

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$20.71	2.2%	35.8	\$19.97	2.4%	35.7	\$24.97	3.4%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	33.98	2.6	38.1	34.71	3.2	38.6	31.83	3.5	36.7
Management, business, and financial	37.78	3.8	40.3	38.79	4.6	40.4	33.76	3.7	39.7
Professional and related ...	32.41	3.0	37.3	32.86	3.9	37.8	31.24	4.3	35.8
Service	11.86	1.3	31.9	10.52	1.6	31.3	19.11	3.3	35.8
Sales and office	15.37	2.3	35.3	15.32	2.4	35.2	15.93	1.7	36.4
Sales and related	16.17	2.0	33.4	16.20	2.1	33.5	12.31	15.8	30.3
Office and administrative support	14.93	3.1	36.4	14.77	3.3	36.3	16.04	1.9	36.6
Natural resources, construction, and maintenance	20.44	4.3	39.2	20.43	4.6	39.1	20.49	6.2	39.7
Construction and extraction	19.98	6.6	39.2	20.10	7.3	39.1	19.02	4.8	39.9
Installation, maintenance, and repair	21.24	3.8	39.3	21.09	4.4	39.2	22.56	5.4	39.4
Production, transportation, and material moving	16.40	5.0	36.5	16.36	5.1	36.6	17.12	8.2	35.3
Production	17.90	9.5	38.3	17.78	9.8	38.2	22.84	7.1	40.0
Transportation and material moving	15.39	3.0	35.5	15.37	2.9	35.5	15.65	8.3	34.3
Full time	21.99	2.4	39.7	21.27	2.9	39.8	25.86	4.0	39.7
Part time	11.84	5.7	21.2	11.56	6.1	21.5	14.56	5.4	19.2
Union	24.22	3.8	36.8	21.94	5.4	36.1	26.32	4.5	37.5
Nonunion	20.31	2.2	35.7	19.85	2.4	35.7	24.22	3.2	36.1
Time	20.42	2.1	35.7	19.58	2.3	35.5	24.97	3.4	36.6
Incentive	25.69	9.5	38.1	25.69	9.5	38.1	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	\$19.20	2.2%	35.0	(6)	(6)	(6)
1-49 workers	\$17.54	2.1%	34.6	17.52	2.2	34.5	\$18.11	4.8%	37.1
50-99 workers	20.24	5.9	35.8	20.26	6.2	35.8	19.78	7.0	36.8
100-499 workers	21.19	3.3	36.1	20.95	3.5	36.0	23.27	4.9	36.4
500 workers or more	24.65	4.8	37.2	23.54	8.2	37.7	26.50	2.4	36.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	—	—
Level 7	20.92	3.3	20.94	3.4	—	—
Level 8	27.15	7.2	27.35	7.4	—	—
Level 9	31.47	2.7	31.46	2.7	—	—
Level 10	40.58	5.6	40.58	5.6	—	—
Level 11	44.63	7.0	44.56	7.0	—	—
Level 12	64.57	7.9	64.57	7.9	—	—
Level 13	59.49	4.3	59.49	4.3	—	—
Level 14	84.79	22.7	84.79	22.7	—	—
Not able to be leveled	50.29	8.3	45.69	6.6	—	—
Chief executives	108.87	17.4	108.87	17.4	—	—
General and operations managers	49.54	9.9	49.59	9.9	—	—
Level 9	32.90	9.5	32.90	9.5	—	—
Level 10	44.22	6.5	44.22	6.5	—	—
Level 11	42.58	17.6	42.58	17.6	—	—
Level 13	66.96	12.3	66.96	12.3	—	—
Not able to be leveled	51.33	17.2	51.64	17.0	—	—
Marketing and sales managers	59.82	19.4	59.82	19.4	—	—
Not able to be leveled	44.01	15.2	44.01	15.2	—	—
Marketing managers	47.87	7.8	47.87	7.8	—	—
Administrative services managers	30.33	12.3	30.33	12.3	—	—
Not able to be leveled	28.70	21.6	28.70	21.6	—	—
Computer and information systems managers	52.25	5.4	52.25	5.4	—	—
Not able to be leveled	52.46	4.5	52.46	4.5	—	—
Financial managers	39.60	3.9	39.77	3.8	—	—
Level 9	32.85	7.9	32.85	7.9	—	—
Level 11	42.73	5.5	42.73	5.5	—	—
Not able to be leveled	38.57	5.1	38.57	5.1	—	—
Human resources managers	33.37	5.4	33.38	5.5	—	—
Level 11	36.55	5.5	36.55	5.5	—	—
Compensation and benefits managers	33.30	7.4	33.30	7.4	—	—
Industrial production managers	42.76	13.9	42.76	13.9	—	—
Purchasing managers	35.49	14.8	35.49	14.8	—	—
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	—	—
Construction managers	36.34	6.4	36.34	6.4	—	—
Level 9	31.54	5.7	31.54	5.7	—	—
Level 11	42.40	9.4	42.40	9.4	—	—
Education administrators	39.63	6.5	39.63	6.5	—	—
Level 11	40.71	11.4	40.71	11.4	—	—
Not able to be leveled	39.75	15.0	39.75	15.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$45.06	8.8%	\$45.06	8.8%	–	–
Level 11	46.05	10.9	46.05	10.9	–	–
Education administrators, postsecondary	36.60	14.0	36.60	14.0	–	–
Engineering managers	49.67	11.5	49.67	11.5	–	–
Not able to be leveled	58.33	6.1	58.33	6.1	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.70	11.5	51.70	11.5	–	–
Level 11	38.34	6.9	38.34	6.9	–	–
Not able to be leveled	72.64	27.7	72.64	27.7	–	–
Property, real estate, and community association managers	36.43	18.1	36.47	18.1	–	–
Social and community service managers	27.24	10.2	27.54	10.0	–	–
Business and financial operations occupations						
Level 6	19.18	3.9	19.18	3.9	–	–
Level 7	21.54	2.6	21.57	2.5	–	–
Level 8	26.66	5.7	26.66	5.7	–	–
Level 9	30.72	4.3	30.74	4.4	–	–
Level 10	41.63	11.1	41.63	11.1	–	–
Level 11	42.34	3.9	42.34	3.9	–	–
Not able to be leveled	27.31	5.6	27.41	5.5	–	–
Buyers and purchasing agents	25.03	5.9	25.03	5.9	–	–
Level 9	24.55	5.5	24.55	5.5	–	–
Not able to be leveled	29.80	5.9	29.80	5.9	–	–
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	27.78	4.1	–	–
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	–	–
Cost estimators	33.32	10.4	33.32	10.4	–	–
Level 9	33.98	5.1	33.98	5.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists	\$28.01	3.9%	\$28.01	3.9%	–	–
Level 9	30.29	7.8	30.29	7.8	–	–
Not able to be leveled	25.60	16.3	25.60	16.3	–	–
Training and development specialists	26.92	8.3	26.92	8.3	–	–
Management analysts	33.57	11.6	33.57	11.6	–	–
Level 11	44.47	11.9	44.47	11.9	–	–
Meeting and convention planners	20.87	5.7	20.87	5.7	–	–
Accountants and auditors	30.98	5.0	30.98	5.0	–	–
Level 7	22.17	5.7	22.17	5.7	–	–
Level 8	25.18	3.0	25.18	3.0	–	–
Level 9	29.86	4.4	29.86	4.4	–	–
Level 10	42.41	12.2	42.41	12.2	–	–
Not able to be leveled	30.87	16.1	30.87	16.1	–	–
Financial analysts and advisors	29.20	9.3	29.20	9.3	–	–
Financial analysts	34.16	5.5	34.16	5.5	–	–
Loan counselors and officers	33.08	11.3	33.15	11.3	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Computer and mathematical science occupations						
Level 6	21.47	6.0	22.37	6.4	–	–
Level 7	24.42	5.3	24.42	5.3	–	–
Level 8	29.42	5.4	29.42	5.4	–	–
Level 9	33.39	3.7	33.39	3.7	–	–
Level 10	37.11	9.9	37.11	9.9	–	–
Level 11	42.01	2.9	42.01	2.9	–	–
Level 12	50.82	3.5	50.82	3.5	–	–
Not able to be leveled	36.74	5.1	37.21	4.4	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$38.40	1.6%	\$38.40	1.6%	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Level 7	24.22	4.2	24.22	4.2	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Level 9	30.48	4.1	30.48	4.1	–	–
Level 11	44.29	3.8	44.29	3.8	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
Level 5	19.59	7.0	19.91	8.2	–	–
Level 6	20.48	2.8	20.74	3.2	–	–
Level 7	24.88	4.7	24.88	4.7	–	–
Level 8	29.59	8.8	29.59	8.8	–	–
Level 9	32.44	5.1	32.44	5.1	–	–
Level 10	39.03	2.4	39.03	2.4	–	–
Level 11	42.99	3.0	42.99	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.13	8.0	35.13	8.0	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–
Architects, except landscape and naval	28.99	2.1	28.99	2.1	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Level 7	25.13	4.9	25.13	4.9	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.41	1.8	30.41	1.8	–	–
Level 10	39.40	3.0	39.40	3.0	–	–
Level 11	43.85	3.0	43.85	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	40.57	5.8	40.57	5.8	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Level 9	28.88	8.6	28.88	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers –Continued						
Level 11	\$40.54	5.3%	\$40.54	5.3%	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	42.67	7.3	42.67	7.3	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Level 11	44.41	3.5	44.41	3.5	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Level 5	16.36	10.6	–	–	–	–
Level 6	19.96	4.6	19.96	4.6	–	–
Level 7	24.42	7.7	24.42	7.7	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations	31.69	9.0	31.82	9.1	–	–
Level 6	15.73	23.1	15.73	23.1	–	–
Level 7	27.82	5.8	27.82	5.8	–	–
Level 9	29.10	6.5	29.12	6.5	–	–
Level 11	39.67	9.8	39.55	10.5	–	–
Not able to be leveled	30.33	9.7	30.62	9.8	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–
Not able to be leveled	37.20	14.1	37.20	14.1	–	–
Environmental scientists and geoscientists	36.53	9.1	36.53	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$38.04	14.4%	\$38.04	14.4%	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Community and social services occupations						
Level 5	11.66	4.4	11.62	4.7	–	–
Level 6	16.07	3.0	16.11	2.9	–	–
Level 7	19.88	4.6	19.92	4.8	–	–
Level 8	19.95	27.0	18.25	18.1	–	–
Level 9	22.76	7.4	22.75	7.5	–	–
Level 10	23.00	29.8	–	–	–	–
Not able to be leveled	20.85	9.8	20.88	10.2	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Level 7	19.49	5.8	19.61	6.0	–	–
Level 9	25.43	14.6	25.51	15.0	–	–
Not able to be leveled	21.00	2.0	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Level 6	16.87	2.2	16.87	2.2	–	–
Level 7	17.64	4.9	17.63	5.2	–	–
Level 9	21.55	9.2	21.55	9.2	–	–
Not able to be leveled	19.75	7.0	19.75	7.0	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Level 7	17.93	4.9	17.93	4.9	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Level 5	11.65	4.9	11.63	5.0	–	–
Level 6	15.46	5.2	15.51	5.3	–	–
Level 7	21.88	8.8	21.88	8.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Level 7	23.45	5.3	23.45	5.3	–	–
Social and human service assistants	15.13	10.6	15.16	10.6	–	–
Level 5	12.42	2.7	12.42	2.8	–	–
Level 6	13.71	9.1	13.71	9.1	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Level 7	25.68	4.6	25.68	4.6	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Not able to be leveled	33.80	21.6	33.80	21.6	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Level 7	26.15	6.1	26.15	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Education, training, and library occupations	32.43	4.5	33.85	4.6	\$17.27	11.6%
Level 2	10.33	4.3	10.61	6.4	10.10	5.0
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.77	2.7	13.03	2.5	11.55	5.5
Level 6	16.21	9.3	16.24	10.1	–	–
Level 7	24.34	6.0	26.30	5.2	12.89	7.9
Level 8	30.74	5.5	30.37	4.7	–	–
Level 9	33.95	6.5	34.09	6.5	29.37	10.5
Level 10	30.20	4.4	30.11	4.4	–	–
Level 11	44.15	5.5	44.37	5.6	–	–
Not able to be leveled	37.02	11.8	43.10	13.4	13.28	8.1
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Level 9	38.30	9.5	–	–	–	–
Level 11	46.69	3.2	47.03	3.3	–	–
Not able to be leveled	51.04	3.2	53.00	2.7	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.26	7.4	37.20	9.8	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 7	\$27.39	8.0%	\$27.65	8.8%	–	–
Level 8	30.21	4.5	30.19	4.5	–	–
Level 9	33.94	7.1	34.05	7.1	\$28.68	11.9%
Not able to be leveled	18.03	14.5	23.04	3.3	–	–
Preschool and kindergarten teachers						
Level 9	19.40	12.4	19.14	12.9	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Preschool teachers, except special education						
Level 9	15.96	15.7	15.96	15.7	–	–
Kindergarten teachers, except special education						
Level 9	25.22	2.7	25.14	2.8	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers						
Level 7	31.41	4.6	32.28	4.9	17.90	11.2
Level 8	30.83	8.0	31.17	9.1	–	–
Level 9	31.39	4.0	31.39	4.0	–	–
Level 9	32.87	6.7	33.00	6.7	28.69	16.6
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education						
Level 7	31.39	4.4	32.43	4.9	17.11	9.4
Level 8	28.68	10.2	29.10	11.5	–	–
Level 9	31.89	3.7	31.89	3.7	–	–
Level 9	33.09	6.7	33.29	6.7	27.67	17.0
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education						
Level 7	31.55	6.4	31.46	6.2	–	–
Level 9	36.74	7.8	36.74	7.8	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers						
Level 9	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education						
Level 9	35.38	6.2	35.40	6.2	–	–
Level 9	35.50	6.4	35.52	6.5	–	–
Special education teachers						
Level 9	33.86	5.9	33.97	6.1	–	–
Level 9	34.46	6.6	34.54	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$32.99	7.0%	\$33.09	7.1%	–	–
Level 9	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	\$16.04	9.6%
Level 9	36.43	5.5	–	–	–	–
Not able to be leveled	–	–	–	–	15.68	14.8
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Level 2	10.42	4.6	10.61	6.4	10.24	5.8
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.60	1.9	12.83	1.8	11.55	5.5
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	17.01	15.5	16.92	17.3	–	–
Level 9	25.38	11.5	25.38	11.5	–	–
Not able to be leveled	20.43	8.4	21.79	13.1	13.64	11.9
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	12.81	15.6
Not able to be leveled	23.27	4.1	–	–	12.81	15.6
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	13.32	4.8	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.25	5.3	18.20	5.6	18.55	7.2
Level 6	22.70	4.1	22.66	4.3	–	–
Level 7	26.14	6.6	26.18	7.6	25.96	5.1
Level 8	31.80	1.8	31.62	2.2	32.31	3.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 9	\$30.64	3.6%	\$31.20	3.3%	\$27.64	11.7%
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.51	6.1	48.93	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.86	15.7	34.75	15.9	37.02	22.4
Pharmacists	55.61	1.7	55.53	1.8	–	–
Level 11	55.96	3.1	55.96	3.1	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Level 7	28.67	3.2	29.30	3.5	–	–
Level 8	30.99	1.9	30.18	2.7	32.34	3.6
Level 9	29.39	2.7	29.72	2.3	27.94	11.2
Level 11	41.82	2.8	41.82	2.8	–	–
Not able to be leveled	32.89	9.1	32.62	9.8	–	–
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Level 7	24.24	6.6	24.76	5.7	–	–
Level 9	29.16	7.9	30.48	7.9	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Level 7	25.09	5.4	–	–	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians –Continued						
Level 4	\$13.95	3.5%	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	\$20.54	3.7%	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.10	3.3	21.96	4.0	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	\$10.77	4.1%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	11.00	4.8	11.49	3.0	10.23	6.2
Level 4	14.10	3.1	14.42	4.2	12.32	6.0
Level 5	17.54	4.8	17.54	4.8	–	–
Not able to be leveled	13.39	12.9	13.50	15.5	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.68	5.0	11.27	3.4	9.81	4.1
Level 4	12.87	4.4	13.06	4.3	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.69	2.4	11.85	2.4	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Level 2	11.74	7.6	–	–	–	–
Level 3	12.32	4.7	12.53	4.1	11.93	6.2
Level 4	15.93	5.9	16.14	7.1	–	–
Level 5	17.54	4.8	17.54	4.8	–	–
Dental assistants	15.60	13.6	15.87	13.6	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Level 3	13.45	2.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Level 4	\$14.85	4.0%	\$15.25	5.5%	–	–
Level 5	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Level 1	8.59	13.0	–	–	7.54	14.8
Level 2	10.98	5.1	–	–	9.55	9.2
Level 3	12.05	7.7	11.90	8.6	12.93	9.7
Level 4	12.62	9.3	12.68	9.1	–	–
Level 5	18.33	9.0	17.68	8.3	–	–
Level 6	19.81	8.3	19.79	8.3	–	–
Level 7	25.10	2.6	25.10	2.6	–	–
Level 8	30.44	2.5	30.44	2.5	–	–
Level 9	35.55	2.3	35.55	2.3	–	–
Not able to be leveled	19.99	21.4	21.48	19.8	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Level 8	29.37	4.5	29.37	4.5	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Level 8	31.18	5.0	31.18	5.0	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Level 6	18.30	12.5	18.30	12.5	–	–
Level 7	22.17	5.1	22.17	5.1	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Police and sheriff’s patrol officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Level 3	11.82	8.6	11.77	9.0	–	–
Level 4	11.23	11.4	11.40	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.16	5.8	\$12.02	5.0%	\$13.00	22.5%
Level 3	11.81	8.7	11.76	9.1	–	–
Level 4	11.23	11.4	11.40	11.2	–	–
Level 5	21.35	10.5	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Level 1	9.23	2.9	–	–	9.23	2.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	12.74	5.8	–	–	13.01	4.5
Lifeguards, ski patrol, and other recreational protective service workers	9.91	5.8	–	–	9.76	6.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	9.71	2.0	–	–	–	–
Food preparation and serving related occupations	9.20	2.0	9.91	1.9	8.07	3.4
Level 1	7.86	3.1	8.34	2.9	7.24	3.7
Level 2	7.80	3.0	8.09	3.2	7.49	3.2
Level 3	9.72	3.3	10.01	3.3	9.27	4.9
Level 4	11.83	2.8	12.03	3.0	10.55	4.8
Level 5	14.33	6.1	14.49	6.5	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Not able to be leveled	10.82	10.8	11.39	15.4	9.17	4.6
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	16.87	3.5	16.87	3.5	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks –Continued						
Level 2	\$8.02	2.8%	\$8.02	4.1%	–	–
Level 3	10.83	4.2	10.79	5.4	\$10.98	4.5%
Level 4	11.92	2.5	12.03	2.8	11.35	4.5
Level 5	13.55	8.1	–	–	–	–
Not able to be leveled	10.47	13.4	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Level 3	11.98	3.8	12.30	3.8	–	–
Level 4	11.87	5.6	11.99	5.9	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Level 3	10.60	5.6	10.44	7.8	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.62	5.8
Level 3	12.17	3.2	12.27	2.7	–	–
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.63	4.1	6.96	4.0	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.29	4.0	6.48	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Level 1	8.46	3.6	8.89	4.7	7.89	2.3
Level 2	8.23	1.2	8.41	1.9	8.13	1.4
Level 3	9.57	5.5	10.21	3.4	9.14	8.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$8.92	2.6%	\$9.59	3.7%	\$8.44	3.0%
Level 1	8.45	4.0	8.86	5.8	7.96	2.3
Level 2	8.21	1.1	8.45	2.0	8.09	1.2
Level 3	9.70	6.3	10.20	4.2	9.32	9.6
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Level 2	8.41	3.9	–	–	8.69	2.8
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Level 1	7.02	9.6	–	–	6.66	18.8
Level 2	10.67	22.2	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5
Level 2	12.71	6.2	13.55	4.4	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.46	3.5	11.69	3.6	9.85	4.9
Level 2	9.18	2.4	9.36	2.7	8.78	4.8
Level 3	10.36	1.9	10.39	1.7	10.13	6.3
Level 4	11.51	4.9	11.38	5.4	12.93	11.3
Level 5	13.84	4.9	13.75	4.6	–	–
Not able to be leveled	16.02	5.9	16.02	5.9	–	–
Level 5	12.69	3.8	12.74	4.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Level 5	15.60	5.5	15.60	5.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Level 5	16.79	6.1	16.79	6.1	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Level 1	9.36	2.6	9.69	2.1	8.78	5.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$10.46	2.5%	\$10.48	2.4%	\$10.28	6.4%
Level 3	11.67	4.6	11.39	5.0	14.47	4.8
Level 4	14.31	1.7	14.31	1.7	–	–
Not able to be leveled	12.45	3.2	12.54	3.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Level 1	9.38	4.8	9.90	3.9	8.80	7.9
Level 2	10.71	2.6	10.79	2.6	9.95	7.7
