

National Compensation Survey: Occupational Wages in the East South Central Census Division, 1999



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Preface

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, and detailed benefit provisions. It integrates three Bureau of Labor Statistics (BLS) programs—the Occupational Compensation Survey (OCS), the Employment Cost Index (ECI), and the Employee Benefits Survey (EBS). OCS provides data on occupational earnings; the ECI measures changes in labor costs, as well as average hourly employer costs for employee compensation; and the EBS provides information on detailed benefit provisions. When fully integrated, the NCS will provide data on benefit costs and provisions, as well as wages. This bulletin, a product of the first phase of the NCS, focuses on occupational earnings.

The NCS replaced the Occupational Compensation Survey (OCS) with the release of the 1997 data. The major difference between these two surveys is that the OCS used the same preselected list of occupations for all localities. The NCS uses a probability-based sample of establishments and occupations that is intended to more fully represent the employment patterns and occupational mix of each locality.

This bulletin presents aggregate pay data from the metropolitan and nonmetropolitan local area surveys conducted in the East South Central census division. (See the technical note). It provides estimates of occupational pay for the census division, as well as selected data on worker and establishment characteristics.

NCS bulletins are published for each of the nine census divisions: New England, Middle Atlantic, East North Cen-

tral, West North Central, South Atlantic, East South Central, West South Central, Mountain, and Pacific. (See the technical note.) Data also are published for some individual localities, as well as for the entire United States. The census division publications may be useful to NCS data users in localities for which separate data were not published.

For additional information regarding the National Compensation Survey, contact the information staff in the BLS National Office at (202) 691-6199. You can also write to the Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212-0001, or send e-mail to OCLTINFO@bls.gov.

The Bureau's Office of Compensation and Working Conditions developed and produced this bulletin. The Directorate of Survey Processing coordinated the data file formation and tabulations. Field economists from the Bureau's regional offices, under the direction of the Assistant Regional Commissioners for Operations, collected the survey data. The Bureau thanks all survey respondents for their cooperation, without which this bulletin would not have been possible.

The data presented in this bulletin also are displayed in a Portable Document Format (PDF) on the BLS Internet site (<http://stats.bls.gov/comhome.htm>). Material in the bulletin is in the public domain and, with appropriate credit, may be reproduced without permission. This information will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: 1-800-326-2577.

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TABLE 1. Summary, East South Central: Mean hourly earnings¹ and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey,² 1999

Worker and establishment characteristics, and geographic areas	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error (percent)		Mean	Relative error (percent)		Mean	Relative error (percent)	
Total	\$12.13	5.0	37.6	\$11.76	5.5	37.6	\$16.23	2.7	37.0
Worker characteristics:³									
White-collar occupations ⁴	14.95	6.4	37.2	14.16	7.5	37.3	19.26	3.2	36.7
Professional specialty and technical ...	20.46	2.8	36.9	19.42	4.3	37.3	22.22	2.9	36.2
Executive, administrative, and managerial	23.41	4.7	40.1	23.16	5.5	40.7	24.83	3.1	36.9
Sales	11.18	12.6	36.3	11.19	12.8	36.3	9.23	8.5	38.1
Administrative support	10.70	2.5	37.4	10.79	3.0	37.4	10.15	2.5	37.7
Blue-collar occupations ⁴	11.69	2.7	39.3	11.67	2.7	39.4	12.39	4.7	37.1
Precision production, craft, and repair Machine operators, assemblers, and inspectors	—	—	—	—	—	—	14.71	5.6	39.7
Transportation and material moving ...	9.91	6.6	39.5	9.90	6.7	39.5	13.15	15.9	38.6
Handlers, equipment cleaners, helpers, and laborers	11.63	5.1	40.5	11.66	5.5	41.4	11.23	4.9	30.9
Service occupations ⁴	8.32	2.5	38.1	8.29	2.5	38.1	9.78	4.4	39.9
.....	7.96	1.5	34.0	7.58	3.5	33.6	10.62	5.2	37.6
Full time	12.48	5.2	40.0	12.12	5.7	40.1	16.41	3.0	39.0
Part time	7.39	4.3	20.6	7.13	4.7	20.8	12.27	10.9	17.0
Union	14.26	10.8	38.5	13.43	10.3	38.5	19.00	2.8	38.6
Nonunion	11.98	4.9	37.5	11.65	5.6	37.6	15.87	2.1	36.8
Time	11.84	4.9	37.6	11.42	5.4	37.7	16.23	2.7	37.0
Incentive	17.63	11.9	37.5	17.63	11.9	37.5	—	—	—
Establishment characteristics:									
Goods producing	(⁵)	(⁵)	(⁵)	13.34	5.7	39.5	(⁵)	(⁵)	(⁵)
Service producing	(⁵)	(⁵)	(⁵)	11.35	6.5	37.2	(⁵)	(⁵)	(⁵)
1 to 99 workers ⁶	11.42	4.3	35.0	11.42	4.4	34.9	11.33	7.6	37.9
100 to 499 workers	12.60	2.7	39.3	12.41	2.1	39.4	15.65	4.2	36.8
500 to 999 workers	13.05	6.3	38.4	12.33	7.6	38.9	16.17	3.7	36.3
1000 to 2499 workers	—	—	—	—	—	—	15.36	3.3	36.9
2500 workers or more	19.15	2.6	36.2	19.54	6.0	35.2	18.81	3.3	37.1
Geographic areas:⁷									
Metropolitan	12.87	1.5	37.4	12.56	1.6	37.5	17.02	3.6	37.3
Nonmetropolitan	9.72	9.6	38.1	—	—	—	14.72	4.1	36.4
New England	17.18	4.2	34.6	16.54	5.2	34.5	21.82	2.2	35.4
Middle Atlantic	17.84	3.7	34.8	17.05	4.5	34.7	22.45	1.6	35.5
East North Central	15.55	1.8	35.6	14.82	2.0	35.5	20.32	2.1	36.0
West North Central	14.37	2.8	35.3	13.84	3.2	35.1	18.11	2.2	36.9
South Atlantic	14.49	2.9	36.3	14.04	3.5	36.0	16.84	1.5	38.0
East South Central	12.13	5.0	37.6	11.76	5.5	37.6	16.23	2.7	37.0
West South Central	14.38	3.5	36.8	13.98	4.0	36.6	16.38	2.0	38.0
Mountain	14.10	2.9	35.7	13.26	3.2	35.5	19.00	3.5	36.9
Pacific	16.87	1.7	35.3	16.01	2.0	35.3	22.13	1.2	35.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² In this census division, collection was conducted between May 1999 and April 2000. The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates,

commissions, and production bonuses.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

⁵ Classification of establishments into goods-producing and service-producing industries applies to private industry only.

⁶ Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

⁷ Data are presented for metropolitan and nonmetropolitan area divisions as well as nine census divisions. See Technical Note for a list of survey areas in each census division and the States comprising the nine census divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

TABLE 2. Summary, East South Central: Mean hourly earnings¹ and weekly hours by selected characteristics, metropolitan and nonmetropolitan areas,² National Compensation Survey,³ 1999

Worker and establishment characteristics, and geographic areas	Total			Metropolitan areas			Nonmetropolitan areas		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error (percent)		Mean	Relative error (percent)		Mean	Relative error (percent)	
Total	\$12.13	5.0	37.6	\$12.87	1.5	37.4	\$9.72	9.6	38.1
Private Industry	11.76	5.5	37.6	12.56	1.6	37.5	—	—	—
State and local government	16.23	2.7	37.0	17.02	3.6	37.3	14.72	4.1	36.4
Worker characteristics:⁴									
White-collar occupations ⁵	14.95	6.4	37.2	15.84	3.7	37.0	11.78	16.0	38.2
Professional specialty and technical ...	20.46	2.8	36.9	20.86	3.5	37.0	18.73	3.1	36.2
Executive, administrative, and managerial	23.41	4.7	40.1	23.48	4.9	40.3	22.83	13.8	38.4
Sales	11.18	12.6	36.3	13.26	11.8	34.5	—	—	—
Administrative support	10.70	2.5	37.4	10.75	2.7	37.4	10.15	4.0	37.7
Blue-collar occupations ⁵	11.69	2.7	39.3	11.95	1.2	39.3	10.02	8.6	39.4
Precision production, craft, and repair	—	—	—	—	—	—	14.60	12.3	40.0
Machine operators, assemblers, and inspectors	9.91	6.6	39.5	—	—	—	9.96	10.4	40.0
Transportation and material moving ...	11.63	5.1	40.5	11.58	5.8	41.1	12.07	5.2	36.6
Handlers, equipment cleaners, helpers, and laborers	8.32	2.5	38.1	8.25	2.7	37.8	8.55	3.0	39.2
Service occupations ⁵	7.96	1.5	34.0	8.06	2.9	31.1	—	—	—
Full time	12.48	5.2	40.0	13.31	2.3	40.1	9.87	9.8	39.9
Part time	7.39	4.3	20.6	7.56	4.4	20.8	6.49	10.7	19.7
Union	14.26	10.8	38.5	16.32	5.5	38.0	—	—	—
Nonunion	11.98	4.9	37.5	12.66	1.8	37.4	9.70	9.8	37.9
Time	11.84	4.9	37.6	12.50	1.4	37.5	9.72	10.0	38.0
Incentive	17.63	11.9	37.5	19.61	6.1	37.2	9.71	2.3	39.0
Establishment characteristics:									
Goods producing ⁶	13.34	5.7	39.5	14.47	4.3	39.4	10.42	10.4	39.8
Service producing ⁶	11.35	6.5	37.2	12.10	1.6	37.0	—	—	—
1 to 99 workers ⁷	11.42	4.3	35.0	11.60	4.3	34.9	9.49	4.3	35.8
100 to 499 workers	12.60	2.7	39.3	—	—	—	12.61	7.4	38.0
500 to 999 workers	13.05	6.3	38.4	14.10	1.0	38.3	—	—	—
1000 to 2499 workers	—	—	—	14.96	1.9	36.8	—	—	—
2500 workers or more	19.15	2.6	36.2	19.15	2.6	36.2	—	—	—
Geographic areas:⁸									
New England	17.18	4.2	34.6	17.35	4.4	34.6	15.21	6.9	34.8
Middle Atlantic	17.84	3.7	34.8	17.93	3.8	34.8	14.93	3.6	35.6
East North Central	15.55	1.8	35.6	15.75	1.9	35.4	13.83	3.7	36.7
West North Central	14.37	2.8	35.3	14.73	3.0	35.1	12.70	5.8	36.5
South Atlantic	14.49	2.9	36.3	14.71	3.0	36.2	12.60	6.3	37.4
East South Central	12.13	5.0	37.6	12.87	1.5	37.4	9.72	9.6	38.1
West South Central	14.38	3.5	36.8	14.42	3.7	36.8	13.90	5.1	37.3
Mountain	14.10	2.9	35.7	13.94	3.2	35.6	15.78	2.4	36.2
Pacific	16.87	1.7	35.3	16.92	1.8	35.3	15.45	4.7	36.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Metropolitan areas can be a Metropolitan Statistical Area or Consolidated Metropolitan Statistical Area as defined by the Office of Management and Budget, 1994. Nonmetropolitan areas are counties that do not fit the definitions above. For more information, see Technical Note.

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⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers

are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

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⁸ See Technical Note for a list of survey areas in each census division and the States comprising the nine census divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

