

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$20.51	0.9%	34.3	\$19.48	1.0%	34.3	\$27.66	0.9%	34.4
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.76	1.1	35.9	31.95	1.4	36.4	35.43	1.3	34.3
Management, business, and financial .....	36.36	1.9	38.4	36.29	2.0	39.6	36.81	3.9	32.1
Professional and related ...	31.18	1.5	34.9	29.63	2.0	34.9	35.15	1.5	34.8
Service .....	11.76	1.3	28.9	10.26	1.2	28.1	19.73	2.2	34.0
Sales and office .....	16.07	1.6	33.9	15.94	1.7	33.9	17.69	2.1	34.5
Sales and related .....	16.81	3.7	31.1	16.80	3.8	31.1	18.80	27.3	28.2
Office and administrative support .....	15.73	1.1	35.4	15.49	1.2	35.5	17.66	2.0	34.7
Natural resources, construction, and maintenance .....	22.78	1.8	39.0	22.72	1.9	39.1	23.35	2.7	38.1
Construction and extraction .....	23.92	3.0	39.0	23.87	3.3	39.3	24.22	4.1	37.6
Installation, maintenance, and repair .....	22.04	1.6	39.0	22.04	1.8	38.9	22.13	3.4	39.6
Production, transportation, and material moving .....	16.52	1.2	37.2	16.44	1.4	37.4	19.77	7.4	31.8
Production .....	16.85	1.5	39.3	16.82	1.6	39.3	20.20	12.2	39.8
Transportation and material moving .....	16.07	2.3	34.6	15.91	2.4	34.9	19.62	7.5	29.7
Full time .....	22.16	.9	39.4	21.13	1.0	39.6	28.72	1.0	38.4
Part time .....	11.60	2.1	20.3	11.26	1.9	20.6	16.26	5.2	16.1
Union .....	25.77	1.5	36.6	22.76	2.6	36.6	30.11	1.4	36.8
Nonunion .....	19.37	1.0	33.9	19.03	1.0	34.0	24.27	2.2	31.5
Time .....	20.35	.8	34.2	19.24	.9	34.2	27.66	.9	34.4
Incentive .....	23.85	6.3	37.8	23.85	6.3	37.8	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	\$21.73	1.9%	39.4	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	18.77	1.1	33.0	( 6 )	( 6 )	( 6 )
1-49 workers .....	\$17.24	1.7%	32.3	17.15	1.7	32.5	\$20.10	4.1%	27.0
50-99 workers .....	18.24	3.8	33.8	18.00	4.0	33.8	22.66	4.9	33.5
100-499 workers .....	19.69	1.6	35.2	18.81	1.9	35.4	26.02	2.5	33.7
500 workers or more .....	26.61	.9	36.4	25.32	1.2	36.6	29.86	1.4	36.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>5</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$20.51	0.9%	\$22.16	0.9%	\$11.60	2.1%
<b>Management occupations</b> .....	42.79	2.3	43.01	2.2	32.03	19.4
Level 6 .....	17.82	5.3	17.82	5.3	—	—
Level 7 .....	20.90	4.5	21.07	4.3	—	—
Level 8 .....	24.80	4.7	24.90	5.4	—	—
Level 9 .....	30.28	2.7	30.33	2.7	—	—
Level 10 .....	38.30	4.4	38.30	4.4	—	—
Level 11 .....	43.81	2.4	43.84	2.4	—	—
Level 12 .....	61.66	5.9	61.66	5.9	—	—
Level 13 .....	64.82	3.7	64.82	3.7	—	—
Level 14 .....	87.04	23.5	87.04	23.5	—	—
Not able to be leveled .....	49.38	3.4	49.57	3.0	44.29	26.1
General and operations managers .....	39.64	8.8	39.63	8.8	—	—
Level 9 .....	25.55	8.9	25.55	8.9	—	—
Level 10 .....	35.60	9.3	35.60	9.3	—	—
Level 11 .....	40.82	9.5	41.13	9.5	—	—
Level 12 .....	75.25	24.8	75.25	24.8	—	—
Not able to be leveled .....	45.70	14.9	45.48	14.7	—	—
Legislators .....	29.38	15.1	—	—	32.90	18.9
Not able to be leveled .....	29.38	15.1	—	—	32.90	18.9
Advertising and promotions managers .....	42.15	15.7	42.15	15.7	—	—
Marketing and sales managers .....	47.72	4.6	48.00	4.6	—	—
Level 9 .....	31.44	6.3	31.61	6.8	—	—
Level 11 .....	48.99	6.9	48.99	6.9	—	—
Level 12 .....	70.28	14.6	70.28	14.6	—	—
Level 13 .....	75.90	5.6	75.90	5.6	—	—
Not able to be leveled .....	54.28	3.3	54.28	3.3	—	—
Marketing managers .....	46.53	5.2	46.99	5.2	—	—
Level 9 .....	32.90	6.7	33.39	7.5	—	—
Level 11 .....	49.16	8.5	49.16	8.5	—	—
Not able to be leveled .....	51.90	4.3	51.90	4.3	—	—
Sales managers .....	49.35	7.1	49.35	7.1	—	—
Level 9 .....	29.53	9.8	29.53	9.8	—	—
Not able to be leveled .....	55.25	5.1	55.25	5.1	—	—
Public relations managers .....	36.62	6.2	36.63	6.3	—	—
Not able to be leveled .....	45.55	9.3	—	—	—	—
Administrative services managers .....	34.85	6.8	34.85	6.8	—	—
Level 11 .....	45.79	6.9	45.79	6.9	—	—
Not able to be leveled .....	36.32	8.6	36.32	8.6	—	—
Computer and information systems managers .....	52.10	5.3	52.10	5.3	—	—
Level 11 .....	46.46	8.0	46.46	8.0	—	—
Level 12 .....	67.51	19.3	67.51	19.3	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Computer and information systems managers –Continued						
Not able to be leveled .....	\$57.22	6.0%	\$57.22	6.0%	–	–
Financial managers .....	45.03	4.5	45.12	4.4	–	–
Level 8 .....	29.13	11.0	29.13	11.0	–	–
Level 9 .....	30.66	6.1	30.66	6.1	–	–
Level 10 .....	41.61	11.5	41.61	11.5	–	–
Level 11 .....	43.97	6.2	43.97	6.2	–	–
Level 12 .....	60.52	5.2	60.52	5.2	–	–
Level 13 .....	80.19	11.5	80.19	11.5	–	–
Not able to be leveled .....	57.77	10.6	58.75	10.8	–	–
Human resources managers .....	37.09	9.2	37.09	9.2	–	–
Level 9 .....	27.73	5.0	27.73	5.0	–	–
Industrial production managers .....	40.51	3.9	40.51	3.9	–	–
Level 9 .....	34.27	6.2	34.27	6.2	–	–
Level 11 .....	41.85	3.9	41.85	3.9	–	–
Level 12 .....	55.83	4.9	55.83	4.9	–	–
Not able to be leveled .....	56.36	11.0	56.36	11.0	–	–
Purchasing managers .....	57.25	14.3	57.25	14.3	–	–
Not able to be leveled .....	61.11	16.4	61.11	16.4	–	–
Transportation, storage, and distribution managers .....	36.04	11.3	36.41	11.4	–	–
Not able to be leveled .....	25.59	22.9	–	–	–	–
Construction managers .....	41.75	9.1	41.75	9.1	–	–
Level 9 .....	33.49	6.5	33.49	6.5	–	–
Level 11 .....	39.35	10.1	39.35	10.1	–	–
Education administrators .....	45.41	4.4	45.24	3.7	–	–
Level 8 .....	21.34	10.0	–	–	–	–
Level 9 .....	22.26	4.5	22.26	4.5	–	–
Level 10 .....	35.00	9.3	35.00	9.3	–	–
Level 11 .....	44.63	4.0	44.63	4.0	–	–
Level 12 .....	62.70	6.5	62.70	6.5	–	–
Level 13 .....	59.54	5.3	59.54	5.3	–	–
Not able to be leveled .....	53.47	9.9	50.26	9.1	–	–
Education administrators, elementary and secondary school .....	46.48	6.1	46.48	6.1	–	–
Level 10 .....	40.51	6.9	40.51	6.9	–	–
Level 11 .....	45.07	4.5	45.07	4.5	–	–
Not able to be leveled .....	51.45	12.1	51.45	12.1	–	–
Education administrators, postsecondary .....	46.21	9.6	45.81	5.4	–	–
Level 9 .....	21.54	6.1	21.54	6.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Education administrators, postsecondary –Continued						
Not able to be leveled .....	\$56.51	17.7%	\$48.36	17.5%	–	–
Engineering managers .....	54.01	6.1	54.01	6.1	–	–
Level 11 .....	46.37	9.1	46.37	9.1	–	–
Level 13 .....	61.72	7.7	61.72	7.7	–	–
Not able to be leveled .....	50.35	5.5	50.35	5.5	–	–
Medical and health services						
managers .....	37.67	8.1	37.67	8.1	–	–
Level 11 .....	38.46	4.7	38.46	4.7	–	–
Level 12 .....	46.01	5.1	46.01	5.1	–	–
Not able to be leveled .....	34.06	5.0	34.06	5.0	–	–
Property, real estate, and community						
association managers .....	27.18	20.1	27.64	19.7	–	–
Level 7 .....	18.10	6.8	–	–	–	–
Social and community service						
managers .....	26.70	7.6	26.70	7.6	–	–
Level 7 .....	20.09	9.2	20.09	9.2	–	–
Not able to be leveled .....	25.99	13.6	25.99	13.6	–	–
<b>Business and financial operations occupations</b>						
Level 5 .....	18.90	8.9	18.90	8.9	–	–
Level 6 .....	20.08	3.5	20.11	3.5	–	–
Level 7 .....	22.53	2.2	22.41	2.2	25.29	11.5
Level 8 .....	25.78	2.6	25.92	2.5	–	–
Level 9 .....	29.84	1.7	30.01	1.7	–	–
Level 10 .....	37.66	2.7	37.76	2.7	–	–
Level 11 .....	42.89	2.5	42.52	2.9	–	–
Level 12 .....	52.48	3.0	52.48	3.0	–	–
Level 13 .....	55.78	2.0	55.78	2.0	–	–
Not able to be leveled .....	33.56	6.6	33.88	6.8	–	–
Buyers and purchasing agents .....	30.63	4.5	30.69	4.5	–	–
Level 7 .....	23.65	7.9	23.87	8.2	–	–
Level 9 .....	28.71	4.2	28.71	4.2	–	–
Not able to be leveled .....	34.53	6.4	34.53	6.4	–	–
Wholesale and retail buyers, except farm products						
Level 9 .....	31.64	4.5	31.64	4.5	–	–
Not able to be leveled .....	40.31	2.6	40.31	2.6	–	–
Purchasing agents, except wholesale, retail, and farm products						
.....	28.52	5.0	28.52	5.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Purchasing agents, except wholesale, retail, and farm products –Continued						
Level 7 .....	\$23.85	8.3%	\$23.85	8.3%	–	–
Level 9 .....	26.72	6.4	26.72	6.4	–	–
Not able to be leveled .....	28.44	9.8	28.44	9.8	–	–
Claims adjusters, appraisers, examiners, and investigators .....						
Level 7 .....	26.86	7.4	26.79	7.5	–	–
Level 7 .....	23.89	5.5	23.89	5.5	–	–
Claims adjusters, examiners, and investigators .....						
Level 7 .....	26.86	7.4	26.79	7.5	–	–
Level 7 .....	23.89	5.5	23.89	5.5	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....						
Level 9 .....	23.56	4.3	23.78	4.6	–	–
Level 9 .....	28.10	4.8	28.10	4.8	–	–
Cost estimators .....						
Level 7 .....	29.96	7.5	30.45	7.4	–	–
Level 7 .....	19.69	2.0	19.69	2.0	–	–
Level 9 .....	30.86	7.1	32.02	6.8	–	–
Human resources, training, and labor relations specialists .....						
Level 7 .....	30.77	6.5	30.89	6.6	–	–
Level 7 .....	24.19	3.3	24.27	3.4	–	–
Level 8 .....	28.07	3.0	28.07	3.0	–	–
Level 9 .....	31.47	2.1	31.47	2.1	–	–
Level 10 .....	40.98	.6	40.98	.6	–	–
Not able to be leveled .....	30.11	4.8	30.84	4.5	–	–
Employment, recruitment, and placement specialists .....						
Level 9 .....	25.06	9.6	25.03	10.1	–	–
Level 9 .....	30.81	16.1	30.81	16.1	–	–
Compensation, benefits, and job analysis specialists .....						
Level 7 .....	29.67	9.4	29.90	9.5	–	–
Level 7 .....	23.69	2.8	23.84	3.1	–	–
Training and development specialists .....						
Level 9 .....	31.77	5.6	31.77	5.6	–	–
Level 9 .....	32.17	10.4	32.17	10.4	–	–
Logisticians .....						
Level 7 .....	25.76	7.6	25.76	7.6	–	–
Management analysts .....						
Level 7 .....	42.64	6.4	42.67	6.4	–	–
Level 7 .....	25.08	8.5	25.08	8.5	–	–
Level 9 .....	31.91	2.6	31.95	2.7	–	–
Level 11 .....	42.84	10.7	42.84	10.7	–	–
Level 12 .....	55.21	6.0	55.21	6.0	–	–
Not able to be leveled .....	40.01	18.7	40.01	18.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors .....	\$27.68	2.5%	\$27.62	2.5%	\$29.66	26.5%
Level 6 .....	19.53	6.2	19.53	6.2	–	–
Level 7 .....	22.94	3.3	22.92	3.3	–	–
Level 8 .....	24.61	5.3	25.04	5.4	–	–
Level 9 .....	29.60	3.0	29.60	3.0	–	–
Level 10 .....	36.08	4.2	36.08	4.2	–	–
Level 11 .....	41.26	7.1	39.84	4.4	–	–
Not able to be leveled .....	30.13	5.0	30.19	5.0	–	–
Appraisers and assessors of real estate .....	26.33	13.3	26.80	13.4	–	–
Budget analysts .....	29.10	5.4	30.92	5.2	–	–
Level 9 .....	28.43	6.2	30.40	3.7	–	–
Credit analysts .....	29.39	9.9	30.03	10.8	–	–
Financial analysts and advisors .....	35.76	7.0	35.52	7.0	–	–
Level 8 .....	22.73	7.6	22.73	7.6	–	–
Level 9 .....	30.30	7.6	30.30	7.6	–	–
Level 10 .....	36.55	8.3	–	–	–	–
Level 11 .....	46.89	7.2	46.12	7.0	–	–
Not able to be leveled .....	45.90	6.7	45.90	6.7	–	–
Financial analysts .....	37.74	7.0	37.37	6.7	–	–
Level 9 .....	30.13	7.6	30.13	7.6	–	–
Level 11 .....	46.16	10.4	44.95	10.7	–	–
Personal financial advisors .....	28.02	26.1	28.02	26.1	–	–
Insurance underwriters .....	34.40	8.7	34.40	8.7	–	–
Loan counselors and officers .....	28.87	7.0	29.02	6.8	–	–
Level 7 .....	23.35	9.0	23.35	9.0	–	–
Level 8 .....	24.90	5.5	24.90	5.5	–	–
Level 9 .....	25.82	6.5	25.88	6.8	–	–
Level 11 .....	42.21	5.7	42.21	5.7	–	–
Not able to be leveled .....	22.65	7.2	–	–	–	–
Loan officers .....	29.36	7.4	29.53	7.3	–	–
Level 7 .....	23.35	9.0	23.35	9.0	–	–
Level 8 .....	25.57	5.5	25.57	5.5	–	–
Level 9 .....	25.74	8.1	25.82	8.6	–	–
Level 11 .....	42.21	5.7	42.21	5.7	–	–
Not able to be leveled .....	22.65	7.2	–	–	–	–
<b>Computer and mathematical science occupations</b> .....						
Level 5 .....	16.77	7.4	17.86	4.4	–	–
Level 6 .....	20.52	4.5	20.58	4.4	–	–
Level 7 .....	25.73	2.5	25.71	2.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Level 8 .....	\$28.49	2.3%	\$28.49	2.3%	–	–
Level 9 .....	32.14	3.2	32.16	3.2	–	–
Level 10 .....	38.70	3.3	39.70	2.5	–	–
Level 11 .....	41.45	2.5	41.45	2.5	–	–
Level 12 .....	51.94	4.6	51.94	4.6	–	–
Not able to be leveled .....	34.69	6.0	34.86	6.2	–	–
Computer programmers .....	31.52	2.4	31.82	2.3	–	–
Level 7 .....	27.24	3.3	27.24	3.3	–	–
Level 8 .....	28.94	7.1	28.94	7.1	–	–
Level 9 .....	33.35	5.1	33.35	5.1	–	–
Not able to be leveled .....	30.73	7.0	31.99	6.6	–	–
Computer software engineers .....	39.00	3.1	39.38	2.8	–	–
Level 7 .....	29.99	4.4	29.93	4.6	–	–
Level 9 .....	36.36	6.3	36.68	6.3	–	–
Level 10 .....	35.24	10.8	–	–	–	–
Level 11 .....	41.54	4.4	41.54	4.4	–	–
Not able to be leveled .....	41.48	5.9	41.48	5.9	–	–
Computer software engineers, applications .....	37.28	2.9	37.33	2.9	–	–
Level 7 .....	29.99	4.4	29.93	4.6	–	–
Level 11 .....	43.60	2.2	43.60	2.2	–	–
Not able to be leveled .....	37.24	4.7	37.24	4.7	–	–
Computer software engineers, systems software .....	41.12	6.4	41.98	5.6	–	–
Level 9 .....	39.08	6.3	39.74	5.9	–	–
Level 11 .....	39.43	8.1	39.43	8.1	–	–
Not able to be leveled .....	46.13	7.0	46.13	7.0	–	–
Computer support specialists .....	21.62	4.1	22.07	4.1	–	–
Level 5 .....	16.19	8.0	17.45	4.6	–	–
Level 6 .....	20.35	6.3	20.43	6.1	–	–
Level 7 .....	25.16	4.9	25.16	4.9	–	–
Level 9 .....	29.63	6.5	29.63	6.5	–	–
Not able to be leveled .....	18.64	9.8	18.64	9.8	–	–
Computer systems analysts .....	37.41	1.8	37.43	1.9	–	–
Level 7 .....	23.60	9.3	23.60	9.3	–	–
Level 8 .....	31.15	5.2	31.15	5.2	–	–
Level 9 .....	32.42	3.4	32.42	3.4	–	–
Level 10 .....	40.58	3.2	40.58	3.2	–	–
Level 11 .....	41.39	2.8	41.39	2.8	–	–
Not able to be leveled .....	39.45	4.6	39.80	4.9	–	–
Database administrators .....	33.15	8.9	33.15	8.9	–	–

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Network and computer systems administrators .....						
administrators .....	\$28.97	3.3%	\$29.05	3.4%	–	–
Level 7 .....	24.82	5.1	25.19	5.5	–	–
Level 8 .....	28.10	3.5	28.10	3.5	–	–
Level 9 .....	29.15	5.0	29.13	5.0	–	–
Level 11 .....	46.14	6.9	46.14	6.9	–	–
Not able to be leveled .....	25.07	13.2	25.07	13.2	–	–
Network systems and data communications analysts .....						
communications analysts .....	27.59	4.4	27.58	4.5	–	–
Level 7 .....	23.80	4.9	23.59	4.8	–	–
Level 9 .....	33.74	2.8	33.74	2.8	–	–
Actuaries .....	37.61	6.0	37.61	6.0	–	–
<b>Architecture and engineering occupations .....</b>						
occupations .....	33.04	1.4	33.18	1.3	\$23.99	22.0%
Level 5 .....	18.29	4.7	18.96	3.7	–	–
Level 6 .....	23.61	4.3	23.61	4.3	–	–
Level 7 .....	27.47	2.8	27.47	2.8	–	–
Level 8 .....	29.15	3.2	28.88	3.3	–	–
Level 9 .....	34.42	2.0	34.42	2.0	–	–
Level 10 .....	37.42	3.0	37.47	3.0	–	–
Level 11 .....	41.27	2.3	41.27	2.3	–	–
Level 12 .....	41.43	9.0	41.43	9.0	–	–
Not able to be leveled .....	34.58	4.5	34.52	4.8	–	–
Engineers .....						
Engineers .....	37.46	1.6	37.47	1.6	–	–
Level 7 .....	26.01	4.3	26.02	4.3	–	–
Level 8 .....	28.89	2.3	28.89	2.3	–	–
Level 9 .....	34.62	2.2	34.63	2.2	–	–
Level 10 .....	37.42	3.0	37.47	3.0	–	–
Level 11 .....	42.68	1.8	42.68	1.8	–	–
Level 12 .....	47.94	3.1	47.94	3.1	–	–
Not able to be leveled .....	38.56	4.5	38.56	4.5	–	–
Chemical engineers .....	43.69	9.0	43.69	9.0	–	–
Civil engineers .....						
Civil engineers .....	35.76	4.9	35.81	4.9	–	–
Level 9 .....	35.89	9.8	35.89	9.8	–	–
Level 10 .....	37.04	4.8	–	–	–	–
Level 11 .....	42.96	5.3	42.96	5.3	–	–
Computer hardware engineers .....	28.72	12.1	28.72	12.1	–	–
Electrical and electronics engineers .....						
engineers .....	35.23	4.6	35.23	4.6	–	–
Level 9 .....	34.85	6.2	34.85	6.2	–	–
Level 11 .....	41.32	3.4	41.32	3.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical and electronics engineers –Continued						
Not able to be leveled .....	\$39.96	9.2%	\$39.96	9.2%	–	–
Electrical engineers .....	34.76	5.9	34.76	5.9	–	–
Level 9 .....	35.08	6.5	35.08	6.5	–	–
Level 11 .....	42.36	4.0	42.36	4.0	–	–
Not able to be leveled .....	40.76	9.5	40.76	9.5	–	–
Electronics engineers, except computer .....	36.73	5.5	36.73	5.5	–	–
Environmental engineers .....	31.36	7.4	31.36	7.4	–	–
Industrial engineers, including						
health and safety .....	35.16	3.0	35.17	3.0	–	–
Level 7 .....	28.73	5.4	28.73	5.4	–	–
Level 8 .....	29.24	6.4	29.24	6.4	–	–
Level 9 .....	34.13	3.3	34.13	3.5	–	–
Level 11 .....	41.47	5.9	41.47	5.9	–	–
Not able to be leveled .....	33.49	11.8	33.49	11.8	–	–
Industrial engineers .....	35.54	3.2	35.56	3.2	–	–
Level 7 .....	28.73	5.4	28.73	5.4	–	–
Level 9 .....	34.34	3.4	34.36	3.5	–	–
Level 11 .....	40.44	6.6	40.44	6.6	–	–
Not able to be leveled .....	35.98	8.0	35.98	8.0	–	–
Materials engineers .....	37.84	12.1	37.84	12.1	–	–
Mechanical engineers .....						
Level 7 .....	25.82	3.6	25.82	3.6	–	–
Level 9 .....	36.27	2.9	36.27	2.9	–	–
Level 10 .....	39.90	6.4	39.90	6.4	–	–
Level 11 .....	40.68	4.5	40.68	4.5	–	–
Level 12 .....	49.54	6.5	49.54	6.5	–	–
Not able to be leveled .....	37.94	5.0	37.94	5.0	–	–
Drafters .....						
Level 5 .....	18.69	5.4	18.69	5.4	–	–
Level 6 .....	24.66	8.3	24.66	8.3	–	–
Level 8 .....	34.35	4.3	–	–	–	–
Not able to be leveled .....	28.20	8.0	28.20	8.0	–	–
Architectural and civil drafters .....						
Level 5 .....	19.17	7.9	19.17	7.9	–	–
Mechanical drafters .....						
Level 6 .....	21.66	6.1	21.66	6.1	–	–
Not able to be leveled .....	28.20	8.0	28.20	8.0	–	–
Engineering technicians, except drafters .....						
	24.79	2.9	25.30	2.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Engineering technicians, except drafters –Continued						
Level 5 .....	\$17.42	7.3%	\$18.85	5.1%	–	–
Level 6 .....	22.50	2.0	22.50	2.0	–	–
Level 7 .....	29.04	2.7	29.04	2.7	–	–
Level 8 .....	29.27	5.6	29.27	5.6	–	–
Not able to be leveled .....	21.61	7.5	21.73	7.6	–	–
Civil engineering technicians .....	22.88	5.3	23.25	5.2	–	–
Electrical and electronic engineering technicians .....	24.45	7.3	25.83	5.7	–	–
Level 6 .....	22.91	2.9	22.91	2.9	–	–
Level 7 .....	29.31	8.5	29.31	8.5	–	–
Electro-mechanical technicians .....	23.67	7.6	23.67	7.6	–	–
Industrial engineering technicians .....	24.44	5.1	24.44	5.1	–	–
Mechanical engineering technicians .....	26.21	5.5	27.02	4.5	–	–
<b>Life, physical, and social science occupations .....</b>						
Level 5 .....	30.90	3.8	31.44	3.9	\$24.17	13.4%
Level 6 .....	18.19	6.6	18.78	4.5	–	–
Level 7 .....	18.88	6.1	19.92	5.3	–	–
Level 8 .....	23.87	5.4	24.31	5.8	–	–
Level 9 .....	28.26	8.9	28.26	8.9	–	–
Level 10 .....	29.76	4.4	29.36	4.3	–	–
Level 11 .....	37.39	8.4	39.69	10.2	–	–
Level 12 .....	40.53	4.8	43.13	3.8	–	–
Level 12 .....	53.57	12.3	53.57	12.3	–	–
Not able to be leveled .....	34.82	7.5	35.00	7.6	–	–
Life scientists .....	28.91	5.8	29.67	7.4	–	–
Level 7 .....	21.59	9.6	–	–	–	–
Biological scientists .....	30.82	12.1	32.82	15.9	–	–
Medical scientists .....	27.13	8.2	27.31	9.0	–	–
Physical scientists .....	37.75	6.2	37.75	6.2	–	–
Level 9 .....	28.29	7.9	28.29	7.9	–	–
Level 11 .....	46.63	4.1	46.63	4.1	–	–
Not able to be leveled .....	42.59	5.2	42.59	5.2	–	–
Chemists and materials scientists .....	39.31	7.3	39.31	7.3	–	–
Level 9 .....	29.86	7.3	29.86	7.3	–	–
Level 11 .....	47.34	5.2	47.34	5.2	–	–
Chemists .....	38.97	7.9	38.97	7.9	–	–
Level 9 .....	29.29	8.5	29.29	8.5	–	–
Level 11 .....	47.34	5.2	47.34	5.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Environmental scientists and geoscientists .....	\$31.10	9.4%	\$31.10	9.4%	–	–
Environmental scientists and specialists, including health .....	31.63	11.5	31.63	11.5	–	–
Market and survey researchers .....	32.51	7.6	32.51	7.6	–	–
Level 9 .....	31.11	3.6	31.11	3.6	–	–
Market research analysts .....	32.36	8.9	32.36	8.9	–	–
Psychologists .....	47.08	7.6	47.57	8.3	\$42.85	6.7%
Level 9 .....	34.68	12.6	33.46	14.8	–	–
Level 11 .....	46.46	6.8	45.87	7.2	–	–
Clinical, counseling, and school psychologists .....	47.08	7.6	47.57	8.3	42.85	6.7
Level 9 .....	34.68	12.6	33.46	14.8	–	–
Level 11 .....	46.46	6.8	45.87	7.2	–	–
Urban and regional planners .....	35.50	14.4	35.50	14.4	–	–
Biological technicians .....	18.83	6.0	19.55	5.8	–	–
Chemical technicians .....	23.26	5.3	23.26	5.3	–	–
Miscellaneous life, physical, and social science technicians .....	18.45	6.8	19.25	5.3	–	–
Level 5 .....	18.81	8.7	20.19	5.6	–	–
<b>Community and social services occupations</b>						
.....	20.75	3.2	20.69	3.1	21.22	6.9
Level 5 .....	14.02	6.4	14.16	7.2	–	–
Level 6 .....	16.17	4.7	15.95	4.9	18.24	13.9
Level 7 .....	19.59	3.4	19.48	3.4	20.44	8.5
Level 8 .....	19.34	5.9	19.31	6.1	–	–
Level 9 .....	25.23	5.2	25.55	5.8	23.55	5.9
Level 10 .....	41.20	13.0	41.80	14.1	–	–
Level 11 .....	37.35	9.5	34.95	10.0	–	–
Not able to be leveled .....	20.43	13.3	21.12	14.2	–	–
Counselors .....	22.84	5.7	22.39	6.0	27.15	17.1
Level 6 .....	17.18	4.4	17.53	3.5	–	–
Level 7 .....	18.35	3.6	18.36	3.6	–	–
Level 9 .....	35.17	12.5	40.06	14.1	–	–
Level 11 .....	45.57	8.0	–	–	–	–
Not able to be leveled .....	27.25	19.2	27.25	19.2	–	–
Educational, vocational, and school counselors .....	27.82	11.6	27.90	11.7	–	–
Level 7 .....	20.11	2.9	20.12	2.9	–	–
Level 9 .....	48.73	6.9	48.73	6.9	–	–
Not able to be leveled .....	27.41	22.9	27.41	22.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Mental health counselors .....	\$21.71	14.1%	\$18.05	2.2%	–	–
Rehabilitation counselors .....	16.16	7.5	16.16	7.5	–	–
Level 7 .....	15.75	12.4	15.75	12.4	–	–
Social workers .....	21.68	5.3	21.67	5.6	\$21.70	6.6%
Level 6 .....	14.40	3.9	14.40	3.9	–	–
Level 7 .....	20.39	5.9	20.32	6.4	20.65	9.4
Level 8 .....	20.34	10.1	20.34	10.1	–	–
Level 9 .....	23.44	4.2	23.48	4.3	23.20	6.7
Level 10 .....	44.43	12.8	45.53	13.8	–	–
Child, family, and school social workers .....	24.37	7.5	24.57	7.1	–	–
Level 7 .....	20.61	8.7	21.05	8.2	–	–
Level 9 .....	25.73	8.7	25.45	7.9	–	–
Level 10 .....	45.53	13.8	45.53	13.8	–	–
Medical and public health social workers .....	23.38	4.6	23.73	6.3	22.48	3.0
Level 7 .....	22.84	2.2	22.34	3.2	–	–
Level 9 .....	22.93	4.1	23.38	4.5	–	–
Mental health and substance abuse social workers .....	18.84	7.3	18.51	7.1	22.37	8.1
Level 7 .....	19.73	15.0	18.87	15.0	–	–
Level 9 .....	21.05	8.2	21.17	8.5	–	–
Miscellaneous community and social service specialists .....	18.87	6.3	18.93	6.6	18.23	9.8
Level 5 .....	14.41	6.9	14.71	8.4	–	–
Level 6 .....	16.99	6.7	16.39	7.5	–	–
Level 7 .....	19.30	8.4	19.35	8.7	–	–
Level 9 .....	24.10	10.2	24.18	10.8	–	–
Not able to be leveled .....	17.18	23.1	17.55	24.0	–	–
Probation officers and correctional treatment specialists .....	25.36	6.0	25.49	6.2	–	–
Level 7 .....	24.94	10.3	25.19	10.5	–	–
Level 9 .....	28.06	2.9	28.06	2.9	–	–
Social and human service assistants .....	15.50	6.0	14.97	5.2	–	–
Level 6 .....	16.50	7.5	15.07	2.6	–	–
Not able to be leveled .....	12.49	8.5	–	–	–	–
Clergy .....	18.27	9.3	20.45	7.0	–	–
<b>Legal occupations</b> .....	46.46	6.3	47.00	6.5	29.87	22.1
Level 6 .....	19.96	15.1	–	–	–	–
Level 7 .....	21.78	5.9	21.36	6.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations —Continued</b>						
Level 8 .....	\$33.01	12.1%	\$33.01	12.1%	—	—
Level 9 .....	21.38	12.3	21.38	12.3	—	—
Level 11 .....	53.62	6.6	54.76	6.6	—	—
Level 12 .....	58.54	2.6	58.44	2.7	—	—
Level 13 .....	72.36	5.2	72.36	5.2	—	—
Not able to be leveled .....	38.14	17.7	38.39	18.3	—	—
Lawyers .....	57.12	6.3	57.69	6.3	—	—
Level 9 .....	20.62	10.6	20.62	10.6	—	—
Level 11 .....	53.62	6.6	54.76	6.6	—	—
Level 12 .....	58.54	2.6	58.44	2.7	—	—
Level 13 .....	72.36	5.2	72.36	5.2	—	—
Judges, magistrates, and other judicial workers .....	29.50	7.9	—	—	—	—
Not able to be leveled .....	29.50	7.9	—	—	—	—
Paralegals and legal assistants .....	27.50	9.0	27.70	9.2	—	—
Level 7 .....	23.30	12.3	22.42	12.9	—	—
Miscellaneous legal support workers Level 7 .....	21.39	5.6	21.56	6.2	—	—
Title examiners, abstractors, and searchers .....	18.06	5.2	—	—	—	—
<b>Education, training, and library occupations .....</b>						
Level 2 .....	34.35	4.9	36.97	2.2	\$15.70	7.7%
Level 3 .....	9.48	4.6	9.64	5.8	9.18	6.3
Level 4 .....	11.75	4.2	12.43	3.3	—	—
Level 5 .....	12.54	4.3	12.66	5.0	11.65	4.4
Level 6 .....	14.91	5.1	15.76	1.6	13.20	12.9
Level 7 .....	15.43	6.7	14.30	6.5	17.32	11.3
Level 8 .....	22.25	5.7	24.83	9.7	19.13	10.9
Level 9 .....	40.57	5.2	40.64	5.3	34.06	13.6
Level 10 .....	41.89	2.2	42.10	2.2	31.94	8.5
Level 11 .....	40.76	5.3	40.90	5.4	32.24	7.1
Level 12 .....	37.73	11.7	37.87	12.1	33.75	8.3
Level 13 .....	50.08	4.8	50.09	4.8	—	—
Not able to be leveled .....	63.91	3.4	63.91	3.4	—	—
Postsecondary teachers .....	44.89	9.5	45.99	10.0	21.91	18.1
Level 7 .....	47.26	6.0	48.23	6.4	31.58	6.9
Level 9 .....	21.57	6.5	—	—	22.04	7.6
Level 10 .....	32.50	8.1	31.43	10.4	34.76	9.7
Level 11 .....	39.08	5.2	39.23	5.4	30.83	7.7
Level 12 .....	36.61	12.6	36.72	13.1	33.75	8.3
Level 13 .....	50.08	4.8	50.09	4.8	—	—
Level 13 .....	63.91	3.4	63.91	3.4	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Postsecondary teachers –Continued						
Not able to be leveled .....	\$61.03	9.3%	\$61.74	9.7%	\$31.99	23.8%
Business teachers, postsecondary ..	39.64	18.2	40.81	21.0	28.86	13.3
Math and computer teachers, postsecondary .....	52.25	8.2	52.57	7.9	–	–
Computer science teachers, postsecondary .....	61.19	10.6	61.21	10.7	–	–
Mathematical science teachers, postsecondary .....	47.43	10.4	47.85	10.1	–	–
Engineering and architecture teachers, postsecondary .....	69.27	10.9	69.34	10.9	–	–
Engineering teachers, postsecondary .....	71.33	11.4	71.33	11.4	–	–
Life sciences teachers, postsecondary .....	51.23	24.7	51.27	24.8	–	–
Not able to be leveled .....	103.20	15.1	103.64	15.4	–	–
Biological science teachers, postsecondary .....	50.46	25.6	50.50	25.6	–	–
Not able to be leveled .....	103.20	15.1	103.64	15.4	–	–
Social sciences teachers, postsecondary .....	43.38	11.2	43.52	11.4	–	–
Level 11 .....	37.58	9.4	37.63	9.8	–	–
Level 12 .....	44.80	6.2	44.80	6.2	–	–
Political science teachers, postsecondary .....	38.64	15.0	–	–	–	–
Psychology teachers, postsecondary .....	38.61	7.7	–	–	–	–
Sociology teachers, postsecondary .....	43.45	6.9	43.45	6.9	–	–
Health teachers, postsecondary .....	53.76	11.2	55.26	11.6	34.08	16.3
Level 9 .....	35.72	9.0	–	–	–	–
Level 11 .....	29.12	16.4	29.61	16.0	–	–
Health specialties teachers, postsecondary .....	58.15	15.9	59.84	15.7	–	–
Nursing instructors and teachers, postsecondary .....	42.16	6.3	42.22	7.2	–	–
Education and library science teachers, postsecondary .....	41.08	3.5	41.69	3.1	–	–
Education teachers, postsecondary .....	41.08	3.5	41.69	3.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Arts, communications, and humanities teachers, postsecondary .....						
	\$43.72	7.6%	\$44.77	7.5%	\$28.74	11.5%
Level 9 .....	28.82	6.8	–	–	–	–
Level 10 .....	36.39	9.9	36.46	10.1	–	–
Level 11 .....	42.01	10.8	42.30	11.3	–	–
Level 12 .....	42.25	5.5	42.25	5.5	–	–
Not able to be leveled .....	38.08	8.0	39.35	7.3	–	–
Art, drama, and music teachers, postsecondary .....						
	36.40	5.6	37.92	6.1	31.16	10.6
English language and literature teachers, postsecondary .....						
	43.38	8.0	43.95	7.4	–	–
Level 11 .....	44.59	17.0	45.15	17.0	–	–
Philosophy and religion teachers, postsecondary .....						
	39.33	7.5	39.51	7.6	–	–
Miscellaneous postsecondary teachers .....						
	39.37	8.7	40.48	9.5	32.28	12.4
Level 7 .....	21.53	7.6	–	–	22.07	9.1
Level 9 .....	38.26	11.0	–	–	–	–
Level 10 .....	41.43	5.0	41.39	5.0	–	–
Level 11 .....	39.85	24.4	40.02	26.4	37.67	5.1
Not able to be leveled .....	40.45	10.4	–	–	–	–
Vocational education teachers, postsecondary .....						
	43.39	19.7	52.88	22.4	31.70	16.3
Primary, secondary, and special education school teachers .....						
	40.74	2.1	41.34	2.0	24.09	4.9
Level 6 .....	13.95	19.3	11.65	3.4	21.29	26.1
Level 7 .....	24.93	9.7	26.92	14.7	–	–
Level 8 .....	42.65	5.3	42.65	5.3	–	–
Level 9 .....	42.81	2.1	42.84	2.1	36.56	7.1
Preschool and kindergarten teachers .....						
	22.34	13.5	22.14	19.4	–	–
Level 6 .....	14.16	22.2	–	–	–	–
Level 7 .....	–	–	18.81	20.2	–	–
Level 9 .....	43.19	6.6	43.19	6.6	–	–
Preschool teachers, except special education .....						
	16.89	16.5	12.69	8.7	–	–
Level 6 .....	14.16	22.2	–	–	–	–
Level 7 .....	–	–	15.53	9.3	–	–
Kindergarten teachers, except special education .....						
	41.46	6.8	41.46	6.8	–	–
Level 9 .....	43.19	6.6	43.19	6.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school						
teachers .....	\$42.43	1.6%	\$42.56	1.6%	\$25.84	13.5%
Level 7 .....	27.33	12.7	28.24	12.1	–	–
Level 8 .....	43.21	6.4	43.24	6.5	–	–
Level 9 .....	42.94	2.1	42.99	2.1	–	–
Elementary school teachers, except special education .....						
Level 7 .....	42.69	1.8	42.84	1.9	23.80	17.3
Level 8 .....	27.59	13.8	28.62	13.1	–	–
Level 9 .....	43.33	6.6	43.36	6.7	–	–
Level 9 .....	43.36	2.2	43.42	2.2	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	41.59	2.6	41.64	2.6	–	–
Level 8 .....	40.53	11.2	40.53	11.2	–	–
Level 9 .....	41.88	2.7	41.93	2.6	–	–
Secondary school teachers .....						
Level 7 .....	42.91	2.6	43.12	2.6	25.14	19.9
Level 8 .....	34.10	16.2	38.93	14.3	–	–
Level 8 .....	41.01	10.2	41.01	10.2	–	–
Level 9 .....	43.16	2.8	43.19	2.8	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	42.85	2.7	42.93	2.7	–	–
Level 8 .....	40.87	11.5	40.87	11.5	–	–
Level 9 .....	42.99	2.9	43.02	2.9	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	43.88	10.3	46.62	5.5	–	–
Level 9 .....	48.88	3.8	48.88	3.8	–	–
Special education teachers .....						
Level 8 .....	40.65	3.5	40.56	3.5	–	–
Level 8 .....	40.16	5.5	39.70	5.7	–	–
Level 9 .....	41.16	3.1	41.11	3.1	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 9 .....	39.63	4.4	39.61	4.4	–	–
Level 9 .....	40.75	3.8	40.73	3.8	–	–
Special education teachers, middle school .....						
Level 9 .....	39.08	4.3	38.79	4.4	–	–
Level 9 .....	39.44	5.6	39.05	5.7	–	–
Special education teachers, secondary school .....						
Level 9 .....	43.06	4.5	42.99	4.5	–	–
Level 9 .....	42.58	4.2	42.58	4.2	–	–
Other teachers and instructors .....						
Level 5 .....	25.18	12.1	33.17	14.8	16.22	6.6
Level 5 .....	13.30	7.5	–	–	12.42	6.6

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors –Continued						
Level 6 .....	\$16.74	11.2%	–	–	\$16.25	12.9%
Level 7 .....	17.23	12.1	–	–	15.12	10.5
Level 9 .....	36.17	9.6	\$39.72	9.6%	19.25	15.0
Not able to be leveled .....	28.40	9.7	–	–	17.95	25.2
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 9 .....	34.38	12.3	36.03	15.0	–	–
Level 9 .....	36.87	15.6	37.63	16.3	–	–
Self-enrichment education teachers .....						
Level 9 .....	22.74	16.1	–	–	20.83	11.1
Librarians .....						
Level 7 .....	31.63	7.4	33.09	7.6	–	–
Level 8 .....	17.54	13.3	–	–	–	–
Level 9 .....	23.32	2.8	23.32	2.8	–	–
Level 9 .....	33.69	6.5	33.95	6.9	–	–
Library technicians .....						
Level 5 .....	15.54	3.7	16.60	6.1	13.60	13.6
Level 6 .....	14.48	7.6	15.41	2.3	13.39	16.3
Level 6 .....	14.97	6.0	–	–	–	–
Instructional coordinators .....						
Level 9 .....	33.43	6.6	33.43	6.6	–	–
Teacher assistants .....						
Level 2 .....	12.07	3.8	12.52	3.2	–	–
Level 3 .....	9.48	4.6	9.64	5.8	9.18	6.3
Level 3 .....	11.75	4.2	12.43	3.3	–	–
Level 4 .....	12.45	4.5	12.51	5.1	11.93	5.0
Level 5 .....	16.14	2.4	16.12	2.4	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	20.50	6.4	22.13	5.6	13.91	14.9
Level 5 .....	–	–	13.29	10.1	–	–
Level 6 .....	17.96	5.6	18.70	5.0	–	–
Level 7 .....	21.62	6.0	21.62	6.0	–	–
Level 8 .....	24.65	4.7	25.39	4.2	–	–
Level 9 .....	26.73	4.4	26.77	4.9	–	–
Not able to be leveled .....	22.91	11.1	24.46	14.1	18.51	13.3
Artists and related workers .....						
Level 9 .....	25.57	23.0	25.57	23.0	–	–
Designers .....						
Level 5 .....	19.77	5.4	20.62	4.9	13.18	16.6
Level 5 .....	15.14	5.2	15.40	5.2	–	–
Level 6 .....	16.18	7.0	16.23	7.2	–	–
Level 7 .....	20.98	9.1	20.98	9.1	–	–
Level 8 .....	26.91	12.8	–	–	–	–
Level 9 .....	25.93	7.7	25.97	7.8	–	–
Not able to be leveled .....	17.89	21.0	–	–	–	–
Graphic designers .....						
Level 9 .....	21.12	5.8	21.23	6.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Graphic designers –Continued						
Level 6 .....	\$17.25	7.4%	\$17.40	7.5%	–	–
Athletes, coaches, umpires, and related workers .....	23.95	20.0	26.12	21.3	\$15.56	6.7%
Not able to be leveled .....	23.95	20.0	26.12	21.3	15.56	6.7
Coaches and scouts .....	24.46	19.9	26.12	21.3	16.75	7.9
Not able to be leveled .....	24.46	19.9	26.12	21.3	16.75	7.9
Musicians, singers, and related workers .....	24.17	26.3	–	–	28.98	19.4
Not able to be leveled .....	24.17	26.3	–	–	28.98	19.4
Musicians and singers .....	–	–	–	–	34.39	18.0
Not able to be leveled .....	–	–	–	–	34.39	18.0
News analysts, reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Public relations specialists .....	21.46	13.9	23.82	11.2	–	–
Level 6 .....	17.51	24.5	–	–	–	–
Writers and editors .....	24.72	6.4	24.16	5.9	–	–
Level 6 .....	19.72	5.2	19.72	5.2	–	–
Level 9 .....	28.07	4.4	28.63	4.4	–	–
Not able to be leveled .....	25.09	15.6	23.16	17.2	–	–
Editors .....	23.78	7.1	23.30	8.1	–	–
Technical writers .....	24.92	9.2	24.92	9.2	–	–
Broadcast and sound engineering technicians and radio operators ...	15.43	10.1	18.29	12.1	–	–
Broadcast technicians .....	16.29	15.3	17.24	15.9	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	30.21	3.7	30.21	3.8	30.20	4.2
Level 3 .....	10.47	5.1	10.42	5.7	10.65	11.4
Level 4 .....	14.26	2.6	14.24	2.8	14.38	6.3
Level 5 .....	20.29	3.7	19.77	3.1	22.66	12.4
Level 6 .....	21.71	2.5	21.84	2.8	20.67	4.2
Level 7 .....	25.71	1.4	25.66	1.8	25.98	2.9
Level 8 .....	29.48	2.5	29.53	2.8	29.16	2.7
Level 9 .....	30.57	1.7	30.41	2.1	31.19	1.7
Level 10 .....	40.70	4.2	40.54	4.7	42.13	8.2
Level 11 .....	47.07	3.2	46.84	3.4	48.94	2.7
Level 12 .....	112.23	14.9	105.36	14.7	–	–
Level 13 .....	99.27	8.5	99.46	9.2	–	–
Not able to be leveled .....	46.78	29.3	–	–	32.89	7.8

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Dietitians and nutritionists .....	\$22.02	6.9%	\$21.84	8.5%	–	–
Level 7 .....	21.97	10.3	–	–	–	–
Pharmacists .....	52.96	.8	53.29	1.0	\$51.29	1.6%
Level 11 .....	53.33	1.0	53.92	1.2	50.90	2.1
Physicians and surgeons .....	101.62	19.7	98.48	20.8	–	–
Level 11 .....	37.28	22.2	37.28	22.2	–	–
Level 12 .....	–	–	124.42	15.9	–	–
Level 13 .....	99.27	8.5	99.46	9.2	–	–
Family and general practitioners ...	–	–	104.28	20.0	–	–
Internists, general .....	79.78	6.6	79.78	6.6	–	–
Psychiatrists .....	65.07	22.0	–	–	–	–
Registered nurses .....	30.43	1.1	30.42	1.3	30.45	1.8
Level 7 .....	26.97	2.5	27.09	3.1	26.51	2.9
Level 8 .....	29.58	2.4	29.85	2.4	28.39	3.6
Level 9 .....	29.72	1.1	29.42	1.2	30.79	1.6
Level 10 .....	37.62	3.7	37.34	4.0	–	–
Level 11 .....	41.62	5.0	41.36	5.3	–	–
Not able to be leveled .....	31.14	3.0	31.50	4.6	30.75	4.3
Therapists .....	30.78	4.0	30.77	4.8	30.83	6.3
Level 6 .....	22.48	6.9	–	–	–	–
Level 7 .....	23.26	3.2	23.18	4.0	23.68	1.1
Level 8 .....	26.91	2.4	26.47	3.0	–	–
Level 9 .....	33.06	3.6	32.99	4.4	33.48	9.1
Level 10 .....	43.51	8.2	43.51	8.2	–	–
Not able to be leveled .....	40.55	9.6	42.01	7.9	–	–
Occupational therapists .....	32.54	3.4	32.35	3.6	–	–
Level 9 .....	32.10	4.5	31.79	5.0	–	–
Physical therapists .....	35.04	4.7	34.24	5.6	38.71	5.4
Level 9 .....	34.22	6.2	33.72	7.2	38.66	3.9
Recreational therapists .....	23.96	11.9	–	–	–	–
Respiratory therapists .....	24.61	1.9	24.24	1.5	25.89	4.8
Level 7 .....	24.15	2.1	24.33	2.4	23.52	.7
Level 8 .....	26.10	3.6	24.84	1.6	–	–
Speech-language pathologists .....	38.29	17.7	37.75	18.7	–	–
Level 9 .....	40.84	8.6	–	–	–	–
Clinical laboratory technologists and technicians .....	22.22	3.3	22.32	3.8	20.45	8.0
Level 4 .....	15.17	6.2	15.04	6.5	–	–
Level 5 .....	18.56	4.3	18.65	4.8	–	–
Level 6 .....	26.14	8.4	26.75	9.0	–	–
Level 7 .....	27.42	5.3	27.53	6.0	–	–
Level 8 .....	27.55	2.8	27.71	2.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Level 9 .....	\$28.44	2.5%	\$28.44	2.5%	–	–
Not able to be leveled .....	22.22	3.7	22.55	3.5	–	–
Medical and clinical laboratory						
technologists .....	26.03	3.7	26.02	3.8	–	–
Level 7 .....	27.53	6.3	27.39	6.8	–	–
Level 8 .....	27.97	2.8	28.21	2.7	–	–
Level 9 .....	28.44	2.5	28.44	2.5	–	–
Medical and clinical laboratory						
technicians .....	19.32	6.4	19.34	7.5	\$19.10	7.5%
Level 4 .....	15.17	6.2	15.04	6.5	–	–
Level 5 .....	18.19	5.7	18.29	6.3	–	–
Level 6 .....	26.20	9.3	26.92	9.9	–	–
Dental hygienists .....	30.06	3.3	30.87	2.5	–	–
Level 5 .....	27.87	5.4	–	–	–	–
Diagnostic related technologists and technicians .....						
Level 4 .....	16.84	12.1	–	–	–	–
Level 5 .....	29.89	18.2	23.87	12.1	–	–
Level 6 .....	23.90	4.0	23.93	4.1	–	–
Level 7 .....	28.84	5.5	28.84	6.6	28.85	7.3
Level 8 .....	31.56	5.3	31.56	5.6	–	–
Cardiovascular technologists and technicians .....						
Level 4 .....	17.13	13.0	–	–	–	–
Diagnostic medical sonographers ..						
Radiologic technologists and technicians .....						
Level 5 .....	22.14	5.6	22.40	8.1	–	–
Level 6 .....	23.84	4.7	23.87	4.8	–	–
Level 7 .....	26.54	1.3	26.14	2.8	28.85	7.3
Emergency medical technicians and paramedics .....						
Level 5 .....	13.85	11.4	14.62	11.5	–	–
Level 7 .....	18.12	8.2	18.12	8.2	–	–
Health diagnosing and treating practitioner support technicians ...						
Level 3 .....	9.45	7.2	–	–	–	–
Level 4 .....	13.47	4.1	13.48	4.8	13.41	4.6
Level 5 .....	18.39	2.4	18.34	2.5	–	–
Level 6 .....	16.29	10.1	16.23	10.8	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Health diagnosing and treating practitioner support technicians –Continued						
Not able to be leveled .....	\$18.99	7.8%	\$18.99	7.8%	–	–
Pharmacy technicians .....	14.12	4.0	14.41	5.0	\$12.77	6.1%
Level 3 .....	9.45	7.2	–	–	–	–
Level 4 .....	13.69	4.2	13.74	5.0	13.45	4.8
Psychiatric technicians .....	13.60	3.3	13.46	4.3	–	–
Respiratory therapy technicians ....	24.94	1.7	–	–	–	–
Surgical technologists .....	19.02	2.9	19.00	3.0	–	–
Level 5 .....	18.85	2.9	18.82	3.1	–	–
Licensed practical and licensed vocational nurses .....	20.09	1.6	20.02	1.7	20.42	2.5
Level 4 .....	–	–	17.45	2.6	–	–
Level 5 .....	19.93	3.5	19.65	4.0	20.84	3.6
Level 6 .....	20.48	1.9	20.62	2.5	19.53	4.8
Level 7 .....	20.02	3.7	19.70	4.0	–	–
Medical records and health information technicians .....	18.01	6.8	18.48	7.0	–	–
Level 4 .....	14.31	7.9	–	–	–	–
Level 5 .....	19.38	8.7	19.38	8.7	–	–
Level 6 .....	22.59	8.8	22.59	8.8	–	–
Miscellaneous health technologists and technicians .....	17.01	5.4	17.42	6.1	13.94	6.2
Level 4 .....	15.56	4.5	16.14	3.9	–	–
Level 5 .....	17.37	4.5	18.15	3.5	–	–
Occupational health and safety specialists and technicians .....	27.81	10.4	27.81	10.4	–	–
Level 7 .....	26.48	8.2	26.48	8.2	–	–
Occupational health and safety specialists .....	27.75	10.9	27.75	10.9	–	–
<b>Healthcare support occupations</b> .....	12.43	1.7	12.61	2.2	11.82	2.9
Level 2 .....	10.27	1.9	10.68	2.0	9.54	2.5
Level 3 .....	11.97	2.7	12.04	3.4	11.76	1.8
Level 4 .....	13.08	3.5	13.13	4.1	12.86	3.3
Level 5 .....	16.11	3.9	15.93	4.1	18.72	5.7
Level 6 .....	19.55	4.5	18.88	4.8	–	–
Not able to be leveled .....	13.88	5.8	12.82	4.4	15.78	11.6
Nursing, psychiatric, and home health aides .....	11.65	2.2	11.97	2.6	10.77	2.3
Level 2 .....	10.18	1.9	10.61	2.2	9.44	2.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing, psychiatric, and home health aides –Continued						
Level 3 .....	\$11.94	3.6%	\$12.08	4.3%	\$11.45	2.7%
Level 4 .....	12.78	3.0	13.11	2.8	11.81	5.2
Level 5 .....	15.26	13.5	15.26	13.5	–	–
Not able to be leveled .....	12.66	3.7	12.19	4.8	13.57	5.2
Home health aides .....	10.22	3.3	10.57	3.4	9.73	3.9
Level 2 .....	9.49	2.2	9.84	3.1	9.13	2.7
Level 3 .....	10.19	3.1	10.36	3.7	9.75	4.6
Level 4 .....	12.77	6.9	–	–	12.64	9.5
Nursing aides, orderlies, and attendants .....	11.97	2.7	12.13	3.2	11.41	1.9
Level 2 .....	10.96	2.3	11.16	2.4	10.24	4.2
Level 3 .....	12.12	4.5	12.24	5.2	11.62	2.4
Level 4 .....	12.58	3.6	12.99	3.8	11.41	4.0
Not able to be leveled .....	12.54	4.4	11.85	5.4	13.57	5.2
Psychiatric aides .....	15.03	4.3	15.00	4.7	15.23	3.2
Level 3 .....	16.05	3.3	16.15	4.9	–	–
Level 4 .....	13.63	3.2	13.70	3.1	–	–
Occupational therapist assistants and aides .....	20.32	13.1	–	–	–	–
Occupational therapist assistants ...	20.63	12.7	–	–	–	–
Physical therapist assistants and aides	17.90	9.9	16.56	11.4	22.64	9.0
Level 3 .....	13.38	4.4	–	–	–	–
Physical therapist assistants .....	23.51	7.2	21.72	4.8	–	–
Physical therapist aides .....	13.04	3.5	12.86	3.7	–	–
Level 3 .....	13.38	4.4	–	–	–	–
Miscellaneous healthcare support occupations .....	13.33	3.7	13.28	4.4	13.55	2.1
Level 2 .....	11.29	4.0	–	–	11.20	7.1
Level 3 .....	11.90	3.2	11.66	4.4	12.46	2.8
Level 4 .....	13.35	6.7	13.18	7.3	14.67	4.0
Level 5 .....	15.81	4.4	15.64	4.5	17.84	4.7
Dental assistants .....	13.23	16.1	13.12	17.6	–	–
Medical assistants .....	13.97	3.5	13.98	4.4	13.97	4.7
Level 3 .....	12.70	3.7	12.64	5.5	–	–
Level 4 .....	14.71	4.7	14.92	5.4	14.16	5.5
Level 5 .....	13.76	9.1	12.85	7.6	–	–
Medical equipment preparers .....	13.47	3.3	13.54	3.7	–	–
Level 4 .....	13.00	4.3	13.00	4.3	–	–
Medical transcriptionists .....	15.40	4.2	15.22	4.6	–	–
Level 4 .....	15.27	4.9	14.99	5.3	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Medical transcriptionists						
–Continued						
Level 5 .....	\$15.26	8.9%	\$15.26	8.9%	–	–
Pharmacy aides .....	10.92	3.7	10.72	4.7	\$11.30	3.7%
Level 3 .....	10.48	3.8	10.16	3.9	–	–
Veterinary assistants and laboratory animal caretakers ....	12.35	5.0	–	–	–	–
<b>Protective service occupations</b> .....	19.94	3.7	21.12	3.7	10.20	5.1
Level 1 .....	9.53	8.2	10.99	3.7	8.34	13.5
Level 2 .....	10.22	5.7	10.70	6.5	9.71	8.5
Level 3 .....	11.37	2.7	11.81	2.8	9.12	4.9
Level 4 .....	12.77	6.2	13.13	7.2	11.13	6.2
Level 5 .....	21.20	5.0	21.28	5.2	–	–
Level 6 .....	21.77	2.0	22.19	2.2	14.81	13.1
Level 7 .....	26.96	1.7	27.21	1.5	–	–
Level 8 .....	29.46	5.7	29.46	5.7	–	–
Level 9 .....	32.70	2.2	32.70	2.2	–	–
Level 10 .....	34.73	4.0	34.73	4.0	–	–
Not able to be leveled .....	19.82	10.7	20.36	10.2	–	–
First-line supervisors/managers, law enforcement workers .....	33.04	2.8	33.04	2.8	–	–
Level 8 .....	36.47	4.0	36.47	4.0	–	–
Level 9 .....	33.06	2.7	33.06	2.7	–	–
First-line supervisors/managers of police and detectives .....	34.52	2.7	34.52	2.7	–	–
Level 8 .....	37.40	3.7	37.40	3.7	–	–
Level 9 .....	33.40	3.5	33.40	3.5	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.95	10.0	26.15	10.0	–	–
Level 8 .....	20.20	15.9	20.20	15.9	–	–
Fire fighters .....	22.19	2.0	23.39	1.8	12.88	8.9
Level 4 .....	11.58	8.1	–	–	11.58	8.1
Level 5 .....	25.48	4.4	25.48	4.4	–	–
Level 6 .....	20.77	3.3	21.71	3.2	12.89	12.0
Level 7 .....	22.91	5.0	23.63	4.5	–	–
Bailiffs, correctional officers, and jailers .....	20.29	5.3	20.27	5.4	–	–
Level 4 .....	13.60	10.3	13.60	10.3	–	–
Level 5 .....	20.38	9.4	20.38	9.4	–	–
Level 6 .....	20.49	2.5	20.45	2.6	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 7 .....	\$23.24	3.0%	\$23.24	3.0%	–	–
Correctional officers and jailers ....	20.10	5.1	20.08	5.2	–	–
Level 4 .....	13.52	10.7	13.52	10.7	–	–
Level 5 .....	19.74	7.7	19.74	7.7	–	–
Level 6 .....	20.45	2.6	20.40	2.7	–	–
Level 7 .....	23.24	3.0	23.24	3.0	–	–
Detectives and criminal investigators	28.81	7.0	28.81	7.0	–	–
Police officers .....	28.41	1.8	28.61	1.7	\$15.42	5.8%
Level 5 .....	25.02	4.5	26.62	3.3	–	–
Level 6 .....	25.61	4.7	25.91	5.2	–	–
Level 7 .....	29.21	1.4	29.32	1.4	–	–
Level 8 .....	30.30	4.1	30.30	4.1	–	–
Police and sheriff’s patrol officers	28.41	1.8	28.61	1.7	15.42	5.8
Level 5 .....	25.02	4.5	26.62	3.3	–	–
Level 6 .....	25.61	4.7	25.91	5.2	–	–
Level 7 .....	29.21	1.4	29.32	1.4	–	–
Level 8 .....	30.30	4.1	30.30	4.1	–	–
Security guards and gaming surveillance officers .....	11.63	2.5	11.84	2.8	10.24	5.3
Level 2 .....	10.87	7.6	10.68	6.5	11.34	14.9
Level 3 .....	11.45	3.0	11.66	3.4	9.49	3.5
Level 4 .....	12.43	10.0	12.31	9.4	–	–
Level 5 .....	17.27	2.6	17.28	2.8	–	–
Not able to be leveled .....	9.91	7.3	–	–	–	–
Security guards .....	11.59	2.6	11.81	2.8	10.24	5.3
Level 2 .....	10.87	7.6	10.68	6.5	11.34	14.9
Level 3 .....	11.39	3.0	11.61	3.4	9.49	3.5
Level 4 .....	12.43	10.0	12.31	9.4	–	–
Level 5 .....	17.27	2.6	17.28	2.8	–	–
Not able to be leveled .....	9.91	7.3	–	–	–	–
Miscellaneous protective service workers .....	11.12	9.1	15.53	9.3	8.57	5.0
Level 1 .....	9.40	11.1	–	–	8.28	17.2
Level 2 .....	8.54	4.3	–	–	8.67	5.3
Level 3 .....	10.60	17.9	–	–	8.69	9.1
Crossing guards .....	11.82	3.6	–	–	11.52	2.5
Level 1 .....	10.84	5.3	–	–	10.30	2.8
Lifeguards, ski patrol, and other recreational protective service workers .....	8.73	10.5	–	–	7.92	5.2

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers –Continued						
Level 2 .....	\$7.84	2.8%	–	–	\$7.91	2.4%
Level 3 .....	8.66	8.6	–	–	8.67	9.2
<b>Food preparation and serving related occupations</b>						
Level 1 .....	8.44	1.6	\$9.92	2.1%	7.30	1.9
Level 2 .....	7.31	1.9	7.84	3.5	7.12	1.7
Level 3 .....	7.25	2.8	7.89	4.5	6.95	3.4
Level 4 .....	8.74	3.1	9.30	3.4	7.94	5.4
Level 5 .....	11.40	2.6	11.43	3.5	11.28	2.9
Level 6 .....	15.34	3.8	15.64	3.8	–	–
Level 7 .....	16.64	6.2	16.64	6.2	–	–
Level 7 .....	19.75	7.7	19.75	7.7	–	–
Not able to be leveled .....	11.39	12.1	11.46	12.4	11.13	17.6
First-line supervisors/managers, food preparation and serving workers	15.94	3.7	16.12	3.2	–	–
Level 4 .....	12.35	5.5	12.64	4.9	–	–
Level 5 .....	15.75	2.3	15.79	2.3	–	–
Level 6 .....	16.96	7.9	16.96	7.9	–	–
Level 7 .....	19.75	7.7	19.75	7.7	–	–
Chefs and head cooks .....	18.07	7.4	18.09	7.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.39	3.7	15.60	3.0	–	–
Level 4 .....	12.35	5.5	12.64	4.9	–	–
Level 5 .....	15.42	3.2	15.46	3.1	–	–
Level 6 .....	16.59	3.7	16.59	3.7	–	–
Cooks .....	10.20	4.2	11.11	3.9	8.97	4.0
Level 1 .....	7.94	3.9	–	–	–	–
Level 2 .....	8.53	3.9	9.31	7.4	8.16	3.5
Level 3 .....	10.00	2.9	10.32	4.3	9.35	3.1
Level 4 .....	12.07	1.5	12.29	2.2	11.50	3.2
Level 5 .....	16.42	8.0	17.37	5.7	–	–
Cooks, fast food .....	–	–	8.39	1.7	–	–
Level 1 .....	7.98	3.9	–	–	–	–
Cooks, institution and cafeteria .....	12.54	3.8	13.07	4.4	10.08	5.2
Level 2 .....	10.49	3.4	12.07	5.3	9.51	4.8
Level 3 .....	11.73	4.0	11.79	4.4	11.21	7.5
Level 4 .....	12.75	3.7	12.89	3.9	–	–
Level 5 .....	17.21	5.6	17.37	5.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, restaurant .....	\$10.38	2.9%	\$10.65	3.8%	\$9.87	3.3%
Level 2 .....	9.23	5.3	9.62	8.5	8.72	2.4
Level 3 .....	9.65	2.8	9.83	4.0	9.26	4.1
Level 4 .....	11.87	1.9	12.03	3.0	11.55	3.3
Cooks, short order .....	8.39	2.8	–	–	8.40	3.4
Level 2 .....	8.09	1.6	–	–	8.01	2.3
Food preparation workers .....	9.50	2.8	10.06	4.0	8.80	2.7
Level 1 .....	9.01	6.0	–	–	8.61	7.4
Level 2 .....	9.21	2.8	9.79	4.4	8.53	2.9
Level 3 .....	10.87	7.7	11.62	10.1	9.92	4.9
Food service, tipped .....	5.06	4.0	4.92	4.8	5.14	5.4
Level 1 .....	5.54	4.6	5.69	8.2	5.48	5.5
Level 2 .....	4.52	4.8	4.31	7.4	4.62	6.4
Level 3 .....	5.35	12.6	5.04	13.8	5.60	15.0
Level 4 .....	6.26	10.9	–	–	–	–
Bartenders .....	6.70	4.3	6.16	9.0	6.95	4.2
Level 2 .....	6.87	6.2	5.85	14.9	7.13	5.5
Level 3 .....	6.26	9.1	6.65	14.2	5.99	7.4
Level 4 .....	6.33	13.8	–	–	–	–
Waiters and waitresses .....	3.96	6.4	3.77	4.5	4.06	8.1
Level 1 .....	4.04	7.3	3.92	9.6	4.08	9.4
Level 2 .....	3.55	5.0	3.44	7.7	3.60	5.9
Level 3 .....	4.75	21.5	4.13	14.9	5.32	27.3
Dining room and cafeteria attendants and bartender helpers .....	7.63	2.4	8.27	5.6	7.27	3.5
Level 1 .....	7.25	3.8	7.68	6.7	7.04	4.1
Level 2 .....	9.83	4.3	10.36	5.2	9.23	5.2
Fast food and counter workers .....	8.60	1.0	9.69	1.3	8.08	1.2
Level 1 .....	7.94	1.1	8.98	2.5	7.75	.9
Level 2 .....	8.43	1.8	9.31	4.6	8.09	1.6
Level 3 .....	9.96	1.4	10.34	2.0	9.30	3.0
Level 4 .....	9.99	5.1	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.52	1.2	9.69	1.9	8.05	1.1
Level 1 .....	7.89	1.2	9.08	2.6	7.72	1.0
Level 2 .....	8.40	1.7	9.41	3.8	8.05	1.4
Level 3 .....	9.76	1.7	10.14	2.7	9.26	3.1
Counter attendants, cafeteria, food concession, and coffee shop ....	9.03	3.6	9.69	5.9	8.33	3.5
Level 1 .....	8.20	2.4	8.80	4.4	7.94	2.4

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Counter attendants, cafeteria, food concession, and coffee shop –Continued						
Level 2 .....	\$8.74	7.5%	–	–	\$8.61	6.5%
Level 3 .....	10.67	1.4	–	–	–	–
Food servers, nonrestaurant .....	9.84	2.9	\$10.70	4.3%	9.09	2.7
Level 1 .....	8.72	4.6	–	–	8.44	4.9
Level 2 .....	9.99	3.0	10.19	4.5	9.75	4.3
Level 3 .....	12.06	10.3	–	–	–	–
Dishwashers .....	8.63	3.5	8.96	5.9	8.30	2.1
Level 1 .....	8.59	4.0	8.94	7.0	8.28	2.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	3.9	7.92	13.7	7.71	4.1
Level 1 .....	7.20	7.1	–	–	7.42	7.0
Level 2 .....	8.24	5.3	–	–	7.94	5.2
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	10.15	3.0	10.92	2.9	8.95	2.9
Level 2 .....	12.18	2.0	12.47	2.8	10.92	4.8
Level 3 .....	13.45	2.6	13.66	2.7	12.10	4.6
Level 4 .....	13.74	3.5	13.85	3.3	10.83	10.0
Level 5 .....	18.69	7.2	18.69	7.2	–	–
Level 6 .....	20.48	3.6	20.48	3.6	–	–
Not able to be leveled .....	12.03	7.0	12.48	7.8	9.16	2.9
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.30	5.0	19.30	5.0	–	–
Level 5 .....	18.34	10.9	18.34	10.9	–	–
Level 6 .....	21.60	1.9	21.60	1.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.86	10.4	17.86	10.4	–	–
Level 6 .....	22.20	1.8	22.20	1.8	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.25	5.9	20.25	5.9	–	–
Level 5 .....	17.75	14.4	17.75	14.4	–	–
Building cleaning workers .....	11.77	1.2	12.37	1.3	9.62	3.2
Level 1 .....	9.99	2.5	10.68	2.2	8.91	3.1
Level 2 .....	12.41	2.2	12.62	3.1	11.18	6.0
Level 3 .....	13.57	1.7	13.80	2.0	11.55	4.5

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Level 4 .....	\$13.38	4.1%	\$13.50	3.7%	\$10.83	10.0%
Not able to be leveled .....	11.18	5.9	11.55	7.0	9.16	2.9
Janitors and cleaners, except maids and housekeeping cleaners .....	12.13	2.0	12.84	2.1	9.44	2.4
Level 1 .....	10.15	3.5	11.29	4.0	8.67	2.1
Level 2 .....	12.28	2.1	12.60	2.9	10.44	3.5
Level 3 .....	13.96	2.1	14.26	2.4	11.52	4.7
Level 4 .....	13.39	4.2	13.52	3.8	10.83	10.0
Not able to be leveled .....	11.42	6.1	11.72	7.0	–	–
Maids and housekeeping cleaners	10.59	3.9	10.76	4.4	10.06	9.3
Level 1 .....	9.76	3.2	9.94	3.3	9.35	7.7
Level 2 .....	12.89	9.4	12.69	11.4	–	–
Level 3 .....	10.59	6.6	10.52	6.0	–	–
Grounds maintenance workers .....	13.68	5.2	14.49	5.3	10.57	6.5
Level 1 .....	12.24	12.5	14.53	13.6	9.36	2.8
Level 2 .....	11.06	3.8	11.45	5.4	10.41	6.2
Level 3 .....	13.27	12.2	13.37	14.2	12.79	16.4
Level 4 .....	14.89	4.9	14.89	4.9	–	–
Level 5 .....	18.79	9.2	18.79	9.2	–	–
Landscaping and groundskeeping workers .....	12.84	4.4	13.54	4.8	10.46	7.4
Level 1 .....	12.48	13.3	–	–	9.25	3.4
Level 2 .....	11.21	4.1	11.59	6.2	10.59	5.6
Level 3 .....	13.06	13.5	13.26	15.3	–	–
Level 4 .....	13.92	4.7	13.92	4.7	–	–
Level 5 .....	17.33	12.6	17.33	12.6	–	–
<b>Personal care and service occupations</b> .....	12.44	3.2	13.82	4.3	10.06	3.4
Level 1 .....	8.26	2.8	8.60	4.1	8.05	2.5
Level 2 .....	9.39	2.2	9.73	3.4	9.01	2.2
Level 3 .....	10.31	4.9	10.31	8.1	10.32	3.6
Level 4 .....	13.63	7.0	15.43	6.5	10.32	5.7
Level 5 .....	17.02	10.4	16.86	11.3	18.17	11.3
Level 6 .....	16.92	5.6	16.66	6.5	–	–
Level 7 .....	20.48	5.1	21.07	5.9	–	–
Not able to be leveled .....	19.74	19.8	20.34	19.3	–	–
First-line supervisors/managers of gaming workers .....	17.75	9.9	17.75	9.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
First-line supervisors/managers of personal service workers .....	\$16.14	6.3%	\$16.21	6.5%	–	–
Nonfarm animal caretakers .....	11.33	21.5	–	–	\$8.29	4.4%
Gaming services workers .....	8.83	5.8	8.92	6.0	–	–
Gaming dealers .....	7.47	7.7	7.46	6.9	–	–
Ushers, lobby attendants, and ticket takers .....	8.48	3.2	–	–	8.48	3.2
Miscellaneous entertainment attendants and related workers ....	8.16	2.5	7.89	4.2	8.36	2.2
Level 1 .....	8.05	2.5	–	–	8.06	2.5
Level 3 .....	9.39	3.9	–	–	–	–
Amusement and recreation attendants .....	7.90	2.4	7.89	4.2	7.92	2.5
Level 1 .....	7.93	2.5	–	–	7.80	3.0
Locker room, coatroom, and dressing room attendants .....	9.69	2.9	–	–	9.69	2.9
Barbers and cosmetologists .....	13.29	14.1	13.62	20.6	12.52	11.0
Level 5 .....	14.88	14.1	14.88	16.5	14.88	7.7
Hairdressers, hairstylists, and cosmetologists .....	13.29	14.1	13.62	20.6	12.52	11.0
Level 5 .....	14.88	14.1	14.88	16.5	14.88	7.7
Miscellaneous personal appearance workers .....	13.12	9.7	12.64	7.4	–	–
Baggage porters, bellhops, and concierges .....	11.70	10.0	–	–	–	–
Transportation attendants .....	28.47	12.0	28.86	12.3	–	–
Flight attendants .....	32.07	12.8	–	–	–	–
Child care workers .....	10.14	2.8	10.42	4.6	9.59	3.0
Level 1 .....	8.63	3.5	–	–	8.53	5.8
Level 2 .....	9.52	3.6	9.42	7.1	9.64	2.4
Level 3 .....	10.35	4.8	10.46	5.7	9.89	5.8
Level 4 .....	10.64	4.3	11.01	4.3	–	–
Personal and home care aides .....	9.79	4.2	10.52	5.4	9.06	4.2
Level 2 .....	8.72	3.9	–	–	8.65	5.4
Level 3 .....	9.98	5.6	–	–	9.50	7.6
Recreation and fitness workers .....	13.95	13.2	18.16	13.8	10.17	8.9
Level 2 .....	8.58	2.6	–	–	8.39	1.4
Level 3 .....	10.80	2.2	–	–	11.05	4.5
Level 4 .....	11.30	10.8	–	–	10.34	12.2
Fitness trainers and aerobics instructors .....	12.57	11.2	–	–	11.70	11.5
Level 3 .....	10.61	3.5	–	–	10.61	3.5

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Fitness trainers and aerobics instructors –Continued						
Level 4 .....	\$13.29	20.7%	–	–	\$13.29	20.7%
Recreation workers .....	14.28	15.5	\$18.08	14.5%	9.45	10.5
Level 2 .....	8.66	3.2	–	–	8.40	1.3
Level 3 .....	10.89	2.6	–	–	–	–
Level 4 .....	10.68	10.7	–	–	–	–
Residential advisors .....	14.83	9.2	–	–	–	–
<b>Sales and related occupations .....</b>	16.81	3.7	20.27	3.8	9.20	2.3
Level 1 .....	8.46	1.9	8.82	3.7	8.40	2.1
Level 2 .....	9.14	1.3	10.36	2.1	8.48	1.0
Level 3 .....	10.69	3.5	11.64	3.3	9.75	4.2
Level 4 .....	16.85	7.2	17.19	7.3	14.29	9.5
Level 5 .....	17.64	2.9	17.67	2.9	–	–
Level 6 .....	24.96	9.8	24.96	9.8	–	–
Level 7 .....	29.29	3.9	29.35	4.0	–	–
Level 8 .....	35.28	4.8	35.28	4.8	–	–
Level 9 .....	38.48	6.0	38.81	6.1	–	–
Level 11 .....	52.32	4.9	52.32	4.9	–	–
Not able to be leveled .....	19.68	11.6	21.10	11.9	–	–
First-line supervisors/managers, sales workers .....	22.15	6.3	22.50	6.8	10.55	12.4
Level 4 .....	12.98	4.4	13.50	4.2	–	–
Level 5 .....	17.80	7.1	17.81	7.2	–	–
Level 6 .....	20.81	5.5	20.81	5.5	–	–
Level 7 .....	25.14	11.7	25.14	11.7	–	–
Level 8 .....	40.92	9.9	40.92	9.9	–	–
Level 9 .....	39.89	8.2	39.89	8.2	–	–
First-line supervisors/managers of retail sales workers .....	19.64	6.3	19.97	6.2	10.55	12.4
Level 4 .....	12.98	4.6	13.52	4.4	–	–
Level 5 .....	17.80	7.1	17.81	7.2	–	–
Level 6 .....	21.75	5.9	21.75	5.9	–	–
Level 7 .....	26.49	12.0	26.49	12.0	–	–
First-line supervisors/managers of non-retail sales workers .....	35.37	13.9	35.37	13.9	–	–
Level 9 .....	40.72	8.4	40.72	8.4	–	–
Retail sales workers .....	11.36	3.5	13.75	4.3	8.85	1.8
Level 1 .....	8.45	2.0	8.82	3.7	8.39	2.2
Level 2 .....	9.08	1.3	10.31	1.9	8.44	1.0
Level 3 .....	10.57	3.4	11.73	3.7	9.49	3.9

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 4 .....	\$17.06	11.4%	\$17.37	11.4%	\$14.67	13.6%
Level 5 .....	16.45	5.7	16.49	5.9	–	–
Level 6 .....	27.17	10.7	27.17	10.7	–	–
Cashiers, all workers .....	9.42	1.5	10.88	1.9	8.61	1.4
Level 1 .....	8.52	2.6	8.82	3.7	8.44	3.2
Level 2 .....	9.23	2.0	10.51	2.4	8.58	1.6
Level 3 .....	9.92	7.4	11.47	9.3	–	–
Level 4 .....	17.28	6.9	17.24	7.4	–	–
Cashiers .....	9.38	1.5	10.80	1.8	8.61	1.4
Level 1 .....	8.52	2.7	8.84	3.8	8.44	3.2
Level 2 .....	9.22	2.0	10.51	2.4	8.57	1.6
Level 3 .....	9.72	7.3	11.17	10.5	–	–
Level 4 .....	17.39	8.1	17.36	8.9	–	–
Counter and rental clerks and parts salespersons .....	12.13	6.7	14.40	7.9	8.55	2.9
Level 2 .....	8.15	2.0	–	–	8.04	2.1
Level 3 .....	9.99	4.1	11.31	4.0	8.64	1.8
Level 4 .....	15.67	5.9	15.69	6.2	–	–
Counter and rental clerks .....	10.94	9.5	14.46	14.3	8.33	1.8
Level 2 .....	8.23	1.9	–	–	8.13	2.0
Parts salespersons .....	13.49	8.3	14.37	8.0	9.39	12.3
Level 3 .....	10.60	4.8	11.33	4.3	–	–
Level 4 .....	15.49	7.8	15.50	8.4	–	–
Retail salespersons .....	12.83	4.8	15.00	5.2	9.24	3.6
Level 1 .....	8.28	1.9	–	–	8.28	1.9
Level 2 .....	9.00	2.3	10.19	3.5	8.29	1.9
Level 3 .....	11.15	3.5	11.96	5.1	10.23	4.7
Level 4 .....	17.32	14.0	17.74	14.1	14.50	15.5
Level 5 .....	16.13	6.1	16.16	6.3	–	–
Level 6 .....	27.17	10.7	27.17	10.7	–	–
Advertising sales agents .....	26.49	8.6	26.49	8.6	–	–
Level 6 .....	24.34	6.2	24.34	6.2	–	–
Insurance sales agents .....	22.94	8.8	22.94	8.8	–	–
Level 6 .....	22.19	10.6	22.19	10.6	–	–
Level 7 .....	30.64	8.5	30.64	8.5	–	–
Securities, commodities, and financial services sales agents .....	38.38	11.4	38.74	11.2	–	–
Level 4 .....	19.24	3.8	–	–	–	–
Not able to be leveled .....	49.44	27.8	49.44	27.8	–	–
Sales representatives, wholesale and manufacturing .....	29.83	9.6	29.90	9.7	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing –Continued						
Level 4 .....	\$23.61	18.2%	\$23.61	18.2%	–	–
Level 5 .....	20.13	8.7	20.13	8.7	–	–
Level 6 .....	28.22	21.7	28.22	21.7	–	–
Level 7 .....	30.11	7.8	30.18	8.2	–	–
Level 8 .....	28.55	16.9	28.55	16.9	–	–
Level 9 .....	37.59	8.9	37.59	8.9	–	–
Not able to be leveled .....	35.86	27.6	36.40	27.5	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....						
Level 7 .....	28.00	5.1	28.00	5.1	–	–
Level 8 .....	24.06	21.3	24.06	21.3	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....						
Level 4 .....	23.61	18.2	23.61	18.2	–	–
Level 5 .....	20.13	8.7	20.13	8.7	–	–
Level 6 .....	21.92	7.0	21.92	7.0	–	–
Level 7 .....	35.18	17.2	36.00	18.6	–	–
Models, demonstrators, and product promoters .....	13.11	17.1	–	–	\$10.13	4.5%
Demonstrators and product promoters .....	13.11	17.1	–	–	10.13	4.5
Real estate brokers and sales agents ..	13.83	8.4	13.48	8.5	–	–
Real estate sales agents .....	13.50	9.0	12.98	8.6	–	–
Telemarketers .....	12.39	9.1	12.61	9.7	–	–
Level 3 .....	10.57	6.8	–	–	–	–
Miscellaneous sales and related workers .....						
Level 3 .....	13.03	12.1	–	–	–	–
Level 4 .....	17.73	14.9	18.87	16.5	–	–
Not able to be leveled .....	15.21	6.5	15.66	6.5	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	9.74	3.8	11.11	6.7	8.59	1.2
Level 2 .....	11.23	1.4	11.66	1.9	10.55	2.9
Level 3 .....	12.52	1.5	12.71	1.6	11.69	2.1
Level 4 .....	15.36	1.0	15.43	1.2	14.48	3.8

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Level 5 .....	\$18.22	1.3%	\$18.23	1.3%	\$18.09	4.0%
Level 6 .....	20.88	1.3	21.00	1.3	17.90	5.2
Level 7 .....	25.36	3.8	25.26	3.7	–	–
Level 8 .....	27.01	3.8	27.01	3.8	–	–
Not able to be leveled .....	16.55	2.6	16.75	2.5	12.65	3.0
First-line supervisors/managers of office and administrative support workers .....	21.85	2.7	21.91	2.8	–	–
Level 5 .....	17.55	4.3	17.55	4.5	–	–
Level 6 .....	21.18	2.3	21.18	2.3	–	–
Level 7 .....	24.15	6.3	24.15	6.3	–	–
Level 8 .....	26.29	4.8	26.29	4.8	–	–
Not able to be leveled .....	24.47	5.9	24.76	5.4	–	–
Switchboard operators, including answering service .....	13.15	9.0	13.37	9.8	11.24	6.1
Level 2 .....	10.96	4.4	–	–	–	–
Level 3 .....	17.56	10.0	–	–	–	–
Telephone operators .....	16.57	11.9	–	–	–	–
Financial clerks .....	15.63	1.8	15.81	1.8	13.76	3.1
Level 2 .....	11.15	4.0	11.30	3.9	10.87	5.1
Level 3 .....	11.88	2.5	11.97	2.8	11.08	2.4
Level 4 .....	15.02	2.1	15.08	2.1	14.42	4.5
Level 5 .....	17.69	1.6	17.71	1.7	17.35	5.8
Level 6 .....	19.94	2.2	19.97	2.2	19.46	6.1
Level 7 .....	26.62	4.6	26.62	4.6	–	–
Not able to be leveled .....	18.02	4.2	18.01	4.2	–	–
Bill and account collectors .....	16.37	6.4	16.37	6.4	–	–
Level 3 .....	12.63	6.8	12.63	6.8	–	–
Level 4 .....	14.78	9.3	14.78	9.3	–	–
Level 5 .....	15.84	2.1	15.84	2.1	–	–
Billing and posting clerks and machine operators .....	17.02	3.0	17.08	3.3	16.56	6.1
Level 2 .....	13.46	5.9	–	–	–	–
Level 3 .....	15.41	10.2	15.76	10.3	–	–
Level 4 .....	16.22	7.6	16.50	8.3	–	–
Level 5 .....	18.35	3.8	18.23	4.8	–	–
Bookkeeping, accounting, and auditing clerks .....	16.61	1.7	16.71	1.7	15.29	5.0
Level 3 .....	12.30	4.0	12.31	3.7	–	–
Level 4 .....	15.03	1.7	15.02	1.8	15.14	5.9
Level 5 .....	18.09	2.4	18.20	2.6	16.40	8.9
Level 6 .....	19.96	2.0	20.09	2.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Not able to be leveled .....	\$16.66	3.2%	\$16.64	3.3%	–	–
Payroll and timekeeping clerks .....	18.64	2.7	18.97	2.5	–	–
Level 4 .....	17.63	8.3	18.28	8.4	–	–
Level 5 .....	18.60	3.6	18.65	3.7	–	–
Procurement clerks .....	16.09	8.0	16.19	8.0	–	–
Level 4 .....	15.24	6.1	15.53	6.3	–	–
Level 5 .....	16.71	3.4	16.71	3.4	–	–
Tellers .....	11.99	2.0	12.16	2.3	\$10.98	2.8%
Level 2 .....	10.56	3.0	10.57	3.0	10.54	4.9
Level 3 .....	11.40	2.0	11.49	2.3	10.71	3.5
Level 4 .....	13.64	2.7	13.70	2.7	12.92	5.8
Level 5 .....	13.69	3.4	13.69	3.4	–	–
Brokerage clerks .....	–	–	15.24	4.0	–	–
Court, municipal, and license clerks ..	17.16	6.4	17.53	5.5	–	–
Level 4 .....	13.55	6.5	13.55	6.5	–	–
Level 5 .....	20.13	1.6	20.26	1.4	–	–
Credit authorizers, checkers, and clerks .....	15.39	5.8	15.41	5.8	–	–
Level 4 .....	12.48	7.8	–	–	–	–
Customer service representatives .....	16.24	3.0	16.59	3.1	12.61	6.2
Level 2 .....	12.87	5.5	–	–	11.48	4.1
Level 3 .....	11.72	3.0	11.94	3.1	10.84	4.4
Level 4 .....	15.17	2.2	15.29	2.2	11.47	10.1
Level 5 .....	18.73	4.9	18.74	4.9	–	–
Level 6 .....	19.90	4.9	20.02	4.9	–	–
Level 7 .....	28.20	2.9	27.96	2.8	–	–
Not able to be leveled .....	15.53	7.0	15.90	8.5	13.29	12.6
Eligibility interviewers, government programs .....	17.20	6.6	17.43	6.2	–	–
Level 6 .....	17.12	5.0	17.12	5.0	–	–
File clerks .....	12.27	8.7	13.77	6.4	10.73	4.6
Level 1 .....	13.92	10.3	–	–	–	–
Level 2 .....	11.19	6.3	–	–	–	–
Level 3 .....	10.14	2.8	–	–	–	–
Level 4 .....	16.57	8.0	16.66	8.1	–	–
Hotel, motel, and resort desk clerks ..	10.13	5.5	10.53	5.4	8.63	3.9
Level 2 .....	9.94	4.2	–	–	–	–
Level 3 .....	9.48	6.5	9.74	6.7	–	–
Interviewers, except eligibility and loan .....	12.93	5.3	14.63	4.9	10.66	6.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan –Continued						
Level 3 .....	\$12.20	3.9%	\$12.07	4.9%	\$12.48	5.7%
Level 4 .....	12.94	10.7	15.13	2.6	10.20	13.4
Level 5 .....	17.73	9.4	18.02	11.1	–	–
Library assistants, clerical .....	12.96	3.0	15.89	3.3	10.86	4.4
Level 2 .....	9.97	5.6	–	–	9.44	6.0
Level 3 .....	12.93	5.8	–	–	11.55	2.3
Level 4 .....	15.27	6.2	15.68	7.1	–	–
Loan interviewers and clerks .....	16.82	4.3	16.82	4.3	–	–
Level 4 .....	15.28	8.3	15.28	8.3	–	–
Level 5 .....	15.98	5.6	15.98	5.6	–	–
Level 6 .....	20.41	4.6	20.41	4.6	–	–
New accounts clerks .....	15.96	6.0	15.80	6.0	–	–
Level 5 .....	15.99	5.9	15.99	5.9	–	–
Order clerks .....	16.22	5.3	16.25	5.0	15.97	29.6
Level 3 .....	11.69	4.1	11.65	4.2	–	–
Level 4 .....	17.79	10.4	16.70	7.7	–	–
Level 5 .....	20.32	7.4	20.32	7.4	–	–
Human resources assistants, except payroll and timekeeping .....	18.75	5.8	19.14	4.6	–	–
Level 4 .....	17.71	16.5	19.51	11.3	–	–
Receptionists and information clerks .....	12.72	1.7	13.26	1.8	10.45	2.8
Level 1 .....	9.67	9.9	–	–	8.78	6.7
Level 2 .....	11.63	2.8	12.09	3.2	10.44	4.0
Level 3 .....	12.92	2.8	13.21	2.6	11.04	4.1
Level 4 .....	15.32	3.7	15.44	3.8	–	–
Not able to be leveled .....	13.47	4.5	–	–	–	–
Reservation and transportation ticket agents and travel clerks .....	20.18	1.7	–	–	–	–
Level 4 .....	20.32	1.8	–	–	–	–
Cargo and freight agents .....	19.15	13.7	19.37	14.4	–	–
Couriers and messengers .....	13.26	10.4	–	–	–	–
Dispatchers .....	18.73	2.6	18.77	2.7	–	–
Level 3 .....	17.17	4.3	17.16	4.7	–	–
Level 4 .....	18.32	4.0	18.40	4.2	–	–
Level 5 .....	15.94	10.7	15.94	10.7	–	–
Level 6 .....	21.48	5.6	–	–	–	–
Police, fire, and ambulance dispatchers .....	19.86	4.1	19.98	4.3	–	–
Level 3 .....	19.40	6.4	19.72	6.7	–	–
Level 4 .....	19.48	6.0	19.48	6.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Dispatchers, except police, fire, and ambulance .....	\$18.34	3.1%	\$18.37	3.2%	–	–
Level 4 .....	17.59	4.6	17.64	5.1	–	–
Level 5 .....	15.45	10.8	15.45	10.8	–	–
Meter readers, utilities .....	18.56	3.9	18.56	3.9	–	–
Production, planning, and expediting clerks .....	19.13	4.2	19.15	4.2	–	–
Level 4 .....	16.62	11.5	16.62	11.5	–	–
Level 5 .....	19.05	6.0	19.05	6.0	–	–
Level 6 .....	20.60	5.0	20.60	5.0	–	–
Not able to be leveled .....	19.66	12.0	19.66	12.0	–	–
Shipping, receiving, and traffic clerks .....	13.74	3.5	13.83	3.6	\$11.75	8.6%
Level 2 .....	11.01	6.8	11.10	7.0	–	–
Level 3 .....	13.98	8.0	14.16	8.5	–	–
Level 4 .....	15.67	4.9	15.68	5.1	–	–
Level 5 .....	17.86	4.6	17.86	4.6	–	–
Stock clerks and order fillers .....	11.27	4.0	12.92	4.8	8.90	1.2
Level 1 .....	9.37	2.5	10.58	5.0	8.52	1.2
Level 2 .....	10.06	2.5	11.01	2.9	9.01	2.8
Level 3 .....	12.91	4.8	13.72	4.5	10.35	6.4
Level 4 .....	16.48	5.9	16.48	6.1	–	–
Level 5 .....	17.60	4.8	17.60	4.8	–	–
Not able to be leveled .....	11.65	5.5	11.74	6.4	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.61	5.6	13.23	3.9	–	–
Secretaries and administrative assistants .....	18.35	1.8	18.56	1.8	15.84	4.0
Level 3 .....	13.75	3.3	13.91	2.7	13.35	9.8
Level 4 .....	15.40	3.2	15.42	3.4	15.18	4.9
Level 5 .....	18.55	2.5	18.54	2.7	18.63	3.1
Level 6 .....	21.84	2.2	22.14	2.6	17.19	3.0
Level 7 .....	26.13	4.9	26.13	4.9	–	–
Level 8 .....	29.01	11.2	29.01	11.2	–	–
Not able to be leveled .....	21.74	5.2	21.74	5.2	–	–
Executive secretaries and administrative assistants .....	21.48	2.4	21.66	2.2	17.62	1.8
Level 4 .....	15.61	7.8	15.67	7.9	–	–
Level 5 .....	19.07	3.2	19.12	3.3	18.49	1.8
Level 6 .....	22.48	3.5	22.80	3.4	–	–
Level 7 .....	24.96	5.0	24.96	5.0	–	–
Level 8 .....	29.01	11.2	29.01	11.2	–	–
Not able to be leveled .....	24.53	6.0	24.53	6.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations —Continued</b>						
Legal secretaries .....	\$18.58	12.4%	\$18.57	14.2%	\$18.62	8.8%
Level 5 .....	22.25	3.6	22.63	3.1	—	—
Level 6 .....	20.15	5.5	20.56	5.9	—	—
Medical secretaries .....	15.76	2.9	15.85	2.9	15.05	6.7
Level 3 .....	14.04	2.8	14.13	3.1	13.08	1.8
Level 4 .....	14.83	3.6	14.96	3.8	13.87	3.1
Level 5 .....	17.70	3.8	17.75	4.3	—	—
Secretaries, except legal, medical, and executive .....	16.37	1.8	16.57	1.7	14.07	8.3
Level 3 .....	13.65	4.4	13.80	3.5	13.37	10.6
Level 4 .....	15.96	1.5	15.99	1.6	15.36	9.0
Level 5 .....	17.66	4.0	17.68	4.0	—	—
Level 6 .....	20.62	3.7	20.62	3.7	—	—
Not able to be leveled .....	18.15	6.2	18.15	6.2	—	—
Computer operators .....	16.40	11.7	16.40	11.7	—	—
Data entry and information processing workers .....	14.06	3.5	14.33	3.7	12.35	5.1
Level 2 .....	11.21	3.5	11.16	3.5	11.41	7.1
Level 3 .....	12.85	4.6	13.11	5.9	—	—
Level 4 .....	15.59	4.9	15.47	4.2	—	—
Level 5 .....	19.88	5.5	19.88	5.5	—	—
Not able to be leveled .....	13.54	6.4	—	—	—	—
Data entry keyers .....	13.22	3.9	13.43	3.5	11.96	5.9
Level 2 .....	11.04	3.6	11.20	4.0	—	—
Level 3 .....	12.81	5.0	13.08	6.5	—	—
Level 4 .....	15.61	5.2	15.45	4.3	—	—
Word processors and typists .....	16.44	7.4	16.89	8.1	—	—
Desktop publishers .....	16.47	15.2	14.87	12.3	—	—
Insurance claims and policy processing clerks .....	16.57	3.3	16.64	3.3	—	—
Level 3 .....	12.12	4.6	12.25	4.7	—	—
Level 4 .....	15.19	2.9	15.22	3.0	—	—
Level 5 .....	17.28	3.6	17.28	3.6	—	—
Level 6 .....	20.11	2.7	20.11	2.7	—	—
Mail clerks and mail machine operators, except postal service ...	12.65	6.7	12.72	7.0	—	—
Level 2 .....	11.07	7.8	11.28	9.0	—	—
Office clerks, general .....	14.92	1.7	15.45	1.9	12.68	3.7
Level 2 .....	11.64	4.0	11.46	5.9	11.88	7.7
Level 3 .....	12.33	4.4	12.34	5.3	12.29	4.3
Level 4 .....	15.44	2.2	15.63	2.4	14.13	6.6
Level 5 .....	18.92	4.2	19.12	4.3	15.57	9.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 6 .....	\$21.93	8.9%	\$21.93	8.9%	–	–
Not able to be leveled .....	16.28	5.5	16.49	5.4	–	–
Office machine operators, except computer .....						
Level 4 .....	13.69	4.5	14.10	4.7	–	–
	14.46	7.4	14.46	7.4	–	–
<b>Farming, fishing, and forestry occupations .....</b>						
	11.68	5.8	12.46	4.8	–	–
Level 3 .....	13.25	9.0	–	–	–	–
Miscellaneous agricultural workers ...						
Farmworkers and laborers, crop, nursery, and greenhouse .....	11.06	4.9	11.70	4.8	–	–
	10.94	2.1	–	–	–	–
<b>Construction and extraction occupations .....</b>						
	23.92	3.0	24.02	3.0	\$13.22	11.4%
Level 1 .....	13.84	9.1	14.34	7.8	–	–
Level 2 .....	14.01	8.7	14.07	8.8	–	–
Level 3 .....	19.64	7.3	19.75	7.4	–	–
Level 4 .....	18.48	4.5	18.54	4.5	–	–
Level 5 .....	22.05	2.6	22.05	2.6	–	–
Level 6 .....	27.46	5.1	27.57	5.1	–	–
Level 7 .....	31.04	2.7	31.04	2.7	–	–
Level 8 .....	34.62	3.7	34.62	3.7	–	–
Not able to be leveled .....	26.14	6.9	26.15	6.9	–	–
First-line supervisors/managers of construction trades and extraction workers .....						
	32.24	9.5	32.24	9.5	–	–
Level 6 .....	25.38	14.6	25.38	14.6	–	–
Level 7 .....	33.83	12.7	33.83	12.7	–	–
Level 8 .....	33.65	6.9	33.65	6.9	–	–
Brickmasons, blockmasons, and stonemasons .....						
	30.97	9.3	30.97	9.3	–	–
Level 6 .....	28.52	7.7	28.52	7.7	–	–
Brickmasons and blockmasons .....						
Level 6 .....	31.41	9.7	31.41	9.7	–	–
	28.52	7.7	28.52	7.7	–	–
Carpenters .....						
Level 4 .....	24.45	7.2	24.45	7.2	–	–
Level 5 .....	16.79	8.5	16.79	8.5	–	–
Level 6 .....	21.20	6.4	21.20	6.4	–	–
Level 6 .....	26.25	15.1	26.25	15.1	–	–
Level 7 .....	33.69	9.3	33.69	9.3	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Carpet, floor, and tile installers and finishers .....	\$20.08	10.1%	\$20.08	10.1%	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.73	8.2	23.15	8.7	–	–
Cement masons and concrete finishers .....	22.73	8.2	23.15	8.7	–	–
Construction laborers .....	20.28	7.0	20.28	7.0	–	–
Level 2 .....	12.55	12.5	12.55	12.5	–	–
Level 3 .....	26.23	11.3	26.23	11.3	–	–
Level 4 .....	19.90	10.5	19.90	10.5	–	–
Level 5 .....	21.10	10.1	21.10	10.1	–	–
Not able to be leveled .....	24.10	5.6	24.10	5.6	–	–
Construction equipment operators .....	21.78	14.1	21.78	14.1	–	–
Level 3 .....	12.91	17.9	12.91	17.9	–	–
Level 4 .....	17.95	5.8	17.95	5.8	–	–
Level 5 .....	24.47	11.1	24.47	11.1	–	–
Level 6 .....	26.76	9.7	26.76	9.7	–	–
Operating engineers and other construction equipment operators .....	21.59	14.7	21.59	14.7	–	–
Level 3 .....	12.91	17.9	12.91	17.9	–	–
Level 5 .....	24.47	11.1	24.47	11.1	–	–
Level 6 .....	26.76	9.7	26.76	9.7	–	–
Electricians .....	25.89	5.6	26.07	5.6	–	–
Level 5 .....	20.67	6.9	20.66	7.0	–	–
Level 6 .....	31.97	7.1	31.97	7.1	–	–
Level 7 .....	28.46	5.3	28.46	5.3	–	–
Painters and paperhangers .....	21.82	11.0	22.03	10.8	–	–
Level 5 .....	20.14	7.2	20.14	7.2	–	–
Level 6 .....	28.88	10.2	28.88	10.2	–	–
Painters, construction and maintenance .....	21.82	11.0	22.03	10.8	–	–
Level 5 .....	20.14	7.2	20.14	7.2	–	–
Level 6 .....	28.88	10.2	28.88	10.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.62	5.7	28.92	5.8	–	–
Level 4 .....	20.00	10.8	20.00	10.8	–	–
Level 5 .....	23.51	15.6	23.51	15.6	–	–
Level 6 .....	31.31	12.4	34.16	7.7	–	–
Level 7 .....	31.03	5.2	31.03	5.2	–	–
Plumbers, pipefitters, and steamfitters .....	29.21	5.7	29.49	5.7	–	–

See footnotes at end of table.



