

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$19.59	1.0%	34.7	\$18.82	1.1%	34.7	\$25.47	1.0%	34.3
Worker characteristics^{4,5}									
Management, professional, and related	31.33	1.5	36.1	30.92	1.9	36.7	32.73	1.6	34.1
Management, business, and financial	34.30	2.2	38.3	34.37	2.4	39.4	33.76	3.3	32.0
Professional and related	30.00	2.4	35.2	29.04	3.3	35.5	32.53	1.7	34.6
Service	11.18	1.6	29.0	9.79	1.2	28.2	18.18	2.3	34.0
Sales and office	16.10	1.6	34.2	16.08	1.7	34.2	16.38	1.9	34.3
Sales and related	18.38	4.4	31.5	18.39	4.4	31.5	16.81	25.9	28.5
Office and administrative support	15.01	1.6	35.7	14.85	1.8	35.9	16.37	1.8	34.5
Natural resources, construction, and maintenance	21.27	3.7	39.0	21.25	4.1	39.1	21.53	3.0	37.9
Construction and extraction	22.67	5.4	38.8	22.74	6.0	38.9	22.08	4.0	37.6
Installation, maintenance, and repair	20.18	3.3	39.3	20.12	3.5	39.3	21.00	3.2	39.6
Production, transportation, and material moving	15.85	1.4	37.1	15.79	1.4	37.3	18.57	5.2	31.8
Production	16.43	1.7	39.1	16.41	1.7	39.1	18.78	5.1	39.5
Transportation and material moving	15.01	1.5	34.6	14.89	1.5	34.8	18.48	6.6	29.5
Full time	21.01	.8	39.6	20.26	.9	39.7	26.38	1.1	38.4
Part time	11.12	2.3	20.0	10.71	2.3	20.3	16.27	6.4	16.4
Union	23.69	1.6	36.8	21.53	2.6	36.8	27.54	1.4	36.8
Nonunion	18.65	1.1	34.2	18.40	1.2	34.4	22.63	2.2	31.3
Time	19.22	1.1	34.5	18.36	1.2	34.5	25.39	1.0	34.3
Incentive	26.36	6.2	38.1	26.19	6.2	38.1	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	21.10	1.6	39.3	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
1-49 workers	16.53	2.2	32.9	16.48	2.2	33.1	18.55	4.2	26.7
50-99 workers	17.51	4.5	34.0	17.33	4.8	34.0	21.71	5.7	33.2
100-499 workers	18.36	2.2	35.5	17.59	2.7	35.7	24.06	2.7	33.6
500 workers or more	25.54	1.1	36.5	24.94	1.4	36.7	27.28	1.3	35.9

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.59	1.0%	\$21.01	0.8%	\$11.12	2.3%
Management occupations	40.46	2.4	40.47	2.4	39.29	25.0
Level 7	20.49	5.6	20.55	5.6	—	—
Level 8	26.47	7.9	26.63	8.2	—	—
Level 9	28.73	5.5	28.73	5.5	—	—
Level 10	33.05	5.7	33.05	5.7	—	—
Level 11	40.70	1.6	40.70	1.6	—	—
Level 12	54.88	2.7	54.88	2.7	—	—
Level 13	62.51	4.3	62.51	4.3	—	—
Level 14	83.15	21.2	83.15	21.2	—	—
Not able to be leveled	44.58	1.9	44.54	1.9	46.35	27.5
Chief executives	89.35	26.5	89.35	26.5	—	—
General and operations managers	43.10	4.6	43.10	4.6	—	—
Level 8	26.09	19.1	26.09	19.1	—	—
Level 9	24.07	18.8	24.07	18.8	—	—
Level 11	42.04	9.5	42.04	9.5	—	—
Level 12	52.55	6.6	52.55	6.6	—	—
Not able to be leveled	63.29	20.7	63.29	20.7	—	—
Legislators	29.51	12.8	23.72	7.2	34.54	18.8
Not able to be leveled	29.51	12.8	23.72	7.2	34.54	18.8
Marketing and sales managers	43.74	5.3	43.74	5.3	—	—
Level 9	31.75	8.6	31.75	8.6	—	—
Level 11	43.28	6.4	43.28	6.4	—	—
Level 12	53.21	4.9	53.21	4.9	—	—
Level 13	68.12	12.8	68.12	12.8	—	—
Not able to be leveled	48.76	8.7	48.76	8.7	—	—
Marketing managers	46.35	7.7	46.35	7.7	—	—
Level 9	36.93	11.1	36.93	11.1	—	—
Level 11	39.88	6.3	39.88	6.3	—	—
Not able to be leveled	48.43	11.3	48.43	11.3	—	—
Sales managers	41.26	7.8	41.26	7.8	—	—
Level 9	29.13	11.2	29.13	11.2	—	—
Level 11	47.07	11.3	47.07	11.3	—	—
Not able to be leveled	49.08	11.2	49.08	11.2	—	—
Public relations managers	35.22	11.2	35.23	11.3	—	—
Administrative services managers	31.78	7.9	31.78	7.9	—	—
Level 9	30.39	6.1	30.39	6.1	—	—
Not able to be leveled	34.58	17.4	34.58	17.4	—	—
Computer and information systems managers	47.36	3.9	47.36	3.9	—	—
Level 11	41.59	6.2	41.59	6.2	—	—
Level 12	54.74	15.7	54.74	15.7	—	—
Not able to be leveled	51.15	15.1	51.15	15.1	—	—
Financial managers	36.63	6.7	36.68	6.6	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Financial managers —Continued						
Level 7	\$17.17	3.6%	\$17.17	3.6%	—	—
Level 8	27.62	11.7	27.62	11.7	—	—
Level 9	29.37	5.6	29.37	5.6	—	—
Level 11	39.34	6.3	39.32	6.3	—	—
Level 12	67.29	12.7	67.29	12.7	—	—
Level 13	62.90	2.4	62.90	2.4	—	—
Not able to be leveled	39.19	9.1	39.44	8.8	—	—
Human resources managers	35.31	9.3	35.31	9.3	—	—
Not able to be leveled	52.73	17.2	52.73	17.2	—	—
Training and development managers	32.26	20.6	32.26	20.6	—	—
Industrial production managers	41.67	4.1	41.67	4.1	—	—
Level 9	34.76	13.4	34.76	13.4	—	—
Level 10	42.96	4.0	42.96	4.0	—	—
Level 11	38.87	4.2	38.87	4.2	—	—
Level 12	48.64	7.2	48.64	7.2	—	—
Not able to be leveled	51.71	5.5	51.71	5.5	—	—
Purchasing managers	52.13	12.2	52.13	12.2	—	—
Not able to be leveled	46.46	28.3	46.46	28.3	—	—
Transportation, storage, and distribution managers	32.59	10.4	32.59	10.4	—	—
Level 9	35.95	6.9	35.95	6.9	—	—
Construction managers	31.56	7.9	31.56	7.9	—	—
Level 9	31.66	8.0	31.66	8.0	—	—
Education administrators	41.89	3.4	41.67	2.4	—	—
Level 9	25.82	10.0	25.82	10.0	—	—
Level 10	34.20	9.9	34.20	9.9	—	—
Level 11	40.90	4.0	40.90	4.0	—	—
Level 12	55.47	8.2	55.47	8.2	—	—
Not able to be leveled	42.75	11.7	39.16	7.0	—	—
Education administrators, preschool and child care center/program	26.32	16.1	26.32	16.1	—	—
Education administrators, elementary and secondary school	42.69	3.0	42.69	3.0	—	—
Level 10	39.26	4.8	39.26	4.8	—	—
Level 11	42.55	3.9	42.55	3.9	—	—
Not able to be leveled	39.67	5.7	39.67	5.7	—	—
Education administrators, postsecondary	45.41	9.1	44.87	6.6	—	—
Level 9	25.07	13.8	25.07	13.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators, postsecondary —Continued						
Not able to be leveled	\$52.21	13.9%	\$41.95	11.4%	—	—
Engineering managers	48.99	6.6	48.99	6.6	—	—
Level 11	46.45	6.9	46.45	6.9	—	—
Level 12	46.76	12.8	46.76	12.8	—	—
Level 13	51.81	3.6	51.81	3.6	—	—
Not able to be leveled	45.72	8.6	45.72	8.6	—	—
Food service managers	30.56	13.3	30.56	13.3	—	—
Medical and health services managers	39.33	9.5	39.33	9.5	—	—
Level 10	32.46	3.4	32.46	3.4	—	—
Level 11	38.07	4.1	38.07	4.1	—	—
Level 12	58.18	14.8	58.18	14.8	—	—
Not able to be leveled	34.85	6.2	34.85	6.2	—	—
Property, real estate, and community association managers	27.49	22.8	27.49	22.8	—	—
Social and community service managers	23.94	10.4	23.94	10.4	—	—
Business and financial operations occupations	27.83	1.9	28.12	1.7	\$22.40	7.0%
Level 5	17.63	5.0	18.88	3.6	—	—
Level 6	20.13	2.0	19.86	1.5	—	—
Level 7	21.95	3.9	21.91	4.0	22.70	8.1
Level 8	23.54	2.4	23.61	2.5	—	—
Level 9	29.31	1.9	29.46	1.6	24.44	10.9
Level 10	34.40	4.7	34.36	4.9	—	—
Level 11	39.87	2.8	39.77	2.7	—	—
Level 12	46.11	5.7	46.11	5.7	—	—
Not able to be leveled	27.66	9.0	28.29	9.4	18.52	15.3
Buyers and purchasing agents	28.77	2.6	28.77	2.6	—	—
Level 6	21.91	6.7	21.91	6.7	—	—
Level 7	24.58	8.1	24.58	8.1	—	—
Level 8	26.90	8.4	26.90	8.4	—	—
Level 9	30.11	6.5	30.11	6.5	—	—
Not able to be leveled	30.55	9.8	30.55	9.8	—	—
Wholesale and retail buyers, except farm products	33.50	7.7	33.50	7.7	—	—
Level 9	33.58	12.3	33.58	12.3	—	—
Purchasing agents, except wholesale, retail, and farm products	26.85	3.7	26.85	3.7	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Purchasing agents, except wholesale, retail, and farm products —Continued						
Level 6	\$21.91	6.7%	\$21.91	6.7%	—	—
Level 7	24.76	9.5	24.76	9.5	—	—
Level 8	27.95	7.6	27.95	7.6	—	—
Level 9	27.80	5.7	27.80	5.7	—	—
Not able to be leveled	24.14	8.0	24.14	8.0	—	—
Claims adjusters, appraisers, examiners, and investigators	24.76	7.3	24.62	7.1	—	—
Level 5	17.22	9.3	17.22	9.3	—	—
Level 6	17.70	4.6	17.70	4.6	—	—
Level 7	21.26	6.5	21.26	6.5	—	—
Not able to be leveled	24.66	16.9	24.66	16.9	—	—
Claims adjusters, examiners, and investigators	24.76	7.3	24.62	7.1	—	—
Level 5	17.22	9.3	17.22	9.3	—	—
Level 6	17.70	4.6	17.70	4.6	—	—
Level 7	21.26	6.5	21.26	6.5	—	—
Not able to be leveled	24.66	16.9	24.66	16.9	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	20.81	6.8	21.01	7.1	—	—
Cost estimators	28.03	7.9	28.39	8.5	—	—
Level 9	30.22	10.2	32.29	7.9	—	—
Human resources, training, and labor relations specialists	28.08	5.6	28.64	5.9	\$16.62	13.9%
Level 7	24.37	5.7	24.46	5.8	—	—
Level 8	23.82	6.6	23.82	6.6	—	—
Level 9	26.95	3.6	26.96	3.6	—	—
Level 10	33.90	5.3	33.90	5.3	—	—
Level 11	44.75	7.2	45.16	5.8	—	—
Not able to be leveled	25.42	13.3	29.97	6.0	—	—
Employment, recruitment, and placement specialists	24.78	7.8	25.74	9.0	—	—
Compensation, benefits, and job analysis specialists	27.85	7.8	27.85	7.8	—	—
Level 7	22.86	6.4	22.86	6.4	—	—
Training and development specialists	25.78	5.2	25.78	5.2	—	—
Level 9	25.43	6.8	25.43	6.8	—	—
Logisticians	28.49	7.1	28.49	7.1	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Management analysts	\$35.92	8.3%	\$35.92	8.3%	—	—
Level 9	28.74	6.3	28.55	6.4	—	—
Level 10	32.31	10.5	32.31	10.5	—	—
Level 12	46.72	5.8	46.72	5.8	—	—
Not able to be leveled	39.51	17.1	39.51	17.1	—	—
Accountants and auditors	25.88	4.1	26.54	3.5	\$20.24	16.2%
Level 6	19.59	5.5	19.59	5.5	—	—
Level 7	22.25	5.9	22.01	6.5	—	—
Level 8	22.73	3.7	22.88	4.4	—	—
Level 9	27.69	2.2	27.74	2.2	—	—
Level 10	34.18	6.9	34.33	7.4	—	—
Level 11	36.64	7.6	37.18	6.9	—	—
Not able to be leveled	24.19	3.5	24.34	3.5	—	—
Appraisers and assessors of real estate	25.26	10.7	25.58	10.9	—	—
Budget analysts	28.54	6.3	29.86	6.5	—	—
Level 9	27.35	4.1	—	—	—	—
Credit analysts	23.70	9.8	23.70	9.8	—	—
Level 7	16.87	9.8	16.87	9.8	—	—
Financial analysts and advisors	30.72	4.9	30.37	5.6	—	—
Level 7	21.81	5.2	21.81	5.2	—	—
Level 8	21.54	3.2	21.54	3.2	—	—
Level 9	31.00	8.0	31.00	8.0	—	—
Level 11	38.09	7.2	36.53	5.4	—	—
Not able to be leveled	39.35	15.3	39.35	15.3	—	—
Financial analysts	34.64	5.7	34.15	5.8	—	—
Level 9	30.40	8.7	30.40	8.7	—	—
Level 11	39.83	11.2	38.05	9.1	—	—
Not able to be leveled	40.98	17.3	40.98	17.3	—	—
Personal financial advisors	18.06	14.3	18.06	14.3	—	—
Insurance underwriters	26.53	7.2	26.53	7.2	—	—
Loan counselors and officers	26.15	15.6	26.15	15.6	—	—
Level 7	16.98	14.8	16.98	14.8	—	—
Level 9	32.55	21.3	32.55	21.3	—	—
Level 11	39.22	12.9	39.22	12.9	—	—
Loan officers	26.78	16.7	26.78	16.7	—	—
Level 7	16.98	14.9	16.98	14.9	—	—
Level 9	33.81	22.7	33.81	22.7	—	—
Level 11	39.22	12.9	39.22	12.9	—	—
Computer and mathematical science occupations	32.08	1.5	32.11	1.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Level 5	\$17.71	4.8%	\$17.71	4.8%	—	—
Level 6	22.23	5.8	22.25	5.8	—	—
Level 7	24.66	4.5	24.71	4.6	—	—
Level 8	26.82	4.1	26.82	4.1	—	—
Level 9	32.12	1.5	32.13	1.5	—	—
Level 10	37.02	2.0	37.02	2.0	—	—
Level 11	39.62	3.6	39.62	3.6	—	—
Level 12	46.84	4.6	46.84	4.6	—	—
Not able to be leveled	33.83	8.9	33.89	8.9	—	—
Computer programmers	31.43	2.3	31.43	2.3	—	—
Level 7	25.27	3.0	25.27	3.0	—	—
Level 8	28.76	7.8	28.76	7.8	—	—
Level 9	31.28	3.9	31.30	4.0	—	—
Level 11	40.12	3.4	40.12	3.4	—	—
Not able to be leveled	31.15	5.3	31.15	5.3	—	—
Computer software engineers	37.87	4.9	37.87	4.9	—	—
Level 7	28.41	2.5	28.41	2.5	—	—
Level 8	26.53	11.8	26.53	11.8	—	—
Level 9	36.09	4.5	36.09	4.5	—	—
Level 10	35.88	3.4	35.88	3.4	—	—
Level 11	42.77	5.4	42.77	5.4	—	—
Not able to be leveled	43.45	7.4	43.45	7.4	—	—
Computer software engineers, applications	36.91	5.5	36.91	5.5	—	—
Level 7	28.76	2.5	28.76	2.5	—	—
Level 8	27.93	14.4	27.93	14.4	—	—
Level 11	45.06	4.9	45.06	4.9	—	—
Computer software engineers, systems software	38.77	6.1	38.77	6.1	—	—
Level 9	36.74	5.2	36.74	5.2	—	—
Level 11	39.16	6.1	39.16	6.1	—	—
Not able to be leveled	43.39	9.6	43.39	9.6	—	—
Computer support specialists	22.70	6.2	22.70	6.2	—	—
Level 5	17.45	5.7	17.45	5.7	—	—
Level 6	21.47	6.9	21.47	6.9	—	—
Level 7	24.56	10.0	24.56	10.0	—	—
Level 8	20.97	11.5	20.97	11.5	—	—
Level 9	30.93	3.6	30.93	3.6	—	—
Not able to be leveled	16.70	9.8	16.70	9.8	—	—
Computer systems analysts	36.26	1.9	36.30	1.8	—	—
Level 7	28.06	7.1	28.06	7.1	—	—
Level 8	30.34	4.6	30.34	4.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer systems analysts						
—Continued						
Level 9	\$31.65	2.6%	\$31.65	2.6%	—	—
Level 10	38.46	1.2	38.46	1.2	—	—
Level 11	40.13	2.1	40.13	2.1	—	—
Not able to be leveled	37.57	7.3	38.02	6.7	—	—
Database administrators	31.77	8.1	31.77	8.1	—	—
Network and computer systems administrators	31.30	2.9	31.42	2.9	—	—
Level 7	24.63	9.1	25.18	8.7	—	—
Level 8	29.86	5.1	29.86	5.1	—	—
Level 9	30.74	5.3	30.76	5.4	—	—
Level 11	35.15	11.2	35.15	11.2	—	—
Not able to be leveled	32.53	10.8	32.53	10.8	—	—
Network systems and data communications analysts	24.61	5.6	24.61	5.6	—	—
Level 7	21.35	5.5	21.35	5.5	—	—
Level 9	29.31	4.3	29.31	4.3	—	—
Operations research analysts	30.14	6.5	30.14	6.5	—	—
Architecture and engineering occupations	30.80	2.7	30.95	2.6	\$21.94	32.7%
Level 4	15.32	19.1	18.54	10.6	—	—
Level 5	18.75	3.1	18.68	2.8	—	—
Level 6	21.67	3.4	21.67	3.4	—	—
Level 7	24.54	3.9	24.52	4.0	—	—
Level 8	26.33	2.3	26.05	2.3	—	—
Level 9	31.94	2.5	31.96	2.5	—	—
Level 10	34.26	3.2	34.26	3.2	—	—
Level 11	38.25	2.3	38.25	2.3	—	—
Level 12	43.04	5.6	43.04	5.6	—	—
Level 13	53.13	2.2	53.13	2.2	—	—
Not able to be leveled	34.50	3.9	34.45	3.9	—	—
Architects, except naval	29.42	5.4	28.89	5.6	—	—
Architects, except landscape and naval	29.42	5.4	28.89	5.6	—	—
Engineers	35.34	2.0	35.37	2.0	—	—
Level 7	24.60	4.6	24.55	4.7	—	—
Level 8	26.55	7.9	26.55	7.9	—	—
Level 9	31.92	2.4	31.95	2.4	—	—
Level 10	34.16	3.3	34.16	3.3	—	—
Level 11	38.95	1.6	38.95	1.6	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Engineers —Continued						
Level 12	\$44.70	4.6%	\$44.70	4.6%	—	—
Level 13	53.13	2.2	53.13	2.2	—	—
Not able to be leveled	38.41	3.2	38.41	3.2	—	—
Chemical engineers	39.20	5.6	39.20	5.6	—	—
Civil engineers	30.55	2.1	30.61	2.1	—	—
Level 9	31.01	6.2	31.22	6.0	—	—
Level 10	31.80	7.7	31.80	7.7	—	—
Level 11	34.29	5.5	34.29	5.5	—	—
Electrical and electronics engineers	34.78	6.7	34.78	6.7	—	—
Level 9	29.01	6.8	29.01	6.8	—	—
Level 11	44.12	4.1	44.12	4.1	—	—
Level 12	45.53	3.3	45.53	3.3	—	—
Not able to be leveled	46.75	7.2	46.75	7.2	—	—
Electrical engineers	31.55	11.7	31.55	11.7	—	—
Level 9	25.98	9.8	25.98	9.8	—	—
Level 11	41.91	6.8	41.91	6.8	—	—
Electronics engineers, except computer	37.53	6.1	37.53	6.1	—	—
Level 9	31.35	2.9	31.35	2.9	—	—
Environmental engineers	31.82	6.6	31.82	6.6	—	—
Industrial engineers, including health and safety	33.12	3.9	33.22	4.0	—	—
Level 7	25.65	5.3	25.55	6.1	—	—
Level 9	33.59	6.1	33.59	6.1	—	—
Level 11	37.26	2.3	37.26	2.3	—	—
Not able to be leveled	35.28	7.5	35.28	7.5	—	—
Industrial engineers	33.13	4.0	33.23	4.0	—	—
Level 7	24.83	5.0	24.58	5.9	—	—
Level 9	33.59	6.1	33.59	6.1	—	—
Level 11	37.26	2.3	37.26	2.3	—	—
Not able to be leveled	35.28	7.5	35.28	7.5	—	—
Materials engineers	39.88	11.8	39.88	11.8	—	—
Mechanical engineers	33.46	2.2	33.46	2.2	—	—
Level 7	23.89	7.5	23.89	7.5	—	—
Level 8	28.63	6.2	28.63	6.2	—	—
Level 9	30.95	3.8	30.95	3.8	—	—
Level 11	34.97	3.9	34.97	3.9	—	—
Not able to be leveled	34.95	4.2	34.95	4.2	—	—
Drafters	22.35	4.3	22.59	6.3	—	—
Level 5	17.31	5.6	17.31	5.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Drafters —Continued						
Level 6	\$20.26	5.4%	\$20.26	5.4%	—	—
Level 7	24.02	8.0	24.02	8.0	—	—
Level 8	25.77	8.9	—	—	—	—
Architectural and civil drafters	20.79	6.8	19.87	7.1	—	—
Electrical and electronics drafters	22.82	5.8	22.82	5.8	—	—
Mechanical drafters	25.58	5.8	25.13	8.3	—	—
Level 6	22.52	7.0	22.52	7.0	—	—
Engineering technicians, except drafters	23.82	4.4	23.86	4.5	—	—
Level 4	19.31	12.2	19.31	12.2	—	—
Level 5	19.47	2.5	—	—	—	—
Level 6	21.44	2.1	21.44	2.1	—	—
Level 7	24.57	6.5	24.57	6.5	—	—
Level 8	26.90	5.4	26.90	5.4	—	—
Level 9	36.00	5.8	36.00	5.8	—	—
Not able to be leveled	21.32	7.2	21.42	7.4	—	—
Civil engineering technicians	22.93	5.2	23.44	4.3	—	—
Electrical and electronic engineering technicians	23.23	3.3	23.32	3.4	—	—
Level 6	20.82	1.9	20.82	1.9	—	—
Level 7	27.07	5.9	27.07	5.9	—	—
Level 8	26.26	14.6	26.26	14.6	—	—
Electro-mechanical technicians	26.19	9.0	26.19	9.0	—	—
Industrial engineering technicians	24.97	5.3	24.97	5.3	—	—
Mechanical engineering technicians						
Level 8	24.20	6.3	24.20	6.3	—	—
Not able to be leveled	21.73	8.2	21.73	8.2	—	—
Life, physical, and social science occupations	28.22	3.6	28.66	4.0	\$22.09	13.6%
Level 4	16.52	5.7	16.52	5.7	—	—
Level 5	16.73	8.2	17.44	5.7	—	—
Level 6	18.55	5.1	19.59	3.9	—	—
Level 7	20.61	6.2	20.96	6.7	—	—
Level 8	25.31	7.3	25.31	7.3	—	—
Level 9	27.64	5.5	27.13	5.3	—	—
Level 10	38.22	9.1	39.60	9.1	—	—
Level 11	37.10	5.8	38.80	6.3	—	—
Not able to be leveled	31.08	9.1	31.14	9.2	—	—
Life scientists	31.75	9.2	32.86	10.9	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Life scientists —Continued						
Level 9	\$26.99	7.1%	\$26.99	7.1%	—	—
Biological scientists	29.30	9.9	32.10	10.6	—	—
Medical scientists	36.10	20.3	36.46	21.0	—	—
Physical scientists	36.32	6.7	36.32	6.7	—	—
Level 9	25.06	7.6	25.06	7.6	—	—
Level 11	44.03	5.2	44.03	5.2	—	—
Not able to be leveled	37.46	5.3	37.46	5.3	—	—
Chemists and materials scientists ..	38.95	6.6	38.95	6.6	—	—
Level 9	25.72	8.3	25.72	8.3	—	—
Level 11	45.64	5.8	45.64	5.8	—	—
Chemists	37.30	7.3	37.30	7.3	—	—
Level 9	25.72	8.3	25.72	8.3	—	—
Level 11	43.49	7.3	43.49	7.3	—	—
Environmental scientists and geoscientists	27.82	9.9	27.82	9.9	—	—
Environmental scientists and specialists, including health	29.01	11.1	29.01	11.1	—	—
Market and survey researchers	24.84	5.7	24.84	5.7	—	—
Market research analysts	24.84	5.7	24.84	5.7	—	—
Psychologists	47.52	10.1	46.63	10.9	—	—
Level 11	36.45	10.1	36.45	10.2	—	—
Clinical, counseling, and school psychologists	47.53	10.2	46.63	11.0	—	—
Level 11	36.25	10.2	36.25	10.3	—	—
Urban and regional planners	30.43	10.4	30.43	10.4	—	—
Biological technicians	18.40	6.5	18.85	7.6	—	—
Chemical technicians	21.21	7.2	21.21	7.2	—	—
Miscellaneous life, physical, and social science technicians	18.81	7.6	19.51	6.5	—	—
Level 5	17.19	10.8	18.56	8.1	—	—
Community and social services occupations	19.73	4.4	19.90	4.8	\$17.45	5.8%
Level 5	12.75	9.2	12.96	9.9	—	—
Level 6	15.28	2.6	15.21	2.7	—	—
Level 7	18.67	2.1	18.62	2.1	19.61	14.9
Level 8	17.88	6.3	17.87	6.4	—	—
Level 9	25.06	4.9	25.28	4.8	22.79	11.5
Level 10	30.13	15.1	30.18	15.8	—	—
Level 11	32.61	5.6	32.61	5.6	—	—
Not able to be leveled	23.95	17.6	25.87	14.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$22.21	7.2%	\$22.50	8.0%	\$17.67	16.4%
Level 7	17.50	4.7	17.52	4.6	—	—
Level 8	15.36	11.4	—	—	—	—
Level 9	31.75	14.5	34.96	13.4	—	—
Not able to be leveled	31.71	18.1	31.71	18.1	—	—
Substance abuse and behavioral disorder counselors	15.67	12.2	—	—	—	—
Educational, vocational, and school counselors	26.10	10.8	26.23	11.1	—	—
Level 7	18.40	5.6	18.43	5.6	—	—
Level 9	42.91	8.7	42.91	8.7	—	—
Not able to be leveled	33.57	18.4	33.57	18.4	—	—
Mental health counselors	18.84	14.3	—	—	—	—
Rehabilitation counselors	17.10	8.6	17.13	8.7	—	—
Social workers	20.77	3.7	20.69	3.9	22.58	6.8
Level 6	14.88	4.8	14.88	4.8	—	—
Level 7	19.03	2.9	18.89	3.1	—	—
Level 8	20.35	7.5	20.35	7.5	—	—
Level 9	23.69	3.3	23.55	3.6	—	—
Level 10	29.82	18.4	29.86	19.4	—	—
Not able to be leveled	22.62	17.7	22.62	17.7	—	—
Child, family, and school social workers	21.63	5.1	21.55	5.1	—	—
Level 7	18.91	3.3	18.91	3.3	—	—
Level 8	19.02	12.2	19.02	12.2	—	—
Level 9	25.57	7.2	25.38	7.2	—	—
Level 10	41.88	14.4	41.88	14.7	—	—
Medical and public health social workers	21.07	5.8	20.81	6.2	—	—
Level 7	21.14	3.0	20.75	3.8	—	—
Level 9	22.25	4.0	21.90	4.3	—	—
Mental health and substance abuse social workers	18.55	7.5	18.55	7.8	18.57	16.4
Level 9	20.57	13.4	—	—	—	—
Miscellaneous community and social service specialists	17.44	9.0	17.95	10.0	13.61	8.3
Level 5	12.16	10.5	12.38	11.2	—	—
Level 6	15.51	3.7	15.10	4.6	—	—
Level 7	18.75	9.1	19.24	9.4	—	—
Level 8	21.84	5.0	21.84	5.0	—	—
Level 9	22.55	11.7	22.53	11.7	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Probation officers and correctional treatment specialists	\$22.98	4.1%	\$23.06	4.1%	—	—
Level 7	22.54	8.2	22.70	8.4	—	—
Level 9	25.70	3.7	25.70	3.7	—	—
Social and human service assistants	13.54	6.3	13.32	7.3	—	—
Level 5	11.71	11.5	11.71	11.5	—	—
Level 6	15.42	3.9	14.92	4.9	—	—
Legal occupations	44.52	7.1	45.19	7.6	\$28.67	19.5%
Level 5	23.48	5.9	—	—	—	—
Level 7	25.56	6.3	25.59	6.4	—	—
Level 9	30.85	19.0	30.85	19.0	—	—
Level 10	23.23	12.9	23.23	12.9	—	—
Level 11	65.03	5.2	67.19	4.3	—	—
Level 12	53.46	28.9	53.41	29.7	—	—
Level 13	70.97	5.4	70.97	5.4	—	—
Not able to be leveled	38.57	21.2	38.80	21.6	—	—
Lawyers	53.12	10.0	53.53	10.1	—	—
Level 10	22.57	15.5	22.57	15.5	—	—
Level 11	64.99	5.4	67.19	4.3	—	—
Level 12	53.46	28.9	53.41	29.7	—	—
Level 13	70.97	5.4	70.97	5.4	—	—
Not able to be leveled	61.02	13.2	61.02	13.2	—	—
Judges, magistrates, and other judicial workers	27.21	9.4	—	—	—	—
Not able to be leveled	27.21	9.4	—	—	—	—
Paralegals and legal assistants	34.58	11.3	35.38	11.4	—	—
Miscellaneous legal support workers	23.01	7.1	22.20	5.6	—	—
Level 5	23.48	5.9	—	—	—	—
Level 7	20.16	3.9	20.16	3.9	—	—
Court reporters	24.27	4.5	—	—	—	—
Title examiners, abstractors, and searchers	20.40	10.5	20.40	10.5	—	—
Education, training, and library occupations	31.34	6.3	33.86	3.3	14.09	6.4
Level 2	9.37	4.3	9.37	5.1	9.36	6.3
Level 3	10.47	3.9	10.77	3.5	—	—
Level 4	12.30	3.7	12.59	4.3	10.83	3.3
Level 5	12.67	6.5	13.43	4.1	10.85	12.9
Level 6	14.17	8.9	14.64	14.0	13.56	8.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Level 7	\$22.21	4.5%	\$24.99	6.4%	\$18.78	12.4%
Level 8	36.28	3.2	36.81	3.2	20.97	19.0
Level 9	38.72	2.5	38.91	2.5	28.42	6.9
Level 10	33.90	8.6	33.86	8.7	37.74	17.5
Level 11	37.37	10.5	37.52	10.9	32.83	8.2
Level 12	47.17	6.6	47.24	6.7	—	—
Level 13	58.89	2.5	58.87	2.5	—	—
Level 14	77.31	1.9	77.31	1.9	—	—
Not able to be leveled	37.89	11.6	39.90	12.1	14.82	20.4
Postsecondary teachers	44.57	6.3	45.66	6.7	27.24	9.9
Level 7	23.16	17.4	—	—	17.53	5.4
Level 9	28.67	7.6	28.33	9.8	29.72	8.2
Level 10	36.40	5.3	36.38	5.4	37.04	19.3
Level 11	34.96	12.2	35.05	12.7	32.83	8.2
Level 12	47.17	6.6	47.24	6.7	—	—
Level 13	60.00	4.1	59.98	4.1	—	—
Level 14	77.31	1.9	77.31	1.9	—	—
Not able to be leveled	53.89	13.5	55.94	13.5	—	—
Business teachers, postsecondary ..	36.08	18.0	37.19	21.0	25.11	3.3
Math and computer teachers, postsecondary	46.73	9.2	46.82	9.2	—	—
Level 12	41.07	11.4	41.07	11.4	—	—
Computer science teachers, postsecondary	49.37	15.0	49.34	15.1	—	—
Mathematical science teachers, postsecondary	45.53	7.4	45.67	7.3	—	—
Engineering and architecture teachers, postsecondary	64.29	8.1	64.29	8.1	—	—
Engineering teachers, postsecondary	66.33	8.2	66.33	8.2	—	—
Life sciences teachers, postsecondary	47.08	28.3	47.08	28.3	—	—
Biological science teachers, postsecondary	46.26	29.6	46.26	29.6	—	—
Social sciences teachers, postsecondary	40.11	9.2	40.39	9.5	27.19	25.9
Level 11	34.39	5.8	34.69	6.4	—	—
Level 12	44.86	6.7	44.86	6.7	—	—
Psychology teachers, postsecondary	32.87	7.0	—	—	—	—
Sociology teachers, postsecondary	42.89	6.9	42.89	6.9	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Sociology teachers, postsecondary —Continued						
Level 12	\$44.88	6.8%	\$44.88	6.8%	—	—
Health teachers, postsecondary	46.03	9.1	47.38	9.7	\$33.36	11.9%
Level 9	33.78	8.4	—	—	—	—
Level 11	27.97	11.7	28.26	12.0	—	—
Health specialties teachers, postsecondary	48.35	14.4	49.88	14.7	—	—
Nursing instructors and teachers, postsecondary	39.96	5.7	40.15	6.8	—	—
Education and library science teachers, postsecondary	37.61	3.5	38.23	2.9	—	—
Level 11	38.02	3.0	37.98	3.0	—	—
Education teachers, postsecondary	37.61	3.5	38.23	2.9	—	—
Level 11	38.02	3.0	37.98	3.0	—	—
Law, criminal justice, and social work teachers, postsecondary ..	69.18	19.2	69.22	19.4	—	—
Law teachers, postsecondary	82.10	8.9	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	42.76	7.8	43.48	7.9	32.78	12.3
Level 10	30.86	15.0	—	—	—	—
Level 11	42.09	11.3	42.56	11.5	—	—
Level 12	39.32	4.8	39.12	5.0	—	—
Not able to be leveled	39.15	4.8	—	—	—	—
Art, drama, and music teachers, postsecondary	38.26	3.6	38.50	3.5	37.31	10.9
Level 11	37.79	2.9	37.27	2.8	—	—
Level 12	38.71	4.9	—	—	—	—
English language and literature teachers, postsecondary	40.59	9.1	41.29	8.4	—	—
Level 12	39.39	7.1	39.39	7.1	—	—
History teachers, postsecondary	56.31	15.2	56.31	15.2	—	—
Philosophy and religion teachers, postsecondary	42.19	12.5	42.19	12.5	—	—
Miscellaneous postsecondary teachers	41.55	11.2	44.45	11.3	22.57	17.4
Level 7	24.34	21.5	—	—	—	—
Level 9	—	—	31.48	23.7	—	—
Level 10	36.68	6.2	36.65	6.2	—	—
Level 11	50.27	19.7	50.61	21.1	46.10	7.9

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Miscellaneous postsecondary teachers —Continued						
Level 12	\$64.54	17.7%	\$64.54	17.7%	—	—
Vocational education teachers, postsecondary	39.92	24.8	48.12	25.3	—	—
Level 7	19.41	10.5	—	—	—	—
Primary, secondary, and special education school teachers	37.03	2.3	37.86	2.2	\$19.89	11.0%
Level 5	11.39	16.9	—	—	—	—
Level 6	11.44	11.9	—	—	13.39	3.2
Level 7	24.39	5.7	26.61	7.0	—	—
Level 8	38.42	3.2	38.50	3.2	32.82	13.4
Level 9	39.56	2.6	39.59	2.6	33.11	8.3
Not able to be leveled	21.82	39.2	22.01	40.8	—	—
Preschool and kindergarten teachers	19.35	12.3	19.37	15.8	—	—
Level 5	11.39	16.9	—	—	—	—
Level 7	—	—	22.08	16.0	—	—
Level 9	38.11	7.4	38.23	7.4	—	—
Preschool teachers, except special education	15.26	18.4	12.29	10.7	—	—
Level 5	11.39	16.9	—	—	—	—
Kindergarten teachers, except special education	38.43	7.6	38.56	7.7	—	—
Level 9	39.21	7.4	39.36	7.5	—	—
Elementary and middle school teachers	38.55	2.0	38.97	2.0	17.24	9.5
Level 6	13.37	3.5	—	—	13.37	3.5
Level 7	24.95	7.8	25.69	6.7	—	—
Level 8	40.08	3.8	40.11	3.8	—	—
Level 9	39.46	2.6	39.52	2.6	28.21	7.8
Elementary school teachers, except special education	38.60	2.1	39.12	2.1	16.32	9.9
Level 6	13.37	3.5	—	—	13.37	3.5
Level 7	24.95	7.8	25.69	6.7	—	—
Level 8	40.15	3.8	40.17	3.8	—	—
Level 9	39.92	2.5	39.99	2.5	27.94	7.6
Middle school teachers, except special and vocational education	38.30	3.5	38.36	3.5	—	—
Level 8	38.72	10.1	38.72	10.1	—	—
Level 9	38.27	3.7	38.34	3.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Secondary school teachers	\$39.65	2.7%	\$39.86	2.7%	\$25.05	20.7%
Level 7	30.39	11.8	33.66	11.2	—	—
Level 8	35.12	5.4	35.19	5.4	—	—
Level 9	40.34	3.1	40.37	3.1	—	—
Secondary school teachers, except special and vocational education	39.67	2.8	39.76	2.8	29.84	20.3
Level 7	28.31	5.7	—	—	—	—
Level 8	34.81	6.2	34.88	6.2	—	—
Level 9	40.20	3.1	40.23	3.1	—	—
Vocational education teachers, secondary school	39.31	9.6	41.65	4.7	—	—
Level 9	44.77	3.9	44.77	3.9	—	—
Special education teachers	37.26	3.2	37.16	3.2	—	—
Level 8	31.19	10.7	30.53	10.4	—	—
Level 9	38.05	3.2	37.99	3.2	—	—
Special education teachers, preschool, kindergarten, and elementary school	36.39	4.1	36.36	4.1	—	—
Level 9	37.48	4.0	37.45	4.1	—	—
Special education teachers, middle school	35.80	5.7	35.53	5.7	—	—
Level 9	37.23	6.2	36.90	6.3	—	—
Special education teachers, secondary school	39.56	4.4	39.45	4.4	—	—
Level 9	39.48	5.0	39.48	5.0	—	—
Other teachers and instructors	26.56	7.1	33.57	5.8	15.09	9.8
Level 5	12.77	7.9	—	—	11.78	6.5
Level 6	14.10	17.7	—	—	12.57	15.8
Level 7	18.49	12.5	—	—	16.04	17.5
Level 8	34.36	22.9	—	—	—	—
Level 9	34.28	8.3	36.94	7.4	—	—
Not able to be leveled	26.02	14.9	—	—	12.08	12.4
Adult literacy, remedial education, and GED teachers and instructors	29.65	11.2	31.31	13.5	—	—
Level 9	30.11	15.5	31.40	16.4	—	—
Librarians	31.69	5.6	32.60	6.3	—	—
Level 7	17.82	10.8	—	—	—	—
Level 8	22.34	7.0	22.34	7.0	—	—
Level 9	31.58	7.9	31.69	8.0	—	—
Level 11	48.59	12.3	48.59	12.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Library technicians	\$13.59	6.1%	\$14.36	2.6%	\$12.46	14.1%
Level 5	13.11	7.7	13.81	3.3	12.22	16.8
Level 6	14.15	8.5	—	—	—	—
Instructional coordinators	30.56	6.8	30.56	6.8	—	—
Teacher assistants	11.02	3.2	11.38	2.2	—	—
Level 2	9.37	4.3	9.37	5.1	9.36	6.3
Level 3	10.47	3.9	10.77	3.5	—	—
Level 4	12.10	2.2	12.27	2.6	11.20	3.4
Level 5	13.86	8.0	13.81	8.1	—	—
Not able to be leveled	13.96	16.8	—	—	—	—
Arts, design, entertainment, sports, and media occupations	21.74	3.7	22.93	3.8	14.09	13.3
Level 5	14.71	7.7	16.15	3.7	—	—
Level 6	17.23	3.8	17.25	4.0	—	—
Level 7	20.65	12.8	20.65	12.8	—	—
Level 8	24.36	8.3	24.36	8.3	—	—
Level 9	28.18	7.6	28.37	8.2	—	—
Not able to be leveled	19.63	6.5	21.48	8.2	14.60	15.7
Artists and related workers	18.63	29.0	25.25	16.1	—	—
Designers	22.69	6.9	23.52	7.0	—	—
Level 5	15.57	12.1	16.96	10.3	—	—
Level 6	16.26	8.3	16.22	9.1	—	—
Level 9	26.23	11.9	26.27	12.1	—	—
Not able to be leveled	18.95	15.7	21.56	12.4	—	—
Commercial and industrial designers	37.33	6.6	37.33	6.6	—	—
Graphic designers	20.66	5.8	20.65	5.9	—	—
Level 5	18.01	10.1	18.01	10.1	—	—
Level 6	18.10	5.6	18.10	5.6	—	—
Actors, producers, and directors	32.02	14.3	32.67	13.8	—	—
Not able to be leveled	32.02	14.3	32.67	13.8	—	—
Producers and directors	32.02	14.3	32.67	13.8	—	—
Not able to be leveled	32.02	14.3	32.67	13.8	—	—
Athletes, coaches, umpires, and related workers	15.93	12.2	16.44	14.5	13.60	7.6
Not able to be leveled	15.93	12.2	16.44	14.5	13.60	7.6
Coaches and scouts	16.21	12.1	16.44	14.5	14.88	13.6
Not able to be leveled	16.21	12.1	16.44	14.5	14.88	13.6
Umpires, referees, and other sports officials	8.96	5.7	—	—	8.96	5.7
Not able to be leveled	8.96	5.7	—	—	8.96	5.7

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Dancers and choreographers	\$16.24	8.1%	—	—	—	—
Not able to be leveled	16.24	8.1	—	—	—	—
Musicians, singers, and related workers	35.74	13.8	—	—	—	—
Not able to be leveled	35.74	13.8	—	—	—	—
Musicians and singers	42.72	10.9	—	—	—	—
Not able to be leveled	42.72	10.9	—	—	—	—
Announcers	12.21	13.1	—	—	—	—
Not able to be leveled	12.21	13.1	—	—	—	—
Radio and television announcers ...	12.43	15.5	—	—	—	—
Not able to be leveled	12.43	15.5	—	—	—	—
News analysts, reporters and correspondents	23.05	15.4	\$23.36	15.8%	—	—
Reporters and correspondents	20.95	9.7	21.21	10.2	—	—
Public relations specialists	24.36	9.5	24.36	9.5	—	—
Writers and editors	27.06	6.9	26.53	8.1	—	—
Level 9	28.66	13.7	29.50	15.8	—	—
Editors	25.30	12.3	25.21	14.3	—	—
Level 9	27.74	20.4	—	—	—	—
Technical writers	29.28	9.3	29.28	9.3	—	—
Broadcast and sound engineering technicians and radio operators ...	16.45	9.8	18.60	4.8	—	—
Audio and video equipment technicians	15.19	22.3	—	—	—	—
Broadcast technicians	17.08	9.2	—	—	—	—
Healthcare practitioner and technical occupations	29.60	5.0	29.58	5.1	\$29.69	5.7%
Level 3	11.17	5.2	11.52	5.6	10.64	5.4
Level 4	13.85	2.6	13.99	3.4	12.76	5.3
Level 5	18.56	3.0	18.19	2.4	19.58	11.1
Level 6	21.00	3.1	21.02	3.4	20.83	3.0
Level 7	25.22	5.6	25.52	6.6	23.79	1.8
Level 8	28.70	3.5	29.04	5.3	27.72	4.0
Level 9	29.87	2.6	29.56	2.7	30.90	4.7
Level 10	38.52	3.9	38.41	4.2	39.86	12.3
Level 11	40.99	4.6	41.40	5.3	36.55	8.2
Level 12	97.90	14.9	100.08	9.1	—	—
Level 13	78.14	4.7	78.04	4.8	—	—
Level 14	171.02	24.6	—	—	—	—
Not able to be leveled	39.60	11.5	40.34	13.5	35.84	7.8

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Dietitians and nutritionists	\$23.09	2.8%	\$22.67	4.6%	—	—
Level 7	22.66	3.6	—	—	—	—
Pharmacists	48.42	1.2	48.61	1.3	\$46.79	1.9%
Level 9	49.51	2.1	49.80	2.1	—	—
Level 10	47.13	.8	47.15	.8	—	—
Level 11	47.84	1.8	48.12	2.0	—	—
Physicians and surgeons	84.94	10.7	78.72	10.8	139.95	16.0
Level 11	26.12	7.0	26.01	6.9	—	—
Level 13	81.09	3.5	81.08	3.6	—	—
Level 14	171.02	24.6	—	—	—	—
Not able to be leveled	73.66	12.2	74.42	12.6	—	—
Family and general practitioners ...	—	—	104.91	11.5	—	—
Internists, general	81.12	16.3	—	—	—	—
Psychiatrists	61.11	22.3	60.47	23.7	—	—
Registered nurses	29.10	1.5	29.04	1.4	29.24	3.4
Level 6	22.43	10.2	—	—	—	—
Level 7	26.29	4.2	27.16	4.4	23.90	2.3
Level 8	27.82	2.4	27.54	2.6	28.27	3.2
Level 9	28.56	2.3	27.93	1.6	30.42	4.8
Level 10	34.90	3.6	34.70	3.7	—	—
Level 11	36.67	5.6	37.24	6.8	32.81	8.2
Not able to be leveled	34.64	11.8	36.99	17.4	31.58	6.0
Therapists	29.92	4.0	30.01	4.2	29.32	7.6
Level 6	18.90	11.0	18.64	11.6	—	—
Level 7	22.90	5.3	22.88	6.5	—	—
Level 8	29.18	9.2	29.21	9.5	—	—
Level 9	32.24	3.7	32.26	3.4	32.15	12.2
Level 10	41.35	7.0	40.99	7.4	—	—
Not able to be leveled	38.80	13.4	—	—	—	—
Occupational therapists	32.02	5.4	31.62	6.1	40.58	13.6
Level 9	31.53	7.3	30.99	7.5	40.58	13.6
Physical therapists	34.88	4.3	34.30	5.1	39.60	10.0
Level 9	34.05	3.7	33.22	3.5	38.63	12.2
Recreational therapists	21.13	10.8	21.03	11.0	—	—
Respiratory therapists	23.13	2.4	22.85	2.0	24.09	5.9
Level 6	19.87	8.2	—	—	—	—
Level 7	23.04	2.0	23.10	2.4	—	—
Level 8	23.61	4.5	22.87	1.0	—	—
Speech-language pathologists	33.47	12.2	33.23	12.6	—	—
Level 9	34.45	4.0	33.61	4.7	—	—
Clinical laboratory technologists and technicians	18.98	2.7	19.03	3.0	18.43	8.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Clinical laboratory technologists and technicians —Continued						
Level 4	\$13.73	7.4%	\$13.69	7.6%	\$15.20	4.6%
Level 5	17.71	5.0	17.96	5.9	—	—
Level 6	21.16	7.6	21.13	7.9	—	—
Level 7	23.00	6.8	23.02	6.9	—	—
Level 8	24.28	5.9	24.30	6.3	—	—
Level 9	26.49	2.0	26.57	2.1	—	—
Medical and clinical laboratory technologists	24.97	2.3	25.02	2.3	24.00	3.2
Level 7	24.91	6.2	25.00	6.2	—	—
Level 8	24.28	5.9	24.30	6.3	—	—
Level 9	26.55	1.8	26.63	1.9	—	—
Medical and clinical laboratory technicians	17.17	3.8	17.13	4.1	17.57	5.6
Level 4	13.73	7.4	13.69	7.6	15.20	4.6
Level 5	16.86	3.0	16.86	4.0	—	—
Level 6	20.66	7.7	20.61	8.0	—	—
Dental hygienists	29.64	5.1	30.78	4.1	—	—
Level 7	29.35	7.2	—	—	—	—
Diagnostic related technologists and technicians	30.21	6.3	31.09	6.6	25.38	16.5
Level 4	13.57	17.4	—	—	—	—
Level 5	26.12	15.0	21.63	10.9	—	—
Level 6	23.22	2.5	23.73	2.2	20.84	7.8
Level 7	33.96	10.4	—	—	27.28	7.5
Level 8	30.95	8.8	31.38	9.1	—	—
Cardiovascular technologists and technicians	34.20	9.0	37.84	12.1	—	—
Diagnostic medical sonographers	—	—	31.84	10.9	—	—
Radiologic technologists and technicians	26.99	5.9	27.59	6.6	23.24	7.6
Level 5	20.93	9.7	20.98	11.3	20.75	7.2
Level 6	23.47	2.6	24.09	1.4	20.84	8.8
Level 7	29.98	11.4	30.42	12.7	27.47	7.6
Level 8	32.09	9.7	32.20	9.9	—	—
Emergency medical technicians and paramedics	15.17	11.3	15.56	14.3	—	—
Level 5	12.26	9.0	—	—	—	—
Level 7	17.14	8.6	17.62	7.6	—	—
Health diagnosing and treating practitioner support technicians ...	16.20	3.2	16.19	3.1	16.20	15.3

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Health diagnosing and treating practitioner support technicians —Continued						
Level 3	\$10.87	5.7%	—	—	—	—
Level 4	13.98	2.9	\$14.05	2.9%	—	—
Level 5	17.66	4.0	17.55	4.3	—	—
Level 6	17.16	2.9	17.11	2.8	—	—
Level 7	23.91	3.3	—	—	—	—
Pharmacy technicians	13.84	2.4	14.24	1.8	\$11.45	11.2%
Level 3	10.87	5.7	—	—	—	—
Level 4	14.25	2.3	14.31	2.1	—	—
Psychiatric technicians	12.44	7.2	—	—	—	—
Respiratory therapy technicians	23.96	6.1	24.04	10.2	—	—
Surgical technologists	18.19	4.3	18.14	4.6	—	—
Level 5	18.01	4.4	17.93	4.8	—	—
Licensed practical and licensed vocational nurses	18.92	1.1	18.76	1.5	19.61	3.3
Level 4	17.30	3.2	16.93	2.7	—	—
Level 5	18.44	3.8	18.06	3.6	19.31	5.0
Level 6	19.70	2.9	19.56	3.5	20.43	2.9
Level 7	18.40	3.0	18.42	3.1	—	—
Medical records and health information technicians	15.46	5.5	16.63	3.5	11.49	3.9
Level 4	14.15	8.8	15.78	2.7	—	—
Level 5	16.50	2.5	—	—	—	—
Miscellaneous health technologists and technicians	17.39	7.3	17.69	7.5	—	—
Level 4	15.86	6.9	15.93	7.1	—	—
Occupational health and safety specialists and technicians	26.05	10.8	26.05	10.8	—	—
Occupational health and safety specialists	25.99	11.3	25.99	11.3	—	—
Healthcare support occupations	11.89	2.0	12.07	2.4	11.09	1.8
Level 1	9.80	3.2	10.25	3.3	8.96	1.6
Level 2	10.38	1.2	10.62	1.7	9.66	2.0
Level 3	11.33	2.8	11.39	3.2	11.06	3.0
Level 4	13.04	2.2	13.29	2.4	11.70	5.1
Level 5	15.03	9.3	15.00	10.2	15.22	8.9
Level 6	16.28	4.1	15.64	3.5	—	—
Not able to be leveled	12.97	3.5	13.06	3.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Nursing, psychiatric, and home health aides	\$11.23	2.3%	\$11.37	2.6%	\$10.59	2.2%
Level 1	9.89	3.3	10.15	4.1	—	—
Level 2	10.50	1.6	10.67	1.8	9.81	2.6
Level 3	11.13	3.7	11.18	4.0	10.84	4.2
Level 4	12.20	3.0	12.66	3.4	10.94	3.4
Level 5	12.74	11.5	12.74	11.5	—	—
Not able to be leveled	12.83	4.5	12.95	4.6	—	—
Home health aides	10.21	1.5	10.39	1.9	9.72	2.5
Level 2	9.85	2.9	10.04	3.6	9.41	2.6
Level 3	10.19	2.9	10.31	3.9	9.51	3.7
Level 4	10.74	2.9	—	—	—	—
Nursing aides, orderlies, and attendants	11.27	3.1	11.36	3.4	10.77	3.2
Level 1	9.98	3.0	10.15	4.1	—	—
Level 2	10.66	1.8	10.80	2.1	9.99	3.6
Level 3	11.22	4.8	11.27	5.3	10.90	5.0
Level 4	12.36	4.4	12.65	5.4	11.42	3.4
Not able to be leveled	12.59	5.4	12.70	5.7	—	—
Psychiatric aides	12.72	7.2	12.87	6.7	11.85	13.4
Level 3	11.75	10.3	11.71	9.5	11.87	15.5
Level 4	13.50	4.5	13.62	4.6	—	—
Occupational therapist assistants and aides	12.26	17.6	—	—	15.36	2.5
Occupational therapist assistants ...	16.33	2.4	—	—	—	—
Physical therapist assistants and aides	13.12	9.0	12.44	7.6	—	—
Level 3	11.70	5.9	—	—	—	—
Physical therapist assistants	21.03	7.0	—	—	—	—
Physical therapist aides	11.66	4.5	11.71	5.0	—	—
Level 3	11.70	5.9	—	—	—	—
Miscellaneous healthcare support occupations	13.39	3.2	13.82	2.7	11.65	6.7
Level 1	9.71	4.1	—	—	—	—
Level 2	9.44	2.8	—	—	—	—
Level 3	12.36	2.6	12.67	2.6	11.65	3.7
Level 4	13.77	2.7	13.76	3.0	13.85	5.5
Level 5	16.56	8.8	16.94	9.6	14.49	12.3
Level 6	16.44	3.0	—	—	—	—
Not able to be leveled	13.44	4.4	13.44	4.4	—	—
Dental assistants	16.73	4.8	17.09	5.0	—	—
Level 3	15.05	4.7	—	—	—	—
Level 4	16.36	2.7	16.36	2.7	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Medical assistants	\$14.53	4.4%	\$14.41	4.6%	\$15.44	3.5%
Level 3	12.44	4.0	12.48	4.0	—	—
Level 4	14.41	6.1	14.41	6.9	14.42	5.2
Level 5	17.89	11.8	—	—	—	—
Medical equipment preparers	13.52	2.4	13.62	2.8	—	—
Level 3	12.86	3.4	—	—	—	—
Level 4	13.63	5.5	13.63	5.5	—	—
Medical transcriptionists	13.58	8.7	13.54	9.9	13.78	11.8
Level 4	12.51	10.0	12.30	11.3	—	—
Pharmacy aides	10.73	3.3	11.27	6.2	9.96	4.6
Protective service occupations						
Level 1	18.00	4.0	19.04	4.0	9.85	4.1
Level 2	10.27	2.9	10.44	3.6	9.74	4.0
Level 3	9.70	2.6	10.28	3.5	8.53	4.0
Level 4	10.48	2.9	10.74	3.1	9.42	6.9
Level 5	12.10	6.0	12.86	7.0	9.84	6.1
Level 6	19.27	4.5	19.30	4.6	—	—
Level 7	20.21	1.9	20.61	2.1	13.41	8.5
Level 8	24.86	1.8	25.07	1.7	—	—
Level 9	27.40	6.5	27.40	6.5	—	—
Level 10	29.71	1.9	29.71	1.9	—	—
Not able to be leveled	32.00	3.1	32.00	3.1	—	—
First-line supervisors/managers, law enforcement workers	20.22	12.0	21.25	9.6	—	—
Level 8	30.75	3.1	30.75	3.1	—	—
Level 9	35.55	4.4	35.55	4.4	—	—
First-line supervisors/managers of correctional officers	29.96	2.8	29.96	2.8	—	—
First-line supervisors/managers of police and detectives	25.24	8.1	25.24	8.1	—	—
Level 8	32.26	3.0	32.26	3.0	—	—
Level 9	36.59	4.0	36.59	4.0	—	—
First-line supervisors/managers of fire fighting and prevention workers	30.13	3.5	30.13	3.5	—	—
Level 8	24.75	14.8	24.94	14.8	—	—
Fire fighters	18.02	18.1	18.02	18.1	—	—
Level 4	20.39	2.4	21.37	2.3	12.27	7.1
Level 5	11.73	1.9	—	—	11.73	1.9
Level 6	23.27	5.8	23.27	5.8	—	—
Level 7	19.36	3.1	20.12	3.1	12.49	9.3
Level 8	20.60	6.0	21.21	5.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Bailiffs, correctional officers, and jailers	\$18.75	5.2%	\$18.77	5.2%	—	—
Level 4	12.55	9.9	12.55	9.9	—	—
Level 5	18.27	8.7	18.27	8.7	—	—
Level 6	19.06	2.6	19.13	2.6	—	—
Level 7	22.13	2.4	22.13	2.4	—	—
Correctional officers and jailers	18.63	5.2	18.65	5.2	—	—
Level 4	12.43	10.0	12.43	10.0	—	—
Level 5	17.82	7.7	17.82	7.7	—	—
Level 6	19.01	2.6	19.08	2.6	—	—
Level 7	22.13	2.4	22.13	2.4	—	—
Detectives and criminal investigators	27.78	5.8	27.78	5.8	—	—
Police officers	26.13	1.6	26.30	1.5	\$14.52	7.3%
Level 5	22.38	4.3	23.38	3.8	—	—
Level 6	23.69	5.1	23.98	5.7	—	—
Level 7	27.09	2.1	27.19	2.0	—	—
Level 8	27.51	3.3	27.51	3.3	—	—
Not able to be leveled	22.56	7.4	22.56	7.4	—	—
Police and sheriff's patrol officers	26.13	1.6	26.30	1.5	14.52	7.3
Level 5	22.38	4.3	23.38	3.8	—	—
Level 6	23.69	5.1	23.98	5.7	—	—
Level 7	27.09	2.1	27.19	2.0	—	—
Level 8	27.51	3.3	27.51	3.3	—	—
Not able to be leveled	22.56	7.4	22.56	7.4	—	—
Security guards and gaming surveillance officers	10.98	3.4	11.12	3.3	10.12	7.2
Level 1	10.16	3.7	—	—	9.72	7.0
Level 2	9.95	2.8	10.18	3.4	—	—
Level 3	10.72	2.8	10.72	3.1	10.73	7.8
Level 4	13.45	10.9	13.49	12.1	—	—
Level 5	16.60	3.2	16.60	3.2	—	—
Not able to be leveled	13.65	16.5	—	—	—	—
Security guards	10.98	3.4	11.11	3.3	10.12	7.2
Level 1	10.16	3.7	—	—	9.72	7.0
Level 2	9.95	2.8	10.18	3.4	—	—
Level 3	10.72	2.8	10.71	3.1	10.73	7.8
Level 4	13.45	10.9	13.49	12.1	—	—
Level 5	16.60	3.2	16.60	3.2	—	—
Not able to be leveled	13.65	16.5	—	—	—	—
Miscellaneous protective service workers	10.70	8.5	15.95	9.5	8.40	3.2
Level 1	10.24	4.1	—	—	9.77	3.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Miscellaneous protective service workers —Continued						
Level 2	\$8.25	5.3%	—	—	\$7.53	3.4%
Level 3	9.02	6.9	—	—	8.47	6.4
Level 4	8.24	6.2	—	—	8.24	6.2
Crossing guards	10.96	4.1	—	—	9.75	2.6
Level 1	10.31	5.5	—	—	9.77	2.7
Lifeguards, ski patrol, and other recreational protective service workers	8.77	8.2	—	—	8.14	3.1
Level 2	7.34	2.2	—	—	7.34	2.2
Level 3	8.45	5.8	—	—	8.47	6.4
Level 4	8.24	6.2	—	—	8.24	6.2
Food preparation and serving related occupations	8.19	1.6	\$9.93	1.5%	6.70	1.9
Level 1	6.80	2.0	7.58	3.6	6.49	1.6
Level 2	7.07	3.3	8.01	5.4	6.57	3.1
Level 3	8.47	3.6	9.28	3.4	7.25	5.1
Level 4	10.61	3.0	10.68	3.2	10.07	2.2
Level 5	14.35	3.6	14.37	3.7	—	—
Level 6	17.47	5.7	17.47	5.7	—	—
Level 7	17.38	6.2	17.97	5.0	—	—
Not able to be leveled	10.93	10.6	11.04	10.2	—	—
First-line supervisors/managers, food preparation and serving workers	15.08	3.7	15.35	3.3	10.52	2.5
Level 4	11.20	3.0	11.40	3.7	—	—
Level 5	15.15	4.4	15.19	4.4	—	—
Level 6	17.28	7.6	17.28	7.6	—	—
Level 7	18.02	5.4	18.02	5.4	—	—
Chefs and head cooks	15.13	10.7	15.13	10.7	—	—
First-line supervisors/managers of food preparation and serving workers	15.07	3.3	15.39	2.7	10.52	2.5
Level 4	11.47	4.2	11.86	5.1	—	—
Level 5	15.28	4.1	15.33	4.0	—	—
Level 6	16.46	5.9	16.46	5.9	—	—
Level 7	18.62	8.6	18.62	8.6	—	—
Cooks	10.16	2.3	10.76	2.4	8.61	2.3
Level 1	7.77	9.5	—	—	7.34	8.6
Level 2	8.88	1.7	9.47	3.8	8.41	2.2
Level 3	9.63	3.1	9.94	3.5	8.69	3.1

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Cooks —Continued						
Level 4	\$10.98	3.3%	\$11.10	3.8%	\$9.87	5.0%
Level 5	14.94	7.0	15.04	7.3	—	—
Cooks, fast food	7.39	3.7	—	—	7.38	4.1
Level 1	7.01	2.7	—	—	—	—
Cooks, institution and cafeteria	11.57	4.4	11.80	5.1	10.02	4.5
Level 2	11.21	3.5	12.12	3.1	9.47	6.2
Level 3	9.99	5.4	9.89	6.1	10.67	4.3
Level 4	11.32	5.1	11.38	5.3	—	—
Level 5	14.94	7.0	15.04	7.3	—	—
Cooks, restaurant	10.11	2.6	10.62	2.9	8.82	2.5
Level 2	9.15	2.4	—	—	8.98	3.2
Level 3	9.69	3.1	10.18	3.4	8.44	3.2
Level 4	10.76	3.9	10.90	4.8	9.86	5.7
Cooks, short order	8.78	3.3	9.20	3.9	7.98	5.5
Level 2	8.30	2.9	—	—	7.93	5.1
Level 4	11.17	4.5	11.17	4.5	—	—
Food preparation workers	9.00	3.0	9.54	4.1	8.46	3.1
Level 1	8.71	3.0	9.04	4.9	8.42	2.9
Level 2	8.80	4.7	9.63	2.0	8.21	5.7
Level 3	10.30	7.2	10.69	9.2	9.55	4.7
Food service, tipped	5.08	4.0	5.44	4.9	4.91	5.8
Level 1	4.87	5.5	5.05	12.2	4.82	4.4
Level 2	4.80	7.8	4.97	13.1	4.73	10.2
Level 3	5.48	10.7	5.80	18.0	5.29	10.5
Level 4	7.31	7.7	—	—	—	—
Bartenders	7.21	4.9	7.42	7.1	7.08	6.7
Level 2	6.99	12.2	5.16	16.8	7.45	12.6
Level 3	7.42	9.1	8.20	10.3	6.90	11.0
Waiters and waitresses	3.91	6.1	3.84	8.0	3.93	6.9
Level 1	3.74	6.1	3.44	14.0	3.83	5.8
Level 2	3.85	6.4	4.01	9.0	3.78	8.7
Level 3	3.98	13.3	3.67	14.7	4.14	15.1
Dining room and cafeteria attendants and bartender helpers	7.23	4.7	8.13	3.3	6.75	6.3
Level 1	6.73	7.6	7.17	10.4	6.53	7.0
Level 2	9.61	7.2	10.60	4.1	8.34	10.9
Fast food and counter workers	7.94	2.2	9.37	3.5	7.33	1.5
Level 1	7.32	2.1	8.30	3.8	7.11	2.0
Level 2	7.93	3.2	9.24	6.0	7.44	2.0
Level 3	9.37	3.8	9.89	4.3	8.56	4.1

