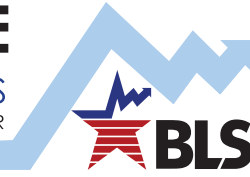


# NEWS RELEASE

## BUREAU OF LABOR STATISTICS

U. S. D E P A R T M E N T O F L A B O R



For release 10:00 a.m. (ET) Tuesday, April 28, 2026

USDL-26-0666

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### EMPLOYMENT SITUATION OF VETERANS — 2025

The unemployment rate for veterans who served on active duty in the U.S. Armed Forces at any time since September 2001—a group referred to as Gulf War-era II veterans—was little changed at 3.6 percent in 2025, the U.S. Bureau of Labor Statistics reported today. The jobless rate for all veterans increased over the year from 3.0 percent to 3.5 percent in 2025. In August 2025, 50 percent of Gulf War-era II veterans had a service-connected disability, compared with 34 percent of all veterans.

This information was obtained from the Current Population Survey (CPS), a monthly sample survey of about 60,000 eligible households that provides data on employment, unemployment, and people not in the labor force in the United States. Data about veterans are collected monthly in the CPS; these monthly data are the source of the 2025 annual averages presented in this news release. In August 2025, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability and veterans' current or past Reserve or National Guard membership. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and the U.S. Department of Labor's Veterans' Employment and Training Service. For more information, see the Technical Note in this news release.

#### **Federal Government Shutdown Impact on Veterans Data**

The CPS for October 2025 was not collected due to the federal government shutdown. As a result, annual estimates for 2025 household survey data were produced using 11-month averages that exclude October. Consequently, 2025 annual estimates are not strictly comparable with annual averages for other years. Veterans supplement data collected in August 2025 were not affected. For information about the impact of the federal government shutdown on CPS data, see [www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm](http://www.bls.gov/cps/methods/2025-federal-government-shutdown-impact-cps.htm).

### **Highlights from the 2025 data:**

- The unemployment rate for all veterans increased to 3.5 percent in 2025 and was lower than the rate for nonveterans, at 4.2 percent. (See table A.)
- The unemployment rate for male veterans (3.3 percent) was lower than the rate for female veterans (4.6 percent) in 2025. Both measures increased over the year. (See table A.)
- Unemployment rates for Black and Hispanic veterans were lower than for their nonveteran counterparts in 2025, while the rates for White and Asian veterans were not statistically different than their nonveteran counterparts. (See table 1.)
- Among the 294,000 unemployed veterans in 2025, about 60 percent were ages 25 to 54, 35 percent were age 55 and over, and 5 percent were ages 18 to 24. (See table 2A.)
- Gulf War-era II veterans who reported a service-connected disability rating of less than 30 percent in August 2025 were much more likely to be in the labor force than those with a rating of 60 percent or higher (85.1 percent versus 64.7 percent). (See table 7.)
- In August 2025, 38.7 percent of employed veterans with a service-connected disability worked in the public sector, compared with 20.2 percent of veterans with no disability. Among nonveterans, 13.0 percent worked in the public sector. (See table 8.)

### **The Veteran Population**

In 2025, 17.3 million men and women were veterans, accounting for about 7 percent of the civilian noninstitutional population age 18 and over. Of all veterans, 12 percent were women. In the survey, veterans are defined as men and women who have previously served on active duty in the U.S. Armed Forces and who were civilians at the time these data were collected.

Veterans are much more likely to be men than are nonveterans, and they also tend to be older. In part, this reflects the characteristics of veterans who served during the Vietnam era and earlier wartime periods, all of whom are now age 65 and over. Veterans who served during these wartime periods accounted for about 28 percent (4.9 million) of the total veteran population in 2025. The largest group of veterans in 2025, at 33 percent (5.6 million), served during Gulf War-era II (September 2001 to present), while 19 percent of veterans (3.3 million) served during Gulf War-era I (August 1990 to August 2001). The remaining 20 percent of veterans (3.5 million) last served outside these designated wartime periods. (See tables 1 and 2A.)

The unemployment rate for veteran men (3.3 percent) increased by 0.4 percentage point in 2025 while the rate for veteran women (4.6 percent) increased by 1.1 percentage points. Compared to nonveteran men and women, the unemployment rate for veteran men was lower than their nonveteran counterparts (4.3 percent), while the rate for veteran women was little different from that of their nonveteran counterparts (4.0 percent). Unemployment rates for White (3.3 percent) and Black (5.0 percent) veterans increased over the year, while the rates for Asian (2.7 percent)

and Hispanic or Latino (4.0 percent) veterans were little changed over the year. Black veterans had a higher unemployment rate than veterans who are White or Asian in 2025.

### **Gulf War-era II Veterans**

In 2025, there were 5.6 million veterans who had served during Gulf War-era II (September 2001 to present). Eighteen percent of these veterans were women, compared to about 15 percent of Gulf War-era I veterans and about 4 percent of veterans from the Vietnam era and earlier wartime periods. (See tables 1 and 2A.)

The unemployment rate for Gulf War-era II veterans was little changed over the year at 3.6 percent. Female Gulf War-era II veterans had a higher unemployment rate than their male counterparts in 2025 (4.8 percent and 3.4 percent, respectively). (See table A.)

The unemployment rate for male Gulf War-era II veterans, at 3.4 percent, was lower than the rate for male nonveterans, at 4.3 percent, in 2025. By age, unemployment rates for male Gulf War-era II veterans and male nonveterans were not statistically different, with one exception: 45-to-54-year-old male Gulf War-era II veterans had an unemployment rate of 1.5 percent, lower than the rate of 3.0 percent for their nonveteran counterparts. (See table 2B.)

The unemployment rate for female Gulf War-era II veterans, at 4.8 percent, was little different than the rate for female nonveterans, at 4.0 percent, in 2025. By age, unemployment rates for female Gulf War-era II veterans and nonveterans were not statistically different, with one exception: female veterans ages 25 to 34 had an unemployment rate of 8.1 percent, higher than the rate for their nonveteran counterparts, at 4.2 percent. (See table 2C.)

Employed Gulf War-era II veteran men were more likely than their nonveteran counterparts to work in management, professional, and related occupations (41.8 percent versus 39.5 percent), and in service occupations (15.5 percent versus 12.9 percent) in 2025. For women, employed Gulf War-era II veterans were more likely than their nonveteran counterparts to work in management, professional, and related occupations (59.1 percent versus 48.8 percent) and in natural resources, construction, and maintenance occupations (2.3 percent versus 1.1 percent). (See table 4.)

Employed Gulf War-era II veteran men were nearly three times as likely to work in the public sector in 2025 as their employed nonveteran counterparts—27.3 percent versus 10.0 percent. Employed female Gulf War-era II veterans were about twice as likely to work in the public sector than nonveteran women—33.4 percent versus 16.2 percent. Overall, 16.2 percent of employed Gulf War-era II veterans worked for the federal government, compared with 2.1 percent of nonveterans. (See table 5.)

In August 2025, 39 percent of Gulf War-era II veterans reported serving in Iraq, Afghanistan, or both locations. The unemployment rate for these veterans, at 3.4 percent, changed little over the year. The rate for Gulf War-era II veterans who served elsewhere (2.3 percent in August 2025) also changed little over the year. (See table 10.)

## **Veterans with a Service-connected Disability**

In August 2025, 5.8 million veterans, or 34 percent of all veterans, had a service-connected disability. Veterans with a service-connected disability are assigned a disability rating by the U.S. Department of Veterans Affairs or the U.S. Department of Defense. Ratings range from 0 to 100 percent, in increments of 10 percentage points, depending on the severity of the condition. (See table 7.)

Over the year, the unemployment rate for veterans with a service-connected disability decreased by 1.7 percentage points to 2.4 percent in August 2025. The rate for veterans with no service-connected disability was little changed at 3.7 percent. The unemployment rates for both male veterans with a service-connected disability (2.1 percent) and female veterans with a service-connected disability (3.8 percent) showed little change over the year.

Among veterans with a service-connected disability in August 2025, 17 percent had a disability rating of less than 30 percent, while 59 percent had a rating of 60 percent or higher. The unemployment rate for veterans with a disability rating of less than 30 percent was 1.6 percent, little different than the rate for those with a disability rating of 60 percent or higher, at 3.0 percent.

In August 2025, 50 percent (2.8 million) of veterans who served during Gulf War-era II reported a service-connected disability. The labor force participation rate of Gulf War-era II veterans with a service-connected disability (71.3 percent) was lower than the rate for their counterparts with no service-connected disability (84.5 percent). Among Gulf War-era II veterans, the unemployment rate for those with a service-connected disability (2.3 percent) was not statistically different than the rate for those with no disability (3.2 percent).

Among Gulf War-era II veterans with a service-connected disability, 70 percent reported a disability rating of 60 percent or higher in August 2025. Gulf War-era II veterans who reported a disability rating of less than 30 percent were more likely to be in the labor force than those with a rating of 60 percent or higher (85.1 percent compared with 64.7 percent).

Regardless of period of service, many veterans with a service-connected disability work in the public sector. In August 2025, 38.7 percent of employed veterans with a service-connected disability worked in federal, state, or local government, compared with 20.2 percent of veterans with no disability and 13.0 percent of nonveterans. Nearly one-fourth (23.2 percent) of employed veterans with a service-connected disability worked for the federal government, compared with 8.6 percent of veterans with no service-connected disability and 2.1 percent of nonveterans. (See table 8.)

## **Reserve and National Guard Membership**

In August 2025, over one-third (2.0 million) of Gulf War-era II veterans were current or past members of the Reserve or National Guard. The labor force participation rate for veterans of this period who were current or past members of the Reserve or National Guard (77.0 percent) was not statistically different than the rate for veterans who had never been members (78.5 percent).

Among Gulf War-era II veterans, the unemployment rates for those who were current or past members of the Reserve or National Guard (1.8 percent) and for those who had never been members (3.1 percent) were not statistically different from each other and were little changed from a year earlier. (See table 9.)

**Table A. Employment status of the civilian noninstitutional population 18 years and over by veteran status, period of service, and sex, 2024-2025 annual averages**

[Numbers in thousands]

| Veteran status and period of service      | 2024    |         |         | 2025    |         |         |
|---|---------|---------|---------|---------|---------|---------|
|   | Total   | Men     | Women   | Total   | Men     | Women   |
| <b>TOTAL VETERANS</b>                     |         |         |         |         |         |         |
| Civilian noninstitutional population..... | 17,569  | 15,519  | 2,050   | 17,260  | 15,184  | 2,077   |
| Civilian labor force.....                 | 8,440   | 7,266   | 1,174   | 8,336   | 7,133   | 1,202   |
| Participation rate.....                   | 48.0    | 46.8    | 57.3    | 48.3    | 47.0    | 57.9    |
| Employed.....                             | 8,190   | 7,058   | 1,133   | 8,042   | 6,895   | 1,147   |
| Employment-population ratio.....          | 46.6    | 45.5    | 55.3    | 46.6    | 45.4    | 55.2    |
| Unemployed.....                           | 250     | 208     | 42      | 294     | 238     | 56      |
| Unemployment rate.....                    | 3.0     | 2.9     | 3.5     | 3.5     | 3.3     | 4.6     |
| Not in labor force.....                   | 9,129   | 8,253   | 876     | 8,925   | 8,050   | 874     |
| <b>Gulf War-era II veterans</b>           |         |         |         |         |         |         |
| Civilian noninstitutional population..... | 5,293   | 4,337   | 956     | 5,610   | 4,599   | 1,012   |
| Civilian labor force.....                 | 4,200   | 3,507   | 693     | 4,381   | 3,646   | 735     |
| Participation rate.....                   | 79.3    | 80.9    | 72.5    | 78.1    | 79.3    | 72.6    |
| Employed.....                             | 4,064   | 3,397   | 668     | 4,221   | 3,522   | 699     |
| Employment-population ratio.....          | 76.8    | 78.3    | 69.8    | 75.2    | 76.6    | 69.1    |
| Unemployed.....                           | 136     | 110     | 26      | 159     | 124     | 35      |
| Unemployment rate.....                    | 3.2     | 3.1     | 3.7     | 3.6     | 3.4     | 4.8     |
| Not in labor force.....                   | 1,093   | 830     | 263     | 1,230   | 953     | 277     |
| <b>NONVETERANS</b>                        |         |         |         |         |         |         |
| Civilian noninstitutional population..... | 241,698 | 110,721 | 130,977 | 246,936 | 113,495 | 133,442 |
| Civilian labor force.....                 | 157,250 | 80,544  | 76,706  | 160,131 | 82,244  | 77,887  |
| Participation rate.....                   | 65.1    | 72.7    | 58.6    | 64.8    | 72.5    | 58.4    |
| Employed.....                             | 151,053 | 77,258  | 73,796  | 153,469 | 78,716  | 74,753  |
| Employment-population ratio.....          | 62.5    | 69.8    | 56.3    | 62.1    | 69.4    | 56.0    |
| Unemployed.....                           | 6,196   | 3,286   | 2,910   | 6,662   | 3,529   | 3,134   |
| Unemployment rate.....                    | 3.9     | 4.1     | 3.8     | 4.2     | 4.3     | 4.0     |
| Not in labor force.....                   | 84,449  | 30,177  | 54,271  | 86,805  | 31,250  | 55,555  |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served on active duty anywhere in the world sometime since September 2001. Nonveterans never served on active duty in the U.S. Armed Forces. Effective with data for January 2023, estimates for veterans incorporate population controls derived from an updated Department of Veterans Affairs population model. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

## Technical Note

The data in this news release were collected through the Current Population Survey (CPS). The CPS—a monthly survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics—obtains information on employment and unemployment among the nation's civilian noninstitutional population age 16 and over.

Most of the data in this news release are annual averages, compiled from the results of the monthly survey. In August, a supplement to the CPS collected additional information about veterans on topics such as service-connected disability, veterans' Reserve or National Guard status, and veterans who served in Iraq and/or Afghanistan. The supplement was co-sponsored by the U.S. Department of Veterans Affairs and by the U.S. Department of Labor's Veterans' Employment and Training Service. Questions were asked of people 17 years of age and older regarding their prior service in the U.S. Armed Forces. Data are tabulated for people 18 years of age and older.

If you are deaf, hard of hearing, or have a speech disability, please dial 7-1-1 to access telecommunications relay services.

### Definitions

The definitions underlying the data in this news release are as follows:

*Veterans* are men and women who previously served on active duty in the U.S. Armed Forces and who were civilians at the time they were surveyed. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. People who are on active duty at the time of the survey are outside the scope of the survey and thus not in the estimates shown here, as are people who reside in institutions, such as nursing homes and prisons.

