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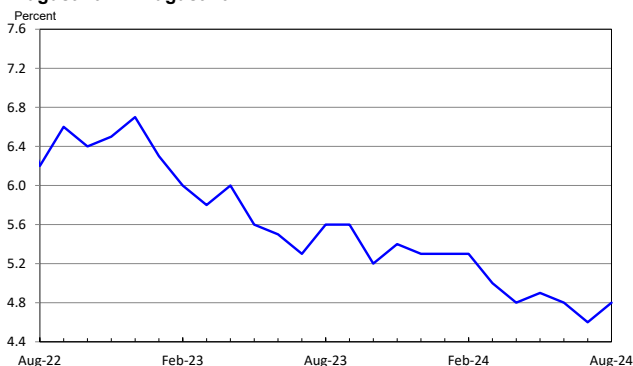
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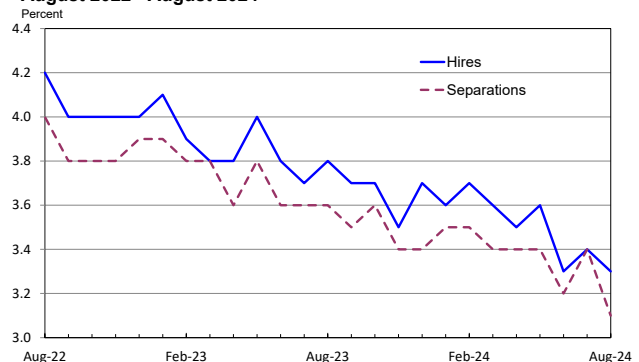
## **JOB OPENINGS AND LABOR TURNOVER – AUGUST 2024**

The number of job openings was little changed at 8.0 million on the last business day of August, the U.S. Bureau of Labor Statistics reported today. Over the month, hires changed little at 5.3 million. Total separations changed little at 5.0 million. Within separations, quits (3.1 million) continued to trend down and layoffs and discharges (1.6 million) changed little. This release includes estimates of the number and rate of job openings, hires, and separations for the total nonfarm sector, by industry, and by establishment size class.

**Chart 1. Job openings rate, seasonally adjusted, August 2022 - August 2024**



**Chart 2. Hires and total separations rates, seasonally adjusted, August 2022 - August 2024**



### **Job Openings**

The number of **job openings** was little changed at 8.0 million on the last business day of August but was down by 1.3 million over the year. The job openings rate, at 4.8 percent, changed little over the month. The number of job openings increased in construction (+138,000) and in state and local government, excluding education (+78,000). Job openings decreased in other services (-93,000). (See table 1.)

### **Hires**

In August, the number and rate of **hires** changed little at 5.3 million and 3.3 percent, respectively. (See table 2.)

### **Separations**

Total separations include quits, layoffs and discharges, and other separations. Quits are generally voluntary separations initiated by the employee. Therefore, the quits rate can serve as a measure of workers' willingness or ability to leave jobs. Layoffs and discharges are involuntary separations initiated by the employer. Other separations include separations due to retirement, death, disability, and transfers to other locations of the same firm.

The number of **total separations** in August changed little at 5.0 million. The total separations rate decreased to 3.1 percent. Total separations increased in professional and business services (+149,000) but decreased in accommodation and food services (-111,000) and in state and local government, excluding education (-25,000). (See table 3.)

In August, the number of **quits** trended down to 3.1 million (-159,000), while the quits rate, at 1.9 percent, changed little. Quits decreased in transportation, warehousing, and utilities (-45,000); arts, entertainment, and recreation (-18,000); and private educational services (-11,000). (See table 4.)

In August, the number and rate of **layoffs and discharges** changed little at 1.6 million and 1.0 percent, respectively. Layoffs and discharges decreased in health care and social assistance (-52,000). (See table 5.)

The number of **other separations** changed little at 304,000 in August. (See table 6.)

### **Establishment Size Class**

In August, establishments with 1 to 9 employees and establishments with 5,000 or more employees, showed little or no change in job openings, hires, and separations rates. (See table 7.)

### **July 2024 Revisions**

The number of job openings for July was revised up by 38,000 to 7.7 million, the number of hires was revised down by 105,000 to 5.4 million, and the number of total separations was revised down by 106,000 to 5.3 million. Within separations, the number of quits was revised down by 34,000 to 3.2 million, and the number of layoffs and discharges was revised down by 49,000 to 1.7 million. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

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**The Job Openings and Labor Turnover Survey estimates for September 2024 are scheduled to be released on Tuesday, October 29, 2024, at 10:00 a.m. (ET).**

**Table A. Job openings, hires, and total separations by industry, seasonally adjusted**

Category	Job openings			Hires			Total separations		
	Aug. 2023	July 2024	Aug. 2024 <sup>P</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>P</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>P</sup>
<b>LEVELS BY INDUSTRY (in thousands)</b>									
Total.....	9,358	7,711	8,040	5,888	5,416	5,317	5,609	5,314	4,997
Total private.....	8,269	6,839	7,066	5,494	5,068	4,970	5,277	4,972	4,685
Mining and logging.....	28	23	25	25	18	18	24	18	17
Construction.....	386	232	370	374	359	338	349	321	310
Manufacturing.....	601	505	506	393	354	308	385	347	321
Durable goods.....	382	340	329	204	205	176	199	204	194
Nondurable goods.....	219	165	177	189	149	132	186	143	127
Trade, transportation, and utilities.....	1,292	1,038	1,130	1,132	1,139	993	1,105	1,097	941
Wholesale trade.....	207	184	200	151	151	136	147	140	130
Retail trade.....	656	563	562	670	669	579	642	656	553
Transportation, warehousing, and utilities.....	428	290	367	310	319	278	317	301	258
Information.....	158	129	140	66	78	72	67	92	81
Financial activities.....	585	442	390	213	231	219	211	234	200
Finance and insurance.....	446	311	270	142	161	157	138	167	142
Real estate and rental and leasing.....	140	131	120	71	70	63	72	68	59
Professional and business services.....	1,648	1,553	1,618	1,076	946	1,109	1,086	950	1,099
Private education and health services.....	1,993	1,624	1,606	907	832	803	812	779	692
Private educational services.....	155	159	143	94	87	96	85	98	87
Health care and social assistance.....	1,839	1,465	1,463	813	745	707	727	681	605
Leisure and hospitality.....	1,182	965	1,045	1,100	891	854	1,034	902	768
Arts, entertainment, and recreation.....	170	150	142	180	151	157	174	154	132
Accommodation and food services.....	1,012	815	903	920	740	696	861	747	636
Other services.....	396	329	236	207	221	257	204	233	256
Government.....	1,089	871	974	394	347	347	332	343	312
Federal.....	180	133	130	43	31	35	32	31	34
State and local.....	909	738	844	352	316	312	300	312	277
State and local education.....	359	246	275	190	162	156	150	155	146
State and local, excluding education.....	550	492	570	161	154	156	150	156	131
<b>RATES BY INDUSTRY (percent)</b>									
Total.....	5.6	4.6	4.8	3.8	3.4	3.3	3.6	3.4	3.1
Total private.....	5.8	4.8	5.0	4.1	3.7	3.7	3.9	3.7	3.5
Mining and logging.....	4.1	3.6	3.7	4.0	2.8	2.8	3.7	2.8	2.6
Construction.....	4.6	2.7	4.3	4.6	4.4	4.1	4.3	3.9	3.7
Manufacturing.....	4.4	3.8	3.8	3.0	2.7	2.4	3.0	2.7	2.5
Durable goods.....	4.5	4.0	3.9	2.5	2.5	2.2	2.4	2.5	2.4
Nondurable goods.....	4.4	3.3	3.5	3.9	3.1	2.7	3.9	3.0	2.6
Trade, transportation, and utilities.....	4.3	3.4	3.7	3.9	3.9	3.4	3.8	3.8	3.2
Wholesale trade.....	3.3	2.9	3.1	2.5	2.4	2.2	2.4	2.3	2.1
Retail trade.....	4.0	3.5	3.5	4.3	4.3	3.7	4.1	4.2	3.5
Transportation, warehousing, and utilities.....	5.7	3.9	4.8	4.4	4.4	3.8	4.4	4.2	3.6
Information.....	5.0	4.1	4.5	2.2	2.6	2.4	2.2	3.1	2.7
Financial activities.....	6.0	4.6	4.0	2.3	2.5	2.4	2.3	2.5	2.2
Finance and insurance.....	6.2	4.4	3.8	2.1	2.4	2.3	2.0	2.5	2.1
Real estate and rental and leasing.....	5.3	5.0	4.6	2.9	2.8	2.5	2.9	2.7	2.3
Professional and business services.....	6.7	6.3	6.6	4.7	4.1	4.8	4.7	4.1	4.8
Private education and health services.....	7.3	5.8	5.7	3.6	3.2	3.0	3.2	3.0	2.6
Private educational services.....	3.9	4.0	3.6	2.5	2.3	2.5	2.2	2.5	2.2
Health care and social assistance.....	7.8	6.1	6.1	3.8	3.3	3.1	3.4	3.0	2.7
Leisure and hospitality.....	6.6	5.4	5.8	6.6	5.3	5.0	6.2	5.3	4.5
Arts, entertainment, and recreation.....	6.3	5.3	5.0	7.1	5.7	5.9	6.8	5.8	4.9
Accommodation and food services.....	6.7	5.4	5.9	6.5	5.2	4.9	6.1	5.2	4.4
Other services.....	6.3	5.3	3.8	3.5	3.7	4.3	3.5	3.9	4.3

See footnotes at end of table.