Level 3	12.44	2.4	12.24	3.1	–	–
Level 4	14.51	1.6	14.51	1.6	–	–
Not able to be leveled	11.74	4.9	11.90	5.9	–	–
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.18	5.6	10.12	5.7	10.55	9.5
Level 3	10.27	7.7	9.84	6.8	–	–
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Level 1	8.31	3.6	–	–	–	–
Level 2	9.61	10.6	9.71	11.0	–	–
Level 3	11.27	7.0	11.39	7.4	–	–
Level 4	15.06	11.1	14.81	11.7	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Level 2	10.06	8.4	–	–	–	–
Level 3	10.59	4.1	10.77	4.7	–	–
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Level 1	7.74	1.2	–	–	7.98	1.2
Level 2	7.97	4.1	7.67	3.5	8.66	7.2
Level 3	9.37	2.3	9.01	3.3	10.22	4.6
Level 4	14.10	6.5	14.37	7.2	12.57	12.3
Level 5	17.38	13.5	17.86	15.5	–	–
Level 6	23.59	9.9	23.66	10.0	–	–
Level 7	19.01	11.6	19.01	11.6	–	–
Not able to be leveled	11.91	6.3	12.20	7.3	10.64	11.1
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
First-line supervisors/managers of personal service workers	\$14.76	6.6%	\$14.73	6.9%	–	–
Gaming services workers	7.84	3.6	7.83	3.6	\$7.90	5.4%
Level 2	7.15	1.7	7.14	2.0	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Level 2	6.98	3.3	6.95	3.6	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Level 1	8.16	3.2	–	–	8.16	3.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Level 1	7.63	2.8	–	–	7.37	3.1
Level 3	9.26	1.6	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Level 1	7.67	3.2	–	–	7.34	4.0
Level 2	8.04	4.2	–	–	–	–
Level 3	9.26	1.6	–	–	–	–
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.57	6.3	10.01	9.2	8.53	2.2
Level 2	8.60	5.8	–	–	8.11	4.1
Level 3	8.65	7.1	–	–	–	–
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	10.75	4.6	–	–	11.03	4.5
Level 4	15.06	8.4	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	11.03	4.5	–	–	11.03	4.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$16.17	2.0%	\$18.00	1.9%	\$9.61	4.7%
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.98	1.7	9.44	3.2	8.54	1.5
Level 3	11.31	3.9	11.22	1.7	11.53	9.1
Level 4	16.06	3.2	16.30	3.2	13.04	4.6
Level 5	19.70	6.5	19.71	6.5	—	—
Level 6	25.39	8.1	25.46	7.9	—	—
Level 7	27.09	3.9	27.09	3.9	—	—
Level 8	33.70	16.9	33.70	16.9	—	—
Level 9	44.53	8.4	44.53	8.4	—	—
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	—	—
Level 4	13.97	11.9	13.97	11.9	—	—
Level 5	18.32	4.0	18.32	4.0	—	—
Level 6	18.78	6.0	18.78	6.0	—	—
Not able to be leveled	20.25	11.2	20.25	11.2	—	—
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	—	—
Level 4	13.85	13.1	13.85	13.1	—	—
Level 5	18.43	5.1	18.43	5.1	—	—
Level 6	18.16	2.4	18.16	2.4	—	—
Not able to be leveled	20.37	11.8	20.37	11.8	—	—
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	—	—
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.95	1.9	9.38	3.4	8.49	1.5
Level 3	11.24	4.3	11.23	1.7	11.27	10.7
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.66	5.1	18.70	5.1	—	—
Not able to be leveled	12.77	6.4	—	—	9.10	8.2
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.82	2.4	9.08	3.8	8.38	2.0
Level 3	12.05	9.2	11.86	4.4	12.42	16.9
Level 4	16.50	5.3	16.50	6.2	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.82	2.5	9.08	3.9	8.38	2.0
Level 3	11.98	9.6	11.75	4.6	12.42	16.9
Level 4	17.34	4.3	17.61	5.6	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Gaming change persons and booth cashiers	\$12.07	4.3%	\$12.07	4.3%	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	\$8.83	4.9%
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.74	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Telemarketers –Continued						
Level 3	\$11.38	9.8%	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	\$15.68	5.7%	–	–
Office and administrative support occupations						
Level 1	14.93	3.1	15.48	1.3	\$11.23	7.2%
Level 2	10.37	6.6	11.33	12.1	9.90	10.8
Level 3	10.33	1.9	10.68	2.7	9.28	2.1
Level 4	12.26	6.1	12.89	1.9	9.75	9.4
Level 5	14.69	2.1	14.86	2.1	13.04	6.4
Level 6	17.22	1.8	17.24	1.8	16.44	10.7
Level 7	19.52	3.0	19.71	2.0	–	–
Level 8	25.41	2.2	25.41	2.2	–	–
Not able to be leveled	28.78	6.8	28.78	6.9	–	–
Level 8	15.85	4.2	16.09	4.7	13.74	8.8
First-line supervisors/managers of office and administrative support workers						
Level 5	19.31	4.1	19.82	2.8	–	–
Level 6	15.27	7.6	15.27	7.6	–	–
Level 7	18.74	7.9	19.99	3.1	–	–
Level 8	23.52	2.1	23.52	2.1	–	–
Not able to be leveled	26.98	6.5	26.94	6.7	–	–
Level 8	23.12	8.1	23.12	8.1	–	–
Financial clerks						
Level 2	14.89	1.9	15.14	1.9	12.72	4.5
Level 3	10.35	8.4	–	–	–	–
Level 4	11.38	1.8	11.35	1.8	11.50	6.5
Level 5	15.03	3.3	15.16	2.9	13.94	11.6
Level 6	16.48	1.9	16.41	2.0	–	–
Not able to be leveled	20.19	3.6	20.19	3.6	–	–
Level 6	15.43	6.5	15.88	5.2	–	–
Bill and account collectors						
Level 4	16.05	5.9	16.14	6.1	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators						
Level 4	16.02	3.5	16.42	3.7	–	–
Level 5	15.04	6.1	15.76	3.4	–	–
Level 5	17.22	5.9	17.05	6.3	–	–
Bookkeeping, accounting, and auditing clerks						
Level 3	15.70	3.0	16.04	3.0	12.86	6.6
Level 4	11.56	3.1	11.48	2.4	11.84	12.5
Level 4	14.92	4.3	14.89	3.9	15.13	16.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 5	\$16.76	2.9%	\$16.71	3.1%	–	–
Level 6	21.24	2.9	21.24	2.9	–	–
Not able to be leveled	15.19	8.5	15.77	7.8	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	\$11.53	4.7%
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.30	11.2	12.15	8.1	–	–
Level 4	14.51	2.3	14.61	2.7	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Level 3	13.83	3.3	–	–	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Level 4	15.08	4.6	15.08	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks	\$12.53	2.8%	\$12.68	3.1%	\$11.17	5.3%
Level 2	10.58	2.8	10.54	3.0	–	–
Level 3	13.48	4.6	13.64	4.8	11.75	7.9
Level 4	12.81	7.7	12.96	7.0	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Level 3	14.42	3.2	–	–	–	–
Level 5	20.01	8.4	20.01	8.4	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Level 3	13.31	6.4	13.31	6.5	–	–
Level 4	13.94	11.2	14.21	11.2	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Level 1	9.94	9.6	–	–	10.05	12.2
Level 2	10.00	4.2	10.82	5.8	8.47	4.7
Level 3	12.42	4.8	13.17	5.6	10.22	5.0
Level 4	14.91	6.8	15.13	7.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Level 3	13.20	8.1	13.31	8.0	–	–
Level 4	14.96	3.1	14.96	3.3	–	–
Level 5	18.32	8.1	18.57	8.0	–	–
Level 6	19.67	4.4	19.46	4.9	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	17.06	6.2	16.92	6.8	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Level 4	15.27	2.5	15.48	2.7	–	–
Level 5	21.63	14.4	22.07	14.0	–	–
Level 6	18.08	4.4	18.08	4.4	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	20.15	5.1	20.57	5.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Legal secretaries	\$21.77	8.2%	\$21.77	8.2%	–	–
Level 6	24.32	8.5	24.32	8.5	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Level 3	14.05	4.3	14.26	3.2	–	–
Level 4	14.91	5.3	14.91	5.3	–	–
Secretaries, except legal, medical, and executive	15.41	4.9	15.29	5.2	–	–
Level 3	12.52	9.8	12.60	10.6	–	–
Level 4	14.46	5.8	14.38	5.7	–	–
Level 5	16.95	6.6	17.17	6.6	–	–
Not able to be leveled	16.10	12.2	16.06	12.3	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Level 2	10.16	4.3	10.72	4.2	–	–
Level 3	12.76	2.7	12.91	3.5	11.32	8.1
Level 4	14.13	4.1	14.30	5.0	12.45	8.9
Level 5	17.90	2.5	18.02	2.6	–	–
Level 6	19.93	4.7	19.93	4.7	–	–
Not able to be leveled	16.15	6.3	16.08	7.3	–	–
Construction and extraction occupations						
Level 1	11.73	7.9	–	–	–	–
Level 2	10.79	12.8	10.78	13.0	–	–
Level 3	17.16	10.3	17.40	10.7	–	–
Level 4	15.63	5.5	15.59	5.5	–	–
Level 5	19.43	4.4	19.45	4.4	–	–
Level 6	23.91	4.0	23.99	4.0	–	–
Level 7	28.37	2.4	28.37	2.4	–	–
Level 8	31.09	3.2	31.09	3.2	–	–
Not able to be leveled	20.94	9.2	20.96	9.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers	\$29.69	5.7%	\$29.69	5.7%	–	–
Level 6	23.29	9.9	23.29	9.9	–	–
Level 7	28.36	5.7	28.36	5.7	–	–
Level 8	32.11	3.2	32.11	3.2	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.88	5.9	20.88	5.9	–	–
Not able to be leveled	22.84	16.9	22.87	16.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.74	16.5	12.68	16.6	–	–
Level 1	10.89	9.3	–	–	–	–
Level 4	17.61	8.0	–	–	–	–
Construction equipment operators	19.88	3.2	19.88	3.2	–	–
Level 4	19.58	11.8	19.58	11.8	–	–
Level 5	19.03	5.7	19.03	5.7	–	–
Level 6	24.48	7.9	24.48	7.9	–	–
Operating engineers and other construction equipment operators	19.61	4.1	19.61	4.1	–	–
Level 5	19.37	6.2	19.37	6.2	–	–
Level 6	24.31	8.5	24.31	8.5	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.39	12.2	17.53	12.3	–	–
Painters, construction and maintenance	17.39	12.2	17.53	12.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.11	9.9	25.06	10.0	–	–
Level 4	15.25	5.8	15.25	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 6	\$27.89	8.6%	\$27.89	8.6%	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Not able to be leveled	17.77	19.2	17.77	19.2	–	–
Pipelayers	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters	26.53	5.3	26.49	5.4	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.57	8.4	28.57	8.4	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.44	8.5	15.76	9.1	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	16.01	17.3	16.53	17.9	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Level 3	12.42	2.2	12.43	2.2	–	–
Level 4	15.78	7.7	15.75	8.4	–	–
Level 5	18.87	3.7	18.87	3.7	–	–
Level 6	23.51	5.6	23.61	5.6	–	–
Level 7	28.63	5.5	28.49	5.7	–	–
Level 8	30.27	6.0	30.27	6.0	–	–
Level 9	40.03	9.0	40.03	9.0	–	–
Not able to be leveled	20.89	18.5	21.11	17.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$23.94	15.0%	\$23.94	15.0%	–	–
Level 7	28.90	3.7	28.90	3.7	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Level 7	24.47	4.1	24.47	4.1	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Level 4	16.22	9.5	16.25	9.5	–	–
Level 5	19.90	9.2	19.90	9.2	–	–
Level 6	24.19	11.6	24.19	11.6	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Level 4	16.77	10.4	–	–	–	–
Level 5	20.41	9.1	20.41	9.1	–	–
Level 6	22.93	9.3	22.93	9.3	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Level 5	16.96	7.5	16.96	7.5	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Level 6	22.73	6.8	22.73	6.8	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Level 4	14.99	18.2	15.02	19.0	–	–
Level 5	18.84	3.5	18.84	3.5	–	–
Level 6	22.74	8.3	23.33	8.3	–	–
Level 7	28.93	5.2	28.35	5.6	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 4	\$13.37	9.7%	\$13.40	10.5%	–	–
Level 5	17.79	3.6	17.79	3.6	–	–
Level 6	23.18	12.8	24.65	11.3	–	–
Level 7	27.56	5.5	26.14	1.9	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 3	14.06	5.2	14.06	5.2	–	–
Level 4	16.62	3.6	16.62	3.6	–	–
Not able to be leveled	17.59	10.7	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	17.30	5.9	–	–
Helpers--installation, maintenance, and repair workers	13.01	8.9	13.10	9.1	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.94	8.8	13.23	7.9	11.43	19.8
Level 4	15.72	5.4	15.79	5.3	–	–
Level 5	21.44	15.3	21.74	15.4	–	–
Level 6	27.02	11.0	27.02	11.0	–	–
Level 7	29.58	5.4	29.58	5.4	–	–
Level 8	28.47	7.7	28.47	7.7	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers	38.23	23.6	38.23	23.6	–	–
Level 8	29.88	10.6	29.88	10.6	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–
Miscellaneous assemblers and fabricators	12.62	5.7	12.80	6.5	–	–
Level 3	12.24	10.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 4	\$15.39	4.5%	\$15.39	4.5%	–	–
Not able to be leveled	12.08	5.2	12.08	5.2	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Printers	19.84	8.0	20.41	7.7	–	–
Printing machine operators	21.29	10.6	21.29	10.6	–	–
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	–	–
Level 2	10.25	18.5	10.25	18.5	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	–	–
Level 5	17.62	4.2	18.19	2.3	–	–
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	–	–
Painting workers	20.31	16.8	20.60	17.3	–	–
Painters, transportation equipment	25.61	20.9	25.61	20.9	–	–
Miscellaneous production workers	12.11	16.8	12.20	15.0	–	–
Level 1	9.76	4.2	9.81	4.3	–	–
Level 2	10.75	5.4	10.76	5.6	–	–
Helpers--production workers	10.52	6.4	10.53	6.7	–	–
Level 1	9.52	6.2	9.52	6.2	–	–
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 1	\$9.17	2.0%	\$9.56	2.3%	\$8.48	3.0%
Level 2	11.04	1.8	11.32	2.1	9.87	4.4
Level 3	14.96	2.9	15.15	3.0	12.77	6.7
Level 4	18.61	6.2	18.75	6.5	15.14	4.5
Level 5	21.27	6.5	21.33	6.5	–	–
Level 6	24.56	5.3	24.96	4.8	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Level 2	11.69	7.1	–	–	–	–
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	14.40	8.7	–	–	–	–
Bus drivers, transit and intercity	15.37	9.2	–	–	–	–
Bus drivers, school	13.55	7.9	12.76	5.5	14.55	10.6
Level 3	16.12	4.5	–	–	16.71	2.5
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.66	7.5	16.04	7.7	–	–
Level 4	19.75	9.7	19.75	9.7	–	–
Level 5	19.97	6.9	19.97	6.9	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Level 3	19.11	5.5	19.11	5.5	–	–
Level 4	18.72	9.2	18.72	9.2	–	–
Level 5	19.32	5.3	19.32	5.3	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, light or delivery services –Continued						
Level 4	\$25.70	17.5%	\$25.70	17.5%	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Level 2	9.83	3.9	–	–	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–
Level 2	11.85	16.6	11.89	17.0	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.36	3.6	11.87	4.0	\$9.80	3.4%
Level 1	9.32	2.5	9.55	2.9	8.86	3.4
Level 2	11.53	3.6	11.62	2.9	11.25	7.4
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Level 1	9.47	3.2	9.56	2.4	–	–
Level 2	11.65	8.4	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Level 1	9.55	3.6	9.66	5.0	9.39	3.3
Level 2	11.51	3.9	11.49	2.9	11.61	9.1
Level 3	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand	10.09	7.4	10.61	5.8	9.08	9.3
Level 1	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.97	2.4%	\$21.27	2.9%	\$11.56	6.1%
Management occupations	45.45	5.8	43.84	3.9	—	—
Level 7	21.39	2.9	21.44	3.0	—	—
Level 8	27.69	7.2	27.69	7.2	—	—
Level 9	31.40	3.4	31.40	3.4	—	—
Level 10	40.08	6.2	40.08	6.2	—	—
Level 11	45.60	9.1	45.50	9.2	—	—
Level 12	66.95	8.9	66.95	8.9	—	—
Level 13	61.19	5.7	61.19	5.7	—	—
Level 14	85.75	23.6	85.75	23.6	—	—
Not able to be leveled	54.10	13.1	47.71	8.2	—	—
General and operations managers	49.22	11.7	49.27	11.7	—	—
Level 9	32.94	12.6	32.94	12.6	—	—
Level 10	42.02	7.0	42.02	7.0	—	—
Level 11	42.06	18.6	42.06	18.6	—	—
Not able to be leveled	47.19	20.9	—	—	—	—
Marketing and sales managers	59.82	19.4	59.82	19.4	—	—
Not able to be leveled	44.01	15.2	44.01	15.2	—	—
Marketing managers	47.87	7.8	47.87	7.8	—	—
Administrative services managers	26.33	6.0	26.33	6.0	—	—
Computer and information systems managers	52.01	5.7	52.01	5.7	—	—
Not able to be leveled	52.00	4.9	52.00	4.9	—	—
Financial managers	39.07	3.7	39.26	3.5	—	—
Level 9	33.08	8.3	33.08	8.3	—	—
Level 11	43.18	5.6	43.18	5.6	—	—
Not able to be leveled	38.24	4.9	38.24	4.9	—	—
Human resources managers	33.79	5.8	33.80	5.9	—	—
Industrial production managers	45.02	15.5	45.02	15.5	—	—
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	—	—
Construction managers	37.07	7.2	37.07	7.2	—	—
Level 9	31.85	6.0	31.85	6.0	—	—
Level 11	42.40	9.4	42.40	9.4	—	—
Engineering managers	52.77	12.7	52.77	12.7	—	—
Not able to be leveled	61.27	2.8	61.27	2.8	—	—
Food service managers	23.55	7.6	23.55	7.6	—	—
Medical and health services managers	51.65	13.0	51.65	13.0	—	—
Level 11	38.34	6.9	38.34	6.9	—	—
Property, real estate, and community association managers	36.47	18.5	36.47	18.5	—	—
Social and community service managers	23.99	11.3	23.99	11.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$29.75	3.6%	\$29.78	3.6%	—	—
Level 6	18.92	6.5	18.92	6.5	—	—
Level 7	21.95	2.9	21.95	2.9	—	—
Level 8	27.71	6.3	27.71	6.3	—	—
Level 9	31.58	4.3	31.60	4.3	—	—
Level 10	41.63	11.1	41.63	11.1	—	—
Level 11	42.32	4.0	42.32	4.0	—	—
Not able to be leveled	28.46	5.5	28.61	5.3	—	—
Buyers and purchasing agents	24.72	6.2	24.72	6.2	—	—
Purchasing agents, except wholesale, retail, and farm products	27.64	4.4	27.64	4.4	—	—
Claims adjusters, appraisers, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Claims adjusters, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Cost estimators	33.32	10.4	33.32	10.4	—	—
Level 9	33.98	5.1	33.98	5.1	—	—
Human resources, training, and labor relations specialists	28.51	5.1	28.51	5.1	—	—
Level 9	28.61	4.5	28.61	4.5	—	—
Not able to be leveled	26.69	17.5	26.69	17.5	—	—
Training and development specialists	27.69	6.4	27.69	6.4	—	—
Management analysts	35.82	11.1	35.82	11.1	—	—
Level 11	44.47	11.9	44.47	11.9	—	—
Accountants and auditors	32.41	5.1	32.41	5.1	—	—
Level 7	22.48	7.4	22.48	7.4	—	—
Level 8	24.36	4.1	24.36	4.1	—	—
Level 9	30.02	4.6	30.02	4.6	—	—
Level 10	42.41	12.2	42.41	12.2	—	—
Not able to be leveled	33.40	17.9	33.40	17.9	—	—
Financial analysts and advisors	28.95	12.7	28.95	12.7	—	—
Financial analysts	36.60	7.0	36.60	7.0	—	—
Loan counselors and officers	33.08	11.3	33.15	11.3	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Loan officers	34.41	10.6	34.50	10.6	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Computer and mathematical science occupations	34.71	3.1	35.01	3.0	—	—
Level 6	21.63	6.1	22.37	6.4	—	—
Level 7	24.39	7.5	24.39	7.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 8	\$29.42	5.4%	\$29.42	5.4%	–	–
Level 9	33.59	3.6	33.59	3.6	–	–
Level 10	37.89	14.9	37.89	14.9	–	–
Level 11	42.00	2.9	42.00	2.9	–	–
Level 12	51.49	3.9	51.49	3.9	–	–
Not able to be leveled	36.83	5.1	37.31	4.5	–	–
Computer programmers	38.00	8.2	38.00	8.2	–	–
Computer software engineers	41.86	2.1	41.86	2.1	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.64	5.6	38.64	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Level 9	38.40	1.6	38.40	1.6	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.57	12.5	21.88	13.0	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Computer systems analysts	35.55	2.6	35.55	2.6	–	–
Level 9	30.96	3.9	30.96	3.9	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	30.02	7.0	30.55	6.9	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations	34.18	3.6	34.49	3.7	–	–
