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METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — JULY 2025

Unemployment rates were higher in July than a year earlier in 190 of the 387 metropolitan areas, lower in 170 areas, and unchanged in 27 areas, the U.S. Bureau of Labor Statistics (BLS) reported today. A total of 31 areas had jobless rates of less than 3.0 percent and 10 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 34 metropolitan areas and was essentially unchanged in 353 areas. The national unemployment rate in July was 4.6 percent, not seasonally adjusted, little changed from a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In July, Rapid City, SD, and Sioux Falls, SD-MN, had the lowest unemployment rates, 1.7 percent each. El Centro, CA, had the highest rate, 20.2 percent. A total of 239 areas had July jobless rates below the U.S. rate of 4.6 percent, 139 areas had rates above it, and 9 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increases in July occurred in Brownsville-Harlingen, TX, and Eagle Pass, TX (+1.5 percentage points each). Seven other areas had rate increases of at least 1.0 percentage point. Fort Wayne, IN, had the largest over-the-year rate decrease in July (-1.7 percentage points). Four other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in July, 2.5 percent. Fresno, CA, had the highest rate, 8.6 percent. Thirty-two large areas had over-the-year unemployment rate increases, 21 had

decreases, and 3 had no change. The largest rate increase occurred in Cleveland, OH (+0.8 percentage point). The largest jobless rate decline occurred in Chicago-Naperville-Elgin, IL-IN (-1.0 percentage point).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In July, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.8 percent. Detroit-Dearborn-Livonia, MI, had the highest rate among the divisions, 6.9 percent. (See table 2.)

In July, 22 metropolitan divisions had over-the-year unemployment rate increases, 13 had decreases, and 2 had no change. The largest increase occurred in Arlington-Alexandria-Reston, VA-WV (+0.8 percentage point). The largest unemployment rate decline from July 2024 occurred in Chicago-Naperville-Schaumburg, IL (-0.9 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In July 2025, nonfarm payroll employment increased over the year in 34 metropolitan areas and was essentially unchanged in 353 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+157,500), Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+65,300), and Houston-Pasadena-The Woodlands, TX (+62,600). The largest over-the-year percentage gains in employment occurred in Myrtle Beach-Conway-North Myrtle Beach, SC (+6.2 percent), Rochester, MN (+5.9 percent), and College Station-Bryan, TX (+4.9 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 14 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 42 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.8 percent), followed by Salt Lake City-Murray, UT, and San Antonio-New Braunfels, TX (+2.4 percent each).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In July, nonfarm payroll employment increased over the year in 6 metropolitan divisions and was essentially unchanged in 31 divisions. The largest over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+129,800), Philadelphia, PA (+28,400), and Miami-Miami Beach-Kendall, FL (+22,100). (See table 4.)

The largest over-the-year percentage increases in employment occurred in Camden, NJ (+3.0 percent), Philadelphia, PA (+2.8 percent), and New York-Jersey City-White Plains, NY-NJ (+2.0 percent).

The State Employment and Unemployment news release for August is scheduled to be released on Friday, September 19, 2025, at 10:00 a.m. (ET). The Metropolitan Area

Employment and Unemployment news release for August is scheduled to be released on Wednesday, October 1, 2025, at 10:00 a.m. (ET).

**2025 Preliminary Benchmark Revision to Establishment Survey Data
to be Released on September 9, 2025**

Each year, Current Employment Statistics (CES) estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW). These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. As part of the benchmark process for benchmark year 2025, census-derived employment counts replace CES payroll employment estimates for all 50 states, the District of Columbia, Puerto Rico, the U.S. Virgin Islands, and about 430 metropolitan areas and divisions for the period from April 2024 to September 2025.

BLS will release first-quarter 2025 data from the QCEW on September 9, 2025, at 10:00 a.m. (ET). At the same time, BLS will publish preliminary benchmark revisions for March 2025 for all 50 states, the District of Columbia, and select metropolitan areas at the total nonfarm level. The final benchmark revisions for all state and metropolitan area series will be issued with the publication of the January 2026 State Employment and Unemployment news release in March 2026.

