

NEWS RELEASE

BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Wednesday, May 6, 2026

USDL-26-0685

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STATE EMPLOYMENT AND UNEMPLOYMENT — MARCH 2026

Unemployment rates were little changed in March in all 50 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Fourteen states had jobless rate increases from a year earlier, 2 states had decreases, and 34 states and the District had little change. The national unemployment rate, 4.3 percent, changed little over the month and from March 2025.

In March 2026, nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia. Over the year, nonfarm payroll employment decreased in 3 states and the District, increased in 3 states, and was essentially unchanged in 44 states.

This news release presents statistics from two monthly programs. The civilian labor force and unemployment data are modeled based largely on a survey of households. These data pertain to people by where they reside. The employment data are from an establishment survey that measures nonfarm employment, hours, and earnings by industry. These data pertain to jobs on payrolls defined by where the establishments are located. For more information about the concepts and statistical methodologies used by these two programs, see the Technical Note.

Unemployment

South Dakota had the lowest jobless rate in March, 2.3 percent, followed by Hawaii, 2.4 percent, and North Dakota, 2.5 percent. The District of Columbia had the highest unemployment rate, 6.3 percent. The next highest rate was in Delaware, 5.4 percent, followed by California and Nevada, 5.3 percent each. In total, 17 states had unemployment rates lower than the U.S. figure of 4.3 percent, 8 states and the District had higher rates, and 25 states had rates that were not appreciably different from that of the nation. (See tables A and 1 and map 1.)

In March, unemployment rates were little changed from a month earlier in all 50 states and the District of Columbia.

Fourteen states had unemployment rate increases from March 2025, the largest of which were in Connecticut and Florida (+1.1 percentage points each). The only over-the-year rate decreases were in Ohio (-0.7 percentage point) and Indiana (-0.4 point). Thirty-four states and the District

of Columbia had jobless rates that were not notably different from those of a year earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Nonfarm Payroll Employment

In March 2026, nonfarm payroll employment increased in 3 states and was essentially unchanged in 47 states and the District of Columbia. Employment increased in Texas (+46,800, or +0.3 percent), Florida (+28,100, or +0.3 percent), and Tennessee (+12,100, or +0.4 percent). (See tables C and 3.)

Over the year, nonfarm payroll employment decreased in 3 states and the District of Columbia, increased in 3 states, and was essentially unchanged in 44 states. Employment decreased in Maryland (-49,900, or -1.8 percent), the District (-40,300, or -5.3 percent), Oregon (-21,900, or -1.1 percent), and Iowa (-20,700, or -1.3 percent). The job gains occurred in California (+144,700, or +0.8 percent), Texas (+117,200, or +0.8 percent), and Nevada (+28,700, or +1.8 percent). (See table D and map 2.)

The Metropolitan Area Employment and Unemployment news release for March is scheduled to be released on Tuesday, May 19, 2026, at 10:00 a.m. (ET). The State Employment and Unemployment news release for April is scheduled to be released on Friday, May 22, 2026, at 10:00 a.m. (ET).

Table A. States with unemployment rates significantly different from that of the U.S., March 2026, seasonally adjusted

State	Rate ^P
United States ¹	4.3
Alabama	2.7
California	5.3
Delaware	5.4
District of Columbia	6.3
Georgia	3.5
Hawaii	2.4
Idaho	3.6
Illinois	5.1
Indiana	3.3
Iowa	3.3
Maine	3.2
Michigan	5.0
Montana	3.6
Nebraska	3.1
Nevada	5.3
New Hampshire	3.1
New Jersey	4.9
North Carolina	3.7
North Dakota	2.5
Oregon	5.2
South Dakota	2.3
Tennessee	3.6
Vermont	2.6
Washington	5.1
Wisconsin	3.5
Wyoming	3.6

¹ Data are not preliminary.

^P = preliminary.

Table B. States with statistically significant unemployment rate changes from March 2025 to March 2026, seasonally adjusted

State	Rate		Over-the-year change ^P
	March 2025	March 2026 ^P	
Connecticut	3.7	4.8	1.1
Delaware	4.4	5.4	1.0
Florida	3.6	4.7	1.1
Illinois	4.6	5.1	.5
Indiana	3.7	3.3	-.4
Maryland	3.7	4.3	.6
Minnesota	3.6	4.5	.9
Montana	3.1	3.6	.5
New Mexico	4.1	4.8	.7
New York	4.1	4.6	.5
Ohio	4.8	4.1	-.7
Oklahoma	3.1	3.9	.8
South Carolina	4.2	4.9	.7
Virginia	3.3	3.8	.5
Washington	4.5	5.1	.6
West Virginia	3.9	4.5	.6

^P = preliminary.

Table C. States with statistically significant employment changes from February 2026 to March 2026, seasonally adjusted

State	February 2026	March 2026 ^P	Over-the-month change ^P	
			Level	Percent
Florida	9,965,100	9,993,200	28,100	0.3
Tennessee	3,366,800	3,378,900	12,100	.4
Texas	14,356,700	14,403,500	46,800	.3

^P = preliminary.

Table D. States with statistically significant employment changes from March 2025 to March 2026, seasonally adjusted

State	March 2025	March 2026 ^P	Over-the-year change ^P	
			Level	Percent
California	18,009,500	18,154,200	144,700	0.8
District of Columbia	760,600	720,300	-40,300	-5.3
Iowa	1,596,500	1,575,800	-20,700	-1.3
Maryland	2,842,800	2,792,900	-49,900	-1.8
Nevada	1,575,000	1,603,700	28,700	1.8
Oregon	1,984,300	1,962,400	-21,900	-1.1
Texas	14,286,300	14,403,500	117,200	.8

^P = preliminary.

Technical Note

This news release presents civilian labor force and unemployment data for states and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 and 2). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 3 and 4). The LAUS and CES programs are both federal-state cooperative endeavors.

Civilian labor force and unemployment—from the LAUS program

Definitions. The civilian labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employed people and unemployed people on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and older. Employed people are those who did any work at all for pay or profit in the reference week (typically the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation.

Unemployed people are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; people on layoff expecting recall need not be looking for work to be counted as unemployed. The civilian labor force is the sum of employed and unemployed people. The unemployment rate is the number of unemployed as a percent of the civilian labor force.

Method of estimation. Estimates for 48 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2021, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for five additional substate areas (the Cleveland, Detroit-Warren-Dearborn, and Seattle-Tacoma-Bellevue metropolitan areas and the Chicago-Naperville-Schaumburg and Miami-Miami Beach-Kendall metropolitan divisions) and their respective balances of state are produced using a similar model-based approach. The small number of areas and divisions selected for LAUS time-series modeling reflect the delineations per U.S. Office of Management and Budget Bulletin No. 23-01.

Each month, estimates for the nine census divisions first are modeled using inputs from the CPS only and controlled to the national totals. State estimates then are controlled to their respective census division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A more detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Civilian labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the implementation of synthetic intercensal population controls in 2025 to smooth decennial discontinuities, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994. For more information, see www.bls.gov/lau/geography-and-data-changes-in-2025.htm.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed people into trend, seasonal, and irregular components. The benchmarked signals of employed and unemployed people first are adjusted using an X-11 type of seasonal adjustment filter. The adjusted data then are smoothed using a Reproducing Kernel Hilbert Space (RKHS) filter. The smoothed-seasonally adjusted estimates of employed and unemployed people are summed to derive the civilian labor force, and the unemployment rate then is calculated as the unemployed percent of the civilian labor force. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website.

During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Employment—from the CES program

Definitions. Employment data refer to people on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. People are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2022 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible, these data are produced using a "weighted link

relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria. For some employment series, the estimates are produced with a model that uses direct sample estimates (described above) combined with other regressors to compensate for smaller sample sizes.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/web/laus/benchmark.htm.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide expanded supersector level. In some cases, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other cases, the seasonally adjusted payroll employment total is independently adjusted. Revisions to historical data for the most recent five years are made once a year, coincident with annual benchmark adjustments.

Payroll employment data are seasonally adjusted concurrently, using all available estimates, including those for the current month, to develop sample-based seasonal factors. Concurrent sample-based factors are created every month for the current month's preliminary estimate as well as the previous month's final estimate.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Each state series is subject to larger relative sampling and nonsampling errors than the national series. Summing state estimates cumulates individual state-level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/web/laus/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of civilian labor force and unemployment from the LAUS program, as well as nonfarm payroll employment from the CES program, for metropolitan areas and metropolitan divisions are available in the news release Metropolitan Area Employment and Unemployment. Estimates of civilian labor force, employed people, unemployed people, and unemployment rates for approximately 7,600 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 1. Civilian labor force and unemployment by state, seasonally adjusted

