

## EMPLOYER SUPPLEMENT

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QES -Ba

[R65521.00]

(%# of employers% > 0); /\* Check for at least one employer \*/

- 1 CONDITION APPLIES...(Go To: QES -LOOP-BEGIN)
- 0 CONDITION DOES NOT APPLY

Go To: Q7-A

Lead-In: ONJS-9700 [Def]

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QES -LOOP-BEGIN

**/\* BEGIN LOOP to collect information on employers worked for since date of last interview \*/**  
REPEAT (%qes-loop1-counter%); /\* *Questionnaire allows for multiple employers worked for since date of last interview* \*/

Lead-In: QES -Ba [1:1]

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QES -0

%INTERVIEWER: NOW ENTERING THE EMPLOYER SUPPLEMENT SECTION.%  
Now I'd like to ask a few questions about your employment with %name of employer(}%.

Lead-In: QES -LOOP-BEGIN [Def]

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QES -4A

[R65532.00]

(%start date with employer(}% > %date of last interview%); /\* compare dates \*/

- 1 CONDITION APPLIES...(Go To: QES -9)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -0 [Def]

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QES -4B

[R65537.00]

(%start date with employer(}% = %date of last interview%); /\* compare dates \*/

- 1 CONDITION APPLIES...(Go To: QES -9)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -4A [Def]

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QES -5

[R65542.00]

Between %start date with employer(}% and %\*date of last interview%, were there any periods of one month or more during which you were not working for %name of employer(}% , not counting paid vacation or paid sick leave?

- 1 YES...(Go to QES-6)
- 0 NO

Go To: QES-7

Lead-In: QES -4B [Def]

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QES -6

[R65547.00]

What is the total number of months you did work for %name of employer()% before %\*date of last interview%?

Enter Answer: |\_|\_|

Go To: QES-9

Lead-In: QES-5 [1:1]

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QES-7

For all of the rest of the questions we have about %name of employer()%, please think only of the time you worked for %name of employer()% since %\*date of last interview%.

Lead-In: QES-5 [Def]

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QES-9

REFERENCE DATE IS: %\*employer start date or dli()%. THIS DATE IS THE POINT FROM WHICH INFORMATION WILL BE COLLECTED ABOUT THIS EMPLOYER.

Lead-In: QES-6 [Def], QES-7 [Def], QES-4B [1:1], QES-4A [1:1]

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QES-22

INTERVIEWER: ENTER %stop date with employer()% IN ROW B OF CALENDAR. ENTER %employer start date or dli()% IN ROW B OF CALENDAR. DRAW A LINE FROM %employer start date or dli()% TO %stop date with employer()%. LABEL THE LINE WITH %name of employer()%.

Lead-In: QES-9 [Def]

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QES-23

[R65550.00]

(%r currently working for employer()%=1); /\* Is R currently working for this employer? \*/

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go To: QES-23A)

Go To: QES-28

Lead-In: QES-22 [Def]

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QES-23A

[R65555.00]

(HAND CARD C) What is the main reason you left your job with %name of employer()%?

- 1 Layoff...(Go to QES-25)
- 2 Plant closed...(Go to QES-24)
- 3 End of temporary or seasonal job...(Go to QES-25)
- 4 Discharged or fired...(Go to QES-25)
- 5 Program ended...(Go to QES-25)
- 6 Quit for pregnancy or family reasons...(Go to QES-25)
- 7 Quit to look for another job
- 8 Quit to take another job
- 9 Quit for other reasons (SPECIFY)...(Go to QES-25)

Go To: QES-28

Lead-In: QES-23 [0:0]

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QES-24

[R65560.00]

About how many days notice did %name of employer()% give you before the plant closed - under 30 days or 30 days or more?



How many %time unit of severance pay()% of severance pay %are/were% you eligible for? (ENTER TIME UNIT)

- 1 ANSWERED IN WEEKS...(Go to QES -25G)
- 2 ANSWERED IN MONTHS...(Go to QES-25H)
- 3 ANSWERED IN YEARS

Go To: QES-25I

Lead-In: QES -25EE [Def]

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QES -25G

[R65595.00]

(How many weeks of severance pay %are/were% you eligible for?) (ENTER NUMBER OF WEEKS:)

Enter Answer: |\_|\_|

Go To: QES-25I

Lead-In: QES -25F [1:1]

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QES -25H

[R65600.00]

(How many months of severance pay %are/were% you eligible for?) (ENTER NUMBER OF MONTHS:)

Enter Answer: |\_|\_|

Lead-In: QES -25F [2:2]

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QES -25I

[R65605.00]

Did %name of employer()% reduce the amount of severance pay if you found a new job during the period you were receiving severance pay?

- 1 YES
- 0 NO

Lead-In: QES -25F [Def], QES-25G [Def], QES -25H [Def], QES-25EE [1:1]

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QES -28

[R65610.00]

%(For one reason or another people often do not work for a week- a month- or even longer: For example- strikes- layoffs- and extended illnesses can cause people to miss work for a week or longer.)% Between %\*employer start date or dli()% and %stop date with emp loyer()%, were there any periods of a full week or more during which you did not work for this employer, not counting PAID vacations or PAID sick leave?

(INTERVIEWER: RECORD ONLY UNPAID PERIODS NOT WORKING HERE. IF R TOOK PAID LEAVE

SPECIFICALLY FOR PREGNANCY, DO NOT REPORT ANY PART OF THE LEAVE THAT WAS PAID HERE; IT WILL BE RECORDED LATER. REPORT HERE ONLY ANY PART OF THE PREGNANCY LEAVE THAT WAS UNPAID.)

- 1 YES...(Go to QES-29-LOOP-BEGIN)
- 0 NO

Go To: QES-45

Lead-In: QES -23 [Def], QES -23A [Def], QES-25A [Def], QES -25I [Def]

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QES -29-LOOP-BEGIN

**/\* NESTED LOOP: BEGIN LOOP collecting information about within-job gap dates \*/**  
REPEAT(%qes-loop3-counter%); **/\* Questionnaire allows for multiple gaps within-job gaps with employers worked for since date of last interview \*/**

Lead-In: QES -28 [1:1]

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QES -30  
[R65615.00]

Please tell me the %first/next% period between %\*within-job gap end date()% and %%\*stop date with employer(%qes-loop1-counter%)%% during which you didn't work for this employer for a full week or more.

(INTERVIEWER: ENTER BEGINNING DATE OF PERIOD BELOW.)

Enter Date:    |\_|\_|  |\_|\_|  |\_|\_|\_|\_|  
                  Mon  Day  Year

Lead-In: QES -29-LOOP-BEGIN [Def]

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QES -31  
[R65628.00]

INTERVIEWER: ENTER ENDING DATE OF PERIOD 1 BELOW. NOTE: BEGINNING DATE OF PERIOD 1 WAS %\*within-job gap start date()%.

Enter Date:    |\_|\_|  |\_|\_|  |\_|\_|\_|\_|  
                  Mon  Day  Year

Lead-In: QES -30 [Def]

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QES -31b  
[R65641.00]

(PROBE:) What other period was there during which you didn't work for this employer for a full week or more?

- 2  SELECT TO ENTER DATES
- 1  NO MORE PERIODS

Lead-In: QES -31 [Def]

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QES -31c-LOOP-END

**/\* NESTED LOOP: END LOOP collecting information about within-job gap dates when no more gaps reported \*/** UNTIL(%qes-loop3-counter%,%any more within-job gaps?(%)=1);

Lead-In: QES -31b [Def]

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QES -31d

%(loop # + 1)%-1; **/\* establish number of gaps for next loop \*/**

- 0
- 1 - 99...(Go To: QES -32-LOOP-BEGIN)

Go To: QES-45

Lead-In: QES -31c-LOOP-END [Def]

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QES -32-LOOP-BEGIN

**/\* NESTED LOOP: BEGIN LOOP collecting information about within-job gaps \*/**  
REPEAT(%qes-loop4-counter%); **/\* Questionnaire allows for multiple gaps within-job gaps with employers worked for since date of last interview \*/**

Lead-In: QES -31d [1:99]

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QES -33

[R65667.00]

(HAND CARD D) You said that you were not working for %%name of employer(%qes-loop1-counter%)%% between %\*within-job gap start date()% and %\*within-job gap end date()%. Which of the categories listed on this card best describes the main reason why you were not working for %%name of employer(%qes-loop1-counter%)%% during this period of time?