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

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LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Alabama.....	2,349,884	2,387,447	2,362,412	2,378,517	76,578	72,783	81,384	69,599	3.3	3.0	3.4	2.9
Anniston-Oxford.....	49,457	50,484	49,862	50,491	1,650	1,685	1,822	1,678	3.3	3.3	3.7	3.3
Auburn-Opelika.....	96,306	97,842	96,216	97,941	3,116	2,822	3,568	3,011	3.2	2.9	3.7	3.1
Birmingham.....	574,019	579,549	577,261	578,486	17,379	16,477	18,357	15,607	3.0	2.8	3.2	2.7
Daphne-Fairhope-Foley.....	118,356	119,482	119,577	118,698	3,347	3,195	3,490	2,874	2.8	2.7	2.9	2.4
Decatur.....	75,944	78,261	76,452	77,654	2,095	1,995	2,251	1,872	2.8	2.5	2.9	2.4
Dothan.....	67,786	68,887	68,627	68,660	2,175	2,063	2,287	1,910	3.2	3.0	3.3	2.8
Florence-Muscle Shoals.....	68,825	70,913	69,398	70,668	2,414	2,433	2,687	2,330	3.5	3.4	3.9	3.3
Gadsden.....	42,156	43,205	42,402	42,759	1,450	1,431	1,544	1,302	3.4	3.3	3.6	3.0
Huntsville.....	276,884	284,517	277,426	282,969	7,479	7,298	7,976	6,823	2.7	2.6	2.9	2.4
Mobile.....	185,957	190,739	187,183	189,981	7,273	7,036	7,379	6,486	3.9	3.7	3.9	3.4
Montgomery.....	178,919	182,133	179,531	181,609	5,923	5,529	6,113	5,226	3.3	3.0	3.4	2.9
Tuscaloosa.....	125,760	128,252	126,027	128,242	4,557	4,318	5,066	4,641	3.6	3.4	4.0	3.6
Alaska.....	364,776	370,276	368,751	373,779	17,779	19,044	16,237	16,850	4.9	5.1	4.4	4.5
Anchorage.....	199,595	202,845	199,074	202,241	9,185	9,652	8,300	8,378	4.6	4.8	4.2	4.1
Fairbanks-College.....	45,558	46,275	45,696	46,517	1,969	2,068	1,806	1,776	4.3	4.5	4.0	3.8
Arizona.....	3,747,799	3,818,683	3,757,669	3,816,473	148,459	170,949	163,249	177,737	4.0	4.5	4.3	4.7
Flagstaff.....	76,552	77,862	76,437	77,586	3,233	3,742	3,462	3,963	4.2	4.8	4.5	5.1
Lake Havasu City-Kingman.....	87,297	89,092	89,526	89,697	4,145	4,563	4,612	4,722	4.7	5.1	5.2	5.3
Phoenix-Mesa-Chandler.....	2,717,410	2,765,882	2,721,254	2,765,465	95,557	109,537	103,869	113,840	3.5	4.0	3.8	4.1
Prescott Valley-Prescott.....	105,958	107,425	106,268	107,548	4,200	4,715	4,607	4,851	4.0	4.4	4.3	4.5
Sierra Vista-Douglas.....	48,210	48,610	47,459	48,074	2,243	2,553	2,417	2,635	4.7	5.3	5.1	5.5
Tucson.....	489,228	498,709	493,874	499,888	19,808	22,709	21,287	23,598	4.0	4.6	4.3	4.7
Yuma.....	98,094	100,970	97,518	99,236	12,475	15,336	15,358	15,945	12.7	15.2	15.7	16.1
Arkansas.....	1,425,833	1,440,610	1,429,837	1,442,142	53,915	60,137	57,686	61,942	3.8	4.2	4.0	4.3
Fayetteville-Springdale-Rogers.....	306,813	317,025	312,366	320,888	9,242	10,717	9,800	10,738	3.0	3.4	3.1	3.3
Fort Smith.....	102,372	103,489	103,396	103,534	3,862	4,175	4,006	4,222	3.8	4.0	3.9	4.1
Hot Springs.....	44,070	44,252	44,860	44,728	1,774	1,945	1,826	1,976	4.0	4.4	4.1	4.4
Jonesboro.....	66,980	67,863	67,801	68,897	2,354	2,786	2,532	2,850	3.5	4.1	3.7	4.1
Little Rock-North Little Rock-Conway.....	384,084	390,117	390,208	395,784	13,558	15,164	14,425	15,746	3.5	3.9	3.7	4.0
California.....	19,591,146	19,771,461	19,759,417	19,824,440	1,064,342	1,137,569	1,159,006	1,202,763	5.4	5.8	5.9	6.1
Bakersfield-Delano.....	407,344	413,556	412,063	413,325	36,833	39,901	38,376	39,532	9.0	9.6	9.3	9.6
Chico.....	90,244	93,090	89,137	92,463	5,489	6,059	5,770	6,246	6.1	6.5	6.5	6.8
El Centro.....	72,620	74,636	72,345	73,187	12,724	14,184	14,321	14,792	17.5	19.0	19.8	20.2
Fresno.....	540,047	554,236	541,156	551,826	42,020	47,470	43,945	47,595	7.8	8.6	8.1	8.6
Hanford-Corcoran.....	57,945	58,884	58,896	59,149	5,208	5,767	5,321	5,808	9.0	9.8	9.0	9.8
Los Angeles-Long Beach-Anaheim.....	6,713,186	6,678,827	6,769,014	6,712,425	375,652	372,276	415,192	402,968	5.6	5.6	6.1	6.0
Merced.....	120,906	124,807	122,517	126,721	12,012	13,128	12,426	13,045	9.9	10.5	10.1	10.3
Modesto.....	251,159	260,229	256,102	262,446	18,197	19,887	19,293	20,247	7.2	7.6	7.5	7.7
Napa.....	76,029	78,846	76,330	78,883	2,875	3,313	3,081	3,444	3.8	4.2	4.0	4.4
Oxnard-Thousand Oaks-Ventura.....	420,005	425,968	421,774	423,496	19,101	21,353	21,065	22,806	4.5	5.0	5.0	5.4
Redding.....	78,734	81,233	79,036	80,732	4,099	4,496	4,458	4,765	5.2	5.5	5.6	5.9
Riverside-San Bernardino-Ontario.....	2,186,736	2,232,171	2,209,440	2,240,852	119,019	132,835	131,008	142,402	5.4	6.0	5.9	6.4
Sacramento-Roseville-Folsom.....	1,177,328	1,199,011	1,190,306	1,200,981	55,938	63,054	60,449	66,786	4.8	5.3	5.1	5.6
Salinas.....	228,015	237,124	230,869	237,573	13,613	14,966	13,963	14,854	6.0	6.3	6.0	6.3
San Diego-Chula Vista-Carlsbad.....	1,641,447	1,672,638	1,657,890	1,672,765	72,613	81,772	79,507	87,329	4.4	4.9	4.8	5.2
San Francisco-Oakland-Fremont.....	2,493,859	2,506,250	2,520,916	2,519,853	106,649	117,738	116,971	124,027	4.3	4.7	4.6	4.9
San Jose-Sunnyvale-Santa Clara.....	1,055,447	1,064,238	1,066,391	1,070,021	45,944	50,002	49,604	52,145	4.4	4.7	4.7	4.9
San Luis Obispo-Paso Robles.....	133,850	134,727	133,150	134,380	5,651	6,501	6,009	7,026	4.2	4.8	4.5	5.2
Santa Cruz-Watsonville.....	137,670	139,614	139,170	140,449	7,589	8,421	7,827	8,575	5.5	6.0	5.6	6.1
Santa Maria-Santa Barbara.....	225,288	228,662	226,303	228,819	9,638	10,669	10,175	11,468	4.3	4.7	4.5	5.0
Santa Rosa-Petaluma.....	246,896	250,130	248,608	249,915	10,313	11,648	11,161	12,316	4.2	4.7	4.5	4.9
Stockton-Lodi.....	364,703	374,854	369,098	376,397	23,614	26,250	25,601	27,229	6.5	7.0	6.9	7.2
Vallejo.....	216,313	217,105	217,316	217,064	10,877	12,232	11,781	12,862	5.0	5.6	5.4	5.9
Visalia.....	220,790	227,439	218,045	220,537	22,414	24,532	23,913	24,776	10.2	10.8	11.0	11.2
Yuba City.....	81,951	84,241	82,153	83,589	6,361	6,952	6,543	6,765	7.8	8.3	8.0	8.1
Colorado.....	3,280,401	3,295,523	3,295,141	3,284,348	142,814	146,905	151,917	129,290	4.4	4.5	4.6	3.9
Boulder.....	193,190	193,225	193,163	192,235	8,729	8,665	9,068	7,644	4.5	4.5	4.7	4.0
Colorado Springs.....	398,179	403,041	399,884	402,356	17,477	18,120	18,783	16,025	4.4	4.5	4.7	4.0
Denver-Aurora-Centennial.....	1,783,995	1,796,979	1,793,037	1,791,443	75,962	79,196	81,539	69,973	4.3	4.4	4.5	3.9
Fort Collins-Loveland.....	209,133	207,422	206,992	204,566	8,773	8,877	9,163	7,765	4.2	4.3	4.4	3.8
Grand Junction.....	79,501	79,738	80,005	79,746	3,696	3,719	3,908	3,258	4.6	4.7	4.9	4.1
Greeley.....	178,463	177,082	179,399	176,275	8,291	8,653	8,718	7,613	4.6	4.9	4.9	4.3
Pueblo.....	73,938	73,567	73,771	72,686	4,449	4,463	4,800	4,090	6.0	6.1	6.5	5.6
Connecticut.....	1,958,500	1,953,084	1,974,435	1,973,684	59,066	66,152	71,760	83,238	3.0	3.4	3.6	4.2
Bridgeport-Stamford-Danbury.....	522,776	520,395	530,751	531,399	15,357	16,854	18,462	21,273	2.9	3.2	3.5	4.0
Hartford-West Hartford-East Hartford.....	616,893	613,435	619,340	617,155	18,634	21,016	22,661	26,468	3.0	3.4	3.7	4.3
New Haven.....	317,038	317,132	319,537	320,688	9,775	10,851	11,870	13,784	3.1	3.4	3.7	4.3
Norwich-New London-Willimantic.....	144,125	144,673	145,880	146,045	4,221	4,759	5,123	6,000	2.9	3.3	3.5	4.1
Waterbury-Shelton.....	242,375	242,351	244,459	244,575	8,092	9,076	9,970	11,208	3.3	3.7	4.1	4.6
Delaware.....	510,556	511,753	512,012	516,203	20,854	22,956	21,385	24,295	4.1	4.5	4.2	4.7
Dover.....	85,097	85,011	85,384	85,363	3,954	4,170	4,064	4,649	4.6	4.9	4.8	5.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
District of Columbia.....	417,730	423,666	423,899	425,224	23,714	26,048	25,280	27,016	5.7	6.1	6.0	6.4
Washington-Arlington-Alexandria.....	3,589,128	3,562,590	3,620,225	3,584,911	117,161	141,747	123,122	143,195	3.3	4.0	3.4	4.0
Florida.....	11,192,119	11,191,290	11,212,645	11,257,604	400,662	438,680	427,649	456,066	3.6	3.9	3.8	4.1
Cape Coral-Fort Myers.....	374,794	373,798	375,427	376,367	14,082	16,290	15,200	16,826	3.8	4.4	4.0	4.5
Crestview-Fort Walton Beach-Destin.....	146,222	144,183	147,830	145,228	4,713	5,365	5,094	5,594	3.2	3.7	3.4	3.9
Deltona-Daytona Beach-Ormond Beach.....	323,803	323,577	324,564	325,804	13,350	14,895	14,152	15,389	4.1	4.6	4.4	4.7
Gainesville.....	167,495	168,859	167,853	170,124	7,103	7,793	7,073	8,048	4.2	4.6	4.2	4.7
Homosassa Springs.....	54,429	54,262	53,700	53,447	2,796	3,162	3,090	3,302	5.1	5.8	5.8	6.2
Jacksonville.....	862,964	861,459	865,860	868,745	32,340	35,835	34,087	36,763	3.7	4.2	3.9	4.2
Lakeland-Winter Haven.....	359,589	359,315	359,221	362,120	16,455	17,753	17,369	18,239	4.6	4.9	4.8	5.0
Miami-Fort Lauderdale-West Palm Beach.....	3,308,223	3,309,018	3,319,784	3,334,288	101,581	106,218	110,074	113,714	3.1	3.2	3.3	3.4
Naples-Marco Island.....	184,527	183,270	184,815	184,418	6,524	7,525	7,336	8,000	3.5	4.1	4.0	4.3
North Port-Bradenton-Sarasota.....	402,952	403,273	402,218	405,028	14,697	17,106	16,154	17,720	3.6	4.2	4.0	4.4
Ocala.....	159,379	159,989	159,993	161,460	7,105	7,897	7,639	8,133	4.5	4.9	4.8	5.0
Orlando-Kissimmee-Sanford.....	1,541,697	1,548,194	1,544,591	1,557,024	54,538	59,585	57,165	61,173	3.5	3.8	3.7	3.9
Palm Bay-Melbourne-Titusville.....	307,270	306,836	308,091	308,117	11,410	12,892	12,203	13,239	3.7	4.2	4.0	4.3
Panama City-Panama City Beach.....	104,237	101,940	104,362	102,296	3,639	4,041	3,838	4,204	3.5	4.0	3.7	4.1
Pensacola-Ferry Pass-Brent.....	242,747	240,418	244,266	242,336	9,251	10,368	9,647	10,657	3.8	4.3	3.9	4.4
Port St. Lucie.....	240,123	242,325	240,760	243,348	9,799	10,955	10,452	11,184	4.1	4.5	4.3	4.6
Punta Gorda.....	77,495	77,235	77,522	77,677	3,190	3,809	3,627	3,990	4.1	4.9	4.7	5.1
Sebastian-Vero Beach-West Vero Corridor.....	67,812	67,422	68,192	67,860	2,938	3,298	3,200	3,389	4.3	4.9	4.7	5.0
Sebring.....	36,701	37,094	36,633	36,879	1,945	2,099	2,093	2,198	5.3	5.7	5.7	6.0
Tallahassee.....	206,939	207,781	207,124	208,792	8,056	8,776	8,106	9,195	3.9	4.2	3.9	4.4
Tampa-St. Petersburg-Clearwater.....	1,715,488	1,710,646	1,712,879	1,715,432	62,316	68,483	65,947	70,037	3.6	4.0	3.9	4.1
Wildwood-The Villages.....	34,294	34,838	34,440	34,834	2,007	2,392	2,421	2,478	5.9	6.9	7.0	7.1
Georgia.....	5,419,614	5,388,253	5,425,113	5,385,528	213,766	197,254	211,062	194,549	3.9	3.7	3.9	3.6
Albany.....	62,640	61,664	62,718	61,544	2,973	2,783	2,861	2,657	4.7	4.5	4.6	4.3
Athens-Clarke County.....	107,155	108,114	106,126	107,929	4,374	3,926	4,208	3,812	4.1	3.6	4.0	3.5
Atlanta-Sandy Springs-Roswell.....	3,322,162	3,311,855	3,332,379	3,309,526	127,285	118,435	124,869	114,978	3.8	3.6	3.7	3.5
Augusta-Richmond County.....	269,705	269,510	271,427	267,962	12,940	11,908	13,266	12,153	4.8	4.4	4.9	4.5
Brunswick-St. Simons.....	56,567	56,642	56,610	56,456	1,954	1,893	1,799	1,727	3.5	3.2	3.3	3.1
Columbus.....	129,089	129,226	129,510	128,896	5,711	5,411	5,703	5,245	4.4	4.2	4.4	4.1
Dalton.....	67,377	67,049	67,702	68,521	2,693	2,404	2,980	3,845	4.0	3.6	4.4	5.6
Gainesville.....	109,626	109,179	109,971	108,702	3,680	3,349	3,564	3,281	3.4	3.1	3.2	3.0
Hinesville.....	31,486	31,013	31,407	30,953	1,405	1,307	1,357	1,270	4.5	4.2	4.3	4.1
Macon-Bibb County.....	97,526	96,820	97,266	96,818	4,595	4,185	4,565	4,055	4.7	4.3	4.7	4.2
Rome.....	47,057	48,283	47,270	48,349	1,868	1,767	2,037	1,905	4.0	3.7	4.3	3.9
Savannah.....	212,339	209,087	211,919	208,972	7,443	6,733	7,199	6,454	3.5	3.2	3.4	3.1
Valdosta.....	61,919	60,119	61,703	59,558	2,809	2,565	2,767	2,524	4.5	4.3	4.5	4.2
Warner Robins.....	90,663	89,654	90,086	89,889	3,382	3,086	3,272	2,979	3.7	3.4	3.6	3.3
Hawaii.....	682,210	688,950	684,612	687,793	23,554	22,496	21,757	17,676	3.5	3.3	3.2	2.6
Kahului-Wailuku.....	81,910	81,995	82,478	82,613	3,920	2,944	3,582	2,294	4.8	3.6	4.3	2.8
Urban Honolulu.....	472,120	477,783	473,332	475,632	14,984	14,927	13,837	11,658	3.2	3.1	2.9	2.5
Idaho.....	1,009,138	1,016,213	1,015,414	1,018,289	36,268	36,637	38,408	38,576	3.6	3.6	3.8	3.8
Boise City.....	444,991	455,670	449,051	457,125	15,757	16,113	16,840	16,892	3.5	3.5	3.8	3.7
Coeur d'Alene.....	90,528	92,256	92,094	92,672	3,519	3,709	3,760	3,831	3.9	4.0	4.1	4.1
Idaho Falls.....	85,117	86,345	86,111	86,115	2,658	2,759	2,670	2,670	3.1	3.1	3.2	3.1
Lewiston.....	31,140	30,703	31,036	30,486	1,050	1,024	1,210	1,134	3.4	3.3	3.9	3.7
Pocatello.....	40,426	41,118	40,590	41,176	1,610	1,663	1,697	1,845	4.0	4.0	4.2	4.5
Twin Falls.....	61,201	61,548	61,657	61,527	2,100	2,075	2,253	2,296	3.4	3.4	3.7	3.7
Illinois.....	6,700,140	6,637,285	6,728,865	6,631,535	383,655	297,407	382,859	320,000	5.7	4.5	5.7	4.8
Bloomington.....	96,214	93,823	96,364	93,656	4,176	3,185	4,478	3,870	4.3	3.4	4.6	4.1
Champaign-Urbana.....	121,429	120,513	123,305	122,506	5,913	4,424	6,139	5,380	4.9	3.7	5.0	4.4
Chicago-Naperville-Elgin.....	5,072,486	5,050,859	5,098,491	5,040,193	302,941	239,508	299,250	249,076	6.0	4.7	5.9	4.9
Decatur.....	45,171	44,357	45,642	44,660	2,867	2,272	2,996	2,634	6.3	5.1	6.6	5.9
Kankakee.....	51,801	50,788	51,939	50,638	2,995	2,208	3,071	2,579	5.8	4.3	5.9	5.1
Peoria.....	180,649	176,709	182,559	176,483	9,151	6,972	9,503	8,309	5.1	3.9	5.2	4.7
Rockford.....	161,501	159,719	163,150	161,993	9,280	7,125	9,583	8,321	5.7	4.5	5.9	5.1
Springfield.....	105,173	104,141	104,855	104,588	4,822	3,743	5,006	4,443	4.6	3.6	4.8	4.2
Indiana.....	3,487,772	3,539,596	3,506,027	3,518,610	153,844	131,744	170,064	147,793	4.4	3.7	4.9	4.2
Bloomington.....	84,763	83,567	83,016	83,188	3,807	3,120	3,954	3,643	4.5	3.7	4.8	4.4
Columbus.....	39,499	40,123	39,713	39,951	1,731	1,436	1,856	1,613	4.4	3.6	4.7	4.0
Elkhart-Goshen.....	99,663	100,252	98,628	99,976	5,049	3,935	5,779	5,097	5.1	3.9	5.9	5.1
Evansville.....	137,769	140,123	138,605	139,333	5,699	4,920	6,055	5,447	4.1	3.5	4.4	3.9
Fort Wayne.....	234,654	237,494	237,055	238,034	9,483	8,230	13,261	9,254	4.0	3.5	5.6	3.9
Indianapolis-Carmel-Greenwood.....	1,150,297	1,172,171	1,161,141	1,170,042	47,272	40,636	50,543	44,585	4.1	3.5	4.4	3.8
Kokomo.....	37,062	37,633	37,437	37,551	2,088	2,461	2,380	2,590	5.6	6.5	6.4	6.9
Lafayette-West Lafayette.....	120,016	121,577	118,608	119,523	5,238	4,484	5,540	5,456	4.4	3.7	4.7	4.6
Michigan City-La Porte.....	52,712	53,460	52,602	52,717	2,482	2,064	2,631	2,258	4.7	3.9	5.0	4.3
Muncie.....	52,291	53,813	52,422	53,098	2,741	2,319	3,043	2,651	5.2	4.3	5.8	5.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Indiana - Continued												
South Bend-Mishawaka.....	156,498	159,580	156,124	158,287	8,131	6,997	8,787	7,893	5.2	4.4	5.6	5.0
Terre Haute.....	78,080	79,629	78,570	78,995	3,696	3,073	3,888	3,472	4.7	3.9	4.9	4.4
Iowa.....	1,718,769	1,751,131	1,729,876	1,747,914	54,029	66,701	59,931	71,488	3.1	3.8	3.5	4.1
Ames.....	66,809	69,994	67,118	70,159	1,783	2,231	1,992	2,558	2.7	3.2	3.0	3.6
Cedar Rapids.....	146,911	148,872	147,621	148,284	5,507	6,004	5,489	6,440	3.7	4.0	3.7	4.3
Davenport-Moline-Rock Island.....	189,969	190,217	190,508	189,309	8,825	8,655	9,011	9,615	4.6	4.6	4.7	5.1
Des Moines-West Des Moines.....	415,404	422,611	419,089	422,009	12,675	16,250	14,224	17,227	3.1	3.8	3.4	4.1
Dubuque.....	53,114	53,700	54,005	53,669	1,702	1,978	2,278	2,142	3.2	3.7	4.2	4.0
Iowa City.....	98,065	102,015	99,144	101,711	2,514	3,124	2,743	3,495	2.6	3.1	2.8	3.4
Sioux City.....	76,199	77,227	76,941	76,797	2,262	2,779	2,508	3,054	3.0	3.6	3.3	4.0
Waterloo-Cedar Falls.....	87,208	89,086	88,198	88,966	3,097	3,864	3,445	4,113	3.6	4.3	3.9	4.6
Kansas.....	1,557,718	1,571,461	1,569,907	1,568,913	60,548	64,439	68,744	68,525	3.9	4.1	4.4	4.4
Lawrence.....	69,338	70,625	70,009	70,866	2,658	2,855	2,848	2,997	3.8	4.0	4.1	4.2
Manhattan.....	63,122	63,972	63,169	63,665	2,488	2,639	2,631	2,780	3.9	4.1	4.2	4.4
Topeka.....	119,574	121,190	123,638	121,966	4,670	4,912	6,623	5,209	3.9	4.1	5.4	4.3
Wichita.....	338,882	342,573	342,148	341,885	13,925	14,858	16,668	16,232	4.1	4.3	4.9	4.7
Kentucky.....	2,111,559	2,131,982	2,111,454	2,119,691	113,603	104,528	122,436	118,681	5.4	4.9	5.8	5.6
Bowling Green.....	93,999	94,459	93,087	92,706	4,771	4,419	4,982	5,111	5.1	4.7	5.4	5.5
Elizabethtown.....	56,023	56,450	56,379	56,481	3,055	2,878	3,356	3,279	5.5	5.1	6.0	5.8
Lexington-Fayette.....	279,230	284,971	280,456	283,548	12,980	11,904	13,384	13,420	4.6	4.2	4.8	4.7
Louisville/Jefferson County.....	709,514	715,587	713,351	714,312	33,660	30,727	40,061	35,540	4.7	4.3	5.6	5.0
Owensboro.....	52,594	53,207	53,313	52,993	2,818	2,486	3,001	2,783	5.4	4.7	5.6	5.3
Paducah.....	46,857	46,964	46,553	46,572	2,534	2,612	2,579	2,579	5.4	5.0	5.6	5.5
Louisiana.....	2,093,635	2,100,995	2,104,960	2,085,968	102,417	106,172	101,402	97,348	4.9	5.1	4.8	4.7
Alexandria.....	65,237	64,737	65,488	64,690	2,978	3,025	2,861	2,747	4.6	4.7	4.4	4.2
Baton Rouge.....	428,880	430,948	429,150	425,918	20,095	21,046	19,815	19,206	4.7	4.9	4.6	4.5
Hammond.....	60,887	61,745	61,767	61,459	3,426	3,670	3,432	3,346	5.6	5.9	5.6	5.4
Houma-Bayou Cane-Thibodaux.....	88,841	88,664	89,242	88,273	3,849	3,977	3,694	3,582	4.3	4.5	4.1	4.1
Lafayette.....	199,480	200,613	200,791	199,834	8,407	8,581	8,249	7,971	4.2	4.3	4.1	4.0
Lake Charles.....	99,434	99,760	99,765	98,719	4,957	5,178	4,936	4,719	5.0	5.2	4.9	4.8
Monroe.....	96,737	96,994	97,848	96,880	5,239	5,372	5,195	4,797	5.4	5.5	5.3	5.0
New Orleans-Metairie.....	469,621	472,726	473,287	469,592	23,160	24,284	23,312	22,542	4.9	5.1	4.9	4.8
Shreveport-Bossier City.....	169,553	170,088	170,963	169,216	8,417	8,434	8,345	7,799	5.0	5.0	4.9	4.6
Sidell-Mandeville-Covington.....	130,363	131,867	131,839	131,275	5,701	5,969	5,502	5,444	4.4	4.5	4.2	4.1
Maine.....	714,103	715,475	723,673	720,284	19,755	18,692	21,619	20,479	2.8	2.6	3.0	2.8
Bangor.....	75,927	76,312	75,817	76,118	2,263	2,270	2,467	2,478	3.0	3.0	3.3	3.3
Lewiston-Auburn.....	55,373	55,748	55,929	56,005	1,641	1,616	1,775	1,790	3.0	2.9	3.2	3.2
Portland-South Portland.....	319,780	322,395	325,174	324,397	7,640	7,225	8,241	7,751	2.4	2.2	2.5	2.4
Maryland.....	3,274,883	3,265,780	3,308,683	3,286,978	109,762	121,041	116,207	125,316	3.4	3.7	3.5	3.8
Baltimore-Columbia-Towson.....	1,510,066	1,507,277	1,523,991	1,515,987	51,026	54,842	54,431	57,452	3.4	3.6	3.6	3.8
Hagerstown-Martinsburg.....	147,316	145,380	145,702	144,582	5,290	5,549	5,449	5,493	3.6	3.8	3.7	3.8
Lexington Park.....	111,199	109,302	111,957	110,042	3,475	3,504	3,693	3,866	3.1	3.2	3.3	3.5
Salisbury.....	65,072	65,192	64,296	64,193	2,394	2,520	2,477	2,515	3.7	3.9	3.9	3.9
Massachusetts.....	3,948,178	3,986,481	3,965,939	4,004,553	165,402	190,559	179,524	192,366	4.2	4.8	4.5	4.8
Amherst Town-Northampton.....	86,511	88,479	85,916	88,049	3,453	3,758	3,758	3,760	4.0	4.2	4.4	4.3
Barnstable Town.....	126,577	127,861	132,905	131,723	5,127	5,694	5,408	5,433	4.1	4.5	4.1	4.1
Boston-Cambridge-Newton.....	2,860,183	2,886,683	2,868,745	2,893,326	111,694	130,296	120,832	131,415	3.9	4.5	4.2	4.5
Pittsfield.....	65,470	65,543	66,459	65,917	2,691	2,860	2,799	2,804	4.1	4.4	4.2	4.3
Springfield.....	226,680	229,973	227,363	232,043	11,896	13,352	13,326	13,974	5.2	5.8	5.9	6.0
Worcester.....	470,938	475,143	472,644	477,408	20,207	23,410	22,258	23,966	4.3	4.9	4.7	5.0
Michigan.....	5,094,601	5,088,116	5,138,290	5,131,643	260,319	273,147	294,620	310,434	5.1	5.4	5.7	6.0
Ann Arbor.....	210,143	208,920	211,098	208,559	9,218	10,906	10,366	11,072	4.4	5.2	4.9	5.3
Battle Creek.....	64,713	64,362	65,028	64,349	3,752	4,334	4,225	4,760	5.8	6.7	6.5	7.4
Bay City.....	50,879	50,294	51,355	50,469	3,012	3,500	3,227	3,566	5.9	7.0	6.3	7.1
Detroit-Warren-Dearborn.....	2,175,928	2,205,719	2,213,171	2,243,270	105,644	99,178	127,243	127,448	4.9	4.5	5.7	5.7
Flint.....	192,809	190,914	193,924	192,449	11,898	13,816	13,018	15,180	6.2	7.2	6.7	7.9
Grand Rapids-Wyoming-Kentwood.....	638,628	626,320	634,943	624,821	28,973	33,097	31,558	34,397	4.5	5.3	5.0	5.5
Jackson.....	76,588	75,070	75,395	74,279	4,048	4,655	4,439	4,833	5.3	6.2	5.9	6.5
Kalamazoo-Portage.....	141,920	140,410	140,857	138,850	6,729	7,927	7,232	8,192	4.7	5.6	5.1	5.9
Lansing-East Lansing.....	254,118	252,702	253,041	252,354	14,199	14,510	13,368	16,142	5.6	5.7	5.3	6.4
Midland.....	43,522	42,960	43,923	42,914	2,193	2,443	2,251	2,491	5.0	5.7	5.1	5.8
Monroe.....	80,618	78,511	80,631	78,337	4,481	4,675	5,905	5,135	5.6	6.0	7.3	6.6
Muskegon-Norton Shores.....	87,589	86,232	88,268	86,722	4,828	5,745	5,339	6,029	5.5	6.7	6.0	7.0
Niles.....	79,497	77,061	79,014	77,091	4,420	4,827	4,578	4,866	5.6	6.3	5.8	6.3
Saginaw.....	86,102	84,698	86,419	84,891	5,407	6,198	5,922	6,549	6.3	7.3	6.9	7.7
Traverse City.....	86,085	83,690	88,507	84,969	3,733	4,225	3,847	4,267	4.3	5.0	4.3	5.0
Minnesota.....	3,157,670	3,184,636	3,164,083	3,170,094	112,532	122,467	110,543	124,595	3.6	3.8	3.5	3.9
Duluth.....	140,130	141,077	140,183	140,388	5,789	6,647	5,530	6,556	4.1	4.7	3.9	4.7
Mankato.....	60,269	61,453	59,012	61,288	2,032	2,173	1,924	2,085	3.4	3.5	3.3	3.4
Minneapolis-St. Paul-Bloomington.....	2,085,093	2,104,820	2,092,515	2,090,004	71,957	77,281	70,659	79,082	3.5	3.7	3.4	3.8
Rochester.....	128,969	134,488	130,337	136,060	3,677	4,118	3,740	4,125	2.9	3.1	2.9	3.0

