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THE EMPLOYMENT SITUATION — JANUARY 2024

Total **nonfarm payroll employment** rose by 353,000 in January, and the **unemployment rate** remained at 3.7 percent, the U.S. Bureau of Labor Statistics reported today. Job gains occurred in professional and business services, health care, retail trade, and social assistance. Employment declined in the mining, quarrying, and oil and gas extraction industry.

Chart 1. Unemployment rate, seasonally adjusted, January 2022 – January 2024

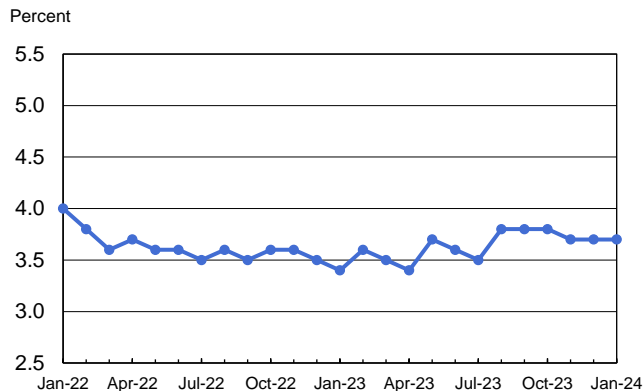
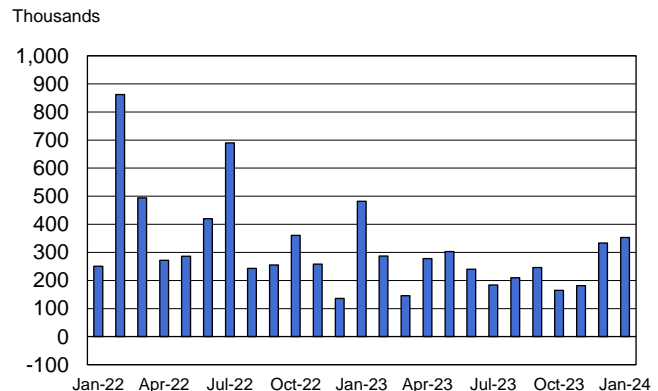


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, January 2022 – January 2024



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Changes to The Employment Situation Data

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2024 reflect updated population estimates. See the notes beginning on page 4 for more information.

Household Survey Data

In January, the **unemployment rate** was 3.7 percent for the third month in a row, and the number of **unemployed people** was little changed at 6.1 million. (See table A-1. See the note on page 5 and tables B and C for more information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rates for adult men (3.6 percent), adult women (3.2 percent), teenagers (10.6 percent), Whites (3.4 percent), Blacks (5.3 percent), Asians (2.9 percent), and Hispanics (5.0 percent) showed little or no change in January. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 1.3 million, was little changed in January. The long-term unemployed accounted for 20.8 percent of all unemployed people. (See table A-12.)

The **labor force participation rate**, at 62.5 percent, was unchanged in January, and the **employment-population ratio**, at 60.2 percent, was little changed. These measures showed little or no change over the year. (See table A-1.)

In January, the number of people employed **part time for economic reasons**, at 4.4 million, changed little. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of people **not in the labor force who currently want a job**, at 5.8 million, was little changed in January. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of people **marginally attached to the labor force** changed little at 1.7 million in January. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, increased to 452,000 in January. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** rose by 353,000 in January, similar to the gain of 333,000 in December. Payroll employment increased by an average of 255,000 per month in 2023. In January, job gains occurred in professional and business services, health care, retail trade, and social assistance. Employment declined in the mining, quarrying, and oil and gas extraction industry. (See table B-1. See the note on page 4 and table A for more information about the annual benchmark process.)

Professional and business services added 74,000 jobs in January, considerably higher than the average monthly increase of 14,000 jobs in 2023. Over the month, professional, scientific, and technical services added 42,000 jobs. Employment in temporary help services changed little over the month (+4,000) but is down by 408,000 since reaching a peak in March 2022.

In January, employment in **health care** rose by 70,000, with gains in ambulatory health care services (+33,000), hospitals (+20,000), and nursing and residential care facilities (+17,000). Job growth in health care averaged 58,000 per month in 2023.

Retail trade employment increased by 45,000 in January but has shown little net growth since early 2023. Over the month, general merchandise retailers added 24,000 jobs, while electronics and appliance retailers lost 3,000 jobs.

Employment in **social assistance** rose by 30,000 in January, reflecting continued growth in individual and family services (+22,000). Employment in social assistance grew by an average of 23,000 per month in 2023.

Employment in **manufacturing** edged up in January (+23,000), with job gains in chemical manufacturing (+7,000) and printing and related support activities (+5,000). Manufacturing experienced little net job growth in 2023.

Government employment continued to trend up in January (+36,000), below the average monthly gain of 57,000 in 2023. A job gain occurred in federal government (+11,000), and employment continued to trend up in local government, excluding education (+19,000).

In January, employment in **information** continued its upward trend (+15,000). Employment in motion picture and sound recording industries increased by 12,000, while employment in telecommunications decreased by 3,000. Overall, employment in the information industry is down by 76,000 since a recent peak in November 2022.

Employment in the **mining, quarrying, and oil and gas extraction** industry declined by 5,000 in January, following little net change in 2023. Over the month, a job loss in support activities for mining (-7,000) was partially offset by a job gain in oil and gas extraction (+2,000).

Employment showed little change over the month in other major industries, including **construction, wholesale trade, transportation and warehousing, financial activities, leisure and hospitality, and other services**.

In January, **average hourly earnings for all employees** on private nonfarm payrolls rose by 19 cents, or 0.6 percent, to \$34.55. Over the past 12 months, average hourly earnings have increased by 4.5 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 13 cents, or 0.4 percent, to \$29.66. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls decreased by 0.2 hour to 34.1 hours in January and is down by 0.5 hour over the year. In manufacturing, the average workweek was unchanged at 39.8 hours, and overtime edged down by 0.1 hour to 2.7 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls decreased by 0.2 hour to 33.5 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for November was revised up by 9,000, from +173,000 to +182,000, and the change for December was revised up by 117,000, from +216,000 to +333,000. With these revisions, employment in November and December combined is 126,000 higher than previously reported. (Monthly revisions result from additional reports received from businesses and

government agencies since the last published estimates and from the recalculation of seasonal factors. The annual benchmark process also contributed to the November and December revisions.)

The Employment Situation for February is scheduled to be released on Friday, March 8, 2024, at 8:30 a.m. (ET).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2023. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2022 forward; seasonally adjusted data from January 2019 forward are subject to revision. In addition, data for some series prior to 2019, both seasonally adjusted and unadjusted, incorporate other revisions.

The seasonally adjusted total nonfarm employment level for March 2023 was revised downward by 266,000. On a not seasonally adjusted basis, the total nonfarm employment level for March 2023 was revised downward by 187,000, or -0.1 percent. Not seasonally adjusted, the absolute average benchmark revision over the past 10 years is 0.1 percent.

The over-the-year change in total nonfarm employment for March 2023 was revised from +4,048,000 to +3,836,000 (seasonally adjusted). Table A presents revised total nonfarm employment data on a seasonally adjusted basis from January to December 2023.

All revised historical establishment survey data are available on the BLS website at www.bls.gov/ces/data/home.htm. In addition, an article that discusses the benchmark and post-benchmark revisions and other technical issues is available at www.bls.gov/web/empsit/cesbmart.htm.

Table A. Revisions to total nonfarm employment, January to December 2023, seasonally adjusted

(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As revised	As previously published	Difference	As revised	As previously published	Difference
2023						
January.....	154,773	155,007	-234	482	472	10
February.....	155,060	155,255	-195	287	248	39
March.....	155,206	155,472	-266	146	217	-71
April.....	155,484	155,689	-205	278	217	61
May.....	155,787	155,970	-183	303	281	22
June.....	156,027	156,075	-48	240	105	135
July.....	156,211	156,311	-100	184	236	-52
August.....	156,421	156,476	-55	210	165	45
September.....	156,667	156,738	-71	246	262	-16
October.....	156,832	156,843	-11	165	105	60
November.....	157,014	157,016	-2	182	173	9
December (p).....	157,347	157,232	115	333	216	117

(p) = preliminary.

Adjustments to Population Estimates for the Household Survey

Effective with data for January 2024, updated population estimates were incorporated into the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the estimates to reflect new information and assumptions about the growth of the population since the population base year, typically the last decennial census. The change in population reflected in the new estimates results from adjustments for net international migration, updated vital statistics, and improvements in estimation methodology.

In accordance with usual practice, BLS will not revise the official household survey estimates for December 2023 and earlier months. However, to show the impact of the population adjustments, table B displays differences in selected December labor force series based on the old and new population estimates.

The adjustments decreased the estimated size of the civilian noninstitutional population in December by 625,000, the civilian labor force by 299,000, employment by 270,000, and unemployment by 28,000. The number of people not in the labor force decreased by 326,000. The total unemployment rate, employment-population ratio, and labor force participation rate were unaffected.

Data users are cautioned that these annual population adjustments can affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the change in selected labor force measures between December 2023 and January 2024.

Additional information on the population adjustments and their effects on national labor force estimates is available at www.bls.gov/web/empsit/cps-pop-control-adjustments.pdf.

Population controls for veterans, which are derived from a Department of Veterans Affairs population model and are updated periodically, did not change with the release of data for January 2024.

Table B. Effect of the updated population controls on December 2023 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted

(Numbers in thousands)

Category	Total	Men	Women	White	Black or African American	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population...	-625	-633	9	-487	-74	-39	194
Civilian labor force.....	-299	-503	205	-198	-63	-13	101
Participation rate.....	0.0	0.0	0.1	0.1	-0.1	0.1	-0.1
Employed.....	-270	-477	207	-179	-56	-13	102
Employment-population ratio....	0.0	0.0	0.2	0.0	-0.1	0.0	-0.1
Unemployed.....	-28	-26	-2	-18	-7	-1	-1
Unemployment rate.....	0.0	-0.1	0.0	0.0	0.0	0.0	0.0
Not in labor force.....	-326	-130	-196	-290	-12	-25	92

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table C. December 2023-January 2024 changes in selected labor force measures, with adjustments for population control effects

(Numbers in thousands)

Category	Dec.-Jan. change, as published	2024 population control effect	Dec.-Jan. change, after removing the population control effect ¹
Civilian noninstitutional population.....	-451	-625	174
Civilian labor force.....	-175	-299	124
Participation rate.....	0.0	0.0	0.0
Employed.....	-31	-270	239
Employment-population ratio.....	0.1	0.0	0.1
Unemployed.....	-144	-28	-116
Unemployment rate.....	0.0	0.0	0.0
Not in labor force.....	-275	-326	51

¹ This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted estimates.

