



For release 10:00 a.m. (ET) Wednesday, December 17, 2025

USDOL-25-1583

Technical information:

Employment: (202) 691-6559 • sminfo@bls.gov • www.bls.gov/sae

Unemployment: (202) 691-6392 • lausinfo@bls.gov • www.bls.gov/lau

Media contact: (202) 691-5902 • PressOffice@bls.gov

METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT — SEPTEMBER 2025

Unemployment rates were higher in September than a year earlier in 275 of the 387 metropolitan areas, lower in 83 areas, and unchanged in 29 areas, the U.S. Bureau of Labor Statistics (BLS) reported today. A total of 45 areas had jobless rates of less than 3.0 percent and 8 areas had rates of at least 8.0 percent. Nonfarm payroll employment increased over the year in 10 metropolitan areas and was essentially unchanged in 377 areas. The national unemployment rate in September was 4.3 percent, not seasonally adjusted, up from 3.9 percent a year earlier.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the national household survey estimates. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Federal Government Shutdown

Publication of September data was delayed by more than 6 weeks because of a lapse in federal appropriations. Collection of September data for the household survey, which provides the primary inputs to the Local Area Unemployment Statistics (LAUS) program, had been completed in accordance with our normal schedule prior to the federal government shutdown. The September LAUS data in this news release will not be revised until annual processing. September estimates from the establishment survey include both data collected on our normal schedule prior to the shutdown and also September data that businesses self-reported electronically during the shutdown. As a result, the establishment survey collection rate (80.2 percent) for this initial release of September 2025 data is higher than usual.

BLS will not publish an October 2025 Metropolitan Area Employment and Unemployment news release. Establishment survey data for October, as well as revised data for September, will be

published with the November 2025 data. Household survey data were not collected for the October 2025 reference period due to a lapse in appropriations and will not be collected retroactively. For both surveys, the collection period for November 2025 data was extended, and extra processing time will be needed. The Metropolitan Area Employment and Unemployment news release for November 2025 is scheduled to be published on Friday, January 16, 2026, at 10:00 a.m. (ET).

Metropolitan Area Unemployment (Not Seasonally Adjusted)

In September, Sioux Falls, SD-MN, had the lowest unemployment rate, 1.8 percent. El Centro, CA, had the highest rate, 21.5 percent. A total of 245 areas had September jobless rates below the U.S. rate of 4.3 percent, 127 areas had rates above it, and 15 areas had rates equal to that of the nation. (See table 1 and map 1.)

The largest over-the-year unemployment rate increase in September occurred in Brownsville-Harlingen, TX (+2.2 percentage points). Fifty-one other areas had rate increases of at least 1.0 percentage point. Kahului-Wailuku, HI, and Kokomo, IN, had the largest over-the-year rate decreases in September (-1.5 percentage points each).

Of the 56 metropolitan areas with a 2020 Census population of 1 million or more, Urban Honolulu, HI, had the lowest jobless rate in September, 2.2 percent. Fresno, CA, had the highest rate, 7.5 percent. Forty large areas had over-the-year unemployment rate increases, 11 had decreases, and 5 had no change. The largest rate increase occurred in Baltimore-Columbia-Towson, MD (+1.3 percentage points). The largest jobless rate declines occurred in Chicago-Naperville-Elgin, IL-IN, and Urban Honolulu, HI (-0.8 percentage point each).

Metropolitan Division Unemployment (Not Seasonally Adjusted)

Thirteen of the most populous metropolitan areas are made up of 37 metropolitan divisions, which are essentially separately identifiable employment centers. In September, Miami-Miami Beach-Kendall, FL, had the lowest division unemployment rate, 3.0 percent. Newark, NJ, had the highest rate among the divisions, 6.0 percent. (See table 2.)

In September, 33 metropolitan divisions had over-the-year unemployment rate increases, 3 had decreases, and 1 had no change. The largest increases occurred in Camden, NJ; Lakewood-New Brunswick, NJ; Newark, NJ; and Washington, DC-MD (+1.6 percentage points each). The largest unemployment rate decline from September 2024 occurred in Chicago-Naperville-Schaumburg, IL (-1.0 percentage point).

Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

In September 2025, nonfarm payroll employment increased over the year in 10 metropolitan areas and was essentially unchanged in 377 areas. The largest over-the-year employment increases occurred in New York-Newark-Jersey City, NY-NJ (+85,200), Philadelphia-Camden-

Wilmington, PA-NJ-DE-MD (+44,100), and Chicago-Naperville-Elgin, IL-IN (+40,900). The largest over-the-year percentage gains in employment occurred in Rochester, MN (+7.0 percent), Myrtle Beach-Conway-North Myrtle Beach, SC (+4.4 percent), and Fayetteville-Springdale-Rogers, AR (+3.3 percent). (See table 3 and map 2.)

Over the year, nonfarm employment increased in 6 metropolitan areas with a 2020 Census population of 1 million or more and was essentially unchanged in 50 areas. The largest over-the-year percentage increase in employment in these large metropolitan areas occurred in Charlotte-Concord-Gastonia, NC-SC (+2.9 percent), followed by San Antonio-New Braunfels, TX (+1.8 percent), and Philadelphia-Camden-Wilmington, PA-NJ-DE-MD (+1.4 percent).

Metropolitan Division Nonfarm Employment (Not Seasonally Adjusted)

In September, nonfarm payroll employment increased over the year in 3 metropolitan divisions and was essentially unchanged in 34 divisions. The over-the-year increases in employment among the metropolitan divisions occurred in New York-Jersey City-White Plains, NY-NJ (+68,100, or +1.1 percent), Chicago-Naperville-Schaumburg, IL (+39,500, or +1.0 percent), and Tampa, FL (+18,700, or +1.8 percent). (See table 4.)

The State Employment and Unemployment news release for November 2025 is scheduled to be released on Wednesday, January 7, 2026, at 10:00 a.m. (ET). The Metropolitan Area Employment and Unemployment news release for November 2025 is scheduled to be released on Friday, January 16, 2026, at 10:00 a.m. (ET).

Upcoming Changes to the Establishment Survey Birth-Death Model

Effective with the release of January 2026 data, the establishment survey will change the birth-death model by incorporating current sample information each month. The change follows the same methodology applied to the April through October 2024 forecasts during the 2024 post-benchmark period (see question 9 in the CES Birth-Death Model Frequently Asked Questions page at www.bls.gov/web/empsit/cesbdqa.htm).

Technical Note

This news release presents civilian labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2) for 387 metropolitan statistical areas, plus 6 areas in Puerto Rico. Estimates for 37 metropolitan divisions also are presented. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (tables 3 and 4) are provided for the same areas. State estimates were previously published in the *State Employment and Unemployment* news release and are republished in this news release for ease of reference. The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. *Employed* people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. *Unemployed* people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The *civilian labor force* is the sum of employed and unemployed people. The *unemployment rate* is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, and New York City are produced using time-series models with real-time benchmarking to national CPS totals. Model-based estimates are also produced for the following areas and their respective balances: the Chicago-Naperville-Schaumburg, IL Metropolitan Division; Cleveland, OH Metropolitan Statistical Area; Detroit-Warren-Dearborn, MI Metropolitan Statistical Area; Miami-Miami Beach-Kendall, FL Metropolitan Division; and Seattle-Tacoma-Bellevue, WA Metropolitan Statistical Area. Modeling improves the statistical basis of the estimation for these areas and provides important tools for analysis, such as measures of errors and seasonally adjusted series. For all other substate

areas in this news release, estimates are prepared through indirect estimation procedures using a building-block approach. Estimates of employed people, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of people previously employed in industries covered by state Unemployment Insurance (UI) laws and entrants to the labor force from the CPS. The substate estimates of employment and unemployment, which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated model-based area totals. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data shown for the prior year reflect adjustments made at the beginning of each year, usually implemented with the issuance of January estimates. The adjusted model-based estimates typically reflect updated population data from the U.S. Census Bureau, any revisions in other input data sources, and model re-estimation. All substate estimates then are re-estimated using updated inputs and adjusted to add to the revised model-based totals. In early 2025, implementation of synthetic intercensal population estimates for states and the 2020-based delineations for federal statistical areas necessitated the replacement of substate estimates back to their series beginnings. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a “weighted link relative” estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month’s employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted for states, metropolitan areas, and metropolitan divisions at the total nonfarm level. For states, data are seasonally adjusted at the supersector level as well. Revisions to historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Reliability of the estimates

The estimates presented in this news release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding.

Use of error measures

Civilian labor force and unemployment estimates. Measures of sampling error are not available for metropolitan areas or metropolitan divisions. Model-based error measures for states are available on the BLS website at www.bls.gov/lau/lastderr.htm. Measures of nonsampling error are not available for the areas contained in this news release.

Employment estimates. Changes in metropolitan area nonfarm payroll employment are cited in the analysis of this news release only if they have been determined to be statistically significant at the 90-percent confidence level. Measures of sampling error for the total nonfarm employment series are available for metropolitan areas and metropolitan divisions at www.bls.gov/web/laus/790stderr.htm. Measures of sampling error for more detailed series at the area and division level are available upon request. Measures of sampling error for states at the supersector level and for the private service providing, goods-producing, total private and total nonfarm levels are available on the BLS website at www.bls.gov/web/laus/790stderr.htm.

Area definitions

The substate area data published in this news release reflect the delineations issued by the U.S. Office of Management and Budget on July 21, 2023. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Additional information

Estimates of unadjusted and seasonally adjusted civilian labor force and unemployment data for states and seven substate areas are available in the news release *State Employment and Unemployment*. Estimates of civilian labor force and unemployment for all states, metropolitan areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available on the BLS website at www.bls.gov/sae/.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED
Table 1. Civilian labor force and unemployment by state and metropolitan area

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Alabama.....	2,359,738	2,360,944	2,356,109	2,376,289	82,758	63,599	73,900	69,545	3.5	2.7	3.1	2.9
Anniston-Oxford.....	50,053	50,418	49,926	50,694	1,899	1,496	1,672	1,636	3.8	3.0	3.3	3.2
Auburn-Opelika.....	96,900	97,444	97,307	98,095	3,436	2,490	2,904	2,653	3.5	2.6	3.0	2.7
Birmingham.....	575,424	574,131	571,684	577,649	18,971	14,520	17,006	15,955	3.3	2.5	3.0	2.8
Daphne-Fairhope-Foley.....	118,098	116,845	117,136	116,920	3,686	2,735	3,263	3,125	3.1	2.3	2.8	2.7
Decatur.....	76,288	76,900	76,842	77,530	2,319	1,717	2,047	1,924	3.0	2.2	2.7	2.5
Dothan.....	68,313	67,899	67,920	68,201	2,399	1,785	2,193	1,983	3.5	2.6	3.2	2.9
Florence-Muscle Shoals.....	69,343	70,066	69,626	70,657	2,591	2,113	2,225	2,236	3.7	3.0	3.2	3.2
Gadsden.....	42,323	42,473	42,231	42,832	1,590	1,156	1,399	1,286	3.8	2.7	3.3	3.0
Huntsville.....	278,049	281,802	278,144	284,235	8,141	6,245	7,251	6,956	2.9	2.2	2.6	2.4
Mobile.....	187,364	188,501	186,695	189,112	7,636	6,280	6,993	6,690	4.1	3.3	3.7	3.5
Montgomery.....	179,537	180,348	179,562	180,833	6,233	4,827	5,750	5,366	3.5	2.7	3.2	3.0
Tuscaloosa.....	127,140	127,920	127,143	129,028	4,894	3,893	4,288	4,116	3.8	3.0	3.4	3.2
Alaska.....	365,359	371,583	362,092	369,466	14,861	14,372	14,620	15,757	4.1	3.9	4.0	4.3
Anchorage.....	199,228	201,911	200,755	203,569	7,533	7,077	7,543	7,936	3.8	3.5	3.8	3.9
Fairbanks-College.....	45,784	46,630	45,663	46,838	1,609	1,459	1,612	1,654	3.5	3.1	3.5	3.5
Arizona.....	3,746,265	3,807,636	3,772,306	3,880,016	156,530	181,563	144,584	180,805	4.2	4.8	3.8	4.7
Flagstaff.....	76,104	77,157	77,083	79,092	3,432	3,878	3,059	3,880	4.5	5.0	4.0	4.9
Lake Havasu City-Kingman.....	88,574	88,813	88,221	90,191	4,210	4,702	4,034	4,960	4.8	5.3	4.6	5.5
Phoenix-Mesa-Chandler.....	2,705,682	2,748,277	2,723,551	2,797,678	97,944	114,141	91,898	114,813	3.6	4.2	3.4	4.1
Prescott Valley-Prescott.....	107,506	107,725	108,724	110,143	3,917	4,659	3,877	4,898	3.6	4.3	3.6	4.4
Sierra Vista-Douglas.....	48,096	48,696	48,113	49,408	2,244	2,613	2,144	2,650	4.7	5.4	4.5	5.4
Tucson.....	487,871	495,981	497,663	510,321	19,898	23,529	18,666	23,932	4.1	4.7	3.8	4.7
Yuma.....	103,592	107,973	99,859	107,904	17,443	19,645	13,999	17,278	16.8	18.2	14.0	16.0
Arkansas.....	1,413,700	1,437,119	1,416,213	1,442,437	50,672	59,441	45,389	60,512	3.6	4.1	3.2	4.2
Fayetteville-Springdale-Rogers.....	307,742	317,900	309,946	321,118	8,653	10,243	7,762	10,691	2.8	3.2	2.5	3.3
Fort Smith.....	101,722	103,308	102,020	103,628	3,626	4,220	3,294	4,352	3.6	4.1	3.2	4.2
Hot Springs.....	43,717	44,121	43,107	43,646	1,599	1,866	1,467	1,945	3.7	4.2	3.4	4.5
Jonesboro.....	66,538	68,030	66,571	67,984	2,181	2,647	1,956	2,680	3.3	3.9	2.9	3.9
Little Rock-North Little Rock-Conway.....	382,058	390,439	381,645	389,537	12,779	15,394	11,483	15,612	3.3	3.9	3.0	4.0
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Bakersfield-Delano.....	414,411	422,270	414,597	423,948	35,345	36,059	30,944	34,142	8.5	8.5	7.5	8.1
Chico.....	91,395	93,805	92,096	94,457	5,745	5,897	5,054	5,612	6.3	6.3	5.5	5.9
El Centro.....	74,804	76,661	74,075	77,083	15,895	16,624	14,668	16,543	21.2	21.7	19.8	21.5
Fresno.....	543,605	553,959	542,768	554,430	41,132	43,629	36,434	41,340	7.6	7.9	6.7	7.5
Hanford-Corcoran.....	58,240	59,128	58,558	59,461	4,959	5,251	4,367	4,978	8.5	8.9	7.5	8.4
Los Angeles-Long Beach-Anaheim.....	6,747,051	6,775,293	6,785,932	6,797,148	417,377	399,434	374,516	375,291	6.2	5.9	5.5	5.5
Merced.....	121,190	123,134	122,520	125,175	11,318	11,551	9,588	10,580	9.3	9.4	7.8	8.5
Modesto.....	256,864	263,506	256,447	263,995	17,837	18,303	15,687	17,542	6.9	6.9	6.1	6.6
Napa.....	75,751	77,999	76,366	78,628	3,100	3,343	2,803	3,233	4.1	4.3	3.7	4.1
Oxnard-Thousand Oaks-Ventura.....	420,190	425,008	421,043	425,534	21,634	22,343	19,503	21,894	5.1	5.3	4.6	5.1
Redding.....	79,992	80,585	79,925	80,646	4,374	4,474	3,892	4,353	5.5	5.6	4.9	5.4
Riverside-San Bernardino-Ontario.....	2,208,631	2,252,377	2,217,389	2,261,327	131,863	137,774	118,124	133,548	6.0	6.1	5.3	5.9
Sacramento-Roseville-Folsom.....	1,190,338	1,206,217	1,188,931	1,204,587	60,714	64,665	54,219	62,399	5.1	5.4	4.6	5.2
Salinas.....	230,795	235,108	228,723	233,778	12,996	13,499	11,236	12,672	5.6	5.7	4.9	5.4
San Diego-Chula Vista-Carlsbad.....	1,653,209	1,680,791	1,652,949	1,683,479	80,571	84,749	71,987	82,267	4.9	5.0	4.4	4.9
San Francisco-Oakland-Fremont.....	2,507,948	2,524,221	2,512,050	2,526,701	118,295	120,984	105,122	116,665	4.7	4.8	4.2	4.6
San Jose-Sunnyvale-Santa Clara.....	1,062,979	1,072,950	1,061,524	1,071,385	49,502	50,247	44,125	48,598	4.7	4.7	4.2	4.5
San Luis Obispo-Paso Robles.....	131,896	133,766	131,426	133,940	6,156	6,648	5,427	6,405	4.7	5.0	4.1	4.8
Santa Cruz-Watsonville.....	138,420	140,696	137,177	139,807	7,640	7,932	6,736	7,512	5.5	5.6	4.9	5.4
Santa Maria-Santa Barbara.....	222,666	227,408	223,554	228,587	10,217	10,799	9,039	10,397	4.6	4.7	4.0	4.5
Santa Rosa-Petaluma.....	248,196	251,894	248,753	251,918	11,254	11,931	9,914	11,505	4.5	4.7	4.0	4.6
Stockton-Lodi.....	369,584	377,720	369,964	378,590	24,842	25,511	22,198	24,711	6.7	6.8	6.0	6.5
Vallejo.....	217,086	217,536	217,724	218,719	11,819	12,616	10,561	12,153	5.4	5.8	4.9	5.6
Visalia.....	220,928	224,919	220,725	225,644	22,706	23,316	20,055	22,041	10.3	10.4	9.1	9.8
Yuba City.....	82,478	84,487	82,141	84,165	6,061	6,174	5,362	5,899	7.3	7.3	6.5	7.0
Colorado.....	3,290,782	3,274,011	3,296,081	3,279,237	151,167	120,518	140,514	128,179	4.6	3.7	4.3	3.9
Boulder.....	192,573	191,883	194,723	194,720	9,005	7,016	8,443	7,647	4.7	3.7	4.3	3.9
Colorado Springs.....	398,382	400,601	400,583	400,848	18,475	14,766	17,197	15,788	4.6	3.7	4.3	3.9
Denver-Aurora-Centennial.....	1,790,627	1,784,755	1,795,140	1,786,163	81,448	65,504	75,858	69,036	4.5	3.7	4.2	3.9
Fort Collins-Loveland.....	207,555	204,867	209,168	207,917	9,305	7,388	8,672	7,923	4.5	3.6	4.1	3.8
Grand Junction.....	80,666	79,909	81,238	80,217	3,702	2,934	3,438	3,145	4.6	3.7	4.2	3.9
Greeley.....	179,522	176,355	180,042	177,277	8,735	7,131	8,079	7,614	4.9	4.0	4.5	4.3
Pueblo.....	73,386	72,337	73,961	73,220	4,744	3,765	4,309	3,924	6.5	5.2	5.8	5.4
Connecticut.....	1,951,800	1,941,333	1,956,357	1,932,694	66,677	74,255	55,281	74,321	3.4	3.8	2.8	3.8
Bridgeport-Stamford-Danbury.....	521,072	520,098	518,392	511,617	17,157	18,484	14,240	18,832	3.3	3.6	2.7	3.7
Hartford-West Hartford-East Hartford.....	614,433	609,133	617,913	610,227	21,150	23,723	17,439	23,540	3.4	3.9	2.8	3.9
New Haven.....	315,537	315,125	316,756	313,671	10,999	12,304	9,120	11,994	3.5	3.9	2.9	3.8
Norwich-New London-Willimantic.....	145,124	143,791	144,909	142,877	4,688	5,253	3,834	5,301	3.2	3.7	2.6	3.7
Waterbury-Shelton.....	241,912	240,863	242,544	239,215	9,296	10,409	7,759	10,389	3.8	4.3	3.2	4.3
Delaware.....	509,708	515,587	503,791	513,228	20,830	26,654	16,958	25,437	4.1	5.2	3.4	5.0
Dover.....	85,000	85,195	84,469	85,771	4,017	5,050	3,072	4,660	4.7	5.9	3.6	5.4

