

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$18.05	3.1%	36.4	\$17.59	3.7%	36.3	\$20.40	5.1%	37.1
Worker characteristics^{4,5}									
Management, professional, and related	30.53	2.4	37.8	31.97	2.3	38.2	27.34	4.4	36.9
Management, business, and financial	35.11	3.7	40.0	35.46	3.8	40.5	32.90	6.9	36.8
Professional and related ...	28.58	2.8	36.9	29.89	3.5	36.9	26.49	4.6	36.9
Service	10.22	3.5	33.5	9.37	1.7	32.5	13.79	6.2	38.2
Sales and office	14.71	2.6	35.9	14.77	3.1	35.7	14.25	5.5	37.6
Sales and related	15.66	6.3	33.7	15.68	6.4	33.7	–	–	–
Office and administrative support	14.23	1.4	37.1	14.21	1.8	37.1	14.30	5.7	37.5
Natural resources, construction, and maintenance	18.05	3.5	39.4	18.17	3.9	39.5	17.17	3.4	39.0
Construction and extraction	16.50	3.2	39.5	16.54	3.7	39.5	16.26	4.9	39.8
Installation, maintenance, and repair	19.30	4.3	39.3	19.35	4.7	39.5	18.71	6.1	37.6
Production, transportation, and material moving	15.34	2.6	37.4	15.39	2.5	37.8	14.19	7.8	30.7
Production	15.42	3.7	38.7	15.39	3.7	38.8	16.83	7.8	37.4
Transportation and material moving	15.26	2.6	36.0	15.38	2.5	36.6	13.38	9.3	29.1
Full time	18.93	3.3	39.8	18.56	3.9	40.0	20.68	5.3	38.9
Part time	10.74	3.5	21.4	10.51	3.9	21.6	13.99	7.4	18.3
Union	20.36	4.1	38.0	19.67	4.4	37.9	26.48	4.8	39.3
Nonunion	17.85	3.1	36.3	17.40	3.8	36.1	20.08	5.2	37.0
Time	17.84	3.1	36.2	17.32	3.7	36.0	20.40	5.1	37.1
Incentive	22.30	9.5	40.5	22.30	9.5	40.5	–	–	–