State	Civilian labor force				Unemployed							
	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Number				Percent of labor force			
					Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p
Alabama	2,378,342	2,387,630	2,386,303	2,383,981	70,862	64,057	64,830	65,474	3.0	2.7	2.7	2.7
Alaska	364,434	368,676	369,377	369,667	16,637	17,721	17,511	17,238	4.6	4.8	4.7	4.7
Arizona	3,790,098	3,814,212	3,800,678	3,783,523	159,943	171,396	174,531	176,469	4.2	4.5	4.6	4.7
Arkansas	1,427,746	1,451,314	1,454,561	1,455,362	55,426	63,636	63,362	63,045	3.9	4.4	4.4	4.3
California	19,783,947	19,861,662	19,826,617	19,769,916	1,071,411	1,082,360	1,070,386	1,053,299	5.4	5.4	5.4	5.3
Colorado	3,269,236	3,248,790	3,238,458	3,227,881	138,565	126,260	127,274	127,130	4.2	3.9	3.9	3.9
Connecticut	1,942,185	1,931,253	1,929,136	1,921,251	72,521	86,910	90,540	92,624	3.7	4.5	4.7	4.8
Delaware	514,548	516,219	514,723	513,277	22,410	27,929	27,944	27,549	4.4	5.4	5.4	5.4
District of Columbia	414,897	407,975	406,902	405,128	24,828	27,187	26,555	25,605	6.0	6.7	6.5	6.3
Florida	11,121,794	11,123,760	11,140,920	11,146,118	402,957	499,118	515,806	522,693	3.6	4.5	4.6	4.7
Georgia	5,409,334	5,445,643	5,451,102	5,455,254	182,373	192,712	194,194	192,991	3.4	3.5	3.6	3.5
Hawaii	688,191	688,022	687,829	687,350	17,312	15,285	15,659	16,189	2.5	2.2	2.3	2.4
Idaho	1,006,408	1,009,819	1,008,134	1,005,848	36,604	37,094	36,948	36,583	3.6	3.7	3.7	3.6
Illinois	6,624,703	6,560,516	6,570,046	6,570,862	305,635	318,724	328,397	334,691	4.6	4.9	5.0	5.1
Indiana	3,507,325	3,503,591	3,498,312	3,493,123	130,400	118,385	115,489	114,288	3.7	3.4	3.3	3.3
Iowa	1,735,217	1,743,617	1,741,570	1,738,872	61,760	59,146	58,713	58,134	3.6	3.4	3.4	3.3
Kansas	1,566,037	1,579,509	1,578,260	1,574,003	59,028	61,358	62,005	61,649	3.8	3.9	3.9	3.9
Kentucky	2,112,671	2,114,539	2,108,666	2,103,495	100,286	90,244	88,830	88,003	4.7	4.3	4.2	4.2
Louisiana	2,087,357	2,112,820	2,117,820	2,118,360	89,428	90,316	91,743	93,426	4.3	4.3	4.3	4.4
Maine	708,694	709,117	708,317	706,808	23,640	23,445	22,962	22,307	3.3	3.3	3.2	3.2
Maryland	3,235,825	3,214,795	3,211,210	3,207,030	120,134	137,013	139,068	139,336	3.7	4.3	4.3	4.3
Massachusetts	3,952,593	3,926,744	3,915,281	3,900,254	171,528	186,297	186,148	183,417	4.3	4.7	4.8	4.7
Michigan	5,063,179	4,992,846	4,983,731	4,969,537	267,234	251,725	251,343	250,799	5.3	5.0	5.0	5.0
Minnesota	3,165,998	3,177,776	3,169,189	3,156,405	112,764	138,905	141,996	142,943	3.6	4.4	4.5	4.5
Mississippi	1,296,500	1,293,479	1,292,633	1,291,465	51,010	46,841	47,971	48,938	3.9	3.6	3.7	3.8
Missouri	3,161,383	3,177,918	3,177,105	3,175,968	126,785	123,268	122,477	122,855	4.0	3.9	3.9	3.9
Montana	576,124	579,463	578,837	577,363	17,644	21,131	21,067	20,974	3.1	3.6	3.6	3.6
Nebraska	1,094,366	1,104,514	1,104,311	1,103,675	31,979	33,530	33,921	33,915	2.9	3.0	3.1	3.1
Nevada	1,659,140	1,694,200	1,698,028	1,700,832	88,179	89,282	90,148	90,223	5.3	5.3	5.3	5.3
New Hampshire	774,779	777,396	777,211	777,224	24,455	25,171	24,949	24,345	3.2	3.2	3.2	3.1
New Jersey	4,898,440	4,918,046	4,912,328	4,906,862	249,267	254,637	248,452	240,939	5.1	5.2	5.1	4.9
New Mexico	986,996	985,170	983,966	982,423	40,446	44,319	45,970	46,694	4.1	4.5	4.7	4.8
New York	9,966,391	10,104,607	10,119,443	10,119,546	405,966	465,335	470,488	466,099	4.1	4.6	4.6	4.6
North Carolina	5,290,074	5,313,331	5,311,679	5,304,636	201,222	203,452	201,059	197,113	3.8	3.8	3.8	3.7
North Dakota	429,102	434,885	435,641	435,845	11,042	11,265	11,217	10,990	2.6	2.6	2.6	2.5
Ohio	5,966,660	5,932,407	5,929,723	5,922,645	288,205	254,774	251,324	243,458	4.8	4.3	4.2	4.1
Oklahoma	2,014,439	2,018,658	2,014,165	2,006,065	62,207	77,985	79,131	78,806	3.1	3.9	3.9	3.9
Oregon	2,209,519	2,218,136	2,214,206	2,209,233	110,540	116,174	115,663	114,660	5.0	5.2	5.2	5.2
Pennsylvania	6,525,771	6,582,900	6,587,246	6,592,962	270,980	282,057	279,247	275,968	4.2	4.3	4.2	4.2
Rhode Island	594,638	590,980	588,901	587,167	26,637	26,806	27,183	27,403	4.5	4.5	4.6	4.7
South Carolina	2,589,659	2,646,468	2,658,076	2,663,399	107,570	130,260	133,333	131,319	4.2	4.9	5.0	4.9
South Dakota	490,373	493,467	492,813	491,836	9,778	10,965	11,142	11,179	2.0	2.2	2.3	2.3
Tennessee	3,518,464	3,541,853	3,532,590	3,516,716	123,043	125,632	127,572	126,425	3.5	3.5	3.6	3.6
Texas	15,834,371	15,955,231	15,941,816	15,916,629	645,756	688,113	685,046	680,003	4.1	4.3	4.3	4.3
Utah	1,837,999	1,844,105	1,840,984	1,835,651	62,365	69,235	69,763	69,668	3.4	3.8	3.8	3.8
Vermont	351,166	345,430	344,046	342,523	9,173	9,243	9,106	8,943	2.6	2.7	2.6	2.6
Virginia	4,540,405	4,518,567	4,513,490	4,504,593	148,044	165,592	169,369	171,665	3.3	3.7	3.8	3.8
Washington	4,047,126	4,065,082	4,066,423	4,064,428	181,390	204,364	208,125	209,044	4.5	5.0	5.1	5.1
West Virginia	780,816	782,645	782,051	779,150	30,137	36,291	36,547	35,167	3.9	4.6	4.7	4.5
Wisconsin	3,128,043	3,121,154	3,126,587	3,129,279	101,069	103,401	107,315	109,528	3.2	3.3	3.4	3.5
Wyoming	289,805	288,454	288,501	287,990	9,323	10,244	10,413	10,295	3.2	3.6	3.6	3.6
Puerto Rico	1,231,003	1,233,775	1,234,455	1,234,547	67,039	69,764	69,470	69,121	5.4	5.7	5.6	5.6

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by state, not seasonally adjusted

State	Civilian labor force				Unemployed							
	February		March		Number				Percent of labor force			
	2025	2026	2025	2026 ^p	February		March		February		March	
					2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama	2,370,820	2,369,809	2,379,798	2,376,616	77,081	77,055	71,441	67,510	3.3	3.3	3.0	2.8
Alaska	361,314	367,019	362,353	366,927	19,482	19,178	18,273	17,734	5.4	5.2	5.0	4.8
Arizona	3,780,124	3,734,869	3,793,635	3,734,391	152,232	175,843	148,284	164,050	4.0	4.7	3.9	4.4
Arkansas	1,420,401	1,453,876	1,428,942	1,454,070	60,960	64,527	54,758	60,355	4.3	4.4	3.8	4.2
California	19,794,112	19,740,624	19,853,155	19,657,804	1,104,697	1,084,862	1,082,519	1,017,182	5.6	5.5	5.5	5.2
Colorado	3,262,733	3,196,520	3,255,229	3,187,936	149,280	141,215	135,998	120,159	4.6	4.4	4.2	3.8
Connecticut	1,923,816	1,905,715	1,935,744	1,886,224	83,348	110,833	75,980	96,427	4.3	5.8	3.9	5.1
Delaware	512,127	507,387	516,230	511,438	23,358	27,959	23,154	26,108	4.6	5.5	4.5	5.1
District of Columbia	419,065	405,671	417,247	402,580	25,071	24,743	25,290	22,879	6.0	6.1	6.1	5.7
Florida	11,088,090	11,147,491	11,114,296	11,132,964	386,580	530,008	384,071	493,595	3.5	4.8	3.5	4.4
Georgia	5,413,084	5,462,993	5,433,353	5,485,208	188,044	197,453	182,382	183,502	3.5	3.6	3.4	3.3
Hawaii	689,167	687,982	691,291	688,122	16,859	15,943	15,576	16,019	2.4	2.3	2.3	2.3
Idaho	1,002,459	996,602	1,004,186	997,165	43,257	42,294	41,562	39,963	4.3	4.2	4.1	4.0
Illinois	6,592,829	6,568,742	6,615,124	6,551,183	328,514	360,672	310,958	339,695	5.0	5.5	4.7	5.2
Indiana	3,484,596	3,461,333	3,493,066	3,470,481	148,113	130,971	132,644	123,514	4.3	3.8	3.8	3.6
Iowa	1,726,860	1,724,697	1,732,597	1,728,281	66,480	62,609	63,457	57,170	3.8	3.6	3.7	3.3
Kansas	1,563,448	1,571,436	1,563,238	1,555,436	63,084	66,991	59,714	58,662	4.0	4.3	3.8	3.8
Kentucky	2,106,880	2,084,896	2,116,005	2,097,776	110,505	99,043	107,641	95,779	5.2	4.8	5.1	4.6
Louisiana	2,076,482	2,110,788	2,090,490	2,113,509	86,112	94,440	86,865	94,862	4.1	4.5	4.2	4.5
Maine	700,144	696,964	701,781	695,018	28,332	26,017	26,780	23,228	4.0	3.7	3.8	3.3
Maryland	3,220,512	3,202,282	3,244,491	3,211,486	125,330	157,909	122,079	140,650	3.9	4.9	3.8	4.4
Massachusetts	3,937,969	3,870,685	3,946,722	3,860,040	187,162	198,409	178,540	176,896	4.8	5.1	4.5	4.6
Michigan	5,024,260	4,910,785	5,056,506	4,919,239	288,552	260,736	277,169	252,346	5.7	5.3	5.5	5.1
Minnesota	3,150,798	3,126,559	3,158,566	3,113,968	130,330	164,727	130,049	153,601	4.1	5.3	4.1	4.9
Mississippi	1,295,511	1,290,215	1,296,390	1,289,407	52,278	54,307	48,733	48,963	4.0	4.2	3.8	3.8
Missouri	3,149,831	3,157,385	3,159,544	3,166,571	141,848	135,643	137,617	131,893	4.5	4.3	4.4	4.2
Montana	571,476	571,036	575,027	570,805	21,009	23,175	20,054	22,556	3.7	4.1	3.5	4.0
Nebraska	1,089,678	1,098,522	1,093,433	1,100,805	35,631	38,093	31,789	33,014	3.3	3.5	2.9	3.0
Nevada	1,661,168	1,700,063	1,660,391	1,703,609	90,100	94,011	86,443	87,476	5.4	5.5	5.2	5.1
New Hampshire	772,962	773,318	774,160	776,433	27,346	26,575	26,330	23,681	3.5	3.4	3.4	3.0
New Jersey	4,892,551	4,880,497	4,905,949	4,903,783	264,022	260,165	256,779	232,490	5.4	5.3	5.2	4.7
New Mexico	985,734	976,577	981,010	972,120	40,937	49,474	36,282	41,642	4.2	5.1	3.7	4.3
New York	9,942,201	10,093,856	9,973,350	10,080,202	435,815	525,694	413,798	445,670	4.4	5.2	4.1	4.4
North Carolina	5,267,531	5,280,019	5,299,710	5,293,723	210,069	202,959	202,146	185,549	4.0	3.8	3.8	3.5
North Dakota	425,120	432,612	427,373	433,016	13,552	13,282	13,237	12,135	3.2	3.1	3.1	2.8
Ohio	5,939,759	5,887,638	5,966,488	5,902,065	324,156	275,993	305,932	234,384	5.5	4.7	5.1	4.0
Oklahoma	2,002,194	1,992,420	2,019,710	1,985,366	67,324	83,335	60,051	70,898	3.4	4.2	3.0	3.6
Oregon	2,200,243	2,195,225	2,205,233	2,194,724	117,024	124,545	116,510	116,923	5.3	5.7	5.3	5.3
Pennsylvania	6,497,863	6,548,400	6,524,829	6,603,444	290,730	301,149	269,562	270,166	4.5	4.6	4.1	4.1
Rhode Island	593,096	580,422	592,171	581,783	32,999	33,500	27,746	28,245	5.6	5.8	4.7	4.9
South Carolina	2,582,794	2,674,597	2,596,408	2,665,802	115,919	145,317	106,179	111,689	4.5	5.4	4.1	4.2
South Dakota	484,887	485,215	488,013	486,236	11,269	12,960	9,826	10,621	2.3	2.7	2.0	2.2
Tennessee	3,500,449	3,482,333	3,515,434	3,468,227	122,607	133,669	119,459	114,702	3.5	3.8	3.4	3.3
Texas	15,831,790	15,903,125	15,840,969	15,852,300	674,622	701,937	634,055	649,044	4.3	4.4	4.0	4.1
Utah	1,836,030	1,825,327	1,839,419	1,819,802	66,600	74,316	63,247	68,406	3.6	4.1	3.4	3.8
Vermont	351,235	340,110	351,374	339,428	10,650	9,934	9,805	8,854	3.0	2.9	2.8	2.6
Virginia	4,525,216	4,476,022	4,551,029	4,488,787	149,379	176,648	148,197	170,476	3.3	3.9	3.3	3.8
Washington	4,053,069	4,072,380	4,053,039	4,056,440	202,275	231,889	187,769	206,836	5.0	5.7	4.6	5.1
West Virginia	776,701	775,766	775,341	762,853	35,157	42,066	33,180	32,069	4.5	5.4	4.3	4.2
Wisconsin	3,119,951	3,120,439	3,119,873	3,120,531	120,343	134,989	116,700	126,161	3.9	4.3	3.7	4.0
Wyoming	288,008	286,281	289,383	285,503	10,876	12,201	10,573	10,708	3.8	4.3	3.7	3.8
Puerto Rico	1,229,780	1,238,072	1,232,634	1,235,848	65,247	66,525	64,501	66,435	5.3	5.4	5.2	5.4

