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## **METROPOLITAN AREA EMPLOYMENT AND UNEMPLOYMENT: NOVEMBER 2004**

In November, 259 metropolitan areas recorded lower unemployment rates than a year earlier, 63 areas had higher rates, and 9 areas had rates that were unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Twenty-four metropolitan areas registered jobless rates below 3.0 percent, with 12 of these located in the South and 7 in the Midwest. Eight areas had unemployment rates of at least 10.0 percent. Six of these areas were located in California, and the other two were along the Mexican border in other states. The national unemployment rate in November was 5.2 percent, not seasonally adjusted.

### Metropolitan Area Unemployment (Not Seasonally Adjusted)

In November, 103 metropolitan areas had unemployment rates below 4.0 percent, up from 71 areas a year earlier, while 32 areas registered rates of at least 7.0 percent, down from 52 areas in November 2003. Bryan-College Station, Texas, recorded the lowest jobless rate, 1.7 percent, followed by Charlottesville, Va., Fargo-Moorhead, N.D.-Minn., and Gainesville, Fla., 2.0 percent each. This was the 10th consecutive month that Bryan-College Station had the lowest unemployment rate. All eight areas with the lowest jobless rates were home to large state universities. Yuma, Ariz., again posted the highest unemployment rate, 20.0 percent. The next highest rates were recorded in areas located in the agricultural Central Valley of California—Visalia-Tulare-Porterville, 15.5 percent; Merced and Yuba City, 13.0 percent each; Fresno, 12.3 percent; and Bakersfield, 11.9 percent. (See table 1 and the map.)

Decatur, Ala., recorded the largest over-the-year unemployment rate decrease (-3.5 percentage points) in November. This area had experienced temporary manufacturing layoffs a year ago. McAllen-Edinburg-Mission, Texas, reported the next largest jobless rate decrease (-2.8 percentage points), followed by New York, N.Y., Brownsville-Harlingen-San Benito, Texas, and San Jose, Calif. (-2.3 points each), and Richland-Kennewick-Pasco, Wash. (-2.0 points). Sixty-eight other areas had rate decreases of at least 1.0 percentage point. Sumter, S.C., registered the largest jobless rate increase over the year (+2.2 percentage points). The next largest rate increases were reported in Lansing-East Lansing, Mich. (+1.7 percentage points), and Punta Gorda, Fla., and St. Joseph, Mo. (+1.6 points each). Punta Gorda sustained major damage from Hurricane Charley in August. Ten additional areas had over-the-year rate increases of 1.0 percentage point or more; half of these were in Pennsylvania.

Of the 51 metropolitan areas with a 1990 Census population of 1 million or more, 44 areas reported lower jobless rates than in November 2003 and 7 posted higher rates. Orange County, Calif., and

Washington, D.C.-Md.-Va.-W.Va., continued to record the lowest unemployment rates among the large areas, 2.9 and 3.1 percent, respectively. November marked the first month since December 2001 that Orange County had a lower rate than the Washington metropolitan area. The next lowest jobless rates were registered in Middlesex-Somerset-Hunterdon, N.J., 3.3 percent; San Diego, Calif., 3.4 percent; and Tampa-St. Petersburg-Clearwater, Fla., 3.5 percent. The large areas with the highest unemployment rates were Detroit, Mich., 6.6 percent; Cleveland-Lorain-Elyria, Ohio; Memphis, Tenn.-Ark.-Miss.; and Portland-Vancouver, Ore.-Wash., 6.4 percent each. Over the year, the largest rate decreases among the large areas occurred in New York, N.Y., and San Jose, Calif. (-2.3 percentage points each), and Charlotte-Gastonia-Rock Hill, N.C.-S.C., and Seattle-Bellevue-Everett, Wash. (-1.7 points each). Eleven additional areas reported jobless rate declines of at least 1.0 percentage point. Columbus, Ohio, where the rate rose 0.6 percentage point over the year, was the only large area to experience an increase greater than 0.3 percentage point.

#### Metropolitan Area Nonfarm Employment (Not Seasonally Adjusted)

Among the 274 metropolitan areas for which November 2004 nonfarm payroll data were available, 216 reported over-the-year increases in employment, 52 recorded decreases, and 6 had no change. The largest over-the-year employment increases were posted in Washington, D.C.-Md.-Va.-W.Va. (+70,400), Phoenix-Mesa, Ariz. (+51,600), Las Vegas, Nev.-Ariz. (+43,600), St. Louis, Mo.-Ill. (+39,500), New York, N.Y. (+37,400), Houston, Texas (+30,600), and Seattle-Bellevue-Everett, Wash. (+30,000). The largest over-the-year percentage increases in employment were reported in Las Vegas, Nev.-Ariz. (+5.2 percent), Provo-Orem, Utah (+4.9 percent), Boise City, Idaho (+4.7 percent), Waterloo-Cedar Falls, Iowa (+4.5 percent), and Medford-Ashland, Ore. (+4.4 percent).

The largest over-the-year employment declines were reported in Detroit, Mich. (-23,800), Lansing-East Lansing, Mich., and San Jose, Calif. (-9,800 each), Hartford, Conn. (-8,700), Saginaw-Bay City-Midland, Mich. (-4,800), Dayton-Springfield, Ohio (-4,500), and Toledo, Ohio (-3,800). The largest over-the-year percentage declines in employment were reported in Lansing-East Lansing, Mich. (-4.0 percent), Jackson, Mich. (-2.9 percent), Muncie, Ind., and Saginaw-Bay City-Midland, Mich. (-2.8 percent each), Iowa City, Iowa (-2.5 percent), and Houma, La. (-2.2 percent).

Over the year, nonfarm employment increased in 35 of the 39 metropolitan areas with annual average employment levels above 750,000 in 2003. The largest over-the-year percentage increases in employment in these large metropolitan areas were posted in Las Vegas, Nev.-Ariz. (+5.2 percent), Charlotte-Gastonia-Rock Hill, N.C.-S.C. (+3.2 percent), Phoenix-Mesa, Ariz. (+3.1 percent), St. Louis, Mo.-Ill. (+3.0 percent), Riverside-San Bernardino, Calif. (+2.6 percent), Washington, D.C.-Md.-Va.-W.Va. (+2.5 percent), Orlando, Fla. (+2.3 percent), and Seattle-Bellevue-Everett, Wash. (+2.2 percent). Among the largest areas, Detroit, Mich., and San Jose, Calif., had the highest over-the-year percentage decreases in employment (-1.2 percent each), followed by Indianapolis, Ind. (-0.2 percent).

Over the year, employment growth was most widespread in education and health services, with 215 of 274 metropolitan areas experiencing job gains in this industry sector. Many areas also experienced employment growth in professional and business services; construction; and leisure and hospitality. Manufacturing remained the weakest industry, with 139 metropolitan areas posting employment losses.

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The Regional and State Employment and Unemployment release for December 2004 is scheduled to be issued on January 25, 2005. The Metropolitan Area Employment and Unemployment release for December

2004 is scheduled to be issued on February 2, 2005. The reference months and release dates for the Metropolitan Area Employment and Unemployment release for the balance of 2005 are as follows:

Jan. – March 17	April – June 1	July – Aug. 31	Oct. – Nov. 30
Feb. – April 7	May – June 29	Aug. – Sept. 28	Nov. – Dec. 28
March – April 28	June – Aug. 3	Sept. – Nov. 2	

### **Planned changes in Local Area Unemployment Statistics and in Metropolitan Area Designations**

Beginning with the release of data for January 2005 in March, a redesigned method for producing labor force estimates for census regions, divisions, states, and selected substate areas will be implemented. The redesigned method encompasses a number of changes: (1) the introduction of improved time-series regression models for all states, the District of Columbia, New York City, the Los Angeles-Long Beach-Glendale metropolitan division (currently the Los Angeles-Long Beach metropolitan area), and the respective balances of New York and California; (2) the introduction of real-time benchmarking to national Current Population Survey (CPS) estimates of employment and unemployment; and (3) the introduction of time-series regression models for six additional substate areas and their respective balances of state. The estimates also will reflect routine annual updates to population estimates from the U.S. Census Bureau. More information on the changes is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lauschanges2005.htm>.

Other changes affecting the estimation methodology for the substate areas include: (1) implementation of Census 2000-based geographic area definitions; (2) the incorporation of Census 2000 inputs for estimation; and (3) updates in substate estimation methodology. All data from January 2000 forward will be revised to incorporate all of these changes. Also, in order to present a more consistent substate series, the substate data for 1990-99 will be revised to reflect new area definitions and statewide controls.

In addition to the changes for the local area unemployment statistics program described above, both the metropolitan area labor force data presented in table 1 of this news release and the metropolitan area nonfarm payroll employment data presented in table 2 of this release will be revised to reflect the introduction of newly defined metropolitan areas based on new standards and the results of Census 2000. Data for the new metropolitan statistical area designations will be published, along with those for newly created metropolitan divisions, starting with the January 2005 Metropolitan Area news release on March 17, 2005. Metropolitan New England City and Town Areas (NECTAs) and NECTA Divisions will be used for the six New England States, rather than county-based areas. Compared with 1990-census designated areas, these changes will increase the number of Metropolitan Statistical Areas and Metropolitan NECTAs to 375. Both the metropolitan area labor force data and the nonfarm payroll employment data will be revised back to 1990 to reflect the changes in metropolitan area designations. More information about the changes to metropolitan areas is available from the Bureau of Labor Statistics, Division of Local Area Unemployment Statistics Web site at <http://www.bls.gov/lau/lausmsa.htm>.

# Technical Note

This release presents labor force and unemployment data from the Local Area Unemployment Statistics (LAUS) program (table 1) for 337 metropolitan areas, including those in Puerto Rico. Nonfarm payroll employment estimates from the Current Employment Statistics (CES) program (table 2) are provided for over 270 of these areas. State estimates were previously published in the news release, *Regional and State Employment and Unemployment*, and are republished in this release for ease of reference. The LAUS and CES programs are both Federal-State cooperative endeavors.

## Labor force and unemployment—from the LAUS program

**Definitions.** The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The labor force includes both the employed and the unemployed. Employed persons are those who did any work at all for pay or profit in the survey reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who have a job from which they were temporarily absent, whether or not paid, for such reasons as labor-management dispute, illness, or vacation. Unemployed persons are those who did not work at all (in the reference week), have actively looked for a job (sometime in the 4-week period ending with the survey reference week), and are currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed.

**Method of estimation.** Effective January 1996, estimates for all states, the District of Columbia, the Los Angeles-Long Beach metropolitan area, and New York City are produced using estimating equations based on regression techniques. For all other substate areas, estimates are prepared through indirect estimation procedures. Employment estimates, which are based largely on “place of work” estimates from the CES program, are adjusted to refer to place of residence as used in the CPS. Unemployment estimates are aggregates of persons previously employed in industries covered by state unemployment (UI) laws and entrants to the labor force data from the CPS. The substate estimates of employment and unemployment which geographically exhaust the entire state, are adjusted proportionally to ensure that they add to the independently estimated state totals. A detailed description of the estimation procedures is available from BLS upon request.

**Annual revisions.** Labor force and unemployment data shown for the prior year reflect adjustments made at the end of each year, usually with January estimates. The adjusted estimates reflect updated population data from the U.S. Census Bureau and any revisions in the other data sources. In addition, data for all states, the District of Columbia, and the two large substate areas noted are adjusted annually to equal the CPS annual averages, usually effective with January estimates. All other substate estimates are adjusted to add to the revised (benchmarked) state estimates.

## Employment—from the CES program

**Definitions.** Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period which includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

**Method of estimation.** The employment data are estimated using a “link relative” technique in which a ratio (link relative) of current-month employment to that of the previous month is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are obtained by multiplying the estimates for the previous month by these ratios. Small-domain models are used as the official estimators for the approximately 10 percent of CES published series which have insufficient sample for direct sample-based estimates.

**Annual revisions.** Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports which are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months.

## Reliability of the estimates

The estimates presented in this release are based on sample survey and administrative data and thus are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data are also subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the special estimation processes used. The sums of individual items may not always equal the totals shown in the same tables because of rounding. With respect to the LAUS program, unemployment rates are computed, in most instances, from unrounded data rather than from data that may be displayed in the tables; differences, however, are generally insignificant.

**Labor force and unemployment estimates.** Measures of sampling error, in the form of the standard errors for state annual average estimates derived from the CPS, are available in the annual BLS bulletin, *Geographic Profile of Employment and Unemployment*. Error measures cannot be computed for substate areas because of the special estimation processes used. Measures of nonsampling error for CPS data are not available, but additional information on the subject is provided in the BLS monthly periodical, *Employment and Earnings*.