Level 5	19.59	7.0	19.91	8.2	–	–
Level 6	20.20	3.7	20.54	4.6	–	–
Level 7	24.92	5.5	24.92	5.5	–	–
Level 8	29.96	9.2	29.96	9.3	–	–
Level 9	32.49	5.1	32.49	5.1	–	–
Level 10	38.86	2.5	38.86	2.5	–	–
Level 11	43.19	3.3	43.19	3.3	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.31	8.3	35.31	8.3	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.32	3.1	39.39	3.1	–	–
Level 7	25.37	6.4	25.37	6.4	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.40	1.6	30.40	1.6	–	–
Level 11	44.16	3.4	44.16	3.4	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	41.09	5.6	41.09	5.6	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	33.99	6.2	33.99	6.2	–	–
Electrical and electronics engineers	40.00	4.5	40.00	4.5	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	43.54	7.6	43.54	7.6	–	–
Electrical engineers	40.03	7.3	40.03	7.3	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.17	7.0	43.28	7.0	–	–
Level 11	44.37	3.8	44.37	3.8	–	–
Drafters	22.41	5.6	22.64	6.0	–	–
Architectural and civil drafters	23.61	7.9	23.61	7.9	–	–
Engineering technicians, except drafters	24.22	5.7	24.52	6.2	–	–
Level 5	16.36	10.6	–	–	–	–
Level 7	24.44	9.2	24.44	9.2	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Electrical and electronic engineering technicians	26.99	5.8	27.73	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.66	13.8	20.78	17.2	–	–
Life, physical, and social science occupations						
Level 9	31.42	3.8	31.42	3.8	–	–
Not able to be leveled	36.74	22.9	36.74	22.9	–	–
Physical scientists	39.86	10.1	39.86	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Environmental scientists and geoscientists	\$38.12	10.3%	\$38.12	10.3%	–	–
Community and social services occupations	17.80	7.3	17.46	6.4	\$26.22	16.3%
Level 5	11.53	4.6	11.49	4.9	–	–
Level 6	16.03	3.5	16.10	3.5	–	–
Level 7	18.16	3.9	18.16	4.1	–	–
Level 8	–	–	16.88	16.1	–	–
Level 9	19.19	6.2	19.16	6.2	–	–
Not able to be leveled	20.88	14.4	20.88	14.4	–	–
Counselors	19.34	2.9	19.47	2.7	–	–
Educational, vocational, and school counselors	21.00	1.7	21.00	1.7	–	–
Rehabilitation counselors	16.89	16.0	–	–	–	–
Social workers	19.51	5.7	18.49	3.5	–	–
Level 7	18.17	6.0	18.17	6.6	–	–
Level 9	18.55	3.9	18.55	3.9	–	–
Medical and public health social workers	23.05	17.4	20.46	8.9	–	–
Mental health and substance abuse social workers	18.33	1.7	18.22	1.8	–	–
Miscellaneous community and social service specialists	14.89	8.2	14.40	5.3	–	–
Level 5	11.51	5.1	11.48	5.2	–	–
Level 6	15.72	6.1	15.79	6.2	–	–
Social and human service assistants	13.55	7.4	13.57	7.4	–	–
Level 5	12.20	1.6	–	–	–	–
Legal occupations	44.44	20.6	44.52	20.6	–	–
Level 7	26.05	4.8	26.05	4.8	–	–
Lawyers	73.57	22.6	73.57	22.6	–	–
Paralegals and legal assistants	25.13	5.8	25.13	5.8	–	–
Level 7	26.47	6.4	26.47	6.4	–	–
Education, training, and library occupations	26.43	16.3	27.22	18.2	–	–
Level 7	20.03	14.6	19.99	14.9	–	–
Level 8	32.77	10.7	–	–	–	–
Postsecondary teachers	38.65	6.7	38.93	7.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers	\$19.29	9.4%	\$19.39	9.5%	–	–
Level 7	18.61	20.2	18.61	20.2	–	–
Preschool and kindergarten teachers	15.31	11.3	15.31	11.3	–	–
Preschool teachers, except special education	13.74	6.3	13.74	6.3	–	–
Elementary and middle school teachers	23.83	9.2	24.59	7.0	–	–
Elementary school teachers, except special education	23.69	9.3	24.46	7.0	–	–
Teacher assistants	11.43	5.3	11.71	4.0	–	–
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	15.61	21.7	15.16	22.8	–	–
Level 9	25.53	12.7	25.53	12.7	–	–
Not able to be leveled	20.74	9.1	21.71	13.8	13.87	19.4
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Writers and editors	30.86	2.3	30.86	2.3	–	–
Healthcare practitioner and technical occupations						
Level 3	13.27	4.9	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.21	5.6	18.16	6.0	18.55	7.2
Level 6	22.76	4.7	22.78	4.9	–	–
Level 7	25.89	7.7	25.98	8.8	25.42	4.9
Level 8	32.05	1.8	31.86	1.9	32.53	3.7
Level 9	29.82	3.8	30.37	3.4	27.35	11.5
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.43	6.4	48.51	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.91	19.6	34.76	20.3	37.02	22.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacists	\$54.57	2.1%	\$54.40	2.1%	–	–
Level 11	55.21	2.7	55.21	2.7	–	–
Physicians and surgeons	115.85	13.7	115.85	13.7	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.58	5.3	32.33	6.0	\$29.14	6.3%
Level 7	28.75	3.3	29.59	3.4	–	–
Level 8	31.23	1.6	30.20	2.3	32.57	3.9
Level 9	28.93	3.4	29.29	2.8	27.63	11.1
Level 11	42.23	3.0	42.23	3.0	–	–
Not able to be leveled	30.92	7.3	30.40	7.7	–	–
Therapists	27.18	7.1	26.91	7.5	28.39	17.7
Level 7	23.42	6.3	–	–	–	–
Level 9	25.32	9.5	–	–	–	–
Respiratory therapists	24.30	4.1	24.34	4.1	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	31.10	6.4	31.24	6.4	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.02	9.6	17.22	11.1	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	14.59	3.8	14.64	4.6	–	–
Level 4	13.95	3.5	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.56	3.3	20.53	3.8	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.00	3.6	22.00	4.1	–	–
Medical records and health information technicians	13.53	4.2	13.53	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Miscellaneous health technologists and technicians	\$18.38	7.2%	\$18.88	8.3%	–	–
Healthcare support occupations	12.53	3.8	13.18	3.6	\$10.78	4.3%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	10.92	4.8	11.38	2.8	10.25	6.5
Level 4	14.12	3.1	14.47	4.2	12.32	6.0
Level 5	17.73	4.8	17.73	4.8	–	–
Not able to be leveled	–	–	12.94	17.3	–	–
Nursing, psychiatric, and home health aides	11.34	3.0	11.93	2.5	10.29	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.55	4.8	11.11	3.1	9.81	4.1
Level 4	12.94	4.5	13.15	4.3	–	–
Home health aides	9.80	3.8	10.09	5.4	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.33	3.2	12.42	3.4	11.88	4.4
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.61	2.0	11.77	1.7	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.44	5.6	14.72	6.0	12.58	4.2
Level 2	11.74	7.6	–	–	–	–
Level 3	12.44	5.0	12.53	4.1	12.26	7.5
Level 4	15.99	6.3	16.22	7.7	–	–
Level 5	17.73	4.8	17.73	4.8	–	–
Dental assistants	15.64	14.6	15.93	14.7	–	–
Medical assistants	14.94	3.1	15.11	3.6	–	–
Level 3	13.45	2.7	–	–	–	–
Level 4	14.85	4.0	15.25	5.5	–	–
Level 5	16.56	5.3	16.56	5.3	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	12.87	6.0	12.94	5.9	12.44	23.6
Level 3	11.75	8.4	11.87	8.9	9.61	9.2
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Security guards and gaming surveillance officers	12.12	6.2	12.04	5.3	12.54	24.3
Level 3	11.80	8.7	11.90	9.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 4	–	–	\$11.11	12.8%	–	–
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.11	6.2	12.04	5.3	\$12.54	24.3%
Level 3	11.79	8.8	11.88	9.2	–	–
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Food preparation and serving related occupations	9.12	1.7	9.85	1.8	7.96	2.9
Level 1	7.85	3.1	8.34	2.9	7.22	3.7
Level 2	7.78	2.8	8.05	3.1	7.48	3.2
Level 3	9.56	3.1	9.92	3.4	9.00	4.2
Level 4	11.86	2.9	12.04	3.0	10.59	5.3
Level 5	14.57	6.6	14.58	6.6	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Not able to be leveled	10.74	10.5	11.29	15.3	9.17	4.9
First-line supervisors/managers, food preparation and serving workers	15.52	3.3	15.58	3.2	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Chefs and head cooks	21.24	10.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.78	2.7	14.86	2.9	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.85	3.7	16.85	3.7	–	–
Cooks	10.83	3.2	10.96	4.0	10.31	4.4
Level 2	8.02	2.8	8.02	4.1	–	–
Level 3	10.77	4.2	10.69	5.4	10.98	4.5
Level 4	11.97	2.6	12.04	2.8	11.52	4.7
Not able to be leveled	10.52	13.9	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.80	5.1	11.86	5.2	–	–
Level 3	11.88	4.4	–	–	–	–
Level 4	12.01	6.0	12.01	6.0	–	–
Cooks, restaurant	11.43	3.9	11.48	4.7	11.22	4.8
Level 3	10.52	5.8	10.29	8.3	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$9.43	6.0%	\$9.53	8.7%	\$9.18	4.6%
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.52	3.4	9.99	4.0	8.72	7.7
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.61	5.8
Level 3	12.27	2.7	12.27	2.7	–	–
Food service, tipped	7.16	4.4	7.59	3.2	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.65	4.1	6.98	3.9	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.55	4.7	6.91	3.5	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.31	3.9	6.50	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.77	2.2	9.47	3.1	8.25	2.1
Level 1	8.45	3.5	8.89	4.7	7.84	2.2
Level 2	8.19	1.2	8.33	2.0	8.12	1.4
Level 3	9.23	5.5	10.16	3.3	8.57	6.7
Combined food preparation and serving workers, including fast food	8.77	2.2	9.53	3.7	8.22	1.9
Level 1	8.44	3.9	8.86	5.8	7.92	2.1
Level 2	8.17	.9	8.35	2.2	8.08	1.2
Level 3	9.26	6.1	10.11	3.9	8.54	7.5
Counter attendants, cafeteria, food concession, and coffee shop	8.76	4.3	9.11	4.4	8.46	5.3
Level 2	8.42	4.0	–	–	8.71	2.9
Food servers, nonrestaurant	8.34	14.4	–	–	9.02	20.3
Level 1	6.98	9.9	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dishwashers –Continued						
Level 2	\$12.71	6.2%	\$13.55	4.4%	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	\$8.39	2.1%
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations	11.13	3.9	11.39	4.1	9.47	4.7
Level 1	9.12	2.5	9.29	2.7	8.78	4.9
Level 2	10.09	2.7	10.09	2.3	10.08	6.9
Level 3	11.14	5.7	11.08	6.2	11.89	12.8
Level 4	13.64	5.2	13.64	5.2	–	–
Level 5	15.89	5.6	15.89	5.6	–	–
Not able to be leveled	12.63	3.7	12.68	4.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.40	2.6	14.40	2.6	–	–
Level 5	15.38	4.7	15.38	4.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.11	7.2	15.11	7.2	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	3.0	13.98	3.0	–	–
Building cleaning workers	10.59	2.9	10.82	3.1	9.49	4.7
Level 1	9.30	2.7	9.62	2.3	8.77	5.0
Level 2	10.23	3.4	10.23	3.2	10.24	6.9
Level 3	10.99	5.1	10.78	5.2	–	–
Level 4	14.18	2.0	14.18	2.0	–	–
Not able to be leveled	12.54	3.0	12.64	3.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.86	4.1	11.28	4.5	9.12	6.7
Level 1	9.27	5.2	9.77	4.8	8.78	8.0
Level 2	10.36	3.8	10.41	3.8	9.79	8.6
Level 3	11.70	4.1	11.67	4.1	–	–
Level 4	14.43	2.1	14.43	2.1	–	–
Not able to be leveled	11.90	5.1	12.09	6.3	–	–
Maids and housekeeping cleaners	9.92	2.7	9.89	2.6	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.15	6.1	10.07	6.4	10.55	9.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 3	\$10.21	7.7%	\$9.77	6.7%	–	–
Grounds maintenance workers	11.29	9.2	11.42	9.5	\$9.28	8.4%
Level 2	8.36	8.5	–	–	–	–
Level 3	11.34	8.3	11.48	8.9	–	–
Landscaping and groundskeeping workers	10.26	5.8	10.38	6.7	–	–
Level 3	10.61	5.1	10.81	5.7	–	–
Personal care and service occupations	11.52	4.0	12.06	5.2	9.38	2.8
Level 1	7.61	1.5	–	–	7.78	1.8
Level 2	7.91	3.2	7.89	4.0	7.98	2.2
Level 3	9.28	2.8	9.00	3.5	10.07	5.1
Level 4	14.43	7.0	14.78	7.4	12.63	13.6
Level 5	17.87	16.7	17.87	16.7	–	–
Level 6	23.71	10.5	23.72	10.5	–	–
Level 7	23.88	6.9	23.88	6.9	–	–
Not able to be leveled	12.13	6.9	12.20	7.3	–	–
First-line supervisors/managers of gaming workers	17.76	9.9	17.76	9.9	–	–
Gaming supervisors	20.25	3.8	20.25	3.8	–	–
First-line supervisors/managers of personal service workers	15.72	6.9	15.75	7.3	–	–
Gaming services workers	7.99	4.4	8.00	4.5	7.90	5.4
Level 2	7.40	2.0	7.42	2.3	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.72	4.8	7.75	5.0	7.36	2.7
Level 2	7.26	.7	7.26	.8	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Miscellaneous entertainment attendants and related workers	8.07	1.4	8.08	3.2	8.07	2.9
Level 1	7.77	2.7	–	–	7.63	1.8
Amusement and recreation attendants	8.15	1.9	8.12	3.4	8.21	3.4
Level 1	7.85	2.3	–	–	–	–
Level 2	8.04	4.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Baggage porters, bellhops, and concierges	\$10.18	11.4%	\$10.21	13.2%	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.43	7.5	9.81	10.1	\$8.34	2.0%
Level 2	8.52	6.6	–	–	7.78	3.4
Personal and home care aides	10.22	2.0	10.36	3.0	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	16.18	11.7	17.55	11.6	12.21	16.9
Fitness trainers and aerobics instructors	15.74	22.0	–	–	–	–
Recreation workers	16.39	13.3	–	–	–	–
Sales and related occupations	16.20	2.1	18.02	1.9	9.63	4.7
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.97	1.8	9.40	3.3	8.55	1.5
Level 3	11.32	3.9	11.22	1.7	11.57	9.2
Level 4	16.10	3.3	16.35	3.3	13.04	4.6
Level 5	19.72	6.5	19.72	6.5	–	–
Level 6	25.41	8.2	25.48	8.0	–	–
Level 7	27.09	3.9	27.09	3.9	–	–
Level 8	34.04	17.4	34.04	17.4	–	–
Level 9	44.53	8.4	44.53	8.4	–	–
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.42	6.7	21.42	6.7	–	–
Level 4	13.97	11.9	13.97	11.9	–	–
Level 5	18.36	4.0	18.36	4.0	–	–
Level 6	18.79	6.0	18.79	6.0	–	–
Not able to be leveled	20.25	11.2	20.25	11.2	–	–
First-line supervisors/managers of retail sales workers	20.16	9.3	20.16	9.3	–	–
Level 4	13.85	13.1	13.85	13.1	–	–
Level 5	18.48	5.2	18.48	5.2	–	–
Level 6	18.16	2.5	18.16	2.5	–	–
Not able to be leveled	20.37	11.8	20.37	11.8	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Retail sales workers	11.94	2.3	12.98	3.4	9.53	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.93	1.9	9.34	3.5	8.50	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 3	\$11.25	4.3%	\$11.23	1.7%	\$11.31	10.7%
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.70	5.1	18.70	5.1	–	–
Not able to be leveled	12.77	6.4	–	–	9.10	8.2
Cashiers, all workers	10.19	2.8	10.50	2.6	9.67	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.79	2.4	9.02	3.8	8.40	2.1
Level 3	12.08	9.3	11.86	4.4	12.55	16.8
Level 4	16.53	5.5	16.53	6.6	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Cashiers	10.13	2.9	10.43	2.7	9.67	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.79	2.5	9.03	4.0	8.40	2.1
Level 3	12.02	9.7	11.75	4.6	12.55	16.8
Level 4	17.39	4.6	17.70	6.1	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.44	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.79	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$32.28	11.7%	\$32.28	11.7%	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Level 3	11.38	9.8	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	15.68	5.7	–	–
Office and administrative support occupations	14.77	3.3	15.33	1.2	\$11.17	7.3%
Level 1	10.37	6.6	11.34	12.2	9.90	10.8
Level 2	10.38	2.0	10.70	2.8	9.32	2.4
Level 3	12.17	6.5	12.84	2.1	9.58	8.3
Level 4	14.67	2.4	14.83	2.3	13.19	7.0
Level 5	17.22	2.0	17.25	2.1	16.43	11.3
Level 6	20.01	3.8	20.31	3.1	–	–
Level 7	25.39	2.3	25.39	2.3	–	–
Not able to be leveled	15.80	4.3	16.00	4.8	13.88	8.7
First-line supervisors/managers of office and administrative support workers	19.02	4.1	19.60	2.5	–	–
Level 5	15.03	8.0	15.03	8.0	–	–
Level 6	18.85	8.9	20.36	3.1	–	–
Not able to be leveled	23.12	8.1	23.12	8.1	–	–
Financial clerks	14.81	2.1	15.06	2.1	12.73	4.5
Level 2	10.35	8.4	–	–	–	–
Level 3	11.35	1.8	11.32	1.9	11.50	6.5
Level 4	15.08	3.3	15.19	2.9	14.06	11.6
Level 5	16.56	2.3	16.49	2.3	–	–
Level 6	20.63	4.5	20.63	4.5	–	–
Not able to be leveled	15.50	7.2	15.97	5.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$16.05	5.9%	\$16.14	6.1%	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators	16.13	3.9	16.61	4.0	–	–
Level 4	15.04	6.1	15.76	3.4	–	–
Bookkeeping, accounting, and auditing clerks	15.62	3.5	15.96	3.6	\$12.89	6.7%
Level 3	11.47	3.4	11.37	2.8	11.84	12.5
Level 4	14.99	4.3	14.94	4.0	15.41	16.2
Level 5	16.85	3.5	16.79	3.7	–	–
Level 6	21.64	3.6	21.64	3.6	–	–
Not able to be leveled	15.29	9.4	15.90	8.2	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.43	6.7	18.43	6.7	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Customer service representatives	13.11	12.4	14.53	4.2	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.27	11.1	12.12	8.2	–	–
Level 4	14.49	2.4	14.60	2.8	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
File clerks	13.07	10.0	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.17	7.2	–	–	–	–
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	16.68	5.6	16.68	5.6	–	–
Receptionists and information clerks	12.49	2.8	12.64	3.2	11.17	5.3
Level 2	10.58	2.8	10.54	3.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 3	\$13.52	5.2%	\$13.71	5.5%	\$11.75	7.9%
Level 4	12.71	8.6	12.88	7.9	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks						
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	14.18	7.7	14.35	8.0	–	–
.....	15.42	13.4	15.42	13.4	–	–
Production, planning, and expediting clerks						
.....	21.62	10.9	22.05	10.5	–	–
Shipping, receiving, and traffic clerks						
Level 3	13.25	6.2	13.31	6.2	–	–
Level 4	13.30	6.5	13.30	6.6	–	–
.....	13.86	12.2	14.15	12.3	–	–
Stock clerks and order fillers						
Level 1	11.42	4.2	12.27	6.7	9.72	6.9
Level 2	9.94	9.6	–	–	10.05	12.2
Level 3	10.00	4.2	10.82	5.8	8.47	4.7
Level 4	12.42	4.8	13.17	5.6	10.22	5.0
.....	14.91	6.8	15.13	7.3	–	–
Secretaries and administrative assistants						
Level 3	18.04	3.4	18.12	3.6	16.55	9.7
Level 4	13.24	8.3	13.36	8.2	–	–
Level 5	15.07	4.0	15.08	4.2	–	–
Level 6	18.75	9.3	19.11	8.9	–	–
Level 7	21.26	7.0	20.94	6.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	16.60	6.5	16.38	7.1	–	–
Executive secretaries and administrative assistants						
Level 4	21.54	5.3	21.87	5.5	–	–
Level 5	14.65	4.4	–	–	–	–
Level 6	22.06	14.7	22.55	14.2	–	–
Level 7	19.47	5.1	19.47	5.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	19.11	4.1	19.29	5.1	–	–
Legal secretaries						
.....	22.26	11.1	22.26	11.1	–	–
Medical secretaries						
Level 3	14.60	2.8	14.67	2.8	–	–
Level 4	14.05	4.3	14.26	3.2	–	–
.....	15.10	5.6	15.10	5.6	–	–
Secretaries, except legal, medical, and executive						
.....	15.53	5.8	15.38	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 3	\$12.55	10.5%	\$12.64	11.4%	–	–
Level 4	14.67	7.6	14.58	7.7	–	–
Level 5	17.03	6.9	17.38	6.4	–	–
Not able to be leveled	16.24	14.8	16.20	15.0	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers						
Level 3	13.61	4.7	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.74	4.6	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks						
Level 6	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 3	12.30	9.8	–	–	–	–
