

# NEWS RELEASE

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## METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — AUGUST 2025

Unemployment rates were higher in August than a year earlier in 243 of the 387 metropolitan areas, lower in 115 areas, and unchanged in 29 areas, the U.S. Bureau of Labor Statistics reported today. A total of 30 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 18 metropolitan areas, decreased in 1 area, and was essentially unchanged in 368 areas. The national unemployment rate in August was 4.5 percent, not seasonally adjusted, little changed from a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

In August, Rapid City, SD, had the lowest unemployment rate, 2.1 percent. El Centro, CA, had the highest rate, 21.5 percent. A total of 226 areas had August jobless rates below the U.S. rate of 4.5 percent, 145 areas had rates above it, and 16 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increases in August occurred in Brownsville-Harlingen, TX, and Eagle Pass, TX (+2.0 percentage points each). Eighteen other areas had rate increases of at least 1.0 percentage point. Kokomo, IN, had the largest over-the-year rate decrease in August (-4.5 percentage points). Eight other areas had rate declines of at least 1.0 percentage point.

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Birmingham, AL, and Urban Honolulu, HI, had the lowest jobless rates in August, 2.5 percent each. Fresno,

CA, had the highest rate, 7.9 percent. Forty large areas had over-the-year unemployment rate increases, 13 had decreases, and 3 had no change. The largest rate increase occurred in Portland-Vancouver-Hillsboro, OR-WA (+1.0 percentage point). The largest jobless rate decline occurred in Chicago-Naperville-Elgin, IL-IN (-1.0 percentage point).

### **Metropolitan Division Unemployment (Not Seasonally Adjusted)**

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In August, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 2.9 percent. Los Angeles-Long Beach-Glendale, CA, had the highest rate among the divisions, 6.3 percent. (See table 2.)

In August, 25 metropolitan divisions had over-the-year unemployment rate increases, 10 had decreases, and 2 had no change. The largest increase occurred in Wilmington, DE-MD-NJ (+1.0 percentage point). The largest unemployment rate decline from August 2024 occurred in Chicago-Naperville-Schaumburg, IL (-1.1 percentage points).

### **Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)**

In August 2025, nonfarm payroll employment increased over the year in 18 metropolitan areas, decreased in 1 area, and was essentially unchanged in 368 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+136,000), Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+57,700), and Phoenix-Mesa-Chandler, AZ (+35,900). The largest over-the-year percentage gains in employment occurred in Myrtle Beach-Conway-North Myrtle Beach, SC (+6.1 percent), Rochester, MN (+5.9 percent), and Charleston-North Charleston, SC (+3.2 percent). Employment decreased over the year in Bozeman, MT (-3,000, or -3.8 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 9 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 47 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.5 percent), followed by Urban Honolulu, HI (+2.2 percent), and Richmond, VA (+2.1 percent).

### **Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)**

In August, nonfarm payroll employment increased over the year in 4 metropolitan divisions and was essentially unchanged in 33 divisions. The over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+113,400, or +1.8 percent), Philadelphia, PA (+21,400, or +2.1 percent), Tampa, FL (+17,300, or +1.6 percent), and Camden, NJ (+14,200, or +2.5 percent).

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**The State Employment and Unemployment news release for September is scheduled to be released on Tuesday, October 21, 2025, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for September is scheduled to be released on Wednesday, October 29, 2025, at 10:00 a.m. (ET).**

# Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

## Civilian labor force and unemployment—from the LAUS program

**Definitions.** The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

**Method of estimation.** Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see [www.bls.gov/lau/geography-and-data-changes-in-2025.htm](http://www.bls.gov/lau/geography-and-data-changes-in-2025.htm).

## Employment—from the CES program

**Definitions.** Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

**Method of estimation.** CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at [www.bls.gov/web/laus/benchmark.pdf](http://www.bls.gov/web/laus/benchmark.pdf).

**Seasonal adjustment.** Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

## Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

## Use of error measures

**Civilian labor force and unemployment estimates.** Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at [www.bls.gov/lau/lastderr.htm](http://www.bls.gov/lau/lastderr.htm). Measures of nonsampling error are not available for the areas contained in this news release.

**Employment estimates.** Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm). Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at [www.bls.gov/web/laus/790stderr.htm](http://www.bls.gov/web/laus/790stderr.htm).

## Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at [www.bls.gov/lau/lausmsa.htm](http://www.bls.gov/lau/lausmsa.htm).

## Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at [www.bls.gov/lau/](http://www.bls.gov/lau/). Employment data from the CES program for states and metropolitan areas are available on the BLS website at [www.bls.gov/sae/](http://www.bls.gov/sae/).

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**LABOR FORCE DATA**
**NOT SEASONALLY ADJUSTED**
**Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued**

| State and area               | Civilian labor force |           |           |                   | Unemployed |        |        |                   |                        |      |      |                   |
|------------------------------|----------------------|-----------|-----------|-------------------|------------|--------|--------|-------------------|------------------------|------|------|-------------------|
|                              | July                 |           | August    |                   | Number     |        |        |                   | Percent of labor force |      |      |                   |
|                              | 2024                 | 2025      | 2024      | 2025 <sup>p</sup> | July       | August | 2024   | 2025 <sup>p</sup> | July                   | 2025 | 2024 | 2025 <sup>p</sup> |
| <b>Wisconsin - Continued</b> |                      |           |           |                   |            |        |        |                   |                        |      |      |                   |
| Janesville-Beloit.....       | 88,636               | 87,405    | 87,603    | 86,301            | 3,056      | 3,019  | 2,769  | 3,032             | 3.4                    | 3.5  | 3.2  | 3.5               |
| Kenosha.....                 | 97,118               | 96,690    | 96,654    | 95,545            | 3,338      | 3,304  | 3,109  | 3,291             | 3.4                    | 3.4  | 3.2  | 3.4               |
| La Crosse-Onalaska.....      | 90,554               | 90,869    | 90,514    | 89,970            | 2,610      | 2,648  | 2,294  | 2,579             | 2.9                    | 2.9  | 2.5  | 2.9               |
| Madison.....                 | 415,902              | 406,690   | 413,157   | 404,086           | 10,893     | 10,823 | 9,942  | 10,862            | 2.6                    | 2.7  | 2.4  | 2.7               |
| Milwaukee-Waukesha.....      | 832,388              | 816,047   | 829,502   | 813,687           | 30,135     | 30,084 | 27,994 | 30,301            | 3.6                    | 3.7  | 3.4  | 3.7               |
| Oshkosh-Neenah.....          | 94,425               | 92,916    | 93,588    | 92,123            | 2,907      | 2,866  | 2,520  | 2,789             | 3.1                    | 3.1  | 2.7  | 3.0               |
| Racine-Mount Pleasant.....   | 103,367              | 101,450   | 102,577   | 100,660           | 4,001      | 3,880  | 3,655  | 3,914             | 3.9                    | 3.8  | 3.6  | 3.9               |
| Sheboygan.....               | 64,832               | 64,727    | 63,948    | 63,834            | 1,784      | 1,782  | 1,605  | 1,799             | 2.8                    | 2.8  | 2.5  | 2.8               |
| Wausau.....                  | 76,411               | 75,295    | 75,204    | 73,763            | 2,228      | 2,119  | 1,869  | 2,085             | 2.9                    | 2.8  | 2.5  | 2.8               |
| Wyoming.....                 | 300,232              | 293,200   | 298,527   | 290,466           | 9,246      | 8,151  | 9,145  | 7,763             | 3.1                    | 2.8  | 3.1  | 2.7               |
| Casper.....                  | 42,436               | 41,546    | 42,339    | 41,227            | 1,357      | 1,197  | 1,338  | 1,149             | 3.2                    | 2.9  | 3.2  | 2.8               |
| Cheyenne.....                | 49,272               | 48,142    | 48,832    | 47,823            | 1,655      | 1,362  | 1,640  | 1,375             | 3.4                    | 2.8  | 3.4  | 2.9               |
| Puerto Rico.....             | 1,207,526            | 1,226,226 | 1,209,752 | 1,244,024         | 72,307     | 70,121 | 68,483 | 79,379            | 6.0                    | 5.7  | 5.7  | 6.4               |
| Aguadilla.....               | 90,013               | 90,971    | 89,863    | 91,972            | 6,741      | 6,369  | 6,152  | 7,225             | 7.5                    | 7.0  | 6.8  | 7.9               |
| Arecibo.....                 | 66,138               | 67,087    | 66,456    | 68,352            | 3,823      | 4,274  | 3,520  | 4,827             | 5.8                    | 6.4  | 5.3  | 7.1               |
| Guayama.....                 | 18,947               | 18,981    | 19,084    | 19,371            | 1,834      | 1,674  | 1,993  | 1,842             | 9.7                    | 8.8  | 10.4 | 9.5               |
| Mayaguez.....                | 65,852               | 67,819    | 66,114    | 69,349            | 5,460      | 5,933  | 5,157  | 6,971             | 8.3                    | 8.7  | 7.8  | 10.1              |
| Ponce.....                   | 88,240               | 89,125    | 88,790    | 91,461            | 7,865      | 7,334  | 7,791  | 8,861             | 8.9                    | 8.2  | 8.8  | 9.7               |
| San Juan-Bayamon-Caguas..... | 808,291              | 822,007   | 810,547   | 832,270           | 41,193     | 38,373 | 38,506 | 42,145            | 5.1                    | 4.7  | 4.8  | 5.1               |

<sup>1</sup> The area boundary does not reflect the Office of Management and Budget delineation.

<sup>2</sup> For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

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NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausma.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.



