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## USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS FOURTH QUARTER 2024

**Median weekly earnings** of the nation's 120.3 million full-time wage and salary workers were \$1,192 in the fourth quarter of 2024 (not seasonally adjusted), the U.S. Bureau of Labor Statistics reported today. This was 4.1 percent higher than a year earlier, compared with a gain of 2.7 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Technical Note in this news release.) Data shown in this news release are not seasonally adjusted unless otherwise specified.

### Highlights from the fourth-quarter data:

- **Median weekly earnings** of full-time workers were \$1,192 in the fourth quarter of 2024. **Women** had median weekly earnings of \$1,083, or 83.2 percent of the \$1,302 median for **men**. (See table 2.)
- The **women's-to-men's earnings ratio** varied by race and ethnicity. White women earned 82.8 percent as much as their male counterparts, compared with 87.5 percent for Black women, 81.2 percent for Asian women, and 84.3 percent for Hispanic women. (See table 2.)
- Among the major **race and ethnicity groups**, median earnings of Hispanic people who worked full time (\$920) were lower than those of people who are Black (\$1,040), White (\$1,207), and Asian (\$1,507). By sex, median weekly earnings for Black men were \$1,118, or 84.6 percent of the median for White men (\$1,321). Median earnings for Hispanic men were \$1,001, or 75.8 percent of the median for White men. The differences were smaller among women, as Black women's median earnings were \$978, or 89.4 percent of those for White women (\$1,094), and earnings for Hispanic women were \$844, or 77.1 percent of those for White women. Earnings of Asian men (\$1,684) and women (\$1,367) were higher than those of their White counterparts. (See table 2.)
- By **age**, usual weekly earnings were highest for men ages 35 to 64: median weekly earnings were \$1,488 for men ages 35 to 44, \$1,468 for men ages 45 to 54, and \$1,442 for men ages

55 to 64. Among women, usual weekly earnings were highest for workers ages 35 to 54: median weekly earnings were \$1,205 for women ages 35 to 44 and \$1,193 for women ages 45 to 54. Men and women ages 16 to 24 had the lowest median weekly earnings, \$796 and \$721, respectively. The women's-to-men's earnings ratio also varied by age. Women ages 16 to 24 earned 90.6 percent as much as men in the same age group, compared with 84.5 percent for those ages 25 to 54 and 76.7 percent for those age 55 and over. (See table 3.)

- Among the major **occupational groups**, people employed full time in management, professional, and related occupations had the highest median weekly earnings—\$1,880 for men and \$1,396 for women. Among men, those employed in service occupations earned the least at \$873. Women who worked in service occupations (\$732); production, transportation, and material moving occupations (\$747); and natural resources, construction, and maintenance occupations (\$763) earned the least. (See table 4.)
- By **educational attainment**, full-time workers age 25 and over without a high school diploma had median weekly earnings of \$776, high school graduates (no college) had earnings of \$977, and those holding at least a bachelor's degree had earnings of \$1,705. Among college graduates with advanced degrees (master's, professional, and doctoral degrees), the highest earning 10 percent of male workers made \$4,761 or more per week, and their female counterparts made \$3,440 or more. (See table 5.)
- **Seasonally adjusted median weekly earnings** increased to \$1,185 in the fourth quarter of 2024, up from the previous quarter (\$1,166). (See table 1.)

## 2024 Annual Averages

In addition to the data for the fourth quarter, this news release includes 2024 annual averages on median weekly earnings for major demographic, occupational, and educational attainment groups. (See tables 7, 8, and 9.) Annual average data on median usual weekly earnings for men and women by detailed occupational categories will be posted online at [www.bls.gov/cps/tables.htm#weeearn](http://www.bls.gov/cps/tables.htm#weelearn) when they become available.

### **Revision of Seasonally Adjusted Usual Weekly Earnings Data**

Seasonally adjusted median usual weekly earnings data shown in table 1 of this news release have been revised using updated seasonal adjustment factors from the Current Population Survey, a procedure done at the end of each calendar year. The revisions directly affected the number of full-time wage and salary workers and current dollar estimates of median weekly earnings; estimates of constant (1982-84) dollar median weekly earnings were indirectly affected. Seasonally adjusted estimates back to the first quarter of 2020 were subject to revision.

The Usual Weekly Earnings news release for the first quarter of 2025, scheduled for release on April 16, 2025, will incorporate revisions to the seasonally adjusted data for the median weekly earnings in constant (1982-84) dollars. Seasonally adjusted constant (1982-84) dollar estimates back to the first quarter of 2020 will be subject to revision due to annual revisions to seasonally adjusted data for the Consumer Price Index for All Urban Consumers (CPI-U).