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Washington-Arlington-Alexandria.....	3,571,594	3,531,335	3,556,844	3,515,300	122,377	151,503	107,006	143,375	3.4	4.3	3.0	4.1
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Cape Coral-Fort Myers.....	375,157	376,064	376,395	377,178	14,960	18,207	14,223	17,926	4.0	4.8	3.8	4.8
Crestview-Fort Walton Beach-Destin....	145,918	144,841	144,090	143,582	4,905	6,067	4,579	5,947	3.4	4.2	3.2	4.1
Deltona-Daytona Beach-Ormond Beach.....	324,804	325,376	324,708	324,480	13,927	16,576	13,179	16,202	4.3	5.1	4.1	5.0
Gainesville.....	167,437	169,107	173,488	174,385	7,116	8,648	6,380	8,064	4.2	5.1	3.7	4.6
Homosassa Springs.....	54,588	54,398	54,425	54,153	2,948	3,565	2,878	3,529	5.4	6.6	5.3	6.5
Jacksonville.....	864,753	864,189	864,863	868,176	33,164	39,329	30,392	37,701	3.8	4.6	3.5	4.3
Lakeland-Winter Haven.....	360,902	362,178	362,175	362,054	17,349	19,660	15,944	18,839	4.8	5.4	4.4	5.2
Miami-Fort Lauderdale-West Palm Beach.....	3,321,272	3,324,554	3,326,281	3,311,007	110,270	121,670	98,462	119,899	3.3	3.7	3.0	3.6
Naples-Marco Island.....	184,815	184,520	184,775	183,139	7,393	8,859	7,051	8,637	4.0	4.8	3.8	4.7
North Port-Bradenton-Sarasota.....	398,861	402,714	400,094	400,730	15,721	19,186	15,147	18,868	3.9	4.8	3.8	4.7
Ocala.....	160,148	161,206	160,513	161,518	7,540	8,841	7,069	8,623	4.7	5.5	4.4	5.3
Orlando-Kissimmee-Sanford.....	1,544,462	1,550,343	1,548,260	1,551,882	57,056	65,867	52,266	63,092	3.7	4.2	3.4	4.1
Palm Bay-Melbourne-Titusville.....	307,320	307,488	308,578	308,918	12,001	14,400	11,308	14,147	3.9	4.7	3.7	4.6
Panama City-Panama City Beach.....	104,010	102,535	102,864	101,767	3,728	4,560	3,513	4,367	3.6	4.4	3.4	4.3
Pensacola-Ferry Pass-Brent.....	242,942	242,226	242,088	241,607	9,403	11,364	8,683	10,991	3.9	4.7	3.6	4.5
Port St. Lucie.....	242,588	243,130	243,494	243,340	10,441	12,138	9,730	11,734	4.3	5.0	4.0	4.8
Punta Gorda.....	77,313	78,010	77,393	77,803	3,507	4,372	3,485	4,367	4.5	5.6	4.5	5.6
Sebastian-Vero Beach-West Vero Corridor.....	68,037	67,813	68,028	67,543	3,154	3,784	3,004	3,671	4.6	5.6	4.4	5.4
Sebring.....	36,825	36,707	36,850	36,536	2,005	2,371	1,908	2,290	5.4	6.5	5.2	6.3
Tallahassee.....	206,651	207,319	211,458	211,101	8,091	9,765	7,220	9,086	3.9	4.7	3.4	4.3
Tampa-St. Petersburg-Clearwater.....	1,711,342	1,714,039	1,714,581	1,721,605	65,874	75,652	60,954	73,447	3.8	4.4	3.6	4.3
Wildwood-The Villages.....	34,602	35,010	34,867	35,011	2,226	2,643	2,246	2,727	6.4	7.5	6.4	7.8
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Albany.....	62,154	61,338	62,204	61,879	2,964	2,611	2,513	2,585	4.8	4.3	4.0	4.2
Athens-Clarke County.....	107,580	108,579	110,232	109,597	4,309	3,605	3,573	3,432	4.0	3.3	3.2	3.1
Atlanta-Sandy Springs-Roswell.....	3,303,085	3,290,999	3,311,296	3,310,045	129,888	114,589	111,323	111,628	3.9	3.5	3.4	3.4
Augusta-Richmond County.....	268,157	266,703	268,010	269,529	13,646	11,976	11,736	11,543	5.1	4.5	4.4	4.3
Brunswick-St. Simons.....	56,115	56,445	56,056	56,160	2,100	1,808	1,625	1,669	3.7	3.2	2.9	3.0
Columbus.....	128,747	129,170	128,649	129,857	5,913	5,223	4,938	5,147	4.6	4.0	3.8	4.0
Dalton.....	67,483	66,774	68,230	67,548	2,817	2,387	2,688	2,417	4.2	3.6	3.9	3.6
Gainesville.....	109,791	108,941	109,611	109,367	3,794	3,263	2,865	2,957	3.5	3.0	2.6	2.7
Hinesville.....	31,335	31,068	31,329	31,221	1,461	1,265	1,148	1,205	4.7	4.1	3.7	3.9
Macon-Bibb County.....	96,844	96,627	97,443	97,076	4,702	4,075	3,998	3,882	4.9	4.2	4.1	4.0
Rome.....	47,036	48,078	48,289	48,193	1,905	1,773	1,540	1,584	4.1	3.7	3.2	3.3
Savannah.....	208,798	207,999	210,166	208,855	7,787	6,594	6,056	6,130	3.7	3.2	2.9	2.9
Valdosta.....	61,500	60,440	61,678	60,686	2,857	2,411	2,274	2,280	4.6	4.0	3.7	3.8
Warner Robins.....	89,800	89,161	90,308	89,674	3,493	2,940	2,616	2,695	3.9	3.3	2.9	3.0
Hawaii.....	681,655	683,237	680,098	687,569	21,865	17,593	21,821	15,612	3.2	2.6	3.2	2.3
Kahului-Wailuku.....	82,363	82,180	80,874	81,354	3,325	2,273	3,231	2,003	4.0	2.8	4.0	2.5
Urban Honolulu.....	470,483	473,132	472,624	479,002	14,230	11,789	14,287	10,546	3.0	2.5	3.0	2.2
Idaho.....	1,010,093	1,011,342	1,009,578	1,014,074	36,694	36,770	33,145	33,933	3.6	3.6	3.3	3.3
Boise City.....	449,572	454,169	451,271	456,938	16,084	16,218	14,683	15,147	3.6	3.6	3.3	3.3
Coeur d'Alene.....	91,682	92,117	91,350	92,435	3,843	3,850	3,542	3,575	4.2	4.2	3.9	3.9
Idaho Falls.....	85,178	85,558	84,916	85,897	2,633	2,574	2,403	2,399	3.1	3.0	2.8	2.8
Lewiston.....	30,759	30,533	30,981	30,965	1,165	1,086	984	1,015	3.8	3.6	3.2	3.3
Pocatello.....	40,448	40,879	41,257	41,269	1,640	1,713	1,472	1,571	4.1	4.2	3.6	3.8
Twin Falls.....	61,371	61,733	60,293	61,174	2,184	2,084	1,922	1,888	3.6	3.4	3.2	3.1
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Bloomington.....	95,842	93,040	96,506	93,714	4,107	3,923	3,560	3,653	4.3	4.2	3.7	3.9
Champaign-Urbana.....	119,300	117,951	127,626	124,855	5,727	5,560	4,841	5,116	4.8	4.7	3.8	4.1
Chicago-Naperville-Elgin.....	5,049,254	4,992,797	5,028,632	4,989,015	280,451	231,375	249,256	207,473	5.6	4.6	5.0	4.2
Decatur.....	45,012	44,218	44,696	43,771	2,662	2,719	2,397	2,576	5.9	6.1	5.4	5.9
Kankakee.....	51,169	49,602	51,236	49,623	2,876	2,822	2,549	2,725	5.6	5.7	5.0	5.5
Peoria.....	179,529	174,362	178,815	173,405	8,661	8,556	7,701	8,126	4.8	4.9	4.3	4.7
Rockford.....	161,231	159,006	160,830	157,735	8,977	8,660	7,806	8,207	5.6	5.4	4.9	5.2
Springfield.....	104,405	104,392	103,041	102,235	4,604	4,694	4,034	4,384	4.4	4.5	3.9	4.3
Indiana.....	3,485,467	3,496,890	3,478,384	3,500,370	154,499	134,138	137,843	123,123	4.4	3.8	4.0	3.5
Bloomington.....	85,134	83,595	86,421	86,955	3,371	3,340	2,898	2,834	4.0	4.0	3.4	3.3
Columbus.....	40,130	40,538	39,690	40,386	1,651	1,479	1,516	1,365	4.1	3.6	3.8	3.4
Elkhart-Goshen.....	99,040	98,721	98,908	98,067	5,192	4,071	4,645	3,590	5.2	4.1	4.7	3.7
Evansville.....	136,589	137,467	136,797	137,557	5,583	4,990	5,039	4,703	4.1	3.6	3.7	3.4
Fort Wayne.....	233,854	235,563	233,326	235,983	9,228	8,483	8,449	7,786	3.9	3.6	3.6	3.3
Indianapolis-Carmel-Greenwood.....	1,155,045	1,166,565	1,148,786	1,165,668	46,814	41,590	42,434	38,742	4.1	3.6	3.7	3.3
Kokomo.....	37,579	37,042	36,910	36,932	4,008	2,289	2,573	2,028	10.7	6.2	7.0	5.5
Lafayette-West Lafayette.....	121,469	120,733	121,912	120,541	4,763	4,730	4,105	3,926	3.9	3.9	3.4	3.3
Michigan City-La Porte.....	51,688	51,828	51,821	52,141	2,538	2,028	2,363	1,962	4.9	3.9	4.6	3.8
Muncie.....	52,411	53,136	53,067	53,970	2,533	2,457	2,193	2,105	4.8	4.6	4.1	3.9