TABLE 3. Selected occupations, East South Central: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$12.13	5.0	37.6	\$12.48	5.2	40.0	\$7.39	4.3	20.6
All, excluding sales	12.24	4.1	37.8	12.55	4.3	40.0	7.47	5.7	20.2
White collar	14.95	6.4	37.2	15.45	6.9	40.0	9.30	7.5	20.9
White collar, excluding sales	16.64	3.1	37.7	16.93	3.2	39.8	11.81	5.7	19.7
Professional specialty and technical	20.46	2.8	36.9	20.77	3.1	39.5	15.81	11.8	18.3
Professional specialty	22.35	4.0	37.0	22.54	4.1	39.5	18.65	6.0	16.6
Engineers, architects, and surveyors	27.77	2.6	40.9	27.75	2.6	40.9	—	—	—
Aerospace engineers	29.57	4.4	40.0	29.57	4.4	40.0	—	—	—
Civil engineers	27.96	7.6	39.2	27.44	7.2	39.1	—	—	—
Electrical and electronic engineers	28.17	2.7	41.9	28.17	2.7	41.9	—	—	—
Industrial engineers	27.17	10.8	41.6	27.24	10.7	41.6	—	—	—
Mechanical engineers	28.10	3.8	40.1	28.10	3.8	40.1	—	—	—
Engineers, n.e.c.	27.48	2.5	41.2	27.48	2.5	41.2	—	—	—
Mathematical and computer scientists	26.13	4.7	40.2	26.13	4.7	40.2	—	—	—
Computer systems analysts and scientists	26.13	5.1	40.2	26.14	5.1	40.2	—	—	—
Operations and systems researchers and analysts	29.13	8.8	41.2	29.13	8.8	41.2	—	—	—
Natural scientists	24.83	6.3	40.6	24.83	6.3	40.6	—	—	—
Health related	20.16	4.6	36.5	20.22	4.9	39.4	19.47	3.2	19.8
Physicians	49.28	18.7	41.0	49.28	18.7	41.0	—	—	—
Registered nurses	18.18	2.1	36.4	18.14	2.0	39.2	18.73	3.1	19.5
Pharmacists	29.52	5.1	38.1	29.30	6.1	40.0	—	—	—
Dietitians	15.46	5.4	40.9	15.46	5.4	40.9	—	—	—
Respiratory therapists	16.47	4.9	32.1	17.22	2.7	39.1	—	—	—
Physical therapists	26.94	9.3	34.1	26.26	11.9	40.0	—	—	—
Speech therapists	20.45	8.0	40.0	20.45	8.0	40.0	—	—	—
Therapists, n.e.c.	15.73	7.7	38.4	15.73	7.7	38.4	—	—	—
Teachers, college and university	29.63	9.2	34.2	28.80	8.6	37.8	45.76	7.3	11.9
Business, commerce, and marketing teachers ..	35.06	17.9	30.7	—	—	—	—	—	—
Art, drama, and music teachers	30.00	5.5	30.3	—	—	—	—	—	—
English teachers	24.24	10.0	29.9	23.92	10.2	37.8	—	—	—
Other post-secondary teachers	25.83	6.8	34.4	25.77	6.7	37.6	—	—	—
Teachers, except college and university	22.30	5.5	36.2	22.97	4.6	38.0	7.95	2.3	18.0
Elementary school teachers	23.62	2.7	38.0	23.62	2.7	38.0	—	—	—
Secondary school teachers	24.49	3.6	37.4	24.49	3.6	37.4	—	—	—
Teachers, special education	25.68	8.6	36.7	25.68	8.6	36.7	—	—	—
Teachers, n.e.c.	23.40	10.8	37.4	23.60	10.5	38.2	—	—	—
Substitute teachers	7.11	2.3	10.2	—	—	—	7.06	2.8	10.0
Vocational and educational counselors	26.69	13.8	39.1	26.69	13.8	39.1	—	—	—
Librarians, archivists, and curators	19.60	4.9	36.1	20.22	5.8	37.8	—	—	—
Librarians	19.60	4.9	36.1	20.22	5.8	37.8	—	—	—
Social scientists and urban planners	—	—	—	20.43	14.6	40.0	—	—	—
Psychologists	—	—	—	20.24	16.9	40.0	—	—	—
Social, recreation, and religious workers	11.27	10.2	39.8	11.27	10.2	39.8	—	—	—
Social workers	11.20	11.1	39.8	11.20	11.1	39.8	—	—	—
Recreation workers	10.96	1.0	39.7	11.01	1.1	39.7	—	—	—
Lawyers and judges	40.53	7.6	43.7	41.16	7.2	48.3	—	—	—
Lawyers	40.53	7.6	43.7	41.16	7.2	48.3	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.69	17.6	37.3	16.80	18.4	40.4	—	—	—
Designers	14.57	26.2	40.4	14.57	26.2	40.4	—	—	—
Editors and reporters	23.05	11.0	32.3	23.85	9.3	42.2	—	—	—
Public relations specialists	15.46	14.5	39.8	—	—	—	—	—	—
Professional, n.e.c.	18.05	3.2	38.1	17.39	5.2	38.2	—	—	—
Technical	14.88	2.2	36.6	15.24	2.5	39.8	11.78	8.1	21.5
Clinical laboratory technologists and technicians	15.91	7.6	37.8	15.89	7.9	39.4	—	—	—
Health record technologists and technicians	10.51	7.0	34.7	—	—	—	—	—	—
Radiological technicians	15.27	5.9	38.6	15.28	6.0	39.1	—	—	—
Licensed practical nurses	12.00	3.9	37.4	12.10	3.4	39.5	11.07	16.1	25.2
Health technologists and technicians, n.e.c.	12.64	2.5	37.1	12.66	2.9	39.9	12.39	8.2	19.9
Electrical and electronic technicians	17.96	4.7	40.6	17.96	4.7	40.6	—	—	—
Engineering technicians, n.e.c.	17.57	2.2	39.7	17.57	2.2	39.7	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, East South Central: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Professional specialty and technical —Continued									
Technical—Continued									
Drafters	\$16.48	2.0	40.5	\$16.48	2.0	40.5	—	—	—
Biological technicians	—	—	—	16.17	7.4	40.0	—	—	—
Chemical technicians	17.01	11.0	40.0	17.01	11.0	40.0	—	—	—
Computer programmers	14.23	12.5	40.1	14.23	12.5	40.1	—	—	—
Legal assistants	16.70	3.3	45.9	—	—	—	—	—	—
Technical and related, n.e.c.	15.31	5.7	38.4	15.36	5.8	39.6	—	—	—
Executive, administrative, and managerial	23.41	4.7	40.1	23.52	4.9	40.8	\$14.20	26.4	17.5
Executives, administrators, and managers	23.16	5.0	40.0	23.33	5.3	41.0	13.71	28.3	17.4
Legislators	30.42	36.7	8.4	—	—	—	45.90	34.3	4.8
Administrators and officials, public administration	22.82	7.2	38.5	23.29	5.5	40.0	—	—	—
Financial managers	19.33	15.4	41.8	19.33	15.4	41.8	—	—	—
Personnel and labor relations managers	22.84	1.6	39.6	22.84	1.6	39.6	—	—	—
Managers, marketing, advertising, and public relations	33.08	9.6	41.3	33.52	9.1	41.8	—	—	—
Administrators, education and related fields	28.87	8.5	39.3	28.87	8.5	39.3	—	—	—
Managers, medicine and health	27.22	8.0	40.8	27.22	8.0	40.8	—	—	—
Managers, food servicing and lodging establishments	14.21	15.0	35.5	15.66	14.4	41.0	—	—	—
Managers, service organizations, n.e.c.	31.87	19.6	39.8	31.87	19.6	39.8	—	—	—
Managers and administrators, n.e.c.	22.23	10.9	41.2	22.23	10.9	41.2	—	—	—
Management related	23.93	5.2	40.2	23.93	5.2	40.3	—	—	—
Accountants and auditors	18.36	7.6	40.0	18.36	7.6	40.0	—	—	—
Other financial officers	19.90	10.4	39.5	19.85	10.7	40.0	—	—	—
Buyers, wholesale and retail trade, except farm products	22.03	15.5	40.8	22.03	15.5	40.8	—	—	—
Inspectors and compliance officers, except construction	19.76	10.1	39.2	19.76	10.1	39.2	—	—	—
Management related, n.e.c.	20.40	6.1	41.6	20.40	6.1	41.6	—	—	—
Sales	11.18	12.6	36.3	11.85	15.9	40.6	7.12	10.0	22.1
Supervisors, sales	13.64	9.4	40.9	14.12	10.5	41.6	—	—	—
Insurance sales	18.15	29.9	40.0	18.15	29.9	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	19.44	3.6	40.8	19.44	3.6	40.8	—	—	—
Sales workers, apparel	9.05	5.8	33.6	—	—	—	—	—	—
Sales workers, radio, tv, hi-fi, and appliances ...	10.80	7.9	33.9	—	—	—	—	—	—
Sales workers, hardware and building supplies	9.71	3.4	36.3	10.36	4.7	40.0	—	—	—
Sales workers, other commodities	10.63	26.1	31.4	10.55	31.9	39.9	10.89	34.1	19.1
Sales counter clerks	6.24	3.0	33.0	6.43	3.5	38.1	—	—	—
Cashiers	—	—	—	—	—	—	5.92	1.4	23.8
Sales support, n.e.c.	7.67	15.6	36.1	9.59	16.5	40.5	—	—	—
Administrative support, including clerical	10.70	2.5	37.4	10.85	2.4	39.6	8.62	6.7	21.1
Supervisors, general office	14.17	8.6	39.0	14.17	8.6	39.0	—	—	—
Supervisors, financial records processing	16.48	7.4	40.3	16.48	7.4	40.3	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	16.23	9.9	38.6	16.23	9.9	38.6	—	—	—
Computer operators	15.78	4.1	39.7	15.78	4.1	39.7	—	—	—
Secretaries	11.37	3.1	38.5	11.45	3.0	39.8	9.87	4.9	23.8
Stenographers	10.83	7.4	39.7	10.83	7.4	39.7	—	—	—
Typists	10.00	6.4	40.0	10.00	6.4	40.0	—	—	—
Hotel clerks	7.00	4.0	28.8	7.01	5.4	38.3	—	—	—
Transportation ticket and reservation agents	15.74	8.0	35.4	—	—	—	—	—	—
Receptionists	8.69	6.1	36.1	9.04	7.0	40.2	7.07	1.7	24.4
Information clerks, n.e.c.	10.63	9.1	38.5	10.74	8.5	39.9	—	—	—
Order clerks	10.44	11.1	39.2	11.04	10.7	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	12.45	2.3	40.0	12.45	2.3	40.0	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, East South Central: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Administrative support, including clerical —Continued									
Library clerks	\$8.34	6.3	31.7	\$8.82	8.0	40.0	\$6.59	5.3	18.2
File clerks	9.20	4.3	39.2	9.31	3.5	39.9	—	—	—
Records clerks, n.e.c.	9.46	8.1	38.2	9.57	8.8	39.8	—	—	—
Bookkeepers, accounting and auditing clerks ...	11.38	3.6	38.8	11.36	3.5	39.9	—	—	—
Payroll and timekeeping clerks	10.16	7.6	33.9	10.91	4.5	39.8	—	—	—
Billing clerks	10.42	3.9	36.0	10.48	3.9	40.2	—	—	—
Telephone operators	9.24	7.4	33.1	9.83	5.9	39.5	7.35	4.0	21.7
Mail clerks, except postal service	9.38	8.5	38.5	9.68	8.8	40.0	—	—	—
Dispatchers	11.83	4.8	38.5	12.14	4.2	40.0	—	—	—
Production coordinators	13.77	7.4	40.2	13.77	7.4	40.2	—	—	—
Traffic, shipping and receiving clerks	—	—	—	12.38	2.1	40.2	—	—	—
Stock and inventory clerks	9.91	9.9	38.4	9.96	9.9	40.0	—	—	—
Meter readers	14.88	5.9	40.0	14.88	5.9	40.0	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c.	10.65	13.0	31.5	12.67	7.5	39.6	—	—	—
Insurance adjusters, examiners, and investigators	12.96	.2	39.9	12.96	.2	39.9	—	—	—
Investigators and adjusters, except insurance ...	11.73	5.8	39.7	11.76	5.6	39.9	—	—	—
Eligibility clerks, social welfare	9.20	12.3	40.0	9.20	12.3	40.0	—	—	—
Bill and account collectors	8.34	5.5	35.1	—	—	—	—	—	—
General office clerks	9.44	2.9	38.0	9.50	2.7	39.5	8.40	.5	22.7
Bank tellers	9.24	4.2	37.1	9.30	4.1	38.6	—	—	—
Data entry keyers	9.32	4.6	39.0	9.37	4.3	39.9	8.00	7.1	24.9
Teachers' aides	7.75	2.0	36.6	7.72	2.2	37.4	8.87	1.6	19.4
Administrative support, n.e.c.	10.18	2.6	35.5	10.49	2.1	39.9	7.52	9.0	18.2
Blue collar	11.69	2.7	39.3	11.77	2.5	40.2	7.68	5.6	19.7
Precision production, craft, and repair	—	—	—	—	—	—	—	—	—
Supervisors, mechanics and repairers	16.63	7.9	40.1	16.63	7.9	40.1	—	—	—
Automobile mechanics	11.94	8.7	40.3	11.94	8.7	40.3	—	—	—
Heavy equipment mechanics	15.29	4.0	40.0	15.29	4.0	40.0	—	—	—
Industrial machinery repairers	17.48	6.2	40.0	17.48	6.2	40.0	—	—	—
Machinery maintenance	—	—	—	12.06	9.3	39.1	—	—	—
Electronic repairers, communications and industrial equipment	13.04	9.3	40.0	13.04	9.3	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics	11.29	3.6	40.0	11.29	3.6	40.0	—	—	—
Mechanical controls and valve repairers	17.94	11.6	40.0	17.94	11.6	40.0	—	—	—
Supervisors, electricians and power transmission installers	21.95	2.1	40.1	21.95	2.1	40.1	—	—	—
Supervisors, construction trades, n.e.c.	20.27	4.6	41.6	20.27	4.6	41.6	—	—	—
Carpenters	16.43	8.2	40.0	16.43	8.2	40.0	—	—	—
Electricians	14.02	6.1	40.0	14.02	6.1	40.0	—	—	—
Electrical power installers and repairers	18.48	8.2	40.0	18.48	8.2	40.0	—	—	—
Plumbers, pipefitters and steamfitters	19.63	14.5	40.0	19.63	14.5	40.0	—	—	—
Structural metal workers	11.78	4.1	40.0	11.78	4.1	40.0	—	—	—
Construction trades, n.e.c.	14.06	13.3	38.5	14.00	13.4	40.0	—	—	—
Supervisors, production	19.57	4.3	41.2	19.57	4.3	41.2	—	—	—
Sheet metal workers	13.14	.5	40.0	13.14	.5	40.0	—	—	—
Butchers and meat cutters	10.27	8.1	40.0	10.27	8.1	40.0	—	—	—
Inspectors, testers, and graders	15.41	8.9	40.4	15.41	8.9	40.4	—	—	—
Water and sewer treatment plant operators	12.38	7.5	40.0	12.38	7.5	40.0	—	—	—
Power plant operators	19.12	4.7	40.0	19.12	4.7	40.0	—	—	—
Stationary engineers	17.23	.6	40.0	17.23	.6	40.0	—	—	—
Miscellaneous plant and system operators, n.e.c.	19.38	1.3	40.0	19.38	1.3	40.0	—	—	—
Machine operators, assemblers, and inspectors	9.91	6.6	39.5	9.92	6.8	39.9	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, East South Central: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Machine operators, assemblers, and inspectors—Continued									
Grinding, abrading, buffing, and polishing machine operators	\$17.80	14.9	40.0	\$17.80	14.9	40.0	—	—	—
Fabricating machine operators, n.e.c.	10.81	4.2	39.9	10.81	4.2	39.9	—	—	—
Molding and casting machine operators	9.07	2.7	39.4	9.07	2.7	39.4	—	—	—
Printing press operators	11.36	8.1	39.8	11.33	8.0	39.9	—	—	—
Winding and twisting machine operators	9.66	3.0	40.0	9.66	3.0	40.0	—	—	—
Textile sewing machine operators	8.67	7.3	40.0	8.67	7.3	40.0	—	—	—
Laundry and dry cleaning machine operators	7.00	6.2	38.0	6.98	6.2	39.5	—	—	—
Extruding and forming machine operators	11.04	12.6	39.1	11.04	12.6	39.1	—	—	—
Mixing and blending machine operators	16.17	8.0	39.9	16.17	8.0	39.9	—	—	—
Compressing and compacting machine operators	12.25	2.9	39.8	12.25	2.9	39.8	—	—	—
Painting and paint spraying machine operators	11.58	9.1	40.0	11.58	9.1	40.0	—	—	—
Furnace, kiln, and oven operators, except food	12.68	5.0	40.0	12.68	5.0	40.0	—	—	—
Slicing and cutting machine operators	12.45	15.4	40.0	12.45	15.4	40.0	—	—	—
Photographic process machine operators	12.79	19.3	36.6	13.91	15.8	40.0	—	—	—
Welders and cutters	15.75	4.4	39.8	15.76	4.4	40.0	—	—	—
Assemblers	11.88	18.4	39.8	11.91	18.4	40.0	—	—	—
Miscellaneous hand working, n.e.c.	7.93	3.5	37.5	7.93	3.5	37.5	—	—	—
Production testers	16.77	15.9	40.0	16.77	15.9	40.0	—	—	—
Transportation and material moving	11.63	5.1	40.5	11.81	5.7	43.3	\$9.20	4.5	21.5
Supervisors, motor vehicle operators	17.07	2.6	41.6	17.07	2.6	41.6	—	—	—
Truck drivers	12.09	6.1	45.4	12.11	6.1	45.5	—	—	—
Driver-sales workers	12.46	5.6	24.7	13.28	7.3	41.9	—	—	—
Bus drivers	10.74	8.2	25.7	13.33	10.0	33.7	9.50	7.4	23.1
Supervisors, material moving equipment	16.36	6.3	40.5	16.36	6.3	40.5	—	—	—
Operating engineers	14.18	15.0	40.0	14.18	15.0	40.0	—	—	—
Crane and tower operators	14.14	2.4	40.0	14.14	2.4	40.0	—	—	—
Excavating and loading machine operators	15.27	8.4	39.6	15.27	8.4	39.6	—	—	—
Grader, dozer, and scrapper operators	10.29	6.7	40.0	10.29	6.7	40.0	—	—	—
Industrial truck and tractor equipment operators	10.21	4.3	40.0	10.37	4.2	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.90	4.3	33.8	12.26	7.1	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.32	2.5	38.1	8.39	3.2	40.0	6.98	6.7	19.6
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.55	5.5	41.0	14.55	5.5	41.0	—	—	—
Helpers, mechanics and repairers	8.50	4.2	37.2	9.08	5.9	40.0	—	—	—
Helpers, construction trades	9.30	3.3	40.0	9.30	3.3	40.0	—	—	—
Construction laborers	9.60	9.1	39.8	9.62	9.0	39.9	—	—	—
Production helpers	8.88	10.8	40.0	8.88	10.8	40.0	—	—	—
Garbage collectors	8.47	6.8	40.0	8.47	6.8	40.0	—	—	—
Stock handlers and baggers	8.04	4.5	32.4	8.65	4.6	39.6	6.05	3.4	20.4
Machine feeders and offbearers	10.40	6.6	39.7	10.43	6.6	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	9.28	6.8	35.1	9.15	8.1	40.1	—	—	—
Garage and service station related	7.31	5.6	38.0	7.20	4.9	40.0	—	—	—
Vehicle washers and equipment cleaners	9.38	11.0	24.4	10.53	5.4	40.0	—	—	—
Laborers, except construction, n.e.c.	8.19	4.4	39.0	8.33	4.1	39.9	6.13	5.3	29.4
Service	7.96	1.5	34.0	8.46	2.5	39.6	5.58	2.8	20.6
Protective service	11.07	6.5	40.2	11.15	6.8	41.0	7.39	12.7	21.4
Supervisors, firefighters and fire prevention	15.96	9.3	52.3	15.96	9.3	52.3	—	—	—
Supervisors, police and detectives	18.32	7.8	40.1	18.32	7.8	40.1	—	—	—
Supervisors, guards	12.52	3.8	38.1	12.52	3.8	38.1	—	—	—
Firefighting	11.77	5.0	52.1	11.77	5.0	52.1	—	—	—
Police and detectives, public service	14.72	3.9	38.6	14.75	3.8	40.0	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, East South Central: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service —Continued									
Protective service —Continued									
Sheriffs, bailiffs, and other law enforcement officers	\$11.88	3.6	40.2	\$11.88	3.6	40.2	—	—	—
Correctional institution officers	11.34	3.8	39.9	11.34	3.8	39.9	—	—	—
Guards and police, except public service	—	—	—	—	—	—	\$7.45	15.7	23.7
Protective service, n.e.c.	18.30	32.1	37.4	19.01	30.3	39.6	6.52	3.1	19.4
Food service	5.63	6.1	32.2	5.77	10.2	39.0	5.31	6.3	23.2
Waiters, waitresses, and bartenders	—	—	—	—	—	—	2.79	10.2	20.6
Bartenders	5.90	6.7	30.8	5.98	8.0	36.5	—	—	—
Waiters and waitresses	—	—	—	—	—	—	2.45	7.3	20.7
Waiters/Waitresses' assistants	4.50	5.8	23.4	—	—	—	4.20	10.2	21.4
Other food service	6.95	3.2	29.5	8.04	3.5	39.0	5.90	1.5	23.9
Supervisors, food preparation and service	9.58	3.6	42.0	9.60	3.4	42.9	—	—	—
Cooks	7.66	3.7	34.5	7.80	3.5	37.9	6.86	6.6	22.4
Kitchen workers, food preparation	7.35	5.3	31.9	7.79	5.2	38.0	6.41	5.6	23.8
Food preparation, n.e.c.	5.86	2.7	23.9	6.56	1.3	36.5	5.46	5.1	19.9
Health service	7.58	3.2	36.3	7.60	3.2	39.4	7.33	6.0	20.6
Health aides, except nursing	8.68	4.2	33.9	8.91	3.8	39.6	7.79	14.7	21.9
Nursing aides, orderlies and attendants	7.37	3.2	36.7	7.39	3.3	39.4	7.11	4.8	20.1
Cleaning and building service	9.00	7.1	36.9	9.20	7.9	39.1	6.46	6.5	21.1
Maids and housemen	6.16	3.9	34.1	6.19	4.2	36.1	—	—	—
Janitors and cleaners	10.01	7.9	35.3	10.44	9.4	39.2	6.61	7.9	19.9
Personal service	—	—	—	—	—	—	5.57	5.7	16.8
Hairdressers and cosmetologists	5.65	14.4	22.3	5.74	20.2	40.0	—	—	—
Baggage porters and bellhops	7.13	4.4	30.8	—	—	—	—	—	—
Welfare service aides	7.37	4.2	26.8	—	—	—	—	—	—
Early childhood teachers' assistants	7.13	5.2	33.9	7.30	5.5	36.8	—	—	—
Child care workers, n.e.c.	6.65	4.4	31.7	—	—	—	6.76	10.5	14.9
Service, n.e.c.	—	—	—	—	—	—	6.97	5.3	20.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between May 1999 and April 2000.