Office clerks, general						
Level 2	14.39	2.9	14.58	3.2	\$12.60	6.0%
Level 3	10.34	4.5	11.09	4.5	–	–
Level 3	12.68	2.9	12.72	3.5	–	–
Level 4	14.06	5.8	14.09	6.1	–	–
Level 5	18.44	3.7	18.60	3.8	–	–
Not able to be leveled	16.52	7.2	16.62	8.6	–	–
Construction and extraction occupations						
Level 1	20.10	7.3	20.18	7.4	15.18	10.1
Level 1	11.73	8.0	–	–	–	–
Level 2	10.77	13.0	10.77	13.2	–	–
Level 3	17.58	11.6	17.87	12.2	–	–
Level 4	15.74	6.0	15.69	6.1	–	–
Level 5	19.65	5.2	19.68	5.3	–	–
Level 6	24.22	4.5	24.33	4.4	–	–
Level 7	28.95	2.8	28.95	2.8	–	–
Level 8	31.30	3.7	31.30	3.7	–	–
Not able to be leveled	21.51	6.7	21.55	6.7	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 6	29.81	5.9	29.81	5.9	–	–
Level 6	23.11	11.0	23.11	11.0	–	–
Level 7	28.42	5.8	28.42	5.8	–	–
Level 8	32.48	3.3	32.48	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Brickmasons, blockmasons, and stonemasons	\$20.76	16.1%	–	–	–	–
Carpenters	21.50	9.1	\$21.57	9.2%	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.55	6.4	20.55	6.4	–	–
Not able to be leveled	22.96	17.7	22.99	17.7	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.73	16.7	12.67	16.8	–	–
Construction equipment operators	21.04	4.3	21.04	4.3	–	–
Operating engineers and other construction equipment operators	21.76	4.4	21.76	4.4	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.27	15.0	17.44	15.2	–	–
Painters, construction and maintenance	17.27	15.0	17.44	15.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.90	5.7	25.85	5.9	–	–
Level 4	15.25	5.8	15.25	5.8	–	–
Level 6	27.77	9.2	27.77	9.2	–	–
Plumbers, pipefitters, and steamfitters	26.56	5.7	26.52	5.8	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.47	8.9	28.47	8.9	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.42	8.6	15.74	9.2	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	15.96	17.4	16.49	18.1	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.09	4.4%	\$21.30	5.3%	\$15.36	25.5%
Level 3	12.31	2.3	12.31	2.3	—	—
Level 4	15.61	8.9	15.55	9.6	—	—
Level 5	18.99	4.6	18.99	4.6	—	—
Level 6	23.49	6.0	23.49	6.0	—	—
Level 7	28.92	6.1	28.77	6.4	—	—
Level 8	32.16	8.6	32.16	8.6	—	—
Level 9	40.01	9.5	40.01	9.5	—	—
Not able to be leveled	20.98	19.5	21.23	18.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.03	17.8	29.03	17.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	15.7	23.67	15.7	—	—
Level 7	28.90	3.7	28.90	3.7	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.92	1.7	29.92	1.7	—	—
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	—	—
Level 7	24.47	4.1	24.47	4.1	—	—
Automotive technicians and repairers	21.56	7.2	21.58	7.2	—	—
Level 4	16.25	9.6	16.28	9.6	—	—
Level 5	19.90	9.2	19.90	9.2	—	—
Level 6	24.19	11.6	24.19	11.6	—	—
Automotive body and related repairers	21.60	25.7	21.60	25.7	—	—
Automotive service technicians and mechanics	21.55	4.6	21.57	4.6	—	—
Level 5	20.41	9.1	20.41	9.1	—	—
Level 6	22.93	9.3	22.93	9.3	—	—
Bus and truck mechanics and diesel engine specialists	21.75	7.0	21.75	7.0	—	—
Level 5	16.97	8.0	16.97	8.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	—	—
Level 6	22.73	6.8	22.73	6.8	—	—
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$24.35	9.5%	\$24.35	9.5%	–	–
Industrial machinery installation, repair, and maintenance workers	20.83	8.9	20.46	8.9	–	–
Level 4	14.52	21.1	14.52	21.1	–	–
Level 5	19.19	6.0	19.19	6.0	–	–
Level 6	21.87	9.8	21.87	9.8	–	–
Level 7	29.23	6.0	28.59	6.5	–	–
Industrial machinery mechanics	26.15	6.5	26.15	6.5	–	–
Maintenance and repair workers, general	18.29	12.2	17.36	11.7	–	–
Level 4	12.56	8.7	12.56	8.7	–	–
Level 7	27.75	7.3	25.89	2.8	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.53	14.3	22.53	14.3	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	15.79	5.6	16.05	5.7	–	–
Level 3	13.65	6.0	13.65	6.0	–	–
Coin, vending, and amusement machine servicers and repairers	17.03	5.6	17.03	5.6	–	–
Helpers--installation, maintenance, and repair workers	12.79	9.4	12.87	9.5	–	–
Production occupations	17.78	9.8	18.25	10.2	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.93	8.9	13.22	8.0	11.43	19.8
Level 4	15.73	5.5	15.80	5.4	–	–
Level 5	21.53	15.6	21.84	15.6	–	–
Level 6	27.43	11.1	27.43	11.1	–	–
Level 7	29.62	5.5	29.62	5.5	–	–
Level 8	27.73	14.2	27.73	14.2	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers	39.46	25.3	39.46	25.3	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous assemblers and fabricators	\$12.62	5.7%	\$12.80	6.5%	—	—
Level 3	12.24	10.2	—	—	—	—
Level 4	15.39	4.5	15.39	4.5	—	—
Not able to be leveled	12.08	5.2	12.08	5.2	—	—
Bakers	13.24	11.6	14.25	11.5	—	—
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	—	—
Butchers and meat cutters	13.23	10.1	—	—	—	—
Computer control programmers and operators	18.89	11.7	18.89	11.7	—	—
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	—	—
Machinists	24.14	11.9	24.14	11.9	—	—
Welding, soldering, and brazing workers	15.80	7.2	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Welders, cutters, solderers, and brazers	15.86	7.3	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Printers	19.84	8.0	20.41	7.7	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Level 2	10.25	18.5	10.25	18.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.15	7.6	19.83	7.6	—	—
Level 5	17.55	5.8	—	—	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Painting workers	20.41	17.5	20.71	18.0	—	—
Painters, transportation equipment	25.61	20.9	25.61	20.9	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Level 1	9.76	4.2	9.81	4.3	—	—
Level 2	10.75	5.4	10.76	5.6	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Level 1	9.52	6.2	9.52	6.2	—	—
Transportation and material moving occupations	15.37	2.9	16.14	3.1	\$9.72	2.8%
Level 1	9.20	2.0	9.56	2.3	8.54	3.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 2	\$10.96	2.7%	\$11.24	3.2%	\$9.80	4.9%
Level 3	14.86	3.0	15.10	3.1	10.63	4.2
Level 4	18.90	6.0	19.03	6.3	–	–
Level 5	21.31	7.2	21.31	7.2	–	–
Level 6	24.77	5.3	25.21	4.7	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	5.4	23.59	5.4	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Driver/sales workers and truck drivers	16.86	2.9	17.54	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.69	7.6	16.08	7.8	–	–
Level 4	19.68	9.8	19.68	9.8	–	–
Level 5	20.07	7.3	20.07	7.3	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.99	4.4	18.99	4.4	–	–
Level 3	19.36	5.7	19.36	5.7	–	–
Level 4	18.61	9.4	18.61	9.4	–	–
Level 5	19.39	5.6	19.39	5.6	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–
Level 4	25.70	17.5	25.70	17.5	–	–
Taxi drivers and chauffeurs	9.86	3.6	10.05	2.5	–	–
Level 2	9.83	3.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 2	\$11.85	16.6%	\$11.89	17.0%	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.34	3.7	11.83	4.1	\$9.80	3.5%
Level 1	9.32	2.5	9.55	2.9	8.85	3.4
Level 2	11.46	3.8	11.49	3.3	11.35	7.2
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment						
Level 1	9.82	4.4	9.94	5.4	–	–
Level 2	9.47	3.2	9.56	2.4	–	–
Level 2	10.97	13.9	–	–	–	–
Laborers and freight, stock, and material movers, hand						
Level 1	12.00	3.9	12.58	5.2	10.19	4.0
Level 2	9.55	3.6	9.66	5.0	9.38	3.3
Level 3	11.56	3.7	11.49	2.9	11.86	8.1
Level 4	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand						
Level 1	10.09	7.4	10.61	5.8	9.08	9.3
Level 2	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.97	3.4%	\$25.86	4.0%	\$14.56	5.4%
Management occupations	40.96	5.2	41.03	5.3	—	—
Level 7	17.30	12.5	—	—	—	—
Level 9	32.01	12.8	32.01	12.8	—	—
Level 10	44.11	8.6	44.11	8.6	—	—
Level 11	42.14	6.7	42.14	6.7	—	—
Not able to be leveled	41.01	10.3	41.00	10.3	—	—
General and operations managers	51.52	6.1	51.52	6.1	—	—
Financial managers	43.48	11.4	43.48	11.4	—	—
Education administrators	40.87	6.5	40.87	6.5	—	—
Level 11	42.27	10.5	42.27	10.5	—	—
Not able to be leveled	39.24	14.7	39.24	14.7	—	—
Education administrators, elementary and secondary school	46.45	8.6	46.45	8.6	—	—
Level 11	46.05	10.9	46.05	10.9	—	—
Social and community service managers	32.74	9.3	33.85	6.3	—	—
Business and financial operations occupations	23.02	2.9	23.08	3.1	—	—
Level 6	19.43	4.0	19.43	4.0	—	—
Level 7	19.63	3.3	19.41	1.9	—	—
Level 8	23.64	5.0	23.64	5.0	—	—
Level 9	26.72	3.7	26.72	3.7	—	—
Not able to be leveled	23.46	12.4	23.46	12.4	—	—
Human resources, training, and labor relations specialists	26.36	17.4	26.36	17.4	—	—
Accountants and auditors	23.69	5.5	23.69	5.5	—	—
Computer and mathematical science occupations	29.99	3.5	30.52	4.9	—	—
Computer systems analysts	34.43	4.2	34.43	4.2	—	—
Architecture and engineering occupations	27.65	7.2	27.65	7.2	—	—
Level 6	21.22	5.2	21.22	5.2	—	—
Engineers	34.54	7.2	34.54	7.2	—	—
Civil engineers	34.21	10.3	34.21	10.3	—	—
Engineering technicians, except drafters	21.98	3.6	21.98	3.6	—	—
Level 6	21.25	5.9	21.25	5.9	—	—
Civil engineering technicians	21.66	4.1	21.66	4.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$25.84	8.1%	\$25.89	8.1%	—	—
Not able to be leveled	26.81	3.9	27.11	3.2	—	—
Miscellaneous life, physical, and social science technicians	24.07	10.3	24.67	9.8	—	—
Community and social services occupations	22.93	9.0	23.01	9.2	—	—
Level 6	16.14	4.9	16.14	4.9	—	—
Level 7	22.06	6.5	22.16	6.6	—	—
Level 9	28.05	10.2	28.20	10.3	—	—
Not able to be leveled	20.79	5.3	20.85	6.0	—	—
Counselors	29.89	10.1	31.57	10.8	—	—
Level 9	31.45	15.0	—	—	—	—
Educational, vocational, and school counselors	36.69	9.3	39.32	5.6	—	—
Social workers	20.59	10.0	20.59	10.0	—	—
Child, family, and school social workers	18.62	8.0	18.62	8.0	—	—
Miscellaneous community and social service specialists	21.25	8.2	21.25	8.2	—	—
Level 7	24.30	8.2	24.30	8.2	—	—
Probation officers and correctional treatment specialists	22.37	5.0	22.37	5.0	—	—
Level 7	23.45	5.3	23.45	5.3	—	—
Social and human service assistants	19.43	21.5	19.43	21.5	—	—
Legal occupations	36.08	7.6	36.08	7.6	—	—
Lawyers	39.04	9.5	39.04	9.5	—	—
Miscellaneous legal support workers	24.58	7.5	24.58	7.5	—	—
Education, training, and library occupations	33.76	5.6	35.25	5.8	\$16.08	5.2%
Level 2	10.90	5.6	10.65	8.8	—	—
Level 3	11.85	5.0	—	—	—	—
Level 4	13.11	4.1	13.43	4.5	11.49	4.2
Level 6	18.56	9.6	—	—	—	—
Level 7	26.87	6.9	31.02	8.3	12.50	7.3
Level 8	29.55	3.7	29.69	3.4	—	—
Level 9	34.32	6.4	34.38	6.5	32.03	8.1
Level 10	30.62	5.2	30.62	5.2	—	—
Level 11	43.24	8.3	43.54	8.6	—	—
Not able to be leveled	35.04	10.2	42.13	12.4	12.93	7.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$60.67	24.2%	\$62.35	24.4%	\$22.41	19.0%
Level 9	38.30	9.5	–	–	–	–
Level 11	46.96	4.8	47.53	5.6	–	–
Not able to be leveled	52.69	3.5	55.15	2.8	–	–
Arts, communications, and humanities teachers, postsecondary	38.00	8.0	–	–	–	–
Miscellaneous postsecondary teachers	39.52	13.5	–	–	–	–
Primary, secondary, and special education school teachers	33.18	5.8	33.69	6.0	20.19	12.5
Level 7	33.40	6.4	34.09	6.9	–	–
Level 8	31.45	3.7	31.46	3.8	–	–
Level 9	34.22	7.0	34.24	7.0	32.76	5.1
Not able to be leveled	18.08	16.2	–	–	–	–
Preschool and kindergarten teachers	26.69	6.4	26.77	7.2	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Kindergarten teachers, except special education	26.15	2.5	26.18	3.2	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers	32.06	4.8	32.91	5.3	18.01	12.8
Level 7	33.21	6.9	33.79	8.8	–	–
Level 8	32.31	3.6	32.31	3.6	–	–
Level 9	33.39	6.8	33.35	6.8	35.57	5.7
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education	32.16	4.6	33.20	5.2	17.09	10.9
Level 7	31.07	12.1	–	–	–	–
Level 8	33.03	3.1	33.03	3.1	–	–
Level 9	33.74	6.7	33.70	6.7	–	–
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education	31.54	6.4	31.45	6.2	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education –Continued						
Level 9	\$35.50	6.4%	\$35.52	6.5%	–	–
Special education teachers	34.00	6.0	34.12	6.2	–	–
Level 9	34.63	6.8	34.73	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	33.19	7.4	33.30	7.5	–	–
Level 9	33.72	8.5	33.87	8.8	–	–
Other teachers and instructors	26.50	19.2	35.80	7.8	\$15.56	11.2%
Level 9	36.41	5.6	–	–	–	–
Not able to be leveled	25.82	25.6	–	–	14.92	20.9
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	28.45	2.3	28.45	2.3	–	–
Teacher assistants	12.57	2.4	12.96	3.6	11.46	2.9
Level 2	10.90	5.6	10.65	8.8	–	–
Level 3	11.85	5.0	–	–	–	–
Level 4	12.84	3.2	13.13	3.7	11.49	4.2
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	17.52	12.3	–	–	13.17	9.2
Healthcare practitioner and technical occupations						
Level 9	33.19	3.3	32.87	3.6	36.08	9.4
Level 9	35.05	7.4	34.95	7.6	–	–
Level 11	48.89	10.7	–	–	–	–
Not able to be leveled	34.71	21.8	34.71	21.8	–	–
Registered nurses	32.55	4.4	32.54	4.9	–	–
Level 9	31.94	3.4	31.70	3.3	–	–
Therapists	37.55	9.5	33.40	7.1	–	–
Speech-language pathologists	45.56	3.8	–	–	–	–
Healthcare support occupations						
Level 3	13.84	5.0	14.26	4.3	–	–
Nursing, psychiatric, and home health aides	12.47	7.7	–	–	–	–
Miscellaneous healthcare support occupations	11.91	8.0	11.99	8.0	–	–
.....	16.45	12.0	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$23.77	5.7%	\$24.28	5.8%	\$13.01	7.6%
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.00	10.5	—	—	14.16	2.1
Level 4	15.93	4.2	15.95	4.8	—	—
Level 5	17.11	9.8	17.22	9.9	—	—
Level 6	19.95	9.4	19.95	9.4	—	—
Level 7	25.39	2.6	25.39	2.6	—	—
Level 8	30.44	2.5	30.44	2.5	—	—
Level 9	35.55	2.3	35.55	2.3	—	—
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	—	—
Level 8	29.37	4.5	29.37	4.5	—	—
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	—	—
Level 8	31.18	5.0	31.18	5.0	—	—
Fire fighters	19.79	12.2	19.86	12.3	—	—
Level 6	18.30	12.5	18.30	12.5	—	—
Level 7	22.17	5.1	22.17	5.1	—	—
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Correctional officers and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Police officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Security guards and gaming surveillance officers	12.59	9.8	—	—	—	—
Security guards	12.59	9.8	—	—	—	—
Miscellaneous protective service workers	16.73	13.6	—	—	11.70	9.3
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.36	1.9	—	—	13.36	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.84	7.3	—	—	9.76	7.7
Level 2	8.29	1.2	—	—	8.30	1.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$11.56	4.9%	\$11.40	6.2%	\$11.85	6.9%
Level 2	9.02	13.1	—	—	8.64	6.5
Level 3	12.30	7.4	11.55	7.6	—	—
First-line supervisors/managers, food preparation and serving workers	13.79	3.4	—	—	—	—
Cooks	11.05	9.7	11.69	10.8	—	—
Cooks, institution and cafeteria	10.59	8.5	—	—	—	—
Fast food and counter workers	12.40	10.7	—	—	12.92	7.5
Level 2	10.29	14.7	—	—	—	—
Combined food preparation and serving workers, including fast food	12.64	6.5	—	—	12.99	6.9
Building and grounds cleaning and maintenance occupations	13.42	4.9	13.43	5.4	13.29	8.1
Level 1	10.26	2.6	—	—	—	—
Level 2	11.81	3.5	11.90	3.3	—	—
Level 3	12.70	5.2	12.40	5.0	—	—
Level 4	14.78	4.7	—	—	—	—
Building cleaning workers	12.88	3.7	12.82	3.4	13.47	10.4
Level 2	12.00	4.7	12.08	4.1	—	—
Level 3	13.26	2.2	12.94	1.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.18	4.1	13.15	4.1	13.47	10.4
Level 2	12.49	6.4	12.66	6.0	—	—
Level 3	13.48	2.3	13.16	2.5	—	—
Grounds maintenance workers	13.64	14.4	13.61	14.8	—	—
Landscaping and groundskeeping workers	13.96	16.1	13.91	16.6	—	—
Personal care and service occupations	11.55	9.0	12.79	12.1	10.43	8.6
Level 2	8.37	17.6	—	—	10.64	10.4
Level 3	10.79	6.6	—	—	10.98	6.5
Level 4	11.94	9.5	—	—	—	—
Child care workers	10.34	8.4	—	—	—	—
Recreation and fitness workers	13.65	6.7	—	—	11.83	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Recreation workers	13.65	6.8	—	—	11.81	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Sales and related occupations	12.31	15.8	14.55	20.4	—	—
Retail sales workers	9.93	8.8	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers	\$9.91	9.1%	–	–	–	–
Cashiers	9.91	9.1	–	–	–	–
Office and administrative support occupations						
occupations	16.04	1.9	\$16.41	2.4%	\$11.92	5.2%
Level 2	9.31	3.3	–	–	8.99	3.8
Level 3	13.21	2.0	13.36	1.9	12.33	9.2
Level 4	14.83	1.4	15.13	1.6	12.01	7.4
Level 5	17.22	3.2	17.22	3.2	–	–
Level 6	18.28	3.5	18.28	3.5	–	–
Not able to be leveled	16.31	6.0	16.84	5.3	–	–
First-line supervisors/managers of office and administrative support workers	21.44	9.3	21.30	9.5	–	–
Financial clerks	16.23	4.2	16.36	4.5	–	–
Level 5	15.92	2.0	15.92	2.0	–	–
Level 6	18.59	6.1	18.59	6.1	–	–
Bookkeeping, accounting, and auditing clerks	16.64	5.6	16.82	6.1	–	–
Level 5	16.25	3.1	16.25	3.1	–	–
Level 6	19.80	7.1	19.80	7.1	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Library assistants, clerical	12.25	3.7	–	–	11.13	11.7
Dispatchers	17.98	7.7	17.98	8.0	–	–
Police, fire, and ambulance dispatchers	18.05	9.7	18.06	10.2	–	–
Secretaries and administrative assistants	16.80	2.9	16.80	2.9	–	–
Level 4	14.46	4.7	14.46	4.7	–	–
Level 5	16.81	6.3	16.81	6.3	–	–
Level 6	17.07	5.0	17.07	5.0	–	–
Not able to be leveled	19.51	4.5	19.51	4.5	–	–
Executive secretaries and administrative assistants	17.72	5.7	17.72	5.7	–	–
Level 6	16.54	4.1	16.54	4.1	–	–
Secretaries, except legal, medical, and executive	14.96	4.6	14.96	4.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general	\$14.83	4.3%	\$15.33	3.8%	\$12.36	9.5%
Level 3	13.01	4.5	13.64	3.8	11.18	10.4
Level 4	14.33	5.4	15.10	5.2	–	–
Level 5	16.99	2.5	17.00	2.6	–	–
Construction and extraction occupations						
.....	19.02	4.8	19.08	5.0	–	–
Level 4	15.05	6.4	15.05	6.4	–	–
Level 5	17.71	4.1	17.71	4.1	–	–
Level 6	22.58	3.5	22.58	3.5	–	–
Level 7	24.07	3.9	24.07	3.9	–	–
Not able to be leveled	15.77	17.5	15.77	17.5	–	–
Construction equipment operators	18.63	5.9	18.63	5.9	–	–
Level 6	23.05	4.0	23.05	4.0	–	–
Operating engineers and other construction equipment operators	18.24	6.7	18.24	6.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.0	19.77	22.0	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Installation, maintenance, and repair occupations						
.....	22.56	5.4	22.81	5.0	–	–
Level 4	17.34	5.3	–	–	–	–
Level 5	18.23	4.2	18.23	4.2	–	–
Level 6	23.83	10.7	25.20	8.7	–	–
Level 7	26.33	2.0	26.33	2.0	–	–
