

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$19.65	2.4%	35.9	\$18.93	2.7%	35.8	\$24.19	3.3%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	32.02	2.7	38.0	32.36	3.5	38.4	31.02	3.5	36.7
Management, business, and financial	35.31	4.0	40.2	35.64	4.4	40.4	34.01	5.2	39.6
Professional and related ...	30.54	2.5	37.0	30.72	3.2	37.5	30.07	4.0	35.9
Service	11.12	1.4	31.9	9.87	2.3	31.3	18.08	3.4	35.9
Sales and office	15.59	1.5	35.4	15.59	1.6	35.4	15.64	1.7	36.2
Sales and related	17.12	2.9	33.8	17.15	3.0	33.9	12.30	17.9	31.4
Office and administrative support	14.71	2.3	36.4	14.55	2.6	36.4	15.73	2.0	36.4
Natural resources, construction, and maintenance	19.80	3.3	39.5	19.78	3.5	39.5	20.01	6.6	39.8
Construction and extraction	18.97	5.0	39.7	19.02	5.5	39.7	18.44	4.5	39.9
Installation, maintenance, and repair	21.29	2.4	39.3	21.19	2.5	39.3	22.26	5.6	39.5
Production, transportation, and material moving	15.80	4.9	36.7	15.77	5.0	36.8	16.62	8.1	34.1
Production	16.52	8.0	37.8	16.41	8.3	37.9	21.02	7.0	33.3
Transportation and material moving	15.30	3.7	35.9	15.31	3.6	36.0	15.25	8.5	34.4
Full time	20.75	3.4	39.7	20.03	3.9	39.7	25.08	3.8	39.7
Part time	11.19	3.0	20.8	10.90	3.0	21.0	13.98	5.6	19.3
Union	22.92	2.9	36.6	21.14	3.4	36.0	24.90	4.2	37.4
Nonunion	19.28	2.7	35.9	18.79	2.9	35.8	23.81	3.4	36.1
Time	19.35	2.6	35.9	18.53	3.0	35.7	24.19	3.3	36.6
Incentive	24.32	6.3	37.3	24.32	6.3	37.3	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.18	2.1	35.0	(6)	(6)	(6)
1-49 workers	16.92	2.4	35.1	16.83	2.7	35.0	19.56	14.2	35.7
50-99 workers	18.69	3.7	36.2	18.65	4.1	36.1	19.27	6.1	37.5
100-499 workers	20.47	3.5	36.0	20.22	3.7	35.9	22.78	4.8	37.2
500 workers or more	23.22	8.8	37.0	21.98	14.5	37.4	25.46	2.4	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.65	2.4%	\$20.75	3.4%	\$11.19	3.0%
Management occupations	41.68	4.9	41.61	5.1	45.43	8.1
Level 7	21.29	4.8	21.29	4.8	–	–
Level 8	25.59	7.4	25.75	7.6	–	–
Level 9	30.90	4.5	30.93	4.5	–	–
Level 10	38.91	3.9	38.91	3.9	–	–
Level 11	41.52	4.1	41.44	4.1	–	–
Level 12	58.80	17.4	58.53	18.9	–	–
Level 13	57.36	2.5	58.04	2.9	–	–
Level 14	80.03	31.8	80.03	31.8	–	–
Not able to be leveled	47.15	5.9	47.24	5.9	–	–
Chief executives	108.07	13.0	108.07	13.0	–	–
General and operations managers	49.41	8.0	49.41	8.0	–	–
Level 9	31.35	9.1	31.35	9.1	–	–
Level 10	44.54	5.5	44.54	5.5	–	–
Level 11	50.57	3.4	50.57	3.4	–	–
Level 13	57.45	5.2	57.45	5.2	–	–
Not able to be leveled	43.63	18.8	43.63	18.8	–	–
Marketing and sales managers	49.69	14.3	50.07	14.2	–	–
Not able to be leveled	67.98	11.7	67.98	11.7	–	–
Marketing managers	49.19	12.8	49.89	11.9	–	–
Sales managers	50.25	25.8	50.25	25.8	–	–
Not able to be leveled	74.24	17.7	74.24	17.7	–	–
Public relations managers	33.26	19.7	–	–	–	–
Administrative services managers	32.91	14.9	32.91	14.9	–	–
Computer and information systems managers	51.97	7.4	51.97	7.4	–	–
Not able to be leveled	55.57	5.5	55.57	5.5	–	–
Financial managers	41.26	5.2	40.72	4.6	–	–
Level 9	35.23	6.6	35.23	6.6	–	–
Level 11	46.12	9.4	46.12	9.4	–	–
Not able to be leveled	43.44	9.1	43.44	9.1	–	–
Human resources managers	32.50	9.1	32.50	9.1	–	–
Level 11	39.26	11.0	39.26	11.0	–	–
Compensation and benefits managers	38.34	17.2	38.34	17.2	–	–
Industrial production managers	48.18	5.9	48.18	5.9	–	–
Not able to be leveled	53.37	6.6	53.37	6.6	–	–
Purchasing managers	38.00	24.6	38.00	24.6	–	–
Construction managers	28.48	11.1	28.48	11.1	–	–
Level 9	29.09	7.1	29.09	7.1	–	–
Level 11	27.17	27.7	27.17	27.7	–	–
Education administrators	40.48	4.9	40.69	5.1	–	–
Level 11	43.07	7.8	43.07	7.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators –Continued						
Not able to be leveled	\$38.35	13.5%	\$38.90	13.7%	–	–
Education administrators, elementary and secondary school	46.41	5.2	46.41	5.2	–	–
Level 11	46.81	6.9	46.81	6.9	–	–
Education administrators, postsecondary	33.91	11.9	34.67	13.6	–	–
Engineering managers	51.62	9.9	51.62	9.9	–	–
Not able to be leveled	63.24	7.3	63.24	7.3	–	–
Food service managers	23.15	9.1	23.15	9.1	–	–
Medical and health services						
managers	42.60	6.1	42.60	6.1	–	–
Level 11	40.91	4.4	40.91	4.4	–	–
Not able to be leveled	46.61	7.3	46.61	7.3	–	–
Property, real estate, and community association managers	33.56	19.0	33.58	19.0	–	–
Social and community service managers	27.82	12.2	28.62	13.1	–	–
Business and financial operations occupations						
Level 6	18.93	1.7	18.93	1.7	–	–
Level 7	21.62	5.5	21.65	5.5	–	–
Level 8	25.68	5.3	25.68	5.3	–	–
Level 9	28.68	3.8	28.69	3.8	–	–
Level 10	36.30	4.0	36.30	4.0	–	–
Level 11	37.79	13.1	37.79	13.1	–	–
Not able to be leveled	25.67	8.3	25.75	8.2	–	–
Buyers and purchasing agents	23.81	6.5	23.81	6.5	–	–
Level 7	22.53	13.3	22.53	13.3	–	–
Level 9	23.14	10.6	23.14	10.6	–	–
Wholesale and retail buyers, except farm products	20.24	6.2	20.24	6.2	–	–
Purchasing agents, except wholesale, retail, and farm products	25.18	4.1	25.18	4.1	–	–
Claims adjusters, appraisers, examiners, and investigators	24.32	22.8	24.32	22.8	–	–
Claims adjusters, examiners, and investigators	24.32	22.8	24.32	22.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Compliance officers, except agriculture, construction, health and safety, and transportation	\$23.92	12.6%	\$24.34	11.7%	–	–
Cost estimators	32.53	12.1	32.53	12.1	–	–
Human resources, training, and labor relations specialists	26.50	7.3	26.50	7.3	–	–
Level 9	28.72	5.6	28.72	5.6	–	–
Training and development specialists	27.00	7.8	27.00	7.8	–	–
Logisticians	24.54	13.6	24.54	13.6	–	–
Management analysts	29.31	12.6	29.31	12.6	–	–
Level 9	29.44	9.7	29.44	9.7	–	–
Meeting and convention planners	21.19	8.3	21.19	8.3	–	–
Accountants and auditors	29.71	3.5	29.71	3.5	–	–
Level 7	23.01	4.9	23.02	4.9	–	–
Level 8	24.62	3.7	24.62	3.7	–	–
Level 9	31.85	8.9	31.85	8.9	–	–
Level 10	36.95	4.7	36.95	4.7	–	–
Not able to be leveled	27.80	19.0	27.80	19.0	–	–
Financial analysts and advisors	25.72	8.3	25.72	8.3	–	–
Financial analysts	29.92	7.1	29.92	7.1	–	–
Loan counselors and officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Loan officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Computer and mathematical science occupations						
.....	34.40	2.9	34.47	2.9	–	–
Level 6	20.41	6.2	20.54	6.2	–	–
Level 7	23.80	4.4	23.80	4.4	–	–
Level 8	26.38	4.9	26.45	5.0	–	–
Level 9	33.66	5.4	33.66	5.4	–	–
Level 10	38.68	6.0	38.91	6.1	–	–
Level 11	41.13	4.4	41.13	4.4	–	–
Level 12	46.95	5.9	46.95	5.9	–	–
Not able to be leveled	37.99	4.4	37.99	4.4	–	–
Computer programmers	32.79	5.9	32.79	5.9	–	–
Computer software engineers	41.14	2.9	41.14	2.9	–	–
Level 9	36.19	6.6	36.19	6.6	–	–
Level 11	41.02	8.3	41.02	8.3	–	–
Level 12	49.51	4.0	49.51	4.0	–	–
Not able to be leveled	42.71	3.6	42.71	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, applications	\$34.41	4.5%	\$34.41	4.5%	–	–
