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EMPLOYMENT CHARACTERISTICS OF FAMILIES — 2024

In 2024, 5.3 percent of families included an unemployed person, up from 4.8 percent in 2023, the U.S. Bureau of Labor Statistics reported today. Of the nation's 84.3 million families, 80.1 percent had at least one employed member in 2024.

These data on employment, unemployment, and family relationships are collected as part of the Current Population Survey (CPS), a monthly survey of about 60,000 households. Data in this news release are annual averages. Families are classified either as married-couple families or as families maintained by women or men without spouses present. Unless otherwise noted, families include those with and without children under age 18. For further information, see the Technical Note in this news release.

Families and Unemployment

In 2024, the number of families with at least one unemployed family member increased by 485,000 to 4.5 million. The proportion of families with an unemployed person increased by 0.5 percentage point from the prior year to 5.3 percent. The proportion of families with an unemployed person rose for White families (to 4.8 percent), Black families (to 7.9 percent), Asian families (to 5.1 percent), and Hispanic families (to 7.8 percent) in 2024. Black and Hispanic families remained more likely to have an unemployed member than White or Asian families. (See table 1.)

Among families with an unemployed member in 2024, 72.0 percent also had at least one employed family member, down by 1.0 percentage point from the prior year. The proportion of families with an unemployed member that had at least one family member working full time changed little, at 63.1 percent, in 2024. Among families with an unemployed member, Black families remained less likely to also have at least one family member who was working in 2024 (60.2 percent of families) than White (74.4 percent), Asian (82.4 percent), and Hispanic (73.7 percent) families. (See table 1.)

In 2024, 4.2 percent of married-couple families had an unemployed member, which was less than the shares for families maintained by women (8.2 percent) and for families maintained by men (8.4 percent). Among families with an unemployed member, both those maintained by women and those maintained by men were less likely to also include an employed family member (56.8

percent and 59.0 percent, respectively) than married-couple families (82.6 percent). (See tables 2 and 3.)

Families and Employment

The share of families with at least one employed family member was little changed at 80.1 percent in 2024. The likelihood of having an employed family member changed little for White (79.3 percent), Asian (87.5 percent), and Hispanic (87.1 percent) families. This likelihood decreased by 1.2 percentage points for Black families (to 80.0 percent) in 2024. White families were the least likely to have an employed family member. (See table 1.)

The share of families with an employed member changed little for married-couple families (79.6 percent), families maintained by women (79.6 percent), and families maintained by men (84.8 percent) in 2024. Families maintained by women remained less likely to have an employed member than families maintained by men. Families maintained by women and married-couple families were equally likely to include an employed member. (See table 2.)

In 2024, both spouses were employed in 49.6 percent of married-couple families, little different from the prior year. Only one spouse was employed in 23.4 percent of married-couple families. (See table 2.)

Families with Children

In 2024, 32.7 million families, or nearly two-fifths of all families, included children under age 18. (Included are biological, step-, or adopted children living in the household who are under age 18. Nieces, nephews, grandchildren, other related and unrelated children, and children not living in the household are not included.) At least one parent was employed in 91.4 percent of families with children, down from 91.9 percent in 2023. Among married-couple families with children, 97.5 percent had at least one employed parent in 2024, and in 66.5 percent of these families both parents were employed. Among families maintained by fathers, 84.8 percent of fathers were employed, down from 86.5 percent in 2023. This was a greater share than the 75.4 percent of mothers who were employed in families maintained by mothers, little changed from the prior year. (See tables 1 and 4.)

Parents

The labor force participation rate—the percent of the population working or looking for work—for all mothers with children under age 18 was 74.0 percent in 2024, unchanged from the prior year. The participation rate for fathers with children under age 18 changed little at 93.5 percent in 2024. (See table 5.)