## Technical Note

The estimates in this news release were obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from CPS earnings estimates.

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### Definitions

The principal definitions used in connection with the earnings data in this news release are described briefly below.

*Usual weekly earnings.* Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period.

Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

*Medians (and other quantiles) of weekly earnings.* The median (or upper limit of the second quartile) is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS procedure for estimating the median of an earnings distribution places each reported or calculated weekly

earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows: (1) there could be a change in the relative weights of the subgroups. For example, the median of 16- to 24-year-olds and the median earnings of those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) there could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$400 or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

*Constant dollars.* The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982-84) dollars.

*Wage and salary workers.* These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, it excludes all self-employed people, both those with incorporated businesses and those with unincorporated businesses.

*Full-time workers.* For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

*Part-time workers.* For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

*Race.* In the survey process, race is determined by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander are terms used to describe a person's race. Estimates for the latter two race groups and people who selected more than one race are not included in this release due to insufficient sample size.

*Hispanic or Latino ethnicity.* This refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People whose ethnicity is identified as Hispanic or Latino may be of any race.

## Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about the reliability of data from the CPS is available on the BLS website at [www.bls.gov/cps/documentation.htm#reliability](http://www.bls.gov/cps/documentation.htm#reliability).

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and other measures of labor market activity undergo regularly occurring fluctuations. These recurring events include seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variations can be very large.

Because seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments easier to spot. The seasonally adjusted figures provide a more useful tool with which to analyze changes in quarter-to-quarter activity.

At the end of each calendar year, the seasonally adjusted data are revised for the past 5 years when the seasonal adjustment factors are updated. More information on seasonal adjustment is available on the BLS website at [www.bls.gov/cps/documentation.htm#sa](http://www.bls.gov/cps/documentation.htm#sa).

**Table 1. Median usual weekly earnings of full-time wage and salary workers by sex, quarterly averages, seasonally adjusted**

Year and quarter	Number of workers (in thousands)			Median weekly earnings					
	Total	Men	Women	In current dollars			In constant (1982-84) dollars		
				Total \$	Men \$	Women \$	Total \$	Men \$	Women \$
<b>2015</b>									
4th quarter.....	110,060	61,292	48,768	821	904	729	345	380	307
<b>2016</b>									
1st quarter.....	110,323	61,559	48,764	823	904	744	346	380	313
2nd quarter.....	110,921	61,770	49,152	828	913	746	345	381	311
3rd quarter.....	111,789	62,239	49,550	834	918	748	347	381	311
4th quarter.....	111,357	62,182	49,175	845	924	759	349	381	313
<b>2017</b>									
1st quarter.....	111,838	62,363	49,475	858	941	760	352	386	312
2nd quarter.....	113,140	62,963	50,177	863	937	782	354	384	321
3rd quarter.....	113,854	63,319	50,535	864	944	769	352	385	313
4th quarter.....	114,286	63,315	50,971	854	943	770	345	382	312
<b>2018</b>									
1st quarter.....	114,418	63,802	50,616	875	956	779	351	384	312
2nd quarter.....	115,529	64,194	51,336	881	963	783	351	384	313
3rd quarter.....	116,256	64,448	51,808	891	979	796	354	389	316
4th quarter.....	116,087	64,154	51,932	897	992	795	355	392	315
<b>2019</b>									
1st quarter.....	117,111	64,772	52,338	899	996	803	355	393	317
2nd quarter.....	117,299	65,071	52,228	914	1,003	818	358	393	320
3rd quarter.....	117,501	65,010	52,491	921	1,007	825	360	393	322
4th quarter.....	118,450	65,202	53,248	934	1,022	842	362	396	327
<b>2020</b>									
1st quarter.....	116,928	64,260	52,668	951	1,060	854	368	410	330
2nd quarter.....	104,312	57,785	46,527	1,008	1,090	919	393	425	358
3rd quarter.....	108,836	60,079	48,757	995	1,107	900	384	427	347
4th quarter.....	111,505	61,535	49,970	983	1,071	893	376	410	342
<b>2021</b>									
1st quarter.....	113,029	62,076	50,953	984	1,084	898	373	411	341
2nd quarter.....	113,432	62,286	51,146	996	1,097	906	371	409	337
3rd quarter.....	114,525	63,146	51,379	1,002	1,103	914	367	404	335
4th quarter.....	116,281	64,210	52,071	1,008	1,102	927	362	395	332
<b>2022</b>									
1st quarter.....	118,487	65,473	53,014	1,033	1,124	937	363	394	329
2nd quarter.....	118,718	65,269	53,449	1,048	1,148	952	359	393	326
3rd quarter.....	119,407	65,765	53,642	1,071	1,168	969	362	395	328
4th quarter.....	118,844	65,690	53,154	1,081	1,174	971	362	393	325
<b>2023</b>									
1st quarter.....	120,238	66,534	53,704	1,097	1,182	994	364	392	330
2nd quarter.....	121,336	67,089	54,247	1,108	1,185	1,003	365	390	330
3rd quarter.....	121,251	66,600	54,651	1,119	1,211	1,004	366	396	328
4th quarter.....	120,755	66,534	54,221	1,139	1,228	1,022	370	399	332
<b>2024</b>									
1st quarter.....	120,244	65,844	54,400	1,135	1,223	1,021	365	393	328
2nd quarter.....	119,770	65,816	53,954	1,151	1,257	1,029	368	401	329
3rd quarter.....	119,912	65,866	54,046	1,166	1,268	1,053	371	404	335
4th quarter.....	120,257	66,211	54,046	1,185	1,299	1,073	375	410	339

