351	9,887	10,746	4.3	4.6	4.6	4.9
Santa Rosa-Petaluma.....	244,750	249,258	245,242	247,838	10,370	11,056	9,903	10,517	4.2	4.4	4.0	4.2
Stockton-Lodi.....	373,700	381,356	373,011	379,626	23,903	24,573	23,697	24,136	6.4	6.4	6.4	6.4
Vallejo.....	216,254	217,227	215,646	215,910	11,092	11,736	10,647	11,197	5.1	5.4	4.9	5.2
Visalia.....	221,070	225,094	221,082	223,847	22,442	22,577	22,520	22,908	10.2	10.0	10.2	10.2
Yuba City.....	81,489	83,291	81,326	83,299	5,914	6,215	6,397	6,567	7.3	7.5	7.9	7.9
Colorado.....	3,280,138	3,242,535	3,272,519	3,242,279	155,096	116,716	148,046	116,696	4.7	3.6	4.5	3.6
Boulder.....	194,736	192,454	193,211	191,506	8,984	6,479	8,301	6,470	4.6	3.4	4.3	3.4
Colorado Springs.....	399,331	395,621	396,607	392,994	18,851	14,331	17,866	14,342	4.7	3.6	4.5	3.6
Denver-Aurora-Centennial.....	1,789,409	1,770,416	1,775,363	1,762,613	83,167	62,978	80,861	63,494	4.6	3.6	4.6	3.6
Fort Collins-Loveland.....	208,947	205,798	207,206	204,490	9,459	6,959	8,719	6,862	4.5	3.4	4.2	3.4
Grand Junction.....	80,905	79,213	80,541	78,964	3,818	2,811	3,730	2,893	4.7	3.5	4.6	3.7
Greeley.....	178,265	174,445	177,576	173,929	8,880	6,779	8,382	6,914	5.0	3.9	4.7	4.0
Pueblo.....	74,272	72,968	73,723	72,624	4,679	3,742	4,537	3,852	6.3	5.1	6.2	5.3
Connecticut.....	1,958,972	1,944,416	1,953,748	1,920,121	57,482	81,841	52,810	77,852	2.9	4.2	2.7	4.1
Bridgeport-Stamford-Danbury.....	518,438	515,596	518,416	509,645	14,722	20,857	13,436	19,796	2.8	4.0	2.6	3.9
Hartford-West Hartford-East Hartford.....	618,863	614,777	616,612	606,901	18,151	25,957	16,770	24,625	2.9	4.2	2.7	4.1
New Haven.....	320,738	316,692	318,908	312,176	9,344	13,152	8,412	12,350	2.9	4.2	2.6	4.0
Norwich-New London-Willimantic.....	143,976	142,836	143,629	140,838	4,142	5,973	3,793	5,652	2.9	4.2	2.6	4.0
Waterbury-Shelton.....	242,438	240,076	242,177	237,176	8,013	11,250	7,487	10,892	3.3	4.7	3.1	4.6
Delaware.....	504,019	514,737	504,473	516,062	15,977	27,603	15,867	26,264	3.2	5.4	3.1	5.1
Dover.....	85,004	86,629	85,208	87,054	2,877	4,976	2,906	4,832	3.4	5.7	3.4	5.6

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	November		December		November		December	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
District of Columbia.....	417,042	415,965	417,094	418,854	21,032	28,417	20,602	26,696	5.0	6.8	4.9	6.4
Washington-Arlington-Alexandria.....	3,552,067	3,496,146	3,545,592	3,487,311	107,504	159,380	96,034	133,530	3.0	4.6	2.7	3.8
Florida.....	11,121,049	11,215,092	11,125,365	11,213,061	388,867	552,540	350,910	495,594	3.5	4.9	3.2	4.4
Cape Coral-Fort Myers.....	372,448	377,599	373,181	376,820	13,943	20,753	12,355	18,637	3.7	5.5	3.3	4.9
Crestview-Fort Walton Beach-Destin....	141,320	141,083	141,238	140,480	4,703	6,986	4,188	6,268	3.3	5.0	3.0	4.5
Deltona-Daytona Beach-Ormond Beach.....	320,826	322,726	320,398	322,042	13,006	18,659	11,798	17,023	4.1	5.8	3.7	5.3
Gainesville.....	171,810	173,223	169,770	169,269	6,933	9,955	5,894	8,997	4.0	5.7	3.5	5.3
Homosassa Springs.....	53,422	53,969	53,454	53,855	2,767	4,041	2,533	3,713	5.2	7.5	4.7	6.9
Jacksonville.....	855,033	864,444	854,593	861,749	30,300	43,994	27,214	39,902	3.5	5.1	3.2	4.6
Lakeland-Winter Haven.....	358,201	361,474	358,393	361,713	15,482	21,711	13,931	19,946	4.3	6.0	3.9	5.5
Miami-Fort Lauderdale-West Palm Beach.....	3,292,207	3,328,221	3,303,590	3,338,414	96,708	135,131	90,026	116,730	2.9	4.1	2.7	3.5
Naples-Marco Island.....	184,465	185,497	185,101	185,628	6,498	9,694	5,679	8,596	3.5	5.2	3.1	4.6
North Port-Bradenton-Sarasota.....	395,804	400,851	397,525	401,445	15,155	21,956	13,384	19,539	3.8	5.5	3.4	4.9
Ocala.....	158,710	161,221	159,010	161,307	6,830	10,054	6,147	9,084	4.3	6.2	3.9	5.6
Orlando-Kissimmee-Sanford.....	1,535,885	1,540,205	1,534,583	1,539,334	52,117	74,335	46,676	67,906	3.4	4.8	3.0	4.4
Palm Bay-Melbourne-Titusville.....	304,906	306,389	304,502	305,547	11,086	16,346	10,021	14,766	3.6	5.3	3.3	4.8
Panama City-Panama City Beach.....	100,785	99,945	100,649	100,160	3,569	5,248	3,278	4,932	3.5	5.3	3.3	4.9
Pensacola-Ferry Pass-Brent.....	238,562	238,983	237,228	237,639	8,936	13,189	7,961	12,024	3.7	5.5	3.4	5.1
Port St. Lucie.....	240,836	242,320	240,238	242,129	9,424	13,440	8,404	12,163	3.9	5.5	3.5	5.0
Punta Gorda.....	76,795	78,414	77,116	78,493	3,510	4,908	3,125	4,425	4.6	6.3	4.1	5.6
Sebastian-Vero Beach-West Vero Corridor.....	67,315	67,929	67,250	67,845	2,825	4,155	2,564	3,754	4.2	6.1	3.8	5.5
Sebring.....	36,652	36,514	36,730	36,394	1,814	2,646	1,693	2,293	4.9	7.2	4.6	6.3
Tallahassee.....	211,641	209,739	208,276	208,449	7,811	11,194	6,772	10,159	3.7	5.3	3.3	4.9
Tampa-St. Petersburg-Clearwater.....	1,696,841	1,710,303	1,695,885	1,710,397	62,747	85,486	55,920	77,896	3.7	5.0	3.3	4.6
Wildwood-The Villages.....	34,202	34,838	34,129	34,551	2,019	3,112	1,847	2,726	5.9	8.9	5.4	7.9
Georgia.....	5,394,997	5,414,289	5,388,670	5,428,413	186,320	214,644	181,635	179,951	3.5	4.0	3.4	3.3
Albany.....	62,472	62,314	62,113	62,404	2,520	2,990	2,384	2,527	4.0	4.8	3.8	4.0
Athens-Clarke County.....	109,948	110,141	109,267	110,115	3,219	4,030	3,088	3,299	2.9	3.7	2.8	3.0
Atlanta-Sandy Springs-Roswell.....	3,296,704	3,301,498	3,298,356	3,313,352	112,869	129,781	108,443	110,126	3.4	3.9	3.3	3.3
Augusta-Richmond County.....	265,780	269,823	265,600	271,365	11,730	13,064	11,091	11,688	4.4	4.8	4.2	4.3
Brunswick-St. Simons.....	55,656	56,187	55,239	55,993	1,714	2,021	1,573	1,582	3.1	3.6	2.8	2.8
Columbus.....	128,747	129,878	128,293	129,957	5,245	5,699	4,982	4,742	4.1	4.4	3.9	3.6
Dalton.....	68,009	68,031	69,244	68,064	2,511	2,960	4,249	2,395	3.7	4.4	6.1	3.5
Gainesville.....	109,046	109,240	108,627	109,438	2,939	3,576	2,766	2,785	2.7	3.3	2.5	2.5
Hinesville.....	31,261	31,061	30,985	30,963	1,182	1,412	1,102	1,158	3.8	4.5	3.6	3.7
Macon-Bibb County.....	97,094	97,097	96,812	97,212	4,005	4,525	3,894	3,765	4.1	4.7	4.0	3.9
Rome.....	48,072	48,194	48,292	48,287	1,498	1,913	1,652	1,586	3.1	4.0	3.4	3.3
Savannah.....	209,254	209,481	208,600	210,203	6,132	7,216	5,749	5,918	2.9	3.4	2.8	2.8
Valdosta.....	61,690	61,265	61,522	61,168	2,286	2,712	2,345	2,205	3.7	4.4	3.8	3.6
Warner Robins.....	89,878	89,167	89,566	89,484	2,736	3,180	2,573	2,549	3.0	3.6	2.9	2.8
Hawaii.....	683,636	689,024	681,992	690,031	21,726	16,207	19,118	15,311	3.2	2.4	2.8	2.2
Kahului-Wailuku.....	81,139	82,079	80,597	82,041	3,199	2,091	2,800	2,004	3.9	2.5	3.5	2.4
Urban Honolulu.....	472,929	477,194	472,963	479,138	14,219	10,825	12,475	10,174	3.0	2.3	2.6	2.1
Idaho.....	1,007,365	1,008,497	1,007,074	1,011,825	37,267	34,478	37,018	35,318	3.7	3.4	3.7	3.5
Boise City.....	452,989	457,586	454,065	460,261	16,003	14,862	15,340	14,831	3.5	3.2	3.4	3.2
Coeur d'Alene.....	90,483	92,028	90,534	91,883	3,891	3,933	4,272	4,072	4.3	4.3	4.7	4.4
Idaho Falls.....	84,914	85,570	84,729	85,433	2,642	2,493	2,613	2,549	3.1	2.9	3.1	3.0
Lewiston.....	31,137	31,123	31,117	31,134	1,098	1,034	1,146	1,144	3.5	3.3	3.7	3.7
Pocatello.....	41,417	41,295	41,314	41,169	1,652	1,570	1,681	1,576	4.0	3.8	4.1	3.8
Twin Falls.....	60,294	60,016	60,207	60,428	2,165	1,913	2,147	2,019	3.6	3.2	3.6	3.3
Illinois.....	6,654,778	6,532,292	6,619,206	6,506,578	300,597	297,658	284,112	313,698	4.5	4.6	4.3	4.8
Bloomington.....	96,601	93,242	95,783	92,594	3,341	3,690	3,248	4,232	3.5	4.0	3.4	4.6
Champaign-Urbana.....	128,487	124,780	126,971	123,555	4,475	5,174	4,180	5,863	3.5	4.1	3.3	4.7
Chicago-Naperville-Elgin.....	5,049,981	4,982,479	5,018,966	4,962,930	239,245	224,427	223,677	224,917	4.7	4.5	4.5	4.5
Decatur.....	44,218	43,304	44,196	43,053	2,304	2,572	2,303	2,850	5.2	5.9	5.2	6.6
Kankakee.....	50,902	49,489	51,266	49,478	2,483	2,837	2,559	3,310	4.9	5.7	5.0	6.7
Peoria.....	177,523	171,927	177,445	170,477	7,622	8,198	7,975	9,581	4.3	4.8	4.5	5.6
Rockford.....	160,185	156,352	161,081	156,287	7,566	8,283	7,701	9,741	4.7	5.3	4.8	6.2
Springfield.....	104,091	101,512	103,976	100,716	3,996	4,403	3,958	5,039	3.8	4.3	3.8	5.0
Indiana.....	3,473,713	3,477,702	3,457,873	3,455,706	149,363	113,916	138,919	92,329	4.3	3.3	4.0	2.7
Bloomington.....	87,554	87,040	86,039	83,839	3,300	2,564	2,945	2,012	3.8	2.9	3.4	2.4
Columbus.....	39,652	40,329	39,588	39,959	1,642	1,263	1,548	1,036	4.1	3.1	3.9	2.6
Elkhart-Goshen.....	97,747	96,725	97,384	96,565	4,766	3,208	4,272	2,607	4.9	3.3	4.4	2.7
Evansville.....	136,688	136,877	135,756	136,176	5,446	4,403	4,834	3,563	4.0	3.2	3.6	2.6
Fort Wayne.....	233,708	235,137	232,849	233,842	9,385	7,254	8,690	5,884	4.0	3.1	3.7	2.5
Indianapolis-Carmel-Greenwood.....	1,152,317	1,158,576	1,143,822	1,148,158	45,336	35,427	41,764	29,062	3.9	3.1	3.7	2.5
Kokomo.....	37,690	36,480	37,069	36,275	3,346	1,724	2,705	1,445	8.9	4.7	7.3	4.0
Lafayette-West Lafayette.....	122,197	121,532	121,633	120,947	4,651	3,568	4,294	2,836	3.8	2.9	3.5	2.3
Michigan City-La Porte.....	51,686	51,978	51,642	51,669	2,469	1,894	2,416	1,617	4.8	3.6	4.7	3.1
Muncie.....	54,025	54,242	54,125	54,212	2,475	1,899	2,339	1,610	4.6	3.5	4.3	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Indiana - Continued												
South Bend-Mishawaka.....	156,834	155,899	155,983	154,979	7,609	5,763	7,296	5,029	4.9	3.7	4.7	3.2
Terre Haute.....	78,167	78,092	77,968	77,982	3,575	2,696	3,251	2,222	4.6	3.5	4.2	2.8
