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Technical information: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps

Media contact: (202) 691-5902 • PressOffice@bls.gov

USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS FIRST QUARTER 2025

Median weekly earnings of the nation's 120.9 million full-time wage and salary workers were \$1,194 in the first quarter of 2025 (not seasonally adjusted), the U.S. Bureau of Labor Statistics reported today. This was 4.8 percent higher than a year earlier, compared with a gain of 2.7 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Technical Note in this news release.) Data shown in this news release are not seasonally adjusted unless otherwise specified.

Highlights from the first-quarter data:

- Median weekly earnings of full-time workers were \$1,194 in the first quarter of 2025. Women had median weekly earnings of \$1,096, or 83.9 percent of the \$1,307 median for men. (See table 2.)
- The women's-to-men's earnings ratio varied by race and ethnicity. White women earned 82.2 percent as much as their male counterparts, compared with 96.8 percent for Black women, 79.9 percent for Asian women, and 88.7 percent for Hispanic women. (See table 2.)
- Among the major **race and ethnicity groups**, median earnings of Hispanic people who worked full time (\$929) were lower than those of people who are Black (\$1,000), White (\$1,219), and Asian (\$1,585). By sex, median weekly earnings for Black men were \$1,017, or 75.8 percent of the median for White men (\$1,342). Median earnings for Hispanic men were \$991, or 73.8 percent of the median for White men. The differences were smaller among women, as Black women's median earnings were \$984, or 89.2 percent of those for White women (\$1,103), and earnings for Hispanic women were \$879, or 79.7 percent of those for White women. Earnings of Asian men (\$1,822) and women (\$1,455) were higher than those of their White counterparts. (See table 2.)

- By age, usual weekly earnings were highest for men age 35 and over: median weekly earnings were \$1,448 for men ages 35 to 44, \$1,512 for men ages 45 to 54, \$1,467 for men ages 55 to 64, and \$1,425 for men age 65 and over. Among women, usual weekly earnings were highest for workers ages 35 to 54: median weekly earnings were \$1,212 for women ages 35 to 44 and \$1,233 for women ages 45 to 54. Men and women ages 16 to 24 had the lowest median weekly earnings, \$795 and \$733, respectively. The women's-to-men's earnings ratio also varied by age. Women ages 16 to 24 earned 92.2 percent as much as men in the same age group, compared with 84.0 percent for those ages 25 to 54 and 77.1 percent for those age 55 and over. (See table 3.)
- Among the major **occupational groups**, people employed full time in management, professional, and related occupations had the highest median weekly earnings—\$1,902 for men and \$1,441 for women. Among men and women, those employed in service occupations earned the least at \$886 and \$720, respectively. (See table 4.)
- By educational attainment, full-time workers age 25 and over without a high school diploma had median weekly earnings of \$743, high school graduates (no college) had earnings of \$953, and those holding at least a bachelor's degree had earnings of \$1,754. Among college graduates with advanced degrees (master's, professional, and doctoral degrees), the highest earning 10 percent of male workers made \$5,079 or more per week, and their female counterparts made \$3,528 or more. (See table 5.)
- Seasonally adjusted median weekly earnings were little changed at \$1,192 in the first quarter of 2025. (See table 1.)

Revision of Seasonally Adjusted Usual Weekly Earnings Data

Seasonally adjusted data for median usual weekly earnings in constant (1982-84) dollars have been updated using revised seasonally adjusted data for the Consumer Price Index for All Urban Consumers (CPI-U). (Data are shown in table 1 of this news release.) Seasonally adjusted constant (1982-84) dollar estimates back to the first quarter of 2020 were subject to revision.

Technical Note

The estimates in this news release were obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau using a scientifically selected national sample of about 60,000 eligible households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers, both incorporated and unincorporated, are excluded from CPS earnings estimates.

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Definitions

The principal definitions used in connection with the earnings data in this news release are described briefly below.

Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders). Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the reported time period.

Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is determined by each respondent's own understanding of the term. If the respondent asks for a definition of "usual," interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians (and other quantiles) of weekly earnings. The median (or upper limit of the second quartile) is the midpoint in a given earnings distribution, with half of workers having earnings above the median and the other half having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS procedure for estimating the median of an earnings distribution places each reported or calculated weekly

earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is calculated through the linear interpolation of the interval in which the median lies.