**Employment estimates.** Measures of sampling error for state CES data at the supersector level and for metropolitan area CES data at the total nonfarm level are available on the BLS Web site at

(<http://www.bls.gov/sae/790stderr.htm>). Information on recent benchmark revisions for states is available at (<http://www.bls.gov/sae>).

**Area definitions.** The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget, dated June 30, 1996. A detailed list of the geographic definitions is published annually in the May issue of *Employment and Earnings*.

### **Additional information**

More complete information on the technical procedures used to develop these estimates and additional data appear in *Employment and Earnings*, which is available by subscription from the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402 (telephone 202-512-1800).

Estimates of unadjusted and seasonally adjusted labor force and unemployment data for states, census regions and divisions, and two areas are available in the news release, *Regional and State Employment and Unemployment*. Estimates of labor force and unemployment for all states, metropolitan areas, labor market areas, counties, cities with a population of 25,000 or more, and other areas used in the administration of various federal economic assistance programs are available on the BLS Web site at (<http://stats.bls.gov/lau/>). Employment data from the CES program are available at (<http://stats.bls.gov/sae/>).

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table 1. Civilian labor force and unemployment by state and metropolitan area

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
<b>Alabama</b> .....	2,177.7	2,175.0	2,182.9	2,179.6	134.5	125.6	130.6	115.1	6.2	5.8	6.0	5.3
Anniston .....	54.1	54.3	54.7	54.8	3.2	3.0	3.0	3.0	5.9	5.5	5.4	5.5
Auburn-Opelika .....	55.2	55.2	55.4	55.6	2.4	2.1	2.2	2.0	4.3	3.9	4.1	3.6
Birmingham .....	484.4	483.1	487.1	486.6	23.2	22.2	22.1	20.7	4.8	4.6	4.5	4.3
Decatur .....	71.2	71.5	72.8	70.7	5.0	5.4	7.0	4.3	7.0	7.6	9.6	6.1
Dothan .....	68.7	68.3	68.7	68.8	3.3	3.2	3.1	2.9	4.8	4.6	4.5	4.3
Florence .....	63.6	62.1	63.8	62.5	5.0	4.3	4.7	4.1	7.9	7.0	7.4	6.6
Gadsden .....	47.9	47.9	47.8	48.0	3.2	3.2	2.9	3.0	6.7	6.6	6.0	6.2
Huntsville .....	186.8	186.9	188.3	187.6	9.0	8.2	8.9	7.3	4.8	4.4	4.7	3.9
Mobile .....	276.0	282.9	276.5	282.8	18.1	19.2	17.6	16.9	6.6	6.8	6.4	6.0
Montgomery .....	168.7	170.2	170.2	171.1	9.4	9.3	9.1	8.7	5.6	5.5	5.4	5.1
Tuscaloosa .....	86.2	87.1	86.3	87.5	3.1	3.2	3.0	3.0	3.6	3.7	3.5	3.4
<b>Alaska</b> .....	333.8	346.1	330.8	342.7	24.4	23.0	25.9	24.0	7.3	6.6	7.8	7.0
Anchorage .....	150.9	157.2	151.7	157.2	8.0	7.5	8.2	7.6	5.3	4.8	5.4	4.8
<b>Arizona</b> .....	2,703.6	2,797.0	2,707.6	2,797.6	139.8	131.9	128.5	118.2	5.2	4.7	4.7	4.2
Flagstaff .....	70.2	72.7	69.1	71.5	3.8	3.8	4.0	3.8	5.4	5.2	5.7	5.3
Phoenix-Mesa .....	1,814.7	1,873.1	1,821.3	1,883.4	82.5	74.8	76.3	68.5	4.5	4.0	4.2	3.6
Tucson .....	427.6	441.9	430.0	440.9	17.0	16.5	16.0	14.9	4.0	3.7	3.7	3.4
Yuma .....	75.0	77.9	73.3	75.8	17.2	18.4	14.4	15.2	22.9	23.7	19.7	20.0
<b>Arkansas</b> .....	1,254.2	1,315.9	1,253.5	1,316.9	68.7	61.7	72.0	65.4	5.5	4.7	5.7	5.0
Fayetteville-Springdale-Rogers .....	168.9	181.4	169.6	181.3	4.6	4.1	4.8	4.4	2.7	2.2	2.8	2.4
Fort Smith .....	98.2	101.2	98.1	101.4	5.1	4.5	5.1	4.6	5.2	4.5	5.2	4.5
Jonesboro .....	44.2	45.9	44.5	45.5	2.3	1.9	2.3	2.0	5.1	4.1	5.1	4.3
Little Rock-North Little Rock .....	307.1	322.6	306.8	324.0	14.9	13.6	15.8	14.0	4.8	4.2	5.1	4.3
Pine Bluff .....	36.0	38.4	35.9	38.5	3.0	3.0	3.0	3.1	8.4	7.8	8.5	8.1
<b>California</b> .....	17,581.8	17,829.1	17,514.5	17,779.9	1,146.7	1,007.7	1,130.1	996.3	6.5	5.7	6.5	5.6
Bakersfield .....	302.0	309.4	300.5	309.4	34.8	33.2	36.7	36.8	11.5	10.7	12.2	11.9
Chico-Paradise .....	91.7	92.8	91.9	93.0	5.9	5.8	6.8	6.4	6.4	6.3	7.4	6.9
Fresno .....	453.4	461.7	448.8	455.5	58.1	53.7	62.4	56.2	12.8	11.6	13.9	12.3
Los Angeles-Long Beach .....	4,812.3	4,871.4	4,795.1	4,883.7	344.9	296.6	324.4	287.5	7.2	6.1	6.8	5.9
Merced .....	90.5	93.6	90.8	93.2	10.6	10.4	12.7	12.1	11.7	11.2	14.0	13.0
Modesto .....	215.1	218.6	214.6	218.0	22.6	22.0	24.0	22.9	10.5	10.1	11.2	10.5
Oakland .....	1,269.4	1,280.4	1,267.1	1,279.3	77.0	63.6	73.2	59.9	6.1	5.0	5.8	4.7
Orange County .....	1,596.5	1,612.5	1,594.3	1,611.3	59.6	50.9	56.9	46.9	3.7	3.2	3.6	2.9
Redding .....	84.3	85.4	83.9	84.3	5.8	5.7	6.2	6.0	6.8	6.6	7.4	7.2
Riverside-San Bernardino .....	1,712.3	1,759.5	1,710.6	1,759.2	104.6	96.5	98.6	88.5	6.1	5.5	5.8	5.0
Sacramento .....	883.0	889.2	884.3	889.5	48.2	43.4	47.1	42.4	5.5	4.9	5.3	4.8
Salinas .....	198.4	199.3	196.6	195.4	13.8	12.9	18.2	16.7	6.9	6.5	9.2	8.5
San Diego .....	1,502.8	1,531.6	1,497.6	1,526.9	63.2	56.9	60.4	52.5	4.2	3.7	4.0	3.4
San Francisco .....	904.7	922.0	898.9	921.0	48.7	38.8	45.7	37.5	5.4	4.2	5.1	4.1
San Jose .....	889.3	868.7	884.0	862.3	68.9	46.3	64.4	43.3	7.8	5.3	7.3	5.0
San Luis Obispo-Atascadero-Paso Robles .....	122.2	124.1	121.3	122.6	4.1	3.8	4.0	3.7	3.3	3.0	3.3	3.0
Santa Barbara-Santa Maria-Lompoc .....	213.5	221.9	212.9	222.0	8.4	7.9	9.1	8.5	3.9	3.6	4.3	3.8
Santa Cruz-Watsonville .....	140.6	142.6	138.7	139.8	9.2	8.2	10.9	10.2	6.5	5.8	7.9	7.3
Santa Rosa .....	260.1	267.4	257.3	264.9	11.8	10.3	11.8	10.0	4.5	3.9	4.6	3.8
Stockton-Lodi .....	281.8	292.1	278.2	287.1	25.2	28.7	28.3	26.9	9.2	8.6	10.2	9.4
Vallejo-Fairfield-Napa .....	286.6	290.3	282.7	285.9	15.0	14.1	15.8	14.7	5.2	4.9	5.6	5.1
Ventura .....	436.1	444.5	433.6	441.8	24.4	21.2	23.9	20.9	5.6	4.8	5.5	4.7
Visalia-Tulare-Porterville .....	173.9	176.9	175.9	168.1	24.9	24.1	27.2	26.1	14.3	13.6	15.5	15.5
Yolo .....	99.8	102.1	98.8	101.3	4.7	4.3	5.3	5.1	4.7	4.2	5.4	5.1
Yuba City .....	59.5	58.3	59.7	57.6	6.7	6.9	8.0	7.5	11.3	11.8	13.5	13.0
<b>Colorado</b> .....	2,504.6	2,559.5	2,495.5	2,540.6	138.7	118.7	144.1	126.5	5.5	4.6	5.8	5.0
Boulder-Longmont <sup>1</sup> .....	178.5	180.4	178.4	180.5	9.0	7.7	9.1	7.9	5.0	4.3	5.1	4.4
Colorado Springs .....	286.7	293.4	286.4	293.2	16.9	15.2	16.9	15.8	5.7	5.2	5.9	5.4
Denver <sup>1</sup> .....	1,269.4	1,308.8	1,267.5	1,297.1	74.5	61.3	76.5	65.3	5.9	4.7	6.0	5.0
Fort Collins-Loveland .....	157.6	157.9	156.4	156.4	8.2	7.0	8.5	7.4	5.2	4.4	5.4	4.7
Grand Junction .....	68.1	70.0	68.2	69.2	3.4	3.1	3.7	3.3	4.9	4.4	5.4	4.7
Greeley .....	103.7	104.2	102.3	103.4	6.2	5.8	6.5	6.1	6.0	5.6	6.4	5.9
Pueblo .....	63.2	64.3	63.5	64.3	4.3	4.3	4.6	4.5	6.8	6.7	7.2	6.9
<b>Connecticut</b> .....	1,797.6	1,786.4	1,791.8	1,786.0	90.6	75.4	87.7	75.4	5.0	4.2	4.9	4.2
Bridgeport .....	229.8	228.0	228.9	227.6	14.4	11.3	13.9	11.3	6.3	5.0	6.1	5.0
Danbury .....	117.1	119.1	116.8	118.7	4.1	3.3	3.9	3.3	3.5	2.8	3.3	2.8
Hartford .....	607.9	600.9	606.1	600.3	32.3	27.9	31.6	27.9	5.3	4.6	5.2	4.6
New Haven-Meriden .....	290.1	285.7	290.3	286.9	14.6	12.3	14.0	12.3	5.0	4.3	4.8	4.3
New London-Norwich .....	168.8	168.0	167.5	168.1	7.4	6.2	7.2	6.2	4.4	3.7	4.3	3.7
Stamford-Norwalk .....	193.5	193.4	193.3	194.1	6.4	5.0	6.2	5.1	3.3	2.6	3.2	2.6
Waterbury .....	118.5	117.6	118.1	117.3	8.1	6.6	7.7	6.5	6.8	5.6	6.5	5.5
<b>Delaware</b> .....	417.8	426.7	423.0	428.7	16.5	15.2	16.6	15.5	4.0	3.6	3.9	3.6
Dover .....	76.7	78.7	77.9	79.1	2.9	2.2	2.8	2.2	3.8	2.8	3.6	2.7
Wilmington-Newark .....	306.6	311.2	309.9	312.9	13.3	12.6	13.1	12.7	4.3	4.1	4.2	4.0