The participation rates for married mothers and for married fathers (72.3 percent and 94.3 percent, respectively) changed little in 2024. The rates for mothers and fathers with other marital statuses (77.7 percent and 89.4 percent, respectively) were also little changed from the previous year. Married mothers remained less likely to participate in the labor force in 2024 than mothers with other marital statuses. By contrast, married fathers remained more likely to participate in the

labor force than fathers with other marital statuses. (Other marital status includes people who are never married; widowed; divorced; separated; and married, spouse absent.) (See table 5.)

Mothers of younger children remained less likely to participate in the labor force than mothers with older children. In 2024, 68.3 percent of mothers with children under age 6 participated in the labor force compared with 78.0 percent of mothers whose youngest child was ages 6 to 17. Conversely, fathers with children under age 6 were more likely to participate in the labor force than those whose youngest child was ages 6 to 17 (94.9 percent versus 92.5 percent). (See table 5.)

In 2024, the unemployment rate for mothers increased by 0.6 percentage point from the prior year to 3.6 percent, and the rate for fathers increased by 0.2 percentage point from the prior year to 2.4 percent. The unemployment rate for married mothers remained considerably lower than the rate for mothers with other marital statuses in 2024—2.4 percent compared with 6.1 percent. Married fathers also continued to have a lower unemployment rate than fathers with other marital statuses (1.9 percent versus 5.4 percent). Among mothers who had children under age 3, the unemployment rate for those with other marital statuses was about three times higher than that for married mothers (8.1 percent versus 2.4 percent). (See tables 5 and 6.)

Employed fathers remained more likely to work full time than employed mothers in 2024—95 percent compared with 79 percent. Among employed mothers, those with older children remained more likely to work full time than those with younger children. In 2024, 81 percent of employed mothers with children ages 6 to 17 worked full time compared with 76 percent of mothers with children under age 6. However, employed fathers of older children and those with younger children were equally likely to work full time (95 percent). (See table 5.)

Technical Note

The estimates in this news release are based on annual average data from the Current Population Survey (CPS). The CPS, which is conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS), is a monthly survey of about 60,000 eligible households that provides information on the labor force status, demographics, and other characteristics of the nation's civilian noninstitutional population age 16 and over.

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Definitions

Definitions of the principal terms used in this news release are described briefly below.

Householder. The householder is the family reference person. This is the person (or one of the people) in whose name the housing unit is owned or rented. The relationship of other individuals in the household is defined in terms of their relationship to the householder. The race and Hispanic ethnicity of the family is determined by that of the householder.

Family. A family is a group of two or more people residing together who are related by birth, marriage, or adoption; all such individuals are considered members of one family. The count of families is for "primary" families only. A primary family consists of a householder and all other people related to and residing with the householder. Sub-families are excluded from the count of families. A sub-family is a family that does not maintain their own household, such as a married couple living in the home of a friend and their family. In this example, the report would include only one family (the householder's or primary family), not two.

Families include those with and without children under age 18. Families are further categorized as follows:

- *Married-couple families* refer to married couples residing together and any of their family members residing in the household.
- *Families maintained by women or men* are made up of householders residing with one or more family members but no spouse of either sex present. Unmarried domestic partners of

either sex may or may not be present in the household.

This news release presents data for two marital status categories, defined below. Marital status is based on a person's status at the time of the survey.

Total married, spouse present. Married, spouse present, includes people in marriages living together in the same household, even though one may be temporarily absent on business, on vacation, on a visit, in a hospital, or for other reasons.

Other marital status. Other marital status includes people who are never married; widowed; divorced; separated; and married, spouse absent. Separated includes people with legal separations, those living apart with intentions of obtaining a divorce, and other people permanently or temporarily separated because of marital discord. Married, spouse absent, includes married people living apart because either a husband or wife was employed and living at a considerable distance from home, was serving away from home in the Armed Forces, had moved to another area, or had a different place of residence for any other reason except separation as defined above.