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Indiana - Continued												
South Bend-Mishawaka.....	155,408	156,502	156,323	157,214	8,332	6,990	7,245	6,106	5.4	4.5	4.6	3.9
Terre Haute.....	77,883	78,455	78,268	78,618	3,453	3,188	3,185	2,922	4.4	4.1	4.1	3.7
Iowa.....	1,715,342	1,738,166	1,722,407	1,746,461	58,646	72,350	49,916	54,819	3.4	4.2	2.9	3.1
Ames.....	67,427	69,698	71,643	72,205	1,882	2,249	1,587	1,815	2.8	3.2	2.2	2.5
Cedar Rapids.....	144,992	148,910	146,636	148,394	5,210	8,130	4,358	5,049	3.6	5.5	3.0	3.4
Davenport-Moline-Rock Island.....	190,342	187,527	191,262	187,963	9,061	9,995	9,758	9,581	4.8	5.3	5.1	5.1
Des Moines-West Des Moines.....	418,608	425,093	414,478	421,607	14,785	17,949	11,990	13,440	3.5	4.2	2.9	3.2
Dubuque.....	53,439	53,664	53,820	54,226	1,976	2,115	1,553	1,629	3.7	3.9	2.9	3.0
Iowa City.....	100,230	102,731	101,829	103,515	2,671	3,473	2,237	2,551	2.7	3.4	2.2	2.5
Sioux City.....	76,574	76,074	77,391	76,589	2,388	2,792	2,029	2,259	3.1	3.7	2.6	2.9
Waterloo-Cedar Falls.....	88,148	88,419	89,197	90,265	3,511	3,881	3,359	3,216	4.0	4.4	3.8	3.6
Kansas.....	1,546,712	1,561,398	1,552,639	1,574,443	63,797	66,841	52,860	57,196	4.1	4.3	3.4	3.6
Lawrence.....	68,765	70,650	72,606	72,981	2,725	2,807	2,250	2,458	4.0	4.0	3.1	3.4
Manhattan.....	62,584	63,240	65,869	65,903	2,537	2,638	2,101	2,296	4.1	4.2	3.2	3.5
Topeka.....	120,314	121,243	118,904	120,631	4,881	5,271	4,121	4,541	4.1	4.3	3.5	3.8
Wichita.....	337,309	340,928	338,788	343,472	14,989	15,258	12,489	13,192	4.4	4.5	3.7	3.8
Kentucky.....	2,106,670	2,106,989	2,101,203	2,112,894	110,802	91,721	103,194	94,544	5.3	4.4	4.9	4.5
Bowling Green.....	94,083	93,242	94,239	93,784	4,690	3,927	4,383	4,013	5.0	4.2	4.7	4.3
Elizabethtown.....	56,156	56,038	55,803	55,984	3,012	2,615	2,831	2,720	5.4	4.7	5.1	4.9
Lexington-Fayette.....	280,208	281,711	280,414	281,581	12,652	10,402	11,682	10,796	4.5	3.7	4.2	3.8
Louisville/Jefferson County.....	704,608	707,984	702,309	710,223	32,892	28,295	30,702	28,325	4.7	4.0	4.4	4.0
Owensboro.....	52,977	52,567	52,815	52,445	2,778	2,172	2,555	2,222	5.2	4.1	4.8	4.2
Paducah.....	46,565	46,305	46,367	46,391	2,425	2,039	2,248	2,112	5.2	4.4	4.8	4.6
Louisiana.....	2,083,824	2,069,147	2,079,521	2,079,574	99,348	89,398	94,889	92,220	4.8	4.3	4.6	4.4
Alexandria.....	64,476	64,098	64,696	64,598	2,910	2,551	2,809	2,657	4.5	4.0	4.3	4.1
Baton Rouge.....	428,431	423,762	428,420	427,014	19,536	17,709	18,369	18,093	4.6	4.2	4.3	4.2
Hammond.....	61,257	60,961	61,160	61,384	3,321	3,004	3,090	3,127	5.4	4.9	5.1	5.1
Houma-Bayou Cane-Thibodaux.....	88,404	87,758	87,794	87,819	3,739	3,422	3,679	3,650	4.2	3.9	4.2	4.2
Lafayette.....	198,552	198,347	197,894	198,207	8,098	7,397	7,999	7,723	4.1	3.7	4.0	3.9
Lake Charles.....	98,606	97,687	98,539	98,206	4,899	4,383	4,741	4,574	5.0	4.5	4.8	4.7
Monroe.....	96,119	95,667	95,671	96,077	5,149	4,488	4,820	4,568	5.4	4.7	5.0	4.8
New Orleans-Metairie.....	468,630	464,454	466,914	467,613	22,638	20,419	21,457	20,924	4.8	4.4	4.6	4.5
Shreveport-Bossier City.....	167,965	167,813	167,827	168,277	8,039	7,141	7,747	7,440	4.8	4.3	4.6	4.4
Sidell-Mandeville-Covington.....	130,497	130,414	129,565	130,487	5,463	5,081	5,406	5,302	4.2	3.9	4.2	4.1
Maine.....	722,004	718,292	710,451	705,977	20,603	20,481	20,165	21,430	2.9	2.9	2.8	3.0
Bangor.....	75,704	75,654	76,462	75,837	2,344	2,343	2,335	2,468	3.1	3.1	3.1	3.3
Lewiston-Auburn.....	55,718	55,680	55,848	55,822	1,706	1,749	1,696	1,870	3.1	3.1	3.0	3.3
Portland-South Portland.....	324,109	322,418	318,558	315,655	8,009	8,091	7,932	8,539	2.5	2.5	2.5	2.7
Maryland.....	3,271,327	3,242,720	3,247,349	3,232,132	113,233	138,656	95,349	140,236	3.5	4.3	2.9	4.3
Baltimore-Columbia-Towson.....	1,511,102	1,501,027	1,496,005	1,494,062	53,204	63,772	44,298	63,864	3.5	4.2	3.0	4.3
Hagerstown-Martinsburg.....	144,353	143,751	144,595	143,768	5,327	6,221	4,518	6,133	3.7	4.3	3.1	4.3
Lexington Park.....	110,418	108,009	109,360	107,358	3,611	4,151	2,792	4,063	3.3	3.8	2.6	3.8
Salisbury.....	63,379	63,192	64,113	63,713	2,357	2,774	1,995	2,868	3.7	4.4	3.1	4.5
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Amherst Town-Northampton.....	85,993	88,387	85,538	86,541	3,643	3,781	3,095	3,577	4.2	4.3	3.6	4.1
Barnstable Town.....	131,729	130,860	119,845	120,760	4,993	5,176	4,167	4,742	3.8	4.0	3.5	3.9
Boston-Cambridge-Newton.....	2,854,833	2,889,860	2,821,263	2,838,069	115,317	129,209	99,869	120,556	4.0	4.5	3.5	4.2
Pittsfield.....	65,373	65,606	63,578	63,815	2,633	2,727	2,181	2,552	4.0	4.2	3.4	4.0
Springfield.....	226,558	231,642	225,208	228,501	12,619	13,849	10,707	12,265	5.6	6.0	4.8	5.4
Worcester.....	471,072	477,898	463,892	467,568	21,131	23,681	17,919	21,598	4.5	5.0	3.9	4.6
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Ann Arbor.....	208,555	207,946	209,250	208,374	9,110	9,879	7,943	7,901	4.4	4.8	3.8	3.8
Battle Creek.....	64,693	64,483	64,685	64,367	3,769	4,028	3,340	3,255	5.8	6.2	5.2	5.1
Bay City.....	50,935	50,204	50,749	50,132	2,929	3,140	2,595	2,576	5.8	6.3	5.1	5.1
Detroit-Warren-Dearborn.....	2,195,035	2,180,181	2,194,118	2,172,619	100,844	93,330	100,752	105,258	4.6	4.3	4.6	4.8
Flint.....	191,738	190,777	190,560	190,026	11,829	13,048	10,558	10,859	6.2	6.8	5.5	5.7
Grand Rapids-Wyoming-Kentwood.....	632,140	623,492	634,555	626,679	28,503	29,773	25,091	24,380	4.5	4.8	4.0	3.9
Jackson.....	74,589	73,965	75,471	74,611	3,972	4,266	3,584	3,463	5.3	5.8	4.7	4.6
Kalamazoo-Portage.....	139,748	138,682	141,546	140,618	6,636	7,158	5,912	5,922	4.7	5.2	4.2	4.2
Lansing-East Lansing.....	252,155	251,060	256,606	257,711	12,215	13,140	10,656	10,662	4.8	5.2	4.2	4.1
Midland.....	43,502	42,746	43,167	42,602	2,054	2,197	1,845	1,798	4.7	5.1	4.3	4.2
Monroe.....	79,411	78,203	79,600	78,272	4,783	4,848	3,860	3,629	6.0	6.2	4.8	4.6
Muskegon-Norton Shores.....	87,467	86,414	86,068	85,772	4,945	5,405	4,441	4,557	5.7	6.3	5.2	5.3
Niles.....	78,417	76,837	77,719	76,611	4,385	4,237	3,831	3,522	5.6	5.5	4.9	4.6
Saginaw.....	85,704	84,638	85,811	84,999	5,388	5,824	4,799	4,846	6.3	6.9	5.6	5.7
Traverse City.....	86,232	84,251	83,413	82,942	3,590	3,670	3,242	3,061	4.2	4.4	3.9	3.7
Minnesota.....	3,145,604	3,174,801	3,137,509	3,169,283	104,010	131,720	79,718	111,043	3.3	4.1	2.5	3.5
Duluth.....	138,655	139,616	140,078	139,210	5,041	6,631	3,740	5,460	3.6	4.7	2.7	3.9
Mankato.....	59,188	61,355	60,872	61,482	1,759	2,157	1,280	1,782	3.0	3.5	2.1	2.9
Minneapolis-St. Paul-Bloomington.....	2,071,650	2,090,579	2,068,484	2,087,937	67,929	85,490	54,327	74,430	3.3	4.1	2.6	3.6
Rochester.....	129,729	136,131	127,857	135,660	3,511	4,373	2,707	3,714	2.7	3.2	2.1	2.7

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Minnesota - Continued												
St. Cloud.....	111,565	110,951	111,536	111,079	3,788	4,777	2,611	3,600	3.4	4.3	2.3	3.2
Mississippi.....	1,276,887	1,277,452	1,280,596	1,285,878	45,106	53,840	42,121	46,581	3.5	4.2	3.3	3.6
Gulftport-Biloxi.....	190,152	189,559	189,392	188,882	6,092	7,404	5,678	6,431	3.2	3.9	3.0	3.4
Hattiesburg.....	69,779	69,729	70,829	70,501	2,358	2,769	2,186	2,341	3.4	4.0	3.1	3.3
Jackson.....	284,859	286,907	285,556	289,189	9,047	10,845	8,410	9,436	3.2	3.8	2.9	3.3
Missouri.....	3,133,868	3,185,114	3,130,799	3,183,406	121,940	142,535	94,080	110,273	3.9	4.5	3.0	3.5
Cape Girardeau.....	48,719	49,976	48,993	50,037	1,845	2,152	1,385	1,620	3.8	4.3	2.8	3.2
Columbia.....	110,602	112,117	113,504	114,885	3,966	4,606	2,867	3,337	3.6	4.1	2.5	2.9
Jefferson City.....	77,010	78,910	76,573	78,563	2,682	2,957	1,882	2,172	3.5	3.7	2.5	2.8
Joplin.....	98,314	99,468	97,841	98,178	3,747	4,375	2,938	3,386	3.8	4.4	3.0	3.4
Kansas City.....	1,215,652	1,230,051	1,203,620	1,221,138	47,357	53,200	38,213	42,905	3.9	4.3	3.2	3.5
St. Joseph.....	54,787	56,893	54,477	56,397	2,196	2,552	1,641	1,921	4.0	4.5	3.0	3.4
St. Louis ¹	1,494,901	1,502,262	1,485,401	1,491,965	58,953	67,021	47,528	55,126	3.9	4.5	3.2	3.7
Springfield.....	242,756	251,507	243,365	251,452	8,749	10,438	6,684	8,072	3.6	4.2	2.7	3.2
Montana.....	586,818	582,628	579,497	578,276	16,287	16,583	13,860	17,082	2.8	2.8	2.4	3.0
Billings.....	99,641	99,726	99,124	99,391	2,837	2,975	2,360	2,946	2.8	3.0	2.4	3.0
Bozeman.....	79,869	76,101	78,737	75,548	1,732	1,723	1,494	1,841	2.2	2.3	1.9	2.4
Great Falls.....	39,322	38,853	39,590	39,282	1,172	1,183	1,005	1,217	3.0	3.0	2.5	3.1
Helena.....	48,333	48,193	47,752	47,848	1,244	1,312	1,092	1,372	2.6	2.7	2.3	2.9
Missoula.....	74,184	73,250	74,381	73,848	2,024	1,969	1,713	2,100	2.7	2.7	2.3	2.8
Nebraska.....	1,070,807	1,095,142	1,069,514	1,092,634	30,282	31,052	28,051	30,661	2.8	2.8	2.6	2.8
Grand Island.....	42,865	43,600	43,665	43,311	1,134	1,288	1,763	1,204	2.6	3.0	4.0	2.8
Lincoln.....	193,652	200,733	194,769	200,996	5,304	5,535	4,636	5,401	2.7	2.8	2.4	2.7
Omaha.....	528,924	542,708	529,112	541,368	16,253	17,233	14,553	16,525	3.1	3.2	2.8	3.1
Nevada.....	1,652,886	1,672,839	1,659,140	1,691,158	97,111	88,088	91,211	90,554	5.9	5.3	5.5	5.4
Carson City.....	29,491	29,791	29,388	29,815	1,400	1,185	1,311	1,256	4.7	4.0	4.5	4.2
Las Vegas-Henderson-North Las Vegas.....	1,222,993	1,238,339	1,224,667	1,249,287	75,199	69,853	71,062	71,153	6.1	5.6	5.8	5.7
Reno.....	298,513	301,648	303,118	307,746	14,938	12,539	13,725	13,287	5.0	4.2	4.5	4.3
New Hampshire.....	780,339	782,849	772,922	773,555	21,750	23,744	18,569	23,556	2.8	3.0	2.4	3.0
Manchester-Nashua.....	241,018	244,310	241,031	242,738	7,082	7,826	6,166	7,817	2.9	3.2	2.6	3.2
New Jersey.....	4,933,691	4,906,971	4,867,052	4,877,787	244,482	276,791	204,192	282,011	5.0	5.6	4.2	5.8
Atlantic City-Hammonton.....	194,843	189,980	183,683	182,585	10,686	12,317	9,116	12,712	5.5	6.5	5.0	7.0
Trenton-Princeton.....	200,270	199,897	198,070	198,290	9,872	11,493	8,131	11,593	4.9	5.7	4.1	5.8
Vineland.....	65,781	66,648	66,411	67,208	5,040	5,670	4,096	5,509	7.7	8.5	6.2	8.2
New Mexico.....	984,813	985,525	984,688	986,339	44,565	42,052	40,137	39,605	4.5	4.3	4.1	4.0
Albuquerque.....	463,346	463,730	464,619	465,311	20,124	19,319	17,947	18,029	4.3	4.2	3.9	3.9
Farmington.....	50,483	49,746	50,222	49,423	2,509	2,330	2,288	2,216	5.0	4.7	4.6	4.5
Las Cruces.....	101,980	102,310	102,535	103,239	5,091	4,875	4,643	4,635	5.0	4.8	4.5	4.5
Santa Fe.....	75,227	74,673	74,503	73,880	3,105	2,789	2,787	2,631	4.1	3.7	3.7	3.6
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
Albany-Schenectady-Troy.....	458,878	457,991	457,840	462,389	16,383	16,773	13,335	16,719	3.6	3.7	2.9	3.6
Binghamton.....	106,226	106,039	106,433	108,390	4,354	4,554	3,507	4,471	4.1	4.3	3.3	4.1
Buffalo-Cheektowaga.....	557,349	557,655	558,685	564,471	23,268	23,997	18,692	23,295	4.2	4.3	3.3	4.1
Elmira.....	35,330	34,982	35,235	35,375	1,434	1,403	1,166	1,388	4.1	4.0	3.3	3.9
Glens Falls.....	62,210	60,388	60,196	59,759	1,992	2,059	1,653	2,041	3.2	3.4	2.7	3.4
Ithaca.....	48,459	48,669	48,403	49,542	1,815	1,924	1,449	1,995	3.7	4.0	3.0	4.0
Kingston.....	87,340	87,128	87,609	88,511	3,359	3,469	2,679	3,350	3.8	4.0	3.1	3.8
Kiryas Joel-Poughkeepsie-Newburgh.....	338,780	338,500	340,648	344,314	12,842	13,619	10,565	13,599	3.8	4.0	3.1	3.9
New York-Newark-Jersey City.....	10,303,776	10,293,085	10,192,372	10,279,555	525,803	539,963	442,168	549,152	5.1	5.2	4.3	5.3
Rochester.....	514,232	510,315	513,509	519,577	19,789	20,640	16,175	20,445	3.8	4.0	3.1	3.9
Syracuse.....	313,512	314,856	313,477	319,547	11,801	12,476	9,725	12,480	3.8	4.0	3.1	3.9
Utica-Rome.....	127,895	127,235	127,163	128,391	4,964	5,253	4,111	5,178	3.9	4.1	3.2	4.0
Watertown-Fort Drum.....	45,982	45,549	44,929	45,299	1,872	1,936	1,495	1,862	4.1	4.3	3.3	4.1
North Carolina.....	5,271,638	5,266,925	5,294,450	5,313,871	207,241	212,706	171,586	196,136	3.9	4.0	3.2	3.7
Asheville.....	211,987	209,417	212,239	211,173	6,833	8,371	5,575	7,509	3.2	4.0	2.6	3.6
Burlington.....	85,541	85,570	86,106	86,265	3,405	3,534	2,791	3,206	4.0	4.1	3.2	3.7
Charlotte-Concord-Gastonia.....	1,480,762	1,494,801	1,485,480	1,512,649	59,718	61,201	49,880	57,671	4.0	4.1	3.4	3.8
Durham-Chapel Hill.....	322,704	323,679	323,737	326,079	11,458	12,087	9,428	11,135	3.6	3.7	2.9	3.4
Fayetteville.....	152,285	150,022	153,567	152,224	7,604	7,678	6,360	7,069	5.0	5.1	4.1	4.6
Goldsboro.....	50,735	50,761	51,449	50,957	2,085	2,111	1,731	1,923	4.1	4.2	3.4	3.8
Greensboro-High Point.....	369,868	368,122	372,736	372,023	16,484	16,605	13,654	15,282	4.5	4.5	3.7	4.1
Greenville.....	82,740	82,637	83,632	83,866	3,759	3,673	3,082	3,306	4.5	4.4	3.7	3.9
Hickory-Lenoir-Morganton.....	169,512	167,550	170,633	169,051	6,597	6,679	5,338	6,062	3.9	4.0	3.1	3.6
Jacksonville.....	74,024	73,092	74,114	73,578	3,040	3,073	2,551	2,795	4.1	4.2	3.4	3.8
Pinehurst-Southern Pines.....	45,007	44,576	44,754	44,833	1,684	1,739	1,387	1,586	3.7	3.9	3.1	3.5
Raleigh-Cary.....	847,480	845,659	848,833	851,616	28,944	29,373	24,224	26,886	3.4	3.5	2.9	3.2
Rocky Mount.....	63,350	62,179	63,417	62,682	3,381	3,445	2,832	3,201	5.3	5.5	4.5	5.1
Wilmington.....	225,364	224,122	224,614	225,605	8,600	8,923	7,106	8,181	3.8	4.0	3.2	3.6
Winston-Salem.....	323,334	324,146	325,440	327,483	13,103	13,319	10,800	12,366	4.1	4.1	3.3	3.8
North Dakota.....	431,737	435,294	428,776	432,968	10,285	10,903	8,212	9,466	2.4	2.5	1.9	2.2
Bismarck.....	73,773	74,462	73,010	73,755	1,662	1,697	1,305	1,499	2.3	2.3	1.8	2.0