Industrial machinery installation, repair, and maintenance workers	21.88	8.7	22.52	8.1	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Maintenance and repair workers, general	21.63	8.0	22.27	7.5	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.88	2.9	17.88	2.9	–	–
Production occupations						
.....	22.84	7.1	22.84	7.1	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations	\$15.65	8.3%	\$16.03	9.9%	\$14.27	11.4%
Level 2	12.28	7.6	—	—	—	—
Level 3	16.07	6.8	15.99	9.8	16.21	2.0
Level 4	15.55	9.8	15.67	11.0	—	—
Bus drivers	14.49	8.3	13.98	8.6	15.83	5.9
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	13.79	8.8	—	—	—	—
Bus drivers, transit and intercity	15.87	10.2	—	—	—	—
Bus drivers, school	13.84	8.2	12.76	5.5	15.82	7.0
Level 3	16.12	4.5	—	—	16.71	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	–	–
Group II	23.82	3.5	–	–	–	–
Group III	41.85	4.6	–	–	–	–
Group IV	69.78	10.7	–	–	–	–
Chief executives	108.87	17.4	108.87	17.4	–	–
General and operations managers	49.54	9.9	49.59	9.9	–	–
Group III	47.66	14.4	47.66	14.4	–	–
Group IV	72.99	5.7	72.99	5.7	–	–
Marketing and sales managers	59.82	19.4	59.82	19.4	–	–
Group III	64.37	23.2	–	–	–	–
Marketing managers	47.87	7.8	47.87	7.8	–	–
Group III	53.57	7.9	53.57	7.9	–	–
Administrative services managers	30.33	12.3	30.33	12.3	–	–
Computer and information systems managers	52.25	5.4	52.25	5.4	–	–
Group III	44.75	15.3	44.75	15.3	–	–
Financial managers	39.60	3.9	39.77	3.8	–	–
Group III	40.53	5.1	40.53	5.1	–	–
Human resources managers	33.37	5.4	33.38	5.5	–	–
Group III	33.43	5.9	–	–	–	–
Compensation and benefits managers	33.30	7.4	33.30	7.4	–	–
Group III	33.30	7.4	33.30	7.4	–	–
Industrial production managers	42.76	13.9	42.76	13.9	–	–
Purchasing managers	35.49	14.8	35.49	14.8	–	–
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	–	–
Construction managers	36.34	6.4	36.34	6.4	–	–
Group III	37.61	7.2	37.61	7.2	–	–
Education administrators	39.63	6.5	39.63	6.5	–	–
Group III	40.34	10.5	–	–	–	–
Education administrators, elementary and secondary school	45.06	8.8	45.06	8.8	–	–
Group III	46.54	8.7	46.54	8.7	–	–
Education administrators, postsecondary	36.60	14.0	36.60	14.0	–	–
Engineering managers	49.67	11.5	49.67	11.5	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.70	11.5	51.70	11.5	–	–
Group III	36.86	5.0	36.86	5.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$36.43	18.1%	\$36.47	18.1%	—	—
Social and community service managers	27.24	10.2	27.54	10.0	—	—
Group III	29.16	15.3	29.16	15.3	—	—
Business and financial operations occupations						
Group II	28.45	3.5	28.51	3.5	—	—
Group III	22.08	3.6	—	—	—	—
Group III	34.25	3.3	—	—	—	—
Buyers and purchasing agents	25.03	5.9	25.03	5.9	—	—
Group II	23.44	9.3	—	—	—	—
Group III	24.72	5.5	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	27.78	4.1	—	—
Group III	26.06	10.8	26.06	10.8	—	—
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	26.43	16.4	—	—
Group II	20.62	9.1	—	—	—	—
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	—	—
Group II	20.62	9.1	20.62	9.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	—	—
Group III	28.62	9.7	28.62	9.7	—	—
Cost estimators	33.32	10.4	33.32	10.4	—	—
Group III	36.60	6.8	36.60	6.8	—	—
Human resources, training, and labor relations specialists	28.01	3.9	28.01	3.9	—	—
Group III	31.03	8.2	—	—	—	—
Training and development specialists	26.92	8.3	26.92	8.3	—	—
Management analysts	33.57	11.6	33.57	11.6	—	—
Group III	39.86	13.4	39.86	13.4	—	—
Meeting and convention planners	20.87	5.7	20.87	5.7	—	—
Accountants and auditors	30.98	5.0	30.98	5.0	—	—
Group II	23.56	4.0	23.56	4.0	—	—
Group III	35.49	3.4	35.49	3.4	—	—
Financial analysts and advisors	29.20	9.3	29.20	9.3	—	—
Group III	36.21	5.7	—	—	—	—
Financial analysts	34.16	5.5	34.16	5.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$33.08	11.3%	\$33.15	11.3%	–	–
Group II	27.71	11.2	–	–	–	–
Group III	35.94	12.4	–	–	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Group II	27.71	11.2	27.71	11.2	–	–
Group III	35.94	12.4	36.10	12.6	–	–
Computer and mathematical science occupations						
.....	34.36	3.2	34.68	3.1	–	–
Group II	23.10	7.1	–	–	–	–
Group III	39.27	2.5	–	–	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Group II	26.58	10.9	26.58	10.9	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Group II	31.51	7.1	–	–	–	–
Group III	42.30	3.7	–	–	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Group III	39.91	7.7	39.91	7.7	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Group III	44.88	3.7	44.88	3.7	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Group II	18.64	11.5	18.75	12.7	–	–
Group III	31.14	15.8	31.14	15.8	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Group II	27.75	5.7	27.75	5.7	–	–
Group III	35.95	4.8	35.95	4.8	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Group II	23.65	3.8	24.02	4.0	–	–
Group III	36.24	3.6	36.24	3.6	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
.....	33.74	3.4	34.02	3.5	–	–
Group I	15.74	7.6	–	–	–	–
Group II	24.14	4.0	–	–	–	–
Group III	39.49	3.0	–	–	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Group II	30.10	8.0	–	–	–	–
Group III	39.64	3.1	–	–	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Group II	27.52	7.1	27.52	7.1	–	–
Group III	36.46	6.7	36.46	6.7	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Group III	38.67	5.3	–	–	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Group III	38.79	7.8	38.79	7.8	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Group III	38.47	6.6	38.47	6.6	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Group III	41.62	6.8	41.62	6.8	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Group II	21.66	2.7	–	–	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Group II	22.66	4.8	22.66	4.8	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Group II	21.87	5.0	–	–	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Group II	19.54	11.3	19.54	11.3	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Group II	22.98	7.6	24.13	9.5	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations						
Group II	24.72	10.8	–	–	–	–
Group III	36.09	8.7	–	–	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists –Continued						
Group III	\$40.29	8.0%	–	–	–	–
Environmental scientists and geoscientists	36.53	9.1	\$36.53	9.1%	–	–
Group III	40.29	8.0	–	–	–	–
Geoscientists, except hydrologists and geographers	38.04	14.4	38.04	14.4	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Group II	25.91	12.3	–	–	–	–
Community and social services occupations						
Group II	19.46	5.7	19.26	5.4	\$24.63	12.6%
Group III	17.27	5.0	–	–	–	–
Group III	23.92	6.8	–	–	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Group II	19.15	6.9	–	–	–	–
Group III	28.68	11.5	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Group II	23.22	8.3	23.55	8.7	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Group II	18.69	6.3	–	–	–	–
Group III	23.20	8.6	–	–	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Group II	17.30	2.4	17.30	2.4	–	–
Group III	22.33	13.3	22.33	13.3	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Group II	23.39	21.5	–	–	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Group III	22.81	14.3	–	–	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Group II	16.32	6.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Group II	22.71	5.8	22.71	5.8	–	–
Social and human service assistants	15.13	10.6	15.16	10.6	–	–
Group II	15.27	11.5	15.30	11.5	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Group II	25.71	4.3	–	–	–	–
Group III	39.23	13.4	–	–	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Group III	46.93	8.8	46.93	8.8	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Group II	26.02	6.1	26.02	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Group II	24.95	5.2	–	–	–	–
Education, training, and library occupations	32.43	4.5	33.85	4.6	\$17.27	11.6%
Group I	12.03	2.6	–	–	–	–
Group II	25.61	6.0	–	–	–	–
Group III	35.59	6.2	–	–	–	–
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Group III	47.47	7.7	–	–	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.26	7.4	37.20	9.8	–	–
Group III	32.45	5.6	–	–	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2
Group II	27.32	5.9	–	–	–	–
Group III	33.91	7.1	–	–	–	–
Preschool and kindergarten teachers	19.40	12.4	19.14	12.9	–	–
Group II	17.45	13.4	–	–	–	–
Group III	27.38	5.5	–	–	–	–
Preschool teachers, except special education	15.96	15.7	15.96	15.7	–	–
Group II	15.34	19.8	15.34	19.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$25.22	2.7%	\$25.14	2.8%	–	–
Group III	27.07	4.8	–	–	–	–
Elementary and middle school teachers	31.41	4.6	32.28	4.9	\$17.90	11.2%
Group II	31.20	2.3	–	–	–	–
Group III	32.87	6.7	–	–	–	–
Elementary school teachers, except special education	31.39	4.4	32.43	4.9	17.11	9.4
Group II	30.97	3.1	31.11	3.0	–	–
Group III	33.09	6.7	33.29	6.7	27.67	17.0
Middle school teachers, except special and vocational education	31.55	6.4	31.46	6.2	–	–
Group II	32.55	10.6	32.55	10.6	–	–
Group III	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Group III	35.46	6.3	–	–	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–
Group III	35.50	6.4	35.52	6.5	–	–
Special education teachers	33.86	5.9	33.97	6.1	–	–
Group III	34.23	6.5	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.99	7.0	33.09	7.1	–	–
Group III	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	16.04	9.6
Group II	18.00	13.6	–	–	–	–
Group III	36.55	5.3	–	–	–	–
Library technicians	18.46	8.6	18.91	7.7	–	–
Group II	18.67	7.9	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Group III	28.51	4.3	28.51	4.3	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Group I	11.94	2.1	12.23	1.7	10.93	5.2
Arts, design, entertainment, sports, and media occupations						
Group II	21.90	6.9	22.92	7.6	13.84	12.2
Group III	21.20	8.7	–	–	–	–
Group III	28.17	8.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Designers	\$22.99	7.7%	\$23.18	7.1%	–	–
Group II	22.16	10.9	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Group II	18.76	8.0	18.56	7.4	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	\$12.81	15.6%
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
.....	35.49	9.8	36.39	10.6	28.65	5.0
Group I	14.77	5.7	–	–	–	–
Group II	25.10	3.2	–	–	–	–
Group III	40.95	9.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Pharmacists	55.61	1.7	55.53	1.8	–	–
Group III	55.28	2.4	55.28	2.4	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Group III	92.45	17.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Group II	29.99	2.2	29.91	2.0	30.11	3.7
Group III	32.30	6.9	33.12	7.0	27.97	11.2
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Group II	24.80	5.6	–	–	–	–
Group III	35.97	6.6	–	–	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Group II	25.18	4.5	25.24	4.5	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Group III	45.57	4.1	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Group II	25.58	5.7	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Group II	28.10	2.7	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Dental hygienists	\$25.04	24.0%	\$24.97	24.2%	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Group II	29.23	5.9	–	–	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Group II	29.03	6.0	29.25	5.7	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	\$15.60	10.9%
Group I	13.89	2.8	–	–	–	–
Group II	21.24	7.2	–	–	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–
Group I	13.87	2.7	14.03	3.3	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	20.54	3.7	–	–
Group II	20.81	4.2	20.66	4.9	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Group I	13.44	4.6	13.44	4.6	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	10.77	4.1
Group I	12.09	3.5	–	–	–	–
Group II	17.36	5.0	–	–	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Group I	11.36	3.1	–	–	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Group I	9.79	3.8	10.03	5.6	9.67	2.9
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Group I	12.34	3.2	12.44	3.4	11.88	4.4
Physical therapist assistants and aides Group I	13.20	23.0	13.41	25.3	–	–
Group I	10.64	4.9	–	–	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Group I	13.97	5.5	–	–	–	–
Group II	17.54	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Dental assistants	\$15.60	13.6%	\$15.87	13.6%	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Group I	14.00	2.5	14.10	3.0	–	–
Group II	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Group I	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Group I	11.84	4.8	–	–	–	–
Group II	23.85	4.5	–	–	–	–
Group III	40.54	9.4	–	–	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Group II	28.86	4.0	–	–	–	–
Group III	40.96	9.3	–	–	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Group II	31.18	5.0	31.18	5.0	–	–
Group III	40.96	9.3	40.96	9.3	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Group II	19.79	12.2	19.86	12.3	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	–	–	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	19.59	5.9	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	–	–	–	–
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	26.93	2.6	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.31	4.7	–	–	–	–
Group II	21.48	10.2	–	–	–	–
Security guards	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.30	4.7	11.56	5.0	9.20	15.9
Group II	21.48	10.2	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Group I	13.19	10.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$9.91	5.8%	–	–	\$9.76	6.9%
Group I	9.91	5.8	–	–	9.76	6.9
Food preparation and serving related occupations	9.20	2.0	\$9.91	1.9%	8.07	3.4
Group I	8.69	2.3	–	–	–	–
Group II	15.44	2.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Group I	11.81	6.4	–	–	–	–
Group II	15.70	3.9	–	–	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
Group II	15.29	15.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Group I	11.81	6.4	11.94	6.7	–	–
Group II	15.78	2.8	15.92	3.1	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4
Group I	10.76	2.8	–	–	–	–
Group II	13.55	8.1	–	–	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Group I	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Group I	11.64	4.4	11.75	4.6	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Group I	11.06	4.0	11.01	5.2	11.22	4.8
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Group I	10.04	3.6	10.60	6.7	9.18	4.6
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Group I	9.51	3.5	10.00	4.2	8.72	7.6
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Group I	7.07	4.7	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Group I	8.23	7.8	8.66	11.1	7.64	8.0
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Group I	6.52	4.7	6.86	3.6	6.05	7.1
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers –Continued						
Group I	\$8.36	3.6%	\$8.86	3.7%	\$6.92	8.0%
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Group I	8.78	2.8	–	–	–	–
Combined food preparation and serving workers, including fast food	8.92	2.6	9.59	3.7	8.44	3.0
Group I	8.78	2.8	9.31	4.0	8.40	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Group I	8.75	4.3	9.08	4.3	8.46	5.2
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Group I	8.57	11.6	–	–	8.99	19.4
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Group I	10.00	5.7	11.08	5.7	8.33	4.0
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Group I	8.84	5.9	9.58	12.6	8.30	3.3
Building and grounds cleaning and maintenance occupations	11.46	3.5	11.69	3.6	9.85	4.9
Group I	10.65	2.9	–	–	–	–
Group II	17.59	9.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Group II	16.13	7.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Group II	17.39	6.6	17.39	6.6	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Group I	10.60	2.7	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Group I	11.05	3.2	11.37	3.0	9.69	7.5
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Group I	\$10.00	2.7%	\$9.99	2.6%	\$10.06	6.8%
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Group I	10.77	7.0	–	–	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Group I	10.17	6.7	10.21	6.8	9.71	11.4
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Group I	9.27	3.0	–	–	–	–
Group II	21.20	8.4	–	–	–	–
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Group II	20.54	6.1	–	–	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–
Group II	20.84	6.2	20.84	6.2	–	–
First-line supervisors/managers of personal service workers	14.76	6.6	14.73	6.9	–	–
Group II	14.80	8.2	14.80	8.2	–	–
Gaming services workers	7.84	3.6	7.83	3.6	7.90	5.4
Group I	7.34	2.3	–	–	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Group I	7.10	2.6	7.08	2.7	7.36	2.7
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Group I	8.04	1.5	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Group I	8.11	1.8	8.12	3.4	8.10	3.5
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Group I	11.63	1.5	–	–	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers	\$9.57	6.3%	\$10.01	9.2%	\$8.53	2.2%
Group I	9.00	4.7	9.27	9.0	8.53	2.2
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Group I	10.23	2.0	10.37	2.9	10.04	5.7
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Group I	11.40	6.2	–	–	–	–
Group II	19.18	3.7	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Group I	10.87	6.6	–	–	10.87	6.6
Group II	18.70	4.3	–	–	–	–
Sales and related occupations	16.17	2.0	18.00	1.9	9.61	4.7
Group I	11.49	1.5	–	–	–	–
Group II	23.76	4.6	–	–	–	–
Group III	48.14	9.7	–	–	–	–
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	–	–
Group I	13.84	11.7	–	–	–	–
Group II	19.27	4.2	–	–	–	–
Group III	43.00	11.6	–	–	–	–
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	–	–
Group I	13.71	12.9	13.71	12.9	–	–
Group II	18.99	3.6	18.99	3.6	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Group II	20.33	19.4	20.33	19.4	–	–
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Group I	11.20	1.8	–	–	–	–
Group II	19.78	5.2	–	–	–	–
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Group I	10.10	3.0	–	–	–	–
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Group I	10.04	3.2	10.24	3.4	9.73	9.6
