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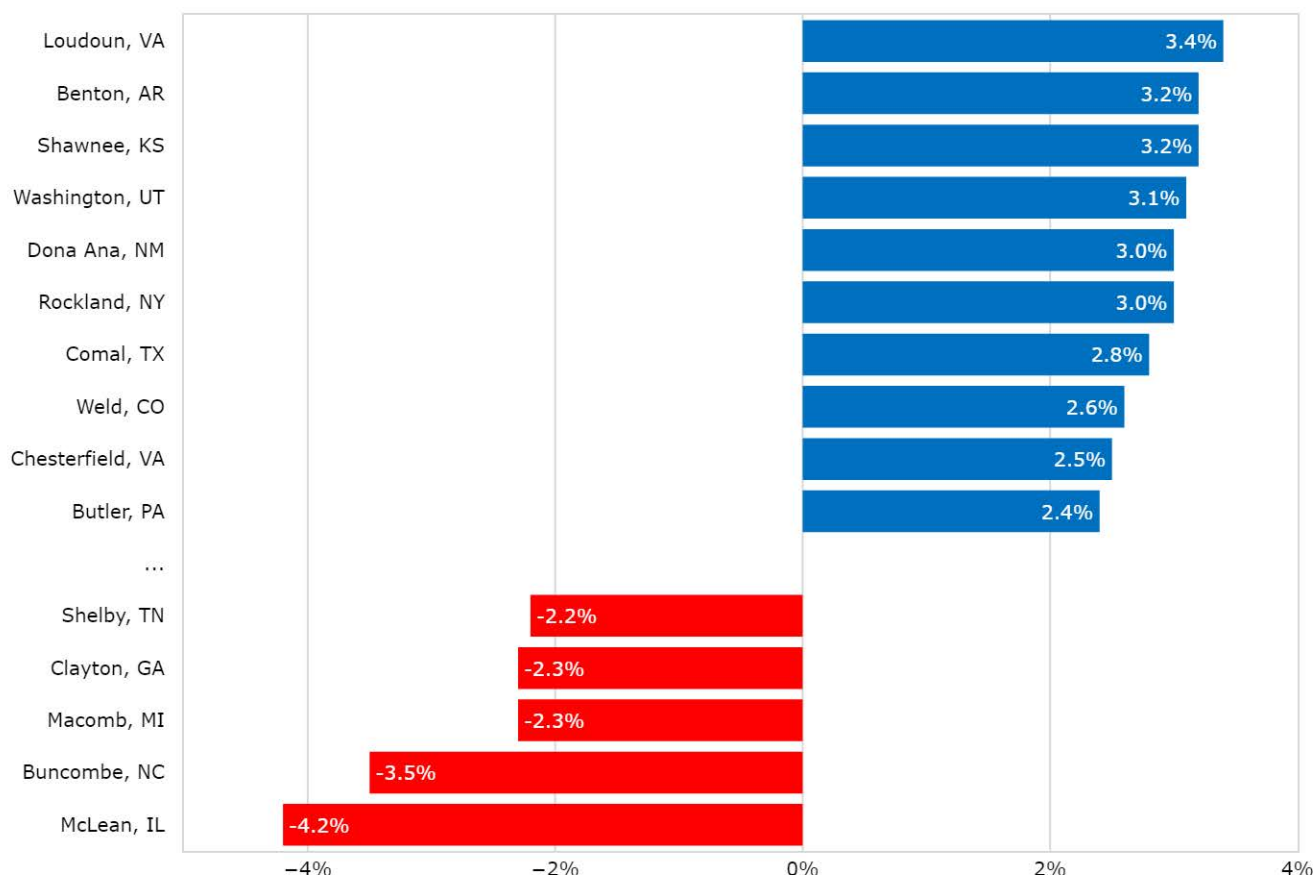
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### COUNTY EMPLOYMENT AND WAGES – FIRST QUARTER 2025

From March 2024 to March 2025, employment increased in 221 of the 372 largest U.S. counties, the U.S. Bureau of Labor Statistics reported today. In March 2025, national employment increased to 154.5 million, a 0.4-percent increase over the year, as measured by the Quarterly Census of Employment and Wages (QCEW) program. Loudoun, VA, had the largest over-the-year increase in employment, with a gain of 3.4 percent. Employment data in this release are presented for March 2025, and average weekly wage data are presented for first quarter 2025.

Among the 372 largest counties, 340 had over-the-year increases in average weekly wages. In the first quarter of 2025, average weekly wages for the nation increased to \$1,589, a 4.1-percent increase over the year. Benton, AR, had the largest first quarter over-the-year wage gain at 14.6 percent. (See table 1.)

**Chart 1. Percent change in employment, March 2024 to March 2025, by largest gains and losses**



**Large County Employment in March 2025**

Loudoun, VA, had the largest over-the-year percentage increase in employment (+3.4 percent). Within Loudoun, the largest employment increase occurred in construction, with a gain of 3,239 (+16.4 percent).

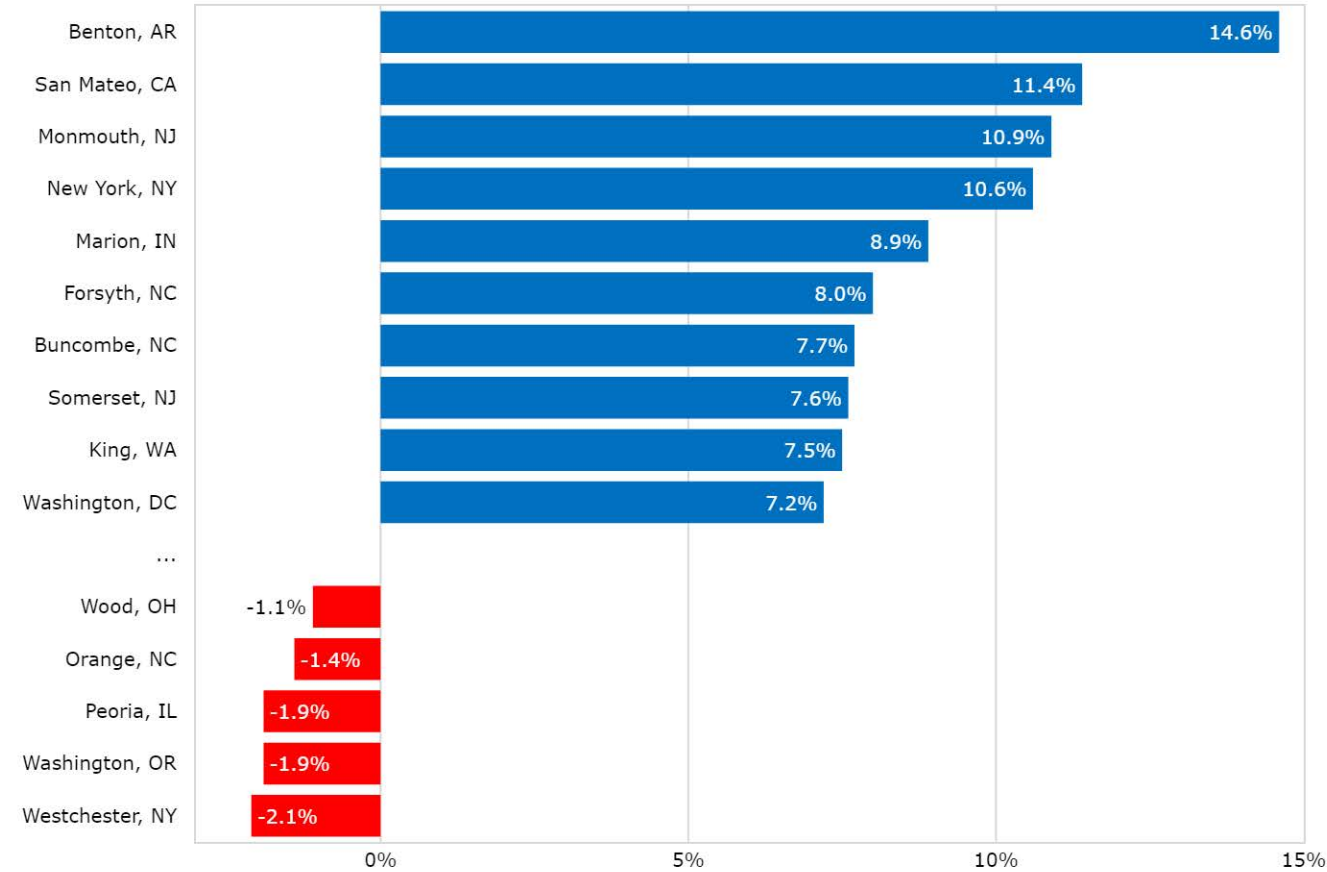
McLean, IL, had the largest over-the-year percentage decrease in employment (-4.2 percent). Within McLean, the largest employment decrease occurred in manufacturing, with a loss of 2,842 (-25.9 percent).