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
<b>District of Columbia</b>	302.9	305.8	300.8	305.2	21.2	25.7	20.9	26.5	7.0	8.4	6.9	8.7
Washington	2,857.1	2,930.9	2,854.0	2,923.6	95.8	91.3	93.6	90.9	3.4	3.1	3.3	3.1
<b>Florida</b>	8,231.5	8,486.0	8,212.3	8,461.9	408.1	392.5	397.5	361.5	5.0	4.6	4.8	4.3
Daytona Beach	221.9	230.0	220.7	228.8	11.1	11.0	11.2	10.0	5.0	4.8	5.1	4.4
Fort Lauderdale	882.0	907.1	881.2	908.4	46.5	40.1	45.7	38.3	5.3	4.4	5.2	4.2
Fort Myers-Cape Coral	218.0	229.8	219.4	230.7	8.5	9.1	8.2	8.1	3.9	4.0	3.7	3.5
Fort Pierce-Port St. Lucie	147.8	153.6	147.8	153.0	10.1	13.2	9.3	10.6	6.9	8.6	6.3	6.9
Fort Walton Beach	91.3	95.6	90.3	94.4	2.2	2.7	2.3	2.5	2.4	2.8	2.6	2.7
Gainesville	117.1	121.6	116.5	120.7	2.7	2.6	2.7	2.4	2.3	2.1	2.3	2.0
Jacksonville	598.2	618.1	596.4	613.8	30.1	27.9	29.8	26.7	5.0	4.5	5.0	4.4
Lakeland-Winter Haven	220.7	225.8	220.0	226.0	13.5	13.4	12.1	12.1	6.1	6.0	5.5	5.3
Melbourne-Titusville-Palm Bay	226.2	233.9	225.5	232.9	10.4	10.3	10.4	9.2	4.6	4.4	4.6	3.9
Miami	1,110.9	1,129.9	1,105.0	1,125.3	75.3	66.4	74.8	63.8	6.8	5.9	6.8	5.7
Naples	122.4	127.7	123.7	129.0	6.1	5.5	4.9	4.5	5.0	4.3	4.0	3.5
Ocala	107.2	109.4	107.2	109.4	4.5	4.1	4.6	3.9	4.2	3.8	4.3	3.6
Orlando	985.9	1,018.4	982.9	1,012.0	46.1	42.2	45.9	39.5	4.7	4.1	4.7	3.9
Panama City	71.1	72.9	70.5	72.1	3.5	3.0	4.1	3.2	5.0	4.1	5.9	4.5
Pensacola	182.7	192.2	180.9	191.1	6.6	12.0	6.7	9.6	3.6	6.3	3.7	5.0
Punta Gorda	52.5	55.8	52.7	55.7	2.3	3.8	2.1	3.1	4.4	6.7	4.0	5.6
Sarasota-Bradenton	309.2	320.3	310.1	322.2	10.9	10.3	9.9	9.3	3.5	3.2	3.2	2.9
Tallahassee	159.6	165.2	157.5	163.6	5.1	4.7	5.0	4.5	3.2	2.8	3.2	2.8
Tampa-St. Petersburg-Clearwater	1,343.0	1,380.6	1,337.0	1,375.6	55.7	50.0	55.0	48.0	4.2	3.6	4.1	3.5
West Palm Beach-Boca Raton	587.9	603.2	588.1	602.0	32.8	33.1	30.4	28.6	5.6	5.5	5.2	4.7
<b>Georgia</b>	4,465.3	4,455.8	4,471.1	4,454.5	199.2	189.1	182.9	180.7	4.5	4.2	4.1	4.1
Albany	58.3	57.6	58.1	57.6	3.0	2.8	2.4	2.7	5.1	4.9	4.2	4.7
Athens	80.5	79.7	80.6	79.7	2.4	2.3	2.3	2.2	2.9	2.9	2.8	2.8
Atlanta	2,453.0	2,455.0	2,465.9	2,459.9	113.7	105.5	104.1	100.4	4.6	4.3	4.2	4.1
Augusta-Aiken	220.1	225.6	219.7	225.6	10.4	12.4	9.8	11.5	4.7	5.5	4.5	5.1
Columbus	132.4	130.8	133.5	132.3	7.4	7.0	6.7	7.4	5.6	5.3	5.0	5.6
Macon	164.6	164.5	165.1	164.8	6.8	6.9	6.2	6.5	4.1	4.2	3.8	3.9
Savannah	152.0	151.7	152.7	152.5	5.5	5.3	5.1	4.9	3.6	3.5	3.4	3.2
<b>Hawaii</b>	623.6	631.0	627.7	637.6	27.9	20.7	27.6	21.6	4.5	3.3	4.4	3.4
Honolulu	440.1	444.4	443.7	449.3	18.1	13.3	18.1	13.8	4.1	3.0	4.1	3.1
<b>Idaho</b>	693.8	709.6	693.4	708.8	29.8	30.6	32.6	34.0	4.3	4.3	4.7	4.8
Boise City	244.5	254.4	248.1	256.1	11.1	11.3	11.4	11.5	4.5	4.4	4.6	4.5
Pocatello	40.9	40.6	40.9	41.3	1.7	1.8	1.9	1.9	4.3	4.5	4.6	4.7
<b>Illinois</b>	6,347.2	6,436.4	6,358.6	6,432.4	388.0	357.3	404.7	371.5	6.1	5.6	6.4	5.8
Bloomington-Normal	93.3	95.7	93.9	96.0	2.2	3.6	2.4	3.9	2.3	3.8	2.6	4.0
Champaign-Urbana	101.2	103.9	101.8	104.0	2.9	3.3	3.1	3.5	2.9	3.2	3.1	3.3
Chicago	4,241.2	4,290.0	4,254.8	4,287.9	269.4	242.1	277.4	249.3	6.4	5.6	6.5	5.8
Davenport-Moline-Rock Island	186.1	188.0	187.0	188.1	9.8	8.5	10.4	8.9	5.3	4.5	5.6	4.8
Decatur	55.4	56.3	55.6	56.4	3.6	3.3	3.7	3.4	6.6	5.8	6.7	6.1
Kankakee	52.1	53.6	52.6	53.8	3.7	3.8	3.9	4.0	7.0	7.1	7.5	7.4
Peoria-Pekin	179.5	184.7	179.5	184.5	8.8	8.7	9.1	9.2	4.9	4.7	5.1	5.0
Rockford	194.0	195.9	194.6	195.4	15.0	13.4	15.7	13.8	7.7	6.8	8.1	7.1
Springfield	104.3	106.9	104.8	106.9	5.0	5.3	5.6	5.5	4.8	4.9	5.4	5.1
<b>Indiana</b>	3,199.3	3,176.4	3,187.0	3,164.4	152.6	157.8	152.4	156.6	4.8	5.0	4.8	4.9
Bloomington	69.5	71.2	69.7	69.8	1.7	3.0	1.8	1.9	2.4	4.2	2.5	2.7
Elkhart-Goshen	99.3	98.0	98.6	98.1	4.2	4.2	4.1	4.3	4.3	4.3	4.2	4.4
Evansville-Henderson	165.4	164.2	165.0	164.3	6.6	6.5	6.4	6.6	4.0	4.0	3.9	4.0
Fort Wayne	268.8	267.3	268.0	265.6	14.3	13.8	14.2	13.9	5.3	5.2	5.3	5.2
Gary	307.7	301.7	306.8	299.6	17.1	16.1	17.1	15.4	5.6	5.3	5.6	5.1
Indianapolis	911.7	898.0	907.5	895.3	41.8	43.2	41.4	43.5	4.6	4.8	4.6	4.9
Kokomo	50.6	50.6	50.7	50.8	2.8	2.7	2.7	2.7	5.5	5.4	5.3	5.3
Lafayette	95.0	95.6	95.0	95.4	3.7	3.9	3.8	3.9	3.9	4.0	4.0	4.1
Muncie	60.3	58.7	60.1	58.5	2.9	3.3	2.9	3.3	4.9	5.5	4.9	5.6
South Bend	136.9	137.6	137.5	137.9	6.0	6.0	5.8	6.1	4.4	4.4	4.2	4.4
Terre Haute	74.0	74.7	74.2	74.6	3.8	4.5	3.9	4.4	5.1	6.0	5.2	5.8
<b>Iowa</b>	1,607.8	1,633.1	1,605.5	1,630.4	62.6	67.9	67.0	71.9	3.9	4.2	4.2	4.4
Cedar Rapids	116.7	117.3	117.0	116.2	4.8	5.4	5.2	5.4	4.1	4.6	4.4	4.6
Des Moines	271.1	282.0	271.1	281.3	9.2	10.2	9.7	10.7	3.4	3.6	3.6	3.8
Dubuque	49.9	51.0	50.0	51.2	1.6	1.7	1.8	2.0	3.1	3.4	3.7	3.8
Iowa City	77.3	77.0	78.4	77.0	2.4	2.9	2.5	3.0	3.1	3.8	3.3	3.9
Sioux City	62.8	63.2	63.2	63.3	3.0	3.4	3.2	3.5	4.8	5.4	5.1	5.5
Waterloo-Cedar Falls	71.3	74.9	71.3	74.5	3.6	3.4	3.3	3.5	5.1	4.5	4.6	4.7

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
<b>Kansas</b> .....	1,437.3	1,475.6	1,444.1	1,476.8	74.3	69.5	74.4	67.3	5.2	4.7	5.2	4.6
Lawrence .....	58.4	61.5	59.2	62.0	2.6	2.8	2.6	2.7	4.4	4.5	4.5	4.3
Topeka .....	90.3	93.6	90.6	93.4	5.0	5.7	4.8	5.2	5.5	6.1	5.3	5.6
Wichita .....	285.8	295.2	286.9	295.7	19.5	16.6	19.1	15.9	6.8	5.6	6.7	5.4
<b>Kentucky</b> .....	1,953.5	1,971.7	1,965.7	1,982.4	111.5	90.0	110.2	83.4	5.7	4.6	5.6	4.2
Lexington .....	255.0	263.4	255.6	264.4	10.1	8.5	9.7	7.9	4.0	3.2	3.8	3.0
Louisville .....	550.8	554.2	555.7	557.3	29.2	24.9	30.1	23.8	5.3	4.5	5.4	4.3
Owensboro .....	48.3	49.2	48.9	49.3	2.6	2.3	2.6	2.1	5.4	4.7	5.3	4.3
<b>Louisiana</b> .....	2,044.4	2,064.8	2,044.6	2,065.8	120.6	109.9	121.7	113.2	5.9	5.3	6.0	5.5
Alexandria .....	60.7	60.8	60.8	61.1	3.1	2.5	3.1	2.6	5.0	4.1	5.1	4.3
Baton Rouge .....	313.7	316.3	314.7	317.1	18.0	17.0	18.5	17.2	5.7	5.4	5.9	5.4
Houma .....	99.8	99.1	99.8	99.4	3.4	4.1	3.5	4.2	3.4	4.1	3.5	4.2
Lafayette .....	181.2	183.4	181.0	183.7	9.4	7.8	9.2	8.0	5.2	4.2	5.1	4.3
Lake Charles .....	87.2	90.9	87.6	91.4	5.0	4.0	4.9	4.3	5.7	4.4	5.6	4.7
Monroe .....	74.0	73.8	73.9	74.0	4.1	3.6	4.0	3.8	5.5	4.9	5.5	5.1
New Orleans .....	606.6	609.7	607.0	610.2	33.8	31.0	33.7	31.4	5.6	5.1	5.6	5.2
Shreveport-Bossier City .....	184.8	184.4	183.4	184.8	11.8	10.3	11.5	10.6	6.4	5.6	6.2	5.7
<b>Maine</b> .....	699.7	705.7	694.2	700.3	33.6	30.0	35.3	31.8	4.8	4.2	5.1	4.5
Bangor .....	54.5	56.0	54.9	56.0	1.9	1.9	1.9	2.0	3.5	3.5	3.4	3.6
Lewiston-Auburn .....	55.9	57.2	55.9	57.1	2.7	2.2	2.6	2.3	4.9	3.8	4.7	4.0
Portland .....	144.3	147.6	145.0	148.1	4.5	4.3	4.4	4.3	3.1	2.9	3.0	2.9
<b>Maryland</b> .....	2,913.9	2,960.2	2,907.0	2,961.3	126.1	112.4	127.9	115.7	4.3	3.8	4.4	3.9
Baltimore .....	1,346.1	1,360.4	1,342.1	1,365.2	67.2	59.8	67.2	61.0	5.0	4.4	5.0	4.5
Cumberland .....	44.0	43.2	44.5	43.5	2.6	2.4	2.9	2.5	5.8	5.6	6.5	5.8
Hagerstown .....	71.1	71.5	70.9	71.4	2.7	2.3	2.7	2.4	3.8	3.2	3.9	3.3
<b>Massachusetts</b> .....	3,393.2	3,387.6	3,390.8	3,383.3	182.9	146.3	178.5	140.6	5.4	4.3	5.3	4.2
Barnstable-Yarmouth .....	85.5	83.4	82.8	81.4	3.1	2.7	3.9	3.3	3.6	3.2	4.8	4.0
Boston .....	1,854.3	1,849.5	1,853.7	1,849.3	91.7	70.6	87.4	66.4	4.9	3.8	4.7	3.6
Brockton .....	141.9	141.3	142.4	141.7	8.1	7.0	7.8	6.6	5.7	4.9	5.5	4.6
Fitchburg-Leominster .....	70.5	71.6	71.1	71.9	5.2	4.6	5.2	4.3	7.4	6.4	7.4	6.0
Lawrence .....	211.4	209.6	212.2	209.2	16.8	13.4	16.8	13.2	8.0	6.4	7.9	6.3
Lowell .....	178.6	177.9	179.1	178.2	11.2	8.8	10.7	8.3	6.3	4.9	6.0	4.7
New Bedford .....	82.8	81.9	83.2	82.3	5.9	5.0	5.9	4.9	7.1	6.1	7.1	6.0
Pittsfield .....	41.3	41.0	41.3	41.3	2.0	1.6	2.1	1.6	4.9	4.0	5.1	4.0
Springfield .....	293.7	296.5	295.6	297.3	16.5	13.6	16.5	13.0	5.6	4.6	5.6	4.4
Worcester .....	264.7	267.1	265.5	267.4	15.5	12.5	15.0	11.9	5.9	4.7	5.7	4.4
<b>Michigan</b> .....	5,084.0	5,097.5	5,083.9	5,096.3	350.7	306.9	352.5	331.3	6.9	6.0	6.9	6.5
Ann Arbor .....	321.0	327.1	321.8	327.1	12.3	11.4	12.3	12.4	3.8	3.5	3.8	3.8
Benton Harbor .....	82.0	83.2	82.4	82.9	5.7	5.0	6.0	5.4	6.9	6.1	7.3	6.5
Detroit .....	2,236.4	2,246.0	2,241.9	2,248.9	158.0	142.2	156.0	149.5	7.1	6.3	7.0	6.6
Flint .....	187.8	187.4	188.0	187.5	17.1	14.8	17.0	15.6	9.1	7.9	9.1	8.3
Grand Rapids-Muskegon-Holland .....	612.7	617.9	612.6	617.4	44.4	35.7	44.7	37.5	7.3	5.8	7.3	6.1
Jackson .....	80.7	79.1	80.5	78.7	6.1	4.7	5.9	5.0	7.6	6.0	7.4	6.4
Kalamazoo-Battle Creek .....	237.4	237.6	237.2	238.3	14.1	12.9	14.6	13.7	5.9	5.4	6.1	5.8
Lansing-East Lansing .....	257.1	253.2	255.1	253.0	16.5	14.9	11.6	15.6	6.4	5.9	4.5	6.2
Saginaw-Bay City-Midland .....	199.3	194.3	198.6	194.4	15.5	13.3	15.9	14.0	7.8	6.9	8.0	7.2
<b>Minnesota</b> .....	2,940.0	2,973.0	2,929.9	2,963.4	133.5	113.3	134.4	112.8	4.5	3.8	4.6	3.8
Duluth-Superior .....	133.1	136.4	132.8	136.0	6.9	5.3	7.1	5.6	5.2	3.9	5.3	4.1
Minneapolis-St. Paul .....	1,843.2	1,877.2	1,841.9	1,877.4	86.2	73.9	82.0	69.3	4.7	3.9	4.4	3.7
Rochester .....	84.1	86.1	83.7	85.9	3.4	2.7	3.2	2.6	4.1	3.2	3.8	3.0
St. Cloud .....	107.5	108.7	107.2	109.0	4.3	3.6	4.5	3.7	4.0	3.3	4.2	3.4
<b>Mississippi</b> .....	1,318.0	1,329.0	1,314.6	1,329.9	82.4	87.0	67.1	78.3	6.3	6.5	5.1	5.9
Biloxi-Gulfport-Pascagoula .....	174.0	177.8	174.5	178.5	8.4	9.1	7.0	7.9	4.8	5.1	4.0	4.4
Hattiesburg .....	55.1	56.1	55.8	56.7	2.3	2.5	1.9	2.1	4.1	4.4	3.5	3.7
Jackson .....	241.2	245.2	242.2	246.4	10.2	12.7	8.2	11.3	4.2	5.2	3.4	4.6
<b>Missouri</b> .....	3,036.3	3,033.0	3,033.5	3,047.6	151.2	156.3	154.3	166.9	5.0	5.2	5.1	5.5
Columbia .....	90.2	89.8	90.7	90.6	1.8	2.0	1.9	2.2	2.0	2.3	2.0	2.4
Joplin .....	85.8	84.1	86.1	84.9	3.8	3.5	3.9	3.8	4.4	4.2	4.6	4.4
Kansas City .....	1,022.0	1,028.8	1,028.0	1,031.0	58.3	57.9	58.0	59.0	5.7	5.6	5.6	5.7
St. Joseph .....	53.3	53.2	53.5	53.9	2.8	3.3	2.8	3.7	5.2	6.3	5.3	6.9
St. Louis <sup>1</sup> .....	1,402.3	1,419.7	1,397.4	1,424.8	77.1	80.7	78.5	84.7	5.5	5.7	5.6	5.9
Springfield .....	179.4	182.9	181.1	183.6	6.5	6.4	6.6	6.6	3.6	3.5	3.7	3.6
<b>Montana</b> .....	473.9	484.5	474.3	485.3	20.0	20.9	22.6	20.6	4.2	4.3	4.8	4.2
Billings .....	72.4	74.3	72.8	76.3	2.5	2.7	2.6	2.4	3.4	3.6	3.5	3.1
Great Falls .....	36.3	36.1	36.7	36.4	1.5	1.6	1.7	1.5	4.3	4.5	4.7	4.0
Missoula .....	58.4	60.5	58.4	60.7	1.8	2.2	2.1	2.1	3.1	3.6	3.7	3.4