**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Plumbers, pipefitters, and steamfitters –Continued						
Level 5 .....	\$23.51	15.6%	\$23.51	15.6%	–	–
Level 6 .....	31.31	12.4	34.16	7.7	–	–
Level 7 .....	31.03	5.2	31.03	5.2	–	–
Roofers .....	20.59	9.2	20.59	9.2	–	–
Sheet metal workers .....	24.49	4.7	24.49	4.7	–	–
Level 6 .....	28.84	10.5	28.84	10.5	–	–
Level 7 .....	26.26	5.0	26.26	5.0	–	–
Helpers, construction trades .....	15.81	7.9	16.13	8.0	–	–
Level 2 .....	14.48	4.3	14.48	4.3	–	–
Level 3 .....	14.97	5.1	14.97	5.1	–	–
Helpers--carpenters .....	11.91	3.1	12.30	3.3	–	–
Construction and building inspectors .....	22.89	7.8	22.78	8.5	–	–
Highway maintenance workers .....	23.04	4.9	23.09	4.9	–	–
Level 3 .....	21.25	15.3	21.25	15.3	–	–
Level 4 .....	22.71	5.0	22.71	5.0	–	–
Level 5 .....	24.42	9.3	24.46	9.3	–	–
Level 6 .....	24.72	14.9	24.72	14.9	–	–
Miscellaneous construction and related workers .....	23.71	20.6	23.71	20.6	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 1 .....	10.00	10.5	10.23	10.5	–	–
Level 2 .....	10.68	4.6	10.77	5.1	–	–
Level 3 .....	13.15	3.2	13.27	3.5	11.81	8.4
Level 4 .....	15.99	3.1	15.98	3.3	16.32	20.7
Level 5 .....	19.03	2.5	19.10	2.5	16.63	10.6
Level 6 .....	25.11	2.6	25.11	2.6	–	–
Level 7 .....	28.14	1.3	28.14	1.3	–	–
Level 8 .....	35.04	2.7	35.04	2.7	–	–
Level 9 .....	34.23	7.3	34.23	7.3	–	–
Not able to be leveled .....	21.60	4.0	22.30	3.1	11.05	5.6
First-line supervisors/managers of mechanics, installers, and repairers .....	29.80	3.7	30.42	3.8	–	–
Level 6 .....	23.95	9.6	23.95	9.6	–	–
Level 7 .....	28.02	6.3	28.02	6.3	–	–
Level 8 .....	35.01	3.6	35.01	3.6	–	–
Not able to be leveled .....	27.36	15.2	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Computer, automated teller, and office machine repairers .....	\$14.83	5.8%	\$14.89	6.0%	–	–
Radio and telecommunications equipment installers and repairers	29.15	8.0	29.15	8.0	–	–
Level 6 .....	32.60	.7	32.60	.7	–	–
Telecommunications equipment installers and repairers, except line installers .....	29.15	8.0	29.15	8.0	–	–
Level 6 .....	32.60	.7	32.60	.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.83	4.8	20.79	4.8	–	–
Level 5 .....	19.91	7.6	19.77	7.7	–	–
Level 6 .....	21.12	8.1	21.12	8.1	–	–
Level 7 .....	29.91	4.1	29.91	4.1	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	22.87	5.7	22.87	5.7	–	–
Level 5 .....	20.00	7.1	20.00	7.1	–	–
Aircraft mechanics and service technicians .....	23.17	7.6	23.17	7.6	–	–
Automotive technicians and repairers	20.22	4.9	20.37	4.9	–	–
Level 2 .....	11.50	7.5	–	–	–	–
Level 4 .....	12.26	11.8	12.26	11.8	–	–
Level 5 .....	20.36	8.2	20.33	8.3	–	–
Level 6 .....	25.56	10.4	25.56	10.4	–	–
Level 7 .....	22.54	3.9	22.54	3.9	–	–
Automotive body and related repairers .....	22.08	8.7	22.08	8.7	–	–
Level 5 .....	25.39	15.0	25.39	15.0	–	–
Level 6 .....	24.60	12.1	24.60	12.1	–	–
Automotive service technicians and mechanics .....	19.51	6.3	19.70	6.3	–	–
Level 2 .....	11.50	7.5	–	–	–	–
Level 5 .....	18.68	5.7	18.61	5.8	–	–
Level 6 .....	26.09	11.0	26.09	11.0	–	–
Level 7 .....	22.54	3.9	22.54	3.9	–	–
Bus and truck mechanics and diesel engine specialists .....	22.54	4.6	22.56	4.6	–	–
Level 5 .....	18.90	3.7	18.90	3.7	–	–
Level 6 .....	24.22	2.7	24.22	2.7	–	–
Level 7 .....	27.53	5.2	27.53	5.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Heavy vehicle and mobile equipment service technicians and mechanics .....	\$22.61	8.3%	\$23.29	8.4%	–	–
Level 5 .....	16.65	7.4	17.45	6.6	–	–
Level 6 .....	28.70	6.1	28.70	6.1	–	–
Level 7 .....	23.26	12.6	23.26	12.6	–	–
Mobile heavy equipment mechanics, except engines .....	23.55	9.5	23.75	9.7	–	–
Level 7 .....	23.23	12.7	23.23	12.7	–	–
Small engine mechanics .....	14.95	9.5	14.95	9.5	–	–
Outdoor power equipment and other small engine mechanics ..	16.27	10.5	16.27	10.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.55	9.9	12.75	10.1	–	–
Tire repairers and changers .....	12.67	10.9	13.00	10.5	–	–
Control and valve installers and repairers .....	26.15	15.3	26.15	15.3	–	–
Control and valve installers and repairers, except mechanical door .....	29.25	9.7	29.25	9.7	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	25.17	7.8	25.17	7.8	–	–
Level 5 .....	18.49	10.3	18.49	10.3	–	–
Level 6 .....	22.64	7.3	22.64	7.3	–	–
Level 7 .....	36.93	6.7	36.93	6.7	–	–
Industrial machinery installation, repair, and maintenance workers	21.45	3.1	21.62	3.0	\$12.16	8.3%
Level 3 .....	13.52	6.8	13.77	7.2	–	–
Level 4 .....	16.03	5.6	16.16	5.9	–	–
Level 5 .....	18.20	2.9	18.30	2.9	–	–
Level 6 .....	23.81	4.3	23.81	4.3	–	–
Level 7 .....	28.68	4.6	28.68	4.6	–	–
Not able to be leveled .....	20.71	3.4	20.71	3.4	–	–
Industrial machinery mechanics ....	23.94	2.3	23.94	2.3	–	–
Level 5 .....	19.44	3.1	19.44	3.1	–	–
Level 6 .....	25.46	4.2	25.46	4.2	–	–
Level 7 .....	26.94	2.5	26.94	2.5	–	–
Not able to be leveled .....	21.02	4.5	21.02	4.5	–	–
Maintenance and repair workers, general .....	18.68	3.6	18.91	3.6	11.21	9.4

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Maintenance and repair workers, general –Continued						
Level 3 .....	\$13.54	8.1%	\$13.83	8.7%	–	–
Level 4 .....	15.58	7.2	15.71	7.4	–	–
Level 5 .....	17.76	4.1	17.91	4.1	–	–
Level 6 .....	21.41	7.3	21.41	7.3	–	–
Level 7 .....	27.51	1.9	27.51	1.9	–	–
Maintenance workers, machinery ..						
Level 4 .....	15.22	9.6	15.30	11.5	–	–
Level 5 .....	18.09	5.3	18.09	5.3	–	–
Level 6 .....	24.50	7.0	24.50	7.0	–	–
Millwrights .....						
Level 6 .....	24.08	6.3	24.08	6.3	–	–
Level 7 .....	34.87	9.5	34.87	9.5	–	–
Line installers and repairers .....						
Level 4 .....	15.70	6.8	–	–	–	–
Level 6 .....	29.95	4.5	29.95	4.5	–	–
Level 7 .....	32.85	6.2	32.85	6.2	–	–
Electrical power-line installers and repairers .....						
Level 7 .....	33.31	6.3	33.31	6.3	–	–
Telecommunications line installers and repairers .....						
Level 4 .....	15.70	6.8	–	–	–	–
Level 6 .....	29.66	5.0	29.66	5.0	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 1 .....	10.23	10.5	10.23	10.5	–	–
Level 2 .....	11.03	8.4	11.03	8.4	–	–
Level 3 .....	12.14	7.0	11.78	8.3	–	–
Level 4 .....	17.61	7.7	17.30	7.7	–	–
Level 5 .....	18.66	3.8	18.97	3.5	–	–
Level 6 .....	26.99	6.5	26.99	6.5	–	–
Helpers--installation, maintenance, and repair workers .....						
	12.71	6.7	12.65	7.1	–	–
<b>Production occupations .....</b>						
Level 1 .....	9.74	1.9	9.97	2.2	\$10.02	2.8%
Level 2 .....	11.90	1.9	12.00	2.0	8.67	2.4
Level 3 .....	16.38	3.3	16.48	3.3	9.34	10.3
Level 4 .....	17.43	2.9	17.47	3.0	11.71	9.5
Level 5 .....	19.38	2.8	19.41	2.8	14.99	10.3
					–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Level 6 .....	\$22.33	2.7%	\$22.33	2.7%	–	–
Level 7 .....	26.07	2.4	26.07	2.4	–	–
Level 8 .....	31.04	6.4	31.04	6.4	–	–
Level 9 .....	34.37	8.7	34.37	8.7	–	–
Not able to be leveled .....	15.37	5.1	15.43	5.2	–	–
First-line supervisors/managers of production and operating workers	26.17	2.7	26.17	2.7	–	–
Level 5 .....	19.43	6.8	19.43	6.8	–	–
Level 6 .....	21.34	6.9	21.34	6.9	–	–
Level 7 .....	26.52	5.4	26.52	5.4	–	–
Level 8 .....	30.74	8.4	30.74	8.4	–	–
Level 9 .....	33.54	7.9	33.54	7.9	–	–
Not able to be leveled .....	30.88	7.2	30.88	7.2	–	–
Electrical, electronics, and electromechanical assemblers .....	13.97	7.0	14.05	7.4	–	–
Level 2 .....	11.47	6.4	11.47	6.9	–	–
Level 3 .....	11.82	5.9	11.82	5.9	–	–
Level 4 .....	17.71	4.9	17.71	4.9	–	–
Level 5 .....	19.39	5.2	19.39	5.2	–	–
Coil winders, tapers, and finishers	12.43	4.4	12.43	4.4	–	–
Electrical and electronic equipment assemblers .....	14.58	9.6	14.78	10.1	–	–
Level 2 .....	10.98	11.3	10.90	12.7	–	–
Level 3 .....	13.04	5.4	13.04	5.4	–	–
Level 4 .....	18.44	5.8	18.44	5.8	–	–
Electromechanical equipment assemblers .....	13.65	9.4	13.65	9.4	–	–
Level 5 .....	17.51	2.9	17.51	2.9	–	–
Engine and other machine assemblers	19.91	7.1	20.10	7.5	–	–
Level 5 .....	20.76	4.3	20.76	4.3	–	–
Structural metal fabricators and fitters .....	16.74	8.8	16.87	9.0	–	–
Level 4 .....	21.25	19.1	21.25	19.1	–	–
Miscellaneous assemblers and fabricators .....	17.52	5.0	17.84	5.0	\$9.34	7.5%
Level 1 .....	9.62	3.6	9.77	4.3	8.93	3.6
Level 2 .....	11.96	4.3	12.48	3.4	–	–
Level 3 .....	20.90	6.1	20.93	6.1	–	–
Level 4 .....	20.07	7.3	20.07	7.3	–	–
Level 5 .....	23.57	7.0	23.57	7.0	–	–
Not able to be leveled .....	12.26	9.1	12.28	9.3	–	–
Team assemblers .....	18.90	9.7	18.90	9.7	–	–
Level 2 .....	12.84	3.8	12.84	3.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Team assemblers –Continued						
Level 3 .....	\$21.66	10.7%	\$21.66	10.7%	–	–
Level 4 .....	18.13	10.0	18.13	10.0	–	–
Level 5 .....	18.84	6.2	18.84	6.2	–	–
Bakers .....	10.94	5.0	11.46	6.1	\$8.43	2.8%
Butchers and other meat, poultry, and fish processing workers .....						
Level 2 .....	13.73	4.4	13.72	4.4	–	–
Level 4 .....	11.86	4.2	11.74	4.4	–	–
Level 4 .....	15.29	8.2	15.29	8.2	–	–
Butchers and meat cutters .....						
Level 4 .....	15.52	4.2	15.52	4.2	–	–
Level 4 .....	15.29	8.2	15.29	8.2	–	–
Slaughterers and meat packers .....						
Level 2 .....	13.12	6.9	13.12	6.9	–	–
Level 2 .....	12.31	2.3	12.31	2.3	–	–
Miscellaneous food processing workers .....						
Level 3 .....	15.27	7.9	15.36	8.2	–	–
Level 3 .....	13.00	6.7	13.12	7.0	–	–
Level 4 .....	16.86	13.2	16.86	13.2	–	–
Level 5 .....	20.13	3.6	20.13	3.6	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....						
Level 3 .....	16.53	8.9	16.53	8.9	–	–
Food batchmakers .....						
Level 3 .....	15.02	9.0	15.13	9.4	–	–
Level 3 .....	12.87	9.5	13.04	10.1	–	–
Level 4 .....	16.56	13.6	16.56	13.6	–	–
Computer control programmers and operators .....						
Level 3 .....	19.21	5.5	19.22	5.5	–	–
Level 3 .....	18.01	12.6	18.01	12.6	–	–
Level 4 .....	15.04	5.6	14.96	5.5	–	–
Level 5 .....	19.35	4.5	19.35	4.5	–	–
Level 6 .....	20.39	2.9	20.39	2.9	–	–
Level 7 .....	24.74	9.2	24.74	9.2	–	–
Computer-controlled machine tool operators, metal and plastic .....						
Level 3 .....	18.22	4.7	18.23	4.8	–	–
Level 3 .....	18.01	12.6	18.01	12.6	–	–
Level 4 .....	15.04	5.6	14.96	5.5	–	–
Level 5 .....	19.36	4.7	19.36	4.7	–	–
Level 7 .....	22.25	7.5	22.25	7.5	–	–
Numerical tool and process control programmers .....						
Level 6 .....	23.78	9.9	23.78	9.9	–	–
Level 6 .....	20.92	3.8	20.92	3.8	–	–
Forming machine setters, operators, and tenders, metal and plastic .....						
Level 3 .....	15.30	8.5	15.30	8.5	–	–
Level 3 .....	12.96	7.8	12.96	7.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Forming machine setters, operators, and tenders, metal and plastic –Continued						
Level 4 .....	\$15.95	3.6%	\$15.95	3.6%	–	–
Not able to be leveled .....	17.59	13.3	17.59	13.3	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....						
Level 3 .....	14.85	3.0	14.85	3.0	–	–
Level 4 .....	15.82	2.8	15.82	2.8	–	–
Forging machine setters, operators, and tenders, metal and plastic ..						
Level 3 .....	14.57	13.4	14.57	13.4	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..						
Level 3 .....	15.74	18.9	15.74	18.9	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....						
Level 2 .....	12.71	2.9	12.73	3.0	–	–
Level 3 .....	14.04	5.1	14.08	5.2	–	–
Level 4 .....	17.50	5.4	17.41	5.3	–	–
Level 5 .....	17.61	3.3	17.61	3.3	–	–
Not able to be leveled .....	14.06	5.9	14.06	5.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....						
Level 2 .....	12.87	3.2	12.89	3.3	–	–
Level 3 .....	13.88	7.1	13.99	7.1	–	–
Level 4 .....	18.15	6.9	18.00	6.7	–	–
Level 5 .....	16.53	4.5	16.53	4.5	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....						
Level 4 .....	13.83	5.2	14.07	5.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....						
Level 2 .....	12.61	6.1	12.61	6.1	–	–
Level 3 .....	13.30	8.3	13.21	8.4	–	–
Level 4 .....	14.44	5.4	14.44	5.4	–	–
Level 5 .....	18.16	6.4	18.16	6.4	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	\$17.63	6.8%	\$17.63	6.8%	–	–
Level 5 .....	19.42	4.5	19.42	4.5	–	–
Milling and planing machine setters, operators, and tenders, metal and plastic .....	17.18	8.8	17.18	8.8	–	–
Machinists .....	21.55	4.3	21.55	4.3	–	–
Level 5 .....	20.04	4.1	20.04	4.1	–	–
Level 6 .....	21.84	4.2	21.84	4.2	–	–
Level 7 .....	19.65	9.9	19.65	9.9	–	–
Metal furnace and kiln operators and tenders .....	18.97	15.2	18.97	15.2	–	–
Metal-refining furnace operators and tenders .....	18.65	14.5	18.65	14.5	–	–
Model makers and patternmakers, metal and plastic .....	20.94	9.8	20.94	9.8	–	–
Level 7 .....	26.77	9.9	26.77	9.9	–	–
Model makers, metal and plastic ... Level 7 .....	21.83	13.6	21.83	13.6	–	–
Level 7 .....	25.73	12.0	25.73	12.0	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.04	5.9	14.04	5.9	–	–
Level 2 .....	10.11	6.6	10.11	6.6	–	–
Level 3 .....	12.85	5.5	12.85	5.5	–	–
Level 4 .....	15.62	4.3	15.62	4.3	–	–
Level 5 .....	19.37	5.5	19.37	5.5	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.67	6.1	13.67	6.1	–	–
Level 2 .....	10.11	6.6	10.11	6.6	–	–
Level 3 .....	12.85	5.5	12.85	5.5	–	–
Level 4 .....	15.61	5.0	15.61	5.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.47	5.1	17.47	5.1	–	–
Level 2 .....	11.55	7.5	11.55	7.5	–	–
Level 3 .....	22.17	9.8	22.17	9.8	–	–
Level 4 .....	17.25	9.7	17.25	9.7	–	–
Level 5 .....	18.71	9.0	18.71	9.0	–	–
Level 7 .....	21.41	10.2	21.41	10.2	–	–
Tool and die makers .....	24.97	2.8	24.97	2.8	–	–
Level 6 .....	23.27	4.3	23.27	4.3	–	–

See footnotes at end of table.



Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Tool and die makers –Continued						
Level 7 .....	\$27.04	2.5%	\$27.04	2.5%	–	–
Not able to be leveled .....	22.01	12.6	22.01	12.6	–	–
Welding, soldering, and brazing workers .....						
Level 2 .....	11.37	4.5	11.37	4.5	–	–
Level 3 .....	12.47	4.3	12.47	4.3	–	–
Level 4 .....	17.19	5.1	17.19	5.1	–	–
Level 5 .....	16.41	5.4	16.41	5.4	–	–
Level 6 .....	22.48	5.2	22.48	5.2	–	–
Not able to be leveled .....	14.73	6.2	14.88	6.4	–	–
Welders, cutters, solderers, and brazers .....						
Level 3 .....	11.60	3.4	11.60	3.4	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Level 5 .....	16.58	6.5	16.58	6.5	–	–
Level 6 .....	22.01	8.0	22.01	8.0	–	–
Not able to be leveled .....	14.24	9.2	14.46	9.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....						
Level 3 .....	13.39	9.1	13.39	9.1	–	–
Level 4 .....	16.13	6.8	16.13	6.8	–	–
Level 5 .....	15.71	6.0	15.71	6.0	–	–
Level 6 .....	23.26	3.7	23.26	3.7	–	–
Miscellaneous metalworkers and plastic workers .....						
Level 2 .....	13.53	8.9	–	–	–	–
Level 3 .....	13.27	16.7	15.56	16.3	–	–
Level 4 .....	18.30	10.4	18.30	10.4	–	–
Level 5 .....	17.76	3.0	17.76	3.0	–	–
Not able to be leveled .....	14.97	6.5	14.97	6.5	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....						
Level 3 .....	18.09	7.5	18.09	7.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....						
Level 3 .....	14.73	10.6	16.31	5.9	–	–
Tool grinders, filers, and sharpeners .....						
Level 3 .....	21.61	10.3	21.61	10.3	–	–
Bookbinders and bindery workers .....						
Level 3 .....	15.08	6.9	16.43	5.8	–	–
Level 4 .....	15.08	6.9	16.43	5.8	–	–
Printers .....						
Level 3 .....	19.00	9.0	19.15	9.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Printers –Continued						
Level 3 .....	\$13.48	8.1%	\$13.48	8.1%	–	–
Level 4 .....	16.00	5.4	16.00	5.4	–	–
Level 5 .....	21.07	8.1	21.53	7.7	–	–
Level 7 .....	24.32	3.1	24.32	3.1	–	–
Prepress technicians and workers ..	18.61	7.8	19.68	6.7	–	–
Printing machine operators .....	19.15	10.3	19.15	10.3	–	–
Level 3 .....	13.48	8.1	13.48	8.1	–	–
Level 5 .....	21.85	10.1	21.85	10.1	–	–
Level 7 .....	24.32	3.1	24.32	3.1	–	–
Laundry and dry-cleaning workers ....	10.23	4.9	10.45	5.4	\$9.31	6.1%
Level 1 .....	9.64	5.6	9.83	6.5	9.13	6.0
Level 2 .....	10.92	7.5	10.94	8.0	–	–
Sewing machine operators .....	12.01	3.5	12.01	3.5	–	–
Level 3 .....	12.04	5.5	12.04	5.5	–	–
Textile machine setters, operators, and tenders .....	10.79	6.2	10.79	6.2	–	–
Textile cutting machine setters, operators, and tenders .....	11.00	5.6	11.00	5.6	–	–
Miscellaneous textile, apparel, and furnishings workers .....	12.72	10.7	12.72	10.7	–	–
Cabinetmakers and bench carpenters	17.72	7.3	17.94	6.6	–	–
Level 4 .....	16.60	12.3	16.95	11.6	–	–
Woodworking machine setters, operators, and tenders .....	12.97	6.5	13.04	6.5	–	–
Level 2 .....	10.76	8.8	10.76	8.8	–	–
Level 3 .....	13.27	5.0	13.27	5.0	–	–
Level 4 .....	15.18	4.3	15.18	4.3	–	–
Sawing machine setters, operators, and tenders, wood .....	11.69	9.4	11.80	9.8	–	–
Level 4 .....	14.64	7.1	14.64	7.1	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.24	5.4	14.24	5.4	–	–
Level 2 .....	11.98	7.7	11.98	7.7	–	–
Power plant operators, distributors, and dispatchers .....	32.94	6.3	32.94	6.3	–	–
Power plant operators .....	30.16	3.8	30.16	3.8	–	–
Stationary engineers and boiler operators .....	25.54	4.3	25.54	4.3	–	–
Water and liquid waste treatment plant and system operators .....	20.82	3.6	20.82	3.6	–	–
Level 5 .....	19.43	7.2	19.43	7.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Water and liquid waste treatment plant and system operators –Continued						
Level 6 .....	\$21.80	9.4%	\$21.80	9.4%	–	–
Miscellaneous plant and system operators .....	21.34	7.2	21.34	7.2	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	17.59	7.1	17.66	7.5	–	–
Level 4 .....	17.08	3.8	17.08	3.8	–	–
Level 5 .....	23.12	3.0	23.12	3.0	–	–
Grinding and polishing workers, hand .....	13.49	15.3	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	19.30	7.7	19.30	7.7	–	–
Level 4 .....	18.47	4.4	18.47	4.4	–	–
Level 5 .....	23.19	3.1	23.19	3.1	–	–
Cutting workers .....	14.05	8.8	14.12	8.8	–	–
Level 1 .....	9.57	5.8	9.66	5.7	–	–
Level 4 .....	19.23	13.5	19.23	13.5	–	–
Cutters and trimmers, hand .....	9.85	5.3	9.85	5.3	–	–
Cutting and slicing machine setters, operators, and tenders ..	15.13	9.9	15.23	9.9	–	–
Level 4 .....	19.23	13.5	19.23	13.5	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.49	11.3	13.49	11.3	–	–
Level 3 .....	12.08	10.6	12.08	10.6	–	–
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.64	18.7	16.64	18.7	–	–
Inspectors, testers, sorters, samplers, and weighers .....	16.14	3.8	16.20	3.9	–	–
Level 2 .....	10.52	5.5	10.52	5.5	–	–
Level 3 .....	13.66	3.7	13.67	3.8	–	–
Level 4 .....	15.43	7.2	15.49	7.5	–	–
Level 5 .....	18.07	4.6	18.07	4.6	–	–
Level 6 .....	22.58	9.5	22.58	9.5	–	–
Level 7 .....	25.46	4.1	25.46	4.1	–	–
Not able to be leveled .....	19.69	6.7	19.69	6.7	–	–
Medical, dental, and ophthalmic laboratory technicians .....	17.54	10.8	–	–	–	–
Packaging and filling machine operators and tenders .....	14.22	5.6	14.22	5.6	–	–
Level 1 .....	10.31	11.4	10.31	11.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Packaging and filling machine operators and tenders –Continued						
Level 2 .....	\$13.37	10.0%	\$13.37	10.0%	–	–
Level 3 .....	15.30	8.7	15.30	8.7	–	–
Level 4 .....	14.71	9.4	14.71	9.4	–	–
Level 5 .....	18.68	4.1	18.68	4.1	–	–
Painting workers .....	15.74	5.1	15.74	5.1	–	–
Level 2 .....	12.83	6.7	12.83	6.7	–	–
Level 3 .....	17.35	12.0	17.35	12.0	–	–
Level 4 .....	14.88	9.3	14.88	9.3	–	–
Level 5 .....	16.53	7.8	16.53	7.8	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	14.12	3.6	14.12	3.6	–	–
Level 2 .....	12.83	6.7	12.83	6.7	–	–
Level 3 .....	14.55	4.1	14.55	4.1	–	–
Level 4 .....	15.81	6.4	15.81	6.4	–	–
Level 5 .....	16.09	6.5	16.09	6.5	–	–
Painters, transportation equipment	21.07	10.5	21.07	10.5	–	–
Miscellaneous production workers ....	14.40	5.3	14.78	5.7	\$8.99	5.1%
Level 1 .....	9.67	3.3	9.94	3.5	–	–
Level 2 .....	12.53	6.1	12.54	6.2	–	–
Level 3 .....	17.04	7.7	17.37	8.0	–	–
Level 4 .....	18.04	4.2	18.04	4.2	–	–
Level 5 .....	20.06	8.9	20.52	8.8	–	–
Not able to be leveled .....	13.66	8.5	13.74	8.5	–	–
Cementing and gluing machine operators and tenders .....	15.56	3.1	15.56	3.1	–	–
Cleaning, washing, and metal pickling equipment operators and tenders .....	22.31	18.6	22.31	18.6	–	–
Paper goods machine setters, operators, and tenders .....	21.00	10.5	21.41	9.8	–	–
Level 4 .....	19.71	5.1	19.71	5.1	–	–
Helpers--production workers .....	12.47	5.8	13.22	3.5	–	–
Level 1 .....	9.35	5.2	9.99	5.5	–	–
Level 2 .....	12.69	9.7	12.72	9.9	–	–
Level 3 .....	18.22	5.4	18.22	5.4	–	–
<b>Transportation and material moving occupations .....</b>	<b>16.07</b>	<b>2.3</b>	<b>17.20</b>	<b>2.9</b>	<b>10.69</b>	<b>2.4</b>
Level 1 .....	10.15	2.8	10.84	4.1	9.17	2.1
Level 2 .....	12.21	2.4	12.68	2.4	10.28	3.1

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Level 3 .....	\$15.56	1.5%	\$15.71	1.6%	\$14.37	5.6%
Level 4 .....	19.18	3.0	19.35	3.2	14.87	6.6
Level 5 .....	20.91	3.3	21.02	3.2	–	–
Level 6 .....	21.71	4.9	23.19	5.5	–	–
Level 7 .....	27.45	5.9	27.45	5.9	–	–
Level 11 .....	128.59	3.6	128.59	3.6	–	–
Not able to be leveled .....	18.85	7.3	19.48	7.9	13.68	6.9
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.49	4.7	23.64	5.7	–	–
Level 5 .....	21.25	7.5	22.50	7.3	–	–
Level 6 .....	20.16	9.7	22.06	13.8	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.88	9.2	26.88	9.2	–	–
Level 5 .....	18.07	8.8	18.07	8.8	–	–
Level 6 .....	22.79	6.4	22.79	6.4	–	–
Level 7 .....	27.11	9.5	27.11	9.5	–	–
Aircraft pilots and flight engineers ....	96.82	27.2	96.82	27.2	–	–
Level 11 .....	128.59	3.6	128.59	3.6	–	–
Airline pilots, copilots, and flight engineers .....	100.05	29.7	100.05	29.7	–	–
Level 11 .....	143.54	5.4	143.54	5.4	–	–
Bus drivers .....	16.11	3.6	18.35	3.0	13.47	7.8
Level 2 .....	11.34	7.8	12.95	7.9	10.74	9.2
Level 3 .....	15.51	5.6	16.88	2.7	14.09	9.2
Level 4 .....	18.46	2.4	18.77	2.9	17.91	4.2
Bus drivers, transit and intercity ....	20.25	6.8	21.99	6.9	13.38	9.7
Bus drivers, school .....	15.02	4.6	16.72	3.0	13.48	8.6
Level 2 .....	11.30	8.2	12.95	7.9	10.65	9.7
Level 3 .....	15.79	6.0	17.28	2.7	14.32	10.0
Level 4 .....	18.13	2.6	18.12	2.5	18.14	4.7
Driver/sales workers and truck drivers .....	17.43	2.1	18.20	2.3	9.47	6.4
Level 1 .....	8.47	3.5	8.79	4.8	8.14	4.1
Level 2 .....	10.62	4.7	11.67	3.3	8.56	6.1
Level 3 .....	15.04	7.0	15.38	7.3	11.62	10.2
Level 4 .....	19.70	5.0	19.71	5.0	–	–
Level 5 .....	19.90	3.8	19.98	3.7	–	–
Not able to be leveled .....	21.84	5.9	22.32	5.7	–	–
Driver/sales workers .....	11.35	7.3	13.51	8.9	7.91	3.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Driver/sales workers –Continued						
Level 1 .....	\$8.01	5.0%	\$8.19	5.5%	\$7.79	7.4%
Level 2 .....	7.75	4.4	–	–	7.65	3.0
Level 3 .....	14.73	9.8	15.41	9.5	–	–
Truck drivers, heavy and tractor-trailer .....						
Level 3 .....	18.69	2.8	18.72	2.9	–	–
Level 4 .....	15.02	8.2	15.02	8.7	–	–
Level 5 .....	18.82	4.7	18.83	4.7	–	–
Level 5 .....	19.99	4.0	20.04	3.9	–	–
Truck drivers, light or delivery services .....						
Level 1 .....	16.52	5.4	17.95	5.3	9.91	5.3
Level 2 .....	8.86	3.9	–	–	8.38	4.2
Level 3 .....	11.53	5.4	11.73	5.4	10.72	10.3
Level 3 .....	15.21	10.4	15.83	10.6	–	–
Not able to be leveled .....	20.25	8.2	20.89	7.2	–	–
Taxi drivers and chauffeurs .....						
Level 3 .....	11.11	8.5	11.07	9.3	11.17	8.3
Level 3 .....	14.67	13.8	–	–	–	–
Parking lot attendants .....						
Service station attendants .....						
Conveyor operators and tenders .....						
Crane and tower operators .....						
Dredge, excavating, and loading machine operators .....						
Excavating and loading machine and dragline operators .....						
Industrial truck and tractor operators .....						
Level 2 .....	15.03	4.0	15.10	4.4	13.50	7.5
Level 3 .....	12.93	3.8	12.95	4.1	–	–
Level 4 .....	15.31	2.7	15.37	2.8	–	–
Level 4 .....	19.30	7.9	19.48	8.1	–	–
Not able to be leveled .....	16.71	16.3	16.70	16.4	–	–
Laborers and material movers, hand .....						
Level 1 .....	11.94	2.2	12.73	2.5	9.85	2.7
Level 2 .....	9.88	1.8	10.41	2.5	9.15	2.3
Level 3 .....	12.26	2.7	12.64	2.9	10.38	5.3
Level 4 .....	15.99	2.8	15.94	3.1	16.70	4.7
Level 5 .....	16.38	2.6	17.09	2.5	12.28	3.0
Level 5 .....	18.62	5.1	18.62	5.1	–	–
Not able to be leveled .....	12.57	7.0	12.44	8.3	13.33	5.6
Cleaners of vehicles and equipment .....						
Level 1 .....	12.19	8.9	13.34	5.8	8.65	4.8
Level 2 .....	9.05	4.4	10.44	4.7	8.27	2.2
Level 2 .....	11.97	10.3	12.22	10.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand .....	\$12.62	2.1%	\$14.05	2.8%	\$10.22	2.8%
Level 1 .....	10.34	2.4	11.55	4.3	9.50	2.5
Level 2 .....	12.37	3.5	12.95	4.2	10.35	5.9
Level 3 .....	16.33	3.8	16.30	4.3	16.69	5.3
Level 4 .....	16.31	4.2	17.42	4.2	12.28	3.0
Level 5 .....	19.36	7.8	19.36	7.8	–	–
Not able to be leveled .....	14.72	11.8	15.13	14.7	13.52	6.4
Machine feeders and offbearers .....	12.03	5.7	12.05	5.7	–	–
Level 1 .....	9.93	4.4	9.93	4.4	–	–
Level 2 .....	12.67	5.9	12.72	6.0	–	–
Level 3 .....	19.34	13.1	19.34	13.1	–	–
Packers and packagers, hand .....	10.36	2.8	10.65	3.0	8.86	4.4
Level 1 .....	9.31	3.4	9.59	4.2	8.14	1.7
Level 2 .....	11.99	2.3	12.24	2.7	10.88	8.4
Level 3 .....	14.93	5.3	14.93	5.3	–	–
Not able to be leveled .....	9.94	4.2	9.94	4.2	–	–
Refuse and recyclable material collectors .....	20.94	15.7	–	–	–	–
Tank car, truck, and ship loaders .....	22.48	4.0	22.48	4.0	–	–
Level 5 .....	24.06	4.5	24.06	4.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$19.48	1.0%	\$21.13	1.0%	\$11.26	1.9%
<b>Management occupations</b> .....	42.40	2.7	42.63	2.7	25.18	6.2
Level 6 .....	17.82	5.3	17.82	5.3	—	—
Level 7 .....	20.97	4.5	21.14	4.4	—	—
Level 8 .....	25.05	5.2	25.07	5.8	—	—
Level 9 .....	30.43	2.9	30.48	3.0	—	—
Level 10 .....	38.48	5.2	38.48	5.2	—	—
Level 11 .....	43.72	3.1	43.75	3.1	—	—
Level 12 .....	62.62	7.2	62.62	7.2	—	—
Level 13 .....	66.59	4.2	66.59	4.2	—	—
Not able to be leveled .....	50.43	4.0	50.66	3.9	30.74	23.8
General and operations managers .....	39.10	9.7	39.09	9.7	—	—
Level 9 .....	25.55	8.9	25.55	8.9	—	—
Level 10 .....	36.48	8.3	36.48	8.3	—	—
Level 11 .....	38.82	11.4	—	—	—	—
Not able to be leveled .....	46.31	15.7	46.09	15.6	—	—
Advertising and promotions managers .....	42.15	15.7	42.15	15.7	—	—
Marketing and sales managers .....	47.72	4.6	48.00	4.6	—	—
Level 9 .....	31.44	6.3	31.61	6.8	—	—
Level 11 .....	48.99	6.9	48.99	6.9	—	—
Level 12 .....	70.28	14.6	70.28	14.6	—	—
Level 13 .....	75.90	5.6	75.90	5.6	—	—
Not able to be leveled .....	54.28	3.3	54.28	3.3	—	—
Marketing managers .....	46.53	5.2	46.99	5.2	—	—
Level 9 .....	32.90	6.7	33.39	7.5	—	—
Level 11 .....	49.16	8.5	49.16	8.5	—	—
Not able to be leveled .....	51.90	4.3	51.90	4.3	—	—
Sales managers .....	49.35	7.1	49.35	7.1	—	—
Level 9 .....	29.53	9.8	29.53	9.8	—	—
Not able to be leveled .....	55.25	5.1	55.25	5.1	—	—
Public relations managers .....	36.76	6.4	36.76	6.5	—	—
Not able to be leveled .....	45.55	9.3	—	—	—	—
Administrative services managers .....	35.74	6.3	35.74	6.3	—	—
Level 11 .....	45.79	6.9	45.79	6.9	—	—
Not able to be leveled .....	38.41	6.9	38.41	6.9	—	—
Computer and information systems managers .....	52.47	6.2	52.47	6.2	—	—
Level 11 .....	46.42	8.5	46.42	8.5	—	—
Level 12 .....	67.51	19.3	67.51	19.3	—	—
Not able to be leveled .....	61.35	5.8	61.35	5.8	—	—
Financial managers .....	44.61	5.1	44.72	5.1	—	—
Level 8 .....	29.60	11.1	29.60	11.1	—	—
Level 9 .....	30.84	6.7	30.84	6.7	—	—

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Financial managers –Continued						
Level 10 .....	\$41.61	11.5%	\$41.61	11.5%	–	–
Level 11 .....	44.28	6.4	44.28	6.4	–	–
Level 12 .....	59.98	6.6	59.98	6.6	–	–
Level 13 .....	80.19	11.5	80.19	11.5	–	–
Not able to be leveled .....	56.19	17.4	57.30	17.5	–	–
Human resources managers .....	37.18	9.4	37.18	9.4	–	–
Level 9 .....	27.73	5.0	27.73	5.0	–	–
Industrial production managers .....	40.51	3.9	40.51	3.9	–	–
Level 9 .....	34.27	6.2	34.27	6.2	–	–
Level 11 .....	41.85	3.9	41.85	3.9	–	–
Level 12 .....	55.83	4.9	55.83	4.9	–	–
Not able to be leveled .....	56.36	11.0	56.36	11.0	–	–
Purchasing managers .....	58.33	14.3	58.33	14.3	–	–
Not able to be leveled .....	61.11	16.4	61.11	16.4	–	–
Transportation, storage, and distribution managers .....	34.04	13.1	34.39	13.4	–	–
Not able to be leveled .....	25.59	22.9	–	–	–	–
Construction managers .....	42.06	9.3	42.06	9.3	–	–
Level 9 .....	33.49	6.5	33.49	6.5	–	–
Level 11 .....	39.35	10.1	39.35	10.1	–	–
Education administrators .....	28.36	5.7	28.32	5.7	–	–
Level 9 .....	21.69	6.3	21.69	6.3	–	–
Level 10 .....	26.89	8.1	26.89	8.1	–	–
Level 11 .....	35.64	12.5	35.64	12.5	–	–
Not able to be leveled .....	31.43	8.6	31.25	9.1	–	–
Education administrators, elementary and secondary school .....	28.95	11.7	28.95	11.7	–	–
Education administrators, postsecondary .....	26.71	6.6	26.62	6.6	–	–
Not able to be leveled .....	30.02	9.2	29.75	9.9	–	–
Engineering managers .....	55.23	6.6	55.23	6.6	–	–
Not able to be leveled .....	50.35	5.5	50.35	5.5	–	–
Medical and health services managers .....	37.54	9.0	37.54	9.0	–	–
Level 11 .....	38.08	5.5	38.08	5.5	–	–
Level 12 .....	47.63	5.0	47.63	5.0	–	–
Not able to be leveled .....	34.23	5.4	34.23	5.4	–	–
Property, real estate, and community association managers .....	27.44	20.7	27.93	20.2	–	–
Level 7 .....	18.10	6.8	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations –Continued</b>						
Social and community service						
managers .....	\$23.56	4.4%	\$23.56	4.4%	–	–
Level 7 .....	20.09	9.2	20.09	9.2	–	–
Not able to be leveled .....	22.23	10.1	22.23	10.1	–	–
<b>Business and financial operations occupations</b>						
occupations .....	30.88	1.7	30.96	1.8	\$27.85	9.2%
Level 5 .....	18.97	10.0	18.97	10.0	–	–
Level 6 .....	20.10	4.1	20.13	4.1	–	–
Level 7 .....	22.48	2.4	22.35	2.4	26.11	13.7
Level 8 .....	25.99	3.3	26.17	3.2	–	–
Level 9 .....	30.54	2.0	30.75	1.9	–	–
Level 10 .....	37.43	2.8	37.53	2.9	–	–
Level 11 .....	43.40	3.4	42.95	3.6	–	–
Level 12 .....	52.76	3.1	52.76	3.1	–	–
Level 13 .....	56.32	1.8	56.32	1.8	–	–
Not able to be leveled .....	34.03	7.1	34.31	7.3	–	–
Buyers and purchasing agents .....	30.77	4.4	30.84	4.5	–	–
Level 7 .....	22.97	8.1	23.18	8.5	–	–
Level 9 .....	29.24	3.6	29.24	3.6	–	–
Not able to be leveled .....	34.53	6.4	34.53	6.4	–	–
Wholesale and retail buyers, except farm products .....	35.36	8.0	35.36	8.0	–	–
Level 9 .....	31.64	4.5	31.64	4.5	–	–
Not able to be leveled .....	40.31	2.6	40.31	2.6	–	–
Purchasing agents, except wholesale, retail, and farm products .....	28.76	4.9	28.76	4.9	–	–
Level 7 .....	23.16	8.6	23.16	8.6	–	–
Level 9 .....	27.34	5.5	27.34	5.5	–	–
Not able to be leveled .....	28.44	9.8	28.44	9.8	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.38	7.4	27.31	7.5	–	–
Level 7 .....	24.62	5.9	24.62	5.9	–	–
Claims adjusters, examiners, and investigators .....	27.38	7.4	27.31	7.5	–	–
Level 7 .....	24.62	5.9	24.62	5.9	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	25.72	6.0	25.72	6.0	–	–
Cost estimators .....	29.96	7.5	30.45	7.4	–	–
Level 7 .....	19.69	2.0	19.69	2.0	–	–
Level 9 .....	30.86	7.1	32.02	6.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Human resources, training, and labor relations specialists .....	\$31.40	6.9%	\$31.54	7.0%	–	–
Level 7 .....	24.15	3.7	24.24	3.8	–	–
Level 8 .....	28.52	3.3	28.52	3.3	–	–
Level 9 .....	33.00	3.7	33.00	3.7	–	–
Not able to be leveled .....	30.11	4.8	30.84	4.5	–	–
Employment, recruitment, and placement specialists .....	25.65	9.9	25.66	10.4	–	–
Compensation, benefits, and job analysis specialists .....	31.66	10.1	32.06	10.2	–	–
Training and development specialists .....	32.15	5.8	32.15	5.8	–	–
Level 9 .....	32.17	10.4	32.17	10.4	–	–
Logisticians .....	25.76	7.6	25.76	7.6	–	–
Management analysts .....	44.06	6.1	44.06	6.1	–	–
Level 9 .....	31.45	2.7	31.45	2.7	–	–
Level 11 .....	43.73	11.0	43.73	11.0	–	–
Level 12 .....	56.12	5.8	56.12	5.8	–	–
Not able to be leveled .....	40.01	18.7	40.01	18.7	–	–
Accountants and auditors .....	27.97	3.0	27.91	2.9	\$29.68	28.9%
Level 6 .....	19.03	5.9	19.03	5.9	–	–
Level 7 .....	22.96	3.4	22.94	3.4	–	–
Level 8 .....	24.75	6.3	25.31	6.5	–	–
Level 9 .....	30.39	3.2	30.39	3.2	–	–
Level 10 .....	34.76	3.9	34.76	3.9	–	–
Level 11 .....	42.44	6.7	40.63	4.1	–	–
Not able to be leveled .....	31.43	4.7	31.53	4.6	–	–
Budget analysts .....	29.71	12.2	–	–	–	–
Credit analysts .....	29.39	9.9	30.03	10.8	–	–
Financial analysts and advisors .....	36.09	7.0	35.85	7.0	–	–
Level 8 .....	22.73	7.6	22.73	7.6	–	–
Level 9 .....	30.30	7.6	30.30	7.6	–	–
Level 10 .....	36.55	8.3	–	–	–	–
Level 11 .....	46.89	7.2	46.12	7.0	–	–
Not able to be leveled .....	45.90	6.7	45.90	6.7	–	–
Financial analysts .....	37.74	7.0	37.37	6.7	–	–
Level 9 .....	30.13	7.6	30.13	7.6	–	–
Level 11 .....	46.16	10.4	44.95	10.7	–	–
Personal financial advisors .....	28.02	26.1	28.02	26.1	–	–
Insurance underwriters .....	35.23	8.4	35.23	8.4	–	–
Loan counselors and officers .....	29.24	7.3	29.41	7.2	–	–
Level 7 .....	23.35	9.0	23.35	9.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Loan counselors and officers –Continued						
Level 8 .....	\$24.90	5.5%	\$24.90	5.5%	–	–
Level 9 .....	25.74	8.1	25.82	8.6	–	–
Level 11 .....	42.21	5.7	42.21	5.7	–	–
Not able to be leveled .....	22.65	7.2	–	–	–	–
Loan officers .....	29.36	7.4	29.53	7.3	–	–
Level 7 .....	23.35	9.0	23.35	9.0	–	–
Level 8 .....	25.57	5.5	25.57	5.5	–	–
Level 9 .....	25.74	8.1	25.82	8.6	–	–
Level 11 .....	42.21	5.7	42.21	5.7	–	–
Not able to be leveled .....	22.65	7.2	–	–	–	–
<b>Computer and mathematical science occupations .....</b>						
	32.47	1.5	32.75	1.5	\$19.45	16.8%
Level 5 .....	16.61	7.3	17.66	4.3	–	–
Level 6 .....	20.50	4.6	20.55	4.5	–	–
Level 7 .....	26.10	2.8	26.00	2.8	–	–
Level 8 .....	28.45	2.3	28.45	2.3	–	–
Level 9 .....	32.13	3.4	32.16	3.4	–	–
Level 10 .....	38.53	4.2	39.65	3.1	–	–
Level 11 .....	41.81	2.3	41.81	2.3	–	–
Level 12 .....	54.14	2.6	54.14	2.6	–	–
Not able to be leveled .....	35.11	6.4	35.29	6.7	–	–
Computer programmers .....	31.69	2.4	32.01	2.3	–	–
Level 8 .....	28.94	7.1	28.94	7.1	–	–
Level 9 .....	33.35	5.1	33.35	5.1	–	–
Not able to be leveled .....	30.73	7.0	31.99	6.6	–	–
Computer software engineers .....	39.09	3.1	39.47	2.8	–	–
Level 7 .....	29.99	4.4	29.93	4.6	–	–
Level 9 .....	36.94	6.4	37.30	6.3	–	–
Level 10 .....	35.24	10.8	–	–	–	–
Level 11 .....	41.54	4.4	41.54	4.4	–	–
Not able to be leveled .....	41.48	5.9	41.48	5.9	–	–
Computer software engineers, applications .....	37.28	2.9	37.33	2.9	–	–
Level 7 .....	29.99	4.4	29.93	4.6	–	–
Level 11 .....	43.60	2.2	43.60	2.2	–	–
Not able to be leveled .....	37.24	4.7	37.24	4.7	–	–
Computer software engineers, systems software .....	41.34	6.5	42.23	5.6	–	–
Level 9 .....	40.23	4.9	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, systems software –Continued						
Level 11 .....	\$39.43	8.1%	\$39.43	8.1%	–	–
Not able to be leveled .....	46.13	7.0	46.13	7.0	–	–
Computer support specialists .....	21.67	4.3	22.14	4.4	–	–
Level 5 .....	16.19	8.0	17.45	4.6	–	–
Level 6 .....	20.30	6.4	20.39	6.3	–	–
Level 7 .....	26.17	4.6	26.17	4.6	–	–
Level 9 .....	29.63	6.5	29.63	6.5	–	–
Not able to be leveled .....	18.85	10.4	18.85	10.4	–	–
Computer systems analysts .....	37.39	2.0	37.42	2.0	–	–
Level 7 .....	23.60	9.3	23.60	9.3	–	–
Level 8 .....	31.15	5.2	31.15	5.2	–	–
Level 9 .....	32.42	3.4	32.42	3.4	–	–
Level 10 .....	40.68	4.2	40.68	4.2	–	–
Level 11 .....	41.76	2.6	41.76	2.6	–	–
Not able to be leveled .....	40.53	4.8	40.98	5.2	–	–
Database administrators .....	32.47	11.1	32.47	11.1	–	–
Network and computer systems administrators .....						
Level 7 .....	28.13	4.0	28.12	4.0	–	–
Level 9 .....	22.54	6.2	22.54	6.2	–	–
Level 11 .....	28.77	5.2	28.74	5.2	–	–
Not able to be leveled .....	46.41	4.6	46.41	4.6	–	–
Not able to be leveled .....	25.08	13.8	25.08	13.8	–	–
Network systems and data communications analysts .....						
Level 7 .....	28.41	8.6	28.42	8.9	–	–
Level 7 .....	24.33	8.7	23.97	9.1	–	–
Actuaries .....	37.61	6.0	37.61	6.0	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	33.23	1.5	33.39	1.4	\$22.49	23.3%
Level 6 .....	18.25	4.6	18.92	3.6	–	–
Level 7 .....	23.74	5.0	23.74	5.0	–	–
Level 8 .....	27.59	2.9	27.59	2.9	–	–
Level 9 .....	29.03	3.5	28.73	3.6	–	–
Level 10 .....	34.61	1.9	34.62	1.9	–	–
Level 11 .....	37.47	3.2	37.53	3.3	–	–
Level 12 .....	41.36	2.5	41.36	2.5	–	–
Not able to be leveled .....	41.43	9.0	41.43	9.0	–	–
Not able to be leveled .....	34.67	4.9	34.67	4.9	–	–
Engineers .....	37.63	1.6	37.65	1.6	–	–
Level 7 .....	25.89	4.4	25.90	4.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
<b>Engineers –Continued</b>						
Level 8 .....	\$28.58	2.7%	\$28.58	2.7%	–	–
Level 9 .....	34.80	2.1	34.81	2.1	–	–
Level 10 .....	37.47	3.2	37.53	3.3	–	–
Level 11 .....	42.84	1.9	42.84	1.9	–	–
Level 12 .....	47.94	3.1	47.94	3.1	–	–
Not able to be leveled .....	38.92	4.7	38.92	4.7	–	–
Chemical engineers .....	43.93	9.5	43.93	9.5	–	–
Civil engineers .....	36.65	6.7	36.72	6.7	–	–
Level 11 .....	43.73	6.3	43.73	6.3	–	–
Computer hardware engineers .....	28.72	12.1	28.72	12.1	–	–
Electrical and electronics engineers .....	35.23	4.6	35.23	4.6	–	–
Level 9 .....	34.85	6.2	34.85	6.2	–	–
Level 11 .....	41.32	3.4	41.32	3.4	–	–
Not able to be leveled .....	39.96	9.2	39.96	9.2	–	–
Electrical engineers .....	34.76	5.9	34.76	5.9	–	–
Level 9 .....	35.08	6.5	35.08	6.5	–	–
Level 11 .....	42.36	4.0	42.36	4.0	–	–
Not able to be leveled .....	40.76	9.5	40.76	9.5	–	–
Electronics engineers, except computer .....	36.73	5.5	36.73	5.5	–	–
Environmental engineers .....	31.36	7.4	31.36	7.4	–	–
Industrial engineers, including health and safety .....	35.15	3.0	35.17	3.1	–	–
Level 7 .....	28.73	5.4	28.73	5.4	–	–
Level 8 .....	29.24	6.4	29.24	6.4	–	–
Level 9 .....	34.13	3.3	34.13	3.5	–	–
Level 11 .....	41.82	6.3	41.82	6.3	–	–
Not able to be leveled .....	33.49	11.8	33.49	11.8	–	–
Industrial engineers .....	35.55	3.2	35.56	3.3	–	–
Level 7 .....	28.73	5.4	28.73	5.4	–	–
Level 9 .....	34.34	3.4	34.36	3.5	–	–
Level 11 .....	40.76	7.0	40.76	7.0	–	–
Not able to be leveled .....	35.98	8.0	35.98	8.0	–	–
Materials engineers .....	37.84	12.1	37.84	12.1	–	–
Mechanical engineers .....	38.29	2.9	38.29	2.9	–	–
Level 7 .....	25.82	3.6	25.82	3.6	–	–
Level 9 .....	36.27	2.9	36.27	2.9	–	–
Level 10 .....	39.90	6.4	39.90	6.4	–	–
Level 11 .....	40.68	4.5	40.68	4.5	–	–
Level 12 .....	49.54	6.5	49.54	6.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Mechanical engineers –Continued						
Not able to be leveled .....	\$37.94	5.0%	\$37.94	5.0%	–	–
Drafters .....	25.29	5.0	24.84	5.2	–	–
Level 5 .....	18.69	5.4	18.69	5.4	–	–
Level 6 .....	24.66	8.5	24.66	8.5	–	–
Level 8 .....	34.35	4.3	–	–	–	–
Not able to be leveled .....	28.20	8.0	28.20	8.0	–	–
Architectural and civil drafters .....	26.55	7.9	26.23	8.5	–	–
Level 5 .....	19.17	7.9	19.17	7.9	–	–
Mechanical drafters .....	25.01	4.3	24.42	5.3	–	–
Level 6 .....	21.66	6.1	21.66	6.1	–	–
Not able to be leveled .....	28.20	8.0	28.20	8.0	–	–
Engineering technicians, except drafters .....	24.91	3.2	25.46	3.0	–	–
Level 5 .....	17.31	7.5	18.74	5.3	–	–
Level 6 .....	22.43	2.6	22.43	2.6	–	–
Level 7 .....	29.52	2.7	29.52	2.7	–	–
Level 8 .....	29.33	6.2	29.33	6.2	–	–
Not able to be leveled .....	21.73	7.6	21.73	7.6	–	–
Electrical and electronic engineering technicians .....	24.68	8.6	26.40	6.5	–	–
Level 6 .....	23.06	4.2	23.06	4.2	–	–
Level 7 .....	29.14	9.3	29.14	9.3	–	–
Industrial engineering technicians .....	24.44	5.1	24.44	5.1	–	–
Mechanical engineering technicians .....	26.21	5.5	27.02	4.5	–	–
<b>Life, physical, and social science occupations</b> .....						
Level 5 .....	31.81	5.4	32.38	5.7	\$24.20	19.1%
Level 6 .....	20.02	4.7	20.02	4.7	–	–
Level 7 .....	19.14	7.5	20.61	5.5	–	–
Level 8 .....	25.50	6.0	26.29	6.1	–	–
Level 9 .....	30.57	7.8	30.57	7.8	–	–
Level 11 .....	29.89	3.7	29.62	3.7	–	–
Level 12 .....	40.85	4.0	41.97	5.4	–	–
Not able to be leveled .....	53.57	12.3	53.57	12.3	–	–
Life scientists .....	32.98	13.8	32.98	13.8	–	–
Biological scientists .....	32.28	8.3	34.05	10.9	–	–
Physical scientists .....	32.07	18.0	34.21	20.0	–	–
Level 9 .....	38.57	7.5	38.57	7.5	–	–
Chemists and materials scientists ..	29.96	8.5	29.96	8.5	–	–
Level 9 .....	39.74	7.1	39.74	7.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Chemists and materials scientists –Continued						
Level 9 .....	\$30.48	7.5%	\$30.48	7.5%	–	–
Chemists .....	39.43	7.7	39.43	7.7	–	–
Level 9 .....	29.91	9.0	29.91	9.0	–	–
Market and survey researchers .....	32.51	7.6	32.51	7.6	–	–
Level 9 .....	31.11	3.6	31.11	3.6	–	–
Market research analysts .....	32.36	8.9	32.36	8.9	–	–
Psychologists .....	46.47	14.7	47.49	16.5	–	–
Level 9 .....	30.16	10.8	–	–	–	–
Clinical, counseling, and school psychologists .....	46.47	14.7	47.49	16.5	–	–
Level 9 .....	30.16	10.8	–	–	–	–
Chemical technicians .....	23.26	5.3	23.26	5.3	–	–
Miscellaneous life, physical, and social science technicians .....	21.58	8.0	21.58	8.0	–	–
<b>Community and social services occupations .....</b>						
Level 5 .....	18.19	2.9	17.67	2.7	\$21.34	6.9%
Level 6 .....	13.35	6.4	13.35	6.7	–	–
Level 7 .....	16.28	5.9	15.99	6.3	18.95	14.4
Level 8 .....	17.86	4.3	17.34	3.6	20.55	8.9
Level 9 .....	17.11	3.1	16.99	3.2	–	–
Not able to be leveled .....	21.45	3.1	21.02	3.4	22.84	6.3
Not able to be leveled .....	18.37	14.7	18.99	17.1	–	–
Counselors .....	19.03	5.5	17.78	4.4	28.67	17.5
Level 7 .....	17.59	4.8	17.60	4.8	–	–
Educational, vocational, and school counselors .....	18.82	4.3	18.86	4.4	–	–
Mental health counselors .....	22.18	14.7	18.05	2.2	–	–
Rehabilitation counselors .....	15.35	8.4	15.35	8.4	–	–
Social workers .....	19.11	5.3	18.61	5.8	21.48	7.0
Level 7 .....	18.52	7.9	17.55	7.9	20.73	9.7
Level 9 .....	21.34	4.7	21.05	5.6	22.48	6.5
Child, family, and school social workers .....	15.01	3.9	15.19	3.3	–	–
Level 7 .....	14.27	5.3	14.50	4.7	–	–
Medical and public health social workers .....	23.37	4.8	23.72	6.7	22.48	3.0
Level 7 .....	23.10	1.8	–	–	–	–
Level 9 .....	22.93	4.1	23.38	4.5	–	–

See footnotes at end of table.



**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Mental health and substance abuse social workers .....	\$18.25	7.4%	\$17.74	6.3%	–	–
Level 7 .....	20.27	17.3	–	–	–	–
Level 9 .....	19.70	5.7	19.67	5.9	–	–
Miscellaneous community and social service specialists .....	16.50	6.3	16.23	5.7	\$18.67	10.1%
Level 6 .....	17.30	8.8	16.59	10.4	–	–
Level 7 .....	15.79	6.5	15.74	6.8	–	–
Not able to be leveled .....	17.42	26.2	17.87	27.3	–	–
Social and human service assistants .....	14.69	7.4	13.79	4.9	–	–
Level 6 .....	16.79	12.3	14.47	8.1	–	–
Not able to be leveled .....	13.07	5.4	–	–	–	–
Clergy .....	18.27	9.3	20.45	7.0	–	–
<b>Legal occupations</b> .....	52.76	7.1	52.93	7.1	–	–
Level 7 .....	22.53	7.9	21.96	8.4	–	–
Level 11 .....	56.28	8.4	56.19	8.4	–	–
Level 12 .....	59.29	2.4	59.29	2.4	–	–
Level 13 .....	73.45	5.5	73.45	5.5	–	–
Lawyers .....	60.92	6.4	60.88	6.4	–	–
Level 11 .....	56.28	8.4	56.19	8.4	–	–
Level 12 .....	59.29	2.4	59.29	2.4	–	–
Level 13 .....	73.45	5.5	73.45	5.5	–	–
Paralegals and legal assistants .....	29.87	7.8	29.70	7.9	–	–
Level 7 .....	23.54	13.2	22.61	13.8	–	–
Miscellaneous legal support workers	18.73	6.0	18.60	6.3	–	–
Title examiners, abstractors, and searchers .....	18.06	5.2	–	–	–	–
<b>Education, training, and library occupations</b> .....	24.20	15.6	28.02	9.3	15.29	10.9
Level 2 .....	8.69	3.0	8.89	4.2	8.37	4.5
Level 3 .....	–	–	11.03	5.1	–	–
Level 4 .....	10.89	8.7	10.94	8.9	–	–
Level 5 .....	16.38	2.7	16.77	3.7	–	–
Level 6 .....	14.64	9.3	12.59	3.9	18.53	16.1
Level 7 .....	20.39	7.4	20.28	8.8	–	–
Level 8 .....	25.67	9.9	25.70	10.4	–	–
Level 9 .....	31.12	4.0	30.78	4.0	33.20	12.1
Level 10 .....	39.24	2.8	39.38	2.9	–	–
Level 11 .....	40.44	14.3	40.58	14.9	36.79	11.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Level 12 .....	\$59.60	13.9%	\$59.65	13.9%	–	–
Level 13 .....	51.60	2.6	51.60	2.6	–	–
Not able to be leveled .....	50.81	19.5	51.38	19.9	\$13.69	7.3%
Postsecondary teachers .....	49.36	7.4	50.83	7.9	34.86	8.5
Level 7 .....	21.48	9.8	–	–	–	–
Level 9 .....	32.06	9.1	28.55	5.8	38.05	8.5
Level 10 .....	39.87	3.4	40.09	3.5	–	–
Level 11 .....	35.39	13.0	35.33	13.5	36.79	11.0
Level 12 .....	59.60	13.9	59.65	13.9	–	–
Level 13 .....	51.60	2.6	51.60	2.6	–	–
Not able to be leveled .....	76.07	12.8	76.60	13.2	–	–
Business teachers, postsecondary ..	30.62	15.7	–	–	–	–
Math and computer teachers, postsecondary .....	64.03	13.3	–	–	–	–
Life sciences teachers, postsecondary .....	81.24	11.0	81.48	11.1	–	–
Biological science teachers, postsecondary .....	81.24	11.0	81.48	11.1	–	–
Social sciences teachers, postsecondary .....	38.37	3.3	38.34	3.3	–	–
Health teachers, postsecondary .....	72.91	7.1	76.06	7.8	–	–
Health specialties teachers, postsecondary .....	84.74	4.0	86.28	3.3	–	–
Education and library science teachers, postsecondary .....	39.30	6.3	40.70	6.4	–	–
Education teachers, postsecondary .....	39.30	6.3	40.70	6.4	–	–
Arts, communications, and humanities teachers, postsecondary .....	36.78	4.1	37.79	4.2	–	–
Level 11 .....	38.49	5.5	39.04	5.2	–	–
Not able to be leveled .....	38.60	8.1	–	–	–	–
Art, drama, and music teachers, postsecondary .....	32.35	6.3	33.48	8.0	–	–
English language and literature teachers, postsecondary .....	37.66	5.2	38.19	5.0	–	–
Level 11 .....	37.11	7.3	–	–	–	–
Philosophy and religion teachers, postsecondary .....	36.61	11.2	36.87	11.5	–	–
Miscellaneous postsecondary teachers .....	32.02	10.2	30.81	12.0	35.96	10.5
Level 11 .....	28.44	20.2	27.70	20.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special						
education school teachers .....	\$23.81	8.3%	\$23.92	9.7%	–	–
Level 6 .....	14.01	20.9	–	–	–	–
Level 7 .....	–	–	20.60	11.0	–	–
Level 9 .....	31.37	4.0	31.22	4.0	–	–
Preschool and kindergarten						
teachers .....	17.29	16.5	13.27	12.3	–	–
Preschool teachers, except special education .....	16.73	17.9	11.95	7.8	–	–
Elementary and middle school						
teachers .....	26.56	5.3	26.58	5.4	–	–
Level 7 .....	25.12	6.0	25.12	6.0	–	–
Level 9 .....	29.98	3.1	29.98	3.1	–	–
Elementary school teachers, except special education .....	26.44	6.3	26.47	6.4	–	–
Middle school teachers, except special and vocational education .....						
Level 9 .....	27.16	4.9	27.16	4.9	–	–
Level 9 .....	28.60	5.8	28.60	5.8	–	–
Secondary school teachers .....	32.11	5.9	32.05	6.1	–	–
Level 9 .....	32.15	6.4	31.93	6.5	–	–
Secondary school teachers, except special and vocational education .....						
Level 9 .....	32.11	5.9	32.05	6.1	–	–
Level 9 .....	32.15	6.4	31.93	6.5	–	–
Other teachers and instructors .....	21.04	15.0	–	–	\$16.14	11.3%
Self-enrichment education teachers .....	19.76	8.9	–	–	20.83	11.1
Librarians .....	42.27	23.0	46.53	20.9	–	–
Library technicians .....	16.54	5.9	16.54	5.9	–	–
Teacher assistants .....						
Level 2 .....	10.99	4.2	11.29	6.2	–	–
Level 2 .....	8.69	3.0	8.89	4.2	8.37	4.5
Level 3 .....	–	–	11.03	5.1	–	–
Level 4 .....	10.89	8.7	10.94	8.9	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	20.42	6.9	22.23	6.0	13.00	12.7
Level 5 .....	–	–	13.22	10.2	–	–
Level 6 .....	17.61	6.2	18.40	5.6	–	–
Level 7 .....	21.97	6.5	21.97	6.5	–	–
Level 8 .....	24.77	4.5	25.56	4.4	–	–
Level 9 .....	26.77	4.9	26.77	4.9	–	–
Not able to be leveled .....	23.15	12.0	24.68	15.4	18.87	14.3

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Artists and related workers .....	\$25.57	23.0%	\$25.57	23.0%	–	–
Designers .....	19.64	5.6	20.49	5.1	\$12.97	17.0%
Level 5 .....	15.14	5.2	15.40	5.2	–	–
Level 6 .....	16.18	7.0	16.23	7.2	–	–
Level 9 .....	25.97	7.8	25.97	7.8	–	–
Not able to be leveled .....	17.89	21.0	–	–	–	–
Graphic designers .....	20.94	6.2	21.05	6.4	–	–
Level 6 .....	17.25	7.4	17.40	7.5	–	–
Athletes, coaches, umpires, and related workers .....	25.87	21.3	27.90	21.9	16.65	9.1
Not able to be leveled .....	25.87	21.3	27.90	21.9	16.65	9.1
Coaches and scouts .....	26.12	21.2	27.90	21.9	17.40	9.8
Not able to be leveled .....	26.12	21.2	27.90	21.9	17.40	9.8
Musicians, singers, and related workers .....	24.17	26.3	–	–	28.98	19.4
Not able to be leveled .....	24.17	26.3	–	–	28.98	19.4
Musicians and singers .....	–	–	–	–	34.39	18.0
Not able to be leveled .....	–	–	–	–	34.39	18.0
News analysts, reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Public relations specialists .....	21.23	15.2	23.75	12.3	–	–
Level 6 .....	17.51	24.5	–	–	–	–
Writers and editors .....	24.56	6.9	24.16	5.9	–	–
Level 6 .....	19.72	5.2	19.72	5.2	–	–
Level 9 .....	28.63	4.4	28.63	4.4	–	–
Not able to be leveled .....	25.09	15.6	23.16	17.2	–	–
Editors .....	23.30	8.1	23.30	8.1	–	–
Technical writers .....	24.92	9.2	24.92	9.2	–	–
Broadcast and sound engineering technicians and radio operators ...	14.25	11.4	17.38	17.6	–	–
Broadcast technicians .....	14.18	18.2	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	29.99	4.2	29.97	4.3	30.08	4.6
Level 3 .....	10.50	5.3	10.47	6.1	10.65	11.4
Level 4 .....	14.25	2.6	14.22	2.8	14.38	6.3
Level 5 .....	20.48	3.9	19.88	3.3	23.09	12.5
Level 6 .....	21.75	2.4	21.90	2.6	20.68	4.6
Level 7 .....	25.66	1.5	25.62	1.9	25.90	3.0
Level 8 .....	29.30	2.7	29.31	3.0	29.24	2.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 9 .....	\$30.43	1.8%	\$30.21	2.2%	\$31.32	1.9%
Level 10 .....	39.89	4.4	39.48	4.9	–	–
Level 11 .....	47.65	3.7	47.55	4.0	48.39	3.1
Level 12 .....	–	–	108.25	15.4	–	–
Level 13 .....	101.55	8.6	101.96	9.4	–	–
Not able to be leveled .....	–	–	–	–	30.89	8.0
Dietitians and nutritionists .....	21.75	6.9	21.50	8.5	–	–
Level 7 .....	21.50	11.1	–	–	–	–
Pharmacists .....	53.06	1.0	53.46	1.2	51.29	1.6
Level 11 .....	53.58	1.3	54.41	1.4	50.90	2.1
Physicians and surgeons .....	113.24	19.7	110.31	21.4	–	–
Level 11 .....	39.40	27.4	39.40	27.4	–	–
Level 13 .....	101.55	8.6	101.96	9.4	–	–
Family and general practitioners ...	–	–	104.28	20.0	–	–
Registered nurses .....	30.36	1.0	30.37	1.3	30.34	1.4
Level 7 .....	26.63	1.8	26.48	2.3	27.21	2.6
Level 8 .....	29.30	2.7	29.50	2.8	28.46	3.7
Level 9 .....	29.68	1.1	29.31	1.2	30.97	1.8
Level 10 .....	37.65	3.9	37.34	4.0	–	–
Level 11 .....	42.38	5.6	42.47	5.9	–	–
Not able to be leveled .....	30.51	3.1	31.25	4.7	29.44	4.7
Therapists .....	28.63	3.0	28.23	3.6	30.85	5.9
Level 6 .....	22.48	6.9	–	–	–	–
Level 7 .....	23.18	3.1	23.07	3.9	23.68	1.1
Level 8 .....	26.80	2.4	26.32	3.0	–	–
Level 9 .....	31.85	4.0	31.68	5.0	32.89	10.8
Occupational therapists .....	30.99	3.7	30.57	4.0	–	–
Level 9 .....	30.96	4.6	30.44	5.1	–	–
Physical therapists .....	35.01	5.1	34.24	5.9	39.15	6.5
Level 9 .....	34.08	7.0	33.68	7.8	40.24	4.9
Respiratory therapists .....	24.57	1.8	24.18	1.4	25.89	4.8
Level 7 .....	24.06	2.0	24.22	2.3	23.52	.7
Level 8 .....	26.10	3.6	24.84	1.6	–	–
Clinical laboratory technologists and technicians .....	22.37	3.5	22.49	4.0	20.45	8.0
Level 4 .....	15.17	6.2	15.04	6.5	–	–
Level 5 .....	18.88	5.8	–	–	–	–
Level 6 .....	26.31	9.4	27.04	10.4	–	–
Level 7 .....	27.42	5.3	27.53	6.0	–	–
Level 8 .....	27.55	2.8	27.71	2.9	–	–
Level 9 .....	28.44	2.5	28.44	2.5	–	–
Not able to be leveled .....	22.22	3.7	22.55	3.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Medical and clinical laboratory technologists .....	\$26.03	3.7%	\$26.02	3.8%	–	–
Level 7 .....	27.53	6.3	27.39	6.8	–	–
Level 8 .....	27.97	2.8	28.21	2.7	–	–
Level 9 .....	28.44	2.5	28.44	2.5	–	–
Medical and clinical laboratory technicians .....	19.29	7.1	19.31	8.3	\$19.10	7.5%
Level 4 .....	15.17	6.2	15.04	6.5	–	–
Level 5 .....	18.44	8.9	–	–	–	–
Level 6 .....	26.41	10.5	27.27	11.4	–	–
Dental hygienists .....	30.06	3.3	30.87	2.5	–	–
Level 5 .....	27.87	5.4	–	–	–	–
Diagnostic related technologists and technicians .....	30.00	4.5	29.79	4.6	31.33	20.3
Level 4 .....	16.84	12.1	–	–	–	–
Level 5 .....	29.89	18.2	23.87	12.1	–	–
Level 6 .....	23.97	4.5	24.01	4.6	–	–
Level 7 .....	28.91	6.3	29.09	7.2	–	–
Level 8 .....	31.56	5.3	31.56	5.6	–	–
Cardiovascular technologists and technicians .....	34.77	7.9	37.71	9.4	–	–
Level 4 .....	17.13	13.0	–	–	–	–
Diagnostic medical sonographers ..	–	–	35.99	6.4	–	–
Radiologic technologists and technicians .....	25.55	2.9	25.69	3.3	24.49	5.0
Level 5 .....	22.14	5.6	22.40	8.1	–	–
Level 6 .....	23.85	4.9	23.89	5.1	–	–
Level 7 .....	26.25	2.4	26.12	3.2	–	–
Emergency medical technicians and paramedics .....	13.39	12.0	12.38	8.4	–	–
Health diagnosing and treating practitioner support technicians ...	15.67	3.5	15.67	3.8	15.71	9.2
Level 3 .....	9.45	7.2	–	–	–	–
Level 4 .....	13.43	4.1	13.43	4.8	13.41	4.6
Level 5 .....	18.39	2.4	18.34	2.5	–	–
Level 6 .....	15.26	9.8	–	–	–	–
Pharmacy technicians .....	13.82	3.7	14.08	4.4	12.66	6.3
Level 3 .....	9.45	7.2	–	–	–	–
Level 4 .....	13.69	4.2	13.74	5.0	13.45	4.8
Psychiatric technicians .....	13.47	3.0	13.31	4.1	–	–
Respiratory therapy technicians ....	24.94	1.7	–	–	–	–
Surgical technologists .....	19.02	2.9	19.00	3.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Surgical technologists –Continued						
Level 5 .....	\$18.85	2.9%	\$18.82	3.1%	–	–
Licensed practical and licensed vocational nurses .....	20.14	1.7	20.07	1.8	\$20.42	2.7%
Level 5 .....	19.98	3.6	19.70	4.2	20.84	3.6
Level 6 .....	20.59	1.7	20.77	1.7	19.32	5.6
Level 7 .....	20.02	3.7	19.70	4.0	–	–
Medical records and health information technicians .....	18.24	7.0	18.78	7.2	–	–
Level 4 .....	14.31	7.9	–	–	–	–
Level 6 .....	22.59	8.8	22.59	8.8	–	–
Miscellaneous health technologists and technicians .....	17.01	5.4	17.42	6.1	13.94	6.2
Level 4 .....	15.56	4.5	16.14	3.9	–	–
Level 5 .....	17.37	4.5	18.15	3.5	–	–
Occupational health and safety specialists and technicians .....	27.76	15.1	27.76	15.1	–	–
Occupational health and safety specialists .....	27.76	15.1	27.76	15.1	–	–
<b>Healthcare support occupations .....</b>	12.24	1.8	12.43	2.3	11.66	2.9
Level 2 .....	10.22	2.1	10.62	2.3	9.54	2.5
Level 3 .....	11.83	2.9	11.91	3.6	11.56	1.8
Level 4 .....	12.85	4.2	12.85	5.0	12.82	3.6
Level 5 .....	15.91	4.2	15.70	4.4	18.72	5.7
Level 6 .....	18.86	4.3	18.85	4.9	–	–
Not able to be leveled .....	13.82	7.0	12.52	5.3	15.97	12.5
Nursing, psychiatric, and home health aides .....	11.34	2.3	11.63	2.8	10.61	2.3
Level 2 .....	10.12	2.0	10.53	2.3	9.44	2.5
Level 3 .....	11.75	3.9	11.92	4.6	11.15	2.5
Level 4 .....	12.20	3.9	12.37	3.6	11.80	5.6
Not able to be leveled .....	12.56	3.8	12.19	4.8	–	–
Home health aides .....	10.21	3.3	10.55	3.4	9.73	3.9
Level 2 .....	9.49	2.2	9.84	3.1	9.13	2.7
Level 3 .....	10.19	3.1	10.36	3.7	9.75	4.6
Level 4 .....	12.77	7.2	–	–	12.64	9.5
Nursing aides, orderlies, and attendants .....	11.86	2.7	12.00	3.3	11.36	2.0
Level 2 .....	10.89	2.3	11.09	2.6	10.24	4.2
Level 3 .....	12.13	4.6	12.27	5.4	11.62	2.4
Level 4 .....	12.03	3.4	12.27	3.6	11.35	4.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Nursing aides, orderlies, and attendants –Continued						
Not able to be leveled .....	\$12.42	4.5%	\$11.85	5.4%	–	–
Psychiatric aides .....	12.29	4.3	12.35	4.6	–	–
Level 4 .....	11.79	1.6	–	–	–	–
Occupational therapist assistants and aides .....	20.36	13.7	–	–	–	–
Physical therapist assistants and aides	17.70	10.3	16.56	11.4	\$22.35	10.6%
Level 3 .....	13.38	4.4	–	–	–	–
Physical therapist assistants .....	23.44	7.6	21.72	4.8	–	–
Physical therapist aides .....	13.04	3.5	12.86	3.7	–	–
Level 3 .....	13.38	4.4	–	–	–	–
Miscellaneous healthcare support occupations .....	13.29	3.8	13.25	4.6	13.50	2.3
Level 2 .....	11.29	4.0	–	–	11.20	7.1
Level 3 .....	11.91	3.3	11.67	4.6	12.46	2.8
Level 4 .....	13.30	7.0	13.13	7.6	14.69	4.8
Level 5 .....	15.86	4.6	15.69	4.8	17.84	4.7
Dental assistants .....	13.23	16.1	13.12	17.6	–	–
Medical assistants .....	13.98	3.6	13.99	4.6	13.97	4.7
Level 3 .....	12.68	3.8	–	–	–	–
Level 4 .....	14.71	4.7	14.92	5.4	14.16	5.5
Level 5 .....	13.76	9.1	12.85	7.6	–	–
Medical equipment preparers .....	13.40	3.4	13.46	3.8	–	–
Level 4 .....	13.00	4.3	13.00	4.3	–	–
Medical transcriptionists .....	15.44	4.4	15.24	4.9	–	–
Level 4 .....	15.27	4.9	14.99	5.3	–	–
Pharmacy aides .....	10.68	3.9	10.33	4.4	11.30	3.7
Level 3 .....	10.48	3.8	10.16	3.9	–	–
<b>Protective service occupations</b> .....	11.60	4.0	12.23	4.4	9.02	4.8
Level 1 .....	8.33	15.5	–	–	–	–
Level 2 .....	9.99	5.6	10.48	6.1	9.42	8.8
Level 3 .....	11.08	2.7	11.49	3.0	8.73	4.7
Level 4 .....	11.67	6.0	11.57	6.0	12.52	21.0
Level 5 .....	16.14	3.9	16.11	4.1	–	–
Not able to be leveled .....	15.30	18.3	15.88	17.1	–	–
Security guards and gaming surveillance officers .....	11.40	2.7	11.58	3.0	10.20	5.4
Level 2 .....	10.87	7.6	10.68	6.5	11.34	14.9
Level 3 .....	11.31	2.8	11.51	3.1	9.37	3.8
Level 4 .....	11.58	5.8	11.37	5.6	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5 .....	\$17.41	3.4%	\$17.45	3.7%	–	–
Not able to be leveled .....	9.91	7.3	–	–	–	–
Security guards .....	11.36	2.7	11.54	3.0	\$10.20	5.4%
Level 2 .....	10.87	7.6	10.68	6.5	11.34	14.9
Level 3 .....	11.25	2.8	11.45	3.1	9.37	3.8
Level 4 .....	11.58	5.8	11.37	5.6	–	–
Level 5 .....	17.41	3.4	17.45	3.7	–	–
Not able to be leveled .....	9.91	7.3	–	–	–	–
Miscellaneous protective service workers .....	8.42	6.5	10.54	7.9	7.48	6.2
Level 3 .....	7.86	1.3	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	7.62	5.6	–	–	7.48	6.2
Level 3 .....	7.86	1.3	–	–	–	–
<b>Food preparation and serving related occupations</b> .....	8.29	1.5	9.72	2.1	7.23	1.9
Level 1 .....	7.29	1.9	7.82	3.6	7.11	1.7
Level 2 .....	7.17	2.8	7.80	4.5	6.86	3.5
Level 3 .....	8.58	3.4	9.09	3.8	7.88	5.6
Level 4 .....	11.39	2.7	11.41	3.6	11.31	3.0
Level 5 .....	14.66	4.6	14.99	4.7	–	–
Level 6 .....	16.64	6.2	16.64	6.2	–	–
Level 7 .....	19.75	7.7	19.75	7.7	–	–
Not able to be leveled .....	11.26	12.7	11.30	13.2	–	–
First-line supervisors/managers, food preparation and serving workers .....	15.89	3.9	16.08	3.4	–	–
Level 4 .....	12.35	5.5	12.64	4.9	–	–
Level 5 .....	15.58	3.0	15.63	3.0	–	–
Level 6 .....	16.97	8.0	16.97	8.0	–	–
Level 7 .....	19.75	7.7	19.75	7.7	–	–
Chefs and head cooks .....	18.02	8.0	18.04	8.2	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.35	3.8	15.57	3.1	–	–
Level 4 .....	12.35	5.5	12.64	4.9	–	–
Level 5 .....	15.31	3.8	15.36	3.7	–	–
Level 6 .....	16.60	3.7	16.60	3.7	–	–
Cooks .....	9.87	3.5	10.64	3.9	8.89	3.9