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Fast food and counter workers —Continued						
Level 4	\$10.37	8.1%	\$10.43	8.4%	—	—
Combined food preparation and serving workers, including fast food	7.78	1.9	9.00	2.9	\$7.32	1.4%
Level 1	7.29	1.9	8.19	4.1	7.10	1.9
Level 2	7.80	3.5	8.93	7.0	7.42	2.0
Level 3	9.28	4.6	9.84	5.0	8.47	4.7
Level 4	10.54	10.5	10.66	11.2	—	—
Counter attendants, cafeteria, food concession, and coffee shop	9.03	8.6	11.03	6.3	7.45	3.4
Level 1	7.49	3.9	8.95	2.5	7.12	3.2
Level 2	9.38	9.0	—	—	7.90	4.8
Level 3	10.12	2.2	—	—	—	—
Food servers, nonrestaurant	9.56	4.3	10.55	3.9	8.38	9.5
Level 1	8.11	6.7	8.62	3.6	7.66	10.3
Level 2	10.56	7.9	11.55	4.7	—	—
Level 3	12.20	3.9	—	—	—	—
Dishwashers	8.02	2.5	8.56	3.3	7.14	3.1
Level 1	7.90	2.6	8.43	3.6	7.13	3.1
Level 2	9.41	6.0	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.32	7.7	8.13	13.3	6.93	5.1
Level 1	6.45	5.5	—	—	6.76	4.9
Level 2	7.83	7.1	8.99	9.6	7.13	6.8
Building and grounds cleaning and maintenance occupations	11.49	2.3	12.16	2.7	9.34	4.4
Level 1	9.57	2.5	10.11	3.3	8.64	4.2
Level 2	11.49	2.5	11.77	2.7	10.27	9.2
Level 3	12.62	2.9	12.86	3.4	10.71	5.0
Level 4	15.27	9.8	15.97	10.2	12.02	12.1
Level 5	17.65	6.2	17.65	6.2	—	—
Level 6	17.78	3.6	17.78	3.6	—	—
Not able to be leveled	13.02	4.6	13.60	5.1	9.65	4.5
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.03	5.6	17.03	5.6	—	—
Level 5	16.76	8.1	16.76	8.1	—	—
Level 6	16.87	5.1	16.87	5.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
First-line supervisors/managers of housekeeping and janitorial workers	\$16.79	7.1%	\$16.79	7.1%	—	—
Level 5	17.95	7.0	17.95	7.0	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	17.37	10.2	17.37	10.2	—	—
Building cleaning workers	11.20	2.6	11.80	2.8	\$9.38	5.1%
Level 1	9.54	2.7	10.04	3.3	8.64	4.7
Level 2	11.82	1.8	12.10	2.5	10.68	10.0
Level 3	12.77	3.5	12.93	3.9	10.95	7.2
Level 4	15.72	11.4	16.63	11.2	11.78	15.0
Not able to be leveled	12.30	6.2	12.82	7.0	9.65	4.5
Janitors and cleaners, except maids and housekeeping cleaners	11.74	2.1	12.61	2.0	9.38	4.4
Level 1	10.01	3.4	11.10	3.2	8.85	6.3
Level 2	12.03	2.5	12.44	3.1	9.93	4.1
Level 3	13.01	3.8	13.22	4.3	10.95	7.2
Level 4	14.58	4.4	15.38	3.7	11.78	15.0
Not able to be leveled	12.73	5.7	13.18	5.8	—	—
Maids and housekeeping cleaners	9.42	3.4	9.42	3.5	9.41	12.0
Level 1	8.94	3.3	9.16	4.2	7.94	2.3
Level 2	10.99	6.1	10.39	4.0	12.22	18.5
Level 3	10.47	2.5	10.47	2.5	—	—
Grounds maintenance workers	11.59	6.4	12.38	7.7	8.87	3.6
Level 1	9.90	7.8	11.07	12.8	8.61	2.8
Level 2	10.20	6.1	10.54	7.9	8.34	2.5
Level 3	11.22	6.1	11.75	6.8	8.98	5.0
Level 4	14.23	5.0	14.50	6.6	—	—
Level 5	19.25	13.3	19.25	13.3	—	—
Landscaping and groundskeeping workers	10.91	4.6	11.53	6.2	8.87	4.0
Level 1	9.93	8.3	11.10	13.1	8.51	3.1
Level 2	10.20	6.5	10.50	8.2	8.42	2.6
Level 3	10.58	5.0	11.08	6.4	—	—
Level 4	14.23	5.0	14.50	6.6	—	—
Personal care and service occupations	11.60	3.7	12.65	4.6	9.88	7.3
Level 1	7.59	3.8	8.34	6.6	7.26	2.6
Level 2	8.36	1.8	8.17	2.9	8.51	3.4

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Level 3	\$9.51	3.9%	\$9.61	5.5%	\$9.20	3.4%
Level 4	12.19	7.6	13.77	6.2	9.80	6.9
Level 5	16.32	6.6	16.11	7.5	17.75	8.2
Level 6	17.05	6.4	15.76	4.7	—	—
Level 7	16.60	6.8	16.74	7.2	—	—
Not able to be leveled	13.87	15.2	15.09	17.0	10.21	7.1
First-line supervisors/managers of personal service workers	14.88	7.8	14.95	7.9	—	—
Nonfarm animal caretakers	7.65	4.9	—	—	7.54	5.9
Level 1	7.11	3.1	—	—	7.11	3.1
Gaming services workers	7.61	12.2	7.61	12.2	—	—
Ushers, lobby attendants, and ticket takers						
Level 1	7.44	1.7	—	—	7.44	1.7
Miscellaneous entertainment attendants and related workers	7.90	2.3	—	—	7.74	2.2
Level 1	7.50	1.0	—	—	7.47	1.4
Level 2	7.63	9.4	—	—	7.43	8.1
Level 3	9.14	2.8	—	—	8.98	2.5
Amusement and recreation attendants	7.62	3.3	—	—	7.41	2.4
Level 1	7.13	2.3	—	—	7.03	3.7
Level 2	7.29	6.5	—	—	7.29	6.5
Level 3	8.92	6.3	—	—	8.61	6.4
Locker room, coatroom, and dressing room attendants	8.51	5.7	—	—	8.36	5.4
Level 1	7.74	3.8	—	—	7.74	3.8
Barbers and cosmetologists	15.83	8.3	15.10	6.3	18.44	7.9
Level 5	17.02	8.8	17.00	10.1	—	—
Hairdressers, hairstylists, and cosmetologists	15.83	8.3	15.10	6.3	18.44	7.9
Level 5	17.02	8.8	17.00	10.1	—	—
Baggage porters, bellhops, and concierges	8.14	5.7	7.93	5.5	—	—
Level 1	7.15	3.8	—	—	—	—
Baggage porters and bellhops	7.81	6.0	7.93	5.5	—	—
Level 1	7.15	3.8	—	—	—	—
Transportation attendants	30.53	4.6	31.32	4.8	—	—
Flight attendants	33.24	1.1	33.41	1.2	—	—
Child care workers	9.14	2.2	9.39	3.5	8.45	4.3
Level 1	7.68	4.6	—	—	7.85	8.0
Level 2	8.11	3.2	7.91	6.5	8.39	4.1

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Child care workers —Continued						
Level 3	\$9.44	3.3%	\$9.57	3.7%	\$8.74	3.4%
Personal and home care aides	10.09	7.3	11.02	6.7	9.10	7.1
Level 2	8.25	6.1	—	—	7.96	7.3
Recreation and fitness workers	12.79	6.8	15.74	7.7	11.17	10.2
Level 2	8.23	8.2	—	—	9.13	4.9
Level 3	9.17	6.5	—	—	8.98	7.4
Level 4	10.65	11.3	—	—	10.40	13.0
Level 6	18.49	6.2	—	—	—	—
Fitness trainers and aerobics instructors	14.69	8.0	—	—	13.28	9.0
Level 2	9.69	5.4	—	—	9.69	5.4
Level 3	9.94	1.9	—	—	9.94	1.9
Level 4	14.57	10.6	—	—	14.57	10.6
Recreation workers	12.27	10.0	15.04	9.2	10.34	14.4
Level 2	7.99	9.6	—	—	8.98	6.6
Level 3	8.53	10.1	—	—	7.73	9.2
Sales and related occupations						
Level 1	18.38	4.4	22.57	5.3	8.61	1.8
Level 2	7.89	1.8	8.62	4.0	7.61	1.7
Level 3	8.62	2.9	9.90	4.3	8.05	1.6
Level 4	10.03	2.2	10.78	3.1	9.18	2.8
Level 5	15.98	11.9	16.65	13.1	11.71	3.0
Level 6	19.14	3.6	19.24	3.5	15.80	28.8
Level 7	23.71	10.2	23.71	10.2	—	—
Level 8	27.89	3.3	27.97	3.5	—	—
Level 9	32.96	6.2	32.96	6.2	—	—
Level 10	53.07	31.0	53.72	30.3	—	—
Level 11	92.20	46.5	92.20	46.5	—	—
Not able to be leveled	52.97	20.7	52.97	20.7	—	—
Not able to be leveled	19.60	8.6	20.94	8.9	9.26	1.6
First-line supervisors/managers, sales workers	20.34	10.8	20.58	10.8	—	—
Level 4	11.02	6.8	11.29	8.1	—	—
Level 5	15.78	3.6	15.78	3.6	—	—
Level 6	18.89	5.9	18.89	5.9	—	—
Level 7	23.25	13.6	23.25	13.6	—	—
Level 8	23.72	11.3	23.72	11.3	—	—
Level 9	46.38	4.4	46.38	4.4	—	—
Not able to be leveled	22.94	23.9	22.94	23.9	—	—
First-line supervisors/managers of retail sales workers	16.05	3.6	16.14	3.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
First-line supervisors/managers of retail sales workers —Continued						
Level 4	\$11.17	7.5%	\$11.29	8.1%	—	—
Level 5	15.82	3.8	15.82	3.8	—	—
Level 6	17.76	3.5	17.76	3.5	—	—
Level 7	22.36	15.5	22.36	15.5	—	—
Not able to be leveled	15.41	5.6	15.41	5.6	—	—
First-line supervisors/managers of non-retail sales workers	31.87	12.9	32.87	11.0	—	—
Level 9	46.38	4.4	46.38	4.4	—	—
Not able to be leveled	38.82	3.1	38.82	3.1	—	—
Retail sales workers	10.95	4.5	13.31	5.9	\$8.40	1.6%
Level 1	7.82	1.7	8.48	4.4	7.58	1.5
Level 2	8.59	2.9	10.00	5.0	8.01	1.6
Level 3	9.82	2.5	10.58	4.2	8.93	3.1
Level 4	17.13	18.5	18.19	20.6	11.96	3.6
Level 5	19.10	7.5	19.11	7.2	19.07	32.4
Not able to be leveled	—	—	—	—	9.14	1.4
Cashiers, all workers	8.99	2.1	10.06	2.9	8.11	1.3
Level 1	7.87	1.7	8.48	4.8	7.59	1.6
Level 2	9.12	3.9	10.66	5.1	8.22	2.2
Level 3	9.75	4.9	10.09	7.2	9.26	3.4
Cashiers	8.99	2.1	10.06	2.9	8.11	1.3
Level 1	7.87	1.7	8.48	4.8	7.59	1.6
Level 2	9.12	3.9	10.66	5.1	8.22	2.2
Level 3	9.74	4.9	10.07	7.3	9.26	3.4
Counter and rental clerks and parts salespersons	12.55	10.3	15.88	9.2	8.07	3.5
Level 2	7.75	2.1	—	—	—	—
Level 3	11.10	3.1	12.36	9.0	9.05	3.6
Level 4	13.89	7.3	14.38	5.7	—	—
Counter and rental clerks	9.67	9.3	13.20	11.6	7.90	3.3
Level 3	11.98	17.8	—	—	—	—
Level 4	15.78	6.5	15.78	6.5	—	—
Parts salespersons	15.47	10.4	16.99	9.5	8.73	3.0
Level 3	10.73	4.9	11.83	3.9	8.69	5.1
Level 4	12.93	7.3	13.54	5.4	—	—
Retail salespersons	12.26	7.4	14.91	9.1	8.78	3.7
Level 1	7.65	3.1	8.52	6.1	7.51	2.6
Level 2	8.10	3.9	8.82	5.6	7.88	2.8
Level 3	9.61	3.2	10.48	5.2	8.76	4.1
Level 4	17.97	22.1	19.37	24.7	12.26	4.9

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Retail salespersons —Continued						
Level 5	\$18.93	8.5%	\$18.92	8.2%	\$19.07	32.4%
Not able to be leveled	—	—	—	—	9.27	1.6
Advertising sales agents	24.75	6.8	24.75	6.8	—	—
Insurance sales agents	22.84	13.7	22.84	13.7	—	—
Securities, commodities, and financial services sales agents	77.26	20.1	78.55	20.3	—	—
Level 4	16.92	9.4	—	—	—	—
Not able to be leveled	105.96	14.0	105.96	14.0	—	—
Travel agents	19.58	13.8	20.00	12.7	—	—
Sales representatives, wholesale and manufacturing	38.00	24.8	38.45	25.0	—	—
Level 4	17.17	8.0	17.26	8.0	—	—
Level 5	22.51	10.0	23.30	8.1	—	—
Level 6	32.85	23.8	32.85	23.8	—	—
Level 7	34.57	12.8	34.57	12.8	—	—
Level 8	33.93	13.5	33.93	13.5	—	—
Level 9	34.72	11.1	34.72	11.1	—	—
Level 10	134.95	34.5	134.95	34.5	—	—
Level 11	33.56	28.4	33.56	28.4	—	—
Not able to be leveled	21.67	8.9	22.37	7.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	70.69	46.0	71.65	46.0	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.43	4.8	27.71	4.4	—	—
Level 4	17.15	8.4	17.25	8.4	—	—
Level 5	20.93	8.5	21.34	7.5	—	—
Level 6	24.22	6.5	24.22	6.5	—	—
Level 7	37.09	8.6	37.09	8.6	—	—
Level 8	35.02	14.9	35.02	14.9	—	—
Level 9	35.40	13.3	35.40	13.3	—	—
Models, demonstrators, and product promoters	11.22	13.2	—	—	9.24	3.5
Demonstrators and product promoters	11.22	13.2	—	—	9.24	3.5
Real estate brokers and sales agents ..	18.27	18.6	18.98	18.7	—	—
Real estate sales agents	18.27	18.6	18.98	18.7	—	—
Sales engineers	31.28	15.4	—	—	—	—
Telemarketers	12.77	33.0	13.04	40.0	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Telemarketers —Continued						
Level 3	\$12.67	21.8%	—	—	—	—
Miscellaneous sales and related workers	17.00	11.0	\$20.15	11.4%	\$9.56	7.1%
Not able to be leveled	18.57	29.2	18.57	29.2	—	—
Office and administrative support occupations						
—Continued						
Level 1	15.01	1.6	15.47	1.7	11.55	1.4
Level 2	9.78	2.9	11.07	5.5	8.72	2.9
Level 3	10.84	1.3	11.17	1.4	10.08	2.5
Level 4	12.24	2.0	12.39	2.2	11.37	3.0
Level 5	14.92	1.0	15.03	1.1	13.63	4.7
Level 6	17.39	1.1	17.42	1.2	16.71	3.1
Level 7	19.71	2.3	19.77	2.3	16.78	4.7
Level 8	24.32	3.4	24.27	3.4	25.79	3.3
Not able to be leveled	27.09	4.5	27.09	4.5	—	—
First-line supervisors/managers of office and administrative support workers	16.15	3.1	16.33	3.2	12.69	10.6
Level 5	20.97	3.0	21.02	3.0	—	—
Level 6	18.29	5.4	18.49	5.4	—	—
Level 7	18.62	4.0	18.62	4.0	—	—
Level 8	22.73	4.4	22.73	4.4	—	—
Not able to be leveled	27.77	4.7	27.77	4.7	—	—
Switchboard operators, including answering service	22.60	5.6	22.60	5.6	—	—
Level 2	12.25	7.0	12.45	7.9	10.81	4.8
Level 3	10.52	4.5	10.44	5.0	—	—
Telephone operators	15.37	8.1	—	—	—	—
Financial clerks	15.68	6.6	—	—	—	—
Level 2	14.48	2.7	14.76	2.7	11.73	2.9
Level 3	9.98	2.2	10.17	2.1	9.58	4.4
Level 4	11.40	2.9	11.37	3.3	11.61	5.6
Level 5	14.29	2.9	14.38	3.1	12.94	4.5
Level 6	16.42	1.9	16.67	1.9	12.10	10.8
Level 7	18.26	2.4	18.28	2.4	—	—
Not able to be leveled	24.14	8.7	24.37	8.8	—	—
Bill and account collectors	17.84	6.3	17.85	6.3	—	—
Level 3	14.95	4.5	15.53	5.2	9.84	8.1
Level 4	12.12	6.5	12.12	6.5	—	—
Level 5	15.09	4.4	15.14	4.4	—	—
Not able to be leveled	12.90	5.4	14.41	6.3	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Bill and account collectors —Continued						
Level 6	\$15.38	3.3%	\$15.38	3.3%	—	—
Billing and posting clerks and machine operators	15.05	3.8	15.16	3.5	\$13.79	9.6%
Level 3	13.33	2.4	13.48	2.4	—	—
Level 4	14.59	5.7	14.70	5.9	—	—
Level 5	16.73	5.9	16.67	5.9	—	—
Bookkeeping, accounting, and auditing clerks	15.32	2.4	15.51	2.2	12.58	6.2
Level 2	10.86	5.2	—	—	—	—
Level 3	11.91	2.8	11.90	3.5	11.99	6.6
Level 4	14.35	3.0	14.43	3.1	12.79	5.9
Level 5	16.91	2.5	17.13	2.8	12.59	13.3
Level 6	18.30	2.1	18.42	2.0	—	—
Level 7	24.71	7.1	—	—	—	—
Not able to be leveled	16.72	4.8	16.73	4.8	—	—
Payroll and timekeeping clerks	17.75	2.9	18.14	2.4	14.25	13.6
Level 3	14.77	12.4	—	—	—	—
Level 4	15.17	4.3	15.44	4.8	—	—
Level 5	17.30	5.2	17.34	5.2	—	—
Level 6	20.68	3.8	20.68	3.8	—	—
Procurement clerks	15.60	4.7	15.86	3.9	—	—
Level 4	15.60	6.3	16.06	4.0	—	—
Level 5	15.81	3.2	15.81	3.2	—	—
Tellers	10.98	2.2	11.12	2.6	10.15	2.4
Level 2	9.72	2.3	9.79	2.7	9.58	2.7
Level 3	10.54	2.6	10.60	3.1	10.16	2.7
Level 4	12.50	2.7	12.46	2.8	12.92	8.4
Level 5	13.04	6.2	13.04	6.2	—	—
Not able to be leveled	11.68	4.7	—	—	—	—
Court, municipal, and license clerks	16.92	3.5	17.16	3.2	—	—
Level 4	13.38	7.3	12.66	6.3	—	—
Level 5	18.58	1.6	18.81	1.0	—	—
Credit authorizers, checkers, and clerks	13.66	3.7	13.61	3.9	—	—
Level 4	13.17	3.9	13.01	4.2	—	—
Customer service representatives	15.74	3.2	16.06	2.9	11.70	8.6
Level 2	10.73	7.9	11.29	8.9	8.78	2.3
Level 3	12.34	8.4	12.69	9.2	9.65	10.1
Level 4	14.76	2.8	14.85	2.9	12.96	4.0
Level 5	17.90	3.4	17.98	3.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Customer service representatives —Continued						
Level 6	\$21.87	5.3%	\$22.06	5.2%	—	—
Level 7	25.32	9.3	25.08	9.2	—	—
Not able to be leveled	14.83	2.8	15.05	2.7	—	—
Eligibility interviewers, government programs	15.94	3.5	15.94	3.5	—	—
Level 6	16.43	4.5	16.43	4.5	—	—
File clerks	11.01	7.6	12.15	5.3	\$9.70	3.8%
Level 1	11.29	15.2	—	—	—	—
Level 2	10.40	5.4	10.83	7.4	—	—
Level 3	10.07	6.4	10.81	4.9	—	—
Level 4	14.38	5.5	14.47	5.9	—	—
Hotel, motel, and resort desk clerks ..	9.29	3.1	9.58	4.0	8.04	2.2
Level 2	9.17	3.8	9.80	5.2	8.01	3.0
Level 3	8.50	2.6	8.56	3.4	—	—
Interviewers, except eligibility and loan	11.70	6.7	13.32	8.2	10.06	7.9
Level 3	11.74	4.5	—	—	11.61	5.9
Level 4	14.02	8.0	15.04	8.8	11.86	3.7
Library assistants, clerical	12.22	2.8	14.57	4.2	10.57	6.6
Level 2	9.43	8.3	—	—	8.95	8.6
Level 3	11.92	3.8	—	—	10.98	2.2
Level 4	14.90	7.1	15.28	8.2	—	—
Loan interviewers and clerks	15.66	2.5	15.66	2.5	—	—
Level 4	15.76	3.6	15.76	3.6	—	—
New accounts clerks	14.30	7.2	14.38	5.9	—	—
Order clerks	15.48	4.5	15.49	5.7	15.41	30.4
Level 3	12.44	5.7	12.46	5.9	—	—
Level 4	17.44	8.5	16.49	5.6	—	—
Level 5	19.32	8.1	19.32	8.1	—	—
Human resources assistants, except payroll and timekeeping	17.51	7.7	17.63	7.6	—	—
Level 4	17.07	15.1	17.39	14.3	—	—
Level 5	16.98	5.2	16.81	6.1	—	—
Level 6	19.38	3.0	19.38	3.0	—	—
Receptionists and information clerks	12.24	1.6	12.64	2.2	10.27	3.5
Level 1	10.33	8.2	—	—	—	—
Level 2	11.55	3.4	12.09	4.1	9.94	6.2
Level 3	12.09	3.3	12.27	4.4	10.73	7.1
Level 4	14.13	2.9	14.50	3.1	11.21	1.8
Not able to be leveled	12.32	9.3	13.44	11.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Reservation and transportation ticket agents and travel clerks	\$15.34	12.4%	\$16.47	8.7%	—	—
Cargo and freight agents	20.53	5.9	—	—	—	—
Couriers and messengers	11.40	9.4	—	—	—	—
Dispatchers	18.95	6.6	19.20	6.5	—	—
Level 3	14.66	12.1	14.50	12.7	—	—
Level 4	18.00	5.1	18.59	3.8	—	—
Level 6	22.04	4.4	—	—	—	—
Police, fire, and ambulance dispatchers	17.93	4.1	17.97	4.2	—	—
Level 3	18.10	5.4	18.32	6.1	—	—
Level 4	18.20	5.5	18.20	5.5	—	—
Dispatchers, except police, fire, and ambulance	19.39	9.0	19.72	8.8	—	—
Level 4	17.87	7.8	18.88	5.7	—	—
Meter readers, utilities	17.86	6.8	18.00	6.6	—	—
Production, planning, and expediting clerks	19.64	4.2	19.69	4.3	—	—
Level 5	17.24	8.8	17.24	8.8	—	—
Level 6	19.03	6.7	19.03	6.7	—	—
Level 7	24.66	6.1	24.66	6.1	—	—
Not able to be leveled	16.80	9.9	16.80	9.9	—	—
Shipping, receiving, and traffic clerks	13.90	2.6	14.04	2.7	\$10.15	4.6%
Level 2	10.41	3.1	10.56	3.1	—	—
Level 3	13.70	4.0	13.88	4.2	—	—
Level 4	15.23	5.1	15.25	5.1	—	—
Level 5	18.09	11.3	18.09	11.3	—	—
Stock clerks and order fillers	11.56	3.3	12.82	4.0	8.69	1.8
Level 1	9.43	4.0	11.09	7.1	8.38	2.4
Level 2	10.68	4.2	11.00	4.9	9.46	3.0
Level 3	13.47	4.8	13.83	5.9	9.99	15.3
Level 4	14.79	6.5	14.79	6.5	—	—
Not able to be leveled	12.51	6.4	—	—	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	13.12	12.3	14.96	14.2	—	—
Level 3	—	—	14.78	7.3	—	—
Secretaries and administrative assistants	17.77	2.6	18.03	2.7	14.81	7.8
Level 2	10.44	5.8	10.72	6.0	—	—
Level 3	12.88	6.1	12.94	6.4	12.70	11.4
Level 4	15.60	2.0	15.87	2.0	13.58	6.9
Level 5	17.62	1.8	17.50	2.0	20.69	2.8

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Secretaries and administrative assistants —Continued						
Level 6	\$20.45	2.0%	\$20.63	2.0%	—	—
Level 7	25.72	5.6	25.72	5.7	—	—
Not able to be leveled	21.86	8.3	21.36	8.4	—	—
Executive secretaries and administrative assistants	20.07	3.5	20.09	3.5	\$19.54	15.7%
Level 4	15.28	5.1	15.33	5.5	—	—
Level 5	17.80	2.3	17.73	2.3	—	—
Level 6	20.58	2.4	20.84	2.6	—	—
Level 7	23.68	6.8	23.68	6.8	—	—
Not able to be leveled	24.38	6.9	23.69	7.0	—	—
Legal secretaries	21.92	3.7	21.77	3.3	—	—
Level 5	18.25	3.3	17.85	3.9	—	—
Level 6	20.19	5.0	20.19	5.0	—	—
Medical secretaries	15.55	9.5	16.06	9.3	12.08	5.0
Level 3	13.06	2.4	12.99	2.6	—	—
Level 4	15.47	11.6	16.17	11.3	11.87	4.9
Level 5	17.26	6.9	17.27	7.0	—	—
Secretaries, except legal, medical, and executive	15.39	1.9	15.65	2.1	13.28	7.0
Level 3	12.52	6.6	12.91	7.8	11.23	7.1
Level 4	15.12	2.3	15.17	1.9	14.81	8.8
Level 5	17.07	3.6	17.09	3.6	—	—
Level 6	19.96	3.5	19.96	3.5	—	—
Not able to be leveled	15.39	4.1	15.31	4.4	—	—
Computer operators	17.33	4.1	17.33	4.1	—	—
Level 4	15.74	7.8	15.74	7.8	—	—
Data entry and information processing workers	13.85	4.0	13.85	3.2	13.90	14.6
Level 2	11.50	2.6	11.43	3.2	11.89	9.6
Level 3	13.45	6.8	13.36	2.8	13.79	26.6
Level 4	15.54	5.0	15.42	5.1	—	—
Level 5	20.27	6.6	20.14	7.8	—	—
Not able to be leveled	13.61	4.6	—	—	—	—
Data entry keyers	13.33	5.1	13.29	2.8	13.55	22.2
Level 2	10.78	2.1	10.79	2.2	—	—
Level 3	13.18	9.5	12.92	6.5	—	—
Level 4	15.09	4.4	14.91	4.3	—	—
Word processors and typists	15.24	4.8	15.42	6.6	14.51	11.9
Level 2	13.09	6.1	—	—	—	—
Level 3	14.35	6.4	—	—	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Word processors and typists —Continued						
Level 4	\$17.84	16.3%	—	—	—	—
Desktop publishers	18.53	12.7	—	—	—	—
Insurance claims and policy processing clerks	16.31	4.0	\$16.42	4.1%	\$13.82	8.0%
Level 3	13.04	9.4	13.22	9.5	—	—
Level 4	14.41	3.4	14.42	3.6	—	—
Level 5	17.01	4.6	17.01	4.8	—	—
Level 6	19.68	5.3	19.68	5.3	—	—
Mail clerks and mail machine operators, except postal service	14.03	11.6	14.27	12.9	11.53	9.2
Level 2	11.17	8.8	11.47	11.3	—	—
Office clerks, general	13.65	2.6	13.99	3.0	11.96	4.4
Level 1	10.74	13.4	—	—	10.60	19.6
Level 2	11.24	3.5	11.20	4.7	11.33	6.0
Level 3	11.72	3.4	11.71	3.9	11.78	6.0
Level 4	14.70	2.2	14.83	2.4	13.56	5.7
Level 5	17.25	3.6	17.29	3.7	—	—
Level 6	23.14	6.0	23.14	6.0	—	—
Not able to be leveled	12.60	4.8	12.82	4.5	—	—
Office machine operators, except computer	12.54	3.0	12.68	2.5	—	—
Level 2	10.57	2.9	—	—	—	—
Level 3	12.50	2.5	12.50	2.5	—	—
Statistical assistants	15.27	10.9	15.27	10.9	—	—
Farming, fishing, and forestry occupations	13.64	10.6	14.33	9.5	8.21	9.3
Level 1	9.99	6.8	—	—	—	—
Level 3	12.11	10.7	—	—	—	—
Miscellaneous agricultural workers	10.90	3.6	11.35	2.8	—	—
Level 1	9.99	6.8	—	—	—	—
Farmworkers and laborers, crop, nursery, and greenhouse	10.40	5.4	11.05	.2	—	—
Level 1	9.96	7.1	—	—	—	—
Construction and extraction occupations	22.67	5.4	22.62	5.4	25.36	6.8
Level 1	17.53	22.6	17.58	23.0	—	—
Level 2	12.96	8.2	13.00	8.3	—	—
Level 3	18.06	11.6	18.18	11.7	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Level 4	\$18.17	8.1%	\$17.84	7.0%	—	—
Level 5	20.36	3.2	20.13	3.0	—	—
Level 6	28.63	8.7	28.68	8.8	—	—
Level 7	28.29	4.4	28.23	4.4	—	—
Level 8	33.15	4.5	33.15	4.5	—	—
Level 9	36.34	10.1	36.34	10.1	—	—
Not able to be leveled	22.11	6.3	22.11	6.3	—	—
First-line supervisors/managers of construction trades and extraction workers	29.78	9.7	29.78	9.7	—	—
Level 6	20.73	11.7	20.73	11.7	—	—
Level 7	31.79	12.5	31.79	12.5	—	—
Level 8	32.05	8.1	32.05	8.1	—	—
Level 9	37.87	11.1	37.87	11.1	—	—
Brickmasons, blockmasons, and stonemasons	27.36	6.4	26.92	6.9	—	—
Level 7	27.87	7.9	27.39	8.6	—	—
Brickmasons and blockmasons	27.55	6.8	27.13	7.3	—	—
Level 7	27.87	7.9	27.39	8.6	—	—
Carpenters	22.63	10.7	22.63	10.7	—	—
Level 4	15.80	11.9	15.80	11.9	—	—
Level 5	19.17	10.2	19.17	10.2	—	—
Level 6	30.27	16.0	30.27	16.0	—	—
Level 7	27.84	5.7	27.84	5.7	—	—
Carpet, floor, and tile installers and finishers	27.76	16.2	27.76	16.2	—	—
Cement masons, concrete finishers, and terrazzo workers	22.73	10.0	22.73	10.0	—	—
Cement masons and concrete finishers	22.68	10.1	22.68	10.1	—	—
Construction laborers	21.55	8.8	21.05	9.4	—	—
Level 1	18.51	31.2	18.51	31.2	—	—
Level 2	12.90	14.4	12.90	14.4	—	—
Level 3	26.94	6.3	26.94	6.3	—	—
Level 4	24.71	9.8	24.05	10.5	—	—
Level 5	24.44	7.1	23.36	7.3	—	—
Construction equipment operators	22.88	13.8	22.88	13.8	—	—
Level 3	13.58	21.0	13.58	21.0	—	—
Level 4	20.74	17.6	20.74	17.6	—	—
Level 5	19.80	14.3	19.80	14.3	—	—
Level 7	27.48	8.4	27.48	8.4	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Paving, surfacing, and tamping equipment operators	\$17.31	25.7%	\$17.31	25.7%	—	—
Operating engineers and other construction equipment operators	23.90	15.9	23.90	15.9	—	—
Level 3	13.58	21.0	13.58	21.0	—	—
Level 4	22.91	19.8	22.91	19.8	—	—
Level 5	22.83	7.8	22.83	7.8	—	—
Level 7	26.90	9.8	26.90	9.8	—	—
Electricians	25.03	4.4	25.20	4.4	—	—
Level 4	15.44	9.1	15.48	9.1	—	—
Level 5	19.75	10.2	19.75	10.4	—	—
Level 6	30.33	10.0	30.33	10.0	—	—
Level 7	27.82	5.6	27.82	5.6	—	—
Painters and paperhangers	15.19	9.5	15.29	9.6	—	—
Level 5	18.37	12.3	18.37	12.3	—	—
Level 6	26.53	8.4	26.53	8.4	—	—
Painters, construction and maintenance	15.19	9.5	15.29	9.6	—	—
Level 5	18.37	12.3	18.37	12.3	—	—
Level 6	26.53	8.4	26.53	8.4	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	23.04	6.5	23.06	6.5	—	—
Level 4	16.22	9.9	16.22	9.9	—	—
Level 5	21.04	18.2	21.04	18.2	—	—
Level 6	28.16	10.4	28.16	10.4	—	—
Level 7	26.54	7.5	26.54	7.5	—	—
Not able to be leveled	25.96	19.0	25.96	19.0	—	—
Plumbers, pipefitters, and steamfitters	24.06	7.1	24.06	7.1	—	—
Level 5	21.04	18.2	21.04	18.2	—	—
Level 6	28.16	10.4	28.16	10.4	—	—
Level 7	26.54	7.5	26.54	7.5	—	—
Not able to be leveled	25.96	19.0	25.96	19.0	—	—
Roofers	21.30	10.2	21.30	10.2	—	—
Sheet metal workers	23.30	7.4	23.30	7.4	—	—
Level 7	28.08	7.8	28.08	7.8	—	—
Helpers, construction trades	17.61	6.0	17.78	6.1	—	—
Level 2	14.67	9.7	14.67	9.7	—	—
Level 3	18.72	19.2	19.51	20.9	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	\$21.47	14.9%	\$21.47	14.9%	—	—
Helpers--carpenters	15.42	14.6	—	—	—	—
Construction and building inspectors	20.72	8.6	20.55	9.2	—	—
Highway maintenance workers	17.82	3.8	17.85	3.8	—	—
Level 3	14.62	5.3	14.62	5.3	—	—
Level 4	17.35	2.1	17.35	2.1	—	—
Level 5	20.12	3.0	20.15	3.0	—	—
Miscellaneous construction and related workers	16.81	11.5	16.81	11.5	—	—
Level 5	15.39	9.1	15.39	9.1	—	—
Installation, maintenance, and repair occupations	20.18	3.3	20.38	3.3	\$11.47	9.5%
Level 1	10.06	10.9	10.27	10.8	—	—
Level 2	10.54	8.8	11.16	8.8	—	—
Level 3	12.15	3.8	12.32	4.0	—	—
Level 4	14.09	5.6	14.09	5.6	—	—
Level 5	16.88	2.9	16.89	3.0	—	—
Level 6	23.63	4.0	23.63	4.0	—	—
Level 7	24.95	2.3	24.96	2.3	—	—
Level 8	32.98	4.2	32.98	4.2	—	—
Level 9	33.98	5.6	33.98	5.6	—	—
Not able to be leveled	17.30	6.7	18.00	5.7	10.44	10.2
First-line supervisors/managers of mechanics, installers, and repairers	28.28	5.3	28.86	4.8	—	—
Level 6	24.91	14.1	24.91	14.1	—	—
Level 7	26.83	9.0	26.83	9.0	—	—
Level 8	33.97	5.4	33.97	5.4	—	—
Level 9	33.22	3.9	33.22	3.9	—	—
Not able to be leveled	19.63	7.8	—	—	—	—
Computer, automated teller, and office machine repairers	15.61	10.1	15.73	10.4	—	—
Radio and telecommunications equipment installers and repairers	26.40	4.5	26.40	4.5	—	—
Telecommunications equipment installers and repairers, except line installers	26.40	4.5	26.40	4.5	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$19.31	10.7%	\$19.28	10.6%	—	—
Level 5	14.76	11.3	14.62	11.1	—	—
Level 6	22.68	14.4	22.68	14.4	—	—
Level 7	24.48	3.6	24.48	3.6	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	23.91	11.4	23.91	11.4	—	—
Aircraft mechanics and service technicians	22.85	10.2	22.85	10.2	—	—
Automotive technicians and repairers	17.13	9.5	17.11	9.5	—	—
Level 4	12.24	13.2	12.24	13.2	—	—
Level 5	14.27	9.2	14.16	9.3	—	—
Level 6	24.37	14.9	24.37	14.9	—	—
Level 7	21.30	3.6	21.30	3.6	—	—
Automotive body and related repairers	17.43	8.0	17.43	8.0	—	—
Level 6	21.26	10.0	21.26	10.0	—	—
Automotive service technicians and mechanics	17.02	11.9	17.00	11.9	—	—
Level 4	10.31	1.7	10.31	1.7	—	—
Level 5	13.99	10.0	13.87	10.1	—	—
Level 6	26.82	18.9	26.82	18.9	—	—
Level 7	21.68	4.2	21.68	4.2	—	—
Bus and truck mechanics and diesel engine specialists	21.30	3.5	21.33	3.5	—	—
Level 5	18.77	10.0	18.77	10.0	—	—
Level 6	21.98	5.1	21.98	5.1	—	—
Level 7	24.26	3.1	24.30	3.1	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	22.94	7.4	23.41	8.6	—	—
Level 5	15.43	8.4	15.93	9.5	—	—
Level 7	26.35	13.7	26.35	13.7	—	—
Mobile heavy equipment mechanics, except engines	23.80	9.8	23.80	9.8	—	—
Level 5	15.05	7.3	15.05	7.3	—	—
Level 7	27.08	14.8	27.08	14.8	—	—
Small engine mechanics	15.77	9.9	15.77	9.9	—	—
Outdoor power equipment and other small engine mechanics ..	15.58	13.3	15.58	13.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	\$10.47	7.1%	\$11.03	7.2%	—	—
Tire repairers and changers	10.55	8.4	10.78	8.4	—	—
Control and valve installers and repairers	18.62	18.0	18.62	18.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.28	7.0	18.28	7.0	—	—
Level 5	15.92	15.3	15.92	15.3	—	—
Level 6	21.09	13.8	21.09	13.8	—	—
Level 7	19.33	10.6	19.33	10.6	—	—
Industrial machinery installation, repair, and maintenance workers	20.75	2.9	20.87	2.8	—	—
Level 3	13.42	5.9	13.79	6.8	—	—
Level 4	14.37	4.7	14.36	4.7	—	—
Level 5	17.87	3.7	17.87	3.7	—	—
Level 6	23.48	5.2	23.48	5.2	—	—
Level 7	26.18	1.8	26.19	1.9	—	—
Not able to be leveled	18.93	8.5	18.93	8.5	—	—
Industrial machinery mechanics	24.02	2.2	24.03	2.2	—	—
Level 5	17.55	3.2	17.55	3.2	—	—
Level 6	23.98	7.2	23.98	7.2	—	—
Level 7	26.66	2.2	26.68	2.3	—	—
Not able to be leveled	21.23	4.5	21.23	4.5	—	—
Maintenance and repair workers, general	17.64	5.4	17.81	5.4	—	—
Level 3	13.03	6.7	13.39	8.4	—	—
Level 4	13.86	6.2	13.86	6.2	—	—
Level 5	17.98	4.5	17.98	4.5	—	—
Level 6	21.51	7.8	21.51	7.8	—	—
Level 7	23.78	4.5	23.78	4.5	—	—
Maintenance workers, machinery	18.23	5.8	18.23	5.9	—	—
Level 3	14.31	18.7	—	—	—	—
Level 4	16.68	9.0	16.65	9.2	—	—
Level 5	18.22	6.4	18.22	6.4	—	—
Millwrights	24.43	11.0	24.43	11.0	—	—
Level 7	27.88	3.1	27.88	3.1	—	—
Line installers and repairers	25.18	11.0	25.23	10.9	—	—
Level 6	28.05	4.1	28.05	4.1	—	—
Level 8	31.83	2.9	31.83	2.9	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Electrical power-line installers and repairers	\$29.20	2.9%	\$29.20	2.9%	—	—
Level 7	29.44	4.3	29.44	4.3	—	—
Level 8	31.83	2.9	31.83	2.9	—	—
Telecommunications line installers and repairers	23.13	18.6	23.19	18.5	—	—
Precision instrument and equipment repairers	24.00	4.0	24.00	4.0	—	—
Medical equipment repairers	25.39	9.5	25.39	9.5	—	—
Miscellaneous installation, maintenance, and repair workers	15.71	5.6	16.15	5.9	—	—
Level 1	9.31	9.0	9.31	9.0	—	—
Level 3	11.37	6.0	11.73	5.8	—	—
Level 4	14.83	4.4	14.83	4.4	—	—
Level 5	16.46	3.5	16.71	4.1	—	—
Level 6	24.02	4.4	24.02	4.4	—	—
Not able to be leveled	12.86	13.9	12.86	13.9	—	—
Helpers--installation, maintenance, and repair workers	11.75	8.7	12.22	8.2	—	—
Production occupations	16.43	1.7	16.58	1.7	\$10.26	5.1%
Level 1	9.29	2.8	9.33	3.0	8.54	6.1
Level 2	12.45	3.4	12.60	3.3	9.36	3.8
Level 3	16.48	3.7	16.57	3.8	12.10	10.8
Level 4	16.70	4.2	16.82	4.0	—	—
Level 5	18.17	2.8	18.24	2.7	—	—
Level 6	20.35	2.3	20.35	2.3	—	—
Level 7	24.51	1.8	24.58	1.9	—	—
Level 8	30.17	2.7	30.17	2.7	—	—
Level 9	32.85	3.7	32.85	3.7	—	—
Not able to be leveled	15.12	5.3	15.32	5.5	9.84	3.9
First-line supervisors/managers of production and operating workers	24.90	3.1	24.90	3.1	—	—
Level 5	19.75	7.1	19.75	7.1	—	—
Level 6	20.69	5.5	20.69	5.5	—	—
Level 7	25.37	5.8	25.37	5.8	—	—
Level 8	30.23	3.5	30.23	3.5	—	—
Level 9	31.57	6.7	31.57	6.7	—	—
Not able to be leveled	25.94	7.4	25.94	7.4	—	—
Electrical, electronics, and electromechanical assemblers	12.74	5.1	12.80	5.5	—	—
Level 2	11.50	5.7	11.53	5.8	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Electrical, electronics, and electromechanical assemblers						
—Continued						
Level 3	\$10.53	2.0%	\$10.53	2.0%	—	—
Level 4	18.13	4.8	18.13	4.8	—	—
Level 5	19.00	6.5	19.00	6.5	—	—
Electrical and electronic equipment assemblers	13.33	6.6	13.47	7.0	—	—
Level 2	10.93	10.2	10.99	9.7	—	—
Level 3	10.26	5.5	10.26	5.5	—	—
Level 4	18.37	5.3	18.37	5.3	—	—
Level 5	19.78	9.9	19.78	9.9	—	—
Electromechanical equipment assemblers	13.14	8.2	13.14	8.2	—	—
Level 5	17.75	2.6	17.75	2.6	—	—
Engine and other machine assemblers	19.92	5.6	20.05	6.0	—	—
Structural metal fabricators and fitters	18.03	13.7	18.27	13.5	—	—
Level 4	20.25	21.9	20.25	21.9	—	—
Level 5	16.06	5.0	16.06	5.0	—	—
Miscellaneous assemblers and fabricators	17.12	8.8	17.21	8.8	\$11.43	15.0%
Level 1	8.62	7.9	8.63	7.9	—	—
Level 2	13.75	4.5	13.87	4.3	7.96	4.8
Level 3	21.55	7.1	21.68	7.2	—	—
Level 4	20.03	8.7	20.06	8.7	—	—
Level 6	19.75	8.7	19.75	8.7	—	—
Not able to be leveled	12.91	9.1	13.12	9.4	—	—
Team assemblers	19.70	13.9	19.70	13.9	—	—
Level 3	22.72	12.6	22.72	12.6	—	—
Level 4	16.59	13.7	16.59	13.7	—	—
Level 5	18.38	8.9	18.38	8.9	—	—
Bakers	13.21	6.2	13.92	6.6	8.85	3.4
Level 2	9.15	2.6	—	—	8.63	4.9
Level 3	9.82	2.8	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	12.28	7.3	12.29	7.7	—	—
Level 2	11.15	3.9	11.26	4.2	—	—
Level 4	13.19	10.1	13.19	10.1	—	—
Butchers and meat cutters	12.74	10.6	12.79	11.4	—	—
Meat, poultry, and fish cutters and trimmers	11.30	.8	11.30	.8	—	—
Slaughterers and meat packers	11.29	5.4	11.29	5.4	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous food processing workers	\$14.14	9.8%	\$14.14	9.8%	—	—
Level 3	16.10	10.1	16.10	10.1	—	—
Level 4	16.71	11.4	16.71	11.4	—	—
Food batchmakers	15.18	8.5	15.18	8.5	—	—
Level 3	15.44	8.7	15.44	8.7	—	—
Computer control programmers and operators	18.28	6.7	18.28	6.7	—	—
Level 3	17.52	11.0	17.52	11.0	—	—
Level 4	15.89	8.8	15.89	8.8	—	—
Level 5	17.38	3.8	17.38	3.8	—	—
Level 6	18.80	3.3	18.80	3.3	—	—
Level 7	22.34	12.8	22.34	12.8	—	—
Computer-controlled machine tool operators, metal and plastic	17.14	4.7	17.14	4.7	—	—
Level 3	17.52	11.0	17.52	11.0	—	—
Level 4	15.89	8.8	15.89	8.8	—	—
Level 5	17.32	3.8	17.32	3.8	—	—
Level 6	18.72	3.9	18.72	3.9	—	—
Level 7	19.14	10.0	19.14	10.0	—	—
Numerical tool and process control programmers	25.92	12.2	25.92	12.2	—	—
Forming machine setters, operators, and tenders, metal and plastic	14.89	3.4	15.04	3.4	—	—
Level 3	13.50	6.4	13.50	6.4	—	—
Level 4	15.71	3.7	15.71	3.7	—	—
Level 5	16.45	9.8	18.02	1.7	—	—
Not able to be leveled	15.12	23.8	15.12	23.8	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.25	4.2	13.55	4.2	—	—
Level 3	14.24	2.5	14.24	2.5	—	—
Level 4	15.94	4.5	15.94	4.5	—	—
Forging machine setters, operators, and tenders, metal and plastic ..	14.36	11.3	14.36	11.3	—	—
Rolling machine setters, operators, and tenders, metal and plastic ..	16.72	4.4	16.72	4.4	—	—
Level 4	15.70	4.5	15.70	4.5	—	—
Level 5	18.26	2.7	18.26	2.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	14.58	3.9	14.89	3.4	\$9.06	6.5%
Level 1	9.09	6.1	9.09	6.1	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic —Continued						
Level 2	\$10.66	7.2%	\$11.03	7.3%	—	—
Level 3	15.29	6.8	15.40	7.4	—	—
Level 4	15.42	11.2	15.82	9.7	—	—
Level 5	16.99	3.3	16.99	3.3	—	—
Level 6	16.41	9.2	16.41	9.2	—	—
Level 7	19.87	10.9	19.87	10.9	—	—
Not able to be leveled	11.74	11.1	11.74	11.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.11	5.5	14.46	4.7	—	—
Level 1	8.88	13.1	8.88	13.1	—	—
Level 2	10.64	8.8	10.91	8.1	—	—
Level 3	14.32	8.4	14.49	8.7	—	—
Level 4	14.82	15.4	15.33	13.7	—	—
Level 5	17.31	4.1	17.31	4.1	—	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	12.28	15.2	12.31	15.5	—	—
Level 4	16.89	13.9	17.74	14.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.30	4.2	14.55	4.1	—	—
Level 3	14.40	10.2	14.40	10.6	—	—
Level 4	14.04	8.0	14.04	8.0	—	—
Level 5	16.26	5.0	16.26	5.0	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	18.19	7.2	18.80	5.9	—	—
Level 4	19.45	8.1	19.45	8.1	—	—
Level 5	18.03	3.8	18.03	3.8	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic	18.90	8.2	18.90	8.2	—	—
Machinists	19.78	3.7	19.80	3.8	—	—
Level 5	17.24	3.5	17.24	3.5	—	—
Level 6	19.94	5.2	20.09	5.5	—	—
Level 7	21.48	3.0	21.48	3.0	—	—
Metal furnace and kiln operators and tenders	17.37	9.1	17.37	9.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Metal-refining furnace operators and tenders	\$18.07	9.0%	\$18.07	9.0%	—	—
Model makers and patternmakers, metal and plastic	21.68	9.4	21.68	9.4	—	—
Level 7	23.75	16.3	23.75	16.3	—	—
Model makers, metal and plastic ...	22.86	10.6	22.86	10.6	—	—
Level 7	23.61	19.0	23.61	19.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	13.47	4.9	13.52	5.1	—	—
Level 1	9.69	3.9	9.69	3.9	—	—
Level 2	9.00	10.8	9.00	10.8	—	—
Level 3	12.56	3.0	12.56	3.0	—	—
Level 4	15.61	7.4	15.76	7.3	—	—
Level 5	19.07	5.5	19.07	5.5	—	—
Foundry mold and coremakers	14.89	4.2	14.89	4.2	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.36	5.1	13.41	5.3	—	—
Level 1	9.69	3.9	9.69	3.9	—	—
Level 2	8.98	10.9	8.98	10.9	—	—
Level 3	12.51	3.2	12.51	3.2	—	—
Level 4	15.72	8.7	15.89	8.5	—	—
Level 5	19.25	5.5	19.25	5.5	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	17.52	5.6	17.52	5.6	—	—
Level 3	18.86	7.0	18.86	7.0	—	—
Level 4	20.20	7.7	20.20	7.7	—	—
Level 7	18.68	5.9	18.68	5.9	—	—
Tool and die makers	25.20	2.3	25.20	2.3	—	—
Level 5	19.52	6.1	19.52	6.1	—	—
Level 6	22.54	5.7	22.54	5.7	—	—
Level 7	26.63	2.5	26.63	2.5	—	—
Welding, soldering, and brazing workers	16.46	4.1	16.49	4.2	—	—
Level 3	14.41	8.6	14.41	8.6	—	—
Level 4	16.77	5.2	16.80	5.3	—	—
Level 5	16.29	4.7	16.29	4.7	—	—
Level 6	21.53	4.4	21.53	4.4	—	—
Welders, cutters, solderers, and brazers	16.20	4.8	16.24	4.9	—	—
Level 3	12.31	8.1	12.31	8.1	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welders, cutters, solderers, and brazers —Continued						
Level 4	\$16.74	5.3%	\$16.78	5.5%	—	—
Level 5	16.04	3.9	16.04	3.9	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.63	11.1	17.63	11.1	—	—
Level 3	17.72	22.5	17.72	22.5	—	—
Level 5	17.98	13.0	17.98	13.0	—	—
Miscellaneous metalworkers and plastic workers	16.35	4.9	16.37	4.9	—	—
Level 2	16.81	10.5	16.81	10.5	—	—
Level 3	17.38	17.1	17.38	17.1	—	—
Level 4	16.04	5.7	16.04	5.7	—	—
Level 5	16.67	2.4	16.67	2.4	—	—
Level 6	19.19	5.0	19.19	5.0	—	—
Level 7	27.01	9.6	27.01	9.6	—	—
Heat treating equipment setters, operators, and tenders, metal and plastic	18.46	9.2	18.46	9.2	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	14.23	7.2	14.23	7.2	—	—
Level 4	14.34	8.9	14.34	8.9	—	—
Tool grinders, filers, and sharpeners	18.36	10.0	18.36	10.0	—	—
Level 7	28.19	12.3	28.19	12.3	—	—
Bookbinders and bindery workers	12.62	8.5	13.37	7.4	—	—
Level 3	9.87	5.7	—	—	—	—
Bindery workers	12.62	8.5	13.37	7.4	—	—
Level 3	9.87	5.7	—	—	—	—
Printers	16.98	4.1	17.20	4.5	\$12.30	10.8%
Level 3	14.00	7.6	14.08	8.0	—	—
Level 4	13.35	4.2	13.43	4.7	—	—
Level 5	17.52	2.8	17.85	2.5	—	—
Level 6	20.81	4.9	20.81	4.9	—	—
Level 7	21.16	2.7	21.16	2.7	—	—
Job printers	18.32	4.9	18.32	4.9	—	—
Prepress technicians and workers	15.60	5.0	16.16	4.1	—	—
Level 3	14.12	9.4	14.73	9.0	—	—
Level 5	16.02	5.7	16.55	4.2	—	—
Printing machine operators	17.43	5.9	17.49	6.0	—	—
Level 3	13.92	8.3	13.57	8.7	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printing machine operators						
—Continued						
Level 5	\$18.88	4.8%	\$19.00	4.7%	—	—
Level 7	21.36	3.2	21.36	3.2	—	—
Laundry and dry-cleaning workers	9.50	2.8	9.78	3.2	\$8.15	8.0%
Level 1	9.03	3.4	9.34	3.7	8.00	7.2
Level 2	10.50	3.3	10.49	3.4	—	—
Pressers, textile, garment, and related materials	10.52	4.8	10.52	4.8	—	—
Sewing machine operators	12.45	14.2	12.49	14.5	—	—
Level 2	13.26	15.7	13.26	15.7	—	—
Level 3	12.70	18.9	12.70	18.9	—	—
Miscellaneous textile, apparel, and furnishings workers	15.05	16.2	15.05	16.2	—	—
Cabinetmakers and bench carpenters	15.31	10.1	15.53	9.4	—	—
Level 4	14.62	16.2	14.96	15.8	—	—
Woodworking machine setters, operators, and tenders	11.79	6.7	11.79	6.7	—	—
Level 2	10.47	7.9	10.47	7.9	—	—
Level 3	12.70	4.9	12.70	4.9	—	—
Level 4	14.42	1.8	14.42	1.8	—	—
Sawing machine setters, operators, and tenders, wood	10.90	11.3	10.90	11.3	—	—
Level 4	14.58	2.1	14.58	2.1	—	—
Woodworking machine setters, operators, and tenders, except sawing	12.46	5.8	12.46	5.8	—	—
Level 2	11.45	5.2	11.45	5.2	—	—
Power plant operators, distributors, and dispatchers	27.61	9.6	27.61	9.6	—	—
Level 7	26.43	10.3	26.43	10.3	—	—
Power plant operators	24.19	6.1	24.19	6.1	—	—
Level 7	26.43	10.3	26.43	10.3	—	—
Stationary engineers and boiler operators	24.55	8.8	24.55	8.8	—	—
Level 7	24.23	12.0	24.23	12.0	—	—
Water and liquid waste treatment plant and system operators	19.90	4.0	19.90	4.0	—	—
Level 5	18.65	5.5	18.65	5.5	—	—
Level 6	20.39	10.6	20.39	10.6	—	—
Miscellaneous plant and system operators	22.84	6.7	22.84	6.7	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Chemical plant and system operators	\$23.20	5.8%	\$23.20	5.8%	—	—
Chemical processing machine setters, operators, and tenders	19.42	8.2	19.42	8.2	—	—
Chemical equipment operators and tenders	18.22	11.4	18.22	11.4	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.36	13.2	20.36	13.2	—	—
Crushing, grinding, polishing, mixing, and blending workers	16.21	4.7	16.29	4.9	—	—
Level 2	12.82	6.5	12.82	6.5	—	—
Level 3	15.71	8.8	16.24	11.4	—	—
Level 4	15.10	5.4	15.10	5.4	—	—
Level 5	18.71	6.4	18.71	6.4	—	—
Grinding and polishing workers, hand	14.09	8.2	14.08	9.1	—	—
Level 2	12.90	8.0	12.90	8.0	—	—
Level 3	14.26	7.5	14.31	13.0	—	—
Mixing and blending machine setters, operators, and tenders ..	17.57	6.1	17.57	6.1	—	—
Level 4	16.03	3.5	16.03	3.5	—	—
Level 5	22.10	5.0	22.10	5.0	—	—
Cutting workers	13.90	4.0	13.49	7.2	—	—
Level 1	9.34	7.4	9.34	7.4	—	—
Level 4	15.99	7.4	15.99	7.4	—	—
Level 5	17.34	7.7	17.34	7.7	—	—
Cutters and trimmers, hand	11.77	7.4	10.04	6.9	—	—
Level 1	9.19	8.4	9.19	8.4	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.46	5.6	15.46	5.6	—	—
Level 4	15.99	7.4	15.99	7.4	—	—
Level 5	18.58	4.7	18.58	4.7	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	14.69	6.8	14.69	6.8	—	—
Level 3	13.47	5.3	13.47	5.3	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders	16.48	23.0	16.48	23.0	—	—
Inspectors, testers, sorters, samplers, and weighers	16.37	4.0	16.42	4.1	—	—
Level 1	9.72	6.9	9.72	6.9	—	—
Level 2	14.94	17.4	14.94	17.4	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Inspectors, testers, sorters, samplers, and weighers —Continued						
Level 3	\$13.88	7.0%	\$13.88	7.0%	—	—
Level 4	15.69	6.3	15.69	6.3	—	—
Level 5	16.65	6.9	16.65	6.9	—	—
Level 6	21.36	8.9	21.36	8.9	—	—
Level 7	23.80	2.4	23.80	2.4	—	—
Not able to be leveled	13.81	19.3	15.01	19.1	—	—
Medical, dental, and ophthalmic laboratory technicians	14.38	3.4	14.38	3.4	—	—
Packaging and filling machine operators and tenders	14.70	4.6	14.74	4.6	—	—
Level 1	11.41	7.8	11.42	7.9	—	—
Level 2	14.57	10.2	14.64	10.1	—	—
Level 3	14.72	4.8	14.72	4.8	—	—
Level 4	14.73	6.2	14.73	6.2	—	—
Level 5	18.49	4.7	18.49	4.7	—	—
Painting workers	14.09	2.5	14.07	2.5	—	—
Level 2	11.44	8.6	11.44	8.6	—	—
Level 3	15.02	8.4	14.96	8.1	—	—
Level 4	16.15	4.7	16.15	4.7	—	—
Level 5	17.29	6.6	17.29	6.6	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.16	2.7	13.11	2.9	—	—
Level 2	11.45	8.8	11.45	8.8	—	—
Level 3	13.51	3.1	13.40	3.2	—	—
Level 4	16.44	4.6	16.44	4.6	—	—
Level 5	16.39	7.1	16.39	7.1	—	—
Painters, transportation equipment	18.15	10.6	18.15	10.6	—	—
Level 3	23.34	14.8	23.34	14.8	—	—
Miscellaneous production workers	15.18	7.7	15.32	7.8	\$10.05	3.2%
Level 1	9.43	4.0	9.47	4.1	8.63	7.8
Level 2	13.96	8.6	14.17	8.8	10.90	4.3
Level 3	16.18	9.2	16.30	9.8	—	—
Level 4	16.55	10.0	16.55	10.0	—	—
Level 5	18.96	8.7	18.96	8.7	—	—
Level 6	21.40	5.0	21.40	5.0	—	—
Not able to be leveled	13.48	7.2	13.48	7.2	—	—
Cementing and gluing machine operators and tenders	13.04	10.9	13.04	10.9	—	—
Molders, shapers, and casters, except metal and plastic	15.22	19.3	15.22	19.3	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Paper goods machine setters, operators, and tenders	\$16.44	23.9%	\$16.60	24.0%	—	—
Helpers--production workers	13.45	3.6	13.60	3.3	—	—
Level 1	8.74	5.5	8.83	6.2	—	—
Level 2	14.70	11.9	15.04	11.9	—	—
Level 3	16.29	12.7	16.29	12.7	—	—
Transportation and material moving occupations	15.01	1.5	16.05	1.3	\$9.74	3.3%
Level 1	9.54	2.6	10.13	4.0	8.54	2.2
Level 2	12.13	3.5	12.64	3.3	9.87	4.9
Level 3	15.36	2.6	15.56	2.6	13.43	7.6
Level 4	18.60	2.4	18.84	2.3	12.96	6.2
Level 5	17.71	6.6	17.79	6.8	13.71	2.2
Level 6	20.95	4.7	21.71	5.4	—	—
Level 7	25.94	4.7	25.94	4.7	—	—
Level 11	100.69	14.2	100.69	14.2	—	—
Not able to be leveled	17.58	7.5	18.49	8.2	12.26	5.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.83	3.6	21.68	4.2	—	—
Level 4	16.11	6.7	16.11	6.7	—	—
Level 5	19.42	8.2	20.61	6.4	—	—
Level 6	19.92	8.7	22.42	11.4	—	—
Level 7	25.77	6.4	25.77	6.4	—	—
Not able to be leveled	22.17	1.4	22.17	1.4	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.81	6.0	22.81	6.0	—	—
Level 6	20.67	9.4	20.67	9.4	—	—
Level 7	28.64	8.6	28.64	8.6	—	—
Aircraft pilots and flight engineers	105.02	12.1	105.02	12.1	—	—
Level 11	100.69	14.2	100.69	14.2	—	—
Airline pilots, copilots, and flight engineers	127.39	11.0	127.39	11.0	—	—
Bus drivers	15.26	3.3	16.12	5.4	13.99	4.3
Level 2	12.35	3.9	12.38	7.3	—	—
Level 3	15.83	4.0	15.96	3.7	15.56	8.7
Level 4	13.87	8.2	14.14	11.9	13.58	10.6
Bus drivers, transit and intercity	19.61	7.5	20.62	7.7	—	—
Level 4	16.23	11.9	16.54	14.9	—	—
Bus drivers, school	14.34	3.4	14.59	5.9	14.06	4.3

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Bus drivers, school —Continued						
Level 2	\$12.43	4.3%	\$12.39	7.4%	—	—
Level 3	16.00	3.9	16.25	3.6	\$15.56	8.7%
Level 4	13.51	8.6	13.53	13.1	13.50	11.1
Driver/sales workers and truck drivers	17.09	2.4	17.73	2.7	8.87	6.2
Level 1	7.94	2.8	8.41	2.7	6.94	2.6
Level 2	9.82	6.9	10.81	6.8	7.99	8.2
Level 3	14.56	9.1	15.17	9.6	10.78	6.3
Level 4	19.73	3.9	19.85	3.9	—	—
Level 5	16.99	6.2	17.03	6.4	—	—
Level 6	24.39	6.3	24.39	6.3	—	—
Driver/sales workers	12.03	7.9	14.17	7.6	8.00	13.6
Level 1	6.64	5.6	—	—	—	—
Level 2	7.85	11.1	—	—	—	—
Level 3	15.58	9.0	16.61	7.7	—	—
Truck drivers, heavy and tractor-trailer	18.53	3.8	18.53	3.8	—	—
Level 3	15.58	12.8	15.58	12.8	—	—
Level 4	19.55	4.1	19.56	4.1	—	—
Level 5	16.87	6.4	16.87	6.4	—	—
Level 6	24.39	6.3	24.39	6.3	—	—
Truck drivers, light or delivery services	15.00	5.0	16.11	4.3	9.33	4.0
Level 1	8.10	3.8	8.33	4.7	7.50	3.1
Level 2	10.06	8.3	10.43	9.2	9.00	8.3
Level 3	13.15	7.1	13.92	8.6	11.16	6.0
Level 4	21.88	5.2	21.89	5.2	—	—
Taxi drivers and chauffeurs	9.61	4.8	9.53	5.9	9.84	5.8
Level 3	11.48	14.9	—	—	—	—
Locomotive engineers and operators	22.61	4.5	22.61	4.5	—	—
Parking lot attendants	7.28	2.2	—	—	—	—
Level 1	7.28	2.2	—	—	—	—
Service station attendants	9.44	13.2	9.69	12.1	—	—
Conveyor operators and tenders	13.19	17.3	14.16	27.1	—	—
Crane and tower operators	16.60	6.2	16.60	6.2	—	—
Dredge, excavating, and loading machine operators	14.09	5.8	14.09	5.8	—	—
Level 4	13.82	7.6	13.82	7.6	—	—
Excavating and loading machine and dragline operators	13.92	5.7	13.92	5.7	—	—
Level 4	13.82	7.6	13.82	7.6	—	—

See footnotes at end of table.