NOTE: Updated population controls are introduced annually with the release of January data.

**Table 2. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)		Median weekly earnings			
	4th 2023	4th 2024	In current dollars		In constant (1982-84) dollars	
			4th 2023	4th 2024	4th 2023	4th 2024
<b>SEX AND AGE</b>						
Total, 16 years and over.....	120,797	120,338	\$1,145	\$1,192	\$373	\$378
Men, 16 years and over.....	66,453	66,169	1,231	1,302	401	413
16 to 24 years.....	6,103	5,954	761	796	248	252
25 years and over.....	60,350	60,215	1,312	1,372	427	435
Women, 16 years and over.....	54,344	54,169	1,031	1,083	336	343
16 to 24 years.....	4,974	4,636	707	721	230	228
25 years and over.....	49,371	49,533	1,099	1,135	358	360
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>						
White.....	91,241	91,024	1,157	1,207	377	382
Men.....	51,324	51,253	1,243	1,321	405	418
Women.....	39,918	39,771	1,045	1,094	340	347
Black or African American.....	16,314	16,014	967	1,040	315	329
Men.....	7,939	7,714	997	1,118	324	354
Women.....	8,375	8,300	936	978	305	310
Asian.....	8,544	8,638	1,528	1,507	498	477
Men.....	4,730	4,661	1,731	1,684	563	534
Women.....	3,814	3,977	1,356	1,367	442	433
Hispanic or Latino ethnicity.....	22,883	23,558	884	920	288	292
Men.....	13,284	13,907	923	1,001	301	317
Women.....	9,599	9,651	810	844	264	267

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**Table 3. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino ethnicity, and sex, 4th quarter 2024 averages, not seasonally adjusted**

Age, race, and Hispanic or Latino ethnicity	Total		Men		Women	
	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
<b>TOTAL</b>						
16 years and over.....	120,338	\$1,192	66,169	\$1,302	54,169	\$1,083
16 to 24 years.....	10,590	766	5,954	796	4,636	721
16 to 19 years.....	1,412	679	893	701	519	586
20 to 24 years.....	9,177	784	5,060	814	4,117	737
25 years and over.....	109,748	1,252	60,215	1,372	49,533	1,135
25 to 54 years.....	83,983	1,253	46,125	1,358	37,858	1,148
25 to 34 years.....	29,055	1,136	15,988	1,187	13,068	1,062
35 to 44 years.....	29,511	1,356	16,358	1,488	13,153	1,205
45 to 54 years.....	25,416	1,336	13,779	1,468	11,638	1,193
55 years and over.....	25,766	1,246	14,090	1,419	11,675	1,089
55 to 64 years.....	20,058	1,268	10,961	1,442	9,097	1,097
65 years and over.....	5,708	1,159	3,129	1,313	2,579	1,055
<b>White</b>						
16 years and over.....	91,024	1,207	51,253	1,321	39,771	1,094
16 to 24 years.....	8,271	773	4,775	803	3,495	731
25 years and over.....	82,753	1,269	46,477	1,391	36,275	1,142
25 to 54 years.....	62,477	1,264	35,120	1,364	27,356	1,154
55 years and over.....	20,276	1,287	11,357	1,466	8,919	1,103
<b>Black or African American</b>						
16 years and over.....	16,014	1,040	7,714	1,118	8,300	978
16 to 24 years.....	1,332	694	669	758	663	631
25 years and over.....	14,682	1,099	7,045	1,161	7,637	1,016
25 to 54 years.....	11,585	1,109	5,556	1,183	6,028	1,019
55 years and over.....	3,097	1,074	1,488	1,129	1,609	1,007
<b>Asian</b>						
16 years and over.....	8,638	1,507	4,661	1,684	3,977	1,367
16 to 24 years.....	396	929	212	841	183	973
25 years and over.....	8,243	1,549	4,449	1,753	3,794	1,390
25 to 54 years.....	6,540	1,615	3,558	1,850	2,982	1,416
55 years and over.....	1,702	1,361	891	1,457	811	1,138
<b>Hispanic or Latino ethnicity</b>						
16 years and over.....	23,558	920	13,907	1,001	9,651	844
16 to 24 years.....	2,955	724	1,730	757	1,226	684
25 years and over.....	20,603	976	12,177	1,069	8,426	880
25 to 54 years.....	16,988	973	10,113	1,062	6,875	891
55 years and over.....	3,615	982	2,064	1,092	1,551	816