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks –Continued						
Level 1 .....	\$7.94	3.9%	–	–	–	–
Level 2 .....	8.33	3.3	\$8.95	6.4%	\$8.05	2.9%
Level 3 .....	9.79	3.0	10.05	4.4	9.29	3.1
Level 4 .....	12.11	1.5	12.33	2.3	11.55	3.3
Cooks, fast food .....	–	–	8.39	1.7	–	–
Level 1 .....	7.98	3.9	–	–	–	–
Cooks, institution and cafeteria .....	11.62	3.3	12.05	3.0	9.32	5.1
Level 2 .....	9.58	4.6	–	–	8.96	4.0
Level 3 .....	11.05	3.7	–	–	–	–
Level 4 .....	13.18	3.0	13.18	3.0	–	–
Cooks, restaurant .....	10.39	2.8	10.65	3.8	9.90	3.3
Level 2 .....	9.27	5.2	9.62	8.5	8.78	2.9
Level 3 .....	9.65	2.8	9.83	4.0	9.26	4.1
Level 4 .....	11.87	1.9	12.03	3.0	11.55	3.3
Cooks, short order .....	8.39	2.8	–	–	8.40	3.4
Level 2 .....	8.09	1.6	–	–	8.01	2.3
Food preparation workers .....	9.45	2.9	10.07	4.2	8.66	2.6
Level 1 .....	9.01	6.0	–	–	8.61	7.4
Level 2 .....	9.17	2.9	9.78	4.5	8.43	3.0
Level 3 .....	10.88	8.6	11.87	10.1	9.59	4.6
Food service, tipped .....	5.05	4.0	4.90	4.8	5.12	5.4
Level 1 .....	5.53	4.6	5.69	8.2	5.47	5.5
Level 2 .....	4.50	4.8	4.28	7.7	4.59	6.3
Level 3 .....	5.35	12.6	5.04	13.8	5.60	15.0
Level 4 .....	6.26	10.9	–	–	–	–
Bartenders .....	6.70	4.3	6.16	9.0	6.95	4.2
Level 2 .....	6.87	6.2	5.85	14.9	7.13	5.5
Level 3 .....	6.26	9.1	6.65	14.2	5.99	7.4
Level 4 .....	6.33	13.8	–	–	–	–
Waiters and waitresses .....	3.96	6.4	3.77	4.5	4.06	8.1
Level 1 .....	4.04	7.3	3.92	9.6	4.08	9.4
Level 2 .....	3.55	5.0	3.44	7.7	3.60	5.9
Level 3 .....	4.75	21.5	4.13	14.9	5.32	27.3
Dining room and cafeteria attendants and bartender helpers .....	7.57	2.4	8.24	5.7	7.20	3.4
Level 1 .....	7.24	3.8	7.68	6.7	7.03	4.1
Level 2 .....	9.60	4.9	–	–	8.70	2.1
Fast food and counter workers .....	8.54	1.0	9.64	1.3	8.02	1.1
Level 1 .....	7.92	1.1	8.96	2.5	7.73	.9
Level 2 .....	8.38	1.8	9.30	4.6	8.01	1.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> –Continued						
Fast food and counter workers –Continued						
Level 3 .....	\$9.87	1.4%	\$10.24	2.0%	\$9.27	3.0%
Level 4 .....	9.99	5.1	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.46	1.1	9.62	1.9	8.01	1.0
Level 1 .....	7.88	1.2	9.06	2.6	7.72	1.0
Level 2 .....	8.35	1.7	9.40	3.9	7.98	1.3
Level 3 .....	9.64	1.7	9.98	2.8	9.23	3.1
Counter attendants, cafeteria, food concession, and coffee shop ....	8.98	3.7	9.69	5.9	8.17	3.5
Level 1 .....	8.10	2.3	8.80	4.4	7.78	2.2
Level 2 .....	8.66	7.9	–	–	8.44	7.7
Level 3 .....	10.66	1.4	–	–	–	–
Food servers, nonrestaurant .....	9.71	3.1	10.51	5.0	9.01	3.2
Level 1 .....	8.75	4.8	–	–	8.46	5.3
Level 2 .....	9.89	2.9	10.17	4.5	9.53	4.1
Dishwashers .....	8.63	3.5	8.96	6.1	8.30	2.1
Level 1 .....	8.58	4.0	8.93	7.3	8.28	2.4
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	3.9	7.92	13.7	7.71	4.1
Level 1 .....	7.20	7.1	–	–	7.42	7.0
Level 2 .....	8.24	5.3	–	–	7.94	5.2
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.55	2.0	12.11	2.5	9.66	3.5
Level 1 .....	9.67	2.7	10.26	3.0	8.81	3.0
Level 2 .....	11.64	2.9	11.70	4.3	11.38	6.1
Level 3 .....	12.50	4.9	12.53	5.2	12.31	7.3
Level 4 .....	12.39	5.1	12.48	4.9	–	–
Level 5 .....	18.25	8.2	18.25	8.2	–	–
Not able to be leveled .....	11.52	7.5	11.89	8.4	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.05	5.9	19.05	5.9	–	–
Level 5 .....	18.29	11.4	18.29	11.4	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.50	12.4	17.50	12.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	\$20.10	7.1%	\$20.10	7.1%	–	–
Level 5 .....	17.75	14.4	17.75	14.4	–	–
Building cleaning workers .....	10.74	1.2	11.19	1.4	\$9.39	3.5%
Level 1 .....	9.46	2.3	9.93	2.6	8.79	3.2
Level 2 .....	11.65	3.4	11.72	4.8	11.34	7.1
Level 3 .....	12.21	3.9	12.39	3.9	10.67	3.8
Level 4 .....	11.69	4.3	11.78	4.0	–	–
Not able to be leveled .....	10.91	6.3	11.22	7.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	10.82	1.6	11.40	1.5	9.10	2.1
Level 1 .....	9.32	2.3	10.10	2.8	8.49	1.8
Level 2 .....	11.15	2.0	11.30	3.0	10.47	5.0
Level 3 .....	12.59	3.7	12.88	3.4	10.55	3.9
Level 4 .....	11.69	4.3	11.79	4.1	–	–
Not able to be leveled .....	11.16	6.8	11.40	7.5	–	–
Maids and housekeeping cleaners .....	10.53	4.0	10.69	4.6	10.06	9.3
Level 1 .....	9.64	3.2	9.77	3.4	9.35	7.7
Level 2 .....	12.99	9.8	12.81	12.1	–	–
Level 3 .....	10.59	6.6	10.52	6.0	–	–
Grounds maintenance workers .....	13.38	6.2	13.76	6.5	11.49	8.0
Level 1 .....	12.70	14.1	–	–	9.11	3.0
Level 2 .....	11.58	5.3	11.61	6.9	–	–
Level 3 .....	13.35	14.3	13.04	17.0	–	–
Level 4 .....	14.42	7.3	14.42	7.3	–	–
Level 5 .....	18.19	12.1	18.19	12.1	–	–
Landscaping and groundskeeping workers .....	12.77	5.6	13.12	6.3	11.18	9.6
Level 1 .....	12.73	14.3	–	–	9.00	3.2
Level 2 .....	11.73	5.5	11.81	7.5	–	–
Level 3 .....	13.32	14.6	13.15	16.4	–	–
Level 4 .....	12.85	4.8	12.85	4.8	–	–
<b>Personal care and service occupations</b> .....	12.19	3.5	13.52	4.6	9.82	3.4
Level 1 .....	8.20	2.8	8.60	4.1	7.93	2.6
Level 2 .....	9.28	2.1	9.62	3.3	8.87	2.7
Level 3 .....	9.94	4.8	9.80	7.4	10.16	4.7
Level 4 .....	13.62	7.3	15.48	6.9	10.26	5.5
Level 5 .....	17.13	11.5	16.97	12.7	18.17	11.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 6 .....	\$16.68	6.8%	\$16.51	7.0%	–	–
Level 7 .....	21.01	5.9	21.90	6.9	–	–
Not able to be leveled .....	19.66	28.1	20.21	27.3	–	–
First-line supervisors/managers of gaming workers .....	17.75	9.9	17.75	9.9	–	–
First-line supervisors/managers of personal service workers .....	14.98	6.2	15.00	6.3	–	–
Nonfarm animal caretakers .....	11.41	23.3	–	–	\$8.00	2.3%
Gaming services workers .....	8.83	5.8	8.92	6.0	–	–
Gaming dealers .....	7.47	7.7	7.46	6.9	–	–
Ushers, lobby attendants, and ticket takers .....	8.53	3.0	–	–	8.53	3.0
Miscellaneous entertainment						
attendants and related workers ....	8.14	2.6	7.89	4.2	8.35	2.4
Level 1 .....	8.05	2.5	–	–	8.05	2.5
Level 3 .....	9.39	3.9	–	–	–	–
Amusement and recreation						
attendants .....	7.87	2.5	7.89	4.2	7.83	3.1
Level 1 .....	7.93	2.5	–	–	7.78	3.1
Locker room, coatroom, and dressing room attendants .....	9.69	2.9	–	–	9.69	2.9
Barbers and cosmetologists .....	13.29	14.1	13.62	20.6	12.52	11.0
Level 5 .....	14.88	14.1	14.88	16.5	14.88	7.7
Hairdressers, hairstylists, and cosmetologists .....	13.29	14.1	13.62	20.6	12.52	11.0
Level 5 .....	14.88	14.1	14.88	16.5	14.88	7.7
Miscellaneous personal appearance workers .....	13.12	9.7	12.64	7.4	–	–
Baggage porters, bellhops, and concierges .....	11.70	10.0	–	–	–	–
Transportation attendants .....	29.14	11.9	28.86	12.3	–	–
Flight attendants .....	32.07	12.8	–	–	–	–
Child care workers .....	9.72	3.2	9.91	4.6	9.26	3.8
Level 1 .....	8.35	3.6	–	–	–	–
Level 2 .....	9.28	4.1	9.25	7.2	9.32	2.6
Level 3 .....	10.19	5.4	10.33	6.0	9.36	7.0
Level 4 .....	10.64	4.3	11.01	4.3	–	–
Personal and home care aides .....	9.79	4.2	10.52	5.4	9.06	4.2
Level 2 .....	8.72	3.9	–	–	8.65	5.4
Level 3 .....	9.98	5.6	–	–	9.50	7.6
Recreation and fitness workers .....	13.49	16.0	18.48	17.3	9.60	8.6
Level 2 .....	8.57	2.9	–	–	8.35	1.7

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation and fitness workers –Continued						
Level 3 .....	\$10.73	3.0%	–	–	\$10.98	3.6%
Level 4 .....	10.63	10.9	–	–	10.23	11.5
Fitness trainers and aerobics instructors .....						
Level 3 .....	12.47	11.2	–	–	11.57	11.3
Level 4 .....	10.66	3.4	–	–	10.66	3.4
Level 4 .....	13.05	20.3	–	–	13.05	20.3
Recreation workers .....	13.78	19.6	\$18.38	18.5%	8.54	9.0
Level 2 .....	8.65	3.7	–	–	–	–
<b>Sales and related occupations .....</b>	16.80	3.8	20.24	3.9	9.20	2.4
Level 1 .....	8.46	1.9	8.82	3.7	8.40	2.1
Level 2 .....	9.13	1.3	10.33	2.1	8.48	.9
Level 3 .....	10.59	3.1	11.50	2.9	9.70	4.0
Level 4 .....	16.83	7.2	17.17	7.4	14.29	9.5
Level 5 .....	17.64	2.9	17.67	2.9	–	–
Level 6 .....	24.96	9.8	24.96	9.8	–	–
Level 7 .....	29.29	3.9	29.35	4.0	–	–
Level 8 .....	35.28	4.8	35.28	4.8	–	–
Level 9 .....	38.06	5.9	38.39	6.1	–	–
Level 11 .....	52.32	4.9	52.32	4.9	–	–
Not able to be leveled .....	19.68	11.6	21.10	11.9	–	–
First-line supervisors/managers, sales workers .....						
Level 4 .....	22.15	6.3	22.50	6.8	10.55	12.4
Level 5 .....	12.98	4.4	13.50	4.2	–	–
Level 6 .....	17.80	7.1	17.81	7.2	–	–
Level 7 .....	20.81	5.5	20.81	5.5	–	–
Level 8 .....	25.14	11.7	25.14	11.7	–	–
Level 9 .....	40.92	9.9	40.92	9.9	–	–
Level 9 .....	39.89	8.2	39.89	8.2	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	19.64	6.3	19.97	6.2	10.55	12.4
Level 5 .....	12.98	4.6	13.52	4.4	–	–
Level 6 .....	17.80	7.1	17.81	7.2	–	–
Level 7 .....	21.75	5.9	21.75	5.9	–	–
Level 7 .....	26.49	12.0	26.49	12.0	–	–
First-line supervisors/managers of non-retail sales workers .....						
Level 9 .....	35.37	13.9	35.37	13.9	–	–
Level 9 .....	40.72	8.4	40.72	8.4	–	–
Retail sales workers .....						
Level 1 .....	11.34	3.5	13.72	4.3	8.84	1.9
Level 1 .....	8.45	2.0	8.82	3.7	8.38	2.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail sales workers –Continued						
Level 2 .....	\$9.07	1.3%	\$10.28	1.9%	\$8.44	1.0%
Level 3 .....	10.46	3.2	11.56	3.1	9.43	3.9
Level 4 .....	17.03	11.5	17.34	11.6	14.67	13.6
Level 5 .....	16.45	5.7	16.49	5.9	–	–
Level 6 .....	27.17	10.7	27.17	10.7	–	–
Cashiers, all workers .....	9.33	1.7	10.69	1.6	8.58	1.5
Level 1 .....	8.51	2.6	8.82	3.7	8.43	3.2
Level 2 .....	9.21	2.0	10.46	2.4	8.57	1.6
Level 3 .....	9.50	5.1	10.79	5.3	–	–
Level 4 .....	16.72	7.7	16.63	8.4	–	–
Cashiers .....	9.28	1.8	10.60	1.7	8.58	1.5
Level 1 .....	8.52	2.7	8.84	3.8	8.43	3.2
Level 2 .....	9.20	2.0	10.46	2.4	8.57	1.6
Level 3 .....	9.26	4.7	10.34	5.5	–	–
Level 4 .....	16.74	9.4	–	–	–	–
Counter and rental clerks and parts salespersons .....	12.19	6.8	14.40	7.9	8.57	3.0
Level 2 .....	8.15	2.1	–	–	8.02	2.2
Level 3 .....	9.99	4.1	11.31	4.0	8.64	1.8
Level 4 .....	15.67	5.9	15.69	6.2	–	–
Counter and rental clerks .....	11.02	9.6	14.46	14.3	8.33	1.9
Level 2 .....	8.23	2.0	–	–	8.12	2.1
Parts salespersons .....	13.49	8.3	14.37	8.0	9.39	12.3
Level 3 .....	10.60	4.8	11.33	4.3	–	–
Level 4 .....	15.49	7.8	15.50	8.4	–	–
Retail salespersons .....	12.83	4.8	15.00	5.2	9.24	3.6
Level 1 .....	8.28	1.9	–	–	8.28	1.9
Level 2 .....	9.00	2.3	10.19	3.5	8.29	1.9
Level 3 .....	11.18	3.5	11.96	5.1	10.27	4.6
Level 4 .....	17.32	14.0	17.74	14.1	14.50	15.5
Level 5 .....	16.13	6.1	16.16	6.3	–	–
Level 6 .....	27.17	10.7	27.17	10.7	–	–
Advertising sales agents .....	26.49	8.6	26.49	8.6	–	–
Level 6 .....	24.34	6.2	24.34	6.2	–	–
Insurance sales agents .....	22.94	8.8	22.94	8.8	–	–
Level 6 .....	22.19	10.6	22.19	10.6	–	–
Level 7 .....	30.64	8.5	30.64	8.5	–	–
Securities, commodities, and financial services sales agents .....	38.38	11.4	38.74	11.2	–	–
Level 4 .....	19.24	3.8	–	–	–	–
Not able to be leveled .....	49.44	27.8	49.44	27.8	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing .....	\$29.83	9.6%	\$29.90	9.7%	–	–
Level 4 .....	23.61	18.2	23.61	18.2	–	–
Level 5 .....	20.13	8.7	20.13	8.7	–	–
Level 6 .....	28.22	21.7	28.22	21.7	–	–
Level 7 .....	30.11	7.8	30.18	8.2	–	–
Level 8 .....	28.55	16.9	28.55	16.9	–	–
Level 9 .....	37.59	8.9	37.59	8.9	–	–
Not able to be leveled .....	35.86	27.6	36.40	27.5	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.31	15.0	38.31	15.0	–	–
Level 7 .....	28.00	5.1	28.00	5.1	–	–
Level 8 .....	24.06	21.3	24.06	21.3	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	24.39	4.2	24.44	4.2	–	–
Level 4 .....	23.61	18.2	23.61	18.2	–	–
Level 5 .....	20.13	8.7	20.13	8.7	–	–
Level 6 .....	21.92	7.0	21.92	7.0	–	–
Level 7 .....	35.18	17.2	36.00	18.6	–	–
Models, demonstrators, and product promoters .....	13.11	17.1	–	–	\$10.13	4.5%
Demonstrators and product promoters .....	13.11	17.1	–	–	10.13	4.5
Real estate brokers and sales agents ..	13.83	8.4	13.48	8.5	–	–
Real estate sales agents .....	13.50	9.0	12.98	8.6	–	–
Telemarketers .....	12.39	9.1	12.61	9.7	–	–
Level 3 .....	10.57	6.8	–	–	–	–
Miscellaneous sales and related workers .....	16.31	6.0	18.72	6.1	11.21	9.6
Level 3 .....	13.03	12.1	–	–	–	–
Level 4 .....	17.73	14.9	18.87	16.5	–	–
Not able to be leveled .....	15.21	6.5	15.66	6.5	–	–
<b>Office and administrative support occupations</b> .....						
Level 1 .....	9.75	3.8	11.11	6.7	8.59	1.2
Level 2 .....	11.21	1.4	11.62	1.9	10.47	2.4
Level 3 .....	12.42	1.5	12.58	1.6	11.69	2.2
Level 4 .....	15.26	1.3	15.33	1.4	14.48	3.9

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Level 5 .....	\$18.00	1.3%	\$18.00	1.2%	\$18.03	4.3%
Level 6 .....	20.83	1.5	20.97	1.6	17.96	5.8
Level 7 .....	25.70	4.4	25.64	4.4	–	–
Level 8 .....	26.48	4.2	26.48	4.2	–	–
Not able to be leveled .....	16.50	2.8	16.70	2.8	12.71	3.2
First-line supervisors/managers of office and administrative support workers .....	21.82	3.0	21.88	3.1	–	–
Level 5 .....	17.63	4.6	17.63	4.8	–	–
Level 6 .....	21.07	2.5	21.07	2.5	–	–
Level 7 .....	24.73	8.4	24.73	8.4	–	–
Level 8 .....	25.53	5.3	25.53	5.3	–	–
Not able to be leveled .....	25.30	5.1	25.65	4.3	–	–
Switchboard operators, including answering service .....	12.20	8.2	12.31	9.0	11.24	6.1
Level 2 .....	10.96	4.4	–	–	–	–
Telephone operators .....	16.57	11.9	–	–	–	–
Financial clerks .....	15.45	1.9	15.63	1.9	13.60	3.3
Level 2 .....	11.15	4.0	11.30	3.9	10.87	5.1
Level 3 .....	11.86	2.6	11.96	2.9	11.08	2.4
Level 4 .....	14.98	2.1	15.03	2.1	14.44	4.5
Level 5 .....	17.50	1.7	17.54	1.8	16.84	7.0
Level 6 .....	20.00	2.6	20.00	2.7	–	–
Not able to be leveled .....	17.98	4.4	17.98	4.4	–	–
Bill and account collectors .....	16.35	6.6	16.35	6.6	–	–
Level 3 .....	12.63	6.8	12.63	6.8	–	–
Level 4 .....	14.82	9.8	14.82	9.8	–	–
Level 5 .....	15.65	2.4	15.65	2.4	–	–
Billing and posting clerks and machine operators .....	16.91	3.3	16.99	3.7	16.28	5.7
Level 2 .....	13.46	5.9	–	–	–	–
Level 3 .....	15.41	10.2	15.76	10.3	–	–
Level 4 .....	16.11	8.0	16.40	8.8	–	–
Level 5 .....	18.16	5.5	18.07	6.5	–	–
Bookkeeping, accounting, and auditing clerks .....	16.44	1.8	16.56	1.8	15.15	5.8
Level 3 .....	12.31	4.1	12.32	3.9	–	–
Level 4 .....	14.99	1.8	14.97	1.9	15.14	5.9
Level 5 .....	17.97	2.4	18.14	2.6	15.85	9.5
Level 6 .....	20.04	2.3	20.14	2.4	–	–
Not able to be leveled .....	16.55	3.3	16.53	3.4	–	–
Payroll and timekeeping clerks .....	18.59	3.5	18.90	3.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Payroll and timekeeping clerks –Continued						
Level 4 .....	\$17.70	9.0%	\$18.28	9.0%	–	–
Level 5 .....	18.68	4.8	18.68	4.8	–	–
Procurement clerks .....	16.07	8.0	16.17	8.1	–	–
Level 4 .....	15.24	6.1	15.53	6.3	–	–
Level 5 .....	16.71	3.4	16.71	3.4	–	–
Tellers .....	11.97	2.0	12.14	2.3	\$10.98	2.8%
Level 2 .....	10.56	3.0	10.57	3.0	10.54	4.9
Level 3 .....	11.38	2.0	11.47	2.4	10.71	3.5
Level 4 .....	13.61	2.7	13.68	2.7	12.92	5.8
Level 5 .....	13.69	3.4	13.69	3.4	–	–
Brokerage clerks .....	–	–	15.24	4.0	–	–
Credit authorizers, checkers, and clerks .....	15.39	5.8	15.41	5.8	–	–
Level 4 .....	12.48	7.8	–	–	–	–
Customer service representatives .....	16.23	3.2	16.60	3.2	12.54	6.4
Level 2 .....	12.87	5.5	–	–	11.48	4.1
Level 3 .....	11.72	3.1	11.95	3.3	10.84	4.4
Level 4 .....	14.95	2.4	15.07	2.5	11.47	10.1
Level 5 .....	18.83	5.1	18.83	5.1	–	–
Level 6 .....	19.92	5.0	20.04	4.9	–	–
Level 7 .....	28.20	2.9	27.96	2.8	–	–
Not able to be leveled .....	15.53	7.0	15.90	8.5	13.29	12.6
File clerks .....	12.27	8.7	13.68	6.2	10.83	5.1
Level 1 .....	14.31	9.1	–	–	–	–
Level 2 .....	11.19	6.3	–	–	–	–
Level 3 .....	10.14	2.8	–	–	–	–
Level 4 .....	16.42	8.6	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.13	5.5	10.53	5.4	8.63	3.9
Level 2 .....	9.94	4.2	–	–	–	–
Level 3 .....	9.48	6.5	9.74	6.7	–	–
Interviewers, except eligibility and loan .....	12.94	5.7	14.62	5.2	10.66	6.7
Level 3 .....	12.24	4.3	11.93	5.2	13.09	2.5
Level 4 .....	12.80	11.7	15.01	2.7	10.10	14.3
Level 5 .....	17.73	9.4	18.02	11.1	–	–
Loan interviewers and clerks .....	16.82	4.3	16.82	4.3	–	–
Level 4 .....	15.28	8.3	15.28	8.3	–	–
Level 5 .....	15.98	5.6	15.98	5.6	–	–
Level 6 .....	20.41	4.6	20.41	4.6	–	–
New accounts clerks .....	15.96	6.0	15.80	6.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
New accounts clerks –Continued						
Level 5 .....	\$15.99	5.9%	\$15.99	5.9%	–	–
Order clerks .....	16.22	5.3	16.25	5.0	\$15.97	29.6%
Level 3 .....	11.69	4.1	11.65	4.2	–	–
Level 4 .....	17.79	10.4	16.70	7.7	–	–
Level 5 .....	20.32	7.4	20.32	7.4	–	–
Human resources assistants, except payroll and timekeeping .....						
Level 4 .....	18.79	5.9	19.20	4.7	–	–
Level 4 .....	17.71	16.5	19.51	11.3	–	–
Receptionists and information clerks						
Level 1 .....	12.72	1.8	13.28	1.9	10.36	2.7
Level 2 .....	9.67	9.9	–	–	8.78	6.7
Level 3 .....	11.65	2.9	12.10	3.2	10.41	4.4
Level 4 .....	12.90	3.3	13.23	3.1	10.79	4.4
Level 4 .....	15.44	3.8	15.57	3.9	–	–
Reservation and transportation ticket agents and travel clerks .....						
Level 4 .....	20.18	1.7	–	–	–	–
Level 4 .....	20.32	1.8	–	–	–	–
Cargo and freight agents .....						
Level 4 .....	19.15	13.7	19.37	14.4	–	–
Couriers and messengers .....						
Level 4 .....	13.32	10.7	–	–	–	–
Dispatchers .....						
Level 4 .....	18.38	3.1	18.41	3.2	–	–
Level 4 .....	17.89	4.3	17.98	4.7	–	–
Level 5 .....	15.45	10.8	15.45	10.8	–	–
Dispatchers, except police, fire, and ambulance .....						
Level 4 .....	18.41	3.2	18.44	3.2	–	–
Level 4 .....	17.89	4.3	17.98	4.7	–	–
Level 5 .....	15.45	10.8	15.45	10.8	–	–
Meter readers, utilities .....						
Level 4 .....	16.79	9.0	16.79	9.0	–	–
Production, planning, and expediting clerks .....						
Level 4 .....	19.13	4.2	19.15	4.2	–	–
Level 4 .....	16.62	11.5	16.62	11.5	–	–
Level 5 .....	19.05	6.0	19.05	6.0	–	–
Level 6 .....	20.60	5.0	20.60	5.0	–	–
Not able to be leveled .....	19.66	12.0	19.66	12.0	–	–
Shipping, receiving, and traffic clerks						
Level 2 .....	13.75	3.5	13.85	3.6	11.78	8.8
Level 2 .....	11.01	6.8	11.10	7.0	–	–
Level 3 .....	14.05	8.6	14.26	9.1	–	–
Level 4 .....	15.68	4.9	15.68	5.1	–	–
Level 5 .....	17.86	4.6	17.86	4.6	–	–
Stock clerks and order fillers .....						
Level 1 .....	11.24	3.8	12.89	4.6	8.90	1.2
Level 1 .....	9.37	2.5	10.58	5.0	8.52	1.2
Level 2 .....	10.06	2.5	11.01	2.9	9.01	2.8
Level 3 .....	12.91	4.8	13.72	4.5	10.35	6.4

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Stock clerks and order fillers –Continued						
Level 4 .....	\$16.48	5.9%	\$16.48	6.1%	–	–
Level 5 .....	17.41	4.3	17.41	4.3	–	–
Not able to be leveled .....	11.65	5.5	11.74	6.4	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.61	5.6	13.23	3.9	–	–
Secretaries and administrative assistants .....						
Level 3 .....	18.21	2.1	18.45	2.3	\$15.86	4.1%
Level 4 .....	13.44	3.8	13.43	3.9	13.47	10.3
Level 5 .....	15.25	3.8	15.26	4.1	15.06	5.0
Level 6 .....	18.51	2.3	18.48	2.6	18.70	3.2
Level 7 .....	21.77	2.7	22.14	3.2	17.19	3.0
Not able to be leveled .....	26.55	5.8	26.55	5.8	–	–
Not able to be leveled .....	22.40	5.5	22.40	5.5	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	21.42	2.6	21.65	2.5	17.59	1.8
Level 5 .....	15.54	8.2	15.61	8.4	–	–
Level 6 .....	18.68	2.7	18.70	2.9	–	–
Level 7 .....	22.40	4.4	22.80	4.4	–	–
Not able to be leveled .....	25.22	6.3	25.22	6.3	–	–
Not able to be leveled .....	25.18	6.5	25.18	6.5	–	–
Legal secretaries .....						
Level 5 .....	18.48	12.8	18.46	14.9	18.62	8.8
Level 6 .....	22.58	3.7	–	–	–	–
Level 6 .....	20.14	6.3	20.60	7.0	–	–
Medical secretaries .....						
Level 3 .....	15.83	3.0	15.94	3.1	15.05	6.7
Level 4 .....	14.04	2.8	14.13	3.1	13.08	1.8
Level 5 .....	14.96	3.8	15.11	3.9	13.87	3.1
Level 5 .....	17.88	4.1	17.97	4.8	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	15.94	1.9	16.17	1.8	14.03	9.0
Level 4 .....	13.19	5.2	13.00	5.8	13.51	11.2
Level 5 .....	15.74	2.1	15.78	2.1	–	–
Level 6 .....	17.06	6.4	17.06	6.6	–	–
Not able to be leveled .....	20.91	4.9	20.91	4.9	–	–
Not able to be leveled .....	18.77	6.8	18.77	6.8	–	–
Computer operators .....						
Data entry and information processing workers .....						
Level 2 .....	13.69	3.6	13.91	3.8	11.97	4.8
Level 3 .....	11.05	3.9	11.00	3.3	–	–
Level 4 .....	12.75	4.6	12.98	5.8	–	–
Level 4 .....	15.00	3.4	15.04	3.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Data entry and information processing workers –Continued						
Not able to be leveled .....	\$13.54	6.4%	–	–	–	–
Data entry keyers .....	12.90	3.2	\$13.10	3.3%	\$11.51	4.8%
Level 2 .....	10.89	3.7	11.02	3.8	–	–
Level 3 .....	12.71	4.9	12.95	6.4	–	–
Level 4 .....	15.05	4.0	15.10	3.9	–	–
Word processors and typists .....	16.20	8.6	16.43	9.5	–	–
Desktop publishers .....	16.47	15.2	14.87	12.3	–	–
Insurance claims and policy processing clerks .....	16.57	3.3	16.64	3.3	–	–
Level 3 .....	12.12	4.6	12.25	4.7	–	–
Level 4 .....	15.19	2.9	15.22	3.0	–	–
Level 5 .....	17.28	3.6	17.28	3.6	–	–
Level 6 .....	20.11	2.7	20.11	2.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.65	6.7	12.72	7.0	–	–
Level 2 .....	11.07	7.8	11.28	9.0	–	–
Office clerks, general .....	14.50	1.9	15.02	2.1	12.57	3.0
Level 2 .....	11.44	4.5	11.39	6.4	11.52	6.9
Level 3 .....	12.29	4.6	12.26	5.6	12.36	4.4
Level 4 .....	15.32	2.8	15.57	3.0	14.06	6.8
Level 5 .....	18.18	4.7	18.39	4.8	15.12	9.4
Level 6 .....	21.86	9.7	21.86	9.7	–	–
Not able to be leveled .....	16.28	5.5	16.49	5.4	–	–
Office machine operators, except computer .....	13.61	4.8	13.94	4.8	–	–
Level 4 .....	14.13	7.7	14.13	7.7	–	–
<b>Farming, fishing, and forestry occupations</b> .....	11.59	5.8	12.27	4.5	–	–
Miscellaneous agricultural workers ...	10.84	4.8	11.44	3.8	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....	10.94	2.1	–	–	–	–
<b>Construction and extraction occupations</b> .....	23.87	3.3	23.96	3.3	11.91	9.1
Level 1 .....	13.69	9.4	14.19	8.2	–	–
Level 2 .....	13.95	8.9	14.02	9.0	–	–
Level 3 .....	18.61	9.4	18.61	9.4	–	–
Level 4 .....	18.04	5.1	18.10	5.1	–	–
Level 5 .....	21.62	3.5	21.62	3.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 6 .....	\$27.67	5.8%	\$27.77	5.8%	–	–
Level 7 .....	31.60	2.6	31.60	2.6	–	–
Level 8 .....	35.33	4.6	35.33	4.6	–	–
Not able to be leveled .....	25.77	6.0	25.78	6.0	–	–
First-line supervisors/managers of construction trades and extraction workers .....	32.52	10.3	32.52	10.3	–	–
Level 6 .....	25.13	15.7	25.13	15.7	–	–
Level 7 .....	34.22	13.4	34.22	13.4	–	–
Level 8 .....	34.42	8.0	34.42	8.0	–	–
Brickmasons, blockmasons, and stonemasons .....	31.41	9.7	31.41	9.7	–	–
Level 6 .....	28.52	7.7	28.52	7.7	–	–
Brickmasons and blockmasons .....	31.41	9.7	31.41	9.7	–	–
Level 6 .....	28.52	7.7	28.52	7.7	–	–
Carpenters .....	24.41	7.3	24.41	7.3	–	–
Level 4 .....	16.79	8.5	16.79	8.5	–	–
Level 5 .....	21.20	6.4	21.20	6.4	–	–
Level 6 .....	26.11	15.6	26.11	15.6	–	–
Level 7 .....	34.08	9.0	34.08	9.0	–	–
Carpet, floor, and tile installers and finishers .....	20.08	10.1	20.08	10.1	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.88	8.6	23.32	9.2	–	–
Cement masons and concrete finishers .....	22.88	8.6	23.32	9.2	–	–
Construction laborers .....	19.90	7.5	19.90	7.5	–	–
Level 2 .....	12.36	12.9	12.36	12.9	–	–
Level 3 .....	25.00	10.4	25.00	10.4	–	–
Level 4 .....	19.92	10.6	19.92	10.6	–	–
Level 5 .....	21.19	10.7	21.19	10.7	–	–
Not able to be leveled .....	24.10	5.6	24.10	5.6	–	–
Construction equipment operators .....	22.55	17.0	22.55	17.0	–	–
Level 5 .....	25.48	13.3	25.48	13.3	–	–
Operating engineers and other construction equipment operators .....	22.37	17.9	22.37	17.9	–	–
Level 5 .....	25.48	13.3	25.48	13.3	–	–
Electricians .....	25.65	6.2	25.66	6.2	–	–
Level 5 .....	19.55	6.4	19.53	6.6	–	–
Level 6 .....	31.99	9.3	31.99	9.3	–	–
Level 7 .....	28.44	5.4	28.44	5.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Painters and paperhangers .....	\$21.62	10.7%	\$21.82	10.5%	–	–
Level 5 .....	20.14	7.2	20.14	7.2	–	–
Painters, construction and maintenance .....	21.62	10.7	21.82	10.5	–	–
Level 5 .....	20.14	7.2	20.14	7.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	27.82	5.7	28.13	5.7	–	–
Level 4 .....	20.26	11.9	20.26	11.9	–	–
Level 5 .....	23.55	16.6	23.55	16.6	–	–
Level 6 .....	29.77	14.0	32.73	8.8	–	–
Level 7 .....	31.22	3.0	31.22	3.0	–	–
Plumbers, pipefitters, and steamfitters .....	28.46	5.8	28.80	5.8	–	–
Level 5 .....	23.55	16.6	23.55	16.6	–	–
Level 6 .....	29.77	14.0	32.73	8.8	–	–
Level 7 .....	31.22	3.0	31.22	3.0	–	–
Roofers .....	20.59	9.2	20.59	9.2	–	–
Sheet metal workers .....	24.49	4.7	24.49	4.7	–	–
Level 6 .....	28.84	10.5	28.84	10.5	–	–
Level 7 .....	26.26	5.0	26.26	5.0	–	–
Helpers, construction trades .....	15.79	8.3	16.12	8.3	–	–
Level 2 .....	14.48	4.3	14.48	4.3	–	–
Level 3 .....	14.55	6.5	14.55	6.5	–	–
Helpers--carpenters .....	11.91	3.1	12.30	3.3	–	–
Miscellaneous construction and related workers .....	23.67	21.2	23.67	21.2	–	–
<b>Installation, maintenance, and repair occupations</b>						
.....	22.04	1.8	22.23	1.8	\$13.58	7.4%
Level 1 .....	9.43	7.8	–	–	–	–
Level 2 .....	10.68	4.6	10.77	5.1	–	–
Level 3 .....	12.79	3.2	12.89	3.7	11.81	8.4
Level 4 .....	15.92	3.2	15.91	3.4	–	–
Level 5 .....	18.89	2.6	18.96	2.6	16.63	10.6
Level 6 .....	25.34	2.9	25.34	2.9	–	–
Level 7 .....	28.19	1.4	28.19	1.4	–	–
Level 8 .....	34.96	2.9	34.96	2.9	–	–
Not able to be leveled .....	21.66	4.1	22.38	3.2	11.05	5.6
First-line supervisors/managers of mechanics, installers, and repairers .....	29.68	4.1	30.35	4.3	–	–
Level 6 .....	23.61	10.2	23.61	10.2	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
First-line supervisors/managers of mechanics, installers, and repairers –Continued						
Level 7 .....	\$27.86	6.8%	\$27.86	6.8%	–	–
Level 8 .....	34.90	3.9	34.90	3.9	–	–
Not able to be leveled .....	27.36	15.2	–	–	–	–
Computer, automated teller, and office machine repairers .....	14.83	5.8	14.89	6.0	–	–
Radio and telecommunications equipment installers and repairers						
Level 6 .....	29.15	8.0	29.15	8.0	–	–
Level 6 .....	32.60	.7	32.60	.7	–	–
Telecommunications equipment installers and repairers, except line installers .....						
Level 6 .....	29.15	8.0	29.15	8.0	–	–
Level 6 .....	32.60	.7	32.60	.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....						
Level 5 .....	20.43	4.9	20.39	4.9	–	–
Level 5 .....	19.91	7.6	19.77	7.7	–	–
Level 6 .....	20.19	6.4	20.19	6.4	–	–
Level 7 .....	30.88	3.6	30.88	3.6	–	–
Electrical and electronics repairers, commercial and industrial equipment .....						
Level 5 .....	22.68	6.1	22.68	6.1	–	–
Level 5 .....	20.00	7.1	20.00	7.1	–	–
Aircraft mechanics and service technicians .....						
Level 5 .....	23.17	7.6	23.17	7.6	–	–
Automotive technicians and repairers						
Level 2 .....	20.02	5.5	20.18	5.5	–	–
Level 2 .....	11.50	7.5	–	–	–	–
Level 4 .....	12.26	11.8	12.26	11.8	–	–
Level 5 .....	19.92	9.0	19.88	9.1	–	–
Level 6 .....	26.82	10.8	26.82	10.8	–	–
Level 7 .....	21.92	2.7	21.92	2.7	–	–
Automotive body and related repairers .....						
Level 5 .....	22.08	8.7	22.08	8.7	–	–
Level 5 .....	25.39	15.0	25.39	15.0	–	–
Level 6 .....	24.60	12.1	24.60	12.1	–	–
Automotive service technicians and mechanics .....						
Level 2 .....	19.13	7.6	19.34	7.5	–	–
Level 2 .....	11.50	7.5	–	–	–	–
Level 5 .....	17.87	5.8	17.78	5.9	–	–
Level 6 .....	28.49	11.0	28.49	11.0	–	–

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics –Continued						
Level 7 .....	\$21.92	2.7%	\$21.92	2.7%	–	–
Bus and truck mechanics and diesel engine specialists .....	22.72	5.5	22.72	5.5	–	–
Level 5 .....	19.05	4.2	19.05	4.2	–	–
Level 6 .....	24.93	1.4	24.93	1.4	–	–
Level 7 .....	27.78	6.5	27.78	6.5	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.61	8.3	23.29	8.4	–	–
Level 5 .....	16.65	7.4	17.45	6.6	–	–
Level 6 .....	28.70	6.1	28.70	6.1	–	–
Level 7 .....	23.26	12.6	23.26	12.6	–	–
Mobile heavy equipment mechanics, except engines .....	23.55	9.5	23.75	9.7	–	–
Level 7 .....	23.23	12.7	23.23	12.7	–	–
Small engine mechanics .....	14.76	12.6	14.76	12.6	–	–
Outdoor power equipment and other small engine mechanics ..	16.60	15.4	16.60	15.4	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.55	9.9	12.75	10.1	–	–
Tire repairers and changers .....	12.67	10.9	13.00	10.5	–	–
Control and valve installers and repairers .....	26.47	16.3	26.47	16.3	–	–
Control and valve installers and repairers, except mechanical door .....	29.93	10.5	29.93	10.5	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	25.01	8.1	25.01	8.1	–	–
Level 5 .....	17.34	9.0	17.34	9.0	–	–
Level 6 .....	22.64	7.3	22.64	7.3	–	–
Level 7 .....	36.93	6.7	36.93	6.7	–	–
Industrial machinery installation, repair, and maintenance workers	21.57	3.3	21.76	3.2	\$12.16	8.3%
Level 3 .....	12.86	6.4	13.11	7.1	–	–
Level 4 .....	15.86	6.3	15.99	6.8	–	–
Level 5 .....	18.01	3.3	18.12	3.2	–	–
Level 6 .....	24.02	4.4	24.02	4.4	–	–
Level 7 .....	28.91	4.6	28.91	4.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Industrial machinery installation, repair, and maintenance workers –Continued						
Not able to be leveled .....	\$20.78	3.5%	\$20.78	3.5%	–	–
Industrial machinery mechanics ....	24.07	2.4	24.07	2.4	–	–
Level 5 .....	19.60	3.4	19.60	3.4	–	–
Level 6 .....	25.58	4.3	25.58	4.3	–	–
Level 7 .....	26.94	2.5	26.94	2.5	–	–
Not able to be leveled .....	21.02	4.5	21.02	4.5	–	–
Maintenance and repair workers,						
general .....	18.31	4.1	18.58	4.1	\$11.21	9.4%
Level 3 .....	12.75	7.8	13.03	8.7	–	–
Level 4 .....	15.14	8.1	15.29	8.3	–	–
Level 5 .....	17.41	4.8	17.57	4.7	–	–
Level 6 .....	21.63	8.1	21.63	8.1	–	–
Level 7 .....	28.11	1.7	28.11	1.7	–	–
Maintenance workers, machinery ..						
Level 4 .....	15.22	9.6	15.30	11.5	–	–
Level 5 .....	17.91	5.6	17.91	5.6	–	–
Level 6 .....	24.50	7.0	24.50	7.0	–	–
Millwrights .....						
Level 6 .....	24.08	6.3	24.08	6.3	–	–
Level 7 .....	34.87	9.5	34.87	9.5	–	–
Line installers and repairers .....						
Level 4 .....	15.70	6.8	–	–	–	–
Level 6 .....	30.90	4.1	30.90	4.1	–	–
Level 7 .....	32.85	7.6	32.85	7.6	–	–
Electrical power-line installers and repairers .....						
Level 7 .....	33.42	7.8	33.42	7.8	–	–
Telecommunications line installers and repairers .....						
Level 4 .....	15.70	6.8	–	–	–	–
Level 6 .....	29.66	5.0	29.66	5.0	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 2 .....	11.03	8.4	11.03	8.4	–	–
Level 3 .....	12.14	7.0	11.78	8.3	–	–
Level 4 .....	17.58	8.0	17.26	8.0	–	–
Level 5 .....	18.69	4.1	19.05	3.7	–	–
Level 6 .....	26.99	6.5	26.99	6.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Helpers--installation, maintenance, and repair workers .....	\$12.59	6.9%	\$12.52	7.4%	–	–
<b>Production occupations</b> .....	16.82	1.6	17.00	1.6	\$10.02	2.8%
Level 1 .....	9.76	1.9	10.00	2.1	8.67	2.4
Level 2 .....	11.90	1.9	12.00	2.0	9.34	10.3
Level 3 .....	16.38	3.3	16.48	3.3	11.71	9.5
Level 4 .....	17.44	2.9	17.48	3.0	14.99	10.3
Level 5 .....	19.36	2.8	19.39	2.8	–	–
Level 6 .....	22.27	3.1	22.27	3.1	–	–
Level 7 .....	26.16	2.5	26.16	2.5	–	–
Level 8 .....	30.84	6.6	30.84	6.6	–	–
Level 9 .....	34.37	8.7	34.37	8.7	–	–
Not able to be leveled .....	15.37	5.1	15.43	5.2	–	–
First-line supervisors/managers of production and operating workers	26.13	2.8	26.13	2.8	–	–
Level 5 .....	19.43	6.8	19.43	6.8	–	–
Level 6 .....	21.34	6.9	21.34	6.9	–	–
Level 7 .....	26.75	5.8	26.75	5.8	–	–
Level 8 .....	30.57	8.6	30.57	8.6	–	–
Level 9 .....	33.54	7.9	33.54	7.9	–	–
Not able to be leveled .....	30.88	7.2	30.88	7.2	–	–
Electrical, electronics, and electromechanical assemblers .....	13.97	7.0	14.05	7.4	–	–
Level 2 .....	11.47	6.4	11.47	6.9	–	–
Level 3 .....	11.82	5.9	11.82	5.9	–	–
Level 4 .....	17.71	4.9	17.71	4.9	–	–
Level 5 .....	19.39	5.2	19.39	5.2	–	–
Coil winders, tapers, and finishers	12.43	4.4	12.43	4.4	–	–
Electrical and electronic equipment assemblers .....	14.58	9.6	14.78	10.1	–	–
Level 2 .....	10.98	11.3	10.90	12.7	–	–
Level 3 .....	13.04	5.4	13.04	5.4	–	–
Level 4 .....	18.44	5.8	18.44	5.8	–	–
Electromechanical equipment assemblers .....	13.65	9.4	13.65	9.4	–	–
Level 5 .....	17.51	2.9	17.51	2.9	–	–
Engine and other machine assemblers	19.91	7.1	20.10	7.5	–	–
Level 5 .....	20.76	4.3	20.76	4.3	–	–
Structural metal fabricators and fitters .....	16.74	8.8	16.87	9.0	–	–
Level 4 .....	21.25	19.1	21.25	19.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous assemblers and fabricators .....	\$17.52	5.0%	\$17.84	5.0%	\$9.34	7.5%
Level 1 .....	9.62	3.6	9.77	4.3	8.93	3.6
Level 2 .....	11.96	4.3	12.48	3.4	–	–
Level 3 .....	20.90	6.1	20.93	6.1	–	–
Level 4 .....	20.07	7.3	20.07	7.3	–	–
Level 5 .....	23.57	7.0	23.57	7.0	–	–
Not able to be leveled .....	12.26	9.1	12.28	9.3	–	–
Team assemblers .....	18.90	9.7	18.90	9.7	–	–
Level 2 .....	12.84	3.8	12.84	3.8	–	–
Level 3 .....	21.66	10.7	21.66	10.7	–	–
Level 4 .....	18.13	10.0	18.13	10.0	–	–
Level 5 .....	18.84	6.2	18.84	6.2	–	–
Bakers .....	10.92	5.2	11.45	6.4	8.43	2.8
Butchers and other meat, poultry, and fish processing workers .....	13.73	4.4	13.72	4.4	–	–
Level 2 .....	11.86	4.2	11.74	4.4	–	–
Level 4 .....	15.29	8.2	15.29	8.2	–	–
Butchers and meat cutters .....	15.52	4.2	15.52	4.2	–	–
Level 4 .....	15.29	8.2	15.29	8.2	–	–
Slaughterers and meat packers .....	13.12	6.9	13.12	6.9	–	–
Level 2 .....	12.31	2.3	12.31	2.3	–	–
Miscellaneous food processing workers .....	15.27	7.9	15.36	8.2	–	–
Level 3 .....	13.00	6.7	13.12	7.0	–	–
Level 4 .....	16.86	13.2	16.86	13.2	–	–
Level 5 .....	20.13	3.6	20.13	3.6	–	–
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.53	8.9	16.53	8.9	–	–
Food batchmakers .....	15.02	9.0	15.13	9.4	–	–
Level 3 .....	12.87	9.5	13.04	10.1	–	–
Level 4 .....	16.56	13.6	16.56	13.6	–	–
Computer control programmers and operators .....	19.21	5.5	19.22	5.5	–	–
Level 3 .....	18.01	12.6	18.01	12.6	–	–
Level 4 .....	15.04	5.6	14.96	5.5	–	–
Level 5 .....	19.35	4.5	19.35	4.5	–	–
Level 6 .....	20.39	2.9	20.39	2.9	–	–
Level 7 .....	24.74	9.2	24.74	9.2	–	–
Computer-controlled machine tool operators, metal and plastic .....	18.22	4.7	18.23	4.8	–	–
Level 3 .....	18.01	12.6	18.01	12.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Computer-controlled machine tool operators, metal and plastic –Continued						
Level 4 .....	\$15.04	5.6%	\$14.96	5.5%	–	–
Level 5 .....	19.36	4.7	19.36	4.7	–	–
Level 7 .....	22.25	7.5	22.25	7.5	–	–
Numerical tool and process control programmers .....	23.78	9.9	23.78	9.9	–	–
Level 6 .....	20.92	3.8	20.92	3.8	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	15.30	8.5	15.30	8.5	–	–
Level 3 .....	12.96	7.8	12.96	7.8	–	–
Level 4 .....	15.95	3.6	15.95	3.6	–	–
Not able to be leveled .....	17.59	13.3	17.59	13.3	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.25	5.1	15.25	5.1	–	–
Level 3 .....	14.85	3.0	14.85	3.0	–	–
Level 4 .....	15.82	2.8	15.82	2.8	–	–
Forging machine setters, operators, and tenders, metal and plastic ..	14.57	13.4	14.57	13.4	–	–
Rolling machine setters, operators, and tenders, metal and plastic ..	15.74	18.9	15.74	18.9	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.54	2.3	15.53	2.4	–	–
Level 2 .....	12.71	2.9	12.73	3.0	–	–
Level 3 .....	14.04	5.1	14.08	5.2	–	–
Level 4 .....	17.50	5.4	17.41	5.3	–	–
Level 5 .....	17.61	3.3	17.61	3.3	–	–
Not able to be leveled .....	14.06	5.9	14.06	5.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.29	2.5	15.27	2.6	–	–
Level 2 .....	12.87	3.2	12.89	3.3	–	–
Level 3 .....	13.88	7.1	13.99	7.1	–	–
Level 4 .....	18.15	6.9	18.00	6.7	–	–
Level 5 .....	16.53	4.5	16.53	4.5	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	15.06	10.2	15.20	10.5	–	–
Level 4 .....	13.83	5.2	14.07	5.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	\$15.10	5.8%	\$15.11	5.9%	—	—
Level 2 .....	12.61	6.1	12.61	6.1	—	—
Level 3 .....	13.30	8.3	13.21	8.4	—	—
Level 4 .....	14.44	5.4	14.44	5.4	—	—
Level 5 .....	18.16	6.4	18.16	6.4	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	17.63	6.8	17.63	6.8	—	—
Level 5 .....	19.42	4.5	19.42	4.5	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic .....	17.18	8.8	17.18	8.8	—	—
Machinists .....	21.54	4.3	21.54	4.3	—	—
Level 5 .....	20.01	4.2	20.01	4.2	—	—
Level 6 .....	21.84	4.2	21.84	4.2	—	—
Level 7 .....	19.65	9.9	19.65	9.9	—	—
Metal furnace and kiln operators and tenders .....	18.97	15.2	18.97	15.2	—	—
Metal-refining furnace operators and tenders .....	18.65	14.5	18.65	14.5	—	—
Model makers and patternmakers, metal and plastic .....	20.94	9.8	20.94	9.8	—	—
Level 7 .....	26.77	9.9	26.77	9.9	—	—
Model makers, metal and plastic ...	21.83	13.6	21.83	13.6	—	—
Level 7 .....	25.73	12.0	25.73	12.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.04	5.9	14.04	5.9	—	—
Level 2 .....	10.11	6.6	10.11	6.6	—	—
Level 3 .....	12.85	5.5	12.85	5.5	—	—
Level 4 .....	15.62	4.3	15.62	4.3	—	—
Level 5 .....	19.37	5.5	19.37	5.5	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.67	6.1	13.67	6.1	—	—
Level 2 .....	10.11	6.6	10.11	6.6	—	—
Level 3 .....	12.85	5.5	12.85	5.5	—	—
Level 4 .....	15.61	5.0	15.61	5.0	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Multiple machine tool setters, operators, and tenders, metal and plastic .....	\$17.47	5.1%	\$17.47	5.1%	–	–
Level 2 .....	11.55	7.5	11.55	7.5	–	–
Level 3 .....	22.17	9.8	22.17	9.8	–	–
Level 4 .....	17.25	9.7	17.25	9.7	–	–
Level 5 .....	18.71	9.0	18.71	9.0	–	–
Level 7 .....	21.41	10.2	21.41	10.2	–	–
Tool and die makers .....	24.97	2.8	24.97	2.8	–	–
Level 6 .....	23.27	4.3	23.27	4.3	–	–
Level 7 .....	27.04	2.5	27.04	2.5	–	–
Not able to be leveled .....	22.01	12.6	22.01	12.6	–	–
Welding, soldering, and brazing workers .....	16.09	3.0	16.10	3.0	–	–
Level 2 .....	11.37	4.5	11.37	4.5	–	–
Level 3 .....	12.47	4.3	12.47	4.3	–	–
Level 4 .....	17.19	5.1	17.19	5.1	–	–
Level 5 .....	16.41	5.4	16.41	5.4	–	–
Level 6 .....	21.88	6.3	21.88	6.3	–	–
Not able to be leveled .....	14.73	6.2	14.88	6.4	–	–
Welders, cutters, solderers, and brazers .....	16.53	3.8	16.56	3.9	–	–
Level 3 .....	11.60	3.4	11.60	3.4	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Level 5 .....	16.58	6.5	16.58	6.5	–	–
Level 6 .....	22.01	8.0	22.01	8.0	–	–
Not able to be leveled .....	14.24	9.2	14.46	9.3	–	–
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.12	4.4	15.12	4.4	–	–
Level 3 .....	13.39	9.1	13.39	9.1	–	–
Level 4 .....	16.13	6.8	16.13	6.8	–	–
Level 5 .....	15.71	6.0	15.71	6.0	–	–
Miscellaneous metalworkers and plastic workers .....	15.77	4.3	16.16	4.2	–	–
Level 2 .....	13.53	8.9	–	–	–	–
Level 3 .....	13.27	16.7	15.56	16.3	–	–
Level 4 .....	18.30	10.4	18.30	10.4	–	–
Level 5 .....	17.76	3.0	17.76	3.0	–	–
Not able to be leveled .....	14.97	6.5	14.97	6.5	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.09	7.5	18.09	7.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Plating and coating machine setters, operators, and tenders, metal and plastic .....	\$14.73	10.6%	\$16.31	5.9%	—	—
Tool grinders, filers, and sharpeners .....	21.61	10.3	21.61	10.3	—	—
Bookbinders and bindery workers .....	15.08	6.9	16.43	5.8	—	—
Bindery workers .....	15.08	6.9	16.43	5.8	—	—
Printers .....	19.00	9.0	19.15	9.2	—	—
Level 3 .....	13.48	8.1	13.48	8.1	—	—
Level 4 .....	16.00	5.4	16.00	5.4	—	—
Level 5 .....	21.07	8.1	21.53	7.7	—	—
Level 7 .....	24.32	3.1	24.32	3.1	—	—
Prepress technicians and workers ..	18.61	7.8	19.68	6.7	—	—
Printing machine operators .....	19.15	10.3	19.15	10.3	—	—
Level 3 .....	13.48	8.1	13.48	8.1	—	—
Level 5 .....	21.85	10.1	21.85	10.1	—	—
Level 7 .....	24.32	3.1	24.32	3.1	—	—
Laundry and dry-cleaning workers ....	10.25	5.1	10.51	5.7	\$9.31	6.1%
Level 1 .....	9.54	5.9	9.75	7.2	9.13	6.0
Level 2 .....	10.92	7.5	10.94	8.0	—	—
Sewing machine operators .....	12.01	3.5	12.01	3.5	—	—
Level 3 .....	12.04	5.5	12.04	5.5	—	—
Textile machine setters, operators, and tenders .....	10.79	6.2	10.79	6.2	—	—
Textile cutting machine setters, operators, and tenders .....	11.00	5.6	11.00	5.6	—	—
Miscellaneous textile, apparel, and furnishings workers .....	12.72	10.7	12.72	10.7	—	—
Cabinetmakers and bench carpenters	17.72	7.3	17.94	6.6	—	—
Level 4 .....	16.60	12.3	16.95	11.6	—	—
Woodworking machine setters, operators, and tenders .....	12.97	6.5	13.04	6.5	—	—
Level 2 .....	10.76	8.8	10.76	8.8	—	—
Level 3 .....	13.27	5.0	13.27	5.0	—	—
Level 4 .....	15.18	4.3	15.18	4.3	—	—
Sawing machine setters, operators, and tenders, wood .....	11.69	9.4	11.80	9.8	—	—
Level 4 .....	14.64	7.1	14.64	7.1	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.24	5.4	14.24	5.4	—	—
Level 2 .....	11.98	7.7	11.98	7.7	—	—

See footnotes at end of table.



Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Power plant operators, distributors, and dispatchers .....	\$33.63	6.0%	\$33.63	6.0%	—	—
Power plant operators .....	30.73	3.5	30.73	3.5	—	—
Stationary engineers and boiler operators .....	24.64	5.1	24.64	5.1	—	—
Miscellaneous plant and system operators .....	21.34	7.2	21.34	7.2	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	17.59	7.1	17.66	7.5	—	—
Level 4 .....	17.08	3.8	17.08	3.8	—	—
Level 5 .....	23.12	3.0	23.12	3.0	—	—
Grinding and polishing workers, hand .....	13.49	15.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	19.30	7.7	19.30	7.7	—	—
Level 4 .....	18.47	4.4	18.47	4.4	—	—
Level 5 .....	23.19	3.1	23.19	3.1	—	—
Cutting workers .....	14.05	8.8	14.12	8.8	—	—
Level 1 .....	9.57	5.8	9.66	5.7	—	—
Level 4 .....	19.23	13.5	19.23	13.5	—	—
Cutters and trimmers, hand .....	9.85	5.3	9.85	5.3	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.13	9.9	15.23	9.9	—	—
Level 4 .....	19.23	13.5	19.23	13.5	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.49	11.3	13.49	11.3	—	—
Level 3 .....	12.08	10.6	12.08	10.6	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.64	18.7	16.64	18.7	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.14	3.8	16.20	3.9	—	—
Level 2 .....	10.52	5.5	10.52	5.5	—	—
Level 3 .....	13.66	3.7	13.67	3.8	—	—
Level 4 .....	15.43	7.2	15.49	7.5	—	—
Level 5 .....	18.07	4.6	18.07	4.6	—	—
Level 6 .....	22.58	9.5	22.58	9.5	—	—
Level 7 .....	25.46	4.1	25.46	4.1	—	—
Not able to be leveled .....	19.69	6.7	19.69	6.7	—	—
Medical, dental, and ophthalmic laboratory technicians .....	17.54	10.8	—	—	—	—
Packaging and filling machine operators and tenders .....	14.22	5.6	14.22	5.6	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Packaging and filling machine operators and tenders –Continued						
Level 1 .....	\$10.31	11.4%	\$10.31	11.4%	–	–
Level 2 .....	13.37	10.0	13.37	10.0	–	–
Level 3 .....	15.30	8.7	15.30	8.7	–	–
Level 4 .....	14.71	9.4	14.71	9.4	–	–
Level 5 .....	18.68	4.1	18.68	4.1	–	–
Painting workers .....	15.74	5.1	15.74	5.1	–	–
Level 2 .....	12.83	6.7	12.83	6.7	–	–
Level 3 .....	17.35	12.0	17.35	12.0	–	–
Level 4 .....	14.88	9.3	14.88	9.3	–	–
Level 5 .....	16.53	7.8	16.53	7.8	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	14.12	3.6	14.12	3.6	–	–
Level 2 .....	12.83	6.7	12.83	6.7	–	–
Level 3 .....	14.55	4.1	14.55	4.1	–	–
Level 4 .....	15.81	6.4	15.81	6.4	–	–
Level 5 .....	16.09	6.5	16.09	6.5	–	–
Painters, transportation equipment	21.07	10.5	21.07	10.5	–	–
Miscellaneous production workers ....	14.46	5.2	14.84	5.6	\$8.99	5.1%
Level 1 .....	9.73	3.0	10.02	3.1	–	–
Level 2 .....	12.53	6.1	12.54	6.2	–	–
Level 3 .....	17.04	7.7	17.37	8.0	–	–
Level 4 .....	18.04	4.2	18.04	4.2	–	–
Level 5 .....	20.01	9.2	20.48	9.1	–	–
Not able to be leveled .....	13.66	8.5	13.74	8.5	–	–
Cementing and gluing machine operators and tenders .....	15.56	3.1	15.56	3.1	–	–
Cleaning, washing, and metal pickling equipment operators and tenders .....	22.31	18.6	22.31	18.6	–	–
Paper goods machine setters, operators, and tenders .....	21.00	10.5	21.41	9.8	–	–
Level 4 .....	19.71	5.1	19.71	5.1	–	–
Helpers--production workers .....	12.63	6.0	13.44	3.4	–	–
Level 1 .....	9.46	5.4	10.30	3.9	–	–
Level 2 .....	12.69	9.7	12.72	9.9	–	–
Level 3 .....	18.22	5.4	18.22	5.4	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.91</b>	<b>2.4</b>	<b>17.05</b>	<b>2.9</b>	<b>10.46</b>	<b>2.4</b>
Level 1 .....	9.91	1.9	10.44	2.6	9.17	2.1

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations —Continued</b>						
Level 2 .....	\$12.20	2.5%	\$12.67	2.4%	\$10.16	3.2%
Level 3 .....	15.48	1.5	15.66	1.7	13.93	6.2
Level 4 .....	19.04	3.3	19.20	3.6	13.95	7.3
Level 5 .....	20.57	3.2	20.69	3.1	—	—
Level 6 .....	21.12	5.7	22.63	6.5	—	—
Level 7 .....	27.45	5.9	27.45	5.9	—	—
Level 11 .....	128.59	3.6	128.59	3.6	—	—
Not able to be leveled .....	18.86	7.4	19.51	8.0	13.51	7.1
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.37	5.0	23.51	6.1	—	—
Level 5 .....	20.63	7.9	—	—	—	—
Level 6 .....	20.16	9.7	22.06	13.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.95	9.5	26.95	9.5	—	—
Level 5 .....	18.07	8.8	18.07	8.8	—	—
Level 6 .....	22.29	7.4	22.29	7.4	—	—
Level 7 .....	27.11	9.5	27.11	9.5	—	—
Aircraft pilots and flight engineers ....	96.82	27.2	96.82	27.2	—	—
Level 11 .....	128.59	3.6	128.59	3.6	—	—
Airline pilots, copilots, and flight engineers .....	100.05	29.7	100.05	29.7	—	—
Level 11 .....	143.54	5.4	143.54	5.4	—	—
Bus drivers .....	13.94	5.7	17.15	5.9	12.07	7.9
Level 2 .....	10.50	9.0	—	—	—	—
Level 3 .....	14.10	9.4	—	—	12.84	9.6
Bus drivers, school .....	13.14	7.3	16.14	6.7	11.97	8.4
Level 2 .....	10.50	9.0	—	—	—	—
Level 3 .....	14.36	10.2	—	—	—	—
Driver/sales workers and truck drivers .....	17.36	2.2	18.12	2.4	9.47	6.5
Level 1 .....	8.47	3.5	8.79	4.8	8.14	4.1
Level 2 .....	10.63	4.6	11.67	3.3	8.55	6.2
Level 3 .....	15.02	7.1	15.36	7.4	11.62	10.2
Level 4 .....	19.58	5.3	19.59	5.3	—	—
Level 5 .....	19.90	3.3	19.98	3.2	—	—
Not able to be leveled .....	21.84	5.9	22.32	5.7	—	—
Driver/sales workers .....	11.35	7.3	13.51	8.9	7.91	3.7
Level 1 .....	8.01	5.0	8.19	5.5	7.79	7.4
Level 2 .....	7.75	4.4	—	—	7.65	3.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Driver/sales workers –Continued						
Level 3 .....	\$14.73	9.8%	\$15.41	9.5%	–	–
Truck drivers, heavy and tractor-trailer .....	18.60	2.9	18.63	2.9	–	–
Level 3 .....	14.97	8.5	14.97	9.1	–	–
Level 4 .....	18.67	5.0	18.68	5.0	–	–
Level 5 .....	19.99	3.5	20.04	3.4	–	–
Truck drivers, light or delivery services .....	16.54	5.4	17.95	5.4	\$9.93	5.5%
Level 1 .....	8.86	3.9	–	–	8.38	4.2
Level 2 .....	11.56	5.6	11.73	5.4	10.83	11.0
Level 3 .....	15.21	10.4	15.83	10.6	–	–
Not able to be leveled .....	20.25	8.2	20.89	7.2	–	–
Taxi drivers and chauffeurs .....	10.34	4.2	10.16	3.8	10.75	9.3
Parking lot attendants .....	8.03	7.7	–	–	–	–
Service station attendants .....	9.03	6.1	9.10	6.7	–	–
Conveyor operators and tenders .....	13.89	7.2	13.52	9.5	–	–
Crane and tower operators .....	16.71	11.7	16.71	11.7	–	–
Dredge, excavating, and loading machine operators .....	17.53	16.0	17.53	16.0	–	–
Excavating and loading machine and dragline operators .....	17.53	16.0	17.53	16.0	–	–
Industrial truck and tractor operators	15.09	4.0	15.16	4.3	13.50	7.5
Level 2 .....	12.93	3.8	12.95	4.1	–	–
Level 3 .....	15.44	2.6	15.51	2.7	–	–
Level 4 .....	19.30	7.9	19.48	8.1	–	–
Not able to be leveled .....	16.71	16.3	16.70	16.4	–	–
Laborers and material movers, hand	11.92	2.2	12.70	2.4	9.85	2.7
Level 1 .....	9.88	1.8	10.41	2.5	9.15	2.3
Level 2 .....	12.26	2.7	12.64	2.9	10.38	5.3
Level 3 .....	15.99	2.8	15.92	3.1	16.91	4.7
Level 4 .....	16.38	2.6	17.09	2.5	12.28	3.0
Level 5 .....	17.89	3.2	17.89	3.2	–	–
Not able to be leveled .....	12.57	7.0	12.44	8.3	13.33	5.6
Cleaners of vehicles and equipment .....	12.19	8.9	13.34	5.8	8.65	4.8
Level 1 .....	9.05	4.4	10.44	4.7	8.27	2.2
Level 2 .....	11.97	10.3	12.22	10.0	–	–
Laborers and freight, stock, and material movers, hand .....	12.58	2.0	13.99	2.7	10.22	2.9
Level 1 .....	10.34	2.4	11.55	4.3	9.50	2.5
Level 2 .....	12.37	3.5	12.95	4.2	10.35	5.9

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 3 .....	\$16.34	3.8%	\$16.28	4.3%	\$16.92	5.4%
Level 4 .....	16.31	4.2	17.42	4.2	12.28	3.0
Level 5 .....	17.96	6.2	17.96	6.2	–	–
Not able to be leveled .....	14.72	11.8	15.13	14.7	13.52	6.4
Machine feeders and offbearers .....						
Level 1 .....	9.93	4.4	9.93	4.4	–	–
Level 2 .....	12.67	5.9	12.72	6.0	–	–
Level 3 .....	19.34	13.1	19.34	13.1	–	–
Packers and packagers, hand .....						
Level 1 .....	9.31	3.4	9.59	4.2	8.14	1.7
Level 2 .....	11.99	2.3	12.24	2.7	10.88	8.4
Level 3 .....	14.93	5.3	14.93	5.3	–	–
Not able to be leveled .....	9.94	4.2	9.94	4.2	–	–
Tank car, truck, and ship loaders .....						
Level 5 .....	24.06	4.5	24.06	4.5	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$27.66	0.9%	\$28.72	1.0%	\$16.26	5.2%
<b>Management occupations</b> .....	44.98	3.3	45.21	3.1	40.97	27.8
Level 8 .....	22.46	6.9	–	–	–	–
Level 9 .....	27.38	6.7	27.37	6.7	–	–
Level 10 .....	37.56	8.1	37.56	8.1	–	–
Level 11 .....	44.26	3.6	44.26	3.6	–	–
Level 12 .....	58.01	3.8	58.01	3.8	–	–
Level 13 .....	55.87	7.2	55.87	7.2	–	–
Not able to be leveled .....	45.43	7.7	44.93	7.5	48.89	29.4
General and operations managers .....	45.11	8.1	45.11	8.1	–	–
Legislators .....	29.38	15.1	–	–	32.90	18.9
Not able to be leveled .....	29.38	15.1	–	–	32.90	18.9
Financial managers .....	49.67	16.1	49.61	16.2	–	–
Education administrators .....	49.85	4.0	49.90	2.9	–	–
Level 9 .....	22.72	7.5	22.72	7.5	–	–
Level 10 .....	38.28	12.2	38.28	12.2	–	–
Level 11 .....	46.19	4.3	46.19	4.3	–	–
Level 12 .....	62.70	6.5	62.70	6.5	–	–
Not able to be leveled .....	58.38	9.8	54.94	8.9	–	–
Education administrators, elementary and secondary school .....	49.18	3.9	49.18	3.9	–	–
Level 10 .....	43.56	5.2	43.56	5.2	–	–
Level 11 .....	46.03	4.7	46.03	4.7	–	–
Education administrators, postsecondary .....	53.86	8.6	54.92	3.4	–	–
Medical and health services managers .....	38.74	6.7	38.74	6.7	–	–
<b>Business and financial operations occupations</b> .....	25.22	2.8	25.29	2.8	22.95	7.1
Level 6 .....	19.98	3.9	19.95	4.0	–	–
Level 7 .....	22.98	4.3	23.01	4.9	–	–
Level 8 .....	24.45	7.7	24.45	7.7	–	–
Level 9 .....	25.17	3.7	25.15	3.8	–	–
Level 10 .....	39.90	3.1	39.90	3.1	–	–
Level 11 .....	33.21	8.3	33.66	8.2	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.67	6.2	21.94	6.6	–	–
Human resources, training, and labor relations specialists .....	23.64	9.6	23.64	9.6	–	–
Management analysts .....	30.68	2.7	30.69	2.9	–	–
Accountants and auditors .....	25.29	5.2	25.21	5.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Accountants and auditors –Continued						
Level 8 .....	\$23.81	8.8%	\$23.81	8.8%	–	–
Level 9 .....	25.28	3.9	25.28	3.9	–	–
Appraisers and assessors of real estate .....						
.....	26.89	14.2	–	–	–	–
Budget analysts .....	28.86	5.9	29.73	6.2	–	–
<b>Computer and mathematical science occupations .....</b>						
.....	30.15	4.7	30.29	5.1	–	–
Level 7 .....	24.47	6.4	24.73	6.9	–	–
Level 9 .....	32.16	5.3	32.16	5.3	–	–
Level 11 .....	37.86	8.3	37.86	8.3	–	–
Not able to be leveled .....	25.49	9.4	25.49	9.4	–	–
Computer support specialists .....	20.74	12.7	20.74	12.7	–	–
Computer systems analysts .....	37.58	3.9	37.58	3.9	–	–
Network and computer systems administrators .....						
.....	32.00	5.4	32.50	4.9	–	–
Level 9 .....	30.50	5.7	30.50	5.7	–	–
Network systems and data communications analysts .....						
.....	25.85	8.8	25.85	8.8	–	–
<b>Architecture and engineering occupations .....</b>						
.....	29.19	4.4	28.85	3.7	–	–
Level 7 .....	25.62	6.5	25.62	6.5	–	–
Level 8 .....	30.34	4.9	30.34	4.9	–	–
Engineers .....	32.76	3.9	32.76	3.9	–	–
Civil engineers .....	33.68	4.0	33.68	4.0	–	–
Engineering technicians, except drafters .....						
.....	23.72	3.8	24.00	3.7	–	–
Civil engineering technicians .....	23.88	5.4	24.48	4.3	–	–
<b>Life, physical, and social science occupations .....</b>						
.....	29.02	4.1	29.49	4.2	\$24.12	17.7%
Level 7 .....	21.43	5.4	21.61	5.7	–	–
Level 9 .....	29.54	11.3	28.89	11.5	–	–
Level 11 .....	40.02	10.6	45.40	5.7	–	–
Not able to be leveled .....	36.97	6.6	37.43	5.8	–	–
Life scientists .....	24.01	2.2	22.94	3.9	–	–
Physical scientists .....	36.03	8.2	36.03	8.2	–	–
Psychologists .....						
Level 11 .....	48.00	8.0	47.69	8.6	–	–
.....	46.39	7.5	46.39	7.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists .....	\$48.00	8.0%	\$47.69	8.6%	–	–
Level 11 .....	46.39	7.5	46.39	7.5	–	–
Urban and regional planners .....	35.50	14.4	35.50	14.4	–	–
Biological technicians .....	19.84	7.5	–	–	–	–
Miscellaneous life, physical, and social science technicians .....	15.33	11.0	16.09	10.2	–	–
<b>Community and social services occupations .....</b>						
Level 5 .....	17.24	6.2	–	–	–	–
Level 6 .....	15.68	4.7	15.79	4.4	–	–
Level 7 .....	22.93	4.7	23.01	4.8	–	–
Level 8 .....	24.05	6.8	24.05	6.8	–	–
Level 9 .....	31.54	6.3	31.49	6.5	–	–
Level 10 .....	41.98	14.8	41.98	14.8	–	–
Not able to be leveled .....	26.42	20.3	26.42	20.3	–	–
Counselors .....	31.15	10.4	31.76	11.0	–	–
Level 7 .....	20.17	4.4	20.17	4.4	–	–
Level 9 .....	48.24	7.4	50.03	6.2	–	–
Educational, vocational, and school counselors .....	34.01	12.3	34.01	12.3	–	–
Level 9 .....	50.03	6.2	50.03	6.2	–	–
Social workers .....	27.65	6.9	27.65	7.0	–	–
Level 7 .....	24.73	8.7	24.89	8.9	–	–
Level 8 .....	24.70	12.4	24.70	12.4	–	–
Level 9 .....	28.07	7.6	27.87	8.0	–	–
Level 10 .....	45.53	13.8	45.53	13.8	–	–
Child, family, and school social workers .....	29.64	7.0	29.56	7.0	–	–
Level 7 .....	25.92	8.6	25.92	8.6	–	–
Level 9 .....	28.74	10.4	28.48	11.0	–	–
Level 10 .....	45.53	13.8	45.53	13.8	–	–
Mental health and substance abuse social workers .....	20.77	15.7	20.89	16.6	–	–
Miscellaneous community and social service specialists .....	22.36	6.9	22.56	6.8	–	–
Level 5 .....	17.24	6.2	–	–	–	–
Level 6 .....	16.04	5.7	15.85	5.6	–	–
Level 7 .....	22.72	10.8	22.82	11.1	–	–
Level 9 .....	27.36	4.7	27.36	4.7	–	–

See footnotes at end of table.



**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Probation officers and correctional treatment specialists .....	\$25.36	6.0%	\$25.49	6.2%	–	–
Level 7 .....	24.94	10.3	25.19	10.5	–	–
Level 9 .....	28.06	2.9	28.06	2.9	–	–
Social and human service assistants .....	17.12	9.5	17.05	9.7	–	–
Level 6 .....	16.02	6.5	15.81	6.4	–	–
<b>Legal occupations</b> .....	30.16	7.8	30.30	8.6	\$28.66	23.5%
Level 11 .....	36.58	12.2	–	–	–	–
Not able to be leveled .....	30.16	8.8	30.03	9.4	–	–
Lawyers .....	38.56	7.9	39.48	7.8	–	–
Level 11 .....	36.58	12.2	–	–	–	–
Judges, magistrates, and other judicial workers .....	29.50	7.9	–	–	–	–
Not able to be leveled .....	29.50	7.9	–	–	–	–
Miscellaneous legal support workers	23.16	5.1	23.43	6.3	–	–
<b>Education, training, and library occupations</b> .....						
Level 2 .....	10.94	5.0	10.70	6.8	11.80	4.2
Level 3 .....	13.17	4.1	13.26	4.2	12.50	4.8
Level 4 .....	13.44	3.7	13.79	4.0	11.84	4.3
Level 5 .....	14.30	6.1	15.11	2.5	13.20	14.4
Level 6 .....	17.14	5.0	18.62	5.9	15.28	7.5
Level 7 .....	24.44	9.7	28.37	13.1	16.42	7.5
Level 8 .....	43.14	5.2	43.14	5.3	–	–
Level 9 .....	43.00	2.4	43.11	2.3	29.69	6.8
Level 10 .....	43.12	12.2	43.23	12.5	–	–
Level 11 .....	36.83	15.0	36.98	15.5	32.67	10.7
Level 12 .....	46.61	3.4	46.61	3.4	–	–
Level 13 .....	68.79	3.1	68.79	3.1	–	–
Not able to be leveled .....	39.72	7.1	40.99	7.6	23.41	18.0
Postsecondary teachers .....	46.19	8.3	46.98	8.7	27.89	7.7
Level 9 .....	33.33	14.5	35.85	15.1	–	–
Level 10 .....	37.86	12.4	37.90	12.7	–	–
Level 11 .....	36.99	16.3	37.15	16.9	32.67	10.7
Level 12 .....	46.61	3.4	46.61	3.4	–	–
Level 13 .....	68.79	3.1	68.79	3.1	–	–
Not able to be leveled .....	48.19	6.1	48.68	6.3	35.11	21.4
Business teachers, postsecondary ..	51.16	11.1	57.27	10.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary .....	\$49.40	13.2%	\$49.67	13.0%	–	–
Mathematical science teachers, postsecondary .....	45.47	12.2	45.85	11.8	–	–
Engineering and architecture teachers, postsecondary .....	72.85	10.4	72.85	10.4	–	–
Social sciences teachers, postsecondary .....	44.67	14.9	44.87	15.4	–	–
Level 11 .....	37.59	10.3	–	–	–	–
Health teachers, postsecondary .....	36.25	14.7	36.80	14.7	–	–
Health specialties teachers, postsecondary .....	32.31	17.1	32.76	18.1	–	–
Nursing instructors and teachers, postsecondary .....	45.63	8.0	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	47.33	9.5	48.38	9.3	\$31.77	15.4%
Level 11 .....	44.34	16.8	–	–	–	–
Level 12 .....	43.67	6.7	43.67	6.7	–	–
Art, drama, and music teachers, postsecondary .....	39.92	6.2	–	–	–	–
English language and literature teachers, postsecondary .....	45.73	10.5	46.30	9.6	–	–
Miscellaneous postsecondary teachers .....	43.93	9.1	45.45	8.9	25.17	12.1
Level 11 .....	55.77	20.7	–	–	–	–
Vocational education teachers, postsecondary .....	50.70	22.9	–	–	–	–
Primary, secondary, and special education school teachers .....	43.68	1.8	43.81	1.7	27.37	10.8
Level 6 .....	13.25	6.1	–	–	–	–
Level 7 .....	33.05	13.0	36.05	10.4	–	–
Level 8 .....	45.27	4.5	45.26	4.5	–	–
Level 9 .....	43.69	2.2	43.72	2.2	36.20	10.4
Preschool and kindergarten teachers .....	38.88	8.2	38.88	8.2	–	–
Level 9 .....	43.93	6.5	43.93	6.5	–	–
Preschool teachers, except special education .....	19.40	9.9	19.40	9.9	–	–
Kindergarten teachers, except special education .....	43.56	6.3	43.56	6.3	–	–
Level 9 .....	43.93	6.5	43.93	6.5	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers .....	\$43.95	1.5%	\$44.10	1.5%	\$26.09	14.0%
Level 7 .....	31.83	25.2	–	–	–	–
Level 8 .....	46.14	4.7	46.14	4.7	–	–
Level 9 .....	43.62	2.0	43.68	2.0	–	–
Elementary school teachers, except special education .....	44.39	1.7	44.56	1.7	24.02	17.9
Level 7 .....	31.83	25.2	–	–	–	–
Level 8 .....	46.20	4.7	46.21	4.7	–	–
Level 9 .....	44.09	2.1	44.15	2.1	–	–
Middle school teachers, except special and vocational education .....	42.54	2.8	42.60	2.8	–	–
Level 9 .....	42.47	3.0	42.53	2.9	–	–
Secondary school teachers .....	44.44	2.7	44.64	2.7	–	–
Level 7 .....	34.77	16.4	38.93	14.3	–	–
Level 8 .....	42.38	10.4	42.38	10.4	–	–
Level 9 .....	44.76	2.9	44.76	2.9	–	–
Secondary school teachers, except special and vocational education .....	44.48	2.9	44.51	2.8	–	–
Level 8 .....	42.36	11.9	42.36	11.9	–	–
Level 9 .....	44.61	3.0	44.61	3.0	–	–
Vocational education teachers, secondary school .....	43.88	10.3	46.62	5.5	–	–
Level 9 .....	48.88	3.8	48.88	3.8	–	–
Special education teachers .....	41.39	2.9	41.31	3.0	–	–
Level 8 .....	40.16	5.5	39.70	5.7	–	–
Level 9 .....	41.31	3.0	41.25	3.0	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	40.79	3.5	40.77	3.5	–	–
Level 9 .....	40.75	3.8	40.73	3.8	–	–
Special education teachers, middle school .....	39.08	4.3	38.79	4.4	–	–
Level 9 .....	39.44	5.6	39.05	5.7	–	–
Special education teachers, secondary school .....	43.57	4.1	43.50	4.1	–	–
Level 9 .....	43.13	4.1	43.13	4.1	–	–
Other teachers and instructors .....	28.56	15.1	35.90	17.8	16.31	8.0
Level 6 .....	16.07	6.1	–	–	14.58	3.4
Level 7 .....	19.73	12.8	–	–	16.73	16.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Other teachers and instructors –Continued						
Level 9 .....	\$38.82	9.3%	\$40.03	9.9%	–	–
Not able to be leveled .....	17.51	24.2	–	–	\$18.85	26.0%
Adult literacy, remedial education, and GED teachers and instructors .....						
Level 9 .....	36.33	14.8	38.13	17.5	–	–
Level 9 .....	38.13	17.5	38.13	17.5	–	–
Librarians .....						
Level 7 .....	29.63	6.5	30.82	6.9	–	–
Level 9 .....	17.75	14.0	–	–	–	–
Level 9 .....	34.16	7.5	34.16	7.5	–	–
Library technicians .....						
Level 5 .....	15.39	4.3	16.61	7.6	13.60	13.6
Level 5 .....	14.11	8.6	14.91	1.9	13.39	16.3
Instructional coordinators .....						
Level 2 .....	33.45	8.9	33.45	8.9	–	–
Teacher assistants .....						
Level 2 .....	13.38	2.4	13.47	2.6	12.83	5.3
Level 3 .....	10.94	5.0	10.70	6.8	11.80	4.2
Level 3 .....	13.17	4.1	13.26	4.2	12.50	4.8
Level 4 .....	13.38	3.3	13.63	3.6	12.18	5.0
Level 5 .....	15.66	6.6	15.60	6.7	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Not able to be leveled .....	21.43	7.1	20.98	7.7	23.00	13.3
Not able to be leveled .....	20.43	12.3	–	–	14.27	10.0
Athletes, coaches, umpires, and related workers .....						
Not able to be leveled .....	16.15	8.4	–	–	12.96	9.8
Not able to be leveled .....	16.15	8.4	–	–	12.96	9.8
Coaches and scouts .....						
Not able to be leveled .....	16.88	6.0	–	–	14.36	14.6
Not able to be leveled .....	16.88	6.0	–	–	14.36	14.6
<b>Healthcare practitioner and technical occupations .....</b>						
Level 5 .....	32.32	5.9	32.41	6.5	31.73	10.7
Level 5 .....	17.34	9.0	18.06	8.5	–	–
Level 6 .....	21.46	7.7	21.52	8.4	–	–
Level 7 .....	25.99	6.3	25.90	6.8	–	–
Level 8 .....	32.09	5.1	32.63	4.5	–	–
Level 9 .....	32.03	4.4	32.52	5.6	29.37	4.0
Level 11 .....	44.12	6.0	43.35	6.9	–	–
Not able to be leveled .....	39.44	15.8	40.41	23.1	–	–
Physicians and surgeons .....						
Level 7 .....	53.45	19.7	52.79	20.6	–	–
Registered nurses .....						
Level 7 .....	31.19	3.8	31.10	4.4	31.49	8.9
Level 8 .....	29.32	10.4	–	–	–	–
Level 8 .....	32.31	6.0	32.96	5.5	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Registered nurses –Continued						
Level 9 .....	\$30.27	3.8%	\$30.77	5.2%	\$27.95	2.5%
Therapists .....	42.14	7.9	43.37	7.8	–	–
Level 9 .....	39.16	5.3	39.61	6.5	–	–
Occupational therapists .....	41.09	6.0	–	–	–	–
Speech-language pathologists .....	46.83	6.9	46.97	6.9	–	–
Diagnostic related technologists and technicians .....	29.50	9.2	29.15	10.1	–	–
Radiologic technologists and technicians .....	30.24	8.7	29.89	10.0	–	–
Emergency medical technicians and paramedics .....	19.90	9.4	21.00	8.7	–	–
Level 7 .....	18.12	8.2	18.12	8.2	–	–
Health diagnosing and treating practitioner support technicians ...	18.94	4.3	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.66	7.9	19.56	8.7	–	–
Level 6 .....	19.93	10.0	19.84	11.6	–	–
Occupational health and safety specialists and technicians .....	27.84	10.8	27.84	10.8	–	–
Occupational health and safety specialists .....	27.74	11.8	27.74	11.8	–	–
<b>Healthcare support occupations .....</b>	14.77	5.0	14.67	5.4	15.37	9.1
Level 3 .....	14.37	6.0	14.03	7.1	–	–
Level 4 .....	14.80	6.6	15.02	7.5	–	–
Nursing, psychiatric, and home health aides .....	14.83	6.3	14.88	7.1	14.46	5.9
Level 3 .....	14.78	6.1	14.49	7.6	–	–
Level 4 .....	14.93	8.6	15.19	9.5	–	–
Nursing aides, orderlies, and attendants .....	13.72	11.1	13.87	12.3	–	–
Level 3 .....	11.51	5.3	11.51	5.3	–	–
Level 4 .....	16.24	9.5	17.32	6.9	–	–
Psychiatric aides .....	15.78	5.9	15.77	6.9	–	–
Miscellaneous healthcare support occupations .....	13.93	4.1	13.83	4.7	–	–
<b>Protective service occupations .....</b>	24.36	2.3	25.15	2.5	12.20	4.5
Level 1 .....	10.83	3.5	–	–	10.11	3.3
Level 2 .....	12.80	9.6	–	–	11.86	10.4
Level 3 .....	15.35	10.0	18.56	12.9	11.00	7.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Level 4 .....	\$13.60	8.3%	\$14.50	10.7%	\$10.69	4.4%
Level 5 .....	22.10	5.8	22.18	6.0	–	–
Level 6 .....	21.82	2.0	22.26	2.2	14.81	13.1
Level 7 .....	26.98	1.7	27.23	1.5	–	–
Level 8 .....	29.46	5.7	29.46	5.7	–	–
Level 9 .....	32.45	2.1	32.45	2.1	–	–
Level 10 .....	34.73	4.0	34.73	4.0	–	–
Not able to be leveled .....	25.05	8.1	25.22	8.0	–	–
First-line supervisors/managers, law enforcement workers .....	33.04	2.8	33.04	2.8	–	–
Level 8 .....	36.47	4.0	36.47	4.0	–	–
Level 9 .....	33.06	2.7	33.06	2.7	–	–
First-line supervisors/managers of police and detectives .....	34.52	2.7	34.52	2.7	–	–
Level 8 .....	37.40	3.7	37.40	3.7	–	–
Level 9 .....	33.40	3.5	33.40	3.5	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.95	10.0	26.15	10.0	–	–
Level 8 .....	20.20	15.9	20.20	15.9	–	–
Fire fighters .....	22.19	2.0	23.39	1.8	12.88	8.9
Level 4 .....	11.58	8.1	–	–	11.58	8.1
Level 5 .....	25.48	4.4	25.48	4.4	–	–
Level 6 .....	20.77	3.3	21.71	3.2	12.89	12.0
Level 7 .....	22.91	5.0	23.63	4.5	–	–
Bailiffs, correctional officers, and jailers .....	20.29	5.3	20.27	5.4	–	–
Level 4 .....	13.60	10.3	13.60	10.3	–	–
Level 5 .....	20.38	9.4	20.38	9.4	–	–
Level 6 .....	20.49	2.5	20.45	2.6	–	–
Level 7 .....	23.24	3.0	23.24	3.0	–	–
Correctional officers and jailers ....	20.10	5.1	20.08	5.2	–	–
Level 4 .....	13.52	10.7	13.52	10.7	–	–
Level 5 .....	19.74	7.7	19.74	7.7	–	–
Level 6 .....	20.45	2.6	20.40	2.7	–	–
Level 7 .....	23.24	3.0	23.24	3.0	–	–
Detectives and criminal investigators	28.81	7.0	28.81	7.0	–	–
Police officers .....	28.48	1.8	28.68	1.8	14.93	7.3
Level 5 .....	25.47	4.3	27.24	2.0	–	–
Level 6 .....	25.89	5.1	26.21	5.6	–	–
Level 7 .....	29.22	1.4	29.32	1.4	–	–
Level 8 .....	30.30	4.1	30.30	4.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police and sheriff’s patrol officers	\$28.48	1.8%	\$28.68	1.8%	\$14.93	7.3%
Level 5 .....	25.47	4.3	27.24	2.0	–	–
Level 6 .....	25.89	5.1	26.21	5.6	–	–
Level 7 .....	29.22	1.4	29.32	1.4	–	–
Level 8 .....	30.30	4.1	30.30	4.1	–	–
Security guards and gaming surveillance officers .....	16.51	5.9	–	–	–	–
Level 3 .....	15.11	9.2	–	–	–	–
Security guards .....	16.51	5.9	–	–	–	–
Level 3 .....	15.11	9.2	–	–	–	–
Miscellaneous protective service workers .....	14.98	7.8	20.45	8.5	10.52	5.2
Level 1 .....	10.61	4.1	–	–	10.03	3.7
Level 2 .....	11.86	10.4	–	–	11.86	10.4
Level 3 .....	15.57	16.6	–	–	11.07	12.0
Crossing guards .....	11.82	3.6	–	–	11.52	2.5
Level 1 .....	10.84	5.3	–	–	10.30	2.8
Lifeguards, ski patrol, and other recreational protective service workers .....	12.39	22.8	–	–	9.45	10.4
Level 3 .....	11.16	12.4	–	–	11.16	12.4
<b>Food preparation and serving related occupations</b> .....						
Level 1 .....	13.15	5.4	14.22	8.1	10.97	2.7
Level 2 .....	9.27	6.2	–	–	9.23	10.2
Level 3 .....	11.48	3.7	12.07	5.1	11.20	3.4
Level 5 .....	12.50	4.9	12.77	5.7	11.36	5.0
Level 5 .....	17.60	3.4	17.75	3.3	–	–
First-line supervisors/managers, food preparation and serving workers	17.10	5.1	17.10	5.1	–	–
Level 5 .....	17.12	5.3	17.12	5.3	–	–
First-line supervisors/managers of food preparation and serving workers .....	16.48	6.3	16.48	6.3	–	–
Level 5 .....	16.48	6.6	16.48	6.6	–	–
Cooks .....	13.99	7.9	15.06	9.4	10.65	5.1
Level 2 .....	11.26	6.6	12.92	6.5	10.00	4.5
Level 3 .....	13.50	5.1	13.84	4.8	–	–
Cooks, institution and cafeteria .....	14.18	7.6	15.06	9.4	11.04	5.0
Level 2 .....	11.68	4.3	12.92	6.5	10.50	5.4
Level 3 .....	13.50	5.1	13.84	4.8	–	–
Food preparation workers .....	10.87	5.2	–	–	12.08	2.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Fast food and counter workers .....	\$11.50	2.1%	\$11.35	3.7%	\$11.64	3.2%
Level 2 .....	11.76	4.5	–	–	11.78	4.7
Level 3 .....	11.62	2.7	–	–	–	–
Combined food preparation and serving workers, including fast food .....	11.62	3.1	11.35	3.7	12.06	4.5
Level 2 .....	12.28	5.0	–	–	12.33	5.2
Level 3 .....	11.59	2.7	–	–	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....	11.03	6.5	–	–	11.03	6.5
Level 2 .....	10.40	6.9	–	–	10.40	6.9
Food servers, nonrestaurant .....	11.35	9.3	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	14.24	2.2	15.21	3.6	11.02	4.5
Level 2 .....	13.67	3.0	14.57	2.4	9.59	2.3
Level 3 .....	15.15	3.5	15.77	2.8	11.81	6.9
Level 4 .....	17.27	3.6	17.38	3.6	–	–
Level 5 .....	20.86	4.4	20.86	4.4	–	–
Not able to be leveled .....	15.65	10.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	20.56	2.1	20.56	2.1	–	–
Building cleaning workers .....	15.40	1.9	15.78	1.9	11.76	4.6
Level 1 .....	14.76	3.0	15.28	3.6	11.86	4.3
Level 2 .....	14.59	3.0	15.00	2.8	10.32	3.0
Level 3 .....	15.61	3.0	15.87	2.9	13.10	6.3
Level 4 .....	17.38	4.5	17.51	4.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	15.50	2.0	15.91	2.0	11.71	4.8
Level 1 .....	14.90	2.8	15.55	3.1	11.66	5.0
Level 2 .....	14.75	3.5	15.20	3.4	10.32	3.0
Level 3 .....	15.61	3.0	15.87	2.9	13.10	6.3
Level 4 .....	17.38	4.5	17.51	4.6	–	–
Maids and housekeeping cleaners	12.53	9.9	12.53	9.9	–	–
Grounds maintenance workers .....	14.44	9.5	16.70	6.2	9.28	2.2
Level 1 .....	9.96	4.1	–	–	–	–
Level 2 .....	9.89	3.9	–	–	9.13	2.8
Level 3 .....	12.91	14.5	15.51	7.3	–	–
Landscaping and groundskeeping workers .....	13.10	6.8	15.66	4.9	9.31	2.6

See footnotes at end of table.



Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Landscaping and groundskeeping workers –Continued						
Level 2 .....	\$9.87	3.3%	–	–	\$9.27	2.6%
<b>Personal care and service occupations</b>	15.20	5.2	\$17.82	7.1%	12.10	11.1
Level 1 .....	9.48	7.8	–	–	9.48	7.8
Level 2 .....	10.79	5.9	–	–	10.02	5.9
Level 3 .....	15.22	14.2	–	–	11.77	7.1
Not able to be leveled .....	19.95	10.8	–	–	–	–
Child care workers .....	13.09	3.4	16.72	2.6	10.73	4.3
Level 1 .....	10.10	11.4	–	–	10.10	11.4
Level 2 .....	11.39	4.9	–	–	10.79	7.1
Level 3 .....	12.20	4.9	–	–	11.30	6.2
Recreation and fitness workers .....	16.42	7.5	17.05	8.7	15.21	16.0
Recreation workers .....	16.44	7.7	17.05	8.7	15.13	18.1
<b>Sales and related occupations</b>	18.80	27.3	26.42	25.6	9.75	7.0
Level 2 .....	9.84	6.7	–	–	8.71	5.1
Retail sales workers .....	13.00	13.2	–	–	9.75	7.0
Level 2 .....	9.84	6.7	–	–	8.71	5.1
Cashiers, all workers .....	14.10	16.1	–	–	10.53	13.4
Level 2 .....	10.24	6.9	–	–	8.88	7.1
Cashiers .....	14.10	16.1	–	–	10.53	13.4
Level 2 .....	10.24	6.9	–	–	8.88	7.1
<b>Office and administrative support occupations</b>	17.66	2.0	18.20	2.0	12.51	5.6
Level 2 .....	11.69	7.3	12.76	4.0	11.25	11.5
Level 3 .....	13.91	3.6	14.85	4.8	11.71	3.7
Level 4 .....	16.13	2.5	16.19	2.5	14.38	9.8
Level 5 .....	19.15	2.4	19.16	2.4	18.63	3.8
Level 6 .....	21.17	2.6	21.23	2.5	–	–
Level 7 .....	23.47	2.6	23.23	2.5	–	–
Not able to be leveled .....	17.28	3.4	17.50	3.7	–	–
First-line supervisors/managers of office and administrative support workers .....	22.08	3.4	22.08	3.4	–	–
Level 6 .....	22.00	4.6	22.00	4.6	–	–
Level 7 .....	22.11	2.4	22.11	2.4	–	–
Financial clerks .....	18.22	2.2	18.20	2.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
<b>Financial clerks –Continued</b>						
Level 4 .....	\$16.04	2.7%	\$16.12	2.8%	–	–
Level 5 .....	18.80	4.1	18.68	4.4	–	–
Level 6 .....	19.50	5.0	19.77	4.4	–	–
Bookkeeping, accounting, and auditing clerks .....						
Level 4 .....	15.77	2.6	15.77	2.6	–	–
Level 5 .....	18.58	4.4	18.44	4.7	–	–
Level 6 .....	19.52	5.3	19.80	4.7	–	–
Payroll and timekeeping clerks .....						
Level 5 .....	18.42	5.5	–	–	–	–
Court, municipal, and license clerks ..						
Level 4 .....	13.55	6.5	13.55	6.5	–	–
Level 5 .....	20.13	1.6	20.26	1.4	–	–
Customer service representatives .....						
Level 4 .....	17.80	2.8	17.80	2.8	–	–
Level 5 .....	16.99	2.7	–	–	–	–
Eligibility interviewers, government programs .....						
Level 6 .....	17.12	5.0	17.12	5.0	–	–
Interviewers, except eligibility and loan .....						
Level 4 .....	12.81	7.2	–	–	–	–
Library assistants, clerical .....						
Level 2 .....	9.97	5.6	–	–	\$10.79	4.7%
Level 3 .....	12.15	3.2	–	–	9.44	6.0
Level 4 .....	15.28	6.5	15.68	7.1	11.55	2.3
Receptionists and information clerks .....						
Level 3 .....	13.15	9.2	12.97	6.6	–	–
Dispatchers .....						
Level 3 .....	19.66	4.6	12.95	10.2	–	–
Level 4 .....	19.49	7.3	19.75	4.7	–	–
Level 3 .....	18.88	6.3	19.83	7.8	–	–
Level 4 .....	18.88	6.3	18.88	6.3	–	–
Police, fire, and ambulance dispatchers .....						
Level 3 .....	19.99	4.2	20.12	4.4	–	–
Level 4 .....	19.79	6.6	20.22	6.7	–	–
Level 3 .....	19.48	6.0	19.48	6.0	–	–
Secretaries and administrative assistants .....						
Level 3 .....	18.90	3.3	18.95	3.3	15.46	13.7
Level 4 .....	16.44	10.3	17.05	11.7	–	–
Level 5 .....	16.41	3.3	16.37	3.3	–	–
Level 6 .....	18.63	4.3	18.65	4.3	–	–
Level 7 .....	22.12	3.0	22.12	3.0	–	–
Level 7 .....	24.07	3.4	24.07	3.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries and administrative assistants –Continued						
Not able to be leveled .....	\$18.26	7.9%	\$18.26	7.9%	–	–
Executive secretaries and administrative assistants .....						
Level 5 .....	21.70	4.1	21.73	4.1	–	–
Level 6 .....	20.20	7.5	20.24	7.6	–	–
Level 7 .....	22.80	3.5	22.80	3.5	–	–
Level 7 .....	23.95	3.5	23.95	3.5	–	–
Secretaries, except legal, medical, and executive .....						
Level 3 .....	17.39	3.2	17.44	3.4	\$14.66	13.3%
Level 4 .....	16.44	10.3	17.05	11.7	–	–
Level 5 .....	16.77	3.1	16.74	3.2	–	–
Level 5 .....	18.04	4.4	18.06	4.4	–	–
Data entry and information processing workers .....						
Data entry keyers .....	16.94	8.1	18.74	5.3	–	–
Data entry keyers .....	16.51	14.7	18.06	8.6	–	–
Office clerks, general .....						
Level 2 .....	17.13	3.2	17.45	4.3	14.02	15.5
Level 3 .....	13.51	14.2	12.42	6.1	14.29	21.4
Level 3 .....	12.89	5.3	13.33	6.7	–	–
Level 4 .....	15.79	4.8	15.78	4.9	–	–
Level 5 .....	21.45	6.1	21.45	6.2	–	–
Level 6 .....	22.04	10.0	22.04	10.0	–	–
<b>Construction and extraction occupations .....</b>						
Level 3 .....	24.22	4.1	24.41	4.1	16.16	19.6
Level 3 .....	22.36	10.3	22.95	10.7	–	–
Level 4 .....	21.75	4.7	21.75	4.7	–	–
Level 5 .....	24.31	9.4	24.34	9.4	–	–
Level 6 .....	25.77	7.8	25.91	8.3	–	–
Level 7 .....	25.98	13.5	25.92	13.5	–	–
Level 8 .....	30.62	2.3	30.62	2.3	–	–
First-line supervisors/managers of construction trades and extraction workers .....						
Construction equipment operators .....	29.15	5.2	29.15	5.2	–	–
Construction equipment operators .....						
Operating engineers and other construction equipment operators .....	18.55	8.4	18.55	8.4	–	–
Operating engineers and other construction equipment operators .....	18.55	8.4	18.55	8.4	–	–
Electricians .....						
Level 6 .....	28.57	10.5	31.35	7.0	–	–
Level 6 .....	31.84	14.1	31.84	14.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....						
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.70	13.1	31.96	13.1	–	–

See footnotes at end of table.

