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WORK EXPERIENCE OF THE POPULATION - 2020

The number of persons who experienced unemployment at some point during 2020 was 26.4 million, up by 12.9 million from 2019, the U.S. Bureau of Labor Statistics reported today. The proportion of the civilian noninstitutional population age 16 and over who worked at some time during 2020 was 63.5 percent, a decrease of 1.4 percentage points from 2019. These changes reflect the effect of the coronavirus (COVID-19) pandemic on the labor market.

These data are based on information collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly survey conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. The ASEC collects information on employment and unemployment experienced during the prior calendar year. Additional information about the CPS and the ASEC, including concepts and definitions, is provided in the Technical Note.

Highlights from the 2020 data:

- A total of 165.7 million persons worked at some point during 2020, down by 3.0 million from the pre-pandemic level in 2019. (See table 1.)
- The proportion of workers who worked full time, year round fell from 70.2 percent in 2019 to 63.1 percent in 2020. (See table 1.)
- The "work-experience unemployment rate"—defined as the number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year—nearly doubled to 15.7 percent in 2020. (See table 3.)
- About 2.9 million individuals looked for a job but did not work at all in 2020, up from 2.0 million in 2019. (See table 3.)

Persons with Employment

Overall, 63.5 percent of the population worked in 2020, down from 64.9 percent in 2019, prior to the pandemic. The proportion of men who worked at some time during 2020 was 68.6 percent, a decline of 1.5 percentage points from the prior year. The proportion for women decreased by 1.4 percentage points to 58.7 percent in 2020. (See table 1.)

Among the major race and ethnicity groups, the proportions who worked at some time during 2020 declined for Whites (63.5 percent), Asians (64.3 percent), and Hispanics (65.7 percent). The proportion for Blacks (62.2 percent) showed little change from 2019. (See table 2.)

Among those with work experience in 2020, 80.9 percent usually worked full time, little different from a year earlier. The proportion of both men and women who usually worked full time was little changed in 2020, at 86.3 percent and 75.0 percent, respectively. Among those who worked at some point in 2020, Asians (83.1 percent) were more likely to usually work full time than Blacks (81.9 percent), Hispanics (80.7 percent), and Whites (80.7 percent). (See tables 1 and 2.)

Of the total who worked during 2020, 71.0 percent were employed year round (working 50 to 52 weeks, either full or part time), down 9.4 percentage points from 2019. The share of men working year round declined to 73.4 percent in 2020, and the percentage of women working year round fell to 68.3 percent. (See table 1.)

Persons with Unemployment

Overall, 168.6 million persons worked or looked for work at some time in 2020, down by 2.1 million from the prior year. The number who experienced some unemployment during 2020 nearly doubled to 26.4 million. (See table 3.)

The work-experience unemployment rate (those looking for work during the year as a percent of those who worked or looked for work during the year) nearly doubled, increasing from 8.0 percent in 2019 to 15.7 percent in 2020. This is the highest rate since 2010, when it was 15.9 percent. (See table 3.)

In 2020, the work-experience unemployment rates for men and women were little different from each other, at 15.6 percent and 15.8 percent, respectively. The rates for both men and women rose sharply from the prior year. (See table 3.)

The work-experience unemployment rate increased among all the major race and ethnicity groups in 2020. The rate rose to 14.8 percent for Whites, 15.9 percent for Asians, 19.4 percent for Blacks, and 19.6 percent for Hispanics. Among Asians, the rate for men was lower than the rate for women, while the rate for Black men was higher than for Black women. (See table 4.)

The number of individuals who both worked and experienced unemployment in 2020 more than doubled, rising to 23.5 million. Among these workers, 54.9 percent looked for work for 15 weeks or more, and 14.1 percent had two or more spells of unemployment. In 2020, men and women were about equally likely to experience multiple spells of unemployment (14.3 percent and 13.9 percent, respectively). Asians were less likely than Whites, Blacks, or Hispanics to experience two or more spells of unemployment in 2020. (See tables 3 and 4.)

Technical Note

The data presented in this release were collected in the Annual Social and Economic Supplement (ASEC) to the Current Population Survey (CPS). The CPS is a monthly sample survey of about 60,000 eligible households, conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS). Data from the CPS are used to obtain the monthly estimates of the nation's employment and unemployment levels. The ASEC, conducted in the months of February through April, includes questions about work activity during the prior calendar year. For instance, data collected in 2021 refer to the 2020 calendar year. Because the reference period is a full year, the number of persons with some employment or unemployment greatly exceeds the average levels for any given month, which are based on a 1-week reference period, and the corresponding annual average of the monthly estimates. As shown below, for example, the number experiencing any unemployment was about twice the number unemployed in an average month during the year.