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
North Dakota - Continued												
Fargo.....	155,719	156,713	154,774	157,136	3,554	4,224	2,876	3,620	2.3	2.7	1.9	2.3
Grand Forks.....	56,915	57,756	57,342	58,066	1,439	1,620	1,074	1,354	2.5	2.8	1.9	2.3
Minot.....	40,369	40,770	40,174	40,340	950	1,034	773	913	2.4	2.5	1.9	2.3
Ohio.....	5,939,519	5,963,117	5,914,957	5,915,364	255,557	291,376	242,512	240,474	4.3	4.9	4.1	4.1
Akron.....	359,783	361,664	359,783	359,483	15,910	18,899	15,456	15,505	4.4	5.2	4.3	4.3
Canton-Massillon.....	195,898	196,417	195,505	194,865	8,720	10,069	8,531	8,355	4.5	5.1	4.4	4.3
Cincinnati.....	1,183,551	1,185,294	1,181,107	1,178,453	51,649	56,050	49,043	47,886	4.4	4.7	4.2	4.1
Cleveland.....	1,118,826	1,129,915	1,107,572	1,112,898	41,841	43,264	36,970	36,181	3.7	3.8	3.3	3.3
Columbus.....	1,168,760	1,176,208	1,165,738	1,173,587	48,113	55,649	46,543	45,863	4.1	4.7	4.0	3.9
Dayton-Kettering-Beavercreek.....	397,077	398,986	395,905	394,706	17,846	21,076	17,313	17,414	4.5	5.3	4.4	4.4
Lima.....	47,775	48,397	47,415	47,911	2,122	2,600	2,067	2,210	4.4	5.4	4.4	4.6
Mansfield.....	53,657	53,616	53,167	52,974	2,567	2,990	2,504	2,461	4.8	5.6	4.7	4.6
Sandusky.....	60,590	61,121	58,867	59,095	2,635	3,014	2,551	2,504	4.3	4.9	4.3	4.2
Springfield.....	62,226	61,740	61,964	61,240	2,918	3,371	2,878	3,211	4.7	5.5	4.6	5.2
Toledo.....	297,071	299,585	296,574	297,710	16,177	17,669	14,672	14,167	5.4	5.9	4.9	4.8
Weirton-Steubenville ²	51,808	50,929	51,006	50,237	3,320	2,994	2,890	2,573	6.4	5.9	5.7	5.1
Youngstown-Warren.....	193,934	195,007	193,306	192,968	9,715	11,567	9,400	9,383	5.0	5.9	4.9	4.9
Oklahoma.....	1,984,858	2,017,767	1,992,752	2,032,021	67,447	69,271	62,516	72,043	3.4	3.4	3.1	3.5
Enid.....	28,583	28,706	28,167	28,362	953	904	855	939	3.3	3.1	3.0	3.3
Lawton.....	52,480	53,051	52,348	53,346	1,948	2,012	1,839	2,115	3.7	3.8	3.5	4.0
Oklahoma City.....	771,316	787,083	777,011	793,970	24,815	25,740	22,967	26,897	3.2	3.3	3.0	3.4
Tulsa.....	523,869	535,299	525,447	539,538	17,762	18,114	16,537	18,978	3.4	3.4	3.1	3.5
Oregon.....	2,213,145	2,241,369	2,208,600	2,236,232	96,749	122,903	87,075	117,482	4.4	5.5	3.9	5.3
Albany.....	62,075	63,010	62,121	63,019	3,014	3,722	2,737	3,554	4.9	5.9	4.4	5.6
Bend.....	135,349	137,783	134,396	137,394	5,736	6,775	5,139	6,616	4.2	4.9	3.8	4.8
Corvallis.....	47,482	48,030	48,485	49,160	1,915	2,305	1,783	2,343	4.0	4.8	3.7	4.8
Eugene-Springfield.....	186,634	189,281	187,046	189,626	8,427	10,437	7,617	10,084	4.5	5.5	4.1	5.3
Grants Pass.....	35,392	35,422	35,106	35,123	2,146	2,758	1,834	2,418	6.1	7.8	5.2	6.9
Medford.....	107,924	108,022	106,968	107,760	5,462	6,574	4,660	5,965	5.1	6.1	4.4	5.5
Portland-Vancouver-Hillsboro.....	1,389,463	1,402,573	1,383,825	1,398,006	59,174	73,631	52,620	69,642	4.3	5.2	3.8	5.0
Salem.....	225,624	229,890	227,179	233,228	9,763	12,280	8,599	11,347	4.3	5.3	3.8	4.9
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Allentown-Bethlehem-Easton.....	454,226	454,248	450,805	453,808	20,820	23,356	15,406	21,278	4.6	5.1	3.4	4.7
Altoona.....	58,685	57,715	57,504	56,889	2,607	2,689	1,693	2,209	4.4	4.7	2.9	3.9
Chambersburg.....	78,682	76,898	77,435	76,080	3,030	3,471	2,095	2,895	3.9	4.5	2.7	3.8
Erie.....	127,748	126,394	126,000	125,948	5,686	6,114	3,910	5,311	4.5	4.8	3.1	4.2
Gettysburg.....	52,371	51,338	51,445	50,868	2,091	2,229	1,333	1,793	4.0	4.3	2.6	3.5
Harrisburg-Carlisle.....	319,089	316,071	313,257	312,549	13,076	14,310	9,071	12,226	4.1	4.5	2.9	3.9
Johnstown.....	56,736	56,454	56,166	55,801	3,028	3,227	1,910	2,548	5.3	5.7	3.4	4.6
Lancaster.....	297,086	291,994	291,284	288,980	11,154	11,886	7,365	9,687	3.8	4.1	2.5	3.4
Lebanon.....	74,722	73,864	73,636	73,366	2,945	3,343	1,970	2,787	3.9	4.5	2.7	3.8
Philadelphia-Camden-Wilmington.....	3,302,899	3,301,980	3,279,086	3,295,345	152,429	168,816	116,439	155,869	4.6	5.1	3.6	4.7
Pittsburgh.....	1,244,549	1,236,842	1,230,362	1,228,231	54,849	57,087	38,442	48,470	4.4	4.6	3.1	3.9
Reading.....	220,959	219,122	218,876	218,002	10,051	11,391	7,143	9,677	4.5	5.2	3.3	4.4
Scranton--Wilkes-Barre.....	281,254	279,548	278,866	278,045	14,298	15,386	10,100	13,193	5.1	5.5	3.6	4.7
State College.....	74,221	73,791	76,171	75,789	2,916	3,046	1,761	2,488	3.9	4.1	2.3	3.3
Williamsport.....	53,318	52,848	52,574	52,553	2,458	2,638	1,772	2,222	4.6	5.0	3.4	4.2
York-Hanover.....	242,747	238,940	239,064	237,558	10,421	11,123	7,297	9,412	4.3	4.7	3.1	4.0
Rhode Island.....	590,690	591,772	594,939	595,341	29,802	26,756	23,161	21,827	5.0	4.5	3.9	3.7
Providence-Warwick.....	906,810	910,419	907,414	909,810	45,216	43,655	36,214	36,834	5.0	4.8	4.0	4.0
South Carolina.....	2,555,620	2,579,761	2,540,668	2,594,224	125,897	125,940	106,608	117,592	4.9	4.9	4.2	4.5
Charleston-North Charleston.....	448,046	455,941	445,523	456,743	19,068	19,146	16,126	17,766	4.3	4.2	3.6	3.9
Columbia.....	422,557	427,382	423,265	429,946	20,316	20,061	17,362	18,682	4.8	4.7	4.1	4.3
Florence.....	92,691	94,967	92,427	95,240	4,954	5,042	4,201	4,706	5.3	5.3	4.5	4.9
Greenville-Anderson-Greer.....	481,876	483,939	481,155	487,702	21,944	21,807	18,524	20,307	4.6	4.5	3.8	4.2
Hilton Head Island-Bluffton-Port Royal... Myrtle Beach-Conway-North Myrtle Beach.....	100,349	99,925	98,709	100,876	4,662	4,772	3,932	4,520	4.6	4.8	4.0	4.5
Myrtle Beach-Conway-North Myrtle Beach.....	174,559	181,406	171,743	179,122	9,302	9,527	7,867	8,941	5.3	5.3	4.6	5.0
Spartanburg.....	178,092	180,311	178,121	182,519	9,025	8,991	7,692	8,402	5.1	5.0	4.3	4.6
Sumter.....	41,842	42,752	41,476	43,116	2,596	2,516	2,256	2,358	6.2	5.9	5.4	5.5
South Dakota.....	493,368	494,890	490,998	493,077	9,637	11,052	7,153	9,104	2.0	2.2	1.5	1.8
Rapid City.....	82,872	82,991	80,952	82,278	1,563	1,789	1,218	1,537	1.9	2.2	1.5	1.9
Sioux Falls.....	175,911	176,796	176,415	177,052	3,174	3,814	2,401	3,181	1.8	2.2	1.4	1.8
Tennessee.....	3,420,771	3,505,947	3,422,113	3,523,808	127,729	124,687	121,060	125,065	3.7	3.6	3.5	3.5
Chattanooga.....	291,544	295,872	292,293	297,647	10,297	10,147	9,335	9,912	3.5	3.4	3.2	3.3
Clarksville.....	139,787	142,035	139,933	143,545	6,144	5,959	5,860	5,986	4.4	4.2	4.2	4.2
Cleveland.....	55,613	57,129	56,089	57,503	2,234	2,186	2,089	2,226	4.0	3.8	3.7	3.9
Jackson.....	78,172	79,462	78,192	79,912	3,316	3,196	3,170	3,236	4.2	4.0	4.1	4.0
Johnson City.....	95,979	97,874	97,114	99,384	3,742	3,563	3,541	3,571	3.9	3.6	3.6	3.6
Kingsport-Bristol.....	133,088	134,644	133,570	134,638	5,148	5,151	4,853	5,049	3.9	3.8	3.6	3.8
Knoxville.....	451,727	465,688	455,291	468,286	15,607	14,850	14,966	15,081	3.5	3.2	3.3	3.2
Memphis.....	626,478	634,764	624,512	637,494	28,690	28,887	26,583	27,777	4.6	4.6	4.3	4.4

See footnotes at end of table.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
Tennessee - Continued												
Morristown.....	53,681	54,891	53,956	55,363	2,022	1,972	1,912	2,005	3.8	3.6	3.5	3.6
Nashville-Davidson--Murfreesboro--Franklin.....	1,164,191	1,194,897	1,163,227	1,199,476	36,231	35,706	34,526	36,129	3.1	3.0	3.0	3.0
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Abilene.....	86,718	88,851	87,579	89,009	3,334	3,515	2,994	3,267	3.8	4.0	3.4	3.7
Amarillo.....	138,579	140,600	139,007	141,296	4,798	5,040	4,322	4,658	3.5	3.6	3.1	3.3
Austin-Round Rock-San Marcos.....	1,509,020	1,525,575	1,516,061	1,532,170	57,594	59,831	53,734	57,484	3.8	3.9	3.5	3.8
Beaumont-Port Arthur.....	183,784	185,937	185,123	186,835	10,958	10,905	10,075	10,423	6.0	5.9	5.4	5.6
Brownsville-Harlingen.....	191,187	199,256	191,296	199,507	10,579	14,813	9,816	14,469	5.5	7.4	5.1	7.3
College Station-Bryan.....	147,119	152,997	153,078	157,612	5,784	6,381	5,274	5,803	3.9	4.2	3.4	3.7
Corpus Christi.....	211,207	213,977	211,748	215,030	10,047	10,618	9,195	10,139	4.8	5.0	4.3	4.7
Dallas-Fort Worth-Arlington.....	4,516,946	4,557,691	4,522,549	4,577,724	190,393	199,246	177,386	191,350	4.2	4.4	3.9	4.2
Eagle Pass.....	24,904	24,907	24,064	24,965	1,656	1,635	1,635	2,212	6.9	8.9	6.8	8.9
El Paso.....	417,414	422,979	418,692	426,005	18,671	20,674	17,266	20,600	4.5	4.9	4.1	4.8
Houston-Pasadena-The Woodlands.....	3,852,197	3,891,998	3,867,450	3,920,161	184,483	193,321	171,412	186,871	4.8	5.0	4.4	4.8
Killeen-Temple.....	203,100	205,303	202,786	206,014	10,001	10,623	9,243	10,255	4.9	5.2	4.6	5.0
Laredo.....	119,658	122,518	119,532	122,895	5,161	6,083	4,748	5,780	4.3	5.0	4.0	4.7
Longview.....	129,126	130,479	129,651	130,746	6,658	6,637	6,200	6,254	5.2	5.1	4.8	4.8
Lubbock.....	184,741	187,515	185,647	187,755	7,058	7,470	6,414	6,939	3.8	4.0	3.5	3.7
McAllen-Edinburg-Mission.....	396,767	405,073	397,900	405,729	25,292	28,529	23,036	26,314	6.4	7.0	5.8	6.5
Midland.....	104,102	106,696	104,961	106,791	3,329	3,774	3,077	3,552	3.2	3.5	2.9	3.3
Odessa.....	86,770	88,261	87,432	89,231	3,349	3,744	3,110	3,628	3.9	4.2	3.6	4.1
San Angelo.....	62,206	63,623	62,540	63,893	2,205	2,336	1,998	2,164	3.5	3.7	3.2	3.4
San Antonio-New Braunfels.....	1,346,832	1,373,958	1,348,929	1,379,131	55,334	60,036	51,267	57,260	4.1	4.4	3.8	4.2
Sherman-Denison.....	71,818	72,919	71,998	73,086	3,103	3,222	2,766	2,985	4.3	4.4	3.8	4.1
Texarkana.....	62,045	63,491	62,116	63,603	2,735	2,982	2,514	2,889	4.4	4.7	4.0	4.5
Tyler.....	118,953	120,769	119,020	121,022	4,961	5,208	4,552	5,004	4.2	4.3	3.8	4.1
Victoria.....	45,205	45,620	45,289	45,858	2,022	2,248	1,827	2,048	4.5	4.9	4.0	4.5
Waco.....	147,523	150,180	148,126	150,243	6,203	6,655	5,636	6,308	4.2	4.4	3.8	4.2
Wichita Falls.....	66,862	67,165	67,043	67,398	2,793	2,846	2,513	2,715	4.2	4.2	3.7	4.0
Utah.....	1,839,595	1,836,492	1,843,677	1,851,680	65,618	68,972	55,416	64,657	3.6	3.8	3.0	3.5
Logan.....	77,976	77,155	81,179	80,959	2,614	2,638	2,178	2,479	3.4	3.4	2.7	3.1
Ogden.....	355,268	353,959	353,318	355,420	11,991	12,624	10,034	11,863	3.4	3.6	2.8	3.3
Provo-Orem-Lehi.....	368,050	366,397	373,831	373,248	13,780	14,363	11,842	13,490	3.7	3.9	3.2	3.6
St. George.....	94,553	94,840	95,879	95,726	3,633	3,623	2,980	3,385	3.8	3.8	3.1	3.5
Salt Lake City-Murray.....	743,930	743,163	740,963	744,424	26,489	28,240	22,518	26,566	3.6	3.8	3.0	3.6
Vermont.....	359,669	352,603	355,505	348,534	8,789	9,191	8,320	8,762	2.4	2.6	2.3	2.5
Burlington-South Burlington.....	132,701	131,424	132,518	130,969	3,000	3,251	2,883	3,064	2.3	2.5	2.2	2.3
Virginia.....	4,591,773	4,543,409	4,585,879	4,505,380	150,758	176,457	133,074	150,956	3.3	3.9	2.9	3.4
Blacksburg-Christiansburg-Radford.....	90,083	90,296	94,098	92,993	3,605	5,164	2,738	4,354	4.0	5.7	2.9	4.7
Charlottesville.....	120,524	119,691	121,116	119,072	3,549	3,973	3,042	3,239	2.9	3.3	2.5	2.7
Harrisonburg.....	71,671	69,527	72,300	69,345	2,411	2,559	1,931	1,971	3.4	3.7	2.7	2.8
Lynchburg.....	127,378	125,383	126,856	123,802	4,762	5,021	4,125	4,225	3.7	4.0	3.3	3.4
Richmond.....	730,837	731,007	727,450	722,322	24,692	27,046	22,093	23,324	3.4	3.7	3.0	3.2
Roanoke.....	158,148	155,598	158,944	154,823	5,347	5,846	4,714	4,909	3.4	3.8	3.0	3.2
Staunton-Stuarts Draft.....	64,984	63,822	65,410	63,538	1,923	2,077	1,709	1,770	3.0	3.3	2.6	2.8
Virginia Beach-Chesapeake-Norfolk.....	886,708	871,042	884,536	861,367	30,931	34,881	27,506	30,032	3.5	4.0	3.1	3.5
Winchester.....	77,397	77,362	77,122	76,852	2,429	2,660	2,122	2,286	3.1	3.4	2.8	3.0
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
Bellingham.....	113,505	111,624	112,412	113,291	5,466	5,054	4,361	4,389	4.8	4.5	3.9	3.9
Bremerton-Silverdale-Port Orchard.....	121,160	120,942	120,346	122,539	5,765	5,157	4,631	4,517	4.8	4.3	3.8	3.7
Kennewick-Richland.....	149,984	150,286	149,144	152,167	7,293	6,956	5,804	5,940	4.9	4.6	3.9	3.9
Longview-Kelso.....	47,065	46,885	46,588	47,456	2,569	2,498	2,084	2,175	5.5	5.3	4.5	4.6
Mount Vernon-Anacortes.....	60,697	59,681	59,813	60,230	3,071	2,777	2,473	2,387	5.1	4.7	4.1	4.0
Olympia-Lacey-Tumwater.....	142,217	142,171	142,426	144,765	6,802	6,411	5,531	5,566	4.8	4.5	3.9	3.8
Seattle-Tacoma-Bellevue.....	2,334,812	2,321,067	2,339,095	2,321,033	102,088	106,670	97,483	113,163	4.4	4.6	4.2	4.9
Spokane-Spokane Valley.....	278,442	275,164	278,406	280,762	13,288	12,013	10,419	10,357	4.8	4.4	3.7	3.7
Walla Walla.....	28,477	29,902	28,767	30,470	1,286	1,184	999	993	4.5	4.0	3.5	3.3
Wenatchee-East Wenatchee.....	63,523	62,397	63,496	63,391	3,167	2,662	2,317	2,180	5.0	4.3	3.6	3.4
Yakima.....	126,149	126,145	128,605	129,632	7,663	6,874	5,789	5,421	6.0	5.4	4.5	4.2
West Virginia.....	789,973	788,399	789,838	788,879	34,186	34,892	28,672	33,577	4.3	4.4	3.6	4.3
Beckley.....	46,819	46,292	46,335	46,324	1,912	2,114	1,648	2,077	4.1	4.6	3.6	4.5
Charleston.....	91,349	91,047	90,748	90,652	3,917	4,023	3,328	3,968	4.3	4.4	3.7	4.4
Huntington-Ashland.....	157,808	158,805	158,053	158,865	8,194	7,804	7,250	7,376	5.2	4.9	4.6	4.6
Morgantown.....	70,153	70,654	71,733	72,456	2,576	2,663	2,165	2,661	3.7	3.8	3.0	3.7
Parkersburg-Vienna.....	39,637	39,256	39,424	39,269	1,758	1,699	1,470	1,591	4.4	4.3	3.7	4.1
Wheeling.....	59,593	58,837	59,698	59,135	2,867	2,927	2,557	2,591	4.8	5.0	4.3	4.4
Wisconsin.....	3,194,878	3,144,516	3,186,034	3,097,477	93,727	101,487	81,141	82,826	2.9	3.2	2.5	2.7
Appleton.....	138,309	136,822	137,762	133,926	3,463	3,902	3,063	3,114	2.5	2.9	2.2	2.3
Eau Claire.....	96,091	95,353	96,679	94,024	2,661	2,975	2,284	2,360	2.8	3.1	2.4	2.5
Fond du Lac.....	55,813	55,000	55,430	53,714	1,841	1,681	1,428	1,342	3.3	3.1	2.6	2.5
Green Bay.....	180,627	181,460	181,165	178,289	4,653	5,277	4,162	4,406	2.6	2.9	2.3	2.5

