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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — JANUARY 2026

Unemployment rates were higher in January than a year earlier in 252 of the 387 metropolitan areas, lower in 101 areas, and unchanged in 34 areas, the U.S. Bureau of Labor Statistics reported today. A total of 15 areas had jobless rates of less than 3.0 percent and 14 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 9 metropolitan areas, decreased in 6 areas, and was essentially unchanged in 372 areas. The national unemployment rate in January was 4.7 percent, not seasonally adjusted, up from 4.4 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In January, Urban Honolulu, HI, had the lowest unemployment rate, 2.1 percent. El Centro, CA, had the highest rate, 18.6 percent. A total of 212 areas had January jobless rates below the U.S. rate of 4.7 percent, 164 areas had rates above it, and 11 areas had rates equal to that of the nation. (See table 1 and map 1.)

Metropolitan Area Employment and Unemployment Data Changes

In accordance with standard practices, historical data in tables 1 through 4 of this news release have been revised. For detailed information on the revisions, see the box notes at the end of the news release.

The largest over-the-year unemployment rate increase in January occurred in Wildwood-The Villages, FL (+2.4 percentage points). Fifty-nine other areas had rate increases of at least 1.0 percentage point. Asheville, NC, had the largest over-the-year rate decrease in January (-2.4 percentage points). Ten other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in January, 2.1 percent. Fresno, CA, had the highest rate, 8.8 percent. Thirty-nine large areas had over-the-year unemployment rate increases, 12 had decreases, and 5 had no change. The largest rate increase occurred in Seattle-Tacoma-Bellevue, WA (+1.6 percentage points). The largest jobless rate declines occurred in Cincinnati, OH-KY-IN; Columbus, OH; and Indianapolis-Carmel-Greenwood, IN (-0.8 percentage point each).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In January, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.6 percent. Tacoma-Lakewood, WA, had the highest rate among the divisions, 6.4 percent. (See table 2.)

In January, 26 metropolitan divisions had over-the-year unemployment rate increases, 8 had decreases, and 3 had no change. The largest increase occurred in Tacoma-Lakewood, WA (+1.7 percentage points). Eight other divisions had rate increases of at least 1.0 percentage point. The largest unemployment rate decline from January 2025 occurred in Lake County-Porter County-Jasper County, IN (-1.3 percentage points).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In January 2026, nonfarm payroll employment increased over the year in 9 metropolitan areas, decreased in 6 areas, and was essentially unchanged in 372 areas. The largest over-the-year employment increases occurred in San Jose-Sunnyvale-Santa Clara, CA (+19,300), Fresno, CA (+8,100), and Fayetteville-Springdale-Rogers, AR (+7,300). The largest over-the-year percentage gains in employment occurred in Merced, CA (+6.0 percent), Barnstable Town, MA (+5.9 percent), and Atlantic City-Hammonton, NJ (+4.5 percent). The largest over-the-year employment decreases occurred in Washington-Arlington-Alexandria, DC-VA-MD-WV (-103,900), Boston-Cambridge-Newton, MA-NH (-30,200), and Portland-Vancouver-Hillsboro, OR-WA (-22,700). The largest over-the-year percentage decreases occurred in Bloomington, IN (-8.1 percent), Sierra Vista-Douglas, AZ (-5.2 percent), and Yuma, AZ (-4.4 percent). (See table 3 and map 2.)

Over the year, nonfarm employment decreased in 3 metropolitan areas with a 2020 Census population of 1 million or more, increased in 2 areas, and was essentially unchanged in 51 areas. The over-the-year decreases in employment occurred in Washington-Arlington-Alexandria, DC-VA-MD-WV (-3.1 percent), Portland-Vancouver-Hillsboro, OR-WA (-1.8 percent), and Boston-Cambridge-Newton, MA-NH (-1.1 percent). Over the year, employment increased in Fresno, CA (+1.9 percent), and San Jose-Sunnyvale-Santa Clara, CA (+1.7 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In January, nonfarm payroll employment decreased over the year in 3 metropolitan divisions, increased in 1 division, and was essentially unchanged in 33 divisions. The over-the-year decreases in employment occurred in Washington, DC-MD (-53,300, or -4.7 percent), Arlington-Alexandria-Reston, VA-WV (-26,800, or -1.7 percent), and Frederick-Gaithersburg-Bethesda, MD (-23,800, or -3.9 percent). The over-the-year increase in employment among the metropolitan divisions occurred in Marietta, GA (+12,000, or +2.1 percent). (See table 4.)

The State Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 22, 2026, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for February is scheduled to be released on Wednesday, April 29, 2026, at 10:00 a.m. (ET).

Changes to Local Area Unemployment Statistics (LAUS) Data

Effective with the release of January 2026 data on April 8, the civilian labor force and unemployment data for the states, the District of Columbia, and the modeled substate areas presented in tables 1 and 2 of this news release were revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new census division and national control totals. The population controls reflect replacement of the "blended base" method that had been in use since the start of post-censal estimation for the 2020s with data adapted from the 2020 Modified Age and Race Census, or MARC, file.

Civilian labor force and unemployment data for the non-modeled metropolitan areas and divisions presented in tables 1 and 2 of this news release have been revised for 2025 to incorporate updated inputs and adjustment to new state control totals, though not yet finalized. Revised estimates for these areas and divisions will not be loaded into the BLS time-series database until finalized on May 19. Therefore, the database does not match the data for 2025 presented in this news release. For more information, see www.bls.gov/lau/launews1.htm.

Due to the lapse in federal appropriations, October 2025 data collection did not occur for the Current Population Survey (CPS), which provides the primary inputs to LAUS estimation. At the same time as the substate annual processing revisions are published on May 19, averages for 2025 based on the 11 months for which CPS data collection occurred will be published for all substate areas in the BLS time-series database. These 11-month averages will not be strictly comparable to annual averages for prior years.

Additional information about the impact of the shutdown on the household survey is available online at www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm.

Changes to Current Employment Statistics (CES) Data

Effective with this news release, all nonfarm payroll employment estimates for states and areas presented in tables 3 and 4 have been adjusted to 2025 benchmark levels. Not seasonally adjusted data beginning with April 2024 and seasonally adjusted data beginning with January 2021 were subject to revision. Some not seasonally adjusted and seasonally adjusted series have been revised as far back as 1990. Information on annual benchmark processing is available at www.bls.gov/web/laus/benchmark.htm .

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area**

State and area	Civilian labor force			Unemployed					
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force		
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P
Alabama	2,368,633	2,392,237	2,365,461	78,696	54,746	70,027	3.3	2.3	3.0
Anniston-Oxford	49,693	49,788	49,350	1,769	1,270	1,574	3.6	2.6	3.2
Auburn-Opelika	98,508	100,428	99,617	2,878	2,047	2,586	2.9	2.0	2.6
Birmingham	572,476	579,128	574,612	17,647	12,454	15,867	3.1	2.2	2.8
Daphne-Fairhope-Foley	117,408	121,427	119,168	3,617	2,532	3,136	3.1	2.1	2.6
Decatur	77,996	79,468	78,373	2,212	1,515	1,937	2.8	1.9	2.5
Dothan	68,436	69,801	68,718	2,337	1,575	2,049	3.4	2.3	3.0
Florence-Muscle Shoals	70,014	70,590	69,478	2,559	1,783	2,272	3.7	2.5	3.3
Gadsden	42,470	42,583	41,920	1,524	1,014	1,272	3.6	2.4	3.0
Huntsville	282,692	286,424	284,524	7,987	5,569	7,067	2.8	1.9	2.5
Mobile	188,271	185,469	183,861	7,736	5,313	6,932	4.1	2.9	3.8
Montgomery	178,965	179,522	178,052	5,966	4,148	5,326	3.3	2.3	3.0
Tuscaloosa	128,279	128,651	127,641	4,308	3,136	3,983	3.4	2.4	3.1
Alaska	360,098	366,155	366,134	19,190	18,518	20,418	5.3	5.1	5.6
Anchorage	205,114	208,817	207,036	9,542	8,962	10,033	4.7	4.3	4.8
Fairbanks-College	46,213	47,160	46,381	2,124	2,092	2,328	4.6	4.4	5.0
Arizona	3,785,743	3,795,450	3,798,921	153,063	150,918	182,807	4.0	4.0	4.8
Flagstaff	75,762	75,984	76,157	3,595	3,671	4,435	4.7	4.8	5.8
Lake Havasu City-Kingman	89,243	88,359	88,552	4,354	4,313	5,372	4.9	4.9	6.1
Phoenix-Mesa-Chandler	2,732,447	2,751,414	2,751,583	99,573	96,929	119,737	3.6	3.5	4.4
Prescott Valley-Prescott	107,048	107,370	107,033	4,141	4,001	5,227	3.9	3.7	4.9
Sierra Vista-Douglas	48,394	46,328	46,723	2,368	2,327	2,856	4.9	5.0	6.1
Tucson	498,461	501,914	500,506	20,079	20,468	25,477	4.0	4.1	5.1
Yuma	104,112	95,572	98,008	11,681	12,052	11,166	11.2	12.6	11.4
Arkansas	1,406,710	1,447,235	1,429,259	58,652	60,256	71,859	4.2	4.2	5.0
Fayetteville-Springdale-Rogers	307,361	320,844	316,618	10,147	10,228	12,632	3.3	3.2	4.0
Fort Smith	101,124	103,325	101,722	4,051	4,540	5,070	4.0	4.4	5.0
Hot Springs	43,311	44,814	44,221	1,853	1,940	2,307	4.3	4.3	5.2
Jonesboro	65,794	68,140	67,189	2,700	2,667	3,210	4.1	3.9	4.8
Little Rock-North Little Rock-Conway	383,029	394,228	388,613	14,664	15,445	18,405	3.8	3.9	4.7
California	19,728,510	19,815,551	19,622,888	1,103,117	1,017,997	1,085,038	5.6	5.1	5.5
Bakersfield-Delano	410,668	410,092	408,746	37,498	34,665	37,495	9.1	8.5	9.2
Chico	91,131	90,993	89,635	5,916	5,344	5,921	6.5	5.9	6.6
El Centro	74,065	75,337	74,372	13,458	14,086	13,857	18.2	18.7	18.6
Fresno	545,152	546,549	542,660	47,426	44,682	47,918	8.7	8.2	8.8
Hanford-Corcoran	59,398	60,179	59,352	5,968	5,466	5,949	10.0	9.1	10.0
Los Angeles-Long Beach-Anaheim	6,719,461	6,757,181	6,718,809	363,938	320,907	345,349	5.4	4.7	5.1
Merced	121,740	124,071	123,858	13,659	11,869	13,099	11.2	9.6	10.6
Modesto	254,238	256,504	253,443	19,302	17,545	18,875	7.6	6.8	7.4
Napa	71,463	71,909	72,028	3,427	3,227	3,516	4.8	4.5	4.9
Oxnard-Thousand Oaks-Ventura	423,636	423,422	416,678	21,108	19,929	20,771	5.0	4.7	5.0
Redding	81,441	81,875	81,712	4,835	4,240	4,816	5.9	5.2	5.9
Riverside-San Bernardino-Ontario	2,251,474	2,263,708	2,232,614	119,355	115,771	121,186	5.3	5.1	5.4
Sacramento-Roseville-Folsom	1,201,316	1,204,262	1,193,032	59,879	57,851	61,558	5.0	4.8	5.2
Salinas	208,638	211,574	208,213	22,133	19,611	22,033	10.6	9.3	10.6
San Diego-Chula Vista-Carlsbad	1,668,126	1,668,692	1,650,326	75,713	73,841	77,156	4.5	4.4	4.7
San Francisco-Oakland-Fremont	2,500,448	2,500,096	2,468,094	110,617	103,703	108,298	4.4	4.1	4.4
San Jose-Sunnyvale-Santa Clara	1,062,585	1,074,936	1,058,862	46,441	42,986	45,147	4.4	4.0	4.3
San Luis Obispo-Paso Robles	134,145	132,374	130,476	5,807	5,669	5,956	4.3	4.3	4.6
Santa Cruz-Watsonville	135,318	137,237	135,585	9,641	8,829	9,569	7.1	6.4	7.1
Santa Maria-Santa Barbara	215,965	223,478	218,409	11,885	10,779	11,994	5.5	4.8	5.5
Santa Rosa-Petaluma	245,775	246,946	244,018	11,204	10,466	11,149	4.6	4.2	4.6
Stockton-Lodi	376,275	379,734	374,794	26,207	24,225	25,667	7.0	6.4	6.8
Vallejo	220,180	220,202	218,251	11,775	11,173	12,000	5.3	5.1	5.5
Visalia	223,074	220,625	220,254	24,609	23,005	24,464	11.0	10.4	11.1
Yuba City	81,290	82,724	81,692	7,208	6,606	7,261	8.9	8.0	8.9
Colorado	3,262,171	3,236,794	3,209,364	145,318	116,353	138,926	4.5	3.6	4.3
Boulder	191,435	189,595	187,348	8,210	6,464	7,693	4.3	3.4	4.1
Colorado Springs	392,631	388,827	386,259	17,847	14,340	17,383	4.5	3.7	4.5
Denver-Aurora-Centennial	1,782,461	1,769,930	1,755,724	78,218	63,268	74,376	4.4	3.6	4.2
Fort Collins-Loveland	202,410	203,276	201,894	8,896	6,840	8,333	4.4	3.4	4.1
Grand Junction	80,058	79,562	78,914	3,881	2,889	3,714	4.8	3.6	4.7
Greeley	178,332	178,361	176,408	8,367	6,929	8,395	4.7	3.9	4.8
Pueblo	73,017	72,019	71,425	4,308	3,813	4,477	5.9	5.3	6.3
Connecticut	1,937,388	1,920,984	1,911,972	79,600	79,565	105,618	4.1	4.1	5.5
Bridgeport-Stamford-Danbury	512,497	510,602	509,032	20,146	20,341	26,958	3.9	4.0	5.3
Hartford-West Hartford-East Hartford	621,596	613,694	611,456	24,940	25,152	33,088	4.0	4.1	5.4
New Haven	308,145	306,156	303,520	12,636	12,619	16,829	4.1	4.1	5.5
Norwich-New London-Willimantic	142,667	141,844	141,192	5,776	5,720	7,611	4.0	4.0	5.4
Waterbury-Shelton	239,347	235,675	235,527	11,359	11,111	14,862	4.7	4.7	6.3
Delaware	512,809	515,941	509,562	22,779	26,853	28,785	4.4	5.2	5.6
Dover	86,396	86,011	85,345	4,921	4,921	5,110	4.7	5.7	6.0
District of Columbia	414,837	408,968	402,379	24,040	26,087	24,923	5.8	6.4	6.2