The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1999

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$11.76	5.5	37.6	\$12.12	5.7	40.1	\$7.13	4.7	20.8
All, excluding sales	11.83	4.6	37.8	12.15	4.6	40.1	7.13	5.7	20.5
White collar	14.16	7.5	37.3	14.69	8.0	40.3	8.85	9.4	21.5
White collar, excluding sales	15.87	4.2	38.0	16.17	4.3	40.2	11.17	7.7	20.6
Professional specialty and technical	19.42	4.3	37.3	19.78	5.1	40.3	15.12	10.8	19.7
Professional specialty	21.59	7.7	37.8	21.79	7.8	40.5	18.41	3.6	18.2
Engineers, architects, and surveyors	27.79	2.9	41.1	27.76	3.0	41.1	—	—	—
Aerospace engineers	29.57	4.4	40.0	29.57	4.4	40.0	—	—	—
Electrical and electronic engineers	28.33	2.7	42.2	28.33	2.7	42.2	—	—	—
Industrial engineers	27.19	10.9	41.6	27.26	10.7	41.6	—	—	—
Mechanical engineers	28.10	3.8	40.1	28.10	3.8	40.1	—	—	—
Engineers, n.e.c.	27.05	1.8	41.3	27.05	1.8	41.3	—	—	—
Mathematical and computer scientists	26.28	4.5	40.2	26.28	4.5	40.2	—	—	—
Computer systems analysts and scientists	26.13	5.1	40.2	26.13	5.1	40.2	—	—	—
Operations and systems researchers and analysts	30.34	5.5	41.4	30.34	5.5	41.4	—	—	—
Natural scientists	25.47	7.8	40.9	25.47	7.8	40.9	—	—	—
Health related	20.60	6.3	36.4	20.63	6.5	39.3	20.19	4.9	20.2
Registered nurses	17.89	2.4	36.2	17.80	2.2	39.1	18.81	3.9	20.0
Pharmacists	30.31	5.0	39.2	30.23	5.3	40.0	—	—	—
Respiratory therapists	15.92	2.9	31.0	16.13	2.6	38.2	—	—	—
Physical therapists	27.11	10.0	33.7	—	—	—	—	—	—
Teachers, college and university	25.93	13.6	31.9	26.08	13.4	37.5	—	—	—
Teachers, except college and university	12.03	3.0	36.9	12.87	2.5	38.9	—	—	—
Elementary school teachers	17.65	8.3	37.1	17.64	8.3	37.6	—	—	—
Librarians, archivists, and curators	—	—	—	—	—	—	—	—	—
Social scientists and urban planners	—	—	—	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—	—	—	—
Lawyers and judges	42.00	6.7	48.9	42.00	6.7	48.9	—	—	—
Lawyers	42.00	6.7	48.9	42.00	6.7	48.9	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.68	19.7	37.2	16.90	20.7	40.7	—	—	—
Designers	14.57	26.2	40.4	14.57	26.2	40.4	—	—	—
Editors and reporters	23.05	11.0	32.3	23.85	9.3	42.2	—	—	—
Technical	15.11	2.3	36.4	15.55	2.5	39.9	—	—	—
Clinical laboratory technologists and technicians	15.82	9.0	38.6	15.87	9.1	39.3	—	—	—
Radiological technicians	15.56	7.6	38.9	15.57	7.6	38.9	—	—	—
Licensed practical nurses	11.97	4.4	37.0	12.09	3.8	39.4	11.09	17.2	25.3
Health technologists and technicians, n.e.c.	12.84	2.9	37.3	12.68	2.8	40.1	—	—	—
Electrical and electronic technicians	17.48	5.0	40.7	17.48	5.0	40.7	—	—	—
Engineering technicians, n.e.c.	18.66	1.2	40.0	18.66	1.2	40.0	—	—	—
Drafters	16.48	2.0	40.5	16.48	2.0	40.5	—	—	—
Chemical technicians	17.01	11.0	40.0	17.01	11.0	40.0	—	—	—
Computer programmers	14.22	12.6	40.1	14.22	12.6	40.1	—	—	—
Legal assistants	16.50	3.0	46.5	—	—	—	—	—	—
Executive, administrative, and managerial	23.16	5.5	40.7	23.31	5.9	41.0	—	—	—
Executives, administrators, and managers	22.44	5.7	40.8	22.65	6.1	41.3	—	—	—
Financial managers	19.30	15.5	41.8	19.30	15.5	41.8	—	—	—
Personnel and labor relations managers	23.08	1.7	39.6	23.08	1.7	39.6	—	—	—
Managers, marketing, advertising, and public relations	33.08	9.6	41.3	33.52	9.1	41.8	—	—	—
Administrators, education and related fields	17.13	25.5	38.7	17.13	25.5	38.7	—	—	—
Managers, medicine and health	25.96	4.5	41.0	25.96	4.5	41.0	—	—	—
Managers, food servicing and lodging establishments	12.61	10.9	34.8	13.84	8.8	41.4	—	—	—
Managers and administrators, n.e.c.	22.12	11.1	41.2	22.12	11.1	41.2	—	—	—
Management related	24.56	5.3	40.3	24.55	5.3	40.4	—	—	—
Accountants and auditors	18.68	10.1	40.4	18.68	10.1	40.4	—	—	—
Other financial officers	19.79	11.8	39.7	19.72	12.2	40.2	—	—	—
Buyers, wholesale and retail trade, except farm products	22.03	15.5	40.8	22.03	15.5	40.8	—	—	—

See footnotes at end of table.

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Executive, administrative, and managerial									
—Continued									
Management related—Continued									
Management related, n.e.c.	\$20.88	6.3	41.7	\$20.88	6.3	41.7	—	—	—
Sales	11.19	12.8	36.3	11.86	16.1	40.6	\$7.12	10.0	22.1
Supervisors, sales	13.64	9.5	40.9	14.12	10.6	41.6	—	—	—
Insurance sales	18.15	29.9	40.0	18.15	29.9	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	19.44	3.6	40.8	19.44	3.6	40.8	—	—	—
Sales workers, apparel	9.05	5.8	33.6	—	—	—	—	—	—
Sales workers, radio, tv, hi-fi, and appliances ...	10.80	7.9	33.9	—	—	—	—	—	—
Sales workers, hardware and building supplies	9.71	3.4	36.3	10.36	4.7	40.0	—	—	—
Sales workers, other commodities	10.68	26.6	31.3	10.61	32.8	39.9	10.89	34.1	19.1
Sales counter clerks	6.24	3.0	33.0	6.43	3.5	38.1	—	—	—
Cashiers	—	—	—	—	—	—	5.91	1.5	23.8
Sales support, n.e.c.	7.67	15.6	36.1	9.59	16.5	40.5	—	—	—
Administrative support, including clerical	10.79	3.0	37.4	10.95	2.8	39.8	8.67	7.2	21.0
Supervisors, general office	15.13	7.3	38.7	15.13	7.3	38.7	—	—	—
Supervisors, financial records processing	16.55	8.5	40.4	16.55	8.5	40.4	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	16.55	12.8	41.5	16.55	12.8	41.5	—	—	—
Secretaries	11.41	3.7	38.4	11.50	3.7	39.9	9.83	5.2	23.6
Hotel clerks	7.00	4.0	28.8	7.01	5.4	38.3	—	—	—
Transportation ticket and reservation agents	15.74	8.0	35.4	—	—	—	—	—	—
Receptionists	8.67	6.8	36.4	9.00	7.5	40.3	—	—	—
Information clerks, n.e.c.	10.68	9.1	38.4	10.81	8.5	40.0	—	—	—
Order clerks	10.44	11.1	39.2	11.04	10.7	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	12.55	3.1	40.0	12.55	3.1	40.0	—	—	—
File clerks	9.21	4.5	39.1	9.33	3.7	39.9	—	—	—
Records clerks, n.e.c.	9.49	9.7	38.3	9.59	10.2	39.8	—	—	—
Bookkeepers, accounting and auditing clerks ...	11.42	3.6	38.7	11.40	3.6	39.9	—	—	—
Payroll and timekeeping clerks	9.81	9.3	32.9	10.65	5.9	39.7	—	—	—
Billing clerks	10.47	3.8	39.7	10.48	3.9	40.2	—	—	—
Telephone operators	9.39	8.0	32.3	10.14	5.2	39.4	7.35	4.0	21.7
Mail clerks, except postal service	9.47	9.0	39.3	9.68	8.8	40.0	—	—	—
Dispatchers	13.07	1.8	40.0	13.07	1.8	40.0	—	—	—
Production coordinators	13.80	7.4	40.2	13.80	7.4	40.2	—	—	—
Traffic, shipping and receiving clerks	—	—	—	12.43	2.4	40.2	—	—	—
Stock and inventory clerks	10.30	13.0	38.3	10.29	13.3	39.9	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c.	10.54	13.2	31.4	12.56	7.9	39.6	—	—	—
Insurance adjusters, examiners, and investigators	12.96	.2	39.9	12.96	.2	39.9	—	—	—
Investigators and adjusters, except insurance ...	11.73	5.8	39.7	11.76	5.6	39.9	—	—	—
Bill and account collectors	8.33	5.3	35.1	—	—	—	—	—	—
General office clerks	9.42	3.5	37.8	9.48	3.3	39.6	8.49	1.0	22.7
Bank tellers	9.24	4.2	37.1	9.30	4.1	38.6	—	—	—
Data entry keyers	9.24	4.5	38.9	9.30	4.2	39.9	8.00	7.1	24.9
Administrative support, n.e.c.	9.73	3.3	35.1	10.02	4.2	40.1	7.52	9.0	18.2
Blue collar	11.67	2.7	39.4	11.76	2.6	40.2	7.49	6.0	19.7
Precision production, craft, and repair	—	—	—	—	—	—	—	—	—
Supervisors, mechanics and repairers	16.61	8.2	40.2	16.61	8.2	40.2	—	—	—
Automobile mechanics	12.05	10.0	40.3	12.05	10.0	40.3	—	—	—
Heavy equipment mechanics	16.35	5.0	40.0	16.35	5.0	40.0	—	—	—
Industrial machinery repairers	17.48	6.2	40.0	17.48	6.2	40.0	—	—	—
Machinery maintenance	—	—	—	13.01	8.1	38.8	—	—	—

See footnotes at end of table.

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Precision production, craft, and repair—Continued									
Electronic repairers, communications and industrial equipment	\$13.03	9.9	40.0	\$13.03	9.9	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics	11.28	3.6	40.0	11.28	3.6	40.0	—	—	—
Supervisors, electricians and power transmission installers	20.11	3.0	40.0	20.11	3.0	40.0	—	—	—
Supervisors, construction trades, n.e.c.	21.81	3.1	42.1	21.81	3.1	42.1	—	—	—
Carpenters	16.56	8.1	40.0	16.56	8.1	40.0	—	—	—
Electricians	13.91	6.9	40.0	13.91	6.9	40.0	—	—	—
Electrical power installers and repairers	18.76	5.0	40.0	18.76	5.0	40.0	—	—	—
Plumbers, pipefitters and steamfitters	20.93	12.1	40.0	20.93	12.1	40.0	—	—	—
Structural metal workers	11.78	4.1	40.0	11.78	4.1	40.0	—	—	—
Construction trades, n.e.c.	13.26	19.2	40.0	13.26	19.2	40.0	—	—	—
Supervisors, production	19.57	4.4	41.2	19.57	4.4	41.2	—	—	—
Sheet metal workers	13.14	.5	40.0	13.14	.5	40.0	—	—	—
Butchers and meat cutters	10.27	8.1	40.0	10.27	8.1	40.0	—	—	—
Inspectors, testers, and graders	15.41	8.9	40.4	15.41	8.9	40.4	—	—	—
Power plant operators	19.57	5.2	40.0	19.57	5.2	40.0	—	—	—
Miscellaneous plant and system operators, n.e.c.	19.38	1.3	40.0	19.38	1.3	40.0	—	—	—
Machine operators, assemblers, and inspectors	9.90	6.7	39.5	9.91	6.8	39.9	—	—	—
Grinding, abrading, buffing, and polishing machine operators	17.80	14.9	40.0	17.80	14.9	40.0	—	—	—
Fabricating machine operators, n.e.c.	10.81	4.2	39.9	10.81	4.2	39.9	—	—	—
Molding and casting machine operators	9.07	2.7	39.4	9.07	2.7	39.4	—	—	—
Printing press operators	11.34	8.5	39.8	11.30	8.4	39.8	—	—	—
Winding and twisting machine operators	9.66	3.0	40.0	9.66	3.0	40.0	—	—	—
Textile sewing machine operators	8.67	7.3	40.0	8.67	7.3	40.0	—	—	—
Laundering and dry cleaning machine operators	6.92	6.4	37.9	6.89	6.5	39.5	—	—	—
Extruding and forming machine operators	11.04	12.6	39.1	11.04	12.6	39.1	—	—	—
Mixing and blending machine operators	16.17	8.0	39.9	16.17	8.0	39.9	—	—	—
Compressing and compacting machine operators	12.25	2.9	39.8	12.25	2.9	39.8	—	—	—
Painting and paint spraying machine operators	11.58	9.1	40.0	11.58	9.1	40.0	—	—	—
Furnace, kiln, and oven operators, except food	12.68	5.0	40.0	12.68	5.0	40.0	—	—	—
Slicing and cutting machine operators	12.45	15.4	40.0	12.45	15.4	40.0	—	—	—
Photographic process machine operators	12.79	19.3	36.6	13.91	15.8	40.0	—	—	—
Welders and cutters	15.69	4.7	39.8	15.70	4.7	40.0	—	—	—
Assemblers	11.88	18.4	39.8	11.91	18.4	40.0	—	—	—
Miscellaneous hand working, n.e.c.	7.93	3.5	37.5	7.93	3.5	37.5	—	—	—
Production testers	16.77	15.9	40.0	16.77	15.9	40.0	—	—	—
Transportation and material moving	11.66	5.5	41.4	11.85	6.0	43.8	\$8.72	2.0	21.9
Supervisors, motor vehicle operators	17.34	5.1	41.8	17.34	5.1	41.8	—	—	—
Truck drivers	12.15	6.1	45.5	12.17	6.2	45.6	—	—	—
Driver-sales workers	12.46	5.6	24.7	13.28	7.3	41.9	—	—	—
Supervisors, material moving equipment	16.62	7.1	40.6	16.62	7.1	40.6	—	—	—
Crane and tower operators	14.14	2.4	40.0	14.14	2.4	40.0	—	—	—
Excavating and loading machine operators	14.81	11.9	40.0	14.81	11.9	40.0	—	—	—
Industrial truck and tractor equipment operators	10.17	4.5	40.0	10.32	4.5	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	12.09	3.8	33.0	12.58	7.1	40.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	8.29	2.5	38.1	8.35	3.2	40.0	6.97	6.7	19.5
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	15.18	6.3	41.3	15.18	6.3	41.3	—	—	—
Helpers, mechanics and repairers	8.25	3.9	37.1	8.79	4.5	40.0	—	—	—
Helpers, construction trades	9.28	3.4	40.0	9.28	3.4	40.0	—	—	—
Construction laborers	9.63	9.2	39.8	9.64	9.2	39.9	—	—	—

See footnotes at end of table.