See footnotes at end of table.



Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004P	2003	2004	2003	2004P	2003	2004	2003	2004P
<b>Nebraska</b>	979.1	989.6	981.0	991.5	35.9	31.2	35.1	31.0	3.7	3.2	3.6	3.1
Lincoln	153.3	156.9	154.4	157.8	6.0	4.9	5.7	4.9	3.9	3.1	3.7	3.1
Omaha	411.5	416.7	414.5	419.3	17.2	16.6	16.7	16.4	4.2	4.0	4.0	3.9
<b>Nevada</b>	1,154.1	1,189.4	1,149.6	1,190.6	56.2	40.2	54.2	42.0	4.9	3.4	4.7	3.5
Las Vegas	918.1	954.1	916.1	954.1	46.4	33.1	44.0	33.7	5.1	3.5	4.8	3.5
Reno	202.9	208.8	202.3	209.0	7.8	5.7	7.9	6.2	3.9	2.8	3.9	3.0
<b>New Hampshire</b>	722.2	728.2	726.6	731.8	28.0	22.2	30.4	23.1	3.9	3.0	4.2	3.2
Manchester	119.8	119.9	121.3	121.1	4.6	3.8	4.9	3.8	3.9	3.2	4.0	3.2
Nashua	111.3	110.4	112.9	111.9	5.7	4.2	6.0	4.3	5.1	3.8	5.3	3.9
Portsmouth-Rochester	139.3	142.0	139.3	141.3	5.3	4.2	5.4	4.2	3.8	3.0	3.9	3.0
<b>New Jersey</b>	4,377.3	4,406.3	4,383.3	4,412.8	237.4	196.8	232.6	185.0	5.4	4.5	5.3	4.2
Atlantic-Cape May	180.4	183.2	180.5	185.2	12.1	11.1	14.2	12.0	6.7	6.1	7.8	6.5
Bergen-Passaic	678.8	682.8	681.4	685.4	37.2	29.9	35.8	27.4	5.5	4.4	5.3	4.0
Jersey City	286.8	292.1	286.5	289.9	21.5	17.2	20.8	15.9	7.5	5.9	7.2	5.5
Middlesex-Somerset-Hunterdon	661.6	670.5	662.5	672.4	30.7	23.6	29.1	22.3	4.6	3.5	4.4	3.3
Monmouth-Ocean	574.4	580.9	575.5	582.9	28.7	23.8	28.5	22.9	5.0	4.1	4.9	3.9
Newark	1,073.4	1,071.2	1,073.2	1,073.4	60.6	48.9	58.0	45.4	5.6	4.6	5.4	4.2
Trenton	190.9	193.0	191.2	193.4	8.5	7.1	8.1	6.5	4.4	3.7	4.2	3.3
Vineland-Millville-Bridgeton	66.2	66.4	66.7	66.3	4.8	4.4	5.0	4.3	7.3	6.6	7.4	6.4
<b>New Mexico</b>	905.1	915.3	906.2	915.1	57.4	46.9	56.4	45.3	6.3	5.1	6.2	5.0
Albuquerque	393.5	399.2	395.0	401.0	22.6	18.8	21.8	17.8	5.8	4.7	5.5	4.4
Las Cruces	79.6	80.9	79.9	81.1	5.5	4.5	5.5	4.4	6.9	5.6	6.9	5.4
Santa Fe	82.3	84.7	82.6	84.1	3.1	2.7	3.1	2.5	3.7	3.1	3.7	3.0
<b>New York</b>	9,287.2	9,300.2	9,294.9	9,323.8	574.2	467.9	576.7	446.3	6.2	5.0	6.2	4.8
Albany-Schenectady-Troy	468.5	468.6	467.7	468.8	17.6	15.9	18.1	16.4	3.7	3.4	3.9	3.5
Binghamton	123.0	121.4	122.9	121.5	6.8	5.2	6.9	5.5	5.5	4.3	5.6	4.5
Buffalo-Niagara Falls	574.1	565.4	575.7	568.1	34.8	30.9	37.1	32.4	6.1	5.5	6.4	5.7
Dutchess County	130.8	132.6	131.7	133.6	5.0	4.8	4.9	4.6	3.8	3.6	3.7	3.5
Elmira	42.5	41.2	42.6	41.4	2.8	2.0	2.9	2.1	6.5	4.9	6.7	5.0
Glens Falls	61.1	62.0	60.1	61.5	2.5	2.3	3.1	3.2	4.2	3.7	5.2	5.2
Jamestown	64.8	63.3	64.6	63.4	4.0	3.0	4.3	3.4	6.1	4.8	6.6	5.3
Nassau-Suffolk	1,484.3	1,485.9	1,488.7	1,492.9	60.3	55.1	60.6	54.1	4.1	3.7	4.1	3.6
New York	4,350.9	4,390.2	4,358.2	4,403.4	332.9	254.3	323.6	225.7	7.7	5.8	7.4	5.1
New York City	3,663.9	3,699.3	3,667.2	3,709.7	306.5	229.8	295.8	201.9	8.4	6.2	8.1	5.4
Newburgh	192.9	194.9	193.9	195.6	8.8	9.0	9.4	8.6	4.6	4.6	4.8	4.4
Rochester	578.3	564.3	575.5	564.6	32.7	27.9	33.3	28.0	5.7	4.9	5.8	5.0
Syracuse	372.8	370.7	371.6	370.7	21.4	18.9	22.1	19.2	5.7	5.1	5.9	5.2
Utica-Rome	144.2	142.6	144.0	142.7	7.2	5.7	7.8	6.3	5.0	4.0	5.4	4.4
<b>North Carolina</b>	4,282.1	4,200.4	4,257.0	4,194.7	262.9	195.0	266.8	209.0	6.1	4.6	6.3	5.0
Asheville	122.3	122.6	122.5	122.6	4.2	3.7	4.4	4.0	3.4	3.0	3.6	3.3
Charlotte-Gastonia-Rock Hill	889.2	890.6	883.8	894.9	61.4	45.4	61.8	47.3	6.9	5.1	7.0	5.3
Fayetteville	130.7	127.6	130.9	128.0	6.6	5.3	7.0	5.7	5.1	4.1	5.3	4.4
Goldensboro	52.3	50.6	51.8	50.5	2.8	2.2	2.9	2.3	5.3	4.3	5.5	4.5
Greensboro—Winston-Salem—High Point	691.7	679.4	689.1	678.3	42.3	30.9	42.3	32.6	6.1	4.6	6.1	4.8
Greenville	73.8	72.6	73.4	72.9	4.9	3.9	4.6	4.1	6.6	5.4	6.2	5.7
Hickory-Morganton-Lenoir	176.3	165.8	176.1	165.2	15.2	11.9	15.2	11.4	8.6	7.2	8.6	6.9
Jacksonville	51.9	50.9	52.0	51.3	2.7	2.1	2.9	2.4	5.2	4.0	5.5	4.6
Raleigh-Durham-Chapel Hill	724.2	726.6	720.3	720.5	31.2	22.7	30.9	24.0	4.3	3.1	4.3	3.3
Rocky Mount	70.8	68.2	70.6	68.7	5.8	4.7	6.1	5.3	8.2	6.9	8.6	7.7
Wilmington	129.0	126.5	128.2	125.8	6.2	4.2	6.5	4.8	4.8	3.4	5.0	3.8
<b>North Dakota</b>	345.1	352.3	342.6	348.4	8.6	8.7	11.8	10.4	2.5	2.5	3.5	3.0
Bismarck	55.3	57.4	55.1	57.1	1.2	1.2	1.9	1.6	2.1	2.1	3.4	2.8
Fargo-Moorhead	109.1	112.6	108.4	111.5	2.1	2.0	2.6	2.2	1.9	1.8	2.4	2.0
Grand Forks	55.1	57.2	55.9	57.2	1.4	1.4	1.7	1.6	2.5	2.4	3.1	2.7
<b>Ohio</b>	5,929.8	5,901.5	5,926.4	5,897.1	322.6	345.2	332.3	356.3	5.4	5.8	5.6	6.0
Akron	381.0	378.3	380.0	375.5	18.8	19.7	19.9	20.7	4.9	5.2	5.2	5.5
Canton-Massillon	205.4	205.6	205.6	204.7	12.7	12.6	12.9	12.7	6.2	6.1	6.3	6.2
Cincinnati	880.5	884.6	883.8	885.6	42.6	45.1	42.6	44.9	4.8	5.1	4.8	5.1
Cleveland-Lorain-Elyria	1,130.5	1,117.8	1,131.0	1,120.6	67.8	69.4	70.0	72.0	6.0	6.2	6.2	6.4
Columbus	896.2	893.2	897.9	895.7	39.9	44.8	39.6	45.1	4.4	5.0	4.4	5.0
Dayton-Springfield	474.7	468.4	474.2	468.0	26.1	27.9	26.3	29.2	5.5	5.9	5.6	6.2
Hamilton-Middletown	207.9	205.6	207.8	204.5	8.3	8.8	8.5	8.9	4.0	4.3	4.1	4.4
Lima	76.6	77.9	76.8	77.1	3.8	5.0	3.9	4.3	5.0	6.4	5.1	5.6
Mansfield	82.4	81.3	82.9	81.5	6.1	6.1	6.4	6.3	7.4	7.5	7.8	7.7
Steubenville-Weirton	54.5	55.6	54.4	55.4	3.4	4.5	3.7	4.5	6.2	8.2	6.7	8.1
Toledo	323.7	315.2	323.1	315.8	21.3	20.5	21.9	21.1	6.6	6.5	6.8	6.7
Youngstown-Warren	275.0	274.6	276.2	274.7	16.7	20.2	18.2	21.2	6.1	7.4	6.6	7.7