Children. Data on children refer to own children under age 18 that live in the household. Included are biological, step-, and adopted children of the husband, wife, or person maintaining the family. Not included are nieces, nephews, grandchildren, other related children, and all unrelated children living in the household. Children not living in the household are also not included.

Parents. Data on parents refer to people living in a household with their own children under age 18. (This includes those living with biological, step-, and adopted children.)

Employed. Employed people are all those who, during the survey reference week, (a) did any work at all as paid employees; (b) worked in their own business, profession, or on their own farm; or (c) worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family. People who were temporarily absent from their jobs because of illness, vacation, labor disputes, or another reason also are counted as employed.

Full-time workers. Full-time workers are those who usually work 35 hours or more per week at all jobs.

Part-time workers. Part-time workers are those who usually work fewer than 35 hours per week at

all jobs.

Unemployed. The unemployed are people who had no employment during the reference week, were available for work at that time, and had made specific efforts to find employment sometime during the 4-week period ending with the reference week. People who were waiting to be recalled to a job from which they had been laid off need not be looking for work to be classified as unemployed.

Civilian labor force. The civilian labor force comprises all people classified as employed or unemployed.

Labor force participation rate. The labor force participation rate is the number of people in the labor force as a percent of the population.

Employment-population ratio. The employment-population ratio is the number of employed people as a percent of the population.

Unemployment rate. The unemployment rate is the number of unemployed people as a percent of the civilian labor force.

Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors are available at www.bls.gov/cps/documentation.htm#reliability.

Comparability of the estimates

Effective with data for 2020, estimates of the number of married people refer to those in opposite-sex and same-sex marriages. Prior to 2020, estimates of the number of married people referred to those in opposite-sex marriages only. The definition of families incorporated this change by expanding the definition of married-couple families to include same-sex married couples. This new classification resulted in a larger estimate of the number of people who are married with a spouse present. It also resulted in a larger estimate of the number of married-couple families and the total number of families.

In addition, the data presented in this news release are not strictly comparable with data for earlier years due to the introduction of updated population estimates, or controls, used in the CPS. The population controls are updated each year in January to reflect the latest information about population change. Additional information is available from the BLS website at www.bls.gov/cps/documentation.htm#pop.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2023-2024 annual averages

[Numbers in thousands]

Characteristic	2023	2024
EMPLOYMENT IN FAMILIES		
Total families.....	83,843	84,327
With at least one family member employed.....	67,244	67,512
As a percent of total families.....	80.2	80.1
With at least one family member employed full time ¹	61,759	61,786
With no family member employed.....	16,599	16,816
As a percent of total families.....	19.8	19.9
White		
Total families.....	65,372	65,483
With at least one family member employed.....	51,894	51,940
As a percent of total families.....	79.4	79.3
With at least one family member employed full time ¹	47,621	47,440
With no family member employed.....	13,478	13,543
As a percent of total families.....	20.6	20.7
Black or African American		
Total families.....	10,359	10,531
With at least one family member employed.....	8,410	8,422
As a percent of total families.....	81.2	80.0
With at least one family member employed full time ¹	7,689	7,679
With no family member employed.....	1,948	2,108
As a percent of total families.....	18.8	20.0
Asian		
Total families.....	5,411	5,551
With at least one family member employed.....	4,729	4,859
As a percent of total families.....	87.4	87.5
With at least one family member employed full time ¹	4,469	4,591
With no family member employed.....	683	692
As a percent of total families.....	12.6	12.5
Hispanic or Latino ethnicity		
Total families.....	14,228	14,720
With at least one family member employed.....	12,407	12,827
As a percent of total families.....	87.2	87.1
With at least one family member employed full time ¹	11,434	11,776
With no family member employed.....	1,821	1,893
As a percent of total families.....	12.8	12.9
UNEMPLOYMENT IN FAMILIES		
Total families.....	83,843	84,327
With at least one family member unemployed.....	4,012	4,497
As a percent of total families.....	4.8	5.3
Some family member(s) employed.....	2,928	3,240
As a percent of families with at least one family member unemployed.....	73.0	72.0
Some family member(s) employed full time ¹	2,566	2,838
As a percent of families with at least one family member unemployed.....	64.0	63.1
White		
Total families.....	65,372	65,483
With at least one family member unemployed.....	2,782	3,151
As a percent of total families.....	4.3	4.8
Some family member(s) employed.....	2,082	2,344
As a percent of families with at least one family member unemployed.....	74.8	74.4
Some family member(s) employed full time ¹	1,829	2,050
As a percent of families with at least one family member unemployed.....	65.7	65.0
Black or African American		
Total families.....	10,359	10,531
With at least one family member unemployed.....	763	828
As a percent of total families.....	7.4	7.9