Table 4

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Plumbers, pipefitters, and steamfitters .....	\$31.96	13.1%	\$31.96	13.1%	–	–
Construction and building inspectors	23.66	7.7	23.61	8.5	–	–
Highway maintenance workers .....	22.46	4.3	22.51	4.4	–	–
Level 3 .....	21.25	15.3	21.25	15.3	–	–
Level 4 .....	22.71	5.0	22.71	5.0	–	–
Level 5 .....	24.42	9.3	24.46	9.3	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	17.46	5.8	17.60	5.9	–	–
Level 5 .....	20.41	5.9	20.41	5.9	–	–
Level 6 .....	21.84	6.1	21.84	6.1	–	–
Level 7 .....	27.54	4.3	27.54	4.3	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	31.36	5.5	31.36	5.5	–	–
Automotive technicians and repairers	22.34	11.0	22.34	11.0	–	–
Automotive service technicians and mechanics .....	22.34	11.0	22.34	11.0	–	–
Bus and truck mechanics and diesel engine specialists .....	21.59	6.6	21.72	6.6	–	–
Level 6 .....	21.14	7.7	21.14	7.7	–	–
Industrial machinery installation, repair, and maintenance workers	20.24	4.2	20.24	4.2	–	–
Level 4 .....	17.50	6.4	17.50	6.4	–	–
Level 5 .....	19.43	5.6	19.43	5.6	–	–
Level 7 .....	26.12	4.0	26.12	4.0	–	–
Maintenance and repair workers, general .....	20.40	4.8	20.40	4.8	–	–
Level 4 .....	17.50	6.4	17.50	6.4	–	–
Level 5 .....	19.61	7.0	19.61	7.0	–	–
Level 7 .....	26.12	4.0	26.12	4.0	–	–
<b>Production occupations .....</b>						
Level 5 .....	20.70	6.1	20.70	6.1	–	–
Level 6 .....	23.54	11.0	23.54	11.0	–	–
Level 7 .....	24.15	5.8	24.15	5.8	–	–
Water and liquid waste treatment plant and system operators .....	21.50	3.7	21.50	3.7	–	–
Level 5 .....	19.75	11.1	19.75	11.1	–	–
Level 6 .....	21.80	9.4	21.80	9.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> .....	\$19.62	7.5%	\$20.66	8.2%	\$15.32	7.4%
Level 2 .....	12.75	5.3	—	—	12.19	5.3
Level 3 .....	16.50	5.4	16.40	6.5	16.93	5.4
Level 4 .....	21.80	10.4	22.60	11.8	17.93	4.6
Level 5 .....	25.39	8.3	25.39	8.3	—	—
Bus drivers .....	18.43	3.4	19.00	4.2	16.95	5.6
Level 2 .....	13.53	7.6	—	—	12.90	11.1
Level 3 .....	17.19	4.2	17.12	4.1	17.37	7.9
Level 4 .....	18.48	2.5	18.77	2.9	17.93	4.6
Bus drivers, transit and intercity ....	22.54	7.7	24.46	9.1	—	—
Bus drivers, school .....	17.17	3.3	16.99	4.0	17.57	5.7
Level 2 .....	13.80	8.5	—	—	—	—
Level 3 .....	17.57	3.8	17.47	4.0	17.78	8.1
Level 4 .....	18.14	2.7	18.12	2.5	—	—
Driver/sales workers and truck drivers .....	22.37	18.7	22.94	18.8	—	—
Truck drivers, heavy and tractor-trailer .....	23.57	20.3	23.57	20.3	—	—
Taxi drivers and chauffeurs .....	14.22	14.0	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$20.51	0.9%	\$22.16	0.9%	\$11.60	2.1%
<b>Management occupations</b> .....	42.79	2.3	43.01	2.2	32.03	19.4
Group II .....	23.00	3.3	–	–	–	–
Group III .....	41.14	2.2	–	–	–	–
Group IV .....	71.71	7.0	–	–	–	–
General and operations managers .....	39.64	8.8	39.63	8.8	–	–
Group II .....	20.28	6.9	20.28	6.9	–	–
Group III .....	39.40	10.3	39.46	10.3	–	–
Legislators .....	29.38	15.1	–	–	32.90	18.9
Advertising and promotions managers .....	42.15	15.7	42.15	15.7	–	–
Marketing and sales managers .....	47.72	4.6	48.00	4.6	–	–
Group III .....	43.71	6.7	–	–	–	–
Group IV .....	75.90	5.6	–	–	–	–
Marketing managers .....	46.53	5.2	46.99	5.2	–	–
Group III .....	45.47	6.9	46.01	6.9	–	–
Sales managers .....	49.35	7.1	49.35	7.1	–	–
Group III .....	39.08	13.7	39.08	13.7	–	–
Public relations managers .....	36.62	6.2	36.63	6.3	–	–
Group II .....	25.97	4.7	25.97	4.7	–	–
Group III .....	39.75	6.6	39.75	6.6	–	–
Administrative services managers .....	34.85	6.8	34.85	6.8	–	–
Group II .....	28.83	10.5	28.83	10.5	–	–
Group III .....	36.89	10.4	36.89	10.4	–	–
Computer and information systems managers .....	52.10	5.3	52.10	5.3	–	–
Group III .....	48.56	7.6	48.56	7.6	–	–
Financial managers .....	45.03	4.5	45.12	4.4	–	–
Group II .....	26.23	12.2	26.23	12.2	–	–
Group III .....	42.48	4.6	42.48	4.6	–	–
Group IV .....	83.98	11.8	83.98	11.8	–	–
Human resources managers .....	37.09	9.2	37.09	9.2	–	–
Group III .....	31.05	5.3	–	–	–	–
Industrial production managers .....	40.51	3.9	40.51	3.9	–	–
Group III .....	39.38	3.9	39.38	3.9	–	–
Purchasing managers .....	57.25	14.3	57.25	14.3	–	–
Transportation, storage, and distribution managers .....	36.04	11.3	36.41	11.4	–	–
Group III .....	42.09	10.5	42.09	10.5	–	–
Construction managers .....	41.75	9.1	41.75	9.1	–	–
Group III .....	41.68	13.0	41.68	13.0	–	–
Education administrators .....	45.41	4.4	45.24	3.7	–	–
Group II .....	22.04	6.5	–	–	–	–
Group III .....	40.94	4.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators —Continued						
Group IV .....	\$61.81	5.1%	—	—	—	—
Education administrators, elementary and secondary school .....	46.48	6.1	\$46.48	6.1%	—	—
Group III .....	45.06	4.6	45.06	4.6	—	—
Education administrators, postsecondary .....	46.21	9.6	45.81	5.4	—	—
Group II .....	22.63	7.5	22.87	7.1	—	—
Group III .....	22.25	3.1	22.25	3.1	—	—
Group IV .....	61.62	5.5	61.62	5.5	—	—
Engineering managers .....	54.01	6.1	54.01	6.1	—	—
Group III .....	48.93	8.3	48.93	8.3	—	—
Group IV .....	65.22	6.2	65.22	6.2	—	—
Medical and health services managers .....	37.67	8.1	37.67	8.1	—	—
Group III .....	42.41	7.6	42.41	7.6	—	—
Property, real estate, and community association managers .....	27.18	20.1	27.64	19.7	—	—
Group II .....	17.54	4.9	17.94	4.5	—	—
Social and community service managers .....	26.70	7.6	26.70	7.6	—	—
Group II .....	19.79	7.7	19.79	7.7	—	—
Group III .....	33.55	9.4	33.55	9.4	—	—
<b>Business and financial operations occupations .....</b>						
Group II .....	30.30	1.6	30.39	1.7	\$27.25	8.5%
Group III .....	22.80	1.9	—	—	—	—
Group IV .....	35.52	2.9	—	—	—	—
Group IV .....	62.13	6.3	—	—	—	—
Buyers and purchasing agents .....	30.63	4.5	30.69	4.5	—	—
Group II .....	24.47	5.7	—	—	—	—
Group III .....	33.24	5.9	—	—	—	—
Wholesale and retail buyers, except farm products .....	35.36	8.0	35.36	8.0	—	—
Group III .....	36.08	9.6	36.08	9.6	—	—
Purchasing agents, except wholesale, retail, and farm products .....	28.52	5.0	28.52	5.0	—	—
Group II .....	25.44	4.9	25.44	4.9	—	—
Group III .....	31.19	8.2	31.19	8.2	—	—
Claims adjusters, appraisers, examiners, and investigators .....	26.86	7.4	26.79	7.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, appraisers, examiners, and investigators –Continued						
Group II .....	\$20.64	8.6%	–	–	–	–
Claims adjusters, examiners, and investigators .....	26.86	7.4	\$26.79	7.5%	–	–
Group II .....	20.64	8.6	20.64	8.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	23.56	4.3	23.78	4.6	–	–
Group II .....	22.08	6.3	22.11	6.5	–	–
Group III .....	28.50	4.5	28.50	4.5	–	–
Cost estimators .....	29.96	7.5	30.45	7.4	–	–
Group II .....	20.63	4.1	20.80	4.1	–	–
Group III .....	37.37	6.4	38.41	5.5	–	–
Human resources, training, and labor relations specialists .....	30.77	6.5	30.89	6.6	–	–
Group II .....	24.15	5.4	–	–	–	–
Group III .....	38.02	7.9	–	–	–	–
Employment, recruitment, and placement specialists .....	25.06	9.6	25.03	10.1	–	–
Group II .....	22.51	11.1	22.51	11.1	–	–
Group III .....	32.84	13.6	32.84	13.6	–	–
Compensation, benefits, and job analysis specialists .....	29.67	9.4	29.90	9.5	–	–
Group II .....	22.97	4.0	23.04	4.2	–	–
Group III .....	41.22	5.7	41.22	5.7	–	–
Training and development specialists .....	31.77	5.6	31.77	5.6	–	–
Group III .....	33.74	7.3	33.74	7.3	–	–
Logisticians .....	25.76	7.6	25.76	7.6	–	–
Group II .....	24.37	11.6	24.37	11.6	–	–
Group III .....	29.96	6.0	29.96	6.0	–	–
Management analysts .....	42.64	6.4	42.67	6.4	–	–
Group II .....	23.80	10.5	23.80	10.5	–	–
Group III .....	46.85	7.7	46.92	7.7	–	–
Accountants and auditors .....	27.68	2.5	27.62	2.5	\$29.66	26.5%
Group II .....	22.68	2.5	22.71	2.6	–	–
Group III .....	32.41	3.5	32.05	2.7	–	–
Appraisers and assessors of real estate .....	26.33	13.3	26.80	13.4	–	–
Budget analysts .....	29.10	5.4	30.92	5.2	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Budget analysts –Continued						
Group III .....	\$29.72	5.9%	\$31.46	4.6%	–	–
Credit analysts .....	29.39	9.9	30.03	10.8	–	–
Group II .....	18.92	9.2	–	–	–	–
Financial analysts and advisors .....	35.76	7.0	35.52	7.0	–	–
Group II .....	22.77	6.0	–	–	–	–
Group III .....	38.73	5.0	–	–	–	–
Financial analysts .....	37.74	7.0	37.37	6.7	–	–
Group II .....	22.25	9.9	22.25	9.9	–	–
Group III .....	37.03	6.6	36.41	6.6	–	–
Personal financial advisors .....	28.02	26.1	28.02	26.1	–	–
Insurance underwriters .....	34.40	8.7	34.40	8.7	–	–
Group II .....	24.71	4.5	24.71	4.5	–	–
Group III .....	41.88	5.6	41.88	5.6	–	–
Loan counselors and officers .....	28.87	7.0	29.02	6.8	–	–
Group II .....	23.17	4.3	–	–	–	–
Group III .....	32.33	9.4	–	–	–	–
Loan officers .....	29.36	7.4	29.53	7.3	–	–
Group II .....	23.68	4.3	23.68	4.3	–	–
Group III .....	32.94	9.9	33.19	9.5	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	32.24	1.3	32.50	1.3	\$19.16	16.1%
Group III .....	24.45	2.0	–	–	–	–
Computer programmers .....	37.11	2.2	–	–	–	–
Group II .....	31.52	2.4	31.82	2.3	–	–
Group III .....	28.26	5.0	28.26	5.0	–	–
Computer software engineers .....	35.60	3.6	35.60	3.6	–	–
Group II .....	39.00	3.1	39.38	2.8	–	–
Group III .....	28.56	3.6	–	–	–	–
Computer software engineers, applications .....	40.01	4.0	–	–	–	–
Group II .....	37.28	2.9	37.33	2.9	–	–
Group III .....	30.36	3.5	30.32	3.7	–	–
Computer software engineers, systems software .....	41.01	4.1	41.01	4.1	–	–
Group III .....	41.12	6.4	41.98	5.6	–	–
Computer support specialists .....	39.07	6.9	40.69	4.8	–	–
Group II .....	21.62	4.1	22.07	4.1	–	–
Group III .....	20.78	4.6	21.38	4.4	–	–
Computer systems analysts .....	30.01	6.5	30.01	6.5	–	–
	37.41	1.8	37.43	1.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Computer systems analysts –Continued						
Group II .....	\$28.45	6.7%	\$28.45	6.7%	–	–
Group III .....	38.46	2.4	38.46	2.4	–	–
Database administrators .....	33.15	8.9	33.15	8.9	–	–
Group II .....	25.73	5.5	25.73	5.5	–	–
Group III .....	40.27	6.5	40.27	6.5	–	–
Network and computer systems administrators .....	28.97	3.3	29.05	3.4	–	–
Group II .....	25.48	3.1	25.68	3.3	–	–
Group III .....	32.15	6.8	32.16	6.9	–	–
Network systems and data communications analysts .....	27.59	4.4	27.58	4.5	–	–
Group II .....	22.64	6.5	22.44	6.7	–	–
Group III .....	34.12	4.0	34.12	4.0	–	–
Actuaries .....	37.61	6.0	37.61	6.0	–	–
<b>Architecture and engineering occupations</b> .....	33.04	1.4	33.18	1.3	\$23.99	22.0%
Group II .....	25.50	2.2	–	–	–	–
Group III .....	37.84	1.3	–	–	–	–
Group IV .....	58.47	2.0	–	–	–	–
Engineers .....	37.46	1.6	37.47	1.6	–	–
Group II .....	27.35	2.6	–	–	–	–
Group III .....	39.01	1.2	–	–	–	–
Group IV .....	58.47	2.0	–	–	–	–
Chemical engineers .....	43.69	9.0	43.69	9.0	–	–
Group III .....	43.93	9.5	43.93	9.5	–	–
Civil engineers .....	35.76	4.9	35.81	4.9	–	–
Group II .....	27.62	7.4	27.66	7.4	–	–
Group III .....	38.54	4.2	38.59	4.2	–	–
Computer hardware engineers .....	28.72	12.1	28.72	12.1	–	–
Electrical and electronics engineers .....	35.23	4.6	35.23	4.6	–	–
Group III .....	36.71	3.2	–	–	–	–
Electrical engineers .....	34.76	5.9	34.76	5.9	–	–
Group III .....	36.80	4.1	36.80	4.1	–	–
Electronics engineers, except computer .....	36.73	5.5	36.73	5.5	–	–
Group III .....	36.51	5.0	36.51	5.0	–	–
Environmental engineers .....	31.36	7.4	31.36	7.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Industrial engineers, including						
health and safety .....	\$35.16	3.0%	\$35.17	3.0%	–	–
Group II .....	29.07	5.0	–	–	–	–
Group III .....	37.89	3.1	–	–	–	–
Industrial engineers .....	35.54	3.2	35.56	3.2	–	–
Group II .....	29.78	5.1	29.78	5.1	–	–
Group III .....	37.56	3.5	37.62	3.6	–	–
Materials engineers .....	37.84	12.1	37.84	12.1	–	–
Group III .....	36.07	6.2	36.07	6.2	–	–
Mechanical engineers .....	38.29	2.9	38.29	2.9	–	–
Group II .....	27.65	4.0	27.65	4.0	–	–
Group III .....	40.03	2.6	40.03	2.6	–	–
Drafters .....	25.28	4.9	24.83	5.2	–	–
Group II .....	24.30	7.1	–	–	–	–
Architectural and civil drafters .....	26.55	7.9	26.23	8.5	–	–
Group II .....	25.81	9.3	25.44	10.0	–	–
Mechanical drafters .....	25.01	4.3	24.42	5.3	–	–
Group II .....	23.13	7.4	22.00	7.2	–	–
Engineering technicians, except						
drafters .....	24.79	2.9	25.30	2.7	–	–
Group II .....	25.05	2.9	–	–	–	–
Civil engineering technicians .....	22.88	5.3	23.25	5.2	–	–
Group II .....	23.25	5.2	23.25	5.2	–	–
Electrical and electronic						
engineering technicians .....	24.45	7.3	25.83	5.7	–	–
Group II .....	23.70	7.4	25.33	5.2	–	–
Electro-mechanical technicians .....	23.67	7.6	23.67	7.6	–	–
Industrial engineering technicians						
Group II .....	24.44	5.1	24.44	5.1	–	–
Group II .....	25.16	4.1	25.16	4.1	–	–
Mechanical engineering						
technicians .....	26.21	5.5	27.02	4.5	–	–
Group II .....	24.88	8.1	26.26	6.8	–	–
<b>Life, physical, and social science occupations</b>						
occupations .....	30.90	3.8	31.44	3.9	\$24.17	13.4%
Group I .....	17.13	5.3	–	–	–	–
Group II .....	22.52	4.1	–	–	–	–
Group III .....	36.32	3.7	–	–	–	–
Group IV .....	56.03	4.6	–	–	–	–
Life scientists .....	28.91	5.8	29.67	7.4	–	–
Group II .....	25.08	10.8	–	–	–	–
Group III .....	30.15	5.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Biological scientists .....	\$30.82	12.1%	\$32.82	15.9%	–	–
Group II .....	27.67	13.3	–	–	–	–
Medical scientists .....	27.13	8.2	27.31	9.0	–	–
Physical scientists .....	37.75	6.2	37.75	6.2	–	–
Group II .....	26.49	10.0	–	–	–	–
Group III .....	35.78	7.4	–	–	–	–
Chemists and materials scientists ..	39.31	7.3	39.31	7.3	–	–
Group III .....	38.25	7.7	–	–	–	–
Chemists .....	38.97	7.9	38.97	7.9	–	–
Group III .....	38.55	8.2	38.55	8.2	–	–
Environmental scientists and geoscientists .....	31.10	9.4	31.10	9.4	–	–
Group III .....	32.50	12.0	–	–	–	–
Environmental scientists and specialists, including health .....	31.63	11.5	31.63	11.5	–	–
Market and survey researchers .....	32.51	7.6	32.51	7.6	–	–
Group III .....	37.05	6.7	–	–	–	–
Market research analysts .....	32.36	8.9	32.36	8.9	–	–
Group III .....	38.17	8.8	38.17	8.8	–	–
Psychologists .....	47.08	7.6	47.57	8.3	\$42.85	6.7%
Group III .....	44.54	8.1	–	–	–	–
Clinical, counseling, and school psychologists .....	47.08	7.6	47.57	8.3	42.85	6.7
Group III .....	44.54	8.1	44.73	9.2	–	–
Urban and regional planners .....	35.50	14.4	35.50	14.4	–	–
Biological technicians .....	18.83	6.0	19.55	5.8	–	–
Group II .....	18.24	7.3	19.04	6.7	–	–
Chemical technicians .....	23.26	5.3	23.26	5.3	–	–
Group II .....	24.66	5.7	24.66	5.7	–	–
Miscellaneous life, physical, and social science technicians .....	18.45	6.8	19.25	5.3	–	–
Group II .....	18.96	6.8	–	–	–	–
<b>Community and social services occupations</b>						
.....	20.75	3.2	20.69	3.1	21.22	6.9
Group II .....	18.13	3.2	–	–	–	–
Group III .....	27.57	6.2	–	–	–	–
Counselors .....	22.84	5.7	22.39	6.0	27.15	17.1
Group II .....	17.67	3.3	–	–	–	–
Group III .....	37.65	9.3	–	–	–	–
Educational, vocational, and school counselors .....	27.82	11.6	27.90	11.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Group II .....	\$19.70	3.3%	\$19.75	3.4%	–	–
Group III .....	46.97	7.5	46.97	7.5	–	–
Mental health counselors .....	21.71	14.1	18.05	2.2	–	–
Group II .....	17.64	3.0	–	–	–	–
Rehabilitation counselors .....	16.16	7.5	16.16	7.5	–	–
Group II .....	15.59	7.7	15.59	7.7	–	–
Social workers .....	21.68	5.3	21.67	5.6	\$21.70	6.6%
Group II .....	18.94	6.6	–	–	–	–
Group III .....	25.67	6.0	–	–	–	–
Child, family, and school social workers .....	24.37	7.5	24.57	7.1	–	–
Group II .....	19.85	7.1	20.17	6.8	–	–
Group III .....	30.45	11.9	30.34	11.9	–	–
Medical and public health social workers .....	23.38	4.6	23.73	6.3	22.48	3.0
Group II .....	22.01	7.6	21.29	9.6	–	–
Group III .....	23.82	3.9	24.42	4.2	–	–
Mental health and substance abuse social workers .....	18.84	7.3	18.51	7.1	22.37	8.1
Group II .....	17.92	12.0	17.43	10.9	–	–
Group III .....	21.16	8.1	21.17	8.5	–	–
Miscellaneous community and social service specialists .....	18.87	6.3	18.93	6.6	18.23	9.8
Group II .....	17.94	5.7	–	–	–	–
Group III .....	25.73	10.5	–	–	–	–
Probation officers and correctional treatment specialists .....	25.36	6.0	25.49	6.2	–	–
Group II .....	24.11	8.9	24.26	9.0	–	–
Group III .....	28.06	2.9	28.06	2.9	–	–
Social and human service assistants .....	15.50	6.0	14.97	5.2	–	–
Group II .....	16.51	6.9	15.78	6.2	–	–
Clergy .....	18.27	9.3	20.45	7.0	–	–
<b>Legal occupations .....</b>	46.46	6.3	47.00	6.5	29.87	22.1
Group II .....	24.71	6.3	–	–	–	–
Group III .....	46.68	5.4	–	–	–	–
Group IV .....	93.30	11.1	–	–	–	–
Lawyers .....	57.12	6.3	57.69	6.3	–	–
Group III .....	48.33	5.5	48.78	5.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Legal occupations –Continued</b>						
Lawyers –Continued						
Group IV .....	\$93.30	11.1%	\$93.30	11.1%	–	–
Judges, magistrates, and other judicial workers .....	29.50	7.9	–	–	–	–
Paralegals and legal assistants .....	27.50	9.0	27.70	9.2	–	–
Group II .....	27.50	10.1	27.73	10.4	–	–
Miscellaneous legal support workers	21.39	5.6	21.56	6.2	–	–
Group II .....	21.80	4.9	–	–	–	–
Title examiners, abstractors, and searchers .....	18.06	5.2	–	–	–	–
<b>Education, training, and library occupations</b>						
Group I .....	34.35	4.9	36.97	2.2	\$15.70	7.7%
Group II .....	11.83	3.5	–	–	–	–
Group III .....	27.79	4.7	–	–	–	–
Group IV .....	41.94	2.5	–	–	–	–
Group IV .....	68.05	3.5	–	–	–	–
Postsecondary teachers .....	47.26	6.0	48.23	6.4	31.58	6.9
Group II .....	20.47	7.1	–	–	–	–
Group III .....	40.48	6.7	–	–	–	–
Group IV .....	68.05	3.5	–	–	–	–
Business teachers, postsecondary ..	39.64	18.2	40.81	21.0	28.86	13.3
Group III .....	35.48	23.4	–	–	29.17	15.6
Math and computer teachers, postsecondary .....	52.25	8.2	52.57	7.9	–	–
Group III .....	48.55	11.0	–	–	–	–
Computer science teachers, postsecondary .....	61.19	10.6	61.21	10.7	–	–
Group III .....	59.80	14.8	–	–	–	–
Mathematical science teachers, postsecondary .....	47.43	10.4	47.85	10.1	–	–
Group III .....	38.08	5.1	–	–	–	–
Engineering and architecture teachers, postsecondary .....	69.27	10.9	69.34	10.9	–	–
Engineering teachers, postsecondary .....	71.33	11.4	71.33	11.4	–	–
Life sciences teachers, postsecondary .....	51.23	24.7	51.27	24.8	–	–
Group III .....	29.03	23.5	–	–	–	–
Biological science teachers, postsecondary .....	50.46	25.6	50.50	25.6	–	–
Group III .....	28.76	24.0	28.76	24.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Social sciences teachers, postsecondary .....	\$43.38	11.2%	\$43.52	11.4%	–	–
Group III .....	38.92	8.2	–	–	–	–
Political science teachers, postsecondary .....	38.64	15.0	–	–	–	–
Psychology teachers, postsecondary .....	38.61	7.7	–	–	–	–
Sociology teachers, postsecondary .....	43.45	6.9	43.45	6.9	–	–
Group III .....	43.45	6.9	43.45	6.9	–	–
Health teachers, postsecondary .....	53.76	11.2	55.26	11.6	\$34.08	16.3%
Group III .....	45.11	17.0	–	–	–	–
Health specialties teachers, postsecondary .....	58.15	15.9	59.84	15.7	–	–
Group III .....	47.49	24.4	49.05	24.5	–	–
Nursing instructors and teachers, postsecondary .....	42.16	6.3	42.22	7.2	–	–
Group III .....	40.18	5.4	39.94	6.4	–	–
Education and library science teachers, postsecondary .....	41.08	3.5	41.69	3.1	–	–
Group III .....	42.17	3.2	–	–	–	–
Education teachers, postsecondary .....	41.08	3.5	41.69	3.1	–	–
Group III .....	42.17	3.2	42.21	3.2	–	–
Arts, communications, and humanities teachers, postsecondary .....	43.72	7.6	44.77	7.5	28.74	11.5
Group III .....	40.43	5.1	–	–	–	–
Art, drama, and music teachers, postsecondary .....	36.40	5.6	37.92	6.1	31.16	10.6
Group III .....	36.28	5.8	38.51	4.6	–	–
English language and literature teachers, postsecondary .....	43.38	8.0	43.95	7.4	–	–
Group III .....	43.17	8.9	43.45	8.9	–	–
Philosophy and religion teachers, postsecondary .....	39.33	7.5	39.51	7.6	–	–
Miscellaneous postsecondary teachers .....	39.37	8.7	40.48	9.5	32.28	12.4
Group II .....	19.87	7.8	–	–	–	–
Group III .....	42.04	11.0	–	–	–	–
Vocational education teachers, postsecondary .....	43.39	19.7	52.88	22.4	31.70	16.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Vocational education teachers, postsecondary –Continued						
Group II .....	\$22.36	7.9%	–	–	–	–
Group III .....	51.95	17.1	\$59.62	16.9%	–	–
Primary, secondary, and special education school teachers .....						
Group II .....	40.74	2.1	41.34	2.0	\$24.09	4.9%
Group III .....	34.71	6.7	–	–	–	–
Group III .....	42.85	2.1	–	–	–	–
Preschool and kindergarten teachers .....						
Group II .....	22.34	13.5	22.14	19.4	–	–
Group III .....	18.59	14.9	–	–	–	–
Group III .....	43.19	6.6	–	–	–	–
Preschool teachers, except special education .....						
Group II .....	16.89	16.5	12.69	8.7	–	–
Group II .....	17.98	16.3	13.43	8.7	–	–
Kindergarten teachers, except special education .....						
Group III .....	41.46	6.8	41.46	6.8	–	–
Group III .....	43.19	6.6	43.19	6.6	–	–
Elementary and middle school teachers .....						
Group II .....	42.43	1.6	42.56	1.6	25.84	13.5
Group III .....	40.96	5.3	–	–	–	–
Group III .....	42.94	2.1	–	–	–	–
Elementary school teachers, except special education .....						
Group II .....	42.69	1.8	42.84	1.9	23.80	17.3
Group III .....	41.20	5.5	41.56	5.8	16.65	28.8
Group III .....	43.36	2.2	43.42	2.2	–	–
Middle school teachers, except special and vocational education .....						
Group II .....	41.59	2.6	41.64	2.6	–	–
Group III .....	36.49	13.4	36.49	13.4	–	–
Group III .....	41.88	2.7	41.93	2.6	–	–
Secondary school teachers .....						
Group II .....	42.91	2.6	43.12	2.6	25.14	19.9
Group III .....	38.52	10.0	–	–	–	–
Group III .....	43.27	2.8	–	–	–	–
Secondary school teachers, except special and vocational education .....						
Group II .....	42.85	2.7	42.93	2.7	–	–
Group III .....	39.37	12.3	40.10	11.0	–	–
Group III .....	43.09	2.8	43.12	2.9	–	–
Vocational education teachers, secondary school .....						
Group II .....	43.88	10.3	46.62	5.5	–	–
Group II .....	36.50	17.2	–	–	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Vocational education teachers, secondary school –Continued						
Group III .....	\$48.88	3.8%	\$48.88	3.8%	–	–
Special education teachers .....	40.65	3.5	40.56	3.5	–	–
Group II .....	34.80	13.5	–	–	–	–
Group III .....	41.31	3.3	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	39.63	4.4	39.61	4.4	–	–
Group III .....	40.75	3.8	40.73	3.8	–	–
Special education teachers, middle school .....	39.08	4.3	38.79	4.4	–	–
Group III .....	39.44	5.6	39.05	5.7	–	–
Special education teachers, secondary school .....	43.06	4.5	42.99	4.5	–	–
Group III .....	42.97	4.6	42.97	4.6	–	–
Other teachers and instructors .....	25.18	12.1	33.17	14.8	\$16.22	6.6%
Group II .....	20.54	17.9	–	–	–	–
Group III .....	36.18	9.6	–	–	–	–
Adult literacy, remedial education, and GED teachers and instructors .....	34.38	12.3	36.03	15.0	–	–
Group III .....	36.87	15.6	37.63	16.3	–	–
Self-enrichment education teachers	22.74	16.1	–	–	20.83	11.1
Group II .....	19.76	8.9	–	–	20.83	11.1
Librarians .....	31.63	7.4	33.09	7.6	–	–
Group II .....	20.01	8.0	21.94	6.6	–	–
Group III .....	37.18	9.4	37.45	9.7	–	–
Library technicians .....	15.54	3.7	16.60	6.1	13.60	13.6
Group II .....	15.59	3.9	16.75	6.4	13.60	13.6
Instructional coordinators .....	33.43	6.6	33.43	6.6	–	–
Group III .....	35.33	8.2	35.33	8.2	–	–
Teacher assistants .....	12.07	3.8	12.52	3.2	–	–
Group I .....	11.78	3.6	12.21	3.1	–	–
Group II .....	15.51	7.3	15.20	7.0	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group I .....	10.41	3.6	–	–	–	–
Group II .....	17.72	7.9	–	–	–	–
Group III .....	29.20	5.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Artists and related workers .....	\$25.57	23.0%	\$25.57	23.0%	–	–
Designers .....	19.77	5.4	20.62	4.9	\$13.18	16.6%
Group II .....	18.00	4.3	–	–	–	–
Group III .....	25.93	7.7	–	–	–	–
Graphic designers .....	21.12	5.8	21.23	6.1	–	–
Group II .....	19.36	5.0	19.44	5.4	–	–
Athletes, coaches, umpires, and related workers .....	23.95	20.0	26.12	21.3	15.56	6.7
Coaches and scouts .....	24.46	19.9	26.12	21.3	16.75	7.9
Musicians, singers, and related workers .....	24.17	26.3	–	–	28.98	19.4
Musicians and singers .....	–	–	–	–	34.39	18.0
News analysts, reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Group II .....	17.08	11.6	–	–	–	–
Reporters and correspondents .....	20.42	13.4	20.84	13.9	–	–
Group II .....	17.08	11.6	17.08	11.6	–	–
Public relations specialists .....	21.46	13.9	23.82	11.2	–	–
Group II .....	19.33	13.3	21.93	9.2	–	–
Writers and editors .....	24.72	6.4	24.16	5.9	–	–
Group II .....	21.68	3.5	–	–	–	–
Group III .....	29.21	6.7	–	–	–	–
Editors .....	23.78	7.1	23.30	8.1	–	–
Group II .....	21.60	3.9	21.60	3.9	–	–
Technical writers .....	24.92	9.2	24.92	9.2	–	–
Broadcast and sound engineering technicians and radio operators ...	15.43	10.1	18.29	12.1	–	–
Group I .....	10.41	3.6	–	–	–	–
Group II .....	20.47	3.8	–	–	–	–
Broadcast technicians .....	16.29	15.3	17.24	15.9	–	–
<b>Healthcare practitioner and technical occupations</b>						
.....	30.21	3.7	30.21	3.8	30.20	4.2
Group I .....	13.85	2.1	–	–	–	–
Group II .....	23.93	2.0	–	–	–	–
Group III .....	35.90	4.9	–	–	–	–
Group IV .....	99.22	8.5	–	–	–	–
Dietitians and nutritionists .....	22.02	6.9	21.84	8.5	–	–
Group II .....	21.93	7.5	21.76	9.2	–	–
Pharmacists .....	52.96	.8	53.29	1.0	51.29	1.6
Group III .....	53.29	.8	53.67	.9	51.40	1.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Physicians and surgeons .....	\$101.62	19.7%	\$98.48	20.8%	–	–
Group III .....	82.18	29.3	–	–	–	–
Group IV .....	99.22	8.5	–	–	–	–
Family and general practitioners ...	–	–	104.28	20.0	–	–
Group III .....	–	–	109.60	22.2	–	–
Internists, general .....	79.78	6.6	79.78	6.6	–	–
Psychiatrists .....	65.07	22.0	–	–	–	–
Registered nurses .....	30.43	1.1	30.42	1.3	\$30.45	1.8%
Group II .....	28.46	1.8	28.91	1.9	26.74	2.8
Group III .....	30.88	1.3	30.76	1.5	31.33	2.1
Therapists .....	30.78	4.0	30.77	4.8	30.83	6.3
Group II .....	25.10	2.3	–	–	–	–
Group III .....	34.79	4.2	–	–	–	–
Occupational therapists .....	32.54	3.4	32.35	3.6	–	–
Group III .....	32.34	4.2	32.09	4.5	–	–
Physical therapists .....	35.04	4.7	34.24	5.6	38.71	5.4
Group III .....	34.79	5.3	33.99	6.6	39.43	2.8
Recreational therapists .....	23.96	11.9	–	–	–	–
Respiratory therapists .....	24.61	1.9	24.24	1.5	25.89	4.8
Group II .....	24.57	2.0	24.12	1.5	26.07	5.2
Speech-language pathologists .....	38.29	17.7	37.75	18.7	–	–
Group III .....	47.19	4.8	46.87	6.1	–	–
Clinical laboratory technologists and technicians .....	22.22	3.3	22.32	3.8	20.45	8.0
Group I .....	14.67	6.1	–	–	–	–
Group II .....	24.42	5.7	–	–	–	–
Group III .....	28.44	2.5	–	–	–	–
Medical and clinical laboratory technologists .....	26.03	3.7	26.02	3.8	–	–
Group II .....	26.29	4.2	26.27	4.4	–	–
Group III .....	28.44	2.5	28.44	2.5	–	–
Medical and clinical laboratory technicians .....	19.32	6.4	19.34	7.5	19.10	7.5
Group I .....	14.67	6.1	14.53	6.4	–	–
Group II .....	23.05	10.6	23.32	12.5	–	–
Dental hygienists .....	30.06	3.3	30.87	2.5	–	–
Group II .....	29.95	3.4	30.77	2.6	–	–
Diagnostic related technologists and technicians .....	29.95	4.2	29.73	4.3	31.44	18.8
Group I .....	16.84	12.1	–	–	–	–
Group II .....	27.81	4.7	–	–	–	–
Group III .....	48.13	7.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Cardiovascular technologists and technicians .....	\$33.83	8.2%	\$36.38	9.7%	–	–
Group I .....	17.13	13.0	–	–	–	–
Diagnostic medical sonographers ..	–	–	36.13	6.0	–	–
Group II .....	–	–	35.99	6.4	–	–
Radiologic technologists and technicians .....	26.14	3.2	26.22	3.6	\$25.51	5.8%
Group II .....	25.14	2.3	25.06	2.5	25.69	6.2
Emergency medical technicians and paramedics .....	16.10	10.7	15.89	11.2	–	–
Group II .....	18.31	9.8	18.32	10.6	–	–
Health diagnosing and treating practitioner support technicians ...	15.80	3.5	15.81	3.8	15.74	9.1
Group I .....	13.33	4.2	–	–	–	–
Group II .....	18.48	4.0	–	–	–	–
Pharmacy technicians .....	14.12	4.0	14.41	5.0	12.77	6.1
Group I .....	13.52	4.2	13.74	5.0	12.66	6.3
Psychiatric technicians .....	13.60	3.3	13.46	4.3	–	–
Respiratory therapy technicians ....	24.94	1.7	–	–	–	–
Group II .....	24.56	1.3	–	–	–	–
Surgical technologists .....	19.02	2.9	19.00	3.0	–	–
Group II .....	18.89	2.8	18.86	3.0	–	–
Licensed practical and licensed vocational nurses .....	20.09	1.6	20.02	1.7	20.42	2.5
Group I .....	–	–	17.45	2.6	–	–
Group II .....	20.19	1.9	20.13	2.1	20.46	2.8
Medical records and health information technicians .....	18.01	6.8	18.48	7.0	–	–
Group I .....	13.59	4.8	13.78	5.7	–	–
Group II .....	21.32	5.9	21.32	5.9	–	–
Miscellaneous health technologists and technicians .....	17.01	5.4	17.42	6.1	13.94	6.2
Group I .....	13.74	8.5	–	–	–	–
Group II .....	19.93	4.6	–	–	–	–
Occupational health and safety specialists and technicians .....	27.81	10.4	27.81	10.4	–	–
Group II .....	26.31	7.7	–	–	–	–
Occupational health and safety specialists .....	27.75	10.9	27.75	10.9	–	–
Group II .....	26.12	8.5	26.12	8.5	–	–
<b>Healthcare support occupations</b> .....	12.43	1.7	12.61	2.2	11.82	2.9

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
-Continued						
Group I .....	\$11.93	1.8%	-	-	-	-
Group II .....	17.41	5.0	-	-	-	-
Nursing, psychiatric, and home health aides .....	11.65	2.2	\$11.97	2.6%	\$10.77	2.3%
Group I .....	11.56	2.3	-	-	-	-
Group II .....	15.12	13.4	-	-	-	-
Home health aides .....	10.22	3.3	10.57	3.4	9.73	3.9
Group I .....	10.16	3.4	10.48	3.5	9.73	3.9
Nursing aides, orderlies, and attendants .....	11.97	2.7	12.13	3.2	11.41	1.9
Group I .....	11.95	2.9	12.14	3.3	11.25	2.0
Psychiatric aides .....	15.03	4.3	15.00	4.7	15.23	3.2
Group I .....	14.60	3.7	14.50	4.0	15.23	3.2
Occupational therapist assistants and aides .....	20.32	13.1	-	-	-	-
Group II .....	20.63	12.7	-	-	-	-
Occupational therapist assistants ...	20.63	12.7	-	-	-	-
Group II .....	20.63	12.7	-	-	-	-
Physical therapist assistants and aides .....	17.90	9.9	16.56	11.4	22.64	9.0
Group I .....	12.93	3.6	-	-	-	-
Group II .....	23.05	7.6	-	-	-	-
Physical therapist assistants .....	23.51	7.2	21.72	4.8	-	-
Group II .....	23.05	7.6	21.72	4.8	-	-
Physical therapist aides .....	13.04	3.5	12.86	3.7	-	-
Group I .....	12.93	3.6	12.86	3.7	-	-
Miscellaneous healthcare support occupations .....	13.33	3.7	13.28	4.4	13.55	2.1
Group I .....	12.76	3.9	-	-	-	-
Group II .....	16.06	4.1	-	-	-	-
Dental assistants .....	13.23	16.1	13.12	17.6	-	-
Group I .....	12.10	14.1	-	-	-	-
Group II .....	20.28	4.2	-	-	-	-
Medical assistants .....	13.97	3.5	13.98	4.4	13.97	4.7
Group I .....	14.03	3.9	14.31	5.0	13.46	4.1
Group II .....	13.76	9.1	12.85	7.6	-	-
Medical equipment preparers .....	13.47	3.3	13.54	3.7	-	-
Group I .....	13.23	3.2	13.27	3.6	-	-
Medical transcriptionists .....	15.40	4.2	15.22	4.6	-	-
Group I .....	15.32	4.8	14.99	5.3	-	-
Group II .....	15.53	8.6	15.53	8.6	-	-
Pharmacy aides .....	10.92	3.7	10.72	4.7	11.30	3.7
Group I .....	10.53	3.7	10.05	3.2	11.30	3.7

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Veterinary assistants and laboratory animal caretakers ....	\$12.35	5.0%	–	–	–	–
Group I .....	12.35	5.0	–	–	–	–
<b>Protective service occupations</b> .....	19.94	3.7	\$21.12	3.7%	\$10.20	5.1%
Group I .....	11.29	2.4	–	–	–	–
Group II .....	24.60	1.9	–	–	–	–
Group III .....	33.37	1.8	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	33.04	2.8	33.04	2.8	–	–
Group II .....	32.23	5.7	–	–	–	–
Group III .....	33.90	2.9	–	–	–	–
First-line supervisors/managers of police and detectives .....	34.52	2.7	34.52	2.7	–	–
Group II .....	34.75	4.7	34.75	4.7	–	–
Group III .....	34.32	3.5	34.32	3.5	–	–
First-line supervisors/managers of fire fighting and prevention workers .....	25.95	10.0	26.15	10.0	–	–
Group II .....	20.83	14.1	21.11	14.3	–	–
Fire fighters .....	22.19	2.0	23.39	1.8	12.88	8.9
Group I .....	11.58	8.1	–	–	11.58	8.1
Group II .....	22.68	1.9	23.39	1.8	13.69	11.1
Bailiffs, correctional officers, and jailers .....	20.29	5.3	20.27	5.4	–	–
Group I .....	13.60	10.3	–	–	–	–
Group II .....	20.99	3.7	–	–	–	–
Correctional officers and jailers ....	20.10	5.1	20.08	5.2	–	–
Group I .....	13.52	10.7	13.52	10.7	–	–
Group II .....	20.74	3.3	20.73	3.4	–	–
Detectives and criminal investigators	28.81	7.0	28.81	7.0	–	–
Police officers .....	28.41	1.8	28.61	1.7	15.42	5.8
Group II .....	28.63	1.9	–	–	–	–
Police and sheriff's patrol officers	28.41	1.8	28.61	1.7	15.42	5.8
Group II .....	28.63	1.9	28.85	1.8	15.42	5.8
Security guards and gaming surveillance officers .....	11.63	2.5	11.84	2.8	10.24	5.3
Group I .....	11.41	2.3	–	–	–	–
Group II .....	17.20	2.6	–	–	–	–
Security guards .....	11.59	2.6	11.81	2.8	10.24	5.3
Group I .....	11.37	2.3	11.56	2.5	10.23	4.8
Group II .....	17.20	2.6	17.21	2.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Miscellaneous protective service workers .....	\$11.12	9.1%	\$15.53	9.3%	\$8.57	5.0%
Group I .....	9.49	7.6	–	–	–	–
Group II .....	20.46	9.6	–	–	–	–
Crossing guards .....	11.82	3.6	–	–	11.52	2.5
Group I .....	11.88	3.7	–	–	11.58	2.7
Lifeguards, ski patrol, and other recreational protective service workers .....	8.73	10.5	–	–	7.92	5.2
Group I .....	7.99	5.0	–	–	7.92	5.2
<b>Food preparation and serving related occupations</b> .....	8.44	1.6	9.92	2.1	7.30	1.9
Group I .....	7.86	1.4	–	–	–	–
Group II .....	16.62	2.8	–	–	–	–
First-line supervisors/managers, food preparation and serving workers .....	15.94	3.7	16.12	3.2	–	–
Group I .....	12.25	5.4	–	–	–	–
Group II .....	17.17	3.1	–	–	–	–
Chefs and head cooks .....	18.07	7.4	18.09	7.6	–	–
Group II .....	18.07	7.4	18.09	7.6	–	–
First-line supervisors/managers of food preparation and serving workers .....	15.39	3.7	15.60	3.0	–	–
Group I .....	12.25	5.4	12.51	4.9	–	–
Group II .....	16.81	2.6	16.86	2.5	–	–
Cooks .....	10.20	4.2	11.11	3.9	8.97	4.0
Group I .....	9.87	3.3	–	–	–	–
Group II .....	16.16	7.1	–	–	–	–
Cooks, fast food .....	–	–	8.39	1.7	–	–
Group I .....	–	–	8.39	1.7	–	–
Cooks, institution and cafeteria .....	12.54	3.8	13.07	4.4	10.08	5.2
Group I .....	11.67	2.4	12.19	2.7	9.88	4.7
Group II .....	16.39	6.7	16.47	7.0	–	–
Cooks, restaurant .....	10.38	2.9	10.65	3.8	9.87	3.3
Group I .....	10.29	2.7	10.51	3.5	9.87	3.4
Cooks, short order .....	8.39	2.8	–	–	8.40	3.4
Group I .....	8.39	2.8	–	–	8.40	3.4
Food preparation workers .....	9.50	2.8	10.06	4.0	8.80	2.7
Group I .....	9.53	2.9	10.17	4.3	8.80	2.7
Food service, tipped .....	5.06	4.0	4.92	4.8	5.14	5.4
Group I .....	5.02	3.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Bartenders .....	\$6.70	4.3%	\$6.16	9.0%	\$6.95	4.2%
Group I .....	6.67	4.3	6.16	9.0	6.91	4.3
Waiters and waitresses .....	3.96	6.4	3.77	4.5	4.06	8.1
Group I .....	3.91	6.4	3.77	4.5	3.98	8.0
Dining room and cafeteria attendants and bartender helpers .....	7.63	2.4	8.27	5.6	7.27	3.5
Group I .....	7.63	2.4	8.27	5.6	7.27	3.5
Fast food and counter workers .....	8.60	1.0	9.69	1.3	8.08	1.2
Group I .....	8.57	1.0	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.52	1.2	9.69	1.9	8.05	1.1
Group I .....	8.49	1.0	9.64	1.5	8.05	1.1
Counter attendants, cafeteria, food concession, and coffee shop ....	9.03	3.6	9.69	5.9	8.33	3.5
Group I .....	9.02	3.6	9.69	5.9	8.29	3.4
Food servers, nonrestaurant .....	9.84	2.9	10.70	4.3	9.09	2.7
Group I .....	9.74	3.0	10.52	5.0	9.09	2.7
Dishwashers .....	8.63	3.5	8.96	5.9	8.30	2.1
Group I .....	8.62	3.5	8.96	5.9	8.26	2.3
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.75	3.9	7.92	13.7	7.71	4.1
Group I .....	7.75	3.9	7.92	13.7	7.71	4.1
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	12.43	1.8	13.11	2.0	9.83	2.7
Group II .....	11.93	1.5	–	–	–	–
Group II .....	19.68	3.9	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.30	5.0	19.30	5.0	–	–
Group II .....	20.04	5.4	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	17.86	10.4	17.86	10.4	–	–
Group II .....	20.27	10.9	20.27	10.9	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.25	5.9	20.25	5.9	–	–
Group II .....	19.93	6.3	19.93	6.3	–	–
Building cleaning workers .....	11.77	1.2	12.37	1.3	9.62	3.2

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Building cleaning workers						
–Continued						
Group I .....	\$11.79	1.3%	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.13	2.0	\$12.84	2.1%	\$9.44	2.4%
Group I .....	12.16	2.1	12.91	2.3	9.45	2.5
Maids and housekeeping cleaners	10.59	3.9	10.76	4.4	10.06	9.3
Group I .....	10.63	3.9	10.80	4.5	10.11	9.6
Grounds maintenance workers .....	13.68	5.2	14.49	5.3	10.57	6.5
Group I .....	12.71	4.3	–	–	–	–
Group II .....	18.98	5.3	–	–	–	–
Landscaping and groundskeeping workers .....	12.84	4.4	13.54	4.8	10.46	7.4
Group I .....	12.47	4.7	13.13	5.5	10.46	7.4
Group II .....	17.33	12.6	17.33	12.6	–	–
<b>Personal care and service occupations</b> .....	12.44	3.2	13.82	4.3	10.06	3.4
Group I .....	10.59	2.3	–	–	–	–
Group II .....	17.47	7.0	–	–	–	–
First-line supervisors/managers of gaming workers .....	17.75	9.9	17.75	9.9	–	–
First-line supervisors/managers of personal service workers .....	16.14	6.3	16.21	6.5	–	–
Group II .....	16.13	5.6	16.19	5.7	–	–
Nonfarm animal caretakers .....	11.33	21.5	–	–	8.29	4.4
Group I .....	8.36	4.3	–	–	8.29	4.4
Gaming services workers .....	8.83	5.8	8.92	6.0	–	–
Group I .....	8.83	5.8	–	–	–	–
Gaming dealers .....	7.47	7.7	7.46	6.9	–	–
Group I .....	7.47	7.7	7.46	6.9	–	–
Ushers, lobby attendants, and ticket takers .....	8.48	3.2	–	–	8.48	3.2
Group I .....	8.48	3.2	–	–	8.48	3.2
Miscellaneous entertainment attendants and related workers .....	8.16	2.5	7.89	4.2	8.36	2.2
Group I .....	8.16	2.5	–	–	–	–
Amusement and recreation attendants .....	7.90	2.4	7.89	4.2	7.92	2.5
Group I .....	7.90	2.4	7.89	4.2	7.92	2.5

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Locker room, coatroom, and dressing room attendants .....	\$9.69	2.9%	–	–	\$9.69	2.9%
Group I .....	9.69	2.9	–	–	9.69	2.9
Barbers and cosmetologists .....	13.29	14.1	\$13.62	20.6%	12.52	11.0
Group II .....	15.57	13.7	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	13.29	14.1	13.62	20.6	12.52	11.0
Group II .....	15.57	13.7	15.53	16.2	15.77	8.5
Miscellaneous personal appearance workers .....	13.12	9.7	12.64	7.4	–	–
Group I .....	11.41	2.0	–	–	–	–
Baggage porters, bellhops, and concierges .....	11.70	10.0	–	–	–	–
Group I .....	11.70	10.0	–	–	–	–
Transportation attendants .....	28.47	12.0	28.86	12.3	–	–
Group I .....	25.31	14.5	–	–	–	–
Flight attendants .....	32.07	12.8	–	–	–	–
Child care workers .....	10.14	2.8	10.42	4.6	9.59	3.0
Group I .....	9.82	2.8	10.03	4.5	9.43	2.3
Personal and home care aides .....	9.79	4.2	10.52	5.4	9.06	4.2
Group I .....	9.78	4.5	10.60	6.4	9.06	4.2
Recreation and fitness workers .....	13.95	13.2	18.16	13.8	10.17	8.9
Group I .....	10.25	6.7	–	–	–	–
Group II .....	20.41	3.5	–	–	–	–
Fitness trainers and aerobics instructors .....	12.57	11.2	–	–	11.70	11.5
Group I .....	11.41	11.8	–	–	11.41	11.8
Recreation workers .....	14.28	15.5	18.08	14.5	9.45	10.5
Group I .....	9.87	6.6	12.17	8.1	8.66	8.3
Group II .....	20.36	4.1	20.55	3.8	–	–
Residential advisors .....	14.83	9.2	–	–	–	–
Group II .....	14.83	9.2	–	–	–	–
<b>Sales and related occupations .....</b>	16.81	3.7	20.27	3.8	9.20	2.3
Group I .....	11.25	3.5	–	–	–	–
Group II .....	24.17	4.4	–	–	–	–
Group III .....	41.63	4.0	–	–	–	–
First-line supervisors/managers, sales workers .....	22.15	6.3	22.50	6.8	10.55	12.4
Group I .....	12.98	4.4	–	–	–	–
Group II .....	23.76	7.8	–	–	–	–
Group III .....	43.68	11.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers of retail sales workers .....	\$19.64	6.3%	\$19.97	6.2%	\$10.55	12.4%
Group I .....	12.98	4.6	13.52	4.4	–	–
Group II .....	22.53	8.6	22.58	8.6	–	–
First-line supervisors/managers of non-retail sales workers .....	35.37	13.9	35.37	13.9	–	–
Group II .....	29.50	22.8	29.50	22.8	–	–
Group III .....	44.37	11.7	44.37	11.7	–	–
Retail sales workers .....	11.36	3.5	13.75	4.3	8.85	1.8
Group I .....	10.54	3.9	–	–	–	–
Group II .....	18.21	6.0	–	–	–	–
Cashiers, all workers .....	9.42	1.5	10.88	1.9	8.61	1.4
Group I .....	9.31	1.6	–	–	–	–
Cashiers .....	9.38	1.5	10.80	1.8	8.61	1.4
Group I .....	9.26	1.6	10.67	2.1	8.59	1.4
Counter and rental clerks and parts salespersons .....	12.13	6.7	14.40	7.9	8.55	2.9
Group I .....	11.18	7.0	–	–	–	–
Counter and rental clerks .....	10.94	9.5	14.46	14.3	8.33	1.8
Group I .....	9.72	9.0	12.58	20.5	8.33	1.8
Parts salespersons .....	13.49	8.3	14.37	8.0	9.39	12.3
Group I .....	12.76	7.7	13.59	7.2	9.39	12.3
Retail salespersons .....	12.83	4.8	15.00	5.2	9.24	3.6
Group I .....	11.71	6.8	14.13	9.2	9.15	3.6
Group II .....	18.12	6.3	18.19	6.3	–	–
Advertising sales agents .....	26.49	8.6	26.49	8.6	–	–
Group II .....	25.53	8.6	25.53	8.6	–	–
Insurance sales agents .....	22.94	8.8	22.94	8.8	–	–
Group II .....	24.64	9.6	24.64	9.6	–	–
Securities, commodities, and financial services sales agents .....	38.38	11.4	38.74	11.2	–	–
Group I .....	19.24	3.8	–	–	–	–
Group II .....	31.98	23.0	31.98	23.0	–	–
Group III .....	49.85	8.4	49.85	8.4	–	–
Sales representatives, wholesale and manufacturing .....	29.83	9.6	29.90	9.7	–	–
Group I .....	23.61	18.2	–	–	–	–
Group II .....	27.35	11.2	–	–	–	–
Group III .....	39.40	5.8	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.31	15.0	38.31	15.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products						
–Continued						
Group II .....	\$33.37	24.0%	\$33.37	24.0%	–	–
Group III .....	43.59	4.1	43.59	4.1	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Group I .....	24.39	4.2	24.44	4.2	–	–
Group II .....	23.61	18.2	23.61	18.2	–	–
Group III .....	23.83	6.1	23.78	6.2	–	–
Group III .....	33.88	7.0	33.88	7.0	–	–
Models, demonstrators, and product promoters						
Group I .....	13.11	17.1	–	–	\$10.13	4.5%
Group I .....	13.11	17.1	–	–	–	–
Demonstrators and product promoters						
Group I .....	13.11	17.1	–	–	10.13	4.5
Group I .....	13.11	17.1	–	–	10.13	4.5
Real estate brokers and sales agents ..	13.83	8.4	13.48	8.5	–	–
Group I .....	12.15	5.6	–	–	–	–
Real estate sales agents	13.50	9.0	12.98	8.6	–	–
Group I .....	12.15	5.6	–	–	–	–
Telemarketers	12.39	9.1	12.61	9.7	–	–
Group I .....	12.52	9.7	12.76	10.4	–	–
Miscellaneous sales and related workers	17.50	8.3	20.28	8.7	11.21	9.6
Group I .....	13.70	6.7	–	–	–	–
Group II .....	19.55	7.6	–	–	–	–
<b>Office and administrative support occupations</b>	15.73	1.1	16.30	1.2	12.02	1.7
Group I .....	13.41	1.1	–	–	–	–
Group II .....	19.87	1.5	–	–	–	–
First-line supervisors/managers of office and administrative support workers	21.85	2.7	21.91	2.8	–	–
Group II .....	21.79	2.9	21.83	2.9	–	–
Switchboard operators, including answering service	13.15	9.0	13.37	9.8	11.24	6.1
Group I .....	13.15	9.0	13.37	9.8	11.24	6.1
Telephone operators	16.57	11.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Financial clerks .....	\$15.63	1.8%	\$15.81	1.8%	\$13.76	3.1%
Group I .....	13.68	2.0	–	–	–	–
Group II .....	18.48	1.6	–	–	–	–
Bill and account collectors .....	16.37	6.4	16.37	6.4	–	–
Group I .....	13.86	6.0	13.86	6.0	–	–
Group II .....	16.13	3.3	16.13	3.3	–	–
Billing and posting clerks and machine operators .....	17.02	3.0	17.08	3.3	16.56	6.1
Group I .....	15.56	6.9	15.86	7.3	13.47	3.9
Group II .....	18.84	1.6	18.62	2.0	–	–
Bookkeeping, accounting, and auditing clerks .....	16.61	1.7	16.71	1.7	15.29	5.0
Group I .....	14.58	1.7	14.61	1.6	14.28	6.1
Group II .....	18.90	2.1	19.03	2.1	17.02	5.8
Payroll and timekeeping clerks .....	18.64	2.7	18.97	2.5	–	–
Group I .....	17.28	7.6	17.88	8.2	–	–
Group II .....	19.59	3.3	19.65	3.3	–	–
Procurement clerks .....	16.09	8.0	16.19	8.0	–	–
Group I .....	13.62	8.8	13.69	9.2	–	–
Group II .....	18.21	8.1	18.21	8.1	–	–
Tellers .....	11.99	2.0	12.16	2.3	10.98	2.8
Group I .....	11.90	1.9	12.06	2.2	10.98	2.8
Group II .....	13.69	3.4	13.69	3.4	–	–
Brokerage clerks .....	–	–	15.24	4.0	–	–
Court, municipal, and license clerks ..	17.16	6.4	17.53	5.5	–	–
Group I .....	12.11	7.2	12.35	6.3	–	–
Group II .....	20.20	1.5	20.33	1.4	–	–
Credit authorizers, checkers, and clerks .....	15.39	5.8	15.41	5.8	–	–
Group I .....	12.48	7.8	–	–	–	–
Group II .....	16.65	3.0	16.65	3.0	–	–
Customer service representatives .....	16.24	3.0	16.59	3.1	12.61	6.2
Group I .....	13.85	2.0	14.21	2.0	11.10	2.9
Group II .....	19.92	4.0	19.93	4.1	–	–
Eligibility interviewers, government programs .....	17.20	6.6	17.43	6.2	–	–
Group II .....	18.52	6.5	18.52	6.5	–	–
File clerks .....	12.27	8.7	13.77	6.4	10.73	4.6
Group I .....	12.19	8.8	13.66	6.9	10.73	4.6
Hotel, motel, and resort desk clerks ..	10.13	5.5	10.53	5.4	8.63	3.9
Group I .....	10.13	5.5	10.53	5.4	8.63	3.9

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan .....	\$12.93	5.3%	\$14.63	4.9%	\$10.66	6.2%
Group I .....	11.90	5.4	13.30	4.6	10.54	6.3
Group II .....	17.72	6.2	17.90	7.0	–	–
Library assistants, clerical .....	12.96	3.0	15.89	3.3	10.86	4.4
Group I .....	12.74	3.8	15.69	4.1	10.86	4.4
Loan interviewers and clerks .....	16.82	4.3	16.82	4.3	–	–
Group I .....	14.16	7.1	14.16	7.1	–	–
Group II .....	17.97	4.4	17.97	4.4	–	–
New accounts clerks .....	15.96	6.0	15.80	6.0	–	–
Group II .....	17.31	6.2	17.13	6.3	–	–
Order clerks .....	16.22	5.3	16.25	5.0	15.97	29.6
Group I .....	14.35	9.0	14.05	6.5	15.97	29.6
Group II .....	20.60	5.8	20.60	5.8	–	–
Human resources assistants, except payroll and timekeeping .....	18.75	5.8	19.14	4.6	–	–
Group I .....	17.71	16.5	19.51	11.3	–	–
Group II .....	19.21	2.7	19.21	2.7	–	–
Receptionists and information clerks .....	12.72	1.7	13.26	1.8	10.45	2.8
Group I .....	12.71	1.7	13.26	1.8	10.45	2.8
Reservation and transportation ticket agents and travel clerks .....	20.18	1.7	–	–	–	–
Group I .....	20.18	1.7	–	–	–	–
Cargo and freight agents .....	19.15	13.7	19.37	14.4	–	–
Couriers and messengers .....	13.26	10.4	–	–	–	–
Group I .....	13.68	11.5	–	–	–	–
Dispatchers .....	18.73	2.6	18.77	2.7	–	–
Group I .....	17.88	3.0	–	–	–	–
Group II .....	19.34	4.8	–	–	–	–
Police, fire, and ambulance dispatchers .....	19.86	4.1	19.98	4.3	–	–
Group I .....	19.45	5.3	19.57	5.4	–	–
Dispatchers, except police, fire, and ambulance .....	18.34	3.1	18.37	3.2	–	–
Group I .....	16.78	4.2	16.76	4.5	–	–
Group II .....	19.01	4.8	19.01	4.8	–	–
Meter readers, utilities .....	18.56	3.9	18.56	3.9	–	–
Group I .....	18.51	4.9	18.51	4.9	–	–
Production, planning, and expediting clerks .....	19.13	4.2	19.15	4.2	–	–
Group I .....	16.59	11.2	16.62	11.5	–	–
Group II .....	19.90	4.3	19.90	4.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Shipping, receiving, and traffic clerks	\$13.74	3.5%	\$13.83	3.6%	\$11.75	8.6%
Group I .....	14.15	4.4	14.25	4.7	12.45	10.4
Group II .....	18.22	4.1	18.22	4.1	–	–
Stock clerks and order fillers .....	11.27	4.0	12.92	4.8	8.90	1.2
Group I .....	10.72	3.0	12.25	4.1	8.87	1.2
Group II .....	18.89	8.8	18.89	8.8	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	12.61	5.6	13.23	3.9	–	–
Group I .....	12.05	5.2	12.64	3.1	–	–
Secretaries and administrative assistants .....	18.35	1.8	18.56	1.8	15.84	4.0
Group I .....	15.03	2.7	–	–	–	–
Group II .....	20.87	1.5	–	–	–	–
Executive secretaries and administrative assistants .....	21.48	2.4	21.66	2.2	17.62	1.8
Group I .....	15.61	7.8	15.67	7.9	–	–
Group II .....	21.79	2.1	22.02	1.9	17.87	2.1
Legal secretaries .....	18.58	12.4	18.57	14.2	18.62	8.8
Group II .....	22.97	5.4	23.51	5.7	–	–
Medical secretaries .....	15.76	2.9	15.85	2.9	15.05	6.7
Group I .....	14.63	2.8	14.73	2.9	13.74	2.5
Group II .....	18.02	3.5	18.10	3.9	–	–
Secretaries, except legal, medical, and executive .....	16.37	1.8	16.57	1.7	14.07	8.3
Group I .....	15.29	1.9	15.47	1.9	13.95	8.4
Group II .....	18.56	3.6	18.59	3.6	–	–
Computer operators .....	16.40	11.7	16.40	11.7	–	–
Group I .....	13.64	18.5	13.64	18.5	–	–
Data entry and information processing workers .....	14.06	3.5	14.33	3.7	12.35	5.1
Group I .....	13.21	3.8	–	–	–	–
Group II .....	20.44	5.4	–	–	–	–
Data entry keyers .....	13.22	3.9	13.43	3.5	11.96	5.9
Group I .....	13.11	4.2	13.31	3.8	12.00	6.2
Word processors and typists .....	16.44	7.4	16.89	8.1	–	–
Group I .....	13.72	3.2	13.78	5.4	–	–
Desktop publishers .....	16.47	15.2	14.87	12.3	–	–
Group II .....	17.21	19.9	–	–	–	–
Insurance claims and policy processing clerks .....	16.57	3.3	16.64	3.3	–	–
Group I .....	14.41	2.7	14.48	2.7	–	–
Group II .....	18.78	2.8	18.78	2.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Mail clerks and mail machine operators, except postal service ...	\$12.65	6.7%	\$12.72	7.0%	–	–
Group I .....	11.78	5.6	11.85	6.1	–	–
Office clerks, general .....	14.92	1.7	15.45	1.9	\$12.68	3.7%
Group I .....	13.41	2.0	13.71	2.3	12.49	4.1
Group II .....	19.51	3.2	19.70	3.2	15.57	9.6
Office machine operators, except computer .....	13.69	4.5	14.10	4.7	–	–
Group I .....	13.40	4.1	13.83	4.4	–	–
<b>Farming, fishing, and forestry occupations</b>						
Group I .....	11.68	5.8	12.46	4.8	–	–
Group I .....	11.05	5.0	–	–	–	–
Miscellaneous agricultural workers ...	11.06	4.9	11.70	4.8	–	–
Group I .....	11.06	4.9	–	–	–	–
Farmworkers and laborers, crop, nursery, and greenhouse .....	10.94	2.1	–	–	–	–
Group I .....	10.94	2.1	–	–	–	–
<b>Construction and extraction occupations</b>						
Group I .....	23.92	3.0	24.02	3.0	13.22	11.4
Group I .....	17.83	5.2	–	–	–	–
Group II .....	27.28	2.7	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	32.24	9.5	32.24	9.5	–	–
Group II .....	31.84	9.5	31.84	9.5	–	–
Brickmasons, blockmasons, and stonemasons .....	30.97	9.3	30.97	9.3	–	–
Group II .....	31.41	9.6	–	–	–	–
Brickmasons and blockmasons .....	31.41	9.7	31.41	9.7	–	–
Group II .....	31.92	10.0	31.92	10.0	–	–
Carpenters .....	24.45	7.2	24.45	7.2	–	–
Group I .....	16.98	7.8	16.98	7.8	–	–
Group II .....	26.92	8.5	26.92	8.5	–	–
Carpet, floor, and tile installers and finishers .....	20.08	10.1	20.08	10.1	–	–
Cement masons, concrete finishers, and terrazzo workers .....	22.73	8.2	23.15	8.7	–	–
Group II .....	25.46	13.2	–	–	–	–
Cement masons and concrete finishers .....	22.73	8.2	23.15	8.7	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Cement masons and concrete finishers –Continued						
Group II .....	\$25.46	13.2%	\$25.46	13.2%	–	–
Construction laborers .....	20.28	7.0	20.28	7.0	–	–
Group I .....	19.27	8.7	19.27	8.7	–	–
Group II .....	20.87	9.1	20.87	9.1	–	–
Construction equipment operators .....	21.78	14.1	21.78	14.1	–	–
Group I .....	14.08	18.5	–	–	–	–
Group II .....	25.11	8.6	–	–	–	–
Operating engineers and other construction equipment operators .....	21.59	14.7	21.59	14.7	–	–
Group I .....	13.76	18.9	13.76	18.9	–	–
Group II .....	24.73	8.5	24.73	8.5	–	–
Electricians .....	25.89	5.6	26.07	5.6	–	–
Group II .....	27.57	4.7	27.59	4.7	–	–
Painters and paperhangers .....	21.82	11.0	22.03	10.8	–	–
Group I .....	19.29	20.6	–	–	–	–
Group II .....	24.29	14.2	–	–	–	–
Painters, construction and maintenance .....	21.82	11.0	22.03	10.8	–	–
Group I .....	19.29	20.6	19.63	20.2	–	–
Group II .....	24.29	14.2	24.29	14.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.62	5.7	28.92	5.8	–	–
Group I .....	18.78	11.6	–	–	–	–
Group II .....	29.19	5.8	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	29.21	5.7	29.49	5.7	–	–
Group II .....	29.19	5.8	29.53	5.8	–	–
Roofers .....	20.59	9.2	20.59	9.2	–	–
Group I .....	14.98	8.9	14.98	8.9	–	–
Group II .....	24.45	11.5	24.45	11.5	–	–
Sheet metal workers .....	24.49	4.7	24.49	4.7	–	–
Group II .....	25.80	6.5	25.80	6.5	–	–
Helpers, construction trades .....	15.81	7.9	16.13	8.0	–	–
Group I .....	14.51	4.2	–	–	–	–
Helpers--carpenters .....	11.91	3.1	12.30	3.3	–	–
Group I .....	11.91	3.1	12.30	3.3	–	–
Construction and building inspectors	22.89	7.8	22.78	8.5	–	–
Group II .....	23.73	8.9	23.69	9.8	–	–
Highway maintenance workers .....	23.04	4.9	23.09	4.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Highway maintenance workers –Continued						
Group I .....	\$22.01	7.8%	\$22.08	7.9%	–	–
Group II .....	24.51	10.4	24.54	10.4	–	–
Miscellaneous construction and related workers .....	23.71	20.6	23.71	20.6	–	–
<b>Installation, maintenance, and repair occupations</b> .....	22.04	1.6	22.23	1.6	\$13.59	7.3%
Group I .....	14.53	2.5	–	–	–	–
Group II .....	24.18	1.8	–	–	–	–
Group III .....	34.23	7.3	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	29.80	3.7	30.42	3.8	–	–
Group II .....	30.12	4.2	30.24	4.3	–	–
Computer, automated teller, and office machine repairers .....	14.83	5.8	14.89	6.0	–	–
Radio and telecommunications equipment installers and repairers .....	29.15	8.0	29.15	8.0	–	–
Group II .....	32.12	1.8	–	–	–	–
Telecommunications equipment installers and repairers, except line installers .....	29.15	8.0	29.15	8.0	–	–
Group II .....	32.12	1.8	32.12	1.8	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.83	4.8	20.79	4.8	–	–
Group II .....	21.73	6.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment .....	22.87	5.7	22.87	5.7	–	–
Group II .....	22.93	6.2	22.93	6.2	–	–
Aircraft mechanics and service technicians .....	23.17	7.6	23.17	7.6	–	–
Group II .....	22.58	6.5	22.58	6.5	–	–
Automotive technicians and repairers .....	20.22	4.9	20.37	4.9	–	–
Group I .....	11.82	6.1	–	–	–	–
Group II .....	22.57	4.9	–	–	–	–
Automotive body and related repairers .....	22.08	8.7	22.08	8.7	–	–
Group II .....	24.99	9.0	24.99	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics .....	\$19.51	6.3%	\$19.70	6.3%	–	–
Group I .....	11.19	4.1	11.38	4.2	–	–
Group II .....	21.70	4.9	21.69	5.0	–	–
Bus and truck mechanics and diesel engine specialists .....	22.54	4.6	22.56	4.6	–	–
Group II .....	22.42	5.2	22.42	5.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	22.61	8.3	23.29	8.4	–	–
Group II .....	22.59	8.6	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	23.55	9.5	23.75	9.7	–	–
Group II .....	23.57	10.0	23.57	10.0	–	–
Small engine mechanics .....	14.95	9.5	14.95	9.5	–	–
Group II .....	15.30	10.1	–	–	–	–
Outdoor power equipment and other small engine mechanics ..	16.27	10.5	16.27	10.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.55	9.9	12.75	10.1	–	–
Tire repairers and changers .....	12.67	10.9	13.00	10.5	–	–
Control and valve installers and repairers .....	26.15	15.3	26.15	15.3	–	–
Control and valve installers and repairers, except mechanical door .....	29.25	9.7	29.25	9.7	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	25.17	7.8	25.17	7.8	–	–
Group II .....	25.58	8.7	25.58	8.7	–	–
Industrial machinery installation, repair, and maintenance workers	21.45	3.1	21.62	3.0	\$12.16	8.3%
Group I .....	14.95	4.6	–	–	–	–
Group II .....	23.55	3.3	–	–	–	–
Industrial machinery mechanics ....	23.94	2.3	23.94	2.3	–	–
Group II .....	24.96	2.2	24.96	2.2	–	–
Maintenance and repair workers, general .....	18.68	3.6	18.91	3.6	11.21	9.4
Group I .....	14.33	6.1	14.60	6.3	–	–
Group II .....	20.88	3.6	21.01	3.5	–	–
Maintenance workers, machinery ..	19.25	5.7	19.43	5.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Maintenance workers, machinery –Continued						
Group I .....	\$14.78	7.7%	\$14.78	8.9%	–	–
Group II .....	21.32	4.3	21.32	4.3	–	–
Millwrights .....	29.76	13.5	29.76	13.5	–	–
Group II .....	32.33	10.8	32.33	10.8	–	–
Line installers and repairers .....	25.35	9.0	25.41	9.0	–	–
Group I .....	15.70	6.8	–	–	–	–
Group II .....	30.60	4.1	–	–	–	–
Electrical power-line installers and repairers .....	32.06	4.5	32.06	4.5	–	–
Group II .....	32.06	4.5	32.06	4.5	–	–
Telecommunications line installers and repairers .....	21.38	12.5	21.43	12.5	–	–
Group I .....	15.70	6.8	–	–	–	–
Group II .....	28.54	6.7	28.54	6.7	–	–
Miscellaneous installation, maintenance, and repair workers	18.86	6.0	19.00	6.2	–	–
Group I .....	13.98	5.7	–	–	–	–
Group II .....	23.63	6.9	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	12.71	6.7	12.65	7.1	–	–
Group I .....	12.58	6.7	12.51	7.1	–	–
<b>Production occupations .....</b>	16.85	1.5	17.04	1.5	\$10.02	2.8%
Group I .....	14.77	2.0	–	–	–	–
Group II .....	21.86	1.8	–	–	–	–
Group III .....	36.36	8.9	–	–	–	–
First-line supervisors/managers of production and operating workers	26.17	2.7	26.17	2.7	–	–
Group II .....	25.10	3.0	25.10	3.0	–	–
Group III .....	33.50	6.6	33.50	6.6	–	–
Electrical, electronics, and electromechanical assemblers .....	13.97	7.0	14.05	7.4	–	–
Group I .....	12.56	5.0	–	–	–	–
Group II .....	20.74	5.2	–	–	–	–
Coil winders, tapers, and finishers	12.43	4.4	12.43	4.4	–	–
Group I .....	12.43	4.4	12.43	4.4	–	–
Electrical and electronic equipment assemblers .....	14.58	9.6	14.78	10.1	–	–
Group I .....	12.74	8.1	12.84	8.8	–	–
Group II .....	22.90	7.0	22.90	7.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Electromechanical equipment						
assemblers .....	\$13.65	9.4%	\$13.65	9.4%	—	—
Group I .....	12.36	8.5	12.36	8.5	—	—
Group II .....	18.30	4.2	18.30	4.2	—	—
Engine and other machine assemblers	19.91	7.1	20.10	7.5	—	—
Group I .....	19.08	10.8	19.38	11.6	—	—
Group II .....	21.12	4.5	21.12	4.5	—	—
Structural metal fabricators and fitters .....	16.74	8.8	16.87	9.0	—	—
Group I .....	16.94	15.1	17.19	15.6	—	—
Miscellaneous assemblers and fabricators .....	17.52	5.0	17.84	5.0	\$9.34	7.5%
Group I .....	17.76	5.4	—	—	—	—
Group II .....	23.31	6.0	—	—	—	—
Team assemblers .....	18.90	9.7	18.90	9.7	—	—
Group I .....	18.83	10.2	18.83	10.2	—	—
Group II .....	20.54	7.1	20.54	7.1	—	—
Bakers .....	10.94	5.0	11.46	6.1	8.43	2.8
Group I .....	9.85	7.0	10.22	8.6	—	—
Butchers and other meat, poultry, and fish processing workers .....	13.73	4.4	13.72	4.4	—	—
Group I .....	13.34	4.1	—	—	—	—
Butchers and meat cutters .....	15.52	4.2	15.52	4.2	—	—
Group I .....	15.73	6.7	15.73	6.7	—	—
Slaughterers and meat packers .....	13.12	6.9	13.12	6.9	—	—
Group I .....	12.31	2.3	12.31	2.3	—	—
Miscellaneous food processing workers .....	15.27	7.9	15.36	8.2	—	—
Group I .....	14.60	8.3	—	—	—	—
Group II .....	20.25	3.4	—	—	—	—
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.53	8.9	16.53	8.9	—	—
Food batchmakers .....	15.02	9.0	15.13	9.4	—	—
Group I .....	14.56	9.3	14.62	9.6	—	—
Computer control programmers and operators .....	19.21	5.5	19.22	5.5	—	—
Group I .....	15.94	5.9	—	—	—	—
Group II .....	21.04	5.3	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	18.22	4.7	18.23	4.8	—	—
Group I .....	15.94	5.9	15.90	6.0	—	—
Group II .....	19.96	3.8	19.96	3.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Numerical tool and process control programmers .....	\$23.78	9.9%	\$23.78	9.9%	—	—
Group II .....	23.78	9.9	23.78	9.9	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	15.30	8.5	15.30	8.5	—	—
Group I .....	13.43	6.6	—	—	—	—
Group II .....	20.44	4.0	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.25	5.1	15.25	5.1	—	—
Group I .....	14.57	4.6	14.57	4.6	—	—
Forging machine setters, operators, and tenders, metal and plastic ..	14.57	13.4	14.57	13.4	—	—
Rolling machine setters, operators, and tenders, metal and plastic ..	15.74	18.9	15.74	18.9	—	—
Group I .....	12.10	13.2	12.10	13.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.54	2.3	15.53	2.4	—	—
Group I .....	14.84	2.6	—	—	—	—
Group II .....	18.07	3.2	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.29	2.5	15.27	2.6	—	—
Group I .....	15.13	2.9	15.09	3.0	—	—
Group II .....	16.89	4.7	16.89	4.7	—	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	15.06	10.2	15.20	10.5	—	—
Group I .....	12.78	9.0	12.88	9.6	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.10	5.8	15.11	5.9	—	—
Group I .....	13.27	5.3	13.23	5.2	—	—
Group II .....	18.51	6.4	18.51	6.4	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	17.63	6.8	17.63	6.8	—	—
Group I .....	15.53	8.8	15.53	8.8	—	—
Group II .....	19.56	4.1	19.56	4.1	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Milling and planing machine setters, operators, and tenders, metal and plastic .....	\$17.18	8.8%	\$17.18	8.8%	—	—
Group I .....	16.49	10.3	16.49	10.3	—	—
Machinists .....	21.55	4.3	21.55	4.3	—	—
Group II .....	21.78	4.8	21.78	4.8	—	—
Metal furnace and kiln operators and tenders .....	18.97	15.2	18.97	15.2	—	—
Group I .....	17.77	22.7	—	—	—	—
Metal-refining furnace operators and tenders .....	18.65	14.5	18.65	14.5	—	—
Model makers and patternmakers, metal and plastic .....	20.94	9.8	20.94	9.8	—	—
Group II .....	23.71	10.3	—	—	—	—
Model makers, metal and plastic ...	21.83	13.6	21.83	13.6	—	—
Group II .....	24.05	10.3	24.05	10.3	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.04	5.9	14.04	5.9	—	—
Group I .....	12.09	5.5	—	—	—	—
Group II .....	19.51	4.6	—	—	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.67	6.1	13.67	6.1	—	—
Group I .....	11.95	5.6	11.95	5.6	—	—
Group II .....	19.31	6.7	19.31	6.7	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.47	5.1	17.47	5.1	—	—
Group I .....	16.79	6.9	16.79	6.9	—	—
Group II .....	18.98	6.2	18.98	6.2	—	—
Tool and die makers .....	24.97	2.8	24.97	2.8	—	—
Group II .....	25.35	2.4	25.35	2.4	—	—
Welding, soldering, and brazing workers .....	16.20	2.9	16.22	2.9	—	—
Group I .....	14.70	4.1	—	—	—	—
Group II .....	18.06	5.2	—	—	—	—
Welders, cutters, solderers, and brazers .....	16.53	3.8	16.56	3.9	—	—
Group I .....	15.36	6.1	15.36	6.1	—	—
Group II .....	17.86	6.5	17.86	6.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Welding, soldering, and brazing machine setters, operators, and tenders .....	\$15.51	5.2%	\$15.51	5.2%	–	–
Group I .....	13.77	5.9	13.77	5.9	–	–
Group II .....	18.73	8.5	18.73	8.5	–	–
Miscellaneous metalworkers and plastic workers .....	15.77	4.3	16.16	4.2	–	–
Group I .....	14.62	8.6	–	–	–	–
Group II .....	19.11	3.4	–	–	–	–
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.09	7.5	18.09	7.5	–	–
Plating and coating machine setters, operators, and tenders, metal and plastic .....	14.73	10.6	16.31	5.9	–	–
Tool grinders, filers, and sharpeners .....	21.61	10.3	21.61	10.3	–	–
Bookbinders and bindery workers .....	15.08	6.9	16.43	5.8	–	–
Group I .....	12.62	8.8	–	–	–	–
Bindery workers .....	15.08	6.9	16.43	5.8	–	–
Group I .....	12.62	8.8	14.21	8.9	–	–
Printers .....	19.00	9.0	19.15	9.2	–	–
Group I .....	14.63	3.4	–	–	–	–
Group II .....	22.25	7.1	–	–	–	–
Prepress technicians and workers ..	18.61	7.8	19.68	6.7	–	–
Printing machine operators .....	19.15	10.3	19.15	10.3	–	–
Group I .....	14.28	5.1	14.28	5.1	–	–
Group II .....	22.99	8.2	22.99	8.2	–	–
Laundry and dry-cleaning workers ....	10.23	4.9	10.45	5.4	\$9.31	6.1%
Group I .....	10.15	4.9	10.36	5.4	9.31	6.1
Sewing machine operators .....	12.01	3.5	12.01	3.5	–	–
Group I .....	11.89	3.2	11.89	3.2	–	–
Textile machine setters, operators, and tenders .....	10.79	6.2	10.79	6.2	–	–
Group I .....	10.90	8.4	–	–	–	–
Textile cutting machine setters, operators, and tenders .....	11.00	5.6	11.00	5.6	–	–
Miscellaneous textile, apparel, and furnishings workers .....	12.72	10.7	12.72	10.7	–	–
Group I .....	12.36	12.0	–	–	–	–
Cabinetmakers and bench carpenters	17.72	7.3	17.94	6.6	–	–
Group I .....	16.60	12.3	16.95	11.6	–	–

See footnotes at end of table.



Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Woodworking machine setters, operators, and tenders .....	\$12.97	6.5%	\$13.04	6.5%	—	—
Group I .....	12.07	6.0	—	—	—	—
Sawing machine setters, operators, and tenders, wood .....	11.69	9.4	11.80	9.8	—	—
Group I .....	11.12	8.8	11.22	9.1	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.24	5.4	14.24	5.4	—	—
Group I .....	13.20	5.0	13.20	5.0	—	—
Power plant operators, distributors, and dispatchers .....	32.94	6.3	32.94	6.3	—	—
Group II .....	32.69	6.4	—	—	—	—
Power plant operators .....	30.16	3.8	30.16	3.8	—	—
Group II .....	29.74	6.4	29.74	6.4	—	—
Stationary engineers and boiler operators .....	25.54	4.3	25.54	4.3	—	—
Group II .....	25.54	4.3	25.54	4.3	—	—
Water and liquid waste treatment plant and system operators .....	20.82	3.6	20.82	3.6	—	—
Group II .....	21.02	3.8	21.02	3.8	—	—
Miscellaneous plant and system operators .....	21.34	7.2	21.34	7.2	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	17.59	7.1	17.66	7.5	—	—
Group I .....	15.48	7.2	—	—	—	—
Group II .....	24.44	5.2	—	—	—	—
Grinding and polishing workers, hand .....	13.49	15.3	—	—	—	—
Group I .....	13.49	15.3	—	—	—	—
Mixing and blending machine setters, operators, and tenders ..	19.30	7.7	19.30	7.7	—	—
Group I .....	16.54	9.3	16.54	9.3	—	—
Group II .....	24.52	5.4	24.52	5.4	—	—
Cutting workers .....	14.05	8.8	14.12	8.8	—	—
Group I .....	13.78	9.3	—	—	—	—
Cutters and trimmers, hand .....	9.85	5.3	9.85	5.3	—	—
Group I .....	9.78	6.1	9.78	6.1	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.13	9.9	15.23	9.9	—	—
Group I .....	14.85	11.0	14.96	11.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	\$13.49	11.3%	\$13.49	11.3%	—	—
Group I .....	13.20	12.1	13.20	12.1	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.64	18.7	16.64	18.7	—	—
Inspectors, testers, sorters, samplers, and weighers .....	16.14	3.8	16.20	3.9	—	—
Group I .....	13.46	3.1	13.53	3.1	—	—
Group II .....	20.27	3.2	20.27	3.2	—	—
Medical, dental, and ophthalmic laboratory technicians .....	17.54	10.8	—	—	—	—
Packaging and filling machine operators and tenders .....	14.22	5.6	14.22	5.6	—	—
Group I .....	13.75	6.4	13.75	6.4	—	—
Group II .....	18.68	4.1	18.68	4.1	—	—
Painting workers .....	15.74	5.1	15.74	5.1	—	—
Group I .....	15.00	6.2	—	—	—	—
Group II .....	18.71	11.8	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	14.12	3.6	14.12	3.6	—	—
Group I .....	13.95	4.0	13.95	4.0	—	—
Group II .....	16.09	6.5	16.09	6.5	—	—
Painters, transportation equipment .....	21.07	10.5	21.07	10.5	—	—
Group I .....	20.35	18.8	20.35	18.8	—	—
Miscellaneous production workers ....	14.40	5.3	14.78	5.7	\$8.99	5.1%
Group I .....	13.45	4.2	—	—	—	—
Group II .....	23.44	11.3	—	—	—	—
Cementing and gluing machine operators and tenders .....	15.56	3.1	15.56	3.1	—	—
Cleaning, washing, and metal pickling equipment operators and tenders .....	22.31	18.6	22.31	18.6	—	—
Paper goods machine setters, operators, and tenders .....	21.00	10.5	21.41	9.8	—	—
Group I .....	18.24	7.9	18.66	6.1	—	—
Helpers--production workers .....	12.47	5.8	13.22	3.5	—	—
Group I .....	12.43	5.9	13.20	3.4	—	—
<b>Transportation and material moving occupations .....</b>	<b>16.07</b>	<b>2.3</b>	<b>17.20</b>	<b>2.9</b>	<b>10.69</b>	<b>2.4</b>
Group I .....	14.09	1.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Group II .....	\$21.85	2.3%	–	–	–	–
Group III .....	117.74	12.4	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.49	4.7	\$23.64	5.7%	–	–
Group II .....	22.27	6.1	23.77	6.6	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.88	9.2	26.88	9.2	–	–
Group II .....	23.80	4.7	23.80	4.7	–	–
Aircraft pilots and flight engineers ....	96.82	27.2	96.82	27.2	–	–
Group III .....	129.48	8.5	–	–	–	–
Airline pilots, copilots, and flight engineers .....	100.05	29.7	100.05	29.7	–	–
Group III .....	138.41	11.8	138.41	11.8	–	–
Bus drivers .....	16.11	3.6	18.35	3.0	\$13.47	7.8%
Group I .....	14.90	4.5	–	–	–	–
Bus drivers, transit and intercity ....	20.25	6.8	21.99	6.9	13.38	9.7
Group I .....	14.55	5.9	16.20	8.0	12.20	10.3
Bus drivers, school .....	15.02	4.6	16.72	3.0	13.48	8.6
Group I .....	14.93	4.9	16.73	2.6	13.41	8.6
Driver/sales workers and truck drivers .....	17.43	2.1	18.20	2.3	9.47	6.4
Group I .....	16.62	2.8	–	–	–	–
Group II .....	20.22	3.3	–	–	–	–
Driver/sales workers .....	11.35	7.3	13.51	8.9	7.91	3.7
Group I .....	10.70	7.7	12.71	10.2	7.91	3.7
Truck drivers, heavy and tractor-trailer .....	18.69	2.8	18.72	2.9	–	–
Group I .....	17.98	3.8	18.01	3.8	–	–
Group II .....	20.32	3.5	20.38	3.4	–	–
Truck drivers, light or delivery services .....	16.52	5.4	17.95	5.3	9.91	5.3
Group I .....	16.17	6.2	17.63	6.2	9.55	5.5
Taxi drivers and chauffeurs .....	11.11	8.5	11.07	9.3	11.17	8.3
Group I .....	11.11	8.5	11.07	9.3	11.17	8.3
Parking lot attendants .....	8.03	7.7	–	–	–	–
Group I .....	8.03	7.7	–	–	–	–
Service station attendants .....	9.03	6.1	9.10	6.7	–	–
Group I .....	9.03	6.1	9.10	6.7	–	–
Conveyor operators and tenders .....	13.89	7.2	13.52	9.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Conveyor operators and tenders –Continued						
Group I .....	\$13.39	7.3%	–	–	–	–
Crane and tower operators .....	16.71	11.7	\$16.71	11.7%	–	–
Group I .....	15.50	7.5	15.50	7.5	–	–
Dredge, excavating, and loading machine operators .....	16.85	14.2	16.85	14.2	–	–
Group I .....	14.58	5.8	–	–	–	–
Excavating and loading machine and dragline operators .....	16.85	14.2	16.85	14.2	–	–
Group I .....	14.58	5.8	14.58	5.8	–	–
Industrial truck and tractor operators .....	15.03	4.0	15.10	4.4	\$13.50	7.5%
Group I .....	14.97	4.1	15.04	4.4	13.49	7.5
Laborers and material movers, hand .....	11.94	2.2	12.73	2.5	9.85	2.7
Group I .....	11.78	2.5	–	–	–	–
Group II .....	18.62	5.1	–	–	–	–
Cleaners of vehicles and equipment .....	12.19	8.9	13.34	5.8	8.65	4.8
Group I .....	11.82	8.7	13.06	5.4	8.52	4.6
Laborers and freight, stock, and material movers, hand .....	12.62	2.1	14.05	2.8	10.22	2.8
Group I .....	12.34	2.7	13.81	3.1	10.02	2.5
Group II .....	19.36	7.8	19.36	7.8	–	–
Machine feeders and offbearers .....	12.03	5.7	12.05	5.7	–	–
Group I .....	12.17	5.9	12.18	6.0	–	–
Packers and packagers, hand .....	10.36	2.8	10.65	3.0	8.86	4.4
Group I .....	10.42	3.4	10.77	3.6	8.86	4.4
Refuse and recyclable material collectors .....	20.94	15.7	–	–	–	–
Group I .....	20.94	15.7	–	–	–	–
Tank car, truck, and ship loaders .....	22.48	4.0	22.48	4.0	–	–
Group II .....	24.06	4.5	24.06	4.5	–	–

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm), for more information.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.50	\$11.25	\$16.64	\$25.59	\$36.78
<b>Management occupations</b> .....	20.98	28.82	38.40	51.83	66.35
General and operations managers .....	19.04	24.31	33.27	48.12	63.50
Legislators .....	14.81	23.68	23.92	25.72	42.54
Advertising and promotions managers .....	13.70	33.65	44.23	59.90	61.78
Marketing and sales managers .....	28.69	34.40	42.39	56.74	79.33
Marketing managers .....	28.85	34.66	42.39	56.74	76.92
Sales managers .....	25.96	31.92	43.27	65.14	81.28
Public relations managers .....	25.57	28.14	36.54	42.49	51.69
Administrative services managers .....	22.06	27.88	36.22	41.46	49.69
Computer and information systems managers .....	34.86	41.39	49.38	60.92	69.99
Financial managers .....	21.93	30.58	39.17	53.42	72.12
Human resources managers .....	18.97	24.49	31.25	40.87	55.29
Industrial production managers .....	26.91	32.48	39.35	47.59	52.66
Purchasing managers .....	30.22	30.48	37.71	82.58	82.58
Transportation, storage, and distribution managers .....	13.27	23.13	40.58	42.76	54.83
Construction managers .....	24.50	28.11	33.65	54.93	67.01
Education administrators .....	20.43	30.08	46.88	57.00	63.94
Education administrators, elementary and secondary school ..	29.75	38.51	47.00	54.40	59.62
Education administrators, postsecondary .....	19.77	24.11	50.00	59.14	81.09
Engineering managers .....	35.05	43.46	55.58	60.35	76.03
Medical and health services managers .....	20.19	30.29	34.94	45.67	49.52
Property, real estate, and community association managers .....	16.10	17.00	24.52	31.25	47.55
Social and community service managers .....	17.50	18.56	27.08	31.76	34.98
<b>Business and financial operations occupations</b> .....	18.40	21.52	27.67	34.68	46.36
Buyers and purchasing agents .....	19.82	23.00	28.84	35.10	44.28
Wholesale and retail buyers, except farm products .....	16.82	27.90	32.97	44.28	49.72
Purchasing agents, except wholesale, retail, and farm products .....	20.39	22.77	26.90	31.76	36.97
Claims adjusters, appraisers, examiners, and investigators .....	15.27	21.49	28.58	32.22	33.48
Claims adjusters, examiners, and investigators .....	15.27	21.49	28.58	32.22	33.48
Compliance officers, except agriculture, construction, health and safety, and transportation .....	17.04	19.06	23.26	25.50	30.59
Cost estimators .....	19.32	20.00	26.93	39.51	45.00
Human resources, training, and labor relations specialists .....	18.80	21.64	27.81	37.82	49.03
Employment, recruitment, and placement specialists .....	13.17	19.23	19.23	27.78	39.71
Compensation, benefits, and job analysis specialists .....	19.23	23.19	24.46	39.40	44.24
Training and development specialists .....	24.04	26.00	31.01	36.30	44.06
Logisticians .....	17.29	20.23	24.81	32.22	36.47
Management analysts .....	24.00	29.80	36.88	53.15	64.03
Accountants and auditors .....	19.15	21.49	26.14	32.39	38.46
Appraisers and assessors of real estate .....	21.50	21.50	22.71	33.62	35.64
Budget analysts .....	23.44	25.14	27.11	33.64	38.22
Credit analysts .....	17.63	19.78	26.48	37.24	43.16
Financial analysts and advisors .....	20.16	24.04	32.03	46.15	57.66

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Financial analysts .....	\$20.60	\$25.84	\$34.68	\$47.18	\$62.50
Personal financial advisors .....	13.91	16.43	22.53	26.43	60.09
Insurance underwriters .....	20.24	23.52	33.65	44.13	49.55
Loan counselors and officers .....	17.31	21.05	26.54	36.25	43.90
Loan officers .....	17.31	21.05	27.11	36.29	43.90
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	18.51	23.60	31.18	38.46	46.88
Computer software engineers .....	23.06	25.00	30.57	36.47	38.65
Computer software engineers, applications .....	25.24	31.59	37.99	44.93	53.73
Computer software engineers, systems software .....	26.00	31.25	36.06	43.27	48.87
Computer support specialists .....	23.60	33.32	40.64	50.00	55.10
Computer systems analysts .....	12.50	16.96	20.08	25.63	31.50
Database administrators .....	26.49	31.60	36.84	42.89	50.00
Network and computer systems administrators .....	22.78	25.00	31.64	40.53	46.88
Network systems and data communications analysts .....	19.66	24.04	27.55	32.66	41.93
Actuaries .....	17.00	23.39	25.42	33.21	38.46
Actuaries .....	28.35	28.77	30.79	48.33	57.14
<b>Architecture and engineering occupations .....</b>					
Engineers .....	20.17	25.72	31.57	39.72	47.06
Chemical engineers .....	26.50	30.13	36.62	42.54	51.00
Civil engineers .....	29.77	33.50	37.74	57.65	57.65
Computer hardware engineers .....	24.00	29.09	35.60	42.12	44.95
Electrical and electronics engineers .....	21.50	21.50	24.75	30.38	47.03
Electrical engineers .....	25.72	28.45	35.22	40.54	45.07
Electronics engineers, except computer .....	25.72	28.45	35.19	40.69	45.37
Environmental engineers .....	29.75	32.07	35.22	39.19	44.84
Industrial engineers, including health and safety .....	28.13	28.37	30.79	30.91	30.91
Industrial engineers .....	24.12	27.54	35.75	41.03	46.56
Materials engineers .....	26.75	28.53	36.06	41.06	44.66
Mechanical engineers .....	22.96	27.28	35.42	44.44	61.82
Drafters .....	27.00	31.88	37.30	43.78	48.96
Architectural and civil drafters .....	16.30	18.75	25.00	29.94	36.56
Mechanical drafters .....	16.34	18.75	25.00	34.94	36.56
Engineering technicians, except drafters .....	16.20	20.00	25.00	29.94	33.00
Civil engineering technicians .....	16.15	20.17	23.53	29.24	34.32
Electrical and electronic engineering technicians .....	20.50	20.50	22.81	23.39	28.77
Electro-mechanical technicians .....	13.89	20.17	23.16	29.41	38.11
Industrial engineering technicians .....	17.37	19.83	25.85	26.83	26.83
Mechanical engineering technicians .....	19.55	20.19	25.15	27.24	29.64
Mechanical engineering technicians .....	20.00	21.35	27.00	29.27	35.63
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	16.75	20.59	27.24	37.85	49.47
Biological scientists .....	18.27	20.81	27.16	32.05	39.53
Medical scientists .....	18.84	21.95	29.34	34.62	44.34
Medical scientists .....	16.83	19.37	23.08	27.16	29.16

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Physical scientists .....	\$21.83	\$25.82	\$36.91	\$45.14	\$58.89
Chemists and materials scientists .....	23.77	29.05	36.97	46.32	60.67
Chemists .....	23.77	28.58	37.88	46.32	60.67
Environmental scientists and geoscientists .....	18.62	21.83	32.95	39.56	40.67
Environmental scientists and specialists, including health ..	18.03	23.42	33.28	37.62	49.26
Market and survey researchers .....	16.12	25.59	32.65	37.85	46.25
Market research analysts .....	16.12	23.90	32.65	37.85	49.47
Psychologists .....	21.43	35.11	45.52	61.62	72.28
Clinical, counseling, and school psychologists .....	21.43	35.11	45.52	61.62	72.28
Urban and regional planners .....	23.41	27.54	34.59	46.67	46.67
Biological technicians .....	14.99	14.99	18.81	22.58	23.87
Chemical technicians .....	17.28	18.49	21.42	27.67	30.71
Miscellaneous life, physical, and social science technicians .....	11.54	15.79	17.09	22.86	24.82
<b>Community and social services occupations .....</b>					
Counselors .....	12.45	15.04	18.61	23.62	30.93
Educational, vocational, and school counselors .....	13.05	16.23	19.23	23.47	40.00
Educational, vocational, and school counselors .....	15.95	18.09	20.19	33.26	52.17
Mental health counselors .....	15.84	17.28	17.90	20.82	30.00
Rehabilitation counselors .....	10.50	11.40	15.82	19.71	21.79
Social workers .....	13.67	15.26	19.72	24.79	30.93
Child, family, and school social workers .....	13.67	15.67	19.72	30.27	39.18
Medical and public health social workers .....	18.27	20.76	22.65	25.35	30.67
Mental health and substance abuse social workers .....	13.60	15.02	17.29	22.57	25.63
Miscellaneous community and social service specialists .....	12.02	14.02	16.71	22.77	28.85
Probation officers and correctional treatment specialists .....	17.52	22.14	24.99	28.60	33.06
Social and human service assistants .....	10.18	12.69	14.76	17.91	23.73
Clergy .....	13.25	14.42	16.83	21.82	23.59
<b>Legal occupations .....</b>					
Lawyers .....	17.96	24.49	38.97	63.32	75.48
Judges, magistrates, and other judicial workers .....	20.67	37.99	55.29	71.11	79.81
Paralegals and legal assistants .....	22.96	24.49	31.50	31.50	41.21
Miscellaneous legal support workers .....	14.42	18.27	26.13	33.26	45.45
Title examiners, abstractors, and searchers .....	16.15	16.50	20.14	25.07	30.25
Title examiners, abstractors, and searchers .....	16.15	16.15	16.50	20.05	20.53
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	10.59	17.15	34.01	45.79	56.69
Business teachers, postsecondary .....	22.64	33.03	42.66	55.98	79.68
Business teachers, postsecondary .....	26.71	26.71	26.71	50.63	75.37
Math and computer teachers, postsecondary .....	30.36	36.73	49.74	62.38	79.68
Computer science teachers, postsecondary .....	30.36	42.66	62.89	66.19	87.88
Mathematical science teachers, postsecondary .....	33.51	34.53	45.79	55.63	62.38
Engineering and architecture teachers, postsecondary .....	49.45	55.10	65.36	68.27	108.67
Engineering teachers, postsecondary .....	49.45	55.10	66.78	74.18	108.67
Life sciences teachers, postsecondary .....	16.51	20.19	42.31	67.97	150.95
Biological science teachers, postsecondary .....	16.48	19.76	42.31	48.72	150.95

See footnotes at end of table.



**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Social sciences teachers, postsecondary .....	\$32.88	\$33.17	\$38.46	\$48.07	\$68.73
Political science teachers, postsecondary .....	32.88	33.17	33.36	38.46	68.73
Psychology teachers, postsecondary .....	32.82	32.82	36.61	43.21	47.19
Sociology teachers, postsecondary .....	36.70	36.70	41.43	53.63	53.63
Health teachers, postsecondary .....	22.87	31.25	45.13	89.45	95.06
Health specialties teachers, postsecondary .....	22.64	24.04	54.14	90.21	95.06
Nursing instructors and teachers, postsecondary .....	31.94	38.33	40.05	44.07	60.28
Education and library science teachers, postsecondary .....	33.83	36.64	41.67	44.75	50.38
Education teachers, postsecondary .....	33.83	36.64	41.67	44.75	50.38
Arts, communications, and humanities teachers, postsecondary .....	26.40	34.31	40.64	51.69	62.01
Art, drama, and music teachers, postsecondary .....	24.04	27.14	38.87	42.39	44.52
English language and literature teachers, postsecondary ....	26.40	34.31	40.07	48.36	59.85
Philosophy and religion teachers, postsecondary .....	22.02	31.61	42.53	43.34	50.11
Miscellaneous postsecondary teachers .....	18.03	28.53	41.62	43.77	56.43
Vocational education teachers, postsecondary .....	18.03	26.00	42.35	54.51	78.70
Primary, secondary, and special education school teachers .....	23.31	31.46	41.02	50.26	56.97
Preschool and kindergarten teachers .....	9.65	11.96	23.31	25.14	41.52
Preschool teachers, except special education .....	9.50	10.59	15.02	23.31	23.31
Kindergarten teachers, except special education .....	28.98	33.26	39.25	49.73	58.63
Elementary and middle school teachers .....	26.32	33.59	42.32	51.74	56.72
Elementary school teachers, except special education .....	26.22	33.94	43.14	52.78	56.15
Middle school teachers, except special and vocational education .....	26.52	33.02	40.84	48.87	57.33
Secondary school teachers .....	26.60	33.63	42.17	51.69	58.80
Secondary school teachers, except special and vocational education .....	26.87	33.52	42.05	51.69	58.97
Vocational education teachers, secondary school .....	21.28	38.56	46.56	54.02	56.83
Special education teachers .....	26.12	33.33	40.25	47.74	57.63
Special education teachers, preschool, kindergarten, and elementary school .....	24.94	31.72	40.43	47.72	56.50
Special education teachers, middle school .....	29.73	31.68	35.60	46.80	55.53
Special education teachers, secondary school .....	30.50	34.39	40.29	49.66	59.32
Other teachers and instructors .....	11.43	14.17	22.82	32.51	46.13
Adult literacy, remedial education, and GED teachers and instructors .....	20.84	21.72	29.84	45.00	53.83
Self-enrichment education teachers .....	12.00	14.17	20.00	24.00	37.41
Librarians .....	15.94	20.54	26.12	40.04	59.30
Library technicians .....	10.88	13.11	14.83	18.11	22.96
Instructional coordinators .....	22.25	27.24	33.07	40.35	44.39
Teacher assistants .....	9.02	10.13	11.28	13.21	16.86
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	9.75	13.19	18.59	24.97	33.50
Designers .....	18.00	18.00	18.82	26.11	47.69
	10.40	14.00	18.68	24.97	28.84

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Graphic designers .....	\$13.22	\$16.39	\$19.24	\$24.97	\$30.49
Athletes, coaches, umpires, and related workers .....	10.64	14.67	18.00	37.12	40.06
Coaches and scouts .....	10.64	14.67	18.00	37.12	40.06
Musicians, singers, and related workers .....	12.50	13.65	18.75	40.00	43.91
News analysts, reporters and correspondents .....	12.00	14.35	17.09	23.77	32.11
Reporters and correspondents .....	12.00	14.35	17.09	23.77	32.11
Public relations specialists .....	10.00	15.66	21.86	23.88	31.25
Writers and editors .....	16.00	19.00	23.01	28.21	34.19
Editors .....	15.61	18.67	22.77	26.62	33.46
Technical writers .....	17.80	20.00	23.13	31.25	33.32
Broadcast and sound engineering technicians and radio operators .....	8.86	10.00	12.25	20.45	22.39
Broadcast technicians .....	9.03	11.70	18.02	20.45	20.86
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	15.73	20.66	26.60	33.03	43.74
Pharmacists .....	13.69	20.67	23.79	24.60	26.69
Physicians and surgeons .....	49.00	51.15	53.85	54.82	56.65
Physicians and surgeons .....	21.58	33.97	85.00	135.00	204.33
Internists, general .....	48.30	65.40	85.25	93.57	113.10
Psychiatrists .....	33.97	33.97	73.23	81.69	101.03
Registered nurses .....	23.38	26.00	29.66	33.65	38.06
Therapists .....	21.69	24.56	28.55	35.62	42.12
Occupational therapists .....	26.93	28.50	30.69	35.62	36.06
Physical therapists .....	27.21	31.06	35.80	40.11	43.07
Recreational therapists .....	19.55	20.18	20.35	30.25	33.10
Respiratory therapists .....	20.77	23.33	24.64	26.08	28.17
Speech-language pathologists .....	24.56	24.56	32.82	54.71	54.71
Clinical laboratory technologists and technicians .....	13.17	16.88	22.50	27.27	29.81
Medical and clinical laboratory technologists .....	20.89	23.31	25.67	29.66	31.10
Medical and clinical laboratory technicians .....	11.78	14.32	17.63	22.67	27.27
Dental hygienists .....	24.00	26.75	28.67	33.00	40.00
Diagnostic related technologists and technicians .....	19.32	21.97	27.23	34.60	44.79
Cardiovascular technologists and technicians .....	13.36	18.32	32.20	45.69	58.49
Radiologic technologists and technicians .....	20.09	21.63	25.82	29.64	33.36
Emergency medical technicians and paramedics .....	10.23	11.16	14.77	18.90	26.39
Health diagnosing and treating practitioner support technicians	10.50	13.56	15.06	18.14	21.15
Pharmacy technicians .....	9.69	12.32	14.50	16.00	16.59
Psychiatric technicians .....	11.17	12.05	13.73	14.79	15.89
Respiratory therapy technicians .....	21.28	22.38	25.00	27.01	28.74
Surgical technologists .....	14.76	18.10	19.22	20.46	22.90
Licensed practical and licensed vocational nurses .....	15.99	17.57	19.82	22.00	25.00
Medical records and health information technicians .....	11.80	13.70	16.84	23.09	26.42
Miscellaneous health technologists and technicians .....	10.00	12.84	17.00	20.02	23.47
Occupational health and safety specialists and technicians .....	15.85	21.89	27.21	33.93	43.48

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Occupational health and safety specialists .....	\$15.81	\$20.53	\$27.21	\$34.04	\$43.48
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.00	9.90	11.84	14.05	16.72
Home health aides .....	8.80	9.60	11.10	13.22	15.37
Nursing aides, orderlies, and attendants .....	8.25	8.88	9.73	11.25	13.46
Psychiatric aides .....	9.10	10.01	11.50	13.42	15.55
Occupational therapist assistants and aides .....	11.83	12.53	14.92	16.94	19.27
Occupational therapist assistants .....	16.16	16.16	16.58	25.11	28.44
Physical therapist assistants and aides .....	16.16	16.16	18.58	25.38	28.44
Physical therapist assistants .....	11.55	12.34	16.51	22.47	28.05
Physical therapist aides .....	20.19	20.70	22.47	28.05	28.93
Miscellaneous healthcare support occupations .....	11.55	12.20	12.40	14.27	15.40
Dental assistants .....	9.00	10.80	13.08	15.25	17.63
Medical assistants .....	9.00	9.00	12.00	17.00	19.20
Medical equipment preparers .....	10.65	12.00	13.85	15.91	17.00
Medical transcriptionists .....	11.56	12.10	12.72	14.79	16.04
Pharmacy aides .....	11.67	13.16	15.67	17.42	18.51
Veterinary assistants and laboratory animal caretakers .....	8.60	9.03	10.25	12.03	13.75
10.80	11.20	12.54	13.08	14.34	
<b>Protective service occupations</b> .....					
First-line supervisors/managers, law enforcement workers .....	9.43	11.64	19.42	26.82	32.69
First-line supervisors/managers of police and detectives .....	22.28	29.34	32.69	39.50	42.08
First-line supervisors/managers of fire fighting and prevention workers .....	22.56	30.90	34.76	40.81	43.44
Fire fighters .....	13.58	19.10	26.58	32.21	32.21
Bailiffs, correctional officers, and jailers .....	14.87	19.53	22.40	25.40	30.30
Correctional officers and jailers .....	13.60	16.00	20.62	24.27	27.53
Detectives and criminal investigators .....	13.37	15.83	20.53	24.13	26.34
Police officers .....	19.49	27.67	30.21	33.90	34.60
Police and sheriff's patrol officers .....	19.85	24.98	28.89	32.82	35.15
Security guards and gaming surveillance officers .....	19.85	24.98	28.89	32.82	35.15
Security guards .....	8.50	9.69	10.99	13.05	16.00
Miscellaneous protective service workers .....	8.50	9.69	10.88	12.75	16.01
Crossing guards .....	7.30	7.50	8.75	12.48	18.16
Lifeguards, ski patrol, and other recreational protective service workers .....	9.00	9.34	10.93	12.64	18.16
7.08	7.50	7.95	8.50	10.48	
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	3.65	7.25	8.00	10.00	13.00
Chefs and head cooks .....	10.50	12.77	15.60	18.37	21.90
First-line supervisors/managers of food preparation and serving workers .....	13.00	15.00	19.20	19.68	24.00
Cooks .....	10.34	12.22	15.20	17.28	21.05
7.50	8.00	9.37	11.56	14.00	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Cooks, institution and cafeteria .....	\$8.90	\$10.20	\$12.10	\$14.31	\$16.70
Cooks, restaurant .....	8.00	8.50	10.00	11.73	13.50
Cooks, short order .....	7.34	8.00	8.00	9.00	9.25
Food preparation workers .....	7.40	8.00	9.22	10.60	11.68
Food service, tipped .....	2.32	3.00	4.60	7.30	8.50
Bartenders .....	4.04	5.00	7.30	8.50	9.00
Waiters and waitresses .....	2.22	2.65	3.65	4.80	5.93
Dining room and cafeteria attendants and bartender helpers ..	4.80	6.00	8.00	8.72	9.48
Fast food and counter workers .....	7.30	7.45	8.00	9.02	10.80
Combined food preparation and serving workers, including fast food .....	7.30	7.40	8.00	9.00	10.52
Counter attendants, cafeteria, food concession, and coffee shop .....	7.40	7.50	8.25	10.35	11.67
Food servers, nonrestaurant .....	7.69	8.25	9.31	10.81	13.57
Dishwashers .....	7.25	7.50	8.25	9.00	10.74
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.25	7.30	8.00	8.70	10.50
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.06	9.10	11.36	14.65	18.89
First-line supervisors/managers of housekeeping and janitorial workers .....	11.55	15.47	20.19	21.87	25.92
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.55	11.55	18.72	21.46	23.08
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	13.75	17.76	20.19	22.83	25.92
Building cleaning workers .....	8.00	9.00	10.70	13.66	16.47
Janitors and cleaners, except maids and housekeeping cleaners .....	8.12	9.19	11.25	14.42	17.00
Maids and housekeeping cleaners .....	7.98	8.10	9.50	12.00	14.60
Grounds maintenance workers .....	8.86	10.00	12.28	17.30	20.00
Landscaping and groundskeeping workers .....	8.69	9.81	11.98	15.63	20.00
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.40	8.45	10.00	14.14	20.98
First-line supervisors/managers of gaming workers .....	10.80	10.80	18.41	22.06	27.48
First-line supervisors/managers of personal service workers .....	10.00	12.81	15.50	18.93	22.37
Nonfarm animal caretakers .....	7.50	7.51	8.00	15.26	19.53
Gaming services workers .....	5.95	6.85	7.80	10.81	13.04
Gaming dealers .....	5.73	6.61	6.85	8.50	10.81
Ushers, lobby attendants, and ticket takers .....	7.75	8.00	8.55	8.84	9.12
Miscellaneous entertainment attendants and related workers .....	7.25	7.30	8.00	8.21	9.74
Amusement and recreation attendants .....	7.25	7.30	7.88	8.14	8.95
Locker room, coatroom, and dressing room attendants .....	8.00	8.80	9.45	10.44	10.94
Barbers and cosmetologists .....	5.12	5.22	11.19	17.92	26.14
Hairdressers, hairstylists, and cosmetologists .....	5.12	5.22	11.19	17.92	26.14
Miscellaneous personal appearance workers .....	8.25	10.94	12.11	17.51	18.00
Baggage porters, bellhops, and concierges .....	7.68	10.50	10.50	10.51	17.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles					
	10	25	50	75	90	
<b>Personal care and service occupations –Continued</b>						
Transportation attendants .....	\$13.18	\$18.50	\$31.13	\$36.56	\$46.03	
Flight attendants .....	16.50	19.50	32.30	40.97	46.03	
Child care workers .....	7.98	8.50	9.50	10.33	13.74	
Personal and home care aides .....	7.91	8.49	9.37	10.35	11.98	
Recreation and fitness workers .....	7.62	8.94	10.00	18.34	22.42	
Fitness trainers and aerobics instructors .....	7.25	7.87	10.00	16.00	23.00	
Recreation workers .....	8.00	9.00	10.41	18.95	22.42	
Residential advisors .....	12.55	12.55	13.53	17.31	18.57	
<b>Sales and related occupations</b> .....						
First-line supervisors/managers, sales workers .....	7.90	8.85	12.30	19.90	29.93	
First-line supervisors/managers of retail sales workers .....	10.49	14.25	19.01	25.50	39.11	
First-line supervisors/managers of non-retail sales workers ...	10.00	13.43	18.55	24.80	31.25	
Retail sales workers .....	16.13	17.46	30.77	47.10	63.47	
Cashiers, all workers .....	7.50	8.00	9.50	12.27	16.68	
Cashiers .....	7.40	8.00	8.50	10.02	12.55	
Counter and rental clerks and parts salespersons .....	7.40	8.00	8.50	10.00	12.35	
Counter and rental clerks .....	8.00	8.25	10.25	15.82	19.10	
Parts salespersons .....	7.50	8.00	8.50	15.82	17.87	
Retail salespersons .....	8.39	10.00	11.79	16.25	19.45	
Advertising sales agents .....	7.62	8.50	10.96	13.91	18.99	
Insurance sales agents .....	15.59	19.23	23.56	29.28	39.89	
Securities, commodities, and financial services sales agents .....	14.42	16.56	19.51	29.09	33.65	
Sales representatives, wholesale and manufacturing .....	17.11	19.23	28.20	48.08	60.10	
Sales representatives, wholesale and manufacturing,	15.70	19.53	25.48	34.49	45.67	
technical and scientific products .....	20.13	24.88	31.46	44.86	56.66	
Sales representatives, wholesale and manufacturing, except	15.00	18.50	21.61	28.28	34.79	
technical and scientific products .....	8.50	9.68	10.75	12.40	28.77	
Models, demonstrators, and product promoters .....	8.50	9.68	10.75	12.40	28.77	
Demonstrators and product promoters .....	11.47	11.47	12.36	15.84	19.28	
Real estate brokers and sales agents .....	10.70	11.47	12.00	13.00	19.28	
Real estate sales agents .....	9.09	10.00	11.57	12.91	17.78	
Telemarketers .....	8.63	11.11	15.01	19.71	30.60	
Miscellaneous sales and related workers .....	<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative	10.00	12.00	14.99	18.50	22.51	
support workers .....	15.38	17.74	21.25	25.50	28.66	
Switchboard operators, including answering service .....	10.00	10.25	11.84	15.06	18.04	
Telephone operators .....	10.24	10.74	14.94	23.23	23.23	
Financial clerks .....	10.75	12.44	15.00	18.17	20.91	
Bill and account collectors .....	11.05	13.50	15.44	17.67	24.76	
Billing and posting clerks and machine operators .....	12.32	14.34	16.46	18.69	21.91	
Bookkeeping, accounting, and auditing clerks .....	11.85	13.79	16.00	19.29	21.42	
Payroll and timekeeping clerks .....	14.21	16.83	18.27	20.91	22.14	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Procurement clerks .....	\$10.11	\$14.04	\$16.55	\$18.37	\$19.10
Tellers .....	9.67	10.75	11.50	13.04	15.23
Court, municipal, and license clerks .....	11.25	12.50	17.58	20.97	23.02
Credit authorizers, checkers, and clerks .....	11.68	13.20	16.20	17.07	18.09
Customer service representatives .....	10.50	12.58	15.00	18.93	22.68
Eligibility interviewers, government programs .....	12.57	14.70	17.12	18.23	22.98
File clerks .....	9.28	10.64	10.78	14.35	16.26
Hotel, motel, and resort desk clerks .....	8.00	8.25	9.16	12.00	12.74
Interviewers, except eligibility and loan .....	9.00	10.28	12.23	14.78	17.33
Library assistants, clerical .....	8.42	10.10	12.60	15.00	17.08
Loan interviewers and clerks .....	11.94	13.47	17.55	19.34	21.12
New accounts clerks .....	10.55	13.16	15.38	17.99	22.12
Order clerks .....	10.00	11.50	15.00	20.01	25.72
Human resources assistants, except payroll and timekeeping .....	13.22	16.40	18.86	20.19	23.75
Receptionists and information clerks .....	9.50	10.50	12.00	14.06	16.50
Reservation and transportation ticket agents and travel clerks .....	14.00	18.88	21.78	21.86	21.91
Cargo and freight agents .....	13.90	15.46	17.25	24.04	24.04
Couriers and messengers .....	10.15	11.03	11.19	13.97	20.50
Dispatchers .....	13.38	15.02	17.91	21.70	24.12
Police, fire, and ambulance dispatchers .....	14.05	16.63	19.76	22.99	26.37
Dispatchers, except police, fire, and ambulance .....	13.38	14.00	16.60	21.25	22.32
Meter readers, utilities .....	12.02	16.09	19.34	21.38	23.43
Production, planning, and expediting clerks .....	13.24	15.21	18.80	22.50	26.12
Shipping, receiving, and traffic clerks .....	9.25	10.44	13.39	15.90	18.86
Stock clerks and order fillers .....	7.65	8.30	10.00	13.30	16.87
Weighers, measurers, checkers, and samplers, recordkeeping .....	9.30	11.00	12.50	13.25	15.40
Secretaries and administrative assistants .....	12.91	14.67	17.08	20.92	25.10
Executive secretaries and administrative assistants .....	15.45	17.81	20.43	24.29	28.78
Legal secretaries .....	13.00	13.00	17.00	22.51	26.40
Medical secretaries .....	12.64	13.56	15.62	17.18	19.73
Secretaries, except legal, medical, and executive .....	11.64	13.70	16.50	17.82	20.95
Computer operators .....	10.00	10.93	15.07	19.67	24.76
Data entry and information processing workers .....	10.00	11.01	13.00	16.19	19.41
Data entry keyers .....	10.00	11.01	12.30	15.04	18.25
Word processors and typists .....	10.87	12.29	15.04	19.96	22.99
Desktop publishers .....	11.12	12.00	12.00	21.41	27.27
Insurance claims and policy processing clerks .....	11.89	13.50	16.23	19.19	22.21
Mail clerks and mail machine operators, except postal service .....	8.81	10.17	12.39	14.29	17.74
Office clerks, general .....	10.00	11.54	14.42	16.90	20.99
Office machine operators, except computer .....	10.71	11.53	13.10	16.03	16.52
<b>Farming, fishing, and forestry occupations</b> .....					
Miscellaneous agricultural workers .....	8.00	8.45	10.30	14.28	17.34
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.45	10.15	13.60	15.30
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.45	10.00	11.74	15.30

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> .....	\$13.47	\$16.75	\$21.28	\$31.20	\$39.03
First-line supervisors/managers of construction trades and extraction workers .....	19.25	24.84	30.40	43.46	46.43
Brickmasons, blockmasons, and stonemasons .....	25.59	25.59	28.09	39.03	39.03
Brickmasons and blockmasons .....	25.59	25.84	29.34	39.03	39.03
Carpenters .....	14.00	16.42	20.27	31.56	40.77
Carpet, floor, and tile installers and finishers .....	13.03	16.50	20.00	22.16	27.02
Cement masons, concrete finishers, and terrazzo workers .....	15.50	18.00	20.19	24.81	41.85
Cement masons and concrete finishers .....	15.50	18.00	20.19	24.81	41.85
Construction laborers .....	10.02	15.02	18.23	24.00	35.20
Construction equipment operators .....	9.71	15.00	20.39	27.86	32.07
Operating engineers and other construction equipment operators .....	9.71	14.60	20.39	27.86	32.07
Electricians .....	14.01	19.25	24.93	33.00	38.26
Painters and paperhangers .....	11.50	14.86	19.00	30.66	38.00
Painters, construction and maintenance .....	11.50	14.86	19.00	30.66	38.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.87	21.11	30.16	34.95	38.03
Plumbers, pipefitters, and steamfitters .....	17.87	22.36	31.32	34.95	38.03
Roofers .....	14.50	15.93	17.50	27.50	31.20
Sheet metal workers .....	14.00	20.92	25.93	28.04	31.85
Helpers, construction trades .....	11.00	12.09	14.04	18.26	23.08
Helpers--carpenters .....	10.00	11.00	12.00	14.00	14.04
Construction and building inspectors .....	17.35	17.86	20.67	28.51	31.35
Highway maintenance workers .....	13.80	18.04	21.31	28.95	34.06
Miscellaneous construction and related workers .....	12.53	15.50	18.90	39.20	39.20
<b>Installation, maintenance, and repair occupations</b> .....	12.31	16.00	20.70	27.28	32.85
First-line supervisors/managers of mechanics, installers, and repairers .....	18.66	23.29	30.93	36.22	40.80
Computer, automated teller, and office machine repairers .....	12.50	12.50	14.77	17.07	17.21
Radio and telecommunications equipment installers and repairers .....	14.90	31.71	32.39	33.09	33.16
Telecommunications equipment installers and repairers, except line installers .....	14.90	31.71	32.39	33.09	33.16
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	14.00	16.50	19.00	24.94	28.40
Electrical and electronics repairers, commercial and industrial equipment .....	15.06	19.40	24.94	26.04	28.00
Aircraft mechanics and service technicians .....	16.50	19.50	21.00	27.47	31.50
Automotive technicians and repairers .....	11.00	14.06	18.75	23.20	31.46
Automotive body and related repairers .....	11.00	15.50	19.50	24.86	35.20
Automotive service technicians and mechanics .....	11.00	14.06	18.60	22.60	29.17
Bus and truck mechanics and diesel engine specialists .....	15.12	18.00	22.08	26.00	30.17
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.91	17.85	21.38	25.70	32.42
Mobile heavy equipment mechanics, except engines .....	16.50	18.00	21.38	32.42	32.48

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Small engine mechanics .....	\$10.00	\$12.00	\$16.00	\$17.96	\$19.31
Outdoor power equipment and other small engine mechanics	8.00	15.06	16.75	17.96	19.31
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	8.90	10.28	10.75	14.75	18.45
Tire repairers and changers .....	8.50	9.50	12.50	15.00	18.45
Control and valve installers and repairers .....	13.00	21.66	27.10	29.14	38.46
Control and valve installers and repairers, except mechanical door .....	21.66	25.08	27.10	36.06	38.46
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	17.25	23.49	33.13	39.50
Industrial machinery installation, repair, and maintenance workers .....	13.00	16.40	20.23	26.16	31.44
Industrial machinery mechanics .....	17.50	19.56	22.91	27.47	32.84
Maintenance and repair workers, general .....	11.35	14.45	18.00	22.98	27.75
Maintenance workers, machinery .....	13.15	15.26	18.75	23.20	27.78
Millwrights .....	16.93	22.72	27.20	40.77	40.77
Line installers and repairers .....	13.00	17.00	26.22	32.55	34.76
Electrical power-line installers and repairers .....	24.68	27.83	32.27	35.11	42.49
Telecommunications line installers and repairers .....	13.00	14.40	19.25	32.11	32.55
Miscellaneous installation, maintenance, and repair workers .....	10.00	12.86	18.17	24.63	30.14
Helpers--installation, maintenance, and repair workers .....	8.50	10.00	12.00	14.48	18.17
<b>Production occupations</b> .....	9.35	11.63	15.25	20.57	28.05
First-line supervisors/managers of production and operating workers .....	17.32	20.63	24.67	31.48	36.84
Electrical, electronics, and electromechanical assemblers .....	9.33	10.50	12.38	16.70	20.63
Coil winders, tapers, and finishers .....	10.50	10.75	11.70	14.00	14.25
Electrical and electronic equipment assemblers .....	8.05	10.10	12.83	18.96	22.90
Electromechanical equipment assemblers .....	10.38	10.38	12.00	16.50	18.55
Engine and other machine assemblers .....	14.67	16.02	20.45	22.23	27.40
Structural metal fabricators and fitters .....	12.00	13.65	15.39	18.05	25.10
Miscellaneous assemblers and fabricators .....	8.75	11.45	15.70	25.17	28.59
Team assemblers .....	11.90	12.75	15.62	28.48	28.59
Bakers .....	8.00	8.70	10.45	13.32	14.80
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.60	13.30	14.90	17.50
Butchers and meat cutters .....	11.85	13.60	15.38	17.54	18.97
Slaughterers and meat packers .....	11.83	12.60	12.60	12.64	16.45
Miscellaneous food processing workers .....	9.85	11.00	13.65	19.95	21.65
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.64	12.15	17.25	19.95	22.84
Food batchmakers .....	9.85	10.75	13.15	20.86	21.65
Computer control programmers and operators .....	13.00	15.50	19.18	21.94	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	13.65	17.94	21.26	24.05
Numerical tool and process control programmers .....	19.18	19.73	21.94	26.06	32.67

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Forming machine setters, operators, and tenders, metal and plastic .....	\$9.75	\$11.50	\$14.50	\$18.48	\$21.78
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	11.00	13.53	15.00	18.19	19.03
Forging machine setters, operators, and tenders, metal and plastic .....	11.44	11.44	12.35	17.85	20.28
Rolling machine setters, operators, and tenders, metal and plastic .....	8.25	10.40	14.89	21.78	24.34
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.48	12.50	14.60	17.60	20.99
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	10.20	12.39	14.11	17.35	20.65
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.00	12.25	14.00	19.81	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.50	13.00	14.60	17.21	20.41
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.91	17.00	21.12	21.90
Milling and planing machine setters, operators, and tenders, metal and plastic .....	11.50	12.44	16.87	19.05	21.79
Machinists .....	14.00	17.68	20.09	25.00	29.68
Metal furnace and kiln operators and tenders .....	8.50	11.35	19.39	22.32	29.62
Metal-refining furnace operators and tenders .....	11.00	11.35	19.39	22.32	26.58
Model makers and patternmakers, metal and plastic .....	9.56	14.21	18.70	25.21	34.52
Model makers, metal and plastic .....	9.56	16.00	22.25	25.21	36.47
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.29	8.97	12.90	16.50	20.44
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	8.97	12.44	15.50	20.00
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.40	13.30	15.71	22.41	28.44
Tool and die makers .....	19.00	20.70	24.50	28.00	32.94
Welding, soldering, and brazing workers .....	11.00	13.36	15.05	18.00	23.85
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.58	18.02	24.07
Welding, soldering, and brazing machine setters, operators, and tenders .....	10.00	11.67	14.25	17.40	22.38
Miscellaneous metalworkers and plastic workers .....	9.46	12.15	16.20	17.93	21.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.28	15.28	18.09	18.95	23.25
Plating and coating machine setters, operators, and tenders, metal and plastic .....	9.46	10.04	15.39	16.60	21.00
Tool grinders, filers, and sharpeners .....	18.35	18.50	18.98	25.81	32.58
Bookbinders and bindery workers .....	8.25	12.23	15.00	18.29	22.52
Bindery workers .....	8.25	12.23	15.00	18.29	22.52
Printers .....	11.00	14.00	18.55	23.20	26.74

See footnotes at end of table.



Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Prepress technicians and workers .....	\$11.69	\$14.50	\$18.38	\$22.89	\$23.60
Printing machine operators .....	10.77	13.86	18.88	23.27	27.24
Laundry and dry-cleaning workers .....	7.64	8.52	9.79	11.30	14.00
Sewing machine operators .....	9.60	10.50	11.62	13.50	15.00
Textile machine setters, operators, and tenders .....	9.27	9.27	9.66	12.05	13.91
Textile cutting machine setters, operators, and tenders .....	9.27	9.27	9.87	12.67	13.91
Miscellaneous textile, apparel, and furnishings workers .....	9.80	10.50	11.50	14.92	18.05
Cabinetmakers and bench carpenters .....	11.89	15.00	18.00	21.00	22.00
Woodworking machine setters, operators, and tenders .....	8.25	10.00	12.46	16.32	17.15
Sawing machine setters, operators, and tenders, wood .....	8.25	8.25	11.48	13.55	17.15
Woodworking machine setters, operators, and tenders, except sawing .....	9.75	12.35	14.60	16.75	17.25
Power plant operators, distributors, and dispatchers .....	24.59	29.38	33.47	36.81	39.92
Power plant operators .....	22.77	25.65	31.06	34.04	36.81
Stationary engineers and boiler operators .....	19.69	23.92	24.65	27.61	30.90
Water and liquid waste treatment plant and system operators ....	17.80	18.77	19.64	22.40	25.23
Miscellaneous plant and system operators .....	15.84	16.56	20.60	26.85	29.62
Crushing, grinding, polishing, mixing, and blending workers ....	11.00	13.20	16.95	22.17	24.90
Grinding and polishing workers, hand .....	10.25	10.35	11.65	14.50	18.99
Mixing and blending machine setters, operators, and tenders	11.55	14.92	18.54	22.89	25.37
Cutting workers .....	8.66	10.00	12.45	15.65	21.21
Cutters and trimmers, hand .....	8.66	8.66	8.75	10.85	12.20
Cutting and slicing machine setters, operators, and tenders ....	9.80	11.00	14.30	17.60	21.35
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	10.00	10.00	13.20	14.52	17.37
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.23	12.23	13.31	22.90	26.37
Inspectors, testers, sorters, samplers, and weighers .....	9.59	12.00	14.95	20.00	23.94
Medical, dental, and ophthalmic laboratory technicians .....	12.00	14.47	17.00	20.00	25.50
Packaging and filling machine operators and tenders .....	8.75	10.45	14.13	18.23	18.72
Painting workers .....	10.05	12.00	15.06	17.15	25.72
Coating, painting, and spraying machine setters, operators, and tenders .....	10.05	12.00	15.05	16.28	17.15
Painters, transportation equipment .....	11.00	16.50	19.52	28.71	28.82
Miscellaneous production workers .....	8.25	9.65	12.40	18.35	22.84
Cementing and gluing machine operators and tenders .....	14.48	14.70	15.12	16.47	17.07
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.31	14.75	21.42	29.28	29.28
Paper goods machine setters, operators, and tenders .....	13.99	18.62	18.62	24.72	30.85
Helpers--production workers .....	8.25	9.00	11.41	14.05	21.56
<b>Transportation and material moving occupations</b> .....	8.25	10.35	13.99	18.60	24.45
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.47	16.57	24.04	26.68	28.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	17.60	19.25	25.91	31.10	43.27

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Aircraft pilots and flight engineers .....	\$23.00	\$42.80	\$75.11	\$145.44	\$171.41
Airline pilots, copilots, and flight engineers .....	23.00	41.60	110.45	152.30	171.41
Bus drivers .....	10.50	11.78	15.82	19.08	22.13
Bus drivers, transit and intercity .....	11.42	14.70	19.60	28.64	28.64
Bus drivers, school .....	10.25	11.25	15.30	18.30	20.45
Driver/sales workers and truck drivers .....	9.59	12.59	17.00	20.53	29.30
Driver/sales workers .....	7.30	7.30	9.52	14.41	19.08
Truck drivers, heavy and tractor-trailer .....	12.07	15.30	18.00	20.60	26.06
Truck drivers, light or delivery services .....	8.00	10.36	13.50	23.21	29.80
Taxi drivers and chauffeurs .....	9.25	9.85	9.85	12.24	13.90
Parking lot attendants .....	6.00	6.45	8.00	8.00	9.68
Service station attendants .....	8.00	8.00	8.24	10.00	10.00
Conveyor operators and tenders .....	9.45	11.98	12.62	17.60	18.35
Crane and tower operators .....	11.29	14.70	15.50	16.50	28.59
Dredge, excavating, and loading machine operators .....	11.56	14.00	14.00	16.00	22.26
Excavating and loading machine and dragline operators .....	11.56	14.00	14.00	16.00	22.26
Industrial truck and tractor operators .....	10.00	11.75	14.40	17.26	20.54
Laborers and material movers, hand .....	8.00	8.50	10.98	14.00	17.85
Cleaners of vehicles and equipment .....	8.00	8.75	12.24	14.06	17.50
Laborers and freight, stock, and material movers, hand .....	8.00	9.00	11.32	15.04	19.59
Machine feeders and offbearers .....	8.00	9.84	10.83	14.13	15.70
Packers and packagers, hand .....	8.00	8.18	9.50	12.05	13.74
Refuse and recyclable material collectors .....	10.00	14.62	21.25	29.79	29.79
Tank car, truck, and ship loaders .....	20.60	21.30	21.30	24.90	25.87

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.25	\$10.80	\$15.85	\$24.04	\$34.22
<b>Management occupations</b> .....	20.76	28.33	37.38	50.79	67.01
General and operations managers .....	18.99	24.31	32.23	46.09	62.03
Advertising and promotions managers .....	13.70	33.65	44.23	59.90	61.78
Marketing and sales managers .....	28.69	34.40	42.39	56.74	79.33
Marketing managers .....	28.85	34.66	42.39	56.74	76.92
Sales managers .....	25.96	31.92	43.27	65.14	81.28
Public relations managers .....	25.51	28.14	37.56	43.99	51.69
Administrative services managers .....	22.06	27.88	36.22	44.59	49.69
Computer and information systems managers .....	34.37	40.28	50.00	60.92	72.12
Financial managers .....	21.06	29.39	39.17	52.89	70.91
Human resources managers .....	18.97	24.49	31.25	40.87	55.29
Industrial production managers .....	26.91	32.48	39.35	47.59	52.66
Purchasing managers .....	30.22	30.48	40.09	82.58	82.58
Transportation, storage, and distribution managers .....	13.27	23.08	32.44	40.87	54.83
Construction managers .....	24.50	28.89	33.65	56.29	67.01
Education administrators .....	18.96	20.43	25.44	31.28	44.65
Education administrators, elementary and secondary school ..	20.43	20.43	30.08	35.16	38.51
Education administrators, postsecondary .....	18.48	20.83	25.08	27.40	42.09
Engineering managers .....	32.69	45.87	55.58	63.60	76.03
Medical and health services managers .....	20.19	28.85	34.42	45.67	53.33
Property, real estate, and community association managers .....	16.10	16.83	24.52	31.25	47.55
Social and community service managers .....	16.43	18.22	25.11	28.22	31.76
<b>Business and financial operations occupations</b> .....	18.40	21.70	28.33	36.06	47.18
Buyers and purchasing agents .....	19.82	23.80	29.28	35.10	44.96
Wholesale and retail buyers, except farm products .....	16.82	27.90	32.97	44.28	49.72
Purchasing agents, except wholesale, retail, and farm products .....	19.82	22.52	27.00	31.92	39.53
Claims adjusters, appraisers, examiners, and investigators .....	15.27	23.09	28.58	33.46	33.48
Claims adjusters, examiners, and investigators .....	15.27	23.09	28.58	33.46	33.48
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.67	22.93	24.62	28.79	33.61
Cost estimators .....	19.32	20.00	26.93	39.51	45.00
Human resources, training, and labor relations specialists .....	19.23	21.96	28.80	39.54	49.03
Employment, recruitment, and placement specialists .....	16.44	19.23	21.64	27.78	39.71
Compensation, benefits, and job analysis specialists .....	18.18	23.19	27.64	40.70	54.10
Training and development specialists .....	24.04	26.00	31.01	37.48	44.06
Logisticians .....	17.29	20.23	24.81	32.22	36.47
Management analysts .....	24.86	30.20	40.01	56.54	65.77
Accountants and auditors .....	18.37	21.64	26.16	32.89	38.55
Budget analysts .....	16.38	25.14	32.23	38.22	38.45
Credit analysts .....	17.63	19.78	26.48	37.24	43.16
Financial analysts and advisors .....	20.06	24.04	33.66	46.90	57.66
Financial analysts .....	20.60	25.84	34.68	47.18	62.50
Personal financial advisors .....	13.91	16.43	22.53	26.43	60.09

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Insurance underwriters .....	\$20.04	\$23.52	\$36.06	\$46.15	\$50.81
Loan counselors and officers .....	17.31	21.05	27.11	36.25	43.90
Loan officers .....	17.31	21.05	27.11	36.29	43.90
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	18.51	24.03	31.39	38.46	47.36
Computer software engineers .....	23.06	25.20	31.00	36.47	38.82
Computer software engineers, applications .....	25.36	31.87	38.00	45.00	53.73
Computer software engineers, systems software .....	26.00	31.25	36.06	43.27	48.87
Computer support specialists .....	23.60	33.32	40.77	50.01	55.10
Computer systems analysts .....	12.44	16.96	20.08	25.72	31.50
Database administrators .....	25.96	31.56	36.81	42.91	50.00
Network and computer systems administrators .....	22.78	24.65	28.82	41.88	46.88
Network systems and data communications analysts .....	19.27	23.89	25.83	31.70	42.34
Actuaries .....	17.00	20.67	29.29	34.03	38.46
Actuaries .....	28.35	28.77	30.79	48.33	57.14
<b>Architecture and engineering occupations .....</b>					
Engineers .....	20.00	26.08	31.88	40.01	47.55
Chemical engineers .....	26.70	30.16	36.88	42.70	51.09
Civil engineers .....	29.77	33.50	38.70	57.65	57.65
Computer hardware engineers .....	22.75	30.13	38.45	42.31	44.95
Electrical and electronics engineers .....	21.50	21.50	24.75	30.38	47.03
Electrical engineers .....	25.72	28.45	35.22	40.54	45.07
Electronics engineers, except computer .....	25.72	28.45	35.19	40.69	45.37
Environmental engineers .....	29.75	32.07	35.22	39.19	44.84
Industrial engineers, including health and safety .....	28.13	28.37	30.79	30.91	30.91
Industrial engineers .....	24.12	27.54	36.06	41.03	46.56
Materials engineers .....	26.75	28.53	36.06	41.06	45.78
Mechanical engineers .....	22.96	27.28	35.42	44.44	61.82
Drafters .....	27.00	31.88	37.30	43.78	48.96
Architectural and civil drafters .....	16.30	18.75	25.00	29.94	36.56
Mechanical drafters .....	16.34	18.75	25.00	34.94	36.56
Engineering technicians, except drafters .....	16.20	20.00	25.00	29.94	33.00
Electrical and electronic engineering technicians .....	16.00	20.00	23.87	29.27	35.16
Industrial engineering technicians .....	13.00	20.09	23.16	29.67	38.72
Mechanical engineering technicians .....	19.55	20.19	25.15	27.24	29.64
Mechanical engineering technicians .....	20.00	21.35	27.00	29.27	35.63
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	17.28	21.15	28.58	37.85	49.47
Biological scientists .....	18.27	22.90	29.16	37.14	44.34
Physical scientists .....	18.46	18.86	32.62	36.06	44.34
Chemists and materials scientists .....	22.31	29.26	37.88	46.32	56.23
Chemists .....	23.77	29.70	37.62	46.32	60.67
Market and survey researchers .....	23.77	29.70	37.88	46.32	60.67
Market research analysts .....	16.12	25.59	32.65	37.85	46.25
Market research analysts .....	16.12	23.90	32.65	37.85	49.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations –Continued</b>					
Psychologists .....	\$19.25	\$33.41	\$45.52	\$61.62	\$79.20
Clinical, counseling, and school psychologists .....	19.25	33.41	45.52	61.62	79.20
Chemical technicians .....	17.28	18.49	21.42	27.67	30.71
Miscellaneous life, physical, and social science technicians .....	15.99	17.00	22.86	24.82	26.82
<b>Community and social services occupations .....</b>					
Counselors .....	12.10	14.51	17.24	20.97	25.00
Educational, vocational, and school counselors .....	11.37	15.82	18.10	20.19	25.00
Mental health counselors .....	14.49	16.06	19.23	20.19	20.19
Rehabilitation counselors .....	15.84	17.90	17.90	20.82	30.00
Social workers .....	10.50	11.00	15.10	19.71	19.71
Child, family, and school social workers .....	13.22	14.94	17.53	22.65	26.66
Medical and public health social workers .....	12.12	13.67	14.25	16.09	17.05
Mental health and substance abuse social workers .....	18.27	20.84	22.65	24.83	30.67
Miscellaneous community and social service specialists .....	13.93	15.00	16.95	22.02	25.63
Social and human service assistants .....	11.00	12.69	15.75	18.62	20.97
Clergy .....	10.20	12.45	13.94	16.66	19.71
.....	13.25	14.42	16.83	21.82	23.59
<b>Legal occupations .....</b>					
Lawyers .....	18.70	27.13	50.25	69.49	79.28
Paralegals and legal assistants .....	20.00	38.97	61.47	73.19	83.17
Miscellaneous legal support workers .....	17.19	25.75	28.32	33.26	45.45
Title examiners, abstractors, and searchers .....	16.15	16.15	18.70	20.53	23.70
.....	16.15	16.15	16.50	20.05	20.53
<b>Education, training, and library occupations .....</b>					
Postsecondary teachers .....	9.58	10.39	17.57	30.82	43.74
Business teachers, postsecondary .....	23.81	30.53	40.05	52.56	90.21
Math and computer teachers, postsecondary .....	26.71	26.71	26.71	26.71	42.88
Life sciences teachers, postsecondary .....	48.51	49.74	53.03	87.88	87.88
Biological science teachers, postsecondary .....	33.24	43.52	45.38	150.95	150.95
Social sciences teachers, postsecondary .....	33.24	43.52	45.38	150.95	150.95
Health teachers, postsecondary .....	32.82	36.18	36.70	43.12	46.86
Health specialties teachers, postsecondary .....	33.18	42.27	89.45	95.06	95.06
Education and library science teachers, postsecondary .....	72.83	89.45	90.21	95.06	95.06
Education teachers, postsecondary .....	33.83	35.16	36.89	44.02	50.38
Arts, communications, and humanities teachers, postsecondary .....	33.83	35.16	36.89	44.02	50.38
Art, drama, and music teachers, postsecondary .....	24.04	30.74	37.76	43.34	46.62
English language and literature teachers, postsecondary .....	24.04	26.50	32.00	39.23	40.89
Philosophy and religion teachers, postsecondary .....	29.57	32.73	37.23	42.17	46.19
Miscellaneous postsecondary teachers .....	22.02	30.74	42.53	43.34	43.34
Primary, secondary, and special education school teachers .....	18.00	21.00	33.03	40.71	44.77
Preschool and kindergarten teachers .....	10.00	15.41	23.31	29.78	36.27
Preschool teachers, except special education .....	9.50	10.59	15.41	23.31	23.31
Elementary and middle school teachers .....	9.50	10.00	14.77	23.31	23.31
.....	20.36	21.21	24.94	30.76	36.29

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Elementary school teachers, except special education .....	\$20.36	\$20.91	\$24.57	\$30.98	\$36.43
Middle school teachers, except special and vocational education .....	21.46	24.61	26.28	28.73	33.67
Secondary school teachers .....	20.56	25.69	33.20	37.28	43.74
Secondary school teachers, except special and vocational education .....	20.56	25.69	33.20	37.28	43.74
Other teachers and instructors .....	10.71	14.00	20.00	28.71	33.31
Self-enrichment education teachers .....	11.00	14.17	20.00	24.00	26.00
Librarians .....	21.83	24.62	26.73	71.77	71.77
Library technicians .....	13.87	14.71	15.33	19.27	19.27
Teacher assistants .....	8.50	9.63	10.39	11.99	12.98
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	9.75	12.25	18.29	24.97	33.85
Designers .....	18.00	18.00	18.82	26.11	47.69
Graphic designers .....	10.00	14.00	18.46	24.97	28.47
Athletes, coaches, umpires, and related workers .....	13.22	15.87	19.24	24.97	30.49
Coaches and scouts .....	10.64	14.67	21.72	37.12	40.06
Musicians, singers, and related workers .....	10.64	14.67	25.64	37.12	40.06
News analysts, reporters and correspondents .....	12.50	13.65	18.75	40.00	43.91
Reporters and correspondents .....	12.00	14.35	17.09	23.77	32.11
Public relations specialists .....	12.00	14.35	17.09	23.77	32.11
Writers and editors .....	10.00	14.13	21.86	23.88	31.25
Editors .....	15.90	18.67	22.77	28.56	34.19
Technical writers .....	15.59	18.18	22.77	26.92	34.09
Broadcast and sound engineering technicians and radio operators .....	17.80	20.00	23.13	31.25	33.32
Broadcast technicians .....	8.86	10.00	12.00	18.02	22.39
	9.03	10.61	12.11	18.02	18.02
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	15.50	20.58	26.52	32.75	42.30
Pharmacists .....	13.69	20.67	23.79	24.60	25.69
Physicians and surgeons .....	49.16	51.08	54.00	54.81	56.98
Registered nurses .....	20.19	65.40	98.56	151.77	204.33
Therapists .....	23.49	26.00	29.70	33.59	37.72
Occupational therapists .....	21.05	24.56	26.93	32.29	38.76
Physical therapists .....	26.93	27.84	30.69	35.62	35.62
Respiratory therapists .....	26.03	31.06	35.80	40.13	43.19
Clinical laboratory technologists and technicians .....	20.77	23.33	24.64	25.93	28.17
Medical and clinical laboratory technologists .....	13.17	16.98	22.63	27.39	29.96
Medical and clinical laboratory technicians .....	20.89	23.31	25.67	29.66	31.10
Dental hygienists .....	11.49	13.84	17.63	22.50	27.27
Diagnostic related technologists and technicians .....	24.00	26.75	28.67	33.00	40.00
Cardiovascular technologists and technicians .....	19.00	21.63	27.03	34.60	46.02
Radiologic technologists and technicians .....	13.36	17.87	33.65	45.69	59.90
	19.67	21.42	25.01	29.18	31.67

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations –Continued</b>					
Emergency medical technicians and paramedics .....	\$10.23	\$10.74	\$11.92	\$15.40	\$15.40
Health diagnosing and treating practitioner support technicians	10.50	13.50	15.00	18.14	21.05
Pharmacy technicians .....	9.69	12.32	14.48	15.68	16.40
Psychiatric technicians .....	11.17	12.05	13.73	14.56	15.89
Respiratory therapy technicians .....	21.28	22.38	25.00	27.01	28.74
Surgical technologists .....	14.76	18.10	19.22	20.46	22.90
Licensed practical and licensed vocational nurses .....	16.50	17.79	19.92	22.00	25.00
Medical records and health information technicians .....	11.80	13.70	16.97	23.09	26.42
Miscellaneous health technologists and technicians .....	10.00	12.84	17.00	20.02	23.47
Occupational health and safety specialists and technicians .....	13.45	21.89	27.21	27.69	49.82
Occupational health and safety specialists .....	13.45	21.89	27.21	27.69	49.82
<b>Healthcare support occupations</b> .....					
Nursing, psychiatric, and home health aides .....	9.00	9.83	11.63	13.87	16.29
Home health aides .....	8.75	9.50	10.85	12.90	14.51
Nursing aides, orderlies, and attendants .....	8.25	8.88	9.69	11.10	13.46
Psychiatric aides .....	9.05	10.00	11.46	13.26	15.25
Occupational therapist assistants and aides .....	9.80	10.54	12.00	13.79	15.32
Physical therapist assistants and aides .....	16.16	16.16	16.16	25.38	28.44
Physical therapist assistants .....	11.55	12.34	15.75	21.42	28.05
Physical therapist aides .....	20.10	20.70	22.47	28.05	28.93
Miscellaneous healthcare support occupations .....	11.55	12.20	12.40	14.27	15.40
Dental assistants .....	9.00	10.68	13.00	15.28	17.72
Medical assistants .....	9.00	9.00	12.00	17.00	19.20
Medical equipment preparers .....	10.50	12.00	13.80	16.00	17.00
Medical transcriptionists .....	11.56	12.00	12.72	14.51	16.04
Pharmacy aides .....	11.67	13.74	15.73	17.42	18.51
Pharmacy aides .....	8.60	8.65	10.04	12.00	13.75
<b>Protective service occupations</b> .....					
Security guards and gaming surveillance officers .....	8.00	9.25	10.75	12.90	16.50
Security guards .....	8.50	9.62	10.82	12.56	15.24
Miscellaneous protective service workers .....	8.50	9.58	10.75	12.50	15.24
Lifeguards, ski patrol, and other recreational protective service workers .....	7.30	7.50	8.00	9.00	11.00
Lifeguards, ski patrol, and other recreational protective service workers .....	7.08	7.50	7.50	8.25	8.75
<b>Food preparation and serving related occupations</b> .....					
First-line supervisors/managers, food preparation and serving workers .....	3.65	7.25	8.00	9.75	12.50
Chefs and head cooks .....	10.34	12.67	15.60	18.27	22.46
First-line supervisors/managers of food preparation and serving workers .....	12.67	15.00	19.20	19.68	24.00
Cooks .....	10.34	12.22	15.20	17.25	21.20
Cooks, institution and cafeteria .....	7.50	8.00	9.00	11.13	13.50
Cooks, restaurant .....	8.50	10.00	11.59	13.79	14.36
Cooks, short order .....	8.00	8.50	10.00	11.73	13.50
Cooks, short order .....	7.34	8.00	8.00	9.00	9.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Food preparation workers .....	\$7.30	\$8.00	\$9.22	\$10.50	\$11.40
Food service, tipped .....	2.32	3.00	4.60	7.26	8.50
Bartenders .....	4.04	5.00	7.30	8.50	9.00
Waiters and waitresses .....	2.22	2.65	3.65	4.80	5.93
Dining room and cafeteria attendants and bartender helpers ..	4.80	6.00	7.80	8.55	9.48
Fast food and counter workers .....	7.30	7.43	8.00	9.00	10.52
Combined food preparation and serving workers, including fast food .....	7.30	7.40	8.00	8.92	10.52
Counter attendants, cafeteria, food concession, and coffee shop .....	7.40	7.50	8.05	10.00	11.56
Food servers, nonrestaurant .....	7.55	8.25	9.22	10.50	13.48
Dishwashers .....	7.25	7.50	8.25	9.00	10.74
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.25	7.30	8.00	8.70	10.50
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.00	8.75	10.41	12.85	16.47
First-line supervisors/managers of housekeeping and janitorial workers .....	11.55	13.00	19.57	22.49	25.92
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.55	11.55	13.00	21.46	23.08
Building cleaning workers .....	13.75	17.76	19.57	22.83	25.92
Janitors and cleaners, except maids and housekeeping cleaners .....	8.00	8.50	10.00	12.13	14.60
Maids and housekeeping cleaners .....	8.02	8.75	10.14	12.40	14.48
Grounds maintenance workers .....	7.85	8.05	9.50	11.92	14.60
Landscaping and groundskeeping workers .....	9.00	10.00	12.26	16.50	20.00
Landscaping and groundskeeping workers .....	8.69	10.00	12.00	15.00	20.00
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.30	8.25	10.00	13.19	20.17
First-line supervisors/managers of personal service workers .....	10.80	10.80	18.41	22.06	27.48
Nonfarm animal caretakers .....	9.26	12.50	14.45	16.71	21.64
Gaming services workers .....	7.50	7.51	8.00	15.26	21.59
Gaming dealers .....	5.95	6.85	7.80	10.81	13.04
Ushers, lobby attendants, and ticket takers .....	5.73	6.61	6.85	8.50	10.81
Miscellaneous entertainment attendants and related workers .....	7.75	8.25	8.55	8.84	9.12
Amusement and recreation attendants .....	7.25	7.30	8.00	8.21	9.74
Locker room, coatroom, and dressing room attendants .....	7.25	7.30	7.88	8.14	8.50
Barbers and cosmetologists .....	8.00	8.80	9.45	10.44	10.94
Hairdressers, hairstylists, and cosmetologists .....	5.12	5.22	11.19	17.92	26.14
Miscellaneous personal appearance workers .....	5.12	5.22	11.19	17.92	26.14
Baggage porters, bellhops, and concierges .....	8.25	10.94	12.11	17.51	18.00
Transportation attendants .....	7.68	10.50	10.50	10.51	17.00
Flight attendants .....	15.50	18.50	31.80	36.56	46.03
Child care workers .....	16.50	19.50	32.30	40.97	46.03
Child care workers .....	7.78	8.50	9.50	10.20	11.89

See footnotes at end of table.



Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations –Continued</b>					
Personal and home care aides .....	\$7.91	\$8.49	\$9.37	\$10.35	\$11.98
Recreation and fitness workers .....	7.40	8.75	9.69	17.54	23.00
Fitness trainers and aerobics instructors .....	7.25	7.75	9.75	16.00	23.00
Recreation workers .....	8.00	8.75	9.69	17.98	23.26
<b>Sales and related occupations</b> .....					
First-line supervisors/managers, sales workers .....	7.90	8.87	12.30	19.90	29.86
First-line supervisors/managers of retail sales workers .....	10.49	14.25	19.01	25.50	39.11
First-line supervisors/managers of non-retail sales workers ...	10.00	13.43	18.55	24.80	31.25
First-line supervisors/managers of non-retail sales workers ...	16.13	17.46	30.77	47.10	63.47
Retail sales workers .....	7.50	8.00	9.50	12.24	16.61
Cashiers, all workers .....	7.40	8.00	8.50	10.00	12.33
Cashiers .....	7.40	8.00	8.50	10.00	12.15
Counter and rental clerks and parts salespersons .....	8.00	8.25	10.35	15.82	19.34
Counter and rental clerks .....	7.50	8.00	8.50	15.82	17.87
Parts salespersons .....	8.39	10.00	11.79	16.25	19.45
Retail salespersons .....	7.62	8.50	10.96	13.92	18.99
Advertising sales agents .....	15.59	19.23	23.56	29.28	39.89
Insurance sales agents .....	14.42	16.56	19.51	29.09	33.65
Securities, commodities, and financial services sales agents .....	17.11	19.23	28.20	48.08	60.10
Sales representatives, wholesale and manufacturing .....	15.70	19.53	25.48	34.49	45.67
Sales representatives, wholesale and manufacturing, technical and scientific products .....	20.13	24.88	31.46	44.86	56.66
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.00	18.50	21.61	28.28	34.79
Models, demonstrators, and product promoters .....	8.50	9.68	10.75	12.40	28.77
Demonstrators and product promoters .....	8.50	9.68	10.75	12.40	28.77
Real estate brokers and sales agents .....	11.47	11.47	12.36	15.84	19.28
Real estate sales agents .....	10.70	11.47	12.00	13.00	19.28
Telemarketers .....	9.09	10.00	11.57	12.91	17.78
Miscellaneous sales and related workers .....	8.63	10.80	14.76	18.80	25.56
<b>Office and administrative support occupations</b> .....					
First-line supervisors/managers of office and administrative support workers .....	9.75	11.77	14.68	18.04	22.15
First-line supervisors/managers of office and administrative support workers .....	15.03	17.50	21.25	25.87	28.74
Switchboard operators, including answering service .....	10.00	10.00	11.77	12.90	15.06
Telephone operators .....	10.24	10.74	14.94	23.23	23.23
Financial clerks .....	10.75	12.24	14.90	17.88	20.81
Bill and account collectors .....	11.00	13.40	15.44	17.67	24.48
Billing and posting clerks and machine operators .....	12.32	14.30	16.46	18.48	21.79
Bookkeeping, accounting, and auditing clerks .....	11.85	13.65	15.63	18.93	21.42
Payroll and timekeeping clerks .....	14.21	16.73	18.27	21.00	22.14
Procurement clerks .....	10.11	14.04	16.55	18.37	19.10
Tellers .....	9.65	10.75	11.49	13.02	15.18
Credit authorizers, checkers, and clerks .....	11.68	13.20	16.20	17.07	18.09
Customer service representatives .....	10.50	12.50	14.99	18.93	22.87

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
File clerks .....	\$9.28	\$10.64	\$10.78	\$14.35	\$16.26
Hotel, motel, and resort desk clerks .....	8.00	8.25	9.16	12.00	12.74
Interviewers, except eligibility and loan .....	9.00	10.28	12.23	15.02	17.33
Loan interviewers and clerks .....	11.94	13.47	17.55	19.34	21.12
New accounts clerks .....	10.55	13.16	15.38	17.99	22.12
Order clerks .....	10.00	11.50	15.00	20.01	25.72
Human resources assistants, except payroll and timekeeping .....	13.22	16.40	18.86	20.29	23.75
Receptionists and information clerks .....	9.38	10.50	12.12	14.06	16.82
Reservation and transportation ticket agents and travel clerks .....	14.00	18.88	21.78	21.86	21.91
Cargo and freight agents .....	13.90	15.46	17.25	24.04	24.04
Couriers and messengers .....	10.15	11.03	11.24	13.97	20.50
Dispatchers .....	13.38	14.00	17.08	21.25	22.32
Dispatchers, except police, fire, and ambulance .....	13.38	14.00	17.08	21.25	22.32
Meter readers, utilities .....	12.02	12.88	16.27	20.47	21.38
Production, planning, and expediting clerks .....	13.24	15.21	18.80	22.50	26.12
Shipping, receiving, and traffic clerks .....	9.23	10.30	13.35	16.00	18.86
Stock clerks and order fillers .....	7.65	8.30	10.00	13.30	16.65
Weighers, measurers, checkers, and samplers, recordkeeping .....	9.30	11.00	12.50	13.25	15.40
Secretaries and administrative assistants .....	12.73	14.39	16.99	20.28	25.29
Executive secretaries and administrative assistants .....	15.43	17.65	20.17	24.26	29.81
Legal secretaries .....	13.00	13.00	16.28	22.22	26.82
Medical secretaries .....	12.80	13.69	15.69	17.30	19.73
Secretaries, except legal, medical, and executive .....	11.03	13.26	16.50	17.09	19.86
Computer operators .....	10.00	10.00	15.07	19.67	24.76
Data entry and information processing workers .....	10.00	11.01	12.62	15.13	18.25
Data entry keyers .....	9.97	11.01	12.25	15.00	16.83
Word processors and typists .....	10.87	12.15	15.04	18.86	22.99
Desktop publishers .....	11.12	12.00	12.00	21.41	27.27
Insurance claims and policy processing clerks .....	11.89	13.50	16.23	19.19	22.21
Mail clerks and mail machine operators, except postal service .....	8.81	10.17	12.39	14.29	17.74
Office clerks, general .....	9.50	11.14	14.10	16.34	20.59
Office machine operators, except computer .....	10.71	11.44	12.15	16.03	16.47
<b>Farming, fishing, and forestry occupations .....</b>	<b>8.00</b>	<b>8.45</b>	<b>10.30</b>	<b>14.28</b>	<b>17.34</b>
Miscellaneous agricultural workers .....	8.00	8.45	10.00	13.60	15.30
Farmworkers and laborers, crop, nursery, and greenhouse .....	8.00	8.45	10.00	11.74	15.30
<b>Construction and extraction occupations .....</b>	<b>13.33</b>	<b>16.50</b>	<b>21.28</b>	<b>31.11</b>	<b>39.03</b>
First-line supervisors/managers of construction trades and extraction workers .....	19.25	24.40	30.96	43.80	46.43
Brickmasons, blockmasons, and stonemasons .....	25.59	25.84	29.34	39.03	39.03
Brickmasons and blockmasons .....	25.59	25.84	29.34	39.03	39.03
Carpenters .....	14.00	16.42	20.20	31.56	40.77
Carpet, floor, and tile installers and finishers .....	13.03	16.50	20.00	22.16	27.02
Cement masons, concrete finishers, and terrazzo workers .....	15.50	18.25	20.19	24.81	41.85

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Cement masons and concrete finishers .....	\$15.50	\$18.25	\$20.19	\$24.81	\$41.85
Construction laborers .....	10.02	15.02	18.00	24.00	35.20
Construction equipment operators .....	9.71	15.75	22.85	28.14	33.00
Operating engineers and other construction equipment operators .....	9.71	15.12	22.85	28.14	33.00
Electricians .....	15.00	19.10	24.75	32.91	38.26
Painters and paperhangers .....	11.50	14.47	19.00	30.66	35.70
Painters, construction and maintenance .....	11.50	14.47	19.00	30.66	35.70
Pipelayers, plumbers, pipefitters, and steamfitters .....	17.87	20.30	30.03	32.91	37.21
Plumbers, pipefitters, and steamfitters .....	17.87	22.36	30.67	32.93	37.21
Roofers .....	14.50	15.93	17.50	27.50	31.20
Sheet metal workers .....	14.00	20.92	25.93	28.04	31.85
Helpers, construction trades .....	11.00	12.09	14.04	18.00	19.55
Helpers--carpenters .....	10.00	11.00	12.00	14.00	14.04
Miscellaneous construction and related workers .....	12.53	15.50	18.90	39.20	39.20
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.00	16.00	20.63	27.39	33.09
Computer, automated teller, and office machine repairers .....	16.30	23.29	31.08	36.29	40.80
Radio and telecommunications equipment installers and repairers .....	12.50	12.50	14.77	17.07	17.21
Telecommunications equipment installers and repairers, except line installers .....	14.90	31.71	32.39	33.09	33.16
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	14.90	31.71	32.39	33.09	33.16
Electrical and electronics repairers, commercial and industrial equipment .....	14.00	16.00	19.00	24.00	28.00
Aircraft mechanics and service technicians .....	13.84	18.85	24.50	26.35	28.00
Automotive technicians and repairers .....	16.50	19.50	21.00	27.47	31.50
Automotive body and related repairers .....	11.00	14.00	18.63	22.98	32.15
Automotive service technicians and mechanics .....	11.00	15.50	19.50	24.86	35.20
Bus and truck mechanics and diesel engine specialists .....	10.91	13.50	18.50	22.00	27.10
Heavy vehicle and mobile equipment service technicians and mechanics .....	15.07	18.00	23.33	26.62	30.26
Mobile heavy equipment mechanics, except engines .....	15.91	17.85	21.38	25.70	32.42
Small engine mechanics .....	16.50	18.00	21.38	32.42	32.48
Outdoor power equipment and other small engine mechanics .....	8.00	10.00	16.00	17.96	19.31
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	8.00	16.75	17.96	19.31	19.31
Tire repairers and changers .....	8.90	10.28	10.75	14.75	18.45
Control and valve installers and repairers .....	8.50	9.50	12.50	15.00	18.45
Control and valve installers and repairers, except mechanical door .....	13.00	21.59	27.10	34.59	38.46
	21.66	27.10	27.10	36.06	38.46

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Heating, air conditioning, and refrigeration mechanics and installers .....	\$16.00	\$17.25	\$23.16	\$32.34	\$39.50
Industrial machinery installation, repair, and maintenance workers .....	13.00	16.40	20.27	26.45	32.58
Industrial machinery mechanics .....	17.50	19.56	23.00	27.47	32.84
Maintenance and repair workers, general .....	11.04	14.00	17.68	22.36	29.72
Maintenance workers, machinery .....	13.15	15.26	18.70	23.20	28.25
Millwrights .....	16.93	22.72	27.20	40.77	40.77
Line installers and repairers .....	13.00	16.25	26.22	32.55	35.11
Electrical power-line installers and repairers .....	26.45	29.21	32.85	37.28	42.59
Telecommunications line installers and repairers .....	13.00	14.40	19.25	32.11	32.55
Miscellaneous installation, maintenance, and repair workers .....	10.00	12.77	18.09	25.24	30.14
Helpers--installation, maintenance, and repair workers .....	8.50	10.00	12.00	14.48	18.17
<b>Production occupations</b> .....	9.35	11.64	15.20	20.41	28.05
First-line supervisors/managers of production and operating workers .....	17.32	20.63	24.67	31.38	37.10
Electrical, electronics, and electromechanical assemblers .....	9.33	10.50	12.38	16.70	20.63
Coil winders, tapers, and finishers .....	10.50	10.75	11.70	14.00	14.25
Electrical and electronic equipment assemblers .....	8.05	10.10	12.83	18.96	22.90
Electromechanical equipment assemblers .....	10.38	10.38	12.00	16.50	18.55
Engine and other machine assemblers .....	14.67	16.02	20.45	22.23	27.40
Structural metal fabricators and fitters .....	12.00	13.65	15.39	18.05	25.10
Miscellaneous assemblers and fabricators .....	8.75	11.45	15.70	25.17	28.59
Team assemblers .....	11.90	12.75	15.62	28.48	28.59
Bakers .....	8.00	8.70	10.40	13.41	14.80
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.60	13.30	14.90	17.50
Butchers and meat cutters .....	11.85	13.60	15.38	17.54	18.97
Slaughterers and meat packers .....	11.83	12.60	12.60	12.64	16.45
Miscellaneous food processing workers .....	9.85	11.00	13.65	19.95	21.65
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.64	12.15	17.25	19.95	22.84
Food batchmakers .....	9.85	10.75	13.15	20.86	21.65
Computer control programmers and operators .....	13.00	15.50	19.18	21.94	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	13.65	17.94	21.26	24.05
Numerical tool and process control programmers .....	19.18	19.73	21.94	26.06	32.67
Forming machine setters, operators, and tenders, metal and plastic .....	9.75	11.50	14.50	18.48	21.78
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	11.00	13.53	15.00	18.19	19.03
Forging machine setters, operators, and tenders, metal and plastic .....	11.44	11.44	12.35	17.85	20.28
Rolling machine setters, operators, and tenders, metal and plastic .....	8.25	10.40	14.89	21.78	24.34

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Machine tool cutting setters, operators, and tenders, metal and plastic .....	\$10.48	\$12.50	\$14.60	\$17.60	\$20.99
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	10.20	12.39	14.11	17.35	20.65
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.00	12.25	14.00	19.81	20.53
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.50	13.00	14.60	17.21	20.41
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.91	17.00	21.12	21.90
Milling and planing machine setters, operators, and tenders, metal and plastic .....	11.50	12.44	16.87	19.05	21.79
Machinists .....	14.00	17.65	20.09	25.00	29.68
Metal furnace and kiln operators and tenders .....	8.50	11.35	19.39	22.32	29.62
Metal-refining furnace operators and tenders .....	11.00	11.35	19.39	22.32	26.58
Model makers and patternmakers, metal and plastic .....	9.56	14.21	18.70	25.21	34.52
Model makers, metal and plastic .....	9.56	16.00	22.25	25.21	36.47
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.29	8.97	12.90	16.50	20.44
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	8.97	12.44	15.50	20.00
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.40	13.30	15.71	22.41	28.44
Tool and die makers .....	19.00	20.70	24.50	28.00	32.94
Welding, soldering, and brazing workers .....	11.00	13.36	15.00	18.00	23.85
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.58	18.02	24.07
Welding, soldering, and brazing machine setters, operators, and tenders .....	10.00	11.60	14.03	16.97	21.40
Miscellaneous metalworkers and plastic workers .....	9.46	12.15	16.20	17.93	21.00
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.28	15.28	18.09	18.95	23.25
Plating and coating machine setters, operators, and tenders, metal and plastic .....	9.46	10.04	15.39	16.60	21.00
Tool grinders, filers, and sharpeners .....	18.35	18.50	18.98	25.81	32.58
Bookbinders and bindery workers .....	8.25	12.23	15.00	18.29	22.52
Bindery workers .....	8.25	12.23	15.00	18.29	22.52
Printers .....	11.00	14.00	18.55	23.20	26.74
Prepress technicians and workers .....	11.69	14.50	18.38	22.89	23.60
Printing machine operators .....	10.77	13.86	18.88	23.27	27.24
Laundry and dry-cleaning workers .....	7.64	8.52	9.60	12.00	14.00
Sewing machine operators .....	9.60	10.50	11.62	13.50	15.00
Textile machine setters, operators, and tenders .....	9.27	9.27	9.66	12.05	13.91
Textile cutting machine setters, operators, and tenders .....	9.27	9.27	9.87	12.67	13.91
Miscellaneous textile, apparel, and furnishings workers .....	9.80	10.50	11.50	14.92	18.05
Cabinetmakers and bench carpenters .....	11.89	15.00	18.00	21.00	22.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Woodworking machine setters, operators, and tenders .....	\$8.25	\$10.00	\$12.46	\$16.32	\$17.15
Sawing machine setters, operators, and tenders, wood .....	8.25	8.25	11.48	13.55	17.15
Woodworking machine setters, operators, and tenders, except sawing .....	9.75	12.35	14.60	16.75	17.25
Power plant operators, distributors, and dispatchers .....	25.65	29.38	33.47	39.14	39.92
Power plant operators .....	19.58	29.38	32.85	34.04	36.81
Stationary engineers and boiler operators .....	19.30	20.64	24.74	27.61	29.90
Miscellaneous plant and system operators .....	15.84	16.56	20.60	26.85	29.62
Crushing, grinding, polishing, mixing, and blending workers ....	11.00	13.20	16.95	22.17	24.90
Grinding and polishing workers, hand .....	10.25	10.35	11.65	14.50	18.99
Mixing and blending machine setters, operators, and tenders	11.55	14.92	18.54	22.89	25.37
Cutting workers .....	8.66	10.00	12.45	15.65	21.21
Cutters and trimmers, hand .....	8.66	8.66	8.75	10.85	12.20
Cutting and slicing machine setters, operators, and tenders ....	9.80	11.00	14.30	17.60	21.35
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	10.00	10.00	13.20	14.52	17.37
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.23	12.23	13.31	22.90	26.37
Inspectors, testers, sorters, samplers, and weighers .....	9.59	12.00	14.95	20.00	23.94
Medical, dental, and ophthalmic laboratory technicians .....	12.00	14.47	17.00	20.00	25.50
Packaging and filling machine operators and tenders .....	8.75	10.45	14.13	18.23	18.72
Painting workers .....	10.05	12.00	15.06	17.15	25.72
Coating, painting, and spraying machine setters, operators, and tenders .....	10.05	12.00	15.05	16.28	17.15
Painters, transportation equipment .....	11.00	16.50	19.52	28.71	28.82
Miscellaneous production workers .....	8.25	9.78	12.40	18.45	22.92
Cementing and gluing machine operators and tenders .....	14.48	14.70	15.12	16.47	17.07
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.31	14.75	21.42	29.28	29.28
Paper goods machine setters, operators, and tenders .....	13.99	18.62	18.62	24.72	30.85
Helpers--production workers .....	8.25	9.11	11.65	14.75	21.56
<b>Transportation and material moving occupations</b> .....	8.25	10.25	13.75	18.33	23.58
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.47	16.57	23.57	26.68	28.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	17.60	19.25	25.91	31.10	43.27
Aircraft pilots and flight engineers .....	23.00	42.80	75.11	145.44	171.41
Airline pilots, copilots, and flight engineers .....	23.00	41.60	110.45	152.30	171.41
Bus drivers .....	9.50	11.03	12.29	16.98	19.60
Bus drivers, school .....	9.00	11.03	12.15	15.82	18.32
Driver/sales workers and truck drivers .....	9.59	12.50	16.95	20.20	28.93
Driver/sales workers .....	7.30	7.30	9.52	14.41	19.08
Truck drivers, heavy and tractor-trailer .....	12.07	15.30	18.00	20.53	25.40
Truck drivers, light or delivery services .....	8.00	10.50	13.50	23.21	29.80
Taxi drivers and chauffeurs .....	9.00	9.85	9.85	9.85	12.87

See footnotes at end of table.

**Table 7**

**Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Parking lot attendants .....	\$6.00	\$6.45	\$8.00	\$8.00	\$9.68
Service station attendants .....	8.00	8.00	8.24	10.00	10.00
Conveyor operators and tenders .....	9.45	11.98	12.62	17.60	18.35
Crane and tower operators .....	11.29	14.70	15.50	16.50	28.59
Dredge, excavating, and loading machine operators .....	14.00	14.00	14.00	16.50	19.06
Excavating and loading machine and dragline operators .....	14.00	14.00	14.00	16.50	19.06
Industrial truck and tractor operators .....	10.25	11.80	14.42	17.26	20.54
Laborers and material movers, hand .....	8.00	8.50	10.98	13.94	17.72
Cleaners of vehicles and equipment .....	8.00	8.75	12.24	14.06	17.50
Laborers and freight, stock, and material movers, hand .....	8.00	9.00	11.29	15.00	19.39
Machine feeders and offbearers .....	8.00	9.84	10.83	14.13	15.70
Packers and packagers, hand .....	8.00	8.18	9.50	12.05	13.74
Tank car, truck, and ship loaders .....	20.60	21.30	21.30	24.90	25.87

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$12.48	\$16.58	\$23.38	\$35.18	\$49.65
<b>Management occupations</b> .....	22.37	32.94	45.22	56.53	64.22
General and operations managers .....	25.08	25.08	35.44	62.51	71.35
Legislators .....	14.81	23.68	23.92	25.72	42.54
Financial managers .....	23.85	32.94	43.95	64.69	83.00
Education administrators .....	22.37	42.44	50.04	59.62	66.66
Education administrators, elementary and secondary school ..	35.47	42.73	48.66	56.53	59.62
Education administrators, postsecondary .....	21.36	47.75	57.00	62.06	81.09
Medical and health services managers .....	31.69	32.21	36.75	47.28	47.43
<b>Business and financial operations occupations</b> .....	17.62	19.93	24.51	27.84	33.93
Compliance officers, except agriculture, construction, health and safety, and transportation .....	16.67	19.06	20.25	24.51	29.38
Human resources, training, and labor relations specialists .....	13.17	21.60	24.39	24.40	29.12
Management analysts .....	18.81	22.53	30.28	37.32	43.14
Accountants and auditors .....	19.31	20.89	25.51	27.55	28.86
Appraisers and assessors of real estate .....	21.50	21.50	23.44	33.62	35.64
Budget analysts .....	23.58	25.58	26.19	30.09	34.04
<b>Computer and mathematical science occupations</b> .....	20.71	23.39	29.61	35.45	40.43
Computer support specialists .....	13.10	15.62	17.16	25.00	27.52
Computer systems analysts .....	27.92	32.69	37.16	41.22	43.25
Network and computer systems administrators .....	21.45	28.06	32.98	35.28	40.56
Network systems and data communications analysts .....	23.39	23.39	23.39	29.50	33.50
<b>Architecture and engineering occupations</b> .....	22.46	23.39	26.75	32.73	36.86
Engineers .....	24.09	26.75	32.07	36.03	41.36
Civil engineers .....	26.75	28.18	32.07	36.86	46.94
Engineering technicians, except drafters .....	21.16	22.46	23.39	24.80	28.77
Civil engineering technicians .....	22.26	22.81	23.39	26.08	28.77
<b>Life, physical, and social science occupations</b> .....	15.87	19.31	24.76	34.59	51.27
Life scientists .....	18.27	20.53	22.28	28.76	29.34
Physical scientists .....	19.38	25.78	33.60	40.41	58.89
Psychologists .....	33.16	40.59	51.66	54.40	63.87
Clinical, counseling, and school psychologists .....	33.16	40.59	51.66	54.40	63.87
Urban and regional planners .....	23.41	27.54	34.59	46.67	46.67
Biological technicians .....	12.07	17.67	20.61	23.45	23.87
Miscellaneous life, physical, and social science technicians .....	8.87	12.11	15.79	17.09	21.54
<b>Community and social services occupations</b> .....	14.89	17.94	23.73	31.31	39.45
Counselors .....	16.26	18.05	24.83	40.21	52.81
Educational, vocational, and school counselors .....	16.97	19.35	28.79	49.14	56.49
Social workers .....	17.04	18.62	24.79	32.43	46.95
Child, family, and school social workers .....	17.05	19.60	25.46	34.84	51.81
Mental health and substance abuse social workers .....	13.48	15.02	18.86	24.51	31.90

See footnotes at end of table.