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Estimates for the latest month are subject to revision the following month.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted

[In thousands]

State	Total ¹				Construction				Manufacturing			
	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p
Alabama.....	2,194.2	2,202.9	2,202.7	2,204.1	108.3	111.0	111.3	111.6	285.0	283.2	283.5	283.1
Alaska.....	337.9	337.2	337.1	336.7	19.9	18.9	18.6	18.6	12.4	12.5	12.6	12.5
Arizona.....	3,278.4	3,262.3	3,272.4	3,269.8	227.1	223.2	223.8	224.2	193.8	192.8	193.0	192.7
Arkansas.....	1,337.2	1,345.9	1,345.4	1,344.1	66.9	66.1	66.6	66.7	160.4	159.0	158.7	158.7
California.....	18,009.5	18,144.3	18,125.5	18,154.2	896.0	885.4	884.6	886.6	1,226.1	1,214.3	1,212.1	1,211.3
Colorado.....	2,963.4	2,960.7	2,953.2	2,954.6	186.6	188.5	189.0	188.3	147.3	144.3	143.8	143.6
Connecticut.....	1,717.6	1,721.2	1,717.2	1,717.3	63.8	65.1	64.5	65.1	153.7	152.2	152.7	153.4
Delaware ²	495.3	495.4	495.0	496.0	24.4	25.0	23.9	24.9	26.8	26.3	26.2	26.1
District of Columbia ²	760.6	720.1	720.1	720.3	13.7	14.3	14.2	14.3	1.1	1.0	1.0	1.1
Florida.....	10,015.6	9,967.4	9,965.1	9,993.2	660.2	647.7	648.9	651.5	429.1	428.7	428.0	424.6
Georgia.....	4,980.3	4,981.4	4,978.1	4,982.8	234.0	236.2	232.5	231.3	428.3	425.7	425.7	426.9
Hawaii ²	643.9	643.3	643.4	642.2	40.0	41.3	41.3	40.8	13.1	13.1	13.1	13.2
Idaho.....	872.9	878.7	875.7	877.8	73.4	74.7	75.4	76.1	75.0	76.0	75.2	75.0
Illinois.....	6,149.8	6,155.0	6,137.1	6,145.5	240.4	251.3	246.7	246.9	572.4	569.2	567.8	567.1
Indiana.....	3,271.5	3,251.0	3,255.4	3,261.1	174.7	175.4	174.4	173.1	519.2	515.7	518.1	520.1
Iowa.....	1,596.5	1,580.8	1,576.3	1,575.8	84.6	85.1	85.7	85.8	218.0	215.1	214.5	214.2
Kansas.....	1,464.1	1,465.6	1,461.2	1,460.0	73.8	73.7	73.2	72.8	173.1	172.8	173.1	173.0
Kentucky.....	2,036.1	2,033.0	2,032.1	2,034.1	92.9	92.9	92.5	93.6	253.8	252.0	251.1	249.5
Louisiana.....	1,995.5	1,998.2	2,001.2	2,005.1	139.6	142.7	143.6	146.5	140.3	141.4	141.8	141.6
Maine.....	661.0	660.7	661.2	661.0	36.1	36.5	36.7	36.5	51.3	51.4	51.6	51.5
Maryland.....	2,842.8	2,794.9	2,789.7	2,792.9	165.2	169.1	165.1	167.1	111.6	110.7	111.1	111.9
Massachusetts.....	3,714.9	3,707.7	3,700.6	3,707.4	167.1	165.8	166.3	168.3	227.6	228.4	227.6	227.9
Michigan.....	4,484.7	4,475.2	4,470.5	4,475.9	199.8	198.8	198.1	197.5	589.2	578.7	579.0	580.7
Minnesota.....	3,022.2	3,033.4	3,026.5	3,027.3	140.4	146.0	144.4	145.5	315.6	314.6	313.0	314.5
Mississippi.....	1,189.0	1,191.0	1,191.2	1,189.9	53.2	53.0	53.0	52.3	138.4	137.8	138.2	137.6
Missouri.....	2,990.9	2,994.7	2,985.7	2,982.5	149.4	160.1	156.1	157.1	283.2	277.9	280.0	278.8
Montana.....	524.7	526.3	525.5	524.3	37.0	37.8	38.3	38.1	21.2	20.7	20.8	20.8
Nebraska.....	1,058.5	1,059.9	1,053.8	1,055.8	63.5	65.0	65.6	66.6	103.1	102.5	98.8	98.4
Nevada.....	1,575.0	1,603.7	1,605.3	1,603.7	111.5	114.2	115.4	112.8	67.5	68.1	68.1	68.3
New Hampshire.....	703.5	698.4	698.1	697.7	32.3	32.6	32.5	32.5	67.8	67.4	67.4	67.3
New Jersey.....	4,377.6	4,384.0	4,375.8	4,381.6	166.5	168.0	162.1	162.9	253.3	249.4	248.8	248.4
New Mexico.....	893.1	890.8	892.6	891.6	55.6	54.0	53.7	52.9	28.6	27.9	27.8	28.0
New York.....	9,986.9	10,000.6	9,977.1	9,978.5	392.6	389.9	385.0	385.5	408.7	399.5	397.3	396.9
North Carolina.....	5,033.9	5,072.0	5,069.0	5,078.4	276.3	286.1	286.8	287.6	462.3	451.1	450.3	452.5
North Dakota.....	447.3	446.9	448.5	449.4	30.0	31.0	30.6	30.5	28.2	28.0	28.1	28.1
Ohio.....	5,663.5	5,673.9	5,669.2	5,681.7	256.8	261.6	262.7	268.0	678.8	677.7	677.8	676.1
Oklahoma.....	1,794.9	1,786.7	1,786.7	1,790.2	88.5	90.8	91.1	91.1	141.6	139.3	138.9	138.9
Oregon.....	1,984.3	1,974.1	1,967.2	1,962.4	113.4	111.4	111.7	111.7	181.0	177.2	177.0	177.0
Pennsylvania.....	6,166.2	6,197.6	6,177.1	6,189.6	263.3	266.0	263.1	263.9	559.2	554.4	551.8	554.8
Rhode Island.....	515.9	514.7	514.1	514.6	22.6	22.8	22.5	22.7	39.3	39.1	39.3	39.4
South Carolina.....	2,387.0	2,403.2	2,397.2	2,399.1	123.3	126.0	125.8	125.9	262.1	261.6	263.8	264.0
South Dakota.....	468.5	470.0	470.2	469.6	30.0	29.8	29.8	29.9	44.3	43.9	43.9	43.8
Tennessee.....	3,369.7	3,375.9	3,366.8	3,378.9	165.0	165.3	165.0	165.9	358.6	351.9	352.0	352.6
Texas.....	14,286.3	14,363.1	14,356.7	14,403.5	892.8	913.9	912.8	914.4	987.8	977.0	978.7	979.3
Utah.....	1,763.0	1,773.9	1,773.7	1,773.9	142.3	142.0	142.4	143.1	153.8	154.4	153.5	152.8
Vermont.....	312.4	311.8	311.5	311.5	16.3	16.8	16.5	16.7	27.6	27.5	27.5	27.4
Virginia.....	4,278.8	4,248.0	4,238.5	4,245.4	226.8	227.5	225.8	227.9	240.1	230.2	228.3	229.3
Washington.....	3,628.9	3,639.3	3,637.2	3,638.0	219.2	218.2	217.4	218.9	272.9	271.0	271.2	271.7
West Virginia.....	718.3	716.9	715.4	716.0	34.8	37.6	36.6	36.5	45.4	44.9	44.9	45.1
Wisconsin.....	3,038.8	3,030.4	3,020.4	3,021.6	145.2	152.9	153.6	151.8	458.8	451.6	451.8	453.6
Wyoming.....	294.5	293.2	294.3	294.6	23.9	23.7	23.9	23.9	10.6	10.4	10.4	10.3
Puerto Rico.....	953.9	949.9	951.7	953.5	38.7	39.6	39.8	39.5	80.4	80.4	80.4	80.5
Virgin Islands ^{2, 3}	33.7	32.6	32.4	32.5	1.7	1.7	1.7	1.8	-	-	-	-