- 1 1. On strike...(Go to QES-44b-LOOP-END)
- 2 2. On layoff...(Go to QES -44b-LOOP-END)
- 3 3. Quit job but returned to same employer...(Go to QES -36)
- 4 4. Job ended for a period of time but began again...(Go to QES -36)
- 5 5. Some other reason you went on unpaid vacation/leave

Lead-In: QES -32-LOOP-BEGIN [Def]

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QES -34

[R65680.00]

(HAND CARD E) What was the reason you were on unpaid vacation or unpaid leave?

- |    |                                  |    |   |
|----|----------------------------------|----|---|
| 6  | 6. Going to school               | 11 | 11. Had other personal or family reason         |
| 7  | 7. In the Armed Forces           | 12 | 12. FOR SCHOOL EMPLOYEES ONLY: School shut down |
| 8  | 8. Pregnancy                     | 13 | 13. Did not want to work                        |
| 9  | 9. Had health problems           | 14 | 14. Some other reason...(Go to QES-35)          |
| 10 | 10. Had problems with child care |    |   |

Go To: QES-44b-LOOP-END

Lead-In: QES -33 [Def]

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QES -35

What was the reason? Enter Answer: \_\_\_\_\_

Go To: QES-44b-LOOP-END

Lead-In: QES -34 [14:14]

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QES -36

[R65691.00]

During how many of those weeks were you looking for work or on layoff from this job--during none, some, or all of those weeks?

- 1 None...(Go to QES -43)
- 2 Some...(Go to QES-39)
- 3 All

Go To: QES-44b-LOOP-END

Lead-In: QES -33 [3:4]

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QES -39

[R65714.00]

(%within-job gap end date()% - %within-job gap start date())/7;

/\* Subtract week gap 1 began from week gap 1 ended. This is the actual duration of Gap 1 in weeks. \*/

- 0...(Go To: QES-39A)
- 1 - 50+

Go To: QES-40  
Lead-In: QES -36 [2:2]

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QES -39A

INTERVIEWER: THE GAP DATES R GAVE WERE NOT A FULL WEEK APART. VERIFY THE GAP DATES WITH R. IF THE DATES NEED TO BE CORRECTED, RETURN TO THE PREVIOUS QUESTIONS QES -30 AND QES-31 BY PRESSING THE <PAGE-UP>KEY AND CORRECT THE DATES. IF R CLAIMS THE DATES ARE CORRECT, CONTINUE BY PRESSING <ENTER>. (DATES: %\*within-job gap start date()% %\*within-job gap end date()%).

Go To: QES-44b-LOOP-END  
Lead-In: QES -39 [0:0]

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QES -40

[R65719.00]

You were not working from %\*within-job gap start date()% to %\*within-job gap end date()%. That would be about %duration of within-job gap()% weeks when you were not working. For how many of these weeks were you looking for work or on layoff from a job?

Enter Answer: |\_|\_|\_|\_|

Lead-In: QES -39 [Def]

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QES -41

[R65722.00]

(%duration of within-job gap()% - %# weeks during within-job gap looking for work/on layoff()%);  
/\* Subtract number of weeks looking for work or on layoff from total number of weeks in gap 1. This leaves the number of weeks that R was neither working nor looking for work. \*/

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go To: QES-44b-LOOP-END)

Lead-In: QES -40 [Def]

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QES -42

That leaves %# weeks during within-job gap not looking for work/on layoff()% week(s) that you were not working or looking for work.

Lead-In: QES -41 [Def]

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QES -43

[R65725.00]

What would you say was the main reason that you were not looking for work during that period?

- |   |                               |
|---|-------------------------------|
| 1 DID NOT WANT TO WORK  | 9 LABOR DISPUTE/STRIKE        |
| 2 ILL, DISABLED, UNABLE TO WORK                               | 10 BELIEVED NO WORK AVAILABLE |
| 3 SCHOOL EMPLOYEES: SCHOOL WAS NOT IN SESSION FOR THIS PERIOD | 11 COULD NOT FIND WORK        |
| 4 ARMED FORCES  | 12 IN SCHOOL                  |
| 5 PREGNANCY   | 13 HAD ANOTHER JOB            |
| 6 CHILD CARE PROBLEMS   | 14 IN JAIL                    |
| 7 PERSONAL/FAMILY REASONS                                     | 15 TRANSPORTATION PROBLEMS    |
| 8 VACATION  | 16 OTHER (SPECIFY)            |

Lead-In: QES -42 [Def], QES -36 [1:1]

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QES -44b-LOOP-END

**/\* NESTED LOOP: END LOOP collecting information about within-job gaps when account for all reported gaps \*/** UNTIL(%qes-loop4-counter%,%qes-loop4-counter%=%%# within -job gaps(%qes-loop1-counter%)%%);

Lead-In: QES -34 [Def], QES -35 [Def], QES -36 [Def], QES -39A [Def], QES -43 [Def], QES -33 [1:2], QES -41 [0:0]

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QES -45

[R65750.00]

(%r's gender%); /\* Is respondent a male or a female? This determines whether the paid pregnancy leave questions which follow are asked. \*/

- 1 MALE
- 2 FEMALE...(Go To: QES-46)

Go To: QES-51

Lead-In: QES -28 [Def], QES -31d [Def], QES -44b-LOOP-END [Def]

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QES -46

[R65755.00]

Between %\*employer start date or dli()% and %\*stop date with employer()%, were there any periods of a full week or more during which you took any paid leave from work with this employer because of a pregnancy or the birth of a child?

(INTERVIEWER: RECORD ONLY PAID PERIODS OF LEAVE SPECIFICALLY FOR PREGNANCY. DO NOT RECORD ANY UNPAID PERIODS REPORTED EARLIER.)

- 1 YES...(Go to QES-47-LOOP-BEGIN)
- 0 NO

Go To: QES-51

Lead-In: QES -45 [2:2]

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QES -47-LOOP-BEGIN

**/\* NESTED LOOP: BEGIN LOOP to collect information about pregnancy- or childbirth-related gaps \*/**  
REPEAT(%qes-loop5-counter%); /\* *Questionnaire allows for multiple pregnancy- or childbirth-related gaps with employer worked for since date of last interview* \*/

Lead-In: QES -46 [1:1]

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QES -48

[R65760.00]

Please tell me the %first/next()% period between %preg leave min possible end date()% and %\*stop date with employer(%qes-loop1-counter%)%% during which you didn't work for this employer for a full week or more because of a pregnancy or the birth of a child and you received pay.

(INTERVIEWER: ENTER BEGINNING DATE OF PERIOD %qes-loop5-counter% BELOW.)

Enter Date:    |\_|\_|  |\_|\_|  |\_|\_|\_|\_|  
                  Mon   Day   Year

Lead-In: QES -47-LOOP-BEGIN [Def]

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QES -49

[R65765.00]

INTERVIEWER: ENTER ENDING DATE OF PERIOD %qes-loop5-counter% BELOW. NOTE:  
BEGINNING DATE OF PERIOD %qes-loop5-counter% WAS %\*preg leave start date()%.

Enter Date:     |\_|\_|  |\_|\_|  |\_|\_|\_|\_|  
                  Mon   Day   Year

Lead-In: QES -48 [Def]

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QES -49b  
[R65770.00]

(PROBE:) What other period was there during which you didn't work for this employer for a full week or more because of pregnancy or the birth of a child and you received pay?

- 2 SELECT TO ENTER DATES
- 1 NO MORE PERIODS

Lead-In: QES -49 [Def]

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QES -49c-LOOP-END

**/\* NESTED LOOP: END LOOP to collect information about pregnancy- or childbirth-related gaps when all gaps reported \*/ UNTIL(%qes-loop5-counter%,%any more periods of preg leave?()%=1);**

Lead-In: QES -49b [Def]

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QES -51  
[R65777.00]

How many hours per day %do/did% you usually work at this job?  
INTERVIEWER: READ IF NECESSARY: Usually is 50 percent of the time or more, or your most frequent schedule during the past 4 or 5 months. Please use whole numbers and count 30 minutes or more as a whole hour.