**Large County Average Weekly Wage in First Quarter 2025**

Benton, AR, had the largest over-the-year percentage increase in average weekly wages (+14.6 percent). Within Benton, an average weekly wage gain of \$860 (+19.1 percent) in professional and business services made the largest contribution to the county's increase in average weekly wages.

Westchester, NY, had the largest over-the-year percentage decrease in average weekly wages (-2.1 percent). Within Westchester, an average weekly wage loss of \$621 (-17.0 percent) in professional and business services made the largest contribution to the county's decrease in average weekly wages.

**Chart 2. Percent change in average weekly wage, first quarter 2024 to first quarter 2025, by largest gains and losses**



## **Ten Largest Counties**

Six of the 10 largest counties had over-the-year percentage increases in employment. In March 2025, Miami-Dade, FL, had the largest over-the-year employment percentage gain (+1.5 percent). Within Miami-Dade, education and health services had the largest employment increase, with a gain of 5,028 (+2.4 percent). (See table 2.)

All of the 10 largest counties had over-the-year percentage increases in average weekly wages. In the first quarter of 2025, New York, NY, experienced the largest over-the-year percentage gain in average weekly wages (+10.6 percent). Within New York, financial activities had the largest impact, with an average weekly wage increase of \$1,720 (+14.9 percent).

## **For More Information**

The tables and charts included in this release contain data for the nation and for the 372 U.S. counties with annual average employment levels of 75,000 or more in 2024. March 2025 employment and first quarter 2025 average weekly wages for all states are provided in table 3 of this release.

Over-the-year changes of employment and wages presented in this news release are adjusted and may differ from unadjusted data used in BLS data tools and interactive charts. More information is available in the QCEW Technical Note at [www.bls.gov/cew/news-release-technical-note.htm](http://www.bls.gov/cew/news-release-technical-note.htm).

QCEW reporting rates tables are available at [www.bls.gov/cew/reporting-rates/](http://www.bls.gov/cew/reporting-rates/).

The most current news release on quarterly measures of gross job flows is available from QCEW Business Employment Dynamics at [www.bls.gov/news.release/pdf/cewbd.pdf](http://www.bls.gov/news.release/pdf/cewbd.pdf).

BLS regional offices issue QCEW news releases targeted to local data users. Links to these releases are available at [www.bls.gov/cew/regional-resources.htm](http://www.bls.gov/cew/regional-resources.htm).

QCEW data are available in the Census Business Builder suite of web tools assisting business owners and regional analysts in data-driven decision making at [www.census.gov/data/data-tools/cbb.html](http://www.census.gov/data/data-tools/cbb.html).

The QCEW news release schedule is available at [www.bls.gov/cew/release-calendar.htm](http://www.bls.gov/cew/release-calendar.htm).

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

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**The County Employment and Wages news release for second quarter 2025 is scheduled to be released on Wednesday, December 3, 2025, at 10:00 a.m. (ET).**

### **County Changes for the 2025 County Employment and Wages News Releases**

Counties with annual average employment of 75,000 or more in 2024 are included in this release and will be included in future 2025 releases. Four counties have been added to the publication tables: Pinal, AZ; Henry, GA; Wood, OH; and Comal, TX. One county has been dropped from the publication tables: Gregg, TX.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
United States <sup>4</sup> .....	12,249.3	154,523.8	0.4	-	\$1,589	4.1	-
Baldwin, AL.....	9.2	86.6	2.1	16	996	3.3	173
Jefferson, AL.....	23.4	365.2	-0.1	235	1,511	5.4	42
Madison, AL.....	14.3	231.1	0.5	155	1,514	( <sup>5</sup> )	-
Mobile, AL.....	12.4	174.6	0.3	175	1,197	3.4	167
Montgomery, AL.....	7.4	131.7	-0.5	287	1,177	2.8	228
Shelby, AL.....	7.5	84.0	-0.7	314	1,389	2.3	268
Tuscaloosa, AL.....	5.5	98.0	-0.2	246	1,176	0.7	328
Anchorage, AK.....	8.8	146.9	1.4	48	1,502	4.7	71
Maricopa, AZ.....	140.3	2,298.0	0.0	222	1,510	3.6	145
Pima, AZ.....	23.3	389.4	-0.3	261	1,226	2.8	228
Pinal, AZ.....	5.1	80.0	2.2	12	1,164	5.0	61
Benton, AR.....	8.9	148.8	3.2	2	2,296	14.6	1
Pulaski, AR.....	14.6	263.0	1.2	66	1,289	2.6	247
Washington, AR.....	7.3	121.3	0.6	141	1,136	2.3	268
Alameda, CA.....	76.9	782.7	-0.4	278	2,036	1.9	296
Butte, CA.....	9.4	77.7	-0.7	314	1,119	4.6	81
Contra Costa, CA.....	41.7	370.7	-0.2	246	1,791	1.5	313
Fresno, CA.....	47.0	415.7	-0.1	235	1,149	4.4	88
Kern, CA.....	30.0	333.0	0.3	175	1,182	( <sup>5</sup> )	-
Los Angeles, CA.....	599.7	4,504.7	-0.5	287	1,681	4.0	110
Marin, CA.....	13.4	109.2	-0.2	246	1,975	5.1	53
Merced, CA.....	9.1	82.8	0.6	141	1,080	5.1	53
Monterey, CA.....	16.5	179.4	-2.1	359	1,235	( <sup>5</sup> )	-
Napa, CA.....	6.8	78.0	-0.2	246	1,406	2.8	228
Orange, CA.....	155.7	1,657.9	-0.3	261	1,692	3.5	153
Placer, CA.....	16.4	187.3	0.3	175	1,464	4.2	101
Riverside, CA.....	92.7	849.5	1.0	82	1,181	3.1	199
Sacramento, CA.....	77.4	729.4	1.0	82	1,594	3.0	207
San Bernardino, CA.....	82.2	843.2	0.4	167	1,215	3.6	145
San Diego, CA.....	139.0	1,527.5	-0.5	287	1,697	2.2	277
San Francisco, CA.....	69.3	696.5	-0.7	314	3,806	2.4	257
San Joaquin, CA.....	23.4	286.3	1.2	66	1,210	2.7	239
San Luis Obispo, CA.....	12.1	121.1	-1.1	341	1,204	3.3	173
San Mateo, CA.....	32.6	411.1	0.1	209	4,379	11.4	2
Santa Barbara, CA.....	18.2	209.2	-0.2	246	1,402	3.2	187
Santa Clara, CA.....	87.4	1,112.0	0.1	209	4,105	6.9	12
Santa Cruz, CA.....	10.5	99.5	-0.5	287	1,354	3.5	153
Solano, CA.....	14.6	143.5	0.2	189	1,437	5.7	33
Sonoma, CA.....	22.6	204.2	-1.2	346	1,381	2.6	247
Stanislaus, CA.....	18.9	196.3	0.8	105	1,253	2.5	251
Tulare, CA.....	15.5	170.2	-0.1	235	1,035	3.4	167
Ventura, CA.....	32.9	336.6	-0.3	261	1,425	1.7	304
Yolo, CA.....	8.4	108.1	-0.2	246	1,531	5.3	44
Adams, CO.....	13.9	247.1	1.6	32	1,427	3.4	167
Arapahoe, CO.....	25.6	336.7	0.1	209	1,846	3.8	132
Boulder, CO.....	18.2	189.8	-0.9	329	2,035	5.0	61
Denver, CO.....	41.7	555.3	-1.0	338	2,244	5.0	61
Douglas, CO.....	15.8	146.5	1.0	82	1,826	4.8	67
El Paso, CO.....	24.6	303.9	0.0	222	1,369	4.1	107
Jefferson, CO.....	24.4	244.6	0.2	189	1,628	4.4	88