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Group I	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Group I	12.11	8.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks	\$12.17	19.7%	\$13.30	22.7%	\$8.70	5.3%
Group I	9.70	8.1	10.07	10.5	8.70	5.3
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Group I	14.13	9.5	14.29	9.2	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Group I	12.08	7.4	13.89	7.2	9.41	3.7
Group II	19.28	4.6	19.32	4.7	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Group II	33.75	13.9	34.12	14.2	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Group II	16.44	7.1	16.44	7.1	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Group II	28.89	9.6	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Group II	29.84	9.9	29.84	9.9	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Group I	12.02	10.0	12.21	9.6	–	–
Office and administrative support occupations	14.93	3.1	15.48	1.3	11.23	7.2
Group I	13.03	3.3	–	–	–	–
Group II	18.97	1.8	–	–	–	–
First-line supervisors/managers of office and administrative support workers	19.31	4.1	19.82	2.8	–	–
Group II	18.77	3.8	19.30	3.4	–	–
Financial clerks	14.89	1.9	15.14	1.9	12.72	4.5
Group I	13.30	2.9	–	–	–	–
Group II	17.73	2.5	–	–	–	–
Bill and account collectors	16.05	5.9	16.14	6.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors –Continued						
Group I	\$14.42	5.0%	\$14.52	4.8%	–	–
Group II	16.79	9.7	16.79	9.7	–	–
Billing and posting clerks and machine operators	16.02	3.5	16.42	3.7	–	–
Group I	14.58	6.2	15.26	4.7	–	–
Group II	16.98	6.2	16.81	6.4	–	–
Bookkeeping, accounting, and auditing clerks	15.70	3.0	16.04	3.0	\$12.86	6.6%
Group I	13.90	4.3	14.08	4.1	12.98	7.5
Group II	18.62	3.1	18.63	3.1	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Group I	19.01	10.4	19.01	10.4	–	–
Group II	16.61	6.6	16.61	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Group I	11.29	1.9	11.25	2.0	11.53	4.7
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Group I	14.02	2.3	13.87	2.3	–	–
Group II	19.80	6.8	19.82	6.9	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Group I	11.63	10.4	12.94	4.9	–	–
Group II	18.80	5.7	19.03	5.9	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Group II	16.50	5.7	16.50	5.7	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Group I	13.77	9.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Group I	11.11	3.4	11.43	2.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Group I	13.41	4.9	13.98	1.9	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Group I	12.25	3.7	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Group I	13.93	4.8	14.01	5.0	–	–
Group II	19.02	7.8	19.02	7.8	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Order clerks	\$14.10	14.4%	\$14.10	14.4%	–	–
Group I	12.07	8.1	12.07	8.1	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Group I	14.80	5.5	14.80	5.5	–	–
Group II	20.31	6.8	20.31	6.8	–	–
Receptionists and information clerks	12.53	2.8	12.68	3.1	\$11.17	5.3%
Group I	12.55	3.2	12.65	3.5	11.44	6.6
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Group I	15.94	12.6	17.56	8.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Group I	13.15	6.0	–	–	–	–
Group II	19.82	6.1	–	–	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Group I	13.18	6.8	13.21	5.9	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Group II	18.55	5.2	18.55	5.2	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Group II	24.66	11.3	–	–	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Group I	13.52	6.5	13.61	6.3	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Group I	11.50	3.9	12.55	5.1	9.72	6.9
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Group I	14.42	3.9	–	–	–	–
Group II	20.68	3.6	–	–	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Group I	15.27	2.5	15.48	2.7	–	–
Group II	21.30	5.3	21.36	5.1	–	–
Legal secretaries	21.77	8.2	21.77	8.2	–	–
Group II	23.35	7.0	23.35	7.0	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Group I	14.59	3.1	14.69	3.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.41	4.9%	\$15.29	5.2%	–	–
Group I	13.77	7.0	13.76	6.8	–	–
Group II	18.39	7.6	17.96	5.7	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Group I	13.10	3.9	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Group I	13.31	3.7	12.89	5.5	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Group I	11.94	6.9	11.94	7.6	–	–
Group II	16.77	11.2	16.77	11.2	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Group I	12.44	10.7	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Group I	13.31	2.6	13.60	3.2	11.29	5.3
Group II	18.49	2.9	18.59	2.8	–	–
Farming, fishing, and forestry occupations						
Group I	9.33	13.8	–	–	–	–
Construction and extraction occupations						
Group I	19.98	6.6	20.05	6.8	14.97	9.5
Group II	13.95	10.8	–	–	–	–
Group II	23.98	3.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	29.69	5.7	29.69	5.7	–	–
Group II	27.76	4.1	27.76	4.1	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Group II	22.44	10.2	–	–	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Group I	14.36	9.0	14.16	9.3	–	–
Group II	23.13	6.9	23.13	6.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Cement masons, concrete finishers, and terrazzo workers –Continued						
Group II	\$21.35	9.9%	–	–	–	–
Cement masons and concrete finishers	21.45	9.4	\$21.45	9.4%	–	–
Group II	21.35	9.9	21.35	9.9	–	–
Construction laborers	12.74	16.5	12.68	16.6	–	–
Group I	11.80	16.0	11.72	16.0	–	–
Construction equipment operators	19.88	3.2	19.88	3.2	–	–
Group I	17.56	7.9	–	–	–	–
Group II	20.90	4.8	–	–	–	–
Operating engineers and other construction equipment operators	19.61	4.1	19.61	4.1	–	–
Group I	15.89	6.4	15.89	6.4	–	–
Group II	21.14	4.9	21.14	4.9	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Group II	20.54	22.7	–	–	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Group II	18.69	19.6	18.69	19.6	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Group II	23.07	6.3	23.07	6.3	–	–
Painters and paperhangers	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	–	–	–	–
Painters, construction and maintenance	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	21.85	10.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.11	9.9	25.06	10.0	–	–
Group I	20.11	18.4	–	–	–	–
Group II	27.99	5.1	–	–	–	–
Pipelayers	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters	26.53	5.3	26.49	5.4	–	–
Group I	20.76	18.7	20.76	18.7	–	–
Group II	28.39	4.9	28.35	4.9	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Group I	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.44	8.5	15.76	9.1	–	–
Group I	14.85	9.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	\$14.62	9.3%	–	–	–	–
Group I	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	\$24.51	7.2%	–	–
Group II	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Group I	13.77	3.9	13.87	4.4	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Group I	14.37	3.4	–	–	–	–
Group II	23.97	4.2	–	–	–	–
Group III	40.03	9.0	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Group II	30.25	12.4	30.25	12.4	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	15.0	23.94	15.0	–	–
Group II	27.95	4.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Group II	29.61	1.2	29.61	1.2	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Group II	22.62	5.9	22.62	5.9	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Group I	15.24	11.9	–	–	–	–
Group II	22.67	9.7	–	–	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Group II	26.61	14.5	26.61	14.5	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Group I	15.67	12.6	15.71	12.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics –Continued						
Group II	\$22.08	7.7%	\$22.08	7.7%	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Group II	19.05	8.3	19.05	8.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Group II	22.57	10.8	–	–	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Group II	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Group II	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Group I	14.55	16.7	–	–	–	–
Group II	23.73	5.0	–	–	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Group II	26.24	6.5	26.24	6.5	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–
Group I	13.27	8.8	13.30	9.5	–	–
Group II	22.62	7.0	22.17	4.6	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Group II	22.80	5.6	22.80	5.6	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Group II	23.90	18.5	–	–	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Group II	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	16.35	3.6	16.56	3.7	–	–
Group I	14.43	6.2	–	–	–	–
Group II	20.01	4.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	17.30	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers	\$13.01	8.9%	\$13.10	9.1%	–	–
Group I	12.90	9.5	13.00	9.7	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Group I	12.66	3.4	–	–	–	–
Group II	24.55	9.3	–	–	–	–
First-line supervisors/managers of production and operating workers	38.23	23.6	38.23	23.6	–	–
Group II	30.01	7.9	30.01	7.9	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Group I	12.45	2.4	–	–	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–
Group I	12.49	2.7	–	–	–	–
Miscellaneous assemblers and fabricators	12.62	5.7	12.80	6.5	–	–
Group I	12.21	5.8	–	–	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Group I	12.09	11.7	12.85	13.2	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Group I	12.50	8.8	–	–	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Group II	24.98	13.0	24.98	13.0	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Group I	14.45	7.9	–	–	–	–
Group II	19.59	10.2	–	–	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Group I	14.45	7.9	14.45	7.9	–	–
Group II	19.59	10.2	19.54	11.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printers	\$19.84	8.0%	\$20.41	7.7%	—	—
Group II	23.74	11.9	—	—	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Group I	9.98	13.5	10.00	13.7	—	—
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	—	—
Group I	16.31	9.7	17.06	5.5	—	—
Group II	19.10	4.4	19.46	4.3	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Group I	13.87	8.1	15.00	7.8	—	—
Painting workers	20.31	16.8	20.60	17.3	—	—
Group II	25.01	21.4	—	—	—	—
Painters, transportation equipment Group II	25.61	20.9	25.61	20.9	—	—
Group II	26.95	22.4	26.95	22.4	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Group I	11.97	18.6	—	—	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Group I	10.52	6.4	10.53	6.7	—	—
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%
Group I	13.64	3.7	—	—	—	—
Group II	21.99	5.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	—	—
Group II	23.47	14.4	24.05	14.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	—	—
Group II	24.65	4.0	24.65	4.0	—	—
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	—	—
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	—	—
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Group I	14.22	8.0	—	—	—	—
Bus drivers, transit and intercity	15.37	9.2	—	—	—	—
Group I	15.37	9.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers, school	\$13.55	7.9%	\$12.76	5.5%	\$14.55	10.6%
Group I	13.57	8.0	12.76	5.5	14.63	10.9
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Group I	16.25	3.4	–	–	–	–
Group II	19.92	6.6	–	–	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Group I	10.74	14.2	13.37	19.6	8.18	10.0
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Group I	18.86	4.8	18.86	4.8	–	–
Group II	19.29	5.0	19.29	5.0	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Group I	15.21	7.0	15.35	7.0	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Group I	9.86	3.5	10.07	2.4	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Group I	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	–	–	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	17.81	13.3	–	–
Industrial truck and tractor operators Group I	14.79	10.6	14.82	10.7	–	–
Group I	14.04	8.8	14.07	8.9	–	–
Laborers and material movers, hand Group I	11.36	3.6	11.87	4.0	9.80	3.4
Group I	11.40	3.1	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Group I	10.25	4.0	10.48	4.3	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Group I	12.02	3.7	12.68	5.4	10.17	3.9

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Packers and packagers, hand	\$10.09	7.4%	\$10.61	5.8%	\$9.08	9.3%
Group I	10.14	8.1	10.73	6.4	9.11	9.5

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.50	\$11.00	\$16.03	\$25.28	\$37.62
Management occupations	22.28	28.85	39.00	50.59	64.48
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.48	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.93	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.29	20.19	26.49	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.90	19.81	23.48	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.05	25.75	33.75	42.19	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.05	12.88	21.00	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	22.39	27.94	36.06	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.00	23.95	31.08	42.06	52.35
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.01	28.92	37.63	47.78	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	59.93
Drafters	17.00	18.50	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	16.36	18.54	22.85	27.30	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	16.33	20.95	27.10	30.06	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.71	21.05	30.35	39.23	50.12
Physical scientists	20.58	20.58	20.58	31.73	51.51
Environmental scientists and geoscientists	24.40	30.77	35.82	42.98	51.92
Geoscientists, except hydrologists and geographers	25.00	30.07	35.19	42.98	50.12
Miscellaneous life, physical, and social science technicians	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	15.80	19.81	22.73	27.05	30.65
Community and social services occupations					
Counselors	12.40	14.95	17.65	21.19	29.22
Substance abuse and behavioral disorder counselors	15.00	18.54	20.20	24.42	35.62
Educational, vocational, and school counselors	16.00	18.00	18.81	20.66	22.85
Rehabilitation counselors	18.03	19.28	21.59	28.27	41.59
Social workers	12.10	14.27	20.30	20.40	20.40
Child, family, and school social workers	15.05	16.77	18.04	21.89	28.46
Medical and public health social workers	15.05	16.25	17.63	18.04	23.33
Mental health and substance abuse social workers	16.35	17.45	24.20	28.87	36.72
Miscellaneous community and social service specialists	17.31	18.16	18.16	25.24	32.17
Probation officers and correctional treatment specialists	10.50	12.40	15.61	18.26	23.91
Social and human service assistants	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.11	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.76	22.21	29.77	33.20
Education, training, and library occupations	11.98	21.76	29.69	38.99	48.68
Postsecondary teachers	24.81	33.75	44.70	53.70	91.25
Business teachers, postsecondary	39.69	48.15	68.80	90.72	104.94
Arts, communications, and humanities teachers, postsecondary	26.92	28.94	34.62	40.72	52.97
Miscellaneous postsecondary teachers	23.04	24.73	37.29	47.26	61.49
Primary, secondary, and special education school teachers	20.61	25.16	31.08	38.33	44.86
Preschool and kindergarten teachers	11.50	12.90	20.27	24.96	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.56	26.44	30.78
Elementary and middle school teachers	21.37	24.77	29.75	37.70	44.58
Elementary school teachers, except special education	20.61	24.76	29.95	37.85	44.94
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.47	44.43
Special education teachers, preschool, kindergarten, and elementary school	24.21	29.45	31.48	36.92	43.74
Other teachers and instructors	10.00	14.79	33.34	41.07	82.80
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.42	10.19	11.47	13.30	15.84
Arts, design, entertainment, sports, and media occupations	11.50	14.17	20.92	29.75	32.48
Designers	11.99	14.46	20.92	32.48	32.48
Graphic designers	14.50	18.00	18.86	23.39	24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Athletes, coaches, umpires, and related workers	10.00	16.64	29.08	29.08	29.08
Writers and editors	28.65	29.66	30.13	30.13	30.63
Miscellaneous media and communication workers	11.01	16.73	23.66	30.70	31.94
Healthcare practitioner and technical occupations	15.73	21.00	27.85	36.64	56.89
Pharmacists	50.00	52.92	56.41	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	23.46	25.84	29.79	35.90	41.35
Therapists	18.61	22.32	27.21	34.83	41.00
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Speech-language pathologists	34.83	40.38	40.99	49.54	60.35

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Clinical laboratory technologists and technicians	\$14.30	\$15.66	\$21.54	\$29.29	\$33.04
Medical and clinical laboratory technologists	25.12	26.47	29.85	33.03	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.08	24.05	30.00	37.10	40.33
Radiologic technologists and technicians	14.50	22.32	28.18	38.10	40.33
Health diagnosing and treating practitioner support technicians	12.30	13.70	16.24	20.36	24.50
Pharmacy technicians	12.18	13.20	14.74	16.57	18.28
Surgical technologists	20.12	22.84	24.19	25.50	30.27
Licensed practical and licensed vocational nurses	16.00	17.34	20.39	23.80	25.08
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	12.83	15.77	18.90	22.14	25.53
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.00	11.81	14.00	17.59
Nursing, psychiatric, and home health aides	9.35	9.50	10.90	12.67	14.42
Home health aides	9.00	9.35	9.35	10.50	10.95
Nursing aides, orderlies, and attendants	10.10	10.76	12.17	13.50	15.00
Physical therapist assistants and aides	8.86	10.00	11.00	12.75	25.17
Miscellaneous healthcare support occupations	10.00	11.66	13.93	17.59	19.50
Dental assistants	10.00	10.10	15.65	19.50	22.00
Medical assistants	12.45	12.93	14.00	17.40	18.34
Pharmacy aides	8.60	10.61	11.25	13.00	15.00
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.45	13.30	19.23	26.19	32.63
First-line supervisors/managers, law enforcement workers	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	9.00	9.45	11.14	13.28	17.70