TABLE 4. Selected occupations, East South Central, private industry: Mean hourly earnings¹ for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Handlers, equipment cleaners, helpers, and laborers—Continued									
Production helpers	\$8.88	10.8	40.0	\$8.88	10.8	40.0	—	—	—
Stock handlers and baggers	8.04	4.5	32.4	8.65	4.6	39.6	\$6.05	3.4	20.4
Machine feeders and offbearers	10.40	6.6	39.7	10.43	6.6	40.0	—	—	—
Freight, stock, and material handlers, n.e.c.	9.29	6.8	35.1	9.16	8.2	40.1	—	—	—
Garage and service station related	7.31	5.6	38.0	7.20	4.9	40.0	—	—	—
Vehicle washers and equipment cleaners	9.32	10.9	24.2	10.48	5.2	40.0	—	—	—
Laborers, except construction, n.e.c.	8.14	4.6	38.9	8.30	4.4	39.9	6.13	5.3	29.4
Service	7.58	3.5	33.6	8.08	3.1	39.5	5.50	3.0	20.7
Protective service	—	—	—	—	—	—	7.28	14.0	24.1
Guards and police, except public service	—	—	—	—	—	—	7.37	16.0	24.5
Food service	5.50	5.6	32.0	5.61	9.3	39.1	5.25	6.6	23.1
Waiters, waitresses, and bartenders	—	—	—	—	—	—	2.79	10.1	20.6
Bartenders	5.90	6.7	30.8	5.98	8.0	36.5	—	—	—
Waiters and waitresses	—	—	—	—	—	—	2.45	7.3	20.7
Waiters/Waitresses' assistants	4.50	5.8	23.4	—	—	—	4.20	10.2	21.4
Other food service	6.81	3.2	29.0	7.98	3.3	39.6	5.86	1.7	23.8
Supervisors, food preparation and service	9.47	4.0	42.1	9.49	3.8	43.0	—	—	—
Cooks	7.40	3.9	34.4	7.54	3.7	38.8	6.54	8.1	20.3
Kitchen workers, food preparation	7.24	4.7	29.7	8.07	2.6	39.4	6.23	6.6	22.9
Food preparation, n.e.c.	5.81	2.8	23.8	6.49	1.5	36.4	5.43	5.2	19.9
Health service	7.48	3.6	36.2	7.49	3.7	39.4	7.44	6.5	21.0
Health aides, except nursing	8.70	4.8	33.3	8.98	3.8	39.9	7.82	15.3	21.9
Nursing aides, orderlies and attendants	7.27	3.8	36.8	7.28	3.8	39.3	7.23	5.5	20.5
Cleaning and building service	8.98	8.6	36.7	9.20	9.6	39.0	6.10	1.6	20.6
Maids and housemen	6.13	3.7	34.0	6.16	4.1	36.0	—	—	—
Janitors and cleaners	10.42	8.0	34.7	11.01	9.3	39.2	6.13	2.5	19.1
Personal service	—	—	—	—	—	—	5.52	5.4	17.1
Hairdressers and cosmetologists	5.65	14.4	22.3	5.74	20.2	40.0	—	—	—
Baggage porters and bellhops	7.13	4.4	30.8	—	—	—	—	—	—
Welfare service aides	7.38	4.2	26.8	—	—	—	—	—	—
Early childhood teachers' assistants	6.05	2.0	32.4	—	—	—	—	—	—
Service, n.e.c.	—	—	—	—	—	—	6.98	5.3	20.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between May 1999 and April 2000.

The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 5. Selected occupations, East South Central, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$16.23	2.7	37.0	\$16.41	3.0	39.0	\$12.27	10.9	17.0
All, excluding sales	16.29	2.7	37.0	16.47	2.9	39.0	12.32	10.8	17.0
White collar	19.26	3.2	36.7	19.41	3.3	38.6	15.48	15.2	15.6
White collar, excluding sales	19.40	3.1	36.7	19.54	3.2	38.6	15.67	14.9	15.5
Professional specialty and technical	22.22	2.9	36.2	22.38	3.1	38.4	18.24	19.9	14.8
Professional specialty	23.32	2.9	36.0	23.47	3.0	38.2	19.17	20.5	14.0
Engineers, architects, and surveyors	27.59	8.5	39.2	27.59	8.5	39.2	—	—	—
Civil engineers	24.25	8.9	38.5	24.25	8.9	38.5	—	—	—
Mathematical and computer scientists	22.23	14.1	38.2	22.35	14.6	38.5	—	—	—
Natural scientists	—	—	—	—	—	—	—	—	—
Health related	19.11	3.1	36.7	19.24	2.8	39.6	17.40	12.0	18.8
Registered nurses	18.88	2.9	37.0	18.91	3.0	39.6	18.45	2.5	18.2
Pharmacists	27.26	3.4	35.2	—	—	—	—	—	—
Teachers, college and university	30.41	10.5	34.7	29.40	9.7	37.9	48.28	4.5	14.0
Other post-secondary teachers	26.24	8.1	34.0	26.18	8.0	37.5	—	—	—
Teachers, except college and university	24.37	4.4	36.0	24.69	4.3	37.8	7.85	5.9	10.5
Elementary school teachers	24.03	3.2	38.1	24.03	3.2	38.1	—	—	—
Secondary school teachers	24.92	4.1	37.3	24.92	4.1	37.3	—	—	—
Teachers, special education	25.95	8.4	36.6	25.95	8.4	36.6	—	—	—
Teachers, n.e.c.	25.20	7.3	37.1	25.43	6.9	38.0	—	—	—
Substitute teachers	7.11	2.3	10.2	—	—	—	7.06	2.8	10.0
Vocational and educational counselors	27.34	12.9	39.2	27.34	12.9	39.2	—	—	—
Librarians, archivists, and curators	19.79	5.4	36.0	20.45	6.8	37.8	—	—	—
Librarians	19.79	5.4	36.0	20.45	6.8	37.8	—	—	—
Social scientists and urban planners	22.30	20.6	40.0	22.30	20.6	40.0	—	—	—
Social, recreation, and religious workers	14.06	6.6	39.1	14.08	6.6	39.1	—	—	—
Social workers	14.11	6.6	39.1	14.11	6.6	39.1	—	—	—
Lawyers and judges	22.43	18.2	18.9	—	—	—	—	—	—
Lawyers	22.43	18.2	18.9	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.79	9.9	38.1	16.13	11.7	38.4	—	—	—
Professional, n.e.c.	17.96	3.9	38.0	17.26	6.3	38.0	—	—	—
Technical	13.73	1.9	37.9	13.76	1.5	39.5	13.20	18.7	21.3
Clinical laboratory technologists and technicians	16.45	3.3	34.1	—	—	—	—	—	—
Radiological technicians	13.75	8.3	37.5	13.69	8.4	39.9	—	—	—
Licensed practical nurses	12.07	2.8	38.8	12.12	2.7	39.8	—	—	—
Health technologists and technicians, n.e.c.	12.28	11.8	36.7	12.62	11.2	39.6	—	—	—
Executive, administrative, and managerial	24.83	3.1	36.9	24.83	3.0	39.6	25.02	48.8	8.4
Executives, administrators, and managers	26.58	4.1	36.4	26.62	3.9	39.7	25.02	48.8	8.4
Legislators	30.42	36.7	8.4	—	—	—	45.90	34.3	4.8
Administrators and officials, public administration	22.82	7.2	38.5	23.29	5.5	40.0	—	—	—
Administrators, education and related fields	33.16	4.6	39.6	33.16	4.6	39.6	—	—	—
Managers, service organizations, n.e.c.	18.06	2.6	39.1	18.06	2.6	39.1	—	—	—
Managers and administrators, n.e.c.	25.41	11.4	39.4	25.41	11.4	39.4	—	—	—
Management related	17.30	5.0	39.2	17.30	5.0	39.2	—	—	—
Accountants and auditors	17.42	4.4	38.9	17.42	4.4	38.9	—	—	—
Inspectors and compliance officers, except construction	13.81	4.1	38.6	13.81	4.1	38.6	—	—	—
Management related, n.e.c.	15.98	15.6	40.9	15.98	15.6	40.9	—	—	—
Sales	9.23	8.5	38.1	9.37	8.7	39.7	7.14	4.7	23.0
Cashiers	8.15	2.8	37.3	8.25	3.6	39.4	—	—	—
Administrative support, including clerical	10.15	2.5	37.7	10.24	2.6	38.9	8.03	4.2	21.8
Supervisors, general office	10.50	5.4	40.2	10.50	5.4	40.2	—	—	—
Supervisors, financial records processing	15.65	5.0	39.1	15.65	5.0	39.1	—	—	—
Secretaries	11.19	1.2	39.2	11.20	1.2	39.4	—	—	—
Typists	9.99	12.7	39.9	9.99	12.7	39.9	—	—	—
Receptionists	9.06	10.5	30.6	—	—	—	—	—	—
Library clerks	8.40	6.5	33.8	8.82	8.0	40.0	6.63	5.3	20.4

See footnotes at end of table.

TABLE 5. Selected occupations, East South Central, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999–Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar –Continued									
Administrative support, including clerical –Continued									
Records clerks, n.e.c.	\$9.29	3.5	38.1	\$9.43	5.6	40.0	–	–	–
Bookkeepers, accounting and auditing clerks ...	10.81	6.1	39.5	10.81	6.1	39.5	–	–	–
Dispatchers	10.38	7.0	36.9	10.87	6.9	39.9	–	–	–
Meter readers	15.14	1.9	40.0	15.14	1.9	40.0	–	–	–
General office clerks	9.49	1.9	38.4	9.55	2.0	39.3	–	–	–
Data entry keyers	10.09	8.1	39.9	10.09	8.1	39.9	–	–	–
Teachers' aides	7.82	1.7	36.5	7.80	1.9	37.1	–	–	–
Administrative support, n.e.c.	13.18	14.7	38.4	13.20	14.6	38.7	–	–	–
Blue collar	12.39	4.7	37.1	12.45	4.9	39.1	\$11.31	11.1	19.7
Precision production, craft, and repair	14.71	5.6	39.7	14.70	5.6	39.9	–	–	–
Automobile mechanics	10.76	23.1	40.0	10.76	23.1	40.0	–	–	–
Mechanics and repairers, n.e.c.	11.09	3.3	39.5	11.09	3.3	39.5	–	–	–
Supervisors, electricians and power transmission installers	23.70	3.9	40.1	23.70	3.9	40.1	–	–	–
Supervisors, construction trades, n.e.c.	15.37	4.3	40.0	15.37	4.3	40.0	–	–	–
Electrical power installers and repairers	18.09	14.2	40.0	18.09	14.2	40.0	–	–	–
Plumbers, pipefitters and steamfitters	14.30	10.7	40.0	14.30	10.7	40.0	–	–	–
Water and sewer treatment plant operators	12.31	7.4	40.0	12.31	7.4	40.0	–	–	–
Machine operators, assemblers, and inspectors	13.15	15.9	38.6	13.15	15.9	38.6	–	–	–
Transportation and material moving	11.23	4.9	30.9	11.21	4.7	36.2	11.28	11.6	19.7
Truck drivers	9.48	6.0	39.9	9.48	6.0	39.9	–	–	–
Bus drivers	11.71	7.1	22.3	12.26	6.4	26.6	11.28	11.6	19.7
Motor transportation, n.e.c.	12.10	9.3	39.0	12.10	9.3	39.0	–	–	–
Grader, dozer, and scraper operators	8.79	5.8	40.0	8.79	5.8	40.0	–	–	–
Handlers, equipment cleaners, helpers, and laborers	9.78	4.4	39.9	9.79	4.3	40.0	–	–	–
Groundskeepers and gardeners, except farm ...	9.74	9.5	39.9	9.72	9.5	40.0	–	–	–
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	12.46	5.2	40.0	12.46	5.2	40.0	–	–	–
Construction laborers	9.07	16.2	39.2	9.15	16.3	40.0	–	–	–
Garbage collectors	8.47	6.8	40.0	8.47	6.8	40.0	–	–	–
Laborers, except construction, n.e.c.	8.68	4.2	40.0	8.68	4.2	40.0	–	–	–
Service	10.62	5.2	37.6	10.80	5.6	40.0	7.61	3.3	18.6
Protective service	13.26	4.2	42.0	13.30	4.2	42.7	8.24	5.6	11.7
Supervisors, firefighters and fire prevention	15.96	9.3	52.3	15.96	9.3	52.3	–	–	–
Supervisors, police and detectives	18.32	7.8	40.1	18.32	7.8	40.1	–	–	–
Firefighting	11.77	5.0	52.1	11.77	5.0	52.1	–	–	–
Police and detectives, public service	14.72	3.9	38.6	14.75	3.8	40.0	–	–	–
Sheriffs, bailiffs, and other law enforcement officers	11.88	3.6	40.2	11.88	3.6	40.2	–	–	–
Correctional institution officers	11.34	3.8	39.9	11.34	3.8	39.9	–	–	–
Guards and police, except public service	10.33	3.4	35.3	10.40	3.9	39.6	–	–	–
Protective service, n.e.c.	10.11	4.7	37.2	10.25	4.7	39.1	–	–	–
Food service	8.14	6.2	34.6	8.30	7.2	36.4	7.29	4.4	27.5
Other food service	8.14	6.2	34.6	8.30	7.2	36.4	7.30	4.4	27.5
Supervisors, food preparation and service	13.13	3.9	38.3	13.13	3.9	38.3	–	–	–
Cooks	8.68	2.7	34.7	8.83	2.5	34.9	–	–	–
Kitchen workers, food preparation	7.50	7.2	35.4	7.55	8.8	36.9	–	–	–
Food preparation, n.e.c.	7.21	4.6	28.5	7.69	3.8	38.2	–	–	–
Health service	8.02	3.8	36.5	8.14	4.3	39.5	–	–	–
Health aides, except nursing	8.59	4.2	37.4	8.65	4.0	38.3	–	–	–

See footnotes at end of table.

TABLE 5. Selected occupations, East South Central, State and local government: Mean hourly earnings¹ and weekly hours for full-time and part-time workers,² National Compensation Survey,³ 1999—Continued

Occupation ⁴	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service —Continued									
Health service —Continued									
Nursing aides, orderlies and attendants	\$7.87	4.6	36.1	\$7.99	5.2	39.7	—	—	—
Cleaning and building service	9.14	6.1	37.9	9.14	6.7	39.2	\$9.08	5.7	25.4
Supervisors, cleaning and building service workers	11.99	16.5	39.5	11.99	16.5	39.5	—	—	—
Janitors and cleaners	8.59	4.0	37.6	8.54	4.4	39.2	9.10	5.6	25.6
Personal service	7.63	7.7	29.2	7.67	8.9	35.7	7.23	4.2	11.1
Supervisors, personal service	9.82	13.0	17.3	—	—	—	—	—	—
Early childhood teachers' assistants	7.98	8.7	35.3	7.99	8.7	35.5	—	—	—
Child care workers, n.e.c.	6.66	5.1	32.7	—	—	—	—	—	—
Service, n.e.c.	9.00	7.1	30.4	—	—	—	—	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ In this census division, collection was conducted between May 1999 and April 2000.