**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted**

[In thousands]

| State and area                            | July     |          | August   |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|---|----------|----------|----------|-------------------|--|---------|
|   | 2024     | 2025     | 2024     | 2025 <sup>P</sup> | Number   | Percent |
| Alabama.....                              | 2,182.5  | 2,208.6  | 2,190.3  | 2,205.7           | 15.4   | 0.7     |
| Anniston-Oxford.....                      | 46.6     | 47.6     | 47.0     | 47.5              | 0.5  | 1.1     |
| Auburn-Opelika.....                       | 78.5     | 80.5     | 79.6     | 80.7              | 1.1  | 1.4     |
| Birmingham.....                           | 570.6    | 572.8    | 569.8    | 570.7             | 0.9  | 0.2     |
| Daphne-Fairhope-Foley.....                | 92.4     | 91.9     | 91.6     | 91.3              | -0.3   | -0.3    |
| Decatur.....                              | 61.5     | 62.8     | 61.4     | 62.7              | 1.3  | 2.1     |
| Dothan.....                               | 63.1     | 63.3     | 62.9     | 63.1              | 0.2  | 0.3     |
| Florence-Muscle Shoals.....               | 58.8     | 59.9     | 59.2     | 60.0              | 0.8  | 1.4     |
| Gadsden.....                              | 34.7     | 35.5     | 34.7     | 35.3              | 0.6  | 1.7     |
| Huntsville.....                           | 284.2    | 290.2    | 285.8    | 290.7             | 4.9  | 1.7     |
| Mobile.....                               | 189.7    | 192.5    | 190.7    | 192.6             | 1.9  | 1.0     |
| Montgomery.....                           | 185.3    | 188.0    | 185.9    | 187.7             | 1.8  | 1.0     |
| Tuscaloosa.....                           | 115.3    | 117.7    | 117.2    | 118.2             | 1.0  | 0.9     |
| Alaska.....                               | 356.9    | 357.9    | 353.0    | 355.5             | 2.5  | 0.7     |
| Anchorage.....                            | 185.2    | 187.3    | 185.5    | 186.4             | 0.9  | 0.5     |
| Fairbanks-College.....                    | 39.7     | 40.3     | 39.7     | 40.0              | 0.3  | 0.8     |
| Arizona.....                              | 3,144.6  | 3,187.3  | 3,190.9  | 3,229.4           | 38.5   | 1.2     |
| Flagstaff.....                            | 69.7     | 70.4     | 70.4     | 71.2              | 0.8  | 1.1     |
| Lake Havasu City-Kingman.....             | 56.2     | 56.6     | 56.7     | 56.8              | 0.1  | 0.2     |
| Phoenix-Mesa-Chandler.....                | 2,375.3  | 2,408.3  | 2,410.7  | 2,446.6           | 35.9   | 1.5     |
| Prescott Valley-Prescott.....             | 69.5     | 70.1     | 71.6     | 71.3              | -0.3   | -0.4    |
| Sierra Vista-Douglas.....                 | 33.3     | 33.4     | 34.3     | 34.3              | 0.0  | 0.0     |
| Tucson.....                               | 385.6    | 388.7    | 388.0    | 392.3             | 4.3  | 1.1     |
| Yuma.....                                 | 58.7     | 59.7     | 60.2     | 60.9              | 0.7  | 1.2     |
| Arkansas.....                             | 1,348.0  | 1,373.7  | 1,356.9  | 1,378.6           | 21.7   | 1.6     |
| Fayetteville-Springdale-Rogers.....       | 302.6    | 312.5    | 305.8    | 314.1             | 8.3  | 2.7     |
| Fort Smith.....                           | 102.0    | 102.5    | 102.6    | 103.6             | 1.0  | 1.0     |
| Hot Springs.....                          | 40.6     | 40.6     | 40.7     | 40.7              | 0.0  | 0.0     |
| Jonesboro.....                            | 64.2     | 65.4     | 64.5     | 65.4              | 0.9  | 1.4     |
| Little Rock-North Little Rock-Conway..... | 393.0    | 399.9    | 395.2    | 401.0             | 5.8  | 1.5     |
| California.....                           | 17,826.3 | 17,906.9 | 17,885.1 | 17,955.8          | 70.7   | 0.4     |
| Bakersfield-Delano.....                   | 290.7    | 290.3    | 293.2    | 295.3             | 2.1  | 0.7     |
| Chico.....                                | 74.8     | 77.2     | 77.2     | 78.2              | 1.0  | 1.3     |
| El Centro.....                            | 57.0     | 57.6     | 58.5     | 59.1              | 0.6  | 1.0     |
| Fresno.....                               | 435.2    | 440.6    | 440.4    | 440.5             | 0.1  | 0.0     |
| Hanford-Corcoran.....                     | 43.7     | 43.0     | 44.3     | 43.5              | -0.8   | -1.8    |
| Los Angeles-Long Beach-Anaheim.....       | 6,220.5  | 6,254.5  | 6,238.9  | 6,275.7           | 36.8   | 0.6     |
| Merced.....                               | 74.5     | 77.1     | 74.2     | 74.1              | -0.1   | -0.1    |
| Modesto.....                              | 191.0    | 192.1    | 192.6    | 193.2             | 0.6  | 0.3     |
| Napa.....                                 | 75.7     | 77.9     | 76.7     | 78.3              | 1.6  | 2.1     |
| Oxnard-Thousand Oaks-Ventura.....         | 314.3    | 313.0    | 315.8    | 315.3             | -0.5   | -0.2    |
| Redding.....                              | 70.4     | 70.3     | 71.9     | 71.4              | -0.5   | -0.7    |
| Riverside-San Bernardino-Ontario.....     | 1,677.8  | 1,693.7  | 1,685.5  | 1,700.1           | 14.6   | 0.9     |
| Sacramento-Roseville-Folsom.....          | 1,086.2  | 1,089.9  | 1,090.4  | 1,090.0           | -0.4   | 0.0     |
| Salinas.....                              | 147.7    | 149.4    | 149.9    | 150.4             | 0.5  | 0.3     |
| San Diego-Chula Vista-Carlsbad.....       | 1,551.3  | 1,558.2  | 1,552.5  | 1,560.2           | 7.7  | 0.5     |
| San Francisco-Oakland-Fremont.....        | 2,438.2  | 2,423.1  | 2,433.5  | 2,421.9           | -11.6  | -0.5    |
| San Jose-Sunnyvale-Santa Clara.....       | 1,149.9  | 1,149.1  | 1,150.9  | 1,148.9           | -2.0   | -0.2    |
| San Luis Obispo-Paso Robles.....          | 117.5    | 117.6    | 116.8    | 117.0             | 0.2  | 0.2     |
| Santa Cruz-Watsonville.....               | 100.4    | 101.0    | 100.6    | 101.7             | 1.1  | 1.1     |
| Santa Maria-Santa Barbara.....            | 186.6    | 186.2    | 185.7    | 185.5             | -0.2   | -0.1    |
| Santa Rosa-Petaluma.....                  | 203.5    | 203.9    | 204.4    | 205.1             | 0.7  | 0.3     |
| Stockton-Lodi.....                        | 276.1    | 281.7    | 278.6    | 283.4             | 4.8  | 1.7     |
| Vallejo.....                              | 143.3    | 142.5    | 144.0    | 142.4             | -1.6   | -1.1    |
| Visalia.....                              | 142.9    | 142.4    | 144.5    | 145.6             | 1.1  | 0.8     |
| Yuba City.....                            | 50.7     | 52.0     | 51.9     | 53.1              | 1.2  | 2.3     |
| Colorado.....                             | 2,990.1  | 3,003.4  | 2,988.0  | 2,999.7           | 11.7   | 0.4     |
| Boulder.....                              | 205.2    | 204.5    | 205.0    | 205.5             | 0.5  | 0.2     |
| Colorado Springs.....                     | 335.1    | 338.5    | 334.8    | 336.5             | 1.7  | 0.5     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
 [In thousands]

| State and area                               | July    |         | August  |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|--|---------|---------|---------|-------------------|--|---------|
|  | 2024    | 2025    | 2024    | 2025 <sup>P</sup> | Number   | Percent |
| Colorado - Continued                         |         |         |         |                   |  |         |
| Denver-Aurora-Centennial.....                | 1,651.7 | 1,653.4 | 1,651.3 | 1,647.5           | -3.8   | -0.2    |
| Fort Collins-Loveland.....                   | 184.9   | 183.6   | 185.8   | 184.0             | -1.8   | -1.0    |
| Grand Junction.....                          | 67.9    | 68.4    | 69.1    | 68.8              | -0.3   | -0.4    |
| Greeley.....                                 | 118.4   | 118.5   | 118.0   | 117.7             | -0.3   | -0.3    |
| Pueblo.....                                  | 63.4    | 63.0    | 63.2    | 62.8              | -0.4   | -0.6    |
| Connecticut.....                             | 1,708.2 | 1,718.9 | 1,695.7 | 1,710.2           | 14.5   | 0.9     |
| Bridgeport-Stamford-Danbury.....             | 413.6   | 418.7   | 406.9   | 414.4             | 7.5  | 1.8     |
| Hartford-West Hartford-East Hartford.....    | 603.4   | 606.8   | 600.4   | 604.5             | 4.1  | 0.7     |
| New Haven.....                               | 290.9   | 294.6   | 287.7   | 291.9             | 4.2  | 1.5     |
| Norwich-New London-Willimantic.....          | 127.8   | 129.1   | 127.5   | 128.5             | 1.0  | 0.8     |
| Waterbury-Shelton.....                       | 160.3   | 162.0   | 159.8   | 161.8             | 2.0  | 1.3     |
| Delaware.....                                | 493.7   | 498.9   | 493.3   | 496.8             | 3.5  | 0.7     |
| Dover.....                                   | 73.5    | 73.9    | 73.5    | 73.8              | 0.3  | 0.4     |
| District of Columbia.....                    | 779.4   | 772.9   | 759.8   | 751.0             | -8.8   | -1.2    |
| Washington-Arlington-Alexandria.....         | 3,411.8 | 3,408.9 | 3,392.2 | 3,383.3           | -8.9   | -0.3    |
| Florida.....                                 | 9,803.9 | 9,937.1 | 9,898.5 | 9,994.8           | 96.3   | 1.0     |
| Cape Coral-Fort Myers.....                   | 307.4   | 309.7   | 310.1   | 312.1             | 2.0  | 0.6     |
| Crestview-Fort Walton Beach-Destin.....      | 133.2   | 132.1   | 132.8   | 131.7             | -1.1   | -0.8    |
| Deltona-Daytona Beach-Ormond Beach.....      | 225.3   | 228.0   | 227.6   | 228.8             | 1.2  | 0.5     |
| Gainesville.....                             | 160.5   | 163.3   | 161.2   | 163.5             | 2.3  | 1.4     |
| Homosassa Springs.....                       | 35.2    | 35.2    | 36.2    | 36.0              | -0.2   | -0.6    |
| Jacksonville.....                            | 799.7   | 809.1   | 806.9   | 812.2             | 5.3  | 0.7     |
| Lakeland-Winter Haven.....                   | 270.3   | 275.4   | 274.7   | 278.3             | 3.6  | 1.3     |
| Miami-Fort Lauderdale-West Palm Beach.....   | 2,919.8 | 2,961.4 | 2,949.2 | 2,977.2           | 28.0   | 0.9     |
| Naples-Marco Island.....                     | 173.2   | 173.7   | 174.3   | 174.1             | -0.2   | -0.1    |
| North Port-Bradenton-Sarasota.....           | 348.4   | 353.3   | 348.4   | 353.0             | 4.6  | 1.3     |
| Ocala.....                                   | 121.7   | 123.7   | 122.9   | 123.8             | 0.9  | 0.7     |
| Orlando-Kissimmee-Sanford.....               | 1,482.0 | 1,508.3 | 1,495.8 | 1,513.8           | 18.0   | 1.2     |
| Palm Bay-Melbourne-Titusville.....           | 255.5   | 258.0   | 257.2   | 258.3             | 1.1  | 0.4     |
| Panama City-Panama City Beach.....           | 92.3    | 90.8    | 92.9    | 91.5              | -1.4   | -1.5    |
| Pensacola-Ferry Pass-Brent.....              | 200.9   | 200.9   | 201.9   | 202.2             | 0.3  | 0.1     |
| Port St. Lucie.....                          | 172.2   | 176.3   | 175.4   | 176.8             | 1.4  | 0.8     |
| Punta Gorda.....                             | 57.6    | 57.9    | 57.9    | 58.3              | 0.4  | 0.7     |
| Sebastian-Vero Beach-West Vero Corridor..... | 58.5    | 58.8    | 59.0    | 59.1              | 0.1  | 0.2     |
| Sebring.....                                 | 27.8    | 28.3    | 28.3    | 28.5              | 0.2  | 0.7     |
| Tallahassee.....                             | 196.1   | 198.8   | 197.3   | 199.2             | 1.9  | 1.0     |
| Tampa-St. Petersburg-Clearwater.....         | 1,532.3 | 1,548.2 | 1,544.7 | 1,558.1           | 13.4   | 0.9     |
| Wildwood-The Villages.....                   | 40.4    | 41.5    | 41.3    | 41.7              | 0.4  | 1.0     |
| Georgia.....                                 | 4,942.1 | 4,979.9 | 4,967.3 | 4,995.1           | 27.8   | 0.6     |
| Albany.....                                  | 61.7    | 61.6    | 61.5    | 61.5              | 0.0  | 0.0     |
| Athens-Clarke County.....                    | 100.8   | 104.5   | 103.5   | 105.8             | 2.3  | 2.2     |
| Atlanta-Sandy Springs-Roswell.....           | 3,102.7 | 3,122.0 | 3,117.2 | 3,124.5           | 7.3  | 0.2     |
| Augusta-Richmond County.....                 | 245.6   | 246.9   | 245.8   | 247.5             | 1.7  | 0.7     |
| Brunswick-St. Simons.....                    | 49.5    | 50.1    | 49.5    | 50.0              | 0.5  | 1.0     |
| Columbus.....                                | 121.9   | 123.5   | 122.8   | 123.8             | 1.0  | 0.8     |
| Dalton.....                                  | 68.4    | 69.3    | 69.2    | 69.2              | 0.0  | 0.0     |
| Gainesville.....                             | 107.4   | 108.2   | 108.9   | 108.7             | -0.2   | -0.2    |
| Hinesville.....                              | 21.9    | 21.9    | 22.2    | 22.1              | -0.1   | -0.5    |
| Macon-Bibb County.....                       | 99.0    | 100.3   | 99.7    | 100.4             | 0.7  | 0.7     |
| Rome.....                                    | 45.5    | 47.5    | 46.0    | 47.4              | 1.4  | 3.0     |
| Savannah.....                                | 207.4   | 207.6   | 206.5   | 208.5             | 2.0  | 1.0     |
| Valdosta.....                                | 56.7    | 56.0    | 56.9    | 56.5              | -0.4   | -0.7    |
| Warner Robins.....                           | 78.8    | 80.0    | 79.4    | 79.5              | 0.1  | 0.1     |
| Hawaii.....                                  | 633.8   | 647.1   | 631.8   | 644.2             | 12.4   | 2.0     |
| Kahului-Wailuku.....                         | 73.5    | 75.5    | 73.5    | 75.4              | 1.9  | 2.6     |
| Urban Honolulu.....                          | 456.0   | 465.5   | 454.3   | 464.1             | 9.8  | 2.2     |
| Idaho.....                                   | 873.3   | 890.9   | 872.5   | 884.8             | 12.3   | 1.4     |
| Boise City.....                              | 405.3   | 417.1   | 407.8   | 417.1             | 9.3  | 2.3     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**