Security guards	9.00	9.45	11.05	13.28	17.70
Miscellaneous protective service workers	8.57	9.53	16.89	20.99	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.62	9.44	10.59	11.85
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	5.26	7.25	8.30	10.66	13.64
First-line supervisors/managers, food preparation and serving workers	10.50	12.00	14.44	17.50	20.12
Chefs and head cooks	10.14	13.64	16.45	20.12	34.27
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.11	17.50	18.75
Cooks	7.50	9.00	10.50	12.50	14.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, fast food	\$7.24	\$7.25	\$8.25	\$10.00	\$13.01
Cooks, institution and cafeteria	9.25	10.00	11.35	13.61	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.30	7.55	8.30	9.50	11.25
Combined food preparation and serving workers, including fast food	7.30	7.55	8.25	9.50	11.25
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	5.50	7.25	7.28	9.31	11.50
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.00	10.50	13.29	15.62
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
Building cleaning workers	10.00	11.85	13.00	16.54	18.72
Janitors and cleaners, except maids and housekeeping cleaners	7.98	8.75	10.00	13.00	15.05
Maids and housekeeping cleaners	8.03	9.15	10.60	13.26	15.31
Grounds maintenance workers	7.75	8.20	9.18	11.22	14.25
Landscaping and groundskeeping workers	8.00	8.93	10.40	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.62	9.75	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.00	7.55	9.18	12.45	19.43
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
Gaming services workers	11.56	16.19	21.09	26.33	28.40
Gaming and sports book writers and runners	12.19	12.98	13.25	16.23	16.96
Gaming dealers	6.00	6.71	7.33	7.91	9.23
Gaming and sports book writers and runners	5.32	6.55	7.25	7.70	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.25	7.28	7.75	8.40	9.17
Amusement and recreation attendants	7.42	7.55	7.73	8.25	9.82
Baggage porters, bellhops, and concierges	7.52	7.55	7.75	8.25	9.82
Baggage porters and bellhops	8.25	8.25	8.25	12.10	14.76
Transportation attendants	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.50	9.18	11.00	13.73
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.50	10.57	13.52	19.43	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	20.05
Recreation workers	8.25	10.57	12.93	19.43	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.25	12.20	18.08	29.13
First-line supervisors/managers of retail sales workers	11.50	14.50	18.30	22.76	36.07
First-line supervisors/managers of non-retail sales workers ...	11.16	14.45	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers ...	12.94	15.25	21.25	33.37	60.10
Retail sales workers	7.64	8.50	10.45	13.86	17.00
Cashiers, all workers	7.55	8.20	9.01	11.03	15.47
Cashiers	7.55	8.15	9.00	11.00	15.47
Gaming change persons and booth cashiers	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks and parts salespersons	7.64	8.81	11.90	16.14	16.41
Counter and rental clerks	7.64	7.84	9.50	11.00	22.58
Parts salespersons	8.81	11.91	15.70	16.41	16.41
Retail salespersons	8.00	9.30	11.35	15.00	19.40
Insurance sales agents	14.90	20.05	32.42	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing,					
technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	19.22	19.22	26.76	31.01	41.57
Models, demonstrators, and product promoters	7.84	12.03	12.05	12.95	20.16
Demonstrators and product promoters	7.84	12.03	12.05	12.95	20.16
Telemarketers	8.28	9.28	10.75	14.00	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative	9.50	11.46	14.10	17.31	21.31
support workers	12.60	15.92	18.00	22.78	25.96
Financial clerks	10.43	11.50	14.50	17.00	20.39
Bill and account collectors	10.90	13.12	15.09	17.55	22.37
Billing and posting clerks and machine operators	11.35	14.88	15.80	18.25	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.36	15.28	18.03	20.74
Gaming cage workers	9.04	10.48	11.11	12.39	13.75
Payroll and timekeeping clerks	14.37	15.78	18.11	19.58	23.00
Procurement clerks	11.50	13.50	15.00	17.67	18.50
Tellers	9.50	10.24	11.00	12.08	13.00
Brokerage clerks	13.61	14.15	18.35	21.12	21.36
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Customer service representatives	8.50	9.20	12.71	15.34	18.73
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
File clerks	\$9.40	\$10.76	\$14.84	\$17.79	\$22.26
Hotel, motel, and resort desk clerks	7.76	9.50	10.50	13.67	16.00
Interviewers, except eligibility and loan	10.49	11.64	14.00	14.30	14.94
Library assistants, clerical	9.18	10.64	12.81	13.97	14.08
Loan interviewers and clerks	12.00	12.46	16.15	20.00	23.08
New accounts clerks	12.69	13.48	13.77	14.58	15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.95	15.27	17.68	22.54	22.54
Receptionists and information clerks	9.50	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks ...	9.90	10.87	17.03	21.54	21.85
Dispatchers	10.50	12.40	15.10	18.38	21.30
Police, fire, and ambulance dispatchers	10.76	12.40	13.00	17.77	22.40
Dispatchers, except police, fire, and ambulance	7.50	13.60	16.35	18.38	21.00
Production, planning, and expediting clerks	16.26	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.90	12.70	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Weighers, measurers, checkers, and samplers, recordkeeping ...	14.06	14.81	16.75	18.38	18.38
Secretaries and administrative assistants	11.77	14.00	16.38	20.74	25.92
Executive secretaries and administrative assistants	13.70	16.68	18.36	24.51	29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.77	13.11	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.71	12.24	15.00	17.07	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.70	12.65	14.50	18.31
Data entry keyers	10.82	11.81	13.00	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service ..	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.65	13.80	16.50	20.10
Construction and extraction occupations	10.00	14.00	18.09	24.51	32.50
First-line supervisors/managers of construction trades and extraction workers	20.00	23.00	28.00	34.73	43.00
Brickmasons, blockmasons, and stonemasons	7.27	17.33	22.46	26.00	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.56	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	16.00	19.98
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.37	13.00	15.00	19.92	33.26

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters, construction and maintenance	\$11.37	\$13.00	\$15.00	\$19.92	\$33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	27.11	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.10	21.90
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Miscellaneous construction and related workers	11.62	11.62	14.17	15.21	17.61
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.75	20.22	26.90	31.51
Radio and telecommunications equipment installers and repairers	12.00	21.44	28.55	33.96	44.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.00	22.06	28.06	28.90	28.90
Electrical and electronics repairers, commercial and industrial equipment	12.50	14.50	25.39	30.75	31.71
Aircraft mechanics and service technicians	24.81	28.57	30.39	31.08	33.29
Automotive technicians and repairers	17.29	19.71	23.50	25.22	27.56
Automotive body and related repairers	12.50	15.19	20.62	24.50	31.50
Automotive service technicians and mechanics	12.50	14.00	15.00	29.89	36.42
Bus and truck mechanics and diesel engine specialists	13.68	16.88	20.62	24.23	31.00
Heavy vehicle and mobile equipment service technicians and mechanics	14.00	18.30	20.50	26.06	29.25
Mobile heavy equipment mechanics, except engines	13.50	18.00	21.00	26.45	29.47
Heating, air conditioning, and refrigeration mechanics and installers	16.00	20.00	22.00	29.47	29.47
Industrial machinery installation, repair, and maintenance workers	20.00	20.00	22.15	29.00	33.59
Industrial machinery mechanics	12.00	14.70	20.19	26.48	32.19
Maintenance and repair workers, general	20.50	21.00	26.40	30.50	32.19
Maintenance workers, machinery	10.21	14.00	17.24	25.07	31.82
Line installers and repairers	13.00	18.00	19.45	23.15	27.03
Electrical power-line installers and repairers	13.91	15.61	21.31	28.03	32.00
Telecommunications line installers and repairers	15.61	15.61	27.94	31.75	40.45
Miscellaneous installation, maintenance, and repair workers	13.91	14.15	21.30	26.52	32.00
Coin, vending, and amusement machine servicers and repairers	11.00	12.96	16.72	18.46	21.32
Helpers--installation, maintenance, and repair workers	12.96	15.19	17.91	19.17	20.11
	9.75	10.00	11.96	15.00	16.96

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$9.60	\$11.00	\$15.00	\$20.70	\$31.25
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	11.69	13.50	15.36	18.00	20.50
Welders, cutters, solderers, and brazers	11.69	13.50	15.36	18.00	20.50
Printers	13.50	13.95	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.69	20.90	25.98
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.94	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations	8.75	10.36	14.20	17.80	21.60
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.67	18.00	18.84	19.23	39.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.92	20.54	23.50	26.56	27.54
Aircraft pilots and flight engineers	54.49	74.74	94.75	141.85	186.06
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	10.67	11.91	14.13	16.36	18.44
Bus drivers, transit and intercity	12.43	12.43	15.63	18.21	19.85
Bus drivers, school	10.67	10.81	13.56	14.78	17.17
Driver/sales workers and truck drivers	10.30	13.15	15.88	20.20	22.23
Driver/sales workers	5.85	8.00	10.00	14.46	18.29
Truck drivers, heavy and tractor-trailer	14.44	15.50	18.75	20.74	22.23
Truck drivers, light or delivery services	10.35	11.99	13.75	15.50	29.25
Taxi drivers and chauffeurs	7.81	9.50	10.36	10.36	10.42
Parking lot attendants	4.25	5.15	9.96	10.16	10.16
Dredge, excavating, and loading machine operators	14.00	16.00	16.00	24.78	27.70
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Industrial truck and tractor operators	\$10.00	\$11.56	\$14.49	\$16.69	\$23.10
Laborers and material movers, hand	7.57	9.00	10.00	12.49	17.30
Cleaners of vehicles and equipment	8.50	8.75	9.20	10.00	13.76
Laborers and freight, stock, and material movers, hand	8.33	9.30	10.50	13.71	18.85
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.25	\$10.50	\$15.25	\$24.00	\$36.33
Management occupations	22.28	28.85	37.98	50.97	66.56
General and operations managers	22.28	31.20	43.27	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	19.02	20.96	23.20	30.61	33.27
Computer and information systems managers	36.45	46.60	50.46	60.10	66.56
Financial managers	25.48	29.21	37.69	45.73	57.31
Human resources managers	24.08	30.19	33.55	36.90	40.26
Industrial production managers	33.65	33.65	38.08	59.66	59.66
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	24.86	29.81	37.50	41.54	53.58
Engineering managers	35.66	35.66	55.88	64.88	66.49
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	40.34	48.98	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	18.55	22.20	27.86	33.53
Business and financial operations occupations	17.63	21.32	28.06	35.20	44.57
Buyers and purchasing agents	19.48	19.48	23.08	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	20.82	23.08	28.74	31.25	33.52
Claims adjusters, appraisers, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Claims adjusters, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	18.53	23.18	27.96	35.08	37.84
Training and development specialists	18.53	23.62	25.26	36.06	37.84
Management analysts	17.55	27.16	33.13	47.10	51.38
Accountants and auditors	21.64	25.79	30.76	37.04	46.64
Financial analysts and advisors	20.23	21.14	22.65	40.79	40.79
Financial analysts	22.65	32.28	40.79	40.79	41.40
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	18.99	25.78	34.83	43.06	50.00
Computer programmers	19.39	25.85	38.55	43.34	62.63
Computer software engineers	31.08	35.01	41.08	47.57	53.00
Computer software engineers, applications	28.65	31.73	39.05	45.06	50.00
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.00	12.75	21.00	28.36	35.86
Computer systems analysts	26.56	29.65	31.63	40.91	48.99
Network and computer systems administrators	19.98	24.18	29.28	37.49	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations	19.00	24.52	31.62	42.31	52.76
Architects, except naval	21.63	21.94	26.44	32.81	38.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Architects, except landscape and naval	\$21.63	\$21.94	\$26.44	\$32.81	\$38.26
Engineers	25.65	29.40	38.08	48.50	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.00	28.44	31.33	36.29	52.14
Electrical and electronics engineers	27.12	30.69	40.24	45.85	53.13
Electrical engineers	26.42	32.00	40.92	47.31	53.84
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.85	49.77	60.41
Drafters	17.00	18.50	21.50	24.04	32.34
Architectural and civil drafters	17.48	20.00	21.63	28.79	32.34
Engineering technicians, except drafters	16.33	18.09	23.95	29.58	32.99
Electrical and electronic engineering technicians	16.33	20.95	27.80	31.24	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations					
Physical scientists	21.05	27.29	33.41	42.98	51.92
Environmental scientists and geoscientists	29.46	31.19	38.65	46.15	51.92
Environmental scientists and geoscientists	29.46	31.19	35.82	42.98	51.92
Community and social services occupations					
Counselors	11.56	14.10	17.05	19.29	24.56
Educational, vocational, and school counselors	14.00	18.00	19.28	20.50	24.42
Rehabilitation counselors	18.03	18.92	19.28	23.01	25.59
Social workers	9.31	12.98	18.91	20.40	20.40
Medical and public health social workers	13.89	16.25	18.16	21.00	25.50
Mental health and substance abuse social workers	16.15	17.45	20.05	26.21	36.72
Miscellaneous community and social service specialists	16.47	17.64	18.16	18.20	20.81
Social and human service assistants	10.00	11.52	14.56	16.80	18.38
Social and human service assistants	10.38	11.22	12.76	16.49	17.18
Legal occupations					
Lawyers	20.13	24.66	30.18	44.88	87.18
Paralegals and legal assistants	37.50	41.20	53.41	87.18	135.13
Paralegals and legal assistants	18.00	22.84	24.84	26.97	32.55
Education, training, and library occupations					
Postsecondary teachers	10.00	12.00	22.16	33.19	48.90
Primary, secondary, and special education school teachers	22.96	26.92	37.29	48.90	53.83
Preschool and kindergarten teachers	11.50	13.00	18.98	25.16	27.93
Preschool teachers, except special education	11.00	11.95	13.07	20.27	21.31
Elementary and middle school teachers	11.00	11.50	13.00	14.71	20.27
Elementary school teachers, except special education	16.59	19.95	25.16	27.58	28.79
Teacher assistants	16.59	19.95	25.16	27.46	28.03
Teacher assistants	9.25	10.00	10.53	12.00	14.75
Arts, design, entertainment, sports, and media occupations					
Designers	11.44	13.50	22.05	30.13	32.48
Designers	11.99	14.46	20.92	32.48	32.48

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Graphic designers	\$14.50	\$18.00	\$18.86	\$23.39	\$24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations					
Pharmacists	15.36	20.06	27.50	36.64	57.25
Physicians and surgeons	49.93	52.00	56.04	56.89	57.75
Registered nurses	60.25	83.52	102.14	141.60	181.73
Therapists	23.46	25.25	29.64	35.28	41.35
Respiratory therapists	18.61	20.61	25.16	30.07	39.00
Clinical laboratory technologists and technicians	19.30	22.30	24.65	27.21	27.74
Medical and clinical laboratory technologists	14.30	15.66	21.54	29.29	33.04
Medical and clinical laboratory technicians	25.12	26.47	29.85	33.03	35.80
Dental hygienists	14.30	14.30	16.38	16.51	21.54
Diagnostic related technologists and technicians	12.50	12.75	27.50	35.00	38.00
Radiologic technologists and technicians	18.82	27.63	32.63	38.10	40.40
Health diagnosing and treating practitioner support technicians	14.50	22.32	28.18	38.10	40.33
Pharmacy technicians	12.24	13.53	15.75	20.12	24.76
Surgical technologists	12.18	13.20	14.21	16.26	17.15
Licensed practical and licensed vocational nurses	20.12	22.84	24.19	25.50	30.27
Medical records and health information technicians	16.00	17.34	20.13	23.75	25.00
Miscellaneous health technologists and technicians	12.54	12.65	12.76	14.86	15.30
	12.83	15.40	18.55	22.01	23.65
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.00	11.75	14.00	17.59
Home health aides	9.35	9.50	10.86	12.67	14.30
Nursing aides, orderlies, and attendants	9.00	9.35	9.36	10.50	10.95
Physical therapist assistants and aides	10.11	10.76	12.17	13.50	15.00
Miscellaneous healthcare support occupations	8.86	10.00	11.00	12.75	25.17
Dental assistants	10.00	11.50	13.69	17.59	19.30
Medical assistants	10.00	10.00	15.65	19.50	22.00
Pharmacy aides	12.45	12.93	14.00	17.59	18.34
	8.60	10.61	11.25	13.00	15.00
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.45	11.50	15.00	18.26
Security guards	9.00	9.45	11.00	13.95	17.70
	9.00	9.45	11.00	13.96	17.70
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	5.25	7.25	8.25	10.50	13.60
Chefs and head cooks	10.50	12.00	15.02	17.50	20.12
First-line supervisors/managers of food preparation and serving workers	14.44	16.45	20.12	20.12	39.23
	10.50	12.00	14.15	17.50	18.55

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.50	\$9.00	\$10.50	\$12.50	\$14.31
Cooks, fast food	7.24	7.25	8.25	10.00	13.01
Cooks, institution and cafeteria	9.25	10.00	11.41	13.85	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.28	7.55	8.29	9.35	10.50
Combined food preparation and serving workers, including fast food	7.30	7.55	8.10	9.35	10.85
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	4.26	7.25	7.25	8.25	11.00
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	8.75	10.00	13.00	15.31
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.00	16.83	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	7.75	8.50	9.96	12.00	14.92
Janitors and cleaners, except maids and housekeeping cleaners	8.00	9.00	10.00	12.29	15.19
Maids and housekeeping cleaners	7.75	8.18	9.10	11.00	14.25
Grounds maintenance workers	8.00	8.62	9.48	12.50	16.00
Landscaping and groundskeeping workers	8.00	8.00	9.11	11.00	12.50
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.12	7.55	9.00	11.83	20.00