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Larimer, CO.....	15.0	167.8	-0.5	287	\$1,458	6.2	25
Weld, CO.....	9.5	121.9	2.6	8	1,373	3.5	153
Capitol, CT.....	36.7	526.3	0.8	105	1,797	1.6	309
Greater Bridgeport, CT.....	10.9	114.5	-0.4	278	1,546	3.5	153
Naugatuck Valley, CT.....	13.5	158.4	0.2	189	1,443	4.7	71
South Central, CT.....	20.8	276.1	0.0	222	1,548	3.9	121
Southeastern, CT.....	9.1	126.7	0.8	105	1,477	4.2	101
Western, CT.....	33.4	283.8	0.7	127	3,483	5.6	34
New Castle, DE.....	27.4	304.3	0.8	105	1,740	3.5	153
Sussex, DE.....	11.1	91.4	0.9	93	1,097	3.8	132
Washington, DC.....	51.5	748.8	-1.4	353	2,605	7.2	10
Alachua, FL.....	8.3	141.7	1.9	24	1,302	3.1	199
Bay, FL.....	6.9	83.2	( <sup>5</sup> )	-	1,050	( <sup>5</sup> )	-
Brevard, FL.....	19.0	244.6	0.5	155	1,404	3.5	153
Broward, FL.....	81.7	867.2	0.5	155	1,480	2.7	239
Collier, FL.....	18.6	178.0	1.5	41	1,366	3.3	173
Duval, FL.....	34.9	558.4	-0.3	261	1,549	6.8	14
Escambia, FL.....	9.8	150.5	( <sup>5</sup> )	-	1,247	( <sup>5</sup> )	-
Hillsborough, FL.....	58.0	799.4	0.9	93	1,569	2.8	228
Lake, FL.....	11.0	118.8	0.3	175	1,034	5.2	49
Lee, FL.....	29.3	309.3	1.0	82	1,217	1.8	302
Leon, FL.....	11.1	165.3	1.5	41	1,228	6.7	15
Manatee, FL.....	14.9	147.6	0.9	93	1,235	5.8	31
Marion, FL.....	10.4	121.5	1.4	48	1,032	2.7	239
Martin, FL.....	7.7	78.7	1.6	32	1,169	2.1	284
Miami-Dade, FL.....	123.9	1,283.0	1.5	41	1,708	6.4	20
Okaloosa, FL.....	7.6	89.1	-1.2	346	1,257	( <sup>5</sup> )	-
Orange, FL.....	55.8	948.7	0.1	209	1,392	5.1	53
Osceola, FL.....	10.6	118.2	1.3	56	1,049	3.5	153
Palm Beach, FL.....	71.0	676.5	1.1	76	1,664	6.3	23
Pasco, FL.....	15.3	149.6	2.2	12	1,099	4.5	84
Pinellas, FL.....	41.6	445.1	-1.4	353	1,377	6.0	27
Polk, FL.....	17.5	265.2	0.7	127	1,111	3.3	173
St. Johns, FL.....	11.2	100.9	2.2	12	1,231	2.8	228
St. Lucie, FL.....	9.0	93.1	2.1	16	1,043	2.2	277
Sarasota, FL.....	21.3	197.0	1.0	82	1,287	3.5	153
Seminole, FL.....	18.2	213.8	-0.3	261	1,338	4.1	107
Volusia, FL.....	16.9	191.3	-0.5	287	1,101	3.6	145
Bibb, GA.....	4.8	78.6	0.0	222	1,120	5.3	44
Chatham, GA.....	11.0	170.4	-0.2	246	1,234	4.0	110
Clayton, GA.....	5.2	128.5	-2.3	361	1,792	5.6	34
Cobb, GA.....	28.5	377.8	-0.5	287	1,609	0.5	334
DeKalb, GA.....	23.5	309.0	0.3	175	1,588	6.4	20
Forsyth, GA.....	9.2	88.7	0.2	189	1,273	2.3	268
Fulton, GA.....	78.9	944.9	0.8	105	2,284	2.9	217
Gwinnett, GA.....	34.5	386.2	0.4	167	1,345	2.9	217
Hall, GA.....	6.0	102.4	1.1	76	1,263	3.6	145
Henry, GA.....	5.5	74.6	1.4	48	1,018	1.7	304
Muscogee, GA.....	5.4	88.9	-0.6	301	1,157	-1.0	345
Richmond, GA.....	5.1	103.7	-0.5	287	1,135	0.1	338

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Honolulu, HI.....	31.7	456.0	0.4	167	\$1,412	6.5	16
Ada, ID.....	26.8	287.8	1.6	32	1,386	3.9	121
Canyon, ID.....	9.0	87.6	0.9	93	1,013	3.9	121
Champaign, IL.....	4.2	95.5	1.8	26	1,263	0.2	337
Cook, IL.....	140.3	2,558.1	0.2	189	1,930	4.0	110
DuPage, IL.....	34.4	616.3	-0.1	235	1,669	2.2	277
Kane, IL.....	13.2	211.1	-0.2	246	1,228	2.1	284
Lake, IL.....	20.3	317.2	-0.3	261	2,157	0.6	333
McHenry, IL.....	8.1	94.8	-0.1	235	1,076	2.4	257
McLean, IL.....	3.4	86.2	-4.2	364	1,411	-0.5	343
Madison, IL.....	5.5	105.4	-0.6	301	1,158	4.5	84
Peoria, IL.....	4.0	102.4	-1.4	353	1,688	-1.9	349
St. Clair, IL.....	4.9	88.6	( <sup>5</sup> )	-	1,115	( <sup>5</sup> )	-
Sangamon, IL.....	5.1	133.9	0.2	189	1,410	5.4	42
Will, IL.....	16.2	261.8	0.3	175	1,180	1.5	313
Winnebago, IL.....	5.9	124.9	-0.6	301	1,172	3.1	199
Allen, IN.....	10.7	196.7	-0.6	301	1,267	3.3	173
Elkhart, IN.....	5.4	125.5	-1.3	351	1,306	2.8	228
Hamilton, IN.....	13.3	164.2	1.2	66	1,476	2.6	247
Hendricks, IN.....	4.4	80.4	1.8	26	1,083	2.2	277
Lake, IN.....	12.1	190.6	0.1	209	1,221	1.2	318
Marion, IN.....	28.9	622.3	0.6	141	1,779	8.9	5
St. Joseph, IN.....	6.7	120.5	0.6	141	1,188	3.7	138
Tippecanoe, IN.....	4.3	91.8	-0.9	329	1,202	( <sup>5</sup> )	-
Vanderburgh, IN.....	5.2	107.4	0.5	155	1,165	4.5	84
Johnson, IA.....	5.1	84.6	2.1	16	1,265	2.9	217
Linn, IA.....	7.8	124.2	-0.3	261	1,421	4.0	110
Polk, IA.....	20.5	311.5	-0.6	301	1,556	4.2	101
Scott, IA.....	6.3	89.2	-0.2	246	1,193	2.8	228
Johnson, KS.....	31.4	367.9	0.8	105	1,599	3.9	121
Sedgwick, KS.....	14.8	265.3	0.6	141	1,239	4.4	88
Shawnee, KS.....	6.8	101.7	3.2	2	1,248	5.1	53
Wyandotte, KS.....	4.2	94.3	1.3	56	1,328	3.9	121
Boone, KY.....	6.4	102.7	1.3	56	1,156	2.6	247
Fayette, KY.....	15.3	205.7	0.7	127	1,300	3.1	199
Jefferson, KY.....	34.0	478.1	-0.5	287	1,485	2.4	257
Caddo, LA.....	8.0	109.8	2.1	16	1,131	2.4	257
Calcasieu, LA.....	6.2	88.9	0.4	167	1,225	2.3	268
East Baton Rouge, LA.....	19.3	270.1	-0.4	278	1,342	3.4	167
Jefferson, LA.....	16.1	185.0	1.0	82	1,258	2.2	277
Lafayette, LA.....	12.2	137.9	1.6	32	1,146	2.9	217
Orleans, LA.....	17.4	187.7	0.0	222	1,399	3.2	187
St. Tammany, LA.....	11.2	96.6	0.3	175	1,204	( <sup>5</sup> )	-
Cumberland, ME.....	17.6	188.1	0.0	222	1,460	1.5	313
York, ME.....	8.6	73.8	-1.2	346	1,258	( <sup>5</sup> )	-
Anne Arundel, MD.....	15.9	289.0	0.1	209	1,590	0.7	328
Baltimore, MD.....	23.7	368.1	-0.6	301	1,475	4.3	94
Frederick, MD.....	7.1	107.8	-0.2	246	1,418	3.2	187
Harford, MD.....	6.2	94.9	-0.8	323	1,353	2.1	284
Howard, MD.....	11.5	170.6	( <sup>5</sup> )	-	1,753	2.9	217