NOTE: Detail may not sum to totals because of rounding.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2023	Nov. 2023	Dec. 2023	Jan. 2024	Change from: Dec. 2023- Jan. 2024
Employment status					
Civilian noninstitutional population.....	265,962	267,822	267,991	267,540	-
Civilian labor force.....	165,871	168,127	167,451	167,276	-
Participation rate.....	62.4	62.8	62.5	62.5	-
Employed.....	160,152	161,866	161,183	161,152	-
Employment-population ratio.....	60.2	60.4	60.1	60.2	-
Unemployed.....	5,719	6,262	6,268	6,124	-
Unemployment rate.....	3.4	3.7	3.7	3.7	-
Not in labor force.....	100,090	99,695	100,540	100,265	-
Unemployment rates					
Total, 16 years and over.....	3.4	3.7	3.7	3.7	-
Adult men (20 years and over).....	3.2	3.7	3.5	3.6	-
Adult women (20 years and over).....	3.1	3.1	3.3	3.2	-
Teenagers (16 to 19 years).....	10.5	11.4	11.9	10.6	-
White.....	3.1	3.3	3.5	3.4	-
Black or African American.....	5.4	5.8	5.2	5.3	-
Asian.....	2.9	3.5	3.1	2.9	-
Hispanic or Latino ethnicity.....	4.7	4.6	5.0	5.0	-
Total, 25 years and over.....	2.8	3.1	3.2	3.2	-
Less than a high school diploma.....	4.5	6.3	6.0	6.0	-
High school graduates, no college.....	3.8	4.1	4.2	4.3	-
Some college or associate degree.....	2.9	2.8	3.1	3.3	-
Bachelor's degree and higher.....	2.0	2.1	2.1	2.1	-
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	2,568	3,058	3,058	3,028	-
Job leavers.....	883	821	833	794	-
Reentrants.....	1,799	1,771	1,741	1,834	-
New entrants.....	526	582	609	550	-
Duration of unemployment					
Less than 5 weeks.....	1,942	2,069	2,191	2,140	-
5 to 14 weeks.....	1,795	2,060	1,791	1,848	-
15 to 26 weeks.....	929	931	1,104	867	-
27 weeks and over.....	1,073	1,220	1,245	1,277	-
Employed persons at work part time					
Part time for economic reasons.....	4,049	3,994	4,211	4,422	-
Slack work or business conditions.....	2,683	2,790	2,960	2,994	-
Could only find part-time work.....	993	934	964	1,026	-
Part time for noneconomic reasons.....	22,016	21,879	22,458	22,156	-
Persons not in the labor force					
Marginally attached to the labor force.....	1,369	1,583	1,562	1,654	-
Discouraged workers.....	345	425	346	452	-

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	482	182	333	353
Total private.....	359	152	278	317
Goods-producing.....	46	36	33	28
Mining and logging.....	1	-4	1	-6
Construction.....	37	15	24	11
Manufacturing.....	8	25	8	23
Durable goods ¹	0	37	13	4
Motor vehicles and parts.....	-6.5	33.2	2.5	3.1
Nondurable goods.....	8	-12	-5	19
Private service-providing.....	313	116	245	289
Wholesale trade.....	11.2	6.9	10.7	2.1
Retail trade.....	33.6	-42.9	43.2	45.2
Transportation and warehousing.....	20.0	-10.5	1.6	15.5
Utilities.....	0.1	1.6	2.3	1.8
Information.....	-28	17	18	15
Financial activities.....	0	4	13	8
Professional and business services ¹	38	10	35	74
Temporary help services.....	-1.6	-13.6	-16.8	3.9
Private education and health services ¹	133	110	84	112
Health care and social assistance.....	85.9	106.6	79.3	100.4
Leisure and hospitality.....	90	10	38	11
Other services.....	15	10	-1	5
Government.....	123	30	55	36
(3-month average change, in thousands)				
Total nonfarm.....	292	198	227	289
Total private.....	229	149	176	249
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.8	49.8	49.9	49.9
Total private women employees.....	48.4	48.4	48.4	48.4
Total private production and nonsupervisory employees.....	81.4	81.3	81.3	81.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	34.6	34.4	34.3	34.1
Average hourly earnings.....	\$33.07	\$34.23	\$34.36	\$34.55
Average weekly earnings.....	\$1,144.22	\$1,177.51	\$1,178.55	\$1,178.16
Index of aggregate weekly hours (2007=100) ³	114.9	115.7	115.6	115.2
Over-the-month percent change.....	0.9	0.3	-0.1	-0.3
Index of aggregate weekly payrolls (2007=100) ⁴	181.7	189.4	190.0	190.3
Over-the-month percent change.....	1.3	0.8	0.3	0.2
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (250 industries).....	68.0	52.4	64.0	65.6
Manufacturing (72 industries).....	54.9	42.4	51.4	59.0

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 130,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 600,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes. About 45 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes. Monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed people limited to just those receiving unemployment insurance benefits?

No. The estimate of unemployment is based on a monthly sample survey of households. All people who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes. However, there are separate estimates of people outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/ces/publications/length-pay-period.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. People who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of people who had a job but were not at work due to bad weather. It also provides a measure of the number of people who usually work full time but had reduced hours due to bad weather.

Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 119,000 businesses and government agencies, representing approximately 629,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. People laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of the employed and unemployed. Those people not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including people on paid leave. People are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2022 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 130,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -80,000 to +180,000 (50,000 +/- 130,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. Benchmarks also incorporate changes in the classification of industries when necessary. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
TOTAL									
Civilian noninstitutional population.....	265,962	267,991	267,540	265,962	267,428	267,642	267,822	267,991	267,540
Civilian labor force.....	165,070	166,661	166,428	165,871	167,897	167,723	168,127	167,451	167,276
Participation rate.....	62.1	62.2	62.2	62.4	62.8	62.7	62.8	62.5	62.5
Employed.....	158,692	160,754	159,650	160,152	161,550	161,280	161,866	161,183	161,152
Employment-population ratio.....	59.7	60.0	59.7	60.2	60.4	60.3	60.4	60.1	60.2
Unemployed.....	6,378	5,907	6,778	5,719	6,347	6,443	6,262	6,268	6,124
Unemployment rate.....	3.9	3.5	4.1	3.4	3.8	3.8	3.7	3.7	3.7
Not in labor force.....	100,892	101,330	101,113	100,090	99,531	99,919	99,695	100,540	100,265
Persons who currently want a job.....	5,466	5,465	5,964	5,318	5,424	5,376	5,343	5,671	5,793
Men, 16 years and over									
Civilian noninstitutional population.....	129,998	130,985	130,436	129,998	130,713	130,816	130,903	130,985	130,436
Civilian labor force.....	87,842	88,610	88,014	88,270	89,335	88,968	89,555	89,250	88,507
Participation rate.....	67.6	67.6	67.5	67.9	68.3	68.0	68.4	68.1	67.9
Employed.....	84,120	85,198	83,959	85,129	85,657	85,327	85,981	85,794	85,034
Employment-population ratio.....	64.7	65.0	64.4	65.5	65.5	65.2	65.7	65.5	65.2
Unemployed.....	3,723	3,412	4,055	3,141	3,678	3,641	3,574	3,456	3,473
Unemployment rate.....	4.2	3.9	4.6	3.6	4.1	4.1	4.0	3.9	3.9
Not in labor force.....	42,156	42,375	42,422	41,729	41,378	41,848	41,348	41,735	41,929
Men, 20 years and over									
Civilian noninstitutional population.....	121,283	122,187	121,539	121,283	121,931	122,029	122,111	122,187	121,539
Civilian labor force.....	84,872	85,564	85,134	85,039	86,124	85,687	86,256	86,007	85,364
Participation rate.....	70.0	70.0	70.0	70.1	70.6	70.2	70.6	70.4	70.2
Employed.....	81,524	82,493	81,485	82,281	82,853	82,526	83,084	82,958	82,304
Employment-population ratio.....	67.2	67.5	67.0	67.8	68.0	67.6	68.0	67.9	67.7
Unemployed.....	3,348	3,071	3,650	2,759	3,271	3,161	3,172	3,050	3,060
Unemployment rate.....	3.9	3.6	4.3	3.2	3.8	3.7	3.7	3.5	3.6
Not in labor force.....	36,412	36,623	36,405	36,244	35,807	36,343	35,854	36,180	36,175
Women, 16 years and over									
Civilian noninstitutional population.....	135,963	137,006	137,104	135,963	136,715	136,826	136,919	137,006	137,104
Civilian labor force.....	77,228	78,051	78,413	77,602	78,562	78,755	78,572	78,201	78,768
Participation rate.....	56.8	57.0	57.2	57.1	57.5	57.6	57.4	57.1	57.5
Employed.....	74,572	75,556	75,691	75,023	75,893	75,953	75,885	75,389	76,118
Employment-population ratio.....	54.8	55.1	55.2	55.2	55.5	55.5	55.4	55.0	55.5
Unemployed.....	2,656	2,495	2,723	2,578	2,669	2,801	2,688	2,811	2,650
Unemployment rate.....	3.4	3.2	3.5	3.3	3.4	3.6	3.4	3.6	3.4
Not in labor force.....	58,736	58,955	58,691	58,362	58,153	58,071	58,346	58,805	58,336
Women, 20 years and over									
Civilian noninstitutional population.....	127,546	128,513	128,503	127,546	128,237	128,342	128,430	128,513	128,503
Civilian labor force.....	74,308	75,079	75,382	74,472	75,453	75,487	75,399	75,047	75,529
Participation rate.....	58.3	58.4	58.7	58.4	58.8	58.8	58.7	58.4	58.8
Employed.....	71,921	72,862	72,909	72,176	73,119	73,066	73,049	72,587	73,144
Employment-population ratio.....	56.4	56.7	56.7	56.6	57.0	56.9	56.9	56.5	56.9
Unemployed.....	2,387	2,217	2,473	2,295	2,333	2,421	2,350	2,460	2,385
Unemployment rate.....	3.2	3.0	3.3	3.1	3.1	3.2	3.1	3.3	3.2
Not in labor force.....	53,238	53,434	53,121	53,074	52,784	52,856	53,031	53,466	52,974
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	17,133	17,291	17,498	17,133	17,260	17,270	17,281	17,291	17,498
Civilian labor force.....	5,890	6,018	5,911	6,360	6,321	6,549	6,472	6,396	6,383
Participation rate.....	34.4	34.8	33.8	37.1	36.6	37.9	37.5	37.0	36.5
Employed.....	5,247	5,399	5,256	5,695	5,578	5,688	5,733	5,638	5,704
Employment-population ratio.....	30.6	31.2	30.0	33.2	32.3	32.9	33.2	32.6	32.6
Unemployed.....	643	619	655	665	743	861	739	758	679
Unemployment rate.....	10.9	10.3	11.1	10.5	11.8	13.1	11.4	11.9	10.6
Not in labor force.....	11,242	11,273	11,587	10,772	10,939	10,721	10,809	10,895	11,115

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
WHITE									
Civilian noninstitutional population.....	204,062	205,022	204,608	204,062	204,756	204,867	204,949	205,022	204,608
Civilian labor force.....	126,133	126,748	126,338	126,729	127,755	127,612	127,773	127,226	126,962
Participation rate.....	61.8	61.8	61.7	62.1	62.4	62.3	62.3	62.1	62.1
Employed.....	121,675	122,552	121,515	122,796	123,403	123,198	123,550	122,802	122,663
Employment-population ratio.....	59.6	59.8	59.4	60.2	60.3	60.1	60.3	59.9	60.0
Unemployed.....	4,458	4,196	4,823	3,933	4,352	4,414	4,223	4,424	4,299
Unemployment rate.....	3.5	3.3	3.8	3.1	3.4	3.5	3.3	3.5	3.4
Not in labor force.....	77,928	78,274	78,270	77,333	77,001	77,255	77,177	77,796	77,646
Men, 20 years and over									
Civilian labor force.....	65,973	66,172	65,675	66,124	66,615	66,363	66,695	66,405	65,869
Participation rate.....	69.8	69.7	69.6	70.0	70.3	70.0	70.3	70.0	69.8
Employed.....	63,596	63,912	63,018	64,208	64,313	64,148	64,559	64,208	63,674
Employment-population ratio.....	67.3	67.3	66.8	68.0	67.9	67.6	68.1	67.7	67.5
Unemployed.....	2,377	2,260	2,657	1,916	2,302	2,215	2,136	2,197	2,195
Unemployment rate.....	3.6	3.4	4.0	2.9	3.5	3.3	3.2	3.3	3.3
Women, 20 years and over									
Civilian labor force.....	55,601	55,902	56,154	55,684	56,349	56,209	56,130	55,844	56,219
Participation rate.....	57.2	57.3	57.6	57.3	57.8	57.6	57.5	57.2	57.6
Employed.....	53,977	54,419	54,474	54,137	54,767	54,621	54,609	54,175	54,615
Employment-population ratio.....	55.6	55.8	55.8	55.7	56.2	56.0	56.0	55.5	56.0
Unemployed.....	1,624	1,483	1,679	1,547	1,583	1,588	1,521	1,669	1,604
Unemployment rate.....	2.9	2.7	3.0	2.8	2.8	2.8	2.7	3.0	2.9
Both sexes, 16 to 19 years									
Civilian labor force.....	4,559	4,674	4,510	4,921	4,790	5,040	4,947	4,976	4,874
Participation rate.....	36.5	37.3	35.6	39.4	38.2	40.2	39.5	39.7	38.4
Employed.....	4,101	4,221	4,022	4,451	4,323	4,430	4,382	4,418	4,374
Employment-population ratio.....	32.9	33.7	31.7	35.7	34.5	35.4	35.0	35.3	34.5
Unemployed.....	458	453	487	470	467	611	565	558	500
Unemployment rate.....	10.0	9.7	10.8	9.5	9.8	12.1	11.4	11.2	10.3
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	34,487	34,853	34,813	34,487	34,751	34,788	34,821	34,853	34,813
Civilian labor force.....	21,544	21,955	21,904	21,685	21,900	21,902	22,171	22,094	22,051
Participation rate.....	62.5	63.0	62.9	62.9	63.0	63.0	63.7	63.4	63.3
Employed.....	20,335	20,896	20,703	20,512	20,650	20,636	20,886	20,952	20,887
Employment-population ratio.....	59.0	60.0	59.5	59.5	59.4	59.3	60.0	60.1	60.0
Unemployed.....	1,209	1,059	1,201	1,173	1,251	1,266	1,285	1,143	1,164
Unemployment rate.....	5.6	4.8	5.5	5.4	5.7	5.8	5.8	5.2	5.3
Not in labor force.....	12,943	12,898	12,909	12,803	12,851	12,886	12,650	12,759	12,762
Men, 20 years and over									
Civilian labor force.....	10,038	10,229	10,197	10,099	10,201	10,048	10,299	10,294	10,266
Participation rate.....	68.2	68.7	68.9	68.6	68.8	67.7	69.3	69.2	69.4
Employed.....	9,461	9,771	9,606	9,562	9,631	9,520	9,648	9,821	9,717
Employment-population ratio.....	64.2	65.7	64.9	64.9	64.9	64.1	64.9	66.0	65.7
Unemployed.....	577	459	590	537	570	528	651	473	548
Unemployment rate.....	5.8	4.5	5.8	5.3	5.6	5.3	6.3	4.6	5.3
Women, 20 years and over									
Civilian labor force.....	10,790	10,964	10,940	10,811	10,890	11,065	11,067	11,014	10,967
Participation rate.....	62.6	63.0	62.8	62.7	62.7	63.6	63.6	63.2	62.9
Employed.....	10,276	10,483	10,416	10,303	10,403	10,475	10,533	10,486	10,445
Employment-population ratio.....	59.6	60.2	59.8	59.7	59.9	60.3	60.5	60.2	59.9
Unemployed.....	514	481	525	508	487	590	534	528	521
Unemployment rate.....	4.8	4.4	4.8	4.7	4.5	5.3	4.8	4.8	4.8
Both sexes, 16 to 19 years									
Civilian labor force.....	716	762	767	775	809	789	805	786	819
Participation rate.....	28.5	29.8	29.6	30.9	31.7	30.9	31.5	30.7	31.6
Employed.....	599	643	681	647	615	642	705	644	724
Employment-population ratio.....	23.9	25.1	26.3	25.8	24.2	25.1	27.6	25.2	27.9
Unemployed.....	118	120	86	128	193	147	100	142	95
Unemployment rate.....	16.4	15.7	11.3	16.5	23.9	18.7	12.4	18.0	11.6