[In thousands]

| State and area                     | July    |         | August  |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|------------------------------------|---------|---------|---------|-------------------|--|---------|
|                                    | 2024    | 2025    | 2024    | 2025 <sup>P</sup> | Number   | Percent |
| Idaho - Continued                  |         |         |         |                   |  |         |
| Coeur d'Alene.....                 | 78.4    | 79.5    | 78.1    | 79.2              | 1.1  | 1.4     |
| Idaho Falls.....                   | 84.3    | 85.3    | 83.8    | 85.1              | 1.3  | 1.6     |
| Lewiston.....                      | 30.0    | 30.1    | 30.1    | 30.1              | 0.0  | 0.0     |
| Pocatello.....                     | 39.8    | 40.9    | 40.0    | 40.9              | 0.9  | 2.3     |
| Twin Falls.....                    | 50.8    | 51.9    | 50.9    | 51.5              | 0.6  | 1.2     |
| Illinois.....                      | 6,168.5 | 6,189.6 | 6,166.1 | 6,156.2           | -9.9   | -0.2    |
| Bloomington.....                   | 92.9    | 91.9    | 94.2    | 93.5              | -0.7   | -0.7    |
| Champaign-Urbana.....              | 114.8   | 115.9   | 112.7   | 113.9             | 1.2  | 1.1     |
| Chicago-Naperville-Elgin.....      | 4,761.1 | 4,794.2 | 4,748.1 | 4,774.4           | 26.3   | 0.6     |
| Decatur.....                       | 47.4    | 47.2    | 47.6    | 47.4              | -0.2   | -0.4    |
| Kankakee.....                      | 42.9    | 42.6    | 43.1    | 42.0              | -1.1   | -2.6    |
| Peoria.....                        | 173.8   | 172.3   | 174.5   | 172.0             | -2.5   | -1.4    |
| Rockford.....                      | 145.3   | 147.1   | 146.4   | 146.8             | 0.4  | 0.3     |
| Springfield.....                   | 109.7   | 111.2   | 111.7   | 113.2             | 1.5  | 1.3     |
| Indiana.....                       | 3,224.6 | 3,265.3 | 3,285.6 | 3,303.7           | 18.1   | 0.6     |
| Bloomington.....                   | 77.0    | 77.7    | 81.3    | 79.4              | -1.9   | -2.3    |
| Columbus.....                      | 51.1    | 51.5    | 52.9    | 53.5              | 0.6  | 1.1     |
| Elkhart-Goshen.....                | 127.8   | 130.9   | 131.7   | 132.8             | 1.1  | 0.8     |
| Evansville.....                    | 140.9   | 142.4   | 141.6   | 142.5             | 0.9  | 0.6     |
| Fort Wayne.....                    | 233.9   | 238.7   | 238.8   | 240.1             | 1.3  | 0.5     |
| Indianapolis-Carmel-Greenwood..... | 1,168.2 | 1,180.5 | 1,185.3 | 1,197.8           | 12.5   | 1.1     |
| Kokomo.....                        | 37.6    | 37.4    | 36.5    | 37.9              | 1.4  | 3.8     |
| Lafayette-West Lafayette.....      | 106.0   | 107.3   | 112.0   | 111.1             | -0.9   | -0.8    |
| Michigan City-La Porte.....        | 42.0    | 42.5    | 42.1    | 42.4              | 0.3  | 0.7     |
| Muncie.....                        | 46.6    | 47.8    | 48.2    | 48.8              | 0.6  | 1.2     |
| South Bend-Mishawaka.....          | 139.2   | 142.6   | 140.6   | 143.0             | 2.4  | 1.7     |
| Terre Haute.....                   | 66.7    | 67.4    | 67.7    | 68.6              | 0.9  | 1.3     |
| Iowa.....                          | 1,586.3 | 1,585.7 | 1,587.8 | 1,589.7           | 1.9  | 0.1     |
| Ames.....                          | 58.8    | 60.1    | 59.9    | 61.4              | 1.5  | 2.5     |
| Cedar Rapids.....                  | 139.9   | 139.0   | 138.3   | 138.3             | 0.0  | 0.0     |
| Davenport-Moline-Rock Island.....  | 180.5   | 179.1   | 182.3   | 179.1             | -3.2   | -1.8    |
| Des Moines-West Des Moines.....    | 414.1   | 412.5   | 415.4   | 413.0             | -2.4   | -0.6    |
| Dubuque.....                       | 59.7    | 59.3    | 59.8    | 59.5              | -0.3   | -0.5    |
| Iowa City.....                     | 100.0   | 101.8   | 102.1   | 103.2             | 1.1  | 1.1     |
| Sioux City.....                    | 75.0    | 74.1    | 75.6    | 73.9              | -1.7   | -2.2    |
| Waterloo-Cedar Falls.....          | 86.3    | 86.1    | 86.9    | 86.1              | -0.8   | -0.9    |
| Kansas.....                        | 1,439.0 | 1,444.7 | 1,448.8 | 1,438.5           | -10.3  | -0.7    |
| Lawrence.....                      | 51.2    | 52.1    | 51.2    | 52.4              | 1.2  | 2.3     |
| Manhattan.....                     | 52.9    | 53.4    | 53.7    | 53.0              | -0.7   | -1.3    |
| Topeka.....                        | 114.8   | 114.7   | 115.4   | 114.6             | -0.8   | -0.7    |
| Wichita.....                       | 307.6   | 308.9   | 310.5   | 309.5             | -1.0   | -0.3    |
| Kentucky.....                      | 2,014.5 | 2,039.3 | 2,043.3 | 2,065.1           | 21.8   | 1.1     |
| Bowling Green.....                 | 82.0    | 82.0    | 83.8    | 84.1              | 0.3  | 0.4     |
| Elizabethtown.....                 | 52.7    | 53.2    | 53.3    | 53.4              | 0.1  | 0.2     |
| Lexington-Fayette.....             | 299.1   | 303.3   | 301.4   | 306.5             | 5.1  | 1.7     |
| Louisville/Jefferson County.....   | 714.6   | 722.5   | 719.4   | 726.3             | 6.9  | 1.0     |
| Owensboro.....                     | 50.6    | 50.7    | 50.7    | 51.0              | 0.3  | 0.6     |
| Paducah.....                       | 51.0    | 51.4    | 51.5    | 52.0              | 0.5  | 1.0     |
| Louisiana.....                     | 1,965.8 | 1,986.5 | 1,981.2 | 1,995.3           | 14.1   | 0.7     |
| Alexandria.....                    | 61.8    | 61.8    | 61.6    | 62.2              | 0.6  | 1.0     |
| Baton Rouge.....                   | 422.2   | 425.9   | 428.7   | 428.1             | -0.6   | -0.1    |
| Hammond.....                       | 50.1    | 50.5    | 50.6    | 50.6              | 0.0  | 0.0     |
| Houma-Bayou Cane-Thibodaux.....    | 85.4    | 85.6    | 85.9    | 85.9              | 0.0  | 0.0     |
| Lafayette.....                     | 183.3   | 185.9   | 184.1   | 186.1             | 2.0  | 1.1     |
| Lake Charles.....                  | 103.6   | 104.3   | 103.8   | 104.2             | 0.4  | 0.4     |
| Monroe.....                        | 91.2    | 91.8    | 91.0    | 91.6              | 0.6  | 0.7     |
| New Orleans-Metairie.....          | 469.7   | 474.3   | 473.0   | 474.4             | 1.4  | 0.3     |
| Shreveport-Bossier City.....       | 167.4   | 169.2   | 167.4   | 169.5             | 2.1  | 1.3     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**

