

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
All workers .....	\$23.06	1.2%	34.8	\$22.11	1.4%	34.8	\$29.16	2.6%	34.9
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	36.87	1.2	35.6	36.55	1.3	36.0	38.06	2.7	34.3
Management, business, and financial .....	41.37	3.0	38.5	41.93	3.3	38.9	36.56	3.0	35.0
Professional and related ...	34.83	2.0	34.4	33.59	2.6	34.5	38.33	2.8	34.1
Service .....	13.44	2.8	31.0	11.77	3.6	30.2	21.30	2.2	35.4
Sales and office .....	17.91	1.5	34.0	17.74	1.3	34.0	19.84	3.1	34.3
Sales and related .....	18.97	2.5	31.7	18.97	2.6	31.7	19.21	13.2	32.3
Office and administrative support .....	17.35	1.3	35.4	17.01	1.1	35.5	19.88	3.7	34.5
Natural resources, construction, and maintenance .....	24.05	3.8	39.0	24.22	3.7	39.1	22.48	8.1	37.9
Construction and extraction .....	26.17	4.2	38.5	26.79	4.0	38.7	21.65	9.6	36.9
Installation, maintenance, and repair .....	22.16	3.0	39.4	22.03	3.0	39.4	23.98	7.7	39.5
Production, transportation, and material moving .....	16.06	1.7	37.7	15.79	1.9	37.7	21.63	2.1	37.5
Production .....	16.18	2.0	38.9	16.06	2.0	38.8	22.30	9.9	39.7
Transportation and material moving .....	15.96	3.7	36.7	15.53	4.0	36.7	21.47	4.8	37.0
Full time .....	24.56	1.2	38.9	23.61	1.4	39.2	30.28	2.4	37.2
Part time .....	12.30	2.1	19.7	12.17	1.7	19.8	13.84	5.8	18.8
Union .....	25.84	1.2	36.3	22.64	1.6	36.3	29.85	1.7	36.2
Nonunion .....	22.14	1.7	34.3	22.01	1.8	34.5	26.05	8.6	30.0
Time .....	22.88	1.8	34.7	21.85	2.1	34.6	29.16	2.6	34.9
Incentive .....	26.99	12.0	37.8	26.99	12.0	37.8	—	—	—

See footnotes at end of table.

**Table 1 Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics—Continued**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>	Mean hourly earnings	Relative error <sup>2</sup>	Mean weekly hours <sup>3</sup>
<b>Establishment characteristics</b>									
Goods producing .....	( 6 )	( 6 )	( 6 )	22.48	1.8	39.3	( 6 )	( 6 )	( 6 )
Service providing .....	( 6 )	( 6 )	( 6 )	–	–	–	( 6 )	( 6 )	( 6 )
1-49 workers .....	18.84	2.7	33.4	18.86	2.7	33.5	18.04	7.3	28.3
50-99 workers .....	21.83	2.0	33.7	21.73	1.9	33.7	24.87	8.6	32.3
100-499 workers .....	22.32	2.3	35.8	21.44	2.7	35.9	30.05	3.7	35.1
500 workers or more .....	28.78	1.7	36.0	28.27	2.5	36.2	29.82	2.6	35.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>6</sup> Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.06	1.2%	\$24.56	1.2%	\$12.30	2.1%
<b>Management occupations</b> .....	49.50	3.4	49.78	3.0	26.55	8.2
Level 7 .....	23.96	5.8	24.04	5.8	—	—
Level 8 .....	27.66	5.0	27.66	5.0	—	—
Level 9 .....	31.78	3.6	31.92	3.4	—	—
Level 10 .....	35.71	9.0	35.65	9.2	—	—
Level 11 .....	46.71	6.0	46.70	6.0	—	—
Level 12 .....	61.53	7.1	61.53	7.1	—	—
Level 13 .....	75.16	7.5	75.16	7.5	—	—
Level 14 .....	99.64	8.2	99.64	8.2	—	—
Not able to be leveled .....	61.66	11.6	62.70	10.5	24.89	10.8
General and operations managers .....	52.25	4.3	52.99	4.9	—	—
Level 9 .....	29.60	5.7	29.95	5.6	—	—
Level 11 .....	49.68	8.3	49.68	8.3	—	—
Level 12 .....	71.73	11.2	71.73	11.2	—	—
Not able to be leveled .....	61.69	12.9	63.50	14.5	—	—
Legislators .....	25.87	30.8	—	—	20.17	29.3
Not able to be leveled .....	25.87	30.8	—	—	20.17	29.3
Advertising and promotions managers .....	34.80	4.0	—	—	—	—
Marketing and sales managers .....	52.59	5.3	52.59	5.3	—	—
Level 9 .....	29.26	8.1	29.26	8.1	—	—
Level 11 .....	54.16	6.3	54.16	6.3	—	—
Level 12 .....	60.84	9.3	60.84	9.3	—	—
Not able to be leveled .....	53.41	11.2	53.41	11.2	—	—
Marketing managers .....	54.60	2.5	54.60	2.5	—	—
Level 11 .....	53.16	5.3	53.16	5.3	—	—
Not able to be leveled .....	52.48	18.9	52.48	18.9	—	—
Sales managers .....	48.73	12.4	48.73	12.4	—	—
Not able to be leveled .....	55.47	4.9	55.47	4.9	—	—
Public relations managers .....	62.54	16.0	62.54	16.0	—	—
Administrative services managers .....	32.97	4.8	32.97	4.8	—	—
Level 9 .....	30.97	6.6	30.97	6.6	—	—
Computer and information systems managers .....	64.02	9.4	64.02	9.4	—	—
Level 12 .....	56.96	8.6	56.96	8.6	—	—
Level 13 .....	64.54	3.2	64.54	3.2	—	—
Not able to be leveled .....	76.88	8.1	76.88	8.1	—	—
Financial managers .....	51.95	3.5	52.03	3.5	—	—
Level 7 .....	24.38	9.4	24.91	8.8	—	—
Level 9 .....	30.14	4.8	30.14	4.8	—	—
Level 11 .....	44.99	4.6	44.99	4.6	—	—
Level 12 .....	68.68	10.6	68.68	10.6	—	—
Not able to be leveled .....	58.02	5.1	58.02	5.1	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Human resources managers .....	\$39.10	4.2%	\$38.96	4.4%	—	—
Level 11 .....	44.61	3.8	43.35	2.0	—	—
Not able to be leveled .....	49.24	9.1	49.24	9.1	—	—
Compensation and benefits managers .....	36.09	9.4	36.09	9.4	—	—
Industrial production managers .....	46.66	6.9	46.66	6.9	—	—
Purchasing managers .....	51.25	12.5	51.25	12.5	—	—
Level 11 .....	60.46	21.8	60.46	21.8	—	—
Transportation, storage, and distribution managers .....	47.80	18.5	47.80	18.5	—	—
Not able to be leveled .....	52.96	3.7	52.96	3.7	—	—
Construction managers .....	36.91	8.8	36.91	8.8	—	—
Education administrators .....	38.37	4.1	38.41	4.1	—	—
Level 8 .....	22.58	9.0	22.58	9.0	—	—
Level 9 .....	29.94	15.1	30.53	15.3	—	—
Level 11 .....	47.40	10.2	47.40	10.2	—	—
Level 12 .....	63.94	7.5	63.94	7.5	—	—
Not able to be leveled .....	46.81	9.1	46.15	9.3	—	—
Education administrators, elementary and secondary school .....	47.68	8.0	48.62	7.9	—	—
Level 11 .....	46.91	8.9	46.91	8.9	—	—
Education administrators, postsecondary .....	42.25	5.3	41.92	5.8	—	—
Level 8 .....	23.60	9.5	23.60	9.5	—	—
Level 9 .....	31.33	4.3	31.33	4.3	—	—
Not able to be leveled .....	44.36	9.9	43.34	9.5	—	—
Engineering managers .....	49.64	5.4	49.64	5.4	—	—
Food service managers .....	37.95	18.1	37.95	18.1	—	—
Medical and health services managers .....	41.92	13.7	41.93	13.8	—	—
Level 9 .....	31.57	8.0	31.57	8.0	—	—
Not able to be leveled .....	44.96	22.3	44.96	22.3	—	—
Property, real estate, and community association managers .....	32.26	24.8	—	—	—	—
Social and community service managers .....	31.85	7.4	31.85	7.4	—	—
<b>Business and financial operations occupations</b> .....						
Level 5 .....	32.70	1.9	32.73	1.8	\$31.62	9.8%
Level 6 .....	19.59	1.7	19.59	1.7	—	—
Level 7 .....	21.45	3.6	21.59	3.3	—	—
Level 7 .....	26.31	7.6	25.70	6.1	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Level 8 .....	\$28.83	9.3%	\$28.83	9.3%	–	–
Level 9 .....	31.59	1.1	31.74	1.2	\$23.94	8.6%
Level 10 .....	37.64	8.9	36.98	8.2	–	–
Level 11 .....	45.08	6.0	45.08	6.0	–	–
Level 12 .....	71.11	6.9	71.11	6.9	–	–
Level 13 .....	70.08	5.0	70.08	5.0	–	–
Not able to be leveled .....	33.54	6.1	33.61	6.4	31.33	9.5
Buyers and purchasing agents .....	26.88	3.1	26.88	3.1	–	–
Level 7 .....	21.20	3.2	21.20	3.2	–	–
Level 9 .....	29.23	3.8	29.23	3.8	–	–
Not able to be leveled .....	28.19	4.1	28.19	4.1	–	–
Wholesale and retail buyers, except farm products .....	27.41	5.4	27.41	5.4	–	–
Not able to be leveled .....	29.05	3.5	29.05	3.5	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.36	6.1	26.36	6.1	–	–
Not able to be leveled .....	26.66	9.3	26.66	9.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.69	4.1	27.76	4.3	–	–
Level 5 .....	19.68	3.7	19.68	3.7	–	–
Level 7 .....	24.79	5.1	24.79	5.1	–	–
Level 9 .....	31.91	2.4	31.91	2.4	–	–
Not able to be leveled .....	28.31	6.9	–	–	–	–
Claims adjusters, examiners, and investigators .....	27.54	4.0	27.61	4.1	–	–
Level 5 .....	19.68	3.7	19.68	3.7	–	–
Level 7 .....	23.94	2.8	23.94	2.8	–	–
Level 9 .....	31.99	2.5	31.99	2.5	–	–
Not able to be leveled .....	28.31	6.9	–	–	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.66	5.2	30.66	5.2	–	–
Level 7 .....	24.12	4.6	24.12	4.6	–	–
Cost estimators .....	33.59	11.5	33.59	11.5	–	–
Human resources, training, and labor relations specialists .....	28.99	8.2	29.26	8.4	–	–
Level 7 .....	22.56	7.9	23.47	7.6	–	–
Level 8 .....	24.07	10.1	24.07	10.1	–	–
Level 9 .....	34.41	6.9	34.60	6.9	–	–
Not able to be leveled .....	29.81	16.2	30.03	16.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Employment, recruitment, and placement specialists .....	\$28.36	13.0%	\$28.36	13.0%	–	–
Level 9 .....	36.85	6.8	36.85	6.8	–	–
Compensation, benefits, and job analysis specialists .....	27.40	6.6	27.45	6.7	–	–
Training and development specialists .....	30.51	14.8	31.50	15.3	–	–
Logisticians .....	30.12	5.1	30.12	5.1	–	–
Management analysts .....	33.13	6.9	33.13	6.9	–	–
Level 9 .....	28.89	5.2	28.89	5.2	–	–
Accountants and auditors .....	32.36	3.4	32.22	3.5	–	–
Level 7 .....	30.33	13.7	29.04	14.3	–	–
Level 8 .....	29.70	4.0	29.70	4.0	–	–
Level 9 .....	29.81	3.3	30.09	4.4	–	–
Level 10 .....	40.47	7.5	40.47	7.5	–	–
Level 11 .....	50.33	10.5	50.33	10.5	–	–
Not able to be leveled .....	32.07	8.5	31.44	8.8	–	–
Appraisers and assessors of real estate .....	31.64	17.3	–	–	–	–
Budget analysts .....	29.87	3.7	29.80	3.8	–	–
Credit analysts .....	28.55	7.6	28.55	7.6	–	–
Financial analysts and advisors .....	43.80	16.2	43.80	16.2	–	–
Level 7 .....	26.80	8.8	26.80	8.8	–	–
Level 8 .....	29.49	10.0	29.49	10.0	–	–
Level 9 .....	34.78	2.9	34.78	2.9	–	–
Level 11 .....	53.88	4.6	53.88	4.6	–	–
Level 12 .....	140.84	46.6	140.84	46.6	–	–
Not able to be leveled .....	34.66	11.3	34.66	11.3	–	–
Financial analysts .....	41.63	8.2	41.63	8.2	–	–
Level 7 .....	28.68	3.9	28.68	3.9	–	–
Level 9 .....	36.49	10.4	36.49	10.4	–	–
Level 11 .....	48.18	3.0	48.18	3.0	–	–
Not able to be leveled .....	35.91	15.2	35.91	15.2	–	–
Personal financial advisors .....	63.30	42.3	63.30	42.3	–	–
Not able to be leveled .....	33.43	19.1	33.43	19.1	–	–
Insurance underwriters .....	32.99	13.8	32.99	13.8	–	–
Financial examiners .....	27.33	16.5	27.33	16.5	–	–
Loan counselors and officers .....	31.90	13.1	31.90	13.1	–	–
Level 8 .....	29.07	48.9	29.07	48.9	–	–
Level 9 .....	28.70	7.2	28.70	7.2	–	–
Loan counselors .....	21.78	6.5	21.78	6.5	–	–
Loan officers .....	34.21	16.2	34.21	16.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Tax examiners, collectors, preparers, and revenue agents .....	\$26.66	13.6%	\$26.66	13.6%	–	–
Tax examiners, collectors, and revenue agents .....	26.66	13.6	26.66	13.6	–	–
<b>Computer and mathematical science occupations .....</b>	38.25	4.6	38.21	4.9	\$39.67	5.6%
Level 5 .....	15.83	4.0	15.57	5.4	–	–
Level 6 .....	24.40	4.1	23.61	3.0	–	–
Level 7 .....	27.23	2.6	27.27	2.7	–	–
Level 8 .....	30.79	4.3	30.80	4.3	–	–
Level 9 .....	35.67	1.9	34.82	3.2	–	–
Level 10 .....	37.96	2.8	37.96	2.8	–	–
Level 11 .....	44.44	2.6	44.41	2.6	–	–
Level 12 .....	53.33	4.6	53.33	4.6	–	–
Level 13 .....	63.45	5.9	63.45	5.9	–	–
Not able to be leveled .....	38.00	10.4	38.11	10.5	–	–
Computer programmers .....	36.38	10.0	36.38	10.0	–	–
Level 9 .....	34.30	2.3	34.30	2.3	–	–
Level 11 .....	44.04	6.4	44.04	6.4	–	–
Not able to be leveled .....	33.25	26.4	33.25	26.4	–	–
Computer software engineers .....	46.10	4.0	46.16	4.0	–	–
Level 9 .....	34.34	2.4	34.48	2.4	–	–
Level 10 .....	39.28	2.1	39.28	2.1	–	–
Level 11 .....	45.18	3.3	45.19	3.3	–	–
Level 12 .....	56.83	6.0	56.83	6.0	–	–
Not able to be leveled .....	48.50	5.2	48.50	5.2	–	–
Computer software engineers, applications .....	47.04	8.7	47.20	8.8	–	–
Not able to be leveled .....	47.11	11.7	47.11	11.7	–	–
Computer software engineers, systems software .....	45.42	1.8	45.42	1.8	–	–
Level 10 .....	39.57	2.2	39.57	2.2	–	–
Level 11 .....	47.06	2.3	47.06	2.3	–	–
Computer support specialists .....	28.91	10.2	29.27	9.3	–	–
Level 5 .....	15.69	4.8	–	–	–	–
Level 6 .....	23.01	2.6	23.01	2.6	–	–
Level 7 .....	29.26	3.9	29.26	3.9	–	–
Not able to be leveled .....	25.45	7.1	25.45	7.1	–	–
Computer systems analysts .....	38.13	3.4	37.81	4.2	–	–
Level 7 .....	23.66	4.9	23.66	4.9	–	–
Level 8 .....	28.95	5.1	28.95	5.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer systems analysts –Continued						
Level 9 .....	\$35.51	1.7%	\$34.75	3.2%	–	–
Level 10 .....	36.88	6.0	36.88	6.0	–	–
Level 11 .....	43.00	4.1	42.39	4.9	–	–
Not able to be leveled .....	39.34	9.0	39.34	9.0	–	–
Database administrators .....	34.01	10.7	33.03	13.6	–	–
Network and computer systems administrators .....						
Level 7 .....	34.59	2.6	34.60	2.6	–	–
Level 9 .....	25.27	6.2	–	–	–	–
Level 11 .....	33.88	7.6	33.88	7.6	–	–
Not able to be leveled .....	44.23	6.7	44.23	6.7	–	–
Network systems and data communications analysts .....						
Level 9 .....	53.21	8.3	51.59	12.8	–	–
Level 9 .....	45.81	22.2	34.69	15.6	–	–
Operations research analysts .....	36.73	11.2	36.73	11.2	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	35.10	4.5	35.15	4.5	–	–
Level 6 .....	20.71	9.7	20.71	9.7	–	–
Level 7 .....	26.03	6.0	26.03	6.0	–	–
Level 8 .....	28.04	3.3	28.06	3.3	–	–
Level 9 .....	33.27	3.3	33.28	3.4	–	–
Level 10 .....	32.94	5.2	32.95	5.2	–	–
Level 11 .....	40.86	4.0	40.86	4.0	–	–
Level 12 .....	44.60	4.5	44.60	4.5	–	–
Not able to be leveled .....	52.05	7.4	52.05	7.4	–	–
Not able to be leveled .....	40.81	5.4	40.81	5.4	–	–
Architects, except naval .....	36.94	10.7	36.94	10.7	–	–
Architects, except landscape and naval .....	38.65	7.1	38.65	7.1	–	–
Engineers .....						
Level 7 .....	39.03	5.0	39.14	4.9	–	–
Level 8 .....	29.36	3.8	29.50	4.0	–	–
Level 9 .....	33.55	4.5	33.57	4.5	–	–
Level 10 .....	33.04	5.5	33.05	5.5	–	–
Level 11 .....	40.86	4.0	40.86	4.0	–	–
Level 12 .....	44.86	4.8	44.86	4.9	–	–
Not able to be leveled .....	52.05	7.4	52.05	7.4	–	–
Civil engineers .....						
Level 9 .....	31.01	4.6	31.01	4.6	–	–
Level 9 .....	25.78	9.4	25.78	9.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical and electronics						
engineers .....	\$40.25	7.6%	\$40.65	6.7%	–	–
Level 7 .....	29.93	4.2	30.61	4.6	–	–
Level 8 .....	37.37	9.2	37.37	9.2	–	–
Level 9 .....	35.58	4.7	35.58	4.7	–	–
Level 10 .....	40.17	4.5	40.17	4.5	–	–
Level 11 .....	47.13	3.9	47.13	3.9	–	–
Electrical engineers .....	40.93	8.3	41.46	7.0	–	–
Level 7 .....	29.93	4.2	30.61	4.6	–	–
Level 9 .....	37.79	1.3	37.79	1.3	–	–
Level 11 .....	47.34	4.4	47.34	4.4	–	–
Electronics engineers, except computer .....	37.81	5.0	37.81	5.0	–	–
Industrial engineers, including						
health and safety .....	34.36	7.4	34.39	7.5	–	–
Level 9 .....	30.08	5.8	30.08	5.8	–	–
Industrial engineers .....	34.69	7.6	34.73	7.6	–	–
Level 9 .....	30.08	5.8	30.08	5.8	–	–
Materials engineers .....	44.27	27.4	44.27	27.4	–	–
Mechanical engineers .....	34.51	5.7	34.50	5.7	–	–
Level 8 .....	28.97	6.3	28.97	6.3	–	–
Level 9 .....	35.58	5.6	35.58	5.6	–	–
Level 11 .....	35.27	7.7	35.24	7.8	–	–
Drafters .....	25.63	10.4	25.63	10.4	–	–
Level 5 .....	17.98	6.2	17.98	6.2	–	–
Level 7 .....	23.13	3.1	23.13	3.1	–	–
Architectural and civil drafters .....	27.19	21.9	27.19	21.9	–	–
Engineering technicians, except						
drafters .....	28.49	2.1	28.49	2.1	–	–
Level 6 .....	25.02	11.6	25.02	11.6	–	–
Level 7 .....	31.30	2.5	31.30	2.5	–	–
Level 8 .....	30.91	3.3	30.91	3.3	–	–
Electrical and electronic						
engineering technicians .....	30.50	2.1	30.50	2.1	–	–
Level 8 .....	30.83	3.4	30.83	3.4	–	–
Industrial engineering technicians	23.20	10.4	23.20	10.4	–	–
<b>Life, physical, and social science occupations</b> .....						
Level 4 .....	18.01	8.3	18.13	8.3	\$34.94	19.9%
Level 5 .....	25.20	9.6	25.20	9.6	–	–
Level 6 .....	20.96	6.2	20.96	6.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations</b> –Continued						
Level 7 .....	\$21.40	9.2%	\$21.39	9.2%	–	–
Level 8 .....	23.92	8.6	23.87	8.8	–	–
Level 9 .....	30.84	4.0	31.16	4.4	–	–
Level 10 .....	41.73	3.9	41.73	3.9	–	–
Level 11 .....	41.34	3.7	40.23	8.2	–	–
Level 12 .....	46.87	3.1	46.87	3.1	–	–
Not able to be leveled .....	35.31	8.0	35.23	8.0	–	–
Life scientists .....	35.86	9.3	35.87	9.3	–	–
Level 9 .....	25.58	8.0	25.58	8.0	–	–
Level 11 .....	40.01	11.0	40.01	11.0	–	–
Biological scientists .....	31.81	16.5	31.81	16.5	–	–
Medical scientists .....	39.82	5.4	39.84	5.3	–	–
Level 11 .....	42.07	5.2	42.07	5.2	–	–
Physical scientists .....	32.63	3.2	32.63	3.2	–	–
Level 9 .....	28.85	7.5	28.85	7.5	–	–
Not able to be leveled .....	49.18	13.5	49.18	13.5	–	–
Chemists and materials scientists ..	30.43	9.1	30.43	9.1	–	–
Chemists .....	30.48	9.4	30.48	9.4	–	–
Environmental scientists and geoscientists .....	30.08	9.2	30.08	9.2	–	–
Environmental scientists and specialists, including health .....	30.57	8.2	30.57	8.2	–	–
Market and survey researchers .....	27.33	13.3	27.33	13.3	–	–
Level 9 .....	31.20	9.9	31.20	9.9	–	–
Market research analysts .....	27.33	13.3	27.33	13.3	–	–
Level 9 .....	31.20	9.9	31.20	9.9	–	–
Psychologists .....	40.43	6.6	41.58	9.9	–	–
Level 9 .....	37.74	13.9	41.30	12.5	–	–
Clinical, counseling, and school psychologists .....	40.65	6.8	41.90	10.4	–	–
Level 9 .....	37.74	13.9	41.30	12.5	–	–
Biological technicians .....	21.70	6.5	–	–	–	–
Chemical technicians .....	26.13	9.2	26.13	9.2	–	–
Miscellaneous life, physical, and social science technicians .....	21.40	8.3	21.49	8.4	–	–
Environmental science and protection technicians, including health .....	25.91	4.5	–	–	–	–
<b>Community and social services occupations</b> .....	23.80	3.3	24.46	3.8	\$18.03	14.0%
Level 5 .....	13.42	7.1	13.32	7.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Level 6 .....	\$16.77	4.5%	\$17.81	5.3%	–	–
Level 7 .....	18.45	2.2	18.13	1.6	–	–
Level 8 .....	26.80	14.9	26.84	15.0	–	–
Level 9 .....	33.60	7.9	34.88	8.1	\$23.91	7.1%
Level 10 .....	36.66	8.1	36.66	8.1	–	–
Level 11 .....	33.15	11.8	34.90	8.2	–	–
Not able to be leveled .....	38.84	21.5	38.94	21.4	–	–
Counselors .....	26.75	8.2	27.11	8.2	–	–
Level 6 .....	16.98	10.3	16.98	10.3	–	–
Level 7 .....	17.56	3.2	17.56	3.2	–	–
Level 8 .....	26.84	23.4	26.84	23.4	–	–
Level 9 .....	39.09	22.7	42.60	20.5	–	–
Not able to be leveled .....	47.15	9.7	47.49	9.5	–	–
Substance abuse and behavioral disorder counselors .....	16.41	5.0	16.42	5.1	–	–
Educational, vocational, and school counselors .....	36.18	9.8	37.20	8.8	–	–
Level 7 .....	17.91	6.1	17.91	6.1	–	–
Level 9 .....	42.49	22.1	45.93	20.5	–	–
Not able to be leveled .....	50.73	2.2	50.73	2.2	–	–
Mental health counselors .....	20.46	10.2	20.46	10.2	–	–
Rehabilitation counselors .....	18.60	7.8	18.57	8.4	–	–
Social workers .....	25.39	10.4	25.68	11.2	21.65	9.8
Level 6 .....	19.96	7.2	20.59	6.3	–	–
Level 7 .....	18.68	3.0	18.55	3.1	–	–
Level 8 .....	20.79	16.0	20.79	16.0	–	–
Level 9 .....	33.09	11.0	33.59	11.5	–	–
Not able to be leveled .....	32.68	20.9	32.68	20.9	–	–
Child, family, and school social workers .....	29.14	26.4	30.15	28.5	–	–
Level 6 .....	19.68	10.8	20.67	8.9	–	–
Level 7 .....	19.35	6.3	19.35	6.3	–	–
Level 9 .....	48.96	23.9	51.02	23.6	–	–
Medical and public health social workers .....	26.75	2.0	26.75	2.5	26.67	4.8
Level 7 .....	20.85	7.5	20.35	9.1	–	–
Level 9 .....	30.15	1.3	–	–	–	–
Mental health and substance abuse social workers .....	21.13	10.3	21.10	9.9	–	–
Level 7 .....	16.57	3.0	16.57	3.0	–	–
Level 9 .....	23.28	4.5	–	–	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Miscellaneous community and social service specialists .....	\$18.86	7.9%	\$20.07	7.4%	–	–
Level 6 .....	14.24	7.6	15.69	6.4	–	–
Level 7 .....	18.17	3.3	18.34	3.9	–	–
Level 9 .....	27.31	14.5	27.31	14.5	–	–
Probation officers and correctional treatment specialists .....	30.34	12.5	30.34	12.5	–	–
Social and human service assistants .....	14.32	4.7	14.97	4.2	–	–
Level 6 .....	13.16	7.8	14.33	9.8	–	–
Level 7 .....	16.03	4.4	–	–	–	–
<b>Legal occupations</b> .....	42.64	14.0	42.63	14.2	\$42.67	9.6%
Level 7 .....	22.66	7.1	22.66	7.1	–	–
Level 8 .....	25.88	3.1	25.88	3.1	–	–
Level 9 .....	26.79	10.3	26.79	10.3	–	–
Level 11 .....	41.46	5.6	40.68	5.0	–	–
Level 12 .....	78.32	11.2	78.32	11.2	–	–
Level 13 .....	93.33	5.9	93.33	5.9	–	–
Not able to be leveled .....	39.54	13.4	39.67	13.8	–	–
Lawyers .....	55.51	14.6	55.82	14.9	–	–
Level 11 .....	41.46	5.6	40.68	5.0	–	–
Level 12 .....	79.13	11.1	79.13	11.1	–	–
Level 13 .....	93.33	5.9	93.33	5.9	–	–
Not able to be leveled .....	44.22	14.9	44.47	15.5	–	–
Judges, magistrates, and other judicial workers .....	56.90	10.1	59.23	8.3	–	–
Not able to be leveled .....	56.90	10.1	59.23	8.3	–	–
Paralegals and legal assistants .....	22.05	8.9	22.05	8.9	–	–
Miscellaneous legal support workers .....	22.84	10.2	22.84	10.2	–	–
Law clerks .....	26.44	18.7	26.44	18.7	–	–
<b>Education, training, and library occupations</b> .....	37.99	2.0	39.47	1.8	19.57	2.4
Level 2 .....	11.07	4.8	11.60	2.6	9.30	8.4
Level 3 .....	11.51	8.7	11.51	10.2	11.46	6.8
Level 4 .....	15.28	5.5	15.29	7.4	15.27	8.6
Level 5 .....	14.31	7.5	14.60	8.8	11.99	9.3
Level 6 .....	14.76	12.9	17.08	20.7	12.58	7.3
Level 7 .....	21.19	8.6	21.98	8.8	17.26	10.4
Level 8 .....	40.75	3.9	40.98	4.0	–	–
Level 9 .....	46.29	2.2	46.45	2.1	36.97	20.2

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 10 .....	\$39.04	9.7%	\$39.15	9.8%	–	–
Level 11 .....	43.82	5.1	43.85	5.2	\$41.87	9.9%
Level 12 .....	58.63	5.5	58.77	5.5	–	–
Level 13 .....	81.19	3.7	81.05	3.7	–	–
Not able to be leveled .....	43.00	7.8	46.72	10.9	–	–
Postsecondary teachers .....	53.56	4.4	54.31	4.6	34.95	10.8
Level 7 .....	25.12	6.3	25.36	7.5	–	–
Level 8 .....	30.42	6.0	30.42	6.0	–	–
Level 9 .....	36.24	7.9	35.93	8.9	37.39	9.7
Level 10 .....	34.78	15.4	34.97	16.0	–	–
Level 11 .....	44.58	5.8	44.63	5.9	41.87	9.9
Level 12 .....	60.99	4.9	61.16	4.9	–	–
Level 13 .....	81.19	3.7	81.05	3.7	–	–
Not able to be leveled .....	59.99	9.9	61.32	10.5	30.45	21.1
Business teachers, postsecondary ..	68.08	13.8	69.95	13.1	–	–
Math and computer teachers,						
postsecondary .....	51.33	16.6	52.58	17.1	34.56	23.0
Level 9 .....	33.70	17.7	35.29	19.1	–	–
Level 11 .....	52.18	4.3	–	–	–	–
Level 12 .....	54.96	7.8	–	–	–	–
Computer science teachers,						
postsecondary .....	54.61	23.9	54.92	25.6	–	–
Level 11 .....	48.81	5.2	–	–	–	–
Mathematical science teachers,						
postsecondary .....	48.91	10.0	50.86	10.1	–	–
Level 9 .....	35.84	19.6	–	–	–	–
Life sciences teachers,						
postsecondary .....	44.13	17.5	44.20	17.7	–	–
Biological science teachers,						
postsecondary .....	43.96	18.1	44.03	18.3	–	–
Physical sciences teachers,						
postsecondary .....	59.25	7.9	58.15	7.6	–	–
Chemistry teachers,						
postsecondary .....	59.79	4.4	59.79	4.4	–	–
Social sciences teachers,						
postsecondary .....	58.47	12.9	59.69	13.0	–	–
Level 11 .....	39.66	8.7	39.66	8.7	–	–
Level 12 .....	54.49	9.6	54.49	9.6	–	–
Psychology teachers,						
postsecondary .....	50.51	15.3	50.51	15.3	–	–
Health teachers, postsecondary .....	66.72	10.0	66.91	9.8	–	–
Level 11 .....	44.61	8.0	44.61	8.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Health teachers, postsecondary –Continued						
Not able to be leveled .....	\$82.01	7.5%	\$82.07	7.5%	–	–
Health specialties teachers, postsecondary .....	71.47	9.8	71.71	9.6	–	–
Not able to be leveled .....	82.01	7.5	82.07	7.5	–	–
Education and library science teachers, postsecondary .....	40.27	20.0	41.24	22.1	–	–
Education teachers, postsecondary .....	39.41	21.0	–	–	–	–
Law, criminal justice, and social work teachers, postsecondary ..	99.74	4.3	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	50.67	6.5	51.47	6.6	\$24.91	26.0%
Level 9 .....	19.29	21.9	–	–	–	–
Level 11 .....	49.51	9.0	49.51	9.0	–	–
Level 12 .....	52.52	8.1	52.52	8.1	–	–
Not able to be leveled .....	59.46	16.0	–	–	–	–
Art, drama, and music teachers, postsecondary .....	54.05	16.5	54.48	17.1	–	–
English language and literature teachers, postsecondary .....	50.43	9.3	52.09	9.4	–	–
Foreign language and literature teachers, postsecondary .....	54.02	8.2	–	–	–	–
History teachers, postsecondary	49.28	3.1	49.47	3.3	–	–
Miscellaneous postsecondary teachers .....	43.41	10.1	43.93	10.7	35.19	15.5
Level 7 .....	24.97	6.5	25.37	7.5	–	–
Level 9 .....	44.43	8.4	41.17	9.0	–	–
Level 10 .....	28.95	15.1	–	–	–	–
Level 11 .....	42.69	11.5	42.78	11.6	–	–
Not able to be leveled .....	40.43	21.8	41.54	24.1	29.70	22.2
Vocational education teachers, postsecondary .....	38.40	13.4	40.02	12.3	–	–
Primary, secondary, and special education school teachers .....	39.11	2.5	40.18	2.0	20.57	10.5
Level 5 .....	13.39	5.4	–	–	–	–
Level 6 .....	14.72	15.1	–	–	12.48	5.7
Level 7 .....	20.70	13.1	21.83	13.3	16.17	10.9
Level 8 .....	41.84	4.0	41.96	4.1	–	–
Level 9 .....	43.93	2.1	43.91	2.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Primary, secondary, and special education school teachers –Continued						
Not able to be leveled .....	\$41.86	4.8%	\$47.58	7.9%	\$24.74	34.9%
Preschool and kindergarten teachers .....						
Level 7 .....	21.44	17.9	22.12	19.1	–	–
Level 9 .....	13.08	11.3	13.27	11.8	–	–
Level 9 .....	45.55	8.9	45.55	8.9	–	–
Preschool teachers, except special education .....						
Level 7 .....	20.09	20.3	20.64	21.6	–	–
Level 7 .....	13.89	11.5	14.16	12.1	–	–
Kindergarten teachers, except special education .....						
Level 7 .....	30.64	22.2	32.72	31.5	–	–
Elementary and middle school teachers .....						
Level 6 .....	40.10	3.8	41.70	2.7	16.06	5.8
Level 7 .....	12.69	4.4	–	–	12.73	4.9
Level 8 .....	24.89	13.6	28.57	12.1	17.96	10.4
Level 9 .....	40.38	3.2	40.53	3.2	–	–
Level 9 .....	44.02	3.1	44.21	2.8	–	–
Not able to be leveled .....	34.16	19.0	43.82	8.3	12.98	8.4
Elementary school teachers, except special education .....						
Level 6 .....	39.14	5.4	41.18	4.0	15.70	5.8
Level 7 .....	12.69	4.4	–	–	12.73	4.9
Level 8 .....	24.88	14.0	28.57	12.1	17.42	11.4
Level 9 .....	40.79	3.5	41.00	3.5	–	–
Level 9 .....	42.90	4.1	43.13	3.8	–	–
Not able to be leveled .....	33.68	20.5	43.68	8.9	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	43.03	4.1	43.18	4.2	–	–
Level 9 .....	39.51	7.7	39.51	7.7	–	–
Level 9 .....	47.33	2.1	47.33	2.1	–	–
Secondary school teachers .....						
Level 7 .....	43.71	3.0	44.26	2.6	32.12	30.8
Level 8 .....	28.32	34.1	–	–	–	–
Level 9 .....	46.75	5.3	46.42	6.3	–	–
Level 9 .....	43.38	2.7	43.38	2.7	–	–
Not able to be leveled .....	46.37	4.2	45.89	5.6	–	–
Secondary school teachers, except special and vocational education .....						
Level 7 .....	43.64	2.7	44.24	2.8	32.12	30.8
Level 8 .....	27.83	36.9	–	–	–	–
Level 8 .....	46.88	5.5	46.54	6.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Secondary school teachers, except special and vocational education –Continued						
Level 9 .....	\$43.17	3.2%	\$43.17	3.2%	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.46	11.4	44.46	11.4	–	–
Level 9 .....	45.62	19.8	45.62	19.8	–	–
Special education teachers .....						
Level 8 .....	45.45	4.0	45.00	5.0	–	–
Level 9 .....	45.25	5.7	45.25	5.7	–	–
Level 9 .....	44.54	3.0	43.73	4.6	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	43.83	3.3	43.00	5.0	–	–
Level 8 .....	43.54	1.4	43.54	1.4	–	–
Level 9 .....	43.50	4.2	42.11	7.4	–	–
Special education teachers, middle school .....						
Level 9 .....	42.26	9.5	42.26	9.5	–	–
Level 9 .....	40.76	11.8	40.76	11.8	–	–
Special education teachers, secondary school .....						
Level 8 .....	50.24	7.4	50.24	7.4	–	–
Level 8 .....	48.02	15.2	48.02	15.2	–	–
Level 9 .....	50.32	9.7	50.32	9.7	–	–
Other teachers and instructors .....						
Level 6 .....	48.67	2.4	51.87	4.8	–	–
Level 9 .....	11.08	5.5	–	–	\$10.99	7.0%
Level 9 .....	54.99	1.0	55.33	1.2	–	–
Librarians .....						
Level 7 .....	30.02	16.4	30.52	17.5	–	–
Level 7 .....	21.65	1.6	–	–	–	–
Level 8 .....	21.80	11.0	–	–	–	–
Level 9 .....	38.27	9.8	39.53	10.1	–	–
Library technicians .....						
Level 5 .....	13.86	14.0	13.94	14.7	–	–
Level 5 .....	13.50	14.8	13.57	15.6	–	–
Instructional coordinators .....						
Level 7 .....	30.67	7.3	30.99	7.4	–	–
Level 7 .....	22.72	19.2	–	–	–	–
Teacher assistants .....						
Level 2 .....	14.11	4.7	14.55	5.8	11.63	5.3
Level 2 .....	11.10	4.8	11.60	2.6	9.35	8.8
Level 3 .....	11.43	8.7	11.45	10.2	11.31	6.9
Level 4 .....	15.33	5.6	15.36	7.4	15.14	10.0
Not able to be leveled .....	20.82	6.7	22.06	3.2	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
	34.90	9.9	35.56	10.4	20.49	22.4

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Arts, design, entertainment, sports, and media occupations</b>						
–Continued						
Level 5 .....	\$15.21	15.7%	\$16.06	14.7%	–	–
Level 6 .....	20.97	14.4	21.15	14.3	–	–
Level 7 .....	30.22	6.2	30.40	6.7	–	–
Level 8 .....	32.28	6.3	32.28	6.3	–	–
Level 9 .....	36.63	4.1	36.63	4.1	–	–
Not able to be leveled .....	44.77	20.4	46.81	21.3	\$25.15	26.8%
Artists and related workers .....	25.06	14.3	25.06	14.3	–	–
Designers .....	28.24	10.1	28.33	10.3	–	–
Level 5 .....	16.63	18.9	16.63	18.9	–	–
Level 6 .....	23.90	19.1	23.90	19.1	–	–
Level 8 .....	28.68	8.5	28.68	8.5	–	–
Level 9 .....	33.78	5.4	33.78	5.4	–	–
Graphic designers .....	28.25	7.1	28.25	7.1	–	–
Level 6 .....	23.90	19.1	23.90	19.1	–	–
Actors, producers, and directors .....	88.70	32.8	88.70	32.8	–	–
Not able to be leveled .....	88.70	32.8	88.70	32.8	–	–
Producers and directors .....	88.70	32.8	88.70	32.8	–	–
Not able to be leveled .....	88.70	32.8	88.70	32.8	–	–
Athletes, coaches, umpires, and related workers .....	21.31	7.9	22.94	10.1	18.65	17.1
Not able to be leveled .....	21.31	7.9	22.94	10.1	18.65	17.1
Coaches and scouts .....	21.31	7.9	22.94	10.1	18.65	17.1
Not able to be leveled .....	21.31	7.9	22.94	10.1	18.65	17.1
Musicians, singers, and related workers .....	35.56	16.2	–	–	59.10	38.5
Not able to be leveled .....	35.56	16.2	–	–	59.10	38.5
Public relations specialists .....	33.58	25.0	33.58	25.0	–	–
Writers and editors .....	33.17	12.4	33.28	12.4	–	–
Not able to be leveled .....	36.41	20.1	36.41	20.1	–	–
Editors .....	36.58	12.1	36.58	12.1	–	–
Not able to be leveled .....	36.72	21.2	36.72	21.2	–	–
Broadcast and sound engineering technicians and radio operators ...	32.15	5.8	32.72	8.8	–	–
Photographers .....	11.58	11.8	–	–	–	–
<b>Healthcare practitioner and technical occupations</b>						
Level 3 .....	13.69	8.2	14.42	7.9	–	–
Level 4 .....	15.12	2.3	15.46	3.0	14.27	6.5
Level 5 .....	20.30	3.2	20.49	2.3	19.57	11.3
Level 6 .....	21.14	3.6	21.23	3.6	20.46	8.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Level 7 .....	\$25.17	3.3%	\$25.66	4.0%	\$20.47	17.5%
Level 8 .....	32.05	3.6	32.40	3.9	31.07	4.2
Level 9 .....	35.01	2.5	34.69	2.5	36.92	3.9
Level 10 .....	38.61	2.7	39.18	4.3	35.98	8.1
Level 11 .....	41.25	4.0	40.83	4.0	58.23	24.0
Level 12 .....	75.74	6.0	75.74	6.0	–	–
Level 13 .....	87.01	11.4	87.15	11.5	–	–
Not able to be leveled .....	37.38	9.2	34.78	5.5	53.50	29.5
Dietitians and nutritionists .....	27.60	8.3	28.35	9.5	–	–
Pharmacists .....	46.38	9.1	49.73	2.9	28.96	34.3
Level 9 .....	49.59	6.2	–	–	–	–
Level 11 .....	51.27	.8	51.37	.8	–	–
Physicians and surgeons .....	67.24	8.4	66.20	8.5	–	–
Level 11 .....	28.53	6.9	28.53	6.9	–	–
Level 12 .....	79.25	8.7	79.25	8.7	–	–
Level 13 .....	88.56	10.5	88.72	10.5	–	–
Not able to be leveled .....	51.67	14.8	37.19	22.4	–	–
Internists, general .....	65.85	13.0	65.85	13.0	–	–
Physician assistants .....	40.12	3.9	40.52	4.0	–	–
Registered nurses .....	34.08	2.2	34.32	2.5	32.80	4.0
Level 7 .....	25.46	4.1	25.70	4.5	22.93	6.5
Level 8 .....	32.29	4.4	32.76	4.9	31.07	4.6
Level 9 .....	34.47	1.7	34.45	1.8	34.57	5.2
Level 10 .....	37.77	3.9	38.34	6.8	35.77	11.6
Level 11 .....	44.03	7.1	43.22	7.5	–	–
Not able to be leveled .....	39.05	8.1	39.38	8.2	–	–
Therapists .....	30.30	9.4	29.47	8.7	36.63	20.1
Level 7 .....	24.05	7.2	23.81	7.4	–	–
Level 8 .....	30.76	1.9	30.71	2.1	–	–
Level 9 .....	38.03	6.9	36.04	3.9	47.46	19.7
Not able to be leveled .....	41.53	9.7	41.78	10.1	–	–
Occupational therapists .....	36.20	8.2	38.77	13.9	33.56	5.6
Physical therapists .....	29.14	13.8	29.15	14.1	–	–
Level 9 .....	36.14	1.4	36.25	1.5	–	–
Respiratory therapists .....	28.47	5.4	27.91	6.8	–	–
Level 7 .....	26.81	9.8	27.02	10.9	–	–
Clinical laboratory technologists and technicians .....	21.69	3.1	21.79	3.1	20.53	11.3
Level 4 .....	15.03	2.6	14.96	2.6	–	–
Level 5 .....	19.72	6.1	19.44	5.8	–	–
Level 7 .....	26.15	5.3	26.21	5.3	–	–
Level 8 .....	26.59	1.9	26.59	1.9	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Not able to be leveled .....	\$26.33	4.8%	\$26.40	5.4%	–	–
Medical and clinical laboratory						
technologists .....	25.76	5.1	25.75	5.5	–	–
Level 7 .....	26.24	5.3	26.29	5.3	–	–
Level 8 .....	26.59	1.9	26.59	1.9	–	–
Not able to be leveled .....	26.56	4.8	26.40	5.4	–	–
Medical and clinical laboratory						
technicians .....	18.71	4.3	18.82	3.7	–	–
Level 4 .....	15.28	2.8	15.22	3.0	–	–
Level 5 .....	19.63	6.4	19.44	5.8	–	–
Dental hygienists .....	31.52	6.0	32.90	5.5	\$28.40	7.2%
Diagnostic related technologists and						
technicians .....	24.64	5.6	24.68	6.6	24.37	10.9
Level 5 .....	23.61	7.7	–	–	–	–
Level 6 .....	22.81	10.6	22.70	10.8	–	–
Level 7 .....	28.72	4.5	28.89	4.4	–	–
Level 8 .....	32.06	4.1	–	–	–	–
Cardiovascular technologists and						
technicians .....	17.14	9.7	17.20	12.6	–	–
Radiologic technologists and						
technicians .....	24.57	6.4	24.52	6.9	25.05	15.4
Level 5 .....	23.61	7.7	–	–	–	–
Level 6 .....	22.20	15.9	22.04	16.5	–	–
Level 7 .....	27.58	1.6	27.78	1.5	–	–
Emergency medical technicians and						
paramedics .....	16.66	13.1	20.90	17.1	13.84	8.1
Level 6 .....	18.00	20.5	19.27	23.4	–	–
Health diagnosing and treating						
practitioner support technicians ...	15.18	5.1	16.30	4.9	11.44	17.8
Level 4 .....	13.44	7.1	14.53	7.7	–	–
Level 5 .....	16.66	11.8	18.87	3.1	–	–
Pharmacy technicians .....						
Level 4 .....	15.14	6.3	15.87	5.8	–	–
Level 4 .....	13.34	10.0	14.53	7.7	–	–
Licensed practical and licensed						
vocational nurses .....	20.09	4.0	19.92	4.0	21.05	8.5
Level 4 .....	16.45	7.4	16.48	7.9	–	–
Level 5 .....	20.38	6.6	20.31	6.2	20.57	14.0
Level 6 .....	21.05	4.0	20.78	4.0	24.82	6.2
Level 7 .....	20.15	7.6	19.55	8.0	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Medical records and health information technicians .....	\$16.18	10.9%	\$16.52	10.8%	–	–
Level 3 .....	15.62	11.4	–	–	–	–
Miscellaneous health technologists and technicians .....	19.12	8.8	19.20	9.5	–	–
Level 4 .....	15.67	6.3	–	–	–	–
Occupational health and safety specialists and technicians .....	24.51	5.1	24.51	5.1	–	–
Occupational health and safety specialists .....	24.51	5.1	24.51	5.1	–	–
<b>Healthcare support occupations</b> .....	13.06	2.2	13.52	2.9	\$11.16	3.3%
Level 2 .....	10.92	1.4	11.31	2.6	9.61	4.0
Level 3 .....	12.41	3.4	12.85	3.3	11.29	4.6
Level 4 .....	14.89	2.7	14.92	2.9	14.64	4.2
Level 5 .....	18.43	5.4	18.56	5.2	–	–
Level 6 .....	20.74	1.2	20.74	1.2	–	–
Not able to be leveled .....	14.91	2.4	15.72	3.1	12.09	7.2
Nursing, psychiatric, and home health aides .....	12.66	2.2	13.04	3.6	10.81	5.3
Level 2 .....	10.89	1.6	11.30	3.1	9.50	3.3
Level 3 .....	12.73	3.5	12.99	3.3	11.51	5.1
Level 4 .....	14.80	4.0	14.82	4.2	14.50	8.1
Level 5 .....	18.72	9.3	18.72	9.3	–	–
Not able to be leveled .....	14.40	2.7	15.08	5.1	12.25	9.2
Home health aides .....	10.30	5.7	10.62	3.5	9.47	3.9
Level 2 .....	10.17	5.3	10.53	2.3	9.32	2.3
Level 3 .....	9.70	5.8	9.71	6.0	9.69	7.0
Level 4 .....	13.98	11.1	–	–	–	–
Nursing aides, orderlies, and attendants .....	13.51	1.8	13.74	1.8	12.23	4.4
Level 2 .....	12.44	2.9	12.66	3.3	10.45	4.0
Level 3 .....	13.16	3.2	13.39	3.0	11.98	7.5
Level 4 .....	14.90	4.9	14.98	5.3	14.33	9.4
Not able to be leveled .....	14.40	2.7	15.08	5.1	12.25	9.2
Psychiatric aides .....	15.01	5.5	15.03	5.6	–	–
Level 2 .....	11.73	5.4	–	–	–	–
Level 4 .....	14.82	6.0	14.82	6.0	–	–
Occupational therapist assistants and aides .....	16.12	7.9	–	–	–	–
Physical therapist assistants and aides .....	11.20	6.5	10.91	8.7	–	–
Physical therapist aides .....	11.13	6.2	10.82	8.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Miscellaneous healthcare support occupations .....	\$14.01	2.6%	\$14.87	3.1%	\$11.62	3.3%
Level 2 .....	11.10	6.5	11.44	7.5	–	–
Level 3 .....	11.54	6.1	12.48	12.0	11.11	7.2
Level 4 .....	15.03	2.7	15.03	2.8	15.14	4.6
Level 5 .....	18.27	7.0	18.53	6.2	–	–
Not able to be leveled .....	16.83	6.4	–	–	–	–
Dental assistants .....	15.08	5.7	16.70	5.1	12.67	7.3
Level 4 .....	15.82	3.3	15.95	3.6	–	–
Level 5 .....	19.98	7.8	19.98	7.8	–	–
Medical assistants .....	13.68	4.7	13.87	5.2	–	–
Level 4 .....	14.47	5.4	14.53	5.5	–	–
Medical equipment preparers .....	17.14	6.9	17.20	6.7	–	–
Medical transcriptionists .....	14.82	9.7	14.87	10.0	–	–
Pharmacy aides .....	9.70	10.6	–	–	8.54	1.0
Level 3 .....	8.52	.4	–	–	8.61	.7
Veterinary assistants and laboratory animal caretakers ....	9.86	6.0	–	–	–	–
<b>Protective service occupations</b> .....	21.61	7.4	23.21	7.1	10.59	2.8
Level 1 .....	9.49	6.1	9.24	2.8	9.70	10.8
Level 2 .....	10.08	3.0	10.26	3.7	9.56	4.6
Level 3 .....	12.65	6.1	13.28	5.6	10.92	7.6
Level 4 .....	17.03	8.7	18.64	9.5	12.18	13.5
Level 5 .....	19.50	6.0	19.84	5.8	–	–
Level 6 .....	25.70	5.8	26.40	6.4	13.15	10.3
Level 7 .....	29.83	1.3	29.84	1.3	–	–
Level 8 .....	35.06	8.6	35.06	8.6	–	–
Level 9 .....	38.63	5.5	38.63	5.5	–	–
Not able to be leveled .....	24.88	18.1	24.92	18.2	–	–
First-line supervisors/managers, law enforcement workers .....	40.77	6.3	40.77	6.3	–	–
First-line supervisors/managers of police and detectives .....	43.69	3.6	43.69	3.6	–	–
Fire fighters .....	28.14	4.8	28.25	4.2	–	–
Level 6 .....	29.43	7.0	29.43	7.0	–	–
Fire inspectors .....	20.51	10.8	20.51	10.8	–	–
Fire inspectors and investigators ...	20.82	11.5	20.82	11.5	–	–
Bailiffs, correctional officers, and jailers .....	25.44	6.8	25.56	6.9	–	–
Level 6 .....	23.92	7.2	24.08	7.3	–	–
Level 7 .....	30.45	4.5	30.45	4.5	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Correctional officers and jailers ....	\$25.29	6.6%	\$25.40	6.6%	–	–
Level 6 .....	23.92	7.2	24.08	7.3	–	–
Detectives and criminal investigators	38.63	4.0	38.63	4.0	–	–
Level 8 .....	39.69	12.7	39.69	12.7	–	–
Not able to be leveled .....	40.94	16.8	40.94	16.8	–	–
Police officers .....	30.26	3.0	30.91	2.3	\$12.55	6.5%
Level 5 .....	17.27	7.9	–	–	–	–
Level 6 .....	26.94	6.2	29.38	4.1	–	–
Level 7 .....	30.07	3.5	30.07	3.5	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Police and sheriff’s patrol officers	30.26	3.0	30.91	2.3	12.55	6.5
Level 5 .....	17.27	7.9	–	–	–	–
Level 6 .....	26.94	6.2	29.38	4.1	–	–
Level 7 .....	30.07	3.5	30.07	3.5	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Security guards and gaming surveillance officers .....	11.94	4.2	12.43	5.9	10.35	3.0
Level 1 .....	8.75	6.0	9.14	3.8	–	–
Level 2 .....	10.05	1.9	10.16	2.5	9.69	4.0
Level 3 .....	12.69	6.4	13.25	5.7	–	–
Level 4 .....	15.50	4.4	15.57	5.1	–	–
Level 5 .....	22.38	13.0	22.38	13.0	–	–
Security guards .....	11.94	4.2	12.43	5.9	10.35	3.0
Level 1 .....	8.75	6.0	9.14	3.8	–	–
Level 2 .....	10.05	1.9	10.16	2.5	9.69	4.0
Level 3 .....	12.69	6.4	13.25	5.7	–	–
Level 4 .....	15.50	4.4	15.57	5.1	–	–
Level 5 .....	22.38	13.0	22.38	13.0	–	–
Miscellaneous protective service workers .....	11.28	11.1	13.75	14.0	9.71	8.4
Level 1 .....	10.96	9.1	–	–	12.06	10.1
Level 2 .....	10.50	13.6	–	–	8.92	14.0
Level 3 .....	11.18	11.8	–	–	9.87	10.1
Crossing guards .....	11.31	9.5	–	–	12.72	8.8
Level 1 .....	11.02	10.2	–	–	12.38	11.4
Lifeguards, ski patrol, and other recreational protective service workers .....	8.61	7.9	–	–	8.71	8.3
Level 2 .....	8.26	9.9	–	–	8.26	9.9
Level 3 .....	10.11	13.4	–	–	10.11	13.4

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> .....	\$9.06	3.2%	\$10.54	4.2%	\$7.18	2.5%
Level 1 .....	7.01	4.7	7.11	9.2	6.94	2.1
Level 2 .....	7.84	4.6	8.34	7.8	7.39	4.0
Level 3 .....	8.66	8.5	9.88	10.5	6.81	8.8
Level 4 .....	12.70	5.1	13.62	3.9	7.78	14.4
Level 5 .....	15.60	10.5	15.60	10.5	—	—
Level 6 .....	18.85	5.4	19.26	7.4	—	—
Not able to be leveled .....	12.69	16.3	13.05	18.0	9.90	12.8
First-line supervisors/managers, food preparation and serving workers	17.95	4.0	18.06	4.3	—	—
Level 4 .....	15.87	12.4	15.90	12.5	—	—
Level 5 .....	18.94	9.3	18.94	9.3	—	—
Level 6 .....	19.32	6.1	19.86	8.3	—	—
Chefs and head cooks .....	17.94	12.4	17.94	12.4	—	—
First-line supervisors/managers of food preparation and serving workers .....	17.96	4.3	18.07	4.6	—	—
Level 4 .....	16.27	14.6	16.31	14.7	—	—
Level 5 .....	19.24	10.0	19.24	10.0	—	—
Level 6 .....	18.81	7.3	19.31	9.7	—	—
Cooks .....	10.69	5.5	11.93	4.0	8.26	4.6
Level 1 .....	7.30	1.0	—	—	7.30	1.0
Level 2 .....	8.75	3.9	8.82	7.7	8.68	5.0
Level 3 .....	10.92	7.9	11.44	8.5	9.31	7.2
Level 4 .....	12.76	2.9	12.93	3.3	10.97	9.2
Cooks, fast food .....	7.93	4.4	10.78	13.8	7.51	1.8
Level 1 .....	7.26	.7	—	—	7.26	.7
Level 2 .....	8.25	7.7	—	—	—	—
Cooks, institution and cafeteria .....	13.36	4.3	13.57	4.0	—	—
Level 2 .....	11.31	12.7	—	—	—	—
Level 3 .....	11.28	6.5	11.30	6.8	—	—
Level 4 .....	13.11	6.9	13.11	6.9	—	—
Cooks, restaurant .....	11.33	4.4	11.69	4.9	9.71	5.8
Level 2 .....	9.55	2.9	9.71	5.7	—	—
Level 3 .....	10.80	9.8	11.40	11.3	9.35	8.1
Level 4 .....	12.33	3.3	12.49	4.0	11.09	12.0
Cooks, short order .....	9.42	3.9	—	—	8.90	5.5
Level 2 .....	8.01	6.4	—	—	8.66	6.5
Food preparation workers .....	9.78	3.0	11.39	4.6	8.35	2.7
Level 1 .....	7.77	3.4	—	—	7.45	1.4
Level 2 .....	9.83	2.4	10.56	3.5	9.07	3.2
Level 3 .....	11.99	8.8	—	—	—	—
Food service, tipped .....	5.46	12.7	5.66	17.1	5.26	9.6