Iowa.....	1,713,886	1,754,736	1,708,004	1,746,992	53,823	55,035	51,174	58,369	3.1	3.1	3.0	3.3
Ames.....	71,088	72,160	70,672	71,554	1,787	1,774	1,564	1,739	2.5	2.5	2.2	2.4
Cedar Rapids.....	146,398	149,409	145,293	147,741	4,861	5,139	4,585	5,092	3.3	3.4	3.2	3.4
Davenport-Moline-Rock Island.....	190,677	187,286	188,155	185,674	8,976	8,379	8,198	9,460	4.7	4.5	4.4	5.1
Des Moines-West Des Moines.....	414,052	425,317	411,521	421,948	13,053	13,747	12,189	14,120	3.2	3.2	3.0	3.3
Dubuque.....	53,859	54,668	53,566	54,677	1,895	1,596	1,804	1,843	3.5	2.9	3.4	3.4
Iowa City.....	101,854	104,253	100,546	103,412	2,537	2,509	2,238	2,457	2.5	2.4	2.2	2.4
Sioux City.....	76,468	77,152	75,967	77,181	2,246	2,411	2,267	2,709	2.9	3.1	3.0	3.5
Waterloo-Cedar Falls.....	88,966	91,175	88,246	90,474	3,279	3,202	3,107	3,295	3.7	3.5	3.5	3.6
Kansas.....	1,552,609	1,568,976	1,551,622	1,574,611	54,089	51,067	51,311	53,777	3.5	3.3	3.3	3.4
Lawrence.....	73,191	72,953	72,671	71,682	2,196	2,125	2,049	2,199	3.0	2.9	2.8	3.1
Manhattan.....	65,945	65,329	64,948	65,170	2,004	1,969	1,954	2,087	3.0	3.0	3.0	3.2
Topeka.....	118,792	118,911	118,710	119,098	4,229	4,052	3,975	4,275	3.6	3.4	3.3	3.6
Wichita.....	339,210	342,992	336,610	341,971	14,218	11,768	12,470	12,682	4.2	3.4	3.7	3.7
Kentucky.....	2,102,551	2,108,603	2,101,954	2,112,216	106,140	93,614	105,652	74,572	5.0	4.4	5.0	3.5
Bowling Green.....	93,938	93,943	93,668	93,790	4,409	3,932	4,301	3,152	4.7	4.2	4.6	3.4
Elizabethtown.....	55,491	55,315	55,853	55,506	2,899	2,708	3,020	2,234	5.2	4.9	5.4	4.0
Lexington-Fayette.....	279,798	280,552	278,566	281,168	11,903	10,514	11,504	8,253	4.3	3.7	4.1	2.9
Louisville/Jefferson County.....	701,822	703,083	704,052	704,515	31,689	27,758	31,049	21,731	4.5	3.9	4.4	3.1
Owensboro.....	52,801	52,296	52,517	52,426	2,717	2,204	2,586	1,733	5.1	4.2	4.9	3.3
Paducah.....	46,189	46,110	46,117	46,138	2,321	2,081	2,304	1,748	5.0	4.5	5.0	3.8
Louisiana.....	2,081,906	2,107,856	2,066,912	2,099,507	92,000	88,691	85,838	82,885	4.4	4.2	4.2	3.9
Alexandria.....	64,422	65,037	64,252	65,004	2,688	2,571	2,528	2,375	4.2	4.0	3.9	3.7
Baton Rouge.....	429,766	434,679	426,262	436,255	17,614	17,065	16,509	15,928	4.1	3.9	3.9	3.7
Hammond.....	61,441	62,135	61,108	62,046	3,021	2,980	2,828	2,891	4.9	4.8	4.6	4.7
Houma-Bayou Cane-Thibodaux.....	87,920	89,154	87,934	88,497	3,468	3,412	3,221	3,102	3.9	3.8	3.7	3.5
Lafayette.....	198,012	201,356	197,065	200,402	7,704	7,660	7,154	7,121	3.9	3.8	3.6	3.6
Lake Charles.....	98,341	99,672	97,319	99,243	4,660	4,409	4,361	4,121	4.7	4.4	4.5	4.2
Monroe.....	95,792	97,352	95,405	97,263	4,920	4,375	4,531	4,146	5.1	4.5	4.7	4.3
New Orleans-Metairie.....	470,469	473,911	464,663	469,060	20,734	20,147	19,228	18,814	4.4	4.3	4.1	4.0
Shreveport-Bossier City.....	168,185	170,212	167,041	169,227	7,527	7,169	6,921	6,661	4.5	4.2	4.1	3.9
Sidell-Mandeville-Covington.....	129,645	132,461	128,932	131,788	5,148	5,096	4,773	4,627	4.0	3.8	3.7	3.5
Maine.....	705,485	701,668	704,189	703,502	25,642	23,582	24,754	22,367	3.6	3.4	3.5	3.2
Bangor.....	76,948	75,784	76,870	76,173	3,015	2,670	2,914	2,605	3.9	3.5	3.8	3.4
Lewiston-Auburn.....	55,841	55,955	55,711	56,164	2,107	1,988	1,952	1,849	3.8	3.6	3.5	3.3
Portland-South Portland.....	315,902	314,097	314,916	313,630	10,106	9,324	9,386	8,343	3.2	3.0	3.0	2.7
Maryland.....	3,237,645	3,217,174	3,230,032	3,193,113	99,612	153,138	88,503	118,108	3.1	4.8	2.7	3.7
Baltimore-Columbia-Towson.....	1,493,676	1,492,941	1,491,201	1,484,445	45,887	68,813	40,586	53,084	3.1	4.6	2.7	3.6
Hagerstown-Martinsburg.....	143,565	143,260	143,060	142,380	4,473	6,462	4,086	5,500	3.1	4.5	2.9	3.9
Lexington Park.....	109,088	105,874	109,123	105,032	2,886	4,248	2,458	3,155	2.6	4.0	2.3	3.0
Salisbury.....	64,252	64,543	64,525	64,412	2,263	3,141	2,138	2,513	3.5	4.9	3.3	3.9
Massachusetts.....	3,907,544	3,928,608	3,920,225	3,901,628	152,999	185,553	161,483	183,916	3.9	4.7	4.1	4.7
Amherst Town-Northampton.....	86,471	87,438	86,654	86,776	3,280	3,905	3,371	3,939	3.8	4.5	3.9	4.5
Barnstable Town.....	115,295	116,453	115,438	114,475	5,235	6,195	6,265	6,637	4.5	5.3	5.4	5.8
Boston-Cambridge-Newton.....	2,844,234	2,851,730	2,850,348	2,833,049	104,362	126,211	107,777	122,757	3.7	4.4	3.8	4.3
Pittsfield.....	63,404	64,468	64,096	64,378	2,438	3,095	2,689	3,182	3.8	4.8	4.2	4.9
Springfield.....	225,164	228,552	227,051	227,664	10,809	12,712	11,415	12,915	4.8	5.6	5.0	5.7
Worcester.....	468,967	472,653	471,229	471,812	18,650	22,836	19,910	23,062	4.0	4.8	4.2	4.9
Michigan.....	5,088,407	5,021,701	5,056,004	4,972,312	244,936	243,316	254,093	237,526	4.8	4.8	5.0	4.8
Ann Arbor.....	211,982	206,499	210,074	202,010	7,921	8,257	8,171	7,535	3.7	4.0	3.9	3.7
Battle Creek.....	65,166	63,358	64,833	62,292	3,285	3,223	3,682	3,181	5.0	5.1	5.7	5.1
Bay City.....	50,915	49,343	50,608	48,497	2,588	2,543	2,970	2,808	5.1	5.2	5.9	5.8
Detroit-Warren-Dearborn.....	2,179,326	2,182,764	2,172,533	2,192,116	109,826	111,929	101,846	102,824	5.0	5.1	4.7	4.7
Flint.....	191,914	187,663	190,801	184,260	10,493	10,420	11,608	10,756	5.5	5.6	6.1	5.8
Grand Rapids-Wyoming-Kentwood.....	637,764	620,607	630,697	606,116	24,944	24,703	27,189	24,163	3.9	4.0	4.3	4.0
Jackson.....	75,932	73,841	75,348	72,577	3,559	3,490	3,999	3,547	4.7	4.7	5.3	4.9
Kalamazoo-Portage.....	143,728	140,060	142,045	136,272	5,930	5,865	6,353	5,670	4.1	4.2	4.5	4.2
Lansing-East Lansing.....	263,445	255,873	260,899	250,752	10,825	10,701	11,766	10,957	4.1	4.2	4.5	4.4
Midland.....	43,628	42,107	43,601	41,411	1,845	1,853	2,087	1,891	4.2	4.4	4.8	4.6
Monroe.....	80,807	77,370	79,624	75,651	4,457	3,823	4,238	3,517	5.5	4.9	5.3	4.6
Muskegon-Norton Shores.....	86,172	84,249	85,872	82,573	4,446	4,311	5,023	4,248	5.2	5.1	5.8	5.1
Niles.....	78,061	75,118	77,265	73,520	3,866	3,521	4,307	3,519	5.0	4.7	5.6	4.8
Saginaw.....	86,510	83,846	86,027	82,580	4,923	4,699	5,450	4,966	5.7	5.6	6.3	6.0
Traverse City.....	82,684	81,449	81,840	79,509	3,358	3,286	4,011	3,405	4.1	4.0	4.9	4.3
Minnesota.....	3,124,607	3,155,173	3,123,443	3,144,470	74,629	122,717	82,341	136,307	2.4	3.9	2.6	4.3
Duluth.....	139,543	140,313	139,675	139,902	3,951	6,422	4,439	6,806	2.8	4.6	3.2	4.9
Mankato.....	60,374	62,018	60,174	61,716	1,177	1,842	1,307	2,178	1.9	3.0	2.2	3.5
Minneapolis-St. Paul-Bloomington.....	2,065,279	2,084,359	2,068,549	2,078,542	48,530	78,613	50,139	82,147	2.3	3.8	2.4	4.0
Rochester.....	128,367	134,827	129,988	134,464	2,559	4,005	2,837	4,486	2.0	3.0	2.2	3.3

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	November		December		November		December	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Minnesota - Continued												
St. Cloud.....	111,132	110,508	110,497	110,329	2,812	4,295	3,298	5,381	2.5	3.9	3.0	4.9
Mississippi.....	1,286,116	1,280,770	1,291,369	1,284,106	43,587	49,554	45,410	39,825	3.4	3.9	3.5	3.1
Gulfport-Biloxi.....	190,146	188,221	190,288	188,323	5,920	6,921	6,332	5,710	3.1	3.7	3.3	3.0
Hattiesburg.....	71,356	70,710	71,632	70,566	2,237	2,469	2,344	1,959	3.1	3.5	3.3	2.8
Jackson.....	287,430	288,217	288,165	289,131	8,768	10,080	9,008	8,038	3.1	3.5	3.1	2.8
Missouri.....	3,116,664	3,199,905	3,119,005	3,190,413	102,110	111,102	100,430	104,179	3.3	3.5	3.2	3.3
Cape Girardeau.....	49,113	50,609	49,420	50,737	1,521	1,594	1,410	1,507	3.1	3.1	2.9	3.0
Columbia.....	113,964	116,647	113,800	116,081	3,252	3,356	2,894	3,056	2.9	2.9	2.5	2.6
Jefferson City.....	76,508	79,651	76,778	79,486	2,064	2,116	1,971	1,986	2.7	2.7	2.6	2.5
Joplin.....	98,579	99,400	98,434	99,170	3,180	3,225	3,048	3,047	3.2	3.2	3.1	3.1
Kansas City.....	1,194,917	1,221,864	1,195,639	1,219,994	39,641	44,826	38,370	42,727	3.3	3.7	3.2	3.5
St. Joseph.....	54,610	56,711	54,897	56,894	1,827	1,897	1,777	1,763	3.3	3.3	3.2	3.1
St. Louis ¹	1,478,579	1,500,768	1,475,340	1,493,460	49,049	53,096	48,056	52,119	3.3	3.5	3.3	3.5
Springfield.....	245,156	254,784	244,955	253,607	7,363	7,837	7,008	7,291	3.0	3.1	2.9	2.9
Montana.....	572,189	576,770	570,790	575,889	15,347	19,493	17,037	21,582	2.7	3.4	3.0	3.7
Billings.....	99,259	99,806	98,967	98,960	2,403	3,096	2,804	3,413	2.4	3.1	2.8	3.4
Bozeman.....	77,218	74,496	76,724	73,671	1,844	2,264	1,729	2,154	2.4	3.0	2.3	2.9
Great Falls.....	39,769	39,627	39,611	39,485	1,030	1,305	1,120	1,451	2.6	3.3	2.8	3.7
Helena.....	47,727	47,894	47,367	47,621	1,125	1,521	1,262	1,670	2.4	3.2	2.7	3.5
Missoula.....	74,400	75,051	74,009	74,596	1,938	2,377	2,247	2,683	2.6	3.2	3.0	3.6
Nebraska.....	1,071,210	1,100,760	1,067,521	1,095,527	28,471	32,229	27,581	32,359	2.7	2.9	2.6	3.0
Grand Island.....	42,697	43,703	42,856	43,663	1,142	1,294	1,264	1,409	2.7	3.0	2.9	3.2
Lincoln.....	196,121	203,213	195,025	201,236	4,990	5,783	4,615	5,639	2.5	2.8	2.4	2.8
Omaha.....	529,608	546,040	526,317	539,406	14,956	16,807	14,537	17,118	2.8	3.1	2.8	3.2
Nevada.....	1,657,241	1,721,803	1,654,397	1,713,961	93,995	88,134	92,927	84,543	5.7	5.1	5.6	4.9
Carson City.....	29,223	30,450	29,179	30,378	1,345	1,228	1,367	1,217	4.6	4.0	4.7	4.0
Las Vegas-Henderson-North Las Vegas.....	1,224,842	1,271,092	1,223,354	1,264,516	73,523	69,086	72,132	66,117	6.0	5.4	5.9	5.2
Reno.....	301,973	313,846	301,308	312,849	13,983	12,998	14,243	12,604	4.6	4.1	4.7	4.0