*World War II, Korean War, Vietnam-era, and Gulf War-era veterans* are men and women who served in the U.S. Armed Forces during these periods of service, regardless of where in the world they served. Veterans who served in more than one wartime period are classified in the most recent one.

*Veterans of other service periods* are men and women who served in the U.S. Armed Forces at any time other than World War II, the Korean War, the Vietnam era, or the Gulf War era. Although U.S. Armed Forces were engaged in several armed conflicts during other service periods, these conflicts were more

limited in scope and included a smaller proportion of the Armed Forces than the selected wartime periods. Veterans who served during one of the selected wartime periods and during another period are classified in the wartime period.

*Nonveterans* are men and women who never served on active duty in the U.S. Armed Forces.

*Veteran status* is obtained from responses to the question, "Did you ever serve on active duty in the U.S. Armed Forces?"

*Period of service* identifies when a veteran served in the Armed Forces, but not the location of their service. It is obtained from answers to the question asked of veterans, "When did you serve on active duty in the U.S. Armed Forces?" The following service periods are identified:

Gulf War era II — September 2001-present  
Gulf War era I — August 1990-August 2001  
Vietnam era — August 1964-April 1975  
Korean War — July 1950-January 1955  
World War II — December 1941-December 1946  
Other service periods — All other time periods

Veterans could have served anywhere in the world during these periods of service. Veterans are counted only in one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. The period-of-service definitions are modified occasionally to reflect changes in law, regulations, and program needs of the survey sponsors.

*Veterans who served in Iraq, Afghanistan, or both* are individuals who served in Iraq at any time since March 2003, in Afghanistan at any time since October 2001, or in both locations. Service in Iraq or Afghanistan is determined by answers to two questions: "Did you serve in Iraq, off the coast of Iraq, or did you fly missions over Iraq at any time since March 2003?" and "Did you serve in Afghanistan, or did you fly missions over Afghanistan, at any time since October 2001?"

*Presence of service-connected disability* is determined by answers to two questions beginning in August 2021: "Have you filed a claim for or received

a rating from the Department of Veterans Affairs or the Department of Defense confirming that you have a service-connected disability; that is, a health condition or impairment caused or made worse by military service?" and (asked of those who said yes) "Did you receive a VA disability rating?" People who applied for and received a service-connected disability rating are classified as having a service-connected disability. People who applied for but did not receive a service-connected disability rating are classified as without a service-connected disability.

*Service-connected disability rating* is based on answers to the question, "What is your current VA service-connected disability rating?" Answers can range from 0 to 100 percent, in increments of 10 percentage points. Ratings are determined by the VA or DoD from a rating schedule published in the Code of Federal Regulations, Title 38, "Pensions, Bonuses, and Veterans' Relief," Part 4—"Schedule for Rating Disabilities." The rating schedule is "primarily a guide in the evaluation of disability resulting from all types of diseases and injuries encountered as a result of or incident to military service. The percentage ratings represent as far as can practicably be determined the average impairment in earning capacity resulting from such diseases and injuries and their residual conditions in civil occupations." Part 4 contains a listing of hundreds of possible disorders and assigns ratings of 0 through 100 percent, with instructions for rating multiple disorders.

*Reserve and National Guard membership* refers only to Gulf War-era veterans who are current or past members of the Reserve or National Guard. Members of the Reserve and National Guard are counted as veterans if they had ever been called to active duty. These data do not refer to all people who may have ever served in the Reserve or National Guard. Beginning in August 2021, Reserve or National Guard status is obtained from answers to the question asked of veterans, "Have you ever been a member of the Reserve or National Guard?"

## Reliability of the estimates

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates will differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, the inability to obtain information for all respondents in the sample, the inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of national data from the CPS and instructions on how to generate standard errors are available at [www.bls.gov/cps/methods/reliability-of-CPS-estimates.htm](http://www.bls.gov/cps/methods/reliability-of-CPS-estimates.htm).

For a discussion of the reliability of state estimates from the CPS, such as those in tables 6A and 6B of this news release, see [www.bls.gov/opub/geographic-profile/home.htm](http://www.bls.gov/opub/geographic-profile/home.htm).

## Comparability of the estimates

Effective with data for January 2025, estimates for veterans incorporate population controls derived from a new Department of Veterans Affairs Veteran Population Projection Model (VetPop2023). In accordance with usual practice, BLS did not revise estimates for previous years. Information about the Veteran Population Projection Model is available from the Department of Veterans Affairs at [www.data.va.gov/dataset/VetPop2023-A-Brief-Description/rwgn-ekjg/about\\_data](http://www.data.va.gov/dataset/VetPop2023-A-Brief-Description/rwgn-ekjg/about_data).

**Table 1. Employment status of people 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2025 annual averages**  
 [Numbers in thousands]

| Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>TOTAL</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 264,197                              | 168,467              | 63.8                  | 161,510  | 61.1                  | 6,956      | 4.1                    | 95,730             |
| Veterans.....  | 17,260                               | 8,336                | 48.3                  | 8,042    | 46.6                  | 294        | 3.5                    | 8,925              |
| Gulf War era, total.....   | 8,869                                | 6,524                | 73.6                  | 6,296    | 71.0                  | 228        | 3.5                    | 2,346              |
| Gulf War era II.....   | 5,610                                | 4,381                | 78.1                  | 4,221    | 75.2                  | 159        | 3.6                    | 1,230              |
| Gulf War era I.....  | 3,259                                | 2,143                | 65.8                  | 2,074    | 63.7                  | 69         | 3.2                    | 1,116              |
| Vietnam era and earlier wartime periods.....                                   | 4,878                                | 571                  | 11.7                  | 544      | 11.2                  | 26         | 4.6                    | 4,308              |
| Other service periods.....   | 3,512                                | 1,241                | 35.3                  | 1,202    | 34.2                  | 39         | 3.2                    | 2,271              |
| Nonveterans.....   | 246,936                              | 160,131              | 64.8                  | 153,469  | 62.1                  | 6,662      | 4.2                    | 86,805             |
| <b>Men</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 128,678                              | 89,378               | 69.5                  | 85,611   | 66.5                  | 3,767      | 4.2                    | 39,301             |
| Veterans.....  | 15,184                               | 7,133                | 47.0                  | 6,895    | 45.4                  | 238        | 3.3                    | 8,050              |
| Gulf War era, total.....   | 7,367                                | 5,489                | 74.5                  | 5,309    | 72.1                  | 180        | 3.3                    | 1,878              |
| Gulf War era II.....   | 4,599                                | 3,646                | 79.3                  | 3,522    | 76.6                  | 124        | 3.4                    | 953                |
| Gulf War era I.....  | 2,768                                | 1,843                | 66.6                  | 1,787    | 64.5                  | 56         | 3.1                    | 925                |
| Vietnam era and earlier wartime periods.....                                   | 4,692                                | 548                  | 11.7                  | 522      | 11.1                  | 26         | 4.8                    | 4,144              |
| Other service periods.....   | 3,124                                | 1,096                | 35.1                  | 1,065    | 34.1                  | 32         | 2.9                    | 2,028              |
| Nonveterans.....   | 113,495                              | 82,244               | 72.5                  | 78,716   | 69.4                  | 3,529      | 4.3                    | 31,250             |
| <b>Women</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 135,518                              | 79,089               | 58.4                  | 75,900   | 56.0                  | 3,189      | 4.0                    | 56,429             |
| Veterans.....  | 2,077                                | 1,202                | 57.9                  | 1,147    | 55.2                  | 56         | 4.6                    | 874                |
| Gulf War era, total.....   | 1,502                                | 1,035                | 68.9                  | 987      | 65.7                  | 48         | 4.6                    | 468                |
| Gulf War era II.....   | 1,012                                | 735                  | 72.6                  | 699      | 69.1                  | 35         | 4.8                    | 277                |
| Gulf War era I.....  | 491                                  | 300                  | 61.2                  | 288      | 58.6                  | 12         | 4.1                    | 191                |
| Vietnam era and earlier wartime periods.....                                   | 186                                  | 22                   | 12.1                  | 22       | 11.9                  | 0          | —                      | 163                |
| Other service periods.....   | 388                                  | 145                  | 37.3                  | 138      | 35.4                  | 7          | 5.1                    | 243                |
| Nonveterans.....   | 133,442                              | 77,887               | 58.4                  | 74,753   | 56.0                  | 3,134      | 4.0                    | 55,555             |
| <b>White</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 200,764                              | 126,796              | 63.2                  | 122,210  | 60.9                  | 4,587      | 3.6                    | 73,968             |
| Veterans.....  | 13,897                               | 6,431                | 46.3                  | 6,220    | 44.8                  | 211        | 3.3                    | 7,467              |
| Gulf War era, total.....   | 6,644                                | 4,938                | 74.3                  | 4,781    | 72.0                  | 157        | 3.2                    | 1,707              |
| Gulf War era II.....   | 4,099                                | 3,228                | 78.7                  | 3,125    | 76.2                  | 103        | 3.2                    | 872                |
| Gulf War era I.....  | 2,545                                | 1,710                | 67.2                  | 1,657    | 65.1                  | 53         | 3.1                    | 835                |
| Vietnam era and earlier wartime periods.....                                   | 4,347                                | 507                  | 11.7                  | 484      | 11.1                  | 23         | 4.5                    | 3,840              |
| Other service periods.....   | 2,907                                | 986                  | 33.9                  | 954      | 32.8                  | 32         | 3.2                    | 1,920              |
| Nonveterans.....   | 186,866                              | 120,365              | 64.4                  | 115,990  | 62.1                  | 4,375      | 3.6                    | 66,501             |
| <b>Black or African American</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 34,421                               | 22,127               | 64.3                  | 20,642   | 60.0                  | 1,485      | 6.7                    | 12,293             |
| Veterans.....  | 2,307                                | 1,275                | 55.3                  | 1,211    | 52.5                  | 64         | 5.0                    | 1,032              |
| Gulf War era, total.....   | 1,509                                | 1,043                | 69.1                  | 988      | 65.4                  | 55         | 5.3                    | 466                |
| Gulf War era II.....   | 972                                  | 726                  | 74.7                  | 682      | 70.1                  | 44         | 6.1                    | 246                |
| Gulf War era I.....  | 537                                  | 317                  | 59.0                  | 306      | 56.9                  | 11         | 3.5                    | 220                |
| Vietnam era and earlier wartime periods.....                                   | 353                                  | 41                   | 11.7                  | 39       | 11.0                  | 3          | 6.5                    | 312                |
| Other service periods.....   | 444                                  | 190                  | 42.9                  | 184      | 41.5                  | 6          | 3.3                    | 254                |
| Nonveterans.....   | 32,113                               | 20,852               | 64.9                  | 19,431   | 60.5                  | 1,421      | 6.8                    | 11,261             |
| <b>Asian</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 18,734                               | 12,550               | 67.0                  | 12,103   | 64.6                  | 447        | 3.6                    | 6,184              |
| Veterans.....  | 318                                  | 191                  | 60.0                  | 186      | 58.4                  | 5          | 2.7                    | 127                |
| Gulf War era, total.....   | 214                                  | 159                  | 74.5                  | 154      | 72.1                  | 5          | 3.2                    | 55                 |
| Gulf War era II.....   | 169                                  | 127                  | 75.1                  | 122      | 72.4                  | 5          | 3.6                    | 42                 |
| Gulf War era I.....  | 45                                   | 32                   | 72.1                  | 32       | 71.1                  | 0          | —                      | 13                 |

**Table 1. Employment status of people 18 years and over by veteran status, period of service, sex, race, and Hispanic or Latino ethnicity, 2025 annual averages — Continued**

[Numbers in thousands]

| Veteran status, period of service, sex, race, and Hispanic or Latino ethnicity | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| Vietnam era and earlier wartime periods.....                                   | 54                                   | 10                   | 18.5                  | 10       | 18.5                  | 0          | —                      | 44                 |
| Other service periods.....   | 50                                   | 22                   | 43.5                  | 22       | 43.3                  | 0          | —                      | 28                 |
| Nonveterans.....   | 18,416                               | 12,359               | 67.1                  | 11,918   | 64.7                  | 441        | 3.6                    | 6,057              |
| <b>Hispanic or Latino ethnicity</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....  | 48,876                               | 34,023               | 69.6                  | 32,334   | 66.2                  | 1,689      | 5.0                    | 14,853             |
| Veterans.....  | 1,552                                | 938                  | 60.4                  | 901      | 58.0                  | 37         | 4.0                    | 614                |
| Gulf War era, total.....   | 1,092                                | 811                  | 74.3                  | 780      | 71.4                  | 31         | 3.9                    | 280                |
| Gulf War era II.....   | 779                                  | 595                  | 76.3                  | 567      | 72.8                  | 28         | 4.6                    | 185                |
| Gulf War era I.....  | 312                                  | 216                  | 69.3                  | 213      | 68.1                  | 4          | 1.7                    | 96                 |
| Vietnam era and earlier wartime periods.....                                   | 258                                  | 38                   | 14.9                  | 35       | 13.6                  | 3          | 8.6                    | 219                |
| Other service periods.....   | 203                                  | 88                   | 43.4                  | 86       | 42.2                  | 2          | 2.7                    | 115                |
| Nonveterans.....   | 47,324                               | 33,085               | 69.9                  | 31,433   | 66.4                  | 1,652      | 5.0                    | 14,239             |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 2A. Employment status of people 18 years and over by veteran status, age, and period of service, 2025 annual averages**  
 [Numbers in thousands]