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Food service, tipped –Continued						
Level 1 .....	\$5.09	9.4%	\$5.09	13.3%	\$5.08	6.4%
Level 2 .....	5.75	15.9	5.90	20.7	5.62	17.4
Level 3 .....	5.43	23.6	5.90	40.1	5.05	14.9
Level 4 .....	6.32	17.4	–	–	5.04	6.4
Bartenders .....	6.41	10.9	6.50	9.8	6.31	14.6
Level 3 .....	6.84	13.7	6.38	6.8	7.43	28.0
Level 4 .....	6.34	17.7	–	–	5.02	6.5
Waiters and waitresses .....	4.49	10.6	4.75	17.4	4.25	6.2
Level 1 .....	3.88	9.3	3.83	11.4	3.93	14.2
Level 2 .....	4.43	8.8	4.62	15.0	4.26	10.7
Level 3 .....	4.97	29.9	–	–	4.44	13.3
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	8.57	16.0	8.36	20.4	8.80	13.4
Level 2 .....	6.76	11.0	6.77	18.6	6.75	5.3
Level 3 .....	13.10	9.2	–	–	12.55	3.1
Fast food and counter workers .....	8.48	2.0	9.46	5.4	7.84	1.3
Level 1 .....	7.55	1.4	7.86	2.7	7.43	1.2
Level 2 .....	8.23	3.2	8.53	6.0	8.05	2.4
Level 3 .....	12.02	4.4	12.11	5.2	11.53	6.5
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	8.33	2.4	9.76	4.4	7.77	1.7
Level 2 .....	7.66	2.3	8.43	3.8	7.48	1.5
Level 3 .....	8.27	3.4	–	–	8.09	3.1
Level 4 .....	11.66	9.1	11.67	9.6	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	8.85	9.0	9.16	10.0	8.23	6.8
Level 2 .....	7.18	1.0	–	–	7.07	1.2
Level 3 .....	8.15	4.0	8.27	8.2	7.83	2.8
Level 4 .....	12.47	7.3	–	–	–	–
Food servers, nonrestaurant .....	11.86	8.2	12.44	8.3	9.46	3.2
Level 1 .....	9.04	6.4	9.43	7.8	8.36	3.2
Level 2 .....	11.59	7.4	11.73	7.9	–	–
Level 3 .....	13.18	4.4	–	–	–	–
Dishwashers .....	8.36	2.5	8.62	3.0	7.57	1.7
Level 1 .....	8.20	2.6	8.47	2.9	7.46	1.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.50	9.2	–	–	8.92	7.9
Level 2 .....	7.70	6.6	–	–	7.78	2.7
Level 3 .....	10.23	9.9	–	–	10.23	9.9

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b> .....	\$14.92	5.6%	\$15.52	4.9%	\$10.49	8.7%
Level 1 .....	13.97	10.2	14.60	9.9	8.21	3.6
Level 2 .....	13.30	6.0	14.18	4.5	9.52	6.3
Level 3 .....	14.36	2.3	14.71	2.5	9.23	3.6
Level 4 .....	16.19	4.0	16.29	4.9	—	—
Level 5 .....	18.50	5.2	18.50	5.2	—	—
Level 6 .....	20.56	5.0	20.95	4.3	—	—
Level 7 .....	23.56	19.1	23.56	19.1	—	—
Not able to be leveled .....	16.94	4.1	17.43	4.1	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	24.85	10.9	24.97	10.9	—	—
Level 5 .....	17.73	6.7	17.73	6.7	—	—
Level 6 .....	20.47	5.3	—	—	—	—
Level 7 .....	30.73	9.0	30.73	9.0	—	—
First-line supervisors/managers of housekeeping and janitorial workers .....	22.66	4.8	22.66	4.8	—	—
Level 7 .....	31.54	11.1	31.54	11.1	—	—
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	29.89	33.1	30.54	33.6	—	—
Building cleaning workers .....	14.21	5.3	14.83	4.6	10.44	9.3
Level 1 .....	14.11	10.2	14.73	9.8	8.18	4.0
Level 2 .....	13.14	4.1	14.13	2.4	9.51	6.5
Level 3 .....	14.36	3.4	14.78	3.9	9.21	3.6
Level 4 .....	16.49	6.6	16.68	8.5	—	—
Not able to be leveled .....	16.30	7.1	16.24	7.8	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	14.37	7.2	15.00	6.3	10.64	10.4
Level 1 .....	14.77	11.3	15.30	11.3	8.42	5.9
Level 2 .....	12.72	8.0	13.92	5.9	9.11	4.6
Level 3 .....	14.45	3.7	14.86	4.1	9.12	3.9
Level 4 .....	15.98	5.7	16.04	7.6	—	—
Not able to be leveled .....	16.56	7.7	16.56	8.8	—	—
Maids and housekeeping cleaners .....	11.81	10.8	12.31	12.3	9.48	7.6
Level 1 .....	9.99	7.8	10.59	9.6	7.85	3.1
Level 2 .....	13.34	12.5	13.56	14.2	—	—
Level 3 .....	12.07	4.3	12.56	1.9	—	—
Grounds maintenance workers .....	14.27	6.1	14.51	6.1	10.75	8.0
Level 1 .....	10.32	7.9	—	—	8.54	4.3
Level 2 .....	11.62	7.4	11.71	8.4	—	—
Level 3 .....	14.49	5.2	14.50	5.3	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Grounds maintenance workers						
–Continued						
Level 4 .....	\$15.39	6.9%	\$15.46	7.0%	–	–
Level 5 .....	21.90	.7	21.90	.7	–	–
Landscaping and groundskeeping workers					\$10.53	8.3%
Level 1 .....	13.70	9.3	13.92	9.3	–	–
Level 2 .....	10.34	8.0	–	–	8.52	4.5
Level 3 .....	10.69	6.2	10.80	6.6	–	–
Level 4 .....	13.97	5.3	13.98	5.4	–	–
Level 5 .....	15.39	6.9	15.46	7.0	–	–
<b>Personal care and service occupations</b>						
Level 1 .....	12.65	5.0	13.72	6.3	10.89	6.6
Level 2 .....	8.83	5.0	9.13	3.9	8.02	4.7
Level 3 .....	9.66	4.4	9.90	5.1	9.45	5.6
Level 4 .....	13.45	12.0	13.05	13.4	14.36	22.1
Level 5 .....	15.61	10.1	16.85	17.7	11.62	8.7
Level 6 .....	20.19	15.3	24.62	13.2	–	–
Level 7 .....	21.42	5.1	21.71	8.1	–	–
Not able to be leveled .....	20.64	15.9	–	–	–	–
First-line supervisors/managers of gaming workers	10.48	17.4	–	–	8.70	15.0
Slot key persons .....	15.05	5.6	15.05	5.6	–	–
First-line supervisors/managers of personal service workers	13.29	.7	13.29	.7	–	–
Gaming services workers	19.76	8.9	19.76	8.9	–	–
Level 2 .....	7.57	8.8	7.68	6.4	7.26	20.3
Level 3 .....	6.78	1.7	–	–	–	–
Gaming dealers	8.39	14.5	8.00	10.6	–	–
Level 3 .....	6.73	1.4	7.18	2.5	–	–
Ushers, lobby attendants, and ticket takers	6.90	.1	–	–	–	–
Miscellaneous entertainment attendants and related workers	14.68	18.4	–	–	11.09	1.1
Level 1 .....	13.52	15.2	–	–	7.70	3.4
Amusement and recreation attendants	7.72	3.3	–	–	7.27	.7
Level 1 .....	13.85	18.8	–	–	7.48	3.6
Barbers and cosmetologists	7.25	.8	–	–	7.25	.8
Level 4 .....	18.25	11.0	–	–	19.20	14.5
Level 5 .....	14.53	7.2	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Hairdressers, hairstylists, and cosmetologists .....	\$18.96	10.1%	–	–	\$20.64	13.6%
Level 4 .....	14.53	7.2	–	–	–	–
Baggage porters, bellhops, and concierges .....	12.62	32.8	\$12.62	32.8%	–	–
Transportation attendants .....	34.91	5.1	35.20	4.6	–	–
Child care workers .....	11.17	4.0	11.85	7.8	10.69	3.3
Level 1 .....	8.55	6.7	–	–	8.55	6.7
Level 2 .....	10.93	3.7	11.15	6.9	10.86	4.2
Level 3 .....	11.78	15.3	11.84	16.8	–	–
Not able to be leveled .....	9.92	12.7	–	–	–	–
Personal and home care aides .....	9.06	3.7	9.21	1.0	–	–
Level 4 .....	9.85	1.4	–	–	–	–
Recreation and fitness workers .....	11.49	7.3	13.55	11.8	10.65	7.2
Level 2 .....	8.73	2.4	–	–	8.99	1.9
Level 3 .....	9.07	12.7	–	–	8.88	8.1
Level 4 .....	12.49	8.4	14.89	5.8	11.51	9.8
Fitness trainers and aerobics instructors .....	11.67	10.3	–	–	11.26	10.6
Recreation workers .....	11.39	9.5	13.36	13.7	10.20	11.1
Level 2 .....	8.62	2.6	–	–	8.85	1.8
Level 3 .....	8.44	16.9	–	–	7.68	5.0
Level 4 .....	14.04	6.0	–	–	–	–
<b>Sales and related occupations .....</b>	18.97	2.5	22.42	2.5	9.09	1.5
Level 1 .....	8.12	2.1	8.52	2.5	7.94	2.7
Level 2 .....	9.53	2.4	10.46	4.1	8.74	1.3
Level 3 .....	10.54	2.6	11.85	3.6	8.84	3.4
Level 4 .....	17.34	13.1	17.69	13.1	14.09	8.4
Level 5 .....	21.72	12.8	21.77	12.9	–	–
Level 6 .....	23.77	5.0	23.77	5.0	–	–
Level 7 .....	32.17	5.1	32.17	5.1	–	–
Level 8 .....	38.86	15.6	38.86	15.6	–	–
Level 9 .....	36.30	9.1	36.30	9.1	–	–
Level 10 .....	70.35	12.0	70.35	12.0	–	–
Level 11 .....	60.46	19.1	60.46	19.1	–	–
Level 12 .....	66.65	3.9	66.65	3.9	–	–
Not able to be leveled .....	25.61	10.2	27.11	10.4	–	–
First-line supervisors/managers, sales workers .....	20.90	10.2	20.73	10.2	–	–
Level 4 .....	13.10	7.5	13.22	7.5	–	–
Level 5 .....	15.45	12.0	15.45	12.0	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 6 .....	\$22.43	8.1%	\$22.43	8.1%	–	–
Level 7 .....	29.40	8.4	29.40	8.4	–	–
First-line supervisors/managers of retail sales workers .....						
Level 4 .....	19.25	6.9	19.04	6.7	–	–
Level 5 .....	12.45	9.2	12.59	9.5	–	–
Level 6 .....	14.66	12.1	14.66	12.1	–	–
Level 6 .....	22.45	9.1	22.45	9.1	–	–
First-line supervisors/managers of non-retail sales workers .....						
Retail sales workers .....	31.94	23.4	31.94	23.4	–	–
Level 1 .....	12.21	3.3	14.43	3.5	\$8.84	1.8%
Level 2 .....	8.00	2.4	8.19	3.1	7.93	2.6
Level 3 .....	9.74	2.6	11.05	5.6	8.76	1.4
Level 4 .....	10.51	2.6	11.90	4.7	8.86	3.5
Level 5 .....	14.97	5.8	15.16	5.2	13.39	14.6
Level 6 .....	22.77	13.2	22.77	13.2	–	–
Level 6 .....	28.54	15.8	28.54	15.8	–	–
Cashiers, all workers .....						
Level 1 .....	9.62	3.5	10.83	5.0	8.41	2.0
Level 2 .....	8.14	2.0	8.03	1.9	8.20	2.8
Level 3 .....	9.74	5.0	10.88	7.1	8.65	3.3
Level 4 .....	10.15	6.7	11.88	11.3	8.08	2.8
Level 4 .....	11.49	5.9	–	–	–	–
Cashiers .....						
Level 1 .....	9.61	3.6	10.82	5.0	8.41	2.0
Level 2 .....	8.14	2.0	8.03	1.9	8.20	2.8
Level 3 .....	9.74	5.0	10.88	7.1	8.65	3.3
Level 4 .....	10.11	6.8	11.85	11.4	8.08	2.8
Level 4 .....	11.49	5.9	–	–	–	–
Counter and rental clerks and parts salespersons .....						
Level 2 .....	13.66	10.8	15.33	12.7	8.46	8.4
Level 3 .....	8.11	4.0	–	–	7.72	1.6
Level 4 .....	10.98	5.6	11.98	7.8	9.33	10.9
Level 4 .....	12.43	6.1	12.38	5.6	–	–
Counter and rental clerks .....						
Level 2 .....	10.64	4.8	11.76	3.6	8.00	1.9
Level 3 .....	8.40	3.7	–	–	7.83	1.9
Level 3 .....	10.17	13.2	–	–	8.31	4.3
Parts salespersons .....						
Level 3 .....	16.52	12.3	18.28	14.6	9.14	30.0
Level 4 .....	11.57	4.0	11.36	5.5	–	–
Level 4 .....	14.05	6.7	–	–	–	–
Retail salespersons .....						
Level 1 .....	13.70	6.2	16.12	4.8	9.30	4.1
Level 2 .....	7.80	4.5	–	–	7.63	3.7
Level 2 .....	10.07	2.1	11.60	7.2	9.15	3.7

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Retail salespersons –Continued						
Level 3 .....	\$10.75	2.6%	\$11.90	3.2%	\$9.44	6.2%
Level 4 .....	15.69	8.6	15.98	7.8	13.55	17.1
Level 5 .....	23.27	16.6	23.27	16.6	–	–
Not able to be leveled .....	–	–	–	–	9.71	2.6
Advertising sales agents .....	17.43	10.1	17.43	10.1	–	–
Insurance sales agents .....	32.99	15.6	33.54	16.3	–	–
Level 6 .....	19.76	3.2	19.76	3.2	–	–
Securities, commodities, and financial services sales agents .....						
Level 6 .....	51.69	14.2	51.69	14.2	–	–
Level 7 .....	21.51	24.4	21.51	24.4	–	–
Level 8 .....	25.94	7.2	25.94	7.2	–	–
Level 9 .....	31.08	30.2	31.08	30.2	–	–
Level 12 .....	52.59	17.2	52.59	17.2	–	–
Level 12 .....	66.83	4.1	66.83	4.1	–	–
Not able to be leveled .....	71.24	21.2	71.24	21.2	–	–
Sales representatives, wholesale and manufacturing .....						
Level 4 .....	35.39	8.6	35.47	8.6	–	–
Level 5 .....	22.47	15.3	22.47	15.3	–	–
Level 6 .....	28.75	15.9	29.04	15.7	–	–
Level 7 .....	24.36	10.8	24.36	10.8	–	–
Level 8 .....	38.75	10.8	38.75	10.8	–	–
Level 9 .....	48.66	13.3	48.66	13.3	–	–
Level 9 .....	37.70	5.0	37.70	5.0	–	–
Not able to be leveled .....	45.49	12.8	45.49	12.8	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....						
Level 4 .....	38.38	20.5	38.38	20.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....						
Level 4 .....	34.61	5.6	34.71	5.6	–	–
Level 5 .....	23.25	13.8	23.25	13.8	–	–
Level 6 .....	29.37	16.2	29.69	15.9	–	–
Level 7 .....	24.72	13.7	24.72	13.7	–	–
Level 8 .....	39.01	10.6	39.01	10.6	–	–
Level 8 .....	43.52	12.0	43.52	12.0	–	–
Telemarketers .....	13.65	16.8	16.02	21.2	10.13	14.4
Miscellaneous sales and related workers .....						
Level 2 .....	17.93	14.0	19.73	14.2	8.71	3.8
Level 4 .....	8.90	4.0	–	–	8.49	3.4
Level 4 .....	16.45	5.8	16.45	5.8	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Miscellaneous sales and related workers –Continued						
Level 6 .....	\$22.63	9.9%	\$22.63	9.9%	–	–
Not able to be leveled .....	12.24	4.1	–	–	–	–
<b>Office and administrative support occupations</b>						
.....	17.35	1.3	17.92	1.2	\$12.28	2.0%
Level 1 .....	9.67	5.6	11.40	6.5	8.55	3.5
Level 2 .....	11.90	2.7	12.31	3.7	10.58	2.5
Level 3 .....	13.47	2.2	13.64	1.7	12.39	7.1
Level 4 .....	16.56	.9	16.75	1.0	14.31	4.1
Level 5 .....	19.40	1.9	19.46	1.9	17.85	4.7
Level 6 .....	22.30	2.0	22.32	2.0	19.92	15.0
Level 7 .....	28.01	2.7	28.13	2.8	–	–
Level 8 .....	32.45	8.2	32.45	8.2	–	–
Not able to be leveled .....	19.53	3.6	19.83	3.7	14.39	8.1
First-line supervisors/managers of office and administrative support workers .....						
.....	25.07	2.9	25.14	2.9	–	–
Level 5 .....	17.26	2.6	17.26	2.6	–	–
Level 6 .....	20.60	5.2	20.96	4.7	–	–
Level 7 .....	26.46	5.3	26.46	5.3	–	–
Level 8 .....	31.99	11.1	31.99	11.1	–	–
Not able to be leveled .....	30.03	6.1	30.03	6.1	–	–
Switchboard operators, including answering service .....						
.....	14.80	8.6	15.87	8.0	11.13	15.3
Level 2 .....	14.88	10.2	15.68	10.1	12.11	14.1
Financial clerks .....						
.....	16.26	1.7	16.51	1.7	13.13	4.7
Level 2 .....	12.42	11.8	12.91	12.3	10.06	6.5
Level 3 .....	12.43	3.1	12.60	3.8	11.38	1.3
Level 4 .....	15.99	6.5	16.09	6.5	13.85	8.4
Level 5 .....	18.68	3.5	18.66	3.8	18.96	5.1
Level 6 .....	21.81	9.2	21.81	9.2	–	–
Level 7 .....	22.08	5.7	22.41	6.6	–	–
Not able to be leveled .....	17.20	3.4	17.43	2.8	–	–
Bill and account collectors .....						
.....	17.27	8.0	17.46	7.9	–	–
Level 4 .....	16.52	8.5	16.52	8.5	–	–
Level 5 .....	18.16	10.0	18.07	10.3	–	–
Billing and posting clerks and machine operators .....						
.....	15.99	2.6	16.23	2.2	13.95	11.0
Level 2 .....	15.03	17.8	15.03	17.8	–	–
Level 3 .....	13.23	4.6	13.35	5.2	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Billing and posting clerks and machine operators –Continued						
Level 4 .....	\$15.72	4.5%	\$16.01	4.9%	–	–
Level 5 .....	17.61	8.1	–	–	–	–
Bookkeeping, accounting, and auditing clerks .....						
Level 3 .....	12.74	5.1	12.88	6.1	\$16.07	6.3%
Level 4 .....	17.31	6.4	17.32	6.4	11.38	5.2
Level 5 .....	19.62	4.7	19.64	5.5	–	–
Level 6 .....	21.61	10.5	21.61	10.5	19.50	4.5
Level 7 .....	23.47	12.5	23.47	12.5	–	–
Not able to be leveled .....	16.69	2.9	16.70	2.9	–	–
Payroll and timekeeping clerks .....						
Level 4 .....	18.45	4.1	18.59	4.0	–	–
Level 5 .....	17.36	4.4	17.27	4.8	–	–
Level 5 .....	17.10	5.5	17.47	5.9	–	–
Procurement clerks .....						
Level 4 .....	17.80	6.8	17.85	6.9	–	–
Tellers .....						
Level 2 .....	11.95	1.4	12.15	2.1	10.97	2.5
Level 3 .....	11.31	6.0	11.72	6.3	9.99	6.7
Level 4 .....	11.80	3.4	11.94	3.9	11.31	3.1
Level 4 .....	12.14	5.3	12.12	5.7	–	–
Brokerage clerks .....						
Level 7 .....	22.85	4.5	22.79	4.6	–	–
Level 7 .....	25.11	9.5	25.11	9.5	–	–
Court, municipal, and license clerks ..						
Level 5 .....	22.92	8.5	23.36	8.8	–	–
Level 5 .....	22.31	6.7	22.32	6.8	–	–
Credit authorizers, checkers, and clerks .....						
Level 4 .....	18.94	8.6	18.94	8.6	–	–
Customer service representatives .....						
Level 2 .....	17.23	7.8	17.46	8.2	11.75	9.8
Level 2 .....	–	–	–	–	9.42	5.0
Level 3 .....	13.71	2.8	14.00	2.6	–	–
Level 4 .....	18.47	12.9	18.61	13.2	13.73	10.3
Level 5 .....	19.97	8.4	19.97	8.4	–	–
Level 6 .....	21.60	5.3	21.66	5.3	–	–
Not able to be leveled .....	16.20	13.4	15.90	12.8	–	–
Eligibility interviewers, government programs .....						
Level 4 .....	18.44	11.6	17.99	11.0	–	–
File clerks .....						
Level 1 .....	11.25	2.8	12.41	3.2	9.93	4.2
Level 1 .....	9.33	3.2	–	–	–	–
Level 2 .....	11.32	2.6	–	–	10.79	5.4
Level 3 .....	12.41	2.6	12.41	2.6	–	–
Hotel, motel, and resort desk clerks ..						
Level 3 .....	10.46	4.0	10.59	4.0	–	–
Level 3 .....	10.56	5.0	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Interviewers, except eligibility and loan .....	\$16.00	7.3%	\$16.34	7.0%	\$13.17	10.6%
Level 3 .....	13.91	9.5	–	–	–	–
Level 4 .....	14.47	3.0	14.49	3.2	–	–
Level 5 .....	13.98	9.5	–	–	–	–
Library assistants, clerical .....	13.06	8.5	16.26	8.3	10.03	7.4
Level 2 .....	9.66	14.2	–	–	8.26	3.1
Level 3 .....	12.13	6.3	–	–	11.27	10.3
Level 4 .....	17.01	12.9	17.34	13.3	–	–
Loan interviewers and clerks .....	17.90	5.2	17.98	5.3	–	–
Level 4 .....	13.88	8.0	13.88	8.0	–	–
Level 5 .....	21.58	14.6	21.67	14.9	–	–
Level 6 .....	20.77	5.9	20.99	6.2	–	–
Not able to be leveled .....	16.90	10.3	–	–	–	–
New accounts clerks .....	15.93	13.3	–	–	–	–
Order clerks .....	14.68	3.1	14.75	2.9	–	–
Level 3 .....	12.47	3.6	12.30	4.6	–	–
Level 4 .....	15.19	8.8	15.37	8.4	–	–
Human resources assistants, except payroll and timekeeping .....	18.54	6.1	20.12	5.0	–	–
Receptionists and information clerks .....	13.38	2.7	14.03	4.0	11.06	6.0
Level 1 .....	9.67	.6	–	–	–	–
Level 2 .....	11.78	3.9	12.85	3.0	9.63	3.2
Level 3 .....	13.25	3.6	13.05	3.9	14.43	3.8
Level 4 .....	17.57	4.5	17.57	4.5	–	–
Not able to be leveled .....	16.51	8.3	17.22	8.4	–	–
Reservation and transportation ticket agents and travel clerks .....	19.03	5.5	–	–	–	–
Couriers and messengers .....	10.47	20.2	10.57	22.6	–	–
Dispatchers .....	23.80	6.7	23.86	6.5	–	–
Level 3 .....	15.76	8.1	15.86	8.2	–	–
Level 4 .....	19.31	7.6	19.31	7.6	–	–
Level 5 .....	19.87	6.3	19.87	6.3	–	–
Police, fire, and ambulance dispatchers .....	19.28	8.5	19.49	9.3	–	–
Dispatchers, except police, fire, and ambulance .....	24.75	7.8	24.75	7.8	–	–
Production, planning, and expediting clerks .....	18.83	3.7	18.83	3.7	–	–
Level 4 .....	16.14	7.5	16.14	7.5	–	–
Level 6 .....	24.63	7.5	24.63	7.5	–	–
Shipping, receiving, and traffic clerks .....	13.18	5.0	13.24	5.1	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Shipping, receiving, and traffic clerks –Continued						
Level 2 .....	\$10.32	7.6%	\$10.42	8.6%	–	–
Level 3 .....	13.31	3.9	13.34	3.9	–	–
Level 4 .....	14.36	8.4	14.36	8.4	–	–
Level 5 .....	15.35	12.5	15.39	13.3	–	–
Stock clerks and order fillers .....	11.17	5.0	13.04	4.7	\$8.22	3.7%
Level 1 .....	8.46	1.0	–	–	7.93	2.2
Level 2 .....	11.21	2.2	11.87	2.6	9.11	6.7
Level 3 .....	11.81	14.1	12.52	13.2	–	–
Level 4 .....	14.45	8.9	14.45	8.9	–	–
Level 5 .....	16.81	4.5	16.81	4.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	19.85	19.1	–	–	–	–
Secretaries and administrative assistants .....						
Level 2 .....	11.87	6.0	–	–	12.91	7.8
Level 3 .....	14.96	6.8	15.36	6.9	11.59	6.1
Level 4 .....	16.53	1.5	16.87	1.8	14.94	3.7
Level 5 .....	21.83	6.7	21.99	6.7	–	–
Level 6 .....	23.35	2.9	23.35	2.9	–	–
Level 7 .....	29.07	3.6	29.23	3.5	–	–
Not able to be leveled .....	22.85	6.8	23.07	6.1	–	–
Executive secretaries and administrative assistants .....						
Level 4 .....	17.04	11.9	17.04	12.2	–	–
Level 5 .....	19.89	3.7	19.86	3.5	–	–
Level 6 .....	22.36	2.7	22.36	2.7	–	–
Level 7 .....	28.63	4.4	28.63	4.4	–	–
Not able to be leveled .....	25.71	4.5	25.75	4.9	–	–
Legal secretaries .....						
Level 6 .....	25.93	10.0	25.98	10.2	–	–
Level 7 .....	31.11	8.2	31.30	8.0	–	–
Medical secretaries .....						
Level 3 .....	12.54	3.5	12.42	3.8	–	–
Level 4 .....	15.34	5.3	16.41	9.9	–	–
Level 5 .....	16.35	7.5	–	–	–	–
Secretaries, except legal, medical, and executive .....						
Level 2 .....	12.96	7.2	–	–	13.25	7.4
Level 3 .....	14.91	5.4	15.55	5.8	–	–
Level 4 .....	16.63	1.9	16.88	2.9	15.39	5.1

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries, except legal, medical, and executive –Continued						
Level 5 .....	\$25.37	11.3%	\$25.37	11.3%	–	–
Level 6 .....	21.71	3.4	21.71	3.4	–	–
Not able to be leveled .....	18.79	5.9	19.31	6.9	–	–
Computer operators .....	19.40	4.3	19.46	4.5	–	–
Data entry and information processing workers .....	15.21	2.4	15.42	2.9	\$13.62	4.8%
Level 2 .....	12.48	4.9	12.54	5.7	–	–
Level 3 .....	13.59	8.3	13.59	8.7	–	–
Level 4 .....	16.11	4.1	16.26	4.4	14.58	4.4
Level 5 .....	19.48	8.7	19.48	8.7	–	–
Data entry keyers .....	13.78	2.2	13.89	2.2	13.01	2.9
Level 2 .....	12.08	3.5	12.06	3.7	–	–
Level 3 .....	12.73	5.7	–	–	–	–
Level 4 .....	15.43	6.3	15.56	6.9	–	–
Word processors and typists .....	18.41	8.4	18.88	10.7	14.97	10.0
Level 2 .....	13.16	7.3	13.53	9.2	–	–
Level 3 .....	17.05	4.4	16.92	7.1	–	–
Level 4 .....	17.62	4.5	17.68	4.7	–	–
Insurance claims and policy processing clerks .....	18.06	3.3	18.08	3.5	–	–
Level 3 .....	12.29	5.9	12.29	5.9	–	–
Level 4 .....	15.99	2.6	15.99	2.6	–	–
Level 5 .....	16.63	5.5	16.75	6.0	–	–
Level 6 .....	23.34	7.6	23.34	7.6	–	–
Mail clerks and mail machine operators, except postal service ...	13.63	7.7	13.85	8.7	–	–
Level 2 .....	12.86	7.1	12.96	9.0	–	–
Level 3 .....	12.87	1.6	12.95	1.7	–	–
Office clerks, general .....	16.13	2.2	16.45	2.4	13.50	5.8
Level 1 .....	12.67	3.2	12.74	2.7	–	–
Level 2 .....	12.48	6.8	12.70	7.8	11.79	6.1
Level 3 .....	14.67	3.7	14.42	3.1	–	–
Level 4 .....	15.72	2.4	16.15	1.8	12.63	7.0
Level 5 .....	19.34	3.3	19.38	3.4	–	–
Not able to be leveled .....	16.97	7.6	17.66	7.0	10.47	12.5
Office machine operators, except computer .....	13.52	14.3	13.64	14.3	–	–
<b>Farming, fishing, and forestry occupations .....</b>	13.12	16.7	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> .....	\$26.17	4.2%	\$26.25	4.0%	\$22.09	28.5%
Level 1 .....	13.33	11.1	12.23	2.7	18.09	40.8
Level 2 .....	16.54	12.5	16.59	12.5	—	—
Level 3 .....	15.84	2.8	15.85	2.8	—	—
Level 4 .....	18.85	6.8	18.88	7.1	—	—
Level 5 .....	21.53	4.6	21.19	5.8	—	—
Level 6 .....	26.45	6.4	26.53	6.6	—	—
Level 7 .....	31.10	4.7	31.11	4.7	—	—
Level 8 .....	35.81	13.4	35.81	13.4	—	—
Level 9 .....	42.08	9.1	42.08	9.1	—	—
Not able to be leveled .....	39.15	2.0	39.40	1.7	—	—
First-line supervisors/managers of construction trades and extraction workers .....	35.24	13.4	35.24	13.4	—	—
Level 6 .....	26.01	9.4	26.01	9.4	—	—
Level 7 .....	29.20	7.3	29.20	7.3	—	—
Level 8 .....	29.79	10.6	29.79	10.6	—	—
Brickmasons, blockmasons, and stonemasons .....	27.77	2.8	27.77	2.8	—	—
Brickmasons and blockmasons .....	27.77	2.8	27.77	2.8	—	—
Carpenters .....	25.38	12.1	25.43	12.2	—	—
Level 4 .....	16.21	7.9	15.88	8.0	—	—
Level 7 .....	28.41	14.6	28.41	14.6	—	—
Construction laborers .....	23.28	10.4	23.09	14.8	—	—
Level 1 .....	12.04	12.1	—	—	—	—
Level 2 .....	20.64	22.1	20.82	22.1	—	—
Construction equipment operators .....	24.08	9.6	24.08	9.6	—	—
Level 4 .....	18.98	9.1	18.98	9.1	—	—
Level 5 .....	26.56	17.8	26.56	17.8	—	—
Operating engineers and other construction equipment operators .....	24.68	10.1	24.68	10.1	—	—
Level 5 .....	27.25	19.3	27.25	19.3	—	—
Electricians .....	32.31	15.0	32.36	15.0	—	—
Level 5 .....	20.83	11.3	20.83	11.3	—	—
Level 7 .....	41.92	3.7	41.92	3.7	—	—
Painters and paperhangers .....	21.54	22.6	21.54	22.6	—	—
Painters, construction and maintenance .....	21.54	22.6	21.54	22.6	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.93	19.9	31.93	19.9	—	—
Level 5 .....	19.01	12.4	19.01	12.4	—	—
Level 6 .....	20.42	22.7	20.42	22.7	—	—

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 7 .....	\$30.35	15.1%	\$30.35	15.1%	–	–
Plumbers, pipefitters, and steamfitters .....						
Level 5 .....	32.49	20.2	32.49	20.2	–	–
Level 6 .....	19.17	14.3	19.17	14.3	–	–
Level 7 .....	20.42	22.7	20.42	22.7	–	–
Roofers .....	30.35	15.1	30.35	15.1	–	–
Sheet metal workers .....	20.70	9.4	20.70	9.4	–	–
Structural iron and steel workers .....	25.42	21.0	25.49	21.2	–	–
Helpers, construction trades .....	36.64	24.9	36.64	24.9	–	–
Level 1 .....	14.24	9.3	13.28	4.9	–	–
Level 2 .....	14.94	24.6	–	–	–	–
Level 3 .....	11.64	8.1	11.64	8.1	–	–
Construction and building inspectors .....	15.81	4.0	15.81	4.0	–	–
Level 6 .....	21.58	7.5	22.40	7.4	\$16.70	10.2%
Highway maintenance workers .....	18.15	7.0	18.95	5.1	–	–
Level 2 .....	17.07	3.3	17.27	3.8	12.24	3.3
Level 4 .....	16.04	5.6	16.08	5.6	–	–
Level 5 .....	18.01	4.5	18.01	4.5	–	–
Miscellaneous construction and related workers .....	18.07	6.7	18.07	6.7	–	–
Level 7 .....	24.23	16.4	25.18	15.7	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 2 .....	22.16	3.0	22.28	3.1	11.80	5.0
Level 3 .....	8.83	8.1	8.90	8.6	–	–
Level 4 .....	15.28	6.7	15.32	6.8	–	–
Level 5 .....	15.64	2.1	15.82	2.4	–	–
Level 6 .....	20.04	3.1	20.08	3.1	–	–
Level 7 .....	22.47	4.4	22.48	4.5	–	–
Level 8 .....	28.69	3.3	28.69	3.3	–	–
Not able to be leveled .....	34.90	3.9	34.90	3.9	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	21.17	10.9	21.27	10.8	–	–
Level 6 .....	30.40	5.8	30.40	5.8	–	–
Level 7 .....	24.98	3.4	24.98	3.4	–	–
Level 8 .....	23.41	11.0	23.41	11.0	–	–
Not able to be leveled .....	35.53	7.8	35.53	7.8	–	–
Level 7 .....	29.36	13.7	29.36	13.7	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	\$17.89	14.7%	\$17.89	14.7%	–	–
Level 5 .....	18.96	6.5	18.96	6.5	–	–
Level 7 .....	32.37	5.3	32.37	5.3	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	29.05	9.8	29.05	9.8	–	–
Level 7 .....	34.30	3.1	34.30	3.1	–	–
Security and fire alarm systems installers .....	21.52	1.5	21.52	1.5	–	–
Aircraft mechanics and service technicians .....	26.50	6.8	26.50	6.8	–	–
Automotive technicians and repairers	16.47	6.0	16.63	6.4	–	–
Level 4 .....	13.99	4.5	14.26	4.9	–	–
Level 5 .....	17.23	4.6	17.23	4.6	–	–
Level 6 .....	19.78	7.1	19.78	7.1	–	–
Level 7 .....	25.38	4.0	25.38	4.0	–	–
Automotive body and related repairers .....	15.50	10.4	15.50	10.4	–	–
Level 5 .....	20.11	5.4	20.11	5.4	–	–
Automotive service technicians and mechanics .....	17.03	5.2	17.31	5.1	–	–
Level 4 .....	13.50	5.0	13.97	4.6	–	–
Level 5 .....	16.35	3.8	16.35	3.8	–	–
Level 6 .....	19.99	8.2	19.99	8.2	–	–
Bus and truck mechanics and diesel engine specialists .....	21.65	6.5	21.65	6.5	–	–
Level 5 .....	19.70	3.4	19.70	3.4	–	–
Level 6 .....	20.90	6.9	20.89	7.1	–	–
Level 7 .....	24.25	5.0	24.25	5.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.83	8.4	20.83	8.4	–	–
Level 6 .....	21.44	3.5	21.44	3.5	–	–
Mobile heavy equipment mechanics, except engines .....	22.37	3.8	22.37	3.8	–	–
Level 6 .....	21.44	3.5	21.44	3.5	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.23	15.8	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Control and valve installers and repairers .....	\$27.03	14.2%	\$27.03	14.2%	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	23.29	7.3	23.29	7.3	–	–
Level 6 .....	23.14	7.4	23.14	7.4	–	–
Level 7 .....	27.31	2.9	27.31	2.9	–	–
Home appliance repairers .....	20.85	19.6	20.85	19.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.97	4.3	21.02	4.3	–	–
Level 4 .....	15.49	5.5	15.49	5.5	–	–
Level 5 .....	20.94	5.8	21.06	5.8	–	–
Level 6 .....	21.79	6.0	21.79	6.0	–	–
Level 7 .....	24.75	5.6	24.75	5.6	–	–
Industrial machinery mechanics ....	21.00	5.7	21.00	5.7	–	–
Level 5 .....	17.84	3.3	17.84	3.3	–	–
Level 6 .....	21.75	10.0	21.75	10.0	–	–
Level 7 .....	27.68	9.0	27.68	9.0	–	–
Maintenance and repair workers, general .....	21.20	4.5	21.24	4.6	–	–
Level 4 .....	15.33	8.7	15.33	8.7	–	–
Level 5 .....	22.47	7.4	22.56	7.6	–	–
Level 6 .....	20.88	5.2	20.88	5.2	–	–
Level 7 .....	24.09	5.9	24.09	5.9	–	–
Maintenance workers, machinery ..	19.07	6.8	19.25	6.9	–	–
Level 4 .....	15.85	2.3	15.85	2.3	–	–
Level 5 .....	18.67	9.1	19.33	8.6	–	–
Millwrights .....	23.96	10.8	23.96	10.8	–	–
Level 7 .....	23.10	9.3	23.10	9.3	–	–
Line installers and repairers .....	31.96	2.9	31.96	2.9	–	–
Level 6 .....	30.95	12.7	30.95	12.7	–	–
Level 7 .....	34.37	4.0	34.37	4.0	–	–
Level 8 .....	37.87	1.1	37.87	1.1	–	–
Electrical power-line installers and repairers .....	34.84	2.4	34.84	2.4	–	–
Level 6 .....	32.53	11.5	32.53	11.5	–	–
Level 7 .....	35.65	1.1	35.65	1.1	–	–
Level 8 .....	37.87	1.1	37.87	1.1	–	–
Telecommunications line installers and repairers .....	28.26	6.9	28.26	6.9	–	–
Precision instrument and equipment repairers .....	25.04	14.4	25.04	14.4	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Miscellaneous installation, maintenance, and repair workers	\$18.14	5.0%	\$18.37	5.4%	–	–
Level 2 .....	8.64	11.9	–	–	–	–
Level 3 .....	18.17	4.0	18.33	4.1	–	–
Level 4 .....	17.91	9.0	17.91	9.0	–	–
Level 5 .....	20.88	6.1	20.88	6.1	–	–
Level 7 .....	25.31	5.4	25.31	5.4	–	–
Not able to be leveled .....	19.72	10.0	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	15.20	9.5	15.48	9.9	–	–
Level 3 .....	18.47	5.1	18.70	5.1	–	–
<b>Production occupations .....</b>	16.18	2.0	16.44	2.1	\$10.11	2.0%
Level 1 .....	9.15	4.1	9.24	5.0	8.52	8.5
Level 2 .....	11.73	2.7	11.82	3.2	10.59	5.2
Level 3 .....	14.60	4.8	14.89	4.9	9.97	5.6
Level 4 .....	17.34	3.3	17.35	3.3	–	–
Level 5 .....	17.94	1.9	17.94	1.9	–	–
Level 6 .....	20.77	1.8	20.76	1.8	–	–
Level 7 .....	26.47	3.0	26.61	3.4	–	–
Level 8 .....	25.79	4.7	25.79	4.7	–	–
Level 9 .....	35.72	10.9	35.72	10.9	–	–
Not able to be leveled .....	18.16	6.7	18.56	6.7	–	–
First-line supervisors/managers of production and operating workers	24.07	7.1	24.07	7.1	–	–
Level 5 .....	20.79	18.1	20.79	18.1	–	–
Level 6 .....	22.19	4.9	22.19	4.9	–	–
Level 7 .....	29.67	2.9	29.67	2.9	–	–
Level 9 .....	35.72	10.9	35.72	10.9	–	–
Not able to be leveled .....	26.59	11.0	26.59	11.0	–	–
Electrical, electronics, and electromechanical assemblers .....	15.96	3.7	16.24	3.4	–	–
Level 2 .....	10.29	8.7	10.29	8.7	–	–
Level 3 .....	15.03	7.4	15.03	7.4	–	–
Level 4 .....	14.53	14.1	14.53	14.1	–	–
Level 5 .....	18.08	3.3	18.08	3.3	–	–
Coil winders, tapers, and finishers	15.39	17.5	15.39	17.5	–	–
Electrical and electronic equipment assemblers .....	14.06	6.2	14.59	6.2	–	–
Level 3 .....	12.93	3.7	12.93	3.7	–	–
Level 5 .....	17.49	11.2	17.49	11.2	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Electromechanical equipment						
assemblers .....	\$17.42	4.0%	\$17.42	4.0%	–	–
Level 5 .....	18.31	1.8	18.31	1.8	–	–
Miscellaneous assemblers and						
fabricators .....	11.96	6.8	12.24	7.6	\$8.85	5.8%
Level 1 .....	8.68	7.3	8.65	8.9	–	–
Level 2 .....	10.81	6.0	11.00	7.1	–	–
Level 3 .....	13.73	2.5	13.73	2.5	–	–
Level 4 .....	16.35	9.1	16.35	9.1	–	–
Level 5 .....	15.86	3.0	15.86	3.0	–	–
Not able to be leveled .....	13.38	13.8	13.38	13.8	–	–
Team assemblers .....	14.44	9.6	14.44	9.6	–	–
Level 2 .....	12.00	12.7	12.00	12.7	–	–
Level 4 .....	15.31	8.8	15.31	8.8	–	–
Bakers .....	17.26	26.7	20.31	18.8	–	–
Butchers and other meat, poultry, and						
fish processing workers .....	14.69	10.5	15.50	10.5	–	–
Butchers and meat cutters .....	16.02	11.3	16.95	12.0	–	–
Slaughterers and meat packers .....	11.52	17.2	–	–	–	–
Miscellaneous food processing						
workers .....	13.99	8.9	13.99	8.9	–	–
Level 3 .....	13.83	16.5	13.83	16.5	–	–
Level 4 .....	16.69	7.3	16.69	7.3	–	–
Food batchmakers .....	15.08	8.1	15.08	8.1	–	–
Level 4 .....	15.99	10.1	15.99	10.1	–	–
Food cooking machine operators						
and tenders .....	16.76	11.6	16.76	11.6	–	–
Computer control programmers and						
operators .....	16.34	8.0	16.34	8.0	–	–
Computer-controlled machine tool						
operators, metal and plastic .....	16.19	8.3	16.19	8.3	–	–
Forming machine setters, operators,						
and tenders, metal and plastic .....	17.00	13.9	17.00	13.9	–	–
Extruding and drawing machine						
setters, operators, and tenders,						
metal and plastic .....	19.24	6.3	19.24	6.3	–	–
Machine tool cutting setters,						
operators, and tenders, metal and						
plastic .....	16.99	5.9	16.99	5.9	–	–
Level 3 .....	14.73	22.8	14.73	22.8	–	–
Level 4 .....	17.65	9.1	17.65	9.1	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$15.21	11.6%	\$15.21	11.6%	–	–
Level 3 .....	15.24	40.3	15.24	40.3	–	–
Level 4 .....	15.92	4.0	15.92	4.0	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	19.24	12.7	19.24	12.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	17.02	8.4	17.02	8.4	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	19.58	3.7	19.58	3.7	–	–
Machinists .....	21.10	6.2	21.28	5.7	–	–
Level 5 .....	17.88	7.8	17.88	7.8	–	–
Level 6 .....	21.50	6.3	21.50	6.3	–	–
Level 7 .....	22.24	9.0	22.78	8.0	–	–
Metal furnace and kiln operators and tenders .....	18.43	4.3	18.43	4.3	–	–
Level 4 .....	18.43	4.3	18.43	4.3	–	–
Metal-refining furnace operators and tenders .....	20.03	4.2	20.03	4.2	–	–
Level 4 .....	20.03	4.2	20.03	4.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.77	13.7	14.77	13.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.68	16.0	13.68	16.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.50	21.9	16.50	21.9	–	–
Tool and die makers .....	25.70	3.3	25.70	3.3	–	–
Level 7 .....	27.52	4.7	27.52	4.7	–	–
Welding, soldering, and brazing workers .....	18.82	6.8	18.82	6.8	–	–
Level 3 .....	15.82	12.0	15.82	12.0	–	–
Level 4 .....	16.21	4.6	16.21	4.6	–	–
Level 5 .....	17.14	4.8	17.14	4.8	–	–
Level 7 .....	28.58	13.7	28.58	13.7	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Welders, cutters, solderers, and brazers .....	\$19.02	6.9%	\$19.02	6.9%	—	—
Level 3 .....	14.96	6.2	14.96	6.2	—	—
Level 4 .....	16.31	4.7	16.31	4.7	—	—
Level 5 .....	17.14	4.8	17.14	4.8	—	—
Level 7 .....	28.58	13.7	28.58	13.7	—	—
Miscellaneous metalworkers and plastic workers .....	13.46	17.4	13.46	17.4	—	—
Level 4 .....	16.34	9.5	16.34	9.5	—	—
Level 5 .....	23.72	24.2	23.72	24.2	—	—
Printers .....	17.93	7.4	18.14	7.4	—	—
Level 4 .....	16.41	4.0	16.38	4.1	—	—
Level 5 .....	15.52	11.8	15.52	11.8	—	—
Prepress technicians and workers ..	17.37	16.2	17.84	17.3	—	—
Printing machine operators .....	18.30	4.2	18.30	4.2	—	—
Level 4 .....	16.18	3.4	—	—	—	—
Laundry and dry-cleaning workers ....	14.00	12.5	14.06	13.0	—	—
Level 1 .....	10.75	6.9	10.79	7.3	—	—
Pressers, textile, garment, and related materials .....	9.47	4.1	—	—	—	—
Sewing machine operators .....	11.00	5.2	11.10	5.3	—	—
Level 3 .....	11.44	13.0	—	—	—	—
Tailors, dressmakers, and sewers .....	15.47	14.5	15.49	13.8	—	—
Tailors, dressmakers, and custom sewers .....	15.67	15.0	—	—	—	—
Textile machine setters, operators, and tenders .....	16.87	10.6	17.03	10.4	—	—
Miscellaneous textile, apparel, and furnishings workers .....	14.04	9.7	14.04	9.7	—	—
Woodworking machine setters, operators, and tenders .....	14.54	10.7	14.57	10.8	—	—
Level 4 .....	13.37	11.5	13.41	11.7	—	—
Woodworking machine setters, operators, and tenders, except sawing .....	14.17	2.0	14.22	2.0	—	—
Level 4 .....	14.71	2.1	14.80	2.4	—	—
Power plant operators, distributors, and dispatchers .....	34.26	4.4	34.26	4.4	—	—
Power plant operators .....	33.96	4.9	33.96	4.9	—	—
Stationary engineers and boiler operators .....	26.54	6.1	26.67	6.0	—	—
Level 6 .....	23.37	2.8	—	—	—	—
Level 7 .....	28.05	5.6	28.05	5.6	—	—

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Water and liquid waste treatment plant and system operators .....	\$19.59	9.1%	\$19.59	9.1%	–	–
Chemical processing machine setters, operators, and tenders .....	21.85	11.7	21.85	11.7	–	–
Chemical equipment operators and tenders .....	21.38	13.1	21.38	13.1	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	17.64	4.6	17.64	4.6	–	–
Level 2 .....	12.06	5.3	12.06	5.3	–	–
Level 3 .....	15.57	5.1	15.57	5.1	–	–
Level 4 .....	20.32	6.4	20.32	6.4	–	–
Level 5 .....	20.72	13.2	20.72	13.2	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.41	9.5	18.41	9.5	–	–
Grinding and polishing workers, hand .....	16.67	8.4	16.67	8.4	–	–
Mixing and blending machine setters, operators, and tenders ..	17.96	6.3	17.96	6.3	–	–
Level 3 .....	16.03	2.6	16.03	2.6	–	–
Cutting workers .....	16.30	5.1	16.30	5.1	–	–
Level 4 .....	16.82	7.4	16.82	7.4	–	–
Cutting and slicing machine setters, operators, and tenders ..	16.43	6.8	16.43	6.8	–	–
Level 4 .....	17.21	6.9	17.21	6.9	–	–
Inspectors, testers, sorters, samplers, and weighers .....	17.53	2.8	17.76	3.3	–	–
Level 3 .....	17.26	11.9	17.26	11.9	–	–
Level 4 .....	16.50	7.6	16.62	7.8	–	–
Level 5 .....	18.88	8.1	18.92	8.0	–	–
Level 6 .....	15.69	11.1	15.69	11.1	–	–
Level 7 .....	19.16	10.1	19.16	10.1	–	–
Not able to be leveled .....	18.54	13.2	20.89	10.6	–	–
Packaging and filling machine operators and tenders .....	13.89	9.4	14.11	10.0	–	–
Level 3 .....	13.17	8.0	13.17	8.0	–	–
Level 4 .....	19.48	11.6	19.48	11.6	–	–
Painting workers .....	14.26	8.1	14.26	8.1	–	–
Level 3 .....	13.27	14.6	13.27	14.6	–	–
Level 4 .....	14.72	5.3	14.72	5.3	–	–
Coating, painting, and spraying machine setters, operators, and tenders .....	13.99	10.9	13.99	10.9	–	–

See footnotes at end of table.

Table 2

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Photographic process workers and processing machine operators .....	\$12.24	11.4%	\$13.53	13.9%	—	—
Level 3 .....	10.90	5.9	—	—	—	—
Photographic processing machine operators .....	12.84	15.2	—	—	—	—
Miscellaneous production workers ....	13.22	4.1	13.40	4.8	\$9.76	3.3%
Level 1 .....	10.08	3.6	10.13	3.7	—	—
Level 2 .....	10.99	8.1	11.11	10.0	—	—
Level 3 .....	15.15	11.2	15.57	11.0	—	—
Level 4 .....	20.62	5.3	20.62	5.3	—	—
Level 5 .....	15.61	4.4	15.61	4.4	—	—
Level 6 .....	20.08	5.0	20.08	5.0	—	—
Not able to be leveled .....	16.00	7.9	16.00	7.9	—	—
Paper goods machine setters, operators, and tenders .....	16.68	4.6	16.68	4.6	—	—
Helpers--production workers .....	11.91	5.7	11.94	5.7	—	—
Level 1 .....	10.37	2.1	10.39	2.1	—	—
Level 2 .....	14.43	12.1	14.43	12.1	—	—
Level 3 .....	13.83	6.2	13.83	6.2	—	—
<b>Transportation and material moving occupations .....</b>						
Level 1 .....	15.96	3.7	16.58	4.3	11.24	4.9
Level 2 .....	9.49	2.4	9.67	2.8	8.86	3.4
Level 3 .....	12.26	3.6	12.35	3.8	10.74	6.1
Level 4 .....	15.43	2.4	15.46	2.1	15.22	7.3
Level 5 .....	19.42	3.5	20.15	3.0	13.76	6.1
Level 6 .....	20.49	3.4	20.52	3.4	—	—
Level 7 .....	25.43	18.0	25.44	18.1	—	—
Not able to be leveled .....	30.23	12.8	30.23	12.8	—	—
Level 1 .....	17.81	14.8	18.46	15.5	11.85	14.9
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.48	14.1	25.10	14.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.17	10.2	22.82	8.8	—	—
Aircraft pilots and flight engineers ....	80.69	42.4	80.69	42.4	—	—
Airline pilots, copilots, and flight engineers .....	127.51	16.7	127.51	16.7	—	—
Bus drivers .....	18.01	11.2	18.78	16.3	15.67	7.0
Level 3 .....	18.92	6.4	20.13	4.7	17.83	11.5
Level 4 .....	19.07	8.5	21.66	10.5	13.97	4.9

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Bus drivers –Continued						
Level 5 .....	\$24.61	2.7%	\$24.61	2.7%	–	–
Bus drivers, transit and intercity ....	18.38	21.2	18.37	21.4	–	–
Level 4 .....	21.79	13.3	–	–	–	–
Bus drivers, school .....	17.47	6.0	20.24	5.3	\$15.56	7.3%
Level 2 .....	13.74	10.4	–	–	–	–
Level 3 .....	19.03	7.1	20.56	5.9	17.74	12.3
Level 4 .....	16.13	9.7	21.18	9.0	13.93	4.9
Driver/sales workers and truck drivers						
Level 1 .....	17.12	4.3	17.60	4.0	11.59	8.8
Level 2 .....	7.79	3.5	–	–	7.74	4.0
Level 3 .....	12.30	4.4	12.35	4.4	–	–
Level 4 .....	15.46	4.8	15.82	4.5	–	–
Level 5 .....	19.47	7.5	19.67	7.3	–	–
Level 6 .....	18.68	3.5	18.68	3.5	–	–
Not able to be leveled .....	22.10	6.0	22.05	5.9	–	–
Not able to be leveled .....	21.22	9.2	–	–	–	–
Driver/sales workers						
Level 3 .....	14.25	15.5	15.15	14.5	–	–
Level 3 .....	12.33	5.6	12.40	7.4	–	–
Truck drivers, heavy and tractor-trailer						
Level 2 .....	18.36	4.1	18.50	4.1	–	–
Level 3 .....	13.78	5.3	13.81	5.6	–	–
Level 4 .....	16.55	5.4	16.83	4.2	–	–
Level 5 .....	19.75	8.6	19.91	8.5	–	–
Level 5 .....	18.52	3.6	18.52	3.6	–	–
Truck drivers, light or delivery services						
Level 1 .....	16.13	5.9	16.82	5.9	10.98	9.2
Level 2 .....	8.38	2.9	–	–	8.19	3.0
Level 3 .....	11.49	4.2	11.54	4.3	–	–
Level 4 .....	15.64	6.9	15.90	7.1	–	–
Level 4 .....	20.20	11.5	20.62	11.7	–	–
Not able to be leveled .....	20.86	11.7	–	–	–	–
Taxi drivers and chauffeurs						
Level 2 .....	10.96	31.5	11.10	32.1	–	–
Level 2 .....	–	–	10.31	34.3	–	–
Parking lot attendants						
Level 1 .....	8.45	8.0	8.44	8.8	–	–
Level 1 .....	8.12	7.8	–	–	–	–
Transportation inspectors						
Level 1 .....	26.26	5.3	26.26	5.3	–	–
Crane and tower operators						
Level 1 .....	23.10	5.8	23.10	5.8	–	–
Dredge, excavating, and loading machine operators						
Level 1 .....	17.66	5.5	18.14	3.5	–	–
Excavating and loading machine and dragline operators						
Level 1 .....	17.32	7.5	–	–	–	–

See footnotes at end of table.