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Mining and logging is combined with construction.

³ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p
Alabama.....	406.9	404.0	402.1	402.3	104.4	103.6	103.5	103.0	261.6	265.3	264.4	264.4
Alaska.....	66.6	67.3	67.6	67.2	10.7	10.9	11.1	11.0	29.1	29.4	29.2	29.3
Arizona.....	626.7	623.0	622.1	620.5	244.9	242.1	241.1	239.7	461.4	459.7	462.8	463.8
Arkansas.....	270.6	274.9	274.0	272.6	59.9	59.7	59.5	59.3	163.7	165.3	165.4	165.4
California.....	3,058.4	3,054.4	3,053.6	3,054.2	792.8	788.9	790.5	791.8	2,753.4	2,764.0	2,766.9	2,763.5
Colorado.....	504.6	501.6	500.1	500.3	180.8	176.8	176.2	176.3	488.6	486.5	485.1	484.7
Connecticut.....	299.0	297.3	296.6	296.0	116.8	116.9	116.7	116.6	222.1	222.5	220.4	218.6
Delaware.....	90.6	90.5	89.7	89.6	49.6	49.0	49.2	49.4	64.6	64.7	65.0	65.7
District of Columbia.....	30.0	29.4	29.4	29.6	25.0	24.7	24.9	24.8	167.4	161.0	161.4	161.2
Florida.....	1,996.5	1,982.9	1,983.5	1,988.6	691.9	680.5	682.9	680.4	1,619.7	1,606.9	1,609.3	1,629.0
Georgia.....	1,037.0	1,029.2	1,027.6	1,029.1	283.6	283.1	283.2	281.9	746.6	746.2	745.0	744.4
Hawaii.....	116.8	115.8	116.4	116.5	27.0	26.6	26.6	26.6	72.7	73.1	72.9	72.5
Idaho.....	164.5	164.3	164.7	165.3	41.7	42.0	42.0	42.0	110.3	112.5	110.7	111.8
Illinois.....	1,225.1	1,212.7	1,208.2	1,206.2	392.5	390.8	389.6	388.8	905.0	898.4	896.7	898.3
Indiana.....	635.0	631.8	629.8	630.7	151.3	150.2	150.7	151.4	355.6	357.6	358.1	359.8
Iowa.....	312.1	304.1	303.1	303.3	105.5	104.3	104.3	103.7	144.0	144.1	142.7	141.9
Kansas.....	274.0	274.1	272.2	272.7	79.4	79.4	79.2	79.1	174.6	174.5	174.2	173.3
Kentucky.....	427.2	423.6	422.7	424.0	95.4	96.2	95.8	95.5	223.9	225.2	224.8	225.1
Louisiana.....	377.0	373.8	372.8	372.9	92.9	93.8	94.4	94.4	223.4	224.1	225.2	225.5
Maine.....	119.4	118.3	118.4	118.0	33.0	33.3	33.2	33.1	78.2	76.8	76.4	76.0
Maryland.....	468.5	455.3	453.1	453.4	141.2	139.9	139.9	139.5	475.0	461.8	462.1	461.7
Massachusetts.....	564.5	560.2	558.5	560.9	225.2	222.2	222.6	222.6	612.4	604.7	603.8	607.2
Michigan.....	808.0	803.0	798.3	794.6	240.3	241.2	241.9	241.2	626.3	621.3	621.4	625.4
Minnesota.....	531.6	528.6	525.2	523.3	187.9	184.9	184.8	184.3	370.4	366.9	367.0	368.6
Mississippi.....	246.5	246.8	247.2	247.1	45.6	46.0	45.9	46.0	116.5	120.1	119.1	118.0
Missouri.....	558.2	555.5	555.7	555.1	181.9	183.4	182.3	181.9	366.7	362.6	359.8	356.3
Montana.....	102.0	102.8	102.5	102.8	27.5	27.8	27.6	27.5	53.0	53.5	53.4	53.2
Nebraska.....	195.2	194.4	192.9	192.1	70.4	70.1	69.9	69.7	119.1	117.3	116.4	117.5
Nevada.....	292.6	298.9	298.4	298.3	80.9	78.8	79.1	78.9	221.5	231.0	230.7	232.6
New Hampshire.....	138.3	135.2	134.6	134.4	33.4	33.7	33.6	33.6	99.0	99.6	99.4	99.8
New Jersey.....	900.7	895.0	893.6	894.3	270.1	270.2	268.5	267.1	713.1	709.1	707.7	711.0
New Mexico.....	146.7	147.9	148.4	148.5	35.7	35.4	35.4	35.2	120.8	119.9	119.3	118.2
New York.....	1,494.3	1,486.8	1,479.8	1,479.6	761.3	760.0	761.8	760.5	1,412.5	1,410.4	1,405.5	1,405.8
North Carolina.....	934.2	935.0	931.9	936.5	309.5	312.7	311.9	312.6	738.7	744.3	743.2	743.2
North Dakota.....	93.3	92.6	92.7	92.8	24.8	24.1	24.3	24.2	34.0	34.4	34.9	35.0
Ohio.....	1,049.8	1,045.7	1,046.2	1,048.7	312.4	309.5	309.2	308.8	730.7	730.7	729.3	731.1
Oklahoma.....	318.9	317.9	316.0	316.2	85.5	85.8	86.0	85.9	205.7	204.1	204.0	204.0
Oregon.....	355.2	351.7	350.7	351.0	100.4	99.0	99.7	99.1	256.8	250.4	248.6	246.2
Pennsylvania.....	1,138.6	1,131.3	1,125.3	1,130.4	340.7	342.6	342.3	342.1	834.0	837.8	836.7	837.2
Rhode Island.....	80.2	79.7	79.2	79.7	35.2	34.8	34.7	34.5	68.4	67.8	68.0	67.4
South Carolina.....	445.8	445.9	443.7	444.4	122.8	123.8	123.4	122.2	318.8	311.2	310.6	310.3
South Dakota.....	92.3	91.6	91.7	91.6	27.5	27.0	26.8	26.8	37.5	36.6	37.0	36.4
Tennessee.....	691.1	685.9	683.4	684.0	192.7	191.8	192.0	191.8	446.2	448.4	448.4	449.7
Texas.....	2,786.9	2,787.3	2,786.1	2,799.6	939.6	940.9	940.4	942.0	2,111.6	2,138.3	2,146.0	2,160.9
Utah.....	312.0	311.7	310.9	310.1	100.0	102.1	101.9	102.0	251.3	259.8	259.8	261.4
Vermont.....	52.1	50.8	50.8	50.7	11.5	11.5	11.5	11.6	32.9	32.5	32.2	32.6
Virginia.....	695.9	691.6	689.8	688.8	222.6	222.4	222.8	222.5	812.8	796.2	793.1	794.2
Washington.....	622.0	625.8	623.9	624.0	162.0	160.8	160.3	159.4	538.9	541.4	545.3	545.5
West Virginia.....	122.2	120.8	120.5	120.7	25.9	26.1	26.4	26.0	72.0	72.6	72.3	72.5
Wisconsin.....	550.8	541.8	539.9	537.9	159.4	158.2	157.4	158.2	328.8	324.9	324.3	324.9
Wyoming.....	52.5	52.7	52.4	52.2	11.2	11.5	11.6	11.8	22.1	21.4	21.5	21.7
Puerto Rico.....	192.7	189.6	189.7	190.1	50.2	50.7	50.8	50.8	136.0	134.1	134.4	134.1
Virgin Islands ¹	6.8	6.9	7.0	7.0	-	-	-	-	-	-	-	-