New Hampshire.....	773,013	770,772	774,049	773,629	22,077	23,629	21,335	23,246	2.9	3.1	2.8	3.0
Manchester-Nashua.....	242,548	243,761	242,767	244,517	7,570	7,837	7,397	8,068	3.1	3.2	3.0	3.3
New Jersey.....	4,884,427	4,933,729	4,886,545	4,889,435	211,438	237,646	206,308	221,966	4.3	4.8	4.2	4.5
Atlantic City-Hammonton.....	177,385	177,206	177,586	175,389	11,362	12,700	11,848	12,553	6.4	7.2	6.7	7.2
Trenton-Princeton.....	198,726	200,111	198,683	197,777	8,329	9,524	8,060	8,803	4.2	4.8	4.1	4.5
Vineland.....	65,895	67,230	66,126	66,610	4,400	4,886	4,554	4,940	6.7	7.3	6.9	7.4
New Mexico.....	991,076	998,614	990,213	993,675	41,913	46,300	38,259	41,450	4.2	4.6	3.9	4.2
Albuquerque.....	470,286	469,667	469,043	467,262	18,746	20,575	16,893	18,291	4.0	4.4	3.6	3.9
Farmington.....	50,339	49,469	50,216	49,130	2,306	2,587	2,107	2,319	4.6	5.2	4.2	4.7
Las Cruces.....	102,645	104,918	102,677	104,477	4,939	5,598	4,666	5,115	4.8	5.3	4.5	4.9
Santa Fe.....	74,692	75,761	74,665	75,156	2,896	3,075	2,568	2,712	3.9	4.1	3.4	3.6
New York.....	9,805,030	10,011,022	9,761,174	9,978,800	414,057	446,179	407,667	435,413	4.2	4.5	4.2	4.4
Albany-Schenectady-Troy.....	454,268	464,719	449,017	462,398	13,704	15,616	13,911	15,245	3.0	3.4	3.1	3.3
Binghamton.....	105,838	108,769	105,094	108,253	3,732	4,305	4,051	4,464	3.5	4.0	3.9	4.1
Buffalo-Cheektowaga.....	553,834	566,424	550,089	565,875	19,680	22,845	21,427	22,605	3.6	4.0	3.9	4.0
Elmira.....	34,923	35,397	34,641	35,350	1,213	1,352	1,267	1,321	3.5	3.8	3.7	3.7
Glens Falls.....	57,902	58,869	57,489	58,654	1,877	2,201	2,065	2,289	3.2	3.7	3.6	3.9
Ithaca.....	48,542	49,483	47,927	49,268	1,505	1,701	1,472	1,674	3.1	3.4	3.1	3.4
Kingston.....	86,650	88,270	86,046	87,634	2,699	3,159	2,794	3,075	3.1	3.6	3.2	3.5
Kiryas Joel-Poughkeepsie-Newburgh.....	338,966	345,186	336,157	343,291	10,900	12,393	10,762	11,723	3.2	3.6	3.2	3.4
New York-Newark-Jersey City.....	10,193,298	10,368,043	10,178,936	10,315,509	457,891	491,320	440,825	468,366	4.5	4.7	4.3	4.5
Rochester.....	510,304	519,493	506,303	517,519	16,783	19,540	17,376	19,223	3.3	3.8	3.4	3.7
Syracuse.....	312,429	319,552	309,728	318,180	10,237	11,872	10,630	11,979	3.3	3.7	3.4	3.8
Utica-Rome.....	125,432	128,615	124,463	128,328	4,362	5,012	4,621	5,076	3.5	3.9	3.7	4.0
Watertown-Fort Drum.....	44,389	45,363	43,888	45,045	1,764	2,085	1,978	2,166	4.0	4.6	4.5	4.8
North Carolina.....	5,269,091	5,292,485	5,245,410	5,289,892	196,223	220,464	178,200	181,301	3.7	4.2	3.4	3.4
Asheville.....	215,513	209,675	212,442	209,180	14,088	8,439	11,264	6,622	6.5	4.0	5.3	3.2
Burlington.....	85,875	86,171	85,678	85,979	3,002	3,572	2,777	2,947	3.5	4.1	3.2	3.4
Charlotte-Concord-Gastonia.....	1,477,184	1,509,445	1,473,144	1,510,906	53,472	63,607	49,837	54,439	3.6	4.2	3.4	3.6
Durham-Chapel Hill.....	322,081	325,241	320,909	325,170	10,195	12,351	9,422	10,115	3.2	3.8	2.9	3.1
Fayetteville.....	152,885	150,995	152,589	150,421	6,788	7,818	6,318	6,489	4.4	5.2	4.1	4.3
Goldsboro.....	50,988	50,826	51,061	51,246	1,837	2,167	1,668	1,802	3.6	4.3	3.3	3.5
Greensboro-High Point.....	369,850	370,058	368,768	369,335	14,424	16,895	13,462	14,260	3.9	4.6	3.7	3.9
Greenville.....	82,873	83,507	82,746	83,508	3,190	3,643	2,947	3,089	3.8	4.4	3.6	3.7
Hickory-Lenoir-Morganton.....	169,906	168,417	169,106	167,931	6,271	6,988	5,744	5,614	3.7	4.1	3.4	3.3
Jacksonville.....	73,900	73,193	74,032	73,160	2,712	3,257	2,487	2,632	3.7	4.4	3.4	3.6
Pinehurst-Southern Pines.....	44,363	44,709	44,175	44,536	1,521	1,859	1,336	1,441	3.4	4.2	3.0	3.2
Raleigh-Cary.....	844,850	847,948	842,472	849,343	26,045	30,676	23,706	25,177	3.1	3.6	2.8	3.0
Rocky Mount.....	63,148	62,799	62,907	62,760	2,937	3,609	2,689	3,037	4.7	5.7	4.3	4.8
Wilmington.....	222,409	224,972	220,083	223,426	7,784	9,387	7,101	7,585	3.5	4.2	3.2	3.4
Winston-Salem.....	324,712	325,629	323,445	325,031	11,771	13,873	10,698	11,331	3.6	4.3	3.3	3.5
North Dakota.....	422,688	428,577	422,339	427,513	9,279	9,997	10,477	10,850	2.2	2.3	2.5	2.5
Bismarck.....	72,551	73,346	72,924	73,372	1,457	1,627	1,779	1,804	2.0	2.2	2.4	2.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
					November		December		November		December	
	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
North Dakota - Continued												
Fargo.....	152,825	155,324	152,494	154,077	3,151	3,848	3,505	4,388	2.1	2.5	2.3	2.8
Grand Forks.....	57,527	58,142	57,272	57,571	1,163	1,473	1,338	1,563	2.0	2.5	2.3	2.7
Minot.....	39,681	40,011	39,584	39,858	864	972	977	1,050	2.2	2.4	2.5	2.6
Ohio.....	5,905,949	5,929,425	5,871,938	5,884,971	246,774	229,902	247,538	234,308	4.2	3.9	4.2	4.0
Akron.....	359,531	360,991	359,850	359,359	15,632	14,778	16,578	15,473	4.3	4.1	4.6	4.3
Canton-Massillon.....	195,041	195,286	195,278	194,677	8,594	8,047	9,064	8,512	4.4	4.1	4.6	4.4
Cincinnati.....	1,176,629	1,174,436	1,171,762	1,167,312	49,085	45,309	47,928	42,513	4.2	3.9	4.1	3.6
Cleveland.....	1,099,155	1,114,096	1,088,179	1,103,225	34,730	35,960	36,418	37,643	3.2	3.2	3.3	3.4
Columbus.....	1,163,664	1,175,582	1,156,167	1,167,762	46,188	42,777	45,435	41,797	4.0	3.6	3.9	3.6
Dayton-Kettering-Beavercreek.....	395,920	396,909	394,321	394,541	17,143	16,531	17,275	16,244	4.3	4.2	4.4	4.1
Lima.....	47,591	47,985	47,542	47,803	2,122	2,070	2,069	2,132	4.5	4.3	4.4	4.5
Mansfield.....	53,565	53,351	53,659	52,985	2,649	2,467	2,728	2,557	4.9	4.6	5.1	4.8
Sandusky.....	56,477	57,209	56,792	56,860	2,979	2,869	3,483	3,179	5.3	5.0	6.1	5.6
Springfield.....	62,128	61,313	61,990	60,873	2,866	2,688	2,905	2,625	4.6	4.4	4.7	4.3
Toledo.....	303,331	298,350	297,986	296,332	20,266	13,373	16,187	13,759	6.7	4.5	5.4	4.6
Weirton-Steubenville ²	50,123	50,173	49,997	49,649	2,655	2,578	2,620	2,462	5.3	5.1	5.2	5.0
Youngstown-Warren.....	193,015	193,346	193,365	193,036	9,202	8,935	9,917	9,485	4.8	4.6	5.1	4.9
Oklahoma.....	1,991,265	2,012,840	1,983,063	2,002,986	63,107	79,262	59,303	76,112	3.2	3.9	3.0	3.8
Enid.....	28,153	28,169	28,024	28,124	853	1,052	797	1,006	3.0	3.7	2.8	3.6
Lawton.....	52,323	52,845	52,121	52,354	1,823	2,378	1,683	2,297	3.5	4.5	3.2	4.4
Oklahoma City.....	778,483	786,194	773,932	780,311	23,405	29,588	22,027	28,281	3.0	3.8	2.8	3.6
Tulsa.....	527,207	536,843	525,388	534,268	16,602	20,647	15,441	19,730	3.1	3.8	2.9	3.7
Oregon.....	2,204,794	2,236,740	2,193,324	2,214,373	88,925	108,793	93,666	112,319	4.0	4.9	4.3	5.1
Albany.....	62,433	63,164	62,459	62,615	2,725	3,212	2,874	3,331	4.4	5.1	4.6	5.3
Bend.....	133,144	137,805	132,764	136,648	5,331	6,479	5,698	6,804	4.0	4.7	4.3	5.0
Corvallis.....	49,876	50,392	49,799	50,012	1,711	1,967	1,890	2,212	3.4	3.9	3.8	4.4
Eugene-Springfield.....	189,784	191,663	189,586	190,471	7,682	9,194	8,130	9,595	4.0	4.8	4.3	5.0
Grants Pass.....	34,704	35,004	34,529	34,625	1,909	2,254	2,008	2,348	5.5	6.4	5.8	6.8
Medford.....	105,831	107,296	104,583	105,355	4,713	5,592	4,938	5,846	4.5	5.2	4.7	5.5
Portland-Vancouver-Hillsboro.....	1,390,523	1,404,516	1,381,774	1,391,046	55,211	66,463	56,981	68,304	4.0	4.7	4.1	4.9
Salem.....	224,729	230,525	223,861	228,411	8,762	10,577	9,352	11,114	3.9	4.6	4.2	4.9
Pennsylvania.....	6,507,168	6,586,904	6,483,002	6,558,064	216,174	248,030	213,178	239,852	3.3	3.8	3.3	3.7
Allentown-Bethlehem-Easton.....	450,127	456,099	449,031	454,475	16,028	18,496	15,396	17,765	3.6	4.1	3.4	3.9
Altoona.....	57,126	57,052	57,037	56,782	1,772	2,028	1,889	2,113	3.1	3.6	3.3	3.7
Chambersburg.....	76,956	76,606	76,625	76,368	2,203	2,542	2,131	2,401	2.9	3.3	2.8	3.1
Erie.....	124,967	126,380	124,881	125,838	4,348	5,081	4,890	5,224	3.5	4.0	3.9	4.2
Gettysburg.....	50,985	51,504	50,689	51,183	1,417	1,675	1,348	1,556	2.8	3.3	2.7	3.0
Harrisburg-Carlisle.....	311,798	315,010	311,470	314,391	9,140	10,834	8,912	10,191	2.9	3.4	2.9	3.2
Johnstown.....	55,875	56,075	55,575	56,064	2,081	2,379	2,195	2,465	3.7	4.2	3.9	4.4
Lancaster.....	288,069	291,625	286,883	289,832	7,606	8,457	7,268	7,807	2.6	2.9	2.5	2.7
Lebanon.....	73,238	74,178	72,973	74,155	2,071	2,531	1,970	2,363	2.8	3.4	2.7	3.2
Philadelphia-Camden-Wilmington.....	3,274,871	3,323,055	3,264,483	3,305,212	117,944	141,322	111,908	130,998	3.6	4.3	3.4	4.0
Pittsburgh.....	1,220,858	1,236,193	1,216,382	1,229,806	39,740	44,597	40,650	44,634	3.3	3.6	3.3	3.6
Reading.....	217,423	219,489	216,884	219,246	7,359	8,549	6,986	8,217	3.4	3.9	3.2	3.7
Scranton--Wilkes-Barre.....	278,229	280,825	277,510	280,457	10,390	12,135	10,477	11,998	3.7	4.3	3.8	4.3
State College.....	77,385	77,482	76,573	77,270	1,959	2,179	1,895	2,093	2.5	2.8	2.5	2.7
Williamsport.....	52,667	53,218	52,341	53,019	1,847	2,111	1,988	2,165	3.5	4.0	3.8	4.1
York-Hanover.....	237,285	239,126	236,590	237,959	7,423	8,600	6,964	8,018	3.1	3.6	2.9	3.4
Rhode Island.....	590,894	590,692	589,713	583,833	26,308	25,464	24,710	25,470	4.5	4.3	4.2	4.4
Providence-Warwick.....	902,940	904,593	902,513	895,837	39,863	41,533	39,384	41,905	4.4	4.6	4.4	4.7
South Carolina.....	2,528,893	2,623,478	2,526,963	2,620,824	107,471	131,114	100,703	128,558	4.2	5.0	4.0	4.9
Charleston-North Charleston.....	446,000	462,467	445,264	461,771	15,997	19,463	14,997	18,787	3.6	4.2	3.4	4.1
Columbia.....	421,312	435,869	421,589	436,058	17,569	20,936	16,247	20,538	4.2	4.8	3.9	4.7