	Employed	Unemployed
2020 estimates (in thousan	ıds)	
Annual average of		
monthly estimates	147,795	12,947
Annual supplement data	165,666	26,439

In addition, estimates from the supplement differ from those obtained in the basic CPS because the questions used to classify workers as either employed or unemployed are different. More important, perhaps, is that the supplement contains fewer questions for categorizing respondents. In regard to unemployment in particular, the supplement has no questions on the type of job search activity or on the respondent's availability to work. Also, individuals can be counted as both employed and unemployed in the work experience supplement data, whereas, for a specific monthly reference week, each person is only counted in one category and employment activity takes precedence over job search activity.

The data presented in this release are not strictly comparable with data for earlier years due to the introduction of updated population controls used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available at www.bls.gov/cps/documentation.htm#pop.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

A full discussion of the reliability of data from the CPS and information on estimating standard errors is available at www.bls.gov/cps/documentation.htm#reliability.

Concepts and definitions

The principle concepts and definitions used in connection with the data in this release are described briefly below.

Persons who worked. In the 2021 supplement, persons are considered to have worked if they responded "yes" to either the question "Did you work at a job or business at any time during 2020?" or "Did you do any temporary, part-time, or seasonal work even for a few days during 2020?"

Unemployed persons. Persons who worked during the year but not in every week are counted as unemployed if they also reported looking for work or being on layoff from a job during the year. Those who reported no work activity during the year are considered unemployed if they responded "yes" to the question "Even though you did not work in 2020, did you spend any time trying to find a job or on layoff?"

Work-experience unemployment rate. The number of persons unemployed at some time during the year as a proportion of the number of persons who worked or looked for work during the year.

Labor force participants. Persons who either worked or were unemployed during the year.

Usual full- and part-time employment. These data refer to the number of hours a worker typically works during most weeks of the year. Workers are classified as full time if they usually worked 35 hours or more in a week; part-time employment refers to workers whose typical workweek was between 1 and 34 hours.

Year-round and part-year employment. Workers are classified as year round if they worked 50 to 52 weeks. Part-year employment refers to workers who worked fewer than 50 weeks.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Work experience of the population during the year by sex and extent of employment, 2019-2020

[Numbers in thousands]

	Tot	tal	Me	en	Women			
Extent of Employment	2019	2020	2019	2020	2019	2020		
NUMBER OF EMPLOYED								
Civilian noninstitutional population Total who worked or looked for work Percent of the population Total who worked during the year ¹ Percent of the population	259,757 170,663 65.7 168,632 64.9	260,995 168,591 64.6 165,666 63.5	125,638 89,200 71.0 88,074 70.1	126,259 88,183 69.8 86,581 68.6	134,119 81,463 60.7 80,558 60.1	134,737 80,408 59.7 79,085 58.7		
Full time ² 50 to 52 weeks 48 to 49 weeks 40 to 47 weeks 27 to 39 weeks 14 to 26 weeks 1 to 13 weeks	136,229 118,324 2,011 5,175 3,649 4,181 2,889	134,019 104,526 2,679 8,155 5,757 6,427 6,474	75,882 66,364 1,136 2,771 1,961 2,163 1,486	74,694 58,778 1,559 4,155 3,148 3,493 3,561	60,347 51,960 874 2,404 1,687 2,019 1,403	59,325 45,748 1,120 4,001 2,609 2,934 2,913		
Part time ³	32,404 17,236 821 2,795 2,774 4,576 4,200	31,648 13,057 690 3,323 3,001 5,311 6,265	12,192 6,165 285 1,038 1,100 1,823 1,781	11,887 4,778 251 1,142 990 2,188 2,540	20,212 11,072 536 1,758 1,674 2,753 2,419	19,760 8,279 440 2,182 2,011 3,123 3,725		
PERCENT DISTRIBUTION	400.0	100.0	100.0	100.0	400.0	400.0		
Total who worked during the year ¹ Full time ² 50 to 52 weeks 48 to 49 weeks 40 to 47 weeks 27 to 39 weeks 14 to 26 weeks 1 to 13 weeks	100.0 80.8 70.2 1.2 3.1 2.2 2.5 1.7	100.0 80.9 63.1 1.6 4.9 3.5 3.9 3.9	100.0 86.2 75.4 1.3 3.1 2.2 2.5 1.7	100.0 86.3 67.9 1.8 3.6 4.0 4.1	100.0 74.9 64.5 1.1 3.0 2.1 2.5 1.7	100.0 75.0 57.8 1.4 5.1 3.3 3.7 3.7		
Part time ³	19.2 10.2 0.5 1.7 1.6 2.7 2.5	19.1 7.9 0.4 2.0 1.8 3.2 3.8	13.8 7.0 0.3 1.2 1.2 2.1 2.0	13.7 5.5 0.3 1.3 1.1 2.5 2.9	25.1 13.7 0.7 2.2 2.1 3.4 3.0	25.0 10.5 0.6 2.8 2.5 3.9 4.7		