Enter Answer: |\_|\_|\_|

Lead-In: QES -45 [Def], QES -46 [Def], QES -49c-LOOP-END [Def]

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QES -52A  
[R65782.00]

How many hours per week %do/did% you usually work at this job? (PROBE: During the weeks when you %are/were% working).

Enter Answer: |\_|\_|\_|\_|

Lead-In: QES -51 [Def]

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QES -52B  
[R65787.00]

How many hours per week %do/did% you usually work at this job at home? (ENTER '0' FOR 'NONE').

Enter Answer: |\_|\_|\_|\_|

If Answer =0 Then Go To: QES-53B

Go To: QES-52C  
Lead-In: QES -52A [Def]

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QES -52C

[R65792.00]

When you said earlier that you usually % work(ed)% % hrs/wk usually worked()% hours per week at this job, had you already included the % hrs/wk usually worked at home()% hours per week that you usually % work(ed)% at home?

- 1 YES
- 0 NO...(Go to QES-52D)

Go To: QES-53B  
Lead-In: QES -52B [Def]

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QES -52D

[R65797.00]

Thinking of the number of hours per week that you usually % work(ed)% at home and the number of hours per week that you usually % work(ed)% at your place of employment, altogether how many hours per week % do/did% you usually work at this job?

Enter Answer: |\_|\_|\_|\_|

Lead-In: QES -52C [0:0]

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QES -53B

[R65802.00]

% worked 10+ hrs/wk for employer?()% ; /\* Check whether R worked at least 10 hours a week for this employer (see previous question.) \*/

- 1 CONDITION APPLIES...(Go To: QES -54B)
- 0 CONDITION DOES NOT APPLY

Go To: QES-71A  
Lead-In: QES -52C [Def], QES -52D [Def], QES-52B [0:0]

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QES -54B

[R65807.00]

((%r work 9+ weeks since dli for employer?()%>=9) OR (%is this current/mo st recent employer?()%=1)); /\* Did R work at least 9 weeks for this employer since last interview or is this the CPS employer? \*/

- 1 CONDITION APPLIES...(Go To: QES -55A)
- 0 CONDITION DOES NOT APPLY

Go To: QES-71A  
Lead-In: QES -53B [1:1]

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QES -55A

[R65812.00]

CHECK (%industry of employer()%); /\* Is industry for first employer present from date of last interview? \*/

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go To: QES-55E)

Lead-In: QES -54B [1:1]

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QES -55B

[R65817.00]

CHECK (%occupation with employer()%); /\* Is occupation for first employer present from date of last

interview? \*/

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go To: QES-55H)

Lead-In: QES-55A [Def]

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QES-55C  
[R65822.00]

%Have/Had% the usual activities and duties of your job changed since %\*employer start date or dli()%?

- 1 YES
- 0 NO...(Go to QES-55Dc)

Go To: QES-55H  
Lead-In: QES-55B [Def]

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QES-55Dc  
[R65827.00]

On %\*date of last interview%, your occupation was reported as %occupation with employer()% and your usual activities were %activities/duties with employer()%. .... Is this an accurate description of your (current/most recent) job with %name of employer()%?

- 1 YES
- 0 NO...(Go to QES-55H)

Go To: QES-56Ea  
Lead-In: QES-55C [0:0]

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QES-55E

What kind of business or industry %is/was% this? (READ IF NECESSARY:) What do they make or do where you %work(ed)%?

Enter Answer: \_\_\_\_\_

Lead-In: QES-55A [0:0]

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QES-55G  
[R65837.00]

(ASK IF NECESSARY:) %Is/Was% this business or organization mainly manufacturing, retail trade, wholesale trade, or something else?

- 1 Manufacturing
- 2 Retail Trade
- 3 Wholesale Trade
- 4 OTHER (SPECIFY) - Something else

Lead-In: QES-55E [Def]

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QES-55H

What kind of work %do/did% you do? That is, what %is/was% your occupation? (For example: plumber, typist, farmer...) (INTERVIEWER: PRESS <F6> FOR DON'T KNOW.)

Enter Answer: \_\_\_\_\_

Lead-In: QES-55C [Def], QES-55G [Def], QES-55B [0:0], QES-55Dc [0:0]

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QES-55J

What %are/were% your usual activities or duties at this job? (For example: types, keeps account books, files, sells cars, operates printing press, lays brick...)

Enter Answer: \_\_\_\_\_

Lead-In: QES-55H [Def]

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QES-56B

[R65847.00]

%Are/Were% you employed by government, by a private company, a non-profit organization, or %are/were% you self employed, or working in a family business?

- 1 Government...(Go to QES-56D)
- 2 Private for profit company
- 3 Non-profit organization (including tax exempt and charitable)
- 4 Self employed...(Go to QES-56E)
- 5 Working in family business...(Go to QES-56E)

Go To: QES-56L

Lead-In: QES-55J [Def]

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QES-56D

[R65852.00]

Would that be the federal, state, or local government?

- 1 Federal
- 2 State
- 3 Local (county, city, township)

Go To: QES-56L

Lead-In: QES-56B [1:1]

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QES-56Ea

[R65857.00]

%family/household-owned business()%=1; /\* Did R work in a family- or household-owned business? \*/

- 1 CONDITION APPLIES...(Go To: QES-56Ec)
- 0 CONDITION DOES NOT APPLY

Go To: QES-56Eb

Lead-In: QES-55Dc [Def]

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QES-56E

[R65862.00]

%Is/Was% this business incorporated? INTERVIEWER: READ IF NECESSARY: INCORPORATED businesses are taxable entities created by a charter, and have met with all state and/or federal regulations. UNINCORPORATED businesses are sole-proprietor or partnership, needing only a business license to operate.

- 1 YES...(Go to QES-56L)
- 0 NO

Go To: QES-56Ee

Lead-In: QES-56B [4:5]

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QES-56Eb

[R65867.00]

(%employer unincorp business?()%=1); /\* Was R self-employed in an unincorporated business at the date

of last interview? \*/

- 1 CONDITION APPLIES...(Go To: QES-56Ec)
- 0 CONDITION DOES NOT APPLY

Go To: QES-56L

Lead-In: QES -56Ea [Def]

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QES -56Ec

[R65872.00]

(Do/Does) (you/% name of employer(%)) usually have any paid employees?

- 1 YES...(Go to QES-56Ed)
- 0 NO

Go To: QES-56L

Lead-In: QES -56Eb [1:1], QES -56Ea [1:1]

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QES -56Ed

[R65876.00]

Excluding all owners, how many paid employees does (your/% name of employer(%))'s business usually have?

(ENTER NUMBER OF EMPLOYEES)      Enter Answer: |\_|\_|

Go To: QES-56L

Lead-In: QES -56Ec [1:1]

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QES -56Ee

[R65878.00]

(%class of worker with employer - new(%)=5) OR (%class of worker with employer - new(%)=4) or  
(%class of worker with employer - from dli(%)=4) OR (%class of worker with employer - from dli(%)=5);  
/\* Is R self-employed? \*/

- 1 CONDITION APPLIES...(Go To: QES -56Eg)
- 0 CONDITION DOES NOT APPLY...(Go To: QES -56Eg)

Go To: QES-56F

Lead-In: QES -56E [Def]

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QES -56Eg

[R65882.00]

(Do/Does) (you/% name of employer(%)) usually have any paid employees?

- 1 YES...(Go to QES-56Eh)
- 0 NO

Go To: QES-56F

Lead-In: QES -56Ee [1:1], QES -56Ee [0:0]

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QES -56Eh

[R65886.00]

Excluding all owners, how many paid employees does (your/% name of employer(%))'s business usually have?