**Table A. Job openings, hires, and total separations by industry, seasonally adjusted — Continued**

Category	Job openings			Hires			Total separations		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Government.....	4.5	3.6	4.0	1.7	1.5	1.5	1.5	1.5	1.3
Federal.....	5.8	4.3	4.1	1.5	1.0	1.2	1.1	1.0	1.1
State and local.....	4.4	3.5	4.0	1.8	1.6	1.5	1.5	1.5	1.4
State and local education.....	3.3	2.2	2.5	1.8	1.5	1.5	1.4	1.4	1.4
State and local, excluding education. ....	5.6	4.9	5.6	1.7	1.6	1.6	1.6	1.6	1.4

p Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

# Technical Note

This news release presents statistics from the Job Openings and Labor Turnover Survey (JOLTS). The JOLTS program provides information on labor demand and turnover. Additional information about the JOLTS program can be found at [www.bls.gov/jlt/](http://www.bls.gov/jlt/). Estimates are published for job openings, hires, quits, layoffs and discharges, other separations, and total separations. The JOLTS program covers all private nonfarm establishments, as well as civilian federal, state, and local government entities in the 50 states and the District of Columbia. Starting with data for January 2023, industries are classified in accordance with the 2022 North American Industry Classification System.

## Definitions

**Employment.** Employment includes persons on the payroll who worked or received pay for the pay period that includes the 12th day of the reference month. Full-time, part-time, permanent, short-term, seasonal, salaried, and hourly employees are included, as are employees on paid vacation or other paid leave. Proprietors or partners of unincorporated businesses, unpaid family workers, employees on strike for the entire pay period, and employees on leave without pay for the entire pay period are not counted as employed. Employees of temporary help agencies, employee leasing companies, outside contractors, and consultants are counted by their employer of record, not by the establishment where they are working. JOLTS does not publish employment estimates but uses the reported employment for validation of the other reported data elements.

**Job Openings.** Job openings include all positions that are open on the last business day of the reference month. A job is open only if it meets all three of these conditions:

- A specific position exists, and there is work available for that position. The position can be full-time or part-time, and it can be permanent, short-term, or seasonal.
- The job could start within 30 days, whether or not the employer can find a suitable candidate during that time.
- The employer is actively recruiting workers from outside the establishment to fill the position. Active recruiting means that the

establishment is taking steps to fill a position. It may include advertising in newspapers, on television, or on the radio; posting internet notices, posting “help wanted” signs, networking or making “word-of-mouth” announcements; accepting applications; interviewing candidates; contacting employment agencies; or soliciting employees at job fairs, state or local employment offices, or similar sources.

Excluded are positions open only to internal transfers, promotions or demotions, or recall from layoffs. Also excluded are openings for positions with start dates more than 30 days in the future; positions for which employees have been hired but have not yet reported for work; and positions to be filled by employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The job openings rate is computed by dividing the number of job openings by the sum of employment and job openings—that is, all filled and unfilled jobs—and multiplying that quotient by 100.

**Hires.** Hires include all additions to the payroll during the entire reference month, including newly hired and rehired employees; full-time and part-time employees; permanent, short-term, and seasonal employees; employees who were recalled to a job at the location following a layoff (formal suspension from pay status) lasting more than 7 days; on-call or intermittent employees who returned to work after having been formally separated; workers who were hired and separated during the month, and transfers from other locations. Excluded are transfers or promotions within the reporting location, employees returning from strike, employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The hires rate is computed by dividing the number of hires by employment and multiplying that quotient by 100.

**Separations.** Separations include all separations from the payroll during the entire reference month and is reported by type of separation: quits, layoffs and discharges, and other separations. Quits include employees who left voluntarily, with the exception of retirements or transfers to other locations. Layoffs and discharges includes involuntary separations initiated by the employer, including layoffs with no intent to rehire; layoffs (formal suspensions from pay status) lasting or expected to last more than 7 days;

discharges resulting from mergers, downsizing, or closings; firings or other discharges for cause; terminations of permanent or short-term employees; and terminations of seasonal employees (whether or not they are expected to return the next season). Other separations include retirements, transfers to other locations, separations due to employee disability, and deaths.

Excluded from separations measures are transfers within the same location; employees on strike; and employees of temporary help agencies, employee leasing companies, outside contractors, or consultants. The separations rate is computed by dividing the number of separations by employment and multiplying that quotient by 100. The quits, layoffs and discharges, and other separations rates are computed similarly.

### **Estimation Method**

The JOLTS survey design is a stratified random sample of approximately 21,000 nonfarm business and government establishments. The sample is stratified by ownership, region, industry sector, and establishment size class.

The sampling frame is made up of establishments from two sources: the Bureau of Labor Statistics (BLS) Quarterly Census of Employment and Wages program (QCEW) and the Federal Railroad Administration (FRA). The QCEW database contains establishments that cover approximately 95 percent of nonfarm payroll jobs in the United States. This database is a compilation of administrative data from state unemployment insurance (UI) programs and federal government establishments covered by the Unemployment Compensation for Federal Employees (UCFE) program. A frame of railroad establishments is provided by the FRA. This is added to the QCEW database to complete the JOLTS sampling frame.

The JOLTS estimation method involves the following processes: unit nonresponse adjustment, item nonresponse adjustment, monthly benchmarking and estimation, automatic outlier detection, birth and death model estimation, estimates review and outlier selection, alignment, seasonal adjustment, and variance estimates. Establishment size class levels are also produced. Detailed information about the estimation method can be found in the Handbook of Methods at <https://www.bls.gov/opub/hom/jlt/home.htm>.

Monthly benchmarking is the process through which the JOLTS weighted employment for each estimation cell is adjusted. JOLTS estimation cells are benchmarked monthly to the current employment level from the BLS Current Employment Statistics (CES) program. The sampled weight is benchmarked to ensure that JOLTS weighted employment is equal to CES employment.

**Birth/death model.** The time lag from the start up, or birth, of an establishment until its appearance on the sampling frame is approximately one year. In addition, many new establishments fail within the first year, referred to as a death. Because new and short-lived universe establishments cannot be reflected in the sampling frame immediately, the JOLTS sample cannot capture job openings, hires, and separations from these establishments during their early existence. BLS has developed a birth/death model that uses establishment birth and death activity from previous years as collected by the QCEW and projects forward to the present using over-the-year change in the CES. The birth/death model also uses historical JOLTS data to calculate the amount of churn (meaning the rates of hires and separations) that exists in establishments of various sizes. The model then combines the calculated churn with the projected employment change to estimate the number of hires and separations that take place in these establishments that cannot be measured through sampling. The estimates of job openings, hires, and separations produced by the birth/death model are added to the sample-based estimates produced from the survey to arrive at the estimates for job openings, hires, and separations.

**Alignment.** The JOLTS figure for hires minus separations can be used to derive a measure of net employment change. This change should be comparable to the net employment change from the much larger CES survey. However, definitional differences between the two surveys, as well as sampling and nonsampling errors, historically caused JOLTS to diverge from CES over time. To limit the divergence and improve the quality of the JOLTS hires and separations series, BLS implemented the monthly alignment method. There are four steps to this method: seasonally adjust, align, back out the seasonal adjustment factors, and seasonally adjust again.

**Seasonal adjustment.** After alignment, the seasonal adjustment program (X-13ARIMA-SEATS) is used to seasonally adjust the JOLTS series. Each month, a concurrent seasonal adjustment methodology uses all relevant data, up to and including the current month, to calculate new seasonal adjustment factors. Moving averages are used as seasonal filters in seasonal adjustment. JOLTS seasonal adjustment includes both additive and multiplicative models, as well as regression with autocorrelated errors (REGARIMA) modeling, to improve the seasonal adjustment factors at the beginning and end of the series and to detect and adjust for outliers in the series.