¹ Time worked includes paid vacation and sick leave.
² Usually worked 35 hours or more per week.
³ Usually worked 1 to 34 hours per week.
NOTE: Data refer to persons 16 years and over. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2019-2020

[Numbers in thousands]

Extent of employment roop, and Hispania as Lating athrisity		al	Men		Women	
Extent of employment, race, and Hispanic or Latino ethnicity	2019	2020	2019	2020	2019	2020
WHITE						
Civilian noninstitutional population	201,193	201,904	98,480	98,877	102,712	103,027
Total who worked or looked for work	132,264	130,192	70,444	69,426	61,820	60,766
Percent of the population	65.7	64.5	71.5	70.2	60.2	59.0
Total who worked during the year ¹ Percent of the population	131,032 65.1	128,291 63.5	69,766 70.8	68,343 69.1	61,266 59.6	59,948 58.2
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100.0
Full time ²	80.4	80.7	86.4	86.5	73.7	74.
50 to 52 weeks	70.0	63.5	75.7	68.7	63.5	57.
27 to 49 weeks	6.5	10.1	6.7	10.2	6.1	9.
1 to 26 weeks	4.0	7.2	4.0	7.5	4.1	6.
Part time ³	19.6	19.3	13.6	13.5	26.3	25.
50 to 52 weeks	10.5	8.1	7.0	5.5	14.5	11.
27 to 49 weeks	3.9	4.3	2.7	2.7	5.2	6.
1 to 26 weeks	5.2	6.9	4.0	5.3	6.6	8.
BLACK OR AFRICAN AMERICAN						
Civilian noninstitutional population	33,232	33,526	15,194	15,348	18,038	18,17
Total who worked or looked for work	21,441	21,541	9,996	10,097	11,444	11,44
Percent of the population	64.5 20.881	64.3	65.8	65.8 9.737	63.4 11.213	63 11.12
Total who worked during the year ¹ Percent of the population	62.8	20,862 62.2	9,668 63.6	63.4	62.2	61
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100
Full time ²	81.7	81.9	84.3	84.9	79.5	79
50 to 52 weeks	70.2	61.3	71.9	62.5	68.7	60
27 to 49 weeks	6.6	10.1	7.1	11.0	6.2	9
1 to 26 weeks	4.9	10.6	5.3	11.4	4.6	9
Part time ³	18.3	18.1	15.7	15.1	20.5	20
50 to 52 weeks	9.5	7.4	7.9	5.7	10.9	8
27 to 49 weeks	3.5	3.5	3.1	2.9	3.8	4
1 to 26 weeks	5.3	7.2	4.7	6.5	5.8	7
ASIAN						
Civilian noninstitutional population	16,413	16,397	7,717	7,652	8,696	8,74
Total who worked or looked for work	10,935	10,762	5,753	5,600	5,182	5,16
Percent of the population	66.6 10.845	65.6	74.5	73.2	59.6	59
Total who worked during the year ¹ Percent of the population	66.1	10,540 64.3	5,711 74.0	5,498 71.8	5,133 59.0	5,0 57
Percent who worked during the year ¹	100.0	100.0	100.0	100.0	100.0	100
Full time ²	84.3	83.1	88.4	88.8	79.6	76
50 to 52 weeks	74.5	65.4	80.3	71.7	68.1	58
27 to 49 weeks	5.2	8.9	4.1	8.4	6.5	g
1 to 26 weeks	4.5	8.8	4.1	8.6	5.0	g
Part time ³	15.7	16.9	11.6	11.2	20.4	23
50 to 52 weeks	8.5	6.6	6.2	4.5	11.1	8
27 to 49 weeks 1 to 26 weeks	3.1	3.9	2.3	2.3	3.9	5
1 to 26 WAAKS	4.1	6.4	3.0	4.4	5.4	8

See footnotes at end of table.