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	\$19.17	4.7%	39.3	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	17.11	4.1	35.4	(6)	(6)	(6)
1-49 workers	\$14.91	3.4%	34.6	14.80	3.3	34.5	\$17.02	12.4%	37.4
50-99 workers	17.20	4.8	36.2	17.28	4.9	36.2	15.91	11.5	36.7
100-499 workers	18.83	3.4	37.4	18.87	3.7	37.5	18.60	4.1	36.8
500 workers or more	21.09	8.3	37.6	20.58	13.6	37.8	22.11	6.0	37.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.05	3.1%	\$18.93	3.3%	\$10.74	3.5%
Management occupations	41.30	5.4	41.30	5.5	–	–
Level 7	19.09	9.8	19.65	9.7	–	–
Level 8	22.27	7.7	22.27	7.7	–	–
Level 9	30.71	3.4	30.68	3.4	–	–
Level 10	34.88	4.9	34.88	4.9	–	–
Level 11	42.22	4.2	42.24	4.2	–	–
Level 12	55.96	3.5	55.96	3.5	–	–
Level 13	70.02	7.6	70.02	7.6	–	–
Not able to be leveled	48.02	7.2	47.72	7.5	–	–
General and operations managers	40.60	8.3	40.60	8.3	–	–
Level 9	28.98	5.9	28.98	5.9	–	–
Not able to be leveled	41.58	15.6	41.58	15.6	–	–
Marketing and sales managers	35.12	14.6	35.12	14.6	–	–
Level 9	31.19	6.0	31.19	6.0	–	–
Not able to be leveled	44.95	14.5	44.95	14.5	–	–
Marketing managers	38.92	10.7	38.92	10.7	–	–
Computer and information systems managers	47.26	7.1	47.26	7.1	–	–
Financial managers	40.39	14.0	40.65	14.1	–	–
Level 9	31.28	4.4	31.28	4.4	–	–
Level 11	37.16	18.8	37.16	18.8	–	–
Not able to be leveled	30.58	11.3	31.04	11.8	–	–
Human resources managers	43.14	14.1	43.35	14.5	–	–
Not able to be leveled	49.87	25.7	49.87	25.7	–	–
Industrial production managers	44.20	3.2	44.20	3.2	–	–
Transportation, storage, and distribution managers	38.71	17.0	38.71	17.0	–	–
Construction managers	34.42	3.1	34.42	3.1	–	–
Education administrators	33.09	9.7	34.10	7.5	–	–
Level 9	33.31	10.0	33.31	10.0	–	–
Level 10	33.93	7.9	33.93	7.9	–	–
Level 11	37.75	12.6	37.75	12.6	–	–
Education administrators, elementary and secondary school	41.36	7.0	41.36	7.0	–	–
Education administrators, postsecondary	31.55	7.8	31.55	7.8	–	–
Engineering managers	60.48	8.9	60.48	8.9	–	–
Medical and health services managers	38.16	17.2	38.14	17.9	–	–
Property, real estate, and community association managers	40.41	14.7	40.41	14.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$27.68	3.2%	\$27.69	3.3%	—	—
Level 5	15.65	4.7	15.47	4.0	—	—
Level 6	19.41	3.5	19.41	3.5	—	—
Level 7	21.07	2.2	21.07	2.2	—	—
Level 8	24.04	5.6	24.03	5.6	—	—
Level 9	30.00	4.9	30.00	4.9	—	—
Level 10	32.77	5.4	32.56	5.3	—	—
Level 11	43.18	5.6	43.18	5.6	—	—
Not able to be leveled	35.51	8.0	35.51	8.0	—	—
Buyers and purchasing agents	27.13	7.0	27.13	7.0	—	—
Level 7	24.37	5.7	24.37	5.7	—	—
Purchasing agents, except wholesale, retail, and farm products	25.63	4.5	25.63	4.5	—	—
Claims adjusters, appraisers, examiners, and investigators	30.51	10.8	30.77	11.2	—	—
Level 8	29.36	9.3	—	—	—	—
Claims adjusters, examiners, and investigators	31.29	11.2	31.63	11.5	—	—
Cost estimators	24.20	13.8	24.20	13.8	—	—
Human resources, training, and labor relations specialists	23.82	5.9	23.82	5.9	—	—
Level 7	20.53	4.0	20.53	4.0	—	—
Level 8	24.75	12.1	24.75	12.1	—	—
Level 9	29.76	4.4	29.76	4.4	—	—
Employment, recruitment, and placement specialists	23.03	9.1	23.03	9.1	—	—
Training and development specialists	21.97	6.5	21.97	6.5	—	—
Management analysts	35.90	9.2	35.90	9.2	—	—
Accountants and auditors	24.05	9.3	24.05	9.3	—	—
Level 7	20.22	3.9	20.22	3.9	—	—
Level 8	20.97	7.9	20.97	7.9	—	—
Level 9	29.60	4.7	29.60	4.7	—	—
Budget analysts	32.19	12.8	32.19	12.8	—	—
Credit analysts	32.72	21.8	32.72	21.8	—	—
Financial analysts and advisors	27.80	11.6	27.80	11.6	—	—
Level 9	28.67	7.7	28.67	7.7	—	—
Financial analysts	28.75	7.4	28.75	7.4	—	—
Insurance underwriters	27.82	5.0	27.82	5.0	—	—
Loan counselors and officers	29.59	14.1	29.59	14.1	—	—
Level 9	35.96	19.1	35.96	19.1	—	—
Loan officers	32.35	14.6	32.35	14.6	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan officers –Continued						
Level 9	\$35.96	19.1%	\$35.96	19.1%	–	–
Computer and mathematical science occupations	32.52	3.7	32.47	3.7	–	–
Level 5	16.72	5.0	16.72	5.0	–	–
Level 6	19.90	3.7	19.90	3.7	–	–
Level 7	23.58	8.0	23.58	8.0	–	–
Level 8	29.96	8.6	30.03	8.7	–	–
Level 9	32.14	2.8	32.14	2.8	–	–
Level 10	42.68	2.9	42.68	2.9	–	–
Level 11	41.68	5.3	41.53	5.4	–	–
Level 12	56.74	3.7	56.74	3.7	–	–
Not able to be leveled	34.06	8.9	34.06	8.9	–	–
Computer programmers	31.59	7.4	31.49	7.4	–	–
Computer software engineers	40.37	4.4	40.46	4.4	–	–
Level 7	29.46	3.9	29.46	3.9	–	–
Level 8	33.63	4.3	33.87	3.9	–	–
Level 9	33.68	3.6	33.68	3.6	–	–
Level 11	41.49	10.4	41.41	10.5	–	–
Not able to be leveled	52.82	6.7	52.82	6.7	–	–
Computer software engineers, applications	37.72	6.2	37.85	6.2	–	–
Level 9	33.86	3.9	33.86	3.9	–	–
Level 11	37.33	5.8	37.33	5.8	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Level 12	53.12	1.6	53.12	1.6	–	–
Computer support specialists	20.51	10.4	20.51	10.4	–	–
Level 6	19.39	5.7	19.39	5.7	–	–
Level 7	17.79	16.3	17.79	16.3	–	–
Computer systems analysts	31.92	4.4	31.74	4.4	–	–
Level 7	23.37	5.1	23.37	5.1	–	–
Level 9	34.51	4.8	34.51	4.8	–	–
Database administrators	38.17	19.5	38.17	19.5	–	–
Network and computer systems administrators	31.01	5.5	31.01	5.5	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Architecture and engineering occupations	35.45	7.3	35.64	7.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 5	\$20.11	5.9%	\$20.11	5.9%	–	–
Level 6	22.16	6.6	22.16	6.6	–	–
Level 7	28.65	4.1	28.65	4.1	–	–
Level 8	33.36	3.8	33.36	3.8	–	–
Level 9	31.88	6.0	31.88	6.0	–	–
Level 11	40.81	4.7	40.81	4.7	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	53.30	12.9	53.30	12.9	–	–
Engineers	42.30	7.6	42.30	7.6	–	–
Level 7	28.77	7.2	28.77	7.2	–	–
Level 8	35.77	5.9	35.77	5.9	–	–
Level 9	31.89	6.3	31.89	6.3	–	–
Level 11	40.81	4.7	40.81	4.7	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	55.11	13.6	55.11	13.6	–	–
Aerospace engineers	55.40	10.6	55.40	10.6	–	–
Civil engineers	30.21	5.4	30.21	5.4	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Level 9	30.14	7.0	30.14	7.0	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Level 9	28.34	4.9	28.34	4.9	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Level 11	40.94	4.4	40.94	4.4	–	–
Drafters	22.96	6.1	22.96	6.1	–	–
Level 6	20.82	5.9	20.82	5.9	–	–
Engineering technicians, except drafters	26.20	5.3	26.72	5.0	–	–
Level 6	23.74	12.2	23.74	12.2	–	–
Level 7	28.01	6.7	28.01	6.7	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations						
Level 5	15.45	1.7	–	–	–	–
Level 6	18.34	15.1	18.34	15.1	–	–
Level 7	18.64	7.7	18.64	7.7	–	–
Level 9	29.47	5.7	28.99	7.5	–	–
Not able to be leveled	34.05	7.5	34.08	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists	\$34.94	13.3%	\$34.94	13.3%	–	–
Chemists and materials scientists ..	28.00	11.9	28.00	11.9	–	–
Chemists	28.00	11.9	28.00	11.9	–	–
Psychologists	31.65	27.8	–	–	–	–
Clinical, counseling, and school psychologists	30.18	29.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.66	28.3	24.70	28.3	–	–
Community and social services occupations						
.....	18.88	5.3	19.02	5.4	\$16.38	5.6%
Level 5	15.69	4.8	15.66	4.9	–	–
Level 6	14.76	5.7	14.76	5.7	–	–
Level 7	17.06	3.3	17.25	3.5	–	–
Level 9	22.75	4.8	23.01	4.5	–	–
Counselors	21.44	11.8	21.62	12.3	–	–
Level 7	18.69	3.7	18.69	3.7	–	–
Level 9	22.47	7.4	22.85	7.1	–	–
Educational, vocational, and school counselors	26.37	20.8	26.46	21.0	–	–
Level 9	27.86	5.3	27.86	5.3	–	–
Rehabilitation counselors	21.93	9.5	21.93	9.5	–	–
Social workers	17.89	5.3	17.89	5.5	–	–
Level 6	14.35	10.2	14.35	10.2	–	–
Level 7	17.02	5.1	17.02	5.1	–	–
Level 9	23.08	1.2	23.15	1.0	–	–
Child, family, and school social workers	18.37	9.1	18.37	9.1	–	–
Level 6	15.20	12.4	15.20	12.4	–	–
Level 7	18.13	4.0	18.13	4.0	–	–
Medical and public health social workers	16.93	8.9	16.93	8.9	–	–
Mental health and substance abuse social workers	17.75	12.0	–	–	–	–
Miscellaneous community and social service specialists	16.87	3.1	17.16	3.2	–	–
Level 6	16.48	4.0	16.49	3.9	–	–
Level 7	16.82	5.2	17.52	5.7	–	–
Probation officers and correctional treatment specialists	17.10	2.9	17.10	2.9	–	–
Social and human service assistants	16.42	12.1	16.45	12.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Legal occupations	\$35.29	8.9%	\$36.62	9.3%	—	—
Level 9	23.30	8.7	22.57	11.4	—	—
Level 11	49.60	5.4	49.60	5.4	—	—
Not able to be leveled	40.20	23.0	—	—	—	—
Lawyers	45.78	11.4	48.70	6.9	—	—
Level 9	22.97	8.6	—	—	—	—
Level 11	49.60	5.4	49.60	5.4	—	—
Paralegals and legal assistants	22.03	10.8	21.75	11.9	—	—
Education, training, and library occupations	28.46	7.8	29.12	8.0	\$13.41	20.5%
Level 2	10.34	6.7	10.48	7.0	—	—
Level 3	11.08	6.5	11.23	6.5	—	—
Level 4	10.54	5.2	10.51	5.3	—	—
Level 5	14.08	4.0	14.39	3.3	—	—
Level 6	13.13	20.7	13.27	22.8	—	—
Level 7	27.22	6.7	28.01	7.7	10.25	18.7
Level 8	29.31	5.1	29.53	4.7	—	—
Level 9	32.38	3.8	32.39	3.9	—	—
Level 10	34.52	7.7	34.52	7.7	—	—
Level 11	56.04	13.3	56.04	13.3	—	—
Not able to be leveled	24.59	11.7	28.89	5.9	13.79	29.5
Postsecondary teachers	43.32	19.1	43.94	19.4	—	—
Level 7	16.25	12.6	—	—	—	—
Level 9	26.35	15.6	26.36	15.6	—	—
Level 11	55.91	14.6	55.91	14.6	—	—
Math and computer teachers, postsecondary	38.07	5.4	38.30	5.4	—	—
Mathematical science teachers, postsecondary	38.57	5.5	38.64	5.6	—	—
Life sciences teachers, postsecondary	50.45	28.5	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	30.51	14.7	34.52	2.9	—	—
Level 11	37.30	1.5	37.30	1.5	—	—
Miscellaneous postsecondary teachers	26.61	15.8	26.62	15.8	—	—
Level 11	37.83	8.1	37.83	8.1	—	—
Vocational education teachers, postsecondary	19.39	23.6	19.40	23.7	—	—
Primary, secondary, and special education school teachers	30.95	3.2	31.05	3.1	15.46	15.6
Level 7	28.91	7.1	28.96	7.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 8	\$29.42	5.9%	\$29.63	5.5%	–	–
Level 9	33.20	4.4	33.20	4.4	–	–
Preschool and kindergarten teachers						
Level 7	27.95	11.3	28.68	11.4	–	–
Level 7	20.86	18.2	–	–	–	–
Preschool teachers, except special education						
Level 7	18.62	15.1	–	–	–	–
Kindergarten teachers, except special education						
Level 7	32.35	6.2	32.35	6.2	–	–
Elementary and middle school teachers						
Level 7	30.88	3.4	30.91	3.4	–	–
Level 8	28.10	8.6	28.10	8.6	–	–
Level 8	31.38	4.5	31.38	4.5	–	–
Level 9	32.52	5.0	32.52	5.0	–	–
Elementary school teachers, except special education						
Level 7	30.93	3.5	30.98	3.6	–	–
Level 8	28.17	8.6	28.17	8.6	–	–
Level 8	30.94	5.1	30.94	5.1	–	–
Level 9	32.07	5.1	32.06	5.2	–	–
Middle school teachers, except special and vocational education						
Level 7	30.75	5.3	30.75	5.3	–	–
Level 7	28.03	9.7	28.03	9.7	–	–
Level 8	32.48	3.9	32.48	3.9	–	–
Level 9	35.46	5.5	35.46	5.5	–	–
Secondary school teachers						
Level 7	31.44	3.5	31.56	3.4	–	–
Level 7	31.92	4.1	31.92	4.1	–	–
Level 8	25.34	7.2	25.74	6.7	–	–
Level 9	34.26	2.5	34.26	2.5	–	–
Secondary school teachers, except special and vocational education						
Level 7	31.12	4.5	31.25	4.3	–	–
Level 7	30.52	3.9	30.52	3.9	–	–
Level 8	25.34	7.2	25.74	6.7	–	–
Level 9	34.47	2.2	34.47	2.2	–	–
Special education teachers						
Level 9	31.14	5.8	31.14	5.8	–	–
Level 9	33.22	12.2	33.22	12.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$31.64	6.4%	\$31.64	6.4%	–	–
Level 9	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.89	9.3	28.20	7.6	\$13.45	28.0%
Level 7	20.09	26.5	–	–	–	–
Level 9	33.95	2.9	34.33	2.3	–	–
Not able to be leveled	15.06	21.2	–	–	13.79	29.5
Librarians						
Level 6	10.44	.7	–	–	–	–
Level 7	16.26	15.2	–	–	–	–
Library technicians	15.61	9.8	15.61	9.8	–	–
Level 5	14.33	4.4	14.33	4.4	–	–
Instructional coordinators	37.65	12.3	37.65	12.3	–	–
Teacher assistants	10.76	4.3	10.76	4.5	–	–
Level 2	10.34	6.7	10.48	7.0	–	–
Level 3	11.23	6.5	11.23	6.5	–	–
Level 4	10.54	5.2	10.51	5.3	–	–
Arts, design, entertainment, sports, and media occupations						
Level 6	20.73	5.0	21.11	4.6	12.89	14.0
Level 7	16.91	3.6	16.91	3.6	–	–
Not able to be leveled	22.65	4.7	22.65	4.7	–	–
Not able to be leveled	18.41	8.2	19.10	9.8	13.76	20.8
Designers	20.15	16.2	20.15	16.2	–	–
Graphic designers	18.04	14.2	18.04	14.2	–	–
Athletes, coaches, umpires, and related workers	18.38	13.7	–	–	–	–
Not able to be leveled	18.38	13.7	–	–	–	–
Coaches and scouts	18.92	15.5	–	–	–	–
Not able to be leveled	18.92	15.5	–	–	–	–
Writers and editors	27.82	2.9	27.82	2.9	–	–
Healthcare practitioner and technical occupations						
Level 3	26.76	5.0	26.98	4.8	25.25	9.9
Level 4	10.41	2.5	10.46	3.2	–	–
Level 4	15.23	4.4	14.54	3.6	–	–
Level 5	17.90	2.3	18.11	2.3	15.89	3.1
Level 6	21.95	6.1	22.04	6.2	–	–
Level 7	23.79	5.3	22.97	5.8	28.87	3.5
Level 8	27.75	4.4	27.86	4.9	27.06	2.7
Level 9	29.89	3.4	29.90	3.9	29.75	6.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 10	\$48.03	14.4%	\$47.73	12.7%	–	–
Level 11	52.69	6.2	50.96	7.2	–	–
Not able to be leveled	26.57	14.0	27.28	15.5	–	–
Dietitians and nutritionists	23.64	6.6	23.44	8.2	–	–
Level 7	21.80	9.8	–	–	–	–
Pharmacists	53.40	2.5	54.60	1.5	–	–
Level 11	55.30	1.7	55.33	1.9	–	–
Physicians and surgeons	120.35	22.6	120.35	22.6	–	–
Registered nurses	29.42	4.9	29.12	4.6	\$31.09	8.2%
Level 7	26.91	7.4	25.98	9.9	29.67	3.3
Level 8	27.43	5.0	27.52	5.6	26.90	2.7
Level 9	28.42	3.9	28.52	4.3	27.39	3.1
Level 10	50.79	16.4	48.70	15.4	–	–
Therapists	26.32	12.7	25.90	12.5	–	–
Level 7	21.62	8.6	21.66	8.8	–	–
Level 9	32.24	3.9	32.24	3.9	–	–
Physical therapists	32.85	4.4	32.33	5.7	–	–
Respiratory therapists	23.78	5.4	23.85	5.3	–	–
Level 7	24.68	5.5	24.80	5.3	–	–
Clinical laboratory technologists and technicians	22.35	4.6	22.36	4.9	–	–
Medical and clinical laboratory technologists	24.54	4.6	24.48	4.7	–	–
Medical and clinical laboratory technicians	19.93	7.2	19.94	7.6	–	–
Diagnostic related technologists and technicians	23.58	6.7	23.51	6.8	–	–
Level 6	24.50	7.3	24.50	7.3	–	–
Level 7	24.43	5.5	–	–	–	–
Radiologic technologists and technicians	23.73	5.4	23.86	5.5	–	–
Level 6	24.50	7.6	24.50	7.6	–	–
Level 7	23.56	3.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.00	4.8	15.30	4.7	13.08	11.2
Level 4	14.26	4.6	14.11	4.7	–	–
Level 5	18.19	8.4	19.14	9.2	–	–
Pharmacy technicians	13.72	7.0	14.63	7.8	11.92	10.9
Level 4	14.54	8.8	14.59	8.9	–	–
Surgical technologists	17.91	7.3	17.90	8.0	–	–
Level 5	20.74	9.9	20.74	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed						
vocational nurses	\$17.15	2.9%	\$17.21	3.3%	\$16.92	2.1%
Level 4	15.74	5.2	14.64	3.8	–	–
Level 5	17.82	3.2	18.00	3.3	16.10	3.9
Level 6	17.52	4.0	17.53	4.2	–	–
Medical records and health						
information technicians	13.78	12.4	13.86	12.7	–	–
Occupational health and safety						
specialists and technicians	32.01	9.1	32.01	9.1	–	–
Occupational health and safety						
specialists	33.07	9.8	33.07	9.8	–	–
Healthcare support occupations	11.02	3.0	11.34	2.8	9.87	4.3
Level 2	9.51	3.0	9.80	4.7	8.80	3.5
Level 3	9.86	3.0	10.02	3.7	9.46	4.1
Level 4	12.63	3.3	12.46	3.0	–	–
Level 5	15.86	2.6	15.90	2.9	–	–
Nursing, psychiatric, and home						
health aides	9.85	2.3	9.93	2.8	9.57	2.9
Level 2	9.40	3.5	9.46	4.6	9.21	1.6
Level 3	9.70	3.0	9.71	3.2	9.65	4.6
Level 4	12.14	6.5	12.09	6.7	–	–
Home health aides	9.57	9.2	9.82	11.2	–	–
Nursing aides, orderlies, and						
attendants	9.85	2.0	9.91	2.5	9.65	2.8
Level 2	9.46	3.4	9.50	4.7	9.35	1.7
Level 3	9.66	3.1	9.65	3.0	–	–
Level 4	11.94	5.5	11.89	5.6	–	–
Psychiatric aides	10.29	12.1	–	–	–	–
Miscellaneous healthcare support						
occupations	12.46	5.0	13.06	3.9	9.94	10.6
Level 2	9.87	10.7	11.08	9.1	–	–
Level 3	10.53	7.1	11.48	7.2	9.07	1.7
Level 4	12.88	5.4	12.65	5.0	–	–
Level 5	15.30	.7	–	–	–	–
Medical assistants						
Level 3	12.50	7.0	12.91	6.8	–	–
Level 3	10.60	11.0	–	–	–	–
Level 4	11.30	7.4	11.30	7.4	–	–
Medical equipment preparers						
Medical transcriptionists	13.26	3.2	13.26	3.2	–	–
Pharmacy aides						
Level 3	9.86	5.1	–	–	–	–
Level 3	9.09	.4	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Veterinary assistants and laboratory animal caretakers	\$12.01	22.0%	–	–	–	–
Protective service occupations	14.03	7.8	\$14.31	8.1%	\$11.01	8.6%
Level 3	11.45	5.3	11.68	6.4	10.87	7.2
Level 4	10.88	5.1	10.89	5.2	–	–
Level 5	13.88	7.6	13.95	7.4	–	–
Level 6	17.20	7.0	17.19	7.2	–	–
Level 7	20.06	4.7	20.35	4.1	–	–
Level 8	26.10	6.1	26.10	6.1	–	–
Level 9	26.03	9.1	26.03	9.1	–	–
First-line supervisors/managers, law enforcement workers	20.78	10.4	20.78	10.4	–	–
Level 7	22.18	7.7	22.18	7.7	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of correctional officers	15.65	11.5	15.65	11.5	–	–
First-line supervisors/managers of police and detectives	25.73	7.3	25.73	7.3	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of fire fighting and prevention workers	21.28	10.9	21.28	10.9	–	–
Level 7	17.83	10.4	17.83	10.4	–	–
Fire fighters	11.87	6.0	11.87	6.0	–	–
Level 5	11.05	7.5	11.05	7.5	–	–
Level 6	13.74	4.2	13.74	4.2	–	–
Bailiffs, correctional officers, and jailers	12.25	11.6	12.26	11.6	–	–
Level 4	10.37	4.0	10.37	4.0	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Level 6	17.91	3.1	17.91	3.1	–	–
Correctional officers and jailers	12.15	11.1	12.15	11.2	–	–
Level 4	10.37	4.0	10.37	4.0	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Police officers	17.89	8.2	18.25	7.4	13.06	12.5
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	19.06	9.3	19.14	9.7	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Police and sheriff’s patrol officers	17.89	8.2	18.25	7.4	13.06	12.5
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	19.06	9.3	19.14	9.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Police and sheriff's patrol officers						
–Continued						
Level 7	\$19.85	6.2%	\$20.54	3.1%	–	–
Security guards and gaming surveillance officers	10.69	7.9	10.69	8.5	\$10.69	8.5%
Level 3	11.71	5.8	12.05	7.2	10.94	7.0
Level 4	12.39	4.8	12.42	4.7	–	–
Security guards	10.57	8.1	10.54	8.8	10.69	8.5
Level 3	11.71	5.8	12.05	7.2	10.94	7.0
Level 4	11.80	4.5	11.84	4.3	–	–
Miscellaneous protective service workers	11.08	4.0	11.36	1.7	10.25	14.8
Food preparation and serving related occupations	7.98	3.5	8.82	5.2	6.63	3.3
Level 1	6.55	3.0	6.53	4.3	6.56	3.7
Level 2	7.19	3.1	7.81	5.0	6.46	4.6
Level 3	8.65	7.1	9.07	7.3	7.34	9.8
Level 4	10.57	6.5	11.05	6.5	–	–
Level 5	14.24	2.9	14.24	2.9	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
First-line supervisors/managers, food preparation and serving workers	13.34	12.2	13.38	12.4	–	–
Level 4	9.83	6.2	9.83	6.2	–	–
Level 5	14.22	3.8	14.22	3.8	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
First-line supervisors/managers of food preparation and serving workers	12.98	13.2	13.02	13.5	–	–
Level 4	9.83	6.2	9.83	6.2	–	–
Level 5	14.33	4.3	14.33	4.3	–	–
Level 6	23.74	9.3	23.74	9.3	–	–
Cooks	9.56	3.3	9.89	3.2	8.12	4.0
Level 1	7.45	1.6	–	–	7.28	.4
Level 2	8.34	2.6	8.37	3.2	8.22	3.4
Level 3	9.85	3.4	9.97	3.5	8.87	6.3
Level 4	11.99	4.1	12.11	4.0	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Level 1	7.48	2.0	–	–	7.29	.4
Level 2	8.14	5.0	–	–	–	–
Cooks, institution and cafeteria	9.99	4.1	10.13	5.1	8.25	4.8
Level 2	8.19	3.2	8.18	3.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, restaurant	\$10.80	7.0%	\$11.24	7.0%	\$9.26	5.1%
Level 3	10.25	2.9	10.15	3.8	–	–
Level 4	11.67	7.0	11.83	6.8	–	–
Cooks, short order	7.95	5.2	–	–	–	–
Food preparation workers	9.33	8.7	11.50	6.9	8.06	3.2
Level 2	8.93	7.6	–	–	8.44	2.6
Food service, tipped	5.31	11.2	5.87	11.4	4.43	12.7
Level 1	5.38	11.1	5.67	10.4	4.68	11.8
Level 2	5.21	18.9	6.25	26.3	4.33	23.9
Level 3	5.40	20.2	5.99	23.8	4.24	18.6
Bartenders	7.58	17.7	–	–	4.60	9.7
Level 3	6.53	13.8	–	–	4.82	9.3
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Level 1	5.23	15.0	5.48	16.3	4.66	12.6
Level 2	3.75	23.3	2.52	14.3	4.36	26.2
Dining room and cafeteria attendants and bartender helpers	8.04	13.1	9.10	3.2	–	–
Level 1	7.75	10.8	8.39	5.7	–	–
Level 2	7.74	17.6	–	–	–	–
Fast food and counter workers	8.16	1.7	8.87	2.4	7.63	1.6
Level 1	7.53	2.0	8.12	4.6	7.37	.8
Level 2	8.03	3.8	8.64	5.5	7.47	1.4
Level 3	8.96	4.5	9.12	3.5	–	–
Combined food preparation and serving workers, including fast food	7.99	1.4	8.59	2.2	7.50	1.1
Level 1	7.40	1.0	–	–	7.38	1.2
Level 2	7.81	2.3	8.25	4.2	7.47	1.3
Level 3	8.77	4.2	9.02	3.3	–	–
Counter attendants, cafeteria, food concession, and coffee shop	8.86	8.6	10.27	9.9	–	–
Food servers, nonrestaurant	5.91	23.2	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Level 1	7.93	6.8	–	–	–	–
Building and grounds cleaning and maintenance occupations						
.....	10.29	2.2	10.60	2.4	8.36	2.8
Level 1	9.07	5.2	9.42	3.9	7.90	2.8
Level 2	9.73	4.7	9.79	5.2	8.86	7.3
Level 3	11.15	6.0	11.17	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Level 4	\$13.65	4.8%	\$14.09	4.8%	–	–
Not able to be leveled	12.75	9.2	12.82	8.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.81	3.9	15.81	3.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.61	4.5	15.61	4.5	–	–
Building cleaning workers	9.73	1.8	9.98	2.1	\$8.38	3.0%
Level 1	9.08	5.2	9.42	4.0	7.91	2.7
Level 2	10.00	4.5	10.03	4.8	9.24	10.2
Level 3	11.17	7.3	11.19	7.7	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.25	3.9	10.64	4.5	8.53	4.0
Level 1	9.49	10.4	10.37	9.6	7.88	3.1
Level 2	10.00	4.9	10.04	5.3	9.24	10.2
Level 3	11.84	7.8	11.91	8.3	–	–
Maids and housekeeping cleaners	8.94	2.0	9.06	2.2	–	–
Level 1	8.78	2.4	8.91	1.8	–	–
Level 2	9.94	3.6	9.94	3.6	–	–
Grounds maintenance workers	10.50	8.3	10.80	9.8	–	–
Level 2	8.60	1.6	–	–	–	–
Level 3	10.38	6.2	10.38	6.2	–	–
Level 4	15.85	5.3	15.85	5.3	–	–
Landscaping and groundskeeping workers	10.42	9.5	10.57	10.2	–	–
Level 4	15.98	5.4	15.98	5.4	–	–
Personal care and service occupations						
.....	9.08	5.0	9.22	6.1	8.52	4.9
Level 1	8.08	4.7	8.39	15.6	7.92	1.4
Level 2	7.55	6.6	7.58	6.4	7.50	8.3
Level 3	8.08	3.7	8.09	4.6	8.00	3.8
Level 4	9.41	27.6	–	–	–	–
Level 5	16.54	5.5	16.90	6.2	–	–
Not able to be leveled	17.58	24.0	–	–	–	–
First-line supervisors/managers of gaming workers	15.62	2.1	15.62	2.1	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Gaming dealers	\$6.70	0.1%	\$6.75	0.1%	–	–
Level 3	6.61	.1	6.61	.1	–	–
Miscellaneous entertainment attendants and related workers	8.16	5.0	–	–	\$7.60	1.9%
Level 1	8.10	6.3	–	–	7.36	1.9
Amusement and recreation attendants	8.16	5.0	–	–	7.60	1.9
Level 1	8.10	6.3	–	–	7.36	1.9
Transportation attendants	26.16	20.0	–	–	–	–
Child care workers	7.78	1.2	–	–	7.83	2.8
Level 2	7.61	1.0	7.58	2.4	7.65	2.1
Personal and home care aides	9.40	3.7	9.52	4.2	–	–
Recreation and fitness workers	10.80	24.2	13.17	17.8	7.99	15.6
Recreation workers	10.55	26.2	13.10	19.4	–	–
Sales and related occupations	15.66	6.3	17.64	7.6	8.73	2.3
Level 1	7.86	1.1	7.93	2.5	7.77	1.9
Level 2	9.14	3.0	10.03	4.0	8.35	2.3
Level 3	11.14	3.7	11.74	4.4	9.56	6.2
Level 4	14.29	5.0	14.46	4.9	12.38	6.9
Level 5	18.40	4.2	18.40	4.2	–	–
Level 6	23.32	4.8	23.52	4.7	–	–
Level 7	35.17	15.1	35.20	15.2	–	–
Level 8	39.32	14.9	39.32	14.9	–	–
Level 9	57.61	22.8	57.61	22.8	–	–
First-line supervisors/managers, sales workers	17.92	7.8	17.92	7.8	–	–
Level 4	11.88	7.2	11.88	7.2	–	–
Level 5	16.16	4.2	16.16	4.2	–	–
Level 6	20.84	10.5	20.84	10.5	–	–
First-line supervisors/managers of retail sales workers	16.95	8.6	16.95	8.6	–	–
Level 4	11.88	7.2	11.88	7.2	–	–
Level 5	15.63	4.1	15.63	4.1	–	–
Level 6	20.58	10.9	20.58	10.9	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.69	1.5	11.73	2.8	8.50	1.6
Level 1	7.85	1.0	7.93	2.5	7.73	1.8
Level 2	9.19	3.1	10.16	4.3	8.35	2.5
Level 3	11.19	4.0	11.73	4.9	9.19	4.6
Level 4	14.61	5.3	14.99	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 5	\$17.04	11.3%	\$17.04	11.3%	–	–
Cashiers, all workers	9.60	4.6	10.38	6.5	\$8.29	1.7%
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.16	2.9	10.04	4.8	8.44	2.8
Level 3	10.69	10.7	11.34	11.8	8.19	2.9
Cashiers	9.07	1.9	9.64	3.4	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.16	2.9	10.04	4.8	8.44	2.8
Level 3	9.29	11.6	9.83	18.0	8.19	2.9
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Level 3	11.28	7.5	–	–	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Level 1	7.72	2.4	–	–	7.48	1.4
Level 2	9.19	5.4	10.38	7.7	8.21	3.2
Level 3	11.36	5.7	11.73	7.5	10.06	4.6
Level 4	14.88	11.1	15.70	10.5	–	–
Level 5	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–
Sales representatives, wholesale and manufacturing	27.56	7.3	27.61	7.4	–	–
Level 5	19.25	5.4	19.25	5.4	–	–
Level 6	26.47	5.9	26.47	5.9	–	–
Level 7	24.91	12.2	24.74	12.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Level 6	28.14	9.5	28.14	9.5	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	9.44	12.5
Level 2	8.22	5.3	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations	\$14.23	1.4%	\$14.55	1.5%	\$10.58	2.3%
Level 1	9.66	4.4	10.24	6.4	8.43	3.2
Level 2	10.47	2.3	10.74	2.0	9.76	7.3
Level 3	11.49	2.6	11.60	2.7	9.86	5.7
Level 4	14.24	1.7	14.30	1.6	13.07	5.0
Level 5	16.73	1.2	16.84	1.3	13.85	5.0
Level 6	19.44	2.9	19.47	3.0	—	—
Level 7	24.07	5.8	24.07	5.8	—	—
Level 8	26.87	8.4	26.87	8.4	—	—
Not able to be leveled	13.94	3.3	14.23	3.4	—	—
First-line supervisors/managers of office and administrative support workers	19.16	4.0	19.16	4.0	—	—
Level 5	14.58	8.9	14.58	8.9	—	—
Level 6	19.33	3.5	19.33	3.5	—	—
Level 7	22.08	5.7	22.08	5.7	—	—
Level 8	24.37	6.6	24.37	6.6	—	—
Switchboard operators, including answering service	11.36	15.1	11.42	15.5	—	—
Financial clerks	14.03	3.4	14.15	3.6	11.11	6.5
Level 2	10.54	3.6	10.77	4.1	9.62	8.7
Level 3	11.09	9.0	11.10	9.4	10.65	11.5
Level 4	13.80	1.6	13.88	1.5	—	—
Level 5	16.80	3.1	16.98	2.5	—	—
Level 6	18.00	7.3	18.05	7.3	—	—
Not able to be leveled	14.66	5.8	14.66	5.8	—	—
Bill and account collectors	11.69	10.1	11.75	10.4	—	—
Level 4	13.57	6.0	13.57	6.0	—	—
Billing and posting clerks and machine operators	13.42	4.2	13.73	4.6	—	—
Level 4	12.84	5.9	13.00	5.8	—	—
Level 5	16.84	3.7	17.05	3.0	—	—
Bookkeeping, accounting, and auditing clerks	15.80	3.3	15.91	3.3	11.99	5.8
Level 3	12.83	5.4	12.91	5.8	—	—
Level 4	14.78	2.9	14.83	2.9	—	—
Level 5	16.81	2.6	16.90	2.6	—	—
Level 6	19.25	5.9	19.37	5.8	—	—
Not able to be leveled	14.50	5.4	14.50	5.4	—	—
Payroll and timekeeping clerks	16.84	3.0	17.00	3.2	—	—
Level 4	14.82	4.1	14.82	4.1	—	—
Level 5	17.06	5.6	17.85	2.5	—	—
Procurement clerks	13.43	12.8	13.43	12.8	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers	\$11.63	2.6%	\$11.73	2.9%	\$10.64	7.2%
Level 2	10.96	3.8	11.15	4.5	–	–
Level 3	11.73	3.5	11.63	3.6	–	–
Level 4	11.98	5.6	12.12	5.7	–	–
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Level 4	13.07	6.5	13.22	6.6	–	–
Level 5	16.44	9.6	16.44	9.6	–	–
Customer service representatives	14.72	5.7	14.79	5.8	–	–
Level 3	12.10	5.2	12.05	5.2	–	–
Level 4	14.41	3.9	14.41	3.9	–	–
Level 5	18.58	11.5	19.16	9.9	–	–
Level 6	22.35	4.6	22.35	4.6	–	–
Not able to be leveled	13.92	9.6	14.20	10.3	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Level 5	15.14	7.7	15.14	7.7	–	–
File clerks	17.29	25.7	17.86	25.3	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Level 2	7.87	5.6	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Level 3	10.60	3.9	10.88	6.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Level 4	14.85	6.6	14.85	6.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.96	8.3	13.10	8.4	–	–
Level 3	11.73	12.9	11.81	12.7	–	–
Level 4	15.94	9.9	15.94	9.9	–	–
Human resources assistants, except payroll and timekeeping	14.56	5.4	14.56	5.4	–	–
Receptionists and information clerks	12.04	5.9	12.58	6.3	9.06	4.5
Level 2	10.39	3.5	11.00	4.4	9.06	4.5
Level 3	11.97	3.9	11.97	3.9	–	–
Level 4	19.30	15.3	19.30	15.3	–	–
Couriers and messengers	10.70	9.2	–	–	–	–
Dispatchers	14.29	9.0	15.11	6.2	–	–
Level 2	9.69	4.3	–	–	–	–
Level 3	12.57	11.8	13.22	9.3	–	–
Level 4	15.74	6.3	15.74	6.3	–	–
Level 5	18.89	11.7	18.89	11.7	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Police, fire, and ambulance dispatchers –Continued						
Level 3	\$10.51	15.9%	–	–	–	–
Dispatchers, except police, fire, and ambulance	15.72	5.7	\$15.72	5.7%	–	–
Meter readers, utilities	16.33	8.1	16.84	7.0	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Level 4	16.02	4.9	16.02	4.9	–	–
Shipping, receiving, and traffic clerks	13.45	2.8	13.62	2.7	–	–
Level 2	12.42	8.3	12.47	8.5	–	–
Level 3	11.72	5.5	11.68	5.5	–	–
Level 4	14.84	6.7	14.84	6.7	–	–
Level 5	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.76	3.0	11.33	2.9	\$9.27	3.5%
Level 1	9.84	5.6	11.08	6.7	8.48	3.8
Level 2	10.34	3.4	10.49	4.5	–	–
Level 3	11.31	6.1	11.39	6.4	–	–
Level 4	14.31	4.6	14.31	4.6	–	–
Secretaries and administrative assistants	16.46	4.2	16.75	4.3	12.88	5.9
Level 2	9.67	6.1	–	–	–	–
Level 3	12.65	6.6	13.02	7.3	–	–
Level 4	14.07	3.9	14.12	3.8	13.65	7.3
Level 5	17.55	4.3	17.69	4.2	–	–
Level 6	21.53	5.4	21.53	5.4	–	–
Level 7	25.47	4.8	25.47	4.8	–	–
Not able to be leveled	18.45	5.6	18.48	5.6	–	–
Executive secretaries and administrative assistants	20.27	5.3	20.65	5.3	–	–
Level 4	15.16	1.8	15.36	2.1	–	–
Level 5	16.72	6.7	16.92	8.2	–	–
Level 6	20.72	2.7	20.72	2.7	–	–
Level 7	25.73	4.3	25.73	4.3	–	–
Not able to be leveled	19.31	2.7	19.41	2.9	–	–
Legal secretaries	21.62	9.8	21.62	9.8	–	–
Medical secretaries	13.77	4.9	14.09	4.3	10.52	7.9
Level 3	11.97	5.8	12.67	2.0	–	–
Level 4	14.59	4.4	14.89	4.1	–	–
Secretaries, except legal, medical, and executive	14.21	7.0	14.30	6.5	13.33	14.7
Level 3	13.04	9.6	13.19	9.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 4	\$13.33	7.2%	\$13.13	6.7%	–	–
Level 5	18.22	12.0	18.22	12.0	–	–
Data entry and information processing workers						
Level 3	11.16	3.7	11.26	4.2	–	–
Level 4	14.05	7.9	14.05	7.9	–	–
Data entry keyers	13.06	7.0	13.06	7.0	–	–
Insurance claims and policy processing clerks						
Level 4	17.51	3.6	17.51	3.6	–	–
Level 5	14.65	2.4	14.65	2.4	–	–
Level 6	19.37	2.8	19.37	2.8	–	–
Level 6	20.54	6.0	20.54	6.0	–	–
Mail clerks and mail machine operators, except postal service ...						
Office clerks, general	12.68	17.2	12.78	17.6	–	–
Level 2	12.53	4.4	12.74	5.4	\$10.95	8.2%
Level 3	9.90	5.7	10.10	6.3	8.78	6.1
Level 4	10.80	5.8	10.99	6.6	–	–
Level 5	13.79	3.3	13.87	3.4	12.94	9.5
Level 5	15.49	5.0	15.58	5.5	–	–
Not able to be leveled	–	–	–	–	11.25	3.9
Construction and extraction occupations						
Level 1	16.50	3.2	16.51	3.2	–	–
Level 2	11.50	4.6	11.51	4.6	–	–
Level 3	11.85	3.8	11.85	3.8	–	–
Level 4	12.96	3.0	12.94	3.0	–	–
Level 5	13.61	3.7	13.61	3.7	–	–
Level 6	16.11	7.6	16.10	7.6	–	–
Level 7	20.61	7.5	20.61	7.5	–	–
Level 7	23.83	6.5	23.83	6.5	–	–
Not able to be leveled	26.29	9.7	26.29	9.7	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 6	25.59	12.3	25.59	12.3	–	–
Level 6	20.81	14.1	20.81	14.1	–	–
Carpenters						
Level 5	17.70	8.6	17.70	8.6	–	–
Level 5	17.77	6.7	17.77	6.7	–	–
Construction laborers						
Level 1	13.05	7.6	13.05	7.6	–	–
Level 1	11.40	6.9	11.40	6.9	–	–
Level 2	12.09	6.9	12.09	6.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction equipment operators	\$14.13	5.3%	\$14.13	5.3%	–	–
Level 5	14.64	11.7	14.64	11.7	–	–
Operating engineers and other construction equipment operators	14.56	7.8	14.56	7.8	–	–
Level 5	14.64	11.7	14.64	11.7	–	–
Electricians	18.11	14.6	18.11	14.6	–	–
Level 5	13.48	17.2	13.48	17.2	–	–
Level 6	23.46	10.6	23.46	10.6	–	–
Level 7	23.48	13.6	23.48	13.6	–	–
Painters and paperhangers	14.99	6.4	14.97	6.6	–	–
Level 4	14.75	6.9	14.75	6.9	–	–
Painters, construction and maintenance	14.99	6.4	14.97	6.6	–	–
Level 4	14.75	6.9	14.75	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Level 4	12.48	5.5	12.48	5.5	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.12	9.3	27.12	9.3	–	–
Plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Level 4	12.48	5.5	12.48	5.5	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.12	9.3	27.12	9.3	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.28	2.5	12.32	2.5	–	–
Level 1	11.82	6.2	11.87	6.4	–	–
Construction and building inspectors	21.58	6.7	21.58	6.7	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Installation, maintenance, and repair occupations	19.30	4.3	19.42	4.4	\$12.73	13.2%
Level 2	8.44	3.4	–	–	–	–
Level 3	11.05	4.2	11.05	4.2	–	–
Level 4	15.38	3.4	15.58	3.2	–	–
Level 5	18.30	2.2	18.28	2.2	–	–
Level 6	20.48	2.7	20.48	2.7	–	–
Level 7	25.52	3.3	25.52	3.3	–	–
Level 8	33.45	10.4	33.45	10.4	–	–
Not able to be leveled	18.91	12.6	19.21	13.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$21.97	4.8%	\$21.97	4.8%	–	–
Level 6	18.00	5.5	18.00	5.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.94	18.8	19.94	18.8	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.22	10.1	25.22	10.1	–	–
Aircraft mechanics and service technicians	33.44	12.9	33.44	12.9	–	–
Automotive technicians and repairers	19.19	6.3	19.19	6.3	–	–
Level 5	18.23	7.3	18.23	7.3	–	–
Level 6	20.79	9.4	20.79	9.4	–	–
Automotive service technicians and mechanics	19.19	9.1	19.19	9.1	–	–
Level 5	17.39	9.3	17.39	9.3	–	–
Level 6	22.37	8.9	22.37	8.9	–	–
Bus and truck mechanics and diesel engine specialists	18.77	4.0	18.77	4.0	–	–
Level 5	17.61	5.8	17.61	5.8	–	–
Mobile heavy equipment mechanics, except engines	20.70	9.5	21.03	11.4	–	–
Control and valve installers and repairers	26.78	10.8	26.78	10.8	–	–
Control and valve installers and repairers, except mechanical door	26.78	10.8	26.78	10.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	17.35	6.2	17.35	6.2	–	–
Level 5	18.55	1.1	18.55	1.1	–	–
Industrial machinery installation, repair, and maintenance workers	19.03	5.2	19.25	5.0	–	–
Level 4	15.44	5.0	15.85	4.2	–	–
Level 5	18.45	2.4	18.45	2.4	–	–
Level 6	21.54	3.6	21.54	3.6	–	–
Level 7	25.24	5.2	25.24	5.2	–	–
Not able to be leveled	16.91	17.4	–	–	–	–
Industrial machinery mechanics	23.97	4.1	23.97	4.1	–	–
Level 5	21.36	5.6	21.36	5.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Industrial machinery mechanics –Continued						
Level 6	\$21.68	7.0%	\$21.68	7.0%	–	–
Level 7	24.76	5.5	24.76	5.5	–	–
Maintenance and repair workers, general						
Level 4	12.55	6.6	12.99	6.7	–	–
Level 5	17.64	4.8	17.64	4.8	–	–
Level 6	22.80	3.5	22.80	3.5	–	–
Maintenance workers, machinery						
Level 4	16.87	5.5	16.87	5.5	–	–
Level 5	17.95	5.9	17.95	5.9	–	–
Line installers and repairers						
Level 6	25.46	5.0	25.46	5.0	–	–
Level 7	32.51	2.4	32.51	2.4	–	–
Electrical power-line installers and repairers						
Level 7	32.51	2.4	32.51	2.4	–	–
Telecommunications line installers and repairers						
Level 4	15.44	4.0	15.44	4.0	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 4	15.44	4.0	15.44	4.0	–	–
Helpers--installation, maintenance, and repair workers						
Level 4	15.44	4.0	15.44	4.0	–	–
Production occupations						
Level 1	9.57	4.6	9.53	4.9	9.92	6.9
Level 2	10.75	3.0	10.83	3.1	7.93	3.2
Level 3	13.77	5.0	13.91	5.2	–	–
Level 4	16.80	3.7	16.80	3.8	–	–
Level 5	18.05	5.6	18.13	5.3	–	–
Level 6	20.82	4.2	20.82	4.2	–	–
Level 7	25.67	3.9	25.67	3.9	–	–
Not able to be leveled	17.28	9.2	17.62	9.6	9.46	6.2
First-line supervisors/managers of production and operating workers						
Level 5	16.23	9.2	16.23	9.2	–	–
Level 6	19.35	9.7	19.35	9.7	–	–
Level 7	26.11	5.4	26.11	5.4	–	–
Electrical, electronics, and electromechanical assemblers						
Level 4	15.44	4.0	15.44	4.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 4	\$12.78	7.5%	\$12.78	7.5%	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Level 2	11.05	11.2	11.14	11.3	–	–
Level 3	14.94	9.0	15.37	8.2	–	–
Level 4	18.21	14.6	18.35	15.6	–	–
Level 5	21.51	8.9	21.51	8.9	–	–
Team assemblers	–	–	15.55	13.3	–	–
Level 4	23.07	16.5	23.07	16.5	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–
Level 3	11.67	9.8	11.67	9.8	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	10.4	15.22	10.4	–	–
Level 4	15.34	7.2	15.34	7.2	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Welding, soldering, and brazing workers	\$15.88	5.3%	\$16.00	4.9%	—	—
Level 4	15.93	7.3	15.93	7.3	—	—
Level 5	16.34	8.3	16.65	6.9	—	—
Welders, cutters, solderers, and brazers	15.21	7.2	15.33	6.7	—	—
Level 4	15.00	5.2	15.00	5.2	—	—
Level 5	15.66	15.0	16.04	13.6	—	—
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	—	—
Level 5	17.74	6.8	17.74	6.8	—	—
Miscellaneous metalworkers and plastic workers	13.94	10.5	13.94	10.5	—	—
Level 3	12.55	7.1	12.55	7.1	—	—
Level 5	16.90	4.5	16.90	4.5	—	—
Printers	13.20	17.8	—	—	—	—
Laundry and dry-cleaning workers	8.94	4.3	9.02	4.8	—	—
Level 1	8.77	5.2	8.85	5.7	—	—
Sewing machine operators	12.10	10.5	12.10	10.5	—	—
Level 2	10.87	4.0	10.87	4.0	—	—
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	—	—
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	—	—
Level 2	10.77	5.4	10.77	5.4	—	—
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	—	—
Level 2	10.59	13.7	10.59	13.7	—	—
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	—	—
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	—	—
Water and liquid waste treatment plant and system operators	17.68	5.8	17.95	4.9	—	—
Level 5	17.87	6.4	18.23	4.9	—	—
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	—	—
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	—	—
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Crushing, grinding, polishing, mixing, and blending workers —Continued						
Level 4	\$16.07	3.6%	\$16.07	3.6%	—	—
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	—	—
Cutting workers	15.26	15.6	15.26	15.6	—	—
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.55	6.1	15.55	6.1	—	—
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	—	—
Level 3	10.68	7.4	10.68	7.4	—	—
Level 4	16.06	4.0	16.06	4.0	—	—
Level 5	16.65	3.7	16.65	3.7	—	—
Level 6	18.64	4.3	18.64	4.3	—	—
Packaging and filling machine operators and tenders	20.47	16.8	20.47	16.8	—	—
Level 2	12.00	4.0	12.00	4.0	—	—
Painting workers	14.76	10.1	14.76	10.1	—	—
Coating, painting, and spraying machine setters, operators, and tenders	14.47	11.2	14.47	11.2	—	—
Miscellaneous production workers	13.59	7.9	13.77	8.2	\$8.33	4.2%
Level 1	11.03	2.1	11.12	2.0	—	—
Level 2	10.31	4.0	10.73	3.3	—	—
Level 3	12.49	17.0	12.49	17.0	—	—
Level 4	15.98	4.7	15.98	4.7	—	—
Not able to be leveled	16.47	5.5	16.65	5.2	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Helpers--production workers	12.20	4.0	12.52	3.9	—	—
Level 1	10.95	4.4	11.07	4.4	—	—
Level 2	9.55	6.8	—	—	—	—
Level 3	15.09	3.9	15.09	3.9	—	—
Transportation and material moving occupations						
Level 1	9.39	2.4	9.79	2.6	8.83	4.5
Level 2	11.33	2.9	11.39	3.2	10.64	5.1
Level 3	13.97	1.6	14.05	1.7	13.08	5.4
Level 4	16.29	6.4	16.09	5.9	—	—
Level 5	19.22	2.7	19.22	2.7	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 6	\$18.89	10.0%	\$18.89	10.0%	–	–
Not able to be leveled	18.55	6.0	18.97	7.4	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.12	8.9	22.58	8.8	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.96	22.7	13.96	22.7	–	–
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	–	–
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	–	–
Bus drivers	14.17	8.5	14.20	8.3	\$13.99	10.5%
Level 2	10.95	19.6	–	–	–	–
Level 3	13.16	8.4	13.09	10.5	13.38	11.7
Bus drivers, school	12.91	7.6	12.59	8.5	14.06	10.9
Level 2	10.99	20.2	–	–	–	–
Level 3	12.55	7.7	12.27	9.6	13.38	11.7
Driver/sales workers and truck drivers	16.00	3.5	16.17	3.3	13.02	23.8
Level 1	7.92	6.9	–	–	8.01	7.8
Level 2	9.71	2.7	9.77	2.9	9.28	10.5
Level 3	14.19	2.1	14.19	2.1	–	–
Level 4	16.28	8.4	16.06	7.9	–	–
Not able to be leveled	23.47	10.4	23.47	10.4	–	–
Driver/sales workers	13.13	16.2	14.75	11.6	7.23	.9
Level 1	7.30	.3	–	–	–	–
Truck drivers, heavy and tractor-trailer	16.50	3.6	16.43	3.6	–	–
Level 3	13.22	4.2	13.22	4.2	–	–
Level 4	15.18	8.1	14.97	7.0	–	–
Truck drivers, light or delivery services	15.93	7.7	16.03	7.3	14.54	21.7
Level 2	9.86	2.9	9.78	3.0	–	–
Level 3	14.96	3.4	14.96	3.4	–	–
Not able to be leveled	22.07	12.6	22.07	12.6	–	–
Taxi drivers and chauffeurs	8.98	3.2	–	–	8.40	3.1
Level 2	9.16	2.7	–	–	–	–
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Industrial truck and tractor operators	13.45	2.9	13.48	2.9	–	–
Level 2	11.47	3.7	11.51	3.7	–	–
Level 3	14.28	3.5	14.33	3.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 4	\$13.89	6.5%	\$13.89	6.5%	–	–
Not able to be leveled	14.98	12.7	14.98	12.7	–	–
Laborers and material movers, hand	11.60	2.6	11.89	3.8	\$10.81	4.4%
Level 1	9.57	2.2	9.81	2.9	9.16	5.2
Level 2	12.29	5.8	12.34	6.1	11.62	4.0
Level 3	13.56	5.5	13.74	6.1	–	–
Not able to be leveled	15.17	5.7	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.71	3.5	11.67	4.6	11.82	4.2
Level 1	9.82	2.9	9.71	2.4	10.04	6.6
Level 2	12.66	6.5	12.75	7.0	11.62	4.0
Level 3	13.12	6.8	13.14	7.7	–	–
Not able to be leveled	14.65	8.7	–	–	–	–
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Level 1	9.00	5.3	10.41	7.8	7.75	1.8
Refuse and recyclable material collectors	11.54	7.2	11.48	8.1	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$17.59	3.7%	\$18.56	3.9%	\$10.51	3.9%
Management occupations	42.14	5.7	42.33	5.7	—	—
Level 7	17.80	11.1	18.38	10.9	—	—
Level 8	23.63	10.6	23.63	10.6	—	—
Level 9	30.60	3.1	30.57	3.1	—	—
Level 10	33.20	8.8	33.20	8.8	—	—
Level 11	42.35	5.6	42.38	5.6	—	—
Level 12	56.77	3.3	56.77	3.3	—	—
Level 13	75.82	5.2	75.82	5.2	—	—
Not able to be leveled	48.32	8.1	48.42	8.1	—	—
General and operations managers	40.88	8.7	40.88	8.7	—	—
Level 9	29.17	5.6	29.17	5.6	—	—
Not able to be leveled	41.58	15.6	41.58	15.6	—	—
Marketing and sales managers	35.12	14.6	35.12	14.6	—	—
Level 9	31.19	6.0	31.19	6.0	—	—
Not able to be leveled	44.95	14.5	44.95	14.5	—	—
Marketing managers	38.92	10.7	38.92	10.7	—	—
Computer and information systems managers	47.78	9.0	47.78	9.0	—	—
Financial managers	40.96	16.5	41.28	16.6	—	—
Level 9	31.65	5.5	31.65	5.5	—	—
Not able to be leveled	28.75	10.1	29.29	11.3	—	—
Human resources managers	45.62	16.1	45.97	16.6	—	—
Industrial production managers	44.77	4.8	44.77	4.8	—	—
Transportation, storage, and distribution managers	39.45	17.3	39.45	17.3	—	—
Construction managers	34.22	3.8	34.22	3.8	—	—
Education administrators	22.21	21.5	23.69	17.1	—	—
Education administrators, postsecondary	28.76	12.8	28.76	12.8	—	—
Engineering managers	61.23	8.6	61.23	8.6	—	—
Medical and health services managers	41.04	12.5	41.08	12.9	—	—
Business and financial operations occupations	28.09	3.5	28.10	3.5	—	—
Level 5	15.65	4.7	15.47	4.0	—	—
Level 6	19.42	4.0	19.42	4.0	—	—
Level 7	21.19	2.8	21.19	2.8	—	—
Level 8	24.14	5.5	24.14	5.5	—	—
Level 9	30.24	5.5	30.24	5.5	—	—
Level 10	32.96	4.6	32.70	4.6	—	—
Level 11	43.39	5.6	43.39	5.6	—	—
Not able to be leveled	35.51	8.0	35.51	8.0	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents	\$27.62	7.0%	\$27.62	7.0%	–	–
Level 7	25.21	3.0	25.21	3.0	–	–
Purchasing agents, except wholesale, retail, and farm products	26.11	4.0	26.11	4.0	–	–
Claims adjusters, appraisers, examiners, and investigators	30.98	11.0	31.28	11.3	–	–
Level 8	29.36	9.3	–	–	–	–
Claims adjusters, examiners, and investigators	31.85	11.3	32.24	11.5	–	–
Cost estimators	24.20	13.8	24.20	13.8	–	–
Human resources, training, and labor relations specialists	23.92	6.4	23.92	6.4	–	–
Level 7	20.09	3.3	20.09	3.3	–	–
Level 8	25.30	13.7	25.30	13.7	–	–
Employment, recruitment, and placement specialists	23.71	10.0	23.71	10.0	–	–
Training and development specialists	20.96	8.2	20.96	8.2	–	–
Management analysts	36.91	9.0	36.91	9.0	–	–
Accountants and auditors	23.95	13.1	23.95	13.1	–	–
Level 7	21.13	11.4	21.13	11.4	–	–
Level 8	21.01	8.4	21.01	8.4	–	–
Level 9	29.95	7.8	29.95	7.8	–	–
Credit analysts	32.72	21.8	32.72	21.8	–	–
Financial analysts and advisors	28.08	12.4	28.08	12.4	–	–
Level 9	29.11	8.6	29.11	8.6	–	–
Financial analysts	29.38	6.8	29.38	6.8	–	–
Insurance underwriters	28.10	5.7	28.10	5.7	–	–
Loan counselors and officers	29.59	14.1	29.59	14.1	–	–
Level 9	35.96	19.1	35.96	19.1	–	–
Loan officers	32.35	14.6	32.35	14.6	–	–
Level 9	35.96	19.1	35.96	19.1	–	–
Computer and mathematical science occupations	33.42	3.8	33.37	3.8	–	–
Level 5	16.72	5.0	16.72	5.0	–	–
Level 6	20.35	3.4	20.35	3.4	–	–
Level 7	23.92	9.0	23.92	9.0	–	–
Level 8	30.55	8.0	30.64	8.1	–	–
Level 9	32.42	3.2	32.42	3.2	–	–
Level 10	42.68	2.9	42.68	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 11	\$41.69	5.3%	\$41.54	5.4%	–	–
Level 12	56.74	3.7	56.74	3.7	–	–
Not able to be leveled	34.30	9.0	34.30	9.0	–	–
Computer programmers	31.93	7.5	31.82	7.6	–	–
Computer software engineers	40.43	4.4	40.52	4.4	–	–
Level 7	29.46	3.9	29.46	3.9	–	–
Level 8	33.63	4.3	33.87	3.9	–	–
Level 9	33.68	3.6	33.68	3.6	–	–
Level 11	41.49	10.4	41.41	10.5	–	–
Not able to be leveled	54.13	3.1	54.13	3.1	–	–
Computer software engineers, applications	37.79	6.2	37.92	6.2	–	–
Level 9	33.86	3.9	33.86	3.9	–	–
Level 11	37.33	5.8	37.33	5.8	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Level 12	53.12	1.6	53.12	1.6	–	–
Computer support specialists	19.68	16.0	19.68	16.0	–	–
Computer systems analysts	33.47	4.8	33.26	4.8	–	–
Level 7	24.29	7.1	24.29	7.1	–	–
Level 9	35.23	3.6	35.23	3.6	–	–
Network and computer systems administrators	31.82	3.6	31.82	3.6	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Architecture and engineering occupations						
Level 5	36.39	7.7	36.58	7.6	–	–
Level 6	20.35	5.9	20.35	5.9	–	–
Level 7	22.34	7.2	22.34	7.2	–	–
Level 8	29.89	4.5	29.89	4.5	–	–
Level 9	33.61	4.6	33.61	4.6	–	–
Level 11	31.92	6.2	31.92	6.2	–	–
Level 12	41.03	5.0	41.03	5.0	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	54.16	12.3	54.16	12.3	–	–
Engineers	42.90	7.7	42.90	7.7	–	–
Level 8	37.12	7.4	37.12	7.4	–	–
Level 9	31.93	6.5	31.93	6.5	–	–
Level 11	41.03	5.0	41.03	5.0	–	–
Level 12	59.06	1.6	59.06	1.6	–	–
Not able to be leveled	56.13	12.5	56.13	12.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Aerospace engineers	\$55.66	10.4%	\$55.66	10.4%	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Level 9	30.14	7.0	30.14	7.0	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Level 9	28.34	4.9	28.34	4.9	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Level 11	40.94	4.4	40.94	4.4	–	–
Drafters	22.69	6.1	22.69	6.1	–	–
Level 6	20.82	5.9	20.82	5.9	–	–
Engineering technicians, except drafters	27.29	7.4	27.93	6.3	–	–
Level 6	24.64	14.1	24.64	14.1	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations	38.74	21.3	38.28	22.5	–	–
Not able to be leveled	34.55	8.6	34.55	8.6	–	–
Physical scientists	37.22	14.1	37.22	14.1	–	–
Psychologists	31.77	28.7	–	–	–	–
Community and social services occupations	17.05	3.4	17.13	3.6	\$16.31	5.5%
Level 6	12.75	4.4	12.76	4.4	–	–
Level 7	16.73	2.9	17.06	2.3	–	–
Level 9	22.12	4.9	–	–	–	–
Counselors	15.90	8.9	15.70	9.7	–	–
Educational, vocational, and school counselors	16.55	15.8	–	–	–	–
Social workers	17.31	6.4	17.26	6.9	–	–
Level 7	17.12	2.3	17.12	2.3	–	–
Child, family, and school social workers	15.72	8.7	15.72	8.7	–	–
Miscellaneous community and social service specialists	15.14	7.4	15.37	1.6	–	–
Legal occupations	37.63	9.4	38.15	10.2	–	–
Lawyers	54.21	4.5	54.21	4.5	–	–
Paralegals and legal assistants	22.03	10.8	21.75	11.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations	\$23.98	8.9%	\$24.34	9.1%	\$14.05	9.5%
Level 6	12.38	12.7	—	—	—	—
Level 7	16.98	7.4	16.98	7.7	16.85	.0
Level 8	22.18	16.5	22.72	16.4	—	—
Level 9	27.39	13.6	27.40	13.6	—	—
Level 11	34.78	7.7	34.78	7.7	—	—
Postsecondary teachers	29.04	14.7	29.09	14.9	—	—
Level 9	22.70	23.3	22.69	23.5	—	—
Level 11	34.78	7.7	34.78	7.7	—	—
Arts, communications, and humanities teachers, postsecondary	33.63	3.5	33.62	3.5	—	—
Miscellaneous postsecondary teachers	22.67	20.1	22.68	20.1	—	—
Primary, secondary, and special education school teachers	21.79	14.1	22.17	14.5	—	—
Level 7	16.80	7.9	16.82	8.1	—	—
Preschool and kindergarten teachers	21.01	15.9	—	—	—	—
Elementary and middle school teachers	23.79	21.3	24.05	21.5	—	—
Elementary school teachers, except special education	24.53	17.6	24.90	17.7	—	—
Secondary school teachers	19.14	3.8	19.48	3.6	—	—
Secondary school teachers, except special and vocational education	19.14	3.8	19.48	3.6	—	—
Arts, design, entertainment, sports, and media occupations	20.28	5.7	20.70	5.3	11.56	11.1
Level 6	16.56	3.0	16.56	3.0	—	—
Level 7	21.92	4.1	21.92	4.1	—	—
Not able to be leveled	16.96	9.2	17.69	9.8	—	—
Designers	20.15	16.2	20.15	16.2	—	—
Graphic designers	18.04	14.2	18.04	14.2	—	—
Writers and editors	27.78	3.7	27.78	3.7	—	—
Healthcare practitioner and technical occupations	27.84	5.9	28.28	5.8	25.49	10.4
Level 3	10.34	2.3	10.37	2.9	—	—
Level 4	15.76	4.1	15.07	4.3	—	—
Level 5	18.17	3.0	18.53	3.1	15.67	3.3
Level 6	22.34	7.5	22.43	7.6	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 7	\$25.71	6.1%	\$24.82	7.6%	\$29.07	3.1%
Level 8	27.64	5.3	27.66	6.0	27.51	2.6
Level 9	30.88	4.7	30.95	5.4	30.31	6.8
Level 10	49.88	15.2	49.86	13.7	–	–
Level 11	53.34	7.2	51.40	8.2	–	–
Not able to be leveled	27.04	15.1	27.88	16.8	–	–
Pharmacists	53.69	2.7	55.09	1.2	–	–
Level 11	56.03	1.7	56.14	1.9	–	–
Physicians and surgeons	121.84	29.6	121.84	29.6	–	–
Registered nurses	30.21	5.8	29.91	5.7	31.70	8.4
Level 7	27.07	8.1	26.03	11.3	29.67	3.3
Level 8	27.53	5.9	27.56	6.7	27.33	2.7
Level 9	29.43	5.2	29.61	5.9	27.81	2.9
Level 10	51.62	16.4	–	–	–	–
Therapists	23.06	6.2	21.73	3.3	–	–
Level 7	22.13	6.5	22.16	6.7	–	–
Respiratory therapists	22.31	5.3	22.31	5.3	–	–
Clinical laboratory technologists and technicians	22.84	4.2	22.86	4.6	–	–
Medical and clinical laboratory technologists	24.75	5.8	24.67	5.9	–	–
Medical and clinical laboratory technicians	20.98	5.3	21.06	5.4	–	–
Diagnostic related technologists and technicians	24.21	8.6	24.16	8.9	–	–
Level 6	24.94	8.0	24.94	8.0	–	–
Level 7	24.11	4.9	–	–	–	–
Radiologic technologists and technicians	24.40	6.7	24.63	6.8	–	–
Level 6	24.97	8.4	24.97	8.4	–	–
Level 7	23.16	3.8	–	–	–	–
Health diagnosing and treating practitioner support technicians ...	15.64	6.5	16.20	7.3	13.08	11.2
Level 4	14.85	6.2	14.68	6.3	–	–
Level 5	19.30	8.9	20.94	8.4	–	–
Pharmacy technicians	14.00	7.4	–	–	11.92	10.9
Surgical technologists	17.98	7.6	17.98	8.3	–	–
Licensed practical and licensed vocational nurses	17.29	2.8	17.39	3.5	–	–
Level 4	16.11	4.9	15.01	4.6	–	–
Level 5	17.98	3.8	18.21	4.2	–	–
Level 6	17.59	3.6	17.60	3.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical records and health information technicians	\$11.21	10.2%	\$11.24	10.7%	–	–
Occupational health and safety specialists and technicians	32.97	9.8	32.97	9.8	–	–
Occupational health and safety specialists	34.70	9.6	34.70	9.6	–	–
Healthcare support occupations	11.05	3.5	11.49	3.1	\$9.87	4.3%
Level 2	9.53	2.9	9.91	4.4	8.80	3.5
Level 3	9.98	2.9	10.28	3.6	9.45	4.2
Level 4	12.65	3.9	12.42	3.6	–	–
Level 5	15.91	2.7	–	–	–	–
Nursing, psychiatric, and home health aides	9.77	1.9	9.86	2.3	9.57	2.9
Level 2	9.35	2.5	9.41	3.4	9.21	1.6
Level 3	9.84	2.7	9.94	3.0	9.65	4.6
Level 4	11.49	9.4	11.35	9.9	–	–
Home health aides	9.19	6.3	–	–	–	–
Nursing aides, orderlies, and attendants	9.83	1.9	9.90	2.3	9.65	2.8
Level 2	9.50	3.0	9.57	4.1	9.35	1.7
Level 3	9.80	2.8	9.86	2.8	–	–
Level 4	11.51	9.3	–	–	–	–
Miscellaneous healthcare support occupations	12.62	5.0	13.32	3.7	9.92	10.8
Level 3	10.48	7.2	11.43	7.4	9.01	1.5
Level 4	12.92	6.1	12.67	5.6	–	–
Medical assistants	12.51	7.2	12.92	7.0	–	–
Level 4	11.30	7.4	11.30	7.4	–	–
Medical transcriptionists	14.46	6.5	–	–	–	–
Pharmacy aides	9.23	1.9	–	–	–	–
Level 3	9.09	.4	–	–	–	–
Protective service occupations	11.06	6.7	11.08	6.7	10.93	9.9
Level 3	11.61	5.7	11.96	7.1	10.87	7.2
Level 4	10.81	5.6	10.81	5.6	–	–
Security guards and gaming surveillance officers	10.66	8.1	10.65	8.9	10.69	8.5
Level 3	11.71	6.0	12.08	7.5	10.94	7.0
Level 4	12.46	5.3	12.50	5.1	–	–
Security guards	10.53	8.3	10.49	9.1	10.69	8.5
Level 3	11.71	6.0	12.08	7.5	10.94	7.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$11.81	5.3%	\$11.86	5.0%	–	–
Food preparation and serving related occupations						
.....	7.61	2.0	8.34	3.7	\$6.58	3.4%
Level 1	6.53	3.0	6.49	4.1	6.56	3.7
Level 2	6.97	3.5	7.51	6.1	6.40	4.7
Level 3	8.27	7.4	8.67	8.0	7.18	10.1
Level 4	10.59	7.9	11.29	7.3	–	–
Level 5	13.81	2.8	13.81	2.8	–	–
First-line supervisors/managers, food preparation and serving workers	13.25	7.0	13.30	7.2	–	–
Level 5	13.79	2.9	13.79	2.9	–	–
First-line supervisors/managers of food preparation and serving workers	12.67	6.8	12.72	7.0	–	–
Level 5	13.90	3.7	13.90	3.7	–	–
Cooks	9.30	3.1	9.62	2.5	8.06	4.0
Level 1	7.45	1.6	–	–	7.28	.4
Level 2	8.27	3.1	8.34	4.0	8.08	3.6
Level 3	9.50	2.9	–	–	8.87	6.3
Level 4	11.77	4.9	11.90	4.9	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Level 1	7.48	2.0	–	–	7.29	.4
Level 2	8.14	5.0	–	–	–	–
Cooks, institution and cafeteria	9.53	2.7	–	–	7.95	3.7
Level 2	7.77	3.5	–	–	–	–
Cooks, restaurant	10.80	7.0	11.24	7.0	9.26	5.1
Level 3	10.25	2.9	10.15	3.8	–	–
Level 4	11.67	7.0	11.83	6.8	–	–
Cooks, short order	7.95	5.2	–	–	–	–
Food preparation workers	8.70	8.5	–	–	8.07	3.3
Level 2	8.44	2.6	–	–	8.44	2.6
Food service, tipped	5.29	11.5	5.86	11.6	4.40	13.1
Level 1	5.38	11.1	5.67	10.4	4.67	11.9
Level 2	5.15	19.7	6.20	27.3	4.26	25.3
Level 3	5.40	20.2	5.99	23.8	4.24	18.6
Bartenders	7.58	17.7	–	–	4.60	9.7
Level 3	6.53	13.8	–	–	4.82	9.3
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Level 1	5.23	15.0	5.48	16.3	4.66	12.6
Level 2	3.75	23.3	2.52	14.3	4.36	26.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers	\$7.96	13.5%	\$9.09	3.3%	–	–
Level 1	7.74	10.9	8.39	5.7	–	–
Fast food and counter workers	7.96	1.3	8.54	2.5	\$7.58	1.6%
Level 1	7.52	2.0	8.12	4.6	7.36	.8
Level 2	7.79	2.3	8.22	4.3	7.47	1.4
Level 3	8.70	4.9	8.88	3.5	–	–
Combined food preparation and serving workers, including fast food	7.90	1.6	8.51	2.8	7.43	.8
Level 1	7.40	1.0	–	–	7.38	1.2
Level 2	7.79	2.3	8.22	4.3	7.46	1.4
Level 3	8.48	3.5	8.88	3.5	–	–
Food servers, nonrestaurant	5.80	24.0	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Level 1	7.93	6.8	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	10.18	2.7	10.54	2.2	8.34	3.1
Level 2	9.08	5.2	9.42	3.9	7.90	2.8
Level 3	9.78	8.3	9.86	9.2	8.97	9.2
Level 4	11.11	7.0	11.13	7.3	–	–
Not able to be leveled	13.51	6.0	14.04	6.3	–	–
Level 5	12.75	9.2	12.82	8.9	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.70	3.9	15.70	3.9	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.44	4.1	15.44	4.1	–	–
Building cleaning workers	9.67	1.8	9.98	2.2	8.36	3.3
Level 1	9.08	5.2	9.42	4.0	7.91	2.8
Level 2	10.43	7.0	10.61	7.4	9.02	11.6
Level 3	11.11	8.7	11.14	9.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.39	4.5	11.08	4.3	8.51	4.3
Level 1	9.51	10.7	10.39	9.6	7.88	3.2
Level 2	10.69	9.1	11.02	10.0	9.02	11.6
Level 3	12.07	8.9	12.19	9.6	–	–
Maids and housekeeping cleaners	8.93	2.0	9.04	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 1	\$8.78	2.4%	\$8.91	1.8%	–	–
Level 2	9.79	3.6	9.79	3.6	–	–
Grounds maintenance workers	10.00	9.2	10.14	10.3	–	–
Landscaping and groundskeeping workers	9.96	9.3	10.10	10.3	–	–
Personal care and service occupations	9.04	4.9	9.16	5.9	\$8.55	5.2%
Level 1	8.02	4.6	–	–	7.94	1.5
Level 2	7.49	7.1	7.51	6.7	7.45	9.2
Level 3	8.07	3.7	8.08	4.6	8.00	3.8
Level 4	9.21	29.5	–	–	–	–
Level 5	16.53	5.6	16.91	6.4	–	–
First-line supervisors/managers of gaming workers	15.62	2.1	15.62	2.1	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–
Gaming dealers	6.70	.1	6.75	.1	–	–
Level 3	6.61	.1	6.61	.1	–	–
Miscellaneous entertainment attendants and related workers	8.35	4.2	–	–	7.52	1.9
Level 1	8.20	5.2	–	–	–	–
Amusement and recreation attendants	8.35	4.2	–	–	7.52	1.9
Level 1	8.20	5.2	–	–	–	–
Child care workers	7.78	1.2	–	–	7.84	2.9
Level 2	7.61	1.0	7.58	2.4	7.65	2.5
Personal and home care aides	9.37	3.8	9.49	4.3	–	–
Recreation and fitness workers	8.48	17.2	–	–	–	–
Sales and related occupations	15.68	6.4	17.69	7.6	8.74	2.3
Level 1	7.86	1.1	7.93	2.5	7.77	1.9
Level 2	9.08	3.2	9.95	4.1	8.35	2.3
Level 3	11.15	3.7	11.76	4.5	9.56	6.2
Level 4	14.28	5.0	14.44	4.9	12.38	6.9
Level 5	18.40	4.2	18.40	4.2	–	–
Level 6	23.32	4.8	23.52	4.7	–	–
Level 7	35.17	15.1	35.20	15.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Level 8	\$39.32	14.9%	\$39.32	14.9%	–	–
Level 9	57.61	22.8	57.61	22.8	–	–
First-line supervisors/managers, sales workers	17.95	7.8	17.95	7.8	–	–
Level 4	11.65	7.0	11.65	7.0	–	–
Level 5	16.16	4.2	16.16	4.2	–	–
Level 6	20.84	10.5	20.84	10.5	–	–
First-line supervisors/managers of retail sales workers	16.97	8.7	16.97	8.7	–	–
Level 4	11.65	7.0	11.65	7.0	–	–
Level 5	15.63	4.1	15.63	4.1	–	–
Level 6	20.58	10.9	20.58	10.9	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.68	1.5	11.73	2.8	\$8.50	1.7%
Level 1	7.85	1.1	7.93	2.5	7.73	1.8
Level 2	9.12	3.3	10.08	4.4	8.35	2.5
Level 3	11.19	4.0	11.73	4.9	9.19	4.6
Level 4	14.61	5.3	14.99	4.6	–	–
Level 5	17.04	11.3	17.04	11.3	–	–
Cashiers, all workers	9.57	4.8	10.35	6.7	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.05	2.9	9.86	4.6	8.44	2.8
Level 3	10.69	10.7	11.34	11.8	8.19	2.9
Cashiers	9.03	1.8	9.58	3.4	8.29	1.7
Level 1	7.88	1.4	7.90	2.8	7.83	2.4
Level 2	9.05	2.9	9.86	4.6	8.44	2.8
Level 3	9.29	11.6	9.83	18.0	8.19	2.9
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Level 3	11.28	7.5	–	–	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Level 4	15.69	8.4	15.69	8.4	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Level 1	7.72	2.4	–	–	7.48	1.4
Level 2	9.19	5.4	10.38	7.7	8.21	3.2
Level 3	11.36	5.7	11.73	7.5	10.06	4.6
Level 4	14.88	11.1	15.70	10.5	–	–
Level 5	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$27.56	7.3%	\$27.61	7.4%	–	–
Level 5	19.25	5.4	19.25	5.4	–	–
Level 6	26.47	5.9	26.47	5.9	–	–
Level 7	24.91	12.2	24.74	12.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Level 6	28.14	9.5	28.14	9.5	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	\$9.44	12.5%
Level 2	8.22	5.3	–	–	–	–
Office and administrative support occupations	14.21	1.8	14.56	1.9	10.50	2.4
Level 1	9.97	3.0	10.79	4.5	8.45	3.2
Level 2	10.51	2.5	10.75	2.2	9.88	7.7
Level 3	11.46	2.9	11.57	3.0	9.92	6.2
Level 4	14.53	2.0	14.59	1.9	13.21	6.2
Level 5	16.97	1.1	17.11	1.1	13.35	5.7
Level 6	19.52	3.5	19.56	3.7	–	–
Level 7	26.12	4.1	26.12	4.1	–	–
Level 8	26.88	8.7	26.88	8.7	–	–
Not able to be leveled	13.84	3.2	14.13	3.3	–	–
First-line supervisors/managers of office and administrative support workers	20.08	3.5	20.08	3.5	–	–
Level 5	16.34	9.3	16.34	9.3	–	–
Level 6	19.30	3.8	19.30	3.8	–	–
Level 7	24.49	5.2	24.49	5.2	–	–
Switchboard operators, including answering service	12.27	11.9	–	–	–	–
Financial clerks	13.97	3.7	14.11	4.0	11.04	6.8
Level 2	10.54	3.6	10.77	4.1	9.62	8.7
Level 3	11.09	9.1	11.10	9.6	10.65	11.5
Level 4	13.97	1.8	14.08	1.6	–	–
Level 5	16.86	3.3	17.07	2.7	–	–
Level 6	17.88	8.3	17.96	8.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Financial clerks –Continued						
Not able to be leveled	\$14.83	6.8%	\$14.83	6.8%	–	–
Bill and account collectors	11.76	11.4	11.82	11.8	–	–
Level 4	14.48	3.1	14.48	3.1	–	–
Billing and posting clerks and machine operators	13.38	4.5	13.70	4.8	–	–
Level 4	12.67	5.8	12.82	5.7	–	–
Level 5	17.13	2.4	17.36	1.5	–	–
Bookkeeping, accounting, and auditing clerks	15.88	3.9	16.01	3.9	\$11.99	5.9%
Level 3	12.87	5.5	12.96	6.0	–	–
Level 4	14.99	2.5	15.05	2.5	–	–
Level 5	16.90	2.7	17.01	2.8	–	–
Level 6	19.31	6.4	19.44	6.3	–	–
Not able to be leveled	14.74	7.3	14.74	7.3	–	–
Payroll and timekeeping clerks	16.56	3.0	16.77	3.9	–	–
Level 4	14.94	5.1	14.94	5.1	–	–
Level 5	16.78	5.5	17.60	2.4	–	–
Procurement clerks	13.09	15.6	13.09	15.6	–	–
Tellers	11.63	2.6	11.73	2.9	10.64	7.2
Level 2	10.96	3.8	11.15	4.5	–	–
Level 3	11.73	3.5	11.63	3.6	–	–
Level 4	11.98	5.6	12.12	5.7	–	–
Customer service representatives	14.55	5.7	14.63	5.8	–	–
Level 3	12.11	5.3	12.07	5.2	–	–
Level 4	14.18	3.5	14.19	3.5	–	–
Level 5	18.60	11.5	19.18	10.0	–	–
Level 6	21.81	6.0	21.81	6.0	–	–
Not able to be leveled	13.92	9.6	14.20	10.3	–	–
File clerks	17.41	26.6	18.02	26.2	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Level 2	7.87	5.6	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Level 3	10.60	3.9	10.88	6.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Level 4	14.85	6.6	14.85	6.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.97	8.5	13.11	8.6	–	–
Level 3	11.75	13.3	11.84	13.1	–	–
Level 4	15.94	9.9	15.94	9.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Human resources assistants, except payroll and timekeeping	\$14.64	7.4%	\$14.64	7.4%	–	–
Receptionists and information clerks	11.88	6.4	12.44	6.8	\$9.06	4.5%
Level 2	10.33	3.6	10.95	4.6	9.06	4.5
Level 3	12.03	4.0	12.03	4.0	–	–
Couriers and messengers	10.44	11.9	–	–	–	–
Dispatchers	15.92	5.8	15.92	5.8	–	–
Dispatchers, except police, fire, and ambulance	15.92	5.8	15.92	5.8	–	–
Meter readers, utilities	15.70	11.8	–	–	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Level 4	16.02	4.9	16.02	4.9	–	–
Shipping, receiving, and traffic clerks	13.46	2.8	13.63	2.7	–	–
Level 2	12.51	8.1	12.47	8.5	–	–
Level 3	11.75	5.6	11.71	5.7	–	–
Level 4	14.84	6.7	14.84	6.7	–	–
Level 5	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.79	3.0	11.39	2.8	9.27	3.5
Level 1	9.89	5.3	11.27	5.4	8.48	3.8
Level 2	10.35	3.4	10.50	4.5	–	–
Level 3	11.33	6.3	11.41	6.6	–	–
Level 4	14.31	4.6	14.31	4.6	–	–
Secretaries and administrative assistants	17.32	4.5	17.65	4.4	13.30	8.0
Level 3	12.90	9.7	13.41	10.4	–	–
Level 4	14.92	2.7	15.01	2.6	14.41	7.2
Level 5	17.35	4.6	17.35	4.6	–	–
Level 6	23.28	5.7	23.28	5.7	–	–
Level 7	26.62	3.0	26.62	3.0	–	–
Not able to be leveled	19.20	2.5	19.20	2.5	–	–
Executive secretaries and administrative assistants	21.49	5.9	21.83	5.7	–	–
Level 4	15.36	2.4	15.68	2.0	–	–
Level 5	17.22	9.8	17.22	9.8	–	–
Level 6	22.93	4.3	22.93	4.3	–	–
Level 7	26.62	3.0	26.62	3.0	–	–
Legal secretaries	23.13	7.4	23.13	7.4	–	–
Medical secretaries	13.56	4.6	13.88	4.4	10.52	7.9
Level 3	12.00	5.9	12.73	1.9	–	–
Level 4	14.24	4.6	14.54	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.33	5.2%	\$15.27	5.3%	–	–
Level 3	13.72	15.9	13.95	16.4	–	–
Level 4	15.50	4.2	15.19	4.4	–	–
Level 5	15.98	8.9	15.98	8.9	–	–
Data entry and information processing workers	13.95	7.1	14.05	7.3	–	–
Data entry keyers	13.47	7.3	13.47	7.3	–	–
Insurance claims and policy processing clerks	17.51	3.6	17.51	3.6	–	–
Level 4	14.65	2.4	14.65	2.4	–	–
Level 5	19.37	2.8	19.37	2.8	–	–
Level 6	20.54	6.0	20.54	6.0	–	–
Mail clerks and mail machine operators, except postal service ...	12.68	17.2	12.78	17.6	–	–
Office clerks, general	12.42	4.3	12.68	5.6	\$10.65	8.3%
Level 2	9.94	6.3	10.12	7.1	–	–
Level 3	10.38	5.2	10.52	6.0	–	–
Level 4	13.92	4.8	14.09	5.0	12.04	12.0
Level 5	15.48	6.0	15.59	6.7	–	–
Construction and extraction occupations						
Level 1	11.56	5.0	11.58	5.0	–	–
Level 2	11.77	4.4	11.77	4.4	–	–
Level 3	13.18	3.9	13.16	3.9	–	–
Level 4	13.40	4.4	13.40	4.4	–	–
Level 5	16.00	8.1	15.99	8.1	–	–
Level 6	20.41	6.2	20.41	6.2	–	–
Level 7	23.75	7.0	23.75	7.0	–	–
First-line supervisors/managers of construction trades and extraction workers	28.01	15.3	28.01	15.3	–	–
Level 6	21.18	15.0	21.18	15.0	–	–
Carpenters	17.69	9.3	17.69	9.3	–	–
Construction laborers	13.18	8.5	13.18	8.5	–	–
Level 1	11.34	8.2	11.34	8.2	–	–
Construction equipment operators	13.85	5.8	13.85	5.8	–	–
Level 5	13.83	12.7	13.83	12.7	–	–
Operating engineers and other construction equipment operators	14.22	9.0	14.22	9.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators –Continued						
Level 5	\$13.83	12.7%	\$13.83	12.7%	–	–
Electricians	17.85	14.5	17.85	14.5	–	–
Level 5	13.48	17.2	13.48	17.2	–	–
Level 7	23.48	13.6	23.48	13.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	21.65	7.0	21.63	7.0	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.06	9.7	27.06	9.7	–	–
Plumbers, pipefitters, and steamfitters	21.65	7.0	21.63	7.0	–	–
Level 5	18.87	4.1	18.79	4.1	–	–
Level 7	27.06	9.7	27.06	9.7	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.14	3.4	12.17	3.4	–	–
Level 1	11.82	6.2	11.87	6.4	–	–
Installation, maintenance, and repair occupations						
Level 2	8.44	3.4	–	–	\$13.15	14.9%
Level 3	11.11	4.2	11.11	4.2	–	–
Level 4	15.64	3.6	15.64	3.6	–	–
Level 5	18.21	2.3	18.19	2.3	–	–
Level 6	20.49	3.1	20.49	3.1	–	–
Level 7	25.36	3.4	25.36	3.4	–	–
Level 8	33.45	10.4	33.45	10.4	–	–
Not able to be leveled	18.87	12.5	19.16	13.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	22.31	7.1	22.31	7.1	–	–
Level 6	18.09	6.9	18.09	6.9	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.87	19.1	19.87	19.1	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.21	10.4	25.21	10.4	–	–
Aircraft mechanics and service technicians	33.93	13.1	33.93	13.1	–	–
Automotive technicians and repairers	19.25	6.5	19.25	6.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive technicians and repairers –Continued						
Level 5	\$18.37	7.3%	\$18.37	7.3%	–	–
Level 6	20.89	9.8	20.89	9.8	–	–
Automotive service technicians and mechanics						
Level 5	19.27	9.3	19.27	9.3	–	–
Level 6	17.57	9.5	17.57	9.5	–	–
Level 6	22.60	9.4	22.60	9.4	–	–
Bus and truck mechanics and diesel engine specialists						
Level 5	18.88	4.1	18.88	4.1	–	–
Level 5	17.63	5.8	17.63	5.8	–	–
Mobile heavy equipment mechanics, except engines						
Level 5	20.70	9.5	21.03	11.4	–	–
Control and valve installers and repairers						
Level 5	27.02	12.0	27.02	12.0	–	–
Control and valve installers and repairers, except mechanical door						
Level 5	27.02	12.0	27.02	12.0	–	–
Heating, air conditioning, and refrigeration mechanics and installers						
Level 5	16.96	7.2	16.96	7.2	–	–
Level 5	18.24	1.2	18.24	1.2	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 4	19.18	5.7	19.27	5.4	–	–
Level 5	15.97	4.6	15.97	4.6	–	–
Level 5	18.04	3.2	18.04	3.2	–	–
Level 6	21.54	3.6	21.54	3.6	–	–
Level 7	25.53	5.7	25.53	5.7	–	–
Not able to be leveled	16.91	17.4	–	–	–	–
Industrial machinery mechanics						
Level 5	23.97	4.1	23.97	4.1	–	–
Level 5	21.36	5.6	21.36	5.6	–	–
Level 6	21.68	7.0	21.68	7.0	–	–
Level 7	24.76	5.5	24.76	5.5	–	–
Maintenance and repair workers, general						
Level 4	16.02	2.7	16.02	2.7	–	–
Level 4	13.09	8.0	13.09	8.0	–	–
Level 5	16.49	2.4	16.49	2.4	–	–
Level 6	22.80	3.5	22.80	3.5	–	–
Maintenance workers, machinery						
Level 4	16.93	4.4	17.25	4.1	–	–
Level 4	16.87	5.5	16.87	5.5	–	–
Level 5	17.95	5.9	17.95	5.9	–	–
Line installers and repairers	26.48	4.7	26.48	4.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Line installers and repairers –Continued						
Level 6	\$25.30	5.4%	\$25.30	5.4%	–	–
Electrical power-line installers and repairers	26.81	11.2	26.81	11.2	–	–
Telecommunications line installers and repairers	26.28	3.2	26.28	3.2	–	–
Miscellaneous installation, maintenance, and repair workers	16.46	7.5	16.93	8.4	–	–
Level 4	15.43	5.4	15.43	5.4	–	–
Helpers--installation, maintenance, and repair workers	10.86	10.2	–	–	–	–
Production occupations	15.39	3.7	15.56	3.8	\$11.01	2.9%
Level 1	9.55	4.7	9.51	4.9	9.92	6.9
Level 2	10.73	3.2	10.81	3.3	7.93	3.2
Level 3	13.77	5.0	13.91	5.2	–	–
Level 4	16.81	3.7	16.82	3.8	–	–
Level 5	18.06	5.7	18.13	5.4	–	–
Level 6	20.79	4.3	20.79	4.3	–	–
Level 7	25.95	3.8	25.95	3.8	–	–
Not able to be leveled	17.28	9.2	17.62	9.6	9.46	6.2
First-line supervisors/managers of production and operating workers	22.33	5.9	22.33	5.9	–	–
Level 5	16.23	9.2	16.23	9.2	–	–
Level 6	19.35	9.7	19.35	9.7	–	–
Level 7	26.31	5.9	26.31	5.9	–	–
Electrical, electronics, and electromechanical assemblers	12.65	3.4	13.19	5.0	–	–
Level 4	12.78	7.5	12.78	7.5	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Level 2	11.05	11.2	11.14	11.3	–	–
Level 3	14.94	9.0	15.37	8.2	–	–
Level 4	18.21	14.6	18.35	15.6	–	–
Level 5	21.51	8.9	21.51	8.9	–	–
Team assemblers	–	–	15.55	13.3	–	–
Level 4	23.07	16.5	23.07	16.5	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Butchers and other meat, poultry, and fish processing workers –Continued						
Level 3	\$11.67	9.8%	\$11.67	9.8%	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	15.22	10.4	15.22	10.4	–	–
Level 4	15.34	7.2	15.34	7.2	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–
Welding, soldering, and brazing workers	15.89	5.3	16.01	4.9	–	–
Level 4	15.96	7.5	15.96	7.5	–	–
Level 5	16.34	8.3	16.65	6.9	–	–
Welders, cutters, solderers, and brazers	15.22	7.2	15.33	6.8	–	–
Level 4	15.02	5.4	15.02	5.4	–	–
Level 5	15.66	15.0	16.04	13.6	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	–	–
Level 5	17.74	6.8	17.74	6.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous metalworkers and plastic workers	\$13.94	10.5%	\$13.94	10.5%	–	–
Level 3	12.55	7.1	12.55	7.1	–	–
Level 5	16.90	4.5	16.90	4.5	–	–
Laundry and dry-cleaning workers	8.94	4.4	9.02	4.8	–	–
Level 1	8.77	5.2	8.86	5.7	–	–
Sewing machine operators	12.10	10.5	12.10	10.5	–	–
Level 2	10.87	4.0	10.87	4.0	–	–
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	–	–
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	–	–
Level 2	10.77	5.4	10.77	5.4	–	–
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	–	–
Level 2	10.59	13.7	10.59	13.7	–	–
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	–	–
Water and liquid waste treatment plant and system operators	14.30	5.8	–	–	–	–
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	–	–
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	–	–
Level 4	16.07	3.6	16.07	3.6	–	–
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	–	–
Cutting workers	15.26	15.6	15.26	15.6	–	–
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	–	–
Level 3	10.68	7.4	10.68	7.4	–	–
Level 4	16.06	4.0	16.06	4.0	–	–
Level 5	16.65	3.7	16.65	3.7	–	–
Level 6	18.64	4.3	18.64	4.3	–	–
Packaging and filling machine operators and tenders	20.47	16.8	20.47	16.8	–	–
Level 2	12.00	4.0	12.00	4.0	–	–
Painting workers	14.76	10.1	14.76	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Coating, painting, and spraying machine setters, operators, and tenders	\$14.47	11.2%	\$14.47	11.2%	—	—
Miscellaneous production workers	13.69	7.8	13.89	8.1	\$8.33	4.2%
Level 1	11.11	2.4	11.22	2.2	—	—
Level 2	10.05	3.7	10.50	3.1	—	—
Level 3	12.49	17.0	12.49	17.0	—	—
Level 4	15.98	4.7	15.98	4.7	—	—
Not able to be leveled	16.47	5.5	16.65	5.2	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Helpers--production workers	12.35	4.2	12.70	4.1	—	—
Level 1	11.15	5.1	—	—	—	—
Level 2	9.55	6.8	—	—	—	—
Level 3	15.09	3.9	15.09	3.9	—	—
Transportation and material moving occupations						
Level 1	15.38	2.5	16.04	2.9	10.97	4.6
Level 2	9.38	2.4	9.76	2.8	8.84	4.6
Level 3	11.37	3.0	11.45	3.3	10.48	5.1
Level 4	13.89	1.9	14.00	1.8	12.67	7.8
Level 5	16.32	6.9	16.12	6.4	—	—
Level 6	19.39	2.7	19.39	2.7	—	—
Not able to be leveled	18.71	11.1	18.71	11.1	—	—
Not able to be leveled	19.29	5.5	19.82	7.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.13	9.3	22.62	9.2	—	—
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	—	—
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	—	—
Driver/sales workers and truck drivers	16.01	3.6	16.18	3.3	13.02	23.8
Level 1	7.92	6.9	—	—	8.01	7.8
Level 2	9.71	2.7	9.77	2.9	9.28	10.5
Level 3	14.13	2.2	14.13	2.2	—	—
Level 4	16.32	8.7	16.10	8.2	—	—
Not able to be leveled	23.47	10.4	23.47	10.4	—	—
Driver/sales workers	13.13	16.2	14.75	11.6	7.23	.9
Level 1	7.30	.3	—	—	—	—
Truck drivers, heavy and tractor-trailer	16.54	3.7	16.46	3.7	—	—
Level 3	13.22	4.2	13.22	4.2	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, heavy and tractor-trailer –Continued						
Level 4	\$15.20	8.5%	\$14.98	7.3%	–	–
Truck drivers, light or delivery services	15.92	7.8	16.03	7.5	\$14.54	21.7%
Level 2	9.86	2.9	9.78	3.0	–	–
Level 3	14.88	3.8	14.88	3.8	–	–
Not able to be leveled	22.07	12.6	22.07	12.6	–	–
Taxi drivers and chauffeurs	8.88	3.5	–	–	–	–
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Industrial truck and tractor operators	13.39	2.9	13.43	2.9	–	–
Level 2	11.47	3.7	11.51	3.7	–	–
Level 3	14.19	3.4	14.24	3.4	–	–
Level 4	13.89	6.5	13.89	6.5	–	–
Not able to be leveled	14.98	12.7	14.98	12.7	–	–
Laborers and material movers, hand	11.67	2.4	11.97	3.9	10.89	4.6
Level 1	9.60	2.2	9.81	2.9	9.23	5.5
Level 2	12.59	5.6	12.66	6.0	11.62	4.0
Level 3	13.58	5.6	13.77	6.1	–	–
Not able to be leveled	15.17	5.7	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.83	3.0	11.78	4.3	11.96	4.3
Level 1	9.87	2.7	9.72	2.4	10.22	7.0
Level 2	13.10	5.7	13.25	6.1	11.62	4.0
Level 3	13.14	6.9	13.17	7.8	–	–
Not able to be leveled	14.65	8.7	–	–	–	–
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Level 1	9.00	5.3	10.41	7.8	7.75	1.8