See footnotes at end of table.

Table 1. Employment and unemployment in families by race and Hispanic or Latino ethnicity, 2023-2024 annual averages — Continued

[Numbers in thousands]

Characteristic	2023	2024
Some family member(s) employed.....	481	498
As a percent of families with at least one family member unemployed.....	63.1	60.2
Some family member employed full time ¹	416	437
As a percent of families with at least one family member unemployed.....	54.6	52.8
Asian		
Total families.....	5,411	5,551
With at least one family member unemployed.....	255	285
As a percent of total families.....	4.7	5.1
Some family member(s) employed.....	218	235
As a percent of families with at least one family member unemployed.....	85.5	82.4
Some family member(s) employed full time ¹	197	214
As a percent of families with at least one family member unemployed.....	77.1	75.2
Hispanic or Latino ethnicity		
Total families.....	14,228	14,720
With at least one family member unemployed.....	961	1,144
As a percent of total families.....	6.8	7.8
Some family member(s) employed.....	719	844
As a percent of families with at least one family member unemployed.....	74.8	73.7
Some family member(s) employed full time ¹	620	739
As a percent of families with at least one family member unemployed.....	64.5	64.6

¹ Usually work 35 hours or more per week at all jobs.

NOTE: The race or ethnicity of the family is determined by that of the householder, the family reference person in whose name the housing unit is owned or rented. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 2. Families by presence and relationship of employed members and family type, 2023-2024 annual averages

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2023	2024	2023	2024
TOTAL MARRIED-COUPLE FAMILIES				
Total.....	61,272	61,482	100.0	100.0
With at least one family member employed.....	48,865	48,930	79.8	79.6
With only one spouse employed.....	14,384	14,364	23.5	23.4
With both spouses employed.....	30,451	30,476	49.7	49.6
Other employment combinations.....	4,030	4,089	6.6	6.7
With no family member employed.....	12,407	12,552	20.2	20.4
Opposite-sex married-couple families				
Total.....	60,550	60,734	100.0	100.0
With at least one family member employed.....	48,223	48,278	79.6	79.5
Husband only.....	10,154	10,060	16.8	16.6
Wife only.....	4,055	4,148	6.7	6.8
Husband and wife.....	29,992	29,990	49.5	49.4
Other employment combinations.....	4,022	4,080	6.6	6.7
With no family member employed.....	12,327	12,456	20.4	20.5
FAMILIES MAINTAINED BY WOMEN¹				
Total.....	15,144	15,269	100.0	100.0
With at least one family member employed.....	12,065	12,159	79.7	79.6
Householder only.....	6,083	6,138	40.2	40.2
Householder and other member(s).....	3,792	3,799	25.0	24.9
Other member(s), not householder.....	2,191	2,223	14.5	14.6
With no family member employed.....	3,078	3,110	20.3	20.4
FAMILIES MAINTAINED BY MEN¹				
Total.....	7,427	7,576	100.0	100.0
With at least one family member employed.....	6,313	6,423	85.0	84.8
Householder only.....	2,866	2,872	38.6	37.9
Householder and other member(s).....	2,436	2,495	32.8	32.9
Other member(s), not householder.....	1,011	1,056	13.6	13.9
With no family member employed.....	1,114	1,154	15.0	15.2