Computer software engineers, systems software	45.64	3.5	45.64	3.5	–	–
Level 9	41.09	3.8	41.09	3.8	–	–
Not able to be leveled	45.87	6.2	45.87	6.2	–	–
Computer support specialists	23.45	14.0	23.45	14.0	–	–
Level 6	19.99	7.9	19.99	7.9	–	–
Computer systems analysts	36.51	6.8	36.51	6.8	–	–
Level 9	31.69	6.3	31.69	6.3	–	–
Level 11	45.05	2.7	45.05	2.7	–	–
Not able to be leveled	38.47	5.1	38.47	5.1	–	–
Network and computer systems administrators	27.95	17.6	28.27	17.8	–	–
Network systems and data communications analysts	29.47	15.2	–	–	–	–
Architecture and engineering occupations	33.23	2.6	33.31	2.4	–	–
Level 5	19.75	8.2	19.75	8.2	–	–
Level 6	21.08	5.5	21.25	5.4	–	–
Level 7	24.24	4.0	24.24	4.0	–	–
Level 8	28.36	4.8	28.37	4.9	–	–
Level 9	32.00	5.7	32.00	5.7	–	–
Level 10	37.10	3.8	37.10	3.8	–	–
Level 11	41.19	3.7	41.19	3.7	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	36.65	10.4	36.65	10.4	–	–
Architects, except naval	28.83	1.9	28.83	1.9	–	–
Architects, except landscape and naval	28.83	1.9	28.83	1.9	–	–
Engineers	38.11	2.7	38.20	2.7	–	–
Level 7	24.05	4.8	24.05	4.8	–	–
Level 8	30.75	6.8	30.78	6.9	–	–
Level 9	29.80	3.3	29.80	3.3	–	–
Level 10	38.18	4.4	38.18	4.4	–	–
Level 11	42.48	3.0	42.48	3.0	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	43.47	6.1	43.47	6.1	–	–
Civil engineers	36.64	5.0	36.64	5.0	–	–
Level 11	43.71	3.3	43.71	3.3	–	–
Computer hardware engineers	41.05	12.8	41.05	12.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronics engineers	\$39.93	3.1%	\$39.93	3.1%	–	–
Level 9	33.64	4.8	33.64	4.8	–	–
Not able to be leveled	43.67	7.1	43.67	7.1	–	–
Electrical engineers	39.63	4.4	39.63	4.4	–	–
Electronics engineers, except computer	40.28	6.7	40.28	6.7	–	–
Industrial engineers, including health and safety	30.87	2.9	30.87	2.9	–	–
Industrial engineers	31.24	4.4	31.24	4.4	–	–
Mechanical engineers	43.24	6.5	43.39	6.7	–	–
Level 11	44.57	6.4	44.57	6.4	–	–
Drafters	21.53	7.7	21.71	8.9	–	–
Architectural and civil drafters	22.61	10.2	22.61	10.2	–	–
Engineering technicians, except drafters	23.35	6.5	23.35	6.5	–	–
Level 5	16.54	13.3	16.54	13.3	–	–
Level 6	20.14	6.5	20.14	6.5	–	–
Level 7	24.49	5.2	24.49	5.2	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–
Civil engineering technicians	17.86	14.1	17.86	14.1	–	–
Electrical and electronic engineering technicians	23.66	8.2	23.66	8.2	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–
Life, physical, and social science occupations	29.99	7.2	30.09	7.2	–	–
Level 6	14.54	20.9	14.54	20.9	–	–
Level 9	28.66	5.5	28.67	5.5	–	–
Level 11	39.22	12.6	39.03	13.6	–	–
Not able to be leveled	28.16	7.8	28.41	7.7	–	–
Life scientists	24.16	10.0	24.17	10.0	–	–
Physical scientists	37.47	8.8	37.47	8.8	–	–
Environmental scientists and geoscientists	37.79	9.9	37.79	9.9	–	–
Geoscientists, except hydrologists and geographers	37.74	13.6	37.74	13.6	–	–
Miscellaneous life, physical, and social science technicians	25.26	7.4	25.64	7.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$19.34	6.9%	\$19.18	6.8%	\$21.74	5.7%
Level 5	12.61	7.7	12.66	9.1	—	—
Level 6	14.51	9.7	14.51	10.5	—	—
Level 7	19.83	6.0	20.03	6.4	—	—
Level 8	16.82	45.5	14.38	29.0	—	—
Level 9	23.77	8.0	23.61	8.1	—	—
Level 10	21.50	31.3	21.46	31.9	—	—
Not able to be leveled	23.26	11.2	23.50	11.4	—	—
Counselors	22.89	9.5	23.40	8.7	17.95	19.9
Level 5	14.52	11.4	—	—	—	—
Level 7	21.17	12.2	21.43	12.5	—	—
Level 9	27.30	12.9	26.99	13.9	—	—
Not able to be leveled	22.50	4.8	—	—	—	—
Substance abuse and behavioral disorder counselors	21.40	6.1	21.40	6.1	—	—
Educational, vocational, and school counselors	27.56	12.5	27.71	12.9	—	—
Rehabilitation counselors	16.66	15.4	16.95	16.2	—	—
Social workers	19.83	5.1	19.30	5.0	24.73	10.4
Level 6	16.87	1.7	—	—	—	—
Level 7	16.88	4.5	16.90	5.1	—	—
Level 8	25.04	17.6	—	—	—	—
Level 9	21.46	11.3	21.35	11.2	—	—
Not able to be leveled	18.12	4.6	18.12	4.6	—	—
Child, family, and school social workers	18.44	6.1	18.28	5.7	—	—
Level 7	17.36	4.7	17.36	4.7	—	—
Level 9	21.66	11.7	—	—	—	—
Medical and public health social workers	24.41	23.8	—	—	—	—
Mental health and substance abuse social workers	20.63	9.5	21.00	9.6	—	—
Miscellaneous community and social service specialists	16.66	10.3	16.71	10.4	—	—
Level 5	11.47	7.0	11.45	7.1	—	—
Level 6	12.59	9.6	12.58	9.9	—	—
Level 7	22.11	9.9	22.11	9.9	—	—
Probation officers and correctional treatment specialists	21.89	5.8	21.89	5.8	—	—
Level 7	22.81	7.0	22.81	7.0	—	—
Social and human service assistants	13.85	12.1	13.85	12.2	—	—
Level 5	11.47	7.0	11.45	7.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$12.30	10.6%	\$12.30	10.6%	–	–
Legal occupations						
Level 7	42.38	32.8	42.54	32.8	–	–
Level 7	24.80	6.9	24.80	6.9	–	–
Lawyers	89.51	30.2	89.51	30.2	–	–
Paralegals and legal assistants	24.93	10.5	24.93	10.5	–	–
Level 7	25.07	11.0	25.07	11.0	–	–
Miscellaneous legal support workers	24.24	5.5	24.44	5.2	–	–
Education, training, and library occupations						
Level 2	30.82	5.9	32.17	6.3	\$17.48	9.9%
Level 3	10.10	4.3	10.29	5.6	9.84	5.8
Level 4	11.39	4.2	11.65	5.5	–	–
Level 6	11.16	8.6	11.06	10.1	11.60	6.9
Level 7	16.16	9.2	16.13	10.1	–	–
Level 8	27.32	6.3	29.51	4.7	13.74	13.6
Level 9	29.43	7.9	29.22	7.6	–	–
Level 10	32.37	4.8	32.41	4.8	30.50	6.6
Level 11	30.80	7.0	30.71	6.8	–	–
Level 11	43.36	5.4	43.62	5.6	–	–
Not able to be leveled	34.08	14.5	38.83	15.3	14.69	8.4
Postsecondary teachers	52.10	20.9	54.37	21.6	31.47	9.1
Level 9	27.83	5.1	–	–	–	–
Level 11	45.33	5.7	45.70	6.0	–	–
Not able to be leveled	48.83	5.5	50.65	5.6	28.49	20.3
Business teachers, postsecondary ..	75.05	18.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary						
Not able to be leveled	36.79	6.3	37.21	9.1	33.30	20.4
Miscellaneous postsecondary teachers	40.69	7.8	–	–	–	–
Primary, secondary, and special education school teachers	35.32	14.1	35.90	17.2	–	–
Level 6	30.47	4.2	31.12	4.3	18.01	13.2
Level 7	18.71	14.8	–	–	–	–
Level 8	29.88	4.9	30.43	4.7	19.27	24.8
Level 9	27.97	6.3	27.91	6.7	–	–
Not able to be leveled	32.59	5.2	32.60	5.3	32.14	3.8
Not able to be leveled	19.04	16.1	22.71	14.9	11.72	5.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$19.03	15.3%	\$18.71	16.0%	–	–
Level 9	27.47	4.6	27.22	4.6	–	–
Preschool teachers, except special education	15.91	18.9	15.91	18.9	–	–
Kindergarten teachers, except special education	23.26	10.3	22.93	11.2	–	–
Level 9	27.26	4.1	–	–	–	–
Elementary and middle school teachers	30.11	3.5	31.29	3.9	\$15.94	11.9%
Level 7	31.88	3.3	32.64	4.0	–	–
Level 8	29.14	7.6	29.14	7.6	–	–
Level 9	32.05	5.4	32.00	5.5	–	–
Not able to be leveled	20.18	14.9	26.06	7.1	11.72	5.0
Elementary school teachers, except special education	29.93	3.6	31.33	3.9	15.45	11.2
Level 7	31.52	5.4	32.45	4.8	–	–
Level 8	29.97	9.0	29.97	9.0	–	–