Table 2
Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Industrial truck and tractor operators	\$15.51	5.0%	\$15.55	5.0%	\$12.01	4.3%
Level 2	13.38	3.3	13.39	3.3	—	—
Level 3	14.93	2.3	15.01	2.4	—	—
Level 4	19.32	8.1	19.32	8.1	—	—
Level 5	15.86	6.9	15.86	6.9	—	—
Not able to be leveled	16.78	13.4	16.79	13.6	—	—
Laborers and material movers, hand	11.37	3.2	12.25	3.7	9.16	3.5
Level 1	9.38	2.8	9.85	4.4	8.62	2.3
Level 2	12.82	5.7	13.31	5.5	10.28	8.2
Level 3	15.96	5.0	16.16	5.1	13.22	8.3
Level 4	15.64	4.3	16.04	4.8	—	—
Level 5	17.19	5.9	17.19	5.9	—	—
Not able to be leveled	12.67	8.4	13.06	11.7	—	—
Cleaners of vehicles and equipment	10.11	14.2	11.68	14.1	7.63	6.0
Level 1	8.30	5.2	9.17	7.1	7.39	4.3
Level 2	16.37	28.0	16.92	28.2	—	—
Level 3	11.52	10.3	—	—	—	—
Laborers and freight, stock, and material movers, hand	12.00	2.7	13.37	3.9	9.62	3.9
Level 1	9.73	1.4	10.53	4.8	9.01	2.7
Level 2	12.91	6.6	13.44	6.9	10.87	7.6
Level 3	16.23	5.6	16.40	5.6	14.02	10.3
Level 4	15.84	4.1	16.39	4.4	—	—
Not able to be leveled	14.18	8.3	15.48	10.3	—	—
Machine feeders and offbearers	10.92	5.0	10.93	5.0	—	—
Level 1	9.49	4.9	9.46	4.9	—	—
Level 2	12.57	6.8	12.62	7.2	—	—
Level 3	15.14	13.2	15.14	13.2	—	—
Packers and packagers, hand	10.53	4.6	10.98	4.8	7.96	2.3
Level 1	9.10	5.8	9.41	6.7	7.71	2.8
Level 2	11.44	5.1	11.87	3.8	8.70	3.6
Level 3	16.74	15.4	16.91	15.5	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Packers and packagers, hand —Continued						
Not able to be leveled	\$10.13	13.0%	—	—	—	—
Refuse and recyclable material collectors	16.59	20.7	\$16.86	21.1%	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.82	1.1%	\$20.26	0.9%	\$10.71	2.3%
Management occupations	40.33	2.7	40.35	2.7	—	—
Level 7	20.58	5.6	20.63	5.7	—	—
Level 8	27.02	8.6	27.02	8.6	—	—
Level 9	28.82	5.8	28.82	5.8	—	—
Level 10	32.56	6.9	32.56	6.9	—	—
Level 11	40.63	1.9	40.62	1.9	—	—
Level 12	55.18	3.1	55.18	3.1	—	—
Level 13	63.60	4.6	63.60	4.6	—	—
Level 14	107.93	24.0	107.93	24.0	—	—
Not able to be leveled	45.67	1.9	45.73	1.9	—	—
Chief executives	108.95	31.4	108.95	31.4	—	—
General and operations managers	43.36	5.0	43.36	5.0	—	—
Level 8	27.17	21.7	27.17	21.7	—	—
Level 9	24.07	18.8	24.07	18.8	—	—
Level 11	41.94	11.1	41.94	11.1	—	—
Level 12	51.33	8.8	51.33	8.8	—	—
Not able to be leveled	64.21	20.9	64.21	20.9	—	—
Marketing and sales managers	43.74	5.3	43.74	5.3	—	—
Level 9	31.75	8.6	31.75	8.6	—	—
Level 11	43.28	6.4	43.28	6.4	—	—
Level 12	53.21	4.9	53.21	4.9	—	—
Level 13	68.12	12.8	68.12	12.8	—	—
Not able to be leveled	48.76	8.7	48.76	8.7	—	—
Marketing managers	46.35	7.7	46.35	7.7	—	—
Level 9	36.93	11.1	36.93	11.1	—	—
Level 11	39.88	6.3	39.88	6.3	—	—
Not able to be leveled	48.43	11.3	48.43	11.3	—	—
Sales managers	41.26	7.8	41.26	7.8	—	—
Level 9	29.13	11.2	29.13	11.2	—	—
Level 11	47.07	11.3	47.07	11.3	—	—
Not able to be leveled	49.08	11.2	49.08	11.2	—	—
Public relations managers	35.40	11.8	35.41	11.8	—	—
Administrative services managers	33.04	8.9	33.04	8.9	—	—
Not able to be leveled	38.15	15.6	38.15	15.6	—	—
Computer and information systems managers	47.41	4.5	47.41	4.5	—	—
Level 11	41.38	6.8	41.38	6.8	—	—
Level 12	54.74	15.7	54.74	15.7	—	—
Not able to be leveled	53.47	23.7	53.47	23.7	—	—
Financial managers	36.04	7.2	36.10	7.0	—	—
Level 7	17.17	3.6	17.17	3.6	—	—
Level 8	27.99	11.7	27.99	11.7	—	—
Level 9	29.56	6.0	29.56	6.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Financial managers —Continued						
Level 11	\$39.47	6.6%	\$39.45	6.6%	—	—
Level 12	69.42	14.4	69.42	14.4	—	—
Level 13	62.90	2.4	62.90	2.4	—	—
Not able to be leveled	37.69	9.4	37.97	9.0	—	—
Human resources managers	35.48	9.5	35.48	9.5	—	—
Not able to be leveled	52.73	17.2	52.73	17.2	—	—
Training and development managers	32.70	22.7	32.70	22.7	—	—
Industrial production managers	41.67	4.1	41.67	4.1	—	—
Level 9	34.76	13.4	34.76	13.4	—	—
Level 10	42.96	4.0	42.96	4.0	—	—
Level 11	38.87	4.2	38.87	4.2	—	—
Level 12	48.64	7.2	48.64	7.2	—	—
Not able to be leveled	51.71	5.5	51.71	5.5	—	—
Purchasing managers	52.80	12.8	52.80	12.8	—	—
Not able to be leveled	46.46	28.3	46.46	28.3	—	—
Transportation, storage, and distribution managers	31.42	11.0	31.42	11.0	—	—
Level 9	35.95	6.9	35.95	6.9	—	—
Construction managers	31.18	8.5	31.18	8.5	—	—
Level 9	31.66	8.0	31.66	8.0	—	—
Education administrators	29.67	9.1	29.96	9.2	—	—
Level 9	28.08	10.7	28.08	10.7	—	—
Level 11	30.85	16.6	30.85	16.6	—	—
Education administrators, elementary and secondary school	33.30	5.2	33.30	5.2	—	—
Level 11	33.94	5.6	33.94	5.6	—	—
Education administrators, postsecondary	29.20	13.1	29.20	13.1	—	—
Level 9	25.96	18.8	25.96	18.8	—	—
Engineering managers	50.02	7.4	50.02	7.4	—	—
Level 12	45.35	16.0	45.35	16.0	—	—
Level 13	53.84	2.4	53.84	2.4	—	—
Not able to be leveled	45.72	8.6	45.72	8.6	—	—
Food service managers	29.75	13.9	29.75	13.9	—	—
Medical and health services managers	39.62	10.2	39.62	10.2	—	—
Level 10	32.02	4.1	32.02	4.1	—	—
Level 11	37.83	4.5	37.83	4.5	—	—
Level 12	62.60	13.6	62.60	13.6	—	—
Not able to be leveled	35.25	6.6	35.25	6.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Social and community service managers	\$22.06	6.7%	\$22.06	6.7%	—	—
Business and financial operations occupations	28.35	2.1	28.68	1.9	\$22.44	7.6%
Level 5	17.69	5.4	19.10	3.7	—	—
Level 6	20.67	1.8	20.38	1.3	—	—
Level 7	22.05	4.3	22.00	4.4	22.92	9.8
Level 8	23.63	2.6	23.72	2.8	—	—
Level 9	30.13	2.1	30.34	1.9	24.25	10.9
Level 10	34.41	5.0	34.38	5.2	—	—
Level 11	40.45	2.5	40.26	2.6	—	—
Level 12	46.33	5.9	46.33	5.9	—	—
Not able to be leveled	27.89	9.4	28.46	9.8	18.47	18.0
Buyers and purchasing agents	28.83	2.7	28.83	2.7	—	—
Level 6	21.91	6.7	21.91	6.7	—	—
Level 7	24.40	8.6	24.40	8.6	—	—
Level 8	27.25	8.5	27.25	8.5	—	—
Level 9	30.65	6.7	30.65	6.7	—	—
Not able to be leveled	30.55	9.8	30.55	9.8	—	—
Wholesale and retail buyers, except farm products	33.50	7.7	33.50	7.7	—	—
Level 9	33.58	12.3	33.58	12.3	—	—
Purchasing agents, except wholesale, retail, and farm products	26.97	3.9	26.97	3.9	—	—
Level 6	21.91	6.7	21.91	6.7	—	—
Level 7	24.53	10.2	24.53	10.2	—	—
Level 9	28.42	6.0	28.42	6.0	—	—
Not able to be leveled	24.14	8.0	24.14	8.0	—	—
Claims adjusters, appraisers, examiners, and investigators	25.84	8.2	25.71	8.0	—	—
Level 6	18.07	4.6	18.07	4.6	—	—
Level 7	21.74	7.4	21.74	7.4	—	—
Not able to be leveled	24.66	16.9	24.66	16.9	—	—
Claims adjusters, examiners, and investigators	25.84	8.2	25.71	8.0	—	—
Level 6	18.07	4.6	18.07	4.6	—	—
Level 7	21.74	7.4	21.74	7.4	—	—
Not able to be leveled	24.66	16.9	24.66	16.9	—	—
Cost estimators	28.03	7.9	28.39	8.5	—	—
Level 9	30.22	10.2	32.29	7.9	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Human resources, training, and labor relations specialists	\$28.42	5.9%	\$29.04	6.1%	\$16.62	13.9%
Level 7	24.79	6.6	24.91	6.7	—	—
Level 8	23.82	6.6	23.82	6.6	—	—
Level 9	27.38	3.9	27.39	3.9	—	—
Level 10	33.88	5.9	33.88	5.9	—	—
Level 11	44.75	7.2	45.16	5.8	—	—
Not able to be leveled	25.42	13.3	29.97	6.0	—	—
Employment, recruitment, and placement specialists	25.20	8.5	26.28	9.9	—	—
Compensation, benefits, and job analysis specialists	28.71	8.8	28.71	8.8	—	—
Training and development specialists	25.81	5.5	25.81	5.5	—	—
Level 9	25.43	6.8	25.43	6.8	—	—
Logisticians	28.49	7.1	28.49	7.1	—	—
Management analysts	37.37	8.3	37.37	8.3	—	—
Level 12	47.33	6.1	47.33	6.1	—	—
Not able to be leveled	39.51	17.1	39.51	17.1	—	—
Accountants and auditors	26.22	4.6	27.02	4.1	20.12	16.5
Level 6	19.63	7.5	19.63	7.5	—	—
Level 7	22.37	6.2	22.14	6.8	—	—
Level 8	22.73	4.1	22.91	4.9	—	—
Level 9	28.59	2.0	28.66	2.1	—	—
Level 10	33.92	7.2	34.04	7.8	—	—
Level 11	38.44	6.6	38.44	6.6	—	—
Not able to be leveled	24.89	3.9	25.07	3.8	—	—
Credit analysts	23.70	9.8	23.70	9.8	—	—
Level 7	16.87	9.8	16.87	9.8	—	—
Financial analysts and advisors	31.10	4.9	30.74	5.6	—	—
Level 7	21.14	6.2	21.14	6.2	—	—
Level 8	21.54	3.2	21.54	3.2	—	—
Level 9	31.00	8.0	31.00	8.0	—	—
Level 11	38.09	7.2	36.53	5.4	—	—
Not able to be leveled	39.35	15.3	39.35	15.3	—	—
Financial analysts	34.64	5.7	34.15	5.8	—	—
Level 9	30.40	8.7	30.40	8.7	—	—
Level 11	39.83	11.2	38.05	9.1	—	—
Not able to be leveled	40.98	17.3	40.98	17.3	—	—
Personal financial advisors	18.28	15.7	18.28	15.7	—	—
Insurance underwriters	26.90	7.8	26.90	7.8	—	—
Loan counselors and officers	26.19	16.1	26.19	16.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Loan counselors and officers —Continued						
Level 7	\$16.98	14.8%	\$16.98	14.8%	—	—
Level 9	33.81	22.7	33.81	22.7	—	—
Level 11	39.22	12.9	39.22	12.9	—	—
Loan officers	26.78	16.7	26.78	16.7	—	—
Level 7	16.98	14.9	16.98	14.9	—	—
Level 9	33.81	22.7	33.81	22.7	—	—
Level 11	39.22	12.9	39.22	12.9	—	—
Computer and mathematical science occupations	32.56	1.6	32.57	1.6	—	—
Level 5	17.54	4.8	17.54	4.8	—	—
Level 6	22.32	6.1	22.34	6.1	—	—
Level 7	25.15	5.2	25.15	5.2	—	—
Level 8	26.80	4.2	26.80	4.2	—	—
Level 9	32.56	1.4	32.58	1.4	—	—
Level 10	36.99	2.1	36.99	2.1	—	—
Level 11	41.30	2.9	41.30	2.9	—	—
Level 12	48.36	3.9	48.36	3.9	—	—
Not able to be leveled	34.56	9.1	34.63	9.1	—	—
Computer programmers	31.58	2.3	31.58	2.4	—	—
Level 7	25.64	2.6	25.64	2.6	—	—
Level 8	28.76	7.8	28.76	7.8	—	—
Level 9	31.28	3.9	31.30	4.0	—	—
Level 11	40.12	3.4	40.12	3.4	—	—
Not able to be leveled	31.15	5.3	31.15	5.3	—	—
Computer software engineers	37.94	5.0	37.94	5.0	—	—
Level 7	28.41	2.5	28.41	2.5	—	—
Level 8	26.53	11.8	26.53	11.8	—	—
Level 9	36.47	4.4	36.47	4.4	—	—
Level 10	35.88	3.4	35.88	3.4	—	—
Level 11	42.77	5.4	42.77	5.4	—	—
Not able to be leveled	43.45	7.4	43.45	7.4	—	—
Computer software engineers, applications	36.91	5.5	36.91	5.5	—	—
Level 7	28.76	2.5	28.76	2.5	—	—
Level 8	27.93	14.4	27.93	14.4	—	—
Level 11	45.06	4.9	45.06	4.9	—	—
Computer software engineers, systems software	38.93	6.2	38.93	6.2	—	—
Level 9	37.24	5.0	37.24	5.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer software engineers, systems software —Continued						
Level 11	\$39.16	6.1%	\$39.16	6.1%	—	—
Not able to be leveled	43.39	9.6	43.39	9.6	—	—
Computer support specialists	22.88	6.4	22.88	6.4	—	—
Level 5	17.45	5.7	17.45	5.7	—	—
Level 6	21.51	7.3	21.51	7.3	—	—
Level 7	25.39	10.4	25.39	10.4	—	—
Level 8	20.95	11.8	20.95	11.8	—	—
Level 9	30.93	3.6	30.93	3.6	—	—
Not able to be leveled	16.94	10.1	16.94	10.1	—	—
Computer systems analysts	36.36	1.9	36.40	1.9	—	—
Level 7	28.06	7.1	28.06	7.1	—	—
Level 8	30.34	4.6	30.34	4.6	—	—
Level 9	31.65	2.6	31.65	2.6	—	—
Level 10	38.65	1.3	38.65	1.3	—	—
Level 11	40.67	1.8	40.67	1.8	—	—
Not able to be leveled	38.86	7.4	39.42	6.8	—	—
Database administrators	31.29	9.5	31.29	9.5	—	—
Network and computer systems administrators	32.54	3.3	32.57	3.4	—	—
Level 9	32.64	5.7	32.71	5.8	—	—
Level 11	40.20	11.0	40.20	11.0	—	—
Not able to be leveled	33.27	11.5	33.27	11.5	—	—
Network systems and data communications analysts	24.83	7.6	24.83	7.6	—	—
Operations research analysts	30.58	6.6	30.58	6.6	—	—
Architecture and engineering occupations	30.94	2.8	31.11	2.7	\$20.58	38.5%
Level 4	15.32	19.1	18.54	10.6	—	—
Level 5	18.72	3.1	18.65	2.8	—	—
Level 6	21.72	4.0	21.72	4.0	—	—
Level 7	24.58	4.1	24.56	4.2	—	—
Level 8	26.18	2.4	25.88	2.5	—	—
Level 9	32.07	2.5	32.07	2.5	—	—
Level 10	34.26	3.4	34.26	3.4	—	—
Level 11	38.35	2.4	38.35	2.4	—	—
Level 12	43.04	5.6	43.04	5.6	—	—
Level 13	53.13	2.2	53.13	2.2	—	—
Not able to be leveled	34.68	4.0	34.68	4.0	—	—
Architects, except naval	28.89	5.6	28.89	5.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Architects, except landscape and naval	\$28.89	5.6%	\$28.89	5.6%	—	—
Engineers	35.52	2.0	35.54	2.0	—	—
Level 7	24.54	4.8	24.48	4.9	—	—
Level 8	26.09	8.1	26.09	8.1	—	—
Level 9	32.07	2.4	32.07	2.4	—	—
Level 10	34.15	3.5	34.15	3.5	—	—
Level 11	39.07	1.6	39.07	1.6	—	—
Level 12	44.70	4.6	44.70	4.6	—	—
Level 13	53.13	2.2	53.13	2.2	—	—
Not able to be leveled	38.88	3.1	38.88	3.1	—	—
Chemical engineers	39.64	5.0	39.64	5.0	—	—
Civil engineers	30.25	2.4	30.25	2.4	—	—
Electrical and electronics engineers	34.78	6.7	34.78	6.7	—	—
Level 9	29.01	6.8	29.01	6.8	—	—
Level 11	44.12	4.1	44.12	4.1	—	—
Level 12	45.53	3.3	45.53	3.3	—	—
Not able to be leveled	46.75	7.2	46.75	7.2	—	—
Electrical engineers	31.55	11.7	31.55	11.7	—	—
Level 9	25.98	9.8	25.98	9.8	—	—
Level 11	41.91	6.8	41.91	6.8	—	—
Electronics engineers, except computer	37.53	6.1	37.53	6.1	—	—
Level 9	31.35	2.9	31.35	2.9	—	—
Environmental engineers	31.82	6.6	31.82	6.6	—	—
Industrial engineers, including						
health and safety	33.14	4.0	33.24	4.0	—	—
Level 7	25.65	5.3	25.55	6.1	—	—
Level 9	33.59	6.1	33.59	6.1	—	—
Level 11	37.65	2.3	37.65	2.3	—	—
Not able to be leveled	35.28	7.5	35.28	7.5	—	—
Industrial engineers	33.16	4.0	33.26	4.1	—	—
Level 7	24.83	5.0	24.58	5.9	—	—
Level 9	33.59	6.1	33.59	6.1	—	—
Level 11	37.65	2.3	37.65	2.3	—	—
Not able to be leveled	35.28	7.5	35.28	7.5	—	—
Materials engineers	39.88	11.8	39.88	11.8	—	—
Mechanical engineers	33.46	2.2	33.46	2.2	—	—
Level 7	23.89	7.5	23.89	7.5	—	—
Level 8	28.63	6.2	28.63	6.2	—	—
Level 9	30.95	3.8	30.95	3.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Mechanical engineers —Continued						
Level 11	\$34.97	3.9%	\$34.97	3.9%	—	—
Not able to be leveled	34.95	4.2	34.95	4.2	—	—
Drafters	22.36	4.4	22.60	6.4	—	—
Level 5	17.31	5.6	17.31	5.6	—	—
Level 6	20.21	5.6	20.21	5.6	—	—
Level 7	24.02	8.0	24.02	8.0	—	—
Level 8	25.77	8.9	—	—	—	—
Architectural and civil drafters	20.79	6.8	19.87	7.1	—	—
Electrical and electronics drafters	22.95	6.6	22.95	6.6	—	—
Mechanical drafters	25.58	5.8	25.13	8.3	—	—
Level 6	22.52	7.0	22.52	7.0	—	—
Engineering technicians, except drafters	23.91	4.7	23.94	4.8	—	—
Level 4	19.31	12.2	19.31	12.2	—	—
Level 5	19.44	2.4	—	—	—	—
Level 6	21.46	2.8	21.46	2.8	—	—
Level 7	24.67	7.0	24.67	7.0	—	—
Level 8	26.90	5.6	26.90	5.6	—	—
Level 9	36.00	5.8	36.00	5.8	—	—
Not able to be leveled	21.42	7.4	21.42	7.4	—	—
Electrical and electronic engineering technicians	23.43	3.6	23.54	3.7	—	—
Level 6	20.54	2.7	20.54	2.7	—	—
Level 7	26.98	6.3	26.98	6.3	—	—
Level 8	26.26	14.6	26.26	14.6	—	—
Electro-mechanical technicians	26.29	9.2	26.29	9.2	—	—
Industrial engineering technicians	24.97	5.3	24.97	5.3	—	—
Mechanical engineering technicians						
Level 8	24.20	6.3	24.20	6.3	—	—
Not able to be leveled	21.73	8.2	21.73	8.2	—	—
Life, physical, and social science occupations	28.69	4.8	29.22	5.3	\$20.45	11.8%
Level 4	16.60	6.6	16.60	6.6	—	—
Level 5	18.99	4.4	18.99	4.4	—	—
Level 6	18.57	6.2	—	—	—	—
Level 7	21.03	10.2	21.66	11.5	—	—
Level 8	26.21	7.5	26.21	7.5	—	—
Level 9	27.08	4.1	27.08	4.1	—	—
Level 10	36.66	9.4	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Level 11	\$38.24	7.0%	\$39.21	7.9%	—	—
Not able to be leveled	28.33	15.5	28.18	15.9	—	—
Life scientists	36.33	10.7	38.18	12.9	—	—
Biological scientists	31.42	14.5	—	—	—	—
Medical scientists	43.20	21.3	44.11	22.7	—	—
Physical scientists	38.01	8.0	38.01	8.0	—	—
Level 9	26.38	9.3	26.38	9.3	—	—
Level 11	44.99	5.5	44.99	5.5	—	—
Chemists and materials scientists ..	39.57	6.5	39.57	6.5	—	—
Level 9	26.17	10.1	26.17	10.1	—	—
Chemists	37.90	7.4	37.90	7.4	—	—
Level 9	26.17	10.1	26.17	10.1	—	—
Market and survey researchers	24.84	5.7	24.84	5.7	—	—
Market research analysts	24.84	5.7	24.84	5.7	—	—
Biological technicians	17.85	5.6	18.78	6.5	—	—
Chemical technicians	21.21	7.2	21.21	7.2	—	—
Miscellaneous life, physical, and social science technicians	20.96	7.3	20.96	7.3	—	—
Community and social services occupations	17.16	5.9	17.13	6.6	\$17.38	6.2%
Level 5	12.38	9.7	12.50	10.2	—	—
Level 6	15.40	2.7	15.19	2.9	—	—
Level 7	17.47	3.1	17.26	2.1	19.88	16.7
Level 8	16.00	7.8	15.97	8.1	—	—
Level 9	20.57	4.3	20.44	4.5	21.34	11.9
Not able to be leveled	23.74	38.9	31.12	9.3	—	—
Counselors	17.90	7.5	17.92	8.7	17.65	17.8
Level 7	16.63	5.4	16.65	5.4	—	—
Level 9	20.41	9.3	21.79	4.9	—	—
Substance abuse and behavioral disorder counselors	14.48	6.5	—	—	—	—
Educational, vocational, and school counselors	17.08	7.3	17.12	7.6	—	—
Mental health counselors	18.57	15.5	—	—	—	—
Rehabilitation counselors	15.54	7.7	—	—	—	—
Social workers	18.35	4.5	18.09	4.5	22.27	6.4
Level 6	14.88	4.8	14.88	4.8	—	—
Level 7	17.58	3.0	17.21	3.8	—	—
Level 9	21.40	6.7	20.98	7.2	—	—
Child, family, and school social workers	16.01	1.6	15.93	1.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Child, family, and school social workers —Continued						
Level 7	\$16.31	5.2%	\$16.31	5.2%	—	—
Medical and public health social workers	21.06	6.0	20.80	6.4	—	—
Level 7	21.55	2.6	—	—	—	—
Level 9	22.25	4.0	21.90	4.3	—	—
Mental health and substance abuse social workers	18.32	9.5	18.25	10.1	—	—
Miscellaneous community and social service specialists	14.99	13.1	15.33	15.0	\$13.54	9.3%
Level 5	11.57	11.1	11.69	11.4	—	—
Level 7	15.37	8.8	—	—	—	—
Social and human service assistants	12.55	4.4	11.98	6.4	—	—
Legal occupations	49.24	8.7	49.77	9.1	—	—
Level 7	27.16	4.1	27.20	4.2	—	—
Level 11	71.03	2.2	71.16	2.3	—	—
Level 12	53.86	31.7	53.86	31.7	—	—
Level 13	71.70	5.7	71.70	5.7	—	—
Not able to be leveled	47.66	23.9	47.66	23.9	—	—
Lawyers	55.75	11.4	55.75	11.4	—	—
Level 11	71.16	2.3	71.16	2.3	—	—
Level 12	53.86	31.7	53.86	31.7	—	—
Level 13	71.70	5.7	71.70	5.7	—	—
Paralegals and legal assistants	39.82	7.4	39.93	7.6	—	—
Miscellaneous legal support workers	23.78	10.5	22.46	8.8	—	—
Title examiners, abstractors, and searchers	20.40	10.5	20.40	10.5	—	—
Education, training, and library occupations	22.56	19.4	26.16	13.1	13.44	7.1
Level 2	9.00	6.3	—	—	8.55	7.1
Level 3	—	—	9.72	4.4	—	—
Level 4	10.87	5.1	10.89	5.2	—	—
Level 5	12.18	10.5	13.04	6.6	8.72	15.6
Level 6	11.82	15.4	—	—	—	—
Level 7	22.04	4.1	24.22	3.2	—	—
Level 8	27.05	7.4	28.56	6.9	—	—
Level 9	29.25	5.0	29.35	5.6	28.39	10.5
Level 10	31.22	11.2	31.09	11.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Level 11	\$45.52	5.0%	\$46.12	5.3%	—	—
Level 12	53.60	16.1	53.97	16.2	—	—
Level 13	54.85	7.1	54.74	7.0	—	—
Not able to be leveled	40.77	23.2	41.99	23.8	—	—
Postsecondary teachers	46.23	9.8	48.24	10.0	\$25.44	15.9%
Level 7	28.44	20.1	—	—	—	—
Level 9	26.73	5.8	25.11	4.8	—	—
Level 10	36.90	6.1	36.76	6.2	—	—
Level 11	36.83	4.6	37.46	5.0	—	—
Level 12	53.60	16.1	53.97	16.2	—	—
Level 13	57.91	16.0	57.79	15.9	—	—
Not able to be leveled	62.33	23.4	66.24	23.1	—	—
Math and computer teachers, postsecondary	45.54	12.3	45.35	12.7	—	—
Social sciences teachers, postsecondary	37.28	7.4	37.81	7.4	—	—
Psychology teachers, postsecondary	31.59	5.4	—	—	—	—
Health teachers, postsecondary	64.21	6.9	69.04	5.8	—	—
Education and library science teachers, postsecondary	37.01	5.8	38.23	4.8	—	—
Level 11	38.37	4.8	—	—	—	—
Education teachers, postsecondary	37.01	5.8	38.23	4.8	—	—
Level 11	38.37	4.8	—	—	—	—
Law, criminal justice, and social work teachers, postsecondary	61.92	28.4	—	—	—	—
Law teachers, postsecondary	80.47	14.4	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	36.20	4.2	36.70	4.0	—	—
Level 11	34.72	6.5	35.34	6.2	—	—
Level 12	36.22	7.6	36.11	8.1	—	—
Art, drama, and music teachers, postsecondary	37.26	4.0	37.23	4.3	—	—
Level 11	37.27	2.8	37.27	2.8	—	—
English language and literature teachers, postsecondary	33.07	4.6	33.94	3.5	—	—
Philosophy and religion teachers, postsecondary	35.51	13.7	35.51	13.7	—	—
Miscellaneous postsecondary teachers	40.46	27.4	46.44	27.9	21.12	27.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Primary, secondary, and special education school teachers	\$22.37	8.5%	\$23.09	8.8%	—	—
Level 5	11.39	16.9	—	—	—	—
Level 6	10.02	12.9	—	—	—	—
Level 7	—	—	23.90	2.9	—	—
Level 8	28.18	11.3	28.32	11.6	—	—
Level 9	29.66	6.2	29.41	6.2	—	—
Preschool and kindergarten teachers	15.11	19.8	11.84	11.0	—	—
Level 5	11.39	16.9	—	—	—	—
Preschool teachers, except special education	15.02	20.1	11.74	11.0	—	—
Level 5	11.39	16.9	—	—	—	—
Kindergarten teachers, except special education	25.88	8.9	—	—	—	—
Level 9	25.86	9.0	—	—	—	—
Elementary and middle school teachers	25.27	3.3	25.73	2.7	\$12.41	7.2%
Level 7	24.33	2.0	24.33	2.0	—	—
Level 8	24.02	14.6	24.29	14.9	—	—
Level 9	27.15	7.3	27.12	7.3	—	—
Elementary school teachers, except special education	24.91	3.4	25.40	2.6	12.41	7.2
Level 7	24.33	2.0	24.33	2.0	—	—
Level 8	23.67	16.4	—	—	—	—
Level 9	26.74	8.1	26.71	8.2	—	—
Middle school teachers, except special and vocational education	28.71	6.1	28.71	6.1	—	—
Level 9	29.08	5.4	29.08	5.4	—	—
Secondary school teachers	31.94	4.6	31.71	4.4	—	—
Level 9	31.97	6.0	31.64	5.8	—	—
Secondary school teachers, except special and vocational education	31.94	4.6	31.71	4.4	—	—
Level 9	31.97	6.0	31.64	5.8	—	—
Other teachers and instructors	25.24	10.5	32.51	4.8	15.29	14.0
Level 9	31.95	17.1	—	—	—	—
Librarians	45.56	9.2	45.89	9.3	—	—
Teacher assistants	10.00	1.3	10.13	1.6	—	—
Level 2	9.00	6.3	—	—	8.55	7.1
Level 3	—	—	9.72	4.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Teacher assistants —Continued						
Level 4	\$10.87	5.1%	\$10.89	5.2%	—	—
Arts, design, entertainment, sports, and media occupations	21.89	3.9	23.21	4.0	\$12.92	12.3%
Level 5	14.71	7.7	16.15	3.7	—	—
Level 6	17.15	4.4	17.17	4.6	—	—
Level 7	21.02	14.6	21.02	14.6	—	—
Level 8	24.47	8.4	24.47	8.4	—	—
Level 9	28.37	8.2	28.37	8.2	—	—
Not able to be leveled	19.71	7.0	21.59	8.9	14.70	16.9
Artists and related workers	18.63	29.0	25.25	16.1	—	—
Designers	22.64	7.0	23.49	7.1	—	—
Level 5	15.57	12.1	16.96	10.3	—	—
Level 6	16.26	8.3	16.22	9.1	—	—
Level 9	26.27	12.1	26.27	12.1	—	—
Not able to be leveled	18.95	15.7	21.56	12.4	—	—
Commercial and industrial designers	37.33	6.6	37.33	6.6	—	—
Graphic designers	20.48	5.9	20.48	5.9	—	—
Level 5	18.01	10.1	18.01	10.1	—	—
Level 6	18.10	5.6	18.10	5.6	—	—
Athletes, coaches, umpires, and related workers	16.00	14.3	16.32	16.6	14.26	10.5
Not able to be leveled	16.00	14.3	16.32	16.6	14.26	10.5
Coaches and scouts	16.19	14.1	16.32	16.6	15.36	17.6
Not able to be leveled	16.19	14.1	16.32	16.6	15.36	17.6
Dancers and choreographers	16.24	8.1	—	—	—	—
Not able to be leveled	16.24	8.1	—	—	—	—
Musicians, singers, and related workers	35.74	13.8	—	—	—	—
Not able to be leveled	35.74	13.8	—	—	—	—
Musicians and singers	42.72	10.9	—	—	—	—
Not able to be leveled	42.72	10.9	—	—	—	—
Announcers	12.21	13.1	—	—	—	—
Not able to be leveled	12.21	13.1	—	—	—	—
Radio and television announcers ...	12.43	15.5	—	—	—	—
Not able to be leveled	12.43	15.5	—	—	—	—
News analysts, reporters and correspondents	23.05	15.4	23.36	15.8	—	—
Reporters and correspondents	20.95	9.7	21.21	10.2	—	—
Public relations specialists	24.34	10.3	24.34	10.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Writers and editors	\$27.19	7.5%	\$26.53	8.1%	—	—
Level 9	29.50	15.8	29.50	15.8	—	—
Editors	25.21	14.3	25.21	14.3	—	—
Technical writers	29.28	9.3	29.28	9.3	—	—
Broadcast and sound engineering						
technicians and radio operators ...	16.01	12.9	18.95	6.4	—	—
Audio and video equipment						
technicians	15.19	22.3	—	—	—	—
Broadcast technicians	16.66	14.2	—	—	—	—
Healthcare practitioner and technical occupations	29.33	5.6	29.52	5.8	\$28.53	5.4%
Level 3	11.24	5.6	11.68	5.9	10.64	5.4
Level 4	13.85	2.6	13.98	3.5	12.78	5.5
Level 5	18.75	3.2	18.31	2.6	19.91	11.2
Level 6	21.19	3.3	21.21	3.6	21.07	3.2
Level 7	25.41	6.0	25.77	7.2	23.76	1.8
Level 8	28.70	3.8	29.03	5.8	27.78	4.2
Level 9	29.87	2.8	29.49	2.9	31.09	5.0
Level 10	38.12	4.2	37.86	4.6	42.04	15.0
Level 11	40.90	5.6	41.48	6.7	35.89	8.3
Level 12	103.66	12.7	102.13	8.4	—	—
Level 13	78.31	4.9	78.22	5.0	—	—
Not able to be leveled	39.44	14.3	40.08	16.0	34.87	5.2
Dietitians and nutritionists	23.07	3.0	22.59	5.3	—	—
Level 7	22.60	4.1	—	—	—	—
Pharmacists	48.74	1.2	49.01	1.3	46.79	1.9
Level 9	49.51	2.1	49.80	2.1	—	—
Level 10	47.13	.8	47.15	.8	—	—
Level 11	48.96	2.0	49.69	1.9	—	—
Physicians and surgeons	87.63	10.3	84.16	8.9	120.94	16.4
Level 13	81.43	3.7	81.44	3.8	—	—
Not able to be leveled	80.32	9.5	81.73	9.5	—	—
Family and general practitioners ...	—	—	104.91	11.5	—	—
Registered nurses	29.05	1.6	28.97	1.4	29.25	3.6
Level 6	22.43	10.2	—	—	—	—
Level 7	26.29	4.5	27.08	4.9	24.21	2.2
Level 8	27.67	2.7	27.20	3.1	28.36	3.3
Level 9	28.62	2.5	27.89	1.6	30.69	5.1
Level 10	34.92	3.7	34.70	3.7	—	—
Level 11	36.34	5.1	36.96	6.7	32.81	8.2

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Registered nurses —Continued						
Not able to be leveled	\$34.60	15.4%	\$37.17	18.4%	\$28.73	5.9%
Therapists	28.26	4.7	28.16	4.7	28.90	9.0
Level 6	18.90	11.0	18.64	11.6	—	—
Level 7	22.86	5.5	22.84	6.7	—	—
Level 8	29.26	9.4	29.30	9.7	—	—
Level 9	31.13	4.5	31.15	3.7	31.05	14.4
Occupational therapists	29.12	3.2	28.95	3.3	—	—
Level 9	29.30	3.9	29.11	4.0	—	—
Physical therapists	35.09	4.5	34.47	5.1	41.49	10.7
Level 9	34.38	4.2	33.48	3.5	41.27	14.8
Recreational therapists	19.04	10.6	18.84	10.8	—	—
Respiratory therapists	23.10	2.4	22.81	2.0	24.10	6.1
Level 6	19.87	8.2	—	—	—	—
Level 7	22.99	2.1	23.04	2.6	—	—
Level 8	23.61	4.5	22.87	1.0	—	—
Speech-language pathologists	28.08	10.6	27.44	9.5	—	—
Clinical laboratory technologists and technicians	19.00	2.8	19.04	3.1	18.43	8.2
Level 4	13.73	7.4	13.69	7.6	15.20	4.6
Level 5	17.82	5.7	18.16	6.8	—	—
Level 6	21.09	7.9	21.06	8.2	—	—
Level 7	23.00	6.8	23.02	6.9	—	—
Level 8	24.28	5.9	24.30	6.3	—	—
Level 9	26.49	2.0	26.57	2.1	—	—
Medical and clinical laboratory technologists	24.97	2.3	25.02	2.3	24.00	3.2
Level 7	24.91	6.2	25.00	6.2	—	—
Level 8	24.28	5.9	24.30	6.3	—	—
Level 9	26.55	1.8	26.63	1.9	—	—
Medical and clinical laboratory technicians	17.09	4.0	17.05	4.4	17.57	5.6
Level 4	13.73	7.4	13.69	7.6	15.20	4.6
Level 5	16.84	3.4	16.83	4.8	—	—
Level 6	20.57	7.9	20.51	8.2	—	—
Dental hygienists	29.64	5.1	30.78	4.1	—	—
Level 7	29.35	7.2	—	—	—	—
Diagnostic related technologists and technicians	30.73	6.6	31.75	6.7	25.30	18.0
Level 4	13.64	18.1	—	—	—	—
Level 5	26.12	15.0	21.63	10.9	—	—
Level 6	23.58	2.5	24.30	1.1	20.84	7.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Diagnostic related technologists and technicians —Continued						
Level 7	\$35.07	9.3%	—	—	\$25.94	10.0%
Level 8	30.95	8.8	\$31.38	9.1%	—	—
Cardiovascular technologists and technicians	35.56	8.1	39.46	11.5	—	—
Diagnostic medical sonographers ..	—	—	31.60	11.8	—	—
Radiologic technologists and technicians	27.05	6.6	27.81	7.4	22.36	7.4
Level 5	20.93	9.7	20.98	11.3	20.75	7.2
Level 6	23.59	2.8	24.31	1.4	20.84	8.8
Level 7	31.31	11.5	31.97	11.9	26.19	10.5
Level 8	32.09	9.7	32.20	9.9	—	—
Emergency medical technicians and paramedics	12.87	9.3	—	—	—	—
Health diagnosing and treating practitioner support technicians ...	16.18	3.3	16.18	3.3	16.21	15.6
Level 3	10.87	5.7	—	—	—	—
Level 4	13.97	2.9	14.04	2.9	—	—
Level 5	17.67	4.0	17.55	4.3	—	—
Level 6	17.27	4.5	—	—	—	—
Level 7	23.91	3.3	—	—	—	—
Pharmacy technicians	13.58	2.4	13.99	1.5	11.25	11.2
Level 3	10.87	5.7	—	—	—	—
Level 4	14.25	2.3	14.31	2.1	—	—
Respiratory therapy technicians ..	23.96	6.1	24.04	10.2	—	—
Surgical technologists	18.25	4.4	18.20	4.8	—	—
Level 5	18.01	4.4	17.93	4.8	—	—
Licensed practical and licensed vocational nurses	18.98	1.0	18.80	1.3	19.70	3.4
Level 4	17.32	3.3	16.95	2.8	—	—
Level 5	18.44	3.9	18.02	3.6	19.31	5.0
Level 6	20.02	2.7	19.84	3.3	20.94	2.4
Level 7	18.40	3.0	18.42	3.1	—	—
Medical records and health information technicians	15.60	5.7	16.94	3.8	11.49	3.9
Level 4	14.19	9.3	15.99	2.2	—	—
Miscellaneous health technologists and technicians	17.39	7.3	17.69	7.5	—	—
Level 4	15.86	6.9	15.93	7.1	—	—
Healthcare support occupations	11.70	2.1	11.90	2.7	10.84	1.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Level 1	\$9.80	3.2%	\$10.25	3.3%	\$8.96	1.6%
Level 2	10.37	1.1	10.63	1.7	9.66	2.0
Level 3	11.22	2.9	11.29	3.3	10.83	2.8
Level 4	12.84	2.5	13.09	2.8	11.57	5.9
Level 5	14.93	10.9	14.77	12.0	16.07	8.2
Level 6	15.78	3.2	15.60	3.6	—	—
Not able to be leveled	12.62	4.9	12.71	5.0	—	—
Nursing, psychiatric, and home health aides	10.95	2.5	11.09	2.9	10.31	1.9
Level 1	9.89	3.3	10.15	4.1	—	—
Level 2	10.50	1.7	10.68	1.9	9.81	2.6
Level 3	10.97	3.9	11.05	4.2	10.49	3.9
Level 4	11.49	3.2	11.83	4.0	10.66	2.8
Level 5	10.53	2.7	10.53	2.7	—	—
Not able to be leveled	12.56	5.8	12.70	5.7	—	—
Home health aides	10.18	1.5	10.35	1.9	9.72	2.5
Level 2	9.85	2.9	10.04	3.6	9.41	2.6
Level 3	10.19	2.9	10.31	3.9	9.51	3.7
Level 4	10.63	2.7	—	—	—	—
Nursing aides, orderlies, and attendants	11.18	3.2	11.28	3.5	10.63	3.2
Level 1	9.98	3.0	10.15	4.1	—	—
Level 2	10.67	1.9	10.82	2.2	9.99	3.6
Level 3	11.23	5.0	11.28	5.4	10.90	5.0
Level 4	11.79	4.2	11.97	5.0	11.05	3.4
Not able to be leveled	12.56	5.8	12.70	5.7	—	—
Psychiatric aides	9.91	3.7	10.10	2.4	—	—
Occupational therapist assistants and aides	12.09	17.9	—	—	15.36	2.5
Physical therapist assistants and aides	12.32	6.6	12.44	7.6	—	—
Level 3	11.70	5.9	—	—	—	—
Physical therapist assistants	18.92	3.2	—	—	—	—
Physical therapist aides	11.66	4.5	11.71	5.0	—	—
Level 3	11.70	5.9	—	—	—	—
Miscellaneous healthcare support occupations	13.39	3.4	13.85	2.9	11.60	7.0
Level 1	9.71	4.1	—	—	—	—
Level 2	9.44	2.8	—	—	—	—
Level 3	12.42	2.6	12.77	2.6	11.65	3.7
Level 4	13.76	2.8	13.75	3.2	13.94	6.1
Level 5	17.05	9.6	17.28	10.4	—	—
Level 6	16.44	3.0	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Dental assistants	\$16.73	4.8%	\$17.09	5.0%	—	—
Level 3	15.05	4.7	—	—	—	—
Level 4	16.36	2.7	16.36	2.7	—	—
Medical assistants	14.57	4.5	14.46	4.8	\$15.44	3.5%
Level 3	12.42	4.2	12.47	4.3	—	—
Level 4	14.41	6.1	14.41	6.9	14.42	5.2
Level 5	17.89	11.8	—	—	—	—
Medical equipment preparers	13.47	2.4	13.56	2.8	—	—
Level 3	12.86	3.4	—	—	—	—
Level 4	13.63	5.5	13.63	5.5	—	—
Medical transcriptionists	13.54	9.3	13.50	10.7	13.78	11.8
Level 4	12.51	10.0	12.30	11.3	—	—
Pharmacy aides	10.53	2.9	10.97	5.4	9.96	4.7
Protective service occupations						
Level 1	10.84	2.4	11.24	2.8	9.23	5.4
Level 2	10.14	3.8	—	—	9.66	7.2
Level 3	9.71	2.6	10.18	3.4	8.63	4.0
Level 4	10.32	2.9	10.54	3.1	9.31	8.0
Level 5	11.30	5.3	12.15	5.2	9.30	8.1
Not able to be leveled	15.70	5.0	15.70	5.0	—	—
Not able to be leveled	13.94	14.1	14.97	6.6	—	—
Security guards and gaming surveillance officers	10.81	3.2	10.92	3.0	10.10	7.4
Level 1	10.15	3.8	—	—	9.66	7.2
Level 2	9.95	2.8	10.18	3.4	—	—
Level 3	10.60	2.8	10.58	3.1	10.76	8.7
Level 4	11.99	5.0	11.82	6.5	—	—
Level 5	16.67	4.1	16.67	4.1	—	—
Not able to be leveled	13.65	16.5	—	—	—	—
Security guards	10.81	3.2	10.92	3.0	10.10	7.4
Level 1	10.15	3.8	—	—	9.66	7.2
Level 2	9.95	2.8	10.18	3.4	—	—
Level 3	10.59	2.8	10.57	3.1	10.76	8.7
Level 4	11.99	5.0	11.82	6.5	—	—
Level 5	16.67	4.1	16.67	4.1	—	—
Not able to be leveled	13.65	16.5	—	—	—	—
Miscellaneous protective service workers	8.07	1.9	—	—	8.02	2.1
Level 2	7.33	2.3	—	—	7.33	2.3
Level 3	8.15	4.7	—	—	8.14	5.3

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$8.04	2.0%	—	—	\$8.02	2.1%
Level 2	7.33	2.3	—	—	7.33	2.3
Level 3	8.15	4.7	—	—	8.14	5.3
Food preparation and serving related occupations	8.06	1.6	\$9.78	1.6%	6.64	1.8
Level 1	6.79	2.0	7.57	3.7	6.48	1.6
Level 2	6.96	3.4	7.91	5.7	6.48	3.2
Level 3	8.29	3.8	9.11	3.6	7.11	5.3
Level 4	10.61	3.0	10.67	3.3	10.07	2.3
Level 5	14.03	4.4	14.05	4.4	—	—
Level 6	17.45	5.8	17.45	5.8	—	—
Level 7	17.38	6.2	17.97	5.0	—	—
Not able to be leveled	10.83	11.1	10.94	10.6	—	—
First-line supervisors/managers, food preparation and serving workers	15.03	3.8	15.30	3.5	10.52	2.5
Level 4	11.20	3.0	11.40	3.7	—	—
Level 5	15.00	4.9	15.05	4.9	—	—
Level 6	17.29	7.6	17.29	7.6	—	—
Level 7	18.02	5.4	18.02	5.4	—	—
Chefs and head cooks	15.06	11.3	15.06	11.3	—	—
First-line supervisors/managers of food preparation and serving workers	15.02	3.3	15.36	2.8	10.52	2.5
Level 4	11.47	4.2	11.86	5.1	—	—
Level 5	15.17	4.6	15.23	4.5	—	—
Level 6	16.46	6.0	16.46	6.0	—	—
Level 7	18.62	8.6	18.62	8.6	—	—
Cooks	9.92	2.3	10.48	2.3	8.49	2.4
Level 1	7.77	9.5	—	—	7.34	8.6
Level 2	8.70	1.7	9.13	3.9	8.35	2.3
Level 3	9.48	3.2	9.79	3.7	8.55	3.3
Level 4	11.00	3.5	11.12	4.0	9.86	5.7
Cooks, fast food	7.39	3.7	—	—	7.38	4.1
Level 1	7.01	2.7	—	—	—	—
Cooks, institution and cafeteria	11.09	5.7	11.19	6.0	—	—
Level 2	12.35	2.2	12.35	2.2	—	—
Level 3	9.43	6.2	9.27	6.4	—	—
Level 4	11.51	6.3	11.51	6.3	—	—
Cooks, restaurant	10.13	2.7	10.62	2.9	8.87	2.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Cooks, restaurant —Continued						
Level 2	\$9.25	2.1%	—	—	\$9.13	2.9%
Level 3	9.69	3.1	\$10.18	3.4%	8.44	3.2
Level 4	10.76	3.9	10.90	4.8	9.86	5.7
Cooks, short order	8.78	3.3	9.20	3.9	7.98	5.5
Level 2	8.30	2.9	—	—	7.93	5.1
Level 4	11.17	4.5	11.17	4.5	—	—
Food preparation workers	8.97	3.1	9.56	4.2	8.38	3.0
Level 1	8.71	3.0	9.04	4.9	8.42	2.9
Level 2	8.76	4.9	9.64	2.1	8.16	5.7
Level 3	10.37	7.7	10.92	9.1	9.24	4.7
Food service, tipped	5.07	4.0	5.43	4.9	4.90	5.8
Level 1	4.87	5.5	5.05	12.2	4.81	4.4
Level 2	4.78	7.8	4.94	13.3	4.71	10.3
Level 3	5.48	10.7	5.80	18.0	5.29	10.5
Level 4	7.31	7.7	—	—	—	—
Bartenders	7.21	4.9	7.42	7.1	7.08	6.7
Level 2	6.99	12.2	5.16	16.8	7.45	12.6
Level 3	7.42	9.1	8.20	10.3	6.90	11.0
Waiters and waitresses	3.90	6.2	3.84	8.0	3.93	6.9
Level 1	3.74	6.1	3.44	14.0	3.83	5.8
Level 2	3.85	6.4	4.01	9.0	3.78	8.8
Level 3	3.98	13.3	3.67	14.7	4.14	15.1
Dining room and cafeteria attendants and bartender helpers	7.19	4.7	8.11	3.4	6.70	6.4
Level 1	6.72	7.6	7.17	10.4	6.52	7.0
Level 2	9.54	7.8	10.63	4.3	8.12	11.9
Fast food and counter workers	7.87	2.2	9.31	3.7	7.27	1.4
Level 1	7.30	2.1	8.29	3.8	7.09	1.9
Level 2	7.85	3.2	9.22	6.0	7.33	1.9
Level 3	9.14	3.8	9.64	4.3	8.42	3.9
Level 4	10.37	8.1	10.43	8.4	—	—
Combined food preparation and serving workers, including fast food	7.71	1.9	8.90	2.9	7.27	1.4
Level 1	7.29	1.9	8.17	4.1	7.10	1.9
Level 2	7.72	3.5	8.90	7.1	7.32	1.9
Level 3	9.02	4.8	9.54	5.2	8.32	4.5
Level 4	10.54	10.5	10.66	11.2	—	—
Counter attendants, cafeteria, food concession, and coffee shop	9.00	8.9	11.03	6.3	7.29	3.1

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Counter attendants, cafeteria, food concession, and coffee shop —Continued						
Level 1	\$7.41	3.9%	\$8.95	2.5%	\$7.00	2.8%
Level 2	9.36	9.7	—	—	7.60	3.3
Food servers, nonrestaurant	9.41	4.6	10.36	3.9	8.22	11.1
Level 1	8.12	6.9	8.62	3.6	7.66	10.9
Level 2	10.59	9.4	11.58	4.9	—	—
Dishwashers	8.02	2.6	8.58	3.4	7.14	3.1
Level 1	7.90	2.7	8.45	3.7	7.13	3.1
Level 2	9.41	6.0	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.32	7.7	8.13	13.3	6.93	5.1
Level 1	6.45	5.5	—	—	6.76	4.9
Level 2	7.83	7.1	8.99	9.6	7.13	6.8
Building and grounds cleaning and maintenance occupations	10.74	2.7	11.27	3.4	9.25	4.9
Level 1	9.28	2.4	9.69	3.2	8.60	4.3
Level 2	11.15	2.8	11.27	3.0	10.66	10.5
Level 3	11.14	2.3	11.27	2.7	9.31	11.4
Level 4	14.99	17.1	16.21	18.1	12.05	13.3
Level 5	17.38	7.3	17.38	7.3	—	—
Not able to be leveled	12.66	4.9	13.02	5.7	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	16.65	6.6	16.65	6.6	—	—
Level 5	16.76	8.1	16.76	8.1	—	—
First-line supervisors/managers of housekeeping and janitorial workers	16.57	7.8	16.57	7.8	—	—
Level 5	17.95	7.0	17.95	7.0	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	16.78	13.5	16.78	13.5	—	—
Building cleaning workers	10.43	3.1	10.90	3.6	9.28	5.5
Level 1	9.22	2.5	9.58	3.0	8.62	4.8
Level 2	11.32	1.9	11.48	2.4	10.77	10.6
Level 3	11.08	3.4	11.19	3.7	—	—
Level 4	15.70	18.8	17.45	17.4	—	—
Not able to be leveled	12.12	7.8	12.44	8.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Janitors and cleaners, except maids and housekeeping cleaners	\$10.75	2.1%	\$11.51	2.4%	\$9.25	4.7%
Level 1	9.51	3.4	10.30	2.9	8.83	6.4
Level 2	11.42	2.4	11.75	3.0	9.97	4.7
Level 3	11.20	4.1	11.35	4.7	—	—
Level 4	13.22	7.3	14.34	7.0	—	—
Not able to be leveled	12.71	7.2	12.89	7.3	—	—
Maids and housekeeping cleaners	9.37	3.5	9.36	3.6	9.41	12.0
Level 1	8.88	3.3	9.09	4.2	7.94	2.3
Level 2	11.04	6.3	10.42	4.4	12.22	18.5
Level 3	10.47	2.5	10.47	2.5	—	—
Grounds maintenance workers	10.78	6.2	11.21	7.5	8.97	5.6
Level 1	9.97	8.7	11.10	13.1	8.44	3.0
Level 2	10.49	8.5	10.59	9.0	—	—
Level 3	10.33	4.8	10.54	5.3	—	—
Landscaping and groundskeeping workers	10.57	5.3	10.94	6.5	8.94	5.9
Level 1	9.96	8.9	11.10	13.1	8.36	3.0
Level 2	10.47	8.7	10.55	9.2	—	—
Level 3	10.33	4.8	10.54	5.3	—	—
Personal care and service occupations						
occupations	11.38	4.1	12.36	5.0	9.68	7.9
Level 1	7.53	4.1	8.34	6.6	7.15	2.6
Level 2	8.14	1.8	8.01	2.9	8.28	3.4
Level 3	9.25	3.4	9.29	4.8	9.14	3.9
Level 4	12.20	8.2	13.92	7.0	9.72	6.8
Level 5	16.43	6.8	16.23	7.8	17.75	8.2
Level 6	—	—	15.62	5.3	—	—
Not able to be leveled	10.82	8.6	11.21	11.3	—	—
First-line supervisors/managers of personal service workers	13.24	3.9	13.26	3.8	—	—
Nonfarm animal caretakers	7.38	4.3	—	—	7.16	2.4
Level 1	7.11	3.1	—	—	7.11	3.1
Gaming services workers	7.61	12.2	7.61	12.2	—	—
Miscellaneous entertainment attendants and related workers	7.89	2.5	—	—	7.72	2.3
Level 1	7.50	1.0	—	—	7.47	1.4
Level 2	7.52	10.6	—	—	7.27	8.7
Level 3	9.14	2.8	—	—	8.98	2.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Amusement and recreation attendants	\$7.58	3.5%	—	—	\$7.35	2.5%
Level 1	7.13	2.4	—	—	7.01	3.9
Level 2	7.10	5.9	—	—	7.10	5.9
Level 3	8.92	6.3	—	—	8.61	6.4
Locker room, coatroom, and dressing room attendants	8.51	5.7	—	—	8.36	5.4
Level 1	7.74	3.8	—	—	7.74	3.8
Barbers and cosmetologists	15.83	8.3	\$15.10	6.3%	18.44	7.9
Level 5	17.02	8.8	17.00	10.1	—	—
Hairdressers, hairstylists, and cosmetologists	15.83	8.3	15.10	6.3	18.44	7.9
Level 5	17.02	8.8	17.00	10.1	—	—
Baggage porters, bellhops, and concierges	8.14	5.7	7.93	5.5	—	—
Level 1	7.15	3.8	—	—	—	—
Baggage porters and bellhops	7.81	6.0	7.93	5.5	—	—
Level 1	7.15	3.8	—	—	—	—
Transportation attendants	31.30	4.5	31.32	4.8	—	—
Flight attendants	33.24	1.1	33.41	1.2	—	—
Child care workers	8.70	2.5	8.91	2.5	7.89	4.8
Level 1	7.35	2.6	—	—	7.06	3.8
Level 2	7.70	3.3	7.73	5.6	7.64	3.1
Level 3	9.28	3.7	9.43	3.7	8.27	3.0
Personal and home care aides	10.09	7.3	11.02	6.7	9.10	7.1
Level 2	8.25	6.1	—	—	7.96	7.3
Recreation and fitness workers	12.08	8.4	15.86	10.6	10.21	7.8
Level 2	7.77	9.3	—	—	8.77	5.7
Level 3	9.18	7.8	—	—	8.93	9.4
Level 4	10.28	12.5	—	—	10.28	12.5
Fitness trainers and aerobics instructors	14.66	8.3	—	—	13.19	9.3
Level 2	9.69	5.4	—	—	9.69	5.4
Level 3	9.98	1.8	—	—	9.98	1.8
Level 4	14.22	11.1	—	—	14.22	11.1
Recreation workers	11.05	14.3	14.81	14.5	8.54	4.9
Level 2	7.35	10.9	—	—	8.36	8.3
Sales and related occupations	18.39	4.4	22.56	5.3	8.61	1.8
Level 1	7.88	1.8	8.62	4.0	7.61	1.7
Level 2	8.62	3.0	9.86	4.4	8.06	1.6
Level 3	9.96	2.1	10.69	3.0	9.14	2.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Level 4	\$15.97	11.9%	\$16.65	13.2%	\$11.71	3.0%
Level 5	19.14	3.6	19.24	3.5	15.80	28.8
Level 6	23.71	10.2	23.71	10.2	—	—
Level 7	27.89	3.3	27.97	3.5	—	—
Level 8	32.96	6.2	32.96	6.2	—	—
Level 9	53.55	32.0	54.23	31.4	—	—
Level 10	92.20	46.5	92.20	46.5	—	—
Level 11	52.97	20.7	52.97	20.7	—	—
Not able to be leveled	19.60	8.6	20.94	8.9	9.26	1.6
First-line supervisors/managers, sales workers	20.34	10.8	20.58	10.8	—	—
Level 4	11.02	6.8	11.29	8.1	—	—
Level 5	15.78	3.6	15.78	3.6	—	—
Level 6	18.89	5.9	18.89	5.9	—	—
Level 7	23.25	13.6	23.25	13.6	—	—
Level 8	23.72	11.3	23.72	11.3	—	—
Level 9	46.38	4.4	46.38	4.4	—	—
Not able to be leveled	22.94	23.9	22.94	23.9	—	—
First-line supervisors/managers of retail sales workers	16.05	3.6	16.14	3.6	—	—
Level 4	11.17	7.5	11.29	8.1	—	—
Level 5	15.82	3.8	15.82	3.8	—	—
Level 6	17.76	3.5	17.76	3.5	—	—
Level 7	22.36	15.5	22.36	15.5	—	—
Not able to be leveled	15.41	5.6	15.41	5.6	—	—
First-line supervisors/managers of non-retail sales workers	31.87	12.9	32.87	11.0	—	—
Level 9	46.38	4.4	46.38	4.4	—	—
Not able to be leveled	38.82	3.1	38.82	3.1	—	—
Retail sales workers	10.94	4.5	13.29	5.9	8.40	1.6
Level 1	7.82	1.7	8.48	4.4	7.57	1.6
Level 2	8.59	3.0	9.97	5.1	8.02	1.6
Level 3	9.74	2.4	10.48	4.2	8.88	3.1
Level 4	17.12	18.7	18.20	20.8	11.96	3.6
Level 5	19.10	7.5	19.11	7.2	19.07	32.4
Not able to be leveled	—	—	—	—	9.14	1.4
Cashiers, all workers	8.91	2.1	9.92	2.9	8.09	1.3
Level 1	7.87	1.7	8.48	4.8	7.59	1.6
Level 2	9.12	4.0	10.63	5.3	8.24	2.3
Level 3	9.49	4.6	9.77	6.9	9.08	3.3
Cashiers	8.91	2.1	9.92	2.9	8.09	1.3
Level 1	7.87	1.7	8.48	4.8	7.59	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Cashiers —Continued						
Level 2	\$9.12	4.0%	\$10.63	5.3%	\$8.23	2.3%
Level 3	9.47	4.7	9.75	7.0	9.08	3.3
Counter and rental clerks and parts salespersons	12.61	10.4	15.88	9.2	8.09	3.7
Level 3	11.10	3.1	12.36	9.0	9.05	3.6
Level 4	13.89	7.3	14.38	5.7	—	—
Counter and rental clerks	9.72	9.6	13.20	11.6	7.92	3.5
Level 3	11.98	17.8	—	—	—	—
Level 4	15.78	6.5	15.78	6.5	—	—
Parts salespersons	15.47	10.4	16.99	9.5	8.73	3.0
Level 3	10.73	4.9	11.83	3.9	8.69	5.1
Level 4	12.93	7.3	13.54	5.4	—	—
Retail salespersons	12.26	7.4	14.91	9.1	8.77	3.7
Level 1	7.65	3.1	8.52	6.1	7.51	2.6
Level 2	8.10	3.9	8.82	5.6	7.88	2.8
Level 3	9.61	3.2	10.48	5.2	8.75	4.1
Level 4	17.97	22.1	19.37	24.7	12.26	4.9
Level 5	18.93	8.5	18.92	8.2	19.07	32.4
Not able to be leveled	—	—	—	—	9.27	1.6
Advertising sales agents	24.75	6.8	24.75	6.8	—	—
Insurance sales agents	22.84	13.7	22.84	13.7	—	—
Securities, commodities, and financial services sales agents	77.26	20.1	78.55	20.3	—	—
Level 4	16.92	9.4	—	—	—	—
Not able to be leveled	105.96	14.0	105.96	14.0	—	—
Travel agents	19.58	13.8	20.00	12.7	—	—
Sales representatives, wholesale and manufacturing	38.00	24.8	38.45	25.0	—	—
Level 4	17.17	8.0	17.26	8.0	—	—
Level 5	22.51	10.0	23.30	8.1	—	—
Level 6	32.85	23.8	32.85	23.8	—	—
Level 7	34.57	12.8	34.57	12.8	—	—
Level 8	33.93	13.5	33.93	13.5	—	—
Level 9	34.72	11.1	34.72	11.1	—	—
Level 10	134.95	34.5	134.95	34.5	—	—
Level 11	33.56	28.4	33.56	28.4	—	—
Not able to be leveled	21.67	8.9	22.37	7.1	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	70.69	46.0	71.65	46.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$27.43	4.8%	\$27.71	4.4%	—	—
Level 4	17.15	8.4	17.25	8.4	—	—
Level 5	20.93	8.5	21.34	7.5	—	—
Level 6	24.22	6.5	24.22	6.5	—	—
Level 7	37.09	8.6	37.09	8.6	—	—
Level 8	35.02	14.9	35.02	14.9	—	—
Level 9	35.40	13.3	35.40	13.3	—	—
Models, demonstrators, and product promoters	11.22	13.2	—	—	\$9.24	3.5%
Demonstrators and product promoters	11.22	13.2	—	—	9.24	3.5
Real estate brokers and sales agents ..	18.27	18.6	18.98	18.7	—	—
Real estate sales agents	18.27	18.6	18.98	18.7	—	—
Sales engineers	31.28	15.4	—	—	—	—
Telemarketers	12.77	33.0	13.04	40.0	—	—
Level 3	12.67	21.8	—	—	—	—
Miscellaneous sales and related workers	16.22	10.6	19.17	11.1	9.56	7.1
Not able to be leveled	18.57	29.2	18.57	29.2	—	—
Office and administrative support occupations						
14.85	1.8	15.31	1.9	11.51	1.4	
Level 1	9.79	2.9	11.07	5.5	8.73	3.0
Level 2	10.84	1.3	11.16	1.4	10.04	2.4
Level 3	12.17	2.1	12.30	2.3	11.39	3.3
Level 4	14.92	1.0	15.02	1.2	13.61	5.1
Level 5	17.29	1.3	17.32	1.4	16.68	3.6
Level 6	19.73	2.6	19.79	2.6	16.98	4.9
Level 7	24.60	3.5	24.58	3.6	—	—
Level 8	26.66	4.8	26.66	4.8	—	—
Not able to be leveled	16.19	3.3	16.38	3.4	12.66	11.5
First-line supervisors/managers of office and administrative support workers	21.08	3.3	21.13	3.3	—	—
Level 5	18.51	5.5	18.74	5.4	—	—
Level 6	18.36	4.8	18.36	4.8	—	—
Level 7	23.16	4.6	23.16	4.6	—	—
Level 8	27.33	5.0	27.33	5.0	—	—
Not able to be leveled	23.11	6.4	23.11	6.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Switchboard operators, including answering service	\$11.72	6.9%	\$11.86	7.9%	\$10.81	4.8%
Level 2	10.52	4.5	10.44	5.0	—	—
Level 3	14.44	8.5	—	—	—	—
Telephone operators	15.68	6.6	—	—	—	—
Financial clerks	14.35	2.8	14.63	2.8	11.63	3.0
Level 2	9.98	2.2	10.17	2.1	9.58	4.4
Level 3	11.39	2.9	11.35	3.3	11.61	5.6
Level 4	14.30	3.0	14.38	3.2	12.98	4.5
Level 5	16.20	2.1	16.50	2.1	11.20	10.6
Level 6	18.27	2.6	18.26	2.6	—	—
Level 7	24.01	9.5	24.25	9.7	—	—
Not able to be leveled	17.87	6.5	17.88	6.5	—	—
Bill and account collectors	14.93	4.6	15.52	5.3	9.84	8.1
Level 3	12.12	6.5	12.12	6.5	—	—
Level 4	15.12	4.5	15.17	4.4	—	—
Level 5	12.46	3.1	13.90	6.1	—	—
Level 6	15.38	3.3	15.38	3.3	—	—
Billing and posting clerks and machine operators	14.93	3.9	15.07	3.6	13.42	9.5
Level 3	13.33	2.4	13.48	2.4	—	—
Level 4	14.52	5.9	14.63	6.1	—	—
Level 5	16.43	5.7	16.43	5.7	—	—
Bookkeeping, accounting, and auditing clerks	15.19	2.6	15.39	2.5	12.48	6.5
Level 2	10.86	5.2	—	—	—	—
Level 3	11.92	2.8	11.90	3.6	11.99	6.6
Level 4	14.37	3.1	14.46	3.2	12.79	5.9
Level 5	16.75	3.1	17.04	3.6	—	—
Level 6	18.31	2.2	18.39	2.2	—	—
Level 7	24.71	7.1	—	—	—	—
Not able to be leveled	16.72	5.0	16.73	5.0	—	—
Payroll and timekeeping clerks	17.83	3.1	18.20	2.5	14.43	14.8
Level 3	14.77	12.4	—	—	—	—
Level 4	15.26	4.2	15.44	4.8	—	—
Level 5	17.59	6.5	17.59	6.5	—	—
Level 6	20.68	3.8	20.68	3.8	—	—
Procurement clerks	15.59	4.8	15.85	3.9	—	—
Level 4	15.60	6.3	16.06	4.0	—	—
Level 5	15.81	3.2	15.81	3.2	—	—
Tellers	10.96	2.2	11.09	2.6	10.15	2.4
Level 2	9.72	2.3	9.79	2.7	9.58	2.7