(ENTER NUMBER OF EMPLOYEES)      Enter Answer: |\_|\_|

Lead-In: QES -56Eg [1:1]

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QES -56F

[R65890.00]

(((%class of worker with employer - new()%=5) OR (%class of worker with employer - new()%=4) or (%class of worker with employer - from dli()%=4) OR (%class of worker with employer - from dli()%=5)) and

(%hrs/wk usually worked()>=15));

/\*(previously evaluated(%busprofit% !=1) AND) Did R report NO profits or payment from the business and worked 15 or more hours at his/her MAIN job? \*/

1 CONDITION APPLIES...(Go To: QES -56L)

0 CONDITION DOES NOT APPLY

Lead-In: QES -56Ee [Def], QES -56Eg [Def], QES -56Eh [Def]

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QES -56H

[R65894.00]

(%class of worker with employer - new()%=5) OR (%class of worker with employer - new()%=4) or (%class of worker with employer - from dli()%=4) OR (%class of worker with employer - from dli()%=5);

/\* Is R self-employed or working in a family business for profit? \*/

1 CONDITION APPLIES...(Go To: QES -56L)

0 CONDITION DOES NOT APPLY

Lead-In: QES -56F [Def]

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QES -56J

(%class of worker with employer - new()%=4) or (%class of worker with employer - from dli()%=4) or (%class of worker with employer - new()%=5) or (%class of worker with employer - from dli()%=5);

/\* Did R report no self-employed business for this job? \*/

1 CONDITION APPLIES...(Go To: QES -56K)

0 CONDITION DOES NOT APPLY

Go To: QES-56L

Lead-In: QES -56H [Def]

---

QES -56K

Were you working for pay?

1 YES

0 NO

Lead-In: QES -56J [1:1]

---

QES -56L

[R65930.00]

Some jobs are odd jobs - that is, work done from time to time. Others are regular jobs - that is, jobs done on a more or less regular basis. %Is/Was% this a job that %is/was% done on a more or less regular basis or %is/was% it an odd job?

1 Regular job

2 Odd job

Lead-In: QES -56B [Def], QES -56D [Def], QES -56Eb [Def], QES -56Ec [Def], QES -56Ed [Def], QES -56J [Def], QES -56K [Def], QES -56F [1:1], QES -56H [1:1], QES -56E [1:1]

---

QES -71A

[R65940.00]

%(Now we would like to ask you a few questions concerning your earnings at that job.())% For your job with %name of employer()%, what is the easiest way for you to report your total earnings before taxes or other deductions: hourly, weekly, annually, or on some other basis? (READ IF NECESSARY:) We use this information to compare the amount that people earn in different types of jobs.

- |   |                           |   |                            |
|---|---------------------------|---|----------------------------|
| 1 | per hour                  | 8 | bi-monthly (twice a month) |
| 2 | per day                   | 5 | per month                  |
| 3 | per week                  | 6 | per year                   |
| 4 | bi-weekly (every 2 weeks) | 7 | other (SPECIFY)            |

Lead-In: QES -53B [Def], QES -54B [Def], QES-56L [Def], QES-53B [0:0]

---

QES -71B

[R65945.00]

%Do/Did% you usually receive overtime pay, tips or commissions at your job with %name of employer()%?

- |   |     |
|---|-----|
| 1 | YES |
| 0 | NO  |

Lead-In: QES -71A [Def]

---

QES -71G

[R65950.00]

%rate of pay time unit code()%; /\* Branch according the time unit for rate of pay R reported. \*/

- |   |   |   |                              |
|---|---|---|------------------------------|
| 1 | per hour...(Go To: QES -71H)                  | 8 | bi-monthly (twice a month)   |
| 2 | per day                                       | 5 | per month...(Go To: QES-74T) |
| 3 | per week                                      | 6 | per year...(Go To: QES-75I)  |
| 4 | bi-weekly (every 2 weeks)...(Go To: QES -75X) | 7 | other (SPECIFY)              |

Lead-In: QES -71B [Def], QES -71B [0:0]

---

QES -71GA

[R65955.00]

%rate of pay time unit code()%; /\* Branch according the time unit for rate of pay R reported. \*/

- |   |                           |   |   |
|---|---------------------------|---|---|
| 1 | per hour                  | 8 | bi-monthly (twice a month)...(Go To: QES-74T) |
| 2 | per day                   | 5 | per month                                     |
| 3 | per week                  | 6 | per year                                      |
| 4 | bi-weekly (every 2 weeks) | 7 | other (SPECIFY)                               |

Go To: QES-74C

Lead-In: QES -71G [Def]

---

QES -71H

[R65960.00]

((QES -71B())=1); /\* Did R receive overtime pay, tips or commissions? \*/

- |   |                                      |
|---|--------------------------------------|
| 1 | CONDITION APPLIES...(Go To: QES-71I) |
| 0 | CONDITION DOES NOT APPLY             |

Go To: QES-71J

Lead-In: QES -71G [1:1]

---

QES -71I

[R65965.00]











QES-73H

[R66133.00]

INLIST([QES-73E()],5); /\* Did R indicate that none of the figures seemed incorrect? \*/

- 1 CONDITION APPLIES...(Go To: QES-73Q)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES-73E [Def]

---

QES-73I

[R66138.00]

INLIST([QES-73E()],1); /\* Did R indicate that hourly rate of pay seemed incorrect? \*/

- 1 CONDITION APPLIES...(Go To: QES-73J)
- 0 CONDITION DOES NOT APPLY

Go To: QES-73K

Lead-In: QES-73H [Def]

---

QES-73J

[R66142.00]

What %is/was% your hourly rate of pay on this job, excluding overtime pay, tips or commissions?  
(INTERVIEWER: IF OVER \$30.00 OR UNDER \$1.00, PLEASE VERIFY AMOUNT.)

Enter Answer: |\_|\_|\_|\_|.|\_|\_|\_|

Lead-In: QES-73I [1:1]

---

QES-73K

[R66145.00]

INLIST([QES-73E()],2); /\* Did R indicate that hours worked at hourly rate of pay seemed incorrect? \*/

- 1 CONDITION APPLIES...(Go To: QES-73L)
- 0 CONDITION DOES NOT APPLY

Go To: QES-73M

Lead-In: QES-73I [Def], QES-73J [Def]

---

QES-73L

[R66149.00]

How many hours %do/did% you usually work per week at the rate of \$%rate of pay()%?

(ENTER NUMBER OF HOURS) Enter Answer: |\_|\_|\_|\_|

Lead-In: QES-73K [1:1]

---

QES-73M

[R66153.00]

INLIST([QES-73E()],3); /\* Did R indicate that weekly overtime pay seemed incorrect? \*/

- 1 CONDITION APPLIES...(Go To: QES-73N)
- 0 CONDITION DOES NOT APPLY

Go To: QES-73O

Lead-In: QES-73K [Def], QES-73L [Def]

---

QES-73N

[R66157.00]

How much %do/did% you usually earn weekly just in overtime pay, tips or commissions?

(ENTER AMOUNT) Enter Answer: |\_|\_|\_|\_|\_|.|\_|\_|\_|

Lead-In: QES-73M [1:1]

---

QES-73O

[R66160.00]

INLIST([QES-73E()],4); /\* Did R indicate that hours worked at overtime rate of pay seemed incorrect? \*/

- 1 CONDITION APPLIES...(Go To: QES-73P)
- 0 CONDITION DOES NOT APPLY

Go To: QES-74B

Lead-In: QES-73M [Def], QES-73N [Def]

---

QES-73P

[R66164.00]

How many hours %do/did% you usually work per week at the rate of \$%calculated wkly overtime earnings()%?

(ENTER NUMBER OF HOURS) Enter Answer: |\_|\_|\_|\_|

Go To: QES-74B

Lead-In: QES-73O [1:1]

---

QES-73Q

[R66166.00]

Then, (including overtime pay), tips and commissions, what %are/were% your usual weekly earnings on this job, before taxes or other deductions?

(INTERVIEWER: IF MORE THAN \$1500.00 OR LESS THAN \$1.00, PLEASE VERIFY. ENTER AMOUNT)

Enter Answer: |\_|\_|\_|\_|\_|.|\_|\_|\_|

Go To: QES-80

Lead-In: QES-73H [1:1]

---

QES-74B

[R66190.00]

I have estimated your total weekly earnings for your job with %name of employer()% as \$%corrected wkly earning incl. overtime()% before taxes or other deductions. Does that sound correct?