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Minnesota - Continued												
St. Cloud.....	111,005	110,664	111,984	111,183	4,156	4,529	4,101	4,548	3.7	4.1	3.7	4.1
Mississippi.....	1,281,264	1,288,802	1,287,477	1,294,424	50,328	57,845	47,872	58,908	3.9	4.5	3.7	4.6
Gulfport-Biloxi.....	189,788	191,603	191,944	193,037	6,862	7,875	6,348	7,879	3.6	4.1	3.3	4.1
Hattiesburg.....	70,059	70,542	70,379	70,202	2,598	2,906	2,518	3,033	3.7	4.1	3.6	4.3
Jackson.....	284,149	287,934	286,731	289,588	10,144	11,674	9,599	11,803	3.6	4.1	3.3	4.1
Missouri.....	3,169,353	3,208,960	3,177,269	3,205,774	124,766	140,977	135,627	149,399	3.9	4.4	4.3	4.7
Cape Girardeau.....	50,098	50,636	48,282	50,910	1,984	2,201	2,155	2,271	4.0	4.3	4.5	4.5
Columbia.....	111,433	113,065	112,369	113,681	4,157	4,778	4,498	5,069	3.7	4.2	4.0	4.5
Jefferson City.....	76,951	78,700	78,172	79,646	2,661	2,924	2,931	3,055	3.5	3.7	3.7	3.8
Joplin.....	98,468	99,642	99,873	100,477	3,971	4,410	4,287	4,512	4.0	4.4	4.3	4.5
Kansas City.....	1,213,512	1,226,622	1,229,700	1,238,343	46,246	51,004	51,225	55,038	3.8	4.2	4.2	4.4
St. Joseph.....	55,198	56,450	56,002	57,327	2,327	2,560	2,531	2,741	4.2	4.5	4.5	4.8
St. Louis ¹	1,503,095	1,510,857	1,519,272	1,518,989	60,390	62,615	64,448	67,751	4.0	4.1	4.2	4.5
Springfield.....	244,393	251,991	247,103	253,429	9,113	10,515	9,585	10,801	3.7	4.2	3.9	4.3
Montana.....	589,106	582,105	590,208	584,838	18,194	16,600	17,005	15,751	3.1	2.9	2.9	2.7
Billings.....	100,089	100,019	100,411	100,714	3,144	3,033	3,033	2,880	3.1	2.9	3.0	2.9
Bozeman.....	78,563	75,448	79,999	76,449	1,971	1,821	1,736	1,623	2.5	2.4	2.2	2.1
Great Falls.....	40,635	39,666	39,487	38,930	1,264	1,146	1,186	1,093	3.1	2.9	3.0	2.8
Helena.....	48,467	48,371	48,581	48,433	1,410	1,238	1,317	1,224	2.9	2.6	2.7	2.5
Missoula.....	75,595	74,722	74,737	73,637	2,188	1,992	2,062	1,914	2.9	2.7	2.8	2.6
Nebraska.....	1,079,385	1,098,612	1,082,414	1,098,422	33,666	35,911	33,180	34,918	3.1	3.3	3.1	3.2
Grand Island.....	43,453	44,444	43,570	44,215	1,273	1,950	1,332	1,762	2.9	4.4	3.1	4.0
Lincoln.....	192,253	199,283	194,186	200,448	5,721	6,203	5,140	5,855	3.0	3.1	2.6	2.9
Omaha.....	529,498	542,801	534,816	543,359	17,305	18,633	17,722	18,600	3.3	3.4	3.3	3.4
Nevada.....	1,646,931	1,686,490	1,657,562	1,674,043	95,711	93,614	101,531	94,207	5.8	5.6	6.1	5.6
Carson City.....	29,614	30,426	29,677	30,000	1,443	1,350	1,457	1,308	4.9	4.4	4.9	4.4
Las Vegas-Henderson-North Las Vegas.....	1,216,700	1,245,113	1,227,030	1,238,723	73,389	72,631	78,711	74,017	6.0	5.8	6.4	6.0
Reno.....	299,211	307,155	299,212	302,840	15,264	14,263	15,545	13,776	5.1	4.6	5.2	4.5
New Hampshire.....	776,362	779,790	782,707	781,918	19,357	22,690	22,017	24,451	2.5	2.9	2.8	3.1
Manchester-Nashua.....	241,111	244,585	241,795	244,170	6,415	7,627	7,280	8,279	2.7	3.1	3.0	3.4
New Jersey.....	4,951,078	4,922,088	4,974,752	4,941,777	232,142	255,265	262,581	276,279	4.7	5.2	5.3	5.6
Atlantic City-Hammonton.....	193,091	189,734	197,591	191,327	10,359	11,793	11,592	12,369	5.4	6.2	5.9	6.5
Trenton-Princeton.....	202,421	200,104	201,975	201,204	9,469	10,635	10,606	11,533	4.7	5.3	5.3	5.7
Vineland.....	66,157	67,303	65,576	66,753	4,446	4,867	5,363	5,741	6.7	7.2	8.2	8.6
New Mexico.....	989,714	999,717	991,546	995,814	48,114	46,806	52,843	51,784	4.9	4.7	5.3	5.2
Albuquerque.....	466,992	473,202	466,175	470,270	21,065	21,035	23,381	23,378	4.5	4.4	5.0	5.0
Farmington.....	49,029	49,188	49,593	48,865	2,851	2,673	3,089	2,944	5.8	5.4	6.2	6.0
Las Cruces.....	102,810	103,880	101,717	102,952	5,962	5,645	6,143	6,155	5.8	5.4	6.0	6.0
Santa Fe.....	74,777	75,366	75,666	75,757	3,145	3,030	3,634	3,440	4.2	4.0	4.8	4.5
New York.....	9,917,379	9,929,262	9,976,811	9,940,389	426,523	381,203	483,061	453,309	4.3	3.8	4.8	4.6
Albany-Schenectady-Troy.....	462,807	464,525	465,981	461,054	15,275	13,651	16,972	15,815	3.3	2.9	3.6	3.4
Binghamton.....	107,995	108,574	107,362	106,862	4,112	3,875	4,528	4,329	3.8	3.6	4.2	4.1
Buffalo-Cheektowaga.....	563,734	565,496	563,276	562,349	20,723	19,313	23,960	22,584	3.7	3.4	4.3	4.0
Elmira.....	35,646	35,855	35,633	35,298	1,309	1,179	1,443	1,314	3.7	3.3	4.0	3.7
Glens Falls.....	61,855	60,904	63,354	61,338	1,874	1,688	2,115	1,915	3.0	2.8	3.3	3.1
Ithaca.....	47,128	48,309	48,742	49,052	1,779	1,541	1,831	1,785	3.8	3.2	3.8	3.6
Kingston.....	88,794	89,022	88,582	88,134	3,112	2,820	3,541	3,269	3.5	3.2	4.0	3.7
Kiryas Joel-Poughkeepsie-Newburgh.....	343,540	344,499	343,846	341,730	11,980	11,243	13,223	12,827	3.5	3.3	3.8	3.8
New York-Newark-Jersey City.....	10,284,292	10,266,862	10,362,353	10,325,615	479,028	459,962	543,174	529,577	4.7	4.5	5.2	5.1
Rochester.....	519,911	518,337	521,401	514,354	18,398	16,920	20,578	19,433	3.5	3.3	3.9	3.8
Syracuse.....	313,659	318,463	316,091	317,490	11,183	10,213	12,272	11,820	3.6	3.2	3.9	3.7
Utica-Rome.....	128,208	127,905	129,557	127,445	4,677	4,275	5,205	4,999	3.6	3.3	4.0	3.9
Watertown-Fort Drum.....	46,132	45,877	46,786	45,971	1,720	1,571	1,994	1,868	3.7	3.4	4.3	4.1
North Carolina.....	5,309,090	5,304,825	5,331,001	5,327,196	204,475	210,352	217,193	202,827	3.9	4.0	4.1	3.8
Asheville.....	213,211	211,455	214,799	211,536	6,683	8,912	6,870	8,142	3.1	4.2	3.2	3.8
Burlington.....	86,248	85,890	87,035	86,904	3,424	3,501	3,661	3,478	4.0	4.1	4.2	4.0
Charlotte-Concord-Gastonia.....	1,489,672	1,503,691	1,503,501	1,517,534	57,888	59,435	62,071	58,789	3.9	4.0	4.1	3.9
Durham-Chapel Hill.....	324,708	324,817	329,295	328,456	11,397	11,736	12,150	11,480	3.5	3.6	3.7	3.5
Fayetteville.....	154,183	152,628	153,763	151,597	7,529	7,658	8,041	7,402	4.9	5.0	5.2	4.9
Goldsboro.....	51,242	51,397	51,208	51,208	2,034	2,025	2,185	1,933	4.0	3.9	4.3	3.8
Greensboro-High Point.....	371,909	368,373	371,780	369,975	16,494	16,486	17,756	16,225	4.4	4.5	4.8	4.4
Greenville.....	83,791	83,229	84,047	83,867	3,794	3,640	4,059	3,579	4.5	4.4	4.8	4.3
Hickory-Lenoir-Morganton.....	171,375	168,862	172,215	169,748	6,595	6,625	6,864	6,227	3.8	3.9	4.0	3.7
Jacksonville.....	74,081	73,353	72,614	71,583	2,983	3,038	3,110	2,801	4.0	4.1	4.3	3.9
Pinehurst-Southern Pines.....	45,774	45,283	45,472	44,812	1,684	1,666	1,745	1,555	3.7	3.7	3.8	3.5
Raleigh-Cary.....	849,236	850,178	863,785	863,986	28,489	28,843	30,224	27,810	3.4	3.4	3.5	3.2
Rocky Mount.....	63,883	63,105	64,264	63,394	3,215	3,349	3,542	3,367	5.0	5.3	5.5	5.3
Wilmington.....	225,968	223,847	228,960	226,196	8,419	8,915	8,666	8,327	3.7	4.0	3.8	3.7
Winston-Salem.....	324,616	325,698	327,192	327,987	12,959	13,139	13,762	12,693	4.0	4.0	4.2	3.9
North Dakota.....	433,422	437,111	434,963	435,999	11,939	11,820	11,690	11,242	2.8	2.7	2.7	2.6
Bismarck.....	75,094	75,852	75,718	75,688	1,838	1,764	1,942	1,881	2.4	2.3	2.6	2.5