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Montgomery, MD.....	36.1	458.3	-0.7	314	\$2,051	1.8	302
Prince George's, MD.....	19.1	325.6	0.4	167	1,478	5.6	34
Baltimore City, MD.....	15.2	344.7	0.2	189	1,734	4.0	110
Barnstable, MA.....	9.9	86.2	-0.6	301	1,318	3.0	207
Bristol, MA.....	18.1	223.4	-0.8	323	1,346	5.6	34
Essex, MA.....	29.0	316.7	-1.1	341	1,563	3.9	121
Hampden, MA.....	18.9	198.9	-1.0	338	1,259	1.1	322
Middlesex, MA.....	59.2	908.9	-1.1	341	2,464	2.4	257
Norfolk, MA.....	26.8	340.0	-0.9	329	1,775	3.3	173
Plymouth, MA.....	17.0	192.1	0.3	175	1,446	5.5	39
Suffolk, MA.....	33.6	706.8	-1.0	338	3,085	6.9	12
Worcester, MA.....	28.1	347.9	-0.4	278	1,489	5.0	61
Genesee, MI.....	7.4	131.5	-0.3	261	1,105	2.0	290
Ingham, MI.....	7.0	154.9	-0.3	261	1,402	3.2	187
Kalamazoo, MI.....	6.1	121.2	-0.1	235	1,385	3.4	167
Kent, MI.....	18.1	417.1	-0.3	261	1,256	2.4	257
Macomb, MI.....	20.0	329.1	-2.3	361	1,426	2.4	257
Oakland, MI.....	43.8	710.2	-0.6	301	1,573	1.2	318
Ottawa, MI.....	7.0	126.9	-1.4	353	1,155	3.5	153
Saginaw, MI.....	4.0	78.7	0.0	222	1,170	4.0	110
Washtenaw, MI.....	9.8	217.6	0.0	222	1,467	4.3	94
Wayne, MI.....	37.4	713.9	-0.5	287	1,597	3.2	187
Anoka, MN.....	8.8	129.5	-0.3	261	1,285	1.7	304
Dakota, MN.....	11.8	184.3	-1.1	341	1,484	0.7	328
Hennepin, MN.....	43.9	902.7	-0.3	261	1,983	2.8	228
Olmsted, MN.....	4.0	102.8	0.2	189	1,534	4.7	71
Ramsey, MN.....	15.2	327.5	1.1	76	1,681	5.3	44
St. Louis, MN.....	5.5	93.7	-0.8	323	1,221	4.4	88
Stearns, MN.....	4.7	86.0	-0.9	329	1,256	5.5	39
Washington, MN.....	7.0	93.8	0.5	155	1,248	3.9	121
Harrison, MS.....	5.2	89.1	0.1	209	990	3.7	138
Hinds, MS.....	5.8	109.2	0.3	175	1,200	5.2	49
Boone, MO.....	5.3	100.1	1.2	66	1,186	2.8	228
Clay, MO.....	6.9	109.9	-0.1	235	1,277	1.9	296
Greene, MO.....	11.4	179.4	0.7	127	1,114	0.1	338
Jackson, MO.....	26.0	372.2	-0.3	261	1,450	4.3	94
St. Charles, MO.....	11.3	162.4	0.8	105	1,316	5.2	49
St. Louis, MO.....	46.9	587.6	-0.9	329	1,588	1.7	304
St. Louis City, MO.....	15.7	221.4	0.4	167	1,703	5.3	44
Yellowstone, MT.....	8.2	86.7	0.6	141	1,234	4.7	71
Douglas, NE.....	19.2	337.6	-1.2	346	1,390	1.9	296
Lancaster, NE.....	10.0	174.5	0.2	189	1,174	3.0	207
Sarpy, NE.....	4.8	81.2	1.6	32	1,199	( <sup>5</sup> )	-
Clark, NV.....	64.6	1,117.0	0.0	222	1,322	3.7	138
Washoe, NV.....	16.8	237.1	-0.6	301	1,382	5.1	53
Hillsborough, NH.....	12.7	199.3	-0.6	301	1,652	6.2	25
Merrimack, NH.....	5.5	76.4	-1.1	341	1,319	3.0	207
Rockingham, NH.....	11.9	154.1	-0.1	235	1,538	3.5	153
Atlantic, NJ.....	7.6	122.8	-0.1	235	1,199	1.7	304
Bergen, NJ.....	37.1	436.9	0.9	93	1,661	3.2	187

See footnotes at end of table.