- 1 YES
- 0 NO, IRRECONCILABLE DIFFERENCE

Go To: QES-80

Lead-In: QES-73O [Def], QES-73P [Def]

---

QES-74C

[R66194.00]

([QES-71B()]=1); /\* Did R report overtime, tips and/or commissions? \*/  
/\* Beginning series for daily/weekly/other time unit ROP - see QES-71G \*/

- 1 CONDITION APPLIES...(Go To: QES-74E)
- 0 CONDITION DOES NOT APPLY





















Lead-In: QES -76O [Def]

---

QES -76R  
[R66396.00]

((QES -71B())=1); /\* Did R report overtime, tips and/or commissions? \*/

- 1 CONDITION APPLIES...(Go To: QES -76S)
- 0 CONDITION DOES NOT APPLY

Go To: QES-76T  
Lead-In: QES -76P [1:1], QES-76Q [1:1]

---

QES -76S  
[R66401.00]

Excluding overtime pay, tips and commissions, what %is/was% your hourly rate of pay on your job with %name of employer()%?  
(INTERVIEWER: IF MORE THAN \$30.00 OR LESS THAN \$1.00, PLEASE VERIFY AMOUNT.)

Enter Answer: |\_|\_|\_|\_|.|\_|\_|\_|

Go To: QES-80  
Lead-In: QES -76R [1:1]

---

QES -76T  
[R66406.00]

What %is/was% your hourly rate of pay on your job with %name of employer()%?  
(INTERVIEWER: IF MORE THAN \$30.00 OR LESS THAN \$1.00, PLEASE VERIFY AMOUNT.)

Enter Answer: |\_|\_|\_|\_|.|\_|\_|\_|

Lead-In: QES -76R [Def]

---

QES -80  
[R66411.00]

(((%dli employer()% = 0) and (%pdli employer()% = 0)) or (%unique id of employer()% >=10000)); /\* Is this a newly reported employer (not a dli or pdli employer) or one that was first reported during this interview? \*/

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY...(Go To: QES-FIRMSZ1)

Lead-In: QES -73D [Def], QES-73Q [Def], QES -74B [Def], QES -76P [Def], QES-76Q [Def], QES-76S [Def], QES-76T [Def], QES-75J [-1:-1], QES-75Y [-1:-1], QES-71I [-1:-1], QES -74D [-1:-1], QES-74U [-1:-1], QES-75b [-1:-1], QES -75Q [-1:-1], QES-71J [-1:-1], QES-73ZC [0:0], QES-71P [-1:-1], QES-74O [1:1], QES-74S [1:1]

---

QES -81  
[R66416.00]

%Have/Had% your earnings changed at all since you first started working for %name of employer()%?

- 1 YES...(Go to QES-82)
- 0 NO

Go To: QES-FIRMSZ1  
Lead-In: QES -80 [Def]

---

QES -82  
[R66421.00]



Lead-In: QES -FIRMSZ4 [0:0]

---

QES -FIRMSZ7

[R66451.00]

((%class of worker with employer - new()=5) OR (%class of worker with employer - new()=4) or  
(%class of worker with employer - from dli()=4) OR (%class of worker with employer - from dli()=5))  
OR  
(%employer unincorp business?()=1); /\* Is respondent self employed in an unincorporated business? \*/

- 1 CONDITION APPLIES...(Go To: QES -84A)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -FIRMSZ4 [Def], QES -FIRMSZ5 [Def]

---

QES -RESPONS37

[R66456.00]

Try to compare the job responsibilities you %have/had% with %name of employer()% %(today/stop date  
with employer())% with the responsibilities you had on %\*employer start date or dli()%. %Have/Did%  
your responsibilities increas%(e/ed)%, decreas%(e/ed)% or stay%(ed)% the same?

- 1 Increased
- 2 Decreased
- 3 Stayed the same

Lead-In: QES -FIRMSZ7 [Def]

---

QES -PROMO38

[R66461.00]

Since %\*employer start date or dli()%, %have/had% you experienced a promotion, a demotion, or any  
other type of position change? (INTERVIEWER: IF MORE THAN ONE, ASK ABOUT MOST  
RECENT CHANGE.)

- 1 YES...(Go to QES -PROMO39)
- 0 NO

Go To: QES -PROMOPOS53

Lead-In: QES -RESPONS37 [Def]

---

QES -PROMO39

[R66466.00]

Was this a promotion, a demotion, or a position change?

- 1 promotion
- 2 demotion
- 3 position change

Lead-In: QES -PROMO38 [1:1]

---

QES -PROMO40

[R66471.00]

When did you experience this %promotion/demotion/position change()%?

Enter Date:    |\_|\_| |\_|\_|\_|\_|  
                  Mon    Year

Lead-In: QES -PROMO39 [Def]

---

QES -PROMO41

[R66476.00]

(HAND CARD F) Which of the following categories on this card describes the reason for the change in position that you received on %m/y position change occurred(%)? (CHOOSE ALL THAT APPLY)

- |   |  |   |                    |
|---|--|---|--------------------|
| 1 | Reorganization of department, division or section within company | 5 | My job performance |
| 2 | Change in company ownership                                      | 6 | I requested it     |
| 3 | Company growth   | 7 | It was automatic   |
| 4 | Company laying off others  | 8 | Other (SPECIFY)    |

Lead-In: QES -PROMO40 [Def]

---

QES -PROMO46

[R66481.00]

Did your supervisory responsibilities increase, decrease or stay the same?

- 1 Increased
- 2 Decreased
- 3 Stayed the same

Lead-In: QES -PROMO41 [Def]

---

QES -PROMO48

[R66486.00]

%Do/Did% you report to a higher level of supervisor?

- 1 YES
- 0 NO

Lead-In: QES -PROMO46 [Def]

---

QES -PROMO49

[R66491.00]

[QES-PROMO39()]; /\* R report position change? \*/

- 1 promotion
- 2 demotion...(Go To: QES-PAYMT60A)
- 3 position change...(Go To: QES-PAYMT60A)

Lead-In: QES -PROMO48 [Def]

---

QES -PROMOPOS53

[R66496.00]

Do you believe %it is/it would have been% possible for you to get (a/another) promotion with this employer in the next two years? (INTERVIEWER: IF NO LONGER WITH EMPLOYER, SELECT "NOT APPLICABLE".)

- 1 YES
- 0 NO...(Go to QES-PROMOPOS59)
- 4 NOT APPLICABLE

Go To: QES-PAYMT60A

Lead-In: QES -PROMO38 [Def], QES-PROMO49 [Def]

---

QES -PROMOPOS59

[R66501.00]

What is the main reason it %is/was% not possible to get (a/another) promotion with this employer?

- 1 NO FURTHER PROMOTION POTENTIAL
- 2 SOMEONE FROM ABOVE MUST LEAVE
- 3 ADDITIONAL EDUCATION/TRAINING IS NEEDED
- 4 COMPANY REORGANIZATION
- 5 CHANGE IN COMPANY OWNERSHIP

Lead-In: QES -PROMOPOS53 [0:0]

---

QES -PAYMT60A  
[R66506.00]

(HAND CARD G) The earnings on some jobs are based all or in part on how a person performs a job. On this card are some examples of earnings that are based on job performance. Please tell me if any of the earnings on your job %are/were% based on any of these types of compensation. (IF YES, PROMPT IF NECESSARY:) Which ones?

(SELECT ALL THAT APPLY)

- |                 |                                   |
|-----------------|-----------------------------------|
| 1 Piece rate    | 5 Tips                            |
| 2 Commissions   | 6 Other (Specify)                 |
| 3 Bonuses       | 0 NONE (No performance-based pay) |
| 4 Stock options |                                   |

Lead-In: QES -PROMOPOS53 [Def], QES -PROMOPOS59 [Def], QES -PROMO49 [2:3]

---

QES -PAYMT69  
[R66511.00]

Please think back to when you started to earn %earnings per time unit reported/your present wage or salary()% with %name of employer()%. When was that?

Enter Date:    |\_|\_| | |\_|\_|\_|\_|  
                  Mon   Year

Lead-In: QES -PAYMT60A [Def]

---

QES -PAYMT69Bb  
[R66516.00]

(%m/d/y earned current wage()% < %date of last interview%); /\* Did R begin current earnings rate before last interview? \*/

- 1 CONDITION APPLIES...(Go To: QES -84A)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -PAYM T69 [Def]

---

QES -PAYMT70  
[R66521.00]

Just before you started to earn %earnings per time unit reported/your present wage or salary()% in %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?

(INTERVIEWER: IF R TRIES TO ANSWER IN ANOTHER TIME UNIT THAN THAT READ ABOVE, READ:)

We would like to have that per %rate of pay - time unit text()%. How much did you make per %rate of pay - time unit text()%?