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force			
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P	
District of Columbia - Continued										
Washington-Arlington-Alexandria	3,523,369	3,456,693	3,437,516	120,838	134,655	149,568	3.4	3.9	4.4	
Florida	11,100,906	11,105,273	11,056,944	397,203	489,837	542,323	3.6	4.4	4.9	
Cape Coral-Fort Myers	378,655	371,870	372,967	14,598	18,497	20,796	3.9	5.0	5.6	
Crestview-Fort Walton Beach-Destin	138,799	139,825	139,255	4,932	6,169	6,921	3.6	4.4	5.0	
Deltona-Daytona Beach-Ormond Beach	319,513	321,144	320,728	13,566	16,743	18,709	4.2	5.2	5.8	
Gainesville	168,974	170,606	170,529	6,673	8,853	9,533	3.9	5.2	5.6	
Homosassa Springs	54,438	54,818	54,724	2,980	3,648	4,103	5.5	6.7	7.5	
Jacksonville	846,966	844,954	840,540	31,295	39,345	43,821	3.7	4.7	5.2	
Lakeland-Winter Haven	358,495	363,620	361,755	15,762	19,920	21,883	4.4	5.5	6.0	
Miami-Fort Lauderdale-West Palm Beach	3,288,792	3,296,193	3,260,766	98,124	115,322	125,737	3.0	3.5	3.9	
Naples-Marco Island	189,817	184,716	185,269	6,749	8,490	9,524	3.6	4.6	5.1	
North Port-Bradenton-Sarasota	402,676	403,618	405,566	15,609	19,280	21,858	3.9	4.8	5.4	
Ocala	159,797	162,541	162,908	7,155	9,124	10,280	4.5	5.6	6.3	
Orlando-Kissimmee-Sanford	1,514,703	1,518,905	1,514,883	53,622	67,726	74,445	3.5	4.5	4.9	
Palm Bay-Melbourne-Titusville	303,799	304,331	303,581	11,702	14,501	16,103	3.9	4.8	5.3	
Panama City-Panama City Beach	101,043	101,479	101,528	3,973	4,943	5,617	3.9	4.9	5.5	
Pensacola-Ferry Pass-Brent	237,918	238,826	239,309	9,106	11,743	12,993	3.8	4.9	5.4	
Port St. Lucie	242,627	241,755	241,177	9,900	12,111	13,500	4.1	5.0	5.6	
Punta Gorda	78,533	77,819	78,054	3,594	4,364	5,030	4.6	5.6	6.4	
Sebastian-Vero Beach-West Vero Corridor	69,195	67,669	67,774	2,921	3,642	4,086	4.2	5.4	6.0	
Sebring	37,094	36,634	36,724	1,958	2,254	2,589	5.3	6.2	7.0	
Tallahassee	208,491	207,388	207,616	7,424	9,862	10,597	3.6	4.8	5.1	
Tampa-St. Petersburg-Clearwater	1,694,173	1,689,229	1,683,639	62,358	76,763	85,581	3.7	4.5	5.1	
Wildwood-The Villages	34,524	35,193	35,411	2,273	2,665	3,201	6.6	7.6	9.0	
Georgia	5,414,288	5,452,905	5,424,386	186,209	180,250	195,629	3.4	3.3	3.6	
Albany	61,912	61,506	60,625	2,538	2,517	2,643	4.1	4.1	4.4	
Athens-Clarke County	110,004	112,748	112,554	3,451	3,277	3,510	3.1	2.9	3.1	
Atlanta-Sandy Springs-Roswell	3,306,053	3,322,945	3,306,682	111,540	110,401	118,288	3.4	3.3	3.6	
Augusta-Richmond County	274,352	278,368	278,907	11,506	11,613	13,265	4.2	4.2	4.8	
Brunswick-St. Simons	54,913	56,643	56,268	1,681	1,574	1,735	3.1	2.8	3.1	
Columbus	129,951	129,587	129,386	5,500	4,731	5,596	4.2	3.7	4.3	
Dalton	66,778	66,040	65,403	2,809	2,398	2,745	4.2	3.6	4.2	
Gainesville	109,894	110,853	110,646	3,036	2,786	3,319	2.8	2.5	3.0	
Hinesville	31,789	31,486	31,299	1,215	1,146	1,253	3.8	3.6	4.0	
Macon-Bibb County	98,456	99,026	98,917	3,877	3,758	4,115	3.9	3.8	4.2	
Rome	48,068	48,286	47,793	1,644	1,591	1,731	3.4	3.3	3.6	
Savannah	214,801	218,916	217,629	6,174	5,949	6,536	2.9	2.7	3.0	
Valdosta	61,478	61,608	61,029	2,386	2,213	2,446	3.9	3.6	4.0	
Warner Robins	90,780	89,782	89,656	2,840	2,578	2,829	3.1	2.9	3.2	
Hawaii	688,939	687,888	685,555	17,305	15,210	14,737	2.5	2.2	2.1	
Kahului-Wailuku	82,467	81,887	82,207	2,567	1,990	1,941	3.1	2.4	2.4	
Urban Honolulu	476,187	476,118	473,979	11,243	10,111	9,805	2.4	2.1	2.1	
Idaho	1,002,878	1,007,441	1,001,273	42,857	35,299	44,569	4.3	3.5	4.5	
Boise City	453,576	456,457	461,130	17,455	14,873	18,487	3.8	3.3	4.0	
Coeur d'Alene	88,868	90,083	91,768	5,045	4,066	5,284	5.7	4.5	5.8	
Idaho Falls	85,544	85,135	86,137	3,186	2,554	3,420	3.7	3.0	4.0	
Lewiston	30,701	30,915	30,877	1,245	1,121	1,237	4.1	3.6	4.0	
Pocatello	42,054	41,047	41,576	1,912	1,567	1,951	4.5	3.8	4.7	
Twin Falls	59,779	60,713	59,988	2,438	2,016	2,498	4.1	3.3	4.2	
Illinois	6,592,384	6,515,559	6,501,701	328,182	314,732	348,863	5.0	4.8	5.4	
Bloomington	93,554	91,811	91,912	3,671	4,245	4,073	3.9	4.6	4.4	
Champaign-Urbana	118,876	124,472	119,874	4,772	5,976	5,784	4.0	4.8	4.8	
Chicago-Naperville-Elgin	5,033,194	4,981,188	4,965,806	255,169	227,320	260,802	5.1	4.6	5.3	
Decatur	44,539	43,327	43,906	2,577	2,839	2,936	5.8	6.6	6.7	
Kankakee	50,317	49,488	50,069	3,098	3,300	3,604	6.2	6.7	7.2	
Peoria	172,977	170,417	172,305	9,437	9,576	10,156	5.5	5.6	5.9	
Rockford	157,971	153,457	155,511	9,060	9,757	10,495	5.7	6.4	6.7	
Springfield	100,451	96,942	97,708	4,625	5,016	5,132	4.6	5.2	5.3	
Indiana	3,490,400	3,464,194	3,473,602	145,458	91,585	113,723	4.2	2.6	3.3	
Bloomington	87,705	83,101	81,024	3,075	1,943	2,291	3.5	2.3	2.8	
Columbus	39,878	39,326	39,466	1,663	1,002	1,182	4.2	2.5	3.0	
Elkhart-Goshen	98,481	98,337	99,032	4,297	2,520	2,916	4.4	2.6	2.9	
Evansville	135,880	135,019	135,046	5,204	3,426	4,048	3.8	2.5	3.0	
Fort Wayne	236,252	236,320	239,002	8,998	5,693	9,052	3.8	2.4	2.8	
Indianapolis-Carmel-Greenwood	1,160,036	1,150,128	1,154,806	43,405	28,136	33,537	3.7	2.4	3.9	
Kokomo	36,482	35,258	35,305	2,512	1,379	1,697	6.9	3.9	4.8	
Lafayette-West Lafayette	123,193	122,940	123,324	4,431	2,761	3,888	3.6	2.2	3.2	
Michigan City-La Porte	51,851	51,454	51,813	2,589	1,658	2,038	5.0	3.2	3.9	
Muncie	53,102	53,608	53,496	2,408	1,546	1,982	4.5	2.9	3.7	
South Bend-Mishawaka	154,839	152,269	153,127	7,401	4,930	5,658	4.8	3.2	3.7	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force			
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P	
Indiana - Continued										
Terre Haute.....	78,540	78,659	79,028	3,458	2,240	2,650	4.4	2.8	3.4	
Iowa.....	1,727,401	1,739,905	1,721,206	71,702	58,202	66,258	4.2	3.3	3.8	
Ames.....	69,492	71,195	70,232	2,226	1,756	2,276	3.2	2.5	3.2	
Cedar Rapids.....	148,572	147,046	146,185	6,383	5,064	5,502	4.3	3.4	3.8	
Davenport-Moline-Rock Island.....	191,924	189,758	191,105	10,164	9,466	10,225	5.3	5.0	5.4	
Des Moines-West Des Moines.....	416,899	421,053	418,682	17,139	14,168	15,641	4.1	3.4	3.7	
Dubuque.....	53,878	54,156	53,876	2,344	1,834	2,236	4.4	3.4	4.2	
Iowa City.....	101,816	103,541	103,462	2,995	2,453	2,964	2.9	2.4	2.9	
Sioux City.....	77,460	78,238	77,382	3,001	2,703	2,956	3.9	3.5	3.8	
Waterloo-Cedar Falls.....	88,813	88,642	86,187	4,078	3,281	3,635	4.6	3.7	4.2	
Kansas.....	1,554,960	1,579,605	1,558,781	59,058	53,611	66,191	3.8	3.4	4.2	
Lawrence.....	70,200	71,779	71,752	2,443	2,194	2,748	3.5	3.1	3.8	
Manhattan.....	63,602	65,138	64,304	2,285	2,089	2,600	3.6	3.2	4.0	
Topeka.....	121,262	122,721	121,471	4,886	4,238	5,470	4.0	3.5	4.5	
Wichita.....	338,844	339,995	338,375	14,304	12,666	15,568	4.2	3.7	4.6	
Kentucky.....	2,102,021	2,113,921	2,075,322	109,058	74,539	91,351	5.2	3.5	4.4	
Bowling Green.....	94,164	95,549	93,437	4,641	3,182	3,885	4.9	3.3	4.2	
Elizabethtown.....	55,807	56,144	55,154	3,023	2,246	2,605	5.4	4.0	4.7	
Lexington-Fayette.....	278,686	283,696	277,220	11,685	8,340	9,745	4.2	2.9	3.5	
Louisville/Jefferson County.....	699,704	701,302	694,568	31,584	21,985	28,864	4.5	3.1	4.2	
Owensboro.....	52,895	52,965	51,933	2,601	1,717	2,025	4.9	3.2	3.9	
Paducah.....	46,669	46,725	45,970	2,374	1,730	1,958	5.1	3.7	4.3	
Louisiana.....	2,065,971	2,118,847	2,090,234	90,402	83,527	94,231	4.4	3.9	4.5	
Alexandria.....	63,699	65,547	64,615	2,510	2,378	2,664	3.9	3.6	4.1	
Baton Rouge.....	427,231	438,681	434,182	17,536	16,102	18,339	4.1	3.7	4.2	
Hammond.....	59,662	61,384	60,487	2,998	2,935	3,312	5.0	4.8	5.5	
Houma-Bayou Cane-Thibodaux.....	87,269	89,635	87,870	3,258	3,123	3,497	3.7	3.5	4.0	
Lafayette.....	198,605	204,642	201,808	7,415	7,212	7,996	3.7	3.5	4.0	
Lake Charles.....	96,921	101,267	99,935	4,573	4,175	4,736	4.7	4.1	4.7	
Monroe.....	94,636	98,177	96,848	4,908	4,164	4,754	5.2	4.2	4.9	
New Orleans-Metairie.....	464,192	470,926	463,047	20,495	18,924	21,376	4.4	4.0	4.6	
Shreveport-Bossier City.....	168,102	172,723	170,839	7,177	6,690	7,512	4.3	3.9	4.4	
Slidell-Mandeville-Covington.....	128,320	131,537	129,675	4,941	4,675	5,207	3.9	3.6	4.0	
Maine.....	701,847	706,445	693,816	27,620	23,186	27,051	3.9	3.3	3.9	
Bangor.....	76,002	76,834	75,360	3,181	2,721	3,060	4.2	3.5	4.1	
Lewiston-Auburn.....	56,070	56,346	55,611	2,074	1,920	2,136	3.7	3.4	3.8	
Portland-South Portland.....	314,099	316,829	310,984	10,247	8,654	9,847	3.3	2.7	3.2	
Maryland.....	3,219,933	3,186,209	3,167,632	116,915	118,436	147,030	3.6	3.7	4.6	
Baltimore-Columbia-Towson.....	1,492,468	1,486,149	1,481,899	53,623	53,079	66,814	3.6	3.6	4.5	
Hagerstown-Martinsburg.....	146,073	146,991	144,940	5,313	5,571	6,596	3.6	3.8	4.6	
Lexington Park.....	107,312	104,785	104,478	3,115	3,152	3,863	2.9	3.0	3.7	
Salisbury.....	61,977	63,562	62,789	2,933	2,522	3,258	4.7	4.0	5.2	
Massachusetts.....	3,944,800	3,900,398	3,885,067	179,930	179,990	203,215	4.6	4.6	5.2	
Amherst Town-Northampton.....	85,214	86,164	84,767	3,533	3,909	4,131	4.1	4.5	4.9	
Barnstable Town.....	110,900	115,380	114,725	8,019	6,452	8,372	7.2	5.6	7.3	
Boston-Cambridge-Newton.....	2,870,295	2,828,232	2,820,729	117,968	120,510	134,221	4.1	4.3	4.8	
Pittsfield.....	66,092	64,604	65,117	3,122	3,151	3,628	4.7	4.9	5.6	
Springfield.....	227,581	225,945	225,850	12,719	12,607	14,221	5.6	5.6	6.3	
Worcester.....	478,851	474,758	474,077	22,206	22,479	25,209	4.6	4.7	5.3	
Michigan.....	5,041,859	4,941,535	4,934,338	287,426	236,439	275,066	5.7	4.8	5.6	
Ann Arbor.....	208,448	200,437	200,915	9,001	7,555	8,547	4.3	3.8	4.3	
Battle Creek.....	64,605	62,479	62,261	3,766	3,166	3,621	5.8	5.1	5.8	
Bay City.....	50,514	48,396	48,848	3,486	2,768	3,344	6.9	5.7	6.8	
Detroit-Warren-Dearborn.....	2,176,216	2,181,183	2,171,394	121,740	102,427	115,660	5.6	4.7	5.3	
Flint.....	190,229	183,702	185,460	13,142	10,672	16,487	6.9	5.8	8.9	
Grand Rapids-Wyoming-Kentwood.....	631,451	603,058	605,686	28,374	24,132	27,353	4.5	4.0	4.5	
Jackson.....	75,353	71,922	72,397	4,359	3,515	4,107	5.8	4.9	5.7	
Kalamazoo-Portage.....	142,058	136,087	135,940	6,522	5,646	6,329	4.6	4.1	4.7	
Lansing-East Lansing.....	255,037	248,755	244,503	12,235	10,936	12,115	4.8	4.4	5.0	
Midland.....	43,554	40,778	40,898	2,293	1,862	2,211	5.3	4.6	5.4	
Monroe.....	78,562	74,926	75,348	5,144	3,496	4,282	6.5	4.7	5.7	
Muskegon-Norton Shores.....	84,551	82,162	82,265	5,050	4,207	4,713	6.0	5.1	5.7	
Niles.....	76,053	73,918	74,078	4,472	3,507	4,048	5.9	4.7	5.5	
Saginaw.....	85,719	83,807	84,101	6,209	4,914	6,109	7.2	5.9	7.3	
Traverse City.....	80,289	79,970	79,881	4,246	3,375	3,868	5.3	4.2	4.8	
Minnesota.....	3,145,182	3,157,448	3,132,962	124,117	137,039	165,406	3.9	4.3	5.3	
Duluth.....	140,580	140,586	139,857	6,736	6,827	8,420	4.8	4.9	6.0	
Mankato.....	61,482	61,686	61,178	2,019	2,194	2,764	3.3	3.6	4.5	
Minneapolis-St. Paul-Bloomington.....	2,084,037	2,092,254	2,075,289	73,096	82,662	99,075	3.5	4.0	4.8	
Rochester.....	127,759	128,569	127,910	4,458	4,509	5,711	3.5	3.5	4.5	
St. Cloud.....	111,133	111,547	111,148	5,129	5,415	6,514	4.6	4.9	5.9	
Mississippi.....	1,285,073	1,292,126	1,269,315	50,020	40,124	46,981	3.9	3.1	3.7	
Gulfport-Biloxi.....	189,069	191,883	187,505	6,961	5,770	6,738	3.7	3.0	3.6	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force			
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P	
Mississippi - Continued										
Hattiesburg.....	70,691	71,319	69,698	2,669	1,970	2,348	3.8	2.8	3.4	
Jackson.....	285,576	285,824	279,806	9,864	8,052	9,408	3.5	2.8	3.4	
Missouri.....	3,140,287	3,165,674	3,145,549	136,956	103,557	139,230	4.4	3.3	4.4	
Cape Girardeau.....	49,544	50,282	49,955	1,881	1,495	1,926	3.8	3.0	3.9	
Columbia.....	111,830	116,726	114,655	4,036	3,041	4,146	3.6	2.6	3.6	
Jefferson City.....	76,544	77,644	77,260	2,688	1,969	2,632	3.5	2.5	3.4	
Joplin.....	99,220	100,064	99,773	3,813	3,039	3,960	3.8	3.0	4.0	
Kansas City.....	1,210,420	1,230,879	1,216,704	50,065	42,670	49,991	4.1	3.5	4.1	
St. Joseph.....	54,559	55,535	54,915	2,405	1,769	2,330	4.4	3.2	4.2	
St. Louis ¹	1,473,008	1,477,029	1,473,334	62,485	51,814	67,850	4.2	3.5	4.6	
Springfield.....	245,195	248,723	248,529	9,323	7,277	9,889	3.8	2.9	4.0	
Montana.....	571,143	574,694	571,906	20,040	22,231	25,581	3.5	3.9	4.5	
Billings.....	97,738	97,866	97,866	3,247	3,522	3,957	3.3	3.6	4.0	
Bozeman.....	78,380	77,708	77,475	1,836	2,211	2,308	2.3	2.8	3.0	
Great Falls.....	39,752	39,247	38,879	1,327	1,488	1,655	3.3	3.8	4.3	
Helena.....	47,385	47,913	47,675	1,468	1,720	1,956	3.1	3.6	4.1	
Missoula.....	73,498	74,859	73,993	2,619	2,758	3,319	3.6	3.7	4.5	
Nebraska.....	1,085,838	1,101,518	1,091,661	34,540	32,574	36,022	3.2	3.0	3.3	
Grand Island.....	43,321	43,901	44,224	1,555	1,424	2,251	3.6	3.2	5.1	
Lincoln.....	195,732	201,951	198,533	5,799	5,699	6,133	3.0	2.8	3.1	
Omaha.....	536,715	545,933	540,373	18,663	17,248	18,942	3.5	3.2	3.5	
Nevada.....	1,653,610	1,698,730	1,699,429	91,261	83,679	94,349	5.5	4.9	5.6	
Carson City.....	29,554	30,291	30,184	1,374	1,197	1,383	4.6	4.0	4.6	
Las Vegas-Henderson-North Las Vegas.....	1,225,266	1,254,230	1,259,392	70,481	65,545	73,431	5.8	5.2	5.8	
Reno.....	297,679	308,726	305,537	14,324	12,432	14,395	4.8	4.0	4.7	
New Hampshire.....	775,389	773,898	778,408	26,262	23,607	28,340	3.4	3.1	3.6	
Manchester-Nashua.....	243,199	241,627	242,802	9,201	8,206	10,043	3.8	3.4	4.1	
New Jersey.....	4,865,122	4,900,403	4,862,147	250,612	220,585	235,934	5.2	4.5	4.9	
Atlantic City-Hammonton.....	169,790	177,441	175,075	15,118	12,434	13,966	8.9	7.0	8.0	
Trenton-Princeton.....	196,758	197,496	196,285	9,923	8,807	9,445	5.0	4.5	4.8	
Vineland.....	65,451	65,377	65,207	5,519	4,935	5,090	8.4	7.5	7.8	
New Mexico.....	984,502	987,819	976,915	42,196	41,144	49,573	4.3	4.2	5.1	
Albuquerque.....	461,634	460,661	454,776	18,469	18,126	21,761	4.0	3.9	4.8	
Farmingington.....	51,057	51,995	51,272	2,357	2,307	2,816	4.6	4.4	5.5	
Las Cruces.....	104,612	105,897	104,676	5,243	5,102	6,177	5.0	4.8	5.9	
Santa Fe.....	72,746	74,311	72,835	2,900	2,682	3,258	4.0	3.6	4.5	
New York.....	9,898,290	10,059,779	10,051,807	427,415	436,351	475,917	4.3	4.3	4.7	
Albany-Schenectady-Troy.....	457,714	466,484	467,327	16,424	15,227	17,673	3.6	3.3	3.8	
Binghamton.....	105,051	109,237	108,700	4,828	4,440	5,239	4.6	4.1	4.8	
Buffalo-Cheektowaga.....	557,852	566,048	566,448	25,346	22,526	26,543	4.5	4.0	4.7	
Elmira.....	35,019	35,177	35,491	1,489	1,313	1,486	4.3	3.7	4.2	
Glens Falls.....	58,134	58,503	58,564	2,606	2,282	2,732	4.5	3.9	4.7	
Ithaca.....	46,860	49,482	48,132	1,601	1,719	1,778	3.4	3.5	3.7	
Kingston.....	86,739	89,185	88,896	3,358	3,069	3,657	3.9	3.4	4.1	
Kiryas Joel-Poughkeepsie-Newburgh.....	339,773	346,783	344,263	12,755	11,716	13,414	3.8	3.4	3.9	
New York-Newark-Jersey City.....	10,263,695	10,380,072	10,349,531	469,704	468,687	497,456	4.6	4.5	4.8	
Rochester.....	512,492	521,505	520,659	20,371	19,185	22,200	4.0	3.7	4.3	
Syracuse.....	312,092	319,846	319,240	12,589	11,948	13,848	4.0	3.7	4.3	
Utica-Rome.....	127,791	128,979	128,799	5,567	5,061	5,915	4.4	3.9	4.6	
Watertown-Fort Drum.....	44,079	45,524	45,467	2,494	2,156	2,643	5.7	4.7	5.8	
North Carolina.....	5,275,431	5,293,086	5,251,092	210,636	179,813	214,601	4.0	3.4	4.1	
Asheville.....	207,020	204,083	202,009	12,846	6,529	7,742	6.2	3.2	3.8	
Burlington.....	84,982	84,238	83,468	3,274	2,914	3,444	3.9	3.5	4.1	
Charlotte-Concord-Gastonia.....	1,476,461	1,489,971	1,481,066	58,574	54,231	64,421	4.0	3.6	4.3	
Durham-Chapel Hill.....	327,521	325,170	322,878	10,792	9,933	11,840	3.3	3.1	3.7	
Fayetteville.....	154,510	150,783	149,944	7,460	6,381	7,622	4.8	4.2	5.1	
Goldsboro.....	49,824	49,799	48,909	1,935	1,772	2,096	3.9	3.6	4.3	
Greensboro-High Point.....	374,353	374,333	372,524	15,513	14,047	16,782	4.1	3.8	4.5	
Greenville.....	84,841	86,256	85,576	3,504	3,196	3,765	4.1	3.7	4.4	
Hickory-Lenoir-Morganton.....	169,301	166,635	165,663	6,761	5,527	6,509	4.0	3.3	3.9	
Jacksonville.....	73,757	73,411	72,387	3,016	2,651	3,130	4.1	3.6	4.3	
Pinehurst-Southern Pines.....	45,921	46,336	45,865	1,568	1,427	1,639	3.4	3.1	3.6	
Raleigh-Cary.....	852,725	862,161	857,917	27,833	25,272	30,103	3.3	2.9	3.5	
Rocky Mount.....	63,487	63,240	62,618	3,174	2,998	3,564	5.0	4.7	5.7	
Wilmington.....	221,926	227,123	224,981	8,823	7,561	9,111	4.0	3.3	4.0	
Winston-Salem.....	320,228	322,031	319,975	12,504	11,165	13,165	3.9	3.5	4.1	
North Dakota.....	423,490	430,463	430,437	13,027	10,757	13,630	3.1	2.5	3.2	
Bismarck.....	73,251	74,479	75,127	2,235	1,797	2,359	3.1	2.4	3.1	
Fargo.....	154,321	154,424	154,745	4,666	4,378	5,309	3.0	2.8	3.4	
Grand Forks.....	56,875	57,371	57,516	1,779	1,565	1,985	3.1	2.7	3.5	
Minot.....	39,635	40,048	40,511	1,251	1,035	1,357	3.2	2.6	3.3	
Ohio.....	5,908,105	5,889,280	5,844,841	320,251	234,631	270,917	5.4	4.0	4.6	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force			
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P	
Ohio - Continued										
Akron.....	361,013	357,512	354,446	20,717	15,478	17,494	5.7	4.3	4.9	
Canton-Massillon.....	194,788	193,424	191,564	11,534	8,512	9,685	5.9	4.4	5.1	
Cincinnati.....	1,177,373	1,178,080	1,164,582	58,526	42,772	48,557	5.0	3.6	4.2	
Cleveland.....	1,094,276	1,103,056	1,103,436	47,850	37,535	42,386	4.4	3.4	3.8	
Columbus.....	1,176,082	1,174,261	1,161,734	57,245	42,190	47,346	4.9	3.6	4.1	
Dayton-Kettering-Beavercreek.....	397,945	396,893	393,961	21,902	16,270	18,487	5.5	4.1	4.7	
Lima.....	48,001	47,886	47,318	2,598	2,126	2,385	5.4	4.4	5.0	
Mansfield.....	53,756	52,471	52,209	3,410	2,544	2,949	6.3	4.8	5.6	
Sandusky.....	55,075	55,964	55,737	4,618	3,175	3,817	8.4	5.7	6.8	
Springfield.....	61,908	60,215	59,926	4,589	2,618	3,847	7.4	4.3	6.4	
Toledo.....	297,940	290,959	287,828	20,851	13,795	16,681	7.0	4.7	5.8	
Weirton-Steubenville ²	50,860	50,238	49,833	3,180	2,457	2,772	6.3	4.9	5.6	
Youngstown-Warren.....	192,637	191,348	191,163	12,856	9,466	12,857	6.7	4.9	6.7	
Oklahoma.....	2,005,298	1,999,023	2,007,046	66,195	76,268	86,397	3.3	3.8	4.3	
Enid.....	28,700	28,341	28,379	921	1,001	1,148	3.2	3.5	4.0	
Lawton.....	52,635	51,819	52,109	1,903	2,288	2,557	3.6	4.4	4.9	
Oklahoma City.....	782,784	777,769	781,346	24,401	28,403	32,031	3.1	3.7	4.1	
Tulsa.....	531,298	531,064	535,159	17,261	19,816	22,695	3.2	3.7	4.2	
Oregon.....	2,201,585	2,204,520	2,186,942	120,155	111,721	128,875	5.5	5.1	5.9	
Albany.....	62,205	62,512	61,956	3,604	3,313	3,821	5.8	5.3	6.2	
Bend.....	133,317	133,886	133,389	7,550	6,781	7,977	5.7	5.1	6.0	
Corvallis.....	50,297	50,565	49,940	2,170	2,215	2,385	4.3	4.4	4.8	
Eugene-Springfield.....	189,218	188,762	187,446	9,997	9,515	10,815	5.3	5.0	5.8	
Grants Pass.....	35,077	34,935	34,890	2,642	2,322	2,774	7.5	6.6	8.0	
Medford.....	106,223	107,132	106,456	6,531	5,820	6,988	6.1	5.4	6.6	
Portland-Vancouver-Hillsboro.....	1,388,111	1,383,373	1,367,418	70,062	68,049	75,645	5.0	4.9	5.5	
Salem.....	221,227	229,051	226,277	11,658	11,103	12,764	5.3	4.8	5.6	
Pennsylvania.....	6,498,820	6,553,359	6,551,968	288,536	243,431	282,522	4.4	3.7	4.3	
Allentown-Bethlehem-Easton.....	450,669	459,630	458,503	20,807	18,078	20,963	4.6	3.9	4.6	
Altoona.....	56,889	57,051	57,117	2,555	2,127	2,468	4.5	3.7	4.3	
Chambersburg.....	77,286	78,383	78,020	2,848	2,430	2,792	3.7	3.1	3.6	
Erie.....	125,520	125,597	126,449	6,234	5,277	6,111	5.0	4.2	4.8	
Gettysburg.....	50,338	51,332	51,076	1,869	1,580	1,727	3.7	3.1	3.4	
Harrisburg-Carlisle.....	308,434	312,153	309,974	11,897	10,375	11,691	3.9	3.3	3.8	
Johnstown.....	55,505	55,500	55,690	2,986	2,480	2,884	5.4	4.5	5.2	
Lancaster.....	286,676	290,478	290,138	9,822	7,912	9,142	3.4	2.7	3.2	
Lebanon.....	72,395	74,214	73,782	2,771	2,402	2,708	3.8	3.2	3.7	
Philadelphia-Camden-Wilmington.....	3,282,781	3,306,257	3,298,757	145,081	132,302	147,965	4.4	4.0	4.5	
Pittsburgh.....	1,219,701	1,225,363	1,225,542	56,392	45,057	53,127	4.6	3.7	4.3	
Reading.....	217,803	220,183	219,755	9,519	8,384	9,766	4.4	3.8	4.4	
Scranton--Wilkes-Barre.....	277,796	280,690	280,889	14,609	12,239	14,402	5.3	4.4	5.1	
State College.....	73,952	78,747	76,963	2,556	2,124	2,337	3.5	2.7	3.0	
Williamsport.....	52,289	52,639	52,856	2,745	2,188	2,513	5.2	4.2	4.8	
York-Hanover.....	237,091	238,224	238,848	9,488	8,165	9,218	4.0	3.4	3.9	
Rhode Island.....	594,166	585,521	588,285	30,465	26,117	31,763	5.1	4.5	5.4	
Providence-Warwick.....	910,133	899,853	901,561	48,372	42,196	51,258	5.3	4.7	5.7	
South Carolina.....	2,568,754	2,640,924	2,649,355	111,099	128,361	145,976	4.3	4.9	5.5	
Charleston-North Charleston.....	456,017	464,889	465,691	16,449	18,794	21,520	3.6	4.0	4.6	
Columbia.....	427,493	438,955	438,844	17,607	20,372	23,013	4.1	4.6	5.2	
Florence.....	92,963	95,272	95,637	4,270	5,082	5,781	4.6	5.3	6.0	
Greenville-Anderson-Greer.....	490,901	506,632	508,901	18,943	22,623	25,415	3.9	4.5	5.0	
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	97,091	101,630	102,028	4,088	4,564	5,405	4.2	4.5	5.3	
Spartanburg.....	169,796	176,957	177,987	9,651	10,549	12,496	5.7	6.0	7.0	
Sumter.....	180,546	185,517	186,413	8,093	9,190	10,500	4.5	5.0	5.6	
South Dakota.....	41,929	43,140	43,219	2,256	2,569	2,882	5.4	6.0	6.7	
Rapid City.....	481,913	489,816	481,811	10,243	11,702	11,848	2.1	2.4	2.5	
Sioux Falls.....	77,593	80,858	79,519	1,588	1,779	1,878	2.0	2.2	2.4	
Tennessee.....	175,292	177,894	175,720	3,665	4,072	4,383	2.1	2.3	2.5	
Chattanooga.....	3,493,456	3,539,912	3,488,871	128,599	118,811	126,371	3.7	3.4	3.6	
Clarksville.....	295,888	297,195	293,528	10,096	9,523	10,075	3.4	3.2	3.4	
Cleveland.....	142,809	144,306	142,552	6,043	5,391	5,922	4.2	3.7	4.2	
Jackson.....	56,581	57,367	56,457	2,283	2,051	2,095	4.0	3.6	3.7	
Johnson City.....	81,244	81,700	80,595	3,288	2,925	3,121	4.0	3.6	3.9	
Kingsport-Bristol.....	98,951	100,478	98,796	3,777	3,268	3,377	3.8	3.3	3.4	
Knoxville.....	136,430	138,202	137,226	5,175	4,807	5,096	3.8	3.5	3.7	
Memphis.....	462,864	471,674	465,196	15,539	13,655	14,354	3.4	2.9	3.1	
Morristown.....	634,386	639,198	630,484	28,083	25,645	28,137	4.4	4.0	4.5	
Nashville-Davidson--Murfreesboro-- Franklin.....	54,343	54,710	54,094	2,245	1,857	2,232	4.1	3.4	4.1	
Texas.....	1,187,613	1,210,338	1,190,869	35,915	35,467	36,316	3.0	2.9	3.0	
Abilene.....	15,921,642	15,921,360	15,838,900	660,179	623,892	712,711	4.2	3.9	4.5	
	88,872	89,583	89,490	3,063	2,742	3,223	3.4	3.1	3.6	