¹ Includes families with no spouse present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 3. Unemployment in families by presence and relationship of employed members and family type, 2023-2024 annual averages
[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2023	2024	2023	2024
TOTAL MARRIED-COUPLE FAMILIES				
With at least one family member unemployed, total.....	2,369	2,604	100.0	100.0
Employment of family members				
Some family member(s) employed.....	1,961	2,151	82.8	82.6
No family member employed.....	408	453	17.2	17.4
Unemployment of family members				
At least one spouse unemployed ¹	1,513	1,642	63.9	63.0
One spouse employed.....	1,120	1,210	47.3	46.4
Other family member(s) unemployed.....	856	963	36.1	37.0
Opposite-sex married-couple families				
With at least one family member unemployed, total.....	2,338	2,574	100.0	100.0
Employment of family members				
Some family member(s) employed.....	1,938	2,123	82.9	82.5
No family member employed.....	401	451	17.1	17.5
Unemployment of family members				
Husband unemployed ²	805	874	34.4	33.9
Wife employed.....	515	551	22.0	21.4
Wife unemployed, husband employed or not in labor force.....	682	744	29.2	28.9
Husband employed.....	585	637	25.0	24.7
Other family member(s) unemployed.....	852	957	36.4	37.2
FAMILIES MAINTAINED BY WOMEN³				
With at least one family member unemployed, total.....	1,121	1,258	100.0	100.0
Employment of family members				
Some family member(s) employed.....	643	714	57.3	56.8
No family member employed.....	478	544	42.7	43.2
Unemployment of family members				
Householder unemployed.....	483	564	43.1	44.8
Other member(s) employed.....	158	173	14.1	13.8
Other family member(s) unemployed.....	638	694	56.9	55.2
FAMILIES MAINTAINED BY MEN³				
With at least one family member unemployed, total.....	522	634	100.0	100.0
Employment of family members				
Some family member(s) employed.....	323	374	62.0	59.0
No family member employed.....	198	260	38.0	41.0
Unemployment of family members				
Householder unemployed.....	279	356	53.5	56.2
Other member(s) employed.....	135	160	25.8	25.2
Other family member(s) unemployed.....	242	278	46.5	43.8

¹ Includes families with both spouses unemployed.

² Total opposite-sex married couple families with unemployed husbands, including those with unemployed wives.

³ Includes families with no spouse present.

NOTE: In families maintained by women or men with no spouse present, householder refers to the woman or man maintaining the family. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2023-2024 annual averages