¹ Missing series (denoted by '-') are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Table 3. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p	Mar. 2025	Jan. 2026	Feb. 2026	Mar. 2026 ^p
Alabama.....	263.5	265.1	265.7	267.5	213.1	217.2	218.2	218.8	425.7	427.8	428.3	428.2
Alaska.....	53.9	53.9	53.9	54.0	35.9	36.6	36.3	36.5	80.0	77.7	77.6	77.4
Arizona.....	549.8	558.2	560.7	562.9	371.3	367.0	371.0	367.7	434.5	426.5	427.0	426.8
Arkansas.....	209.2	212.2	212.4	213.0	130.8	134.6	135.1	134.9	205.9	204.3	204.5	204.4
California.....	3,421.0	3,576.5	3,553.6	3,581.4	2,011.8	2,053.2	2,048.3	2,048.2	2,716.1	2,662.1	2,668.6	2,673.2
Colorado.....	391.9	406.7	405.7	407.9	350.7	348.4	348.3	350.1	490.6	487.5	487.4	487.5
Connecticut.....	374.3	380.3	380.5	380.6	156.2	155.7	155.3	155.2	236.3	235.3	235.2	235.3
Delaware.....	91.6	93.5	94.0	93.3	52.8	51.4	51.6	51.4	71.7	71.7	72.0	72.1
District of Columbia.....	127.6	126.0	125.9	126.1	77.5	75.1	75.0	75.0	235.3	209.0	208.4	207.7
Florida.....	1,585.6	1,618.2	1,614.2	1,617.1	1,333.7	1,327.6	1,324.8	1,330.7	1,153.4	1,139.6	1,140.5	1,141.3
Georgia.....	721.8	740.8	743.0	745.3	518.1	517.4	516.3	516.3	716.2	709.5	709.9	710.1
Hawaii.....	90.9	92.7	92.6	92.8	120.3	121.4	121.6	121.6	129.0	124.9	124.9	124.6
Idaho.....	141.1	143.1	143.1	143.8	94.2	92.5	91.6	90.8	129.8	130.1	129.9	129.8
Illinois.....	1,017.0	1,032.4	1,030.8	1,038.7	602.8	602.7	601.7	601.7	850.7	852.5	852.9	854.3
Indiana.....	519.6	524.6	527.2	527.3	313.2	303.3	304.3	306.2	434.2	421.0	421.6	421.9
Iowa.....	243.2	246.2	244.9	245.9	144.2	138.6	139.3	139.3	269.4	269.0	267.8	267.6
Kansas.....	216.3	219.3	218.5	218.5	133.3	132.8	133.6	133.6	260.2	261.2	259.3	259.1
Kentucky.....	318.7	321.1	322.2	321.5	205.5	206.2	207.0	207.6	317.4	315.6	316.0	316.4
Louisiana.....	350.1	353.1	352.7	352.7	225.1	224.9	225.5	227.2	325.6	324.6	325.0	325.1
Maine.....	136.7	138.1	137.6	137.7	70.3	71.7	72.0	72.7	102.9	102.3	102.9	103.0
Maryland.....	503.5	505.4	505.0	506.6	271.1	270.7	269.8	270.0	545.0	523.1	524.0	523.8
Massachusetts.....	848.6	853.9	850.5	852.5	364.6	370.1	367.9	365.6	474.2	473.5	473.9	474.0
Michigan.....	730.4	737.9	737.9	738.7	428.0	424.5	423.8	425.8	624.6	633.4	633.5	634.8
Minnesota.....	604.5	621.2	624.8	624.5	271.3	268.8	266.6	265.8	435.0	436.3	436.1	436.3
Mississippi.....	160.0	160.6	161.4	161.8	135.1	135.6	135.5	136.2	238.7	236.4	236.5	236.7
Missouri.....	537.4	545.6	540.6	539.7	308.7	312.3	313.4	316.4	438.7	430.7	431.7	431.9
Montana.....	86.5	87.0	87.1	87.2	73.4	74.0	73.4	72.7	92.7	91.5	91.4	91.1
Nebraska.....	172.1	175.3	175.1	175.7	100.1	100.0	100.0	100.8	178.5	178.7	178.9	178.6
Nevada.....	177.5	184.6	184.9	186.5	359.4	363.9	365.0	362.2	184.4	184.2	184.2	184.0
New Hampshire.....	130.1	129.7	130.4	130.4	77.0	75.8	75.9	75.1	88.0	86.4	86.0	86.2
New Jersey.....	793.4	818.8	820.3	823.5	408.2	406.0	408.1	409.2	626.1	621.6	621.1	620.8
New Mexico.....	152.0	154.3	154.8	154.8	99.2	97.2	99.1	99.0	192.4	191.7	191.5	192.0
New York.....	2,403.1	2,441.9	2,446.0	2,447.6	941.4	932.2	928.6	927.2	1,511.4	1,520.7	1,516.8	1,520.1
North Carolina.....	718.0	736.1	738.8	739.0	539.2	548.0	546.0	547.4	770.7	775.2	776.2	776.0
North Dakota.....	71.5	72.7	73.2	73.3	41.1	40.0	40.2	40.8	86.4	86.2	86.4	86.7
Ohio.....	986.6	998.9	997.9	998.5	568.1	570.2	570.1	571.7	793.1	792.9	789.5	791.5
Oklahoma.....	279.5	281.8	283.0	283.9	185.3	180.4	180.8	182.5	372.5	369.4	369.7	369.9
Oregon.....	346.2	355.5	354.1	354.0	207.4	209.2	207.4	206.8	316.6	315.1	314.0	313.2
Pennsylvania.....	1,385.9	1,418.8	1,412.1	1,416.7	570.8	576.7	575.1	576.8	703.0	699.1	699.2	699.2
Rhode Island.....	115.7	115.9	116.3	116.7	60.9	62.5	61.8	62.0	65.7	64.5	64.7	64.7
South Carolina.....	313.6	320.8	320.6	321.5	282.9	288.7	285.8	286.2	394.1	400.6	398.9	398.8
South Dakota.....	79.8	81.2	80.7	81.4	50.3	54.1	54.0	53.6	82.0	81.0	81.3	81.2
Tennessee.....	502.3	513.3	509.4	514.8	367.0	370.4	368.2	371.5	453.6	455.4	456.6	455.9
Texas.....	1,976.1	2,009.0	2,003.2	2,009.9	1,529.5	1,544.5	1,539.8	1,546.6	2,130.9	2,130.3	2,130.6	2,131.3
Utah.....	248.5	253.3	253.8	253.7	178.0	178.0	178.1	177.2	276.4	275.4	275.7	275.7
Vermont.....	65.1	65.8	65.8	65.5	35.1	36.1	36.2	36.2	56.5	55.7	56.0	55.9
Virginia.....	620.4	631.6	629.1	631.0	419.2	419.9	417.9	417.6	763.1	752.9	757.3	758.0
Washington.....	559.4	572.4	569.7	570.7	343.3	343.4	344.4	345.1	618.9	612.8	612.3	611.0
West Virginia.....	145.2	146.4	147.1	147.6	72.0	71.1	70.6	70.4	148.5	145.7	145.3	145.8
Wisconsin.....	494.7	502.8	501.2	501.6	288.7	290.0	290.1	290.2	415.7	412.7	407.6	408.0
Wyoming.....	29.4	29.8	30.0	30.3	38.1	38.6	38.5	38.6	71.7	70.8	71.4	71.4
Puerto Rico.....	126.7	129.6	129.8	130.1	99.1	102.4	103.6	103.7	196.5	192.5	192.1	193.4
Virgin Islands.....	2.2	2.1	2.1	2.1	6.4	5.6	5.6	5.5	10.8	10.6	10.5	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	February		March		February		March		February		March	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	2,188.4	2,195.3	2,186.9	2,198.1	9.5	9.3	9.4	9.3	107.4	110.5	108.1	111.3
Alaska.....	325.9	326.9	328.1	328.2	13.1	13.7	13.1	13.9	17.7	16.7	18.2	17.0
Arizona.....	3,292.1	3,286.7	3,293.6	3,275.8	15.4	16.6	15.4	16.5	226.1	223.4	227.0	223.7
Arkansas.....	1,332.0	1,337.1	1,338.4	1,341.2	4.9	4.8	4.9	4.7	65.2	65.0	66.2	65.8
California.....	17,912.8	18,029.6	17,945.1	18,081.9	17.7	18.0	17.8	18.0	876.3	867.5	874.2	868.1
Colorado.....	2,938.7	2,932.0	2,942.3	2,937.6	21.3	20.0	21.4	20.3	180.8	183.0	182.0	182.9
Connecticut.....	1,693.4	1,696.0	1,699.9	1,698.5	0.4	0.4	0.4	0.5	58.2	58.1	60.0	60.3
Delaware ¹	487.0	486.8	490.8	490.4	-	-	-	-	23.6	23.0	24.1	24.4
District of Columbia ¹	757.9	714.4	758.6	717.4	-	-	-	-	13.5	13.8	13.5	14.1
Florida.....	10,042.1	9,995.6	10,054.8	10,016.9	5.7	5.8	5.7	5.7	657.1	647.2	659.4	647.9
Georgia.....	4,963.6	4,955.3	4,966.1	4,969.5	9.6	9.4	9.6	9.4	232.0	230.6	233.4	230.8
Hawaii ¹	644.3	644.5	646.4	644.6	-	-	-	-	39.6	41.2	40.0	40.8
Idaho.....	859.4	866.0	859.9	871.8	4.1	4.3	4.0	4.3	69.6	73.5	70.9	74.4
Illinois.....	6,060.5	6,048.0	6,090.5	6,082.1	6.6	6.8	6.8	6.9	212.9	219.8	224.6	228.1
Indiana.....	3,236.5	3,224.4	3,253.2	3,243.2	5.1	5.1	5.1	5.1	164.8	165.6	168.5	167.6
Iowa.....	1,579.7	1,563.3	1,584.5	1,566.8	1.9	2.2	2.1	2.2	72.8	75.2	76.9	77.7
Kansas.....	1,452.2	1,452.6	1,458.9	1,455.9	6.0	5.8	6.1	5.8	70.1	70.4	72.9	71.2
Kentucky.....	2,017.5	2,007.9	2,029.9	2,022.9	7.2	6.6	7.2	6.6	87.6	87.1	90.1	90.7
Louisiana.....	2,002.0	1,998.9	1,993.4	2,003.9	28.4	27.6	28.0	27.4	142.1	142.9	140.8	147.1
Maine.....	642.2	642.1	644.0	642.9	2.0	2.0	2.0	1.9	34.0	34.1	33.9	34.2
Maryland.....	2,809.3	2,752.2	2,822.7	2,770.0	1.5	1.5	1.5	1.5	159.7	160.1	162.4	163.4
Massachusetts.....	3,652.6	3,639.8	3,664.8	3,657.3	0.9	1.0	0.9	1.1	156.1	154.1	157.8	159.2
Michigan.....	4,424.1	4,414.9	4,436.4	4,431.9	6.5	7.0	6.6	7.1	180.6	181.8	185.6	184.5
Minnesota.....	2,974.7	2,981.7	2,973.6	2,982.7	6.1	6.2	6.2	6.3	118.8	124.2	122.7	128.0
Mississippi.....	1,190.5	1,189.6	1,186.9	1,186.6	5.7	5.7	5.7	5.7	53.1	53.2	53.3	52.5
Missouri.....	2,953.3	2,953.0	2,974.6	2,966.0	4.4	4.4	4.4	4.5	140.3	148.3	146.2	153.8
Montana.....	513.0	514.6	515.8	514.5	5.6	5.6	5.6	5.6	31.8	35.0	34.3	35.4
Nebraska.....	1,045.3	1,040.2	1,050.0	1,048.0	0.9	0.9	1.0	0.9	58.2	61.7	60.6	64.3
Nevada.....	1,560.0	1,595.1	1,566.8	1,596.1	14.3	14.7	14.3	14.8	108.2	112.4	109.6	111.8
New Hampshire.....	697.1	692.2	699.6	691.2	0.8	0.9	0.8	0.9	30.7	30.2	30.7	30.6
New Jersey.....	4,313.0	4,302.6	4,336.5	4,330.0	1.5	1.4	1.4	1.4	155.6	151.2	161.1	156.0
New Mexico.....	891.7	892.4	891.5	891.4	24.4	25.4	24.6	25.9	54.9	53.6	55.0	52.7
New York.....	9,872.1	9,850.2	9,929.5	9,893.8	4.9	5.0	5.1	5.2	367.1	357.6	377.7	368.3
North Carolina.....	5,004.7	5,041.5	5,012.7	5,061.7	6.1	6.2	6.2	6.2	273.3	283.9	275.6	287.3
North Dakota.....	439.7	441.0	441.8	443.2	17.5	16.8	17.6	17.1	25.1	25.9	26.2	26.4
Ohio.....	5,592.9	5,593.3	5,609.3	5,630.7	8.6	9.0	8.7	9.2	238.3	243.2	245.5	254.2
Oklahoma.....	1,782.9	1,779.9	1,792.8	1,789.7	28.9	28.1	28.8	27.8	86.5	90.4	88.3	91.3
Oregon.....	1,973.8	1,950.5	1,977.3	1,951.4	5.8	5.7	5.8	5.8	109.5	108.1	110.6	108.7
Pennsylvania.....	6,095.9	6,109.0	6,140.6	6,148.2	20.4	21.0	21.0	21.1	242.6	244.9	251.8	251.1
Rhode Island.....	505.7	504.7	508.4	507.1	0.1	0.2	0.1	0.2	20.7	20.9	21.3	21.3
South Carolina.....	2,364.1	2,377.4	2,382.7	2,389.2	4.7	4.8	4.7	4.8	120.8	125.3	123.0	125.7
South Dakota.....	459.0	461.0	461.2	461.9	1.0	1.2	1.0	1.2	26.3	26.3	27.2	27.1
Tennessee.....	3,359.4	3,347.0	3,364.0	3,370.4	4.4	4.3	4.4	4.3	162.0	161.6	163.7	163.8
Texas.....	14,234.1	14,305.7	14,251.0	14,357.2	215.9	206.6	215.7	208.1	885.4	907.2	893.1	908.6
Utah.....	1,753.4	1,765.0	1,757.9	1,768.3	11.2	10.7	11.4	10.6	137.7	138.9	139.0	140.6
Vermont.....	313.1	311.6	313.2	311.0	0.7	0.8	0.7	0.8	14.8	15.1	15.0	15.4
Virginia.....	4,248.8	4,199.8	4,262.6	4,222.8	7.0	6.6	7.0	6.4	220.8	220.0	224.2	225.1
Washington.....	3,593.4	3,602.5	3,607.4	3,615.6	4.9	5.0	4.9	5.1	210.6	209.6	214.6	214.6
West Virginia.....	712.3	707.9	717.5	712.4	20.7	20.2	20.4	20.0	31.3	34.0	33.4	34.6
Wisconsin.....	2,997.7	2,976.4	3,002.1	2,985.9	3.8	4.0	3.8	4.1	131.3	141.4	135.2	142.0
Wyoming.....	287.5	288.4	288.2	289.6	15.7	15.2	15.5	15.1	21.2	22.1	22.0	22.5
Puerto Rico.....	945.8	952.9	957.5	956.8	0.6	0.6	0.6	0.7	37.9	39.5	39.0	39.3
Virgin Islands ¹	34.1	32.5	33.9	32.6	-	-	-	-	1.8	1.7	1.7	1.8