**Annual estimates and benchmarking.** The JOLTS estimates are revised annually with the issuance of data for January. Five years of data are subject to revision. The revised estimates incorporate: 1) benchmarks based on CES employment estimates newly benchmarked to QCEW, 2) revised seasonal adjustment factors, and 3) any needed special adjustments.

The JOLTS employment levels are ratio-adjusted to the CES employment levels, and the resulting ratios are applied to all JOLTS data elements.

The seasonally adjusted estimates are recalculated for the most recent 5 years to reflect updated seasonal adjustment factors. These annual updates result in revisions to both the seasonally adjusted and not seasonally adjusted JOLTS data series for the period since the last benchmark was established.

Annual levels for hires, quits, layoffs and discharges, other separations, and total separations are the sum of the 12 published monthly levels.

Annual average levels for job openings are calculated by dividing the sum of the 12 published monthly levels by 12.

Annual average rates for hires, quits, layoffs and discharges, other separations, and total separations are calculated by dividing the sum of the 12 monthly JOLTS published levels for each data element by the sum of the 12 monthly CES published employment levels, and multiplying that quotient by 100.

Annual average rates for job openings are calculated by dividing the sum of the 12 monthly JOLTS published levels by the sum of the 12

monthly CES published employment levels plus the sum of the 12 monthly job openings levels, and multiplying that quotient by 100.

### **Reliability of the estimates**

JOLTS estimates are subject to two types of error: sampling error and nonsampling error.

Sampling error can result when a sample, rather than an entire population, is surveyed. There is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or sampling error, varies with the sample selected, and this variability is measured by the standard error of the estimate. BLS analyses are generally conducted at the 90-percent level of confidence. This means that there is a 90-percent chance that the true population mean will fall into the interval created by the sample mean plus or minus 1.65 standard errors. Estimates of median standard errors are released monthly as part of the significant change tables on the JOLTS webpage. Standard errors are updated annually with the most recent 5 years of data. Sampling error estimates are available at [www.bls.gov/jlt/jolts\\_median\\_standard\\_errors.htm](http://www.bls.gov/jlt/jolts_median_standard_errors.htm).

Nonsampling error can occur for many reasons, including the failure to include a segment of the population, the inability to obtain data from all units in the sample, the inability or unwillingness of respondents to provide data on a timely basis, mistakes made by respondents, errors made in the collection or processing of the data, and errors from the employment benchmark data used in estimation. The JOLTS program uses quality control procedures to reduce nonsampling error in the survey's design.

### **Other information**

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**Table 1. Job openings levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	9,358	8,230	7,910	7,711	8,040	329	5.6	4.9	4.8	4.6	4.8	0.2
<b>INDUSTRY</b>												
Total private.....	8,269	7,192	6,894	6,839	7,066	227	5.8	5.1	4.8	4.8	5.0	0.2
Mining and logging.....	28	26	22	23	25	2	4.1	4.0	3.3	3.6	3.7	0.1
Construction.....	386	366	299	232	370	138	4.6	4.3	3.5	2.7	4.3	1.6
Manufacturing.....	601	586	474	505	506	1	4.4	4.3	3.5	3.8	3.8	0.0
Durable goods.....	382	411	311	340	329	-11	4.5	4.8	3.7	4.0	3.9	-0.1
Nondurable goods.....	219	175	163	165	177	12	4.4	3.5	3.3	3.3	3.5	0.2
Trade, transportation, and utilities.....	1,292	1,047	1,185	1,038	1,130	92	4.3	3.5	3.9	3.4	3.7	0.3
Wholesale trade.....	207	198	230	184	200	16	3.3	3.1	3.6	2.9	3.1	0.2
Retail trade.....	656	506	562	563	562	-1	4.0	3.1	3.5	3.5	3.5	0.0
Transportation, warehousing, and utilities.....	428	344	392	290	367	77	5.7	4.6	5.2	3.9	4.8	0.9
Information.....	158	137	112	129	140	11	5.0	4.3	3.6	4.1	4.5	0.4
Financial activities.....	585	467	448	442	390	-52	6.0	4.8	4.6	4.6	4.0	-0.6
Finance and insurance.....	446	347	326	311	270	-41	6.2	4.9	4.6	4.4	3.8	-0.6
Real estate and rental and leasing. ...	140	121	122	131	120	-11	5.3	4.6	4.7	5.0	4.6	-0.4
Professional and business services. ....	1,648	1,512	1,339	1,553	1,618	65	6.7	6.2	5.5	6.3	6.6	0.3
Private education and health services... ..	1,993	1,873	1,791	1,624	1,606	-18	7.3	6.7	6.4	5.8	5.7	-0.1
Private educational services.....	155	188	173	159	143	-16	3.9	4.7	4.3	4.0	3.6	-0.4
Health care and social assistance. ...	1,839	1,685	1,618	1,465	1,463	-2	7.8	7.0	6.7	6.1	6.1	0.0
Leisure and hospitality.....	1,182	900	943	965	1,045	80	6.6	5.1	5.3	5.4	5.8	0.4
Arts, entertainment, and recreation. ...	170	153	127	150	142	-8	6.3	5.5	4.6	5.3	5.0	-0.3
Accommodation and food services. ...	1,012	746	816	815	903	88	6.7	5.0	5.4	5.4	5.9	0.5
Other services.....	396	278	280	329	236	-93	6.3	4.5	4.5	5.3	3.8	-1.5
Government.....	1,089	1,038	1,016	871	974	103	4.5	4.3	4.2	3.6	4.0	0.4
Federal.....	180	168	109	133	130	-3	5.8	5.3	3.5	4.3	4.1	-0.2
State and local.....	909	870	908	738	844	106	4.4	4.1	4.3	3.5	4.0	0.5
State and local education.....	359	266	271	246	275	29	3.3	2.4	2.5	2.2	2.5	0.3
State and local, excluding education.....	550	604	637	492	570	78	5.6	5.9	6.2	4.9	5.6	0.7
<b>REGION<sup>3</sup></b>												
Northeast.....	1,525	1,474	1,460	1,254	1,319	65	5.2	5.0	4.9	4.3	4.5	0.2
South.....	3,703	3,309	3,108	3,226	3,267	41	5.9	5.3	5.0	5.1	5.2	0.1
Midwest.....	2,048	1,738	1,685	1,626	1,758	132	5.8	4.9	4.8	4.6	4.9	0.3
West.....	2,081	1,709	1,657	1,605	1,697	92	5.4	4.4	4.3	4.1	4.4	0.3

<sup>1</sup> The job openings level is the number of job openings on the last business day of the month.

<sup>2</sup> The job openings rate is the number of job openings on the last business day of the month as a percent of employment plus job openings.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.



**Table 2. Hires levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	5,888	5,655	5,248	5,416	5,317	-99	3.8	3.6	3.3	3.4	3.3	-0.1
<b>INDUSTRY</b>												
Total private.....	5,494	5,291	4,900	5,068	4,970	-98	4.1	3.9	3.6	3.7	3.7	0.0
Mining and logging.....	25	19	20	18	18	0	4.0	3.1	3.1	2.8	2.8	0.0
Construction.....	374	369	323	359	338	-21	4.6	4.5	3.9	4.4	4.1	-0.3
Manufacturing.....	393	354	336	354	308	-46	3.0	2.7	2.6	2.7	2.4	-0.3
Durable goods.....	204	213	190	205	176	-29	2.5	2.6	2.3	2.5	2.2	-0.3
Nondurable goods.....	189	141	146	149	132	-17	3.9	2.9	3.0	3.1	2.7	-0.4
Trade, transportation, and utilities.....	1,132	1,089	1,144	1,139	993	-146	3.9	3.8	3.9	3.9	3.4	-0.5
Wholesale trade.....	151	162	161	151	136	-15	2.5	2.6	2.6	2.4	2.2	-0.2
Retail trade.....	670	648	683	669	579	-90	4.3	4.1	4.4	4.3	3.7	-0.6
Transportation, warehousing, and utilities.....	310	279	300	319	278	-41	4.4	3.9	4.2	4.4	3.8	-0.6
Information.....	66	91	79	78	72	-6	2.2	3.0	2.6	2.6	2.4	-0.2
Financial activities.....	213	226	225	231	219	-12	2.3	2.4	2.4	2.5	2.4	-0.1
Finance and insurance.....	142	140	149	161	157	-4	2.1	2.1	2.2	2.4	2.3	-0.1
Real estate and rental and leasing. ...	71	86	76	70	63	-7	2.9	3.4	3.0	2.8	2.5	-0.3
Professional and business services. ....	1,076	1,089	962	946	1,109	163	4.7	4.7	4.2	4.1	4.8	0.7
Private education and health services... ..	907	879	846	832	803	-29	3.6	3.3	3.2	3.2	3.0	-0.2
Private educational services.....	94	92	91	87	96	9	2.5	2.4	2.4	2.3	2.5	0.2
Health care and social assistance. ...	813	787	756	745	707	-38	3.8	3.5	3.4	3.3	3.1	-0.2
Leisure and hospitality.....	1,100	960	767	891	854	-37	6.6	5.7	4.5	5.3	5.0	-0.3
Arts, entertainment, and recreation. ...	180	171	141	151	157	6	7.1	6.4	5.3	5.7	5.9	0.2
Accommodation and food services. ...	920	789	626	740	696	-44	6.5	5.5	4.4	5.2	4.9	-0.3
Other services.....	207	215	197	221	257	36	3.5	3.6	3.3	3.7	4.3	0.6
Government.....	394	365	347	347	347	0	1.7	1.6	1.5	1.5	1.5	0.0
Federal.....	43	35	39	31	35	4	1.5	1.2	1.3	1.0	1.2	0.2
State and local.....	352	330	308	316	312	-4	1.8	1.6	1.5	1.6	1.5	-0.1
State and local education.....	190	165	152	162	156	-6	1.8	1.5	1.4	1.5	1.5	0.0
State and local, excluding education.....	161	165	156	154	156	2	1.7	1.7	1.6	1.6	1.6	0.0
<b>REGION<sup>3</sup></b>												
Northeast.....	939	828	865	920	886	-34	3.4	2.9	3.1	3.3	3.1	-0.2
South.....	2,561	2,315	2,096	2,057	2,264	207	4.4	3.9	3.5	3.5	3.8	0.3
Midwest.....	1,192	1,258	1,133	1,207	1,029	-178	3.6	3.7	3.4	3.6	3.0	-0.6
West.....	1,197	1,254	1,154	1,232	1,139	-93	3.3	3.4	3.1	3.3	3.1	-0.2