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
North Dakota - Continued												
Fargo.....	155,905	157,777	156,230	156,351	4,056	4,395	3,641	4,023	2.6	2.8	2.3	2.6
Grand Forks.....	56,660	57,965	57,293	58,238	1,756	1,787	1,606	1,633	3.1	3.1	2.8	2.8
Minot.....	40,923	40,754	40,624	40,857	1,079	1,065	915	901	2.6	2.6	2.3	2.2
Ohio.....	5,978,330	5,998,298	5,999,117	6,038,424	278,147	303,148	282,750	330,658	4.7	5.1	4.7	5.5
Akron.....	362,635	364,419	364,194	366,123	16,965	18,940	17,046	20,550	4.7	5.2	4.7	5.6
Canton-Massillon.....	197,831	197,538	197,993	198,661	9,294	10,029	9,261	10,793	4.7	5.1	4.7	5.4
Cincinnati.....	1,187,142	1,194,142	1,191,502	1,198,407	55,212	57,286	55,480	62,811	4.7	4.8	4.7	5.2
Cleveland.....	1,119,008	1,138,827	1,133,937	1,154,372	49,140	56,129	49,845	59,734	4.4	4.9	4.4	5.2
Columbus.....	1,173,684	1,183,939	1,178,598	1,189,288	51,043	55,281	51,248	60,004	4.3	4.7	4.3	5.0
Dayton-Kettering-Beavercreek.....	399,330	400,164	399,882	402,717	19,035	20,898	18,977	22,685	4.8	5.2	4.7	5.6
Lima.....	48,695	48,340	48,174	48,826	2,413	2,501	2,280	2,779	5.0	5.2	4.7	5.7
Mansfield.....	54,306	53,945	54,489	54,184	2,752	2,948	2,812	3,262	5.1	5.5	5.2	6.0
Sandusky.....	61,437	61,616	62,272	62,062	2,754	2,985	3,217	3,415	4.5	4.8	5.2	5.5
Springfield.....	63,300	62,096	63,188	62,286	3,079	3,375	3,115	3,692	4.9	5.4	4.9	5.9
Toledo.....	298,177	299,582	300,055	303,433	15,576	16,970	19,781	20,637	5.2	5.7	6.6	6.8
Weirton-Steubenville ²	52,434	51,167	52,297	51,404	3,170	2,999	3,028	3,399	6.0	5.9	6.5	5.9
Youngstown-Warren.....	194,866	196,287	195,804	196,564	10,326	11,543	10,584	12,386	5.3	5.9	5.4	6.3
Oklahoma.....	1,995,997	2,015,799	1,995,964	2,010,909	71,545	68,195	71,152	64,403	3.6	3.4	3.6	3.2
Enid.....	28,784	28,663	28,930	28,974	1,028	877	1,003	828	3.6	3.1	3.5	2.9
Lawton.....	52,744	53,199	52,960	53,177	2,035	1,943	2,019	1,816	3.9	3.7	3.8	3.4
Oklahoma City.....	776,023	787,933	778,832	789,274	26,014	25,159	25,720	23,749	3.4	3.2	3.3	3.0
Tulsa.....	527,508	537,691	529,023	535,586	18,676	17,653	18,482	16,619	3.5	3.3	3.5	3.1
Oregon.....	2,199,290	2,222,028	2,213,798	2,235,386	88,841	113,774	100,789	121,181	4.0	5.1	4.6	5.4
Albany.....	61,025	62,463	62,333	63,142	2,733	3,479	3,129	3,606	4.5	5.6	5.0	5.7
Bend.....	134,803	137,019	135,361	137,538	5,275	6,280	6,060	6,843	3.9	4.6	4.5	5.0
Corvallis.....	50,248	50,607	47,656	48,236	1,814	2,335	1,991	2,319	3.6	4.6	4.2	4.8
Eugene-Springfield.....	189,564	191,219	187,056	188,502	7,833	9,785	8,691	10,165	4.1	5.1	4.6	5.4
Grants Pass.....	35,657	35,721	35,515	35,623	2,050	2,617	2,335	2,762	5.7	7.3	6.6	7.8
Medford.....	106,183	106,885	106,826	107,874	5,248	6,234	5,923	6,849	4.9	5.8	5.5	6.3
Portland-Vancouver-Hillsboro.....	1,378,130	1,380,717	1,388,105	1,390,200	52,620	65,107	60,756	71,098	3.8	4.7	4.4	5.1
Salem.....	221,614	226,659	223,838	229,316	8,817	11,515	10,048	12,393	4.0	5.1	4.5	5.4
Pennsylvania.....	6,611,267	6,542,692	6,654,499	6,592,224	256,909	283,800	281,594	301,408	3.9	4.3	4.2	4.6
Allentown-Bethlehem-Easton.....	454,823	453,978	455,407	453,113	18,647	20,664	20,431	21,768	4.1	4.6	4.5	4.8
Altoona.....	58,459	57,523	58,638	57,829	2,298	2,472	2,493	2,607	3.9	4.3	4.3	4.5
Chambersburg.....	78,101	76,366	78,849	77,179	2,669	2,960	2,892	3,189	3.4	3.9	3.7	4.1
Erie.....	127,990	125,888	128,663	126,481	5,085	5,468	5,377	5,783	4.0	4.3	4.2	4.6
Gettysburg.....	52,182	50,737	52,640	51,374	1,840	1,989	1,975	2,171	3.5	3.9	3.8	4.2
Harrisburg-Carlisle.....	316,639	313,558	319,650	316,615	11,603	12,826	12,476	13,782	3.7	4.1	3.9	4.4
Johnstown.....	56,835	56,353	56,894	56,630	2,790	2,959	2,965	3,130	4.9	5.3	5.2	5.5
Lancaster.....	295,451	289,362	298,012	293,182	9,547	10,437	10,555	11,219	3.2	3.6	3.5	3.8
Lebanon.....	74,353	73,491	74,975	74,208	2,632	2,955	2,816	3,206	3.5	4.0	3.8	4.3
Philadelphia-Camden-Wilmington.....	3,308,388	3,296,197	3,318,860	3,314,559	133,480	148,842	149,468	161,672	4.0	4.5	4.5	4.9
Pittsburgh.....	1,246,141	1,236,224	1,254,717	1,243,839	48,452	52,108	52,780	55,211	3.9	4.2	4.2	4.4
Reading.....	220,300	217,716	222,404	219,572	8,875	10,005	9,488	10,477	4.0	4.6	4.3	4.8
Scranton--Wilkes-Barre.....	280,986	278,213	282,235	279,755	12,538	14,307	13,788	14,591	4.5	5.1	4.9	5.2
State College.....	72,674	71,857	73,020	72,288	2,543	2,571	2,537	2,786	3.5	3.6	3.5	3.9
Williamsport.....	52,868	52,351	53,269	52,765	2,165	2,396	2,306	2,544	4.1	4.6	4.3	4.8
York-Hanover.....	241,623	237,708	243,209	239,014	9,203	10,262	10,135	10,832	3.8	4.3	4.2	4.5
Rhode Island.....	593,972	590,465	597,237	593,540	24,555	25,534	28,074	27,648	4.1	4.3	4.7	4.7
Providence-Warwick.....	910,661	907,951	913,571	912,209	39,308	42,055	44,409	44,789	4.3	4.6	4.9	4.9
South Carolina.....	2,570,625	2,607,756	2,575,113	2,613,188	119,664	115,926	126,872	123,679	4.7	4.4	4.9	4.7
Charleston-North Charleston.....	450,553	462,561	452,483	464,073	17,753	17,362	18,803	18,386	3.9	3.8	4.2	4.0
Columbia.....	422,832	429,719	425,932	433,220	19,394	18,774	20,212	19,974	4.6	4.4	4.7	4.6
Florence.....	93,127	95,526	93,179	95,906	4,788	4,609	5,072	5,050	5.1	4.8	5.4	5.3
Greenville-Anderson-Greer.....	484,144	490,249	483,611	489,860	21,219	20,302	22,160	21,597	4.4	4.1	4.6	4.4
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	101,210	100,890	102,229	101,585	4,493	4,343	4,774	4,521	4.4	4.3	4.7	4.5
Myrtle Beach-Conway-North Myrtle Beach.....	177,396	183,668	177,792	185,459	8,965	8,715	9,241	9,111	5.1	4.7	5.2	4.9
Spartanburg.....	179,108	181,954	179,059	182,134	8,634	8,389	9,662	8,971	4.8	4.6	5.4	4.9
Sumter.....	42,516	43,167	42,281	43,430	2,407	2,295	2,482	2,434	5.7	5.3	5.9	5.6
South Dakota.....	495,882	500,061	496,870	497,800	9,654	9,599	8,720	9,345	1.9	1.9	1.8	1.9
Rapid City.....	82,257	83,729	82,975	83,948	1,564	1,556	1,351	1,424	1.9	1.9	1.6	1.7
Sioux Falls.....	176,719	179,209	178,486	179,895	3,194	3,233	2,818	3,098	1.8	1.8	1.6	1.7
Tennessee.....	3,445,801	3,494,232	3,446,401	3,514,374	133,257	140,974	135,840	155,462	3.9	4.0	3.9	4.4
Chattanooga.....	293,925	296,038	295,388	297,910	10,588	11,139	10,652	11,993	3.6	3.8	3.6	4.0
Clarksville.....	139,839	143,335	139,898	141,859	6,432	6,608	6,460	7,329	4.6	4.6	4.6	5.2
Cleveland.....	56,521	57,274	56,679	57,779	2,400	2,562	2,401	2,752	4.2	4.5	4.2	4.8
Jackson.....	79,102	80,091	79,008	80,942	3,406	3,649	3,435	4,029	4.3	4.6	4.3	5.0
Johnson City.....	97,159	98,223	96,524	98,502	3,864	4,124	3,772	4,451	4.0	4.2	3.9	4.5
Kingsport-Bristol.....	133,869	134,839	133,402	135,508	5,416	5,772	5,402	6,024	4.0	4.3	4.0	4.4
Knoxville.....	455,524	463,388	456,276	466,030	16,652	17,434	16,117	18,704	3.7	3.8	3.5	4.0
Memphis.....	627,046	631,754	633,285	638,236	29,310	31,105	30,566	34,389	4.7	4.9	4.8	5.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^P	June		July		June		July	
					2024	2025	2024	2025 ^P	2024	2025	2024	2025 ^P
Tennessee - Continued												
Morristown.....	54,070	55,036	54,325	55,517	2,187	2,289	2,119	2,491	4.0	4.2	3.9	4.5
Nashville-Davidson--Murfreesboro--Franklin.....	1,175,155	1,190,784	1,171,164	1,195,697	37,115	39,967	38,140	43,882	3.2	3.4	3.3	3.7
Texas.....	15,637,330	15,844,376	15,681,116	15,829,465	695,974	644,367	712,239	672,060	4.5	4.1	4.5	4.2
Abilene.....	86,806	87,956	86,793	88,451	3,351	2,987	3,370	3,179	3.9	3.4	3.9	3.6
Amarillo.....	137,278	140,165	137,667	139,776	4,739	4,273	4,832	4,530	3.5	3.0	3.5	3.2
Austin-Round Rock-San Marcos.....	1,509,197	1,525,567	1,513,167	1,517,039	57,159	51,502	57,457	53,248	3.8	3.4	3.8	3.5
Beaumont-Port Arthur.....	184,013	185,125	183,530	185,089	11,360	9,336	11,376	9,903	6.2	5.0	6.2	5.4
Brownsville-Harlingen.....	188,936	196,721	191,755	197,209	11,133	14,370	11,060	14,363	5.9	7.3	5.8	7.3
College Station-Bryan.....	147,909	154,240	146,353	152,648	5,856	5,463	5,943	5,885	4.0	3.5	4.1	3.9
Corpus Christi.....	209,462	212,696	210,540	213,373	10,199	9,216	10,191	9,575	4.9	4.3	4.8	4.5
Dallas-Fort Worth-Arlington.....	4,486,831	4,543,018	4,521,644	4,545,954	190,796	172,811	192,151	179,701	4.3	3.8	4.2	4.0
Eagle Pass.....	24,095	25,126	24,120	25,037	2,121	2,415	1,905	2,341	8.8	9.6	7.9	9.4
El Paso.....	415,096	421,040	418,228	422,470	18,821	17,878	18,760	18,869	4.5	4.2	4.5	4.5
Houston-Pasadena-The Woodlands.....	3,852,776	3,897,827	3,840,365	3,880,171	179,933	167,763	192,855	174,255	4.7	4.3	5.0	4.5
Killeen-Temple.....	202,629	203,612	203,634	203,941	9,715	9,191	9,935	9,574	4.8	4.5	4.9	4.7
Laredo.....	118,896	121,818	119,293	121,958	5,578	5,756	5,398	5,786	4.7	4.7	4.5	4.7
Longview.....	129,246	129,624	129,469	130,196	6,516	5,701	6,551	6,012	5.0	4.4	5.1	4.6
Lubbock.....	184,062	187,063	184,739	186,621	7,484	6,759	7,535	7,132	4.1	3.6	4.1	3.8
McAllen-Edinburg-Mission.....	397,837	403,209	396,484	401,690	26,748	25,785	26,665	27,029	6.7	6.4	6.7	6.7
Midland.....	103,508	106,128	103,758	106,300	3,260	3,168	3,303	3,330	3.1	3.0	3.2	3.1
Odessa.....	86,673	88,067	86,690	87,875	3,296	3,130	3,332	3,331	3.8	3.6	3.8	3.8
San Angelo.....	62,318	63,328	62,295	63,258	2,178	1,970	2,182	2,038	3.5	3.1	3.5	3.2
San Antonio-New Braunfels.....	1,341,434	1,370,726	1,346,564	1,372,097	55,221	52,100	55,685	53,942	4.1	3.8	4.1	3.9
Sherman-Denison.....	71,449	72,352	71,982	72,331	3,030	2,706	3,108	2,836	4.2	3.7	4.3	3.9
Texarkana.....	62,655	63,208	62,888	63,318	2,813	2,690	2,860	2,820	4.5	4.3	4.5	4.5
Tyler.....	118,131	119,955	119,305	121,381	4,884	4,427	5,006	5,690	4.1	3.7	4.2	4.7
Victoria.....	45,235	45,393	45,141	45,232	2,022	1,845	2,055	1,949	4.5	4.1	4.6	4.3
Waco.....	146,011	149,203	146,998	149,924	6,289	5,758	6,376	6,109	4.3	3.9	4.3	4.1
Wichita Falls.....	67,290	67,395	67,328	67,243	2,894	2,521	2,871	2,622	4.3	3.7	4.3	3.9
Utah.....	1,837,984	1,847,111	1,843,267	1,847,986	65,198	68,846	64,797	65,132	3.5	3.7	3.5	3.5
Logan.....	79,300	79,273	78,842	78,419	2,687	2,695	2,523	2,454	3.4	3.4	3.2	3.1
Ogden.....	355,397	355,145	357,016	356,371	11,955	12,671	11,915	11,971	3.4	3.6	3.3	3.4
Provo-Orem-Lehi.....	369,085	367,667	367,137	366,748	14,110	14,404	13,386	13,307	3.8	3.9	3.6	3.6
St. George.....	93,139	95,031	91,927	93,572	3,530	3,578	3,579	3,359	3.8	3.8	3.9	3.6
Salt Lake City-Murray.....	742,605	748,896	748,510	751,067	25,624	27,931	26,355	27,063	3.5	3.7	3.5	3.6
Vermont.....	359,001	356,465	361,536	355,196	8,159	8,670	8,384	8,836	2.3	2.4	2.3	2.5
Burlington-South Burlington.....	132,590	133,363	133,328	132,573	2,765	3,053	2,901	3,176	2.1	2.3	2.2	2.4
Virginia.....	4,621,391	4,568,413	4,638,615	4,588,339	141,483	177,964	148,904	173,998	3.1	3.9	3.2	3.8
Blacksburg-Christiansburg-Radford.....	90,486	89,579	90,826	89,472	3,307	4,922	3,292	3,911	3.7	5.5	3.6	4.4
Charlottesville.....	121,331	120,144	120,905	120,076	3,532	4,250	3,602	4,016	2.9	3.5	3.0	3.3
Harrisonburg.....	72,183	70,144	72,029	70,387	2,435	2,796	2,406	2,649	3.4	4.0	3.3	3.8
Lynchburg.....	127,446	126,644	127,254	127,113	4,541	5,373	4,755	5,172	3.6	4.2	3.7	4.1
Richmond.....	735,348	731,348	740,895	739,215	22,811	27,412	24,301	27,120	3.1	3.7	3.3	3.7
Roanoke.....	158,799	157,232	159,910	157,744	5,017	6,033	5,319	5,708	3.2	3.8	3.3	3.6
Staunton-Stuarts Draft.....	65,866	64,607	65,666	64,454	1,854	2,262	1,964	2,061	2.8	3.5	3.0	3.2
Virginia Beach-Chesapeake-Norfolk.....	891,163	876,608	897,352	881,966	28,900	35,406	30,604	34,898	3.2	4.0	3.4	4.0
Winchester.....	78,330	77,713	78,424	77,722	2,308	2,689	2,422	2,593	2.9	3.5	3.1	3.3
Washington.....	4,071,041	4,015,284	4,086,723	4,021,277	180,146	167,004	190,319	182,266	4.4	4.2	4.7	4.5
Bellingham.....	114,208	111,513	114,204	110,956	4,464	3,927	5,440	4,968	3.9	3.5	4.8	4.5
Bremerton-Silverdale-Port Orchard.....	121,793	119,910	122,078	120,406	4,731	4,081	5,695	4,991	3.9	3.4	4.7	4.1
Kennewick-Richland.....	151,613	148,502	152,612	148,956	6,161	5,560	7,328	6,971	4.1	3.7	4.8	4.7
Longview-Kelso.....	47,526	46,179	47,226	46,315	2,179	1,920	2,500	2,388	4.6	4.2	5.3	5.2
Mount Vernon-Anacortes.....	59,666	58,759	60,492	59,281	2,484	2,203	2,965	2,713	4.2	3.7	4.9	4.6
Olympia-Lacey-Tumwater.....	142,923	140,994	142,302	140,345	5,509	4,954	6,694	6,249	3.9	3.5	4.7	4.5
Seattle-Tacoma-Bellevue.....	2,325,649	2,318,770	2,335,292	2,318,552	109,415	104,199	104,846	103,348	4.7	4.5	4.5	4.5
Spokane-Spokane Valley.....	280,624	273,057	279,141	273,077	10,754	9,334	13,169	11,771	3.8	3.4	4.7	4.3
Walla Walla.....	29,199	29,761	29,336	29,935	1,077	911	1,309	1,216	3.7	3.1	4.5	4.1
Wenatchee-East Wenatchee.....	64,543	61,512	66,945	63,193	2,372	2,076	2,858	2,515	3.7	3.4	4.3	4.0
Yakima.....	129,735	121,851	130,788	123,575	6,101	5,411	7,096	6,670	4.7	4.4	5.4	5.4
West Virginia.....	800,934	792,528	797,162	789,878	35,077	32,855	35,471	31,202	4.4	4.1	4.4	4.0
Beckley.....	47,613	46,799	47,883	46,958	2,010	1,963	2,022	1,899	4.2	4.2	4.2	4.0
Charleston.....	92,878	91,950	92,365	91,445	3,968	3,784	4,007	3,601	4.3	4.1	4.3	3.9
Huntington-Ashland.....	158,180	158,962	158,812	158,778	8,543	8,052	8,813	8,353	5.4	5.1	5.5	5.3
Morgantown.....	70,771	70,917	70,449	70,906	2,799	2,535	2,700	2,348	4.0	3.6	3.8	3.3
Parkersburg-Vienna.....	40,366	39,681	40,090	39,610	1,765	1,645	1,794	1,525	4.4	4.1	4.5	3.9
Wheeling.....	60,863	59,686	60,306	59,771	3,048	2,908	3,064	2,909	5.0	4.9	5.1	4.9
Wisconsin.....	3,214,171	3,185,552	3,223,227	3,173,901	106,505	100,610	104,121	101,843	3.3	3.2	3.2	3.2
Appleton.....	139,449	138,418	139,921	138,132	3,971	3,785	3,930	4,029	2.8	2.7	2.8	2.9
Eau Claire.....	96,218	95,965	97,084	96,479	3,018	2,785	2,883	2,887	3.1	2.9	3.0	3.0
Fond du Lac.....	56,756	55,698	57,418	55,845	1,813	1,687	2,764	1,776	3.2	3.0	4.8	3.2
Green Bay.....	181,589	181,915	182,567	182,725	5,418	5,242	5,238	5,295	3.0	2.9	2.9	2.9