Level 9	32.07	5.5	32.00	5.5	–	–
Not able to be leveled	20.08	15.5	–	–	11.72	5.0
Middle school teachers, except special and vocational education	31.14	5.0	31.13	5.0	–	–
Level 7	33.30	11.3	33.42	12.1	–	–
Level 9	31.97	7.9	31.97	7.9	–	–
Secondary school teachers	33.74	4.5	33.76	4.6	–	–
Level 7	35.83	3.5	–	–	–	–
Level 9	33.83	4.6	33.85	4.6	–	–
Secondary school teachers, except special and vocational education	33.77	4.6	33.79	4.6	–	–
Level 9	33.86	4.6	33.88	4.7	–	–
Special education teachers	30.76	5.9	30.80	6.2	–	–
Level 9	31.88	4.5	31.95	4.6	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.02	8.3	29.00	8.6	–	–
Level 9	30.56	6.5	30.61	6.9	–	–
Special education teachers, secondary school	33.52	2.4	–	–	–	–
Other teachers and instructors	31.07	20.3	38.65	30.1	15.31	7.8
Level 9	31.50	6.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Not able to be leveled	\$49.83	33.6%	–	–	\$15.16	21.9%
Library technicians	18.72	10.7	\$19.31	9.5%	–	–
Instructional coordinators	30.09	6.7	30.04	6.7	–	–
Teacher assistants	11.34	5.7	11.34	7.0	11.33	4.9
Level 2	10.13	4.4	10.29	5.6	–	–
Level 3	11.39	4.2	11.65	5.5	–	–
Level 4	10.99	8.3	10.85	9.5	11.60	6.9
Arts, design, entertainment, sports, and media occupations						
Level 5	13.88	7.7	13.88	7.7	–	–
Level 6	20.19	10.2	20.16	7.7	–	–
Level 7	15.73	3.7	15.74	3.7	–	–
Level 8	29.67	23.4	29.31	25.9	–	–
Level 9	27.86	3.8	27.77	4.0	–	–
Not able to be leveled	19.78	6.0	20.53	9.2	12.81	5.4
Designers	19.99	12.3	19.40	12.3	–	–
Level 5	13.53	9.4	13.53	9.4	–	–
Level 8	30.63	38.0	30.63	38.0	–	–
Graphic designers	17.87	8.9	16.78	5.6	–	–
Actors, producers, and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
Producers and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
News analysts, reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Writers and editors	31.78	10.1	31.78	10.1	–	–
Editors	29.82	8.3	29.82	8.3	–	–
Miscellaneous media and communication workers	25.92	7.9	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	15.99	18.0	–	–	–	–
Photographers	15.61	11.5	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	12.98	8.3	13.69	4.9	–	–
Level 4	15.61	5.4	15.67	5.8	–	–
Level 5	17.99	6.0	18.38	8.1	17.07	7.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 6	\$22.03	4.2%	\$21.88	4.6%	–	–
Level 7	23.53	5.2	23.51	5.4	\$23.65	9.0%
Level 8	31.25	2.1	30.46	2.2	32.86	8.4
Level 9	31.50	3.9	31.37	4.0	32.07	10.1
Level 10	33.46	15.9	33.36	16.4	–	–
Level 11	44.52	7.7	44.98	8.0	42.09	9.9
Level 12	73.94	5.7	73.94	5.7	–	–
Not able to be leveled	30.17	16.6	29.69	17.1	41.28	13.8
Pharmacists	49.80	3.4	52.05	2.4	–	–
Level 11	52.82	3.7	52.46	3.6	–	–
Physicians and surgeons	83.92	25.2	83.92	25.2	–	–
Registered nurses	31.86	3.7	32.57	4.4	29.46	4.9
Level 7	26.38	9.7	–	–	–	–
Level 8	29.91	1.7	29.18	3.4	31.15	3.2
Level 9	30.74	3.7	30.68	3.6	30.98	9.1
Level 10	39.15	5.1	39.20	5.1	–	–
Level 11	39.68	2.7	39.71	2.7	–	–
Not able to be leveled	32.32	8.4	32.01	8.9	–	–
Therapists	27.50	5.6	26.35	5.4	38.01	7.9
Level 7	23.66	4.7	23.66	4.9	–	–
Level 9	30.87	5.0	30.33	6.4	–	–
Not able to be leveled	29.12	14.5	–	–	–	–
Occupational therapists	32.68	9.6	32.03	11.4	–	–
Physical therapists	31.93	2.1	–	–	–	–
Respiratory therapists	24.11	3.6	–	–	–	–
Speech-language pathologists	36.47	11.4	–	–	–	–
Clinical laboratory technologists and technicians	18.47	4.5	18.46	4.7	–	–
Medical and clinical laboratory technologists	29.37	2.1	–	–	–	–
Medical and clinical laboratory technicians	16.35	3.4	16.50	3.6	–	–
Dental hygienists	25.17	28.6	22.32	31.9	–	–
Diagnostic related technologists and technicians	29.15	8.1	29.01	8.4	–	–
Radiologic technologists and technicians	27.70	9.4	27.32	9.2	–	–
Health diagnosing and treating practitioner support technicians ...	17.96	5.4	18.11	6.9	–	–
Level 4	14.85	2.2	14.84	2.2	–	–
Level 5	19.29	6.1	19.47	7.5	–	–
Pharmacy technicians	16.16	5.4	16.22	6.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians –Continued						
Level 4	\$14.94	2.6%	–	–	–	–
Surgical technologists	21.05	5.6	\$21.07	5.9%	–	–
Level 5	21.07	4.2	–	–	–	–
Licensed practical and licensed vocational nurses	20.44	3.2	20.46	2.6	–	–
Level 5	20.43	5.7	21.05	6.8	–	–
Level 6	21.14	2.5	21.10	2.4	–	–
Medical records and health information technicians	15.77	12.3	15.78	12.5	–	–
Healthcare support occupations	12.54	2.8	12.90	2.8	\$10.72	4.0%
Level 2	10.95	3.8	11.32	3.4	10.22	3.5
Level 3	11.40	3.8	11.47	3.9	11.17	6.2
Level 4	12.81	3.1	12.96	3.3	10.93	4.6
Level 5	17.69	4.0	17.69	4.0	–	–
Not able to be leveled	16.72	6.7	17.05	6.4	–	–
Nursing, psychiatric, and home health aides	11.52	2.1	11.81	1.8	10.45	1.7
Level 2	11.24	3.2	11.74	.8	–	–
Level 3	10.83	3.4	11.03	3.6	10.13	3.1
Level 4	12.32	2.0	12.47	1.6	–	–
Home health aides	10.02	3.0	9.98	5.7	–	–
Level 3	9.24	2.0	–	–	–	–
Nursing aides, orderlies, and attendants	12.10	2.9	12.25	3.1	11.08	3.1
Level 2	11.83	1.5	11.92	2.0	–	–
Level 3	11.39	2.1	11.60	2.6	–	–
Level 4	12.90	3.3	12.91	3.6	–	–
Physical therapist assistants and aides	11.64	14.3	11.64	14.3	–	–
Physical therapist aides	9.54	10.6	9.54	10.6	–	–
Miscellaneous healthcare support occupations	14.34	5.4	14.76	5.9	11.20	6.4
Level 2	10.79	6.8	–	–	–	–
Level 3	13.66	4.4	14.00	5.2	13.02	5.5
Level 4	14.61	8.7	14.77	8.1	–	–
Level 5	17.93	4.2	17.93	4.2	–	–
Dental assistants	16.36	9.5	16.59	8.6	–	–
Level 4	14.90	14.4	15.20	13.5	–	–
Medical assistants	14.69	5.5	14.81	6.8	–	–
Level 4	14.07	7.2	14.11	7.4	–	–
Level 5	16.65	6.2	16.65	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical equipment preparers	\$12.66	13.8%	–	–	–	–
Protective service occupations	17.98	6.1	\$18.44	6.4%	\$12.44	14.3%
Level 1	7.54	10.5	–	–	7.03	10.0
Level 2	11.17	2.9	11.35	1.4	10.58	7.4
Level 3	10.59	2.7	10.56	2.9	10.94	4.0
Level 4	12.09	8.9	12.17	8.7	–	–
Level 5	18.18	9.5	17.17	8.1	–	–
Level 6	19.25	11.4	18.93	11.1	–	–
Level 7	23.33	2.6	23.33	2.6	–	–
Level 8	28.41	2.2	28.41	2.2	–	–
Not able to be leveled	25.50	10.7	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.03	7.6	31.03	7.6	–	–
Level 8	28.40	4.8	28.40	4.8	–	–
First-line supervisors/managers of police and detectives	33.58	8.5	33.58	8.5	–	–
Level 8	29.90	6.5	29.90	6.5	–	–
Fire fighters	17.47	11.6	17.52	11.6	–	–
Level 6	16.58	18.3	16.58	18.3	–	–
Level 7	18.83	7.8	18.83	7.8	–	–
Bailiffs, correctional officers, and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Correctional officers and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Police officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Police and sheriff's patrol officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Security guards and gaming surveillance officers	11.06	3.8	10.71	1.6	13.55	19.5
Level 2	11.36	1.1	11.36	1.4	–	–
Level 3	10.49	2.9	10.47	2.9	–	–
Level 4	10.63	9.3	10.75	9.3	–	–