[In thousands]

| State and area                        | July    |         | August  |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|---------------------------------------|---------|---------|---------|-------------------|--|---------|
|                                       | 2024    | 2025    | 2024    | 2025 <sup>P</sup> | Number   | Percent |
| Louisiana - Continued                 |         |         |         |                   |  |         |
| Slidell-Mandeville-Covington.....     | 102.0   | 103.2   | 102.4   | 103.7             | 1.3  | 1.3     |
| Maine.....                            | 677.7   | 677.2   | 675.5   | 673.2             | -2.3   | -0.3    |
| Bangor.....                           | 74.0    | 74.2    | 73.6    | 74.0              | 0.4  | 0.5     |
| Lewiston-Auburn.....                  | 49.8    | 49.8    | 49.5    | 49.6              | 0.1  | 0.2     |
| Portland-South Portland.....          | 305.0   | 305.5   | 303.6   | 303.3             | -0.3   | -0.1    |
| Maryland.....                         | 2,861.9 | 2,863.1 | 2,848.7 | 2,853.3           | 4.6  | 0.2     |
| Baltimore-Columbia-Towson.....        | 1,465.9 | 1,468.8 | 1,460.6 | 1,464.2           | 3.6  | 0.2     |
| Hagerstown-Martinsburg.....           | 110.5   | 110.6   | 110.7   | 110.8             | 0.1  | 0.1     |
| Lexington Park.....                   | 75.8    | 74.6    | 75.3    | 74.0              | -1.3   | -1.7    |
| Salisbury.....                        | 56.6    | 56.5    | 56.0    | 56.1              | 0.1  | 0.2     |
| Massachusetts.....                    | 3,758.9 | 3,774.7 | 3,739.1 | 3,754.2           | 15.1   | 0.4     |
| Amherst Town-Northampton.....         | 71.7    | 74.0    | 71.6    | 73.7              | 2.1  | 2.9     |
| Barnstable Town.....                  | 112.1   | 110.7   | 111.0   | 109.1             | -1.9   | -1.7    |
| Boston-Cambridge-Newton.....          | 2,777.9 | 2,789.6 | 2,762.8 | 2,777.0           | 14.2   | 0.5     |
| Pittsfield.....                       | 60.5    | 59.8    | 59.2    | 59.0              | -0.2   | -0.3    |
| Springfield.....                      | 207.4   | 211.1   | 206.8   | 209.5             | 2.7  | 1.3     |
| Worcester.....                        | 361.6   | 363.6   | 360.4   | 362.5             | 2.1  | 0.6     |
| Michigan.....                         | 4,466.2 | 4,530.0 | 4,498.9 | 4,540.2           | 41.3   | 0.9     |
| Ann Arbor.....                        | 228.9   | 233.4   | 229.5   | 233.5             | 4.0  | 1.7     |
| Battle Creek.....                     | 57.1    | 58.0    | 57.8    | 58.7              | 0.9  | 1.6     |
| Bay City.....                         | 35.5    | 36.0    | 35.9    | 36.1              | 0.2  | 0.6     |
| Detroit-Warren-Dearborn.....          | 2,039.9 | 2,065.3 | 2,060.5 | 2,067.8           | 7.3  | 0.4     |
| Flint.....                            | 142.1   | 143.8   | 142.6   | 143.7             | 1.1  | 0.8     |
| Grand Rapids-Wyoming-Kentwood.....    | 594.5   | 601.3   | 600.7   | 602.0             | 1.3  | 0.2     |
| Jackson.....                          | 57.4    | 58.0    | 57.8    | 58.2              | 0.4  | 0.7     |
| Kalamazoo-Portage.....                | 128.6   | 129.9   | 129.1   | 129.8             | 0.7  | 0.5     |
| Lansing-East Lansing.....             | 235.2   | 240.4   | 237.9   | 240.9             | 3.0  | 1.3     |
| Midland.....                          | 40.5    | 40.6    | 40.7    | 40.6              | -0.1   | -0.2    |
| Monroe.....                           | 42.9    | 43.3    | 43.2    | 43.3              | 0.1  | 0.2     |
| Muskegon-Norton Shores.....           | 67.6    | 67.8    | 68.0    | 68.1              | 0.1  | 0.1     |
| Niles.....                            | 64.1    | 64.0    | 64.5    | 64.2              | -0.3   | -0.5    |
| Saginaw.....                          | 83.1    | 83.3    | 83.5    | 84.1              | 0.6  | 0.7     |
| Traverse City.....                    | 76.7    | 75.2    | 75.3    | 75.0              | -0.3   | -0.4    |
| Minnesota.....                        | 3,029.6 | 3,068.8 | 3,027.6 | 3,067.3           | 39.7   | 1.3     |
| Duluth.....                           | 132.1   | 132.9   | 132.6   | 132.9             | 0.3  | 0.2     |
| Mankato.....                          | 55.8    | 58.9    | 56.4    | 58.8              | 2.4  | 4.3     |
| Minneapolis-St. Paul-Bloomington..... | 1,990.6 | 2,009.0 | 1,991.1 | 2,006.8           | 15.7   | 0.8     |
| Rochester.....                        | 128.2   | 135.7   | 128.2   | 135.8             | 7.6  | 5.9     |
| St. Cloud.....                        | 108.5   | 108.6   | 108.8   | 108.1             | -0.7   | -0.6    |
| Mississippi.....                      | 1,178.0 | 1,196.4 | 1,186.6 | 1,202.7           | 16.1   | 1.4     |
| Gulfport-Biloxi.....                  | 171.6   | 173.6   | 171.8   | 173.4             | 1.6  | 0.9     |
| Hattiesburg.....                      | 66.8    | 67.9    | 67.0    | 67.8              | 0.8  | 1.2     |
| Jackson.....                          | 300.7   | 305.6   | 302.3   | 307.9             | 5.6  | 1.9     |
| Missouri.....                         | 2,968.7 | 3,025.1 | 2,974.1 | 3,013.9           | 39.8   | 1.3     |
| Cape Girardeau.....                   | 44.2    | 45.1    | 45.6    | 46.2              | 0.6  | 1.3     |
| Columbia.....                         | 112.9   | 114.0   | 113.1   | 113.3             | 0.2  | 0.2     |
| Jefferson City.....                   | 82.1    | 83.6    | 82.3    | 83.7              | 1.4  | 1.7     |
| Joplin.....                           | 89.7    | 89.9    | 89.8    | 89.4              | -0.4   | -0.4    |
| Kansas City.....                      | 1,145.5 | 1,153.5 | 1,152.3 | 1,151.0           | -1.3   | -0.1    |
| St. Joseph.....                       | 56.6    | 58.1    | 56.4    | 57.9              | 1.5  | 2.7     |
| St. Louis <sup>1</sup> .....          | 1,426.6 | 1,430.7 | 1,425.5 | 1,417.5           | -8.0   | -0.6    |
| Springfield.....                      | 231.8   | 237.6   | 230.9   | 235.3             | 4.4  | 1.9     |
| Montana.....                          | 535.0   | 540.9   | 536.4   | 540.4             | 4.0  | 0.7     |
| Billings.....                         | 96.3    | 98.2    | 96.3    | 97.8              | 1.5  | 1.6     |
| Bozeman.....                          | 77.5    | 75.1    | 78.0    | 75.0              | -3.0   | -3.8    |
| Great Falls.....                      | 37.1    | 37.3    | 37.3    | 37.3              | 0.0  | 0.0     |
| Helena.....                           | 45.6    | 46.3    | 45.5    | 46.3              | 0.8  | 1.8     |
| Missoula.....                         | 69.8    | 70.1    | 69.8    | 70.1              | 0.3  | 0.4     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**

[In thousands]