Changes over time in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows: (1) there could be a change in the relative weights of the subgroups. For example, the median of 16- to 24-year-olds and the median earnings of those 25 years and over may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall. (2) there could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values, such as \$400 or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

Constant dollars. The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982-84) dollars.

Wage and salary workers. These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, it excludes all self-employed people, both those with incorporated businesses and those with unincorporated businesses.

Full-time workers. For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

Part-time workers. For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

Race. In the survey process, race is determined by the household respondent. In accordance with the Office of Management and Budget guidelines, White, Black or African American, Asian, American Indian or Alaska Native, and Native Hawaiian or Other Pacific Islander are terms used to describe a person's race. Estimates for the latter two race groups and people who selected more than one race are not included in this release due to insufficient sample size.

Hispanic or Latino ethnicity. This refers to people who identified themselves in the survey process as being of Hispanic, Latino, or Spanish origin. People whose ethnicity is identified as Hispanic or Latino may be of any race.

Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as sampling error, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Additional information about the reliability of data from the CPS is available on the BLS website at www.bls.gov/cps/documentation.htm#reliability.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and other measures of labor market activity undergo regularly occurring fluctuations. These recurring events include seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variations can be very large.

Because seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments easier to spot. The seasonally adjusted figures provide a more useful tool with which to analyze changes in quarter-to-quarter activity.

At the end of each calendar year, the seasonally adjusted data are revised for the past 5 years when the seasonal adjustment factors are updated. More information on seasonal adjustment is available on the BLS website at www.bls.gov/cps/documentation.htm#sa.

Table 1. Median usual weekly earnings of full-time wage and salary workers by sex, quarterly averages, seasonally adjusted

	Number of workers (in thousands)			Median weekly earnings					
Year and quarter	,				current doll	ars	In constant (1982-84) dollars		
	Total	Men	Women	Total \$	Men \$	Women \$	Total \$	Men \$	Women \$
2016									
1st quarter	. 110,323	61,559	48,764	823	904	744	346	380	313
2nd quarter	. 110,921	61,770	49,152	828	913	746	345	381	311
3rd quarter	. 111,789	62,239	49,550	834	918	748	347	381	311
4th quarter	. 111,357	62,182	49,175	845	924	759	349	381	313
2017									
1st quarter	. 111,838	62,363	49,475	858	941	760	352	386	312
2nd quarter	. 113,140	62,963	50,177	863	937	782	354	384	321
3rd quarter	. 113,854	63,319	50,535	864	944	769	352	385	313
4th quarter	. 114,286	63,315	50,971	854	943	770	345	382	312
2018									
1st quarter	. 114,418	63,802	50,616	875	956	779	351	384	312
2nd quarter	. 115,529	64,194	51,336	881	963	783	351	384	313
3rd quarter	. 116,256	64,448	51,808	891	979	796	354	389	316
4th quarter	. 116,087	64,154	51,932	897	992	795	355	392	315
2019									
1st quarter	1	64,772	52,338	899	996	803	355	393	317
2nd quarter	1	65,071	52,228	914	1,003	818	358	393	320
3rd quarter		65,010	52,491	921	1,007	825	360	393	322
4th quarter	. 118,450	65,202	53,248	934	1,022	842	362	396	327
2020	110,000	04.000	50.000	054	4 000	054	007	400	
1st quarter	1	64,260	52,668	951	1,060	854	367	409	330
2nd quarter		57,785	46,527	1,008	1,090	919	393	425	358
3rd quarter		60,079	48,757	995	1,107	900	384	427	347
4th quarter	. 111,505	61,535	49,970	983	1,071	893	376	410	342
2021	110.000	00.070		004	4 00 4	000	070	444	
1st quarter	1	62,076	50,953	984	1,084	898	373	411	341
2nd quarter	1	62,286	51,146	996	1,097	906	371	409	337
3rd quarter		63,146 64,210	51,379 52,071	1,002 1,008	1,103 1,102	914 927	367 362	404 395	335 332
·	. 110,201	04,210	52,071	1,008	1,102	921	302	393	332
2022 1st quarter	. 118,487	65,473	53,014	1,033	1,124	937	363	394	329
2nd quarter	1	65,269	53,449	1,048	1,148	952	359	394	326
3rd quarter	1	65,765	53,642	1,071	1,168	969	362	395	328
4th quarter	1	65,690	53,154	1,081	1,174	971	362	393	325
2023									
1st quarter	. 120,238	66,534	53,704	1,097	1,182	994	364	392	330
2nd quarter		67,089	54,247	1,108	1,185	1,003	365	390	330
3rd quarter		66,600	54,651	1,119	1,211	1,004	366	396	328
4th quarter	. 120,755	66,534	54,221	1,139	1,228	1,022	370	399	332
2024									
1st quarter	1 '	65,844	54,400	1,135	1,223	1,021	365	393	328
2nd quarter	I	65,816	53,954	1,151	1,257	1,029	368	401	329
3rd quarter		65,866	54,046	1,166	1,268	1,053	371	404	335
4th quarter	. 120,257	66,211	54,046	1,185	1,299	1,073	375	410	339
2025									
1st quarter	. 122,001	67,085	54,915	1,192	1,303	1,092	373	408	342