Security guards	11.06	3.8	10.71	1.6	13.55	19.5
Level 2	11.36	1.1	11.36	1.4	–	–
Level 3	10.49	2.9	10.47	2.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$10.63	9.3%	\$10.75	9.3%	–	–
Miscellaneous protective service workers	15.04	16.5	22.07	8.3	\$9.76	10.1%
Level 1	7.82	13.0	–	–	7.82	13.0
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	10.71	1.2	–	–	10.75	.8
Lifeguards, ski patrol, and other recreational protective service workers	9.54	7.4	–	–	9.44	8.2
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	9.19	3.8	–	–	–	–
Food preparation and serving related occupations	8.58	4.4	9.37	4.1	7.29	4.8
Level 1	7.16	4.5	7.53	4.6	6.68	3.8
Level 2	7.24	3.9	7.65	4.8	6.83	4.3
Level 3	8.92	5.0	9.29	5.0	8.32	6.0
Level 4	11.08	2.4	11.26	2.8	9.90	2.4
Level 5	14.16	4.1	14.26	4.3	–	–
Level 6	15.12	4.5	15.12	4.5	–	–
Level 7	17.63	1.3	17.63	1.3	–	–
Not able to be leveled	10.48	16.7	10.46	19.3	–	–
First-line supervisors/managers, food preparation and serving workers	14.75	2.8	14.88	2.7	–	–
Level 4	11.33	3.9	11.44	3.9	–	–
Level 5	15.25	5.2	15.46	5.7	–	–
Level 6	15.52	5.8	15.52	5.8	–	–
Level 7	17.63	1.3	17.63	1.3	–	–
Chefs and head cooks	16.23	12.9	16.23	12.9	–	–
First-line supervisors/managers of food preparation and serving workers	14.53	3.8	14.67	3.8	–	–
Level 4	11.33	3.9	11.44	3.9	–	–
Level 5	15.25	5.2	15.46	5.7	–	–
Level 6	16.99	1.4	16.99	1.4	–	–
Level 7	17.26	6.6	17.26	6.6	–	–
Cooks	10.57	2.8	10.99	3.7	9.06	4.4
Level 2	7.67	4.9	8.01	6.1	–	–
Level 3	9.85	3.7	10.05	5.3	9.17	4.6
Level 4	11.64	2.5	11.91	3.4	10.18	4.0
Level 5	12.95	4.9	13.06	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, fast food	\$9.08	6.5%	\$9.50	9.6%	–	–
Cooks, institution and cafeteria	10.73	4.5	10.84	4.7	\$9.99	7.2%
Level 3	10.16	7.9	10.17	10.0	–	–
Level 4	10.79	4.8	10.99	5.3	–	–
Level 5	11.72	3.4	11.89	4.0	–	–
Cooks, restaurant	10.89	3.2	11.46	4.4	8.90	7.9
Level 2	7.80	5.3	–	–	–	–
Level 3	10.26	5.1	10.52	7.3	9.37	6.6
Level 4	11.97	3.4	12.21	5.6	–	–
Cooks, short order	9.97	6.7	9.87	7.4	–	–
Level 3	9.05	9.8	9.11	9.2	–	–
Food preparation workers	9.44	3.4	10.00	4.5	7.90	6.0
Level 1	7.90	3.3	8.39	1.7	–	–
Level 2	8.90	4.1	9.19	3.0	8.31	8.4
Level 3	11.58	4.0	11.83	4.2	–	–
Food service, tipped	6.21	7.7	6.62	5.7	5.58	9.9
Level 1	5.83	12.1	6.28	10.5	5.16	11.0
Level 2	6.20	6.6	6.60	4.3	5.73	10.3
Level 3	6.46	8.0	6.74	7.8	5.72	10.2
Level 4	6.56	25.3	–	–	–	–
Not able to be leveled	7.92	16.1	–	–	–	–
Bartenders	7.25	8.7	7.52	12.3	6.78	5.5
Level 2	6.65	7.3	6.84	13.4	6.53	5.1
Level 3	7.59	14.6	7.67	18.7	7.34	14.5
Level 4	6.56	25.3	–	–	–	–
Waiters and waitresses	5.64	7.7	5.98	5.1	5.22	12.5
Level 1	4.82	9.0	5.09	9.2	4.56	12.1
Level 2	5.79	7.4	6.10	4.7	5.49	12.4
Level 3	5.98	7.5	6.33	6.9	5.12	14.1
Dining room and cafeteria attendants and bartender helpers	7.18	3.3	7.49	5.3	6.23	6.0
Level 1	6.77	5.1	7.11	2.4	6.05	8.3
Level 2	8.23	8.8	8.20	9.5	–	–
Fast food and counter workers	8.47	2.6	9.13	5.0	8.05	2.7
Level 1	8.07	3.1	8.55	5.6	7.58	1.8
Level 2	7.69	1.3	7.79	2.8	7.66	1.6
Level 3	9.05	2.7	9.64	5.3	8.76	2.6
Combined food preparation and serving workers, including fast food	8.48	3.6	9.17	6.0	7.93	2.5
Level 1	8.13	4.6	8.62	7.0	7.62	2.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food –Continued						
Level 2	\$7.65	1.3%	\$7.78	2.9%	\$7.59	1.3%
Level 3	9.38	5.3	9.66	6.5	9.10	7.5
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	8.45	2.6	8.77	3.0	8.36	3.2
Level 2	7.82	6.9	–	–	–	–
Level 2	8.47	1.9	–	–	–	–
Food servers, nonrestaurant						
Level 1	8.54	10.7	–	–	8.48	16.5
Level 2	7.31	19.2	–	–	–	–
Level 2	10.07	12.7	–	–	–	–
Dishwashers						
Level 1	8.42	3.1	8.60	3.7	7.99	3.7
Level 1	8.28	2.3	8.42	3.4	7.87	3.6
Level 2	8.85	11.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	8.50	4.5	9.67	7.4	7.53	3.9
Level 1	7.40	6.6	–	–	6.96	4.6
Level 2	8.25	2.5	–	–	–	–
Level 3	9.75	10.9	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	10.90	4.0	11.22	4.4	9.14	4.5
Level 1	8.89	2.2	9.09	2.4	8.45	4.3
Level 2	10.22	1.9	10.18	1.8	10.50	4.9
Level 3	10.88	5.3	11.01	6.0	9.61	10.4
Level 4	14.21	6.0	14.15	6.0	–	–
Not able to be leveled	12.47	10.4	12.55	11.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
Level 1	15.12	8.8	15.12	8.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	14.23	8.0	14.23	8.0	–	–
Building cleaning workers						
Level 1	10.10	3.7	10.34	4.3	9.06	4.8
Level 1	8.83	2.3	9.01	2.1	8.42	4.4
Level 2	10.35	4.4	10.32	4.4	10.53	5.1
Level 3	10.90	7.0	11.01	7.5	9.77	16.1
Level 4	13.88	7.9	13.88	7.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1	10.56	5.5	11.00	7.5	9.03	5.8
Level 1	8.77	4.3	8.94	5.1	8.54	6.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2	\$10.79	3.4%	\$10.87	3.6%	\$10.40	3.7%
Level 3	11.56	5.8	11.83	5.3	–	–
Level 4	14.24	6.5	14.24	6.5	–	–
Maids and housekeeping cleaners	9.31	3.4	9.33	3.8	9.17	6.6
Level 1	8.97	2.0	9.16	2.1	8.08	5.6
Level 2	9.44	5.4	9.29	4.6	–	–
Level 3	9.27	10.2	8.94	9.3	–	–
Grounds maintenance workers	12.12	10.0	12.31	9.8	9.99	8.8
Level 1	9.90	5.6	10.34	4.7	–	–
Level 3	10.84	2.4	11.03	2.8	–	–
Level 4	14.61	9.7	–	–	–	–
Landscaping and groundskeeping workers	12.10	7.8	12.32	7.2	9.65	12.1
Level 1	9.94	5.7	10.34	4.7	–	–
Level 3	10.52	3.0	10.80	3.1	–	–
Personal care and service occupations	10.79	3.9	11.42	5.5	8.91	4.2
Level 1	7.74	2.0	–	–	7.73	2.3
Level 2	7.99	6.5	7.93	6.5	8.14	7.8
Level 3	9.11	4.4	8.89	5.4	9.64	6.5
Level 4	12.66	8.2	12.94	8.4	10.74	10.8
Level 5	13.99	11.6	13.70	12.6	–	–
Level 6	20.19	6.8	20.25	7.1	–	–
Level 7	18.14	9.4	18.14	9.4	–	–
Not able to be leveled	9.27	18.7	9.13	22.9	9.82	12.8
First-line supervisors/managers of gaming workers	17.01	3.3	17.01	3.3	–	–
Gaming supervisors	18.19	3.5	18.19	3.5	–	–
First-line supervisors/managers of personal service workers	14.44	6.0	14.44	6.0	–	–
Gaming services workers	7.29	2.5	7.31	2.2	7.10	5.8
Level 2	6.99	4.8	7.04	5.6	–	–
Level 3	7.54	4.1	7.43	5.1	–	–
Gaming dealers	7.03	3.8	7.07	4.1	6.74	.4
Level 2	6.86	4.4	6.88	5.1	–	–
Level 3	6.88	1.9	6.88	1.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail salespersons	\$13.81	6.8%	\$15.34	5.4%	\$8.85	2.0%
Level 1	8.18	4.4	–	–	7.66	.9
Level 2	8.77	5.0	9.54	11.3	7.99	3.2
Level 3	10.77	4.2	11.50	5.0	8.48	3.1
Level 4	15.69	7.5	16.33	8.0	12.54	2.2
Level 5	19.13	18.4	19.16	18.4	–	–
Advertising sales agents	19.48	9.4	19.48	9.4	–	–
Insurance sales agents	31.56	7.9	31.89	6.4	–	–
Securities, commodities, and financial services sales agents	41.28	24.1	41.28	24.1	–	–
Level 9	61.05	30.5	61.05	30.5	–	–
Sales representatives, wholesale and manufacturing	33.11	6.8	33.11	6.8	–	–
Level 5	23.07	6.6	23.07	6.6	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Not able to be leveled	38.04	29.1	38.04	29.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	7.5	40.95	7.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	5.3	26.87	5.3	–	–