**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Burlington, NJ.....	13.0	213.1	0.9	93	\$1,470	4.3	94
Camden, NJ.....	14.7	207.7	1.2	66	1,372	1.9	296
Essex, NJ.....	24.7	352.4	0.8	105	1,902	2.5	251
Gloucester, NJ.....	7.7	127.3	1.4	48	1,152	3.6	145
Hudson, NJ.....	20.2	273.0	0.5	155	2,184	2.8	228
Mercer, NJ.....	12.1	261.9	0.8	105	2,133	4.5	84
Middlesex, NJ.....	26.4	429.3	0.5	155	1,764	1.0	325
Monmouth, NJ.....	22.6	274.2	1.7	29	1,526	10.9	3
Morris, NJ.....	18.5	301.5	0.9	93	2,318	0.7	328
Ocean, NJ.....	16.6	186.9	1.9	24	1,111	1.6	309
Passaic, NJ.....	16.0	174.2	1.0	82	1,266	2.3	268
Somerset, NJ.....	11.3	192.6	0.7	127	2,701	7.6	8
Union, NJ.....	17.2	230.4	0.7	127	1,768	-1.0	345
Bernalillo, NM.....	22.5	345.0	0.2	189	1,273	4.4	88
Dona Ana, NM.....	5.8	80.6	3.0	5	986	4.2	101
Albany, NY.....	11.3	234.8	0.9	93	1,599	0.3	336
Bronx, NY.....	20.4	340.5	1.7	29	1,349	2.9	217
Broome, NY.....	4.4	82.4	-0.6	301	1,217	2.7	239
Dutchess, NY.....	9.0	114.2	1.6	32	1,403	4.9	65
Erie, NY.....	25.0	461.7	-0.3	261	1,367	3.9	121
Kings, NY.....	75.7	970.4	( <sup>5</sup> )	-	1,126	( <sup>5</sup> )	-
Monroe, NY.....	19.7	383.0	0.7	127	1,349	2.7	239
Nassau, NY.....	56.7	635.3	1.1	76	1,540	1.9	296
New York, NY.....	130.3	2,479.4	0.9	93	4,514	10.6	4
Oneida, NY.....	5.4	102.9	0.0	222	1,230	( <sup>5</sup> )	-
Onondaga, NY.....	12.9	245.0	( <sup>5</sup> )	-	1,410	( <sup>5</sup> )	-
Orange, NY.....	12.0	154.3	-0.5	287	1,228	2.0	290
Queens, NY.....	58.4	750.8	( <sup>5</sup> )	-	1,360	( <sup>5</sup> )	-
Richmond, NY.....	10.7	137.1	1.8	26	1,327	( <sup>5</sup> )	-
Rockland, NY.....	12.7	141.1	3.0	5	1,300	2.9	217
Saratoga, NY.....	6.5	91.8	1.6	32	1,356	0.7	328
Suffolk, NY.....	56.5	676.3	1.1	76	1,563	3.3	173
Westchester, NY.....	37.9	429.0	0.8	105	1,996	-2.1	351
Buncombe, NC.....	13.1	132.5	-3.5	363	1,196	7.7	7
Cabarrus, NC.....	6.9	89.3	1.3	56	1,170	5.1	53
Catawba, NC.....	5.2	89.2	0.2	189	1,157	6.5	16
Cumberland, NC.....	7.2	121.3	-0.9	329	1,111	( <sup>5</sup> )	-
Durham, NC.....	11.6	232.4	-0.9	329	2,084	3.7	138
Forsyth, NC.....	11.1	189.3	-0.2	246	1,469	8.0	6
Gaston, NC.....	5.6	81.2	1.6	32	1,067	2.9	217
Guilford, NC.....	17.1	290.2	0.2	189	1,260	3.1	199
Iredell, NC.....	7.2	80.0	-0.3	261	1,243	3.7	138
Mecklenburg, NC.....	51.7	781.1	0.9	93	2,099	4.7	71
New Hanover, NC.....	11.2	129.7	1.2	66	1,292	7.0	11
Orange, NC.....	5.2	79.2	1.5	41	1,518	-1.4	348
Pitt, NC.....	4.4	80.7	-0.4	278	1,165	6.4	20
Wake, NC.....	50.6	653.9	0.7	127	1,639	5.6	34
Cass, ND.....	9.5	127.5	0.8	105	1,332	2.5	251
Butler, OH.....	9.2	163.9	1.2	66	1,376	6.0	27
Cuyahoga, OH.....	38.8	693.0	-0.3	261	1,561	2.0	290

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Delaware, OH.....	7.4	98.5	0.8	105	\$1,641	4.0	110
Franklin, OH.....	39.9	778.7	1.4	48	1,517	4.7	71
Greene, OH.....	4.2	80.9	0.5	155	1,391	( <sup>6</sup> )	-
Hamilton, OH.....	27.0	510.5	-0.1	235	1,644	4.8	67
Lake, OH.....	6.8	97.4	1.0	82	1,186	3.0	207
Lorain, OH.....	6.9	96.9	0.0	222	1,103	2.1	284
Lucas, OH.....	10.9	193.8	-0.7	314	1,287	2.5	251
Mahoning, OH.....	6.2	92.4	-0.6	301	1,037	3.3	173
Montgomery, OH.....	13.2	248.5	-0.2	246	1,255	3.8	132
Stark, OH.....	9.4	155.9	0.7	127	1,092	1.2	318
Summit, OH.....	15.7	256.3	-0.8	323	1,306	1.2	318
Warren, OH.....	6.6	99.6	0.1	209	1,368	1.0	325
Wood, OH.....	3.5	75.2	-0.7	314	1,152	-1.1	347
Cleveland, OK.....	7.5	92.2	1.2	66	991	1.5	313
Oklahoma, OK.....	34.0	496.8	0.8	105	1,352	( <sup>6</sup> )	-
Tulsa, OK.....	27.0	369.7	0.8	105	1,332	4.7	71
Clackamas, OR.....	17.3	173.1	-1.3	351	1,399	3.6	145
Deschutes, OR.....	11.6	92.2	-0.4	278	1,307	5.5	39
Jackson, OR.....	8.3	89.6	-0.6	301	1,147	2.0	290
Lane, OR.....	13.4	155.9	-0.8	323	1,163	4.0	110
Marion, OR.....	12.6	170.3	0.1	209	1,243	4.2	101
Multnomah, OR.....	40.5	492.1	-0.7	314	1,645	3.9	121
Washington, OR.....	22.7	302.6	-2.0	358	1,723	-1.9	349
Allegheny, PA.....	36.8	664.2	-0.2	246	1,657	3.2	187
Berks, PA.....	9.0	174.4	1.1	76	1,279	3.0	207
Bucks, PA.....	21.6	274.5	0.8	105	1,286	2.0	290
Butler, PA.....	5.5	88.2	2.4	10	1,305	2.4	257
Chester, PA.....	16.8	251.1	0.6	141	1,891	2.4	257
Cumberland, PA.....	7.1	136.4	0.2	189	1,298	2.5	251
Dauphin, PA.....	7.6	188.8	1.3	56	1,386	1.4	317
Delaware, PA.....	14.6	218.6	0.2	189	1,536	2.7	239
Erie, PA.....	6.8	118.2	0.2	189	1,095	4.7	71
Lackawanna, PA.....	5.6	97.9	0.8	105	1,063	3.1	199
Lancaster, PA.....	14.8	251.0	0.6	141	1,206	3.8	132
Lehigh, PA.....	9.1	201.0	1.3	56	1,386	6.5	16
Luzerne, PA.....	7.6	143.7	-0.5	287	1,121	4.0	110
Montgomery, PA.....	29.3	501.4	0.6	141	2,003	3.2	187
Northampton, PA.....	7.2	121.1	-0.1	235	1,224	3.8	132
Philadelphia, PA.....	33.9	721.8	1.3	56	1,702	3.1	199
Washington, PA.....	5.8	88.1	0.8	105	1,630	0.1	338
Westmoreland, PA.....	9.2	127.6	-0.2	246	1,121	2.3	268
York, PA.....	9.5	181.8	-0.4	278	1,272	4.3	94
Kent, RI.....	7.0	75.1	0.1	209	1,284	3.2	187
Providence, RI.....	24.5	288.6	1.3	56	1,456	3.3	173
Charleston, SC.....	23.3	280.7	2.3	11	1,412	5.3	44
Greenville, SC.....	20.9	300.3	2.0	22	1,294	4.7	71
Horry, SC.....	13.0	142.9	0.2	189	942	3.9	121
Lexington, SC.....	9.1	132.6	0.4	167	1,106	4.9	65
Richland, SC.....	13.1	228.7	1.4	48	1,284	3.5	153
Spartanburg, SC.....	8.7	158.6	2.1	16	1,187	2.9	217