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed					
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force		
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P
Texas - Continued									
Amarillo.....	138,723	140,605	140,164	4,398	3,905	4,675	3.2	2.8	3.3
Austin-Round Rock-San Marcos.....	1,541,394	1,562,265	1,553,874	54,200	49,763	57,554	3.5	3.2	3.7
Beaumont-Port Arthur.....	184,640	184,760	184,777	10,124	9,679	11,042	5.5	5.2	6.0
Brownsville-Harlingen.....	191,292	191,068	190,230	10,524	12,553	13,636	5.5	6.6	7.2
College Station-Bryan.....	152,359	156,830	154,308	5,553	4,910	5,785	3.6	3.1	3.7
Corpus Christi.....	211,157	214,734	213,228	9,314	9,213	10,311	4.4	4.3	4.8
Dallas-Fort Worth-Arlington.....	4,521,477	4,573,953	4,542,709	179,396	165,713	190,242	4.0	3.6	4.2
Eagle Pass.....	24,759	25,268	25,460	2,167	2,176	2,507	8.8	8.6	9.8
El Paso.....	420,749	422,752	421,625	17,891	17,084	19,392	4.3	4.0	4.6
Houston-Pasadena-The Woodlands.....	3,875,917	3,913,449	3,891,419	173,599	166,640	188,905	4.5	4.3	4.9
Killeen-Temple.....	205,373	205,409	205,059	9,374	8,876	10,234	4.6	4.3	5.0
Laredo.....	120,673	122,828	122,122	5,292	4,952	5,809	4.4	4.0	4.8
Longview.....	129,736	130,249	129,803	6,345	5,399	6,218	4.9	4.1	4.8
Lubbock.....	186,662	187,419	187,601	6,672	5,834	6,929	3.6	3.1	3.7
McAllen-Edinburg-Mission.....	405,992	411,865	409,110	25,380	26,272	28,149	6.3	6.4	6.9
Midland.....	105,697	106,182	106,026	3,251	3,044	3,552	3.1	2.9	3.4
Odessa.....	87,565	88,257	87,961	3,277	3,119	3,607	3.7	3.5	4.1
San Angelo.....	61,702	62,326	62,124	2,081	1,845	2,180	3.4	3.0	3.5
San Antonio-New Braunfels.....	1,344,330	1,350,288	1,346,683	52,680	50,030	58,089	3.9	3.7	4.3
Sherman-Denison.....	71,818	73,495	73,136	2,759	2,639	3,111	3.8	3.6	4.3
Texarkana.....	61,443	62,121	61,903	2,726	2,623	3,096	4.4	4.2	5.0
Tyler.....	119,096	122,630	120,948	4,728	5,260	5,031	4.0	4.3	4.2
Victoria.....	44,722	45,110	45,020	1,853	1,754	2,053	4.1	3.9	4.6
Waco.....	145,381	147,230	146,964	5,817	5,304	6,206	4.0	3.6	4.2
Wichita Falls.....	66,372	66,523	66,305	2,557	2,314	2,730	3.9	3.5	4.1
Utah.....	1,832,731	1,844,026	1,825,880	62,448	63,894	72,308	3.4	3.5	4.0
Logan.....	80,696	81,188	80,250	2,411	2,466	2,866	3.0	3.0	3.6
Ogden.....	347,815	345,795	341,274	11,232	11,626	13,125	3.2	3.4	3.8
Provo-Orem-Lehi.....	371,458	375,207	372,130	12,841	13,324	14,984	3.5	3.6	4.0
St. George.....	94,687	96,865	95,676	3,281	3,459	3,854	3.5	3.6	4.0
Salt Lake City-Murray.....	736,025	742,127	734,369	25,321	25,542	28,759	3.4	3.4	3.9
Vermont.....	352,504	341,652	340,661	10,628	8,982	10,886	3.0	2.6	3.2
Burlington-South Burlington.....	128,361	126,031	124,883	3,141	2,953	3,415	2.4	2.3	2.7
Virginia.....	4,524,550	4,475,723	4,478,436	146,502	155,172	173,934	3.2	3.5	3.9
Blacksburg-Christiansburg-Radford.....	88,917	90,466	86,408	3,016	3,219	3,531	3.4	3.6	4.1
Charlottesville.....	118,284	119,052	118,947	3,379	3,495	3,802	2.9	2.9	3.2
Harrisonburg.....	70,162	71,003	70,727	2,190	2,190	2,427	3.1	3.1	3.4
Lynchburg.....	124,490	124,363	125,399	4,506	4,474	5,028	3.6	3.6	4.0
Richmond.....	721,921	716,045	717,417	23,782	23,889	27,170	3.3	3.3	3.8
Roanoke.....	156,876	157,490	157,182	5,093	5,133	5,694	3.2	3.3	3.6
Staunton-Stuarts Draft.....	66,332	65,128	65,612	1,879	1,853	2,070	2.8	2.8	3.2
Virginia Beach-Chesapeake-Norfolk.....	876,053	866,763	871,460	30,201	30,902	34,971	3.4	3.6	4.0
Winchester.....	75,105	74,804	74,743	2,391	2,374	2,678	3.2	3.2	3.6
Washington.....	4,028,427	4,056,796	4,036,810	190,633	214,406	233,325	4.7	5.3	5.8
Bellingham.....	112,815	115,722	113,329	5,180	5,914	5,647	4.6	5.1	5.0
Bremerton-Silverdale-Port Orchard.....	121,377	123,758	121,087	5,588	6,057	5,798	4.6	4.9	4.8
Kennewick-Richland.....	143,382	151,154	149,699	8,109	8,826	8,734	5.7	5.8	5.8
Longview-Kelso.....	46,762	48,182	47,006	2,592	2,968	2,809	5.5	6.2	6.0
Mount Vernon-Anacortes.....	58,042	60,743	59,211	2,996	3,376	3,248	5.2	5.6	5.5
Olympia-Lacey-Tumwater.....	143,646	147,284	144,443	6,679	7,354	7,022	4.6	5.0	4.9
Seattle-Tacoma-Bellevue.....	2,324,634	2,307,725	2,318,176	99,920	116,566	137,496	4.3	5.1	5.9
Spokane-Spokane Valley.....	278,081	287,186	280,228	14,253	14,602	14,553	5.1	5.1	5.2
Walla Walla.....	28,105	28,436	27,834	1,324	1,408	1,419	4.7	5.0	5.1
Wenatchee-East Wenatchee.....	58,098	60,202	59,158	3,432	3,532	3,525	5.9	5.9	6.0
Yakima.....	118,701	120,593	123,241	8,757	8,965	9,442	7.4	7.4	7.7
West Virginia.....	775,318	775,822	767,519	34,372	34,870	37,756	4.4	4.5	4.9
Beckley.....	44,720	45,413	44,544	2,054	2,308	2,398	4.6	5.1	5.4
Charleston.....	87,992	87,413	86,825	3,894	4,003	4,194	4.4	4.6	4.8
Huntington-Ashland.....	155,522	156,276	154,453	8,579	6,872	7,843	5.5	4.4	5.1
Morgantown.....	69,460	71,523	69,125	2,517	2,753	2,829	3.6	3.8	4.1
Parkersburg-Vienna.....	37,878	37,635	37,550	1,909	1,712	2,229	5.0	4.5	5.9
Wheeling.....	58,125	57,756	57,084	3,383	2,643	3,107	5.8	4.6	5.4
Wisconsin.....	3,113,717	3,122,652	3,091,956	109,435	94,795	119,239	3.5	3.0	3.9
Appleton.....	135,179	134,783	133,927	3,870	3,475	4,141	2.9	2.6	3.1
Eau Claire.....	94,246	95,794	94,557	3,576	3,041	4,001	3.8	3.2	4.2
Fond du Lac.....	53,980	54,365	54,013	1,747	1,453	1,816	3.2	2.7	3.4
Green Bay.....	176,860	179,334	177,528	5,335	4,864	5,974	3.0	2.7	3.4
Janesville-Beloit.....	86,112	86,160	85,770	3,311	2,711	3,593	3.8	3.1	4.2
Kenosha.....	94,971	96,526	95,459	3,498	2,996	3,836	3.7	3.1	4.0
La Crosse-Onalaska.....	89,186	91,336	90,043	2,903	2,668	3,400	3.3	2.9	3.8
Madison.....	404,784	408,216	400,669	10,440	9,978	11,798	2.6	2.4	2.9
Milwaukee-Waukesha.....	804,704	802,260	798,235	28,546	25,301	31,105	3.5	3.2	3.9
Oshkosh-Neenah.....	91,877	91,653	90,884	2,699	2,464	3,033	2.9	2.7	3.3