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.40	5.1%	\$20.68	5.3%	\$13.99	7.4%
Management occupations	37.28	7.6	36.30	6.8	—	—
Level 9	31.20	10.3	31.20	10.3	—	—
Level 10	36.79	4.3	36.79	4.3	—	—
Level 11	41.80	1.4	41.80	1.4	—	—
Level 12	51.49	12.1	51.49	12.1	—	—
Not able to be leveled	44.49	25.3	38.64	11.2	—	—
Financial managers	37.41	11.4	37.41	11.4	—	—
Education administrators	39.78	4.9	39.78	4.9	—	—
Level 9	33.56	12.0	33.56	12.0	—	—
Level 11	44.75	2.5	44.75	2.5	—	—
Education administrators, elementary and secondary school	43.35	6.3	43.35	6.3	—	—
Education administrators, postsecondary	34.25	8.3	34.25	8.3	—	—
Business and financial operations occupations	24.03	7.7	24.03	7.7	—	—
Level 7	20.70	6.1	20.70	6.1	—	—
Level 9	27.90	1.8	27.90	1.8	—	—
Human resources, training, and labor relations specialists	23.28	12.4	23.28	12.4	—	—
Accountants and auditors	24.36	12.9	24.36	12.9	—	—
Level 7	18.81	6.7	18.81	6.7	—	—
Level 9	29.05	.3	29.05	.3	—	—
Computer and mathematical science occupations	23.77	2.4	23.77	2.4	—	—
Level 7	22.12	5.1	22.12	5.1	—	—
Computer support specialists	22.67	9.4	22.67	9.4	—	—
Computer systems analysts	24.39	9.0	24.39	9.0	—	—
Architecture and engineering occupations	25.07	4.7	25.10	4.8	—	—
Engineers	30.53	5.0	30.53	5.0	—	—
Life, physical, and social science occupations	21.13	20.2	21.27	20.8	—	—
Level 5	15.45	1.7	—	—	—	—
Level 7	17.90	10.1	17.90	10.1	—	—
Miscellaneous life, physical, and social science technicians	26.96	20.4	27.03	20.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$20.69	7.2%	\$20.70	7.2%	—	—
Level 6	17.05	4.1	17.05	4.1	—	—
Level 7	17.41	5.9	17.41	5.9	—	—
Level 9	23.10	6.1	23.10	6.1	—	—
Counselors	25.50	14.1	25.53	14.2	—	—
Level 9	23.14	8.9	23.14	8.9	—	—
Educational, vocational, and school counselors	36.56	16.2	36.83	16.2	—	—
Level 9	29.35	4.4	29.35	4.4	—	—
Social workers	18.70	9.3	18.70	9.3	—	—
Level 7	16.89	11.0	16.89	11.0	—	—
Child, family, and school social workers	19.72	8.7	19.72	8.7	—	—
Level 7	18.48	6.6	18.48	6.6	—	—
Miscellaneous community and social service specialists	17.73	2.9	17.73	2.9	—	—
Level 6	16.97	3.8	16.97	3.8	—	—
Level 7	18.01	5.2	18.01	5.2	—	—
Probation officers and correctional treatment specialists	17.11	2.9	17.11	2.9	—	—
Legal occupations	25.51	15.8	28.26	12.5	—	—
Lawyers	22.72	17.3	—	—	—	—
Education, training, and library occupations	29.04	8.6	29.74	8.9	\$13.35	22.9%
Level 2	10.34	6.7	10.48	7.0	—	—
Level 3	11.08	6.5	11.23	6.5	—	—
Level 4	10.33	4.3	10.30	4.3	—	—
Level 5	14.04	4.2	14.36	3.5	—	—
Level 6	13.23	22.9	13.31	24.4	—	—
Level 7	29.00	3.7	29.98	4.9	—	—
Level 8	30.91	2.7	30.97	2.5	—	—
Level 9	33.04	4.2	33.05	4.3	—	—
Level 11	58.12	12.1	58.12	12.1	—	—
Not able to be leveled	22.75	17.2	26.48	12.2	13.79	29.5
Postsecondary teachers	48.63	21.4	49.58	21.7	—	—
Level 11	58.14	13.4	58.14	13.4	—	—
Life sciences teachers, postsecondary	50.45	28.5	—	—	—	—
Miscellaneous postsecondary teachers	32.40	11.7	32.40	11.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special						
education school teachers	\$32.19	2.7%	\$32.21	2.7%	–	–
Level 7	31.22	2.5	31.22	2.5	–	–
Level 8	31.16	2.9	31.16	2.9	–	–
Level 9	33.43	4.5	33.43	4.5	–	–
Preschool and kindergarten						
teachers	33.91	3.9	34.56	2.9	–	–
Kindergarten teachers, except special education	34.97	2.6	34.97	2.6	–	–
Elementary and middle school						
teachers	31.82	3.4	31.81	3.4	–	–
Level 7	30.96	2.0	30.96	2.0	–	–
Level 8	30.94	3.9	30.94	3.9	–	–
Level 9	32.62	5.4	32.61	5.4	–	–
Elementary school teachers, except special education	31.83	4.2	31.82	4.3	–	–
Level 7	31.71	2.3	31.71	2.3	–	–
Level 8	30.94	5.1	30.94	5.1	–	–
Level 9	32.12	5.7	32.11	5.7	–	–
Middle school teachers, except special and vocational education	31.80	4.2	31.80	4.2	–	–
Level 7	30.20	2.6	30.20	2.6	–	–
Level 8	30.95	1.9	30.95	1.9	–	–
Level 9	35.46	5.5	35.46	5.5	–	–
Secondary school teachers	32.81	2.3	32.81	2.3	–	–
Level 7	32.61	2.4	32.61	2.4	–	–
Level 8	29.93	2.1	29.93	2.1	–	–
Level 9	34.26	2.5	34.26	2.5	–	–
Secondary school teachers, except special and vocational education	32.59	2.6	32.59	2.6	–	–
Level 7	31.33	1.7	31.33	1.7	–	–
Level 8	29.93	2.1	29.93	2.1	–	–
Level 9	34.47	2.2	34.47	2.2	–	–
Special education teachers	31.14	5.8	31.14	5.8	–	–
Level 9	33.22	12.2	33.22	12.2	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.64	6.4	31.64	6.4	–	–
Level 9	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.25	10.0	27.52	8.5	\$13.43	28.1%