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
York, SC.....	9.4	105.3	1.2	66	\$1,268	3.0	207
Minnehaha, SD.....	10.0	137.2	0.5	155	1,307	2.3	268
Davidson, TN.....	33.1	548.0	0.1	209	1,702	4.2	101
Hamilton, TN.....	13.1	219.2	-0.4	278	1,329	3.9	121
Knox, TN.....	16.7	261.3	1.0	82	1,278	2.4	257
Rutherford, TN.....	8.5	148.2	0.0	222	1,262	4.0	110
Shelby, TN.....	23.1	472.2	-2.2	360	1,410	2.8	228
Williamson, TN.....	14.0	148.6	0.7	127	1,868	4.8	67
Bell, TX.....	6.5	130.0	-0.2	246	1,265	5.2	49
Bexar, TX.....	45.0	933.0	0.7	127	1,354	2.9	217
Brazoria, TX.....	6.8	123.5	0.3	175	1,362	1.1	322
Brazos, TX.....	5.2	127.4	2.0	22	1,067	3.3	173
Cameron, TX.....	7.1	155.1	-0.5	287	887	6.0	27
Collin, TX.....	34.8	553.0	1.5	41	1,945	5.8	31
Comal, TX.....	5.2	76.3	2.8	7	1,183	3.0	207
Dallas, TX.....	82.4	1,808.3	0.6	141	1,934	3.8	132
Denton, TX.....	20.7	318.0	0.7	127	1,364	4.8	67
Ector, TX.....	4.3	80.1	0.8	105	1,481	2.3	268
El Paso, TX.....	16.6	335.3	0.8	105	996	2.2	277
Fort Bend, TX.....	18.4	257.4	-0.5	287	1,261	-0.6	344
Galveston, TX.....	6.8	124.6	0.7	127	1,249	3.7	138
Harris, TX.....	122.2	2,446.2	0.5	155	1,967	3.0	207
Hays, TX.....	6.4	96.7	1.3	56	1,057	2.1	284
Hidalgo, TX.....	14.1	295.6	0.8	105	820	1.9	296
Jefferson, TX.....	5.7	126.6	1.6	32	1,469	5.1	53
Lubbock, TX.....	8.2	152.7	0.3	175	1,078	3.1	199
McLennan, TX.....	5.9	122.3	0.2	189	1,202	4.3	94
Midland, TX.....	6.4	119.6	0.8	105	1,998	1.6	309
Montgomery, TX.....	15.3	232.7	2.1	16	1,500	2.2	277
Nueces, TX.....	8.4	164.9	1.2	66	1,197	1.6	309
Potter, TX.....	4.0	78.1	0.1	209	1,155	1.1	322
Smith, TX.....	6.8	115.3	1.0	82	1,127	3.0	207
Tarrant, TX.....	49.8	1,006.6	0.6	141	1,501	3.2	187
Travis, TX.....	51.1	915.3	0.6	141	1,991	2.4	257
Webb, TX.....	5.9	108.1	0.4	167	907	4.6	81
Williamson, TX.....	15.7	235.3	1.5	41	1,779	-0.2	341
Davis, UT.....	10.4	143.2	0.8	105	1,193	( <sup>5</sup> )	-
Salt Lake, UT.....	66.0	798.5	1.0	82	1,601	3.5	153
Utah, UT.....	22.5	294.1	0.3	175	1,268	3.6	145
Washington, UT.....	8.2	88.9	3.1	4	976	6.3	23
Weber, UT.....	7.4	122.3	0.9	93	1,178	5.1	53
Chittenden, VT.....	9.7	101.8	-0.7	314	1,462	4.1	107
Arlington, VA.....	9.6	179.1	( <sup>5</sup> )	-	2,627	( <sup>5</sup> )	-
Chesterfield, VA.....	10.5	147.6	2.5	9	1,214	-0.2	341
Fairfax, VA.....	39.4	638.1	1.3	56	2,379	0.4	335
Henrico, VA.....	12.8	188.5	0.9	93	1,540	3.4	167
Loudoun, VA.....	15.0	202.0	3.4	1	1,724	4.7	71
Prince William, VA.....	10.8	143.3	0.6	141	1,263	2.7	239
Alexandria City, VA.....	6.4	80.4	0.2	189	1,816	3.7	138
Chesapeake City, VA.....	7.0	103.8	-0.8	323	1,165	2.5	251

See footnotes at end of table.

**Table 1. Covered establishments, employment, and wages in the 373 largest counties, first quarter 2025 - Continued**

County <sup>1</sup>	Establishments, first quarter 2025 (thousands)	Employment			Average weekly wage <sup>2</sup>		
		March 2025 (thousands)	Percent change, March 2024-25 <sup>3</sup>	Ranking by percent change	First quarter 2025	Percent change, first quarter 2024-25 <sup>3</sup>	Ranking by percent change
Newport News City, VA.....	4.6	101.7	-1.2	346	\$1,370	1.0	325
Norfolk City, VA.....	6.5	143.3	-0.3	261	1,459	3.5	153
Richmond City, VA.....	9.4	165.7	0.2	189	1,783	6.0	27
Virginia Beach City, VA.....	14.1	175.9	-0.9	329	1,180	3.5	153
Benton, WA.....	5.5	96.9	2.2	12	1,422	3.6	145
Clark, WA.....	15.8	183.2	1.5	41	1,451	3.3	173
King, WA.....	83.1	1,433.3	0.3	175	2,675	7.5	9
Kitsap, WA.....	6.8	93.9	1.4	48	1,425	2.7	239
Pierce, WA.....	21.2	336.4	0.7	127	1,394	3.3	173
Snohomish, WA.....	21.0	299.1	0.6	141	1,643	2.0	290
Spokane, WA.....	15.9	243.5	0.5	155	1,333	4.3	94
Thurston, WA.....	8.6	129.9	1.7	29	1,464	4.6	81
Whatcom, WA.....	7.5	94.2	1.4	48	1,322	4.4	88
Yakima, WA.....	6.4	113.4	0.5	155	1,004	2.3	268
Kanawha, WV.....	6.8	95.7	-0.4	278	1,250	6.5	16
Brown, WI.....	7.8	158.2	0.2	189	1,282	3.3	173
Dane, WI.....	18.9	356.9	0.1	209	1,519	3.3	173
Milwaukee, WI.....	30.2	463.1	-0.7	314	1,486	4.0	110
Outagamie, WI.....	6.2	106.8	0.0	222	1,251	3.2	187
Racine, WI.....	5.3	74.5	-1.6	357	1,182	2.1	284
Waukesha, WI.....	15.1	244.1	0.3	175	1,438	2.9	217
Winnebago, WI.....	4.5	92.6	-0.9	329	1,359	3.2	187
San Juan, PR.....	12.0	253.9	-0.8	( <sup>6</sup> )	857	3.6	( <sup>6</sup> )

<sup>1</sup> Includes areas not officially designated as counties. See Technical Note.

<sup>2</sup> Average weekly wages were calculated using unrounded data.

<sup>3</sup> Percent changes were computed from employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>4</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>5</sup> Data do not meet BLS or state agency disclosure or data quality standards.

<sup>6</sup> This county was not included in the U.S. rankings.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. These 372 U.S. counties comprise 73.4 percent of the total covered workers in the U.S.

**Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2025**

County by NAICS supersector	Establishments, first quarter 2025 (thousands)	Employment		Average weekly wage <sup>1</sup>	
		March 2025 (thousands)	Percent change, March 2024-25 <sup>2</sup>	First quarter 2025	Percent change, first quarter 2024-25 <sup>2</sup>
United States <sup>3</sup> .....	12,249.3	154,523.8	0.4	\$1,589	4.1
Private industry.....	11,942.5	131,603.8	0.3	1,613	4.1
Natural resources and mining.....	144.8	1,684.7	-2.7	1,644	3.5
Construction.....	944.4	8,009.8	1.0	1,568	4.0
Manufacturing.....	401.4	12,588.2	-1.6	1,807	3.0
Trade, transportation, and utilities.....	2,045.6	28,386.4	-0.2	1,284	3.0
Information.....	297.1	2,844.7	-3.6	3,987	10.1
Financial activities.....	1,078.9	8,656.0	0.1	3,388	8.8
Professional and business services.....	2,547.1	22,130.5	-0.7	2,193	4.2
Education and health services.....	2,292.9	26,045.3	3.0	1,254	2.7
Leisure and hospitality.....	986.9	16,339.7	-0.2	638	3.1
Other services.....	886.5	4,630.3	0.4	1,034	2.7
Government.....	306.8	22,919.9	1.2	1,450	3.9
Los Angeles, CA.....	599.7	4,504.7	-0.5	1,681	4.0
Private industry.....	593.4	3,901.9	-0.8	1,634	3.5
Natural resources and mining.....	0.6	6.6	6.9	2,593	39.1
Construction.....	19.3	144.0	-3.7	1,654	3.1
Manufacturing.....	11.9	304.2	-3.5	1,910	2.5
Trade, transportation, and utilities.....	62.2	783.5	-1.5	1,414	4.8
Information.....	13.2	168.2	-14.3	3,766	11.2
Financial activities.....	32.1	199.1	-2.7	3,490	8.4
Professional and business services.....	63.8	645.0	-0.5	2,079	3.1
Education and health services.....	310.3	970.0	3.6	1,120	1.3
Leisure and hospitality.....	45.5	526.6	-0.8	958	4.6
Other services.....	30.6	150.6	0.4	1,035	2.0
Government.....	6.3	602.8	1.6	1,985	6.7
Cook, IL.....	140.3	2,558.1	0.2	1,930	4.0
Private industry.....	139.0	2,247.7	-0.1	1,973	4.4
Natural resources and mining.....	0.1	1.1	-5.2	1,156	-0.6
Construction.....	11.0	70.6	-0.9	1,916	2.2
Manufacturing.....	5.5	180.9	-0.8	1,794	1.3
Trade, transportation, and utilities.....	28.3	453.7	-0.8	1,459	1.6
Information.....	2.9	46.5	-5.0	4,505	30.2
Financial activities.....	13.7	203.3	0.0	5,348	9.4
Professional and business services.....	29.5	441.2	-2.6	2,408	2.8
Education and health services.....	18.1	485.9	3.6	1,278	1.2
Leisure and hospitality.....	14.4	269.8	0.3	755	3.0
Other services.....	15.0	94.1	-0.9	1,291	2.8
Government.....	1.3	310.4	2.2	1,617	1.2
New York, NY.....	130.3	2,479.4	0.9	4,514	10.6
Private industry.....	128.9	2,248.2	0.8	4,766	10.9
Natural resources and mining.....	0.0	0.2	13.8	3,092	-29.9
Construction.....	2.2	35.6	-1.4	2,589	4.0
Manufacturing.....	1.7	14.8	-3.3	2,205	5.8
Trade, transportation, and utilities.....	16.4	239.6	0.5	2,220	3.3
Information.....	6.5	187.2	-1.8	5,436	11.1
Financial activities.....	19.3	410.4	2.0	13,263	14.9
Professional and business services.....	29.3	578.0	-0.5	3,944	8.7
Education and health services.....	10.8	400.8	2.1	1,898	1.7
Leisure and hospitality.....	14.7	276.7	1.9	1,296	5.2
Other services.....	17.1	93.9	-1.5	1,695	0.2
Government.....	1.5	231.2	1.9	2,064	5.5

See footnotes at end of table.

**Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2025 - Continued**

County by NAICS supersector	Establishments, first quarter 2025 (thousands)	Employment		Average weekly wage <sup>1</sup>	
		March 2025 (thousands)	Percent change, March 2024-25 <sup>2</sup>	First quarter 2025	Percent change, first quarter 2024-25 <sup>2</sup>
Harris, TX.....	122.2	2,446.2	0.5	\$1,967	3.0
Private industry.....	121.6	2,157.5	0.5	2,028	2.9
Natural resources and mining.....	1.5	63.3	-2.7	6,789	4.5
Construction.....	8.2	177.2	4.2	1,851	2.9
Manufacturing.....	5.1	178.0	0.8	2,255	-0.5
Trade, transportation, and utilities.....	25.4	495.9	0.1	1,865	3.0
Information.....	1.4	20.1	-6.7	2,460	2.2
Financial activities.....	13.3	125.9	-0.8	3,399	5.1
Professional and business services.....	25.8	429.1	0.2	2,531	4.1
Education and health services.....	17.3	335.5	0.8	1,410	4.2
Leisure and hospitality.....	11.6	254.7	0.1	617	0.8
Other services.....	10.8	75.6	0.9	1,198	2.0
Government.....	0.6	288.7	0.6	1,506	3.5
Maricopa, AZ.....	140.3	2,298.0	0.0	1,510	3.6
Private industry.....	139.6	2,072.3	0.0	1,527	3.9
Natural resources and mining.....	0.5	8.0	0.5	1,938	4.1
Construction.....	11.2	173.2	-2.1	1,660	3.9
Manufacturing.....	3.7	139.9	-1.2	1,956	-1.4
Trade, transportation, and utilities.....	23.8	446.9	0.2	1,368	2.7
Information.....	3.1	36.0	-2.3	2,635	5.9
Financial activities.....	18.1	190.0	0.8	2,454	7.1
Professional and business services.....	37.4	346.5	-2.7	1,810	8.0
Education and health services.....	17.2	401.6	2.4	1,310	3.1
Leisure and hospitality.....	10.6	262.0	-0.4	718	0.1
Other services.....	8.7	62.2	-1.7	1,046	3.8
Government.....	0.8	225.7	0.5	1,356	1.8
Dallas, TX.....	82.4	1,808.3	0.6	1,934	3.8
Private industry.....	81.9	1,622.5	0.6	1,975	3.9
Natural resources and mining.....	0.5	7.1	0.7	5,145	-8.6
Construction.....	5.3	104.2	5.9	1,838	5.9
Manufacturing.....	2.9	122.2	1.0	2,119	1.0
Trade, transportation, and utilities.....	16.0	369.5	-0.4	1,589	4.1
Information.....	1.5	41.0	-1.2	4,087	14.4
Financial activities.....	10.5	163.4	1.5	3,530	5.1
Professional and business services.....	19.9	387.2	-0.6	2,300	3.1
Education and health services.....	10.6	216.4	2.0	1,457	2.8
Leisure and hospitality.....	7.6	163.6	0.4	716	0.1
Other services.....	6.5	46.7	0.1	1,245	4.5
Government.....	0.5	185.8	0.7	1,578	3.3
Orange, CA.....	155.7	1,657.9	-0.3	1,692	3.5
Private industry.....	154.3	1,491.9	-0.7	1,665	3.4
Natural resources and mining.....	0.2	2.0	-6.2	1,133	4.1
Construction.....	8.5	101.9	-1.5	1,866	3.5
Manufacturing.....	5.3	150.4	-2.9	2,464	5.3
Trade, transportation, and utilities.....	19.3	252.4	-1.3	1,436	3.5
Information.....	1.6	23.0	-6.9	3,712	3.2
Financial activities.....	14.4	100.9	-1.5	3,020	3.2
Professional and business services.....	26.5	305.9	-1.7	2,045	5.5
Education and health services.....	57.4	271.2	2.3	1,192	1.1
Leisure and hospitality.....	10.9	231.0	0.1	718	4.7
Other services.....	8.9	51.8	1.1	956	1.8
Government.....	1.4	166.0	3.6	1,925	(*)

See footnotes at end of table.