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force			Unemployed						
	Jan 2025	Dec 2025	Jan 2026 ^P	Number			Percent of labor force			
				Jan 2025	Dec 2025	Jan 2026 ^P	Jan 2025	Dec 2025	Jan 2026 ^P	
Wisconsin - Continued										
Racine-Mount Pleasant.....	99,924	99,582	99,054	4,219	3,573	4,545	4.2	3.6	4.6	
Sheboygan.....	62,250	62,455	62,074	1,700	1,625	1,924	2.7	2.6	3.1	
Wausau.....	74,106	73,445	72,694	2,110	1,962	2,367	2.8	2.7	3.3	
Wyoming.....	289,211	287,172	285,317	11,713	10,429	12,871	4.0	3.6	4.5	
Casper.....	41,869	41,615	41,419	1,661	1,542	1,862	4.0	3.7	4.5	
Cheyenne.....	49,045	48,335	48,392	2,010	1,796	2,161	4.1	3.7	4.5	
Puerto Rico.....	1,238,842	1,245,935	1,239,853	65,962	69,463	69,176	5.3	5.6	5.6	
Aguadilla.....	92,837	93,663	93,151	6,564	6,664	6,672	7.1	7.1	7.2	
Arecibo.....	69,238	68,423	67,988	4,448	4,271	4,129	6.4	6.2	6.1	
Guayama.....	19,480	19,958	19,783	1,733	1,825	1,792	8.9	9.1	9.1	
Mayaguez.....	68,155	69,555	69,360	5,014	5,991	5,869	7.4	8.6	8.5	
Ponce.....	90,585	90,042	89,942	7,728	7,637	7,700	8.5	8.5	8.6	
San Juan-Bayamon-Caguas.....	825,799	831,715	827,028	34,256	36,409	36,381	4.1	4.4	4.4	