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
					June		July		June		July	
	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
Wisconsin - Continued												
Janesville-Beloit.....	88,080	87,504	88,636	87,184	3,183	2,947	3,056	3,018	3.6	3.4	3.4	3.5
Kenosha.....	96,584	96,680	97,118	96,747	3,463	3,286	3,338	3,303	3.6	3.4	3.4	3.4
La Crosse-Onalaska.....	90,424	90,943	90,554	90,871	2,831	2,592	2,610	2,652	3.1	2.9	2.9	2.9
Madison.....	414,274	407,192	415,902	406,406	11,484	10,981	10,893	10,833	2.8	2.7	2.6	2.7
Milwaukee-Waukesha.....	824,933	816,853	832,388	817,587	30,705	29,479	30,135	30,071	3.7	3.6	3.6	3.7
Oshkosh-Neenah.....	93,563	92,564	94,425	92,643	2,950	2,804	2,907	2,863	3.2	3.0	3.1	3.1
Racine-Mount Pleasant.....	102,950	100,999	103,367	101,459	4,035	3,737	4,001	3,878	3.9	3.7	3.9	3.8
Sheboygan.....	64,710	64,609	64,832	64,384	1,875	1,878	1,784	1,787	2.9	2.9	2.8	2.8
Wausau.....	76,152	75,426	76,411	75,291	2,311	2,075	2,228	2,114	3.0	2.8	2.9	2.8
Wyoming.....	300,297	293,616	300,232	292,949	9,402	10,854	9,246	8,152	3.1	3.7	3.1	2.8
Casper.....	42,082	41,065	42,436	41,315	1,350	1,553	1,357	1,208	3.2	3.8	3.2	2.9
Cheyenne.....	48,753	48,166	49,272	48,431	1,635	1,803	1,655	1,354	3.4	3.7	3.4	2.8
Puerto Rico.....	1,209,701	1,244,347	1,207,526	1,226,226	68,330	70,769	72,307	70,121	5.6	5.7	6.0	5.7
Aguadilla.....	89,930	92,426	90,013	90,866	6,135	6,649	6,741	6,408	6.8	7.2	7.5	7.1
Arecibo.....	67,338	68,484	66,138	67,191	3,681	4,257	3,823	4,284	5.5	6.2	5.8	6.4
Guayama.....	18,887	19,397	18,947	18,991	1,845	1,721	1,834	1,683	9.8	8.9	9.7	8.9
Mayaguez.....	67,060	69,341	65,852	67,803	4,844	6,333	5,460	5,975	7.2	9.1	8.3	8.8
Ponce.....	88,063	90,753	88,240	89,055	7,673	7,560	7,865	7,385	8.7	8.3	8.9	8.3
San Juan-Bayamon-Caguas.....	809,466	832,995	808,291	822,142	38,997	38,260	41,193	38,183	4.8	4.6	5.1	4.6

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	June		July		Number				Percent of labor force			
	2024	2025	2024	2025 ^p	June		July		June		July	
					2024	2025	2024	2025 ^p	2024	2025	2024	2025 ^p
California.....	19,591,146	19,771,461	19,759,417	19,824,440	1,064,342	1,137,569	1,159,006	1,202,763	5.4	5.8	5.9	6.1
Los Angeles-Long Beach-Anaheim.....	6,713,186	6,678,827	6,769,014	6,712,425	375,652	372,276	415,192	402,968	5.6	5.6	6.1	6.0
Anaheim-Santa Ana-Irvine.....	1,611,326	1,637,742	1,632,854	1,644,492	65,978	73,486	71,989	78,224	4.1	4.5	4.4	4.8
Los Angeles-Long Beach-Glendale.....	5,101,860	5,041,085	5,136,160	5,067,933	309,674	298,790	343,203	324,744	6.1	5.9	6.7	6.4
San Francisco-Oakland-Fremont.....	2,493,859	2,506,250	2,520,916	2,519,853	106,649	117,738	116,971	124,027	4.3	4.7	4.6	4.9
Oakland-Fremont-Berkeley.....	1,444,744	1,451,559	1,459,913	1,457,370	66,223	73,226	72,528	77,365	4.6	5.0	5.0	5.3
San Francisco-San Mateo-Redwood City.....	923,549	928,136	934,123	935,427	35,320	38,842	38,930	40,624	3.8	4.2	4.2	4.3
San Rafael.....	125,566	126,555	126,880	127,056	5,106	5,670	5,513	6,038	4.1	4.5	4.3	4.8
District of Columbia.....	417,730	423,666	423,899	425,224	23,714	26,048	25,280	27,016	5.7	6.1	6.0	6.4
Washington-Arlington-Alexandria ²	3,589,128	3,562,590	3,620,225	3,584,911	117,161	141,747	123,122	143,195	3.3	4.0	3.4	4.0
Arlington-Alexandria-Reston ³	1,832,881	1,808,663	1,839,069	1,815,231	49,797	65,242	51,958	64,885	2.7	3.6	2.8	3.6
Frederick-Gaithersburg-Bethesda ³	734,087	726,467	743,316	733,987	22,149	25,413	22,983	25,904	3.0	3.5	3.1	3.5
Washington ²	1,022,160	1,027,460	1,037,840	1,035,693	45,215	51,092	48,181	52,406	4.4	5.0	4.6	5.1
Florida.....	11,192,119	11,191,290	11,212,645	11,257,604	400,662	438,680	427,649	456,066	3.6	3.9	3.8	4.1
Miami-Fort Lauderdale-West Palm Beach.....	3,308,223	3,309,018	3,319,784	3,334,288	101,581	106,218	110,074	113,714	3.1	3.2	3.3	3.4
Fort Lauderdale-Pompano Beach-Sunrise.....	1,088,749	1,088,780	1,091,813	1,094,935	36,917	40,489	39,075	41,650	3.4	3.7	3.6	3.8
Miami-Miami Beach-Kendall.....	1,441,332	1,439,558	1,447,298	1,455,563	36,762	35,012	41,042	40,297	2.6	2.4	2.8	2.8
West Palm Beach-Boca Raton-Delray Beach.....	778,142	780,680	780,673	783,790	27,902	30,717	29,957	31,767	3.6	3.9	3.8	4.1
Tampa-St. Petersburg-Clearwater.....	1,715,488	1,710,646	1,712,879	1,715,432	62,316	68,483	65,947	70,037	3.6	4.0	3.9	4.1
St. Petersburg-Clearwater-Largo.....	509,203	504,154	509,415	506,294	16,820	19,045	18,254	19,365	3.3	3.8	3.6	3.8
Tampa.....	1,206,285	1,206,492	1,203,464	1,209,138	45,496	49,438	47,693	50,672	3.8	4.1	4.0	4.2
Georgia.....	5,419,614	5,388,253	5,425,113	5,385,528	213,766	197,254	211,062	194,549	3.9	3.7	3.9	3.6
Atlanta-Sandy Springs-Roswell.....	3,322,162	3,311,855	3,332,379	3,309,526	127,285	118,435	124,869	114,978	3.8	3.6	3.7	3.5
Atlanta-Sandy Springs-Roswell.....	2,579,808	2,571,146	2,588,289	2,568,203	100,956	93,949	99,020	91,321	3.9	3.7	3.8	3.6
Marietta.....	742,354	740,709	744,090	741,323	26,329	24,486	25,849	23,657	3.5	3.3	3.5	3.2
Illinois.....	6,700,140	6,637,285	6,728,865	6,631,535	383,655	297,407	382,659	320,000	5.7	4.5	5.7	4.8
Chicago-Naperville-Elgin ²	5,072,486	5,050,859	5,098,491	5,040,193	302,941	239,508	299,250	249,076	6.0	4.7	5.9	4.9
Chicago-Naperville-Schaumburg.....	3,927,328	3,907,135	3,939,825	3,894,874	244,949	194,053	238,127	196,819	6.2	5.0	6.0	5.1
Elgin.....	412,834	408,129	417,628	409,238	20,369	15,160	21,182	17,995	4.9	3.7	5.1	4.4
Lake County.....	378,607	375,307	383,892	379,349	18,521	13,663	19,325	16,202	4.9	3.6	5.0	4.3
Lake County-Porter County-Jasper County ³	353,717	360,288	357,146	356,732	19,102	16,632	20,616	18,060	5.4	4.6	5.8	5.1
Massachusetts.....	3,948,178	3,986,481	3,965,939	4,004,553	165,402	190,559	179,524	192,366	4.2	4.8	4.5	4.8
Boston-Cambridge-Newton ²	2,860,183	2,886,683	2,868,745	2,893,326	111,694	130,296	120,832	131,415	3.9	4.5	4.2	4.5
Boston.....	1,189,774	1,201,626	1,194,243	1,206,438	49,086	57,254	53,007	57,199	4.1	4.8	4.4	4.7
Cambridge-Newton-Framingham.....	1,405,140	1,419,087	1,407,797	1,420,967	55,981	65,211	60,317	65,642	4.0	4.6	4.3	4.6
Rockingham County-Strafford County ³	265,269	265,970	266,705	265,921	6,627	7,831	7,508	8,574	2.5	2.9	2.8	3.2
Michigan.....	5,094,601	5,088,116	5,138,290	5,131,643	260,319	273,147	294,620	310,434	5.1	5.4	5.7	6.0
Detroit-Warren-Dearborn.....	2,175,928	2,205,719	2,213,171	2,243,270	105,644	99,178	127,243	127,448	4.9	4.5	5.7	6.0
Detroit-Dearborn-Livonia.....	816,356	827,103	839,018	844,518	47,297	44,105	61,973	58,245	5.8	5.3	7.4	6.9
Warren-Troy-Farmington Hills.....	1,359,572	1,378,616	1,374,152	1,398,751	58,347	55,073	65,270	69,202	4.3	4.0	4.7	4.9
New York.....	9,917,379	9,929,262	9,976,811	9,940,389	426,523	381,203	483,061	453,309	4.3	3.8	4.8	4.6
New York-Newark-Jersey City ²	10,284,292	10,266,862	10,362,353	10,325,615	479,028	459,962	543,174	529,577	4.7	4.5	5.2	5.1
Lakewood-New Brunswick ³	1,300,008	1,286,095	1,302,958	1,292,037	58,245	64,157	65,181	69,314	4.5	5.0	5.0	5.4
Nassau County-Suffolk County.....	1,516,353	1,517,964	1,534,697	1,512,604	49,860	45,112	57,951	53,778	3.3	3.0	3.8	3.6
Newark ³	1,166,891	1,157,413	1,168,247	1,154,701	57,089	63,102	64,242	67,649	4.9	5.5	5.5	5.9
New York-Jersey City-White Plains ²	6,301,040	6,305,390	6,356,451	6,366,273	313,834	287,591	355,800	338,836	5.0	4.6	5.6	5.3
Pennsylvania.....	6,611,267	6,542,692	6,654,499	6,592,224	256,909	283,800	281,594	301,408	3.9	4.3	4.2	4.6
Philadelphia-Camden-Wilmington ²	3,308,388	3,296,197	3,318,860	3,314,559	133,480	148,842	149,468	161,672	4.0	4.5	4.5	4.9
Camden ³	694,443	696,849	691,833	696,073	32,664	35,959	37,539	39,768	4.7	5.2	5.4	5.7
Montgomery County-Bucks County-Chester County.....	1,139,119	1,124,698	1,147,278	1,135,327	36,419	39,338	41,038	43,577	3.2	3.5	3.6	3.8
Philadelphia.....	1,088,772	1,088,356	1,093,231	1,095,747	48,153	55,670	53,796	59,326	4.4	5.1	4.9	5.4
Wilmington ³	386,054	386,294	386,518	387,412	16,244	17,875	17,095	19,001	4.2	4.6	4.4	4.9
Texas.....	15,637,330	15,844,376	15,681,116	15,829,465	695,974	644,367	712,239	672,060	4.5	4.1	4.5	4.2
Dallas-Fort Worth-Arlington.....	4,486,831	4,543,018	4,521,644	4,545,954	190,796	172,811	192,151	179,701	4.3	3.8	4.2	4.0
Dallas-Plano-Irving.....	3,052,734	3,089,586	3,079,595	3,089,193	130,086	117,882	130,985	122,777	4.3	3.8	4.3	4.0
Fort Worth-Arlington-Grapevine.....	1,434,097	1,453,432	1,442,049	1,456,761	60,710	54,929	61,166	56,924	4.2	3.8	4.2	3.9
Washington.....	4,071,041	4,015,284	4,086,723	4,021,277	180,146	167,004	190,319	182,266	4.4	4.2	4.7	4.5
Seattle-Tacoma-Bellevue.....	2,325,649	2,318,770	2,335,292	2,318,552	109,415	104,199	104,846	103,348	4.7	4.5	4.5	4.5
Everett.....	466,217	461,602	468,814	462,364	21,519	20,995	20,609	20,788	4.6	4.5	4.4	4.5
Seattle-Bellevue-Kent.....	1,370,591	1,369,038	1,376,223	1,368,617	62,804	59,205	59,973	58,496	4.6	4.3	4.4	4.3
Tacoma-Lakewood.....	488,840	488,131	490,254	487,570	25,091	24,000	24,263	24,063	5.1	4.9	4.9	4.9