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Tellers —Continued						
Level 3	\$10.52	2.5%	\$10.57	3.0%	\$10.16	2.7%
Level 4	12.47	2.7	12.43	2.8	12.92	8.4
Level 5	13.04	6.2	13.04	6.2	—	—
Not able to be leveled	11.68	4.7	—	—	—	—
Credit authorizers, checkers, and clerks	13.66	3.7	13.61	3.9	—	—
Level 4	13.17	3.9	13.01	4.2	—	—
Customer service representatives	15.76	3.3	16.10	3.0	11.59	8.8
Level 2	10.73	7.9	11.29	8.9	8.78	2.3
Level 3	12.43	8.7	12.81	9.6	9.65	10.1
Level 4	14.56	3.0	14.65	3.2	12.96	4.0
Level 5	18.06	3.7	18.14	3.9	—	—
Level 6	21.94	5.4	22.14	5.3	—	—
Level 7	25.32	9.3	25.08	9.2	—	—
Not able to be leveled	14.83	2.8	15.05	2.7	—	—
File clerks	10.98	7.8	12.03	5.5	9.76	4.0
Level 1	11.49	15.1	—	—	—	—
Level 2	10.40	5.4	10.83	7.4	—	—
Level 3	10.07	6.4	10.81	4.9	—	—
Level 4	13.76	3.4	13.80	3.7	—	—
Hotel, motel, and resort desk clerks	9.29	3.1	9.58	4.0	8.04	2.2
Level 2	9.17	3.8	9.80	5.2	8.01	3.0
Level 3	8.50	2.6	8.56	3.4	—	—
Interviewers, except eligibility and loan	11.65	7.3	13.27	8.7	10.03	8.6
Level 3	11.88	5.5	—	—	12.64	2.9
Level 4	14.06	9.3	14.97	10.5	12.00	4.2
Loan interviewers and clerks	15.66	2.5	15.66	2.5	—	—
Level 4	15.76	3.6	15.76	3.6	—	—
New accounts clerks	14.30	7.2	14.38	5.9	—	—
Order clerks	15.48	4.5	15.49	5.7	15.41	30.4
Level 3	12.44	5.7	12.46	5.9	—	—
Level 4	17.44	8.5	16.49	5.6	—	—
Level 5	19.32	8.1	19.32	8.1	—	—
Human resources assistants, except payroll and timekeeping	17.55	8.0	17.69	8.0	—	—
Level 4	17.07	15.1	17.39	14.3	—	—
Level 5	17.06	6.0	—	—	—	—
Level 6	19.38	3.0	19.38	3.0	—	—
Receptionists and information clerks	12.25	1.7	12.65	2.3	10.22	3.7
Level 1	10.33	8.2	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Receptionists and information clerks —Continued						
Level 2	\$11.60	3.5%	\$12.09	4.2%	\$9.95	6.8%
Level 3	12.07	3.4	12.27	4.6	10.51	7.0
Level 4	14.24	3.0	14.64	3.1	—	—
Not able to be leveled	11.95	12.5	—	—	—	—
Reservation and transportation ticket agents and travel clerks	15.34	12.4	16.47	8.7	—	—
Cargo and freight agents	20.53	5.9	—	—	—	—
Couriers and messengers	11.43	9.6	—	—	—	—
Dispatchers	19.28	8.8	19.61	8.4	—	—
Level 4	17.83	7.0	18.73	5.1	—	—
Dispatchers, except police, fire, and ambulance	19.51	9.2	19.86	8.9	—	—
Level 4	18.18	8.1	19.32	6.1	—	—
Meter readers, utilities	15.86	6.4	16.06	6.0	—	—
Production, planning, and expediting clerks	19.64	4.2	19.69	4.3	—	—
Level 5	17.24	8.8	17.24	8.8	—	—
Level 6	19.03	6.7	19.03	6.7	—	—
Level 7	24.66	6.1	24.66	6.1	—	—
Not able to be leveled	16.80	9.9	16.80	9.9	—	—
Shipping, receiving, and traffic clerks	13.90	2.6	14.05	2.8	10.17	4.6
Level 2	10.41	3.1	10.56	3.1	—	—
Level 3	13.64	4.0	13.82	4.2	—	—
Level 4	15.25	5.1	15.25	5.1	—	—
Level 5	18.09	11.3	18.09	11.3	—	—
Stock clerks and order fillers	11.54	3.3	12.79	4.0	8.69	1.8
Level 1	9.43	4.0	11.09	7.1	8.38	2.4
Level 2	10.68	4.2	11.00	4.9	9.46	3.0
Level 3	13.47	4.8	13.83	5.9	9.99	15.3
Level 4	14.79	6.5	14.79	6.5	—	—
Not able to be leveled	12.51	6.4	—	—	—	—
Weighers, measurers, checkers, and samplers, recordkeeping	13.12	12.3	14.96	14.2	—	—
Level 3	—	—	14.78	7.3	—	—
Secretaries and administrative assistants	17.83	3.1	18.15	3.3	14.81	8.2
Level 2	10.30	5.9	10.59	6.1	—	—
Level 3	12.28	6.3	12.08	4.8	12.88	11.4
Level 4	15.70	2.2	16.04	2.3	13.49	7.1
Level 5	17.79	2.2	17.62	2.7	21.25	2.5

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Secretaries and administrative assistants —Continued						
Level 6	\$20.43	2.4%	\$20.66	2.4%	—	—
Level 7	26.18	6.4	26.18	6.5	—	—
Not able to be leveled	23.62	8.8	22.92	8.9	—	—
Executive secretaries and administrative assistants	20.18	4.4	20.21	4.3	\$19.65	16.5%
Level 4	15.30	5.4	15.36	5.7	—	—
Level 5	17.65	3.2	17.53	3.2	—	—
Level 6	20.46	2.9	20.82	3.2	—	—
Level 7	23.96	8.1	23.96	8.1	—	—
Not able to be leveled	25.43	6.7	24.66	6.8	—	—
Legal secretaries	21.99	3.9	21.83	3.4	—	—
Level 5	18.29	3.4	17.89	3.9	—	—
Medical secretaries	15.71	9.8	16.26	9.5	12.05	5.0
Level 3	13.06	2.4	12.99	2.6	—	—
Level 4	15.63	11.8	16.38	11.3	11.85	4.9
Level 5	18.04	6.9	18.06	7.0	—	—
Secretaries, except legal, medical, and executive	14.97	1.9	15.27	2.3	13.21	7.6
Level 3	11.73	6.3	11.85	6.5	11.37	7.1
Level 4	15.08	2.8	15.14	2.3	14.72	9.3
Level 5	17.10	6.9	17.11	7.0	—	—
Level 6	20.22	4.4	20.22	4.4	—	—
Not able to be leveled	16.08	4.6	16.08	4.6	—	—
Computer operators	17.20	4.2	17.20	4.2	—	—
Level 4	15.87	8.2	15.87	8.2	—	—
Data entry and information processing workers	13.78	4.3	13.72	3.3	14.13	16.8
Level 2	11.56	2.8	11.41	3.6	—	—
Level 3	13.42	6.9	13.31	2.8	13.79	26.6
Level 4	15.27	5.6	15.27	5.6	—	—
Not able to be leveled	13.61	4.6	—	—	—	—
Data entry keyers	13.20	5.3	13.14	2.8	13.63	25.4
Level 2	10.79	2.2	10.75	2.2	—	—
Level 3	13.14	9.6	12.85	6.7	—	—
Level 4	14.72	4.8	14.72	4.8	—	—
Word processors and typists	15.51	5.1	15.63	7.4	15.05	13.1
Level 3	14.35	6.4	—	—	—	—
Desktop publishers	18.53	12.7	—	—	—	—
Insurance claims and policy processing clerks	16.31	4.0	16.42	4.1	13.82	8.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Insurance claims and policy processing clerks —Continued						
Level 3	\$13.04	9.4%	\$13.22	9.5%	—	—
Level 4	14.41	3.4	14.42	3.6	—	—
Level 5	17.01	4.6	17.01	4.8	—	—
Level 6	19.68	5.3	19.68	5.3	—	—
Mail clerks and mail machine operators, except postal service ...	14.03	11.6	14.27	12.9	\$11.53	9.2%
Level 2	11.17	8.8	11.47	11.3	—	—
Office clerks, general	13.31	3.0	13.62	3.5	11.85	4.8
Level 1	10.75	13.9	—	—	10.60	20.6
Level 2	11.16	3.6	11.18	4.9	11.10	6.2
Level 3	11.70	3.5	11.67	4.1	11.86	6.3
Level 4	14.69	2.6	14.85	2.9	13.53	6.2
Level 5	16.40	4.6	16.43	4.8	—	—
Level 6	24.03	4.5	24.03	4.5	—	—
Not able to be leveled	12.72	4.9	12.97	4.5	—	—
Office machine operators, except computer	12.58	3.0	12.69	2.6	—	—
Level 3	12.50	2.5	12.50	2.5	—	—
Farming, fishing, and forestry occupations	13.85	10.5	14.30	9.8	—	—
Level 1	9.99	6.8	—	—	—	—
Miscellaneous agricultural workers ...	10.72	3.5	11.16	1.6	—	—
Level 1	9.99	6.8	—	—	—	—
Farmworkers and laborers, crop, nursery, and greenhouse	10.40	5.4	11.05	.2	—	—
Level 1	9.96	7.1	—	—	—	—
Construction and extraction occupations	22.74	6.0	22.67	6.0	—	—
Level 1	17.61	23.7	17.66	24.1	—	—
Level 2	12.95	8.2	12.99	8.3	—	—
Level 3	17.19	15.6	17.25	15.8	—	—
Level 4	18.27	8.8	17.91	7.7	—	—
Level 5	20.01	3.6	19.73	3.3	—	—
Level 6	29.57	9.5	29.57	9.5	—	—
Level 7	28.51	4.5	28.46	4.5	—	—
Level 8	33.99	5.8	33.99	5.8	—	—
Level 9	36.96	10.1	36.96	10.1	—	—
Not able to be leveled	21.66	5.7	21.66	5.7	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
First-line supervisors/managers of construction trades and extraction workers	\$29.94	10.2%	\$29.94	10.2%	—	—
Level 6	20.42	12.0	20.42	12.0	—	—
Level 7	32.12	12.9	32.12	12.9	—	—
Level 8	32.64	9.9	32.64	9.9	—	—
Level 9	37.87	11.1	37.87	11.1	—	—
Brickmasons, blockmasons, and stonemasons	27.55	6.8	27.13	7.3	—	—
Level 7	27.87	7.9	27.39	8.6	—	—
Brickmasons and blockmasons	27.55	6.8	27.13	7.3	—	—
Level 7	27.87	7.9	27.39	8.6	—	—
Carpenters	22.59	10.9	22.59	10.9	—	—
Level 4	15.80	11.9	15.80	11.9	—	—
Level 5	19.17	10.2	19.17	10.2	—	—
Level 6	30.19	16.4	30.19	16.4	—	—
Level 7	28.00	5.8	28.00	5.8	—	—
Carpet, floor, and tile installers and finishers	27.76	16.2	27.76	16.2	—	—
Cement masons, concrete finishers, and terrazzo workers	22.87	10.3	22.87	10.3	—	—
Cement masons and concrete finishers	22.83	10.3	22.83	10.3	—	—
Construction laborers	20.63	10.1	19.97	10.9	—	—
Level 1	18.69	33.3	18.69	33.3	—	—
Level 2	12.90	14.4	12.90	14.4	—	—
Level 4	24.77	9.7	24.12	10.4	—	—
Level 5	23.53	7.8	21.88	8.5	—	—
Construction equipment operators	23.54	15.6	23.54	15.6	—	—
Level 3	12.91	20.7	12.91	20.7	—	—
Level 4	21.48	22.6	21.48	22.6	—	—
Level 5	19.89	16.5	19.89	16.5	—	—
Paving, surfacing, and tamping equipment operators	17.31	25.7	17.31	25.7	—	—
Operating engineers and other construction equipment operators	24.89	18.3	24.89	18.3	—	—
Level 3	12.91	20.7	12.91	20.7	—	—
Level 5	23.61	9.2	23.61	9.2	—	—
Electricians	24.97	4.6	25.02	4.7	—	—
Level 4	15.44	9.1	15.48	9.1	—	—
Level 5	18.96	10.5	18.95	10.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Electricians —Continued						
Level 6	\$30.83	12.2%	\$30.83	12.2%	—	—
Level 7	27.82	5.7	27.82	5.7	—	—
Painters and paperhanglers	15.04	9.3	15.14	9.4	—	—
Level 5	18.37	12.3	18.37	12.3	—	—
Level 6	25.38	6.8	25.38	6.8	—	—
Painters, construction and maintenance	15.04	9.3	15.14	9.4	—	—
Level 5	18.37	12.3	18.37	12.3	—	—
Level 6	25.38	6.8	25.38	6.8	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	21.94	6.2	21.94	6.2	—	—
Level 5	21.07	19.3	21.07	19.3	—	—
Level 7	26.03	8.4	26.03	8.4	—	—
Plumbers, pipefitters, and steamfitters	22.98	7.1	22.98	7.1	—	—
Level 5	21.07	19.3	21.07	19.3	—	—
Level 7	26.03	8.4	26.03	8.4	—	—
Roofers	21.30	10.2	21.30	10.2	—	—
Sheet metal workers	23.30	7.4	23.30	7.4	—	—
Level 7	28.08	7.8	28.08	7.8	—	—
Helpers, construction trades	17.60	6.2	17.76	6.2	—	—
Level 2	14.67	9.7	14.67	9.7	—	—
Level 3	18.49	20.4	—	—	—	—
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	21.47	14.9	21.47	14.9	—	—
Helpers--carpenters	15.42	14.6	—	—	—	—
Miscellaneous construction and related workers	16.71	11.5	16.71	11.5	—	—
Installation, maintenance, and repair occupations						
20.12	3.5	20.34	3.5	\$11.46	9.6%	
Level 1	9.67	10.0	9.86	9.9	—	—
Level 2	10.54	8.8	11.16	8.8	—	—
Level 3	11.86	3.8	11.99	4.1	—	—
Level 4	14.01	5.7	14.00	5.7	—	—
Level 5	16.63	3.1	16.63	3.1	—	—
Level 6	23.85	4.3	23.85	4.3	—	—
Level 7	24.92	2.4	24.93	2.4	—	—
Level 8	32.92	4.3	32.92	4.3	—	—
Level 9	35.59	6.1	35.59	6.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Not able to be leveled	\$17.30	6.9%	\$18.02	5.9%	\$10.44	10.2%
First-line supervisors/managers of mechanics, installers, and repairers	28.29	5.6	28.91	5.1	—	—
Level 6	25.16	14.5	25.16	14.5	—	—
Level 7	26.82	9.7	26.82	9.7	—	—
Level 8	33.90	5.5	33.90	5.5	—	—
Level 9	35.26	2.4	35.26	2.4	—	—
Not able to be leveled	19.63	7.8	—	—	—	—
Computer, automated teller, and office machine repairers	15.61	10.1	15.73	10.4	—	—
Radio and telecommunications equipment installers and repairers	26.40	4.5	26.40	4.5	—	—
Telecommunications equipment installers and repairers, except line installers	26.40	4.5	26.40	4.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	18.79	10.0	18.75	10.0	—	—
Level 5	14.76	11.3	14.62	11.1	—	—
Level 7	24.56	3.9	24.56	3.9	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	23.91	11.4	23.91	11.4	—	—
Aircraft mechanics and service technicians	22.85	10.2	22.85	10.2	—	—
Automotive technicians and repairers	16.81	10.0	16.80	10.0	—	—
Level 4	12.24	13.2	12.24	13.2	—	—
Level 5	13.36	8.7	13.24	8.8	—	—
Level 6	24.88	16.8	24.88	16.8	—	—
Level 7	21.19	3.6	21.19	3.6	—	—
Automotive body and related repairers	17.43	8.0	17.43	8.0	—	—
Level 6	21.26	10.0	21.26	10.0	—	—
Automotive service technicians and mechanics	16.59	12.6	16.56	12.7	—	—
Level 4	10.31	1.7	10.31	1.7	—	—
Level 5	12.95	9.2	12.80	9.1	—	—
Level 6	28.73	21.7	28.73	21.7	—	—
Level 7	21.55	4.2	21.55	4.2	—	—
Bus and truck mechanics and diesel engine specialists	21.49	4.0	21.50	4.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Bus and truck mechanics and diesel engine specialists —Continued						
Level 5	\$19.14	11.3%	\$19.14	11.3%	—	—
Level 6	22.33	6.0	22.33	6.0	—	—
Level 7	24.15	3.3	24.20	3.3	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	22.94	7.4	23.41	8.6	—	—
Level 5	15.43	8.4	15.93	9.5	—	—
Level 7	26.35	13.7	26.35	13.7	—	—
Mobile heavy equipment mechanics, except engines	23.80	9.8	23.80	9.8	—	—
Level 5	15.05	7.3	15.05	7.3	—	—
Level 7	27.08	14.8	27.08	14.8	—	—
Small engine mechanics	15.88	10.6	15.88	10.6	—	—
Outdoor power equipment and other small engine mechanics ..	15.71	14.7	15.71	14.7	—	—
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	10.47	7.1	11.03	7.2	—	—
Tire repairers and changers	10.55	8.4	10.78	8.4	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.04	6.7	18.04	6.7	—	—
Level 5	14.61	14.6	14.61	14.6	—	—
Level 6	21.09	13.8	21.09	13.8	—	—
Level 7	19.33	10.6	19.33	10.6	—	—
Industrial machinery installation, repair, and maintenance workers	20.91	3.1	21.04	3.0	—	—
Level 3	12.99	5.2	13.32	6.8	—	—
Level 4	14.13	4.7	14.12	4.7	—	—
Level 5	17.86	4.1	17.86	4.1	—	—
Level 6	23.93	5.2	23.93	5.2	—	—
Level 7	26.24	1.9	26.26	1.9	—	—
Not able to be leveled	18.97	8.7	18.97	8.7	—	—
Industrial machinery mechanics	24.15	2.2	24.16	2.2	—	—
Level 5	17.61	3.4	17.61	3.4	—	—
Level 6	24.16	7.3	24.16	7.3	—	—
Level 7	26.66	2.2	26.68	2.3	—	—
Not able to be leveled	21.23	4.5	21.23	4.5	—	—
Maintenance and repair workers, general	17.34	6.4	17.55	6.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Maintenance and repair workers, general —Continued						
Level 3	\$12.33	4.6%	\$12.50	7.1%	—	—
Level 4	13.44	6.4	13.44	6.4	—	—
Level 5	17.95	5.1	17.95	5.1	—	—
Level 6	22.33	8.5	22.33	8.5	—	—
Level 7	23.44	6.4	23.44	6.4	—	—
Maintenance workers, machinery ..	18.20	6.0	18.21	6.0	—	—
Level 3	14.31	18.7	—	—	—	—
Level 4	16.68	9.0	16.65	9.2	—	—
Level 5	18.15	6.9	18.15	6.9	—	—
Millwrights	24.43	11.0	24.43	11.0	—	—
Level 7	27.88	3.1	27.88	3.1	—	—
Line installers and repairers	25.20	11.7	25.25	11.6	—	—
Level 6	29.43	.3	29.43	.3	—	—
Level 8	31.83	2.9	31.83	2.9	—	—
Electrical power-line installers and repairers	30.11	3.2	30.11	3.2	—	—
Level 7	29.78	5.2	29.78	5.2	—	—
Level 8	31.83	2.9	31.83	2.9	—	—
Telecommunications line installers and repairers	23.13	18.6	23.19	18.5	—	—
Precision instrument and equipment repairers	24.00	4.0	24.00	4.0	—	—
Medical equipment repairers	25.39	9.5	25.39	9.5	—	—
Miscellaneous installation, maintenance, and repair workers	15.65	5.8	16.09	6.1	—	—
Level 3	11.37	6.0	11.73	5.8	—	—
Level 4	14.72	4.6	14.72	4.6	—	—
Level 5	16.35	3.5	16.60	4.4	—	—
Level 6	24.02	4.4	24.02	4.4	—	—
Not able to be leveled	12.86	13.9	12.86	13.9	—	—
Helpers--installation, maintenance, and repair workers	11.49	8.9	11.94	8.5	—	—
Production occupations	16.41	1.7	16.56	1.7	\$10.26	5.1%
Level 1	9.29	2.8	9.33	3.0	8.54	6.1
Level 2	12.45	3.4	12.60	3.3	9.36	3.8
Level 3	16.48	3.7	16.57	3.8	12.10	10.8
Level 4	16.71	4.2	16.83	4.0	—	—
Level 5	18.16	2.8	18.23	2.8	—	—
Level 6	20.49	2.2	20.49	2.2	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Level 7	\$24.58	1.9%	\$24.65	1.9%	—	—
Level 8	30.06	2.8	30.06	2.8	—	—
Level 9	32.85	3.7	32.85	3.7	—	—
Not able to be leveled	15.13	5.4	15.33	5.6	\$9.84	3.9%
First-line supervisors/managers of production and operating workers	25.50	2.7	25.50	2.7	—	—
Level 5	19.75	7.1	19.75	7.1	—	—
Level 6	21.66	4.0	21.66	4.0	—	—
Level 7	25.58	6.1	25.58	6.1	—	—
Level 8	30.16	3.7	30.16	3.7	—	—
Level 9	31.57	6.7	31.57	6.7	—	—
Not able to be leveled	27.46	5.3	27.46	5.3	—	—
Electrical, electronics, and electromechanical assemblers	12.74	5.1	12.80	5.5	—	—
Level 2	11.50	5.7	11.53	5.8	—	—
Level 3	10.53	2.0	10.53	2.0	—	—
Level 4	18.13	4.8	18.13	4.8	—	—
Level 5	19.00	6.5	19.00	6.5	—	—
Electrical and electronic equipment assemblers	13.33	6.6	13.47	7.0	—	—
Level 2	10.93	10.2	10.99	9.7	—	—
Level 3	10.26	5.5	10.26	5.5	—	—
Level 4	18.37	5.3	18.37	5.3	—	—
Level 5	19.78	9.9	19.78	9.9	—	—
Electromechanical equipment assemblers	13.14	8.2	13.14	8.2	—	—
Level 5	17.75	2.6	17.75	2.6	—	—
Engine and other machine assemblers	19.92	5.6	20.05	6.0	—	—
Structural metal fabricators and fitters	18.03	13.7	18.27	13.5	—	—
Level 4	20.25	21.9	20.25	21.9	—	—
Level 5	16.06	5.0	16.06	5.0	—	—
Miscellaneous assemblers and fabricators	17.12	8.8	17.21	8.8	11.43	15.0
Level 1	8.62	7.9	8.63	7.9	—	—
Level 2	13.75	4.5	13.87	4.3	7.96	4.8
Level 3	21.55	7.1	21.68	7.2	—	—
Level 4	20.03	8.7	20.06	8.7	—	—
Level 6	19.75	8.7	19.75	8.7	—	—
Not able to be leveled	12.91	9.1	13.12	9.4	—	—
Team assemblers	19.70	13.9	19.70	13.9	—	—
Level 3	22.72	12.6	22.72	12.6	—	—
Level 4	16.59	13.7	16.59	13.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Team assemblers —Continued						
Level 5	\$18.38	8.9%	\$18.38	8.9%	—	—
Bakers	13.23	6.2	13.95	6.6	\$8.85	3.4%
Level 2	9.15	2.6	—	—	8.63	4.9
Level 3	9.82	2.8	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	12.28	7.3	12.29	7.7	—	—
Level 2	11.15	3.9	11.26	4.2	—	—
Level 4	13.19	10.1	13.19	10.1	—	—
Butchers and meat cutters	12.74	10.6	12.79	11.4	—	—
Meat, poultry, and fish cutters and trimmers	11.30	.8	11.30	.8	—	—
Slaughterers and meat packers	11.29	5.4	11.29	5.4	—	—
Miscellaneous food processing workers	14.14	9.8	14.14	9.8	—	—
Level 3	16.10	10.1	16.10	10.1	—	—
Level 4	16.71	11.4	16.71	11.4	—	—
Food batchmakers	15.18	8.5	15.18	8.5	—	—
Level 3	15.44	8.7	15.44	8.7	—	—
Computer control programmers and operators	18.28	6.7	18.28	6.7	—	—
Level 3	17.52	11.0	17.52	11.0	—	—
Level 4	15.89	8.8	15.89	8.8	—	—
Level 5	17.38	3.8	17.38	3.8	—	—
Level 6	18.80	3.3	18.80	3.3	—	—
Level 7	22.34	12.8	22.34	12.8	—	—
Computer-controlled machine tool operators, metal and plastic	17.14	4.7	17.14	4.7	—	—
Level 3	17.52	11.0	17.52	11.0	—	—
Level 4	15.89	8.8	15.89	8.8	—	—
Level 5	17.32	3.8	17.32	3.8	—	—
Level 6	18.72	3.9	18.72	3.9	—	—
Level 7	19.14	10.0	19.14	10.0	—	—
Numerical tool and process control programmers	25.92	12.2	25.92	12.2	—	—
Forming machine setters, operators, and tenders, metal and plastic	14.89	3.4	15.04	3.4	—	—
Level 3	13.50	6.4	13.50	6.4	—	—
Level 4	15.71	3.7	15.71	3.7	—	—
Level 5	16.45	9.8	18.02	1.7	—	—
Not able to be leveled	15.12	23.8	15.12	23.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Extruding and drawing machine setters, operators, and tenders, metal and plastic	\$13.25	4.2%	\$13.55	4.2%	—	—
Level 3	14.24	2.5	14.24	2.5	—	—
Level 4	15.94	4.5	15.94	4.5	—	—
Forging machine setters, operators, and tenders, metal and plastic ..	14.36	11.3	14.36	11.3	—	—
Rolling machine setters, operators, and tenders, metal and plastic ..	16.72	4.4	16.72	4.4	—	—
Level 4	15.70	4.5	15.70	4.5	—	—
Level 5	18.26	2.7	18.26	2.7	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	14.58	3.9	14.89	3.4	\$9.06	6.5%
Level 1	9.09	6.1	9.09	6.1	—	—
Level 2	10.66	7.2	11.03	7.3	—	—
Level 3	15.29	6.8	15.40	7.4	—	—
Level 4	15.42	11.2	15.82	9.7	—	—
Level 5	16.99	3.3	16.99	3.3	—	—
Level 6	16.41	9.2	16.41	9.2	—	—
Level 7	19.87	10.9	19.87	10.9	—	—
Not able to be leveled	11.74	11.1	11.74	11.1	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.11	5.5	14.46	4.7	—	—
Level 1	8.88	13.1	8.88	13.1	—	—
Level 2	10.64	8.8	10.91	8.1	—	—
Level 3	14.32	8.4	14.49	8.7	—	—
Level 4	14.82	15.4	15.33	13.7	—	—
Level 5	17.31	4.1	17.31	4.1	—	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	12.28	15.2	12.31	15.5	—	—
Level 4	16.89	13.9	17.74	14.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.30	4.2	14.55	4.1	—	—
Level 3	14.40	10.2	14.40	10.6	—	—
Level 4	14.04	8.0	14.04	8.0	—	—
Level 5	16.26	5.0	16.26	5.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$18.19	7.2%	\$18.80	5.9%	—	—
Level 4	19.45	8.1	19.45	8.1	—	—
Level 5	18.03	3.8	18.03	3.8	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic	18.90	8.2	18.90	8.2	—	—
Machinists	19.77	3.8	19.79	3.8	—	—
Level 5	17.17	3.6	17.17	3.6	—	—
Level 6	19.94	5.2	20.09	5.5	—	—
Level 7	21.48	3.0	21.48	3.0	—	—
Metal furnace and kiln operators and tenders	17.37	9.1	17.37	9.1	—	—
Metal-refining furnace operators and tenders	18.07	9.0	18.07	9.0	—	—
Model makers and patternmakers, metal and plastic	21.68	9.4	21.68	9.4	—	—
Level 7	23.75	16.3	23.75	16.3	—	—
Model makers, metal and plastic	22.86	10.6	22.86	10.6	—	—
Level 7	23.61	19.0	23.61	19.0	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	13.47	4.9	13.52	5.1	—	—
Level 1	9.69	3.9	9.69	3.9	—	—
Level 2	9.00	10.8	9.00	10.8	—	—
Level 3	12.56	3.0	12.56	3.0	—	—
Level 4	15.61	7.4	15.76	7.3	—	—
Level 5	19.07	5.5	19.07	5.5	—	—
Foundry mold and coremakers	14.89	4.2	14.89	4.2	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.36	5.1	13.41	5.3	—	—
Level 1	9.69	3.9	9.69	3.9	—	—
Level 2	8.98	10.9	8.98	10.9	—	—
Level 3	12.51	3.2	12.51	3.2	—	—
Level 4	15.72	8.7	15.89	8.5	—	—
Level 5	19.25	5.5	19.25	5.5	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	17.52	5.6	17.52	5.6	—	—
Level 3	18.86	7.0	18.86	7.0	—	—
Level 4	20.20	7.7	20.20	7.7	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Multiple machine tool setters, operators, and tenders, metal and plastic —Continued						
Level 7	\$18.68	5.9%	\$18.68	5.9%	—	—
Tool and die makers	25.20	2.3	25.20	2.3	—	—
Level 5	19.52	6.1	19.52	6.1	—	—
Level 6	22.54	5.7	22.54	5.7	—	—
Level 7	26.63	2.5	26.63	2.5	—	—
Welding, soldering, and brazing workers	16.38	4.2	16.41	4.2	—	—
Level 3	14.41	8.6	14.41	8.6	—	—
Level 4	16.77	5.2	16.80	5.3	—	—
Level 5	16.29	4.7	16.29	4.7	—	—
Welders, cutters, solderers, and brazers	16.20	4.8	16.24	4.9	—	—
Level 3	12.31	8.1	12.31	8.1	—	—
Level 4	16.74	5.3	16.78	5.5	—	—
Level 5	16.04	3.9	16.04	3.9	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.22	11.5	17.22	11.5	—	—
Level 3	17.72	22.5	17.72	22.5	—	—
Level 5	17.98	13.0	17.98	13.0	—	—
Miscellaneous metalworkers and plastic workers	16.35	4.9	16.37	4.9	—	—
Level 2	16.81	10.5	16.81	10.5	—	—
Level 3	17.38	17.1	17.38	17.1	—	—
Level 4	16.04	5.7	16.04	5.7	—	—
Level 5	16.67	2.4	16.67	2.4	—	—
Level 6	19.19	5.0	19.19	5.0	—	—
Level 7	27.01	9.6	27.01	9.6	—	—
Heat treating equipment setters, operators, and tenders, metal and plastic	18.46	9.2	18.46	9.2	—	—
Plating and coating machine setters, operators, and tenders, metal and plastic	14.23	7.2	14.23	7.2	—	—
Level 4	14.34	8.9	14.34	8.9	—	—
Tool grinders, filers, and sharpeners	18.36	10.0	18.36	10.0	—	—
Level 7	28.19	12.3	28.19	12.3	—	—
Bookbinders and bindery workers	12.62	8.5	13.37	7.4	—	—
Level 3	9.87	5.7	—	—	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Bindery workers	\$12.62	8.5%	\$13.37	7.4%	—	—
Level 3	9.87	5.7	—	—	—	—
Printers	16.98	4.1	17.20	4.5	\$12.30	10.8%
Level 3	14.00	7.6	14.08	8.0	—	—
Level 4	13.35	4.2	13.43	4.7	—	—
Level 5	17.52	2.8	17.85	2.5	—	—
Level 6	20.81	4.9	20.81	4.9	—	—
Level 7	21.16	2.7	21.16	2.7	—	—
Job printers	18.32	4.9	18.32	4.9	—	—
Prepress technicians and workers ..	15.60	5.0	16.16	4.1	—	—
Level 3	14.12	9.4	14.73	9.0	—	—
Level 5	16.02	5.7	16.55	4.2	—	—
Printing machine operators	17.43	5.9	17.49	6.0	—	—
Level 3	13.92	8.3	13.57	8.7	—	—
Level 5	18.88	4.8	19.00	4.7	—	—
Level 7	21.36	3.2	21.36	3.2	—	—
Laundry and dry-cleaning workers	9.49	2.9	9.79	3.3	8.15	8.0
Level 1	9.00	3.4	9.32	3.8	8.00	7.2
Level 2	10.50	3.3	10.49	3.4	—	—
Pressers, textile, garment, and related materials	10.52	4.8	10.52	4.8	—	—
Sewing machine operators	12.45	14.2	12.49	14.5	—	—
Level 2	13.26	15.7	13.26	15.7	—	—
Level 3	12.70	18.9	12.70	18.9	—	—
Miscellaneous textile, apparel, and furnishings workers	15.05	16.2	15.05	16.2	—	—
Cabinetmakers and bench carpenters	15.31	10.1	15.53	9.4	—	—
Level 4	14.62	16.2	14.96	15.8	—	—
Woodworking machine setters, operators, and tenders	11.79	6.7	11.79	6.7	—	—
Level 2	10.47	7.9	10.47	7.9	—	—
Level 3	12.70	4.9	12.70	4.9	—	—
Level 4	14.42	1.8	14.42	1.8	—	—
Sawing machine setters, operators, and tenders, wood	10.90	11.3	10.90	11.3	—	—
Level 4	14.58	2.1	14.58	2.1	—	—
Woodworking machine setters, operators, and tenders, except sawing	12.46	5.8	12.46	5.8	—	—
Level 2	11.45	5.2	11.45	5.2	—	—
Power plant operators, distributors, and dispatchers	28.00	10.8	28.00	10.8	—	—
Level 7	26.43	10.3	26.43	10.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Power plant operators	\$24.27	6.9%	\$24.27	6.9%	—	—
Level 7	26.43	10.3	26.43	10.3	—	—
Stationary engineers and boiler operators	25.94	9.9	25.94	9.9	—	—
Level 7	29.78	7.1	29.78	7.1	—	—
Miscellaneous plant and system operators	22.84	6.7	22.84	6.7	—	—
Chemical plant and system operators	23.20	5.8	23.20	5.8	—	—
Chemical processing machine setters, operators, and tenders	19.42	8.2	19.42	8.2	—	—
Chemical equipment operators and tenders	18.22	11.4	18.22	11.4	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.36	13.2	20.36	13.2	—	—
Crushing, grinding, polishing, mixing, and blending workers	16.21	4.7	16.29	4.9	—	—
Level 2	12.82	6.5	12.82	6.5	—	—
Level 3	15.71	8.8	16.24	11.4	—	—
Level 4	15.10	5.4	15.10	5.4	—	—
Level 5	18.71	6.4	18.71	6.4	—	—
Grinding and polishing workers, hand	14.09	8.2	14.08	9.1	—	—
Level 2	12.90	8.0	12.90	8.0	—	—
Level 3	14.26	7.5	14.31	13.0	—	—
Mixing and blending machine setters, operators, and tenders	17.57	6.1	17.57	6.1	—	—
Level 4	16.03	3.5	16.03	3.5	—	—
Level 5	22.10	5.0	22.10	5.0	—	—
Cutting workers	13.90	4.0	13.49	7.2	—	—
Level 1	9.34	7.4	9.34	7.4	—	—
Level 4	15.99	7.4	15.99	7.4	—	—
Level 5	17.34	7.7	17.34	7.7	—	—
Cutters and trimmers, hand	11.77	7.4	10.04	6.9	—	—
Level 1	9.19	8.4	9.19	8.4	—	—
Cutting and slicing machine setters, operators, and tenders	15.46	5.6	15.46	5.6	—	—
Level 4	15.99	7.4	15.99	7.4	—	—
Level 5	18.58	4.7	18.58	4.7	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	14.69	6.8	14.69	6.8	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Extruding, forming, pressing, and compacting machine setters, operators, and tenders						
—Continued						
Level 3	\$13.47	5.3%	\$13.47	5.3%	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders	16.48	23.0	16.48	23.0	—	—
Inspectors, testers, sorters, samplers, and weighers	16.37	4.0	16.42	4.1	—	—
Level 1	9.72	6.9	9.72	6.9	—	—
Level 2	14.94	17.4	14.94	17.4	—	—
Level 3	13.88	7.0	13.88	7.0	—	—
Level 4	15.69	6.3	15.69	6.3	—	—
Level 5	16.65	6.9	16.65	6.9	—	—
Level 6	21.36	8.9	21.36	8.9	—	—
Level 7	23.80	2.4	23.80	2.4	—	—
Not able to be leveled	13.81	19.3	15.01	19.1	—	—
Medical, dental, and ophthalmic laboratory technicians	14.38	3.4	14.38	3.4	—	—
Packaging and filling machine operators and tenders	14.70	4.6	14.74	4.6	—	—
Level 1	11.41	7.8	11.42	7.9	—	—
Level 2	14.57	10.2	14.64	10.1	—	—
Level 3	14.72	4.8	14.72	4.8	—	—
Level 4	14.73	6.2	14.73	6.2	—	—
Level 5	18.49	4.7	18.49	4.7	—	—
Painting workers	14.09	2.5	14.07	2.5	—	—
Level 2	11.44	8.6	11.44	8.6	—	—
Level 3	15.02	8.4	14.96	8.1	—	—
Level 4	16.15	4.7	16.15	4.7	—	—
Level 5	17.29	6.6	17.29	6.6	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.16	2.7	13.11	2.9	—	—
Level 2	11.45	8.8	11.45	8.8	—	—
Level 3	13.51	3.1	13.40	3.2	—	—
Level 4	16.44	4.6	16.44	4.6	—	—
Level 5	16.39	7.1	16.39	7.1	—	—
Painters, transportation equipment	18.15	10.6	18.15	10.6	—	—
Level 3	23.34	14.8	23.34	14.8	—	—
Miscellaneous production workers	15.17	7.7	15.31	7.8	\$10.05	3.2%
Level 1	9.43	4.0	9.47	4.1	8.63	7.8
Level 2	13.96	8.6	14.17	8.8	10.90	4.3

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous production workers						
—Continued						
Level 3	\$16.18	9.2%	\$16.30	9.8%	—	—
Level 4	16.55	10.0	16.55	10.0	—	—
Level 5	18.94	8.9	18.94	8.9	—	—
Level 6	21.40	5.0	21.40	5.0	—	—
Not able to be leveled	13.48	7.2	13.48	7.2	—	—
Cementing and gluing machine operators and tenders	13.04	10.9	13.04	10.9	—	—
Molders, shapers, and casters, except metal and plastic	15.22	19.3	15.22	19.3	—	—
Paper goods machine setters, operators, and tenders	16.44	23.9	16.60	24.0	—	—
Helpers--production workers	13.45	3.6	13.60	3.3	—	—
Level 1	8.74	5.5	8.83	6.2	—	—
Level 2	14.70	11.9	15.04	11.9	—	—
Level 3	16.29	12.7	16.29	12.7	—	—
Transportation and material moving occupations	14.89	1.5	15.94	1.4	\$9.52	3.5%
Level 1	9.40	2.2	9.92	3.5	8.53	2.2
Level 2	12.13	3.6	12.64	3.3	9.71	5.3
Level 3	15.30	2.8	15.53	2.8	12.79	9.8
Level 4	18.55	2.5	18.79	2.4	12.39	5.8
Level 5	17.46	6.4	17.53	6.7	13.71	2.2
Level 6	20.87	4.8	21.68	5.5	—	—
Level 7	25.98	4.8	25.98	4.8	—	—
Level 11	100.69	14.2	100.69	14.2	—	—
Not able to be leveled	17.58	7.8	18.53	8.4	11.92	7.0
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.75	3.6	21.60	4.2	—	—
Level 4	16.11	6.7	16.11	6.7	—	—
Level 5	19.00	8.6	20.15	6.6	—	—
Level 6	19.92	8.7	22.42	11.4	—	—
Level 7	25.77	6.4	25.77	6.4	—	—
Not able to be leveled	22.17	1.4	22.17	1.4	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.97	6.3	22.97	6.3	—	—
Level 6	20.85	10.1	20.85	10.1	—	—
Level 7	29.33	9.3	29.33	9.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Aircraft pilots and flight engineers	\$105.02	12.1%	\$105.02	12.1%	—	—
Level 11	100.69	14.2	100.69	14.2	—	—
Airline pilots, copilots, and flight engineers	127.39	11.0	127.39	11.0	—	—
Bus drivers	11.51	2.7	—	—	\$11.94	1.7%
Bus drivers, school	11.53	2.8	—	—	11.95	1.7
Driver/sales workers and truck drivers	17.05	2.4	17.68	2.7	8.87	6.2
Level 1	7.94	2.8	8.41	2.7	6.94	2.6
Level 2	9.82	6.9	10.81	6.8	7.96	8.2
Level 3	14.53	9.3	15.14	9.9	10.78	6.3
Level 4	19.68	4.0	19.80	3.9	—	—
Level 5	16.92	6.0	16.97	6.3	—	—
Level 6	24.39	6.3	24.39	6.3	—	—
Driver/sales workers	12.03	7.9	14.17	7.6	8.00	13.6
Level 1	6.64	5.6	—	—	—	—
Level 2	7.85	11.1	—	—	—	—
Level 3	15.58	9.0	16.61	7.7	—	—
Truck drivers, heavy and tractor-trailer	18.47	3.8	18.47	3.8	—	—
Level 3	15.55	13.5	15.55	13.5	—	—
Level 4	19.47	4.1	19.48	4.1	—	—
Level 5	16.80	6.3	16.80	6.3	—	—
Level 6	24.39	6.3	24.39	6.3	—	—
Truck drivers, light or delivery services	15.00	5.0	16.12	4.4	9.33	4.0
Level 1	8.10	3.8	8.33	4.7	7.50	3.1
Level 2	10.06	8.4	10.43	9.2	8.97	8.6
Level 3	13.15	7.1	13.92	8.6	11.16	6.0
Level 4	21.95	5.2	21.95	5.2	—	—
Taxi drivers and chauffeurs	9.07	4.3	9.03	4.7	—	—
Locomotive engineers and operators	22.61	4.5	22.61	4.5	—	—
Parking lot attendants	7.28	2.2	—	—	—	—
Level 1	7.28	2.2	—	—	—	—
Service station attendants	9.44	13.2	9.69	12.1	—	—
Conveyor operators and tenders	13.19	17.3	14.16	27.1	—	—
Crane and tower operators	16.60	6.2	16.60	6.2	—	—
Dredge, excavating, and loading machine operators	14.21	6.2	14.21	6.2	—	—
Level 4	13.67	7.6	13.67	7.6	—	—
Excavating and loading machine and dragline operators	14.03	6.1	14.03	6.1	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Excavating and loading machine and dragline operators —Continued						
Level 4	\$13.67	7.6%	\$13.67	7.6%	—	—
Industrial truck and tractor operators	15.51	5.0	15.55	5.0	\$12.01	4.3%
Level 2	13.38	3.3	13.39	3.3	—	—
Level 3	14.93	2.3	15.01	2.4	—	—
Level 4	19.32	8.1	19.32	8.1	—	—
Level 5	15.86	6.9	15.86	6.9	—	—
Not able to be leveled	16.78	13.4	16.79	13.6	—	—
Laborers and material movers, hand	11.35	3.2	12.23	3.8	9.15	3.5
Level 1	9.38	2.8	9.85	4.4	8.61	2.3
Level 2	12.82	5.7	13.31	5.5	10.28	8.2
Level 3	15.96	5.1	16.15	5.2	13.27	8.6
Level 4	15.64	4.3	16.04	4.8	—	—
Not able to be leveled	12.67	8.4	13.06	11.7	—	—
Cleaners of vehicles and equipment	10.11	14.2	11.68	14.1	7.63	6.0
Level 1	8.30	5.2	9.17	7.1	7.39	4.3
Level 2	16.37	28.0	16.92	28.2	—	—
Level 3	11.52	10.3	—	—	—	—
Laborers and freight, stock, and material movers, hand	11.97	2.7	13.33	3.9	9.61	3.9

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Laborers and freight, stock, and material movers, hand —Continued						
Level 1	\$9.72	1.4%	\$10.53	4.8%	\$9.00	2.7%
Level 2	12.91	6.6	13.44	6.9	10.87	7.6
Level 3	16.24	5.7	16.39	5.7	14.17	10.9
Level 4	15.84	4.1	16.39	4.4	—	—
Not able to be leveled	14.18	8.3	15.48	10.3	—	—
Machine feeders and offbearers	10.92	5.0	10.93	5.0	—	—
Level 1	9.49	4.9	9.46	4.9	—	—
Level 2	12.57	6.8	12.62	7.2	—	—
Level 3	15.14	13.2	15.14	13.2	—	—
Packers and packagers, hand	10.53	4.6	10.98	4.8	7.96	2.3
Level 1	9.10	5.8	9.41	6.7	7.71	2.8
Level 2	11.44	5.1	11.87	3.8	8.70	3.6
Level 3	16.74	15.4	16.91	15.5	—	—
Not able to be leveled	10.13	13.0	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$25.47	1.0%	\$26.38	1.1%	\$16.27	6.4%
Management occupations	41.25	2.5	41.25	2.2	41.37	26.1
Level 8	21.19	5.6	—	—	—	—
Level 9	26.66	4.8	26.65	4.8	—	—
Level 10	34.98	7.3	34.98	7.3	—	—
Level 11	41.02	3.2	41.02	3.2	—	—
Level 12	53.29	3.0	53.29	3.0	—	—
Level 13	49.81	6.8	49.81	6.8	—	—
Not able to be leveled	39.67	6.7	38.43	6.2	48.87	28.0
General and operations managers	40.28	8.4	40.28	8.4	—	—
Legislators	29.51	12.8	23.72	7.2	34.54	18.8
Not able to be leveled	29.51	12.8	23.72	7.2	34.54	18.8
Financial managers	45.47	15.0	45.41	15.2	—	—
Education administrators	44.71	3.8	44.48	2.9	—	—
Level 9	22.82	10.2	22.82	10.2	—	—
Level 10	35.63	10.6	35.63	10.6	—	—
Level 11	43.62	3.5	43.62	3.5	—	—
Level 12	55.80	8.5	55.80	8.5	—	—
Not able to be leveled	43.67	11.9	39.91	7.2	—	—
Education administrators, elementary and secondary school	43.20	3.2	43.20	3.2	—	—
Level 10	39.67	5.0	39.67	5.0	—	—
Level 11	43.48	3.9	43.48	3.9	—	—
Not able to be leveled	39.67	5.7	39.67	5.7	—	—
Education administrators, postsecondary	53.00	7.9	54.05	7.2	—	—
Business and financial operations occupations	23.43	2.9	23.49	3.0	21.89	6.6
Level 6	17.25	4.7	17.25	4.7	—	—
Level 7	21.25	3.5	21.20	4.2	—	—
Level 8	22.86	7.3	22.86	7.3	—	—
Level 9	24.18	3.3	24.14	3.3	—	—
Level 10	34.10	3.3	34.10	3.3	—	—
Level 11	30.81	9.2	31.38	9.0	—	—
Not able to be leveled	23.70	9.1	—	—	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	19.83	6.2	20.06	6.5	—	—
Human resources, training, and labor relations specialists	22.73	5.1	22.73	5.1	—	—
Management analysts	27.90	3.8	27.75	4.2	—	—
Accountants and auditors	23.18	4.4	23.12	4.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Accountants and auditors —Continued						
Level 8	\$22.71	8.4%	\$22.71	8.4%	—	—
Level 9	23.36	3.5	23.36	3.5	—	—
Appraisers and assessors of real estate	25.13	15.2	—	—	—	—
Budget analysts	27.04	5.5	27.81	5.8	—	—
Computer and mathematical science occupations	28.33	3.6	28.43	3.8	—	—
Level 7	22.69	6.0	22.88	6.3	—	—
Level 9	29.04	6.9	29.04	6.9	—	—
Level 11	32.75	6.0	32.75	6.0	—	—
Not able to be leveled	23.41	9.7	23.41	9.7	—	—
Computer support specialists	19.61	11.5	19.61	11.5	—	—
Computer systems analysts	34.63	4.8	34.63	4.8	—	—
Network and computer systems administrators	29.11	4.6	29.37	4.1	—	—
Level 9	26.39	3.7	26.39	3.7	—	—
Network systems and data communications analysts	24.25	8.4	24.25	8.4	—	—
Architecture and engineering occupations	27.25	4.3	26.92	4.0	—	—
Level 7	23.77	5.0	23.77	5.0	—	—
Level 8	28.76	4.4	28.76	4.4	—	—
Level 9	28.40	5.5	—	—	—	—
Engineers	29.91	3.6	30.07	3.3	—	—
Civil engineers	31.30	3.4	31.54	3.7	—	—
Engineering technicians, except drafters	22.25	4.2	22.50	4.1	—	—
Civil engineering technicians	22.47	5.4	23.01	4.4	—	—
Life, physical, and social science occupations	27.16	4.2	27.38	4.0	\$24.76	20.9%
Level 7	20.09	4.9	20.24	5.2	—	—
Level 9	28.47	12.8	27.20	12.3	—	—
Level 11	34.40	8.0	37.48	7.5	—	—
Not able to be leveled	34.82	5.4	35.18	4.7	—	—
Life scientists	22.66	3.5	21.52	3.5	—	—
Physical scientists	33.09	7.8	33.09	7.8	—	—
Psychologists	44.90	12.0	43.17	13.2	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Clinical, counseling, and school psychologists	\$44.90	12.0%	\$43.17	13.2%	—	—
Urban and regional planners	30.43	10.4	30.43	10.4	—	—
Biological technicians	18.93	10.7	—	—	—	—
Miscellaneous life, physical, and social science technicians	15.16	10.7	16.15	8.3	—	—
Community and social services occupations	24.22	5.1	24.40	5.2	\$17.87	17.8%
Level 6	14.94	6.1	15.26	6.3	—	—
Level 7	20.54	4.1	20.59	4.2	—	—
Level 8	22.39	6.2	22.39	6.2	—	—
Level 9	29.35	6.2	29.34	6.3	—	—
Level 10	38.41	15.1	38.41	15.1	—	—
Not able to be leveled	24.07	17.9	24.07	17.9	—	—
Counselors	29.68	8.7	30.32	9.5	—	—
Level 7	19.31	4.3	19.31	4.3	—	—
Level 9	41.93	10.1	43.31	9.6	—	—
Not able to be leveled	33.18	21.9	33.18	21.9	—	—
Educational, vocational, and school counselors	32.71	10.7	32.71	10.7	—	—
Level 9	46.18	3.4	46.18	3.4	—	—
Not able to be leveled	35.98	22.0	35.98	22.0	—	—
Social workers	25.03	6.8	25.03	6.8	—	—
Level 7	21.46	7.4	21.56	7.6	—	—
Level 8	22.53	11.8	22.53	11.8	—	—
Level 9	26.09	6.7	25.93	6.7	—	—
Level 10	41.88	14.7	41.88	14.7	—	—
Child, family, and school social workers	26.63	7.0	26.57	7.0	—	—
Level 7	22.49	7.6	22.49	7.6	—	—
Level 9	26.47	7.9	26.29	8.0	—	—
Level 10	41.88	14.7	41.88	14.7	—	—
Mental health and substance abuse social workers	19.02	13.8	19.14	14.7	—	—
Miscellaneous community and social service specialists	20.41	7.4	20.61	7.3	—	—
Level 6	15.11	6.2	15.07	6.5	—	—
Level 7	20.13	10.6	20.17	10.9	—	—
Level 9	26.12	3.7	26.12	3.7	—	—
Probation officers and correctional treatment specialists	22.98	4.1	23.06	4.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations —Continued						
Probation officers and correctional treatment specialists —Continued						
Level 7	\$22.54	8.2%	\$22.70	8.4%	—	—
Level 9	25.70	3.7	25.70	3.7	—	—
Social and human service assistants	15.90	10.5	15.89	10.8	—	—
Level 6	14.88	6.6	14.81	6.9	—	—
Legal occupations	27.75	7.7	27.83	8.5	\$26.96	22.7%
Level 11	34.44	12.0	—	—	—	—
Not able to be leveled	27.83	10.3	27.67	11.0	—	—
Lawyers	35.31	8.0	36.03	8.2	—	—
Level 11	34.44	12.0	—	—	—	—
Judges, magistrates, and other judicial workers	27.21	9.4	—	—	—	—
Not able to be leveled	27.21	9.4	—	—	—	—
Miscellaneous legal support workers	21.55	4.0	21.78	5.0	—	—
Education, training, and library occupations	35.08	1.9	36.37	1.9	15.36	5.1
Level 2	9.77	5.0	9.51	7.0	10.60	4.6
Level 3	12.05	2.9	12.12	2.9	11.54	4.5
Level 4	12.78	4.5	13.29	5.2	10.86	3.4
Level 5	13.26	6.3	14.07	2.4	12.12	14.8
Level 6	16.20	5.1	17.65	6.2	14.29	5.2
Level 7	22.44	8.9	25.63	11.2	15.08	6.7
Level 8	37.90	4.0	38.09	4.0	26.64	22.6
Level 9	39.81	2.7	39.90	2.7	28.47	7.3
Level 10	39.16	7.6	39.30	7.7	—	—
Level 11	34.43	13.3	34.39	13.7	35.63	7.1
Level 12	44.66	4.0	44.64	4.1	—	—
Level 13	60.69	1.3	60.69	1.3	—	—
Level 14	77.31	1.9	77.31	1.9	—	—
Not able to be leveled	35.13	7.4	37.72	6.6	15.84	20.2
Postsecondary teachers	43.72	7.8	44.40	8.2	29.04	11.9
Level 9	32.87	13.9	—	—	—	—
Level 10	35.85	9.0	35.97	9.3	—	—
Level 11	34.49	15.3	34.44	15.8	35.63	7.1
Level 12	44.66	4.0	44.64	4.1	—	—
Level 13	60.69	1.3	60.69	1.3	—	—
Level 14	77.31	1.9	77.31	1.9	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Postsecondary teachers —Continued						
Not able to be leveled	\$44.79	4.8%	\$45.17	4.5%	—	—
Business teachers, postsecondary ..	46.80	10.8	52.19	11.0	—	—
Math and computer teachers, postsecondary	47.13	11.3	47.32	11.2	—	—
Level 12	41.06	11.6	41.06	11.6	—	—
Mathematical science teachers, postsecondary	43.35	10.4	43.63	10.2	—	—
Engineering and architecture teachers, postsecondary	66.03	7.1	66.03	7.1	—	—
Life sciences teachers, postsecondary	36.16	28.0	36.16	28.0	—	—
Biological science teachers, postsecondary	34.41	28.7	34.41	28.7	—	—
Social sciences teachers, postsecondary	41.08	12.8	41.26	13.2	—	—
Level 11	34.46	6.6	—	—	—	—
Health teachers, postsecondary	34.23	12.7	34.55	13.3	—	—
Health specialties teachers, postsecondary	31.91	16.5	32.14	17.9	—	—
Nursing instructors and teachers, postsecondary	40.06	8.9	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	46.74	9.8	47.76	9.8	\$35.22	13.5%
Level 11	50.08	14.4	—	—	—	—
Level 12	40.66	6.1	40.40	6.4	—	—
Art, drama, and music teachers, postsecondary	39.39	6.2	—	—	37.23	12.7
English language and literature teachers, postsecondary	43.48	10.9	44.04	10.0	—	—
Miscellaneous postsecondary teachers	42.16	9.3	43.53	9.1	25.13	18.7
Level 10	37.45	5.0	—	—	—	—
Level 11	55.97	20.6	—	—	—	—
Vocational education teachers, postsecondary	48.40	24.9	—	—	—	—
Primary, secondary, and special education school teachers	39.81	2.1	40.10	2.1	20.33	9.2
Level 6	13.97	3.4	—	—	14.26	4.4
Level 7	28.22	13.4	31.15	9.8	14.15	15.8
Level 8	39.55	3.8	39.60	3.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Primary, secondary, and special education school teachers —Continued						
Level 9	\$40.35	2.7%	\$40.39	2.6%	\$30.49	11.3%
Not able to be leveled	37.91	9.0	39.14	7.2	—	—
Preschool and kindergarten teachers	34.56	9.2	34.95	9.2	—	—
Level 9	39.76	7.7	39.76	7.7	—	—
Preschool teachers, except special education	19.09	8.1	18.23	8.7	—	—
Kindergarten teachers, except special education	38.90	7.8	38.90	7.8	—	—
Level 9	39.76	7.7	39.76	7.7	—	—
Elementary and middle school teachers	39.91	1.9	40.30	1.9	18.22	10.8
Level 6	14.36	4.9	—	—	14.36	4.9
Level 7	27.11	28.2	—	—	—	—
Level 8	40.57	3.9	40.55	4.0	—	—
Level 9	40.25	2.5	40.32	2.5	—	—
Elementary school teachers, except special education	40.26	1.8	40.75	1.9	17.19	11.4
Level 6	14.36	4.9	—	—	14.36	4.9
Level 7	27.11	28.2	—	—	—	—
Level 8	40.57	4.0	40.56	4.0	—	—
Level 9	40.90	2.3	40.98	2.3	—	—
Middle school teachers, except special and vocational education	38.70	3.6	38.77	3.6	—	—
Level 9	38.63	3.8	38.70	3.8	—	—
Secondary school teachers	40.89	2.9	41.12	2.8	—	—
Level 7	30.58	13.2	34.41	12.1	—	—
Level 8	36.55	5.8	36.55	5.8	—	—
Level 9	41.48	3.2	41.50	3.2	—	—
Secondary school teachers, except special and vocational education	41.00	3.0	41.08	2.9	—	—
Level 8	36.20	7.5	36.20	7.5	—	—
Level 9	41.36	3.3	41.38	3.3	—	—
Vocational education teachers, secondary school	39.31	9.6	41.65	4.7	—	—
Level 9	44.77	3.9	44.77	3.9	—	—
Special education teachers	37.74	3.1	37.64	3.1	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Special education teachers —Continued						
Level 8	\$34.47	7.9%	\$33.82	7.6%	—	—
Level 9	38.05	3.2	37.99	3.2	—	—
Special education teachers, preschool, kindergarten, and elementary school	37.27	3.9	37.23	3.9	—	—
Level 9	37.48	4.0	37.45	4.1	—	—
Special education teachers, middle school	35.80	5.7	35.53	5.7	—	—
Level 9	37.23	6.2	36.90	6.3	—	—
Special education teachers, secondary school	39.56	4.4	39.45	4.4	—	—
Level 9	39.48	5.0	39.48	5.0	—	—
Other teachers and instructors	28.26	10.1	34.72	10.1	\$14.76	12.3%
Level 6	17.83	6.3	—	—	15.71	3.7
Level 7	20.62	11.3	—	—	15.94	17.7
Level 9	35.79	9.3	36.31	10.1	—	—
Not able to be leveled	14.75	27.2	—	—	10.82	2.2
Adult literacy, remedial education, and GED teachers and instructors	31.88	14.0	33.34	16.3	—	—
Librarians	28.29	6.2	29.19	7.0	—	—
Level 7	17.82	10.8	—	—	—	—
Level 9	31.98	8.8	31.98	8.8	—	—
Library technicians	13.27	6.7	13.95	2.5	12.46	14.1
Level 5	12.84	8.6	13.46	2.9	12.22	16.8
Instructional coordinators	32.48	7.0	32.48	7.0	—	—
Teacher assistants	12.43	2.2	12.55	2.4	11.82	4.8
Level 2	9.77	5.0	9.51	7.0	10.60	4.6
Level 3	12.05	2.9	12.12	2.9	11.54	4.5
Level 4	12.56	2.6	12.88	3.1	11.25	3.6
Level 5	16.69	6.7	—	—	—	—
Not able to be leveled	15.32	12.4	—	—	—	—
Arts, design, entertainment, sports, and media occupations	19.96	7.2	19.42	7.2	21.85	15.0
Not able to be leveled	18.74	12.9	—	—	13.02	10.2
Athletes, coaches, umpires, and related workers	15.49	10.4	—	—	11.79	9.9
Not able to be leveled	15.49	10.4	—	—	11.79	9.9
Coaches and scouts	16.33	7.8	—	—	13.04	16.0