**Table 2**

**Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Industrial truck and tractor operators	\$15.97	5.2%	\$16.26	5.1%	\$10.57	6.3%
Level 2 .....	13.69	9.1	14.06	9.4	–	–
Level 3 .....	15.25	5.8	15.61	5.6	–	–
Level 4 .....	19.00	4.8	19.04	4.7	–	–
Laborers and material movers, hand	11.60	2.6	11.99	2.4	9.33	4.0
Level 1 .....	9.54	3.2	9.70	4.1	9.05	4.3
Level 2 .....	12.23	4.5	12.32	4.9	10.39	7.6
Level 3 .....	14.49	3.6	14.51	3.6	–	–
Level 4 .....	18.47	8.8	19.92	6.6	–	–
Not able to be leveled .....	11.01	6.2	11.04	6.4	–	–
Cleaners of vehicles and equipment	10.61	6.5	11.73	5.3	8.33	5.9
Level 1 .....	9.19	7.6	10.23	12.1	8.27	6.0
Level 2 .....	14.09	10.1	14.09	10.1	–	–
Level 3 .....	11.92	12.6	11.92	12.6	–	–
Laborers and freight, stock, and material movers, hand	11.71	3.0	12.00	3.1	9.82	3.7
Level 1 .....	9.68	5.0	9.73	6.4	9.52	4.7
Level 2 .....	11.96	5.0	12.06	5.6	10.39	7.6
Level 3 .....	14.92	2.8	14.95	2.9	–	–
Level 4 .....	17.45	11.8	19.13	8.1	–	–
Not able to be leveled .....	11.18	7.0	11.18	7.0	–	–
Machine feeders and offbearers	14.98	8.5	15.07	8.8	–	–
Level 3 .....	14.39	5.7	14.39	5.7	–	–
Packers and packagers, hand	10.90	6.2	11.24	6.6	8.47	4.9
Level 1 .....	9.11	3.5	9.28	4.4	8.35	5.9
Level 2 .....	13.11	4.5	13.11	4.5	–	–
Level 3 .....	14.42	3.6	14.42	3.6	–	–
Refuse and recyclable material collectors	13.48	21.7	13.54	22.1	–	–
Level 1 .....	10.32	7.7	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$22.11	1.4%	\$23.61	1.4%	\$12.17	1.7%
<b>Management occupations</b> .....	50.16	3.7	50.40	3.3	28.54	11.7
Level 7 .....	24.04	5.8	24.04	5.8	—	—
Level 8 .....	28.22	5.6	28.22	5.6	—	—
Level 9 .....	32.03	4.1	32.10	3.9	—	—
Level 10 .....	36.08	9.8	36.00	10.0	—	—
Level 11 .....	46.06	7.3	46.04	7.3	—	—
Level 12 .....	61.93	7.6	61.93	7.6	—	—
Level 13 .....	75.84	7.7	75.84	7.7	—	—
Level 14 .....	99.54	8.4	99.54	8.4	—	—
Not able to be leveled .....	62.62	12.5	63.60	11.2	—	—
General and operations managers .....	54.85	3.3	55.81	4.2	—	—
Level 9 .....	31.14	5.5	31.66	4.7	—	—
Level 12 .....	71.73	11.2	71.73	11.2	—	—
Not able to be leveled .....	62.02	12.2	64.01	13.9	—	—
Advertising and promotions managers .....	34.80	4.0	—	—	—	—
Marketing and sales managers .....	52.53	5.5	52.53	5.5	—	—
Level 9 .....	29.26	8.1	29.26	8.1	—	—
Level 11 .....	54.10	8.0	54.10	8.0	—	—
Level 12 .....	60.84	9.3	60.84	9.3	—	—
Not able to be leveled .....	53.41	11.2	53.41	11.2	—	—
Marketing managers .....	54.61	2.6	54.61	2.6	—	—
Level 11 .....	52.75	6.8	52.75	6.8	—	—
Not able to be leveled .....	52.48	18.9	52.48	18.9	—	—
Sales managers .....	48.73	12.4	48.73	12.4	—	—
Not able to be leveled .....	55.47	4.9	55.47	4.9	—	—
Public relations managers .....	63.99	17.0	63.99	17.0	—	—
Administrative services managers .....	32.01	6.5	32.01	6.5	—	—
Level 9 .....	30.97	6.6	30.97	6.6	—	—
Computer and information systems managers .....	64.06	9.4	64.06	9.4	—	—
Level 12 .....	56.96	8.6	56.96	8.6	—	—
Level 13 .....	64.54	3.2	64.54	3.2	—	—
Not able to be leveled .....	76.88	8.1	76.88	8.1	—	—
Financial managers .....	52.13	3.6	52.13	3.6	—	—
Level 7 .....	24.91	8.8	24.91	8.8	—	—
Level 9 .....	30.14	4.8	30.14	4.8	—	—
Level 11 .....	44.95	4.9	44.95	4.9	—	—
Level 12 .....	69.88	11.0	69.88	11.0	—	—
Not able to be leveled .....	58.02	5.1	58.02	5.1	—	—
Human resources managers .....	39.10	4.2	38.96	4.4	—	—
Level 11 .....	44.61	3.8	43.35	2.0	—	—
Not able to be leveled .....	49.24	9.1	49.24	9.1	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Compensation and benefits managers .....	\$36.09	9.4%	\$36.09	9.4%	—	—
Industrial production managers .....	46.66	6.9	46.66	6.9	—	—
Purchasing managers .....	51.25	12.5	51.25	12.5	—	—
Level 11 .....	60.46	21.8	60.46	21.8	—	—
Transportation, storage, and distribution managers .....	48.46	20.6	48.46	20.6	—	—
Not able to be leveled .....	52.96	3.7	52.96	3.7	—	—
Education administrators .....	32.23	6.8	31.97	7.3	—	—
Level 9 .....	27.70	20.8	27.70	20.8	—	—
Level 11 .....	42.88	30.3	42.88	30.3	—	—
Not able to be leveled .....	37.89	10.0	36.24	9.7	—	—
Education administrators, postsecondary .....	39.58	7.5	39.06	9.0	—	—
Level 9 .....	29.90	4.3	29.90	4.3	—	—
Not able to be leveled .....	37.59	13.0	35.65	12.5	—	—
Engineering managers .....	49.55	5.8	49.55	5.8	—	—
Food service managers .....	37.95	18.1	37.95	18.1	—	—
Medical and health services managers .....	42.52	17.2	42.52	17.3	—	—
Not able to be leveled .....	43.67	26.5	43.67	26.5	—	—
Property, real estate, and community association managers .....	32.26	24.8	—	—	—	—
Social and community service managers .....	31.65	7.9	31.65	7.9	—	—
<b>Business and financial operations occupations .....</b>						
Level 5 .....	33.04	2.2	33.06	2.1	\$32.43	9.8%
Level 6 .....	19.59	1.7	19.59	1.7	—	—
Level 7 .....	21.56	3.7	21.71	3.3	—	—
Level 8 .....	26.73	8.6	26.02	7.0	—	—
Level 9 .....	28.55	11.0	28.55	11.0	—	—
Level 10 .....	31.92	1.3	32.02	1.3	—	—
Level 11 .....	37.84	9.1	37.18	8.5	—	—
Level 12 .....	45.65	6.5	45.65	6.5	—	—
Level 13 .....	71.84	6.7	71.84	6.7	—	—
Not able to be leveled .....	72.47	5.3	72.47	5.3	—	—
Buyers and purchasing agents .....	33.47	7.4	33.52	7.6	—	—
Level 7 .....	26.85	3.2	26.85	3.2	—	—
Level 9 .....	20.96	2.8	20.96	2.8	—	—
Not able to be leveled .....	29.23	3.8	29.23	3.8	—	—
Not able to be leveled .....	28.19	4.1	28.19	4.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Wholesale and retail buyers, except farm products .....	\$27.41	5.4%	\$27.41	5.4%	–	–
Not able to be leveled .....	29.05	3.5	29.05	3.5	–	–
Purchasing agents, except wholesale, retail, and farm products .....	26.26	6.3	26.26	6.3	–	–
Not able to be leveled .....	26.66	9.3	26.66	9.3	–	–
Claims adjusters, appraisers, examiners, and investigators .....	27.24	4.4	27.32	4.6	–	–
Level 5 .....	19.68	3.7	19.68	3.7	–	–
Level 7 .....	24.37	6.1	24.37	6.1	–	–
Level 9 .....	32.48	2.9	32.48	2.9	–	–
Not able to be leveled .....	28.31	6.9	–	–	–	–
Claims adjusters, examiners, and investigators .....	27.04	4.1	27.12	4.4	–	–
Level 5 .....	19.68	3.7	19.68	3.7	–	–
Level 7 .....	23.20	3.3	23.20	3.3	–	–
Level 9 .....	32.61	3.1	32.61	3.1	–	–
Not able to be leveled .....	28.31	6.9	–	–	–	–
Cost estimators .....	33.72	11.7	33.72	11.7	–	–
Human resources, training, and labor relations specialists .....	28.99	8.4	29.32	8.5	–	–
Level 7 .....	22.64	8.8	23.67	8.4	–	–
Level 8 .....	24.07	10.1	24.07	10.1	–	–
Level 9 .....	34.61	7.0	34.82	7.0	–	–
Not able to be leveled .....	29.62	16.7	30.03	16.9	–	–
Employment, recruitment, and placement specialists .....	28.37	13.1	28.37	13.1	–	–
Compensation, benefits, and job analysis specialists .....	27.22	6.9	27.26	7.0	–	–
Training and development specialists .....	30.29	15.4	31.50	15.3	–	–
Logisticians .....	30.12	5.1	30.12	5.1	–	–
Management analysts .....	33.44	7.4	33.44	7.4	–	–
Level 9 .....	27.77	3.1	27.77	3.1	–	–
Accountants and auditors .....	32.59	3.7	32.43	3.9	–	–
Level 7 .....	–	–	29.63	14.4	–	–
Level 8 .....	28.76	6.9	28.76	6.9	–	–
Level 9 .....	29.73	3.5	30.03	4.7	–	–
Level 11 .....	50.87	10.8	50.87	10.8	–	–
Not able to be leveled .....	31.20	9.3	30.43	9.8	–	–
Credit analysts .....	28.55	7.6	28.55	7.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations</b> –Continued						
Financial analysts and advisors .....	\$44.18	16.5%	\$44.18	16.5%	–	–
Level 7 .....	27.11	10.4	27.11	10.4	–	–
Level 8 .....	29.49	10.0	29.49	10.0	–	–
Level 9 .....	34.78	2.9	34.78	2.9	–	–
Level 11 .....	53.88	4.6	53.88	4.6	–	–
Level 12 .....	140.84	46.6	140.84	46.6	–	–
Not able to be leveled .....	34.66	11.3	34.66	11.3	–	–
Financial analysts .....	41.63	8.2	41.63	8.2	–	–
Level 7 .....	28.68	3.9	28.68	3.9	–	–
Level 9 .....	36.49	10.4	36.49	10.4	–	–
Level 11 .....	48.18	3.0	48.18	3.0	–	–
Not able to be leveled .....	35.91	15.2	35.91	15.2	–	–
Personal financial advisors .....	63.30	42.3	63.30	42.3	–	–
Not able to be leveled .....	33.43	19.1	33.43	19.1	–	–
Insurance underwriters .....	33.83	14.2	33.83	14.2	–	–
Financial examiners .....	25.34	19.0	25.34	19.0	–	–
Loan counselors and officers .....	32.17	13.8	32.17	13.8	–	–
Level 8 .....	29.07	48.9	29.07	48.9	–	–
Loan officers .....	34.21	16.2	34.21	16.2	–	–
<b>Computer and mathematical science occupations</b> .....						
	38.75	4.9	38.72	5.1	\$39.80	5.4%
Level 5 .....	15.62	4.6	–	–	–	–
Level 6 .....	24.70	5.0	23.77	3.5	–	–
Level 7 .....	27.64	2.9	27.69	3.1	–	–
Level 8 .....	31.01	4.4	31.01	4.4	–	–
Level 9 .....	36.18	2.3	35.26	3.5	–	–
Level 10 .....	37.96	2.8	37.96	2.8	–	–
Level 11 .....	44.55	2.7	44.51	2.7	–	–
Level 12 .....	53.39	4.8	53.39	4.8	–	–
Level 13 .....	63.45	5.9	63.45	5.9	–	–
Not able to be leveled .....	38.14	10.7	38.25	10.7	–	–
Computer programmers .....	36.44	10.1	36.44	10.1	–	–
Level 9 .....	34.30	2.3	34.30	2.3	–	–
Level 11 .....	44.04	6.4	44.04	6.4	–	–
Not able to be leveled .....	33.25	26.4	33.25	26.4	–	–
Computer software engineers .....	46.10	4.0	46.16	4.0	–	–
Level 9 .....	34.34	2.4	34.48	2.4	–	–
Level 10 .....	39.28	2.1	39.28	2.1	–	–
Level 11 .....	45.18	3.3	45.19	3.3	–	–
Level 12 .....	56.83	6.0	56.83	6.0	–	–
Not able to be leveled .....	48.50	5.2	48.50	5.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations –Continued</b>						
Computer software engineers, applications .....	\$47.04	8.7%	\$47.20	8.8%	–	–
Not able to be leveled .....	47.11	11.7	47.11	11.7	–	–
Computer software engineers, systems software .....	45.42	1.8	45.42	1.8	–	–
Level 10 .....	39.57	2.2	39.57	2.2	–	–
Level 11 .....	47.06	2.3	47.06	2.3	–	–
Computer support specialists .....	29.26	11.0	29.67	10.0	–	–
Level 6 .....	23.09	2.7	23.09	2.7	–	–
Level 7 .....	29.73	4.3	29.73	4.3	–	–
Not able to be leveled .....	25.62	7.7	25.62	7.7	–	–
Computer systems analysts .....	38.07	3.6	37.69	4.6	–	–
Level 7 .....	23.83	5.7	23.83	5.7	–	–
Level 9 .....	35.65	2.0	34.81	3.7	–	–
Level 10 .....	36.88	6.0	36.88	6.0	–	–
Level 11 .....	43.54	4.5	42.98	5.4	–	–
Not able to be leveled .....	39.05	10.4	39.05	10.4	–	–
Database administrators .....	34.63	12.0	33.66	15.6	–	–
Network and computer systems administrators .....	35.44	3.0	35.43	3.0	–	–
Level 9 .....	34.63	8.3	34.63	8.3	–	–
Level 11 .....	44.23	6.7	44.23	6.7	–	–
Network systems and data communications analysts .....	55.97	9.6	54.39	13.5	–	–
Operations research analysts .....	36.73	11.2	36.73	11.2	–	–
<b>Architecture and engineering occupations .....</b>						
Level 5 .....	20.71	9.7	20.71	9.7	–	–
Level 6 .....	26.08	6.1	26.08	6.1	–	–
Level 7 .....	27.92	4.0	27.94	4.1	–	–
Level 8 .....	33.36	3.5	33.37	3.5	–	–
Level 9 .....	33.02	6.0	33.03	6.0	–	–
Level 10 .....	40.91	4.4	40.91	4.4	–	–
Level 11 .....	44.70	4.7	44.70	4.7	–	–
Level 12 .....	52.05	7.4	52.05	7.4	–	–
Not able to be leveled .....	41.06	6.0	41.06	6.0	–	–
Architects, except naval .....	37.31	10.7	37.31	10.7	–	–
Architects, except landscape and naval .....	39.20	6.6	39.20	6.6	–	–
Engineers .....	39.93	5.2	40.07	5.1	–	–
Level 7 .....	29.81	6.0	30.12	6.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
<b>Engineers –Continued</b>						
Level 8 .....	\$33.65	4.5%	\$33.67	4.5%	–	–
Level 9 .....	33.12	6.6	33.13	6.6	–	–
Level 10 .....	40.91	4.4	40.91	4.4	–	–
Level 11 .....	44.99	5.1	44.99	5.1	–	–
Level 12 .....	52.05	7.4	52.05	7.4	–	–
Not able to be leveled .....	45.98	7.3	45.98	7.3	–	–
Civil engineers .....	30.37	6.0	30.37	6.0	–	–
<b>Electrical and electronics engineers</b>						
Level 7 .....	30.44	5.3	–	–	–	–
Level 8 .....	37.37	9.2	37.37	9.2	–	–
Level 9 .....	35.58	4.7	35.58	4.7	–	–
Level 10 .....	40.17	4.5	40.17	4.5	–	–
Level 11 .....	47.13	3.9	47.13	3.9	–	–
Electrical engineers .....	41.45	7.8	42.03	6.4	–	–
Level 7 .....	30.44	5.3	–	–	–	–
Level 9 .....	37.79	1.3	37.79	1.3	–	–
Level 11 .....	47.34	4.4	47.34	4.4	–	–
Electronics engineers, except computer .....	37.81	5.0	37.81	5.0	–	–
<b>Industrial engineers, including</b>						
health and safety .....	34.36	7.4	34.39	7.5	–	–
Level 9 .....	30.08	5.8	30.08	5.8	–	–
Industrial engineers .....	34.69	7.6	34.73	7.6	–	–
Level 9 .....	30.08	5.8	30.08	5.8	–	–
Materials engineers .....	44.27	27.4	44.27	27.4	–	–
Mechanical engineers .....	35.46	5.4	35.45	5.4	–	–
Level 8 .....	28.97	6.3	28.97	6.3	–	–
Level 9 .....	35.58	5.6	35.58	5.6	–	–
Level 11 .....	35.27	7.7	35.24	7.8	–	–
Drafters .....	25.63	10.4	25.63	10.4	–	–
Level 5 .....	17.98	6.2	17.98	6.2	–	–
Level 7 .....	23.13	3.1	23.13	3.1	–	–
Architectural and civil drafters .....	27.19	21.9	27.19	21.9	–	–
<b>Engineering technicians, except drafters</b>						
Level 6 .....	25.02	11.6	25.02	11.6	–	–
Level 7 .....	31.30	2.5	31.30	2.5	–	–
Level 8 .....	30.91	3.3	30.91	3.3	–	–
Electrical and electronic engineering technicians .....	30.50	2.1	30.50	2.1	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
Electrical and electronic engineering technicians –Continued						
Level 8 .....	\$30.83	3.4%	\$30.83	3.4%	–	–
Industrial engineering technicians	23.20	10.4	23.20	10.4	–	–
<b>Life, physical, and social science occupations</b>						
Level 4 .....	30.00	6.8	29.83	7.7	\$35.98	24.0%
Level 5 .....	18.11	8.3	18.13	8.3	–	–
Level 7 .....	25.24	10.9	25.24	10.9	–	–
Level 8 .....	19.39	2.8	19.37	2.8	–	–
Level 9 .....	23.08	12.1	23.08	12.1	–	–
Level 11 .....	29.38	7.7	29.73	8.3	–	–
Not able to be leveled .....	41.41	4.5	40.01	11.0	–	–
Life scientists .....	35.77	6.0	35.78	6.0	–	–
Level 11 .....	36.20	9.8	36.21	9.7	–	–
Biological scientists .....	40.01	11.0	40.01	11.0	–	–
Medical scientists .....	31.96	17.4	31.96	17.4	–	–
Level 11 .....	39.54	5.5	39.56	5.5	–	–
Physical scientists .....	42.07	5.2	42.07	5.2	–	–
Level 9 .....	32.60	7.3	32.60	7.3	–	–
Not able to be leveled .....	28.92	7.7	28.92	7.7	–	–
Market and survey researchers .....	49.18	13.5	49.18	13.5	–	–
Level 9 .....	24.11	5.5	24.11	5.5	–	–
Market research analysts .....	28.72	7.4	28.72	7.4	–	–
Level 9 .....	24.11	5.5	24.11	5.5	–	–
Level 9 .....	28.72	7.4	28.72	7.4	–	–
Psychologists .....	35.61	8.2	34.98	26.8	–	–
Clinical, counseling, and school psychologists .....	35.66	8.3	34.98	26.8	–	–
Chemical technicians .....	26.13	9.2	26.13	9.2	–	–
Miscellaneous life, physical, and social science technicians .....	20.62	10.1	20.62	10.1	–	–
<b>Community and social services occupations</b>						
Level 5 .....	19.56	4.7	19.82	6.3	18.08	14.2
Level 6 .....	12.99	7.2	12.82	8.0	–	–
Level 7 .....	15.95	6.5	17.07	7.5	–	–
Level 8 .....	17.44	2.5	16.91	1.7	–	–
Level 9 .....	24.82	21.2	24.82	21.2	–	–
Not able to be leveled .....	24.42	5.8	24.57	7.0	23.91	7.1
Level 9 .....	33.22	21.5	33.40	21.7	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Counselors .....	\$19.91	6.4%	\$20.06	6.6%	–	–
Level 6 .....	16.81	10.4	16.81	10.4	–	–
Level 7 .....	17.13	3.2	17.13	3.2	–	–
Level 9 .....	19.87	6.2	–	–	–	–
Substance abuse and behavioral disorder counselors .....	16.41	5.0	16.42	5.1	–	–
Educational, vocational, and school counselors .....	25.07	17.5	25.90	17.9	–	–
Level 7 .....	17.91	6.1	17.91	6.1	–	–
Social workers .....	22.18	4.9	22.19	4.8	\$22.08	9.6%
Level 6 .....	19.73	11.5	20.50	10.1	–	–
Level 7 .....	17.41	3.6	17.10	3.0	–	–
Level 8 .....	20.80	20.2	20.80	20.2	–	–
Level 9 .....	26.55	6.2	26.36	7.4	–	–
Child, family, and school social workers .....	20.58	5.3	20.94	6.3	–	–
Medical and public health social workers .....	26.61	1.9	26.60	2.3	26.67	4.8
Level 7 .....	20.68	8.8	–	–	–	–
Level 9 .....	30.22	1.5	–	–	–	–
Mental health and substance abuse social workers .....	20.57	11.9	20.48	11.5	–	–
Miscellaneous community and social service specialists .....	15.77	5.1	16.66	4.7	–	–
Level 6 .....	13.10	5.7	14.27	5.5	–	–
Level 7 .....	16.65	4.3	16.67	4.8	–	–
Social and human service assistants .....	13.27	3.3	13.57	2.1	–	–
Level 6 .....	12.21	6.4	–	–	–	–
<b>Legal occupations</b> .....	43.38	17.5	43.37	17.9	–	–
Level 11 .....	41.23	7.9	40.01	6.7	–	–
Not able to be leveled .....	39.17	12.4	39.26	12.6	–	–
Lawyers .....	57.02	17.9	57.46	18.3	–	–
Level 11 .....	41.23	7.9	40.01	6.7	–	–
Not able to be leveled .....	44.43	15.1	44.70	15.8	–	–
Paralegals and legal assistants .....	22.24	10.9	22.24	10.9	–	–
<b>Education, training, and library occupations</b> .....	31.68	4.8	32.62	5.8	22.84	6.7
Level 3 .....	9.11	5.5	–	–	–	–
Level 4 .....	10.88	9.1	10.24	8.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations</b> –Continued						
Level 5 .....	\$14.33	9.2%	\$14.64	10.4%	–	–
Level 6 .....	15.60	20.5	–	–	\$12.20	16.0%
Level 7 .....	18.82	5.8	18.73	7.0	19.81	19.0
Level 8 .....	34.20	13.2	34.30	14.2	–	–
Level 9 .....	35.28	8.8	34.65	8.9	43.76	34.4
Level 10 .....	39.07	13.0	39.25	13.1	–	–
Level 11 .....	42.00	4.8	41.94	4.8	–	–
Level 12 .....	57.52	7.6	57.69	7.7	–	–
Level 13 .....	78.69	8.3	78.25	8.7	–	–
Not able to be leveled .....	52.81	10.1	59.06	17.9	–	–
Postsecondary teachers .....	54.72	6.6	55.30	6.8	34.35	13.9
Level 7 .....	25.97	7.9	26.72	9.4	–	–
Level 8 .....	31.04	7.0	31.04	7.0	–	–
Level 9 .....	28.86	13.0	–	–	–	–
Level 10 .....	33.66	18.0	33.86	18.9	–	–
Level 11 .....	42.57	5.9	42.50	5.9	–	–
Level 12 .....	60.63	6.7	60.86	6.8	–	–
Level 13 .....	78.69	8.3	78.25	8.7	–	–
Not able to be leveled .....	72.66	4.6	73.36	4.2	41.52	11.8
Business teachers, postsecondary ..	68.36	15.4	70.40	14.2	–	–
Math and computer teachers, postsecondary .....	47.86	11.3	49.54	11.7	–	–
Computer science teachers, postsecondary .....	43.52	14.1	42.33	16.2	–	–
Mathematical science teachers, postsecondary .....	51.81	12.4	56.29	11.7	–	–
Life sciences teachers, postsecondary .....	55.28	17.3	55.28	17.3	–	–
Physical sciences teachers, postsecondary .....	64.31	8.7	62.95	8.0	–	–
Social sciences teachers, postsecondary .....	56.20	15.4	56.37	15.5	–	–
Level 11 .....	39.42	9.4	39.42	9.4	–	–
Psychology teachers, postsecondary .....	50.51	15.3	50.51	15.3	–	–
Health teachers, postsecondary .....	66.22	10.4	66.39	10.2	–	–
Not able to be leveled .....	82.01	7.5	82.07	7.5	–	–
Health specialties teachers, postsecondary .....	71.35	9.7	71.58	9.5	–	–
Not able to be leveled .....	82.01	7.5	82.07	7.5	–	–
Education and library science teachers, postsecondary .....	43.41	23.3	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Education teachers, postsecondary .....	\$42.51	24.8%	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	49.41	7.5	\$50.30	7.5%	\$21.82	31.6%
Level 11 .....	45.34	4.1	45.30	4.1	–	–
Level 12 .....	52.82	9.3	52.82	9.3	–	–
English language and literature teachers, postsecondary .....	51.70	11.4	53.81	11.6	–	–
Foreign language and literature teachers, postsecondary .....	54.50	8.5	–	–	–	–
History teachers, postsecondary	47.56	4.1	47.74	3.9	–	–
Miscellaneous postsecondary teachers .....	40.09	13.4	40.34	14.1	34.39	10.4
Level 7 .....	26.07	8.4	–	–	–	–
Level 11 .....	36.75	7.6	–	–	–	–
Not able to be leveled .....	58.06	10.4	59.11	10.8	–	–
Primary, secondary, and special education school teachers .....	27.00	5.2	26.87	4.9	28.38	15.5
Level 7 .....	16.68	17.2	16.60	18.7	17.38	20.8
Level 8 .....	35.17	16.6	35.01	17.5	–	–
Level 9 .....	36.86	10.6	35.41	11.2	–	–
Preschool and kindergarten teachers .....	17.74	21.9	18.23	23.5	–	–
Level 7 .....	12.22	9.4	12.37	9.7	–	–
Preschool teachers, except special education .....	18.26	22.9	18.73	24.4	–	–
Level 7 .....	12.93	9.2	13.14	9.5	–	–
Elementary and middle school teachers .....	25.33	6.6	25.88	7.3	19.12	13.1
Level 7 .....	23.50	8.5	24.18	10.8	–	–
Level 8 .....	19.59	16.2	19.59	16.2	–	–
Elementary school teachers, except special education .....	26.74	5.1	27.49	5.4	17.87	17.8
Level 7 .....	23.35	8.7	24.18	10.8	–	–
Level 8 .....	23.12	7.2	23.12	7.2	–	–
Secondary school teachers .....	49.09	9.8	48.53	12.2	–	–
Level 8 .....	53.06	12.5	51.94	15.8	–	–
Secondary school teachers, except special and vocational education .....	49.09	9.8	48.53	12.2	–	–
Level 8 .....	53.06	12.5	51.94	15.8	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers .....	\$39.48	21.7%	\$35.31	34.8%	–	–
Librarians .....	31.15	25.7	31.84	27.6	–	–
Instructional coordinators .....	30.11	7.4	–	–	–	–
Teacher assistants .....	10.24	11.6	10.49	13.2	\$8.31	6.1%
Level 3 .....	9.11	5.5	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Level 5 .....	15.21	15.7	16.06	14.7	–	–
Level 6 .....	20.97	14.4	21.15	14.3	–	–
Level 7 .....	31.78	7.0	32.08	7.7	–	–
Level 8 .....	32.19	6.3	32.19	6.3	–	–
Level 9 .....	37.61	5.6	37.61	5.6	–	–
Not able to be leveled .....	44.86	20.5	46.81	21.3	25.37	27.9
Artists and related workers .....	25.06	14.3	25.06	14.3	–	–
Designers .....	28.20	10.3	28.29	10.4	–	–
Level 5 .....	16.63	18.9	16.63	18.9	–	–
Level 6 .....	23.90	19.1	23.90	19.1	–	–
Level 8 .....	28.68	8.5	28.68	8.5	–	–
Level 9 .....	33.96	6.4	33.96	6.4	–	–
Graphic designers .....	28.16	7.3	28.16	7.3	–	–
Level 6 .....	23.90	19.1	23.90	19.1	–	–
Actors, producers, and directors .....	88.70	32.8	88.70	32.8	–	–
Not able to be leveled .....	88.70	32.8	88.70	32.8	–	–
Producers and directors .....	88.70	32.8	88.70	32.8	–	–
Not able to be leveled .....	88.70	32.8	88.70	32.8	–	–
Athletes, coaches, umpires, and related workers .....	21.33	8.1	22.94	10.1	18.59	17.9
Not able to be leveled .....	21.33	8.1	22.94	10.1	18.59	17.9
Coaches and scouts .....	21.33	8.1	22.94	10.1	18.59	17.9
Not able to be leveled .....	21.33	8.1	22.94	10.1	18.59	17.9
Musicians, singers, and related workers .....	35.56	16.2	–	–	59.10	38.5
Not able to be leveled .....	35.56	16.2	–	–	59.10	38.5
Public relations specialists .....	36.07	28.5	36.07	28.5	–	–
Writers and editors .....	33.08	12.6	33.20	12.5	–	–
Not able to be leveled .....	36.41	20.1	36.41	20.1	–	–
Editors .....	36.56	12.4	36.56	12.4	–	–
Not able to be leveled .....	36.72	21.2	36.72	21.2	–	–
Broadcast and sound engineering technicians and radio operators ...	32.79	6.2	–	–	–	–
Photographers .....	11.58	11.8	–	–	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> .....	\$33.27	4.1%	\$34.01	4.3%	\$29.36	9.6%
Level 3 .....	13.69	8.2	14.42	7.9	—	—
Level 4 .....	15.07	2.4	15.40	3.1	14.27	6.5
Level 5 .....	20.53	3.2	20.73	2.5	19.82	11.4
Level 6 .....	21.16	3.9	21.22	3.8	20.72	10.0
Level 7 .....	24.66	4.9	25.19	5.8	20.47	17.5
Level 8 .....	32.19	3.7	32.53	4.0	31.21	4.3
Level 9 .....	35.49	2.3	35.14	2.2	37.27	4.1
Level 10 .....	39.40	2.3	40.24	4.1	35.98	8.1
Level 11 .....	41.56	4.4	41.12	4.4	58.23	24.0
Level 12 .....	78.82	5.7	78.82	5.7	—	—
Level 13 .....	87.01	11.4	87.15	11.5	—	—
Not able to be leveled .....	37.09	9.6	34.38	5.3	53.44	30.0
Dietitians and nutritionists .....	27.60	8.3	28.35	9.5	—	—
Pharmacists .....	46.18	9.4	49.57	2.9	28.96	34.3
Level 9 .....	49.59	6.2	—	—	—	—
Level 11 .....	51.27	.8	51.37	.8	—	—
Physicians and surgeons .....	70.57	8.5	69.57	8.7	—	—
Level 12 .....	83.11	8.9	83.11	8.9	—	—
Level 13 .....	88.56	10.5	88.72	10.5	—	—
Not able to be leveled .....	51.62	15.0	37.19	22.4	—	—
Internists, general .....	65.85	13.0	65.85	13.0	—	—
Physician assistants .....	40.12	3.9	40.52	4.0	—	—
Registered nurses .....	34.23	2.3	34.51	2.7	32.91	4.1
Level 7 .....	24.38	4.2	24.57	4.7	22.93	6.5
Level 8 .....	32.46	4.6	32.93	5.0	31.24	4.8
Level 9 .....	34.41	1.9	34.37	2.1	34.57	5.2
Level 10 .....	38.81	3.8	39.84	6.5	35.77	11.6
Level 11 .....	43.98	7.9	43.05	8.4	—	—
Not able to be leveled .....	39.01	8.3	39.33	8.4	—	—
Therapists .....	29.32	10.3	28.24	9.0	37.82	22.4
Level 7 .....	23.84	7.7	—	—	—	—
Level 8 .....	30.64	2.1	30.57	2.3	—	—
Level 9 .....	38.63	6.9	35.48	2.4	—	—
Occupational therapists .....	32.28	9.4	—	—	35.69	3.9
Physical therapists .....	28.66	13.5	28.67	13.8	—	—
Level 9 .....	35.83	1.7	35.95	1.7	—	—
Respiratory therapists .....	28.06	5.4	27.38	7.0	—	—
Level 7 .....	25.74	9.1	—	—	—	—
Clinical laboratory technologists and technicians .....	21.70	3.1	21.80	3.1	20.53	11.3
Level 4 .....	15.03	2.6	14.96	2.6	—	—
Level 5 .....	19.70	6.4	19.41	6.1	—	—

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Clinical laboratory technologists and technicians –Continued						
Level 7 .....	\$26.15	5.3%	\$26.21	5.3%	–	–
Level 8 .....	26.59	1.9	26.59	1.9	–	–
Not able to be leveled .....	26.33	4.8	26.40	5.4	–	–
Medical and clinical laboratory						
technologists .....	25.76	5.1	25.75	5.5	–	–
Level 7 .....	26.24	5.3	26.29	5.3	–	–
Level 8 .....	26.59	1.9	26.59	1.9	–	–
Not able to be leveled .....	26.56	4.8	26.40	5.4	–	–
Medical and clinical laboratory						
technicians .....	18.69	4.4	18.80	3.9	–	–
Level 4 .....	15.28	2.8	15.22	3.0	–	–
Level 5 .....	19.61	6.7	19.41	6.1	–	–
Dental hygienists .....	31.52	6.0	32.90	5.5	\$28.40	7.2%
Diagnostic related technologists and						
technicians .....	24.46	6.3	24.47	7.5	24.37	10.9
Level 5 .....	23.61	7.7	–	–	–	–
Level 6 .....	23.12	11.8	23.01	12.1	–	–
Level 7 .....	28.77	6.8	29.01	6.6	–	–
Level 8 .....	32.06	4.1	–	–	–	–
Cardiovascular technologists and						
technicians .....	16.62	11.3	16.54	15.7	–	–
Radiologic technologists and						
technicians .....	24.22	7.2	24.13	7.8	25.05	15.4
Level 5 .....	23.61	7.7	–	–	–	–
Level 6 .....	22.29	16.8	–	–	–	–
Level 7 .....	26.92	5.7	27.23	5.4	–	–
Emergency medical technicians and						
paramedics .....	16.26	15.1	20.77	20.4	13.43	8.5
Level 6 .....	17.53	25.6	–	–	–	–
Health diagnosing and treating						
practitioner support technicians ...	15.11	5.2	16.24	5.0	11.44	17.8
Level 4 .....	13.44	7.1	14.53	7.7	–	–
Level 5 .....	16.54	12.8	–	–	–	–
Pharmacy technicians .....						
Level 4 .....	15.01	6.8	15.75	6.1	–	–
Level 4 .....	13.34	10.0	14.53	7.7	–	–
Licensed practical and licensed						
vocational nurses .....	20.12	4.5	19.93	4.6	21.05	8.5
Level 4 .....	16.42	8.2	16.45	8.9	–	–
Level 5 .....	20.60	7.0	20.61	7.0	20.57	14.0
Level 6 .....	21.02	4.4	20.72	4.4	24.82	6.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Licensed practical and licensed vocational nurses –Continued						
Level 7 .....	\$19.35	9.1%	–	–	–	–
Medical records and health information technicians .....	16.18	10.9	\$16.52	10.8%	–	–
Level 3 .....	15.62	11.4	–	–	–	–
Miscellaneous health technologists and technicians .....	19.12	8.8	19.20	9.5	–	–
Level 4 .....	15.67	6.3	–	–	–	–
<b>Healthcare support occupations .....</b>	12.66	2.1	13.10	2.9	\$11.14	3.4%
Level 2 .....	10.84	1.4	11.24	2.6	9.58	3.8
Level 3 .....	12.17	3.3	12.56	3.3	11.29	4.6
Level 4 .....	14.37	3.1	14.34	3.4	14.62	4.3
Level 5 .....	18.15	7.0	18.30	6.8	–	–
Level 6 .....	20.57	1.5	20.57	1.5	–	–
Not able to be leveled .....	14.67	2.9	15.46	4.0	12.09	7.2
Nursing, psychiatric, and home health aides .....	12.08	1.6	12.41	3.3	10.78	5.3
Level 2 .....	10.80	1.6	11.22	3.0	9.46	3.1
Level 3 .....	12.45	3.3	12.67	3.3	11.51	5.1
Level 4 .....	13.66	4.2	13.56	4.7	14.44	8.5
Not able to be leveled .....	14.23	4.2	14.90	6.6	12.25	9.2
Home health aides .....	10.27	5.8	10.58	3.7	9.47	3.9
Level 2 .....	10.17	5.3	10.53	2.3	9.32	2.3
Level 3 .....	9.51	5.5	9.45	5.7	9.69	7.0
Level 4 .....	13.98	11.1	–	–	–	–
Nursing aides, orderlies, and attendants .....	13.28	1.9	13.50	1.9	12.20	4.4
Level 2 .....	12.41	3.3	12.66	3.8	10.45	4.0
Level 3 .....	12.99	3.0	13.22	2.8	11.98	7.5
Level 4 .....	14.34	3.6	14.36	3.8	14.26	9.9
Not able to be leveled .....	14.23	4.2	14.90	6.6	12.25	9.2
Psychiatric aides .....	11.22	9.5	11.22	9.5	–	–
Physical therapist assistants and aides	10.90	5.6	–	–	–	–
Physical therapist aides .....	10.80	4.8	–	–	–	–
Miscellaneous healthcare support occupations .....	13.90	2.7	14.74	3.3	11.62	3.3
Level 2 .....	11.10	6.5	11.44	7.5	–	–
Level 3 .....	11.54	6.1	12.48	12.0	11.11	7.2
Level 4 .....	14.88	2.9	14.86	3.0	15.14	4.6
Level 5 .....	18.27	7.0	18.53	6.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Dental assistants .....	\$15.07	5.9%	\$16.74	5.4%	\$12.67	7.3%
Level 4 .....	15.83	3.5	15.96	3.9	–	–
Level 5 .....	19.98	7.8	19.98	7.8	–	–
Medical assistants .....	13.51	4.2	13.67	4.6	–	–
Level 4 .....	14.23	4.9	14.27	5.0	–	–
Medical equipment preparers .....	17.14	6.9	17.20	6.7	–	–
Medical transcriptionists .....	14.82	9.7	14.87	10.0	–	–
Pharmacy aides .....	9.70	10.6	–	–	8.54	1.0
Level 3 .....	8.52	.4	–	–	8.61	.7
Veterinary assistants and laboratory animal caretakers ....	9.86	6.0	–	–	–	–
<b>Protective service occupations</b> .....	13.35	11.7	14.36	14.5	10.22	3.1
Level 1 .....	8.87	5.5	9.24	2.8	–	–
Level 2 .....	10.05	2.8	10.27	3.8	9.39	4.0
Level 3 .....	12.17	8.0	12.71	8.1	10.86	8.2
Level 4 .....	12.85	7.2	13.44	4.9	11.97	13.6
Level 5 .....	18.12	11.1	18.14	11.1	–	–
Level 7 .....	29.04	8.4	29.04	8.4	–	–
Security guards and gaming surveillance officers .....	11.33	3.4	11.68	4.6	10.33	3.0
Level 1 .....	8.75	6.0	9.14	3.8	–	–
Level 2 .....	10.04	1.8	10.16	2.6	9.61	3.9
Level 3 .....	12.22	8.1	12.71	8.1	–	–
Level 4 .....	13.46	4.8	12.59	4.9	–	–
Security guards .....	11.33	3.4	11.68	4.6	10.33	3.0
Level 1 .....	8.75	6.0	9.14	3.8	–	–
Level 2 .....	10.04	1.8	10.16	2.6	9.61	3.9
Level 3 .....	12.22	8.1	12.71	8.1	–	–
Level 4 .....	13.46	4.8	12.59	4.9	–	–
Miscellaneous protective service workers .....	9.19	10.4	–	–	8.08	4.2
Level 2 .....	10.25	14.9	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers .....	7.99	4.1	–	–	8.08	4.2
<b>Food preparation and serving related occupations</b> .....	8.92	3.2	10.39	4.4	7.02	2.6
Level 1 .....	7.00	4.8	7.11	9.2	6.93	2.2
Level 2 .....	7.56	3.7	8.16	7.6	6.98	4.1
Level 3 .....	8.39	10.1	9.57	13.2	6.67	8.5

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations</b> –Continued						
Level 4 .....	\$12.61	5.2%	\$13.49	3.8%	\$7.89	14.8%
Level 5 .....	15.47	10.7	15.47	10.7	–	–
Level 6 .....	18.85	5.4	19.26	7.4	–	–
Not able to be leveled .....	12.73	16.4	13.05	18.0	–	–
First-line supervisors/managers, food preparation and serving workers	17.92	4.1	18.03	4.5	–	–
Level 4 .....	15.66	13.9	15.69	14.0	–	–
Level 5 .....	18.88	9.9	18.88	9.9	–	–
Level 6 .....	19.32	6.1	19.86	8.3	–	–
Chefs and head cooks .....	17.94	12.4	17.94	12.4	–	–
First-line supervisors/managers of food preparation and serving workers	17.92	4.4	18.03	4.8	–	–
Level 4 .....	16.05	16.7	16.09	16.9	–	–
Level 5 .....	19.19	10.7	19.19	10.7	–	–
Level 6 .....	18.81	7.3	19.31	9.7	–	–
Cooks .....	10.62	5.5	11.85	4.1	8.24	4.6
Level 1 .....	7.26	.7	–	–	7.26	.7
Level 2 .....	8.58	4.0	8.49	6.1	8.67	5.1
Level 3 .....	10.85	8.2	11.36	8.9	9.27	7.4
Level 4 .....	12.71	3.0	12.87	3.4	10.97	9.2
Cooks, fast food .....	7.93	4.4	10.78	13.8	7.51	1.8
Level 1 .....	7.26	.7	–	–	7.26	.7
Level 2 .....	8.25	7.7	–	–	–	–
Cooks, institution and cafeteria .....	13.22	4.9	13.36	4.5	–	–
Level 3 .....	10.90	6.9	10.90	6.9	–	–
Level 4 .....	12.96	7.0	12.96	7.0	–	–
Cooks, restaurant .....	11.33	4.4	11.69	4.9	9.71	5.8
Level 2 .....	9.55	2.9	9.71	5.7	–	–
Level 3 .....	10.80	9.8	11.40	11.3	9.35	8.1
Level 4 .....	12.33	3.3	12.49	4.0	11.09	12.0
Cooks, short order .....	9.42	3.9	–	–	8.90	5.5
Level 2 .....	8.01	6.4	–	–	8.66	6.5
Food preparation workers .....	9.49	2.7	11.14	4.4	8.10	2.7
Level 1 .....	7.77	3.4	–	–	7.45	1.4
Level 2 .....	9.44	1.0	10.19	2.2	8.67	2.8
Food service, tipped .....	5.23	10.6	5.64	17.2	4.81	4.6
Level 1 .....	5.07	9.3	5.09	13.3	5.04	6.3
Level 2 .....	5.14	11.9	5.86	21.1	4.44	11.0
Level 3 .....	5.33	22.9	5.85	40.4	4.90	13.4
Level 4 .....	6.39	17.9	–	–	5.02	7.0
Bartenders .....	6.42	11.0	6.50	9.8	6.35	15.3

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Bartenders –Continued						
Level 3 .....	\$6.84	13.7%	\$6.38	6.8%	\$7.43	28.0%
Level 4 .....	6.41	18.3	–	–	5.00	7.2
Waiters and waitresses .....	4.49	10.6	4.75	17.4	4.24	6.1
Level 1 .....	3.88	9.3	3.83	11.4	3.93	14.2
Level 2 .....	4.43	8.8	4.62	15.0	4.26	10.7
Level 3 .....	4.96	30.0	–	–	4.42	13.1
Dining room and cafeteria attendants and bartender helpers .....						
Level 1 .....	7.71	15.4	8.27	21.1	6.73	5.3
Level 1 .....	6.73	11.0	6.77	18.6	6.68	5.4
Fast food and counter workers .....	8.28	2.5	9.07	5.2	7.79	1.4
Level 1 .....	7.55	1.4	7.86	2.7	7.43	1.2
Level 2 .....	8.05	2.9	8.26	5.3	7.93	2.1
Level 3 .....	11.51	4.0	11.55	4.2	11.33	7.4
Combined food preparation and serving workers, including fast food .....						
Level 1 .....	8.12	2.6	9.27	2.8	7.70	1.7
Level 1 .....	7.66	2.3	8.43	3.8	7.48	1.5
Level 2 .....	8.14	3.3	–	–	7.96	2.7
Level 3 .....	10.75	8.3	10.77	8.5	–	–
Counter attendants, cafeteria, food concession, and coffee shop ....						
Level 1 .....	8.66	9.7	8.88	11.0	8.22	6.9
Level 1 .....	7.18	1.0	–	–	7.07	1.2
Level 2 .....	7.84	2.4	–	–	7.77	2.8
Level 3 .....	12.29	9.1	–	–	–	–
Food servers, nonrestaurant .....	11.88	8.2	12.44	8.3	9.45	3.3
Level 1 .....	9.04	6.4	9.43	7.8	8.36	3.2
Level 2 .....	11.62	7.5	11.73	7.9	–	–
Level 3 .....	13.18	4.4	–	–	–	–
Dishwashers .....	8.36	2.5	8.62	3.0	7.57	1.7
Level 1 .....	8.20	2.6	8.47	2.9	7.46	1.1
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Level 1 .....	9.50	9.2	–	–	8.92	7.9
Level 1 .....	7.70	6.6	–	–	7.78	2.7
Level 3 .....	10.23	9.9	–	–	10.23	9.9
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	14.39	7.5	14.95	6.8	10.71	9.4
Level 1 .....	14.02	10.5	14.65	10.2	8.16	3.8
Level 2 .....	13.18	7.0	13.93	5.3	9.77	8.0
Level 3 .....	13.11	3.9	13.54	4.0	9.16	3.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
Level 4 .....	\$15.16	5.6%	\$14.96	6.9%	–	–
Level 5 .....	17.05	3.8	17.05	3.8	–	–
Level 7 .....	19.42	16.2	19.42	16.2	–	–
Not able to be leveled .....	15.52	7.2	15.57	7.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	23.86	13.4	23.99	13.4	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	21.04	3.7	21.04	3.7	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	29.97	36.1	–	–	–	–
Building cleaning workers .....	13.78	6.3	14.35	5.5	\$10.63	10.1%
Level 1 .....	14.15	10.6	14.78	10.2	8.16	4.2
Level 2 .....	13.09	4.7	13.99	3.0	9.72	7.8
Level 3 .....	13.17	4.8	13.68	5.4	9.14	3.8
Level 4 .....	15.89	8.6	15.92	12.0	–	–
Not able to be leveled .....	14.60	9.6	13.84	6.8	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	13.84	9.3	14.42	8.5	10.92	11.4
Level 1 .....	14.88	11.8	15.41	11.8	8.40	6.3
Level 2 .....	12.54	10.1	13.65	7.8	9.25	4.4
Level 3 .....	13.17	5.2	13.66	5.8	9.03	4.2
Level 4 .....	15.02	6.1	14.51	7.5	–	–
Not able to be leveled .....	14.57	11.3	13.53	7.9	–	–
Maids and housekeeping cleaners	11.72	11.3	12.21	12.9	9.48	7.6
Level 1 .....	9.99	7.8	10.59	9.6	7.85	3.1
Level 2 .....	13.34	12.5	13.56	14.2	–	–
Level 3 .....	11.93	5.1	–	–	–	–
Grounds maintenance workers .....	12.35	5.4	12.42	5.7	11.49	8.0
Level 1 .....	10.38	8.3	–	–	–	–
Level 2 .....	10.31	5.1	10.23	5.4	–	–
Level 3 .....	12.70	10.2	12.71	10.3	–	–
Landscaping and groundskeeping workers .....	11.92	5.2	11.99	5.5	11.08	8.5
Level 1 .....	10.38	8.3	–	–	–	–
Level 2 .....	10.10	4.9	10.11	5.0	–	–
Level 3 .....	12.37	9.8	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations</b> .....	\$12.80	5.7%	\$13.66	6.6%	\$10.95	8.6%
Level 1 .....	8.81	5.3	9.13	3.9	7.86	4.7
Level 2 .....	9.07	4.3	9.83	5.2	8.05	2.7
Level 3 .....	13.44	13.3	12.86	15.2	14.84	23.4
Level 4 .....	15.64	10.5	16.86	18.3	11.56	8.9
Level 5 .....	20.42	16.2	24.72	13.9	—	—
Level 6 .....	21.42	5.1	21.71	8.1	—	—
Not able to be leveled .....	13.07	11.5	—	—	—	—
First-line supervisors/managers of gaming workers .....	15.05	5.6	15.05	5.6	—	—
Slot key persons .....	13.29	.7	13.29	.7	—	—
First-line supervisors/managers of personal service workers .....	19.17	9.1	19.17	9.1	—	—
Gaming services workers .....	6.83	.5	7.18	2.5	—	—
Level 2 .....	6.78	1.7	—	—	—	—
Level 3 .....	6.90	.1	—	—	—	—
Gaming dealers .....	6.73	1.4	7.18	2.5	—	—
Level 3 .....	6.90	.1	—	—	—	—
Ushers, lobby attendants, and ticket takers .....	14.68	18.4	—	—	11.09	1.1
Miscellaneous entertainment attendants and related workers ....	13.63	14.8	—	—	7.73	3.6
Level 1 .....	7.74	3.4	—	—	7.27	.7
Amusement and recreation attendants .....	14.08	17.9	—	—	7.50	4.2
Level 1 .....	7.24	.8	—	—	7.24	.8
Barbers and cosmetologists .....	18.25	11.0	—	—	19.20	14.5
Level 4 .....	14.53	7.2	—	—	—	—
Hairdressers, hairstylists, and cosmetologists .....	18.96	10.1	—	—	20.64	13.6
Level 4 .....	14.53	7.2	—	—	—	—
Baggage porters, bellhops, and concierges .....	12.62	32.8	12.62	32.8	—	—
Child care workers .....	10.05	5.4	11.10	8.0	8.64	3.9
Level 2 .....	9.75	6.2	11.29	6.8	8.46	5.0
Personal and home care aides .....	9.04	3.7	9.18	1.0	—	—
Level 4 .....	9.79	.4	—	—	—	—
Recreation and fitness workers .....	11.66	8.8	13.62	14.4	10.92	7.8
Level 3 .....	9.01	14.0	—	—	8.76	9.1
Level 4 .....	12.21	9.6	—	—	11.59	10.4
Fitness trainers and aerobics instructors .....	11.65	10.4	—	—	11.24	10.6
Recreation workers .....	11.66	13.2	13.38	17.5	10.60	14.0