[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2023	2024	2023	2024
WITH OWN CHILDREN UNDER 18 YEARS				
Total families.....	32,610	32,695	100.0	100.0
Parent(s) employed.....	29,958	29,888	91.9	91.4
No parent employed.....	2,652	2,807	8.1	8.6
 Total married-couple families				
Total.....	22,605	22,531	100.0	100.0
Parent(s) employed.....	22,059	21,975	97.6	97.5
Both parents employed.....	15,156	14,991	67.0	66.5
Only one parent employed.....	6,903	6,985	30.5	31.0
Neither parent employed.....	546	556	2.4	2.5
 Opposite-sex married couple families				
Total.....	22,469	22,411	100.0	100.0
Parent(s) employed.....	21,926	21,856	97.6	97.5
Mother employed.....	16,173	16,002	72.0	71.4
Both parents employed.....	15,059	14,900	67.0	66.5
Mother employed, not father.....	1,114	1,102	5.0	4.9
Father employed, not mother.....	5,753	5,854	25.6	26.1
Neither parent employed.....	543	555	2.4	2.5
 Families maintained by mother¹				
Total.....	7,364	7,491	100.0	100.0
Mother employed.....	5,614	5,645	76.2	75.4
Mother not employed.....	1,750	1,846	23.8	24.6
 Families maintained by father¹				
Total.....	2,641	2,672	100.0	100.0
Father employed.....	2,285	2,268	86.5	84.8
Father not employed.....	356	405	13.5	15.2
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER				
Total families.....	19,126	19,358	100.0	100.0
Parent(s) employed.....	17,615	17,756	92.1	91.7
No parent employed.....	1,511	1,603	7.9	8.3
 Total married-couple families				
Total.....	12,911	12,908	100.0	100.0
Parent(s) employed.....	12,563	12,547	97.3	97.2
Both parents employed.....	8,975	8,964	69.5	69.4
Only one parent employed.....	3,588	3,583	27.8	27.8
Neither parent employed.....	348	361	2.7	2.8
 Opposite-sex married couple families				
Total.....	12,823	12,832	100.0	100.0
Parent(s) employed.....	12,477	12,472	97.3	97.2
Mother employed.....	9,637	9,634	75.2	75.1
Both parents employed.....	8,910	8,904	69.5	69.4
Mother employed, not father.....	728	730	5.7	5.7
Father employed, not mother.....	2,840	2,838	22.1	22.1
Neither parent employed.....	346	360	2.7	2.8
 Families maintained by mother¹				
Total.....	4,581	4,805	100.0	100.0
Mother employed.....	3,656	3,817	79.8	79.4
Mother not employed.....	925	988	20.2	20.6
 Families maintained by father¹				
Total.....	1,634	1,645	100.0	100.0
Father employed.....	1,396	1,392	85.4	84.6
Father not employed.....	238	254	14.6	15.4
WITH OWN CHILDREN UNDER 6 YEARS				
Total families.....	13,484	13,337	100.0	100.0
Parent(s) employed.....	12,344	12,132	91.5	91.0

See footnotes at end of table.

Table 4. Families with own children: Employment status of parents by age of youngest child and family type, 2023-2024 annual averages — Continued
[Numbers in thousands]

Characteristic	Number		Percent distribution	
	2023	2024	2023	2024
No parent employed.....	1,141	1,204	8.5	9.0
Total married-couple families				
Total.....	9,694	9,623	100.0	100.0
Parent(s) employed.....	9,496	9,428	98.0	98.0
Both parents employed.....	6,181	6,026	63.8	62.6
Only one parent employed.....	3,315	3,402	34.2	35.3
Neither parent employed.....	198	195	2.0	2.0
Opposite-sex married couple families				
Total.....	9,646	9,578	100.0	100.0
Parent(s) employed.....	9,449	9,384	98.0	98.0
Mother employed.....	6,536	6,368	67.8	66.5
Both parents employed.....	6,149	5,996	63.8	62.6
Mother employed, not father.....	386	372	4.0	3.9
Father employed, not mother.....	2,913	3,016	30.2	31.5
Neither parent employed.....	197	195	2.0	2.0
Families maintained by mother¹				
Total.....	2,783	2,686	100.0	100.0
Mother employed.....	1,958	1,828	70.4	68.1
Mother not employed.....	825	858	29.6	31.9
Families maintained by father¹				
Total.....	1,007	1,027	100.0	100.0
Father employed.....	890	876	88.3	85.3
Father not employed.....	118	151	11.7	14.7

¹ Includes families with no spouse present.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2023-2024 annual averages
[Numbers in thousands]