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Level 7	\$20.10	26.6%	–	–	–	–
Level 9	33.40	1.7	–	–	–	–
Not able to be leveled	15.06	21.2	–	–	\$13.79	29.5%
Library technicians	15.61	9.8	\$15.61	9.8%	–	–
Level 5	14.33	4.4	14.33	4.4	–	–
Instructional coordinators	37.90	12.3	37.90	12.3	–	–
Teacher assistants	10.63	4.2	10.63	4.3	–	–
Level 2	10.34	6.7	10.48	7.0	–	–
Level 3	11.23	6.5	11.23	6.5	–	–
Level 4	10.33	4.3	10.30	4.3	–	–
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	24.06	8.5	24.19	9.0	–	–
Not able to be leveled	25.68	17.4	–	–	–	–
Healthcare practitioner and technical occupations						
Level 4	23.49	5.5	23.55	5.7	21.32	5.8
Level 5	13.12	3.1	13.10	3.2	–	–
Level 6	17.33	4.4	17.32	4.4	–	–
Level 7	20.64	7.5	20.76	7.4	–	–
Level 8	20.24	13.0	20.24	13.1	–	–
Level 9	28.16	5.5	28.57	6.2	–	–
Level 11	26.73	4.1	26.82	4.0	–	–
Registered nurses	48.32	8.7	48.34	8.9	–	–
Level 7	25.81	3.2	25.95	3.4	23.63	5.7
Level 8	25.68	1.5	25.68	1.5	–	–
Level 9	26.93	3.2	27.32	4.5	–	–
Level 9	25.22	4.3	25.27	4.3	–	–
Therapists	30.16	16.7	30.28	16.9	–	–
Diagnostic related technologists and technicians	21.97	6.2	21.97	6.2	–	–
Radiologic technologists and technicians	22.35	6.1	22.35	6.1	–	–
Health diagnosing and treating practitioner support technicians ...	13.11	3.5	13.11	3.5	–	–
Licensed practical and licensed vocational nurses	16.64	6.0	16.72	6.0	–	–
Level 5	17.45	7.1	17.54	7.0	–	–
Healthcare support occupations	10.84	7.3	10.84	7.3	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Level 2	\$9.36	10.0%	\$9.36	10.0%	–	–
Level 3	9.30	3.4	9.28	3.4	–	–
Level 4	12.58	5.1	12.58	5.1	–	–
Nursing, psychiatric, and home						
health aides	10.12	6.0	10.12	6.0	–	–
Level 2	9.73	15.0	9.73	15.0	–	–
Level 3	9.19	3.0	9.19	3.0	–	–
Nursing aides, orderlies, and						
attendants	9.93	4.2	9.93	4.2	–	–
Level 3	9.20	3.1	9.20	3.1	–	–
Miscellaneous healthcare support						
occupations	11.02	10.2	11.02	10.6	–	–
Level 2	8.74	1.1	8.74	1.1	–	–
Protective service occupations	16.88	7.1	17.00	6.9	\$11.49	3.3%
Level 3	10.36	9.8	10.36	9.8	–	–
Level 4	11.10	5.3	11.13	5.3	–	–
Level 5	13.98	8.5	14.10	8.2	–	–
Level 6	17.38	5.4	17.39	5.4	–	–
Level 7	20.06	4.7	20.35	4.1	–	–
Level 8	26.10	6.1	26.10	6.1	–	–
Level 9	26.03	9.1	26.03	9.1	–	–
First-line supervisors/managers, law						
enforcement workers	24.63	5.0	24.63	5.0	–	–
Level 7	22.18	7.7	22.18	7.7	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of						
correctional officers	21.07	7.9	21.07	7.9	–	–
First-line supervisors/managers of						
police and detectives	25.73	7.3	25.73	7.3	–	–
Level 8	26.08	6.1	26.08	6.1	–	–
First-line supervisors/managers of						
fire fighting and prevention						
workers	20.25	10.2	20.25	10.2	–	–
Level 7	17.83	10.4	17.83	10.4	–	–
Fire fighters						
Level 5	11.84	6.0	11.84	6.0	–	–
Level 6	13.71	4.2	13.71	4.2	–	–
Bailiffs, correctional officers, and						
jailers	14.40	9.2	14.43	9.2	–	–
Level 4	11.83	5.4	11.87	5.7	–	–
Level 5	13.02	10.9	13.02	10.9	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Bailiffs, correctional officers, and jailers –Continued						
Level 6	\$17.91	3.1%	\$17.91	3.1%	–	–
Correctional officers and jailers	14.25	9.8	14.27	9.8	–	–
Level 4	11.83	5.4	11.87	5.7	–	–
Level 5	13.02	10.9	13.02	10.9	–	–
Police officers	17.77	7.8	18.13	6.9	\$11.35	0.9%
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	18.83	9.1	18.86	9.1	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Police and sheriff’s patrol officers	17.77	7.8	18.13	6.9	11.35	.9
Level 5	15.82	9.6	16.30	7.9	–	–
Level 6	18.83	9.1	18.86	9.1	–	–
Level 7	19.85	6.2	20.54	3.1	–	–
Security guards and gaming surveillance officers	11.60	4.4	11.60	4.4	–	–
Security guards	11.60	4.4	11.60	4.4	–	–
Miscellaneous protective service workers	11.59	4.2	11.40	2.0	–	–
Food preparation and serving related occupations	11.43	8.9	11.57	9.4	9.51	8.5
Level 1	8.86	1.7	–	–	–	–
Level 2	9.44	3.2	9.54	3.2	–	–
Level 3	11.20	8.3	11.20	9.1	–	–
Cooks	11.09	10.5	11.18	11.3	–	–
Level 2	8.57	5.5	8.47	5.3	–	–
Level 3	13.10	3.9	13.10	3.9	–	–
Cooks, institution and cafeteria	11.09	10.5	11.18	11.3	–	–
Level 2	8.57	5.5	8.47	5.3	–	–
Level 3	13.10	3.9	13.10	3.9	–	–
Food preparation workers	11.75	7.1	–	–	–	–
Fast food and counter workers	10.34	8.8	10.43	9.3	–	–
Level 2	10.34	12.4	–	–	–	–
Level 3	10.21	10.3	9.85	11.0	–	–
Combined food preparation and serving workers, including fast food	9.89	8.7	9.50	10.0	–	–
Counter attendants, cafeteria, food concession, and coffee shop	10.65	10.7	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations	\$10.70	6.9%	\$10.80	7.6%	\$8.59	10.1%
Level 1	8.75	4.9	9.45	8.0	—	—
Level 2	9.69	2.8	9.74	3.1	—	—
Level 3	11.32	13.0	11.32	13.1	—	—
Level 4	14.27	2.2	14.27	2.2	—	—
Building cleaning workers	9.98	5.1	10.01	5.3	9.00	11.7
Level 1	8.60	4.6	—	—	—	—
Level 2	9.77	3.3	9.76	3.3	—	—
Level 3	11.36	16.0	11.35	16.2	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.97	5.0	9.99	5.3	9.00	11.7
Level 1	8.59	4.7	—	—	—	—
Level 2	9.74	3.2	9.73	3.2	—	—
Level 3	11.36	16.0	11.35	16.2	—	—
Grounds maintenance workers	11.91	7.0	13.05	10.1	—	—
Landscaping and groundskeeping workers	13.50	7.1	13.50	7.1	—	—
Personal care and service occupations	10.17	9.8	11.05	14.1	7.83	3.3
Level 2	8.29	2.8	—	—	7.99	3.3
Recreation and fitness workers	14.76	10.0	—	—	—	—
Recreation workers	14.76	10.0	—	—	—	—
Office and administrative support occupations	14.30	5.7	14.49	5.4	11.17	12.8
Level 2	10.03	4.7	10.71	3.2	8.71	2.8
Level 3	11.75	4.3	11.88	4.2	9.28	16.4
Level 4	13.17	4.8	13.20	4.7	12.63	9.6
Level 5	15.85	6.1	15.86	6.3	—	—
Level 6	19.13	3.8	19.11	3.9	—	—
Level 7	19.98	1.1	19.98	1.1	—	—
Not able to be leveled	15.70	9.4	15.89	9.6	—	—
First-line supervisors/managers of office and administrative support workers	17.32	10.6	17.32	10.6	—	—
Level 5	12.54	3.7	12.54	3.7	—	—
Level 6	19.44	9.3	19.44	9.3	—	—
Level 7	19.88	1.7	19.88	1.7	—	—
Financial clerks	14.62	8.9	14.61	8.9	—	—
Level 4	12.54	5.7	12.53	5.8	—	—
Level 5	16.31	6.5	16.31	6.5	—	—
Level 6	18.81	3.1	18.74	3.3	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks	\$15.14	9.1%	\$15.15	9.2%	–	–
Level 4	13.24	6.8	13.25	6.9	–	–
Level 5	16.27	6.7	16.27	6.7	–	–
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Level 4	13.07	6.5	13.22	6.6	–	–
Level 5	16.44	9.6	16.44	9.6	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Level 5	15.14	7.7	15.14	7.7	–	–
Receptionists and information clerks	14.15	13.8	14.22	13.9	–	–
Level 2	11.59	3.7	11.71	3.2	–	–
Dispatchers	12.33	13.8	13.77	9.5	–	–
Level 3	10.69	14.4	11.65	10.3	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–
Level 3	10.51	15.9	–	–	–	–
Secretaries and administrative assistants	14.45	7.9	14.67	7.3	–	–
Level 3	11.96	4.4	12.00	4.3	–	–
Level 4	12.35	3.8	12.49	3.5	–	–
Level 5	17.89	11.6	18.36	13.2	–	–
Level 6	17.79	2.6	17.79	2.6	–	–
Level 7	20.36	3.3	20.36	3.3	–	–
Executive secretaries and administrative assistants	17.29	2.7	17.51	3.1	–	–
Level 4	14.32	2.3	14.32	2.3	–	–
Level 5	16.12	6.1	16.36	8.7	–	–
Level 6	17.89	2.8	17.89	2.8	–	–
Secretaries, except legal, medical, and executive	13.09	9.3	13.38	8.7	–	–
Level 3	12.01	4.3	12.05	4.3	–	–
Level 4	11.61	6.3	11.72	6.2	–	–
Office clerks, general	12.96	6.1	12.94	6.4	–	–
Level 2	9.62	5.3	–	–	–	–
Level 3	13.19	11.8	13.19	11.8	–	–
Level 4	13.48	7.1	13.35	7.8	–	–
Level 5	15.52	2.1	15.52	2.1	–	–
Construction and extraction occupations	16.26	4.9	16.26	4.9	–	–
Level 2	12.15	4.2	12.15	4.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Level 3	\$11.61	2.7%	\$11.61	2.7%	–	–
Level 4	14.18	4.6	14.18	4.6	–	–
Level 5	17.34	8.9	17.34	8.9	–	–
Level 6	21.03	15.2	21.03	15.2	–	–
First-line supervisors/managers of construction trades and extraction workers	21.64	14.3	21.64	14.3	–	–
Construction laborers	12.31	6.2	12.31	6.2	–	–
Construction equipment operators	15.67	8.7	15.67	8.7	–	–
Operating engineers and other construction equipment operators	15.93	9.6	15.93	9.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	14.00	15.2	14.00	15.2	–	–
Plumbers, pipefitters, and steamfitters	14.00	15.2	14.00	15.2	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Installation, maintenance, and repair occupations	18.71	6.1	19.14	7.7	–	–
Level 4	13.15	10.4	14.59	8.7	–	–
Level 5	18.84	5.5	18.84	5.5	–	–
Level 6	20.30	9.5	20.30	9.5	–	–
Industrial machinery installation, repair, and maintenance workers	17.64	9.2	18.93	4.9	–	–
Maintenance and repair workers, general	17.75	9.5	19.08	5.0	–	–
Line installers and repairers	25.84	16.7	25.84	16.7	–	–
Electrical power-line installers and repairers	27.42	19.4	27.42	19.4	–	–
Production occupations	16.83	7.8	16.87	8.1	–	–
Level 5	17.86	6.5	18.23	4.9	–	–
Water and liquid waste treatment plant and system operators	17.90	5.3	18.21	4.2	–	–
Level 5	17.86	6.5	18.23	4.9	–	–
Transportation and material moving occupations	13.38	9.3	13.42	9.1	\$13.08	12.5%
Level 1	9.70	5.4	–	–	–	–
Level 2	10.48	17.1	10.16	18.5	12.24	17.3
Level 3	14.82	7.3	14.66	8.1	15.87	11.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 4	\$15.79	2.4%	\$15.54	2.0%	–	–
Bus drivers	14.58	6.4	14.19	6.6	\$16.44	5.7%
Level 2	15.35	12.8	–	–	–	–
Level 3	13.98	6.0	13.53	5.7	16.30	10.4
Bus drivers, school	14.60	6.5	14.19	6.6	16.63	6.5
Level 2	15.73	13.2	–	–	–	–
Level 3	13.98	6.0	13.53	5.7	16.30	10.4
Driver/sales workers and truck drivers	15.48	3.7	15.48	3.7	–	–
Truck drivers, heavy and tractor-trailer	15.04	4.3	15.04	4.3	–	–
Laborers and material movers, hand	9.16	17.1	–	–	–	–
Laborers and freight, stock, and material movers, hand	9.16	17.1	–	–	–	–
Refuse and recyclable material collectors	12.24	9.6	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.05	3.1%	\$18.93	3.3%	\$10.74	3.5%
Management occupations	41.30	5.4	41.30	5.5	–	–
Group II	20.62	7.3	–	–	–	–
Group III	39.72	3.9	–	–	–	–
Group IV	83.42	7.1	–	–	–	–
General and operations managers	40.60	8.3	40.60	8.3	–	–
Group III	40.02	13.9	40.02	13.9	–	–
Marketing and sales managers	35.12	14.6	35.12	14.6	–	–
Group III	37.73	11.0	–	–	–	–
Marketing managers	38.92	10.7	38.92	10.7	–	–
Computer and information systems managers	47.26	7.1	47.26	7.1	–	–
Group III	43.22	4.4	43.22	4.4	–	–
Financial managers	40.39	14.0	40.65	14.1	–	–
Group III	42.03	12.5	42.03	12.5	–	–
Human resources managers	43.14	14.1	43.35	14.5	–	–
Group III	41.38	11.9	–	–	–	–
Industrial production managers	44.20	3.2	44.20	3.2	–	–
Group III	44.90	7.0	44.90	7.0	–	–
Transportation, storage, and distribution managers	38.71	17.0	38.71	17.0	–	–
Construction managers	34.42	3.1	34.42	3.1	–	–
Group III	38.29	8.0	38.29	8.0	–	–
Education administrators	33.09	9.7	34.10	7.5	–	–
Group III	35.94	3.4	–	–	–	–
Education administrators, elementary and secondary school	41.36	7.0	41.36	7.0	–	–
Group III	39.47	5.8	39.47	5.8	–	–
Education administrators, postsecondary	31.55	7.8	31.55	7.8	–	–
Group III	32.22	6.2	32.22	6.2	–	–
Engineering managers	60.48	8.9	60.48	8.9	–	–
Group III	43.04	8.2	43.04	8.2	–	–
Medical and health services managers	38.16	17.2	38.14	17.9	–	–
Group III	42.22	12.8	42.30	13.3	–	–
Property, real estate, and community association managers	40.41	14.7	40.41	14.7	–	–
Business and financial operations occupations	27.68	3.2	27.69	3.3	–	–
Group II	21.42	3.6	–	–	–	–
Group III	33.01	4.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Buyers and purchasing agents	\$27.13	7.0%	\$27.13	7.0%	–	–
Group II	24.21	5.6	–	–	–	–
Group III	27.25	6.5	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products	25.63	4.5	25.63	4.5	–	–
Group II	22.33	3.3	22.33	3.3	–	–
Group III	27.26	6.6	27.26	6.6	–	–
Claims adjusters, appraisers, examiners, and investigators	30.51	10.8	30.77	11.2	–	–
Group II	26.37	9.3	–	–	–	–
Claims adjusters, examiners, and investigators	31.29	11.2	31.63	11.5	–	–
Group II	26.96	9.8	27.47	9.2	–	–
Cost estimators	24.20	13.8	24.20	13.8	–	–
Group II	20.60	9.6	20.60	9.6	–	–
Human resources, training, and labor relations specialists	23.82	5.9	23.82	5.9	–	–
Group II	21.46	5.8	–	–	–	–
Group III	29.70	4.3	–	–	–	–
Employment, recruitment, and placement specialists	23.03	9.1	23.03	9.1	–	–
Group II	20.10	4.2	20.10	4.2	–	–
Training and development specialists	21.97	6.5	21.97	6.5	–	–
Group II	19.68	3.1	19.68	3.1	–	–
Management analysts	35.90	9.2	35.90	9.2	–	–
Group II	25.24	10.7	25.24	10.7	–	–
Group III	38.25	16.3	38.25	16.3	–	–
Accountants and auditors	24.05	9.3	24.05	9.3	–	–
Group II	19.17	6.6	19.17	6.6	–	–
Group III	33.24	8.9	33.24	8.9	–	–
Budget analysts	32.19	12.8	32.19	12.8	–	–
Credit analysts	32.72	21.8	32.72	21.8	–	–
Financial analysts and advisors	27.80	11.6	27.80	11.6	–	–
Group II	18.73	21.3	–	–	–	–
Group III	33.65	9.7	–	–	–	–
Financial analysts	28.75	7.4	28.75	7.4	–	–
Group III	29.98	7.5	29.98	7.5	–	–
Insurance underwriters	27.82	5.0	27.82	5.0	–	–
Loan counselors and officers	29.59	14.1	29.59	14.1	–	–
Group II	17.52	8.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers –Continued						
Group III	\$36.58	17.8%	–	–	–	–
Loan officers	32.35	14.6	\$32.35	14.6%	–	–
Group II	20.03	7.1	20.03	7.1	–	–
Group III	36.58	17.8	36.58	17.8	–	–
Computer and mathematical science occupations						
Group II	24.86	6.0	–	–	–	–
Group III	39.30	5.5	–	–	–	–
Computer programmers	31.59	7.4	31.49	7.4	–	–
Group III	38.47	2.8	38.44	2.9	–	–
Computer software engineers	40.37	4.4	40.46	4.4	–	–
Group II	32.24	3.8	–	–	–	–
Group III	43.66	6.4	–	–	–	–
Computer software engineers, applications	37.72	6.2	37.85	6.2	–	–
Group II	31.79	4.1	31.95	4.0	–	–
Group III	41.06	8.6	41.06	8.6	–	–
Computer software engineers, systems software	47.56	5.2	47.57	5.2	–	–
Group II	33.96	10.0	33.96	10.0	–	–
Group III	52.62	2.8	52.80	3.1	–	–
Computer support specialists	20.51	10.4	20.51	10.4	–	–
Group II	18.28	10.4	18.28	10.4	–	–
Computer systems analysts	31.92	4.4	31.74	4.4	–	–
Group II	23.21	5.0	23.21	5.0	–	–
Group III	41.56	8.6	41.32	8.7	–	–
Database administrators	38.17	19.5	38.17	19.5	–	–
Network and computer systems administrators	31.01	5.5	31.01	5.5	–	–
Group III	33.75	4.5	33.75	4.5	–	–
Network systems and data communications analysts	32.65	12.5	32.65	12.5	–	–
Group III	34.23	14.4	34.23	14.4	–	–
Architecture and engineering occupations						
Group II	26.11	2.9	–	–	–	–
Group III	39.44	6.8	–	–	–	–
Engineers	42.30	7.6	42.30	7.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineers –Continued						
Group II	\$31.15	4.9%	–	–	–	–
Group III	39.57	7.0	–	–	–	–
Aerospace engineers	55.40	10.6	\$55.40	10.6%	–	–
Civil engineers	30.21	5.4	30.21	5.4	–	–
Electrical and electronics engineers	45.87	18.1	45.87	18.1	–	–
Group III	46.12	19.6	–	–	–	–
Industrial engineers, including health and safety	42.06	15.7	42.06	15.7	–	–
Group III	34.64	11.8	–	–	–	–
Industrial engineers	31.52	6.2	31.52	6.2	–	–
Group III	30.80	7.3	30.80	7.3	–	–
Mechanical engineers	35.66	7.7	35.66	7.7	–	–
Group III	35.82	8.1	35.82	8.1	–	–
Drafters	22.96	6.1	22.96	6.1	–	–
Group II	22.69	6.4	–	–	–	–
Engineering technicians, except drafters	26.20	5.3	26.72	5.0	–	–
Group II	26.18	4.4	–	–	–	–
Electrical and electronic engineering technicians	29.18	4.6	29.18	4.6	–	–
Group II	29.18	4.6	29.18	4.6	–	–
Life, physical, and social science occupations	32.53	16.9	32.15	17.8	–	–
Group II	18.33	5.1	–	–	–	–
Group III	49.27	24.0	–	–	–	–
Physical scientists	34.94	13.3	34.94	13.3	–	–
Group II	20.95	5.2	–	–	–	–
Chemists and materials scientists ..	28.00	11.9	28.00	11.9	–	–
Chemists	28.00	11.9	28.00	11.9	–	–
Psychologists	31.65	27.8	–	–	–	–
Group III	43.11	10.8	–	–	–	–
Clinical, counseling, and school psychologists	30.18	29.6	–	–	–	–
Miscellaneous life, physical, and social science technicians	24.66	28.3	24.70	28.3	–	–
Community and social services occupations	18.88	5.3	19.02	5.4	\$16.38	5.6%
Group II	16.21	3.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Group III	\$24.70	8.3%	–	–	–	–
Counselors	21.44	11.8	\$21.62	12.3%	–	–
Group II	14.47	7.6	–	–	–	–
Group III	25.61	12.9	–	–	–	–
Educational, vocational, and school counselors	26.37	20.8	26.46	21.0	–	–
Group II	14.25	7.4	14.21	7.5	–	–
Group III	34.48	16.1	34.48	16.1	–	–
Rehabilitation counselors	21.93	9.5	21.93	9.5	–	–
Social workers	17.89	5.3	17.89	5.5	–	–
Group II	16.38	4.7	–	–	–	–
Group III	23.08	1.2	–	–	–	–
Child, family, and school social workers	18.37	9.1	18.37	9.1	–	–
Group II	17.00	6.5	17.00	6.5	–	–
Medical and public health social workers	16.93	8.9	16.93	8.9	–	–
Mental health and substance abuse social workers	17.75	12.0	–	–	–	–
Miscellaneous community and social service specialists	16.87	3.1	17.16	3.2	–	–
Group II	16.78	3.4	–	–	–	–
Probation officers and correctional treatment specialists	17.10	2.9	17.10	2.9	–	–
Group II	17.10	2.9	17.10	2.9	–	–
Social and human service assistants	16.42	12.1	16.45	12.1	–	–
Group II	16.42	12.1	16.45	12.1	–	–
Legal occupations	35.29	8.9	36.62	9.3	–	–
Group II	21.73	10.5	–	–	–	–
Group III	44.54	9.6	–	–	–	–
Lawyers	45.78	11.4	48.70	6.9	–	–
Group III	44.71	9.6	44.88	9.4	–	–
Paralegals and legal assistants	22.03	10.8	21.75	11.9	–	–
Group II	22.03	10.8	21.75	11.9	–	–
Education, training, and library occupations	28.46	7.8	29.12	8.0	\$13.41	20.5%
Group I	10.62	3.9	–	–	–	–
Group II	26.44	5.6	–	–	–	–
Group III	36.73	7.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$43.32	19.1%	\$43.94	19.4%	–	–
Group II	23.38	17.0	–	–	–	–
Group III	45.51	20.6	–	–	–	–
Math and computer teachers, postsecondary	38.07	5.4	38.30	5.4	–	–
Group III	38.14	5.4	–	–	–	–
Mathematical science teachers, postsecondary	38.57	5.5	38.64	5.6	–	–
Group III	38.64	5.6	38.64	5.6	–	–
Life sciences teachers, postsecondary	50.45	28.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	30.51	14.7	34.52	2.9	–	–
Group III	35.70	2.6	–	–	–	–
Miscellaneous postsecondary teachers	26.61	15.8	26.62	15.8	–	–
Group III	26.51	20.8	–	–	–	–
Vocational education teachers, postsecondary	19.39	23.6	19.40	23.7	–	–
Primary, secondary, and special education school teachers	30.95	3.2	31.05	3.1	\$15.46	15.6%
Group II	28.96	3.4	–	–	–	–
Group III	33.20	4.4	–	–	–	–
Preschool and kindergarten teachers	27.95	11.3	28.68	11.4	–	–
Group II	22.94	15.4	–	–	–	–
Preschool teachers, except special education	18.62	15.1	–	–	–	–
Group II	18.62	15.1	–	–	–	–
Kindergarten teachers, except special education	32.35	6.2	32.35	6.2	–	–
Elementary and middle school teachers	30.88	3.4	30.91	3.4	–	–
Group II	29.10	5.3	–	–	–	–
Group III	32.52	5.0	–	–	–	–
Elementary school teachers, except special education	30.93	3.5	30.98	3.6	–	–
Group II	29.13	4.9	29.27	4.9	–	–
Group III	32.07	5.1	32.06	5.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$30.75	5.3%	\$30.75	5.3%	–	–
Group II	29.06	6.5	29.06	6.5	–	–
Group III	35.46	5.5	35.46	5.5	–	–
Secondary school teachers	31.44	3.5	31.56	3.4	–	–
Group II	29.14	1.6	–	–	–	–
Group III	34.26	2.5	–	–	–	–
Secondary school teachers, except special and vocational education	31.12	4.5	31.25	4.3	–	–
Group II	27.96	2.5	28.20	2.2	–	–
Group III	34.47	2.2	34.47	2.2	–	–
Special education teachers	31.14	5.8	31.14	5.8	–	–
Group II	30.42	4.9	–	–	–	–
Group III	33.22	12.2	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.64	6.4	31.64	6.4	–	–
Group II	30.34	6.7	30.34	6.7	–	–
Group III	34.91	11.0	34.91	11.0	–	–
Other teachers and instructors	21.89	9.3	28.20	7.6	\$13.45	28.0%
Group II	19.59	22.4	–	–	–	–
Group III	33.95	2.9	–	–	–	–
Librarians						
Group II	12.81	14.0	12.85	14.2	–	–
Group III	31.64	4.6	31.64	4.6	–	–
Library technicians	15.61	9.8	15.61	9.8	–	–
Group II	16.02	8.9	16.02	8.9	–	–
Instructional coordinators	37.65	12.3	37.65	12.3	–	–
Teacher assistants	10.76	4.3	10.76	4.5	–	–
Group I	10.64	3.9	10.64	4.1	–	–
Arts, design, entertainment, sports, and media occupations						
Group II	20.73	5.0	21.11	4.6	12.89	14.0
Group II	20.05	5.9	–	–	–	–
Group III	35.18	12.1	–	–	–	–
Designers	20.15	16.2	20.15	16.2	–	–
Group II	19.41	15.8	–	–	–	–
Graphic designers	18.04	14.2	18.04	14.2	–	–
Group II	16.92	11.7	16.92	11.7	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Athletes, coaches, umpires, and related workers	\$18.38	13.7%	–	–	–	–
Coaches and scouts	18.92	15.5	–	–	–	–
Writers and editors	27.82	2.9	\$27.82	2.9%	–	–
Healthcare practitioner and technical occupations	26.76	5.0	26.98	4.8	\$25.25	9.9%
Group I	14.57	4.2	–	–	–	–
Group II	23.01	2.5	–	–	–	–
Group III	39.75	9.4	–	–	–	–
Dietitians and nutritionists	23.64	6.6	23.44	8.2	–	–
Group II	21.80	9.8	–	–	–	–
Pharmacists	53.40	2.5	54.60	1.5	–	–
Group III	53.40	2.5	54.60	1.5	–	–
Physicians and surgeons	120.35	22.6	120.35	22.6	–	–
Group III	127.91	29.9	–	–	–	–
Registered nurses	29.42	4.9	29.12	4.6	31.09	8.2
Group II	27.16	4.7	26.84	6.0	28.41	2.6
Group III	32.08	7.9	31.45	7.0	38.48	15.1
Therapists	26.32	12.7	25.90	12.5	–	–
Group II	23.20	11.5	–	–	–	–
Group III	34.57	5.3	–	–	–	–
Physical therapists	32.85	4.4	32.33	5.7	–	–
Respiratory therapists	23.78	5.4	23.85	5.3	–	–
Group II	23.78	5.4	23.85	5.3	–	–
Clinical laboratory technologists and technicians	22.35	4.6	22.36	4.9	–	–
Group II	23.35	5.7	–	–	–	–
Medical and clinical laboratory technologists	24.54	4.6	24.48	4.7	–	–
Group II	25.22	5.6	25.16	5.7	–	–
Medical and clinical laboratory technicians	19.93	7.2	19.94	7.6	–	–
Group II	19.29	5.3	–	–	–	–
Diagnostic related technologists and technicians	23.58	6.7	23.51	6.8	–	–
Group II	23.93	5.2	–	–	–	–
Radiologic technologists and technicians	23.73	5.4	23.86	5.5	–	–
Group II	23.73	5.4	23.86	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Health diagnosing and treating practitioner support technicians ...	\$15.00	4.8%	\$15.30	4.7%	\$13.08	11.2%
Group I	13.90	4.5	–	–	–	–
Group II	17.34	8.2	–	–	–	–
Pharmacy technicians	13.72	7.0	14.63	7.8	11.92	10.9
Group I	13.60	9.4	14.59	8.9	–	–
Surgical technologists	17.91	7.3	17.90	8.0	–	–
Group II	20.74	9.9	20.74	9.9	–	–
Licensed practical and licensed vocational nurses	17.15	2.9	17.21	3.3	16.92	2.1
Group I	15.74	5.2	14.64	3.8	–	–
Group II	17.93	2.8	18.07	2.8	16.23	3.2
Medical records and health information technicians	13.78	12.4	13.86	12.7	–	–
Group I	11.28	9.4	11.28	9.4	–	–
Occupational health and safety specialists and technicians	32.01	9.1	32.01	9.1	–	–
Occupational health and safety specialists	33.07	9.8	33.07	9.8	–	–
Healthcare support occupations	11.02	3.0	11.34	2.8	9.87	4.3
Group I	10.43	2.6	–	–	–	–
Group II	18.11	7.8	–	–	–	–
Nursing, psychiatric, and home health aides	9.85	2.3	9.93	2.8	9.57	2.9
Group I	9.85	2.3	–	–	–	–
Home health aides	9.57	9.2	9.82	11.2	–	–
Group I	9.57	9.2	9.82	11.2	–	–
Nursing aides, orderlies, and attendants	9.85	2.0	9.91	2.5	9.65	2.8
Group I	9.85	2.0	9.91	2.5	9.65	2.8
Psychiatric aides	10.29	12.1	–	–	–	–
Group I	10.29	12.1	–	–	–	–
Miscellaneous healthcare support occupations	12.46	5.0	13.06	3.9	9.94	10.6
Group I	11.60	4.9	–	–	–	–
Group II	16.44	4.1	–	–	–	–
Medical assistants	12.50	7.0	12.91	6.8	–	–
Group I	11.08	6.8	11.43	6.1	–	–
Medical equipment preparers	13.26	3.2	13.26	3.2	–	–
Group I	13.26	3.2	13.26	3.2	–	–
Medical transcriptionists	13.54	7.9	13.34	8.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Pharmacy aides	\$9.86	5.1%	–	–	–	–
Group I	9.86	5.1	–	–	–	–
Veterinary assistants and laboratory animal caretakers	12.01	22.0	–	–	–	–
Protective service occupations	14.03	7.8	\$14.31	8.1%	\$11.01	8.6%
Group I	10.53	5.1	–	–	–	–
Group II	17.25	5.7	–	–	–	–
Group III	26.02	7.0	–	–	–	–
First-line supervisors/managers, law enforcement workers	20.78	10.4	20.78	10.4	–	–
Group II	20.02	11.5	–	–	–	–
First-line supervisors/managers of correctional officers	15.65	11.5	15.65	11.5	–	–
Group II	15.65	11.5	15.65	11.5	–	–
First-line supervisors/managers of police and detectives	25.73	7.3	25.73	7.3	–	–
Group II	25.71	5.2	25.71	5.2	–	–
First-line supervisors/managers of fire fighting and prevention workers	21.28	10.9	21.28	10.9	–	–
Group II	19.21	11.5	19.21	11.5	–	–
Fire fighters	11.87	6.0	11.87	6.0	–	–
Group II	12.67	4.1	12.67	4.1	–	–
Bailiffs, correctional officers, and jailers	12.25	11.6	12.26	11.6	–	–
Group I	10.32	4.3	–	–	–	–
Group II	15.36	8.6	–	–	–	–
Correctional officers and jailers	12.15	11.1	12.15	11.2	–	–
Group I	10.30	4.3	10.30	4.3	–	–
Group II	15.17	9.2	15.18	9.2	–	–
Police officers	17.89	8.2	18.25	7.4	13.06	12.5
Group II	18.02	7.2	–	–	–	–
Police and sheriff's patrol officers	17.89	8.2	18.25	7.4	13.06	12.5
Group II	18.02	7.2	18.39	6.3	13.18	12.4
Security guards and gaming surveillance officers	10.69	7.9	10.69	8.5	10.69	8.5
Group I	10.55	7.8	–	–	–	–
Security guards	10.57	8.1	10.54	8.8	10.69	8.5
Group I	10.42	8.0	10.48	8.8	10.20	8.0
Miscellaneous protective service workers	11.08	4.0	11.36	1.7	10.25	14.8