Level 5	23.87	5.2	23.87	5.2	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Models, demonstrators, and product promoters	15.20	10.2	–	–	–	–
Demonstrators and product promoters	15.20	10.2	–	–	–	–
Real estate brokers and sales agents ..	22.04	20.1	22.04	20.1	–	–
Real estate sales agents	22.04	20.1	22.04	20.1	–	–
Telemarketers	9.88	6.9	10.52	8.7	–	–
Level 2	9.93	11.3	–	–	–	–
Miscellaneous sales and related workers	17.85	29.7	18.73	30.1	–	–
Level 3	12.87	6.0	–	–	–	–
Level 4	15.85	4.3	–	–	–	–
Office and administrative support occupations	14.71	2.3	15.10	2.9	11.51	3.2
Level 1	8.71	4.3	8.87	5.5	8.51	6.0
Level 2	10.43	2.6	10.74	2.8	9.34	3.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry keyers	\$13.01	3.8%	\$12.94	4.3%	–	–
Level 3	12.17	3.7	–	–	–	–
Insurance claims and policy processing clerks	13.36	6.6	13.36	6.6	–	–
Level 6	14.41	10.2	14.41	10.2	–	–
Office clerks, general	14.06	2.5	14.42	3.0	\$11.97	6.5%
Level 1	9.54	6.4	–	–	–	–
Level 2	10.37	5.0	11.02	4.4	–	–
Level 3	12.16	5.3	12.58	6.4	10.39	7.5
Level 4	14.05	4.3	14.35	5.3	11.91	6.4
Level 5	17.65	5.6	17.99	5.5	–	–
Level 6	18.50	3.8	18.50	3.8	–	–
Not able to be leveled	14.77	6.5	14.28	6.2	–	–
Farming, fishing, and forestry occupations	13.86	23.9	13.79	27.0	–	–
Construction and extraction occupations	18.97	5.0	18.98	5.0	–	–
Level 1	14.91	7.6	14.91	7.6	–	–
Level 2	11.19	7.3	11.19	7.4	–	–
Level 3	18.35	11.7	18.35	11.7	–	–
Level 4	16.08	6.8	16.10	6.8	–	–
Level 5	19.22	2.5	19.17	2.5	–	–
Level 6	21.64	4.1	21.64	4.1	–	–
Level 7	25.39	4.9	25.39	4.9	–	–
Level 8	28.89	4.5	28.89	4.5	–	–
Not able to be leveled	20.86	11.2	20.86	11.2	–	–
First-line supervisors/managers of construction trades and extraction workers	27.00	5.6	27.00	5.6	–	–
Level 6	24.42	6.1	24.42	6.1	–	–
Level 7	25.33	4.6	25.33	4.6	–	–
Level 8	29.43	4.2	29.43	4.2	–	–
Brickmasons, blockmasons, and stonemasons	24.35	5.9	24.35	5.9	–	–
Brickmasons and blockmasons	24.51	7.2	24.51	7.2	–	–
Carpenters	21.71	11.1	21.81	11.2	–	–
Level 5	20.96	10.7	20.96	10.7	–	–
Level 6	17.51	9.7	17.51	9.7	–	–
Level 7	25.80	11.7	25.80	11.7	–	–
Not able to be leveled	18.30	10.1	18.30	10.1	–	–

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations—Continued					
Construction equipment operators	\$14.60	\$16.50	\$19.55	\$21.31	\$22.50
Operating engineers and other construction equipment operators	14.25	16.30	19.55	21.31	23.00
Drywall installers, ceiling tile installers, and tapers	14.00	14.75	17.00	20.00	24.64
Drywall and ceiling tile installers	13.40	14.00	15.00	17.50	20.04
Electricians	14.70	18.00	23.00	29.40	29.90
Painters and paperhangers	9.00	13.00	16.03	19.00	20.00
Painters, construction and maintenance	9.00	13.00	16.03	19.00	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	14.15	22.00	26.74	32.97
Pipelayers	11.12	12.85	14.50	16.80	21.00
Plumbers, pipefitters, and steamfitters	12.00	14.95	22.57	27.00	32.97
Roofers	10.00	11.00	13.87	15.00	20.00
Helpers, construction trades	12.00	13.00	18.00	21.00	25.31
Construction and building inspectors	19.00	21.00	22.37	24.35	25.12
Highway maintenance workers	11.97	13.00	14.14	17.51	22.14
Miscellaneous construction and related workers	11.55	12.30	12.30	15.67	19.98
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.39	19.53	27.00	33.46
Radio and telecommunications equipment installers and repairers	13.00	24.14	28.13	34.32	37.86
Telecommunications equipment installers and repairers, except line installers	27.24	27.24	29.24	33.91	33.91
Telecommunications equipment installers and repairers, except line installers	27.24	27.24	29.24	33.91	33.91
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.50	12.00	26.57	30.02	31.96
Electrical and electronics repairers, commercial and industrial equipment	23.91	27.32	29.49	31.07	33.00
Aircraft mechanics and service technicians	16.14	16.14	17.13	21.42	27.37
Automotive technicians and repairers	12.50	14.95	19.50	23.00	28.81
Automotive body and related repairers	12.50	13.33	17.78	31.46	43.51
Automotive service technicians and mechanics	12.75	14.95	19.50	23.00	28.00
Bus and truck mechanics and diesel engine specialists	16.15	17.98	19.23	22.00	29.13
Heavy vehicle and mobile equipment service technicians and mechanics	12.33	15.00	21.50	21.70	28.75
Mobile heavy equipment mechanics, except engines	14.00	21.70	26.00	28.75	34.92
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	6.62	7.50	8.75	10.00	12.50
Heating, air conditioning, and refrigeration mechanics and installers	12.50	18.00	26.00	30.00	31.07
Industrial machinery installation, repair, and maintenance workers	13.95	16.28	20.33	25.33	31.25
Industrial machinery mechanics	18.00	20.75	24.65	27.49	31.25
Maintenance and repair workers, general	13.35	15.38	17.12	24.33	31.66
Maintenance workers, machinery	14.00	15.39	18.00	25.33	26.24

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$17.45	\$20.80	\$22.74	\$23.62	\$26.68
Bus drivers	10.19	11.56	13.46	15.63	18.11
Bus drivers, transit and intercity	13.10	13.46	15.63	17.90	19.20
Bus drivers, school	9.75	10.19	11.65	14.10	16.07
Driver/sales workers and truck drivers	10.09	12.00	16.45	20.00	26.28
Driver/sales workers	8.00	9.15	10.30	15.00	18.10
Truck drivers, heavy and tractor-trailer	13.50	16.00	17.00	20.41	24.64
Truck drivers, light or delivery services	10.00	11.25	13.64	18.00	28.17
Taxi drivers and chauffeurs	9.48	9.48	10.25	11.00	11.02
Parking lot attendants	5.15	8.21	9.97	10.50	14.00
Dredge, excavating, and loading machine operators	13.00	16.00	18.00	20.00	22.51
Excavating and loading machine and dragline operators	13.00	16.00	18.00	20.00	22.51
Industrial truck and tractor operators	7.50	10.00	13.50	16.00	19.50
Laborers and material movers, hand	7.45	8.50	10.00	11.88	16.12
Cleaners of vehicles and equipment	9.00	9.00	9.21	10.00	11.50
Laborers and freight, stock, and material movers, hand	7.92	9.00	10.50	12.91	16.60
Packers and packagers, hand	6.40	6.90	7.65	11.22	12.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$15.25	\$17.25	\$21.79	\$28.13	\$28.64
Industrial machinery installation, repair, and maintenance workers	13.50	16.25	19.43	25.95	29.94
Maintenance and repair workers, general	13.50	16.25	19.43	25.64	29.18
Miscellaneous installation, maintenance, and repair workers	15.79	16.52	17.30	18.63	20.42
Production occupations	15.00	17.23	18.50	25.32	28.07
Water and liquid waste treatment plant and system operators	14.00	15.77	18.12	26.46	28.07
Transportation and material moving occupations	10.19	11.98	14.37	17.90	21.48
Bus drivers	10.19	11.56	13.46	15.38	18.42
Bus drivers, transit and intercity	13.46	13.46	15.36	17.90	19.20
Bus drivers, school	10.19	11.15	12.31	14.37	16.57

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.23	\$23.08	\$28.77	\$38.46	\$71.25