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,197.3	2,219.5	2,182.5	2,211.2	28.7	1.3
Anniston-Oxford.....	46.8	47.5	46.6	47.3	0.7	1.5
Auburn-Opelika.....	79.9	80.8	78.5	80.6	2.1	2.7
Birmingham.....	573.3	573.8	570.6	572.9	2.3	0.4
Daphne-Fairhope-Foley.....	92.9	92.5	92.4	91.9	-0.5	-0.5
Decatur.....	61.9	63.3	61.5	62.8	1.3	2.1
Dothan.....	63.2	63.6	63.1	63.3	0.2	0.3
Florence-Muscle Shoals.....	58.9	60.4	58.8	60.2	1.4	2.4
Gadsden.....	35.1	35.8	34.7	35.4	0.7	2.0
Huntsville.....	286.8	292.0	284.2	290.5	6.3	2.2
Mobile.....	190.8	194.0	189.7	193.6	3.9	2.1
Montgomery.....	186.5	188.4	185.3	188.2	2.9	1.6
Tuscaloosa.....	116.6	118.1	115.3	117.8	2.5	2.2
Alaska.....	350.1	353.4	356.9	359.1	2.2	0.6
Anchorage.....	185.7	187.7	185.2	187.6	2.4	1.3
Fairbanks-College.....	39.5	39.8	39.7	40.3	0.6	1.5
Arizona.....	3,188.2	3,197.5	3,144.6	3,178.9	34.3	1.1
Flagstaff.....	70.8	70.7	69.7	70.0	0.3	0.4
Lake Havasu City-Kingman.....	55.8	56.1	56.2	56.3	0.1	0.2
Phoenix-Mesa-Chandler.....	2,409.5	2,416.0	2,375.3	2,403.7	28.4	1.2
Prescott Valley-Prescott.....	70.7	70.6	69.5	70.1	0.6	0.9
Sierra Vista-Douglas.....	34.5	34.0	33.3	33.5	0.2	0.6
Tucson.....	387.8	389.1	385.6	388.1	2.5	0.6
Yuma.....	60.9	60.0	58.7	58.9	0.2	0.3
Arkansas.....	1,359.9	1,382.8	1,348.0	1,374.1	26.1	1.9
Fayetteville-Springdale-Rogers.....	303.5	314.4	302.6	313.1	10.5	3.5
Fort Smith.....	102.7	104.3	102.0	102.4	0.4	0.4
Hot Springs.....	40.7	40.8	40.6	40.6	0.0	0.0
Jonesboro.....	64.6	65.4	64.2	65.3	1.1	1.7
Little Rock-North Little Rock-Conway.....	395.6	402.9	393.0	401.3	8.3	2.1
California.....	17,931.8	18,045.6	17,826.3	17,923.8	97.5	0.5
Bakersfield-Delano.....	296.3	296.4	290.7	290.4	-0.3	-0.1
Chico.....	77.3	79.1	74.8	77.7	2.9	3.9
El Centro.....	59.2	59.8	57.0	57.6	0.6	1.1
Fresno.....	438.6	445.5	435.2	441.4	6.2	1.4
Hanford-Corcoran.....	43.6	43.2	43.7	43.0	-0.7	-1.6
Los Angeles-Long Beach-Anaheim.....	6,248.6	6,296.8	6,220.5	6,258.5	38.0	0.6
Merced.....	75.1	75.8	74.5	77.1	2.6	3.5
Modesto.....	189.8	193.9	191.0	194.2	3.2	1.7
Napa.....	76.0	78.3	75.7	78.0	2.3	3.0
Oxnard-Thousand Oaks-Ventura.....	315.5	317.5	314.3	314.1	-0.2	-0.1
Redding.....	71.3	73.1	70.4	71.7	1.3	1.8
Riverside-San Bernardino-Ontario.....	1,688.4	1,705.4	1,677.8	1,694.8	17.0	1.0
Sacramento-Roseville-Folsom.....	1,090.7	1,098.8	1,086.2	1,089.8	3.6	0.3
Salinas.....	148.9	149.8	147.7	148.7	1.0	0.7
San Diego-Chula Vista-Carlsbad.....	1,559.3	1,573.1	1,551.3	1,557.6	6.3	0.4
San Francisco-Oakland-Fremont.....	2,448.4	2,434.1	2,438.2	2,426.9	-11.3	-0.5
San Jose-Sunnyvale-Santa Clara.....	1,155.1	1,153.4	1,149.9	1,150.6	0.7	0.1
San Luis Obispo-Paso Robles.....	120.0	119.0	117.5	117.6	0.1	0.1
Santa Cruz-Watsonville.....	101.0	101.6	100.4	100.9	0.5	0.5
Santa Maria-Santa Barbara.....	188.6	188.2	186.6	186.3	-0.3	-0.2
Santa Rosa-Petaluma.....	204.8	205.4	203.5	203.8	0.3	0.1
Stockton-Lodi.....	275.2	282.6	276.1	283.3	7.2	2.6
Vallejo.....	145.0	144.0	143.3	142.3	-1.0	-0.7
Visalia.....	144.6	145.8	142.9	142.4	-0.5	-0.3
Yuba City.....	52.2	53.3	50.7	51.8	1.1	2.2
Colorado.....	2,996.8	3,005.2	2,990.1	3,001.3	11.2	0.4
Boulder.....	206.3	205.7	205.2	204.8	-0.4	-0.2
Colorado Springs.....	335.9	338.7	335.1	338.3	3.2	1.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,654.2	1,657.7	1,651.7	1,654.6	2.9	0.2
Fort Collins-Loveland.....	188.1	186.3	184.9	183.6	-1.3	-0.7
Grand Junction.....	67.8	68.4	67.9	68.3	0.4	0.6
Greeley.....	118.2	117.5	118.4	117.9	-0.5	-0.4
Pueblo.....	64.3	63.8	63.4	62.9	-0.5	-0.8
Connecticut.....	1,728.2	1,735.6	1,708.2	1,718.0	9.8	0.6
Bridgeport-Stamford-Danbury.....	415.6	418.5	413.6	418.7	5.1	1.2
Hartford-West Hartford-East Hartford.....	613.5	614.0	603.4	606.1	2.7	0.4
New Haven.....	294.8	296.7	290.9	294.1	3.2	1.1
Norwich-New London-Willimantic.....	128.4	130.0	127.8	129.2	1.4	1.1
Waterbury-Shelton.....	162.5	164.5	160.3	162.2	1.9	1.2
Delaware.....	493.4	498.9	493.7	499.4	5.7	1.2
Dover.....	73.5	74.3	73.5	73.7	0.2	0.3
District of Columbia.....	771.6	764.6	779.4	772.7	-6.7	-0.9
Washington-Arlington-Alexandria.....	3,408.0	3,416.3	3,411.8	3,406.2	-5.6	-0.2
Florida.....	9,823.2	9,967.8	9,803.9	9,947.3	143.4	1.5
Cape Coral-Fort Myers.....	308.3	310.6	307.4	310.2	2.8	0.9
Crestview-Fort Walton Beach-Destin.....	132.5	131.7	133.2	131.6	-1.6	-1.2
Deltona-Daytona Beach-Ormond Beach.....	225.7	228.0	225.3	227.8	2.5	1.1
Gainesville.....	159.8	163.2	160.5	163.4	2.9	1.8
Homosassa Springs.....	36.0	36.2	35.2	35.3	0.1	0.3
Jacksonville.....	799.2	808.8	799.7	809.3	9.6	1.2
Lakeland-Winter Haven.....	271.8	275.4	270.3	275.5	5.2	1.9
Miami-Fort Lauderdale-West Palm Beach.....	2,922.0	2,968.7	2,919.8	2,962.5	42.7	1.5
Naples-Marco Island.....	174.0	174.2	173.2	173.9	0.7	0.4
North Port-Bradenton-Sarasota.....	350.6	354.1	348.4	353.7	5.3	1.5
Ocala.....	121.5	123.3	121.7	123.8	2.1	1.7
Orlando-Kissimmee-Sanford.....	1,483.0	1,511.9	1,482.0	1,508.7	26.7	1.8
Palm Bay-Melbourne-Titusville.....	255.7	258.5	255.5	257.3	1.8	0.7
Panama City-Panama City Beach.....	92.6	91.4	92.3	90.8	-1.5	-1.6
Pensacola-Ferry Pass-Brent.....	200.4	200.5	200.9	200.7	-0.2	-0.1
Port St. Lucie.....	172.7	176.8	172.2	176.0	3.8	2.2
Punta Gorda.....	58.2	58.3	57.6	57.8	0.2	0.3
Sebastian-Vero Beach-West Vero Corridor.....	58.7	59.0	58.5	58.9	0.4	0.7
Sebring.....	27.9	28.8	27.8	28.4	0.6	2.2
Tallahassee.....	196.0	199.7	196.1	198.8	2.7	1.4
Tampa-St. Petersburg-Clearwater.....	1,539.9	1,556.1	1,532.3	1,548.7	16.4	1.1
Wildwood-The Villages.....	40.9	41.8	40.4	41.4	1.0	2.5
Georgia.....	4,970.5	5,004.8	4,942.1	4,978.3	36.2	0.7
Albany.....	61.8	61.7	61.7	61.5	-0.2	-0.3
Athens-Clarke County.....	102.3	105.0	100.8	104.4	3.6	3.6
Atlanta-Sandy Springs-Roswell.....	3,115.2	3,132.0	3,102.7	3,123.9	21.2	0.7
Augusta-Richmond County.....	245.9	248.7	245.6	245.9	0.3	0.1
Brunswick-St. Simons.....	49.7	50.5	49.5	50.2	0.7	1.4
Columbus.....	122.3	123.2	121.9	122.8	0.9	0.7
Dalton.....	68.6	69.5	68.4	69.3	0.9	1.3
Gainesville.....	107.9	108.8	107.4	107.9	0.5	0.5
Hinesville.....	22.0	21.9	21.9	21.8	-0.1	-0.5
Macon-Bibb County.....	99.9	100.4	99.0	100.4	1.4	1.4
Rome.....	45.8	47.6	45.5	47.4	1.9	4.2
Savannah.....	209.2	207.8	207.4	207.4	0.0	0.0
Valdosta.....	57.1	56.3	56.7	55.9	-0.8	-1.4
Warner Robins.....	79.6	79.7	78.8	79.7	0.9	1.1
Hawaii.....	634.8	649.4	633.8	647.3	13.5	2.1
Kahului-Wailuku.....	73.1	75.1	73.5	75.4	1.9	2.6
Urban Honolulu.....	457.5	467.8	456.0	465.6	9.6	2.1
Idaho.....	871.4	892.0	873.3	893.4	20.1	2.3
Boise City.....	405.3	417.9	405.3	418.6	13.3	3.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Coeur d'Alene.....	77.4	79.2	78.4	79.8	1.4	1.8
Idaho Falls.....	83.8	85.7	84.3	85.6	1.3	1.5
Lewiston.....	30.7	30.3	30.0	30.0	0.0	0.0
Pocatello.....	40.1	41.2	39.8	40.9	1.1	2.8
Twin Falls.....	50.7	51.9	50.8	51.9	1.1	2.2
Illinois.....	6,192.4	6,221.2	6,168.5	6,185.0	16.5	0.3
Bloomington.....	94.2	93.0	92.9	91.7	-1.2	-1.3
Champaign-Urbana.....	114.3	115.4	114.8	116.1	1.3	1.1
Chicago-Naperville-Elgin.....	4,773.5	4,808.9	4,761.1	4,787.9	26.8	0.6
Decatur.....	47.5	47.2	47.4	47.2	-0.2	-0.4
Kankakee.....	43.4	43.1	42.9	42.5	-0.4	-0.9
Peoria.....	174.8	173.2	173.8	170.9	-2.9	-1.7
Rockford.....	146.2	146.7	145.3	146.9	1.6	1.1
Springfield.....	111.9	112.4	109.7	111.6	1.9	1.7
Indiana.....	3,260.1	3,277.5	3,224.6	3,269.1	44.5	1.4
Bloomington.....	80.0	77.9	77.0	77.6	0.6	0.8
Columbus.....	51.6	51.6	51.1	51.6	0.5	1.0
Elkhart-Goshen.....	132.2	132.4	127.8	131.1	3.3	2.6
Evansville.....	142.0	143.0	140.9	142.1	1.2	0.9
Fort Wayne.....	237.9	237.1	233.9	238.9	5.0	2.1
Indianapolis-Carmel-Greenwood.....	1,172.4	1,180.0	1,168.2	1,182.1	13.9	1.2
Kokomo.....	37.9	37.5	37.6	37.5	-0.1	-0.3
Lafayette-West Lafayette.....	109.1	109.7	106.0	107.2	1.2	1.1
Michigan City-La Porte.....	43.0	43.3	42.0	42.4	0.4	1.0
Muncie.....	47.5	48.7	46.6	47.8	1.2	2.6
South Bend-Mishawaka.....	141.5	143.9	139.2	142.5	3.3	2.4
Terre Haute.....	67.1	68.0	66.7	67.5	0.8	1.2
Iowa.....	1,605.9	1,608.0	1,586.3	1,587.8	1.5	0.1
Ames.....	59.9	62.1	58.8	61.4	2.6	4.4
Cedar Rapids.....	141.3	140.6	139.9	139.3	-0.6	-0.4
Davenport-Moline-Rock Island.....	182.6	182.0	180.5	179.6	-0.9	-0.5
Des Moines-West Des Moines.....	418.0	415.5	414.1	412.9	-1.2	-0.3
Dubuque.....	60.3	59.7	59.7	59.3	-0.4	-0.7
Iowa City.....	100.6	102.8	100.0	101.8	1.8	1.8
Sioux City.....	75.8	75.4	75.0	74.2	-0.8	-1.1
Waterloo-Cedar Falls.....	87.0	87.0	86.3	86.3	0.0	0.0
Kansas.....	1,458.5	1,465.8	1,439.0	1,445.6	6.6	0.5
Lawrence.....	51.8	52.4	51.2	52.0	0.8	1.6
Manhattan.....	54.0	54.4	52.9	53.4	0.5	0.9
Topeka.....	114.7	115.4	114.8	114.8	0.0	0.0
Wichita.....	312.6	313.6	307.6	309.5	1.9	0.6
Kentucky.....	2,041.9	2,067.8	2,014.5	2,040.7	26.2	1.3
Bowling Green.....	83.8	84.2	82.0	82.1	0.1	0.1
Elizabethtown.....	52.9	53.3	52.7	53.2	0.5	0.9
Lexington-Fayette.....	300.4	307.4	299.1	305.2	6.1	2.0
Louisville/Jefferson County.....	721.2	727.8	714.6	723.7	9.1	1.3
Owensboro.....	50.6	51.1	50.6	50.8	0.2	0.4
Paducah.....	51.5	52.0	51.0	51.4	0.4	0.8
Louisiana.....	1,969.8	1,996.8	1,965.8	1,986.6	20.8	1.1
Alexandria.....	62.0	62.2	61.8	61.9	0.1	0.2
Baton Rouge.....	425.7	430.9	422.2	425.5	3.3	0.8
Hammond.....	49.5	50.8	50.1	50.7	0.6	1.2
Houma-Bayou Cane-Thibodaux.....	85.5	86.2	85.4	85.6	0.2	0.2
Lafayette.....	183.5	187.1	183.3	186.2	2.9	1.6
Lake Charles.....	104.2	105.5	103.6	104.4	0.8	0.8
Monroe.....	90.9	92.0	91.2	92.0	0.8	0.9
New Orleans-Metairie.....	470.7	477.7	469.7	473.7	4.0	0.9
Shreveport-Bossier City.....	167.7	169.6	167.4	168.7	1.3	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Slidell-Mandeville-Covington.....	101.1	103.7	102.0	103.3	1.3	1.3
Maine.....	672.9	672.6	677.7	676.8	-0.9	-0.1
Bangor.....	75.1	74.5	74.0	74.0	0.0	0.0
Lewiston-Auburn.....	50.0	49.6	49.8	49.7	-0.1	-0.2
Portland-South Portland.....	302.5	301.9	305.0	304.8	-0.2	-0.1
Maryland.....	2,849.8	2,864.0	2,861.9	2,862.1	0.2	0.0
Baltimore-Columbia-Towson.....	1,466.8	1,475.4	1,465.9	1,468.7	2.8	0.2
Hagerstown-Martinsburg.....	113.2	112.1	110.5	110.8	0.3	0.3
Lexington Park.....	76.1	75.0	75.8	74.8	-1.0	-1.3
Salisbury.....	57.8	57.3	56.6	56.5	-0.1	-0.2
Massachusetts.....	3,780.5	3,779.8	3,758.9	3,771.5	12.6	0.3
Amherst Town-Northampton.....	72.9	74.9	71.7	73.9	2.2	3.1
Barnstable Town.....	107.0	107.3	112.1	111.0	-1.1	-1.0
Boston-Cambridge-Newton.....	2,796.5	2,795.5	2,777.9	2,791.6	13.7	0.5
Pittsfield.....	59.6	59.7	60.5	59.9	-0.6	-1.0
Springfield.....	209.4	210.4	207.4	211.4	4.0	1.9
Worcester.....	363.5	363.1	361.6	363.6	2.0	0.6
Michigan.....	4,545.4	4,585.4	4,466.2	4,530.2	64.0	1.4
Ann Arbor.....	232.0	235.7	228.9	233.3	4.4	1.9
Battle Creek.....	58.0	58.9	57.1	58.1	1.0	1.8
Bay City.....	35.7	36.1	35.5	35.9	0.4	1.1
Detroit-Warren-Dearborn.....	2,076.7	2,091.1	2,039.9	2,066.7	26.8	1.3
Flint.....	144.0	145.0	142.1	144.1	2.0	1.4
Grand Rapids-Wyoming-Kentwood.....	609.1	610.3	594.5	601.8	7.3	1.2
Jackson.....	59.9	59.4	57.4	58.1	0.7	1.2
Kalamazoo-Portage.....	132.0	133.1	128.6	130.4	1.8	1.4
Lansing-East Lansing.....	238.6	244.0	235.2	240.2	5.0	2.1
Midland.....	40.7	41.1	40.5	40.7	0.2	0.5
Monroe.....	45.1	44.5	42.9	43.4	0.5	1.2
Muskegon-Norton Shores.....	67.9	68.2	67.6	67.9	0.3	0.4
Niles.....	65.8	64.7	64.1	64.0	-0.1	-0.2
Saginaw.....	84.4	84.3	83.1	83.5	0.4	0.5
Traverse City.....	75.5	75.0	76.7	75.2	-1.5	-2.0
Minnesota.....	3,052.0	3,095.3	3,029.6	3,064.9	35.3	1.2
Duluth.....	134.0	134.3	132.1	133.4	1.3	1.0
Mankato.....	58.0	59.5	55.8	58.8	3.0	5.4
Minneapolis-St. Paul-Bloomington.....	2,008.0	2,025.5	1,990.6	2,006.5	15.9	0.8
Rochester.....	128.9	135.2	128.2	135.8	7.6	5.9
St. Cloud.....	109.4	108.8	108.5	108.5	0.0	0.0
Mississippi.....	1,181.1	1,200.5	1,178.0	1,194.2	16.2	1.4
Gulfport-Biloxi.....	170.7	173.2	171.6	173.6	2.0	1.2
Hattiesburg.....	67.1	67.8	66.8	67.0	0.2	0.3
Jackson.....	300.1	306.1	300.7	305.8	5.1	1.7
Missouri.....	3,007.9	3,039.7	2,968.7	3,026.3	57.6	1.9
Cape Girardeau.....	47.2	47.4	44.2	46.9	2.7	6.1
Columbia.....	114.7	115.3	112.9	114.4	1.5	1.3
Jefferson City.....	82.7	84.0	82.1	84.1	2.0	2.4
Joplin.....	90.2	90.5	89.7	90.3	0.6	0.7
Kansas City.....	1,158.4	1,159.3	1,145.5	1,155.1	9.6	0.8
St. Joseph.....	57.1	57.9	56.6	58.1	1.5	2.7
St. Louis ¹	1,445.9	1,444.3	1,426.6	1,431.8	5.2	0.4
Springfield.....	234.5	239.5	231.8	237.9	6.1	2.6
Montana.....	540.3	540.6	535.0	540.0	5.0	0.9
Billings.....	97.4	98.5	96.3	98.5	2.2	2.3
Bozeman.....	77.0	74.4	77.5	75.3	-2.2	-2.8
Great Falls.....	38.7	38.2	37.1	37.3	0.2	0.5
Helena.....	46.0	46.6	45.6	46.2	0.6	1.3
Missoula.....	71.8	71.9	69.8	70.1	0.3	0.4