| State and area                           | July    |          | August  |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|--|---------|----------|---------|-------------------|--|---------|
|  | 2024    | 2025     | 2024    | 2025 <sup>P</sup> | Number   | Percent |
| Nebraska.....                            | 1,057.3 | 1,063.4  | 1,057.1 | 1,062.6           | 5.5  | 0.5     |
| Grand Island.....                        | 40.9    | 40.5     | 40.6    | 40.2              | -0.4   | -1.0    |
| Lincoln.....                             | 194.3   | 198.2    | 195.3   | 198.2             | 2.9  | 1.5     |
| Omaha.....                               | 514.5   | 517.6    | 514.4   | 516.7             | 2.3  | 0.4     |
| Nevada.....                              | 1,553.1 | 1,566.5  | 1,561.6 | 1,566.0           | 4.4  | 0.3     |
| Carson City.....                         | 32.4    | 32.4     | 32.4    | 32.5              | 0.1  | 0.3     |
| Las Vegas-Henderson-North Las Vegas..... | 1,133.5 | 1,144.2  | 1,140.5 | 1,140.4           | -0.1   | 0.0     |
| Reno.....                                | 276.1   | 279.0    | 277.8   | 278.6             | 0.8  | 0.3     |
| New Hampshire.....                       | 706.7   | 712.3    | 706.1   | 710.2             | 4.1  | 0.6     |
| Manchester-Nashua.....                   | 204.7   | 208.8    | 204.4   | 208.9             | 4.5  | 2.2     |
| New Jersey.....                          | 4,364.2 | 4,410.4  | 4,344.5 | 4,388.2           | 43.7   | 1.0     |
| Atlantic City-Hammonton.....             | 191.4   | 188.9    | 189.7   | 188.0             | -1.7   | -0.9    |
| Trenton-Princeton.....                   | 291.4   | 297.0    | 290.5   | 295.5             | 5.0  | 1.7     |
| Vineland.....                            | 58.7    | 61.2     | 59.0    | 61.2              | 2.2  | 3.7     |
| New Mexico.....                          | 875.8   | 901.0    | 890.5   | 902.6             | 12.1   | 1.4     |
| Albuquerque.....                         | 415.2   | 426.0    | 421.3   | 425.1             | 3.8  | 0.9     |
| Farmington.....                          | 45.7    | 45.8     | 48.1    | 47.7              | -0.4   | -0.8    |
| Las Cruces.....                          | 77.7    | 79.6     | 80.4    | 81.0              | 0.6  | 0.7     |
| Santa Fe.....                            | 63.3    | 64.9     | 64.1    | 64.9              | 0.8  | 1.2     |
| New York.....                            | 9,905.2 | 10,074.0 | 9,870.3 | 10,013.5          | 143.2  | 1.5     |
| Albany-Schenectady-Troy.....             | 471.8   | 478.0    | 469.0   | 475.0             | 6.0  | 1.3     |
| Binghamton.....                          | 98.6    | 100.4    | 98.5    | 99.8              | 1.3  | 1.3     |
| Buffalo-Cheektowaga.....                 | 551.9   | 562.9    | 551.3   | 559.2             | 7.9  | 1.4     |
| Elmira.....                              | 34.6    | 35.4     | 34.8    | 35.0              | 0.2  | 0.6     |
| Glens Falls.....                         | 56.8    | 54.8     | 56.5    | 54.7              | -1.8   | -3.2    |
| Ithaca.....                              | 51.3    | 52.8     | 51.4    | 52.6              | 1.2  | 2.3     |
| Kingston.....                            | 60.0    | 61.0     | 59.8    | 60.4              | 0.6  | 1.0     |
| Kiryas Joel-Poughkeepsie-Newburgh.....   | 274.7   | 277.7    | 272.7   | 275.3             | 2.6  | 1.0     |
| New York-Newark-Jersey City.....         | 9,977.1 | 10,138.5 | 9,939.7 | 10,075.7          | 136.0  | 1.4     |
| Rochester.....                           | 512.6   | 517.2    | 510.8   | 513.6             | 2.8  | 0.5     |
| Syracuse.....                            | 313.9   | 321.8    | 314.7   | 320.9             | 6.2  | 2.0     |
| Utica-Rome.....                          | 122.4   | 123.3    | 122.1   | 123.4             | 1.3  | 1.1     |
| Watertown-Fort Drum.....                 | 42.3    | 42.5     | 42.1    | 42.2              | 0.1  | 0.2     |
| North Carolina.....                      | 4,968.0 | 5,052.9  | 5,016.1 | 5,095.3           | 79.2   | 1.6     |
| Asheville.....                           | 189.9   | 189.4    | 191.4   | 191.1             | -0.3   | -0.2    |
| Burlington.....                          | 68.9    | 69.6     | 69.4    | 70.2              | 0.8  | 1.2     |
| Charlotte-Concord-Gastonia.....          | 1,368.3 | 1,404.8  | 1,377.7 | 1,411.6           | 33.9   | 2.5     |
| Durham-Chapel Hill.....                  | 351.0   | 357.5    | 352.0   | 356.1             | 4.1  | 1.2     |
| Fayetteville.....                        | 132.0   | 132.2    | 134.1   | 133.9             | -0.2   | -0.1    |
| Goldsboro.....                           | 41.8    | 42.6     | 42.3    | 43.0              | 0.7  | 1.7     |
| Greensboro-High Point.....               | 355.8   | 360.3    | 363.5   | 367.5             | 4.0  | 1.1     |
| Greenville.....                          | 81.4    | 83.1     | 82.2    | 83.5              | 1.3  | 1.6     |
| Hickory-Lenoir-Morganton.....            | 155.5   | 156.0    | 156.8   | 157.3             | 0.5  | 0.3     |
| Jacksonville.....                        | 52.9    | 53.2     | 55.5    | 55.7              | 0.2  | 0.4     |
| Pinehurst-Southern Pines.....            | 41.0    | 41.2     | 41.2    | 41.7              | 0.5  | 1.2     |
| Raleigh-Cary.....                        | 748.7   | 759.9    | 752.0   | 761.5             | 9.5  | 1.3     |
| Rocky Mount.....                         | 54.7    | 54.8     | 54.9    | 54.9              | 0.0  | 0.0     |
| Wilmington.....                          | 191.4   | 192.8    | 192.3   | 195.0             | 2.7  | 1.4     |
| Winston-Salem.....                       | 275.4   | 282.3    | 278.2   | 284.3             | 6.1  | 2.2     |
| North Dakota.....                        | 446.7   | 450.9    | 446.2   | 449.1             | 2.9  | 0.6     |
| Bismarck.....                            | 73.9    | 74.1     | 72.8    | 73.1              | 0.3  | 0.4     |
| Fargo.....                               | 152.6   | 152.8    | 153.3   | 153.3             | 0.0  | 0.0     |
| Grand Forks.....                         | 54.5    | 55.7     | 54.4    | 55.1              | 0.7  | 1.3     |
| Minot.....                               | 34.4    | 34.8     | 34.4    | 34.3              | -0.1   | -0.3    |
| Ohio.....                                | 5,673.1 | 5,751.2  | 5,669.7 | 5,752.7           | 83.0   | 1.5     |
| Akron.....                               | 338.2   | 341.6    | 337.5   | 340.9             | 3.4  | 1.0     |
| Canton-Massillon.....                    | 174.5   | 176.1    | 174.0   | 175.7             | 1.7  | 1.0     |
| Cincinnati.....                          | 1,162.1 | 1,174.7  | 1,166.8 | 1,175.0           | 8.2  | 0.7     |
| Cleveland.....                           | 1,103.2 | 1,113.2  | 1,100.9 | 1,107.8           | 6.9  | 0.6     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**

[In thousands]

| State and area                              | July    |         | August  |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|---|---------|---------|---------|-------------------|--|---------|
|   | 2024    | 2025    | 2024    | 2025 <sup>P</sup> | Number   | Percent |
| Ohio - Continued                            |         |         |         |                   |  |         |
| Columbus.....                               | 1,175.3 | 1,195.2 | 1,176.7 | 1,193.9           | 17.2   | 1.5     |
| Dayton-Kettering-Beavercreek.....           | 395.1   | 399.4   | 396.2   | 399.7             | 3.5  | 0.9     |
| Lima.....                                   | 52.0    | 52.8    | 51.9    | 52.9              | 1.0  | 1.9     |
| Mansfield.....                              | 51.5    | 51.6    | 51.3    | 51.4              | 0.1  | 0.2     |
| Sandusky.....                               | 56.8    | 57.5    | 56.1    | 57.3              | 1.2  | 2.1     |
| Springfield.....                            | 49.4    | 48.4    | 48.8    | 48.5              | -0.3   | -0.6    |
| Toledo.....                                 | 300.6   | 308.2   | 303.7   | 309.6             | 5.9  | 1.9     |
| Weirton-Steubenville <sup>2</sup> .....     | 37.9    | 37.8    | 38.0    | 37.8              | -0.2   | -0.5    |
| Youngstown-Warren.....                      | 167.4   | 169.4   | 167.9   | 169.6             | 1.7  | 1.0     |
| Oklahoma.....                               | 1,757.7 | 1,787.7 | 1,767.0 | 1,789.8           | 22.8   | 1.3     |
| Enid.....                                   | 24.3    | 24.5    | 24.4    | 24.7              | 0.3  | 1.2     |
| Lawton.....                                 | 44.1    | 44.6    | 44.4    | 44.6              | 0.2  | 0.5     |
| Oklahoma City.....                          | 699.5   | 710.7   | 704.3   | 712.9             | 8.6  | 1.2     |
| Tulsa.....                                  | 473.7   | 481.0   | 476.6   | 482.3             | 5.7  | 1.2     |
| Oregon.....                                 | 1,979.6 | 1,993.3 | 1,985.6 | 2,007.3           | 21.7   | 1.1     |
| Albany.....                                 | 48.3    | 48.3    | 47.9    | 48.0              | 0.1  | 0.2     |
| Bend.....                                   | 111.6   | 113.1   | 111.8   | 113.6             | 1.8  | 1.6     |
| Corvallis.....                              | 41.6    | 41.8    | 41.6    | 41.9              | 0.3  | 0.7     |
| Eugene-Springfield.....                     | 161.6   | 161.5   | 161.1   | 162.4             | 1.3  | 0.8     |
| Grants Pass.....                            | 26.8    | 26.3    | 26.9    | 26.6              | -0.3   | -1.1    |
| Medford.....                                | 88.7    | 88.8    | 90.0    | 89.6              | -0.4   | -0.4    |
| Portland-Vancouver-Hillsboro.....           | 1,244.4 | 1,242.8 | 1,247.2 | 1,249.1           | 1.9  | 0.2     |
| Salem.....                                  | 181.1   | 185.3   | 181.5   | 186.9             | 5.4  | 3.0     |
| Pennsylvania.....                           | 6,117.0 | 6,235.3 | 6,116.1 | 6,235.6           | 119.5  | 2.0     |
| Allentown-Bethlehem-Easton.....             | 392.5   | 400.4   | 393.1   | 401.3             | 8.2  | 2.1     |
| Altoona.....                                | 61.4    | 62.4    | 61.8    | 62.3              | 0.5  | 0.8     |
| Chambersburg.....                           | 62.0    | 62.8    | 62.4    | 62.9              | 0.5  | 0.8     |
| Erie.....                                   | 126.4   | 127.5   | 125.9   | 127.3             | 1.4  | 1.1     |
| Gettysburg.....                             | 33.2    | 33.5    | 33.2    | 33.8              | 0.6  | 1.8     |
| Harrisburg-Carlisle.....                    | 364.6   | 370.8   | 366.6   | 372.1             | 5.5  | 1.5     |
| Johnstown.....                              | 50.0    | 51.5    | 50.4    | 51.5              | 1.1  | 2.2     |
| Lancaster.....                              | 265.7   | 269.9   | 266.7   | 269.4             | 2.7  | 1.0     |
| Lebanon.....                                | 56.7    | 57.7    | 56.9    | 57.9              | 1.0  | 1.8     |
| Philadelphia-Camden-Wilmington.....         | 3,083.4 | 3,148.0 | 3,081.0 | 3,138.7           | 57.7   | 1.9     |
| Pittsburgh.....                             | 1,202.3 | 1,224.8 | 1,197.4 | 1,218.9           | 21.5   | 1.8     |
| Reading.....                                | 180.4   | 183.9   | 180.7   | 183.8             | 3.1  | 1.7     |
| Scranton--Wilkes-Barre.....                 | 265.5   | 270.1   | 266.0   | 270.1             | 4.1  | 1.5     |
| State College.....                          | 73.8    | 75.1    | 75.4    | 77.0              | 1.6  | 2.1     |
| Williamsport.....                           | 52.1    | 52.8    | 52.3    | 53.1              | 0.8  | 1.5     |
| York-Hanover.....                           | 191.7   | 193.5   | 192.8   | 193.8             | 1.0  | 0.5     |
| Rhode Island.....                           | 513.9   | 517.8   | 513.7   | 516.3             | 2.6  | 0.5     |
| Providence-Warwick.....                     | 746.1   | 746.4   | 746.6   | 745.0             | -1.6   | -0.2    |
| South Carolina.....                         | 2,344.2 | 2,434.3 | 2,353.3 | 2,429.4           | 76.1   | 3.2     |
| Charleston-North Charleston.....            | 423.0   | 440.6   | 423.7   | 437.2             | 13.5   | 3.2     |
| Columbia.....                               | 426.7   | 439.2   | 428.5   | 440.5             | 12.0   | 2.8     |
| Florence.....                               | 94.7    | 98.6    | 95.5    | 99.4              | 3.9  | 4.1     |
| Greenville-Anderson-Greer.....              | 465.3   | 479.0   | 469.1   | 479.4             | 10.3   | 2.2     |
| Hilton Head Island-Bluffton-Port Royal..... | 90.5    | 90.9    | 90.0    | 91.1              | 1.1  | 1.2     |
| Myrtle Beach-Conway-North Myrtle Beach..... | 158.5   | 168.5   | 156.9   | 166.4             | 9.5  | 6.1     |
| Spartanburg.....                            | 173.7   | 180.1   | 175.4   | 180.3             | 4.9  | 2.8     |
| Sumter.....                                 | 37.4    | 38.9    | 37.3    | 39.0              | 1.7  | 4.6     |
| South Dakota.....                           | 470.1   | 476.2   | 472.5   | 476.9             | 4.4  | 0.9     |
| Rapid City.....                             | 77.3    | 77.4    | 78.5    | 78.5              | 0.0  | 0.0     |
| Sioux Falls.....                            | 180.9   | 181.3   | 181.5   | 181.4             | -0.1   | -0.1    |
| Tennessee.....                              | 3,339.0 | 3,376.2 | 3,364.1 | 3,396.9           | 32.8   | 1.0     |
| Chattanooga.....                            | 295.0   | 296.3   | 295.7   | 297.1             | 1.4  | 0.5     |
| Clarksville.....                            | 105.7   | 107.1   | 107.5   | 108.1             | 0.6  | 0.6     |
| Cleveland.....                              | 46.2    | 46.6    | 46.1    | 46.9              | 0.8  | 1.7     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
 [In thousands]