Lawyers	30.33	39.90	61.54	126.15	214.46
Paralegals and legal assistants	16.93	22.87	24.04	29.41	36.45
Miscellaneous legal support workers	18.96	20.00	24.64	29.32	29.79
Education, training, and library occupations	12.86	22.81	29.35	38.00	46.55
Postsecondary teachers	24.04	29.99	45.67	57.69	97.14
Arts, communications, and humanities teachers, postsecondary	28.40	28.57	36.35	38.99	51.64
Miscellaneous postsecondary teachers	19.12	21.10	27.55	48.63	64.10
Primary, secondary, and special education school teachers	20.90	24.81	29.67	36.97	43.71
Preschool and kindergarten teachers	10.00	13.04	16.63	23.88	30.23
Preschool teachers, except special education	9.10	10.75	14.91	16.63	27.80
Kindergarten teachers, except special education	13.09	18.77	23.50	25.07	30.75
Elementary and middle school teachers	22.34	24.42	29.22	36.25	44.24
Elementary school teachers, except special education	22.37	24.23	28.91	36.79	44.24
Middle school teachers, except special and vocational education	22.31	24.97	30.80	34.64	42.03
Secondary school teachers	24.75	28.76	32.09	39.91	44.12
Secondary school teachers, except special and vocational education	24.77	28.81	32.09	40.06	44.12
Special education teachers	19.17	26.06	29.11	36.15	42.88
Special education teachers, preschool, kindergarten, and elementary school	17.02	20.84	28.83	32.62	42.14
Other teachers and instructors	13.34	17.13	35.37	43.10	81.05
Library technicians	11.77	13.58	20.58	23.20	26.08
Instructional coordinators	23.51	24.93	29.75	34.96	34.96
Teacher assistants	8.69	9.14	10.90	12.83	14.68
Arts, design, entertainment, sports, and media occupations	11.00	14.42	17.75	25.00	31.68
Designers	10.03	14.42	16.76	20.21	35.34
Graphic designers	14.42	14.42	16.76	17.75	21.00
Actors, producers, and directors	8.91	10.30	13.27	21.49	21.49
Producers and directors	8.91	10.30	13.27	21.49	21.49
News analysts, reporters and correspondents	10.00	12.02	14.48	23.65	31.68
Reporters and correspondents	10.00	12.02	14.48	23.65	31.68
Writers and editors	24.61	28.79	28.79	31.78	51.36
Editors	22.53	25.26	28.37	31.88	34.83
Healthcare practitioner and technical occupations	15.04	19.16	26.03	35.69	49.75
Pharmacists	49.51	49.75	51.44	54.50	55.47
Physicians and surgeons	25.22	66.10	77.64	83.15	149.09
Registered nurses	23.64	26.73	30.78	36.92	42.64
Therapists	16.51	22.06	26.25	31.55	33.60
Occupational therapists	28.85	28.85	30.00	35.65	41.00
Clinical laboratory technologists and technicians	15.00	15.04	15.84	20.60	24.24

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Bartenders	\$4.25	\$6.00	\$6.60	\$8.35	\$13.00
Waiters and waitresses	3.90	4.00	6.15	6.90	9.00
Dining room and cafeteria attendants and bartender helpers ..	5.74	6.16	6.55	8.49	9.52
Fast food and counter workers	7.01	7.42	8.75	10.00	11.50
Combined food preparation and serving workers, including fast food	7.01	7.42	8.78	10.00	11.84
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.50	10.00
Dishwashers	7.05	7.33	8.00	9.19	10.85
Hosts and hostesses, restaurant, lounge, and coffee shop	7.33	8.00	8.50	10.13	14.00
Building and grounds cleaning and maintenance occupations	7.87	8.97	10.50	12.50	15.62
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.29	11.29	13.27	16.50	21.15
First-line supervisors/managers of housekeeping and janitorial workers	12.02	12.02	12.02	15.35	21.64
Building cleaning workers	7.57	8.50	9.65	11.62	14.02
Janitors and cleaners, except maids and housekeeping cleaners	7.87	9.00	10.50	12.56	14.55
Maids and housekeeping cleaners	7.53	8.00	9.00	9.94	11.69
Grounds maintenance workers	8.95	10.00	11.00	13.75	19.50
Landscaping and groundskeeping workers	8.95	10.00	10.87	13.75	19.50
Personal care and service occupations	6.33	7.35	9.00	12.55	19.01
First-line supervisors/managers of gaming workers	9.24	12.01	16.49	21.97	27.50
Gaming supervisors	10.10	13.00	16.49	22.96	27.50
First-line supervisors/managers of personal service workers	11.10	13.94	13.94	16.47	17.36
Gaming services workers	5.70	6.33	6.90	7.75	9.72
Gaming dealers	5.69	6.25	6.65	7.47	7.86
Miscellaneous entertainment attendants and related workers	7.25	7.50	8.00	9.94	10.31
Amusement and recreation attendants	7.25	7.25	8.00	9.94	11.00
Child care workers	8.00	8.06	9.00	10.00	12.90
Personal and home care aides	8.90	9.00	9.42	10.30	11.56
Recreation and fitness workers	9.00	16.64	18.42	20.00	20.00
Recreation workers	16.50	16.64	18.42	20.00	20.00
Sales and related occupations	8.40	9.90	14.29	20.40	36.14
First-line supervisors/managers, sales workers	9.75	13.00	15.02	20.85	43.76
First-line supervisors/managers of retail sales workers	10.50	12.69	15.00	19.68	36.43
First-line supervisors/managers of non-retail sales workers ...	9.75	14.25	19.70	51.89	54.11
Retail sales workers	8.00	9.00	11.40	15.50	20.34
Cashiers, all workers	7.14	8.00	9.15	11.67	15.50
Cashiers	7.16	8.00	9.00	11.54	15.50
Gaming change persons and booth cashiers	7.14	7.34	10.42	12.39	14.18
Counter and rental clerks and parts salespersons	7.75	10.50	12.66	15.69	22.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Counter and rental clerks	\$7.50	\$7.75	\$10.78	\$13.37	\$16.68
Parts salespersons	10.00	12.39	13.21	18.75	22.12
Retail salespersons	8.60	9.62	13.22	17.56	25.15
Advertising sales agents	11.35	17.11	17.11	24.73	25.28
Insurance sales agents	20.90	32.69	32.69	32.76	34.36
Securities, commodities, and financial services sales agents	15.14	15.71	25.52	49.73	89.88
Sales representatives, wholesale and manufacturing	16.35	19.70	30.77	41.78	55.46
Sales representatives, wholesale and manufacturing, technical and scientific products	19.70	29.96	41.69	54.14	61.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.63	18.86	21.84	32.46	45.23
Real estate brokers and sales agents	14.80	14.87	16.43	25.46	34.66
Real estate sales agents	14.80	14.87	16.43	25.46	34.66
Telemarketers	8.48	8.48	9.04	12.23	15.60
Miscellaneous sales and related workers	8.15	12.83	14.92	21.00	31.25
Office and administrative support occupations	9.86	11.60	14.15	17.38	21.63
First-line supervisors/managers of office and administrative support workers	12.21	13.75	18.92	22.12	23.75
Financial clerks	9.96	11.10	14.00	17.50	20.95
Bill and account collectors	10.00	12.08	14.74	17.31	20.96
Billing and posting clerks and machine operators	9.50	9.96	12.98	15.89	18.34
Bookkeeping, accounting, and auditing clerks	11.00	12.27	15.00	18.90	21.73
Payroll and timekeeping clerks	10.78	16.83	17.36	21.29	22.62
Procurement clerks	11.00	11.00	15.62	17.00	18.50
Tellers	9.50	10.00	10.89	12.38	15.21
Brokerage clerks	11.22	12.11	15.96	16.54	20.50
Court, municipal, and license clerks	13.06	13.42	15.96	18.07	23.20
Customer service representatives	8.67	11.50	13.47	15.76	19.75
Eligibility interviewers, government programs	13.03	14.90	15.73	17.48	19.37