Florence.....	92,146	96,417	92,109	96,651	4,293	5,212	3,995	5,151	4.7	5.4	4.3	5.3
Greenville-Anderson-Greer.....	480,870	496,889	480,726	494,939	18,697	22,776	17,329	22,576	3.9	4.6	3.6	4.6
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	97,542	101,901	97,339	101,660	3,734	4,769	3,550	4,536	3.8	4.7	3.6	4.5
Myrtle Beach-Conway-North Myrtle Beach.....	167,843	177,900	167,624	176,841	8,125	10,294	7,968	10,372	4.8	5.8	4.8	5.9
Spartanburg.....	178,389	185,547	178,681	185,502	7,795	9,358	7,203	9,120	4.4	5.0	4.0	4.9
Sumter.....	41,521	43,493	41,510	43,521	2,293	2,695	2,153	2,604	5.5	6.2	5.2	6.0
South Dakota.....	489,352	489,385	486,980	488,703	8,454	10,351	9,499	11,787	1.7	2.1	2.0	2.4
Rapid City.....	80,782	81,430	80,264	81,231	1,441	1,703	1,451	1,814	1.8	2.1	1.8	2.2
Sioux Falls.....	175,772	175,262	175,720	175,366	2,781	3,520	3,245	4,078	1.6	2.0	1.8	2.3
Tennessee.....	3,431,049	3,523,175	3,435,489	3,527,850	125,524	128,234	121,771	118,314	3.7	3.6	3.5	3.4
Chattanooga.....	292,294	296,775	290,866	297,446	10,023	10,699	9,568	9,477	3.4	3.6	3.3	3.2
Clarksville.....	140,678	143,433	140,416	143,096	6,004	6,084	5,859	5,347	4.3	4.2	4.2	4.7
Cleveland.....	56,471	57,529	56,341	57,617	2,239	2,261	2,168	2,039	4.0	3.9	3.8	3.5
Jackson.....	78,707	79,896	78,785	79,976	3,263	3,214	3,142	2,928	4.1	4.0	4.0	3.7
Johnson City.....	97,742	99,650	97,246	99,548	3,845	3,657	3,700	3,266	3.9	3.7	3.8	3.3
Kingsport-Bristol.....	133,071	134,243	132,913	134,413	5,039	5,484	4,706	4,826	3.8	4.1	3.5	3.6
Knoxville.....	456,226	469,142	455,127	467,121	15,349	15,617	14,746	13,626	3.4	3.3	3.2	2.9
Memphis.....	627,313	632,773	628,044	635,819	27,355	27,913	26,599	25,586	4.4	4.4	4.2	4.0

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	November		December		November		December	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Tennessee - Continued												
Morristown.....	54,135	55,287	54,168	55,290	1,969	2,062	1,866	1,833	3.6	3.7	3.4	3.3
Nashville-Davidson--Murfreesboro--Franklin.....	1,162,534	1,200,271	1,166,588	1,201,896	35,622	36,835	34,692	35,145	3.1	3.1	3.0	2.9
Texas.....	15,758,856	16,040,844	15,737,596	15,931,415	643,552	677,576	583,802	624,263	4.1	4.2	3.7	3.9
Abilene.....	87,566	89,064	87,682	88,612	2,975	3,139	2,537	2,771	3.4	3.5	2.9	3.1
Amarillo.....	139,412	142,257	139,082	141,183	4,313	4,479	3,689	3,955	3.1	3.1	2.7	2.8
Austin-Round Rock-San Marcos.....	1,519,037	1,543,350	1,517,670	1,534,318	53,537	54,832	47,710	49,626	3.5	3.6	3.1	3.2
Beaumont-Port Arthur.....	185,280	188,209	185,386	187,107	9,813	10,098	9,396	9,754	5.3	5.4	5.1	5.2
Brownsville-Harlingen.....	191,698	200,112	191,514	198,611	9,800	13,163	9,420	12,633	5.1	6.6	4.9	6.4
College Station-Bryan.....	156,172	160,678	155,380	159,379	5,224	5,361	4,525	4,924	3.3	3.3	2.9	3.1
Corpus Christi.....	211,228	215,726	211,097	214,696	9,024	10,002	8,267	9,332	4.3	4.6	3.9	4.3
Dallas-Fort Worth-Arlington.....	4,533,141	4,592,747	4,528,463	4,562,118	176,071	182,593	157,683	165,531	3.9	4.0	3.5	3.6
Eagle Pass.....	24,164	25,054	24,301	25,056	1,724	2,089	1,823	2,189	7.1	8.3	7.5	8.7
El Paso.....	419,280	425,224	419,954	422,619	17,534	18,990	15,712	17,279	4.2	4.5	3.7	4.1
Houston-Pasadena-The Woodlands.....	3,870,663	3,931,798	3,869,127	3,906,683	169,284	178,004	155,263	165,548	4.4	4.5	4.0	4.2
Killeen-Temple.....	202,951	205,823	202,425	204,321	9,223	9,943	8,208	8,907	4.5	4.8	4.1	4.4
Laredo.....	120,231	123,060	120,443	122,424	4,902	5,318	4,506	5,004	4.1	4.3	3.7	4.1
Longview.....	129,645	131,351	128,876	130,486	6,426	6,008	5,710	5,464	5.0	4.6	4.4	4.2
Lubbock.....	186,126	188,893	185,497	187,538	6,529	6,544	5,696	5,859	3.5	3.5	3.1	3.1
McAllen-Edinburg-Mission.....	398,496	411,959	401,144	411,237	23,249	25,846	24,379	26,405	5.8	6.3	6.1	6.4
Midland.....	104,660	106,824	104,373	106,365	3,153	3,393	2,740	3,034	3.0	3.2	2.6	2.9
Odessa.....	87,099	89,529	87,350	89,024	3,126	3,414	2,837	3,115	3.6	3.8	3.2	3.5
San Angelo.....	62,836	64,221	62,989	63,837	2,117	2,104	1,814	1,869	3.4	3.3	2.9	2.9
San Antonio-New Braunfels.....	1,354,149	1,381,530	1,351,856	1,374,026	51,975	55,254	45,953	50,245	3.8	4.0	3.4	3.7
Sherman-Denison.....	72,073	73,535	71,760	72,962	2,773	2,974	2,425	2,651	3.8	4.0	3.4	3.6
Texarkana.....	62,333	63,557	62,260	63,215	2,523	2,793	2,390	2,645	4.0	4.4	3.8	4.2
Tyler.....	119,462	121,919	119,143	121,811	4,618	4,880	4,070	5,294	3.9	4.0	3.4	4.3
Victoria.....	45,455	46,344	45,339	45,981	1,864	1,986	1,657	1,779	4.1	4.3	3.7	3.9
Waco.....	148,474	150,933	147,975	149,312	5,657	6,175	4,917	5,373	3.8	4.1	3.3	3.6
Wichita Falls.....	67,055	67,741	66,853	67,140	2,566	2,638	2,230	2,363	3.8	3.9	3.3	3.5
Utah.....	1,845,143	1,868,709	1,841,353	1,853,545	55,812	67,234	53,965	64,224	3.0	3.6	2.9	3.5
Logan.....	81,516	82,061	81,576	81,575	2,195	2,581	2,107	2,488	2.7	3.1	2.6	3.0
Ogden.....	354,846	355,904	352,951	352,143	10,227	12,359	9,874	11,769	2.9	3.5	2.8	3.3
Provo-Orem-Lehi.....	374,699	378,887	373,164	375,595	11,688	14,074	11,103	13,302	3.1	3.7	3.0	3.5
St. George.....	96,029	96,493	95,289	95,154	2,982	3,546	2,897	3,482	3.1	3.7	3.0	3.7
Salt Lake City-Murray.....	740,874	752,748	738,046	745,499	22,568	27,078	21,897	25,626	3.0	3.6	3.0	3.4
Vermont.....	355,870	347,555	355,364	343,630	8,891	9,395	8,978	8,786	2.5	2.7	2.5	2.6
Burlington-South Burlington.....	132,668	129,957	130,828	127,441	2,995	3,090	2,873	2,880	2.3	2.4	2.2	2.3
Virginia.....	4,570,346	4,488,922	4,558,220	4,490,034	131,957	176,093	115,370	153,029	2.9	3.9	2.5	3.4
Blacksburg-Christiansburg-Radford.....	94,644	92,385	93,790	91,716	2,870	3,691	2,404	3,215	3.0	4.0	2.6	3.5
Charlottesville.....	120,664	119,901	120,642	119,836	3,087	4,111	2,612	3,456	2.6	3.4	2.2	2.9
Harrisonburg.....	72,061	69,777	71,305	69,588	1,966	2,529	1,673	2,186	2.7	3.6	2.3	3.1
Lynchburg.....	126,542	123,627	126,138	123,918	4,103	5,120	3,534	4,445	3.2	4.1	2.8	3.6
Richmond.....	727,438	718,684	724,248	718,547	21,569	27,202	19,057	23,618	3.0	3.8	2.6	3.3
Roanoke.....	158,513	155,728	158,522	156,421	4,599	5,926	4,047	5,116	2.9	3.8	2.6	3.3
Staunton-Stuarts Draft.....	65,123	63,786	64,567	63,491	1,712	2,213	1,438	1,842	2.6	3.5	2.2	2.9
Virginia Beach-Chesapeake-Norfolk.....	878,129	856,690	875,580	856,981	27,431	35,210	24,113	30,710	3.1	4.1	2.8	3.6
Winchester.....	77,430	77,044	77,396	77,013	2,111	2,720	1,864	2,336	2.7	3.5	2.4	3.0
Washington.....	4,058,105	4,096,635	4,050,286	4,069,074	176,130	202,472	172,776	214,714	4.3	4.9	4.3	5.3
Bellingham.....	113,105	114,780	112,433	113,638	5,053	5,248	5,093	5,881	4.5	4.6	4.5	5.2
Bremerton-Silverdale-Port Orchard.....	122,396	122,666	122,207	121,807	5,431	5,472	5,440	6,049	4.4	4.5	4.5	5.0
Kennewick-Richland.....	147,053	153,100	146,657	151,702	7,103	7,563	8,174	8,796	4.8	4.9	5.6	5.8
Longview-Kelso.....	47,077	47,820	46,872	47,561	2,508	2,639	2,535	2,961	5.3	5.5	5.4	6.2
Mount Vernon-Anacortes.....	59,442	61,021	59,247	60,621	2,983	2,960	3,074	3,358	5.0	4.9	5.2	5.5
Olympia-Lacey-Tumwater.....	144,586	145,925	144,613	145,038	6,570	6,634	6,663	7,322	4.5	4.5	4.6	5.0
Seattle-Tacoma-Bellevue.....	2,338,378	2,336,988	2,339,272	2,323,283	93,287	118,322	83,419	117,126	4.0	5.1	3.6	5.0
Spokane-Spokane Valley.....	280,172	282,838	280,099	281,217	12,436	12,408	13,652	14,599	4.4	4.4	4.9	5.2
Walla Walla.....	29,421	30,562	29,291	30,138	1,128	1,205	1,253	1,396	3.8	3.9	4.3	4.6
Wenatchee-East Wenatchee.....	59,815	63,415	59,186	62,725	2,872	2,927	3,285	3,500	4.8	4.6	5.6	5.6
Yakima.....	119,727	129,323	118,941	125,992	7,332	6,966	9,066	8,996	6.1	5.4	7.6	7.1
West Virginia.....	776,768	783,057	773,768	777,874	27,656	36,389	27,658	34,545	3.6	4.6	3.6	4.4
Beckley.....	45,132	45,852	45,115	45,647	1,637	2,353	1,632	2,278	3.6	5.1	3.6	5.0
Charleston.....	88,877	90,286	88,430	89,507	3,188	4,208	3,130	3,979	3.6	4.7	3.5	4.4
Huntington-Ashland.....	156,620	158,411	156,505	157,967	7,155	7,478	7,366	6,902	4.6	4.7	4.7	4.4
Morgantown.....	71,377	72,441	70,709	71,767	2,102	2,915	2,122	2,726	2.9	4.0	3.0	3.8
Parkersburg-Vienna.....	38,530	38,599	38,493	38,352	1,376	1,700	1,408	1,695	3.6	4.4	3.7	4.4
Wheeling.....	59,315	59,196	59,191	58,818	2,459	2,640	2,569	2,644	4.1	4.5	4.3	4.5
Wisconsin.....	3,179,345	3,113,875	3,167,789	3,123,274	85,939	82,672	90,468	94,611	2.7	2.7	2.9	3.0
Appleton.....	137,962	135,394	137,537	135,578	3,075	3,085	3,346	3,466	2.2	2.3	2.4	2.6
Eau Claire.....	97,812	95,343	96,920	95,633	2,425	2,370	2,871	3,029	2.5	2.5	3.0	3.2
Fond du Lac.....	54,964	53,862	54,757	53,914	1,412	1,293	1,450	1,456	2.6	2.4	2.6	2.7
Green Bay.....	181,812	180,347	181,151	180,886	4,281	4,272	4,619	4,857	2.4	2.4	2.5	2.7

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	November		December		November		December	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Wisconsin - Continued												
Janesville-Beloit.....	87,809	85,742	87,219	85,877	2,506	2,403	2,607	2,709	2.9	2.8	3.0	3.2
Kenosha.....	96,752	95,152	96,469	95,261	2,902	2,730	2,900	2,995	3.0	2.9	3.0	3.1
La Crosse-Onalaska.....	92,178	91,099	91,775	91,678	2,101	2,222	2,334	2,675	2.3	2.4	2.5	2.9
Madison.....	413,551	406,947	410,591	406,697	9,154	9,071	9,203	9,912	2.2	2.2	2.2	2.4