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations –Continued						
Miscellaneous protective service workers –Continued						
Group I	\$10.26	5.6%	–	–	–	–
Food preparation and serving related occupations	7.98	3.5	\$8.82	5.2%	\$6.63	3.3%
Group I	7.55	3.0	–	–	–	–
Group II	15.19	10.2	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	13.34	12.2	13.38	12.4	–	–
Group I	9.86	6.0	–	–	–	–
Group II	15.37	10.6	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	12.98	13.2	13.02	13.5	–	–
Group I	9.86	6.0	9.83	6.2	–	–
Group II	15.51	12.9	15.51	12.9	–	–
Cooks	9.56	3.3	9.89	3.2	8.12	4.0
Group I	9.39	3.1	–	–	–	–
Cooks, fast food	7.84	2.1	7.94	2.3	7.71	3.6
Group I	7.84	2.1	7.94	2.3	7.71	3.6
Cooks, institution and cafeteria	9.99	4.1	10.13	5.1	8.25	4.8
Group I	9.78	3.2	9.91	4.5	8.25	4.8
Cooks, restaurant	10.80	7.0	11.24	7.0	9.26	5.1
Group I	10.57	7.2	10.95	8.0	9.18	4.9
Cooks, short order	7.95	5.2	–	–	–	–
Group I	7.95	5.2	–	–	–	–
Food preparation workers	9.33	8.7	11.50	6.9	8.06	3.2
Group I	9.33	8.7	11.50	6.9	8.06	3.2
Food service, tipped	5.31	11.2	5.87	11.4	4.43	12.7
Group I	5.31	11.2	–	–	–	–
Bartenders	7.58	17.7	–	–	4.60	9.7
Group I	7.58	17.7	–	–	4.60	9.7
Waiters and waitresses	4.60	19.5	4.74	22.0	4.40	16.7
Group I	4.60	19.5	4.74	22.0	4.40	16.7
Dining room and cafeteria attendants and bartender helpers	8.04	13.1	9.10	3.2	–	–
Group I	8.04	13.1	9.10	3.2	–	–
Fast food and counter workers	8.16	1.7	8.87	2.4	7.63	1.6
Group I	8.13	1.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$7.99	1.4%	\$8.59	2.2%	\$7.50	1.1%
Group I	7.99	1.4	8.59	2.2	7.50	1.1
Counter attendants, cafeteria, food concession, and coffee shop	8.86	8.6	10.27	9.9	–	–
Group I	8.73	8.8	10.14	10.0	–	–
Food servers, nonrestaurant	5.91	23.2	–	–	5.70	14.8
Group I	5.91	23.2	–	–	5.70	14.8
Hosts and hostesses, restaurant, lounge, and coffee shop	8.15	5.8	–	–	7.93	7.4
Group I	8.15	5.8	–	–	7.93	7.4
Building and grounds cleaning and maintenance occupations	10.29	2.2	10.60	2.4	8.36	2.8
Group I	9.85	1.7	–	–	–	–
Group II	18.25	9.4	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.81	3.9	15.81	3.9	–	–
Group II	18.15	10.5	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.61	4.5	15.61	4.5	–	–
Building cleaning workers	9.73	1.8	9.98	2.1	8.38	3.0
Group I	9.69	1.8	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.25	3.9	10.64	4.5	8.53	4.0
Group I	10.20	3.9	10.59	4.5	8.52	4.1
Maids and housekeeping cleaners	8.94	2.0	9.06	2.2	–	–
Group I	8.94	2.0	9.06	2.2	–	–
Grounds maintenance workers	10.50	8.3	10.80	9.8	–	–
Group I	10.33	8.3	–	–	–	–
Landscaping and groundskeeping workers	10.42	9.5	10.57	10.2	–	–
Group I	10.43	9.7	10.59	10.4	–	–
Personal care and service occupations	9.08	5.0	9.22	6.1	8.52	4.9
Group I	8.04	5.3	–	–	–	–
Group II	18.60	3.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
First-line supervisors/managers of gaming workers	\$15.62	2.1%	\$15.62	2.1%	–	–
Gaming supervisors	19.43	1.6	19.43	1.6	–	–
Gaming services workers	6.70	.1	6.75	.1	–	–
Group I	6.70	.1	–	–	–	–
Gaming dealers	6.70	.1	6.75	.1	–	–
Group I	6.70	.1	6.75	.1	–	–
Miscellaneous entertainment attendants and related workers	8.16	5.0	–	–	\$7.60	1.9%
Group I	8.16	5.0	–	–	–	–
Amusement and recreation attendants	8.16	5.0	–	–	7.60	1.9
Group I	8.16	5.0	–	–	7.60	1.9
Transportation attendants	26.16	20.0	–	–	–	–
Child care workers	7.78	1.2	–	–	7.83	2.8
Group I	7.72	1.3	–	–	7.63	.8
Personal and home care aides	9.40	3.7	9.52	4.2	–	–
Group I	9.40	3.7	9.52	4.2	–	–
Recreation and fitness workers	10.80	24.2	13.17	17.8	7.99	15.6
Group I	9.07	19.4	–	–	–	–
Recreation workers	10.55	26.2	13.10	19.4	–	–
Sales and related occupations	15.66	6.3	17.64	7.6	8.73	2.3
Group I	10.68	2.7	–	–	–	–
Group II	24.47	6.3	–	–	–	–
Group III	58.41	20.9	–	–	–	–
First-line supervisors/managers, sales workers	17.92	7.8	17.92	7.8	–	–
Group I	11.51	6.6	–	–	–	–
Group II	18.94	5.8	–	–	–	–
First-line supervisors/managers of retail sales workers	16.95	8.6	16.95	8.6	–	–
Group I	11.51	6.6	11.51	6.6	–	–
Group II	18.32	6.3	18.32	6.3	–	–
First-line supervisors/managers of non-retail sales workers	25.32	16.7	25.32	16.7	–	–
Retail sales workers	10.69	1.5	11.73	2.8	8.50	1.6
Group I	10.34	2.7	–	–	–	–
Group II	17.04	11.3	–	–	–	–
Cashiers, all workers	9.60	4.6	10.38	6.5	8.29	1.7
Group I	9.35	6.3	–	–	–	–
Cashiers	9.07	1.9	9.64	3.4	8.29	1.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers –Continued						
Group I	\$8.65	2.9%	\$9.01	5.4%	\$8.24	1.9%
Counter and rental clerks and parts salespersons	12.85	12.9	13.34	14.3	–	–
Group I	12.94	10.2	–	–	–	–
Counter and rental clerks	10.15	9.6	–	–	–	–
Group I	10.15	9.6	–	–	–	–
Parts salespersons	13.64	16.2	13.95	17.3	–	–
Group I	13.99	13.4	14.40	14.2	–	–
Retail salespersons	11.36	3.3	12.57	5.6	8.79	2.6
Group I	10.88	3.0	12.15	6.7	8.80	3.2
Group II	19.89	11.8	19.89	11.8	–	–
Insurance sales agents	27.09	18.0	27.78	18.3	–	–
Group II	25.07	7.4	26.36	5.2	–	–
Sales representatives, wholesale and manufacturing	27.56	7.3	27.61	7.4	–	–
Group II	25.73	7.8	–	–	–	–
Group III	49.56	3.5	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	30.97	15.0	30.94	15.2	–	–
Group II	26.21	5.8	26.09	5.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	25.83	8.2	25.93	8.4	–	–
Group II	25.41	13.1	25.41	13.1	–	–
Miscellaneous sales and related workers	12.94	20.7	15.97	22.6	9.44	12.5
Group I	9.34	8.2	–	–	–	–
Office and administrative support occupations	14.23	1.4	14.55	1.5	10.58	2.3
Group I	12.45	1.7	–	–	–	–
Group II	18.68	1.2	–	–	–	–
First-line supervisors/managers of office and administrative support workers	19.16	4.0	19.16	4.0	–	–
Group II	19.38	4.2	19.38	4.2	–	–
Switchboard operators, including answering service	11.36	15.1	11.42	15.5	–	–
Group I	11.36	15.1	11.42	15.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Financial clerks	\$14.03	3.4%	\$14.15	3.6%	\$11.11	6.5%
Group I	12.43	4.3	–	–	–	–
Group II	17.42	2.9	–	–	–	–
Bill and account collectors	11.69	10.1	11.75	10.4	–	–
Group I	10.86	13.9	10.92	14.3	–	–
Group II	14.44	14.1	14.45	14.1	–	–
Billing and posting clerks and machine operators	13.42	4.2	13.73	4.6	–	–
Group I	12.59	3.8	12.89	4.9	–	–
Group II	16.84	3.7	17.05	3.0	–	–
Bookkeeping, accounting, and auditing clerks	15.80	3.3	15.91	3.3	11.99	5.8
Group I	14.01	3.0	14.11	3.0	10.43	5.5
Group II	18.09	3.5	18.21	3.4	–	–
Payroll and timekeeping clerks	16.84	3.0	17.00	3.2	–	–
Group I	14.82	4.1	14.82	4.1	–	–
Group II	18.02	4.4	18.47	1.9	–	–
Procurement clerks	13.43	12.8	13.43	12.8	–	–
Tellers	11.63	2.6	11.73	2.9	10.64	7.2
Group I	11.57	3.0	11.66	3.3	10.64	7.2
Court, municipal, and license clerks ..	14.10	5.1	14.26	4.8	–	–
Group I	13.12	5.8	13.26	5.7	–	–
Group II	16.44	9.6	16.44	9.6	–	–
Customer service representatives	14.72	5.7	14.79	5.8	–	–
Group I	13.15	3.4	13.13	3.4	–	–
Group II	19.85	8.5	20.33	7.0	–	–
Eligibility interviewers, government programs	17.38	9.1	17.38	9.1	–	–
Group II	17.42	9.4	17.42	9.4	–	–
File clerks	17.29	25.7	17.86	25.3	–	–
Group I	12.37	8.8	12.83	9.6	–	–
Hotel, motel, and resort desk clerks ..	9.33	6.4	–	–	–	–
Group I	9.33	6.4	–	–	–	–
Interviewers, except eligibility and loan	12.42	11.5	14.13	9.7	–	–
Group I	12.42	11.5	14.13	9.7	–	–
Loan interviewers and clerks	15.03	8.6	15.44	7.0	–	–
Group I	12.48	13.9	13.07	11.6	–	–
New accounts clerks	12.82	5.3	12.82	5.3	–	–
Order clerks	12.96	8.3	13.10	8.4	–	–
Group I	12.93	10.5	13.01	10.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Human resources assistants, except payroll and timekeeping	\$14.56	5.4%	\$14.56	5.4%	–	–
Group I	13.23	4.1	13.23	4.1	–	–
Group II	16.39	1.3	16.39	1.3	–	–
Receptionists and information clerks	12.04	5.9	12.58	6.3	\$9.06	4.5%
Group I	11.97	6.1	12.52	6.6	9.06	4.5
Couriers and messengers	10.70	9.2	–	–	–	–
Group I	10.70	9.2	–	–	–	–
Dispatchers	14.29	9.0	15.11	6.2	–	–
Group I	13.45	9.4	–	–	–	–
Group II	19.44	10.2	–	–	–	–
Police, fire, and ambulance dispatchers	12.22	15.0	13.84	10.3	–	–
Group I	11.56	14.1	13.03	9.1	–	–
Dispatchers, except police, fire, and ambulance	15.72	5.7	15.72	5.7	–	–
Group I	14.95	6.9	14.95	6.9	–	–
Meter readers, utilities	16.33	8.1	16.84	7.0	–	–
Group I	15.33	10.5	15.88	9.9	–	–
Production, planning, and expediting clerks	17.77	12.1	17.77	12.1	–	–
Group I	13.36	13.4	13.36	13.4	–	–
Group II	23.43	15.2	23.43	15.2	–	–
Shipping, receiving, and traffic clerks	13.45	2.8	13.62	2.7	–	–
Group I	13.04	3.6	13.04	3.6	–	–
Group II	18.11	6.8	18.11	6.8	–	–
Stock clerks and order fillers	10.76	3.0	11.33	2.9	9.27	3.5
Group I	10.76	3.1	11.34	3.0	9.20	3.6
Secretaries and administrative assistants	16.46	4.2	16.75	4.3	12.88	5.9
Group I	13.56	3.5	–	–	–	–
Group II	20.96	4.2	–	–	–	–
Executive secretaries and administrative assistants	20.27	5.3	20.65	5.3	–	–
Group I	15.16	1.8	15.36	2.1	–	–
Group II	21.61	5.1	21.88	5.2	–	–
Legal secretaries	21.62	9.8	21.62	9.8	–	–
Group II	24.38	4.8	24.38	4.8	–	–
Medical secretaries	13.77	4.9	14.09	4.3	10.52	7.9
Group I	13.58	5.4	13.91	4.6	10.52	7.9
Secretaries, except legal, medical, and executive	14.21	7.0	14.30	6.5	13.33	14.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Group I	\$13.17	6.3%	\$13.15	6.0%	\$13.33	14.7%
Group II	17.88	11.2	17.88	11.2	–	–
Data entry and information processing workers						
Group I	13.38	7.9	13.45	8.1	–	–
Group II	12.56	6.7	–	–	–	–
Data entry keyers						
Group I	13.06	7.0	13.06	7.0	–	–
Group II	12.79	7.4	12.79	7.4	–	–
Insurance claims and policy processing clerks						
Group I	17.51	3.6	17.51	3.6	–	–
Group II	14.50	2.1	14.50	2.1	–	–
Mail clerks and mail machine operators, except postal service ...						
Group I	12.68	17.2	12.78	17.6	–	–
Group II	12.39	18.3	–	–	–	–
Office clerks, general						
Group I	12.53	4.4	12.74	5.4	10.95	8.2
Group II	11.77	5.3	11.95	6.2	10.49	8.1
Construction and extraction occupations						
Group I	16.50	3.2	16.51	3.2	–	–
Group II	12.73	1.8	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers						
Group I	18.98	5.5	–	–	–	–
Group II	25.59	12.3	25.59	12.3	–	–
Carpenters						
Group I	22.39	8.9	22.39	8.9	–	–
Group II	17.70	8.6	17.70	8.6	–	–
Construction laborers						
Group I	19.22	9.5	19.22	9.5	–	–
Group II	13.05	7.6	13.05	7.6	–	–
Construction equipment operators						
Group I	12.15	4.8	12.15	4.8	–	–
Group II	14.13	5.3	14.13	5.3	–	–
Operating engineers and other construction equipment operators						
Group I	12.94	2.7	–	–	–	–
Group II	15.08	10.3	–	–	–	–
Electricians						
Group I	14.56	7.8	14.56	7.8	–	–
Group II	12.87	6.5	12.87	6.5	–	–
Group III	15.08	10.3	15.08	10.3	–	–
Group IV	18.11	14.6	18.11	14.6	–	–
Group V	17.77	15.4	17.77	15.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Painters and paperhangers	\$14.99	6.4%	\$14.97	6.6%	–	–
Group I	14.77	6.8	–	–	–	–
Painters, construction and maintenance	14.99	6.4	14.97	6.6	–	–
Group I	14.77	6.8	14.75	6.9	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Group I	12.38	5.9	–	–	–	–
Group II	21.85	7.5	–	–	–	–
Plumbers, pipefitters, and steamfitters	20.01	8.4	19.99	8.5	–	–
Group I	12.38	5.9	12.37	5.9	–	–
Group II	21.85	7.5	21.82	7.5	–	–
Sheet metal workers	15.10	11.5	15.10	11.5	–	–
Helpers, construction trades	12.28	2.5	12.32	2.5	–	–
Group I	12.23	2.5	–	–	–	–
Construction and building inspectors	21.58	6.7	21.58	6.7	–	–
Highway maintenance workers	12.97	7.8	12.97	7.8	–	–
Group I	12.17	3.4	12.17	3.4	–	–
Installation, maintenance, and repair occupations	19.30	4.3	19.42	4.4	\$12.73	13.2%
Group I	12.48	5.1	–	–	–	–
Group II	21.36	3.8	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	21.97	4.8	21.97	4.8	–	–
Group II	19.89	5.7	19.89	5.7	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	19.94	18.8	19.94	18.8	–	–
Group II	24.75	10.0	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	25.22	10.1	25.22	10.1	–	–
Group II	25.22	10.1	25.22	10.1	–	–
Aircraft mechanics and service technicians	33.44	12.9	33.44	12.9	–	–
Group II	33.79	16.4	33.79	16.4	–	–
Automotive technicians and repairers	19.19	6.3	19.19	6.3	–	–
Group I	10.79	6.8	–	–	–	–
Group II	20.15	6.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics	\$19.19	9.1%	\$19.19	9.1%	–	–
Group I	10.79	6.8	10.79	6.8	–	–
Group II	20.84	7.3	20.84	7.3	–	–
Bus and truck mechanics and diesel engine specialists	18.77	4.0	18.77	4.0	–	–
Group II	18.74	4.2	18.74	4.2	–	–
Mobile heavy equipment mechanics, except engines	20.70	9.5	21.03	11.4	–	–
Group II	20.32	12.4	20.69	15.1	–	–
Control and valve installers and repairers	26.78	10.8	26.78	10.8	–	–
Control and valve installers and repairers, except mechanical door	26.78	10.8	26.78	10.8	–	–
Heating, air conditioning, and refrigeration mechanics and installers	17.35	6.2	17.35	6.2	–	–
Group I	14.45	7.8	14.45	7.8	–	–
Group II	18.75	3.8	18.75	3.8	–	–
Industrial machinery installation, repair, and maintenance workers	19.03	5.2	19.25	5.0	–	–
Group I	13.59	9.1	–	–	–	–
Group II	21.57	4.2	–	–	–	–
Industrial machinery mechanics	23.97	4.1	23.97	4.1	–	–
Group II	24.00	4.1	24.00	4.1	–	–
Maintenance and repair workers, general	16.39	3.6	16.59	3.8	–	–
Group I	11.09	6.0	11.06	6.6	–	–
Group II	19.75	6.1	19.75	6.1	–	–
Maintenance workers, machinery ..	16.88	4.4	17.19	4.1	–	–
Group I	16.90	5.4	16.90	5.4	–	–
Group II	17.99	4.1	17.99	4.1	–	–
Line installers and repairers	26.37	5.0	26.37	5.0	–	–
Group II	26.57	4.9	–	–	–	–
Electrical power-line installers and repairers	27.00	10.3	27.00	10.3	–	–
Group II	27.03	10.3	27.03	10.3	–	–
Telecommunications line installers and repairers	25.84	3.9	25.84	3.9	–	–
Group II	26.18	2.9	26.18	2.9	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous installation, maintenance, and repair workers	\$16.07	7.1%	\$16.42	7.9%	–	–
Group I	13.29	7.9	–	–	–	–
Group II	20.78	12.1	–	–	–	–
Helpers--installation, maintenance, and repair workers	11.59	8.6	12.60	8.2	–	–
Group I	11.59	8.6	12.60	8.2	–	–
Production occupations	15.42	3.7	15.58	3.8	\$11.14	2.8%
Group I	13.22	3.7	–	–	–	–
Group II	19.92	4.1	–	–	–	–
First-line supervisors/managers of production and operating workers	22.39	5.6	22.39	5.6	–	–
Group II	21.64	6.0	21.64	6.0	–	–
Electrical, electronics, and electromechanical assemblers	12.65	3.4	13.19	5.0	–	–
Group I	12.00	3.6	–	–	–	–
Electrical and electronic equipment assemblers	11.32	2.1	11.65	4.5	–	–
Group I	11.24	2.7	11.57	6.1	–	–
Miscellaneous assemblers and fabricators	15.64	8.2	16.02	7.6	–	–
Group I	14.91	8.1	–	–	–	–
Group II	21.51	8.9	–	–	–	–
Team assemblers	–	–	15.55	13.3	–	–
Group I	–	–	15.47	13.6	–	–
Butchers and other meat, poultry, and fish processing workers	10.05	10.0	10.03	11.2	–	–
Group I	9.90	11.7	–	–	–	–
Butchers and meat cutters	13.01	8.5	14.11	6.5	–	–
Meat, poultry, and fish cutters and trimmers	9.17	11.0	9.17	11.0	–	–
Group I	9.17	11.0	9.17	11.0	–	–
Miscellaneous food processing workers	15.74	8.3	15.74	8.3	–	–
Group I	14.97	7.1	–	–	–	–
Food batchmakers	16.04	8.6	16.04	8.6	–	–
Group I	15.24	8.0	15.24	8.0	–	–
Forming machine setters, operators, and tenders, metal and plastic	15.93	5.8	15.93	5.8	–	–
Group I	14.98	5.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Machine tool cutting setters, operators, and tenders, metal and plastic	\$15.22	10.4%	\$15.22	10.4%	–	–
Group I	13.43	13.7	–	–	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	15.59	11.6	15.59	11.6	–	–
Group I	13.56	21.1	13.56	21.1	–	–
Machinists	20.64	8.8	20.64	8.8	–	–
Group II	20.64	8.8	20.64	8.8	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Group I	12.34	11.0	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	13.52	7.0	13.52	7.0	–	–
Group I	12.34	11.0	12.34	11.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic	16.34	5.5	16.34	5.5	–	–
Tool and die makers	22.99	13.9	22.99	13.9	–	–
Group II	22.97	14.1	22.97	14.1	–	–
Welding, soldering, and brazing workers	15.88	5.3	16.00	4.9	–	–
Group I	14.83	7.5	–	–	–	–
Group II	16.95	7.1	–	–	–	–
Welders, cutters, solderers, and brazers	15.21	7.2	15.33	6.7	–	–
Group I	14.09	5.9	14.09	5.9	–	–
Group II	16.64	12.6	17.05	10.9	–	–
Welding, soldering, and brazing machine setters, operators, and tenders	18.22	5.3	18.22	5.3	–	–
Group II	17.74	6.8	17.74	6.8	–	–
Miscellaneous metalworkers and plastic workers	13.94	10.5	13.94	10.5	–	–
Group I	11.68	14.0	–	–	–	–
Group II	16.90	4.4	–	–	–	–
Printers	13.20	17.8	–	–	–	–
Printing machine operators						
Group II	21.86	1.5	21.86	1.5	–	–
Laundry and dry-cleaning workers	8.94	4.3	9.02	4.8	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Laundry and dry-cleaning workers –Continued						
Group I	\$8.94	4.3%	\$9.02	4.8%	–	–
Sewing machine operators	12.10	10.5	12.10	10.5	–	–
Group I	12.10	10.5	12.10	10.5	–	–
Textile machine setters, operators, and tenders	13.64	10.9	13.64	10.9	–	–
Group I	13.64	10.9	–	–	–	–
Miscellaneous textile, apparel, and furnishings workers	14.46	13.0	14.46	13.0	–	–
Group I	13.79	15.5	–	–	–	–
Woodworking machine setters, operators, and tenders	13.10	8.2	13.10	8.2	–	–
Group I	12.64	11.4	–	–	–	–
Sawing machine setters, operators, and tenders, wood	12.19	13.6	12.19	13.6	–	–
Group I	12.19	13.6	12.19	13.6	–	–
Woodworking machine setters, operators, and tenders, except sawing	14.48	6.8	14.48	6.8	–	–
Group I	13.53	12.3	13.53	12.3	–	–
Water and liquid waste treatment plant and system operators	17.68	5.8	17.95	4.9	–	–
Group II	17.89	5.2	18.19	4.1	–	–
Miscellaneous plant and system operators	24.46	9.5	24.46	9.5	–	–
Group II	26.53	5.2	–	–	–	–
Chemical processing machine setters, operators, and tenders	15.05	15.8	15.05	15.8	–	–
Crushing, grinding, polishing, mixing, and blending workers	15.80	8.1	15.80	8.1	–	–
Group I	14.10	2.5	–	–	–	–
Mixing and blending machine setters, operators, and tenders ..	18.05	10.0	18.05	10.0	–	–
Cutting workers	15.26	15.6	15.26	15.6	–	–
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	15.55	6.1	15.55	6.1	–	–
Inspectors, testers, sorters, samplers, and weighers	14.92	3.6	14.93	3.6	–	–
Group I	12.47	7.0	12.48	7.0	–	–
Group II	17.27	3.1	17.26	3.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Packaging and filling machine operators and tenders	\$20.47	16.8%	\$20.47	16.8%	—	—
Group I	12.77	5.3	12.77	5.3	—	—
Painting workers	14.76	10.1	14.76	10.1	—	—
Group I	17.46	13.4	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders	14.47	11.2	14.47	11.2	—	—
Group I	17.48	16.9	17.48	16.9	—	—
Miscellaneous production workers	13.59	7.9	13.77	8.2	\$8.33	4.2%
Group I	12.09	8.0	—	—	—	—
Paper goods machine setters, operators, and tenders	16.07	12.2	16.07	12.2	—	—
Group I	13.62	13.7	13.62	13.7	—	—
Helpers--production workers	12.20	4.0	12.52	3.9	—	—
Group I	12.09	4.4	12.49	4.6	—	—
Transportation and material moving occupations						
Group I	15.26	2.6	15.87	3.0	11.09	4.5
Group II	12.84	2.8	—	—	—	—
Group III	20.65	4.7	—	—	—	—
Group III	120.45	8.4	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.12	8.9	22.58	8.8	—	—
Group II	21.21	7.1	21.21	7.1	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	13.96	22.7	13.96	22.7	—	—
Aircraft pilots and flight engineers	122.63	4.8	122.63	4.8	—	—
Group III	128.20	3.7	—	—	—	—
Airline pilots, copilots, and flight engineers	122.63	4.8	122.63	4.8	—	—
Group III	128.20	3.7	128.20	3.7	—	—
Bus drivers	14.17	8.5	14.20	8.3	13.99	10.5
Group I	14.14	8.8	—	—	—	—
Bus drivers, school	12.91	7.6	12.59	8.5	14.06	10.9
Group I	12.82	7.8	12.45	8.9	14.06	10.9
Driver/sales workers and truck drivers	16.00	3.5	16.17	3.3	13.02	23.8
Group I	14.36	5.7	—	—	—	—
Group II	19.91	4.4	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers	\$13.13	16.2%	\$14.75	11.6%	\$7.23	0.9%
Group I	13.04	17.0	14.70	12.4	7.23	.9
Truck drivers, heavy and tractor-trailer	16.50	3.6	16.43	3.6	–	–
Group I	14.51	4.7	14.36	4.0	–	–
Group II	19.99	4.5	19.99	4.5	–	–
Truck drivers, light or delivery services	15.93	7.7	16.03	7.3	14.54	21.7
Group I	14.54	9.7	14.54	9.0	14.54	21.7
Taxi drivers and chauffeurs	8.98	3.2	–	–	8.40	3.1
Group I	8.98	3.2	–	–	8.40	3.1
Crane and tower operators	22.78	21.5	22.78	21.5	–	–
Dredge, excavating, and loading machine operators						
Group I	14.41	5.1	–	–	–	–
Excavating and loading machine and dragline operators						
Group I	14.41	5.1	14.41	5.1	–	–
Industrial truck and tractor operators	13.45	2.9	13.48	2.9	–	–
Group I	13.28	2.5	13.31	2.6	–	–
Laborers and material movers, hand	11.60	2.6	11.89	3.8	10.81	4.4
Group I	11.24	3.3	–	–	–	–
Cleaners of vehicles and equipment	13.91	9.7	–	–	–	–
Group I	11.80	9.8	13.40	9.0	–	–
Laborers and freight, stock, and material movers, hand	11.71	3.5	11.67	4.6	11.82	4.2
Group I	11.49	3.1	11.47	4.1	11.55	4.6
Machine feeders and offbearers	10.89	16.7	10.94	17.1	–	–
Group I	10.89	16.7	10.94	17.1	–	–
Packers and packagers, hand	10.20	6.9	11.71	6.6	7.75	1.8
Group I	10.16	7.1	11.68	6.9	7.75	1.8