File clerks	9.60	10.86	13.81	14.29	20.08
Hotel, motel, and resort desk clerks	8.35	9.27	10.00	12.50	13.85
Interviewers, except eligibility and loan	11.54	11.54	13.13	14.54	15.81
Loan interviewers and clerks	10.29	11.54	14.86	19.23	22.97
Order clerks	8.50	10.00	12.37	15.61	32.14
Human resources assistants, except payroll and timekeeping	12.13	12.98	15.65	17.83	26.27
Receptionists and information clerks	9.98	10.00	11.78	14.89	17.00
Reservation and transportation ticket agents and travel clerks	8.72	10.90	16.42	21.39	21.69
Dispatchers	8.00	11.50	13.74	16.96	19.23
Police, fire, and ambulance dispatchers	10.25	11.38	12.61	16.21	20.18
Dispatchers, except police, fire, and ambulance	8.00	11.53	16.47	17.80	19.23
Production, planning, and expediting clerks	13.83	16.22	25.40	25.40	25.70
Shipping, receiving, and traffic clerks	9.11	11.10	12.48	14.79	17.89
Stock clerks and order fillers	8.00	8.75	11.49	14.55	15.98
Weighers, measurers, checkers, and samplers, recordkeeping	12.73	13.00	13.55	16.52	17.90

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$11.22	\$13.70	\$15.94	\$19.98	\$24.54
Executive secretaries and administrative assistants	13.60	15.94	19.09	23.60	28.79
Legal secretaries	13.00	16.32	17.50	25.86	28.35
Medical secretaries	11.96	12.75	15.04	16.27	21.42
Secretaries, except legal, medical, and executive	9.23	12.00	14.59	17.00	20.18
Data entry and information processing workers	11.25	11.35	11.72	13.39	17.86
Data entry keyers	11.25	11.35	11.72	13.39	17.86
Insurance claims and policy processing clerks	10.43	11.23	12.44	14.60	18.26
Office clerks, general	10.00	11.65	13.52	16.31	20.40
Farming, fishing, and forestry occupations	7.69	8.00	17.08	18.55	18.55
Construction and extraction occupations	10.80	14.00	18.00	23.00	28.12
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.00	30.85	38.67
Brickmasons, blockmasons, and stonemasons	22.00	22.69	23.50	27.41	28.99
Brickmasons and blockmasons	15.07	22.69	22.78	28.99	28.99
Carpenters	15.00	15.16	20.50	26.11	35.57
Cement masons, concrete finishers, and terrazzo workers	18.00	18.63	21.00	24.57	24.57
Cement masons and concrete finishers	18.00	18.63	21.00	24.57	24.57
Construction laborers	8.10	10.35	12.60	17.27	25.00
Construction equipment operators	14.60	16.50	19.55	21.31	22.50
Operating engineers and other construction equipment operators	14.25	16.30	19.55	21.31	23.00
Drywall installers, ceiling tile installers, and tapers	14.00	14.75	17.00	20.00	24.64
Drywall and ceiling tile installers	13.40	14.00	15.00	17.50	20.04
Electricians	14.70	18.00	23.00	29.40	29.90
Painters and paperhangers	9.00	13.00	16.03	19.00	20.00
Painters, construction and maintenance	9.00	13.00	16.03	19.00	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	14.15	21.50	26.50	32.97
Pipelayers	11.12	12.85	14.50	16.80	21.00
Plumbers, pipefitters, and steamfitters	12.00	14.95	22.57	27.00	32.97
Roofers	10.00	11.00	13.87	15.00	20.00
Helpers, construction trades	12.00	13.00	18.00	21.00	25.31
Construction and building inspectors	19.00	21.00	22.37	24.35	25.12
Highway maintenance workers	12.43	13.28	14.14	17.81	22.14
Miscellaneous construction and related workers	11.55	12.30	12.30	15.67	19.98
Installation, maintenance, and repair occupations	12.50	16.00	19.97	27.00	33.24
First-line supervisors/managers of mechanics, installers, and repairers	13.00	24.14	28.13	34.32	37.86
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.50	12.00	26.57	30.02	31.96
Electrical and electronics repairers, commercial and industrial equipment	23.91	27.32	29.49	31.07	33.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$16.14	\$16.14	\$17.13	\$21.42	\$27.37
Automotive technicians and repairers	12.50	14.95	19.50	23.00	28.81
Automotive body and related repairers	12.50	13.33	17.78	31.46	43.51
Automotive service technicians and mechanics	12.75	14.95	19.50	23.00	28.00
Bus and truck mechanics and diesel engine specialists	16.15	17.98	19.23	22.00	29.13
Heavy vehicle and mobile equipment service technicians and mechanics	12.33	15.00	21.50	21.70	28.75
Mobile heavy equipment mechanics, except engines	14.00	21.70	26.00	28.75	34.92
Heating, air conditioning, and refrigeration mechanics and installers	12.50	18.00	26.00	30.00	31.07
Industrial machinery installation, repair, and maintenance workers	14.00	16.28	20.33	25.33	31.25
Industrial machinery mechanics	18.00	20.75	24.65	27.49	31.25
Maintenance and repair workers, general	13.35	16.00	17.12	24.48	31.66
Maintenance workers, machinery	14.00	15.39	18.00	25.33	26.24
Line installers and repairers	16.00	22.02	33.24	33.46	37.85
Electrical power-line installers and repairers	16.00	22.02	33.24	33.46	39.87
Miscellaneous installation, maintenance, and repair workers	9.50	14.85	16.88	19.15	23.68
Helpers--installation, maintenance, and repair workers	8.00	9.50	12.00	16.00	23.13
Production occupations	9.05	11.06	14.73	20.00	29.40
First-line supervisors/managers of production and operating workers	17.00	17.51	22.39	34.49	57.77
Electrical, electronics, and electromechanical assemblers	10.01	11.34	14.71	14.71	16.93
Electrical and electronic equipment assemblers	10.00	11.46	14.71	14.71	16.93
Miscellaneous assemblers and fabricators	9.80	10.84	13.00	15.30	17.40
Bakers	6.00	9.50	13.55	14.00	19.50
Butchers and other meat, poultry, and fish processing workers	9.55	10.50	12.40	18.49	21.00
Butchers and meat cutters	10.50	10.50	18.49	19.38	24.50
Miscellaneous food processing workers	10.00	12.00	14.00	19.35	20.81
Computer control programmers and operators	13.08	15.00	19.47	22.65	25.25
Computer-controlled machine tool operators, metal and plastic	13.08	13.90	16.89	19.47	22.65
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.42	12.41	14.95	20.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.58	10.00	12.41	15.00	20.00
Machinists	13.50	16.00	18.50	23.56	25.38
Welding, soldering, and brazing workers	9.89	12.00	14.75	18.50	23.29
Welders, cutters, solderers, and brazers	9.89	12.00	14.75	18.50	23.29
Miscellaneous metalworkers and plastic workers	11.73	13.53	21.65	23.10	24.30
Printers	13.00	14.76	16.75	20.00	20.01
Printing machine operators	13.00	14.00	15.92	20.00	23.13
Laundry and dry-cleaning workers	6.75	7.25	8.74	9.98	9.98
Power plant operators, distributors, and dispatchers	25.14	31.07	33.85	38.93	42.52

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Water and liquid waste treatment plant and system operators	\$14.00	\$15.77	\$19.19	\$26.46	\$28.07
Inspectors, testers, sorters, samplers, and weighers	12.26	15.12	17.38	18.96	21.49
Packaging and filling machine operators and tenders	8.75	12.40	14.55	16.44	18.08
Painting workers	13.46	17.44	17.44	21.00	24.86
Painters, transportation equipment	10.90	13.46	21.00	23.00	27.72
Semiconductor processors	16.59	16.99	20.29	20.29	26.18