- 1 SELECT TO ENTER AMOUNT...(Go to QES-PAYMT70A)
- 2 SAME WAGE OR NEW EMPLOYER

Go To: QES-84A



[R66548.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?)

(ENTER AMOUNT OF WEEKLY EARNINGS) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

Go To: QES-PAYMT71A  
Lead-In: QES-PAYMT70B [3:3]

---

QES-PAYMT70F  
[R66553.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?)

(ENTER AMOUNT OF MONTHLY EARNINGS) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

Go To: QES-PAYMT71A  
Lead-In: QES-PAYMT70B [5:5]

---

QES-PAYMT70G  
[R66556.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?)

(ENTER AMOUNT OF ANNUAL EARNINGS) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

Go To: QES-PAYMT71A  
Lead-In: QES-PAYMT70B [6:6]

---

QES-PAYMT70H  
[R66560.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?)

(ENTER AMOUNT OF BI-WEEKLY EARNINGS) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

Go To: QES-PAYMT71A  
Lead-In: QES-PAYMT70B [4:4]

---

QES-PAYMT70I  
[R66563.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y start earning current rate of pay()%, how much did you earn per %rate of pay - time unit text()% with %name of employer()%?)

(ENTER AMOUNT OF BI-MONTHLY EARNINGS) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|\_|\_|\_|

Go To: QES-PAYMT71A  
Lead-In: QES-PAYMT70B [8:8]

---

QES-PAYMT70J  
[R66565.00]

(Just before you started to earn %earnings per time unit reported/your present wage or salary()% on %m/y



INTERVIEWER: DID RESPONDENT HAVE ANY DIFFICULTY IN ANSWERING QUESTIONS ABOUT CHANGES IN EARNINGS OR PAY? PLEASE INCLUDE YOUR COMMENTS IN THE INTERVIEWER COMMENTS FIELD.

- 1 VERY DIFFICULT
- 2 SOMEWHAT DIFFICULT
- 3 NOT VERY DIFFICULT
- 4 NOT DIFFICULT AT ALL

Lead-In: QES -PAYMT73F [Def]

---

QES-84A

[R66591.00]

(%hrs/wk usually worked()%>19) OR (%hrs/wk usually worked - incl hrs at home()%>19); /\* Did R work at last 20 hours per week at this job? \*/

- 1 CONDITION APPLIES...(Go To: QES -84B)
- 0 CONDITION DOES NOT APPLY

Go To: QES-84D

Lead-In: QES -PAYMT70 [Def], QES -PAYMT70B [Def], QES -PAYMT73G [Def], QES -FIRMSZ7 [1:1], QES -PAYMT73F [0:0], QES -PAYMT69Bb [1:1], QES -PAYMT71A [0:0]

---

QES-84B

[R66596.00]

((%class of worker with employer - new()% = 4) and ((%incorp business?()% = 2) or (%incorp business?()% = -2))) or (%class of worker with employer - from dli()% = 4); /\*Is R self-employed in a business which is unincorporated?\*/

- 1 CONDITION APPLIES...(Go To: QES -84D)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -84A [1:1]

---

QES-84C

[R66601.00]

%odd or regular job()%; /\* Is this job an odd job? \*/

- 1 Regular Job
- 0 Odd Job...(Go To: QES -84D)

Go To: QES-84E

Lead-In: QES -84B [Def]

---

QES-84D

[R66606.00]

%Does/Did% your employer make any benefits available at all?

- 1 YES
- 0 NO...(Go to QES-86A)

Lead-In: QES -84A [Def], QES-84C [2:2], QES-84B [1:1]

---

QES-84E

[R66611.00]

%(Does/Did) your employer make available to you/(Do/Did) you have available to you)%... Medical,

surgical, or hospital insurance that covers injuries or major illnesses off the job?

- 1 YES
- 0 NO

Lead-In: QES -84C [Def], QES -84D [Def]

---

QES -84F

[R66616.00]

(%(Does/Did) your employer make available to you/(Do/Did) you have available to you()%...) Life insurance that would cover your death for reasons not connected with your job?

- 1 YES
- 0 NO

Lead-In: QES -84E [Def]

---

QES -84G

[R66621.00]

(%(Does/Did) your employer make available to you/(Do/Did) you have available to you()%...) Dental benefits?

- 1 YES
- 0 NO

Lead-In: QES -84F [Def]

---

QES -84H

[R66626.00]

(%(Does/Did) your employer make available to you/(Do/Did) you have available to you()%...) %maternity/paternity(% leave that will allow you to go back to your old job or one that pays the same as your old one?

- 1 YES
- 0 NO

Lead-In: QES -84G [Def]

---

QES -84I

[R66631.00]

(%(Does/Did) your employer make available to you/(Do/Did) you have available to you()%...) A retirement plan other than social security?

- 1 YES
- 0 NO

Lead-In: QES -84H [Def]

---

QES -84J

[R66636.00]

(%(Does/Did) your employer make available to you/(Do/Did) you have available to you()%...) Flexible hours or work schedule?

- 1 YES
- 0 NO

Lead-In: QES -84I [Def]

---

QES -84K

[R66641.00]

(% (Does/Did) your employer make available to you/(Do/Did) you have available to you()%) Profit sharing?

- 1 YES
- 0 NO

Lead-In: QES -84J [Def]

---

QES -84L

[R66646.00]

(% (Does/Did) your employer make available to you/(Do/Did) you have available to you()%) Training or educational opportunities including tuition reimbursement?

- 1 YES
- 0 NO

Lead-In: QES -84K [Def]

---

QES -84M

[R66651.00]

(% (Does/Did) your employer make available to you/(Do/Did) you have available to you()%) Company provided or subsidized childcare?

- 1 YES
- 0 NO

Lead-In: QES -84L [Def]

---

QES -84N

[R66656.00]

How many sick days with full pay %are/were% you entitled to each year? (INTERVIEWER: IF VOLUNTEERED "UNLIMITED SICK DAYS", ENTER "365". IF VOLUNTEERED "SICK AND VACATION DAYS COMBINED", ENTER "995".)

Enter Answer: |\_|\_|\_|\_|

If Answer =995 Then Go To: QES -84NA

Go To: QES-84O

Lead-In: QES -84M [Def]

---

QES -84NA

[R66661.00]

How many days of paid sick and vacation days combined %are/were% you entitled to each year?

Enter Answer: |\_|\_|\_|\_|

Go To: QES-84P

Lead-In: QES -84N [995:995]

---

QES -84O

[R66664.00]

How many days of paid vacation %are/were% you entitled to each year?

Enter Answer: |\_|\_|\_|\_|

Lead-In: QES -84N [Def]

---

QES -84P  
[R66669.00]

%Many employers have pensions or retirement plans and some employers provide tax-deferred plans such as thrift- savings- 401Ks- profit-sharing- or stock ownership plans.()% % Are/Were% you included in any pension or retirement plans on your job with %name of employer()%? Do not include Social Security, IRA or Keogh plans.

- 1 YES...(Go to QES-84S)
- 0 NO

Lead-In: QES -84NA [Def], QES-84O [Def]

---

QES -84Q  
[R66674.00]

% Will/Would% covered by such a plan if you continue(d) working for %name of employer()%?

- 1 YES
- 0 NO

Go To: QES-86A

Lead-In: QES -84P [Def]

---

QES -84S  
[R66679.00]

We would like to ask some questions about each pension or retirement plan offered by %name of employer()% and in which you %are/were% participating. Some employers have several different plans for which an employee may be eligible. How many plans %does/did% %name of employer()% have for which you %are/were% eligible?

(ENTER NUMBER OF PLANS) Enter Answer: |\_|\_|

If Answer =0 Then Go To: QES-86A

If Answer >=-2 and Answer <=-1 Then Go To: QES -86A

Lead-In: QES -84P [1:1]

---

QESP-1-LOOP-BEGIN

*/\* NESTED LOOP: BEGIN LOOP to collect information about pension plans \*/*  
*REPEAT(%qes-loop7-counter%); /\* Questionnaire allows for multiple pension plans with employer worked for since date of last interview \*/*

Lead-In: QES -84S [Def]

---

QESP-84S  
[R66684.00]

(%qes-loop7-counter%); /\* skip based on loop number \*/

- 1...(Go To: QES-84SA)
- 2+

Go To: QESP-2

Lead-In: QESP-1-LOOP-BEGIN [Def]

---

QES -84SA  
[R66696.00]

How many (of these) plans %are/were% you participating in?