Characteristic	2023			2024		
	Total	Men	Women	Total	Men	Women
WITH OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	62,559	28,470	34,090	62,226	28,209	34,018
Civilian labor force.....	51,803	26,579	25,224	51,542	26,384	25,159
Participation rate.....	82.8	93.4	74.0	82.8	93.5	74.0
Employed.....	50,457	26,000	24,457	50,010	25,746	24,264
Full-time workers ¹	44,455	24,868	19,587	43,782	24,561	19,221
Part-time workers ²	6,002	1,132	4,870	6,227	1,185	5,043
Employment-population ratio.....	80.7	91.3	71.7	80.4	91.3	71.3
Unemployed.....	1,346	579	768	1,533	638	895
Unemployment rate.....	2.6	2.2	3.0	3.0	2.4	3.6
Total married, spouse present						
Civilian noninstitutional population.....	48,152	24,328	23,823	47,756	24,049	23,707
Civilian labor force.....	40,202	22,894	17,308	39,814	22,666	17,149
Participation rate.....	83.5	94.1	72.7	83.4	94.3	72.3
Employed.....	39,430	22,477	16,953	38,972	22,230	16,743
Full-time workers ¹	35,076	21,609	13,467	34,450	21,316	13,134
Part-time workers ²	4,354	868	3,486	4,522	914	3,609
Employment-population ratio.....	81.9	92.4	71.2	81.6	92.4	70.6
Unemployed.....	772	418	355	842	436	406
Unemployment rate.....	1.9	1.8	2.0	2.1	1.9	2.4
Other marital status³						
Civilian noninstitutional population.....	14,408	4,141	10,267	14,470	4,160	10,310
Civilian labor force.....	11,601	3,685	7,917	11,728	3,718	8,010
Participation rate.....	80.5	89.0	77.1	81.0	89.4	77.7
Employed.....	11,027	3,523	7,504	11,037	3,516	7,521
Full-time workers ¹	9,379	3,259	6,120	9,332	3,245	6,087
Part-time workers ²	1,648	264	1,384	1,705	271	1,434
Employment-population ratio.....	76.5	85.1	73.1	76.3	84.5	73.0
Unemployed.....	574	161	413	691	202	489
Unemployment rate.....	5.0	4.4	5.2	5.9	5.4	6.1
WITH OWN CHILDREN 6 TO 17 YEARS, NONE YOUNGER						
Civilian noninstitutional population.....	35,873	16,287	19,586	35,978	16,185	19,793
Civilian labor force.....	30,278	15,048	15,230	30,417	14,975	15,443
Participation rate.....	84.4	92.4	77.8	84.5	92.5	78.0
Employed.....	29,547	14,725	14,822	29,549	14,610	14,939
Full-time workers ¹	26,227	14,077	12,150	26,027	13,930	12,096
Part-time workers ²	3,320	649	2,671	3,522	680	2,842
Employment-population ratio.....	82.4	90.4	75.7	82.1	90.3	75.5
Unemployed.....	731	323	408	868	364	504
Unemployment rate.....	2.4	2.1	2.7	2.9	2.4	3.3
WITH OWN CHILDREN UNDER 6 YEARS						
Civilian noninstitutional population.....	26,687	12,183	14,504	26,248	12,024	14,224
Civilian labor force.....	21,525	11,531	9,994	21,125	11,409	9,716
Participation rate.....	80.7	94.6	68.9	80.5	94.9	68.3
Employed.....	20,910	11,275	9,635	20,461	11,136	9,325
Full-time workers ¹	18,228	10,791	7,437	17,755	10,630	7,125
Part-time workers ²	2,682	483	2,198	2,705	505	2,200
Employment-population ratio.....	78.4	92.5	66.4	78.0	92.6	65.6
Unemployed.....	615	256	359	664	273	391
Unemployment rate.....	2.9	2.2	3.6	3.1	2.4	4.0
WITH NO OWN CHILDREN UNDER 18 YEARS						
Civilian noninstitutional population.....	204,383	102,007	102,376	206,345	102,730	103,615
Civilian labor force.....	115,313	62,298	53,015	116,564	62,590	53,974
Participation rate.....	56.4	61.1	51.8	56.5	60.9	52.1
Employed.....	110,580	59,500	51,080	111,336	59,567	51,769

See footnotes at end of table.