¹ Mining and logging is combined with construction

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	February		March		February		March		February		March	
	2025	2026	2025	2026 ^P	2025	2026	2025	2026 ^P	2025	2026	2025	2026 ^P
Alabama.....	285.4	283.3	284.7	282.3	405.8	400.0	403.5	399.6	22.8	21.9	22.7	21.5
Alaska.....	11.9	12.1	11.9	12.2	62.6	64.3	63.1	64.1	4.3	4.1	4.3	4.1
Arizona.....	193.7	192.8	193.4	192.3	625.8	621.0	623.4	617.4	49.1	48.9	49.2	48.4
Arkansas.....	160.9	158.4	160.6	158.5	268.7	272.1	269.1	271.4	12.4	11.7	12.3	11.6
California.....	1,220.6	1,204.2	1,219.6	1,203.5	3,028.4	3,028.3	3,022.0	3,018.4	537.9	521.2	526.7	518.6
Colorado.....	146.7	143.4	146.7	143.5	496.2	497.4	499.8	496.2	71.2	67.6	70.9	66.7
Connecticut.....	153.0	152.3	153.1	153.0	295.6	293.7	295.9	293.0	30.6	30.7	30.4	30.4
Delaware.....	26.5	26.1	26.6	25.9	89.7	88.7	89.5	88.6	3.5	3.3	3.5	3.3
District of Columbia.....	1.1	1.0	1.1	1.1	29.6	29.1	29.8	29.4	18.8	17.2	18.7	17.4
Florida.....	429.0	428.3	429.6	424.8	1,991.2	1,984.4	1,988.3	1,981.3	155.7	150.5	154.2	148.8
Georgia.....	428.4	425.7	428.6	426.9	1,033.1	1,019.2	1,030.2	1,022.0	116.0	112.3	116.3	114.5
Hawaii.....	13.1	13.0	13.0	13.1	116.1	115.8	116.3	115.9	7.2	7.1	7.0	7.0
Idaho.....	74.6	74.8	74.6	75.0	162.5	162.7	162.4	163.7	8.9	8.7	8.9	8.5
Illinois.....	569.5	565.7	572.4	566.5	1,211.4	1,195.9	1,211.8	1,195.0	90.5	86.4	91.0	87.4
Indiana.....	518.3	516.6	518.9	519.8	630.7	624.4	628.3	625.0	26.3	25.4	26.4	25.2
Iowa.....	217.0	214.1	217.1	214.1	307.5	300.4	307.8	299.5	18.1	17.0	17.9	17.1
Kansas.....	172.6	172.2	172.6	172.4	271.2	269.1	271.5	269.9	17.2	16.8	17.1	17.0
Kentucky.....	253.9	250.3	254.7	249.5	423.6	418.3	424.4	419.6	20.5	19.7	20.5	19.7
Louisiana.....	139.9	141.7	140.2	141.6	376.2	371.3	375.1	370.9	19.1	16.5	17.8	15.7
Maine.....	50.5	50.7	50.5	50.8	116.4	115.9	116.4	115.1	8.3	7.8	8.3	7.8
Maryland.....	110.7	110.4	110.8	111.1	463.2	445.0	463.0	447.2	34.4	33.1	34.4	33.0
Massachusetts.....	226.2	227.0	226.5	227.4	555.3	549.8	556.8	552.7	90.1	89.0	90.0	88.2
Michigan.....	588.5	575.4	588.2	577.2	796.0	788.0	795.9	784.4	55.5	53.0	55.2	52.6
Minnesota.....	312.5	311.1	312.6	312.4	524.7	519.1	523.6	516.0	41.9	39.8	41.5	39.5
Mississippi.....	140.6	138.5	138.7	137.2	244.9	245.9	244.1	244.9	9.5	9.0	9.4	9.0
Missouri.....	282.9	279.7	282.6	278.4	552.7	550.5	554.4	551.0	46.2	46.0	46.3	45.8
Montana.....	21.0	20.5	21.0	20.7	100.9	101.0	101.1	101.1	5.7	5.5	5.7	5.6
Nebraska.....	103.4	98.5	103.2	97.9	193.3	190.7	193.2	190.6	17.5	17.1	17.4	17.4
Nevada.....	67.0	68.0	67.5	68.2	291.0	296.6	289.5	295.3	20.6	22.2	21.0	22.2
New Hampshire.....	67.7	67.0	67.6	67.0	136.4	133.1	137.2	133.0	11.2	10.8	11.3	10.8
New Jersey.....	251.5	247.6	252.3	247.2	892.5	880.9	890.0	881.6	75.3	74.0	74.7	74.9
New Mexico.....	28.5	27.5	28.2	27.7	145.6	147.8	145.6	147.9	9.5	8.5	9.3	8.8
New York.....	405.9	393.4	407.1	394.9	1,474.6	1,462.6	1,479.4	1,464.2	270.6	271.1	273.8	270.0
North Carolina.....	462.2	448.7	462.3	451.3	927.6	924.0	926.1	928.1	86.3	83.8	86.2	83.6
North Dakota.....	27.9	27.9	28.0	27.8	92.5	92.1	92.6	92.3	5.2	5.0	5.2	5.0
Ohio.....	678.1	676.3	678.1	676.0	1,038.2	1,034.2	1,036.6	1,036.1	65.6	64.8	65.3	65.1
Oklahoma.....	141.3	138.7	141.5	138.7	316.4	313.9	316.3	314.8	17.2	16.6	17.4	16.7
Oregon.....	180.3	174.4	179.4	174.7	352.4	348.1	351.2	347.1	35.0	31.9	34.9	31.9
Pennsylvania.....	556.6	549.1	557.9	553.1	1,130.3	1,115.4	1,131.6	1,119.6	89.7	87.7	90.4	87.5
Rhode Island.....	39.2	39.2	39.3	39.5	78.9	78.4	79.1	78.7	5.6	5.2	5.5	5.1
South Carolina.....	262.1	262.9	262.5	262.9	441.3	440.7	442.8	442.2	27.3	26.3	27.5	26.1
South Dakota.....	44.2	43.9	44.3	43.9	91.0	90.2	90.8	90.2	5.1	4.8	5.1	4.9
Tennessee.....	357.6	352.9	359.0	353.8	690.2	679.0	687.0	678.4	53.9	52.1	53.4	52.8
Texas.....	986.3	972.8	986.6	974.5	2,772.1	2,771.6	2,763.7	2,780.6	223.6	216.0	222.9	216.1
Utah.....	153.3	153.4	153.4	152.5	310.6	308.4	309.3	307.8	41.9	40.4	41.9	40.6
Vermont.....	27.3	27.3	27.4	27.2	51.6	50.6	51.7	50.4	4.5	4.3	4.4	4.2
Virginia.....	239.5	227.4	239.5	229.2	688.0	682.3	688.7	681.9	68.4	65.1	68.2	65.9
Washington.....	272.9	269.7	270.7	270.3	614.3	615.3	614.9	617.3	162.4	164.0	162.7	163.6
West Virginia.....	45.4	44.8	45.4	45.1	120.8	119.3	121.2	120.0	7.7	7.4	7.5	7.4
Wisconsin.....	456.6	449.0	456.2	450.9	544.6	531.5	544.3	530.7	46.4	45.2	46.2	45.5
Wyoming.....	10.5	10.2	10.4	10.3	51.8	52.0	51.6	51.4	3.0	3.0	3.0	2.9
Puerto Rico.....	80.4	80.3	80.8	80.6	188.5	189.2	192.0	189.4	13.0	11.8	13.1	12.0
Virgin Islands.....	0.5	0.5	0.5	0.5	6.8	7.0	6.8	7.0	0.4	0.3	0.4	0.3