Milwaukee-Waukesha.....	828,050	803,133	821,982	802,272	25,315	23,782	24,574	25,233	3.1	3.0	3.0	3.1
Oshkosh-Neenah.....	93,562	91,719	93,140	91,778	2,256	2,249	2,362	2,458	2.4	2.5	2.5	2.7
Racine-Mount Pleasant.....	101,600	98,823	101,258	98,883	3,281	3,141	3,266	3,561	3.2	3.2	3.2	3.6
Sheboygan.....	63,843	63,104	63,604	63,327	1,485	1,502	1,470	1,624	2.3	2.4	2.3	2.6
Wausau.....	74,906	73,278	75,023	73,686	1,705	1,696	1,820	1,964	2.3	2.3	2.4	2.7
Wyoming.....	297,272	289,870	295,505	288,864	10,628	10,969	10,861	10,522	3.6	3.8	3.7	3.6
Casper.....	42,885	41,813	42,403	41,564	1,505	1,547	1,561	1,556	3.5	3.7	3.7	3.7
Cheyenne.....	49,860	48,583	49,313	48,218	1,801	1,853	1,820	1,810	3.6	3.8	3.7	3.8
Puerto Rico.....	1,253,113	1,249,767	1,237,509	1,255,561	68,387	70,280	67,298	70,234	5.5	5.6	5.4	5.6
Aguadilla.....	92,487	92,557	91,938	92,784	6,631	6,716	6,674	6,775	7.2	7.3	7.3	7.3
Arecibo.....	69,817	69,300	68,438	70,039	3,586	4,269	3,534	4,344	5.1	6.2	5.2	6.2
Guayama.....	19,408	19,430	19,257	19,576	1,723	1,759	1,772	1,856	8.9	9.1	9.2	9.5
Mayaguez.....	69,029	69,882	67,679	70,407	5,026	6,144	5,040	6,087	7.3	8.8	7.4	8.6
Ponce.....	91,888	91,402	90,707	92,258	7,939	7,599	7,938	7,767	8.6	8.3	8.8	8.4
San Juan-Bayamon-Caguas.....	837,057	834,962	826,440	837,074	37,751	37,103	36,776	36,610	4.5	4.4	4.4	4.4

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	November		December		November		December	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
California.....	19,696,791	20,040,195	19,630,344	19,867,332	1,060,023	1,082,715	1,018,925	1,020,843	5.4	5.4	5.2	5.1
Los Angeles-Long Beach-Anaheim... ..	6,744,461	6,864,736	6,713,121	6,791,254	370,853	362,686	351,290	323,335	5.5	5.3	5.2	4.8
Anaheim-Santa Ana-Irvine.....	1,624,782	1,654,033	1,621,991	1,642,351	66,070	68,749	60,805	63,993	4.1	4.2	3.7	3.9
Los Angeles-Long Beach-Glendale.....	5,119,679	5,210,703	5,091,130	5,148,903	304,783	293,937	290,485	259,342	6.0	5.6	5.7	5.0
San Francisco-Oakland-Fremont.....	2,497,418	2,524,704	2,492,407	2,508,071	108,124	110,801	100,889	103,599	4.3	4.4	4.0	4.1
Oakland-Fremont-Berkeley.....	1,447,132	1,461,476	1,442,549	1,450,693	67,240	68,972	62,804	64,494	4.6	4.7	4.4	4.4
San Francisco-San Mateo-Redwood City.....	925,699	936,200	925,699	932,287	35,894	36,470	33,479	34,120	3.9	3.9	3.6	3.7
San Rafael.....	124,587	127,028	124,159	125,091	4,990	5,359	4,606	4,985	4.0	4.2	3.7	4.0
District of Columbia.....	417,042	415,965	417,094	418,854	21,032	28,417	20,602	26,696	5.0	6.8	4.9	6.4
Washington-Arlington-Alexandria ²	3,552,067	3,496,146	3,545,592	3,487,311	107,504	159,380	96,034	133,530	3.0	4.6	2.7	3.8
Arlington-Alexandria-Reston ³	1,805,996	1,770,177	1,804,922	1,772,238	46,381	66,546	40,203	57,728	2.6	3.8	2.2	3.3
Frederick-Gaithersburg-Bethesda ³	725,421	715,701	722,071	708,059	19,832	31,690	16,956	24,005	2.7	4.4	2.3	3.4
Washington ²	1,020,650	1,010,268	1,018,599	1,007,014	41,291	61,144	38,875	51,797	4.0	6.1	3.8	5.1
Florida.....	11,121,049	11,215,092	11,125,365	11,213,061	388,867	552,540	350,910	495,594	3.5	4.9	3.2	4.4
Miami-Fort Lauderdale-West Palm Beach.....	3,292,207	3,328,221	3,303,590	3,338,414	96,708	135,131	90,026	116,730	2.9	4.1	2.7	3.5
Fort Lauderdale-Pompano Beach-Sunrise.....	1,083,704	1,086,125	1,083,109	1,086,564	35,162	50,094	31,532	45,697	3.2	4.6	2.9	4.2
Miami-Miami Beach-Kendall.....	1,435,262	1,458,422	1,445,779	1,470,605	34,844	46,244	34,825	36,255	2.4	3.2	2.4	2.5
West Palm Beach-Boca Raton-Delray Beach.....	773,241	783,674	774,702	781,245	26,702	38,793	23,669	34,778	3.5	5.0	3.1	4.5
Tampa-St. Petersburg-Clearwater.....	1,696,841	1,710,303	1,695,885	1,710,397	62,747	85,486	55,920	77,896	3.7	5.0	3.3	4.6
St. Petersburg-Clearwater-Largo.....	498,998	500,033	498,097	499,205	18,441	23,725	16,528	21,405	3.7	4.7	3.3	4.3
Tampa.....	1,197,843	1,210,270	1,197,788	1,211,192	44,306	61,761	39,392	56,491	3.7	5.1	3.3	4.7
Georgia.....	5,394,997	5,414,289	5,388,670	5,428,413	186,320	214,644	181,635	179,951	3.5	4.0	3.4	3.3
Atlanta-Sandy Springs-Roswell.....	3,296,704	3,301,498	3,298,356	3,313,352	112,869	129,781	108,443	110,126	3.4	3.9	3.3	3.3
Atlanta-Sandy Springs-Roswell.....	2,560,901	2,561,056	2,562,436	2,570,155	89,992	103,045	86,697	87,890	3.5	4.0	3.4	3.4
Marietta.....	735,803	740,442	735,920	743,197	22,877	26,736	21,746	22,236	3.1	3.6	3.0	3.0
Illinois.....	6,654,778	6,532,292	6,619,206	6,506,578	300,597	297,658	284,112	313,698	4.5	4.6	4.3	4.8
Chicago-Naperville-Elgin ²	5,049,981	4,982,479	5,018,966	4,962,930	239,245	224,427	223,677	224,917	4.7	4.5	4.5	4.5
Chicago-Naperville-Schaumburg.....	3,922,852	3,872,685	3,890,015	3,856,020	189,108	175,619	170,856	170,367	4.8	4.5	4.4	4.4
Elgin.....	407,686	395,575	408,152	395,365	16,374	17,809	17,400	22,159	4.0	4.5	4.3	5.6
Lake County.....	368,003	360,811	370,047	360,967	15,129	16,463	16,553	20,787	4.1	4.6	4.5	5.8
Lake County-Porter County-Jasper County ²	351,440	353,408	350,752	350,578	18,634	14,536	18,868	11,604	5.3	4.1	5.4	3.3
Massachusetts.....	3,907,544	3,928,608	3,920,225	3,901,628	152,999	185,553	161,483	183,916	3.9	4.7	4.1	4.7
Boston-Cambridge-Newton ²	2,844,234	2,851,730	2,850,348	2,833,049	104,362	126,211	107,777	122,757	3.7	4.4	3.8	4.3
Boston.....	1,184,137	1,187,107	1,186,653	1,176,671	45,265	54,981	46,810	53,278	3.8	4.6	3.9	4.5
Cambridge-Newton-Framingham.....	1,396,197	1,401,811	1,400,313	1,392,551	51,525	63,054	53,585	61,307	3.7	4.5	3.8	4.4
Rockingham County-Strafford County ²	263,900	262,812	263,382	263,827	7,572	8,176	7,382	8,172	2.9	3.1	2.8	3.1
Michigan.....	5,088,407	5,021,701	5,056,004	4,972,312	244,936	243,316	254,093	237,526	4.8	4.8	5.0	4.8
Detroit-Warren-Dearborn.....	2,179,326	2,182,764	2,172,533	2,192,116	109,826	111,929	101,846	102,824	5.0	5.1	4.7	4.7
Detroit-Dearborn-Livonia.....	824,805	821,530	821,490	825,099	50,572	51,175	45,576	45,993	6.1	6.2	5.5	5.6
Warren-Troy-Farmington Hills.....	1,354,521	1,361,234	1,351,041	1,367,016	59,254	60,754	56,270	56,830	4.4	4.5	4.2	4.2
New York.....	9,805,030	10,011,022	9,761,174	9,978,800	414,057	446,179	407,667	435,413	4.2	4.5	4.2	4.4
New York-Newark-Jersey City ²	10,193,298	10,368,043	10,178,936	10,315,509	457,891	491,320	440,825	468,366	4.5	4.7	4.3	4.5
Lakewood-New Brunswick ³	1,268,939	1,285,621	1,269,359	1,273,825	52,195	58,962	50,243	54,742	4.1	4.6	4.0	4.3
Nassau County-Suffolk County.....	1,483,900	1,508,395	1,473,596	1,505,370	46,026	51,847	45,824	48,751	3.1	3.4	3.1	3.2
Newark ³	1,155,919	1,165,816	1,155,175	1,155,696	51,293	57,607	50,081	53,567	4.4	4.9	4.3	4.6
New York-Jersey City-White Plains ²	6,284,540	6,408,211	6,280,806	6,380,618	308,377	322,904	294,677	311,306	4.9	5.0	4.7	4.9
Pennsylvania.....	6,507,168	6,586,904	6,483,002	6,558,064	216,174	248,030	213,178	239,852	3.3	3.8	3.3	3.7
Philadelphia-Camden-Wilmington ²	3,274,871	3,323,055	3,264,483	3,305,212	117,944	141,322	111,908	130,998	3.6	4.3	3.4	4.0
Camden ³	689,944	698,973	689,716	692,656	30,004	34,364	29,177	31,878	4.3	4.9	4.2	4.6
Montgomery County-Bucks County-Chester County.....	1,116,889	1,132,478	1,113,153	1,128,358	31,441	35,920	29,274	33,515	2.8	3.2	2.6	3.0
Philadelphia.....	1,083,241	1,100,554	1,076,184	1,092,000	43,643	50,512	40,925	46,492	4.0	4.6	3.8	4.3
Wilmington ³	384,797	391,050	385,430	392,198	12,856	20,526	12,532	19,113	3.3	5.2	3.3	4.9
Texas.....	15,758,856	16,040,844	15,737,596	15,931,415	643,552	677,576	583,802	624,263	4.1	4.2	3.7	3.9
Dallas-Fort Worth-Arlington.....	4,533,141	4,592,747	4,528,463	4,562,118	176,071	182,593	157,683	165,531	3.9	4.0	3.5	3.6
Dallas-Plano-Irving.....	3,087,213	3,123,124	3,084,425	3,101,166	120,491	125,443	108,090	113,699	3.9	4.0	3.5	3.7
Fort Worth-Arlington-Grapevine.....	1,445,928	1,469,623	1,444,038	1,460,952	55,580	57,150	49,593	51,832	3.8	3.9	3.4	3.5
Washington.....	4,058,105	4,096,635	4,050,286	4,069,074	176,130	202,472	172,776	214,714	4.3	4.9	4.3	5.3
Seattle-Tacoma-Bellevue.....	2,338,378	2,336,988	2,339,272	2,323,283	93,287	118,322	83,419	117,126	4.0	5.1	3.6	5.0
Everett.....	468,414	464,720	467,243	462,681	18,985	23,672	16,955	23,624	4.1	5.1	3.6	5.1
Seattle-Bellevue-Kent.....	1,376,292	1,376,253	1,377,330	1,367,599	52,816	67,539	47,044	66,419	3.8	4.9	3.4	4.9
Tacoma-Lakewood.....	493,672	496,015	494,699	493,003	21,486	27,111	19,420	27,084	4.4	5.5	3.9	5.5

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,211.4	2,222.0	2,212.2	2,221.3	9.1	0.4
Anniston-Oxford.....	47.5	47.8	47.7	47.8	0.1	0.2
Auburn-Opelika.....	81.2	81.5	80.6	81.2	0.6	0.7
Birmingham.....	572.0	575.3	572.8	576.3	3.5	0.6
Daphne-Fairhope-Foley.....	90.7	90.7	90.7	90.6	-0.1	-0.1
Decatur.....	62.7	63.3	62.9	63.4	0.5	0.8
Dothan.....	63.0	63.4	63.2	63.2	0.0	0.0
Florence-Muscle Shoals.....	60.5	60.8	60.7	60.9	0.2	0.3
Gadsden.....	35.2	35.8	35.3	35.5	0.2	0.6
Huntsville.....	290.6	293.6	290.8	292.8	2.0	0.7
Mobile.....	194.6	193.1	194.1	192.6	-1.5	-0.8
Montgomery.....	187.9	188.3	188.2	187.6	-0.6	-0.3
Tuscaloosa.....	118.7	119.6	118.8	119.3	0.5	0.4
Alaska.....	326.9	328.6	326.2	326.2	0.0	0.0
Anchorage.....	180.8	179.4	181.4	178.6	-2.8	-1.5
Fairbanks-College.....	38.4	38.2	38.5	38.2	-0.3	-0.8
Arizona.....	3,280.9	3,304.5	3,286.4	3,311.0	24.6	0.7
Flagstaff.....	72.3	72.0	71.6	71.1	-0.5	-0.7