**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations –Continued</b>					
Miscellaneous community and social service specialists .....	\$13.85	\$15.40	\$22.77	\$26.40	\$33.06
Probation officers and correctional treatment specialists .....	17.52	22.14	24.99	28.60	33.06
Social and human service assistants .....	9.09	14.26	15.29	22.01	23.73
<b>Legal occupations</b> .....					
Lawyers .....	15.95	22.22	27.12	35.71	49.67
Judges, magistrates, and other judicial workers .....	22.32	25.68	39.53	49.27	60.61
Miscellaneous legal support workers .....	22.96	24.49	31.50	31.50	41.21
Miscellaneous legal support workers .....	15.87	18.00	22.23	27.61	30.25
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	13.68	25.36	39.01	49.24	58.33
Business teachers, postsecondary .....	22.60	33.36	43.77	56.43	74.90
Math and computer teachers, postsecondary .....	24.97	31.04	46.18	73.36	82.60
Mathematical science teachers, postsecondary .....	30.36	34.53	45.79	61.72	64.83
Engineering and architecture teachers, postsecondary .....	33.51	34.40	43.69	54.45	61.34
Social sciences teachers, postsecondary .....	55.10	55.10	67.97	73.84	108.67
Health teachers, postsecondary .....	32.88	33.17	38.46	53.63	68.73
Health specialties teachers, postsecondary .....	21.72	23.13	37.42	45.14	54.14
Nursing instructors and teachers, postsecondary .....	19.23	22.87	24.04	45.14	54.14
Arts, communications, and humanities teachers, postsecondary .....	38.33	38.33	44.07	56.69	61.63
Art, drama, and music teachers, postsecondary .....	29.30	36.21	44.17	55.41	71.09
English language and literature teachers, postsecondary ....	23.32	38.06	41.22	43.23	44.96
Miscellaneous postsecondary teachers .....	25.64	35.53	44.17	51.79	78.70
Vocational education teachers, postsecondary .....	21.72	38.48	43.77	47.88	60.02
Primary, secondary, and special education school teachers .....	20.00	25.00	47.92	78.70	78.70
Preschool and kindergarten teachers .....	28.44	35.35	43.25	52.76	58.33
Preschool teachers, except special education .....	20.70	32.11	38.97	48.40	58.63
Kindergarten teachers, except special education .....	12.48	13.66	19.73	20.70	29.42
Elementary and middle school teachers .....	32.46	35.34	41.52	50.40	58.63
Elementary school teachers, except special education .....	29.04	36.18	43.64	52.94	57.31
Middle school teachers, except special and vocational education .....	29.30	36.98	44.39	54.41	57.31
Secondary school teachers .....	28.33	34.10	41.66	49.63	58.27
Secondary school teachers, except special and vocational education .....	28.29	35.77	43.82	53.16	59.78
Vocational education teachers, secondary school .....	28.47	35.54	43.65	53.16	60.21
Special education teachers .....	21.28	38.56	46.56	54.02	56.83
Special education teachers, preschool, kindergarten, and elementary school .....	27.21	33.49	40.25	48.12	58.14
Special education teachers, middle school .....	26.12	33.33	40.56	47.95	56.77
Special education teachers, secondary school .....	29.73	31.68	35.60	46.80	55.53
Other teachers and instructors .....	30.50	34.70	41.31	50.87	59.43
Adult literacy, remedial education, and GED teachers and instructors .....	12.08	15.00	22.82	38.46	57.99
Adult literacy, remedial education, and GED teachers and instructors .....	20.84	20.84	35.05	47.80	57.19

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Librarians .....	\$15.77	\$19.94	\$26.12	\$35.39	\$49.20
Library technicians .....	10.51	11.24	14.83	17.97	23.13
Instructional coordinators .....	22.25	27.24	33.07	40.93	44.39
Teacher assistants .....	9.82	10.66	12.74	15.36	18.17
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Athletes, coaches, umpires, and related workers .....	14.02	17.56	20.70	26.62	26.62
Coaches and scouts .....	10.88	15.78	17.56	17.56	17.56
Coaches and scouts .....	13.79	17.56	17.56	17.56	17.56
<b>Healthcare practitioner and technical occupations .....</b>					
Physicians and surgeons .....	16.77	22.93	28.27	38.10	54.41
Registered nurses .....	25.59	26.39	33.97	81.37	101.03
Therapists .....	22.88	26.12	29.25	35.21	39.85
Occupational therapists .....	28.27	32.82	37.82	54.71	58.24
Speech-language pathologists .....	35.18	35.18	35.18	44.37	60.55
Diagnostic related technologists and technicians .....	28.27	37.11	54.60	54.71	58.24
Radiologic technologists and technicians .....	23.06	23.48	27.96	34.06	41.88
Emergency medical technicians and paramedics .....	23.48	25.56	27.96	34.06	41.88
Health diagnosing and treating practitioner support technicians .....	10.71	15.05	18.90	24.02	30.94
Licensed practical and licensed vocational nurses .....	15.53	16.27	17.77	22.51	22.68
Occupational health and safety specialists and technicians .....	14.32	16.21	18.36	22.71	24.99
Occupational health and safety specialists .....	17.26	20.35	26.28	33.93	43.48
Occupational health and safety specialists .....	17.26	20.35	24.25	34.04	43.48
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	10.40	12.22	14.23	16.72	19.75
Nursing aides, orderlies, and attendants .....	10.30	11.98	14.85	16.87	19.75
Psychiatric aides .....	9.85	10.46	12.22	16.34	19.46
Miscellaneous healthcare support occupations .....	12.18	13.22	15.78	17.69	19.90
Miscellaneous healthcare support occupations .....	10.78	13.08	13.16	14.54	16.76
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	14.04	19.07	24.44	30.30	33.97
First-line supervisors/managers of police and detectives .....	22.28	29.34	32.69	39.50	42.08
First-line supervisors/managers of fire fighting and prevention workers .....	22.56	30.90	34.76	40.81	43.44
Fire fighters .....	13.58	19.10	26.58	32.21	32.21
Bailiffs, correctional officers, and jailers .....	14.87	19.53	22.40	25.40	30.30
Correctional officers and jailers .....	13.60	16.00	20.62	24.27	27.53
Detectives and criminal investigators .....	13.37	15.83	20.53	24.13	26.34
Police officers .....	19.49	27.67	30.21	33.90	34.60
Police and sheriff's patrol officers .....	20.02	25.00	28.93	32.82	35.15
Security guards and gaming surveillance officers .....	20.02	25.00	28.93	32.82	35.15
Security guards .....	10.45	15.29	17.47	17.47	19.55
Miscellaneous protective service workers .....	10.45	15.29	17.47	17.47	19.55
Crossing guards .....	7.66	9.25	13.14	18.16	24.65
Crossing guards .....	9.00	9.34	10.93	12.64	18.16

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Lifeguards, ski patrol, and other recreational protective service workers .....	\$7.25	\$7.60	\$8.75	\$14.50	\$26.82
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	8.73	10.49	12.74	15.53	18.32
First-line supervisors/managers of food preparation and serving workers .....	14.34	15.02	17.83	18.91	20.45
Cooks .....	13.66	14.93	16.45	18.23	20.53
Cooks, institution and cafeteria .....	9.66	11.19	13.43	17.15	19.30
Food preparation workers .....	10.11	11.19	13.87	17.24	19.30
Fast food and counter workers .....	9.37	9.51	10.20	12.34	13.09
Combined food preparation and serving workers, including fast food .....	9.14	9.90	11.52	13.08	13.48
Counter attendants, cafeteria, food concession, and coffee shop .....	9.60	10.19	11.25	13.08	13.48
Food servers, nonrestaurant .....	7.74	8.42	11.76	13.00	14.26
Food servers, nonrestaurant .....	8.11	8.73	11.88	13.78	13.78
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	10.04	12.31	15.48	18.15	20.36
Building cleaning workers .....	18.62	20.19	20.19	21.28	23.97
Janitors and cleaners, except maids and housekeeping cleaners .....	10.73	12.50	15.40	17.12	20.24
Maids and housekeeping cleaners .....	11.24	12.83	15.50	17.12	20.36
Grounds maintenance workers .....	9.85	10.07	11.21	13.28	18.72
Landscaping and groundskeeping workers .....	8.75	9.75	14.09	19.22	19.36
Landscaping and groundskeeping workers .....	8.50	9.25	11.23	16.00	20.62
<b>Personal care and service occupations .....</b>					
Child care workers .....	8.65	10.27	15.70	19.75	22.37
Recreation and fitness workers .....	8.14	9.17	12.67	15.40	19.75
Recreation workers .....	8.80	10.00	18.04	20.29	22.42
Recreation workers .....	9.00	10.00	18.04	20.29	22.42
<b>Sales and related occupations .....</b>					
Retail sales workers .....	8.00	8.50	12.80	21.66	44.23
Cashiers, all workers .....	8.00	8.25	11.59	20.31	21.44
Cashiers .....	8.00	9.00	12.53	20.59	21.66
Cashiers .....	8.00	9.00	12.53	20.59	21.66
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	11.74	14.11	17.37	20.50	23.49
Financial clerks .....	17.11	19.50	20.50	23.21	26.80
Bookkeeping, accounting, and auditing clerks .....	13.61	15.51	18.33	19.93	22.16
Payroll and timekeeping clerks .....	13.27	15.19	18.09	19.93	21.33
Court, municipal, and license clerks .....	14.11	17.22	17.73	19.87	21.60
Court, municipal, and license clerks .....	12.34	15.10	18.33	21.99	23.12

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Customer service representatives .....	\$11.51	\$14.45	\$16.93	\$18.36	\$19.79
Eligibility interviewers, government programs .....	13.67	15.11	17.12	17.34	20.76
Interviewers, except eligibility and loan .....	9.92	10.97	11.66	14.42	16.42
Library assistants, clerical .....	8.25	10.04	12.60	14.72	17.04
Receptionists and information clerks .....	9.57	10.41	11.55	14.45	16.31
Dispatchers .....	14.39	16.63	19.57	22.99	25.47
Police, fire, and ambulance dispatchers .....	14.68	16.63	19.95	23.10	26.66
Secretaries and administrative assistants .....	13.41	15.33	18.48	22.14	25.05
Executive secretaries and administrative assistants .....	15.94	18.48	22.22	24.62	27.36
Secretaries, except legal, medical, and executive .....	13.33	14.70	17.39	19.84	21.94
Data entry and information processing workers .....	10.67	12.29	18.54	19.96	20.00
Data entry keyers .....	10.67	11.00	17.35	19.19	21.62
Office clerks, general .....	11.47	13.26	15.49	18.70	24.95
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	14.00	18.36	21.36	33.21	35.20
Construction equipment operators .....	21.04	28.66	29.37	33.21	33.21
Construction equipment operators .....	14.00	14.00	19.30	20.39	22.14
Operating engineers and other construction equipment operators .....	14.00	14.00	19.30	20.39	22.14
Electricians .....	12.00	20.92	27.88	39.85	40.40
Pipelayers, plumbers, pipefitters, and steamfitters .....	19.93	21.11	37.05	37.05	44.00
Plumbers, pipefitters, and steamfitters .....	19.93	21.12	37.05	37.05	44.00
Construction and building inspectors .....	17.35	19.44	21.79	29.69	32.29
Highway maintenance workers .....	12.53	17.50	20.57	27.02	34.02
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	15.60	17.45	21.52	25.96	30.93
Automotive technicians and repairers .....	28.62	30.47	30.93	31.91	31.91
Automotive service technicians and mechanics .....	17.45	17.45	21.13	29.17	30.25
Bus and truck mechanics and diesel engine specialists .....	17.45	17.45	21.13	29.17	30.25
Bus and truck mechanics and diesel engine specialists .....	15.60	17.01	20.10	25.21	27.86
Industrial machinery installation, repair, and maintenance workers .....	13.95	16.06	19.78	23.85	26.63
Maintenance and repair workers, general .....	13.95	15.94	20.57	24.35	27.52
<b>Production occupations</b> .....					
Water and liquid waste treatment plant and system operators ....	8.25	10.47	21.27	24.65	33.70
Water and liquid waste treatment plant and system operators ....	18.77	19.64	20.48	23.50	26.98
<b>Transportation and material moving occupations</b> .....					
Bus drivers .....	11.32	14.29	18.46	24.19	29.79
Bus drivers .....	12.04	14.55	18.04	21.11	28.64
Bus drivers, transit and intercity .....	12.48	14.29	28.64	28.64	28.64
Bus drivers, school .....	11.78	14.64	17.54	19.67	21.50
Driver/sales workers and truck drivers .....	12.84	12.84	17.51	32.95	32.95
Truck drivers, heavy and tractor-trailer .....	12.84	12.84	23.61	32.95	32.95

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Taxi drivers and chauffeurs .....	\$11.25	\$12.00	\$12.36	\$15.77	\$23.54

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$10.00	\$13.00	\$18.13	\$27.42	\$38.92
<b>Management occupations</b> .....	21.06	28.96	38.60	51.98	66.35
General and operations managers .....	19.04	24.31	33.27	48.12	63.50
Advertising and promotions managers .....	13.70	33.65	44.23	59.90	61.78
Marketing and sales managers .....	28.00	34.41	43.75	56.74	79.33
Marketing managers .....	29.30	34.71	43.75	56.74	76.92
Sales managers .....	25.96	31.92	43.27	65.14	81.28
Public relations managers .....	25.57	28.14	36.54	42.49	51.69
Administrative services managers .....	22.06	27.88	36.22	41.46	49.69
Computer and information systems managers .....	34.86	41.39	49.38	60.92	69.99
Financial managers .....	21.93	30.74	39.20	53.42	72.12
Human resources managers .....	18.97	24.49	31.25	40.87	55.29
Industrial production managers .....	26.91	32.48	39.35	47.59	52.66
Purchasing managers .....	30.22	30.48	37.71	82.58	82.58
Transportation, storage, and distribution managers .....	13.27	23.13	40.58	42.76	54.83
Construction managers .....	24.50	28.11	33.65	54.93	67.01
Education administrators .....	21.36	30.08	47.00	57.00	63.94
Education administrators, elementary and secondary school ..	29.75	38.51	47.00	54.40	59.62
Education administrators, postsecondary .....	20.83	24.84	51.47	57.80	73.92
Engineering managers .....	35.05	43.46	55.58	60.35	76.03
Medical and health services managers .....	20.19	30.29	34.94	45.67	49.52
Property, real estate, and community association managers .....	16.10	17.00	24.52	31.25	47.55
Social and community service managers .....	17.50	18.56	27.08	31.76	34.98
<b>Business and financial operations occupations</b> .....	18.40	21.63	27.78	34.90	46.42
Buyers and purchasing agents .....	19.82	23.20	28.85	35.10	44.46
Wholesale and retail buyers, except farm products .....	16.82	27.90	32.97	44.28	49.72
Purchasing agents, except wholesale, retail, and farm products .....	20.39	22.77	26.90	31.76	36.97
Claims adjusters, appraisers, examiners, and investigators .....	15.27	21.17	28.58	31.92	33.46
Claims adjusters, examiners, and investigators .....	15.27	21.17	28.58	31.92	33.46
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.12	19.06	23.59	25.50	30.59
Cost estimators .....	19.32	20.00	27.36	40.08	45.00
Human resources, training, and labor relations specialists .....	18.71	21.64	28.22	38.56	49.03
Employment, recruitment, and placement specialists .....	13.17	19.23	19.23	27.78	39.71
Compensation, benefits, and job analysis specialists .....	18.18	23.39	24.46	39.40	44.24
Training and development specialists .....	24.04	26.00	31.01	36.30	44.06
Logisticians .....	17.29	20.23	24.81	32.22	36.47
Management analysts .....	24.00	29.80	36.92	53.15	64.03
Accountants and auditors .....	18.44	21.64	26.16	32.39	38.33
Appraisers and assessors of real estate .....	21.50	21.50	23.44	33.62	35.64
Budget analysts .....	25.14	25.77	29.39	34.04	38.22
Credit analysts .....	17.63	17.63	30.51	37.46	43.16
Financial analysts and advisors .....	20.06	24.04	31.91	45.98	57.66
Financial analysts .....	20.60	25.84	34.68	47.18	60.10

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Personal financial advisors .....	\$13.91	\$16.43	\$22.53	\$26.43	\$60.09
Insurance underwriters .....	20.24	23.52	33.65	44.13	49.55
Loan counselors and officers .....	17.24	21.05	26.56	36.25	43.90
Loan officers .....	17.31	21.05	27.92	36.29	43.90
<b>Computer and mathematical science occupations .....</b>					
Computer programmers .....	18.64	24.04	31.39	38.46	46.88
Computer software engineers .....	23.06	25.63	31.00	36.47	38.77
Computer software engineers, applications .....	25.75	32.83	38.38	45.24	53.73
Computer software engineers, systems software .....	26.00	31.59	36.06	43.47	48.87
Computer support specialists .....	24.04	33.57	41.18	50.48	55.29
Computer systems analysts .....	14.21	17.16	20.43	27.84	31.50
Database administrators .....	26.49	31.65	36.85	42.89	50.00
Network and computer systems administrators .....	22.78	25.00	31.64	40.53	46.88
Network systems and data communications analysts .....	19.66	24.04	27.66	32.92	41.93
Actuaries .....	17.00	22.60	25.42	33.21	38.46
Actuaries .....	28.35	28.77	30.79	48.33	57.14
<b>Architecture and engineering occupations .....</b>					
Engineers .....	20.32	26.00	31.71	39.89	47.06
Chemical engineers .....	26.50	30.07	36.67	42.56	51.00
Civil engineers .....	29.77	33.50	37.74	57.65	57.65
Computer hardware engineers .....	24.00	29.59	36.03	42.12	44.95
Electrical and electronics engineers .....	21.50	21.50	24.75	30.38	47.03
Electrical engineers .....	25.72	28.45	35.22	40.54	45.07
Electronics engineers, except computer .....	25.72	28.45	35.19	40.69	45.37
Environmental engineers .....	29.75	32.07	35.22	39.19	44.84
Industrial engineers, including health and safety .....	28.13	28.37	30.79	30.91	30.91
Industrial engineers .....	24.12	27.54	35.85	41.03	46.56
Materials engineers .....	26.75	28.53	36.06	41.06	45.78
Mechanical engineers .....	22.96	27.28	35.42	44.44	61.82
Drafters .....	27.00	31.88	37.30	43.78	48.96
Architectural and civil drafters .....	16.30	18.70	24.53	29.94	36.56
Mechanical drafters .....	16.34	18.75	25.00	34.40	36.56
Engineering technicians, except drafters .....	16.20	19.10	24.02	29.81	31.71
Civil engineering technicians .....	16.77	20.49	24.00	29.27	34.62
Electrical and electronic engineering technicians .....	20.50	20.50	22.81	23.39	28.77
Electro-mechanical technicians .....	17.50	20.85	23.49	29.64	38.17
Industrial engineering technicians .....	17.37	19.83	25.85	26.83	26.83
Mechanical engineering technicians .....	19.55	20.19	25.15	27.24	29.64
Mechanical engineering technicians .....	20.32	21.35	27.00	29.27	36.09
<b>Life, physical, and social science occupations .....</b>					
Life scientists .....	17.25	21.02	27.54	38.02	50.36
Biological scientists .....	17.97	21.02	27.16	34.42	44.34
Medical scientists .....	18.50	25.07	32.05	36.06	44.34
Physical scientists .....	16.83	19.21	23.08	27.16	55.53
Physical scientists .....	21.83	25.82	36.91	45.14	58.89

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> –Continued					
Chemists and materials scientists .....	\$23.77	\$29.05	\$36.97	\$46.32	\$60.67
Chemists .....	23.77	28.58	37.88	46.32	60.67
Environmental scientists and geoscientists .....	18.62	21.83	32.95	39.56	40.67
Environmental scientists and specialists, including health ..	18.03	23.42	33.28	37.62	49.26
Market and survey researchers .....	16.12	25.59	32.65	37.85	46.25
Market research analysts .....	16.12	23.90	32.65	37.85	49.47
Psychologists .....	21.43	35.11	45.52	61.62	73.85
Clinical, counseling, and school psychologists .....	21.43	35.11	45.52	61.62	73.85
Urban and regional planners .....	23.41	27.54	34.59	46.67	46.67
Biological technicians .....	13.91	17.17	19.10	23.29	23.87
Chemical technicians .....	17.28	18.49	21.42	27.67	30.71
Miscellaneous life, physical, and social science technicians .....	13.84	15.89	17.09	23.03	24.98
<b>Community and social services occupations</b> .....	12.45	15.04	18.27	23.47	31.05
Counselors .....	13.05	16.06	19.23	21.79	37.16
Educational, vocational, and school counselors .....	15.95	18.18	20.19	33.26	52.17
Mental health counselors .....	15.84	17.28	17.90	19.23	20.82
Rehabilitation counselors .....	10.50	11.40	15.82	19.71	21.79
Social workers .....	13.60	15.13	18.94	24.83	31.31
Child, family, and school social workers .....	14.03	15.76	19.92	30.27	40.20
Medical and public health social workers .....	17.31	20.25	22.65	29.10	30.81
Mental health and substance abuse social workers .....	13.55	14.87	16.35	22.28	25.63
Miscellaneous community and social service specialists .....	12.10	14.06	16.66	22.77	29.28
Probation officers and correctional treatment specialists .....	17.52	22.27	25.25	28.60	33.06
Social and human service assistants .....	10.18	12.69	14.32	16.66	19.76
Clergy .....	16.83	16.83	17.24	23.59	25.63
<b>Legal occupations</b> .....	18.36	24.49	41.03	64.10	75.48
Lawyers .....	21.93	38.97	55.47	71.79	79.81
Paralegals and legal assistants .....	14.64	19.43	26.13	33.26	45.45
Miscellaneous legal support workers .....	16.15	16.50	20.05	25.29	30.25
<b>Education, training, and library occupations</b> .....	12.29	22.82	37.23	47.78	58.14
Postsecondary teachers .....	22.87	33.36	43.69	57.12	82.21
Business teachers, postsecondary .....	26.71	26.71	26.71	52.45	76.35
Math and computer teachers, postsecondary .....	33.51	39.13	49.76	62.38	79.68
Computer science teachers, postsecondary .....	30.36	42.66	62.89	66.19	87.88
Mathematical science teachers, postsecondary .....	34.01	34.53	47.40	55.63	62.38
Engineering and architecture teachers, postsecondary .....	49.45	55.10	66.23	68.27	108.67
Engineering teachers, postsecondary .....	49.45	55.10	66.78	74.18	108.67
Life sciences teachers, postsecondary .....	16.51	20.19	42.61	67.97	150.95
Biological science teachers, postsecondary .....	16.48	19.76	42.31	48.72	150.95
Social sciences teachers, postsecondary .....	32.88	33.17	38.06	47.22	68.73
Sociology teachers, postsecondary .....	36.70	36.70	41.43	53.63	53.63
Health teachers, postsecondary .....	22.87	31.94	45.14	89.45	95.06

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Health specialties teachers, postsecondary .....	\$22.64	\$24.04	\$54.14	\$90.21	\$95.06
Nursing instructors and teachers, postsecondary .....	31.94	37.51	40.05	44.07	60.28
Education and library science teachers, postsecondary .....	35.16	36.89	41.80	44.75	50.38
Education teachers, postsecondary .....	35.16	36.89	41.80	44.75	50.38
Arts, communications, and humanities teachers, postsecondary .....	29.36	35.78	41.88	51.79	63.25
Art, drama, and music teachers, postsecondary .....	24.15	34.20	39.23	42.39	44.43
English language and literature teachers, postsecondary ....	28.12	34.65	40.64	48.36	60.56
Philosophy and religion teachers, postsecondary .....	22.02	31.61	42.53	43.34	50.11
Miscellaneous postsecondary teachers .....	18.03	32.58	43.77	43.77	60.02
Vocational education teachers, postsecondary .....	18.03	39.93	49.38	78.70	78.70
Primary, secondary, and special education school teachers .....	24.62	32.69	41.60	50.69	57.31
Preschool and kindergarten teachers .....	9.25	10.50	13.66	33.26	46.80
Preschool teachers, except special education .....	9.25	9.70	11.96	13.96	15.41
Kindergarten teachers, except special education .....	28.98	33.26	39.25	49.73	58.63
Elementary and middle school teachers .....	26.49	33.71	42.47	51.95	56.78
Elementary school teachers, except special education .....	26.39	34.17	43.17	52.88	56.30
Middle school teachers, except special and vocational education .....	26.55	33.04	40.86	48.93	57.48
Secondary school teachers .....	26.92	33.67	42.47	51.87	58.84
Secondary school teachers, except special and vocational education .....	26.88	33.52	42.09	51.69	59.06
Vocational education teachers, secondary school .....	35.77	39.59	47.50	54.68	56.83
Special education teachers .....	26.12	33.33	39.91	47.49	57.55
Special education teachers, preschool, kindergarten, and elementary school .....	24.76	31.72	40.43	47.67	56.50
Special education teachers, middle school .....	29.73	31.38	35.60	46.80	54.83
Special education teachers, secondary school .....	30.50	34.25	40.25	49.69	59.32
Other teachers and instructors .....	14.91	22.82	30.07	39.79	57.99
Adult literacy, remedial education, and GED teachers and instructors .....	20.84	20.84	35.85	47.80	57.19
Librarians .....	18.89	21.96	26.15	42.47	61.64
Library technicians .....	13.56	14.71	15.18	19.27	20.27
Instructional coordinators .....	22.25	27.24	33.07	40.35	44.39
Teacher assistants .....	9.02	10.00	11.71	14.25	17.54
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	11.12	15.39	19.24	26.11	34.17
Artists and related workers .....	18.00	18.00	18.82	26.11	47.69
Designers .....	13.22	16.00	19.00	24.97	30.49
Graphic designers .....	13.22	16.39	19.24	24.97	30.49
Athletes, coaches, umpires, and related workers .....	10.64	14.67	18.27	37.12	40.06
Coaches and scouts .....	10.64	14.67	18.27	37.12	40.06
News analysts, reporters and correspondents .....	12.00	15.30	17.20	24.27	32.30
Reporters and correspondents .....	12.00	15.30	17.20	24.27	32.30
Public relations specialists .....	15.66	20.71	22.22	23.88	31.25

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Writers and editors .....	\$15.90	\$18.67	\$22.77	\$28.21	\$33.46
Editors .....	15.59	18.18	22.77	26.92	34.09
Technical writers .....	17.80	20.00	23.13	31.25	33.32
Broadcast and sound engineering technicians and radio operators .....	11.59	12.25	19.06	21.52	22.39
Broadcast technicians .....	11.59	12.11	18.02	20.45	21.52
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	13.69	20.67	23.79	23.94	27.52
Pharmacists .....	49.76	51.59	54.00	54.92	57.33
Physicians and surgeons .....	21.30	26.39	78.64	133.75	204.33
Family and general practitioners .....	23.66	75.00	96.15	125.00	185.60
Internists, general .....	48.30	65.40	85.25	93.57	113.10
Registered nurses .....	23.37	25.90	29.50	33.63	38.26
Therapists .....	21.21	24.56	28.33	35.18	42.12
Occupational therapists .....	26.93	28.17	30.69	35.50	35.62
Physical therapists .....	24.25	30.11	35.34	39.14	42.12
Respiratory therapists .....	20.75	23.31	24.64	25.93	26.85
Speech-language pathologists .....	24.56	24.56	28.61	54.60	54.71
Clinical laboratory technologists and technicians .....	13.17	16.88	22.63	27.36	29.96
Medical and clinical laboratory technologists .....	20.89	23.31	25.60	29.66	31.10
Medical and clinical laboratory technicians .....	11.49	14.32	17.20	23.61	27.37
Dental hygienists .....	26.44	28.00	30.00	33.00	40.00
Diagnostic related technologists and technicians .....	19.72	22.70	27.23	34.60	41.88
Cardiovascular technologists and technicians .....	17.87	21.25	36.06	45.69	60.05
Diagnostic medical sonographers .....	24.34	28.37	37.75	41.51	49.57
Radiologic technologists and technicians .....	20.09	21.82	25.82	29.29	34.06
Emergency medical technicians and paramedics .....	10.23	11.28	14.77	17.75	25.30
Health diagnosing and treating practitioner support technicians	11.25	13.56	15.11	18.14	21.05
Pharmacy technicians .....	10.20	13.14	14.75	16.00	16.91
Psychiatric technicians .....	11.17	12.05	13.73	14.21	15.89
Surgical technologists .....	14.76	18.10	19.22	19.88	22.90
Licensed practical and licensed vocational nurses .....	15.97	17.37	19.65	22.00	24.99
Medical records and health information technicians .....	11.79	15.07	17.99	23.09	26.42
Miscellaneous health technologists and technicians .....	9.47	13.13	18.47	20.02	23.47
Occupational health and safety specialists and technicians .....	15.85	21.89	27.21	33.93	43.48
Occupational health and safety specialists .....	15.81	20.53	27.21	34.04	43.48
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	9.00	10.00	12.00	14.48	17.00
Home health aides .....	8.30	9.15	9.84	11.63	13.75
Nursing aides, orderlies, and attendants .....	9.19	10.10	11.60	13.74	16.00
Psychiatric aides .....	11.62	12.44	14.72	17.17	19.75
Physical therapist assistants and aides .....	11.55	12.34	15.30	20.70	22.47

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Physical therapist assistants .....	\$19.84	\$20.35	\$20.70	\$22.47	\$25.32
Physical therapist aides .....	11.55	11.55	12.34	12.78	15.75
Miscellaneous healthcare support occupations .....	9.00	10.35	13.08	15.28	17.95
Dental assistants .....	9.00	9.00	12.00	17.00	19.20
Medical assistants .....	10.08	12.35	13.85	15.76	17.04
Medical equipment preparers .....	10.85	12.21	12.84	15.41	16.64
Medical transcriptionists .....	11.67	13.08	15.00	17.42	18.39
Pharmacy aides .....	8.60	8.60	9.78	12.00	16.06
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	10.12	13.16	20.86	27.89	32.82
First-line supervisors/managers of police and detectives .....	22.28	29.34	32.69	39.50	42.08
First-line supervisors/managers of police and detectives .....	22.56	30.90	34.76	40.81	43.44
First-line supervisors/managers of fire fighting and prevention workers .....	13.58	19.10	26.58	32.21	32.21
Fire fighters .....	16.60	20.41	22.50	26.34	30.30
Bailiffs, correctional officers, and jailers .....	13.51	15.99	20.62	24.30	27.54
Correctional officers and jailers .....	13.37	15.74	20.53	24.24	26.71
Detectives and criminal investigators .....	19.49	27.67	30.21	33.90	34.60
Police officers .....	20.12	25.03	28.99	32.82	35.15
Police and sheriff's patrol officers .....	20.12	25.03	28.99	32.82	35.15
Security guards and gaming surveillance officers .....	9.00	9.90	11.05	13.22	16.11
Security guards .....	9.00	9.85	11.00	13.16	16.17
Miscellaneous protective service workers .....	8.50	10.02	12.89	18.04	26.82
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	4.00	7.80	9.48	12.00	15.53
Chefs and head cooks .....	11.11	12.89	15.63	18.75	22.72
First-line supervisors/managers of food preparation and serving workers .....	12.67	15.00	19.20	19.68	24.00
Cooks .....	10.50	12.31	15.39	17.33	21.27
Cooks, fast food .....	8.00	8.75	10.50	12.88	15.06
Cooks, institution and cafeteria .....	7.29	8.00	8.50	8.50	10.15
Cooks, restaurant .....	9.99	11.00	12.74	14.39	17.44
Food preparation workers .....	8.00	8.75	10.00	12.00	13.50
Food preparation workers .....	8.00	8.67	10.00	10.83	12.97
Food service, tipped .....	2.33	3.08	4.04	6.25	8.65
Bartenders .....	3.65	4.25	5.15	7.50	10.00
Waiters and waitresses .....	2.22	2.65	3.65	4.50	5.00
Dining room and cafeteria attendants and bartender helpers ..	4.68	7.80	8.25	9.48	11.12
Fast food and counter workers .....	7.50	8.25	9.10	10.52	12.24
Combined food preparation and serving workers, including fast food .....	7.43	8.30	9.18	10.52	12.15
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	8.00	9.00	11.42	13.00
Food servers, nonrestaurant .....	8.00	8.50	10.02	13.36	14.13

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Dishwashers .....	\$7.25	\$7.50	\$8.25	\$9.75	\$11.11
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.25	5.37	8.00	8.96	10.00
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.50	9.75	12.07	15.48	19.53
First-line supervisors/managers of housekeeping and janitorial workers .....	11.55	15.47	20.19	21.87	25.92
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	11.55	11.55	18.72	21.46	23.08
Building cleaning workers .....	13.75	17.76	20.19	22.83	25.92
Janitors and cleaners, except maids and housekeeping cleaners .....	8.25	9.50	11.65	14.60	17.02
Maids and housekeeping cleaners .....	8.75	9.98	12.31	15.00	17.63
Grounds maintenance workers .....	8.00	8.50	9.85	12.00	14.60
Landscaping and groundskeeping workers .....	9.00	11.00	13.42	19.00	20.50
Landscaping and groundskeeping workers .....	9.00	10.20	12.40	16.10	20.92
<b>Personal care and service occupations</b>					
First-line supervisors/managers of gaming workers .....	7.44	9.26	11.04	16.94	22.84
First-line supervisors/managers of personal service workers .....	10.80	10.80	18.41	22.06	27.48
First-line supervisors/managers of personal service workers .....	10.00	12.81	15.50	20.64	23.01
Gaming services workers .....	6.10	6.85	7.80	13.04	13.04
Gaming dealers .....	5.90	6.85	6.85	8.50	10.81
Miscellaneous entertainment attendants and related workers .....	7.25	7.25	7.31	8.00	9.25
Amusement and recreation attendants .....	7.25	7.25	7.31	8.00	9.25
Barbers and cosmetologists .....	3.41	5.19	11.19	20.98	26.14
Hairdressers, hairstylists, and cosmetologists .....	3.41	5.19	11.19	20.98	26.14
Miscellaneous personal appearance workers .....	8.25	10.94	12.11	17.51	17.51
Transportation attendants .....	15.50	18.50	31.13	37.53	46.03
Child care workers .....	7.78	9.00	10.00	10.57	14.75
Personal and home care aides .....	8.24	8.75	9.85	11.75	15.07
Recreation and fitness workers .....	9.35	10.79	18.04	20.29	26.15
Recreation workers .....	9.34	10.79	18.04	20.29	26.89
<b>Sales and related occupations</b>					
First-line supervisors/managers, sales workers .....	9.37	11.47	16.44	23.97	35.91
First-line supervisors/managers, sales workers .....	11.14	14.81	19.16	26.07	39.11
First-line supervisors/managers of retail sales workers .....	10.56	13.94	18.93	24.80	31.30
First-line supervisors/managers of non-retail sales workers .....	16.13	17.46	30.77	47.10	63.47
Retail sales workers .....	8.50	9.85	11.90	15.09	19.65
Cashiers, all workers .....	8.00	8.85	10.00	12.29	14.15
Cashiers .....	8.00	8.79	10.00	12.14	14.05
Counter and rental clerks and parts salespersons .....	9.50	10.50	14.22	16.80	19.67
Counter and rental clerks .....	8.00	10.44	15.97	17.87	19.67
Parts salespersons .....	10.00	10.67	13.08	16.80	20.00
Retail salespersons .....	9.08	10.60	12.24	16.21	21.61
Advertising sales agents .....	15.59	19.23	23.56	29.28	39.89

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Insurance sales agents .....	\$14.42	\$16.56	\$19.51	\$29.09	\$33.65
Securities, commodities, and financial services sales agents .....	17.38	19.23	28.73	48.08	60.10
Sales representatives, wholesale and manufacturing .....	15.70	19.53	25.48	34.49	45.67
Sales representatives, wholesale and manufacturing, technical and scientific products .....	20.13	24.88	31.46	44.86	56.66
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.00	18.68	21.61	28.28	34.79
Real estate brokers and sales agents .....	10.70	11.47	12.50	15.84	17.58
Real estate sales agents .....	10.70	11.47	12.36	13.00	19.28
Telemarketers .....	9.09	10.00	11.57	13.58	17.78
Miscellaneous sales and related workers .....	10.80	14.48	16.59	21.96	36.50
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.50	12.69	15.39	19.00	22.92
Switchboard operators, including answering service .....	15.38	18.27	21.25	25.66	28.66
Financial clerks .....	10.00	10.25	11.97	15.06	18.04
Bill and account collectors .....	10.75	12.62	15.13	18.30	21.20
Billing and posting clerks and machine operators .....	11.05	13.50	15.44	17.67	24.76
Bookkeeping, accounting, and auditing clerks .....	12.66	14.50	16.83	18.64	21.18
Payroll and timekeeping clerks .....	12.00	14.00	16.00	19.29	21.63
Procurement clerks .....	15.30	17.00	18.33	21.00	23.95
Tellers .....	10.11	14.04	16.55	18.37	19.10
Brokerage clerks .....	10.00	10.75	11.64	13.26	15.72
Court, municipal, and license clerks .....	13.71	13.71	15.15	16.50	17.70
Credit authorizers, checkers, and clerks .....	11.25	13.39	17.58	21.41	23.02
Customer service representatives .....	11.68	13.38	16.20	17.07	18.09
Eligibility interviewers, government programs .....	11.00	13.00	15.52	19.22	22.87
File clerks .....	13.31	15.11	17.12	18.61	22.98
Hotel, motel, and resort desk clerks .....	9.38	10.78	13.58	16.26	17.04
Interviewers, except eligibility and loan .....	8.25	8.40	10.63	12.50	13.00
Library assistants, clerical .....	10.28	11.97	14.34	17.03	17.84
Loan interviewers and clerks .....	12.95	14.72	14.92	17.04	21.59
New accounts clerks .....	11.94	13.47	17.55	19.34	21.12
Order clerks .....	10.54	13.16	15.38	17.48	22.12
Production, planning, and expediting clerks .....	10.10	11.90	15.08	19.97	25.00
Receptionists and information clerks .....	14.49	18.34	18.86	19.71	23.75
Shipping, receiving, and traffic clerks .....	9.99	11.19	13.00	14.68	17.29
Stock clerks and order fillers .....	14.34	15.84	17.32	24.04	24.04
Dispatchers .....	13.38	14.68	17.99	22.00	24.12
Police, fire, and ambulance dispatchers .....	14.05	16.63	20.18	23.10	26.66
Dispatchers, except police, fire, and ambulance .....	13.38	14.00	16.25	21.55	22.32
Meter readers, utilities .....	12.02	16.09	19.34	21.38	23.43
Production, planning, and expediting clerks .....	13.24	15.29	18.80	22.60	26.12
Shipping, receiving, and traffic clerks .....	9.50	10.50	13.40	15.90	19.03
Stock clerks and order fillers .....	8.10	9.80	12.17	14.85	18.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Weighers, measurers, checkers, and samplers, recordkeeping ....	\$11.00	\$11.40	\$12.80	\$15.19	\$15.65
Secretaries and administrative assistants .....	13.00	14.90	17.43	21.22	25.41
Executive secretaries and administrative assistants .....	15.46	17.94	20.86	24.48	29.24
Legal secretaries .....	13.00	13.00	16.28	22.64	27.18
Medical secretaries .....	12.61	13.69	15.69	17.31	19.73
Secretaries, except legal, medical, and executive .....	12.00	14.15	16.50	18.25	20.97
Computer operators .....	10.00	10.93	15.07	19.67	24.76
Data entry and information processing workers .....	10.31	11.01	13.50	16.83	19.66
Data entry keyers .....	10.00	11.01	12.62	15.74	18.25
Word processors and typists .....	10.87	13.00	15.50	19.96	22.99
Desktop publishers .....	11.12	12.00	12.00	19.11	21.41
Insurance claims and policy processing clerks .....	12.00	13.55	16.23	19.29	22.26
Mail clerks and mail machine operators, except postal service ..	8.81	10.17	12.75	14.29	17.74
Office clerks, general .....	10.00	12.00	14.81	17.48	21.47
Office machine operators, except computer .....	11.02	12.15	13.99	16.30	16.52
<b>Farming, fishing, and forestry occupations .....</b>					
Miscellaneous agricultural workers .....	8.00	8.45	11.74	15.30	17.34
.....	8.00	8.45	10.30	14.28	15.30
<b>Construction and extraction occupations .....</b>					
First-line supervisors/managers of construction trades and extraction workers .....	13.53	16.88	21.31	31.31	39.03
Brickmasons, blockmasons, and stonemasons .....	19.25	24.84	30.40	43.46	46.43
Brickmasons and blockmasons .....	25.59	25.59	28.09	39.03	39.03
Carpenters .....	25.59	25.84	29.34	39.03	39.03
Carpet, floor, and tile installers and finishers .....	14.00	16.42	20.27	31.56	40.77
Cement masons, concrete finishers, and terrazzo workers .....	13.03	16.50	20.00	22.16	27.02
Cement masons and concrete finishers .....	16.00	18.25	20.19	24.81	41.85
Construction laborers .....	16.00	18.25	20.19	24.81	41.85
Construction equipment operators .....	10.02	15.02	18.23	24.00	35.20
Operating engineers and other construction equipment operators .....	9.71	15.00	20.39	27.86	32.07
Electricians .....	9.71	14.60	20.39	27.86	32.07
Painters and paperhangers .....	15.00	19.50	24.93	33.00	38.26
Painters, construction and maintenance .....	13.47	15.00	19.00	30.66	38.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.47	15.00	19.00	30.66	38.00
Plumbers, pipefitters, and steamfitters .....	17.87	21.12	30.67	34.95	38.03
Roofers .....	17.87	22.36	31.34	34.95	38.03
Sheet metal workers .....	14.50	15.93	17.50	27.50	31.20
Helpers, construction trades .....	14.00	20.92	25.93	28.04	31.85
Helpers--carpenters .....	11.00	12.75	14.26	18.64	24.19
Construction and building inspectors .....	11.00	11.00	12.09	14.00	14.04
Highway maintenance workers .....	17.35	17.64	19.44	29.69	31.35
Miscellaneous construction and related workers .....	14.94	18.12	21.31	28.95	34.06
.....	12.53	15.50	18.90	39.20	39.20

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> .....	\$12.60	\$16.30	\$21.00	\$27.47	\$32.91
First-line supervisors/managers of mechanics, installers, and repairers .....	19.94	24.04	31.08	36.29	40.80
Computer, automated teller, and office machine repairers .....	12.50	12.50	14.77	17.07	17.21
Radio and telecommunications equipment installers and repairers .....	14.90	31.71	32.39	33.09	33.16
Telecommunications equipment installers and repairers, except line installers .....	14.90	31.71	32.39	33.09	33.16
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	14.00	16.50	19.00	24.94	28.40
Electrical and electronics repairers, commercial and industrial equipment .....	15.06	19.40	24.94	26.04	28.00
Aircraft mechanics and service technicians .....	16.50	19.50	21.00	27.47	31.50
Automotive technicians and repairers .....	11.00	14.50	19.00	23.21	31.99
Automotive body and related repairers .....	11.00	15.50	19.50	24.86	35.20
Automotive service technicians and mechanics .....	11.00	14.17	18.60	22.60	29.17
Bus and truck mechanics and diesel engine specialists .....	15.50	18.25	22.08	26.00	30.17
Heavy vehicle and mobile equipment service technicians and mechanics .....	16.00	18.50	21.67	29.87	32.42
Mobile heavy equipment mechanics, except engines .....	16.50	18.50	21.38	32.42	32.48
Small engine mechanics .....	10.00	12.00	16.00	17.96	19.31
Outdoor power equipment and other small engine mechanics .....	8.00	15.06	16.75	17.96	19.31
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	9.00	10.28	10.50	15.75	18.45
Tire repairers and changers .....	8.75	10.00	13.00	15.75	18.45
Control and valve installers and repairers .....	13.00	21.66	27.10	29.14	38.46
Control and valve installers and repairers, except mechanical door .....	21.66	25.08	27.10	36.06	38.46
Heating, air conditioning, and refrigeration mechanics and installers .....	16.00	17.25	23.49	33.13	39.50
Industrial machinery installation, repair, and maintenance workers .....	13.15	16.50	20.39	26.35	31.94
Industrial machinery mechanics .....	17.50	19.56	22.91	27.47	32.84
Maintenance and repair workers, general .....	12.00	14.80	18.18	23.25	27.75
Maintenance workers, machinery .....	13.15	15.67	18.75	23.20	28.25
Millwrights .....	16.93	22.72	27.20	40.77	40.77
Line installers and repairers .....	13.00	17.03	26.22	32.55	34.76
Electrical power-line installers and repairers .....	24.68	27.83	32.27	35.11	42.49
Telecommunications line installers and repairers .....	13.00	14.20	19.29	32.11	32.55
Miscellaneous installation, maintenance, and repair workers .....	10.00	12.77	18.67	25.25	30.39
Helpers--installation, maintenance, and repair workers .....	8.25	10.00	11.25	14.48	19.33
<b>Production occupations</b> .....	9.55	12.00	15.51	20.70	28.12
First-line supervisors/managers of production and operating workers .....	17.32	20.63	24.67	31.48	36.84
Electrical, electronics, and electromechanical assemblers .....	9.33	10.50	12.65	16.79	20.63

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Coil winders, tapers, and finishers .....	\$10.50	\$10.75	\$11.70	\$14.00	\$14.25
Electrical and electronic equipment assemblers .....	8.00	9.87	14.00	19.00	23.27
Electromechanical equipment assemblers .....	10.38	10.38	12.00	16.50	18.55
Engine and other machine assemblers .....	14.67	16.02	20.66	22.23	27.40
Structural metal fabricators and fitters .....	12.00	13.65	15.98	18.05	25.87
Miscellaneous assemblers and fabricators .....	9.25	11.90	15.96	25.55	28.59
Team assemblers .....	11.90	12.75	15.62	28.48	28.59
Bakers .....	8.70	8.70	10.85	13.50	15.00
Butchers and other meat, poultry, and fish processing workers ..	11.00	12.60	13.30	14.75	17.50
Butchers and meat cutters .....	11.85	13.60	15.38	17.54	18.97
Slaughterers and meat packers .....	11.83	12.60	12.60	12.64	16.45
Miscellaneous food processing workers .....	9.85	11.00	13.65	19.95	21.65
Food and tobacco roasting, baking, and drying machine operators and tenders .....	11.64	12.15	17.25	19.95	22.84
Food batchmakers .....	9.85	10.75	13.28	20.86	21.65
Computer control programmers and operators .....	12.86	15.25	19.18	21.94	26.49
Computer-controlled machine tool operators, metal and plastic .....	12.75	13.65	17.77	21.40	24.05
Numerical tool and process control programmers .....	19.18	19.73	21.94	26.06	32.67
Forming machine setters, operators, and tenders, metal and plastic .....	9.75	11.50	14.50	18.48	21.78
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	11.00	13.53	15.00	18.19	19.03
Forging machine setters, operators, and tenders, metal and plastic .....	11.44	11.44	12.35	17.85	20.28
Rolling machine setters, operators, and tenders, metal and plastic .....	8.25	10.40	14.89	21.78	24.34
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.50	12.50	14.61	17.60	20.81
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	10.22	12.39	14.11	17.25	20.59
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	9.00	12.25	14.50	19.81	20.89
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	10.50	13.00	14.45	17.21	20.57
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	12.00	13.91	17.00	21.12	21.90
Milling and planing machine setters, operators, and tenders, metal and plastic .....	11.50	12.44	16.87	19.05	21.79
Machinists .....	14.00	17.68	20.09	25.00	29.68
Metal furnace and kiln operators and tenders .....	8.50	11.35	19.39	22.32	29.62
Metal-refining furnace operators and tenders .....	11.00	11.35	19.39	22.32	26.58
Model makers and patternmakers, metal and plastic .....	9.56	14.21	18.70	25.21	34.52
Model makers, metal and plastic .....	9.56	16.00	22.25	25.21	36.47

See footnotes at end of table.



Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$8.29	\$8.97	\$12.90	\$16.50	\$20.44
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	8.97	12.44	15.50	20.00
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.40	13.30	15.71	22.41	28.44
Tool and die makers .....	19.00	20.70	24.50	28.00	32.94
Welding, soldering, and brazing workers .....	11.00	13.36	15.05	18.00	23.85
Welders, cutters, solderers, and brazers .....	11.00	13.65	15.58	18.02	24.07
Welding, soldering, and brazing machine setters, operators, and tenders .....	10.00	11.67	14.25	17.40	22.38
Miscellaneous metalworkers and plastic workers .....	10.20	13.50	16.20	18.00	22.50
Heat treating equipment setters, operators, and tenders, metal and plastic .....	15.28	15.28	18.09	18.95	23.25
Plating and coating machine setters, operators, and tenders, metal and plastic .....	12.00	14.39	15.95	17.93	22.50
Tool grinders, filers, and sharpeners .....	18.35	18.50	18.98	25.81	32.58
Bookbinders and bindery workers .....	12.23	12.25	16.00	18.29	23.00
Bindery workers .....	12.23	12.25	16.00	18.29	23.00
Printers .....	11.00	14.00	18.80	23.20	26.90
Prepress technicians and workers .....	14.42	18.00	20.39	22.89	23.60
Printing machine operators .....	10.77	13.86	18.88	23.27	27.24
Laundry and dry-cleaning workers .....	8.51	8.78	10.00	12.00	14.25
Sewing machine operators .....	9.60	10.50	11.62	13.50	15.00
Textile machine setters, operators, and tenders .....	9.27	9.27	9.66	12.05	13.91
Textile cutting machine setters, operators, and tenders .....	9.27	9.27	9.87	12.67	13.91
Miscellaneous textile, apparel, and furnishings workers .....	9.80	10.50	11.50	14.92	18.05
Cabinetmakers and bench carpenters .....	11.89	15.00	18.00	21.00	22.00
Woodworking machine setters, operators, and tenders .....	8.25	10.25	12.46	16.32	17.15
Sawing machine setters, operators, and tenders, wood .....	8.25	8.50	11.48	13.55	17.15
Woodworking machine setters, operators, and tenders, except sawing .....	9.75	12.35	14.60	16.75	17.25
Power plant operators, distributors, and dispatchers .....	24.59	29.38	33.47	36.81	39.92
Power plant operators .....	22.77	25.65	31.06	34.04	36.81
Stationary engineers and boiler operators .....	19.69	23.92	24.65	27.61	30.90
Water and liquid waste treatment plant and system operators ....	17.80	18.77	19.64	22.40	25.23
Miscellaneous plant and system operators .....	15.84	16.56	20.60	26.85	29.62
Crushing, grinding, polishing, mixing, and blending workers ....	11.00	13.13	16.95	22.71	24.90
Mixing and blending machine setters, operators, and tenders .....	11.55	14.92	18.54	22.89	25.37
Cutting workers .....	8.66	10.00	12.50	15.65	21.21
Cutters and trimmers, hand .....	8.66	8.66	8.75	10.85	12.20
Cutting and slicing machine setters, operators, and tenders ....	9.80	11.00	14.30	17.60	21.35
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	10.00	10.00	13.20	14.52	17.37
Furnace, kiln, oven, drier, and kettle operators and tenders .....	12.23	12.23	13.31	22.90	26.37

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations —Continued</b>					
Inspectors, testers, sorters, samplers, and weighers .....	\$9.59	\$12.00	\$14.95	\$20.00	\$23.94
Packaging and filling machine operators and tenders .....	8.75	10.45	14.13	18.23	18.72
Painting workers .....	10.05	12.00	15.06	17.15	25.72
Coating, painting, and spraying machine setters, operators, and tenders .....	10.05	12.00	15.05	16.28	17.15
Painters, transportation equipment .....	11.00	16.50	19.52	28.71	28.82
Miscellaneous production workers .....	8.64	10.00	12.75	18.62	23.07
Cementing and gluing machine operators and tenders .....	14.48	14.70	15.12	16.47	17.07
Cleaning, washing, and metal pickling equipment operators and tenders .....	10.31	14.75	21.42	29.28	29.28
Paper goods machine setters, operators, and tenders .....	18.04	18.62	18.62	24.72	30.85
Helpers--production workers .....	8.60	10.06	12.22	15.82	21.56
<b>Transportation and material moving occupations .....</b>	<b>9.08</b>	<b>11.32</b>	<b>14.98</b>	<b>19.55</b>	<b>25.66</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	12.34	19.29	24.04	27.71	29.57
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	17.60	19.25	25.91	31.10	43.27
Aircraft pilots and flight engineers .....	23.00	42.80	75.11	145.44	171.41
Airline pilots, copilots, and flight engineers .....	23.00	41.60	110.45	152.30	171.41
Bus drivers .....	11.78	14.71	17.61	21.35	28.64
Bus drivers, transit and intercity .....	14.29	17.64	22.05	28.64	28.64
Bus drivers, school .....	11.78	14.42	16.76	18.80	21.50
Driver/sales workers and truck drivers .....	11.00	13.52	17.31	20.73	29.66
Driver/sales workers .....	7.30	8.15	13.50	17.50	19.83
Truck drivers, heavy and tractor-trailer .....	12.07	15.25	18.00	20.60	26.26
Truck drivers, light or delivery services .....	10.00	11.90	15.00	29.53	29.82
Taxi drivers and chauffeurs .....	9.25	9.85	9.85	11.86	12.87
Service station attendants .....	8.00	8.00	8.50	10.00	10.00
Conveyor operators and tenders .....	8.75	12.00	12.50	14.62	17.60
Crane and tower operators .....	11.29	14.70	15.50	16.50	28.59
Dredge, excavating, and loading machine operators .....	11.56	14.00	14.00	16.00	22.26
Excavating and loading machine and dragline operators .....	11.56	14.00	14.00	16.00	22.26
Industrial truck and tractor operators .....	10.15	11.80	14.40	17.46	20.54
Laborers and material movers, hand .....	8.18	9.59	11.76	14.79	18.10
Cleaners of vehicles and equipment .....	10.00	11.00	13.50	15.24	17.50
Laborers and freight, stock, and material movers, hand .....	9.00	10.45	13.20	17.20	21.21
Machine feeders and offbearers .....	8.00	9.84	10.83	14.13	15.70
Packers and packagers, hand .....	8.00	8.25	10.15	12.74	13.90
Tank car, truck, and ship loaders .....	20.60	21.30	21.30	24.90	25.87

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$7.25	\$7.85	\$9.00	\$12.19	\$20.00
<b>Management occupations</b> .....	14.81	24.95	24.95	28.85	59.14
Legislators .....	14.81	23.68	25.72	25.72	79.99
<b>Business and financial operations occupations</b> .....	16.56	20.00	23.58	30.77	37.00
Accountants and auditors .....	20.00	20.00	23.00	29.33	63.91
<b>Computer and mathematical science occupations</b> .....	11.02	11.02	18.00	28.19	31.14
<b>Architecture and engineering occupations</b> .....	10.39	12.00	21.25	33.72	37.47
<b>Life, physical, and social science occupations</b> .....	14.99	14.99	22.90	28.76	33.41
Psychologists .....	33.41	34.41	42.53	51.81	54.40
Clinical, counseling, and school psychologists .....	33.41	34.41	42.53	51.81	54.40
<b>Community and social services occupations</b> .....	12.21	15.53	20.72	23.62	28.85
Counselors .....	15.00	20.00	25.00	30.41	50.00
Social workers .....	14.61	19.24	22.57	23.62	26.50
Medical and public health social workers .....	19.30	20.84	23.62	23.62	24.66
Mental health and substance abuse social workers .....	17.90	19.14	23.49	25.66	25.66
Miscellaneous community and social service specialists .....	11.00	12.21	19.35	19.71	28.85
<b>Legal occupations</b> .....	9.06	10.67	28.48	35.20	60.61
<b>Education, training, and library occupations</b> .....	9.93	10.37	11.99	20.00	25.00
Postsecondary teachers .....	19.46	23.32	30.00	42.27	42.35
Business teachers, postsecondary .....	23.00	24.97	24.97	24.97	42.88
Health teachers, postsecondary .....	20.26	24.31	42.27	42.27	42.27
Arts, communications, and humanities teachers, postsecondary .....	19.78	21.16	23.32	32.00	44.52
Art, drama, and music teachers, postsecondary .....	21.50	23.32	25.50	35.00	44.52
Miscellaneous postsecondary teachers .....	18.00	25.00	30.00	42.35	42.35
Vocational education teachers, postsecondary .....	19.00	24.13	30.00	42.35	42.35
Primary, secondary, and special education school teachers .....	12.68	23.31	23.31	23.31	35.88
Elementary and middle school teachers .....	10.00	11.08	25.53	35.36	43.71
Elementary school teachers, except special education .....	10.00	11.08	20.69	35.36	36.85
Secondary school teachers .....	16.48	18.67	18.67	40.78	41.87
Other teachers and instructors .....	9.38	12.00	14.50	20.00	27.00
Self-enrichment education teachers .....	11.00	20.00	20.00	24.00	27.00
Library technicians .....	9.41	10.51	11.08	14.74	23.13
<b>Arts, design, entertainment, sports, and media occupations</b> .....	7.25	8.00	10.00	18.59	26.62
Designers .....	7.48	8.30	11.53	20.00	20.00
Athletes, coaches, umpires, and related workers .....	10.14	11.14	15.00	18.00	21.72
Coaches and scouts .....	10.91	12.00	16.43	20.00	21.72
Musicians, singers, and related workers .....	12.50	18.55	25.00	40.67	43.91

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Musicians and singers .....	\$16.55	\$19.00	\$40.67	\$43.91	\$53.15
<b>Healthcare practitioner and technical occupations</b> .....					
Pharmacists .....	15.68	22.05	28.00	33.48	40.19
Registered nurses .....	47.18	50.00	51.00	54.81	55.75
Therapists .....	23.48	26.90	29.91	33.77	37.34
Physical therapists .....	21.93	23.61	29.98	36.41	41.02
Respiratory therapists .....	32.97	36.53	40.19	41.02	45.00
Clinical laboratory technologists and technicians .....	22.75	23.61	24.00	29.98	29.98
Medical and clinical laboratory technicians .....	13.62	15.36	22.15	22.15	25.67
Diagnostic related technologists and technicians .....	13.62	15.36	20.63	22.15	22.15
Radiologic technologists and technicians .....	13.36	20.39	27.29	46.98	57.86
Health diagnosing and treating practitioner support technicians	18.93	20.80	24.58	31.57	33.36
Pharmacy technicians .....	10.04	10.64	15.00	19.25	24.15
Licensed practical and licensed vocational nurses .....	9.13	10.50	14.00	15.00	16.50
Miscellaneous health technologists and technicians .....	16.09	18.98	20.10	22.00	25.00
Healthcare support occupations .....	11.00	12.84	14.00	14.75	18.00
Nursing, psychiatric, and home health aides .....	8.52	9.48	11.00	13.25	15.41
Home health aides .....	8.50	9.00	10.30	12.00	13.93
Nursing aides, orderlies, and attendants .....	8.25	8.52	9.35	10.35	11.60
Psychiatric aides .....	9.00	10.00	11.35	12.74	13.98
Physical therapist assistants and aides .....	12.00	14.85	15.62	16.35	16.80
Miscellaneous healthcare support occupations .....	13.85	14.27	24.57	28.93	29.60
Medical assistants .....	10.50	12.00	13.00	15.00	16.88
Pharmacy aides .....	11.96	12.00	13.13	16.00	16.88
Protective service occupations .....	9.75	10.25	11.00	13.00	13.39
Fire fighters .....	7.30	7.75	9.00	11.30	15.00
Police officers .....	8.91	12.00	12.72	14.87	15.04
Police and sheriff's patrol officers .....	12.00	12.00	16.00	17.50	18.00
Security guards and gaming surveillance officers .....	12.00	12.00	16.00	17.50	18.00
Security guards .....	7.25	8.25	9.47	10.75	12.75
Miscellaneous protective service workers .....	7.25	8.25	9.47	10.75	12.75
Crossing guards .....	7.30	7.50	8.00	9.00	11.30
Lifeguards, ski patrol, and other recreational protective	8.20	9.11	10.75	11.76	18.16
service workers .....	7.30	7.50	7.75	8.25	9.00
<b>Food preparation and serving related occupations</b> .....					
Cooks .....	3.50	6.93	7.50	8.50	9.93
Cooks, institution and cafeteria .....	7.25	8.00	8.25	9.50	11.75
Cooks, restaurant .....	8.00	8.00	10.01	11.41	13.25
Cooks, short order .....	8.00	8.25	9.00	11.12	13.50
Food preparation workers .....	7.30	7.50	8.00	9.00	10.00
	7.30	7.45	8.25	10.00	11.09

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Food service, tipped .....	\$2.32	\$2.75	\$4.80	\$7.35	\$8.50
Bartenders .....	4.65	5.00	7.40	8.50	9.00
Waiters and waitresses .....	2.23	2.65	3.65	4.80	6.36
Dining room and cafeteria attendants and bartender helpers ..	4.80	5.72	7.41	8.40	9.14
Fast food and counter workers .....	7.25	7.40	7.65	8.30	9.30
Combined food preparation and serving workers, including fast food .....	7.25	7.40	7.65	8.25	9.18
Counter attendants, cafeteria, food concession, and coffee shop .....	7.30	7.40	7.83	9.00	10.40
Food servers, nonrestaurant .....	7.55	8.00	8.65	10.00	11.88
Dishwashers .....	7.25	7.46	8.25	8.50	9.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	4.50	7.30	8.00	8.50	10.97
<b>Building and grounds cleaning and maintenance occupations</b>	7.75	8.00	9.00	10.50	13.33
Building cleaning workers .....	7.64	8.00	8.75	10.04	13.00
Janitors and cleaners, except maids and housekeeping cleaners .....	7.75	8.00	8.75	10.00	12.00
Maids and housekeeping cleaners .....	7.64	7.98	8.00	10.50	16.47
Grounds maintenance workers .....	8.13	8.91	10.00	11.90	16.03
Landscaping and groundskeeping workers .....	8.00	8.91	10.00	11.90	12.28
<b>Personal care and service occupations</b>	7.40	8.00	9.00	10.05	14.13
Nonfarm animal caretakers .....	7.45	7.51	8.00	8.25	10.50
Ushers, lobby attendants, and ticket takers .....	7.75	8.00	8.55	8.84	9.12
Miscellaneous entertainment attendants and related workers .....	7.30	7.46	8.14	8.50	10.00
Amusement and recreation attendants .....	7.30	7.30	8.14	8.19	8.21
Locker room, coatroom, and dressing room attendants .....	8.00	8.80	9.45	10.44	10.94
Barbers and cosmetologists .....	6.20	8.00	12.00	14.79	18.79
Hairdressers, hairstylists, and cosmetologists .....	6.20	8.00	12.00	14.79	18.79
Child care workers .....	8.00	8.25	9.00	9.75	12.49
Personal and home care aides .....	7.50	7.91	9.37	10.00	10.63
Recreation and fitness workers .....	7.25	8.00	9.00	10.73	16.00
Fitness trainers and aerobics instructors .....	7.25	7.50	9.71	14.13	20.00
Recreation workers .....	5.07	8.25	9.00	9.50	12.06
<b>Sales and related occupations</b>	7.39	7.75	8.25	9.46	12.00
First-line supervisors/managers, sales workers .....	9.00	9.00	9.24	10.85	16.74
First-line supervisors/managers of retail sales workers .....	9.00	9.00	9.24	10.85	16.74
Retail sales workers .....	7.30	7.71	8.25	9.15	11.00
Cashiers, all workers .....	7.40	7.65	8.25	9.00	10.25
Cashiers .....	7.40	7.65	8.25	9.00	10.25
Counter and rental clerks and parts salespersons .....	7.50	8.00	8.25	8.75	9.62
Counter and rental clerks .....	7.50	7.85	8.25	8.65	9.50
Parts salespersons .....	6.55	8.00	8.42	8.91	15.00
Retail salespersons .....	7.30	7.72	8.25	9.67	12.09

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Models, demonstrators, and product promoters .....	\$8.50	\$8.59	\$10.00	\$11.00	\$12.00
Demonstrators and product promoters .....	8.50	8.59	10.00	11.00	12.00
Miscellaneous sales and related workers .....	7.72	8.28	9.86	14.00	15.49
<b>Office and administrative support occupations .....</b>					
Switchboard operators, including answering service .....	7.95	9.00	10.75	14.00	17.46
Financial clerks .....	9.10	11.03	11.77	11.77	12.54
Billing and posting clerks and machine operators .....	9.55	11.00	12.50	15.57	20.80
Bookkeeping, accounting, and auditing clerks .....	12.00	12.78	15.05	20.43	22.96
Tellers .....	10.14	11.83	14.00	18.00	20.80
Customer service representatives .....	9.00	9.55	10.82	11.77	14.00
File clerks .....	8.00	9.11	12.00	14.00	17.00
Hotel, motel, and resort desk clerks .....	8.73	10.00	10.64	10.64	14.00
Interviewers, except eligibility and loan .....	8.00	8.00	8.25	9.00	9.16
Library assistants, clerical .....	7.60	9.00	10.00	12.23	14.25
Order clerks .....	7.55	9.19	10.57	12.60	13.86
Receptionists and information clerks .....	7.60	7.60	12.15	25.72	25.72
Shipping, receiving, and traffic clerks .....	8.00	9.00	10.00	12.00	13.50
Stock clerks and order fillers .....	8.45	9.08	9.65	16.00	17.46
Secretaries and administrative assistants .....	7.40	7.80	8.50	9.32	10.79
Executive secretaries and administrative assistants .....	10.51	13.12	15.62	18.00	19.30
Legal secretaries .....	14.50	15.62	18.00	18.75	19.96
Medical secretaries .....	15.39	15.39	17.05	19.00	26.16
Secretaries, except legal, medical, and executive .....	13.12	13.12	14.20	16.75	18.00
Data entry and information processing workers .....	10.00	10.52	14.00	17.00	18.00
Data entry keyers .....	8.65	10.25	12.29	13.21	15.22
Office clerks, general .....	8.65	10.00	10.78	13.21	15.00
Construction and extraction occupations .....	9.00	10.03	12.50	14.77	17.84
Installation, maintenance, and repair occupations .....	9.48	10.00	12.00	15.00	21.22
Industrial machinery installation, repair, and maintenance workers .....	8.90	10.10	12.50	14.88	23.29
Maintenance and repair workers, general .....	9.10	10.20	13.00	14.50	14.88
Production occupations .....	7.11	10.00	10.40	13.00	14.88
Miscellaneous assemblers and fabricators .....	8.00	8.25	8.75	10.70	13.00
Bakers .....	8.25	8.25	8.25	9.35	11.23
Laundry and dry-cleaning workers .....	7.55	8.00	8.00	8.59	9.80
Miscellaneous production workers .....	7.64	7.64	8.90	10.53	11.30
Transportation and material moving occupations .....	8.00	8.25	8.25	9.69	10.82
Bus drivers .....	7.35	8.00	9.30	12.13	16.00
Bus drivers, transit and intercity .....	8.50	11.03	12.29	16.66	19.52
Bus drivers, school .....	9.50	10.50	12.48	15.68	17.64
	8.03	11.03	12.29	17.18	19.52

See footnotes at end of table.

**Table 10**

**Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Driver/sales workers and truck drivers .....	\$7.30	\$7.30	\$8.25	\$10.25	\$14.89
Driver/sales workers .....	7.25	7.30	7.30	8.00	10.00
Truck drivers, light or delivery services .....	7.48	8.00	10.00	11.00	14.89
Taxi drivers and chauffeurs .....	9.00	9.85	9.85	12.24	13.90
Industrial truck and tractor operators .....	9.00	10.02	14.08	15.84	20.00
Laborers and material movers, hand .....	7.40	8.00	8.50	10.95	13.47
Cleaners of vehicles and equipment .....	7.25	8.00	8.25	8.50	9.50
Laborers and freight, stock, and material movers, hand .....	7.40	8.00	8.94	11.50	13.75
Packers and packagers, hand .....	7.35	7.55	8.25	8.88	11.50

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$22.16	\$18.13	\$873	\$719	39.4	\$44,226	\$37,066	1,995
<b>Management occupations</b> .....	43.01	38.60	1,754	1,574	40.8	90,452	80,779	2,103
General and operations managers .....	39.63	33.27	1,658	1,371	41.8	86,230	71,294	2,176
Advertising and promotions managers .....	42.15	44.23	1,686	1,769	40.0	87,675	92,000	2,080
Marketing and sales managers .....	48.00	43.75	1,983	1,870	41.3	103,122	97,218	2,149
Marketing managers .....	46.99	43.75	1,872	1,864	39.8	97,340	96,903	2,071
Sales managers .....	49.35	43.27	2,146	1,920	43.5	111,609	99,865	2,262
Public relations managers .....	36.63	36.54	1,430	1,408	39.0	74,358	73,236	2,030
Administrative services managers .....	34.85	36.22	1,414	1,449	40.6	73,521	75,327	2,110
Computer and information systems managers .....	52.10	49.38	2,084	1,949	40.0	108,365	101,363	2,080
Financial managers .....	45.12	39.20	1,848	1,652	41.0	96,054	85,904	2,129
Human resources managers .....	37.09	31.25	1,526	1,272	41.1	79,364	66,150	2,140
Industrial production managers .....	40.51	39.35	1,694	1,640	41.8	88,085	85,293	2,174
Purchasing managers .....	57.25	37.71	2,347	1,771	41.0	122,069	92,082	2,132
Transportation, storage, and distribution managers .....	36.41	40.58	1,463	1,623	40.2	74,995	82,447	2,060
Construction managers .....	41.75	33.65	1,712	1,476	41.0	88,129	74,999	2,111
Education administrators .....	45.24	47.00	1,843	1,847	40.7	88,949	81,368	1,966
Education administrators, elementary and secondary school .....	46.48	47.00	1,860	1,836	40.0	86,153	80,101	1,854
Education administrators, postsecondary .....	45.81	51.47	1,943	2,059	42.4	100,254	107,060	2,188
Engineering managers .....	54.01	55.58	2,161	2,223	40.0	112,350	115,606	2,080
Medical and health services managers .....	37.67	34.94	1,505	1,378	39.9	78,254	71,663	2,077
Property, real estate, and community association managers .....	27.64	24.52	1,104	981	39.9	57,410	51,000	2,077
Social and community service managers .....	26.70	27.08	1,054	1,054	39.5	54,830	54,783	2,054
<b>Business and financial operations occupations</b> .....	30.39	27.78	1,218	1,107	40.1	63,272	57,587	2,082
Buyers and purchasing agents Wholesale and retail buyers, except farm products .....	30.69	28.85	1,241	1,183	40.5	64,557	61,499	2,104
Wholesale and retail buyers, except farm products .....	35.36	32.97	1,425	1,346	40.3	74,085	70,001	2,095

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Purchasing agents, except wholesale, retail, and farm products .....	\$28.52	\$26.90	\$1,156	\$1,122	40.5	\$60,106	\$58,369	2,108
Claims adjusters, appraisers, examiners, and investigators .....	26.79	28.58	1,044	1,107	38.9	54,264	57,587	2,025
Claims adjusters, examiners, and investigators .....	26.79	28.58	1,044	1,107	38.9	54,264	57,587	2,025
Compliance officers, except agriculture, construction, health and safety, and transportation .....	23.78	23.59	899	858	37.8	46,769	44,608	1,966
Cost estimators .....	30.45	27.36	1,238	1,094	40.7	64,384	56,903	2,114
Human resources, training, and labor relations specialists .....	30.89	28.22	1,230	1,112	39.8	63,977	57,843	2,071
Employment, recruitment, and placement specialists .....	25.03	19.23	1,001	769	40.0	52,072	40,000	2,080
Compensation, benefits, and job analysis specialists .....	29.90	24.46	1,174	978	39.3	61,060	50,875	2,042
Training and development specialists .....	31.77	31.01	1,266	1,240	39.8	65,814	64,490	2,071
Logisticians .....	25.76	24.81	1,036	993	40.2	53,889	51,646	2,092
Management analysts .....	42.67	36.92	1,728	1,475	40.5	89,861	76,710	2,106
Accountants and auditors .....	27.62	26.16	1,119	1,033	40.5	58,183	53,723	2,107
Appraisers and assessors of real estate .....	26.80	23.44	1,063	917	39.7	55,295	47,678	2,063
Budget analysts .....	30.92	29.39	1,237	1,175	40.0	64,308	61,121	2,080
Credit analysts .....	30.03	30.51	1,207	1,250	40.2	62,754	65,000	2,090
Financial analysts and advisors .....	35.52	31.91	1,443	1,346	40.6	75,043	70,000	2,112
Financial analysts .....	37.37	34.68	1,562	1,538	41.8	81,216	80,001	2,173
Personal financial advisors	28.02	22.53	1,121	901	40.0	58,282	46,871	2,080
Insurance underwriters .....	34.40	33.65	1,346	1,346	39.1	69,969	70,002	2,034
Loan counselors and officers	29.02	26.56	1,167	1,063	40.2	60,703	55,251	2,092
Loan officers .....	29.53	27.92	1,189	1,117	40.3	61,842	58,074	2,094

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> .....	\$32.50	\$31.39	\$1,305	\$1,255	40.2	\$67,681	\$65,004	2,083
Computer programmers .....	31.82	31.00	1,270	1,224	39.9	66,066	63,627	2,076
Computer software engineers	39.38	38.38	1,612	1,587	40.9	83,823	82,499	2,129
Computer software engineers, applications	37.33	36.06	1,537	1,451	41.2	79,911	75,450	2,140
Computer software engineers, systems software .....	41.98	41.18	1,706	1,739	40.6	88,728	90,420	2,114
Computer support specialists	22.07	20.43	882	817	40.0	45,634	41,999	2,068
Computer systems analysts ....	37.43	36.85	1,497	1,474	40.0	77,680	76,638	2,075
Database administrators .....	33.15	31.64	1,333	1,192	40.2	69,316	61,991	2,091
Network and computer systems administrators ....	29.05	27.66	1,165	1,107	40.1	60,299	57,599	2,076
Network systems and data communications analysts	27.58	25.42	1,104	956	40.0	57,431	49,692	2,083
Actuaries .....	37.61	30.79	1,469	1,180	39.1	76,414	61,371	2,032
<b>Architecture and engineering occupations</b> .....	33.18	31.71	1,342	1,303	40.5	69,800	67,746	2,104
Engineers .....	37.47	36.67	1,523	1,481	40.7	79,217	77,000	2,114
Chemical engineers .....	43.69	37.74	1,741	1,510	39.8	90,539	78,499	2,072
Civil engineers .....	35.81	36.03	1,482	1,394	41.4	77,073	72,509	2,152
Computer hardware engineers .....	28.72	24.75	1,251	1,182	43.6	65,062	61,479	2,265
Electrical and electronics engineers .....	35.23	35.22	1,435	1,422	40.7	74,597	73,957	2,117
Electrical engineers .....	34.76	35.19	1,423	1,422	40.9	74,017	73,957	2,129
Electronics engineers, except computer .....	36.73	35.22	1,469	1,409	40.0	76,404	73,247	2,080
Environmental engineers ...	31.36	30.79	1,254	1,231	40.0	65,224	64,037	2,080
Industrial engineers, including health and safety .....	35.17	35.85	1,446	1,443	41.1	75,189	75,036	2,138
Industrial engineers .....	35.56	36.06	1,465	1,492	41.2	76,159	77,574	2,142
Materials engineers .....	37.84	35.42	1,514	1,417	40.0	78,713	73,667	2,080
Mechanical engineers .....	38.29	37.30	1,553	1,507	40.6	80,736	78,349	2,109
Drafters .....	24.83	24.53	993	981	40.0	51,655	51,022	2,080
Architectural and civil drafters .....	26.23	25.00	1,049	1,000	40.0	54,561	52,000	2,080
Mechanical drafters .....	24.42	24.02	977	961	40.0	50,798	49,962	2,080
Engineering technicians, except drafters .....	25.30	24.00	1,016	955	40.1	52,798	49,670	2,087

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Civil engineering technicians .....	\$23.25	\$22.81	\$930	\$912	40.0	\$48,363	\$47,445	2,080
Electrical and electronic engineering technicians .....	25.83	23.49	1,036	940	40.1	53,835	48,859	2,084
Electro-mechanical technicians .....	23.67	25.85	982	1,000	41.5	51,050	52,021	2,156
Industrial engineering technicians .....	24.44	25.15	995	1,006	40.7	51,690	52,312	2,115
Mechanical engineering technicians .....	27.02	27.00	1,081	1,080	40.0	56,209	56,160	2,080
<b>Life, physical, and social science occupations .....</b>								
Life scientists .....	29.67	27.16	1,170	978	39.4	60,825	50,842	2,050
Biological scientists .....	32.82	32.05	1,309	1,282	39.9	68,044	66,664	2,073
Medical scientists .....	27.31	23.08	1,065	948	39.0	55,357	49,275	2,027
Physical scientists .....	37.75	36.91	1,515	1,477	40.1	77,497	72,401	2,053
Chemists and materials scientists .....	39.31	36.97	1,598	1,479	40.7	83,117	76,900	2,114
Chemists .....	38.97	37.88	1,588	1,506	40.7	82,570	78,324	2,119
Environmental scientists and geoscientists .....	31.10	32.95	1,224	1,309	39.4	63,664	68,078	2,047
Environmental scientists and specialists, including health .....	31.63	33.28	1,238	1,331	39.1	64,361	69,222	2,035
Market and survey researchers .....	32.51	32.65	1,324	1,306	40.7	68,848	67,904	2,117
Market research analysts ..	32.36	32.65	1,322	1,217	40.9	68,745	63,305	2,124
Psychologists .....	47.57	45.52	1,735	1,679	36.5	81,342	76,200	1,710
Clinical, counseling, and school psychologists ....	47.57	45.52	1,735	1,679	36.5	81,342	76,200	1,710
Urban and regional planners ..	35.50	34.59	1,340	1,384	37.7	69,677	71,949	1,963
Biological technicians .....	19.55	19.10	771	764	39.4	40,104	39,728	2,051
Chemical technicians .....	23.26	21.42	931	857	40.0	48,387	44,545	2,080
Miscellaneous life, physical, and social science technicians .....	19.25	17.09	764	684	39.7	39,705	35,547	2,062
<b>Community and social services occupations .....</b>								
Counselors .....	22.39	19.23	881	769	39.4	43,680	40,248	1,951

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Educational, vocational, and school counselors ..	\$27.90	\$20.19	\$1,076	\$808	38.5	\$50,612	\$41,999	1,814
Mental health counselors ...	18.05	17.90	722	716	40.0	37,544	37,232	2,080
Rehabilitation counselors ..	16.16	15.82	661	641	40.9	34,393	33,328	2,128
Social workers .....	21.67	18.94	851	742	39.2	43,027	39,078	1,985
Child, family, and school social workers .....	24.57	19.92	949	785	38.6	46,220	41,018	1,881
Medical and public health social workers .....	23.73	22.65	945	906	39.8	48,809	47,112	2,057
Mental health and substance abuse social workers .....	18.51	16.35	731	654	39.5	37,902	34,008	2,047
Miscellaneous community and social service specialists .....	18.93	16.66	742	646	39.2	38,595	33,573	2,039
Probation officers and correctional treatment specialists .....	25.49	25.25	1,006	1,010	39.5	52,297	52,520	2,052
Social and human service assistants .....	14.97	14.32	589	558	39.4	30,630	28,999	2,046
Clergy .....	20.45	17.24	826	715	40.4	42,955	37,190	2,101
<b>Legal occupations</b> .....	47.00	41.03	1,905	1,591	40.5	99,051	82,726	2,108
Lawyers .....	57.69	55.47	2,372	2,272	41.1	123,334	118,144	2,138
Paralegals and legal assistants	27.70	26.13	1,078	1,045	38.9	56,064	54,350	2,024
Miscellaneous legal support workers .....	21.56	20.05	872	808	40.4	45,343	42,000	2,103
<b>Education, training, and library occupations</b> .....	36.97	37.23	1,356	1,385	36.7	53,593	54,133	1,450
Postsecondary teachers .....	48.23	43.69	1,915	1,724	39.7	79,922	69,000	1,657
Business teachers, postsecondary .....	40.81	26.71	1,631	1,069	40.0	70,715	55,563	1,733
Math and computer teachers, postsecondary	52.57	49.76	2,055	1,990	39.1	81,598	81,397	1,552
Computer science teachers, postsecondary .....	61.21	62.89	2,370	2,370	38.7	97,049	94,338	1,585

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Mathematical science teachers, postsecondary .....	\$47.85	\$47.40	\$1,880	\$1,831	39.3	\$73,424	\$71,105	1,535
Engineering and architecture teachers, postsecondary .....	69.34	66.23	2,683	2,441	38.7	103,222	92,850	1,489
Engineering teachers, postsecondary .....	71.33	66.78	2,777	2,649	38.9	106,830	96,129	1,498
Life sciences teachers, postsecondary .....	51.27	42.61	2,084	1,690	40.6	90,480	67,464	1,765
Biological science teachers, postsecondary .....	50.50	42.31	2,054	1,690	40.7	90,110	67,464	1,785
Social sciences teachers, postsecondary .....	43.52	38.06	1,735	1,538	39.9	73,456	69,000	1,688
Sociology teachers, postsecondary .....	43.45	41.43	1,772	1,712	40.8	65,515	63,997	1,508
Health teachers, postsecondary .....	55.26	45.14	2,353	1,805	42.6	112,020	79,731	2,027
Health specialties teachers, postsecondary .....	59.84	54.14	2,628	2,166	43.9	127,484	73,633	2,131
Nursing instructors and teachers, postsecondary .....	42.22	40.05	1,653	1,602	39.2	75,198	79,731	1,781
Education and library science teachers, postsecondary .....	41.69	41.80	1,650	1,630	39.6	64,721	65,001	1,552
Education teachers, postsecondary .....	41.69	41.80	1,650	1,630	39.6	64,721	65,001	1,552
Arts, communications, and humanities teachers, postsecondary .....	44.77	41.88	1,778	1,666	39.7	68,321	64,947	1,526
Art, drama, and music teachers, postsecondary .....	37.92	39.23	1,517	1,559	40.0	58,727	59,981	1,549
English language and literature teachers, postsecondary .....	43.95	40.64	1,745	1,674	39.7	65,717	66,996	1,495

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Philosophy and religion teachers, postsecondary .....	\$39.51	\$42.53	\$1,534	\$1,701	38.8	\$60,611	\$55,253	1,534
Miscellaneous postsecondary teachers	40.48	43.77	1,528	1,603	37.7	64,633	62,493	1,596
Vocational education teachers, postsecondary .....	52.88	49.38	1,891	1,768	35.8	69,359	72,996	1,312
Primary, secondary, and special education school teachers .....	41.34	41.60	1,483	1,518	35.9	55,841	56,604	1,351
Preschool and kindergarten teachers .....	22.14	13.66	850	558	38.4	37,313	30,722	1,685
Preschool teachers, except special education .....	12.69	11.96	496	454	39.1	23,914	21,840	1,884
Kindergarten teachers, except special education .....	41.46	39.25	1,535	1,533	37.0	57,462	56,121	1,386
Elementary and middle school teachers .....	42.56	42.47	1,505	1,541	35.4	56,225	56,926	1,321
Elementary school teachers, except special education .....	42.84	43.17	1,501	1,556	35.0	56,150	57,587	1,311
Middle school teachers, except special and vocational education	41.64	40.86	1,518	1,520	36.5	56,502	55,663	1,357
Secondary school teachers	43.12	42.47	1,560	1,571	36.2	57,844	58,161	1,341
Secondary school teachers, except special and vocational education	42.93	42.09	1,555	1,557	36.2	57,667	57,684	1,343
Vocational education teachers, secondary school .....	46.62	47.50	1,648	1,663	35.3	60,910	61,515	1,306
Special education teachers	40.56	39.91	1,482	1,447	36.5	56,423	55,572	1,391
Special education teachers, preschool, kindergarten, and elementary school ....	39.61	40.43	1,429	1,447	36.1	55,064	55,322	1,390

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Special education teachers, middle school .....	\$38.79	\$35.60	\$1,428	\$1,370	36.8	\$53,163	\$51,386	1,371
Special education teachers, secondary school .....	42.99	40.25	1,597	1,509	37.2	60,305	57,110	1,403
Other teachers and instructors	33.17	30.07	1,205	1,177	36.3	51,395	52,270	1,550
Adult literacy, remedial education, and GED teachers and instructors	36.03	35.85	1,323	1,188	36.7	55,121	54,309	1,530
Librarians .....	33.09	26.15	1,255	1,040	37.9	59,029	54,330	1,784
Library technicians .....	16.60	15.18	637	593	38.4	31,288	29,931	1,885
Instructional coordinators .....	33.43	33.07	1,333	1,323	39.9	64,891	64,923	1,941
Teacher assistants .....	12.52	11.71	450	425	35.9	18,532	17,680	1,480
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.13	19.24	882	770	39.8	45,258	40,000	2,045
Artists and related workers ....	25.57	18.82	1,023	769	40.0	53,177	40,000	2,080
Designers .....	20.62	19.00	820	762	39.8	42,666	39,645	2,069
Graphic designers .....	21.23	19.24	844	770	39.7	43,865	40,019	2,067
Athletes, coaches, umpires, and related workers .....	26.12	18.27	1,138	702	43.6	54,040	36,523	2,069
Coaches and scouts .....	26.12	18.27	1,138	702	43.6	54,040	36,523	2,069
News analysts, reporters and correspondents .....	20.84	17.20	827	686	39.7	42,999	35,651	2,063
Reporters and correspondents .....	20.84	17.20	827	686	39.7	42,999	35,651	2,063
Public relations specialists ....	23.82	22.22	966	889	40.5	50,207	46,218	2,107
Writers and editors .....	24.16	22.77	943	865	39.0	49,045	44,982	2,030
Editors .....	23.30	22.77	881	797	37.8	45,823	41,441	1,966
Technical writers .....	24.92	23.13	1,008	925	40.4	52,400	48,110	2,103
Broadcast and sound engineering technicians and radio operators .....	18.29	19.06	735	762	40.2	38,213	39,645	2,089
Broadcast technicians .....	17.24	18.02	689	721	40.0	35,851	37,488	2,080
<b>Healthcare practitioner and technical occupations</b> .....	30.21	26.45	1,179	1,028	39.0	60,891	53,227	2,015
Dietitians and nutritionists ....	21.84	23.79	859	952	39.3	44,354	49,487	2,031

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Pharmacists .....	\$53.29	\$54.00	\$2,085	\$2,098	39.1	\$108,398	\$109,092	2,034
Physicians and surgeons .....	98.48	78.64	3,948	3,215	40.1	205,318	167,190	2,085
Family and general practitioners .....	104.28	96.15	4,114	3,846	39.5	213,928	199,992	2,051
Internists, general .....	79.78	85.25	3,194	3,410	40.0	166,068	177,320	2,082
Registered nurses .....	30.42	29.50	1,184	1,148	38.9	61,342	59,573	2,016
Therapists .....	30.77	28.33	1,188	1,114	38.6	58,910	55,848	1,915
Occupational therapists .....	32.35	30.69	1,245	1,203	38.5	61,776	61,224	1,909
Physical therapists .....	34.24	35.34	1,350	1,411	39.4	69,852	72,800	2,040
Respiratory therapists .....	24.24	24.64	947	974	39.1	49,240	50,669	2,031
Speech-language pathologists .....	37.75	28.61	1,360	1,313	36.0	58,728	58,802	1,556
Clinical laboratory technologists and technicians .....	22.32	22.63	891	905	39.9	46,314	47,079	2,075
Medical and clinical laboratory technologists .....	26.02	25.60	1,035	985	39.8	53,821	51,237	2,069
Medical and clinical laboratory technicians .....	19.34	17.20	773	688	40.0	40,217	35,776	2,080
Dental hygienists .....	30.87	30.00	1,048	1,003	33.9	54,498	52,153	1,765
Diagnostic related technologists and technicians .....	29.73	27.23	1,181	1,081	39.7	61,426	56,222	2,066
Cardiovascular technologists and technicians .....	36.38	36.06	1,455	1,442	40.0	75,676	75,005	2,080
Diagnostic medical sonographers .....	36.13	37.75	1,445	1,510	40.0	75,148	78,520	2,080
Radiologic technologists and technicians .....	26.22	25.82	1,038	1,032	39.6	53,967	53,664	2,058
Emergency medical technicians and paramedics .....	15.89	14.77	644	553	40.5	32,228	27,649	2,028
Health diagnosing and treating practitioner support technicians .....	15.81	15.11	618	602	39.1	32,159	31,325	2,034
Pharmacy technicians .....	14.41	14.75	566	590	39.3	29,420	30,680	2,042
Psychiatric technicians .....	13.46	13.73	538	549	40.0	27,987	28,558	2,080
Surgical technologists .....	19.00	19.22	741	750	39.0	38,520	39,021	2,027

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Licensed practical and licensed vocational nurses	\$20.02	\$19.65	\$768	\$744	38.3	\$39,807	\$38,679	1,989
Medical records and health information technicians ...	18.48	17.99	735	719	39.7	38,204	37,413	2,067
Miscellaneous health technologists and technicians .....	17.42	18.47	684	688	39.2	35,556	35,781	2,041
Occupational health and safety specialists and technicians .....	27.81	27.21	1,105	1,088	39.7	57,466	56,597	2,067
Occupational health and safety specialists .....	27.75	27.21	1,103	1,088	39.7	57,341	56,597	2,066
<b>Healthcare support occupations</b> .....	12.61	12.00	490	470	38.8	25,435	24,388	2,016
Nursing, psychiatric, and home health aides .....	11.97	11.46	466	444	39.0	24,223	23,069	2,023
Home health aides .....	10.57	9.84	419	393	39.7	21,789	20,461	2,062
Nursing aides, orderlies, and attendants .....	12.13	11.60	470	448	38.8	24,407	23,296	2,013
Psychiatric aides .....	15.00	14.72	577	560	38.5	29,998	29,094	1,999
Physical therapist assistants and aides .....	16.56	15.30	648	511	39.2	33,719	26,582	2,036
Physical therapist assistants	21.72	20.70	869	828	40.0	45,186	43,050	2,080
Physical therapist aides .....	12.86	12.34	496	494	38.6	25,802	25,676	2,006
Miscellaneous healthcare support occupations .....	13.28	13.08	512	518	38.5	26,591	26,957	2,002
Dental assistants .....	13.12	12.00	490	480	37.4	25,489	24,960	1,943
Medical assistants .....	13.98	13.85	546	554	39.0	28,315	28,808	2,026
Medical equipment preparers .....	13.54	12.84	516	509	38.1	26,849	26,458	1,983
Medical transcriptionists ...	15.22	15.00	590	600	38.8	30,688	31,200	2,016
Pharmacy aides .....	10.72	9.78	400	360	37.3	20,803	18,720	1,941
<b>Protective service occupations</b>	21.12	20.86	865	854	41.0	44,662	44,179	2,115
First-line supervisors/managers, law enforcement workers .....	33.04	32.69	1,321	1,308	40.0	68,688	67,995	2,079

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b>								
–Continued								
First-line								
supervisors/managers of police and detectives	\$34.52	\$34.76	\$1,385	\$1,390	40.1	\$72,040	\$72,301	2,087
First-line								
supervisors/managers of fire fighting and prevention workers .....	26.15	26.58	1,222	1,289	46.7	63,548	67,003	2,430
Fire fighters .....	23.39	22.50	1,171	1,171	50.0	60,880	60,877	2,603
Bailiffs, correctional officers, and jailers .....	20.27	20.62	798	821	39.4	41,510	42,702	2,047
Correctional officers and jailers .....	20.08	20.53	790	819	39.3	41,079	42,598	2,046
Detectives and criminal investigators .....	28.81	30.21	1,166	1,269	40.5	60,609	65,979	2,104
Police officers .....	28.61	28.99	1,144	1,160	40.0	59,432	60,299	2,078
Police and sheriff's patrol officers .....	28.61	28.99	1,144	1,160	40.0	59,432	60,299	2,078
Security guards and gaming surveillance officers .....	11.84	11.05	469	441	39.6	24,213	22,984	2,045
Security guards .....	11.81	11.00	468	440	39.6	24,135	22,880	2,044
Miscellaneous protective service workers .....	15.53	12.89	613	504	39.5	27,588	22,880	1,776
<b>Food preparation and serving related occupations</b> .....	9.92	9.48	375	359	37.8	19,147	18,200	1,929
First-line								
supervisors/managers, food preparation and serving workers .....	16.12	15.63	668	638	41.4	34,181	32,947	2,120
Chefs and head cooks .....	18.09	19.20	761	827	42.1	39,192	43,001	2,167
First-line								
supervisors/managers of food preparation and serving workers .....	15.60	15.39	643	615	41.2	32,893	32,001	2,108
Cooks .....	11.11	10.50	421	400	37.9	21,201	20,552	1,908
Cooks, fast food .....	8.39	8.50	303	298	36.1	15,753	15,470	1,878
Cooks, institution and cafeteria .....	13.07	12.74	479	470	36.7	23,020	22,659	1,761
Cooks, restaurant .....	10.65	10.00	404	400	38.0	20,816	20,552	1,954
Food preparation workers .....	10.06	10.00	379	359	37.7	19,701	18,691	1,958
Food service, tipped .....	4.92	4.04	173	143	35.1	8,955	7,434	1,822

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b>								
–Continued								
Bartenders .....	\$6.16	\$5.15	\$213	\$203	34.6	\$11,084	\$10,533	1,801
Waiters and waitresses .....	3.77	3.65	130	110	34.5	6,757	5,694	1,791
Dining room and cafeteria attendants and bartender helpers .....	8.27	8.25	321	320	38.8	16,546	16,640	2,001
Fast food and counter workers .....	9.69	9.10	372	361	38.4	18,804	18,720	1,941
Combined food preparation and serving workers, including fast food .....	9.69	9.18	366	360	37.8	18,387	18,200	1,897
Counter attendants, cafeteria, food concession, and coffee shop .....	9.69	9.00	392	375	40.5	20,267	19,500	2,093
Food servers, nonrestaurant ...	10.70	10.02	410	370	38.3	21,323	19,240	1,992
Dishwashers .....	8.96	8.25	343	322	38.3	17,767	16,765	1,983
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.92	8.00	272	260	34.4	14,158	13,520	1,788
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.11	12.07	509	480	38.8	25,186	24,024	1,921
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.30	20.19	787	843	40.8	39,449	43,326	2,044
First-line supervisors/managers of housekeeping and janitorial workers .....	17.86	18.72	709	749	39.7	36,447	39,811	2,041
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.25	20.19	841	875	41.5	41,438	43,846	2,046
Building cleaning workers .....	12.37	11.65	476	458	38.4	24,368	23,608	1,970

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Janitors and cleaners, except maids and housekeeping cleaners	\$12.84	\$12.31	\$502	\$488	39.1	\$25,631	\$25,085	1,996
Maids and housekeeping cleaners .....	10.76	9.85	391	357	36.3	20,308	18,564	1,887
Grounds maintenance workers .....	14.49	13.42	583	544	40.2	24,326	22,857	1,679
Landscaping and groundskeeping workers .....	13.54	12.40	546	496	40.3	21,879	20,971	1,616
<b>Personal care and service occupations</b> .....	13.82	11.04	500	421	36.2	25,043	21,459	1,812
First-line supervisors/managers of gaming workers .....	17.75	18.41	710	736	40.0	36,910	38,293	2,080
First-line supervisors/managers of personal service workers	16.21	15.50	630	635	38.9	32,776	33,012	2,022
Gaming services workers .....	8.92	7.80	350	296	39.2	18,207	15,379	2,040
Gaming dealers .....	7.46	6.85	291	274	39.0	15,129	14,254	2,027
Miscellaneous entertainment attendants and related workers .....	7.89	7.31	333	320	42.2	9,791	8,837	1,241
Amusement and recreation attendants .....	7.89	7.31	333	320	42.2	9,791	8,837	1,241
Barbers and cosmetologists ...	13.62	11.19	484	353	35.6	25,192	18,352	1,850
Hairdressers, hairstylists, and cosmetologists .....	13.62	11.19	484	353	35.6	25,192	18,352	1,850
Miscellaneous personal appearance workers .....	12.64	12.11	441	380	34.8	22,907	19,765	1,812
Transportation attendants .....	28.86	31.13	601	596	20.8	31,228	31,005	1,082
Child care workers .....	10.42	10.00	403	394	38.7	20,411	20,160	1,959
Personal and home care aides	10.52	9.85	415	390	39.5	21,589	20,280	2,052
Recreation and fitness workers .....	18.16	18.04	702	719	38.7	35,016	35,360	1,928
Recreation workers .....	18.08	18.04	714	722	39.5	35,498	37,400	1,964
<b>Sales and related occupations</b>	20.27	16.44	813	664	40.1	42,096	34,195	2,076

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
First-line supervisors/managers, sales workers .....	\$22.50	\$19.16	\$923	\$814	41.0	\$47,630	\$42,224	2,117
First-line supervisors/managers of retail sales workers ..	19.97	18.93	817	760	40.9	42,122	39,520	2,109
First-line supervisors/managers of non-retail sales workers .....	35.37	30.77	1,466	1,237	41.4	76,239	64,299	2,155
Retail sales workers .....	13.75	11.90	545	462	39.6	28,200	23,949	2,051
Cashiers, all workers .....	10.88	10.00	426	400	39.1	21,943	20,800	2,016
Cashiers .....	10.80	10.00	424	400	39.2	21,828	20,696	2,021
Counter and rental clerks and parts salespersons ..	14.40	14.22	584	569	40.6	30,392	29,569	2,110
Counter and rental clerks	14.46	15.97	587	651	40.6	30,546	33,854	2,113
Parts salespersons .....	14.37	13.08	583	527	40.5	30,300	27,378	2,108
Retail salespersons .....	15.00	12.24	596	480	39.7	30,889	24,960	2,060
Advertising sales agents .....	26.49	23.56	1,047	942	39.5	54,435	49,005	2,055
Insurance sales agents .....	22.94	19.51	914	780	39.8	47,530	40,575	2,072
Securities, commodities, and financial services sales agents .....	38.74	28.73	1,583	1,186	40.9	82,341	61,689	2,125
Sales representatives, wholesale and manufacturing .....	29.90	25.48	1,215	1,020	40.6	62,839	53,000	2,102
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.31	31.46	1,533	1,258	40.0	79,694	65,426	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	24.44	21.61	1,003	877	41.0	51,711	45,500	2,116
Real estate brokers and sales agents .....	13.48	12.50	550	520	40.8	28,613	27,040	2,123
Real estate sales agents .....	12.98	12.36	519	494	40.0	26,997	25,709	2,080
Telemarketers .....	12.61	11.57	487	463	38.7	25,347	24,055	2,011

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Miscellaneous sales and related workers .....	\$20.28	\$16.59	\$813	\$692	40.1	\$42,005	\$36,001	2,071
<b>Office and administrative support occupations</b> .....	16.30	15.39	641	607	39.3	33,196	31,512	2,037
First-line supervisors/managers of office and administrative support workers .....	21.91	21.25	864	850	39.4	44,914	44,200	2,050
Switchboard operators, including answering service .....	13.37	11.97	535	479	40.0	27,803	24,898	2,080
Financial clerks .....	15.81	15.13	622	600	39.4	32,330	31,200	2,045
Bill and account collectors	16.37	15.44	648	618	39.6	33,573	32,115	2,051
Billing and posting clerks and machine operators	17.08	16.83	662	632	38.8	34,429	32,838	2,016
Bookkeeping, accounting, and auditing clerks .....	16.71	16.00	655	625	39.2	34,044	32,500	2,037
Payroll and timekeeping clerks .....	18.97	18.33	757	733	39.9	39,377	38,122	2,075
Procurement clerks .....	16.19	16.55	632	662	39.0	32,867	34,414	2,030
Tellers .....	12.16	11.64	485	463	39.9	25,202	24,066	2,073
Brokerage clerks .....	15.24	15.15	610	606	40.0	31,708	31,516	2,080
Court, municipal, and license clerks .....	17.53	17.58	668	659	38.1	34,732	34,281	1,981
Credit authorizers, checkers, and clerks .....	15.41	16.20	611	648	39.7	31,771	33,700	2,062
Customer service representatives .....	16.59	15.52	656	610	39.5	34,096	31,720	2,055
Eligibility interviewers, government programs .....	17.43	17.12	678	642	38.9	35,268	33,386	2,023
File clerks .....	13.77	13.58	544	543	39.5	28,286	28,246	2,054
Hotel, motel, and resort desk clerks .....	10.53	10.63	403	385	38.3	20,955	20,020	1,991
Interviewers, except eligibility and loan .....	14.63	14.34	579	574	39.6	30,110	29,848	2,058
Library assistants, clerical .....	15.89	14.92	597	589	37.5	28,754	29,827	1,810
Loan interviewers and clerks	16.82	17.55	670	702	39.9	34,860	36,500	2,073
New accounts clerks .....	15.80	15.38	631	615	39.9	32,793	31,990	2,076
Order clerks .....	16.25	15.08	642	603	39.5	33,331	31,200	2,051