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
<b>Oklahoma</b> .....	1,706.5	1,722.8	1,695.5	1,718.0	95.5	76.2	92.3	75.0	5.6	4.4	5.4	4.4
Enid .....	26.7	26.3	26.3	26.2	1.0	0.8	1.0	0.8	3.9	2.9	3.7	2.9
Lawton .....	43.2	43.4	43.0	43.4	1.7	1.7	1.7	1.7	4.0	3.9	3.9	3.9
Oklahoma City .....	579.1	594.4	574.3	594.6	29.0	23.8	27.2	23.4	5.0	4.0	4.7	3.9
Tulsa .....	425.1	428.7	425.0	428.3	27.3	19.6	25.9	19.2	6.4	4.6	6.1	4.5
<b>Oregon</b> .....	1,852.7	1,843.5	1,847.1	1,861.7	132.1	117.7	134.7	124.8	7.1	6.4	7.3	6.7
Corvallis .....	41.6	41.5	42.7	43.1	1.5	1.4	1.6	1.5	3.6	3.3	3.6	3.5
Eugene-Springfield .....	171.1	170.8	172.0	174.1	12.0	10.7	12.1	11.3	7.0	6.3	7.0	6.5
Medford-Ashland .....	97.5	99.7	96.9	100.9	5.6	5.6	5.8	5.9	5.8	5.6	5.9	5.8
Portland-Vancouver .....	1,087.8	1,076.9	1,087.7	1,091.0	83.9	68.2	80.9	69.7	7.7	6.3	7.4	6.4
Salem .....	184.7	182.0	181.3	181.6	12.5	11.4	13.1	12.7	6.8	6.3	7.3	7.0
<b>Pennsylvania</b> .....	6,136.6	6,284.2	6,149.4	6,312.8	303.5	320.9	304.3	322.6	4.9	5.1	4.9	5.1
Allentown-Bethlehem-Easton .....	329.7	334.5	329.2	337.1	16.9	18.4	16.9	18.0	5.1	5.5	5.1	5.4
Altoona .....	64.9	67.6	65.1	67.8	2.9	3.7	2.8	3.7	4.4	5.4	4.3	5.4
Erie .....	140.1	143.1	140.0	143.4	8.4	8.5	8.4	8.8	6.0	5.9	6.0	6.1
Harrisburg-Lebanon-Carlisle .....	358.9	369.2	360.4	369.7	11.9	12.7	11.8	12.6	3.3	3.4	3.3	3.4
Johnstown .....	101.0	103.6	101.2	104.6	5.6	6.6	6.1	7.4	5.6	6.4	6.1	7.1
Lancaster .....	253.9	264.0	256.5	263.5	8.4	9.0	8.5	8.8	3.3	3.4	3.3	3.4
Philadelphia .....	2,623.3	2,649.4	2,625.5	2,656.6	138.7	132.5	134.7	125.8	5.3	5.0	5.1	4.7
Pittsburgh .....	1,174.4	1,201.8	1,173.0	1,208.4	57.0	59.1	57.7	62.0	4.9	4.9	4.9	5.1
Reading .....	183.5	187.7	184.6	188.8	9.9	9.3	9.7	9.4	5.4	4.9	5.2	5.0
Scranton-Wilkes-Barre-Hazleton .....	308.5	317.9	309.2	318.9	15.3	20.2	16.3	20.3	4.9	6.3	5.3	6.4
Sharon .....	58.0	58.5	57.8	58.7	2.6	3.2	2.6	3.2	4.6	5.5	4.4	5.5
State College .....	70.4	73.6	70.7	73.6	2.0	2.6	2.0	2.6	2.9	3.5	2.8	3.5
Williamsport .....	57.1	59.0	57.7	59.7	3.0	3.7	3.2	3.9	5.3	6.3	5.5	6.5
York .....	196.7	200.9	197.4	201.8	8.5	8.5	8.5	8.4	4.3	4.2	4.3	4.2
<b>Rhode Island</b> .....	575.1	566.6	574.6	565.4	26.1	22.8	26.0	21.7	4.5	4.0	4.5	3.8
Providence-Fall River-Warwick .....	645.7	638.7	646.5	638.4	31.5	27.8	31.2	26.5	4.9	4.4	4.8	4.1
<b>South Carolina</b> .....	2,017.4	2,076.8	1,998.8	2,068.5	143.6	135.0	133.5	133.9	7.1	6.5	6.7	6.5
Charleston-North Charleston .....	292.5	310.9	291.8	309.2	14.1	13.8	12.7	13.4	4.8	4.4	4.4	4.3
Columbia .....	286.6	303.0	284.6	303.1	12.5	12.8	11.2	12.5	4.4	4.2	3.9	4.1
Florence .....	64.8	68.5	64.0	68.2	5.8	6.0	5.3	5.9	8.9	8.7	8.3	8.6
Greenville-Spartanburg-Anderson .....	506.9	522.4	502.8	521.4	32.5	31.3	29.1	30.1	6.4	6.0	5.8	5.8
Myrtle Beach .....	112.4	118.9	110.7	117.2	5.5	5.5	6.0	6.1	4.9	4.6	5.4	5.2
Sumter .....	47.1	45.7	46.3	45.2	3.9	4.5	3.5	4.4	8.2	9.8	7.5	9.7
<b>South Dakota</b> .....	426.3	426.1	426.1	425.0	13.6	12.3	15.3	12.9	3.2	2.9	3.6	3.0
Rapid City .....	50.5	51.4	50.1	50.8	1.7	1.6	1.8	1.7	3.4	3.2	3.6	3.3
Sioux Falls .....	113.1	114.4	113.5	114.4	3.2	3.2	3.3	3.1	2.8	2.8	2.9	2.7
<b>Tennessee</b> .....	2,930.9	2,965.7	2,930.0	2,962.6	172.4	147.0	176.4	151.0	5.9	5.0	6.0	5.1
Chattanooga .....	240.4	243.6	240.8	243.6	9.7	8.7	9.2	8.7	4.0	3.6	3.8	3.6
Clarksville-Hopkinsville .....	92.2	96.6	92.7	97.8	5.3	4.6	4.9	4.4	5.7	4.8	5.3	4.5
Jackson .....	59.6	60.7	59.5	60.1	3.4	3.0	3.6	3.0	5.6	5.0	6.1	5.0
Johnson City-Kingsport-Bristol .....	232.6	233.2	233.1	233.7	13.3	10.6	13.6	11.2	5.7	4.5	5.8	4.8
Knoxville .....	382.7	391.4	381.2	388.4	13.9	12.7	14.7	13.4	3.6	3.2	3.8	3.5
Memphis .....	585.4	592.4	585.1	592.5	39.5	36.9	39.6	37.9	6.8	6.2	6.8	6.4
Nashville .....	693.1	705.4	694.1	703.1	32.8	27.5	33.4	27.4	4.7	3.9	4.8	3.9
<b>Texas</b> .....	10,967.4	11,020.4	10,970.8	11,037.1	690.4	581.8	698.7	598.3	6.3	5.3	6.4	5.4
Abilene .....	62.5	63.5	62.4	63.2	2.4	1.9	2.5	2.0	3.9	3.0	3.9	3.1
Amarillo .....	121.1	122.7	120.5	121.9	4.4	3.7	4.3	3.7	3.7	3.0	3.6	3.0
Austin-San Marcos .....	776.2	775.4	777.2	779.7	40.9	31.8	40.2	32.4	5.3	4.1	5.2	4.2
Beaumont-Port Arthur .....	184.2	183.2	184.2	184.2	16.7	14.5	17.0	15.0	9.0	7.9	9.2	8.1
Brazoria .....	115.0	117.2	115.2	116.7	9.6	8.7	9.8	8.7	8.4	7.4	8.5	7.4
Brownsville-Harlingen-San Benito .....	144.2	142.6	145.7	144.0	15.3	12.1	16.5	13.0	10.6	8.5	11.3	9.0
Bryan-College Station .....	86.4	88.4	86.3	88.8	1.9	1.5	1.9	1.5	2.2	1.7	2.2	1.7
Corpus Christi .....	183.6	183.0	183.0	183.5	11.2	11.2	11.5	11.3	6.1	6.1	6.3	6.2
Dallas .....	2,046.8	2,043.4	2,041.3	2,048.6	135.4	113.4	133.2	115.7	6.6	5.5	6.5	5.6
El Paso .....	301.4	300.7	300.4	298.2	28.0	21.4	27.2	22.1	9.3	7.1	9.0	7.4
Fort Worth-Arlington .....	965.1	965.0	963.3	968.6	57.2	48.6	56.2	50.2	5.9	5.0	5.8	5.2
Galveston-Texas City .....	126.3	127.9	126.5	128.3	9.9	9.1	10.3	9.3	7.9	7.1	8.1	7.3
Houston .....	2,335.0	2,367.0	2,334.8	2,361.5	152.8	133.0	154.0	134.8	6.5	5.6	6.6	5.7
Killeen-Temple .....	124.4	124.6	124.3	125.1	6.7	5.2	6.6	5.3	5.4	4.2	5.3	4.2
Laredo .....	84.7	87.9	85.5	88.5	5.4	4.9	5.6	5.1	6.4	5.6	6.5	5.7
Longview-Marshall .....	108.5	109.5	108.3	109.7	6.3	5.3	6.4	5.4	5.8	4.8	5.9	4.9
Lubbock .....	132.9	134.5	133.0	135.3	4.2	3.8	4.3	3.9	3.2	2.8	3.2	2.9
McAllen-Edinburg-Mission .....	231.3	232.4	238.0	237.9	28.2	22.8	32.1	25.4	12.2	9.8	13.5	10.7
Odessa-Midland .....	129.7	130.9	129.0	130.0	6.8	5.4	6.7	5.4	5.3	4.2	5.2	4.1
San Angelo .....	51.9	53.2	52.3	53.8	1.9	1.6	1.9	1.7	3.6	3.1	3.6	3.1
San Antonio .....	833.5	847.5	831.5	843.6	44.6	38.3	44.5	39.1	5.3	4.5	5.4	4.6
Sherman-Denison .....	52.6	52.1	52.5	52.2	3.8	2.9	3.9	2.9	7.2	5.5	7.3	5.5
Texarkana .....	57.6	59.6	57.9	60.0	2.9	2.7	3.0	2.8	5.0	4.5	5.1	4.7

See footnotes at end of table.