See footnotes at end of table.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state and metropolitan area — Continued

State and area	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
					August		September		August		September	
	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025	2024	2025
Wisconsin - Continued												
Janesville-Beloit.....	87,603	86,481	87,627	85,170	2,769	3,028	2,338	2,449	3.2	3.5	2.7	2.9
Kenosha.....	96,654	95,558	96,098	93,890	3,109	3,291	2,602	2,746	3.2	3.4	2.7	2.9
La Crosse-Onalaska.....	90,514	89,988	92,053	90,035	2,294	2,574	2,123	2,292	2.5	2.9	2.3	2.5
Madison.....	413,157	404,497	414,652	403,466	9,942	10,847	9,079	9,331	2.4	2.7	2.2	2.3
Milwaukee-Waukesha.....	829,502	812,742	824,657	796,657	27,994	30,358	23,678	24,249	3.4	3.7	2.9	3.0
Oshkosh-Neenah.....	93,588	92,087	93,413	90,511	2,520	2,783	2,239	2,300	2.7	3.0	2.4	2.5
Racine-Mount Pleasant.....	102,577	100,611	101,263	97,905	3,655	3,922	3,005	3,017	3.6	3.9	3.0	3.1
Sheboygan.....	63,948	63,792	64,196	62,867	1,605	1,802	1,461	1,531	2.5	2.8	2.3	2.4
Wausau.....	75,204	73,780	75,040	72,806	1,869	2,083	1,660	1,720	2.5	2.8	2.2	2.4
Wyoming.....	298,527	290,454	298,275	291,212	9,145	7,761	8,152	8,283	3.1	2.7	2.7	2.8
Casper.....	42,339	41,265	42,119	41,096	1,338	1,139	1,205	1,242	3.2	2.8	2.9	3.0
Cheyenne.....	48,832	47,914	49,080	48,029	1,640	1,379	1,428	1,436	3.4	2.9	2.9	3.0
Puerto Rico.....	1,209,752	1,244,024	1,223,045	1,229,407	68,483	79,379	67,119	74,973	5.7	6.4	5.5	6.1
Aguadilla.....	89,863	91,956	90,387	90,766	6,152	7,192	6,115	6,989	6.8	7.8	6.8	7.7
Arecibo.....	66,456	68,276	67,799	67,578	3,520	4,815	3,511	4,501	5.3	7.1	5.2	6.7
Guayama.....	19,084	19,363	19,028	19,094	1,993	1,831	1,771	1,778	10.4	9.5	9.3	9.3
Mayaguez.....	66,114	69,385	67,510	68,443	5,157	6,916	5,000	6,395	7.8	10.0	7.4	9.3
Ponce.....	88,790	91,415	89,701	90,327	7,791	8,796	7,614	8,166	8.8	9.6	8.5	9.0
San Juan-Bayamon-Caguas.....	810,547	832,369	817,529	821,761	38,506	42,346	37,803	39,984	4.8	5.1	4.6	4.9

¹ The area boundary does not reflect the Office of Management and Budget delineation.

² For operational reasons, this interstate area is listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by state, selected metropolitan area, and metropolitan division¹

State, area, and division	Civilian labor force				Unemployed							
	August		September		Number				Percent of labor force			
	2024	2025	2024	2025	August		September		August		September	
					2024	2025	2024	2025	2024	2025	2024	2025
California.....	19,722,147	19,940,951	19,771,064	19,983,462	1,154,408	1,165,516	1,030,119	1,113,040	5.9	5.8	5.2	5.6
Los Angeles-Long Beach-Anaheim... ..	6,747,051	6,775,293	6,785,932	6,797,148	417,377	399,434	374,516	375,291	6.2	5.9	5.5	5.5
Anaheim-Santa Ana-Irvine.....	1,627,277	1,649,228	1,632,788	1,654,182	72,927	75,435	64,540	72,828	4.5	4.6	4.0	4.4
Los Angeles-Long Beach-Glendale.....	5,119,774	5,126,065	5,153,144	5,142,966	344,450	323,999	309,976	302,463	6.7	6.3	6.0	5.9
San Francisco-Oakland-Fremont.....	2,507,948	2,524,221	2,512,050	2,526,701	118,295	120,984	105,122	116,665	4.7	4.8	4.2	4.6
Oakland-Fremont-Berkeley.....	1,452,967	1,460,381	1,454,062	1,462,651	73,195	75,212	65,419	72,524	5.0	5.2	4.5	5.0
San Francisco-San Mateo-Redwood City.....	928,995	936,734	932,314	937,207	39,420	39,953	34,730	38,491	4.2	4.3	3.7	4.1
San Rafael.....	125,986	127,106	125,674	126,843	5,680	5,819	4,973	5,650	4.5	4.6	4.0	4.5
District of Columbia.....	414,427	413,022	413,934	413,135	24,976	28,357	21,637	28,335	6.0	6.9	5.2	6.9
Washington-Arlington-Alexandria ²	3,571,594	3,531,335	3,556,844	3,515,300	122,377	151,503	107,006	143,375	3.4	4.3	3.0	4.1
Arlington-Alexandria-Reston ³	1,820,121	1,796,851	1,812,791	1,781,344	52,834	66,329	47,008	56,911	2.9	3.7	2.6	3.2
Frederick-Gaithersburg-Bethesda ³	734,643	723,640	729,022	722,193	22,024	28,297	19,123	29,546	3.0	3.9	2.6	4.1
Washington ²	1,016,830	1,010,844	1,015,031	1,011,763	47,519	56,877	40,875	56,918	4.7	5.6	4.0	5.6
Florida.....	11,209,329	11,231,960	11,234,316	11,236,385	424,369	491,188	390,408	477,408	3.8	4.4	3.5	4.2
Miami-Fort Lauderdale-West Palm Beach.....	3,321,272	3,324,554	3,326,281	3,311,007	110,270	121,670	98,462	119,899	3.3	3.7	3.0	3.6
Fort Lauderdale-Pompano Beach-Sunrise.....	1,092,326	1,092,954	1,094,845	1,095,507	38,880	44,931	36,062	43,439	3.6	4.1	3.3	4.0
Miami-Miami Beach-Kendall.....	1,447,355	1,446,606	1,449,909	1,429,218	41,344	42,007	34,688	42,602	2.9	2.9	2.4	3.0
West Palm Beach-Boca Raton-Delray Beach.....	781,591	784,994	781,527	786,282	30,046	34,732	27,712	33,858	3.8	4.4	3.5	4.3
Tampa-St. Petersburg-Clearwater.....	1,711,342	1,714,039	1,714,581	1,721,605	65,874	75,652	60,954	73,447	3.8	4.4	3.6	4.3
St. Petersburg-Clearwater-Largo.....	507,282	500,769	507,740	502,553	17,871	20,764	17,042	20,593	3.5	4.1	3.4	4.1
Tampa.....	1,204,060	1,213,270	1,206,841	1,219,052	48,003	54,888	43,912	52,854	4.0	4.5	3.6	4.3
Georgia.....	5,391,019	5,371,665	5,413,684	5,408,978	219,061	190,551	183,904	183,619	4.1	3.5	3.4	3.4
Atlanta-Sandy Springs-Roswell.....	3,303,085	3,290,999	3,311,296	3,310,045	129,888	114,589	111,323	111,628	3.9	3.5	3.4	3.4
Atlanta-Sandy Springs-Roswell.....	2,563,565	2,553,900	2,571,932	2,567,457	102,706	90,834	89,122	88,892	4.0	3.6	3.5	3.5
Marietta.....	739,520	737,099	739,364	742,588	27,182	23,755	22,201	22,736	3.7	3.2	3.0	3.1
Illinois.....	6,652,810	6,553,712	6,646,305	6,550,306	354,622	306,899	315,626	279,268	5.3	4.7	4.7	4.3
Chicago-Naperville-Elgin ²	5,049,254	4,992,797	5,028,632	4,989,015	280,451	231,375	249,256	207,473	5.6	4.6	5.0	4.2
Chicago-Naperville-Schaumburg.....	3,912,797	3,869,269	3,893,507	3,866,501	223,263	179,536	198,980	159,004	5.7	4.6	5.1	4.1
Elgin.....	407,955	400,326	409,265	401,256	19,354	18,482	16,753	17,365	4.7	4.6	4.1	4.3
Lake County.....	374,939	370,011	372,736	366,908	17,794	16,883	15,610	15,778	4.7	4.6	4.2	4.3
Lake County-Porter County-Jasper County ³	353,563	353,191	353,124	354,350	20,040	16,474	17,913	15,326	5.7	4.7	5.1	4.3
Massachusetts.....	3,947,809	4,000,006	3,886,628	3,914,667	170,532	189,513	146,415	174,227	4.3	4.7	3.8	4.5
Boston-Cambridge-Newton ²	2,854,833	2,889,860	2,821,263	2,838,069	115,317	129,209	99,869	120,556	4.0	4.5	3.5	4.2
Boston.....	1,187,631	1,204,110	1,174,408	1,184,063	50,245	56,479	43,613	52,577	4.2	4.7	3.7	4.4
Cambridge-Newton-Framingham.....	1,401,043	1,419,414	1,383,357	1,390,294	57,716	64,577	49,894	59,841	4.1	4.5	3.6	4.3
Rockingham County-Strafford County ³	266,159	266,336	263,498	263,712	7,356	8,153	6,362	8,138	2.8	3.1	2.4	3.1
Michigan.....	5,095,138	5,057,362	5,091,419	5,054,992	251,491	251,365	232,844	233,674	4.9	5.0	4.6	4.6
Detroit-Warren-Dearborn.....	2,195,035	2,180,181	2,194,118	2,172,619	100,844	93,330	100,752	105,258	4.6	4.3	4.6	4.8
Detroit-Dearborn-Livonia.....	825,433	819,426	826,112	818,866	45,995	43,324	45,486	48,433	5.6	5.3	5.5	5.9
Warren-Troy-Farmington Hills.....	1,369,602	1,360,754	1,368,006	1,353,752	54,849	50,005	55,267	56,824	4.0	3.7	4.0	4.2
New York.....	9,909,957	9,912,543	9,854,437	9,973,218	474,178	470,682	395,782	473,622	4.8	4.7	4.0	4.7
New York-Newark-Jersey City ²	10,303,776	10,293,085	10,192,372	10,279,555	525,803	539,963	442,168	549,152	5.1	5.2	4.3	5.3
Lakewood-New Brunswick ³	1,289,433	1,278,514	1,267,178	1,271,598	60,185	68,572	49,716	70,308	4.7	5.4	3.9	5.5
Nassau County-Suffolk County.....	1,512,436	1,500,935	1,499,828	1,501,986	56,177	57,492	44,500	54,974	3.7	3.8	3.0	3.7
Newark ³	1,158,235	1,147,960	1,149,967	1,149,665	59,177	67,721	50,674	69,530	5.2	5.9	4.4	6.0
New York-Jersey City-White Plains ²	6,343,672	6,365,676	6,275,399	6,356,306	349,624	346,178	297,278	354,340	5.5	5.4	4.7	5.6
Pennsylvania.....	6,623,575	6,571,592	6,545,871	6,540,241	295,364	316,254	208,839	272,326	4.5	4.8	3.2	4.2
Philadelphia-Camden-Wilmington ²	3,302,899	3,301,980	3,279,086	3,295,345	152,429	168,816	116,439	155,869	4.6	5.1	3.6	4.7
Camden ³	688,467	692,563	685,193	690,346	35,225	40,099	29,128	40,594	5.1	5.8	4.3	5.9
Montgomery County-Bucks County-Chester County.....	1,138,221	1,130,576	1,124,068	1,122,150	43,939	46,480	30,685	39,761	3.9	4.1	2.7	3.5
Philadelphia.....	1,091,338	1,091,094	1,087,213	1,094,816	56,552	61,527	43,035	55,752	5.2	5.6	4.0	5.1
Wilmington ³	384,873	387,747	382,612	388,033	16,713	20,710	13,591	19,762	4.3	5.3	3.6	5.1
Texas.....	15,675,864	15,885,423	15,725,337	15,966,295	697,032	740,432	645,247	708,789	4.4	4.7	4.1	4.4
Dallas-Fort Worth-Arlington.....	4,516,946	4,557,691	4,522,549	4,577,724	190,393	199,246	177,386	191,350	4.2	4.4	3.9	4.2
Dallas-Plano-Irving.....	3,077,681	3,099,461	3,080,245	3,114,805	130,319	136,641	121,645	131,474	4.2	4.4	3.9	4.2
Fort Worth-Arlington-Grapevine.....	1,439,265	1,458,230	1,442,304	1,462,919	60,074	62,605	55,741	59,876	4.2	4.3	3.9	4.1
Washington.....	4,071,495	4,043,980	4,068,717	4,070,211	188,770	187,048	166,277	181,947	4.6	4.6	4.1	4.5
Seattle-Tacoma-Bellevue.....	2,334,812	2,321,067	2,339,095	2,321,033	102,088	106,670	97,483	113,163	4.4	4.6	4.2	4.9
Everett.....	468,385	462,438	469,269	461,491	19,902	21,229	19,208	22,665	4.2	4.6	4.1	4.9
Seattle-Bellevue-Kent.....	1,376,311	1,370,210	1,377,154	1,368,105	58,583	61,185	55,689	65,036	4.3	4.5	4.0	4.8
Tacoma-Lakewood.....	490,115	488,419	492,673	491,437	23,602	24,256	22,587	25,462	4.8	5.0	4.6	5.2

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

³ All of the division is in one or more adjacent states.