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Data for 2025 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force			Unemployed					
	Jan 2025	Dec 2025	Jan 2026 ^p	Number			Percent of labor force		
				Jan 2025	Dec 2025	Jan 2026 ^p	Jan 2025	Dec 2025	Jan 2026 ^p
California.....	19,728,510	19,815,551	19,622,888	1,103,117	1,017,997	1,085,038	5.6	5.1	5.5
Los Angeles-Long Beach-Anaheim.....	6,719,461	6,757,181	6,718,809	363,938	320,907	345,349	5.4	4.7	5.1
Anaheim-Santa Ana-Irvine.....	1,632,930	1,627,683	1,606,197	66,754	63,606	66,108	4.1	3.9	4.1
Los Angeles-Long Beach-Glendale.....	5,086,531	5,129,498	5,112,612	297,184	257,301	279,241	5.8	5.0	5.5
San Francisco-Oakland-Fremont.....	2,500,448	2,500,096	2,468,094	110,617	103,703	108,298	4.4	4.1	4.4
Oakland-Fremont-Berkeley.....	1,457,010	1,456,364	1,437,405	68,354	64,420	67,344	4.7	4.4	4.7
San Francisco-San Mateo-Redwood City.....	919,333	919,743	908,264	37,144	34,346	35,814	4.0	3.7	3.9
San Rafael.....	124,105	123,989	122,425	5,119	4,937	5,140	4.1	4.0	4.2
District of Columbia.....	414,837	408,968	402,379	24,040	26,087	24,923	5.8	6.4	6.2
Washington-Arlington-Alexandria ²	3,523,369	3,456,693	3,437,516	120,838	134,655	149,568	3.4	3.9	4.4
Arlington-Alexandria-Reston ³	1,791,288	1,762,497	1,757,831	51,186	59,141	65,176	2.9	3.4	3.7
Frederick-Gaithersburg-Bethesda ³	721,505	703,790	699,843	21,824	24,176	29,079	3.0	3.4	4.2
Washington ²	1,010,576	990,406	979,842	47,828	51,338	55,313	4.7	5.2	5.6
Florida.....	11,100,906	11,105,273	11,056,944	397,203	489,837	542,323	3.6	4.4	4.9
Miami-Fort Lauderdale-West Palm Beach.....	3,288,792	3,296,193	3,260,766	98,124	115,322	125,737	3.0	3.5	3.9
Fort Lauderdale-Pompano Beach-Sunrise.....	1,079,966	1,069,802	1,066,188	36,172	45,467	50,601	3.3	4.3	4.7
Miami-Miami Beach-Kendall.....	1,429,510	1,452,931	1,423,402	34,284	35,399	36,973	2.4	2.4	2.6
West Palm Beach-Boca Raton-Delray Beach.....	779,316	773,460	771,176	27,668	34,456	38,163	3.6	4.5	4.9
Tampa-St. Petersburg-Clearwater.....	1,694,173	1,689,229	1,683,639	62,358	76,763	85,581	3.7	4.5	5.1
St. Petersburg-Clearwater-Largo.....	495,521	492,407	491,423	17,816	20,704	23,410	3.6	4.2	4.8
Tampa.....	1,198,652	1,196,822	1,192,216	44,542	56,059	62,171	3.7	4.7	5.2
Georgia.....	5,414,288	5,452,905	5,424,386	186,209	180,250	195,629	3.4	3.3	3.6
Atlanta-Sandy Springs-Roswell.....	3,306,053	3,322,945	3,306,682	111,540	110,401	118,288	3.4	3.3	3.6
Atlanta-Sandy Springs-Roswell.....	2,572,462	2,580,066	2,564,468	88,765	88,088	94,101	3.5	3.4	3.7
Marietta.....	733,591	742,879	742,214	22,775	22,313	24,187	3.1	3.0	3.3
Illinois.....	6,592,384	6,515,559	6,501,701	328,182	314,732	348,863	5.0	4.8	5.4
Chicago-Naperville-Elgin ²	5,033,194	4,981,188	4,965,806	255,169	227,320	260,802	5.1	4.6	5.3
Chicago-Naperville-Schaumburg.....	3,911,793	3,874,760	3,848,742	194,747	171,456	198,700	5.0	4.4	5.2
Elgin.....	401,549	396,274	399,356	20,560	22,170	23,898	5.1	5.6	6.0
Lake County.....	362,826	357,684	362,995	19,640	20,806	22,643	5.4	5.8	6.2
Lake County-Porter County-Jasper County ³	357,026	352,470	354,713	20,222	12,888	15,561	5.7	3.7	4.4
Massachusetts.....	3,944,800	3,900,398	3,885,067	179,930	179,990	203,215	4.6	4.6	5.2
Boston-Cambridge-Newton ²	2,870,295	2,828,232	2,820,729	117,968	120,510	134,221	4.1	4.3	4.8
Boston.....	1,198,950	1,180,612	1,175,395	50,949	52,168	57,925	4.2	4.4	4.9
Cambridge-Newton-Framingham.....	1,406,988	1,383,964	1,378,978	57,836	60,045	66,320	4.1	4.3	4.8
Rockingham County-Strafford County ³	264,357	263,656	266,356	9,183	8,297	9,976	3.5	3.1	3.7
Michigan.....	5,041,859	4,941,535	4,934,338	287,426	236,439	275,066	5.7	4.8	5.6
Detroit-Warren-Dearborn.....	2,176,216	2,181,183	2,171,394	121,740	102,427	115,660	5.6	4.7	5.3
Detroit-Dearborn-Livonia.....	824,519	822,244	819,525	56,912	45,877	51,423	6.9	5.6	6.3
Warren-Troy-Farmington Hills.....	1,351,696	1,358,939	1,351,870	64,827	56,550	64,237	4.8	4.2	4.8
New York.....	9,898,290	10,059,779	10,051,807	427,415	436,351	475,917	4.3	4.3	4.7
New York-Newark-Jersey City ²	10,263,695	10,380,072	10,349,531	469,704	468,687	497,456	4.6	4.5	4.8
Lakewood-New Brunswick ³	1,262,957	1,278,683	1,265,765	61,779	54,321	58,518	4.9	4.2	4.6
Nassau County-Suffolk County.....	1,493,875	1,521,236	1,521,138	54,229	48,648	57,086	3.6	3.2	3.8
Newark ³	1,153,178	1,156,966	1,147,604	60,638	53,350	56,919	5.3	4.6	5.0
New York-Jersey City-White Plains ²	6,353,685	6,423,187	6,415,024	293,058	312,368	324,933	4.6	4.9	5.1
Pennsylvania.....	6,498,820	6,553,359	6,551,968	288,536	243,431	282,522	4.4	3.7	4.3
Philadelphia-Camden-Wilmington ²	3,282,781	3,306,257	3,298,757	145,081	132,302	147,965	4.4	4.0	4.5
Camden ³	687,765	694,651	689,364	34,849	31,554	33,213	5.1	4.5	4.8
Montgomery County-Bucks County-Chester County.....	1,115,757	1,123,941	1,123,655	39,723	34,058	39,001	3.6	3.0	3.5
Philadelphia.....	1,087,197	1,093,966	1,096,987	53,230	47,277	54,631	4.9	4.3	5.0
Wilmington ³	392,062	393,699	388,751	17,279	19,413	21,120	4.4	4.9	5.4
Texas.....	15,769,642	15,921,360	15,838,900	660,179	623,892	712,711	4.2	3.9	4.5
Dallas-Fort Worth-Arlington.....	4,521,477	4,573,953	4,542,709	179,396	165,713	190,242	4.0	3.6	4.2
Dallas-Plano-Irving.....	3,085,757	3,119,981	3,100,535	123,016	114,007	130,493	4.0	3.7	4.2
Fort Worth-Arlington-Grapevine.....	1,435,720	1,453,972	1,442,174	56,380	51,706	59,749	3.9	3.6	4.1
Washington.....	4,028,427	4,056,796	4,036,810	190,633	214,406	233,325	4.7	5.3	5.8
Seattle-Tacoma-Bellevue.....	2,324,634	2,307,725	2,318,176	99,920	116,566	137,496	4.3	5.1	5.9
Everett.....	462,229	457,760	460,470	20,124	23,487	27,656	4.4	5.1	6.0
Seattle-Bellevue-Kent.....	1,368,682	1,357,286	1,363,563	56,734	66,263	78,119	4.1	4.9	5.7
Tacoma-Lakewood.....	493,723	492,679	494,143	23,061	26,816	31,721	4.7	5.4	6.4

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Data for 2025 in this table have been revised to incorporate updated inputs and adjustment to new state controls. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Alabama.....	2,205.7	2,206.6	2,173.6	2,184.2	10.6	0.5
Anniston-Oxford.....	47.0	46.3	46.2	46.0	-0.2	-0.4
Auburn-Opelika.....	81.7	82.8	80.7	82.0	1.3	1.6
Birmingham.....	570.2	570.8	561.6	564.5	2.9	0.5
Daphne-Fairhope-Foley.....	90.7	93.6	89.5	92.6	3.1	3.5
Decatur.....	63.3	63.6	62.4	63.0	0.6	1.0
Dothan.....	63.6	63.7	62.3	63.2	0.9	1.4
Florence-Muscle Shoals.....	60.3	60.2	59.2	58.8	-0.4	-0.7
Gadsden.....	35.0	35.1	35.1	34.5	-0.6	-1.7
Huntsville.....	290.5	292.1	287.3	289.9	2.6	0.9
Mobile.....	191.7	187.6	189.5	185.4	-4.1	-2.2
Montgomery.....	186.8	184.9	183.2	182.6	-0.6	-0.3
Tuscaloosa.....	119.0	117.7	116.6	116.3	-0.3	-0.3
Alaska.....	322.7	324.6	321.5	322.8	1.3	0.4
Anchorage.....	180.5	178.6	178.2	175.5	-2.7	-1.5
Fairbanks-College.....	38.0	37.5	37.5	36.5	-1.0	-2.7
Arizona.....	3,308.2	3,301.1	3,274.3	3,254.9	-19.4	-0.6
Flagstaff.....	71.8	71.5	70.8	70.4	-0.4	-0.6
Lake Havasu City-Kingman.....	57.9	57.5	58.0	56.7	-1.3	-2.2
Phoenix-Mesa-Chandler.....	2,493.5	2,496.0	2,468.0	2,461.1	-6.9	-0.3
Prescott Valley-Prescott.....	73.3	72.7	72.2	71.6	-0.6	-0.8
Sierra Vista-Douglas.....	35.0	33.5	34.8	33.0	-1.8	-5.2
Tucson.....	411.6	409.6	406.3	402.4	-3.9	-1.0
Yuma.....	63.7	61.7	63.8	61.0	-2.8	-4.4
Arkansas.....	1,345.5	1,351.2	1,324.2	1,333.4	9.2	0.7
Fayetteville-Springdale-Rogers.....	299.8	307.3	296.2	303.5	7.3	2.5
Fort Smith.....	103.2	102.5	101.2	101.0	-0.2	-0.2
Hot Springs.....	40.7	41.2	40.1	40.7	0.6	1.5
Jonesboro.....	64.5	65.5	63.6	64.5	0.9	1.4
Little Rock-North Little Rock-Conway.....	397.0	397.4	390.5	392.0	1.5	0.4
California.....	18,150.0	18,212.9	17,858.0	18,004.0	146.0	0.8
Bakersfield-Delano.....	300.4	306.0	296.5	301.8	5.3	1.8
Chico.....	78.3	77.8	76.2	76.5	0.3	0.4
El Centro.....	60.5	61.1	59.9	60.2	0.3	0.5
Fresno.....	447.0	449.2	435.4	443.5	8.1	1.9
Hanford-Corcoran.....	43.2	44.4	42.8	43.2	0.4	0.9
Los Angeles-Long Beach-Anaheim.....	6,355.7	6,337.7	6,222.5	6,258.8	36.3	0.6
Merced.....	74.6	78.6	73.5	77.9	4.4	6.0
Modesto.....	190.8	193.4	188.1	190.8	2.7	1.4
Napa.....	73.2	74.7	72.0	73.8	1.8	2.5
Oxnard-Thousand Oaks-Ventura.....	321.5	321.1	315.7	315.9	0.2	0.1
Redding.....	71.9	74.1	71.6	73.2	1.6	2.2
Riverside-San Bernardino-Ontario.....	1,737.9	1,748.2	1,709.5	1,724.6	15.1	0.9
Sacramento-Roseville-Folsom.....	1,103.4	1,111.3	1,090.2	1,101.1	10.9	1.0
Salinas.....	148.4	151.3	145.6	147.0	1.4	1.0
San Diego-Chula Vista-Carlsbad.....	1,577.7	1,580.1	1,553.2	1,564.1	10.9	0.7
San Francisco-Oakland-Fremont.....	2,434.4	2,443.7	2,399.6	2,415.1	15.5	0.6
San Jose-Sunnyvale-Santa Clara.....	1,155.3	1,174.9	1,140.2	1,159.5	19.3	1.7
San Luis Obispo-Paso Robles.....	120.3	119.7	119.0	117.3	-1.7	-1.4
Santa Cruz-Watsonville.....	100.6	101.9	98.6	100.3	1.7	1.7
Santa Maria-Santa Barbara.....	189.0	189.4	186.1	187.1	1.0	0.5
Santa Rosa-Petaluma.....	205.2	205.8	200.4	203.2	2.8	1.4
Stockton-Lodi.....	283.9	291.7	281.1	287.4	6.3	2.2
Vallejo.....	145.7	147.2	144.8	146.2	1.4	1.0
Visalia.....	144.8	146.6	143.2	144.2	1.0	0.7
Yuba City.....	51.3	53.3	50.8	52.4	1.6	3.1
Colorado.....	2,989.6	2,975.4	2,941.4	2,931.9	-9.5	-0.3
Boulder.....	207.2	204.4	202.2	199.8	-2.4	-1.2
Colorado Springs.....	332.3	328.4	324.9	323.8	-1.1	-0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,650.0	1,647.4	1,626.2	1,624.5	-1.7	-0.1
Fort Collins-Loveland.....	185.6	184.3	179.3	181.5	2.2	1.2
Grand Junction.....	69.2	69.1	67.7	67.9	0.2	0.3
Greeley.....	120.8	122.7	119.2	120.9	1.7	1.4
Pueblo.....	63.5	63.2	62.8	62.3	-0.5	-0.8
Connecticut.....	1,731.4	1,729.7	1,692.5	1,699.3	6.8	0.4
Bridgeport-Stamford-Danbury.....	414.1	413.5	402.0	405.5	3.5	0.9
Hartford-West Hartford-East Hartford.....	623.3	626.1	614.7	615.3	0.6	0.1
New Haven.....	293.4	292.1	283.7	284.5	0.8	0.3
Norwich-New London-Willimantic.....	128.1	129.6	126.2	127.5	1.3	1.0
Waterbury-Shelton.....	162.0	160.5	159.3	157.9	-1.4	-0.9
Delaware.....	496.3	495.4	484.9	486.2	1.3	0.3
Dover.....	74.4	73.3	72.8	72.2	-0.6	-0.8
District of Columbia.....	768.8	729.2	757.2	712.1	-45.1	-6.0
Washington-Arlington-Alexandria.....	3,417.7	3,332.4	3,366.3	3,262.4	-103.9	-3.1
Florida.....	10,072.6	10,049.0	9,978.7	9,954.1	-24.6	-0.2
Cape Coral-Fort Myers.....	320.0	315.6	318.4	313.5	-4.9	-1.5
Crestview-Fort Walton Beach-Destin.....	128.9	130.4	127.6	128.6	1.0	0.8
Deltona-Daytona Beach-Ormond Beach.....	229.4	231.4	227.8	229.2	1.4	0.6
Gainesville.....	167.9	168.8	166.1	167.9	1.8	1.1
Homosassa Springs.....	36.8	37.3	36.8	36.8	0.0	0.0
Jacksonville.....	816.1	808.8	802.4	798.5	-3.9	-0.5
Lakeland-Winter Haven.....	281.6	285.8	278.7	281.8	3.1	1.1
Miami-Fort Lauderdale-West Palm Beach.....	3,009.8	2,996.5	2,986.4	2,965.5	-20.9	-0.7
Naples-Marco Island.....	183.2	178.5	182.2	178.0	-4.2	-2.3
North Port-Bradenton-Sarasota.....	354.9	361.0	356.1	359.6	3.5	1.0
Ocala.....	125.2	127.4	123.7	126.6	2.9	2.3
Orlando-Kissimmee-Sanford.....	1,500.6	1,509.4	1,488.9	1,495.7	6.8	0.5
Palm Bay-Melbourne-Titusville.....	259.5	261.3	258.2	258.5	0.3	0.1
Panama City-Panama City Beach.....	92.2	92.4	91.0	91.3	0.3	0.3
Pensacola-Ferry Pass-Brent.....	200.8	203.4	200.7	202.2	1.5	0.7
Port St. Lucie.....	179.3	180.1	178.6	178.1	-0.5	-0.3
Punta Gorda.....	60.3	59.7	59.9	59.3	-0.6	-1.0
Sebastian-Vero Beach-West Vero Corridor.....	61.0	60.0	61.1	59.4	-1.7	-2.8
Sebring.....	28.6	28.8	28.6	28.4	-0.2	-0.7
Tallahassee.....	203.2	203.6	203.0	202.7	-0.3	-0.1
Tampa-St. Petersburg-Clearwater.....	1,558.8	1,561.6	1,548.3	1,544.9	-3.4	-0.2
Wildwood-The Villages.....	42.4	43.6	42.0	43.2	1.2	2.9
Georgia.....	5,023.4	5,020.4	4,933.6	4,947.5	13.9	0.3
Albany.....	62.4	60.3	60.5	59.0	-1.5	-2.5
Athens-Clarke County.....	106.8	108.9	104.9	107.7	2.8	2.7
Atlanta-Sandy Springs-Roswell.....	3,135.8	3,139.1	3,085.4	3,088.8	3.4	0.1
Augusta-Richmond County.....	254.0	255.6	250.1	252.2	2.1	0.8
Brunswick-St. Simons.....	49.5	50.2	48.0	49.3	1.3	2.7
Columbus.....	123.2	123.0	121.9	121.3	-0.6	-0.5
Dalton.....	68.3	66.8	66.9	65.5	-1.4	-2.1
Gainesville.....	109.9	110.6	108.2	109.0	0.8	0.7
Hinesville.....	22.2	22.1	22.2	21.6	-0.6	-2.7
Macon-Bibb County.....	102.1	102.7	100.8	101.4	0.6	0.6
Rome.....	48.4	47.5	46.9	46.5	-0.4	-0.9
Savannah.....	215.6	217.9	211.1	214.3	3.2	1.5
Valdosta.....	57.5	56.8	56.3	55.8	-0.5	-0.9
Warner Robins.....	79.6	78.3	78.9	77.7	-1.2	-1.5
Hawaii.....	650.2	649.9	640.4	640.3	-0.1	0.0
Kahului-Wailuku.....	74.2	75.1	73.7	74.6	0.9	1.2
Urban Honolulu.....	469.1	467.7	460.9	460.0	-0.9	-0.2
Idaho.....	870.5	878.8	857.9	862.9	5.0	0.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Idaho - Continued						
Boise City.....	408.8	413.5	403.5	405.4	1.9	0.5
Coeur d'Alene.....	73.9	75.2	72.1	73.3	1.2	1.7
Idaho Falls.....	83.5	83.7	82.6	82.3	-0.3	-0.4
Lewiston.....	30.1	30.0	29.6	29.2	-0.4	-1.4
Pocatello.....	40.6	40.4	40.6	39.6	-1.0	-2.5
Twin Falls.....	51.7	52.4	50.6	51.0	0.4	0.8
Illinois.....	6,192.5	6,179.8	6,039.9	6,043.9	4.0	0.1
Bloomington.....	94.8	93.7	92.3	91.4	-0.9	-1.0
Champaign-Urbana.....	122.4	123.3	113.4	115.3	1.9	1.7
Chicago-Naperville-Elgin.....	4,773.1	4,783.1	4,664.5	4,677.5	13.0	0.3
Decatur.....	47.8	47.8	47.6	47.0	-0.6	-1.3
Kankakee.....	43.1	43.0	42.0	41.9	-0.1	-0.2
Peoria.....	171.8	171.4	166.7	167.9	1.2	0.7
Rockford.....	146.7	144.3	143.2	141.4	-1.8	-1.3
Springfield.....	111.4	107.3	107.3	105.2	-2.1	-2.0
Indiana.....	3,295.9	3,260.2	3,222.1	3,209.3	-12.8	-0.4
Bloomington.....	83.7	78.9	81.8	75.2	-6.6	-8.1
Columbus.....	52.0	51.5	51.0	50.4	-0.6	-1.2
Elkhart-Goshen.....	130.9	132.8	129.8	131.3	1.5	1.2
Evansville.....	142.5	139.9	137.9	137.0	-0.9	-0.7
Fort Wayne.....	239.7	240.2	234.8	235.2	0.4	0.2
Indianapolis-Carmel-Greenwood.....	1,188.4	1,176.0	1,162.1	1,154.4	-7.7	-0.7
Kokomo.....	37.6	36.3	36.2	35.5	-0.7	-1.9
Lafayette-West Lafayette.....	114.1	113.8	111.8	111.3	-0.5	-0.4
Michigan City-La Porte.....	42.3	41.6	41.0	41.0	0.0	0.0
Muncie.....	49.7	49.9	48.0	48.4	0.4	0.8
South Bend-Mishawaka.....	140.7	139.2	137.3	136.7	-0.6	-0.4
Terre Haute.....	68.6	68.4	66.7	67.6	0.9	1.3
Iowa.....	1,600.4	1,580.4	1,570.2	1,556.3	-13.9	-0.9
Ames.....	65.3	63.6	61.9	61.9	0.0	0.0
Cedar Rapids.....	140.7	137.6	139.1	135.9	-3.2	-2.3
Davenport-Moline-Rock Island.....	185.1	183.7	182.0	181.5	-0.5	-0.3
Des Moines-West Des Moines.....	412.6	409.3	405.6	403.7	-1.9	-0.5
Dubuque.....	60.7	59.6	59.2	58.6	-0.6	-1.0
Iowa City.....	103.9	103.7	102.4	102.8	0.4	0.4
Sioux City.....	76.4	75.7	74.9	74.1	-0.8	-1.1
Waterloo-Cedar Falls.....	86.3	85.9	86.1	82.6	-3.5	-4.1
Kansas.....	1,476.1	1,473.4	1,439.8	1,449.2	9.4	0.7
Lawrence.....	55.9	54.5	52.6	54.4	1.8	3.4
Manhattan.....	57.1	56.1	54.5	55.3	0.8	1.5
Topeka.....	116.5	118.2	115.1	116.0	0.9	0.8
Wichita.....	316.0	315.1	309.7	311.7	2.0	0.6
Kentucky.....	2,053.5	2,041.1	2,001.7	2,008.3	6.6	0.3
Bowling Green.....	84.6	85.2	82.3	83.4	1.1	1.3
Elizabethtown.....	53.4	53.0	52.2	52.2	0.0	0.0
Lexington-Fayette.....	302.2	304.3	294.6	298.6	4.0	1.4
Louisville/Jefferson County.....	723.1	714.6	703.5	701.8	-1.7	-0.2
Owensboro.....	50.5	50.9	49.8	50.1	0.3	0.6
Paducah.....	52.0	52.2	51.1	51.4	0.3	0.6
Louisiana.....	2,002.1	2,006.8	1,984.2	1,988.2	4.0	0.2
Alexandria.....	62.5	62.5	61.9	61.9	0.0	0.0
Baton Rouge.....	435.6	436.9	432.3	433.1	0.8	0.2
Hammond.....	52.2	49.9	49.3	49.1	-0.2	-0.4
Houma-Bayou Cane-Thibodaux.....	86.4	86.5	85.8	85.1	-0.7	-0.8
Lafayette.....	188.6	189.3	186.2	187.5	1.3	0.7
Lake Charles.....	104.0	106.5	103.1	105.1	2.0	1.9
Monroe.....	91.9	93.1	90.4	91.9	1.5	1.7
New Orleans-Metairie.....	480.0	473.4	473.5	465.9	-7.6	-1.6