Miscellaneous production workers	8.50	9.00	10.87	12.47	24.33
Helpers--production workers	9.00	9.00	10.75	12.42	13.35
Transportation and material moving occupations	8.89	10.50	14.20	18.37	22.52
First-line supervisors/managers of helpers, laborers, and material movers, hand	17.45	18.69	24.79	24.79	26.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.45	20.80	22.74	23.62	26.68
Bus drivers	10.19	10.19	13.46	14.85	18.65
Bus drivers, school	10.19	10.19	11.56	14.04	14.37
Driver/sales workers and truck drivers	10.30	12.51	16.45	20.00	26.82
Driver/sales workers	8.25	9.96	10.85	16.40	18.28
Truck drivers, heavy and tractor-trailer	13.50	16.00	17.00	20.41	24.64
Truck drivers, light or delivery services	10.00	11.50	13.99	18.00	28.17
Dredge, excavating, and loading machine operators	13.00	16.00	18.00	20.00	22.51
Excavating and loading machine and dragline operators	13.00	16.00	18.00	20.00	22.51
Industrial truck and tractor operators	7.50	10.00	13.50	16.00	19.50
Laborers and material movers, hand	7.92	9.00	10.35	12.00	16.32
Cleaners of vehicles and equipment	9.00	9.00	9.25	10.00	11.69
Laborers and freight, stock, and material movers, hand	7.92	9.00	10.60	13.09	16.92
Packers and packagers, hand	6.40	6.97	9.00	11.45	12.35

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.55	\$7.46	\$9.00	\$11.81	\$17.95
Management occupations	22.44	26.92	52.96	60.18	61.68
Community and social services occupations	12.25	16.92	17.18	32.70	35.01
Counselors	10.58	11.89	16.92	21.62	32.70
Social workers	17.00	17.00	17.18	35.01	35.34
Education, training, and library occupations	9.42	10.81	12.62	22.00	32.89
Postsecondary teachers	15.52	31.25	32.89	32.89	47.33
Arts, communications, and humanities teachers, postsecondary	15.52	15.52	41.67	47.33	47.33
Primary, secondary, and special education school teachers	11.35	11.35	11.35	26.21	32.07
Elementary and middle school teachers	11.35	11.35	11.35	15.63	32.07
Elementary school teachers, except special education	11.35	11.35	11.35	15.63	30.64
Other teachers and instructors	9.42	10.00	16.00	16.10	23.75
Teacher assistants	9.00	9.54	11.00	12.60	14.25
Arts, design, entertainment, sports, and media occupations	8.30	11.00	12.00	28.64	28.64
Healthcare practitioner and technical occupations	15.27	21.08	28.08	35.50	42.00
Registered nurses	20.86	25.00	29.81	34.70	37.69
Therapists	26.50	31.82	35.49	45.81	54.11
Healthcare support occupations	9.00	9.92	10.42	11.00	12.53
Nursing, psychiatric, and home health aides	9.40	9.92	10.22	10.92	12.07
Nursing aides, orderlies, and attendants	9.92	9.92	10.52	12.07	13.68
Miscellaneous healthcare support occupations	8.50	9.18	10.75	12.06	15.47
Protective service occupations	5.85	8.01	10.25	13.22	27.18
Security guards and gaming surveillance officers	5.85	8.25	10.67	14.61	27.18
Security guards	5.85	8.25	10.67	14.61	27.18
Miscellaneous protective service workers	6.00	8.00	9.16	11.82	13.22
Lifeguards, ski patrol, and other recreational protective service workers	7.67	8.00	8.87	9.16	15.64
Food preparation and serving related occupations	4.00	6.33	7.16	8.50	9.88
Cooks	6.55	7.52	9.02	10.50	11.33
Cooks, institution and cafeteria	7.50	9.17	9.25	12.00	12.08
Cooks, restaurant	6.55	7.52	9.00	10.00	11.00
Food preparation workers	6.00	7.15	7.84	8.50	10.00
Food service, tipped	3.75	4.00	5.85	6.60	7.00
Bartenders	5.00	5.85	6.75	7.50	8.00
Waiters and waitresses	3.75	3.90	4.13	6.50	7.00
Dining room and cafeteria attendants and bartender helpers ..	4.00	5.11	6.75	6.90	7.39
Fast food and counter workers	6.85	7.02	7.75	8.50	9.49

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations —Continued					
Combined food preparation and serving workers, including fast food	\$6.85	\$7.00	\$7.50	\$8.06	\$9.56
Counter attendants, cafeteria, food concession, and coffee shop	7.10	8.50	8.50	8.50	9.22
Food servers, nonrestaurant	3.90	3.90	8.25	10.62	14.00
Dishwashers	7.16	7.50	7.50	8.00	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	6.90	6.90	7.50	8.00	8.50
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.00	7.50	8.50	10.75	12.00
Janitors and cleaners, except maids and housekeeping cleaners	7.00	7.50	8.50	10.75	12.00
Maids and housekeeping cleaners	6.55	7.50	8.50	10.75	12.00
Grounds maintenance workers	7.02	7.40	8.60	10.00	13.00
Landscaping and groundskeeping workers	7.50	7.50	8.50	12.33	12.48
Personal care and service occupations					
Gaming services workers	7.50	7.50	8.08	9.25	18.52
Gaming dealers	6.79	7.25	8.00	9.92	12.02
Ushers, lobby attendants, and ticket takers	5.85	6.33	7.15	7.34	7.87
Miscellaneous entertainment attendants and related workers	5.85	6.33	7.15	7.15	7.25
Amusement and recreation attendants	7.20	7.28	8.00	9.33	9.33
Child care workers	6.50	6.90	7.50	8.00	9.25
Personal and home care aides	6.50	6.85	7.50	8.00	9.00
Recreation and fitness workers	6.90	7.02	8.00	8.66	9.52
Fitness trainers and aerobics instructors	7.41	8.45	10.00	11.48	12.37
Recreation workers	8.00	9.92	10.30	13.38	16.22
Sales and related occupations					
Retail sales workers	15.00	15.00	15.00	15.00	23.31
Cashiers, all workers	7.75	9.92	10.09	12.80	16.22
Cashiers	7.00	7.50	8.00	9.75	12.50
Counter and rental clerks and parts salespersons	7.00	7.50	8.00	9.50	12.09
Counter and rental clerks	7.00	7.50	8.50	9.64	11.82
Retail salespersons	7.00	7.50	8.50	9.64	11.82
Office and administrative support occupations					
Financial clerks	7.00	7.65	8.50	9.00	9.65
Bookkeeping, accounting, and auditing clerks	7.00	7.50	8.50	9.00	9.00
Tellers	7.05	7.50	8.00	9.29	12.13
Customer service representatives	7.86	9.14	10.38	13.00	16.77
Interviewers, except eligibility and loan	7.50	9.87	11.19	13.35	16.77
Library assistants, clerical	7.25	8.50	11.27	14.53	18.03
Receptionists and information clerks	9.87	10.04	10.35	11.19	12.75
Stock clerks and order fillers	7.45	8.50	9.14	11.60	14.25
	6.50	7.25	8.25	12.33	14.24
	7.75	9.00	9.99	13.04	13.37
	9.00	9.76	10.39	13.50	15.74
	6.75	7.86	8.50	9.35	11.95

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$12.00	\$14.49	\$18.00	\$20.95	\$21.71
Office clerks, general	9.28	9.75	10.60	13.19	15.18
Installation, maintenance, and repair occupations	6.62	7.50	9.25	33.91	33.91
Production occupations	7.00	8.00	10.00	11.10	13.10
Miscellaneous production workers	8.50	9.00	10.00	11.00	11.00
Transportation and material moving occupations	6.90	7.50	9.50	12.12	15.63
Bus drivers	9.75	12.15	14.84	15.63	17.63
Bus drivers, school	9.75	11.15	13.40	15.26	17.63
Driver/sales workers and truck drivers	6.50	7.25	9.00	10.00	11.50
Laborers and material movers, hand	6.75	7.30	9.35	11.25	13.00
Laborers and freight, stock, and material movers, hand	7.15	8.40	10.00	11.94	13.82
Packers and packagers, hand	6.12	6.90	7.30	9.88	11.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.