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Coaches and scouts —Continued						
Not able to be leveled	\$16.33	7.8%	—	—	\$13.04	16.0%
Healthcare practitioner and technical occupations	31.85	7.7	\$30.03	6.0%	42.10	26.1
Level 5	16.47	7.8	17.18	7.1	—	—
Level 6	19.91	7.3	20.06	8.0	—	—
Level 7	23.42	5.5	23.32	5.9	—	—
Level 8	28.77	3.7	29.13	3.4	—	—
Level 9	29.91	4.8	30.16	5.8	28.60	4.9
Level 11	41.31	7.3	41.17	7.4	—	—
Not able to be leveled	40.25	13.0	41.62	20.3	37.28	17.0
Physicians and surgeons	71.08	32.1	49.39	21.1	—	—
Registered nurses	29.56	4.9	29.69	6.1	29.12	7.6
Level 7	26.25	10.5	—	—	—	—
Level 8	29.02	4.6	29.46	4.3	—	—
Level 9	27.99	4.6	28.30	6.1	26.53	2.9
Therapists	38.88	7.5	39.88	7.9	31.79	3.7
Level 9	37.53	7.7	37.62	10.0	—	—
Occupational therapists	44.63	11.0	—	—	—	—
Speech-language pathologists	41.86	7.1	41.99	7.0	—	—
Diagnostic related technologists and technicians	25.74	8.3	25.67	10.2	—	—
Radiologic technologists and technicians	26.60	9.2	26.18	10.7	—	—
Emergency medical technicians and paramedics	19.09	9.2	20.21	8.3	—	—
Level 7	18.19	8.1	18.19	8.1	—	—
Health diagnosing and treating practitioner support technicians ...	16.48	3.4	—	—	—	—
Licensed practical and licensed vocational nurses	18.42	6.3	18.46	6.9	—	—
Level 6	18.47	8.5	18.54	10.0	—	—
Occupational health and safety specialists and technicians	26.36	7.6	26.36	7.6	—	—
Occupational health and safety specialists	26.28	8.2	26.28	8.2	—	—
Healthcare support occupations	13.83	3.7	13.81	4.2	13.89	7.2
Level 3	13.41	5.7	13.12	6.6	—	—
Level 4	14.13	4.2	14.53	4.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Level 5	\$15.59	8.4%	—	—	—	—
Nursing, psychiatric, and home health aides	13.79	4.3	\$13.89	5.3%	\$13.28	4.0%
Level 3	13.73	5.8	13.47	7.1	—	—
Level 4	14.20	5.3	14.67	6.2	—	—
Nursing aides, orderlies, and attendants	12.59	8.9	12.66	11.1	—	—
Level 3	10.90	3.5	10.90	3.5	—	—
Level 4	14.49	7.5	15.77	5.8	—	—
Psychiatric aides	14.96	3.9	15.00	4.6	—	—
Miscellaneous healthcare support occupations	13.32	4.3	13.46	5.0	—	—
Protective service occupations						
Level 1	22.38	2.7	23.10	2.8	11.08	3.2
Level 2	10.84	5.0	—	—	9.84	3.0
Level 3	9.62	11.7	—	—	7.91	8.4
Level 4	12.58	7.1	14.28	7.0	10.05	9.1
Level 5	12.73	9.1	13.37	10.9	10.43	8.5
Level 6	20.17	5.1	20.22	5.2	—	—
Level 7	20.16	1.9	20.57	2.1	13.41	8.5
Level 8	24.88	1.8	25.11	1.7	—	—
Level 9	27.40	6.5	27.40	6.5	—	—
Level 10	29.75	2.0	29.75	2.0	—	—
Not able to be leveled	32.00	3.1	32.00	3.1	—	—
First-line supervisors/managers, law enforcement workers	23.46	8.4	24.25	6.9	—	—
First-line supervisors/managers, law enforcement workers	30.79	3.2	30.79	3.2	—	—
Level 8	35.55	4.4	35.55	4.4	—	—
Level 9	30.05	2.8	30.05	2.8	—	—
First-line supervisors/managers of correctional officers	25.24	8.1	25.24	8.1	—	—
First-line supervisors/managers of police and detectives	32.32	3.0	32.32	3.0	—	—
Level 8	36.59	4.0	36.59	4.0	—	—
Level 9	30.24	3.6	30.24	3.6	—	—
First-line supervisors/managers of fire fighting and prevention workers	24.75	14.8	24.94	14.8	—	—
Level 8	18.02	18.1	18.02	18.1	—	—
Fire fighters	20.53	2.4	21.56	2.2	12.27	7.1
Level 4	11.73	1.9	—	—	11.73	1.9
Level 5	24.35	5.4	24.35	5.4	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Fire fighters —Continued						
Level 6	\$19.36	3.1%	\$20.12	3.1%	\$12.49	9.3%
Level 7	20.60	6.0	21.21	5.0	—	—
Bailiffs, correctional officers, and jailers	18.75	5.2	18.77	5.2	—	—
Level 4	12.55	9.9	12.55	9.9	—	—
Level 5	18.27	8.7	18.27	8.7	—	—
Level 6	19.06	2.6	19.13	2.6	—	—
Level 7	22.13	2.4	22.13	2.4	—	—
Correctional officers and jailers	18.63	5.2	18.65	5.2	—	—
Level 4	12.43	10.0	12.43	10.0	—	—
Level 5	17.82	7.7	17.82	7.7	—	—
Level 6	19.01	2.6	19.08	2.6	—	—
Level 7	22.13	2.4	22.13	2.4	—	—
Detectives and criminal investigators	27.78	5.8	27.78	5.8	—	—
Police officers	26.15	1.6	26.32	1.5	14.52	7.3
Level 5	22.71	4.3	23.81	3.4	—	—
Level 6	23.69	5.1	23.98	5.7	—	—
Level 7	27.09	2.1	27.19	2.0	—	—
Level 8	27.51	3.3	27.51	3.3	—	—
Not able to be leveled	22.56	7.4	22.56	7.4	—	—
Police and sheriff's patrol officers	26.15	1.6	26.32	1.5	14.52	7.3
Level 5	22.71	4.3	23.81	3.4	—	—
Level 6	23.69	5.1	23.98	5.7	—	—
Level 7	27.09	2.1	27.19	2.0	—	—
Level 8	27.51	3.3	27.51	3.3	—	—
Not able to be leveled	22.56	7.4	22.56	7.4	—	—
Security guards and gaming surveillance officers	15.21	7.0	15.88	6.6	—	—
Level 3	13.47	8.8	—	—	—	—
Security guards	15.21	7.0	15.88	6.6	—	—
Level 3	13.47	8.8	—	—	—	—
Miscellaneous protective service workers	13.47	8.7	17.53	6.1	9.15	7.2
Level 1	10.31	4.3	—	—	9.77	3.0
Level 2	9.62	11.7	—	—	7.91	8.4
Level 3	11.63	4.0	—	—	9.89	14.6
Crossing guards	10.96	4.1	—	—	9.75	2.6
Level 1	10.31	5.5	—	—	9.77	2.7
Lifeguards, ski patrol, and other recreational protective service workers	11.44	23.3	—	—	8.66	12.1

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Lifeguards, ski patrol, and other recreational protective service workers —Continued						
Level 2	\$7.36	5.7%	—	—	\$7.36	5.7%
Level 3	9.96	15.2	—	—	9.96	15.2
Food preparation and serving related occupations	11.83	4.1	\$12.82	6.6%	9.92	3.1
Level 1	8.35	7.2	—	—	8.44	12.1
Level 2	10.31	4.9	11.32	3.7	9.76	5.0
Level 3	11.21	2.8	11.44	3.1	10.58	3.8
Level 5	15.77	4.9	15.89	5.1	—	—
First-line supervisors/managers, food preparation and serving workers	16.49	2.7	16.49	2.7	—	—
Level 5	16.52	2.7	16.52	2.7	—	—
First-line supervisors/managers of food preparation and serving workers	16.50	3.6	16.50	3.6	—	—
Level 5	16.54	3.7	16.54	3.7	—	—
Cooks	12.27	6.6	13.15	8.5	9.72	5.3
Level 2	10.30	7.0	11.96	4.9	8.86	5.2
Level 3	11.42	3.4	11.72	3.4	10.42	8.3
Cooks, institution and cafeteria	12.44	6.2	13.15	8.5	10.13	4.8
Level 2	10.77	4.2	11.96	4.9	9.47	6.2
Level 3	11.42	3.4	11.72	3.4	10.42	8.3
Food preparation workers	10.03	7.2	—	—	11.55	2.9
Fast food and counter workers	10.92	2.3	11.07	4.4	10.78	3.0
Level 2	11.03	3.5	—	—	11.03	4.1
Level 3	11.38	1.4	—	—	—	—
Combined food preparation and serving workers, including fast food	11.16	2.7	11.07	4.4	11.29	3.1
Level 2	11.48	3.3	—	—	11.58	4.1
Level 3	11.37	1.5	—	—	—	—
Counter attendants, cafeteria, food concession, and coffee shop	9.87	7.0	—	—	9.87	7.0
Level 2	9.65	8.2	—	—	9.65	8.2
Food servers, nonrestaurant	10.70	9.2	—	—	—	—
Building and grounds cleaning and maintenance occupations	14.25	2.1	14.94	2.4	9.94	4.0
Level 1	13.03	5.4	13.62	6.9	9.72	6.3

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
—Continued						
Level 2	\$12.81	3.4%	\$13.73	2.3%	\$8.76	2.6%
Level 3	14.33	3.0	14.88	2.8	11.41	4.2
Level 4	15.63	3.5	15.75	3.5	—	—
Level 5	19.11	6.1	19.11	6.1	—	—
Not able to be leveled	13.93	9.7	15.24	8.4	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	18.89	4.0	18.89	4.0	—	—
Building cleaning workers	14.30	2.0	14.64	2.2	10.71	4.0
Level 1	13.49	6.4	13.67	6.7	10.54	12.2
Level 2	13.83	2.8	14.18	2.5	9.59	3.1
Level 3	14.69	3.0	14.99	2.8	12.03	5.1
Level 4	15.74	4.4	15.90	4.3	—	—
Not able to be leveled	12.78	9.5	14.08	9.2	—	—
Janitors and cleaners, except maids and housekeeping cleaners	14.42	2.0	14.80	2.2	10.61	4.3
Level 1	13.75	6.8	14.03	7.4	—	—
Level 2	14.03	2.9	14.42	2.8	9.59	3.1
Level 3	14.69	3.0	14.99	2.8	12.03	5.1
Level 4	15.74	4.4	15.90	4.3	—	—
Not able to be leveled	12.78	9.5	14.08	9.2	—	—
Maids and housekeeping cleaners	10.97	5.8	10.97	5.8	—	—
Grounds maintenance workers	13.48	9.5	15.62	7.1	8.73	3.3
Level 1	9.32	4.6	—	—	9.29	5.1
Level 2	9.14	3.0	—	—	8.36	2.9
Level 3	12.56	12.6	14.19	9.7	—	—
Landscaping and groundskeeping workers	12.19	5.9	14.46	5.2	8.74	4.1
Level 2	9.07	1.6	—	—	8.42	3.2
Personal care and service occupations	13.88	5.7	16.16	7.6	11.39	12.8
Level 1	8.75	6.9	—	—	8.75	6.9
Level 2	9.96	3.9	—	—	9.56	5.0
Level 3	13.12	14.0	—	—	9.58	2.2
Level 4	12.05	5.4	—	—	—	—
Level 6	16.99	2.8	—	—	—	—
Not able to be leveled	18.97	12.0	—	—	—	—
Child care workers	11.85	2.2	15.17	3.6	9.64	3.8
Level 1	9.08	9.2	—	—	9.08	9.2
Level 2	10.18	4.6	—	—	9.74	5.7

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
Child care workers —Continued						
Level 3	\$11.48	4.9%	—	—	\$10.14	4.9%
Recreation and fitness workers	14.78	8.1	\$15.48	9.5%	14.28	14.4
Recreation workers	14.75	8.2	15.48	9.5	14.21	15.0
Sales and related occupations	16.81	25.9	23.77	24.8	9.05	12.3
Level 2	8.79	7.6	—	—	7.68	3.7
Retail sales workers	12.04	14.7	—	—	9.05	12.3
Level 2	8.79	7.6	—	—	7.68	3.7
Cashiers, all workers	12.89	16.4	—	—	9.45	15.5
Level 2	9.17	7.8	—	—	7.83	5.5
Cashiers	12.89	16.4	—	—	9.45	15.5
Level 2	9.17	7.8	—	—	7.83	5.5
Office and administrative support occupations	16.37	1.8	16.87	1.8	11.95	6.0
Level 2	10.90	7.6	11.83	2.8	10.42	12.5
Level 3	13.37	4.6	14.38	6.2	11.19	3.7
Level 4	14.97	2.4	15.03	2.4	13.83	6.8
Level 5	17.74	2.0	17.77	2.0	16.87	5.5
Level 6	19.60	3.0	19.67	2.8	—	—
Level 7	21.77	3.2	21.55	3.0	—	—
Not able to be leveled	15.68	4.3	15.82	4.3	—	—
First-line supervisors/managers of office and administrative support workers	20.16	3.2	20.16	3.2	—	—
Level 6	20.09	5.7	20.09	5.7	—	—
Financial clerks	16.87	2.3	16.92	2.4	—	—
Level 4	14.21	4.4	14.32	4.5	—	—
Level 5	17.55	4.8	17.53	5.0	—	—
Level 6	18.17	6.7	18.54	5.7	—	—
Bookkeeping, accounting, and auditing clerks	16.73	2.4	16.75	2.5	—	—
Level 4	13.87	4.7	13.87	4.7	—	—
Level 5	17.51	4.9	17.47	5.2	—	—
Level 6	18.21	7.0	18.59	6.1	—	—
Payroll and timekeeping clerks	17.02	7.3	17.53	8.0	—	—
Level 5	16.41	6.4	—	—	—	—
Court, municipal, and license clerks ..	16.92	3.5	17.16	3.2	—	—
Level 4	13.38	7.3	12.66	6.3	—	—
Level 5	18.58	1.6	18.81	1.0	—	—
Customer service representatives	15.38	5.2	15.34	5.4	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Customer service representatives —Continued						
Level 4	\$16.63	3.4%	\$16.63	3.4%	—	—
Level 5	16.12	4.1	—	—	—	—
Eligibility interviewers, government programs	15.94	3.5	15.94	3.5	—	—
Level 6	16.43	4.5	16.43	4.5	—	—
Interviewers, except eligibility and loan	12.11	7.7	—	—	—	—
Library assistants, clerical	12.08	2.9	14.63	5.1	\$10.58	6.6%
Level 2	9.45	8.3	—	—	8.96	8.7
Level 3	11.58	3.0	—	—	10.98	2.2
Level 4	14.90	7.4	15.30	8.6	—	—
Receptionists and information clerks	11.93	5.2	12.30	3.7	—	—
Level 3	12.60	4.7	—	—	—	—
Dispatchers	18.11	4.6	18.16	4.7	—	—
Level 3	17.87	6.1	18.03	6.9	—	—
Level 4	18.36	6.5	18.36	6.5	—	—
Police, fire, and ambulance dispatchers	18.30	4.4	18.37	4.5	—	—
Level 3	18.10	5.4	18.32	6.1	—	—
Level 4	19.02	5.7	19.02	5.7	—	—
Secretaries and administrative assistants	17.56	2.7	17.62	2.8	14.72	9.7
Level 3	17.39	13.1	18.19	14.6	—	—
Level 4	14.94	3.0	14.91	3.1	—	—
Level 5	17.29	3.0	17.31	3.1	—	—
Level 6	20.53	3.4	20.53	3.4	—	—
Level 7	22.72	3.0	22.72	3.0	—	—
Not able to be leveled	16.76	7.0	16.76	7.5	—	—
Executive secretaries and administrative assistants	19.68	3.4	19.70	3.4	—	—
Level 5	18.09	2.5	18.10	2.6	—	—
Level 6	20.91	4.3	20.91	4.3	—	—
Level 7	22.32	2.0	22.32	2.0	—	—
Secretaries, except legal, medical, and executive	16.37	3.5	16.42	3.7	14.28	10.4
Level 3	17.39	13.1	18.19	14.6	—	—
Level 4	15.28	2.8	15.24	2.8	—	—
Level 5	17.05	4.2	17.08	4.2	—	—
Not able to be leveled	14.65	6.2	14.39	6.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Data entry and information processing workers	\$14.58	8.1%	\$15.31	8.6%	—	—
Data entry keyers	15.35	15.4	16.54	9.2	—	—
Word processors and typists	13.91	9.5	—	—	—	—
Office clerks, general	15.69	2.6	15.99	3.7	\$13.02	12.5%
Level 2	12.53	13.1	—	—	13.12	20.1
Level 3	12.13	4.9	12.43	6.3	—	—
Level 4	14.73	4.1	14.76	4.3	—	—
Level 5	19.43	6.3	19.42	6.4	—	—
Level 6	19.86	10.0	19.86	10.0	—	—
Construction and extraction occupations	22.08	4.0	22.24	4.0	15.34	20.1
Level 3	20.93	9.1	21.39	9.2	—	—
Level 4	17.26	2.2	17.26	2.2	—	—
Level 5	22.39	6.2	22.42	6.2	—	—
Level 6	23.44	7.1	23.52	7.5	—	—
Level 7	24.38	11.1	24.33	11.2	—	—
Level 8	29.04	1.7	29.04	1.7	—	—
First-line supervisors/managers of construction trades and extraction workers	27.21	4.3	27.21	4.3	—	—
Construction laborers	26.89	6.4	26.89	6.4	—	—
Construction equipment operators	18.15	5.0	18.15	5.0	—	—
Operating engineers and other construction equipment operators	18.15	5.0	18.15	5.0	—	—
Electricians	25.91	9.8	28.32	6.4	—	—
Level 6	28.73	12.5	28.73	12.5	—	—
Pipeliners, plumbers, pipefitters, and steamfitters	29.35	12.0	29.59	11.9	—	—
Plumbers, pipefitters, and steamfitters	29.59	11.9	29.59	11.9	—	—
Construction and building inspectors	21.12	8.5	20.92	9.4	—	—
Highway maintenance workers	17.64	4.0	17.68	4.0	—	—
Level 3	14.62	5.3	14.62	5.3	—	—
Level 4	17.35	2.1	17.35	2.1	—	—
Level 5	20.12	3.0	20.15	3.0	—	—
Installation, maintenance, and repair occupations	21.00	3.2	21.03	3.2	—	—
Level 4	16.45	5.7	16.58	5.8	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Level 5	\$19.42	5.8%	\$19.42	5.8%	—	—
Level 6	21.33	3.0	21.33	3.0	—	—
Level 7	25.54	3.2	25.54	3.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.09	6.4	28.09	6.4	—	—
Automotive technicians and repairers	22.56	5.3	22.56	5.3	—	—
Automotive service technicians and mechanics	22.56	5.3	22.56	5.3	—	—
Bus and truck mechanics and diesel engine specialists	20.19	6.8	20.31	6.8	—	—
Level 6	20.42	7.8	20.42	7.8	—	—
Industrial machinery installation, repair, and maintenance workers	18.94	3.9	18.94	3.9	—	—
Level 4	16.39	6.0	16.39	6.0	—	—
Level 5	18.00	5.2	18.00	5.2	—	—
Level 7	24.94	3.9	24.94	3.9	—	—
Maintenance and repair workers, general	19.12	4.4	19.12	4.4	—	—
Level 4	16.39	6.0	16.39	6.0	—	—
Level 5	18.18	6.5	18.18	6.5	—	—
Level 7	24.94	3.9	24.94	3.9	—	—
Production occupations	18.78	5.1	18.78	5.1	—	—
Level 5	18.84	4.9	18.84	4.9	—	—
Level 6	18.74	10.9	18.74	10.9	—	—
Level 7	21.70	7.1	21.70	7.1	—	—
First-line supervisors/managers of production and operating workers	17.73	10.3	17.73	10.3	—	—
Water and liquid waste treatment plant and system operators	19.94	4.5	19.94	4.5	—	—
Level 5	17.77	4.2	17.77	4.2	—	—
Level 6	20.39	10.6	20.39	10.6	—	—
Transportation and material moving occupations	18.48	6.6	19.47	7.2	\$14.79	7.3%
Level 2	12.20	5.1	—	—	11.95	5.5
Level 3	16.12	3.5	16.02	4.1	16.44	4.8
Level 4	20.02	10.2	20.67	11.7	16.78	6.6
Level 5	24.11	2.6	24.11	2.6	—	—
Not able to be leveled	17.48	12.1	—	—	—	—
Bus drivers	17.00	3.0	17.29	3.8	16.25	5.5

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Bus drivers —Continued						
Level 2	\$12.99	7.0%	—	—	\$13.12	10.1%
Level 3	16.21	3.9	\$15.96	3.7%	16.79	7.9
Level 4	16.91	4.1	16.98	5.2	16.78	6.6
Bus drivers, transit and intercity	20.38	7.8	21.58	7.7	—	—
Bus drivers, school	15.97	3.4	15.63	4.5	16.68	5.1
Level 2	13.26	7.9	—	—	14.23	13.0
Level 3	16.42	3.7	16.25	3.6	16.79	7.9
Level 4	16.56	4.8	16.23	6.0	—	—
Driver/sales workers and truck drivers	22.31	14.1	22.93	14.1	—	—
Truck drivers, heavy and tractor-trailer	23.90	14.3	23.90	14.3	—	—
Taxi drivers and chauffeurs	12.67	9.8	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.59	1.0%	\$21.01	0.8%	\$11.12	2.3%
Management occupations	40.46	2.4	40.47	2.4	39.29	25.0
Group II	23.65	4.2	—	—	—	—
Group III	37.71	2.7	—	—	—	—
Group IV	67.67	6.8	—	—	—	—
Chief executives	89.35	26.5	89.35	26.5	—	—
Group IV	108.73	25.7	108.73	25.7	—	—
General and operations managers	43.10	4.6	43.10	4.6	—	—
Group II	26.09	19.1	26.09	19.1	—	—
Group III	35.76	11.4	35.76	11.4	—	—
Legislators	29.51	12.8	23.72	7.2	34.54	18.8
Marketing and sales managers	43.74	5.3	43.74	5.3	—	—
Group III	38.41	5.2	—	—	—	—
Group IV	74.68	12.4	—	—	—	—
Marketing managers	46.35	7.7	46.35	7.7	—	—
Group III	41.02	5.6	41.02	5.6	—	—
Sales managers	41.26	7.8	41.26	7.8	—	—
Group III	36.26	11.2	36.26	11.2	—	—
Public relations managers	35.22	11.2	35.23	11.3	—	—
Group III	40.34	9.4	40.34	9.4	—	—
Administrative services managers	31.78	7.9	31.78	7.9	—	—
Group III	33.97	9.4	33.97	9.4	—	—
Computer and information systems managers	47.36	3.9	47.36	3.9	—	—
Group III	43.45	8.5	43.45	8.5	—	—
Financial managers	36.63	6.7	36.68	6.6	—	—
Group II	23.90	11.5	23.90	11.5	—	—
Group III	36.89	9.1	36.88	9.1	—	—
Group IV	62.90	2.4	62.90	2.4	—	—
Human resources managers	35.31	9.3	35.31	9.3	—	—
Group III	34.82	9.3	—	—	—	—
Training and development managers	32.26	20.6	32.26	20.6	—	—
Industrial production managers	41.67	4.1	41.67	4.1	—	—
Group III	38.89	4.1	38.89	4.1	—	—
Purchasing managers	52.13	12.2	52.13	12.2	—	—
Transportation, storage, and distribution managers	32.59	10.4	32.59	10.4	—	—
Group III	37.98	5.5	37.98	5.5	—	—
Construction managers	31.56	7.9	31.56	7.9	—	—
Group III	32.57	7.6	32.57	7.6	—	—
Education administrators	41.89	3.4	41.67	2.4	—	—
Group II	20.59	6.7	—	—	—	—
Group III	39.05	4.0	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Education administrators —Continued						
Group IV	\$61.02	5.2%	—	—	—	—
Education administrators, preschool and child care center/program	26.32	16.1	\$26.32	16.1%	—	—
Education administrators, elementary and secondary school	42.69	3.0	42.69	3.0	—	—
Group III	43.75	3.0	43.75	3.0	—	—
Education administrators, postsecondary	45.41	9.1	44.87	6.6	—	—
Group III	23.36	10.6	23.36	10.6	—	—
Group IV	60.93	5.7	60.93	5.7	—	—
Engineering managers	48.99	6.6	48.99	6.6	—	—
Group III	46.40	6.4	46.40	6.4	—	—
Group IV	59.12	8.1	59.12	8.1	—	—
Food service managers	30.56	13.3	30.56	13.3	—	—
Group III	30.20	5.7	30.20	5.7	—	—
Medical and health services managers	39.33	9.5	39.33	9.5	—	—
Group III	41.45	12.8	41.45	12.8	—	—
Property, real estate, and community association managers	27.49	22.8	27.49	22.8	—	—
Social and community service managers	23.94	10.4	23.94	10.4	—	—
Business and financial operations occupations	27.83	1.9	28.12	1.7	\$22.40	7.0%
Group II	21.69	1.8	—	—	—	—
Group III	33.25	2.0	—	—	—	—
Group IV	60.04	14.9	—	—	—	—
Buyers and purchasing agents	28.77	2.6	28.77	2.6	—	—
Group II	24.51	6.5	—	—	—	—
Group III	33.35	4.0	—	—	—	—
Wholesale and retail buyers, except farm products	33.50	7.7	33.50	7.7	—	—
Group III	35.94	8.8	35.94	8.8	—	—
Purchasing agents, except wholesale, retail, and farm products	26.85	3.7	26.85	3.7	—	—
Group II	24.74	7.3	24.74	7.3	—	—
Group III	31.68	5.2	31.68	5.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations —Continued						
Claims adjusters, appraisers, examiners, and investigators	\$24.76	7.3%	\$24.62	7.1%	—	—
Group II	19.76	4.5	—	—	—	—
Group III	35.94	3.3	—	—	—	—
Claims adjusters, examiners, and investigators	24.76	7.3	24.62	7.1	—	—
Group II	19.76	4.5	19.76	4.5	—	—
Group III	35.94	3.3	36.22	3.8	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	20.81	6.8	21.01	7.1	—	—
Group II	18.98	2.2	18.98	2.2	—	—
Cost estimators	28.03	7.9	28.39	8.5	—	—
Group II	20.51	2.6	20.66	2.8	—	—
Group III	34.30	11.1	35.31	11.1	—	—
Human resources, training, and labor relations specialists	28.08	5.6	28.64	5.9	\$16.62	13.9%
Group II	23.61	4.6	—	—	—	—
Group III	32.37	10.1	—	—	—	—
Employment, recruitment, and placement specialists	24.78	7.8	25.74	9.0	—	—
Group II	23.40	8.4	23.55	8.9	—	—
Group III	30.33	12.3	30.33	12.3	—	—
Compensation, benefits, and job analysis specialists	27.85	7.8	27.85	7.8	—	—
Group II	22.07	6.5	22.07	6.5	—	—
Group III	36.36	3.6	36.36	3.6	—	—
Training and development specialists	25.78	5.2	25.78	5.2	—	—
Group II	25.57	10.5	25.57	10.5	—	—
Group III	25.83	6.5	25.83	6.5	—	—
Logisticians	28.49	7.1	28.49	7.1	—	—
Management analysts	35.92	8.3	35.92	8.3	—	—
Group II	22.11	4.4	22.11	4.4	—	—
Group III	39.52	7.7	39.55	7.7	—	—
Accountants and auditors	25.88	4.1	26.54	3.5	20.24	16.2
Group II	21.41	3.0	22.04	3.3	18.70	8.8
Group III	30.92	1.8	30.95	2.0	—	—
Appraisers and assessors of real estate	25.26	10.7	25.58	10.9	—	—
Budget analysts	28.54	6.3	29.86	6.5	—	—
Group III	29.71	7.2	30.72	7.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Credit analysts	\$23.70	9.8%	\$23.70	9.8%	—	—
Group II	18.96	6.9	18.96	6.9	—	—
Financial analysts and advisors	30.72	4.9	30.37	5.6	—	—
Group II	19.86	5.2	—	—	—	—
Group III	34.84	3.2	—	—	—	—
Financial analysts	34.64	5.7	34.15	5.8	—	—
Group II	22.00	5.6	22.00	5.6	—	—
Group III	34.99	7.6	33.97	4.9	—	—
Personal financial advisors	18.06	14.3	18.06	14.3	—	—
Group II	15.59	15.8	15.59	15.8	—	—
Insurance underwriters	26.53	7.2	26.53	7.2	—	—
Group II	20.53	4.5	20.53	4.5	—	—
Group III	34.91	11.0	34.91	11.0	—	—
Loan counselors and officers	26.15	15.6	26.15	15.6	—	—
Group II	19.33	16.9	—	—	—	—
Group III	35.98	10.7	—	—	—	—
Loan officers	26.78	16.7	26.78	16.7	—	—
Group II	20.22	19.5	20.22	19.5	—	—
Group III	36.94	10.7	36.94	10.7	—	—
Computer and mathematical science occupations	32.08	1.5	32.11	1.5	—	—
Group II	24.45	3.6	—	—	—	—
Group III	36.19	1.3	—	—	—	—
Group IV	59.48	5.9	—	—	—	—
Computer programmers	31.43	2.3	31.43	2.3	—	—
Group II	27.39	6.0	27.39	6.0	—	—
Group III	34.22	3.0	34.27	3.1	—	—
Computer software engineers	37.87	4.9	37.87	4.9	—	—
Group II	26.96	5.2	—	—	—	—
Group III	38.54	4.3	—	—	—	—
Computer software engineers, applications	36.91	5.5	36.91	5.5	—	—
Group II	28.38	7.0	28.38	7.0	—	—
Group III	39.10	7.0	39.10	7.0	—	—
Computer software engineers, systems software	38.77	6.1	38.77	6.1	—	—
Group III	38.10	3.3	38.10	3.3	—	—
Computer support specialists	22.70	6.2	22.70	6.2	—	—
Group II	21.80	5.6	21.80	5.6	—	—
Group III	31.23	3.9	31.23	3.9	—	—
Computer systems analysts	36.26	1.9	36.30	1.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations —Continued						
Computer systems analysts						
—Continued						
Group II	\$28.95	4.1%	\$28.95	4.1%	—	—
Group III	37.19	2.1	37.19	2.1	—	—
Database administrators	31.77	8.1	31.77	8.1	—	—
Group II	23.91	9.3	23.91	9.3	—	—
Group III	37.62	5.1	37.62	5.1	—	—
Network and computer systems administrators	31.30	2.9	31.42	2.9	—	—
Group II	26.48	6.3	26.77	6.1	—	—
Group III	33.17	4.2	33.20	4.3	—	—
Network systems and data communications analysts	24.61	5.6	24.61	5.6	—	—
Group II	21.89	4.5	21.89	4.5	—	—
Group III	30.36	5.3	30.36	5.3	—	—
Operations research analysts	30.14	6.5	30.14	6.5	—	—
Group III	33.10	6.2	33.10	6.2	—	—
Architecture and engineering occupations	30.80	2.7	30.95	2.6	\$21.94	32.7%
Group I	14.42	13.6	—	—	—	—
Group II	23.40	3.5	—	—	—	—
Group III	35.65	1.6	—	—	—	—
Architects, except naval	29.42	5.4	28.89	5.6	—	—
Group III	30.49	13.3	—	—	—	—
Architects, except landscape and naval	29.42	5.4	28.89	5.6	—	—
Group III	30.49	13.3	30.49	13.3	—	—
Engineers	35.34	2.0	35.37	2.0	—	—
Group II	25.29	3.1	—	—	—	—
Group III	36.02	1.1	—	—	—	—
Chemical engineers	39.20	5.6	39.20	5.6	—	—
Group III	39.64	5.0	39.64	5.0	—	—
Civil engineers	30.55	2.1	30.61	2.1	—	—
Group II	25.55	2.2	25.55	2.2	—	—
Group III	32.04	3.4	32.14	3.5	—	—
Electrical and electronics engineers	34.78	6.7	34.78	6.7	—	—
Group III	35.12	4.7	—	—	—	—
Electrical engineers	31.55	11.7	31.55	11.7	—	—
Group III	32.79	11.0	32.79	11.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations —Continued						
Electronics engineers, except computer	\$37.53	6.1%	\$37.53	6.1%	—	—
Group III	36.56	4.7	36.56	4.7	—	—
Environmental engineers	31.82	6.6	31.82	6.6	—	—
Industrial engineers, including health and safety	33.12	3.9	33.22	4.0	—	—
Group II	24.55	8.1	—	—	—	—
Group III	35.21	1.8	—	—	—	—
Industrial engineers	33.13	4.0	33.23	4.0	—	—
Group II	24.05	7.9	23.87	8.8	—	—
Group III	35.21	1.8	35.21	1.8	—	—
Materials engineers	39.88	11.8	39.88	11.8	—	—
Group III	37.33	3.0	37.33	3.0	—	—
Mechanical engineers	33.46	2.2	33.46	2.2	—	—
Group II	26.73	4.9	26.73	4.9	—	—
Group III	33.94	2.5	33.94	2.5	—	—
Drafters	22.35	4.3	22.59	6.3	—	—
Group II	21.39	4.4	—	—	—	—
Architectural and civil drafters	20.79	6.8	19.87	7.1	—	—
Group II	20.79	6.8	19.87	7.1	—	—
Electrical and electronics drafters	22.82	5.8	22.82	5.8	—	—
Mechanical drafters	25.58	5.8	25.13	8.3	—	—
Group II	22.53	4.6	21.25	2.7	—	—
Engineering technicians, except drafters	23.82	4.4	23.86	4.5	—	—
Group I	19.31	12.2	—	—	—	—
Group II	23.39	5.0	—	—	—	—
Group III	38.01	4.9	—	—	—	—
Civil engineering technicians	22.93	5.2	23.44	4.3	—	—
Group II	23.44	4.3	23.44	4.3	—	—
Electrical and electronic engineering technicians	23.23	3.3	23.32	3.4	—	—
Group II	22.97	3.9	23.09	4.2	—	—
Electro-mechanical technicians	26.19	9.0	26.19	9.0	—	—
Industrial engineering technicians	24.97	5.3	24.97	5.3	—	—
Group II	24.97	5.3	24.97	5.3	—	—
Life, physical, and social science occupations	28.22	3.6	28.66	4.0	\$22.09	13.6%
Group I	13.43	13.7	—	—	—	—
Group II	20.94	4.6	—	—	—	—
Group III	33.10	5.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations —Continued						
Group IV	\$58.27	14.1%	—	—	—	—
Life scientists	31.75	9.2	\$32.86	10.9%	—	—
Group II	23.88	12.6	—	—	—	—
Group III	30.88	9.4	—	—	—	—
Biological scientists	29.30	9.9	32.10	10.6	—	—
Medical scientists	36.10	20.3	36.46	21.0	—	—
Physical scientists	36.32	6.7	36.32	6.7	—	—
Group II	25.39	8.5	—	—	—	—
Group III	35.33	8.5	—	—	—	—
Group IV	49.43	8.1	—	—	—	—
Chemists and materials scientists ..	38.95	6.6	38.95	6.6	—	—
Group III	38.46	8.4	—	—	—	—
Chemists	37.30	7.3	37.30	7.3	—	—
Group III	36.32	7.4	36.32	7.4	—	—
Environmental scientists and geoscientists	27.82	9.9	27.82	9.9	—	—
Group III	29.33	13.9	—	—	—	—
Environmental scientists and specialists, including health	29.01	11.1	29.01	11.1	—	—
Group III	29.33	13.9	29.33	13.9	—	—
Market and survey researchers	24.84	5.7	24.84	5.7	—	—
Group III	30.65	3.6	—	—	—	—
Market research analysts	24.84	5.7	24.84	5.7	—	—
Group III	30.65	3.6	30.65	3.6	—	—
Psychologists	47.52	10.1	46.63	10.9	—	—
Group III	42.96	12.7	—	—	—	—
Clinical, counseling, and school psychologists	47.53	10.2	46.63	11.0	—	—
Group III	42.92	12.9	40.96	14.3	—	—
Urban and regional planners	30.43	10.4	30.43	10.4	—	—
Biological technicians	18.40	6.5	18.85	7.6	—	—
Group II	17.71	7.3	18.12	8.7	—	—
Chemical technicians	21.21	7.2	21.21	7.2	—	—
Group II	24.10	7.3	24.10	7.3	—	—
Miscellaneous life, physical, and social science technicians	18.81	7.6	19.51	6.5	—	—
Group II	17.82	7.3	—	—	—	—
Community and social services occupations	19.73	4.4	19.90	4.8	\$17.45	5.8%
Group II	17.07	3.0	—	—	—	—
Group III	26.81	3.7	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Counselors	\$22.21	7.2%	\$22.50	8.0%	\$17.67	16.4%
Group II	16.76	4.1	—	—	—	—
Group III	32.35	11.6	—	—	—	—
Substance abuse and behavioral disorder counselors	15.67	12.2	—	—	—	—
Educational, vocational, and school counselors	26.10	10.8	26.23	11.1	—	—
Group II	17.59	4.5	17.64	4.7	—	—
Group III	42.64	7.4	42.64	7.4	—	—
Mental health counselors	18.84	14.3	—	—	—	—
Rehabilitation counselors	17.10	8.6	17.13	8.7	—	—
Group II	16.14	7.6	16.14	7.6	—	—
Social workers	20.77	3.7	20.69	3.9	22.58	6.8
Group II	18.33	3.2	—	—	—	—
Group III	25.34	4.7	—	—	—	—
Child, family, and school social workers	21.63	5.1	21.55	5.1	—	—
Group II	18.12	3.3	18.12	3.3	—	—
Group III	29.58	8.1	29.45	8.3	—	—
Medical and public health social workers	21.07	5.8	20.81	6.2	—	—
Group II	19.36	4.5	18.92	4.1	—	—
Group III	22.50	9.1	22.29	9.9	—	—
Mental health and substance abuse social workers	18.55	7.5	18.55	7.8	18.57	16.4
Group II	18.68	12.5	19.09	12.2	—	—
Group III	19.57	5.9	—	—	—	—
Miscellaneous community and social service specialists	17.44	9.0	17.95	10.0	13.61	8.3
Group II	16.04	7.8	—	—	—	—
Group III	25.44	6.4	—	—	—	—
Probation officers and correctional treatment specialists	22.98	4.1	23.06	4.1	—	—
Group II	22.14	7.0	22.24	7.2	—	—
Group III	25.70	3.7	25.70	3.7	—	—
Social and human service assistants	13.54	6.3	13.32	7.3	—	—
Group II	14.17	7.6	13.85	8.4	—	—
Legal occupations	44.52	7.1	45.19	7.6	28.67	19.5
Group II	26.32	4.8	—	—	—	—
Group III	48.66	12.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations —Continued						
Group IV	\$70.98	5.4%	—	—	—	—
Lawyers	53.12	10.0	\$53.53	10.1%	—	—
Group III	51.30	13.8	51.91	14.1	—	—
Group IV	70.98	5.4	70.98	5.4	—	—
Judges, magistrates, and other judicial workers	27.21	9.4	—	—	—	—
Paralegals and legal assistants	34.58	11.3	35.38	11.4	—	—
Group II	32.58	11.9	—	—	—	—
Miscellaneous legal support workers	23.01	7.1	22.20	5.6	—	—
Group II	22.01	4.1	—	—	—	—
Court reporters	24.27	4.5	—	—	—	—
Title examiners, abstractors, and searchers	20.40	10.5	20.40	10.5	—	—
Education, training, and library occupations	31.34	6.3	33.86	3.3	\$14.09	6.4%
Group I	10.88	3.5	—	—	—	—
Group II	25.40	4.7	—	—	—	—
Group III	38.96	2.5	—	—	—	—
Group IV	62.52	2.7	—	—	—	—
Postsecondary teachers	44.57	6.3	45.66	6.7	27.24	9.9
Group II	20.81	11.1	—	—	—	—
Group III	38.30	6.7	—	—	—	—
Group IV	63.65	3.8	—	—	—	—
Business teachers, postsecondary ..	36.08	18.0	37.19	21.0	25.11	3.3
Group III	33.19	21.8	—	—	—	—
Math and computer teachers, postsecondary	46.73	9.2	46.82	9.2	—	—
Group III	39.48	6.8	—	—	—	—
Group IV	56.26	2.4	—	—	—	—
Computer science teachers, postsecondary	49.37	15.0	49.34	15.1	—	—
Group III	45.48	18.5	—	—	—	—
Mathematical science teachers, postsecondary	45.53	7.4	45.67	7.3	—	—
Group III	37.50	3.6	37.60	3.0	—	—
Engineering and architecture teachers, postsecondary	64.29	8.1	64.29	8.1	—	—
Engineering teachers, postsecondary	66.33	8.2	66.33	8.2	—	—
Life sciences teachers, postsecondary	47.08	28.3	47.08	28.3	—	—
Group III	28.09	23.0	—	—	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Biological science teachers, postsecondary	\$46.26	29.6%	\$46.26	29.6%	—	—
Group III	27.85	23.5	27.85	23.5	—	—
Social sciences teachers, postsecondary	40.11	9.2	40.39	9.5	\$27.19	25.9%
Group III	36.51	7.1	—	—	—	—
Psychology teachers, postsecondary	32.87	7.0	—	—	—	—
Sociology teachers, postsecondary	42.89	6.9	42.89	6.9	—	—
Group III	42.89	6.9	42.89	6.9	—	—
Health teachers, postsecondary	46.03	9.1	47.38	9.7	33.36	11.9
Group III	33.95	10.8	—	—	—	—
Health specialties teachers, postsecondary	48.35	14.4	49.88	14.7	—	—
Group III	31.74	15.6	32.28	16.7	—	—
Nursing instructors and teachers, postsecondary	39.96	5.7	40.15	6.8	—	—
Group III	38.23	4.5	38.07	5.5	—	—
Education and library science teachers, postsecondary	37.61	3.5	38.23	2.9	—	—
Group III	38.69	3.0	—	—	—	—
Education teachers, postsecondary	37.61	3.5	38.23	2.9	—	—
Group III	38.69	3.0	38.68	3.0	—	—
Law, criminal justice, and social work teachers, postsecondary ..	69.18	19.2	69.22	19.4	—	—
Law teachers, postsecondary	82.10	8.9	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	42.76	7.8	43.48	7.9	32.78	12.3
Group III	39.37	5.3	—	—	—	—
Art, drama, and music teachers, postsecondary	38.26	3.6	38.50	3.5	37.31	10.9
Group III	37.20	3.8	37.36	3.1	36.52	14.6
English language and literature teachers, postsecondary	40.59	9.1	41.29	8.4	—	—
Group III	40.67	9.8	41.14	9.8	—	—
History teachers, postsecondary	56.31	15.2	56.31	15.2	—	—
Philosophy and religion teachers, postsecondary	42.19	12.5	42.19	12.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Miscellaneous postsecondary teachers	\$41.55	11.2%	\$44.45	11.3%	\$22.57	17.4%
Group II	21.28	14.7	—	—	—	—
Group III	47.77	13.3	—	—	—	—
Vocational education teachers, postsecondary	39.92	24.8	48.12	25.3	—	—
Group II	20.93	10.0	—	—	—	—
Group III	—	—	49.54	25.4	—	—
Primary, secondary, and special education school teachers	37.03	2.3	37.86	2.2	19.89	11.0
Group II	30.11	5.2	—	—	—	—
Group III	39.59	2.5	—	—	—	—
Preschool and kindergarten teachers	19.35	12.3	19.37	15.8	—	—
Group II	16.25	18.0	—	—	—	—
Group III	38.11	7.4	—	—	—	—
Preschool teachers, except special education	15.26	18.4	12.29	10.7	—	—
Group II	15.92	19.2	12.50	10.5	—	—
Kindergarten teachers, except special education	38.43	7.6	38.56	7.7	—	—
Group III	39.21	7.4	39.36	7.5	—	—
Elementary and middle school teachers	38.55	2.0	38.97	2.0	17.24	9.5
Group II	35.78	3.5	—	—	—	—
Group III	39.46	2.6	—	—	—	—
Elementary school teachers, except special education	38.60	2.1	39.12	2.1	16.32	9.9
Group II	35.68	3.5	37.05	4.3	14.07	8.5
Group III	39.92	2.5	39.99	2.5	27.94	7.6
Middle school teachers, except special and vocational education	38.30	3.5	38.36	3.5	—	—
Group II	38.72	10.1	38.72	10.1	—	—
Group III	38.27	3.7	38.34	3.6	—	—
Secondary school teachers	39.65	2.7	39.86	2.7	25.05	20.7
Group II	33.44	6.4	—	—	—	—
Group III	40.43	3.0	—	—	—	—
Secondary school teachers, except special and vocational education	39.67	2.8	39.76	2.8	29.84	20.3
Group II	33.55	7.2	34.08	6.0	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations —Continued						
Secondary school teachers, except special and vocational education						
—Continued						
Group III	\$40.30	3.0%	\$40.33	3.0%	—	—
Vocational education teachers, secondary school	39.31	9.6	41.65	4.7	—	—
Group II	33.03	14.1	—	—	—	—
Group III	44.77	3.9	44.77	3.9	—	—
Special education teachers	37.26	3.2	37.16	3.2	—	—
Group II	30.66	9.0	—	—	—	—
Group III	38.14	3.3	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school	36.39	4.1	36.36	4.1	—	—
Group II	24.85	14.3	24.85	14.3	—	—
Group III	37.48	4.0	37.45	4.1	—	—
Special education teachers, middle school	35.80	5.7	35.53	5.7	—	—
Group III	37.23	6.2	36.90	6.3	—	—
Special education teachers, secondary school	39.56	4.4	39.45	4.4	—	—
Group III	39.73	5.0	39.73	5.0	—	—
Other teachers and instructors	26.56	7.1	33.57	5.8	\$15.09	9.8%
Group II	21.04	12.9	—	—	—	—
Group III	34.75	7.6	—	—	—	—
Adult literacy, remedial education, and GED teachers and instructors	29.65	11.2	31.31	13.5	—	—
Group III	30.11	15.5	31.40	16.4	—	—
Librarians	31.69	5.6	32.60	6.3	—	—
Group II	19.76	7.0	20.86	6.7	—	—
Group III	37.76	7.5	37.84	7.6	—	—
Library technicians	13.59	6.1	14.36	2.6	12.46	14.1
Group II	13.55	6.4	14.35	2.7	12.46	14.1
Instructional coordinators	30.56	6.8	30.56	6.8	—	—
Group III	30.70	7.6	30.70	7.6	—	—
Teacher assistants	11.02	3.2	11.38	2.2	—	—
Group I	10.80	3.2	11.14	2.3	—	—
Group II	14.37	9.3	14.34	9.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations	\$21.74	3.7%	\$22.93	3.8%	\$14.09	13.3%
Group I	12.51	18.7	—	—	—	—
Group II	19.02	4.0	—	—	—	—
Group III	30.95	6.2	—	—	—	—
Artists and related workers	18.63	29.0	25.25	16.1	—	—
Designers	22.69	6.9	23.52	7.0	—	—
Group II	18.20	5.3	—	—	—	—
Group III	31.87	11.6	—	—	—	—
Commercial and industrial designers	37.33	6.6	37.33	6.6	—	—
Group III	39.53	5.4	39.53	5.4	—	—
Graphic designers	20.66	5.8	20.65	5.9	—	—
Group II	20.21	6.2	20.21	6.2	—	—
Actors, producers, and directors	32.02	14.3	32.67	13.8	—	—
Producers and directors	32.02	14.3	32.67	13.8	—	—
Athletes, coaches, umpires, and related workers	15.93	12.2	16.44	14.5	13.60	7.6
Coaches and scouts	16.21	12.1	16.44	14.5	14.88	13.6
Umpires, referees, and other sports officials	8.96	5.7	—	—	8.96	5.7
Dancers and choreographers	16.24	8.1	—	—	—	—
Musicians, singers, and related workers	35.74	13.8	—	—	—	—
Musicians and singers	42.72	10.9	—	—	—	—
Announcers	12.21	13.1	—	—	—	—
Radio and television announcers ...	12.43	15.5	—	—	—	—
News analysts, reporters and correspondents	23.05	15.4	23.36	15.8	—	—
Group II	15.89	8.9	—	—	—	—
Reporters and correspondents	20.95	9.7	21.21	10.2	—	—
Group II	15.89	8.9	15.89	8.9	—	—
Public relations specialists	24.36	9.5	24.36	9.5	—	—
Group II	21.56	5.3	21.56	5.3	—	—
Group III	29.00	11.1	29.00	11.1	—	—
Writers and editors	27.06	6.9	26.53	8.1	—	—
Group II	23.70	14.6	—	—	—	—
Group III	29.77	9.8	—	—	—	—
Editors	25.30	12.3	25.21	14.3	—	—
Group II	20.20	3.9	20.20	3.9	—	—
Group III	29.48	12.9	30.53	14.5	—	—
Technical writers	29.28	9.3	29.28	9.3	—	—
Broadcast and sound engineering technicians and radio operators ...	16.45	9.8	18.60	4.8	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
—Continued						
Broadcast and sound engineering technicians and radio operators						
—Continued						
Group II	\$18.57	5.3%	—	—	—	—
Audio and video equipment technicians	15.19	22.3	—	—	—	—
Broadcast technicians	17.08	9.2	—	—	—	—
Healthcare practitioner and technical occupations	29.60	5.0	\$29.58	5.1%	\$29.69	5.7%
Group I	13.52	2.6	—	—	—	—
Group II	23.38	2.7	—	—	—	—
Group III	34.94	6.3	—	—	—	—
Group IV	87.20	11.4	—	—	—	—
Dietitians and nutritionists	23.09	2.8	22.67	4.6	—	—
Group II	23.24	3.4	22.81	5.3	—	—
Pharmacists	48.42	1.2	48.61	1.3	46.79	1.9
Group III	48.35	1.4	48.53	1.5	46.64	2.6
Physicians and surgeons	84.94	10.7	78.72	10.8	139.95	16.0
Group III	86.53	25.3	—	—	—	—
Group IV	91.53	12.5	—	—	—	—
Family and general practitioners ...	—	—	104.91	11.5	—	—
Internists, general	81.12	16.3	—	—	—	—
Psychiatrists	61.11	22.3	60.47	23.7	—	—
Registered nurses	29.10	1.5	29.04	1.4	29.24	3.4
Group II	26.79	3.2	27.26	3.3	25.93	3.5
Group III	29.60	1.8	29.27	1.2	30.66	4.7
Therapists	29.92	4.0	30.01	4.2	29.32	7.6
Group II	25.60	8.9	—	—	—	—
Group III	33.55	4.1	—	—	—	—
Occupational therapists	32.02	5.4	31.62	6.1	40.58	13.6
Group III	31.67	6.7	31.18	6.9	40.58	13.6
Physical therapists	34.88	4.3	34.30	5.1	39.60	10.0
Group III	34.57	4.1	33.60	3.4	39.61	12.5
Recreational therapists	21.13	10.8	21.03	11.0	—	—
Group II	20.19	11.1	20.05	11.3	—	—
Respiratory therapists	23.13	2.4	22.85	2.0	24.09	5.9
Group II	22.91	2.3	22.63	1.9	23.88	6.1
Speech-language pathologists	33.47	12.2	33.23	12.6	—	—
Group III	37.48	7.1	37.28	7.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Clinical laboratory technologists and technicians	\$18.98	2.7%	\$19.03	3.0%	\$18.43	8.2%
Group I	13.72	7.0	—	—	—	—
Group II	20.72	1.9	—	—	—	—
Group III	26.49	2.0	—	—	—	—
Medical and clinical laboratory technologists	24.97	2.3	25.02	2.3	24.00	3.2
Group II	24.80	2.5	24.86	2.5	23.24	2.8
Group III	26.55	1.8	26.63	1.9	—	—
Medical and clinical laboratory technicians	17.17	3.8	17.13	4.1	17.57	5.6
Group I	13.72	7.0	13.68	7.2	15.06	4.4
Group II	19.19	2.9	19.36	4.3	—	—
Dental hygienists	29.64	5.1	30.78	4.1	—	—
Group II	29.03	6.8	30.44	5.7	—	—
Diagnostic related technologists and technicians	30.21	6.3	31.09	6.6	25.38	16.5
Group I	13.54	17.1	—	—	—	—
Group II	29.45	8.9	—	—	—	—
Cardiovascular technologists and technicians	34.20	9.0	37.84	12.1	—	—
Diagnostic medical sonographers ..	—	—	31.84	10.9	—	—
Group II	—	—	31.60	11.8	—	—
Radiologic technologists and technicians	26.99	5.9	27.59	6.6	23.24	7.6
Group II	26.94	6.6	27.54	7.4	23.59	7.2
Emergency medical technicians and paramedics	15.17	11.3	15.56	14.3	—	—
Group II	16.53	8.5	17.66	9.1	—	—
Health diagnosing and treating practitioner support technicians ...	16.20	3.2	16.19	3.1	16.20	15.3
Group I	13.38	3.0	—	—	—	—
Group II	18.16	3.1	—	—	—	—
Pharmacy technicians	13.84	2.4	14.24	1.8	11.45	11.2
Group I	13.50	2.8	13.96	1.8	11.25	11.2
Psychiatric technicians	12.44	7.2	—	—	—	—
Respiratory therapy technicians ...	23.96	6.1	24.04	10.2	—	—
Group II	22.86	3.8	—	—	—	—
Surgical technologists	18.19	4.3	18.14	4.6	—	—
Group II	18.04	4.2	17.96	4.5	—	—
Licensed practical and licensed vocational nurses	18.92	1.1	18.76	1.5	19.61	3.3