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	171.5	171.7	169.7	170.4	0.7	0.4
Slidell-Mandeville-Covington.....	102.1	102.7	101.2	101.7	0.5	0.5
Maine.....	657.8	655.3	644.4	640.9	-3.5	-0.5
Bangor.....	74.4	74.2	72.5	72.6	0.1	0.1
Lewiston-Auburn.....	50.0	50.1	49.6	49.5	-0.1	-0.2
Portland-South Portland.....	294.3	294.6	288.2	287.9	-0.3	-0.1
Maryland.....	2,865.6	2,803.3	2,793.4	2,743.4	-50.0	-1.8
Baltimore-Columbia-Towson.....	1,471.2	1,444.5	1,437.9	1,416.9	-21.0	-1.5
Hagerstown-Martinsburg.....	116.2	116.5	113.7	113.3	-0.4	-0.4
Lexington Park.....	74.3	72.0	73.5	71.0	-2.5	-3.4
Salisbury.....	58.4	58.0	56.3	56.7	0.4	0.7
Massachusetts.....	3,734.7	3,706.2	3,646.5	3,633.1	-13.4	-0.4
Amherst Town-Northampton.....	72.5	71.4	68.7	68.9	0.2	0.3
Barnstable Town.....	91.0	94.6	86.0	91.1	5.1	5.9
Boston-Cambridge-Newton.....	2,772.6	2,737.8	2,713.3	2,683.1	-30.2	-1.1
Pittsfield.....	58.7	58.0	57.9	57.2	-0.7	-1.2
Springfield.....	208.6	207.0	203.3	203.3	0.0	0.0
Worcester.....	365.1	366.5	360.0	360.2	0.2	0.1
Michigan.....	4,500.3	4,483.2	4,398.3	4,399.9	1.6	0.0
Ann Arbor.....	231.5	231.9	228.0	227.7	-0.3	-0.1
Battle Creek.....	58.2	59.0	57.5	57.9	0.4	0.7
Bay City.....	35.3	35.3	34.7	34.9	0.2	0.6
Detroit-Warren-Dearborn.....	2,061.3	2,040.3	2,005.8	2,002.5	-3.3	-0.2
Flint.....	143.7	144.3	140.1	137.9	-2.2	-1.6
Grand Rapids-Wyoming-Kentwood.....	607.2	604.2	598.6	596.0	-2.6	-0.4
Jackson.....	58.9	58.5	57.7	57.7	0.0	0.0
Kalamazoo-Portage.....	133.6	133.0	131.4	130.2	-1.2	-0.9
Lansing-East Lansing.....	248.9	246.8	239.1	237.5	-1.6	-0.7
Midland.....	40.4	39.6	40.2	38.7	-1.5	-3.7
Monroe.....	43.3	43.4	41.9	42.6	0.7	1.7
Muskegon-Norton Shores.....	63.2	64.7	62.1	63.3	1.2	1.9
Niles.....	63.0	64.0	61.7	62.8	1.1	1.8
Saginaw.....	84.6	86.2	82.4	83.9	1.5	1.8
Traverse City.....	69.9	73.0	68.8	71.5	2.7	3.9
Minnesota.....	3,029.7	3,030.5	2,971.0	2,984.4	13.4	0.5
Duluth.....	133.0	132.8	131.0	130.6	-0.4	-0.3
Mankato.....	59.6	59.1	58.2	58.0	-0.2	-0.3
Minneapolis-St. Paul-Bloomington.....	1,997.1	1,992.7	1,965.5	1,963.4	-2.1	-0.1
Rochester.....	126.9	126.8	124.2	125.2	1.0	0.8
St. Cloud.....	108.6	108.1	106.2	106.6	0.4	0.4
Mississippi.....	1,194.5	1,198.2	1,180.0	1,180.6	0.6	0.1
Gulfport-Biloxi.....	170.7	172.2	168.8	169.1	0.3	0.2
Hattiesburg.....	67.7	68.2	67.0	67.0	0.0	0.0
Jackson.....	304.2	302.2	301.0	297.4	-3.6	-1.2
Missouri.....	3,009.0	3,001.3	2,920.6	2,944.9	24.3	0.8
Cape Girardeau.....	47.5	47.8	46.2	46.8	0.6	1.3
Columbia.....	120.1	121.7	113.7	118.0	4.3	3.8
Jefferson City.....	83.3	84.3	81.4	82.8	1.4	1.7
Joplin.....	91.5	92.3	89.9	91.1	1.2	1.3
Kansas City.....	1,172.7	1,175.1	1,137.9	1,153.7	15.8	1.4
St. Joseph.....	57.3	58.3	55.9	56.9	1.0	1.8
St. Louis ¹	1,443.5	1,434.0	1,400.8	1,403.2	2.4	0.2
Springfield.....	237.2	239.2	231.6	236.0	4.4	1.9
Montana.....	524.4	523.3	513.8	512.8	-1.0	-0.2
Billings.....	95.8	95.4	93.5	93.0	-0.5	-0.5
Bozeman.....	76.5	75.7	75.8	74.9	-0.9	-1.2
Great Falls.....	37.8	37.1	37.4	36.1	-1.3	-3.5

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Montana - Continued						
Helena.....	45.4	45.1	44.3	44.1	-0.2	-0.5
Missoula.....	69.8	70.4	68.3	68.4	0.1	0.1
Nebraska.....	1,067.6	1,063.9	1,044.7	1,044.5	-0.2	0.0
Grand Island.....	40.7	40.6	39.9	40.0	0.1	0.3
Lincoln.....	198.6	199.6	193.6	195.3	1.7	0.9
Omaha.....	519.5	519.9	511.8	511.7	-0.1	0.0
Nevada.....	1,586.1	1,610.7	1,551.2	1,582.0	30.8	2.0
Carson City.....	32.2	33.0	32.1	32.4	0.3	0.9
Las Vegas-Henderson-North Las Vegas.....	1,161.3	1,176.5	1,137.2	1,156.5	19.3	1.7
Reno.....	284.0	288.1	274.9	279.9	5.0	1.8
New Hampshire.....	708.5	697.8	693.3	687.4	-5.9	-0.9
Manchester-Nashua.....	207.6	204.1	203.6	199.8	-3.8	-1.9
New Jersey.....	4,421.1	4,414.6	4,299.0	4,305.9	6.9	0.2
Atlantic City-Hammonton.....	169.4	173.3	159.7	166.9	7.2	4.5
Trenton-Princeton.....	294.3	293.7	287.7	287.6	-0.1	0.0
Vineland.....	61.1	61.0	59.6	59.9	0.3	0.5
New Mexico.....	898.4	894.9	886.4	885.4	-1.0	-0.1
Albuquerque.....	423.8	420.5	418.5	413.7	-4.8	-1.1
Farmington.....	49.1	49.9	48.5	48.8	0.3	0.6
Las Cruces.....	82.7	84.5	82.2	82.3	0.1	0.1
Santa Fe.....	63.5	64.0	62.2	62.8	0.6	1.0
New York.....	10,017.3	10,043.3	9,785.0	9,816.4	31.4	0.3
Albany-Schenectady-Troy.....	477.2	482.4	466.0	472.0	6.0	1.3
Binghamton.....	100.8	102.7	97.0	99.6	2.6	2.7
Buffalo-Cheektowaga.....	558.9	565.5	547.4	551.1	3.7	0.7
Elmira.....	34.7	34.9	34.0	34.3	0.3	0.9
Glens Falls.....	51.4	51.2	50.6	50.4	-0.2	-0.4
Ithaca.....	52.4	53.1	49.8	50.5	0.7	1.4
Kingston.....	61.3	62.2	59.1	60.2	1.1	1.9
Kiryas Joel-Poughkeepsie-Newburgh.....	283.4	284.7	273.0	275.3	2.3	0.8
New York-Newark-Jersey City.....	10,143.1	10,131.2	9,894.9	9,907.4	12.5	0.1
Rochester.....	519.7	524.2	508.1	511.5	3.4	0.7
Syracuse.....	319.3	324.4	312.0	316.1	4.1	1.3
Utica-Rome.....	123.8	124.5	121.3	121.4	0.1	0.1
Watertown-Fort Drum.....	40.7	41.8	39.6	40.5	0.9	2.3
North Carolina.....	5,059.9	5,097.3	4,979.0	5,021.5	42.5	0.9
Asheville.....	183.5	186.7	180.8	183.9	3.1	1.7
Burlington.....	69.9	68.3	67.8	67.1	-0.7	-1.0
Charlotte-Concord-Gastonia.....	1,384.7	1,398.7	1,364.6	1,376.2	11.6	0.9
Durham-Chapel Hill.....	360.5	359.3	357.7	353.9	-3.8	-1.1
Fayetteville.....	137.3	135.1	135.6	133.1	-2.5	-1.8
Goldsboro.....	42.0	41.9	41.2	40.8	-0.4	-1.0
Greensboro-High Point.....	374.6	374.5	367.8	369.4	1.6	0.4
Greenville.....	85.1	86.5	83.4	85.0	1.6	1.9
Hickory-Lenoir-Morganton.....	157.3	156.5	156.0	154.6	-1.4	-0.9
Jacksonville.....	56.0	55.7	55.0	54.5	-0.5	-0.9
Pinehurst-Southern Pines.....	43.6	44.2	43.0	43.7	0.7	1.6
Raleigh-Cary.....	756.7	773.6	751.1	763.9	12.8	1.7
Rocky Mount.....	56.3	55.9	55.3	54.8	-0.5	-0.9
Wilmington.....	192.8	198.7	189.8	195.3	5.5	2.9
Winston-Salem.....	278.6	281.1	274.0	277.2	3.2	1.2
North Dakota.....	449.2	444.7	439.1	438.1	-1.0	-0.2
Bismarck.....	73.4	73.5	71.9	72.6	0.7	1.0
Fargo.....	155.2	151.9	151.3	149.6	-1.7	-1.1
Grand Forks.....	56.2	56.0	55.0	55.0	0.0	0.0
Minot.....	35.0	34.6	34.3	34.3	0.0	0.0
Ohio.....	5,692.1	5,678.9	5,566.6	5,583.2	16.6	0.3