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
ASIAN									
Civilian noninstitutional population.....	17,541	17,896	17,930	17,541	17,633	17,593	17,769	17,896	17,930
Civilian labor force.....	11,196	11,384	11,495	11,261	11,587	11,490	11,548	11,436	11,559
Participation rate.....	63.8	63.6	64.1	64.2	65.7	65.3	65.0	63.9	64.5
Employed.....	10,856	11,054	11,146	10,936	11,255	11,134	11,144	11,084	11,223
Employment-population ratio.....	61.9	61.8	62.2	62.3	63.8	63.3	62.7	61.9	62.6
Unemployed.....	340	330	349	325	332	356	404	353	336
Unemployment rate.....	3.0	2.9	3.0	2.9	2.9	3.1	3.5	3.1	2.9
Not in labor force.....	6,345	6,511	6,435	6,281	6,047	6,103	6,221	6,459	6,372

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	47,010	48,068	48,364	47,010	47,774	47,877	47,974	48,068	48,364
Civilian labor force.....	31,131	31,996	32,260	31,210	32,115	32,056	32,101	32,081	32,318
Participation rate.....	66.2	66.6	66.7	66.4	67.2	67.0	66.9	66.7	66.8
Employed.....	29,430	30,418	30,389	29,755	30,637	30,525	30,636	30,480	30,700
Employment-population ratio.....	62.6	63.3	62.8	63.3	64.1	63.8	63.9	63.4	63.5
Unemployed.....	1,701	1,578	1,871	1,455	1,478	1,531	1,465	1,602	1,618
Unemployment rate.....	5.5	4.9	5.8	4.7	4.6	4.8	4.6	5.0	5.0
Not in labor force.....	15,879	16,072	16,104	15,800	15,659	15,822	15,873	15,986	16,046
Men, 20 years and over									
Civilian labor force.....	16,834	17,199	17,372	16,842	17,256	17,128	17,267	17,261	17,372
Participation rate.....	78.8	78.8	79.5	78.8	79.5	78.7	79.2	79.1	79.5
Employed.....	15,875	16,340	16,315	16,082	16,520	16,409	16,537	16,438	16,519
Employment-population ratio.....	74.3	74.8	74.6	75.2	76.1	75.4	75.9	75.3	75.6
Unemployed.....	958	860	1,057	760	736	719	729	824	852
Unemployment rate.....	5.7	5.0	6.1	4.5	4.3	4.2	4.2	4.8	4.9
Women, 20 years and over									
Civilian labor force.....	13,024	13,367	13,329	13,031	13,355	13,265	13,260	13,346	13,336
Participation rate.....	61.1	61.3	60.7	61.2	61.7	61.1	61.0	61.3	60.7
Employed.....	12,391	12,790	12,697	12,453	12,785	12,727	12,737	12,746	12,759
Employment-population ratio.....	58.1	58.7	57.8	58.4	59.0	58.6	58.6	58.5	58.1
Unemployed.....	633	577	632	578	570	537	523	601	577
Unemployment rate.....	4.9	4.3	4.7	4.4	4.3	4.1	3.9	4.5	4.3
Both sexes, 16 to 19 years									
Civilian labor force.....	1,274	1,430	1,558	1,336	1,504	1,664	1,574	1,474	1,610
Participation rate.....	29.4	32.2	34.3	30.9	34.1	37.6	35.5	33.2	35.5
Employed.....	1,164	1,288	1,377	1,219	1,332	1,389	1,361	1,296	1,422
Employment-population ratio.....	26.9	29.0	30.3	28.2	30.2	31.4	30.7	29.2	31.3
Unemployed.....	110	142	181	118	172	275	213	177	188
Unemployment rate.....	8.7	9.9	11.6	8.8	11.4	16.5	13.5	12.0	11.7

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
Less than a high school diploma									
Civilian labor force.....	8,829	9,417	9,281	8,812	9,203	9,312	9,492	9,384	9,271
Participation rate.....	46.1	47.6	47.1	46.0	47.0	48.0	48.3	47.5	47.1
Employed.....	8,267	8,803	8,562	8,414	8,698	8,771	8,891	8,819	8,715
Employment-population ratio.....	43.1	44.5	43.5	43.9	44.4	45.2	45.2	44.6	44.3
Unemployed.....	562	613	719	398	506	542	601	564	556
Unemployment rate.....	6.4	6.5	7.7	4.5	5.5	5.8	6.3	6.0	6.0
High school graduates, no college¹									
Civilian labor force.....	35,983	35,662	35,853	36,095	36,198	35,637	35,790	35,748	35,927
Participation rate.....	56.1	57.0	56.9	56.2	56.8	56.9	57.3	57.1	57.0
Employed.....	34,457	34,167	34,116	34,737	34,708	34,195	34,327	34,247	34,385
Employment-population ratio.....	53.7	54.6	54.2	54.1	54.5	54.6	55.0	54.7	54.6
Unemployed.....	1,526	1,495	1,736	1,358	1,490	1,442	1,463	1,501	1,543
Unemployment rate.....	4.2	4.2	4.8	3.8	4.1	4.0	4.1	4.2	4.3
Some college or associate degree									
Civilian labor force.....	35,952	35,765	36,167	36,068	35,918	35,814	35,874	35,737	36,205
Participation rate.....	63.2	62.4	62.6	63.4	62.7	62.2	62.1	62.4	62.6
Employed.....	34,859	34,715	34,922	35,023	34,843	34,691	34,866	34,623	35,020
Employment-population ratio.....	61.3	60.6	60.4	61.6	60.8	60.3	60.4	60.4	60.6
Unemployed.....	1,093	1,050	1,245	1,045	1,076	1,123	1,009	1,114	1,184
Unemployment rate.....	3.0	2.9	3.4	2.9	3.0	3.1	2.8	3.1	3.3
Bachelor's degree and higher²									
Civilian labor force.....	62,863	64,293	64,039	62,975	64,234	64,504	64,452	64,297	64,195
Participation rate.....	72.7	72.3	72.6	72.8	73.4	72.8	72.7	72.3	72.7
Employed.....	61,526	63,053	62,621	61,697	62,851	63,133	63,091	62,933	62,836
Employment-population ratio.....	71.1	70.9	71.0	71.3	71.8	71.2	71.2	70.8	71.2
Unemployed.....	1,338	1,239	1,418	1,278	1,383	1,371	1,360	1,364	1,359
Unemployment rate.....	2.1	1.9	2.2	2.0	2.2	2.1	2.1	2.1	2.1

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
VETERANS, 18 years and over						
Civilian noninstitutional population.....	18,024	17,704	15,991	15,660	2,033	2,044
Civilian labor force.....	8,630	8,701	7,490	7,500	1,141	1,201
Participation rate.....	47.9	49.1	46.8	47.9	56.1	58.7
Employed.....	8,390	8,411	7,294	7,268	1,096	1,143
Employment-population ratio.....	46.5	47.5	45.6	46.4	53.9	55.9
Unemployed.....	240	290	196	232	44	58
Unemployment rate.....	2.8	3.3	2.6	3.1	3.9	4.8
Not in labor force.....	9,394	9,003	8,501	8,160	892	843
 Gulf War-era II veterans						
Civilian noninstitutional population.....	4,913	5,165	4,002	4,197	911	968
Civilian labor force.....	3,918	4,187	3,275	3,442	644	745
Participation rate.....	79.7	81.1	81.8	82.0	70.6	77.0
Employed.....	3,768	4,033	3,167	3,323	601	710
Employment-population ratio.....	76.7	78.1	79.1	79.2	66.0	73.4
Unemployed.....	150	154	108	120	42	34
Unemployment rate.....	3.8	3.7	3.3	3.5	6.6	4.6
Not in labor force.....	995	977	728	755	267	223
 Gulf War-era I veterans						
Civilian noninstitutional population.....	3,011	2,908	2,569	2,490	442	418
Civilian labor force.....	2,197	2,151	1,862	1,871	335	279
Participation rate.....	73.0	73.9	72.5	75.2	75.8	66.7
Employed.....	2,161	2,073	1,827	1,813	334	260
Employment-population ratio.....	71.8	71.3	71.1	72.8	75.5	62.1
Unemployed.....	36	78	35	59	1	19
Unemployment rate.....	1.7	3.6	1.9	3.1	0.4	6.9
Not in labor force.....	813	758	706	619	107	139
 World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	6,099	5,781	5,841	5,538	258	243
Civilian labor force.....	827	705	809	689	19	17
Participation rate.....	13.6	12.2	13.8	12.4	7.2	6.8
Employed.....	823	684	805	668	19	16
Employment-population ratio.....	13.5	11.8	13.8	12.1	7.2	6.4
Unemployed.....	4	21	4	20	0	1
Unemployment rate.....	0.5	3.0	0.5	3.0	-	-
Not in labor force.....	5,272	5,076	5,032	4,849	239	226
 Veterans of other service periods						
Civilian noninstitutional population.....	4,001	3,850	3,579	3,435	422	415
Civilian labor force.....	1,687	1,658	1,544	1,498	143	160
Participation rate.....	42.2	43.1	43.1	43.6	34.0	38.6
Employed.....	1,638	1,622	1,495	1,465	143	157
Employment-population ratio.....	40.9	42.1	41.8	42.6	33.8	37.8
Unemployed.....	50	36	49	33	1	3
Unemployment rate.....	2.9	2.2	3.1	2.2	0.7	2.1
Not in labor force.....	2,314	2,192	2,035	1,937	279	255
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	238,664	240,502	109,368	110,037	129,296	130,465
Civilian labor force.....	154,167	155,431	79,289	79,412	74,877	76,018
Participation rate.....	64.6	64.6	72.5	72.2	57.9	58.3
Employed.....	148,269	149,168	75,919	75,757	72,350	73,411
Employment-population ratio.....	62.1	62.0	69.4	68.8	56.0	56.3
Unemployed.....	5,898	6,263	3,370	3,655	2,527	2,608
Unemployment rate.....	3.8	4.0	4.3	4.6	3.4	3.4
Not in labor force.....	84,497	85,072	30,078	30,625	54,419	54,447