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations —Continued						
Licensed practical and licensed vocational nurses —Continued						
Group I	\$17.30	3.2%	\$16.93	2.7%	—	—
Group II	18.99	1.3	18.84	1.5	\$19.62	3.4%
Medical records and health information technicians	15.46	5.5	16.63	3.5	11.49	3.9
Group I	13.21	7.9	14.74	4.1	—	—
Group II	19.15	5.3	19.16	5.4	—	—
Miscellaneous health technologists and technicians	17.39	7.3	17.69	7.5	—	—
Group I	15.81	6.8	—	—	—	—
Group II	19.44	12.1	—	—	—	—
Occupational health and safety specialists and technicians	26.05	10.8	26.05	10.8	—	—
Group II	23.89	6.3	—	—	—	—
Group III	33.22	6.8	—	—	—	—
Occupational health and safety specialists	25.99	11.3	25.99	11.3	—	—
Group III	33.22	6.8	33.22	6.8	—	—
Healthcare support occupations	11.89	2.0	12.07	2.4	11.09	1.8
Group I	11.58	2.0	—	—	—	—
Group II	15.36	6.7	—	—	—	—
Nursing, psychiatric, and home health aides	11.23	2.3	11.37	2.6	10.59	2.2
Group I	11.15	2.4	—	—	—	—
Group II	12.52	10.8	—	—	—	—
Home health aides	10.21	1.5	10.39	1.9	9.72	2.5
Group I	10.19	1.4	10.38	1.9	9.72	2.5
Nursing aides, orderlies, and attendants	11.27	3.1	11.36	3.4	10.77	3.2
Group I	11.23	3.1	11.32	3.5	10.73	3.3
Psychiatric aides	12.72	7.2	12.87	6.7	11.85	13.4
Group I	12.30	7.6	12.39	6.9	11.85	13.4
Occupational therapist assistants and aides	12.26	17.6	—	—	15.36	2.5
Group II	12.13	21.1	—	—	—	—
Occupational therapist assistants ...	16.33	2.4	—	—	—	—
Group II	16.33	2.4	—	—	—	—
Physical therapist assistants and aides	13.12	9.0	12.44	7.6	—	—
Group I	11.58	4.5	—	—	—	—
Group II	21.26	6.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
—Continued						
Physical therapist assistants	\$21.03	7.0%	—	—	—	—
Group II	21.26	6.8	—	—	—	—
Physical therapist aides	11.66	4.5	\$11.71	5.0%	—	—
Group I	11.57	4.6	11.71	5.0	—	—
Miscellaneous healthcare support occupations	13.39	3.2	13.82	2.7	\$11.65	6.7%
Group I	12.77	2.8	—	—	—	—
Group II	16.53	5.8	—	—	—	—
Dental assistants	16.73	4.8	17.09	5.0	—	—
Group I	15.91	1.9	16.23	1.5	—	—
Medical assistants	14.53	4.4	14.41	4.6	15.44	3.5
Group I	13.85	5.0	13.82	5.5	14.15	6.0
Group II	16.82	6.6	16.64	7.8	—	—
Medical equipment preparers	13.52	2.4	13.62	2.8	—	—
Group I	13.19	3.4	13.24	4.0	—	—
Medical transcriptionists	13.58	8.7	13.54	9.9	13.78	11.8
Group I	12.56	9.7	12.30	11.3	—	—
Group II	16.61	7.1	16.62	7.1	—	—
Pharmacy aides	10.73	3.3	11.27	6.2	9.96	4.6
Group I	10.40	2.8	—	—	9.96	4.6
Protective service occupations						
Group I	18.00	4.0	19.04	4.0	9.85	4.1
Group II	10.52	2.3	—	—	—	—
Group III	22.56	2.1	—	—	—	—
Group IV	30.56	2.0	—	—	—	—
First-line supervisors/managers, law enforcement workers	30.75	3.1	30.75	3.1	—	—
Group II	30.89	6.3	—	—	—	—
Group III	30.60	2.7	—	—	—	—
First-line supervisors/managers of correctional officers	25.24	8.1	25.24	8.1	—	—
First-line supervisors/managers of police and detectives	32.26	3.0	32.26	3.0	—	—
Group II	33.83	4.9	33.83	4.9	—	—
Group III	30.85	3.2	30.85	3.2	—	—
First-line supervisors/managers of fire fighting and prevention workers	24.75	14.8	24.94	14.8	—	—
Group II	18.69	16.1	18.90	16.3	—	—
Fire fighters	20.39	2.4	21.37	2.3	12.27	7.1
Group I	11.73	1.9	—	—	11.73	1.9
Group II	20.80	2.4	21.37	2.3	13.04	8.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
—Continued						
Bailiffs, correctional officers, and jailers	\$18.75	5.2%	\$18.77	5.2%	—	—
Group I	12.55	9.9	—	—	—	—
Group II	19.41	3.7	—	—	—	—
Correctional officers and jailers	18.63	5.2	18.65	5.2	—	—
Group I	12.43	10.0	12.43	10.0	—	—
Group II	19.26	3.6	19.29	3.6	—	—
Detectives and criminal investigators	27.78	5.8	27.78	5.8	—	—
Police officers	26.13	1.6	26.30	1.5	\$14.52	7.3%
Group II	26.41	1.8	—	—	—	—
Police and sheriff's patrol officers	26.13	1.6	26.30	1.5	14.52	7.3
Group II	26.41	1.8	26.61	1.7	14.52	7.3
Security guards and gaming surveillance officers	10.98	3.4	11.12	3.3	10.12	7.2
Group I	10.56	2.7	—	—	—	—
Group II	17.08	4.8	—	—	—	—
Security guards	10.98	3.4	11.11	3.3	10.12	7.2
Group I	10.55	2.7	10.65	2.8	10.00	5.4
Group II	17.08	4.8	16.60	3.2	—	—
Miscellaneous protective service workers	10.70	8.5	15.95	9.5	8.40	3.2
Group I	8.95	3.3	—	—	—	—
Group II	19.28	8.1	—	—	—	—
Crossing guards	10.96	4.1	—	—	9.75	2.6
Group I	11.01	4.1	—	—	9.77	2.7
Lifeguards, ski patrol, and other recreational protective service workers	8.77	8.2	—	—	8.14	3.1
Group I	8.16	2.9	—	—	8.15	3.1
Food preparation and serving related occupations						
.....	8.19	1.6	9.93	1.5	6.70	1.9
Group I	7.51	1.7	—	—	—	—
Group II	15.83	2.5	—	—	—	—
First-line supervisors/managers, food preparation and serving workers	15.08	3.7	15.35	3.3	10.52	2.5
Group I	11.02	3.3	—	—	—	—
Group II	16.55	3.1	—	—	—	—
Chefs and head cooks	15.13	10.7	15.13	10.7	—	—
Group II	17.51	7.8	17.51	7.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
First-line supervisors/managers of food preparation and serving workers	\$15.07	3.3%	\$15.39	2.7%	\$10.52	2.5%
Group I	11.19	4.4	11.53	6.2	10.29	2.1
Group II	16.36	2.6	16.40	2.5	—	—
Cooks	10.16	2.3	10.76	2.4	8.61	2.3
Group I	9.76	1.7	—	—	—	—
Group II	15.57	6.5	—	—	—	—
Cooks, fast food	7.39	3.7	—	—	7.38	4.1
Group I	7.39	3.7	—	—	7.38	4.1
Cooks, institution and cafeteria	11.57	4.4	11.80	5.1	10.02	4.5
Group I	10.62	3.3	10.70	3.8	10.12	3.8
Group II	15.11	7.9	15.94	6.2	—	—
Cooks, restaurant	10.11	2.6	10.62	2.9	8.82	2.5
Group I	9.94	2.2	10.40	2.3	8.82	2.5
Cooks, short order	8.78	3.3	9.20	3.9	7.98	5.5
Group I	8.78	3.3	9.20	3.9	7.98	5.5
Food preparation workers	9.00	3.0	9.54	4.1	8.46	3.1
Group I	9.03	3.1	9.66	4.4	8.45	3.1
Food service, tipped	5.08	4.0	5.44	4.9	4.91	5.8
Group I	5.02	3.9	—	—	—	—
Bartenders	7.21	4.9	7.42	7.1	7.08	6.7
Group I	7.16	5.4	7.34	8.2	7.05	6.8
Waiters and waitresses	3.91	6.1	3.84	8.0	3.93	6.9
Group I	3.85	5.5	3.84	8.0	3.86	6.3
Dining room and cafeteria attendants and bartender helpers	7.23	4.7	8.13	3.3	6.75	6.3
Group I	7.23	4.7	8.13	3.3	6.75	6.3
Fast food and counter workers	7.94	2.2	9.37	3.5	7.33	1.5
Group I	7.84	1.8	—	—	—	—
Combined food preparation and serving workers, including fast food	7.78	1.9	9.00	2.9	7.32	1.4
Group I	7.77	2.0	9.03	3.0	7.32	1.5
Counter attendants, cafeteria, food concession, and coffee shop	9.03	8.6	11.03	6.3	7.45	3.4
Group I	8.41	6.0	10.05	2.9	7.41	3.3
Food servers, nonrestaurant	9.56	4.3	10.55	3.9	8.38	9.5
Group I	9.43	4.3	10.38	3.9	8.38	9.5
Dishwashers	8.02	2.5	8.56	3.3	7.14	3.1
Group I	8.02	2.5	8.56	3.3	7.14	3.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations —Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop	\$7.32	7.7%	\$8.13	13.3%	\$6.93	5.1%
Group I	7.15	6.0	7.64	11.6	6.93	5.1
Building and grounds cleaning and maintenance occupations	11.49	2.3	12.16	2.7	9.34	4.4
Group I	11.06	2.3	—	—	—	—
Group II	18.10	4.1	—	—	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers	17.03	5.6	17.03	5.6	—	—
Group II	17.56	5.6	—	—	—	—
First-line supervisors/managers of housekeeping and janitorial workers	16.79	7.1	16.79	7.1	—	—
Group II	17.96	5.9	17.96	5.9	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	17.37	10.2	17.37	10.2	—	—
Group II	17.15	11.3	17.15	11.3	—	—
Building cleaning workers	11.20	2.6	11.80	2.8	9.38	5.1
Group I	11.11	2.7	—	—	—	—
Group II	21.01	3.4	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners	11.74	2.1	12.61	2.0	9.38	4.4
Group I	11.63	2.0	12.50	1.8	9.38	4.5
Group II	21.01	3.4	21.01	3.4	—	—
Maids and housekeeping cleaners	9.42	3.4	9.42	3.5	9.41	12.0
Group I	9.43	3.5	9.45	3.7	9.36	12.9
Grounds maintenance workers	11.59	6.4	12.38	7.7	8.87	3.6
Group I	10.60	4.1	—	—	—	—
Group II	18.83	6.0	—	—	—	—
Landscaping and groundskeeping workers	10.91	4.6	11.53	6.2	8.87	4.0
Group I	10.55	4.3	11.10	5.9	8.87	4.0
Personal care and service occupations	11.60	3.7	12.65	4.6	9.88	7.3
Group I	9.49	1.8	—	—	—	—
Group II	16.58	3.1	—	—	—	—
First-line supervisors/managers of personal service workers	14.88	7.8	14.95	7.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations —Continued						
First-line supervisors/managers of personal service workers						
—Continued						
Group II	\$14.35	5.6%	\$14.39	5.8%	—	—
Nonfarm animal caretakers	7.65	4.9	—	—	\$7.54	5.9%
Group I	7.65	4.9	—	—	7.54	5.9
Gaming services workers	7.61	12.2	7.61	12.2	—	—
Group I	7.61	12.2	—	—	—	—
Miscellaneous entertainment attendants and related workers	7.90	2.3	—	—	7.74	2.2
Group I	7.90	2.4	—	—	—	—
Amusement and recreation attendants	7.62	3.3	—	—	7.41	2.4
Group I	7.62	3.3	—	—	7.41	2.4
Locker room, coatroom, and dressing room attendants	8.51	5.7	—	—	8.36	5.4
Group I	8.51	5.7	—	—	8.36	5.4
Barbers and cosmetologists	15.83	8.3	15.10	6.3	18.44	7.9
Group II	17.45	7.3	—	—	—	—
Hairdressers, hairstylists, and cosmetologists	15.83	8.3	15.10	6.3	18.44	7.9
Group II	17.45	7.3	16.92	7.8	19.09	5.5
Baggage porters, bellhops, and concierges	8.14	5.7	7.93	5.5	—	—
Group I	8.14	5.7	—	—	—	—
Baggage porters and bellhops	7.81	6.0	7.93	5.5	—	—
Group I	7.81	6.0	7.93	5.5	—	—
Transportation attendants	30.53	4.6	31.32	4.8	—	—
Flight attendants	33.24	1.1	33.41	1.2	—	—
Child care workers	9.14	2.2	9.39	3.5	8.45	4.3
Group I	8.87	2.4	9.05	3.0	8.36	3.9
Personal and home care aides	10.09	7.3	11.02	6.7	9.10	7.1
Group I	10.09	7.3	11.02	6.7	9.10	7.1
Recreation and fitness workers	12.79	6.8	15.74	7.7	11.17	10.2
Group I	9.48	4.6	—	—	—	—
Group II	18.34	3.8	—	—	—	—
Fitness trainers and aerobics instructors	14.69	8.0	—	—	13.28	9.0
Group I	11.75	8.0	—	—	11.75	8.0
Recreation workers	12.27	10.0	15.04	9.2	10.34	14.4
Group I	8.83	4.9	9.14	13.9	8.71	4.2
Group II	17.38	2.1	17.63	3.5	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$18.38	4.4%	\$22.57	5.3%	\$8.61	1.8%
Group I	10.65	5.0	—	—	—	—
Group II	23.69	4.2	—	—	—	—
Group III	63.19	29.5	—	—	—	—
First-line supervisors/managers, sales workers	20.34	10.8	20.58	10.8	—	—
Group I	11.07	6.5	—	—	—	—
Group II	18.72	2.4	—	—	—	—
Group III	43.03	5.7	—	—	—	—
First-line supervisors/managers of retail sales workers	16.05	3.6	16.14	3.6	—	—
Group I	11.21	7.2	11.32	7.7	—	—
Group II	17.93	1.9	17.93	1.9	—	—
First-line supervisors/managers of non-retail sales workers	31.87	12.9	32.87	11.0	—	—
Group II	21.88	4.9	21.88	4.9	—	—
Group III	43.03	5.7	43.03	5.7	—	—
Retail sales workers	10.95	4.5	13.31	5.9	8.40	1.6
Group I	10.17	5.7	—	—	—	—
Group II	19.68	6.9	—	—	—	—
Cashiers, all workers	8.99	2.1	10.06	2.9	8.11	1.3
Group I	8.86	2.2	—	—	—	—
Cashiers	8.99	2.1	10.06	2.9	8.11	1.3
Group I	8.85	2.2	9.99	3.1	8.09	1.4
Counter and rental clerks and parts salespersons	12.55	10.3	15.88	9.2	8.07	3.5
Group I	10.49	6.8	—	—	—	—
Group II	23.89	9.1	—	—	—	—
Counter and rental clerks	9.67	9.3	13.20	11.6	7.90	3.3
Group I	9.67	9.3	13.20	11.6	7.90	3.3
Parts salespersons	15.47	10.4	16.99	9.5	8.73	3.0
Group I	11.69	4.2	12.77	4.1	8.73	3.0
Group II	23.89	9.1	23.89	9.1	—	—
Retail salespersons	12.26	7.4	14.91	9.1	8.78	3.7
Group I	11.38	10.9	14.55	15.7	8.56	3.0
Group II	18.70	7.7	18.68	7.4	19.07	32.4
Advertising sales agents	24.75	6.8	24.75	6.8	—	—
Group II	26.68	6.0	26.68	6.0	—	—
Insurance sales agents	22.84	13.7	22.84	13.7	—	—
Group II	23.39	14.2	23.39	14.2	—	—
Securities, commodities, and financial services sales agents	77.26	20.1	78.55	20.3	—	—
Group I	16.92	9.4	—	—	—	—
Group II	37.00	31.6	37.71	30.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
—Continued						
Securities, commodities, and financial services sales agents						
—Continued						
Group III	\$117.04	23.5%	\$117.04	23.5%	—	—
Travel agents	19.58	13.8	20.00	12.7	—	—
Group II	20.37	12.1	—	—	—	—
Sales representatives, wholesale and manufacturing	38.00	24.8	38.45	25.0	—	—
Group I	17.17	8.0	—	—	—	—
Group II	31.02	10.3	—	—	—	—
Group III	70.08	44.1	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	70.69	46.0	71.65	46.0	—	—
Group II	45.02	29.9	46.27	29.8	—	—
Group III	114.13	48.6	114.13	48.6	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	27.43	4.8	27.71	4.4	—	—
Group I	17.15	8.4	17.25	8.4	—	—
Group II	27.60	2.8	27.75	2.5	—	—
Group III	36.78	13.6	36.78	13.6	—	—
Models, demonstrators, and product promoters	11.22	13.2	—	—	\$9.24	3.5%
Group I	9.84	5.8	—	—	—	—
Demonstrators and product promoters	11.22	13.2	—	—	9.24	3.5
Group I	9.84	5.8	—	—	9.24	3.5
Real estate brokers and sales agents ..	18.27	18.6	18.98	18.7	—	—
Group I	14.81	18.0	—	—	—	—
Real estate sales agents	18.27	18.6	18.98	18.7	—	—
Group I	14.81	18.0	15.14	20.3	—	—
Sales engineers	31.28	15.4	—	—	—	—
Telemarketers	12.77	33.0	13.04	40.0	—	—
Group I	10.96	27.3	10.63	30.8	—	—
Miscellaneous sales and related workers	17.00	11.0	20.15	11.4	9.56	7.1
Group I	11.89	6.8	—	—	—	—
Group II	20.31	4.3	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations						
Group I	\$15.01	1.6%	\$15.47	1.7%	\$11.55	1.4%
Group II	13.01	.7	—	—	—	—
Group II	19.25	2.1	—	—	—	—
First-line supervisors/managers of office and administrative support workers	20.97	3.0	21.02	3.0	—	—
Group I	12.46	15.2	—	—	—	—
Group II	20.97	3.6	21.01	3.6	—	—
Switchboard operators, including answering service	12.25	7.0	12.45	7.9	10.81	4.8
Group I	12.25	7.0	12.45	7.9	10.81	4.8
Telephone operators	15.68	6.6	—	—	—	—
Group I	12.49	7.1	—	—	—	—
Financial clerks	14.48	2.7	14.76	2.7	11.73	2.9
Group I	12.86	3.1	—	—	—	—
Group II	17.26	2.4	—	—	—	—
Bill and account collectors	14.95	4.5	15.53	5.2	9.84	8.1
Group I	13.08	7.1	13.49	5.6	—	—
Group II	14.47	2.8	15.13	2.9	—	—
Billing and posting clerks and machine operators	15.05	3.8	15.16	3.5	13.79	9.6
Group I	14.18	4.2	14.40	4.4	12.48	4.7
Group II	17.00	5.5	16.72	5.7	—	—
Bookkeeping, accounting, and auditing clerks	15.32	2.4	15.51	2.2	12.58	6.2
Group I	13.62	3.6	13.78	3.7	11.88	6.1
Group II	17.58	1.7	17.76	1.7	14.26	11.6
Payroll and timekeeping clerks	17.75	2.9	18.14	2.4	14.25	13.6
Group I	15.00	5.6	15.26	4.3	14.22	14.4
Group II	19.36	4.3	19.40	4.3	—	—
Procurement clerks	15.60	4.7	15.86	3.9	—	—
Group I	15.29	6.8	15.66	5.7	—	—
Group II	16.09	3.7	16.09	3.7	—	—
Tellers	10.98	2.2	11.12	2.6	10.15	2.4
Group I	10.85	2.1	10.98	2.5	10.15	2.4
Group II	13.04	6.2	13.04	6.2	—	—
Court, municipal, and license clerks	16.92	3.5	17.16	3.2	—	—
Group I	12.86	5.4	12.32	4.0	—	—
Group II	18.58	1.6	18.78	1.2	—	—
Credit authorizers, checkers, and clerks	13.66	3.7	13.61	3.9	—	—
Group I	12.75	3.0	12.62	3.3	—	—
Group II	15.92	5.8	15.94	5.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Customer service representatives	\$15.74	3.2%	\$16.06	2.9%	\$11.70	8.6%
Group I	13.37	3.4	13.70	3.9	10.21	4.4
Group II	20.56	3.7	20.63	3.7	—	—
Eligibility interviewers, government programs	15.94	3.5	15.94	3.5	—	—
Group II	16.46	3.8	16.46	3.8	—	—
File clerks	11.01	7.6	12.15	5.3	9.70	3.8
Group I	10.86	7.7	11.95	6.1	9.70	3.8
Hotel, motel, and resort desk clerks ..	9.29	3.1	9.58	4.0	8.04	2.2
Group I	9.28	3.1	9.57	4.1	8.04	2.2
Interviewers, except eligibility and loan	11.70	6.7	13.32	8.2	10.06	7.9
Group I	11.32	6.6	12.99	8.8	9.90	7.3
Library assistants, clerical	12.22	2.8	14.57	4.2	10.57	6.6
Group I	12.06	3.1	14.59	4.3	10.26	5.2
Loan interviewers and clerks	15.66	2.5	15.66	2.5	—	—
Group I	14.78	3.8	14.78	3.8	—	—
Group II	17.55	5.7	17.55	5.7	—	—
New accounts clerks	14.30	7.2	14.38	5.9	—	—
Order clerks	15.48	4.5	15.49	5.7	15.41	30.4
Group I	14.20	6.3	14.04	5.2	15.41	30.4
Group II	21.95	10.1	21.95	10.1	—	—
Human resources assistants, except payroll and timekeeping	17.51	7.7	17.63	7.6	—	—
Group I	17.05	14.9	17.36	14.2	—	—
Group II	17.89	3.7	17.86	3.9	—	—
Receptionists and information clerks	12.24	1.6	12.64	2.2	10.27	3.5
Group I	12.15	1.9	12.53	2.5	10.29	3.7
Reservation and transportation ticket agents and travel clerks	15.34	12.4	16.47	8.7	—	—
Group I	14.38	14.7	—	—	—	—
Cargo and freight agents	20.53	5.9	—	—	—	—
Couriers and messengers	11.40	9.4	—	—	—	—
Group I	11.40	9.4	—	—	—	—
Dispatchers	18.95	6.6	19.20	6.5	—	—
Group I	16.45	7.3	—	—	—	—
Group II	22.61	2.1	—	—	—	—
Police, fire, and ambulance dispatchers	17.93	4.1	17.97	4.2	—	—
Group I	18.17	4.6	18.24	4.6	—	—
Dispatchers, except police, fire, and ambulance	19.39	9.0	19.72	8.8	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Dispatchers, except police, fire, and ambulance —Continued						
Group I	\$15.39	10.9%	\$15.81	10.8%	—	—
Group II	22.95	2.2	22.95	2.2	—	—
Meter readers, utilities	17.86	6.8	18.00	6.6	—	—
Group I	16.48	2.7	16.66	2.5	—	—
Production, planning, and expediting clerks	19.64	4.2	19.69	4.3	—	—
Group I	17.73	18.8	17.97	19.6	—	—
Group II	20.41	4.1	20.41	4.1	—	—
Shipping, receiving, and traffic clerks	13.90	2.6	14.04	2.7	\$10.15	4.6%
Group I	13.50	2.2	13.70	2.6	10.13	4.6
Group II	19.20	6.7	19.21	6.7	—	—
Stock clerks and order fillers	11.56	3.3	12.82	4.0	8.69	1.8
Group I	11.45	3.7	12.75	4.5	8.65	2.3
Weighers, measurers, checkers, and samplers, recordkeeping	13.12	12.3	14.96	14.2	—	—
Group I	—	—	13.19	10.7	—	—
Secretaries and administrative assistants	17.77	2.6	18.03	2.7	14.81	7.8
Group I	14.95	1.4	—	—	—	—
Group II	19.98	2.1	—	—	—	—
Executive secretaries and administrative assistants	20.07	3.5	20.09	3.5	19.54	15.7
Group I	15.29	5.2	15.34	5.5	—	—
Group II	20.35	2.5	20.45	2.5	17.30	7.5
Legal secretaries	21.92	3.7	21.77	3.3	—	—
Group I	22.82	18.4	22.29	18.1	—	—
Group II	21.75	1.3	21.66	1.2	—	—
Medical secretaries	15.55	9.5	16.06	9.3	12.08	5.0
Group I	15.02	10.8	15.56	10.9	12.00	4.9
Group II	18.02	6.4	18.04	6.5	—	—
Secretaries, except legal, medical, and executive	15.39	1.9	15.65	2.1	13.28	7.0
Group I	14.30	2.4	14.49	2.3	13.21	7.3
Group II	18.04	3.8	18.06	3.8	—	—
Computer operators	17.33	4.1	17.33	4.1	—	—
Group I	13.92	10.6	13.92	10.6	—	—
Group II	20.79	4.9	20.79	4.9	—	—
Data entry and information processing workers	13.85	4.0	13.85	3.2	13.90	14.6
Group I	13.22	2.5	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations —Continued						
Data entry and information processing workers —Continued						
Group II	\$20.14	6.6%	—	—	—	—
Data entry keyers	13.33	5.1	\$13.29	2.8%	\$13.55	22.2%
Group I	12.86	2.9	12.72	2.6	13.73	22.6
Word processors and typists	15.24	4.8	15.42	6.6	14.51	11.9
Group I	14.32	5.3	14.73	6.7	12.59	9.6
Desktop publishers	18.53	12.7	—	—	—	—
Insurance claims and policy processing clerks	16.31	4.0	16.42	4.1	13.82	8.0
Group I	13.79	3.2	13.85	3.4	—	—
Group II	18.83	3.8	18.86	3.7	—	—
Mail clerks and mail machine operators, except postal service ...	14.03	11.6	14.27	12.9	11.53	9.2
Group I	14.14	14.1	14.60	15.9	11.53	9.2
Office clerks, general	13.65	2.6	13.99	3.0	11.96	4.4
Group I	12.69	1.6	12.90	2.0	11.84	4.3
Group II	18.45	4.9	18.51	5.0	—	—
Office machine operators, except computer	12.54	3.0	12.68	2.5	—	—
Group I	12.48	3.1	12.62	2.7	—	—
Statistical assistants	15.27	10.9	15.27	10.9	—	—
Farming, fishing, and forestry occupations	13.64	10.6	14.33	9.5	8.21	9.3
Group I	11.83	7.1	—	—	—	—
Miscellaneous agricultural workers ...	10.90	3.6	11.35	2.8	—	—
Group I	10.90	3.6	—	—	—	—
Farmworkers and laborers, crop, nursery, and greenhouse	10.40	5.4	11.05	.2	—	—
Group I	10.40	5.4	11.05	.2	—	—
Construction and extraction occupations	22.67	5.4	22.62	5.4	25.36	6.8
Group I	16.95	8.7	—	—	—	—
Group II	26.08	4.7	—	—	—	—
Group III	35.88	7.8	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	29.78	9.7	29.78	9.7	—	—
Group II	28.80	12.0	28.80	12.0	—	—
Group III	36.98	8.0	36.98	8.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Brickmasons, blockmasons, and stonemasons	\$27.36	6.4%	\$26.92	6.9%	—	—
Group II	27.78	6.9	—	—	—	—
Brickmasons and blockmasons	27.55	6.8	27.13	7.3	—	—
Group II	28.00	7.2	27.59	7.9	—	—
Carpenters	22.63	10.7	22.63	10.7	—	—
Group I	14.52	9.9	14.52	9.9	—	—
Group II	26.23	12.3	26.23	12.3	—	—
Carpet, floor, and tile installers and finishers	27.76	16.2	27.76	16.2	—	—
Group II	32.67	11.4	—	—	—	—
Cement masons, concrete finishers, and terrazzo workers	22.73	10.0	22.73	10.0	—	—
Group II	26.92	8.3	—	—	—	—
Cement masons and concrete finishers	22.68	10.1	22.68	10.1	—	—
Group II	27.01	9.0	27.01	9.0	—	—
Construction laborers	21.55	8.8	21.05	9.4	—	—
Group I	20.68	12.7	20.34	12.4	—	—
Group II	24.56	7.5	23.69	6.8	—	—
Construction equipment operators	22.88	13.8	22.88	13.8	—	—
Group I	15.29	21.6	—	—	—	—
Group II	26.10	9.8	—	—	—	—
Paving, surfacing, and tamping equipment operators	17.31	25.7	17.31	25.7	—	—
Operating engineers and other construction equipment operators	23.90	15.9	23.90	15.9	—	—
Group I	15.16	22.8	15.16	22.8	—	—
Group II	28.11	7.9	28.11	7.9	—	—
Electricians	25.03	4.4	25.20	4.4	—	—
Group I	15.31	5.9	15.64	6.2	—	—
Group II	26.76	4.3	26.78	4.4	—	—
Painters and paperhangers	15.19	9.5	15.29	9.6	—	—
Group I	12.13	7.3	—	—	—	—
Group II	22.18	8.4	—	—	—	—
Painters, construction and maintenance	15.19	9.5	15.29	9.6	—	—
Group I	12.13	7.3	12.21	7.2	—	—
Group II	22.18	8.4	22.18	8.4	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	23.04	6.5	23.06	6.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations —Continued						
Pipelayers, plumbers, pipefitters, and steamfitters —Continued						
Group I	\$14.97	7.2%	—	—	—	—
Group II	25.21	6.8	—	—	—	—
Plumbers, pipefitters, and steamfitters	24.06	7.1	\$24.06	7.1%	—	—
Group I	15.58	11.4	15.58	11.4	—	—
Group II	25.21	6.8	25.21	6.8	—	—
Roofers	21.30	10.2	21.30	10.2	—	—
Group I	15.95	4.0	15.95	4.0	—	—
Group II	27.82	4.3	27.82	4.3	—	—
Sheet metal workers	23.30	7.4	23.30	7.4	—	—
Group II	25.17	9.3	25.17	9.3	—	—
Helpers, construction trades	17.61	6.0	17.78	6.1	—	—
Group I	15.37	10.6	—	—	—	—
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	21.47	14.9	21.47	14.9	—	—
Helpers--carpenters	15.42	14.6	—	—	—	—
Group I	15.42	14.6	—	—	—	—
Construction and building inspectors	20.72	8.6	20.55	9.2	—	—
Group II	21.35	9.0	21.17	9.9	—	—
Highway maintenance workers	17.82	3.8	17.85	3.8	—	—
Group I	16.36	5.4	16.39	5.4	—	—
Group II	19.82	2.4	19.85	2.4	—	—
Miscellaneous construction and related workers	16.81	11.5	16.81	11.5	—	—
Group I	14.21	15.4	—	—	—	—
Group II	17.28	13.7	—	—	—	—
Installation, maintenance, and repair occupations	20.18	3.3	20.38	3.3	\$11.47	9.5%
Group I	13.10	4.4	—	—	—	—
Group II	22.61	2.4	—	—	—	—
Group III	33.98	5.6	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.28	5.3	28.86	4.8	—	—
Group II	29.33	6.9	29.47	7.0	—	—
Group III	33.22	3.9	33.22	3.9	—	—
Computer, automated teller, and office machine repairers	15.61	10.1	15.73	10.4	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Radio and telecommunications equipment installers and repairers	\$26.40	4.5%	\$26.40	4.5%	—	—
Group II	29.00	2.9	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	26.40	4.5	26.40	4.5	—	—
Group II	29.00	2.9	29.00	2.9	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.31	10.7	19.28	10.6	—	—
Group II	19.81	9.8	—	—	—	—
Electrical and electronics repairers, powerhouse, substation, and relay	23.91	11.4	23.91	11.4	—	—
Group II	23.91	11.4	23.91	11.4	—	—
Aircraft mechanics and service technicians	22.85	10.2	22.85	10.2	—	—
Group II	21.29	9.0	21.29	9.0	—	—
Automotive technicians and repairers	17.13	9.5	17.11	9.5	—	—
Group I	11.34	9.0	—	—	—	—
Group II	19.83	8.8	—	—	—	—
Automotive body and related repairers	17.43	8.0	17.43	8.0	—	—
Group II	20.18	6.1	20.18	6.1	—	—
Automotive service technicians and mechanics	17.02	11.9	17.00	11.9	—	—
Group I	10.33	1.1	10.33	1.1	—	—
Group II	19.73	10.4	19.71	10.4	—	—
Bus and truck mechanics and diesel engine specialists	21.30	3.5	21.33	3.5	—	—
Group II	21.76	3.3	21.77	3.2	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	22.94	7.4	23.41	8.6	—	—
Group II	22.94	7.4	—	—	—	—
Mobile heavy equipment mechanics, except engines	23.80	9.8	23.80	9.8	—	—
Group II	23.80	9.8	23.80	9.8	—	—
Small engine mechanics	15.77	9.9	15.77	9.9	—	—
Group II	16.91	2.8	—	—	—	—
Outdoor power equipment and other small engine mechanics ..	15.58	13.3	15.58	13.3	—	—

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	\$10.47	7.1%	\$11.03	7.2%	—	—
Group I	10.32	8.0	—	—	—	—
Tire repairers and changers	10.55	8.4	10.78	8.4	—	—
Group I	11.48	8.1	11.48	8.1	—	—
Control and valve installers and repairers	18.62	18.0	18.62	18.0	—	—
Heating, air conditioning, and refrigeration mechanics and installers	18.28	7.0	18.28	7.0	—	—
Group II	18.93	8.8	18.93	8.8	—	—
Industrial machinery installation, repair, and maintenance workers	20.75	2.9	20.87	2.8	—	—
Group I	14.02	3.9	—	—	—	—
Group II	22.71	2.0	—	—	—	—
Industrial machinery mechanics	24.02	2.2	24.03	2.2	—	—
Group II	24.37	2.0	24.38	2.0	—	—
Maintenance and repair workers, general	17.64	5.4	17.81	5.4	—	—
Group I	13.54	4.7	13.74	5.0	—	—
Group II	20.14	4.6	20.14	4.6	—	—
Maintenance workers, machinery	18.23	5.8	18.23	5.9	—	—
Group I	15.85	6.3	15.82	6.4	—	—
Group II	19.84	7.4	19.84	7.4	—	—
Millwrights	24.43	11.0	24.43	11.0	—	—
Group II	27.60	3.6	27.60	3.6	—	—
Line installers and repairers	25.18	11.0	25.23	10.9	—	—
Group II	29.30	1.4	—	—	—	—
Electrical power-line installers and repairers	29.20	2.9	29.20	2.9	—	—
Group II	29.35	2.7	29.35	2.7	—	—
Telecommunications line installers and repairers	23.13	18.6	23.19	18.5	—	—
Precision instrument and equipment repairers	24.00	4.0	24.00	4.0	—	—
Group II	25.47	9.4	—	—	—	—
Medical equipment repairers	25.39	9.5	25.39	9.5	—	—
Group II	25.39	9.5	25.39	9.5	—	—
Miscellaneous installation, maintenance, and repair workers	15.71	5.6	16.15	5.9	—	—
Group I	12.74	7.8	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations —Continued						
Miscellaneous installation, maintenance, and repair workers —Continued						
Group II	\$21.51	7.5%	—	—	—	—
Helpers--installation, maintenance, and repair workers	11.75	8.7	\$12.22	8.2%	—	—
Group I	11.85	9.4	12.40	8.6	—	—
Production occupations	16.43	1.7	16.58	1.7	\$10.26	5.1%
Group I	14.52	2.5	—	—	—	—
Group II	20.80	1.7	—	—	—	—
Group III	32.77	3.6	—	—	—	—
First-line supervisors/managers of production and operating workers						
Group II	24.90	3.1	24.90	3.1	—	—
Group III	24.08	3.5	24.08	3.5	—	—
Group I	31.53	6.5	31.53	6.5	—	—
Electrical, electronics, and electromechanical assemblers						
Group I	12.74	5.1	12.80	5.5	—	—
Group II	11.97	4.8	—	—	—	—
Group I	21.47	5.4	—	—	—	—
Coil winders, tapers, and finishers						
Group I	10.78	7.2	10.78	7.2	—	—
Electrical and electronic equipment assemblers						
Group I	13.33	6.6	13.47	7.0	—	—
Group II	12.38	6.7	12.39	6.7	—	—
Group I	21.47	9.3	21.47	9.3	—	—
Electromechanical equipment assemblers						
Group I	13.14	8.2	13.14	8.2	—	—
Group II	11.68	7.7	11.68	7.7	—	—
Group I	21.47	12.9	21.47	12.9	—	—
Engine and other machine assemblers						
Group I	19.92	5.6	20.05	6.0	—	—
Structural metal fabricators and fitters						
Group I	19.72	9.5	19.92	10.4	—	—
Miscellaneous assemblers and fabricators						
Group I	18.03	13.7	18.27	13.5	—	—
Group II	18.23	21.5	18.63	21.0	—	—
Group I	17.71	11.8	17.71	11.8	—	—
Group I	17.12	8.8	17.21	8.8	11.43	15.0
Group I	16.96	10.6	—	—	—	—
Group II	21.87	8.1	—	—	—	—
Team assemblers						
Group I	19.70	13.9	19.70	13.9	—	—
Group I	19.99	14.2	19.99	14.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Team assemblers —Continued						
Group II	\$18.38	8.9%	\$18.38	8.9%	—	—
Bakers	13.21	6.2	13.92	6.6	\$8.85	3.4%
Group I	11.37	4.6	12.42	7.2	8.85	3.4
Butchers and other meat, poultry, and fish processing workers	12.28	7.3	12.29	7.7	—	—
Group I	11.60	7.1	—	—	—	—
Group II	13.32	14.1	—	—	—	—
Butchers and meat cutters	12.74	10.6	12.79	11.4	—	—
Group I	11.84	12.4	11.93	12.9	—	—
Group II	13.32	14.1	13.50	15.7	—	—
Meat, poultry, and fish cutters and trimmers	11.30	.8	11.30	.8	—	—
Group I	11.30	.8	11.30	.8	—	—
Slaughterers and meat packers	11.29	5.4	11.29	5.4	—	—
Group I	11.29	5.4	11.29	5.4	—	—
Miscellaneous food processing workers	14.14	9.8	14.14	9.8	—	—
Group I	15.06	8.7	—	—	—	—
Food batchmakers	15.18	8.5	15.18	8.5	—	—
Group I	14.86	9.2	14.86	9.2	—	—
Computer control programmers and operators	18.28	6.7	18.28	6.7	—	—
Group I	15.70	8.7	—	—	—	—
Group II	19.55	7.7	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	17.14	4.7	17.14	4.7	—	—
Group I	15.70	8.7	15.70	8.7	—	—
Group II	18.16	4.3	18.16	4.3	—	—
Numerical tool and process control programmers	25.92	12.2	25.92	12.2	—	—
Group II	25.03	14.0	25.03	14.0	—	—
Forming machine setters, operators, and tenders, metal and plastic	14.89	3.4	15.04	3.4	—	—
Group I	14.10	5.0	—	—	—	—
Group II	17.41	7.5	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic	13.25	4.2	13.55	4.2	—	—
Group I	13.59	7.9	13.59	7.9	—	—
Forging machine setters, operators, and tenders, metal and plastic ..	14.36	11.3	14.36	11.3	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Rolling machine setters, operators, and tenders, metal and plastic ..	\$16.72	4.4%	\$16.72	4.4%	—	—
Group I	15.57	3.7	15.57	3.7	—	—
Group II	18.89	2.6	18.89	2.6	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	14.58	3.9	14.89	3.4	\$9.06	6.5%
Group I	13.80	5.6	—	—	—	—
Group II	17.11	3.0	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	14.11	5.5	14.46	4.7	—	—
Group I	13.35	8.2	13.75	7.1	—	—
Group II	17.24	4.2	17.24	4.2	—	—
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	12.28	15.2	12.31	15.5	—	—
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	14.30	4.2	14.55	4.1	—	—
Group I	13.28	6.3	13.54	6.1	—	—
Group II	16.72	4.4	16.72	4.4	—	—
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	18.19	7.2	18.80	5.9	—	—
Group I	18.82	10.6	20.22	8.3	—	—
Group II	17.40	4.1	17.40	4.1	—	—
Milling and planing machine setters, operators, and tenders, metal and plastic	18.90	8.2	18.90	8.2	—	—
Group I	18.43	5.4	18.43	5.4	—	—
Machinists	19.78	3.7	19.80	3.8	—	—
Group II	19.80	4.8	19.83	4.8	—	—
Metal furnace and kiln operators and tenders	17.37	9.1	17.37	9.1	—	—
Group I	16.31	15.1	—	—	—	—
Metal-refining furnace operators and tenders	18.07	9.0	18.07	9.0	—	—
Group I	17.53	16.4	17.53	16.4	—	—
Model makers and patternmakers, metal and plastic	21.68	9.4	21.68	9.4	—	—
Group II	22.59	10.0	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Model makers, metal and plastic ...	\$22.86	10.6%	\$22.86	10.6%	—	—
Group II	24.23	11.2	24.23	11.2	—	—
Molders and molding machine setters, operators, and tenders, metal and plastic	13.47	4.9	13.52	5.1	—	—
Group I	12.46	5.2	—	—	—	—
Group II	18.99	4.3	—	—	—	—
Foundry mold and coremakers	14.89	4.2	14.89	4.2	—	—
Group I	14.36	3.8	14.36	3.8	—	—
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.36	5.1	13.41	5.3	—	—
Group I	12.32	5.7	12.33	5.7	—	—
Group II	19.10	4.4	19.10	4.4	—	—
Multiple machine tool setters, operators, and tenders, metal and plastic	17.52	5.6	17.52	5.6	—	—
Group I	17.18	7.9	17.18	7.9	—	—
Group II	18.85	6.4	18.85	6.4	—	—
Tool and die makers	25.20	2.3	25.20	2.3	—	—
Group II	25.60	1.9	25.60	1.9	—	—
Welding, soldering, and brazing workers	16.46	4.1	16.49	4.2	—	—
Group I	15.65	3.7	—	—	—	—
Group II	17.65	6.1	—	—	—	—
Welders, cutters, solderers, and brazers	16.20	4.8	16.24	4.9	—	—
Group I	15.20	4.2	15.21	4.2	—	—
Group II	17.47	6.5	17.47	6.5	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	17.63	11.1	17.63	11.1	—	—
Group I	17.59	17.2	17.59	17.2	—	—
Group II	18.91	11.9	18.91	11.9	—	—
Miscellaneous metalworkers and plastic workers	16.35	4.9	16.37	4.9	—	—
Group I	16.25	7.7	—	—	—	—
Group II	18.44	5.2	—	—	—	—
Heat treating equipment setters, operators, and tenders, metal and plastic	18.46	9.2	18.46	9.2	—	—
Group I	19.29	13.4	19.29	13.4	—	—
Group II	17.27	13.9	17.27	13.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Plating and coating machine setters, operators, and tenders, metal and plastic	\$14.23	7.2%	\$14.23	7.2%	—	—
Group I	13.79	7.7	13.79	7.7	—	—
Tool grinders, filers, and sharpeners	18.36	10.0	18.36	10.0	—	—
Group II	22.03	10.8	22.03	10.8	—	—
Bookbinders and bindery workers	12.62	8.5	13.37	7.4	—	—
Group I	10.54	5.6	—	—	—	—
Bindery workers	12.62	8.5	13.37	7.4	—	—
Group I	10.54	5.6	11.05	5.4	—	—
Printers	16.98	4.1	17.20	4.5	\$12.30	10.8%
Group I	13.53	3.4	—	—	—	—
Group II	18.82	3.2	—	—	—	—
Job printers	18.32	4.9	18.32	4.9	—	—
Prepress technicians and workers ..	15.60	5.0	16.16	4.1	—	—
Group I	13.78	7.3	14.41	8.0	—	—
Group II	16.29	4.9	16.79	3.8	—	—
Printing machine operators	17.43	5.9	17.49	6.0	—	—
Group I	13.45	2.9	13.34	2.7	—	—
Group II	20.28	3.0	20.36	2.9	—	—
Laundry and dry-cleaning workers	9.50	2.8	9.78	3.2	8.15	8.0
Group I	9.50	2.8	9.78	3.2	8.15	8.0
Pressers, textile, garment, and related materials	10.52	4.8	10.52	4.8	—	—
Group I	10.52	4.8	10.52	4.8	—	—
Sewing machine operators	12.45	14.2	12.49	14.5	—	—
Group I	12.45	14.2	12.49	14.5	—	—
Miscellaneous textile, apparel, and furnishings workers	15.05	16.2	15.05	16.2	—	—
Group I	15.09	17.3	—	—	—	—
Cabinetmakers and bench carpenters	15.31	10.1	15.53	9.4	—	—
Group I	14.48	15.1	14.79	14.7	—	—
Woodworking machine setters, operators, and tenders	11.79	6.7	11.79	6.7	—	—
Group I	11.52	6.2	—	—	—	—
Sawing machine setters, operators, and tenders, wood	10.90	11.3	10.90	11.3	—	—
Group I	10.90	11.3	10.90	11.3	—	—
Woodworking machine setters, operators, and tenders, except sawing	12.46	5.8	12.46	5.8	—	—
Group I	12.03	5.0	12.03	5.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Power plant operators, distributors, and dispatchers	\$27.61	9.6%	\$27.61	9.6%	—	—
Group II	24.53	9.9	—	—	—	—
Power plant operators	24.19	6.1	24.19	6.1	—	—
Group II	23.32	9.0	23.32	9.0	—	—
Stationary engineers and boiler operators	24.55	8.8	24.55	8.8	—	—
Group II	24.55	8.8	24.55	8.8	—	—
Water and liquid waste treatment plant and system operators	19.90	4.0	19.90	4.0	—	—
Group II	20.12	4.3	20.12	4.3	—	—
Miscellaneous plant and system operators	22.84	6.7	22.84	6.7	—	—
Group II	24.43	5.7	—	—	—	—
Chemical plant and system operators	23.20	5.8	23.20	5.8	—	—
Group II	23.79	6.1	23.79	6.1	—	—
Chemical processing machine setters, operators, and tenders	19.42	8.2	19.42	8.2	—	—
Group I	15.29	5.3	—	—	—	—
Chemical equipment operators and tenders	18.22	11.4	18.22	11.4	—	—
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders ..	20.36	13.2	20.36	13.2	—	—
Crushing, grinding, polishing, mixing, and blending workers ..	16.21	4.7	16.29	4.9	—	—
Group I	14.52	3.6	—	—	—	—
Group II	19.75	7.4	—	—	—	—
Grinding and polishing workers, hand	14.09	8.2	14.08	9.1	—	—
Group I	13.28	5.5	13.14	6.1	—	—
Mixing and blending machine setters, operators, and tenders ..	17.57	6.1	17.57	6.1	—	—
Group I	15.74	5.0	15.74	5.0	—	—
Group II	23.29	7.4	23.29	7.4	—	—
Cutting workers	13.90	4.0	13.49	7.2	—	—
Group I	12.37	6.4	—	—	—	—
Group II	17.76	3.8	—	—	—	—
Cutters and trimmers, hand	11.77	7.4	10.04	6.9	—	—
Group I	9.66	6.5	9.66	6.5	—	—
Cutting and slicing machine setters, operators, and tenders ..	15.46	5.6	15.46	5.6	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Cutting and slicing machine setters, operators, and tenders						
—Continued						
Group I	\$14.25	5.0%	\$14.25	5.0%	—	—
Group II	18.73	3.6	18.73	3.6	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	14.69	6.8	14.69	6.8	—	—
Group I	14.53	7.3	14.53	7.3	—	—
Furnace, kiln, oven, drier, and kettle operators and tenders	16.48	23.0	16.48	23.0	—	—
Group I	12.15	4.7	12.15	4.7	—	—
Inspectors, testers, sorters, samplers, and weighers	16.37	4.0	16.42	4.1	—	—
Group I	14.47	5.1	14.47	5.1	—	—
Group II	20.25	4.9	20.25	4.9	—	—
Medical, dental, and ophthalmic laboratory technicians	14.38	3.4	14.38	3.4	—	—
Packaging and filling machine operators and tenders	14.70	4.6	14.74	4.6	—	—
Group I	14.09	4.7	14.12	4.7	—	—
Group II	18.49	4.7	18.49	4.7	—	—
Painting workers	14.09	2.5	14.07	2.5	—	—
Group I	13.77	2.8	—	—	—	—
Group II	16.67	9.3	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	13.16	2.7	13.11	2.9	—	—
Group I	13.07	3.0	13.02	3.2	—	—
Group II	16.39	7.1	16.39	7.1	—	—
Painters, transportation equipment	18.15	10.6	18.15	10.6	—	—
Group I	19.74	15.9	19.74	15.9	—	—
Group II	17.01	12.3	17.01	12.3	—	—
Miscellaneous production workers ...	15.18	7.7	15.32	7.8	\$10.05	3.2%
Group I	13.70	5.2	—	—	—	—
Group II	22.35	13.1	—	—	—	—
Cementing and gluing machine operators and tenders	13.04	10.9	13.04	10.9	—	—
Group I	13.04	10.9	13.04	10.9	—	—
Molders, shapers, and casters, except metal and plastic	15.22	19.3	15.22	19.3	—	—
Paper goods machine setters, operators, and tenders	16.44	23.9	16.60	24.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Paper goods machine setters, operators, and tenders						
—Continued						
Group I	\$11.68	21.8%	\$11.76	22.6%	—	—
Helpers--production workers	13.45	3.6	13.60	3.3	—	—
Group I	13.44	3.8	13.61	3.5	—	—
Transportation and material moving occupations	15.01	1.5	16.05	1.3	\$9.74	3.3%
Group I	13.76	2.3	—	—	—	—
Group II	19.06	6.3	—	—	—	—
Group III	83.07	6.0	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.83	3.6	21.68	4.2	—	—
Group I	15.96	5.1	15.96	5.1	—	—
Group II	21.51	4.9	23.02	5.9	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	22.81	6.0	22.81	6.0	—	—
Group II	21.78	7.1	21.78	7.1	—	—
Aircraft pilots and flight engineers	105.02	12.1	105.02	12.1	—	—
Group III	112.26	10.7	—	—	—	—
Airline pilots, copilots, and flight engineers	127.39	11.0	127.39	11.0	—	—
Group III	134.62	9.8	134.62	9.8	—	—
Bus drivers	15.26	3.3	16.12	5.4	13.99	4.3
Group I	14.32	3.3	—	—	—	—
Bus drivers, transit and intercity	19.61	7.5	20.62	7.7	—	—
Group I	14.73	9.0	15.38	10.9	—	—
Bus drivers, school	14.34	3.4	14.59	5.9	14.06	4.3
Group I	14.28	3.5	14.61	5.9	13.90	4.3
Driver/sales workers and truck drivers	17.09	2.4	17.73	2.7	8.87	6.2
Group I	16.87	3.1	—	—	—	—
Group II	17.77	7.7	—	—	—	—
Driver/sales workers	12.03	7.9	14.17	7.6	8.00	13.6
Group I	11.02	9.4	13.16	10.3	7.48	10.7
Truck drivers, heavy and tractor-trailer	18.53	3.8	18.53	3.8	—	—
Group I	18.99	4.1	19.00	4.1	—	—
Group II	17.71	8.2	17.71	8.2	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Truck drivers, light or delivery services	\$15.00	5.0%	\$16.11	4.3%	\$9.33	4.0%
Group I	14.93	5.1	16.05	4.5	9.31	3.9
Taxi drivers and chauffeurs	9.61	4.8	9.53	5.9	9.84	5.8
Group I	9.61	4.8	9.53	5.9	9.84	5.8
Locomotive engineers and operators	22.61	4.5	22.61	4.5	—	—
Parking lot attendants	7.28	2.2	—	—	—	—
Group I	7.28	2.2	—	—	—	—
Service station attendants	9.44	13.2	9.69	12.1	—	—
Group I	8.71	8.6	8.90	7.3	—	—
Conveyor operators and tenders	13.19	17.3	14.16	27.1	—	—
Group I	13.19	17.3	14.16	27.1	—	—
Crane and tower operators	16.60	6.2	16.60	6.2	—	—
Group I	16.27	9.4	16.27	9.4	—	—
Group II	17.16	2.6	17.16	2.6	—	—
Dredge, excavating, and loading machine operators	14.09	5.8	14.09	5.8	—	—
Group I	13.77	5.7	—	—	—	—
Excavating and loading machine and dragline operators	13.92	5.7	13.92	5.7	—	—
Group I	13.77	5.7	13.77	5.7	—	—
Industrial truck and tractor operators	15.51	5.0	15.55	5.0	12.01	4.3
Group I	15.42	5.3	15.47	5.3	—	—
Group II	15.99	7.3	15.99	7.3	—	—
Laborers and material movers, hand	11.37	3.2	12.25	3.7	9.16	3.5
Group I	11.27	3.3	—	—	—	—
Group II	16.82	4.7	—	—	—	—
Cleaners of vehicles and equipment	10.11	14.2	11.68	14.1	7.63	6.0
Group I	10.11	14.2	11.68	14.1	7.63	6.0
Laborers and freight, stock, and material movers, hand	12.00	2.7	13.37	3.9	9.62	3.9
Group I	11.83	2.8	13.19	4.1	9.52	3.5
Group II	16.82	4.8	16.82	4.8	—	—
Machine feeders and offbearers	10.92	5.0	10.93	5.0	—	—
Group I	11.03	5.3	11.04	5.4	—	—
Packers and packagers, hand	10.53	4.6	10.98	4.8	7.96	2.3

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations —Continued						
Packers and packagers, hand —Continued						
Group I	\$10.54	4.8%	\$11.00	5.1%	\$7.92	2.3%
Refuse and recyclable material collectors	16.59	20.7	16.86	21.1	—	—
Group I	16.59	20.7	16.86	21.1	—	—

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6**Civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.01	\$10.77	\$15.91	\$24.49	\$34.26
Management occupations	20.10	26.88	36.20	49.32	62.60
Chief executives	42.30	46.15	47.65	96.15	240.39
General and operations managers	19.97	25.00	35.44	53.85	70.31
Legislators	16.45	22.71	25.02	26.88	40.39
Marketing and sales managers	25.24	30.25	38.46	53.09	72.08
Marketing managers	28.37	33.40	44.23	55.93	79.33
Sales managers	24.04	26.44	35.36	53.09	65.01
Public relations managers	23.77	25.05	38.58	39.12	53.75
Administrative services managers	19.23	23.08	30.60	34.95	49.58
Computer and information systems managers	30.73	37.97	45.02	52.97	62.74
Financial managers	19.39	24.79	32.51	41.47	59.00
Human resources managers	20.45	24.74	29.71	41.40	60.17
Training and development managers	18.75	24.74	31.74	32.31	61.95
Industrial production managers	26.86	31.51	42.38	47.01	56.73
Purchasing managers	28.69	29.31	39.25	58.21	94.63
Transportation, storage, and distribution managers	17.50	20.13	35.55	40.87	47.84
Construction managers	22.13	27.12	30.63	37.98	39.97
Education administrators	20.36	30.94	39.61	50.51	61.94
Education administrators, preschool and child care center/program	17.54	17.63	23.30	30.94	30.94
Education administrators, elementary and secondary school ..	32.58	36.67	42.08	46.91	56.54
Education administrators, postsecondary	19.97	23.08	43.73	54.12	83.40
Engineering managers	36.00	36.77	51.23	53.93	59.16
Food service managers	21.64	25.25	30.51	30.51	41.41
Medical and health services managers	25.33	31.24	35.37	44.11	52.07
Property, real estate, and community association managers	15.66	16.59	21.64	44.52	44.52
Social and community service managers	19.11	19.81	19.81	27.65	32.15
Business and financial operations occupations	16.93	20.00	25.80	32.44	41.80
Buyers and purchasing agents	19.51	21.80	26.10	31.74	40.87
Wholesale and retail buyers, except farm products	22.90	26.00	29.18	39.72	51.92
Purchasing agents, except wholesale, retail, and farm products	19.51	20.67	25.09	31.11	39.53
Claims adjusters, appraisers, examiners, and investigators	15.84	18.53	20.92	32.01	36.66
Claims adjusters, examiners, and investigators	15.84	18.53	20.92	32.01	36.66
Compliance officers, except agriculture, construction, health and safety, and transportation	14.84	16.22	21.40	23.66	27.41
Cost estimators	16.00	20.00	20.48	33.75	44.58
Human resources, training, and labor relations specialists	17.31	20.57	26.95	33.61	42.88
Employment, recruitment, and placement specialists	14.43	17.41	20.67	33.75	38.27
Compensation, benefits, and job analysis specialists	16.10	19.07	25.75	35.10	42.31
Training and development specialists	19.87	21.20	26.29	29.04	32.41
Logisticians	19.25	21.95	29.88	34.07	36.06
Management analysts	21.30	25.63	32.34	45.38	50.20
Accountants and auditors	18.27	20.00	25.31	30.26	34.19

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations —Continued					
Appraisers and assessors of real estate	\$19.53	\$19.53	\$22.81	\$31.26	\$34.02
Budget analysts	21.05	24.08	26.34	31.57	43.91
Credit analysts	15.27	18.41	21.76	25.80	31.63
Financial analysts and advisors	17.85	21.65	28.84	34.75	45.59
Financial analysts	21.54	25.17	30.21	39.20	55.47
Personal financial advisors	11.41	12.17	17.85	21.65	30.35
Insurance underwriters	17.75	18.99	24.22	31.85	39.17
Loan counselors and officers	14.65	14.89	21.76	31.91	50.07
Loan officers	14.88	14.89	22.29	36.57	50.07
Computer and mathematical science occupations					
Computer programmers	19.44	24.20	31.45	38.61	45.26
Computer software engineers	23.32	25.11	30.50	35.60	41.35
Computer software engineers, applications	24.20	32.34	37.64	43.51	49.16
Computer software engineers, systems software	24.20	29.50	37.26	43.72	51.43
Computer support specialists	25.26	34.77	38.89	43.00	49.13
Computer systems analysts	15.00	18.01	19.71	27.35	33.72
Database administrators	26.73	29.81	35.00	41.38	48.08
Network and computer systems administrators	20.39	22.76	32.93	37.56	44.71
Network systems and data communications analysts	22.19	26.46	30.30	35.10	41.58
Operations research analysts	20.43	22.05	24.07	27.31	30.41
Operations research analysts	23.24	24.52	32.22	32.22	37.34
Architecture and engineering occupations					
Architects, except naval	19.10	22.76	29.93	37.43	44.27
Architects, except landscape and naval	23.76	24.30	27.44	30.71	45.12
Engineers	23.76	24.30	27.44	30.71	45.12
Engineers	24.50	28.81	34.52	40.91	47.58
Chemical engineers	31.71	33.98	33.98	41.07	51.19
Civil engineers	23.50	25.24	30.59	33.89	38.43
Electrical and electronics engineers	19.81	28.03	33.45	43.02	50.88
Electrical engineers	19.81	20.77	30.05	39.30	47.05
Electronics engineers, except computer	28.75	30.35	34.01	43.02	51.54
Environmental engineers	29.33	29.33	29.33	33.23	40.60
Industrial engineers, including health and safety	20.78	28.57	33.78	38.46	41.98
Industrial engineers	20.78	28.57	33.78	38.46	41.98
Materials engineers	25.96	31.60	37.43	54.45	54.45
Mechanical engineers	25.00	28.05	32.19	38.26	43.59
Drafters	14.00	17.13	21.64	26.78	31.63
Architectural and civil drafters	16.00	17.13	20.05	23.76	23.76
Electrical and electronics drafters	17.62	21.28	23.33	23.49	24.18
Mechanical drafters	19.23	20.53	25.00	28.33	35.15
Engineering technicians, except drafters	18.06	19.32	21.91	27.63	32.68
Civil engineering technicians	19.78	21.25	22.59	27.04	27.04
Electrical and electronic engineering technicians	18.06	19.53	21.91	25.24	30.35
Electro-mechanical technicians	17.98	24.49	24.69	33.77	33.77
Industrial engineering technicians	16.58	22.98	25.31	27.40	28.14

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations	\$15.48	\$18.27	\$24.29	\$34.28	\$49.87
Life scientists	17.84	20.09	27.82	33.48	65.61
Biological scientists	17.74	24.29	28.35	35.94	40.11
Medical scientists	17.15	19.47	26.27	64.90	69.71
Physical scientists	21.65	24.46	35.34	46.34	54.40
Chemists and materials scientists	22.81	26.95	38.86	49.87	56.13
Chemists	21.65	24.84	38.86	44.54	56.13
Environmental scientists and geoscientists	18.45	22.30	24.49	35.34	37.73
Environmental scientists and specialists, including health ..	17.80	22.28	30.65	35.58	37.73
Market and survey researchers	16.63	16.83	24.22	30.34	32.28
Market research analysts	16.63	16.83	24.22	30.34	32.28
Psychologists	25.22	34.04	52.71	58.97	58.97
Clinical, counseling, and school psychologists	25.22	34.04	52.71	58.97	58.97
Urban and regional planners	22.07	25.55	30.53	36.72	36.72
Biological technicians	14.41	16.11	17.14	21.39	24.29
Chemical technicians	15.87	17.19	21.42	24.93	25.93
Miscellaneous life, physical, and social science technicians	12.11	15.48	18.08	22.32	26.78
Community and social services occupations	11.71	14.42	17.48	23.13	29.81
Counselors	12.60	15.62	17.51	27.04	38.06
Substance abuse and behavioral disorder counselors	12.00	12.60	14.44	16.92	20.70
Educational, vocational, and school counselors	14.42	16.00	19.16	32.34	48.73
Mental health counselors	10.99	14.50	17.51	24.09	30.38
Rehabilitation counselors	10.00	15.15	17.24	18.82	23.24
Social workers	13.90	15.82	17.99	23.96	29.81
Child, family, and school social workers	13.56	15.64	17.67	24.54	31.36
Medical and public health social workers	15.60	17.48	20.40	24.28	27.52
Mental health and substance abuse social workers	13.28	13.81	17.10	23.49	25.70
Miscellaneous community and social service specialists	9.83	11.86	15.89	22.32	28.24
Probation officers and correctional treatment specialists	16.63	20.23	23.04	25.73	28.00
Social and human service assistants	8.96	10.32	13.13	15.84	18.21
Legal occupations	18.49	24.54	35.00	62.93	82.47
Lawyers	21.45	31.19	50.77	71.57	85.92
Judges, magistrates, and other judicial workers	21.14	21.14	28.10	28.10	38.47
Paralegals and legal assistants	13.30	22.28	38.35	45.42	47.71
Miscellaneous legal support workers	14.68	18.27	20.69	26.25	32.81
Court reporters	17.86	19.23	25.00	26.60	36.06
Title examiners, abstractors, and searchers	12.00	18.27	18.27	26.25	26.25
Education, training, and library occupations	9.76	14.85	30.39	42.08	53.76
Postsecondary teachers	22.19	30.64	40.00	53.21	76.09
Business teachers, postsecondary	25.75	25.75	25.75	42.49	66.87
Math and computer teachers, postsecondary	28.55	34.62	47.48	57.26	60.62
Computer science teachers, postsecondary	20.27	37.05	57.68	60.62	61.54
Mathematical science teachers, postsecondary	29.15	34.40	46.92	51.32	57.29

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Engineering and architecture teachers, postsecondary	\$48.00	\$52.11	\$63.17	\$73.37	\$88.95
Engineering teachers, postsecondary	45.72	55.55	63.23	87.43	88.95
Life sciences teachers, postsecondary	16.10	18.84	40.46	57.17	127.05
Biological science teachers, postsecondary	16.00	18.53	40.46	51.00	127.05
Social sciences teachers, postsecondary	30.29	32.28	35.08	46.51	60.89
Psychology teachers, postsecondary	30.29	30.29	30.64	34.15	42.55
Sociology teachers, postsecondary	33.64	39.47	39.47	48.72	52.69
Health teachers, postsecondary	22.19	24.31	38.46	55.59	84.57
Health specialties teachers, postsecondary	21.64	23.48	38.46	63.45	96.15
Nursing instructors and teachers, postsecondary	32.33	34.98	37.59	46.62	52.62
Education and library science teachers, postsecondary	32.05	33.65	38.32	40.53	42.31
Education teachers, postsecondary	32.05	33.65	38.32	40.53	42.31
Law, criminal justice, and social work teachers,					
postsecondary	21.14	50.90	84.37	84.37	99.05
Law teachers, postsecondary	59.00	75.23	84.37	85.26	99.05
Arts, communications, and humanities teachers,					
postsecondary	27.95	33.27	39.66	51.52	60.41
Art, drama, and music teachers, postsecondary	26.53	35.64	37.90	43.50	45.72
English language and literature teachers, postsecondary	27.95	31.68	36.69	47.29	57.37
History teachers, postsecondary	29.83	45.20	55.99	67.31	85.29
Philosophy and religion teachers, postsecondary	27.43	40.23	40.23	55.30	55.30
Miscellaneous postsecondary teachers	17.12	30.00	41.88	44.45	74.13
Vocational education teachers, postsecondary	16.83	21.14	30.00	50.75	76.41
Primary, secondary, and special education school teachers	21.87	27.81	36.41	46.16	54.13
Preschool and kindergarten teachers	8.00	9.50	17.69	22.50	32.94
Preschool teachers, except special education	8.00	9.00	12.76	22.50	22.50
Kindergarten teachers, except special education	26.33	29.84	33.71	45.79	55.12
Elementary and middle school teachers	23.88	29.68	38.02	47.09	54.60
Elementary school teachers, except special education	23.86	29.68	38.06	47.30	54.61
Middle school teachers, except special and vocational education	24.29	29.59	37.56	46.08	53.18
Secondary school teachers	24.41	30.57	38.77	48.02	55.58
Secondary school teachers, except special and vocational education	24.56	30.44	38.52	48.27	55.94
Vocational education teachers, secondary school	17.72	32.77	41.43	47.06	50.89
Special education teachers	23.59	28.87	35.36	44.32	54.45
Special education teachers, preschool, kindergarten, and elementary school	22.46	28.44	34.98	43.60	52.51
Special education teachers, middle school	22.73	28.36	32.97	43.06	52.08
Special education teachers, secondary school	24.63	32.03	38.73	46.71	55.95
Other teachers and instructors	10.00	15.91	25.05	32.58	42.78
Adult literacy, remedial education, and GED teachers and instructors	18.38	19.49	26.21	39.50	46.65
Librarians	16.74	20.80	27.18	39.01	65.93
Library technicians	8.97	11.57	13.37	14.51	18.74

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Instructional coordinators	\$24.55	\$25.48	\$27.79	\$36.03	\$38.09
Teacher assistants	8.76	9.00	10.33	12.21	14.23
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	11.23	14.84	19.00	27.28	35.73
Designers	8.00	8.00	16.15	26.44	32.83
Commercial and industrial designers	13.08	16.63	19.00	27.37	36.94
Graphic designers	19.06	32.56	36.94	45.60	49.86
Actors, producers, and directors	20.45	23.79	29.28	36.16	45.91
Producers and directors	20.45	23.79	29.28	36.16	45.91
Athletes, coaches, umpires, and related workers	11.23	11.23	14.25	17.57	24.76
Coaches and scouts	11.23	11.72	14.25	17.57	29.69
Umpires, referees, and other sports officials	7.00	8.00	8.00	10.00	10.67
Dancers and choreographers	13.31	15.05	17.22	19.23	19.23
Musicians, singers, and related workers	20.66	26.68	40.41	41.33	44.32
Musicians and singers	37.50	40.41	40.88	44.32	44.32
Announcers	8.00	9.00	10.00	12.00	16.83
Radio and television announcers	8.00	9.00	10.00	14.42	17.79
News analysts, reporters and correspondents	11.50	13.09	17.96	27.89	38.15
Reporters and correspondents	11.50	12.87	17.96	27.08	35.86
Public relations specialists	19.23	20.09	21.15	27.28	35.73
Writers and editors	14.46	21.56	27.02	31.59	42.79
Editors	12.56	14.46	25.89	31.59	36.09
Technical writers	16.26	24.76	31.25	31.71	42.79
Broadcast and sound engineering technicians and radio operators	8.30	14.68	16.76	19.25	21.27
Audio and video equipment technicians	8.00	8.30	17.70	21.27	21.27
Broadcast technicians	8.37	16.54	16.76	19.09	20.09
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	15.15	19.85	25.75	32.25	45.26
Pharmacists	19.31	21.88	22.47	24.97	26.82
Physicians and surgeons	44.56	46.50	48.71	50.48	51.86
Internists, general	22.17	48.08	82.17	115.39	139.86
Psychiatrists	43.41	61.57	90.58	99.50	99.50
Registered nurses	31.09	31.09	70.37	75.96	94.24
Therapists	22.21	24.88	27.96	31.62	37.25
Occupational therapists	20.36	23.42	27.18	34.82	43.92
Physical therapists	26.65	27.18	28.39	32.55	48.67
Recreational therapists	25.00	29.32	33.87	40.00	43.92
Respiratory therapists	17.00	17.06	20.11	26.60	27.27
Speech-language pathologists	20.07	22.29	23.09	24.70	26.21
Clinical laboratory technologists and technicians	24.03	24.03	29.31	41.00	48.74
Medical and clinical laboratory technologists	12.25	15.29	18.35	22.67	26.10
Medical and clinical laboratory technicians	19.31	22.00	25.45	28.18	30.69
	11.40	14.32	17.04	20.00	23.39

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Dental hygienists	\$24.00	\$27.00	\$30.00	\$33.41	\$35.00
Diagnostic related technologists and technicians	17.69	22.08	27.11	38.58	42.04
Cardiovascular technologists and technicians	10.72	15.67	36.57	39.59	72.34
Radiologic technologists and technicians	18.40	21.76	26.00	32.70	37.30
Emergency medical technicians and paramedics	9.36	11.10	13.25	17.75	24.95
Health diagnosing and treating practitioner support technicians	11.58	13.64	15.08	18.89	21.13
Pharmacy technicians	10.50	12.50	14.38	15.00	15.95
Psychiatric technicians	9.09	10.14	11.79	13.53	16.28
Respiratory therapy technicians	17.79	20.39	24.80	27.26	29.03
Surgical technologists	13.52	15.59	18.50	19.81	21.82
Licensed practical and licensed vocational nurses	15.05	16.97	18.36	20.93	22.88
Medical records and health information technicians	10.39	12.11	15.60	17.81	22.09
Miscellaneous health technologists and technicians	13.11	13.64	16.57	19.23	21.04
Occupational health and safety specialists and technicians	14.30	20.32	26.46	32.38	37.08
Occupational health and safety specialists	14.20	20.32	26.46	32.38	37.08
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.00	9.77	11.25	13.54	16.00
Home health aides	8.75	9.50	10.67	12.45	14.82
Nursing aides, orderlies, and attendants	8.60	9.25	10.00	11.00	12.00
Psychiatric aides	8.75	9.50	10.80	12.47	15.02
Occupational therapist assistants and aides	9.38	9.67	10.15	15.44	16.43
Occupational therapist assistants	15.44	15.44	16.43	16.43	17.51
Physical therapist assistants and aides	10.15	10.48	11.70	13.63	20.37
Physical therapist assistants	16.31	19.04	22.00	23.46	23.46
Physical therapist aides	10.15	10.34	11.43	12.23	15.15
Miscellaneous healthcare support occupations	9.30	10.80	13.00	15.50	17.85
Dental assistants	14.00	14.56	17.00	18.75	20.46
Medical assistants	10.93	12.17	14.05	16.52	18.36
Medical equipment preparers	11.20	12.00	12.90	14.84	17.92
Medical transcriptionists	9.53	9.53	12.50	17.00	18.00
Pharmacy aides	9.00	9.92	10.68	11.00	12.88
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.64	10.52	16.48	24.12	29.98
First-line supervisors/managers of correctional officers	19.41	25.49	29.80	35.12	42.08
First-line supervisors/managers of police and detectives	18.02	22.72	27.62	29.39	29.39
First-line supervisors/managers of fire fighting and prevention workers	21.48	27.94	31.89	37.50	43.44
Fire fighters	11.59	17.64	26.45	30.45	31.55
Bailiffs, correctional officers, and jailers	13.00	15.95	21.15	23.80	26.94
Correctional officers and jailers	12.71	14.84	19.10	22.87	24.47
Detectives and criminal investigators	24.30	25.18	28.50	30.78	32.77
Police officers	17.78	22.52	26.52	30.58	33.97
Police and sheriff's patrol officers	17.78	22.52	26.52	30.58	33.97

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards and gaming surveillance officers	\$8.25	\$9.00	\$10.04	\$12.00	\$15.65
Security guards	8.22	9.00	10.00	12.00	15.65
Miscellaneous protective service workers	7.00	7.50	8.55	13.00	18.46
Crossing guards	8.72	8.94	9.97	11.66	15.59
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.28	7.94	8.60	10.50
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.43	6.50	7.58	9.97	12.54
First-line supervisors/managers, food preparation and serving workers	10.10	11.54	14.61	18.43	21.63
Chefs and head cooks	10.00	10.51	15.00	20.71	20.71
First-line supervisors/managers of food preparation and serving workers	10.10	11.83	14.35	18.43	21.63
Cooks	7.50	8.25	9.45	11.75	14.00
Cooks, fast food	6.85	6.85	7.00	7.25	8.75
Cooks, institution and cafeteria	7.87	9.44	11.14	13.02	15.98
Cooks, restaurant	7.50	8.50	9.45	11.46	13.00
Cooks, short order	7.00	7.50	8.50	9.11	11.00
Food preparation workers	6.85	7.50	8.81	10.07	11.39
Food service, tipped	2.31	3.00	4.10	6.85	8.77
Bartenders	4.25	6.00	7.00	8.85	10.00
Waiters and waitresses	2.13	2.58	3.43	4.40	6.35
Dining room and cafeteria attendants and bartender helpers ..	4.50	6.00	7.15	8.37	9.91
Fast food and counter workers	6.50	6.85	7.28	8.60	10.50
Combined food preparation and serving workers, including fast food	6.50	6.85	7.25	8.34	10.11
Counter attendants, cafeteria, food concession, and coffee shop	6.50	7.00	8.32	10.75	13.73
Food servers, nonrestaurant	6.50	7.55	9.00	12.12	13.32
Dishwashers	6.36	6.85	7.50	8.50	10.38
Hosts and hostesses, restaurant, lounge, and coffee shop	4.50	5.42	7.09	8.00	10.87
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.50	8.45	10.35	13.38	17.25
First-line supervisors/managers of housekeeping and janitorial workers	10.25	13.11	17.31	19.29	22.60
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.25	13.11	17.31	18.50	21.83
Building cleaning workers	10.00	13.00	17.09	19.33	26.11
Janitors and cleaners, except maids and housekeeping cleaners	7.50	8.25	10.15	13.01	16.33
Maids and housekeeping cleaners	7.92	8.71	10.80	13.75	17.15
Grounds maintenance workers	8.00	8.50	10.15	14.00	18.57
Landscaping and groundskeeping workers	7.92	8.50	9.70	12.81	15.50