Lake Havasu City-Kingman.....	57.2	57.1	57.3	57.0	-0.3	-0.5
Phoenix-Mesa-Chandler.....	2,479.9	2,499.0	2,485.6	2,507.3	21.7	0.9
Prescott Valley-Prescott.....	72.2	72.4	72.3	72.2	-0.1	-0.1
Sierra Vista-Douglas.....	34.7	34.5	34.7	34.5	-0.2	-0.6
Tucson.....	404.2	404.9	404.9	403.0	-1.9	-0.5
Yuma.....	61.9	62.2	62.2	62.5	0.3	0.5
Arkansas.....	1,382.4	1,398.0	1,383.2	1,399.4	16.2	1.2
Fayetteville-Springdale-Rogers.....	313.1	324.3	312.6	323.7	11.1	3.6
Fort Smith.....	104.5	105.4	104.5	105.2	0.7	0.7
Hot Springs.....	40.6	40.8	40.8	40.8	0.0	0.0
Jonesboro.....	65.7	66.6	66.0	66.9	0.9	1.4
Little Rock-North Little Rock-Conway.....	400.9	404.2	401.4	405.5	4.1	1.0
California.....	18,152.8	18,200.7	18,186.4	18,187.3	0.9	0.0
Bakersfield-Delano.....	300.8	304.0	300.7	303.4	2.7	0.9
Chico.....	79.4	80.3	79.5	80.1	0.6	0.8
El Centro.....	60.1	60.7	60.2	61.0	0.8	1.3
Fresno.....	449.5	450.2	448.3	449.3	1.0	0.2
Hanford-Corcoran.....	44.6	43.8	44.4	43.9	-0.5	-1.1
Los Angeles-Long Beach-Anaheim.....	6,346.3	6,362.6	6,363.6	6,359.1	-4.5	-0.1
Merced.....	75.1	76.3	75.2	76.2	1.0	1.3
Modesto.....	195.1	196.4	196.1	195.3	-0.8	-0.4
Napa.....	77.6	78.9	77.6	78.0	0.4	0.5
Oxnard-Thousand Oaks-Ventura.....	319.1	318.6	319.3	318.1	-1.2	-0.4
Redding.....	72.5	73.1	72.6	72.8	0.2	0.3
Riverside-San Bernardino-Ontario.....	1,737.9	1,743.5	1,741.3	1,744.5	3.2	0.2
Sacramento-Roseville-Folsom.....	1,098.7	1,100.0	1,102.7	1,099.7	-3.0	-0.3
Salinas.....	150.9	151.6	150.6	151.7	1.1	0.7
San Diego-Chula Vista-Carlsbad.....	1,572.6	1,583.4	1,578.6	1,584.1	5.5	0.3
San Francisco-Oakland-Fremont.....	2,456.2	2,444.9	2,458.1	2,445.2	-12.9	-0.5
San Jose-Sunnyvale-Santa Clara.....	1,160.9	1,154.3	1,161.9	1,160.0	-1.9	-0.2
San Luis Obispo-Paso Robles.....	119.1	117.6	117.6	117.5	-0.1	-0.1
Santa Cruz-Watsonville.....	100.7	102.3	101.3	102.1	0.8	0.8
Santa Maria-Santa Barbara.....	189.3	190.2	189.5	190.5	1.0	0.5
Santa Rosa-Petaluma.....	205.0	205.4	205.5	206.1	0.6	0.3
Stockton-Lodi.....	288.7	291.9	287.7	291.3	3.6	1.3
Vallejo.....	145.2	142.9	145.1	143.2	-1.9	-1.3
Visalia.....	147.3	147.6	147.7	147.2	-0.5	-0.3
Yuba City.....	53.3	53.9	53.0	54.3	1.3	2.5
Colorado.....	2,980.8	3,001.8	2,996.1	3,019.0	22.9	0.8
Boulder.....	207.6	208.3	207.7	208.5	0.8	0.4
Colorado Springs.....	334.3	335.0	335.8	335.2	-0.6	-0.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,645.1	1,646.2	1,648.0	1,650.2	2.2	0.1
Fort Collins-Loveland.....	187.0	186.7	187.2	186.9	-0.3	-0.2
Grand Junction.....	69.3	68.9	69.2	69.0	-0.2	-0.3
Greeley.....	119.3	118.3	118.9	117.9	-1.0	-0.8
Pueblo.....	64.4	63.9	64.4	64.1	-0.3	-0.5
Connecticut.....	1,731.3	1,734.1	1,729.4	1,727.2	-2.2	-0.1
Bridgeport-Stamford-Danbury.....	411.0	412.7	411.6	411.3	-0.3	-0.1
Hartford-West Hartford-East Hartford.....	617.4	620.3	616.6	617.9	1.3	0.2
New Haven.....	299.5	299.5	298.6	298.2	-0.4	-0.1
Norwich-New London-Willimantic.....	128.6	128.9	128.7	128.4	-0.3	-0.2
Waterbury-Shelton.....	162.8	162.4	163.7	161.9	-1.8	-1.1
Delaware.....	492.4	495.2	491.3	496.7	5.4	1.1
Dover.....	74.2	74.3	74.1	74.5	0.4	0.5
District of Columbia.....	776.9	744.0	775.0	742.9	-32.1	-4.1
Washington-Arlington-Alexandria.....	3,429.2	3,380.5	3,425.0	3,369.1	-55.9	-1.6
Florida.....	10,069.7	10,138.4	10,107.3	10,142.5	35.2	0.3
Cape Coral-Fort Myers.....	315.7	319.1	317.7	319.7	2.0	0.6
Crestview-Fort Walton Beach-Destin.....	131.2	130.3	132.0	130.5	-1.5	-1.1
Deltona-Daytona Beach-Ormond Beach.....	230.3	230.8	230.8	231.3	0.5	0.2
Gainesville.....	169.5	170.9	168.8	167.0	-1.8	-1.1
Homosassa Springs.....	36.3	36.3	36.5	36.3	-0.2	-0.5
Jacksonville.....	816.4	826.9	820.2	825.8	5.6	0.7
Lakeland-Winter Haven.....	279.4	282.4	281.2	283.5	2.3	0.8
Miami-Fort Lauderdale-West Palm Beach.....	3,002.6	3,021.5	3,017.7	3,025.3	7.6	0.3
Naples-Marco Island.....	178.1	178.1	179.6	178.9	-0.7	-0.4
North Port-Bradenton-Sarasota.....	353.9	357.3	356.2	359.0	2.8	0.8
Ocala.....	124.8	126.0	125.7	126.6	0.9	0.7
Orlando-Kissimmee-Sanford.....	1,523.0	1,531.2	1,528.8	1,532.5	3.7	0.2
Palm Bay-Melbourne-Titusville.....	261.1	262.3	262.0	262.4	0.4	0.2
Panama City-Panama City Beach.....	92.0	90.6	92.3	91.1	-1.2	-1.3
Pensacola-Ferry Pass-Brent.....	202.6	202.3	202.4	201.8	-0.6	-0.3
Port St. Lucie.....	179.3	179.7	179.5	180.4	0.9	0.5
Punta Gorda.....	58.7	59.7	59.4	60.1	0.7	1.2
Sebastian-Vero Beach-West Vero Corridor.....	59.9	60.1	59.9	60.2	0.3	0.5
Sebring.....	29.1	28.7	29.2	28.8	-0.4	-1.4
Tallahassee.....	207.0	205.2	204.8	204.3	-0.5	-0.2
Tampa-St. Petersburg-Clearwater.....	1,562.8	1,581.4	1,568.9	1,583.3	14.4	0.9
Wildwood-The Villages.....	42.0	41.9	42.2	42.1	-0.1	-0.2
Georgia.....	5,009.9	5,024.8	5,021.9	5,028.1	6.2	0.1
Albany.....	61.9	61.4	62.1	61.6	-0.5	-0.8
Athens-Clarke County.....	107.0	106.8	106.9	106.6	-0.3	-0.3
Atlanta-Sandy Springs-Roswell.....	3,135.7	3,146.0	3,152.3	3,152.0	-0.3	0.0
Augusta-Richmond County.....	247.0	249.8	247.9	251.0	3.1	1.3
Brunswick-St. Simons.....	49.6	50.0	49.6	49.9	0.3	0.6
Columbus.....	123.3	124.4	123.4	124.4	1.0	0.8
Dalton.....	69.7	69.7	69.5	69.5	0.0	0.0
Gainesville.....	108.9	109.0	109.3	109.3	0.0	0.0
Hinesville.....	22.3	21.9	22.2	21.9	-0.3	-1.4
Macon-Bibb County.....	100.6	100.9	101.1	101.0	-0.1	-0.1
Rome.....	47.7	47.7	47.9	47.8	-0.1	-0.2
Savannah.....	209.1	209.5	209.5	209.8	0.3	0.1
Valdosta.....	57.3	56.7	57.6	56.7	-0.9	-1.6
Warner Robins.....	79.7	78.9	80.0	79.0	-1.0	-1.3
Hawaii.....	647.7	658.1	655.2	661.8	6.6	1.0
Kahului-Wailuku.....	73.9	76.1	74.5	76.2	1.7	2.3
Urban Honolulu.....	467.8	475.4	473.4	478.1	4.7	1.0
Idaho.....	874.4	886.2	873.2	883.4	10.2	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	411.1	417.3	413.3	418.0	4.7	1.1
Coeur d'Alene.....	76.3	78.0	75.9	77.3	1.4	1.8
Idaho Falls.....	84.0	84.7	83.7	84.1	0.4	0.5
Lewiston.....	30.5	30.4	30.3	30.4	0.1	0.3
Pocatello.....	40.6	40.8	40.7	40.5	-0.2	-0.5
Twin Falls.....	51.7	52.2	52.0	52.1	0.1	0.2
Illinois.....	6,208.6	6,199.4	6,194.7	6,189.4	-5.3	-0.1
Bloomington.....	96.8	95.4	95.7	95.0	-0.7	-0.7
Champaign-Urbana.....	124.5	123.7	123.3	122.8	-0.5	-0.4
Chicago-Naperville-Elgin.....	4,770.1	4,788.2	4,759.3	4,787.8	28.5	0.6
Decatur.....	47.4	47.6	47.5	47.4	-0.1	-0.2
Kankakee.....	43.5	42.8	44.1	43.0	-1.1	-2.5
Peoria.....	174.6	173.3	173.9	171.9	-2.0	-1.2
Rockford.....	147.7	147.4	147.9	147.3	-0.6	-0.4
Springfield.....	112.8	112.6	112.7	111.6	-1.1	-1.0
Indiana.....	3,299.9	3,322.6	3,293.6	3,299.1	5.5	0.2
Bloomington.....	84.6	83.7	83.4	80.7	-2.7	-3.2
Columbus.....	52.4	53.2	52.6	52.8	0.2	0.4
Elkhart-Goshen.....	132.0	131.8	132.1	131.6	-0.5	-0.4
Evansville.....	143.2	142.9	142.6	142.6	0.0	0.0
Fort Wayne.....	239.4	240.7	239.5	240.1	0.6	0.3
Indianapolis-Carmel-Greenwood.....	1,190.2	1,195.2	1,186.0	1,187.3	1.3	0.1
Kokomo.....	37.8	37.9	37.8	37.9	0.1	0.3
Lafayette-West Lafayette.....	113.9	113.6	113.5	112.9	-0.6	-0.5
Michigan City-La Porte.....	42.3	42.9	42.5	42.6	0.1	0.2
Muncie.....	50.6	51.0	50.9	51.0	0.1	0.2
South Bend-Mishawaka.....	143.5	143.9	143.5	144.0	0.5	0.3
Terre Haute.....	68.5	68.9	68.2	68.8	0.6	0.9
Iowa.....	1,608.9	1,613.0	1,599.0	1,600.2	1.2	0.1
Ames.....	65.0	64.5	64.9	64.2	-0.7	-1.1
Cedar Rapids.....	141.0	140.7	140.0	139.3	-0.7	-0.5
Davenport-Moline-Rock Island.....	183.5	181.5	181.6	180.0	-1.6	-0.9
Des Moines-West Des Moines.....	413.9	416.2	412.6	413.7	1.1	0.3
Dubuque.....	60.7	60.6	60.5	60.6	0.1	0.2
Iowa City.....	104.7	104.7	103.3	104.3	1.0	1.0
Sioux City.....	76.1	75.1	75.5	75.0	-0.5	-0.7
Waterloo-Cedar Falls.....	88.5	89.0	87.9	88.5	0.6	0.7
Kansas.....	1,476.9	1,477.4	1,471.0	1,468.2	-2.8	-0.2
Lawrence.....	57.1	55.9	56.6	54.2	-2.4	-4.2
Manhattan.....	57.7	56.4	56.8	55.8	-1.0	-1.8
Topeka.....	115.5	114.2	115.5	113.5	-2.0	-1.7
Wichita.....	316.8	318.4	315.5	315.4	-0.1	0.0
Kentucky.....	2,065.1	2,069.6	2,062.5	2,064.8	2.3	0.1
Bowling Green.....	84.6	84.6	84.6	84.4	-0.2	-0.2
Elizabethtown.....	53.1	52.9	53.2	52.8	-0.4	-0.8
Lexington-Fayette.....	303.6	305.6	303.7	305.3	1.6	0.5
Louisville/Jefferson County.....	725.2	727.3	726.5	726.1	-0.4	-0.1
Owensboro.....	51.0	50.8	50.8	50.7	-0.1	-0.2
Paducah.....	51.6	52.0	51.4	51.9	0.5	1.0
Louisiana.....	2,008.0	2,021.8	1,999.4	2,021.1	21.7	1.1
Alexandria.....	62.7	62.7	62.7	62.8	0.1	0.2
Baton Rouge.....	436.8	437.9	434.6	441.0	6.4	1.5
Hammond.....	51.8	51.6	51.7	51.6	-0.1	-0.2
Houma-Bayou Cane-Thibodaux.....	86.8	87.0	87.0	86.4	-0.6	-0.7
Lafayette.....	186.4	188.6	186.0	188.1	2.1	1.1
Lake Charles.....	105.1	105.8	104.4	105.8	1.4	1.3
Monroe.....	92.1	93.3	92.1	93.4	1.3	1.4
New Orleans-Metairie.....	482.7	482.2	478.2	478.3	0.1	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	169.8	170.5	169.5	170.1	0.6	0.4
Slidell-Mandeville-Covington.....	102.7	104.7	102.7	104.9	2.2	2.1
Maine.....	658.7	653.1	655.4	651.4	-4.0	-0.6
Bangor.....	74.6	73.1	74.1	73.2	-0.9	-1.2
Lewiston-Auburn.....	49.9	49.9	50.0	49.8	-0.2	-0.4
Portland-South Portland.....	294.6	291.4	293.2	289.4	-3.8	-1.3
Maryland.....	2,861.0	2,851.0	2,862.2	2,848.0	-14.2	-0.5
Baltimore-Columbia-Towson.....	1,468.5	1,467.7	1,468.6	1,466.5	-2.1	-0.1
Hagerstown-Martinsburg.....	113.6	112.6	113.6	112.5	-1.1	-1.0
Lexington Park.....	75.7	73.0	75.8	72.7	-3.1	-4.1