The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

⁴ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
All	\$12.13	5.0	37.6	\$11.76	5.5	37.6	\$16.23	2.7	37.0
All, excluding sales	12.24	4.1	37.8	11.83	4.6	37.8	16.29	2.7	37.0
White collar	14.95	6.4	37.2	14.16	7.5	37.3	19.26	3.2	36.7
1	6.71	3.4	30.1	6.66	4.0	30.0	8.16	6.0	32.6
2	7.74	4.4	31.8	7.74	4.9	31.6	7.76	6.4	33.7
3	8.42	1.1	36.5	8.40	1.1	36.7	8.86	3.5	33.1
4	11.79	10.1	38.1	11.99	10.8	38.2	10.17	2.6	37.9
5	13.02	3.7	39.0	12.94	4.0	39.3	13.78	3.3	36.2
6	14.30	2.5	39.4	14.50	2.4	39.6	13.11	3.7	38.0
7	17.85	4.0	38.5	16.55	3.0	39.0	20.52	7.6	37.4
8	20.34	3.7	39.3	19.66	5.0	39.8	21.86	3.1	38.2
9	24.27	2.0	39.7	24.31	2.4	40.4	24.15	3.9	37.6
10	28.65	2.4	39.9	27.57	1.6	41.0	30.43	5.8	38.4
11	38.13	12.4	40.0	39.97	12.9	41.7	29.84	3.9	33.7
12	38.13	4.1	33.2	39.09	4.0	32.9	35.08	2.4	34.3
13	43.00	4.9	38.9	43.89	6.1	40.3	40.09	4.2	35.1
14	69.16	9.3	43.2	69.32	9.2	43.2	—	—	—
Not able to be leveled	26.18	12.3	28.6	24.68	29.3	30.5	28.29	18.1	26.4
White collar, excluding sales	16.64	3.1	37.7	15.87	4.2	38.0	19.40	3.1	36.7
1	7.21	2.8	34.0	7.12	3.5	34.1	8.25	8.0	33.0
2	8.55	1.7	33.9	8.70	1.7	34.0	7.76	6.5	33.8
3	9.03	1.8	36.7	9.04	1.9	37.4	8.94	4.0	32.2
4	10.71	3.6	37.1	10.80	4.1	36.9	10.17	2.6	37.9
5	12.48	3.6	38.5	12.32	3.9	38.9	13.77	3.4	36.1
6	13.54	2.5	38.7	13.64	2.6	38.9	13.11	3.7	38.0
7	17.81	4.1	38.4	16.39	2.9	38.9	20.53	7.6	37.4
8	19.10	3.4	39.0	17.48	2.5	39.5	21.86	3.1	38.2
9	24.09	2.2	39.4	24.08	3.1	40.1	24.15	3.9	37.6
10	28.58	2.6	39.9	27.38	1.9	41.0	30.43	5.8	38.4
11	37.09	13.3	40.1	38.81	14.2	42.0	29.84	3.9	33.7
12	38.15	4.2	33.2	39.11	4.0	32.8	35.08	2.4	34.3
13	43.00	4.9	38.9	43.89	6.1	40.3	40.09	4.2	35.1
14	69.16	9.3	43.2	69.32	9.2	43.2	—	—	—
Not able to be leveled	26.18	12.3	28.6	24.68	29.3	30.5	28.29	18.1	26.4
Professional specialty and technical	20.46	2.8	36.9	19.42	4.3	37.3	22.22	2.9	36.2
Professional specialty	22.35	4.0	37.0	21.59	7.7	37.8	23.32	2.9	36.0
3	7.38	6.0	7.5	—	—	—	7.38	6.0	7.5
5	10.89	9.3	36.7	9.64	5.9	38.0	16.01	7.4	32.1
6	13.32	2.5	37.5	13.37	3.2	37.5	12.84	4.1	37.4
7	20.53	6.6	37.3	18.72	3.5	37.2	21.75	7.8	37.3
8	20.82	3.2	37.9	18.45	3.5	37.8	22.55	3.4	38.0
9	23.13	4.3	38.4	22.16	4.9	39.3	24.30	4.7	37.4
10	28.27	2.0	39.9	27.46	.8	41.4	29.60	4.7	37.7
11	42.86	18.1	39.4	46.73	14.2	43.4	28.65	4.2	29.4
12	38.91	6.6	26.4	40.19	7.0	26.0	34.43	2.7	27.9
13	38.40	2.1	37.5	—	—	—	—	—	—
Not able to be leveled	34.38	19.0	33.2	30.87	39.6	31.5	—	—	—
Engineers, architects, and surveyors	27.77	2.6	40.9	27.79	2.9	41.1	27.59	8.5	39.2
7	19.37	2.5	42.1	19.53	3.6	42.6	—	—	—
8	23.15	5.7	41.3	23.74	4.6	41.9	—	—	—
9	25.96	5.2	40.9	25.82	5.2	41.0	—	—	—
10	29.77	2.2	41.8	29.70	2.3	41.9	—	—	—
11	31.94	2.8	40.3	31.57	3.0	40.6	—	—	—
12	33.77	2.8	40.1	33.22	4.1	40.1	—	—	—
Aerospace engineers	29.57	4.4	40.0	29.57	4.4	40.0	—	—	—
Civil engineers	27.96	7.6	39.2	—	—	—	24.25	8.9	38.5
Electrical and electronic engineers	28.17	2.7	41.9	28.33	2.7	42.2	—	—	—
8	25.68	5.0	43.0	26.25	5.6	43.7	—	—	—
9	29.27	2.5	40.3	28.95	3.1	40.3	—	—	—
Industrial engineers	27.17	10.8	41.6	27.19	10.9	41.6	—	—	—
9	24.74	5.7	40.0	24.77	5.7	40.0	—	—	—
Mechanical engineers	28.10	3.8	40.1	28.10	3.8	40.1	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Professional specialty and technical—Continued									
Professional specialty—Continued									
Engineers, architects, and surveyors—Continued									
Mechanical engineers—Continued									
9	\$27.70	6.8	40.0	\$27.70	6.8	40.0	—	—	—
Engineers, n.e.c.	27.48	2.5	41.2	27.05	1.8	41.3	—	—	—
9	23.53	3.8	42.9	23.53	3.8	42.9	—	—	—
11	30.20	6.0	40.0	28.93	3.3	40.0	—	—	—
Mathematical and computer scientists	26.13	4.7	40.2	26.28	4.5	40.2	\$22.23	14.1	38.2
7	23.26	12.5	39.7	—	—	—	—	—	—
8	26.33	6.9	39.8	—	—	—	—	—	—
9	24.87	4.7	40.3	24.92	4.8	40.4	—	—	—
10	29.57	5.3	40.2	29.57	5.3	40.2	—	—	—
11	39.51	15.6	40.6	40.89	17.3	40.8	—	—	—
Computer systems analysts and scientists	26.13	5.1	40.2	26.13	5.1	40.2	—	—	—
8	26.33	6.9	39.8	—	—	—	—	—	—
9	24.75	5.5	40.4	24.75	5.5	40.4	—	—	—
10	29.55	5.4	40.2	29.55	5.4	40.2	—	—	—
11	42.03	13.9	40.0	—	—	—	—	—	—
Operations and systems researchers and analysts	29.13	8.8	41.2	30.34	5.5	41.4	—	—	—
Natural scientists	24.83	6.3	40.6	25.47	7.8	40.9	—	—	—
7	21.46	6.5	40.9	—	—	—	—	—	—
Health related	20.16	4.6	36.5	20.60	6.3	36.4	19.11	3.1	36.7
6	15.53	.9	38.2	15.53	.9	38.2	—	—	—
7	17.44	2.3	35.9	17.50	2.2	36.2	17.23	4.8	34.9
8	18.49	3.8	36.3	18.34	5.1	36.2	18.88	3.7	36.6
9	19.76	3.0	36.4	20.32	4.6	35.5	18.91	4.5	37.9
10	26.21	1.2	38.8	26.11	3.1	38.9	—	—	—
11	25.95	3.0	39.6	25.61	5.1	39.8	—	—	—
Physicians	49.28	18.7	41.0	—	—	—	—	—	—
Registered nurses	18.18	2.1	36.4	17.89	2.4	36.2	18.88	2.9	37.0
6	15.63	1.1	38.7	15.63	1.1	38.7	—	—	—
7	17.68	2.7	36.6	17.66	2.2	36.6	17.77	5.9	36.7
8	17.95	3.4	36.0	17.67	4.0	35.8	18.66	3.6	36.6
9	18.95	2.2	36.3	18.70	2.8	35.5	19.30	5.7	37.4
Pharmacists	29.52	5.1	38.1	30.31	5.0	39.2	27.26	3.4	35.2
8	26.78	3.2	35.3	—	—	—	—	—	—
Dietitians	15.46	5.4	40.9	—	—	—	—	—	—
Respiratory therapists	16.47	4.9	32.1	15.92	2.9	31.0	—	—	—
7	15.28	5.8	27.3	—	—	—	—	—	—
Physical therapists	26.94	9.3	34.1	27.11	10.0	33.7	—	—	—
9	26.56	11.9	32.7	26.56	11.9	32.7	—	—	—
Speech therapists	20.45	8.0	40.0	—	—	—	—	—	—
Therapists, n.e.c.	15.73	7.7	38.4	—	—	—	—	—	—
Teachers, college and university	29.63	9.2	34.2	25.93	13.6	31.9	30.41	10.5	34.7
7	21.44	5.0	31.8	17.96	13.6	17.9	21.97	5.5	36.1
8	24.70	3.2	37.2	—	—	—	24.78	3.3	37.6
9	29.23	10.6	34.7	28.42	15.5	33.6	29.89	10.2	35.7
10	27.91	9.8	38.7	—	—	—	32.48	3.4	38.0
11	28.37	4.4	38.3	—	—	—	28.73	2.4	38.5
12	36.01	7.1	24.4	—	—	—	—	—	—
13	37.92	3.9	35.2	—	—	—	—	—	—
Business, commerce, and marketing teachers ..	35.06	17.9	30.7	—	—	—	—	—	—
Art, drama, and music teachers	30.00	5.5	30.3	—	—	—	—	—	—
English teachers	24.24	10.0	29.9	—	—	—	—	—	—
Other post-secondary teachers	25.83	6.8	34.4	—	—	—	26.24	8.1	34.0
Teachers, except college and university	22.30	5.5	36.2	12.03	3.0	36.9	24.37	4.4	36.0
3	7.38	6.0	7.5	—	—	—	7.38	6.0	7.5
5	10.58	7.7	33.4	—	—	—	17.98	16.4	27.9
7	24.53	7.8	37.7	—	—	—	24.65	7.6	37.6

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Professional specialty and technical—Continued									
Professional specialty—Continued									
Teachers, except college and university—Continued									
8	\$21.70	6.2	38.3	\$14.53	3.9	38.6	\$23.38	4.3	38.2
9	26.45	3.5	37.2	—	—	—	26.68	3.8	37.2
10	29.87	7.6	38.7	—	—	—	—	—	—
Elementary school teachers	23.62	2.7	38.0	17.65	8.3	37.1	24.03	3.2	38.1
5	19.77	8.8	37.0	—	—	—	21.74	6.1	36.9
7	23.55	7.9	38.4	—	—	—	23.61	7.9	38.4
8	22.27	3.0	38.2	—	—	—	22.75	3.2	38.4
9	26.09	4.1	37.2	—	—	—	26.32	4.4	37.2
Secondary school teachers	24.49	3.6	37.4	—	—	—	24.92	4.1	37.3
7	26.80	10.0	36.4	—	—	—	26.82	10.0	36.4
8	22.68	2.9	37.8	—	—	—	23.08	3.3	37.7
9	26.46	3.0	37.2	—	—	—	26.73	3.2	37.2
Teachers, special education	25.68	8.6	36.7	—	—	—	25.95	8.4	36.6
7	26.38	10.5	36.2	—	—	—	26.48	10.4	36.2
Teachers, n.e.c.	23.40	10.8	37.4	—	—	—	25.20	7.3	37.1
Substitute teachers	7.11	2.3	10.2	—	—	—	7.11	2.3	10.2
3	7.38	6.0	7.5	—	—	—	7.38	6.0	7.5
Vocational and educational counselors	26.69	13.8	39.1	—	—	—	27.34	12.9	39.2
Librarians, archivists, and curators	19.60	4.9	36.1	—	—	—	19.79	5.4	36.0
7	13.06	3.4	34.2	—	—	—	13.06	3.4	34.2
Librarians	19.60	4.9	36.1	—	—	—	19.79	5.4	36.0
7	13.06	3.4	34.2	—	—	—	13.06	3.4	34.2
Social scientists and urban planners	—	—	—	—	—	—	22.30	20.6	40.0
Social, recreation, and religious workers	11.27	10.2	39.8	—	—	—	14.06	6.6	39.1
5	—	—	—	—	—	—	12.84	1.9	40.0
6	11.28	8.9	40.0	11.11	8.5	40.0	—	—	—
7	14.12	8.7	38.9	—	—	—	14.35	9.1	38.8
8	10.55	10.6	39.9	—	—	—	—	—	—
Social workers	11.20	11.1	39.8	—	—	—	14.11	6.6	39.1
5	—	—	—	—	—	—	12.95	1.6	40.0
6	11.29	9.3	40.0	—	—	—	—	—	—
7	14.12	8.7	38.9	—	—	—	14.35	9.1	38.8
8	10.55	10.6	39.9	—	—	—	—	—	—
Recreation workers	10.96	1.0	39.7	—	—	—	—	—	—
Lawyers and judges	40.53	7.6	43.7	42.00	6.7	48.9	22.43	18.2	18.9
12	46.08	.3	48.0	—	—	—	—	—	—
Lawyers	40.53	7.6	43.7	42.00	6.7	48.9	22.43	18.2	18.9
12	46.08	.3	48.0	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	16.69	17.6	37.3	16.68	19.7	37.2	16.79	9.9	38.1
5	14.79	11.1	40.4	13.57	6.9	40.8	—	—	—
6	12.33	3.4	24.9	—	—	—	—	—	—
7	19.62	4.3	39.6	—	—	—	—	—	—
8	20.71	4.3	41.8	—	—	—	—	—	—
9	24.20	7.2	41.5	24.23	7.2	41.6	—	—	—
Not able to be leveled	14.83	14.3	28.7	14.80	14.5	28.8	—	—	—
Designers	14.57	26.2	40.4	14.57	26.2	40.4	—	—	—
Editors and reporters	23.05	11.0	32.3	23.05	11.0	32.3	—	—	—
Public relations specialists	15.46	14.5	39.8	—	—	—	—	—	—
Professional, n.e.c.	18.05	3.2	38.1	—	—	—	17.96	3.9	38.0
7	16.49	6.6	38.2	—	—	—	—	—	—
Technical	14.88	2.2	36.6	15.11	2.3	36.4	13.73	1.9	37.9
2	8.14	10.1	37.7	8.22	14.1	36.8	—	—	—
3	8.44	1.9	36.2	8.59	4.0	35.7	—	—	—
4	10.82	2.8	29.7	10.99	3.0	29.0	9.52	1.7	36.7
5	12.95	1.5	39.3	13.02	1.5	39.6	12.49	4.1	37.2
6	13.36	4.0	38.3	13.55	5.1	38.5	12.60	2.4	37.7