Table 5. Employment status of the population by sex, marital status, and presence and age of own children under 18, 2023-2024 annual averages — Continued

[Numbers in thousands]

Characteristic	2023			2024		
	Total	Men	Women	Total	Men	Women
Full-time workers ¹	89,601	50,628	38,972	89,579	50,294	39,284
Part-time workers ²	20,979	8,871	12,108	21,757	9,273	12,485
Employment-population ratio.....	54.1	58.3	49.9	54.0	58.0	50.0
Unemployed.....	4,733	2,799	1,935	5,228	3,023	2,205
Unemployment rate.....	4.1	4.5	3.6	4.5	4.8	4.1

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Includes people who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.

Table 6. Employment status of mothers with own children under 3 years old by single year of age of youngest child and marital status, 2023-2024 annual averages

[Numbers in thousands]

Characteristic	2023				2024			
	With own children under 3 years old				With own children under 3 years old			
	Total	2 years	1 year	Under 1 year	Total	2 years	1 year	Under 1 year
TOTAL MOTHERS								
Civilian noninstitutional population.....	8,164	2,535	2,981	2,647	8,063	2,632	2,904	2,526
Civilian labor force.....	5,412	1,770	2,001	1,641	5,275	1,831	1,879	1,565
Participation rate.....	66.3	69.8	67.1	62.0	65.4	69.6	64.7	61.9
Employed.....	5,203	1,709	1,913	1,581	5,067	1,765	1,802	1,500
Full-time workers ¹	3,981	1,327	1,443	1,211	3,822	1,347	1,371	1,104
Part-time workers ²	1,223	382	471	370	1,245	418	431	396
Employment-population ratio.....	63.7	67.4	64.2	59.7	62.8	67.1	62.0	59.4
Unemployed.....	208	61	88	59	208	66	77	65
Unemployment rate.....	3.8	3.4	4.4	3.6	3.9	3.6	4.1	4.1
Total married, spouse present								
Civilian noninstitutional population.....	5,876	1,784	2,171	1,920	5,941	1,906	2,179	1,855
Civilian labor force.....	3,899	1,224	1,462	1,213	3,871	1,300	1,404	1,167
Participation rate.....	66.4	68.6	67.3	63.2	65.2	68.2	64.4	62.9
Employed.....	3,815	1,203	1,423	1,190	3,778	1,266	1,366	1,145
Full-time workers ¹	2,952	942	1,086	924	2,873	975	1,046	852
Part-time workers ²	863	260	337	266	904	291	320	294
Employment-population ratio.....	64.9	67.4	65.5	62.0	63.6	66.4	62.7	61.7
Unemployed.....	83	21	39	23	94	34	38	22
Unemployment rate.....	2.1	1.7	2.7	1.9	2.4	2.6	2.7	1.8
Other marital status³								
Civilian noninstitutional population.....	2,288	750	810	727	2,122	726	726	671
Civilian labor force.....	1,513	546	539	428	1,403	531	475	398
Participation rate.....	66.1	72.8	66.6	58.8	66.1	73.2	65.4	59.3
Employed.....	1,388	506	491	391	1,290	499	436	354
Full-time workers ¹	1,028	385	357	287	949	372	325	252
Part-time workers ²	360	121	134	105	341	128	111	102
Employment-population ratio.....	60.7	67.4	60.6	53.8	60.8	68.8	60.1	52.8
Unemployed.....	125	40	49	36	114	32	39	43
Unemployment rate.....	8.3	7.3	9.0	8.5	8.1	6.0	8.1	10.9

¹ Usually work 35 hours or more per week at all jobs.

² Usually work less than 35 hours per week at all jobs.

³ Includes people who are never married; widowed; divorced; separated; and married, spouse absent.

NOTE: Own children include biological, step-, and adopted children living in the household who are under age 18. Not included are nieces, nephews, grandchildren, and other related and unrelated children. Detail may not sum to totals due to rounding. Updated population controls are introduced annually with the release of January data.