<sup>1</sup> The hires level is the number of hires during the entire month.

<sup>2</sup> The hires rate is the number of hires during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 3. Total separations levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	5,609	5,397	5,084	5,314	4,997	-317	3.6	3.4	3.2	3.4	3.1	-0.3
<b>INDUSTRY</b>												
Total private.....	5,277	5,050	4,776	4,972	4,685	-287	3.9	3.7	3.5	3.7	3.5	-0.2
Mining and logging.....	24	21	20	18	17	-1	3.7	3.3	3.1	2.8	2.6	-0.2
Construction.....	349	354	282	321	310	-11	4.3	4.3	3.4	3.9	3.7	-0.2
Manufacturing.....	385	352	348	347	321	-26	3.0	2.7	2.7	2.7	2.5	-0.2
Durable goods.....	199	211	205	204	194	-10	2.4	2.6	2.5	2.5	2.4	-0.1
Nondurable goods.....	186	142	143	143	127	-16	3.9	2.9	3.0	3.0	2.6	-0.4
Trade, transportation, and utilities.....	1,105	1,075	1,125	1,097	941	-156	3.8	3.7	3.9	3.8	3.2	-0.6
Wholesale trade.....	147	155	159	140	130	-10	2.4	2.5	2.6	2.3	2.1	-0.2
Retail trade.....	642	651	691	656	553	-103	4.1	4.2	4.4	4.2	3.5	-0.7
Transportation, warehousing, and utilities.....	317	269	276	301	258	-43	4.4	3.7	3.8	4.2	3.6	-0.6
Information.....	67	85	74	92	81	-11	2.2	2.8	2.5	3.1	2.7	-0.4
Financial activities.....	211	214	209	234	200	-34	2.3	2.3	2.3	2.5	2.2	-0.3
Finance and insurance.....	138	130	139	167	142	-25	2.0	1.9	2.1	2.5	2.1	-0.4
Real estate and rental and leasing. ...	72	84	70	68	59	-9	2.9	3.4	2.8	2.7	2.3	-0.4
Professional and business services. ....	1,086	1,002	973	950	1,099	149	4.7	4.4	4.2	4.1	4.8	0.7
Private education and health services... ..	812	813	720	779	692	-87	3.2	3.1	2.7	3.0	2.6	-0.4
Private educational services.....	85	97	90	98	87	-11	2.2	2.5	2.3	2.5	2.2	-0.3
Health care and social assistance. ...	727	716	630	681	605	-76	3.4	3.2	2.8	3.0	2.7	-0.3
Leisure and hospitality.....	1,034	927	832	902	768	-134	6.2	5.5	4.9	5.3	4.5	-0.8
Arts, entertainment, and recreation. ...	174	156	127	154	132	-22	6.8	5.9	4.8	5.8	4.9	-0.9
Accommodation and food services. ...	861	771	706	747	636	-111	6.1	5.4	5.0	5.2	4.4	-0.8
Other services.....	204	207	193	233	256	23	3.5	3.5	3.3	3.9	4.3	0.4
Government.....	332	347	307	343	312	-31	1.5	1.5	1.3	1.5	1.3	-0.2
Federal.....	32	32	33	31	34	3	1.1	1.1	1.1	1.0	1.1	0.1
State and local.....	300	315	274	312	277	-35	1.5	1.6	1.3	1.5	1.4	-0.1
State and local education.....	150	180	144	155	146	-9	1.4	1.7	1.3	1.4	1.4	0.0
State and local, excluding education.....	150	135	130	156	131	-25	1.6	1.4	1.3	1.6	1.4	-0.2
<b>REGION<sup>3</sup></b>												
Northeast.....	746	847	813	866	756	-110	2.7	3.0	2.9	3.1	2.7	-0.4
South.....	2,373	2,077	2,036	2,125	2,055	-70	4.0	3.5	3.4	3.6	3.5	-0.1
Midwest.....	1,240	1,123	1,036	1,106	1,082	-24	3.7	3.3	3.1	3.3	3.2	-0.1
West.....	1,250	1,350	1,198	1,217	1,103	-114	3.4	3.6	3.2	3.3	3.0	-0.3

<sup>1</sup> The total separations level is the number of total separations during the entire month.

<sup>2</sup> The total separations rate is the number of total separations during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 4. Quits levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	3,595	3,403	3,214	3,243	3,084	-159	2.3	2.1	2.0	2.0	1.9	-0.1
<b>INDUSTRY</b>												
Total private.....	3,390	3,192	3,048	3,056	2,909	-147	2.5	2.4	2.3	2.3	2.1	-0.2
Mining and logging.....	16	14	11	10	8	-2	2.5	2.2	1.8	1.6	1.2	-0.4
Construction.....	160	188	119	137	135	-2	2.0	2.3	1.4	1.7	1.6	-0.1
Manufacturing.....	226	214	202	222	202	-20	1.7	1.7	1.6	1.7	1.6	-0.1
Durable goods.....	108	129	124	129	130	1	1.3	1.6	1.5	1.6	1.6	0.0
Nondurable goods.....	118	86	79	93	72	-21	2.4	1.8	1.6	1.9	1.5	-0.4
Trade, transportation, and utilities.....	733	724	709	687	583	-104	2.5	2.5	2.4	2.4	2.0	-0.4
Wholesale trade.....	97	99	94	83	74	-9	1.6	1.6	1.5	1.3	1.2	-0.1
Retail trade.....	458	478	459	432	382	-50	2.9	3.1	2.9	2.8	2.4	-0.4
Transportation, warehousing, and utilities.....	179	147	156	172	127	-45	2.5	2.0	2.2	2.4	1.8	-0.6
Information.....	24	48	36	49	39	-10	0.8	1.6	1.2	1.6	1.3	-0.3
Financial activities.....	138	117	142	127	115	-12	1.5	1.3	1.5	1.4	1.2	-0.2
Finance and insurance.....	93	72	98	91	93	2	1.4	1.1	1.4	1.3	1.4	0.1
Real estate and rental and leasing. . .	46	46	44	36	21	-15	1.8	1.8	1.8	1.5	0.9	-0.6
Professional and business services. . . .	611	510	549	495	568	73	2.7	2.2	2.4	2.2	2.5	0.3
Private education and health services...	582	594	531	543	517	-26	2.3	2.3	2.0	2.1	2.0	-0.1
Private educational services.....	50	59	54	62	51	-11	1.3	1.5	1.4	1.6	1.3	-0.3
Health care and social assistance. . .	532	536	477	482	466	-16	2.5	2.4	2.1	2.1	2.1	0.0
Leisure and hospitality.....	785	654	619	642	561	-81	4.7	3.9	3.7	3.8	3.3	-0.5
Arts, entertainment, and recreation. . .	97	74	69	82	64	-18	3.8	2.8	2.6	3.1	2.4	-0.7
Accommodation and food services. . .	688	580	551	560	497	-63	4.9	4.1	3.9	3.9	3.5	-0.4
Other services.....	116	128	129	144	181	37	2.0	2.2	2.2	2.4	3.1	0.7
Government.....	205	211	166	186	175	-11	0.9	0.9	0.7	0.8	0.8	0.0
Federal.....	17	15	15	15	17	2	0.6	0.5	0.5	0.5	0.6	0.1
State and local.....	189	195	151	171	158	-13	0.9	1.0	0.7	0.8	0.8	0.0
State and local education.....	84	122	79	90	91	1	0.8	1.1	0.7	0.8	0.9	0.1
State and local, excluding education.....	104	74	71	81	67	-14	1.1	0.8	0.7	0.8	0.7	-0.1
<b>REGION<sup>3</sup></b>												
Northeast.....	417	501	483	462	451	-11	1.5	1.8	1.7	1.6	1.6	0.0
South.....	1,641	1,384	1,360	1,426	1,297	-129	2.8	2.3	2.3	2.4	2.2	-0.2
Midwest.....	771	720	675	654	656	2	2.3	2.1	2.0	1.9	1.9	0.0
West.....	766	797	697	700	681	-19	2.1	2.1	1.9	1.9	1.8	-0.1

<sup>1</sup> The quits level is the number of quits during the entire month.