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Refuse and recyclable material collectors	\$11.54	7.2%	\$11.48	8.1%	–	–
Group I	11.54	7.2	11.48	8.1	–	–

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.12	\$14.48	\$21.13	\$31.67
Management occupations	20.00	27.76	38.75	51.76	68.33
General and operations managers	19.97	27.76	32.82	51.05	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.63	27.64	35.27	46.56	65.50
Human resources managers	19.94	23.52	41.89	49.74	57.78
Industrial production managers	28.72	41.00	45.20	46.53	61.88
Transportation, storage, and distribution managers	19.23	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.42	50.00
Education administrators	11.05	25.26	35.75	39.46	48.90
Education administrators, elementary and secondary school ..	25.26	37.71	38.20	46.52	51.54
Education administrators, postsecondary	21.11	26.55	32.19	35.75	40.13
Engineering managers	41.66	58.47	68.33	70.22	70.22
Medical and health services managers	18.29	24.62	41.28	42.50	55.63
Property, real estate, and community association managers	19.32	25.32	44.03	52.98	62.34
Business and financial operations occupations	16.75	20.14	25.51	32.91	41.26
Buyers and purchasing agents	22.37	23.06	24.89	26.44	38.69
Purchasing agents, except wholesale, retail, and farm products	22.19	22.96	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	18.13	23.28	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	19.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.55	20.67	27.06	31.32
Training and development specialists	15.87	16.62	20.22	27.08	28.61
Management analysts	20.77	24.96	31.70	44.16	50.15
Accountants and auditors	14.41	18.23	21.88	27.55	36.94
Budget analysts	21.12	23.57	31.26	36.52	40.87
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.27	26.56	33.22	43.16
Financial analysts	21.39	23.10	26.22	36.49	39.66
Insurance underwriters	20.00	23.17	26.74	33.10	33.10
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.60	23.02	30.57	39.58	50.71
Computer programmers	21.78	25.96	31.25	36.51	40.95
Computer software engineers	25.70	29.54	38.30	52.49	55.67
Computer software engineers, applications	25.25	28.67	35.82	43.91	55.67
Computer software engineers, systems software	28.61	40.00	49.54	57.30	63.78
Computer support specialists	12.02	12.74	19.91	26.05	31.92
Computer systems analysts	18.97	20.95	29.71	39.58	48.20
Database administrators	22.28	22.28	27.93	51.74	59.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network and computer systems administrators	\$22.64	\$29.21	\$30.57	\$35.68	\$36.32
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations					
Engineers	18.27	24.04	31.13	41.16	59.52
Aerospace engineers	26.67	28.81	37.17	50.04	75.00
Civil engineers	35.47	46.58	54.53	68.20	78.49
Electrical and electronics engineers	22.85	24.80	31.27	35.71	38.55
Industrial engineers, including health and safety	24.25	36.11	49.22	55.00	75.00
Industrial engineers	27.69	27.95	36.31	55.77	77.31
Mechanical engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.17	21.00	25.71	32.80
Engineering technicians, except drafters	11.74	20.81	25.58	31.13	34.00
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations					
Physical scientists	16.10	18.11	23.91	40.45	49.46
Chemists and materials scientists	18.86	21.05	26.61	49.46	49.46
Chemists	20.05	23.04	26.44	28.85	43.97
Chemists	20.05	23.04	26.44	28.85	43.97
Psychologists	18.11	18.11	31.62	42.58	45.00
Clinical, counseling, and school psychologists	18.11	18.11	18.11	40.45	43.00
Miscellaneous life, physical, and social science technicians	17.84	18.93	21.00	30.98	34.83
Community and social services occupations					
Counselors	12.24	14.83	17.66	21.05	25.14
Educational, vocational, and school counselors	11.89	14.42	18.84	25.14	31.53
Rehabilitation counselors	11.89	14.42	24.52	31.53	51.61
Social workers	16.65	19.66	22.28	25.14	25.14
Child, family, and school social workers	12.50	14.47	17.43	20.95	23.12
Medical and public health social workers	12.24	14.47	18.70	21.35	23.12
Mental health and substance abuse social workers	11.20	13.46	16.60	20.23	20.77
Miscellaneous community and social service specialists	12.50	14.28	16.50	21.25	25.50
Probation officers and correctional treatment specialists	14.76	15.00	17.31	17.88	18.62
Social and human service assistants	14.77	16.00	17.92	17.92	18.23
Social and human service assistants	14.14	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	15.74	19.61	28.42	51.92	59.90
Paralegals and legal assistants	18.27	33.30	50.48	56.25	67.72
Paralegals and legal assistants	15.62	19.23	22.42	25.43	28.09
Education, training, and library occupations					
Postsecondary teachers	10.17	16.85	29.05	35.00	41.72
Math and computer teachers, postsecondary	18.00	28.10	37.27	57.67	72.63
Mathematical science teachers, postsecondary	31.24	37.03	37.77	38.66	39.46
Life sciences teachers, postsecondary	32.14	37.05	38.06	38.66	39.46
Life sciences teachers, postsecondary	26.45	32.45	56.92	56.92	56.92

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Arts, communications, and humanities teachers, postsecondary	\$12.54	\$27.62	\$34.56	\$37.30	\$37.66
Miscellaneous postsecondary teachers	15.93	15.93	23.08	32.71	39.72
Vocational education teachers, postsecondary	15.93	15.93	15.93	19.50	29.63
Primary, secondary, and special education school teachers	22.07	26.65	30.96	35.31	39.52
Preschool and kindergarten teachers	13.70	18.14	29.88	35.54	36.59
Preschool teachers, except special education	13.70	13.70	18.14	18.14	28.07
Kindergarten teachers, except special education	24.36	27.89	35.54	35.54	36.59
Elementary and middle school teachers	22.80	26.77	30.71	34.84	39.61
Elementary school teachers, except special education	22.98	26.90	30.45	34.84	39.97
Middle school teachers, except special and vocational education	22.06	26.11	31.19	35.90	38.96
Secondary school teachers	21.72	26.90	31.71	35.47	39.92
Secondary school teachers, except special and vocational education	21.41	26.27	31.71	35.31	39.93
Special education teachers	23.60	26.75	29.63	35.82	39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	7.52	8.98	21.87	30.36	37.02
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.50	10.24	11.54	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.38	17.31	25.00	32.52
Graphic designers	10.00	14.38	16.83	20.90	25.63
Athletes, coaches, umpires, and related workers	9.00	9.00	14.42	24.04	24.04
Coaches and scouts	9.00	14.42	22.22	24.04	24.04
Writers and editors	24.75	24.94	27.84	28.75	31.74
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.50	17.48	23.42	30.25	38.76
Pharmacists	16.72	19.90	25.53	25.61	25.61
Physicians and surgeons	45.45	53.05	53.81	57.25	57.49
Registered nurses	66.85	67.30	117.80	197.80	197.80
Therapists	20.78	23.94	27.50	32.00	36.06
Physical therapists	16.00	18.73	25.27	33.48	36.45
Respiratory therapists	27.40	29.76	34.88	34.88	36.45
Clinical laboratory technologists and technicians	18.97	20.71	23.78	26.66	28.62
Medical and clinical laboratory technologists	15.50	17.85	23.00	25.74	30.24
Medical and clinical laboratory technicians	17.31	21.99	23.84	28.68	32.31
Diagnostic related technologists and technicians	12.59	16.58	19.77	24.21	27.14
Radiologic technologists and technicians	15.13	19.60	23.63	27.48	32.08
Health diagnosing and treating practitioner support technicians	18.13	20.58	24.09	27.33	30.74
Pharmacy technicians	11.41	12.00	13.57	17.39	20.03
	10.22	11.54	13.57	15.02	19.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Surgical technologists	\$12.60	\$15.77	\$17.63	\$18.69	\$25.50
Licensed practical and licensed vocational nurses	14.01	15.11	17.00	19.47	20.06
Medical records and health information technicians	9.50	10.00	11.96	17.46	18.98
Occupational health and safety specialists and technicians	21.86	28.64	31.80	35.84	41.68
Occupational health and safety specialists	21.86	29.31	35.84	41.68	41.68
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.12	9.00	10.00	12.00	15.27
Home health aides	8.00	8.62	9.79	10.57	11.95
Nursing aides, orderlies, and attendants	7.90	8.25	9.00	10.50	10.52
Psychiatric aides	8.00	8.75	9.79	10.57	11.88
Miscellaneous healthcare support occupations	8.19	8.46	8.93	12.10	13.33
Medical assistants	8.45	9.43	11.73	14.90	16.04
Medical equipment preparers	9.27	10.50	11.25	15.42	15.42
Medical transcriptionists	11.33	11.50	13.50	14.50	15.00
Pharmacy aides	10.84	10.84	13.39	14.94	17.36
Veterinary assistants and laboratory animal caretakers	8.45	8.75	9.43	9.43	13.20
8.00	8.00	13.06	14.51	16.00	
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.15	9.79	12.27	16.69	22.69
First-line supervisors/managers of correctional officers	12.50	14.16	20.07	26.17	30.81
First-line supervisors/managers of police and detectives	11.03	12.88	14.16	17.82	23.71
First-line supervisors/managers of fire fighting and prevention workers	19.21	20.65	26.12	29.15	35.51
Fire fighters	13.05	15.23	19.48	22.65	31.38
Bailiffs, correctional officers, and jailers	9.14	9.95	11.92	13.48	14.81
Correctional officers and jailers	8.86	9.83	10.58	13.74	17.97
Police officers	8.86	9.77	10.58	13.74	17.54
Police and sheriff's patrol officers	10.70	14.47	18.00	21.72	25.29
Security guards and gaming surveillance officers	10.70	14.47	18.00	21.72	25.29
Security guards	8.15	8.15	10.00	11.89	15.00
Miscellaneous protective service workers	8.15	8.15	9.79	11.58	14.94
7.61	9.06	10.69	13.17	14.90	
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	2.50	6.75	7.50	9.75	11.87
First-line supervisors/managers of food preparation and serving workers	9.00	9.83	12.69	15.39	17.75
Cooks	9.00	9.83	12.75	15.39	17.75
Cooks, fast food	7.25	7.75	9.50	9.86	12.61
Cooks, institution and cafeteria	7.25	7.25	7.40	8.15	9.30
Cooks, restaurant	7.25	8.62	9.75	9.75	13.71
Cooks, short order	7.59	9.00	10.99	12.61	13.47
Food preparation workers	7.25	7.25	7.98	8.50	8.50
Food service, tipped	7.25	7.63	8.18	11.75	13.75
2.13	2.18	5.67	6.75	9.21	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Bartenders	\$4.00	\$4.06	\$7.84	\$11.60	\$11.60
Waiters and waitresses	2.13	2.13	5.10	6.58	6.84
Dining room and cafeteria attendants and bartender helpers ..	2.13	7.25	8.50	9.43	10.50
Fast food and counter workers	7.25	7.25	7.40	8.50	10.00
Combined food preparation and serving workers, including fast food	7.25	7.25	7.35	8.00	9.75
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.25	8.50	10.00	12.10
Food servers, nonrestaurant	2.50	2.50	7.25	7.75	9.91
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	9.35	9.50
Building and grounds cleaning and maintenance occupations	7.50	8.13	9.26	11.53	14.28
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.97	14.02	14.28	17.64	19.24
First-line supervisors/managers of housekeeping and janitorial workers	12.26	13.44	14.28	17.64	19.24
Building cleaning workers	7.43	8.05	8.98	10.80	12.97
Janitors and cleaners, except maids and housekeeping cleaners	7.25	8.13	9.51	11.53	13.77
Maids and housekeeping cleaners	7.50	8.00	8.43	9.50	10.69
Grounds maintenance workers	8.25	8.25	8.75	12.59	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	10.75	16.73
Personal care and service occupations	5.97	6.98	7.75	8.96	13.68
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.67	5.97	6.61	7.33	8.09
Gaming dealers	5.67	5.97	6.61	7.33	8.09
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.35	9.21	10.00
Amusement and recreation attendants	7.25	7.25	7.35	9.21	10.00
Transportation attendants	8.66	11.06	14.31	49.43	49.43
Child care workers	7.25	7.25	7.75	7.75	8.80
Personal and home care aides	8.00	8.71	9.00	9.93	10.75
Recreation and fitness workers	7.25	7.25	8.11	14.90	17.31
Recreation workers	7.25	7.25	8.11	15.05	17.31
Sales and related occupations	7.47	8.59	11.31	17.22	27.32
First-line supervisors/managers, sales workers	10.84	12.15	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.70	11.52	15.14	18.11	25.68
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.25	8.00	9.70	12.14	15.07
Cashiers, all workers	7.25	7.50	8.50	11.03	13.89
Cashiers	7.25	7.50	8.41	10.00	12.15
Counter and rental clerks and parts salespersons	8.00	10.38	13.00	15.98	19.49
Counter and rental clerks	7.25	10.00	10.00	10.00	13.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Parts salespersons	\$10.21	\$11.00	\$13.60	\$16.88	\$19.49
Retail salespersons	7.47	8.50	10.11	12.15	16.01
Insurance sales agents	9.50	13.74	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	30.08	33.47	48.66
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.36	19.09	23.37	27.73	39.69
Miscellaneous sales and related workers	7.25	7.98	9.25	12.71	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.95	13.27	16.60	20.25
Switchboard operators, including answering service	12.24	14.69	19.07	22.34	25.64
Financial clerks	9.22	9.22	9.50	14.15	15.60
Bill and account collectors	9.10	11.37	13.75	16.80	19.75
Billing and posting clerks and machine operators	8.14	8.14	11.71	14.42	16.64
Bookkeeping, accounting, and auditing clerks	9.27	11.42	13.40	15.86	16.80
Payroll and timekeeping clerks	11.30	12.74	15.50	18.93	20.00
Procurement clerks	13.50	14.97	17.15	18.60	19.61
Tellers	10.00	10.00	11.78	16.00	19.47
Court, municipal, and license clerks	9.62	10.37	11.37	13.00	14.00
Customer service representatives	11.47	11.70	12.75	15.85	19.48
Eligibility interviewers, government programs	10.00	11.20	13.74	17.05	21.25
File clerks	12.96	13.71	15.90	22.11	22.96
Hotel, motel, and resort desk clerks	9.41	9.73	12.01	31.20	31.20
Interviewers, except eligibility and loan	7.25	8.50	9.43	10.00	11.73
Loan interviewers and clerks	8.81	8.81	10.94	15.44	18.77
New accounts clerks	8.42	12.69	15.29	18.40	19.25
Order clerks	11.08	11.08	12.06	14.42	16.06
Human resources assistants, except payroll and timekeeping	9.36	10.34	11.68	15.40	16.87
Receptionists and information clerks	12.26	12.26	14.95	16.13	17.49
Couriers and messengers	9.00	9.56	11.23	13.05	15.39
Dispatchers	8.00	8.50	11.00	12.91	14.26
Police, fire, and ambulance dispatchers	9.00	10.77	14.21	17.50	18.66
Dispatchers, except police, fire, and ambulance	7.47	9.00	10.72	14.21	18.66
Meter readers, utilities	10.77	13.79	15.71	17.80	18.39
Production, planning, and expediting clerks	10.28	14.00	16.51	18.87	22.97
Shipping, receiving, and traffic clerks	7.25	14.00	16.50	20.64	23.10
Stock clerks and order fillers	8.90	10.29	12.47	16.70	18.75
Secretaries and administrative assistants	7.75	9.00	10.32	12.58	13.20
Executive secretaries and administrative assistants	10.66	12.50	15.13	19.68	24.86
Legal secretaries	13.60	15.63	19.87	25.39	28.69
Medical secretaries	10.84	17.05	21.95	24.42	27.77
Secretaries, except legal, medical, and executive	9.77	11.70	13.45	15.13	18.00
	10.29	10.96	13.00	16.44	19.27