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Ohio - Continued						
Akron.....	342.8	338.9	334.6	333.5	-1.1	-0.3
Canton-Massillon.....	173.3	171.8	168.7	168.8	0.1	0.1
Cincinnati.....	1,176.1	1,169.6	1,147.1	1,150.5	3.4	0.3
Cleveland.....	1,089.2	1,080.4	1,067.1	1,062.0	-5.1	-0.5
Columbus.....	1,195.1	1,196.4	1,173.4	1,176.8	3.4	0.3
Dayton-Kettering-Beavercreek.....	399.9	400.2	392.4	394.4	2.0	0.5
Lima.....	52.8	52.5	51.7	51.6	-0.1	-0.2
Mansfield.....	51.3	50.6	50.6	49.9	-0.7	-1.4
Sandusky.....	49.2	50.8	47.6	49.8	2.2	4.6
Springfield.....	47.6	47.4	46.7	45.6	-1.1	-2.4
Toledo.....	309.3	301.7	299.4	294.9	-4.5	-1.5
Weirton-Steubenville ²	37.6	38.2	37.5	37.5	0.0	0.0
Youngstown-Warren.....	167.6	166.5	163.5	163.1	-0.4	-0.2
Oklahoma.....	1,804.6	1,797.1	1,772.5	1,772.9	0.4	0.0
Enid.....	24.6	24.4	24.4	24.1	-0.3	-1.2
Lawton.....	44.9	43.6	43.9	43.3	-0.6	-1.4
Oklahoma City.....	720.2	712.0	705.8	702.0	-3.8	-0.5
Tulsa.....	485.7	485.2	477.6	479.5	1.9	0.4
Oregon.....	2,001.2	1,978.5	1,971.4	1,950.9	-20.5	-1.0
Albany.....	48.1	47.2	47.5	46.8	-0.7	-1.5
Bend.....	111.6	110.2	108.5	108.5	0.0	0.0
Corvallis.....	45.4	45.4	45.1	44.8	-0.3	-0.7
Eugene-Springfield.....	165.1	163.3	162.8	160.9	-1.9	-1.2
Grants Pass.....	26.8	26.9	26.6	26.6	0.0	0.0
Medford.....	91.3	91.2	89.9	89.9	0.0	0.0
Portland-Vancouver-Hillsboro.....	1,249.7	1,229.2	1,232.4	1,209.7	-22.7	-1.8
Salem.....	187.4	190.9	184.3	188.0	3.7	2.0
Pennsylvania.....	6,207.8	6,221.8	6,074.9	6,109.2	34.3	0.6
Allentown-Bethlehem-Easton.....	403.6	408.7	394.2	399.6	5.4	1.4
Altoona.....	61.3	61.7	60.6	60.8	0.2	0.3
Chambersburg.....	64.2	64.3	62.8	63.5	0.7	1.1
Erie.....	126.1	126.6	124.3	125.0	0.7	0.6
Gettysburg.....	33.6	33.9	32.7	33.3	0.6	1.8
Harrisburg-Carlisle.....	368.5	368.6	359.7	360.3	0.6	0.2
Johnstown.....	51.0	50.6	50.0	49.7	-0.3	-0.6
Lancaster.....	269.1	270.1	262.5	266.2	3.7	1.4
Lebanon.....	57.8	58.7	56.2	57.7	1.5	2.7
Philadelphia-Camden-Wilmington.....	3,150.8	3,159.0	3,088.3	3,096.7	8.4	0.3
Pittsburgh.....	1,208.4	1,210.6	1,182.8	1,186.5	3.7	0.3
Reading.....	186.2	186.1	182.4	183.0	0.6	0.3
Scranton-Wilkes-Barre.....	272.4	272.6	265.0	267.2	2.2	0.8
State College.....	80.8	83.4	77.0	80.1	3.1	4.0
Williamsport.....	52.4	53.1	51.7	52.2	0.5	1.0
York-Hanover.....	196.5	195.3	191.7	193.1	1.4	0.7
Rhode Island.....	518.1	515.1	500.9	501.7	0.8	0.2
Providence-Warwick.....	747.1	744.1	723.2	725.4	2.2	0.3
South Carolina.....	2,383.7	2,404.1	2,343.7	2,369.2	25.5	1.1
Charleston-North Charleston.....	429.9	432.7	426.3	425.5	-0.8	-0.2
Columbia.....	439.7	439.8	430.6	431.6	1.0	0.2
Florence.....	96.9	97.1	95.4	95.5	0.1	0.1
Greenville-Anderson-Greer.....	479.8	485.2	472.6	478.8	6.2	1.3
Hilton Head Island-Bluffton-Port Royal.....	86.8	90.0	85.8	88.3	2.5	2.9
Myrtle Beach-Conway-North Myrtle Beach.....	153.2	154.7	148.1	151.6	3.5	2.4
Spartanburg.....	177.7	179.7	175.9	177.1	1.2	0.7
Sumter.....	37.9	38.2	37.5	37.6	0.1	0.3
South Dakota.....	470.1	469.7	458.1	458.8	0.7	0.2
Rapid City.....	74.3	76.5	72.5	74.5	2.0	2.8
Sioux Falls.....	182.6	182.9	179.3	179.2	-0.1	-0.1

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^P	
	2024	2025	2025	2026 ^P	Number	Percent
Tennessee.....	3,395.8	3,394.8	3,334.6	3,335.6	1.0	0.0
Chattanooga.....	295.2	296.0	293.1	290.9	-2.2	-0.8
Clarksville.....	108.9	109.2	107.0	107.8	0.8	0.7
Cleveland.....	46.1	46.4	45.6	45.8	0.2	0.4
Jackson.....	90.2	90.0	89.0	88.9	-0.1	-0.1
Johnson City.....	87.3	87.8	85.9	86.1	0.2	0.2
Kingsport-Bristol.....	127.8	130.1	126.9	128.3	1.4	1.1
Knoxville.....	453.3	460.6	448.1	453.1	5.0	1.1
Memphis.....	666.3	661.8	652.9	650.6	-2.3	-0.4
Morristown.....	50.1	50.1	49.4	48.9	-0.5	-1.0
Nashville-Davidson--Murfreesboro--Franklin.....	1,193.5	1,207.0	1,179.8	1,184.6	4.8	0.4
Texas.....	14,361.2	14,446.1	14,145.3	14,276.9	131.6	0.9
Abilene.....	80.8	81.2	79.5	80.5	1.0	1.3
Amarillo.....	130.8	132.5	129.1	131.3	2.2	1.7
Austin-Round Rock-San Marcos.....	1,398.8	1,420.1	1,385.8	1,404.6	18.8	1.4
Beaumont-Port Arthur.....	170.6	170.2	168.1	168.8	0.7	0.4
Brownsville-Harlingen.....	163.3	160.4	162.1	158.8	-3.3	-2.0
College Station-Bryan.....	147.5	149.2	142.2	145.3	3.1	2.2
Corpus Christi.....	203.2	203.5	198.3	200.9	2.6	1.3
Dallas-Fort Worth-Arlington.....	4,328.2	4,356.1	4,256.9	4,298.8	41.9	1.0
Eagle Pass.....	19.0	19.4	18.8	19.2	0.4	2.1
El Paso.....	363.1	364.5	359.0	361.0	2.0	0.6
Houston-Pasadena-The Woodlands.....	3,485.4	3,502.9	3,437.6	3,461.9	24.3	0.7
Killeen-Temple.....	158.5	158.1	156.3	156.6	0.3	0.2
Laredo.....	115.3	117.0	113.8	115.8	2.0	1.8
Longview.....	123.1	123.7	121.4	122.5	1.1	0.9
Lubbock.....	176.6	177.1	174.0	176.0	2.0	1.1
McAllen-Edinburg-Mission.....	309.0	310.4	306.1	307.8	1.7	0.6
Midland.....	127.0	127.8	125.8	126.8	1.0	0.8
Odessa.....	84.1	84.5	83.1	83.7	0.6	0.7
San Angelo.....	53.9	54.1	53.0	53.6	0.6	1.1
San Antonio-New Braunfels.....	1,196.0	1,194.3	1,179.1	1,184.2	5.1	0.4
Sherman-Denison.....	54.3	55.6	53.5	54.7	1.2	2.2
Texarkana.....	60.3	60.3	59.5	59.6	0.1	0.2
Tyler.....	120.3	121.8	117.8	120.2	2.4	2.0
Victoria.....	40.1	40.4	39.7	39.9	0.2	0.5
Waco.....	143.1	143.5	139.5	141.7	2.2	1.6
Wichita Falls.....	59.6	59.4	58.6	58.9	0.3	0.5
Utah.....	1,770.4	1,780.6	1,745.1	1,755.6	10.5	0.6
Logan.....	73.3	73.6	71.8	71.9	0.1	0.1
Ogden.....	272.9	269.2	268.7	264.1	-4.6	-1.7
Provo-Orem-Lehi.....	319.7	323.9	316.0	319.8	3.8	1.2
St. George.....	89.8	91.7	88.5	90.2	1.7	1.9
Salt Lake City-Murray.....	839.3	846.3	827.9	834.0	6.1	0.7
Vermont.....	315.4	313.4	311.2	309.6	-1.6	-0.5
Burlington-South Burlington.....	125.2	124.9	123.2	122.4	-0.8	-0.6
Virginia.....	4,287.1	4,268.5	4,227.6	4,198.3	-29.3	-0.7
Blacksburg-Christiansburg-Radford.....	85.1	83.2	80.1	77.6	-2.5	-3.1
Charlottesville.....	125.8	127.0	122.6	124.1	1.5	1.2
Harrisonburg.....	72.4	73.3	69.9	71.2	1.3	1.9
Lynchburg.....	104.8	105.5	102.6	104.1	1.5	1.5
Richmond.....	727.3	730.5	721.3	718.7	-2.6	-0.4
Roanoke.....	170.0	171.4	167.0	167.9	0.9	0.5
Staunton-Stuarts Draft.....	57.3	56.7	56.4	56.1	-0.3	-0.5
Virginia Beach-Chesapeake-Norfolk.....	832.6	831.4	824.8	821.4	-3.4	-0.4
Winchester.....	71.8	72.3	70.4	70.8	0.4	0.6
Washington.....	3,643.5	3,643.2	3,589.1	3,598.2	9.1	0.3
Bellingham.....	97.4	97.0	96.1	95.8	-0.3	-0.3
Bremerton-Silverdale-Port Orchard.....	96.7	96.2	95.6	94.9	-0.7	-0.7

See footnotes at end of table.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	December		January		Change from January 2025 to January 2026 ^p	
	2024	2025	2025	2026 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	128.2	129.8	125.2	128.2	3.0	2.4
Longview-Kelso.....	42.2	42.5	41.6	42.0	0.4	1.0
Mount Vernon-Anacortes.....	53.2	53.9	52.2	53.2	1.0	1.9
Olympia-Lacey-Tumwater.....	132.9	133.1	131.9	132.3	0.4	0.3
Seattle-Tacoma-Bellevue.....	2,140.0	2,134.1	2,108.0	2,106.3	-1.7	-0.1
Spokane-Spokane Valley.....	265.7	267.1	261.0	262.6	1.6	0.6
Walla Walla.....	28.3	27.8	27.3	27.4	0.1	0.4
Wenatchee-East Wenatchee.....	48.0	48.3	46.9	47.2	0.3	0.6
Yakima.....	89.0	89.2	87.5	88.2	0.7	0.8
West Virginia.....	721.8	719.8	702.4	705.5	3.1	0.4
Beckley.....	44.2	44.4	42.8	43.1	0.3	0.7
Charleston.....	106.3	106.1	104.5	104.3	-0.2	-0.2
Huntington-Ashland.....	145.2	145.4	141.1	142.4	1.3	0.9
Morgantown.....	72.8	74.3	70.4	71.2	0.8	1.1
Parkersburg-Vienna.....	38.2	37.5	36.5	36.4	-0.1	-0.3
Wheeling.....	61.0	60.3	58.9	58.9	0.0	0.0
Wisconsin.....	3,048.8	3,024.6	2,989.2	2,972.0	-17.2	-0.6
Appleton.....	128.8	128.3	127.4	126.9	-0.5	-0.4
Eau Claire.....	90.0	90.6	87.8	88.2	0.4	0.5
Fond du Lac.....	45.7	46.3	45.5	46.0	0.5	1.1
Green Bay.....	182.0	182.9	178.3	179.1	0.8	0.4
Janesville-Beloit.....	72.6	72.6	71.6	71.5	-0.1	-0.1
Kenosha.....	79.7	81.0	78.1	78.7	0.6	0.8
La Crosse-Onalaska.....	88.8	89.0	85.9	86.9	1.0	1.2
Madison.....	433.9	432.4	424.9	423.1	-1.8	-0.4
Milwaukee-Waukesha.....	865.3	855.9	849.0	842.6	-6.4	-0.8
Oshkosh-Neenah.....	98.6	97.5	96.6	95.6	-1.0	-1.0
Racine-Mount Pleasant.....	79.7	78.3	77.7	77.3	-0.4	-0.5
Sheboygan.....	63.1	63.0	62.2	62.1	-0.1	-0.2
Wausau.....	72.9	71.6	71.6	70.5	-1.1	-1.5
Wyoming.....	293.2	292.7	286.3	286.5	0.2	0.1
Casper.....	41.0	40.6	40.2	39.5	-0.7	-1.7
Cheyenne.....	49.2	49.2	48.7	48.3	-0.4	-0.8
Puerto Rico.....	981.5	963.8	946.0	945.8	-0.2	0.0
Aguadilla.....	54.3	54.1	52.7	52.9	0.2	0.4
Arecibo.....	40.7	39.4	39.2	38.4	-0.8	-2.0
Guayama.....	14.8	14.9	14.4	14.6	0.2	1.4
Mayaguez.....	57.9	57.2	55.7	56.3	0.6	1.1
Ponce.....	71.5	70.6	69.7	69.2	-0.5	-0.7
San Juan-Bayamon-Caguas.....	709.5	695.4	682.7	680.7	-2.0	-0.3
Virgin Islands.....	34.6	32.7	33.5	32.4	-1.1	-3.3