| Veteran status, age, and period of service     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>TOTAL VETERANS</b>                          |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 17,260                               | 8,336                | 48.3                  | 8,042    | 46.6                  | 294        | 3.5                    | 8,925              |
| 18 to 24 years.....                            | 201                                  | 151                  | 75.4                  | 138      | 68.6                  | 14         | 9.0                    | 49                 |
| 25 to 34 years.....                            | 1,418                                | 1,159                | 81.7                  | 1,101    | 77.6                  | 58         | 5.0                    | 260                |
| 35 to 44 years.....                            | 2,165                                | 1,828                | 84.4                  | 1,768    | 81.7                  | 60         | 3.3                    | 337                |
| 45 to 54 years.....                            | 2,338                                | 1,890                | 80.8                  | 1,830    | 78.3                  | 60         | 3.2                    | 448                |
| 55 to 64 years.....                            | 3,289                                | 2,142                | 65.1                  | 2,085    | 63.4                  | 57         | 2.6                    | 1,147              |
| 65 years and over.....                         | 7,849                                | 1,165                | 14.8                  | 1,120    | 14.3                  | 45         | 3.9                    | 6,683              |
| <b>Gulf War era, total</b>                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 8,869                                | 6,524                | 73.6                  | 6,296    | 71.0                  | 228        | 3.5                    | 2,346              |
| 18 to 24 years.....                            | 201                                  | 151                  | 75.4                  | 138      | 68.6                  | 14         | 9.0                    | 49                 |
| 25 to 34 years.....                            | 1,418                                | 1,159                | 81.7                  | 1,101    | 77.6                  | 58         | 5.0                    | 260                |
| 35 to 44 years.....                            | 2,165                                | 1,828                | 84.4                  | 1,768    | 81.7                  | 60         | 3.3                    | 337                |
| 45 to 54 years.....                            | 2,302                                | 1,862                | 80.9                  | 1,802    | 78.3                  | 60         | 3.2                    | 440                |
| 55 to 64 years.....                            | 1,948                                | 1,325                | 68.0                  | 1,295    | 66.5                  | 31         | 2.3                    | 623                |
| 65 years and over.....                         | 835                                  | 198                  | 23.8                  | 193      | 23.1                  | 6          | 2.9                    | 637                |
| <b>Gulf War era II</b>                         |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 5,610                                | 4,381                | 78.1                  | 4,221    | 75.2                  | 159        | 3.6                    | 1,230              |
| 18 to 24 years.....                            | 201                                  | 151                  | 75.4                  | 138      | 68.6                  | 14         | 9.0                    | 49                 |
| 25 to 34 years.....                            | 1,418                                | 1,159                | 81.7                  | 1,101    | 77.6                  | 58         | 5.0                    | 260                |
| 35 to 44 years.....                            | 2,040                                | 1,723                | 84.5                  | 1,666    | 81.6                  | 57         | 3.3                    | 317                |
| 45 to 54 years.....                            | 1,028                                | 830                  | 80.7                  | 814      | 79.1                  | 16         | 1.9                    | 198                |
| 55 to 64 years.....                            | 669                                  | 445                  | 66.5                  | 431      | 64.4                  | 14         | 3.2                    | 224                |
| 65 years and over.....                         | 254                                  | 73                   | 28.7                  | 73       | 28.7                  | 0          | —                      | 181                |
| <b>Gulf War era I</b>                          |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 35 years and over.....                  | 3,259                                | 2,143                | 65.8                  | 2,074    | 63.7                  | 69         | 3.2                    | 1,116              |
| 35 to 44 years.....                            | 125                                  | 105                  | 84.1                  | 102      | 81.8                  | 3          | 2.8                    | 20                 |
| 45 to 54 years.....                            | 1,274                                | 1,032                | 81.1                  | 989      | 77.6                  | 44         | 4.2                    | 241                |
| 55 to 64 years.....                            | 1,279                                | 880                  | 68.8                  | 864      | 67.5                  | 16         | 1.8                    | 399                |
| 65 years and over.....                         | 581                                  | 125                  | 21.6                  | 120      | 20.6                  | 6          | 4.5                    | 456                |
| <b>Vietnam era and earlier wartime periods</b> |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 65 years and over.....                  | 4,878                                | 571                  | 11.7                  | 544      | 11.2                  | 26         | 4.6                    | 4,308              |
| <b>Other service periods</b>                   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 45 years and over.....                  | 3,512                                | 1,241                | 35.3                  | 1,202    | 34.2                  | 39         | 3.2                    | 2,271              |
| 45 to 54 years.....                            | 37                                   | 28                   | 76.7                  | 28       | 76.0                  | 0          | —                      | 9                  |
| 55 to 64 years.....                            | 1,341                                | 817                  | 60.9                  | 791      | 59.0                  | 26         | 3.2                    | 524                |
| 65 years and over.....                         | 2,135                                | 396                  | 18.6                  | 384      | 18.0                  | 13         | 3.2                    | 1,739              |
| <b>TOTAL NONVETERANS</b>                       |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 246,936                              | 160,131              | 64.8                  | 153,469  | 62.1                  | 6,662      | 4.2                    | 86,805             |
| 18 to 24 years.....                            | 30,109                               | 19,613               | 65.1                  | 17,778   | 59.0                  | 1,835      | 9.4                    | 10,496             |
| 25 to 34 years.....                            | 43,937                               | 36,762               | 83.7                  | 35,175   | 80.1                  | 1,587      | 4.3                    | 7,175              |
| 35 to 44 years.....                            | 43,206                               | 36,484               | 84.4                  | 35,268   | 81.6                  | 1,215      | 3.3                    | 6,722              |
| 45 to 54 years.....                            | 38,018                               | 31,413               | 82.6                  | 30,474   | 80.2                  | 939        | 3.0                    | 6,605              |
| 55 to 64 years.....                            | 37,849                               | 25,261               | 66.7                  | 24,520   | 64.8                  | 741        | 2.9                    | 12,588             |
| 65 years and over.....                         | 53,818                               | 10,599               | 19.7                  | 10,254   | 19.1                  | 346        | 3.3                    | 43,219             |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 2B. Employment status of men 18 years and over by veteran status, age, and period of service, 2025 annual averages**  
 [Numbers in thousands]

| Veteran status, age, and period of service     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>VETERANS, MEN</b>                           |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 15,184                               | 7,133                | 47.0                  | 6,895    | 45.4                  | 238        | 3.3                    | 8,050              |
| 18 to 24 years.....                            | 146                                  | 115                  | 78.2                  | 104      | 71.0                  | 11         | 9.2                    | 32                 |
| 25 to 34 years.....                            | 1,160                                | 984                  | 84.8                  | 940      | 81.0                  | 44         | 4.5                    | 176                |
| 35 to 44 years.....                            | 1,755                                | 1,496                | 85.3                  | 1,448    | 82.5                  | 49         | 3.2                    | 258                |
| 45 to 54 years.....                            | 1,919                                | 1,572                | 81.9                  | 1,526    | 79.5                  | 46         | 2.9                    | 347                |
| 55 to 64 years.....                            | 2,841                                | 1,888                | 66.5                  | 1,841    | 64.8                  | 47         | 2.5                    | 953                |
| 65 years and over.....                         | 7,362                                | 1,078                | 14.6                  | 1,036    | 14.1                  | 43         | 3.9                    | 6,284              |
| <b>Gulf War era, total</b>                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 7,367                                | 5,489                | 74.5                  | 5,309    | 72.1                  | 180        | 3.3                    | 1,878              |
| 18 to 24 years.....                            | 146                                  | 115                  | 78.2                  | 104      | 71.0                  | 11         | 9.2                    | 32                 |
| 25 to 34 years.....                            | 1,160                                | 984                  | 84.8                  | 940      | 81.0                  | 44         | 4.5                    | 176                |
| 35 to 44 years.....                            | 1,755                                | 1,496                | 85.3                  | 1,448    | 82.5                  | 49         | 3.2                    | 258                |
| 45 to 54 years.....                            | 1,892                                | 1,550                | 81.9                  | 1,505    | 79.5                  | 45         | 2.9                    | 342                |
| 55 to 64 years.....                            | 1,682                                | 1,172                | 69.7                  | 1,146    | 68.1                  | 26         | 2.2                    | 510                |
| 65 years and over.....                         | 731                                  | 171                  | 23.4                  | 165      | 22.6                  | 6          | 3.4                    | 560                |
| <b>Gulf War era II</b>                         |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 4,599                                | 3,646                | 79.3                  | 3,522    | 76.6                  | 124        | 3.4                    | 953                |
| 18 to 24 years.....                            | 146                                  | 115                  | 78.2                  | 104      | 71.0                  | 11         | 9.2                    | 32                 |
| 25 to 34 years.....                            | 1,160                                | 984                  | 84.8                  | 940      | 81.0                  | 44         | 4.5                    | 176                |
| 35 to 44 years.....                            | 1,644                                | 1,404                | 85.4                  | 1,358    | 82.6                  | 47         | 3.3                    | 240                |
| 45 to 54 years.....                            | 851                                  | 684                  | 80.4                  | 674      | 79.2                  | 10         | 1.5                    | 167                |
| 55 to 64 years.....                            | 577                                  | 393                  | 68.1                  | 381      | 66.0                  | 12         | 3.1                    | 184                |
| 65 years and over.....                         | 220                                  | 66                   | 29.9                  | 66       | 29.9                  | 0          | 0.2                    | 154                |
| <b>Gulf War era I</b>                          |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 35 years and over.....                  | 2,768                                | 1,843                | 66.6                  | 1,787    | 64.5                  | 56         | 3.1                    | 925                |
| 35 to 44 years.....                            | 111                                  | 92                   | 83.3                  | 90       | 81.6                  | 2          | 2.0                    | 19                 |
| 45 to 54 years.....                            | 1,041                                | 866                  | 83.2                  | 831      | 79.8                  | 35         | 4.0                    | 175                |
| 55 to 64 years.....                            | 1,105                                | 779                  | 70.5                  | 765      | 69.3                  | 14         | 1.8                    | 326                |
| 65 years and over.....                         | 511                                  | 105                  | 20.6                  | 100      | 19.5                  | 6          | 5.4                    | 406                |
| <b>Vietnam era and earlier wartime periods</b> |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 65 years and over.....                  | 4,692                                | 548                  | 11.7                  | 522      | 11.1                  | 26         | 4.8                    | 4,144              |
| <b>Other service periods</b>                   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 45 years and over.....                  | 3,124                                | 1,096                | 35.1                  | 1,065    | 34.1                  | 32         | 2.9                    | 2,028              |
| 45 to 54 years.....                            | 27                                   | 21                   | —                     | 21       | —                     | 0          | —                      | 5                  |
| 55 to 64 years.....                            | 1,159                                | 716                  | 61.8                  | 695      | 60.0                  | 21         | 2.9                    | 443                |
| 65 years and over.....                         | 1,938                                | 359                  | 18.5                  | 348      | 18.0                  | 11         | 3.0                    | 1,579              |
| <b>NONVETERANS, MEN</b>                        |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 113,495                              | 82,244               | 72.5                  | 78,716   | 69.4                  | 3,529      | 4.3                    | 31,250             |
| 18 to 24 years.....                            | 15,132                               | 10,048               | 66.4                  | 9,013    | 59.6                  | 1,035      | 10.3                   | 5,084              |
| 25 to 34 years.....                            | 21,433                               | 19,212               | 89.6                  | 18,364   | 85.7                  | 848        | 4.4                    | 2,221              |
| 35 to 44 years.....                            | 20,849                               | 19,012               | 91.2                  | 18,412   | 88.3                  | 600        | 3.2                    | 1,837              |
| 45 to 54 years.....                            | 18,027                               | 15,954               | 88.5                  | 15,468   | 85.8                  | 486        | 3.0                    | 2,073              |
| 55 to 64 years.....                            | 17,268                               | 12,599               | 73.0                  | 12,215   | 70.7                  | 384        | 3.0                    | 4,670              |
| 65 years and over.....                         | 20,785                               | 5,419                | 26.1                  | 5,245    | 25.2                  | 175        | 3.2                    | 15,366             |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 2C. Employment status of women 18 years and over by veteran status, age, and period of service, 2025 annual averages**  
 [Numbers in thousands]

| Veteran status, age, and period of service     | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>VETERANS, WOMEN</b>                         |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 2,077                                | 1,202                | 57.9                  | 1,147    | 55.2                  | 56         | 4.6                    | 874                |
| 18 to 24 years.....                            | 54                                   | 37                   | 67.7                  | 34       | 62.1                  | 3          | 8.2                    | 18                 |
| 25 to 34 years.....                            | 258                                  | 175                  | 67.7                  | 161      | 62.2                  | 14         | 8.1                    | 83                 |
| 35 to 44 years.....                            | 410                                  | 332                  | 80.9                  | 320      | 78.0                  | 12         | 3.5                    | 79                 |
| 45 to 54 years.....                            | 420                                  | 319                  | 75.9                  | 304      | 72.5                  | 15         | 4.6                    | 101                |
| 55 to 64 years.....                            | 448                                  | 253                  | 56.6                  | 244      | 54.5                  | 10         | 3.8                    | 194                |
| 65 years and over.....                         | 487                                  | 87                   | 17.9                  | 85       | 17.4                  | 3          | 2.9                    | 400                |
| <b>Gulf War era, total</b>                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 1,502                                | 1,035                | 68.9                  | 987      | 65.7                  | 48         | 4.6                    | 468                |
| 18 to 24 years.....                            | 54                                   | 37                   | 67.7                  | 34       | 62.1                  | 3          | 8.2                    | 18                 |
| 25 to 34 years.....                            | 258                                  | 175                  | 67.7                  | 161      | 62.2                  | 14         | 8.1                    | 83                 |
| 35 to 44 years.....                            | 410                                  | 332                  | 80.9                  | 320      | 78.0                  | 12         | 3.5                    | 79                 |
| 45 to 54 years.....                            | 410                                  | 312                  | 76.1                  | 297      | 72.5                  | 15         | 4.7                    | 98                 |
| 55 to 64 years.....                            | 266                                  | 153                  | 57.4                  | 148      | 55.8                  | 4          | 2.9                    | 113                |
| 65 years and over.....                         | 104                                  | 27                   | 26.1                  | 27       | 26.1                  | 0          | –                      | 77                 |
| <b>Gulf War era II</b>                         |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 1,012                                | 735                  | 72.6                  | 699      | 69.1                  | 35         | 4.8                    | 277                |
| 18 to 24 years.....                            | 54                                   | 37                   | 67.7                  | 34       | 62.1                  | 3          | 8.2                    | 18                 |
| 25 to 34 years.....                            | 258                                  | 175                  | 67.7                  | 161      | 62.2                  | 14         | 8.1                    | 83                 |
| 35 to 44 years.....                            | 396                                  | 319                  | 80.5                  | 308      | 77.8                  | 11         | 3.3                    | 77                 |
| 45 to 54 years.....                            | 177                                  | 146                  | 82.1                  | 140      | 78.8                  | 6          | 4.0                    | 32                 |
| 55 to 64 years.....                            | 92                                   | 52                   | 56.3                  | 50       | 54.2                  | 2          | 3.7                    | 40                 |
| 65 years and over.....                         | 34                                   | 7                    | –                     | 7        | –                     | 0          | –                      | 27                 |
| <b>Gulf War era I</b>                          |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 35 years and over.....                  | 491                                  | 300                  | 61.2                  | 288      | 58.6                  | 12         | 4.1                    | 191                |
| 35 to 44 years.....                            | 14                                   | 13                   | –                     | 12       | –                     | 1          | –                      | 1                  |
| 45 to 54 years.....                            | 232                                  | 166                  | 71.5                  | 157      | 67.7                  | 9          | 5.3                    | 66                 |
| 55 to 64 years.....                            | 175                                  | 101                  | 58.0                  | 99       | 56.6                  | 2          | 2.4                    | 73                 |
| 65 years and over.....                         | 70                                   | 20                   | 28.6                  | 20       | 28.6                  | 0          | –                      | 50                 |
| <b>Vietnam era and earlier wartime periods</b> |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 65 years and over.....                  | 186                                  | 22                   | 12.1                  | 22       | 11.9                  | 0          | –                      | 163                |
| <b>Other service periods</b>                   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 45 years and over.....                  | 388                                  | 145                  | 37.3                  | 138      | 35.4                  | 7          | 5.1                    | 243                |
| 45 to 54 years.....                            | 10                                   | 7                    | –                     | 7        | –                     | 0          | –                      | 3                  |
| 55 to 64 years.....                            | 181                                  | 101                  | 55.5                  | 95       | 52.6                  | 5          | 5.3                    | 81                 |
| 65 years and over.....                         | 197                                  | 37                   | 19.0                  | 35       | 17.9                  | 2          | 5.7                    | 160                |
| <b>NONVETERANS, WOMEN</b>                      |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over.....                  | 133,442                              | 77,887               | 58.4                  | 74,753   | 56.0                  | 3,134      | 4.0                    | 55,555             |
| 18 to 24 years.....                            | 14,977                               | 9,564                | 63.9                  | 8,765    | 58.5                  | 799        | 8.4                    | 5,412              |
| 25 to 34 years.....                            | 22,504                               | 17,550               | 78.0                  | 16,811   | 74.7                  | 739        | 4.2                    | 4,954              |
| 35 to 44 years.....                            | 22,357                               | 17,471               | 78.1                  | 16,857   | 75.4                  | 615        | 3.5                    | 4,886              |
| 45 to 54 years.....                            | 19,991                               | 15,459               | 77.3                  | 15,006   | 75.1                  | 453        | 2.9                    | 4,532              |
| 55 to 64 years.....                            | 20,580                               | 12,662               | 61.5                  | 12,305   | 59.8                  | 357        | 2.8                    | 7,919              |
| 65 years and over.....                         | 33,033                               | 5,180                | 15.7                  | 5,009    | 15.2                  | 171        | 3.3                    | 27,853             |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 3. Employment status of people 25 years and over by veteran status, period of service, and educational attainment, 2025 annual averages**  
 [Numbers in thousands]