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
TOTAL, 16 years and over				
Civilian noninstitutional population.....	32,585	33,366	233,376	234,174
Civilian labor force.....	7,847	8,164	157,223	158,263
Participation rate.....	24.1	24.5	67.4	67.6
Employed.....	7,292	7,628	151,399	152,021
Employment-population ratio.....	22.4	22.9	64.9	64.9
Unemployed.....	554	536	5,824	6,242
Unemployment rate.....	7.1	6.6	3.7	3.9
Not in labor force.....	24,739	25,202	76,153	75,911
Men, 16 to 64 years				
Civilian labor force.....	3,206	3,314	78,534	78,576
Participation rate.....	40.5	41.2	81.8	82.2
Employed.....	2,970	3,104	75,225	74,999
Employment-population ratio.....	37.5	38.6	78.3	78.5
Unemployed.....	236	211	3,309	3,578
Unemployment rate.....	7.4	6.4	4.2	4.6
Not in labor force.....	4,716	4,726	17,513	16,986
Women, 16 to 64 years				
Civilian labor force.....	3,212	3,436	69,128	69,838
Participation rate.....	38.8	39.8	71.9	72.4
Employed.....	2,969	3,205	66,863	67,527
Employment-population ratio.....	35.9	37.1	69.5	70.1
Unemployed.....	243	231	2,265	2,311
Unemployment rate.....	7.6	6.7	3.3	3.3
Not in labor force.....	5,066	5,197	27,040	26,558
Both sexes, 65 years and over				
Civilian labor force.....	1,428	1,414	9,561	9,849
Participation rate.....	8.7	8.5	23.2	23.3
Employed.....	1,353	1,319	9,311	9,496
Employment-population ratio.....	8.3	7.9	22.6	22.5
Unemployed.....	75	94	250	353
Unemployment rate.....	5.2	6.7	2.6	3.6
Not in labor force.....	14,957	15,279	31,599	32,367

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
Foreign born, 16 years and over						
Civilian noninstitutional population.....	45,899	47,544	22,530	23,400	23,369	24,143
Civilian labor force.....	29,945	31,244	17,243	18,004	12,702	13,240
Participation rate.....	65.2	65.7	76.5	76.9	54.4	54.8
Employed.....	28,692	29,842	16,491	17,163	12,201	12,679
Employment-population ratio.....	62.5	62.8	73.2	73.3	52.2	52.5
Unemployed.....	1,253	1,402	752	841	501	561
Unemployment rate.....	4.2	4.5	4.4	4.7	3.9	4.2
Not in labor force.....	15,954	16,300	5,287	5,397	10,667	10,903
Native born, 16 years and over						
Civilian noninstitutional population.....	220,063	219,996	107,468	107,036	112,595	112,960
Civilian labor force.....	135,125	135,184	70,599	70,011	64,526	65,173
Participation rate.....	61.4	61.4	65.7	65.4	57.3	57.7
Employed.....	130,000	129,807	67,629	66,796	62,371	63,011
Employment-population ratio.....	59.1	59.0	62.9	62.4	55.4	55.8
Unemployed.....	5,125	5,376	2,970	3,215	2,155	2,162
Unemployment rate.....	3.8	4.0	4.2	4.6	3.3	3.3
Not in labor force.....	84,938	84,813	36,869	37,025	48,069	47,788

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
CLASS OF WORKER									
Agriculture and related industries.....	2,145	2,156	2,074	2,249	2,286	2,201	2,262	2,205	2,184
Wage and salary workers ¹	1,428	1,497	1,413	1,493	1,563	1,468	1,549	1,520	1,489
Self-employed workers, unincorporated.....	682	646	651	719	694	707	701	680	687
Unpaid family workers.....	35	14	10	-	-	-	-	-	-
Nonagricultural industries.....	156,547	158,598	157,575	157,663	159,306	159,166	159,578	158,993	158,735
Wage and salary workers ¹	147,532	149,325	148,684	148,583	150,134	150,170	150,505	149,702	149,741
Government.....	21,968	21,951	21,858	21,562	21,618	21,664	21,878	21,700	21,490
Private industries.....	125,564	127,373	126,826	127,127	128,558	128,454	128,612	128,086	128,407
Private households.....	669	787	773	-	-	-	-	-	-
Other industries.....	124,895	126,586	126,053	126,327	127,958	127,800	127,889	127,414	127,521
Self-employed workers, unincorporated.....	8,952	9,242	8,841	9,191	9,043	8,957	9,014	9,335	9,087
Unpaid family workers.....	63	31	50	-	-	-	-	-	-
PERSONS AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	4,498	4,324	4,874	4,049	4,069	4,284	3,994	4,211	4,422
Slack work or business conditions.....	3,114	3,071	3,427	2,683	2,799	2,985	2,790	2,960	2,994
Could only find part-time work.....	993	940	1,046	993	940	1,000	934	964	1,026
Part time for noneconomic reasons ⁴	22,096	23,020	22,238	22,016	22,177	21,576	21,879	22,458	22,156
 Nonagricultural industries									
Part time for economic reasons ³	4,401	4,229	4,803	3,973	3,988	4,205	3,931	4,138	4,371
Slack work or business conditions.....	3,057	3,019	3,390	2,628	2,753	2,941	2,735	2,913	2,959
Could only find part-time work.....	983	926	1,038	983	930	992	923	953	1,018
Part time for noneconomic reasons ⁴	21,683	22,604	21,878	21,608	21,752	21,214	21,444	22,060	21,793

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
AGE AND SEX									
Total, 16 years and over.....	158,692	160,754	159,650	160,152	161,550	161,280	161,866	161,183	161,152
16 to 19 years.....	5,247	5,399	5,256	5,695	5,578	5,688	5,733	5,638	5,704
16 to 17 years.....	2,033	2,091	2,071	2,256	2,121	2,161	2,235	2,194	2,292
18 to 19 years.....	3,215	3,308	3,186	3,464	3,432	3,518	3,514	3,446	3,428
20 years and over.....	153,444	155,355	154,394	154,457	155,972	155,592	156,133	155,545	155,448
20 to 24 years.....	14,336	14,616	14,173	14,708	14,684	14,565	14,787	14,756	14,562
25 years and over.....	139,108	140,739	140,221	139,872	141,218	140,887	141,194	140,617	140,972
25 to 54 years.....	101,921	103,265	102,991	102,430	103,515	103,311	103,451	103,161	103,489
25 to 34 years.....	35,343	35,888	35,424	35,601	35,945	35,799	35,779	35,859	35,700
35 to 44 years.....	34,904	35,566	35,703	35,041	35,501	35,486	35,680	35,546	35,818
45 to 54 years.....	31,674	31,811	31,864	31,787	32,069	32,026	31,992	31,757	31,970
55 years and over.....	37,188	37,474	37,230	37,443	37,704	37,576	37,742	37,455	37,484
Men, 16 years and over.....	84,120	85,198	83,959	85,129	85,657	85,327	85,981	85,794	85,034
16 to 19 years.....	2,596	2,705	2,475	2,848	2,804	2,801	2,897	2,836	2,730
16 to 17 years.....	907	952	934	1,036	1,061	1,067	1,071	1,033	1,063
18 to 19 years.....	1,689	1,753	1,541	1,837	1,725	1,730	1,846	1,807	1,679
20 years and over.....	81,524	82,493	81,485	82,281	82,853	82,526	83,084	82,958	82,304
20 to 24 years.....	7,144	7,293	7,093	7,361	7,316	7,262	7,446	7,432	7,320
25 years and over.....	74,379	75,200	74,391	75,051	75,452	75,118	75,514	75,397	75,093
25 to 54 years.....	54,269	55,048	54,500	54,757	55,279	55,012	55,262	55,178	55,008
25 to 34 years.....	18,717	19,066	18,720	18,927	19,120	18,975	19,088	19,104	18,948
35 to 44 years.....	18,752	19,038	18,949	18,911	19,112	19,043	19,107	19,108	19,109
45 to 54 years.....	16,801	16,944	16,830	16,919	17,047	16,994	17,067	16,966	16,951
55 years and over.....	20,110	20,152	19,892	20,294	20,173	20,106	20,252	20,219	20,085
Women, 16 years and over.....	74,572	75,556	75,691	75,023	75,893	75,953	75,885	75,389	76,118
16 to 19 years.....	2,651	2,694	2,781	2,847	2,774	2,887	2,836	2,802	2,974
16 to 17 years.....	1,125	1,139	1,137	1,220	1,061	1,094	1,164	1,162	1,229
18 to 19 years.....	1,526	1,555	1,645	1,628	1,707	1,788	1,668	1,639	1,749
20 years and over.....	71,921	72,862	72,909	72,176	73,119	73,066	73,049	72,587	73,144
20 to 24 years.....	7,192	7,323	7,080	7,347	7,368	7,303	7,342	7,324	7,241
25 years and over.....	64,729	65,539	65,829	64,821	65,766	65,769	65,679	65,220	65,879
25 to 54 years.....	47,651	48,216	48,491	47,673	48,236	48,298	48,189	47,983	48,480
25 to 34 years.....	16,627	16,822	16,704	16,674	16,825	16,823	16,691	16,755	16,752
35 to 44 years.....	16,152	16,528	16,754	16,130	16,389	16,443	16,573	16,438	16,709
45 to 54 years.....	14,873	14,867	15,033	14,868	15,022	15,032	14,926	14,791	15,019
55 years and over.....	17,078	17,322	17,338	17,148	17,530	17,471	17,490	17,237	17,399
MARITAL STATUS									
Married men, spouse present ¹	45,927	46,319	45,519	45,964	46,338	46,059	46,344	46,392	45,672
Married women, spouse present ¹	36,569	36,982	37,034	36,583	37,198	37,018	36,887	36,790	37,033
Women who maintain families ²	10,154	9,718	9,897	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ³	131,175	132,585	131,549	132,700	134,145	134,502	134,727	133,196	133,133
Part-time workers ⁴	27,516	28,169	28,101	27,331	27,348	26,702	27,032	27,794	27,890
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	7,877	8,696	8,133	7,984	8,173	8,360	8,343	8,565	8,272
Percent of total employed.....	5.0	5.4	5.1	5.0	5.1	5.2	5.2	5.3	5.1
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	6,560	6,637	6,656	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,635	9,888	9,492	9,910	9,737	9,664	9,715	10,014	9,774

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are persons who usually work 35 hours or more per week.