NOTE: Data refer to place of residence. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted

[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Alabama.....	2,190.3	2,208.8	2,191.0	2,213.0	22.0	1.0
Anniston-Oxford.....	47.0	47.7	47.1	47.8	0.7	1.5
Auburn-Opelika.....	79.6	80.9	80.6	81.0	0.4	0.5
Birmingham.....	569.8	571.4	568.2	571.8	3.6	0.6
Daphne-Fairhope-Foley.....	91.6	90.9	90.6	90.4	-0.2	-0.2
Decatur.....	61.4	62.8	62.2	62.9	0.7	1.1
Dothan.....	62.9	63.1	62.6	63.1	0.5	0.8
Florence-Muscle Shoals.....	59.2	60.0	59.7	60.2	0.5	0.8
Gadsden.....	34.7	35.4	34.9	35.7	0.8	2.3
Huntsville.....	285.8	291.1	286.4	292.0	5.6	2.0
Mobile.....	190.7	193.0	190.4	192.5	2.1	1.1
Montgomery.....	185.9	187.9	186.2	187.3	1.1	0.6
Tuscaloosa.....	117.2	118.6	117.3	119.2	1.9	1.6
Alaska.....	353.0	357.1	346.1	347.5	1.4	0.4
Anchorage.....	185.5	186.8	185.1	184.8	-0.3	-0.2
Fairbanks-College.....	39.7	40.0	39.2	39.7	0.5	1.3
Arizona.....	3,190.9	3,229.8	3,216.8	3,254.0	37.2	1.2
Flagstaff.....	70.4	71.0	71.6	72.1	0.5	0.7
Lake Havasu City-Kingman.....	56.7	56.7	56.4	56.8	0.4	0.7
Phoenix-Mesa-Chandler.....	2,410.7	2,439.4	2,427.2	2,454.5	27.3	1.1
Prescott Valley-Prescott.....	71.6	71.3	71.9	71.7	-0.2	-0.3
Sierra Vista-Douglas.....	34.3	34.4	34.2	34.4	0.2	0.6
Tucson.....	388.0	392.8	396.2	399.9	3.7	0.9
Yuma.....	60.2	60.8	60.3	61.3	1.0	1.7
Arkansas.....	1,356.9	1,377.3	1,370.6	1,393.3	22.7	1.7
Fayetteville-Springdale-Rogers.....	305.8	314.9	310.8	321.1	10.3	3.3
Fort Smith.....	102.6	103.4	103.8	104.6	0.8	0.8
Hot Springs.....	40.7	40.8	40.3	40.4	0.1	0.2
Jonesboro.....	64.5	65.5	65.1	66.1	1.0	1.5
Little Rock-North Little Rock-Conway.....	395.2	400.5	397.8	403.1	5.3	1.3
California.....	17,885.1	17,942.1	17,893.9	17,958.0	64.1	0.4
Bakersfield-Delano.....	293.2	295.7	295.0	298.4	3.4	1.2
Chico.....	77.2	78.8	78.2	79.3	1.1	1.4
El Centro.....	58.5	59.0	58.7	59.3	0.6	1.0
Fresno.....	440.4	443.5	443.0	446.2	3.2	0.7
Hanford-Corcoran.....	44.3	43.5	44.3	43.7	-0.6	-1.4
Los Angeles-Long Beach-Anaheim.....	6,238.9	6,269.3	6,256.4	6,277.1	20.7	0.3
Merced.....	74.2	74.0	74.5	75.0	0.5	0.7
Modesto.....	192.6	195.3	192.5	195.8	3.3	1.7
Napa.....	76.7	78.2	77.0	78.4	1.4	1.8
Oxnard-Thousand Oaks-Ventura.....	315.8	314.8	314.5	313.8	-0.7	-0.2
Redding.....	71.9	71.2	71.6	71.4	-0.2	-0.3
Riverside-San Bernardino-Ontario.....	1,685.5	1,699.5	1,688.9	1,703.8	14.9	0.9
Sacramento-Roseville-Folsom.....	1,090.4	1,090.4	1,086.6	1,087.3	0.7	0.1
Salinas.....	149.9	150.3	149.2	150.6	1.4	0.9
San Diego-Chula Vista-Carlsbad.....	1,552.5	1,559.1	1,547.6	1,558.9	11.3	0.7
San Francisco-Oakland-Fremont.....	2,433.5	2,420.3	2,430.5	2,418.0	-12.5	-0.5
San Jose-Sunnyvale-Santa Clara.....	1,150.9	1,148.7	1,145.2	1,143.7	-1.5	-0.1
San Luis Obispo-Paso Robles.....	116.8	116.9	115.8	116.7	0.9	0.8
Santa Cruz-Watsonville.....	100.6	101.4	99.2	100.8	1.6	1.6
Santa Maria-Santa Barbara.....	185.7	185.5	185.6	187.1	1.5	0.8
Santa Rosa-Petaluma.....	204.4	205.0	204.2	204.8	0.6	0.3
Stockton-Lodi.....	278.6	284.1	279.2	284.6	5.4	1.9
Vallejo.....	144.0	142.2	144.3	142.7	-1.6	-1.1
Visalia.....	144.5	145.6	145.2	146.6	1.4	1.0
Yuba City.....	51.9	53.1	52.0	53.2	1.2	2.3
Colorado.....	2,988.0	3,001.8	2,971.6	2,997.1	25.5	0.9
Boulder.....	205.0	205.7	206.0	208.3	2.3	1.1
Colorado Springs.....	334.8	337.3	333.6	336.2	2.6	0.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Colorado - Continued						
Denver-Aurora-Centennial.....	1,651.3	1,647.9	1,641.7	1,643.7	2.0	0.1
Fort Collins-Loveland.....	185.8	184.3	185.9	186.4	0.5	0.3
Grand Junction.....	69.1	68.8	68.9	68.8	-0.1	-0.1
Greeley.....	118.0	117.9	119.0	117.9	-1.1	-0.9
Pueblo.....	63.2	62.9	63.5	63.6	0.1	0.2
Connecticut.....	1,695.7	1,710.6	1,714.2	1,718.4	4.2	0.2
Bridgeport-Stamford-Danbury.....	406.9	414.3	408.2	411.4	3.2	0.8
Hartford-West Hartford-East Hartford.....	600.4	604.9	610.9	613.1	2.2	0.4
New Haven.....	287.7	292.0	293.1	295.2	2.1	0.7
Norwich-New London-Willimantic.....	127.5	128.6	128.5	128.4	-0.1	-0.1
Waterbury-Shelton.....	159.8	161.5	162.3	162.0	-0.3	-0.2
Delaware.....	493.3	497.0	492.7	496.3	3.6	0.7
Dover.....	73.5	73.4	73.9	74.1	0.2	0.3
District of Columbia.....	759.8	752.1	767.4	757.2	-10.2	-1.3
Washington-Arlington-Alexandria.....	3,392.2	3,389.4	3,393.9	3,392.1	-1.8	-0.1
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	80.4	0.8
Cape Coral-Fort Myers.....	310.1	311.9	310.8	312.5	1.7	0.5
Crestview-Fort Walton Beach-Destin.....	132.8	131.9	130.9	130.4	-0.5	-0.4
Deltona-Daytona Beach-Ormond Beach.....	227.6	229.0	227.4	227.7	0.3	0.1
Gainesville.....	161.2	163.6	167.6	169.3	1.7	1.0
Homosassa Springs.....	36.2	36.1	36.1	35.8	-0.3	-0.8
Jacksonville.....	806.9	811.6	806.8	814.0	7.2	0.9
Lakeland-Winter Haven.....	274.7	277.9	276.0	277.4	1.4	0.5
Miami-Fort Lauderdale-West Palm Beach.....	2,949.2	2,979.7	2,955.3	2,977.2	21.9	0.7
Naples-Marco Island.....	174.3	174.0	174.2	172.9	-1.3	-0.7
North Port-Bradenton-Sarasota.....	348.4	352.8	349.1	350.6	1.5	0.4
Ocala.....	122.9	124.0	122.9	124.2	1.3	1.1
Orlando-Kissimmee-Sanford.....	1,495.8	1,514.2	1,498.8	1,512.6	13.8	0.9
Palm Bay-Melbourne-Titusville.....	257.2	258.9	258.1	259.4	1.3	0.5
Panama City-Panama City Beach.....	92.9	91.6	91.7	90.9	-0.8	-0.9
Pensacola-Ferry Pass-Brent.....	201.9	202.0	201.0	201.1	0.1	0.0
Port St. Lucie.....	175.4	176.6	176.5	176.9	0.4	0.2
Punta Gorda.....	57.9	58.4	57.8	58.1	0.3	0.5
Sebastian-Vero Beach-West Vero Corridor.....	59.0	59.1	59.0	58.9	-0.1	-0.2
Sebring.....	28.3	28.4	28.3	28.3	0.0	0.0
Tallahassee.....	197.3	199.2	202.8	203.1	0.3	0.1
Tampa-St. Petersburg-Clearwater.....	1,544.7	1,557.2	1,546.3	1,560.9	14.6	0.9
Wildwood-The Villages.....	41.3	41.8	41.6	41.6	0.0	0.0
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	24.2	0.5
Albany.....	61.5	61.3	61.2	61.1	-0.1	-0.2
Athens-Clarke County.....	103.5	105.7	105.9	105.9	0.0	0.0
Atlanta-Sandy Springs-Roswell.....	3,117.2	3,123.4	3,106.5	3,120.3	13.8	0.4
Augusta-Richmond County.....	245.8	247.5	245.7	248.1	2.4	1.0
Brunswick-St. Simons.....	49.5	50.2	49.1	49.7	0.6	1.2
Columbus.....	122.8	123.9	122.4	123.8	1.4	1.1
Dalton.....	69.2	69.1	69.3	69.1	-0.2	-0.3
Gainesville.....	108.9	108.6	108.1	108.3	0.2	0.2
Hinesville.....	22.2	22.1	22.1	22.1	0.0	0.0
Macon-Bibb County.....	99.7	100.3	99.8	100.0	0.2	0.2
Rome.....	46.0	47.5	47.2	47.3	0.1	0.2
Savannah.....	206.5	207.3	207.3	206.8	-0.5	-0.2
Valdosta.....	56.9	56.6	56.9	56.3	-0.6	-1.1
Warner Robins.....	79.4	79.2	79.7	79.3	-0.4	-0.5
Hawaii.....	631.8	644.6	638.2	648.9	10.7	1.7
Kahului-Wailuku.....	73.5	75.3	73.0	74.5	1.5	2.1
Urban Honolulu.....	454.3	464.6	461.2	468.7	7.5	1.6
Idaho.....	872.5	885.1	869.2	884.7	15.5	1.8

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Idaho - Continued						
Boise City.....	407.8	417.2	406.9	416.0	9.1	2.2
Coeur d'Alene.....	78.1	79.5	76.9	78.7	1.8	2.3
Idaho Falls.....	83.8	85.0	83.4	84.7	1.3	1.6
Lewiston.....	30.1	30.1	30.2	30.2	0.0	0.0
Pocatello.....	40.0	41.0	40.5	41.0	0.5	1.2
Twin Falls.....	50.9	51.6	51.2	51.6	0.4	0.8
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	18.6	0.3
Bloomington.....	94.2	93.2	95.3	94.7	-0.6	-0.6
Champaign-Urbana.....	112.7	113.7	122.3	122.3	0.0	0.0
Chicago-Naperville-Elgin.....	4,748.1	4,777.5	4,755.2	4,796.1	40.9	0.9
Decatur.....	47.6	47.5	47.4	47.5	0.1	0.2
Kankakee.....	43.1	42.0	43.3	42.4	-0.9	-2.1
Peoria.....	174.5	172.1	174.3	172.6	-1.7	-1.0
Rockford.....	146.4	147.0	147.0	146.8	-0.2	-0.1
Springfield.....	111.7	113.4	110.2	112.0	1.8	1.6
Indiana.....	3,285.6	3,302.1	3,275.3	3,310.5	35.2	1.1
Bloomington.....	81.3	79.2	82.6	82.9	0.3	0.4
Columbus.....	52.9	53.4	52.1	53.0	0.9	1.7
Elkhart-Goshen.....	131.7	132.6	132.0	132.1	0.1	0.1
Evansville.....	141.6	142.7	141.7	142.6	0.9	0.6
Fort Wayne.....	238.8	240.3	237.6	240.1	2.5	1.1
Indianapolis-Carmel-Greenwood.....	1,185.3	1,197.8	1,176.8	1,194.0	17.2	1.5
Kokomo.....	36.5	37.8	37.3	37.9	0.6	1.6
Lafayette-West Lafayette.....	112.0	111.0	112.5	111.5	-1.0	-0.9
Michigan City-La Porte.....	42.1	42.4	42.0	42.8	0.8	1.9
Muncie.....	48.2	48.8	49.2	50.0	0.8	1.6
South Bend-Mishawaka.....	140.6	143.2	142.3	144.1	1.8	1.3
Terre Haute.....	67.7	68.5	68.1	68.7	0.6	0.9
Iowa.....	1,587.8	1,589.2	1,595.7	1,601.6	5.9	0.4
Ames.....	59.9	61.5	65.0	64.4	-0.6	-0.9
Cedar Rapids.....	138.3	138.3	139.8	139.9	0.1	0.1
Davenport-Moline-Rock Island.....	182.3	179.2	181.4	180.0	-1.4	-0.8
Des Moines-West Des Moines.....	415.4	415.4	410.2	413.5	3.3	0.8
Dubuque.....	59.8	59.3	60.2	60.2	0.0	0.0
Iowa City.....	102.1	103.1	103.3	104.2	0.9	0.9
Sioux City.....	75.6	73.9	76.4	74.6	-1.8	-2.4
Waterloo-Cedar Falls.....	86.9	86.1	87.5	88.1	0.6	0.7
Kansas.....	1,448.8	1,444.6	1,461.0	1,459.7	-1.3	-0.1
Lawrence.....	51.2	52.4	55.7	54.9	-0.8	-1.4
Manhattan.....	53.7	53.5	56.8	56.3	-0.5	-0.9
Topeka.....	115.4	114.7	114.6	114.5	-0.1	-0.1
Wichita.....	310.5	310.7	314.7	314.5	-0.2	-0.1
Kentucky.....	2,043.3	2,064.2	2,046.8	2,071.6	24.8	1.2
Bowling Green.....	83.8	83.9	84.5	84.6	0.1	0.1
Elizabethtown.....	53.3	53.3	53.0	53.1	0.1	0.2
Lexington-Fayette.....	301.4	306.4	303.4	306.5	3.1	1.0
Louisville/Jefferson County.....	719.4	726.6	719.0	728.2	9.2	1.3
Owensboro.....	50.7	50.9	50.7	50.8	0.1	0.2
Paducah.....	51.5	51.8	51.5	52.0	0.5	1.0
Louisiana.....	1,981.2	1,994.6	1,975.6	1,998.6	23.0	1.2
Alexandria.....	61.6	62.0	61.8	62.4	0.6	1.0
Baton Rouge.....	428.7	428.6	428.4	430.8	2.4	0.6
Hammond.....	50.6	51.0	50.7	51.2	0.5	1.0
Houma-Bayou Cane-Thibodaux.....	85.9	86.1	84.9	85.6	0.7	0.8
Lafayette.....	184.1	186.3	183.0	185.7	2.7	1.5
Lake Charles.....	103.8	104.2	103.7	104.3	0.6	0.6
Monroe.....	91.0	91.8	90.6	91.9	1.3	1.4
New Orleans-Metairie.....	473.0	474.7	471.0	476.8	5.8	1.2