| Veteran status,<br>period of service, and educational attainment | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>VETERANS</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 17,060                               | 8,184                | 48.0                  | 7,904    | 46.3                  | 280        | 3.4                    | 8,875              |
| Less than a high school diploma.....                             | 412                                  | 98                   | 23.8                  | 92       | 22.4                  | 6          | 5.7                    | 314                |
| High school graduates, no college.....                           | 4,607                                | 1,901                | 41.3                  | 1,840    | 39.9                  | 61         | 3.2                    | 2,706              |
| Some college or associate degree.....                            | 5,903                                | 2,837                | 48.1                  | 2,715    | 46.0                  | 122        | 4.3                    | 3,066              |
| Bachelor's degree and higher.....                                | 6,138                                | 3,349                | 54.6                  | 3,257    | 53.1                  | 92         | 2.7                    | 2,789              |
| <b>Gulf War era, total</b>                                       |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 8,669                                | 6,373                | 73.5                  | 6,158    | 71.0                  | 214        | 3.4                    | 2,296              |
| Less than a high school diploma.....                             | 77                                   | 52                   | 67.7                  | 51       | 65.8                  | 1          | 2.8                    | 25                 |
| High school graduates, no college.....                           | 1,936                                | 1,396                | 72.1                  | 1,352    | 69.8                  | 44         | 3.1                    | 541                |
| Some college or associate degree.....                            | 3,105                                | 2,178                | 70.1                  | 2,083    | 67.1                  | 95         | 4.4                    | 927                |
| Bachelor's degree and higher.....                                | 3,551                                | 2,747                | 77.4                  | 2,673    | 75.3                  | 74         | 2.7                    | 804                |
| <b>Gulf War era II</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 5,410                                | 4,229                | 78.2                  | 4,084    | 75.5                  | 146        | 3.4                    | 1,180              |
| Less than a high school diploma.....                             | 40                                   | 25                   | 63.3                  | 24       | 59.9                  | 1          | —                      | 15                 |
| High school graduates, no college.....                           | 1,180                                | 916                  | 77.7                  | 882      | 74.7                  | 34         | 3.7                    | 264                |
| Some college or associate degree.....                            | 1,955                                | 1,457                | 74.5                  | 1,386    | 70.9                  | 71         | 4.9                    | 498                |
| Bachelor's degree and higher.....                                | 2,235                                | 1,830                | 81.9                  | 1,791    | 80.2                  | 39         | 2.1                    | 404                |
| <b>Gulf War era I</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 3,259                                | 2,143                | 65.8                  | 2,074    | 63.7                  | 69         | 3.2                    | 1,116              |
| Less than a high school diploma.....                             | 37                                   | 27                   | 72.5                  | 27       | 72.2                  | 0          | —                      | 10                 |
| High school graduates, no college.....                           | 756                                  | 479                  | 63.4                  | 470      | 62.2                  | 9          | 2.0                    | 277                |
| Some college or associate degree.....                            | 1,150                                | 721                  | 62.7                  | 697      | 60.6                  | 24         | 3.3                    | 429                |
| Bachelor's degree and higher.....                                | 1,316                                | 916                  | 69.6                  | 881      | 66.9                  | 35         | 3.9                    | 400                |
| <b>Vietnam era and earlier wartime periods</b>                   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 4,878                                | 571                  | 11.7                  | 544      | 11.2                  | 26         | 4.6                    | 4,308              |
| Less than a high school diploma.....                             | 198                                  | 15                   | 7.6                   | 12       | 6.2                   | 3          | —                      | 183                |
| High school graduates, no college.....                           | 1,432                                | 128                  | 9.0                   | 121      | 8.5                   | 7          | 5.4                    | 1,304              |
| Some college or associate degree.....                            | 1,605                                | 182                  | 11.3                  | 171      | 10.7                  | 11         | 5.9                    | 1,423              |
| Bachelor's degree and higher.....                                | 1,644                                | 245                  | 14.9                  | 239      | 14.5                  | 6          | 2.5                    | 1,398              |
| <b>Other service periods</b>                                     |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 3,512                                | 1,241                | 35.3                  | 1,202    | 34.2                  | 39         | 3.2                    | 2,271              |
| Less than a high school diploma.....                             | 137                                  | 31                   | 22.4                  | 29       | 21.3                  | 1          | —                      | 106                |
| High school graduates, no college.....                           | 1,239                                | 377                  | 30.4                  | 366      | 29.6                  | 10         | 2.7                    | 862                |
| Some college or associate degree.....                            | 1,194                                | 477                  | 40.0                  | 462      | 38.7                  | 16         | 3.3                    | 716                |
| Bachelor's degree and higher.....                                | 943                                  | 357                  | 37.8                  | 345      | 36.6                  | 12         | 3.2                    | 587                |
| <b>NONVETERANS</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 25 years and over.....                                    | 216,827                              | 140,518              | 64.8                  | 135,690  | 62.6                  | 4,828      | 3.4                    | 76,309             |
| Less than a high school diploma.....                             | 18,502                               | 8,842                | 47.8                  | 8,304    | 44.9                  | 538        | 6.1                    | 9,661              |
| High school graduates, no college.....                           | 59,455                               | 34,542               | 58.1                  | 33,053   | 55.6                  | 1,489      | 4.3                    | 24,912             |
| Some college or associate degree.....                            | 52,070                               | 33,516               | 64.4                  | 32,391   | 62.2                  | 1,125      | 3.4                    | 18,554             |
| Bachelor's degree and higher.....                                | 86,801                               | 63,618               | 73.3                  | 61,942   | 71.4                  | 1,676      | 2.6                    | 23,183             |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 4. Employed people 18 years and over by occupation, sex, veteran status, and period of service, 2025 annual averages**  
 [Percent distribution]

| Occupation and sex  | Veterans |              |                 |                |   |                       | Non-veterans |
|---|----------|--------------|-----------------|----------------|---|-----------------------|--------------|
|   | Total    | Gulf War era |                 |                | Vietnam era and earlier wartime periods | Other service periods |              |
|   |          | Total        | Gulf War era II | Gulf War era I |   |                       |              |
| <b>TOTAL</b>  |          |              |                 |                |   |                       |              |
| Total employed (in thousands).....                                | 8,042    | 6,296        | 4,221           | 2,074          | 544                                     | 1,202                 | 153,469      |
| <b>Occupation as a percent of total employed</b>                  |          |              |                 |                |   |                       |              |
| Total employed.....   | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Management, professional, and related occupations.....            | 44.7     | 45.7         | 44.7            | 47.9           | 43.9                                    | 39.4                  | 44.1         |
| Management, business, and financial operations occupations.....   | 22.3     | 22.3         | 21.6            | 23.9           | 25.1                                    | 20.9                  | 19.0         |
| Professional and related occupations.....                         | 22.4     | 23.4         | 23.1            | 24.0           | 18.8                                    | 18.5                  | 25.0         |
| Service occupations.....  | 13.5     | 13.8         | 15.4            | 10.6           | 10.1                                    | 13.4                  | 16.4         |
| Sales and office occupations.....                                 | 13.8     | 13.1         | 12.5            | 14.2           | 18.8                                    | 15.5                  | 18.8         |
| Sales and related occupations.....                                | 6.5      | 5.5          | 5.3             | 6.1            | 13.5                                    | 8.1                   | 8.6          |
| Office and administrative support occupations.....                | 7.3      | 7.5          | 7.2             | 8.2            | 5.3                                     | 7.4                   | 10.2         |
| Natural resources, construction, and maintenance occupations..... | 12.5     | 12.5         | 13.2            | 11.2           | 10.5                                    | 13.3                  | 8.8          |
| Farming, fishing, and forestry occupations.....                   | 0.5      | 0.4          | 0.4             | 0.3            | 1.6                                     | 0.4                   | 0.6          |
| Construction and extraction occupations.....                      | 5.2      | 5.1          | 5.5             | 4.2            | 4.5                                     | 6.5                   | 5.2          |
| Installation, maintenance, and repair occupations.....            | 6.8      | 7.1          | 7.3             | 6.7            | 4.4                                     | 6.5                   | 2.9          |
| Production, transportation, and material moving occupations.....  | 15.5     | 14.9         | 14.3            | 16.1           | 16.7                                    | 18.4                  | 11.9         |
| Production occupations.....                                       | 5.8      | 5.8          | 5.7             | 6.0            | 3.4                                     | 7.2                   | 4.8          |
| Transportation and material moving occupations.....               | 9.7      | 9.1          | 8.6             | 10.1           | 13.3                                    | 11.2                  | 7.1          |
| <b>MEN</b>  |          |              |                 |                |   |                       |              |
| Total employed (in thousands).....                                | 6,895    | 5,309        | 3,522           | 1,787          | 522                                     | 1,065                 | 78,716       |
| <b>Occupation as a percent of total employed</b>                  |          |              |                 |                |   |                       |              |
| Total employed.....   | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Management, professional, and related occupations.....            | 42.4     | 43.1         | 41.8            | 45.8           | 44.3                                    | 38.1                  | 39.5         |
| Management, business, and financial operations occupations.....   | 22.3     | 22.3         | 21.2            | 24.4           | 25.9                                    | 20.5                  | 19.5         |
| Professional and related occupations.....                         | 20.2     | 20.8         | 20.5            | 21.4           | 18.5                                    | 17.6                  | 20.0         |
| Service occupations.....  | 13.6     | 14.1         | 15.5            | 11.2           | 9.7                                     | 12.9                  | 12.9         |
| Sales and office occupations.....                                 | 12.6     | 11.7         | 11.0            | 13.1           | 17.9                                    | 14.3                  | 14.2         |
| Sales and related occupations.....                                | 6.6      | 5.7          | 5.4             | 6.4            | 13.2                                    | 7.6                   | 8.7          |
| Office and administrative support occupations.....                | 6.0      | 6.0          | 5.7             | 6.7            | 4.7                                     | 6.7                   | 5.6          |
| Natural resources, construction, and maintenance occupations..... | 14.3     | 14.5         | 15.4            | 12.7           | 10.9                                    | 14.9                  | 16.0         |
| Farming, fishing, and forestry occupations.....                   | 0.5      | 0.4          | 0.5             | 0.2            | 1.6                                     | 0.4                   | 0.8          |
| Construction and extraction occupations.....                      | 6.0      | 5.8          | 6.4             | 4.8            | 4.7                                     | 7.3                   | 9.7          |
| Installation, maintenance, and repair occupations.....            | 7.8      | 8.3          | 8.6             | 7.7            | 4.6                                     | 7.1                   | 5.4          |
| Production, transportation, and material moving occupations.....  | 17.1     | 16.6         | 16.3            | 17.1           | 17.1                                    | 19.8                  | 17.3         |
| Production occupations.....                                       | 6.4      | 6.4          | 6.4             | 6.5            | 3.6                                     | 7.7                   | 6.6          |
| Transportation and material moving occupations.....               | 10.7     | 10.2         | 9.9             | 10.7           | 13.6                                    | 12.2                  | 10.7         |
| <b>WOMEN</b>  |          |              |                 |                |   |                       |              |
| Total employed (in thousands).....                                | 1,147    | 987          | 699             | 288            | 22                                      | 138                   | 74,753       |
| <b>Occupation as a percent of total employed</b>                  |          |              |                 |                |   |                       |              |
| Total employed.....   | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Management, professional, and related occupations.....            | 57.9     | 59.6         | 59.1            | 60.9           | –                                       | 49.7                  | 48.8         |
| Management, business, and financial operations occupations.....   | 22.3     | 22.4         | 23.1            | 20.6           | –                                       | 24.4                  | 18.6         |
| Professional and related occupations.....                         | 35.6     | 37.2         | 36.0            | 40.3           | –                                       | 25.3                  | 30.3         |
| Service occupations.....  | 13.0     | 12.3         | 14.8            | 6.4            | –                                       | 16.9                  | 20.1         |
| Sales and office occupations.....                                 | 21.1     | 20.1         | 19.7            | 21.2           | –                                       | 25.1                  | 23.7         |
| Sales and related occupations.....                                | 5.8      | 4.6          | 4.9             | 3.7            | –                                       | 12.2                  | 8.5          |
| Office and administrative support occupations.....                | 15.3     | 15.6         | 14.8            | 17.5           | –                                       | 12.9                  | 15.2         |
| Natural resources, construction, and maintenance occupations..... | 2.0      | 2.1          | 2.3             | 1.8            | –                                       | 1.3                   | 1.1          |
| Farming, fishing, and forestry occupations.....                   | 0.3      | 0.3          | 0.0             | 1.1            | –                                       | 0.0                   | 0.3          |
| Construction and extraction occupations.....                      | 0.8      | 0.9          | 1.1             | 0.5            | –                                       | 0.0                   | 0.5          |
| Installation, maintenance, and repair occupations.....            | 0.9      | 0.9          | 1.1             | 0.2            | –                                       | 1.3                   | 0.3          |