⁴ Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
AGE AND SEX									
Total, 16 years and over.....	5,719	6,268	6,124	3.4	3.8	3.8	3.7	3.7	3.7
16 to 19 years.....	665	758	679	10.5	11.8	13.1	11.4	11.9	10.6
16 to 17 years.....	275	331	254	10.9	12.8	14.7	11.4	13.1	10.0
18 to 19 years.....	385	433	415	10.0	11.1	12.5	11.5	11.2	10.8
20 years and over.....	5,054	5,510	5,445	3.2	3.5	3.5	3.4	3.4	3.4
20 to 24 years.....	1,122	1,006	921	7.1	7.0	7.0	6.6	6.4	5.9
25 years and over.....	4,035	4,574	4,602	2.8	3.0	3.1	3.1	3.2	3.2
25 to 54 years.....	3,139	3,491	3,480	3.0	3.2	3.2	3.1	3.3	3.3
25 to 34 years.....	1,457	1,556	1,467	3.9	4.0	4.2	3.9	4.2	3.9
35 to 44 years.....	931	1,079	1,110	2.6	2.8	2.9	2.9	2.9	3.0
45 to 54 years.....	751	856	903	2.3	2.8	2.4	2.6	2.6	2.7
55 years and over.....	884	1,089	1,110	2.3	2.7	2.7	2.9	2.8	2.9
Men, 16 years and over.....	3,141	3,456	3,473	3.6	4.1	4.1	4.0	3.9	3.9
16 to 19 years.....	382	407	413	11.8	12.7	14.6	12.2	12.5	13.2
16 to 17 years.....	180	185	190	14.8	15.4	16.3	13.3	15.2	15.1
18 to 19 years.....	210	229	230	10.3	11.4	14.2	11.7	11.3	12.1
20 years and over.....	2,759	3,050	3,060	3.2	3.8	3.7	3.7	3.5	3.6
20 to 24 years.....	627	509	551	7.8	8.3	7.8	7.1	6.4	7.0
25 years and over.....	2,227	2,587	2,583	2.9	3.3	3.3	3.4	3.3	3.3
25 to 54 years.....	1,724	1,984	1,913	3.1	3.6	3.4	3.4	3.5	3.4
25 to 34 years.....	854	885	784	4.3	4.6	4.6	4.2	4.4	4.0
35 to 44 years.....	487	625	652	2.5	3.0	3.0	3.2	3.2	3.3
45 to 54 years.....	384	474	477	2.2	3.1	2.6	2.7	2.7	2.7
55 years and over.....	503	603	669	2.4	2.5	2.7	3.3	2.9	3.2
Women, 16 years and over.....	2,578	2,811	2,650	3.3	3.4	3.6	3.4	3.6	3.4
16 to 19 years.....	283	352	266	9.0	10.8	11.7	10.6	11.1	8.2
16 to 17 years.....	95	147	65	7.2	10.1	13.1	9.5	11.2	5.0
18 to 19 years.....	175	204	185	9.7	10.8	10.8	11.2	11.1	9.6
20 years and over.....	2,295	2,460	2,385	3.1	3.1	3.2	3.1	3.3	3.2
20 to 24 years.....	496	497	369	6.3	5.6	6.2	6.1	6.4	4.9
25 years and over.....	1,808	1,987	2,019	2.7	2.7	2.9	2.8	3.0	3.0
25 to 54 years.....	1,414	1,506	1,567	2.9	2.8	3.0	2.9	3.0	3.1
25 to 34 years.....	603	671	683	3.5	3.3	3.7	3.5	3.9	3.9
35 to 44 years.....	444	454	458	2.7	2.5	2.9	2.5	2.7	2.7
45 to 54 years.....	367	381	426	2.4	2.4	2.2	2.5	2.5	2.8
55 years and over.....	382	480	441	2.2	2.7	2.8	2.6	2.7	2.5
MARITAL STATUS									
Married men, spouse present ¹	830	980	999	1.8	2.1	2.0	2.0	2.1	2.1
Married women, spouse present ¹	715	825	773	1.9	2.1	2.1	2.0	2.2	2.0
Women who maintain families ²	403	475	567	3.8	4.0	4.6	4.8	4.7	5.4
FULL- OR PART-TIME STATUS									
Full-time workers ³	4,648	5,228	4,936	3.4	3.6	3.7	3.7	3.8	3.6
Part-time workers ⁴	1,088	1,084	1,212	3.8	4.3	4.6	3.9	3.8	4.2

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	3,226	3,048	3,680	2,568	2,869	3,120	3,058	3,058	3,028
On temporary layoff.....	1,238	981	1,345	763	813	904	889	917	876
Not on temporary layoff.....	1,987	2,067	2,335	1,804	2,056	2,217	2,169	2,140	2,151
Permanent job losers.....	1,330	1,466	1,621	1,265	1,421	1,636	1,589	1,543	1,556
Persons who completed temporary jobs....	657	601	713	539	636	581	580	597	595
Job leavers.....	881	777	791	883	797	801	821	833	794
Reentrants.....	1,807	1,570	1,851	1,799	2,024	1,869	1,771	1,741	1,834
New entrants.....	465	512	456	526	586	603	582	609	550
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	50.6	51.6	54.3	44.4	45.7	48.8	49.1	49.0	48.8
On temporary layoff.....	19.4	16.6	19.8	13.2	13.0	14.1	14.3	14.7	14.1
Not on temporary layoff.....	31.2	35.0	34.4	31.2	32.8	34.7	34.8	34.3	34.7
Job leavers.....	13.8	13.2	11.7	15.3	12.7	12.5	13.2	13.4	12.8
Reentrants.....	28.3	26.6	27.3	31.2	32.3	29.2	28.4	27.9	29.5
New entrants.....	7.3	8.7	6.7	9.1	9.3	9.4	9.3	9.8	8.9
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	2.0	1.8	2.2	1.5	1.7	1.9	1.8	1.8	1.8
Job leavers.....	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5	0.5
Reentrants.....	1.1	0.9	1.1	1.1	1.2	1.1	1.1	1.0	1.1
New entrants.....	0.3	0.3	0.3	0.3	0.3	0.4	0.3	0.4	0.3

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,358	2,102	2,559	1,942	2,053	2,269	2,069	2,191	2,140
5 to 14 weeks.....	1,965	1,619	2,022	1,795	2,043	1,836	2,060	1,791	1,848
15 weeks and over.....	2,055	2,185	2,196	2,002	2,288	2,370	2,150	2,350	2,144
15 to 26 weeks.....	926	1,000	882	929	985	1,079	931	1,104	867
27 weeks and over.....	1,129	1,185	1,314	1,073	1,303	1,291	1,220	1,245	1,277
Average (mean) duration, in weeks.....	19.1	21.9	19.5	20.4	21.4	21.6	19.5	22.3	20.8
Median duration, in weeks.....	8.4	9.0	8.3	9.8	9.1	8.6	9.0	9.7	9.6
PERCENT DISTRIBUTION									
Less than 5 weeks.....	37.0	35.6	37.8	33.8	32.2	35.0	33.0	34.6	34.9
5 to 14 weeks.....	30.8	27.4	29.8	31.3	32.0	28.4	32.8	28.3	30.1
15 weeks and over.....	32.2	37.0	32.4	34.9	35.8	36.6	34.2	37.1	35.0
15 to 26 weeks.....	14.5	16.9	13.0	16.2	15.4	16.7	14.8	17.4	14.1
27 weeks and over.....	17.7	20.1	19.4	18.7	20.4	19.9	19.4	19.7	20.8

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
Total, 16 years and over ¹	158,692	159,650	6,378	6,778	3.9	4.1
Management, professional, and related occupations.....	69,249	70,650	1,460	1,527	2.1	2.1
Management, business, and financial operations occupations.....	29,934	30,130	604	662	2.0	2.1
Professional and related occupations.....	39,315	40,520	856	866	2.1	2.1
Service occupations.....	25,244	25,341	1,401	1,400	5.3	5.2
Sales and office occupations.....	30,358	29,905	1,184	1,269	3.8	4.1
Sales and related occupations.....	14,185	14,195	645	676	4.4	4.5
Office and administrative support occupations.....	16,173	15,709	538	593	3.2	3.6
Natural resources, construction, and maintenance occupations.....	14,023	14,136	894	973	6.0	6.4
Farming, fishing, and forestry occupations.....	915	898	65	125	6.7	12.2
Construction and extraction occupations.....	8,399	8,286	709	695	7.8	7.7
Installation, maintenance, and repair occupations.....	4,709	4,952	120	153	2.5	3.0
Production, transportation, and material moving occupations.....	19,817	19,618	968	1,126	4.7	5.4
Production occupations.....	8,292	8,020	260	402	3.0	4.8
Transportation and material moving occupations.....	11,526	11,598	708	724	5.8	5.9

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
Total, 16 years and over ¹	6,378	6,778	3.9	4.1
Nonagricultural private wage and salary workers.....	5,061	5,450	3.9	4.1
Mining, quarrying, and oil and gas extraction.....	2	16	0.3	3.0
Construction.....	720	699	6.9	6.9
Manufacturing.....	399	512	2.6	3.4
Durable goods.....	228	284	2.3	2.9
Nondurable goods.....	172	227	3.1	4.2
Wholesale and retail trade.....	992	936	5.1	4.6
Transportation and utilities.....	345	351	4.2	4.3
Information.....	114	156	3.9	5.5
Financial activities.....	236	214	2.3	2.1
Professional and business services.....	649	816	3.5	4.3
Education and health services.....	599	667	2.4	2.6
Leisure and hospitality.....	797	814	6.0	6.0
Other services.....	209	269	3.3	4.0
Agriculture and related private wage and salary workers.....	70	120	4.9	8.0
Government workers.....	429	402	1.9	1.8
Self-employed workers, unincorporated, and unpaid family workers.....	354	351	3.5	3.5

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2023	Dec. 2023	Jan. 2024	Jan. 2023	Sept. 2023	Oct. 2023	Nov. 2023	Dec. 2023	Jan. 2024
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	1.2	1.3	1.3	1.2	1.4	1.4	1.3	1.4	1.3
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	2.0	1.8	2.2	1.5	1.7	1.9	1.8	1.8	1.8
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	3.9	3.5	4.1	3.4	3.8	3.8	3.7	3.7	3.7
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	4.1	3.7	4.3	3.6	4.0	4.1	4.0	3.9	3.9
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	4.7	4.4	5.1	4.2	4.6	4.6	4.6	4.6	4.6
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	7.4	7.0	8.0	6.7	7.0	7.2	7.0	7.1	7.2

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024	Jan. 2023	Jan. 2024
NOT IN THE LABOR FORCE						
Total not in the labor force.....	100,892	101,113	42,156	42,422	58,736	58,691
Persons who currently want a job.....	5,466	5,964	2,722	2,828	2,744	3,135
Marginally attached to the labor force ¹	1,434	1,757	730	856	704	901
Discouraged workers ²	349	466	233	284	117	182
Other persons marginally attached to the labor force ³ ..	1,085	1,292	498	572	587	719
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	7,877	8,133	3,847	3,957	4,030	4,176
Percent of total employed.....	5.0	5.1	4.6	4.7	5.4	5.5
Primary job full time, secondary job part time.....	4,418	4,602	2,367	2,496	2,051	2,106
Primary and secondary jobs both part time.....	1,862	2,048	634	729	1,228	1,319
Primary and secondary jobs both full time.....	343	416	214	245	129	171
Hours vary on primary or secondary job.....	1,212	1,011	610	466	602	545