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Data entry and information processing workers	\$9.99	\$11.40	\$13.55	\$16.02	\$16.25
Data entry keyers	9.99	11.50	13.47	15.29	16.25
Insurance claims and policy processing clerks	13.25	14.56	16.95	19.97	22.51
Mail clerks and mail machine operators, except postal service ..	8.25	8.25	11.20	14.27	20.66
Office clerks, general	8.25	10.00	12.00	15.02	16.75
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.25	12.00	15.00	19.75	24.00
Carpenters	16.00	17.00	23.75	30.17	47.93
Construction laborers	15.00	15.34	16.21	20.03	21.60
Construction equipment operators	9.08	10.56	11.51	14.44	18.00
Operating engineers and other construction equipment operators	11.00	12.00	13.25	16.91	18.18
Electricians	10.44	11.14	14.32	17.00	18.90
Painters and paperhangers	9.50	11.05	17.00	23.92	28.36
Painters, construction and maintenance	12.35	13.26	14.10	17.20	19.36
Pipelayers, plumbers, pipefitters, and steamfitters	12.35	13.26	14.10	17.20	19.36
Plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50
Helpers, construction trades	10.00	11.05	12.21	12.51	15.00
Construction and building inspectors	16.37	17.63	21.28	23.76	29.22
Highway maintenance workers	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.36	14.51	18.48	22.87	28.71
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.78	19.44	23.15	35.90
Electrical and electronics repairers, commercial and industrial equipment	14.48	14.48	14.92	23.76	30.08
Aircraft mechanics and service technicians	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers	17.00	25.56	36.12	43.42	43.57
Automotive service technicians and mechanics	12.50	14.00	18.00	23.47	28.00
Automotive service technicians and mechanics	9.99	13.70	19.23	23.47	28.41
Bus and truck mechanics and diesel engine specialists	15.08	16.40	17.68	21.87	23.50
Mobile heavy equipment mechanics, except engines	13.75	17.96	22.11	24.40	25.63
Control and valve installers and repairers	16.90	24.11	28.47	30.43	32.60
Control and valve installers and repairers, except mechanical door	16.90	24.11	28.47	30.43	32.60
Heating, air conditioning, and refrigeration mechanics and installers	13.82	15.13	18.00	19.00	20.00
Industrial machinery installation, repair, and maintenance workers	10.00	15.00	18.76	22.80	28.49
Industrial machinery mechanics	19.19	21.85	23.18	27.73	28.51
Maintenance and repair workers, general	9.00	10.30	16.04	20.68	24.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance workers, machinery	\$12.80	\$16.18	\$16.78	\$18.13	\$20.01
Line installers and repairers	19.56	21.21	26.74	29.96	32.44
Electrical power-line installers and repairers	19.97	20.67	30.19	32.44	34.15
Telecommunications line installers and repairers	19.56	26.74	26.74	28.71	29.96
Miscellaneous installation, maintenance, and repair workers	8.71	12.86	16.00	19.75	22.91
Helpers--installation, maintenance, and repair workers	8.00	8.24	9.50	13.75	17.22
Production occupations					
First-line supervisors/managers of production and operating workers	9.04	11.37	14.43	18.27	23.50
Electrical, electronics, and electromechanical assemblers	14.38	16.94	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.77	11.77	13.65	17.33
Miscellaneous assemblers and fabricators	9.00	10.25	10.77	12.97	13.70
Butchers and other meat, poultry, and fish processing workers ..	10.50	12.45	13.92	17.00	24.47
Butchers and meat cutters	7.25	7.85	9.76	11.45	12.60
Meat, poultry, and fish cutters and trimmers	9.20	11.37	12.45	14.40	16.15
Miscellaneous food processing workers	7.25	7.45	8.40	11.05	11.60
Food batchmakers	12.15	13.08	15.59	18.10	18.70
Forming machine setters, operators, and tenders, metal and plastic	12.15	13.08	16.62	18.10	18.70
Machine tool cutting setters, operators, and tenders, metal and plastic	13.79	15.23	16.79	18.58	18.58
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Machinists	8.50	12.00	17.64	18.85	19.21
Molders and molding machine setters, operators, and tenders, metal and plastic	17.00	18.00	20.00	21.50	29.82
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Tool and die makers	14.50	14.50	16.00	16.98	20.40
Welding, soldering, and brazing workers	14.98	15.99	21.88	26.86	33.40
Welders, cutters, solderers, and brazers	12.00	13.00	15.42	18.58	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	11.71	12.99	14.10	17.52	20.84
Miscellaneous metalworkers and plastic workers	15.62	18.46	18.58	19.75	20.96
Printers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	10.00	10.00	10.00	16.10	21.50
Sewing machine operators	7.50	7.75	8.47	10.35	10.60
Textile machine setters, operators, and tenders	8.50	9.75	10.80	14.13	21.13
Miscellaneous textile, apparel, and furnishings workers	8.87	12.23	14.68	15.71	15.98
Woodworking machine setters, operators, and tenders	10.26	10.26	12.90	16.08	24.82
Sawing machine setters, operators, and tenders, wood	8.50	9.00	13.50	16.25	17.63
	8.50	9.00	11.20	16.25	16.25

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Woodworking machine setters, operators, and tenders, except sawing	\$8.00	\$12.38	\$14.43	\$17.63	\$20.00
Water and liquid waste treatment plant and system operators	13.33	16.63	18.19	20.44	21.24
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.52	14.00	16.97	17.20	17.83
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	7.60	10.80	13.15	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80
Helpers--production workers	9.00	10.30	11.91	13.55	14.60
Transportation and material moving occupations	8.25	10.25	13.65	17.00	20.85
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.95	18.58	22.69	25.38	30.32
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	9.19	9.19	13.77	20.65	22.53
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Bus drivers	8.50	12.84	15.69	15.69	17.07
Bus drivers, school	8.00	11.13	12.84	15.86	17.79
Driver/sales workers and truck drivers	9.75	12.23	15.00	19.39	22.81
Driver/sales workers	7.25	7.33	16.25	16.40	17.81
Truck drivers, heavy and tractor-trailer	11.29	13.50	15.00	19.88	22.81
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Taxi drivers and chauffeurs	8.00	8.25	8.50	9.50	10.96
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.88	11.00	13.06	15.30	17.34
Laborers and material movers, hand	7.70	8.50	11.17	14.00	15.91
Cleaners of vehicles and equipment	8.67	12.16	15.91	15.91	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.50	11.32	13.99	16.62
Machine feeders and offbearers	7.25	8.04	9.27	12.90	14.56
Packers and packagers, hand	7.31	7.50	9.50	13.30	14.00
Refuse and recyclable material collectors	10.00	10.00	10.66	12.00	15.29

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.75	\$10.00	\$14.05	\$20.07	\$30.56
Management occupations	19.97	27.76	39.09	54.03	70.22
General and operations managers	19.97	27.76	32.96	46.15	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.63	26.10	30.31	46.56	80.42
Human resources managers	16.48	26.42	42.35	49.74	111.44
Industrial production managers	28.72	41.00	45.20	47.73	61.88
Transportation, storage, and distribution managers	10.25	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.54	50.00
Education administrators	10.62	11.05	25.26	26.55	32.19
Education administrators, postsecondary	20.19	26.55	26.55	32.19	32.19
Engineering managers	46.15	58.47	70.22	70.22	70.22
Medical and health services managers	20.00	28.85	41.65	46.88	60.10
Business and financial operations occupations	16.75	20.19	25.86	33.22	41.65
Buyers and purchasing agents	22.62	23.67	24.89	26.51	38.69
Purchasing agents, except wholesale, retail, and farm products	22.53	23.06	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	19.11	23.82	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	20.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.50	20.67	28.92	31.32
Training and development specialists	15.87	16.62	18.18	23.51	27.08
Management analysts	20.43	24.96	32.62	45.67	50.15
Accountants and auditors	14.13	18.23	21.38	27.55	38.30
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.15	26.22	33.65	43.16
Financial analysts	21.40	25.83	26.22	36.49	39.66
Insurance underwriters	17.26	21.61	26.66	33.10	34.76
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.94	24.66	31.62	40.06	51.74
Computer programmers	24.98	25.96	32.63	36.51	40.95
Computer software engineers	26.20	29.76	38.30	52.49	55.67
Computer software engineers, applications	25.25	28.85	35.82	44.49	55.67
Computer software engineers, systems software	28.61	40.00	49.54	57.30	63.78
Computer support specialists	12.02	12.02	19.08	26.05	31.25
Computer systems analysts	19.16	20.95	31.20	40.89	48.67
Network and computer systems administrators	27.47	30.00	30.57	36.08	37.50
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations	18.77	24.79	31.54	42.48	59.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Engineers	\$27.69	\$28.81	\$37.93	\$51.08	\$75.00
Aerospace engineers	35.39	46.58	54.53	68.20	78.49
Electrical and electronics engineers	24.25	36.11	49.22	55.00	75.00
Industrial engineers, including health and safety	27.69	27.95	36.31	55.77	77.31
Industrial engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.00	20.91	24.02	32.97
Engineering technicians, except drafters	18.77	21.63	30.59	31.13	36.25
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations	18.11	18.43	28.85	45.00	79.57
Physical scientists	20.19	23.04	27.03	49.46	58.86
Psychologists	18.11	18.11	31.62	42.58	45.00
Community and social services occupations	11.89	13.94	16.60	19.34	24.52
Counselors	10.30	11.89	14.42	18.89	24.52
Educational, vocational, and school counselors	11.89	11.89	14.42	24.52	24.52
Social workers	12.24	13.94	16.60	20.77	22.48
Child, family, and school social workers	12.24	12.24	13.94	18.97	20.84
Miscellaneous community and social service specialists	10.50	15.00	16.20	16.20	17.31
Legal occupations	17.31	22.36	28.87	52.89	60.10
Lawyers	41.03	45.86	53.13	59.90	68.96
Paralegals and legal assistants	15.62	19.23	22.42	25.43	28.09
Education, training, and library occupations	13.70	15.93	21.41	29.41	37.02
Postsecondary teachers	15.93	15.93	27.96	33.19	39.19
Arts, communications, and humanities teachers, postsecondary	27.62	34.51	34.56	36.01	38.30
Miscellaneous postsecondary teachers	15.93	15.93	16.00	28.58	33.19
Primary, secondary, and special education school teachers	13.70	15.15	21.41	25.37	32.00
Preschool and kindergarten teachers	13.70	15.00	18.14	27.21	27.89
Elementary and middle school teachers	10.78	15.44	22.05	29.05	45.77
Elementary school teachers, except special education	13.39	15.44	24.25	29.05	45.77
Secondary school teachers	14.77	15.15	21.41	21.41	21.41
Secondary school teachers, except special and vocational education	14.77	15.15	21.41	21.41	21.41
Arts, design, entertainment, sports, and media occupations	13.38	14.84	18.56	22.97	30.24
Designers	10.00	14.38	17.31	25.00	32.52
Graphic designers	10.00	14.38	16.83	20.90	25.63
Writers and editors	21.88	24.94	28.14	28.75	32.42
Healthcare practitioner and technical occupations	15.00	18.00	24.50	31.55	40.08
Pharmacists	48.32	53.05	54.27	57.25	57.25

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Physicians and surgeons	\$66.85	\$67.30	\$78.62	\$197.80	\$197.80
Registered nurses	21.42	24.27	28.18	32.47	38.00
Therapists	16.26	17.84	22.66	25.27	31.71
Respiratory therapists	18.80	18.97	23.53	25.27	25.27
Clinical laboratory technologists and technicians	16.58	18.38	22.05	26.84	30.68
Medical and clinical laboratory technologists	16.75	20.00	24.65	29.63	32.31
Medical and clinical laboratory technicians	16.58	17.30	19.77	24.99	27.95
Diagnostic related technologists and technicians	12.50	19.96	24.36	29.56	32.08
Radiologic technologists and technicians	18.71	20.91	24.95	27.56	30.74
Health diagnosing and treating practitioner support technicians	11.58	12.68	14.56	18.03	20.06
Pharmacy technicians	10.22	11.08	13.57	16.35	19.25
Surgical technologists	11.58	16.00	17.75	18.69	25.50
Licensed practical and licensed vocational nurses	14.42	15.50	17.00	19.47	20.06
Medical records and health information technicians	9.00	9.75	10.00	11.00	17.14
Occupational health and safety specialists and technicians	21.86	28.64	32.78	35.84	41.68
Occupational health and safety specialists	21.86	32.78	35.84	41.68	41.68
Healthcare support occupations	8.16	9.00	10.00	12.10	15.39
Nursing, psychiatric, and home health aides	8.00	8.69	9.79	10.50	11.73
Home health aides	7.90	8.25	8.92	10.42	10.50
Nursing aides, orderlies, and attendants	8.00	9.00	9.79	10.50	11.73
Miscellaneous healthcare support occupations	8.45	10.00	12.00	15.18	16.69
Medical assistants	9.00	10.50	11.25	15.42	16.04
Medical transcriptionists	13.09	13.30	14.50	16.05	17.46
Pharmacy aides	8.45	8.75	9.25	9.43	9.43
Protective service occupations	8.15	8.86	10.00	12.16	15.00
Security guards and gaming surveillance officers	8.15	8.15	9.93	11.89	15.00
Security guards	8.01	8.15	9.75	11.50	15.00
Food preparation and serving related occupations	2.50	6.66	7.31	9.43	10.99
First-line supervisors/managers, food preparation and serving workers	8.05	10.73	12.87	15.39	17.75
First-line supervisors/managers of food preparation and serving workers	8.00	10.00	12.87	15.14	16.25
Cooks	7.25	7.75	9.50	9.75	11.75
Cooks, fast food	7.25	7.25	7.40	8.15	9.30
Cooks, institution and cafeteria	7.25	8.85	9.75	9.75	9.79
Cooks, restaurant	7.59	9.00	10.99	12.61	13.47
Cooks, short order	7.25	7.25	7.98	8.50	8.50
Food preparation workers	7.25	7.63	7.86	8.60	13.75
Food service, tipped	2.13	2.18	5.65	6.75	9.17
Bartenders	4.00	4.06	7.84	11.60	11.60
Waiters and waitresses	2.13	2.13	5.10	6.58	6.84
Dining room and cafeteria attendants and bartender helpers ..	2.13	7.25	8.50	9.43	10.88

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Fast food and counter workers	\$7.25	\$7.25	\$7.35	\$8.25	\$9.60
Combined food preparation and serving workers, including fast food	7.25	7.25	7.33	8.00	9.58
Food servers, nonrestaurant	2.50	2.50	6.56	7.75	9.91
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	9.35	9.50
Building and grounds cleaning and maintenance occupations	7.44	8.05	9.00	11.40	14.28
First-line supervisors/managers, building and grounds cleaning and maintenance workers	12.97	13.78	14.28	15.14	24.04
First-line supervisors/managers of housekeeping and janitorial workers	10.63	13.37	14.28	14.38	24.04
Building cleaning workers	7.25	8.00	8.86	11.00	12.97
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.78	10.00	11.56	14.33
Maids and housekeeping cleaners	7.50	8.00	8.43	9.50	10.62
Grounds maintenance workers	8.25	8.25	8.75	9.65	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	9.65	16.73
Personal care and service occupations	5.97	6.95	7.75	8.96	13.68
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.67	5.97	6.61	7.33	8.09
Gaming dealers	5.67	5.97	6.61	7.33	8.09
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.72	9.50	10.24
Amusement and recreation attendants	7.25	7.25	7.72	9.50	10.24
Child care workers	7.25	7.25	7.75	7.75	8.80
Personal and home care aides	7.75	8.71	8.96	9.90	10.72
Recreation and fitness workers	7.25	7.25	7.25	8.11	13.00
Sales and related occupations	7.47	8.59	11.31	17.22	27.41
First-line supervisors/managers, sales workers	10.84	12.00	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.55	11.50	15.14	18.11	26.20
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.25	8.00	9.65	12.14	15.10
Cashiers, all workers	7.25	7.50	8.50	11.00	13.89
Cashiers	7.25	7.50	8.33	9.99	12.00
Counter and rental clerks and parts salespersons	8.00	10.38	13.00	15.98	19.49
Counter and rental clerks	7.25	10.00	10.00	10.00	13.00
Parts salespersons	10.21	11.00	13.60	16.88	19.49
Retail salespersons	7.47	8.50	10.11	12.15	16.01
Insurance sales agents	9.50	13.74	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	30.08	33.47	48.66

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$15.36	\$19.09	\$23.37	\$27.73	\$39.69
Miscellaneous sales and related workers	7.25	7.98	9.25	12.71	23.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.00	10.83	13.31	16.50	20.19
Switchboard operators, including answering service	13.49	16.48	20.17	23.13	26.05
Financial clerks	9.62	10.01	12.75	15.60	15.60
Bill and account collectors	9.00	11.22	13.55	16.60	19.81
Billing and posting clerks and machine operators	8.14	8.14	11.71	14.42	16.64
Bookkeeping, accounting, and auditing clerks	9.27	11.42	13.40	15.60	16.80
Payroll and timekeeping clerks	11.28	12.76	15.50	18.93	20.00
Procurement clerks	13.50	14.97	16.40	17.57	21.03
Tellers	10.00	10.00	10.00	16.00	19.23
Customer service representatives	9.62	10.37	11.37	13.00	14.00
File clerks	10.00	11.01	13.56	17.00	20.51
Hotel, motel, and resort desk clerks	9.41	9.73	12.01	31.20	31.20
Interviewers, except eligibility and loan	7.25	8.50	9.43	10.00	11.73
Loan interviewers and clerks	8.81	8.81	10.94	15.44	18.77
New accounts clerks	8.42	12.69	15.29	18.40	19.25
Order clerks	11.08	11.08	12.06	14.42	16.06
Human resources assistants, except payroll and timekeeping	9.36	10.34	11.67	15.40	16.87
Receptionists and information clerks	12.26	12.26	13.20	17.35	17.49
Couriers and messengers	9.00	9.50	11.23	13.05	15.00
Dispatchers	7.50	8.00	9.25	12.91	14.26
Dispatchers, except police, fire, and ambulance	10.77	14.00	15.71	17.80	18.58
Meter readers, utilities	10.77	14.00	15.71	17.80	18.58
Production, planning, and expediting clerks	11.10	13.00	14.56	16.51	22.97
Shipping, receiving, and traffic clerks	7.25	14.00	16.50	20.64	23.10
Stock clerks and order fillers	8.95	10.29	12.49	16.74	18.75
Secretaries and administrative assistants	7.75	9.00	10.32	12.58	13.20
Executive secretaries and administrative assistants	11.37	13.22	15.38	20.74	26.76
Legal secretaries	13.69	16.35	21.40	26.77	28.69
Medical secretaries	17.05	20.67	23.27	26.20	28.25
Secretaries, except legal, medical, and executive	10.00	11.73	13.40	15.13	16.50
Data entry and information processing workers	11.50	12.89	15.04	17.80	19.27
Data entry keyers	10.50	12.29	13.79	16.03	16.25
Insurance claims and policy processing clerks	10.50	12.29	13.75	16.03	16.25
Mail clerks and mail machine operators, except postal service ..	13.25	14.56	16.95	19.97	22.51
Office clerks, general	8.25	8.25	11.20	14.27	20.66
Office clerks, general	8.38	10.00	12.00	14.77	16.50
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	12.00	15.25	19.77	23.92
First-line supervisors/managers of construction trades and extraction workers	16.30	17.00	24.04	31.88	47.93

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Carpenters	\$15.00	\$15.34	\$16.21	\$20.03	\$21.60
Construction laborers	9.08	10.00	11.27	14.44	18.00
Construction equipment operators	11.00	12.00	12.90	16.00	17.30
Operating engineers and other construction equipment operators	11.00	11.00	14.00	17.00	18.00
Electricians	9.00	11.05	17.00	23.92	26.85
Pipelayers, plumbers, pipefitters, and steamfitters	16.00	18.64	20.78	24.00	29.50
Plumbers, pipefitters, and steamfitters	16.00	18.64	20.78	24.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50
Helpers, construction trades	9.37	11.05	12.21	12.51	15.00
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.36	14.51	18.13	22.92	28.78
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.78	19.44	27.40	36.49
Electrical and electronics repairers, commercial and industrial equipment	14.48	14.48	14.92	23.19	30.08
Aircraft mechanics and service technicians	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers	16.90	25.61	41.01	43.42	43.57
Automotive service technicians and mechanics	12.65	14.00	18.00	23.74	28.00
Bus and truck mechanics and diesel engine specialists	9.99	13.70	19.23	23.74	28.69
Mobile heavy equipment mechanics, except engines	15.08	16.50	17.68	22.53	23.50
Control and valve installers and repairers	13.75	17.96	22.11	24.40	25.63
Control and valve installers and repairers, except mechanical door	16.90	19.28	30.43	32.31	32.60
Heating, air conditioning, and refrigeration mechanics and installers	16.90	19.28	30.43	32.31	32.60
Industrial machinery installation, repair, and maintenance workers	11.75	15.00	16.68	18.50	22.00
Industrial machinery mechanics	9.25	15.74	18.48	23.00	28.51
Maintenance and repair workers, general	19.19	21.85	23.18	27.73	28.51
Maintenance workers, machinery	9.00	9.25	15.75	18.76	25.05
Line installers and repairers	14.00	16.18	16.78	18.13	20.01
Electrical power-line installers and repairers	19.97	23.64	26.74	29.96	31.25
Telecommunications line installers and repairers	20.65	20.67	25.84	31.25	33.74
Miscellaneous installation, maintenance, and repair workers	19.56	26.74	26.74	28.71	29.96
Helpers--installation, maintenance, and repair workers	8.61	12.86	16.00	19.75	22.91
Helpers--installation, maintenance, and repair workers	8.00	8.24	9.50	13.50	16.00
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	11.37	14.40	18.24	23.40
Electrical, electronics, and electromechanical assemblers	14.38	16.44	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.77	11.77	13.65	17.33
Miscellaneous assemblers and fabricators	9.00	10.25	10.77	12.97	13.70
Miscellaneous assemblers and fabricators	10.50	12.45	13.92	17.00	24.47

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Butchers and other meat, poultry, and fish processing workers ..	\$7.25	\$7.85	\$9.76	\$11.45	\$12.60
Butchers and meat cutters	9.20	11.37	12.45	14.40	16.15
Meat, poultry, and fish cutters and trimmers	7.25	7.45	8.40	11.05	11.60
Miscellaneous food processing workers	12.15	13.08	15.59	18.10	18.70
Food batchmakers	12.15	13.08	16.62	18.10	18.70
Forming machine setters, operators, and tenders, metal and plastic	13.79	15.23	16.79	18.58	18.58
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.00	17.64	18.85	19.21
Machinists	17.00	18.00	20.00	21.50	29.82
Molders and molding machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	14.50	14.50	16.00	16.98	20.40
Tool and die makers	14.98	15.99	21.88	26.86	33.40
Welding, soldering, and brazing workers	12.00	13.00	15.42	18.58	20.84
Welders, cutters, solderers, and brazers	11.71	12.99	14.10	17.52	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	15.62	18.46	18.58	19.75	20.96
Miscellaneous metalworkers and plastic workers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	7.50	7.75	8.47	10.35	10.60
Sewing machine operators	8.50	9.75	10.80	14.13	21.13
Textile machine setters, operators, and tenders	8.87	12.23	14.68	15.71	15.98
Miscellaneous textile, apparel, and furnishings workers	10.26	10.26	12.90	16.08	24.82
Woodworking machine setters, operators, and tenders	8.50	9.00	13.50	16.25	17.63
Sawing machine setters, operators, and tenders, wood	8.50	9.00	11.20	16.25	16.25
Woodworking machine setters, operators, and tenders, except sawing	8.00	12.38	14.43	17.63	20.00
Water and liquid waste treatment plant and system operators	10.00	10.00	14.25	16.67	17.18
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	7.45	11.32	13.31	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Helpers--production workers	\$9.00	\$11.46	\$11.99	\$13.79	\$14.60
Transportation and material moving occupations	8.25	10.25	13.75	17.00	20.96
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.95	18.58	22.69	25.38	30.32
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Driver/sales workers and truck drivers	9.75	12.00	15.00	19.44	22.81
Driver/sales workers	7.25	7.33	16.25	16.40	17.81
Truck drivers, heavy and tractor-trailer	11.28	13.50	15.00	20.01	22.81
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Taxi drivers and chauffeurs	8.00	8.25	8.50	9.19	10.53
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.88	11.00	13.05	15.30	17.25
Laborers and material movers, hand	7.73	8.50	11.23	14.04	15.91
Cleaners of vehicles and equipment	8.67	12.16	15.91	15.91	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.70	11.45	14.02	16.95
Machine feeders and offbearers	7.25	8.04	9.27	12.90	14.56
Packers and packagers, hand	7.31	7.50	9.50	13.30	14.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.41	\$11.85	\$17.09	\$26.06	\$35.07
Management occupations	20.19	28.38	37.38	42.21	51.01
Financial managers	25.71	37.38	42.21	42.21	46.82
Education administrators	29.13	35.75	37.71	43.78	51.01
Education administrators, elementary and secondary school ..	37.71	37.71	41.28	47.62	53.05
Education administrators, postsecondary	22.97	35.75	35.75	35.75	40.28
Business and financial operations occupations	16.75	19.55	23.05	26.74	31.26
Human resources, training, and labor relations specialists	19.26	19.43	19.55	28.61	34.15
Accountants and auditors	15.38	18.86	24.17	27.73	36.94
Computer and mathematical science occupations	18.60	19.50	22.27	28.02	30.60
Computer support specialists	17.29	19.91	20.28	25.60	32.29
Computer systems analysts	18.60	18.97	24.69	28.02	31.71
Architecture and engineering occupations	15.96	21.19	24.56	27.26	35.71
Engineers	22.96	25.44	31.22	35.71	38.60
Life, physical, and social science occupations	14.40	16.05	17.65	27.06	34.83
Miscellaneous life, physical, and social science technicians	17.84	19.01	30.98	34.83	34.83
Community and social services occupations	14.28	16.84	17.92	23.12	26.02
Counselors	16.83	17.31	23.17	28.06	45.99
Educational, vocational, and school counselors	24.91	28.05	31.53	47.37	59.65
Social workers	12.50	15.04	18.65	23.12	23.12
Child, family, and school social workers	14.47	17.11	19.35	23.12	23.12
Miscellaneous community and social service specialists	14.83	16.63	17.88	17.92	20.59
Probation officers and correctional treatment specialists	14.77	16.00	17.92	17.92	18.23
Legal occupations	15.74	15.74	25.75	33.22	33.30
Lawyers	15.74	15.74	18.27	30.35	33.30
Education, training, and library occupations	10.01	20.82	29.65	35.52	42.31
Postsecondary teachers	27.21	32.23	45.35	67.80	74.73
Life sciences teachers, postsecondary	26.45	32.45	56.92	56.92	56.92
Miscellaneous postsecondary teachers	20.82	25.99	32.22	34.89	41.83
Primary, secondary, and special education school teachers	24.46	28.11	31.79	35.76	39.90
Preschool and kindergarten teachers	27.15	35.19	35.54	36.59	36.59
Kindergarten teachers, except special education	31.72	35.19	35.54	36.59	36.59
Elementary and middle school teachers	24.19	28.15	31.33	35.17	39.47
Elementary school teachers, except special education	24.51	28.17	31.66	34.84	39.90
Middle school teachers, except special and vocational education	23.26	27.88	31.33	35.90	38.96
Secondary school teachers	24.46	28.55	32.41	36.51	40.38
Secondary school teachers, except special and vocational education	24.46	28.45	32.32	35.60	40.38

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Special education teachers	\$23.60	\$26.75	\$29.63	\$35.82	\$39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	7.52	8.98	16.16	30.03	36.98
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.63	10.24	11.38	13.12
Arts, design, entertainment, sports, and media occupations	17.91	19.78	23.60	26.17	31.30
Healthcare practitioner and technical occupations	13.35	15.95	20.78	26.25	33.84
Registered nurses	19.88	22.14	25.25	28.95	32.88
Therapists	12.72	28.62	33.48	34.88	40.51
Diagnostic related technologists and technicians	16.32	19.07	21.93	25.24	25.24
Radiologic technologists and technicians	16.32	19.63	21.93	25.24	25.24
Health diagnosing and treating practitioner support technicians	10.80	11.76	13.06	14.07	15.20
Licensed practical and licensed vocational nurses	12.36	14.61	15.28	18.89	21.74
Healthcare support occupations	7.90	8.65	9.91	11.75	13.58
Nursing, psychiatric, and home health aides	7.64	8.37	9.58	11.29	13.12
Nursing aides, orderlies, and attendants	7.64	8.37	9.58	11.25	13.00
Miscellaneous healthcare support occupations	8.65	8.65	10.84	13.06	13.76
Protective service occupations	9.79	11.98	15.52	21.01	25.76
First-line supervisors/managers, law enforcement workers	17.82	20.07	24.58	28.18	31.89
First-line supervisors/managers of correctional officers	16.61	17.82	19.46	24.91	25.95
First-line supervisors/managers of police and detectives	19.21	20.65	26.12	29.15	35.51
First-line supervisors/managers of fire fighting and prevention workers	13.05	15.23	19.48	22.65	30.79
Fire fighters	9.14	9.95	11.56	13.48	14.78
Bailiffs, correctional officers, and jailers	9.12	10.58	13.29	16.69	21.87
Correctional officers and jailers	9.12	10.58	13.11	16.69	21.87
Police officers	9.89	14.33	17.67	21.65	25.64
Police and sheriff's patrol officers	9.89	14.33	17.67	21.65	25.64
Security guards and gaming surveillance officers	8.87	10.97	11.37	12.61	13.37
Security guards	8.87	10.97	11.37	12.61	13.37
Miscellaneous protective service workers	9.06	9.06	10.69	13.73	14.90
Food preparation and serving related occupations	7.45	8.86	9.83	12.48	15.37
Cooks	7.25	8.39	11.01	13.71	14.75
Cooks, institution and cafeteria	7.25	8.39	11.01	13.71	14.75
Food preparation workers	7.81	11.75	11.75	11.75	15.12
Fast food and counter workers	7.26	8.24	11.28	12.10	12.11
Combined food preparation and serving workers, including fast food	7.87	8.47	9.13	12.11	13.31

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$7.25	\$7.95	\$12.10	\$12.10	\$12.10
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.22	8.96	9.66	12.20	15.37
Janitors and cleaners, except maids and housekeeping cleaners	8.10	8.71	9.47	10.45	13.37
Grounds maintenance workers	8.10	8.71	9.47	10.45	13.20
Landscaping and groundskeeping workers	8.29	8.29	13.08	14.28	16.65
	9.26	13.08	14.28	14.71	15.23
Personal care and service occupations					
Recreation and fitness workers	7.25	8.25	8.72	9.99	15.88
Recreation workers	8.00	11.50	15.33	17.31	21.14
	8.00	11.50	15.33	17.31	21.14
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.59	11.15	12.97	16.83	20.25
Financial clerks	12.24	12.24	16.92	21.21	23.85
Bookkeeping, accounting, and auditing clerks	9.90	11.61	14.06	18.05	19.75
Court, municipal, and license clerks	11.49	12.73	14.06	18.05	19.75
Eligibility interviewers, government programs	11.47	11.70	12.75	15.85	19.48
Receptionists and information clerks	12.96	13.71	15.90	22.11	22.96
Dispatchers	9.56	11.22	11.85	17.81	21.26
Police, fire, and ambulance dispatchers	7.61	9.00	11.79	14.21	18.66
Secretaries and administrative assistants	7.47	9.00	10.72	14.21	18.66
Executive secretaries and administrative assistants	10.29	10.96	12.77	17.17	20.35
Secretaries, except legal, medical, and executive	13.22	15.15	16.58	19.42	22.11
Office clerks, general	10.29	10.48	11.54	13.56	18.03
	8.25	10.80	12.82	15.10	17.01
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.92	12.57	14.41	19.36	24.35
Construction laborers	15.24	16.05	22.61	25.16	25.16
Construction equipment operators	9.79	10.98	11.79	12.72	15.46
Operating engineers and other construction equipment operators	9.75	12.91	15.91	18.44	20.61
Pipelayers, plumbers, pipefitters, and steamfitters	10.35	13.04	16.12	18.44	20.61
Plumbers, pipefitters, and steamfitters	11.01	11.01	12.77	14.63	18.89
Highway maintenance workers	11.01	11.01	12.77	14.63	18.89
	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	11.38	14.47	19.43	20.68	25.56
Maintenance and repair workers, general	11.38	11.38	20.68	20.68	20.73
Line installers and repairers	11.38	11.68	20.68	20.68	20.73
	12.48	17.10	30.61	33.35	34.51

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Electrical power-line installers and repairers	\$12.48	\$17.10	\$32.44	\$33.35	\$34.51
Production occupations	10.30	11.75	18.11	20.76	24.18
Water and liquid waste treatment plant and system operators	13.33	17.46	18.19	20.44	21.24
Transportation and material moving occupations	8.00	9.65	12.84	15.86	18.85
Bus drivers	12.34	12.84	13.38	15.86	18.29
Bus drivers, school	12.37	12.84	13.41	15.86	18.29
Driver/sales workers and truck drivers	12.79	13.30	14.79	17.31	19.60
Truck drivers, heavy and tractor-trailer	12.79	12.87	14.12	17.12	18.18
Laborers and material movers, hand	7.42	7.86	8.00	8.00	14.93
Laborers and freight, stock, and material movers, hand	7.42	7.86	8.00	8.00	14.93
Refuse and recyclable material collectors	10.66	10.66	10.66	12.00	18.11