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-

Continued

[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	February		March		February		March		February		March	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	103.8	102.8	103.7	102.3	261.4	264.3	260.3	263.6	263.7	266.3	263.0	267.6
Alaska.....	10.5	10.9	10.5	10.8	27.9	28.5	28.1	28.5	54.1	54.1	54.1	54.1
Arizona.....	243.9	241.3	244.9	238.0	463.1	464.2	461.9	462.7	551.1	562.5	551.3	563.4
Arkansas.....	59.7	58.8	59.5	58.5	163.1	165.0	164.6	165.2	209.5	212.8	210.2	213.0
California.....	788.8	786.3	786.7	785.1	2,736.5	2,752.4	2,734.8	2,747.4	3,425.2	3,558.8	3,432.0	3,593.4
Colorado.....	180.4	175.1	179.6	175.7	483.0	480.3	480.5	479.5	393.3	408.6	391.6	408.9
Connecticut.....	116.0	116.3	115.9	116.3	217.1	216.1	217.5	213.8	376.4	383.4	375.1	381.0
Delaware.....	49.6	49.0	49.5	49.2	63.5	63.5	63.9	64.5	91.4	94.0	91.5	93.4
District of Columbia.....	25.0	24.7	24.9	24.7	168.1	160.4	166.4	160.2	129.3	127.4	129.1	127.4
Florida.....	689.1	681.6	689.5	676.2	1,619.7	1,603.2	1,614.9	1,618.6	1,589.8	1,618.4	1,589.3	1,619.8
Georgia.....	283.0	282.8	282.4	280.9	743.8	741.8	742.4	740.5	721.0	742.9	720.5	746.5
Hawaii.....	26.9	26.5	26.8	26.4	73.0	72.9	72.7	72.8	91.5	92.5	91.4	92.9
Idaho.....	41.3	41.9	41.2	42.0	106.7	107.9	107.9	109.5	141.3	143.8	138.3	144.7
Illinois.....	389.2	386.0	388.9	385.1	892.7	871.8	887.1	875.3	1,016.6	1,035.1	1,022.5	1,042.3
Indiana.....	150.0	149.1	149.7	150.2	348.5	350.6	351.1	354.1	521.6	528.2	520.0	526.8
Iowa.....	105.0	104.3	104.7	103.5	142.1	140.4	142.2	140.4	250.3	250.9	249.5	252.4
Kansas.....	79.0	79.2	78.8	78.5	171.7	171.3	172.5	171.7	215.8	219.0	215.5	218.1
Kentucky.....	95.0	95.2	94.9	95.0	220.5	220.8	221.7	222.6	318.9	322.4	319.6	321.0
Louisiana.....	92.6	94.5	92.3	93.8	225.3	224.5	223.1	225.1	350.3	353.1	348.5	351.9
Maine.....	32.5	32.9	32.6	32.8	76.7	74.9	76.3	74.1	137.3	138.1	137.6	138.4
Maryland.....	140.7	138.8	140.1	138.4	469.0	453.8	470.1	455.2	503.5	506.6	504.4	508.2
Massachusetts.....	223.4	220.9	223.1	220.8	601.3	592.7	599.7	595.4	852.3	856.7	854.8	859.9
Michigan.....	238.5	239.9	238.3	239.0	622.1	614.7	620.3	620.4	728.2	738.6	729.7	738.4
Minnesota.....	187.2	183.6	186.3	182.9	365.0	360.4	361.8	361.8	605.7	626.1	605.8	624.9
Mississippi.....	45.5	45.7	45.4	45.4	117.2	118.4	115.8	117.0	160.2	161.5	159.9	161.4
Missouri.....	180.5	182.5	180.9	181.6	361.5	356.0	363.7	353.9	538.5	543.5	536.1	539.2
Montana.....	27.2	27.4	27.1	27.2	52.4	51.4	51.7	51.1	86.6	87.6	86.7	87.6
Nebraska.....	70.0	69.7	70.0	69.4	117.5	114.5	117.6	116.1	171.9	175.1	172.3	175.9
Nevada.....	80.5	79.0	80.5	78.3	216.7	227.1	217.9	230.0	176.7	185.5	177.4	186.5
New Hampshire.....	33.3	33.4	33.2	33.2	98.4	98.5	97.3	98.7	131.6	131.8	132.7	130.9
New Jersey.....	267.6	267.1	268.4	264.9	699.7	688.9	704.5	697.9	794.2	822.3	798.1	828.3
New Mexico.....	35.6	35.5	35.6	35.0	120.5	119.1	119.8	117.9	152.6	156.3	151.9	155.7
New York.....	753.3	756.0	754.7	754.1	1,391.1	1,377.6	1,398.2	1,385.5	2,434.7	2,463.2	2,439.4	2,471.9
North Carolina.....	306.7	309.2	306.4	309.9	735.9	741.3	733.9	740.4	720.1	739.7	718.0	740.9
North Dakota.....	24.6	24.1	24.6	24.1	33.2	33.7	33.1	33.8	71.2	73.2	71.6	73.2
Ohio.....	310.4	308.1	309.7	307.2	718.4	714.7	720.3	720.1	985.7	1,001.3	986.9	1,001.4
Oklahoma.....	85.1	86.1	84.9	85.6	203.2	201.1	204.4	201.7	278.5	282.6	279.1	283.3
Oregon.....	99.8	98.6	99.4	97.7	257.5	246.2	256.1	244.8	346.8	356.0	348.5	356.6
Pennsylvania.....	338.7	340.6	338.9	339.8	819.7	820.7	827.4	827.0	1,399.3	1,422.7	1,401.8	1,431.6
Rhode Island.....	35.1	34.4	35.0	34.1	66.1	66.1	66.3	65.7	116.3	117.7	117.3	118.5
South Carolina.....	121.0	121.9	121.6	120.7	315.6	307.6	319.3	307.3	313.4	320.9	313.9	321.9
South Dakota.....	27.3	26.6	27.2	26.7	36.5	36.1	36.9	35.8	79.9	81.0	80.0	81.9
Tennessee.....	192.1	190.5	192.1	190.7	443.8	443.6	443.8	446.6	505.8	511.2	503.9	516.5
Texas.....	935.2	936.1	935.2	937.2	2,103.2	2,136.8	2,096.5	2,144.2	1,974.5	2,002.5	1,969.8	2,006.0
Utah.....	99.5	101.7	99.4	101.4	246.7	255.3	248.0	257.5	252.1	257.2	252.0	257.5
Vermont.....	11.4	11.4	11.4	11.4	32.4	31.6	32.3	31.6	65.8	66.4	66.8	66.8
Virginia.....	221.1	221.1	221.0	220.7	809.1	783.8	806.9	787.4	621.5	631.2	624.8	632.1
Washington.....	160.9	158.5	161.3	157.7	531.6	539.5	533.4	540.7	561.8	571.0	562.7	572.2
West Virginia.....	25.8	26.2	25.9	25.9	71.3	71.0	71.9	72.0	145.0	147.3	145.9	147.7
Wisconsin.....	158.0	156.7	157.9	157.6	324.2	317.2	323.9	319.5	493.4	502.0	494.6	501.2
Wyoming.....	11.2	11.5	11.1	11.7	21.1	20.7	21.1	21.0	29.8	30.1	29.7	30.5
Puerto Rico.....	50.0	50.9	50.4	51.0	135.2	135.2	136.6	135.2	125.8	129.9	127.7	131.0
Virgin Islands.....	1.6	1.6	1.6	1.6	2.5	2.4	2.5	2.4	2.2	2.1	2.2	2.1