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.



**Table 4. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted**

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	4th 2023	4th 2024	4th 2023	4th 2024
<b>TOTAL</b>				
Management, professional, and related occupations.....	56,629	56,549	\$1,533	\$1,603
Management, business, and financial operations occupations.....	24,222	24,261	1,634	1,738
Professional and related occupations.....	32,407	32,288	1,465	1,521
Service occupations.....	15,867	15,500	735	781
Sales and office occupations.....	21,279	21,262	937	996
Sales and related occupations.....	9,120	8,876	1,002	1,145
Office and administrative support occupations.....	12,159	12,386	905	947
Natural resources, construction, and maintenance occupations.....	11,149	11,452	1,013	1,087
Farming, fishing, and forestry occupations.....	762	603	701	712
Construction and extraction occupations.....	6,249	6,618	992	1,084
Installation, maintenance, and repair occupations.....	4,139	4,231	1,123	1,143
Production, transportation, and material moving occupations.....	15,873	15,575	901	918
Production occupations.....	7,208	6,798	911	941
Transportation and material moving occupations.....	8,665	8,776	892	903
<b>Men</b>				
Management, professional, and related occupations.....	27,491	27,192	1,778	1,880
Management, business, and financial operations occupations.....	12,555	12,689	1,885	1,903
Professional and related occupations.....	14,936	14,503	1,722	1,842
Service occupations.....	7,529	7,326	821	873
Sales and office occupations.....	8,744	8,584	1,080	1,189
Sales and related occupations.....	5,248	4,930	1,184	1,330
Office and administrative support occupations.....	3,496	3,654	1,005	1,081
Natural resources, construction, and maintenance occupations.....	10,562	10,952	1,026	1,096
Farming, fishing, and forestry occupations.....	567	476	732	750
Construction and extraction occupations.....	6,044	6,400	995	1,087
Installation, maintenance, and repair occupations.....	3,950	4,076	1,132	1,152
Production, transportation, and material moving occupations.....	12,127	12,116	966	984
Production occupations.....	5,122	4,976	986	1,017
Transportation and material moving occupations.....	7,006	7,140	943	956
<b>Women</b>				
Management, professional, and related occupations.....	29,138	29,357	1,380	1,396
Management, business, and financial operations occupations.....	11,667	11,572	1,471	1,530
Professional and related occupations.....	17,471	17,786	1,327	1,334
Service occupations.....	8,338	8,175	678	732
Sales and office occupations.....	12,535	12,678	875	922
Sales and related occupations.....	3,872	3,947	842	951
Office and administrative support occupations.....	8,663	8,732	882	917
Natural resources, construction, and maintenance occupations.....	588	500	788	763
Farming, fishing, and forestry occupations.....	194	127	624	610
Construction and extraction occupations.....	205	218	880	785
Installation, maintenance, and repair occupations.....	189	155	891	964
Production, transportation, and material moving occupations.....	3,746	3,458	723	747
Production occupations.....	2,086	1,822	740	771
Transportation and material moving occupations.....	1,660	1,636	711	724

NOTE: Updated population controls are introduced annually with the release of January data.