**Table 2. Covered establishments, employment, and wages in the 10 largest counties, first quarter 2025 - Continued**

County by NAICS supersector	Establishments, first quarter 2025 (thousands)	Employment		Average weekly wage <sup>1</sup>	
		March 2025 (thousands)	Percent change, March 2024-25 <sup>2</sup>	First quarter 2025	Percent change, first quarter 2024-25 <sup>2</sup>
San Diego, CA.....	139.0	1,527.5	-0.5	\$1,697	2.2
Private industry.....	137.1	1,276.2	-0.9	1,678	2.1
Natural resources and mining.....	0.7	8.8	-5.8	972	3.2
Construction.....	9.0	87.1	-1.9	1,649	3.6
Manufacturing.....	3.7	110.7	-4.0	2,584	3.9
Trade, transportation, and utilities.....	15.5	216.2	-1.3	1,358	6.4
Information.....	1.4	17.8	-10.5	3,145	3.8
Financial activities.....	11.9	68.5	-2.2	2,856	7.8
Professional and business services.....	23.7	255.7	-2.5	2,479	0.0
Education and health services.....	50.4	257.1	3.4	1,251	2.3
Leisure and hospitality.....	10.2	197.7	-0.3	741	1.8
Other services.....	9.3	55.3	-1.0	925	1.1
Government.....	1.9	251.3	1.5	1,796	( <sup>4</sup> )
King, WA.....	83.1	1,433.3	0.3	2,675	7.5
Private industry.....	82.5	1,251.9	0.1	2,785	7.7
Natural resources and mining.....	0.4	2.2	-3.3	1,606	7.7
Construction.....	6.6	69.0	-1.8	1,937	2.6
Manufacturing.....	2.5	91.4	-2.0	2,457	0.3
Trade, transportation, and utilities.....	12.6	221.2	0.3	1,908	8.2
Information.....	4.3	125.4	-1.0	7,518	9.9
Financial activities.....	7.2	69.1	0.4	3,373	7.0
Professional and business services.....	22.8	301.1	-0.6	3,567	12.2
Education and health services.....	9.9	192.6	2.9	1,437	2.9
Leisure and hospitality.....	7.7	134.7	0.9	848	4.2
Other services.....	8.6	45.4	0.8	1,307	2.0
Government.....	0.6	181.4	1.7	1,915	5.6
Miami-Dade, FL.....	123.9	1,283.0	1.5	1,708	6.4
Private industry.....	123.6	1,141.7	1.6	1,727	6.5
Natural resources and mining.....	0.6	10.2	-2.4	863	5.8
Construction.....	8.4	59.4	4.3	1,505	4.6
Manufacturing.....	3.5	45.9	0.0	1,368	-2.2
Trade, transportation, and utilities.....	25.2	311.5	1.3	1,511	0.7
Information.....	2.5	19.4	-4.3	3,587	10.9
Financial activities.....	13.8	90.1	1.2	4,514	24.3
Professional and business services.....	30.4	190.4	2.3	1,986	5.1
Education and health services.....	17.5	217.1	2.4	1,340	2.5
Leisure and hospitality.....	9.0	155.8	0.5	975	2.3
Other services.....	8.9	39.6	1.8	1,000	3.0
Government.....	0.3	141.3	0.9	1,558	5.2

<sup>1</sup> Average weekly wages were calculated using unrounded data.

<sup>2</sup> Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications. See Technical Note.

<sup>3</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

<sup>4</sup> Data do not meet BLS or state agency disclosure or data quality standards.

Note: Data are preliminary. Counties selected are based on 2024 annual average employment. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

**Table 3. Covered establishments, employment, and wages by state,  
first quarter 2025**

State	Establishments, first quarter 2025 (thousands)	Employment		Average weekly wage <sup>1</sup>	
		March 2025 (thousands)	Percent change, March 2024-25	First quarter 2025	Percent change, first quarter 2024-25
United States <sup>2</sup> .....	12,249.3	154,523.8	0.4	\$1,589	4.1
Alabama.....	163.3	2,102.3	0.3	1,245	3.8
Alaska.....	25.3	323.5	1.3	1,452	5.8
Arizona.....	226.1	3,259.3	0.3	1,431	3.8
Arkansas.....	107.6	1,304.4	0.7	1,236	5.6
California.....	1,945.4	18,066.2	0.1	1,905	4.2
Colorado.....	242.4	2,862.7	0.1	1,681	4.2
Connecticut.....	148.5	1,671.7	0.5	1,980	3.8
Delaware.....	45.4	474.3	0.8	1,535	3.4
District of Columbia.....	51.5	748.9	-1.4	2,606	7.2
Florida.....	886.5	9,958.4	0.9	1,456	5.1
Georgia.....	394.8	4,860.7	0.4	1,491	3.4
Hawaii.....	60.3	644.8	0.6	1,363	6.7
Idaho.....	102.7	848.2	1.2	1,178	4.2
Illinois.....	407.1	5,988.9	0.2	1,662	3.2
Indiana.....	194.8	3,161.4	0.3	1,323	4.2
Iowa.....	111.3	1,537.7	-0.5	1,253	3.2
Kansas.....	104.3	1,428.0	0.8	1,246	4.0
Kentucky.....	159.6	1,986.3	0.0	1,213	2.4
Louisiana.....	157.0	1,921.2	0.5	1,227	2.8
Maine.....	66.6	629.6	0.1	1,283	2.7
Maryland.....	197.7	2,739.0	-0.2	1,634	3.2
Massachusetts.....	289.8	3,575.8	-0.7	2,107	4.6
Michigan.....	307.3	4,337.3	-0.3	1,391	2.9
Minnesota.....	211.8	2,878.6	-0.1	1,570	3.7
Mississippi.....	91.3	1,160.4	-0.4	1,018	4.1
Missouri.....	252.4	2,886.9	0.1	1,310	3.2
Montana.....	67.1	505.8	0.6	1,189	5.6
Nebraska.....	78.6	1,008.4	-0.1	1,231	3.1
Nevada.....	106.1	1,541.2	0.2	1,359	4.1
New Hampshire.....	66.3	681.0	0.1	1,606	4.8
New Jersey.....	338.9	4,259.0	1.1	1,815	3.0
New Mexico.....	66.8	868.2	0.3	1,203	3.9
New York.....	716.1	9,757.0	1.4	2,213	6.2
North Carolina.....	373.2	4,888.5	0.2	1,467	4.8
North Dakota.....	36.4	422.8	0.6	1,302	3.3
Ohio.....	344.2	5,466.8	0.2	1,361	3.5
Oklahoma.....	130.9	1,700.2	0.5	1,186	3.0
Oregon.....	186.2	1,965.7	-0.8	1,420	3.3
Pennsylvania.....	394.5	6,003.5	0.6	1,500	3.5
Rhode Island.....	49.0	489.3	1.0	1,429	3.0
South Carolina.....	198.7	2,304.9	1.7	1,247	4.4
South Dakota.....	40.5	450.5	0.2	1,163	3.0
Tennessee.....	221.0	3,251.5	-0.4	1,364	4.0
Texas.....	847.6	14,015.9	1.2	1,587	3.1
Utah.....	138.1	1,720.5	1.1	1,365	4.0
Vermont.....	33.5	306.8	-0.4	1,280	3.8
Virginia.....	321.9	4,108.8	0.8	1,605	3.4
Washington.....	240.9	3,583.7	0.9	1,935	5.8
West Virginia.....	61.9	694.6	0.0	1,149	3.3
Wisconsin.....	208.9	2,898.4	-0.2	1,305	3.4

See footnotes at end of table.



**Table 3. Covered establishments, employment, and wages by state,  
first quarter 2025 - Continued**

State	Establishments, first quarter 2025 (thousands)	Employment		Average weekly wage <sup>1</sup>	
		March 2025 (thousands)	Percent change, March 2024-25	First quarter 2025	Percent change, first quarter 2024-25
Wyoming.....	31.0	274.6	0.0	\$1,216	3.3
Puerto Rico.....	52.0	946.1	-0.7	699	3.2
Virgin Islands.....	2.9	33.8	-7.5	1,034	2.7

<sup>1</sup> Average weekly wages were calculated using unrounded data.

<sup>2</sup> Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.