(ENTER NUMBER OF PLANS) Enter Answer: |\_|\_|

If Answer =0 Then Go To: QESP-17-LOOP-END

Go To: QESP-2

Lead-In: QESP-84S [1:1]

---

QESP-2

[R66701.00]

% We would like to ask you about each plan separately. Please tell us about the most important plan first./Now consider the next most important plan.% How many years have you been included in this plan? Please include only the years that count or will count toward your pension or retirement benefits.

(INTERVIEWER: IF LESS THAN 1, CODE 0) Enter Answer: |\_|\_|

Lead-In: QESP-84S [Def]

---

QESP-3

[R66713.00]

(HAND CARD H) Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?  
(READ IF NECESSARY:) In the most common pension or retirement plan, Type A, the amount of the benefit is usually based on a formula involving age, years of service, and salary. In other plans, Type B, money is accumulated in a type of savings account for you until your retirement. Is this plan a "formula" plan, Type A, or a "savings account" plan, Type B?

- 1 Type A (formula)...(Go to QESP-17-LOOP-END)
- 2 Type B (savings)
- 3 Both...(Go to QESP-17-LOOP-END)

Lead-In: QESP-2 [Def]

---

QESP-4

[R66725.00]

(HAND CARD I) Is this plan a thrift or savings plan, a 401K, a profit-sharing plan, a stock-purchase plan, or what? (SELECT ALL THAT APPLY)

- 1 Thrift or savings
- 2 401K/403B/Supplemental Retirement Account (SRA)
- 3 Profit sharing
- 4 Stock purchase, Employee Stock Ownership Program (ESOP)
- 5 Other (SPECIFY)

Lead-In: QESP-3 [Def]

---

QESP-5

[R66737.00]

How much does your employer contribute to this plan?  
(READ CHOICES, ENTER TYPE, AND PRESS <ENTER> TO ENTER AMOUNT)

- 1 PERCENT OF PAY...(Go to QESP-6)
- 2 SET AMOUNT PER WEEK/MONTH/ETC.
- 0 NOTHING...(Go to QESP-9)

Go To: QESP-7

Lead-In: QESP-4 [Def]

---

QESP-6

[R66749.00]

(What percentage does your employer contribute to this plan?)

(INTERVIEWER: EMPLOYER CONTRIBUTES PERCENT OF R'S PAY. ENTER PERCENT FROM 0 TO 25. IF MORE THAN 25 PERCENT OF R'S PAY, ENTER COMMENT AND CONTINUE.)

Enter Answer: |\_|\_|\_|\_|. |\_|\_|

Go To: QESP-9

Lead-In: QESP-5 [1:1]

---

QESP-7

[R66760.00]

(How much does your employer contribute to this plan?)

(EMPLOYER CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.) (ENTER TIME UNIT OF CONTRIBUTION AND <ENTER> TO ENTER AMOUNT)

- |   |                                    |
|---|------------------------------------|
| 1 PER WEEK...(Go to QESP-8)                   | 5 PER QUARTER...(Go to QESP-8)     |
| 2 BIWEEKLY (EVERY TWO WEEKS)...(Go to QESP-8) | 6 PER YEAR...(Go to QESP-8)        |
| 3 BIMONTHLY (TWICE A MONTH)...(Go to QESP-8)  | 7 OTHER (SPECIFY)...(Go to QESP-8) |
| 4 PER MONTH...(Go to QESP-8)                  |                                    |

Go To: QESP-9

Lead-In: QESP-5 [Def]

---

QESP-8

[R66770.00]

(How much does your employer contribute to this plan?) (EMPLOYER CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.)

(ENTER AMOUNT OF CONTRIBUTION) Enter Answer: |\_|\_|\_|\_|\_|

Lead-In: QESP-7 [1:7]

---

QESP-9

[R66779.00]

How much do you contribute to this plan? (READ CHOICES, ENTER TYPE, AND PRESS <ENTER> TO ENTER AMOUNT)

- 1 PERCENT OF PAY...(Go to QESP-10)
- 2 SET AMOUNT PER WEEK/MONTH/ETC.
- 0 NOTHING...(Go to QESP-13)

Go To: QESP-11

Lead-In: QESP-6 [Def], QESP-7 [Def], QESP-8 [Def], QESP-5 [0:0]

---

QESP-10

[R66791.00]

(What percentage do you contribute to this plan?) (INTERVIEWER: R CONTRIBUTES PERCENT OF PAY. ENTER PERCENT FROM 0 TO 25. IF MORE THAN 25 PERCENT OF PAY, ENTER COMMENT AND CONTINUE.)

Enter Answer: |\_|\_|\_|\_|. |\_|\_|

Go To: QESP-13

Lead-In: QESP-9 [1:1]

---

QESP-11

[R66802.00]

(How much do you contribute to this plan?) (R CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.) (ENTER TIME UNIT OF CONTRIBUTION AND <ENTER> TO ENTER AMOUNT)

- |  |                                     |
|--|-------------------------------------|
| 1 PER WEEK...(Go to QESP-12)                   | 5 PER QUARTER...(Go to QESP-12)     |
| 2 BIWEEKLY (EVERY TWO WEEKS)...(Go to QESP-12) | 6 PER YEAR...(Go to QESP-12)        |
| 3 BIMONTHLY (TWICE A MONTH)...(Go to QESP-12)  | 7 OTHER (SPECIFY)...(Go to QESP-12) |
| 4 PER MONTH...(Go to QESP-12)                  |                                     |

Go To: QESP-13  
Lead-In: QESP-9 [Def]

---

QESP-12  
[R66813.00]

(How much do you contribute to this plan?) (R CONTRIBUTES SET AMOUNT PER WEEK/MONTH/ETC.)

(ENTER AMOUNT OF CONTRIBUTION) Enter Answer: |\_|\_|\_|\_|\_|

Lead-In: QESP-11 [1:7]

---

QESP-13  
[R66823.00]

Roughly how much money is in your account at present? Include both you and your employer's contributions and earnings.

(ENTER AMOUNT. IF NOTHING, ENTER "0".) Enter Answer: |\_|\_|\_|\_|\_|\_|\_|

Lead-In: QESP-10 [Def], QESP-11 [Def], QESP-12 [Def], QESP-9 [0:0]

---

QESP-14  
[R66835.00]

Are you able to choose how the money in your account is invested?

- 1 YES
- 0 NO

Lead-In: QESP-13 [Def]

---

QESP-16  
[R66847.00]

How is the money in this account invested? Is it mostly in stocks, mostly in interest-earning assets, is it split evenly between these or something else?

- 1 Mostly (51 percent) or all stocks
- 2 Mostly (51 percent) or all interest-earning assets
- 3 Split evenly between the two
- 4 Other (SPECIFY)

Lead-In: QESP-14 [Def]

---

QESP-17-LOOP-END

/\* NESTED LOOP: END LOOP to collect information on pension plans at employer \*/  
UNTIL(%qes-loop7-counter%,((%qes-loop7-counter%=%# pension plans reported%) or %# pension plans

reported%=0 OR %# pension plans reported%=-2 OR %# pension plans reported%= -1));

Lead-In: QESP-16 [Def], QESP-3 [1:1], QESP-3 [3:3], QES-84SA [0:0]

---

QES-86A

[R66859.00]

(HAND CARD J) Which of the following categories best describes the hours you %work(ed)% at this job?

- 1 Regular day shift...(Go to QES-86C)
- 2 Regular evening shift...(Go to QES-86C)
- 3 Regular night shift...(Go to QES-86C)
- 4 Shift rotates (changes periodically from days to evenings)...(Go to QES-86E)
- 5 Split shift (consists of two distinct periods each day)...(Go to QES-86E)
- 6 Irregular schedule or hours...(Go to QES-86B)
- 7 Other (SPECIFY)

Go To: QES-87

Lead-In: QES-84Q [Def], QESP-17-LOOP-END [Def], QES-84D [0:0], QES-84S [0:0], QES-84S [-2:-1]

---

QES-86B

[R66864.00]

Who %set(s)% your hours?