**Table 4. Employed people 18 years and over by occupation, sex, veteran status, and period of service, 2025 annual averages — Continued**  
 [Percent distribution]

| Occupation and sex   | Veterans |              |                 |                |   |                       | Non-veterans |
|--|----------|--------------|-----------------|----------------|---|-----------------------|--------------|
|  | Total    | Gulf War era |                 |                | Vietnam era and earlier wartime periods | Other service periods |              |
|  |          | Total        | Gulf War era II | Gulf War era I |   |                       |              |
| Production, transportation, and material moving occupations..... | 6.0      | 5.8          | 4.2             | 9.7            | —                                       | 7.1                   | 6.2          |
| Production occupations.....                                      | 2.4      | 2.3          | 2.0             | 3.3            | —                                       | 3.6                   | 2.9          |
| Transportation and material moving occupations.....              | 3.5      | 3.4          | 2.2             | 6.4            | —                                       | 3.6                   | 3.3          |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 5. Employed people 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2025 annual averages**  
 [Percent distribution]

| Industry, class of worker, and sex                 | Veterans |              |                 |                |   |                       | Non-veterans |
|--|----------|--------------|-----------------|----------------|---|-----------------------|--------------|
|  | Total    | Gulf War era |                 |                | Vietnam era and earlier wartime periods | Other service periods |              |
|  |          | Total        | Gulf War era II | Gulf War era I |   |                       |              |
| <b>TOTAL</b>                                       |          |              |                 |                |   |                       |              |
| Total employed (in thousands) <sup>1</sup> .....   | 8,042    | 6,296        | 4,221           | 2,074          | 544                                     | 1,202                 | 153,469      |
| <b>As a percent of total employed</b>              |          |              |                 |                |   |                       |              |
| Total employed <sup>1</sup> .....                  | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Agriculture and related industries.....            | 1.6      | 1.0          | 1.0             | 1.0            | 7.7                                     | 1.7                   | 1.3          |
| Wage and salary workers <sup>2</sup> .....         | 0.7      | 0.6          | 0.7             | 0.5            | 2.0                                     | 0.6                   | 0.9          |
| Self-employed workers, unincorporated.....         | 0.8      | 0.3          | 0.2             | 0.5            | 5.7                                     | 1.2                   | 0.4          |
| Nonagricultural industries.....                    | 98.4     | 99.0         | 99.0            | 99.0           | 92.3                                    | 98.3                  | 98.7         |
| Wage and salary workers <sup>2</sup> .....         | 93.5     | 95.1         | 95.4            | 94.6           | 77.4                                    | 91.8                  | 93.0         |
| Private industries.....                            | 69.1     | 68.2         | 67.1            | 70.4           | 65.3                                    | 75.4                  | 79.9         |
| Mining, quarrying, and oil and gas extraction. . . | 0.4      | 0.4          | 0.3             | 0.4            | 0.4                                     | 0.6                   | 0.3          |
| Construction.....                                  | 6.6      | 6.6          | 7.0             | 5.9            | 5.3                                     | 6.8                   | 6.2          |
| Manufacturing.....                                 | 12.0     | 12.1         | 11.7            | 13.0           | 6.1                                     | 14.0                  | 9.0          |
| Wholesale trade.....                               | 2.2      | 2.2          | 1.9             | 2.8            | 2.9                                     | 1.8                   | 1.8          |
| Retail trade.....                                  | 6.7      | 5.7          | 5.7             | 5.8            | 12.9                                    | 9.0                   | 9.8          |
| Transportation and utilities.....                  | 8.0      | 7.9          | 7.6             | 8.4            | 6.0                                     | 9.5                   | 4.9          |
| Information.....                                   | 1.5      | 1.6          | 1.4             | 1.9            | 0.9                                     | 1.3                   | 1.5          |
| Financial activities.....                          | 4.7      | 4.6          | 4.5             | 4.8            | 5.6                                     | 4.6                   | 6.4          |
| Professional and business services.....            | 11.7     | 11.8         | 11.9            | 11.5           | 11.8                                    | 11.3                  | 11.9         |
| Education and health services.....                 | 9.2      | 9.6          | 9.4             | 10.0           | 5.4                                     | 8.5                   | 16.6         |
| Leisure and hospitality.....                       | 3.4      | 3.2          | 3.2             | 3.3            | 3.8                                     | 4.4                   | 7.5          |
| Other services.....                                | 2.8      | 2.5          | 2.4             | 2.7            | 4.2                                     | 3.6                   | 4.1          |
| Government.....                                    | 24.4     | 27.0         | 28.3            | 24.2           | 12.1                                    | 16.5                  | 13.0         |
| Federal.....                                       | 12.7     | 14.8         | 16.2            | 12.0           | 4.0                                     | 5.1                   | 2.1          |
| State.....   | 4.7      | 5.0          | 5.0             | 4.9            | 2.5                                     | 4.4                   | 4.8          |
| Local.....   | 7.0      | 7.2          | 7.1             | 7.3            | 5.5                                     | 6.9                   | 6.2          |
| Self-employed workers, unincorporated.....         | 5.0      | 3.8          | 3.6             | 4.4            | 14.9                                    | 6.4                   | 5.7          |
| <b>MEN</b>   |          |              |                 |                |   |                       |              |
| Total employed (in thousands) <sup>1</sup> .....   | 6,895    | 5,309        | 3,522           | 1,787          | 522                                     | 1,065                 | 78,716       |
| <b>As a percent of total employed</b>              |          |              |                 |                |   |                       |              |
| Total employed <sup>1</sup> .....                  | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Agriculture and related industries.....            | 1.6      | 1.0          | 1.0             | 0.9            | 7.9                                     | 1.8                   | 1.8          |
| Wage and salary workers <sup>2</sup> .....         | 0.8      | 0.7          | 0.8             | 0.6            | 2.1                                     | 0.7                   | 1.3          |
| Self-employed workers, unincorporated.....         | 0.8      | 0.3          | 0.2             | 0.4            | 5.8                                     | 1.2                   | 0.5          |
| Nonagricultural industries.....                    | 98.4     | 99.0         | 99.0            | 99.1           | 92.1                                    | 98.2                  | 98.2         |
| Wage and salary workers <sup>2</sup> .....         | 93.3     | 95.2         | 95.5            | 94.7           | 77.1                                    | 91.6                  | 91.9         |
| Private industries.....                            | 70.1     | 69.4         | 68.2            | 71.8           | 65.2                                    | 76.0                  | 81.9         |
| Mining, quarrying, and oil and gas extraction. . . | 0.4      | 0.4          | 0.4             | 0.3            | 0.4                                     | 0.5                   | 0.5          |
| Construction.....                                  | 7.3      | 7.4          | 7.9             | 6.6            | 5.5                                     | 7.6                   | 10.7         |
| Manufacturing.....                                 | 13.1     | 13.4         | 13.1            | 14.0           | 6.4                                     | 14.9                  | 12.1         |
| Wholesale trade.....                               | 2.3      | 2.4          | 2.1             | 2.9            | 2.6                                     | 1.8                   | 2.3          |
| Retail trade.....                                  | 6.8      | 5.8          | 5.8             | 5.7            | 12.6                                    | 9.1                   | 10.2         |
| Transportation and utilities.....                  | 8.8      | 8.8          | 8.6             | 9.1            | 6.0                                     | 10.4                  | 7.0          |
| Information.....                                   | 1.6      | 1.7          | 1.6             | 2.0            | 0.8                                     | 1.4                   | 1.8          |
| Financial activities.....                          | 4.5      | 4.4          | 4.2             | 4.8            | 5.8                                     | 4.4                   | 6.0          |
| Professional and business services.....            | 12.0     | 12.1         | 12.0            | 12.2           | 12.2                                    | 11.7                  | 13.1         |
| Education and health services.....                 | 7.0      | 7.3          | 7.0             | 8.0            | 5.0                                     | 6.3                   | 7.6          |
| Leisure and hospitality.....                       | 3.3      | 3.1          | 2.9             | 3.4            | 3.9                                     | 4.0                   | 6.8          |
| Other services.....                                | 2.9      | 2.6          | 2.6             | 2.6            | 4.0                                     | 3.9                   | 3.8          |
| Government.....                                    | 23.2     | 25.9         | 27.3            | 22.9           | 11.9                                    | 15.7                  | 10.0         |
| Federal.....                                       | 11.8     | 14.0         | 15.6            | 11.0           | 3.7                                     | 4.9                   | 2.0          |
| State.....   | 4.2      | 4.5          | 4.5             | 4.5            | 2.6                                     | 3.7                   | 3.4          |

See footnotes at end of table.

**Table 5. Employed people 18 years and over by industry, class of worker, sex, veteran status, and period of service, 2025 annual averages — Continued**  
 [Percent distribution]

| Industry, class of worker, and sex                 | Veterans |              |                 |                |   |                       | Non-veterans |
|--|----------|--------------|-----------------|----------------|---|-----------------------|--------------|
|  | Total    | Gulf War era |                 |                | Vietnam era and earlier wartime periods | Other service periods |              |
|  |          | Total        | Gulf War era II | Gulf War era I |   |                       |              |
| Local.....   | 7.2      | 7.3          | 7.3             | 7.4            | 5.6                                     | 7.1                   | 4.6          |
| Self-employed workers, unincorporated.....         | 5.0      | 3.8          | 3.5             | 4.4            | 15.0                                    | 6.6                   | 6.3          |
| <b>WOMEN</b>                                       |          |              |                 |                |   |                       |              |
| Total employed (in thousands) <sup>1</sup> .....   | 1,147    | 987          | 699             | 288            | 22                                      | 138                   | 74,753       |
| <b>As a percent of total employed</b>              |          |              |                 |                |   |                       |              |
| Total employed <sup>1</sup> .....                  | 100.0    | 100.0        | 100.0           | 100.0          | 100.0                                   | 100.0                 | 100.0        |
| Agriculture and related industries.....            | 1.1      | 1.1          | 0.8             | 1.6            | —                                       | 1.2                   | 0.8          |
| Wage and salary workers <sup>2</sup> .....         | 0.4      | 0.4          | 0.6             | 0.0            | —                                       | 0.1                   | 0.6          |
| Self-employed workers, unincorporated.....         | 0.7      | 0.6          | 0.2             | 1.6            | —                                       | 1.1                   | 0.2          |
| Nonagricultural industries.....                    | 98.9     | 98.9         | 99.2            | 98.4           | —                                       | 98.8                  | 99.2         |
| Wage and salary workers <sup>2</sup> .....         | 94.3     | 94.7         | 95.0            | 93.9           | —                                       | 93.3                  | 94.1         |
| Private industries.....                            | 62.9     | 61.7         | 61.6            | 61.9           | —                                       | 70.6                  | 77.9         |
| Mining, quarrying, and oil and gas extraction. . . | 0.3      | 0.2          | 0.0             | 0.6            | —                                       | 1.2                   | 0.1          |
| Construction.....                                  | 2.0      | 2.2          | 2.4             | 1.7            | —                                       | 0.7                   | 1.6          |
| Manufacturing.....                                 | 5.2      | 5.1          | 4.6             | 6.2            | —                                       | 7.1                   | 5.6          |
| Wholesale trade.....                               | 1.6      | 1.4          | 1.2             | 1.7            | —                                       | 1.6                   | 1.2          |
| Retail trade.....                                  | 5.9      | 5.2          | 4.8             | 6.1            | —                                       | 8.7                   | 9.3          |
| Transportation and utilities.....                  | 3.1      | 3.1          | 2.7             | 4.2            | —                                       | 2.5                   | 2.6          |
| Information.....                                   | 0.7      | 0.7          | 0.5             | 1.1            | —                                       | 0.7                   | 1.2          |
| Financial activities.....                          | 5.6      | 5.6          | 5.9             | 5.0            | —                                       | 6.1                   | 6.9          |
| Professional and business services.....            | 9.9      | 10.5         | 11.6            | 7.7            | —                                       | 7.6                   | 10.7         |
| Education and health services.....                 | 22.2     | 21.9         | 21.7            | 22.5           | —                                       | 25.5                  | 26.1         |
| Leisure and hospitality.....                       | 4.4      | 4.0          | 4.7             | 2.4            | —                                       | 7.7                   | 8.2          |
| Other services.....                                | 2.0      | 1.9          | 1.4             | 2.9            | —                                       | 1.2                   | 4.4          |
| Government.....                                    | 31.4     | 33.0         | 33.4            | 32.0           | —                                       | 22.7                  | 16.2         |
| Federal.....                                       | 17.6     | 19.2         | 19.6            | 18.1           | —                                       | 7.1                   | 2.1          |
| State.....   | 7.7      | 7.6          | 7.7             | 7.3            | —                                       | 9.8                   | 6.3          |
| Local.....   | 6.1      | 6.2          | 6.0             | 6.6            | —                                       | 5.8                   | 7.9          |
| Self-employed workers, unincorporated.....         | 4.6      | 4.3          | 4.2             | 4.5            | —                                       | 5.5                   | 5.0          |

<sup>1</sup> Total includes a small number of unpaid family workers, not shown separately.