Table 1. Civilian labor force and unemployment by state and metropolitan area—Continued

(Numbers in thousands)

State and area	Civilian labor force				Unemployed							
					Number				Percent of labor force			
	October		November		October		November		October		November	
	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>	2003	2004	2003	2004 <sup>P</sup>
<b>Texas—Continued</b>												
Tyler .....	97.9	99.8	99.4	100.4	4.3	3.9	5.6	3.9	4.4	3.9	5.6	3.9
Victoria .....	45.5	46.5	45.5	46.5	2.2	1.9	2.2	1.9	4.8	4.2	4.8	4.2
Waco .....	106.3	106.1	106.0	106.4	5.1	4.1	5.1	4.3	4.8	3.8	4.8	4.1
Wichita Falls .....	65.4	65.6	65.5	66.2	3.1	2.2	2.9	2.3	4.7	3.3	4.5	3.5
<b>Utah</b> .....	1,197.7	1,225.8	1,196.2	1,226.6	58.7	53.1	58.1	51.6	4.9	4.3	4.9	4.2
Provo-Orem .....	186.0	193.1	186.6	194.3	7.2	6.5	7.2	6.6	3.9	3.4	3.9	3.4
Salt Lake City-Ogden .....	753.7	764.0	753.8	765.7	38.9	34.7	37.7	33.0	5.2	4.5	5.0	4.3
<b>Vermont</b> .....	350.3	351.5	351.4	353.2	13.6	9.4	15.5	11.1	3.9	2.7	4.4	3.1
Burlington .....	107.2	109.8	108.9	110.2	3.6	2.6	4.0	2.7	3.4	2.4	3.7	2.4
<b>Virginia</b> .....	3,767.4	3,844.4	3,772.7	3,837.1	141.8	123.5	136.6	120.2	3.8	3.2	3.6	3.1
Charlottesville .....	78.3	78.9	78.4	78.7	2.3	1.7	2.2	1.6	3.0	2.1	2.8	2.0
Danville .....	57.7	58.0	57.5	57.9	5.0	4.5	4.3	4.4	8.7	7.7	7.6	7.6
Lynchburg .....	104.4	104.5	104.5	104.6	5.0	3.7	4.9	3.7	4.8	3.5	4.7	3.5
Norfolk-Virginia Beach-Newport News .....	792.9	810.8	796.1	809.9	33.9	33.4	32.7	32.6	4.3	4.1	4.1	4.0
Richmond-Petersburg .....	535.9	549.2	535.9	546.7	22.3	20.9	21.4	20.4	4.2	3.8	4.0	3.7
Roanoke .....	127.6	129.1	128.1	129.7	4.6	3.5	4.2	3.4	3.6	2.7	3.3	2.6
<b>Washington</b> .....	3,176.7	3,228.3	3,135.9	3,225.0	223.8	167.4	225.7	180.8	7.0	5.2	7.2	5.6
Bellingham .....	90.6	93.4	90.7	94.8	5.2	4.3	5.1	4.4	5.8	4.6	5.6	4.7
Bremerton .....	102.6	106.3	102.9	107.7	6.1	5.3	5.9	5.3	5.9	5.0	5.7	4.9
Olympia .....	110.4	113.5	110.5	114.7	6.3	5.2	6.0	5.4	5.7	4.6	5.5	4.7
Richland-Kennewick-Pasco .....	107.8	108.9	103.0	105.1	7.6	5.7	8.8	6.9	7.1	5.2	8.6	6.6
Seattle-Bellevue-Everett .....	1,397.9	1,417.8	1,398.6	1,433.4	97.1	70.8	93.6	71.6	6.9	5.0	6.7	5.0
Spokane .....	219.4	222.8	219.5	225.8	13.7	10.1	13.7	10.9	6.3	4.5	6.3	4.8
Tacoma .....	360.0	367.9	359.9	371.6	27.4	21.3	26.5	21.8	7.6	5.8	7.4	5.9
Yakima .....	119.6	117.8	106.6	108.5	9.3	7.1	12.4	10.7	7.8	6.0	11.6	9.9
<b>West Virginia</b> .....	779.0	798.1	778.1	794.9	40.1	35.2	39.4	34.2	5.1	4.4	5.1	4.3
Charleston .....	125.7	130.0	125.6	128.2	5.3	5.3	5.0	4.9	4.2	4.1	4.0	3.8
Huntington-Ashland .....	133.7	136.5	135.4	137.5	7.8	7.3	7.6	6.9	5.9	5.4	5.6	5.0
Parkersburg-Marietta .....	76.3	77.1	77.0	77.9	4.1	4.3	4.1	4.1	5.4	5.6	5.4	5.3
Wheeling .....	72.6	75.0	72.6	74.6	3.1	3.4	3.2	3.9	4.3	4.6	4.4	5.2
<b>Wisconsin</b> .....	3,079.6	3,109.9	3,071.5	3,112.5	139.6	126.7	143.6	130.0	4.5	4.1	4.7	4.2
Appleton-Oshkosh-Neenah .....	234.2	236.8	233.8	237.4	9.4	8.7	9.6	8.6	4.0	3.7	4.1	3.6
Eau Claire .....	87.7	89.4	87.9	89.9	3.2	3.1	3.6	3.4	3.7	3.5	4.1	3.8
Green Bay .....	148.3	153.5	148.1	153.7	6.0	5.6	6.2	5.9	4.0	3.7	4.2	3.8
Janesville-Beloit .....	78.7	78.7	78.7	79.1	4.5	4.3	4.4	4.3	5.7	5.5	5.6	5.5
Kenosha .....	84.4	85.7	84.2	85.3	4.3	4.1	4.2	4.1	5.1	4.8	5.0	4.9
La Crosse .....	76.1	78.2	76.3	78.1	2.6	2.2	2.7	2.4	3.5	2.9	3.5	3.0
Madison .....	288.5	293.3	290.2	297.4	6.9	6.5	6.8	6.4	2.4	2.2	2.3	2.2
Milwaukee-Waukesha .....	823.4	836.3	819.5	836.7	44.8	39.7	43.9	38.9	5.4	4.7	5.4	4.6
Racine .....	93.5	93.7	92.9	93.8	6.5	5.6	6.3	5.6	7.0	6.0	6.7	6.0
Sheboygan .....	64.4	66.3	63.8	66.4	2.7	2.2	2.7	2.3	4.3	3.4	4.3	3.5
Wausau .....	77.5	78.5	77.5	79.4	2.6	2.5	2.7	2.6	3.4	3.2	3.5	3.2
<b>Wyoming</b> .....	281.9	281.6	280.5	279.1	10.6	9.5	11.5	9.3	3.7	3.4	4.1	3.3
Casper .....	37.5	37.0	37.4	37.0	1.7	1.3	1.7	1.2	4.5	3.5	4.5	3.2
Cheyenne .....	44.4	44.3	44.7	44.5	1.7	2.0	1.8	1.8	3.9	4.5	4.1	4.1
<b>Puerto Rico</b> .....	1,381.7	1,413.4	1,390.0	1,412.3	161.4	143.3	167.3	140.3	11.7	10.1	12.0	9.9
Aguadilla .....	50.0	50.8	50.3	50.9	7.3	6.9	7.4	6.9	14.5	13.5	14.7	13.5
Arecibo .....	56.2	56.5	56.6	56.8	7.9	6.6	8.0	6.5	14.0	11.6	14.1	11.4
Caguas .....	126.4	129.3	127.3	130.5	13.9	12.7	14.4	12.5	11.0	9.8	11.3	9.6
Mayaguez .....	89.5	91.7	90.5	91.6	12.2	11.0	12.6	10.8	13.7	12.0	13.9	11.8
Ponce .....	107.4	108.1	107.8	111.5	16.0	14.1	16.3	13.7	14.9	13.1	15.1	12.3
San Juan-Bayamon .....	785.6	806.8	789.3	800.5	75.6	66.7	78.8	64.8	9.6	8.3	10.0	8.1

<sup>1</sup> Area boundaries do not reflect official OMB definitions.

P = preliminary.

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. All estimates

are provisional and will be revised when new benchmark and population information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted**

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>Alabama</b> .....	1,882.3	1,897.6	1,885.0	1,906.5	21.5	1.1
Birmingham .....	478.9	478.7	479.3	480.9	1.6	.3
Huntsville .....	189.9	191.0	190.1	191.5	1.4	.7
Mobile .....	225.2	230.9	224.7	231.6	6.9	3.1
Montgomery .....	163.9	166.1	164.8	166.7	1.9	1.2
Tuscaloosa .....	82.9	83.7	82.4	83.9	1.5	1.8
<b>Alaska</b> .....	301.0	303.9	291.9	295.0	3.1	1.1
Anchorage .....	144.8	146.6	143.4	145.4	2.0	1.4
<b>Arizona</b> .....	2,319.5	2,378.9	2,338.5	2,408.4	69.9	3.0
Phoenix-Mesa .....	1,639.3	1,679.9	1,653.7	1,705.3	51.6	3.1
Tucson .....	350.2	357.7	353.7	360.1	6.4	1.8
<b>Arkansas</b> .....	1,154.4	1,161.8	1,154.5	1,162.1	7.6	.7
Fayetteville-Springdale-Rogers .....	175.4	179.1	176.3	179.6	3.3	1.9
Fort Smith .....	100.5	99.2	100.6	99.7	-.9	-.9
Little Rock-North Little Rock .....	320.1	320.4	318.9	322.5	3.6	1.1
Pine Bluff .....	36.3	36.9	36.2	37.0	.8	2.2
<b>California</b> .....	14,506.1	14,633.2	14,534.6	14,680.9	146.3	1.0
Bakersfield .....	207.7	209.6	208.4	210.1	1.7	.8
Fresno .....	316.8	319.7	316.4	319.9	3.5	1.1
Los Angeles-Long Beach .....	4,005.8	4,027.6	4,018.9	4,047.8	28.9	.7
Modesto .....	151.9	153.5	151.7	154.0	2.3	1.5
Oakland .....	1,023.1	1,031.9	1,025.7	1,036.6	10.9	1.1
Orange County .....	1,438.9	1,444.9	1,441.7	1,451.5	9.8	.7
Riverside-San Bernardino .....	1,097.4	1,122.0	1,100.8	1,129.2	28.4	2.6
Sacramento .....	755.9	756.6	759.3	760.0	.7	.1
Salinas .....	130.2	128.2	130.4	128.4	-2.0	-1.5
San Diego .....	1,253.4	1,269.4	1,252.9	1,272.5	19.6	1.6
San Francisco .....	948.5	956.0	949.7	958.5	8.8	.9
San Jose .....	848.4	840.4	849.2	839.4	-9.8	-1.2
Santa Barbara-Santa Maria-Lompoc .....	167.7	171.2	167.9	171.9	4.0	2.4
Santa Rosa .....	180.8	182.9	180.6	182.7	2.1	1.2
Stockton-Lodi .....	199.7	204.1	199.4	203.4	4.0	2.0
Vallejo-Fairfield-Napa .....	184.7	184.9	183.3	183.8	.5	.3
Ventura .....	284.4	286.0	286.1	287.2	1.1	.4
<b>Colorado</b> .....	2,156.9	2,185.5	2,159.3	2,189.0	29.7	1.4
Boulder-Longmont .....	158.4	157.8	158.4	158.4	.0	.0
Colorado Springs .....	239.5	241.0	239.0	241.5	2.5	1.0
Denver .....	1,143.5	1,155.5	1,143.5	1,157.7	14.2	1.2
<b>Connecticut</b> .....	1,648.5	1,653.9	1,657.7	1,663.8	6.1	.4
Bridgeport .....	185.1	184.3	185.8	185.0	-.8	-.4
Danbury .....	89.7	90.4	89.9	91.2	1.3	1.4
Hartford .....	597.3	588.8	600.6	591.9	-8.7	-1.4
New Haven-Meriden .....	257.5	255.1	259.5	256.0	-3.5	-1.3
New London-Norwich .....	145.8	146.1	145.8	146.3	.5	.3
Stamford-Norwalk .....	196.6	197.7	197.6	198.1	.5	.3
Waterbury .....	82.9	82.6	83.5	82.7	-.8	-1.0
<b>Delaware</b> .....	417.9	425.8	418.9	427.4	8.5	2.0
Dover .....	59.5	61.7	60.1	62.0	1.9	3.2
Wilmington-Newark .....	322.1	328.3	324.7	330.5	5.8	1.8
<b>District of Columbia</b> .....	667.7	674.4	667.8	675.8	8.0	1.2
Washington PMSA .....	2,852.8	2,929.4	2,865.1	2,935.5	70.4	2.5
<b>Florida</b> .....	7,331.1	7,488.3	7,392.2	7,552.7	160.5	2.2
Daytona Beach .....	172.5	177.0	173.0	178.5	5.5	3.2
Fort Lauderdale .....	719.5	736.1	727.1	745.6	18.5	2.5
Fort Myers-Cape Coral .....	189.5	196.4	192.9	199.9	7.0	3.6
Gainesville .....	127.0	130.2	127.5	130.5	3.0	2.4
Jacksonville .....	563.7	577.4	568.2	579.8	11.6	2.0
Lakeland-Winter Haven .....	189.7	192.4	190.7	194.4	3.7	1.9
Melbourne-Titusville-Palm Bay .....	193.5	197.8	194.7	199.7	5.0	2.6
Miami .....	1,010.1	1,022.4	1,014.4	1,029.9	15.5	1.5
Orlando .....	934.7	957.5	941.2	962.4	21.2	2.3
Pensacola .....	159.6	160.4	159.3	163.5	4.2	2.6
Sarasota-Bradenton .....	285.7	293.0	289.1	297.7	8.6	3.0
Tallahassee .....	160.6	164.3	161.0	164.7	3.7	2.3
Tampa-St. Petersburg-Clearwater .....	1,234.0	1,257.2	1,239.8	1,265.4	25.6	2.1
West Palm Beach-Boca Raton .....	528.4	536.1	535.2	543.8	8.6	1.6