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Professional specialty and technical—Continued									
Technical—Continued									
7	\$16.46	5.0	39.5	\$16.27	4.4	39.5	\$17.21	7.9	39.6
8	17.50	3.6	40.6	18.09	6.3	40.8	14.55	3.4	40.0
9	22.53	2.9	36.5	23.23	2.5	37.9	—	—	—
Clinical laboratory technologists and technicians	15.91	7.6	37.8	15.82	9.0	38.6	16.45	3.3	34.1
4	10.31	9.6	39.0	10.52	8.8	38.9	—	—	—
6	13.96	5.8	38.4	—	—	—	—	—	—
7	16.80	1.2	36.7	—	—	—	—	—	—
8	20.69	11.4	39.0	21.50	12.0	38.8	—	—	—
Health record technologists and technicians	10.51	7.0	34.7	—	—	—	—	—	—
Radiological technicians	15.27	5.9	38.6	15.56	7.6	38.9	13.75	8.3	37.5
5	14.90	5.3	40.0	14.61	4.8	40.0	—	—	—
6	13.86	5.6	37.5	13.77	5.7	38.5	—	—	—
Licensed practical nurses	12.00	3.9	37.4	11.97	4.4	37.0	12.07	2.8	38.8
4	11.08	7.1	34.7	11.17	7.8	34.0	—	—	—
5	12.18	2.7	38.1	12.19	3.1	38.3	12.14	3.7	37.3
6	11.81	3.7	39.3	11.57	4.6	39.1	—	—	—
7	11.83	5.2	39.4	11.60	5.3	39.3	—	—	—
Health technologists and technicians, n.e.c.	12.64	2.5	37.1	12.84	2.9	37.3	12.28	11.8	36.7
4	10.24	6.6	36.6	—	—	—	9.06	3.2	34.0
5	13.46	7.1	39.6	13.64	7.7	40.0	—	—	—
7	15.55	7.5	40.0	—	—	—	—	—	—
Electrical and electronic technicians	17.96	4.7	40.6	17.48	5.0	40.7	—	—	—
4	13.35	8.4	40.0	13.35	8.4	40.0	—	—	—
5	13.90	6.4	40.9	13.90	6.4	40.9	—	—	—
7	18.90	7.2	40.3	17.98	7.8	40.4	—	—	—
8	17.81	.5	41.1	17.42	2.2	41.2	—	—	—
Engineering technicians, n.e.c.	17.57	2.2	39.7	18.66	1.2	40.0	—	—	—
Drafters	16.48	2.0	40.5	16.48	2.0	40.5	—	—	—
Chemical technicians	17.01	11.0	40.0	17.01	11.0	40.0	—	—	—
Computer programmers	14.23	12.5	40.1	14.22	12.6	40.1	—	—	—
8	18.72	4.0	40.7	18.96	4.1	40.7	—	—	—
Legal assistants	16.70	3.3	45.9	16.50	3.0	46.5	—	—	—
Technical and related, n.e.c.	15.31	5.7	38.4	—	—	—	—	—	—
4	10.53	8.2	36.7	—	—	—	—	—	—
Executive, administrative, and managerial	23.41	4.7	40.1	23.16	5.5	40.7	24.83	3.1	36.9
5	13.68	5.2	41.2	13.24	3.4	41.6	15.36	9.0	39.9
6	12.99	7.4	41.7	12.69	7.3	42.1	—	—	—
7	15.04	3.5	38.8	15.02	3.5	39.2	15.13	9.4	36.1
8	16.89	5.0	40.4	16.43	4.6	40.5	20.37	4.3	39.4
9	25.82	4.3	40.8	25.99	4.1	40.9	24.10	4.1	39.7
10	29.52	6.0	40.4	27.96	5.1	41.4	31.48	11.1	39.2
11	31.23	4.9	41.3	31.22	6.2	41.4	31.27	3.7	41.0
12	37.61	3.3	40.5	38.33	3.8	40.7	35.49	2.9	40.0
13	44.12	4.6	41.6	44.05	4.6	41.6	—	—	—
14	68.42	16.5	43.1	68.42	16.5	43.1	—	—	—
Not able to be leveled	31.91	8.7	22.7	30.58	1.8	42.3	33.62	17.5	14.2
Executives, administrators, and managers	23.16	5.0	40.0	22.44	5.7	40.8	26.58	4.1	36.4
5	13.41	9.9	41.6	12.66	8.8	41.9	—	—	—
6	11.45	15.3	39.5	—	—	—	—	—	—
7	14.78	4.2	38.5	14.71	4.1	39.0	15.43	13.9	35.0
8	15.41	9.9	40.5	14.65	9.7	40.6	21.47	4.2	39.7
9	24.26	4.4	41.3	24.18	5.0	41.5	24.82	4.5	39.5
10	29.62	6.9	40.4	27.48	3.4	42.0	31.52	11.1	39.1
11	32.81	4.8	42.0	33.29	6.3	42.4	31.27	3.7	41.0
12	38.49	3.3	40.8	40.10	3.1	41.3	35.49	2.9	40.0
13	44.37	5.5	41.4	44.30	5.6	41.4	—	—	—
14	68.42	16.5	43.1	68.42	16.5	43.1	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Executive, administrative, and managerial—Continued									
Executives, administrators, and managers—Continued									
Not able to be leveled	\$33.18	11.4	21.3	\$31.17	3.6	42.7	\$35.73	20.3	13.0
Legislators	30.42	36.7	8.4	—	—	—	30.42	36.7	8.4
Not able to be leveled	30.42	36.7	8.4	—	—	—	30.42	36.7	8.4
Administrators and officials, public administration	22.82	7.2	38.5	—	—	—	22.82	7.2	38.5
7	14.97	16.1	33.7	—	—	—	14.97	16.1	33.7
8	21.19	6.8	40.1	—	—	—	21.19	6.8	40.1
9	23.31	5.4	38.7	—	—	—	23.31	5.4	38.7
11	32.31	5.1	42.1	—	—	—	32.31	5.1	42.1
12	34.91	3.0	40.3	—	—	—	34.91	3.0	40.3
Financial managers	19.33	15.4	41.8	19.30	15.5	41.8	—	—	—
9	21.35	12.2	41.7	21.35	12.2	41.7	—	—	—
12	38.10	3.0	40.7	38.10	3.0	40.7	—	—	—
Personnel and labor relations managers	22.84	1.6	39.6	23.08	1.7	39.6	—	—	—
Managers, marketing, advertising, and public relations	33.08	9.6	41.3	33.08	9.6	41.3	—	—	—
9	26.46	9.5	41.4	26.46	9.5	41.4	—	—	—
Administrators, education and related fields	28.87	8.5	39.3	17.13	25.5	38.7	33.16	4.6	39.6
9	23.68	15.1	39.5	—	—	—	29.74	4.5	39.8
10	35.37	9.0	39.0	—	—	—	35.37	9.0	39.0
11	29.16	4.5	40.0	—	—	—	30.31	2.3	40.0
Managers, medicine and health	27.22	8.0	40.8	25.96	4.5	41.0	—	—	—
10	25.26	6.3	40.0	—	—	—	—	—	—
Managers, food servicing and lodging establishments	14.21	15.0	35.5	12.61	10.9	34.8	—	—	—
Managers, service organizations, n.e.c.	31.87	19.6	39.8	—	—	—	18.06	2.6	39.1
Managers and administrators, n.e.c.	22.23	10.9	41.2	22.12	11.1	41.2	25.41	11.4	39.4
7	15.83	1.9	41.0	15.81	1.5	41.0	—	—	—
9	25.24	3.6	41.6	25.25	3.6	41.7	—	—	—
10	27.80	2.4	39.6	28.40	1.8	39.7	—	—	—
11	31.19	5.9	43.1	31.19	5.9	43.1	—	—	—
12	39.35	5.3	41.0	39.17	7.1	41.2	—	—	—
13	45.87	9.9	44.3	45.70	10.0	44.2	—	—	—
Not able to be leveled	30.87	4.0	43.1	30.87	4.0	43.1	—	—	—
Management related	23.93	5.2	40.2	24.56	5.3	40.3	17.30	5.0	39.2
5	13.85	3.9	40.9	13.69	4.1	41.3	14.31	4.0	40.0
6	14.07	9.3	43.3	14.07	9.3	43.3	—	—	—
7	15.91	5.6	39.5	16.23	6.1	39.7	14.54	1.4	38.3
8	21.72	7.2	39.8	22.39	6.6	40.0	17.41	8.1	38.5
9	—	—	—	—	—	—	22.07	7.0	40.2
10	29.01	5.2	40.2	29.07	5.1	40.1	—	—	—
Accountants and auditors	18.36	7.6	40.0	18.68	10.1	40.4	17.42	4.4	38.9
7	15.59	1.1	40.3	—	—	—	—	—	—
8	18.14	3.7	39.2	18.44	5.3	39.4	—	—	—
9	22.62	6.9	40.3	24.38	11.6	41.4	—	—	—
Other financial officers	19.90	10.4	39.5	19.79	11.8	39.7	—	—	—
Personnel, training, and labor relations specialists	—	—	—	—	—	—	—	—	—
7	16.30	1.6	39.0	16.27	2.5	39.2	—	—	—
Buyers, wholesale and retail trade, except farm products	22.03	15.5	40.8	22.03	15.5	40.8	—	—	—
Inspectors and compliance officers, except construction	19.76	10.1	39.2	—	—	—	13.81	4.1	38.6
Management related, n.e.c.	20.40	6.1	41.6	20.88	6.3	41.7	15.98	15.6	40.9
5	14.86	6.8	40.0	—	—	—	—	—	—
7	15.90	5.9	41.3	15.90	5.9	41.3	—	—	—
8	17.86	10.6	40.0	—	—	—	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Sales	\$11.18	12.6	36.3	\$11.19	12.8	36.3	\$9.23	8.5	38.1
1	6.44	4.8	28.3	6.42	5.2	28.2	—	—	—
2	6.56	2.3	29.2	6.56	2.3	29.2	—	—	—
3	—	—	—	—	—	—	8.35	2.6	40.0
4	15.31	18.2	42.2	15.31	18.2	42.2	—	—	—
5	14.91	7.3	40.8	14.92	7.4	40.8	—	—	—
6	16.82	4.1	41.6	16.82	4.1	41.6	—	—	—
7	18.59	4.3	41.3	18.60	4.3	41.3	—	—	—
8	26.75	4.3	40.5	26.75	4.3	40.5	—	—	—
9	28.68	3.7	47.2	28.68	3.7	47.2	—	—	—
10	30.82	7.0	40.0	30.82	7.0	40.0	—	—	—
11	56.33	23.0	37.4	56.33	23.0	37.4	—	—	—
Supervisors, sales	13.64	9.4	40.9	13.64	9.5	40.9	—	—	—
4	8.66	4.4	41.5	8.66	4.4	41.5	—	—	—
5	13.86	6.8	41.4	13.86	6.9	41.4	—	—	—
6	11.96	11.7	41.8	11.96	11.7	41.8	—	—	—
7	15.62	5.4	40.4	15.62	5.4	40.4	—	—	—
8	21.29	10.8	41.4	21.29	10.8	41.4	—	—	—
Insurance sales	18.15	29.9	40.0	18.15	29.9	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale	19.44	3.6	40.8	19.44	3.6	40.8	—	—	—
4	13.63	6.1	40.6	13.63	6.1	40.6	—	—	—
8	23.14	5.7	41.7	23.14	5.7	41.7	—	—	—
Sales workers, apparel	9.05	5.8	33.6	9.05	5.8	33.6	—	—	—
Sales workers, radio, tv, hi-fi, and appliances ...	10.80	7.9	33.9	10.80	7.9	33.9	—	—	—
Sales workers, hardware and building supplies	9.71	3.4	36.3	9.71	3.4	36.3	—	—	—
Sales workers, parts									
4	11.23	4.2	40.0	11.23	4.2	40.0	—	—	—
Sales workers, other commodities	10.63	26.1	31.4	10.68	26.6	31.3	—	—	—
1	6.95	1.6	30.4	6.95	1.6	30.4	—	—	—
3	8.89	4.5	26.3	8.97	4.9	24.8	—	—	—
4	9.76	8.7	34.9	9.76	8.7	34.9	—	—	—
Sales counter clerks	6.24	3.0	33.0	6.24	3.0	33.0	—	—	—
1	6.08	2.8	23.6	6.08	2.8	24.1	—	—	—
2	6.01	3.8	32.0	6.01	3.8	32.0	—	—	—
Cashiers	—	—	—	—	—	—	8.15	2.8	37.3
1	6.06	2.8	24.4	5.98	2.6	24.1	—	—	—
2	6.40	5.1	30.6	6.38	5.2	30.6	—	—	—
3	—	—	—	—	—	—	8.29	4.2	40.0
Sales support, n.e.c.	7.67	15.6	36.1	7.67	15.6	36.1	—	—	—
4	10.07	11.3	41.2	10.07	11.3	41.2	—	—	—
Administrative support, including clerical	10.70	2.5	37.4	10.79	3.0	37.4	10.15	2.5	37.7
1	7.21	2.8	34.0	7.12	3.5	34.1	8.25	8.0	33.0
2	8.57	1.7	34.2	8.71	1.7	34.0	7.80	6.6	35.8
3	9.04	1.8	37.5	9.04	1.9	37.4	9.05	4.4	38.0
4	10.78	3.9	38.2	10.89	4.5	38.2	10.22	2.9	38.2
5	12.74	1.4	38.7	12.80	1.7	38.7	11.96	4.7	38.6
6	13.99	3.0	39.1	14.29	4.1	39.5	13.11	5.7	38.0
7	15.37	1.3	40.1	15.56	1.9	40.2	12.84	9.6	39.6
8	18.48	9.9	41.4	18.80	9.5	41.6	—	—	—
9	16.26	20.6	40.5	16.26	20.6	40.5	—	—	—
Not able to be leveled	12.82	26.3	28.0	—	—	—	—	—	—
Supervisors, general office	14.17	8.6	39.0	15.13	7.3	38.7	10.50	5.4	40.2
5	14.10	2.1	39.8	13.99	1.9	39.8	—	—	—
6	14.36	16.3	38.3	15.76	17.2	37.6	—	—	—
7	12.66	10.8	40.0	—	—	—	—	—	—
Supervisors, financial records processing	16.48	7.4	40.3	16.55	8.5	40.4	15.65	5.0	39.1
7	16.27	8.0	40.4	—	—	—	—	—	—
Supervisors, distribution, scheduling, and adjusting clerks	16.23	9.9	38.6	16.55	12.8	41.5	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar—Continued									
Administrative support, including clerical—Continued									
Computer operators	\$15.78	4.1	39.7	—	—	—	—	—	—
Secretaries	11.37	3.1	38.5	\$11.41	3.7	38.4	\$11.19	1.2	39.2
2	8.72	5.3	33.0	8.70	5.8	32.7	—	—	—
3	9.39	4.7	36.3	9.29	4.8	36.2	11.25	12.0	38.6
4	11.16	4.7	39.3	11.32	6.3	39.2	10.64	2.0	39.6
5	12.07	4.4	39.1	12.06	4.8	39.3	12.21	2.3	37.1
6	14.75	3.5	39.9	—	—	—	13.40	4.0	39.2
7	15.45	10.2	38.3	15.80	11.3	37.9	—	—	—
Stenographers	10.83	7.4	39.7	—	—	—	—	—	—
Typists	10.00	6.4	40.0	—	—	—	9.99	12.7	39.9
3	9.39	12.2	39.9	—	—	—	—	—	—
Hotel clerks	7.00	4.0	28.8	7.00	4.0	28.8	—	—	—
3	6.77	3.1	27.1	6.77	3.1	27.1	—	—	—
Transportation ticket and reservation agents	15.74	8.0	35.4	15.74	8.0	35.4	—	—	—
Receptionists	8.69	6.1	36.1	8.67	6.8	36.4	9.06	10.5	30.6
2	7.53	2.1	33.9	7.53	2.3	34.4	—	—	—
3	9.77	6.8	37.8	9.74	7.7	37.8	—	—	—
4	9.94	6.0	40.0	9.91	6.0	40.0	—	—	—
Information clerks, n.e.c.	10.63	9.1	38.5	10.68	9.1	38.4	—	—	—
Order clerks	10.44	11.1	39.2	10.44	11.1	39.2	—	—	—
3	9.47	6.1	39.2	9.47	6.1	39.2	—	—	—
4	11.31	13.1	40.0	11.31	13.1	40.0	—	—	—
Personnel clerks, except payroll and timekeeping	12.45	2.3	40.0	12.55	3.1	40.0	—	—	—
4	12.43	2.2	40.0	12.43	2.2	40.0	—	—	—
Library clerks	8.34	6.3	31.7	—	—	—	8.40	6.5	33.8
1	7.25	8.3	19.3	—	—	—	7.65	10.3	24.3
2	7.03	3.8	24.7	—	—	—	6.80	.9	24.8
4	11.26	14.9	38.0	—	—	—	11.26	14.9	38.0
File clerks	9.20	4.3	39.2	9.21	4.5	39.1	—	—	—
3	9.43	12.0	40.0	—	—	—	—	—	—
Records clerks, n.e.c.	9.46	8.1	38.2	9.49	9.7	38.3	9.29	3.5	38.1
3	9.03	3.7	36.3	9.23	5.0	37.7	—	—	—
4	9.43	2.5	39.9	9.77	3.1	39.8	—	—	—
5	14.47	12.6	39.1	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks ...	11.38	3.6	38.8	11.42	3.6	38.7	10.81	6.1	39.5
2	9.15	9.5	40.0	9.15	9.5	40.0	—	—	—
3	9.31	4.0	38.2	9.27	4.0	38.1	—	—	—
4	11.08	4.3	38.6	11.20	4.3	38.5	9.80	4.9	39.9
5	13.76	2.3	39.0	13.75	2.5	39.0	—	—	—
6	14.81	4.3	39.4	—	—	—	—	—	—
Payroll and timekeeping clerks	10.16	7.6	33.9	9.81	9.3	32.9	—	—	—
4	10.71	5.2	39.6	10.42	6.8	39.5	—	—	—
Billing clerks	10.42	3.9	36.0	10.47	3.8	39.7	—	—	—
4	10.85	2.6	29.9	11.06	1.8	38.9	—	—	—
Telephone operators	9.24	7.4	33.1	9.39	8.0	32.3	—	—	—
2	8.11	9.5	25.8	8.11	9.5	25.8	—	—	—
3	8.42	3.6	36.6	8.51	4.1	35.8	—	—	—
Mail clerks, except postal service	9.38	8.5	38.5	9.47	9.0	39.3	—	—	—
Dispatchers	11.83	4.8	38.5	13.07	1.8	40.0	10.38	7.0	36.9
4	11.33	8.5	35.8	—	—	—	10.46	11.6	33.3
Production coordinators	13.77	7.4	40.2	13.80	7.4	40.2	—	—	—
4	10.44	4.7	40.0	10.33	5.6	40.0	—	—	—
5	15.38	9.5	40.0	15.38	9.5	40.0	—	—	—
Traffic, shipping and receiving clerks	—	—	—	—	—	—	—	—	—
3	9.15	4.8	39.8	9.15	4.8	39.8	—	—	—
Stock and inventory clerks	9.91	9.9	38.4	10.30	13.0	38.3	—	—	—
3	8.91	11.5	37.6	9.06	15.0	37.1	—	—	—
4	11.74	10.1	40.0	11.74	10.1	40.0	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
White collar —Continued									
Administrative support, including clerical									
—Continued									
Meter readers	\$14.88	5.9	40.0	—	—	—	\$15.14	1.9	40.0
Material recording, scheduling, and distribution clerks, n.e.c.	10.65	13.0	31.5	\$10.54	13.2	31.4	—	—	—
Insurance adjusters, examiners, and investigators	12.96	.2	39.9	12.96	.2	39.9	—	—	—
Investigators and adjusters, except insurance ...	11.73	5.8	39.7	11.73	5.8	39.7	—	—	—
2	8.59	4.1	39.7	8.59	4.1	39.7	—	—	—
3	9.91	1.6	38.1	9.91	1.6	38.1	—	—	—
4	11.68	3.3	38.8	11.68	3.3	38.8	—	—	—
Eligibility clerks, social welfare	9.20	12.3	40.0	—	—	—	—	—	—
Bill and account collectors	8.34	5.5	35.1	8.33	5.3	35.1	—	—	—
General office clerks	9.44	2.9	38.0	9.42	3.5	37.8	9.49	1.9	38.4
2	9.09	6.3	38.6	—	—	—	8.27	2.6	36.7
3	8.66	2.0	39.3	8.53	3.4	39.4	9.18	5.3	38.7
4	9.92	2.2	36.1	9.80	3.7	35.0	10.26	2.0	39.7
5	14.97	12.4	39.6	16.01	15.9	39.7	—	—	—
Bank tellers	9.24	4.2	37.1	9.24	4.2	37.1	—	—	—
2	8.29	1.5	34.6	8.29	1.5	34.6	—	—	—
3	8.69	3.4	38.1	8.69	3.4	38.1	—	—	—
Data entry keyers	9.32	4.6	39.0	9.24	4.5	38.9	10.09	8.1	39.9
2	8.09	3.8	37.3	8.09	3.8	37.3	—	—	—
3	9.71	2.8	39.4	9.72	2.8	39.4	—	—	—
4	9.95	3.8	39.5	9.98	3.9	39.6	—	—	—
Teachers' aides	7.75	2.0	36.6	—	—	—	7.82	1.7	36.5
2	7.33	3.4	36.1	—	—	—	7.31	3.1	36.4
4	7.71	6.8	39.5	—	—	—	—	—	—
Administrative support, n.e.c.	10.18	2.6	35.5	9.73	3.3	35.1	13.18	14.7	38.4
2	10.34	9.3	37.2	9.54	3.3	38.9	—	—	—
3	8.75	4.9	39.2	8.75	4.9	39.2	—	—	—
4	10.15	3.2	37.9	10.03	2.7	37.9	10.78	2.9	37.9
5	10.96	7.2	26.3	10.95	7.4	26.1	—	—	—
6	12.65	11.0	39.6	12.82	10.6	39.6	—	—	—
Blue collar	11.69	2.7	39.3	11.67	2.7	39.4	12.39	4.7	37.1
1	8.19	5.0	34.0	8.21	5.1	33.9	7.39	5.9	38.1
2	—	—	—	—	—	—	10.03	4.7	33.0
3	10.31	4.9	40.0	10.31	5.0	40.1	9.98	4.0	36.3
4	—	—	—	—	—	—	11.35	5.4	37.1
5	—	—	—	—	—	—	12.35	2.4	36.3
6	15.17	2.8	40.4	15.28	2.9	40.4	13.79	3.7	39.3
7	15.47	7.7	40.2	15.39	8.6	40.2	16.91	8.1	39.9
8	21.55	5.1	41.1	21.64	5.0	41.1	19.08	16.1	40.2
9	22.16	6.8	43.1	21.93	7.2	43.3	25.08	5.7	40.2
Precision production, craft, and repair	—	—	—	—	—	—	14.71	5.6	39.7
1	8.55	6.7	39.4	8.55	6.7	39.4	—	—	—
2	8.33	7.3	39.6	8.21	6.5	39.6	—	—	—
3	8.64	4.4	36.2	8.62	4.4	36.2	—	—	—
4	—	—	—	—	—	—	12.01	9.9	38.9
5	—	—	—	—	—	—	12.34	3.4	39.8
6	15.22	2.5	40.0	15.41	2.4	40.1	13.44	5.1	39.8
7	15.13	9.2	40.2	15.00	10.2	40.2	17.37	7.9	39.9
8	21.90	5.8	40.5	22.02	5.6	40.5	19.08	16.1	40.2
9	23.53	1.3	40.4	23.35	1.8	40.4	25.08	5.7	40.2
Supervisors, mechanics and repairers	16.63	7.9	40.1	16.61	8.2	40.2	—	—	—
7	15.54	5.9	39.9	15.49	6.1	40.0	—	—	—
Automobile mechanics	11.94	8.7	40.3	12.05	10.0	40.3	10.76	23.1	40.0
7	16.43	6.5	40.9	16.81	6.5	41.0	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Precision production, craft, and repair—Continued									
Bus, truck, and stationary engine mechanics									
5	\$14.84	8.3	41.6	—	—	—	—	—	—
6	13.36	13.7	39.6	\$13.33	14.2	39.6	—	—	—
Heavy equipment mechanics	15.29	4.0	40.0	16.35	5.0	40.0	—	—	—
Industrial machinery repairers	17.48	6.2	40.0	17.48	6.2	40.0	—	—	—
5	14.24	3.9	40.1	14.24	3.9	40.1	—	—	—
6	17.68	5.7	40.0	17.68	5.7	40.0	—	—	—
7	20.13	2.4	39.9	20.13	2.4	39.9	—	—	—
Machinery maintenance									
4	11.14	10.4	39.9	—	—	—	—	—	—
Electronic repairers, communications and industrial equipment	13.04	9.3	40.0	13.03	9.9	40.0	—	—	—
6	17.08	2.5	40.0	17.08	2.5	40.0	—	—	—
7	18.90	11.1	40.0	—	—	—	—	—	—
Heating, air conditioning, and refrigeration mechanics	11.29	3.6	40.0	11.28	3.6	40.0	—	—	—
Mechanical controls and valve repairers	17.94	11.6	40.0	—	—	—	—	—	—
Mechanics and repairers, n.e.c.	—	—	—	—	—	—	\$11.09	3.3	39.5
5	—	—	—	—	—	—	10.98	2.2	39.6
6	16.89	14.6	39.2	17.74	11.8	39.5	—	—	—
7	17.95	4.7	41.1	17.98	5.2	41.2	—	—	—
Supervisors, electricians and power transmission installers	21.95	2.1	40.1	20.11	3.0	40.0	23.70	3.9	40.1
Supervisors, construction trades, n.e.c.	20.27	4.6	41.6	21.81	3.1	42.1	15.37	4.3	40.0
7	18.94	6.6	41.0	20.46	4.6	41.6	15.90	2.3	40.0
Carpenters	16.43	8.2	40.0	16.56	8.1	40.0	—	—	—
5	14.18	2.3	40.0	14.19	2.3	40.0	—	—	—
Electricians	14.02	6.1	40.0	13.91	6.9	40.0	—	—	—
6	13.56	.9	40.0	—	—	—	—	—	—
7	15.90	8.3	40.0	15.65	9.2	40.0	—	—	—
Electrical power installers and repairers	18.48	8.2	40.0	18.76	5.0	40.0	18.09	14.2	40.0
7	20.47	6.6	40.0	—	—	—	22.27	5.0	40.0
Plumbers, pipefitters and steamfitters	19.63	14.5	40.0	20.93	12.1	40.0	14.30	10.7	40.0
Structural metal workers	11.78	4.1	40.0	11.78	4.1	40.0	—	—	—
Construction trades, n.e.c.	14.06	13.3	38.5	13.26	19.2	40.0	—	—	—
Supervisors, production	19.57	4.3	41.2	19.57	4.4	41.2	—	—	—
5	13.57	3.1	41.1	13.68	3.6	41.2	—	—	—
7	18.43	7.5	42.0	18.43	7.5	42.0	—	—	—
8	23.62	4.5	41.8	23.62	4.5	41.8	—	—	—
9	23.79	4.2	41.1	23.88	4.6	41.2	—	—	—
Sheet metal workers	13.14	.5	40.0	13.14	.5	40.0	—	—	—
Butchers and meat cutters	10.27	8.1	40.0	10.27	8.1	40.0	—	—	—
4	12.14	3.2	40.0	12.14	3.2	40.0	—	—	—
Inspectors, testers, and graders	15.41	8.9	40.4	15.41	8.9	40.4	—	—	—
Water and sewer treatment plant operators	12.38	7.5	40.0	—	—	—	12.31	7.4	40.0
5	12.46	12.1	40.0	—	—	—	12.46	12.1	40.0
Power plant operators	19.12	4.7	40.0	19.57	5.2	40.0	—	—	—
Stationary engineers	17.23	.6	40.0	—	—	—	—	—	—
Miscellaneous plant and system operators, n.e.c.	19.38	1.3	40.0	19.38	1.3	40.0	—	—	—
Machine operators, assemblers, and inspectors	9.91	6.6	39.5	9.90	6.7	39.5	13.15	15.9	38.6
1	8.57	8.9	39.6	8.57	8.9	39.6	—	—	—
3	10.55	9.6	39.9	10.55	9.6	39.9	—	—	—
4	11.77	6.5	40.0	11.76	6.6	40.0	—	—	—
5	14.60	4.2	39.9	14.61	4.2	39.9	—	—	—
6	12.91	17.9	39.7	12.91	18.0	39.7	—	—	—
Punching and stamping press operators									
5	11.66	11.8	40.0	11.66	11.8	40.0	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Machine operators, assemblers, and inspectors—Continued									
Grinding, abrading, buffing, and polishing machine operators	\$17.80	14.9	40.0	\$17.80	14.9	40.0	—	—	—
Fabricating machine operators, n.e.c.	10.81	4.2	39.9	10.81	4.2	39.9	—	—	—
3	10.03	2.5	39.8	10.03	2.5	39.8	—	—	—
4	11.52	.0	40.0	11.52	.0	40.0	—	—	—
Molding and casting machine operators	9.07	2.7	39.4	9.07	2.7	39.4	—	—	—
Printing press operators	11.36	8.1	39.8	11.34	8.5	39.8	—	—	—
Winding and twisting machine operators	9.66	3.0	40.0	9.66	3.0	40.0	—	—	—
Textile sewing machine operators	8.67	7.3	40.0	8.67	7.3	40.0	—	—	—
3	9.15	11.0	40.0	9.15	11.0	40.0	—	—	—
Laundry and dry cleaning machine operators	7.00	6.2	38.0	6.92	6.4	37.9	—	—	—
1	6.57	5.4	37.6	6.46	5.6	37.5	—	—	—
Extruding and forming machine operators	11.04	12.6	39.1	11.04	12.6	39.1	—	—	—
Mixing and blending machine operators	16.17	8.0	39.9	16.17	8.0	39.9	—	—	—
Compressing and compacting machine operators	12.25	2.9	39.8	12.25	2.9	39.8	—	—	—
Painting and paint spraying machine operators	11.58	9.1	40.0	11.58	9.1	40.0	—	—	—
Furnace, kiln, and oven operators, except food	12.68	5.0	40.0	12.68	5.0	40.0	—	—	—
Slicing and cutting machine operators	12.45	15.4	40.0	12.45	15.4	40.0	—	—	—
Photographic process machine operators	12.79	19.3	36.6	12.79	19.3	36.6	—	—	—
Miscellaneous machine operators, n.e.c.									
5	16.81	4.8	40.0	16.81	4.8	40.0	—	—	—
6	17.78	4.3	40.0	—	—	—	—	—	—
Welders and cutters	15.75	4.4	39.8	15.69	4.7	39.8	—	—	—
4	11.95	7.8	40.0	11.95	7.8	40.0	—	—	—
5	12.58	3.1	39.8	12.58	3.1	39.8	—	—	—
6	15.45	12.7	38.6	15.45	12.7	38.6	—	—	—
Assemblers	11.88	18.4	39.8	11.88	18.4	39.8	—	—	—
1	6.80	12.6	39.5	6.80	12.6	39.5	—	—	—
2	8.91	8.8	39.9	8.91	8.8	39.9	—	—	—
3	15.67	18.9	39.8	15.67	18.9	39.8	—	—	—
4	11.91	4.9	40.0	11.91	4.9	40.0	—	—	—
Miscellaneous hand working, n.e.c.	7.93	3.5	37.5	7.93	3.5	37.5	—	—	—
Production inspectors, checkers and examiners									
4	12.80	7.9	40.0	12.80	7.9	40.0	—	—	—
5	12.49	14.9	40.0	12.50	15.3	40.0	—	—	—
Production testers	16.77	15.9	40.0	16.77	15.9	40.0	—	—	—
Transportation and material moving	11.63	5.1	40.5	11.66	5.5	41.4	\$11.23	4.9	30.9
1	8.37	8.6	33.3	8.37	8.8	33.5	—	—	—
2	8.86	4.6	31.4	8.58	4.8	32.4	11.10	7.9	25.4
3	10.98	9.3	44.1	11.00	9.5	44.5	10.31	7.1	31.2
4	10.95	4.6	43.6	11.01	4.8	45.1	10.45	7.7	34.6
5	15.18	7.3	40.4	15.45	7.6	42.1	12.33	6.1	28.2
6	16.69	8.3	41.9	16.80	8.6	42.3	14.47	5.2	35.9
7	17.56	4.9	41.4	19.25	3.6	42.0	13.09	6.2	40.0
Supervisors, motor vehicle operators	17.07	2.6	41.6	17.34	5.1	41.8	—	—	—
Truck drivers	12.09	6.1	45.4	12.15	6.1	45.5	9.48	6.0	39.9
2	8.44	4.2	39.6	8.45	5.5	39.6	—	—	—
4	10.74	6.2	46.9	10.81	6.4	47.2	8.72	13.9	39.7
5	15.01	10.0	43.8	15.18	10.7	44.0	—	—	—
6	19.60	2.3	41.9	19.64	2.3	41.9	—	—	—
Driver-sales workers	12.46	5.6	24.7	12.46	5.6	24.7	—	—	—
4	12.60	8.6	43.5	12.60	8.6	43.5	—	—	—
Bus drivers	10.74	8.2	25.7	—	—	—	11.71	7.1	22.3
2	—	—	—	—	—	—	11.83	13.0	22.1
3	9.43	12.5	30.8	—	—	—	10.93	12.9	25.5
Motor transportation, n.e.c.	—	—	—	—	—	—	12.10	9.3	39.0
Supervisors, material moving equipment	16.36	6.3	40.5	16.62	7.1	40.6	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Blue collar—Continued									
Transportation and material moving—Continued									
Operating engineers	\$14.18	15.0	40.0	—	—	—	—	—	—
Crane and tower operators	14.14	2.4	40.0	\$14.14	2.4	40.0	—	—	—
Excavating and loading machine operators	15.27	8.4	39.6	14.81	11.9	40.0	—	—	—
Grader, dozer, and scrapper operators	10.29	6.7	40.0	—	—	—	\$8.79	5.8	40.0
4	8.89	6.3	40.0	—	—	—	—	—	—
Industrial truck and tractor equipment operators	10.21	4.3	40.0	10.17	4.5	40.0	—	—	—
3	9.75	5.9	39.9	9.75	5.9	39.9	—	—	—
4	10.32	8.9	40.0	10.23	9.1	40.0	—	—	—
5	15.91	8.9	40.0	15.91	8.9	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c.	11.90	4.3	33.8	12.09	3.8	33.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers									
1	8.32	2.5	38.1	8.29	2.5	38.1	9.78	4.4	39.9
2	8.00	4.8	32.1	8.03	5.1	31.9	7.27	5.8	39.6
3	—	—	—	—	—	—	9.31	7.3	39.9
4	10.24	5.7	38.5	10.26	6.0	38.4	9.68	4.6	40.0
5	10.81	4.5	39.6	10.64	4.0	39.6	11.71	6.0	40.0
6	11.34	9.2	40.5	—	—	—	12.42	4.3	40.0
7	16.74	1.9	40.3	16.85	2.2	40.4	—	—	—
8	15.88	4.6	41.4	16.16	5.2	41.5	—	—	—
Groundskeepers and gardeners, except farm ...	—	—	—	—	—	—	9.74	9.5	39.9
3	9.96	9.3	40.0	—	—	—	—	—	—
Supervisors, handlers, equipment cleaners, and laborers, n.e.c.	14.55	5.5	41.0	15.18	6.3	41.3	12.46	5.2	40.0
5	11.95	4.0	41.8	—	—	—	—	—	—
7	15.70	5.1	41.6	16.00	5.7	41.7	—	—	—
Helpers, mechanics and repairers	8.50	4.2	37.2	8.25	3.9	37.1	—	—	—
2	8.01	2.5	40.0	8.00	2.4	40.0	—	—	—
5	13.16	2.5	40.0	—	—	—	—	—	—
Helpers, construction trades	9.30	3.3	40.0	9.28	3.4	40.0	—	—	—
3	8.89	5.1	40.0	—	—	—	—	—	—
Construction laborers	9.60	9.1	39.8	9.63	9.2	39.8	9.07	16.2	39.2
1	7.56	6.7	39.6	7.65	6.9	39.7	6.23	1.5	38.1
Production helpers	8.88	10.8	40.0	8.88	10.8	40.0	—	—	—
Garbage collectors	8.47	6.8	40.0	—	—	—	8.47	6.8	40.0
Stock handlers and baggers	8.04	4.5	32.4	8.04	4.5	32.4	—	—	—
1	7.21	3.5	27.6	7.21	3.5	27.6	—	—	—
2	7.29	2.9	38.5	7.29	2.9	38.5	—	—	—
3	10.67	2.0	35.4	10.67	2.0	35.4	—	—	—
Machine feeders and offbearers	10.40	6.6	39.7	10.40	6.6	39.7	—	—	—
Freight, stock, and material handlers, n.e.c.	9.28	6.8	35.1	9.29	6.8	35.1	—	—	—
2	7.88	9.4	38.0	7.86	9.8	37.9	—	—	—
3	10.43	15.3	36.8	10.43	15.3	36.8	—	—	—
4	11.27	2.6	36.1	11.27	2.6	36.1	—	—	—
Garage and service station related	7.31	5.6	38.0	7.31	5.6	38.0	—	—	—
Vehicle washers and equipment cleaners	9.38	11.0	24.4	9.32	10.9	24.2	—	—	—
1	8.31	17.9	17.8	8.31	17.9	17.8	—	—	—
2	9.88	8.5	40.0	9.88	8.5	40.0	—	—	—
Hand packers and packagers	—	—	—	—	—	—	—	—	—
3	10.51	1.1	40.0	10.51	1.1	40.0	—	—	—
Laborers, except construction, n.e.c.	8.19	4.4	39.0	8.14	4.6	38.9	8.68	4.2	40.0
1	7.77	8.7	38.4	7.78	9.1	38.3	7.73	7.0	40.0
2	8.30	2.6	39.6	8.27	3.1	39.5	8.58	.5	40.0
3	—	—	—	—	—	—	9.01	5.6	40.0
4	11.36	6.3	40.0	10.92	7.9	40.0	—	—	—
Service	7.96	1.5	34.0	7.58	3.5	33.6	10.62	5.2	37.6
1	5.77	4.4	28.8	5.65	3.9	28.7	7.74	2.7	30.1