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Louisiana - Continued						
Shreveport-Bossier City.....	167.4	169.3	167.0	169.1	2.1	1.3
Slidell-Mandeville-Covington.....	102.4	103.8	101.1	103.2	2.1	2.1
Maine.....	675.5	672.3	668.6	664.0	-4.6	-0.7
Bangor.....	73.6	73.9	74.9	73.9	-1.0	-1.3
Lewiston-Auburn.....	49.5	49.4	50.4	50.1	-0.3	-0.6
Portland-South Portland.....	303.6	303.3	298.8	295.3	-3.5	-1.2
Maryland.....	2,848.7	2,856.2	2,834.3	2,847.6	13.3	0.5
Baltimore-Columbia-Towson.....	1,460.6	1,466.7	1,456.4	1,466.0	9.6	0.7
Hagerstown-Martinsburg.....	110.7	111.0	111.7	111.9	0.2	0.2
Lexington Park.....	75.3	74.2	75.1	74.0	-1.1	-1.5
Salisbury.....	56.0	56.1	56.6	57.3	0.7	1.2
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	-8.8	-0.2
Amherst Town-Northampton.....	71.6	73.7	72.0	72.6	0.6	0.8
Barnstable Town.....	111.0	109.6	101.1	101.3	0.2	0.2
Boston-Cambridge-Newton.....	2,762.8	2,774.7	2,757.4	2,753.4	-4.0	-0.1
Pittsfield.....	59.2	58.9	58.0	58.0	0.0	0.0
Springfield.....	206.8	209.6	208.6	209.9	1.3	0.6
Worcester.....	360.4	362.2	359.1	358.6	-0.5	-0.1
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	40.8	0.9
Ann Arbor.....	229.5	233.3	230.9	234.3	3.4	1.5
Battle Creek.....	57.8	58.8	57.9	58.8	0.9	1.6
Bay City.....	35.9	35.8	35.9	35.9	0.0	0.0
Detroit-Warren-Dearborn.....	2,060.5	2,068.3	2,061.8	2,069.4	7.6	0.4
Flint.....	142.6	143.8	142.0	143.9	1.9	1.3
Grand Rapids-Wyoming-Kentwood.....	600.7	603.7	605.0	607.8	2.8	0.5
Jackson.....	57.8	58.1	58.8	59.0	0.2	0.3
Kalamazoo-Portage.....	129.1	130.0	131.6	133.0	1.4	1.1
Lansing-East Lansing.....	237.9	241.1	243.6	248.9	5.3	2.2
Midland.....	40.7	40.6	40.4	40.5	0.1	0.2
Monroe.....	43.2	43.1	44.0	43.7	-0.3	-0.7
Muskegon-Norton Shores.....	68.0	67.9	66.3	67.4	1.1	1.7
Niles.....	64.5	64.1	63.9	64.2	0.3	0.5
Saginaw.....	83.5	83.9	84.0	84.7	0.7	0.8
Traverse City.....	75.3	74.9	72.5	73.7	1.2	1.7
Minnesota.....	3,027.6	3,067.4	3,028.1	3,069.3	41.2	1.4
Duluth.....	132.6	132.8	134.6	133.7	-0.9	-0.7
Mankato.....	56.4	58.8	58.5	59.2	0.7	1.2
Minneapolis-St. Paul-Bloomington.....	1,991.1	2,011.1	1,992.2	2,011.4	19.2	1.0
Rochester.....	128.2	135.8	126.8	135.7	8.9	7.0
St. Cloud.....	108.8	108.0	109.6	109.2	-0.4	-0.4
Mississippi.....	1,186.6	1,203.3	1,194.1	1,207.0	12.9	1.1
Gulfport-Biloxi.....	171.8	173.3	171.7	172.1	0.4	0.2
Hattiesburg.....	67.0	67.8	68.3	68.6	0.3	0.4
Jackson.....	302.3	308.7	303.9	310.2	6.3	2.1
Missouri.....	2,974.1	3,014.0	2,996.4	3,040.8	44.4	1.5
Cape Girardeau.....	45.6	46.3	46.6	46.9	0.3	0.6
Columbia.....	113.1	113.3	118.3	118.0	-0.3	-0.3
Jefferson City.....	82.3	83.5	82.9	83.9	1.0	1.2
Joplin.....	89.8	89.4	90.5	89.1	-1.4	-1.5
Kansas City.....	1,152.3	1,149.8	1,153.4	1,151.7	-1.7	-0.1
St. Joseph.....	56.4	57.9	56.9	58.1	1.2	2.1
St. Louis ¹	1,425.5	1,416.3	1,434.4	1,427.7	-6.7	-0.5
Springfield.....	230.9	236.3	235.1	239.3	4.2	1.8
Montana.....	536.4	539.6	531.3	534.9	3.6	0.7
Billings.....	96.3	97.8	96.3	97.0	0.7	0.7
Bozeman.....	78.0	75.2	76.9	74.1	-2.8	-3.6
Great Falls.....	37.3	37.2	37.7	37.6	-0.1	-0.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Montana - Continued						
Helena.....	45.5	46.2	45.1	45.8	0.7	1.6
Missoula.....	69.8	70.0	70.3	70.5	0.2	0.3
Nebraska.....	1,057.1	1,062.7	1,062.1	1,062.4	0.3	0.0
Grand Island.....	40.6	40.4	41.0	40.3	-0.7	-1.7
Lincoln.....	195.3	198.3	197.4	199.1	1.7	0.9
Omaha.....	514.4	516.9	515.6	516.0	0.4	0.1
Nevada.....	1,561.6	1,566.0	1,578.2	1,580.5	2.3	0.1
Carson City.....	32.4	32.3	32.2	32.0	-0.2	-0.6
Las Vegas-Henderson-North Las Vegas.....	1,140.5	1,145.3	1,152.3	1,154.6	2.3	0.2
Reno.....	277.8	278.4	284.4	283.5	-0.9	-0.3
New Hampshire.....	706.1	710.3	707.4	713.1	5.7	0.8
Manchester-Nashua.....	204.4	208.5	207.2	210.7	3.5	1.7
New Jersey.....	4,344.5	4,387.1	4,382.0	4,405.4	23.4	0.5
Atlantic City-Hammonton.....	189.7	187.7	181.3	181.1	-0.2	-0.1
Trenton-Princeton.....	290.5	295.8	293.5	295.4	1.9	0.6
Vineland.....	59.0	61.2	61.5	62.7	1.2	2.0
New Mexico.....	890.5	902.6	890.0	903.8	13.8	1.6
Albuquerque.....	421.3	425.9	422.5	428.1	5.6	1.3
Farmington.....	48.1	47.7	47.7	47.4	-0.3	-0.6
Las Cruces.....	80.4	81.2	81.3	82.5	1.2	1.5
Santa Fe.....	64.1	64.9	63.2	64.2	1.0	1.6
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	97.7	1.0
Albany-Schenectady-Troy.....	469.0	474.9	470.3	474.6	4.3	0.9
Binghamton.....	98.5	99.7	99.6	101.3	1.7	1.7
Buffalo-Cheektowaga.....	551.3	559.7	556.3	561.6	5.3	1.0
Elmira.....	34.8	35.1	34.8	35.0	0.2	0.6
Glens Falls.....	56.5	54.8	54.2	53.3	-0.9	-1.7
Ithaca.....	51.4	52.6	51.7	52.8	1.1	2.1
Kingston.....	59.8	60.4	60.4	60.5	0.1	0.2
Kiryas Joel-Poughkeepsie-Newburgh.....	272.7	275.7	277.0	279.0	2.0	0.7
New York-Newark-Jersey City.....	9,939.7	10,081.2	9,968.4	10,053.6	85.2	0.9
Rochester.....	510.8	513.7	514.0	518.4	4.4	0.9
Syracuse.....	314.7	320.6	316.7	322.2	5.5	1.7
Utica-Rome.....	122.1	123.2	122.3	123.0	0.7	0.6
Watertown-Fort Drum.....	42.1	42.2	41.5	41.6	0.1	0.2
North Carolina.....	5,016.1	5,095.3	5,012.8	5,107.6	94.8	1.9
Asheville.....	191.4	191.0	190.7	191.3	0.6	0.3
Burlington.....	69.4	70.1	69.3	70.3	1.0	1.4
Charlotte-Concord-Gastonia.....	1,377.7	1,412.4	1,377.2	1,416.9	39.7	2.9
Durham-Chapel Hill.....	352.0	358.2	351.3	358.4	7.1	2.0
Fayetteville.....	134.1	133.7	134.8	135.1	0.3	0.2
Goldensboro.....	42.3	43.0	42.9	43.1	0.2	0.5
Greensboro-High Point.....	363.5	367.2	364.6	368.7	4.1	1.1
Greenville.....	82.2	83.6	83.0	84.3	1.3	1.6
Hickory-Lenoir-Morganton.....	156.8	157.3	157.1	157.9	0.8	0.5
Jacksonville.....	55.5	55.6	55.2	55.6	0.4	0.7
Pinehurst-Southern Pines.....	41.2	41.7	40.7	41.6	0.9	2.2
Raleigh-Cary.....	752.0	760.3	747.0	759.5	12.5	1.7
Rocky Mount.....	54.9	54.9	55.1	55.2	0.1	0.2
Wilmington.....	192.3	195.0	190.7	194.3	3.6	1.9
Winston-Salem.....	278.2	284.1	278.7	284.7	6.0	2.2
North Dakota.....	446.2	448.8	451.7	454.4	2.7	0.6
Bismarck.....	72.8	73.1	73.9	73.8	-0.1	-0.1
Fargo.....	153.3	153.3	155.3	156.6	1.3	0.8
Grand Forks.....	54.4	55.0	56.1	56.5	0.4	0.7
Minot.....	34.4	34.3	35.0	34.8	-0.2	-0.6
Ohio.....	5,669.7	5,750.4	5,659.8	5,731.9	72.1	1.3

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Ohio - Continued						
Akron.....	337.5	341.6	338.8	340.8	2.0	0.6
Canton-Massillon.....	174.0	175.7	174.0	174.8	0.8	0.5
Cincinnati.....	1,166.8	1,175.4	1,167.1	1,170.6	3.5	0.3
Cleveland.....	1,100.9	1,108.1	1,091.3	1,100.9	9.6	0.9
Columbus.....	1,176.7	1,193.1	1,175.9	1,194.0	18.1	1.5
Dayton-Kettering-Beavercreek.....	396.2	400.0	395.6	397.2	1.6	0.4
Lima.....	51.9	52.7	51.6	52.5	0.9	1.7
Mansfield.....	51.3	51.6	50.8	51.4	0.6	1.2
Sandusky.....	56.1	57.1	54.3	55.2	0.9	1.7
Springfield.....	48.8	48.4	49.0	48.0	-1.0	-2.0
Toledo.....	303.7	308.9	304.9	309.1	4.2	1.4
Weirton-Steubenville ²	38.0	37.7	37.7	37.5	-0.2	-0.5
Youngstown-Warren.....	167.9	169.6	167.7	168.6	0.9	0.5
Oklahoma.....	1,767.0	1,789.2	1,786.5	1,808.9	22.4	1.3
Enid.....	24.4	24.4	24.1	24.3	0.2	0.8
Lawton.....	44.4	44.4	44.4	44.8	0.4	0.9
Oklahoma City.....	704.3	711.3	713.4	718.6	5.2	0.7
Tulsa.....	476.6	482.6	480.6	486.7	6.1	1.3
Oregon.....	1,985.6	2,003.5	1,997.8	2,011.5	13.7	0.7
Albany.....	47.9	47.9	48.1	47.9	-0.2	-0.4
Bend.....	111.8	113.7	112.3	114.3	2.0	1.8
Corvallis.....	41.6	41.7	43.1	43.0	-0.1	-0.2
Eugene-Springfield.....	161.1	162.3	163.4	162.4	-1.0	-0.6
Grants Pass.....	26.9	26.5	27.2	26.8	-0.4	-1.5
Medford.....	90.0	89.7	90.7	90.5	-0.2	-0.2
Portland-Vancouver-Hillsboro.....	1,247.2	1,247.1	1,251.1	1,243.9	-7.2	-0.6
Salem.....	181.5	186.7	185.9	190.2	4.3	2.3
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	100.7	1.6
Allentown-Bethlehem-Easton.....	393.1	401.2	397.6	404.4	6.8	1.7
Altoona.....	61.8	62.4	61.9	62.2	0.3	0.5
Chambersburg.....	62.4	63.0	63.1	63.1	0.0	0.0
Erie.....	125.9	127.5	126.8	128.3	1.5	1.2
Gettysburg.....	33.2	33.8	33.6	34.0	0.4	1.2
Harrisburg-Carlisle.....	366.6	371.7	367.1	371.3	4.2	1.1
Johnstown.....	50.4	51.4	51.3	51.5	0.2	0.4
Lancaster.....	266.7	269.7	267.4	270.1	2.7	1.0
Lebanon.....	56.9	57.8	57.6	58.3	0.7	1.2
Philadelphia-Camden-Wilmington.....	3,081.0	3,140.0	3,113.8	3,157.9	44.1	1.4
Pittsburgh.....	1,197.4	1,218.2	1,207.1	1,222.3	15.2	1.3
Reading.....	180.7	183.7	183.7	185.3	1.6	0.9
Scranton--Wilkes-Barre.....	266.0	270.0	269.3	271.8	2.5	0.9
State College.....	75.4	77.0	79.5	80.3	0.8	1.0
Williamsport.....	52.3	53.2	52.7	53.5	0.8	1.5
York-Hanover.....	192.8	194.4	194.1	195.6	1.5	0.8
Rhode Island.....	513.7	516.7	517.5	520.1	2.6	0.5
Providence-Warwick.....	746.6	744.2	748.5	746.5	-2.0	-0.3
South Carolina.....	2,353.3	2,428.5	2,365.2	2,412.1	46.9	2.0
Charleston-North Charleston.....	423.7	437.6	424.2	433.4	9.2	2.2
Columbia.....	428.5	440.3	433.7	438.6	4.9	1.1
Florence.....	95.5	99.4	96.5	98.8	2.3	2.4
Greenville-Anderson-Greer.....	469.1	477.7	472.7	476.5	3.8	0.8
Hilton Head Island-Bluffton-Port Royal.....	90.0	91.0	88.9	90.7	1.8	2.0
Myrtle Beach-Conway-North Myrtle Beach.....	156.9	166.5	155.2	162.1	6.9	4.4
Spartanburg.....	175.4	180.6	177.4	181.3	3.9	2.2
Sumter.....	37.3	39.1	37.3	39.0	1.7	4.6
South Dakota.....	472.5	476.2	472.4	476.5	4.1	0.9
Rapid City.....	78.5	78.1	76.4	77.5	1.1	1.4
Sioux Falls.....	181.5	180.8	181.4	181.3	-0.1	-0.1

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^P	
	2024	2025	2024	2025 ^P	Number	Percent
Tennessee.....	3,364.1	3,396.0	3,386.4	3,419.9	33.5	1.0
Chattanooga.....	295.7	296.9	297.2	298.2	1.0	0.3
Clarksville.....	107.5	108.3	108.3	109.5	1.2	1.1
Cleveland.....	46.1	46.8	46.9	47.1	0.2	0.4
Jackson.....	88.4	88.4	88.9	88.8	-0.1	-0.1
Johnson City.....	85.5	86.3	87.4	87.9	0.5	0.6
Kingsport-Bristol.....	125.5	126.6	126.5	126.6	0.1	0.1
Knoxville.....	449.4	457.7	455.0	459.9	4.9	1.1
Memphis.....	657.7	661.1	658.9	664.6	5.7	0.9
Morristown.....	50.6	50.9	51.1	51.4	0.3	0.6
Nashville-Davidson--Murfreesboro--Franklin.....	1,187.2	1,201.6	1,191.3	1,206.1	14.8	1.2
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	168.8	1.2
Abilene.....	77.9	79.2	78.5	79.3	0.8	1.0
Amarillo.....	129.4	130.8	129.7	131.4	1.7	1.3
Austin-Round Rock-San Marcos.....	1,358.7	1,370.2	1,361.4	1,371.1	9.7	0.7
Beaumont-Port Arthur.....	167.6	169.4	169.1	169.8	0.7	0.4
Brownsville-Harlingen.....	162.6	166.5	162.7	166.2	3.5	2.2
College Station-Bryan.....	138.0	142.8	143.9	147.4	3.5	2.4
Corpus Christi.....	198.8	200.5	199.0	201.0	2.0	1.0
Dallas-Fort Worth-Arlington.....	4,271.3	4,295.9	4,264.8	4,298.9	34.1	0.8
Eagle Pass.....	18.9	19.0	18.9	18.9	0.0	0.0
El Paso.....	353.6	356.0	353.9	356.7	2.8	0.8
Houston-Pasadena-The Woodlands.....	3,426.2	3,451.0	3,434.1	3,464.8	30.7	0.9
Killeen-Temple.....	154.9	155.9	154.4	156.0	1.6	1.0
Laredo.....	113.3	115.2	112.9	115.2	2.3	2.0
Longview.....	121.2	122.4	121.7	122.1	0.4	0.3
Lubbock.....	173.1	174.7	173.9	174.7	0.8	0.5
McAllen-Edinburg-Mission.....	298.8	304.0	300.6	304.7	4.1	1.4
Midland.....	124.8	127.2	125.5	127.0	1.5	1.2
Odessa.....	82.6	83.4	83.1	84.3	1.2	1.4
San Angelo.....	53.4	54.5	53.8	54.7	0.9	1.7
San Antonio-New Braunfels.....	1,185.3	1,205.2	1,184.1	1,206.0	21.9	1.8
Sherman-Denison.....	53.4	54.4	53.8	54.6	0.8	1.5
Texarkana.....	60.2	61.3	60.4	61.4	1.0	1.7
Tyler.....	117.8	119.5	117.7	119.4	1.7	1.4
Victoria.....	40.0	40.2	40.0	40.5	0.5	1.3
Waco.....	142.5	144.3	142.9	143.9	1.0	0.7
Wichita Falls.....	59.2	59.3	59.4	59.5	0.1	0.2
Utah.....	1,740.4	1,774.5	1,756.3	1,783.0	26.7	1.5
Logan.....	68.9	69.6	72.8	73.0	0.2	0.3
Ogden.....	273.0	277.2	273.2	277.7	4.5	1.6
Provo-Orem-Lehi.....	309.3	314.1	317.6	320.6	3.0	0.9
St. George.....	87.1	89.6	89.3	90.1	0.8	0.9
Salt Lake City-Murray.....	828.8	844.0	830.7	842.7	12.0	1.4
Vermont.....	310.8	313.3	311.8	315.8	4.0	1.3
Burlington-South Burlington.....	124.0	125.8	125.7	127.7	2.0	1.6
Virginia.....	4,233.8	4,279.2	4,248.4	4,278.6	30.2	0.7
Blacksburg-Christiansburg-Radford.....	79.7	80.4	84.4	84.1	-0.3	-0.4
Charlottesville.....	123.3	125.2	125.1	126.4	1.3	1.0
Harrisonburg.....	70.4	69.7	72.1	71.0	-1.1	-1.5
Lynchburg.....	103.8	104.5	103.9	104.3	0.4	0.4
Richmond.....	721.4	736.7	719.9	732.8	12.9	1.8
Roanoke.....	166.8	167.1	168.0	167.6	-0.4	-0.2
Staunton-Stuarts Draft.....	53.2	53.6	54.0	54.2	0.2	0.4
Virginia Beach-Chesapeake-Norfolk.....	825.1	824.8	825.0	820.4	-4.6	-0.6
Winchester.....	72.4	74.2	72.5	74.6	2.1	2.9
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	-0.3	0.0
Bellingham.....	95.6	94.6	96.7	95.9	-0.8	-0.8
Bremerton-Silverdale-Port Orchard.....	96.5	97.4	96.8	96.8	0.0	0.0