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Nebraska.....	1,068.3	1,076.5	1,057.3	1,063.8	6.5	0.6
Grand Island.....	41.5	41.2	40.9	40.6	-0.3	-0.7
Lincoln.....	195.5	199.2	194.3	198.3	4.0	2.1
Omaha.....	519.5	523.3	514.5	517.2	2.7	0.5
Nevada.....	1,561.2	1,569.5	1,553.1	1,566.4	13.3	0.9
Carson City.....	32.5	32.8	32.4	32.6	0.2	0.6
Las Vegas-Henderson-North Las Vegas.....	1,138.7	1,144.9	1,133.5	1,144.9	11.4	1.0
Reno.....	279.1	282.5	276.1	280.1	4.0	1.4
New Hampshire.....	712.0	715.7	706.7	713.4	6.7	0.9
Manchester-Nashua.....	208.2	210.9	204.7	209.2	4.5	2.2
New Jersey.....	4,452.0	4,455.9	4,364.2	4,411.4	47.2	1.1
Atlantic City-Hamilton.....	190.4	188.5	191.4	188.8	-2.6	-1.4
Trenton-Princeton.....	297.7	297.9	291.4	296.8	5.4	1.9
Vineland.....	61.2	63.0	58.7	61.1	2.4	4.1
New Mexico.....	884.9	908.0	875.8	902.2	26.4	3.0
Albuquerque.....	419.6	429.0	415.2	426.7	11.5	2.8
Farmington.....	45.6	46.2	45.7	45.8	0.1	0.2
Las Cruces.....	79.2	80.5	77.7	79.9	2.2	2.8
Santa Fe.....	63.3	64.8	63.3	64.9	1.6	2.5
New York.....	9,945.9	10,056.8	9,905.2	10,070.0	164.8	1.7
Albany-Schenectady-Troy.....	476.4	480.8	471.8	476.9	5.1	1.1
Binghamton.....	101.3	102.2	98.6	100.5	1.9	1.9
Buffalo-Cheektowaga.....	563.1	567.1	551.9	563.2	11.3	2.0
Elmira.....	35.2	35.7	34.6	35.4	0.8	2.3
Glens Falls.....	56.4	55.4	56.8	55.6	-1.2	-2.1
Ithaca.....	50.3	52.2	51.3	52.8	1.5	2.9
Kingston.....	61.6	62.0	60.0	61.2	1.2	2.0
Kiryas Joel-Poughkeepsie-Newburgh.....	280.9	282.0	274.7	278.0	3.3	1.2
New York-Newark-Jersey City.....	10,052.3	10,145.6	9,977.1	10,134.6	157.5	1.6
Rochester.....	521.5	522.7	512.6	516.5	3.9	0.8
Syracuse.....	317.1	324.1	313.9	322.5	8.6	2.7
Utica-Rome.....	123.4	124.0	122.4	122.8	0.4	0.3
Watertown-Fort Drum.....	42.8	42.7	42.3	42.4	0.1	0.2
North Carolina.....	5,030.4	5,116.8	4,968.0	5,055.3	87.3	1.8
Asheville.....	191.8	191.6	189.9	189.3	-0.6	-0.3
Burlington.....	69.6	70.6	68.9	69.8	0.9	1.3
Charlotte-Concord-Gastonia.....	1,382.3	1,419.7	1,368.3	1,407.0	38.7	2.8
Durham-Chapel Hill.....	353.2	359.5	351.0	356.2	5.2	1.5
Fayetteville.....	135.1	135.9	132.0	132.4	0.4	0.3
Goldsboro.....	42.4	43.2	41.8	42.6	0.8	1.9
Greensboro-High Point.....	363.6	366.9	355.8	360.9	5.1	1.4
Greenville.....	83.0	84.1	81.4	83.0	1.6	2.0
Hickory-Lenoir-Morganton.....	158.0	158.3	155.5	156.2	0.7	0.5
Jacksonville.....	55.2	55.7	52.9	53.3	0.4	0.8
Pinehurst-Southern Pines.....	41.7	42.1	41.0	41.0	0.0	0.0
Raleigh-Cary.....	750.2	765.5	748.7	761.5	12.8	1.7
Rocky Mount.....	55.1	55.5	54.7	54.9	0.2	0.4
Wilmington.....	192.6	194.0	191.4	193.4	2.0	1.0
Winston-Salem.....	278.3	285.4	275.4	282.3	6.9	2.5
North Dakota.....	451.6	456.2	446.7	450.6	3.9	0.9
Bismarck.....	74.1	74.8	73.9	74.1	0.2	0.3
Fargo.....	153.9	155.3	152.6	152.8	0.2	0.1
Grand Forks.....	54.7	56.1	54.5	55.8	1.3	2.4
Minot.....	35.3	35.0	34.4	34.7	0.3	0.9
Ohio.....	5,691.0	5,760.7	5,673.1	5,752.5	79.4	1.4
Akron.....	338.4	342.2	338.2	341.9	3.7	1.1
Canton-Massillon.....	175.0	176.1	174.5	176.1	1.6	0.9
Cincinnati.....	1,164.1	1,177.7	1,162.1	1,175.7	13.6	1.2
Cleveland.....	1,107.0	1,116.2	1,103.2	1,112.8	9.6	0.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Columbus.....	1,176.3	1,196.4	1,175.3	1,195.1	19.8	1.7
Dayton-Kettering-Beavercreek.....	396.5	400.1	395.1	400.0	4.9	1.2
Lima.....	52.5	52.6	52.0	52.8	0.8	1.5
Mansfield.....	51.6	51.6	51.5	51.5	0.0	0.0
Sandusky.....	56.6	57.5	56.8	57.5	0.7	1.2
Springfield.....	49.8	48.8	49.4	48.3	-1.1	-2.2
Toledo.....	304.6	308.3	300.6	307.7	7.1	2.4
Weirton-Steubenville ²	38.4	37.9	37.9	37.9	0.0	0.0
Youngstown-Warren.....	168.0	169.9	167.4	169.0	1.6	1.0
Oklahoma.....	1,770.3	1,804.6	1,757.7	1,785.7	28.0	1.6
Enid.....	24.4	24.6	24.3	24.6	0.3	1.2
Lawton.....	44.4	45.0	44.1	44.6	0.5	1.1
Oklahoma City.....	704.6	715.7	699.5	710.5	11.0	1.6
Tulsa.....	477.2	487.2	473.7	481.2	7.5	1.6
Oregon.....	2,009.1	2,018.1	1,979.6	1,991.5	11.9	0.6
Albany.....	47.7	48.1	48.3	48.3	0.0	0.0
Bend.....	113.2	114.4	111.6	113.2	1.6	1.4
Corvallis.....	45.7	45.3	41.6	41.9	0.3	0.7
Eugene-Springfield.....	166.5	166.3	161.6	161.5	-0.1	-0.1
Grants Pass.....	27.6	27.3	26.8	26.6	-0.2	-0.7
Medford.....	90.0	89.7	88.7	89.5	0.8	0.9
Portland-Vancouver-Hillsboro.....	1,253.5	1,247.7	1,244.4	1,240.1	-4.3	-0.3
Salem.....	186.2	189.6	181.1	186.3	5.2	2.9
Pennsylvania.....	6,155.3	6,258.3	6,117.0	6,236.2	119.2	1.9
Allentown-Bethlehem-Easton.....	397.1	404.6	392.5	399.9	7.4	1.9
Altoona.....	62.0	62.7	61.4	62.3	0.9	1.5
Chambersburg.....	62.2	63.3	62.0	62.9	0.9	1.5
Erie.....	127.0	128.2	126.4	127.5	1.1	0.9
Gettysburg.....	33.4	33.6	33.2	33.5	0.3	0.9
Harrisburg-Carlisle.....	366.0	372.2	364.6	371.4	6.8	1.9
Johnstown.....	50.9	51.8	50.0	51.6	1.6	3.2
Lancaster.....	267.3	270.1	265.7	270.0	4.3	1.6
Lebanon.....	57.0	58.1	56.7	57.8	1.1	1.9
Philadelphia-Camden-Wilmington.....	3,117.5	3,164.9	3,083.4	3,148.7	65.3	2.1
Pittsburgh.....	1,208.1	1,227.3	1,202.3	1,223.5	21.2	1.8
Reading.....	181.4	184.5	180.4	183.7	3.3	1.8
Scranton--Wilkes-Barre.....	267.7	270.8	265.5	270.0	4.5	1.7
State College.....	74.2	75.6	73.8	75.1	1.3	1.8
Williamsport.....	52.3	53.1	52.1	52.9	0.8	1.5
York-Hanover.....	193.3	194.5	191.7	193.4	1.7	0.9
Rhode Island.....	520.3	520.7	513.9	518.2	4.3	0.8
Providence-Warwick.....	755.9	749.9	746.1	748.1	2.0	0.3
South Carolina.....	2,357.0	2,439.1	2,344.2	2,435.7	91.5	3.9
Charleston-North Charleston.....	424.3	440.9	423.0	441.2	18.2	4.3
Columbia.....	426.7	438.7	426.7	440.6	13.9	3.3
Florence.....	95.6	99.4	94.7	99.0	4.3	4.5
Greenville-Anderson-Greer.....	469.0	480.5	465.3	478.6	13.3	2.9
Hilton Head Island-Bluffton-Port Royal.....	90.2	90.9	90.5	91.2	0.7	0.8
Myrtle Beach-Conway-North Myrtle Beach.....	158.9	167.3	158.5	168.4	9.9	6.2
Spartanburg.....	175.9	180.9	173.7	180.2	6.5	3.7
Sumter.....	38.0	39.3	37.4	39.1	1.7	4.5
South Dakota.....	475.5	481.5	470.1	476.0	5.9	1.3
Rapid City.....	78.3	78.6	77.3	77.3	0.0	0.0
Sioux Falls.....	182.4	183.0	180.9	180.9	0.0	0.0
Tennessee.....	3,378.0	3,403.0	3,339.0	3,372.9	33.9	1.0
Chattanooga.....	296.2	297.8	295.0	296.5	1.5	0.5
Clarksville.....	106.5	109.2	105.7	106.3	0.6	0.6
Cleveland.....	46.5	47.0	46.2	46.9	0.7	1.5

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee - Continued						
Jackson.....	88.8	89.4	87.9	88.9	1.0	1.1
Johnson City.....	86.3	86.9	84.7	85.9	1.2	1.4
Kingsport-Bristol.....	125.3	126.7	123.8	125.9	2.1	1.7
Knoxville.....	449.8	455.3	446.7	452.2	5.5	1.2
Memphis.....	654.4	657.4	653.4	654.5	1.1	0.2
Morristown.....	50.4	51.5	50.4	51.1	0.7	1.4
Nashville-Davidson--Murfreesboro--Franklin.....	1,192.6	1,202.2	1,174.2	1,191.8	17.6	1.5
Texas.....	14,147.9	14,342.1	14,027.9	14,268.4	240.5	1.7
Abilene.....	78.0	79.0	77.2	79.3	2.1	2.7
Amarillo.....	128.7	131.3	127.4	130.0	2.6	2.0
Austin-Round Rock-San Marcos.....	1,365.5	1,377.4	1,355.2	1,364.8	9.6	0.7
Beaumont-Port Arthur.....	168.3	170.2	165.9	169.2	3.3	2.0
Brownsville-Harlingen.....	160.7	164.5	161.8	164.6	2.8	1.7
College Station-Bryan.....	139.3	145.2	136.0	142.6	6.6	4.9
Corpus Christi.....	197.3	200.9	196.7	200.4	3.7	1.9
Dallas-Fort Worth-Arlington.....	4,258.9	4,304.8	4,249.3	4,292.6	43.3	1.0
Eagle Pass.....	18.3	19.1	18.4	19.0	0.6	3.3
El Paso.....	352.8	356.6	352.1	356.0	3.9	1.1
Houston-Pasadena-The Woodlands.....	3,448.4	3,480.0	3,386.9	3,449.5	62.6	1.8
Killeen-Temple.....	155.4	155.6	154.4	155.2	0.8	0.5
Laredo.....	112.8	114.9	112.2	114.6	2.4	2.1
Longview.....	121.7	122.6	121.0	122.6	1.6	1.3
Lubbock.....	172.4	175.6	171.2	174.0	2.8	1.6
McAllen-Edinburg-Mission.....	300.3	305.0	296.0	302.1	6.1	2.1
Midland.....	124.7	127.4	123.5	126.9	3.4	2.8
Odessa.....	83.2	84.0	82.2	83.4	1.2	1.5
San Angelo.....	53.9	54.9	53.1	54.5	1.4	2.6
San Antonio-New Braunfels.....	1,185.8	1,209.4	1,178.0	1,206.5	28.5	2.4
Sherman-Denison.....	53.6	54.4	53.3	54.0	0.7	1.3
Texarkana.....	60.9	61.6	60.4	61.1	0.7	1.2
Tyler.....	117.6	119.4	117.7	119.4	1.7	1.4
Victoria.....	40.4	40.4	39.8	40.0	0.2	0.5
Waco.....	141.3	144.4	140.7	144.3	3.6	2.6
Wichita Falls.....	59.8	60.1	59.4	59.6	0.2	0.3
Utah.....	1,739.6	1,777.2	1,723.3	1,763.6	40.3	2.3
Logan.....	70.3	71.6	69.2	70.1	0.9	1.3
Ogden.....	273.3	276.7	271.0	275.5	4.5	1.7
Provo-Orem-Lehi.....	310.2	313.7	304.6	310.7	6.1	2.0
St. George.....	85.8	89.4	83.4	87.4	4.0	4.8
Salt Lake City-Murray.....	827.7	847.1	823.2	842.9	19.7	2.4
Vermont.....	311.0	315.2	310.7	314.6	3.9	1.3
Burlington-South Burlington.....	124.0	127.3	123.6	126.4	2.8	2.3
Virginia.....	4,253.3	4,295.2	4,230.8	4,274.8	44.0	1.0
Blacksburg-Christiansburg-Radford.....	79.8	79.9	79.9	80.0	0.1	0.1
Charlottesville.....	123.5	125.0	122.3	124.4	2.1	1.7
Harrisonburg.....	70.6	69.9	70.2	70.2	0.0	0.0
Lynchburg.....	103.5	105.0	102.6	104.7	2.1	2.0
Richmond.....	723.8	736.8	724.1	736.9	12.8	1.8
Roanoke.....	166.8	168.9	166.9	167.8	0.9	0.5
Staunton-Stuarts Draft.....	54.1	54.0	53.4	53.8	0.4	0.7
Virginia Beach-Chesapeake-Norfolk.....	826.5	829.7	825.7	825.2	-0.5	-0.1
Winchester.....	73.1	74.2	72.8	73.9	1.1	1.5
Washington.....	3,672.0	3,702.7	3,654.5	3,695.1	40.6	1.1
Bellingham.....	98.1	97.9	95.5	95.4	-0.1	-0.1
Bremerton-Silverdale-Port Orchard.....	97.3	98.4	97.2	98.4	1.2	1.2
Kennewick-Richland.....	129.7	131.8	129.4	131.0	1.6	1.2
Longview-Kelso.....	43.2	43.1	42.7	42.8	0.1	0.2
Mount Vernon-Anacortes.....	54.0	54.5	54.2	54.2	0.0	0.0
Olympia-Lacey-Tumwater.....	133.1	134.7	131.7	132.9	1.2	0.9

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	June		July		Change from July 2024 to July 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Seattle-Tacoma-Bellevue.....	2,158.3	2,173.5	2,153.1	2,173.2	20.1	0.9
Spokane-Spokane Valley.....	268.5	268.4	265.5	266.5	1.0	0.4
Walla Walla.....	28.1	28.6	27.4	28.0	0.6	2.2
Wenatchee-East Wenatchee.....	50.6	50.7	50.4	50.3	-0.1	-0.2
Yakima.....	91.1	91.9	90.2	91.2	1.0	1.1
West Virginia.....	717.9	722.8	710.3	716.9	6.6	0.9
Beckley.....	45.2	44.8	45.1	44.8	-0.3	-0.7
Charleston.....	108.8	109.1	107.5	108.1	0.6	0.6
Huntington-Ashland.....	142.9	145.2	142.4	144.4	2.0	1.4
Morgantown.....	70.4	71.8	69.8	71.6	1.8	2.6
Parkersburg-Vienna.....	38.8	38.6	38.2	38.5	0.3	0.8
Wheeling.....	61.6	61.3	60.8	61.0	0.2	0.3
Wisconsin.....	3,073.4	3,095.0	3,061.3	3,086.9	25.6	0.8
Appleton.....	131.6	132.0	130.4	130.8	0.4	0.3
Eau Claire.....	89.9	90.6	89.9	90.6	0.7	0.8
Fond du Lac.....	47.4	46.9	46.8	46.9	0.1	0.2
Green Bay.....	182.2	184.1	181.5	184.5	3.0	1.7
Janesville-Beloit.....	73.1	73.5	72.8	72.8	0.0	0.0
Kenosha.....	78.0	79.3	77.7	79.0	1.3	1.7
La Crosse-Onalaska.....	86.6	88.2	86.0	87.6	1.6	1.9
Madison.....	433.5	428.7	430.7	426.7	-4.0	-0.9
Milwaukee-Waukesha.....	870.1	867.6	867.7	864.8	-2.9	-0.3
Oshkosh-Neenah.....	97.9	97.1	98.0	97.3	-0.7	-0.7
Racine-Mount Pleasant.....	80.9	79.6	80.0	79.6	-0.4	-0.5
Sheboygan.....	64.1	64.7	64.0	64.5	0.5	0.8
Wausau.....	72.8	72.8	72.3	72.3	0.0	0.0
Wyoming.....	301.1	304.8	299.2	301.3	2.1	0.7
Casper.....	41.1	40.9	40.9	40.8	-0.1	-0.2
Cheyenne.....	49.4	49.9	49.0	49.9	0.9	1.8
Puerto Rico.....	948.9	957.9	930.8	953.3	22.5	2.4
Aguadilla.....	53.0	53.1	52.1	52.8	0.7	1.3
Arecibo.....	40.4	39.5	38.9	39.0	0.1	0.3
Guayama.....	14.0	14.3	13.9	14.1	0.2	1.4
Mayaguez.....	57.0	56.4	54.4	56.0	1.6	2.9
Ponce.....	69.1	70.4	68.6	70.0	1.4	2.0
San Juan-Bayamon-Caguas.....	682.4	691.5	669.4	687.4	18.0	2.7
Virgin Islands.....	36.5	35.9	36.4	35.7	-0.7	-1.9