NOTE: Updated population controls are introduced annually with the release of January data.

Table 2. Median usual weekly earnings of full-time wage and salary workers by selected characteristics,

quarterly averages, not seasonally adjusted

		of workers usands)	Median weekly earnings				
Characteristic	1st	1st 2025	In current dollars		In constant (1982-84) dollars		
	2024		1st 2024	1st 2025	1st 2024	1st 2025	
SEX AND AGE							
Total, 16 years and over	119,168	120,909	\$1,139	\$1,194	\$367	\$374	
Men, 16 years and over	65,070	66,285	1,227	1,307	396	410	
16 to 24 years	5,797	5,553	767	795	247	249	
25 years and over	59,273	60,732	1,313	1,387	423	435	
Women, 16 years and over	54,098	54,624	1,021	1,096	329	344	
16 to 24 years	4,719	4,549	703	733	226	230	
25 years and over	49,378	50,075	1,082	1,141	349	358	
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX							
White	89,951	90,516	1,157	1,219	373	382	
Men	50,105	50,789	1,254	1,342	404	421	
Women	39,846	39,727	1,040	1,103	335	346	
Black or African American	16,153	16,298	908	1,000	293	314	
Men	7,756	7,887	935	1,017	301	319	
Women	8,396	8,411	887	984	286	309	
Asian	8,568	9,186	1,505	1,585	485	497	
Men	4,680	4,970	1,679	1,822	541	571	
Women	3,888	4,216	1,331	1,455	429	456	
Hispanic or Latino ethnicity	23,019	24,108	879	929	283	291	
Men	13,429	13,967	914	991	295	311	
Women	9,590	10,141	825	879	266	276	