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Recreation workers –Continued						
Level 3 .....	\$8.39	18.6%	–	–	–	–
<b>Sales and related occupations .....</b>	18.97	2.6	\$22.45	2.7%	\$9.07	1.5%
Level 1 .....	8.10	2.1	8.49	2.5	7.94	2.7
Level 2 .....	9.30	1.8	10.04	3.0	8.68	1.6
Level 3 .....	10.22	2.0	11.38	2.6	8.84	3.4
Level 4 .....	17.34	13.1	17.69	13.1	14.09	8.4
Level 5 .....	21.72	12.8	21.77	12.9	–	–
Level 6 .....	23.77	5.0	23.77	5.0	–	–
Level 7 .....	32.17	5.1	32.17	5.1	–	–
Level 8 .....	39.01	16.0	39.02	16.0	–	–
Level 9 .....	36.30	9.1	36.30	9.1	–	–
Level 10 .....	70.35	12.0	70.35	12.0	–	–
Level 11 .....	60.46	19.1	60.46	19.1	–	–
Level 12 .....	66.65	3.9	66.65	3.9	–	–
Not able to be leveled .....	25.61	10.2	27.11	10.4	–	–
First-line supervisors/managers, sales workers .....	20.90	10.2	20.73	10.2	–	–
Level 4 .....	13.10	7.5	13.22	7.5	–	–
Level 5 .....	15.45	12.0	15.45	12.0	–	–
Level 6 .....	22.43	8.1	22.43	8.1	–	–
Level 7 .....	29.40	8.4	29.40	8.4	–	–
First-line supervisors/managers of retail sales workers .....	19.25	6.9	19.04	6.7	–	–
Level 4 .....	12.45	9.2	12.59	9.5	–	–
Level 5 .....	14.66	12.1	14.66	12.1	–	–
Level 6 .....	22.45	9.1	22.45	9.1	–	–
First-line supervisors/managers of non-retail sales workers .....	31.94	23.4	31.94	23.4	–	–
Retail sales workers .....	12.10	3.9	14.31	4.1	8.82	1.8
Level 1 .....	7.99	2.4	8.15	3.1	7.93	2.6
Level 2 .....	9.47	1.5	10.54	3.5	8.70	1.5
Level 3 .....	10.17	2.7	11.37	4.4	8.85	3.5
Level 4 .....	14.97	5.8	15.16	5.2	13.39	14.6
Level 5 .....	22.77	13.2	22.77	13.2	–	–
Level 6 .....	28.54	15.8	28.54	15.8	–	–
Cashiers, all workers .....	9.14	1.5	10.00	2.3	8.35	1.7
Level 1 .....	8.12	2.0	7.98	1.6	8.20	2.8
Level 2 .....	9.23	3.3	10.01	4.0	8.51	2.3
Level 3 .....	9.24	4.5	10.46	8.8	8.05	2.8
Level 4 .....	11.49	5.9	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Cashiers .....	\$9.13	1.4%	\$9.98	2.3%	\$8.35	1.7%
Level 1 .....	8.12	2.0	7.98	1.6	8.20	2.8
Level 2 .....	9.23	3.3	10.01	4.0	8.51	2.3
Level 3 .....	9.20	4.4	10.40	8.8	8.05	2.8
Level 4 .....	11.49	5.9	–	–	–	–
Counter and rental clerks and parts salespersons .....	13.66	10.8	15.33	12.7	8.46	8.4
Level 2 .....	8.11	4.0	–	–	7.72	1.6
Level 3 .....	10.98	5.6	11.98	7.8	9.33	10.9
Level 4 .....	12.43	6.1	12.38	5.6	–	–
Counter and rental clerks .....	10.64	4.8	11.76	3.6	8.00	1.9
Level 2 .....	8.40	3.7	–	–	7.83	1.9
Level 3 .....	10.17	13.2	–	–	8.31	4.3
Parts salespersons .....	16.52	12.3	18.28	14.6	9.14	30.0
Level 3 .....	11.57	4.0	11.36	5.5	–	–
Level 4 .....	14.05	6.7	–	–	–	–
Retail salespersons .....	13.70	6.2	16.12	4.8	9.30	4.1
Level 1 .....	7.80	4.5	–	–	7.63	3.7
Level 2 .....	10.07	2.1	11.60	7.2	9.15	3.7
Level 3 .....	10.75	2.6	11.90	3.2	9.44	6.2
Level 4 .....	15.69	8.6	15.98	7.8	13.55	17.1
Level 5 .....	23.27	16.6	23.27	16.6	–	–
Not able to be leveled .....	–	–	–	–	9.71	2.6
Advertising sales agents .....	17.43	10.1	17.43	10.1	–	–
Insurance sales agents .....	32.99	15.6	33.54	16.3	–	–
Level 6 .....	19.76	3.2	19.76	3.2	–	–
Securities, commodities, and financial services sales agents .....	51.69	14.2	51.69	14.2	–	–
Level 6 .....	21.51	24.4	21.51	24.4	–	–
Level 7 .....	25.94	7.2	25.94	7.2	–	–
Level 8 .....	31.08	30.2	31.08	30.2	–	–
Level 9 .....	52.59	17.2	52.59	17.2	–	–
Level 12 .....	66.83	4.1	66.83	4.1	–	–
Not able to be leveled .....	71.24	21.2	71.24	21.2	–	–
Sales representatives, wholesale and manufacturing .....	35.39	8.6	35.47	8.6	–	–
Level 4 .....	22.47	15.3	22.47	15.3	–	–
Level 5 .....	28.75	15.9	29.04	15.7	–	–
Level 6 .....	24.36	10.8	24.36	10.8	–	–
Level 7 .....	38.75	10.8	38.75	10.8	–	–
Level 8 .....	48.66	13.3	48.66	13.3	–	–
Level 9 .....	37.70	5.0	37.70	5.0	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing –Continued						
Not able to be leveled .....	\$45.49	12.8%	\$45.49	12.8%	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.38	20.5	38.38	20.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	34.61	5.6	34.71	5.6	–	–
Level 4 .....	23.25	13.8	23.25	13.8	–	–
Level 5 .....	29.37	16.2	29.69	15.9	–	–
Level 6 .....	24.72	13.7	24.72	13.7	–	–
Level 7 .....	39.01	10.6	39.01	10.6	–	–
Level 8 .....	43.52	12.0	43.52	12.0	–	–
Telemarketers .....	12.05	13.6	–	–	\$10.13	14.4%
Miscellaneous sales and related workers .....	17.93	14.0	19.73	14.2	8.71	3.8
Level 2 .....	8.90	4.0	–	–	8.49	3.4
Level 4 .....	16.45	5.8	16.45	5.8	–	–
Level 6 .....	22.63	9.9	22.63	9.9	–	–
Not able to be leveled .....	12.24	4.1	–	–	–	–
<b>Office and administrative support occupations</b> .....	17.01	1.1	17.58	1.1	12.22	1.9
Level 1 .....	9.23	3.6	10.71	7.0	8.56	3.6
Level 2 .....	11.74	2.9	12.06	3.8	10.62	2.7
Level 3 .....	13.37	2.4	13.51	1.9	12.39	7.6
Level 4 .....	16.34	.8	16.53	1.0	14.26	4.3
Level 5 .....	18.89	1.6	18.94	1.6	17.76	5.0
Level 6 .....	22.04	1.5	22.07	1.4	19.92	15.0
Level 7 .....	27.70	2.4	27.83	2.5	–	–
Level 8 .....	31.90	7.6	31.90	7.6	–	–
Not able to be leveled .....	19.43	4.3	19.76	4.5	13.49	9.1
First-line supervisors/managers of office and administrative support workers .....	25.09	3.2	25.17	3.2	–	–
Level 5 .....	16.78	2.0	16.78	2.0	–	–
Level 6 .....	18.87	6.5	19.33	5.8	–	–
Level 7 .....	26.44	6.6	26.44	6.6	–	–
Level 8 .....	32.10	12.3	32.10	12.3	–	–
Not able to be leveled .....	29.99	6.2	29.99	6.2	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Switchboard operators, including answering service .....	\$14.74	8.8%	\$15.82	8.2%	\$11.13	15.3%
Level 2 .....	14.79	10.5	15.61	10.5	12.11	14.1
Financial clerks .....	16.02	1.6	16.27	1.7	12.97	5.0
Level 2 .....	12.42	11.9	12.91	12.3	9.99	6.7
Level 3 .....	12.45	3.1	12.62	3.9	11.38	1.3
Level 4 .....	15.73	7.0	15.82	7.1	13.82	8.6
Level 5 .....	18.44	3.9	18.42	4.3	18.76	6.1
Level 6 .....	21.33	8.5	21.33	8.5	–	–
Level 7 .....	22.08	5.7	22.41	6.6	–	–
Not able to be leveled .....	17.06	3.8	17.30	3.3	–	–
Bill and account collectors .....	17.27	8.4	17.53	8.3	–	–
Level 4 .....	16.61	9.0	16.61	9.0	–	–
Level 5 .....	18.08	10.3	18.08	10.3	–	–
Billing and posting clerks and machine operators .....	16.07	2.6	16.32	2.2	13.95	11.0
Level 2 .....	15.03	17.8	15.03	17.8	–	–
Level 3 .....	13.44	4.0	13.59	4.6	–	–
Level 4 .....	15.72	4.5	16.01	4.9	–	–
Level 5 .....	17.61	8.1	–	–	–	–
Bookkeeping, accounting, and auditing clerks .....	17.43	1.5	17.48	1.5	16.24	6.3
Level 3 .....	12.74	5.1	12.88	6.1	11.39	5.2
Level 4 .....	17.00	7.6	17.01	7.6	–	–
Level 5 .....	19.45	5.1	19.44	6.2	19.50	4.5
Level 6 .....	20.94	9.9	20.94	9.9	–	–
Level 7 .....	23.47	12.5	23.47	12.5	–	–
Not able to be leveled .....	16.68	3.1	16.69	3.0	–	–
Payroll and timekeeping clerks .....	18.23	4.8	18.37	4.7	–	–
Level 4 .....	17.47	5.2	17.39	5.5	–	–
Procurement clerks .....	17.04	5.1	17.09	5.2	–	–
Tellers .....	11.95	1.4	12.15	2.1	10.97	2.5
Level 2 .....	11.31	6.0	11.72	6.3	9.99	6.7
Level 3 .....	11.80	3.4	11.94	3.9	11.31	3.1
Level 4 .....	12.14	5.3	12.12	5.7	–	–
Brokerage clerks .....	22.85	4.5	22.79	4.6	–	–
Level 7 .....	25.11	9.5	25.11	9.5	–	–
Credit authorizers, checkers, and clerks .....	18.94	8.6	18.94	8.6	–	–
Customer service representatives .....	17.23	7.9	17.46	8.2	11.75	9.8
Level 2 .....	–	–	–	–	9.42	5.0
Level 3 .....	13.71	2.8	14.00	2.6	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Customer service representatives –Continued						
Level 4 .....	\$18.50	13.0%	\$18.64	13.3%	\$13.73	10.3%
Level 5 .....	19.98	8.4	19.98	8.4	–	–
Level 6 .....	21.63	5.4	21.69	5.3	–	–
Not able to be leveled .....	16.20	13.4	15.90	12.8	–	–
File clerks .....	11.11	2.5	12.21	3.0	9.93	4.2
Level 1 .....	9.33	3.2	–	–	–	–
Level 2 .....	11.32	2.6	–	–	10.79	5.4
Level 3 .....	12.41	2.6	12.41	2.6	–	–
Hotel, motel, and resort desk clerks ..	10.46	4.0	10.59	4.0	–	–
Level 3 .....	10.56	5.0	–	–	–	–
Interviewers, except eligibility and loan .....	16.00	7.3	16.34	7.0	13.17	10.6
Level 3 .....	13.91	9.5	–	–	–	–
Level 4 .....	14.47	3.0	14.49	3.2	–	–
Level 5 .....	13.98	9.5	–	–	–	–
Library assistants, clerical .....	12.50	7.3	15.53	4.0	11.27	13.5
Loan interviewers and clerks .....	17.90	5.2	17.98	5.3	–	–
Level 4 .....	13.88	8.0	13.88	8.0	–	–
Level 5 .....	21.58	14.6	21.67	14.9	–	–
Level 6 .....	20.77	5.9	20.99	6.2	–	–
Not able to be leveled .....	16.90	10.3	–	–	–	–
New accounts clerks .....	15.93	13.3	–	–	–	–
Order clerks .....	14.68	3.1	14.75	2.9	–	–
Level 3 .....	12.47	3.6	12.30	4.6	–	–
Level 4 .....	15.19	8.8	15.37	8.4	–	–
Human resources assistants, except payroll and timekeeping .....	18.19	8.3	19.95	5.2	–	–
Receptionists and information clerks .....	13.26	2.7	13.89	4.0	11.06	6.0
Level 1 .....	9.67	.6	–	–	–	–
Level 2 .....	11.78	3.9	12.85	3.0	9.63	3.2
Level 3 .....	13.17	3.6	12.93	3.7	14.54	3.5
Level 4 .....	17.24	4.4	17.24	4.4	–	–
Not able to be leveled .....	16.51	8.3	17.22	8.4	–	–
Reservation and transportation ticket agents and travel clerks .....	17.03	5.3	–	–	–	–
Couriers and messengers .....	9.54	8.2	–	–	–	–
Dispatchers .....	23.10	6.8	23.10	6.8	–	–
Level 4 .....	18.99	10.5	18.99	10.5	–	–
Dispatchers, except police, fire, and ambulance .....	23.42	6.7	23.42	6.7	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Production, planning, and expediting clerks .....	\$18.83	3.7%	\$18.83	3.7%	–	–
Level 4 .....	16.14	7.5	16.14	7.5	–	–
Level 6 .....	24.63	7.5	24.63	7.5	–	–
Shipping, receiving, and traffic clerks	13.18	5.0	13.24	5.1	–	–
Level 2 .....	10.32	7.6	10.42	8.6	–	–
Level 3 .....	13.31	3.9	13.34	3.9	–	–
Level 4 .....	14.36	8.4	14.36	8.4	–	–
Level 5 .....	15.35	12.5	15.39	13.3	–	–
Stock clerks and order fillers .....	11.09	5.0	12.96	4.7	\$8.12	3.2%
Level 1 .....	8.46	1.0	–	–	7.93	2.2
Level 2 .....	11.21	2.3	11.87	2.6	8.57	5.7
Level 3 .....	11.75	14.3	12.47	13.5	–	–
Level 4 .....	14.29	9.5	14.29	9.5	–	–
Level 5 .....	16.81	4.5	16.81	4.5	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	19.85	19.1	–	–	–	–
Secretaries and administrative assistants .....	21.01	1.6	21.51	1.5	15.89	4.6
Level 2 .....	11.53	4.2	–	–	–	–
Level 3 .....	14.95	7.3	15.39	7.4	11.55	6.1
Level 4 .....	16.33	1.7	16.73	2.3	14.87	4.1
Level 5 .....	20.38	3.9	20.51	4.2	–	–
Level 6 .....	23.55	3.0	23.56	3.0	–	–
Level 7 .....	28.91	3.9	29.10	3.8	–	–
Not able to be leveled .....	22.61	7.5	22.85	6.8	–	–
Executive secretaries and administrative assistants .....	23.52	5.7	23.56	5.8	–	–
Level 4 .....	18.41	13.9	18.41	13.9	–	–
Level 5 .....	19.91	4.6	19.88	4.6	–	–
Level 6 .....	22.38	3.1	22.38	3.1	–	–
Level 7 .....	28.28	4.5	28.28	4.5	–	–
Not able to be leveled .....	25.37	5.4	25.39	5.8	–	–
Legal secretaries .....	26.27	3.0	26.39	3.0	–	–
Level 6 .....	26.10	10.5	26.17	10.7	–	–
Medical secretaries .....	16.38	5.0	16.39	6.7	16.37	7.7
Level 3 .....	12.54	3.5	12.42	3.8	–	–
Level 4 .....	15.23	6.5	16.69	12.8	–	–
Level 5 .....	16.35	7.5	–	–	–	–
Secretaries, except legal, medical, and executive .....	17.82	1.9	18.41	1.9	14.15	7.9
Level 2 .....	12.16	6.7	–	–	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Secretaries, except legal, medical, and executive –Continued						
Level 3 .....	\$14.89	5.9%	\$15.63	6.5%	–	–
Level 4 .....	16.13	1.7	16.32	3.0	\$15.39	5.1%
Level 5 .....	22.07	6.2	22.07	6.2	–	–
Level 6 .....	21.81	3.2	21.81	3.2	–	–
Not able to be leveled .....	18.30	3.9	19.04	6.4	–	–
Computer operators .....	18.04	3.8	18.07	4.1	–	–
Data entry and information processing workers .....	14.30	5.1	14.57	6.2	12.58	2.0
Level 2 .....	11.88	3.1	11.87	3.6	–	–
Level 3 .....	13.01	7.4	–	–	–	–
Level 4 .....	14.86	10.1	15.02	11.3	–	–
Data entry keyers .....	13.18	1.8	13.24	2.0	–	–
Level 2 .....	11.98	3.4	11.95	3.6	–	–
Level 3 .....	12.73	5.7	–	–	–	–
Level 4 .....	14.86	10.1	15.02	11.3	–	–
Word processors and typists .....	24.34	13.7	–	–	–	–
Insurance claims and policy processing clerks .....	17.95	3.4	17.97	3.6	–	–
Level 3 .....	12.29	5.9	12.29	5.9	–	–
Level 4 .....	15.99	2.6	15.99	2.6	–	–
Level 5 .....	16.63	5.5	16.75	6.0	–	–
Level 6 .....	23.69	8.1	23.69	8.1	–	–
Mail clerks and mail machine operators, except postal service ...	13.59	8.1	13.81	9.3	–	–
Level 2 .....	12.78	7.7	–	–	–	–
Level 3 .....	12.67	1.4	12.70	1.3	–	–
Office clerks, general .....	15.79	2.7	16.12	3.1	13.54	6.2
Level 2 .....	12.20	8.4	12.31	10.0	11.89	6.4
Level 3 .....	14.47	4.5	14.14	3.7	–	–
Level 4 .....	15.47	2.6	15.91	1.8	12.63	7.0
Level 5 .....	19.42	3.2	19.46	3.1	–	–
Not able to be leveled .....	13.44	6.4	14.43	4.9	–	–
Office machine operators, except computer .....	13.52	14.3	13.64	14.3	–	–
<b>Construction and extraction occupations .....</b>	<b>26.79</b>	<b>4.0</b>	<b>26.82</b>	<b>3.7</b>	<b>24.87</b>	<b>31.2</b>
Level 1 .....	13.73	14.6	12.25	3.6	–	–
Level 2 .....	16.75	14.3	16.75	14.3	–	–
Level 3 .....	15.74	3.1	15.74	3.1	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Level 4 .....	\$19.01	8.0%	\$19.00	8.1%	–	–
Level 5 .....	22.04	5.2	21.66	6.7	–	–
Level 6 .....	26.93	6.9	26.93	6.9	–	–
Level 7 .....	31.01	4.7	31.01	4.7	–	–
Level 8 .....	35.81	13.4	35.81	13.4	–	–
Level 9 .....	43.37	8.9	43.37	8.9	–	–
Not able to be leveled .....	39.89	1.8	40.07	1.5	–	–
First-line supervisors/managers of construction trades and extraction workers .....	36.07	13.9	36.07	13.9	–	–
Level 6 .....	25.79	13.6	25.79	13.6	–	–
Level 7 .....	29.10	8.2	29.10	8.2	–	–
Level 8 .....	29.79	10.6	29.79	10.6	–	–
Brickmasons, blockmasons, and stonemasons .....	27.77	2.8	27.77	2.8	–	–
Brickmasons and blockmasons .....	27.77	2.8	27.77	2.8	–	–
Carpenters .....	25.48	12.1	25.53	12.2	–	–
Level 4 .....	15.88	7.8	15.47	7.7	–	–
Level 7 .....	28.41	14.6	28.41	14.6	–	–
Construction laborers .....	23.80	10.7	23.48	15.0	–	–
Level 1 .....	12.01	13.3	–	–	–	–
Level 2 .....	21.17	23.2	21.17	23.2	–	–
Construction equipment operators .....	26.22	10.0	26.22	10.0	–	–
Operating engineers and other construction equipment operators .....	27.06	10.4	27.06	10.4	–	–
Electricians .....	32.51	15.1	32.56	15.1	–	–
Level 5 .....	20.88	11.5	20.88	11.5	–	–
Level 7 .....	42.31	3.5	42.31	3.5	–	–
Painters and paperhangers .....	14.60	3.3	14.60	3.3	–	–
Painters, construction and maintenance .....	14.60	3.3	14.60	3.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	32.34	20.3	32.34	20.3	–	–
Level 5 .....	19.17	14.3	19.17	14.3	–	–
Level 6 .....	20.42	22.7	20.42	22.7	–	–
Level 7 .....	30.93	16.5	30.93	16.5	–	–
Plumbers, pipefitters, and steamfitters .....	32.65	20.6	32.65	20.6	–	–
Level 5 .....	19.17	14.3	19.17	14.3	–	–
Level 6 .....	20.42	22.7	20.42	22.7	–	–
Level 7 .....	30.93	16.5	30.93	16.5	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
Roofers .....	\$20.70	9.4%	\$20.70	9.4%	–	–
Sheet metal workers .....	25.42	21.0	25.49	21.2	–	–
Structural iron and steel workers .....	36.64	24.9	36.64	24.9	–	–
Helpers, construction trades .....	14.21	9.8	13.20	5.2	–	–
Level 2 .....	11.64	8.1	11.64	8.1	–	–
Level 3 .....	15.78	4.8	15.78	4.8	–	–
Construction and building inspectors	20.02	11.7	20.48	11.3	–	–
Miscellaneous construction and related workers .....	23.90	18.3	24.82	17.6	–	–
<b>Installation, maintenance, and repair occupations</b> .....						
	22.03	3.0	22.16	3.0	\$11.80	5.0%
Level 2 .....	8.83	8.1	8.90	8.6	–	–
Level 3 .....	15.05	6.3	15.10	6.4	–	–
Level 4 .....	15.35	1.7	15.53	2.1	–	–
Level 5 .....	19.54	3.6	19.57	3.7	–	–
Level 6 .....	22.50	5.0	22.51	5.0	–	–
Level 7 .....	28.73	3.3	28.73	3.3	–	–
Level 8 .....	34.60	4.2	34.60	4.2	–	–
Not able to be leveled .....	21.02	11.6	21.12	11.5	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	30.19	5.8	30.19	5.8	–	–
Level 6 .....	24.98	3.4	24.98	3.4	–	–
Level 7 .....	23.30	11.4	23.30	11.4	–	–
Level 8 .....	35.02	9.1	35.02	9.1	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.67	15.4	17.67	15.4	–	–
Level 5 .....	18.22	6.0	18.22	6.0	–	–
Level 7 .....	32.37	5.3	32.37	5.3	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	34.30	3.1	34.30	3.1	–	–
Level 7 .....	34.30	3.1	34.30	3.1	–	–
Security and fire alarm systems installers .....	21.52	1.5	21.52	1.5	–	–
Aircraft mechanics and service technicians .....	26.50	6.8	26.50	6.8	–	–
Automotive technicians and repairers	16.18	6.0	16.33	6.4	–	–
Level 4 .....	13.99	4.5	14.26	4.9	–	–
Level 5 .....	17.05	5.0	17.05	5.0	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Automotive technicians and repairers –Continued						
Level 6 .....	\$19.82	7.6%	\$19.82	7.6%	–	–
Automotive body and related repairers .....	15.18	10.3	15.18	10.3	–	–
Level 5 .....	20.11	5.4	20.11	5.4	–	–
Automotive service technicians and mechanics .....	16.76	5.3	17.04	5.3	–	–
Level 4 .....	13.50	5.0	13.97	4.6	–	–
Level 5 .....	16.05	3.8	16.05	3.8	–	–
Level 6 .....	20.05	8.9	20.05	8.9	–	–
Bus and truck mechanics and diesel engine specialists .....	21.35	7.1	21.35	7.2	–	–
Level 5 .....	19.11	3.0	19.11	3.0	–	–
Level 6 .....	20.25	9.4	–	–	–	–
Level 7 .....	24.25	5.0	24.25	5.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.06	11.3	20.06	11.3	–	–
Mobile heavy equipment mechanics, except engines .....	22.21	4.7	22.21	4.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.23	15.8	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	23.30	7.4	23.30	7.4	–	–
Level 6 .....	23.16	7.9	23.16	7.9	–	–
Level 7 .....	27.31	2.9	27.31	2.9	–	–
Home appliance repairers .....	20.85	19.6	20.85	19.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.69	5.6	20.76	5.6	–	–
Level 4 .....	14.13	3.9	14.13	3.9	–	–
Level 5 .....	20.09	7.0	20.23	7.1	–	–
Level 6 .....	21.74	7.1	21.74	7.1	–	–
Level 7 .....	24.79	5.7	24.79	5.7	–	–
Industrial machinery mechanics .....	21.00	5.7	21.00	5.7	–	–
Level 5 .....	17.84	3.3	17.84	3.3	–	–
Level 6 .....	21.76	10.3	21.76	10.3	–	–
Level 7 .....	27.68	9.0	27.68	9.0	–	–
Maintenance and repair workers, general .....	20.74	8.3	20.80	8.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Maintenance and repair workers, general –Continued						
Level 4 .....	\$12.94	4.8%	\$12.94	4.8%	–	–
Level 5 .....	21.68	10.3	21.79	10.8	–	–
Level 6 .....	20.27	7.7	20.27	7.7	–	–
Maintenance workers, machinery ..	19.07	6.8	19.25	6.9	–	–
Level 4 .....	15.85	2.3	15.85	2.3	–	–
Level 5 .....	18.67	9.1	19.33	8.6	–	–
Millwrights .....	23.96	10.8	23.96	10.8	–	–
Level 7 .....	23.10	9.3	23.10	9.3	–	–
Line installers and repairers .....	31.96	2.9	31.96	2.9	–	–
Level 6 .....	30.95	12.7	30.95	12.7	–	–
Level 7 .....	34.37	4.0	34.37	4.0	–	–
Level 8 .....	37.87	1.1	37.87	1.1	–	–
Electrical power-line installers and repairers .....	34.84	2.4	34.84	2.4	–	–
Level 6 .....	32.53	11.5	32.53	11.5	–	–
Level 7 .....	35.65	1.1	35.65	1.1	–	–
Level 8 .....	37.87	1.1	37.87	1.1	–	–
Telecommunications line installers and repairers .....	28.26	6.9	28.26	6.9	–	–
Precision instrument and equipment repairers .....	25.04	14.4	25.04	14.4	–	–
Miscellaneous installation, maintenance, and repair workers	18.03	5.6	18.27	6.0	–	–
Level 2 .....	8.64	11.9	–	–	–	–
Level 3 .....	18.00	4.6	18.18	4.6	–	–
Level 4 .....	17.65	9.7	17.65	9.7	–	–
Level 5 .....	20.61	6.6	20.61	6.6	–	–
Level 7 .....	25.31	5.4	25.31	5.4	–	–
Not able to be leveled .....	19.72	10.0	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	15.00	10.9	15.28	11.4	–	–
Level 3 .....	18.47	5.1	18.70	5.1	–	–
<b>Production occupations .....</b>	16.06	2.0	16.32	2.1	\$10.11	2.0%
Level 1 .....	9.13	4.1	9.22	5.0	8.52	8.5
Level 2 .....	11.73	2.7	11.82	3.2	10.59	5.2
Level 3 .....	14.57	4.9	14.86	5.0	9.97	5.6
Level 4 .....	17.33	3.4	17.34	3.4	–	–
Level 5 .....	17.85	1.9	17.85	1.9	–	–
Level 6 .....	20.82	1.9	20.81	1.9	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Level 7 .....	\$26.16	2.8%	\$26.31	3.1%	—	—
Level 8 .....	25.79	4.7	25.79	4.7	—	—
Level 9 .....	35.72	10.9	35.72	10.9	—	—
Not able to be leveled .....	18.03	7.1	18.43	7.0	—	—
First-line supervisors/managers of production and operating workers	24.18	7.4	24.18	7.4	—	—
Level 5 .....	20.51	22.4	20.51	22.4	—	—
Level 6 .....	22.19	4.9	22.19	4.9	—	—
Level 7 .....	29.67	2.9	29.67	2.9	—	—
Level 9 .....	35.72	10.9	35.72	10.9	—	—
Not able to be leveled .....	26.59	11.0	26.59	11.0	—	—
Electrical, electronics, and electromechanical assemblers .....	15.96	3.7	16.24	3.4	—	—
Level 2 .....	10.29	8.7	10.29	8.7	—	—
Level 3 .....	15.03	7.4	15.03	7.4	—	—
Level 4 .....	14.53	14.1	14.53	14.1	—	—
Level 5 .....	18.08	3.3	18.08	3.3	—	—
Coil winders, tapers, and finishers Electrical and electronic equipment assemblers .....	15.39	17.5	15.39	17.5	—	—
Level 3 .....	14.06	6.2	14.59	6.2	—	—
Level 5 .....	12.93	3.7	12.93	3.7	—	—
Level 5 .....	17.49	11.2	17.49	11.2	—	—
Electromechanical equipment assemblers .....	17.42	4.0	17.42	4.0	—	—
Level 5 .....	18.31	1.8	18.31	1.8	—	—
Miscellaneous assemblers and fabricators .....	11.96	6.8	12.24	7.6	\$8.85	5.8%
Level 1 .....	8.68	7.3	8.65	8.9	—	—
Level 2 .....	10.81	6.0	11.00	7.1	—	—
Level 3 .....	13.73	2.5	13.73	2.5	—	—
Level 4 .....	16.35	9.1	16.35	9.1	—	—
Level 5 .....	15.86	3.0	15.86	3.0	—	—
Not able to be leveled .....	13.38	13.8	13.38	13.8	—	—
Team assemblers .....	14.44	9.6	14.44	9.6	—	—
Level 2 .....	12.00	12.7	12.00	12.7	—	—
Level 4 .....	15.31	8.8	15.31	8.8	—	—
Bakers .....	17.26	26.7	20.31	18.8	—	—
Butchers and other meat, poultry, and fish processing workers .....	14.69	10.5	15.50	10.5	—	—
Butchers and meat cutters .....	16.02	11.3	16.95	12.0	—	—
Slaughterers and meat packers .....	11.52	17.2	—	—	—	—
Miscellaneous food processing workers .....	13.99	8.9	13.99	8.9	—	—

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous food processing workers –Continued						
Level 3 .....	\$13.83	16.5%	\$13.83	16.5%	–	–
Level 4 .....	16.69	7.3	16.69	7.3	–	–
Food batchmakers .....	15.08	8.1	15.08	8.1	–	–
Level 4 .....	15.99	10.1	15.99	10.1	–	–
Food cooking machine operators and tenders .....	16.76	11.6	16.76	11.6	–	–
Computer control programmers and operators .....	16.34	8.0	16.34	8.0	–	–
Computer-controlled machine tool operators, metal and plastic .....	16.19	8.3	16.19	8.3	–	–
Forming machine setters, operators, and tenders, metal and plastic .....	17.00	13.9	17.00	13.9	–	–
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	19.24	6.3	19.24	6.3	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.99	5.9	16.99	5.9	–	–
Level 3 .....	14.73	22.8	14.73	22.8	–	–
Level 4 .....	17.65	9.1	17.65	9.1	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.21	11.6	15.21	11.6	–	–
Level 3 .....	15.24	40.3	15.24	40.3	–	–
Level 4 .....	15.92	4.0	15.92	4.0	–	–
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	19.24	12.7	19.24	12.7	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	17.02	8.4	17.02	8.4	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	19.58	3.7	19.58	3.7	–	–
Machinists .....	21.10	6.3	21.29	5.8	–	–
Level 5 .....	17.63	7.9	17.63	7.9	–	–
Level 6 .....	21.50	6.3	21.50	6.3	–	–
Level 7 .....	22.24	9.0	22.78	8.0	–	–
Metal furnace and kiln operators and tenders .....	18.43	4.3	18.43	4.3	–	–

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Metal furnace and kiln operators and tenders –Continued						
Level 4 .....	\$18.43	4.3%	\$18.43	4.3%	–	–
Metal-refining furnace operators and tenders .....	20.03	4.2	20.03	4.2	–	–
Level 4 .....	20.03	4.2	20.03	4.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.77	13.7	14.77	13.7	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.68	16.0	13.68	16.0	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.50	21.9	16.50	21.9	–	–
Tool and die makers .....	25.70	3.3	25.70	3.3	–	–
Level 7 .....	27.52	4.7	27.52	4.7	–	–
Welding, soldering, and brazing workers .....	17.56	3.1	17.56	3.1	–	–
Level 3 .....	15.82	12.0	15.82	12.0	–	–
Level 4 .....	15.82	3.9	15.82	3.9	–	–
Level 5 .....	17.14	4.8	17.14	4.8	–	–
Level 7 .....	22.76	6.5	22.76	6.5	–	–
Welders, cutters, solderers, and brazers .....	17.69	3.3	17.69	3.3	–	–
Level 3 .....	14.96	6.2	14.96	6.2	–	–
Level 4 .....	15.90	4.0	15.90	4.0	–	–
Level 5 .....	17.14	4.8	17.14	4.8	–	–
Level 7 .....	22.76	6.5	22.76	6.5	–	–
Miscellaneous metalworkers and plastic workers .....	13.46	17.4	13.46	17.4	–	–
Level 4 .....	16.34	9.5	16.34	9.5	–	–
Level 5 .....	23.72	24.2	23.72	24.2	–	–
Printers .....	17.86	7.7	18.06	7.7	–	–
Level 4 .....	16.41	4.0	16.38	4.1	–	–
Level 5 .....	15.52	11.8	15.52	11.8	–	–
Prepress technicians and workers ..	17.37	16.2	17.84	17.3	–	–
Printing machine operators .....	18.17	4.4	18.17	4.4	–	–
Level 4 .....	16.18	3.4	–	–	–	–
Laundry and dry-cleaning workers ....	14.17	15.3	14.26	16.1	–	–
Pressers, textile, garment, and related materials .....	9.47	4.1	–	–	–	–
Sewing machine operators .....	11.00	5.2	11.10	5.3	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Sewing machine operators –Continued						
Level 3 .....	\$11.44	13.0%	–	–	–	–
Tailors, dressmakers, and sewers .....	15.47	14.5	\$15.49	13.8%	–	–
Tailors, dressmakers, and custom sewers .....	15.67	15.0	–	–	–	–
Textile machine setters, operators, and tenders .....	16.87	10.6	17.03	10.4	–	–
Miscellaneous textile, apparel, and furnishings workers .....	13.63	9.5	13.63	9.5	–	–
Woodworking machine setters, operators, and tenders .....	14.54	10.7	14.57	10.8	–	–
Level 4 .....	13.37	11.5	13.41	11.7	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.17	2.0	14.22	2.0	–	–
Level 4 .....	14.71	2.1	14.80	2.4	–	–
Power plant operators, distributors, and dispatchers .....	34.26	4.4	34.26	4.4	–	–
Power plant operators .....	33.96	4.9	33.96	4.9	–	–
Stationary engineers and boiler operators .....	28.86	4.4	29.14	4.1	–	–
Level 7 .....	28.98	5.7	28.98	5.7	–	–
Chemical processing machine setters, operators, and tenders .....	21.86	11.8	21.86	11.8	–	–
Chemical equipment operators and tenders .....	21.38	13.1	21.38	13.1	–	–
Crushing, grinding, polishing, mixing, and blending workers .....	17.64	4.6	17.64	4.6	–	–
Level 2 .....	12.06	5.3	12.06	5.3	–	–
Level 3 .....	15.57	5.1	15.57	5.1	–	–
Level 4 .....	20.32	6.4	20.32	6.4	–	–
Level 5 .....	20.72	13.2	20.72	13.2	–	–
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.41	9.5	18.41	9.5	–	–
Grinding and polishing workers, hand .....	16.67	8.4	16.67	8.4	–	–
Mixing and blending machine setters, operators, and tenders ..	17.96	6.3	17.96	6.3	–	–
Level 3 .....	16.03	2.6	16.03	2.6	–	–
Cutting workers .....	16.30	5.1	16.30	5.1	–	–
Level 4 .....	16.82	7.4	16.82	7.4	–	–

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Cutting and slicing machine						
setters, operators, and tenders ..	\$16.43	6.8%	\$16.43	6.8%	—	—
Level 4 .....	17.21	6.9	17.21	6.9	—	—
Inspectors, testers, sorters, samplers,						
and weighers .....	17.47	2.8	17.70	3.3	—	—
Level 3 .....	17.26	11.9	17.26	11.9	—	—
Level 4 .....	16.50	7.6	16.62	7.8	—	—
Level 5 .....	18.88	8.2	18.92	8.1	—	—
Level 6 .....	15.69	11.1	15.69	11.1	—	—
Level 7 .....	19.16	10.1	19.16	10.1	—	—
Not able to be leveled .....	18.08	13.4	20.46	10.5	—	—
Packaging and filling machine						
operators and tenders .....	13.89	9.4	14.11	10.0	—	—
Level 3 .....	13.17	8.0	13.17	8.0	—	—
Level 4 .....	19.48	11.6	19.48	11.6	—	—
Painting workers .....	14.26	8.1	14.26	8.1	—	—
Level 3 .....	13.27	14.6	13.27	14.6	—	—
Level 4 .....	14.72	5.3	14.72	5.3	—	—
Coating, painting, and spraying						
machine setters, operators, and						
tenders .....	13.99	10.9	13.99	10.9	—	—
Photographic process workers and						
processing machine operators .....	11.67	9.7	—	—	—	—
Level 3 .....	10.90	5.9	—	—	—	—
Photographic processing machine						
operators .....	11.91	13.8	—	—	—	—
Miscellaneous production workers ....	13.22	4.1	13.40	4.8	\$9.76	3.3%
Level 1 .....	10.08	3.6	10.13	3.7	—	—
Level 2 .....	10.99	8.1	11.11	10.0	—	—
Level 3 .....	15.15	11.2	15.57	11.0	—	—
Level 4 .....	20.62	5.3	20.62	5.3	—	—
Level 5 .....	15.61	4.4	15.61	4.4	—	—
Level 6 .....	20.08	5.0	20.08	5.0	—	—
Not able to be leveled .....	16.00	7.9	16.00	7.9	—	—
Paper goods machine setters,						
operators, and tenders .....	16.68	4.6	16.68	4.6	—	—
Helpers--production workers .....	11.91	5.7	11.94	5.7	—	—
Level 1 .....	10.37	2.1	10.39	2.1	—	—
Level 2 .....	14.43	12.1	14.43	12.1	—	—
Level 3 .....	13.83	6.2	13.83	6.2	—	—
<b>Transportation and material moving</b>						
<b>occupations .....</b>	<b>15.53</b>	<b>4.0</b>	<b>16.13</b>	<b>4.5</b>	<b>11.01</b>	<b>5.3</b>

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations —Continued</b>						
Level 1 .....	\$9.49	2.4%	\$9.66	2.8%	\$8.86	3.5%
Level 2 .....	12.20	3.6	12.30	3.8	10.51	6.6
Level 3 .....	15.18	2.6	15.19	2.3	15.11	8.1
Level 4 .....	18.97	3.5	19.70	2.9	13.37	7.1
Level 5 .....	18.85	3.1	18.87	3.2	—	—
Level 6 .....	25.46	18.6	25.46	18.7	—	—
Level 7 .....	31.49	14.1	31.49	14.1	—	—
Not able to be leveled .....	17.75	15.3	18.37	15.7	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.48	14.1	25.10	14.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.71	9.7	22.71	9.7	—	—
Aircraft pilots and flight engineers ....	80.69	42.4	80.69	42.4	—	—
Airline pilots, copilots, and flight engineers .....	127.51	16.7	127.51	16.7	—	—
Bus drivers .....	16.26	17.7	—	—	15.21	8.9
Level 3 .....	18.06	10.3	—	—	17.89	14.2
Level 4 .....	18.46	13.2	—	—	—	—
Bus drivers, school .....	15.63	7.4	—	—	15.08	9.4
Level 3 .....	18.00	10.7	—	—	17.79	15.4
Driver/sales workers and truck drivers .....	17.11	4.4	17.61	4.2	11.59	8.8
Level 1 .....	7.79	3.5	—	—	7.74	4.0
Level 2 .....	12.12	4.5	12.17	4.5	—	—
Level 3 .....	15.35	5.2	15.72	4.9	—	—
Level 4 .....	19.48	7.6	19.67	7.4	—	—
Level 5 .....	18.63	3.5	18.63	3.5	—	—
Level 6 .....	22.10	6.0	22.05	5.9	—	—
Not able to be leveled .....	21.57	9.8	—	—	—	—
Driver/sales workers .....	14.25	15.5	15.15	14.5	—	—
Level 3 .....	12.33	5.6	12.40	7.4	—	—
Truck drivers, heavy and tractor-trailer .....	18.43	4.2	18.58	4.3	—	—
Level 2 .....	13.56	5.4	13.59	5.7	—	—
Level 3 .....	16.68	5.9	17.00	4.4	—	—
Level 4 .....	19.77	8.7	19.94	8.6	—	—
Level 5 .....	18.46	3.6	18.46	3.6	—	—
Truck drivers, light or delivery services .....	16.00	6.2	16.70	6.2	10.98	9.2

See footnotes at end of table.

Table 3

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Truck drivers, light or delivery services –Continued						
Level 1 .....	\$8.38	2.9%	–	–	\$8.19	3.0%
Level 2 .....	11.36	4.0	\$11.40	4.1%	–	–
Level 3 .....	15.24	7.6	15.51	7.9	–	–
Level 4 .....	20.15	11.7	20.57	11.9	–	–
Taxi drivers and chauffeurs .....	10.93	32.8	11.07	33.3	–	–
Level 2 .....	–	–	10.24	35.8	–	–
Parking lot attendants .....	7.87	5.2	7.82	5.4	–	–
Crane and tower operators .....	23.10	5.8	23.10	5.8	–	–
Dredge, excavating, and loading machine operators .....	18.14	3.5	18.14	3.5	–	–
Industrial truck and tractor operators	15.98	5.3	16.26	5.2	10.57	6.3
Level 2 .....	13.69	9.1	14.06	9.4	–	–
Level 3 .....	15.25	5.8	15.61	5.6	–	–
Level 4 .....	19.09	4.7	19.13	4.7	–	–
Laborers and material movers, hand	11.56	2.7	11.95	2.6	9.33	4.0
Level 1 .....	9.54	3.2	9.70	4.1	9.05	4.3
Level 2 .....	12.21	4.1	12.31	4.6	10.39	7.6
Level 3 .....	14.38	4.0	14.40	4.0	–	–
Level 4 .....	18.47	8.8	19.92	6.6	–	–
Not able to be leveled .....	11.01	6.2	11.04	6.4	–	–
Cleaners of vehicles and equipment .....	10.51	6.5	11.60	5.2	8.33	5.9
Level 1 .....	9.19	7.6	10.23	12.1	8.27	6.0
Level 3 .....	11.92	12.6	11.92	12.6	–	–
Laborers and freight, stock, and material movers, hand .....	11.67	3.1	11.96	3.2	9.82	3.7

See footnotes at end of table.

**Table 3**

**Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations –Continued</b>						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1 .....	\$9.68	5.0%	\$9.73	6.4%	\$9.52	4.7%
Level 2 .....	11.98	4.9	12.08	5.6	10.39	7.6
Level 3 .....	14.75	3.5	14.78	3.6	–	–
Level 4 .....	17.45	11.8	19.13	8.1	–	–
Not able to be leveled .....	11.18	7.0	11.18	7.0	–	–
Machine feeders and offbearers .....	14.98	8.5	15.07	8.8	–	–
Level 3 .....	14.39	5.7	14.39	5.7	–	–
Packers and packagers, hand .....	10.90	6.2	11.24	6.6	8.47	4.9
Level 1 .....	9.11	3.5	9.28	4.4	8.35	5.9
Level 2 .....	13.11	4.5	13.11	4.5	–	–
Level 3 .....	14.42	3.6	14.42	3.6	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$29.16	2.6%	\$30.28	2.4%	\$13.84	5.8%
<b>Management occupations</b> .....	43.47	5.4	44.06	5.0	17.62	12.9
Level 8 .....	22.42	6.8	22.42	6.8	–	–
Level 9 .....	29.94	9.0	30.56	7.6	–	–
Level 10 .....	32.22	16.8	32.22	16.8	–	–
Level 11 .....	49.43	3.0	49.43	3.0	–	–
Level 12 .....	55.68	10.6	55.68	10.6	–	–
Not able to be leveled .....	49.02	10.4	50.61	8.4	20.99	25.6
General and operations managers .....	35.65	21.0	35.65	21.0	–	–
Legislators .....	25.87	30.8	–	–	20.17	29.3
Not able to be leveled .....	25.87	30.8	–	–	20.17	29.3
Financial managers .....	45.70	11.0	48.24	8.0	–	–
Education administrators .....	49.36	6.0	50.11	5.8	–	–
Level 9 .....	36.30	13.9	40.04	8.9	–	–
Level 11 .....	49.99	4.3	49.99	4.3	–	–
Not able to be leveled .....	54.42	1.9	54.42	1.9	–	–
Education administrators, elementary and secondary school .....	51.80	5.9	53.10	5.2	–	–
Level 11 .....	51.54	4.8	51.54	4.8	–	–
Education administrators, postsecondary .....	47.64	10.2	47.64	10.2	–	–
Medical and health services managers .....	40.07	16.2	40.07	16.2	–	–
<b>Business and financial operations occupations</b> .....	29.96	5.6	30.12	5.6	22.35	21.1
Level 7 .....	24.07	3.3	24.13	3.3	–	–
Level 8 .....	30.60	1.8	30.60	1.8	–	–
Level 9 .....	29.73	4.5	30.11	4.2	–	–
Level 11 .....	38.02	5.5	38.02	5.5	–	–
Not able to be leveled .....	34.33	19.7	34.64	20.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	26.90	12.3	26.90	12.3	–	–
Accountants and auditors .....	30.77	2.0	30.83	2.0	–	–
Appraisers and assessors of real estate .....	31.64	17.3	–	–	–	–
Tax examiners, collectors, preparers, and revenue agents .....	26.66	13.6	26.66	13.6	–	–
Tax examiners, collectors, and revenue agents .....	26.66	13.6	26.66	13.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> .....	\$30.78	6.4%	\$30.79	6.5%	—	—
Level 7 .....	25.03	4.3	25.03	4.3	—	—
Level 9 .....	30.90	3.7	30.90	3.7	—	—
Computer support specialists .....	25.21	8.1	25.21	8.1	—	—
Computer systems analysts .....	38.67	10.6	38.67	10.6	—	—
Network and computer systems administrators .....	25.12	5.5	25.05	5.4	—	—
<b>Architecture and engineering occupations</b> .....	33.61	2.4	33.61	2.4	—	—
Level 9 .....	32.50	7.3	32.50	7.3	—	—
Engineers .....	33.95	2.5	33.95	2.5	—	—
Level 9 .....	32.71	7.7	32.71	7.7	—	—
Civil engineers .....	32.53	7.8	32.53	7.8	—	—
<b>Life, physical, and social science occupations</b> .....	34.52	7.4	34.61	7.6	—	—
Level 9 .....	34.50	3.3	34.50	3.3	—	—
Level 10 .....	44.46	6.9	44.46	6.9	—	—
Physical scientists .....	32.71	23.6	32.71	23.6	—	—
Environmental scientists and geoscientists .....	38.59	14.2	38.59	14.2	—	—
Environmental scientists and specialists, including health .....	39.85	14.0	39.85	14.0	—	—
Psychologists .....	44.71	5.8	44.90	6.2	—	—
Level 9 .....	39.86	4.5	39.86	4.5	—	—
Clinical, counseling, and school psychologists .....	45.52	5.3	45.78	5.8	—	—
Level 9 .....	39.86	4.5	39.86	4.5	—	—
Miscellaneous life, physical, and social science technicians .....	24.50	6.9	—	—	—	—
<b>Community and social services occupations</b> .....	33.31	6.1	33.43	6.1	—	—
Level 6 .....	20.02	8.0	20.22	8.0	—	—
Level 7 .....	21.51	5.6	21.51	5.6	—	—
Level 8 .....	31.59	17.5	31.83	17.7	—	—
Level 9 .....	43.15	7.8	43.15	7.8	—	—
Not able to be leveled .....	42.56	20.2	42.56	20.2	—	—
Counselors .....	45.45	11.0	45.45	11.0	—	—
Level 9 .....	48.47	16.9	48.47	16.9	—	—
Educational, vocational, and school counselors .....	51.48	8.4	51.48	8.4	—	—

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Educational, vocational, and school counselors –Continued						
Level 9 .....	\$52.46	12.0%	\$52.46	12.0%	–	–
Social workers .....	30.47	21.9	30.64	22.0	–	–
Level 6 .....	20.35	6.4	20.73	5.8	–	–
Level 7 .....	20.32	2.9	20.32	2.9	–	–
Level 9 .....	41.99	8.9	41.99	8.9	–	–
Child, family, and school social workers .....	36.18	41.5	36.63	42.1	–	–
Level 9 .....	54.14	17.7	54.14	17.7	–	–
Mental health and substance abuse social workers .....	24.87	9.5	24.87	9.5	–	–
Miscellaneous community and social service specialists .....	27.77	11.2	27.77	11.2	–	–
Level 6 .....	19.25	20.7	19.25	20.7	–	–
Level 7 .....	24.03	3.4	24.03	3.4	–	–
Level 9 .....	34.42	8.1	34.42	8.1	–	–
Probation officers and correctional treatment specialists .....	30.34	12.5	30.34	12.5	–	–
Social and human service assistants .....	21.70	14.2	21.70	14.2	–	–
<b>Legal occupations</b> .....	40.49	18.3	40.57	18.3	–	–
Level 7 .....	24.04	12.5	24.04	12.5	–	–
Level 11 .....	41.96	5.2	41.96	5.2	–	–
Not able to be leveled .....	40.31	32.5	40.50	32.7	–	–
Lawyers .....	49.10	3.7	49.10	3.7	–	–
Level 11 .....	41.96	5.2	41.96	5.2	–	–
Judges, magistrates, and other judicial workers .....	58.17	9.5	59.23	8.3	–	–
Not able to be leveled .....	58.17	9.5	59.23	8.3	–	–
Miscellaneous legal support workers	23.74	16.6	23.74	16.6	–	–
Law clerks .....	26.44	18.7	26.44	18.7	–	–
<b>Education, training, and library occupations</b> .....	41.07	2.5	42.69	1.6	\$17.16	4.5%
Level 2 .....	11.01	3.1	11.19	3.7	10.59	3.7
Level 3 .....	14.14	5.1	14.59	4.7	12.36	4.9
Level 4 .....	16.14	4.7	16.30	6.2	15.14	10.0
Level 5 .....	14.20	7.5	14.37	10.7	–	–
Level 6 .....	13.70	6.8	–	–	12.80	6.9
Level 7 .....	28.46	28.3	37.29	12.7	15.58	9.8

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Level 8 .....	\$42.83	2.1%	\$43.01	2.1%	–	–
Level 9 .....	47.53	2.0	47.69	2.0	\$31.66	1.0%
Level 10 .....	38.99	12.6	38.99	12.6	–	–
Level 11 .....	47.55	7.0	47.84	6.9	–	–
Level 12 .....	61.94	4.7	61.94	4.7	–	–
Level 13 .....	82.94	2.9	82.94	2.9	–	–
Not able to be leveled .....	36.50	4.6	39.14	4.6	20.19	11.6
Postsecondary teachers .....	51.89	4.8	52.85	5.2	35.39	16.5
Level 9 .....	40.58	6.2	38.82	8.3	46.88	11.3
Level 11 .....	48.61	7.5	48.95	7.3	–	–
Level 12 .....	61.94	4.7	61.94	4.7	–	–
Level 13 .....	82.94	2.9	82.94	2.9	–	–
Not able to be leveled .....	47.77	8.0	49.19	9.0	26.75	25.2
Math and computer teachers, postsecondary .....	54.94	27.6	55.48	28.1	–	–
Arts, communications, and humanities teachers, postsecondary .....	55.86	13.5	56.30	13.9	–	–
Miscellaneous postsecondary teachers .....	45.48	13.6	46.22	14.6	35.49	22.1
Level 9 .....	44.43	8.4	41.17	9.0	–	–
Level 11 .....	48.70	11.2	49.07	10.9	–	–
Not able to be leveled .....	33.81	27.3	34.74	30.8	–	–
Vocational education teachers, postsecondary .....	39.80	12.4	40.58	11.8	–	–
Primary, secondary, and special education school teachers .....	43.19	1.8	44.46	.8	15.41	4.4
Level 6 .....	13.23	5.2	–	–	13.19	6.1
Level 7 .....	29.80	31.2	40.21	11.6	15.50	11.5
Level 8 .....	43.61	2.2	43.76	2.2	–	–
Level 9 .....	44.83	2.1	44.95	2.1	–	–
Not able to be leveled .....	42.53	3.0	48.90	8.3	–	–
Preschool and kindergarten teachers .....	45.42	7.8	45.42	7.8	–	–
Level 8 .....	48.76	8.8	48.76	8.8	–	–
Preschool teachers, except special education .....	42.93	9.8	42.93	9.8	–	–
Kindergarten teachers, except special education .....	47.76	10.7	47.76	10.7	–	–
Elementary and middle school teachers .....	42.70	3.3	44.42	1.7	15.31	7.2
Level 6 .....	12.74	4.5	–	–	12.79	5.1

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Elementary and middle school teachers –Continued						
Level 7 .....	\$27.42	34.6%	–	–	\$16.57	13.1%
Level 8 .....	43.16	2.6	\$43.35	2.7%	–	–
Level 9 .....	45.15	2.7	45.37	2.4	–	–
Not able to be leveled .....	35.24	20.6	46.11	6.2	–	–
Elementary school teachers, except special education .....						
Level 6 .....	41.89	5.3	44.22	2.8	15.23	7.0
Level 7 .....	12.74	4.5	–	–	12.79	5.1
Level 8 .....	27.61	35.0	–	–	16.67	13.3
Level 9 .....	43.46	3.0	43.74	2.9	–	–
Not able to be leveled .....	44.31	3.9	44.60	3.5	–	–
Middle school teachers, except special and vocational education .....						
Level 8 .....	44.84	2.5	44.90	2.5	–	–
Level 9 .....	42.55	3.9	42.55	3.9	–	–
Not able to be leveled .....	47.33	2.1	47.33	2.1	–	–
Secondary school teachers .....						
Level 7 .....	42.47	1.8	43.35	2.1	15.38	21.5
Level 8 .....	28.40	34.6	–	–	–	–
Level 9 .....	44.14	2.7	44.23	2.8	–	–
Not able to be leveled .....	43.13	3.7	43.13	3.7	–	–
Secondary school teachers, except special and vocational education .....						
Level 8 .....	42.22	1.7	43.20	3.0	15.38	21.5
Level 9 .....	44.16	2.8	44.26	2.8	–	–
Vocational education teachers, secondary school .....						
Level 9 .....	44.46	11.4	44.46	11.4	–	–
Special education teachers .....						
Level 8 .....	45.62	19.8	45.62	19.8	–	–
Level 9 .....	46.55	2.6	46.58	2.6	–	–
Special education teachers, preschool, kindergarten, and elementary school .....						
Level 8 .....	44.00	1.6	44.00	1.6	–	–
Level 9 .....	47.05	2.9	47.11	2.8	–	–
Special education teachers, middle school .....						
Level 9 .....	45.15	2.7	45.21	2.7	–	–
Special education teachers, middle school .....						
Level 8 .....	43.54	1.4	43.54	1.4	–	–
Level 9 .....	45.78	2.8	45.89	2.8	–	–
Special education teachers, middle school .....						
Level 9 .....	45.83	8.8	45.83	8.8	–	–
Level 9 .....	46.05	12.3	46.05	12.3	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Special education teachers, secondary school .....	\$49.67	6.5%	\$49.67	6.5%	–	–
Level 9 .....	50.32	9.7	50.32	9.7	–	–
Other teachers and instructors .....	53.57	2.2	54.63	2.1	\$11.56	5.6%
Level 9 .....	55.07	.9	55.33	1.2	–	–
Librarians .....	28.26	11.7	28.53	12.2	–	–
Level 8 .....	21.63	13.6	–	–	–	–
Level 9 .....	39.53	10.1	39.53	10.1	–	–
Library technicians .....	13.55	15.7	–	–	–	–
Level 5 .....	13.55	15.7	–	–	–	–
Teacher assistants .....	16.25	2.5	16.92	3.3	12.92	6.1
Level 2 .....	11.09	2.8	11.19	3.7	10.82	3.3
Level 3 .....	14.06	5.3	14.53	4.9	12.18	4.8
Level 4 .....	16.14	4.7	16.30	6.2	15.14	10.0
Not able to be leveled .....	20.91	7.2	22.25	3.4	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>	26.27	15.8	26.50	16.5	–	–
<b>Healthcare practitioner and technical occupations .....</b>	32.54	4.0	33.01	3.4	24.36	15.8
Level 5 .....	18.17	9.0	18.59	8.7	–	–
Level 6 .....	20.76	2.6	21.35	3.2	–	–
Level 7 .....	28.05	6.6	28.05	6.6	–	–
Level 8 .....	28.17	4.4	28.49	5.6	–	–
Level 9 .....	32.28	10.3	32.41	10.7	–	–
Level 12 .....	60.77	12.2	60.77	12.2	–	–
Not able to be leveled .....	44.06	3.8	–	–	–	–
Physicians and surgeons .....	46.42	10.2	46.29	10.0	–	–
Registered nurses .....	32.78	6.2	32.95	6.4	–	–
Level 7 .....	28.37	7.8	28.37	7.8	–	–
Level 8 .....	27.22	4.4	–	–	–	–
Level 9 .....	34.96	4.4	34.96	4.4	–	–
Therapists .....	37.65	9.4	38.97	7.8	–	–
Level 9 .....	36.17	15.6	37.85	15.6	–	–
Occupational therapists .....	39.72	11.8	–	–	–	–
Licensed practical and licensed vocational nurses .....	19.85	3.2	19.85	3.2	–	–
<b>Healthcare support occupations .....</b>	16.09	1.9	16.12	1.9	–	–
Level 2 .....	12.88	3.0	12.86	3.2	–	–
Level 3 .....	14.62	4.6	14.62	4.6	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Level 4 .....	\$16.78	1.7%	\$16.80	1.7%	–	–
Nursing, psychiatric, and home health aides .....	15.98	1.7	16.00	1.7	–	–
Level 2 .....	12.88	3.0	12.86	3.2	–	–
Level 3 .....	14.75	4.6	14.75	4.6	–	–
Level 4 .....	16.69	1.5	16.70	1.5	–	–
Nursing aides, orderlies, and attendants .....	15.30	1.8	15.30	1.8	–	–
Level 3 .....	14.62	6.9	14.62	6.9	–	–
Level 4 .....	16.91	2.5	16.96	2.7	–	–
Psychiatric aides .....	16.53	2.3	16.58	2.4	–	–
Miscellaneous healthcare support occupations .....	18.63	8.5	18.63	8.5	–	–
<b>Protective service occupations</b> .....	27.81	3.5	28.43	3.6	\$12.37	3.2%
Level 1 .....	11.97	8.5	–	–	11.97	8.5
Level 3 .....	15.64	3.6	16.21	4.0	11.80	10.8
Level 4 .....	23.38	6.1	23.49	6.4	–	–
Level 5 .....	20.30	7.3	20.88	6.8	–	–
Level 6 .....	25.66	5.9	26.37	6.6	13.15	10.3
Level 7 .....	29.91	1.2	29.91	1.2	–	–
Level 8 .....	35.06	8.6	35.06	8.6	–	–
Level 9 .....	37.71	7.1	37.71	7.1	–	–
Not able to be leveled .....	27.14	25.3	27.21	25.5	–	–
First-line supervisors/managers, law enforcement workers .....	40.77	6.3	40.77	6.3	–	–
First-line supervisors/managers of police and detectives .....	43.69	3.6	43.69	3.6	–	–
Fire fighters .....	28.14	4.8	28.25	4.2	–	–
Level 6 .....	29.43	7.0	29.43	7.0	–	–
Fire inspectors .....	22.82	11.9	22.82	11.9	–	–
Bailiffs, correctional officers, and jailers .....	25.44	6.8	25.56	6.9	–	–
Level 6 .....	23.92	7.2	24.08	7.3	–	–
Level 7 .....	30.45	4.5	30.45	4.5	–	–
Correctional officers and jailers ....	25.29	6.6	25.40	6.6	–	–
Level 6 .....	23.92	7.2	24.08	7.3	–	–
Detectives and criminal investigators	38.63	4.0	38.63	4.0	–	–
Level 8 .....	39.69	12.7	39.69	12.7	–	–
Not able to be leveled .....	40.94	16.8	40.94	16.8	–	–
Police officers .....	30.80	2.9	31.50	2.1	12.51	6.6
Level 6 .....	26.94	6.2	29.38	4.1	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b>						
–Continued						
Police officers –Continued						
Level 7 .....	\$30.71	3.0%	\$30.71	3.0%	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Police and sheriff’s patrol officers	30.80	2.9	31.50	2.1	\$12.51	6.6%
Level 6 .....	26.94	6.2	29.38	4.1	–	–
Level 7 .....	30.71	3.0	30.71	3.0	–	–
Level 8 .....	32.06	9.0	32.06	9.0	–	–
Security guards and gaming surveillance officers .....	17.20	6.6	17.55	5.7	–	–
Level 3 .....	16.19	4.2	16.19	4.2	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Security guards .....	17.20	6.6	17.55	5.7	–	–
Level 3 .....	16.19	4.2	16.19	4.2	–	–
Level 4 .....	17.61	6.4	17.61	6.4	–	–
Miscellaneous protective service workers .....	14.71	10.2	–	–	12.46	7.1
Level 1 .....	12.06	10.1	–	–	12.06	10.1
Level 3 .....	12.81	12.4	–	–	11.19	13.6
Crossing guards .....	12.72	8.8	–	–	12.72	8.8
Level 1 .....	12.38	11.4	–	–	12.38	11.4
Lifeguards, ski patrol, and other recreational protective service workers .....	13.46	15.1	–	–	13.46	15.1
<b>Food preparation and serving related occupations</b> .....	13.65	4.8	15.77	3.6	11.57	4.5
Level 1 .....	9.32	8.3	–	–	9.32	8.3
Level 2 .....	12.82	3.2	14.90	7.4	12.17	2.7
Level 3 .....	14.11	8.1	14.59	6.7	12.31	5.7
Cooks .....	14.77	7.7	–	–	–	–
Cooks, institution and cafeteria .....	14.77	7.7	–	–	–	–
Food preparation workers .....	14.41	3.2	–	–	–	–
Food service, tipped .....	11.83	6.8	–	–	11.81	7.4
Level 2 .....	12.41	4.0	–	–	12.54	3.3
Dining room and cafeteria attendants and bartender helpers .....	12.29	3.3	–	–	12.29	3.5
Level 2 .....	12.41	4.0	–	–	12.54	3.3
Fast food and counter workers .....	13.47	9.9	14.81	7.7	10.61	8.2
Level 2 .....	12.36	12.8	–	–	10.70	6.9
Level 3 .....	14.65	8.7	–	–	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Combined food preparation and serving workers, including fast food .....	\$13.04	10.9%	–	–	\$10.80	8.0%
Level 2 .....	11.12	5.8	–	–	10.97	7.3
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Level 1 .....	13.09	5.1	13.67	4.8	8.98	5.6
Level 2 .....	13.91	7.1	15.53	3.5	8.48	12.3
Level 3 .....	16.27	2.1	16.33	2.1	–	–
Level 4 .....	18.81	1.4	18.91	1.3	–	–
Level 5 .....	23.07	1.2	23.07	1.2	–	–
Not able to be leveled .....	22.00	8.0	22.00	8.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	31.94	7.5	31.94	7.5	–	–
Building cleaning workers .....	16.12	3.4	16.73	1.9	8.71	12.3
Level 1 .....	13.28	4.9	13.73	4.7	–	–
Level 2 .....	13.36	7.7	14.84	3.6	8.58	14.3
Level 3 .....	16.49	2.9	16.57	2.9	–	–
Level 4 .....	17.93	3.8	17.93	3.8	–	–
Not able to be leveled .....	21.26	8.3	21.26	8.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	16.15	3.5	16.79	1.9	8.71	12.3
Level 1 .....	13.28	4.9	13.73	4.7	–	–
Level 2 .....	13.36	7.7	14.84	3.6	8.58	14.3
Level 3 .....	16.58	3.0	16.67	3.0	–	–
Level 4 .....	18.19	4.4	18.19	4.4	–	–
Not able to be leveled .....	21.26	8.3	21.26	8.3	–	–
Grounds maintenance workers .....	17.96	2.7	18.43	1.7	8.60	6.5
Level 1 .....	9.41	6.6	–	–	–	–
Level 2 .....	17.84	7.6	–	–	–	–
Level 3 .....	15.62	4.0	15.62	4.0	–	–
Level 4 .....	20.48	13.1	21.05	11.9	–	–
Landscaping and groundskeeping workers .....	17.60	7.4	18.05	6.2	8.70	7.5
Level 1 .....	9.58	9.5	–	–	–	–
Level 4 .....	20.48	13.1	21.05	11.9	–	–
<b>Personal care and service occupations .....</b>						
Level 1 .....	9.23	12.5	–	–	9.23	12.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Level 2 .....	\$11.66	1.5%	\$10.89	17.8%	\$11.77	3.0%
Level 3 .....	13.50	11.6	–	–	11.26	6.8
Level 4 .....	14.87	10.4	–	–	–	–
Child care workers .....	12.74	3.0	15.04	15.2	12.20	2.1
Level 2 .....	12.30	2.1	–	–	12.40	2.2
Recreation and fitness workers .....	10.73	8.4	–	–	9.28	3.6
Level 2 .....	8.75	2.1	–	–	8.75	3.2
Recreation workers .....	10.69	8.6	–	–	9.17	3.3
Level 2 .....	8.75	2.1	–	–	8.75	3.2
<b>Sales and related occupations .....</b>	19.21	13.2	20.58	12.6	–	–
Retail sales workers .....	17.54	5.6	18.75	4.5	–	–
Cashiers, all workers .....	17.54	5.6	18.75	4.5	–	–
Cashiers .....	17.54	5.6	18.75	4.5	–	–
<b>Office and administrative support occupations .....</b>						
Level 1 .....	19.88	3.7	20.33	3.3	13.11	7.4
Level 2 .....	12.84	2.4	–	–	–	–
Level 3 .....	13.76	3.3	15.81	6.7	10.28	10.1
Level 4 .....	15.10	2.9	15.54	2.3	12.35	17.1
Level 5 .....	18.05	2.2	18.13	2.2	15.38	8.3
Level 6 .....	22.08	3.6	22.15	3.5	–	–
Level 7 .....	24.14	6.6	24.14	6.6	–	–
Level 7 .....	30.01	8.5	30.01	8.5	–	–
Not able to be leveled .....	20.11	2.5	20.27	3.0	18.08	3.8
First-line supervisors/managers of office and administrative support workers .....	24.96	6.1	24.96	6.1	–	–
Level 6 .....	24.14	5.6	24.14	5.6	–	–
Financial clerks .....	20.08	6.3	20.19	6.5	17.56	11.1
Level 4 .....	18.74	7.3	18.85	7.3	–	–
Level 5 .....	21.40	6.0	21.51	6.3	–	–
Bookkeeping, accounting, and auditing clerks .....	20.55	5.5	20.70	5.3	–	–
Level 4 .....	19.14	6.8	19.25	6.6	–	–
Level 5 .....	21.07	5.4	21.07	5.4	–	–
Payroll and timekeeping clerks .....	19.91	9.0	20.05	9.4	–	–
Court, municipal, and license clerks .....	22.92	8.5	23.36	8.8	–	–
Level 5 .....	22.31	6.7	22.32	6.8	–	–
Eligibility interviewers, government programs .....	21.78	7.1	21.51	7.3	–	–
Library assistants, clerical .....	13.35	10.4	16.44	10.5	8.95	7.5