**Table 5. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 4th quarter 2024 averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>SEX, RACE, AND HISPANIC OR LATINO ETHNICITY</b>						
Total, 16 years and over.....	120,338	\$611	\$805	\$1,192	\$1,876	\$2,884
Men.....	66,169	648	871	1,302	2,004	3,079
Women.....	54,169	584	755	1,083	1,647	2,503
White.....	91,024	621	818	1,207	1,886	2,894
Men.....	51,253	668	889	1,321	2,017	3,091
Women.....	39,771	591	766	1,094	1,669	2,516
Black or African American.....	16,014	556	722	1,040	1,517	2,276
Men.....	7,714	582	751	1,118	1,616	2,340
Women.....	8,300	526	693	978	1,452	2,022
Asian.....	8,638	677	911	1,507	2,382	3,721
Men.....	4,661	714	972	1,684	2,677	3,913
Women.....	3,977	629	847	1,367	2,005	3,083
Hispanic or Latino ethnicity.....	23,558	550	690	920	1,374	2,106
Men.....	13,907	578	710	1,001	1,498	2,295
Women.....	9,651	522	657	844	1,192	1,857
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and over.....	109,748	635	853	1,252	1,912	2,908
Less than a high school diploma.....	5,921	496	621	776	1,018	1,405
High school graduates, no college <sup>1</sup> .....	26,255	575	710	977	1,363	1,891
Some college or associate degree.....	26,150	616	791	1,089	1,545	2,146
Bachelor's degree and higher <sup>2</sup> .....	51,421	835	1,147	1,705	2,511	3,839
Bachelor's degree only.....	31,040	772	1,071	1,547	2,316	3,413
Advanced degree.....	20,382	956	1,332	1,894	2,894	4,251
Men, 25 years and over.....	60,215	678	919	1,372	2,105	3,187
Less than a high school diploma.....	4,147	515	660	808	1,156	1,521
High school graduates, no college <sup>1</sup> .....	16,609	615	784	1,090	1,506	2,018
Some college or associate degree.....	13,809	672	892	1,246	1,767	2,399
Bachelor's degree and higher <sup>2</sup> .....	25,650	908	1,296	1,909	2,903	4,314
Bachelor's degree only.....	16,120	837	1,188	1,785	2,594	3,875
Advanced degree.....	9,529	1,067	1,486	2,283	3,360	4,761
Women, 25 years and over.....	49,533	602	789	1,135	1,734	2,555
Less than a high school diploma.....	1,774	475	584	678	823	984
High school graduates, no college <sup>1</sup> .....	9,646	503	637	812	1,102	1,494
Some college or associate degree.....	12,341	584	727	944	1,285	1,811
Bachelor's degree and higher <sup>2</sup> .....	25,772	784	1,055	1,482	2,213	3,110
Bachelor's degree only.....	14,919	735	977	1,356	1,989	2,900
Advanced degree.....	10,852	904	1,185	1,721	2,476	3,440

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile.

Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**Table 6. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted**

Characteristic	Number of workers (in thousands)		Median weekly earnings	
	4th 2023	4th 2024	4th 2023	4th 2024
<b>SEX AND AGE</b>				
Total, 16 years and over.....	24,010	24,279	\$362	\$386
Men, 16 years and over.....	8,509	8,649	359	375
16 to 24 years.....	3,624	3,497	277	298
25 years and over.....	4,884	5,152	444	439
Women, 16 years and over.....	15,501	15,630	364	392
16 to 24 years.....	4,826	4,847	258	291
25 years and over.....	10,675	10,783	425	452
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>				
White.....	18,415	18,437	367	387
Men.....	6,406	6,338	367	375
Women.....	12,009	12,099	368	393
Black or African American.....	2,938	3,103	344	375
Men.....	1,113	1,265	357	354
Women.....	1,826	1,838	335	385
Asian.....	1,576	1,588	402	415
Men.....	557	599	343	420
Women.....	1,019	989	444	412
Hispanic or Latino ethnicity.....	4,556	4,692	363	386
Men.....	1,591	1,662	370	403
Women.....	2,964	3,030	360	376

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**Table 7. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, annual averages**

Characteristic	Number of workers (in thousands)		Median weekly earnings			
	2023	2024	In current dollars		In constant (1982-84) dollars	
			2023	2024	2023	2024
<b>SEX AND AGE</b>						
Total, 16 years and over.....	120,907	120,053	\$1,117	\$1,159	\$367	\$369
Men, 16 years and over.....	66,700	65,941	1,202	1,261	394	402
16 to 24 years.....	6,356	6,054	736	778	242	248
25 years and over.....	60,344	59,887	1,273	1,346	418	429
Women, 16 years and over.....	54,207	54,111	1,005	1,043	330	333
16 to 24 years.....	5,069	4,763	691	709	227	226
25 years and over.....	49,138	49,349	1,060	1,103	348	352
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>						
White.....	91,336	90,546	1,138	1,177	373	375
Men.....	51,583	50,926	1,225	1,288	402	411
Women.....	39,752	39,620	1,021	1,061	335	338
Black or African American.....	16,452	16,270	920	959	302	306
Men.....	7,943	7,826	970	1,002	318	320
Women.....	8,508	8,444	889	922	292	294
Asian.....	8,597	8,671	1,474	1,525	484	486
Men.....	4,730	4,727	1,635	1,726	537	550
Women.....	3,867	3,944	1,299	1,365	426	435
Hispanic or Latino ethnicity.....	22,834	23,572	874	902	287	288
Men.....	13,434	13,902	915	963	300	307
Women.....	9,399	9,670	800	832	263	265