See footnotes at end of table.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 3. Employees on nonfarm payrolls by state and metropolitan area, not seasonally adjusted — Continued
[In thousands]

State and area	August		September		Change from September 2024 to September 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
Washington - Continued						
Kennewick-Richland.....	129.1	130.3	130.1	130.4	0.3	0.2
Longview-Kelso.....	42.7	42.6	42.5	42.5	0.0	0.0
Mount Vernon-Anacortes.....	54.3	53.7	54.2	53.6	-0.6	-1.1
Olympia-Lacey-Tumwater.....	132.0	132.7	133.4	132.5	-0.9	-0.7
Seattle-Tacoma-Bellevue.....	2,146.6	2,160.9	2,154.3	2,156.8	2.5	0.1
Spokane-Spokane Valley.....	265.8	264.7	268.4	265.7	-2.7	-1.0
Walla Walla.....	27.4	27.8	28.0	28.0	0.0	0.0
Wenatchee-East Wenatchee.....	50.1	49.7	50.0	49.5	-0.5	-1.0
Yakima.....	89.6	90.2	90.7	90.3	-0.4	-0.4
West Virginia.....	714.6	717.7	718.1	719.3	1.2	0.2
Beckley.....	44.8	44.4	44.6	44.5	-0.1	-0.2
Charleston.....	107.6	108.1	107.6	107.7	0.1	0.1
Huntington-Ashland.....	143.5	145.9	144.6	146.3	1.7	1.2
Morgantown.....	70.6	71.6	72.8	74.0	1.2	1.6
Parkersburg-Vienna.....	38.3	38.2	38.5	38.5	0.0	0.0
Wheeling.....	60.7	60.4	61.2	61.2	0.0	0.0
Wisconsin.....	3,065.7	3,086.4	3,054.6	3,065.3	10.7	0.4
Appleton.....	130.3	130.7	129.2	129.5	0.3	0.2
Eau Claire.....	89.7	90.2	90.3	90.3	0.0	0.0
Fond du Lac.....	46.5	46.7	46.6	46.3	-0.3	-0.6
Green Bay.....	181.6	185.0	181.7	184.0	2.3	1.3
Janesville-Beloit.....	72.8	72.6	72.8	72.3	-0.5	-0.7
Kenosha.....	78.4	78.7	77.7	78.2	0.5	0.6
La Crosse-Onalaska.....	87.1	87.6	88.5	88.5	0.0	0.0
Madison.....	431.7	428.4	431.5	431.8	0.3	0.1
Milwaukee-Waukesha.....	871.0	865.1	863.6	858.3	-5.3	-0.6
Oshkosh-Neenah.....	98.1	97.6	97.2	96.9	-0.3	-0.3
Racine-Mount Pleasant.....	80.1	79.6	78.7	78.2	-0.5	-0.6
Sheboygan.....	63.8	64.7	63.5	64.1	0.6	0.9
Wausau.....	72.3	71.9	72.2	71.8	-0.4	-0.6
Wyoming.....	300.9	302.0	299.9	301.1	1.2	0.4
Casper.....	40.8	40.8	40.4	40.4	0.0	0.0
Cheyenne.....	48.8	49.2	49.0	49.3	0.3	0.6
Puerto Rico.....	939.5	956.9	953.9	959.8	5.9	0.6
Aguadilla.....	52.5	52.8	52.8	52.8	0.0	0.0
Arecibo.....	39.5	39.3	40.3	39.4	-0.9	-2.2
Guayama.....	13.9	14.2	14.1	14.2	0.1	0.7
Mayaguez.....	55.2	56.5	56.6	57.0	0.4	0.7
Ponce.....	69.3	70.7	70.1	71.1	1.0	1.4
San Juan-Bayamon-Caguas.....	676.6	691.0	686.9	693.5	6.6	1.0
Virgin Islands.....	35.6	36.5	35.4	36.4	1.0	2.8

¹ Area boundary does not reflect official OMB delineation.

² For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area delineations are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 4. Employees on nonfarm payrolls by state, selected metropolitan area, and metropolitan division, not seasonally adjusted¹
[In thousands]

State, area, and division	August		September		Change from September 2024 to September 2025 ^p	
	2024	2025	2024	2025 ^p	Number	Percent
California.....	17,885.1	17,942.1	17,893.9	17,958.0	64.1	0.4
Los Angeles-Long Beach-Anaheim.....	6,238.9	6,269.3	6,256.4	6,277.1	20.7	0.3
Anaheim-Santa Ana-Irvine.....	1,684.1	1,686.5	1,684.2	1,688.4	4.2	0.2
Los Angeles-Long Beach-Glendale.....	4,554.8	4,582.8	4,572.2	4,588.7	16.5	0.4
San Francisco-Oakland-Fremont.....	2,433.5	2,420.3	2,430.5	2,418.0	-12.5	-0.5
Oakland-Fremont-Berkeley.....	1,178.8	1,168.8	1,175.9	1,169.1	-6.8	-0.6
San Francisco-San Mateo-Redwood City.....	1,142.1	1,138.9	1,142.8	1,136.9	-5.9	-0.5
San Rafael.....	112.6	112.6	111.8	112.0	0.2	0.2
District of Columbia.....	759.8	752.1	767.4	757.2	-10.2	-1.3
Washington-Arlington-Alexandria ²	3,392.2	3,389.4	3,393.9	3,392.1	-1.8	-0.1
Arlington-Alexandria-Reston ³	1,633.3	1,636.7	1,628.6	1,632.4	3.8	0.2
Frederick-Gaithersburg-Bethesda ³	614.2	608.2	611.5	607.7	-3.8	-0.6
Washington ²	1,144.7	1,144.5	1,153.8	1,152.0	-1.8	-0.2
Florida.....	9,898.5	9,995.5	9,924.3	10,004.7	80.4	0.8
Miami-Fort Lauderdale-West Palm Beach.....	2,949.2	2,979.7	2,955.3	2,977.2	21.9	0.7
Fort Lauderdale-Pompano Beach-Sunrise.....	922.3	928.6	924.5	931.3	6.8	0.7
Miami-Miami Beach-Kendall.....	1,329.1	1,345.0	1,332.9	1,339.4	6.5	0.5
West Palm Beach-Boca Raton-Delray Beach.....	697.8	706.1	697.9	706.5	8.6	1.2
Tampa-St. Petersburg-Clearwater.....	1,544.7	1,557.2	1,546.3	1,560.9	14.6	0.9
St. Petersburg-Clearwater-Largo.....	486.9	482.4	486.6	482.5	-4.1	-0.8
Tampa.....	1,057.8	1,074.8	1,059.7	1,078.4	18.7	1.8
Georgia.....	4,967.3	4,990.7	4,960.3	4,984.5	24.2	0.5
Atlanta-Sandy Springs-Roswell.....	3,117.2	3,123.4	3,106.5	3,120.3	13.8	0.4
Atlanta-Sandy Springs-Roswell.....	2,533.8	2,538.4	2,526.7	2,533.7	7.0	0.3
Marietta.....	583.4	585.0	579.8	586.6	6.8	1.2
Illinois.....	6,166.1	6,173.2	6,175.8	6,194.4	18.6	0.3
Chicago-Naperville-Elgin ²	4,748.1	4,777.5	4,755.2	4,796.1	40.9	0.9
Chicago-Naperville-Schaumburg.....	3,816.6	3,844.1	3,820.7	3,860.2	39.5	1.0
Elgin.....	295.1	293.5	299.1	297.4	-1.7	-0.6
Lake County.....	350.2	352.0	349.1	350.4	1.3	0.4
Lake County-Porter County-Jasper County ³	286.2	287.9	286.3	288.1	1.8	0.6
Massachusetts.....	3,739.1	3,751.4	3,724.4	3,715.6	-8.8	-0.2
Boston-Cambridge-Newton ²	2,762.8	2,774.7	2,757.4	2,753.4	-4.0	-0.1
Boston.....	1,279.3	1,285.3	1,278.6	1,277.9	-0.7	-0.1
Cambridge-Newton-Framingham.....	1,274.5	1,279.6	1,269.9	1,264.6	-5.3	-0.4
Rockingham County-Strafford County ³	209.0	209.8	208.9	210.9	2.0	1.0
Michigan.....	4,498.9	4,540.7	4,514.4	4,555.2	40.8	0.9
Detroit-Warren-Dearborn.....	2,060.5	2,068.3	2,061.8	2,069.4	7.6	0.4
Detroit-Dearborn-Livonia.....	780.8	782.7	783.6	785.7	2.1	0.3
Warren-Troy-Farmington Hills.....	1,279.7	1,285.6	1,278.2	1,283.7	5.5	0.4
New York.....	9,870.3	10,012.6	9,872.7	9,970.4	97.7	1.0
New York-Newark-Jersey City ²	9,939.7	10,081.2	9,968.4	10,053.6	85.2	0.9
Lakewood-New Brunswick ³	1,183.9	1,195.9	1,184.8	1,197.8	13.0	1.1
Nassau County-Suffolk County.....	1,373.2	1,377.3	1,365.4	1,363.7	-1.7	-0.1
Newark ³	1,036.0	1,045.0	1,052.1	1,057.9	5.8	0.6
New York-Jersey City-White Plains ²	6,346.6	6,463.0	6,366.1	6,434.2	68.1	1.1
Pennsylvania.....	6,116.1	6,235.4	6,169.9	6,270.6	100.7	1.6
Philadelphia-Camden-Wilmington ²	3,081.0	3,140.0	3,113.8	3,157.9	44.1	1.4
Camden ³	574.4	590.2	583.5	591.5	8.0	1.4
Montgomery County-Bucks County-Chester County.....	1,128.2	1,146.5	1,132.2	1,146.1	13.9	1.2
Philadelphia.....	1,000.3	1,021.4	1,017.9	1,037.3	19.4	1.9
Wilmington ³	378.1	381.9	380.2	383.0	2.8	0.7
Texas.....	14,125.2	14,282.0	14,142.4	14,311.2	168.8	1.2
Dallas-Fort Worth-Arlington.....	4,271.3	4,295.9	4,264.8	4,298.9	34.1	0.8
Dallas-Plano-Irving.....	3,073.4	3,083.6	3,066.9	3,087.5	20.6	0.7
Fort Worth-Arlington-Grapevine.....	1,197.9	1,212.3	1,197.9	1,211.4	13.5	1.1
Washington.....	3,650.3	3,672.0	3,667.1	3,666.8	-0.3	0.0
Seattle-Tacoma-Bellevue.....	2,146.6	2,160.9	2,154.3	2,156.8	2.5	0.1
Everett.....	308.0	305.7	308.9	304.3	-4.6	-1.5
Seattle-Bellevue-Kent.....	1,495.7	1,508.7	1,499.2	1,503.5	4.3	0.3
Tacoma-Lakewood.....	342.9	346.5	346.2	349.0	2.8	0.8

¹ These 13 areas contain all of the 37 metropolitan divisions.

² Part of the area (or division) is in one or more adjacent states.

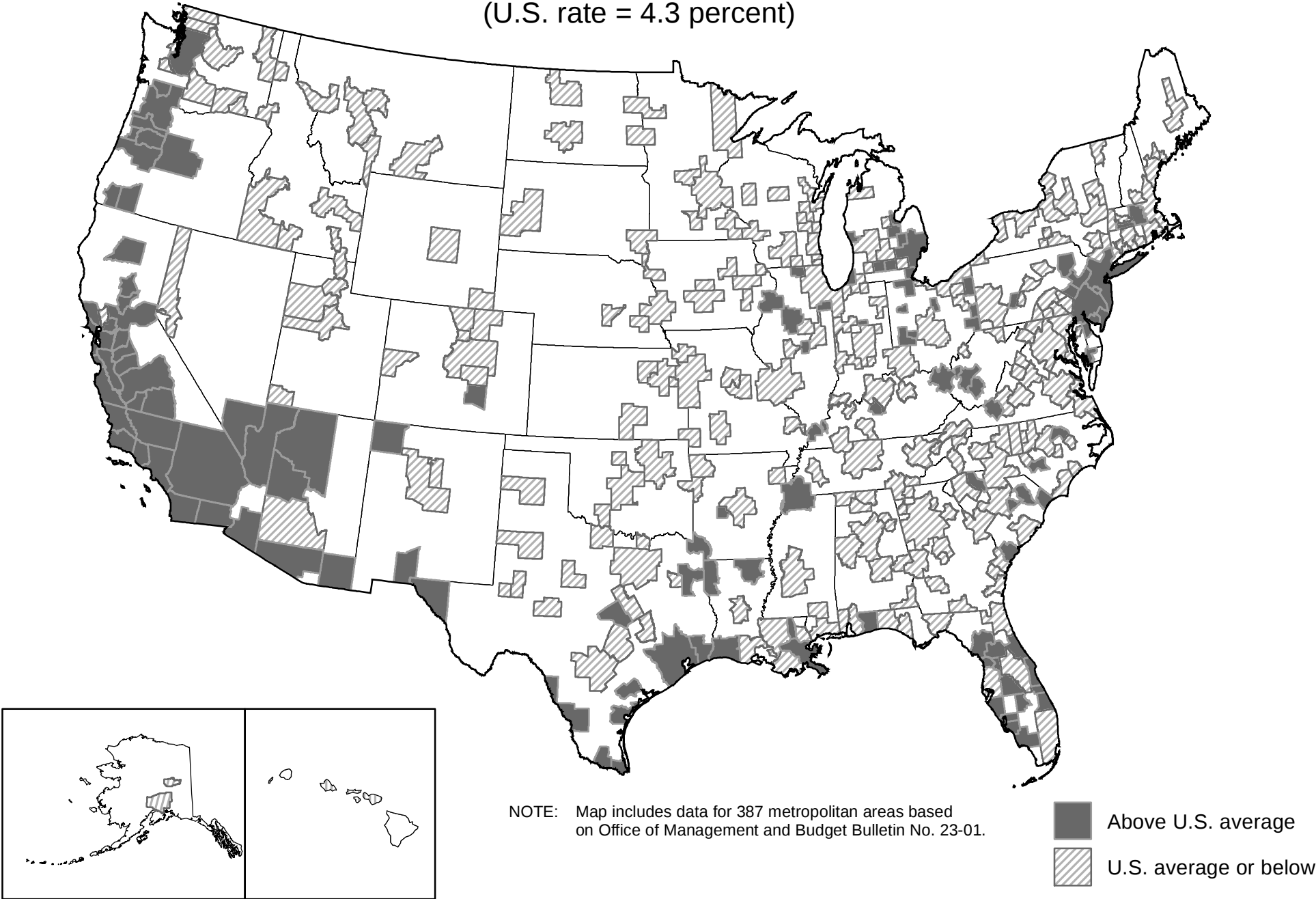
³ All of the division is in one or more adjacent states.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 23-01, dated July 21, 2023, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city. Metropolitan divisions are listed under their metropolitan areas. Some divisions lie in more than one state, and some, like Camden, NJ, are totally outside the states under which their metropolitan areas are listed. For Atlanta-Sandy Springs-Roswell, GA, the metropolitan area and division titles are identical. Estimates for the latest month are subject to revision the following month.

Map 1. Unemployment rates for metropolitan areas, not seasonally adjusted, September 2025

(U.S. rate = 4.3 percent)



**Map 2. Over-the-year percentage change in employment, by metropolitan area,
not seasonally adjusted, September 2025
(U.S. average = 0.8 percent)**