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Library assistants, clerical –Continued						
Level 2 .....	\$9.76	15.4%	–	–	\$7.85	2.3%
Level 3 .....	11.94	10.7	–	–	–	–
Level 4 .....	17.32	15.8	\$17.75	16.4%	–	–
Receptionists and information clerks	19.03	8.1	–	–	–	–
Dispatchers .....	25.26	10.9	25.44	10.3	–	–
Police, fire, and ambulance dispatchers .....	19.46	11.0	19.75	12.2	–	–
Secretaries and administrative assistants .....	22.79	5.1	23.00	4.9	17.20	17.9
Level 4 .....	17.35	6.2	17.36	6.7	–	–
Level 5 .....	26.49	14.5	26.49	14.5	–	–
Level 6 .....	21.85	3.3	21.85	3.3	–	–
Level 7 .....	29.89	7.9	29.89	7.9	–	–
Not able to be leveled .....	26.54	12.3	26.68	14.1	–	–
Executive secretaries and administrative assistants .....	22.96	7.4	23.35	7.0	–	–
Level 4 .....	13.54	13.0	–	–	–	–
Level 5 .....	19.80	1.8	19.80	1.8	–	–
Level 6 .....	22.19	3.5	22.19	3.5	–	–
Level 7 .....	30.90	12.6	30.90	12.6	–	–
Legal secretaries .....	25.18	6.2	25.18	6.2	–	–
Secretaries, except legal, medical, and executive .....	22.70	10.8	22.85	10.8	–	–
Level 4 .....	18.83	6.3	18.83	6.3	–	–
Level 5 .....	30.24	17.6	30.24	17.6	–	–
Data entry and information processing workers .....	16.89	3.1	16.89	3.5	16.88	3.3
Level 2 .....	13.73	8.0	13.86	9.0	–	–
Level 3 .....	16.78	2.8	16.07	9.1	–	–
Level 4 .....	17.13	1.7	17.20	1.9	–	–
Data entry keyers .....	17.06	9.0	17.13	9.5	–	–
Level 4 .....	16.49	5.6	16.55	6.1	–	–
Word processors and typists .....	16.82	4.2	16.78	4.4	–	–
Level 2 .....	13.68	8.5	13.81	9.7	–	–
Level 3 .....	16.78	2.8	16.07	9.1	–	–
Level 4 .....	17.62	4.5	17.68	4.7	–	–
Office clerks, general .....	17.46	3.9	17.65	3.9	13.01	2.0
Level 2 .....	14.22	5.8	14.72	5.9	10.37	4.5
Level 3 .....	16.13	2.7	16.52	3.7	–	–
Level 4 .....	18.70	6.9	18.70	6.9	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Office clerks, general –Continued						
Level 5 .....	\$18.87	6.8%	\$18.89	7.1%	–	–
Not able to be leveled .....	19.02	5.2	19.22	4.5	–	–
<b>Construction and extraction occupations .....</b>						
Level 1 .....	21.65	9.6	21.99	10.4	\$13.59	11.9%
Level 2 .....	12.11	1.9	–	–	–	–
Level 3 .....	15.31	9.9	15.61	7.7	–	–
Level 4 .....	16.58	2.6	16.64	2.5	–	–
Level 5 .....	18.00	4.0	18.24	4.1	–	–
Level 6 .....	18.57	4.5	18.57	4.5	–	–
Level 7 .....	23.47	5.5	23.91	5.9	–	–
Level 7 .....	32.01	8.4	32.12	8.4	–	–
First-line supervisors/managers of construction trades and extraction workers .....	27.27	10.3	27.27	10.3	–	–
Level 6 .....	26.37	13.2	26.37	13.2	–	–
Construction laborers .....	14.84	16.1	16.07	9.9	–	–
Construction equipment operators .....	17.92	6.7	17.92	6.7	–	–
Level 5 .....	18.43	9.2	18.43	9.2	–	–
Operating engineers and other construction equipment operators .....	18.09	7.0	18.09	7.0	–	–
Level 5 .....	18.43	9.2	18.43	9.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.75	11.4	23.75	11.4	–	–
Construction and building inspectors .....	23.35	3.8	24.65	4.2	–	–
Level 6 .....	18.00	7.3	18.80	5.4	–	–
Highway maintenance workers .....	17.07	3.3	17.27	3.8	12.24	3.3
Level 2 .....	16.04	5.6	16.08	5.6	–	–
Level 4 .....	18.01	4.5	18.01	4.5	–	–
Level 5 .....	18.07	6.7	18.07	6.7	–	–
<b>Installation, maintenance, and repair occupations .....</b>						
Level 4 .....	23.98	7.7	23.98	7.7	–	–
Level 5 .....	20.05	8.4	20.05	8.4	–	–
Level 5 .....	24.30	8.2	24.30	8.2	–	–
Level 6 .....	22.20	3.0	22.20	3.0	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	31.97	15.6	31.97	15.6	–	–
Automotive technicians and repairers .....	23.39	6.4	23.39	6.4	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics .....	\$22.02	7.6%	\$22.02	7.6%	–	–
Bus and truck mechanics and diesel engine specialists .....	24.52	3.0	24.52	3.0	–	–
Industrial machinery installation, repair, and maintenance workers	22.63	11.6	22.63	11.6	–	–
Level 4 .....	19.69	9.4	19.69	9.4	–	–
Level 5 .....	24.13	16.4	24.13	16.4	–	–
Level 6 .....	22.04	2.4	22.04	2.4	–	–
Maintenance and repair workers, general .....	22.64	11.7	22.64	11.7	–	–
Level 4 .....	19.69	9.4	19.69	9.4	–	–
Level 5 .....	24.13	16.4	24.13	16.4	–	–
<b>Production occupations</b> .....	22.30	9.9	22.30	9.9	–	–
Level 5 .....	21.24	4.0	21.24	4.0	–	–
Level 6 .....	19.83	11.2	19.83	11.2	–	–
Level 7 .....	30.40	14.3	30.40	14.3	–	–
Stationary engineers and boiler operators .....	20.42	6.4	20.42	6.4	–	–
Water and liquid waste treatment plant and system operators .....	18.84	14.3	18.84	14.3	–	–
<b>Transportation and material moving occupations</b> .....	21.47	4.8	22.13	4.8	\$14.95	7.2%
Level 1 .....	9.23	6.9	–	–	–	–
Level 2 .....	13.95	6.6	13.87	7.3	–	–
Level 3 .....	18.53	3.1	18.86	3.9	–	–
Level 4 .....	22.53	5.5	23.20	4.6	16.78	12.9
Level 5 .....	24.40	2.1	24.40	2.1	–	–
Bus drivers .....	21.71	1.9	22.48	1.8	17.49	3.2
Level 3 .....	20.28	5.2	21.15	4.7	–	–
Level 4 .....	21.12	5.9	21.54	7.1	19.49	8.3
Level 5 .....	24.61	2.7	24.61	2.7	–	–
Bus drivers, transit and intercity ....	24.07	3.3	24.10	3.3	–	–
Bus drivers, school .....	19.85	5.7	20.75	5.6	17.45	3.2
Level 3 .....	20.85	6.2	22.15	4.5	–	–
Level 4 .....	20.78	6.9	21.18	9.0	–	–
Driver/sales workers and truck drivers .....	17.39	5.2	17.39	5.2	–	–
Level 3 .....	17.00	5.2	17.00	5.2	–	–

See footnotes at end of table.

**Table 4**

**State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup> — Continued**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Truck drivers, heavy and tractor-trailer .....	\$16.26	6.0%	\$16.26	6.0%	–	–
Level 3 .....	15.27	3.7	15.27	3.7	–	–
Truck drivers, light or delivery services .....	19.29	5.4	19.29	5.4	–	–
Laborers and material movers, hand Refuse and recyclable material collectors .....	16.91	21.3	16.91	21.3	–	–
	23.01	12.8	23.87	10.4	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup>**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>All workers</b> .....	\$23.06	1.2%	\$24.56	1.2%	\$12.30	2.1%
<b>Management occupations</b> .....	49.50	3.4	49.78	3.0	26.55	8.2
Group II .....	25.20	4.8	–	–	–	–
Group III .....	44.57	2.4	–	–	–	–
Group IV .....	85.04	5.0	–	–	–	–
General and operations managers .....	52.25	4.3	52.99	4.9	–	–
Group II .....	27.82	8.0	27.82	8.0	–	–
Group III .....	46.09	14.9	46.50	15.0	–	–
Legislators .....	25.87	30.8	–	–	20.17	29.3
Advertising and promotions managers .....	34.80	4.0	–	–	–	–
Marketing and sales managers .....	52.59	5.3	52.59	5.3	–	–
Group III .....	51.16	5.4	–	–	–	–
Marketing managers .....	54.60	2.5	54.60	2.5	–	–
Group III .....	54.89	4.8	54.89	4.8	–	–
Sales managers .....	48.73	12.4	48.73	12.4	–	–
Group III .....	45.45	22.0	45.45	22.0	–	–
Public relations managers .....	62.54	16.0	62.54	16.0	–	–
Administrative services managers .....	32.97	4.8	32.97	4.8	–	–
Group III .....	35.96	6.5	35.96	6.5	–	–
Computer and information systems managers .....	64.02	9.4	64.02	9.4	–	–
Group III .....	51.35	8.3	51.35	8.3	–	–
Group IV .....	64.54	3.2	64.54	3.2	–	–
Financial managers .....	51.95	3.5	52.03	3.5	–	–
Group II .....	28.89	8.0	29.25	7.9	–	–
Group III .....	47.98	6.1	47.98	6.1	–	–
Group IV .....	106.18	.3	106.18	.3	–	–
Human resources managers .....	39.10	4.2	38.96	4.4	–	–
Group III .....	35.20	7.3	–	–	–	–
Compensation and benefits managers .....	36.09	9.4	36.09	9.4	–	–
Industrial production managers .....	46.66	6.9	46.66	6.9	–	–
Group III .....	40.92	9.9	40.92	9.9	–	–
Purchasing managers .....	51.25	12.5	51.25	12.5	–	–
Group III .....	55.37	19.1	55.37	19.1	–	–
Transportation, storage, and distribution managers .....	47.80	18.5	47.80	18.5	–	–
Group III .....	47.33	25.0	47.33	25.0	–	–
Construction managers .....	36.91	8.8	36.91	8.8	–	–
Group III .....	35.38	7.9	35.38	7.9	–	–
Education administrators .....	38.37	4.1	38.41	4.1	–	–
Group II .....	21.02	9.9	–	–	–	–
Group III .....	37.36	5.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Management occupations —Continued</b>						
Education administrators, elementary and secondary school .....	\$47.68	8.0%	\$48.62	7.9%	—	—
Group III .....	48.50	9.3	49.66	9.1	—	—
Education administrators, postsecondary .....	42.25	5.3	41.92	5.8	—	—
Group II .....	23.60	9.5	23.60	9.5	—	—
Group III .....	41.96	10.1	41.96	10.1	—	—
Engineering managers .....	49.64	5.4	49.64	5.4	—	—
Group III .....	40.92	8.1	40.92	8.1	—	—
Food service managers .....	37.95	18.1	37.95	18.1	—	—
Group III .....	45.20	9.8	45.20	9.8	—	—
Medical and health services managers .....	41.92	13.7	41.93	13.8	—	—
Group III .....	37.66	9.4	37.64	9.4	—	—
Property, real estate, and community association managers .....	32.26	24.8	—	—	—	—
Social and community service managers .....	31.85	7.4	31.85	7.4	—	—
Group II .....	22.86	3.5	22.86	3.5	—	—
Group III .....	39.39	14.7	39.39	14.7	—	—
<b>Business and financial operations occupations .....</b>						
Group II .....	32.70	1.9	32.73	1.8	\$31.62	9.8%
Group III .....	26.00	1.3	—	—	—	—
Group IV .....	37.67	2.4	—	—	—	—
Group IV .....	71.23	3.9	—	—	—	—
Buyers and purchasing agents .....	26.88	3.1	26.88	3.1	—	—
Group II .....	22.21	5.3	—	—	—	—
Group III .....	31.31	5.9	—	—	—	—
Wholesale and retail buyers, except farm products .....	27.41	5.4	27.41	5.4	—	—
Group II .....	23.07	8.8	23.07	8.8	—	—
Purchasing agents, except wholesale, retail, and farm products .....	26.36	6.1	26.36	6.1	—	—
Group II .....	21.19	3.5	21.19	3.5	—	—
Group III .....	30.55	6.6	30.55	6.6	—	—
Claims adjusters, appraisers, examiners, and investigators .....	27.69	4.1	27.76	4.3	—	—
Group II .....	23.86	4.9	—	—	—	—
Group III .....	33.20	3.9	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Claims adjusters, examiners, and investigators .....	\$27.54	4.0%	\$27.61	4.1%	–	–
Group II .....	23.30	3.0	23.30	3.0	–	–
Group III .....	33.31	4.0	33.31	4.0	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation .....	30.66	5.2	30.66	5.2	–	–
Group II .....	26.22	6.7	26.22	6.7	–	–
Cost estimators .....	33.59	11.5	33.59	11.5	–	–
Group II .....	28.42	9.3	28.42	9.3	–	–
Human resources, training, and labor relations specialists .....	28.99	8.2	29.26	8.4	–	–
Group II .....	23.09	3.9	–	–	–	–
Group III .....	36.23	8.6	–	–	–	–
Employment, recruitment, and placement specialists .....	28.36	13.0	28.36	13.0	–	–
Group II .....	21.84	8.7	21.84	8.7	–	–
Group III .....	36.76	6.9	36.76	6.9	–	–
Compensation, benefits, and job analysis specialists .....	27.40	6.6	27.45	6.7	–	–
Group II .....	27.08	13.5	27.08	13.5	–	–
Training and development specialists .....	30.51	14.8	31.50	15.3	–	–
Group III .....	36.75	10.7	36.75	10.7	–	–
Logisticians .....	30.12	5.1	30.12	5.1	–	–
Management analysts .....	33.13	6.9	33.13	6.9	–	–
Group II .....	22.56	3.2	22.56	3.2	–	–
Group III .....	35.18	11.9	35.18	11.9	–	–
Accountants and auditors .....	32.36	3.4	32.22	3.5	–	–
Group II .....	28.99	7.0	28.23	5.7	–	–
Group III .....	36.22	4.8	36.59	4.8	–	–
Appraisers and assessors of real estate .....	31.64	17.3	–	–	–	–
Budget analysts .....	29.87	3.7	29.80	3.8	–	–
Group III .....	37.39	4.8	–	–	–	–
Credit analysts .....	28.55	7.6	28.55	7.6	–	–
Group II .....	23.82	4.4	23.82	4.4	–	–
Financial analysts and advisors .....	43.80	16.2	43.80	16.2	–	–
Group II .....	27.74	6.7	–	–	–	–
Group III .....	61.94	17.4	–	–	–	–
Financial analysts .....	41.63	8.2	41.63	8.2	–	–
Group II .....	31.92	4.9	31.92	4.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Business and financial operations occupations –Continued</b>						
Financial analysts –Continued						
Group III .....	\$49.06	8.0%	\$49.06	8.0%	–	–
Personal financial advisors .....	63.30	42.3	63.30	42.3	–	–
Insurance underwriters .....	32.99	13.8	32.99	13.8	–	–
Group II .....	27.56	8.9	27.56	8.9	–	–
Group III .....	45.67	14.4	45.67	14.4	–	–
Financial examiners .....	27.33	16.5	27.33	16.5	–	–
Loan counselors and officers .....	31.90	13.1	31.90	13.1	–	–
Group II .....	26.84	33.1	–	–	–	–
Group III .....	47.57	10.3	–	–	–	–
Loan counselors .....	21.78	6.5	21.78	6.5	–	–
Loan officers .....	34.21	16.2	34.21	16.2	–	–
Group II .....	27.89	36.0	27.89	36.0	–	–
Group III .....	51.80	11.1	51.80	11.1	–	–
Tax examiners, collectors, preparers, and revenue agents .....	26.66	13.6	26.66	13.6	–	–
Tax examiners, collectors, and revenue agents .....	26.66	13.6	26.66	13.6	–	–
<b>Computer and mathematical science occupations .....</b>						
Group II .....	38.25	4.6	38.21	4.9	\$39.67	5.6%
Group III .....	26.52	3.0	–	–	–	–
Group IV .....	42.06	2.4	–	–	–	–
Group IV .....	63.45	5.9	–	–	–	–
Computer programmers .....	36.38	10.0	36.38	10.0	–	–
Group II .....	29.07	4.7	29.07	4.7	–	–
Group III .....	40.99	4.6	40.99	4.6	–	–
Computer software engineers .....	46.10	4.0	46.16	4.0	–	–
Group III .....	45.13	3.4	–	–	–	–
Computer software engineers, applications .....	47.04	8.7	47.20	8.8	–	–
Group III .....	47.69	9.1	47.90	9.2	–	–
Computer software engineers, systems software .....	45.42	1.8	45.42	1.8	–	–
Group III .....	43.08	1.9	43.08	1.9	–	–
Computer support specialists .....	28.91	10.2	29.27	9.3	–	–
Group II .....	24.60	3.3	24.97	3.9	–	–
Computer systems analysts .....	38.13	3.4	37.81	4.2	–	–
Group II .....	25.82	4.0	25.82	4.0	–	–
Group III .....	40.20	4.2	39.91	5.0	–	–
Database administrators .....	34.01	10.7	33.03	13.6	–	–
Group III .....	37.10	8.2	37.10	8.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Computer and mathematical science occupations</b> –Continued						
Network and computer systems administrators .....	\$34.59	2.6%	\$34.60	2.6%	–	–
Group II .....	29.39	9.8	29.38	9.9	–	–
Group III .....	37.24	6.7	37.24	6.7	–	–
Network systems and data communications analysts .....	53.21	8.3	51.59	12.8	–	–
Group III .....	44.67	11.1	39.91	7.2	–	–
Operations research analysts .....	36.73	11.2	36.73	11.2	–	–
<b>Architecture and engineering occupations</b> .....						
Group II .....	29.00	2.4	–	–	–	–
Group III .....	40.19	6.1	–	–	–	–
Architects, except naval .....	36.94	10.7	36.94	10.7	–	–
Architects, except landscape and naval .....	38.65	7.1	38.65	7.1	–	–
Engineers .....	39.03	5.0	39.14	4.9	–	–
Group II .....	31.05	2.6	–	–	–	–
Group III .....	40.93	6.1	–	–	–	–
Civil engineers .....	31.01	4.6	31.01	4.6	–	–
Group III .....	31.31	5.0	31.31	5.0	–	–
Electrical and electronics engineers .....	40.25	7.6	40.65	6.7	–	–
Group II .....	33.69	5.6	–	–	–	–
Group III .....	41.43	6.1	–	–	–	–
Electrical engineers .....	40.93	8.3	41.46	7.0	–	–
Group II .....	33.63	5.8	34.32	5.8	–	–
Group III .....	43.26	4.9	43.26	4.9	–	–
Electronics engineers, except computer .....	37.81	5.0	37.81	5.0	–	–
Group III .....	37.89	5.4	37.89	5.4	–	–
Industrial engineers, including health and safety .....	34.36	7.4	34.39	7.5	–	–
Group II .....	30.60	15.6	–	–	–	–
Group III .....	36.53	9.9	–	–	–	–
Industrial engineers .....	34.69	7.6	34.73	7.6	–	–
Group III .....	36.53	9.9	36.53	9.9	–	–
Materials engineers .....	44.27	27.4	44.27	27.4	–	–
Mechanical engineers .....	34.51	5.7	34.50	5.7	–	–
Group II .....	29.44	2.6	29.44	2.6	–	–
Group III .....	36.65	7.1	36.64	7.1	–	–
Drafters .....	25.63	10.4	25.63	10.4	–	–

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Architecture and engineering occupations –Continued</b>						
<b>Drafters –Continued</b>						
Group II .....	\$25.25	8.3%	–	–	–	–
Architectural and civil drafters .....	27.19	21.9	\$27.19	21.9%	–	–
Group II .....	20.87	7.1	20.87	7.1	–	–
<b>Engineering technicians, except drafters .....</b>						
Group II .....	28.49	2.1	28.49	2.1	–	–
Group II .....	29.58	2.9	–	–	–	–
<b>Electrical and electronic engineering technicians .....</b>						
Group II .....	30.50	2.1	30.50	2.1	–	–
Group II .....	30.39	2.2	30.39	2.2	–	–
Industrial engineering technicians	23.20	10.4	23.20	10.4	–	–
<b>Life, physical, and social science occupations .....</b>						
Group I .....	31.08	4.3	30.97	5.0	\$34.94	19.9%
Group II .....	17.95	8.3	–	–	–	–
Group II .....	22.04	5.7	–	–	–	–
Group III .....	36.87	3.7	–	–	–	–
Life scientists .....	35.86	9.3	35.87	9.3	–	–
Group III .....	39.39	9.4	–	–	–	–
Biological scientists .....	31.81	16.5	31.81	16.5	–	–
Group III .....	36.22	16.4	–	–	–	–
Medical scientists .....	39.82	5.4	39.84	5.3	–	–
Group III .....	43.29	5.3	–	–	–	–
Physical scientists .....	32.63	3.2	32.63	3.2	–	–
Group II .....	21.92	11.1	–	–	–	–
Group III .....	33.57	11.0	–	–	–	–
Chemists and materials scientists ..	30.43	9.1	30.43	9.1	–	–
Chemists .....	30.48	9.4	30.48	9.4	–	–
<b>Environmental scientists and geoscientists .....</b>						
Group III .....	30.08	9.2	30.08	9.2	–	–
Group III .....	37.33	16.9	–	–	–	–
<b>Environmental scientists and specialists, including health .....</b>						
Group III .....	30.57	8.2	30.57	8.2	–	–
Group III .....	38.56	13.6	38.56	13.6	–	–
Market and survey researchers .....	27.33	13.3	27.33	13.3	–	–
Group III .....	34.72	13.2	–	–	–	–
Market research analysts .....	27.33	13.3	27.33	13.3	–	–
Group III .....	34.72	13.2	34.72	13.2	–	–
Psychologists .....	40.43	6.6	41.58	9.9	–	–
Group III .....	40.35	7.3	–	–	–	–
Clinical, counseling, and school psychologists .....	40.65	6.8	41.90	10.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Life, physical, and social science occupations –Continued</b>						
Clinical, counseling, and school psychologists –Continued						
Group III .....	\$40.57	7.9%	\$42.31	9.4%	–	–
Biological technicians .....	21.70	6.5	–	–	–	–
Chemical technicians .....	26.13	9.2	26.13	9.2	–	–
Miscellaneous life, physical, and social science technicians .....						
Group II .....	21.40	8.3	21.49	8.4	–	–
Group II .....	22.46	12.1	–	–	–	–
Environmental science and protection technicians, including health .....	25.91	4.5	–	–	–	–
<b>Community and social services occupations .....</b>						
Group II .....	23.80	3.3	24.46	3.8	\$18.03	14.0%
Group III .....	18.27	3.4	–	–	–	–
Group III .....	33.79	7.6	–	–	–	–
Counselors .....						
Group II .....	26.75	8.2	27.11	8.2	–	–
Group II .....	18.53	6.3	–	–	–	–
Group III .....	39.32	17.6	–	–	–	–
Substance abuse and behavioral disorder counselors .....						
Group II .....	16.41	5.0	16.42	5.1	–	–
Group II .....	16.23	5.0	16.23	5.0	–	–
Educational, vocational, and school counselors .....						
Group II .....	36.18	9.8	37.20	8.8	–	–
Group II .....	22.55	14.0	22.55	14.0	–	–
Group III .....	42.27	17.3	44.82	16.0	–	–
Mental health counselors .....	20.46	10.2	20.46	10.2	–	–
Rehabilitation counselors .....	18.60	7.8	18.57	8.4	–	–
Social workers .....						
Group II .....	25.39	10.4	25.68	11.2	21.65	9.8
Group II .....	19.03	5.7	–	–	–	–
Group III .....	32.79	10.3	–	–	–	–
Child, family, and school social workers .....						
Group II .....	29.14	26.4	30.15	28.5	–	–
Group II .....	19.48	5.8	19.92	5.4	–	–
Group III .....	45.69	24.2	49.31	24.1	–	–
Medical and public health social workers .....						
Group II .....	26.75	2.0	26.75	2.5	26.67	4.8
Group II .....	22.01	9.9	21.84	12.0	–	–
Group III .....	30.15	1.3	–	–	–	–
Mental health and substance abuse social workers .....						
Group II .....	21.13	10.3	21.10	9.9	–	–
Group II .....	16.23	2.1	16.36	1.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Community and social services occupations –Continued</b>						
Mental health and substance abuse social workers –Continued						
Group III .....	\$26.30	11.6%	\$26.14	13.4%	–	–
Miscellaneous community and social service specialists .....	18.86	7.9	20.07	7.4	–	–
Group II .....	16.97	8.5	–	–	–	–
Group III .....	29.39	15.3	–	–	–	–
Probation officers and correctional treatment specialists .....	30.34	12.5	30.34	12.5	–	–
Group II .....	22.20	14.3	22.20	14.3	–	–
Group III .....	35.61	8.0	35.61	8.0	–	–
Social and human service assistants .....	14.32	4.7	14.97	4.2	–	–
Group II .....	13.91	4.7	14.52	3.6	–	–
<b>Legal occupations .....</b>	42.64	14.0	42.63	14.2	\$42.67	9.6%
Group II .....	21.47	6.9	–	–	–	–
Group III .....	44.43	15.6	–	–	–	–
Group IV .....	90.95	6.5	–	–	–	–
Lawyers .....	55.51	14.6	55.82	14.9	–	–
Group III .....	44.48	16.0	44.21	16.9	–	–
Group IV .....	90.95	6.5	90.95	6.5	–	–
Judges, magistrates, and other judicial workers .....	56.90	10.1	59.23	8.3	–	–
Paralegals and legal assistants .....	22.05	8.9	22.05	8.9	–	–
Group II .....	21.30	8.7	21.30	8.7	–	–
Miscellaneous legal support workers Group II .....	22.84	10.2	22.84	10.2	–	–
Group II .....	22.03	6.4	–	–	–	–
Law clerks .....	26.44	18.7	26.44	18.7	–	–
<b>Education, training, and library occupations .....</b>	37.99	2.0	39.47	1.8	19.57	2.4
Group I .....	12.80	4.8	–	–	–	–
Group II .....	32.43	4.1	–	–	–	–
Group III .....	46.55	2.1	–	–	–	–
Group IV .....	84.32	4.7	–	–	–	–
Postsecondary teachers .....	53.56	4.4	54.31	4.6	34.95	10.8
Group II .....	29.31	3.0	–	–	–	–
Group III .....	47.87	3.2	–	–	–	–
Group IV .....	84.32	4.7	–	–	–	–
Business teachers, postsecondary .. Group III .....	68.08	13.8	69.95	13.1	–	–
Group III .....	–	–	74.84	14.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Math and computer teachers, postsecondary .....	\$51.33	16.6%	\$52.58	17.1%	\$34.56	23.0%
Group III .....	45.84	12.7	–	–	–	–
Computer science teachers, postsecondary .....	54.61	23.9	54.92	25.6	–	–
Group III .....	44.10	14.8	43.21	17.1	–	–
Mathematical science teachers, postsecondary .....	48.91	10.0	50.86	10.1	–	–
Group III .....	46.73	12.4	48.60	12.6	–	–
Life sciences teachers, postsecondary .....	44.13	17.5	44.20	17.7	–	–
Group III .....	46.72	3.9	–	–	–	–
Biological science teachers, postsecondary .....	43.96	18.1	44.03	18.3	–	–
Physical sciences teachers, postsecondary .....	59.25	7.9	58.15	7.6	–	–
Group III .....	50.51	8.3	–	–	–	–
Chemistry teachers, postsecondary .....	59.79	4.4	59.79	4.4	–	–
Social sciences teachers, postsecondary .....	58.47	12.9	59.69	13.0	–	–
Group III .....	45.04	9.3	–	–	–	–
Psychology teachers, postsecondary .....	50.51	15.3	50.51	15.3	–	–
Health teachers, postsecondary .....	66.72	10.0	66.91	9.8	–	–
Group III .....	45.15	11.3	–	–	–	–
Health specialties teachers, postsecondary .....	71.47	9.8	71.71	9.6	–	–
Group III .....	46.29	12.0	46.61	12.2	–	–
Education and library science teachers, postsecondary .....	40.27	20.0	41.24	22.1	–	–
Group III .....	32.67	13.6	–	–	–	–
Education teachers, postsecondary .....	39.41	21.0	–	–	–	–
Group III .....	31.11	12.7	–	–	–	–
Law, criminal justice, and social work teachers, postsecondary ..	99.74	4.3	–	–	–	–
Arts, communications, and humanities teachers, postsecondary .....	50.67	6.5	51.47	6.6	24.91	26.0
Group III .....	49.91	6.0	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Art, drama, and music teachers, postsecondary .....	\$54.05	16.5%	\$54.48	17.1%	–	–
Group III .....	50.10	14.8	–	–	–	–
English language and literature teachers, postsecondary .....	50.43	9.3	52.09	9.4	–	–
Group III .....	49.02	11.4	50.89	11.6	–	–
Foreign language and literature teachers, postsecondary .....	54.02	8.2	–	–	–	–
Group III .....	53.98	8.2	–	–	–	–
History teachers, postsecondary Group III .....	49.28	3.1	49.47	3.3	–	–
Group III .....	49.79	4.3	49.79	4.3	–	–
Miscellaneous postsecondary teachers .....	43.41	10.1	43.93	10.7	\$35.19	15.5%
Group II .....	27.17	3.0	–	–	–	–
Group III .....	44.39	6.3	–	–	–	–
Vocational education teachers, postsecondary .....	38.40	13.4	40.02	12.3	–	–
Group II .....	24.91	5.5	–	–	–	–
Primary, secondary, and special education school teachers .....	39.11	2.5	40.18	2.0	20.57	10.5
Group II .....	34.63	4.5	–	–	–	–
Group III .....	43.96	2.0	–	–	–	–
Preschool and kindergarten teachers .....	21.44	17.9	22.12	19.1	–	–
Group II .....	20.23	18.9	–	–	–	–
Group III .....	45.55	8.9	–	–	–	–
Preschool teachers, except special education .....	20.09	20.3	20.64	21.6	–	–
Group II .....	19.43	21.0	19.95	22.4	–	–
Kindergarten teachers, except special education .....	30.64	22.2	32.72	31.5	–	–
Group II .....	27.06	26.6	29.22	41.0	–	–
Elementary and middle school teachers .....	40.10	3.8	41.70	2.7	16.06	5.8
Group II .....	37.08	5.3	–	–	–	–
Group III .....	43.99	3.0	–	–	–	–
Elementary school teachers, except special education .....	39.14	5.4	41.18	4.0	15.70	5.8
Group II .....	36.29	7.3	39.00	5.2	15.81	7.3
Group III .....	42.88	4.1	43.12	3.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Middle school teachers, except special and vocational education .....	\$43.03	4.1%	\$43.18	4.2%	–	–
Group II .....	39.31	7.6	39.51	7.7	–	–
Group III .....	47.33	2.1	47.33	2.1	–	–
Secondary school teachers .....	43.71	3.0	44.26	2.6	\$32.12	30.8%
Group II .....	43.69	7.7	–	–	–	–
Group III .....	43.44	2.6	–	–	–	–
Secondary school teachers, except special and vocational education .....	43.64	2.7	44.24	2.8	32.12	30.8
Group II .....	43.75	8.0	45.67	6.4	–	–
Group III .....	43.25	3.1	43.25	3.1	–	–
Vocational education teachers, secondary school .....	44.46	11.4	44.46	11.4	–	–
Group II .....	42.53	5.1	42.53	5.1	–	–
Group III .....	45.62	19.8	45.62	19.8	–	–
Special education teachers .....	45.45	4.0	45.00	5.0	–	–
Group II .....	44.53	5.6	–	–	–	–
Group III .....	44.72	3.0	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school .....	43.83	3.3	43.00	5.0	–	–
Group II .....	42.15	3.4	42.15	3.4	–	–
Group III .....	43.74	4.2	42.41	7.2	–	–
Special education teachers, middle school .....	42.26	9.5	42.26	9.5	–	–
Group III .....	40.76	11.8	40.76	11.8	–	–
Special education teachers, secondary school .....	50.24	7.4	50.24	7.4	–	–
Group II .....	47.91	12.7	47.91	12.7	–	–
Group III .....	50.03	8.5	50.03	8.5	–	–
Other teachers and instructors .....	48.67	2.4	51.87	4.8	–	–
Group II .....	16.90	14.1	–	–	–	–
Group III .....	54.47	1.9	–	–	–	–
Librarians .....	30.02	16.4	30.52	17.5	–	–
Group II .....	21.27	3.2	21.22	3.4	–	–
Group III .....	37.52	7.1	38.27	7.1	–	–
Library technicians .....	13.86	14.0	13.94	14.7	–	–
Group II .....	13.80	14.2	13.88	15.0	–	–
Instructional coordinators .....	30.67	7.3	30.99	7.4	–	–
Group II .....	22.72	19.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Education, training, and library occupations –Continued</b>						
Teacher assistants .....	\$14.11	4.7%	\$14.55	5.8%	\$11.63	5.3%
Group I .....	12.78	4.9	12.95	6.2	11.78	7.2
Group II .....	14.03	19.1	–	–	–	–
<b>Arts, design, entertainment, sports, and media occupations .....</b>						
Group II .....	34.90	9.9	35.56	10.4	20.49	22.4
Group III .....	25.83	5.8	–	–	–	–
Group III .....	41.59	4.7	–	–	–	–
Artists and related workers .....	25.06	14.3	25.06	14.3	–	–
Designers .....	28.24	10.1	28.33	10.3	–	–
Group II .....	25.11	13.4	–	–	–	–
Group III .....	38.43	6.4	–	–	–	–
Graphic designers .....	28.25	7.1	28.25	7.1	–	–
Group II .....	24.26	20.2	24.26	20.2	–	–
Actors, producers, and directors .....	88.70	32.8	88.70	32.8	–	–
Producers and directors .....	88.70	32.8	88.70	32.8	–	–
Athletes, coaches, umpires, and related workers .....	21.31	7.9	22.94	10.1	18.65	17.1
Coaches and scouts .....	21.31	7.9	22.94	10.1	18.65	17.1
Musicians, singers, and related workers .....	35.56	16.2	–	–	59.10	38.5
Public relations specialists .....	33.58	25.0	33.58	25.0	–	–
Group II .....	21.29	5.7	21.29	5.7	–	–
Writers and editors .....	33.17	12.4	33.28	12.4	–	–
Group II .....	24.76	11.1	–	–	–	–
Editors .....	36.58	12.1	36.58	12.1	–	–
Broadcast and sound engineering technicians and radio operators ...	32.15	5.8	32.72	8.8	–	–
Photographers .....	11.58	11.8	–	–	–	–
Group II .....	11.58	11.8	–	–	–	–
<b>Healthcare practitioner and technical occupations .....</b>						
Group I .....	33.20	3.7	33.91	3.8	29.19	9.3
Group II .....	14.70	2.3	–	–	–	–
Group III .....	25.31	2.6	–	–	–	–
Group IV .....	39.79	4.9	–	–	–	–
Group IV .....	87.10	9.6	–	–	–	–
Dietitians and nutritionists .....	27.60	8.3	28.35	9.5	–	–
Pharmacists .....	46.38	9.1	49.73	2.9	28.96	34.3
Group II .....	21.48	41.2	–	–	–	–
Group III .....	50.62	1.4	51.20	1.4	44.44	9.2
Physicians and surgeons .....	67.24	8.4	66.20	8.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations –Continued</b>						
Physicians and surgeons –Continued						
Group III .....	\$55.47	17.6%	–	–	–	–
Group IV .....	88.56	8.7	–	–	–	–
Family and general practitioners						
Group III .....	45.79	18.1	\$45.79	18.1%	–	–
Internists, general .....	65.85	13.0	65.85	13.0	–	–
Physician assistants .....						
Group III .....	40.12	3.9	40.52	4.0	–	–
Group III .....	40.28	4.3	40.74	4.4	–	–
Registered nurses .....						
Group II .....	34.08	2.2	34.32	2.5	\$32.80	4.0%
Group II .....	30.15	3.9	30.17	4.1	30.06	4.0
Group III .....	36.17	2.8	36.23	3.2	35.78	5.3
Therapists .....						
Group II .....	30.30	9.4	29.47	8.7	36.63	20.1
Group II .....	24.59	6.1	–	–	–	–
Group III .....	38.05	6.5	–	–	–	–
Occupational therapists .....						
Group II .....	36.20	8.2	38.77	13.9	33.56	5.6
Group II .....	30.70	8.6	–	–	–	–
Group III .....	35.69	14.2	–	–	–	–
Physical therapists .....						
Group III .....	29.14	13.8	29.15	14.1	–	–
Group III .....	36.37	1.3	36.47	1.3	–	–
Respiratory therapists .....						
Group II .....	28.47	5.4	27.91	6.8	–	–
Group II .....	27.84	6.7	28.03	7.1	–	–
Clinical laboratory technologists and technicians .....						
Group I .....	21.69	3.1	21.79	3.1	20.53	11.3
Group I .....	14.56	3.6	–	–	–	–
Group II .....	22.76	2.8	–	–	–	–
Medical and clinical laboratory technologists .....						
Group II .....	25.76	5.1	25.75	5.5	–	–
Group II .....	25.88	3.4	26.08	3.4	–	–
Medical and clinical laboratory technicians .....						
Group I .....	18.71	4.3	18.82	3.7	–	–
Group I .....	14.62	4.2	14.69	5.3	–	–
Group II .....	21.17	3.8	21.10	3.8	–	–
Dental hygienists .....						
Group II .....	31.52	6.0	32.90	5.5	28.40	7.2
Group II .....	31.52	6.0	32.90	5.5	28.40	7.2
Diagnostic related technologists and technicians .....						
Group II .....	24.64	5.6	24.68	6.6	24.37	10.9
Group II .....	25.99	4.9	–	–	–	–
Cardiovascular technologists and technicians .....						
Group II .....	17.14	9.7	17.20	12.6	–	–
Radiologic technologists and technicians .....						
Group II .....	24.57	6.4	24.52	6.9	25.05	15.4
Group II .....	25.36	5.7	25.40	6.0	25.05	15.4

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare practitioner and technical occupations</b> –Continued						
Emergency medical technicians and paramedics .....	\$16.66	13.1%	\$20.90	17.1%	\$13.84	8.1%
Group II .....	17.92	19.0	20.90	17.1	13.19	13.5
Health diagnosing and treating practitioner support technicians ...	15.18	5.1	16.30	4.9	11.44	17.8
Group I .....	13.18	5.7	–	–	–	–
Group II .....	16.64	8.1	–	–	–	–
Pharmacy technicians .....	15.14	6.3	15.87	5.8	–	–
Group I .....	13.34	10.0	14.53	7.7	–	–
Licensed practical and licensed vocational nurses .....	20.09	4.0	19.92	4.0	21.05	8.5
Group I .....	16.45	7.4	16.48	7.9	–	–
Group II .....	20.70	3.9	20.52	4.1	21.72	8.6
Medical records and health information technicians .....	16.18	10.9	16.52	10.8	–	–
Group I .....	14.77	11.2	15.17	10.8	–	–
Miscellaneous health technologists and technicians .....	19.12	8.8	19.20	9.5	–	–
Group I .....	15.67	6.3	–	–	–	–
Occupational health and safety specialists and technicians .....	24.51	5.1	24.51	5.1	–	–
Group III .....	25.44	6.1	–	–	–	–
Occupational health and safety specialists .....	24.51	5.1	24.51	5.1	–	–
Group III .....	25.44	6.1	25.44	6.1	–	–
<b>Healthcare support occupations</b> .....	13.06	2.2	13.52	2.9	11.16	3.3
Group I .....	12.64	2.0	–	–	–	–
Group II .....	19.11	4.2	–	–	–	–
Nursing, psychiatric, and home health aides .....	12.66	2.2	13.04	3.6	10.81	5.3
Group I .....	12.41	2.0	–	–	–	–
Group II .....	18.91	8.6	–	–	–	–
Home health aides .....	10.30	5.7	10.62	3.5	9.47	3.9
Group I .....	10.30	5.7	10.62	3.5	9.47	3.9
Nursing aides, orderlies, and attendants .....	13.51	1.8	13.74	1.8	12.23	4.4
Group I .....	13.37	2.0	13.55	1.8	12.23	5.6
Psychiatric aides .....	15.01	5.5	15.03	5.6	–	–
Group I .....	14.26	4.8	14.27	4.9	–	–
Occupational therapist assistants and aides .....	16.12	7.9	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Healthcare support occupations</b>						
–Continued						
Physical therapist assistants and aides	\$11.20	6.5%	\$10.91	8.7%	–	–
Group I .....	11.13	6.2	–	–	–	–
Physical therapist aides .....	11.13	6.2	10.82	8.5	–	–
Group I .....	11.13	6.2	10.82	8.5	–	–
Miscellaneous healthcare support occupations .....	14.01	2.6	14.87	3.1	\$11.62	3.3%
Group I .....	13.34	2.6	–	–	–	–
Group II .....	18.99	4.3	–	–	–	–
Dental assistants .....	15.08	5.7	16.70	5.1	12.67	7.3
Group I .....	14.24	4.1	15.64	3.3	12.67	7.3
Group II .....	19.98	7.8	19.98	7.8	–	–
Medical assistants .....	13.68	4.7	13.87	5.2	–	–
Group I .....	13.56	4.9	13.74	5.5	–	–
Medical equipment preparers .....	17.14	6.9	17.20	6.7	–	–
Group I .....	16.46	8.7	16.54	8.6	–	–
Medical transcriptionists .....	14.82	9.7	14.87	10.0	–	–
Group I .....	13.20	4.6	–	–	–	–
Pharmacy aides .....	9.70	10.6	–	–	8.54	1.0
Group I .....	9.70	10.6	–	–	8.54	1.0
Veterinary assistants and laboratory animal caretakers ....	9.86	6.0	–	–	–	–
Group I .....	9.86	6.0	–	–	–	–
<b>Protective service occupations</b> .....	21.61	7.4	23.21	7.1	10.59	2.8
Group I .....	12.19	4.4	–	–	–	–
Group II .....	27.96	2.4	–	–	–	–
Group III .....	38.82	5.4	–	–	–	–
First-line supervisors/managers, law enforcement workers .....	40.77	6.3	40.77	6.3	–	–
Group II .....	36.38	8.5	–	–	–	–
First-line supervisors/managers of police and detectives .....	43.69	3.6	43.69	3.6	–	–
Group II .....	40.71	5.7	40.71	5.7	–	–
Fire fighters .....	28.14	4.8	28.25	4.2	–	–
Group II .....	28.35	4.1	28.36	4.1	–	–
Fire inspectors .....	20.51	10.8	20.51	10.8	–	–
Fire inspectors and investigators ...	20.82	11.5	20.82	11.5	–	–
Bailiffs, correctional officers, and jailers .....	25.44	6.8	25.56	6.9	–	–
Group II .....	25.31	8.0	–	–	–	–
Correctional officers and jailers ....	25.29	6.6	25.40	6.6	–	–
Group II .....	25.14	7.7	25.25	7.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Protective service occupations</b> –Continued						
Detectives and criminal investigators	\$38.63	4.0%	\$38.63	4.0%	–	–
Group II .....	37.28	12.5	37.28	12.5	–	–
Group III .....	38.22	4.6	38.22	4.6	–	–
Police officers .....	30.26	3.0	30.91	2.3	\$12.55	6.5%
Group II .....	28.94	2.3	–	–	–	–
Police and sheriff's patrol officers	30.26	3.0	30.91	2.3	12.55	6.5
Group II .....	28.94	2.3	29.62	1.7	12.55	6.5
Security guards and gaming surveillance officers .....	11.94	4.2	12.43	5.9	10.35	3.0
Group I .....	11.46	3.5	–	–	–	–
Group II .....	22.38	13.0	–	–	–	–
Security guards .....	11.94	4.2	12.43	5.9	10.35	3.0
Group I .....	11.46	3.5	11.83	4.7	10.35	3.0
Group II .....	22.38	13.0	22.38	13.0	–	–
Miscellaneous protective service workers .....	11.28	11.1	13.75	14.0	9.71	8.4
Group I .....	10.26	7.7	–	–	–	–
Crossing guards .....	11.31	9.5	–	–	12.72	8.8
Group I .....	11.31	9.5	–	–	12.72	8.8
Lifeguards, ski patrol, and other recreational protective service workers .....	8.61	7.9	–	–	8.71	8.3
Group I .....	8.58	7.9	–	–	8.69	8.4
<b>Food preparation and serving related occupations .....</b>	9.06	3.2	10.54	4.2	7.18	2.5
Group I .....	8.21	3.9	–	–	–	–
Group II .....	17.04	6.3	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	17.95	4.0	18.06	4.3	–	–
Group I .....	15.84	12.4	–	–	–	–
Group II .....	18.91	5.5	–	–	–	–
Chefs and head cooks .....	17.94	12.4	17.94	12.4	–	–
First-line supervisors/managers of food preparation and serving workers .....	17.96	4.3	18.07	4.6	–	–
Group I .....	16.23	14.5	16.31	14.7	–	–
Group II .....	18.73	5.9	18.91	6.4	–	–
Cooks .....	10.69	5.5	11.93	4.0	8.26	4.6
Group I .....	10.31	6.2	–	–	–	–
Group II .....	12.75	3.6	–	–	–	–
Cooks, fast food .....	7.93	4.4	10.78	13.8	7.51	1.8

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Food preparation and serving related occupations –Continued</b>						
Cooks, fast food –Continued						
Group I .....	\$7.93	4.5%	\$10.78	13.8%	\$7.51	1.8%
Cooks, institution and cafeteria ....						
Group I .....	13.36	4.3	13.57	4.0	–	–
Group I .....	12.35	5.9	12.54	5.7	–	–
Cooks, restaurant .....						
Group I .....	11.33	4.4	11.69	4.9	9.71	5.8
Group I .....	11.28	4.9	11.72	5.4	9.71	5.8
Cooks, short order .....						
Group I .....	9.42	3.9	–	–	8.90	5.5
Group I .....	8.80	8.4	–	–	8.90	5.5
Food preparation workers .....						
Group I .....	9.78	3.0	11.39	4.6	8.35	2.7
Group I .....	9.78	3.0	11.39	4.6	8.35	2.7
Food service, tipped .....						
Group I .....	5.46	12.7	5.66	17.1	5.26	9.6
Group I .....	5.45	13.0	–	–	–	–
Bartenders .....						
Group I .....	6.41	10.9	6.50	9.8	6.31	14.6
Group I .....	6.64	9.1	7.12	8.0	6.31	14.6
Waiters and waitresses .....						
Group I .....	4.49	10.6	4.75	17.4	4.25	6.2
Group I .....	4.47	10.7	4.71	17.9	4.25	6.2
Dining room and cafeteria attendants and bartender helpers .....						
Group I .....	8.57	16.0	8.36	20.4	8.80	13.4
Group I .....	8.56	16.2	8.36	20.4	8.78	13.7
Fast food and counter workers .....						
Group I .....	8.48	2.0	9.46	5.4	7.84	1.3
Group I .....	8.47	2.0	–	–	–	–
Combined food preparation and serving workers, including fast food .....						
Group I .....	8.33	2.4	9.76	4.4	7.77	1.7
Group I .....	8.33	2.4	9.76	4.4	7.77	1.7
Counter attendants, cafeteria, food concession, and coffee shop ....						
Group I .....	8.85	9.0	9.16	10.0	8.23	6.8
Group I .....	8.82	9.2	9.16	10.0	8.11	7.2
Food servers, nonrestaurant .....						
Group I .....	11.86	8.2	12.44	8.3	9.46	3.2
Group I .....	11.20	4.6	11.63	5.6	9.54	3.3
Dishwashers .....						
Group I .....	8.36	2.5	8.62	3.0	7.57	1.7
Group I .....	8.25	2.4	8.48	2.8	7.57	1.7
Hosts and hostesses, restaurant, lounge, and coffee shop .....						
Group I .....	9.50	9.2	–	–	8.92	7.9
Group I .....	9.50	9.2	–	–	8.92	7.9
<b>Building and grounds cleaning and maintenance occupations .....</b>						
Group I .....	14.92	5.6	15.52	4.9	10.49	8.7
Group I .....	14.07	5.1	–	–	–	–
Group II .....	19.67	7.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Building and grounds cleaning and maintenance occupations</b>						
–Continued						
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	\$24.85	10.9%	\$24.97	10.9%	–	–
Group II .....	22.15	6.6	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers .....	22.66	4.8	22.66	4.8	–	–
Group II .....	24.87	5.1	24.87	5.1	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	29.89	33.1	30.54	33.6	–	–
Building cleaning workers .....	14.21	5.3	14.83	4.6	\$10.44	9.3%
Group I .....	14.06	5.2	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	14.37	7.2	15.00	6.3	10.64	10.4
Group I .....	14.19	7.2	14.87	6.3	10.10	9.6
Maids and housekeeping cleaners .....	11.81	10.8	12.31	12.3	9.48	7.6
Group I .....	11.77	11.3	12.26	12.9	9.48	7.6
Grounds maintenance workers .....	14.27	6.1	14.51	6.1	10.75	8.0
Group I .....	13.31	3.6	–	–	–	–
Group II .....	21.94	.8	–	–	–	–
Landscaping and groundskeeping workers .....	13.70	9.3	13.92	9.3	10.53	8.3
Group I .....	12.83	5.8	13.00	5.8	8.59	3.5
Group II .....	22.03	.4	22.03	.4	–	–
<b>Personal care and service occupations</b> .....	12.65	5.0	13.72	6.3	10.89	6.6
Group I .....	12.03	6.0	–	–	–	–
Group II .....	20.75	8.9	–	–	–	–
First-line supervisors/managers of gaming workers .....	15.05	5.6	15.05	5.6	–	–
Slot key persons .....	13.29	.7	13.29	.7	–	–
First-line supervisors/managers of personal service workers .....	19.76	8.9	19.76	8.9	–	–
Group II .....	19.76	8.9	19.76	8.9	–	–
Gaming services workers .....	7.57	8.8	7.68	6.4	7.26	20.3
Group I .....	7.70	8.9	–	–	–	–
Gaming dealers .....	6.73	1.4	7.18	2.5	–	–
Group I .....	6.84	2.3	7.18	2.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Personal care and service occupations –Continued</b>						
Ushers, lobby attendants, and ticket takers .....	\$14.68	18.4%	–	–	\$11.09	1.1%
Group I .....	15.39	19.0	–	–	11.13	1.7
Miscellaneous entertainment attendants and related workers ....	13.52	15.2	–	–	7.70	3.4
Group I .....	13.52	15.2	–	–	–	–
Amusement and recreation attendants .....	13.85	18.8	–	–	7.48	3.6
Group I .....	13.85	18.8	–	–	7.48	3.6
Barbers and cosmetologists .....	18.25	11.0	–	–	19.20	14.5
Group I .....	17.18	17.5	–	–	–	–
Group II .....	20.15	7.6	–	–	–	–
Hairdressers, hairstylists, and cosmetologists .....	18.96	10.1	–	–	20.64	13.6
Group I .....	18.14	17.3	–	–	–	–
Group II .....	20.15	7.6	–	–	–	–
Baggage porters, bellhops, and concierges .....	12.62	32.8	\$12.62	32.8%	–	–
Group I .....	12.62	32.8	–	–	–	–
Transportation attendants .....	34.91	5.1	35.20	4.6	–	–
Group I .....	34.05	6.6	–	–	–	–
Child care workers .....	11.17	4.0	11.85	7.8	10.69	3.3
Group I .....	10.91	4.4	11.44	8.8	10.61	3.7
Group II .....	14.06	11.0	–	–	–	–
Personal and home care aides .....	9.06	3.7	9.21	1.0	–	–
Group I .....	9.06	3.7	9.21	1.0	–	–
Recreation and fitness workers .....	11.49	7.3	13.55	11.8	10.65	7.2
Group I .....	10.59	6.4	–	–	–	–
Fitness trainers and aerobics instructors .....	11.67	10.3	–	–	11.26	10.6
Group I .....	11.22	8.7	–	–	10.74	8.1
Recreation workers .....	11.39	9.5	13.36	13.7	10.20	11.1
Group I .....	10.24	7.4	11.61	11.7	9.46	11.4
<b>Sales and related occupations .....</b>	18.97	2.5	22.42	2.5	9.09	1.5
Group I .....	11.86	8.1	–	–	–	–
Group II .....	27.20	10.2	–	–	–	–
Group III .....	51.50	8.4	–	–	–	–
First-line supervisors/managers, sales workers .....	20.90	10.2	20.73	10.2	–	–
Group I .....	11.96	11.0	–	–	–	–
Group II .....	20.40	7.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Group III .....	\$32.99	24.3%	–	–	–	–
First-line supervisors/managers of retail sales workers .....	19.25	6.9	\$19.04	6.7%	–	–
Group I .....	11.21	9.4	11.26	9.8	–	–
Group II .....	19.97	8.9	19.97	8.9	–	–
First-line supervisors/managers of non-retail sales workers .....	31.94	23.4	31.94	23.4	–	–
Group II .....	24.01	7.7	24.01	7.7	–	–
Retail sales workers .....	12.21	3.3	14.43	3.5	\$8.84	1.8%
Group I .....	10.85	3.3	–	–	–	–
Group II .....	24.44	8.7	–	–	–	–
Cashiers, all workers .....	9.62	3.5	10.83	5.0	8.41	2.0
Group I .....	9.50	3.8	–	–	–	–
Cashiers .....	9.61	3.6	10.82	5.0	8.41	2.0
Group I .....	9.49	3.8	10.71	5.6	8.36	2.1
Counter and rental clerks and parts salespersons .....	13.66	10.8	15.33	12.7	8.46	8.4
Group I .....	10.87	3.3	–	–	–	–
Counter and rental clerks .....	10.64	4.8	11.76	3.6	8.00	1.9
Group I .....	10.64	4.8	11.76	3.6	8.00	1.9
Parts salespersons .....	16.52	12.3	18.28	14.6	9.14	30.0
Group I .....	11.28	5.9	12.47	8.6	9.14	30.0
Retail salespersons .....	13.70	6.2	16.12	4.8	9.30	4.1
Group I .....	11.93	6.7	13.94	5.8	9.28	4.4
Group II .....	25.33	13.2	25.33	13.2	–	–
Advertising sales agents .....	17.43	10.1	17.43	10.1	–	–
Insurance sales agents .....	32.99	15.6	33.54	16.3	–	–
Group II .....	27.02	18.2	27.02	18.2	–	–
Securities, commodities, and financial services sales agents .....	51.69	14.2	51.69	14.2	–	–
Group II .....	26.79	19.3	26.79	19.3	–	–
Group III .....	67.39	3.9	67.39	3.9	–	–
Sales representatives, wholesale and manufacturing .....	35.39	8.6	35.47	8.6	–	–
Group I .....	22.47	15.3	–	–	–	–
Group II .....	36.32	14.6	–	–	–	–
Group III .....	41.20	5.9	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products .....	38.38	20.5	38.38	20.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Sales and related occupations</b>						
–Continued						
Sales representatives, wholesale and manufacturing, technical and scientific products						
–Continued						
Group III .....	\$37.19	9.0%	\$37.19	9.0%	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products						
Group I .....	34.61	5.6	34.71	5.6	–	–
Group II .....	23.25	13.8	23.25	13.8	–	–
Group III .....	34.49	11.6	34.65	11.5	–	–
Telemarketers .....	45.12	5.8	45.12	5.8	–	–
Group I .....	13.65	16.8	16.02	21.2	\$10.13	14.4%
Miscellaneous sales and related workers	10.85	11.0	–	–	10.13	14.4
Group I .....	17.93	14.0	19.73	14.2	8.71	3.8
Group II .....	12.28	12.1	–	–	–	–
Group II .....	23.86	12.2	–	–	–	–
<b>Office and administrative support occupations</b>						
Group I .....	17.35	1.3	17.92	1.2	12.28	2.0
Group II .....	14.41	1.0	–	–	–	–
Group II .....	22.03	1.5	–	–	–	–
First-line supervisors/managers of office and administrative support workers						
Group I .....	25.07	2.9	25.14	2.9	–	–
Group II .....	24.09	2.4	24.19	2.6	–	–
Switchboard operators, including answering service						
Group I .....	14.80	8.6	15.87	8.0	11.13	15.3
Group I .....	14.71	8.5	15.80	7.9	11.13	15.3
Financial clerks	16.26	1.7	16.51	1.7	13.13	4.7
Group I .....	14.57	2.7	–	–	–	–
Group II .....	19.88	3.5	–	–	–	–
Bill and account collectors	17.27	8.0	17.46	7.9	–	–
Group I .....	16.26	8.2	16.28	8.3	–	–
Group II .....	18.33	8.5	18.26	8.7	–	–
Billing and posting clerks and machine operators						
Group I .....	15.99	2.6	16.23	2.2	13.95	11.0
Group I .....	14.96	3.4	15.16	3.0	13.59	12.7
Group II .....	18.81	9.8	18.91	10.4	–	–
Bookkeeping, accounting, and auditing clerks	17.70	1.2	17.76	1.1	16.07	6.3