| State and area                                  | July     |          | August   |                   | Change from<br>August 2024 to August 2025 <sup>P</sup> |         |
|---|----------|----------|----------|-------------------|--|---------|
|   | 2024     | 2025     | 2024     | 2025 <sup>P</sup> | Number   | Percent |
| Tennessee - Continued                           |          |          |          |                   |  |         |
| Jackson.....                                    | 87.9     | 88.5     | 88.4     | 88.8              | 0.4  | 0.5     |
| Johnson City.....                               | 84.7     | 85.5     | 85.5     | 86.5              | 1.0  | 1.2     |
| Kingsport-Bristol.....                          | 123.8    | 125.1    | 125.5    | 126.8             | 1.3  | 1.0     |
| Knoxville.....                                  | 446.7    | 454.8    | 449.4    | 457.3             | 7.9  | 1.8     |
| Memphis.....                                    | 653.4    | 655.4    | 657.7    | 661.7             | 4.0  | 0.6     |
| Morristown.....                                 | 50.4     | 51.1     | 50.6     | 50.9              | 0.3  | 0.6     |
| Nashville-Davidson--Murfreesboro--Franklin..... | 1,174.2  | 1,193.7  | 1,187.2  | 1,201.2           | 14.0   | 1.2     |
| Texas.....                                      | 14,027.9 | 14,264.5 | 14,125.2 | 14,281.6          | 156.4  | 1.1     |
| Abilene.....                                    | 77.2     | 79.0     | 77.9     | 79.4              | 1.5  | 1.9     |
| Amarillo.....                                   | 127.4    | 130.1    | 129.4    | 129.8             | 0.4  | 0.3     |
| Austin-Round Rock-San Marcos.....               | 1,355.2  | 1,366.6  | 1,358.7  | 1,368.4           | 9.7  | 0.7     |
| Beaumont-Port Arthur.....                       | 165.9    | 169.2    | 167.6    | 169.4             | 1.8  | 1.1     |
| Brownsville-Harlingen.....                      | 161.8    | 164.7    | 162.6    | 165.4             | 2.8  | 1.7     |
| College Station-Bryan.....                      | 136.0    | 142.6    | 138.0    | 142.9             | 4.9  | 3.6     |
| Corpus Christi.....                             | 196.7    | 200.5    | 198.8    | 200.5             | 1.7  | 0.9     |
| Dallas-Fort Worth-Arlington.....                | 4,249.3  | 4,289.1  | 4,271.3  | 4,298.6           | 27.3   | 0.6     |
| Eagle Pass.....                                 | 18.4     | 19.0     | 18.9     | 18.9              | 0.0  | 0.0     |
| El Paso.....                                    | 352.1    | 356.4    | 353.6    | 355.5             | 1.9  | 0.5     |
| Houston-Pasadena-The Woodlands.....             | 3,386.9  | 3,453.6  | 3,426.2  | 3,453.7           | 27.5   | 0.8     |
| Killeen-Temple.....                             | 154.4    | 155.3    | 154.9    | 155.9             | 1.0  | 0.6     |
| Laredo.....                                     | 112.2    | 114.7    | 113.3    | 115.3             | 2.0  | 1.8     |
| Longview.....                                   | 121.0    | 122.2    | 121.2    | 122.3             | 1.1  | 0.9     |
| Lubbock.....                                    | 171.2    | 173.9    | 173.1    | 174.7             | 1.6  | 0.9     |
| McAllen-Edinburg-Mission.....                   | 296.0    | 302.8    | 298.8    | 302.7             | 3.9  | 1.3     |
| Midland.....                                    | 123.5    | 126.9    | 124.8    | 126.9             | 2.1  | 1.7     |
| Odessa.....                                     | 82.2     | 83.2     | 82.6     | 83.3              | 0.7  | 0.8     |
| San Angelo.....                                 | 53.1     | 54.4     | 53.4     | 54.5              | 1.1  | 2.1     |
| San Antonio-New Braunfels.....                  | 1,178.0  | 1,205.4  | 1,185.3  | 1,208.4           | 23.1   | 1.9     |
| Sherman-Denison.....                            | 53.3     | 54.2     | 53.4     | 54.3              | 0.9  | 1.7     |
| Texarkana.....                                  | 60.4     | 61.0     | 60.2     | 61.3              | 1.1  | 1.8     |
| Tyler.....                                      | 117.7    | 119.2    | 117.8    | 119.2             | 1.4  | 1.2     |
| Victoria.....                                   | 39.8     | 40.2     | 40.0     | 40.2              | 0.2  | 0.5     |
| Waco.....                                       | 140.7    | 144.3    | 142.5    | 144.3             | 1.8  | 1.3     |
| Wichita Falls.....                              | 59.4     | 59.6     | 59.2     | 59.4              | 0.2  | 0.3     |
| Utah.....                                       | 1,723.3  | 1,764.3  | 1,740.4  | 1,774.0           | 33.6   | 1.9     |
| Logan.....                                      | 69.2     | 70.1     | 68.9     | 69.5              | 0.6  | 0.9     |
| Ogden.....                                      | 271.0    | 275.6    | 273.0    | 276.7             | 3.7  | 1.4     |
| Provo-Orem-Lehi.....                            | 304.6    | 311.8    | 309.3    | 313.8             | 4.5  | 1.5     |
| St. George.....                                 | 83.4     | 87.2     | 87.1     | 89.6              | 2.5  | 2.9     |
| Salt Lake City-Murray.....                      | 823.2    | 842.7    | 828.8    | 843.6             | 14.8   | 1.8     |
| Vermont.....                                    | 310.7    | 313.9    | 310.8    | 312.6             | 1.8  | 0.6     |
| Burlington-South Burlington.....                | 123.6    | 126.2    | 124.0    | 126.5             | 2.5  | 2.0     |
| Virginia.....                                   | 4,230.8  | 4,277.5  | 4,233.8  | 4,278.4           | 44.6   | 1.1     |
| Blacksburg-Christiansburg-Radford.....          | 79.9     | 80.0     | 79.7     | 80.3              | 0.6  | 0.8     |
| Charlottesville.....                            | 122.3    | 124.5    | 123.3    | 125.3             | 2.0  | 1.6     |
| Harrisonburg.....                               | 70.2     | 70.2     | 70.4     | 69.7              | -0.7   | -1.0    |
| Lynchburg.....                                  | 102.6    | 104.4    | 103.8    | 104.5             | 0.7  | 0.7     |
| Richmond.....                                   | 724.1    | 738.2    | 721.4    | 736.6             | 15.2   | 2.1     |
| Roanoke.....                                    | 166.9    | 167.4    | 166.8    | 167.2             | 0.4  | 0.2     |
| Staunton-Stuarts Draft.....                     | 53.4     | 53.8     | 53.2     | 53.7              | 0.5  | 0.9     |
| Virginia Beach-Chesapeake-Norfolk.....          | 825.7    | 825.7    | 825.1    | 824.0             | -1.1   | -0.1    |
| Winchester.....                                 | 72.8     | 74.0     | 72.4     | 74.2              | 1.8  | 2.5     |
| Washington.....                                 | 3,654.5  | 3,693.0  | 3,650.3  | 3,669.3           | 19.0   | 0.5     |
| Bellingham.....                                 | 95.5     | 95.4     | 95.6     | 94.3              | -1.3   | -1.4    |
| Bremerton-Silverdale-Port Orchard.....          | 97.2     | 98.2     | 96.5     | 97.3              | 0.8  | 0.8     |
| Kennewick-Richland.....                         | 129.4    | 131.1    | 129.1    | 130.5             | 1.4  | 1.1     |
| Longview-Kelso.....                             | 42.7     | 42.7     | 42.7     | 42.7              | 0.0  | 0.0     |
| Mount Vernon-Anacortes.....                     | 54.2     | 54.3     | 54.3     | 54.0              | -0.3   | -0.6    |
| Olympia-Lacey-Tumwater.....                     | 131.7    | 133.0    | 132.0    | 132.9             | 0.9  | 0.7     |

See footnotes at end of table.

**ESTABLISHMENT DATA**
**NOT SEASONALLY ADJUSTED**
**Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued**  
 [In thousands]

| State and area                | July    |         | August  |                   | Change from<br>August 2024 to August 2025 <sup>p</sup> |         |
|-------------------------------|---------|---------|---------|-------------------|--|---------|
|                               | 2024    | 2025    | 2024    | 2025 <sup>p</sup> | Number   | Percent |
| Washington - Continued        |         |         |         |                   |  |         |
| Seattle-Tacoma-Bellevue.....  | 2,153.1 | 2,173.0 | 2,146.6 | 2,158.4           | 11.8   | 0.5     |
| Spokane-Spokane Valley.....   | 265.5   | 266.4   | 265.8   | 265.1             | -0.7   | -0.3    |
| Walla Walla.....              | 27.4    | 28.1    | 27.4    | 27.8              | 0.4  | 1.5     |
| Wenatchee-East Wenatchee..... | 50.4    | 50.5    | 50.1    | 49.8              | -0.3   | -0.6    |
| Yakima.....                   | 90.2    | 91.4    | 89.6    | 90.3              | 0.7  | 0.8     |
| West Virginia.....            | 710.3   | 716.4   | 714.6   | 717.6             | 3.0  | 0.4     |
| Beckley.....                  | 45.1    | 44.8    | 44.8    | 44.4              | -0.4   | -0.9    |
| Charleston.....               | 107.5   | 108.1   | 107.6   | 108.2             | 0.6  | 0.6     |
| Huntington-Ashland.....       | 142.4   | 144.5   | 143.5   | 145.8             | 2.3  | 1.6     |
| Morgantown.....               | 69.8    | 71.5    | 70.6    | 71.5              | 0.9  | 1.3     |
| Parkersburg-Vienna.....       | 38.2    | 38.4    | 38.3    | 38.3              | 0.0  | 0.0     |
| Wheeling.....                 | 60.8    | 60.8    | 60.7    | 60.5              | -0.2   | -0.3    |
| Wisconsin.....                | 3,061.3 | 3,088.4 | 3,065.7 | 3,086.8           | 21.1   | 0.7     |
| Appleton.....                 | 130.4   | 131.0   | 130.3   | 130.5             | 0.2  | 0.2     |
| Eau Claire.....               | 89.9    | 90.3    | 89.7    | 90.2              | 0.5  | 0.6     |
| Fond du Lac.....              | 46.8    | 47.0    | 46.5    | 46.6              | 0.1  | 0.2     |
| Green Bay.....                | 181.5   | 184.8   | 181.6   | 183.6             | 2.0  | 1.1     |
| Janesville-Beloit.....        | 72.8    | 72.9    | 72.8    | 72.4              | -0.4   | -0.5    |
| Kenosha.....                  | 77.7    | 78.9    | 78.4    | 78.6              | 0.2  | 0.3     |
| La Crosse-Onalaska.....       | 86.0    | 87.6    | 87.1    | 87.5              | 0.4  | 0.5     |
| Madison.....                  | 430.7   | 426.9   | 431.7   | 427.3             | -4.4   | -1.0    |
| Milwaukee-Waukesha.....       | 867.7   | 862.6   | 871.0   | 865.1             | -5.9   | -0.7    |
| Oshkosh-Neenah.....           | 98.0    | 97.7    | 98.1    | 97.5              | -0.6   | -0.6    |
| Racine-Mount Pleasant.....    | 80.0    | 79.7    | 80.1    | 79.5              | -0.6   | -0.7    |
| Sheboygan.....                | 64.0    | 64.8    | 63.8    | 64.5              | 0.7  | 1.1     |
| Wausau.....                   | 72.3    | 72.3    | 72.3    | 71.6              | -0.7   | -1.0    |
| Wyoming.....                  | 299.2   | 302.6   | 300.9   | 302.1             | 1.2  | 0.4     |
| Casper.....                   | 40.9    | 41.1    | 40.8    | 40.7              | -0.1   | -0.2    |
| Cheyenne.....                 | 49.0    | 49.6    | 48.8    | 49.1              | 0.3  | 0.6     |
| Puerto Rico.....              | 930.8   | 949.5   | 939.5   | 959.3             | 19.8   | 2.1     |
| Aguadilla.....                | 52.1    | 52.9    | 52.5    | 52.8              | 0.3  | 0.6     |
| Arecibo.....                  | 38.9    | 38.9    | 39.5    | 39.4              | -0.1   | -0.3    |
| Guayama.....                  | 13.9    | 14.0    | 13.9    | 14.2              | 0.3  | 2.2     |
| Mayaguez.....                 | 54.4    | 55.9    | 55.2    | 56.4              | 1.2  | 2.2     |
| Ponce.....                    | 68.6    | 69.8    | 69.3    | 70.7              | 1.4  | 2.0     |
| San Juan-Bayamon-Caguas.....  | 669.4   | 685.1   | 676.6   | 691.9             | 15.3   | 2.3     |
| Virgin Islands.....           | 36.4    | 35.7    | 35.6    | 36.5              | 0.9  | 2.5     |