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service—Continued									
2	\$5.65	5.7	32.9	\$5.52	5.0	32.8	\$7.89	3.9	36.1
3	8.12	7.0	37.2	8.02	8.3	37.2	8.68	7.2	36.9
4	8.58	3.2	38.6	8.39	3.8	39.5	9.56	6.3	34.8
5	11.93	6.0	36.1	11.70	10.2	34.7	12.55	5.5	40.6
6	12.70	3.1	43.6	13.80	3.2	37.2	12.52	3.1	44.8
7	—	—	—	—	—	—	15.10	6.9	42.8
8	15.30	6.8	43.9	—	—	—	14.59	5.8	44.0
9	21.06	5.8	45.9	—	—	—	21.06	5.8	45.9
Protective service	11.07	6.5	40.2	—	—	—	13.26	4.2	42.0
1	7.51	5.1	35.7	7.51	5.2	35.9	—	—	—
3	—	—	—	—	—	—	11.50	12.2	40.1
4	11.27	3.0	37.5	—	—	—	11.39	3.5	37.7
5	12.26	4.0	39.8	11.47	13.4	34.2	12.45	6.4	41.4
6	12.61	3.1	44.5	—	—	—	12.52	3.2	44.9
7	15.10	6.9	42.8	—	—	—	15.10	6.9	42.8
8	14.42	6.0	44.2	—	—	—	14.42	6.0	44.2
9	21.06	5.8	45.9	—	—	—	21.06	5.8	45.9
Supervisors, firefighters and fire prevention	15.96	9.3	52.3	—	—	—	15.96	9.3	52.3
7	16.20	5.6	52.6	—	—	—	16.20	5.6	52.6
8	13.13	11.4	51.9	—	—	—	13.13	11.4	51.9
Supervisors, police and detectives	18.32	7.8	40.1	—	—	—	18.32	7.8	40.1
7	21.09	1.6	39.9	—	—	—	21.09	1.6	39.9
8	15.10	5.0	40.3	—	—	—	15.10	5.0	40.3
Supervisors, guards	12.52	3.8	38.1	—	—	—	—	—	—
Firefighting	11.77	5.0	52.1	—	—	—	11.77	5.0	52.1
5	11.08	9.3	51.8	—	—	—	11.08	9.3	51.8
6	11.36	7.6	53.0	—	—	—	11.36	7.6	53.0
Police and detectives, public service	14.72	3.9	38.6	—	—	—	14.72	3.9	38.6
5	15.98	6.9	40.0	—	—	—	15.98	6.9	40.0
6	14.20	4.6	40.3	—	—	—	14.20	4.6	40.3
7	13.49	4.3	40.2	—	—	—	13.49	4.3	40.2
Sheriffs, bailiffs, and other law enforcement officers	11.88	3.6	40.2	—	—	—	11.88	3.6	40.2
7	13.14	13.5	40.1	—	—	—	13.14	13.5	40.1
Correctional institution officers	11.34	3.8	39.9	—	—	—	11.34	3.8	39.9
4	11.46	6.6	40.0	—	—	—	11.46	6.6	40.0
5	10.62	7.0	39.5	—	—	—	10.62	7.0	39.5
Guards and police, except public service	—	—	—	—	—	—	10.33	3.4	35.3
1	7.58	5.5	36.5	7.58	5.5	36.5	—	—	—
5	11.33	12.1	33.7	11.47	13.4	34.2	—	—	—
Protective service, n.e.c.	18.30	32.1	37.4	—	—	—	10.11	4.7	37.2
3	9.62	4.9	36.8	—	—	—	—	—	—
4	9.70	2.3	38.5	—	—	—	9.52	2.2	38.2
Food service	5.63	6.1	32.2	5.50	5.6	32.0	8.14	6.2	34.6
1	5.57	2.8	24.6	5.46	2.7	24.3	8.07	3.7	35.7
2	5.05	5.0	34.4	4.97	4.5	34.5	7.34	7.2	32.9
3	5.77	12.4	33.8	5.49	12.6	33.6	8.69	9.3	36.8
4	8.63	2.6	39.3	8.70	2.7	40.4	8.30	2.7	34.9
5	9.81	3.7	42.0	9.59	3.0	42.4	—	—	—
Waiters, waitresses, and bartenders									
1	3.41	8.4	27.4	3.41	8.4	27.4	—	—	—
3	3.53	15.6	31.7	3.53	15.6	31.7	—	—	—
Bartenders	5.90	6.7	30.8	5.90	6.7	30.8	—	—	—
3	6.20	9.6	35.4	6.20	9.6	35.4	—	—	—
Waiters and waitresses									
1	3.15	8.7	28.1	3.15	8.7	28.1	—	—	—
3	3.03	14.1	31.1	3.03	14.1	31.1	—	—	—
Waiters/Waitresses' assistants	4.50	5.8	23.4	4.50	5.8	23.4	—	—	—
1	4.42	6.2	24.8	4.42	6.2	24.8	—	—	—
Other food service	6.95	3.2	29.5	6.81	3.2	29.0	8.14	6.2	34.6
1	6.16	1.9	24.0	6.05	1.8	23.5	8.07	3.7	35.7
2	6.18	2.3	29.9	6.04	2.2	29.6	7.34	7.2	32.9