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	June		July		Change from July 2024 to July 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	17,931.8	18,045.6	17,826.3	17,923.8	97.5	0.5
Los Angeles-Long Beach-Anaheim.....	6,248.6	6,296.8	6,220.5	6,258.5	38.0	0.6
Anaheim-Santa Ana-Irvine.....	1,685.3	1,696.4	1,684.3	1,688.8	4.5	0.3
Los Angeles-Long Beach-Glendale.....	4,563.3	4,600.4	4,536.2	4,569.7	33.5	0.7
San Francisco-Oakland-Fremont.....	2,448.4	2,434.1	2,438.2	2,426.9	-11.3	-0.5
Oakland-Fremont-Berkeley.....	1,186.2	1,178.0	1,180.0	1,171.0	-9.0	-0.8
San Francisco-San Mateo-Redwood City.....	1,148.7	1,142.8	1,144.8	1,143.1	-1.7	-0.1
San Rafael.....	113.5	113.3	113.4	112.8	-0.6	-0.5
District of Columbia.....	771.6	764.6	779.4	772.7	-6.7	-0.9
Washington-Arlington-Alexandria ²	3,408.0	3,416.3	3,411.8	3,406.2	-5.6	-0.2
Arlington-Alexandria-Reston ³	1,636.2	1,647.4	1,627.0	1,632.2	5.2	0.3
Frederick-Gaithersburg-Bethesda ³	615.0	607.9	617.9	609.0	-8.9	-1.4
Washington ²	1,156.8	1,161.0	1,166.9	1,165.0	-1.9	-0.2
Florida.....	9,823.2	9,967.8	9,803.9	9,947.3	143.4	1.5
Miami-Fort Lauderdale-West Palm Beach.....	2,922.0	2,968.7	2,919.8	2,962.5	42.7	1.5
Fort Lauderdale-Pompano Beach-Sunrise.....	915.2	927.3	914.0	924.6	10.6	1.2
Miami-Miami Beach-Kendall.....	1,314.9	1,337.6	1,314.9	1,337.0	22.1	1.7
West Palm Beach-Boca Raton-Delray Beach.....	691.9	703.8	690.9	700.9	10.0	1.4
Tampa-St. Petersburg-Clearwater.....	1,539.9	1,556.1	1,532.3	1,548.7	16.4	1.1
St. Petersburg-Clearwater-Largo.....	486.9	487.3	484.6	485.5	0.9	0.2
Tampa.....	1,053.0	1,068.8	1,047.7	1,063.2	15.5	1.5
Georgia.....	4,970.5	5,004.8	4,942.1	4,978.3	36.2	0.7
Atlanta-Sandy Springs-Roswell.....	3,115.2	3,132.0	3,102.7	3,123.9	21.2	0.7
Atlanta-Sandy Springs-Roswell.....	2,533.4	2,546.7	2,524.3	2,538.3	14.0	0.6
Marietta.....	581.8	585.3	578.4	585.6	7.2	1.2
Illinois.....	6,192.4	6,221.2	6,168.5	6,185.0	16.5	0.3
Chicago-Naperville-Elgin ²	4,773.5	4,808.9	4,761.1	4,787.9	26.8	0.6
Chicago-Naperville-Schaumburg.....	3,835.5	3,868.5	3,829.3	3,855.6	26.3	0.7
Elgin.....	299.1	298.4	296.1	293.6	-2.5	-0.8
Lake County.....	353.9	355.0	352.0	354.2	2.2	0.6
Lake County-Porter County-Jasper County ³	285.0	287.0	283.7	284.5	0.8	0.3
Massachusetts.....	3,780.5	3,779.8	3,758.9	3,771.5	12.6	0.3
Boston-Cambridge-Newton ²	2,796.5	2,795.5	2,777.9	2,791.6	13.7	0.5
Boston.....	1,293.6	1,291.9	1,286.6	1,294.0	7.4	0.6
Cambridge-Newton-Framingham.....	1,291.5	1,292.0	1,282.2	1,287.2	5.0	0.4
Rockingham County-Strafford County ³	211.4	211.6	209.1	210.4	1.3	0.6
Michigan.....	4,545.4	4,585.4	4,466.2	4,530.2	64.0	1.4
Detroit-Warren-Dearborn.....	2,076.7	2,091.1	2,039.9	2,066.7	26.8	1.3
Detroit-Dearborn-Livonia.....	783.8	790.1	774.2	781.3	7.1	0.9
Warren-Troy-Farmington Hills.....	1,292.9	1,301.0	1,265.7	1,285.4	19.7	1.6
New York.....	9,945.9	10,056.8	9,905.2	10,070.0	164.8	1.7
New York-Newark-Jersey City ²	10,052.3	10,145.6	9,977.1	10,134.6	157.5	1.6
Lakewood-New Brunswick ³	1,211.2	1,213.8	1,189.7	1,205.4	15.7	1.3
Nassau County-Suffolk County.....	1,389.8	1,393.3	1,382.5	1,386.6	4.1	0.3
Newark ³	1,063.7	1,066.7	1,040.1	1,048.0	7.9	0.8
New York-Jersey City-White Plains ²	6,387.6	6,471.8	6,364.8	6,494.6	129.8	2.0
Pennsylvania.....	6,155.3	6,258.3	6,117.0	6,236.2	119.2	1.9
Philadelphia-Camden-Wilmington ²	3,117.5	3,164.9	3,083.4	3,148.7	65.3	2.1
Camden ³	589.5	600.4	573.8	591.3	17.5	3.0
Montgomery County-Bucks County-Chester County.....	1,140.1	1,152.9	1,134.8	1,150.6	15.8	1.4
Philadelphia.....	1,007.2	1,028.5	996.5	1,024.9	28.4	2.8
Wilmington ³	380.7	383.1	378.3	381.9	3.6	1.0
Texas.....	14,147.9	14,342.1	14,027.9	14,268.4	240.5	1.7
Dallas-Fort Worth-Arlington.....	4,258.9	4,304.8	4,249.3	4,292.6	43.3	1.0
Dallas-Plano-Irving.....	3,059.8	3,090.9	3,056.9	3,079.1	22.2	0.7
Fort Worth-Arlington-Grapevine.....	1,199.1	1,213.9	1,192.4	1,213.5	21.1	1.8
Washington.....	3,672.0	3,702.7	3,654.5	3,695.1	40.6	1.1
Seattle-Tacoma-Bellevue.....	2,158.3	2,173.5	2,153.1	2,173.2	20.1	0.9
Everett.....	309.1	306.9	309.0	307.6	-1.4	-0.5
Seattle-Bellevue-Kent.....	1,504.0	1,518.7	1,499.9	1,518.3	18.4	1.2
Tacoma-Lakewood.....	345.2	347.9	344.2	347.3	3.1	0.9

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

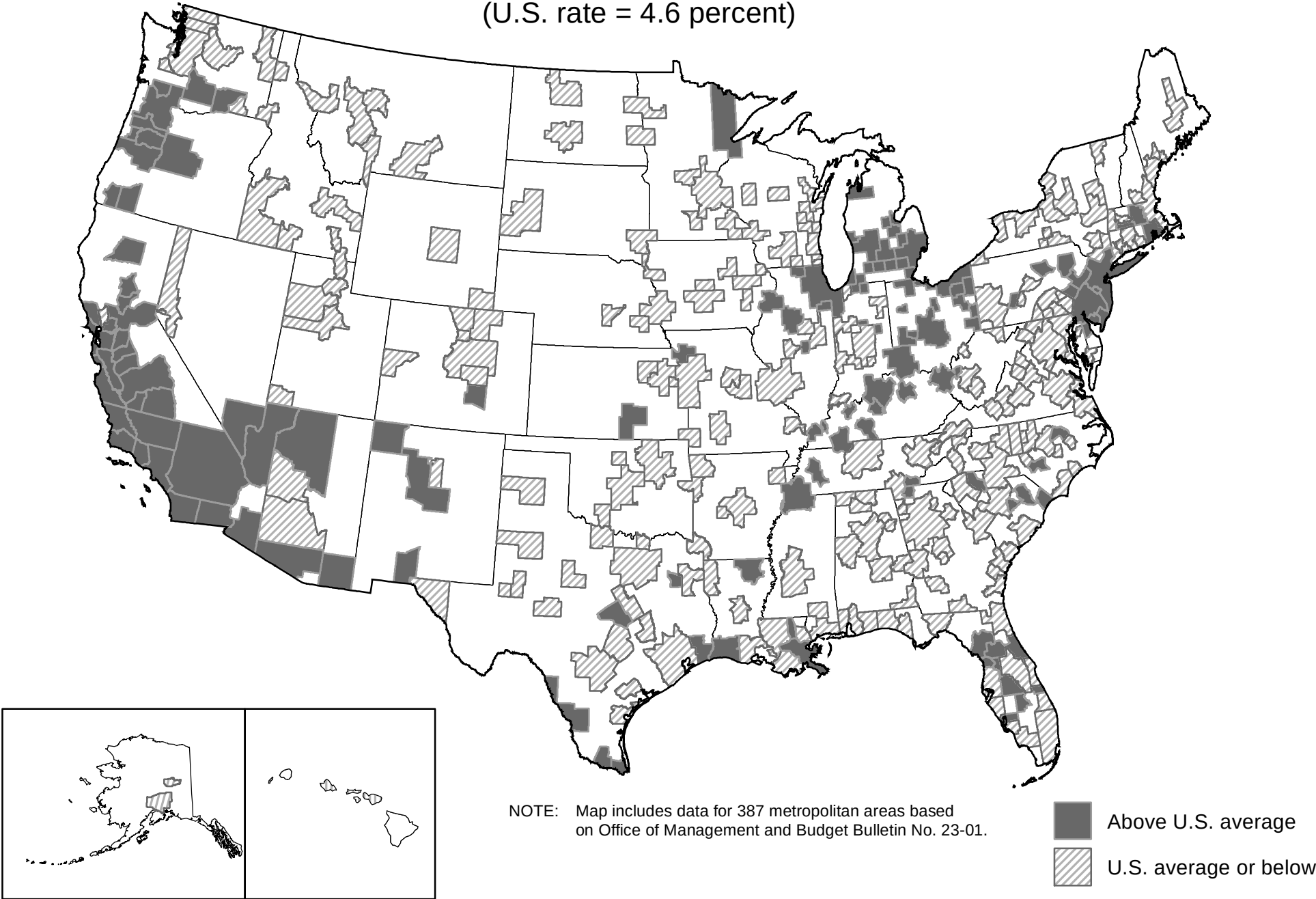
³ All of the division is in one or more adjacent states.

^p Preliminary

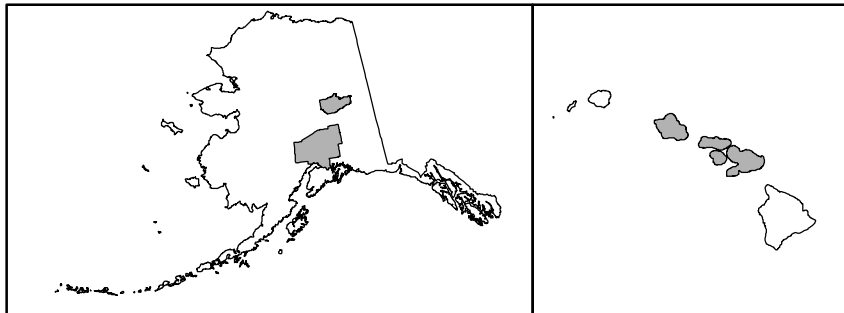
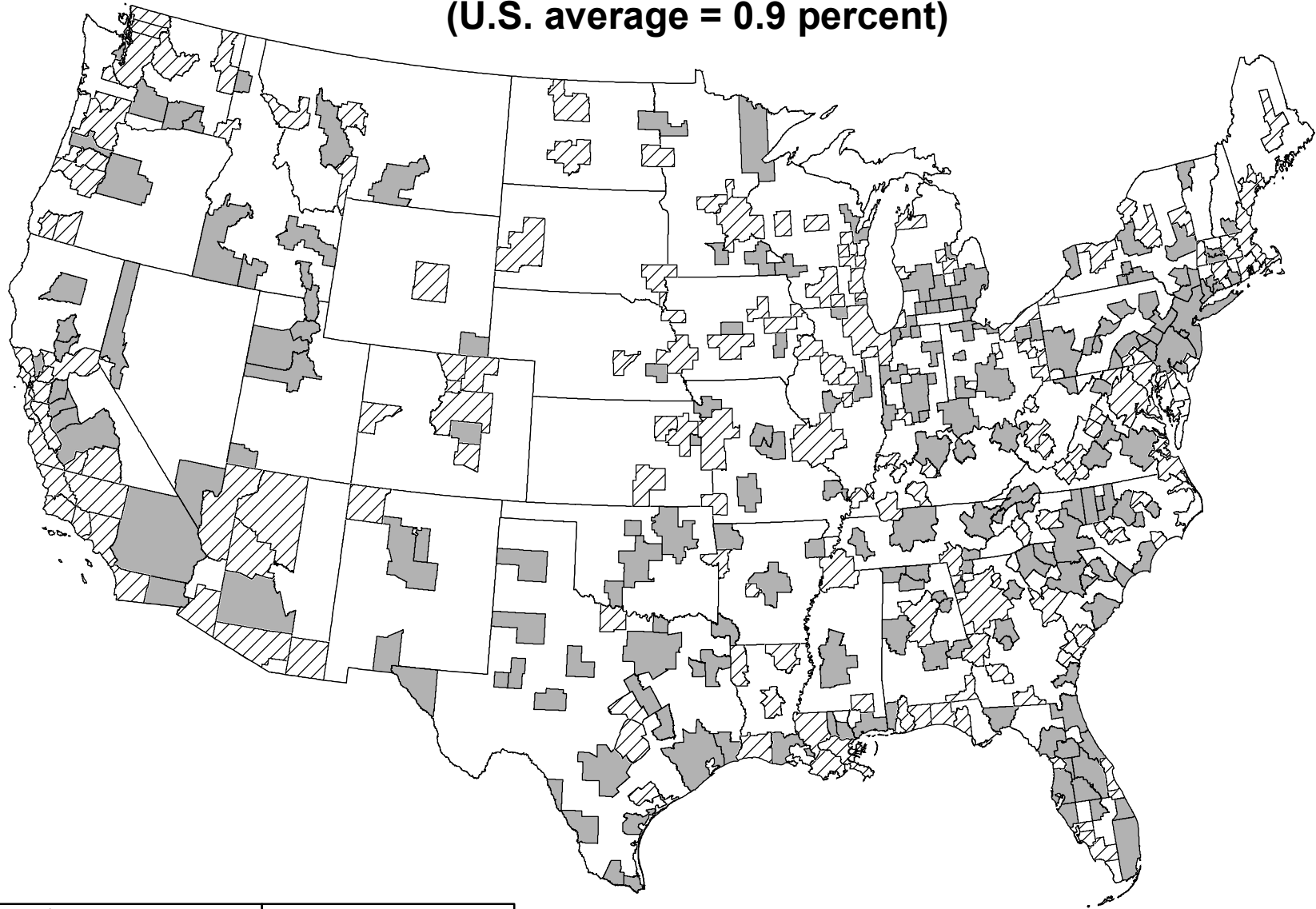
NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, July 2025

(U.S. rate = 4.6 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, July 2025
(U.S. average = 0.9 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

 Above U.S. average
 U.S. average or below