Salisbury.....	57.7	57.8	57.8	57.7	-0.1	-0.2
Massachusetts.....	3,731.4	3,732.3	3,722.2	3,727.0	4.8	0.1
Amherst Town-Northampton.....	73.1	73.2	72.8	73.1	0.3	0.4
Barnstable Town.....	95.4	95.7	94.3	94.4	0.1	0.1
Boston-Cambridge-Newton.....	2,780.8	2,772.5	2,772.4	2,767.7	-4.7	-0.2
Pittsfield.....	57.5	57.9	57.8	58.3	0.5	0.9
Springfield.....	208.5	210.1	209.0	210.3	1.3	0.6
Worcester.....	363.3	363.4	362.4	364.6	2.2	0.6
Michigan.....	4,528.6	4,567.0	4,515.2	4,548.6	33.4	0.7
Ann Arbor.....	233.5	235.4	233.9	235.2	1.3	0.6
Battle Creek.....	58.6	59.1	58.5	59.0	0.5	0.9
Bay City.....	35.8	35.9	35.7	35.7	0.0	0.0
Detroit-Warren-Dearborn.....	2,073.7	2,074.6	2,073.2	2,073.5	0.3	0.0
Flint.....	143.1	144.8	142.9	144.1	1.2	0.8
Grand Rapids-Wyoming-Kentwood.....	607.9	612.6	605.4	608.5	3.1	0.5
Jackson.....	59.0	59.5	58.8	59.5	0.7	1.2
Kalamazoo-Portage.....	133.7	134.9	133.1	133.6	0.5	0.4
Lansing-East Lansing.....	250.0	251.4	249.0	249.8	0.8	0.3
Midland.....	40.7	40.6	41.0	40.5	-0.5	-1.2
Monroe.....	44.3	44.0	43.8	43.8	0.0	0.0
Muskegon-Norton Shores.....	66.1	67.3	66.2	67.0	0.8	1.2
Niles.....	64.0	63.9	63.6	63.8	0.2	0.3
Saginaw.....	84.6	85.1	84.7	84.8	0.1	0.1
Traverse City.....	71.6	73.0	71.5	72.7	1.2	1.7
Minnesota.....	3,049.1	3,086.7	3,028.1	3,065.4	37.3	1.2
Duluth.....	134.5	134.8	133.7	133.6	-0.1	-0.1
Mankato.....	58.5	60.5	58.2	60.0	1.8	3.1
Minneapolis-St. Paul-Bloomington.....	2,005.4	2,018.5	1,993.0	2,004.0	11.0	0.6
Rochester.....	128.3	135.9	129.8	135.4	5.6	4.3
St. Cloud.....	109.9	109.0	108.8	108.4	-0.4	-0.4
Mississippi.....	1,208.1	1,215.3	1,201.9	1,209.7	7.8	0.6
Gulfport-Biloxi.....	172.7	172.8	171.5	171.8	0.3	0.2
Hattiesburg.....	69.0	69.3	68.8	68.7	-0.1	-0.1
Jackson.....	306.3	312.0	306.0	311.0	5.0	1.6
Missouri.....	3,017.4	3,078.5	3,015.5	3,067.7	52.2	1.7
Cape Girardeau.....	47.2	47.7	47.5	47.8	0.3	0.6
Columbia.....	120.0	120.1	120.3	119.8	-0.5	-0.4
Jefferson City.....	83.9	85.7	84.1	85.6	1.5	1.8
Joplin.....	92.0	90.7	92.0	90.6	-1.4	-1.5
Kansas City.....	1,156.3	1,156.4	1,159.1	1,155.5	-3.6	-0.3
St. Joseph.....	57.7	58.8	58.1	59.0	0.9	1.5
St. Louis ¹	1,440.5	1,443.6	1,442.1	1,442.0	-0.1	0.0
Springfield.....	238.8	243.0	239.1	242.5	3.4	1.4
Montana.....	523.4	527.4	525.0	530.0	5.0	1.0
Billings.....	96.0	96.4	96.6	96.1	-0.5	-0.5
Bozeman.....	75.1	71.6	75.2	72.0	-3.2	-4.3
Great Falls.....	37.9	37.6	38.0	37.7	-0.3	-0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	45.1	45.1	45.2	45.2	0.0	0.0
Missoula.....	70.2	70.9	70.3	71.0	0.7	1.0
Nebraska.....	1,066.7	1,064.5	1,065.7	1,059.3	-6.4	-0.6
Grand Island.....	40.7	40.6	40.9	40.5	-0.4	-1.0
Lincoln.....	199.4	200.1	199.3	199.5	0.2	0.1
Omaha.....	518.8	518.6	518.1	515.3	-2.8	-0.5
Nevada.....	1,588.3	1,586.2	1,591.8	1,583.2	-8.6	-0.5
Carson City.....	32.1	32.2	32.2	32.2	0.0	0.0
Las Vegas-Henderson-North Las Vegas.....	1,161.0	1,157.8	1,164.3	1,155.4	-8.9	-0.8
Reno.....	285.6	285.0	285.4	284.4	-1.0	-0.4
New Hampshire.....	710.6	708.5	713.1	707.1	-6.0	-0.8
Manchester-Nashua.....	209.2	211.1	210.4	210.8	0.4	0.2
New Jersey.....	4,410.9	4,431.8	4,427.6	4,437.9	10.3	0.2
Atlantic City-Hamilton.....	173.4	172.4	173.4	172.3	-1.1	-0.6
Trenton-Princeton.....	296.3	297.5	298.0	297.6	-0.4	-0.1
Vineland.....	61.9	63.0	62.2	63.0	0.8	1.3
New Mexico.....	898.4	910.1	900.5	909.3	8.8	1.0
Albuquerque.....	428.3	428.7	428.0	428.4	0.4	0.1
Farmington.....	47.9	47.0	48.1	46.9	-1.2	-2.5
Las Cruces.....	81.8	83.8	81.6	83.6	2.0	2.5
Santa Fe.....	63.7	65.1	63.9	65.2	1.3	2.0
New York.....	9,980.3	10,076.5	10,016.3	10,093.9	77.6	0.8
Albany-Schenectady-Troy.....	476.5	481.2	475.9	479.9	4.0	0.8
Binghamton.....	101.1	102.5	101.1	102.0	0.9	0.9
Buffalo-Cheektowaga.....	562.6	567.3	562.9	567.7	4.8	0.9
Elmira.....	35.1	35.1	35.2	35.3	0.1	0.3
Glens Falls.....	52.3	52.2	52.3	52.1	-0.2	-0.4
Ithaca.....	53.0	53.2	53.0	53.2	0.2	0.4
Kingston.....	60.9	61.2	61.1	61.1	0.0	0.0
Kiryas Joel-Poughkeepsie-Newburgh.....	281.9	282.9	282.3	281.7	-0.6	-0.2
New York-Newark-Jersey City.....	10,085.0	10,168.3	10,148.4	10,196.8	48.4	0.5
Rochester.....	521.4	523.1	522.6	521.9	-0.7	-0.1
Syracuse.....	322.4	325.1	322.6	323.8	1.2	0.4
Utica-Rome.....	122.9	124.5	123.2	124.0	0.8	0.6
Watertown-Fort Drum.....	41.5	41.8	41.3	41.4	0.1	0.2
North Carolina.....	5,070.9	5,156.4	5,078.2	5,156.2	78.0	1.5
Asheville.....	190.3	193.0	191.0	193.5	2.5	1.3
Burlington.....	70.5	71.3	70.7	71.3	0.6	0.8
Charlotte-Concord-Gastonia.....	1,393.2	1,432.1	1,396.2	1,433.8	37.6	2.7
Durham-Chapel Hill.....	355.7	363.1	356.1	363.1	7.0	2.0
Fayetteville.....	136.4	135.5	137.0	135.4	-1.6	-1.2
Goldensboro.....	43.2	43.5	43.6	43.7	0.1	0.2
Greensboro-High Point.....	368.5	372.0	369.4	371.3	1.9	0.5
Greenville.....	83.6	85.4	84.1	85.2	1.1	1.3
Hickory-Lenoir-Morganton.....	158.9	159.2	159.1	158.7	-0.4	-0.3
Jacksonville.....	56.2	56.0	56.7	56.1	-0.6	-1.1
Pinehurst-Southern Pines.....	41.3	42.1	41.5	42.0	0.5	1.2
Raleigh-Cary.....	756.8	767.2	758.1	767.6	9.5	1.3
Rocky Mount.....	55.9	56.0	56.2	55.9	-0.3	-0.5
Wilmington.....	193.1	196.9	192.5	196.4	3.9	2.0
Winston-Salem.....	283.6	287.4	284.7	287.6	2.9	1.0
North Dakota.....	451.0	453.1	449.9	449.5	-0.4	-0.1
Bismarck.....	73.8	73.6	73.7	73.0	-0.7	-0.9
Fargo.....	154.3	155.7	153.8	153.3	-0.5	-0.3
Grand Forks.....	56.8	57.3	56.6	56.6	0.0	0.0
Minot.....	35.0	34.9	35.0	34.7	-0.3	-0.9
Ohio.....	5,699.1	5,748.3	5,677.4	5,724.3	46.9	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	340.6	342.4	341.1	340.5	-0.6	-0.2
Canton-Massillon.....	174.6	174.8	174.7	174.3	-0.4	-0.2
Cincinnati.....	1,172.1	1,169.7	1,168.2	1,162.1	-6.1	-0.5
Cleveland.....	1,101.6	1,101.1	1,094.1	1,095.7	1.6	0.1
Columbus.....	1,183.1	1,196.0	1,177.3	1,191.1	13.8	1.2
Dayton-Kettering-Beavercreek.....	399.2	399.4	397.6	397.6	0.0	0.0
Lima.....	52.1	52.6	52.4	52.5	0.1	0.2
Mansfield.....	51.6	51.6	51.6	51.2	-0.4	-0.8
Sandusky.....	51.4	52.2	51.5	51.7	0.2	0.4
Springfield.....	49.2	48.2	49.2	48.1	-1.1	-2.2
Toledo.....	308.6	309.6	307.8	307.7	-0.1	0.0
Weirton-Steubenville ²	37.7	37.7	37.8	37.5	-0.3	-0.8
Youngstown-Warren.....	169.0	168.9	168.7	168.5	-0.2	-0.1
Oklahoma.....	1,805.1	1,822.9	1,803.0	1,818.8	15.8	0.9
Enid.....	24.4	24.4	24.4	24.5	0.1	0.4
Lawton.....	44.9	44.9	44.9	44.6	-0.3	-0.7
Oklahoma City.....	719.1	723.1	717.8	721.5	3.7	0.5
Tulsa.....	485.2	492.5	486.1	493.0	6.9	1.4
Oregon.....	2,011.3	2,019.9	2,006.7	2,010.8	4.1	0.2
Albany.....	48.5	48.2	48.7	48.0	-0.7	-1.4
Bend.....	111.7	113.9	111.5	113.7	2.2	2.0
Corvallis.....	44.9	44.9	45.0	44.7	-0.3	-0.7
Eugene-Springfield.....	166.5	165.3	166.4	165.6	-0.8	-0.5
Grants Pass.....	27.1	26.7	26.9	26.5	-0.4	-1.5
Medford.....	90.5	90.6	90.6	90.4	-0.2	-0.2
Portland-Vancouver-Hillsboro.....	1,257.6	1,247.4	1,253.3	1,244.7	-8.6	-0.7
Salem.....	187.6	192.9	188.3	192.4	4.1	2.2
Pennsylvania.....	6,222.4	6,308.7	6,223.1	6,296.5	73.4	1.2
Allentown-Bethlehem-Easton.....	402.1	407.1	403.3	407.4	4.1	1.0
Altoona.....	62.4	62.2	62.4	61.8	-0.6	-1.0
Chambersburg.....	63.6	63.4	63.6	63.3	-0.3	-0.5
Erie.....	127.0	128.4	126.9	127.7	0.8	0.6
Gettysburg.....	34.0	34.3	33.7	34.1	0.4	1.2
Harrisburg-Carlisle.....	370.7	374.4	372.4	375.1	2.7	0.7
Johnstown.....	51.6	51.8	51.4	51.8	0.4	0.8
Lancaster.....	268.5	272.0	268.5	271.9	3.4	1.3
Lebanon.....	58.0	58.8	58.1	58.9	0.8	1.4
Philadelphia-Camden-Wilmington.....	3,141.6	3,181.1	3,147.2	3,183.6	36.4	1.2
Pittsburgh.....	1,213.6	1,229.6	1,212.3	1,225.3	13.0	1.1
Reading.....	185.2	186.5	185.8	186.7	0.9	0.5
Scranton--Wilkes-Barre.....	272.4	274.4	272.6	274.9	2.3	0.8
State College.....	81.9	82.2	81.4	82.1	0.7	0.9
Williamsport.....	53.5	54.1	53.2	53.8	0.6	1.1
York-Hanover.....	195.3	196.6	195.8	196.4	0.6	0.3
Rhode Island.....	517.4	516.5	515.4	513.7	-1.7	-0.3
Providence-Warwick.....	745.3	743.8	741.4	742.1	0.7	0.1
South Carolina.....	2,389.9	2,433.2	2,393.5	2,424.3	30.8	1.3
Charleston-North Charleston.....	430.8	437.3	430.4	436.2	5.8	1.3
Columbia.....	437.6	442.7	439.1	442.5	3.4	0.8
Florence.....	97.6	99.9	97.8	99.9	2.1	2.1
Greenville-Anderson-Greer.....	478.6	483.3	479.3	480.1	0.8	0.2
Hilton Head Island-Bluffton-Port Royal.....	89.6	91.6	89.4	91.4	2.0	2.2
Myrtle Beach-Conway-North Myrtle Beach.....	153.2	158.8	152.5	157.3	4.8	3.1
Spartanburg.....	180.2	183.8	181.2	183.6	2.4	1.3
Sumter.....	38.1	39.2	38.3	39.1	0.8	2.1
South Dakota.....	471.0	474.7	470.5	473.4	2.9	0.6
Rapid City.....	75.5	76.9	75.2	76.6	1.4	1.9
Sioux Falls.....	179.5	180.1	179.5	179.9	0.4	0.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee.....	3,415.9	3,441.7	3,415.0	3,439.6	24.6	0.7
Chattanooga.....	298.7	299.4	297.6	299.6	2.0	0.7
Clarksville.....	109.2	109.8	109.1	109.5	0.4	0.4
Cleveland.....	47.3	47.4	47.1	47.3	0.2	0.4
Jackson.....	89.3	89.3	89.2	88.8	-0.4	-0.4
Johnson City.....	88.2	88.9	87.7	88.5	0.8	0.9
Kingsport-Bristol.....	126.8	127.0	126.8	127.0	0.2	0.2
Knoxville.....	458.2	463.7	457.0	461.1	4.1	0.9
Memphis.....	665.2	664.6	666.1	666.5	0.4	0.1
Morristown.....	51.6	51.6	51.5	51.6	0.1	0.2
Nashville-Davidson--Murfreesboro--Franklin.....	1,196.9	1,215.6	1,200.8	1,213.2	12.4	1.0
Texas.....	14,312.3	14,427.7	14,329.4	14,450.1	120.7	0.8
Abilene.....	79.1	79.7	79.9	80.1	0.2	0.3