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Bookkeeping, accounting, and auditing clerks –Continued						
Group I .....	\$16.11	4.5%	\$16.24	4.2%	\$11.68	4.4%
Group II .....	20.80	3.4	20.88	3.7	19.50	4.5
Payroll and timekeeping clerks .....	18.45	4.1	18.59	4.0	–	–
Group I .....	16.74	5.5	16.63	5.9	–	–
Group II .....	17.62	5.8	18.00	6.3	–	–
Procurement clerks .....	17.80	6.8	17.85	6.9	–	–
Group II .....	20.22	11.0	20.22	11.0	–	–
Tellers .....	11.95	1.4	12.15	2.1	10.97	2.5
Group I .....	11.78	1.4	11.96	2.1	10.97	2.5
Brokerage clerks .....	22.85	4.5	22.79	4.6	–	–
Group II .....	23.28	7.6	22.98	7.8	–	–
Court, municipal, and license clerks ..	22.92	8.5	23.36	8.8	–	–
Group I .....	15.38	12.1	16.41	9.9	–	–
Group II .....	25.58	9.0	25.62	9.1	–	–
Credit authorizers, checkers, and clerks .....	18.94	8.6	18.94	8.6	–	–
Customer service representatives .....	17.23	7.8	17.46	8.2	11.75	9.8
Group I .....	15.75	11.6	16.04	12.1	10.51	5.7
Group II .....	20.91	4.3	20.93	4.3	–	–
Eligibility interviewers, government programs .....	18.44	11.6	17.99	11.0	–	–
Group II .....	17.73	11.4	17.73	11.4	–	–
File clerks .....	11.25	2.8	12.41	3.2	9.93	4.2
Group I .....	11.14	3.1	12.24	3.1	9.93	4.2
Hotel, motel, and resort desk clerks ..	10.46	4.0	10.59	4.0	–	–
Group I .....	10.11	5.8	10.22	6.0	–	–
Interviewers, except eligibility and loan .....	16.00	7.3	16.34	7.0	13.17	10.6
Group I .....	14.03	4.4	13.86	3.2	15.07	13.3
Group II .....	16.64	15.1	17.29	14.1	–	–
Library assistants, clerical .....	13.06	8.5	16.26	8.3	10.03	7.4
Group I .....	12.71	9.7	16.03	9.7	9.83	10.2
Loan interviewers and clerks .....	17.90	5.2	17.98	5.3	–	–
Group I .....	13.88	8.0	13.88	8.0	–	–
Group II .....	21.12	7.8	21.29	7.6	–	–
New accounts clerks .....	15.93	13.3	–	–	–	–
Order clerks .....	14.68	3.1	14.75	2.9	–	–
Group I .....	13.93	4.6	13.96	4.5	–	–
Human resources assistants, except payroll and timekeeping .....	18.54	6.1	20.12	5.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations –Continued</b>						
Human resources assistants, except payroll and timekeeping –Continued						
Group II .....	\$19.92	5.6%	\$19.92	5.6%	–	–
Receptionists and information clerks	13.38	2.7	14.03	4.0	\$11.06	6.0%
Group I .....	13.04	2.5	13.64	3.1	11.10	6.6
Reservation and transportation ticket agents and travel clerks .....	19.03	5.5	–	–	–	–
Group I .....	18.90	6.5	–	–	–	–
Couriers and messengers .....	10.47	20.2	10.57	22.6	–	–
Group I .....	10.47	20.2	10.57	22.6	–	–
Dispatchers .....	23.80	6.7	23.86	6.5	–	–
Group I .....	17.85	5.5	–	–	–	–
Group II .....	27.78	9.9	–	–	–	–
Police, fire, and ambulance dispatchers .....	19.28	8.5	19.49	9.3	–	–
Group I .....	19.36	11.4	19.66	12.6	–	–
Dispatchers, except police, fire, and ambulance .....	24.75	7.8	24.75	7.8	–	–
Group I .....	17.18	6.9	17.18	6.9	–	–
Group II .....	28.60	9.0	28.60	9.0	–	–
Production, planning, and expediting clerks .....	18.83	3.7	18.83	3.7	–	–
Group I .....	15.55	7.5	15.55	7.5	–	–
Group II .....	22.18	8.4	22.18	8.4	–	–
Shipping, receiving, and traffic clerks	13.18	5.0	13.24	5.1	–	–
Group I .....	12.55	4.5	12.65	4.5	–	–
Group II .....	17.91	12.7	18.06	13.2	–	–
Stock clerks and order fillers .....	11.17	5.0	13.04	4.7	8.22	3.7
Group I .....	10.72	4.2	12.54	5.9	8.22	3.7
Group II .....	16.86	3.4	16.86	3.4	–	–
Weighers, measurers, checkers, and samplers, recordkeeping .....	19.85	19.1	–	–	–	–
Secretaries and administrative assistants .....	21.29	1.8	21.75	1.7	15.98	4.7
Group I .....	15.97	1.4	–	–	–	–
Group II .....	24.30	2.9	–	–	–	–
Executive secretaries and administrative assistants .....	23.44	5.0	23.53	5.1	20.51	13.4
Group I .....	17.00	8.5	17.10	8.5	–	–
Group II .....	24.36	4.4	24.45	4.5	–	–
Legal secretaries .....	26.18	2.8	26.28	2.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Office and administrative support occupations</b> –Continued						
Legal secretaries –Continued						
Group II .....	\$26.78	3.4%	\$26.84	3.5%	–	–
Medical secretaries .....	16.44	4.5	16.46	5.9	\$16.37	7.7%
Group I .....	13.84	6.7	13.85	9.0	13.80	2.1
Group II .....	18.55	7.7	17.88	7.3	–	–
Secretaries, except legal, medical, and executive .....	18.85	3.9	19.43	4.1	14.47	6.3
Group I .....	16.21	1.9	16.61	3.1	14.49	5.5
Group II .....	23.56	7.8	23.56	7.8	–	–
Computer operators .....	19.40	4.3	19.46	4.5	–	–
Group II .....	19.67	5.9	19.67	5.9	–	–
Data entry and information processing workers .....	15.21	2.4	15.42	2.9	13.62	4.8
Group I .....	14.24	3.2	–	–	–	–
Group II .....	25.77	17.3	–	–	–	–
Data entry keyers .....	13.78	2.2	13.89	2.2	13.01	2.9
Group I .....	13.48	2.1	13.55	2.3	13.01	2.9
Word processors and typists .....	18.41	8.4	18.88	10.7	14.97	10.0
Group I .....	16.27	4.0	16.50	4.3	14.70	12.6
Insurance claims and policy processing clerks .....	18.06	3.3	18.08	3.5	–	–
Group I .....	14.82	3.5	14.74	3.9	–	–
Group II .....	22.02	3.8	22.17	3.6	–	–
Mail clerks and mail machine operators, except postal service ...	13.63	7.7	13.85	8.7	–	–
Group I .....	12.37	4.7	12.28	5.6	–	–
Office clerks, general .....	16.13	2.2	16.45	2.4	13.50	5.8
Group I .....	14.59	2.1	14.77	2.1	13.46	8.4
Group II .....	19.91	2.7	19.92	2.9	–	–
Office machine operators, except computer .....	13.52	14.3	13.64	14.3	–	–
Group I .....	13.45	14.8	13.58	14.8	–	–
<b>Farming, fishing, and forestry occupations</b> .....	13.12	16.7	–	–	–	–
<b>Construction and extraction occupations</b> .....	26.17	4.2	26.25	4.0	22.09	28.5
Group I .....	16.76	5.0	–	–	–	–
Group II .....	27.59	5.0	–	–	–	–
Group III .....	49.34	11.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations –Continued</b>						
First-line supervisors/managers of construction trades and extraction workers .....	\$35.24	13.4%	\$35.24	13.4%	–	–
Group II .....	27.58	6.0	27.58	6.0	–	–
Brickmasons, blockmasons, and stonemasons .....	27.77	2.8	27.77	2.8	–	–
Group II .....	27.77	2.8	–	–	–	–
Brickmasons and blockmasons .....	27.77	2.8	27.77	2.8	–	–
Group II .....	27.77	2.8	27.77	2.8	–	–
Carpenters .....	25.38	12.1	25.43	12.2	–	–
Group I .....	16.64	7.5	16.42	8.0	–	–
Group II .....	26.74	12.6	26.74	12.6	–	–
Construction laborers .....	23.28	10.4	23.09	14.8	–	–
Group I .....	20.92	16.9	21.74	16.5	–	–
Construction equipment operators .....	24.08	9.6	24.08	9.6	–	–
Group I .....	17.68	9.5	–	–	–	–
Group II .....	26.38	10.4	–	–	–	–
Operating engineers and other construction equipment operators .....	24.68	10.1	24.68	10.1	–	–
Group I .....	18.04	11.9	18.04	11.9	–	–
Group II .....	26.70	10.9	26.70	10.9	–	–
Electricians .....	32.31	15.0	32.36	15.0	–	–
Group II .....	34.97	13.2	34.97	13.2	–	–
Painters and paperhangers .....	21.54	22.6	21.54	22.6	–	–
Group I .....	14.52	3.1	–	–	–	–
Group II .....	31.97	12.6	–	–	–	–
Painters, construction and maintenance .....	21.54	22.6	21.54	22.6	–	–
Group I .....	14.52	3.1	14.52	3.1	–	–
Group II .....	31.97	12.6	31.97	12.6	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	31.93	19.9	31.93	19.9	–	–
Group II .....	22.59	11.3	–	–	–	–
Plumbers, pipefitters, and steamfitters .....	32.49	20.2	32.49	20.2	–	–
Group II .....	22.81	11.9	22.81	11.9	–	–
Roofers .....	20.70	9.4	20.70	9.4	–	–
Group I .....	14.35	2.3	14.35	2.3	–	–
Sheet metal workers .....	25.42	21.0	25.49	21.2	–	–
Group II .....	29.15	18.0	29.30	18.1	–	–
Structural iron and steel workers .....	36.64	24.9	36.64	24.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Construction and extraction occupations</b> –Continued						
Helpers, construction trades .....	\$14.24	9.3%	\$13.28	4.9%	–	–
Group I .....	14.24	9.3	–	–	–	–
Construction and building inspectors	21.58	7.5	22.40	7.4	\$16.70	10.2%
Group II .....	20.30	7.2	20.79	6.6	–	–
Highway maintenance workers .....	17.07	3.3	17.27	3.8	12.24	3.3
Group I .....	15.86	3.9	16.08	4.0	–	–
Group II .....	19.56	6.8	19.59	6.8	–	–
Miscellaneous construction and related workers .....	24.23	16.4	25.18	15.7	–	–
Group II .....	25.86	14.4	–	–	–	–
<b>Installation, maintenance, and repair occupations</b> .....	22.16	3.0	22.28	3.1	11.80	5.0
Group I .....	14.74	1.7	–	–	–	–
Group II .....	24.59	2.8	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	30.40	5.8	30.40	5.8	–	–
Group II .....	29.11	6.5	29.11	6.5	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	17.89	14.7	17.89	14.7	–	–
Group II .....	21.58	6.3	–	–	–	–
Electrical and electronics repairers, powerhouse, substation, and relay .....	29.05	9.8	29.05	9.8	–	–
Group II .....	29.05	9.8	29.05	9.8	–	–
Security and fire alarm systems installers .....	21.52	1.5	21.52	1.5	–	–
Aircraft mechanics and service technicians .....	26.50	6.8	26.50	6.8	–	–
Group II .....	26.50	6.8	26.50	6.8	–	–
Automotive technicians and repairers	16.47	6.0	16.63	6.4	–	–
Group I .....	13.15	3.8	–	–	–	–
Group II .....	18.97	3.9	–	–	–	–
Automotive body and related repairers .....	15.50	10.4	15.50	10.4	–	–
Group I .....	13.33	7.4	13.33	7.4	–	–
Group II .....	20.36	5.1	20.36	5.1	–	–
Automotive service technicians and mechanics .....	17.03	5.2	17.31	5.1	–	–
Group I .....	12.89	5.6	13.11	6.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations –Continued</b>						
Automotive service technicians and mechanics –Continued						
Group II .....	\$18.63	5.4%	\$18.63	5.4%	–	–
Bus and truck mechanics and diesel engine specialists .....	21.65	6.5	21.65	6.5	–	–
Group II .....	21.12	5.0	21.12	5.0	–	–
Heavy vehicle and mobile equipment service technicians and mechanics .....	20.83	8.4	20.83	8.4	–	–
Group II .....	22.66	3.6	–	–	–	–
Mobile heavy equipment mechanics, except engines .....	22.37	3.8	22.37	3.8	–	–
Group II .....	22.37	3.8	22.37	3.8	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	11.23	15.8	–	–	–	–
Control and valve installers and repairers .....	27.03	14.2	27.03	14.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers .....	23.29	7.3	23.29	7.3	–	–
Group II .....	25.32	7.2	25.32	7.2	–	–
Home appliance repairers .....	20.85	19.6	20.85	19.6	–	–
Industrial machinery installation, repair, and maintenance workers	20.97	4.3	21.02	4.3	–	–
Group I .....	15.67	5.5	–	–	–	–
Group II .....	22.02	3.8	–	–	–	–
Industrial machinery mechanics ....	21.00	5.7	21.00	5.7	–	–
Group II .....	21.39	6.3	21.39	6.3	–	–
Maintenance and repair workers, general .....	21.20	4.5	21.24	4.6	–	–
Group I .....	15.61	7.9	15.64	7.9	–	–
Group II .....	22.51	5.2	22.57	5.4	–	–
Maintenance workers, machinery ..	19.07	6.8	19.25	6.9	–	–
Group I .....	15.85	2.3	15.85	2.3	–	–
Group II .....	20.79	7.0	21.14	6.8	–	–
Millwrights .....	23.96	10.8	23.96	10.8	–	–
Group II .....	23.96	10.8	23.96	10.8	–	–
Line installers and repairers .....	31.96	2.9	31.96	2.9	–	–
Group II .....	33.43	4.4	–	–	–	–
Electrical power-line installers and repairers .....	34.84	2.4	34.84	2.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Installation, maintenance, and repair occupations</b> –Continued						
Electrical power-line installers and repairers –Continued						
Group II .....	\$35.02	2.5%	\$35.02	2.5%	–	–
Telecommunications line installers and repairers .....	28.26	6.9	28.26	6.9	–	–
Group II .....	31.10	7.2	31.10	7.2	–	–
Precision instrument and equipment repairers .....	25.04	14.4	25.04	14.4	–	–
Group II .....	28.40	15.2	–	–	–	–
Miscellaneous installation, maintenance, and repair workers	18.14	5.0	18.37	5.4	–	–
Group I .....	15.58	7.0	–	–	–	–
Group II .....	22.72	4.7	–	–	–	–
Helpers--installation, maintenance, and repair workers .....	15.20	9.5	15.48	9.9	–	–
Group I .....	14.98	10.0	15.27	10.6	–	–
<b>Production occupations</b> .....	16.18	2.0	16.44	2.1	\$10.11	2.0%
Group I .....	13.58	2.9	–	–	–	–
Group II .....	20.68	1.7	–	–	–	–
Group III .....	35.72	10.9	–	–	–	–
First-line supervisors/managers of production and operating workers	24.07	7.1	24.07	7.1	–	–
Group II .....	23.20	8.9	23.20	8.9	–	–
Group III .....	35.72	10.9	35.72	10.9	–	–
Electrical, electronics, and electromechanical assemblers .....	15.96	3.7	16.24	3.4	–	–
Group I .....	13.66	7.3	–	–	–	–
Group II .....	18.70	3.6	–	–	–	–
Coil winders, tapers, and finishers	15.39	17.5	15.39	17.5	–	–
Electrical and electronic equipment assemblers .....	14.06	6.2	14.59	6.2	–	–
Group I .....	11.97	4.4	12.45	3.4	–	–
Group II .....	17.56	9.1	17.56	9.1	–	–
Electromechanical equipment assemblers .....	17.42	4.0	17.42	4.0	–	–
Group I .....	15.91	9.2	15.91	9.2	–	–
Group II .....	19.18	3.0	19.18	3.0	–	–
Miscellaneous assemblers and fabricators .....	11.96	6.8	12.24	7.6	8.85	5.8
Group I .....	11.37	7.9	–	–	–	–
Group II .....	16.31	3.4	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Team assemblers .....	\$14.44	9.6%	\$14.44	9.6%	—	—
Group I .....	14.51	10.2	14.51	10.2	—	—
Bakers .....	17.26	26.7	20.31	18.8	—	—
Group I .....	10.46	5.7	—	—	—	—
Butchers and other meat, poultry, and fish processing workers .....	14.69	10.5	15.50	10.5	—	—
Group I .....	12.72	13.0	—	—	—	—
Group II .....	17.95	14.6	—	—	—	—
Butchers and meat cutters .....	16.02	11.3	16.95	12.0	—	—
Group I .....	14.10	16.2	—	—	—	—
Group II .....	18.03	15.8	18.03	15.8	—	—
Slaughterers and meat packers .....	11.52	17.2	—	—	—	—
Miscellaneous food processing workers .....	13.99	8.9	13.99	8.9	—	—
Group I .....	13.78	9.3	—	—	—	—
Food batchmakers .....	15.08	8.1	15.08	8.1	—	—
Group I .....	15.08	8.1	15.08	8.1	—	—
Food cooking machine operators and tenders .....	16.76	11.6	16.76	11.6	—	—
Computer control programmers and operators .....	16.34	8.0	16.34	8.0	—	—
Group II .....	19.26	4.9	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	16.19	8.3	16.19	8.3	—	—
Group II .....	18.96	4.8	18.96	4.8	—	—
Forming machine setters, operators, and tenders, metal and plastic .....	17.00	13.9	17.00	13.9	—	—
Group II .....	20.24	6.7	—	—	—	—
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	19.24	6.3	19.24	6.3	—	—
Group II .....	18.05	6.9	18.05	6.9	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	16.99	5.9	16.99	5.9	—	—
Group I .....	15.71	9.0	—	—	—	—
Group II .....	18.92	6.3	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	15.21	11.6	15.21	11.6	—	—
Group I .....	14.82	14.3	14.82	14.3	—	—

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	\$19.24	12.7%	\$19.24	12.7%	–	–
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	17.02	8.4	17.02	8.4	–	–
Group I .....	16.53	14.0	16.53	14.0	–	–
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	19.58	3.7	19.58	3.7	–	–
Machinists .....	21.10	6.2	21.28	5.7	–	–
Group II .....	21.30	6.4	21.50	5.8	–	–
Metal furnace and kiln operators and tenders .....	18.43	4.3	18.43	4.3	–	–
Group I .....	18.43	4.3	–	–	–	–
Metal-refining furnace operators and tenders .....	20.03	4.2	20.03	4.2	–	–
Group I .....	20.03	4.2	20.03	4.2	–	–
Molders and molding machine setters, operators, and tenders, metal and plastic .....	14.77	13.7	14.77	13.7	–	–
Group I .....	13.91	13.1	–	–	–	–
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	13.68	16.0	13.68	16.0	–	–
Group I .....	12.80	11.2	12.80	11.2	–	–
Multiple machine tool setters, operators, and tenders, metal and plastic .....	16.50	21.9	16.50	21.9	–	–
Tool and die makers .....	25.70	3.3	25.70	3.3	–	–
Group II .....	26.81	2.6	26.81	2.6	–	–
Welding, soldering, and brazing workers .....	18.82	6.8	18.82	6.8	–	–
Group I .....	15.71	5.6	–	–	–	–
Group II .....	20.57	9.0	–	–	–	–
Welders, cutters, solderers, and brazers .....	19.02	6.9	19.02	6.9	–	–
Group I .....	15.77	4.0	15.77	4.0	–	–
Group II .....	20.57	9.0	20.57	9.0	–	–
Miscellaneous metalworkers and plastic workers .....	13.46	17.4	13.46	17.4	–	–
Group I .....	10.92	17.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Miscellaneous metalworkers and plastic workers –Continued						
Group II .....	\$23.76	11.9%	–	–	–	–
Printers .....	17.93	7.4	\$18.14	7.4%	–	–
Group I .....	15.49	6.0	–	–	–	–
Group II .....	19.39	7.4	–	–	–	–
Prepress technicians and workers ..	17.37	16.2	17.84	17.3	–	–
Group II .....	18.89	15.5	18.89	15.5	–	–
Printing machine operators .....	18.30	4.2	18.30	4.2	–	–
Group I .....	16.33	1.9	16.30	1.9	–	–
Group II .....	20.07	2.3	20.07	2.3	–	–
Laundry and dry-cleaning workers ....	14.00	12.5	14.06	13.0	–	–
Group I .....	14.00	12.5	14.06	13.0	–	–
Pressers, textile, garment, and related materials .....	9.47	4.1	–	–	–	–
Group I .....	9.47	4.1	–	–	–	–
Sewing machine operators .....	11.00	5.2	11.10	5.3	–	–
Group I .....	11.09	5.4	11.20	5.6	–	–
Tailors, dressmakers, and sewers .....	15.47	14.5	15.49	13.8	–	–
Group I .....	14.10	5.0	–	–	–	–
Tailors, dressmakers, and custom sewers .....	15.67	15.0	–	–	–	–
Textile machine setters, operators, and tenders .....	16.87	10.6	17.03	10.4	–	–
Group I .....	14.01	15.0	–	–	–	–
Miscellaneous textile, apparel, and furnishings workers .....	14.04	9.7	14.04	9.7	–	–
Group I .....	11.35	5.5	–	–	–	–
Woodworking machine setters, operators, and tenders .....	14.54	10.7	14.57	10.8	–	–
Group I .....	13.12	9.1	–	–	–	–
Woodworking machine setters, operators, and tenders, except sawing .....	14.17	2.0	14.22	2.0	–	–
Group I .....	13.91	3.2	13.96	3.2	–	–
Power plant operators, distributors, and dispatchers .....	34.26	4.4	34.26	4.4	–	–
Group II .....	34.26	4.4	–	–	–	–
Power plant operators .....	33.96	4.9	33.96	4.9	–	–
Group II .....	33.96	4.9	33.96	4.9	–	–
Stationary engineers and boiler operators .....	26.54	6.1	26.67	6.0	–	–
Group II .....	26.66	5.6	26.84	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations —Continued</b>						
Water and liquid waste treatment						
plant and system operators .....	\$19.59	9.1%	\$19.59	9.1%	—	—
Group II .....	19.23	12.3	19.23	12.3	—	—
Chemical processing machine setters, operators, and tenders .....	21.85	11.7	21.85	11.7	—	—
Group II .....	20.60	17.0	—	—	—	—
Chemical equipment operators and tenders .....	21.38	13.1	21.38	13.1	—	—
Crushing, grinding, polishing, mixing, and blending workers .....	17.64	4.6	17.64	4.6	—	—
Group I .....	16.01	4.3	—	—	—	—
Group II .....	20.81	10.0	—	—	—	—
Crushing, grinding, and polishing machine setters, operators, and tenders .....	18.41	9.5	18.41	9.5	—	—
Grinding and polishing workers, hand .....	16.67	8.4	16.67	8.4	—	—
Mixing and blending machine setters, operators, and tenders ..	17.96	6.3	17.96	6.3	—	—
Group I .....	16.53	5.0	16.53	5.0	—	—
Cutting workers .....	16.30	5.1	16.30	5.1	—	—
Group I .....	15.06	2.3	—	—	—	—
Cutting and slicing machine setters, operators, and tenders ..	16.43	6.8	16.43	6.8	—	—
Group I .....	14.97	3.1	14.97	3.1	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.53	2.8	17.76	3.3	—	—
Group I .....	16.39	8.7	16.42	8.7	—	—
Group II .....	18.40	4.5	18.43	4.5	—	—
Packaging and filling machine operators and tenders .....	13.89	9.4	14.11	10.0	—	—
Group I .....	13.60	10.6	13.86	11.5	—	—
Painting workers .....	14.26	8.1	14.26	8.1	—	—
Group I .....	13.65	8.6	—	—	—	—
Coating, painting, and spraying machine setters, operators, and tenders .....	13.99	10.9	13.99	10.9	—	—
Group I .....	13.06	11.3	13.06	11.3	—	—
Photographic process workers and processing machine operators .....	12.24	11.4	13.53	13.9	—	—
Group I .....	11.34	11.2	—	—	—	—
Photographic processing machine operators .....	12.84	15.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Production occupations –Continued</b>						
Photographic processing machine operators –Continued						
Group I .....	\$11.36	19.5%	–	–	–	–
Miscellaneous production workers ....	13.22	4.1	\$13.40	4.8%	\$9.76	3.3%
Group I .....	12.44	5.6	–	–	–	–
Group II .....	17.36	6.1	–	–	–	–
Paper goods machine setters, operators, and tenders .....	16.68	4.6	16.68	4.6	–	–
Helpers--production workers .....	11.91	5.7	11.94	5.7	–	–
Group I .....	11.92	5.9	11.94	5.9	–	–
<b>Transportation and material moving occupations .....</b>						
Group I .....	15.96	3.7	16.58	4.3	11.24	4.9
Group II .....	13.73	2.1	–	–	–	–
Group III .....	23.22	4.1	–	–	–	–
Group III .....	74.24	46.2	–	–	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	24.48	14.1	25.10	14.8	–	–
Group I .....	15.09	7.0	–	–	–	–
Group II .....	29.91	20.8	30.19	20.9	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.17	10.2	22.82	8.8	–	–
Group II .....	21.91	7.5	21.91	7.5	–	–
Aircraft pilots and flight engineers ....	80.69	42.4	80.69	42.4	–	–
Group III .....	75.31	48.5	–	–	–	–
Airline pilots, copilots, and flight engineers .....	127.51	16.7	127.51	16.7	–	–
Group III .....	132.91	13.0	132.91	13.0	–	–
Bus drivers .....	18.01	11.2	18.78	16.3	15.67	7.0
Group I .....	17.08	13.6	–	–	–	–
Group II .....	24.61	2.7	–	–	–	–
Bus drivers, transit and intercity ....	18.38	21.2	18.37	21.4	–	–
Group I .....	16.78	26.3	16.74	26.6	–	–
Bus drivers, school .....	17.47	6.0	20.24	5.3	15.56	7.3
Group I .....	17.45	6.3	20.37	5.8	15.59	7.6
Driver/sales workers and truck drivers .....	17.12	4.3	17.60	4.0	11.59	8.8
Group I .....	16.37	4.6	–	–	–	–
Group II .....	19.30	3.4	–	–	–	–
Driver/sales workers .....	14.25	15.5	15.15	14.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup>  
for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Driver/sales workers –Continued						
Group I .....	\$11.81	8.5%	\$12.43	11.8%	–	–
Group II .....	22.16	2.9	22.12	3.0	–	–
Truck drivers, heavy and tractor-trailer .....	18.36	4.1	18.50	4.1	–	–
Group I .....	18.16	4.2	18.35	4.3	–	–
Group II .....	18.66	5.0	18.66	5.0	–	–
Truck drivers, light or delivery services .....	16.13	5.9	16.82	5.9	\$10.98	9.2%
Group I .....	15.56	5.6	16.19	5.7	10.07	9.8
Taxi drivers and chauffeurs .....	10.96	31.5	11.10	32.1	–	–
Group I .....	10.96	31.5	11.10	32.1	–	–
Parking lot attendants .....	8.45	8.0	8.44	8.8	–	–
Group I .....	8.45	8.0	8.44	8.8	–	–
Transportation inspectors .....	26.26	5.3	26.26	5.3	–	–
Crane and tower operators .....	23.10	5.8	23.10	5.8	–	–
Group II .....	22.47	5.8	22.47	5.8	–	–
Dredge, excavating, and loading machine operators .....	17.66	5.5	18.14	3.5	–	–
Excavating and loading machine and dragline operators .....	17.32	7.5	–	–	–	–
Industrial truck and tractor operators .....	15.97	5.2	16.26	5.1	10.57	6.3
Group I .....	15.84	5.5	16.15	5.5	10.57	6.3
Laborers and material movers, hand .....	11.60	2.6	11.99	2.4	9.33	4.0
Group I .....	11.54	3.0	–	–	–	–
Cleaners of vehicles and equipment .....	10.61	6.5	11.73	5.3	8.33	5.9
Group I .....	10.61	6.5	11.73	5.3	8.33	5.9
Laborers and freight, stock, and material movers, hand .....	11.71	3.0	12.00	3.1	9.82	3.7
Group I .....	11.62	3.2	11.94	3.2	9.82	3.7
Machine feeders and offbearers .....	14.98	8.5	15.07	8.8	–	–
Group I .....	14.98	8.5	15.07	8.8	–	–
Packers and packagers, hand .....	10.90	6.2	11.24	6.6	8.47	4.9

See footnotes at end of table.

**Table 5**

**Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup> — Continued**

Occupation <sup>4</sup> and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>	Mean	Relative error <sup>5</sup>
<b>Transportation and material moving occupations</b> –Continued						
Packers and packagers, hand –Continued						
Group I .....	\$10.96	6.2%	\$11.30	6.7%	\$8.44	5.2%
Refuse and recyclable material collectors .....	13.48	21.7	13.54	22.1	–	–
Group I .....	13.48	21.7	13.54	22.1	–	–

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup>**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.64	\$12.00	\$18.09	\$28.47	\$42.87
<b>Management occupations</b> .....	24.04	30.52	41.77	57.72	73.63
General and operations managers .....	24.88	30.75	50.17	63.94	90.87
Legislators .....	7.37	9.62	31.00	38.22	42.50
Advertising and promotions managers .....	30.21	32.28	32.30	39.37	44.59
Marketing and sales managers .....	24.63	39.42	52.89	61.54	76.67
Marketing managers .....	31.25	40.87	54.55	61.54	72.12
Sales managers .....	23.50	33.85	48.50	65.87	76.67
Public relations managers .....	43.27	43.27	54.52	85.22	85.22
Administrative services managers .....	24.10	24.14	30.57	37.07	47.45
Computer and information systems managers .....	38.01	53.21	59.42	72.11	83.39
Financial managers .....	26.68	33.99	42.69	58.25	90.00
Human resources managers .....	22.85	29.28	39.62	44.04	57.69
Compensation and benefits managers .....	22.85	22.85	35.02	44.14	57.69
Industrial production managers .....	29.15	33.87	41.73	50.12	70.53
Purchasing managers .....	22.62	31.44	45.67	62.48	96.15
Transportation, storage, and distribution managers .....	31.55	31.94	43.90	67.04	71.15
Construction managers .....	29.66	30.07	34.22	38.63	50.81
Education administrators .....	23.46	27.85	30.52	49.90	60.84
Education administrators, elementary and secondary school ..	27.85	39.26	47.75	56.12	67.64
Education administrators, postsecondary .....	24.43	26.41	37.99	56.17	62.08
Engineering managers .....	30.82	36.30	49.25	63.94	70.06
Food service managers .....	16.54	27.50	38.46	57.12	61.00
Medical and health services managers .....	26.41	26.41	35.29	54.10	60.44
Property, real estate, and community association managers .....	19.21	19.21	25.23	33.66	69.23
Social and community service managers .....	20.49	23.28	26.92	39.81	47.12
<b>Business and financial operations occupations</b> .....	19.23	23.27	28.87	36.00	46.15
Buyers and purchasing agents .....	19.82	21.98	25.72	28.61	33.11
Wholesale and retail buyers, except farm products .....	19.86	20.13	26.44	28.37	36.01
Purchasing agents, except wholesale, retail, and farm products .....	19.01	22.12	25.72	30.11	31.50
Claims adjusters, appraisers, examiners, and investigators .....	18.49	22.09	26.10	31.83	40.31
Claims adjusters, examiners, and investigators .....	18.37	21.76	26.10	31.83	40.80
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.22	25.01	29.08	37.24	43.11
Cost estimators .....	24.04	29.32	35.16	35.16	42.00
Human resources, training, and labor relations specialists .....	18.51	21.66	25.38	33.31	43.96
Employment, recruitment, and placement specialists .....	18.51	20.93	25.54	38.15	40.78
Compensation, benefits, and job analysis specialists .....	19.23	20.02	24.75	30.98	43.17
Training and development specialists .....	17.45	23.27	30.38	33.31	35.48
Logisticians .....	19.00	24.04	32.21	33.65	40.82
Management analysts .....	20.52	24.04	29.85	39.90	47.76
Accountants and auditors .....	20.40	24.23	31.59	36.07	44.80
Appraisers and assessors of real estate .....	14.35	25.26	30.63	44.43	47.48
Budget analysts .....	18.00	27.83	27.83	35.49	37.07

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Credit analysts .....	\$20.90	\$21.49	\$24.33	\$33.89	\$35.99
Financial analysts and advisors .....	20.58	25.82	33.65	45.52	72.12
Financial analysts .....	24.04	26.81	35.63	48.08	74.20
Personal financial advisors .....	16.94	19.43	28.49	54.61	109.02
Insurance underwriters .....	22.15	24.66	29.50	38.08	52.97
Financial examiners .....	19.15	19.15	22.05	31.77	37.36
Loan counselors and officers .....	15.96	18.50	23.44	30.05	71.70
Loan counselors .....	17.50	19.36	21.62	22.53	23.56
Loan officers .....	15.96	18.40	24.04	34.81	82.93
Tax examiners, collectors, preparers, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
Tax examiners, collectors, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
<b>Computer and mathematical science occupations .....</b>	22.54	26.92	37.51	45.99	56.96
Computer programmers .....	22.12	26.32	35.34	43.27	53.21
Computer software engineers .....	33.25	38.50	44.28	52.11	62.10
Computer software engineers, applications .....	34.50	38.94	43.04	59.83	63.25
Computer software engineers, systems software .....	33.25	36.79	45.55	50.46	59.05
Computer support specialists .....	16.80	22.00	25.14	34.26	49.53
Computer systems analysts .....	24.31	26.93	37.99	45.15	54.35
Database administrators .....	28.33	28.33	32.11	38.11	47.54
Network and computer systems administrators .....	22.59	26.38	32.32	41.37	47.12
Network systems and data communications analysts .....	28.13	35.41	48.51	81.51	81.51
Operations research analysts .....	25.97	25.97	25.97	47.90	56.62
<b>Architecture and engineering occupations .....</b>	20.51	27.57	33.69	41.93	51.88
Architects, except naval .....	20.56	25.11	34.54	40.70	69.33
Architects, except landscape and naval .....	25.11	31.15	34.54	44.50	69.33
Engineers .....	26.98	30.05	37.46	45.13	55.38
Civil engineers .....	18.91	24.67	30.75	35.78	43.54
Electrical and electronics engineers .....	27.45	32.60	39.40	45.17	52.11
Electrical engineers .....	27.40	33.10	39.94	45.66	54.11
Electronics engineers, except computer .....	31.09	31.55	36.64	43.37	45.53
Industrial engineers, including health and safety .....	24.10	26.56	31.47	40.39	47.36
Industrial engineers .....	24.10	26.56	32.99	40.61	47.36
Materials engineers .....	16.24	28.60	47.07	52.47	73.19
Mechanical engineers .....	28.85	28.93	32.00	38.46	47.31
Drafters .....	13.00	17.63	22.42	38.69	39.56
Architectural and civil drafters .....	10.30	17.95	25.94	39.25	44.95
Engineering technicians, except drafters .....	17.27	25.72	29.53	34.75	35.74
Electrical and electronic engineering technicians .....	25.50	27.38	29.91	34.75	35.82
Industrial engineering technicians .....	18.53	18.53	20.27	27.89	29.58
<b>Life, physical, and social science occupations .....</b>	17.41	21.64	27.24	39.47	49.55
Life scientists .....	21.15	24.73	37.49	46.15	51.92
Biological scientists .....	18.91	21.15	26.31	41.33	54.12

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> –Continued					
Medical scientists .....	\$22.97	\$26.92	\$43.32	\$49.15	\$52.20
Physical scientists .....	18.51	22.07	28.96	39.50	52.38
Chemists and materials scientists .....	21.64	26.07	26.51	31.25	44.86
Chemists .....	21.64	26.07	26.44	31.07	44.86
Environmental scientists and geoscientists .....	18.51	18.51	30.94	40.88	46.72
Environmental scientists and specialists, including health ..	18.51	18.51	31.50	42.56	46.72
Market and survey researchers .....	20.19	23.56	23.61	28.83	41.78
Market research analysts .....	20.19	23.56	23.61	28.83	41.78
Psychologists .....	23.21	27.34	36.79	49.35	65.90
Clinical, counseling, and school psychologists .....	23.21	26.14	36.59	54.32	65.90
Biological technicians .....	16.17	17.60	21.25	25.55	27.48
Chemical technicians .....	15.89	19.92	28.66	34.87	34.87
Miscellaneous life, physical, and social science technicians .....	13.90	16.04	18.93	26.71	29.42
Environmental science and protection technicians, including health .....	18.93	24.86	26.71	26.71	29.42
<b>Community and social services occupations</b> .....					
Counselors .....	13.13	15.35	20.11	28.31	39.75
Substance abuse and behavioral disorder counselors .....	14.42	16.51	19.20	31.38	53.25
Educational, vocational, and school counselors .....	13.22	14.42	16.82	16.93	18.35
Mental health counselors .....	16.35	20.33	35.78	48.46	64.90
Rehabilitation counselors .....	12.50	16.39	20.40	25.00	28.97
Social workers .....	13.94	15.14	17.35	19.12	30.02
Child, family, and school social workers .....	14.65	17.31	22.07	28.92	35.05
Medical and public health social workers .....	15.35	17.77	21.00	28.98	65.65
Mental health and substance abuse social workers .....	18.45	22.34	28.46	30.56	33.52
Miscellaneous community and social service specialists .....	14.03	16.11	18.11	23.31	29.46
Probation officers and correctional treatment specialists .....	10.42	13.13	15.35	20.92	33.59
Social and human service assistants .....	13.75	22.58	29.60	38.15	49.06
Social and human service assistants .....	9.55	11.39	13.46	15.88	19.28
<b>Legal occupations</b> .....					
Lawyers .....	17.17	21.28	35.24	52.55	83.79
Judges, magistrates, and other judicial workers .....	26.44	35.24	48.32	67.03	106.58
Paralegals and legal assistants .....	24.28	43.12	43.12	81.87	86.99
Miscellaneous legal support workers .....	14.42	15.20	21.28	27.48	30.22
Law clerks .....	16.15	17.91	20.19	21.53	36.59
Law clerks .....	19.20	21.53	22.39	22.39	54.26
<b>Education, training, and library occupations</b> .....					
Postsecondary teachers .....	11.81	21.38	36.51	50.13	63.90
Business teachers, postsecondary .....	25.00	33.89	47.39	67.85	90.66
Math and computer teachers, postsecondary .....	30.99	42.04	69.93	88.14	102.96
Computer science teachers, postsecondary .....	23.57	35.97	53.29	62.37	75.21
Mathematical science teachers, postsecondary .....	23.57	35.97	53.29	72.58	87.94
Life sciences teachers, postsecondary .....	21.91	34.70	53.24	57.79	73.68
Biological science teachers, postsecondary .....	25.18	29.33	44.86	44.86	52.45
Biological science teachers, postsecondary .....	25.18	29.33	44.86	44.86	52.63

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Physical sciences teachers, postsecondary .....	\$37.70	\$47.94	\$57.71	\$66.64	\$82.11
Chemistry teachers, postsecondary .....	50.91	57.45	57.71	64.38	70.24
Social sciences teachers, postsecondary .....	33.64	35.85	50.94	90.14	96.61
Psychology teachers, postsecondary .....	27.33	41.84	47.73	64.92	68.71
Health teachers, postsecondary .....	32.47	40.40	63.75	79.94	125.49
Health specialties teachers, postsecondary .....	30.10	50.05	63.75	84.41	133.67
Education and library science teachers, postsecondary .....	25.41	25.98	26.90	58.13	71.45
Education teachers, postsecondary .....	25.41	25.94	26.90	50.90	71.45
Law, criminal justice, and social work teachers, postsecondary .....	74.66	85.56	100.00	115.19	122.91
Arts, communications, and humanities teachers, postsecondary .....	35.99	41.15	48.77	54.28	69.75
Art, drama, and music teachers, postsecondary .....	38.20	41.02	46.72	60.39	77.93
English language and literature teachers, postsecondary ....	38.48	46.47	48.67	53.84	69.75
Foreign language and literature teachers, postsecondary ....	35.97	48.77	49.70	58.94	85.47
History teachers, postsecondary .....	40.01	48.30	49.19	54.28	58.04
Miscellaneous postsecondary teachers .....	14.42	27.26	38.33	58.54	75.55
Vocational education teachers, postsecondary .....	23.69	25.58	35.67	48.96	61.06
Primary, secondary, and special education school teachers .....	15.39	30.15	37.83	48.78	60.53
Preschool and kindergarten teachers .....	9.00	11.00	15.63	34.39	35.64
Preschool teachers, except special education .....	9.50	11.00	15.63	34.39	34.39
Kindergarten teachers, except special education .....	7.70	7.70	35.53	43.79	59.22
Elementary and middle school teachers .....	20.81	32.41	38.19	48.65	59.89
Elementary school teachers, except special education .....	19.83	31.39	37.97	47.23	59.67
Middle school teachers, except special and vocational education .....	29.77	35.84	40.17	53.22	60.62
Secondary school teachers .....	26.79	33.71	41.31	52.07	64.27
Secondary school teachers, except special and vocational education .....	26.45	33.47	41.18	52.23	64.47
Vocational education teachers, secondary school .....	27.69	34.59	42.31	49.63	56.54
Special education teachers .....	27.48	33.44	43.63	54.75	66.98
Special education teachers, preschool, kindergarten, and elementary school .....	27.48	32.62	42.98	53.86	60.00
Special education teachers, middle school .....	19.33	34.15	41.53	48.23	65.64
Special education teachers, secondary school .....	28.22	36.28	47.41	66.98	70.09
Other teachers and instructors .....	20.00	38.22	49.19	62.25	74.29
Librarians .....	19.54	21.38	23.91	34.99	54.83
Library technicians .....	9.05	9.05	14.22	16.65	18.87
Instructional coordinators .....	16.56	21.04	29.57	37.55	46.81
Teacher assistants .....	8.16	10.00	12.18	18.03	22.11
<b>Arts, design, entertainment, sports, and media occupations</b> ....					
Artists and related workers .....	12.50	19.46	29.71	40.39	55.66
Designers .....	12.02	20.77	22.53	29.26	45.08
Graphic designers .....	12.00	18.85	29.58	33.65	47.06
Graphic designers .....	14.00	15.23	31.25	37.50	47.20

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Arts, design, entertainment, sports, and media occupations</b>					
–Continued					
Actors, producers, and directors .....	\$27.23	\$46.09	\$63.58	\$144.23	\$168.27
Producers and directors .....	27.23	46.09	63.58	144.23	168.27
Athletes, coaches, umpires, and related workers .....	10.00	12.00	21.64	26.49	34.38
Coaches and scouts .....	10.00	12.00	21.64	26.49	34.38
Musicians, singers, and related workers .....	30.44	30.44	32.92	32.92	32.92
Public relations specialists .....	17.57	21.64	26.56	50.48	50.48
Writers and editors .....	18.43	20.22	28.75	42.67	55.66
Editors .....	18.97	20.99	31.54	53.65	55.66
Broadcast and sound engineering technicians and radio operators .....	22.81	26.71	31.95	38.02	43.00
Photographers .....	7.15	10.00	12.00	13.22	14.00
<b>Healthcare practitioner and technical occupations</b>					
Dietitians and nutritionists .....	16.00	21.98	28.72	38.00	50.97
Pharmacists .....	19.10	23.01	25.97	34.11	34.11
Physicians and surgeons .....	13.00	47.38	49.92	53.68	56.00
Internists, general .....	25.26	28.74	71.84	86.58	108.48
Physician assistants .....	22.96	29.01	71.78	82.83	116.58
Registered nurses .....	32.69	35.85	39.94	43.39	47.83
Therapists .....	23.56	27.17	33.52	39.08	45.71
Occupational therapists .....	21.64	22.07	28.72	35.02	41.18
Physical therapists .....	25.28	28.09	31.81	45.00	53.56
Respiratory therapists .....	21.64	22.07	28.15	35.56	38.00
Clinical laboratory technologists and technicians .....	22.08	22.08	29.79	32.58	34.16
Medical and clinical laboratory technologists .....	13.49	16.25	22.03	26.00	30.41
Medical and clinical laboratory technicians .....	18.96	22.83	26.00	29.70	31.62
Dental hygienists .....	12.20	15.23	16.94	22.67	25.96
Diagnostic related technologists and technicians .....	24.25	29.01	31.00	36.00	38.00
Cardiovascular technologists and technicians .....	15.26	19.19	25.75	29.15	33.44
Radiologic technologists and technicians .....	12.88	13.11	15.79	18.08	20.39
Emergency medical technicians and paramedics .....	15.50	19.53	25.80	29.15	32.60
Health diagnosing and treating practitioner support technicians .....	10.25	11.43	15.52	19.75	27.82
Pharmacy technicians .....	10.50	12.32	15.84	17.85	20.62
Licensed practical and licensed vocational nurses .....	10.50	12.48	15.73	17.85	20.62
Medical records and health information technicians .....	15.00	17.09	19.65	23.19	26.00
Miscellaneous health technologists and technicians .....	9.95	12.14	15.50	17.96	28.44
Occupational health and safety specialists and technicians .....	12.38	15.15	17.00	22.67	24.00
Occupational health and safety specialists .....	21.74	22.48	22.48	28.35	28.37
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	9.50	10.00	12.30	15.61	18.18
Home health aides .....	9.51	9.90	11.79	14.93	17.56
Nursing aides, orderlies, and attendants .....	8.90	9.60	9.90	10.63	12.66
Psychiatric aides .....	10.27	11.20	12.88	15.80	17.85
	10.00	11.50	15.12	18.01	19.65

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Occupational therapist assistants and aides .....	\$10.49	\$14.02	\$16.94	\$16.94	\$20.11
Physical therapist assistants and aides .....	9.50	9.50	10.44	12.83	12.91
Physical therapist aides .....	9.50	9.50	10.24	12.83	12.91
Miscellaneous healthcare support occupations .....	9.16	10.54	14.00	16.13	19.04
Dental assistants .....	10.00	12.00	15.50	18.00	18.61
Medical assistants .....	10.00	11.03	12.00	15.40	20.00
Medical equipment preparers .....	12.29	15.40	16.89	19.92	21.04
Medical transcriptionists .....	11.54	12.13	14.69	16.31	18.83
Pharmacy aides .....	7.50	8.04	8.75	12.48	12.48
Veterinary assistants and laboratory animal caretakers .....	8.00	8.00	9.50	10.50	12.00
<b>Protective service occupations .....</b>					
First-line supervisors/managers, law enforcement workers .....	28.91	32.43	42.48	46.72	54.01
First-line supervisors/managers of police and detectives .....	32.43	41.17	43.41	47.25	54.86
Fire fighters .....	18.36	23.78	28.12	32.92	35.61
Fire inspectors .....	15.46	15.46	21.04	21.04	23.73
Fire inspectors and investigators .....	15.46	15.46	21.04	21.04	23.73
Bailiffs, correctional officers, and jailers .....	16.61	18.69	26.02	31.65	32.33
Correctional officers and jailers .....	16.61	18.60	25.67	31.65	32.09
Detectives and criminal investigators .....	27.03	29.50	38.28	42.86	57.44
Police officers .....	17.49	22.56	30.46	36.96	43.40
Police and sheriff's patrol officers .....	17.49	22.56	30.46	36.96	43.40
Security guards and gaming surveillance officers .....	8.65	9.38	10.50	13.37	17.20
Security guards .....	8.65	9.38	10.50	13.37	17.20
Miscellaneous protective service workers .....	7.15	8.00	9.50	13.07	18.01
Crossing guards .....	9.50	9.50	9.50	11.39	14.85
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	7.25	8.00	9.00	10.16
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	13.00	13.84	16.29	21.15	25.19
Chefs and head cooks .....	12.95	14.25	14.29	26.25	26.30
First-line supervisors/managers of food preparation and serving workers .....	13.13	13.66	17.00	21.15	25.00
Cooks .....	7.15	7.60	10.00	12.50	15.97
Cooks, fast food .....	7.15	7.15	7.15	7.60	9.50
Cooks, institution and cafeteria .....	9.03	10.93	12.00	15.89	18.93
Cooks, restaurant .....	8.00	9.50	10.75	12.73	16.00
Cooks, short order .....	7.15	7.29	9.00	10.00	13.15
Food preparation workers .....	7.15	7.50	9.00	11.00	14.61
Food service, tipped .....	2.83	2.93	4.60	6.39	10.00
Bartenders .....	4.00	4.67	5.00	7.15	10.00
Waiters and waitresses .....	2.13	2.83	3.50	4.60	8.44
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.60	8.21	10.55	13.57

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Food preparation and serving related occupations –Continued</b>					
Fast food and counter workers .....	\$7.15	\$7.15	\$7.55	\$9.00	\$11.45
Combined food preparation and serving workers, including fast food .....	7.15	7.15	7.60	9.00	9.96
Counter attendants, cafeteria, food concession, and coffee shop .....	7.15	7.15	7.49	9.00	13.93
Food servers, nonrestaurant .....	8.03	8.50	10.69	15.09	16.65
Dishwashers .....	7.15	7.15	7.50	9.18	10.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.15	7.50	8.75	11.67	14.50
<b>Building and grounds cleaning and maintenance occupations</b>	8.50	10.55	14.17	18.25	20.55
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	14.75	19.25	21.61	24.48	40.10
First-line supervisors/managers of housekeeping and janitorial workers .....	15.63	19.47	21.73	22.36	38.85
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	14.75	15.45	20.58	37.31	66.35
Building cleaning workers .....	8.22	10.03	13.83	17.55	20.47
Janitors and cleaners, except maids and housekeeping cleaners .....	8.24	10.31	13.81	18.94	20.47
Maids and housekeeping cleaners .....	7.90	8.94	11.21	15.09	16.65
Grounds maintenance workers .....	9.00	10.00	13.01	15.93	22.74
Landscaping and groundskeeping workers .....	9.00	10.00	12.84	15.10	21.41
<b>Personal care and service occupations</b> .....	7.25	8.00	10.00	14.15	18.94
First-line supervisors/managers of gaming workers .....	10.65	11.91	14.00	16.48	21.98
Slot key persons .....	10.61	11.74	12.89	15.27	16.48
First-line supervisors/managers of personal service workers .....	16.60	16.60	18.83	21.66	26.97
Gaming services workers .....	4.50	5.04	7.55	9.00	13.09
Gaming dealers .....	4.43	4.80	6.80	8.76	9.02
Ushers, lobby attendants, and ticket takers .....	9.58	10.50	14.35	18.94	18.94
Miscellaneous entertainment attendants and related workers .....	7.18	7.50	16.35	17.64	18.24
Amusement and recreation attendants .....	7.15	7.19	16.35	17.29	18.24
Barbers and cosmetologists .....	10.00	12.50	16.47	20.07	31.23
Hairdressers, hairstylists, and cosmetologists .....	9.66	15.29	17.52	20.07	31.23
Baggage porters, bellhops, and concierges .....	7.96	8.12	10.00	18.94	18.94
Transportation attendants .....	17.85	34.75	37.97	37.97	48.15
Child care workers .....	7.43	8.50	11.37	13.08	13.92
Personal and home care aides .....	7.40	7.65	8.41	9.90	11.50
Recreation and fitness workers .....	7.15	8.00	9.75	14.42	16.83
Fitness trainers and aerobics instructors .....	8.00	8.40	10.00	14.42	15.50
Recreation workers .....	7.15	7.50	9.06	14.00	19.16
<b>Sales and related occupations</b> .....	7.50	8.75	12.50	21.63	38.50
First-line supervisors/managers, sales workers .....	9.05	13.75	18.36	25.05	33.32
First-line supervisors/managers of retail sales workers .....	8.82	12.99	18.00	22.94	30.09

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
First-line supervisors/managers of non-retail sales workers ...	\$15.39	\$17.40	\$22.80	\$34.62	\$64.90
Retail sales workers .....	7.30	8.00	10.00	13.00	19.46
Cashiers, all workers .....	7.15	7.50	8.40	10.50	13.83
Cashiers .....	7.15	7.50	8.40	10.45	13.70
Counter and rental clerks and parts salespersons .....	7.75	10.00	12.46	16.50	25.09
Counter and rental clerks .....	7.40	8.00	10.21	12.46	13.00
Parts salespersons .....	8.00	10.70	15.00	23.10	25.09
Retail salespersons .....	7.55	8.59	10.92	14.19	22.44
Advertising sales agents .....	8.25	11.90	16.48	22.09	28.24
Insurance sales agents .....	14.99	18.74	21.64	30.98	75.00
Securities, commodities, and financial services sales agents .....	15.83	22.61	37.67	59.94	85.81
Sales representatives, wholesale and manufacturing .....	14.89	20.87	31.73	48.76	56.62
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.32	25.00	34.97	56.62	56.62
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.89	20.67	29.51	41.75	54.37
Telemarketers .....	7.15	8.30	12.52	14.03	23.42
Miscellaneous sales and related workers .....	8.50	10.17	15.45	23.98	32.45
<b>Office and administrative support occupations .....</b>	<b>10.10</b>	<b>12.71</b>	<b>16.27</b>	<b>20.60</b>	<b>25.66</b>
First-line supervisors/managers of office and administrative support workers .....	15.07	18.12	23.21	28.82	36.81
Switchboard operators, including answering service .....	9.06	10.38	16.55	18.98	19.26
Financial clerks .....	10.70	12.75	15.39	18.95	22.87
Bill and account collectors .....	13.00	13.53	16.60	19.87	23.47
Billing and posting clerks and machine operators .....	11.50	12.81	15.49	17.00	20.25
Bookkeeping, accounting, and auditing clerks .....	11.82	13.94	17.25	20.63	22.87
Payroll and timekeeping clerks .....	14.88	15.43	18.90	20.92	21.93
Procurement clerks .....	13.02	16.17	17.00	17.46	24.73
Tellers .....	9.50	10.50	11.50	13.08	15.30
Brokerage clerks .....	16.45	18.46	20.75	22.73	31.66
Court, municipal, and license clerks .....	14.15	16.89	21.52	28.39	33.06
Credit authorizers, checkers, and clerks .....	15.39	15.64	17.79	25.27	25.46
Customer service representatives .....	9.25	12.50	15.57	20.14	28.75
Eligibility interviewers, government programs .....	13.38	14.41	16.06	21.90	23.82
File clerks .....	9.25	9.40	11.00	12.81	14.41
Hotel, motel, and resort desk clerks .....	8.00	8.64	10.00	11.50	13.66
Interviewers, except eligibility and loan .....	10.88	12.57	15.61	18.71	21.98
Library assistants, clerical .....	7.50	9.30	12.50	15.51	18.11
Loan interviewers and clerks .....	11.00	14.00	17.16	19.89	25.06
New accounts clerks .....	11.20	11.20	16.39	19.16	23.95
Order clerks .....	10.00	12.00	14.30	17.30	19.32
Human resources assistants, except payroll and timekeeping .....	11.19	14.95	18.37	22.27	23.99
Receptionists and information clerks .....	9.00	10.22	12.85	15.81	18.57
Reservation and transportation ticket agents and travel clerks ...	10.28	15.00	20.19	21.39	24.72