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$6.75	\$7.70	\$9.70	\$12.98	\$19.21
First-line supervisors/managers of personal service workers	9.70	12.81	15.02	16.15	21.76
Nonfarm animal caretakers	6.50	7.00	7.50	8.00	8.90
Gaming services workers	5.50	6.04	6.45	9.58	11.84
Miscellaneous entertainment attendants and related workers	6.00	7.15	7.50	8.50	10.16
Amusement and recreation attendants	5.85	7.00	7.50	8.00	10.00
Locker room, coatroom, and dressing room attendants	7.12	7.23	8.33	10.16	10.20
Barbers and cosmetologists	6.00	11.00	14.98	18.58	23.31
Hairdressers, hairstylists, and cosmetologists	6.00	11.00	14.98	18.58	23.31
Baggage porters, bellhops, and concierges	6.58	6.85	7.50	8.35	10.25
Baggage porters and bellhops	6.58	6.85	7.50	8.35	10.25
Transportation attendants	14.28	26.90	30.73	41.77	41.77
Flight attendants	25.93	30.13	30.73	41.77	41.77
Child care workers	6.85	7.50	8.79	9.98	11.69
Personal and home care aides	7.50	8.01	9.83	11.25	13.37
Recreation and fitness workers	7.00	8.71	10.50	17.01	22.63
Fitness trainers and aerobics instructors	8.59	9.08	13.00	19.00	24.00
Recreation workers	7.00	8.50	9.83	16.83	21.14
Sales and related occupations	7.25	8.38	11.88	20.04	31.02
First-line supervisors/managers, sales workers	10.36	14.35	17.25	22.19	32.97
First-line supervisors/managers of retail sales workers	10.28	12.86	15.89	18.00	20.97
First-line supervisors/managers of non-retail sales workers ...	14.82	20.79	26.79	47.11	51.82
Retail sales workers	7.00	7.50	9.00	11.80	16.25
Cashiers, all workers	6.85	7.31	8.30	9.91	12.19
Cashiers	6.85	7.30	8.30	9.91	12.19
Counter and rental clerks and parts salespersons	7.50	7.50	10.16	14.90	22.00
Counter and rental clerks	7.50	7.50	7.75	9.75	16.26
Parts salespersons	8.54	10.25	13.16	20.62	25.54
Retail salespersons	7.05	8.00	9.70	13.22	18.58
Advertising sales agents	16.54	19.23	25.84	26.06	29.47
Insurance sales agents	10.43	12.62	19.22	28.82	43.65
Securities, commodities, and financial services sales agents	13.70	16.19	36.52	57.43	265.01
Travel agents	10.30	17.26	22.14	24.81	24.81
Sales representatives, wholesale and manufacturing	15.39	19.37	25.00	35.63	64.79
Sales representatives, wholesale and manufacturing, technical and scientific products	19.59	23.98	35.39	71.30	131.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.50	18.68	23.13	29.75	42.20
Models, demonstrators, and product promoters	8.20	8.50	9.32	11.21	14.86
Demonstrators and product promoters	8.20	8.50	9.32	11.21	14.86
Real estate brokers and sales agents	11.00	11.54	13.00	24.27	31.25
Real estate sales agents	11.00	11.54	13.00	24.27	31.25
Sales engineers	25.48	25.48	27.00	41.76	41.76
Telemarketers	8.00	8.39	8.64	14.70	26.46
Miscellaneous sales and related workers	8.21	9.95	13.41	20.50	31.30

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations	\$9.50	\$11.34	\$14.06	\$17.77	\$21.78
First-line supervisors/managers of office and administrative support workers	14.90	17.43	20.05	23.85	28.14
Switchboard operators, including answering service	8.50	10.95	11.39	13.07	17.83
Telephone operators	10.00	14.22	16.87	16.87	18.95
Financial clerks	9.63	11.22	13.95	16.83	20.52
Bill and account collectors	9.76	11.00	13.77	17.85	23.25
Billing and posting clerks and machine operators	11.00	12.98	14.54	16.55	18.44
Bookkeeping, accounting, and auditing clerks	10.71	12.45	14.78	17.84	20.80
Payroll and timekeeping clerks	12.49	15.00	17.00	20.91	22.74
Procurement clerks	13.18	14.04	15.23	17.44	19.75
Tellers	8.84	9.63	10.55	12.13	13.90
Court, municipal, and license clerks	11.55	14.33	17.40	19.79	21.44
Credit authorizers, checkers, and clerks	10.41	11.81	13.70	15.00	17.66
Customer service representatives	9.50	12.28	14.88	18.12	24.11
Eligibility interviewers, government programs	13.04	13.90	16.38	16.48	21.16
File clerks	8.09	9.96	10.00	12.28	15.00
Hotel, motel, and resort desk clerks	7.50	8.00	8.50	10.25	12.88
Interviewers, except eligibility and loan	8.50	9.25	11.15	13.58	15.00
Library assistants, clerical	8.36	10.04	11.71	13.60	16.50
Loan interviewers and clerks	11.26	12.80	14.62	18.29	21.73
New accounts clerks	10.30	12.18	14.11	16.25	18.19
Order clerks	9.65	11.50	14.42	18.73	25.00
Human resources assistants, except payroll and timekeeping	13.00	13.67	17.81	18.41	26.74
Receptionists and information clerks	8.96	10.25	12.00	13.50	16.55
Reservation and transportation ticket agents and travel clerks ...	8.24	9.98	17.02	19.83	20.83
Cargo and freight agents	17.26	19.16	20.71	22.25	22.90
Couriers and messengers	6.50	10.44	11.25	13.50	14.50
Dispatchers	10.50	15.54	19.56	22.91	24.50
Police, fire, and ambulance dispatchers	12.79	15.85	17.71	20.30	22.91
Dispatchers, except police, fire, and ambulance	10.50	15.14	21.25	23.63	24.50
Meter readers, utilities	14.61	15.16	17.05	19.80	23.43
Production, planning, and expediting clerks	13.24	15.38	19.76	23.40	26.15
Shipping, receiving, and traffic clerks	9.05	10.64	12.97	15.55	20.17
Stock clerks and order fillers	7.35	8.68	10.64	13.84	16.75
Weighers, measurers, checkers, and samplers, recordkeeping	8.90	9.50	10.80	15.19	16.00
Secretaries and administrative assistants	11.70	14.00	17.13	20.92	24.21
Executive secretaries and administrative assistants	14.50	16.85	19.50	22.49	26.22
Legal secretaries	14.56	17.50	19.23	25.00	34.06
Medical secretaries	10.75	12.31	14.26	19.51	21.18
Secretaries, except legal, medical, and executive	10.24	12.68	15.22	17.73	20.19
Computer operators	9.80	13.65	17.90	20.70	23.24
Data entry and information processing workers	9.50	11.00	12.84	15.81	20.00
Data entry keyers	9.50	10.55	12.56	15.02	19.31
Word processors and typists	11.55	12.84	14.36	17.13	20.56
Desktop publishers	11.00	13.95	18.19	24.96	24.96

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Insurance claims and policy processing clerks	\$12.00	\$12.90	\$15.69	\$18.72	\$21.92
Mail clerks and mail machine operators, except postal service ..	10.26	10.98	11.50	14.93	24.52
Office clerks, general	9.00	11.00	12.74	15.42	18.82
Office machine operators, except computer	10.15	11.08	12.39	12.88	15.97
Statistical assistants	10.87	12.19	17.14	17.27	19.92
Farming, fishing, and forestry occupations	8.20	10.10	12.00	16.10	22.60
Miscellaneous agricultural workers	7.25	9.25	10.10	12.64	15.10
Farmworkers and laborers, crop, nursery, and greenhouse	7.00	8.25	9.50	11.25	15.10
Construction and extraction occupations	12.00	15.75	21.25	29.22	35.00
First-line supervisors/managers of construction trades and extraction workers	17.41	23.25	29.66	35.92	43.45
Brickmasons, blockmasons, and stonemasons	21.58	21.58	25.50	32.17	34.85
Brickmasons and blockmasons	21.58	21.58	28.62	32.17	34.85
Carpenters	11.00	14.61	19.00	31.23	37.77
Carpet, floor, and tile installers and finishers	20.00	20.00	24.94	37.77	37.77
Cement masons, concrete finishers, and terrazzo workers	15.00	18.35	20.66	23.00	31.56
Cement masons and concrete finishers	15.00	18.35	20.66	23.00	31.56
Construction laborers	10.00	14.57	22.97	28.69	30.87
Construction equipment operators	9.50	15.75	22.75	28.97	36.90
Paving, surfacing, and tamping equipment operators	11.47	11.47	11.47	25.41	26.30
Operating engineers and other construction equipment operators	9.50	15.91	26.29	29.11	37.65
Electricians	13.00	19.46	23.84	32.43	36.30
Painters and paperhangers	8.08	10.96	12.89	16.87	23.30
Painters, construction and maintenance	8.08	10.96	12.89	16.87	23.30
Pipelayers, plumbers, pipefitters, and steamfitters	13.56	17.01	21.03	29.70	34.10
Plumbers, pipefitters, and steamfitters	14.04	18.75	21.50	31.53	34.10
Roofers	15.04	16.40	16.46	26.85	29.69
Sheet metal workers	13.31	17.00	25.00	29.00	32.95
Helpers, construction trades	10.60	12.78	16.00	22.19	31.55
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	12.78	16.00	22.19	22.98	31.55
Helpers--carpenters	10.00	11.74	18.82	18.82	18.82
Construction and building inspectors	14.36	15.68	17.48	27.61	28.68
Highway maintenance workers	12.50	15.66	17.67	20.09	22.42
Miscellaneous construction and related workers	10.00	12.50	15.75	18.00	27.30
Installation, maintenance, and repair occupations	10.50	14.38	19.05	25.24	30.84
First-line supervisors/managers of mechanics, installers, and repairers	18.82	21.15	28.89	34.16	39.16
Computer, automated teller, and office machine repairers	11.50	11.50	14.19	17.82	24.03
Radio and telecommunications equipment installers and repairers	19.52	19.52	29.45	29.63	30.59

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations —Continued					
Telecommunications equipment installers and repairers, except line installers	\$19.52	\$19.52	\$29.45	\$29.63	\$30.59
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	9.50	13.87	20.22	25.00	26.57
Electrical and electronics repairers, powerhouse, substation, and relay	20.03	20.03	20.03	29.32	31.42
Aircraft mechanics and service technicians	17.50	18.50	20.00	26.87	27.15
Automotive technicians and repairers	9.11	11.01	16.00	20.75	26.25
Automotive body and related repairers	9.00	16.00	16.85	19.05	22.48
Automotive service technicians and mechanics	9.11	10.50	14.70	21.25	26.25
Bus and truck mechanics and diesel engine specialists	14.40	16.75	21.30	24.90	28.57
Heavy vehicle and mobile equipment service technicians and mechanics	13.37	17.50	21.49	31.96	32.57
Mobile heavy equipment mechanics, except engines	13.93	17.50	21.20	31.96	32.57
Small engine mechanics	7.00	14.72	16.87	17.71	18.01
Outdoor power equipment and other small engine mechanics	7.00	14.55	16.87	18.01	18.01
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	7.50	8.60	9.80	10.89	16.91
Tire repairers and changers	8.00	8.75	10.00	11.31	13.27
Control and valve installers and repairers	10.50	13.00	20.98	21.15	27.79
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.42	17.00	19.77	27.50
Industrial machinery installation, repair, and maintenance workers	12.00	15.80	20.26	25.60	31.96
Industrial machinery mechanics	16.76	19.45	23.65	27.47	33.20
Maintenance and repair workers, general	11.00	13.00	16.65	21.55	26.49
Maintenance workers, machinery	12.98	14.91	18.95	20.28	24.50
Millwrights	11.68	17.95	25.68	31.96	32.33
Line installers and repairers	12.00	19.99	29.28	29.63	30.84
Electrical power-line installers and repairers	23.62	27.48	29.28	30.84	33.06
Telecommunications line installers and repairers	12.00	16.00	29.45	29.63	29.63
Precision instrument and equipment repairers	12.29	18.54	24.42	26.28	33.83
Medical equipment repairers	15.10	24.42	24.86	26.28	33.83
Miscellaneous installation, maintenance, and repair workers	9.00	11.25	14.27	19.98	25.05
Helpers--installation, maintenance, and repair workers	8.35	9.44	11.50	14.27	15.28
Production occupations	8.76	11.16	15.00	20.37	28.22
First-line supervisors/managers of production and operating workers	15.68	19.62	24.49	30.29	33.79
Electrical, electronics, and electromechanical assemblers	8.76	9.59	10.81	14.11	19.65
Electrical and electronic equipment assemblers	8.75	10.00	11.42	15.50	22.90
Electromechanical equipment assemblers	9.59	9.59	11.04	14.51	19.65
Engine and other machine assemblers	13.89	16.10	19.85	21.76	28.45
Structural metal fabricators and fitters	9.32	14.82	17.51	21.42	27.08
Miscellaneous assemblers and fabricators	7.43	10.55	15.33	24.43	28.64

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Team assemblers	\$11.12	\$12.90	\$16.95	\$28.64	\$28.64
Bakers	9.00	10.15	13.00	15.18	18.13
Butchers and other meat, poultry, and fish processing workers ..	8.00	9.35	11.65	15.25	17.31
Butchers and meat cutters	8.00	8.21	12.86	16.82	17.31
Meat, poultry, and fish cutters and trimmers	10.70	10.70	10.85	11.46	14.42
Slaughterers and meat packers	9.64	9.70	11.14	12.48	12.48
Miscellaneous food processing workers	8.59	8.82	14.40	17.35	20.72
Food batchmakers	8.82	12.20	15.74	18.72	20.70
Computer control programmers and operators	12.41	14.56	17.39	20.57	25.52
Computer-controlled machine tool operators, metal and plastic	12.41	13.50	17.05	19.26	22.44
Numerical tool and process control programmers	18.54	20.72	21.95	32.55	32.55
Forming machine setters, operators, and tenders, metal and plastic	9.09	11.81	14.80	17.90	19.86
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.48	10.80	13.94	16.05	18.04
Forging machine setters, operators, and tenders, metal and plastic	11.24	11.81	12.74	17.10	20.73
Rolling machine setters, operators, and tenders, metal and plastic	11.30	14.88	16.57	18.92	20.17
Machine tool cutting setters, operators, and tenders, metal and plastic	8.75	10.00	13.00	18.05	20.86
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	10.00	12.94	17.63	20.27
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.50	9.00	10.35	13.25	20.17
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.60	11.00	14.00	16.52	18.89
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	11.64	15.00	17.69	20.64	27.77
Milling and planing machine setters, operators, and tenders, metal and plastic	12.25	18.05	18.90	20.79	22.55
Machinists	14.60	16.55	18.77	22.24	25.62
Metal furnace and kiln operators and tenders	10.00	14.58	18.22	20.50	23.95
Metal-refining furnace operators and tenders	11.57	16.42	18.30	20.50	23.95
Model makers and patternmakers, metal and plastic	13.53	14.65	18.05	27.29	34.37
Model makers, metal and plastic	14.65	14.65	22.25	28.40	36.58
Molders and molding machine setters, operators, and tenders, metal and plastic	7.55	10.91	12.25	15.94	20.90
Foundry mold and coremakers	12.68	13.50	14.46	16.26	17.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.55	10.75	12.25	15.94	20.90
Multiple machine tool setters, operators, and tenders, metal and plastic	9.74	13.24	16.67	20.13	28.38
Tool and die makers	17.88	20.65	24.89	31.75	32.93

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Welding, soldering, and brazing workers	\$11.00	\$12.75	\$15.50	\$19.10	\$24.02
Welders, cutters, solderers, and brazers	11.37	12.93	15.35	18.11	22.21
Welding, soldering, and brazing machine setters, operators, and tenders	10.00	11.90	16.00	24.90	28.43
Miscellaneous metalworkers and plastic workers	9.65	12.96	15.68	18.67	23.34
Heat treating equipment setters, operators, and tenders, metal and plastic	11.78	13.85	18.42	22.02	28.29
Plating and coating machine setters, operators, and tenders, metal and plastic	9.00	12.50	13.96	16.91	18.51
Tool grinders, filers, and sharpeners	6.85	16.12	18.59	20.69	32.28
Bookbinders and bindery workers	8.50	9.32	11.00	16.58	19.40
Bindery workers	8.50	9.32	11.00	16.58	19.40
Printers	11.11	13.40	16.69	20.25	22.64
Job printers	14.08	17.39	17.39	20.40	21.42
Prepress technicians and workers	11.11	13.23	16.00	17.79	19.28
Printing machine operators	10.70	13.40	17.30	21.74	23.40
Laundry and dry-cleaning workers	7.30	7.50	9.25	10.71	12.50
Pressers, textile, garment, and related materials	9.00	9.00	10.75	11.25	12.83
Sewing machine operators	8.00	9.79	11.07	14.00	19.52
Miscellaneous textile, apparel, and furnishings workers	8.50	10.00	16.45	19.09	21.35
Cabinetmakers and bench carpenters	10.00	11.75	15.95	17.45	23.48
Woodworking machine setters, operators, and tenders	8.00	9.00	11.50	13.74	16.32
Sawing machine setters, operators, and tenders, wood	7.50	8.50	10.00	12.50	17.00
Woodworking machine setters, operators, and tenders, except sawing	8.76	10.87	12.09	13.88	16.00
Power plant operators, distributors, and dispatchers	19.00	20.59	26.41	33.09	39.30
Power plant operators	18.75	20.00	22.84	27.92	32.47
Stationary engineers and boiler operators	18.62	20.44	20.80	32.30	32.41
Water and liquid waste treatment plant and system operators	16.15	17.40	18.17	21.55	24.82
Miscellaneous plant and system operators	16.65	17.05	23.60	28.24	29.87
Chemical plant and system operators	16.65	17.05	22.56	28.82	30.07
Chemical processing machine setters, operators, and tenders	11.97	15.18	19.74	26.01	26.01
Chemical equipment operators and tenders	11.48	12.44	19.74	22.43	25.79
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	11.97	16.32	19.83	26.01	26.01
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.60	15.00	18.00	22.85
Grinding and polishing workers, hand	10.75	12.23	13.41	15.25	18.69
Mixing and blending machine setters, operators, and tenders	12.30	14.65	16.30	21.05	23.20
Cutting workers	8.13	10.28	13.53	17.62	19.01
Cutters and trimmers, hand	8.13	8.13	10.65	14.19	18.00
Cutting and slicing machine setters, operators, and tenders	10.28	12.93	15.00	18.19	20.49
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.29	12.00	14.05	15.61	21.40
Furnace, kiln, oven, drier, and kettle operators and tenders	11.31	11.31	12.25	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers	9.70	11.40	14.75	20.49	25.75

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 6**Civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Medical, dental, and ophthalmic laboratory technicians	\$10.75	\$10.99	\$14.14	\$15.02	\$18.41
Packaging and filling machine operators and tenders	10.25	12.02	15.40	16.63	17.76
Painting workers	9.50	11.30	13.80	16.16	18.56
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.05	13.15	14.50	17.50
Painters, transportation equipment	10.50	11.75	17.44	25.55	28.38
Miscellaneous production workers	8.25	10.00	13.45	18.66	25.18
Cementing and gluing machine operators and tenders	6.50	10.29	13.50	16.07	17.51
Molders, shapers, and casters, except metal and plastic	11.79	11.87	13.29	18.99	20.74
Paper goods machine setters, operators, and tenders	8.41	9.25	15.91	20.63	30.85
Helpers--production workers	7.50	10.25	12.65	15.70	21.61
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	7.50	9.74	13.41	18.00	24.57
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.83	16.59	21.25	24.04	26.13
Aircraft pilots and flight engineers	13.94	16.83	23.76	28.38	31.42
Airline pilots, copilots, and flight engineers	50.97	53.49	107.39	154.34	156.93
Bus drivers	69.32	95.40	136.94	155.93	163.30
Bus drivers, transit and intercity	10.28	11.87	13.84	18.28	21.35
Bus drivers, school	11.76	13.84	21.45	25.33	25.33
Driver/sales workers and truck drivers	10.28	11.87	13.47	17.13	19.31
Driver/sales workers	8.99	13.00	16.00	20.78	27.00
Truck drivers, heavy and tractor-trailer	6.85	7.05	10.86	15.00	20.00
Truck drivers, light or delivery services	13.00	14.80	16.80	21.76	26.55
Taxi drivers and chauffeurs	7.50	8.99	11.75	19.58	27.28
Locomotive engineers and operators	7.35	9.00	9.45	9.81	11.54
Parking lot attendants	21.65	21.65	22.60	22.60	28.00
Service station attendants	6.85	6.85	7.00	7.25	8.00
Conveyor operators and tenders	7.00	7.00	8.75	9.50	13.04
Crane and tower operators	8.50	8.75	9.50	15.77	27.49
Dredge, excavating, and loading machine operators	13.16	14.75	16.17	18.46	21.41
Excavating and loading machine and dragline operators	11.00	13.15	14.00	15.32	17.81
Industrial truck and tractor operators	11.00	13.15	14.00	15.29	17.75
Laborers and material movers, hand	7.15	8.00	10.00	13.10	17.21
Cleaners of vehicles and equipment	6.85	7.50	8.00	10.00	15.28
Laborers and freight, stock, and material movers, hand	7.50	8.32	10.50	14.25	18.76
Machine feeders and offbearers	7.35	9.00	9.84	12.09	14.35
Packers and packagers, hand	6.66	7.50	9.60	12.00	15.09
Refuse and recyclable material collectors	6.50	13.72	14.29	21.80	28.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7**Private industry workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.35	\$15.06	\$23.30	\$32.70
Management occupations	19.92	26.64	35.65	49.47	62.84
Chief executives	47.65	47.65	96.15	123.80	240.39
General and operations managers	19.97	25.19	36.35	53.85	77.35
Marketing and sales managers	25.24	30.25	38.46	53.09	72.08
Marketing managers	28.37	33.40	44.23	55.93	79.33
Sales managers	24.04	26.44	35.36	53.09	65.01
Public relations managers	23.24	25.05	38.58	39.12	53.75
Administrative services managers	17.20	29.42	34.16	34.95	49.58
Computer and information systems managers	30.70	37.97	45.02	53.67	63.99
Financial managers	19.39	24.79	32.02	40.70	56.54
Human resources managers	20.45	24.74	29.71	41.40	60.17
Training and development managers	18.75	24.74	32.31	32.73	61.95
Industrial production managers	26.86	31.51	42.38	47.01	56.73
Purchasing managers	28.69	29.31	39.87	58.21	94.63
Transportation, storage, and distribution managers	17.50	20.13	28.38	40.87	47.84
Construction managers	22.13	27.12	30.63	35.26	38.25
Education administrators	16.50	21.49	27.72	38.49	48.85
Education administrators, elementary and secondary school ..	27.72	27.72	31.25	42.08	43.44
Education administrators, postsecondary	13.25	21.49	23.08	42.41	54.01
Engineering managers	36.00	37.62	51.34	56.26	61.30
Food service managers	21.64	25.25	30.51	30.51	50.67
Medical and health services managers	25.33	31.24	35.90	44.57	58.65
Social and community service managers	19.11	19.11	19.81	23.24	30.77
Business and financial operations occupations	16.93	20.29	26.40	33.54	42.31
Buyers and purchasing agents	19.51	21.63	26.10	31.75	40.87
Wholesale and retail buyers, except farm products	22.90	26.00	29.18	39.72	51.92
Purchasing agents, except wholesale, retail, and farm products	19.50	20.10	25.23	31.11	40.58
Claims adjusters, appraisers, examiners, and investigators	16.55	19.31	22.19	34.05	38.21
Claims adjusters, examiners, and investigators	16.55	19.31	22.19	34.05	38.21
Cost estimators	16.00	20.00	20.48	33.75	44.58
Human resources, training, and labor relations specialists	17.17	20.96	27.64	33.65	43.42
Employment, recruitment, and placement specialists	11.38	17.41	22.84	36.06	38.27
Compensation, benefits, and job analysis specialists	15.39	19.07	29.58	35.97	43.42
Training and development specialists	19.87	21.20	26.29	29.04	32.41
Logisticians	19.25	21.95	29.88	34.07	36.06
Management analysts	22.36	25.95	35.63	50.08	52.91
Accountants and auditors	18.32	20.00	25.60	30.72	34.19
Credit analysts	15.27	18.41	21.76	25.80	31.63
Financial analysts and advisors	17.85	21.65	29.75	35.55	46.30
Financial analysts	21.54	25.17	30.21	39.20	55.47
Personal financial advisors	11.41	12.17	17.85	21.65	30.35
Insurance underwriters	17.75	18.99	24.07	34.38	39.17
Loan counselors and officers	14.65	14.89	21.76	33.65	50.07

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations –Continued					
Loan officers	\$14.88	\$14.89	\$22.29	\$36.57	\$50.07
Computer and mathematical science occupations					
Computer programmers	19.23	24.40	32.34	39.39	46.15
Computer software engineers	23.56	25.24	30.50	35.85	41.40
Computer software engineers, applications	24.20	32.34	37.64	43.62	49.18
Computer software engineers, systems software	24.20	29.50	37.26	43.72	51.43
Computer support specialists	25.26	34.77	38.89	43.00	49.13
Database administrators	15.38	18.10	20.13	27.95	33.72
Network and computer systems administrators	26.73	29.83	35.00	41.95	48.12
Network systems and data communications analysts	20.39	22.12	32.66	39.13	44.71
Operations research analysts	22.19	27.29	31.54	36.61	46.15
Network systems and data communications analysts	18.27	22.95	24.07	27.31	31.89
Operations research analysts	23.24	25.37	32.22	32.31	37.34
Architecture and engineering occupations					
Architects, except naval	19.10	23.13	30.21	37.57	44.51
Architects, except landscape and naval	23.76	24.30	26.92	30.66	45.12
Engineers	23.76	24.30	26.92	30.66	45.12
Chemical engineers	24.58	28.97	34.67	41.07	47.88
Civil engineers	31.71	33.98	33.98	43.47	51.19
Electrical and electronics engineers	22.65	25.00	30.59	33.89	38.43
Electrical engineers	19.81	28.03	33.45	43.02	50.88
Electronics engineers, except computer	19.81	20.77	30.05	39.30	47.05
Environmental engineers	28.75	30.35	34.01	43.02	51.54
Industrial engineers, including health and safety	29.33	29.33	29.33	33.23	40.60
Industrial engineers	20.78	28.57	33.78	38.46	41.98
Materials engineers	20.78	27.83	33.78	38.46	41.98
Mechanical engineers	25.96	31.60	37.43	54.45	54.45
Drafters	25.00	28.05	32.19	38.26	43.59
Architectural and civil drafters	14.00	17.13	21.64	26.96	31.63
Electrical and electronics drafters	16.00	17.13	20.05	23.76	23.76
Mechanical drafters	16.81	19.62	23.33	23.49	26.06
Engineering technicians, except drafters	19.23	20.53	25.00	28.33	35.15
Electrical and electronic engineering technicians	17.98	19.23	21.91	27.86	32.69
Electro-mechanical technicians	18.06	19.32	21.91	25.93	31.94
Industrial engineering technicians	17.98	24.49	24.74	33.77	33.77
Market and survey researchers	16.58	22.98	25.31	27.40	28.14
Life, physical, and social science occupations					
Life scientists	15.87	18.27	24.32	34.62	49.87
Biological scientists	18.27	23.08	31.51	40.11	69.71
Medical scientists	17.00	28.85	32.82	38.93	40.11
Physical scientists	19.23	25.96	32.62	69.71	69.71
Chemists and materials scientists	22.30	26.95	38.46	47.99	56.13
Chemists	22.81	28.56	38.86	49.87	56.20
Market and survey researchers	21.05	26.95	38.86	46.34	56.13
	16.63	16.83	24.22	30.34	32.28

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations –Continued					
Market research analysts	\$16.63	\$16.83	\$24.22	\$30.34	\$32.28
Biological technicians	16.29	16.50	16.50	18.40	24.29
Chemical technicians	15.87	17.19	21.42	24.93	25.93
Miscellaneous life, physical, and social science technicians	15.71	17.30	20.00	23.51	26.78
Community and social services occupations	10.89	13.44	16.03	19.19	25.36
Counselors	12.31	14.44	16.64	19.15	28.21
Substance abuse and behavioral disorder counselors	12.00	12.50	14.44	16.92	18.82
Educational, vocational, and school counselors	12.31	14.42	16.00	18.73	21.83
Mental health counselors	10.99	14.50	17.51	18.86	27.90
Rehabilitation counselors	10.00	13.78	16.80	17.24	17.31
Social workers	13.46	14.97	17.48	20.43	25.70
Child, family, and school social workers	12.98	14.36	15.82	17.60	18.37
Medical and public health social workers	15.89	17.48	20.40	24.01	27.67
Mental health and substance abuse social workers	12.50	13.60	16.97	23.94	25.70
Miscellaneous community and social service specialists	9.37	10.32	13.46	16.17	21.64
Social and human service assistants	8.96	10.32	11.86	14.11	16.25
Legal occupations	18.64	28.85	45.24	68.88	85.92
Lawyers	21.86	31.19	54.36	74.38	85.92
Paralegals and legal assistants	23.00	28.40	44.78	45.42	51.15
Miscellaneous legal support workers	14.68	18.27	20.69	26.25	36.06
Title examiners, abstractors, and searchers	12.00	18.27	18.27	26.25	26.25
Education, training, and library occupations	9.00	9.50	14.60	29.73	40.85
Postsecondary teachers	25.64	29.50	37.79	49.12	87.78
Math and computer teachers, postsecondary	20.27	41.49	46.92	49.74	55.53
Social sciences teachers, postsecondary	25.89	30.64	37.85	39.47	43.74
Psychology teachers, postsecondary	30.29	30.29	30.64	30.64	34.15
Health teachers, postsecondary	25.64	37.06	57.49	85.32	106.39
Education and library science teachers, postsecondary	32.05	32.18	39.20	39.94	41.71
Education teachers, postsecondary	32.05	32.18	39.20	39.94	41.71
Law, criminal justice, and social work teachers, postsecondary	21.14	29.08	66.07	85.26	99.05
Law teachers, postsecondary	51.10	66.07	77.81	88.46	127.82
Arts, communications, and humanities teachers, postsecondary	27.41	30.00	36.29	40.23	47.87
Art, drama, and music teachers, postsecondary	27.41	33.72	37.77	42.08	43.56
English language and literature teachers, postsecondary	27.95	29.33	33.78	36.38	41.08
Philosophy and religion teachers, postsecondary	27.26	27.43	40.23	40.23	40.23
Miscellaneous postsecondary teachers	16.83	26.32	30.10	45.00	82.39
Primary, secondary, and special education school teachers	8.75	12.76	22.50	28.65	34.38
Preschool and kindergarten teachers	8.00	8.75	12.76	22.50	22.50
Preschool teachers, except special education	8.00	8.75	12.76	22.50	22.50
Kindergarten teachers, except special education	15.97	22.07	26.66	29.84	29.84

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary and middle school teachers	\$15.82	\$20.12	\$25.70	\$29.79	\$32.80
Elementary school teachers, except special education	15.72	19.68	25.70	29.73	32.19
Middle school teachers, except special and vocational education	22.05	22.92	27.78	31.97	38.19
Secondary school teachers	22.22	25.90	32.32	36.00	41.76
Secondary school teachers, except special and vocational education	22.22	25.90	32.32	36.00	41.76
Other teachers and instructors	9.50	17.00	25.05	32.41	40.85
Librarians	19.07	26.53	40.73	65.93	65.93
Teacher assistants	8.53	9.00	9.50	11.00	12.50
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	11.06	14.80	19.00	27.37	36.09
8.00	8.00	16.15	26.44	32.83	
Designers	13.00	16.63	19.00	27.37	36.94
Commercial and industrial designers	19.06	32.56	36.94	45.60	49.86
Graphic designers	13.08	17.28	19.00	23.81	26.33
Athletes, coaches, umpires, and related workers	11.23	11.23	12.46	17.71	33.05
Coaches and scouts	11.23	11.23	12.46	17.71	33.05
Dancers and choreographers	13.31	15.05	17.22	19.23	19.23
Musicians, singers, and related workers	20.66	26.68	40.41	41.33	44.32
Musicians and singers	37.50	40.41	40.88	44.32	44.32
Announcers	8.00	9.00	10.00	12.00	16.83
Radio and television announcers	8.00	9.00	10.00	14.42	17.79
News analysts, reporters and correspondents	11.50	13.09	17.96	27.89	38.15
Reporters and correspondents	11.50	12.87	17.96	27.08	35.86
Public relations specialists	19.42	20.09	21.15	27.28	35.73
Writers and editors	14.46	21.40	27.91	31.71	42.79
Editors	12.56	14.46	26.68	31.59	36.09
Technical writers	16.26	24.76	31.25	31.71	42.79
Broadcast and sound engineering technicians and radio operators	8.30	8.55	16.76	19.35	21.27
Audio and video equipment technicians	8.00	8.30	17.70	21.27	21.27
Broadcast technicians	8.37	16.71	16.76	16.76	27.36
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	15.08	19.70	25.67	32.00	45.00
19.31	21.88	22.47	24.97	26.82	
Pharmacists	44.45	47.04	48.80	50.65	51.86
Physicians and surgeons	21.68	62.50	85.53	115.39	139.86
Registered nurses	22.46	24.96	28.00	31.52	37.24
Therapists	19.78	23.09	26.50	32.67	40.00
Occupational therapists	26.09	27.18	28.21	31.60	32.55
Physical therapists	25.00	29.32	34.82	40.00	43.92
Recreational therapists	14.77	17.00	17.06	24.08	24.14
Respiratory therapists	20.00	22.26	22.97	24.65	26.42
Speech-language pathologists	24.03	24.03	24.03	29.31	35.00

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Clinical laboratory technologists and technicians	\$12.23	\$15.29	\$18.35	\$22.74	\$26.20
Medical and clinical laboratory technologists	19.31	22.00	25.45	28.18	30.69
Medical and clinical laboratory technicians	11.31	14.32	17.01	19.35	23.39
Dental hygienists	24.00	27.00	30.00	33.41	35.00
Diagnostic related technologists and technicians	17.69	22.28	28.39	39.59	42.86
Cardiovascular technologists and technicians	10.54	15.54	39.59	39.59	72.34
Radiologic technologists and technicians	18.40	21.39	26.00	32.70	38.61
Emergency medical technicians and paramedics	9.23	10.16	11.73	13.56	18.08
Health diagnosing and treating practitioner support technicians	11.28	13.53	15.00	18.89	21.26
Pharmacy technicians	10.50	12.13	14.13	15.00	15.44
Respiratory therapy technicians	17.79	20.39	24.80	27.26	29.03
Surgical technologists	13.52	15.89	18.71	19.81	21.82
Licensed practical and licensed vocational nurses	15.32	17.00	18.42	20.90	23.00
Medical records and health information technicians	10.39	12.11	16.00	17.81	22.09
Miscellaneous health technologists and technicians	13.11	13.64	16.57	19.23	21.04
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.90	9.61	11.00	13.08	16.00
Home health aides	8.71	9.44	10.50	12.00	14.08
Nursing aides, orderlies, and attendants	8.60	9.25	10.00	11.00	12.00
Psychiatric aides	8.75	9.50	10.74	12.37	14.76
Occupational therapist assistants and aides	9.38	9.67	10.15	15.44	16.43
Physical therapist assistants and aides	10.15	10.48	11.44	12.70	15.15
Physical therapist assistants	15.74	16.49	19.08	20.48	21.48
Physical therapist aides	10.15	10.34	11.43	12.23	15.15
Miscellaneous healthcare support occupations	9.28	10.68	13.00	15.60	17.92
Dental assistants	14.00	14.56	17.00	18.75	20.46
Medical assistants	10.91	12.20	14.15	16.52	18.36
Medical equipment preparers	10.93	12.00	12.90	14.55	17.92
Medical transcriptionists	9.53	9.53	12.50	17.00	18.00
Pharmacy aides	9.00	9.30	10.68	10.80	11.75
Protective service occupations					
Security guards and gaming surveillance officers	7.75	8.80	10.00	12.00	15.05
Security guards	8.00	9.00	10.00	11.83	14.71
Miscellaneous protective service workers	8.00	9.00	10.00	11.83	14.71
Lifeguards, ski patrol, and other recreational protective service workers	6.75	7.28	7.75	8.55	9.53
6.50	7.28	7.75	8.40	9.53	
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.43	6.50	7.50	9.68	12.49
Chefs and head cooks	10.00	11.54	14.30	18.43	21.63
First-line supervisors/managers of food preparation and serving workers	10.00	10.51	15.00	20.71	20.71
10.10	11.60	14.30	18.43	21.63	

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.50	\$8.00	\$9.11	\$11.28	\$13.13
Cooks, fast food	6.85	6.85	7.00	7.25	8.75
Cooks, institution and cafeteria	7.73	9.00	10.39	12.49	15.00
Cooks, restaurant	7.50	8.50	9.45	11.46	13.00
Cooks, short order	7.00	7.50	8.50	9.11	11.00
Food preparation workers	6.85	7.50	8.80	10.07	11.25
Food service, tipped	2.30	3.00	4.10	6.85	8.77
Bartenders	4.25	6.00	7.00	8.85	10.00
Waiters and waitresses	2.13	2.58	3.43	4.40	6.35
Dining room and cafeteria attendants and bartender helpers ..	4.50	6.00	7.15	8.22	9.28
Fast food and counter workers	6.50	6.85	7.25	8.50	10.19
Combined food preparation and serving workers, including fast food	6.50	6.85	7.25	8.25	10.00
Counter attendants, cafeteria, food concession, and coffee shop	6.50	7.00	8.32	10.52	13.73
Food servers, nonrestaurant	6.50	7.50	9.00	11.94	13.77
Dishwashers	6.36	6.85	7.50	8.50	10.50
Hosts and hostesses, restaurant, lounge, and coffee shop	4.50	5.42	7.09	8.00	10.87
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.48	8.10	9.65	12.12	15.00
First-line supervisors/managers of housekeeping and janitorial workers	10.25	13.00	15.78	19.29	25.43
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.25	13.11	17.31	18.50	21.83
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	13.00	15.00	19.33	26.11
Building cleaning workers	7.25	8.00	9.50	11.84	14.19
Janitors and cleaners, except maids and housekeeping cleaners	7.65	8.25	10.00	11.85	14.39
Maids and housekeeping cleaners	7.00	7.50	8.69	10.71	13.20
Grounds maintenance workers	8.00	8.50	9.50	12.59	15.00
Landscaping and groundskeeping workers	8.00	8.50	9.50	12.59	15.00
Personal care and service occupations					
First-line supervisors/managers of personal service workers	6.58	7.50	9.50	12.64	16.97
Nonfarm animal caretakers	9.70	12.72	14.14	15.22	16.15
Gaming services workers	6.00	7.00	7.50	7.70	8.37
Miscellaneous entertainment attendants and related workers	5.50	6.04	6.45	9.58	11.84
Amusement and recreation attendants	6.00	7.15	7.50	8.50	10.16
Locker room, coatroom, and dressing room attendants	5.85	6.95	7.50	7.50	10.00
Barbers and cosmetologists	7.12	7.23	8.33	10.16	10.20
Hairdressers, hairstylists, and cosmetologists	6.00	11.00	14.98	18.58	23.31
Baggage porters, bellhops, and concierges	6.00	11.00	14.98	18.58	23.31
Baggage porters and bellhops	6.58	6.85	7.50	8.35	10.25
Transportation attendants	15.96	28.31	30.73	41.77	41.77

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations —Continued					
Flight attendants	\$25.93	\$30.13	\$30.73	\$41.77	\$41.77
Child care workers	6.85	7.44	8.50	9.68	10.55
Personal and home care aides	7.50	8.01	9.83	11.25	13.37
Recreation and fitness workers	7.00	8.50	9.25	16.83	22.63
Fitness trainers and aerobics instructors	8.59	9.08	13.00	19.00	24.00
Recreation workers	6.40	8.05	9.00	11.60	22.63
Sales and related occupations					
First-line supervisors/managers, sales workers	10.36	14.35	17.25	22.19	32.97
First-line supervisors/managers of retail sales workers	10.28	12.86	15.89	18.00	20.97
First-line supervisors/managers of non-retail sales workers ...	14.82	20.79	26.79	47.11	51.82
Retail sales workers	7.00	7.50	9.00	11.79	16.25
Cashiers, all workers	6.85	7.31	8.25	9.75	12.02
Cashiers	6.85	7.30	8.25	9.75	12.02
Counter and rental clerks and parts salespersons	7.50	7.70	10.23	14.90	22.33
Counter and rental clerks	7.50	7.50	7.75	9.98	16.26
Parts salespersons	8.54	10.25	13.16	20.62	25.54
Retail salespersons	7.05	8.00	9.69	13.22	18.67
Advertising sales agents	16.54	19.23	25.84	26.06	29.47
Insurance sales agents	10.43	12.62	19.22	28.82	43.65
Securities, commodities, and financial services sales agents	13.70	16.19	36.52	57.43	265.01
Travel agents	10.30	17.26	22.14	24.81	24.81
Sales representatives, wholesale and manufacturing	15.39	19.37	25.00	35.63	64.79
Sales representatives, wholesale and manufacturing, technical and scientific products	19.59	23.98	35.39	71.30	131.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	14.50	18.68	23.13	29.75	42.20
Models, demonstrators, and product promoters	8.20	8.50	9.32	11.21	14.86
Demonstrators and product promoters	8.20	8.50	9.32	11.21	14.86
Real estate brokers and sales agents	11.00	11.54	13.00	24.27	31.25
Real estate sales agents	11.00	11.54	13.00	24.27	31.25
Sales engineers	25.48	25.48	27.00	41.76	41.76
Telemarketers	8.00	8.39	8.64	14.70	26.46
Miscellaneous sales and related workers	8.00	9.95	13.41	20.50	29.46
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.37	11.11	13.94	17.50	21.79
Switchboard operators, including answering service	14.90	17.43	20.05	24.04	28.35
Telephone operators	8.50	10.95	11.00	12.19	14.54
Financial clerks	10.00	14.22	16.87	16.87	18.95
Bill and account collectors	9.63	11.02	13.91	16.50	20.52
Billing and posting clerks and machine operators	9.76	11.00	13.76	17.85	23.25
Bookkeeping, accounting, and auditing clerks	11.00	12.98	14.49	16.52	18.14
Payroll and timekeeping clerks	10.50	12.28	14.60	17.31	20.63
Payroll and timekeeping clerks	12.49	15.00	17.00	20.91	22.74

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Procurement clerks	\$13.18	\$14.04	\$15.23	\$17.44	\$19.75
Tellers	8.83	9.63	10.55	12.10	13.90
Credit authorizers, checkers, and clerks	10.41	11.81	13.70	15.00	17.66
Customer service representatives	9.50	12.24	14.79	18.12	24.88
File clerks	8.30	9.96	10.00	12.28	15.00
Hotel, motel, and resort desk clerks	7.50	8.00	8.50	10.25	12.88
Interviewers, except eligibility and loan	8.50	8.75	11.00	13.54	15.00
Loan interviewers and clerks	11.26	12.80	14.62	18.29	21.73
New accounts clerks	10.30	12.18	14.11	16.25	18.19
Order clerks	9.65	11.50	14.42	18.73	25.00
Human resources assistants, except payroll and timekeeping	12.58	13.26	17.89	18.87	26.74
Receptionists and information clerks	8.93	10.25	12.00	13.50	16.60
Reservation and transportation ticket agents and travel clerks ...	8.24	9.98	17.02	19.83	20.83
Cargo and freight agents	17.26	19.16	20.71	22.25	22.90
Couriers and messengers	6.50	10.57	11.25	13.50	14.50
Dispatchers	10.50	15.14	21.25	23.63	24.50
Dispatchers, except police, fire, and ambulance	10.50	16.25	21.41	23.63	24.50
Meter readers, utilities	12.00	14.90	16.20	17.05	19.18
Production, planning, and expediting clerks	13.24	15.38	19.76	23.40	26.15
Shipping, receiving, and traffic clerks	9.05	10.59	12.97	15.55	20.17
Stock clerks and order fillers	7.35	8.68	10.64	13.84	16.75
Weighers, measurers, checkers, and samplers, recordkeeping	8.90	9.50	10.80	15.19	16.00
Secretaries and administrative assistants	11.25	13.90	17.04	21.16	24.89
Executive secretaries and administrative assistants	14.32	16.85	19.42	22.93	27.59
Legal secretaries	14.56	17.50	19.23	25.00	34.20
Medical secretaries	10.78	12.31	14.65	20.78	21.18
Secretaries, except legal, medical, and executive	9.75	12.15	14.56	17.06	20.09
Computer operators	9.80	12.73	17.90	20.19	21.68
Data entry and information processing workers	9.50	10.98	12.84	15.58	20.00
Data entry keyers	9.50	10.55	12.56	15.02	19.31
Word processors and typists	11.87	12.84	14.36	17.15	21.24
Desktop publishers	11.00	13.95	18.19	24.96	24.96
Insurance claims and policy processing clerks	12.00	12.90	15.69	18.72	21.92
Mail clerks and mail machine operators, except postal service ..	10.26	10.98	11.50	14.93	24.52
Office clerks, general	9.00	11.00	12.50	15.12	18.27
Office machine operators, except computer	10.15	11.26	12.39	12.88	15.97
Farming, fishing, and forestry occupations					
Miscellaneous agricultural workers	9.00	10.10	12.64	16.10	22.60
Farmworkers and laborers, crop, nursery, and greenhouse	7.25	9.25	10.10	12.64	15.10
Farmworkers and laborers, crop, nursery, and greenhouse	7.00	8.25	9.50	11.25	15.10
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	11.50	15.33	21.58	29.59	35.44
Brickmasons, blockmasons, and stonemasons	17.41	23.08	29.66	36.00	43.45
Brickmasons, blockmasons, and stonemasons	21.58	21.58	28.62	32.17	34.85

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Brickmasons and blockmasons	\$21.58	\$21.58	\$28.62	\$32.17	\$34.85
Carpenters	11.00	14.61	19.00	31.23	37.77
Carpet, floor, and tile installers and finishers	20.00	20.00	24.94	37.77	37.77
Cement masons, concrete finishers, and terrazzo workers	15.00	18.35	20.66	24.86	31.56
Cement masons and concrete finishers	15.00	18.35	20.66	23.00	31.56
Construction laborers	9.00	14.00	21.65	27.82	29.59
Construction equipment operators	9.50	13.66	26.29	29.11	37.65
Paving, surfacing, and tamping equipment operators	11.47	11.47	11.47	25.41	26.30
Operating engineers and other construction equipment operators	9.50	16.00	27.01	31.95	37.65
Electricians	13.00	19.45	23.75	32.43	35.16
Painters and paperhangers	8.08	10.96	12.89	16.87	23.30
Painters, construction and maintenance	8.08	10.96	12.89	16.87	23.30
Pipelayers, plumbers, pipefitters, and steamfitters	13.56	16.00	21.00	27.98	32.68
Plumbers, pipefitters, and steamfitters	13.56	18.00	21.25	29.13	33.11
Roofers	15.04	16.40	16.46	26.85	29.69
Sheet metal workers	13.31	17.00	25.00	29.00	32.95
Helpers, construction trades	10.60	12.78	16.00	22.19	31.55
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	12.78	16.00	22.19	22.98	31.55
Helpers--carpenters	10.00	11.74	18.82	18.82	18.82
Miscellaneous construction and related workers	10.00	12.25	15.75	18.00	27.30
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.20	14.10	18.89	25.24	31.25
Computer, automated teller, and office machine repairers	18.82	21.15	29.82	34.65	39.16
Radio and telecommunications equipment installers and repairers	11.50	11.50	14.19	17.82	24.03
Telecommunications equipment installers and repairers, except line installers	19.52	19.52	29.45	29.63	30.59
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.52	19.52	29.45	29.63	30.59
Electrical and electronics repairers, powerhouse, substation, and relay	9.50	11.25	20.03	25.00	26.57
Aircraft mechanics and service technicians	20.03	20.03	20.03	29.32	31.42
Automotive technicians and repairers	17.50	18.50	20.00	26.87	27.15
Automotive body and related repairers	9.11	11.00	16.00	20.00	25.00
Automotive service technicians and mechanics	9.00	16.00	16.85	19.05	22.48
Bus and truck mechanics and diesel engine specialists	9.11	10.00	13.79	21.00	25.69
Heavy vehicle and mobile equipment service technicians and mechanics	14.00	17.00	21.58	25.00	28.57
Mobile heavy equipment mechanics, except engines	13.37	17.50	21.49	31.96	32.57
Small engine mechanics	13.93	17.50	21.20	31.96	32.57
Outdoor power equipment and other small engine mechanics	7.00	15.15	16.87	18.01	18.01
	7.00	15.35	16.87	18.01	18.01

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations —Continued					
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	\$7.50	\$8.60	\$9.80	\$10.89	\$16.91
Tire repairers and changers	8.00	8.75	10.00	11.31	13.27
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.42	17.00	19.77	25.50
Industrial machinery installation, repair, and maintenance workers	12.00	15.80	20.35	25.64	32.18
Industrial machinery mechanics	16.92	19.74	23.94	27.47	33.20
Maintenance and repair workers, general	10.59	12.50	16.50	21.46	26.49
Maintenance workers, machinery	12.98	14.91	18.95	20.28	24.50
Millwrights	11.68	17.95	25.68	31.96	32.33
Line installers and repairers	12.00	17.00	29.45	29.63	30.84
Electrical power-line installers and repairers	26.10	28.61	30.06	31.76	34.82
Telecommunications line installers and repairers	12.00	16.00	29.45	29.63	29.63
Precision instrument and equipment repairers	12.29	18.54	24.42	26.28	33.83
Medical equipment repairers	15.10	24.42	24.86	26.28	33.83
Miscellaneous installation, maintenance, and repair workers	9.00	11.00	14.27	19.98	25.05
Helpers--installation, maintenance, and repair workers	8.35	9.00	11.50	14.27	14.27
Production occupations	8.76	11.15	15.00	20.33	28.22
First-line supervisors/managers of production and operating workers	16.40	20.62	25.00	30.66	33.98
Electrical, electronics, and electromechanical assemblers	8.76	9.59	10.81	14.11	19.65
Electrical and electronic equipment assemblers	8.75	10.00	11.42	15.50	22.90
Electromechanical equipment assemblers	9.59	9.59	11.04	14.51	19.65
Engine and other machine assemblers	13.89	16.10	19.85	21.76	28.45
Structural metal fabricators and fitters	9.32	14.82	17.51	21.42	27.08
Miscellaneous assemblers and fabricators	7.43	10.55	15.33	24.43	28.64
Team assemblers	11.12	12.90	16.95	28.64	28.64
Bakers	8.95	10.15	13.00	15.18	18.13
Butchers and other meat, poultry, and fish processing workers ..	8.00	9.35	11.65	15.25	17.31
Butchers and meat cutters	8.00	8.21	12.86	16.82	17.31
Meat, poultry, and fish cutters and trimmers	10.70	10.70	10.85	11.46	14.42
Slaughterers and meat packers	9.64	9.70	11.14	12.48	12.48
Miscellaneous food processing workers	8.59	8.82	14.40	17.35	20.72
Food batchmakers	8.82	12.20	15.74	18.72	20.70
Computer control programmers and operators	12.41	14.56	17.39	20.57	25.52
Computer-controlled machine tool operators, metal and plastic	12.41	13.50	17.05	19.26	22.44
Numerical tool and process control programmers	18.54	20.72	21.95	32.55	32.55
Forming machine setters, operators, and tenders, metal and plastic	9.09	11.81	14.80	17.90	19.86
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.48	10.80	13.94	16.05	18.04

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Forging machine setters, operators, and tenders, metal and plastic	\$11.24	\$11.81	\$12.74	\$17.10	\$20.73
Rolling machine setters, operators, and tenders, metal and plastic	11.30	14.88	16.57	18.92	20.17
Machine tool cutting setters, operators, and tenders, metal and plastic	8.75	10.00	13.00	18.05	20.86
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	10.00	12.94	17.63	20.27
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.50	9.00	10.35	13.25	20.17
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	9.60	11.00	14.00	16.52	18.89
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	11.64	15.00	17.69	20.64	27.77
Milling and planing machine setters, operators, and tenders, metal and plastic	12.25	18.05	18.90	20.79	22.55
Machinists	14.60	16.55	18.77	22.24	25.62
Metal furnace and kiln operators and tenders	10.00	14.58	18.22	20.50	23.95
Metal-refining furnace operators and tenders	11.57	16.42	18.30	20.50	23.95
Model makers and patternmakers, metal and plastic	13.53	14.65	18.05	27.29	34.37
Model makers, metal and plastic	14.65	14.65	22.25	28.40	36.58
Molders and molding machine setters, operators, and tenders, metal and plastic	7.55	10.91	12.25	15.94	20.90
Foundry mold and coremakers	12.68	13.50	14.46	16.26	17.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.55	10.75	12.25	15.94	20.90
Multiple machine tool setters, operators, and tenders, metal and plastic	9.74	13.24	16.67	20.13	28.38
Tool and die makers	17.88	20.65	24.89	31.75	32.93
Welding, soldering, and brazing workers	11.00	12.69	15.28	18.94	23.47
Welders, cutters, solderers, and brazers	11.37	12.93	15.35	18.11	22.21
Welding, soldering, and brazing machine setters, operators, and tenders	10.00	11.50	15.01	23.47	28.43
Miscellaneous metalworkers and plastic workers	9.65	12.96	15.68	18.67	23.34
Heat treating equipment setters, operators, and tenders, metal and plastic	11.78	13.85	18.42	22.02	28.29
Plating and coating machine setters, operators, and tenders, metal and plastic	9.00	12.50	13.96	16.91	18.51
Tool grinders, filers, and sharpeners	6.85	16.12	18.59	20.69	32.28
Bookbinders and bindery workers	8.50	9.32	11.00	16.58	19.40
Bindery workers	8.50	9.32	11.00	16.58	19.40
Printers	11.11	13.40	16.69	20.25	22.64
Job printers	14.08	17.39	17.39	20.40	21.42
Prepress technicians and workers	11.11	13.23	16.00	17.79	19.28
Printing machine operators	10.70	13.40	17.30	21.74	23.40

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Laundry and dry-cleaning workers	\$7.25	\$7.50	\$9.25	\$10.71	\$12.32
Pressers, textile, garment, and related materials	9.00	9.00	10.75	11.25	12.83
Sewing machine operators	8.00	9.79	11.07	14.00	19.52
Miscellaneous textile, apparel, and furnishings workers	8.50	10.00	16.45	19.09	21.35
Cabinetmakers and bench carpenters	10.00	11.75	15.95	17.45	23.48
Woodworking machine setters, operators, and tenders	8.00	9.00	11.50	13.74	16.32
Sawing machine setters, operators, and tenders, wood	7.50	8.50	10.00	12.50	17.00
Woodworking machine setters, operators, and tenders, except sawing	8.76	10.87	12.09	13.88	16.00
Power plant operators, distributors, and dispatchers	18.99	20.25	26.41	34.04	39.30
Power plant operators	18.75	19.57	22.87	27.92	32.47
Stationary engineers and boiler operators	18.11	19.54	25.56	32.41	32.41
Miscellaneous plant and system operators	16.65	17.05	23.60	28.24	29.87
Chemical plant and system operators	16.65	17.05	22.56	28.82	30.07
Chemical processing machine setters, operators, and tenders	11.97	15.18	19.74	26.01	26.01
Chemical equipment operators and tenders	11.48	12.44	19.74	22.43	25.79
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	11.97	16.32	19.83	26.01	26.01
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.60	15.00	18.00	22.85
Grinding and polishing workers, hand	10.75	12.23	13.41	15.25	18.69
Mixing and blending machine setters, operators, and tenders	12.30	14.65	16.30	21.05	23.20
Cutting workers	8.13	10.28	13.53	17.62	19.01
Cutters and trimmers, hand	8.13	8.13	10.65	14.19	18.00
Cutting and slicing machine setters, operators, and tenders	10.28	12.93	15.00	18.19	20.49
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.29	12.00	14.05	15.61	21.40
Furnace, kiln, oven, drier, and kettle operators and tenders	11.31	11.31	12.25	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers	9.70	11.40	14.75	20.49	25.75
Medical, dental, and ophthalmic laboratory technicians	10.75	10.99	14.14	15.02	18.41
Packaging and filling machine operators and tenders	10.25	12.02	15.40	16.63	17.76
Painting workers	9.50	11.30	13.80	16.16	18.56
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.05	13.15	14.50	17.50
Painters, transportation equipment	10.50	11.75	17.44	25.55	28.38
Miscellaneous production workers	8.25	10.00	13.43	18.66	25.18
Cementing and gluing machine operators and tenders	6.50	10.29	13.50	16.07	17.51
Molders, shapers, and casters, except metal and plastic	11.79	11.87	13.29	18.99	20.74
Paper goods machine setters, operators, and tenders	8.41	9.25	15.91	20.63	30.85
Helpers--production workers	7.50	10.25	12.65	15.70	21.61
Transportation and material moving occupations	7.50	9.60	13.20	17.86	24.30
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.83	16.59	21.25	24.04	25.96
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	14.18	16.88	23.76	28.44	32.53

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 7**Private industry workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Aircraft pilots and flight engineers	\$50.97	\$53.49	\$107.39	\$154.34	\$156.93
Airline pilots, copilots, and flight engineers	69.32	95.40	136.94	155.93	163.30
Bus drivers	10.28	10.28	11.87	11.96	11.96
Bus drivers, school	10.28	10.44	11.87	11.96	11.96
Driver/sales workers and truck drivers	8.99	13.00	16.00	20.71	26.72
Driver/sales workers	6.85	7.05	10.86	15.00	20.00
Truck drivers, heavy and tractor-trailer	13.00	14.80	16.75	21.57	26.55
Truck drivers, light or delivery services	7.50	8.99	11.75	19.69	27.37
Taxi drivers and chauffeurs	7.00	8.50	9.45	9.45	9.81
Locomotive engineers and operators	21.65	21.65	22.60	22.60	28.00
Parking lot attendants	6.85	6.85	7.00	7.25	8.00
Service station attendants	7.00	7.00	8.75	9.50	13.04
Conveyor operators and tenders	8.50	8.75	9.50	15.77	27.49
Crane and tower operators	13.16	14.75	16.17	18.46	21.41
Dredge, excavating, and loading machine operators	11.39	13.15	14.00	15.32	17.81
Excavating and loading machine and dragline operators	11.39	13.15	14.00	15.32	17.75
Industrial truck and tractor operators	10.35	11.92	14.15	17.58	23.39
Laborers and material movers, hand	7.14	8.00	10.00	13.10	17.10
Cleaners of vehicles and equipment	6.85	7.50	8.00	10.00	15.28
Laborers and freight, stock, and material movers, hand	7.50	8.32	10.50	14.21	18.66
Machine feeders and offbearers	7.35	9.00	9.84	12.09	14.35
Packers and packagers, hand	6.66	7.50	9.60	12.00	15.09

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8**State and local government workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.68	\$15.43	\$21.52	\$31.77	\$45.26
Management occupations	21.85	30.91	39.42	48.11	59.76
General and operations managers	21.45	21.45	35.44	55.66	59.01
Legislators	16.45	22.71	25.02	26.88	40.39
Financial managers	20.53	29.12	48.11	60.21	71.79
Education administrators	20.97	32.84	43.90	52.31	63.16
Education administrators, elementary and secondary school ..	32.66	38.11	43.16	47.74	56.80
Education administrators, postsecondary	20.36	38.46	50.71	68.82	83.40
Business and financial operations occupations	16.22	18.56	22.91	26.13	31.16
Compliance officers, except agriculture, construction, health and safety, and transportation	14.84	14.84	17.12	23.66	27.41
Human resources, training, and labor relations specialists	18.03	19.32	22.59	23.08	27.18
Management analysts	18.48	19.77	26.95	34.41	40.90
Accountants and auditors	17.80	19.18	22.53	25.68	26.33
Appraisers and assessors of real estate	19.53	19.53	21.48	31.26	34.02
Budget analysts	22.55	23.82	25.07	29.93	31.77
Computer and mathematical science occupations	21.51	22.05	27.61	31.96	38.29
Computer support specialists	12.74	15.82	15.82	23.14	25.31
Computer systems analysts	26.34	27.40	34.62	38.61	40.99
Network and computer systems administrators	22.86	26.46	30.30	30.30	34.37
Network systems and data communications analysts	21.84	22.05	22.05	26.40	30.41
Architecture and engineering occupations	19.83	21.93	25.56	30.98	35.60
Engineers	21.39	25.56	30.98	31.83	38.36
Civil engineers	24.54	25.56	30.98	35.60	38.80
Engineering technicians, except drafters	19.78	19.83	21.93	23.48	27.04
Civil engineering technicians	19.78	21.25	22.25	23.74	27.04
Life, physical, and social science occupations	15.16	18.32	24.29	31.67	47.13
Life scientists	17.61	18.80	21.69	27.36	28.35
Physical scientists	19.31	23.37	31.04	39.28	52.73
Psychologists	25.22	32.56	44.81	53.21	70.51
Clinical, counseling, and school psychologists	25.22	32.56	44.81	53.21	70.51
Urban and regional planners	22.07	25.55	30.53	36.72	36.72
Biological technicians	11.50	15.25	19.11	22.61	24.75
Miscellaneous life, physical, and social science technicians	8.50	12.11	15.16	18.62	19.17
Community and social services occupations	13.81	16.79	21.99	28.00	37.88
Counselors	15.62	17.78	24.78	39.21	50.12
Educational, vocational, and school counselors	16.30	18.11	28.91	44.79	52.80
Social workers	15.60	17.42	22.13	28.18	37.96
Child, family, and school social workers	16.03	17.97	23.13	31.24	43.99
Mental health and substance abuse social workers	13.28	14.28	17.35	22.09	27.51
Miscellaneous community and social service specialists	12.00	15.00	21.13	24.32	29.38

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles1 — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Probation officers and correctional treatment specialists	\$16.63	\$20.23	\$23.04	\$25.73	\$28.00
Social and human service assistants	8.49	12.41	14.22	20.51	22.71
Legal occupations	15.81	20.90	25.35	33.79	44.36
Lawyers	21.45	23.46	36.06	44.42	55.67
Judges, magistrates, and other judicial workers	21.14	21.14	28.10	28.10	38.47
Miscellaneous legal support workers	15.26	17.56	21.10	26.60	27.61
Education, training, and library occupations	12.70	23.40	34.92	45.72	55.12
Postsecondary teachers	21.64	32.21	41.85	55.30	72.63
Business teachers, postsecondary	24.40	26.28	43.00	65.30	73.55
Math and computer teachers, postsecondary	28.55	33.65	47.98	57.68	60.62
Mathematical science teachers, postsecondary	28.55	32.39	44.55	53.21	57.26
Engineering and architecture teachers, postsecondary	50.14	55.55	63.23	76.19	88.95
Life sciences teachers, postsecondary	15.58	17.79	36.77	43.18	76.09
Biological science teachers, postsecondary	15.53	17.53	33.17	43.18	74.36
Social sciences teachers, postsecondary	32.16	32.28	33.15	46.75	60.89
Health teachers, postsecondary	21.64	23.43	32.33	40.67	55.59
Health specialties teachers, postsecondary	20.26	22.19	24.31	40.67	55.59
Nursing instructors and teachers, postsecondary	32.33	34.87	35.97	51.49	54.26
Arts, communications, and humanities teachers,					
postsecondary	29.94	35.86	43.87	55.30	71.12
Art, drama, and music teachers, postsecondary	22.19	36.75	39.29	44.12	52.01
English language and literature teachers, postsecondary	23.08	34.93	39.42	51.76	76.41
Miscellaneous postsecondary teachers	20.00	34.68	41.88	44.33	66.08
Vocational education teachers, postsecondary	18.00	25.25	44.57	76.41	76.41
Primary, secondary, and special education school teachers	25.01	30.97	39.17	48.10	55.12
Preschool and kindergarten teachers	19.50	23.71	31.80	45.79	52.01
Preschool teachers, except special education	13.36	13.36	20.41	23.47	23.71
Kindergarten teachers, except special education	26.95	30.43	34.51	45.79	55.12
Elementary and middle school teachers	25.54	31.30	39.56	48.11	54.77
Elementary school teachers, except special education	25.95	31.83	40.11	48.51	54.90
Middle school teachers, except special and vocational education	24.66	30.04	38.02	46.63	53.41
Secondary school teachers	25.31	31.64	40.44	50.19	56.91
Secondary school teachers, except special and vocational education	25.36	31.57	40.01	50.44	57.19
Vocational education teachers, secondary school	17.72	32.77	41.43	47.06	50.89
Special education teachers	24.00	29.51	35.60	44.52	54.50
Special education teachers, preschool, kindergarten, and elementary school	24.00	29.51	35.36	43.95	52.80
Special education teachers, middle school	22.73	28.36	32.97	43.06	52.08
Special education teachers, secondary school	24.63	32.03	38.73	46.71	55.95
Other teachers and instructors	10.27	15.39	27.02	39.38	49.57