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.51	\$11.00	\$15.16	\$22.34	\$32.60
Management occupations	20.10	27.78	38.75	52.43	68.33
General and operations managers	19.97	27.76	32.82	51.05	65.38
Marketing and sales managers	13.63	18.34	31.25	48.10	59.18
Marketing managers	25.84	29.53	31.25	52.55	62.69
Computer and information systems managers	31.48	39.37	41.35	59.83	71.91
Financial managers	21.64	27.64	35.27	46.56	65.50
Human resources managers	16.48	21.64	41.89	49.74	57.78
Industrial production managers	28.72	41.00	45.20	46.53	61.88
Transportation, storage, and distribution managers	19.23	21.37	30.07	61.48	68.47
Construction managers	19.23	26.72	33.75	39.42	50.00
Education administrators	19.23	26.55	35.75	40.13	49.10
Education administrators, elementary and secondary school ..	25.26	37.71	38.20	46.52	51.54
Education administrators, postsecondary	21.11	26.55	32.19	35.75	40.13
Engineering managers	41.66	58.47	68.33	70.22	70.22
Medical and health services managers	18.29	24.62	41.28	42.50	55.63
Property, real estate, and community association managers	19.32	25.32	44.03	52.98	62.34
Business and financial operations occupations	16.75	20.18	25.54	32.91	41.26
Buyers and purchasing agents	22.37	23.06	24.89	26.44	38.69
Purchasing agents, except wholesale, retail, and farm products	22.19	22.96	24.89	24.89	35.70
Claims adjusters, appraisers, examiners, and investigators	18.13	23.82	29.30	36.12	47.44
Claims adjusters, examiners, and investigators	20.11	23.82	29.43	36.12	47.44
Cost estimators	16.75	19.71	20.19	30.71	32.50
Human resources, training, and labor relations specialists	16.62	18.18	22.52	28.33	33.99
Employment, recruitment, and placement specialists	16.88	19.55	20.67	27.06	31.32
Training and development specialists	15.87	16.62	20.22	27.08	28.61
Management analysts	20.77	24.96	31.70	44.16	50.15
Accountants and auditors	14.41	18.23	21.88	27.55	36.94
Budget analysts	21.12	23.57	31.26	36.52	40.87
Credit analysts	17.55	19.95	31.55	31.55	66.09
Financial analysts and advisors	15.16	21.27	26.56	33.22	43.16
Financial analysts	21.39	23.10	26.22	36.49	39.66
Insurance underwriters	20.00	23.17	26.74	33.10	33.10
Loan counselors and officers	13.78	17.31	27.43	32.91	58.84
Loan officers	17.31	20.90	32.91	32.91	58.84
Computer and mathematical science occupations	19.60	23.02	30.57	39.42	50.49
Computer programmers	21.78	25.96	31.25	36.51	40.70
Computer software engineers	26.20	29.76	38.30	52.49	55.67
Computer software engineers, applications	25.48	28.85	35.82	44.66	55.67
Computer software engineers, systems software	28.61	40.00	50.00	57.30	63.78
Computer support specialists	12.02	12.74	19.91	26.05	31.92
Computer systems analysts	18.97	20.95	29.71	39.58	46.77
Database administrators	22.28	22.28	27.93	51.74	59.72

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network and computer systems administrators	\$22.64	\$29.21	\$30.57	\$35.68	\$36.32
Network systems and data communications analysts	20.91	22.88	33.65	40.10	44.87
Architecture and engineering occupations					
Engineers	18.77	24.25	31.13	41.68	59.66
Aerospace engineers	26.67	28.81	37.17	50.04	75.00
Civil engineers	35.47	46.58	54.53	68.20	78.49
Electrical and electronics engineers	22.85	24.80	31.27	35.71	38.55
Industrial engineers, including health and safety	24.25	36.11	49.22	55.00	75.00
Industrial engineers	27.69	27.95	36.31	55.77	77.31
Mechanical engineers	24.62	27.69	27.95	34.57	45.21
Mechanical engineers	28.08	28.81	30.56	40.92	45.45
Drafters	17.00	18.17	21.00	25.71	32.80
Engineering technicians, except drafters	18.77	21.19	25.79	31.13	36.06
Electrical and electronic engineering technicians	21.19	28.60	31.13	31.13	31.13
Life, physical, and social science occupations					
Physical scientists	16.10	18.11	23.22	40.45	49.46
Chemists and materials scientists	18.86	21.05	26.61	49.46	49.46
Chemists	20.05	23.04	26.44	28.85	43.97
Chemists	20.05	23.04	26.44	28.85	43.97
Miscellaneous life, physical, and social science technicians	17.84	18.93	21.00	30.98	34.83
Community and social services occupations					
Counselors	12.24	14.83	17.88	21.47	25.19
Educational, vocational, and school counselors	11.89	14.42	18.89	25.14	32.39
Rehabilitation counselors	11.89	14.42	24.52	31.53	51.61
Social workers	16.65	19.66	22.28	25.14	25.14
Child, family, and school social workers	12.24	14.47	17.75	21.03	23.12
Medical and public health social workers	12.24	14.47	18.70	21.35	23.12
Miscellaneous community and social service specialists	11.20	13.46	16.60	20.23	20.77
Probation officers and correctional treatment specialists	14.83	15.00	17.59	17.88	19.70
Social and human service assistants	14.77	16.00	17.92	17.92	18.23
Social and human service assistants	14.14	15.00	15.00	17.60	22.24
Legal occupations					
Lawyers	17.31	22.36	30.35	52.40	60.10
Paralegals and legal assistants	26.17	40.87	51.28	57.21	68.96
Paralegals and legal assistants	14.90	17.88	22.36	23.94	28.09
Education, training, and library occupations					
Postsecondary teachers	10.66	21.12	29.48	35.31	42.10
Math and computer teachers, postsecondary	20.82	29.24	37.30	57.67	72.63
Mathematical science teachers, postsecondary	32.14	37.03	38.06	38.66	39.46
Arts, communications, and humanities teachers, postsecondary	32.14	37.05	38.06	38.66	39.46
Miscellaneous postsecondary teachers	27.98	34.51	34.56	37.30	37.66
Vocational education teachers, postsecondary	15.93	15.93	23.08	32.71	39.72
Primary, secondary, and special education school teachers	15.93	15.93	15.93	19.50	29.63
Primary, secondary, and special education school teachers	22.40	26.75	31.07	35.37	39.53

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Preschool and kindergarten teachers	\$13.70	\$21.98	\$33.39	\$35.54	\$36.59
Kindergarten teachers, except special education	24.36	27.89	35.54	35.54	36.59
Elementary and middle school teachers	22.81	26.85	30.71	34.84	39.62
Elementary school teachers, except special education	23.14	26.90	30.47	34.84	39.99
Middle school teachers, except special and vocational education	22.06	26.11	31.19	35.90	38.96
Secondary school teachers	22.07	27.22	31.71	35.47	39.95
Secondary school teachers, except special and vocational education	21.48	26.31	31.71	35.31	39.99
Special education teachers	23.60	26.75	29.63	35.82	39.62
Special education teachers, preschool, kindergarten, and elementary school	23.60	25.72	30.71	35.82	40.50
Other teachers and instructors	14.16	22.83	30.03	34.30	39.07
Library technicians	11.79	13.17	15.98	17.69	23.29
Instructional coordinators	26.56	28.79	34.69	38.55	57.83
Teacher assistants	8.36	9.50	10.17	11.45	13.30
Arts, design, entertainment, sports, and media occupations					
Designers	10.00	14.38	17.31	25.00	32.52
Graphic designers	10.00	14.38	16.83	20.90	25.63
Writers and editors	24.75	24.94	27.84	28.75	31.74
Healthcare practitioner and technical occupations					
Dietitians and nutritionists	14.35	17.84	23.33	30.39	39.00
Pharmacists	15.84	19.90	25.53	25.61	25.61
Physicians and surgeons	48.99	53.05	53.81	57.25	57.98
Registered nurses	66.85	67.30	117.80	197.80	197.80
Therapists	20.63	23.49	27.10	32.21	36.54
Physical therapists	16.00	17.86	25.27	33.48	35.07
Respiratory therapists	27.40	28.85	34.88	34.88	34.88
Clinical laboratory technologists and technicians	18.97	20.71	23.78	27.19	28.62
Medical and clinical laboratory technologists	15.91	17.94	23.00	25.85	30.39
Medical and clinical laboratory technicians	17.28	21.80	23.84	28.58	32.31
Diagnostic related technologists and technicians	12.59	16.58	19.77	24.64	27.54
Radiologic technologists and technicians	15.13	19.63	23.65	27.48	32.08
Health diagnosing and treating practitioner support technicians Pharmacy technicians	11.58	12.68	13.72	17.63	20.03
Surgical technologists	11.76	12.95	13.57	16.35	19.25
Licensed practical and licensed vocational nurses	11.58	15.77	17.55	20.06	25.50
Medical records and health information technicians	14.00	14.86	17.00	19.47	20.48
Occupational health and safety specialists and technicians	9.50	10.00	12.66	18.81	18.98
Occupational health and safety specialists	21.86	28.64	31.80	35.84	41.68
Occupational health and safety specialists	21.86	29.31	35.84	41.68	41.68
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.31	9.22	10.57	13.06	15.42
Nursing, psychiatric, and home health aides	8.00	8.53	9.75	10.65	12.20

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare support occupations –Continued					
Home health aides	\$8.00	\$8.25	\$9.30	\$10.30	\$10.52
Nursing aides, orderlies, and attendants	8.00	8.62	9.75	10.65	12.13
Miscellaneous healthcare support occupations	9.43	11.00	13.06	15.33	16.00
Medical assistants	10.00	11.00	11.75	15.42	17.00
Medical equipment preparers	11.33	11.50	13.50	14.50	15.00
Medical transcriptionists	10.84	10.84	13.30	14.90	17.46
Protective service occupations					
First-line supervisors/managers, law enforcement workers	8.45	9.93	12.55	17.27	23.05
First-line supervisors/managers of correctional officers	12.50	14.16	20.07	26.17	30.81
First-line supervisors/managers of police and detectives	11.03	12.88	14.16	17.82	23.71
First-line supervisors/managers of fire fighting and prevention workers	19.21	20.65	26.12	29.15	35.51
Fire fighters	13.05	15.23	19.48	22.65	31.38
Bailiffs, correctional officers, and jailers	9.14	9.95	11.92	13.48	14.81
Correctional officers and jailers	8.86	9.83	10.58	13.74	17.97
Police officers	8.86	9.77	10.58	13.74	17.54
Police and sheriff's patrol officers	11.05	14.62	18.38	22.19	25.69
Security guards and gaming surveillance officers	11.05	14.62	18.38	22.19	25.69
Security guards	8.15	8.15	9.81	12.13	15.00
Miscellaneous protective service workers	8.15	8.15	9.65	11.53	14.94
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	9.06	9.06	10.69	13.17	14.45
First-line supervisors/managers of food preparation and serving workers	4.25	7.25	8.67	10.00	12.92
Cooks	9.00	9.83	12.75	15.39	17.75
Cooks, fast food	9.00	9.83	12.75	15.39	17.75
Cooks, institution and cafeteria	7.25	8.50	9.75	10.50	13.00
Cooks, restaurant	7.25	7.25	7.75	8.82	9.10
Food preparation workers	7.25	9.30	9.75	9.86	13.85
Food service, tipped	8.00	9.50	11.25	12.61	13.78
Waiters and waitresses	7.86	8.82	11.75	13.75	13.75
Dining room and cafeteria attendants and bartender helpers ..	2.13	2.38	6.01	7.25	10.01
Fast food and counter workers	2.13	2.13	5.26	6.28	6.75
Combined food preparation and serving workers, including fast food	7.25	7.75	9.09	9.50	11.30
Counter attendants, cafeteria, food concession, and coffee shop	7.25	7.45	8.24	9.75	12.10
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	7.25	7.40	8.00	9.41	10.40
	7.45	8.50	10.78	12.10	12.10
	7.72	8.33	9.51	12.09	14.71
	12.97	14.02	14.28	17.64	19.24

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Building and grounds cleaning and maintenance occupations					
–Continued					
First-line supervisors/managers of housekeeping and janitorial workers	\$12.26	\$13.44	\$14.28	\$17.64	\$19.24
Building cleaning workers	7.63	8.25	9.35	11.04	13.19
Janitors and cleaners, except maids and housekeeping cleaners	7.74	8.50	9.93	11.56	14.93
Maids and housekeeping cleaners	7.50	8.00	8.69	9.86	11.01
Grounds maintenance workers	8.25	8.45	9.00	13.10	16.73
Landscaping and groundskeeping workers	8.25	8.25	8.75	12.09	16.73
Personal care and service occupations	5.97	6.87	7.75	9.50	15.00
First-line supervisors/managers of gaming workers	10.90	12.13	13.68	17.47	22.22
Gaming supervisors	16.66	16.66	17.65	22.22	22.22
Gaming services workers	5.76	5.97	6.68	7.45	8.10
Gaming dealers	5.76	5.97	6.68	7.45	8.10
Personal and home care aides	7.75	8.71	9.55	10.24	10.75
Recreation and fitness workers	8.11	8.11	14.04	16.44	21.14
Recreation workers	8.11	8.11	14.60	16.72	21.14
Sales and related occupations	8.15	10.00	13.25	19.42	30.29
First-line supervisors/managers, sales workers	10.84	12.15	17.15	19.32	30.29
First-line supervisors/managers of retail sales workers	10.70	11.52	15.14	18.11	25.68
First-line supervisors/managers of non-retail sales workers ...	19.32	19.32	21.00	30.60	43.31
Retail sales workers	7.60	8.90	10.71	13.25	16.00
Cashiers, all workers	7.40	8.00	9.75	12.86	14.71
Cashiers	7.40	7.75	8.59	10.98	13.06
Counter and rental clerks and parts salespersons	10.00	11.00	13.00	15.98	19.49
Parts salespersons	11.00	11.00	14.08	16.88	19.49
Retail salespersons	8.60	9.50	10.76	13.54	19.35
Insurance sales agents	9.94	16.50	25.65	30.76	51.91
Sales representatives, wholesale and manufacturing	15.59	19.09	23.61	32.53	42.97
Sales representatives, wholesale and manufacturing, technical and scientific products	15.59	18.64	29.30	33.47	48.66
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.36	19.09	23.37	27.73	39.69
Miscellaneous sales and related workers	7.25	8.50	11.00	23.08	35.42
Office and administrative support occupations	9.50	11.23	13.55	17.03	20.64
First-line supervisors/managers of office and administrative support workers	12.24	14.69	19.07	22.34	25.64
Switchboard operators, including answering service	9.22	9.22	9.62	14.15	15.60
Financial clerks	9.24	11.42	13.87	16.83	19.75
Bill and account collectors	8.14	8.14	11.71	14.53	16.64
Billing and posting clerks and machine operators	10.23	11.42	13.87	16.00	16.85
Bookkeeping, accounting, and auditing clerks	11.49	12.84	15.50	18.93	20.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Payroll and timekeeping clerks	\$13.50	\$15.95	\$17.18	\$18.60	\$20.02
Procurement clerks	10.00	10.00	11.78	16.00	19.47
Tellers	9.87	10.65	11.41	13.14	13.80
Court, municipal, and license clerks	11.47	11.70	13.53	16.74	19.48
Customer service representatives	10.23	11.22	13.85	17.05	22.20
Eligibility interviewers, government programs	12.96	13.71	15.90	22.11	22.96
File clerks	9.41	10.71	12.01	31.20	31.20
Interviewers, except eligibility and loan	10.14	10.90	13.34	16.34	19.80
Loan interviewers and clerks	8.42	12.69	15.66	18.40	19.25
New accounts clerks	11.08	11.08	12.06	14.42	16.06
Order clerks	9.36	10.44	12.50	15.40	18.16
Human resources assistants, except payroll and timekeeping	12.26	12.26	14.95	16.13	17.49
Receptionists and information clerks	9.27	10.00	11.65	13.05	16.05
Dispatchers	10.50	12.01	14.79	17.80	18.68
Police, fire, and ambulance dispatchers	8.76	10.72	13.38	16.06	18.68
Dispatchers, except police, fire, and ambulance	10.77	13.79	15.71	17.80	18.39
Meter readers, utilities	13.00	14.56	16.51	18.87	22.97
Production, planning, and expediting clerks	7.25	14.00	16.50	20.64	23.10
Shipping, receiving, and traffic clerks	9.20	10.45	12.50	17.12	19.05
Stock clerks and order fillers	8.24	9.50	11.75	12.85	13.58
Secretaries and administrative assistants	10.96	12.50	15.13	20.19	26.31
Executive secretaries and administrative assistants	13.60	16.16	20.50	26.31	28.69
Legal secretaries	10.84	17.05	21.95	24.42	27.77
Medical secretaries	10.37	12.50	14.33	15.13	18.00
Secretaries, except legal, medical, and executive	10.29	11.25	13.00	16.44	19.50
Data entry and information processing workers	9.99	11.50	13.55	16.03	16.25
Data entry keyers	9.99	11.50	13.47	15.29	16.25
Insurance claims and policy processing clerks	13.25	14.56	16.95	19.97	22.51
Mail clerks and mail machine operators, except postal service ..	8.25	10.00	11.20	14.27	20.66
Office clerks, general	8.53	10.05	12.50	15.10	17.01
Construction and extraction occupations	10.25	12.00	15.00	19.76	24.00
First-line supervisors/managers of construction trades and extraction workers	16.00	17.00	23.75	30.17	47.93
Carpenters	15.00	15.34	16.21	20.03	21.60
Construction laborers	9.08	10.56	11.51	14.44	18.00
Construction equipment operators	11.00	12.00	13.25	16.91	18.18
Operating engineers and other construction equipment operators	10.44	11.14	14.32	17.00	18.90
Electricians	9.50	11.05	17.00	23.92	28.36
Painters and paperhangers	12.35	13.26	13.91	17.20	19.36
Painters, construction and maintenance	12.35	13.26	13.91	17.20	19.36
Pipelayers, plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Plumbers, pipefitters, and steamfitters	11.93	16.00	19.75	21.00	29.50
Sheet metal workers	8.90	9.25	16.25	19.50	19.50

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Helpers, construction trades	\$10.00	\$11.05	\$12.21	\$12.51	\$15.25
Construction and building inspectors	16.37	17.63	21.28	23.76	29.22
Highway maintenance workers	9.81	11.40	12.88	13.87	15.28
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	10.36	14.89	18.50	22.90	28.71
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	17.78	19.44	23.15	35.90
Electrical and electronics repairers, commercial and industrial equipment	14.48	14.48	14.92	23.76	30.08
Aircraft mechanics and service technicians	20.00	21.00	23.19	30.08	30.08
Automotive technicians and repairers	17.00	25.56	36.12	43.42	43.57
Automotive service technicians and mechanics	12.50	14.00	18.00	23.47	28.00
Bus and truck mechanics and diesel engine specialists	9.99	13.70	19.23	23.47	28.41
Mobile heavy equipment mechanics, except engines	15.08	16.40	17.68	21.87	23.50
Control and valve installers and repairers	12.00	18.36	22.11	24.40	26.30
Control and valve installers and repairers, except mechanical door	16.90	24.11	28.47	30.43	32.60
Heating, air conditioning, and refrigeration mechanics and installers	16.90	24.11	28.47	30.43	32.60
Industrial machinery installation, repair, and maintenance workers	13.82	15.13	18.00	19.00	20.00
Industrial machinery mechanics	9.83	15.87	19.19	22.80	28.51
Maintenance and repair workers, general	19.19	21.85	23.18	27.73	28.51
Maintenance workers, machinery	9.00	10.17	16.14	20.68	24.40
Line installers and repairers	14.50	16.48	16.78	18.13	20.54
Electrical power-line installers and repairers	19.56	21.21	26.74	29.96	32.44
Telecommunications line installers and repairers	19.97	20.67	30.19	32.44	34.15
Miscellaneous installation, maintenance, and repair workers	19.56	26.74	26.74	28.71	29.96
Helpers--installation, maintenance, and repair workers	9.50	12.86	16.00	19.68	22.91
Helpers--installation, maintenance, and repair workers	8.00	9.50	13.00	16.00	18.36
Production occupations					
First-line supervisors/managers of production and operating workers	9.25	11.50	14.60	18.46	23.80
Electrical, electronics, and electromechanical assemblers	14.38	16.94	22.41	26.63	32.25
Electrical and electronic equipment assemblers	10.00	10.37	12.97	13.65	17.57
Miscellaneous assemblers and fabricators	8.93	10.20	11.59	12.97	14.75
Team assemblers	10.77	12.45	14.59	18.02	26.47
Butchers and other meat, poultry, and fish processing workers ..	12.45	12.45	12.45	15.22	23.80
Butchers and meat cutters	7.25	7.45	9.75	11.45	13.00
Meat, poultry, and fish cutters and trimmers	12.00	12.45	13.65	15.15	19.05
Miscellaneous food processing workers	7.25	7.45	8.40	11.05	11.60
Food batchmakers	12.15	13.08	15.59	18.10	18.70
Food batchmakers	12.15	13.08	16.62	18.10	18.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Forming machine setters, operators, and tenders, metal and plastic	\$13.79	\$15.23	\$16.79	\$18.58	\$18.58
Machine tool cutting setters, operators, and tenders, metal and plastic	8.50	12.53	15.75	18.85	18.85
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	8.50	12.00	17.64	18.85	19.21
Machinists	17.00	18.00	20.00	21.50	29.82
Molders and molding machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	9.50	10.20	12.72	17.48	18.08
Multiple machine tool setters, operators, and tenders, metal and plastic	14.50	14.50	16.00	16.98	20.40
Tool and die makers	14.98	15.99	21.88	26.86	33.40
Welding, soldering, and brazing workers	11.81	13.25	15.62	18.60	20.84
Welders, cutters, solderers, and brazers	11.71	13.00	14.38	17.52	20.84
Welding, soldering, and brazing machine setters, operators, and tenders	15.62	18.46	18.58	19.75	20.96
Miscellaneous metalworkers and plastic workers	8.30	11.00	14.50	17.50	18.46
Laundry and dry-cleaning workers	7.55	7.95	8.50	10.52	10.60
Sewing machine operators	8.50	9.75	10.80	14.13	21.13
Textile machine setters, operators, and tenders	8.87	12.23	14.68	15.71	15.98
Miscellaneous textile, apparel, and furnishings workers	10.26	10.26	12.90	16.08	24.82
Woodworking machine setters, operators, and tenders	8.50	9.00	13.50	16.25	17.63
Sawing machine setters, operators, and tenders, wood	8.50	9.00	11.20	16.25	16.25
Woodworking machine setters, operators, and tenders, except sawing	8.00	12.38	14.43	17.63	20.00
Water and liquid waste treatment plant and system operators ...	13.33	17.09	18.19	20.44	21.24
Miscellaneous plant and system operators	18.00	18.00	24.96	28.98	29.35
Chemical processing machine setters, operators, and tenders	8.60	8.60	12.84	19.13	27.71
Crushing, grinding, polishing, mixing, and blending workers ...	12.00	12.00	15.50	17.75	22.27
Mixing and blending machine setters, operators, and tenders	13.75	14.45	18.00	22.27	22.27
Cutting workers	8.26	9.04	18.32	18.32	20.00
Extruding, forming, pressing, and compacting machine setters, operators, and tenders	11.52	14.00	16.97	17.20	17.83
Inspectors, testers, sorters, samplers, and weighers	9.04	11.25	15.45	17.92	19.51
Packaging and filling machine operators and tenders	11.76	14.22	25.44	25.44	25.44
Painting workers	9.99	11.00	13.47	15.51	24.92
Coating, painting, and spraying machine setters, operators, and tenders	9.99	10.50	12.75	14.00	28.38
Miscellaneous production workers	8.00	11.37	13.26	16.08	20.40
Paper goods machine setters, operators, and tenders	8.84	10.80	16.00	18.30	26.80
Helpers--production workers	9.35	11.46	11.99	13.79	14.60
Transportation and material moving occupations	8.75	11.00	14.00	17.66	20.96

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$13.95	\$18.58	\$22.69	\$25.38	\$30.32
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	9.19	9.19	13.77	20.65	22.53
Aircraft pilots and flight engineers	38.31	41.82	115.78	155.43	244.28
Airline pilots, copilots, and flight engineers	38.31	41.82	115.78	155.43	244.28
Bus drivers	8.50	12.84	15.69	15.69	16.08
Bus drivers, school	7.50	10.00	12.84	15.50	16.17
Driver/sales workers and truck drivers	10.00	12.50	15.00	19.39	22.75
Driver/sales workers	8.40	11.00	16.40	17.81	17.81
Truck drivers, heavy and tractor-trailer	11.41	13.50	15.00	19.09	22.75
Truck drivers, light or delivery services	9.11	10.66	14.28	19.70	22.85
Crane and tower operators	13.16	17.00	17.96	32.08	32.08
Industrial truck and tractor operators	9.89	11.00	13.50	15.30	17.50
Laborers and material movers, hand	8.00	9.00	11.33	14.48	15.91
Laborers and freight, stock, and material movers, hand	8.00	8.50	11.00	14.42	16.35
Machine feeders and offbearers	7.25	8.04	9.45	13.25	14.56
Packers and packagers, hand	9.06	9.50	11.23	14.00	14.41
Refuse and recyclable material collectors	10.00	10.00	10.66	10.66	17.39

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$7.25	\$8.50	\$11.30	\$17.00
Community and social services occupations	10.50	17.13	17.31	17.66	17.66
Education, training, and library occupations	7.28	7.65	10.72	12.54	20.46
Primary, secondary, and special education school teachers	8.13	11.96	14.60	15.00	16.04
Other teachers and instructors	7.28	7.65	8.98	11.80	15.22
Arts, design, entertainment, sports, and media occupations	9.00	9.00	11.27	15.00	22.22
Healthcare practitioner and technical occupations	15.01	17.00	24.00	30.00	35.00
Registered nurses	22.48	25.20	29.20	31.50	33.50
Health diagnosing and treating practitioner support technicians	10.22	10.22	12.50	15.02	18.03
Pharmacy technicians	10.22	10.22	10.22	14.05	15.01
Licensed practical and licensed vocational nurses	15.30	17.00	17.00	17.50	18.00
Healthcare support occupations	8.00	8.45	9.25	10.00	11.07
Nursing, psychiatric, and home health aides	8.00	9.00	10.00	10.00	10.50
Nursing aides, orderlies, and attendants	8.00	9.25	10.00	10.00	10.55
Miscellaneous healthcare support occupations	8.00	8.00	9.00	9.27	16.69
Protective service occupations	8.00	8.20	10.25	11.89	17.00
Police officers	9.38	11.45	12.47	18.00	18.00
Police and sheriff's patrol officers	9.38	11.45	12.47	18.00	18.00
Security guards and gaming surveillance officers	8.00	8.01	10.16	11.89	14.50
Security guards	8.00	8.01	10.16	11.89	14.50
Miscellaneous protective service workers	7.25	7.25	9.50	11.50	14.90
Food preparation and serving related occupations	2.25	6.66	7.25	7.50	8.82
Cooks	7.25	7.25	7.59	8.50	9.63
Cooks, fast food	7.25	7.25	7.30	7.75	9.63
Cooks, institution and cafeteria	7.25	7.25	8.00	8.75	9.34
Cooks, restaurant	7.59	7.59	9.00	10.99	11.00
Food preparation workers	7.25	7.45	7.78	8.49	8.99
Food service, tipped	2.13	2.13	4.06	6.66	7.25
Bartenders	3.00	4.00	4.06	5.00	5.00
Waiters and waitresses	2.13	2.13	4.25	6.66	7.25
Fast food and counter workers	7.25	7.25	7.25	7.58	9.00
Combined food preparation and serving workers, including fast food	7.25	7.25	7.25	7.40	7.94
Food servers, nonrestaurant	2.50	4.25	6.56	7.25	8.82
Hosts and hostesses, restaurant, lounge, and coffee shop	6.40	7.08	8.00	8.25	10.00
Building and grounds cleaning and maintenance occupations	7.25	7.25	8.05	8.29	10.37
Building cleaning workers	7.25	7.25	8.02	8.37	11.53
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.25	7.58	10.00	11.53

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations	\$6.41	\$7.25	\$7.75	\$8.50	\$10.00
Miscellaneous entertainment attendants and related workers	7.25	7.25	7.25	7.35	8.72
Amusement and recreation attendants	7.25	7.25	7.25	7.35	8.72
Child care workers	7.25	7.25	7.75	7.75	8.32
Recreation and fitness workers	7.25	7.25	7.25	7.25	10.00
Sales and related occupations	7.25	7.35	8.00	9.21	11.30
Retail sales workers	7.25	7.30	8.00	9.00	10.50
Cashiers, all workers	7.25	7.25	7.79	8.76	10.00
Cashiers	7.25	7.25	7.79	8.76	10.00
Retail salespersons	7.25	7.47	8.08	9.35	11.24
Miscellaneous sales and related workers	7.25	7.50	8.82	12.71	12.71
Office and administrative support occupations	7.32	8.81	9.98	12.04	15.00
Financial clerks	7.50	9.27	10.36	13.00	14.65
Bookkeeping, accounting, and auditing clerks	9.86	10.00	11.92	14.65	15.00
Tellers	7.25	9.00	10.36	11.50	15.00
Receptionists and information clerks	7.32	9.00	9.00	10.00	10.50
Stock clerks and order fillers	7.25	7.79	9.49	10.20	11.25
Secretaries and administrative assistants	8.87	10.48	13.40	15.63	16.28
Medical secretaries	8.87	8.87	10.77	10.77	13.40
Secretaries, except legal, medical, and executive	7.11	10.48	15.04	16.28	19.27
Office clerks, general	7.25	9.00	10.00	12.82	14.25
Installation, maintenance, and repair occupations	8.00	9.10	11.38	17.96	20.44
Production occupations	8.00	9.33	10.84	12.45	12.99
Miscellaneous production workers	7.25	7.26	8.25	9.00	9.33
Transportation and material moving occupations	7.25	7.49	9.75	13.75	17.22
Bus drivers	11.13	11.13	11.13	16.91	18.57
Bus drivers, school	11.13	11.13	11.13	16.91	18.57
Driver/sales workers and truck drivers	7.25	7.30	10.50	19.36	22.81
Driver/sales workers	7.00	7.25	7.25	7.30	7.33
Truck drivers, light or delivery services	8.50	9.75	14.18	18.65	21.27
Taxi drivers and chauffeurs	7.75	8.00	8.00	8.50	9.50
Laborers and material movers, hand	7.25	7.49	9.50	13.75	16.02
Laborers and freight, stock, and material movers, hand	7.25	8.02	11.78	13.75	17.22
Packers and packagers, hand	7.25	7.31	7.50	8.00	8.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.