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

**Table 8. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, annual averages**

Occupation and sex	Number of workers (in thousands)		Median weekly earnings	
	2023	2024	2023	2024
<b>TOTAL</b>				
Management, professional, and related occupations.....	56,077	56,051	\$1,527	\$1,582
Management, business, and financial operations occupations.....	23,989	24,084	1,630	1,731
Professional and related occupations.....	32,088	31,967	1,458	1,504
Service occupations.....	15,818	15,707	721	758
Sales and office occupations.....	21,667	21,066	923	964
Sales and related occupations.....	9,148	8,895	1,001	1,046
Office and administrative support occupations.....	12,519	12,171	891	925
Natural resources, construction, and maintenance occupations.....	11,368	11,387	1,001	1,042
Farming, fishing, and forestry occupations.....	731	717	689	716
Construction and extraction occupations.....	6,517	6,518	985	1,017
Installation, maintenance, and repair occupations.....	4,120	4,152	1,092	1,150
Production, transportation, and material moving occupations.....	15,977	15,842	869	891
Production occupations.....	7,313	7,093	895	922
Transportation and material moving occupations.....	8,664	8,750	841	862
<b>Men</b>				
Management, professional, and related occupations.....	27,070	26,746	1,778	1,879
Management, business, and financial operations occupations.....	12,425	12,412	1,868	1,906
Professional and related occupations.....	14,645	14,334	1,736	1,828
Service occupations.....	7,672	7,549	801	834
Sales and office occupations.....	8,876	8,599	1,072	1,156
Sales and related occupations.....	5,099	5,021	1,196	1,264
Office and administrative support occupations.....	3,777	3,578	983	1,054
Natural resources, construction, and maintenance occupations.....	10,793	10,821	1,013	1,067
Farming, fishing, and forestry occupations.....	548	559	728	733
Construction and extraction occupations.....	6,277	6,284	991	1,022
Installation, maintenance, and repair occupations.....	3,968	3,978	1,104	1,163
Production, transportation, and material moving occupations.....	12,290	12,226	923	946
Production occupations.....	5,277	5,187	966	989
Transportation and material moving occupations.....	7,013	7,039	897	910
<b>Women</b>				
Management, professional, and related occupations.....	29,007	29,305	1,349	1,388
Management, business, and financial operations occupations.....	11,564	11,671	1,449	1,523
Professional and related occupations.....	17,443	17,634	1,278	1,319
Service occupations.....	8,146	8,158	676	713
Sales and office occupations.....	12,791	12,467	856	894
Sales and related occupations.....	4,049	3,873	830	880
Office and administrative support occupations.....	8,743	8,593	864	898
Natural resources, construction, and maintenance occupations.....	575	566	734	800
Farming, fishing, and forestry occupations.....	183	158	614	684
Construction and extraction occupations.....	240	235	795	853
Installation, maintenance, and repair occupations.....	152	174	875	922
Production, transportation, and material moving occupations.....	3,688	3,616	716	746
Production occupations.....	2,036	1,906	742	767
Transportation and material moving occupations.....	1,651	1,710	694	723

NOTE: Updated population controls are introduced annually with the release of January data.