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2023 - Jan.2024 ^P
	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	
Total nonfarm.....	152,688	158,347	158,261	155,626	154,773	157,014	157,347	157,700	353
Total private.....	130,313	134,881	134,900	132,650	132,283	134,014	134,292	134,609	317
Goods-producing.....	21,062	21,768	21,681	21,320	21,494	21,690	21,723	21,751	28
Mining and logging.....	622	642	641	627	631	640	641	635	-6
Logging.....	45.1	44.0	42.6	41.4	44.8	43.4	42.4	41.5	-0.9
Mining, quarrying, and oil and gas extraction..	576.7	597.7	598.1	585.1	585.7	596.2	598.1	593.2	-4.9
Oil and gas extraction.....	115.5	118.3	118.8	119.1	116.4	117.4	118.2	119.9	1.7
Mining (except oil and gas).....	181.0	188.1	187.0	183.5	186.5	187.1	188.2	188.7	0.5
Coal mining.....	42.0	42.6	42.8	42.8	42.2	42.7	42.8	42.9	0.1
Metal ore mining.....	43.3	43.9	43.8	43.1	43.4	43.7	43.7	43.2	-0.5
Nonmetallic mineral mining and quarrying.....	95.7	101.6	100.4	97.6	100.9	100.7	101.7	102.7	1.0
Support activities for mining.....	280.2	291.3	292.3	282.5	282.8	291.7	291.7	284.6	-7.1
Construction.....	7,586	8,173	8,059	7,800	7,921	8,102	8,126	8,137	11
Construction of buildings.....	1,757.3	1,837.8	1,838.4	1,801.3	1,800.2	1,829.8	1,838.9	1,843.0	4.1
Residential building construction.....	906.8	934.5	936.1	915.9	929.9	931.4	935.9	938.4	2.5
Nonresidential building construction.....	850.5	903.3	902.3	885.4	870.3	898.4	903.0	904.6	1.6
Heavy and civil engineering construction.....	988.3	1,155.3	1,098.4	1,023.1	1,089.2	1,131.5	1,132.9	1,125.2	-7.7
Specialty trade contractors.....	4,840.7	5,179.7	5,122.3	4,976.0	5,032.0	5,140.3	5,154.5	5,168.4	13.9
Residential specialty trade contractors.....	2,253.8	2,409.2	2,374.9	2,299.4	2,342.7	2,390.0	2,394.1	2,394.3	0.2
Nonresidential specialty trade contractors...	2,586.9	2,770.5	2,747.4	2,676.6	2,689.3	2,750.3	2,760.4	2,774.1	13.7
Manufacturing.....	12,854	12,953	12,981	12,893	12,942	12,948	12,956	12,979	23
Durable goods.....	8,034	8,133	8,162	8,105	8,075	8,129	8,142	8,146	4
Wood product manufacturing.....	422.6	415.4	414.2	409.9	424.0	415.1	413.4	412.5	-0.9
Nonmetallic mineral product manufacturing.....	414.5	425.4	424.7	415.5	423.8	422.5	424.3	424.6	0.3
Primary metal manufacturing.....	369.1	371.3	373.8	370.6	370.7	372.1	372.1	372.3	0.2
Fabricated metal product manufacturing...	1,444.1	1,459.9	1,464.8	1,459.2	1,450.0	1,460.0	1,462.7	1,464.6	1.9
Machinery manufacturing.....	1,124.7	1,136.0	1,142.1	1,140.9	1,127.2	1,138.0	1,142.1	1,143.0	0.9
Computer and electronic product manufacturing.....	1,101.7	1,103.7	1,107.5	1,102.8	1,107.1	1,106.5	1,107.0	1,108.4	1.4
Computer and peripheral equipment manufacturing.....	163.5	161.9	163.9	163.2	163.8	162.2	163.3	163.4	0.1
Communications equipment manufacturing.....	84.5	86.9	86.5	86.2	84.8	87.0	86.6	86.8	0.2
Semiconductor and other electronic component manufacturing.....	397.7	390.3	392.7	391.6	400.4	392.1	393.1	394.0	0.9
Navigational, measuring, electromedical, and control instruments manufacturing.....	425.3	433.9	434.0	431.6	426.9	434.6	433.9	433.6	-0.3
Manufacturing and reproducing magnetic and optical media and audio and video equipment manufacturing.....	30.7	30.7	30.4	30.2	31.2	30.6	30.1	30.6	0.5
Electrical equipment, appliance, and component manufacturing.....	413.7	415.0	414.2	409.6	414.8	415.1	413.8	411.2	-2.6
Transportation equipment manufacturing ¹ ...	1,750.1	1,827.7	1,841.3	1,827.9	1,758.0	1,822.1	1,829.4	1,835.0	5.6
Motor vehicles and parts ²	1,019.4	1,061.9	1,071.2	1,059.2	1,024.2	1,058.5	1,061.0	1,064.1	3.1
Furniture and related product manufacturing.....	365.4	352.2	351.4	344.9	366.4	352.0	349.6	346.7	-2.9
Miscellaneous manufacturing.....	628.5	626.0	627.9	623.5	632.7	625.5	627.1	627.4	0.3
Nondurable goods.....	4,820	4,820	4,819	4,788	4,867	4,819	4,814	4,833	19
Food manufacturing.....	1,710.3	1,731.4	1,741.2	1,723.0	1,724.8	1,729.3	1,732.9	1,736.4	3.5
Textile mills.....	93.2	90.5	89.1	88.0	93.9	90.0	89.0	88.8	-0.2
Textile product mills.....	102.6	96.1	95.6	95.1	102.8	96.1	95.3	95.3	0.0
Apparel manufacturing.....	89.9	87.9	88.0	87.6	91.2	88.6	88.4	88.5	0.1
Paper manufacturing.....	361.8	353.9	355.1	350.8	361.6	353.1	352.9	351.1	-1.8
Printing and related support activities.....	372.7	366.1	365.9	365.9	375.9	364.5	363.8	368.9	5.1
Petroleum and coal products manufacturing.....	102.3	108.5	106.7	105.2	107.2	109.0	108.9	109.9	1.0
Chemical manufacturing.....	897.3	893.9	895.9	899.1	900.9	897.2	894.7	901.6	6.9
Plastics and rubber products manufacturing.....	745.3	729.6	727.9	725.1	750.0	729.7	727.5	729.7	2.2

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2023 - Jan.2024 ^P
	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	
Nondurable goods - Continued									
Beverage, tobacco, and leather and allied product manufacturing.....	344.2	361.8	353.4	347.7	358.8	361.4	360.8	363.0	2.2
Private service-providing.....	109,251	113,113	113,219	111,330	110,789	112,324	112,569	112,858	289
Trade, transportation, and utilities.....	28,730	29,407	29,653	28,927	28,771	28,843	28,901	28,965	64
Wholesale trade.....	6,032.1	6,157.4	6,178.8	6,121.0	6,074.5	6,152.1	6,162.8	6,164.9	2.1
Merchant wholesalers, durable goods.....	3,349.9	3,421.3	3,434.2	3,410.6	3,365.7	3,420.5	3,425.8	3,427.2	1.4
Merchant wholesalers, nondurable goods....	2,171.2	2,216.5	2,227.2	2,202.4	2,195.5	2,215.8	2,222.4	2,226.4	4.0
Wholesale trade agents and brokers.....	511.0	519.6	517.4	508.0	513.3	515.8	514.6	511.3	-3.3
Retail trade.....	15,489.5	15,926.4	16,052.4	15,640.2	15,518.3	15,570.4	15,613.6	15,658.8	45.2
Motor vehicle and parts dealers.....	2,005.3	2,065.5	2,069.2	2,052.8	2,027.3	2,066.0	2,073.7	2,075.2	1.5
Automobile dealers.....	1,259.2	1,290.6	1,295.6	1,288.5	1,267.5	1,291.3	1,294.7	1,296.5	1.8
Other motor vehicle dealers.....	170.2	170.6	167.9	165.0	180.1	174.9	174.8	175.1	0.3
Automotive parts, accessories, and tire retailers.....	575.9	604.3	605.7	599.3	579.8	599.8	604.3	603.6	-0.7
Building material and garden equipment and supplies dealers.....	1,378.9	1,369.4	1,394.2	1,368.9	1,427.9	1,398.9	1,409.0	1,410.4	1.4
Food and beverage retailers.....	3,225.4	3,275.7	3,283.9	3,242.9	3,236.2	3,247.5	3,248.0	3,252.6	4.6
Furniture, home furnishings, electronics, and appliance retailers.....	877.1	850.8	867.6	835.4	869.1	832.0	828.8	826.8	-2.0
Furniture and home furnishings retailers...	444.7	438.5	446.4	434.2	439.7	428.6	427.5	428.5	1.0
Electronics and appliance retailers.....	432.4	412.3	421.2	401.2	429.4	403.5	401.3	398.3	-3.0
General merchandise retailers.....	3,161.2	3,373.7	3,416.6	3,255.9	3,116.6	3,193.0	3,198.3	3,222.0	23.7
Department stores.....	961.9	1,024.6	1,048.1	967.5	931.5	937.7	927.8	945.3	17.5
Warehouse clubs, supercenters, and other general merchandise retailers....	2,199.3	2,349.1	2,368.5	2,288.4	2,185.1	2,255.3	2,270.5	2,276.7	6.2
Health and personal care retailers.....	1,113.0	1,115.5	1,120.9	1,109.3	1,100.5	1,093.6	1,092.5	1,096.2	3.7
Gasoline stations and fuel dealers.....	1,042.9	1,071.6	1,070.2	1,062.5	1,051.9	1,066.9	1,070.7	1,071.3	0.6
Clothing, clothing accessories, shoe, and jewelry retailers.....	1,169.7	1,216.8	1,242.8	1,167.9	1,155.1	1,132.7	1,147.3	1,148.6	1.3
Sporting goods, hobby, musical instrument, book, and miscellaneous retailers.....	1,516.0	1,587.4	1,587.0	1,544.6	1,533.7	1,539.8	1,545.3	1,555.7	10.4
Transportation and warehousing.....	6,641.7	6,742.1	6,837.0	6,581.6	6,609.4	6,538.9	6,540.5	6,556.0	15.5
Air transportation.....	529.3	564.8	568.6	563.0	534.0	566.0	569.5	568.0	-1.5
Rail transportation.....	150.7	152.7	152.7	152.7	150.7	152.8	153.0	152.6	-0.4
Water transportation.....	64.5	69.8	69.5	69.4	67.0	71.0	71.0	72.2	1.2
Truck transportation.....	1,563.6	1,565.1	1,558.4	1,532.1	1,587.0	1,550.1	1,553.3	1,555.7	2.4
Transit and ground passenger transportation.....	438.4	445.5	448.0	445.0	428.5	430.3	432.3	434.7	2.4
Pipeline transportation.....	50.8	52.1	51.7	52.7	51.2	52.1	51.8	53.0	1.2
Scenic and sightseeing transportation.....	23.0	28.4	28.8	25.4	29.2	31.0	32.3	30.9	-1.4
Support activities for transportation.....	819.7	830.9	840.6	833.3	821.6	826.9	831.4	834.7	3.3
Couriers and messengers.....	1,137.9	1,209.6	1,300.8	1,125.3	1,082.7	1,086.4	1,072.4	1,075.2	2.8
Warehousing and storage.....	1,863.8	1,823.2	1,817.9	1,782.7	1,857.5	1,772.3	1,773.5	1,779.0	5.5
Utilities.....	566.6	581.1	584.7	584.6	568.4	581.4	583.7	585.5	1.8
Information.....	3,020	3,015	3,030	2,988	3,067	2,999	3,017	3,032	15
Motion picture and sound recording industries.....	388.6	431.4	439.5	414.8	422.0	420.4	433.1	444.8	11.7
Publishing industries.....	951.5	933.8	937.1	934.2	955.1	933.0	935.1	938.0	2.9
Broadcasting and content providers.....	350.9	343.4	344.9	340.9	353.7	342.3	343.1	343.6	0.5
Telecommunications.....	655.3	636.6	634.8	625.4	658.6	635.0	633.2	629.8	-3.4
Computing infrastructure providers, data processing, web hosting, and related services.....	484.4	491.5	496.3	495.9	485.7	490.7	494.9	497.0	2.1
Web search portals, libraries, archives, and other information services.....	189.4	178.2	177.2	177.2	191.4	177.4	177.7	178.9	1.2
Financial activities.....	9,093	9,239	9,266	9,196	9,145	9,227	9,240	9,248	8
Finance and insurance.....	6,699.0	6,744.6	6,758.3	6,726.0	6,713.2	6,736.6	6,741.5	6,741.2	-0.3
Monetary authorities-central bank.....	22.3	22.6	22.5	22.5	22.4	22.6	22.5	22.6	0.1
Credit intermediation and related activities.....	2,653.3	2,602.2	2,605.5	2,599.0	2,654.7	2,607.2	2,604.2	2,600.1	-4.1