<sup>2</sup> The quits rate is the number of quits during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 5. Layoffs and discharges levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	1,664	1,678	1,560	1,713	1,608	-105	1.1	1.1	1.0	1.1	1.0	-0.1
<b>INDUSTRY</b>												
Total private.....	1,583	1,595	1,479	1,627	1,530	-97	1.2	1.2	1.1	1.2	1.1	-0.1
Mining and logging.....	7	6	7	6	7	1	1.0	0.9	1.1	0.9	1.1	0.2
Construction.....	176	150	145	175	164	-11	2.2	1.8	1.8	2.1	2.0	-0.1
Manufacturing.....	139	119	124	102	92	-10	1.1	0.9	1.0	0.8	0.7	-0.1
Durable goods.....	81	68	70	60	46	-14	1.0	0.8	0.9	0.7	0.6	-0.1
Nondurable goods.....	59	50	54	42	47	5	1.2	1.0	1.1	0.9	1.0	0.1
Trade, transportation, and utilities.....	294	296	357	333	313	-20	1.0	1.0	1.2	1.1	1.1	0.0
Wholesale trade.....	31	50	49	50	51	1	0.5	0.8	0.8	0.8	0.8	0.0
Retail trade.....	149	136	201	169	144	-25	1.0	0.9	1.3	1.1	0.9	-0.2
Transportation, warehousing, and utilities.....	115	110	107	114	117	3	1.6	1.5	1.5	1.6	1.6	0.0
Information.....	27	34	34	38	40	2	0.9	1.1	1.1	1.3	1.3	0.0
Financial activities.....	48	83	50	72	76	4	0.5	0.9	0.5	0.8	0.8	0.0
Finance and insurance.....	27	49	27	46	43	-3	0.4	0.7	0.4	0.7	0.6	-0.1
Real estate and rental and leasing. ...	21	34	23	26	33	7	0.9	1.4	0.9	1.0	1.3	0.3
Professional and business services. ....	401	419	394	399	463	64	1.8	1.8	1.7	1.7	2.0	0.3
Private education and health services... ..	190	174	150	185	134	-51	0.7	0.7	0.6	0.7	0.5	-0.2
Private educational services.....	32	32	31	30	30	0	0.8	0.8	0.8	0.8	0.8	0.0
Health care and social assistance. ...	158	143	119	155	103	-52	0.7	0.6	0.5	0.7	0.5	-0.2
Leisure and hospitality.....	230	251	171	232	183	-49	1.4	1.5	1.0	1.4	1.1	-0.3
Arts, entertainment, and recreation. ...	74	76	54	68	63	-5	2.9	2.9	2.1	2.5	2.4	-0.1
Accommodation and food services. ...	157	175	116	164	120	-44	1.1	1.2	0.8	1.2	0.8	-0.4
Other services.....	72	61	46	85	59	-26	1.2	1.0	0.8	1.4	1.0	-0.4
Government.....	81	84	81	86	78	-8	0.4	0.4	0.3	0.4	0.3	-0.1
Federal.....	6	7	6	6	6	0	0.2	0.2	0.2	0.2	0.2	0.0
State and local.....	76	77	75	80	72	-8	0.4	0.4	0.4	0.4	0.4	0.0
State and local education.....	45	40	43	37	33	-4	0.4	0.4	0.4	0.3	0.3	0.0
State and local, excluding education.....	31	37	32	43	39	-4	0.3	0.4	0.3	0.4	0.4	0.0
<b>REGION<sup>3</sup></b>												
Northeast.....	247	289	273	346	254	-92	0.9	1.0	1.0	1.2	0.9	-0.3
South.....	597	575	560	577	640	63	1.0	1.0	0.9	1.0	1.1	0.1
Midwest.....	420	327	315	374	355	-19	1.3	1.0	0.9	1.1	1.1	0.0
West.....	401	488	412	416	359	-57	1.1	1.3	1.1	1.1	1.0	-0.1

<sup>1</sup> The layoffs and discharges level is the number of layoffs and discharges during the entire month.

<sup>2</sup> The layoffs and discharges rate is the number of layoffs and discharges during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 6. Other separations levels and rates by industry and region, seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)						Rates <sup>2</sup>					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
Total.....	349	316	310	359	304	-55	0.2	0.2	0.2	0.2	0.2	0.0
<b>INDUSTRY</b>												
Total private.....	303	263	249	288	246	-42	0.2	0.2	0.2	0.2	0.2	0.0
Mining and logging.....	1	2	2	2	2	0	0.2	0.3	0.3	0.2	0.3	0.1
Construction.....	14	15	18	9	11	2	0.2	0.2	0.2	0.1	0.1	0.0
Manufacturing.....	20	20	21	22	27	5	0.2	0.2	0.2	0.2	0.2	0.0
Durable goods.....	10	13	12	14	18	4	0.1	0.2	0.1	0.2	0.2	0.0
Nondurable goods.....	10	6	9	8	9	1	0.2	0.1	0.2	0.2	0.2	0.0
Trade, transportation, and utilities.....	78	55	59	76	45	-31	0.3	0.2	0.2	0.3	0.2	-0.1
Wholesale trade.....	19	6	15	7	5	-2	0.3	0.1	0.2	0.1	0.1	0.0
Retail trade.....	35	37	31	54	27	-27	0.2	0.2	0.2	0.3	0.2	-0.1
Transportation, warehousing, and utilities.....	23	12	13	15	13	-2	0.3	0.2	0.2	0.2	0.2	0.0
Information.....	17	3	4	4	3	-1	0.6	0.1	0.1	0.1	0.1	0.0
Financial activities.....	24	14	17	35	10	-25	0.3	0.1	0.2	0.4	0.1	-0.3
Finance and insurance.....	19	9	14	30	5	-25	0.3	0.1	0.2	0.4	0.1	-0.3
Real estate and rental and leasing. ...	6	5	3	5	4	-1	0.2	0.2	0.1	0.2	0.2	0.0
Professional and business services. ....	74	72	30	56	68	12	0.3	0.3	0.1	0.2	0.3	0.1
Private education and health services... ..	40	44	38	51	41	-10	0.2	0.2	0.1	0.2	0.2	0.0
Private educational services.....	3	7	5	7	5	-2	0.1	0.2	0.1	0.2	0.1	-0.1
Health care and social assistance. ...	37	37	33	45	36	-9	0.2	0.2	0.1	0.2	0.2	0.0
Leisure and hospitality.....	20	22	43	27	24	-3	0.1	0.1	0.3	0.2	0.1	-0.1
Arts, entertainment, and recreation. ...	3	6	4	4	5	1	0.1	0.2	0.1	0.2	0.2	0.0
Accommodation and food services. ...	16	16	39	23	19	-4	0.1	0.1	0.3	0.2	0.1	-0.1
Other services.....	16	18	17	5	17	12	0.3	0.3	0.3	0.1	0.3	0.2
Government.....	46	53	61	70	58	-12	0.2	0.2	0.3	0.3	0.2	-0.1
Federal.....	10	11	12	9	11	2	0.3	0.4	0.4	0.3	0.4	0.1
State and local.....	36	42	48	61	47	-14	0.2	0.2	0.2	0.3	0.2	-0.1
State and local education.....	21	19	22	29	22	-7	0.2	0.2	0.2	0.3	0.2	-0.1
State and local, excluding education.....	15	24	27	32	25	-7	0.2	0.2	0.3	0.3	0.3	0.0
<b>REGION<sup>3</sup></b>												
Northeast.....	82	57	57	58	52	-6	0.3	0.2	0.2	0.2	0.2	0.0
South.....	135	119	117	122	119	-3	0.2	0.2	0.2	0.2	0.2	0.0
Midwest.....	49	77	47	78	71	-7	0.1	0.2	0.1	0.2	0.2	0.0
West.....	84	65	89	100	62	-38	0.2	0.2	0.2	0.3	0.2	-0.1

<sup>1</sup> The other separations level is the number of other separations during the entire month.