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Adult literacy, remedial education, and GED teachers and instructors	\$18.38	\$22.90	\$26.49	\$41.99	\$48.13
Librarians	14.99	20.45	23.93	35.43	48.20
Library technicians	8.69	10.06	13.04	14.44	18.06
Instructional coordinators	22.32	27.03	32.52	36.03	40.97
Teacher assistants	9.00	10.21	11.75	14.18	16.55
Arts, design, entertainment, sports, and media occupations					
Athletes, coaches, umpires, and related workers	13.48	16.54	18.01	25.81	27.11
Coaches and scouts	9.79	13.29	17.28	17.28	17.28
12.45	17.28	17.28	17.28	17.28	17.28
Healthcare practitioner and technical occupations					
Physicians and surgeons	15.95	20.48	26.46	34.92	49.30
Registered nurses	23.46	24.15	31.09	94.24	241.24
Therapists	19.56	23.34	27.58	33.19	41.40
Occupational therapists	23.64	27.27	36.22	48.67	55.76
Speech-language pathologists	30.00	33.33	48.67	48.67	63.97
Diagnostic related technologists and technicians	23.24	33.37	44.50	49.54	55.76
Radiologic technologists and technicians	17.50	20.48	24.75	29.94	34.90
Emergency medical technicians and paramedics	17.50	22.93	26.20	29.94	34.38
Health diagnosing and treating practitioner support technicians	9.70	14.45	17.75	24.32	29.54
Licensed practical and licensed vocational nurses	14.72	15.03	15.78	17.90	19.60
Occupational health and safety specialists and technicians	13.58	14.66	17.76	21.66	22.58
Occupational health and safety specialists	16.59	22.28	26.46	31.42	38.15
Occupational health and safety specialists	16.59	22.24	26.46	31.47	38.15
Healthcare support occupations					
Nursing, psychiatric, and home health aides	10.30	11.95	13.65	15.12	17.65
Nursing aides, orderlies, and attendants	10.18	11.74	13.65	15.30	17.55
Psychiatric aides	9.49	10.37	11.74	14.31	16.38
Miscellaneous healthcare support occupations	13.65	13.65	14.22	16.10	18.42
10.38	11.95	13.21	13.91	16.18	
Protective service occupations					
First-line supervisors/managers, law enforcement workers	12.71	17.04	22.42	27.42	32.23
First-line supervisors/managers of correctional officers	19.41	26.14	29.80	35.12	42.08
First-line supervisors/managers of police and detectives	18.02	22.72	27.62	29.39	29.39
First-line supervisors/managers of fire fighting and prevention workers	21.48	27.94	31.98	37.50	43.44
Fire fighters	11.59	17.64	26.45	30.45	31.55
Bailiffs, correctional officers, and jailers	13.50	16.29	21.15	23.94	26.94
Correctional officers and jailers	12.71	14.84	19.10	22.87	24.47
Detectives and criminal investigators	12.71	14.76	19.04	22.42	24.26
Police officers	24.30	25.18	28.50	30.78	32.77
Police and sheriff's patrol officers	17.85	22.52	26.52	30.58	33.97
Security guards and gaming surveillance officers	17.85	22.52	26.52	30.58	33.97
Security guards	9.95	14.06	15.86	16.47	19.61
9.95	14.06	15.86	16.47	19.61	

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations —Continued					
Miscellaneous protective service workers	\$7.50	\$8.72	\$13.00	\$15.69	\$23.46
Crossing guards	8.72	8.94	9.97	11.66	15.59
Lifeguards, ski patrol, and other recreational protective service workers	6.60	7.15	8.33	13.00	24.12
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	7.76	9.91	11.59	13.20	16.47
First-line supervisors/managers of food preparation and serving workers	13.88	15.66	16.47	17.11	19.02
Cooks	8.53	10.00	12.09	14.28	18.24
Cooks, institution and cafeteria	8.89	10.08	12.09	14.28	18.24
Food preparation workers	8.30	8.48	10.25	11.92	12.56
Fast food and counter workers	8.39	10.19	11.41	11.75	12.71
Combined food preparation and serving workers, including fast food	9.19	10.48	11.41	11.66	12.71
Counter attendants, cafeteria, food concession, and coffee shop	7.05	7.40	10.20	12.01	12.90
Food servers, nonrestaurant	7.57	8.00	11.04	12.99	12.99
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.30	11.15	14.25	17.31	19.48
Building cleaning workers	16.35	17.65	18.61	19.63	22.60
Janitors and cleaners, except maids and housekeeping cleaners	9.67	11.67	14.25	16.75	19.49
Maids and housekeeping cleaners	9.82	11.74	14.28	16.95	19.51
Grounds maintenance workers	8.95	9.54	10.31	11.90	12.92
Landscaping and groundskeeping workers	8.00	9.33	11.99	18.57	18.57
Janitors and cleaners, except maids and housekeeping cleaners	7.91	9.00	10.75	15.25	19.48
Personal care and service occupations					
Child care workers	8.02	9.25	12.64	18.79	21.76
Recreation and fitness workers	7.71	8.79	11.10	14.00	18.41
Recreation workers	8.50	12.29	13.63	19.16	21.14
Recreation workers	8.75	12.29	13.63	19.16	21.14
Sales and related occupations					
Retail sales workers	7.00	7.25	11.82	20.38	39.42
Cashiers, all workers	6.50	7.25	10.98	17.40	20.38
Cashiers	6.50	7.25	11.82	17.88	20.38
Cashiers	6.50	7.25	11.82	17.88	20.38
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.09	13.25	16.16	18.88	21.70
Financial clerks	14.96	17.58	19.76	21.34	25.93
Bookkeeping, accounting, and auditing clerks	11.99	14.18	17.10	18.49	21.09
Bookkeeping, accounting, and auditing clerks	11.53	13.70	17.10	18.51	21.09

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Payroll and timekeeping clerks	\$13.32	\$14.67	\$16.32	\$17.29	\$26.05
Court, municipal, and license clerks	11.55	14.33	17.40	19.79	21.44
Customer service representatives	10.47	13.73	16.08	17.65	18.60
Eligibility interviewers, government programs	13.04	13.90	16.38	16.48	21.16
Interviewers, except eligibility and loan	9.34	10.43	11.50	13.58	15.43
Library assistants, clerical	8.04	9.84	11.71	13.60	16.41
Receptionists and information clerks	9.86	10.29	11.56	13.31	14.19
Dispatchers	13.61	15.85	17.90	20.46	22.91
Police, fire, and ambulance dispatchers	13.37	16.36	18.10	20.52	22.91
Secretaries and administrative assistants	12.82	14.58	17.32	20.13	22.67
Executive secretaries and administrative assistants	14.58	16.83	19.99	21.84	23.97
Secretaries, except legal, medical, and executive	12.20	13.77	16.12	18.59	20.75
Data entry and information processing workers	9.96	11.55	14.40	18.54	18.72
Data entry keyers	9.96	10.06	15.90	18.72	19.11
Word processors and typists	11.12	11.55	13.45	15.38	18.66
Office clerks, general	10.50	12.43	14.63	17.34	22.61
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	14.57	17.06	20.11	28.68	31.55
Construction laborers	20.73	25.95	29.21	30.02	30.02
Construction equipment operators	19.57	23.77	29.71	29.98	31.55
Operating engineers and other construction equipment operators	15.75	15.75	18.19	19.21	20.98
Electricians	11.25	19.52	23.84	36.05	36.30
Pipelayers, plumbers, pipefitters, and steamfitters	18.68	21.78	34.10	34.10	39.70
Plumbers, pipefitters, and steamfitters	18.68	21.78	34.10	34.10	39.70
Construction and building inspectors	14.81	16.78	20.11	28.10	28.68
Highway maintenance workers	12.50	15.46	17.53	19.78	22.42
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	14.60	17.29	20.68	24.86	28.12
Automotive technicians and repairers	20.71	27.99	28.12	28.89	28.89
Automotive service technicians and mechanics	19.37	20.68	20.68	26.25	27.95
Bus and truck mechanics and diesel engine specialists	19.37	20.68	20.68	26.25	27.95
Industrial machinery installation, repair, and maintenance workers	14.60	15.86	17.72	23.53	26.17
Maintenance and repair workers, general	12.73	15.87	17.90	21.55	27.12
12.70	15.57	18.73	21.85	27.21	
Production occupations					
First-line supervisors/managers of production and operating workers	14.56	15.68	17.99	20.80	25.83
Water and liquid waste treatment plant and system operators	14.56	15.68	15.68	19.02	19.70
	16.15	17.40	18.32	21.55	24.82

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$11.15	\$13.84	\$17.50	\$22.18	\$28.00
Bus drivers	11.09	13.84	16.60	19.39	25.33
Bus drivers, transit and intercity	13.31	13.84	22.18	25.33	25.33
Bus drivers, school	10.78	13.59	16.40	18.64	20.06
Driver/sales workers and truck drivers	13.79	15.52	23.32	29.15	29.15
Truck drivers, heavy and tractor-trailer	14.44	15.52	29.15	29.15	29.15
Taxi drivers and chauffeurs	10.61	11.31	11.42	13.50	16.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9**Full-time civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.41	\$12.10	\$17.16	\$25.98	\$36.06
Management occupations	20.13	27.01	36.20	49.32	62.50
Chief executives	42.30	46.15	47.65	96.15	240.39
General and operations managers	19.97	25.00	35.44	53.85	70.31
Legislators	16.45	22.71	22.71	26.88	26.88
Marketing and sales managers	25.24	30.25	38.46	53.09	72.08
Marketing managers	28.37	33.40	44.23	55.93	79.33
Sales managers	24.04	26.44	35.36	53.09	65.01
Public relations managers	23.77	25.05	38.58	39.12	53.75
Administrative services managers	19.23	23.08	30.60	34.95	49.58
Computer and information systems managers	30.73	37.97	45.02	52.97	62.74
Financial managers	19.39	24.79	32.51	41.47	59.21
Human resources managers	20.45	24.74	29.71	41.40	60.17
Training and development managers	18.75	24.74	31.74	32.31	61.95
Industrial production managers	26.86	31.51	42.38	47.01	56.73
Purchasing managers	28.69	29.31	39.25	58.21	94.63
Transportation, storage, and distribution managers	17.50	20.13	35.55	40.87	47.84
Construction managers	22.13	27.12	30.63	37.98	39.97
Education administrators	20.97	31.25	40.71	50.51	60.07
Education administrators, preschool and child care center/program	17.54	17.63	23.30	30.94	30.94
Education administrators, elementary and secondary school ..	32.58	36.67	42.08	46.91	56.54
Education administrators, postsecondary	19.78	23.08	47.23	54.12	83.40
Engineering managers	36.00	36.77	51.23	53.93	59.16
Food service managers	21.64	25.25	30.51	30.51	41.41
Medical and health services managers	25.33	31.24	35.37	44.11	52.07
Property, real estate, and community association managers	15.66	16.59	21.64	44.52	44.52
Social and community service managers	19.11	19.81	19.81	27.65	32.15
Business and financial operations occupations	17.27	20.16	26.10	32.82	42.07
Buyers and purchasing agents	19.51	21.80	26.10	31.74	40.87
Wholesale and retail buyers, except farm products	22.90	26.00	29.18	39.72	51.92
Purchasing agents, except wholesale, retail, and farm products	19.51	20.67	25.09	31.11	39.53
Claims adjusters, appraisers, examiners, and investigators	15.84	18.51	20.68	32.01	37.81
Claims adjusters, examiners, and investigators	15.84	18.51	20.68	32.01	37.81
Compliance officers, except agriculture, construction, health and safety, and transportation	14.84	16.22	21.40	23.66	27.41
Cost estimators	16.00	20.00	20.48	35.00	45.46
Human resources, training, and labor relations specialists	18.27	21.20	27.56	33.75	42.88
Employment, recruitment, and placement specialists	11.38	17.94	23.75	36.06	38.27
Compensation, benefits, and job analysis specialists	16.10	19.07	25.75	35.10	42.31
Training and development specialists	19.87	21.20	26.29	29.04	32.41
Logisticians	19.25	21.95	29.88	34.07	36.06
Management analysts	21.30	25.63	32.14	45.46	50.20
Accountants and auditors	18.32	21.25	25.68	30.68	35.10

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Business and financial operations occupations —Continued					
Appraisers and assessors of real estate	\$19.53	\$19.53	\$24.38	\$31.26	\$34.02
Budget analysts	23.99	25.07	28.23	31.77	44.87
Credit analysts	15.27	18.41	21.76	25.80	31.63
Financial analysts and advisors	17.85	21.65	28.84	34.75	45.59
Financial analysts	21.54	25.17	30.21	38.92	54.17
Personal financial advisors	11.41	12.17	17.85	21.65	30.35
Insurance underwriters	17.75	18.99	24.22	31.85	39.17
Loan counselors and officers	14.65	14.89	21.76	31.91	50.07
Loan officers	14.88	14.89	22.29	36.57	50.07
Computer and mathematical science occupations					
Computer programmers	19.47	24.20	31.47	38.63	45.29
Computer software engineers	23.29	25.11	30.50	35.75	41.35
Computer software engineers, applications	24.20	32.34	37.64	43.51	49.16
Computer software engineers, systems software	24.20	29.50	37.26	43.72	51.43
Computer support specialists	25.26	34.77	38.89	43.00	49.13
Computer support specialists	15.00	18.01	19.71	27.35	33.72
Computer systems analysts	26.87	29.83	35.01	41.40	48.08
Database administrators	20.39	22.76	32.93	37.56	44.71
Network and computer systems administrators	22.19	26.46	30.30	35.10	41.58
Network systems and data communications analysts	20.43	22.05	24.07	27.31	30.41
Operations research analysts	23.24	24.52	32.22	32.22	37.34
Architecture and engineering occupations					
Architects, except naval	19.10	23.19	30.12	37.43	44.33
Architects, except landscape and naval	23.76	24.30	26.92	30.66	45.12
Engineers	23.76	24.30	26.92	30.66	45.12
Chemical engineers	24.50	28.81	34.52	40.91	47.58
Civil engineers	31.71	33.98	33.98	41.07	51.19
Electrical and electronics engineers	23.50	25.24	30.59	33.89	38.43
Electrical engineers	19.81	28.03	33.45	43.02	50.88
Electronics engineers, except computer	19.81	20.77	30.05	39.30	47.05
Environmental engineers	28.75	30.35	34.01	43.02	51.54
Industrial engineers, including health and safety	29.33	29.33	29.33	33.23	40.60
Industrial engineers	20.78	28.57	33.78	38.46	41.98
Materials engineers	20.78	28.57	33.78	38.46	41.98
Mechanical engineers	25.96	31.60	37.43	54.45	54.45
Drafters	25.00	28.05	32.19	38.26	43.59
Architectural and civil drafters	15.26	17.89	21.64	25.50	29.83
Electrical and electronics drafters	15.80	17.13	18.75	23.76	23.76
Mechanical drafters	17.62	21.28	23.33	23.49	24.18
Engineering technicians, except drafters	17.75	20.09	23.49	28.33	33.04
Civil engineering technicians	18.23	19.32	21.91	27.63	32.68
Electrical and electronic engineering technicians	20.50	21.25	22.59	27.04	27.54
Electro-mechanical technicians	18.72	19.53	21.91	25.24	30.55
Industrial engineering technicians	17.98	24.49	24.69	33.77	33.77
Industrial engineering technicians	16.58	22.98	25.31	27.40	28.14

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Life, physical, and social science occupations	\$15.48	\$18.62	\$24.47	\$35.12	\$49.87
Life scientists	18.05	20.86	28.18	35.94	69.71
Biological scientists	23.98	27.36	32.24	38.91	40.11
Medical scientists	16.96	19.29	27.21	65.61	69.71
Physical scientists	21.65	24.46	35.34	46.34	54.40
Chemists and materials scientists	22.81	26.95	38.86	49.87	56.13
Chemists	21.65	24.84	38.86	44.54	56.13
Environmental scientists and geoscientists	18.45	22.30	24.49	35.34	37.73
Environmental scientists and specialists, including health ..	17.80	22.28	30.65	35.58	37.73
Market and survey researchers	16.63	16.83	24.22	30.34	32.28
Market research analysts	16.63	16.83	24.22	30.34	32.28
Psychologists	25.86	32.56	52.71	58.97	58.97
Clinical, counseling, and school psychologists	25.22	32.56	52.71	58.97	58.97
Urban and regional planners	22.07	25.55	30.53	36.72	36.72
Biological technicians	12.50	15.96	18.40	22.34	24.29
Chemical technicians	15.87	17.19	21.42	24.93	25.93
Miscellaneous life, physical, and social science technicians	15.06	15.94	18.49	23.00	26.78
Community and social services occupations	12.00	14.46	17.51	23.09	29.81
Counselors	13.00	15.62	17.65	27.58	38.06
Educational, vocational, and school counselors	14.42	16.00	19.23	32.46	48.73
Rehabilitation counselors	10.00	15.15	17.24	18.82	23.24
Social workers	13.81	15.81	17.97	23.60	29.81
Child, family, and school social workers	13.56	15.64	17.65	24.54	31.24
Medical and public health social workers	15.39	17.48	19.80	24.01	28.33
Mental health and substance abuse social workers	13.28	13.81	17.10	22.90	25.70
Miscellaneous community and social service specialists	10.00	12.53	15.90	22.71	29.38
Probation officers and correctional treatment specialists	16.63	20.57	23.07	25.93	28.00
Social and human service assistants	8.96	10.32	12.95	14.81	18.98
Legal occupations	18.64	25.00	36.06	62.93	85.92
Lawyers	21.86	31.19	50.77	71.57	85.92
Paralegals and legal assistants	13.52	23.00	40.11	45.42	47.71
Miscellaneous legal support workers	14.68	18.27	21.10	26.25	29.22
Title examiners, abstractors, and searchers	12.00	18.27	18.27	26.25	26.25
Education, training, and library occupations	11.00	21.35	32.69	44.01	54.90
Postsecondary teachers	24.04	32.05	40.67	55.16	76.41
Business teachers, postsecondary	25.75	25.75	25.75	46.13	67.08
Math and computer teachers, postsecondary	28.55	34.62	47.48	57.26	60.62
Computer science teachers, postsecondary	20.27	37.05	57.68	60.62	61.54
Mathematical science teachers, postsecondary	32.05	34.40	46.92	51.32	57.29
Engineering and architecture teachers, postsecondary	48.00	52.11	63.17	73.37	88.95
Engineering teachers, postsecondary	45.72	55.55	63.23	87.43	88.95
Life sciences teachers, postsecondary	16.10	18.84	40.46	57.17	127.05
Biological science teachers, postsecondary	16.00	18.53	40.46	51.00	127.05

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Social sciences teachers, postsecondary	\$30.29	\$32.28	\$35.08	\$46.75	\$60.89
Sociology teachers, postsecondary	33.64	39.47	39.47	48.72	52.69
Health teachers, postsecondary	22.19	24.04	37.50	55.59	88.14
Health specialties teachers, postsecondary	21.64	23.43	40.67	72.12	96.15
Nursing instructors and teachers, postsecondary	32.33	34.87	37.06	49.81	54.19
Education and library science teachers, postsecondary	32.18	33.65	39.20	40.53	42.31
Education teachers, postsecondary	32.18	33.65	39.20	40.53	42.31
Law, criminal justice, and social work teachers, postsecondary	21.14	50.90	84.37	84.37	99.05
Arts, communications, and humanities teachers, postsecondary	28.63	33.78	40.23	51.76	60.90
Art, drama, and music teachers, postsecondary	29.63	36.20	37.90	42.08	43.56
English language and literature teachers, postsecondary	28.63	33.18	36.91	47.79	59.29
History teachers, postsecondary	29.83	45.20	55.99	67.31	85.29
Philosophy and religion teachers, postsecondary	27.43	40.23	40.23	55.30	55.30
Miscellaneous postsecondary teachers	24.94	31.41	41.88	48.51	76.41
Vocational education teachers, postsecondary	16.83	26.32	44.25	76.41	76.41
Primary, secondary, and special education school teachers	22.68	29.06	37.40	46.63	54.61
Preschool and kindergarten teachers	8.50	9.50	12.76	25.57	43.26
Preschool teachers, except special education	8.42	8.75	10.84	12.76	20.05
Kindergarten teachers, except special education	26.29	29.84	34.33	45.79	55.12
Elementary and middle school teachers	24.71	29.96	38.25	47.30	54.61
Elementary school teachers, except special education	24.76	29.97	38.60	47.62	54.61
Middle school teachers, except special and vocational education	24.51	29.70	37.61	46.24	53.31
Secondary school teachers	24.75	30.70	38.95	48.13	55.58
Secondary school teachers, except special and vocational education	24.68	30.53	38.59	48.31	56.13
Vocational education teachers, secondary school	29.38	35.84	42.53	47.24	50.89
Special education teachers	23.59	28.82	35.36	44.05	54.27
Special education teachers, preschool, kindergarten, and elementary school	22.44	28.41	34.91	43.48	52.51
Special education teachers, middle school	22.67	28.36	32.78	42.97	51.85
Special education teachers, secondary school	24.63	32.03	38.73	46.53	55.95
Other teachers and instructors	20.67	25.05	32.20	40.85	49.30
Adult literacy, remedial education, and GED teachers and instructors	18.38	19.49	26.21	41.99	48.13
Librarians	17.77	21.35	27.18	40.64	65.93
Library technicians	12.17	12.81	14.00	14.51	18.00
Instructional coordinators	24.55	25.48	27.79	36.03	38.09
Teacher assistants	8.53	9.39	10.73	12.60	14.98
Arts, design, entertainment, sports, and media occupations					
Artists and related workers	13.08	15.89	20.09	27.91	36.09
Designers	14.00	16.15	25.96	32.83	32.83
.....	14.00	16.63	19.26	29.30	36.94

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
—Continued					
Commercial and industrial designers	\$19.06	\$32.56	\$36.94	\$45.60	\$49.86
Graphic designers	13.65	17.28	19.00	23.85	26.33
Actors, producers, and directors	22.59	23.79	31.56	45.67	45.91
Producers and directors	22.59	23.79	31.56	45.67	45.91
Athletes, coaches, umpires, and related workers	11.23	11.72	14.25	17.57	33.05
Coaches and scouts	11.23	11.72	14.25	17.57	33.05
News analysts, reporters and correspondents	11.59	13.13	17.96	28.21	38.15
Reporters and correspondents	11.59	13.09	17.96	27.08	35.86
Public relations specialists	19.23	20.09	21.15	27.28	35.73
Writers and editors	14.46	16.26	27.88	31.59	42.79
Editors	12.56	14.46	26.68	31.59	36.09
Technical writers	16.26	24.76	31.25	31.71	42.79
Broadcast and sound engineering technicians and radio operators	16.54	16.71	17.00	20.09	21.27
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	15.11	19.51	25.50	32.32	47.32
Pharmacists	19.31	19.72	23.59	24.97	25.92
Physicians and surgeons	44.56	46.68	48.80	50.48	51.86
Family and general practitioners	21.84	31.73	80.00	109.24	129.80
Psychiatrists	22.17	53.68	115.38	142.50	162.80
Registered nurses	31.09	31.09	70.37	75.96	94.24
Therapists	22.34	24.65	27.84	31.45	37.25
Occupational therapists	20.11	23.95	27.27	35.00	43.92
Physical therapists	26.65	27.18	28.27	32.55	48.67
Recreational therapists	25.00	28.40	33.87	39.62	43.92
Respiratory therapists	17.00	17.06	17.06	26.60	27.27
Speech-language pathologists	19.65	21.90	23.09	24.36	25.96
Clinical laboratory technologists and technicians	24.03	24.03	29.31	40.00	49.54
Medical and clinical laboratory technologists	11.88	15.22	18.39	22.78	26.41
Medical and clinical laboratory technicians	19.31	22.00	25.48	28.42	30.69
Dental hygienists	11.24	14.17	17.35	20.03	24.28
Diagnostic related technologists and technicians	28.00	30.00	30.00	33.41	35.07
Cardiovascular technologists and technicians	19.36	23.36	28.75	39.00	42.04
Diagnostic medical sonographers	15.42	20.48	39.59	44.99	72.34
Radiologic technologists and technicians	23.55	26.47	29.50	36.60	45.74
Emergency medical technicians and paramedics	19.47	22.36	26.20	33.75	39.00
Health diagnosing and treating practitioner support technicians	9.23	10.76	14.00	18.34	26.60
Pharmacy technicians	12.07	13.94	15.00	17.96	20.91
Respiratory therapy technicians	11.77	13.52	14.42	15.00	15.92
Surgical technologists	17.79	20.03	24.49	28.43	32.20
Licensed practical and licensed vocational nurses	13.52	15.39	17.83	20.27	22.35
Medical records and health information technicians	14.98	16.88	18.03	20.50	23.00
Miscellaneous health technologists and technicians	11.60	14.77	16.00	17.81	22.09

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Occupational health and safety specialists and technicians	\$14.30	\$20.32	\$26.46	\$32.38	\$37.08
Occupational health and safety specialists	14.20	20.32	26.46	32.38	37.08
Healthcare support occupations	9.00	10.00	11.44	13.70	16.30
Nursing, psychiatric, and home health aides	8.75	9.50	10.80	12.65	15.17
Home health aides	8.60	9.27	10.24	11.57	12.02
Nursing aides, orderlies, and attendants	8.75	9.50	10.81	12.63	15.30
Psychiatric aides	9.19	10.00	13.65	14.58	16.66
Physical therapist assistants and aides	10.15	10.48	11.44	12.70	15.15
Physical therapist aides	10.15	10.34	11.44	12.23	15.15
Miscellaneous healthcare support occupations	10.00	11.50	13.19	16.00	18.13
Dental assistants	14.11	15.50	17.00	19.00	20.46
Medical assistants	10.82	12.00	13.91	16.46	18.46
Medical equipment preparers	10.90	12.00	13.02	15.48	17.92
Medical transcriptionists	9.53	9.53	12.50	17.00	18.11
Pharmacy aides	9.30	10.68	10.68	11.35	15.30
Protective service occupations	9.25	11.52	18.37	24.47	30.45
First-line supervisors/managers, law enforcement workers	19.41	25.49	29.80	35.12	42.08
First-line supervisors/managers of correctional officers	18.02	22.72	27.62	29.39	29.39
First-line supervisors/managers of police and detectives	21.48	27.94	31.89	37.50	43.44
First-line supervisors/managers of fire fighting and prevention workers	11.59	17.86	26.45	30.45	37.98
Fire fighters	15.16	18.14	21.42	24.28	29.32
Bailiffs, correctional officers, and jailers	12.71	14.79	19.17	22.87	24.47
Correctional officers and jailers	12.71	14.63	19.09	22.55	24.26
Detectives and criminal investigators	24.30	25.18	28.50	30.78	32.77
Police officers	18.19	22.87	26.52	30.58	33.97
Police and sheriff's patrol officers	18.19	22.87	26.52	30.58	33.97
Security guards and gaming surveillance officers	8.50	9.00	10.33	12.06	15.86
Security guards	8.50	9.00	10.33	12.07	15.86
Miscellaneous protective service workers	8.00	12.65	15.69	18.46	23.46
Food preparation and serving related occupations	4.57	7.50	9.44	12.00	15.00
First-line supervisors/managers, food preparation and serving workers	10.51	11.83	15.00	18.51	21.63
Chefs and head cooks	10.00	10.51	15.00	20.71	20.71
First-line supervisors/managers of food preparation and serving workers	10.77	12.50	14.90	18.43	21.64
Cooks	7.73	8.50	10.00	12.04	14.50
Cooks, institution and cafeteria	7.87	9.75	11.72	13.23	17.60
Cooks, restaurant	8.00	8.75	10.00	12.00	14.25
Cooks, short order	7.50	8.50	9.00	9.75	11.00
Food preparation workers	7.25	8.08	9.73	10.41	12.00
Food service, tipped	2.33	3.25	4.50	7.50	8.87

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Bartenders	\$4.25	\$6.29	\$8.08	\$8.50	\$9.62
Waiters and waitresses	2.27	2.58	3.43	4.50	6.35
Dining room and cafeteria attendants and bartender helpers ..	5.74	7.00	8.00	8.87	10.94
Fast food and counter workers	6.85	8.00	9.00	10.65	12.50
Combined food preparation and serving workers, including fast food	6.75	7.50	8.50	10.33	11.60
Counter attendants, cafeteria, food concession, and coffee shop	8.75	9.68	10.65	13.73	14.24
Food servers, nonrestaurant	7.10	8.60	10.25	13.01	13.97
Dishwashers	6.75	7.00	7.89	9.50	12.00
Hosts and hostesses, restaurant, lounge, and coffee shop	4.25	5.42	8.00	11.23	11.80
Building and grounds cleaning and maintenance occupations	7.69	9.00	11.46	14.25	18.31
First-line supervisors/managers, building and grounds cleaning and maintenance workers	10.25	13.11	17.31	19.29	22.60
First-line supervisors/managers of housekeeping and janitorial workers	10.25	13.11	17.31	18.50	21.83
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	13.00	17.09	19.33	26.11
Building cleaning workers	7.50	8.77	11.00	13.64	17.09
Janitors and cleaners, except maids and housekeeping cleaners	8.25	9.81	11.84	14.45	17.94
Maids and housekeeping cleaners	7.00	7.50	8.78	10.95	13.20
Grounds maintenance workers	8.00	9.42	11.54	15.00	18.57
Landscaping and groundskeeping workers	8.00	9.00	10.92	13.54	16.25
Personal care and service occupations	6.85	8.50	10.51	14.98	20.75
First-line supervisors/managers of personal service workers	9.70	12.81	15.02	16.15	21.76
Gaming services workers	5.50	6.04	6.45	9.58	11.84
Barbers and cosmetologists	6.00	10.15	14.98	16.62	23.53
Hairdressers, hairstylists, and cosmetologists	6.00	10.15	14.98	16.62	23.53
Baggage porters, bellhops, and concierges	6.58	6.85	7.50	8.35	10.25
Baggage porters and bellhops	6.58	6.85	7.50	8.35	10.25
Transportation attendants	15.09	27.76	30.73	41.77	41.77
Flight attendants	25.93	30.13	30.73	41.77	41.77
Child care workers	7.00	7.91	9.25	10.00	11.69
Personal and home care aides	8.01	9.09	11.09	11.43	15.10
Recreation and fitness workers	6.00	11.60	16.83	22.63	22.63
Recreation workers	6.00	9.91	16.83	20.42	22.63
Sales and related occupations	8.46	10.75	15.78	24.27	38.33
First-line supervisors/managers, sales workers	10.79	14.40	17.25	22.55	32.97
First-line supervisors/managers of retail sales workers	10.34	12.86	15.96	18.18	21.06
First-line supervisors/managers of non-retail sales workers ...	16.73	22.19	27.19	49.38	54.22
Retail sales workers	7.75	8.89	11.10	14.40	19.90

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Cashiers, all workers	\$7.28	\$8.17	\$9.25	\$11.50	\$14.00
Cashiers	7.28	8.17	9.25	11.50	14.00
Counter and rental clerks and parts salespersons	9.25	10.93	14.22	20.62	25.54
Counter and rental clerks	7.75	9.00	12.98	16.26	22.00
Parts salespersons	10.25	11.79	14.37	21.76	27.21
Retail salespersons	8.00	9.33	11.97	15.91	21.64
Advertising sales agents	16.54	19.23	25.84	26.06	29.47
Insurance sales agents	10.43	12.62	19.22	28.82	43.65
Securities, commodities, and financial services sales agents	13.70	16.95	39.64	58.48	322.41
Travel agents	13.00	17.26	22.14	24.81	24.81
Sales representatives, wholesale and manufacturing	15.91	19.59	25.46	36.00	64.79
Sales representatives, wholesale and manufacturing, technical and scientific products	19.59	24.95	35.39	71.32	131.48
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.14	19.21	23.75	30.00	42.20
Real estate brokers and sales agents	11.00	11.46	14.80	24.27	35.58
Real estate sales agents	11.00	11.46	14.80	24.27	35.58
Telemarketers	8.00	8.00	8.50	20.33	26.46
Miscellaneous sales and related workers	10.38	11.90	15.38	23.41	40.62
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.00	11.94	14.52	18.11	22.17
Switchboard operators, including answering service	14.90	17.53	20.05	23.85	28.14
Financial clerks	8.50	10.95	11.50	14.54	17.83
Bill and account collectors	9.78	11.50	14.26	17.00	20.63
Billing and posting clerks and machine operators	9.85	11.97	14.52	18.27	23.26
Bookkeeping, accounting, and auditing clerks	11.00	13.44	14.54	16.98	18.44
Payroll and timekeeping clerks	10.87	12.67	14.88	17.93	20.80
Procurement clerks	13.90	15.22	17.00	20.91	22.99
Tellers	13.18	14.15	15.60	17.44	19.08
Court, municipal, and license clerks	9.00	9.63	10.68	12.24	13.91
Credit authorizers, checkers, and clerks	11.67	14.73	17.58	19.95	21.79
Customer service representatives	10.40	11.81	13.70	15.00	17.66
Eligibility interviewers, government programs	10.45	12.47	15.00	18.14	24.88
File clerks	13.04	13.90	16.38	16.48	21.16
Hotel, motel, and resort desk clerks	9.00	10.04	12.16	15.00	15.36
Interviewers, except eligibility and loan	8.00	8.00	9.00	10.25	12.88
Library assistants, clerical	10.61	10.94	12.72	15.00	17.85
Loan interviewers and clerks	11.50	12.56	13.60	15.87	19.10
New accounts clerks	11.26	12.80	14.62	18.29	21.73
Order clerks	10.05	12.62	14.31	16.00	17.43
Human resources assistants, except payroll and timekeeping	10.00	11.69	14.43	18.28	22.85
Receptionists and information clerks	9.40	10.82	12.28	13.67	16.87
Reservation and transportation ticket agents and travel clerks ...	9.47	12.00	19.23	20.00	20.83

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Dispatchers	\$11.98	\$16.03	\$19.84	\$23.17	\$24.50
Police, fire, and ambulance dispatchers	12.73	15.93	17.80	20.46	22.91
Dispatchers, except police, fire, and ambulance	10.50	16.25	21.44	23.63	24.50
Meter readers, utilities	14.90	15.36	17.10	19.96	23.43
Production, planning, and expediting clerks	13.24	15.38	19.84	23.40	26.15
Shipping, receiving, and traffic clerks	9.50	10.83	13.10	15.55	20.56
Stock clerks and order fillers	9.12	10.00	12.50	14.87	16.85
Weighers, measurers, checkers, and samplers, recordkeeping	10.75	10.75	13.90	15.19	16.00
Secretaries and administrative assistants	12.05	14.42	17.50	21.18	24.34
Executive secretaries and administrative assistants	14.50	16.90	19.50	22.49	26.12
Legal secretaries	14.56	16.54	18.66	25.08	34.16
Medical secretaries	10.97	12.79	15.45	21.15	21.18
Secretaries, except legal, medical, and executive	10.72	13.00	15.49	17.92	20.39
Computer operators	9.80	13.65	17.90	20.70	23.24
Data entry and information processing workers	10.00	11.03	12.84	15.34	18.66
Data entry keyers	9.50	10.55	12.56	15.02	17.69
Word processors and typists	11.55	12.84	14.36	16.82	20.56
Insurance claims and policy processing clerks	12.00	12.90	15.69	18.72	21.92
Mail clerks and mail machine operators, except postal service ..	10.30	10.98	11.50	17.17	25.58
Office clerks, general	9.29	11.25	13.00	15.64	19.64
Office machine operators, except computer	10.82	11.26	12.39	13.14	15.97
Statistical assistants	10.87	12.19	17.14	17.27	19.92
Farming, fishing, and forestry occupations					
Miscellaneous agricultural workers	9.25	11.00	13.50	16.10	22.60
Farmworkers and laborers, crop, nursery, and greenhouse	9.00	9.50	10.25	13.50	15.10
Farmworkers and laborers, crop, nursery, and greenhouse	8.15	9.25	10.00	12.00	15.10
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	12.00	15.75	21.05	29.14	35.01
Brickmasons, blockmasons, and stonemasons	17.41	23.25	29.66	35.92	43.45
Brickmasons and blockmasons	21.58	21.58	24.00	32.17	34.85
Carpenters	21.58	21.58	24.00	32.17	34.85
Carpet, floor, and tile installers and finishers	11.00	14.61	19.00	31.23	37.77
Cement masons, concrete finishers, and terrazzo workers	20.00	20.00	24.94	37.77	37.77
Cement masons and concrete finishers	15.00	18.35	20.66	23.00	31.56
Construction laborers	15.00	18.35	20.66	23.00	31.56
Construction equipment operators	9.00	14.00	21.99	28.69	29.98
Paving, surfacing, and tamping equipment operators	9.50	15.75	22.75	28.97	36.90
Operating engineers and other construction equipment operators	11.47	11.47	11.47	25.41	26.30
Electricians	9.50	15.91	26.29	29.11	37.65
Painters and paperhangers	14.00	19.52	24.52	32.54	36.30
Painters, construction and maintenance	8.08	11.15	12.89	16.87	23.30
Pipelayers, plumbers, pipefitters, and steamfitters	8.08	11.15	12.89	16.87	23.30

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Plumbers, pipefitters, and steamfitters	\$14.04	\$18.75	\$21.50	\$31.53	\$34.10
Roofers	15.04	16.40	16.46	26.85	29.69
Sheet metal workers	13.31	17.00	25.00	29.00	32.95
Helpers, construction trades	10.85	12.78	16.00	22.19	31.55
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	12.78	16.00	22.19	22.98	31.55
Construction and building inspectors	13.25	15.68	17.35	27.61	29.54
Highway maintenance workers	12.50	15.75	17.78	20.09	22.42
Miscellaneous construction and related workers	10.00	12.50	15.75	18.00	27.30
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.55	19.23	25.60	30.97
Computer, automated teller, and office machine repairers	18.82	21.15	29.82	34.17	39.16
Radio and telecommunications equipment installers and repairers	11.50	11.50	14.19	17.82	24.03
Telecommunications equipment installers and repairers, except line installers	19.52	19.52	29.45	29.63	30.59
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	9.50	13.87	20.22	25.00	26.57
Electrical and electronics repairers, powerhouse, substation, and relay	20.03	20.03	20.03	29.32	31.42
Aircraft mechanics and service technicians	17.50	18.50	20.00	26.87	27.15
Automotive technicians and repairers	9.11	11.01	16.00	20.75	26.25
Automotive body and related repairers	9.00	16.00	16.85	19.05	22.48
Automotive service technicians and mechanics	9.11	10.50	14.50	21.25	26.25
Bus and truck mechanics and diesel engine specialists	14.40	17.00	21.47	24.90	28.57
Heavy vehicle and mobile equipment service technicians and mechanics	13.93	17.50	21.49	31.96	32.57
Mobile heavy equipment mechanics, except engines	13.93	17.50	21.20	31.96	32.57
Small engine mechanics	7.00	14.72	16.87	17.71	18.01
Outdoor power equipment and other small engine mechanics	7.00	14.55	16.87	18.01	18.01
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	8.50	9.80	9.80	11.00	16.91
Tire repairers and changers	8.20	9.00	10.00	12.00	16.91
Control and valve installers and repairers	10.50	13.00	20.98	21.15	27.79
Heating, air conditioning, and refrigeration mechanics and installers	12.00	14.42	17.00	19.77	27.50
Industrial machinery installation, repair, and maintenance workers	12.24	16.00	20.28	25.60	32.00
Industrial machinery mechanics	16.80	19.50	23.72	27.47	33.20
Maintenance and repair workers, general	11.00	13.33	16.68	21.66	26.49
Maintenance workers, machinery	12.98	14.91	18.95	20.28	24.50
Millwrights	11.68	17.95	25.68	31.96	32.33
Line installers and repairers	12.00	21.44	29.28	29.63	30.84

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations —Continued					
Electrical power-line installers and repairers	\$23.62	\$27.48	\$29.28	\$30.84	\$33.06
Telecommunications line installers and repairers	12.00	16.00	29.45	29.63	29.63
Precision instrument and equipment repairers	12.29	18.54	24.42	26.28	33.83
Medical equipment repairers	15.10	24.42	24.86	26.28	33.83
Miscellaneous installation, maintenance, and repair workers	9.44	11.50	14.27	20.50	25.24
Helpers--installation, maintenance, and repair workers	8.97	9.44	11.50	14.27	15.28
Production occupations	9.00	11.35	15.20	20.50	28.29
First-line supervisors/managers of production and operating workers	15.68	19.62	24.49	30.29	33.79
Electrical, electronics, and electromechanical assemblers	8.76	9.59	10.81	14.15	19.94
Electrical and electronic equipment assemblers	8.75	10.00	11.78	16.00	23.00
Electromechanical equipment assemblers	9.59	9.59	11.04	14.51	19.65
Engine and other machine assemblers	14.10	16.35	20.00	21.76	28.45
Structural metal fabricators and fitters	9.32	14.90	18.00	21.42	28.10
Miscellaneous assemblers and fabricators	7.43	10.75	15.45	24.43	28.64
Team assemblers	11.12	12.90	16.95	28.64	28.64
Bakers	9.85	11.53	14.22	16.05	18.13
Butchers and other meat, poultry, and fish processing workers	8.00	9.35	11.65	15.25	17.31
Butchers and meat cutters	8.00	8.00	13.30	16.82	17.31
Meat, poultry, and fish cutters and trimmers	10.70	10.70	10.85	11.46	14.42
Slaughterers and meat packers	9.64	9.70	11.14	12.48	12.48
Miscellaneous food processing workers	8.59	8.82	14.40	17.35	20.72
Food batchmakers	8.82	12.20	15.74	18.72	20.70
Computer control programmers and operators	12.41	14.56	17.39	20.57	25.52
Computer-controlled machine tool operators, metal and plastic	12.41	13.50	17.05	19.26	22.44
Numerical tool and process control programmers	18.54	20.72	21.95	32.55	32.55
Forming machine setters, operators, and tenders, metal and plastic	10.80	11.81	14.96	18.04	19.96
Extruding and drawing machine setters, operators, and tenders, metal and plastic	8.75	10.80	14.00	16.25	18.04
Forging machine setters, operators, and tenders, metal and plastic	11.24	11.81	12.74	17.10	20.73
Rolling machine setters, operators, and tenders, metal and plastic	11.30	14.88	16.57	18.92	20.17
Machine tool cutting setters, operators, and tenders, metal and plastic	9.00	10.50	13.30	18.33	21.27
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.00	10.00	12.94	18.14	20.27
Drilling and boring machine tool setters, operators, and tenders, metal and plastic	7.50	9.00	10.35	13.25	20.17
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	10.24	11.15	14.30	16.75	18.89

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	\$13.05	\$15.25	\$17.69	\$20.64	\$28.02
Milling and planing machine setters, operators, and tenders, metal and plastic	12.25	18.05	18.90	20.79	22.55
Machinists	14.60	16.55	18.77	22.24	25.62
Metal furnace and kiln operators and tenders	10.00	14.58	18.22	20.50	23.95
Metal-refining furnace operators and tenders	11.57	16.42	18.30	20.50	23.95
Model makers and patternmakers, metal and plastic	13.53	14.65	18.05	27.29	34.37
Model makers, metal and plastic	14.65	14.65	22.25	28.40	36.58
Molders and molding machine setters, operators, and tenders, metal and plastic	7.55	11.00	12.25	15.94	20.90
Foundry mold and coremakers	12.68	13.50	14.46	16.26	17.94
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	7.55	10.80	12.25	15.94	20.90
Multiple machine tool setters, operators, and tenders, metal and plastic	9.74	13.24	16.67	20.13	28.38
Tool and die makers	17.88	20.65	24.89	31.75	32.93
Welding, soldering, and brazing workers	11.00	12.86	15.50	19.10	24.02
Welders, cutters, solderers, and brazers	11.37	12.93	15.50	18.25	22.21
Welding, soldering, and brazing machine setters, operators, and tenders	10.00	11.90	16.00	24.90	28.43
Miscellaneous metalworkers and plastic workers	9.65	12.76	15.86	18.68	24.42
Heat treating equipment setters, operators, and tenders, metal and plastic	11.78	13.85	18.42	22.02	28.29
Plating and coating machine setters, operators, and tenders, metal and plastic	9.00	12.50	13.96	16.91	18.51
Tool grinders, filers, and sharpeners	6.85	16.12	18.59	20.69	32.28
Bookbinders and bindery workers	8.75	9.75	12.05	16.58	20.28
Bindery workers	8.75	9.75	12.05	16.58	20.28
Printers	11.50	13.95	17.39	20.40	22.64
Job printers	14.08	17.39	17.39	20.40	21.42
Prepress technicians and workers	12.80	13.60	16.00	18.15	19.28
Printing machine operators	10.70	13.40	17.50	21.95	23.63
Laundry and dry-cleaning workers	7.50	7.99	9.89	11.17	13.00
Pressers, textile, garment, and related materials	9.00	9.00	10.75	11.25	12.83
Sewing machine operators	8.00	9.85	11.07	14.00	19.52
Miscellaneous textile, apparel, and furnishings workers	8.50	10.00	16.45	19.09	21.35
Cabinetmakers and bench carpenters	10.50	11.75	15.95	17.45	23.48
Woodworking machine setters, operators, and tenders	8.00	9.00	11.50	13.74	16.32
Sawing machine setters, operators, and tenders, wood	7.50	8.50	10.00	12.50	17.00
Woodworking machine setters, operators, and tenders, except sawing	8.76	10.87	12.09	13.88	16.00
Power plant operators, distributors, and dispatchers	19.00	20.59	26.41	33.09	39.30
Power plant operators	18.75	20.00	22.84	27.92	32.47
Stationary engineers and boiler operators	18.62	20.44	20.80	32.30	32.41

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Water and liquid waste treatment plant and system operators	\$16.15	\$17.40	\$18.17	\$21.55	\$24.82
Miscellaneous plant and system operators	16.65	17.05	23.60	28.24	29.87
Chemical plant and system operators	16.65	17.05	22.56	28.82	30.07
Chemical processing machine setters, operators, and tenders	11.97	15.18	19.74	26.01	26.01
Chemical equipment operators and tenders	11.48	12.44	19.74	22.43	25.79
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	11.97	16.32	19.83	26.01	26.01
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.60	15.00	18.04	23.00
Grinding and polishing workers, hand	10.75	12.04	13.41	15.25	20.70
Mixing and blending machine setters, operators, and tenders	12.30	14.65	16.30	21.05	23.20
Cutting workers	8.13	10.28	13.09	15.85	19.47
Cutters and trimmers, hand	8.13	8.13	10.23	11.05	13.34
Cutting and slicing machine setters, operators, and tenders	10.28	12.93	15.00	18.19	20.49
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.29	12.00	14.05	15.61	21.40
Furnace, kiln, oven, drier, and kettle operators and tenders	11.31	11.31	12.25	26.37	26.37
Inspectors, testers, sorters, samplers, and weighers	9.70	11.45	14.85	20.84	25.75
Medical, dental, and ophthalmic laboratory technicians	10.75	10.99	14.14	15.02	18.41
Packaging and filling machine operators and tenders	10.50	12.05	15.44	16.63	17.76
Painting workers	9.50	11.25	13.62	16.00	18.56
Coating, painting, and spraying machine setters, operators, and tenders	9.50	11.05	13.00	14.25	17.23
Painters, transportation equipment	10.50	11.75	17.44	25.55	28.38
Miscellaneous production workers	8.25	10.25	13.75	18.71	26.01
Cementing and gluing machine operators and tenders	6.50	10.29	13.50	16.07	17.51
Molders, shapers, and casters, except metal and plastic	11.79	11.87	13.29	18.99	20.74
Paper goods machine setters, operators, and tenders	8.41	9.17	15.91	20.63	30.85
Helpers--production workers	7.50	10.35	12.95	16.00	21.66
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.50	10.75	14.27	18.77	25.66
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.00	17.47	21.57	24.49	27.47
Aircraft pilots and flight engineers	13.94	16.83	23.76	28.38	31.42
Airline pilots, copilots, and flight engineers	50.97	53.49	107.39	154.34	156.93
Bus drivers	69.32	95.40	136.94	155.93	163.30
Bus drivers, transit and intercity	10.28	11.68	15.53	19.28	25.33
Bus drivers, school	13.84	13.84	22.18	25.33	25.33
Driver/sales workers and truck drivers	10.28	10.78	14.32	17.49	19.39
Driver/sales workers	10.60	14.00	16.31	21.47	27.00
Truck drivers, heavy and tractor-trailer	7.00	10.86	13.08	18.97	20.00
Truck drivers, light or delivery services	13.00	14.80	16.80	21.76	26.55
Taxi drivers and chauffeurs	7.50	9.62	14.70	21.82	28.08
Locomotive engineers and operators	6.85	8.50	9.45	9.47	11.63

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Service station attendants	\$7.00	\$7.00	\$8.75	\$9.50	\$15.00
Conveyor operators and tenders	8.75	8.75	9.25	26.92	27.49
Crane and tower operators	13.16	14.75	16.17	18.46	21.41
Dredge, excavating, and loading machine operators	11.00	13.15	14.00	15.32	17.81
Excavating and loading machine and dragline operators	11.00	13.15	14.00	15.29	17.75
Industrial truck and tractor operators	10.35	11.92	14.15	17.58	23.39
Laborers and material movers, hand	7.50	8.81	10.89	14.04	18.97
Cleaners of vehicles and equipment	7.50	8.00	9.16	11.50	27.85
Laborers and freight, stock, and material movers, hand	8.00	9.70	12.32	16.15	20.19
Machine feeders and offbearers	7.35	9.00	9.84	12.09	14.61
Packers and packagers, hand	6.50	8.00	10.20	12.51	15.26
Refuse and recyclable material collectors	6.50	13.72	15.00	21.80	28.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10**Part-time civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.50	\$7.25	\$8.74	\$11.60	\$20.00
Management occupations	11.75	20.36	25.02	45.90	101.92
Legislators	13.89	25.02	25.02	40.39	77.81
Business and financial operations occupations	10.00	15.40	20.98	28.00	33.00
Human resources, training, and labor relations specialists	14.26	14.26	14.26	16.00	20.56
Accountants and auditors	10.00	14.69	20.00	25.21	28.11
Architecture and engineering occupations	8.00	10.75	23.00	28.04	33.66
Life, physical, and social science occupations	15.60	16.50	18.65	27.82	34.62
Community and social services occupations	9.50	11.86	16.42	23.23	25.37
Counselors	10.30	10.30	16.64	26.98	27.38
Social workers	16.42	18.73	23.64	24.52	27.45
Mental health and substance abuse social workers	9.25	13.84	16.97	23.75	26.66
Miscellaneous community and social service specialists	9.37	10.00	11.86	16.25	18.30
Legal occupations	10.68	19.23	19.23	31.20	66.77
Education, training, and library occupations	8.85	9.00	11.00	17.42	22.50
Postsecondary teachers	9.00	20.00	25.00	33.33	42.93
Business teachers, postsecondary	24.40	24.40	24.40	24.40	26.41
Social sciences teachers, postsecondary	16.50	17.90	20.79	42.38	42.38
Health teachers, postsecondary	24.31	24.31	39.43	39.43	41.43
Arts, communications, and humanities teachers, postsecondary	16.50	22.19	29.94	45.72	45.72
Art, drama, and music teachers, postsecondary	22.19	22.23	37.77	45.72	47.97
Miscellaneous postsecondary teachers	6.25	11.50	25.00	30.00	30.00
Primary, secondary, and special education school teachers	7.43	13.21	22.50	22.50	23.71
Elementary and middle school teachers	10.47	11.43	13.21	20.89	30.12
Elementary school teachers, except special education	10.47	10.97	13.21	16.70	28.78
Secondary school teachers	12.23	17.72	17.72	39.66	40.07
Secondary school teachers, except special and vocational education	10.63	13.33	34.58	40.07	40.07
Other teachers and instructors	9.17	10.00	13.33	20.00	20.00
Library technicians	8.28	8.97	10.00	14.93	21.03
Arts, design, entertainment, sports, and media occupations	7.85	8.00	10.00	16.69	25.81
Athletes, coaches, umpires, and related workers	7.50	9.00	11.67	14.80	20.00
Coaches and scouts	7.50	9.76	14.80	14.80	20.00
Umpires, referees, and other sports officials	7.00	8.00	8.00	10.00	10.67
Healthcare practitioner and technical occupations	16.00	21.13	26.45	31.72	43.00
Pharmacists	42.69	45.00	45.23	47.62	53.64
Physicians and surgeons	65.00	82.76	125.00	200.35	241.24

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations —Continued					
Registered nurses	\$21.70	\$25.37	\$28.35	\$32.32	\$37.25
Therapists	22.80	22.80	24.36	33.72	45.00
Occupational therapists	26.31	35.44	35.44	53.02	53.02
Physical therapists	32.00	33.72	35.00	48.25	53.82
Respiratory therapists	22.80	22.80	22.80	26.50	28.32
Clinical laboratory technologists and technicians	16.50	16.50	17.00	19.23	23.39
Medical and clinical laboratory technologists	20.87	22.16	23.63	25.46	27.27
Medical and clinical laboratory technicians	16.50	16.50	17.00	18.32	22.74
Diagnostic related technologists and technicians	12.00	18.25	22.35	31.51	42.86
Radiologic technologists and technicians	17.47	18.40	22.35	29.10	30.24
Health diagnosing and treating practitioner support technicians	9.50	10.82	17.21	19.12	25.01
Pharmacy technicians	9.00	9.50	10.58	12.41	16.08
Licensed practical and licensed vocational nurses	15.58	17.27	20.00	22.45	22.88
Medical records and health information technicians	10.03	10.39	11.41	12.11	12.83
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.80	9.28	10.35	12.49	14.53
Home health aides	8.50	9.25	10.20	11.70	13.49
Nursing aides, orderlies, and attendants	8.50	9.25	9.85	10.25	10.60
Psychiatric aides	8.65	9.39	10.61	12.02	13.15
Occupational therapist assistants and aides	7.00	9.00	13.86	14.58	15.02
Miscellaneous healthcare support occupations	11.25	14.53	16.43	16.43	17.51
Medical assistants	9.00	9.28	10.50	13.62	15.45
Medical transcriptionists	12.52	13.87	15.45	17.51	17.68
Pharmacy aides	10.38	10.38	13.98	16.98	18.00
Pharmacy aides	9.00	9.00	10.00	10.50	11.00
Protective service occupations					
Fire fighters	7.15	7.75	9.10	11.00	13.50
Police officers	9.61	11.50	12.42	13.50	14.50
Police and sheriff's patrol officers	12.00	12.00	16.00	16.00	17.27
Security guards and gaming surveillance officers	12.00	12.00	16.00	16.00	17.27
Security guards	7.50	8.00	9.50	10.52	12.25
Miscellaneous protective service workers	7.50	8.00	9.50	10.52	12.25
Crossing guards	6.85	7.28	7.99	9.00	10.48
Lifeguards, ski patrol, and other recreational protective service workers	8.22	8.94	9.97	10.40	11.00
Lifeguards, ski patrol, and other recreational protective service workers	6.50	7.26	7.75	8.50	9.53
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	3.40	5.35	6.95	8.00	9.32
First-line supervisors/managers of food preparation and serving workers	10.00	10.00	10.10	11.00	12.58
Cooks	10.00	10.00	10.10	11.00	12.58
Cooks, fast food	6.85	7.25	8.50	9.25	10.82
Cooks, institution and cafeteria	6.85	6.85	7.00	7.25	9.00
Cooks, institution and cafeteria	7.92	8.25	9.94	10.82	13.20

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, restaurant	\$7.25	\$8.00	\$8.50	\$9.25	\$10.67
Cooks, short order	6.50	6.97	7.50	9.00	10.00
Food preparation workers	6.85	7.15	8.00	9.32	10.55
Food service, tipped	2.28	2.85	4.00	6.63	8.75
Bartenders	3.43	5.50	6.75	9.00	10.25
Waiters and waitresses	2.13	2.65	3.43	4.40	6.27
Dining room and cafeteria attendants and bartender helpers ..	4.40	5.71	6.85	7.77	8.75
Fast food and counter workers	6.22	6.70	7.00	7.70	8.77
Combined food preparation and serving workers, including fast food	6.22	6.65	7.00	7.70	8.77
Counter attendants, cafeteria, food concession, and coffee shop	6.00	6.83	7.15	7.75	9.25
Food servers, nonrestaurant	5.76	6.85	8.21	9.00	12.16
Dishwashers	5.92	6.50	7.00	7.58	8.41
Hosts and hostesses, restaurant, lounge, and coffee shop	4.50	6.10	7.00	7.52	10.00
Building and grounds cleaning and maintenance occupations	7.00	7.91	8.50	10.00	12.00
Building cleaning workers	7.00	7.78	8.50	10.00	12.00
Janitors and cleaners, except maids and housekeeping cleaners	7.25	8.00	8.50	9.90	11.67
Maids and housekeeping cleaners	6.75	7.39	8.32	10.00	16.00
Grounds maintenance workers	7.50	8.00	8.50	9.25	10.50
Landscaping and groundskeeping workers	7.25	8.00	8.50	9.25	10.50
Personal care and service occupations	6.50	7.35	8.50	10.26	16.59
Nonfarm animal caretakers	6.00	7.00	7.50	7.70	10.61
Miscellaneous entertainment attendants and related workers	5.98	7.12	7.50	8.30	9.49
Amusement and recreation attendants	5.85	6.52	7.50	8.00	8.50
Locker room, coatroom, and dressing room attendants	7.12	7.23	8.21	9.19	10.16
Barbers and cosmetologists	10.80	15.11	20.43	20.43	21.84
Hairdressers, hairstylists, and cosmetologists	10.80	15.11	20.43	20.43	21.84
Child care workers	6.50	7.35	8.00	9.15	11.29
Personal and home care aides	7.50	7.80	9.00	10.10	11.55
Recreation and fitness workers	7.00	8.50	9.00	13.63	20.00
Fitness trainers and aerobics instructors	8.50	8.91	12.08	17.31	20.00
Recreation workers	7.00	8.25	9.00	10.56	15.00
Sales and related occupations	6.85	7.22	7.90	9.30	11.05
Retail sales workers	6.80	7.15	7.75	9.00	10.50
Cashiers, all workers	6.50	7.00	7.50	8.75	10.15
Cashiers	6.50	7.00	7.50	8.75	10.15
Counter and rental clerks and parts salespersons	7.25	7.50	7.50	8.54	10.00
Counter and rental clerks	7.15	7.50	7.50	8.00	9.30
Parts salespersons	7.32	8.00	8.54	9.99	10.16
Retail salespersons	6.85	7.25	8.00	9.16	11.23

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations —Continued					
Models, demonstrators, and product promoters	\$8.10	\$8.25	\$9.00	\$9.65	\$10.85
Demonstrators and product promoters	8.10	8.25	9.00	9.65	10.85
Miscellaneous sales and related workers	7.00	7.50	9.71	10.42	13.41
Office and administrative support occupations					
Switchboard operators, including answering service	8.30	10.63	11.00	11.50	12.06
Financial clerks	8.25	9.33	11.00	13.14	15.50
Bill and account collectors	8.33	8.33	9.76	9.76	11.14
Billing and posting clerks and machine operators	11.01	11.57	12.01	14.56	19.81
Bookkeeping, accounting, and auditing clerks	8.24	10.75	12.20	14.43	15.75
Payroll and timekeeping clerks	8.00	9.50	13.59	20.46	20.46
Tellers	8.00	8.50	10.00	11.00	13.00
Customer service representatives	7.70	8.46	11.00	13.37	17.00
File clerks	8.00	8.73	10.00	10.00	11.27
Hotel, motel, and resort desk clerks	7.46	7.50	8.00	8.25	8.48
Interviewers, except eligibility and loan	8.50	8.50	9.25	11.25	13.47
Library assistants, clerical	6.98	9.18	10.27	11.71	13.78
Order clerks	7.35	7.35	10.75	25.00	25.00
Receptionists and information clerks	7.50	8.47	10.00	12.02	12.65
Shipping, receiving, and traffic clerks	8.00	8.08	8.85	11.85	15.16
Stock clerks and order fillers	6.85	7.25	8.16	9.56	11.40
Secretaries and administrative assistants	10.00	10.94	13.81	16.00	23.26
Executive secretaries and administrative assistants	13.58	14.66	15.00	20.25	38.46
Medical secretaries	10.75	10.94	11.78	13.27	14.26
Secretaries, except legal, medical, and executive	9.00	10.25	13.31	15.47	16.00
Data entry and information processing workers	7.94	9.90	12.58	20.00	20.00
Data entry keyers	7.94	7.94	11.26	20.00	20.00
Word processors and typists	9.90	10.36	13.88	17.15	19.17
Insurance claims and policy processing clerks	9.00	13.50	13.70	15.52	17.00
Mail clerks and mail machine operators, except postal service ..	8.75	10.42	10.89	13.24	14.62
Office clerks, general	8.00	10.00	12.00	13.00	16.38
Farming, fishing, and forestry occupations					
Farming, fishing, and forestry workers	6.89	7.00	7.50	8.20	11.00
Construction and extraction occupations					
Construction workers	11.25	22.00	27.82	31.11	31.55
Installation, maintenance, and repair occupations					
Installers, repairers, and maintainers	7.50	8.00	11.00	14.00	16.00
Production occupations					
Miscellaneous assemblers and fabricators	7.41	8.00	9.50	10.66	15.00
Bakers	7.50	8.00	9.56	11.00	18.72
Machine tool cutting setters, operators, and tenders, metal and plastic	7.50	8.00	8.75	10.00	10.56
Printers	7.41	7.41	8.35	9.60	10.00
Laundry and dry-cleaning workers	8.75	10.66	11.11	15.00	16.00
	6.75	7.25	7.50	7.77	10.71

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 10**Part-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations —Continued					
Miscellaneous production workers	\$6.85	\$9.31	\$10.00	\$11.29	\$12.40
Transportation and material moving occupations					
Bus drivers	6.85	7.50	8.74	11.42	13.75
Bus drivers, school	11.09	11.87	11.96	16.73	19.28
Driver/sales workers and truck drivers	11.49	11.87	11.96	16.98	19.28
Driver/sales workers	6.50	7.00	8.00	10.30	13.08
Truck drivers, light or delivery services	5.50	6.85	7.15	10.30	10.30
Taxi drivers and chauffeurs	5.93	7.50	8.57	10.75	12.75
Industrial truck and tractor operators	7.50	9.45	9.45	11.31	11.54
Laborers and material movers, hand	10.00	10.50	12.00	12.00	15.13
Cleaners of vehicles and equipment	6.85	7.50	8.00	10.00	13.41
Laborers and freight, stock, and material movers, hand	5.78	6.85	7.50	8.00	9.00
Packers and packagers, hand	6.95	7.50	8.74	11.00	13.44
	6.85	7.05	7.50	8.50	10.08

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.