**Table 9. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2024 annual averages**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>TOTAL</b>						
Total, 25 years and over.....	109,236	\$624	\$824	\$1,221	\$1,900	\$2,906
Less than a high school diploma.....	6,100	463	598	738	971	1,335
High school graduates, no college <sup>1</sup> .....	26,132	569	705	930	1,309	1,856
Some college or associate degree.....	26,005	610	776	1,056	1,513	2,098
Bachelor's degree and higher <sup>2</sup> .....	50,999	812	1,136	1,692	2,508	3,833
Bachelor's degree only.....	31,088	763	1,040	1,543	2,306	3,407
Advanced degree.....	19,911	937	1,326	1,901	2,892	4,285
<b>Men</b>						
Total, 25 years and over.....	59,887	668	892	1,346	2,081	3,154
Less than a high school diploma.....	4,214	493	627	788	1,044	1,443
High school graduates, no college <sup>1</sup> .....	16,177	606	762	1,033	1,467	1,993
Some college or associate degree.....	14,039	673	874	1,209	1,730	2,378
Bachelor's degree and higher <sup>2</sup> .....	25,457	885	1,278	1,907	2,902	4,265
Bachelor's degree only.....	15,952	830	1,176	1,770	2,619	3,865
Advanced degree.....	9,505	1,035	1,493	2,261	3,314	4,804
<b>Women</b>						
Total, 25 years and over.....	49,349	595	770	1,103	1,701	2,510
Less than a high school diploma.....	1,885	415	535	663	800	991
High school graduates, no college <sup>1</sup> .....	9,955	504	640	805	1,058	1,464
Some college or associate degree.....	11,965	575	712	921	1,258	1,745
Bachelor's degree and higher <sup>2</sup> .....	25,542	764	1,028	1,479	2,170	3,103
Bachelor's degree only.....	15,137	724	944	1,344	1,943	2,888
Advanced degree.....	10,406	886	1,186	1,703	2,422	3,504
<b>White, total</b>						
Total, 25 years and over.....	82,158	640	848	1,245	1,911	2,912
Less than a high school diploma.....	4,847	477	606	750	989	1,371
High school graduates, no college <sup>1</sup> .....	19,857	583	723	969	1,356	1,896
Some college or associate degree.....	19,594	625	800	1,096	1,566	2,172
Bachelor's degree and higher <sup>2</sup> .....	37,859	830	1,151	1,727	2,517	3,843
Bachelor's degree only.....	23,563	783	1,072	1,587	2,347	3,487
Advanced degree.....	14,296	945	1,330	1,898	2,884	4,279
<b>White men</b>						
Total, 25 years and over.....	46,157	683	914	1,372	2,095	3,169
Less than a high school diploma.....	3,446	503	644	799	1,068	1,478
High school graduates, no college <sup>1</sup> .....	12,576	621	789	1,076	1,501	2,023
Some college or associate degree.....	10,882	688	901	1,252	1,768	2,415
Bachelor's degree and higher <sup>2</sup> .....	19,253	908	1,321	1,915	2,907	4,296
Bachelor's degree only.....	12,457	864	1,225	1,843	2,700	3,889
Advanced degree.....	6,795	1,050	1,506	2,240	3,292	4,813
<b>White women</b>						
Total, 25 years and over.....	36,001	603	785	1,119	1,729	2,517
Less than a high school diploma.....	1,401	421	536	664	796	983
High school graduates, no college <sup>1</sup> .....	7,281	513	656	822	1,084	1,500
Some college or associate degree.....	8,712	584	726	943	1,286	1,782
Bachelor's degree and higher <sup>2</sup> .....	18,607	776	1,044	1,494	2,183	3,099
Bachelor's degree only.....	11,106	735	962	1,364	1,992	2,899
Advanced degree.....	7,501	894	1,197	1,700	2,408	3,465

See footnotes at end of table.