<sup>2</sup> The other separations rate is the number of other separations during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Levels are rounded to the nearest thousand and rates are rounded to the nearest tenth. Levels and rates may round down to zero.

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 7. Job openings, hires, and separations levels and rates by establishment size class, seasonally adjusted**

Establishment size class	Levels (in thousands)						Rates					
	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>	Aug. 2023	May 2024	June 2024	July 2024	Aug. 2024 <sup>p</sup>	Change from: July 2024 - Aug. 2024 <sup>p</sup>
<b>JOB OPENINGS</b>												
Total private.....	8,269	7,192	6,894	6,839	7,066	227	5.8	5.1	4.8	4.8	5.0	0.2
1 to 9 employees.....	1,661	1,581	1,497	1,520	1,565	45	7.2	6.5	6.2	6.4	6.3	-0.1
10 to 49 employees.....	2,197	2,174	2,051	1,913	2,116	203	5.2	4.8	4.5	4.3	4.8	0.5
50 to 249 employees.....	2,340	1,828	1,784	1,859	1,927	68	5.4	4.4	4.4	4.5	4.7	0.2
250 to 999 employees.....	1,168	846	846	873	821	-52	6.0	4.7	4.4	4.4	4.3	-0.1
1,000 to 4,999 employees.....	612	494	473	431	399	-32	6.8	6.0	5.6	5.2	5.0	-0.2
5,000 or more employees.....	291	270	243	244	238	-6	6.2	5.4	5.0	5.0	5.0	0.0
<b>HIRES</b>												
Total private.....	5,494	5,291	4,900	5,068	4,970	-98	4.1	3.9	3.6	3.7	3.7	0.0
1 to 9 employees.....	843	772	792	753	855	102	3.9	3.4	3.5	3.4	3.7	0.3
10 to 49 employees.....	1,645	1,869	1,650	1,697	1,517	-180	4.1	4.3	3.8	4.0	3.6	-0.4
50 to 249 employees.....	1,801	1,564	1,451	1,542	1,521	-21	4.4	4.0	3.8	3.9	3.9	0.0
250 to 999 employees.....	810	671	618	664	679	15	4.4	3.9	3.4	3.5	3.7	0.2
1,000 to 4,999 employees.....	314	318	294	319	306	-13	3.7	4.1	3.7	4.1	4.0	-0.1
5,000 or more employees.....	80	97	95	93	91	-2	1.8	2.0	2.0	2.0	2.0	0.0
<b>TOTAL SEPARATIONS</b>												
Total private.....	5,277	5,050	4,776	4,972	4,685	-287	3.9	3.7	3.5	3.7	3.5	-0.2
1 to 9 employees.....	769	832	742	660	667	7	3.6	3.7	3.3	3.0	2.9	-0.1
10 to 49 employees.....	1,582	1,560	1,600	1,805	1,503	-302	3.9	3.6	3.7	4.3	3.6	-0.7
50 to 249 employees.....	1,715	1,573	1,455	1,420	1,473	53	4.2	4.0	3.8	3.6	3.7	0.1
250 to 999 employees.....	823	710	629	725	711	-14	4.5	4.1	3.4	3.8	3.9	0.1
1,000 to 4,999 employees.....	321	288	278	284	260	-24	3.8	3.7	3.5	3.6	3.4	-0.2
5,000 or more employees.....	67	88	73	77	70	-7	1.5	1.8	1.6	1.7	1.5	-0.2
<b>QUITS</b>												
Total private.....	3,390	3,192	3,048	3,056	2,909	-147	2.5	2.4	2.3	2.3	2.1	-0.2
1 to 9 employees.....	467	457	465	295	388	93	2.2	2.0	2.1	1.3	1.7	0.4
10 to 49 employees.....	1,055	1,123	1,139	1,183	966	-217	2.6	2.6	2.6	2.8	2.3	-0.5
50 to 249 employees.....	1,175	1,004	902	969	959	-10	2.9	2.6	2.3	2.5	2.4	-0.1
250 to 999 employees.....	488	394	347	404	411	7	2.7	2.3	1.9	2.1	2.2	0.1
1,000 to 4,999 employees.....	161	168	152	159	144	-15	1.9	2.2	1.9	2.0	1.9	-0.1
5,000 or more employees.....	43	47	43	46	42	-4	1.0	1.0	0.9	1.0	0.9	-0.1
<b>LAYOFFS AND DISCHARGES</b>												
Total private.....	1,583	1,595	1,479	1,627	1,530	-97	1.2	1.2	1.1	1.2	1.1	-0.1
1 to 9 employees.....	198	299	231	312	253	-59	0.9	1.3	1.0	1.4	1.1	-0.3
10 to 49 employees.....	451	372	377	516	440	-76	1.1	0.9	0.9	1.2	1.0	-0.2
50 to 249 employees.....	479	499	488	388	450	62	1.2	1.3	1.3	1.0	1.1	0.1
250 to 999 employees.....	300	290	253	291	271	-20	1.6	1.7	1.4	1.5	1.5	0.0
1,000 to 4,999 employees.....	139	104	109	96	97	1	1.7	1.3	1.4	1.2	1.3	0.1
5,000 or more employees.....	16	31	21	23	19	-4	0.4	0.7	0.5	0.5	0.4	-0.1
<b>OTHER SEPARATIONS</b>												
Total private.....	303	263	249	288	246	-42	0.2	0.2	0.2	0.2	0.2	0.0
1 to 9 employees.....	104	77	46	52	27	-25	0.5	0.3	0.2	0.2	0.1	-0.1
10 to 49 employees.....	76	66	83	106	97	-9	0.2	0.2	0.2	0.2	0.2	0.0
50 to 249 employees.....	61	70	65	63	64	1	0.2	0.2	0.2	0.2	0.2	0.0
250 to 999 employees.....	34	25	29	30	30	0	0.2	0.1	0.2	0.2	0.2	0.0
1,000 to 4,999 employees.....	20	16	17	29	19	-10	0.2	0.2	0.2	0.4	0.2	-0.2
5,000 or more employees.....	8	10	10	8	10	2	0.2	0.2	0.2	0.2	0.2	0.0

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NOTE: Establishment size class data are produced for the total private sector only.

NOTE: The job openings level is the number of job openings on the last business day of the month. The levels for hires, total separations, quits, layoffs and discharges, and other separations are the number of each during the entire month. The job openings rate is the number of job openings on the last business day of the month as a percent of employment plus job openings. The rates for hires, total separations, quits, layoffs and discharges, and other separations are the number of each during the entire month as percent of employment.

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates and the JOLTS seasonal adjustment factors.

**Table 8. Job openings levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	9,400	8,378	8,095	5.7	5.0	4.9
<b>INDUSTRY</b>						
Total private.....	8,301	7,429	7,103	5.8	5.2	5.0
Mining and logging.....	28	24	24	4.1	3.6	3.6
Construction.....	391	239	376	4.5	2.7	4.2
Manufacturing.....	623	523	520	4.6	3.9	3.9
Durable goods.....	391	351	335	4.6	4.1	4.0
Nondurable goods.....	232	172	185	4.6	3.4	3.7
Trade, transportation, and utilities.....	1,326	1,199	1,168	4.4	4.0	3.9
Wholesale trade.....	208	188	191	3.3	2.9	3.0
Retail trade.....	711	707	617	4.4	4.3	3.8
Transportation, warehousing, and utilities.....	407	304	359	5.5	4.1	4.8
Information.....	149	136	135	4.7	4.3	4.3
Financial activities.....	583	507	377	5.9	5.2	3.9
Finance and insurance.....	429	352	250	6.0	4.9	3.6
Real estate and rental and leasing.....	154	155	128	5.8	5.7	4.8
Professional and business services.....	1,659	1,613	1,686	6.7	6.5	6.8
Private education and health services.....	1,923	1,748	1,527	7.1	6.3	5.5
Private educational services.....	149	190	132	4.0	5.1	3.5
Health care and social assistance.....	1,774	1,557	1,394	7.6	6.5	5.8
Leisure and hospitality.....	1,196	1,072	1,049	6.5	5.7	5.6
Arts, entertainment, and recreation.....	165	151	134	5.5	4.8	4.4
Accommodation and food services.....	1,031	921	915	6.6	5.9	5.9
Other services.....	422	369	241	6.7	5.8	3.9
Government.....	1,099	948	992	4.8	4.1	4.2
Federal.....	189	135	134	6.0	4.3	4.3
State and local.....	910	813	858	4.6	4.1	4.2
State and local education.....	354	302	275	3.6	3.2	2.8
State and local, excluding education.....	556	511	583	5.5	4.9	5.6
<b>REGION<sup>3</sup></b>						
Northeast.....	1,534	1,397	1,319	5.2	4.7	4.5
South.....	3,736	3,463	3,274	6.0	5.5	5.2
Midwest.....	2,037	1,734	1,764	5.8	4.9	5.0
West.....	2,094	1,784	1,738	5.4	4.6	4.5

<sup>1</sup> The job openings level is the number of job openings on the last business day of the month.