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Human resources assistants, except payroll and timekeeping .....	\$19.14	\$18.86	\$766	\$754	40.0	\$39,810	\$39,220	2,080
Receptionists and information clerks .....	13.26	13.00	515	510	38.8	26,753	26,501	2,017
Cargo and freight agents .....	19.37	17.32	775	693	40.0	40,289	36,026	2,080
Dispatchers .....	18.77	17.99	759	716	40.4	39,457	37,253	2,103
Police, fire, and ambulance dispatchers .....	19.98	20.18	799	807	40.0	41,549	41,974	2,080
Dispatchers, except police, fire, and ambulance .....	18.37	16.25	745	650	40.6	38,760	33,800	2,110
Meter readers, utilities .....	18.56	19.34	742	774	40.0	38,606	40,227	2,080
Production, planning, and expediting clerks .....	19.15	18.80	758	752	39.6	39,412	39,104	2,058
Shipping, receiving, and traffic clerks .....	13.83	13.40	552	534	39.9	28,708	27,772	2,075
Stock clerks and order fillers	12.92	12.17	506	486	39.1	26,299	25,272	2,035
Weighers, measurers, checkers, and samplers, recordkeeping .....	13.23	12.80	529	512	40.0	27,518	26,624	2,080
Secretaries and administrative assistants .....	18.56	17.43	728	680	39.2	37,540	35,152	2,023
Executive secretaries and administrative assistants .....	21.66	20.86	852	817	39.3	44,247	42,411	2,042
Legal secretaries .....	18.57	16.28	729	675	39.3	37,929	35,110	2,042
Medical secretaries .....	15.85	15.69	612	614	38.6	31,807	31,928	2,006
Secretaries, except legal, medical, and executive	16.57	16.50	651	660	39.3	33,219	34,174	2,005
Computer operators .....	16.40	15.07	653	603	39.9	33,978	31,346	2,072
Data entry and information processing workers .....	14.33	13.50	569	540	39.7	29,568	28,061	2,063
Data entry keyers .....	13.43	12.62	531	504	39.6	27,623	26,229	2,058
Word processors and typists .....	16.89	15.50	675	620	40.0	35,114	32,240	2,079
Desktop publishers .....	14.87	12.00	543	420	36.5	28,251	21,840	1,899
Insurance claims and policy processing clerks .....	16.64	16.23	656	636	39.4	34,117	33,093	2,051

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Mail clerks and mail machine operators, except postal service .....	\$12.72	\$12.75	\$497	\$496	39.1	\$25,834	\$25,785	2,031
Office clerks, general .....	15.45	14.81	604	577	39.1	31,031	30,000	2,008
Office machine operators, except computer .....	14.10	13.99	562	560	39.8	29,206	29,099	2,071
<b>Farming, fishing, and forestry occupations</b> .....	12.46	11.74	504	470	40.5	24,934	24,421	2,001
Miscellaneous agricultural workers .....	11.70	10.30	468	412	40.0	22,973	21,424	1,964
<b>Construction and extraction occupations</b> .....	24.02	21.31	947	846	39.4	46,835	42,411	1,950
First-line supervisors/managers of construction trades and extraction workers .....	32.24	30.40	1,293	1,242	40.1	65,771	61,090	2,040
Brickmasons, blockmasons, and stonemasons .....	30.97	28.09	1,216	1,071	39.3	56,653	55,667	1,829
Brickmasons and blockmasons .....	31.41	29.34	1,233	1,071	39.3	57,202	55,667	1,821
Carpenters .....	24.45	20.27	969	811	39.6	48,651	41,739	1,990
Carpet, floor, and tile installers and finishers .....	20.08	20.00	792	800	39.5	41,189	41,600	2,052
Cement masons, concrete finishers, and terrazzo workers .....	23.15	20.19	916	808	39.6	43,457	39,520	1,877
Cement masons and concrete finishers .....	23.15	20.19	916	808	39.6	43,457	39,520	1,877
Construction laborers .....	20.28	18.23	805	720	39.7	38,943	36,400	1,920
Construction equipment operators .....	21.78	20.39	853	816	39.2	38,819	36,552	1,782
Operating engineers and other construction equipment operators .....	21.59	20.39	849	816	39.3	38,907	36,552	1,802
Electricians .....	26.07	24.93	1,042	997	40.0	54,186	51,861	2,079
Painters and paperhangers .....	22.03	19.00	880	760	40.0	43,836	39,520	1,990
Painters, construction and maintenance .....	22.03	19.00	880	760	40.0	43,836	39,520	1,990

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Pipelayers, plumbers, pipefitters, and steamfitters .....	\$28.92	\$30.67	\$1,154	\$1,227	39.9	\$59,347	\$62,733	2,052
Plumbers, pipefitters, and steamfitters .....	29.49	31.34	1,177	1,253	39.9	61,184	65,166	2,075
Roofers .....	20.59	17.50	697	689	33.9	30,528	30,600	1,483
Sheet metal workers .....	24.49	25.93	948	1,037	38.7	47,083	53,581	1,922
Helpers, construction trades ..	16.13	14.26	629	560	39.0	31,811	28,490	1,972
Helpers--carpenters .....	12.30	12.09	492	484	40.0	25,590	25,143	2,080
Construction and building inspectors .....	22.78	19.44	890	778	39.0	46,255	40,435	2,030
Highway maintenance workers .....	23.09	21.31	909	856	39.3	44,979	42,078	1,948
Miscellaneous construction and related workers .....	23.71	18.90	944	756	39.8	44,093	39,316	1,859
<b>Installation, maintenance, and repair occupations .....</b>	22.23	21.00	882	820	39.7	45,723	42,552	2,057
First-line supervisors/managers of mechanics, installers, and repairers .....	30.42	31.08	1,238	1,237	40.7	64,001	64,334	2,104
Computer, automated teller, and office machine repairers .....	14.89	14.77	593	591	39.9	30,853	30,722	2,072
Radio and telecommunications equipment installers and repairers .....	29.15	32.39	1,166	1,296	40.0	60,628	67,367	2,080
Telecommunications equipment installers and repairers, except line installers .....	29.15	32.39	1,166	1,296	40.0	60,628	67,367	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.79	19.00	830	760	39.9	43,177	39,520	2,076
Electrical and electronics repairers, commercial and industrial equipment .....	22.87	24.94	910	980	39.8	47,302	50,960	2,069

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Aircraft mechanics and service technicians .....	\$23.17	\$21.00	\$927	\$840	40.0	\$48,188	\$43,680	2,080
Automotive technicians and repairers .....	20.37	19.00	811	780	39.8	42,186	40,560	2,071
Automotive body and related repairers .....	22.08	19.50	879	800	39.8	45,698	41,600	2,070
Automotive service technicians and mechanics .....	19.70	18.60	785	744	39.8	40,812	38,688	2,072
Bus and truck mechanics and diesel engine specialists ...	22.56	22.08	890	869	39.4	46,102	45,074	2,043
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.29	21.67	931	867	40.0	48,435	45,063	2,080
Mobile heavy equipment mechanics, except engines .....	23.75	21.38	950	855	40.0	49,405	44,460	2,080
Small engine mechanics .....	14.95	16.00	598	640	40.0	31,102	33,280	2,080
Outdoor power equipment and other small engine mechanics .....	16.27	16.75	651	670	40.0	33,832	34,840	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.75	10.50	510	420	40.0	26,514	21,840	2,080
Tire repairers and changers	13.00	13.00	520	520	40.0	27,050	27,040	2,080
Control and valve installers and repairers .....	26.15	27.10	1,046	1,084	40.0	54,384	56,368	2,080
Control and valve installers and repairers, except mechanical door .....	29.25	27.10	1,170	1,084	40.0	60,840	56,368	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	25.17	23.49	948	852	37.7	49,286	44,289	1,958
Industrial machinery installation, repair, and maintenance workers .....	21.62	20.39	860	816	39.8	44,731	42,407	2,069
Industrial machinery mechanics .....	23.94	22.91	957	916	40.0	49,781	47,653	2,079

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Maintenance and repair workers, general .....	\$18.91	\$18.18	\$748	\$725	39.5	\$38,872	\$37,690	2,056
Maintenance workers, machinery .....	19.43	18.75	777	750	40.0	40,389	39,000	2,079
Millwrights .....	29.76	27.20	1,190	1,088	40.0	61,894	56,576	2,080
Line installers and repairers ...	25.41	26.22	1,016	1,049	40.0	52,397	54,538	2,062
Electrical power-line installers and repairers	32.06	32.27	1,283	1,291	40.0	66,693	67,122	2,080
Telecommunications line installers and repairers	21.43	19.29	857	772	40.0	43,973	40,040	2,052
Miscellaneous installation, maintenance, and repair workers .....	19.00	18.67	756	747	39.8	38,436	38,823	2,023
Helpers--installation, maintenance, and repair workers .....	12.65	11.25	506	450	40.0	25,477	23,192	2,013
<b>Production occupations</b> .....	17.04	15.51	679	618	39.9	35,263	32,028	2,070
First-line supervisors/managers of production and operating workers .....	26.17	24.67	1,079	1,071	41.2	56,105	55,669	2,144
Electrical, electronics, and electromechanical assemblers .....	14.05	12.65	562	506	40.0	29,229	26,312	2,080
Coil winders, tapers, and finishers .....	12.43	11.70	497	468	40.0	25,863	24,336	2,080
Electrical and electronic equipment assemblers ..	14.78	14.00	591	560	40.0	30,750	29,120	2,080
Electromechanical equipment assemblers ..	13.65	12.00	546	480	40.0	28,385	24,960	2,080
Engine and other machine assemblers .....	20.10	20.66	800	822	39.8	41,580	42,744	2,069
Structural metal fabricators and fitters .....	16.87	15.98	664	640	39.3	34,146	33,280	2,024
Miscellaneous assemblers and fabricators .....	17.84	15.96	711	636	39.8	36,897	33,010	2,068
Team assemblers .....	18.90	15.62	756	625	40.0	39,313	32,498	2,080
Bakers .....	11.46	10.85	447	428	39.0	23,251	22,256	2,030

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Butchers and other meat, poultry, and fish processing workers .....	\$13.72	\$13.30	\$548	\$532	39.9	\$28,487	\$27,664	2,077
Butchers and meat cutters ..	15.52	15.38	618	614	39.8	32,132	31,928	2,071
Slaughterers and meat packers .....	13.12	12.60	525	504	40.0	27,289	26,208	2,080
Miscellaneous food processing workers .....	15.36	13.65	614	546	40.0	31,399	28,392	2,045
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.53	17.25	661	690	40.0	34,372	35,880	2,080
Food batchmakers .....	15.13	13.28	605	531	40.0	30,799	27,473	2,036
Computer control programmers and operators .....	19.22	19.18	769	767	40.0	39,973	39,894	2,080
Computer-controlled machine tool operators, metal and plastic .....	18.23	17.77	729	711	40.0	37,908	36,962	2,080
Numerical tool and process control programmers ...	23.78	21.94	951	878	40.0	49,464	45,639	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	15.30	14.50	612	580	40.0	31,735	30,093	2,074
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.25	15.00	610	600	40.0	31,727	31,200	2,080
Forging machine setters, operators, and tenders, metal and plastic .....	14.57	12.35	583	494	40.0	29,874	24,947	2,050
Rolling machine setters, operators, and tenders, metal and plastic .....	15.74	14.89	630	596	40.0	32,743	30,971	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.53	14.61	621	584	40.0	32,298	30,389	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.27	14.11	611	564	40.0	31,754	29,351	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	\$15.20	\$14.50	\$608	\$580	40.0	\$31,623	\$30,160	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.11	14.45	604	578	40.0	31,381	30,056	2,078
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	17.63	17.00	705	680	40.0	36,664	35,360	2,080
Milling and planing machine setters, operators, and tenders, metal and plastic .....	17.18	16.87	687	675	40.0	35,727	35,079	2,080
Machinists .....	21.55	20.09	857	802	39.8	44,571	41,704	2,069
Metal furnace and kiln operators and tenders .....	18.97	19.39	759	776	40.0	39,451	40,331	2,080
Metal-refining furnace operators and tenders ...	18.65	19.39	746	776	40.0	38,790	40,331	2,080
Model makers and patternmakers, metal and plastic .....	20.94	18.70	838	748	40.0	43,562	38,886	2,080
Model makers, metal and plastic .....	21.83	22.25	873	890	40.0	45,406	46,280	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.04	12.90	560	514	39.9	29,103	26,707	2,073
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.67	12.44	546	498	39.9	28,334	25,875	2,073
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.47	15.71	699	628	40.0	36,334	32,671	2,080
Tool and die makers .....	24.97	24.50	999	980	40.0	51,933	50,960	2,080
Welding, soldering, and brazing workers .....	16.22	15.05	647	600	39.9	33,609	31,200	2,072

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welders, cutters, solderers, and brazers .....	\$16.56	\$15.58	\$661	\$623	39.9	\$34,329	\$32,413	2,073
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.51	14.25	619	563	39.9	32,103	29,224	2,069
Miscellaneous metalworkers and plastic workers .....	16.16	16.20	642	648	39.7	33,375	33,686	2,065
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.09	18.09	724	724	40.0	37,628	37,627	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	16.31	15.95	653	638	40.0	33,933	33,176	2,080
Tool grinders, filers, and sharpeners .....	21.61	18.98	843	759	39.0	43,840	39,478	2,029
Bookbinders and bindery workers .....	16.43	16.00	652	640	39.7	33,904	33,280	2,064
Bindery workers .....	16.43	16.00	652	640	39.7	33,904	33,280	2,064
Printers .....	19.15	18.80	753	734	39.3	38,981	38,170	2,036
Prepress technicians and workers .....	19.68	20.39	759	720	38.6	39,451	37,440	2,005
Printing machine operators	19.15	18.88	755	755	39.4	39,065	39,270	2,040
Laundry and dry-cleaning workers .....	10.45	10.00	386	387	36.9	20,071	20,134	1,921
Sewing machine operators .....	12.01	11.62	480	465	40.0	24,544	24,170	2,044
Textile machine setters, operators, and tenders .....	10.79	9.66	432	386	40.0	22,444	20,093	2,080
Textile cutting machine setters, operators, and tenders .....	11.00	9.87	440	395	40.0	22,880	20,530	2,080
Miscellaneous textile, apparel, and furnishings workers .....	12.72	11.50	501	450	39.4	26,034	23,400	2,047
Cabinetmakers and bench carpenters .....	17.94	18.00	714	720	39.8	36,946	37,440	2,060
Woodworking machine setters, operators, and tenders .....	13.04	12.46	521	498	40.0	27,117	25,917	2,080

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Sawing machine setters, operators, and tenders, wood .....	\$11.80	\$11.48	\$472	\$459	40.0	\$24,539	\$23,870	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.24	14.60	569	584	40.0	29,613	30,368	2,080
Power plant operators, distributors, and dispatchers .....	32.94	33.47	1,318	1,339	40.0	68,525	69,618	2,080
Power plant operators .....	30.16	31.06	1,206	1,242	40.0	62,728	64,605	2,080
Stationary engineers and boiler operators .....	25.54	24.65	1,022	986	40.0	53,121	51,272	2,080
Water and liquid waste treatment plant and system operators .....	20.82	19.64	830	786	39.9	43,157	40,851	2,073
Miscellaneous plant and system operators .....	21.34	20.60	845	824	39.6	43,942	42,848	2,059
Crushing, grinding, polishing, mixing, and blending workers .....	17.66	16.95	703	678	39.8	36,550	35,258	2,069
Mixing and blending machine setters, operators, and tenders ..	19.30	18.54	766	742	39.7	39,852	38,563	2,065
Cutting workers .....	14.12	12.50	545	469	38.6	28,337	24,375	2,007
Cutters and trimmers, hand	9.85	8.75	394	350	40.0	20,483	18,200	2,080
Cutting and slicing machine setters, operators, and tenders ..	15.23	14.30	582	559	38.2	30,280	29,078	1,989
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	13.49	13.20	540	528	40.0	28,058	27,456	2,080
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.64	13.31	665	532	40.0	34,585	27,685	2,079
Inspectors, testers, sorters, samplers, and weighers ....	16.20	14.95	647	598	39.9	33,603	31,096	2,074
Packaging and filling machine operators and tenders .....	14.22	14.13	569	565	40.0	29,576	29,380	2,079
Painting workers .....	15.74	15.06	626	602	39.8	32,527	31,325	2,067

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Coating, painting, and spraying machine setters, operators, and tenders .....	\$14.12	\$15.05	\$565	\$602	40.0	\$29,355	\$31,304	2,079
Painters, transportation equipment .....	21.07	19.52	843	781	40.0	43,827	40,604	2,080
Miscellaneous production workers .....	14.78	12.75	586	505	39.6	30,450	26,135	2,060
Cementing and gluing machine operators and tenders .....	15.56	15.12	622	605	40.0	32,357	31,450	2,080
Cleaning, washing, and metal pickling equipment operators and tenders .....	22.31	21.42	893	857	40.0	46,412	44,554	2,080
Paper goods machine setters, operators, and tenders .....	21.41	18.62	847	745	39.6	44,036	38,730	2,057
Helpers--production workers .....	13.22	12.22	525	486	39.8	27,318	25,287	2,067
<b>Transportation and material moving occupations</b> .....	17.20	14.98	683	594	39.7	34,932	30,304	2,031
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	23.64	24.04	956	1,008	40.5	49,733	52,422	2,103
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.88	25.91	1,136	1,041	42.3	59,092	54,142	2,198
Aircraft pilots and flight engineers .....	96.82	75.11	1,921	2,199	19.8	99,867	114,370	1,031
Airline pilots, copilots, and flight engineers .....	100.05	110.45	–	–	–	–	–	–
Bus drivers .....	18.35	17.61	640	626	34.9	27,846	24,402	1,518
Bus drivers, transit and intercity .....	21.99	22.05	865	882	39.3	44,967	45,864	2,044
Bus drivers, school .....	16.72	16.76	555	552	33.2	22,772	21,692	1,362

See footnotes at end of table.



**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b>								
–Continued								
Driver/sales workers and truck drivers .....	\$18.20	\$17.31	\$758	\$706	41.7	\$38,791	\$36,519	2,132
Driver/sales workers .....	13.51	13.50	515	513	38.1	26,757	26,676	1,981
Truck drivers, heavy and tractor-trailer .....	18.72	18.00	795	756	42.5	40,828	38,650	2,181
Truck drivers, light or delivery services .....	17.95	15.00	722	610	40.2	36,249	30,160	2,019
Taxi drivers and chauffeurs ...	11.07	9.85	432	394	39.0	22,467	20,488	2,029
Service station attendants .....	9.10	8.50	347	328	38.2	18,062	17,056	1,985
Conveyor operators and tenders .....	13.52	12.50	541	500	40.0	28,124	26,000	2,080
Crane and tower operators .....	16.71	15.50	668	620	40.0	34,762	32,240	2,080
Dredge, excavating, and loading machine operators	16.85	14.00	668	560	39.6	32,900	29,120	1,952
Excavating and loading machine and dragline operators .....	16.85	14.00	668	560	39.6	32,900	29,120	1,952
Industrial truck and tractor operators .....	15.10	14.40	603	576	40.0	31,061	29,444	2,057
Laborers and material movers, hand .....	12.73	11.76	507	471	39.8	26,102	24,211	2,050
Cleaners of vehicles and equipment .....	13.34	13.50	533	540	40.0	27,723	28,080	2,078
Laborers and freight, stock, and material movers, hand .....	14.05	13.20	560	527	39.8	28,473	27,040	2,026
Machine feeders and offbearers .....	12.05	10.83	482	433	40.0	25,040	22,526	2,078

See footnotes at end of table.

**Table 11 Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Packers and packagers, hand .....	\$10.65	\$10.15	\$424	\$404	39.8	\$22,023	\$21,008	2,068
Tank car, truck, and ship loaders .....	22.48	21.30	899	852	40.0	46,749	44,304	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly,  
and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$21.13	\$17.31	\$836	\$683	39.6	\$43,034	\$35,360	2,037
<b>Management occupations</b> .....	42.63	37.56	1,742	1,536	40.9	90,480	79,747	2,123
General and operations managers .....	39.09	32.23	1,639	1,363	41.9	85,211	70,891	2,180
Advertising and promotions managers .....	42.15	44.23	1,686	1,769	40.0	87,675	92,000	2,080
Marketing and sales managers .....	48.00	43.75	1,983	1,870	41.3	103,122	97,218	2,149
Marketing managers .....	46.99	43.75	1,872	1,864	39.8	97,340	96,903	2,071
Sales managers .....	49.35	43.27	2,146	1,920	43.5	111,609	99,865	2,262
Public relations managers .....	36.76	37.56	1,434	1,408	39.0	74,593	73,236	2,029
Administrative services managers .....	35.74	36.22	1,452	1,449	40.6	75,500	75,327	2,113
Computer and information systems managers .....	52.47	50.00	2,104	2,061	40.1	109,411	107,164	2,085
Financial managers .....	44.72	39.17	1,838	1,652	41.1	95,554	85,904	2,137
Human resources managers .....	37.18	31.25	1,531	1,272	41.2	79,614	66,150	2,141
Industrial production managers .....	40.51	39.35	1,694	1,640	41.8	88,085	85,293	2,174
Purchasing managers .....	58.33	40.09	2,395	1,827	41.1	124,519	95,014	2,135
Transportation, storage, and distribution managers .....	34.39	32.44	1,384	1,298	40.2	71,963	67,473	2,093
Construction managers .....	42.06	33.65	1,725	1,476	41.0	88,797	76,727	2,111
Education administrators .....	28.32	25.44	1,136	1,003	40.1	57,415	52,905	2,028
Education administrators, elementary and secondary school .....	28.95	30.08	1,216	1,278	42.0	58,196	54,966	2,010
Education administrators, postsecondary .....	26.62	25.08	1,046	1,003	39.3	54,381	52,166	2,043
Engineering managers .....	55.23	55.58	2,209	2,223	40.0	114,868	115,606	2,080
Medical and health services managers .....	37.54	34.42	1,504	1,377	40.1	78,223	71,583	2,084
Property, real estate, and community association managers .....	27.93	24.52	1,117	981	40.0	58,104	51,000	2,080
Social and community service managers .....	23.56	25.11	927	1,004	39.4	48,224	52,229	2,047
<b>Business and financial operations occupations</b> .....	30.96	28.41	1,245	1,116	40.2	64,670	58,038	2,089
Buyers and purchasing agents .....	30.84	29.28	1,248	1,190	40.5	64,918	61,874	2,105
Wholesale and retail buyers, except farm products .....	35.36	32.97	1,425	1,346	40.3	74,085	70,001	2,095

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> –Continued								
Purchasing agents, except wholesale, retail, and farm products .....	\$28.76	\$27.00	\$1,167	\$1,149	40.6	\$60,690	\$59,733	2,110
Claims adjusters, appraisers, examiners, and investigators .....	27.31	28.58	1,061	1,107	38.9	55,192	57,587	2,021
Claims adjusters, examiners, and investigators .....	27.31	28.58	1,061	1,107	38.9	55,192	57,587	2,021
Compliance officers, except agriculture, construction, health and safety, and transportation .....	25.72	24.62	1,008	931	39.2	52,427	48,387	2,039
Cost estimators .....	30.45	27.36	1,238	1,094	40.7	64,384	56,903	2,114
Human resources, training, and labor relations specialists .....	31.54	29.50	1,258	1,162	39.9	65,404	60,401	2,073
Employment, recruitment, and placement specialists .....	25.66	19.23	1,026	769	40.0	53,376	40,000	2,080
Compensation, benefits, and job analysis specialists .....	32.06	27.64	1,266	1,104	39.5	65,814	57,385	2,053
Training and development specialists .....	32.15	31.01	1,280	1,240	39.8	66,569	64,490	2,071
Logisticians .....	25.76	24.81	1,036	993	40.2	53,889	51,646	2,092
Management analysts .....	44.06	40.01	1,787	1,600	40.6	92,928	83,210	2,109
Accountants and auditors .....	27.91	26.18	1,137	1,046	40.7	59,103	54,413	2,117
Credit analysts .....	30.03	30.51	1,207	1,250	40.2	62,754	65,000	2,090
Financial analysts and advisors .....	35.85	33.66	1,457	1,385	40.6	75,771	72,018	2,114
Financial analysts .....	37.37	34.68	1,562	1,538	41.8	81,216	80,001	2,173
Personal financial advisors	28.02	22.53	1,121	901	40.0	58,282	46,871	2,080
Insurance underwriters .....	35.23	36.06	1,375	1,401	39.0	71,510	72,872	2,030
Loan counselors and officers	29.41	27.11	1,184	1,084	40.3	61,586	56,383	2,094
Loan officers .....	29.53	27.92	1,189	1,117	40.3	61,842	58,074	2,094
<b>Computer and mathematical science occupations</b> .....	32.75	31.59	1,317	1,268	40.2	68,429	65,944	2,090
Computer programmers .....	32.01	31.60	1,278	1,240	39.9	66,443	64,495	2,076

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b> –Continued								
Computer software engineers	\$39.47	\$38.38	\$1,616	\$1,598	40.9	\$84,031	\$83,108	2,129
Computer software engineers, applications	37.33	36.06	1,537	1,451	41.2	79,911	75,450	2,140
Computer software engineers, systems software .....	42.23	41.43	1,717	1,741	40.7	89,279	90,534	2,114
Computer support specialists	22.14	20.43	885	817	40.0	46,020	42,494	2,078
Computer systems analysts ....	37.42	36.85	1,497	1,474	40.0	77,832	76,638	2,080
Database administrators .....	32.47	28.82	1,321	1,153	40.7	68,714	59,946	2,116
Network and computer systems administrators ....	28.12	25.80	1,127	1,032	40.1	58,612	53,660	2,085
Network systems and data communications analysts	28.42	29.14	1,142	1,098	40.2	59,401	57,075	2,090
Actuaries .....	37.61	30.79	1,469	1,180	39.1	76,414	61,371	2,032
<b>Architecture and engineering occupations</b> .....	33.39	31.90	1,352	1,327	40.5	70,314	69,002	2,106
Engineers .....	37.65	36.88	1,532	1,492	40.7	79,686	77,576	2,117
Chemical engineers .....	43.93	38.70	1,757	1,548	40.0	91,365	80,500	2,080
Civil engineers .....	36.72	38.45	1,554	1,634	42.3	80,829	84,975	2,201
Computer hardware engineers .....	28.72	24.75	1,251	1,182	43.6	65,062	61,479	2,265
Electrical and electronics engineers .....	35.23	35.22	1,435	1,422	40.7	74,597	73,957	2,117
Electrical engineers .....	34.76	35.19	1,423	1,422	40.9	74,017	73,957	2,129
Electronics engineers, except computer .....	36.73	35.22	1,469	1,409	40.0	76,404	73,247	2,080
Environmental engineers ...	31.36	30.79	1,254	1,231	40.0	65,224	64,037	2,080
Industrial engineers, including health and safety .....	35.17	36.06	1,447	1,443	41.1	75,214	75,036	2,139
Industrial engineers .....	35.56	36.06	1,465	1,494	41.2	76,202	77,678	2,143
Materials engineers .....	37.84	35.42	1,514	1,417	40.0	78,713	73,667	2,080
Mechanical engineers .....	38.29	37.30	1,553	1,507	40.6	80,736	78,349	2,109
Drafters .....	24.84	24.69	993	988	40.0	51,659	51,355	2,080
Architectural and civil drafters .....	26.23	25.00	1,049	1,000	40.0	54,561	52,000	2,080
Mechanical drafters .....	24.42	24.02	977	961	40.0	50,798	49,962	2,080
Engineering technicians, except drafters .....	25.46	24.47	1,022	978	40.2	53,139	50,866	2,088

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations –Continued</b>								
Electrical and electronic engineering technicians	\$26.40	\$23.87	\$1,060	\$955	40.1	\$55,046	\$49,645	2,085
Industrial engineering technicians .....	24.44	25.15	995	1,006	40.7	51,690	52,312	2,115
Mechanical engineering technicians .....	27.02	27.00	1,081	1,080	40.0	56,209	56,160	2,080
<b>Life, physical, and social science occupations .....</b>	32.38	29.16	1,289	1,167	39.8	66,506	60,661	2,054
Life scientists .....	34.05	31.14	1,335	1,231	39.2	69,404	64,002	2,039
Biological scientists .....	34.21	33.66	1,368	1,346	40.0	71,155	70,013	2,080
Physical scientists .....	38.57	37.88	1,567	1,544	40.6	79,493	75,215	2,061
Chemists and materials scientists .....	39.74	37.62	1,626	1,505	40.9	84,548	78,235	2,127
Chemists .....	39.43	37.88	1,618	1,572	41.0	84,133	81,719	2,133
Market and survey researchers .....	32.51	32.65	1,324	1,306	40.7	68,848	67,904	2,117
Market research analysts ...	32.36	32.65	1,322	1,217	40.9	68,745	63,305	2,124
Psychologists .....	47.49	45.52	1,734	1,821	36.5	89,304	94,677	1,881
Clinical, counseling, and school psychologists ....	47.49	45.52	1,734	1,821	36.5	89,304	94,677	1,881
Chemical technicians .....	23.26	21.42	931	857	40.0	48,387	44,545	2,080
Miscellaneous life, physical, and social science technicians .....	21.58	22.86	863	914	40.0	44,893	47,543	2,080
<b>Community and social services occupations .....</b>	17.67	16.59	702	654	39.7	36,316	33,987	2,055
Counselors .....	17.78	17.90	716	716	40.3	37,242	37,232	2,095
Educational, vocational, and school counselors ..	18.86	19.23	754	808	40.0	39,228	41,999	2,080
Mental health counselors ...	18.05	17.90	722	716	40.0	37,544	37,232	2,080
Rehabilitation counselors ..	15.35	15.10	631	635	41.1	32,813	32,999	2,137
Social workers .....	18.61	16.95	739	673	39.7	38,004	34,501	2,042
Child, family, and school social workers .....	15.19	14.35	595	570	39.2	29,397	29,307	1,935
Medical and public health social workers .....	23.72	22.65	945	906	39.8	49,123	47,112	2,071
Mental health and substance abuse social workers .....	17.74	15.95	708	638	39.9	36,674	33,176	2,068

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Miscellaneous community and social service specialists .....	\$16.23	\$15.39	\$635	\$594	39.1	\$33,030	\$30,913	2,035
Social and human service assistants .....	13.79	13.51	546	530	39.6	28,394	27,539	2,058
Clergy .....	20.45	17.24	826	715	40.4	42,955	37,190	2,101
<b>Legal occupations</b> .....	52.93	50.25	2,173	1,948	41.0	112,988	101,318	2,135
Lawyers .....	60.88	61.47	2,518	2,462	41.4	130,918	128,003	2,150
Paralegals and legal assistants .....	29.70	28.32	1,151	1,106	38.7	59,836	57,499	2,015
Miscellaneous legal support workers .....	18.60	16.76	806	808	43.4	41,930	42,000	2,255
<b>Education, training, and library occupations</b> .....	28.02	21.83	1,082	834	38.6	48,193	34,368	1,720
Postsecondary teachers .....	50.83	39.85	2,061	1,514	40.5	87,266	60,995	1,717
Life sciences teachers, postsecondary .....	81.48	45.38	3,529	2,042	43.3	146,904	79,642	1,803
Biological science teachers, postsecondary .....	81.48	45.38	3,529	2,042	43.3	146,904	79,642	1,803
Social sciences teachers, postsecondary .....	38.34	36.70	1,546	1,468	40.3	60,551	57,249	1,579
Health teachers, postsecondary .....	76.06	89.45	3,461	3,803	45.5	169,741	197,731	2,232
Health specialties teachers, postsecondary .....	86.28	90.21	4,113	3,803	47.7	210,861	197,731	2,444
Education and library science teachers, postsecondary .....	40.70	39.84	1,584	1,590	38.9	63,731	59,424	1,566
Education teachers, postsecondary .....	40.70	39.84	1,584	1,590	38.9	63,731	59,424	1,566
Arts, communications, and humanities teachers, postsecondary .....	37.79	37.76	1,507	1,510	39.9	58,550	57,096	1,549
Art, drama, and music teachers, postsecondary .....	33.48	34.20	1,307	1,283	39.0	52,064	50,226	1,555

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
English language and literature teachers, postsecondary .....	\$38.19	\$37.23	\$1,559	\$1,544	40.8	\$58,519	\$57,000	1,532
Philosophy and religion teachers, postsecondary .....	36.87	42.53	1,466	1,701	39.7	57,435	54,444	1,558
Miscellaneous postsecondary teachers	30.81	31.75	1,134	1,079	36.8	45,207	42,000	1,467
Primary, secondary, and special education school teachers .....	23.92	23.42	895	878	37.4	36,521	34,029	1,527
Preschool and kindergarten teachers .....	13.27	11.78	524	458	39.4	25,551	22,027	1,925
Preschool teachers, except special education .....	11.95	11.35	473	450	39.6	23,529	20,866	1,970
Elementary and middle school teachers .....	26.58	24.94	966	920	36.4	36,798	34,599	1,384
Elementary school teachers, except special education .....	26.47	24.57	960	883	36.3	36,658	34,300	1,385
Middle school teachers, except special and vocational education	27.16	26.28	998	959	36.8	37,522	36,245	1,382
Secondary school teachers	32.05	32.83	1,181	1,197	36.8	44,631	45,401	1,392
Secondary school teachers, except special and vocational education	32.05	32.83	1,181	1,197	36.8	44,631	45,401	1,392
Librarians .....	46.53	45.48	1,690	1,649	36.3	84,004	60,006	1,806
Library technicians .....	16.54	15.33	653	609	39.5	33,940	31,678	2,052
Teacher assistants .....	11.29	10.42	435	406	38.5	21,442	20,883	1,899
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.23	19.24	886	770	39.9	45,601	40,000	2,052
Artists and related workers ....	25.57	18.82	1,023	769	40.0	53,177	40,000	2,080
Designers .....	20.49	18.68	816	760	39.8	42,424	39,520	2,070
Graphic designers .....	21.05	19.24	837	770	39.8	43,528	40,019	2,068

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Arts, design, entertainment, sports, and media occupations –Continued</b>								
Athletes, coaches, umpires, and related workers .....	\$27.90	\$37.12	\$1,239	\$1,856	44.4	\$57,662	\$38,000	2,067
Coaches and scouts .....	27.90	37.12	1,239	1,856	44.4	57,662	38,000	2,067
News analysts, reporters and correspondents .....	20.84	17.20	827	686	39.7	42,999	35,651	2,063
Reporters and correspondents .....	20.84	17.20	827	686	39.7	42,999	35,651	2,063
Public relations specialists .....	23.75	22.22	966	889	40.7	50,236	46,218	2,115
Writers and editors .....	24.16	22.77	943	865	39.0	49,045	44,982	2,030
Editors .....	23.30	22.77	881	797	37.8	45,823	41,441	1,966
Technical writers .....	24.92	23.13	1,008	925	40.4	52,400	48,110	2,103
Broadcast and sound engineering technicians and radio operators .....	17.38	18.02	700	719	40.3	36,382	37,393	2,093
<b>Healthcare practitioner and technical occupations .....</b>								
Dietitians and nutritionists .....	21.50	23.79	845	952	39.3	43,598	49,487	2,028
Pharmacists .....	53.46	54.00	2,084	2,098	39.0	108,382	109,092	2,027
Physicians and surgeons .....	110.31	88.94	4,439	3,647	40.2	230,835	189,634	2,093
Family and general practitioners .....	104.28	96.15	4,114	3,846	39.5	213,928	199,992	2,051
Registered nurses .....	30.37	29.51	1,185	1,150	39.0	61,614	59,800	2,029
Therapists .....	28.23	26.93	1,104	1,028	39.1	57,427	53,456	2,034
Occupational therapists .....	30.57	30.13	1,184	1,151	38.7	61,543	59,862	2,013
Physical therapists .....	34.24	35.80	1,350	1,432	39.4	70,183	74,464	2,050
Respiratory therapists .....	24.18	24.64	944	973	39.0	49,105	50,600	2,031
Clinical laboratory technologists and technicians .....	22.49	23.00	897	920	39.9	46,660	47,840	2,074
Medical and clinical laboratory technologists .....	26.02	25.60	1,035	985	39.8	53,821	51,237	2,069
Medical and clinical laboratory technicians .....	19.31	17.20	772	688	40.0	40,165	35,776	2,080
Dental hygienists .....	30.87	30.00	1,048	1,003	33.9	54,498	52,153	1,765
Diagnostic related technologists and technicians .....	29.79	27.23	1,183	1,078	39.7	61,516	56,035	2,065

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b>								
–Continued								
Cardiovascular technologists and technicians .....	\$37.71	\$38.48	\$1,508	\$1,539	40.0	\$78,435	\$80,038	2,080
Diagnostic medical sonographers .....	35.99	35.98	1,439	1,439	40.0	74,850	74,838	2,080
Radiologic technologists and technicians .....	25.69	25.65	1,015	986	39.5	52,796	51,295	2,055
Emergency medical technicians and paramedics .....	12.38	11.62	487	477	39.3	23,780	24,170	1,921
Health diagnosing and treating practitioner support technicians .....	15.67	15.06	612	592	39.1	31,838	30,763	2,032
Pharmacy technicians .....	14.08	14.68	552	587	39.2	28,709	30,534	2,039
Psychiatric technicians .....	13.31	13.73	532	549	40.0	27,681	28,558	2,080
Surgical technologists .....	19.00	19.22	741	750	39.0	38,509	39,021	2,026
Licensed practical and licensed vocational nurses	20.07	19.76	771	744	38.4	40,067	38,679	1,996
Medical records and health information technicians ...	18.78	17.99	746	719	39.7	38,792	37,413	2,066
Miscellaneous health technologists and technicians .....	17.42	18.47	684	688	39.2	35,556	35,781	2,041
Occupational health and safety specialists and technicians .....	27.76	27.21	1,111	1,088	40.0	57,746	56,597	2,080
Occupational health and safety specialists .....	27.76	27.21	1,111	1,088	40.0	57,746	56,597	2,080
<b>Healthcare support occupations</b> .....	12.43	11.87	483	465	38.8	25,093	24,184	2,019
Nursing, psychiatric, and home health aides .....	11.63	11.23	454	437	39.0	23,613	22,734	2,030
Home health aides .....	10.55	9.84	418	393	39.6	21,743	20,455	2,062
Nursing aides, orderlies, and attendants .....	12.00	11.55	466	448	38.8	24,230	23,275	2,019
Psychiatric aides .....	12.35	12.00	486	480	39.3	25,257	24,960	2,045
Physical therapist assistants and aides .....	16.56	15.30	648	511	39.2	33,719	26,582	2,036
Physical therapist assistants	21.72	20.70	869	828	40.0	45,186	43,050	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations –Continued</b>								
Physical therapist aides .....	\$12.86	\$12.34	\$496	\$494	38.6	\$25,802	\$25,676	2,006
Miscellaneous healthcare support occupations .....	13.25	13.00	509	509	38.4	26,488	26,458	1,999
Dental assistants .....	13.12	12.00	490	480	37.4	25,489	24,960	1,943
Medical assistants .....	13.99	13.85	546	553	39.0	28,378	28,746	2,028
Medical equipment preparers .....	13.46	12.72	512	506	38.0	26,624	26,291	1,978
Medical transcriptionists ...	15.24	15.00	590	600	38.7	30,665	31,200	2,012
Pharmacy aides .....	10.33	9.18	383	346	37.1	19,913	17,992	1,928
<b>Protective service occupations</b>	12.23	11.20	486	446	39.8	25,035	23,088	2,047
Security guards and gaming surveillance officers .....	11.58	11.00	460	440	39.7	23,895	22,880	2,063
Security guards .....	11.54	11.00	458	440	39.7	23,807	22,880	2,063
Miscellaneous protective service workers .....	10.54	10.02	435	401	41.3	18,556	20,831	1,761
<b>Food preparation and serving related occupations .....</b>	9.72	9.22	368	350	37.9	18,937	18,200	1,949
First-line supervisors/managers, food preparation and serving workers .....	16.08	15.60	668	634	41.5	34,426	32,947	2,141
Chefs and head cooks .....	18.04	19.20	761	827	42.2	39,184	43,001	2,172
First-line supervisors/managers of food preparation and serving workers .....	15.57	15.39	644	615	41.4	33,207	32,001	2,133
Cooks .....	10.64	10.00	407	400	38.3	20,957	20,764	1,970
Cooks, fast food .....	8.39	8.50	303	298	36.1	15,753	15,470	1,878
Cooks, institution and cafeteria .....	12.05	12.00	454	463	37.7	23,187	23,483	1,925
Cooks, restaurant .....	10.65	10.00	404	400	38.0	20,816	20,552	1,954
Food preparation workers .....	10.07	10.10	380	359	37.8	19,777	18,691	1,963
Food service, tipped .....	4.90	4.04	172	143	35.1	8,945	7,434	1,824
Bartenders .....	6.16	5.15	213	203	34.6	11,084	10,533	1,801
Waiters and waitresses .....	3.77	3.65	130	110	34.5	6,757	5,694	1,791
Dining room and cafeteria attendants and bartender helpers .....	8.24	8.25	321	327	38.9	16,673	17,004	2,024

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Fast food and counter workers .....	\$9.64	\$9.02	\$371	\$361	38.5	\$18,800	\$18,720	1,950
Combined food preparation and serving workers, including fast food .....	9.62	9.02	364	352	37.9	18,362	18,200	1,908
Counter attendants, cafeteria, food concession, and coffee shop .....	9.69	9.00	392	375	40.5	20,267	19,500	2,093
Food servers, nonrestaurant ...	10.51	9.88	401	367	38.2	20,860	19,094	1,985
Dishwashers .....	8.96	8.25	342	322	38.2	17,734	16,765	1,980
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.92	8.00	272	260	34.4	14,158	13,520	1,788
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.11	11.00	468	438	38.6	22,880	21,651	1,890
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	19.05	19.57	781	859	41.0	38,852	43,514	2,039
First-line supervisors/managers of housekeeping and janitorial workers .....	17.50	13.00	693	500	39.6	35,598	26,000	2,034
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	20.10	19.57	844	900	42.0	41,068	45,490	2,043
Building cleaning workers .....	11.19	10.41	427	416	38.1	21,799	21,353	1,947
Janitors and cleaners, except maids and housekeeping cleaners	11.40	10.87	444	425	39.0	22,521	21,736	1,975
Maids and housekeeping cleaners .....	10.69	9.80	387	352	36.2	20,123	18,291	1,883

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations –Continued</b>								
Grounds maintenance workers .....	\$13.76	\$12.40	\$555	\$500	40.3	\$22,215	\$20,971	1,615
Landscaping and groundskeeping workers .....	13.12	12.25	530	495	40.4	20,743	18,900	1,582
<b>Personal care and service occupations .....</b>	13.52	10.82	487	413	36.0	24,472	21,320	1,810
First-line supervisors/managers of gaming workers .....	17.75	18.41	710	736	40.0	36,910	38,293	2,080
First-line supervisors/managers of personal service workers .....	15.00	14.45	579	598	38.6	30,132	31,100	2,009
Gaming services workers .....	8.92	7.80	350	296	39.2	18,207	15,379	2,040
Gaming dealers .....	7.46	6.85	291	274	39.0	15,129	14,254	2,027
Miscellaneous entertainment attendants and related workers .....	7.89	7.31	333	320	42.2	9,791	8,837	1,241
Amusement and recreation attendants .....	7.89	7.31	333	320	42.2	9,791	8,837	1,241
Barbers and cosmetologists ...	13.62	11.19	484	353	35.6	25,192	18,352	1,850
Hairdressers, hairstylists, and cosmetologists .....	13.62	11.19	484	353	35.6	25,192	18,352	1,850
Miscellaneous personal appearance workers .....	12.64	12.11	441	380	34.8	22,907	19,765	1,812
Transportation attendants .....	28.86	31.13	601	596	20.8	31,228	31,005	1,082
Child care workers .....	9.91	9.75	386	380	38.9	20,061	19,760	2,023
Personal and home care aides .....	10.52	9.85	415	390	39.5	21,589	20,280	2,052
Recreation and fitness workers .....	18.48	17.98	711	607	38.5	35,446	29,900	1,918
Recreation workers .....	18.38	17.98	726	719	39.5	36,106	35,360	1,964
<b>Sales and related occupations</b>	20.24	16.44	812	662	40.1	42,032	34,179	2,077
First-line supervisors/managers, sales workers .....	22.50	19.16	923	814	41.0	47,630	42,224	2,117
First-line supervisors/managers of retail sales workers ..	19.97	18.93	817	760	40.9	42,122	39,520	2,109

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b>								
–Continued								
First-line								
supervisors/managers								
of non-retail sales								
workers .....	\$35.37	\$30.77	\$1,466	\$1,237	41.4	\$76,239	\$64,299	2,155
Retail sales workers .....	13.72	11.90	543	461	39.6	28,150	23,899	2,052
Cashiers, all workers .....	10.69	10.00	418	400	39.1	21,573	20,788	2,018
Cashiers .....	10.60	10.00	416	395	39.2	21,442	20,280	2,023
Counter and rental clerks								
and parts salespersons ..	14.40	14.22	584	569	40.6	30,392	29,569	2,110
Counter and rental clerks	14.46	15.97	587	651	40.6	30,546	33,854	2,113
Parts salespersons .....	14.37	13.08	583	527	40.5	30,300	27,378	2,108
Retail salespersons .....	15.00	12.24	596	480	39.7	30,889	24,960	2,060
Advertising sales agents .....	26.49	23.56	1,047	942	39.5	54,435	49,005	2,055
Insurance sales agents .....	22.94	19.51	914	780	39.8	47,530	40,575	2,072
Securities, commodities, and								
financial services sales								
agents .....	38.74	28.73	1,583	1,186	40.9	82,341	61,689	2,125
Sales representatives,								
wholesale and								
manufacturing .....	29.90	25.48	1,215	1,020	40.6	62,839	53,000	2,102
Sales representatives,								
wholesale and								
manufacturing,								
technical and scientific								
products .....	38.31	31.46	1,533	1,258	40.0	79,694	65,426	2,080
Sales representatives,								
wholesale and								
manufacturing, except								
technical and scientific								
products .....	24.44	21.61	1,003	877	41.0	51,711	45,500	2,116
Real estate brokers and sales								
agents .....	13.48	12.50	550	520	40.8	28,613	27,040	2,123
Real estate sales agents .....	12.98	12.36	519	494	40.0	26,997	25,709	2,080
Telemarketers .....	12.61	11.57	487	463	38.7	25,347	24,055	2,011
Miscellaneous sales and								
related workers .....	18.72	16.59	751	676	40.1	38,747	35,169	2,070
<b>Office and administrative</b>								
<b>  support occupations .....</b>	16.05	15.13	632	600	39.4	32,833	31,158	2,046

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
First-line supervisors/managers of office and administrative support workers .....	\$21.88	\$21.25	\$863	\$850	39.5	\$44,896	\$44,200	2,052
Switchboard operators, including answering service .....	12.31	11.77	493	471	40.0	25,611	24,482	2,080
Financial clerks .....	15.63	15.00	615	594	39.4	31,991	30,900	2,047
Bill and account collectors	16.35	15.44	647	618	39.6	33,519	32,115	2,050
Billing and posting clerks and machine operators	16.99	16.46	658	625	38.8	34,232	32,523	2,015
Bookkeeping, accounting, and auditing clerks .....	16.56	15.77	650	617	39.2	33,774	32,092	2,040
Payroll and timekeeping clerks .....	18.90	18.55	755	742	39.9	39,238	38,580	2,076
Procurement clerks .....	16.17	16.55	631	662	39.0	32,824	34,414	2,030
Tellers .....	12.14	11.60	484	462	39.9	25,154	24,024	2,073
Brokerage clerks .....	15.24	15.15	610	606	40.0	31,708	31,516	2,080
Credit authorizers, checkers, and clerks .....	15.41	16.20	611	648	39.7	31,771	33,700	2,062
Customer service representatives .....	16.60	15.25	656	606	39.5	34,108	31,512	2,055
File clerks .....	13.68	13.39	542	536	39.6	28,183	27,851	2,060
Hotel, motel, and resort desk clerks .....	10.53	10.63	403	385	38.3	20,955	20,020	1,991
Interviewers, except eligibility and loan .....	14.62	14.26	578	574	39.6	30,075	29,848	2,057
Loan interviewers and clerks	16.82	17.55	670	702	39.9	34,860	36,500	2,073
New accounts clerks .....	15.80	15.38	631	615	39.9	32,793	31,990	2,076
Order clerks .....	16.25	15.08	642	603	39.5	33,331	31,200	2,051
Human resources assistants, except payroll and timekeeping .....	19.20	18.86	768	754	40.0	39,927	39,220	2,080
Receptionists and information clerks .....	13.28	13.00	515	510	38.8	26,764	26,520	2,015
Cargo and freight agents .....	19.37	17.32	775	693	40.0	40,289	36,026	2,080
Dispatchers .....	18.41	16.93	747	659	40.6	38,866	34,278	2,111
Dispatchers, except police, fire, and ambulance .....	18.44	16.60	749	650	40.6	38,933	33,800	2,111
Meter readers, utilities .....	16.79	16.27	672	651	40.0	34,920	33,842	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Production, planning, and expediting clerks .....	\$19.15	\$18.80	\$758	\$752	39.6	\$39,412	\$39,104	2,058
Shipping, receiving, and traffic clerks .....	13.85	13.40	553	536	40.0	28,767	27,872	2,078
Stock clerks and order fillers	12.89	12.15	504	486	39.1	26,219	25,272	2,035
Weighers, measurers, checkers, and samplers, recordkeeping .....	13.23	12.80	529	512	40.0	27,518	26,624	2,080
Secretaries and administrative assistants .....	18.45	17.00	725	672	39.3	37,620	34,923	2,039
Executive secretaries and administrative assistants .....	21.65	20.31	850	801	39.3	44,130	41,601	2,039
Legal secretaries .....	18.46	15.39	724	619	39.2	37,661	32,176	2,040
Medical secretaries .....	15.94	15.69	617	625	38.7	32,080	32,490	2,013
Secretaries, except legal, medical, and executive	16.17	16.50	640	660	39.6	33,177	34,320	2,052
Computer operators .....	15.89	15.07	636	603	40.0	33,058	31,346	2,080
Data entry and information processing workers .....	13.91	12.62	552	505	39.7	28,702	26,254	2,063
Data entry keyers .....	13.10	12.30	518	491	39.6	26,941	25,515	2,057
Word processors and typists .....	16.43	15.04	657	602	40.0	34,166	31,283	2,079
Desktop publishers .....	14.87	12.00	543	420	36.5	28,251	21,840	1,899
Insurance claims and policy processing clerks .....	16.64	16.23	656	636	39.4	34,117	33,093	2,051
Mail clerks and mail machine operators, except postal service .....	12.72	12.75	497	496	39.1	25,834	25,785	2,031
Office clerks, general .....	15.02	14.50	588	576	39.2	30,533	29,915	2,033
Office machine operators, except computer .....	13.94	13.99	555	548	39.8	28,861	28,496	2,070
<b>Farming, fishing, and forestry occupations</b> .....	12.27	11.74	497	470	40.5	24,523	21,424	1,998
Miscellaneous agricultural workers .....	11.44	10.30	458	412	40.0	22,419	21,112	1,959
<b>Construction and extraction occupations</b> .....	23.96	21.28	944	842	39.4	46,372	42,014	1,935

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
First-line supervisors/managers of construction trades and extraction workers .....	\$32.52	\$30.96	\$1,305	\$1,262	40.1	\$66,226	\$60,403	2,036
Brickmasons, blockmasons, and stonemasons .....	31.41	29.34	1,233	1,071	39.3	57,202	55,667	1,821
Brickmasons and blockmasons .....	31.41	29.34	1,233	1,071	39.3	57,202	55,667	1,821
Carpenters .....	24.41	20.20	968	808	39.6	48,561	41,739	1,989
Carpet, floor, and tile installers and finishers .....	20.08	20.00	792	800	39.5	41,189	41,600	2,052
Cement masons, concrete finishers, and terrazzo workers .....	23.32	20.19	923	808	39.6	43,676	39,520	1,873
Cement masons and concrete finishers .....	23.32	20.19	923	808	39.6	43,676	39,520	1,873
Construction laborers .....	19.90	18.00	790	720	39.7	38,060	35,449	1,913
Construction equipment operators .....	22.55	22.85	878	914	39.0	38,864	36,552	1,723
Operating engineers and other construction equipment operators .....	22.37	22.85	875	914	39.1	38,974	36,552	1,743
Electricians .....	25.66	24.93	1,027	997	40.0	53,379	51,861	2,080
Painters and paperhangers .....	21.82	19.00	872	760	40.0	43,404	39,520	1,989
Painters, construction and maintenance .....	21.82	19.00	872	760	40.0	43,404	39,520	1,989
Pipelayers, plumbers, pipefitters, and steamfitters .....	28.13	30.14	1,122	1,201	39.9	57,504	62,462	2,045
Plumbers, pipefitters, and steamfitters .....	28.80	30.67	1,148	1,227	39.9	59,711	63,794	2,073
Roofers .....	20.59	17.50	697	689	33.9	30,528	30,600	1,483
Sheet metal workers .....	24.49	25.93	948	1,037	38.7	47,083	53,581	1,922
Helpers, construction trades ..	16.12	14.26	628	560	38.9	31,726	28,490	1,968
Helpers--carpenters .....	12.30	12.09	492	484	40.0	25,590	25,143	2,080
Miscellaneous construction and related workers .....	23.67	18.90	942	756	39.8	43,895	39,316	1,854
<b>Installation, maintenance, and repair occupations .....</b>	<b>22.23</b>	<b>21.00</b>	<b>882</b>	<b>816</b>	<b>39.7</b>	<b>45,716</b>	<b>42,407</b>	<b>2,056</b>

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
First-line supervisors/managers of mechanics, installers, and repairers .....	\$30.35	\$31.08	\$1,238	\$1,243	40.8	\$63,942	\$64,646	2,107
Computer, automated teller, and office machine repairers .....	14.89	14.77	593	591	39.9	30,853	30,722	2,072
Radio and telecommunications equipment installers and repairers .....	29.15	32.39	1,166	1,296	40.0	60,628	67,367	2,080
Telecommunications equipment installers and repairers, except line installers .....	29.15	32.39	1,166	1,296	40.0	60,628	67,367	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	20.39	19.00	814	760	39.9	42,338	39,520	2,076
Electrical and electronics repairers, commercial and industrial equipment .....	22.68	24.50	902	973	39.8	46,895	50,586	2,068
Aircraft mechanics and service technicians .....	23.17	21.00	927	840	40.0	48,188	43,680	2,080
Automotive technicians and repairers .....	20.18	18.71	805	768	39.9	41,844	39,936	2,074
Automotive body and related repairers .....	22.08	19.50	879	800	39.8	45,698	41,600	2,070
Automotive service technicians and mechanics .....	19.34	18.60	772	740	39.9	40,126	38,480	2,075
Bus and truck mechanics and diesel engine specialists ...	22.72	23.33	894	873	39.4	46,292	45,406	2,037
Heavy vehicle and mobile equipment service technicians and mechanics .....	23.29	21.67	931	867	40.0	48,435	45,063	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b>								
–Continued								
Mobile heavy equipment mechanics, except engines .....	\$23.75	\$21.38	\$950	\$855	40.0	\$49,405	\$44,460	2,080
Small engine mechanics .....	14.76	16.00	590	640	40.0	30,694	33,280	2,080
Outdoor power equipment and other small engine mechanics .....	16.60	17.96	664	718	40.0	34,537	37,351	2,080
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	12.75	10.50	510	420	40.0	26,514	21,840	2,080
Tire repairers and changers	13.00	13.00	520	520	40.0	27,050	27,040	2,080
Control and valve installers and repairers .....	26.47	27.10	1,059	1,084	40.0	55,058	56,368	2,080
Control and valve installers and repairers, except mechanical door .....	29.93	27.10	1,197	1,084	40.0	62,254	56,368	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	25.01	23.16	942	840	37.7	48,970	43,662	1,958
Industrial machinery installation, repair, and maintenance workers .....	21.76	20.39	866	816	39.8	45,010	42,407	2,069
Industrial machinery mechanics .....	24.07	23.00	962	920	40.0	50,049	47,840	2,079
Maintenance and repair workers, general .....	18.58	17.88	734	712	39.5	38,140	37,024	2,053
Maintenance workers, machinery .....	19.40	18.75	776	750	40.0	40,323	39,000	2,078
Millwrights .....	29.76	27.20	1,190	1,088	40.0	61,894	56,576	2,080
Line installers and repairers ...	25.12	26.22	1,005	1,049	40.0	51,761	54,538	2,060
Electrical power-line installers and repairers	33.45	32.85	1,338	1,314	40.0	69,576	68,328	2,080
Telecommunications line installers and repairers	21.43	19.29	857	772	40.0	43,973	40,040	2,052
Miscellaneous installation, maintenance, and repair workers .....	19.00	18.67	756	747	39.8	38,406	38,823	2,021

See footnotes at end of table.

**Table 12**

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Helpers--installation, maintenance, and repair workers .....	\$12.52	\$11.25	\$501	\$450	40.0	\$25,179	\$23,192	2,012
<b>Production occupations</b> .....	17.00	15.49	678	616	39.9	35,193	31,928	2,070
First-line supervisors/managers of production and operating workers .....	26.13	24.67	1,079	1,071	41.3	56,114	55,669	2,147
Electrical, electronics, and electromechanical assemblers .....	14.05	12.65	562	506	40.0	29,229	26,312	2,080
Coil winders, tapers, and finishers .....	12.43	11.70	497	468	40.0	25,863	24,336	2,080
Electrical and electronic equipment assemblers ..	14.78	14.00	591	560	40.0	30,750	29,120	2,080
Electromechanical equipment assemblers ..	13.65	12.00	546	480	40.0	28,385	24,960	2,080
Engine and other machine assemblers .....	20.10	20.66	800	822	39.8	41,580	42,744	2,069
Structural metal fabricators and fitters .....	16.87	15.98	664	640	39.3	34,146	33,280	2,024
Miscellaneous assemblers and fabricators .....	17.84	15.96	711	636	39.8	36,897	33,010	2,068
Team assemblers .....	18.90	15.62	756	625	40.0	39,313	32,498	2,080
Bakers .....	11.45	10.70	447	428	39.1	23,270	22,256	2,033
Butchers and other meat, poultry, and fish processing workers .....	13.72	13.30	548	532	39.9	28,487	27,664	2,077
Butchers and meat cutters ..	15.52	15.38	618	614	39.8	32,132	31,928	2,071
Slaughterers and meat packers .....	13.12	12.60	525	504	40.0	27,289	26,208	2,080
Miscellaneous food processing workers .....	15.36	13.65	614	546	40.0	31,399	28,392	2,045
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.53	17.25	661	690	40.0	34,372	35,880	2,080
Food batchmakers .....	15.13	13.28	605	531	40.0	30,799	27,473	2,036

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Computer control programmers and operators .....	\$19.22	\$19.18	\$769	\$767	40.0	\$39,973	\$39,894	2,080
Computer-controlled machine tool operators, metal and plastic .....	18.23	17.77	729	711	40.0	37,908	36,962	2,080
Numerical tool and process control programmers ...	23.78	21.94	951	878	40.0	49,464	45,639	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	15.30	14.50	612	580	40.0	31,735	30,093	2,074
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.25	15.00	610	600	40.0	31,727	31,200	2,080
Forging machine setters, operators, and tenders, metal and plastic .....	14.57	12.35	583	494	40.0	29,874	24,947	2,050
Rolling machine setters, operators, and tenders, metal and plastic .....	15.74	14.89	630	596	40.0	32,743	30,971	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	15.53	14.61	621	584	40.0	32,298	30,389	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.27	14.11	611	564	40.0	31,754	29,351	2,080
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	15.20	14.50	608	580	40.0	31,623	30,160	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.11	14.45	604	578	40.0	31,381	30,056	2,078
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	17.63	17.00	705	680	40.0	36,664	35,360	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Milling and planing machine setters, operators, and tenders, metal and plastic .....	\$17.18	\$16.87	\$687	\$675	40.0	\$35,727	\$35,079	2,080
Machinists .....	21.54	20.09	857	801	39.8	44,565	41,662	2,069
Metal furnace and kiln operators and tenders .....	18.97	19.39	759	776	40.0	39,451	40,331	2,080
Metal-refining furnace operators and tenders ...	18.65	19.39	746	776	40.0	38,790	40,331	2,080
Model makers and patternmakers, metal and plastic .....	20.94	18.70	838	748	40.0	43,562	38,886	2,080
Model makers, metal and plastic .....	21.83	22.25	873	890	40.0	45,406	46,280	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.04	12.90	560	514	39.9	29,103	26,707	2,073
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.67	12.44	546	498	39.9	28,334	25,875	2,073
Multiple machine tool setters, operators, and tenders, metal and plastic .....	17.47	15.71	699	628	40.0	36,334	32,671	2,080
Tool and die makers .....	24.97	24.50	999	980	40.0	51,933	50,960	2,080
Welding, soldering, and brazing workers .....	16.10	15.00	642	600	39.9	33,364	31,200	2,072
Welders, cutters, solderers, and brazers .....	16.56	15.58	661	623	39.9	34,329	32,413	2,073
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.12	14.03	603	561	39.9	31,285	29,182	2,069
Miscellaneous metalworkers and plastic workers .....	16.16	16.20	642	648	39.7	33,375	33,686	2,065
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.09	18.09	724	724	40.0	37,628	37,627	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Plating and coating machine setters, operators, and tenders, metal and plastic .....	\$16.31	\$15.95	\$653	\$638	40.0	\$33,933	\$33,176	2,080
Tool grinders, filers, and sharpeners .....	21.61	18.98	843	759	39.0	43,840	39,478	2,029
Bookbinders and bindery workers .....	16.43	16.00	652	640	39.7	33,904	33,280	2,064
Bindery workers .....	16.43	16.00	652	640	39.7	33,904	33,280	2,064
Printers .....	19.15	18.80	753	734	39.3	38,981	38,170	2,036
Prepress technicians and workers .....	19.68	20.39	759	720	38.6	39,451	37,440	2,005
Printing machine operators	19.15	18.88	755	755	39.4	39,065	39,270	2,040
Laundry and dry-cleaning workers .....	10.51	9.95	384	351	36.5	19,969	18,271	1,900
Sewing machine operators .....	12.01	11.62	480	465	40.0	24,544	24,170	2,044
Textile machine setters, operators, and tenders .....	10.79	9.66	432	386	40.0	22,444	20,093	2,080
Textile cutting machine setters, operators, and tenders .....	11.00	9.87	440	395	40.0	22,880	20,530	2,080
Miscellaneous textile, apparel, and furnishings workers .....	12.72	11.50	501	450	39.4	26,034	23,400	2,047
Cabinetmakers and bench carpenters .....	17.94	18.00	714	720	39.8	36,946	37,440	2,060
Woodworking machine setters, operators, and tenders .....	13.04	12.46	521	498	40.0	27,117	25,917	2,080
Sawing machine setters, operators, and tenders, wood .....	11.80	11.48	472	459	40.0	24,539	23,870	2,080
Woodworking machine setters, operators, and tenders, except sawing	14.24	14.60	569	584	40.0	29,613	30,368	2,080
Power plant operators, distributors, and dispatchers .....	33.63	33.47	1,345	1,339	40.0	69,941	69,618	2,080
Power plant operators .....	30.73	32.85	1,229	1,314	40.0	63,922	68,328	2,080
Stationary engineers and boiler operators .....	24.64	24.74	986	990	40.0	51,256	51,459	2,080

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous plant and system operators .....	\$21.34	\$20.60	\$845	\$824	39.6	\$43,942	\$42,848	2,059
Crushing, grinding, polishing, mixing, and blending workers .....	17.66	16.95	703	678	39.8	36,550	35,258	2,069
Mixing and blending machine setters, operators, and tenders ..	19.30	18.54	766	742	39.7	39,852	38,563	2,065
Cutting workers .....	14.12	12.50	545	469	38.6	28,337	24,375	2,007
Cutters and trimmers, hand cutting and slicing machine setters, operators, and tenders ..	9.85	8.75	394	350	40.0	20,483	18,200	2,080
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.23	14.30	582	559	38.2	30,280	29,078	1,989
Furnace, kiln, oven, drier, and kettle operators and tenders .....	13.49	13.20	540	528	40.0	28,058	27,456	2,080
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.64	13.31	665	532	40.0	34,585	27,685	2,079
Inspectors, testers, sorters, samplers, and weighers ....	16.20	14.95	647	598	39.9	33,603	31,096	2,074
Packaging and filling machine operators and tenders .....	14.22	14.13	569	565	40.0	29,576	29,380	2,079
Painting workers .....	15.74	15.06	626	602	39.8	32,527	31,325	2,067
Coating, painting, and spraying machine setters, operators, and tenders .....	14.12	15.05	565	602	40.0	29,355	31,304	2,079
Painters, transportation equipment .....	21.07	19.52	843	781	40.0	43,827	40,604	2,080
Miscellaneous production workers .....	14.84	12.84	588	510	39.6	30,576	26,478	2,060
Cementing and gluing machine operators and tenders .....	15.56	15.12	622	605	40.0	32,357	31,450	2,080
Cleaning, washing, and metal pickling equipment operators and tenders .....	22.31	21.42	893	857	40.0	46,412	44,554	2,080

See footnotes at end of table.



Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Paper goods machine setters, operators, and tenders .....	\$21.41	\$18.62	\$847	\$745	39.6	\$44,036	\$38,730	2,057
Helpers--production workers .....	13.44	12.40	534	490	39.7	27,768	25,501	2,067
<b>Transportation and material moving occupations</b> .....	17.05	14.75	680	590	39.9	34,952	30,326	2,050
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	23.51	24.04	951	1,008	40.5	49,462	52,422	2,104
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.95	25.91	1,149	1,042	42.6	59,726	54,163	2,216
Aircraft pilots and flight engineers .....	96.82	75.11	1,921	2,199	19.8	99,867	114,370	1,031
Airline pilots, copilots, and flight engineers .....	100.05	110.45	–	–	–	–	–	–
Bus drivers .....	17.15	16.98	666	670	38.8	32,017	32,906	1,867
Bus drivers, school .....	16.14	16.30	629	652	38.9	28,872	32,552	1,788
Driver/sales workers and truck drivers .....	18.12	17.31	756	706	41.7	38,654	36,519	2,133
Driver/sales workers .....	13.51	13.50	515	513	38.1	26,757	26,676	1,981
Truck drivers, heavy and tractor-trailer .....	18.63	18.00	792	754	42.5	40,672	38,650	2,183
Truck drivers, light or delivery services .....	17.95	15.00	723	610	40.2	36,247	30,077	2,019
Taxi drivers and chauffeurs ...	10.16	9.85	401	394	39.4	20,831	20,488	2,051
Service station attendants .....	9.10	8.50	347	328	38.2	18,062	17,056	1,985
Conveyor operators and tenders .....	13.52	12.50	541	500	40.0	28,124	26,000	2,080
Crane and tower operators .....	16.71	15.50	668	620	40.0	34,762	32,240	2,080
Dredge, excavating, and loading machine operators	17.53	14.00	701	560	40.0	34,156	29,640	1,949
Excavating and loading machine and dragline operators .....	17.53	14.00	701	560	40.0	34,156	29,640	1,949

See footnotes at end of table.

Table 12

**Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Industrial truck and tractor operators .....	\$15.16	\$14.42	\$606	\$577	40.0	\$31,179	\$29,702	2,056
Laborers and material movers, hand .....	12.70	11.76	506	470	39.8	26,035	24,203	2,050
Cleaners of vehicles and equipment .....	13.34	13.50	533	540	40.0	27,723	28,080	2,078
Laborers and freight, stock, and material movers, hand .....	13.99	13.00	557	520	39.8	28,350	26,659	2,026
Machine feeders and offbearers .....	12.05	10.83	482	433	40.0	25,040	22,526	2,078
Packers and packagers, hand .....	10.65	10.15	424	404	39.8	22,023	21,008	2,068
Tank car, truck, and ship loaders .....	22.48	21.30	899	852	40.0	46,749	44,304	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$28.72	\$24.32	\$1,103	\$972	38.4	\$50,779	\$48,426	1,768
<b>Management occupations</b> .....	45.21	45.49	1,819	1,809	40.2	90,303	82,820	1,997
General and operations managers .....	45.11	35.44	1,852	1,521	41.1	96,297	79,112	2,135
Financial managers .....	49.61	43.95	1,965	1,953	39.6	101,425	101,554	2,044
Education administrators .....	49.90	50.04	2,042	1,993	40.9	97,309	93,673	1,950
Education administrators, elementary and secondary school .....	49.18	48.66	1,954	1,913	39.7	90,080	82,636	1,832
Education administrators, postsecondary .....	54.92	57.00	2,421	2,137	44.1	124,405	111,144	2,265
Medical and health services managers .....	38.74	36.75	1,509	1,378	39.0	78,493	71,663	2,026
<b>Business and financial operations occupations</b> .....	25.29	24.51	987	946	39.0	51,260	49,200	2,027
Compliance officers, except agriculture, construction, health and safety, and transportation .....	21.94	20.37	803	812	36.6	41,748	42,203	1,903
Human resources, training, and labor relations specialists .....	23.64	24.39	930	915	39.4	48,377	47,566	2,046
Management analysts .....	30.69	30.17	1,228	1,207	40.0	63,834	62,754	2,080
Accountants and auditors .....	25.21	25.51	982	990	39.0	51,072	51,492	2,026
Budget analysts .....	29.73	27.11	1,189	1,084	40.0	61,839	56,383	2,080
<b>Computer and mathematical science occupations</b> .....	30.29	29.83	1,203	1,167	39.7	61,226	60,060	2,021
Computer support specialists .....	20.74	17.16	822	686	39.6	39,148	35,687	1,887
Computer systems analysts .....	37.58	37.16	1,496	1,486	39.8	75,575	76,625	2,011
Network and computer systems administrators .....	32.50	32.98	1,302	1,319	40.1	66,386	68,598	2,043
Network systems and data communications analysts .....	25.85	23.39	1,028	935	39.8	53,448	48,643	2,067
<b>Architecture and engineering occupations</b> .....	28.85	26.75	1,144	1,070	39.7	59,512	55,640	2,063
Engineers .....	32.76	32.07	1,289	1,283	39.4	67,048	66,706	2,047
Civil engineers .....	33.68	32.07	1,325	1,283	39.3	68,890	66,706	2,045
Engineering technicians, except drafters .....	24.00	23.39	960	936	40.0	49,918	48,651	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Civil engineering technicians .....	\$24.48	\$23.39	\$979	\$936	40.0	\$50,917	\$48,651	2,080
<b>Life, physical, and social science occupations</b> .....	29.49	24.52	1,148	962	38.9	57,878	51,379	1,963
Life scientists .....	22.94	21.83	912	875	39.8	47,439	45,498	2,068
Physical scientists .....	36.03	33.60	1,411	1,344	39.2	73,355	69,888	2,036
Psychologists .....	47.69	49.28	1,736	1,679	36.4	72,612	71,443	1,523
Clinical, counseling, and school psychologists ....	47.69	49.28	1,736	1,679	36.4	72,612	71,443	1,523
Urban and regional planners ..	35.50	34.59	1,340	1,384	37.7	69,677	71,949	1,963
Miscellaneous life, physical, and social science technicians .....	16.09	15.79	631	632	39.2	32,799	32,843	2,038
<b>Community and social services occupations</b> .....	26.51	23.73	1,022	949	38.6	50,459	49,354	1,904
Counselors .....	31.76	25.48	1,194	969	37.6	54,347	51,108	1,711
Educational, vocational, and school counselors ..	34.01	28.79	1,280	1,145	37.6	56,784	55,077	1,670
Social workers .....	27.65	24.79	1,061	982	38.4	52,081	51,043	1,883
Child, family, and school social workers .....	29.56	25.46	1,133	1,066	38.3	54,779	55,411	1,853
Mental health and substance abuse social workers .....	20.89	18.86	798	707	38.2	41,522	36,777	1,988
Miscellaneous community and social service specialists .....	22.56	22.95	887	918	39.3	46,137	47,736	2,045
Probation officers and correctional treatment specialists .....	25.49	25.25	1,006	1,010	39.5	52,297	52,520	2,052
Social and human service assistants .....	17.05	15.29	664	580	39.0	34,541	30,139	2,026
<b>Legal occupations</b> .....	30.30	26.57	1,186	1,047	39.1	61,671	54,454	2,035
Lawyers .....	39.48	41.68	1,572	1,665	39.8	81,722	86,570	2,070
Miscellaneous legal support workers .....	23.43	23.93	909	935	38.8	47,269	48,618	2,018

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> .....	\$39.45	\$40.36	\$1,427	\$1,493	36.2	\$54,803	\$56,481	1,389
Postsecondary teachers .....	46.98	43.77	1,848	1,751	39.3	76,570	72,933	1,630
Business teachers, postsecondary .....	57.27	53.19	2,291	2,127	40.0	83,201	63,984	1,453
Math and computer teachers, postsecondary .....	49.67	45.79	1,931	1,831	38.9	74,993	68,156	1,510
Mathematical science teachers, postsecondary .....	45.85	45.79	1,794	1,778	39.1	69,564	68,156	1,517
Engineering and architecture teachers, postsecondary .....	72.85	67.97	2,821	2,649	38.7	104,110	92,850	1,429
Life sciences teachers, postsecondary .....	—	—	1,535	1,557	39.6	67,756	62,325	1,750
Social sciences teachers, postsecondary .....	44.87	38.46	1,784	1,538	39.8	77,121	69,397	1,719
Health teachers, postsecondary .....	36.80	38.33	1,482	1,533	40.3	68,987	73,633	1,875
Health specialties teachers, postsecondary .....	32.76	23.13	1,332	925	40.7	61,701	49,999	1,883
Arts, communications, and humanities teachers, postsecondary .....	48.38	44.96	1,917	1,879	39.6	73,261	68,418	1,514
English language and literature teachers, postsecondary .....	46.30	44.20	1,818	1,832	39.3	68,549	68,097	1,480
Miscellaneous postsecondary teachers .....	45.45	43.77	1,738	1,751	38.2	76,005	80,028	1,672
Primary, secondary, and special education school teachers .....	43.81	43.36	1,562	1,577	35.7	58,219	58,368	1,329
Preschool and kindergarten teachers .....	38.88	38.97	1,420	1,447	36.5	53,057	54,329	1,365
Preschool teachers, except special education .....	19.40	19.73	680	725	35.0	26,300	26,373	1,355
Kindergarten teachers, except special education .....	43.56	41.52	1,607	1,559	36.9	59,537	57,950	1,367
Elementary and middle school teachers .....	44.10	43.71	1,555	1,582	35.3	57,998	58,665	1,315

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Elementary school teachers, except special education .....	\$44.56	\$44.47	\$1,556	\$1,599	34.9	\$58,084	\$59,450	1,303
Middle school teachers, except special and vocational education	42.60	41.66	1,553	1,525	36.4	57,736	56,398	1,355
Secondary school teachers	44.64	43.92	1,611	1,617	36.1	59,580	59,306	1,335
Secondary school teachers, except special and vocational education	44.51	43.65	1,608	1,598	36.1	59,493	59,214	1,337
Vocational education teachers, secondary school .....	46.62	47.50	1,648	1,663	35.3	60,910	61,515	1,306
Special education teachers	41.31	40.25	1,508	1,478	36.5	56,973	55,678	1,379
Special education teachers, preschool, kindergarten, and elementary school ....	40.77	40.56	1,473	1,479	36.1	56,288	56,664	1,380
Special education teachers, middle school .....	38.79	35.60	1,428	1,370	36.8	53,163	51,386	1,371
Special education teachers, secondary school .....	43.50	41.31	1,609	1,509	37.0	60,107	55,843	1,382
Other teachers and instructors	35.90	29.55	1,271	1,177	35.4	49,870	49,171	1,389
Adult literacy, remedial education, and GED teachers and instructors	38.13	35.85	1,415	1,303	37.1	56,357	56,781	1,478
Librarians .....	30.82	26.15	1,178	1,040	38.2	54,870	54,330	1,780
Library technicians .....	16.61	15.18	634	593	38.1	30,655	29,601	1,845
Instructional coordinators .....	33.45	33.07	1,332	1,323	39.8	63,948	62,494	1,912
Teacher assistants .....	13.47	12.95	460	437	34.2	17,043	15,931	1,265
<b>Arts, design, entertainment, sports, and media occupations</b> .....	20.98	20.63	827	818	39.4	41,305	40,219	1,969
<b>Healthcare practitioner and technical occupations</b> .....	32.41	28.21	1,248	1,115	38.5	61,393	54,756	1,894

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Physicians and surgeons .....	\$52.79	\$33.97	\$2,087	\$1,291	39.5	\$108,523	\$67,125	2,056
Registered nurses .....	31.10	29.25	1,172	1,114	37.7	58,470	54,756	1,880
Therapists .....	43.37	39.70	1,572	1,621	36.3	64,277	68,388	1,482
Speech-language pathologists .....	46.97	54.60	1,647	1,710	35.1	64,019	68,388	1,363
Diagnostic related technologists and technicians .....	29.15	27.83	1,166	1,113	40.0	60,629	57,886	2,080
Radiologic technologists and technicians .....	29.89	27.96	1,195	1,119	40.0	62,166	58,165	2,080
Emergency medical technicians and paramedics .....	21.00	19.70	891	804	42.4	46,328	41,820	2,206
Licensed practical and licensed vocational nurses	19.56	18.00	742	675	37.9	37,618	35,354	1,923
Occupational health and safety specialists and technicians .....	27.84	26.28	1,101	1,102	39.5	57,246	57,304	2,056
Occupational health and safety specialists .....	27.74	24.25	1,096	1,002	39.5	56,998	52,083	2,054
<b>Healthcare support occupations</b> .....	14.67	13.93	565	555	38.5	29,102	28,134	1,984
Nursing, psychiatric, and home health aides .....	14.88	14.85	568	567	38.1	29,212	28,958	1,963
Nursing aides, orderlies, and attendants .....	13.87	13.01	527	504	38.0	26,763	25,355	1,930
Psychiatric aides .....	15.77	15.88	603	608	38.2	31,336	31,610	1,987
Miscellaneous healthcare support occupations .....	13.83	13.16	553	526	40.0	28,498	27,364	2,060
<b>Protective service occupations</b>	25.15	25.00	1,045	1,039	41.6	54,000	53,914	2,147
First-line supervisors/managers, law enforcement workers .....	33.04	32.69	1,321	1,308	40.0	68,688	67,995	2,079
First-line supervisors/managers of police and detectives	34.52	34.76	1,385	1,390	40.1	72,040	72,301	2,087

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Protective service occupations</b> –Continued								
First-line supervisors/managers of fire fighting and prevention workers .....	\$26.15	\$26.58	\$1,222	\$1,289	46.7	\$63,548	\$67,003	2,430
Fire fighters .....	23.39	22.50	1,171	1,171	50.0	60,880	60,877	2,603
Bailiffs, correctional officers, and jailers .....	20.27	20.62	798	821	39.4	41,510	42,702	2,047
Correctional officers and jailers .....	20.08	20.53	790	819	39.3	41,079	42,598	2,046
Detectives and criminal investigators .....	28.81	30.21	1,166	1,269	40.5	60,609	65,979	2,104
Police officers .....	28.68	29.06	1,148	1,163	40.0	59,601	60,445	2,078
Police and sheriff's patrol officers .....	28.68	29.06	1,148	1,163	40.0	59,601	60,445	2,078
Miscellaneous protective service workers .....	20.45	18.04	773	697	37.8	36,620	34,715	1,791
<b>Food preparation and serving related occupations</b> .....	14.22	13.78	509	470	35.8	22,734	19,893	1,599
First-line supervisors/managers, food preparation and serving workers .....	17.10	17.83	661	709	38.6	29,694	31,061	1,737
First-line supervisors/managers of food preparation and serving workers .....	16.48	16.45	629	597	38.2	27,092	27,577	1,644
Cooks .....	15.06	14.52	525	473	34.9	22,765	17,862	1,512
Cooks, institution and cafeteria .....	15.06	14.52	525	473	34.9	22,765	17,862	1,512
Fast food and counter workers .....	11.35	11.16	408	393	36.0	18,944	19,325	1,669
Combined food preparation and serving workers, including fast food .....	11.35	11.16	408	393	36.0	18,944	19,325	1,669
<b>Building and grounds cleaning and maintenance occupations</b> .....	16.11	16.11	636	620	39.5	32,536	31,886	2,019

See footnotes at end of table.



**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$20.56	\$20.19	\$818	\$808	39.8	\$42,522	\$41,995	2,068
Building cleaning workers .....	15.78	15.79	621	600	39.4	32,184	31,200	2,039
Janitors and cleaners, except maids and housekeeping cleaners	15.91	15.81	628	604	39.4	32,493	31,242	2,042
Maids and housekeeping cleaners .....	12.53	11.21	474	422	37.8	24,642	21,944	1,966
Grounds maintenance workers .....	16.70	19.22	666	769	39.9	31,941	36,109	1,912
Landscaping and groundskeeping workers .....	15.66	15.72	626	629	40.0	28,330	29,307	1,809
<b>Personal care and service occupations</b> .....	17.82	18.43	689	722	38.7	32,569	33,012	1,828
Child care workers .....	16.72	16.82	605	551	36.2	23,425	20,160	1,401
Recreation and fitness workers .....	17.05	18.04	673	722	39.4	33,454	37,523	1,962
Recreation workers .....	17.05	18.04	673	722	39.4	33,454	37,523	1,962
<b>Sales and related occupations</b>	26.42	21.44	1,042	858	39.4	52,834	44,595	2,000
<b>Office and administrative support occupations</b> .....	18.20	17.62	708	694	38.9	35,919	35,332	1,974
First-line supervisors/managers of office and administrative support workers .....	22.08	20.50	866	820	39.2	45,037	42,632	2,040
Financial clerks .....	18.20	18.33	712	710	39.1	36,866	36,920	2,026
Bookkeeping, accounting, and auditing clerks .....	17.98	18.12	701	698	39.0	36,237	36,317	2,016
Payroll and timekeeping clerks .....	19.37	18.33	771	733	39.8	40,105	38,122	2,070
Court, municipal, and license clerks .....	18.52	18.58	703	679	38.0	36,569	35,291	1,974

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Customer service representatives .....	\$16.50	\$16.87	\$651	\$671	39.5	\$33,861	\$34,902	2,052
Eligibility interviewers, government programs .....	16.81	17.12	662	642	39.4	34,401	33,386	2,047
Library assistants, clerical .....	15.68	14.72	589	589	37.6	27,943	30,618	1,782
Receptionists and information clerks .....	12.97	11.87	510	484	39.4	26,545	25,174	2,046
Dispatchers .....	19.75	19.95	790	798	40.0	41,086	41,496	2,080
Police, fire, and ambulance dispatchers .....	20.12	20.70	805	828	40.0	41,857	43,056	2,080
Secretaries and administrative assistants .....	18.95	18.48	740	730	39.0	37,246	36,254	1,965
Executive secretaries and administrative assistants .....	21.73	22.22	862	857	39.7	44,703	44,346	2,057
Secretaries, except legal, medical, and executive	17.44	17.42	676	672	38.8	33,305	32,928	1,909
Data entry and information processing workers .....	18.74	19.19	746	768	39.8	38,767	39,915	2,069
Data entry keyers .....	18.06	18.54	716	742	39.6	37,216	38,563	2,060
Office clerks, general .....	17.45	15.61	673	611	38.6	33,153	31,387	1,900
<b>Construction and extraction occupations</b> .....	24.41	21.36	964	854	39.5	50,144	44,429	2,054
First-line supervisors/managers of construction trades and extraction workers .....	29.15	29.37	1,166	1,175	40.0	60,627	61,090	2,080
Construction equipment operators .....	18.55	19.30	742	772	40.0	38,588	40,144	2,080
Operating engineers and other construction equipment operators ....	18.55	19.30	742	772	40.0	38,588	40,144	2,080
Electricians .....	31.35	32.83	1,244	1,313	39.7	64,684	68,286	2,063
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.96	37.05	1,278	1,482	40.0	66,466	77,064	2,080
Plumbers, pipefitters, and steamfitters .....	31.96	37.05	1,278	1,482	40.0	66,466	77,064	2,080

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations –Continued</b>								
Construction and building inspectors .....	\$23.61	\$20.96	\$918	\$784	38.9	\$47,748	\$40,791	2,023
Highway maintenance workers .....	22.51	20.57	884	825	39.3	45,977	42,910	2,042
<b>Installation, maintenance, and repair occupations .....</b>	22.16	21.54	881	851	39.8	45,821	44,243	2,068
First-line supervisors/managers of mechanics, installers, and repairers .....	31.36	30.93	1,245	1,237	39.7	64,715	64,334	2,064
Automotive technicians and repairers .....	22.34	21.13	880	845	39.4	45,754	43,950	2,048
Automotive service technicians and mechanics .....	22.34	21.13	880	845	39.4	45,754	43,950	2,048
Bus and truck mechanics and diesel engine specialists ...	21.72	20.10	867	804	39.9	45,075	41,808	2,076
Industrial machinery installation, repair, and maintenance workers .....	20.24	19.78	806	791	39.8	41,937	41,142	2,072
Maintenance and repair workers, general .....	20.40	20.57	812	823	39.8	42,241	42,786	2,071
<b>Production occupations .....</b>	20.20	21.27	803	851	39.8	41,757	44,242	2,067
Water and liquid waste treatment plant and system operators .....	21.50	20.48	856	819	39.8	44,515	42,598	2,070
<b>Transportation and material moving occupations .....</b>	20.66	19.08	745	651	36.1	34,533	28,861	1,672
Bus drivers .....	19.00	17.81	628	572	33.0	26,169	21,692	1,378
Bus drivers, transit and intercity .....	24.46	28.64	974	1,146	39.8	50,670	59,580	2,072
Bus drivers, school .....	16.99	17.35	528	519	31.1	20,839	18,609	1,227

See footnotes at end of table.

**Table 13 Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>2</sup>	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
Driver/sales workers and truck drivers .....	\$22.94	\$17.51	\$911	\$700	39.7	\$47,357	\$36,423	2,064
Truck drivers, heavy and tractor-trailer .....	23.57	23.61	935	944	39.7	48,599	49,109	2,062

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 14**

**Size of establishment: Mean hourly earnings<sup>1</sup> of workers in private industry establishments for major occupational groups**

Occupational group <sup>2</sup>	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$19.48	\$17.15	\$18.00	\$18.81	\$25.32
Management, professional, and related .....	31.95	27.65	33.36	31.66	35.42
Management, business, and financial .....	36.29	31.40	36.63	39.75	38.89
Professional and related .....	29.63	25.16	30.99	27.50	33.99
Service .....	10.26	9.42	9.69	10.55	12.86
Sales and office .....	15.94	15.76	15.63	15.31	17.74
Sales and related .....	16.80	17.08	17.36	15.35	21.52
Office and administrative support .....	15.49	14.83	14.80	15.29	17.32
Natural resources, construction, and maintenance .....	22.72	20.45	23.03	25.24	26.72
Construction and extraction .....	23.87	—	—	—	—
Installation, maintenance, and repair .....	22.04	20.07	22.74	22.63	25.60
Production, transportation, and material moving .....	16.44	14.75	14.58	15.64	20.94
Production .....	16.82	15.19	14.81	15.87	20.78
Transportation and material moving .....	15.91	14.27	14.33	15.29	21.24
	Relative error				
<b>All workers</b> .....	1.0%	1.7%	4.0%	1.9%	1.2%
Management, professional, and related .....	1.4	4.0	7.7	2.9	1.2
Management, business, and financial .....	2.0	3.2	6.0	5.0	1.8
Professional and related .....	2.0	6.6	12.8	1.9	1.5
Service .....	1.2	1.9	3.9	1.7	1.9
Sales and office .....	1.7	2.4	3.7	3.1	2.7
Sales and related .....	3.8	4.5	7.8	8.4	11.9
Office and administrative support .....	1.2	1.9	3.2	1.5	2.0
Natural resources, construction, and maintenance .....	1.9	3.7	4.0	3.4	3.0
Construction and extraction .....	3.3	—	—	—	—
Installation, maintenance, and repair .....	1.8	4.0	5.1	2.5	4.6
Production, transportation, and material moving .....	1.4	2.1	2.7	1.5	3.8
Production .....	1.6	2.8	3.5	1.9	3.8
Transportation and material moving .....	2.4	3.8	4.1	2.5	8.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/pub/hom/homch8\\_a.htm](http://www.bls.gov/pub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$19.26	\$16.25	\$762	\$640	39.5	\$39,098	\$32,760	2,030
<b>Management occupations</b> .....	36.47	32.58	1,507	1,346	41.3	78,188	69,888	2,144
General and operations managers .....	38.22	30.79	1,616	1,232	42.3	84,037	64,049	2,199
Marketing and sales managers .....	44.44	36.39	1,889	1,558	42.5	98,249	81,001	2,211
Marketing managers .....	43.30	36.39	1,702	1,455	39.3	88,527	75,685	2,045
Sales managers .....	45.69	49.26	2,131	1,970	46.6	110,820	102,461	2,426
Public relations managers .....	33.22	29.39	1,307	1,261	39.4	67,969	65,564	2,046
Administrative services managers .....	32.50	30.51	1,295	1,220	39.8	67,339	63,461	2,072
Computer and information systems managers .....	45.08	40.28	1,800	1,611	39.9	93,590	83,791	2,076
Financial managers .....	38.70	37.38	1,618	1,495	41.8	84,116	77,759	2,174
Human resources managers .....	26.52	24.49	1,091	980	41.2	56,757	50,935	2,140
Industrial production managers .....	34.72	35.28	1,443	1,411	41.6	75,034	73,391	2,161
Transportation, storage, and distribution managers .....	24.25	23.13	980	925	40.4	50,948	48,100	2,101
Construction managers .....	43.25	34.72	1,771	1,476	41.0	90,977	76,727	2,104
Education administrators .....	27.57	24.04	1,106	962	40.1	54,442	49,999	1,975
Medical and health services managers .....	36.82	33.65	1,460	1,346	39.7	75,924	70,000	2,062
Property, real estate, and community association managers .....	27.93	24.52	1,117	981	40.0	58,104	51,000	2,080
Social and community service managers .....	22.41	20.30	882	812	39.3	45,864	42,218	2,046
<b>Business and financial operations occupations</b> .....	28.73	24.36	1,162	966	40.4	60,237	49,999	2,097
Buyers and purchasing agents .....	25.53	25.00	1,033	1,000	40.5	53,705	52,000	2,104
Purchasing agents, except wholesale, retail, and farm products .....	26.02	25.00	1,041	1,000	40.0	54,128	52,000	2,080
Claims adjusters, appraisers, examiners, and investigators .....	27.37	23.09	1,073	895	39.2	55,800	46,526	2,038
Claims adjusters, examiners, and investigators .....	27.37	23.09	1,073	895	39.2	55,800	46,526	2,038
Cost estimators .....	27.87	26.93	1,126	1,077	40.4	58,552	56,004	2,101

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b>								
–Continued								
Human resources, training, and labor relations specialists .....	\$25.15	\$21.15	\$1,008	\$846	40.1	\$52,442	\$43,992	2,085
Management analysts .....	54.15	53.15	2,166	2,126	40.0	112,622	110,552	2,080
Accountants and auditors .....	27.80	24.66	1,140	987	41.0	59,264	51,299	2,132
Financial analysts and advisors .....	36.53	34.68	1,518	1,635	41.6	78,948	84,999	2,161
Financial analysts .....	37.12	34.62	1,663	1,635	44.8	86,490	84,999	2,330
Loan counselors and officers	30.61	28.79	1,237	1,152	40.4	64,324	59,879	2,101
Loan officers .....	30.61	28.79	1,237	1,152	40.4	64,324	59,879	2,101
<b>Computer and mathematical science occupations</b>								
Computer software engineers	29.07	26.56	1,166	1,079	40.1	60,652	56,102	2,087
Computer software engineers, applications	39.79	35.84	1,608	1,434	40.4	83,632	74,543	2,102
Computer software engineers, systems software .....	37.76	35.84	1,511	1,434	40.0	78,547	74,543	2,080
Computer support specialists	43.41	38.94	1,788	1,552	41.2	92,970	80,712	2,142
Computer systems analysts ....	22.51	19.96	900	798	40.0	46,825	41,517	2,080
Network and computer systems administrators .....	34.79	36.85	1,392	1,474	40.0	72,362	76,638	2,080
Network systems and data communications analysts	25.68	25.80	1,039	1,032	40.5	54,043	53,660	2,104
Actuaries .....	23.61	20.99	944	840	40.0	49,101	43,659	2,080
	37.20	30.77	1,458	1,134	39.2	75,818	58,976	2,038
<b>Architecture and engineering occupations</b>								
Engineers .....	28.44	28.00	1,151	1,158	40.5	59,829	60,216	2,104
Civil engineers .....	33.84	33.50	1,383	1,340	40.9	71,936	69,686	2,126
Electrical and electronics engineers .....	32.87	32.16	1,409	1,238	42.9	73,244	64,384	2,228
Electrical engineers .....	33.12	35.17	1,325	1,407	40.0	68,887	73,158	2,080
Electronics engineers, except computer .....	32.42	35.17	1,297	1,407	40.0	67,429	73,158	2,080
Industrial engineers, including health and safety .....	34.78	34.63	1,391	1,385	40.0	72,343	72,020	2,080
	27.26	26.75	1,112	1,089	40.8	57,826	56,630	2,121

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Architecture and engineering occupations</b> –Continued								
Mechanical engineers .....	\$39.10	\$40.91	\$1,610	\$1,800	41.2	\$83,712	\$93,600	2,141
Drafters .....	23.59	24.01	944	960	40.0	49,065	49,945	2,080
Architectural and civil drafters .....	25.05	25.00	1,002	1,000	40.0	52,103	52,000	2,080
Mechanical drafters .....	22.08	23.78	883	951	40.0	45,935	49,464	2,080
Engineering technicians, except drafters .....	23.59	23.16	947	926	40.1	49,227	48,175	2,086
Electrical and electronic engineering technicians	25.64	23.87	1,025	955	40.0	53,324	49,645	2,080
<b>Life, physical, and social science occupations</b> .....	28.21	26.97	1,126	1,079	39.9	58,421	56,087	2,071
Physical scientists .....	33.89	34.81	1,356	1,392	40.0	70,499	72,401	2,080
Chemists and materials scientists .....	36.59	35.63	1,464	1,425	40.0	76,117	74,100	2,080
Chemists .....	36.81	35.63	1,472	1,425	40.0	76,563	74,100	2,080
Chemical technicians .....	21.43	21.42	857	857	40.0	44,584	44,545	2,080
<b>Community and social services occupations</b> .....	17.53	16.95	699	680	39.9	36,010	35,342	2,055
Counselors .....	17.68	19.23	725	769	41.0	37,698	39,998	2,132
Social workers .....	18.61	17.31	740	692	39.7	37,503	36,001	2,015
Child, family, and school social workers .....	14.44	14.09	567	564	39.3	26,533	23,400	1,838
Medical and public health social workers .....	21.61	20.99	864	839	40.0	44,944	43,651	2,080
Miscellaneous community and social service specialists .....	16.84	15.39	660	597	39.2	34,320	31,044	2,038
<b>Legal occupations</b> .....	40.51	38.97	1,694	1,559	41.8	88,072	81,064	2,174
Lawyers .....	46.70	44.44	1,958	1,884	41.9	101,831	97,988	2,180
Paralegals and legal assistants	24.61	26.13	974	1,045	39.6	50,624	54,350	2,057
<b>Education, training, and library occupations</b> .....	17.11	12.98	652	519	38.1	29,487	26,998	1,724
Primary, secondary, and special education school teachers .....	22.45	21.47	837	816	37.3	35,030	32,137	1,560

See footnotes at end of table.