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>Georgia</b> .....	3,893.3	3,925.8	3,896.3	3,935.6	39.3	1.0
Albany .....	57.3	57.3	57.5	57.4	-.1	-.2
Athens .....	74.1	74.7	74.4	74.9	.5	.7
Atlanta .....	2,174.0	2,193.7	2,177.8	2,198.9	21.1	1.0
Augusta-Aiken .....	203.7	205.3	203.5	206.0	2.5	1.2
Columbus .....	118.0	117.4	118.7	117.9	-.8	-.7
Macon .....	151.4	152.1	151.7	152.5	.8	.5
Savannah .....	142.6	143.3	142.6	144.0	1.4	1.0
<b>Hawaii</b> .....	570.9	588.3	576.1	596.6	20.5	3.6
Honolulu .....	422.3	434.7	426.8	440.3	13.5	3.2
<b>Idaho</b> .....	579.7	600.4	576.8	597.5	20.7	3.6
Boise City .....	231.9	243.0	232.3	243.3	11.0	4.7
<b>Illinois</b> .....	5,868.6	5,877.8	5,875.7	5,888.1	12.4	.2
Bloomington-Normal .....	91.7	90.3	92.1	91.0	-1.1	-1.2
Champaign-Urbana .....	106.0	106.4	106.6	106.7	.1	.1
Chicago .....	4,125.3	4,134.3	4,124.8	4,139.7	14.9	.4
Davenport-Moline-Rock Island .....	178.8	178.7	178.8	179.0	.2	.1
Decatur .....	54.2	54.4	54.3	54.5	.2	.4
Kankakee .....	43.1	43.3	43.4	43.3	-.1	-.2
Peoria-Pekin .....	168.8	170.4	168.5	170.6	2.1	1.2
Rockford .....	170.2	170.3	170.3	170.2	-.1	-.1
Springfield .....	110.4	110.7	110.4	111.0	.6	.5
<b>Indiana</b> .....	2,934.1	2,943.4	2,930.5	2,947.4	16.9	.6
Bloomington .....	72.7	74.0	72.7	73.8	1.1	1.5
Elkhart-Goshen .....	121.7	121.0	121.4	121.5	.1	.1
Evansville-Henderson .....	162.5	162.0	162.0	162.2	.2	.1
Fort Wayne .....	264.9	266.3	264.9	265.6	.7	.3
Gary .....	263.8	261.7	263.6	262.1	-1.5	-.6
Indianapolis .....	897.1	892.1	893.8	892.0	-1.8	-.2
Kokomo .....	50.0	50.1	50.3	50.6	.3	.6
Lafayette .....	96.9	97.9	97.0	98.0	1.0	1.0
Muncie .....	56.7	55.5	56.8	55.2	-1.6	-2.8
South Bend .....	132.5	135.1	133.6	135.6	2.0	1.5
Terre Haute .....	70.0	70.9	70.3	70.9	.6	.9
<b>Iowa</b> .....	1,461.1	1,471.3	1,461.9	1,472.1	10.2	.7
Cedar Rapids .....	119.6	117.3	119.1	117.5	-1.6	-1.3
Des Moines .....	290.5	298.8	288.8	298.7	9.9	3.4
Dubuque .....	52.6	53.2	52.7	53.5	.8	1.5
Iowa City .....	78.8	77.2	79.3	77.3	-2.0	-2.5
Sioux City .....	62.5	61.9	62.6	62.0	-.6	-1.0
Waterloo-Cedar Falls .....	73.7	76.9	73.9	77.2	3.3	4.5
<b>Kansas</b> .....	1,319.8	1,345.9	1,326.0	1,351.2	25.2	1.9
Lawrence .....	51.2	51.7	51.6	52.1	.5	1.0
Topeka .....	100.2	98.9	100.3	98.9	-1.4	-1.4
Wichita .....	275.3	275.9	275.5	276.7	1.2	.4
<b>Kentucky</b> .....	1,798.0	1,812.4	1,805.1	1,819.2	14.1	.8
Lexington .....	279.4	282.6	279.5	283.4	3.9	1.4
Louisville .....	563.7	563.9	564.9	566.8	1.9	.3
Owensboro .....	43.9	43.9	44.3	44.1	-.2	-.5
<b>Louisiana</b> .....	1,918.4	1,917.6	1,921.2	1,923.2	2.0	.1
Alexandria .....	57.2	57.2	57.5	57.6	.1	.2
Baton Rouge .....	309.6	309.5	311.1	311.0	-.1	-.0
Houma .....	84.7	82.7	84.9	83.0	-1.9	-2.2
Lafayette .....	169.9	171.9	170.3	172.6	2.3	1.4
Lake Charles .....	84.2	87.9	84.8	88.3	3.5	4.1
Monroe .....	73.8	73.3	74.2	73.8	-.4	-.5
New Orleans .....	615.3	613.8	617.2	616.0	-1.2	-.2
Shreveport-Bossier City .....	173.8	173.0	173.4	173.7	.3	.2
<b>Maine</b> .....	615.9	622.1	613.2	619.1	5.9	1.0
Lewiston-Auburn .....	47.5	48.1	47.7	48.6	.9	1.9
Portland .....	160.0	162.2	161.6	164.1	2.5	1.5

See footnotes at end of table.

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**ESTABLISHMENT DATA  
NOT SEASONALLY ADJUSTED**

**Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued**

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>Maryland</b> .....	2,507.4	2,558.8	2,513.1	2,562.8	49.7	2.0
Baltimore PMSA .....	1,255.7	1,279.0	1,258.2	1,282.5	24.3	1.9
Baltimore City .....	387.3	394.7	389.3	397.2	7.9	2.0
Suburban Maryland-D.C. ....	948.5	970.1	951.2	974.2	23.0	2.4
<b>Massachusetts</b> .....	3,205.6	3,207.8	3,203.5	3,207.5	4.0	.1
Barnstable-Yarmouth .....	68.2	66.6	65.2	64.1	-1.1	-1.7
Boston .....	1,935.1	1,933.8	1,935.8	1,938.0	2.2	.1
Brockton .....	101.6	101.7	101.8	101.8	.0	.0
Fitchburg-Leominster .....	51.5	52.4	51.9	52.6	.7	1.3
Lawrence .....	154.1	153.7	154.4	153.7	-.7	-.5
Lowell .....	123.8	123.8	124.5	124.4	-.1	-.1
New Bedford .....	65.0	64.9	65.2	65.2	.0	.0
Pittsfield .....	43.0	43.1	43.0	43.2	.2	.5
Springfield .....	257.4	260.4	258.6	261.1	2.5	1.0
Worcester .....	232.0	234.6	232.8	235.3	2.5	1.1
<b>Michigan</b> .....	4,461.1	4,433.9	4,458.6	4,419.8	-38.8	-.9
Ann Arbor .....	296.5	297.3	296.6	297.1	.5	.2
Benton Harbor .....	69.7	70.2	69.6	69.9	.3	.4
Detroit .....	2,064.5	2,044.6	2,066.8	2,043.0	-23.8	-1.2
Flint .....	162.8	160.2	162.9	160.6	-2.3	-1.4
Grand Rapids-Muskegon-Holland .....	566.8	569.8	565.4	568.5	3.1	.5
Jackson .....	63.0	61.5	63.1	61.3	-1.8	-2.9
Kalamazoo-Battle Creek .....	214.7	212.0	213.8	212.7	-1.1	-.5
Lansing-East Lansing .....	242.2	235.2	244.8	235.0	-9.8	-4.0
Saginaw-Bay City-Midland .....	175.4	168.8	173.7	168.9	-4.8	-2.8
<b>Minnesota</b> .....	2,683.2	2,708.5	2,681.8	2,708.8	27.0	1.0
Duluth-Superior .....	116.8	118.6	117.0	118.9	1.9	1.6
Minneapolis-St. Paul .....	1,740.2	1,755.7	1,748.8	1,763.5	14.7	.8
Rochester .....	89.4	90.9	89.5	91.0	1.5	1.7
St. Cloud .....	96.3	96.9	96.2	97.6	1.4	1.5
<b>Mississippi</b> .....	1,124.9	1,132.9	1,125.6	1,134.8	9.2	.8
Jackson .....	235.0	238.2	235.4	238.5	3.1	1.3
<b>Missouri</b> .....	2,707.3	2,744.9	2,709.7	2,751.1	41.4	1.5
Kansas City .....	948.9	948.3	946.4	950.4	4.0	.4
St. Louis .....	1,297.7	1,337.3	1,302.6	1,342.1	39.5	3.0
Springfield .....	172.2	173.9	172.4	175.0	2.6	1.5
<b>Montana</b> .....	403.6	410.4	403.0	409.8	6.8	1.7
Billings .....	70.2	72.5	70.2	72.4	2.2	3.1
Missoula .....	55.3	56.5	54.9	56.2	1.3	2.4
<b>Nebraska</b> .....	911.4	917.2	912.2	918.8	6.6	.7
Lincoln .....	158.4	159.8	158.7	160.4	1.7	1.1
Omaha .....	426.8	425.3	428.4	427.6	-.8	-.2
<b>Nevada</b> .....	1,109.5	1,164.7	1,114.4	1,167.2	52.8	4.7
Las Vegas .....	835.6	881.4	840.4	884.0	43.6	5.2
Reno .....	204.5	212.8	205.1	213.4	8.3	4.0
<b>New Hampshire</b> .....	624.3	634.2	623.7	635.7	12.0	1.9
Manchester .....	110.4	110.7	111.1	111.3	.2	.2
Nashua .....	95.7	95.8	96.5	96.5	.0	.0
Portsmouth-Rochester .....	126.4	128.4	126.3	128.4	2.1	1.7
<b>New Jersey</b> .....	4,014.8	4,075.6	4,029.2	4,101.2	72.0	1.8
Atlantic-Cape May .....	194.4	190.6	192.0	199.5	7.5	3.9
Bergen-Passaic .....	656.4	668.7	661.0	673.4	12.4	1.9
Camden .....	526.1	532.0	530.0	536.1	6.1	1.2
Jersey City .....	249.5	257.5	250.6	257.7	7.1	2.8
Middlesex-Somerset-Hunterdon .....	642.7	659.3	645.5	662.1	16.6	2.6
Monmouth-Ocean .....	410.7	419.3	411.7	420.9	9.2	2.2
Newark .....	1,021.4	1,031.8	1,024.4	1,036.7	12.3	1.2
Trenton .....	227.9	232.3	228.9	233.4	4.5	2.0
Vineland-Millville-Bridgeton .....	61.8	62.1	61.9	62.1	.2	.3