<sup>2</sup> Includes self-employed workers whose business are incorporated.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 35,000). Effective with January 2025 data, industries reflect the introduction of the 2022 Census industry classification system, derived from the 2022 North American Industry Classification System (NAICS). No historical data have been revised. Data for 2025 are not strictly comparable with earlier years. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 6A. Employment status of veterans 18 years and over by state, 2025 annual averages**  
 [Numbers in thousands]

| State                         | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                               |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                               |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>TOTAL VETERANS</b>         |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over..... | 17,260                               | 8,336                | 48.3                  | 8,042    | 46.6                  | 294        | 3.5                    | 8,925              |
| Alabama.....                  | 326                                  | 146                  | 44.9                  | 144      | 44.0                  | 3          | 2.0                    | 180                |
| Alaska.....                   | 65                                   | 38                   | 58.7                  | 37       | 56.7                  | 1          | 3.5                    | 27                 |
| Arizona.....                  | 513                                  | 219                  | 42.7                  | 208      | 40.6                  | 11         | 4.9                    | 294                |
| Arkansas.....                 | 203                                  | 95                   | 46.6                  | 92       | 45.4                  | 2          | 2.5                    | 108                |
| California.....               | 1,274                                | 557                  | 43.7                  | 532      | 41.7                  | 26         | 4.7                    | 717                |
| Colorado.....                 | 320                                  | 173                  | 54.1                  | 168      | 52.4                  | 5          | 3.1                    | 147                |
| Connecticut.....              | 149                                  | 66                   | 44.1                  | 64       | 43.2                  | –          | –                      | 83                 |
| Delaware.....                 | 64                                   | 24                   | 38.3                  | 23       | 36.7                  | –          | –                      | 39                 |
| District of Columbia.....     | 23                                   | 13                   | 57.7                  | 13       | 55.7                  | –          | –                      | 10                 |
| Florida.....                  | 1,486                                | 690                  | 46.4                  | 671      | 45.1                  | 19         | 2.8                    | 796                |
| Georgia.....                  | 633                                  | 329                  | 52.0                  | 322      | 50.9                  | 7          | 2.1                    | 304                |
| Hawaii.....                   | 96                                   | 46                   | 47.8                  | 44       | 46.3                  | 1          | 3.0                    | 50                 |
| Idaho.....                    | 117                                  | 52                   | 44.7                  | 51       | 43.3                  | 2          | 2.9                    | 65                 |
| Illinois.....                 | 461                                  | 204                  | 44.3                  | 195      | 42.3                  | 9          | 4.5                    | 257                |
| Indiana.....                  | 308                                  | 159                  | 51.6                  | 156      | 50.7                  | 3          | 1.7                    | 149                |
| Iowa.....                     | 163                                  | 71                   | 43.9                  | 69       | 42.7                  | –          | –                      | 91                 |
| Kansas.....                   | 171                                  | 87                   | 50.8                  | 84       | 49.1                  | 3          | 3.2                    | 84                 |
| Kentucky.....                 | 238                                  | 104                  | 43.6                  | 102      | 42.6                  | –          | –                      | 134                |
| Louisiana.....                | 249                                  | 122                  | 48.9                  | 120      | 48.2                  | 2          | 1.5                    | 127                |
| Maine.....                    | 102                                  | 44                   | 42.8                  | 43       | 41.8                  | –          | –                      | 59                 |
| Maryland.....                 | 358                                  | 189                  | 52.7                  | 182      | 50.8                  | 7          | 3.6                    | 170                |
| Massachusetts.....            | 269                                  | 136                  | 50.6                  | 130      | 48.2                  | 6          | 4.7                    | 133                |
| Michigan.....                 | 446                                  | 164                  | 36.9                  | 151      | 33.8                  | 14         | 8.2                    | 281                |
| Minnesota.....                | 289                                  | 143                  | 49.3                  | 134      | 46.5                  | –          | –                      | 147                |
| Mississippi.....              | 169                                  | 77                   | 45.4                  | 75       | 44.3                  | 2          | 2.4                    | 92                 |
| Missouri.....                 | 385                                  | 180                  | 46.7                  | 171      | 44.3                  | 9          | 5.0                    | 205                |
| Montana.....                  | 92                                   | 45                   | 48.5                  | 44       | 47.8                  | 1          | 1.4                    | 47                 |
| Nebraska.....                 | 102                                  | 61                   | 59.5                  | 59       | 57.8                  | 2          | 2.8                    | 41                 |
| Nevada.....                   | 192                                  | 85                   | 44.1                  | 81       | 42.1                  | 4          | 4.5                    | 108                |
| New Hampshire.....            | 81                                   | 43                   | 52.5                  | 41       | 50.8                  | 1          | 3.1                    | 39                 |
| New Jersey.....               | 295                                  | 129                  | 43.8                  | 124      | 42.1                  | –          | –                      | 166                |
| New Mexico.....               | 157                                  | 72                   | 45.7                  | 69       | 44.3                  | 2          | 3.1                    | 85                 |
| New York.....                 | 603                                  | 275                  | 45.6                  | 269      | 44.7                  | 6          | 2.2                    | 328                |
| North Carolina.....           | 628                                  | 312                  | 49.6                  | 300      | 47.7                  | 12         | 3.9                    | 317                |
| North Dakota.....             | 44                                   | 28                   | 62.5                  | 27       | 62.1                  | 0          | 0.6                    | 17                 |
| Ohio.....                     | 645                                  | 298                  | 46.2                  | 278      | 43.1                  | 19         | 6.5                    | 347                |
| Oklahoma.....                 | 247                                  | 129                  | 52.2                  | 124      | 50.1                  | 5          | 3.9                    | 118                |
| Oregon.....                   | 260                                  | 115                  | 44.2                  | 110      | 42.2                  | 5          | 4.6                    | 145                |
| Pennsylvania.....             | 712                                  | 324                  | 45.6                  | 311      | 43.7                  | 14         | 4.2                    | 387                |
| Rhode Island.....             | 49                                   | 22                   | 45.1                  | 22       | 44.4                  | –          | –                      | 27                 |
| South Carolina.....           | 376                                  | 163                  | 43.4                  | 158      | 42.0                  | 5          | 3.2                    | 213                |
| South Dakota.....             | 56                                   | 30                   | 52.9                  | 29       | 51.8                  | 1          | 2.1                    | 27                 |
| Tennessee.....                | 498                                  | 269                  | 54.0                  | 259      | 52.0                  | 10         | 3.7                    | 229                |
| Texas.....                    | 1,607                                | 914                  | 56.9                  | 886      | 55.1                  | 28         | 3.1                    | 693                |
| Utah.....                     | 153                                  | 87                   | 56.8                  | 83       | 54.5                  | 4          | 4.0                    | 66                 |
| Vermont.....                  | 36                                   | 17                   | 46.9                  | 17       | 46.3                  | 0          | 1.1                    | 19                 |
| Virginia.....                 | 646                                  | 369                  | 57.1                  | 357      | 55.3                  | 12         | 3.2                    | 277                |
| Washington.....               | 458                                  | 223                  | 48.6                  | 216      | 47.2                  | 6          | 2.8                    | 236                |
| West Virginia.....            | 118                                  | 49                   | 41.9                  | 48       | 40.9                  | 1          | 2.2                    | 69                 |
| Wisconsin.....                | 282                                  | 130                  | 46.0                  | 128      | 45.3                  | –          | –                      | 152                |
| Wyoming.....                  | 46                                   | 22                   | 47.9                  | 21       | 45.8                  | 1          | 4.5                    | 24                 |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Dash indicates no data or data that do not meet publication criteria. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 6B. Employment status of nonveterans 18 years and over by state, 2025 annual averages**  
 [Numbers in thousands]

| State                         | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|-------------------------------|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|                               |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|                               |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>TOTAL NONVETERANS</b>      |                                      |                      |                       |          |                       |            |                        |                    |
| Total, 18 years and over..... | 246,936                              | 160,131              | 64.8                  | 153,469  | 62.1                  | 6,662      | 4.2                    | 86,805             |
| Alabama.....                  | 3,667                                | 2,219                | 60.5                  | 2,159    | 58.9                  | 60         | 2.7                    | 1,448              |
| Alaska.....                   | 478                                  | 329                  | 68.9                  | 313      | 65.4                  | 17         | 5.0                    | 149                |
| Arizona.....                  | 5,434                                | 3,560                | 65.5                  | 3,418    | 62.9                  | 142        | 4.0                    | 1,874              |
| Arkansas.....                 | 2,155                                | 1,334                | 61.9                  | 1,276    | 59.2                  | 59         | 4.4                    | 820                |
| California.....               | 29,402                               | 19,133               | 65.1                  | 18,144   | 61.7                  | 989        | 5.2                    | 10,269             |
| Colorado.....                 | 4,361                                | 3,028                | 69.4                  | 2,910    | 66.7                  | 118        | 3.9                    | 1,333              |
| Connecticut.....              | 2,763                                | 1,830                | 66.2                  | 1,747    | 63.2                  | 83         | 4.5                    | 933                |
| Delaware.....                 | 774                                  | 488                  | 63.0                  | 461      | 59.5                  | 27         | 5.5                    | 287                |
| District of Columbia.....     | 549                                  | 408                  | 74.3                  | 383      | 69.8                  | 25         | 6.1                    | 141                |
| Florida.....                  | 17,303                               | 10,383               | 60.0                  | 9,992    | 57.7                  | 390        | 3.8                    | 6,921              |
| Georgia.....                  | 7,923                                | 5,012                | 63.3                  | 4,852    | 61.2                  | 160        | 3.2                    | 2,911              |
| Hawaii.....                   | 998                                  | 637                  | 63.8                  | 621      | 62.3                  | 16         | 2.5                    | 361                |
| Idaho.....                    | 1,414                                | 934                  | 66.1                  | 904      | 63.9                  | 30         | 3.2                    | 480                |
| Illinois.....                 | 9,415                                | 6,216                | 66.0                  | 5,946    | 63.2                  | 271        | 4.4                    | 3,198              |
| Indiana.....                  | 4,953                                | 3,274                | 66.1                  | 3,163    | 63.9                  | 112        | 3.4                    | 1,679              |
| Iowa.....                     | 2,320                                | 1,633                | 70.4                  | 1,568    | 67.6                  | 65         | 4.0                    | 687                |
| Kansas.....                   | 2,077                                | 1,448                | 69.7                  | 1,398    | 67.3                  | 50         | 3.5                    | 629                |
| Kentucky.....                 | 3,238                                | 1,974                | 61.0                  | 1,889    | 58.3                  | 85         | 4.3                    | 1,264              |
| Louisiana.....                | 3,211                                | 1,937                | 60.3                  | 1,852    | 57.7                  | 84         | 4.3                    | 1,274              |
| Maine.....                    | 1,036                                | 649                  | 62.7                  | 629      | 60.8                  | 20         | 3.1                    | 386                |
| Maryland.....                 | 4,483                                | 2,978                | 66.4                  | 2,853    | 63.6                  | 125        | 4.2                    | 1,505              |
| Massachusetts.....            | 5,458                                | 3,748                | 68.7                  | 3,581    | 65.6                  | 166        | 4.4                    | 1,711              |
| Michigan.....                 | 7,487                                | 4,755                | 63.5                  | 4,533    | 60.5                  | 223        | 4.7                    | 2,731              |
| Minnesota.....                | 4,189                                | 2,940                | 70.2                  | 2,818    | 67.3                  | 122        | 4.2                    | 1,249              |
| Mississippi.....              | 2,058                                | 1,193                | 58.0                  | 1,147    | 55.7                  | 47         | 3.9                    | 865                |
| Missouri.....                 | 4,425                                | 2,950                | 66.7                  | 2,843    | 64.2                  | 107        | 3.6                    | 1,475              |
| Montana.....                  | 806                                  | 525                  | 65.2                  | 508      | 63.0                  | 18         | 3.4                    | 280                |
| Nebraska.....                 | 1,400                                | 1,023                | 73.0                  | 992      | 70.8                  | 31         | 3.0                    | 378                |
| Nevada.....                   | 2,379                                | 1,597                | 67.1                  | 1,522    | 64.0                  | 74         | 4.7                    | 782                |
| New Hampshire.....            | 1,071                                | 712                  | 66.5                  | 690      | 64.4                  | 22         | 3.1                    | 359                |
| New Jersey.....               | 7,089                                | 4,664                | 65.8                  | 4,438    | 62.6                  | 226        | 4.9                    | 2,425              |
| New Mexico.....               | 1,504                                | 900                  | 59.8                  | 863      | 57.3                  | 37         | 4.2                    | 604                |
| New York.....                 | 15,061                               | 9,561                | 63.5                  | 9,158    | 60.8                  | 403        | 4.2                    | 5,500              |
| North Carolina.....           | 7,995                                | 4,946                | 61.9                  | 4,777    | 59.8                  | 169        | 3.4                    | 3,049              |
| North Dakota.....             | 550                                  | 397                  | 72.2                  | 387      | 70.3                  | 10         | 2.6                    | 153                |
| Ohio.....                     | 8,536                                | 5,553                | 65.1                  | 5,299    | 62.1                  | 255        | 4.6                    | 2,982              |
| Oklahoma.....                 | 2,835                                | 1,851                | 65.3                  | 1,785    | 63.0                  | 66         | 3.6                    | 984                |
| Oregon.....                   | 3,145                                | 2,063                | 65.6                  | 1,954    | 62.1                  | 109        | 5.3                    | 1,082              |
| Pennsylvania.....             | 9,563                                | 6,140                | 64.2                  | 5,882    | 61.5                  | 258        | 4.2                    | 3,423              |
| Rhode Island.....             | 848                                  | 556                  | 65.5                  | 530      | 62.4                  | 26         | 4.7                    | 293                |
| South Carolina.....           | 3,915                                | 2,462                | 62.9                  | 2,365    | 60.4                  | 97         | 3.9                    | 1,453              |
| South Dakota.....             | 635                                  | 448                  | 70.6                  | 437      | 68.8                  | 11         | 2.4                    | 187                |
| Tennessee.....                | 5,112                                | 3,213                | 62.9                  | 3,104    | 60.7                  | 109        | 3.4                    | 1,899              |
| Texas.....                    | 21,991                               | 14,792               | 67.3                  | 14,200   | 64.6                  | 593        | 4.0                    | 7,198              |
| Utah.....                     | 2,435                                | 1,725                | 70.8                  | 1,664    | 68.3                  | 61         | 3.6                    | 710                |
| Vermont.....                  | 491                                  | 321                  | 65.5                  | 312      | 63.6                  | 9          | 2.8                    | 170                |
| Virginia.....                 | 6,137                                | 4,032                | 65.7                  | 3,864    | 63.0                  | 167        | 4.1                    | 2,106              |
| Washington.....               | 5,777                                | 3,764                | 65.2                  | 3,577    | 61.9                  | 187        | 5.0                    | 2,013              |
| West Virginia.....            | 1,277                                | 725                  | 56.8                  | 697      | 54.6                  | 28         | 3.9                    | 552                |
| Wisconsin.....                | 4,403                                | 2,907                | 66.0                  | 2,810    | 63.8                  | 97         | 3.3                    | 1,496              |
| Wyoming.....                  | 409                                  | 261                  | 63.8                  | 253      | 61.8                  | 8          | 3.2                    | 148                |

NOTE: Nonveterans never served on active duty in the U.S. Armed Forces. Annual estimates for 2025 are 11-month averages that exclude October. (Data for October 2025 were not collected due to the federal government shutdown.) As a result, 2025 annual estimates are not strictly comparable with annual averages for other years.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2025, not seasonally adjusted**