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	December		January		Change from January 2025 to January 2026 ^p	
	2024	2025	2025	2026 ^p	Number	Percent
California.....	18,150.0	18,212.9	17,858.0	18,004.0	146.0	0.8
Los Angeles-Long Beach-Anaheim.....	6,355.7	6,337.7	6,222.5	6,258.8	36.3	0.6
Anaheim-Santa Ana-Irvine.....	1,706.8	1,698.0	1,675.5	1,677.6	2.1	0.1
Los Angeles-Long Beach-Glendale.....	4,648.9	4,639.7	4,547.0	4,581.2	34.2	0.8
San Francisco-Oakland-Fremont.....	2,434.4	2,443.7	2,399.6	2,415.1	15.5	0.6
Oakland-Fremont-Berkeley.....	1,193.1	1,197.2	1,176.5	1,182.4	5.9	0.5
San Francisco-San Mateo-Redwood City.....	1,129.1	1,134.7	1,113.5	1,122.6	9.1	0.8
San Rafael.....	112.2	111.8	109.6	110.1	0.5	0.5
District of Columbia.....	768.8	729.2	757.2	712.1	-45.1	-6.0
Washington-Arlington-Alexandria ²	3,417.7	3,332.4	3,366.3	3,262.4	-103.9	-3.1
Arlington-Alexandria-Reston ³	1,641.2	1,627.8	1,623.1	1,596.3	-26.8	-1.7
Frederick-Gaithersburg-Bethesda ³	616.1	592.6	605.6	581.8	-23.8	-3.9
Washington ²	1,160.4	1,112.0	1,137.6	1,084.3	-53.3	-4.7
Florida.....	10,072.6	10,049.0	9,978.7	9,954.1	-24.6	-0.2
Miami-Fort Lauderdale-West Palm Beach.....	3,009.8	2,996.5	2,986.4	2,965.5	-20.9	-0.7
Fort Lauderdale-Pompano Beach-Sunrise.....	934.1	924.6	924.7	914.8	-9.9	-1.1
Miami-Miami Beach-Kendall.....	1,362.0	1,361.5	1,353.4	1,347.7	-5.7	-0.4
West Palm Beach-Boca Raton-Delray Beach.....	713.7	710.4	708.3	703.0	-5.3	-0.7
Tampa-St. Petersburg-Clearwater.....	1,558.8	1,561.6	1,548.3	1,544.9	-3.4	-0.2
St. Petersburg-Clearwater-Largo.....	484.4	483.6	480.6	479.7	-0.9	-0.2
Tampa.....	1,074.4	1,078.0	1,067.7	1,065.2	-2.5	-0.2
Georgia.....	5,023.4	5,020.4	4,933.6	4,947.5	13.9	0.3
Atlanta-Sandy Springs-Roswell.....	3,135.8	3,139.1	3,085.4	3,088.8	3.4	0.1
Atlanta-Sandy Springs-Roswell.....	2,555.4	2,552.0	2,515.9	2,507.3	-8.6	-0.3
Marietta.....	580.4	587.1	569.5	581.5	12.0	2.1
Illinois.....	6,192.5	6,179.8	6,039.9	6,043.9	4.0	0.1
Chicago-Naperville-Elgin ²	4,773.1	4,783.1	4,664.5	4,677.5	13.0	0.3
Chicago-Naperville-Schaumburg.....	3,847.1	3,860.4	3,761.5	3,775.6	14.1	0.4
Elgin.....	298.1	296.2	288.9	287.3	-1.6	-0.6
Lake County.....	340.7	341.6	332.8	334.8	2.0	0.6
Lake County-Porter County-Jasper County ³	287.2	284.9	281.3	279.8	-1.5	-0.5
Massachusetts.....	3,734.7	3,706.2	3,646.5	3,633.1	-13.4	-0.4
Boston-Cambridge-Newton ²	2,772.6	2,737.8	2,713.3	2,683.1	-30.2	-1.1
Boston.....	1,290.3	1,275.8	1,262.8	1,248.6	-14.2	-1.1
Cambridge-Newton-Framingham.....	1,273.5	1,256.3	1,246.1	1,231.2	-14.9	-1.2
Rockingham County-Strafford County ³	208.8	205.7	204.4	203.3	-1.1	-0.5
Michigan.....	4,500.3	4,483.2	4,398.3	4,399.9	1.6	0.0
Detroit-Warren-Dearborn.....	2,061.3	2,040.3	2,005.8	2,002.5	-3.3	-0.2
Detroit-Dearborn-Livonia.....	787.1	776.9	763.6	762.6	-1.0	-0.1
Warren-Troy-Farmington Hills.....	1,274.2	1,263.4	1,242.2	1,239.9	-2.3	-0.2
New York.....	10,017.3	10,043.3	9,785.0	9,816.4	31.4	0.3
New York-Newark-Jersey City ²	10,143.1	10,131.2	9,894.9	9,907.4	12.5	0.1
Lakewood-New Brunswick ³	1,196.3	1,204.0	1,162.8	1,170.8	8.0	0.7
Nassau County-Suffolk County.....	1,385.2	1,398.1	1,342.7	1,360.6	17.9	1.3
Newark ³	1,066.4	1,065.9	1,040.4	1,039.7	-0.7	-0.1
New York-Jersey City-White Plains ²	6,495.2	6,463.2	6,349.0	6,336.3	-12.7	-0.2
Pennsylvania.....	6,207.8	6,221.8	6,074.9	6,109.2	34.3	0.6
Philadelphia-Camden-Wilmington ²	3,150.8	3,159.0	3,088.3	3,096.7	8.4	0.3
Camden ³	592.6	596.8	578.8	582.2	3.4	0.6
Montgomery County-Bucks County-Chester County.....	1,140.9	1,142.1	1,117.4	1,121.6	4.2	0.4
Philadelphia.....	1,030.2	1,035.1	1,013.2	1,016.3	3.1	0.3
Wilmington ³	387.1	385.0	378.9	376.6	-2.3	-0.6
Texas.....	14,361.2	14,446.1	14,145.3	14,276.9	131.6	0.9
Dallas-Fort Worth-Arlington.....	4,328.2	4,356.1	4,256.9	4,298.8	41.9	1.0
Dallas-Plano-Irving.....	3,115.6	3,138.0	3,068.4	3,098.9	30.5	1.0
Fort Worth-Arlington-Grapevine.....	1,212.6	1,218.1	1,188.5	1,199.9	11.4	1.0
Washington.....	3,643.5	3,643.2	3,589.1	3,598.2	9.1	0.3
Seattle-Tacoma-Bellevue.....	2,140.0	2,134.1	2,108.0	2,106.3	-1.7	-0.1
Everett.....	308.0	306.5	303.8	302.9	-0.9	-0.3
Seattle-Bellevue-Kent.....	1,484.1	1,479.5	1,462.6	1,461.3	-1.3	-0.1
Tacoma-Lakewood.....	347.9	348.1	341.6	342.1	0.5	0.1

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

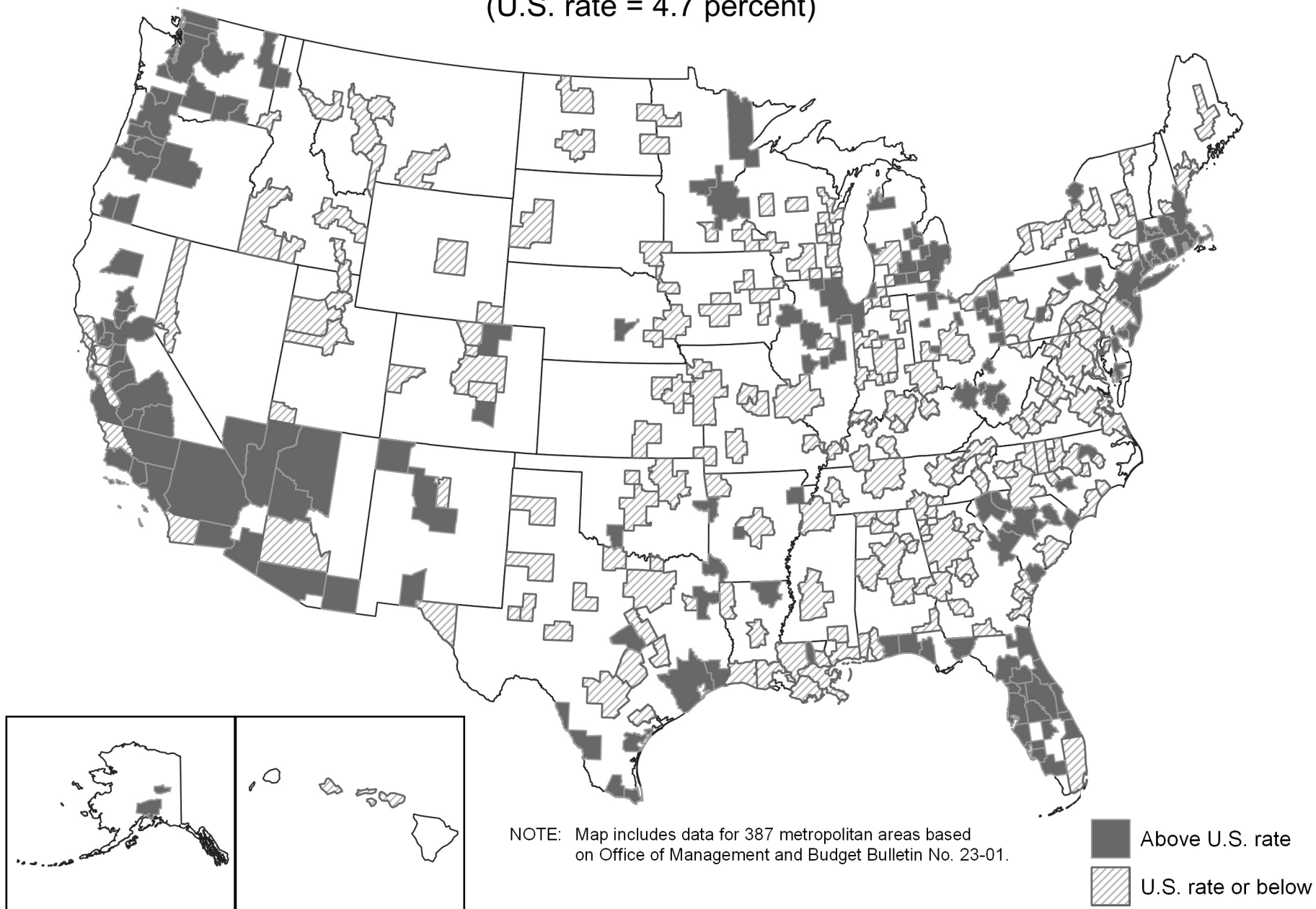
³ All of the division is in one or more adjacent states.

^p Preliminary

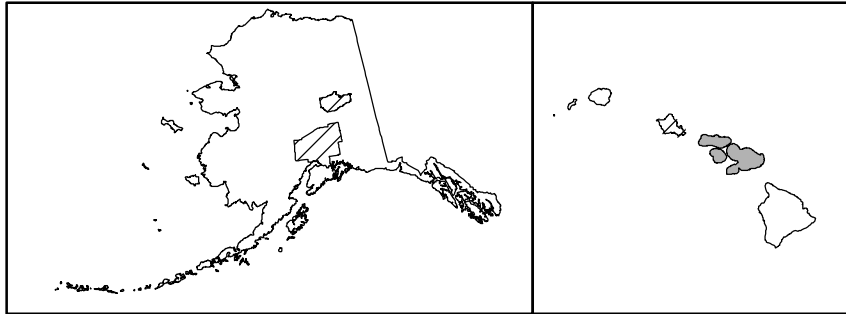
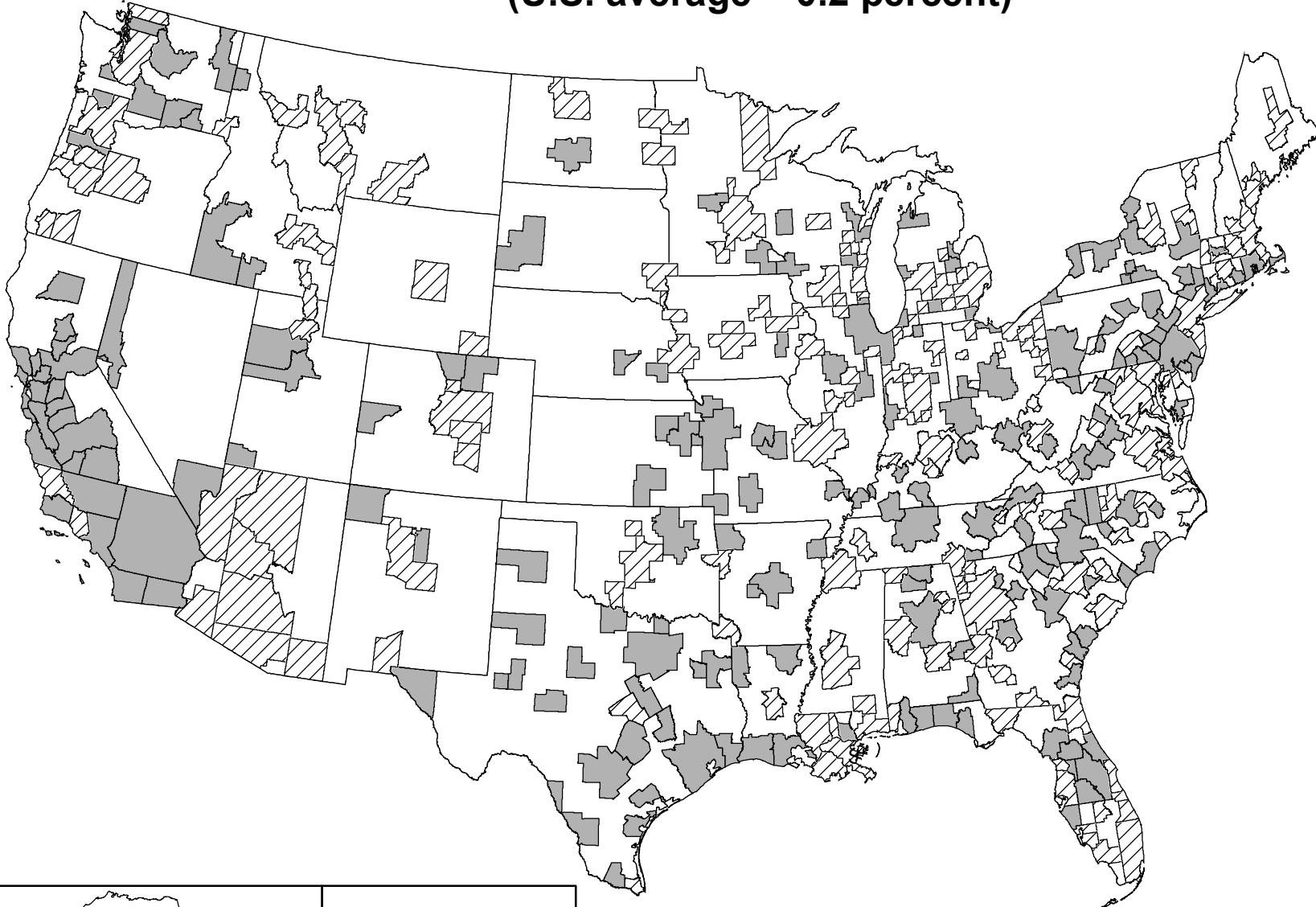
NOTE: Data are counts of jobs by place of work. Data have been revised to reflect 2025 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, January 2026



(U.S. rate = 4.7 percent)



Map 2. Over-the-year percentage change in employment, by metropolitan area, not seasonally adjusted, January 2026 (U.S. average = 0.2 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

-  Above U.S. average
-  U.S. average or below