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>New Mexico</b> .....	782.5	798.6	784.1	801.6	17.5	2.2
Albuquerque .....	362.8	370.3	364.2	372.2	8.0	2.2
Las Cruces .....	62.6	64.5	63.0	64.6	1.6	2.5
Santa Fe .....	79.2	80.7	79.7	80.9	1.2	1.5
<b>New York</b> .....	8,474.7	8,530.9	8,514.4	8,567.5	53.1	.6
Albany-Schenectady-Troy .....	465.9	470.3	466.0	470.1	4.1	.9
Binghamton .....	114.3	114.7	114.6	114.8	.2	.2
Buffalo-Niagara Falls .....	553.5	550.9	554.0	552.3	-1.7	-.3
Dutchess County .....	122.5	125.2	123.8	126.2	2.4	1.9
Elmira .....	41.5	41.1	41.7	41.2	-.5	-1.2
Glens Falls .....	52.5	53.7	51.3	52.8	1.5	2.9
Nassau-Suffolk .....	1,239.1	1,250.7	1,244.9	1,257.4	12.5	1.0
New York PMSA .....	4,098.0	4,138.2	4,128.7	4,166.1	37.4	.9
New York City .....	3,534.7	3,568.0	3,562.2	3,593.3	31.1	.9
Newburgh .....	138.9	140.9	139.7	142.0	2.3	1.6
Rochester .....	544.4	538.4	543.0	539.4	-3.6	-.7
Rockland County .....	116.1	119.3	117.7	119.8	2.1	1.8
Syracuse .....	350.9	353.8	350.7	353.7	3.0	.9
Utica-Rome .....	133.8	134.5	133.8	134.3	.5	.4
Westchester County .....	422.0	424.7	423.7	426.9	3.2	.8
<b>North Carolina</b> .....	3,852.1	3,907.6	3,839.1	3,905.7	66.6	1.7
Asheville .....	113.3	115.0	113.9	115.4	1.5	1.3
Charlotte-Gastonia-Rock Hill .....	834.5	853.1	832.9	859.9	27.0	3.2
Greensboro--Winston-Salem--High Point .....	635.3	638.8	636.4	639.6	3.2	.5
Raleigh-Durham-Chapel Hill .....	687.8	703.8	688.2	700.2	12.0	1.7
<b>North Dakota</b> .....	340.0	341.2	337.8	339.7	1.9	.6
Bismarck .....	54.4	54.7	53.8	54.9	1.1	2.0
Fargo-Moorhead .....	108.0	108.3	107.9	108.4	.5	.5
Grand Forks .....	51.3	51.7	52.4	52.0	-.4	-.8
<b>Ohio</b> .....	5,424.4	5,408.2	5,429.6	5,416.2	-13.4	-.2
Akron .....	330.2	328.8	329.4	328.0	-1.4	-.4
Canton-Massillon .....	177.8	178.7	178.6	179.4	.8	.4
Cincinnati .....	874.9	879.9	877.9	881.5	3.6	.4
Cleveland-Lorain-Elyria .....	1,121.1	1,118.5	1,121.2	1,121.0	-.2	.0
Columbus .....	878.3	879.4	882.0	883.5	1.5	.2
Dayton-Springfield .....	457.8	454.0	457.9	453.4	-4.5	-1.0
Hamilton-Middletown .....	137.8	136.7	137.9	136.6	-1.3	-.9
Lima .....	77.6	78.3	78.1	78.2	.1	.1
Mansfield .....	76.0	75.3	76.2	75.7	-.5	-.7
Steubenville-Weirton .....	49.1	48.7	49.3	48.8	-.5	-1.0
Toledo .....	312.7	308.0	312.2	308.4	-3.8	-1.2
Youngstown-Warren .....	232.2	229.4	231.9	230.6	-1.3	-.6
<b>Oklahoma</b> .....	1,455.6	1,472.1	1,456.3	1,473.1	16.8	1.2
Enid .....	23.0	22.4	22.8	22.4	-.4	-1.8
Lawton .....	39.2	38.8	39.5	38.7	-.8	-2.0
Oklahoma City .....	534.0	543.5	534.2	544.7	10.5	2.0
Tulsa .....	379.6	382.6	383.1	383.5	.4	.1
<b>Oregon</b> .....	1,587.0	1,623.7	1,584.2	1,620.5	36.3	2.3
Eugene-Springfield .....	142.9	144.8	143.4	145.7	2.3	1.6
Medford-Ashland .....	76.7	79.2	76.5	79.9	3.4	4.4
Portland-Vancouver .....	930.2	939.5	931.4	943.8	12.4	1.3
Salem .....	142.1	142.2	139.3	140.4	1.1	.8
<b>Pennsylvania</b> .....	5,637.2	5,700.2	5,647.9	5,715.7	67.8	1.2
Allentown-Bethlehem-Easton .....	289.4	289.7	288.5	289.8	1.3	.5
Altoona .....	62.0	62.6	62.1	62.7	.6	1.0
Erie .....	131.4	132.7	131.7	132.5	.8	.6
Harrisburg-Lebanon-Carlisle .....	368.5	370.9	369.6	371.4	1.8	.5
Johnstown .....	86.9	87.3	87.2	87.5	.3	.3
Lancaster .....	229.2	231.3	229.7	231.0	1.3	.6
Philadelphia PMSA .....	2,422.6	2,426.6	2,437.4	2,441.3	3.9	.2
Philadelphia City .....	680.2	678.4	683.9	682.3	-1.6	-.2
Pittsburgh .....	1,115.8	1,121.7	1,114.5	1,124.1	9.6	.9
Reading .....	166.0	167.0	166.7	167.7	1.0	.6
Scranton--Wilkes-Barre--Hazleton .....	283.1	282.2	282.8	282.5	-.3	-.1
Sharon .....	50.0	49.3	50.2	49.5	-.7	-1.4
State College .....	73.6	74.8	73.8	74.8	1.0	1.4
Williamsport .....	54.5	55.0	54.7	55.1	.4	.7
York .....	168.7	169.3	169.0	169.8	.8	.5

See footnotes at end of table.

Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>Rhode Island</b> .....	491.4	495.4	491.9	496.3	4.4	0.9
Providence-Fall River-Warwick .....	541.2	543.1	542.9	544.9	2.0	.4
<b>South Carolina</b> .....	1,830.3	1,852.3	1,824.4	1,852.5	28.1	1.5
Charleston-North Charleston .....	260.2	266.7	261.0	266.5	5.5	2.1
Columbia .....	300.6	306.2	300.4	307.0	6.6	2.2
Greenville-Spartanburg-Anderson .....	476.1	473.6	476.0	474.7	-1.3	-.3
<b>South Dakota</b> .....	381.7	384.5	380.9	384.3	3.4	.9
Rapid City .....	51.1	51.7	50.5	51.1	.6	1.2
Sioux Falls .....	118.7	119.2	118.9	119.3	.4	.3
<b>Tennessee</b> .....	2,687.5	2,703.1	2,700.3	2,716.0	15.7	.6
Chattanooga .....	235.1	237.2	236.1	238.2	2.1	.9
Johnson City-Kingsport-Bristol .....	200.3	200.5	201.2	201.2	.0	.0
Knoxville .....	360.5	364.3	359.9	363.8	3.9	1.1
Memphis .....	593.3	594.5	594.6	596.8	2.2	.4
Nashville .....	687.4	694.4	691.3	698.1	6.8	1.0
<b>Texas</b> .....	9,398.8	9,518.6	9,431.4	9,552.1	120.7	1.3
Abilene .....	57.0	57.8	57.2	58.2	1.0	1.7
Amarillo .....	100.8	101.8	101.0	102.1	1.1	1.1
Austin-San Marcos .....	655.4	661.2	658.1	665.2	7.1	1.1
Beaumont-Port Arthur .....	156.5	157.6	156.8	158.3	1.5	1.0
Brazoria .....	78.3	80.0	78.7	80.3	1.6	2.0
Brownsville-Harlingen-San Benito .....	114.1	115.7	114.9	116.2	1.3	1.1
Bryan-College Station .....	82.1	84.3	82.3	84.7	2.4	2.9
Corpus Christi .....	161.3	160.6	161.0	160.9	-.1	-.1
Dallas .....	1,910.7	1,925.4	1,912.5	1,931.0	18.5	1.0
El Paso .....	256.5	259.7	257.6	258.5	.9	.3
Ft. Worth-Arlington .....	778.3	784.1	779.7	786.2	6.5	.8
Galveston-Texas City .....	88.3	89.9	88.4	90.1	1.7	1.9
Houston .....	2,097.0	2,125.4	2,106.1	2,136.7	30.6	1.5
Killeen-Temple .....	104.8	106.1	105.3	106.6	1.3	1.2
Laredo .....	76.0	79.5	76.8	79.9	3.1	4.0
Longview-Marshall .....	93.4	95.2	93.6	95.5	1.9	2.0
Lubbock .....	122.4	124.2	122.7	124.9	2.2	1.8
McAllen-Edinburg-Mission .....	177.3	183.0	179.8	185.0	5.2	2.9
Odessa-Midland .....	107.2	108.3	107.4	108.6	1.2	1.1
San Angelo .....	43.8	45.1	44.2	45.3	1.1	2.5
San Antonio .....	725.3	736.4	727.4	738.6	11.2	1.5
Sherman-Denison .....	44.3	44.6	44.2	44.7	.5	1.1
Texarkana .....	53.3	54.7	53.6	55.0	1.4	2.6
Tyler .....	86.2	88.1	86.2	88.6	2.4	2.8
Victoria .....	36.9	37.7	37.0	37.9	.9	2.4
Waco .....	101.0	101.8	101.1	101.8	.7	.7
Wichita Falls .....	58.6	59.8	59.0	60.0	1.0	1.7
<b>Utah</b> .....	1,085.5	1,118.7	1,090.0	1,123.6	33.6	3.1
Provo-Orem .....	156.2	164.0	157.1	164.8	7.7	4.9
Salt Lake City-Ogden .....	710.4	726.4	713.9	731.0	17.1	2.4
<b>Vermont</b> .....	303.1	305.7	301.0	303.5	2.5	.8
Barre-Montpelier .....	34.4	35.0	34.8	35.0	.2	.6
Burlington .....	109.6	112.0	110.2	111.7	1.5	1.4
<b>Virginia</b> .....	3,532.3	3,610.9	3,550.6	3,620.8	70.2	2.0
Bristol .....	39.3	39.7	39.4	39.9	.5	1.3
Charlottesville .....	87.2	87.9	87.8	88.2	.4	.5
Danville .....	45.6	46.2	46.1	46.2	.1	.2
Lynchburg .....	99.5	100.0	100.1	100.7	.6	.6
Norfolk-Virginia Beach-Newport News .....	737.0	746.5	743.0	750.7	7.7	1.0
Northern Virginia .....	1,210.3	1,245.9	1,219.6	1,253.1	33.5	2.7
Richmond-Petersburg .....	565.2	574.7	567.1	575.9	8.8	1.6
Roanoke .....	142.4	143.8	143.7	145.5	1.8	1.3
<b>Washington</b> .....	2,692.8	2,751.5	2,692.9	2,757.0	64.1	2.4
Seattle-Bellevue-Everett .....	1,346.3	1,372.2	1,350.9	1,380.9	30.0	2.2
Spokane .....	201.1	204.6	201.3	205.5	4.2	2.1
Tacoma .....	252.8	259.3	253.5	260.3	6.8	2.7

See footnotes at end of table.



Table 2. Employees on nonfarm payrolls by state and selected metropolitan areas, not seasonally adjusted—Continued

(Numbers in thousands)

State and area	October		November		Change November 2003 to November 2004 <sup>P</sup>	
	2003	2004	2003	2004 <sup>P</sup>	Number	Percent
<b>West Virginia</b> .....	729.6	739.6	729.3	739.0	9.7	1.3
Charleston .....	133.7	134.4	133.8	134.4	.6	.4
Huntington-Ashland .....	122.0	123.7	123.4	124.6	1.2	1.0
Parkersburg-Marietta .....	70.2	70.4	70.8	71.4	.6	.8
Wheeling .....	66.9	68.2	67.0	67.8	.8	1.2
<b>Wisconsin</b> .....	2,809.9	2,868.1	2,805.0	2,872.6	67.6	2.4
Appleton-Oshkosh-Neenah .....	204.3	206.4	204.1	206.9	2.8	1.4
Eau Claire .....	78.5	80.1	78.5	80.4	1.9	2.4
Green Bay .....	151.6	156.7	151.3	156.5	5.2	3.4
Janesville-Beloit .....	67.6	67.5	67.8	67.8	.0	.0
Kenosha .....	54.5	54.8	54.5	54.8	.3	.6
La Crosse .....	73.8	76.0	74.1	75.8	1.7	2.3
Madison .....	300.6	304.6	302.9	308.7	5.8	1.9
Milwaukee-Waukesha .....	838.1	851.5	835.2	852.3	17.1	2.0
Racine .....	79.2	79.7	78.9	79.8	.9	1.1
Sheboygan .....	61.7	63.9	61.2	63.8	2.6	4.2
Wausau .....	70.4	71.6	70.6	72.4	1.8	2.5
<b>Wyoming</b> .....	254.5	259.1	250.7	255.9	5.2	2.1
Casper .....	34.8	35.8	34.5	35.5	1.0	2.9
<b>Puerto Rico</b> .....	1,003.0	1,014.9	1,004.2	1,020.0	15.8	1.6
Caguas .....	69.8	70.4	70.0	71.9	1.9	2.7
Mayaguez .....	64.2	65.3	64.9	65.3	.4	.6
Ponce .....	71.3	70.9	71.2	74.9	3.7	5.2
San Juan-Bayamon .....	652.9	662.5	652.4	660.9	8.5	1.3
<b>Virgin Islands</b> .....	41.2	41.0	41.2	41.6	.4	1.0

<sup>P</sup> = preliminary.

NOTE: Data are counts of jobs by place of work. Estimates are currently projected from 2003 benchmark levels. Estimates subsequent to the current benchmarks are

provisional and will be revised when new information becomes available. Area definitions are published annually in the May issue of *Employment and Earnings*.

# Unemployment rates for metropolitan areas, not seasonally adjusted, November 2004

(U.S. rate = 5.2 percent)