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Couriers and messengers .....	\$8.00	\$8.25	\$9.00	\$12.14	\$12.86
Dispatchers .....	14.28	17.35	20.50	26.90	35.20
Police, fire, and ambulance dispatchers .....	14.33	15.52	18.32	21.51	24.91
Dispatchers, except police, fire, and ambulance .....	14.02	18.00	20.50	28.46	37.25
Production, planning, and expediting clerks .....	12.25	14.25	18.33	22.19	26.90
Shipping, receiving, and traffic clerks .....	8.80	10.20	12.15	15.59	19.41
Stock clerks and order fillers .....	7.15	8.00	10.00	13.23	16.57
Weighers, measurers, checkers, and samplers, recordkeeping ....	9.00	11.05	26.91	26.91	26.91
Secretaries and administrative assistants .....	13.08	16.00	20.17	25.00	30.77
Executive secretaries and administrative assistants .....	15.00	18.10	22.10	27.50	34.07
Legal secretaries .....	16.83	22.67	26.10	30.15	33.97
Medical secretaries .....	11.25	12.50	17.35	19.54	20.72
Secretaries, except legal, medical, and executive .....	12.69	14.14	17.32	21.11	26.18
Computer operators .....	15.75	17.50	19.90	20.66	22.83
Data entry and information processing workers .....	10.63	11.89	13.38	16.95	21.06
Data entry keyers .....	10.05	11.45	12.62	15.88	19.23
Word processors and typists .....	11.81	13.38	16.38	20.25	30.18
Insurance claims and policy processing clerks .....	12.39	14.62	16.75	20.71	29.81
Mail clerks and mail machine operators, except postal service ..	9.96	11.89	12.91	14.56	20.88
Office clerks, general .....	10.43	12.75	15.87	18.83	22.12
Office machine operators, except computer .....	9.50	10.80	12.02	17.61	18.19
<b>Farming, fishing, and forestry occupations .....</b>	<b>8.50</b>	<b>10.00</b>	<b>12.00</b>	<b>13.50</b>	<b>24.04</b>
<b>Construction and extraction occupations .....</b>	<b>13.25</b>	<b>16.65</b>	<b>24.00</b>	<b>32.50</b>	<b>46.07</b>
First-line supervisors/managers of construction trades and extraction workers .....	22.21	24.14	31.86	48.08	58.43
Brickmasons, blockmasons, and stonemasons .....	24.50	27.73	27.73	28.65	28.65
Brickmasons and blockmasons .....	24.50	27.73	27.73	28.65	28.65
Carpenters .....	17.00	19.54	24.00	27.00	42.55
Construction laborers .....	11.50	12.61	24.80	30.66	34.74
Construction equipment operators .....	15.12	17.95	21.91	29.00	35.39
Operating engineers and other construction equipment operators .....	15.12	18.11	23.00	29.00	35.39
Electricians .....	16.00	22.50	29.10	46.00	47.00
Painters and paperhangers .....	13.25	15.00	15.50	35.00	35.00
Painters, construction and maintenance .....	13.25	15.00	15.50	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.71	18.79	29.01	46.07	46.07
Plumbers, pipefitters, and steamfitters .....	15.71	18.79	30.53	46.07	46.07
Roofers .....	10.25	15.00	19.50	28.50	30.00
Sheet metal workers .....	9.50	14.85	21.50	41.20	41.20
Structural iron and steel workers .....	13.50	27.75	31.23	55.71	56.81
Helpers, construction trades .....	10.72	12.00	12.62	15.96	17.20
Construction and building inspectors .....	16.72	18.77	20.11	23.39	32.27
Highway maintenance workers .....	12.50	13.50	16.69	19.03	21.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations</b> –Continued					
Miscellaneous construction and related workers .....	\$11.50	\$18.00	\$24.94	\$32.37	\$40.84
<b>Installation, maintenance, and repair occupations</b> .....	12.50	16.52	20.50	26.93	33.77
First-line supervisors/managers of mechanics, installers, and repairers .....	18.75	21.79	28.03	38.72	43.13
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	7.90	12.21	17.00	22.71	26.57
Electrical and electronics repairers, powerhouse, substation, and relay .....	19.72	22.35	29.38	35.85	36.07
Security and fire alarm systems installers .....	14.85	18.00	22.02	23.76	26.71
Aircraft mechanics and service technicians .....	21.53	23.23	27.69	31.40	31.43
Automotive technicians and repairers .....	11.00	12.56	15.56	19.00	24.00
Automotive body and related repairers .....	11.00	12.50	13.00	17.50	25.21
Automotive service technicians and mechanics .....	10.70	13.00	16.50	19.79	23.33
Bus and truck mechanics and diesel engine specialists .....	17.65	18.42	20.50	25.56	28.19
Heavy vehicle and mobile equipment service technicians and mechanics .....	11.00	18.70	20.60	24.73	27.90
Mobile heavy equipment mechanics, except engines .....	18.70	20.07	22.36	24.69	28.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.36	8.24	9.50	15.43	17.50
Control and valve installers and repairers .....	18.21	18.75	25.34	35.69	39.02
Heating, air conditioning, and refrigeration mechanics and installers .....	13.50	18.00	25.00	26.21	35.31
Home appliance repairers .....	10.00	16.25	18.20	30.75	34.10
Industrial machinery installation, repair, and maintenance workers .....	15.14	16.89	19.64	25.33	30.48
Industrial machinery mechanics .....	16.50	16.95	19.46	22.34	31.11
Maintenance and repair workers, general .....	14.15	16.89	19.64	26.49	30.48
Maintenance workers, machinery .....	15.29	15.70	17.95	22.99	25.80
Millwrights .....	19.27	19.54	21.03	28.81	32.35
Line installers and repairers .....	19.77	26.59	32.94	36.33	38.97
Electrical power-line installers and repairers .....	26.29	32.94	36.23	38.38	39.58
Telecommunications line installers and repairers .....	19.36	19.77	29.93	31.56	34.18
Precision instrument and equipment repairers .....	10.28	13.50	29.28	36.97	37.69
Miscellaneous installation, maintenance, and repair workers .....	8.25	13.78	19.00	22.13	26.07
Helpers--installation, maintenance, and repair workers .....	7.50	8.50	17.90	19.07	20.00
<b>Production occupations</b> .....	8.90	11.18	15.37	19.68	25.30
First-line supervisors/managers of production and operating workers .....	16.73	18.45	24.04	28.34	31.79
Electrical, electronics, and electromechanical assemblers .....	9.90	13.19	16.08	18.50	21.64
Coil winders, tapers, and finishers .....	9.15	10.35	12.75	19.92	21.05
Electrical and electronic equipment assemblers .....	9.25	10.73	13.26	15.61	20.00
Electromechanical equipment assemblers .....	12.50	16.08	17.90	18.99	23.01
Miscellaneous assemblers and fabricators .....	7.40	8.26	11.31	14.75	18.11

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Team assemblers .....	\$8.90	\$11.00	\$14.24	\$17.53	\$21.46
Bakers .....	7.65	10.00	13.35	20.00	44.23
Butchers and other meat, poultry, and fish processing workers ..	8.85	11.00	12.75	17.92	25.97
Butchers and meat cutters .....	11.00	11.50	13.55	21.75	25.97
Slaughterers and meat packers .....	8.70	8.75	10.00	14.05	16.75
Miscellaneous food processing workers .....	8.56	10.50	14.08	17.82	19.15
Food batchmakers .....	10.85	11.60	14.65	17.99	18.62
Food cooking machine operators and tenders .....	9.00	14.08	17.79	20.39	20.39
Computer control programmers and operators .....	10.75	12.45	15.75	19.47	24.00
Computer-controlled machine tool operators, metal and plastic .....	10.75	12.45	15.50	19.47	24.00
Forming machine setters, operators, and tenders, metal and plastic .....	10.75	12.85	17.12	19.70	23.69
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.77	17.74	19.57	19.70	24.72
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.70	13.25	16.50	18.50	22.83
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.80	11.75	14.89	17.02	20.71
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	14.96	15.93	16.94	22.11	28.80
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.95	13.50	16.65	17.90	27.80
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.25	17.50	19.52	21.25	22.25
Machinists .....	15.30	17.60	19.84	26.46	28.85
Metal furnace and kiln operators and tenders .....	16.92	17.45	17.45	17.74	19.18
Metal-refining furnace operators and tenders .....	16.70	17.53	17.74	19.18	29.96
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	13.45	17.05	25.01
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	11.19	15.75	21.42
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.25	11.25	14.00	19.46	29.75
Tool and die makers .....	20.08	24.02	26.98	27.45	29.95
Welding, soldering, and brazing workers .....	13.00	14.41	17.15	21.00	27.00
Welders, cutters, solderers, and brazers .....	13.32	14.48	17.70	21.17	27.00
Miscellaneous metalworkers and plastic workers .....	7.25	7.75	11.00	17.80	22.89
Printers .....	12.20	14.30	17.53	20.69	25.60
Prepress technicians and workers .....	9.00	12.90	17.73	20.69	26.13
Printing machine operators .....	13.50	14.51	16.75	21.14	26.05
Laundry and dry-cleaning workers .....	9.80	10.40	13.63	18.96	18.96
Pressers, textile, garment, and related materials .....	8.25	9.00	9.65	10.00	10.10
Sewing machine operators .....	8.50	10.00	10.54	12.14	14.00
Tailors, dressmakers, and sewers .....	10.50	12.14	12.14	22.40	23.35

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Tailors, dressmakers, and custom sewers .....	\$10.50	\$12.14	\$12.14	\$23.03	\$23.35
Textile machine setters, operators, and tenders .....	9.95	11.90	18.85	21.71	23.64
Miscellaneous textile, apparel, and furnishings workers .....	7.15	8.30	15.00	17.71	20.65
Woodworking machine setters, operators, and tenders .....	10.53	11.00	14.42	15.70	20.07
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	13.10	14.57	15.06	17.23
Power plant operators, distributors, and dispatchers .....	29.68	32.68	33.97	34.76	39.10
Power plant operators .....	29.66	32.76	34.76	34.76	39.10
Stationary engineers and boiler operators .....	18.87	22.72	30.17	30.77	30.77
Water and liquid waste treatment plant and system operators ....	14.46	16.63	18.73	21.40	27.17
Chemical processing machine setters, operators, and tenders ....	13.50	16.25	22.67	26.43	26.83
Chemical equipment operators and tenders .....	12.00	16.00	22.67	26.40	26.40
Crushing, grinding, polishing, mixing, and blending workers ....	11.83	14.17	17.33	20.06	22.91
Crushing, grinding, and polishing machine setters, operators, and tenders .....	10.00	18.60	19.60	20.47	22.91
Grinding and polishing workers, hand .....	13.29	14.17	16.71	19.77	21.60
Mixing and blending machine setters, operators, and tenders	11.83	13.48	16.65	19.31	29.83
Cutting workers .....	10.85	15.10	15.74	18.56	20.34
Cutting and slicing machine setters, operators, and tenders ....	10.42	15.00	15.74	20.34	20.34
Inspectors, testers, sorters, samplers, and weighers .....	11.40	14.15	17.55	20.44	23.59
Packaging and filling machine operators and tenders .....	8.53	10.00	14.43	16.57	19.32
Painting workers .....	10.71	12.00	14.51	16.75	19.29
Coating, painting, and spraying machine setters, operators, and tenders .....	10.00	11.00	13.50	15.78	19.29
Photographic process workers and processing machine operators .....	8.19	9.29	11.24	14.20	17.50
Photographic processing machine operators .....	8.15	8.56	14.20	15.00	17.50
Miscellaneous production workers .....	8.50	9.16	11.36	16.26	21.08
Paper goods machine setters, operators, and tenders .....	13.27	14.36	16.84	19.41	19.43
Helpers--production workers .....	8.72	9.50	10.96	13.59	17.59
<b>Transportation and material moving occupations</b> .....	8.00	10.00	13.76	18.51	24.98
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	13.97	14.31	20.35	27.54	51.16
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.54	18.75	20.61	27.63	31.25
Aircraft pilots and flight engineers .....	24.96	32.00	55.13	120.53	176.34
Airline pilots, copilots, and flight engineers .....	79.59	101.90	120.53	172.32	176.34
Bus drivers .....	11.00	14.00	16.56	23.35	26.92
Bus drivers, transit and intercity .....	11.00	13.00	16.00	23.54	26.92
Bus drivers, school .....	11.98	14.08	16.56	19.65	24.68
Driver/sales workers and truck drivers .....	10.25	12.50	16.35	20.28	28.18
Driver/sales workers .....	7.15	10.00	12.35	17.89	24.16
Truck drivers, heavy and tractor-trailer .....	12.62	14.50	16.77	20.20	28.80
Truck drivers, light or delivery services .....	9.00	10.46	13.70	21.78	28.24

See footnotes at end of table.

**Table 6**

**Civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Taxi drivers and chauffeurs .....	\$7.15	\$7.15	\$8.60	\$11.77	\$21.13
Parking lot attendants .....	5.86	7.36	8.00	8.10	12.83
Transportation inspectors .....	20.38	22.23	23.31	29.91	29.91
Crane and tower operators .....	16.81	19.94	22.71	27.02	27.58
Dredge, excavating, and loading machine operators .....	15.70	16.00	16.00	19.25	29.53
Excavating and loading machine and dragline operators .....	14.78	16.00	16.00	16.11	29.53
Industrial truck and tractor operators .....	10.00	13.00	15.59	18.90	23.05
Laborers and material movers, hand .....	7.37	8.50	10.24	13.87	16.70
Cleaners of vehicles and equipment .....	7.15	8.50	9.25	13.17	15.05
Laborers and freight, stock, and material movers, hand .....	7.50	8.50	10.50	13.75	17.52
Machine feeders and offbearers .....	7.40	9.50	13.20	14.90	33.37
Packers and packagers, hand .....	7.15	8.00	10.00	13.80	15.39
Refuse and recyclable material collectors .....	8.51	9.09	10.12	16.00	29.84

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$8.30	\$11.44	\$17.17	\$26.94	\$40.93
<b>Management occupations</b> .....	24.13	30.52	41.47	59.42	74.54
General and operations managers .....	28.13	33.10	50.17	68.30	93.41
Advertising and promotions managers .....	30.21	32.28	32.30	39.37	44.59
Marketing and sales managers .....	24.45	39.42	52.89	61.54	76.67
Marketing managers .....	31.25	40.87	54.66	61.54	75.96
Sales managers .....	23.50	33.85	48.50	65.87	76.67
Public relations managers .....	43.27	43.27	54.52	85.22	85.22
Administrative services managers .....	24.10	24.14	30.57	34.05	41.96
Computer and information systems managers .....	38.01	53.21	59.42	72.11	83.39
Financial managers .....	26.68	33.99	42.69	59.34	90.00
Human resources managers .....	22.85	29.28	39.62	44.04	57.69
Compensation and benefits managers .....	22.85	22.85	35.02	44.14	57.69
Industrial production managers .....	29.15	33.87	41.73	50.12	70.53
Purchasing managers .....	22.62	31.44	45.67	62.48	96.15
Transportation, storage, and distribution managers .....	31.55	31.94	38.67	71.15	71.15
Education administrators .....	21.15	27.32	30.52	30.52	53.78
Education administrators, postsecondary .....	25.01	26.41	31.54	62.08	62.08
Engineering managers .....	30.82	36.30	45.68	63.94	70.25
Food service managers .....	16.54	27.50	38.46	57.12	61.00
Medical and health services managers .....	26.41	26.41	35.68	54.20	67.96
Property, real estate, and community association managers .....	19.21	19.21	25.23	33.66	69.23
Social and community service managers .....	20.49	23.28	24.63	33.74	47.12
<b>Business and financial operations occupations</b> .....	19.21	23.08	29.00	36.01	47.28
Buyers and purchasing agents .....	19.81	21.28	25.72	28.61	32.03
Wholesale and retail buyers, except farm products .....	19.86	20.13	26.44	28.37	36.01
Purchasing agents, except wholesale, retail, and farm products .....	19.01	22.12	25.72	30.11	31.34
Claims adjusters, appraisers, examiners, and investigators .....	18.36	20.77	26.10	31.83	40.80
Claims adjusters, examiners, and investigators .....	18.36	20.45	25.38	31.83	40.87
Cost estimators .....	24.04	30.75	35.16	35.16	42.00
Human resources, training, and labor relations specialists .....	18.51	21.66	25.38	33.31	45.19
Employment, recruitment, and placement specialists .....	18.51	20.93	25.54	38.15	40.78
Compensation, benefits, and job analysis specialists .....	19.23	20.02	23.80	29.00	43.17
Training and development specialists .....	17.45	23.27	30.38	33.31	33.51
Logisticians .....	19.00	24.04	32.21	33.65	40.82
Management analysts .....	20.52	24.04	29.85	41.40	49.23
Accountants and auditors .....	20.40	24.04	31.85	36.15	44.80
Credit analysts .....	20.90	21.49	24.33	33.89	35.99
Financial analysts and advisors .....	20.58	25.82	33.65	45.67	72.12
Financial analysts .....	24.04	26.81	35.63	48.08	74.20
Personal financial advisors .....	16.94	19.43	28.49	54.61	109.02
Insurance underwriters .....	22.15	24.66	31.11	38.08	52.98
Financial examiners .....	19.15	19.15	19.78	28.34	28.34
Loan counselors and officers .....	15.96	18.16	22.49	30.14	71.70

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Loan officers .....	\$15.96	\$18.40	\$24.04	\$34.81	\$82.93
<b>Computer and mathematical science occupations</b> .....					
Computer programmers .....	22.54	27.00	38.11	46.61	57.85
Computer software engineers .....	22.12	26.32	35.34	43.27	53.37
Computer software engineers, applications .....	33.25	38.50	44.28	52.11	62.10
Computer software engineers, systems software .....	34.50	38.94	43.04	59.83	63.25
Computer support specialists .....	33.25	36.79	45.55	50.46	59.05
Computer systems analysts .....	16.80	22.00	25.35	37.20	49.53
Database administrators .....	24.31	26.93	38.03	45.15	55.58
Network and computer systems administrators .....	28.33	28.33	32.31	38.11	47.54
Network systems and data communications analysts .....	22.59	28.75	33.34	42.91	47.12
Operations research analysts .....	31.09	39.10	48.75	81.51	81.51
Operations research analysts .....	25.97	25.97	25.97	47.90	56.62
<b>Architecture and engineering occupations</b> .....					
Architects, except naval .....	20.00	27.08	34.12	42.11	52.60
Architects, except landscape and naval .....	20.56	25.11	34.54	44.50	69.33
Architects, except landscape and naval .....	20.56	28.93	40.10	44.50	69.33
Engineers .....	26.56	31.20	38.75	46.25	56.91
Civil engineers .....	18.91	24.67	27.00	35.78	43.56
Electrical and electronics engineers .....	29.46	33.75	39.61	45.17	52.61
Electrical engineers .....	27.40	33.80	40.39	45.75	54.11
Electronics engineers, except computer .....	31.09	31.55	36.64	43.37	45.53
Industrial engineers, including health and safety .....	24.10	26.56	31.47	40.39	47.36
Industrial engineers .....	24.10	26.56	32.99	40.61	47.36
Materials engineers .....	16.24	28.60	47.07	52.47	73.19
Mechanical engineers .....	27.64	29.18	32.50	38.98	50.00
Drafters .....	13.00	17.63	22.42	38.69	39.56
Architectural and civil drafters .....	10.30	17.95	25.94	39.25	44.95
Engineering technicians, except drafters .....	17.27	25.72	29.53	34.75	35.74
Electrical and electronic engineering technicians .....	25.50	27.38	29.91	34.75	35.82
Industrial engineering technicians .....	18.53	18.53	20.27	27.89	29.58
<b>Life, physical, and social science occupations</b> .....					
Life scientists .....	16.29	20.88	26.71	36.26	49.46
Biological scientists .....	21.15	24.73	39.11	46.25	52.00
Biological scientists .....	18.27	21.15	26.09	41.62	54.12
Medical scientists .....	22.97	26.92	43.32	48.30	52.20
Physical scientists .....	18.51	21.64	30.29	38.19	52.78
Market and survey researchers .....	15.87	22.61	23.61	24.52	28.59
Market research analysts .....	15.87	22.61	23.61	24.52	28.59
Psychologists .....	17.11	24.50	28.47	48.84	56.81
Clinical, counseling, and school psychologists .....	17.11	24.50	28.55	48.84	56.81
Chemical technicians .....	15.89	19.92	28.66	34.87	34.87
Miscellaneous life, physical, and social science technicians .....	13.81	15.39	18.04	26.71	27.32
<b>Community and social services occupations</b> .....					
	12.05	14.40	17.18	22.18	29.31

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Community and social services occupations –Continued</b>					
Counselors .....	\$13.94	\$15.58	\$17.33	\$20.40	\$28.00
Substance abuse and behavioral disorder counselors .....	13.22	14.42	16.82	16.93	18.35
Educational, vocational, and school counselors .....	16.00	16.88	20.87	27.73	39.75
Social workers .....	13.94	16.16	21.78	28.00	32.12
Child, family, and school social workers .....	12.52	16.42	20.29	24.66	28.42
Medical and public health social workers .....	18.45	22.21	28.43	30.56	34.14
Mental health and substance abuse social workers .....	13.94	15.90	17.31	22.16	30.00
Miscellaneous community and social service specialists .....	10.00	12.05	14.17	17.81	21.00
Social and human service assistants .....	8.80	11.00	13.32	14.45	19.23
<b>Legal occupations</b> .....	16.15	21.05	35.24	52.55	95.15
Lawyers .....	25.64	35.24	48.32	78.66	106.58
Paralegals and legal assistants .....	14.42	15.00	21.05	27.48	30.22
<b>Education, training, and library occupations</b> .....	9.27	14.04	24.67	41.41	63.75
Postsecondary teachers .....	27.26	36.04	47.39	66.56	90.66
Business teachers, postsecondary .....	30.99	42.04	69.93	90.55	102.96
Math and computer teachers, postsecondary .....	18.00	31.60	53.29	62.37	73.68
Computer science teachers, postsecondary .....	18.00	35.82	43.06	57.06	62.37
Mathematical science teachers, postsecondary .....	21.91	28.53	56.27	70.23	75.08
Life sciences teachers, postsecondary .....	44.86	44.86	44.86	45.57	72.46
Physical sciences teachers, postsecondary .....	47.94	50.91	57.71	72.41	82.11
Social sciences teachers, postsecondary .....	33.64	33.64	50.34	69.33	96.61
Psychology teachers, postsecondary .....	27.33	41.84	47.73	64.92	68.71
Health teachers, postsecondary .....	32.82	40.40	63.75	79.80	133.67
Health specialties teachers, postsecondary .....	32.47	51.50	63.75	81.96	133.67
Education and library science teachers, postsecondary .....	24.27	25.94	41.32	66.89	71.45
Education teachers, postsecondary .....	24.27	25.94	28.56	66.89	71.45
Arts, communications, and humanities teachers, postsecondary .....	35.32	41.02	48.67	53.94	73.11
English language and literature teachers, postsecondary ....	41.52	46.82	50.96	53.94	69.75
Foreign language and literature teachers, postsecondary ....	35.89	48.77	49.70	67.85	85.47
History teachers, postsecondary .....	40.01	44.21	48.30	49.19	54.28
Miscellaneous postsecondary teachers .....	24.00	27.26	34.21	46.96	67.90
Primary, secondary, and special education school teachers .....	9.50	14.23	24.01	34.39	51.85
Preschool and kindergarten teachers .....	9.00	10.50	14.53	22.14	34.39
Preschool teachers, except special education .....	9.27	11.00	14.82	24.42	34.39
Elementary and middle school teachers .....	10.71	18.82	24.38	32.11	37.30
Elementary school teachers, except special education .....	16.67	20.00	26.16	32.95	37.33
Secondary school teachers .....	24.18	29.42	46.45	63.35	82.30
Secondary school teachers, except special and vocational education .....	24.18	29.42	46.45	63.35	82.30
Special education teachers .....	20.96	23.85	27.48	65.00	66.98
Librarians .....	20.00	21.38	21.98	41.02	54.83
Instructional coordinators .....	16.56	17.55	29.32	37.55	44.27

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations –Continued</b>					
Teacher assistants .....	\$7.50	\$8.16	\$9.85	\$11.22	\$13.13
<b>Arts, design, entertainment, sports, and media occupations .....</b>					
Artists and related workers .....	12.50	19.71	29.71	40.56	55.66
Designers .....	12.00	18.35	29.20	34.66	47.20
Graphic designers .....	14.00	15.23	31.25	37.50	48.08
Actors, producers, and directors .....	27.23	46.09	63.58	144.23	168.27
Producers and directors .....	27.23	46.09	63.58	144.23	168.27
Athletes, coaches, umpires, and related workers .....	10.00	12.10	21.64	26.49	34.38
Coaches and scouts .....	10.00	12.10	21.64	26.49	34.38
Musicians, singers, and related workers .....	30.44	30.44	32.92	32.92	32.92
Public relations specialists .....	21.64	21.64	31.03	50.48	50.48
Writers and editors .....	18.43	19.90	28.75	44.09	55.66
Editors .....	18.97	20.55	29.24	53.75	55.66
Broadcast and sound engineering technicians and radio operators .....	26.71	26.71	32.11	38.41	43.00
Photographers .....	7.15	10.00	12.00	13.22	14.00
<b>Healthcare practitioner and technical occupations .....</b>					
Dietitians and nutritionists .....	15.73	22.07	28.72	38.00	51.24
Pharmacists .....	19.10	23.01	25.97	34.11	34.11
Physicians and surgeons .....	13.00	47.38	49.92	53.32	55.65
Physicians and surgeons .....	26.16	30.50	74.49	91.22	116.35
Internists, general .....	22.96	29.01	71.78	82.83	116.58
Physician assistants .....	32.69	35.85	39.94	43.39	47.83
Registered nurses .....	23.56	27.39	33.90	39.08	45.56
Therapists .....	21.64	22.07	28.50	34.26	38.00
Occupational therapists .....	22.32	27.81	31.81	39.03	40.19
Physical therapists .....	21.64	22.07	24.99	34.26	37.95
Respiratory therapists .....	22.08	22.08	28.84	32.34	34.16
Clinical laboratory technologists and technicians .....	13.49	16.25	22.03	26.00	30.41
Medical and clinical laboratory technologists .....	18.96	22.83	26.00	29.70	31.62
Medical and clinical laboratory technicians .....	11.98	15.23	16.91	22.67	25.96
Dental hygienists .....	24.25	29.01	31.00	36.00	38.00
Diagnostic related technologists and technicians .....	15.26	18.73	25.75	29.16	33.44
Cardiovascular technologists and technicians .....	12.50	13.11	15.22	17.73	20.39
Radiologic technologists and technicians .....	15.26	18.84	24.91	29.00	32.73
Emergency medical technicians and paramedics .....	9.75	11.35	15.00	16.38	27.82
Health diagnosing and treating practitioner support technicians .....	10.50	12.10	15.73	17.85	20.62
Pharmacy technicians .....	10.50	12.32	15.20	17.67	20.62
Licensed practical and licensed vocational nurses .....	14.75	17.05	19.59	23.19	26.00
Medical records and health information technicians .....	9.95	12.14	15.50	17.96	28.44
Miscellaneous health technologists and technicians .....	12.38	15.15	17.00	22.67	24.00
<b>Healthcare support occupations .....</b>					
Nursing, psychiatric, and home health aides .....	9.50	9.92	11.81	15.28	17.73
Nursing, psychiatric, and home health aides .....	9.50	9.90	11.25	13.56	16.58

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Home health aides .....	\$8.85	\$9.60	\$9.90	\$10.58	\$12.56
Nursing aides, orderlies, and attendants .....	10.20	11.10	12.53	15.37	17.76
Psychiatric aides .....	9.00	9.50	10.40	11.40	12.30
Physical therapist assistants and aides .....	9.50	9.50	9.50	12.91	13.41
Physical therapist aides .....	9.50	9.50	9.50	12.91	12.91
Miscellaneous healthcare support occupations .....	9.16	10.50	13.84	16.10	19.04
Dental assistants .....	10.00	12.00	15.50	18.00	18.61
Medical assistants .....	10.00	11.03	12.00	15.30	20.00
Medical equipment preparers .....	12.29	15.40	16.89	19.92	21.04
Medical transcriptionists .....	11.54	12.13	14.69	16.31	18.83
Pharmacy aides .....	7.50	8.04	8.75	12.48	12.48
Veterinary assistants and laboratory animal caretakers .....	8.00	8.00	9.50	10.50	12.00
<b>Protective service occupations</b>					
Security guards and gaming surveillance officers .....	8.50	9.50	11.00	14.73	19.54
Security guards .....	8.50	9.16	10.00	13.00	15.43
Miscellaneous protective service workers .....	7.15	7.50	8.50	9.50	13.07
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	7.15	7.75	8.50	9.25
<b>Food preparation and serving related occupations</b>					
First-line supervisors/managers, food preparation and serving workers .....	3.35	7.15	7.75	10.75	15.00
First-line supervisors/managers of food preparation and serving workers .....	13.00	13.55	15.50	21.15	25.27
Chefs and head cooks .....	12.95	14.25	14.29	26.25	26.30
Cooks .....	7.15	7.50	10.00	12.50	15.50
Cooks, fast food .....	7.15	7.15	7.15	7.60	9.50
Cooks, institution and cafeteria .....	9.00	10.93	11.91	14.84	18.78
Cooks, restaurant .....	8.00	9.50	10.75	12.73	16.00
Cooks, short order .....	7.15	7.29	9.00	10.00	13.15
Food preparation workers .....	7.15	7.50	8.75	10.25	14.00
Food service, tipped .....	2.83	2.85	4.60	5.75	9.60
Bartenders .....	4.00	4.67	5.00	7.15	10.00
Waiters and waitresses .....	2.13	2.83	3.50	4.60	8.44
Dining room and cafeteria attendants and bartender helpers ..	4.00	4.50	7.43	9.03	13.61
Fast food and counter workers .....	7.15	7.15	7.50	8.66	10.50
Combined food preparation and serving workers, including fast food .....	7.15	7.15	7.55	8.50	9.33
Counter attendants, cafeteria, food concession, and coffee shop .....	7.15	7.15	7.49	8.94	13.93
Food servers, nonrestaurant .....	8.00	8.50	10.75	15.09	16.65
Dishwashers .....	7.15	7.15	7.50	9.18	10.50
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.15	7.50	8.75	11.67	14.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>	\$8.25	\$10.00	\$13.68	\$17.63	\$20.47
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	14.75	17.00	20.58	22.36	33.62
First-line supervisors/managers of housekeeping and janitorial workers .....	12.82	19.25	21.73	22.36	24.60
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	14.75	15.45	17.00	66.35	66.35
Building cleaning workers .....	8.00	9.71	12.96	16.96	20.47
Janitors and cleaners, except maids and housekeeping cleaners .....	8.15	9.75	12.55	18.13	20.47
Maids and housekeeping cleaners .....	7.90	8.76	11.00	14.75	16.65
Grounds maintenance workers .....	9.00	9.50	11.88	14.00	18.50
Landscaping and groundskeeping workers .....	8.80	9.50	11.50	14.00	15.75
<b>Personal care and service occupations</b> .....	7.25	7.84	9.90	15.00	18.94
First-line supervisors/managers of gaming workers .....	10.65	11.91	14.00	16.48	21.98
Slot key persons .....	10.61	11.74	12.89	15.27	16.48
First-line supervisors/managers of personal service workers .....	13.53	16.60	16.60	21.66	21.66
Gaming services workers .....	4.43	4.80	6.96	8.76	9.02
Gaming dealers .....	4.43	4.80	6.80	8.76	9.02
Ushers, lobby attendants, and ticket takers .....	9.58	10.50	14.35	18.94	18.94
Miscellaneous entertainment attendants and related workers .....	7.19	7.66	16.35	17.64	18.24
Amusement and recreation attendants .....	7.15	7.19	16.35	17.29	18.24
Barbers and cosmetologists .....	10.00	12.50	16.47	20.07	31.23
Hairdressers, hairstylists, and cosmetologists .....	9.66	15.29	17.52	20.07	31.23
Baggage porters, bellhops, and concierges .....	7.96	8.12	10.00	18.94	18.94
Child care workers .....	7.30	7.72	9.75	11.36	13.22
Personal and home care aides .....	7.40	7.65	8.41	9.90	11.50
Recreation and fitness workers .....	7.15	8.00	10.00	14.90	16.83
Fitness trainers and aerobics instructors .....	8.00	8.40	10.00	14.42	15.50
Recreation workers .....	7.15	7.15	10.72	15.00	19.65
<b>Sales and related occupations</b> .....	7.50	8.75	12.50	21.64	39.42
First-line supervisors/managers, sales workers .....	9.05	13.75	18.36	25.05	33.32
First-line supervisors/managers of retail sales workers .....	8.82	12.99	18.00	22.94	30.09
First-line supervisors/managers of non-retail sales workers .....	15.39	17.40	22.80	34.62	64.90
Retail sales workers .....	7.29	8.00	10.00	12.76	18.64
Cashiers, all workers .....	7.15	7.43	8.25	10.00	12.40
Cashiers .....	7.15	7.43	8.25	10.00	12.31
Counter and rental clerks and parts salespersons .....	7.75	10.00	12.46	16.50	25.09
Counter and rental clerks .....	7.40	8.00	10.21	12.46	13.00
Parts salespersons .....	8.00	10.70	15.00	23.10	25.09
Retail salespersons .....	7.55	8.59	10.92	14.19	22.44
Advertising sales agents .....	8.25	11.90	16.48	22.09	28.24
Insurance sales agents .....	14.99	18.74	21.64	30.98	75.00
Securities, commodities, and financial services sales agents .....	15.83	22.61	37.67	59.94	85.81

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations –Continued</b>					
Sales representatives, wholesale and manufacturing .....	\$14.89	\$20.87	\$31.73	\$48.76	\$56.62
Sales representatives, wholesale and manufacturing, technical and scientific products .....	17.32	25.00	34.97	56.62	56.62
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	14.89	20.67	29.51	41.75	54.37
Telemarketers .....	7.15	8.30	12.52	12.52	18.97
Miscellaneous sales and related workers .....	8.50	10.17	15.45	23.98	32.45
<b>Office and administrative support occupations .....</b>					
First-line supervisors/managers of office and administrative support workers .....	10.00	12.49	15.93	20.17	25.09
Switchboard operators, including answering service .....	15.07	18.00	22.06	29.39	36.81
Financial clerks .....	9.06	10.38	16.06	18.98	19.26
Bill and account collectors .....	10.56	12.64	15.20	18.51	22.87
Billing and posting clerks and machine operators .....	13.00	13.60	16.60	19.87	23.47
Bookkeeping, accounting, and auditing clerks .....	11.50	12.92	15.49	17.10	20.34
Payroll and timekeeping clerks .....	11.75	13.93	17.12	20.00	22.87
Procurement clerks .....	14.76	15.43	18.95	20.92	21.93
Tellers .....	12.84	15.77	16.85	17.46	18.00
Brokerage clerks .....	9.50	10.50	11.50	13.08	15.30
Credit authorizers, checkers, and clerks .....	16.45	18.46	20.75	22.73	31.66
Customer service representatives .....	15.39	15.64	17.79	25.27	25.46
File clerks .....	9.25	12.50	15.57	20.14	28.75
Hotel, motel, and resort desk clerks .....	9.25	9.36	11.00	12.56	14.34
Interviewers, except eligibility and loan .....	8.00	8.64	10.00	11.50	13.66
Library assistants, clerical .....	10.88	12.57	15.61	18.71	21.98
Loan interviewers and clerks .....	9.30	9.36	12.50	15.00	16.08
New accounts clerks .....	11.00	14.00	17.16	19.89	25.06
Order clerks .....	11.20	11.20	16.39	19.16	23.95
Human resources assistants, except payroll and timekeeping ....	10.00	12.00	14.30	17.30	19.32
Receptionists and information clerks .....	11.19	14.95	18.04	22.03	24.36
Reservation and transportation ticket agents and travel clerks ...	9.00	10.22	12.55	15.79	18.46
Couriers and messengers .....	9.85	15.00	18.79	20.19	21.30
Dispatchers .....	8.00	8.25	9.00	10.10	12.86
Dispatchers, except police, fire, and ambulance .....	14.02	16.80	19.42	23.14	42.21
Production, planning, and expediting clerks .....	13.00	16.25	19.61	23.72	42.21
Shipping, receiving, and traffic clerks .....	12.25	14.25	18.33	22.19	26.90
Stock clerks and order fillers .....	8.80	10.15	12.15	15.59	19.41
Weighers, measurers, checkers, and samplers, recordkeeping ....	7.15	7.82	10.00	13.14	16.41
Secretaries and administrative assistants .....	9.00	11.05	26.91	26.91	26.91
Executive secretaries and administrative assistants .....	13.28	15.81	20.00	24.73	30.77
Legal secretaries .....	15.47	18.27	22.19	27.57	34.07
Medical secretaries .....	16.83	22.67	26.92	30.15	35.86
Secretaries, except legal, medical, and executive .....	11.25	12.35	17.35	19.54	20.72
Computer operators .....	12.43	14.00	16.95	20.60	24.57
	15.75	16.29	18.90	19.90	20.27

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations</b> –Continued					
Data entry and information processing workers .....	\$10.05	\$11.45	\$12.45	\$14.87	\$20.25
Data entry keyers .....	10.05	11.45	12.45	14.37	18.12
Word processors and typists .....	11.40	11.81	20.25	35.14	35.14
Insurance claims and policy processing clerks .....	12.39	14.42	16.75	20.53	29.81
Mail clerks and mail machine operators, except postal service ..	9.96	11.54	12.91	14.15	20.88
Office clerks, general .....	10.10	12.50	15.38	18.75	22.12
Office machine operators, except computer .....	9.50	10.80	12.02	17.61	18.19
<b>Construction and extraction occupations</b> .....					
First-line supervisors/managers of construction trades and extraction workers .....	13.25	17.00	24.50	33.82	46.07
Brickmasons, blockmasons, and stonemasons .....	22.21	24.14	32.00	51.62	58.43
Brickmasons and blockmasons .....	24.50	27.73	27.73	28.65	28.65
Carpenters .....	24.50	27.73	27.73	28.65	28.65
Carpenters .....	16.75	19.70	24.00	27.00	42.55
Construction laborers .....	11.67	12.61	27.25	30.66	34.74
Construction equipment operators .....	16.65	20.00	26.00	29.00	35.39
Operating engineers and other construction equipment operators .....	18.00	21.91	27.02	29.00	35.39
Electricians .....	16.00	22.50	29.15	46.00	47.00
Painters and paperhangers .....	13.25	13.25	15.00	15.50	16.50
Painters, construction and maintenance .....	13.25	13.25	15.00	15.50	16.50
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.71	18.92	30.53	46.07	46.07
Plumbers, pipefitters, and steamfitters .....	15.71	18.79	33.26	46.07	46.07
Roofers .....	10.25	15.00	19.50	28.50	30.00
Sheet metal workers .....	9.50	14.85	21.50	41.20	41.20
Structural iron and steel workers .....	13.50	27.75	31.23	55.71	56.81
Helpers, construction trades .....	10.72	12.00	12.00	16.08	17.20
Construction and building inspectors .....	16.72	18.77	18.77	23.18	25.13
Miscellaneous construction and related workers .....	11.50	18.00	24.94	33.62	40.84
<b>Installation, maintenance, and repair occupations</b> .....					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.21	16.15	20.41	27.02	33.77
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	18.75	21.68	27.70	39.43	43.37
Electrical and electronics repairers, powerhouse, substation, and relay .....	7.90	12.21	17.00	22.45	26.57
Security and fire alarm systems installers .....	29.38	31.40	35.85	36.07	38.68
Aircraft mechanics and service technicians .....	14.85	18.00	22.02	23.76	26.71
Automotive technicians and repairers .....	21.53	23.23	27.69	31.40	31.43
Automotive body and related repairers .....	11.00	12.50	15.38	18.75	23.33
Automotive service technicians and mechanics .....	11.00	12.50	13.00	17.50	24.00
Bus and truck mechanics and diesel engine specialists .....	10.50	12.90	16.02	19.00	23.33
Heavy vehicle and mobile equipment service technicians and mechanics .....	17.50	18.00	20.02	25.39	27.64
Heavy vehicle and mobile equipment service technicians and mechanics .....	11.00	14.50	20.41	23.67	28.00

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Installation, maintenance, and repair occupations</b> –Continued					
Mobile heavy equipment mechanics, except engines .....	\$18.00	\$20.07	\$20.41	\$26.29	\$28.00
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers .....	7.36	8.24	9.50	15.43	17.50
Heating, air conditioning, and refrigeration mechanics and installers .....	13.50	18.00	25.00	26.21	35.31
Home appliance repairers .....	10.00	16.25	18.20	30.75	34.10
Industrial machinery installation, repair, and maintenance workers .....	14.68	16.89	19.64	25.00	28.81
Industrial machinery mechanics .....	16.50	16.95	19.46	22.61	31.11
Maintenance and repair workers, general .....	13.46	16.80	19.64	26.49	28.81
Maintenance workers, machinery .....	15.29	15.70	17.95	22.99	25.80
Millwrights .....	19.27	19.54	21.03	28.81	32.35
Line installers and repairers .....	19.77	26.59	32.94	36.33	38.97
Electrical power-line installers and repairers .....	26.29	32.94	36.23	38.38	39.58
Telecommunications line installers and repairers .....	19.36	19.77	29.93	31.56	34.18
Precision instrument and equipment repairers .....	10.28	13.50	29.28	36.97	37.69
Miscellaneous installation, maintenance, and repair workers .....	7.78	13.50	18.47	22.13	26.07
Helpers--installation, maintenance, and repair workers .....	7.50	8.25	17.90	19.07	20.00
<b>Production occupations</b> .....	8.85	11.00	15.13	19.51	25.01
First-line supervisors/managers of production and operating workers .....	16.73	18.45	24.04	28.58	31.79
Electrical, electronics, and electromechanical assemblers .....	9.90	13.19	16.08	18.50	21.64
Coil winders, tapers, and finishers .....	9.15	10.35	12.75	19.92	21.05
Electrical and electronic equipment assemblers .....	9.25	10.73	13.26	15.61	20.00
Electromechanical equipment assemblers .....	12.50	16.08	17.90	18.99	23.01
Miscellaneous assemblers and fabricators .....	7.40	8.26	11.31	14.75	18.11
Team assemblers .....	8.90	11.00	14.24	17.53	21.46
Bakers .....	7.65	10.00	13.35	20.00	44.23
Butchers and other meat, poultry, and fish processing workers ..	8.85	11.00	12.75	17.92	25.97
Butchers and meat cutters .....	11.00	11.50	13.55	21.75	25.97
Slaughterers and meat packers .....	8.70	8.75	10.00	14.05	16.75
Miscellaneous food processing workers .....	8.56	10.50	14.08	17.82	19.15
Food batchmakers .....	10.85	11.60	14.65	17.99	18.62
Food cooking machine operators and tenders .....	9.00	14.08	17.79	20.39	20.39
Computer control programmers and operators .....	10.75	12.45	15.75	19.47	24.00
Computer-controlled machine tool operators, metal and plastic .....	10.75	12.45	15.50	19.47	24.00
Forming machine setters, operators, and tenders, metal and plastic .....	10.75	12.85	17.12	19.70	23.69
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.77	17.74	19.57	19.70	24.72
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.70	13.25	16.50	18.50	22.83

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	\$9.80	\$11.75	\$14.89	\$17.02	\$20.71
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	14.96	15.93	16.94	22.11	28.80
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.95	13.50	16.65	17.90	27.80
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.25	17.50	19.52	21.25	22.25
Machinists .....	15.24	17.50	19.84	26.46	28.85
Metal furnace and kiln operators and tenders .....	16.92	17.45	17.45	17.74	19.18
Metal-refining furnace operators and tenders .....	16.70	17.53	17.74	19.18	29.96
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	13.45	17.05	25.01
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	11.19	15.75	21.42
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.25	11.25	14.00	19.46	29.75
Tool and die makers .....	20.08	24.02	26.98	27.45	29.95
Welding, soldering, and brazing workers .....	12.93	14.01	17.00	19.67	22.87
Welders, cutters, solderers, and brazers .....	13.32	14.41	17.00	19.67	22.87
Miscellaneous metalworkers and plastic workers .....	7.25	7.75	11.00	17.80	22.89
Printers .....	12.02	14.04	17.40	20.69	26.05
Prepress technicians and workers .....	9.00	12.90	17.73	20.69	26.13
Printing machine operators .....	13.50	14.30	16.68	20.65	26.62
Laundry and dry-cleaning workers .....	10.25	10.40	11.45	18.96	18.96
Pressers, textile, garment, and related materials .....	8.25	9.00	9.65	10.00	10.10
Sewing machine operators .....	8.50	10.00	10.54	12.14	14.00
Tailors, dressmakers, and sewers .....	10.50	12.14	12.14	22.40	23.35
Tailors, dressmakers, and custom sewers .....	10.50	12.14	12.14	23.03	23.35
Textile machine setters, operators, and tenders .....	9.95	11.90	18.85	21.71	23.64
Miscellaneous textile, apparel, and furnishings workers .....	7.15	8.12	15.00	17.06	20.00
Woodworking machine setters, operators, and tenders .....	10.53	11.00	14.42	15.70	20.07
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	13.10	14.57	15.06	17.23
Power plant operators, distributors, and dispatchers .....	29.68	32.68	33.97	34.76	39.10
Power plant operators .....	29.66	32.76	34.76	34.76	39.10
Stationary engineers and boiler operators .....	22.02	25.25	30.17	30.77	30.77
Chemical processing machine setters, operators, and tenders .....	13.50	16.25	22.67	26.43	26.83
Chemical equipment operators and tenders .....	12.00	16.00	22.67	26.40	26.40
Crushing, grinding, polishing, mixing, and blending workers .....	11.83	14.17	17.33	20.06	22.91
Crushing, grinding, and polishing machine setters, operators, and tenders .....	10.00	18.60	19.60	20.47	22.91
Grinding and polishing workers, hand .....	13.29	14.17	16.71	19.77	21.60
Mixing and blending machine setters, operators, and tenders .....	11.83	13.48	16.65	19.31	29.83
Cutting workers .....	10.85	15.10	15.74	18.56	20.34

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> –Continued					
Cutting and slicing machine setters, operators, and tenders ....	\$10.42	\$15.00	\$15.74	\$20.34	\$20.34
Inspectors, testers, sorters, samplers, and weighers .....	11.40	14.08	17.55	20.44	23.20
Packaging and filling machine operators and tenders .....	8.53	10.00	14.43	16.57	19.32
Painting workers .....	10.71	12.00	14.51	16.75	19.29
Coating, painting, and spraying machine setters, operators, and tenders .....	10.00	11.00	13.50	15.78	19.29
Photographic process workers and processing machine operators .....	8.19	9.29	11.24	14.20	15.00
Photographic processing machine operators .....	8.00	8.25	9.29	15.00	17.50
Miscellaneous production workers .....	8.50	9.16	11.36	16.26	21.08
Paper goods machine setters, operators, and tenders .....	13.27	14.36	16.84	19.41	19.43
Helpers--production workers .....	8.72	9.50	10.96	13.59	17.59
<b>Transportation and material moving occupations</b> .....					
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	7.96	9.75	13.24	17.36	23.35
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	13.97	14.31	20.35	27.54	51.16
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.67	18.75	20.61	26.67	31.89
Aircraft pilots and flight engineers .....	24.96	32.00	55.13	120.53	176.34
Airline pilots, copilots, and flight engineers .....	79.59	101.90	120.53	172.32	176.34
Bus drivers .....	11.00	12.55	14.08	18.46	26.73
Bus drivers, school .....	11.00	13.45	14.50	16.56	18.46
Driver/sales workers and truck drivers .....	10.25	12.36	16.43	20.28	28.18
Driver/sales workers .....	7.15	10.00	12.35	17.89	24.16
Truck drivers, heavy and tractor-trailer .....	12.62	14.50	16.89	20.28	28.80
Truck drivers, light or delivery services .....	9.00	10.37	13.39	22.29	28.24
Taxi drivers and chauffeurs .....	7.15	7.15	7.15	11.77	21.13
Parking lot attendants .....	5.86	7.29	8.00	8.00	8.12
Crane and tower operators .....	16.81	19.94	22.71	27.02	27.58
Dredge, excavating, and loading machine operators .....	16.00	16.00	16.00	19.25	29.53
Industrial truck and tractor operators .....	10.00	13.03	15.59	18.88	23.05
Laborers and material movers, hand .....	7.37	8.50	10.24	13.86	16.70
Cleaners of vehicles and equipment .....	7.15	8.50	9.25	12.55	15.05
Laborers and freight, stock, and material movers, hand .....	7.50	8.50	10.50	13.69	17.52
Machine feeders and offbearers .....	7.40	9.50	13.20	14.90	33.37
Packers and packagers, hand .....	7.15	8.00	10.00	13.80	15.39

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$13.08	\$17.34	\$24.72	\$37.07	\$52.09
<b>Management occupations</b> .....	22.37	32.63	45.25	53.86	59.89
General and operations managers .....	21.41	23.80	23.80	52.20	63.10
Legislators .....	7.37	9.62	31.00	38.22	42.50
Financial managers .....	38.11	40.34	53.04	54.41	57.09
Education administrators .....	32.66	39.71	49.90	56.24	67.64
Education administrators, elementary and secondary school ..	39.26	45.43	50.49	58.17	67.64
Education administrators, postsecondary .....	23.46	32.94	52.40	56.17	69.71
Medical and health services managers .....	25.01	26.24	35.29	45.91	58.20
<b>Business and financial operations occupations</b> .....	19.29	24.00	27.59	33.86	38.41
Compliance officers, except agriculture, construction, health and safety, and transportation .....	18.86	20.93	27.14	28.48	41.64
Accountants and auditors .....	20.21	27.32	31.20	33.67	37.53
Appraisers and assessors of real estate .....	14.35	25.26	30.63	44.43	47.48
Tax examiners, collectors, preparers, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
Tax examiners, collectors, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
<b>Computer and mathematical science occupations</b> .....	21.78	23.03	28.16	35.35	47.05
Computer support specialists .....	19.11	21.78	23.03	25.11	33.97
Computer systems analysts .....	28.16	33.17	35.35	42.43	54.35
Network and computer systems administrators .....	20.10	21.69	24.15	27.96	28.89
<b>Architecture and engineering occupations</b> .....	27.45	28.93	31.51	38.10	44.41
Engineers .....	27.83	28.93	31.01	38.64	45.05
Civil engineers .....	28.88	29.69	30.75	33.80	40.18
<b>Life, physical, and social science occupations</b> .....	22.36	26.07	30.94	41.91	51.60
Physical scientists .....	24.48	26.07	26.07	42.56	46.72
Environmental scientists and geoscientists .....	20.52	30.94	41.15	42.56	53.78
Environmental scientists and specialists, including health ..	16.85	38.35	42.56	46.72	53.78
Psychologists .....	29.79	34.73	40.47	54.32	65.90
Clinical, counseling, and school psychologists .....	28.55	34.65	40.74	57.93	65.90
Miscellaneous life, physical, and social science technicians .....	18.36	18.93	24.86	29.42	30.88
<b>Community and social services occupations</b> .....	17.70	20.46	27.72	40.98	64.90
Counselors .....	25.70	30.96	44.58	57.51	68.12
Educational, vocational, and school counselors .....	32.48	40.98	48.83	64.10	70.81
Social workers .....	17.77	20.43	23.14	30.63	65.65
Child, family, and school social workers .....	17.77	20.43	21.92	59.92	71.64
Mental health and substance abuse social workers .....	19.03	20.36	24.84	29.46	29.46
Miscellaneous community and social service specialists .....	13.75	18.88	25.38	35.06	45.16
Probation officers and correctional treatment specialists .....	13.75	22.58	29.60	38.15	49.06
Social and human service assistants .....	15.24	16.41	18.88	20.87	31.57
<b>Legal occupations</b> .....	19.20	21.28	37.93	56.22	69.29

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Legal occupations –Continued</b>					
Lawyers .....	\$31.12	\$37.93	\$47.04	\$61.71	\$67.03
Judges, magistrates, and other judicial workers .....	37.93	43.12	43.12	81.87	86.99
Miscellaneous legal support workers .....	16.15	16.77	19.58	22.39	46.83
Law clerks .....	19.20	21.53	22.39	22.39	54.26
<b>Education, training, and library occupations</b>					
Postsecondary teachers .....	14.42	29.35	39.06	52.63	63.96
Math and computer teachers, postsecondary .....	14.42	30.10	47.11	69.56	90.85
Arts, communications, and humanities teachers, postsecondary .....	33.46	35.97	53.94	59.72	87.94
Miscellaneous postsecondary teachers .....	38.52	46.19	51.73	58.04	67.13
Vocational education teachers, postsecondary .....	14.42	25.58	44.29	61.02	82.43
Vocational education teachers, postsecondary .....	24.31	26.23	40.18	48.96	61.06
Primary, secondary, and special education school teachers .....	29.29	34.89	40.37	51.36	62.00
Preschool and kindergarten teachers .....	29.29	34.89	40.37	51.36	62.00
Preschool teachers, except special education .....	32.51	35.64	42.35	57.59	64.12
Preschool teachers, except special education .....	14.33	34.62	40.77	57.59	62.30
Kindergarten teachers, except special education .....	35.86	37.85	42.67	57.17	68.02
Elementary and middle school teachers .....	29.18	35.45	39.77	51.05	62.07
Elementary school teachers, except special education .....	27.31	34.48	39.56	49.73	62.08
Middle school teachers, except special and vocational education .....	32.50	35.84	40.92	53.87	61.89
Secondary school teachers .....	28.31	33.87	39.88	49.48	60.19
Secondary school teachers, except special and vocational education .....	28.47	33.79	39.55	49.48	60.19
Vocational education teachers, secondary school .....	27.69	34.59	42.31	49.63	56.54
Special education teachers .....	30.67	35.59	44.57	54.14	66.39
Special education teachers, preschool, kindergarten, and elementary school .....	30.09	35.07	44.17	53.88	57.51
Special education teachers, middle school .....	32.43	38.83	43.87	50.45	68.65
Special education teachers, secondary school .....	30.57	36.89	46.44	60.43	76.34
Other teachers and instructors .....	36.37	43.19	55.16	62.76	75.12
Librarians .....	18.97	23.91	23.91	31.60	47.84
Library technicians .....	9.05	9.05	14.22	16.42	18.38
Teacher assistants .....	9.94	11.60	15.18	20.18	24.46
<b>Arts, design, entertainment, sports, and media occupations</b> .....	16.79	17.57	25.22	34.28	34.28
<b>Healthcare practitioner and technical occupations</b>					
Physicians and surgeons .....	18.16	21.69	29.05	37.93	50.32
Physicians and surgeons .....	18.17	18.17	35.09	72.96	86.20
Registered nurses .....	23.92	26.24	31.33	38.32	46.27
Therapists .....	22.09	28.09	36.60	46.84	54.81
Occupational therapists .....	27.62	28.09	30.91	50.53	59.79
Licensed practical and licensed vocational nurses .....	16.14	17.42	20.42	21.83	24.34
<b>Healthcare support occupations</b>					
Nursing, psychiatric, and home health aides .....	12.69	13.83	16.10	18.01	20.30
Nursing, psychiatric, and home health aides .....	12.48	13.83	16.10	18.01	19.37

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare support occupations –Continued</b>					
Nursing aides, orderlies, and attendants .....	\$11.31	\$13.41	\$15.96	\$17.10	\$17.99
Psychiatric aides .....	12.77	14.66	16.45	18.98	20.30
Miscellaneous healthcare support occupations .....	14.60	15.75	16.39	21.49	26.31
<b>Protective service occupations</b>					
First-line supervisors/managers, law enforcement workers .....	16.03	18.92	26.79	33.23	42.46
First-line supervisors/managers of police and detectives .....	28.91	32.43	42.48	46.72	54.01
Fire fighters .....	32.43	41.17	43.41	47.25	54.86
Fire inspectors .....	18.36	23.78	28.12	32.92	35.61
Bailiffs, correctional officers, and jailers .....	21.04	21.04	21.04	21.04	25.90
Correctional officers and jailers .....	16.61	18.69	26.02	31.65	32.33
Detectives and criminal investigators .....	16.61	18.60	25.67	31.65	32.09
Police officers .....	27.03	29.50	38.28	42.86	57.44
Police and sheriff's patrol officers .....	17.57	23.71	31.43	37.08	44.36
Security guards and gaming surveillance officers .....	17.57	23.71	31.43	37.08	44.36
Security guards .....	11.09	13.24	16.95	19.74	22.32
Miscellaneous protective service workers .....	11.09	13.24	16.95	19.74	22.32
Crossing guards .....	9.23	10.53	14.85	18.25	20.02
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	10.53	11.39	14.85	17.34
<b>Food preparation and serving related occupations</b>					
Cooks .....	9.15	11.37	13.08	16.32	18.05
Cooks, institution and cafeteria .....	10.75	11.30	15.53	17.05	18.93
Food preparation workers .....	10.75	11.30	15.53	17.05	18.93
Food service, tipped .....	12.20	13.20	14.23	15.62	16.70
Dining room and cafeteria attendants and bartender helpers ..	9.11	10.68	13.08	13.08	13.51
Fast food and counter workers .....	9.90	11.37	13.08	13.08	13.54
Combined food preparation and serving workers, including fast food .....	8.73	10.99	12.64	16.40	18.05
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	8.62	10.65	12.64	16.36	16.81
Building cleaning workers .....	10.84	13.39	15.63	20.41	24.16
Janitors and cleaners, except maids and housekeeping cleaners .....	20.00	20.82	37.31	38.85	40.10
Grounds maintenance workers .....	10.31	13.23	15.34	19.15	23.08
Landscaping and groundskeeping workers .....	10.31	13.23	15.34	19.23	23.19
<b>Personal care and service occupations</b>					
Child care workers .....	12.45	13.01	15.93	22.74	24.91
Recreation and fitness workers .....	12.45	13.01	15.10	22.49	24.16
Recreation workers .....	7.15	9.00	11.37	13.09	16.16
Child care workers .....	9.55	11.37	13.08	13.08	14.98
Recreation and fitness workers .....	8.00	9.00	9.00	10.14	19.16
Recreation workers .....	8.00	9.00	9.00	10.14	19.16

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Sales and related occupations</b> .....	\$12.00	\$15.59	\$17.93	\$21.00	\$34.20
Retail sales workers .....	12.00	15.59	17.93	20.64	22.00
Cashiers, all workers .....	12.00	15.59	17.93	20.64	22.00
Cashiers .....	12.00	15.59	17.93	20.64	22.00
<b>Office and administrative support occupations</b> .....	12.75	15.35	18.74	23.45	28.06
First-line supervisors/managers of office and administrative support workers .....	18.26	21.97	24.53	27.66	31.29
Financial clerks .....	12.98	16.51	19.81	21.36	27.40
Bookkeeping, accounting, and auditing clerks .....	14.14	17.23	21.36	21.36	24.44
Payroll and timekeeping clerks .....	16.18	16.71	17.64	20.81	29.40
Court, municipal, and license clerks .....	14.15	16.89	21.52	28.39	33.06
Eligibility interviewers, government programs .....	14.88	20.34	21.90	23.42	29.70
Library assistants, clerical .....	7.50	8.17	13.11	17.44	20.21
Receptionists and information clerks .....	11.61	17.96	18.56	21.35	24.47
Dispatchers .....	14.83	20.75	26.90	29.93	35.20
Police, fire, and ambulance dispatchers .....	14.33	14.83	18.97	22.32	27.30
Secretaries and administrative assistants .....	12.87	16.90	21.17	26.20	33.96
Executive secretaries and administrative assistants .....	11.38	17.10	21.59	26.92	33.14
Legal secretaries .....	19.75	22.23	23.67	29.97	31.62
Secretaries, except legal, medical, and executive .....	13.47	16.39	20.60	25.57	38.06
Data entry and information processing workers .....	12.24	13.85	16.28	19.14	22.63
Data entry keyers .....	12.52	15.49	16.50	20.01	21.40
Word processors and typists .....	11.89	13.38	16.18	18.58	22.98
Office clerks, general .....	12.75	14.02	16.32	19.24	24.46
<b>Construction and extraction occupations</b> .....	12.53	15.96	19.62	26.39	35.00
First-line supervisors/managers of construction trades and extraction workers .....	22.58	23.59	25.77	31.17	33.78
Construction laborers .....	7.85	11.30	14.08	19.62	19.62
Construction equipment operators .....	13.50	14.85	17.37	21.00	21.87
Operating engineers and other construction equipment operators .....	13.50	14.85	17.26	21.00	21.87
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.93	17.37	23.74	28.67	30.11
Construction and building inspectors .....	16.97	17.67	21.64	23.93	33.36
Highway maintenance workers .....	12.50	13.50	16.69	19.03	21.00
<b>Installation, maintenance, and repair occupations</b> .....	16.67	18.97	22.85	26.47	35.07
First-line supervisors/managers of mechanics, installers, and repairers .....	22.63	24.87	36.50	38.72	38.72
Automotive technicians and repairers .....	17.98	19.79	22.20	28.46	28.65
Automotive service technicians and mechanics .....	17.98	19.70	20.36	23.76	28.46
Bus and truck mechanics and diesel engine specialists .....	18.42	19.52	24.07	28.58	35.00
Industrial machinery installation, repair, and maintenance workers .....	15.81	17.33	20.82	26.26	35.07
Maintenance and repair workers, general .....	15.81	17.33	20.82	26.26	35.07

See footnotes at end of table.