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino

ethnicity, and sex, 1st quarter 2025 averages, not seasonally adjusted

	То	tal	M	en	Women	
Age, race, and Hispanic or Latino ethnicity	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings	Number of workers (in thousands)	Median weekly earnings
TOTAL						
16 years and over	120,909	\$1,194	66,285	\$1,307	54,624	\$1,096
16 to 24 years	10,102	772	5,553	795	4,549	733
16 to 19 years	1,304	648	726	677	579	598
20 to 24 years	8,797	792	4,827	813	3,970	759
25 years and over	110,807	1,258	60,732	1,387	50,075	1,141
25 to 54 years	85,328	1,253	46,717	1,366	38,612	1,147
25 to 34 years	29,848	1,125	16,361	1,183	13,487	1,038
35 to 44 years	29,827	1,332	16,575	1,448	13,252	1,212
45 to 54 years	25,654	1,376	13,781	1,512	11,873	1,233
55 years and over	25,479	1,279	14,016	1,453	11,463	1,120
55 to 64 years	20,180	1,302	11,013	1,467	9,168	1,140
65 years and over	5,299	1,222	3,003	1,425	2,296	1,018
White						
16 years and over	90,516	1,219	50,789	1,342	39,727	1,103
16 to 24 years	7,761	777	4,329	802	3,431	737
25 years and over	82,755	1,284	46,460	1,424	36,295	1,146
25 to 54 years	62,772	1,273	35,249	1,396	27,523	1,151
55 years and over	19,983	1,325	11,211	1,497	8,772	1,134
Black or African American						
16 years and over	16,298	1,000	7,887	1,017	8,411	984
16 to 24 years	1,308	723	682	747	626	650
25 years and over	14,989	1,041	7,205	1,079	7,784	1,018
25 to 54 years	11,776	1,033	5,636	1,070	6,140	1,014
55 years and over	3,213	1,068	1,569	1,113	1,644	1,038
Asian						
16 years and over	9,186	1,585	4,970	1,822	4,216	1,455
16 to 24 years	422	909	205	831	217	976
25 years and over	8,764	1,635	4,765	1,858	3,999	1,487
25 to 54 years	7,188	1,736	3,870	1,899	3,318	1,525
55 years and over	1,576	1,378	896	1,424	681	1,139
Hispanic or Latino ethnicity						
16 years and over	24,108	929	13,967	991	10,141	879
16 to 24 years	2,768	719	1,528	741	1,240	699
25 years and over	21,340	983	12,439	1,032	8,901	903
25 to 54 years	17,483	985	10,218	1,032	7,266	911
55 years and over	3,856	972	2,221	1,033	1,636	855
	I	l	I	I	1	l

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 4. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted

TOTAL Management, professional, and related occupations	(in thous			dy earnings
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Professional and related occupations	879	23,793	1,700	1,759
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Production occupations	782	15,762	861	913
Men Men Management, professional, and related occupations. 26, Management, business, and financial operations occupations. 12, Professional and related occupations. 14, Service occupations. 7, Sales and office occupations. 8, Sales and related occupations. 5, Office and administrative support occupations. 3, Natural resources, construction, and maintenance occupations. 10, Farming, fishing, and forestry occupations. 6, Construction and extraction occupations. 6, Installation, maintenance, and repair occupations. 3, Production, transportation, and material moving occupations. 12, Production occupations. 5, Transportation and material moving occupations. 6, Women Management, professional, and related occupations occupations. 29, Management, business, and financial operations occupations. 11, Professional and related occupations. 7, Sales and office occupations. 3, Service occupations. 3, Sales and related occupations. 3, <td>317</td> <td>7,122</td> <td>894</td> <td>954</td>	317	7,122	894	954
Men Management, professional, and related occupations 26, Management, business, and financial operations occupations 12, Professional and related occupations 14, Service occupations 7, Sales and office occupations 8, Sales and related occupations 5, Office and administrative support occupations 10, Farming, fishing, and forestry occupations 10, Farming, fishing, and forestry occupations 6, Construction and extraction occupations 6, Installation, maintenance, and repair occupations 3, Production, transportation, and material moving occupations 12, Production occupations 5, Transportation and material moving occupations 6, Women 11, Management, professional, and related occupations occupations 29, Management, business, and financial operations occupations 11, Professional and related occupations 7, Sales and office occupations 3, Service occupations 3, Sales and related occupations 3,	465	8,639	836	888
Management, professional, and related occupations.26Management, business, and financial operations occupations.12Professional and related occupations.14Service occupations.7Sales and office occupations.8Sales and related occupations.5Office and administrative support occupations.3Natural resources, construction, and maintenance occupations.10Farming, fishing, and forestry occupations.6Construction and extraction occupations.3Production, maintenance, and repair occupations.3Production, transportation, and material moving occupations.12Production occupations.5Transportation and material moving occupations.6Women11Management, professional, and related occupations occupations.29Management, business, and financial operations occupations.11Professional and related occupations.18Service occupations.7Sales and office occupations.12Sales and related occupations.3	100	0,000	000	000
Management, business, and financial operations occupations. Professional and related occupations. Sales and office occupations. Sales and related occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Construction and extraction occupations. Construction, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Women Management, professional, and related occupations occupations. Professional and related occupations. Service occupations. Sales and office occupations. Sales and related occupations. Sales and related occupations. 329 Sales and related occupations. 340 351 361 375 376 387 387 387 387 387 387 387	640	27 240	1 075	1 000
Professional and related occupations		27,340	1,875	1,902
Service occupations		12,647	1,903	1,917
Sales and office occupations. Sales and related occupations. Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Construction, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Women Management, professional, and related occupations. Management, business, and financial operations occupations. 11. Professional and related occupations. 29. Management, business, and financial operations occupations. 11. Professional and related occupations. 29. Sales and office occupations. 7. Sales and related occupations. 3.		14,693	1,806	1,889
Sales and related occupations. 5 Office and administrative support occupations. 3 Natural resources, construction, and maintenance occupations. 10 Farming, fishing, and forestry occupations. 6 Installation, maintenance, and repair occupations. 3 Production, transportation, and material moving occupations. 12 Production occupations. 5 Transportation and material moving occupations. 6 Women Management, professional, and related occupations. 29 Management, business, and financial operations occupations. 11 Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3 Sales and related occupations. 3	172	7,397	833	886
Office and administrative support occupations. Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Women Management, professional, and related occupations. Management, business, and financial operations occupations. 12. Professional and related occupations. 29. Management, business, and financial operations occupations. 11. Professional and related occupations. 7. Sales and office occupations. 3. 3. 3. 3. 3. 3. 3. 3. 3.	629	8,820	1,137	1,163
Natural resources, construction, and maintenance occupations. Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Women Management, professional, and related occupations. Management, business, and financial operations occupations. 12. Professional and related occupations. 29. Management, business, and financial operations occupations. 11. Professional and related occupations. 7. Sales and office occupations. 3.	029	4,970	1,217	1,241
Farming, fishing, and forestry occupations. Construction and extraction occupations. Installation, maintenance, and repair occupations. Production, transportation, and material moving occupations. Transportation and material moving occupations. Women Management, professional, and related occupations. Management, business, and financial operations occupations. 11. Professional and related occupations. Service occupations. 7. Sales and office occupations. 3.	600	3,849	1,076	1,096
Construction and extraction occupations. 6 Installation, maintenance, and repair occupations. 3 Production, transportation, and material moving occupations. 12 Production occupations. 5 Transportation and material moving occupations. 6 Women Management, professional, and related occupations. 29 Management, business, and financial operations occupations. 11 Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3	619	10,513	1,013	1,098
Installation, maintenance, and repair occupations	602	527	741	758
Production, transportation, and material moving occupations. 12. Production occupations. 5 Transportation and material moving occupations. 6 Women Management, professional, and related occupations. 29. Management, business, and financial operations occupations. 11. Professional and related occupations. 18. Service occupations. 7 Sales and office occupations. 12. Sales and related occupations. 3	088	5,891	996	1,099
Production occupations. 5 Transportation and material moving occupations. 6 Women Management, professional, and related occupations. 29 Management, business, and financial operations occupations. 11, Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3	928	4,095	1,127	1,145
Transportation and material moving occupations. 6 Women Management, professional, and related occupations. 29 Management, business, and financial operations occupations. 11, Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3	009	12,215	904	977
Women Management, professional, and related occupations. 29. Management, business, and financial operations occupations. 11. Professional and related occupations. 18. Service occupations. 7. Sales and office occupations. 12. Sales and related occupations. 3.	307	5,377	947	1,019
Management, professional, and related occupations	702	6,838	874	930
Management, business, and financial operations occupations. 11 Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3				
Professional and related occupations. 18 Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3	669	29,369	1,375	1,441
Service occupations. 7 Sales and office occupations. 12 Sales and related occupations. 3	637	11,146	1,512	1,574
Sales and office occupations	032	18,223	1,307	1,384
Sales and related occupations	628	8,425	694	720
Sales and related occupations	377	12,779	882	922
Office and administrative support occupations	822	3,988	833	872
	555	8,790	894	950
Natural resources, construction, and maintenance occupations	650	505	848	821
Farming, fishing, and forestry occupations	167	141	697	659
	248	150	898	963
'	234	214	915	1,107
	774	3,546	752	779
	010	1,745	766	798
	764	1,801	724	761

NOTE: Updated population controls are introduced annually with the release of January data.