[Numbers in thousands]

| Presence of disability, reported disability rating, period of service, and sex | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>TOTAL</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| <b>VETERANS</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 17,211                               | 8,149                | 47.3                  | 7,893    | 45.9                  | 255        | 3.1                    | 9,062              |
| With service-connected disability.....   | 5,836                                | 2,839                | 48.7                  | 2,772    | 47.5                  | 67         | 2.4                    | 2,997              |
| Less than 30 percent disability rating.....                                    | 981                                  | 461                  | 47.0                  | 454      | 46.3                  | 7          | 1.6                    | 519                |
| 30 to 50 percent disability rating.....  | 904                                  | 515                  | 56.9                  | 503      | 55.7                  | 12         | 2.2                    | 389                |
| 60 percent or higher disability rating.....                                    | 3,439                                | 1,592                | 46.3                  | 1,543    | 44.9                  | 48         | 3.0                    | 1,847              |
| Disability rating not reported.....  | 512                                  | 271                  | 53.0                  | 271      | 53.0                  | -          | -                      | 240                |
| Without service-connected disability.....                                      | 10,556                               | 4,865                | 46.1                  | 4,684    | 44.4                  | 181        | 3.7                    | 5,691              |
| Presence of disability not reported.....                                       | 819                                  | 444                  | 54.2                  | 438      | 53.4                  | 7          | 1.5                    | 375                |
| <b>Gulf War era, total</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 8,890                                | 6,448                | 72.5                  | 6,269    | 70.5                  | 179        | 2.8                    | 2,442              |
| With service-connected disability.....   | 4,081                                | 2,591                | 63.5                  | 2,534    | 62.1                  | 57         | 2.2                    | 1,490              |
| Less than 30 percent disability rating.....                                    | 492                                  | 333                  | 67.7                  | 331      | 67.4                  | 1          | 0.4                    | 159                |
| 30 to 50 percent disability rating.....  | 620                                  | 469                  | 75.6                  | 461      | 74.3                  | 8          | 1.7                    | 152                |
| 60 percent or higher disability rating.....                                    | 2,581                                | 1,530                | 59.3                  | 1,482    | 57.4                  | 48         | 3.1                    | 1,051              |
| Disability rating not reported.....  | 388                                  | 260                  | 67.0                  | 260      | 67.0                  | -          | -                      | 128                |
| Without service-connected disability.....                                      | 4,333                                | 3,470                | 80.1                  | 3,355    | 77.4                  | 115        | 3.3                    | 863                |
| Presence of disability not reported.....                                       | 476                                  | 387                  | 81.3                  | 380      | 79.9                  | 7          | 1.7                    | 89                 |
| <b>Gulf War era II</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 5,652                                | 4,409                | 78.0                  | 4,290    | 75.9                  | 119        | 2.7                    | 1,243              |
| With service-connected disability.....   | 2,831                                | 2,018                | 71.3                  | 1,972    | 69.6                  | 46         | 2.3                    | 813                |
| Less than 30 percent disability rating.....                                    | 239                                  | 203                  | 85.1                  | 203      | 85.1                  | -          | -                      | 36                 |
| 30 to 50 percent disability rating.....  | 376                                  | 326                  | 86.8                  | 326      | 86.8                  | -          | -                      | 50                 |
| 60 percent or higher disability rating.....                                    | 1,971                                | 1,275                | 64.7                  | 1,229    | 62.4                  | 46         | 3.6                    | 696                |
| Disability rating not reported.....  | 246                                  | 214                  | 86.8                  | 214      | 86.8                  | -          | -                      | 33                 |
| Without service-connected disability.....                                      | 2,457                                | 2,077                | 84.5                  | 2,010    | 81.8                  | 66         | 3.2                    | 381                |
| Presence of disability not reported.....                                       | 363                                  | 314                  | 86.5                  | 307      | 84.7                  | 7          | 2.2                    | 49                 |
| <b>Gulf War era I</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 3,238                                | 2,039                | 63.0                  | 1,979    | 61.1                  | 59         | 2.9                    | 1,199              |
| With service-connected disability.....   | 1,250                                | 573                  | 45.9                  | 562      | 45.0                  | 11         | 1.9                    | 676                |
| Less than 30 percent disability rating.....                                    | 253                                  | 130                  | 51.2                  | 128      | 50.7                  | 1          | 1.1                    | 123                |
| 30 to 50 percent disability rating.....  | 245                                  | 143                  | 58.3                  | 135      | 55.0                  | 8          | 5.7                    | 102                |
| 60 percent or higher disability rating.....                                    | 610                                  | 255                  | 41.7                  | 253      | 41.5                  | 2          | 0.7                    | 356                |
| Disability rating not reported.....  | 142                                  | 46                   | 32.6                  | 46       | 32.6                  | -          | -                      | 95                 |
| Without service-connected disability.....                                      | 1,876                                | 1,393                | 74.3                  | 1,345    | 71.7                  | 48         | 3.5                    | 483                |
| Presence of disability not reported.....                                       | 113                                  | 73                   | 64.4                  | 73       | 64.4                  | -          | -                      | 40                 |
| <b>Vietnam era and earlier wartime periods</b>                                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 4,831                                | 464                  | 9.6                   | 421      | 8.7                   | 43         | 9.3                    | 4,367              |
| With service-connected disability.....   | 1,094                                | 71                   | 6.5                   | 63       | 5.8                   | 8          | -                      | 1,022              |
| Less than 30 percent disability rating.....                                    | 232                                  | 30                   | 12.7                  | 26       | 11.0                  | 4          | -                      | 203                |
| 30 to 50 percent disability rating.....  | 181                                  | 19                   | 10.4                  | 15       | 8.5                   | 3          | -                      | 162                |
| 60 percent or higher disability rating.....                                    | 609                                  | 19                   | 3.1                   | 18       | 3.0                   | 1          | -                      | 590                |
| Disability rating not reported.....  | 71                                   | 4                    | -                     | 4        | -                     | -          | -                      | 67                 |
| Without service-connected disability.....                                      | 3,502                                | 371                  | 10.6                  | 336      | 9.6                   | 35         | 9.4                    | 3,131              |
| Presence of disability not reported.....                                       | 235                                  | 21                   | 9.1                   | 21       | 9.1                   | -          | -                      | 214                |
| <b>Other service periods</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 3,490                                | 1,237                | 35.4                  | 1,203    | 34.5                  | 34         | 2.7                    | 2,253              |
| With service-connected disability.....   | 661                                  | 177                  | 26.8                  | 175      | 26.4                  | 2          | 1.2                    | 484                |
| Less than 30 percent disability rating.....                                    | 257                                  | 99                   | 38.6                  | 97       | 37.8                  | 2          | 2.1                    | 157                |
| 30 to 50 percent disability rating.....  | 103                                  | 27                   | 26.7                  | 27       | 26.7                  | -          | -                      | 75                 |
| 60 percent or higher disability rating.....                                    | 249                                  | 43                   | 17.2                  | 43       | 17.2                  | -          | -                      | 206                |
| Disability rating not reported.....  | 53                                   | 8                    | -                     | 8        | -                     | -          | -                      | 46                 |
| Without service-connected disability.....                                      | 2,721                                | 1,024                | 37.6                  | 992      | 36.5                  | 32         | 3.1                    | 1,697              |
| Presence of disability not reported.....                                       | 108                                  | 36                   | 33.5                  | 36       | 33.5                  | -          | -                      | 72                 |

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2025, not seasonally adjusted -- Continued**

[Numbers in thousands]

| Presence of disability, reported disability rating, period of service, and sex | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>MEN</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| <b>VETERANS</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 15,132                               | 6,952                | 45.9                  | 6,760    | 44.7                  | 192        | 2.8                    | 8,180              |
| With service-connected disability.....   | 5,077                                | 2,446                | 48.2                  | 2,393    | 47.1                  | 52         | 2.1                    | 2,631              |
| Less than 30 percent disability rating.....                                    | 890                                  | 404                  | 45.4                  | 397      | 44.6                  | 7          | 1.8                    | 486                |
| 30 to 50 percent disability rating.....  | 757                                  | 432                  | 57.1                  | 429      | 56.7                  | 3          | 0.8                    | 324                |
| 60 percent or higher disability rating.....                                    | 2,998                                | 1,377                | 45.9                  | 1,335    | 44.5                  | 42         | 3.0                    | 1,621              |
| Disability rating not reported.....  | 431                                  | 232                  | 53.8                  | 232      | 53.8                  | -          | -                      | 199                |
| Without service-connected disability.....                                      | 9,362                                | 4,153                | 44.4                  | 4,014    | 42.9                  | 140        | 3.4                    | 5,208              |
| Presence of disability not reported.....                                       | 694                                  | 353                  | 50.9                  | 353      | 50.9                  | -          | -                      | 341                |
| <b>Gulf War era, total</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 7,383                                | 5,422                | 73.4                  | 5,298    | 71.8                  | 123        | 2.3                    | 1,961              |
| With service-connected disability.....   | 3,443                                | 2,224                | 64.6                  | 2,182    | 63.4                  | 42         | 1.9                    | 1,219              |
| Less than 30 percent disability rating.....                                    | 435                                  | 291                  | 67.0                  | 290      | 66.7                  | 1          | 0.5                    | 144                |
| 30 to 50 percent disability rating.....  | 507                                  | 386                  | 76.2                  | 386      | 76.2                  | -          | -                      | 121                |
| 60 percent or higher disability rating.....                                    | 2,191                                | 1,326                | 60.5                  | 1,285    | 58.7                  | 41         | 3.1                    | 865                |
| Disability rating not reported.....  | 310                                  | 221                  | 71.3                  | 221      | 71.3                  | -          | -                      | 89                 |
| Without service-connected disability.....                                      | 3,568                                | 2,892                | 81.1                  | 2,811    | 78.8                  | 81         | 2.8                    | 676                |
| Presence of disability not reported.....                                       | 372                                  | 305                  | 82.2                  | 305      | 82.2                  | -          | -                      | 66                 |
| <b>Gulf War era II</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 4,659                                | 3,679                | 79.0                  | 3,587    | 77.0                  | 92         | 2.5                    | 980                |
| With service-connected disability.....   | 2,386                                | 1,726                | 72.4                  | 1,687    | 70.7                  | 39         | 2.3                    | 659                |
| Less than 30 percent disability rating.....                                    | 205                                  | 170                  | 83.1                  | 170      | 83.1                  | -          | -                      | 35                 |
| 30 to 50 percent disability rating.....  | 305                                  | 270                  | 88.6                  | 270      | 88.6                  | -          | -                      | 35                 |
| 60 percent or higher disability rating.....                                    | 1,668                                | 1,105                | 66.2                  | 1,066    | 63.9                  | 39         | 3.5                    | 563                |
| Disability rating not reported.....  | 208                                  | 181                  | 87.1                  | 181      | 87.1                  | -          | -                      | 27                 |
| Without service-connected disability.....                                      | 1,977                                | 1,698                | 85.9                  | 1,645    | 83.2                  | 53         | 3.1                    | 279                |
| Presence of disability not reported.....                                       | 296                                  | 255                  | 86.1                  | 255      | 86.1                  | -          | -                      | 41                 |
| <b>Gulf War era I</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 2,724                                | 1,743                | 64.0                  | 1,712    | 62.8                  | 31         | 1.8                    | 981                |
| With service-connected disability.....   | 1,057                                | 498                  | 47.1                  | 495      | 46.8                  | 3          | 0.6                    | 559                |
| Less than 30 percent disability rating.....                                    | 230                                  | 121                  | 52.6                  | 120      | 52.0                  | 1          | 1.1                    | 109                |
| 30 to 50 percent disability rating.....  | 202                                  | 116                  | 57.3                  | 116      | 57.3                  | -          | -                      | 86                 |
| 60 percent or higher disability rating.....                                    | 523                                  | 221                  | 42.3                  | 219      | 41.9                  | 2          | 0.8                    | 302                |
| Disability rating not reported.....  | 102                                  | 40                   | 39.2                  | 40       | 39.2                  | -          | -                      | 62                 |
| Without service-connected disability.....                                      | 1,592                                | 1,195                | 75.1                  | 1,166    | 73.3                  | 28         | 2.4                    | 397                |
| Presence of disability not reported.....                                       | 75                                   | 50                   | 66.9                  | 50       | 66.9                  | -          | -                      | 25                 |
| <b>Vietnam era and earlier wartime periods</b>                                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 4,646                                | 446                  | 9.6                   | 403      | 8.7                   | 43         | 9.7                    | 4,200              |
| With service-connected disability.....   | 1,064                                | 71                   | 6.7                   | 63       | 5.9                   | 8          | -                      | 993                |
| Less than 30 percent disability rating.....                                    | 222                                  | 30                   | 13.3                  | 26       | 11.5                  | 4          | -                      | 192                |
| 30 to 50 percent disability rating.....  | 162                                  | 19                   | 11.5                  | 15       | 9.4                   | 3          | -                      | 144                |
| 60 percent or higher disability rating.....                                    | 609                                  | 19                   | 3.1                   | 18       | 3.0                   | 1          | -                      | 590                |
| Disability rating not reported.....  | 71                                   | 4                    | -                     | 4        | -                     | -          | -                      | 67                 |
| Without service-connected disability.....                                      | 3,358                                | 358                  | 10.7                  | 323      | 9.6                   | 35         | 9.8                    | 3,000              |
| Presence of disability not reported.....                                       | 224                                  | 17                   | 7.4                   | 17       | 7.4                   | -          | -                      | 207                |
| <b>Other service periods</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 3,103                                | 1,085                | 35.0                  | 1,059    | 34.1                  | 26         | 2.4                    | 2,018              |
| With service-connected disability.....   | 570                                  | 150                  | 26.4                  | 148      | 26.0                  | 2          | 1.4                    | 419                |
| Less than 30 percent disability rating.....                                    | 234                                  | 83                   | 35.7                  | 81       | 34.8                  | 2          | 2.5                    | 150                |
| 30 to 50 percent disability rating.....  | 87                                   | 27                   | 31.4                  | 27       | 31.4                  | -          | -                      | 60                 |
| 60 percent or higher disability rating.....                                    | 198                                  | 32                   | 16.2                  | 32       | 16.2                  | -          | -                      | 166                |
| Disability rating not reported.....  | 51                                   | 8                    | -                     | 8        | -                     | -          | -                      | 43                 |
| Without service-connected disability.....                                      | 2,435                                | 903                  | 37.1                  | 880      | 36.1                  | 24         | 2.6                    | 1,532              |
| Presence of disability not reported.....                                       | 98                                   | 31                   | 31.6                  | 31       | 31.6                  | -          | -                      | 67                 |

See footnotes at end of table.