Table 2. Work experience of the population during the year by race, Hispanic or Latino ethnicity, and sex, 2019-2020 --Continued

[Numbers in thousands]

Extent of employment, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	2019	2020	2019	2020	2019	2020
HISPANIC OR LATINO ETHNICITY						
Civilian noninstitutional population Total who worked or looked for work Percent of the population Total who worked during the year ¹ Percent of the population	30,259 68.9	44,642 29,993 67.2 29,343 65.7	21,837 16,762 76.8 16,518 75.6	22,205 16,792 75.6 16,469 74.2	22,051 13,497 61.2 13,280 60.2	22,437 13,201 58.8 12,874 57.4
Percent who worked during the year ¹ Full time ² 50 to 52 weeks 27 to 49 weeks Part time ³ 50 to 52 weeks 27 to 49 weeks 1 to 26 weeks 1 to 26 weeks	100.0 81.3 69.1 7.8 4.4 18.7 10.3 3.3 5.2	100.0 80.7 58.3 12.8 9.6 19.3 7.5 4.4 7.4	100.0 87.1 74.5 8.3 4.3 12.9 6.7 2.4 3.7	100.0 86.0 62.3 14.1 9.6 14.0 5.5 2.9 5.6	100.0 74.0 62.3 7.0 4.6 26.0 14.7 4.3 7.0	100.0 73.8 53.1 11.2 9.5 26.2 10.2 6.3 9.7

¹ Time worked includes paid vacation and sick leave.
² Usually worked 35 hours or more per week.
³ Usually worked 1 to 34 hours per week.
NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 1 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 3. Extent of unemployment during the year by sex, 2019-2020

[Numbers in thousands]

		Total		Men		Women	
Extent of unemployment	2019	2020	2019	2020	2019	2020	
NUMBER OF UNEMPLOYED							
Total who worked or looked for work	170,663	168,591	89,200	88,183	81,463	80,408	
Percent with unemployment	8.0	15.7	8.3	15.6	7.6	15.8	
Total with unemployment	13,572	26,439	7,420	13,746	6,153	12,693	
Did not work but looked for work	2,030	2,925	1,126	1,602	905	1,323	
1 to 14 weeks	783	931	434	470	349	462	
15 weeks or more	1,247	1,993	691	1,132	556	861	
Worked during the year	11,542	23,515	6,294	12,144	5,248	11,371	
Year-round workers ¹ with 1 or 2 weeks of unemployment	432	974	257	578	175	397	
Part-year workers ² with unemployment	11,110	22,541	6,037	11,567	5,073	10,974	
1 to 4 weeks	2,378	3,464	1,137	1,858	1,241	1,606	
5 to 10 weeks	1,849	3,257	1,004	1,630	845	1,627	
11 to 14 weeks	1,566	2,914	871	1,499	695	1,415	
15 to 26 weeks	2,813	4,932	1,633	2,558	1,180	2,374	
27 weeks or more.	2,504	7,974	1,392	4,022	1,112	3,952	
Median weeks of unemployment for all workers	13.8	18.1	14.4	17.7	13.1	18.5	
With 2 spells or more of unemployment	2,418	3,308	1,408	1,731	1,010	1,577	
2 spells	1,185	1,826	721	898	464	928	
3 spells or more	1,232	1,482	687	833	546	649	
PERCENT DISTRIBUTION		· · ·					
Did not work but looked for work	100.0	100.0	100.0	100.0	100.0	100.0	
1 to 14 weeks	38.6	31.8	38.6	29.3	38.6	34.9	
15 weeks or more	61.4	68.2	61.4	70.7	61.4	65.1	
Worked during the year	100.0	100.0	100.0	100.0	100.0	100.0	
Year-round workers ¹ with 1 or 2 weeks of unemployment	3.7	4.1	4.1	4.8	3.3	3.5	
Part-year workers ² with unemployment	96.3	95.9	95.9	95.2	96.7	96.5	
1 to 4 weeks	20.6	14.7	18.1	15.3	23.7	14.1	
5 to 10 weeks	16.0	13.9	16.0	13.4	16.1	14.3	
11 to 14 weeks	13.6	12.4	13.8	12.3	13.2	12.4	
15 to 26 weeks	24.4	21.0	25.9	21.1	22.5	20.9	
27 weeks or more	21.7	33.9	22.1	33.1	21.2	34.8	
With 2 spells or more of unemployment	20.9	14.1	22.4	14.3	19.2	13.9	
2 spells	10.3	7.8	11.5	7.4	8.8	8.2	
3 spells or more	10.7	6.3	10.9	6.9	10.4	5.7	

¹ Worked 50 or 51 weeks.
² Worked less than 50 weeks.
NOTE: Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2019-2020

[Numbers in thousands]