<sup>2</sup> The job openings rate is the number of job openings on the last business day of the month as a percent of employment plus job openings.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.



**Table 9. Hires levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	6,616	5,958	5,829	4.2	3.8	3.7
<b>INDUSTRY</b>						
Total private.....	5,899	5,534	5,235	4.4	4.1	3.8
Mining and logging.....	27	19	19	4.2	3.0	2.9
Construction.....	384	407	344	4.6	4.8	4.1
Manufacturing.....	432	404	331	3.3	3.1	2.5
Durable goods.....	218	229	183	2.7	2.8	2.3
Nondurable goods.....	215	175	147	4.4	3.6	3.0
Trade, transportation, and utilities.....	1,223	1,162	1,041	4.3	4.0	3.6
Wholesale trade.....	152	162	134	2.5	2.6	2.2
Retail trade.....	756	701	630	4.9	4.5	4.0
Transportation, warehousing, and utilities.....	315	299	277	4.5	4.2	3.9
Information.....	69	84	70	2.3	2.8	2.3
Financial activities.....	226	277	240	2.4	3.0	2.6
Finance and insurance.....	155	192	183	2.3	2.8	2.7
Real estate and rental and leasing.....	71	84	57	2.8	3.3	2.3
Professional and business services.....	1,069	1,031	1,107	4.7	4.5	4.8
Private education and health services.....	1,074	945	897	4.3	3.6	3.4
Private educational services.....	158	112	164	4.4	3.1	4.5
Health care and social assistance.....	916	834	734	4.2	3.7	3.2
Leisure and hospitality.....	1,186	954	925	6.9	5.4	5.3
Arts, entertainment, and recreation.....	144	148	124	5.1	4.9	4.3
Accommodation and food services.....	1,041	805	801	7.2	5.5	5.5
Other services.....	209	251	261	3.5	4.2	4.4
Government.....	717	424	594	3.3	1.9	2.6
Federal.....	43	32	34	1.5	1.1	1.1
State and local.....	674	392	560	3.5	2.1	2.9
State and local education.....	515	216	410	5.4	2.3	4.3
State and local, excluding education.....	159	176	151	1.7	1.8	1.5
<b>REGION<sup>3</sup></b>						
Northeast.....	959	1,087	904	3.5	3.9	3.2
South.....	2,955	2,196	2,577	5.0	3.7	4.3
Midwest.....	1,346	1,302	1,120	4.1	3.9	3.3
West.....	1,356	1,372	1,228	3.7	3.7	3.3

<sup>1</sup> The hires level is the number of hires during the entire month.

<sup>2</sup> The hires rate is the number of hires during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.



**Table 10. Total separations levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	6,752	5,864	6,070	4.3	3.7	3.8
<b>INDUSTRY</b>						
Total private.....	6,260	5,453	5,602	4.7	4.0	4.1
Mining and logging.....	27	17	18	4.2	2.7	2.8
Construction.....	398	358	358	4.8	4.2	4.2
Manufacturing.....	468	380	396	3.6	2.9	3.1
Durable goods.....	243	217	245	3.0	2.7	3.0
Nondurable goods.....	225	163	151	4.6	3.4	3.1
Trade, transportation, and utilities.....	1,333	1,123	1,117	4.6	3.9	3.9
Wholesale trade.....	168	124	142	2.7	2.0	2.3
Retail trade.....	830	705	701	5.3	4.5	4.5
Transportation, warehousing, and utilities.....	334	294	274	4.8	4.1	3.9
Information.....	80	102	93	2.6	3.4	3.1
Financial activities.....	281	261	286	3.0	2.8	3.1
Finance and insurance.....	191	181	208	2.8	2.7	3.1
Real estate and rental and leasing.....	91	80	78	3.6	3.1	3.1
Professional and business services.....	1,122	1,018	1,172	4.9	4.4	5.1
Private education and health services.....	926	922	788	3.7	3.5	3.0
Private educational services.....	139	129	136	3.9	3.6	3.8
Health care and social assistance.....	787	793	652	3.6	3.5	2.9
Leisure and hospitality.....	1,373	976	1,049	7.9	5.5	6.0
Arts, entertainment, and recreation.....	287	139	232	10.2	4.6	7.9
Accommodation and food services.....	1,086	837	817	7.5	5.7	5.6
Other services.....	251	297	325	4.3	5.0	5.4
Government.....	492	411	468	2.2	1.9	2.1
Federal.....	34	31	38	1.2	1.0	1.3
State and local.....	457	380	430	2.4	2.0	2.2
State and local education.....	242	208	229	2.5	2.3	2.4
State and local, excluding education.....	216	171	201	2.3	1.7	2.0
<b>REGION<sup>3</sup></b>						
Northeast.....	933	957	933	3.4	3.4	3.3
South.....	2,808	2,356	2,448	4.8	4.0	4.1
Midwest.....	1,480	1,207	1,343	4.5	3.6	4.0
West.....	1,531	1,345	1,346	4.2	3.6	3.6

<sup>1</sup> The total separations level is the number of total separations during the entire month.

<sup>2</sup> The total separations rate is the number of total separations during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

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NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 11. Quits levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	4,517	3,723	3,930	2.9	2.4	2.5
<b>INDUSTRY</b>						
Total private.....	4,225	3,504	3,669	3.1	2.6	2.7
Mining and logging.....	19	11	9	3.0	1.7	1.4
Construction.....	206	184	178	2.5	2.2	2.1
Manufacturing.....	287	252	259	2.2	1.9	2.0
Durable goods.....	138	141	169	1.7	1.7	2.1
Nondurable goods.....	149	112	90	3.1	2.3	1.9
Trade, transportation, and utilities.....	944	741	742	3.3	2.6	2.6
Wholesale trade.....	122	71	90	2.0	1.1	1.5
Retail trade.....	612	484	503	3.9	3.1	3.2
Transportation, warehousing, and utilities.....	210	186	149	3.0	2.6	2.1
Information.....	37	59	50	1.2	1.9	1.6
Financial activities.....	181	137	160	1.9	1.5	1.7
Finance and insurance.....	125	94	129	1.8	1.4	1.9
Real estate and rental and leasing.....	56	43	31	2.2	1.7	1.2
Professional and business services.....	675	570	645	2.9	2.5	2.8
Private education and health services.....	675	626	597	2.7	2.4	2.3
Private educational services.....	76	86	73	2.1	2.4	2.0
Health care and social assistance.....	599	540	524	2.8	2.4	2.3
Leisure and hospitality.....	1,063	745	805	6.1	4.2	4.6
Arts, entertainment, and recreation.....	165	99	127	5.9	3.3	4.3
Accommodation and food services.....	897	646	678	6.2	4.4	4.6
Other services.....	138	178	224	2.3	3.0	3.8
Government.....	292	219	261	1.3	1.0	1.2
Federal.....	19	16	19	0.6	0.5	0.6
State and local.....	273	203	242	1.4	1.1	1.2
State and local education.....	138	115	148	1.4	1.2	1.5
State and local, excluding education.....	135	88	94	1.4	0.9	1.0
<b>REGION<sup>3</sup></b>						
Northeast.....	554	541	592	2.0	1.9	2.1
South.....	2,032	1,620	1,610	3.5	2.7	2.7
Midwest.....	985	765	879	3.0	2.3	2.6
West.....	947	798	848	2.6	2.1	2.3

<sup>1</sup> The quits level is the number of quits during the entire month.