**Table 7. Employment status of veterans 18 years and over by presence of service-connected disability, reported disability rating, period of service, and sex, August 2025, not seasonally adjusted -- Continued**

[Numbers in thousands]

| Presence of disability, reported disability rating, period of service, and sex | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>WOMEN</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| <b>VETERANS</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 2,079                                | 1,197                | 57.6                  | 1,133    | 54.5                  | 63         | 5.3                    | 882                |
| With service-connected disability.....   | 759                                  | 394                  | 51.9                  | 378      | 49.9                  | 15         | 3.8                    | 365                |
| Less than 30 percent disability rating.....                                    | 90                                   | 57                   | 63.3                  | 57       | 63.3                  | -          | -                      | 33                 |
| 30 to 50 percent disability rating.....  | 147                                  | 83                   | 56.0                  | 74       | 50.5                  | 8          | 9.8                    | 65                 |
| 60 percent or higher disability rating.....                                    | 441                                  | 215                  | 48.7                  | 208      | 47.1                  | 7          | 3.2                    | 226                |
| Disability rating not reported.....  | 80                                   | 39                   | 48.6                  | 39       | 48.6                  | -          | -                      | 41                 |
| Without service-connected disability.....                                      | 1,195                                | 712                  | 59.6                  | 670      | 56.1                  | 42         | 5.8                    | 483                |
| Presence of disability not reported.....                                       | 126                                  | 91                   | 72.8                  | 85       | 67.4                  | 7          | 7.4                    | 34                 |
| <b>Gulf War era, total</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 1,507                                | 1,026                | 68.1                  | 971      | 64.4                  | 55         | 5.4                    | 481                |
| With service-connected disability.....   | 638                                  | 367                  | 57.5                  | 352      | 55.2                  | 15         | 4.1                    | 271                |
| Without service-connected disability.....                                      | 765                                  | 578                  | 75.5                  | 544      | 71.1                  | 33         | 5.8                    | 187                |
| Presence of disability not reported.....                                       | 104                                  | 81                   | 78.2                  | 75       | 71.7                  | 7          | 8.3                    | 23                 |
| <b>Gulf War era II</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 993                                  | 730                  | 73.5                  | 703      | 70.8                  | 27         | 3.7                    | 263                |
| With service-connected disability.....   | 446                                  | 292                  | 65.4                  | 285      | 63.9                  | 7          | 2.4                    | 154                |
| Without service-connected disability.....                                      | 481                                  | 379                  | 78.9                  | 366      | 76.1                  | 14         | 3.6                    | 101                |
| Presence of disability not reported.....                                       | 67                                   | 59                   | -                     | 52       | -                     | 7          | -                      | 8                  |
| <b>Gulf War era I</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 514                                  | 296                  | 57.6                  | 268      | 52.1                  | 28         | 9.5                    | 218                |
| With service-connected disability.....   | 192                                  | 75                   | 39.1                  | 67       | 34.9                  | 8          | 10.8                   | 117                |
| Without service-connected disability.....                                      | 284                                  | 198                  | 69.8                  | 178      | 62.8                  | 20         | 10.1                   | 86                 |
| Presence of disability not reported.....                                       | 37                                   | 22                   | -                     | 22       | -                     | -          | -                      | 15                 |
| <b>Vietnam era and earlier wartime periods</b>                                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 185                                  | 18                   | 9.8                   | 18       | 9.8                   | -          | -                      | 167                |
| With service-connected disability.....   | 30                                   | -                    | -                     | -        | -                     | -          | -                      | 30                 |
| Without service-connected disability.....                                      | 144                                  | 13                   | 9.3                   | 13       | 9.3                   | -          | -                      | 131                |
| Presence of disability not reported.....                                       | 11                                   | 5                    | -                     | 5        | -                     | -          | -                      | 7                  |
| <b>Other service periods</b>   |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 387                                  | 153                  | 39.4                  | 144      | 37.3                  | 8          | 5.3                    | 234                |
| With service-connected disability.....   | 91                                   | 27                   | 29.1                  | 27       | 29.1                  | -          | -                      | 65                 |
| Without service-connected disability.....                                      | 286                                  | 121                  | 42.3                  | 113      | 39.4                  | 8          | 6.7                    | 165                |
| Presence of disability not reported.....                                       | 10                                   | 5                    | -                     | 5        | -                     | -          | -                      | 5                  |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

**Table 8. Employed people 18 years and over by veteran status, presence of service-connected disability, period of service, and class of worker, August 2025, not seasonally adjusted**

| Veteran status, presence of disability, and period of service | Total Employed (thousands) | Percent distribution by class of worker |                                    |                            |                                      |       |         |       |         |  |                 |
|---|----------------------------|---|------------------------------------|----------------------------|--------------------------------------|-------|---------|-------|---------|--|-----------------|
|   |                            | Total                                   | Agriculture and related industries | Nonagricultural industries |                                      |       |         |       |         | Self-employed, unincorporated, and unpaid family workers |                 |
|   |                            |   |                                    | Total                      | Wage and salary workers <sup>1</sup> |       |         | Total | Federal |  | State and local |
|   |                            |   |                                    |                            | Private sector                       | Total | Federal |       |         |  |                 |
| Veterans, total <sup>2</sup> .....                            | 7,893                      | 100.0                                   | 1.7                                | 98.3                       | 67.2                                 | 26.8  | 13.9    | 12.9  | 4.3     |  |                 |
| With service-connected disability.....                        | 2,772                      | 100.0                                   | 1.7                                | 98.3                       | 55.4                                 | 38.7  | 23.2    | 15.5  | 4.2     |  |                 |
| Without service-connected disability.....                     | 4,684                      | 100.0                                   | 1.8                                | 98.2                       | 73.2                                 | 20.2  | 8.6     | 11.6  | 4.8     |  |                 |
| Gulf War era, total <sup>2</sup> .....                        | 6,269                      | 100.0                                   | 1.1                                | 98.9                       | 66.0                                 | 29.4  | 16.3    | 13.0  | 3.5     |  |                 |
| With service-connected disability.....                        | 2,534                      | 100.0                                   | 1.0                                | 99.0                       | 55.1                                 | 40.3  | 25.0    | 15.3  | 3.6     |  |                 |
| Without service-connected disability....                      | 3,355                      | 100.0                                   | 1.1                                | 98.9                       | 72.8                                 | 22.2  | 10.3    | 11.9  | 3.9     |  |                 |
| Gulf War era II <sup>2</sup> .....                            | 4,290                      | 100.0                                   | 1.0                                | 99.0                       | 65.7                                 | 30.5  | 18.6    | 11.9  | 2.8     |  |                 |
| With service-connected disability.....                        | 1,972                      | 100.0                                   | 0.8                                | 99.2                       | 55.8                                 | 39.5  | 25.5    | 14.0  | 3.9     |  |                 |
| Without service-connected disability..                        | 2,010                      | 100.0                                   | 1.2                                | 98.8                       | 73.0                                 | 23.6  | 13.1    | 10.6  | 2.1     |  |                 |
| Gulf War era I <sup>2</sup> .....                             | 1,979                      | 100.0                                   | 1.2                                | 98.8                       | 66.7                                 | 27.0  | 11.5    | 15.5  | 5.2     |  |                 |
| With service-connected disability.....                        | 562                        | 100.0                                   | 2.0                                | 98.0                       | 52.7                                 | 42.9  | 23.3    | 19.6  | 2.5     |  |                 |
| Without service-connected disability..                        | 1,345                      | 100.0                                   | 1.0                                | 99.0                       | 72.5                                 | 20.0  | 6.1     | 13.8  | 6.5     |  |                 |
| Vietnam era and earlier wartime periods <sup>2</sup> .....    | 421                        | 100.0                                   | 7.9                                | 92.1                       | 68.5                                 | 10.9  | 2.5     | 8.4   | 12.7    |  |                 |
| With service-connected disability.....                        | 63                         | -                                       | -                                  | -                          | -                                    | -     | -       | -     | -       |  |                 |
| Without service-connected disability....                      | 336                        | 100.0                                   | 6.6                                | 93.4                       | 68.5                                 | 10.6  | 3.1     | 7.5   | 14.2    |  |                 |
| Other service periods <sup>2</sup> .....                      | 1,203                      | 100.0                                   | 3.0                                | 97.0                       | 72.8                                 | 18.8  | 5.2     | 13.6  | 5.5     |  |                 |
| With service-connected disability.....                        | 175                        | 100.0                                   | 5.6                                | 94.4                       | 58.2                                 | 25.6  | 5.5     | 20.2  | 10.6    |  |                 |
| Without service-connected disability....                      | 992                        | 100.0                                   | 2.4                                | 97.6                       | 76.1                                 | 16.6  | 4.8     | 11.9  | 4.8     |  |                 |
| Nonveterans.....  | 153,213                    | 100.0                                   | 1.4                                | 98.6                       | 79.8                                 | 13.0  | 2.1     | 10.9  | 5.8     |  |                 |

<sup>1</sup> Includes self-employed workers whose businesses are incorporated.

<sup>2</sup> Includes veterans who did not report presence of disability.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans are counted in only one period of service, their most recent wartime period. Veterans who served in more than one wartime period are classified in the most recent one. Veterans who served in both a wartime period and any other service period are classified in the wartime period. A service-connected disability is a health condition or impairment caused or made worse by military service. The associated disability rating, which can range from 0 to 100 percent, is determined from a rating schedule published in the U.S. Code of Federal Regulations, "Title 38." More information appears in the Technical Note of this release. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

**Table 9. Employment status of Gulf War-era veterans by Reserve or National Guard status, August 2025, not seasonally adjusted**

[Numbers in thousands]

| Period of service and Reserve or National Guard status | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |                        | Not in labor force |
|--|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------------------------|--------------------|
|  |                                      | Total                | Percent of population | Employed |                       | Unemployed |                        |                    |
|  |                                      |                      |                       | Total    | Percent of population | Total      | Percent of labor force |                    |
| <b>VETERANS</b>  |                                      |                      |                       |          |                       |            |                        |                    |
| <b>Gulf War era, total</b>                             |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 8,890                                | 6,448                | 72.5                  | 6,269    | 70.5                  | 179        | 2.8                    | 2,442              |
| Current or past member of Reserve or National Guard..  | 3,280                                | 2,377                | 72.5                  | 2,332    | 71.1                  | 46         | 1.9                    | 903                |
| Never a member of Reserve or National Guard.....       | 5,425                                | 3,918                | 72.2                  | 3,792    | 69.9                  | 126        | 3.2                    | 1,507              |
| Reserve or National Guard membership not reported...   | 185                                  | 152                  | 82.4                  | 145      | 78.8                  | 7          | 4.4                    | 32                 |
| <b>Gulf War era II</b>                                 |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 5,652                                | 4,409                | 78.0                  | 4,290    | 75.9                  | 119        | 2.7                    | 1,243              |
| Current or past member of Reserve or National Guard..  | 2,015                                | 1,551                | 77.0                  | 1,523    | 75.6                  | 27         | 1.8                    | 464                |
| Never a member of Reserve or National Guard.....       | 3,496                                | 2,744                | 78.5                  | 2,659    | 76.0                  | 85         | 3.1                    | 752                |
| Reserve or National Guard membership not reported...   | 140                                  | 114                  | 81.4                  | 107      | 76.6                  | 7          | 5.9                    | 26                 |
| <b>Gulf War era I</b>                                  |                                      |                      |                       |          |                       |            |                        |                    |
| Total.....   | 3,238                                | 2,039                | 63.0                  | 1,979    | 61.1                  | 59         | 2.9                    | 1,199              |
| Current or past member of Reserve or National Guard..  | 1,265                                | 827                  | 65.3                  | 808      | 63.9                  | 18         | 2.2                    | 439                |
| Never a member of Reserve or National Guard.....       | 1,929                                | 1,174                | 60.9                  | 1,133    | 58.7                  | 41         | 3.5                    | 755                |
| Reserve or National Guard membership not reported...   | 44                                   | 38                   | -                     | 38       | -                     | -          | -                      | 6                  |

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. The Gulf War era began in August 1990 and continues to the present day. It is divided into two periods of service: Gulf War era II (September 2001-present) and Gulf War era I (August 1990-August 2001). Veterans are counted in only one period of service, their most recent period. Data do not include Reserve and National Guard members who have never been called to Active Duty. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

**Table 10. Employment status of Gulf War-era II veterans 18 years and over by location of service, August 2025, not seasonally adjusted**

[Numbers in thousands]

| Period of service and location                          | Civilian noninstitutional population | Civilian labor force |                       |          |                       |            |      | Not in labor force |
|---|--------------------------------------|----------------------|-----------------------|----------|-----------------------|------------|------|--------------------|
|   |                                      | Total                | Percent of population | Employed |                       | Unemployed |      |                    |
|   |                                      |                      |                       | Total    | Percent of population | Number     | Rate |                    |
| Total, Gulf War-era II veterans.....                    | 5,652                                | 4,409                | 78.0                  | 4,290    | 75.9                  | 119        | 2.7  | 1,243              |
| Served in Iraq, Afghanistan, or both <sup>1</sup> ..... | 2,218                                | 1,677                | 75.6                  | 1,620    | 73.0                  | 57         | 3.4  | 541                |
| Served in Iraq <sup>2</sup> .....                       | 1,702                                | 1,304                | 76.6                  | 1,277    | 75.0                  | 27         | 2.1  | 399                |
| Served in Afghanistan <sup>3</sup> .....                | 1,122                                | 788                  | 70.2                  | 748      | 66.7                  | 40         | 5.1  | 334                |
| Served in both locations <sup>4</sup> .....             | 606                                  | 414                  | 68.4                  | 405      | 66.8                  | 10         | 2.3  | 192                |
| Served elsewhere.....                                   | 3,434                                | 2,732                | 79.6                  | 2,670    | 77.8                  | 62         | 2.3  | 701                |

<sup>1</sup> Refers to veterans who served in Iraq at anytime since March 2003 and veterans who served in Afghanistan at anytime since October 2001. Also includes veterans who served in both countries.

<sup>2</sup> Includes all veterans who served in Iraq at any time since March 2003, whether or not they also served in Afghanistan.

<sup>3</sup> Includes all veterans who served in Afghanistan at any time since October 2001, whether or not they also served in Iraq.

<sup>4</sup> Veterans who served in both Iraq and Afghanistan during the designated dates are also included in the totals of each location above.

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Gulf War-era II veterans served anywhere in the world at any time since September 2001. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).