<sup>1</sup> Area boundary does not reflect official OMB delineation.

<sup>2</sup> For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

<sup>p</sup> Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/usmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

## ESTABLISHMENT DATA

### NOT SEASONALLY ADJUSTED

**Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted<sup>1</sup>**

[In thousands]

| State, area, and division                                  | July     |          | August   |                   | Change from August 2024 to August 2025 <sup>p</sup> |         |
|--|----------|----------|----------|-------------------|---|---------|
|  | 2024     | 2025     | 2024     | 2025 <sup>p</sup> | Number  | Percent |
| California.....  | 17,826.3 | 17,906.9 | 17,885.1 | 17,955.8          | 70.7  | 0.4     |
| Los Angeles-Long Beach-Anaheim.....                        | 6,220.5  | 6,254.5  | 6,238.9  | 6,275.7           | 36.8  | 0.6     |
| Anaheim-Santa Ana-Irvine.....                              | 1,684.3  | 1,689.3  | 1,684.1  | 1,689.3           | 5.2   | 0.3     |
| Los Angeles-Long Beach-Glendale.....                       | 4,536.2  | 4,565.2  | 4,554.8  | 4,586.4           | 31.6  | 0.7     |
| San Francisco-Oakland-Fremont.....                         | 2,438.2  | 2,423.1  | 2,433.5  | 2,421.9           | -11.6   | -0.5    |
| Oakland-Fremont-Berkeley.....                              | 1,180.0  | 1,168.5  | 1,178.8  | 1,170.0           | -8.8  | -0.7    |
| San Francisco-San Mateo-Redwood City.....                  | 1,144.8  | 1,141.9  | 1,142.1  | 1,139.2           | -2.9  | -0.3    |
| San Rafael.....  | 113.4    | 112.7    | 112.6    | 112.7             | 0.1   | 0.1     |
| District of Columbia.....                                  | 779.4    | 772.9    | 759.8    | 751.0             | -8.8  | -1.2    |
| Washington-Arlington-Alexandria <sup>2</sup> .....         | 3,411.8  | 3,408.9  | 3,392.2  | 3,383.3           | -8.9  | -0.3    |
| Arlington-Alexandria-Reston <sup>3</sup> .....             | 1,627.0  | 1,633.7  | 1,633.3  | 1,633.0           | -0.3  | 0.0     |
| Frederick-Gaithersburg-Bethesda <sup>3</sup> .....         | 617.9    | 609.3    | 614.2    | 606.2             | -8.0  | -1.3    |
| Washington <sup>2</sup> .....                              | 1,166.9  | 1,165.9  | 1,144.7  | 1,144.1           | -0.6  | -0.1    |
| Florida.....   | 9,803.9  | 9,937.1  | 9,898.5  | 9,994.8           | 96.3  | 1.0     |
| Miami-Fort Lauderdale-West Palm Beach.....                 | 2,919.8  | 2,961.4  | 2,949.2  | 2,977.2           | 28.0  | 0.9     |
| Fort Lauderdale-Pompano Beach-Sunrise.....                 | 914.0    | 923.9    | 922.3    | 929.3             | 7.0   | 0.8     |
| Miami-Miami Beach-Kendall.....                             | 1,314.9  | 1,336.2  | 1,329.1  | 1,345.2           | 16.1  | 1.2     |
| West Palm Beach-Boca Raton-Delray Beach.....               | 690.9    | 701.3    | 697.8    | 702.7             | 4.9   | 0.7     |
| Tampa-St. Petersburg-Clearwater.....                       | 1,532.3  | 1,548.2  | 1,544.7  | 1,558.1           | 13.4  | 0.9     |
| St. Petersburg-Clearwater-Largo.....                       | 484.6    | 484.0    | 486.9    | 483.0             | -3.9  | -0.8    |
| Tampa.....   | 1,047.7  | 1,064.2  | 1,057.8  | 1,075.1           | 17.3  | 1.6     |
| Georgia.....   | 4,942.1  | 4,979.9  | 4,967.3  | 4,995.1           | 27.8  | 0.6     |
| Atlanta-Sandy Springs-Roswell.....                         | 3,102.7  | 3,122.0  | 3,117.2  | 3,124.5           | 7.3   | 0.2     |
| Atlanta-Sandy Springs-Roswell.....                         | 2,524.3  | 2,538.2  | 2,533.8  | 2,539.1           | 5.3   | 0.2     |
| Marietta.....  | 578.4    | 583.8    | 583.4    | 585.4             | 2.0   | 0.3     |
| Illinois.....  | 6,168.5  | 6,189.6  | 6,166.1  | 6,156.2           | -9.9  | -0.2    |
| Chicago-Naperville-Elgin <sup>2</sup> .....                | 4,761.1  | 4,794.2  | 4,748.1  | 4,774.4           | 26.3  | 0.6     |
| Chicago-Naperville-Schaumburg.....                         | 3,829.3  | 3,862.8  | 3,816.6  | 3,843.0           | 26.4  | 0.7     |
| Elgin.....   | 296.1    | 293.3    | 295.1    | 292.4             | -2.7  | -0.9    |
| Lake County.....   | 352.0    | 353.4    | 350.2    | 352.0             | 1.8   | 0.5     |
| Lake County-Porter County-Jasper County <sup>3</sup> ..... | 283.7    | 284.7    | 286.2    | 287.0             | 0.8   | 0.3     |
| Massachusetts.....   | 3,758.9  | 3,774.7  | 3,739.1  | 3,754.2           | 15.1  | 0.4     |
| Boston-Cambridge-Newton <sup>2</sup> .....                 | 2,777.9  | 2,789.6  | 2,762.8  | 2,777.0           | 14.2  | 0.5     |
| Boston.....  | 1,286.6  | 1,292.0  | 1,279.3  | 1,286.3           | 7.0   | 0.5     |
| Cambridge-Newton-Framingham.....                           | 1,282.2  | 1,287.5  | 1,274.5  | 1,280.7           | 6.2   | 0.5     |
| Rockingham County-Stratford County <sup>3</sup> .....      | 209.1    | 210.1    | 209.0    | 210.0             | 1.0   | 0.5     |
| Michigan.....  | 4,466.2  | 4,530.0  | 4,498.9  | 4,540.2           | 41.3  | 0.9     |
| Detroit-Warren-Dearborn.....                               | 2,039.9  | 2,065.3  | 2,060.5  | 2,067.8           | 7.3   | 0.4     |
| Detroit-Dearborn-Livonia.....                              | 774.2    | 781.2    | 780.8    | 782.7             | 1.9   | 0.2     |
| Warren-Troy-Farmington Hills.....                          | 1,265.7  | 1,284.1  | 1,279.7  | 1,285.1           | 5.4   | 0.4     |
| New York.....  | 9,905.2  | 10,074.0 | 9,870.3  | 10,013.5          | 143.2   | 1.5     |
| New York-Newark-Jersey City <sup>2</sup> .....             | 9,977.1  | 10,138.5 | 9,939.7  | 10,075.7          | 136.0   | 1.4     |
| Lakewood-New Brunswick <sup>3</sup> .....                  | 1,189.7  | 1,202.0  | 1,183.9  | 1,196.5           | 12.6  | 1.1     |
| Nassau County-Suffolk County.....                          | 1,382.5  | 1,387.9  | 1,373.2  | 1,375.2           | 2.0   | 0.1     |
| Newark <sup>3</sup> .....                                  | 1,040.1  | 1,048.6  | 1,036.0  | 1,044.0           | 8.0   | 0.8     |
| New York-Jersey City-White Plains <sup>2</sup> .....       | 6,364.8  | 6,500.0  | 6,346.6  | 6,460.0           | 113.4   | 1.8     |
| Pennsylvania.....  | 6,117.0  | 6,235.3  | 6,116.1  | 6,235.6           | 119.5   | 2.0     |
| Philadelphia-Camden-Wilmington <sup>2</sup> .....          | 3,083.4  | 3,148.0  | 3,081.0  | 3,138.7           | 57.7  | 1.9     |
| Camden <sup>3</sup> .....                                  | 573.8    | 591.0    | 574.4    | 588.6             | 14.2  | 2.5     |
| Montgomery County-Bucks County-Chester County.....         | 1,134.8  | 1,150.8  | 1,128.2  | 1,147.1           | 18.9  | 1.7     |
| Philadelphia.....  | 996.5    | 1,024.2  | 1,000.3  | 1,021.7           | 21.4  | 2.1     |
| Wilmington <sup>3</sup> .....                              | 378.3    | 382.0    | 378.1    | 381.3             | 3.2   | 0.8     |
| Texas.....   | 14,027.9 | 14,264.5 | 14,125.2 | 14,281.6          | 156.4   | 1.1     |
| Dallas-Fort Worth-Arlington.....                           | 4,249.3  | 4,289.1  | 4,271.3  | 4,298.6           | 27.3  | 0.6     |
| Dallas-Plano-Irving.....                                   | 3,056.9  | 3,077.8  | 3,073.4  | 3,084.9           | 11.5  | 0.4     |
| Fort Worth-Arlington-Grapevine.....                        | 1,192.4  | 1,211.3  | 1,197.9  | 1,213.7           | 15.8  | 1.3     |
| Washington.....  | 3,654.5  | 3,693.0  | 3,650.3  | 3,669.3           | 19.0  | 0.5     |
| Seattle-Tacoma-Bellevue.....                               | 2,153.1  | 2,173.0  | 2,146.6  | 2,158.4           | 11.8  | 0.5     |
| Everett.....   | 309.0    | 307.3    | 308.0    | 305.7             | -2.3  | -0.7    |
| Seattle-Bellevue-Kent.....                                 | 1,499.9  | 1,518.0  | 1,495.7  | 1,506.4           | 10.7  | 0.7     |
| Tacoma-Lakewood.....                                       | 344.2    | 347.7    | 342.9    | 346.3             | 3.4   | 1.0     |

<sup>1</sup> These 13 areas contain all of the 37 metropolitan divisions.