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999—Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service—Continued									
Food service—Continued									
Other food service—Continued									
3	\$7.73	4.1	35.9	\$7.54	3.6	35.8	\$8.70	9.3	36.8
4	8.67	2.3	39.6	8.75	2.4	40.7	8.30	2.7	34.9
5	9.81	3.7	42.0	9.59	3.0	42.4	—	—	—
Supervisors, food preparation and service	9.58	3.6	42.0	9.47	4.0	42.1	13.13	3.9	38.3
3	7.79	18.3	41.8	—	—	—	—	—	—
4	8.82	2.3	44.1	8.82	2.3	44.1	—	—	—
5	9.78	3.9	42.3	9.56	3.2	42.6	—	—	—
Cooks	7.66	3.7	34.5	7.40	3.9	34.4	8.68	2.7	34.7
1	7.64	2.7	36.9	—	—	—	—	—	—
2	6.62	9.6	32.8	6.24	9.6	32.4	—	—	—
3	7.86	3.7	34.9	7.59	3.4	34.9	9.50	3.4	35.0
4	8.44	3.8	34.2	8.59	4.6	34.4	—	—	—
Food counter, fountain, and related	6.07	1.2	28.0	6.04	1.2	27.9	—	—	—
1	5.57	1.9	20.6	5.57	1.9	20.6	—	—	—
Kitchen workers, food preparation	7.35	5.3	31.9	7.24	4.7	29.7	7.50	7.2	35.4
1	6.97	5.8	27.4	6.88	6.7	26.6	—	—	—
2	7.25	7.4	34.8	7.52	7.2	35.2	7.14	9.6	34.7
3	7.85	6.6	40.0	—	—	—	—	—	—
Food preparation, n.e.c.	5.86	2.7	23.9	5.81	2.8	23.8	7.21	4.6	28.5
1	5.98	1.4	23.4	5.96	1.4	23.2	—	—	—
2	5.23	11.8	25.5	5.01	13.9	25.7	—	—	—
Health service	7.58	3.2	36.3	7.48	3.6	36.2	8.02	3.8	36.5
1	6.48	3.2	37.8	6.37	3.3	38.0	—	—	—
2	7.32	3.6	36.2	7.16	4.6	35.7	8.38	7.0	40.0
3	7.47	3.8	36.4	7.43	4.4	36.3	7.70	6.5	37.0
4	8.28	4.9	35.5	8.32	5.8	36.8	8.18	3.7	32.8
5	11.29	5.9	35.9	11.29	5.9	35.9	—	—	—
Health aides, except nursing	8.68	4.2	33.9	8.70	4.8	33.3	8.59	4.2	37.4
2	7.37	8.0	31.0	7.41	8.4	30.7	—	—	—
3	8.43	7.4	36.3	8.43	7.5	36.2	—	—	—
4	9.57	1.9	34.9	10.35	8.0	31.5	—	—	—
Nursing aides, orderlies and attendants	7.37	3.2	36.7	7.27	3.8	36.8	7.87	4.6	36.1
1	6.50	3.2	38.0	6.38	3.1	37.9	—	—	—
2	7.31	3.7	37.1	7.12	5.0	36.7	8.47	7.5	40.0
3	7.33	4.7	36.4	7.25	5.6	36.3	7.67	6.7	36.9
4	7.85	5.7	35.5	7.99	5.8	37.8	—	—	—
Cleaning and building service	9.00	7.1	36.9	8.98	8.6	36.7	9.14	6.1	37.9
1	6.85	5.7	32.5	6.69	6.7	32.0	7.80	3.5	36.2
2	7.59	7.3	34.2	7.26	11.0	32.2	8.28	4.8	39.5
3	9.32	4.3	37.8	9.47	7.9	38.5	9.10	5.7	36.8
4	—	—	—	—	—	—	11.96	1.9	39.3
5	—	—	—	—	—	—	14.60	5.1	40.0
Supervisors, cleaning and building service workers	—	—	—	—	—	—	11.99	16.5	39.5
Maids and housemen	6.16	3.9	34.1	6.13	3.7	34.0	—	—	—
1	6.01	2.8	33.1	6.00	2.7	33.2	—	—	—
2	6.77	5.8	39.8	—	—	—	—	—	—
Janitors and cleaners	10.01	7.9	35.3	10.42	8.0	34.7	8.59	4.0	37.6
1	7.54	4.4	32.0	7.45	6.7	30.7	7.79	3.7	36.3
2	7.65	10.8	32.5	7.47	14.9	30.0	8.05	5.5	39.5
3	9.46	4.9	37.4	10.06	13.2	38.2	9.01	5.8	36.7
4	10.39	6.8	38.8	—	—	—	—	—	—
Personal service	—	—	—	—	—	—	7.63	7.7	29.2
1	5.11	2.2	30.4	—	—	—	6.80	5.3	11.9
2	—	—	—	—	—	—	6.86	4.6	30.1
3	7.56	8.2	34.1	8.02	5.1	32.2	7.30	10.9	35.3
4	6.32	19.8	36.0	5.64	28.1	39.1	7.67	9.7	31.1
5	8.23	9.7	24.2	—	—	—	—	—	—
Supervisors, personal service	—	—	—	—	—	—	9.82	13.0	17.3
Hairdressers and cosmetologists	5.65	14.4	22.3	5.65	14.4	22.3	—	—	—

See footnotes at end of table.

TABLE 6. Occupations¹ and levels,² East South Central: Mean hourly earnings³ and weekly hours, private industry and State and local government, National Compensation Survey,⁴ 1999–Continued

Occupations and levels	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)		Mean	Relative error ⁵ (percent)	
Service —Continued									
Personal service—Continued									
Baggage porters and bellhops	\$7.13	4.4	30.8	\$7.13	4.4	30.8	—	—	—
1	5.88	3.0	29.4	5.88	3.0	29.4	—	—	—
Welfare service aides	7.37	4.2	26.8	7.38	4.2	26.8	—	—	—
Early childhood teachers' assistants	7.13	5.2	33.9	6.05	2.0	32.4	\$7.98	8.7	35.3
2	6.99	6.4	35.3	—	—	—	6.78	5.1	35.7
Child care workers, n.e.c.	6.65	4.4	31.7	—	—	—	6.66	5.1	32.7
Service, n.e.c.	—	—	—	—	—	—	9.00	7.1	30.4

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See the Technical Note for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ In this census division, collection was conducted between May 1999 and April 2000. The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE A. Number of workers¹ represented by the survey, by occupational group,² East South Central, National Compensation Survey,³ 1999

Occupational group	All industries	Private industry	State and local government
All	7,839,200	7,091,000	748,300
All, excluding sales	7,000,000	6,257,200	742,800
White collar	2,704,300	2,227,600	476,700
White collar, excluding sales	1,865,100	1,393,800	471,300
Professional specialty and technical	730,300	423,800	306,500
Professional specialty occupations	556,800	277,700	279,100
Technical occupations	173,500	146,100	27,400
Executive, administrative, and managerial	317,700	265,600	52,000
Sales	839,300	833,800	5,400
Administrative support, including clerical	817,100	704,400	112,700
Blue collar	3,617,200	3,536,300	80,800
Precision production, craft, and repair	—	—	31,000
Machine operators, assemblers, and inspectors	911,800	909,600	2,200
Transportation and material moving	287,000	260,800	26,200
Handlers, equipment cleaners, helpers, and laborers	1,015,500	994,100	21,500
Service	1,517,800	1,327,000	190,700

¹ Number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

For more information, see Technical Note.

³ In this census division, collection was conducted between May 1999 and April 2000. The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

TABLE B. Number of establishments studied by industry group and establishment employment size, East South Central, National Compensation Survey,¹ 1999

Industry division	Number of establishments studied						
	Total	1 to 99 workers ²	100 to 499 workers	500 to 999 workers	1000 to 2,499 workers	2,500 to 4,999 workers	5,000 or more workers
All	1,121	450	463	85	79	27	17
Private Industry	939	420	379	62	54	14	10
Goods-producing industries	301	108	140	26	17	6	4
Mining	1	1	-	-	-	-	-
Construction	54	40	13	1	-	-	-
Manufacturing	246	67	127	25	17	6	4
Durable goods	140	39	67	12	12	6	4
Nondurable goods	106	28	60	13	5	-	-
Service-producing industries	638	312	239	36	37	8	6
Transportation and utilities	90	37	31	10	6	1	5
Wholesale trade	49	33	15	1	-	-	-
Retail trade	164	116	38	4	4	2	-
Finance, insurance and real estate	53	33	12	5	2	1	-
Services	282	93	143	16	25	4	1
State and local government	182	30	84	23	25	13	7

¹ In this census division, collection was conducted between May 1999 and April 2000. The average reference period was October 1999. For the first time, estimates include workers in private establishments employing fewer than 50 workers.

² Estimates include private establishments employing 1 to 99 workers and State and

local government establishments employing 50 to 99 workers.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.

Technical Note

The data in these tables are based on the National Compensation Survey (NCS) conducted by the Bureau of Labor Statistics throughout the year. The surveys are locality-based and cover establishments in private industry and State and local governments. Bulletins are issued for individual localities, when sufficient data meet publication standards. Agriculture, private households, and the Federal Government are excluded from the scope of the survey.

Survey scope. In the East South Central census division, the NCS studied 1,121 establishments, representing approximately 7,839,200 workers within the scope of the survey. Beginning with the 1999 NCS, private sector establishments with 1 or more workers are included in the survey. State and local governments with 50 or more workers also are included. The number of workers represented by the survey is shown in table A, and the number of establishments is shown in table B. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

Sampling frame. The list of establishments from which the survey sample was selected (sampling frame) was developed from the State unemployment insurance reports. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector varied by area.

Sample design and data collection. The sample for this survey was selected using a three-stage design. The first stage consisted of the selection of areas. The nationwide NCS sample consists of 154 metropolitan and nonmetropolitan areas that represent the Nation's 326 metropolitan statistical areas and the remaining portions of the 50 States. Metropolitan areas are designated Metropolitan Statistical Areas (MSAs) or Consolidated Metropolitan Statistical Areas (CMSAs), as defined in 1994 by the U.S. Office of Management and Budget. Nonmetropolitan areas are counties or parishes that do not fit the metropolitan area definition.

The NCS locality areas that contribute to the East South Central census division are:

Birmingham, AL, MSA
Bradley County, TN
Choctaw County, AL
Harrison County, KY
Henry County, AL
Huntsville, AL, MSA
Knoxville, TN, MSA
Lee County, MS
Louisville, KY-IN, MSA
Memphis, TN-AR-MS, MSA
Mobile, AL, MSA
Taylor County, KY
Tunica County, MS
Wayne County, TN
Winston County, MS

In the second stage, the sample of establishments was drawn by first stratifying the sampling frame by ownership and industry. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater the establishment's chance of selection. Weights were applied to each establishment when the data were tabulated so that the establishment represents similar units (by industry and employment size) in the economy that were not selected for collection.

The third stage of sample selection was a probability sample of occupations within a sampled establishment. In the East South Central region, collection was conducted between May 1999 and April 2000, with an average reference period of October 1999.

Occupational selection and classification. Identification of the occupations for which wage data were collected was a four-step process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time vs. part-time, union vs. nonunion, and time vs. incentive

4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers who met all the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment. As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The National Compensation Survey occupational classification system is based on the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

In step three, certain other job characteristics of the chosen workers were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job.

The fourth step in the job classification procedure was to determine the work level of each of the establishment's selected jobs, using a *generic leveling* process. This process, involving discussions between the Bureau's field economist and the respondent, ranks and compares all selected establishment occupations using 10 leveling factors. For more information on generic leveling and an example of how to use the criteria for leveling a job, see appendix C and appendix D at <http://www.bls.gov/compub.htm> or any of our published NCS bulletins. The above website also has a link to the NCS job descriptions.

Data reliability. The data in these tables are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples

of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Tables in this bulletin provide RSE data for indicated series.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose the mean hourly earnings for all workers was \$15.09 per hour, with a relative standard error of 0.6 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$15.24 to \$14.94 ($\$15.09 \times 1.645 \times 0.006 = \0.149 , rounded to \$0.15); ($\$15.09 + \$0.15 = \15.24; $\$15.09 - \$0.15 = \$14.94$). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. A Technical Reinterview Program done in all survey areas will be used in the development of a formal quality assessment process to help compute nonsampling error. Although nonsampling errors also were not specifically measured, efforts were made to minimize them through the extensive training of field economists who gathered survey data by personal visit, computer editing of the data, and detailed data review.

Census area divisions. Data are tabulated by census divisions defined as follows: **New England** - Connecticut, Massachusetts, New Hampshire, Maine, Vermont, and Rhode Island; **Middle Atlantic** - New Jersey, New York, and Pennsylvania; **East North Central** - Illinois, Indiana, Michigan, Ohio, and Wisconsin; **West North Central** - Iowa, Kansas, Minnesota, Missouri, North Dakota, South Dakota, and Nebraska; **South Atlantic** - Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; **East South Central** - Alabama, Kentucky, Mississippi, and Tennessee; **West South Central** - Arkansas, Louisiana, Oklahoma, and Texas; **Mountain** - Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, and Nevada; and **Pacific** - Washington, Oregon, California, Hawaii, and Alaska. Some census divisions include Consolidated Metropolitan Statistical Areas (CMSAs) and Metropolitan Statistical Areas (MSAs) that cross State lines.