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

**Table 4. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-
Continued**
[In thousands]

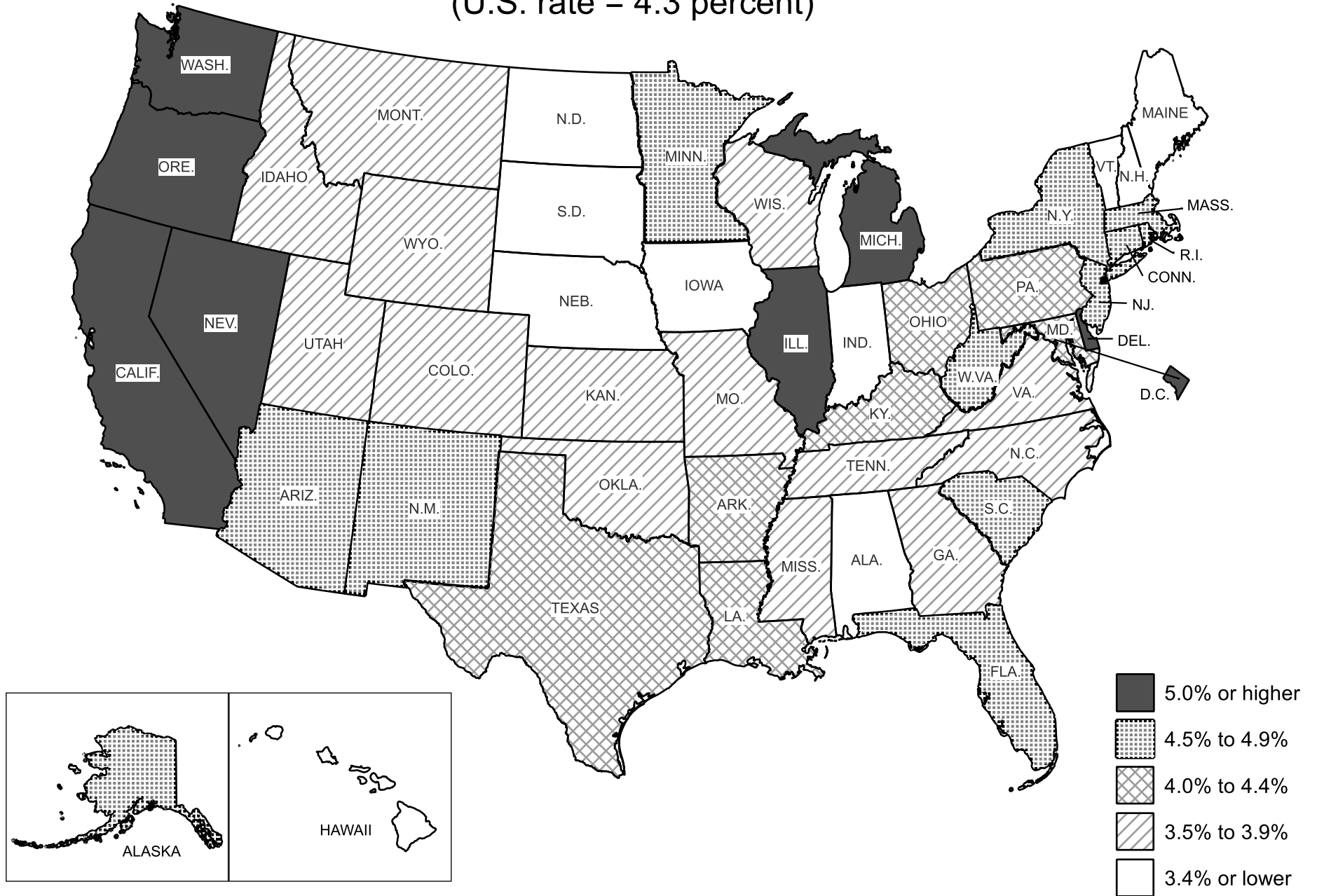
State	Leisure and hospitality				Other services				Government			
	February		March		February		March		February		March	
	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p	2025	2026	2025	2026 ^p
Alabama.....	208.7	213.0	210.3	215.3	93.6	94.1	93.4	94.3	426.3	429.8	427.8	431.0
Alaska.....	31.2	31.9	31.7	32.7	11.7	11.9	11.7	11.9	80.9	78.7	81.4	78.9
Arizona.....	374.5	372.4	378.7	370.2	102.8	105.4	103.8	106.7	446.6	438.2	444.6	436.5
Arkansas.....	126.9	129.8	129.2	132.8	52.2	52.2	52.6	52.2	208.5	206.5	209.2	207.5
California.....	1,971.9	2,016.1	1,989.4	2,025.9	586.6	599.6	588.3	600.0	2,722.9	2,677.2	2,753.6	2,703.5
Colorado.....	344.4	341.0	346.1	346.3	129.3	127.9	129.3	127.9	492.1	487.7	494.4	489.7
Connecticut.....	143.7	143.1	147.6	146.4	63.4	63.4	63.7	64.3	239.0	238.5	240.3	239.5
Delaware.....	48.2	46.7	49.5	47.4	19.3	19.9	19.5	19.9	71.7	72.6	73.2	73.8
District of Columbia.....	74.8	72.4	76.7	73.8	64.6	61.7	63.9	62.3	233.1	206.7	234.5	207.0
Florida.....	1,345.1	1,337.1	1,362.2	1,354.6	386.3	377.4	386.9	376.3	1,173.4	1,161.7	1,174.8	1,162.9
Georgia.....	505.7	506.0	512.5	510.0	171.6	172.3	171.0	174.1	719.4	712.3	719.2	713.9
Hawaii.....	120.2	121.1	120.0	121.2	27.1	27.0	27.1	26.6	129.6	127.4	132.1	127.9
Idaho.....	90.1	88.0	91.1	88.1	28.9	29.4	29.0	29.8	131.4	131.0	131.6	131.8
Illinois.....	572.2	570.8	581.7	580.9	244.0	247.9	244.5	247.4	854.9	861.8	859.2	867.2
Indiana.....	300.5	290.7	305.4	299.3	134.8	139.4	135.6	138.9	435.9	429.3	444.2	431.2
Iowa.....	136.7	133.3	138.3	133.5	54.8	53.7	54.9	54.2	273.5	271.8	273.1	272.2
Kansas.....	128.9	129.5	130.9	131.6	55.6	55.0	56.1	54.7	264.1	264.3	264.9	265.0
Kentucky.....	197.0	197.4	201.6	203.6	73.1	72.6	73.4	74.0	320.2	317.5	321.8	320.6
Louisiana.....	225.1	223.6	224.8	227.4	75.1	75.2	75.3	75.5	327.9	328.0	327.5	327.5
Maine.....	58.3	59.6	59.8	61.3	22.3	22.3	22.3	22.3	103.9	103.8	104.3	104.2
Maryland.....	253.0	252.0	258.5	257.5	124.3	123.8	125.8	123.3	549.3	527.1	551.7	531.2
Massachusetts.....	334.8	335.0	340.0	337.8	134.5	135.4	135.7	135.1	477.7	478.2	479.5	479.7
Michigan.....	402.5	397.7	407.3	405.4	172.6	173.9	173.9	175.1	633.1	644.9	635.4	647.8
Minnesota.....	256.3	251.0	256.5	251.8	115.2	117.7	116.2	117.6	441.3	442.5	440.4	441.5
Mississippi.....	133.0	133.8	133.8	135.0	39.7	39.9	39.8	39.6	241.1	238.0	241.0	238.9
Missouri.....	289.1	292.2	300.0	306.3	113.9	114.1	115.1	113.5	443.3	435.8	444.9	438.0
Montana.....	69.8	70.0	70.5	69.7	19.7	19.6	19.6	19.4	92.3	91.0	92.5	91.1
Nebraska.....	95.4	94.6	97.1	97.4	37.7	37.9	37.9	38.0	179.5	179.5	179.7	180.1
Nevada.....	353.8	359.8	357.4	358.4	43.3	42.0	43.7	42.7	187.9	187.8	188.0	187.9
New Hampshire.....	71.1	71.1	72.2	70.2	24.6	26.2	24.9	26.4	91.3	89.2	91.7	89.5
New Jersey.....	372.7	371.5	382.1	380.4	166.6	166.3	167.1	165.2	635.8	631.4	636.8	632.2
New Mexico.....	97.1	96.7	98.2	97.9	28.1	28.0	28.1	27.7	194.9	194.0	195.2	194.2
New York.....	881.7	873.5	900.7	883.5	378.4	375.4	380.6	377.3	1,509.8	1,514.8	1,512.8	1,518.9
North Carolina.....	515.0	526.4	524.7	534.0	190.6	192.4	191.2	193.0	780.9	785.9	782.1	787.0
North Dakota.....	40.2	38.9	40.2	39.7	15.0	15.7	14.9	15.7	87.3	87.7	87.8	88.1
Ohio.....	534.7	537.0	547.6	549.6	210.4	209.5	210.9	210.3	804.5	795.2	799.7	801.5
Oklahoma.....	179.8	176.6	183.9	181.6	70.4	72.0	71.1	73.0	375.6	373.8	377.1	375.2
Oregon.....	198.8	197.6	201.8	200.0	65.8	65.2	65.8	64.9	322.1	318.7	323.8	319.2
Pennsylvania.....	532.1	540.7	549.0	551.4	255.2	258.9	257.1	256.6	711.3	707.3	713.7	709.4
Rhode Island.....	55.3	55.3	55.9	56.6	21.6	21.7	21.7	21.7	66.8	65.6	66.9	65.7
South Carolina.....	271.1	271.8	279.4	280.9	89.8	92.8	91.0	93.9	397.0	402.4	397.0	402.8
South Dakota.....	46.8	50.6	47.2	49.5	18.2	18.7	18.4	18.8	82.7	81.6	83.1	81.9
Tennessee.....	354.3	354.4	359.6	364.4	133.7	134.4	134.8	135.4	461.6	463.0	462.3	463.7
Texas.....	1,496.1	1,512.2	1,522.3	1,532.2	487.5	491.1	487.8	492.1	2,154.3	2,152.8	2,157.4	2,157.6
Utah.....	175.3	175.5	178.5	175.7	46.6	45.8	46.6	46.4	278.5	277.7	278.4	277.7
Vermont.....	36.9	36.6	35.8	36.0	9.9	9.8	9.9	9.7	57.8	57.7	57.8	57.5
Virginia.....	399.2	398.2	407.7	406.2	200.4	198.8	201.1	200.9	773.8	765.3	773.5	767.0
Washington.....	329.3	331.4	334.7	335.3	121.5	121.8	122.4	121.6	623.2	616.7	625.1	617.2
West Virginia.....	69.9	67.3	70.7	68.0	23.9	23.6	24.2	23.7	150.5	146.8	151.0	148.0
Wisconsin.....	268.9	269.6	272.0	272.2	144.4	143.7	145.2	146.1	426.1	416.1	422.8	416.1
Wyoming.....	35.0	35.9	35.1	35.9	16.1	15.9	16.3	16.0	72.1	71.8	72.4	72.3
Puerto Rico.....	97.6	103.6	99.3	103.6	19.6	18.6	19.8	18.5	197.2	193.3	198.2	195.5
Virgin Islands.....	6.7	5.6	6.6	5.6	0.9	0.8	0.9	0.8	10.7	10.5	10.7	10.5

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2025 benchmark levels. Estimates subsequent to the current benchmarks are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, March 2026

(U.S. rate = 4.3 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, March 2025 - March 2026