**Table 9. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2024 annual averages — Continued**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>Black or African American, total</b>						
Total, 25 years and over.....	14,902	568	726	1,001	1,501	2,276
Less than a high school diploma.....	649	427	565	673	831	1,268
High school graduates, no college <sup>1</sup> .....	4,160	513	643	808	1,133	1,557
Some college or associate degree.....	4,318	560	707	926	1,311	1,821
Bachelor's degree and higher <sup>2</sup> .....	5,775	731	957	1,363	1,989	2,900
Bachelor's degree only.....	3,612	692	889	1,232	1,806	2,582
Advanced degree.....	2,163	847	1,140	1,592	2,311	3,400
<b>Black or African American men</b>						
Total, 25 years and over.....	7,101	587	750	1,079	1,590	2,410
Less than a high school diploma.....	390	442	583	704	873	1,345
High school graduates, no college <sup>1</sup> .....	2,329	559	686	870	1,243	1,735
Some college or associate degree.....	2,026	599	761	1,028	1,486	2,110
Bachelor's degree and higher <sup>2</sup> .....	2,356	740	1,010	1,464	2,254	3,395
Bachelor's degree only.....	1,534	698	927	1,375	1,970	2,907
Advanced degree.....	822	854	1,203	1,799	2,682	3,963
<b>Black or African American women</b>						
Total, 25 years and over.....	7,800	545	709	959	1,419	2,089
Less than a high school diploma.....	259	394	532	639	782	911
High school graduates, no college <sup>1</sup> .....	1,831	481	601	751	979	1,316
Some college or associate degree.....	2,292	523	671	846	1,198	1,524
Bachelor's degree and higher <sup>2</sup> .....	3,419	728	927	1,276	1,886	2,595
Bachelor's degree only.....	2,078	688	865	1,160	1,632	2,375
Advanced degree.....	1,341	839	1,115	1,533	2,159	2,920
<b>Asian, total</b>						
Total, 25 years and over.....	8,223	679	949	1,565	2,513	3,850
Less than a high school diploma.....	295	450	600	734	920	1,284
High school graduates, no college <sup>1</sup> .....	1,041	536	683	900	1,269	1,797
Some college or associate degree.....	1,001	601	756	1,013	1,457	1,971
Bachelor's degree and higher <sup>2</sup> .....	5,886	844	1,259	1,912	2,917	4,252
Bachelor's degree only.....	2,964	749	1,092	1,687	2,500	3,534
Advanced degree.....	2,922	1,026	1,508	2,297	3,381	4,784
<b>Asian men</b>						
Total, 25 years and over.....	4,492	722	1,035	1,765	2,879	3,976
Less than a high school diploma.....	166	512	624	770	945	1,395
High school graduates, no college <sup>1</sup> .....	595	578	743	1,009	1,385	1,977
Some college or associate degree.....	555	616	806	1,124	1,587	2,109
Bachelor's degree and higher <sup>2</sup> .....	3,177	913	1,435	2,218	3,182	4,622
Bachelor's degree only.....	1,516	802	1,191	1,889	2,881	3,899
Advanced degree.....	1,661	1,130	1,726	2,499	3,736	4,994
<b>Asian women</b>						
Total, 25 years and over.....	3,731	634	875	1,403	2,200	3,309
Less than a high school diploma.....	129	428	545	694	887	1,142
High school graduates, no college <sup>1</sup> .....	447	502	628	799	1,058	1,496
Some college or associate degree.....	446	592	705	927	1,236	1,758
Bachelor's degree and higher <sup>2</sup> .....	2,709	782	1,142	1,738	2,586	3,724
Bachelor's degree only.....	1,448	703	982	1,507	2,195	3,115
Advanced degree.....	1,261	948	1,363	1,922	3,013	4,371

See footnotes at end of table.

**Table 9. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2024 annual averages — Continued**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>Hispanic or Latino ethnicity, total</b>						
Total, 25 years and over.....	20,617	558	700	946	1,424	2,156
Less than a high school diploma.....	3,895	470	594	719	922	1,217
High school graduates, no college <sup>1</sup> .....	6,656	541	677	867	1,185	1,694
Some college or associate degree.....	4,584	600	748	993	1,402	1,922
Bachelor's degree and higher <sup>2</sup> .....	5,482	685	942	1,433	2,197	3,113
Bachelor's degree only.....	3,730	665	889	1,326	2,000	2,918
Advanced degree.....	1,752	741	1,128	1,667	2,496	3,463
<b>Hispanic or Latino men</b>						
Total, 25 years and over.....	12,152	584	723	1,007	1,534	2,313
Less than a high school diploma.....	2,729	492	619	767	1,001	1,336
High school graduates, no college <sup>1</sup> .....	4,216	586	712	953	1,311	1,864
Some college or associate degree.....	2,464	629	808	1,134	1,604	2,124
Bachelor's degree and higher <sup>2</sup> .....	2,742	713	1,022	1,637	2,482	3,519
Bachelor's degree only.....	1,902	709	977	1,523	2,317	3,423
Advanced degree.....	840	724	1,196	1,885	2,889	3,913
<b>Hispanic or Latino women</b>						
Total, 25 years and over.....	8,465	518	667	875	1,254	1,905
Less than a high school diploma.....	1,166	419	536	649	773	938
High school graduates, no college <sup>1</sup> .....	2,440	495	617	763	977	1,287
Some college or associate degree.....	2,119	572	710	894	1,177	1,577
Bachelor's degree and higher <sup>2</sup> .....	2,740	650	888	1,271	1,881	2,721
Bachelor's degree only.....	1,828	622	837	1,165	1,742	2,498
Advanced degree.....	911	755	1,080	1,523	2,181	2,996

<sup>1</sup> Includes people with a high school diploma or equivalent.

<sup>2</sup> Includes people with bachelor's, master's, professional, and doctoral degrees.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.