**Table 8 State and local government workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$14.36	\$18.09	\$21.80	\$24.55	\$27.17
Stationary engineers and boiler operators .....	14.32	16.96	22.02	23.45	24.60
Water and liquid waste treatment plant and system operators ....	11.78	14.46	18.28	20.36	27.17
<b>Transportation and material moving occupations</b> .....	13.62	16.62	21.92	26.92	29.84
Bus drivers .....	15.25	18.20	22.35	26.92	26.92
Bus drivers, transit and intercity .....	18.29	22.88	26.92	26.92	26.92
Bus drivers, school .....	14.47	16.62	19.65	23.06	26.43
Driver/sales workers and truck drivers .....	14.22	15.02	15.89	21.15	23.29
Truck drivers, heavy and tractor-trailer .....	13.91	14.23	15.02	17.58	19.54
Truck drivers, light or delivery services .....	15.07	15.18	21.15	21.15	24.99
Laborers and material movers, hand .....	9.87	9.87	16.08	21.10	23.24
Refuse and recyclable material collectors .....	14.66	16.65	24.09	29.84	29.84

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$10.00	\$13.46	\$19.36	\$29.96	\$44.57
<b>Management occupations</b> .....	24.14	30.52	42.09	58.00	73.63
General and operations managers .....	25.48	30.75	50.17	64.42	90.87
Marketing and sales managers .....	24.63	39.42	52.89	61.54	76.67
Marketing managers .....	31.25	40.87	54.55	61.54	72.12
Sales managers .....	23.50	33.85	48.50	65.87	76.67
Public relations managers .....	43.27	43.27	54.52	85.22	85.22
Administrative services managers .....	24.10	24.14	30.57	37.07	47.45
Computer and information systems managers .....	38.01	53.21	59.42	72.11	83.39
Financial managers .....	26.94	33.99	42.69	58.25	90.00
Human resources managers .....	22.85	29.28	39.62	44.04	57.69
Compensation and benefits managers .....	22.85	22.85	35.02	44.14	57.69
Industrial production managers .....	29.15	33.87	41.73	50.12	70.53
Purchasing managers .....	22.62	31.44	45.67	62.48	96.15
Transportation, storage, and distribution managers .....	31.55	31.94	43.90	67.04	71.15
Construction managers .....	29.66	30.07	34.22	38.63	50.81
Education administrators .....	24.04	27.85	30.52	50.49	60.84
Education administrators, elementary and secondary school ..	27.85	39.54	49.07	57.97	67.64
Education administrators, postsecondary .....	24.43	26.41	37.20	56.17	62.08
Engineering managers .....	30.82	36.30	49.25	63.94	70.06
Food service managers .....	16.54	27.50	38.46	57.12	61.00
Medical and health services managers .....	26.41	26.41	35.29	54.10	60.44
Social and community service managers .....	20.49	23.28	26.92	39.81	47.12
<b>Business and financial operations occupations</b> .....	19.26	23.23	28.85	35.99	46.45
Buyers and purchasing agents .....	19.82	21.98	25.72	28.61	33.11
Wholesale and retail buyers, except farm products .....	19.86	20.13	26.44	28.37	36.01
Purchasing agents, except wholesale, retail, and farm products .....	19.01	22.12	25.72	30.11	31.50
Claims adjusters, appraisers, examiners, and investigators .....	18.96	22.09	26.10	31.83	40.31
Claims adjusters, examiners, and investigators .....	18.49	21.83	26.10	31.83	40.80
Compliance officers, except agriculture, construction, health and safety, and transportation .....	20.22	25.01	29.08	37.24	43.11
Cost estimators .....	24.04	29.32	35.16	35.16	42.00
Human resources, training, and labor relations specialists .....	18.73	21.66	25.38	33.69	45.19
Employment, recruitment, and placement specialists .....	18.51	20.93	25.54	38.15	40.78
Compensation, benefits, and job analysis specialists .....	19.23	20.02	23.80	32.70	43.17
Training and development specialists .....	18.49	23.27	30.99	33.31	34.34
Logisticians .....	19.00	24.04	32.21	33.65	40.82
Management analysts .....	20.52	24.04	29.85	39.90	47.76
Accountants and auditors .....	20.00	24.23	31.20	36.54	44.80
Budget analysts .....	18.00	27.83	27.83	35.49	37.07
Credit analysts .....	20.90	21.49	24.33	33.89	35.99
Financial analysts and advisors .....	20.58	25.82	33.65	45.52	72.12
Financial analysts .....	24.04	26.81	35.63	48.08	74.20
Personal financial advisors .....	16.94	19.43	28.49	54.61	109.02

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Business and financial operations occupations –Continued</b>					
Insurance underwriters .....	\$22.15	\$24.66	\$29.50	\$38.08	\$52.97
Financial examiners .....	19.15	19.15	22.05	31.77	37.36
Loan counselors and officers .....	15.96	18.50	23.44	30.05	71.70
Loan counselors .....	17.50	19.36	21.62	22.53	23.56
Loan officers .....	15.96	18.40	24.04	34.81	82.93
Tax examiners, collectors, preparers, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
Tax examiners, collectors, and revenue agents .....	19.29	22.36	25.02	29.42	36.79
<b>Computer and mathematical science occupations .....</b>	22.59	26.92	37.42	46.25	56.89
Computer programmers .....	22.12	26.32	35.34	43.27	53.21
Computer software engineers .....	33.25	38.50	44.28	52.21	62.10
Computer software engineers, applications .....	36.06	39.25	43.04	59.83	63.25
Computer software engineers, systems software .....	33.25	36.79	45.55	50.46	59.05
Computer support specialists .....	17.33	22.00	25.35	35.44	49.53
Computer systems analysts .....	24.31	26.93	37.17	44.95	54.35
Database administrators .....	28.33	28.33	30.30	38.11	44.32
Network and computer systems administrators .....	22.59	26.38	32.32	41.37	47.12
Network systems and data communications analysts .....	28.13	35.07	47.02	81.51	81.51
Operations research analysts .....	25.97	25.97	25.97	47.90	56.62
<b>Architecture and engineering occupations .....</b>	20.37	27.63	33.79	41.93	51.95
Architects, except naval .....	20.56	25.11	34.54	40.70	69.33
Architects, except landscape and naval .....	25.11	31.15	34.54	44.50	69.33
Engineers .....	26.98	30.48	37.70	45.17	55.41
Civil engineers .....	18.91	24.67	30.75	35.78	43.54
Electrical and electronics engineers .....	29.82	33.65	39.47	45.17	52.61
Electrical engineers .....	28.11	33.80	40.39	45.75	54.11
Electronics engineers, except computer .....	31.09	31.55	36.64	43.37	45.53
Industrial engineers, including health and safety .....	24.10	26.56	31.47	40.39	47.36
Industrial engineers .....	24.10	26.56	33.18	40.61	47.36
Materials engineers .....	16.24	28.60	47.07	52.47	73.19
Mechanical engineers .....	28.85	28.93	32.00	38.46	47.31
Drafters .....	13.00	17.63	22.42	38.69	39.56
Architectural and civil drafters .....	10.30	17.95	25.94	39.25	44.95
Engineering technicians, except drafters .....	17.27	25.72	29.53	34.75	35.74
Electrical and electronic engineering technicians .....	25.50	27.38	29.91	34.75	35.82
Industrial engineering technicians .....	18.53	18.53	20.27	27.89	29.58
<b>Life, physical, and social science occupations .....</b>	17.40	21.64	27.24	38.87	49.55
Life scientists .....	21.15	24.73	37.49	46.15	51.92
Biological scientists .....	18.91	21.15	26.31	41.33	54.12
Medical scientists .....	22.97	26.92	43.32	49.15	52.20
Physical scientists .....	18.51	22.07	28.96	39.50	52.38
Chemists and materials scientists .....	21.64	26.07	26.51	31.25	44.86
Chemists .....	21.64	26.07	26.44	31.07	44.86

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Life, physical, and social science occupations</b> –Continued					
Environmental scientists and geoscientists .....	\$18.51	\$18.51	\$30.94	\$40.88	\$46.72
Environmental scientists and specialists, including health ..	18.51	18.51	31.50	42.56	46.72
Market and survey researchers .....	20.19	23.56	23.61	28.83	41.78
Market research analysts .....	20.19	23.56	23.61	28.83	41.78
Psychologists .....	21.48	30.76	36.59	51.60	70.16
Clinical, counseling, and school psychologists .....	21.31	29.18	36.59	54.32	70.16
Chemical technicians .....	15.89	19.92	28.66	34.87	34.87
Miscellaneous life, physical, and social science technicians .....	14.00	16.26	19.23	26.71	29.42
<b>Community and social services occupations</b> .....					
Counselors .....	13.32	15.90	20.40	28.90	41.00
Substance abuse and behavioral disorder counselors .....	14.40	16.82	19.67	34.67	53.25
Educational, vocational, and school counselors .....	13.22	14.42	16.82	16.93	18.35
Mental health counselors .....	16.88	20.87	38.22	48.83	64.90
Rehabilitation counselors .....	12.50	16.39	20.40	25.00	28.97
Social workers .....	13.94	15.12	17.33	19.10	30.02
Child, family, and school social workers .....	14.84	17.51	22.07	28.92	36.12
Medical and public health social workers .....	16.42	18.68	21.84	29.88	67.97
Mental health and substance abuse social workers .....	18.45	22.34	28.92	31.04	34.14
Miscellaneous community and social service specialists .....	14.36	16.11	18.11	22.16	29.46
Probation officers and correctional treatment specialists .....	11.35	13.32	16.83	22.54	35.67
Social and human service assistants .....	13.75	22.58	29.60	38.15	49.06
Legal occupations .....	10.42	11.69	13.34	16.41	20.87
Lawyers .....	17.11	21.28	34.87	52.55	83.79
Judges, magistrates, and other judicial workers .....	26.44	35.24	48.32	68.76	106.58
Paralegals and legal assistants .....	38.10	43.12	43.12	86.24	86.99
Miscellaneous legal support workers .....	14.42	15.20	21.28	27.48	30.22
Law clerks .....	16.15	17.91	20.19	21.53	36.59
Education, training, and library occupations .....	19.20	21.53	22.39	22.39	54.26
Postsecondary teachers .....	12.99	24.01	37.54	51.73	65.09
Business teachers, postsecondary .....	25.68	34.52	48.11	68.71	91.44
Math and computer teachers, postsecondary .....	33.32	46.54	69.93	88.14	102.96
Computer science teachers, postsecondary .....	23.57	35.97	53.94	62.37	75.89
Mathematical science teachers, postsecondary .....	23.57	35.97	53.29	72.58	101.64
Life sciences teachers, postsecondary .....	30.98	37.07	54.14	57.79	73.68
Biological science teachers, postsecondary .....	25.18	29.33	44.86	44.86	52.63
Physical sciences teachers, postsecondary .....	25.18	29.33	44.86	44.86	52.63
Chemistry teachers, postsecondary .....	37.70	47.94	57.71	64.93	81.43
Social sciences teachers, postsecondary .....	50.91	57.45	57.71	64.38	70.24
Psychology teachers, postsecondary .....	33.64	41.22	51.12	90.14	96.61
Health teachers, postsecondary .....	27.33	41.84	47.73	64.92	68.71
Health specialties teachers, postsecondary .....	32.47	40.40	63.75	79.94	126.31
Education and library science teachers, postsecondary .....	30.10	50.10	63.75	84.96	133.67
	25.41	25.94	26.90	58.13	71.45

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Education, training, and library occupations</b> –Continued					
Arts, communications, and humanities teachers, postsecondary .....	\$36.18	\$42.14	\$48.77	\$55.79	\$73.11
Art, drama, and music teachers, postsecondary .....	38.20	41.02	46.72	60.39	77.93
English language and literature teachers, postsecondary ....	44.59	46.47	49.68	53.84	69.75
History teachers, postsecondary .....	44.21	48.30	49.19	54.28	58.04
Miscellaneous postsecondary teachers .....	14.42	27.26	38.33	58.90	75.55
Vocational education teachers, postsecondary .....	24.54	26.26	40.18	48.96	61.06
Primary, secondary, and special education school teachers .....	18.39	31.89	38.29	48.98	60.94
Preschool and kindergarten teachers .....	9.00	11.00	16.00	34.39	36.94
Preschool teachers, except special education .....	9.50	11.00	16.00	34.39	34.39
Kindergarten teachers, except special education .....	7.70	7.70	36.94	52.22	60.96
Elementary and middle school teachers .....	27.06	33.60	38.76	49.44	60.28
Elementary school teachers, except special education .....	26.06	32.95	38.43	48.37	59.95
Middle school teachers, except special and vocational education .....	30.40	35.84	40.30	53.25	60.62
Secondary school teachers .....	27.91	34.14	41.47	52.16	64.47
Secondary school teachers, except special and vocational education .....	28.00	33.86	41.23	52.38	64.47
Vocational education teachers, secondary school .....	27.69	34.59	42.31	49.63	56.54
Special education teachers .....	27.48	33.41	43.47	54.14	66.98
Special education teachers, preschool, kindergarten, and elementary school .....	27.48	32.50	41.85	52.74	56.43
Special education teachers, middle school .....	19.33	34.15	41.53	48.23	65.64
Special education teachers, secondary school .....	28.22	36.28	47.41	66.98	70.09
Other teachers and instructors .....	33.37	42.87	52.31	62.25	75.12
Librarians .....	19.54	21.59	23.91	35.32	54.83
Library technicians .....	9.05	9.05	14.22	16.80	18.87
Instructional coordinators .....	16.56	21.04	30.29	37.55	46.81
Teacher assistants .....	8.16	10.30	12.59	18.65	23.70
<b>Arts, design, entertainment, sports, and media occupations</b> .....					
Artists and related workers .....	14.00	20.19	30.44	40.60	55.66
Artists and related workers .....	12.02	20.77	22.53	29.26	45.08
Designers .....	12.00	19.22	29.81	34.66	47.06
Graphic designers .....	14.00	15.23	31.25	37.50	47.20
Actors, producers, and directors .....	27.23	46.09	63.58	144.23	168.27
Producers and directors .....	27.23	46.09	63.58	144.23	168.27
Athletes, coaches, umpires, and related workers .....	11.54	19.71	25.85	26.49	34.38
Coaches and scouts .....	11.54	19.71	25.85	26.49	34.38
Public relations specialists .....	17.57	21.64	26.56	50.48	50.48
Writers and editors .....	18.43	20.33	28.75	42.67	55.66
Editors .....	18.97	20.99	31.54	53.65	55.66
Broadcast and sound engineering technicians and radio operators .....	22.81	26.71	32.11	38.41	43.00
<b>Healthcare practitioner and technical occupations</b> .....					
	17.00	22.08	29.01	38.46	52.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Dietitians and nutritionists .....	\$19.10	\$24.41	\$27.60	\$34.11	\$34.11
Pharmacists .....	44.74	48.15	50.61	54.00	56.00
Physicians and surgeons .....	25.26	28.10	70.79	88.76	108.48
Internists, general .....	22.96	29.01	71.78	82.83	116.58
Physician assistants .....	32.69	36.39	39.94	44.87	47.83
Registered nurses .....	23.75	27.38	33.87	39.61	46.27
Therapists .....	21.64	22.07	28.54	34.26	39.08
Occupational therapists .....	22.71	25.57	34.29	51.05	59.84
Physical therapists .....	21.64	22.07	28.15	35.90	38.00
Respiratory therapists .....	22.08	22.08	28.75	32.28	33.10
Clinical laboratory technologists and technicians .....	13.53	16.25	22.03	26.08	30.27
Medical and clinical laboratory technologists .....	18.83	22.83	26.00	29.65	31.70
Medical and clinical laboratory technicians .....	12.70	15.48	17.10	23.10	25.96
Dental hygienists .....	29.01	29.01	33.00	36.00	38.00
Diagnostic related technologists and technicians .....	15.22	19.53	26.01	29.23	33.44
Cardiovascular technologists and technicians .....	12.50	13.11	15.22	18.34	21.95
Radiologic technologists and technicians .....	15.26	19.53	25.59	29.15	32.73
Emergency medical technicians and paramedics .....	9.05	14.97	25.32	26.91	29.88
Health diagnosing and treating practitioner support technicians	12.03	13.00	16.40	19.30	20.62
Pharmacy technicians .....	11.94	13.62	16.40	17.85	20.62
Licensed practical and licensed vocational nurses .....	15.06	17.17	19.45	22.50	25.97
Medical records and health information technicians .....	10.00	12.49	16.96	17.96	28.44
Miscellaneous health technologists and technicians .....	12.38	15.36	17.00	22.67	24.02
Occupational health and safety specialists and technicians .....	21.74	22.48	22.48	28.35	28.37
Occupational health and safety specialists .....	21.74	22.48	22.48	28.35	28.37
<b>Healthcare support occupations</b> .....	9.60	10.61	12.66	16.07	18.44
Nursing, psychiatric, and home health aides .....	9.60	10.40	12.26	15.37	17.97
Home health aides .....	9.27	9.60	9.90	11.15	13.89
Nursing aides, orderlies, and attendants .....	10.52	11.41	13.00	16.13	18.06
Psychiatric aides .....	10.00	11.50	15.14	18.01	19.65
Physical therapist assistants and aides .....	9.50	9.50	9.50	12.83	13.41
Physical therapist aides .....	9.50	9.50	9.50	12.83	12.83
Miscellaneous healthcare support occupations .....	10.00	12.00	15.38	17.16	20.00
Dental assistants .....	13.75	15.38	15.75	18.00	19.00
Medical assistants .....	10.00	10.50	12.44	16.50	20.00
Medical equipment preparers .....	12.29	15.40	18.01	19.96	21.04
Medical transcriptionists .....	11.16	11.80	15.33	16.31	18.83
<b>Protective service occupations</b> .....	9.80	13.37	20.90	31.65	40.15
First-line supervisors/managers, law enforcement workers .....	28.91	32.43	42.48	46.72	54.01
First-line supervisors/managers of police and detectives .....	32.43	41.17	43.41	47.25	54.86
Fire fighters .....	18.36	23.78	28.12	32.92	35.61
Fire inspectors .....	15.46	15.46	21.04	21.04	23.73
Fire inspectors and investigators .....	15.46	15.46	21.04	21.04	23.73

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Protective service occupations –Continued</b>					
Bailiffs, correctional officers, and jailers .....	\$16.88	\$18.82	\$26.06	\$31.65	\$32.33
Correctional officers and jailers .....	16.73	18.69	25.83	31.65	32.09
Detectives and criminal investigators .....	27.03	29.50	38.28	42.86	57.44
Police officers .....	18.36	23.21	31.43	37.02	43.98
Police and sheriff's patrol officers .....	18.36	23.21	31.43	37.02	43.98
Security guards and gaming surveillance officers .....	8.75	9.50	10.96	14.00	17.69
Security guards .....	8.75	9.50	10.96	14.00	17.69
Miscellaneous protective service workers .....	9.50	9.50	13.07	17.01	20.02
<b>Food preparation and serving related occupations .....</b>					
First-line supervisors/managers, food preparation and serving workers .....	4.02	7.15	9.71	13.50	17.56
Chefs and head cooks .....	13.25	13.84	17.00	21.43	25.27
First-line supervisors/managers of food preparation and serving workers .....	12.95	14.25	14.29	26.25	26.30
Cooks .....	13.25	13.84	17.28	21.43	25.00
Cooks, fast food .....	8.00	10.00	11.02	13.37	16.75
Cooks, institution and cafeteria .....	7.30	7.30	8.00	14.00	17.56
Cooks, restaurant .....	9.84	10.93	12.25	15.97	19.13
Food preparation workers .....	8.93	10.00	11.00	12.73	16.00
Food service, tipped .....	8.50	9.71	10.25	13.74	16.17
Bartenders .....	2.13	3.03	4.60	7.29	9.95
Waiters and waitresses .....	4.17	5.00	5.00	8.50	10.00
Dining room and cafeteria attendants and bartender helpers ..	2.13	2.83	4.02	4.70	8.44
Fast food and counter workers .....	4.00	4.60	7.55	9.85	17.59
Combined food preparation and serving workers, including fast food .....	7.15	7.49	8.30	10.40	13.93
Counter attendants, cafeteria, food concession, and coffee shop .....	7.50	8.00	9.00	10.40	13.42
Food servers, nonrestaurant .....	7.15	7.15	7.50	10.50	13.93
Dishwashers .....	8.50	9.10	12.30	15.35	17.07
Dishwashers .....	7.15	7.15	8.50	9.27	11.75
<b>Building and grounds cleaning and maintenance occupations</b>					
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	9.25	11.50	14.96	19.25	20.77
First-line supervisors/managers of housekeeping and janitorial workers .....	14.75	19.25	21.61	24.60	40.10
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers .....	15.63	19.47	21.73	22.36	38.85
Building cleaning workers .....	14.75	15.45	20.58	37.31	66.35
Janitors and cleaners, except maids and housekeeping cleaners .....	9.00	11.34	14.20	18.94	20.47
Maids and housekeeping cleaners .....	9.00	11.47	14.17	19.47	20.47
Grounds maintenance workers .....	8.10	9.45	11.85	16.46	16.65
Landscaping and groundskeeping workers .....	9.36	10.25	13.01	16.85	23.27
Landscaping and groundskeeping workers .....	9.34	10.00	13.00	15.55	21.63

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Personal care and service occupations</b> .....	\$7.65	\$8.35	\$10.32	\$16.50	\$20.52
First-line supervisors/managers of gaming workers .....	10.65	11.91	14.00	16.48	21.98
Slot key persons .....	10.61	11.74	12.89	15.27	16.48
First-line supervisors/managers of personal service workers .....	16.60	16.60	18.83	21.66	26.97
Gaming services workers .....	4.77	5.30	7.90	9.00	9.25
Gaming dealers .....	4.64	5.30	7.55	8.76	9.02
Baggage porters, bellhops, and concierges .....	7.96	8.12	10.00	18.94	18.94
Transportation attendants .....	18.00	34.75	37.97	37.97	48.15
Child care workers .....	7.65	9.70	11.00	13.22	16.50
Personal and home care aides .....	7.65	7.84	9.75	9.90	11.50
Recreation and fitness workers .....	7.34	9.00	12.73	16.83	19.16
Recreation workers .....	7.25	9.00	12.00	16.83	19.65
<b>Sales and related occupations</b> .....	8.42	11.13	15.83	25.09	44.71
First-line supervisors/managers, sales workers .....	8.82	13.75	18.36	24.75	33.32
First-line supervisors/managers of retail sales workers .....	8.82	13.19	18.00	22.67	29.08
First-line supervisors/managers of non-retail sales workers ...	15.39	17.40	22.80	34.62	64.90
Retail sales workers .....	7.94	9.54	12.00	15.63	23.59
Cashiers, all workers .....	7.15	7.87	9.66	12.50	16.30
Cashiers .....	7.15	7.85	9.66	12.50	16.30
Counter and rental clerks and parts salespersons .....	10.00	11.06	12.50	20.44	25.09
Counter and rental clerks .....	10.21	10.21	12.46	12.46	15.00
Parts salespersons .....	10.00	12.50	20.44	25.09	25.09
Retail salespersons .....	9.00	10.48	12.70	17.16	26.53
Advertising sales agents .....	8.25	11.90	16.48	22.09	28.24
Insurance sales agents .....	15.06	18.74	21.64	30.98	75.00
Securities, commodities, and financial services sales agents .....	15.83	22.61	37.67	59.94	85.81
Sales representatives, wholesale and manufacturing .....	15.03	21.40	31.73	48.76	56.62
Sales representatives, wholesale and manufacturing,					
technical and scientific products .....	17.32	25.00	34.97	56.62	56.62
Sales representatives, wholesale and manufacturing, except					
technical and scientific products .....	14.89	20.67	29.51	41.75	54.37
Telemarketers .....	10.28	10.28	12.52	19.24	34.20
Miscellaneous sales and related workers .....	9.58	12.95	15.90	24.36	32.45
<b>Office and administrative support occupations</b> .....	10.96	13.20	16.87	21.00	26.45
First-line supervisors/managers of office and administrative					
support workers .....	15.12	18.12	23.21	28.82	36.81
Switchboard operators, including answering service .....	9.26	13.93	17.00	18.98	19.58
Financial clerks .....	11.00	12.97	15.49	19.23	22.87
Bill and account collectors .....	13.00	13.91	17.01	19.87	23.47
Billing and posting clerks and machine operators .....	11.78	13.00	15.49	17.18	20.74
Bookkeeping, accounting, and auditing clerks .....	11.92	14.00	17.25	20.77	22.87
Payroll and timekeeping clerks .....	15.19	15.43	18.90	20.92	21.93
Procurement clerks .....	13.42	16.31	17.00	17.46	24.73
Tellers .....	10.00	10.50	11.50	13.36	15.46

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Brokerage clerks .....	\$16.45	\$18.46	\$20.75	\$22.18	\$32.28
Court, municipal, and license clerks .....	14.55	16.89	21.74	28.55	33.06
Credit authorizers, checkers, and clerks .....	15.39	15.64	17.79	25.27	25.46
Customer service representatives .....	9.75	12.71	15.75	20.43	28.99
Eligibility interviewers, government programs .....	13.38	14.25	15.47	21.45	24.86
File clerks .....	9.77	11.00	12.45	12.97	14.92
Hotel, motel, and resort desk clerks .....	8.00	9.07	11.00	11.50	13.66
Interviewers, except eligibility and loan .....	10.88	13.75	15.94	18.71	21.98
Library assistants, clerical .....	10.73	13.42	15.51	18.11	24.15
Loan interviewers and clerks .....	11.00	14.03	17.31	20.62	25.06
Order clerks .....	10.00	12.00	14.30	17.30	20.38
Human resources assistants, except payroll and timekeeping .....	16.50	18.04	18.74	22.27	24.36
Receptionists and information clerks .....	9.40	11.49	13.42	16.16	19.58
Couriers and messengers .....	8.00	8.25	9.00	12.14	14.80
Dispatchers .....	14.33	17.43	20.50	26.90	35.20
Police, fire, and ambulance dispatchers .....	14.83	15.54	18.32	21.51	24.91
Dispatchers, except police, fire, and ambulance .....	14.02	18.00	20.50	28.46	37.25
Production, planning, and expediting clerks .....	12.25	14.25	18.33	22.19	26.90
Shipping, receiving, and traffic clerks .....	8.95	10.25	12.30	15.85	19.41
Stock clerks and order fillers .....	7.65	10.21	12.61	15.32	18.64
Secretaries and administrative assistants .....	13.39	16.67	20.60	25.54	30.77
Executive secretaries and administrative assistants .....	15.13	18.21	22.06	27.54	34.07
Legal secretaries .....	16.83	22.67	27.01	30.15	35.86
Medical secretaries .....	11.25	12.08	17.35	19.54	20.72
Secretaries, except legal, medical, and executive .....	12.99	14.60	18.27	21.64	26.76
Computer operators .....	15.75	17.50	19.90	20.66	22.83
Data entry and information processing workers .....	10.35	11.75	14.05	17.54	21.06
Data entry keyers .....	10.05	11.45	12.45	16.25	20.01
Word processors and typists .....	11.89	14.08	16.75	20.44	35.14
Insurance claims and policy processing clerks .....	12.39	14.66	16.75	20.71	29.81
Mail clerks and mail machine operators, except postal service ..	9.72	11.72	12.75	14.78	20.88
Office clerks, general .....	10.99	12.80	16.18	19.23	22.50
Office machine operators, except computer .....	9.50	10.80	12.63	17.61	18.19
<b>Construction and extraction occupations .....</b>	<b>13.25</b>	<b>16.97</b>	<b>24.00</b>	<b>32.50</b>	<b>46.07</b>
First-line supervisors/managers of construction trades and extraction workers .....	22.21	24.14	31.86	48.08	58.43
Brickmasons, blockmasons, and stonemasons .....	24.50	27.73	27.73	28.65	28.65
Brickmasons and blockmasons .....	24.50	27.73	27.73	28.65	28.65
Carpenters .....	16.75	19.54	24.00	27.00	42.55
Construction laborers .....	12.00	13.00	24.80	30.66	34.74
Construction equipment operators .....	15.12	17.95	21.91	29.00	35.39
Operating engineers and other construction equipment operators .....	15.12	18.11	23.00	29.00	35.39
Electricians .....	16.43	22.50	29.10	46.00	47.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Construction and extraction occupations –Continued</b>					
Painters and paperhangers .....	\$13.25	\$15.00	\$15.50	\$35.00	\$35.00
Painters, construction and maintenance .....	13.25	15.00	15.50	35.00	35.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	15.71	18.79	29.01	46.07	46.07
Plumbers, pipefitters, and steamfitters .....	15.71	18.79	30.53	46.07	46.07
Roofers .....	10.25	15.00	19.50	28.50	30.00
Sheet metal workers .....	9.50	14.75	21.85	41.20	41.20
Structural iron and steel workers .....	13.50	27.75	31.23	55.71	56.81
Helpers, construction trades .....	10.72	12.00	12.00	15.96	16.08
Construction and building inspectors .....	17.46	18.77	21.25	23.61	33.36
Highway maintenance workers .....	12.50	15.05	17.10	19.14	21.00
Miscellaneous construction and related workers .....	11.50	19.35	24.94	33.62	40.84
<b>Installation, maintenance, and repair occupations .....</b>					
First-line supervisors/managers of mechanics, installers, and repairers .....	12.50	16.89	20.64	27.04	33.77
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers .....	18.75	21.79	28.03	38.72	43.13
Electrical and electronics repairers, powerhouse, substation, and relay .....	7.90	12.21	17.00	22.71	26.57
Security and fire alarm systems installers .....	19.72	22.35	29.38	35.85	36.07
Aircraft mechanics and service technicians .....	14.85	18.00	22.02	23.76	26.71
Automotive technicians and repairers .....	21.53	23.23	27.69	31.40	31.43
Automotive body and related repairers .....	11.00	12.90	15.96	19.00	24.33
Automotive service technicians and mechanics .....	11.00	12.50	13.00	17.50	25.21
Bus and truck mechanics and diesel engine specialists .....	10.50	14.50	17.00	20.00	24.30
Heavy vehicle and mobile equipment service technicians and mechanics .....	17.57	18.32	20.50	25.56	28.19
Mobile heavy equipment mechanics, except engines .....	11.00	18.70	20.60	24.73	27.90
Control and valve installers and repairers .....	18.70	20.07	22.36	24.69	28.00
Heating, air conditioning, and refrigeration mechanics and installers .....	18.21	18.75	25.34	35.69	39.02
Home appliance repairers .....	13.50	18.00	25.00	26.21	35.31
Industrial machinery installation, repair, and maintenance workers .....	10.00	16.25	18.20	30.75	34.10
Industrial machinery mechanics .....	15.29	16.95	19.64	25.33	30.48
Maintenance and repair workers, general .....	16.50	16.95	19.46	22.34	31.11
Maintenance workers, machinery .....	14.15	16.89	19.65	26.49	30.48
Millwrights .....	15.29	15.70	17.95	22.99	25.80
Line installers and repairers .....	19.27	19.54	21.03	28.81	32.35
Electrical power-line installers and repairers .....	19.77	26.59	32.94	36.33	38.97
Telecommunications line installers and repairers .....	26.29	32.94	36.23	38.38	39.58
Precision instrument and equipment repairers .....	19.36	19.77	29.93	31.56	34.18
Miscellaneous installation, maintenance, and repair workers .....	10.28	13.50	29.28	36.97	37.69
Helpers--installation, maintenance, and repair workers .....	8.50	14.35	19.07	22.25	26.07
	7.50	9.25	17.90	19.90	20.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations</b> .....	\$9.00	\$11.37	\$15.61	\$19.84	\$25.50
First-line supervisors/managers of production and operating workers .....	16.73	18.45	24.04	28.34	31.79
Electrical, electronics, and electromechanical assemblers .....	10.50	13.26	16.37	18.50	22.29
Coil winders, tapers, and finishers .....	9.15	10.35	12.75	19.92	21.05
Electrical and electronic equipment assemblers .....	10.31	11.44	13.74	16.14	20.80
Electromechanical equipment assemblers .....	12.50	16.08	17.90	18.99	23.01
Miscellaneous assemblers and fabricators .....	7.25	8.50	11.40	15.31	18.11
Team assemblers .....	8.90	11.00	14.24	17.53	21.46
Bakers .....	10.00	10.00	15.00	25.50	44.23
Butchers and other meat, poultry, and fish processing workers ..	8.85	11.00	13.55	17.92	25.97
Butchers and meat cutters .....	11.00	12.12	15.90	21.75	25.97
Miscellaneous food processing workers .....	8.56	10.50	14.08	17.82	19.15
Food batchmakers .....	10.85	11.60	14.65	17.99	18.62
Food cooking machine operators and tenders .....	9.00	14.08	17.79	20.39	20.39
Computer control programmers and operators .....	10.75	12.45	15.75	19.47	24.00
Computer-controlled machine tool operators, metal and plastic .....	10.75	12.45	15.50	19.47	24.00
Forming machine setters, operators, and tenders, metal and plastic .....	10.75	12.85	17.12	19.70	23.69
Extruding and drawing machine setters, operators, and tenders, metal and plastic .....	15.77	17.74	19.57	19.70	24.72
Machine tool cutting setters, operators, and tenders, metal and plastic .....	10.70	13.25	16.50	18.50	22.83
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic .....	9.80	11.75	14.89	17.02	20.71
Drilling and boring machine tool setters, operators, and tenders, metal and plastic .....	14.96	15.93	16.94	22.11	28.80
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic .....	11.95	13.50	16.65	17.90	27.80
Lathe and turning machine tool setters, operators, and tenders, metal and plastic .....	16.25	17.50	19.52	21.25	22.25
Machinists .....	15.19	18.30	19.84	26.46	28.85
Metal furnace and kiln operators and tenders .....	16.92	17.45	17.45	17.74	19.18
Metal-refining furnace operators and tenders .....	16.70	17.53	17.74	19.18	29.96
Molders and molding machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	13.45	17.05	25.01
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic .....	8.25	11.19	11.19	15.75	21.42
Multiple machine tool setters, operators, and tenders, metal and plastic .....	10.25	11.25	14.00	19.46	29.75
Tool and die makers .....	20.08	24.02	26.98	27.45	29.95
Welding, soldering, and brazing workers .....	13.00	14.41	17.15	21.00	27.00
Welders, cutters, solderers, and brazers .....	13.32	14.48	17.70	21.17	27.00
Miscellaneous metalworkers and plastic workers .....	7.25	7.75	11.00	17.80	22.89
Printers .....	12.30	14.04	17.75	20.69	26.13

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Production occupations –Continued</b>					
Prepress technicians and workers .....	\$9.00	\$12.00	\$20.69	\$20.69	\$26.13
Printing machine operators .....	13.50	14.51	16.75	21.14	26.05
Laundry and dry-cleaning workers .....	9.80	10.40	13.83	18.96	18.96
Sewing machine operators .....	8.06	10.00	10.59	12.25	14.99
Tailors, dressmakers, and sewers .....	10.50	12.14	12.14	22.40	23.35
Textile machine setters, operators, and tenders .....	9.95	11.90	18.85	21.71	23.64
Miscellaneous textile, apparel, and furnishings workers .....	7.15	8.30	15.00	17.71	20.65
Woodworking machine setters, operators, and tenders .....	10.53	11.00	14.42	16.03	20.07
Woodworking machine setters, operators, and tenders, except sawing .....	11.00	13.10	14.70	15.06	17.48
Power plant operators, distributors, and dispatchers .....	29.68	32.68	33.97	34.76	39.10
Power plant operators .....	29.66	32.76	34.76	34.76	39.10
Stationary engineers and boiler operators .....	18.45	22.72	30.17	30.77	30.77
Water and liquid waste treatment plant and system operators ....	14.46	16.63	18.73	21.40	27.17
Chemical processing machine setters, operators, and tenders ....	13.50	16.25	22.67	26.43	26.83
Chemical equipment operators and tenders .....	12.00	16.00	22.67	26.40	26.40
Crushing, grinding, polishing, mixing, and blending workers ....	11.83	14.17	17.33	20.06	22.91
Crushing, grinding, and polishing machine setters, operators, and tenders .....	10.00	18.60	19.60	20.47	22.91
Grinding and polishing workers, hand .....	13.29	14.17	16.71	19.77	21.60
Mixing and blending machine setters, operators, and tenders	11.83	13.48	16.65	19.31	29.83
Cutting workers .....	10.85	15.10	15.74	18.56	20.34
Cutting and slicing machine setters, operators, and tenders ....	10.42	15.00	15.74	20.34	20.34
Inspectors, testers, sorters, samplers, and weighers .....	11.68	14.50	17.81	20.44	23.59
Packaging and filling machine operators and tenders .....	8.75	10.00	14.43	17.00	19.32
Painting workers .....	10.71	12.00	14.51	16.75	19.29
Coating, painting, and spraying machine setters, operators, and tenders .....	10.00	11.00	13.50	15.78	19.29
Photographic process workers and processing machine operators .....	9.29	11.24	11.24	15.00	17.50
Miscellaneous production workers .....	8.70	9.16	11.91	16.68	21.08
Paper goods machine setters, operators, and tenders .....	13.27	14.36	16.84	19.41	19.43
Helpers--production workers .....	8.72	9.50	11.00	13.62	17.59
<b>Transportation and material moving occupations .....</b>	<b>8.00</b>	<b>10.14</b>	<b>14.00</b>	<b>19.20</b>	<b>26.16</b>
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	14.00	14.60	20.35	27.54	51.16
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	16.67	18.75	20.61	28.26	31.60
Aircraft pilots and flight engineers .....	24.96	32.00	55.13	120.53	176.34
Airline pilots, copilots, and flight engineers .....	79.59	101.90	120.53	172.32	176.34
Bus drivers .....	11.00	14.00	18.46	23.42	26.92
Bus drivers, transit and intercity .....	11.00	13.00	16.00	24.24	26.92
Bus drivers, school .....	15.00	18.46	19.06	23.06	26.89
Driver/sales workers and truck drivers .....	10.50	13.00	16.50	21.15	28.24

See footnotes at end of table.

**Table 9**

**Full-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued**

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Transportation and material moving occupations –Continued</b>					
Driver/sales workers .....	\$7.15	\$10.37	\$13.23	\$21.65	\$24.16
Truck drivers, heavy and tractor-trailer .....	12.91	14.50	17.00	20.28	28.80
Truck drivers, light or delivery services .....	10.00	11.00	14.68	22.79	28.24
Taxi drivers and chauffeurs .....	7.15	7.15	9.00	12.16	21.13
Parking lot attendants .....	5.86	7.29	8.00	8.00	12.83
Transportation inspectors .....	20.38	22.23	23.31	29.91	29.91
Crane and tower operators .....	16.81	19.94	22.71	27.02	27.58
Dredge, excavating, and loading machine operators .....	16.00	16.00	16.00	19.25	29.53
Industrial truck and tractor operators .....	10.00	13.33	15.59	19.15	23.23
Laborers and material movers, hand .....	7.50	8.80	10.90	14.01	17.38
Cleaners of vehicles and equipment .....	8.50	9.00	10.50	14.54	15.50
Laborers and freight, stock, and material movers, hand .....	7.50	9.00	10.90	13.96	18.40
Machine feeders and offbearers .....	7.40	9.50	13.30	15.00	33.37
Packers and packagers, hand .....	7.15	8.00	10.63	14.00	16.35
Refuse and recyclable material collectors .....	8.51	9.13	10.13	16.00	29.84

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup>

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>All workers</b> .....	\$7.15	\$7.50	\$9.29	\$13.10	\$21.25
<b>Management occupations</b> .....	15.33	19.21	19.21	31.66	44.59
Legislators .....	9.62	9.62	16.00	31.00	31.00
<b>Business and financial operations occupations</b> .....	17.00	24.52	36.00	36.00	44.71
<b>Computer and mathematical science occupations</b> .....	16.80	22.41	42.00	45.77	82.65
<b>Life, physical, and social science occupations</b> .....	24.50	24.50	26.00	41.65	56.81
<b>Community and social services occupations</b> .....	8.80	13.58	16.00	24.98	28.99
Social workers .....	12.71	14.60	21.00	28.00	30.00
Medical and public health social workers .....	21.56	24.00	28.00	30.00	30.00
<b>Legal occupations</b> .....	31.66	38.66	41.59	50.10	57.50
<b>Education, training, and library occupations</b> .....	9.01	10.67	14.44	22.05	37.81
Postsecondary teachers .....	13.35	22.00	33.33	37.94	60.96
Math and computer teachers, postsecondary .....	14.33	14.33	33.75	54.06	54.06
Arts, communications, and humanities teachers, postsecondary .....	10.31	13.80	14.40	33.33	40.01
Miscellaneous postsecondary teachers .....	13.35	22.00	37.81	39.68	61.02
Primary, secondary, and special education school teachers .....	10.00	10.71	13.08	23.32	44.73
Elementary and middle school teachers .....	10.09	10.67	13.08	20.00	27.96
Elementary school teachers, except special education .....	10.09	10.67	13.08	16.87	26.16
Secondary school teachers .....	12.31	12.55	28.72	44.73	52.23
Secondary school teachers, except special and vocational education .....	12.31	12.55	28.72	44.73	52.23
Teacher assistants .....	7.30	8.50	10.71	13.44	17.04
<b>Arts, design, entertainment, sports, and media occupations</b> .....	7.27	10.00	12.90	25.00	35.54
Athletes, coaches, umpires, and related workers .....	8.50	10.00	13.80	24.27	35.54
Coaches and scouts .....	8.50	10.00	13.80	24.27	35.54
Musicians, singers, and related workers .....	15.58	15.58	31.39	70.44	166.40
<b>Healthcare practitioner and technical occupations</b> .....	11.80	17.05	27.00	35.03	43.00
Pharmacists .....	12.08	12.08	23.00	48.29	50.00
Registered nurses .....	22.75	26.30	32.55	37.00	42.00
Therapists .....	13.00	28.09	31.38	40.00	70.00
Occupational therapists .....	28.09	28.35	31.81	39.03	40.19
Clinical laboratory technologists and technicians .....	12.93	15.19	22.18	25.13	30.41
Dental hygienists .....	22.75	24.25	30.09	31.00	32.88
Diagnostic related technologists and technicians .....	15.79	17.73	25.75	29.00	32.60
Radiologic technologists and technicians .....	15.50	17.95	27.09	29.00	32.60
Emergency medical technicians and paramedics .....	11.00	11.35	11.80	15.52	16.75
Health diagnosing and treating practitioner support technicians .....	8.18	8.18	10.50	16.06	16.06

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Healthcare practitioner and technical occupations</b> –Continued					
Licensed practical and licensed vocational nurses .....	\$13.48	\$15.24	\$21.84	\$26.00	\$27.81
<b>Healthcare support occupations</b> .....	8.00	9.50	10.00	12.70	15.36
Nursing, psychiatric, and home health aides .....	7.55	9.50	9.90	11.65	14.91
Home health aides .....	7.55	9.27	9.90	9.90	10.00
Nursing aides, orderlies, and attendants .....	9.00	10.00	11.60	13.64	16.67
Miscellaneous healthcare support occupations .....	8.00	8.67	11.95	14.00	16.00
Dental assistants .....	10.00	10.00	11.95	16.00	17.00
Pharmacy aides .....	7.50	8.00	8.50	8.75	9.25
<b>Protective service occupations</b> .....	7.51	9.00	10.00	11.50	14.85
Police officers .....	8.73	10.50	10.75	13.20	21.00
Police and sheriff's patrol officers .....	8.73	10.50	10.75	13.20	21.00
Security guards and gaming surveillance officers .....	8.00	9.00	9.74	11.00	13.00
Security guards .....	8.00	9.00	9.74	11.00	13.00
Miscellaneous protective service workers .....	7.15	7.50	8.50	10.53	14.85
Crossing guards .....	7.15	10.53	11.39	14.85	17.34
Lifeguards, ski patrol, and other recreational protective service workers .....	7.15	7.26	8.00	9.17	10.50
<b>Food preparation and serving related occupations</b> .....	2.93	5.30	7.15	8.20	10.01
Cooks .....	7.15	7.15	7.20	9.00	10.50
Cooks, fast food .....	7.15	7.15	7.15	7.15	9.00
Cooks, restaurant .....	7.35	8.00	8.93	10.50	13.78
Cooks, short order .....	7.15	7.65	8.50	10.00	12.00
Food preparation workers .....	7.15	7.50	7.55	8.54	10.38
Food service, tipped .....	2.83	2.85	4.50	5.50	10.68
Bartenders .....	4.00	4.60	5.00	7.15	9.71
Waiters and waitresses .....	2.83	2.83	3.46	4.60	5.75
Dining room and cafeteria attendants and bartender helpers ..	4.50	6.00	8.50	12.17	13.08
Fast food and counter workers .....	7.15	7.15	7.35	8.00	9.14
Combined food preparation and serving workers, including fast food .....	7.15	7.15	7.40	8.00	9.00
Counter attendants, cafeteria, food concession, and coffee shop .....	6.95	7.15	7.15	8.50	12.43
Food servers, nonrestaurant .....	7.20	7.75	8.60	10.03	12.00
Dishwashers .....	6.69	7.15	7.15	8.00	9.00
Hosts and hostesses, restaurant, lounge, and coffee shop .....	7.15	7.50	8.00	10.00	11.67
<b>Building and grounds cleaning and maintenance occupations</b>	7.15	8.00	8.81	12.60	16.15
Building cleaning workers .....	7.15	8.00	8.53	12.56	16.15
Janitors and cleaners, except maids and housekeeping cleaners .....	7.15	8.00	9.00	12.60	16.15
Maids and housekeeping cleaners .....	7.25	7.56	8.25	11.73	12.96
Grounds maintenance workers .....	7.15	8.70	12.00	13.28	13.28

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Building and grounds cleaning and maintenance occupations</b>					
–Continued					
Landscaping and groundskeeping workers .....	\$7.15	\$8.70	\$12.00	\$13.28	\$13.28
<b>Personal care and service occupations</b> .....					
Gaming services workers .....	7.15	7.40	9.06	13.00	15.00
Ushers, lobby attendants, and ticket takers .....	4.43	4.43	4.75	9.94	13.09
Miscellaneous entertainment attendants and related workers .....	9.52	9.58	10.50	12.43	12.60
Amusement and recreation attendants .....	7.15	7.15	7.19	7.66	10.17
Barbers and cosmetologists .....	7.15	7.15	7.18	7.19	7.95
Hairdressers, hairstylists, and cosmetologists .....	9.12	12.50	17.64	26.78	34.19
Child care workers .....	9.12	13.18	17.64	31.23	34.19
Recreation and fitness workers .....	7.30	8.25	11.37	13.08	13.08
Fitness trainers and aerobics instructors .....	7.15	8.00	9.00	12.75	15.00
Recreation workers .....	8.00	8.25	9.75	13.79	15.74
<b>Sales and related occupations</b> .....					
Retail sales workers .....	7.15	7.50	8.00	9.60	11.85
Cashiers, all workers .....	7.15	7.47	8.00	9.39	11.00
Cashiers .....	7.15	7.30	8.00	9.05	10.27
Counter and rental clerks and parts salespersons .....	7.15	7.30	8.00	9.05	10.27
Counter and rental clerks .....	7.15	7.25	8.00	8.00	11.00
Parts salespersons .....	7.15	7.25	8.00	8.00	9.50
Retail salespersons .....	7.25	7.25	8.00	11.00	12.00
Telemarketers .....	7.15	7.56	8.20	10.00	12.43
Miscellaneous sales and related workers .....	7.15	7.15	8.00	14.03	14.03
<b>Office and administrative support occupations</b> .....					
Switchboard operators, including answering service .....	7.15	7.50	8.50	9.50	10.50
Financial clerks .....	7.75	9.10	11.00	14.00	18.50
Billing and posting clerks and machine operators .....	7.50	8.50	9.26	15.34	15.34
Bookkeeping, accounting, and auditing clerks .....	9.13	10.53	12.00	15.07	18.50
Tellers .....	10.90	10.90	15.07	16.42	16.69
Customer service representatives .....	10.00	11.23	15.00	18.50	23.10
File clerks .....	8.50	9.72	11.12	12.05	12.78
Interviewers, except eligibility and loan .....	8.27	8.40	9.93	14.25	18.21
Library assistants, clerical .....	8.36	9.25	9.36	11.00	11.00
Receptionists and information clerks .....	11.19	11.19	12.22	12.57	15.37
Stock clerks and order fillers .....	7.50	8.00	9.30	12.50	12.53
Secretaries and administrative assistants .....	8.00	9.38	10.22	12.25	15.28
Executive secretaries and administrative assistants .....	7.15	7.15	8.00	8.95	9.98
Medical secretaries .....	10.54	13.51	14.00	20.00	25.00
Secretaries, except legal, medical, and executive .....	10.60	15.00	25.00	25.00	25.00
Data entry and information processing workers .....	13.51	13.89	14.00	15.49	20.57
Data entry keyers .....	11.81	12.50	12.62	14.40	16.18
Word processors and typists .....	12.40	12.62	12.62	12.65	14.62
	11.40	11.81	12.50	16.56	21.85

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles<sup>1</sup> — Continued

Occupation <sup>2</sup>	Wages fall at or below the following percentiles				
	10	25	50	75	90
<b>Office and administrative support occupations –Continued</b>					
Office clerks, general .....	\$9.00	\$10.34	\$13.10	\$15.75	\$19.14
<b>Construction and extraction occupations</b> .....	8.01	12.31	16.72	26.49	44.85
Construction and building inspectors .....	12.31	12.39	16.72	16.72	20.92
Highway maintenance workers .....	9.50	12.00	12.00	13.11	13.11
<b>Installation, maintenance, and repair occupations</b> .....	7.78	11.08	12.00	12.08	14.50
<b>Production occupations</b> .....	7.42	8.50	9.42	11.25	13.63
Miscellaneous assemblers and fabricators .....	7.42	8.00	8.55	9.50	11.00
Miscellaneous production workers .....	8.00	9.38	9.42	10.24	10.29
<b>Transportation and material moving occupations</b> .....	7.15	8.10	10.00	13.65	16.56
Bus drivers .....	11.00	13.45	14.50	16.56	19.95
Bus drivers, school .....	11.00	13.40	14.50	16.56	19.95
Driver/sales workers and truck drivers .....	7.15	8.34	11.67	12.10	16.63
Truck drivers, light or delivery services .....	8.00	8.34	11.10	11.68	16.28
Industrial truck and tractor operators .....	8.50	8.73	9.80	11.82	12.00
Laborers and material movers, hand .....	7.15	7.45	8.50	10.24	12.49
Cleaners of vehicles and equipment .....	7.15	7.15	8.50	9.25	9.25
Laborers and freight, stock, and material movers, hand .....	7.20	7.75	9.08	11.00	13.23
Packers and packagers, hand .....	7.15	7.25	7.55	8.65	12.25

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

<sup>2</sup> A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.