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2023 - Jan.2024 ^P
	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	
Credit intermediation and related - Continued									
Depository credit intermediation ¹	1,798.8	1,784.7	1,785.7	1,783.9	1,798.7	1,787.6	1,785.5	1,783.7	-1.8
Commercial banking.....	1,395.8	1,376.9	1,377.1	1,375.2	1,396.0	1,380.1	1,378.0	1,375.3	-2.7
Nondepository credit intermediation.....	551.8	529.9	532.6	530.3	553.6	531.9	531.9	531.7	-0.2
Activities related to credit intermediation...	302.7	287.6	287.2	284.8	302.4	287.7	286.8	284.7	-2.1
Securities, commodity contracts, funds, trusts, and other financial vehicles, investments, and related activities.....	1,078.8	1,115.6	1,123.0	1,109.3	1,084.7	1,113.4	1,117.3	1,116.2	-1.1
Insurance carriers and related activities.....	2,944.6	3,004.2	3,007.3	2,995.2	2,951.4	2,993.4	2,997.5	3,002.3	4.8
Real estate and rental and leasing.....	2,393.5	2,494.3	2,507.5	2,469.8	2,431.5	2,490.7	2,498.8	2,506.6	7.8
Real estate.....	1,826.4	1,876.6	1,891.3	1,864.9	1,846.5	1,868.9	1,875.2	1,882.5	7.3
Rental and leasing services.....	544.9	594.3	592.7	582.0	562.3	598.6	600.3	600.7	0.4
Lessors of nonfinancial intangible assets (except copyrighted works).....	22.2	23.4	23.5	22.9	22.7	23.2	23.3	23.4	0.1
Professional and business services.....	22,374	23,067	22,960	22,596	22,771	22,869	22,904	22,978	74
Professional, scientific, and technical services.....	10,651.0	10,941.8	10,981.6	10,936.8	10,694.4	10,907.2	10,941.1	10,983.0	41.9
Legal services.....	1,176.8	1,195.2	1,204.1	1,181.9	1,181.9	1,188.1	1,192.2	1,187.8	-4.4
Accounting, tax preparation, bookkeeping, and payroll services.....	1,163.8	1,125.7	1,155.3	1,186.6	1,135.1	1,151.0	1,155.1	1,159.2	4.1
Architectural, engineering, and related services.....	1,614.9	1,677.6	1,672.9	1,661.7	1,637.3	1,673.4	1,674.5	1,684.4	9.9
Specialized design services.....	150.1	155.8	156.0	154.3	152.4	154.2	154.4	156.4	2.0
Computer systems design and related services.....	2,472.7	2,534.6	2,530.3	2,538.6	2,477.8	2,517.7	2,528.7	2,543.2	14.5
Management, scientific, and technical consulting services.....	1,822.7	1,904.2	1,908.6	1,888.9	1,835.4	1,886.2	1,893.0	1,901.4	8.4
Scientific research and development services.....	908.1	949.1	950.1	942.9	916.6	948.5	950.4	952.3	1.9
Advertising, public relations, and related services.....	496.2	516.3	522.6	514.3	503.2	514.8	519.3	521.3	2.0
Other professional, scientific, and technical services.....	845.7	883.3	881.7	867.6	854.9	873.4	873.6	877.0	3.4
Management of companies and enterprises.....	2,538.8	2,557.2	2,568.9	2,556.9	2,545.2	2,556.2	2,560.6	2,563.9	3.3
Administrative and support and waste management and remediation services.....	9,184.6	9,568.3	9,409.5	9,102.3	9,531.1	9,405.5	9,402.3	9,430.9	28.6
Administrative and support services.....	8,703.5	9,060.8	8,902.4	8,601.0	9,040.4	8,900.0	8,894.1	8,919.8	25.7
Office administrative services.....	602.6	635.9	631.7	632.1	609.0	632.9	634.8	638.8	4.0
Facilities support services.....	163.9	172.9	172.5	173.9	164.5	172.4	173.0	173.9	0.9
Employment services ¹	3,644.0	3,693.3	3,629.2	3,445.2	3,758.2	3,553.2	3,535.5	3,544.7	9.2
Temporary help services.....	2,876.2	2,911.8	2,853.6	2,680.6	2,980.3	2,785.8	2,769.0	2,772.9	3.9
Business support services.....	762.6	739.4	740.9	719.5	759.3	723.6	721.6	716.7	-4.9
Travel arrangement and reservation services.....	184.0	197.1	196.5	197.2	187.0	197.5	198.4	200.2	1.8
Investigation and security services.....	989.3	1,017.2	1,015.3	1,004.0	1,001.4	1,012.9	1,013.0	1,016.0	3.0
Services to buildings and dwellings.....	2,031.2	2,262.2	2,174.9	2,094.2	2,225.7	2,266.4	2,275.3	2,285.7	10.4
Other support services.....	325.9	342.8	341.4	334.9	335.2	341.1	342.4	343.9	1.5
Waste management and remediation services.....	481.1	507.5	507.1	501.3	490.7	505.5	508.2	511.1	2.9
Private education and health services.....	24,712	26,023	25,980	25,757	24,906	25,747	25,831	25,943	112
Private educational services.....	3,679.8	4,013.4	3,908.4	3,736.6	3,797.0	3,835.0	3,839.3	3,851.1	11.8
Health care and social assistance.....	21,032.5	22,009.1	22,071.6	22,020.0	21,108.5	21,912.4	21,991.7	22,092.1	100.4
Health care ³	16,604.3	17,314.3	17,369.4	17,310.7	16,661.4	17,241.4	17,295.3	17,365.6	70.3
Ambulatory health care services.....	8,279.6	8,649.8	8,685.0	8,635.1	8,317.7	8,604.5	8,637.7	8,671.1	33.4
Offices of physicians.....	2,862.2	2,995.1	3,010.5	2,994.7	2,872.7	2,977.2	2,989.0	3,003.5	14.5
Offices of dentists.....	1,019.7	1,033.3	1,036.5	1,030.0	1,022.2	1,031.1	1,031.9	1,032.7	0.8
Offices of other health practitioners.....	1,119.6	1,184.5	1,189.4	1,180.4	1,128.1	1,178.0	1,184.6	1,188.9	4.3
Outpatient care centers.....	1,055.1	1,078.6	1,083.5	1,078.4	1,055.2	1,074.0	1,077.3	1,078.4	1.1
Medical and diagnostic laboratories.....	318.6	323.9	326.4	323.5	318.5	323.6	325.4	323.9	-1.5
Home health care services.....	1,561.5	1,680.0	1,684.4	1,676.8	1,578.2	1,667.5	1,676.6	1,691.7	15.1
Other ambulatory health care services.....	342.9	354.4	354.3	351.3	342.8	353.1	352.8	352.0	-0.8
Hospitals.....	5,249.4	5,439.1	5,452.5	5,448.3	5,257.7	5,420.2	5,436.4	5,456.8	20.4

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2023 - Jan.2024 ^P
	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	Jan. 2023	Nov. 2023	Dec. 2023 ^P	Jan. 2024 ^P	
Health care - Continued									
Nursing and residential care facilities.....	3,075.3	3,225.4	3,231.9	3,227.3	3,086.0	3,216.7	3,221.2	3,237.7	16.5
Skilled nursing care facilities.....	1,381.2	1,449.0	1,450.3	1,451.8	1,384.8	1,443.5	1,446.1	1,455.1	9.0
Residential intellectual and developmental disability, mental health, and substance abuse facilities.....	620.4	651.3	655.1	652.6	624.0	650.8	653.5	656.4	2.9
Continuing care retirement communities and assisted living facilities for the elderly.....	919.1	967.1	967.6	964.4	921.8	964.7	963.4	967.1	3.7
Other residential care facilities.....	154.6	158.0	158.9	158.5	155.4	157.7	158.2	159.1	0.9
Social assistance.....	4,428.2	4,694.8	4,702.2	4,709.3	4,447.1	4,671.0	4,696.4	4,726.5	30.1
Individual and family services.....	2,930.5	3,120.1	3,129.1	3,142.2	2,939.9	3,108.2	3,127.8	3,150.1	22.3
Community food and housing, and emergency and other relief services....	212.8	225.9	228.1	225.3	212.8	224.4	224.9	225.5	0.6
Vocational rehabilitation services.....	273.4	286.3	285.5	285.4	278.0	285.7	286.5	288.7	2.2
Child care services.....	1,011.5	1,062.5	1,059.5	1,056.4	1,016.3	1,052.6	1,057.1	1,062.2	5.1
Leisure and hospitality.....	15,616	16,496	16,484	16,078	16,345	16,775	16,813	16,824	11
Arts, entertainment, and recreation.....	2,174.1	2,435.6	2,438.7	2,360.1	2,420.4	2,577.8	2,595.6	2,611.8	16.2
Performing arts, spectator sports, and related industries.....	462.6	594.9	593.9	545.2	527.0	604.3	612.4	613.7	1.3
Museums, historical sites, and similar institutions.....	152.6	173.4	170.2	164.4	166.3	176.1	176.2	178.3	2.1
Amusement, gambling, and recreation industries.....	1,558.9	1,667.3	1,674.6	1,650.5	1,727.1	1,797.4	1,807.0	1,819.8	12.8
Accommodation and food services.....	13,441.6	14,060.7	14,045.1	13,718.2	13,924.6	14,197.3	14,217.6	14,212.1	-5.5
Accommodation.....	1,764.2	1,849.5	1,855.4	1,819.6	1,872.2	1,910.6	1,926.0	1,922.9	-3.1
Food services and drinking places.....	11,677.4	12,211.2	12,189.7	11,898.6	12,052.4	12,286.7	12,291.6	12,289.2	-2.4
Other services.....	5,706	5,866	5,846	5,788	5,784	5,864	5,863	5,868	5
Repair and maintenance.....	1,409.0	1,472.8	1,469.6	1,457.0	1,427.3	1,470.4	1,474.0	1,475.7	1.7
Personal and laundry services.....	1,503.4	1,554.4	1,542.6	1,521.9	1,525.8	1,549.0	1,541.8	1,546.0	4.2
Religious, grantmaking, civic, professional, and similar organizations.....	2,794.0	2,838.8	2,834.0	2,809.4	2,830.5	2,844.7	2,846.9	2,845.8	-1.1
Government.....	22,375	23,466	23,361	22,976	22,490	23,000	23,055	23,091	36
Federal.....	2,868	2,964	2,966	2,954	2,882	2,952	2,957	2,968	11
Federal, except U.S. Postal Service.....	2,269.4	2,358.0	2,353.9	2,349.1	2,282.3	2,350.2	2,356.1	2,362.6	6.5
U.S. Postal Service.....	598.4	606.0	612.3	604.8	599.5	601.7	601.0	605.5	4.5
State government.....	5,108	5,569	5,493	5,311	5,206	5,383	5,398	5,408	10
State government education.....	2,439.1	2,814.5	2,737.4	2,558.3	2,521.8	2,624.6	2,633.2	2,638.8	5.6
State government, excluding education.....	2,668.6	2,754.9	2,755.5	2,752.9	2,684.3	2,758.5	2,764.5	2,769.5	5.0
Local government.....	14,399	14,933	14,902	14,711	14,402	14,665	14,700	14,715	15
Local government education.....	8,024.1	8,325.5	8,309.7	8,145.4	7,902.3	8,017.3	8,029.8	8,025.8	-4.0
Local government, excluding education.....	6,375.3	6,607.5	6,592.5	6,565.5	6,499.8	6,647.4	6,670.2	6,689.6	19.4

¹ Includes other industries, not shown separately.

² Includes motor vehicle manufacturing, motor vehicle body and trailer manufacturing, and motor vehicle parts manufacturing.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.6	34.4	34.3	34.1
Goods-producing.....	40.2	39.8	39.7	39.5
Mining and logging.....	45.7	45.2	45.5	44.6
Construction.....	39.2	39.3	39.0	38.6
Manufacturing.....	40.5	39.9	39.8	39.8
Durable goods.....	40.9	40.3	40.3	40.1
Nondurable goods.....	39.8	39.2	39.0	39.2
Private service-providing.....	33.5	33.3	33.3	33.0
Trade, transportation, and utilities.....	34.2	33.9	33.8	33.4
Wholesale trade.....	38.9	38.7	38.9	38.7
Retail trade.....	30.2	30.0	29.6	29.1
Transportation and warehousing.....	38.6	38.1	38.4	38.0
Utilities.....	42.1	41.9	41.7	42.1
Information.....	36.7	36.2	36.2	36.1
Financial activities.....	37.4	37.4	37.4	37.2
Professional and business services.....	36.6	36.5	36.4	36.3
Private education and health services.....	33.4	33.2	33.3	33.1
Leisure and hospitality.....	25.6	25.6	25.8	25.3
Other services.....	32.3	32.3	32.2	32.2
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.0	2.8	2.8	2.7
Durable goods.....	3.1	2.9	2.9	2.8
Nondurable goods.....	2.9	2.6	2.6	2.6

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
Total private.....	\$33.07	\$34.23	\$34.36	\$34.55	\$1,144.22	\$1,177.51	\$1,178.55	\$1,178.16
Goods-producing.....	33.30	34.77	34.95	35.02	1,338.66	1,383.85	1,387.52	1,383.29
Mining and logging.....	36.96	38.63	38.78	39.10	1,689.07	1,746.08	1,764.49	1,743.86
Construction.....	35.70	37.21	37.34	37.55	1,399.44	1,462.35	1,456.26	1,449.43
Manufacturing.....	31.68	33.06	33.26	33.26	1,283.04	1,319.09	1,323.75	1,323.75
Durable goods.....	33.16	34.70	34.96	34.96	1,356.24	1,398.41	1,408.89	1,401.90
Nondurable goods.....	29.14	30.21	30.29	30.32	1,159.77	1,184.23	1,181.31	1,188.54
Private service-providing.....	33.01	34.10	34.23	34.45	1,105.84	1,135.53	1,139.86	1,136.85
Trade, transportation, and utilities.....	28.51	29.43	29.62	29.74	975.04	997.68	1,001.16	993.32
Wholesale trade.....	36.29	37.12	37.22	37.30	1,411.68	1,436.54	1,447.86	1,443.51
Retail trade.....	23.56	24.10	24.27	24.29	711.51	723.00	718.39	706.84
Transportation and warehousing.....	28.49	30.01	30.20	30.38	1,099.71	1,143.38	1,159.68	1,154.44
Utilities.....	48.88	50.43	50.50	50.77	2,057.85	2,113.02	2,105.85	2,137.42
Information.....	47.76	49.15	49.23	49.24	1,752.79	1,779.23	1,782.13	1,777.56
Financial activities.....	42.50	44.36	44.52	44.77	1,589.50	1,659.06	1,665.05	1,665.44
Professional and business services.....	39.72	41.12	41.29	41.56	1,453.75	1,500.88	1,502.96	1,508.63
Private education and health services.....	32.65	33.58	33.63	33.85	1,090.51	1,114.86	1,119.88	1,120.44
Leisure and hospitality.....	20.78	21.53	21.60	21.69	531.97	551.17	557.28	548.76
Other services.....	29.56	30.89	31.06	31.22	954.79	997.75	1,000.13	1,005.28