-	To	tal	Men		Women	
Extent of unemployment, race, and Hispanic or Latino ethnicity	2019	2020	2019	2020	2019	2020
WHITE						
Total who worked or looked for work Percent with unemployment	132,264 7.3	130,192 14.8	70,444 7.7	69,426 14.5	61,820 6.9	60,766 15.1
Total with unemployment Did not work but looked for work Worked during the year	9,720 1,232 8,488	19,241 1,901 17,340	5,428 677 4,751	10,090 1,083 9,007	4,292 555 3,738	9,151 818 8,333
Median weeks of unemployment for all workers	13.1	16.6	13.8	16.2	12.0	16.9
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 4.0 96.0 21.6 31.6 42.8	100.0 4.6 95.4 15.5 27.4 52.4	100.0 4.2 95.8 18.7 31.4 45.6	100.0 5.2 94.8 15.8 27.1 51.8	100.0 3.7 96.3 25.2 31.9 39.3	100.0 4.0 96.0 15.2 27.7 53.1
With 2 spells or more of unemployment	20.4	14.3	21.9	14.6	18.5	13.9
BLACK OR AFRICAN AMERICAN Total who worked or looked for work Percent with unemployment Total with unemployment Did not work but looked for work	21,441 11.5 2,456 560	21,541 19.4 4,187 679	9,996 12.5 1,252 328	10,097 21.3 2,153 360	11,444 10.5 1,205 232	11,445 17.8 2,035 320
Worked during the year	1,896	3,508	923	1,793	973	1,715
Median weeks of unemployment for all workers	18.6	23.1	19.3	22.2	17.8	24.1
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 3.2 96.8 15.5 22.5 58.7	100.0 2.1 97.9 11.3 22.2 64.4	100.0 3.4 96.6 13.7 21.8 61.0	100.0 3.0 97.0 12.4 21.2 63.4	100.0 3.1 96.9 17.3 23.2 56.4	100.0 1.1 98.9 10.2 23.3 65.4
With 2 spells or more of unemployment	24.7	14.9	25.6	13.9	23.8	16.0
ASIAN						
Total who worked or looked for work Percent with unemployment	10,935 6.1	10,762 15.9	5,753 6.2	5,600 14.4	5,182 6.0	5,162 17.5
Total with unemployment Did not work but looked for work Worked during the year	666 90 576	1,713 222 1,491	355 41 313	808 102 706	311 49 262	905 120 785
Median weeks of unemployment for all workers	16.3	20.9	15.1	21.1	18.7	20.7
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	100.0 4.6 95.4 19.5 24.0 51.9	100.0 3.5 96.5 14.3 24.4 57.8	100.0 6.8 93.2 17.2 25.8 50.1	100.0 2.4 97.6 15.7 24.7 57.3	100.0 2.0 98.0 22.2 21.8 54.0	100.0 4.5 95.5 13.2 24.1 58.3
With 2 spells or more of unemployment	13.8	8.8	16.7	9.9	10.3	7.8

See footnotes at end of table.

Table 4. Extent of unemployment during the year by race, Hispanic or Latino ethnicity, and sex, 2019-2020 -- Continued

[Numbers in thousands]

Extent of unemployment receipend blippenie or Letine ethnicity	Total		Men		Women	
Extent of unemployment, race, and Hispanic or Latino ethnicity	2019	2020	2019	2020	2019	2020
HISPANIC OR LATINO ETHNICITY						
Total who worked or looked for work Percent with unemployment.	30,259 10.0	29,993 19.6	16,762 9.9	16,792 19.8	13,497 10.1	13,201 19.3
Total with unemployment Did not work but looked for work Worked during the year	462	5,884 650 5,234	1,657 244 1,413	3,331 323 3,009	1,367 218 1,150	2,553 327 2,226
Median weeks of unemployment for all workers	14.4	18.8	15.0	18.1	13.8	19.7
Percent who worked during the year ¹ Year-round workers ² with 1 or 2 weeks of unemployment Part-year workers ³ with unemployment 1 to 4 weeks 5 to 14 weeks 15 weeks or more	2.7 97.3	100.0 4.1 95.9 15.1 24.8 56.0	100.0 2.3 97.7 17.3 30.5 49.9	100.0 4.6 95.4 15.6 24.9 55.0	100.0 3.1 96.9 19.1 32.3 45.5	100.0 3.6 96.4 14.4 24.8 57.3
With 2 spells or more of unemployment	24.8	14.1	24.5	15.4	25.2	12.4

¹ Time worked includes paid vacation and sick leave.
² Worked 50 or 51 weeks.
³ Worked less than 50 weeks.
NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals shown in table 3 because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).