Amarillo.....	131.4	132.4	131.4	132.7	1.3	1.0
Austin-Round Rock-San Marcos.....	1,377.3	1,388.3	1,379.3	1,389.4	10.1	0.7
Beaumont-Port Arthur.....	171.0	172.1	171.2	171.9	0.7	0.4
Brownsville-Harlingen.....	164.6	167.9	164.8	167.5	2.7	1.6
College Station-Bryan.....	148.4	151.7	148.3	151.5	3.2	2.2
Corpus Christi.....	200.5	202.2	201.0	202.7	1.7	0.8
Dallas-Fort Worth-Arlington.....	4,317.4	4,336.4	4,324.3	4,338.5	14.2	0.3
Eagle Pass.....	18.9	19.2	18.9	19.4	0.5	2.6
El Paso.....	357.7	358.8	359.2	359.2	0.0	0.0
Houston-Pasadena-The Woodlands.....	3,471.8	3,493.3	3,479.2	3,494.0	14.8	0.4
Killeen-Temple.....	156.0	156.3	156.2	156.5	0.3	0.2
Laredo.....	114.9	116.1	115.2	116.3	1.1	1.0
Longview.....	122.4	123.3	122.2	123.5	1.3	1.1
Lubbock.....	175.7	176.4	175.9	176.7	0.8	0.5
McAllen-Edinburg-Mission.....	304.1	309.5	305.7	310.3	4.6	1.5
Midland.....	126.3	127.7	126.1	127.8	1.7	1.3
Odessa.....	83.5	85.1	84.0	85.3	1.3	1.5
San Angelo.....	54.6	55.3	55.0	55.3	0.3	0.5
San Antonio-New Braunfels.....	1,199.9	1,212.7	1,201.9	1,215.0	13.1	1.1
Sherman-Denison.....	54.2	54.8	54.3	55.0	0.7	1.3
Texarkana.....	61.3	61.9	61.3	61.7	0.4	0.7
Tyler.....	119.2	120.6	119.4	120.4	1.0	0.8
Victoria.....	40.7	40.9	40.7	41.0	0.3	0.7
Waco.....	144.7	145.3	145.0	144.9	-0.1	-0.1
Wichita Falls.....	59.9	59.8	59.9	59.9	0.0	0.0
Utah.....	1,770.1	1,789.2	1,769.9	1,791.7	21.8	1.2
Logan.....	73.8	73.9	73.8	74.0	0.2	0.3
Ogden.....	276.8	276.0	275.6	275.7	0.1	0.0
Provo-Orem-Lehi.....	321.5	324.1	320.8	324.5	3.7	1.2
St. George.....	90.2	90.1	89.4	89.8	0.4	0.4
Salt Lake City-Murray.....	836.6	849.9	835.3	850.6	15.3	1.8
Vermont.....	313.3	315.0	313.6	316.5	2.9	0.9
Burlington-South Burlington.....	126.9	127.0	125.9	126.8	0.9	0.7
Virginia.....	4,296.6	4,302.9	4,287.5	4,279.9	-7.6	-0.2
Blacksburg-Christiansburg-Radford.....	86.0	85.2	85.3	84.1	-1.2	-1.4
Charlottesville.....	126.4	128.1	126.5	127.3	0.8	0.6
Harrisonburg.....	72.7	71.8	72.3	71.5	-0.8	-1.1
Lynchburg.....	105.2	104.8	105.1	104.7	-0.4	-0.4
Richmond.....	731.0	733.7	727.2	729.3	2.1	0.3
Roanoke.....	170.0	169.5	170.0	169.4	-0.6	-0.4
Staunton-Stuarts Draft.....	54.5	54.6	54.3	54.2	-0.1	-0.2
Virginia Beach-Chesapeake-Norfolk.....	830.5	820.9	828.0	816.9	-11.1	-1.3
Winchester.....	74.1	75.4	74.4	75.1	0.7	0.9
Washington.....	3,665.6	3,665.4	3,676.5	3,662.4	-14.1	-0.4
Bellingham.....	97.6	97.2	97.4	97.1	-0.3	-0.3
Bremerton-Silverdale-Port Orchard.....	97.8	96.6	98.3	96.4	-1.9	-1.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
 [In thousands]

State and area	November		December		Change from December 2024 to December 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	130.3	131.1	130.7	130.5	-0.2	-0.2
Longview-Kelso.....	42.6	42.6	42.6	42.5	-0.1	-0.2
Mount Vernon-Anacortes.....	54.0	54.2	54.3	54.2	-0.1	-0.2
Olympia-Lacey-Tumwater.....	134.4	133.4	135.1	133.0	-2.1	-1.6
Seattle-Tacoma-Bellevue.....	2,156.6	2,160.8	2,166.8	2,163.5	-3.3	-0.2
Spokane-Spokane Valley.....	268.2	266.7	268.7	265.8	-2.9	-1.1
Walla Walla.....	28.6	28.4	28.6	28.3	-0.3	-1.0
Wenatchee-East Wenatchee.....	49.8	49.5	49.7	49.5	-0.2	-0.4
Yakima.....	91.0	91.4	91.0	90.9	-0.1	-0.1
West Virginia.....	723.3	721.2	721.3	718.2	-3.1	-0.4
Beckley.....	44.6	44.6	44.8	44.7	-0.1	-0.2
Charleston.....	108.7	109.2	108.7	108.9	0.2	0.2
Huntington-Ashland.....	146.5	147.6	146.2	147.4	1.2	0.8
Morgantown.....	74.5	75.1	74.0	74.6	0.6	0.8
Parkersburg-Vienna.....	38.8	38.5	39.0	38.3	-0.7	-1.8
Wheeling.....	62.2	61.6	62.1	61.6	-0.5	-0.8
Wisconsin.....	3,064.9	3,063.1	3,048.4	3,054.1	5.7	0.2
Appleton.....	130.2	130.3	130.1	129.8	-0.3	-0.2
Eau Claire.....	92.0	91.0	90.6	90.4	-0.2	-0.2
Fond du Lac.....	46.5	46.4	46.4	46.0	-0.4	-0.9
Green Bay.....	183.5	185.4	182.5	184.9	2.4	1.3
Janesville-Beloit.....	73.1	72.7	72.7	72.5	-0.2	-0.3
Kenosha.....	78.8	79.3	78.9	79.0	0.1	0.1
La Crosse-Onalaska.....	89.3	89.7	88.7	89.5	0.8	0.9
Madison.....	432.4	433.2	430.3	431.9	1.6	0.4
Milwaukee-Waukesha.....	868.1	858.5	865.3	857.4	-7.9	-0.9
Oshkosh-Neenah.....	97.7	97.6	97.5	97.6	0.1	0.1
Racine-Mount Pleasant.....	78.9	78.3	79.2	77.9	-1.3	-1.6
Sheboygan.....	63.7	64.0	63.4	64.3	0.9	1.4
Wausau.....	72.5	72.0	72.5	71.6	-0.9	-1.2
Wyoming.....	293.3	293.6	294.7	293.9	-0.8	-0.3
Casper.....	40.6	40.4	40.5	40.1	-0.4	-1.0
Cheyenne.....	48.9	48.7	48.9	48.7	-0.2	-0.4
Puerto Rico.....	967.0	973.8	972.3	981.7	9.4	1.0
Aguadilla.....	53.2	53.7	53.8	53.9	0.1	0.2
Arecibo.....	41.2	40.5	41.0	41.3	0.3	0.7
Guayama.....	14.3	14.5	14.4	14.5	0.1	0.7
Mayaguez.....	57.3	57.9	57.0	58.4	1.4	2.5
Ponce.....	71.2	72.0	71.7	73.1	1.4	2.0
San Juan-Bayamon-Caguas.....	697.7	702.4	702.2	706.3	4.1	0.6
Virgin Islands.....	35.6	36.0	35.6	35.9	0.3	0.8

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	November		December		Change from December 2024 to December 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	18,152.8	18,200.7	18,186.4	18,187.3	0.9	0.0
Los Angeles-Long Beach-Anaheim.....	6,346.3	6,362.6	6,363.6	6,359.1	-4.5	-0.1
Anaheim-Santa Ana-Irvine.....	1,703.8	1,708.2	1,705.9	1,708.1	2.2	0.1
Los Angeles-Long Beach-Glendale.....	4,642.5	4,654.4	4,657.7	4,651.0	-6.7	-0.1
San Francisco-Oakland-Fremont.....	2,456.2	2,444.9	2,458.1	2,445.2	-12.9	-0.5
Oakland-Fremont-Berkeley.....	1,190.1	1,182.7	1,189.1	1,181.4	-7.7	-0.6
San Francisco-San Mateo-Redwood City.....	1,153.2	1,149.4	1,156.2	1,151.8	-4.4	-0.4
San Rafael.....	112.9	112.8	112.8	112.0	-0.8	-0.7
District of Columbia.....	776.9	744.0	775.0	742.9	-32.1	-4.1
Washington-Arlington-Alexandria ²	3,429.2	3,380.5	3,425.0	3,369.1	-55.9	-1.6
Arlington-Alexandria-Reston ³	1,646.2	1,635.6	1,644.1	1,628.2	-15.9	-1.0
Frederick-Gaithersburg-Bethesda ³	613.7	604.7	613.3	602.9	-10.4	-1.7
Washington ²	1,169.3	1,140.2	1,167.6	1,138.0	-29.6	-2.5
Florida.....	10,069.7	10,138.4	10,107.3	10,142.5	35.2	0.3
Miami-Fort Lauderdale-West Palm Beach.....	3,002.6	3,021.5	3,017.7	3,025.3	7.6	0.3
Fort Lauderdale-Pompano Beach-Sunrise.....	938.5	942.0	941.3	944.7	3.4	0.4
Miami-Miami Beach-Kendall.....	1,356.1	1,361.8	1,364.3	1,362.7	-1.6	-0.1
West Palm Beach-Boca Raton-Delray Beach.....	708.0	717.7	712.1	717.9	5.8	0.8
Tampa-St. Petersburg-Clearwater.....	1,562.8	1,581.4	1,568.9	1,583.3	14.4	0.9
St. Petersburg-Clearwater-Largo.....	486.9	490.7	488.5	491.1	2.6	0.5
Tampa.....	1,075.9	1,090.7	1,080.4	1,092.2	11.8	1.1
Georgia.....	5,009.9	5,024.8	5,021.9	5,028.1	6.2	0.1
Atlanta-Sandy Springs-Roswell.....	3,135.7	3,146.0	3,152.3	3,152.0	-0.3	0.0
Atlanta-Sandy Springs-Roswell.....	2,550.8	2,554.6	2,564.3	2,558.6	-5.7	-0.2
Marietta.....	584.9	591.4	588.0	593.4	5.4	0.9
Illinois.....	6,208.6	6,199.4	6,194.7	6,189.4	-5.3	-0.1
Chicago-Naperville-Elgin ²	4,770.1	4,788.2	4,759.3	4,787.8	28.5	0.6
Chicago-Naperville-Schaumburg.....	3,834.9	3,852.7	3,827.5	3,856.3	28.8	0.8
Elgin.....	301.1	297.2	299.2	295.6	-3.6	-1.2
Lake County.....	346.9	348.7	346.2	347.4	1.2	0.3
Lake County-Porter County-Jasper County ³	287.2	289.6	286.4	288.5	2.1	0.7
Massachusetts.....	3,731.4	3,732.3	3,722.2	3,727.0	4.8	0.1
Boston-Cambridge-Newton ²	2,780.8	2,772.5	2,772.4	2,767.7	-4.7	-0.2
Boston.....	1,289.1	1,283.8	1,283.8	1,278.4	-5.4	-0.4
Cambridge-Newton-Framingham.....	1,282.0	1,279.5	1,278.8	1,280.2	1.4	0.1
Rockingham County-Strafford County ³	209.7	209.2	209.8	209.1	-0.7	-0.3
Michigan.....	4,528.6	4,567.0	4,515.2	4,548.6	33.4	0.7
Detroit-Warren-Dearborn.....	2,073.7	2,074.6	2,073.2	2,073.5	0.3	0.0
Detroit-Dearborn-Livonia.....	792.1	785.1	793.1	787.5	-5.6	-0.7
Warren-Troy-Farmington Hills.....	1,281.6	1,289.5	1,280.1	1,286.0	5.9	0.5
New York.....	9,980.3	10,076.5	10,016.3	10,093.9	77.6	0.8
New York-Newark-Jersey City ²	10,085.0	10,168.3	10,148.4	10,196.8	48.4	0.5
Lakewood-New Brunswick ³	1,188.7	1,204.6	1,196.3	1,207.9	11.6	1.0
Nassau County-Suffolk County.....	1,377.0	1,380.4	1,382.1	1,381.8	-0.3	0.0
Newark ³	1,062.1	1,070.0	1,065.5	1,073.4	7.9	0.7
New York-Jersey City-White Plains ²	6,457.2	6,513.3	6,504.5	6,533.7	29.2	0.4
Pennsylvania.....	6,222.4	6,308.7	6,223.1	6,296.5	73.4	1.2
Philadelphia-Camden-Wilmington ²	3,141.6	3,181.1	3,147.2	3,183.6	36.4	1.2
Camden ³	590.4	596.9	594.6	599.8	5.2	0.9
Montgomery County-Bucks County-Chester County.....	1,140.0	1,156.7	1,143.3	1,158.8	15.5	1.4
Philadelphia.....	1,029.2	1,044.0	1,027.7	1,040.6	12.9	1.3
Wilmington ³	382.0	383.5	381.6	384.4	2.8	0.7
Texas.....	14,312.3	14,427.7	14,329.4	14,450.1	120.7	0.8
Dallas-Fort Worth-Arlington.....	4,317.4	4,336.4	4,324.3	4,338.5	14.2	0.3
Dallas-Plano-Irving.....	3,104.8	3,112.6	3,110.0	3,112.7	2.7	0.1
Fort Worth-Arlington-Grapevine.....	1,212.6	1,223.8	1,214.3	1,225.8	11.5	0.9
Washington.....	3,665.6	3,665.4	3,676.5	3,662.4	-14.1	-0.4
Seattle-Tacoma-Bellevue.....	2,156.6	2,160.8	2,166.8	2,163.5	-3.3	-0.2
Everett.....	308.0	305.1	308.3	306.2	-2.1	-0.7
Seattle-Bellevue-Kent.....	1,501.4	1,505.2	1,509.1	1,507.1	-2.0	-0.1
Tacoma-Lakewood.....	347.2	350.5	349.4	350.2	0.8	0.2

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

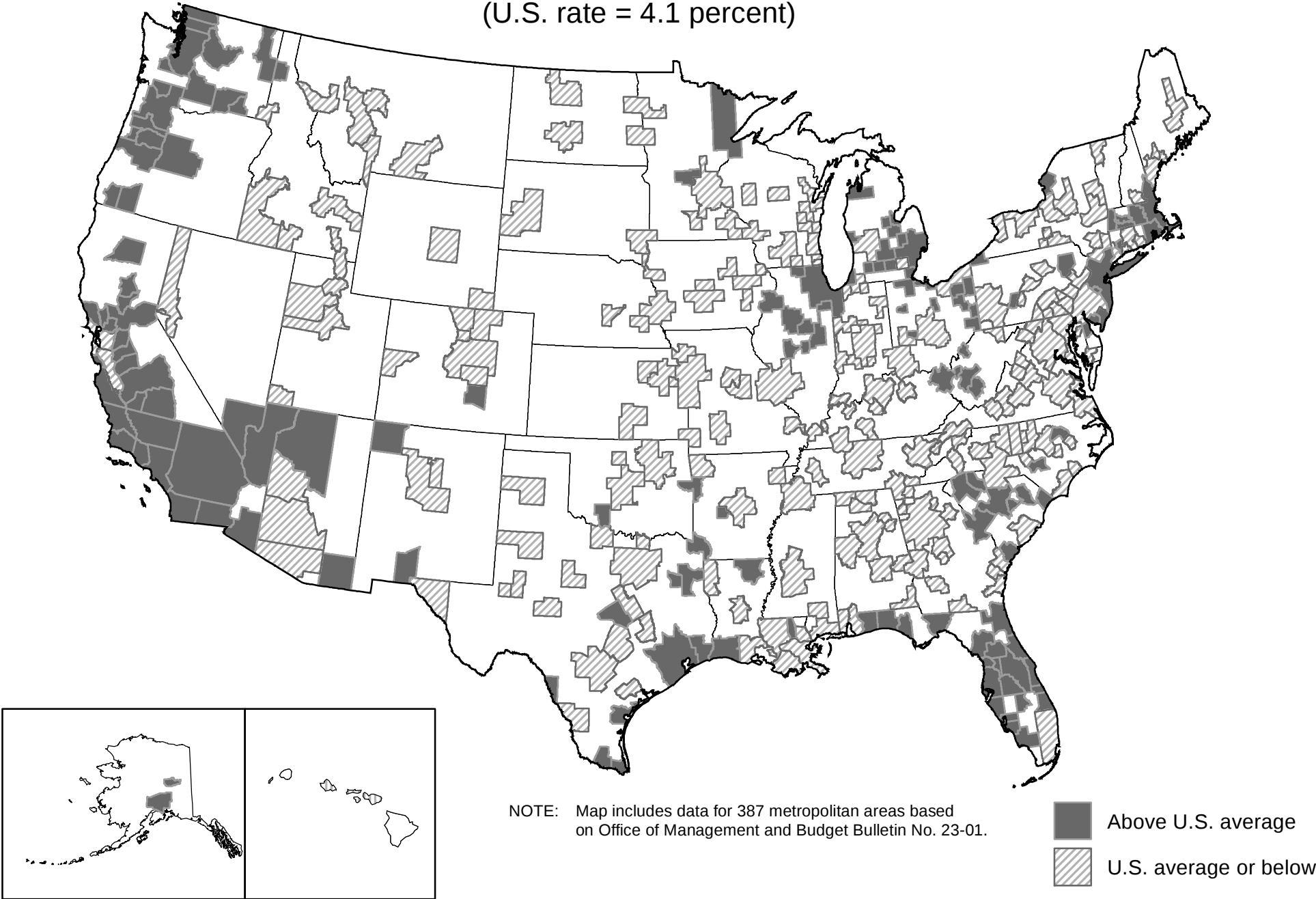
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, December 2025

(U.S. rate = 4.1 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, December 2025**
(U.S. average = 0.3 percent)