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Percent change from: Dec. 2023 - Jan. 2024 ^p	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Percent change from: Dec. 2023 - Jan. 2024 ^p
Total private.....	114.9	115.7	115.6	115.2	-0.3	181.7	189.4	190.0	190.3	0.2
Goods-producing.....	98.4	98.4	98.3	97.9	-0.4	148.2	154.6	155.2	154.9	-0.2
Mining and logging.....	90.6	90.9	91.6	89.0	-2.8	134.5	141.0	142.7	139.7	-2.1
Construction.....	107.0	109.8	109.2	108.3	-0.8	166.0	177.5	177.2	176.6	-0.3
Manufacturing.....	94.3	92.9	92.8	92.9	0.1	138.9	142.9	143.5	143.7	0.1
Durable goods.....	93.0	92.2	92.4	92.0	-0.4	136.9	142.1	143.4	142.8	-0.4
Nondurable goods.....	96.7	94.3	93.7	94.6	1.0	143.0	144.5	144.0	145.5	1.0
Private service-providing.....	119.5	120.4	120.7	119.9	-0.7	191.7	199.6	200.8	200.8	0.0
Trade, transportation, and utilities.....	107.5	106.8	106.7	105.7	-0.9	165.3	169.6	170.5	169.5	-0.6
Wholesale trade.....	104.2	105.0	105.7	105.2	-0.5	158.2	163.1	164.6	164.2	-0.2
Retail trade.....	95.4	95.1	94.1	92.7	-1.5	148.6	151.5	151.0	149.0	-1.3
Transportation and warehousing.....	146.6	143.1	144.3	143.1	-0.8	212.5	218.5	221.7	221.2	-0.2
Utilities.....	103.5	105.4	105.3	106.6	1.2	167.2	175.6	175.7	178.9	1.8
Information.....	102.8	99.2	99.8	100.0	0.2	174.8	173.5	174.9	175.3	0.2
Financial activities.....	112.0	113.0	113.2	112.7	-0.4	185.7	195.6	196.6	196.8	0.1
Professional and business services.....	130.4	130.6	130.4	130.5	0.1	209.8	217.5	218.2	219.7	0.7
Private education and health services..	135.8	139.6	140.5	140.2	-0.2	213.4	225.5	227.2	228.3	0.5
Leisure and hospitality.....	119.4	122.5	123.8	121.4	-1.9	200.2	212.8	215.7	212.5	-1.5
Other services.....	107.7	109.2	108.8	108.9	0.1	174.5	184.9	185.3	186.4	0.6

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
Total nonfarm.....	77,115	78,262	78,444	78,642	49.8	49.8	49.9	49.9
Total private.....	63,984	64,846	64,990	65,149	48.4	48.4	48.4	48.4
Goods-producing.....	4,960	5,001	5,013	5,021	23.1	23.1	23.1	23.1
Mining and logging.....	81	84	84	85	12.8	13.1	13.1	13.4
Construction.....	1,116	1,155	1,159	1,164	14.1	14.3	14.3	14.3
Manufacturing.....	3,763	3,762	3,770	3,772	29.1	29.1	29.1	29.1
Durable goods.....	2,009	2,024	2,031	2,025	24.9	24.9	24.9	24.9
Nondurable goods.....	1,754	1,738	1,739	1,747	36.0	36.1	36.1	36.1
Private service-providing.....	59,024	59,845	59,977	60,128	53.3	53.3	53.3	53.3
Trade, transportation, and utilities.....	11,337	11,258	11,291	11,308	39.4	39.0	39.1	39.0
Wholesale trade.....	1,859.4	1,871.8	1,878.3	1,878.2	30.6	30.4	30.5	30.5
Retail trade.....	7,534.3	7,492.7	7,520.1	7,541.7	48.6	48.1	48.2	48.2
Transportation and warehousing.....	1,794.9	1,739.2	1,737.8	1,732.3	27.2	26.6	26.6	26.4
Utilities.....	148.0	154.0	154.9	155.9	26.0	26.5	26.5	26.6
Information.....	1,239	1,211	1,219	1,226	40.4	40.4	40.4	40.4
Financial activities.....	5,095	5,131	5,136	5,144	55.7	55.6	55.6	55.6
Professional and business services.....	10,488	10,493	10,504	10,558	46.1	45.9	45.9	45.9
Private education and health services.....	19,145	19,809	19,863	19,933	76.9	76.9	76.9	76.8
Leisure and hospitality.....	8,638	8,816	8,834	8,833	52.8	52.6	52.5	52.5
Other services.....	3,082	3,127	3,130	3,126	53.3	53.3	53.4	53.3
Government.....	13,131	13,416	13,454	13,493	58.4	58.3	58.4	58.4

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
Total private.....	107,736	109,018	109,217	109,564
Goods-producing.....	15,443	15,503	15,514	15,568
Mining and logging.....	481	496	498	500
Construction.....	5,852	5,941	5,952	5,970
Manufacturing.....	9,110	9,066	9,064	9,098
Durable goods.....	5,609	5,588	5,590	5,608
Nondurable goods.....	3,501	3,478	3,474	3,490
Private service-providing.....	92,293	93,515	93,703	93,996
Trade, transportation, and utilities.....	24,266	24,340	24,392	24,446
Wholesale trade.....	4,826.8	4,855.5	4,854.5	4,862.0
Retail trade.....	13,242.6	13,312.4	13,365.1	13,403.1
Transportation and warehousing.....	5,744.2	5,709.2	5,707.6	5,712.9
Utilities.....	451.9	463.1	465.1	467.7
Information.....	2,445	2,399	2,413	2,435
Financial activities.....	6,885	6,935	6,948	6,958
Professional and business services.....	18,062	18,033	18,042	18,115
Private education and health services.....	21,690	22,414	22,500	22,601
Leisure and hospitality.....	14,246	14,620	14,645	14,671
Other services.....	4,699	4,774	4,763	4,770

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.0	33.7	33.7	33.5
Goods-producing.....	40.8	40.6	40.3	39.9
Mining and logging.....	47.7	48.1	47.9	46.8
Construction.....	40.1	40.2	39.8	39.1
Manufacturing.....	40.9	40.5	40.3	40.0
Durable goods.....	41.1	40.7	40.5	40.3
Nondurable goods.....	40.5	40.2	39.9	39.7
Private service-providing.....	32.9	32.6	32.6	32.5
Trade, transportation, and utilities.....	34.2	33.9	33.9	33.7
Wholesale trade.....	38.9	38.7	38.6	38.6
Retail trade.....	30.5	30.3	30.1	30.1
Transportation and warehousing.....	38.0	37.6	37.9	37.4
Utilities.....	42.7	42.0	42.4	42.6
Information.....	36.3	35.8	35.7	35.8
Financial activities.....	37.1	36.7	36.8	36.8
Professional and business services.....	36.4	36.3	36.3	36.0
Private education and health services.....	32.6	32.3	32.4	32.3
Leisure and hospitality.....	24.7	24.2	24.4	24.1
Other services.....	31.3	31.2	31.3	31.0
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.9	3.4	3.5	3.4
Durable goods.....	3.9	3.4	3.5	3.4
Nondurable goods.....	3.8	3.3	3.4	3.4

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p
Total private.....	\$28.31	\$29.42	\$29.53	\$29.66	\$962.54	\$991.45	\$995.16	\$993.61
Goods-producing.....	28.95	30.26	30.45	30.56	1,181.16	1,228.56	1,227.14	1,219.34
Mining and logging.....	33.48	34.96	35.72	36.13	1,597.00	1,681.58	1,710.99	1,690.88
Construction.....	33.44	34.96	35.01	35.21	1,340.94	1,405.39	1,393.40	1,376.71
Manufacturing.....	25.85	26.89	27.14	27.22	1,057.27	1,089.05	1,093.74	1,088.80
Durable goods.....	26.96	28.07	28.37	28.54	1,108.06	1,142.45	1,148.99	1,150.16
Nondurable goods.....	24.04	24.98	25.13	25.05	973.62	1,004.20	1,002.69	994.49
Private service-providing.....	28.18	29.25	29.34	29.47	927.12	953.55	956.48	957.78
Trade, transportation, and utilities.....	24.74	25.56	25.64	25.73	846.11	866.48	869.20	867.10
Wholesale trade.....	30.01	30.73	30.85	31.02	1,167.39	1,189.25	1,190.81	1,197.37
Retail trade.....	20.23	20.65	20.73	20.73	617.02	625.70	623.97	623.97
Transportation and warehousing.....	26.89	28.51	28.52	28.72	1,021.82	1,071.98	1,080.91	1,074.13
Utilities.....	43.51	44.88	44.87	45.23	1,857.88	1,884.96	1,902.49	1,926.80
Information.....	38.93	40.53	40.68	40.70	1,413.16	1,450.97	1,452.28	1,457.06
Financial activities.....	32.93	34.71	34.77	34.99	1,221.70	1,273.86	1,279.54	1,287.63
Professional and business services.....	33.47	34.69	34.84	35.09	1,218.31	1,259.25	1,264.69	1,263.24
Private education and health services.....	29.76	30.68	30.75	30.85	970.18	990.96	996.30	996.46
Leisure and hospitality.....	18.20	19.27	19.30	19.25	449.54	466.33	470.92	463.93
Other services.....	25.41	26.69	26.92	27.07	795.33	832.73	842.60	839.17

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Percent change from: Dec. 2023 - Jan. 2024 ^p	Jan. 2023	Nov. 2023	Dec. 2023 ^p	Jan. 2024 ^p	Percent change from: Dec. 2023 - Jan. 2024 ^p
Total private.....	122.1	122.4	122.6	122.3	-0.2	231.0	240.7	242.1	242.5	0.2
Goods-producing.....	96.3	96.2	95.5	94.9	-0.6	170.7	178.2	178.1	177.6	-0.3
Mining and logging.....	121.9	126.8	126.8	124.3	-2.0	237.4	257.8	263.3	261.3	-0.8
Construction.....	117.5	119.6	118.6	116.9	-1.4	212.2	225.7	224.2	222.2	-0.9
Manufacturing.....	85.5	84.3	83.9	83.5	-0.5	144.6	148.2	148.8	148.7	-0.1
Durable goods.....	86.6	85.4	85.1	84.9	-0.2	145.8	149.7	150.6	151.3	0.5
Nondurable goods.....	83.5	82.4	81.7	81.6	-0.1	141.9	145.4	145.0	144.5	-0.3
Private service-providing.....	129.4	129.9	130.2	130.2	0.0	250.1	260.6	261.9	263.1	0.5
Trade, transportation, and utilities.....	116.2	115.5	115.7	115.3	-0.3	205.4	211.0	212.1	212.1	0.0
Wholesale trade.....	111.4	111.5	111.2	111.4	0.2	197.4	202.3	202.5	203.9	0.7
Retail trade.....	102.4	102.3	102.0	102.3	0.3	177.6	181.1	181.3	181.8	0.3
Transportation and warehousing.....	165.2	162.5	163.7	161.7	-1.2	282.7	294.8	297.2	295.6	-0.5
Utilities.....	98.7	99.5	100.8	101.9	1.1	179.2	186.3	188.9	192.4	1.9
Information.....	101.3	98.0	98.3	99.5	1.2	195.2	196.7	198.0	200.5	1.3
Financial activities.....	120.2	119.8	120.3	120.5	0.2	243.6	255.8	257.4	259.4	0.8
Professional and business services.....	146.8	146.1	146.2	145.6	-0.4	292.2	301.5	303.0	303.8	0.3
Private education and health services..	150.8	154.4	155.4	155.6	0.1	296.1	312.6	315.5	316.9	0.4
Leisure and hospitality.....	128.9	129.6	130.9	129.5	-1.1	266.4	283.6	286.9	283.1	-1.3
Other services.....	103.2	104.5	104.6	103.7	-0.9	191.0	203.1	205.1	204.5	-0.3

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2023 benchmark levels and updated seasonal adjustment factors.