<sup>2</sup> Part of the area (or division) is in one or more adjacent states.

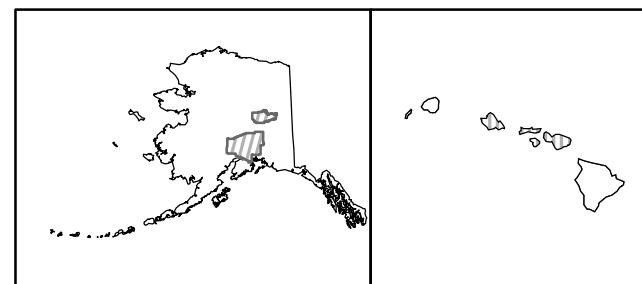
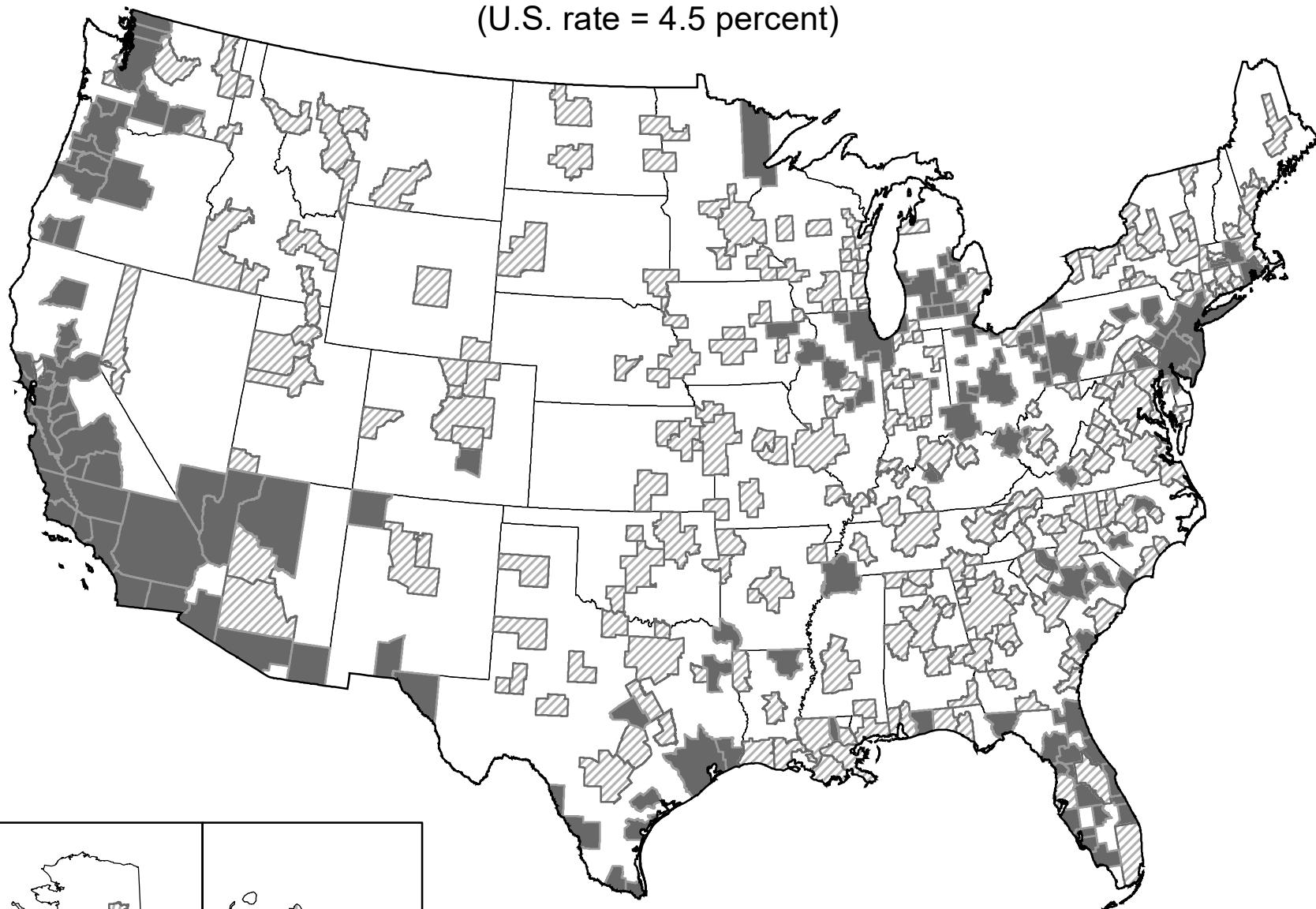
<sup>3</sup> All of the division is in one or more adjacent states.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

# Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, August 2025

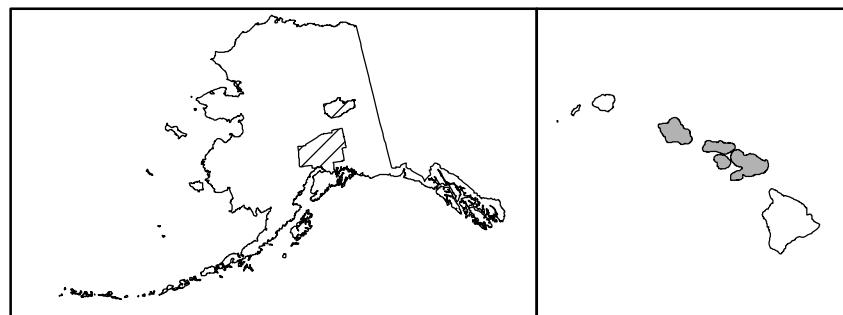
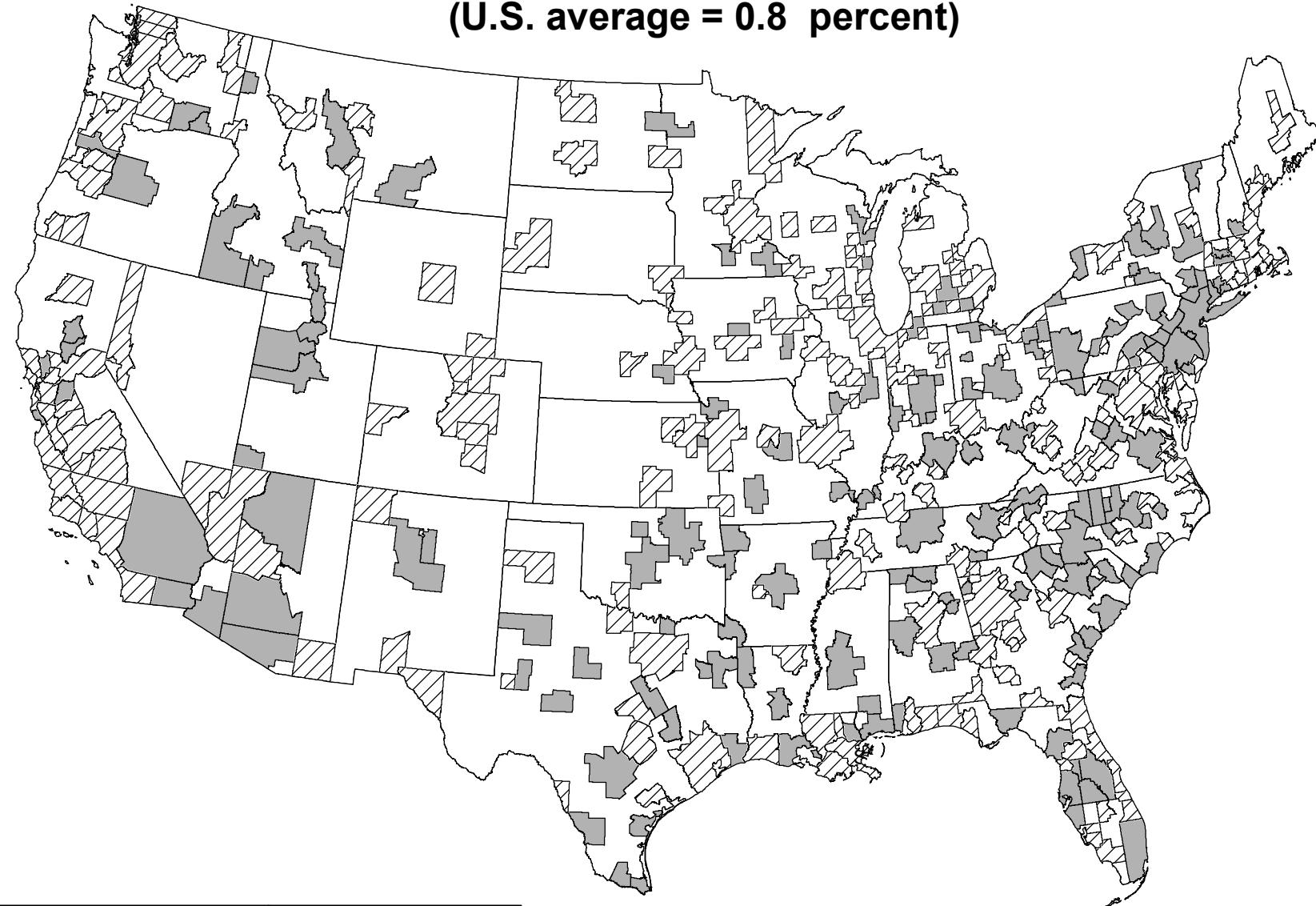
(U.S. rate = 4.5 percent)



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

Above U.S. average  
 U.S. average or below

**Map 2. Over-the-year percentage change in employment, by metropolitan area,  
not seasonally adjusted, August 2025  
(U.S. average = 0.8 percent)**



NOTE: Map includes data for 387 metropolitan areas based on Office of Management and Budget Bulletin No. 23-01.

Above U.S. average  
 U.S. average or below