**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b>								
–Continued								
Preschool and kindergarten teachers .....	\$11.63	\$10.59	\$465	\$424	39.9	\$23,939	\$22,027	2,058
Elementary and middle school teachers .....	25.98	24.61	931	881	35.8	35,326	34,029	1,360
Elementary school teachers, except special education .....	25.97	23.83	928	869	35.7	35,282	32,499	1,358
Secondary school teachers	33.61	34.27	1,225	1,250	36.4	46,774	48,721	1,392
Secondary school teachers, except special and vocational education	33.61	34.27	1,225	1,250	36.4	46,774	48,721	1,392
Teacher assistants .....	11.00	10.30	425	402	38.6	20,827	20,800	1,894
<b>Arts, design, entertainment, sports, and media occupations</b> .....								
Designers .....	18.39	17.92	737	713	40.1	37,961	36,005	2,064
Graphic designers .....	18.05	17.92	717	717	39.7	37,300	37,263	2,066
	19.40	19.23	776	770	40.0	40,371	40,019	2,081
<b>Healthcare practitioner and technical occupations</b> .....								
Pharmacists .....	36.53	26.42	1,415	989	38.7	73,572	51,418	2,014
Physicians and surgeons .....	54.14	54.00	2,063	2,098	38.1	107,297	109,092	1,982
Registered nurses .....	140.84	125.00	5,552	5,063	39.4	288,697	263,250	2,050
Therapists .....	28.62	28.84	1,134	1,152	39.6	58,961	59,904	2,060
Dental hygienists .....	28.60	26.93	1,110	1,010	38.8	57,719	52,514	2,018
Health diagnosing and treating practitioner support technicians .....	30.87	30.00	1,048	1,003	33.9	54,498	52,153	1,765
Pharmacy technicians .....	13.28	13.56	511	542	38.5	26,568	28,201	2,000
Licensed practical and licensed vocational nurses	13.15	13.56	507	542	38.6	26,385	28,201	2,006
Miscellaneous health technologists and technicians .....	19.98	19.03	755	717	37.8	39,236	37,298	1,964
	15.24	16.16	594	568	39.0	30,882	29,557	2,026
<b>Healthcare support occupations</b> .....								
	12.56	12.00	483	480	38.4	25,107	24,960	1,999

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Nursing, psychiatric, and home health aides .....	\$11.60	\$10.00	\$453	\$394	39.1	\$23,568	\$20,467	2,032
Home health aides .....	10.56	9.83	422	393	40.0	21,955	20,455	2,080
Nursing aides, orderlies, and attendants .....	11.84	10.10	460	400	38.9	23,933	20,800	2,021
Miscellaneous healthcare support occupations .....	13.20	12.75	502	492	38.0	26,096	25,589	1,976
Dental assistants .....	13.12	12.00	490	480	37.3	25,476	24,960	1,941
Medical assistants .....	14.36	15.00	557	574	38.8	28,953	29,835	2,017
<b>Protective service occupations</b>	12.19	10.12	473	360	38.8	24,587	18,720	2,018
Security guards and gaming surveillance officers .....	9.54	10.12	365	354	38.3	18,989	18,422	1,990
Security guards .....	9.54	10.12	365	354	38.3	18,989	18,422	1,990
<b>Food preparation and serving related occupations</b> .....	9.05	8.75	339	322	37.5	17,427	16,708	1,925
First-line supervisors/managers, food preparation and serving workers .....	14.96	15.00	626	608	41.8	32,230	31,200	2,154
Chefs and head cooks .....	17.61	19.20	735	840	41.7	38,223	43,680	2,170
First-line supervisors/managers of food preparation and serving workers .....	14.27	14.42	598	600	41.9	30,681	31,199	2,150
Cooks .....	10.11	10.00	387	380	38.3	19,857	19,500	1,963
Cooks, institution and cafeteria .....	11.07	10.50	400	375	36.1	20,265	19,481	1,830
Cooks, restaurant .....	10.32	10.00	392	395	38.0	20,116	20,280	1,949
Food preparation workers .....	9.08	9.22	328	320	36.1	17,056	16,640	1,879
Food service, tipped .....	4.73	4.04	165	146	35.0	8,591	7,592	1,815
Bartenders .....	6.02	5.00	208	200	34.5	10,798	10,400	1,793
Waiters and waitresses .....	3.75	3.65	130	110	34.7	6,744	5,720	1,798
Dining room and cafeteria attendants and bartender helpers .....	7.99	8.00	306	312	38.3	15,907	16,224	1,991
Fast food and counter workers .....	8.97	8.66	338	330	37.7	17,100	17,056	1,905

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> —Continued								
Combined food preparation and serving workers, including fast food .....	\$9.02	\$8.76	\$331	\$328	36.8	\$16,653	\$16,973	1,847
Counter attendants, cafeteria, food concession, and coffee shop .....	8.83	8.00	362	375	41.0	18,825	19,500	2,132
Dishwashers .....	8.29	8.06	313	320	37.8	16,192	15,360	1,954
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.44	10.87	468	408	37.6	22,123	19,240	1,778
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	18.48	19.57	760	859	41.1	38,252	43,514	2,070
First-line supervisors/managers of housekeeping and janitorial workers .....	16.53	13.00	654	488	39.6	33,479	26,000	2,025
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	19.73	19.57	833	875	42.2	41,420	45,490	2,100
Building cleaning workers .....	10.56	9.48	378	344	35.8	19,268	17,888	1,824
Janitors and cleaners, except maids and housekeeping cleaners .....	10.67	9.75	399	370	37.4	20,101	18,720	1,883
Maids and housekeeping cleaners .....	10.34	9.17	342	323	33.0	17,765	16,796	1,718
Grounds maintenance workers .....	13.89	12.40	561	509	40.4	22,251	20,971	1,602
Landscaping and groundskeeping workers .....	13.29	12.00	538	496	40.5	20,839	19,048	1,568

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Personal care and service occupations</b> .....	\$12.70	\$10.94	\$478	\$403	37.7	\$24,575	\$20,956	1,935
First-line supervisors/managers of personal service workers	14.68	14.45	558	632	38.0	29,005	32,887	1,975
Barbers and cosmetologists ...	13.70	11.19	488	403	35.6	25,350	20,956	1,850
Hairdressers, hairstylists, and cosmetologists .....	13.70	11.19	488	403	35.6	25,350	20,956	1,850
Miscellaneous personal appearance workers .....	14.02	12.67	488	484	34.8	25,360	25,187	1,809
Child care workers .....	9.44	9.50	366	380	38.8	19,034	19,752	2,017
Recreation and fitness workers .....	22.04	19.72	825	758	37.4	42,885	39,416	1,946
Recreation workers .....	22.23	19.72	871	785	39.2	45,292	40,843	2,037
<b>Sales and related occupations</b> .....	20.87	17.73	839	709	40.2	43,494	36,549	2,084
First-line supervisors/managers, sales workers .....	22.98	19.16	946	849	41.2	49,090	44,140	2,137
First-line supervisors/managers of retail sales workers ..	20.51	18.75	850	788	41.4	44,109	40,999	2,150
First-line supervisors/managers of non-retail sales workers .....	37.07	36.68	1,470	1,467	39.7	76,460	76,294	2,062
Retail sales workers .....	14.42	11.90	571	450	39.6	29,600	23,400	2,053
Cashiers, all workers .....	9.62	9.00	371	360	38.6	19,068	18,720	1,982
Cashiers .....	9.52	9.00	369	360	38.8	18,974	18,720	1,993
Counter and rental clerks and parts salespersons ..	14.16	14.22	570	569	40.3	29,647	29,569	2,093
Counter and rental clerks	14.28	15.97	581	651	40.7	30,215	33,854	2,116
Parts salespersons .....	14.09	13.78	564	551	40.0	29,304	28,662	2,080
Retail salespersons .....	16.53	12.60	660	500	39.9	34,317	25,996	2,076
Advertising sales agents .....	28.26	28.85	1,123	1,073	39.7	58,408	55,791	2,067
Insurance sales agents .....	22.94	19.51	913	780	39.8	47,482	40,575	2,069
Securities, commodities, and financial services sales agents .....	36.80	23.27	1,531	931	41.6	79,620	48,408	2,163
Sales representatives, wholesale and manufacturing .....	28.06	23.98	1,141	995	40.7	58,975	50,182	2,102

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products .....	\$36.27	\$29.42	\$1,451	\$1,177	40.0	\$75,448	\$61,200	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	23.66	21.13	971	875	41.0	50,000	44,945	2,113
Real estate brokers and sales agents .....	13.48	12.50	550	520	40.8	28,613	27,040	2,123
Real estate sales agents .....	12.98	12.36	519	494	40.0	26,997	25,709	2,080
Miscellaneous sales and related workers .....	18.69	16.91	753	696	40.3	38,628	36,187	2,067
<b>Office and administrative support occupations</b> .....	15.31	14.63	600	576	39.1	31,145	29,915	2,034
First-line supervisors/managers of office and administrative support workers .....	20.38	21.25	796	789	39.1	41,382	41,028	2,031
Financial clerks .....	14.96	14.42	585	560	39.1	30,415	29,120	2,033
Bill and account collectors	14.67	13.51	572	540	39.0	29,044	27,383	1,980
Billing and posting clerks and machine operators	16.25	16.46	607	561	37.3	31,542	29,182	1,942
Bookkeeping, accounting, and auditing clerks .....	16.44	15.58	640	611	38.9	33,292	31,762	2,025
Payroll and timekeeping clerks .....	18.04	17.06	721	682	40.0	37,517	35,487	2,080
Procurement clerks .....	15.13	16.00	577	640	38.2	30,028	33,280	1,984
Tellers .....	12.10	10.99	482	439	39.8	25,048	22,824	2,070
Customer service representatives .....	16.11	15.25	637	610	39.5	33,119	31,720	2,056
Hotel, motel, and resort desk clerks .....	9.95	9.00	374	348	37.6	19,462	18,104	1,957
Loan interviewers and clerks	17.08	17.70	679	708	39.8	35,309	36,812	2,068
New accounts clerks .....	15.33	15.38	612	615	39.9	31,809	31,990	2,074
Order clerks .....	16.93	16.25	668	656	39.4	34,644	34,112	2,046

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Receptionists and information clerks .....	\$13.07	\$12.13	\$507	\$480	38.8	\$26,294	\$24,960	2,011
Dispatchers .....	18.68	20.50	760	820	40.7	39,541	42,640	2,117
Dispatchers, except police, fire, and ambulance .....	18.68	20.50	760	820	40.7	39,541	42,640	2,117
Production, planning, and expediting clerks .....	18.65	18.80	739	752	39.6	38,435	39,104	2,060
Shipping, receiving, and traffic clerks .....	14.24	13.65	571	546	40.1	29,670	28,392	2,084
Stock clerks and order fillers	12.70	11.00	486	433	38.3	25,290	22,535	1,992
Secretaries and administrative assistants .....	16.82	16.50	661	660	39.3	34,286	34,320	2,038
Executive secretaries and administrative assistants .....	20.42	18.82	801	753	39.2	41,584	39,148	2,036
Legal secretaries .....	15.40	13.00	611	520	39.6	31,746	27,040	2,062
Medical secretaries .....	16.08	16.00	614	628	38.2	31,918	32,656	1,985
Secretaries, except legal, medical, and executive	15.33	16.50	607	660	39.6	31,438	34,320	2,051
Data entry and information processing workers .....	12.94	12.00	511	459	39.5	26,589	23,888	2,055
Data entry keyers .....	12.89	12.00	508	459	39.4	26,400	23,888	2,049
Word processors and typists .....	13.11	14.00	524	560	40.0	27,259	29,120	2,079
Insurance claims and policy processing clerks .....	16.07	15.52	631	610	39.3	32,834	31,741	2,043
Mail clerks and mail machine operators, except postal service .....	10.83	10.67	424	427	39.2	22,072	22,194	2,039
Office clerks, general .....	14.38	14.42	560	562	38.9	29,021	29,230	2,018
<b>Farming, fishing, and forestry occupations</b> .....	12.36	11.74	502	470	40.6	24,408	24,421	1,975
Miscellaneous agricultural workers .....	11.36	11.74	454	470	40.0	21,836	21,424	1,922
<b>Construction and extraction occupations</b> .....	21.61	19.00	848	760	39.3	41,986	38,208	1,943

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
First-line supervisors/managers of construction trades and extraction workers .....	\$31.25	\$29.57	\$1,252	\$1,162	40.1	\$64,712	\$60,403	2,071
Brickmasons, blockmasons, and stonemasons .....	26.16	25.84	1,014	1,034	38.7	49,188	53,225	1,880
Brickmasons and blockmasons .....	26.16	25.84	1,014	1,034	38.7	49,188	53,225	1,880
Carpenters .....	22.52	19.50	893	778	39.7	44,307	39,000	1,968
Carpet, floor, and tile installers and finishers .....	20.08	20.00	792	800	39.5	41,189	41,600	2,052
Cement masons, concrete finishers, and terrazzo workers .....	20.22	19.00	798	760	39.5	38,014	39,520	1,880
Cement masons and concrete finishers .....	20.22	19.00	798	760	39.5	38,014	39,520	1,880
Construction laborers .....	18.39	17.00	729	680	39.6	34,937	31,200	1,900
Construction equipment operators .....	18.36	17.00	722	676	39.3	32,522	30,552	1,772
Operating engineers and other construction equipment operators .....	17.67	16.89	700	676	39.6	31,956	30,552	1,808
Electricians .....	22.05	20.71	882	828	40.0	45,863	43,077	2,080
Painters and paperhangers .....	20.37	18.00	815	720	40.0	39,865	39,520	1,957
Painters, construction and maintenance .....	20.37	18.00	815	720	40.0	39,865	39,520	1,957
Pipelayers, plumbers, pipefitters, and steamfitters .....	24.76	22.36	982	842	39.7	49,157	43,769	1,986
Plumbers, pipefitters, and steamfitters .....	25.85	22.36	1,024	894	39.6	53,260	46,507	2,060
Roofers .....	19.98	17.50	669	689	33.5	34,156	35,850	1,710
Sheet metal workers .....	24.10	28.04	907	1,100	37.6	47,149	57,200	1,957
Helpers, construction trades ..	14.78	14.26	574	548	38.8	28,938	27,604	1,958
Helpers--carpenters .....	12.30	12.09	492	484	40.0	25,590	25,143	2,080
Miscellaneous construction and related workers .....	17.66	16.50	706	660	40.0	34,960	34,320	1,980
<b>Installation, maintenance, and repair occupations</b> .....	20.99	19.00	832	749	39.6	43,017	38,956	2,050

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
First-line supervisors/managers of mechanics, installers, and repairers .....	\$28.09	\$28.62	\$1,159	\$1,060	41.3	\$59,583	\$53,757	2,121
Computer, automated teller, and office machine repairers .....	14.53	14.77	581	591	40.0	30,227	30,722	2,080
Radio and telecommunications equipment installers and repairers .....	32.69	33.09	1,307	1,324	40.0	67,989	68,831	2,080
Telecommunications equipment installers and repairers, except line installers .....	32.69	33.09	1,307	1,324	40.0	67,989	68,831	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.90	16.93	716	677	40.0	37,231	35,216	2,080
Aircraft mechanics and service technicians .....	22.78	21.00	911	840	40.0	47,390	43,680	2,080
Automotive technicians and repairers .....	20.07	18.63	794	744	39.6	41,284	38,688	2,057
Automotive body and related repairers .....	20.99	19.50	824	760	39.2	42,825	39,520	2,041
Automotive service technicians and mechanics .....	19.67	18.60	781	740	39.7	40,603	38,480	2,065
Bus and truck mechanics and diesel engine specialists ...	21.17	20.75	826	780	39.0	42,648	40,560	2,014
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.89	19.00	836	760	40.0	43,451	39,520	2,080
Mobile heavy equipment mechanics, except engines .....	21.46	19.50	858	780	40.0	44,640	40,560	2,080
Small engine mechanics .....	14.30	14.79	572	592	40.0	29,743	30,763	2,080

See footnotes at end of table.



**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Heating, air conditioning, and refrigeration mechanics and installers .....	\$25.93	\$23.00	\$978	\$860	37.7	\$50,878	\$44,720	1,962
Industrial machinery installation, repair, and maintenance workers .....	19.74	18.00	782	720	39.6	40,653	37,419	2,060
Industrial machinery mechanics .....	21.72	20.39	869	816	40.0	45,168	42,407	2,080
Maintenance and repair workers, general .....	16.28	16.19	640	648	39.3	33,255	33,677	2,043
Maintenance workers, machinery .....	18.86	18.38	754	735	40.0	39,165	38,230	2,077
Line installers and repairers ...	21.97	19.00	879	760	40.0	44,985	37,440	2,047
Telecommunications line installers and repairers .....	20.37	17.00	815	680	40.0	41,588	34,560	2,041
Miscellaneous installation, maintenance, and repair workers .....	16.29	15.15	645	606	39.6	31,978	30,399	1,963
Helpers--installation, maintenance, and repair workers .....	11.59	10.70	463	428	40.0	22,749	22,246	1,964
<b>Production occupations</b> .....	15.14	14.00	602	559	39.7	31,273	29,064	2,065
First-line supervisors/managers of production and operating workers .....	24.27	23.00	995	920	41.0	51,719	47,840	2,131
Electrical, electronics, and electromechanical assemblers .....	13.63	12.57	545	503	40.0	28,342	26,146	2,080
Coil winders, tapers, and finishers .....	12.43	11.70	497	468	40.0	25,863	24,336	2,080
Electrical and electronic equipment assemblers ..	14.18	14.00	567	560	40.0	29,486	29,120	2,080
Electromechanical equipment assemblers ..	14.02	12.25	561	490	40.0	29,161	25,480	2,080
Structural metal fabricators and fitters .....	15.03	15.00	601	600	40.0	31,262	31,200	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Miscellaneous assemblers and fabricators .....	\$13.43	\$12.47	\$535	\$499	39.8	\$27,689	\$25,064	2,062
Team assemblers .....	15.61	12.75	624	510	40.0	32,466	26,520	2,080
Butchers and other meat, poultry, and fish processing workers .....	13.64	13.60	546	544	40.0	28,368	28,288	2,080
Butchers and meat cutters ..	15.25	15.00	610	600	40.0	31,730	31,200	2,080
Computer control programmers and operators .....	18.69	19.35	748	774	40.0	38,884	40,248	2,080
Computer-controlled machine tool operators, metal and plastic .....	18.30	18.90	732	756	40.0	38,070	39,312	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	15.70	15.45	628	618	40.0	32,665	32,136	2,080
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.59	15.00	623	600	40.0	32,420	31,200	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	14.37	13.97	575	559	40.0	29,876	29,064	2,079
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	14.41	13.97	576	559	40.0	29,968	29,064	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	14.69	14.45	588	578	40.0	30,527	30,056	2,078
Milling and planing machine setters, operators, and tenders, metal and plastic .....	13.92	12.44	557	497	40.0	28,963	25,867	2,080
Machinists .....	19.93	19.64	797	786	40.0	41,456	40,851	2,080

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Molders and molding machine setters, operators, and tenders, metal and plastic .....	\$11.96	\$11.50	\$478	\$460	40.0	\$24,776	\$23,920	2,072
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	11.96	11.50	478	460	40.0	24,776	23,920	2,072
Multiple machine tool setters, operators, and tenders, metal and plastic .....	15.03	13.89	601	555	40.0	31,257	28,885	2,080
Tool and die makers .....	21.57	22.00	863	880	40.0	44,870	45,760	2,080
Welding, soldering, and brazing workers .....	14.91	14.50	596	580	40.0	31,012	30,160	2,080
Welders, cutters, solderers, and brazers .....	15.08	14.50	603	580	40.0	31,373	30,160	2,080
Miscellaneous metalworkers and plastic workers .....	14.73	14.40	579	576	39.3	30,112	29,952	2,045
Bookbinders and bindery workers .....	16.61	16.00	665	640	40.0	34,558	33,280	2,080
Bindery workers .....	16.61	16.00	665	640	40.0	34,558	33,280	2,080
Printers .....	15.80	15.00	632	600	40.0	32,582	31,200	2,062
Printing machine operators	15.48	15.00	619	600	40.0	31,876	31,200	2,060
Laundry and dry-cleaning workers .....	9.99	9.00	346	298	34.6	17,988	15,506	1,801
Sewing machine operators .....	11.53	11.62	461	465	40.0	23,975	24,170	2,080
Cabinetmakers and bench carpenters .....	17.17	18.00	686	720	40.0	35,620	37,440	2,074
Woodworking machine setters, operators, and tenders .....	11.79	11.48	472	459	40.0	24,521	23,870	2,080
Sawing machine setters, operators, and tenders, wood .....	11.26	11.00	450	440	40.0	23,415	22,880	2,080
Woodworking machine setters, operators, and tenders, except sawing	12.61	12.46	504	498	40.0	26,231	25,917	2,080
Crushing, grinding, polishing, mixing, and blending workers .....	15.77	14.71	626	588	39.7	32,543	30,597	2,063

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Mixing and blending machine setters, operators, and tenders ..	\$16.86	\$17.60	\$667	\$704	39.6	\$34,694	\$36,608	2,058
Cutting workers .....	16.30	14.50	581	525	35.7	30,212	27,300	1,854
Cutting and slicing machine setters, operators, and tenders ..	16.72	14.50	591	525	35.4	30,748	27,300	1,839
Inspectors, testers, sorters, samplers, and weighers ....	14.91	13.67	596	547	40.0	30,953	28,392	2,076
Packaging and filling machine operators and tenders .....	13.95	15.59	558	624	40.0	29,011	32,427	2,079
Painting workers .....	14.57	12.50	575	500	39.5	29,863	26,000	2,050
Coating, painting, and spraying machine setters, operators, and tenders .....	12.89	12.50	516	500	40.0	26,776	26,000	2,077
Painters, transportation equipment .....	18.60	19.52	744	781	40.0	38,693	40,604	2,080
Miscellaneous production workers .....	12.27	11.43	487	456	39.7	25,303	23,733	2,063
Helpers--production workers .....	11.35	10.95	454	438	40.0	23,605	22,776	2,080
<b>Transportation and material moving occupations</b> .....	15.17	14.00	620	560	40.9	31,695	29,120	2,089
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	22.34	24.04	906	962	40.6	47,135	49,999	2,110
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	27.86	25.00	1,179	1,078	42.3	61,290	56,056	2,200
Driver/sales workers and truck drivers .....	16.67	16.20	699	666	41.9	35,631	34,029	2,137
Driver/sales workers .....	13.40	12.83	504	478	37.6	26,220	24,856	1,957
Truck drivers, heavy and tractor-trailer .....	17.77	17.01	760	720	42.8	38,995	37,128	2,195

See footnotes at end of table.

**Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> —Continued								
Truck drivers, light or delivery services .....	\$13.16	\$12.00	\$532	\$480	40.4	\$26,071	\$24,440	1,981
Service station attendants .....	9.01	8.20	360	328	40.0	18,734	17,056	2,080
Dredge, excavating, and loading machine operators	17.83	14.00	713	560	40.0	34,259	29,120	1,922
Excavating and loading machine and dragline operators .....	17.83	14.00	713	560	40.0	34,259	29,120	1,922
Industrial truck and tractor operators .....	13.57	12.90	542	516	40.0	27,425	26,000	2,021
Laborers and material movers, hand .....	12.18	11.50	486	460	39.9	25,032	23,903	2,055
Cleaners of vehicles and equipment .....	13.41	13.50	537	540	40.0	27,901	28,080	2,080
Laborers and freight, stock, and material movers, hand .....	12.38	11.29	493	452	39.8	25,032	23,013	2,022
Machine feeders and offbearers .....	10.43	10.00	417	400	40.0	21,695	20,800	2,080
Packers and packagers, hand .....	11.08	11.20	443	448	40.0	23,044	23,296	2,079

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$22.79	\$18.79	\$902	\$743	39.6	\$46,549	\$38,480	2,043
<b>Management occupations</b> .....	49.38	44.67	1,994	1,788	40.4	103,683	93,001	2,100
General and operations managers .....	41.25	38.13	1,693	1,525	41.0	88,039	79,310	2,134
Advertising and promotions managers .....	45.98	44.23	1,839	1,769	40.0	95,639	92,000	2,080
Marketing and sales managers .....	51.23	48.55	2,064	1,942	40.3	107,322	101,005	2,095
Marketing managers .....	49.81	50.03	2,004	2,029	40.2	104,233	105,524	2,093
Sales managers .....	53.55	40.48	2,161	1,610	40.4	112,393	83,708	2,099
Public relations managers .....	42.31	37.56	1,629	1,462	38.5	84,717	75,999	2,002
Administrative services managers .....	37.92	39.07	1,561	1,563	41.2	81,185	81,266	2,141
Computer and information systems managers .....	56.64	52.45	2,277	2,119	40.2	118,394	110,211	2,090
Financial managers .....	54.09	44.99	2,165	1,846	40.0	112,598	96,000	2,082
Human resources managers .....	48.36	40.87	1,993	1,635	41.2	103,623	85,010	2,143
Industrial production managers .....	45.54	46.54	1,914	1,904	42.0	99,527	98,987	2,186
Purchasing managers .....	64.04	48.96	2,643	2,060	41.3	137,429	107,100	2,146
Transportation, storage, and distribution managers .....	50.77	50.54	2,031	2,021	40.0	105,593	105,115	2,080
Construction managers .....	36.38	31.14	1,503	1,260	41.3	78,179	65,541	2,149
Education administrators .....	29.04	25.44	1,165	1,017	40.1	60,400	52,905	2,080
Education administrators, postsecondary .....	27.74	25.08	1,085	1,003	39.1	56,411	52,166	2,034
Engineering managers .....	58.49	57.49	2,340	2,299	40.0	121,660	119,573	2,080
Medical and health services managers .....	38.05	34.94	1,537	1,398	40.4	79,913	72,679	2,100
Social and community service managers .....	25.97	27.93	1,023	1,117	39.4	53,207	58,084	2,049
<b>Business and financial operations occupations</b> .....	32.37	29.57	1,297	1,164	40.1	67,451	60,538	2,084
Buyers and purchasing agents .....	32.82	30.00	1,329	1,212	40.5	69,106	63,001	2,106
Wholesale and retail buyers, except farm products .....	39.51	37.10	1,575	1,484	39.9	81,890	77,160	2,073
Purchasing agents, except wholesale, retail, and farm products .....	29.78	28.74	1,215	1,190	40.8	63,164	61,874	2,121

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Business and financial operations occupations</b> —Continued								
Claims adjusters, appraisers, examiners, and investigators .....	\$27.29	\$28.58	\$1,058	\$1,107	38.8	\$55,040	\$57,587	2,017
Claims adjusters, examiners, and investigators .....	27.29	28.58	1,058	1,107	38.8	55,040	57,587	2,017
Compliance officers, except agriculture, construction, health and safety, and transportation .....	27.59	28.79	1,104	1,152	40.0	57,387	59,892	2,080
Cost estimators .....	38.57	39.51	1,599	1,580	41.5	83,158	82,181	2,156
Human resources, training, and labor relations specialists .....	34.11	33.05	1,357	1,322	39.8	70,568	68,750	2,069
Employment, recruitment, and placement specialists .....	29.43	27.78	1,177	1,111	40.0	61,207	57,791	2,080
Compensation, benefits, and job analysis specialists .....	30.18	27.81	1,186	1,043	39.3	61,672	54,228	2,044
Training and development specialists .....	33.29	31.51	1,324	1,260	39.8	68,873	65,512	2,069
Logisticians .....	27.52	27.70	1,110	1,114	40.3	57,695	57,949	2,096
Management analysts .....	43.16	38.46	1,753	1,538	40.6	91,131	80,001	2,112
Accountants and auditors .....	28.01	26.44	1,134	1,058	40.5	58,968	54,995	2,105
Credit analysts .....	30.16	31.25	1,206	1,250	40.0	62,734	65,000	2,080
Financial analysts and advisors .....	35.50	32.03	1,427	1,279	40.2	74,181	66,516	2,090
Financial analysts .....	37.49	36.55	1,516	1,438	40.4	78,823	74,793	2,102
Insurance underwriters .....	31.95	31.25	1,273	1,250	39.8	66,183	65,000	2,071
Loan counselors and officers	27.20	26.56	1,088	1,063	40.0	56,576	55,251	2,080
Loan officers .....	27.46	27.11	1,098	1,084	40.0	57,116	56,383	2,080
<b>Computer and mathematical science occupations</b> .....	34.11	33.28	1,373	1,333	40.2	71,324	69,299	2,091
Computer programmers .....	32.82	32.55	1,320	1,288	40.2	68,641	67,001	2,092
Computer software engineers	39.40	38.38	1,618	1,650	41.1	84,117	85,800	2,135
Computer software engineers, applications	37.23	36.20	1,544	1,501	41.5	80,263	78,075	2,156

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Computer and mathematical science occupations</b>								
–Continued								
Computer software engineers, systems software .....	\$42.03	\$41.43	\$1,705	\$1,741	40.6	\$88,666	\$90,534	2,110
Computer support specialists	21.92	20.54	876	822	40.0	45,543	42,721	2,078
Computer systems analysts ....	37.62	36.81	1,505	1,475	40.0	78,240	76,685	2,080
Database administrators .....	32.11	31.20	1,284	1,248	40.0	66,780	64,890	2,080
Network and computer systems administrators .....	30.70	30.61	1,218	1,200	39.7	63,361	62,425	2,064
Network systems and data communications analysts	32.15	32.67	1,297	1,319	40.3	67,455	68,566	2,098
<b>Architecture and engineering occupations</b> .....	36.26	35.65	1,469	1,442	40.5	76,401	75,001	2,107
Engineers .....	39.02	38.39	1,586	1,554	40.6	82,478	80,783	2,114
Civil engineers .....	42.22	39.89	1,757	1,739	41.6	91,356	90,443	2,164
Electrical and electronics engineers .....	37.78	38.23	1,572	1,533	41.6	81,751	79,722	2,164
Electrical engineers .....	37.15	38.02	1,559	1,525	42.0	81,053	79,310	2,182
Industrial engineers, including health and safety .....	36.34	36.06	1,497	1,537	41.2	77,814	79,901	2,141
Industrial engineers .....	36.16	36.06	1,490	1,537	41.2	77,486	79,901	2,143
Materials engineers .....	33.42	32.23	1,337	1,289	40.0	69,521	67,030	2,080
Mechanical engineers .....	38.11	37.30	1,540	1,500	40.4	80,097	77,999	2,102
Drafters .....	26.20	25.00	1,048	1,000	40.0	54,489	52,000	2,080
Mechanical drafters .....	25.43	24.02	1,017	961	40.0	52,893	49,962	2,080
Engineering technicians, except drafters .....	26.77	26.65	1,076	1,059	40.2	55,906	55,058	2,088
Electrical and electronic engineering technicians	27.02	24.46	1,088	974	40.3	56,472	50,671	2,090
Industrial engineering technicians .....	24.97	26.91	1,021	1,076	40.9	53,010	55,561	2,123
Mechanical engineering technicians .....	26.87	26.65	1,075	1,066	40.0	55,895	55,432	2,080
<b>Life, physical, and social science occupations</b> .....	34.53	30.71	1,373	1,234	39.8	70,631	64,501	2,046
Life scientists .....	33.69	29.16	1,318	1,167	39.1	68,528	60,661	2,034
Biological scientists .....	34.21	33.66	1,368	1,346	40.0	71,155	70,013	2,080

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Life, physical, and social science occupations</b> –Continued								
Physical scientists .....	\$41.95	\$42.61	\$1,724	\$1,706	41.1	\$85,902	\$78,258	2,047
Chemists and materials scientists .....	41.76	39.45	1,734	1,672	41.5	90,163	86,936	2,159
Chemists .....	41.41	41.35	1,732	1,724	41.8	90,086	89,636	2,176
Market and survey researchers .....	35.86	34.53	1,438	1,381	40.1	74,798	71,820	2,086
Market research analysts ...	36.68	33.31	1,473	1,333	40.2	76,579	69,291	2,088
Chemical technicians .....	25.65	24.72	1,026	989	40.0	53,344	51,424	2,080
Miscellaneous life, physical, and social science technicians .....	21.58	22.86	863	914	40.0	44,893	47,543	2,080
<b>Community and social services occupations</b> .....	17.83	16.34	705	638	39.6	36,648	33,176	2,055
Counselors .....	17.85	17.75	709	710	39.7	36,884	36,920	2,066
Educational, vocational, and school counselors ..	17.73	15.95	709	598	40.0	36,858	31,101	2,079
Rehabilitation counselors ..	14.49	14.48	579	579	40.0	30,129	30,118	2,080
Social workers .....	18.61	16.20	739	641	39.7	38,357	33,686	2,061
Child, family, and school social workers .....	15.86	15.76	620	625	39.1	32,242	32,490	2,032
Medical and public health social workers .....	26.23	24.83	1,039	993	39.6	54,031	51,640	2,060
Mental health and substance abuse social workers .....	17.01	15.95	678	638	39.8	35,028	33,176	2,059
Miscellaneous community and social service specialists .....	15.27	15.31	596	583	39.0	30,990	30,321	2,030
Social and human service assistants .....	12.08	11.41	466	457	38.6	24,243	23,754	2,008
<b>Legal occupations</b> .....	66.67	67.18	2,683	2,620	40.2	139,492	136,239	2,092
Lawyers .....	75.76	69.49	3,088	2,780	40.8	160,573	144,539	2,120
Paralegals and legal assistants	34.84	33.26	1,322	1,330	38.0	68,767	69,170	1,974
<b>Education, training, and library occupations</b> .....	40.87	33.52	1,604	1,291	39.2	70,089	53,701	1,715
Postsecondary teachers .....	55.72	44.17	2,265	1,651	40.6	94,992	65,705	1,705

See footnotes at end of table.

**Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Life sciences teachers, postsecondary .....	\$81.48	\$45.38	\$3,529	\$2,042	43.3	\$146,904	\$79,642	1,803
Biological science teachers, postsecondary .....	81.48	45.38	3,529	2,042	43.3	146,904	79,642	1,803
Social sciences teachers, postsecondary .....	38.34	36.70	1,546	1,468	40.3	60,551	57,249	1,579
Health teachers, postsecondary .....	76.06	89.45	3,461	3,803	45.5	169,741	197,731	2,232
Health specialties teachers, postsecondary .....	86.28	90.21	4,113	3,803	47.7	210,861	197,731	2,444
Education and library science teachers, postsecondary .....	40.70	39.84	1,584	1,590	38.9	63,731	59,424	1,566
Education teachers, postsecondary .....	40.70	39.84	1,584	1,590	38.9	63,731	59,424	1,566
Arts, communications, and humanities teachers, postsecondary .....	38.47	37.76	1,534	1,515	39.9	59,043	59,092	1,535
Art, drama, and music teachers, postsecondary .....	35.80	35.78	1,389	1,431	38.8	52,402	50,715	1,464
English language and literature teachers, postsecondary .....	38.19	37.23	1,559	1,544	40.8	58,519	57,000	1,532
Miscellaneous postsecondary teachers	35.75	35.43	1,270	1,238	35.5	51,518	51,500	1,441
Primary, secondary, and special education school teachers .....	27.60	27.95	1,039	1,034	37.7	39,982	38,910	1,449
Elementary and middle school teachers .....	28.72	28.73	1,100	1,044	38.3	42,481	40,343	1,479
Elementary school teachers, except special education .....	28.52	29.02	1,102	1,089	38.6	42,881	42,833	1,504
Secondary school teachers	30.51	29.93	1,136	1,115	37.2	42,502	40,575	1,393

See footnotes at end of table.

**Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Education, training, and library occupations</b> –Continued								
Secondary school teachers, except special and vocational education	\$30.51	\$29.93	\$1,136	\$1,115	37.2	\$42,502	\$40,575	1,393
Library technicians .....	16.54	15.33	653	609	39.5	33,940	31,678	2,052
Teacher assistants .....	12.98	12.29	489	456	37.7	25,071	22,854	1,932
<b>Arts, design, entertainment, sports, and media occupations</b> .....	25.99	23.08	1,031	900	39.7	53,018	46,571	2,040
Designers .....	23.88	24.97	953	999	39.9	49,580	51,938	2,076
Graphic designers .....	22.94	24.90	906	996	39.5	47,100	51,786	2,054
News analysts, reporters and correspondents .....	27.81	28.45	1,112	1,138	40.0	57,835	59,168	2,080
Reporters and correspondents .....	27.81	28.45	1,112	1,138	40.0	57,835	59,168	2,080
Public relations specialists .....	24.09	21.86	964	874	40.0	50,108	45,467	2,080
Writers and editors .....	24.29	22.77	953	863	39.2	49,544	44,870	2,040
Editors .....	23.50	22.77	893	797	38.0	46,429	41,441	1,976
Technical writers .....	24.84	22.50	1,005	900	40.5	52,279	46,800	2,104
Broadcast and sound engineering technicians and radio operators .....	18.73	19.18	756	719	40.4	39,334	37,393	2,100
<b>Healthcare practitioner and technical occupations</b> .....	27.78	26.24	1,088	1,028	39.2	56,525	53,435	2,035
Pharmacists .....	52.71	54.09	2,109	2,164	40.0	109,642	112,507	2,080
Physicians and surgeons .....	58.06	63.94	2,423	2,616	41.7	125,995	136,030	2,170
Registered nurses .....	30.64	29.71	1,193	1,150	38.9	62,025	59,800	2,024
Therapists .....	28.06	26.20	1,102	1,037	39.3	57,293	53,930	2,042
Occupational therapists .....	30.15	30.13	1,168	1,164	38.7	60,739	60,507	2,015
Physical therapists .....	34.56	33.76	1,365	1,330	39.5	70,996	69,160	2,054
Respiratory therapists .....	24.13	24.85	940	957	39.0	48,890	49,743	2,026
Clinical laboratory technologists and technicians .....	22.83	23.31	911	932	39.9	47,361	48,485	2,074
Medical and clinical laboratory technologists	26.02	25.74	1,035	985	39.8	53,827	51,237	2,069

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Medical and clinical laboratory technicians ..	\$19.70	\$18.06	\$788	\$722	40.0	\$40,965	\$37,565	2,080
Diagnostic related technicians .....	29.27	26.56	1,161	1,052	39.7	60,379	54,704	2,063
Cardiovascular technicians .....	39.10	40.73	1,564	1,629	40.0	81,326	84,718	2,080
Diagnostic medical sonographers .....	35.99	35.98	1,439	1,439	40.0	74,850	74,838	2,080
Radiologic technologists and technicians .....	25.69	25.65	1,015	986	39.5	52,796	51,295	2,055
Emergency medical technicians and paramedics .....	12.38	11.62	487	477	39.3	23,780	24,170	1,921
Health diagnosing and treating practitioner support technicians .....	17.01	16.19	671	647	39.4	34,885	33,634	2,051
Pharmacy technicians .....	15.17	15.41	607	616	40.0	31,547	32,053	2,080
Psychiatric technicians .....	13.31	13.73	532	549	40.0	27,681	28,558	2,080
Surgical technologists .....	19.00	19.22	741	750	39.0	38,509	39,021	2,026
Licensed practical and licensed vocational nurses	20.09	19.94	774	746	38.5	40,240	38,794	2,003
Medical records and health information technicians ...	17.53	16.75	698	670	39.8	36,308	34,840	2,071
Miscellaneous health technologists and technicians .....	20.49	21.21	812	797	39.6	42,236	41,434	2,061
<b>Healthcare support occupations</b> .....	12.34	11.77	482	462	39.1	25,085	24,045	2,032
Nursing, psychiatric, and home health aides .....	11.64	11.45	454	442	39.0	23,627	22,961	2,030
Home health aides .....	10.54	10.00	417	399	39.6	21,697	20,758	2,058
Nursing aides, orderlies, and attendants .....	12.06	11.77	468	453	38.8	24,345	23,546	2,018
Psychiatric aides .....	12.35	12.00	486	480	39.3	25,257	24,960	2,045
Physical therapist assistants and aides .....	17.26	16.51	674	660	39.0	35,024	34,337	2,029

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Physical therapist assistants	\$21.72	\$20.70	\$869	\$828	40.0	\$45,186	\$43,050	2,080
Physical therapist aides .....	12.99	12.34	495	494	38.1	25,745	25,676	1,982
Miscellaneous healthcare support occupations .....	13.34	13.36	523	524	39.2	27,188	27,248	2,039
Medical assistants .....	13.25	13.51	523	540	39.5	27,202	28,072	2,053
Medical equipment preparers .....	13.49	13.27	540	531	40.0	28,055	27,602	2,080
Medical transcriptionists ...	16.68	16.99	623	674	37.3	32,391	35,027	1,941
<b>Protective service occupations</b>	12.23	11.37	488	455	39.9	25,101	23,608	2,052
Security guards and gaming surveillance officers .....	11.80	11.25	470	450	39.8	24,451	23,400	2,072
Security guards .....	11.76	11.10	469	444	39.8	24,365	23,088	2,071
Miscellaneous protective service workers .....	10.56	10.02	440	401	41.6	17,967	20,831	1,701
<b>Food preparation and serving related occupations</b> .....	10.97	10.52	424	418	38.6	21,875	21,528	1,994
First-line supervisors/managers, food preparation and serving workers .....	18.52	17.68	758	735	40.9	39,141	36,795	2,113
First-line supervisors/managers of food preparation and serving workers .....	18.40	17.68	742	708	40.3	38,600	36,795	2,097
Cooks .....	12.17	12.80	467	500	38.4	24,245	26,000	1,992
Cooks, institution and cafeteria .....	13.35	13.79	534	551	40.0	27,610	28,677	2,068
Cooks, restaurant .....	11.85	11.00	450	435	38.0	23,389	22,643	1,975
Food preparation workers .....	11.31	10.68	452	427	40.0	23,520	22,214	2,080
Food service, tipped .....	5.42	4.00	193	128	35.6	10,020	6,643	1,850
Waiters and waitresses .....	3.84	3.65	131	101	34.1	6,797	5,242	1,771
Dining room and cafeteria attendants and bartender helpers .....	8.53	8.25	338	330	39.7	17,600	17,160	2,063
Fast food and counter workers .....	10.56	10.50	419	414	39.7	21,281	21,079	2,016

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Food preparation and serving related occupations</b> –Continued								
Combined food preparation and serving workers, including fast food .....	\$10.50	\$10.35	\$416	\$403	39.6	\$21,058	\$20,800	2,005
Counter attendants, cafeteria, food concession, and coffee shop .....	10.70	10.51	426	420	39.9	21,901	21,840	2,047
Food servers, nonrestaurant ...	10.62	10.02	406	367	38.2	21,094	19,094	1,986
Dishwashers .....	10.20	9.50	398	356	39.0	20,703	18,512	2,030
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.81	11.15	468	446	39.6	23,641	22,880	2,002
Building cleaning workers .....	11.56	11.14	457	440	39.6	23,397	22,880	2,025
Janitors and cleaners, except maids and housekeeping cleaners	11.78	11.15	469	446	39.8	23,869	23,192	2,026
Maids and housekeeping cleaners .....	10.93	10.47	426	416	38.9	22,106	21,632	2,022
Grounds maintenance workers .....	13.07	12.26	523	490	40.0	22,019	21,000	1,685
<b>Personal care and service occupations</b> .....	14.80	10.80	499	432	33.7	24,336	21,852	1,644
First-line supervisors/managers of gaming workers .....	17.75	18.41	710	736	40.0	36,910	38,293	2,080
First-line supervisors/managers of personal service workers	15.64	13.59	626	544	40.0	32,542	28,267	2,080
Gaming services workers .....	8.92	7.80	350	296	39.2	18,207	15,379	2,040
Gaming dealers .....	7.46	6.85	291	274	39.0	15,129	14,254	2,027
Transportation attendants .....	30.45	32.30	604	596	19.8	31,419	31,005	1,032
Personal and home care aides	10.28	9.85	403	390	39.2	20,973	20,280	2,040
Recreation and fitness workers .....	13.81	11.23	551	449	39.9	26,024	22,443	1,884
Recreation workers .....	13.81	11.23	551	449	39.9	26,024	22,443	1,884
<b>Sales and related occupations</b>	19.08	14.51	761	570	39.9	39,357	29,432	2,063

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Sales and related occupations</b> –Continued								
First-line supervisors/managers, sales workers .....	\$21.63	\$18.93	\$881	\$802	40.7	\$45,020	\$41,184	2,081
First-line supervisors/managers of retail sales workers ..	18.91	18.98	755	757	39.9	38,481	38,730	2,035
First-line supervisors/managers of non-retail sales workers .....	32.97	17.46	1,459	873	44.3	75,892	45,404	2,302
Retail sales workers .....	12.66	11.85	502	470	39.6	25,963	24,398	2,050
Cashiers, all workers .....	12.01	11.99	478	479	39.8	24,774	24,773	2,063
Cashiers .....	11.98	11.78	476	471	39.8	24,693	24,502	2,062
Counter and rental clerks and parts salespersons ..	16.41	11.70	713	527	43.4	37,060	27,378	2,258
Retail salespersons .....	12.85	11.81	506	462	39.4	26,174	24,024	2,037
Advertising sales agents .....	24.02	21.24	941	855	39.2	48,952	44,470	2,038
Insurance sales agents .....	22.93	21.53	917	861	40.0	47,697	44,778	2,080
Securities, commodities, and financial services sales agents .....	41.15	32.29	1,646	1,291	40.0	85,591	67,157	2,080
Sales representatives, wholesale and manufacturing .....	36.62	30.13	1,481	1,262	40.4	76,988	65,614	2,103
Sales representatives, wholesale and manufacturing, technical and scientific products .....	43.00	44.86	1,720	1,794	40.0	89,444	93,303	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	28.61	24.37	1,173	996	41.0	60,979	51,777	2,132
Telemarketers .....	12.76	11.57	492	463	38.6	25,585	24,055	2,006
Miscellaneous sales and related workers .....	18.75	16.39	748	656	39.9	38,881	34,091	2,074
<b>Office and administrative support occupations</b> .....	16.79	15.51	664	616	39.6	34,547	32,009	2,058

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
First-line supervisors/managers of office and administrative support workers .....	\$23.55	\$23.33	\$940	\$952	39.9	\$48,884	\$49,510	2,076
Financial clerks .....	16.39	15.45	650	615	39.7	33,812	32,001	2,063
Bill and account collectors	16.64	15.46	660	618	39.7	34,303	32,157	2,062
Billing and posting clerks and machine operators	17.35	16.69	685	667	39.5	35,627	34,694	2,053
Bookkeeping, accounting, and auditing clerks .....	16.71	15.90	662	634	39.6	34,423	32,957	2,060
Payroll and timekeeping clerks .....	19.34	19.21	772	768	39.9	40,121	39,946	2,074
Procurement clerks .....	17.26	16.57	690	663	40.0	35,901	34,466	2,080
Tellers .....	12.24	12.18	490	487	40.0	25,464	25,334	2,080
Credit authorizers, checkers, and clerks .....	15.75	16.58	627	663	39.8	32,608	34,491	2,070
Customer service representatives .....	16.87	15.26	666	602	39.5	34,645	31,304	2,054
File clerks .....	13.68	13.39	546	536	39.9	28,376	27,851	2,074
Hotel, motel, and resort desk clerks .....	11.62	11.50	460	460	39.6	23,908	23,920	2,058
Interviewers, except eligibility and loan .....	15.13	14.78	605	591	40.0	31,474	30,734	2,080
Loan interviewers and clerks	16.42	16.76	657	670	40.0	34,153	34,861	2,080
New accounts clerks .....	16.84	16.16	674	646	40.0	35,037	33,613	2,080
Order clerks .....	14.78	14.00	587	560	39.7	30,507	29,120	2,064
Human resources assistants, except payroll and timekeeping .....	18.43	19.23	737	769	40.0	38,336	40,000	2,080
Receptionists and information clerks .....	13.88	13.64	541	539	39.0	28,146	28,043	2,028
Dispatchers .....	17.92	14.05	724	562	40.4	37,624	29,224	2,100
Dispatchers, except police, fire, and ambulance .....	17.98	13.38	726	535	40.4	37,771	27,839	2,100
Production, planning, and expediting clerks .....	19.43	18.56	768	742	39.5	39,956	38,599	2,056
Shipping, receiving, and traffic clerks .....	13.67	13.10	545	524	39.9	28,363	27,248	2,075
Stock clerks and order fillers	13.04	12.30	520	492	39.8	27,015	25,584	2,072

See footnotes at end of table.



Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> —Continued								
Weighers, measurers, checkers, and samplers, recordkeeping .....	\$13.84	\$12.80	\$554	\$512	40.0	\$28,793	\$26,624	2,080
Secretaries and administrative assistants .....	20.06	18.75	788	738	39.3	40,909	38,362	2,039
Executive secretaries and administrative assistants .....	22.34	21.07	877	819	39.3	45,563	42,488	2,040
Legal secretaries .....	26.85	24.94	1,024	955	38.1	53,248	49,681	1,983
Medical secretaries .....	15.82	15.35	620	608	39.2	32,225	31,595	2,037
Secretaries, except legal, medical, and executive	17.29	16.60	684	654	39.6	35,491	33,983	2,053
Data entry and information processing workers .....	14.92	14.10	594	560	39.8	30,883	29,099	2,070
Data entry keyers .....	13.32	13.50	530	534	39.7	27,536	27,768	2,067
Insurance claims and policy processing clerks .....	16.92	16.88	668	665	39.5	34,754	34,586	2,054
Mail clerks and mail machine operators, except postal service .....	14.78	14.29	575	554	38.9	29,880	28,798	2,022
Office clerks, general .....	16.08	15.35	637	610	39.6	33,125	31,720	2,060
Office machine operators, except computer .....	13.97	14.17	559	567	40.0	29,052	29,474	2,080
<b>Construction and extraction occupations</b> .....	30.19	31.35	1,202	1,248	39.8	57,792	60,859	1,914
First-line supervisors/managers of construction trades and extraction workers .....	40.19	39.75	1,622	1,590	40.4	74,347	78,499	1,850
Carpenters .....	30.37	31.56	1,203	1,244	39.6	62,552	64,709	2,060
Construction laborers .....	27.77	26.68	1,111	1,067	40.0	55,065	56,472	1,983
Construction equipment operators .....	30.71	29.73	1,174	1,126	38.2	50,264	46,379	1,637
Operating engineers and other construction equipment operators ....	30.71	29.73	1,174	1,126	38.2	50,264	46,379	1,637
Electricians .....	29.38	32.73	1,175	1,309	40.0	61,118	68,078	2,080
Painters and paperhangers ....	25.57	22.65	1,020	906	39.9	53,041	47,112	2,075

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Construction and extraction occupations</b> –Continued								
Painters, construction and maintenance .....	\$25.57	\$22.65	\$1,020	\$906	39.9	\$53,041	\$47,112	2,075
Pipelayers, plumbers, pipefitters, and steamfitters .....	30.06	31.34	1,202	1,254	40.0	62,520	65,196	2,080
Plumbers, pipefitters, and steamfitters .....	30.32	31.34	1,213	1,254	40.0	63,071	65,196	2,080
Sheet metal workers .....	24.93	25.76	997	1,030	40.0	47,014	51,748	1,886
<b>Installation, maintenance, and repair occupations</b> .....	23.81	23.46	945	923	39.7	49,144	48,006	2,064
First-line supervisors/managers of mechanics, installers, and repairers .....	33.21	35.45	1,335	1,419	40.2	69,397	73,796	2,089
Radio and telecommunications equipment installers and repairers .....	23.96	19.47	958	779	40.0	49,828	40,491	2,080
Telecommunications equipment installers and repairers, except line installers .....	23.96	19.47	958	779	40.0	49,828	40,491	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	22.97	23.68	915	936	39.9	47,604	48,660	2,072
Electrical and electronics repairers, commercial and industrial equipment .....	22.98	24.50	912	980	39.7	47,434	50,960	2,064
Aircraft mechanics and service technicians .....	23.65	24.00	946	960	40.0	49,186	49,920	2,080
Automotive technicians and repairers .....	20.76	19.97	863	800	41.6	44,854	41,600	2,161
Automotive service technicians and mechanics .....	17.59	18.43	721	741	41.0	37,514	38,511	2,132
Bus and truck mechanics and diesel engine specialists ...	25.46	25.77	1,019	1,031	40.0	52,966	53,602	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> —Continued								
Heavy vehicle and mobile equipment service technicians and mechanics .....	\$28.90	\$32.42	\$1,156	\$1,297	40.0	\$60,109	\$67,434	2,080
Heating, air conditioning, and refrigeration mechanics and installers .....	23.47	23.29	881	840	37.5	45,809	43,662	1,952
Industrial machinery installation, repair, and maintenance workers .....	23.05	22.86	920	914	39.9	47,827	47,528	2,075
Industrial machinery mechanics .....	24.81	24.64	992	986	40.0	51,592	51,260	2,079
Maintenance and repair workers, general .....	21.06	20.05	837	800	39.7	43,479	41,500	2,064
Maintenance workers, machinery .....	19.86	20.19	794	808	40.0	41,310	41,999	2,080
Millwrights .....	24.64	25.28	986	1,011	40.0	51,260	52,582	2,080
Line installers and repairers ...	29.75	30.39	1,190	1,215	40.0	61,873	63,201	2,080
Electrical power-line installers and repairers	34.51	32.98	1,380	1,319	40.0	71,784	68,598	2,080
Telecommunications line installers and repairers	24.27	24.97	971	999	40.0	50,478	51,944	2,080
Miscellaneous installation, maintenance, and repair workers .....	21.61	22.45	864	898	40.0	44,951	46,696	2,080
Helpers--installation, maintenance, and repair workers .....	13.76	13.50	550	540	40.0	28,617	28,080	2,080
<b>Production occupations</b> .....	18.05	16.55	721	660	39.9	37,416	34,299	2,073
First-line supervisors/managers of production and operating workers .....	27.11	26.32	1,124	1,106	41.5	58,444	57,499	2,156
Electrical, electronics, and electromechanical assemblers .....	14.38	12.67	575	507	40.0	29,914	26,347	2,080
Electrical and electronic equipment assemblers ..	15.08	13.98	603	559	40.0	31,363	29,078	2,080

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Electromechanical equipment assemblers ..	\$13.41	\$11.63	\$536	\$465	40.0	\$27,883	\$24,180	2,080
Engine and other machine assemblers .....	20.56	20.66	818	826	39.8	42,510	42,977	2,068
Structural metal fabricators and fitters .....	18.07	17.06	703	682	38.9	35,930	35,476	1,989
Miscellaneous assemblers and fabricators .....	18.68	16.90	744	670	39.9	38,642	34,590	2,069
Team assemblers .....	19.25	15.73	770	629	40.0	40,036	32,718	2,080
Butchers and meat cutters ..	15.82	15.94	627	615	39.6	32,598	31,990	2,060
Miscellaneous food processing workers .....	15.54	13.65	621	546	40.0	31,718	28,392	2,042
Food and tobacco roasting, baking, and drying machine operators and tenders .....	16.53	17.25	661	690	40.0	34,372	35,880	2,080
Food batchmakers .....	15.33	13.21	613	528	40.0	31,124	27,040	2,031
Computer control programmers and operators .....	19.66	18.58	787	743	40.0	40,895	38,646	2,080
Computer-controlled machine tool operators, metal and plastic .....	18.16	17.35	726	694	40.0	37,762	36,088	2,080
Numerical tool and process control programmers ...	25.54	21.94	1,022	878	40.0	53,131	45,639	2,080
Forming machine setters, operators, and tenders, metal and plastic .....	15.15	13.77	606	551	40.0	31,368	28,288	2,071
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	14.97	14.95	599	598	40.0	31,143	31,096	2,080
Rolling machine setters, operators, and tenders, metal and plastic .....	15.92	15.57	637	623	40.0	33,121	32,386	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.61	15.46	664	618	40.0	34,548	32,148	2,080

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$16.06	\$14.40	\$642	\$576	40.0	\$33,403	\$29,952	2,080
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	16.28	18.44	651	738	40.0	33,867	38,355	2,080
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	15.90	17.21	635	688	40.0	33,031	35,795	2,078
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	18.67	18.09	747	724	40.0	38,838	37,627	2,080
Machinists .....	23.59	23.02	932	920	39.5	48,465	47,819	2,054
Metal furnace and kiln operators and tenders .....	20.63	22.32	825	893	40.0	42,909	46,426	2,080
Model makers and patternmakers, metal and plastic .....	22.96	22.25	918	890	40.0	47,749	46,280	2,080
Model makers, metal and plastic .....	24.15	22.25	966	890	40.0	50,228	46,280	2,080
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.50	13.20	578	516	39.9	30,062	26,832	2,073
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	14.09	12.83	562	512	39.9	29,204	26,437	2,073
Multiple machine tool setters, operators, and tenders, metal and plastic .....	19.58	17.48	783	699	40.0	40,723	36,358	2,080
Tool and die makers .....	26.38	26.78	1,055	1,071	40.0	54,879	55,702	2,080
Welding, soldering, and brazing workers .....	17.14	16.07	682	643	39.8	35,391	32,906	2,065

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Welders, cutters, solderers, and brazers .....	\$18.73	\$17.60	\$744	\$704	39.7	\$38,637	\$36,608	2,063
Welding, soldering, and brazing machine setters, operators, and tenders .....	15.44	14.05	615	561	39.8	31,912	29,182	2,067
Miscellaneous metalworkers and plastic workers .....	17.23	16.28	689	651	40.0	35,832	33,852	2,080
Heat treating equipment setters, operators, and tenders, metal and plastic .....	18.22	18.09	729	724	40.0	37,895	37,627	2,080
Plating and coating machine setters, operators, and tenders, metal and plastic .....	16.10	16.60	644	664	40.0	33,479	34,528	2,080
Printers .....	22.63	22.38	874	835	38.6	45,453	43,425	2,009
Printing machine operators	23.03	22.89	894	841	38.8	46,501	43,742	2,019
Laundry and dry-cleaning workers .....	11.29	11.00	449	440	39.8	23,360	22,880	2,069
Sewing machine operators .....	13.13	13.34	524	534	39.9	25,802	27,040	1,965
Woodworking machine setters, operators, and tenders .....	16.52	16.75	661	670	40.0	34,367	34,840	2,080
Woodworking machine setters, operators, and tenders, except sawing	16.38	16.75	655	670	40.0	34,076	34,840	2,080
Power plant operators, distributors, and dispatchers .....	33.63	33.47	1,345	1,339	40.0	69,941	69,618	2,080
Power plant operators .....	30.73	32.85	1,229	1,314	40.0	63,922	68,328	2,080
Stationary engineers and boiler operators .....	24.64	24.74	986	990	40.0	51,256	51,459	2,080
Miscellaneous plant and system operators .....	26.26	29.02	1,021	1,125	38.9	53,066	58,519	2,020
Crushing, grinding, polishing, mixing, and blending workers .....	20.75	19.76	830	790	40.0	43,148	41,101	2,079

See footnotes at end of table.

Table 16

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Production occupations</b>								
–Continued								
Mixing and blending machine setters, operators, and tenders ..	\$24.11	\$24.47	\$964	\$979	40.0	\$50,143	\$50,893	2,080
Cutting workers .....	13.23	11.45	528	458	39.9	27,475	23,816	2,077
Cutters and trimmers, hand	9.78	8.75	391	350	40.0	20,340	18,200	2,080
Cutting and slicing machine setters, operators, and tenders ..	14.46	14.01	577	560	39.9	30,006	29,141	2,076
Extruding, forming, pressing, and compacting machine setters, operators, and tenders .....	15.53	14.52	621	581	40.0	32,302	30,202	2,080
Furnace, kiln, oven, drier, and kettle operators and tenders .....	16.60	13.31	664	532	40.0	34,501	27,685	2,079
Inspectors, testers, sorters, samplers, and weighers ....	16.94	15.46	676	615	39.9	35,112	31,845	2,073
Packaging and filling machine operators and tenders .....	14.32	14.00	572	560	40.0	29,770	29,120	2,079
Painting workers .....	16.64	15.06	666	602	40.0	34,607	31,325	2,080
Coating, painting, and spraying machine setters, operators, and tenders .....	14.72	15.06	589	602	40.0	30,621	31,325	2,080
Painters, transportation equipment .....	24.62	28.71	985	1,148	40.0	51,217	59,715	2,080
Miscellaneous production workers .....	16.02	15.12	634	603	39.6	32,972	31,346	2,059
Paper goods machine setters, operators, and tenders .....	21.49	18.62	849	745	39.5	44,169	38,730	2,056
Helpers--production workers .....	14.21	12.40	563	496	39.6	29,296	25,792	2,062
<b>Transportation and material moving occupations .....</b>	<b>18.72</b>	<b>15.45</b>	<b>731</b>	<b>615</b>	<b>39.1</b>	<b>37,749</b>	<b>31,720</b>	<b>2,016</b>

See footnotes at end of table.

**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> –Continued								
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	\$24.74	\$25.20	\$998	\$1,037	40.3	\$51,884	\$53,914	2,097
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	26.22	25.91	1,124	1,016	42.9	58,460	52,840	2,230
Aircraft pilots and flight engineers .....	96.82	75.11	1,921	2,199	19.8	99,867	114,370	1,031
Airline pilots, copilots, and flight engineers .....	100.05	110.45	–	–	–	–	–	–
Bus drivers .....	18.50	19.60	719	750	38.9	33,720	32,690	1,822
Driver/sales workers and truck drivers .....	21.70	20.02	892	830	41.1	46,050	43,185	2,122
Driver/sales workers .....	13.77	13.50	541	540	39.3	28,123	28,080	2,042
Truck drivers, heavy and tractor-trailer .....	21.10	19.97	883	789	41.8	45,372	41,018	2,150
Industrial truck and tractor operators .....	16.07	15.11	642	604	40.0	33,382	31,427	2,078
Laborers and material movers, hand .....	13.01	11.97	518	477	39.8	26,637	24,544	2,048
Cleaners of vehicles and equipment .....	12.93	12.50	515	500	39.9	26,731	26,000	2,067
Laborers and freight, stock, and material movers, hand .....	14.83	13.79	590	550	39.8	30,068	28,224	2,028
Machine feeders and offbearers .....	13.07	10.96	522	439	40.0	27,156	22,805	2,078

See footnotes at end of table.



**Table 16**

**Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued**

Occupation <sup>1</sup>	Hourly <sup>2</sup>		Weekly <sup>3</sup>			Annual <sup>4</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Transportation and material moving occupations</b> —Continued								
Packers and packagers, hand .....	\$10.51	\$9.78	\$417	\$384	39.7	\$21,700	\$19,989	2,064
Tank car, truck, and ship loaders .....	22.68	21.30	907	852	40.0	47,166	44,304	2,080

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 17**

**Union and nonunion workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> by ownership and major occupational group**

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$25.77	\$22.76	\$30.11	\$19.37	\$19.03	\$24.27
Management, professional, and related .....	37.19	29.95	38.41	31.94	32.01	31.42
Management, business, and financial .....	31.70	38.57	29.65	36.53	36.27	38.81
Professional and related .....	37.61	28.85	39.00	29.48	29.66	28.19
Service .....	18.70	13.71	21.86	10.33	9.96	15.56
Sales and office .....	17.28	15.97	18.82	15.98	15.93	16.81
Sales and related .....	13.19	12.81	17.28	16.95	16.93	–
Office and administrative support .....	18.02	17.09	18.86	15.50	15.41	16.71
Natural resources, construction, and maintenance .....	29.49	30.47	25.14	18.88	18.84	19.52
Construction and extraction .....	30.82	32.01	26.25	18.53	18.45	19.65
Installation, maintenance, and repair .....	27.81	28.62	23.31	19.42	19.41	19.70
Production, transportation, and material moving .....	21.72	21.68	22.37	14.64	14.62	16.07
Production .....	21.39	21.37	22.62	15.30	15.27	18.72
Transportation and material moving ...	22.11	22.09	22.32	13.70	13.69	14.44

<sup>1</sup> Union workers are those whose earnings are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 18**

**Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for major occupational groups**

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$20.35	\$19.24	\$23.85	\$23.85
Management, professional, and related .....	32.53	31.63	47.57	47.57
Management, business, and financial .....	36.47	36.41	32.57	32.57
Professional and related .....	30.83	29.12	–	–
Service .....	11.70	10.15	14.63	14.63
Sales and office .....	15.29	15.07	23.79	23.79
Sales and related .....	14.09	14.04	25.13	25.13
Office and administrative support .....	15.72	15.48	16.10	16.10
Natural resources, construction, and maintenance .....	22.78	22.72	22.75	22.75
Construction and extraction .....	–	23.91	–	21.46
Installation, maintenance, and repair .....	21.96	21.94	22.93	22.93
Production, transportation, and material moving .....	16.44	16.36	18.04	18.04
Production .....	16.83	16.80	17.20	17.20
Transportation and material moving .....	15.90	15.73	18.99	18.99
	Relative error			
<b>All workers</b> .....	0.8%	0.9%	6.3%	6.3%
Management, professional, and related .....	.9	1.1	21.1	21.1
Management, business, and financial .....	1.8	2.0	6.2	6.2
Professional and related .....	1.2	1.6	–	–
Service .....	1.4	1.2	6.9	6.9
Sales and office .....	1.5	1.6	6.6	6.6
Sales and related .....	3.2	3.2	7.1	7.1
Office and administrative support .....	1.2	1.3	4.0	4.0
Natural resources, construction, and maintenance .....	1.8	2.0	4.2	4.2
Construction and extraction .....	–	3.3	–	8.2
Installation, maintenance, and repair .....	1.7	1.9	4.8	4.8
Production, transportation, and material moving .....	1.3	1.4	4.3	4.3
Production .....	1.6	1.7	5.5	5.5
Transportation and material moving .....	2.3	2.5	4.7	4.7

<sup>1</sup> Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup>  
for private industry workers by major occupational group**

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	–	\$21.19	\$17.46	–	\$22.49	–	\$20.37	\$9.06	\$16.91
Management, professional, and related .....	–	37.27	33.42	–	34.28	–	27.57	26.67	28.05
Management, business, and financial .....	–	41.16	35.21	–	34.28	–	30.04	28.84	30.38
Professional and related .....	–	34.54	31.68	–	34.26	–	27.28	22.93	24.61
Service .....	–	12.95	12.27	–	12.06	–	11.76	8.29	12.33
Sales and office .....	–	18.61	14.72	–	16.88	–	14.98	11.71	15.37
Sales and related .....	–	25.11	14.99	–	23.33	–	15.71	10.45	12.88
Office and administrative support .....	–	17.18	14.26	–	15.63	–	14.96	12.52	15.73
Natural resources, construction, and maintenance .....	–	23.98	22.16	–	18.37	–	21.10	12.61	18.82
Installation, maintenance, and repair .....	–	23.62	22.27	–	16.89	–	21.32	12.28	18.96
Production, transportation, and material moving .....	–	17.26	17.33	–	19.88	–	12.85	8.65	12.34
Production .....	–	17.52	16.93	–	–	–	13.35	11.03	15.08
Transportation and material moving .....	–	15.77	17.41	–	19.88	–	12.54	7.81	10.69

<sup>1</sup> Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>3</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup>**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>All workers</b> .....	\$23.58	\$21.75	\$924	\$845	39.2	\$48,062	\$43,930	2,038
Level 1 .....	11.50	11.66	458	463	39.8	23,822	24,086	2,071
Level 2 .....	12.19	11.92	471	471	38.6	24,483	24,502	2,009
Level 3 .....	13.07	12.94	517	506	39.5	26,860	26,333	2,055
Level 4 .....	14.38	14.20	563	560	39.1	29,255	29,141	2,034
Level 5 .....	17.95	17.92	704	700	39.2	36,584	36,410	2,039
Level 6 .....	21.15	20.82	834	821	39.4	43,357	42,702	2,050
Level 7 .....	26.11	25.93	1,032	1,028	39.5	53,672	53,460	2,055
Level 8 .....	29.39	28.34	1,138	1,101	38.7	59,158	57,242	2,013
Level 9 .....	29.80	29.48	1,157	1,145	38.8	60,147	59,521	2,018
Level 10 .....	37.86	37.56	1,473	1,408	38.9	76,587	73,236	2,023
Level 11 .....	42.17	42.09	1,692	1,669	40.1	87,961	86,796	2,086
Level 12 .....	55.19	53.33	2,295	2,133	41.6	119,320	110,926	2,162
Level 13 .....	83.58	72.12	3,105	2,885	37.2	161,457	150,010	1,932
Not able to be leveled .....	27.74	24.97	1,104	999	39.8	57,405	51,938	2,070
<b>Management occupations</b> .....	41.54	37.56	1,663	1,436	40.0	86,453	74,672	2,081
Level 11 .....	37.16	36.49	1,475	1,368	39.7	76,686	71,156	2,064
Level 12 .....	49.51	47.28	2,092	2,120	42.3	108,806	110,240	2,198
Not able to be leveled .....	39.79	34.94	1,592	1,398	40.0	82,773	72,679	2,080
<b>Medical and health services managers</b> .....	39.27	36.49	1,584	1,436	40.3	82,371	74,672	2,098
Level 12 .....	47.75	47.28	2,027	1,923	42.4	105,394	100,006	2,207
Not able to be leveled .....	34.20	34.94	1,368	1,398	40.0	71,136	72,679	2,080
<b>Business and financial operations occupations</b> .....	28.88	29.37	1,147	1,111	39.7	59,633	57,791	2,065
Level 9 .....	27.87	28.80	1,116	1,152	40.1	58,045	59,900	2,083
Accountants and auditors .....	26.79	26.44	1,072	1,058	40.0	55,729	54,995	2,080
<b>Life, physical, and social science occupations</b> .....	38.54	28.37	1,422	1,167	36.9	73,955	60,661	1,919
<b>Community and social services occupations</b> .....	24.42	24.42	953	916	39.0	49,548	47,623	2,029
Level 9 .....	27.74	27.90	1,108	1,102	39.9	57,592	57,304	2,076
Social workers .....	24.77	24.51	965	919	38.9	50,167	47,787	2,025
Level 9 .....	27.84	28.89	1,114	1,156	40.0	57,912	60,091	2,080
Medical and public health social workers .....	26.35	26.66	1,043	1,015	39.6	54,255	52,770	2,059

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Community and social services occupations</b> –Continued								
Mental health and substance abuse social workers .....	\$19.75	\$17.43	\$750	\$660	38.0	\$39,019	\$34,301	1,976
<b>Healthcare practitioner and technical occupations</b> .....	28.76	26.82	1,125	1,047	39.1	58,483	54,438	2,034
Level 4 .....	15.21	15.10	607	604	39.9	31,589	31,408	2,077
Level 5 .....	18.99	18.67	739	726	38.9	38,415	37,737	2,023
Level 6 .....	21.82	21.42	858	856	39.3	44,614	44,512	2,044
Level 7 .....	26.61	25.93	1,047	1,037	39.4	54,461	53,930	2,046
Level 8 .....	30.18	29.44	1,167	1,121	38.7	60,670	58,282	2,010
Level 9 .....	29.93	29.66	1,160	1,150	38.8	60,338	59,821	2,016
Level 10 .....	38.65	37.28	1,506	1,488	39.0	78,336	77,351	2,027
Level 11 .....	44.19	43.07	1,777	1,722	40.2	92,403	89,544	2,091
Not able to be leveled .....	29.32	26.08	1,159	1,022	39.5	60,281	53,165	2,056
Pharmacists .....	52.08	51.54	2,083	2,062	40.0	108,326	107,203	2,080
Level 11 .....	52.20	51.15	2,088	2,046	40.0	108,573	106,392	2,080
Physicians and surgeons .....	55.88	26.39	2,286	1,932	40.9	118,847	100,464	2,127
Registered nurses .....	31.17	30.57	1,207	1,183	38.7	62,771	61,495	2,014
Level 7 .....	28.47	27.83	1,096	1,070	38.5	56,981	55,636	2,001
Level 8 .....	31.68	31.06	1,206	1,159	38.1	62,696	60,258	1,979
Level 9 .....	29.76	29.48	1,152	1,144	38.7	59,901	59,511	2,013
Level 10 .....	37.83	37.19	1,450	1,488	38.3	75,384	77,351	1,993
Level 11 .....	40.89	39.40	1,629	1,573	39.8	84,712	81,806	2,072
Not able to be leveled .....	33.85	35.21	1,330	1,377	39.3	69,157	71,623	2,043
Therapists .....	27.77	26.20	1,085	1,037	39.1	56,415	53,930	2,031
Level 7 .....	24.39	24.85	959	994	39.3	49,892	51,688	2,046
Level 8 .....	26.00	25.72	1,024	1,014	39.4	53,223	52,730	2,047
Level 9 .....	30.02	30.69	1,157	1,151	38.5	60,173	59,840	2,004
Occupational therapists .....	30.46	30.69	1,178	1,151	38.7	61,271	59,840	2,011
Level 9 .....	29.62	30.69	1,131	1,151	38.2	58,805	59,840	1,985
Physical therapists .....	33.13	32.67	1,300	1,292	39.2	67,589	67,192	2,040
Respiratory therapists .....	24.02	24.60	934	946	38.9	48,564	49,177	2,021
Level 7 .....	24.33	24.85	956	994	39.3	49,699	51,688	2,042
Clinical laboratory technologists and technicians .....	22.86	23.31	914	932	40.0	47,525	48,485	2,079

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Clinical laboratory technologists and technicians –Continued								
Level 4 .....	\$15.01	\$15.32	\$600	\$610	40.0	\$31,206	\$31,699	2,080
Level 6 .....	26.72	26.77	1,069	1,071	40.0	55,586	55,682	2,080
Level 7 .....	27.53	26.72	1,101	1,069	40.0	57,254	55,578	2,080
Level 8 .....	27.45	26.36	1,098	1,054	40.0	57,091	54,829	2,080
Level 9 .....	27.94	29.40	1,118	1,176	40.0	58,114	61,152	2,080
Medical and clinical laboratory technologists	25.69	24.05	1,027	961	40.0	53,408	49,962	2,079
Level 7 .....	27.39	26.72	1,096	1,069	40.0	56,970	55,578	2,080
Level 9 .....	27.94	29.40	1,118	1,176	40.0	58,114	61,152	2,080
Medical and clinical laboratory technicians ..	20.11	19.34	804	773	40.0	41,822	40,217	2,080
Level 4 .....	15.01	15.32	600	610	40.0	31,206	31,699	2,080
Level 6 .....	26.91	26.77	1,077	1,071	40.0	55,979	55,682	2,080
Diagnostic related technologists and technicians .....	29.40	26.35	1,165	1,032	39.6	60,601	53,664	2,061
Level 5 .....	22.96	18.75	894	750	38.9	46,482	38,996	2,025
Level 6 .....	24.26	23.21	960	928	39.6	49,918	48,277	2,058
Level 7 .....	29.47	27.20	1,170	1,088	39.7	60,819	56,576	2,064
Cardiovascular technologists and technicians .....	38.53	37.26	1,541	1,490	40.0	80,151	77,501	2,080
Diagnostic medical sonographers .....	36.13	37.75	1,445	1,510	40.0	75,148	78,520	2,080
Radiologic technologists and technicians .....	25.78	24.21	1,017	960	39.5	52,888	49,920	2,052
Level 6 .....	24.19	23.34	956	934	39.5	49,697	48,547	2,054
Level 7 .....	25.78	26.39	1,020	1,046	39.6	53,043	54,392	2,057
Emergency medical technicians and paramedics .....	13.24	13.30	518	479	39.1	26,927	24,898	2,034
Health diagnosing and treating practitioner support technicians .....	17.95	18.10	705	712	39.3	36,654	37,045	2,043
Level 4 .....	15.89	16.19	635	647	40.0	33,042	33,669	2,080
Level 5 .....	18.69	18.73	728	733	39.0	37,854	38,106	2,026

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare practitioner and technical occupations</b> –Continued								
Health diagnosing and treating practitioner support technicians –Continued								
Not able to be leveled .....	\$18.99	\$16.48	\$741	\$659	39.0	\$38,516	\$34,278	2,028
Pharmacy technicians .....	16.07	16.19	643	647	40.0	33,423	33,669	2,080
Level 4 .....	15.71	16.19	629	647	40.0	32,687	33,669	2,080
Surgical technologists .....	19.28	19.22	749	760	38.8	38,946	39,520	2,020
Level 5 .....	19.10	19.22	740	762	38.7	38,483	39,645	2,014
Licensed practical and licensed vocational nurses	18.88	18.66	729	698	38.6	37,914	36,298	2,008
Level 5 .....	18.34	17.92	710	686	38.7	36,934	35,672	2,014
Level 6 .....	19.26	19.13	736	726	38.2	38,254	37,772	1,986
Medical records and health information technicians ...	19.37	16.84	775	674	40.0	40,284	35,027	2,080
Miscellaneous health technologists and technicians .....	20.23	19.92	801	797	39.6	41,656	41,434	2,059
<b>Healthcare support occupations</b> .....	13.68	13.16	534	516	39.1	27,788	26,844	2,031
Level 2 .....	12.73	12.61	493	497	38.7	25,617	25,834	2,013
Level 3 .....	13.10	12.62	519	498	39.7	27,012	25,889	2,063
Level 4 .....	13.47	12.95	515	501	38.3	26,795	26,072	1,990
Level 5 .....	15.98	15.15	632	600	39.5	32,854	31,221	2,056
Level 6 .....	17.80	16.16	712	646	40.0	37,032	33,607	2,080
Nursing, psychiatric, and home health aides .....	13.26	12.91	517	507	39.0	26,881	26,354	2,027
Level 2 .....	12.83	13.16	494	523	38.5	25,679	27,186	2,002
Level 3 .....	13.37	13.28	528	518	39.5	27,476	26,957	2,055
Level 4 .....	13.05	12.76	502	496	38.5	26,123	25,779	2,001
Home health aides .....	12.71	12.80	508	512	40.0	26,431	26,626	2,080
Nursing aides, orderlies, and attendants .....	12.78	12.72	500	498	39.2	26,009	25,896	2,036
Level 2 .....	12.76	13.09	489	516	38.3	25,442	26,853	1,994
Level 3 .....	12.85	12.51	506	493	39.4	26,328	25,626	2,049
Level 4 .....	12.65	12.76	497	500	39.3	25,836	26,000	2,042
Psychiatric aides .....	14.65	13.91	562	525	38.4	29,225	27,281	1,995

See footnotes at end of table.



Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Healthcare support occupations</b> –Continued								
Psychiatric aides –Continued								
Level 3 .....	\$16.17	\$16.72	\$647	\$669	40.0	\$33,634	\$34,778	2,080
Level 4 .....	13.51	12.94	508	485	37.6	26,394	25,214	1,954
Physical therapist assistants and aides .....	15.83	15.06	612	496	38.7	31,819	25,784	2,010
Physical therapist assistants .....	20.59	20.70	824	828	40.0	42,829	43,050	2,080
Physical therapist aides .....	12.90	12.34	489	494	37.9	25,407	25,676	1,969
Miscellaneous healthcare support occupations .....	13.80	13.87	543	550	39.3	28,214	28,583	2,045
Level 3 .....	12.14	10.35	485	414	40.0	25,242	21,528	2,080
Level 4 .....	14.45	14.06	557	550	38.5	28,953	28,600	2,004
Level 5 .....	15.03	14.87	593	595	39.5	30,844	30,930	2,053
Medical assistants .....	13.84	13.88	554	555	40.0	28,789	28,877	2,080
Medical equipment preparers .....	13.78	13.60	551	544	40.0	28,657	28,284	2,080
Medical transcriptionists ...	16.20	16.89	605	592	37.3	31,449	30,801	1,941
Level 4 .....	16.27	16.84	592	591	36.4	30,797	30,751	1,893
<b>Protective service occupations</b>	16.78	15.62	671	625	40.0	34,908	32,490	2,080
Security guards and gaming surveillance officers .....	14.45	14.68	578	587	40.0	30,064	30,534	2,080
Security guards .....	14.45	14.68	578	587	40.0	30,064	30,534	2,080
<b>Food preparation and serving related occupations</b> .....	12.01	11.71	465	455	38.7	24,200	23,679	2,014
Level 2 .....	11.72	11.38	442	433	37.7	22,978	22,522	1,961
Level 3 .....	10.95	10.32	424	400	38.7	22,024	20,800	2,011
Cooks .....	12.74	12.74	510	510	40.0	26,508	26,499	2,080
Cooks, institution and cafeteria .....	12.74	12.74	510	510	40.0	26,508	26,499	2,080
Fast food and counter workers .....	11.60	11.71	444	468	38.2	23,078	24,353	1,989
Food servers, nonrestaurant ...	12.08	12.49	462	487	38.2	24,026	25,334	1,989
Level 2 .....	11.93	12.12	447	467	37.5	23,266	24,270	1,950
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.69	11.48	462	456	39.5	24,024	23,691	2,055
Level 1 .....	11.14	11.10	445	444	39.9	23,132	23,067	2,077

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Building and grounds cleaning and maintenance occupations</b> –Continued								
Level 2 .....	\$11.82	\$11.60	\$461	\$451	39.0	\$23,965	\$23,439	2,028
Level 3 .....	12.25	11.40	490	456	40.0	25,471	23,712	2,080
Building cleaning workers .....	11.65	11.31	460	448	39.5	23,929	23,296	2,054
Level 1 .....	11.14	11.10	445	444	39.9	23,132	23,067	2,077
Level 2 .....	11.80	11.35	459	447	38.9	23,890	23,234	2,025
Level 3 .....	12.25	11.40	490	456	40.0	25,471	23,712	2,080
Janitors and cleaners, except maids and housekeeping cleaners	11.88	11.40	474	454	39.9	24,670	23,629	2,077
Level 1 .....	10.75	10.57	428	423	39.8	22,258	21,986	2,070
Level 2 .....	12.15	11.96	486	478	40.0	25,257	24,877	2,078
Level 3 .....	12.24	11.20	489	448	40.0	25,453	23,296	2,080
Maids and housekeeping cleaners	11.33	11.13	441	438	38.9	22,908	22,764	2,023
Level 1 .....	11.34	11.71	454	468	40.0	23,592	24,357	2,080
Level 2 .....	11.21	10.56	419	422	37.4	21,787	21,969	1,944
<b>Office and administrative support occupations</b> .....	15.42	14.78	607	584	39.4	31,569	30,380	2,047
Level 2 .....	12.99	12.50	504	500	38.8	26,184	26,000	2,016
Level 3 .....	13.55	13.64	533	527	39.3	27,711	27,407	2,045
Level 4 .....	14.76	14.54	579	578	39.2	30,105	30,077	2,040
Level 5 .....	17.31	17.61	682	704	39.4	35,464	36,608	2,048
Level 6 .....	20.03	19.22	801	769	40.0	41,657	39,984	2,080
Not able to be leveled .....	15.46	14.78	618	591	40.0	32,159	30,742	2,080
First-line supervisors/managers of office and administrative support workers .....	24.11	23.62	952	945	39.5	49,510	49,130	2,054
Financial clerks .....	14.50	14.44	578	576	39.9	30,052	29,973	2,072
Level 3 .....	14.48	14.43	579	577	40.0	30,119	30,006	2,080
Level 4 .....	14.39	14.45	575	578	40.0	29,922	30,056	2,080
Level 5 .....	15.55	14.98	613	599	39.4	31,852	31,158	2,048
Bill and account collectors	16.69	17.23	668	689	40.0	34,719	35,838	2,080
Billing and posting clerks and machine operators	14.67	14.61	583	577	39.7	30,307	30,006	2,067
Level 4 .....	14.92	14.61	597	584	40.0	31,042	30,380	2,080

See footnotes at end of table.

Table 20

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Office and administrative support occupations</b> –Continued								
Bookkeeping, accounting, and auditing clerks .....	\$13.44	\$13.70	\$538	\$548	40.0	\$27,955	\$28,496	2,080
Customer service representatives .....	16.15	16.13	640	645	39.7	33,299	33,550	2,062
Interviewers, except eligibility and loan .....	14.76	14.21	590	568	40.0	30,702	29,557	2,080
Level 4 .....	15.88	16.68	635	667	40.0	33,034	34,694	2,080
Receptionists and information clerks .....	13.71	13.80	529	546	38.6	27,502	28,369	2,006
Level 3 .....	13.43	13.64	514	524	38.2	26,706	27,227	1,989
Secretaries and administrative assistants .....	16.57	16.07	650	630	39.2	33,774	32,760	2,038
Level 4 .....	14.82	14.20	576	566	38.9	29,959	29,453	2,021
Level 5 .....	17.92	17.76	700	710	39.1	36,423	36,943	2,033
Level 6 .....	20.69	21.32	828	853	40.0	43,031	44,346	2,080
Executive secretaries and administrative assistants .....	20.29	19.49	809	780	39.9	42,064	40,539	2,073
Level 6 .....	22.56	23.76	902	950	40.0	46,916	49,421	2,080
Medical secretaries .....	15.80	15.42	612	604	38.7	31,827	31,429	2,015
Level 4 .....	15.01	14.39	579	576	38.6	30,095	29,931	2,005
Level 5 .....	17.78	17.61	686	702	38.6	35,678	36,483	2,007
Secretaries, except legal, medical, and executive .....	15.95	15.10	636	604	39.9	33,054	31,414	2,073
Level 4 .....	14.32	14.17	569	563	39.7	29,583	29,266	2,066
Office clerks, general .....	14.67	14.61	583	585	39.8	30,316	30,397	2,067
Level 3 .....	13.55	13.08	537	512	39.6	27,903	26,624	2,059
<b>Construction and extraction occupations</b> .....	23.99	25.52	960	1,021	40.0	49,907	53,082	2,080
<b>Installation, maintenance, and repair occupations</b> .....	23.15	19.87	923	795	39.9	48,004	41,330	2,074
Level 7 .....	26.33	27.04	1,053	1,082	40.0	54,758	56,243	2,080
Industrial machinery installation, repair, and maintenance workers .....	21.20	18.28	845	731	39.8	43,928	38,022	2,072
Level 7 .....	28.11	27.58	1,125	1,103	40.0	58,475	57,366	2,080

See footnotes at end of table.

**Table 20**

**Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels<sup>1</sup> — Continued**

Occupation <sup>2</sup> and work level	Hourly <sup>3</sup>		Weekly <sup>4</sup>			Annual <sup>5</sup>		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Installation, maintenance, and repair occupations</b> –Continued								
Maintenance and repair workers, general .....	\$21.20	\$18.28	\$845	\$731	39.8	\$43,928	\$38,022	2,072
Level 7 .....	28.11	27.58	1,125	1,103	40.0	58,475	57,366	2,080
<b>Production occupations</b> .....	21.57	24.65	860	986	39.9	44,729	51,272	2,074
<b>Transportation and material moving occupations</b> .....	15.76	11.78	598	471	38.0	31,120	24,502	1,974

<sup>1</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at [http://www.bls.gov/opub/hom/homch8\\_a.htm](http://www.bls.gov/opub/hom/homch8_a.htm).

<sup>2</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>4</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations</b>						
Team leader .....	\$1,449	\$1,289	40.0	\$74,827	\$67,036	2,064
First line .....	1,565	1,455	40.1	80,520	74,880	2,064
Second line .....	2,236	2,102	40.8	115,958	108,499	2,117
General and operations managers						
First line .....	1,553	1,250	41.9	80,749	65,000	2,177
Second line .....	1,854	1,645	41.5	96,417	85,515	2,160
Marketing managers						
Team leader .....	1,914	1,903	39.7	99,511	98,941	2,066
First line .....	1,846	1,635	39.0	95,982	85,001	2,027
Sales managers						
First line .....	1,727	1,558	46.3	89,789	81,001	2,408
Second line .....	2,749	3,251	40.6	142,926	169,052	2,114
Public relations managers						
Team leader .....	1,165	1,102	39.3	60,601	57,301	2,046
First line .....	1,656	1,440	38.5	86,095	74,880	2,002
Administrative services managers						
First line .....	1,512	1,340	40.9	78,625	69,680	2,125
Computer and information systems managers						
First line .....	2,121	2,072	39.9	110,315	107,750	2,072
Second line .....	2,155	2,059	40.5	112,054	107,080	2,104
Financial managers						
Team leader .....	1,666	1,568	39.9	86,635	81,542	2,074
First line .....	1,594	1,463	41.3	82,902	76,101	2,149
Second line .....	2,833	2,404	40.2	147,340	125,000	2,093
Industrial production managers						
First line .....	1,600	1,574	41.7	83,215	81,844	2,171
Second line .....	1,758	1,597	40.6	91,395	83,025	2,110
Construction managers						
First line .....	1,431	1,389	42.3	71,620	72,218	2,116
Education administrators, elementary and secondary school						
First line .....	1,831	1,820	40.5	81,548	78,275	1,804
Second line .....	2,314	2,385	39.8	116,865	123,999	2,009
Education administrators, postsecondary						
Team leader .....	671	459	28.7	33,639	23,848	1,440
First line .....	1,832	2,115	42.1	95,265	110,001	2,192
Engineering managers						
First line .....	2,113	2,167	40.0	109,869	112,669	2,080
Medical and health services managers						
First line .....	1,481	1,377	39.8	77,036	71,583	2,067
Second line .....	1,660	1,827	41.4	86,306	94,994	2,152

See footnotes at end of table.

**Table 21**

**Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours — Continued**

Occupation <sup>1</sup>	Weekly <sup>2</sup>			Annual <sup>3</sup>		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
<b>Management occupations –Continued</b>						
Social and community service managers						
First line .....	\$1,063	\$1,117	39.7	\$55,282	\$58,084	2,067

<sup>1</sup> The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

<sup>2</sup> Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>3</sup> Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.