<sup>2</sup> The quits rate is the number of quits during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 12. Layoffs and discharges levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	1,844	1,726	1,796	1.2	1.1	1.1
<b>INDUSTRY</b>						
Total private.....	1,699	1,631	1,657	1.3	1.2	1.2
Mining and logging.....	7	5	7	1.0	0.7	1.1
Construction.....	177	165	168	2.1	1.9	2.0
Manufacturing.....	158	102	108	1.2	0.8	0.8
Durable goods.....	96	60	59	1.2	0.7	0.7
Nondurable goods.....	63	42	49	1.3	0.9	1.0
Trade, transportation, and utilities.....	301	304	325	1.0	1.0	1.1
Wholesale trade.....	26	45	46	0.4	0.7	0.7
Retail trade.....	174	166	167	1.1	1.1	1.1
Transportation, warehousing, and utilities.....	101	92	112	1.4	1.3	1.6
Information.....	26	39	41	0.8	1.3	1.4
Financial activities.....	66	88	109	0.7	0.9	1.2
Finance and insurance.....	38	58	66	0.6	0.9	1.0
Real estate and rental and leasing.....	29	30	43	1.1	1.2	1.7
Professional and business services.....	370	379	448	1.6	1.6	1.9
Private education and health services.....	211	235	150	0.8	0.9	0.6
Private educational services.....	59	33	56	1.7	0.9	1.6
Health care and social assistance.....	151	202	94	0.7	0.9	0.4
Leisure and hospitality.....	287	203	217	1.7	1.1	1.2
Arts, entertainment, and recreation.....	117	36	97	4.2	1.2	3.3
Accommodation and food services.....	170	167	120	1.2	1.1	0.8
Other services.....	96	113	83	1.6	1.9	1.4
Government.....	145	95	139	0.7	0.4	0.6
Federal.....	5	6	6	0.2	0.2	0.2
State and local.....	140	89	133	0.7	0.5	0.7
State and local education.....	76	46	52	0.8	0.5	0.5
State and local, excluding education.....	64	43	81	0.7	0.4	0.8
<b>REGION<sup>3</sup></b>						
Northeast.....	290	355	281	1.0	1.3	1.0
South.....	616	608	696	1.1	1.0	1.2
Midwest.....	438	349	384	1.3	1.0	1.1
West.....	499	414	436	1.4	1.1	1.2

<sup>1</sup> The layoffs and discharges level is the number of layoffs and discharges during the entire month.

<sup>2</sup> The layoffs and discharges rate is the number of layoffs and discharges during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 13. Other separations levels and rates by industry and region, not seasonally adjusted<sup>1</sup>**

Industry and region	Levels (in thousands)			Rates <sup>2</sup>		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
Total.....	391	415	345	0.3	0.3	0.2
<b>INDUSTRY</b>						
Total private.....	336	318	277	0.3	0.2	0.2
Mining and logging.....	1	2	2	0.2	0.3	0.3
Construction.....	16	10	13	0.2	0.1	0.1
Manufacturing.....	22	25	29	0.2	0.2	0.2
Durable goods.....	9	16	17	0.1	0.2	0.2
Nondurable goods.....	13	9	12	0.3	0.2	0.2
Trade, transportation, and utilities.....	88	78	50	0.3	0.3	0.2
Wholesale trade.....	20	8	5	0.3	0.1	0.1
Retail trade.....	44	54	32	0.3	0.3	0.2
Transportation, warehousing, and utilities.....	24	15	13	0.3	0.2	0.2
Information.....	17	4	2	0.6	0.1	0.1
Financial activities.....	34	36	17	0.4	0.4	0.2
Finance and insurance.....	29	30	13	0.4	0.4	0.2
Real estate and rental and leasing.....	6	6	4	0.2	0.2	0.2
Professional and business services.....	77	69	79	0.3	0.3	0.3
Private education and health services.....	40	61	41	0.2	0.2	0.2
Private educational services.....	4	10	7	0.1	0.3	0.2
Health care and social assistance.....	36	51	34	0.2	0.2	0.2
Leisure and hospitality.....	23	28	27	0.1	0.2	0.2
Arts, entertainment, and recreation.....	5	4	8	0.2	0.1	0.3
Accommodation and food services.....	19	24	19	0.1	0.2	0.1
Other services.....	17	5	17	0.3	0.1	0.3
Government.....	55	97	68	0.2	0.4	0.3
Federal.....	10	9	13	0.4	0.3	0.4
State and local.....	44	88	55	0.2	0.5	0.3
State and local education.....	27	48	29	0.3	0.5	0.3
State and local, excluding education.....	17	40	26	0.2	0.4	0.3
<b>REGION<sup>3</sup></b>						
Northeast.....	89	62	60	0.3	0.2	0.2
South.....	162	127	143	0.3	0.2	0.2
Midwest.....	56	93	80	0.2	0.3	0.2
West.....	84	133	62	0.2	0.4	0.2

<sup>1</sup> The other separations level is the number of other separations during the entire month.

<sup>2</sup> The other separations rate is the number of other separations during the entire month as a percent of employment.

<sup>3</sup> The states (including the District of Columbia) that comprise the regions are: Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

<sup>p</sup> Preliminary

NOTE: Levels are rounded to the nearest thousand and rates are rounded to the nearest tenth. Levels and rates may round down to zero.

NOTE: Data are revised with the release of January data to incorporate the annual updates to the Current Employment Statistics employment estimates.

**Table 14. Job openings, hires, and separations levels and rates by establishment size class, not seasonally adjusted**

Establishment size class	Levels (in thousands)			Rates		
	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>	Aug. 2023	July 2024	Aug. 2024 <sup>p</sup>
<b>JOB OPENINGS</b>						
Total private.....	8,301	7,429	7,103	5.8	5.2	5.0
1 to 9 employees.....	1,571	1,781	1,496	6.8	7.3	6.1
10 to 49 employees.....	2,247	2,092	2,166	5.3	4.7	4.8
50 to 249 employees.....	2,418	1,995	2,018	5.6	4.8	4.8
250 to 999 employees.....	1,169	899	813	5.9	4.5	4.2
1,000 to 4,999 employees.....	612	418	373	6.7	5.0	4.6
5,000 or more employees.....	284	245	237	6.1	5.0	4.9
<b>HIRES</b>						
Total private.....	5,899	5,534	5,235	4.4	4.1	3.8
1 to 9 employees.....	806	868	815	3.7	3.9	3.5
10 to 49 employees.....	1,784	1,882	1,602	4.4	4.4	3.8
50 to 249 employees.....	1,998	1,639	1,650	4.9	4.1	4.2
250 to 999 employees.....	880	698	745	4.7	3.7	4.0
1,000 to 4,999 employees.....	335	331	319	4.0	4.2	4.2
5,000 or more employees.....	96	117	103	2.2	2.5	2.2
<b>TOTAL SEPARATIONS</b>						
Total private.....	6,260	5,453	5,602	4.7	4.0	4.1
1 to 9 employees.....	863	842	730	4.0	3.8	3.1
10 to 49 employees.....	1,909	2,006	1,787	4.7	4.7	4.2
50 to 249 employees.....	2,117	1,487	1,876	5.2	3.8	4.7
250 to 999 employees.....	930	747	827	5.0	3.9	4.5
1,000 to 4,999 employees.....	358	286	295	4.2	3.6	3.8
5,000 or more employees.....	84	85	88	1.9	1.8	1.9
<b>QUITS</b>						
Total private.....	4,225	3,504	3,669	3.1	2.6	2.7
1 to 9 employees.....	564	406	474	2.6	1.8	2.0
10 to 49 employees.....	1,344	1,380	1,198	3.3	3.2	2.8
50 to 249 employees.....	1,482	1,056	1,256	3.6	2.7	3.2
250 to 999 employees.....	585	440	513	3.2	2.3	2.8
1,000 to 4,999 employees.....	198	170	178	2.3	2.2	2.3
5,000 or more employees.....	52	52	50	1.2	1.1	1.1
<b>LAYOFFS AND DISCHARGES</b>						
Total private.....	1,699	1,631	1,657	1.3	1.2	1.2
1 to 9 employees.....	168	367	219	0.8	1.6	0.9
10 to 49 employees.....	491	514	487	1.2	1.2	1.1
50 to 249 employees.....	566	366	544	1.4	0.9	1.4
250 to 999 employees.....	310	280	281	1.7	1.5	1.5
1,000 to 4,999 employees.....	139	80	96	1.6	1.0	1.3
5,000 or more employees.....	24	25	29	0.6	0.5	0.6
<b>OTHER SEPARATIONS</b>						
Total private.....	336	318	277	0.3	0.2	0.2
1 to 9 employees.....	131	69	37	0.6	0.3	0.2
10 to 49 employees.....	74	113	102	0.2	0.3	0.2
50 to 249 employees.....	69	65	76	0.2	0.2	0.2
250 to 999 employees.....	35	28	33	0.2	0.1	0.2
1,000 to 4,999 employees.....	21	35	21	0.2	0.4	0.3
5,000 or more employees.....	7	8	9	0.2	0.2	0.2

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NOTE: Establishment size class data are produced for the total private sector only.

NOTE: The job openings level is the number of job openings on the last business day of the month. The levels for hires, total separations, quits, layoffs and discharges, and other separations are the number of each during the entire month. The job openings rate is the number of job openings on the last business day of the month as a percent of employment plus job openings. The rates for hires, total separations, quits, layoffs and discharges, and other separations are the number of each during the entire month as percent of employment.

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