- 1 Employer
- 2 Respondent
- 3 Both respondent and employer

Go To: QES-87

Lead-In: QES-86A [6:6]

---

QES-86C

[R66869.00]

What time of the day %do/did% you usually begin work at this job?

Enter Time: |\_\_|\_\_||\_\_|\_\_| AM/PM

Hr :: Min

Lead-In: QES-86A [1:3]

---

QES-86D

[R66874.00]

What time of the day %do/did% you usually end work at this job?

Enter Time: |\_\_|\_\_||\_\_|\_\_| AM/PM

Hr :: Min

Go To: QES-87

Lead-In: QES-86C [Def]

---

QES-86E

[R66879.00]

What time of the day %do/did% you usually begin work at this job %last week%?

Enter Time: |\_\_|\_\_||\_\_|\_\_| AM/PM

Hr :: Min

Lead-In: QES-86A [4:5]

---

QES -86F  
[R66884.00]

What time of the day %do/did% you usually end work at this job %last week% ?

Enter Time: |\_\_|\_\_|\_\_|\_\_| AM/PM  
Hr :: Min

Lead-In: QES -86E [Def]

---

QES -87  
[R66889.00]

(%class of worker with employer - new()%=4) OR (%class of worker with employer - from dli()%=4); /\*  
Is R self-employed on this job? \*/

- 1 CONDITION APPLIES...(Go To: QES-89)
- 0 CONDITION DOES NOT APPLY

Lead-In: QES -86A [Def], QES-86B [Def], QES-86D [Def], QES -86F [Def]

---

QES -88A  
[R66894.00]

On this job, %are/were% you a member of a labor union or of an employee association similar to a union?

- 1 YES...(Go to QES-89)
- 0 NO

Lead-In: QES -87 [Def]

---

QES -88B  
[R66899.00]

On this job, %are/were% you covered by a union or employee contract? (INTERVIEWER: R COULD BE COVERED BY A UNION CONTRACT WITHOUT BEING A MEMBER OF A UNION.)

- 1 YES
- 0 NO

Lead-In: QES -88A [Def]

---

QES -89  
[R66904.00]

How %do/did% you feel about your job with %name of employer()% ? %Do/Did% you like it very much, like it fairly well, dislike it somewhat, or dislike it very much?

- 1 Like it very much
- 2 Like it fairly well
- 3 Dislike it somewhat
- 4 Dislike it very much

Lead-In: QES -88B [Def], QES -87 [1:1], QES -88A [1:1]

---

QES -90  
[R66909.00]

(%class of worker with employer - fromdli()% != 4) and (%class of worker with employer - new()% != 4)  
and (%unique id of employer()% >=10000);

/\* R IS NOT SELF-EMPLOYED ON THIS JOB AND THIS IS A NEW JOB NOT ALREADY  
REPORTED - INFORMATION NOT GATHERED IN A PREVIOUS INTERVIEW? \*/

- 1 CONDITION APPLIES

0 CONDITION DOES NOT APPLY...(Go To: QES-92-LOOP-END)

Lead-In: QES -89 [Def]

---

QES -91A

[R66914.00]

We would like to know a little more about how you found this job. When you were first offered a job with %name of employer()%, were you working for someone else?

- 1 YES
- 0 NO

Lead-In: QES -90 [Def]

---

QES -91B

[R66919.00]

Were you looking for work when you were offered this job?

- 1 YES...(Go to QES-91Ca)
- 0 NO

Go To: QES-91G

Lead-In: QES -91A [Def]

---

QES -91Ca

[R66924.00]

(HAND CARD K) Which of the methods on this card led to your being offered your job with %name of employer()%?

- 1 SELECT TO ENTER JOB SEARCH METHODS
- 0 NOTHING (R DID NOT USE ANY (OTHER) JOB SEARCH METHODS THAT RESULTED IN BEING OFFERED THIS JOB)...(Go to QES -91Da)
- 2 OTHER (SPECIFY)

Lead-In: QES -91B [1:1]

---

QES -91Cb

[R66929.00]

(HAND CARD K) (Which of the methods on this card led to your being offered your job with %name of employer()%) (INTERVIEWER: MARK ALL THAT APPLY. PRESS <F1> FOR DEFINITIONS OF METHODS.)

- |   |   |    |  |
|---|---|----|--|
| 1 | Contacted employer directly/interview         | 7  | Placed or answered ads                 |
| 2 | Contacted public employment agency            | 8  | Checked union/professional registers   |
| 3 | Contacted private employment agency           | 9  | Other (specify) - Active               |
| 4 | Contacted friends or relatives                | 10 | Looked at ads                          |
| 5 | Contacted school/university employment center | 11 | Attended job training programs/courses |
| 6 | Sent out resumes/filled out applications      | 12 | Other (specify) - Passive              |

Lead-In: QES -91Ca [Def]

---

QES -91Da

[R66934.00]

(HAND CARD K) During the time that you were looking for work before you were offered this job with %name of employer()%, which of the following methods did you use (besides the one(s) you have just

mentioned)?

(REPEAT METHODS MENTIONED IN QES -91Cb IF NECESSARY)

- 1 SELECT TO ENTER JOB SEARCH METHODS
- 0 NOTHING (R DID NOT USE ANY (OTHER) JOB SEARCH METHODS THAT RESULTED IN BEING OFFERED THIS JOB)...(Go to QES -91dc)
- 2 OTHER (SPECIFY)

Go To: QES-91Db

Lead-In: QES -91Cb [Def], QES-91Ca [0:0]

---

QES -91Db

[R66939.00]

(HAND CARD K) During the time that you were looking for work before you were offered this job with %name of employer()%, which of the following methods did you use (besides the one(s) you have just mentioned)?

(INTERVIEWER: REPEAT METHODS MENTIONED IN QES -91Cb IF NECESSARY. PRESS <F1> FOR DEFINITIONS OF METHODS.)

- |   |   |    |  |
|---|---|----|--|
| 1 | Contacted employer directly/interview         | 7  | Placed or answered ads                 |
| 2 | Contacted public employment agency            | 8  | Checked union/professional registers   |
| 3 | Contacted private employment agency           | 9  | Other (specify) - Active               |
| 4 | Contacted friends or relatives                | 10 | Looked at ads                          |
| 5 | Contacted school/university employment center | 11 | Attended job training programs/courses |
| 6 | Sent out resumes/filled out applications      | 12 | Other (specify) - Passive              |

Lead-In: QES -91Da [Def]

---

QES -91Ec

[R66944.00]

((([QES-91Ca()] != 0) AND ([QES -91Da()] != 0)) OR (%job search methods reported that led to job()% >1) OR (%other job search methods reported()% >1)); /\* Job search methods reported in both questions, or more than one job search method reported in one question or the other. \*/

- 1 CONDITION APPLIES...(Go To: QES -91F)
- 0 CONDITION DOES NOT APPLY

Go To: QES-91G

Lead-In: QES -91Db [Def]

---

QES -91F

[R66949.00]

Which one of these methods did you use most often? (INTERVIEWER: IF ONLY ONE METHOD MENTIONED, ENTER "ONLY ONE METHOD MENTIONED" IN INTERVIEWER COMMENT AND CONTINUE.)

- |   |   |    |  |
|---|---|----|--|
| 1 | Contacted employer directly/interview         | 7  | Placed or answered ads                 |
| 2 | Contacted public employment agency            | 8  | Checked union/professional registers   |
| 3 | Contacted private employment agency           | 9  | Other (specify) - Active               |
| 4 | Contacted friends or relatives                | 10 | Looked at ads                          |
| 5 | Contacted school/university employment center | 11 | Attended job training programs/courses |
| 6 | Sent out resumes/filled out applications      | 12 | Other (specify) - Passive              |





- 5 BETTER OR MORE FLEXIBLE HOURS
- 6 OTHER (SPECIFY)

Lead-In: QES-91IA [Def], QES-91IB [Def], QES-91IC [Def], QES-91ID [Def], QES-91IE [Def],  
QES-91IF [Def], QES-91IG [Def]

---

QES-92-LOOP-END

**/\* END EMPLOYER LOOP WHEN ALL EMPLOYERS ACCOUNTED FOR \*/**

UNTIL(%qes-loop1-counter%,%qes-loop1-counter%=%# of employers%);

Lead-In: QES-91J [Def], QES-90 [0:0], QES-91G [0:0]

---