Table 5. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 1st quarter 2025 averages, not seasonally adjusted

	Number of	Upper limit of:						
Characteristic	workers (in thousands)	First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile		
SEX, RACE, AND HISPANIC OR LATINO ETHNICITY								
Total, 16 years and over	120,909	\$619	\$814	\$1,194	\$1,895	\$2,905		
Men	66,285	661	878	1,307	2,083	3,174		
Women	54,624	588	760	1,096	1,701	2,499		
White	90,516	626	828	1,219	1,903	2,901		
Men	50,789	676	899	1,342	2,096	3,145		
Women	39,727	589	766	1,103	1,705	2,494		
Black or African American	16,298	580	730	1,000	1,484	2,301		
Men	7,887	593	746	1,017	1,563	2,690		
Women	8,411	570	712	984	1,415	2,092		
Asian	9,186	688	957	1,585	2,606	3,867		
Men	4,970	744	1,068	1,822	2,896	3,917		
Women	4,216	659	859	1,455	2,322	3,508		
Hispanic or Latino ethnicity	24,108	554	697	929	1,412	2,119		
Men	13,967	587	722	991	1,471	2,288		
Women	10,141	510	666	879	1,310	1,992		
EDUCATIONAL ATTAINMENT								
Fotal, 25 years and over	110,807	647	860	1,258	1,966	2,967		
Less than a high school diploma	1	487	607	743	969	1,319		
High school graduates, no college ¹	1	580	720	953	1,329	1,879		
Some college or associate degree	1	632	806	1,096	1,549	2,197		
Bachelor's degree and higher ²	1	837	1,166	1,754	2,600	3,848		
Bachelor's degree only	1	786	1,095	1,603	2,399	3,473		
Advanced degree	20,444	950	1,364	1,961	2,915	4,332		
Men, 25 years and over	60,732	689	919	1,387	2,186	3,312		
Less than a high school diploma	4,061	529	657	803	1,026	1,406		
High school graduates, no college ¹	16,299	622	788	1,062	1,497	2,029		
Some college or associate degree		698	905	1,223	1,760	2,470		
Bachelor's degree and higher ²	1	918	1,342	1,992	2,956	4,315		
Bachelor's degree only		849	1,216	1,869	2,759	3,861		
Advanced degree	9,805	1,107	1,552	2,302	3,452	5,079		
Women, 25 years and over	1 '	609	792	1,141	1,762	2,562		
Less than a high school diploma	1	420	542	657	782	982		
High school graduates, no college ¹	1	522	652	820	1,081	1,435		
Some college or associate degree		584	731	961	1,331	1,828		
Bachelor's degree and higher ²	1	791	1,071	1,532	2,249	3,147		
Bachelor's degree only	1	750	994	1,412	2,005	2,907		
Advanced degree	10,639	891	1,225	1,754	2,483	3,528		

¹ Includes people with a high school diploma or equivalent.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of lanuary data.

January data.

² Includes people with bachelor's, master's, professional, and doctoral degrees.

Table 6. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

Characteristic		of workers usands)	Median weekly earnings		
Characteristic	1st 2024	1st 2025	1st 2024	1st 2025	
SEX AND AGE					
Total, 16 years and over	24,633	25,145	\$371	\$375	
Men, 16 years and over	8,911	9,192	359	359	
16 to 24 years	3,496	3,967	266	288	
25 years and over	5,416	5,225	475	442	
Women, 16 years and over	15,721	15,953	378	384	
16 to 24 years	4,836	4,968	268	271	
25 years and over	10,885	10,985	437	442	
RACE, HISPANIC OR LATINO ETHNICITY, AND SEX					
White	18,804	19,139	376	380	
Men	6,884	6,899	364	367	
Women	11,921	12,240	382	388	
Black or African American	3,015	2,975	327	344	
Men	1,125	1,153	306	307	
Women	1,890	1,822	339	370	
Asian	1,560	1,717	426	397	
Men	505	620	434	410	
Women	1,055	1,097	425	389	
Hispanic or Latino ethnicity	5,017	4,874	380	392	
Men	1,952	1,857	379	400	
Women	3,064	3,017	381	388	

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. People whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.