First-line supervisors/managers of gaming workers	7.90	10.23	17.22	24.35	28.05
Gaming supervisors	10.75	14.00	21.08	26.39	28.65
First-line supervisors/managers of personal service workers	12.19	14.17	15.39	16.96	20.67
Gaming services workers	6.55	6.83	7.43	8.01	9.76
Gaming dealers	6.55	6.71	7.25	7.79	8.26
Gaming and sports book writers and runners	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.50	7.55	7.73	8.17	9.50
Amusement and recreation attendants	7.55	7.55	7.91	8.25	9.82
Baggage porters, bellhops, and concierges	8.25	8.25	8.25	12.10	14.76
Baggage porters and bellhops	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.25	8.50	11.00	13.44
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.58	10.45	18.00	20.00	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	22.00
Recreation workers	9.00	10.92	18.05	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.25	12.25	18.25	29.13
First-line supervisors/managers of retail sales workers	11.50	14.50	18.27	22.76	36.07
First-line supervisors/managers of non-retail sales workers ...	11.16	14.31	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers ...	12.94	15.25	21.25	33.37	60.10
Retail sales workers	7.64	8.50	10.45	13.95	17.00
Cashiers, all workers	7.55	8.20	9.01	11.03	15.47
Cashiers	7.55	8.15	9.00	11.00	15.47
Gaming change persons and booth cashiers	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks and parts salespersons	7.64	8.81	11.90	16.14	16.41
Counter and rental clerks	7.64	7.84	9.50	11.00	22.58
Parts salespersons	8.81	11.91	15.70	16.41	16.41
Retail salespersons	8.00	9.30	11.35	15.00	19.40
Insurance sales agents	14.90	20.05	32.42	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Telemarketers	8.28	9.28	10.75	14.00	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.27	11.22	13.99	17.10	21.08
Financial clerks	12.38	15.00	17.50	22.78	25.89
Bill and account collectors	10.37	11.35	14.42	17.00	20.39
Billing and posting clerks and machine operators	10.90	13.12	15.09	17.55	22.37
Bookkeeping, accounting, and auditing clerks	11.35	14.92	15.80	18.27	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.00	15.08	18.00	20.65
Gaming cage workers	9.04	10.48	11.11	12.39	13.75
Payroll and timekeeping clerks	15.00	16.93	18.97	19.58	23.00
Procurement clerks	11.50	13.50	15.00	17.67	18.50
Tellers	9.50	10.24	11.00	12.08	13.00
Brokerage clerks	13.61	14.15	18.35	21.12	21.36
Customer service representatives	8.50	9.20	12.65	15.34	18.73
File clerks	9.40	10.63	11.80	14.84	18.50
Hotel, motel, and resort desk clerks	7.76	9.50	10.50	13.67	16.00
Interviewers, except eligibility and loan	9.15	12.50	14.00	14.56	14.88
Loan interviewers and clerks	12.00	12.46	16.15	20.00	23.08

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
New accounts clerks	\$12.69	\$13.48	\$13.77	\$14.58	\$15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.50	13.35	16.50	18.89	20.58
Receptionists and information clerks	9.46	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks	9.90	10.87	17.03	21.54	21.85
Dispatchers	7.50	11.00	12.50	17.98	21.00
Dispatchers, except police, fire, and ambulance	7.50	12.00	15.70	17.98	21.30
Production, planning, and expediting clerks	13.55	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.85	12.64	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Secretaries and administrative assistants	12.00	14.00	16.96	20.91	28.13
Executive secretaries and administrative assistants	14.00	17.10	20.51	24.51	29.50
Legal secretaries	14.50	17.50	20.50	29.14	29.72
Medical secretaries	11.77	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.98	12.24	15.00	17.23	22.05
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.75	11.81	13.00	14.50	18.31
Data entry keyers	10.75	11.81	13.26	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.91	13.82	16.22	20.00
Construction and extraction occupations	9.50	13.81	18.09	25.00	32.78
First-line supervisors/managers of construction trades and extraction workers	20.00	22.79	28.56	34.73	43.41
Brickmasons, blockmasons, and stonemasons	7.27	15.00	23.50	28.59	28.59
Carpenters	14.00	15.28	20.41	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.50	20.00
Construction equipment operators	15.87	17.31	19.00	24.26	27.00
Operating engineers and other construction equipment operators	16.00	17.31	22.00	24.26	26.50
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.00	12.00	15.00	20.00	33.26
Painters, construction and maintenance	11.00	12.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	15.84	19.00	25.73	33.37	33.98
Plumbers, pipefitters, and steamfitters	16.07	20.00	27.25	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.00	21.00
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$11.00	\$14.27	\$20.19	\$26.48	\$31.71
First-line supervisors/managers of mechanics, installers, and repairers	12.00	20.19	26.88	40.06	47.21
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	14.50	25.48	30.75	31.71
Electrical and electronics repairers, commercial and industrial equipment	25.77	28.57	30.75	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56
Automotive technicians and repairers	12.50	15.19	20.62	24.50	31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	25.60	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	11.00	14.37	20.19	26.48	32.19
Industrial machinery mechanics	20.50	21.00	26.32	30.12	32.19
Maintenance and repair workers, general	10.21	12.00	14.70	23.48	33.59
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.30	28.00	32.00
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	10.00	11.30	15.00	18.25	22.89
Coin, vending, and amusement machine servicers and repairers	12.96	14.98	17.44	18.35	20.29
Helpers--installation, maintenance, and repair workers	9.75	10.00	11.30	13.82	17.75
Production occupations	9.60	11.00	14.80	20.50	31.25
First-line supervisors/managers of production and operating workers	18.23	21.54	33.49	62.50	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.00	20.50
Welders, cutters, solderers, and brazers	10.50	12.75	15.36	17.00	20.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$13.50	\$13.95	\$19.00	\$25.98	\$29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.99	20.90	26.01
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.50	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.70	10.33	14.04	17.60	21.95
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.67	18.00	18.84	19.23	39.42
Aircraft pilots and flight engineers	19.60	20.95	25.10	26.56	26.95
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers and truck drivers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers	10.15	13.15	15.83	20.01	22.23
Truck drivers, heavy and tractor-trailer	5.85	8.00	10.00	14.46	18.29
Truck drivers, light or delivery services	14.44	15.50	19.11	20.74	22.00
Taxi drivers and chauffeurs	10.35	11.99	13.75	15.50	29.25
Dredge, excavating, and loading machine operators	7.94	9.50	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.56	14.49	16.69	23.10
Cleaners of vehicles and equipment	7.57	9.00	10.00	12.40	17.30
Laborers and freight, stock, and material movers, hand	8.50	8.75	9.00	10.00	11.93
Packers and packagers, hand	8.33	9.32	10.50	13.71	19.05
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.91	\$15.29	\$21.89	\$30.50	\$42.63
Management occupations	21.41	29.62	43.29	50.32	53.16
General and operations managers	33.12	48.12	52.43	58.71	68.35
Financial managers	25.90	29.62	50.59	50.59	52.65
Education administrators	23.85	36.36	44.02	49.17	52.77
Education administrators, elementary and secondary school ..	36.36	39.12	48.70	52.66	53.16
Social and community service managers	19.75	24.86	37.85	43.29	43.29
Business and financial operations occupations	16.46	18.76	22.18	26.20	30.51
Human resources, training, and labor relations specialists	17.26	18.82	19.79	37.22	38.33
Accountants and auditors	19.23	20.96	23.74	27.49	28.04
Computer and mathematical science occupations	21.43	24.34	28.13	37.69	39.73
Computer systems analysts	25.20	31.54	35.57	38.89	40.34
Architecture and engineering occupations	18.54	21.03	24.53	31.90	43.99
Engineers	23.59	27.77	35.98	42.63	46.04
Civil engineers	23.59	24.53	36.81	41.08	46.77
Engineering technicians, except drafters	17.84	19.29	21.64	25.47	25.82
Civil engineering technicians	17.75	18.39	20.67	25.60	26.90
Life, physical, and social science occupations	15.34	20.58	23.65	31.73	39.42
Miscellaneous life, physical, and social science technicians	17.06	19.81	22.09	26.21	30.07
Community and social services occupations	15.05	17.50	20.30	27.00	35.62
Counselors	18.81	20.30	29.04	39.01	46.18
Educational, vocational, and school counselors	23.58	29.70	37.22	45.37	49.52
Social workers	15.05	16.85	17.79	22.56	31.70
Child, family, and school social workers	15.05	16.50	17.65	18.04	22.62
Miscellaneous community and social service specialists	13.65	16.85	20.76	24.67	29.77
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	11.58	13.65	16.62	21.71	36.15
Legal occupations	18.33	24.36	31.24	45.19	63.53
Lawyers	26.58	31.24	35.57	46.90	51.03
Miscellaneous legal support workers	18.00	19.11	24.62	29.77	31.02
Education, training, and library occupations	13.66	23.55	31.14	39.43	48.65
Postsecondary teachers	28.80	37.05	48.49	61.42	121.80
Arts, communications, and humanities teachers, postsecondary	28.06	32.77	34.80	52.97	52.97
Miscellaneous postsecondary teachers	23.04	24.16	41.96	48.63	54.23
Primary, secondary, and special education school teachers	22.83	26.65	32.28	39.09	45.60
Preschool and kindergarten teachers	21.67	23.04	25.44	31.35	31.35
Kindergarten teachers, except special education	21.87	23.04	24.96	27.89	32.91
Elementary and middle school teachers	21.87	25.08	30.35	38.52	45.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary school teachers, except special education	\$21.48	\$25.18	\$30.72	\$38.52	\$45.87
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	28.92	31.48	38.14	43.74
Other teachers and instructors	10.00	11.88	33.28	36.95	43.08
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	21.56	23.65	29.20	30.27	37.97
Teacher assistants	9.75	10.64	11.97	14.04	16.48
Arts, design, entertainment, sports, and media occupations	15.06	18.27	20.59	23.75	25.08
Healthcare practitioner and technical occupations					
Registered nurses	19.20	24.83	30.63	38.57	56.03
Therapists	25.47	28.07	31.66	35.98	39.01
Therapists	25.72	30.57	35.04	40.99	49.54
Speech-language pathologists	37.28	40.38	42.38	49.54	60.35
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.40	11.03	13.49	16.26	17.56
Miscellaneous healthcare support occupations	8.40	10.54	11.61	13.19	15.27
Miscellaneous healthcare support occupations	10.00	13.49	17.16	17.16	24.42
Protective service occupations					
First-line supervisors/managers, law enforcement workers	14.02	17.39	22.99	28.38	34.47
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	8.80	11.27	12.53	13.28	15.84
Security guards	8.80	11.27	12.53	13.28	15.84
Miscellaneous protective service workers	8.57	9.35	16.89	22.26	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	8.75	10.65	15.17
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.38	11.42	13.10	14.64
First-line supervisors/managers, food preparation and serving workers	10.14	10.14	13.34	16.29	22.42
Cooks	9.33	9.38	10.55	12.94	12.99
Cooks, institution and cafeteria	9.01	9.33	10.20	11.36	13.05
Fast food and counter workers	9.40	10.94	13.10	14.64	14.64

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$9.78	\$11.31	\$13.10	\$14.64	\$14.64
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	9.94	10.81	12.37	15.04	19.99
Janitors and cleaners, except maids and housekeeping cleaners	9.56	10.53	12.54	14.51	15.62
Grounds maintenance workers	9.94	10.90	13.07	14.90	15.62
Landscaping and groundskeeping workers	10.25	10.92	11.79	15.49	21.78
Landscaping and groundskeeping workers	10.25	10.92	12.28	15.49	21.78
Personal care and service occupations					
Child care workers	5.32	8.08	10.57	12.98	19.43
Recreation and fitness workers	8.00	8.59	9.18	10.90	14.49
Recreation workers	8.08	10.57	12.93	18.16	19.43
Recreation workers	8.08	10.57	12.93	18.16	19.43
Sales and related occupations					
Retail sales workers	7.75	8.59	11.56	12.03	17.85
Cashiers, all workers	7.50	8.25	9.00	11.56	11.56
Cashiers, all workers	7.50	8.15	9.00	11.56	11.61
Cashiers	7.50	8.15	9.00	11.56	11.61
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	11.04	13.02	15.38	18.14	22.54
First-line supervisors/managers of office and administrative support workers	16.59	16.83	20.33	21.74	28.39
Financial clerks	13.15	13.86	15.40	18.03	21.53
Bookkeeping, accounting, and auditing clerks	13.16	14.08	16.00	18.29	22.39
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56
Library assistants, clerical	8.85	9.97	13.58	13.97	14.08
Dispatchers	12.50	14.96	17.77	20.55	23.52
Police, fire, and ambulance dispatchers	12.49	13.85	17.11	19.49	27.17
Secretaries and administrative assistants	11.62	13.70	15.83	19.13	24.66
Executive secretaries and administrative assistants	12.57	14.52	16.83	19.54	25.24
Secretaries, except legal, medical, and executive	10.54	12.50	15.15	16.99	20.08
Office clerks, general	10.44	11.46	13.61	17.35	20.63
Construction and extraction occupations					
Construction equipment operators	12.65	14.44	18.38	23.04	26.06
Construction equipment operators	13.82	14.78	18.05	22.63	23.48
Operating engineers and other construction equipment operators	13.82	14.78	17.34	21.64	23.48
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.82	22.78	25.82	27.11
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Installation, maintenance, and repair occupations					
Industrial machinery installation, repair, and maintenance workers	15.87	17.24	22.38	28.55	28.55
Industrial machinery installation, repair, and maintenance workers	14.47	15.87	20.80	26.78	31.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance and repair workers, general	\$14.47	\$15.87	\$20.80	\$26.58	\$31.82
Miscellaneous installation, maintenance, and repair workers	16.10	17.24	17.24	18.54	19.83
Production occupations	14.96	17.81	19.98	28.19	30.87
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Transportation and material moving occupations	10.67	12.43	15.26	18.44	20.54
Bus drivers	10.67	12.24	14.20	16.72	18.79
Bus drivers, transit and intercity	12.43	12.43	15.91	18.44	19.85
Bus drivers, school	10.67	11.65	13.86	15.53	17.93

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.35	\$12.08	\$17.32	\$26.89	\$39.11
Management occupations	22.28	28.85	38.79	50.46	63.08
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.72	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.96	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.31	20.19	26.50	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.63	21.06	24.13	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.98	25.85	34.33	42.40	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	11.95	12.53	21.89	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	24.36	28.65	37.23	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.51	24.52	31.24	42.07	52.36
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.50	29.11	37.84	47.89	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	60.06
Drafters	17.00	18.36	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	17.06	18.66	23.95	27.80	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	18.00	22.24	27.49	31.24	35.47
Surveying and mapping technicians	11.95	14.00	23.42	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.81	21.05	30.55	39.23	50.12
Life scientists	20.58	20.58	20.58	31.73	51.51
Physical scientists	24.40	30.77	35.82	42.98	51.92
Environmental scientists and geoscientists	25.00	30.07	35.19	42.98	50.12
Geoscientists, except hydrologists and geographers	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	18.89	20.01	23.50	27.78	33.51
Community and social services occupations					
Counselors	12.40	14.93	17.64	21.00	28.41
Counselors	15.10	18.70	19.90	25.24	36.75
Substance abuse and behavioral disorder counselors	16.00	18.00	18.81	20.66	22.85
Educational, vocational, and school counselors	18.03	19.28	21.34	28.62	41.98
Rehabilitation counselors	9.31	14.27	18.91	20.40	20.40
Social workers	15.05	16.50	17.79	21.05	27.00
Child, family, and school social workers	15.05	16.25	17.63	18.04	23.33
Medical and public health social workers	16.15	17.45	21.89	24.93	29.49
Mental health and substance abuse social workers	17.17	18.16	18.17	25.24	32.17
Miscellaneous community and social service specialists	10.47	12.40	15.64	17.98	23.91
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.23	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.85	22.21	29.84	33.20
Education, training, and library occupations	14.18	23.21	30.72	39.69	49.38
Postsecondary teachers	26.31	34.24	48.15	57.13	96.77
Arts, communications, and humanities teachers, postsecondary	26.92	29.36	34.80	40.72	52.97
Miscellaneous postsecondary teachers	22.96	24.16	38.77	49.46	63.52
Primary, secondary, and special education school teachers	21.48	25.71	31.35	38.52	45.07
Preschool and kindergarten teachers	11.50	12.50	18.54	24.38	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.38	26.33	30.78
Elementary and middle school teachers	22.70	25.28	30.00	38.17	44.94
Elementary school teachers, except special education	22.65	25.50	30.35	38.33	45.38
Middle school teachers, except special and vocational education	22.83	24.83	29.57	36.45	43.35
Secondary school teachers	24.96	29.12	34.98	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.14	40.57	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	29.45	31.48	37.08	43.74
Other teachers and instructors	14.79	32.49	36.85	44.75	82.80
Library technicians	13.09	14.44	18.76	22.60	26.08
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.93	10.39	11.89	13.69	16.65
Arts, design, entertainment, sports, and media occupations	11.99	15.33	22.35	30.13	32.48
Designers	11.99	14.50	20.92	32.48	32.48
Graphic designers	14.50	18.01	18.86	20.92	24.04
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations	15.42	20.92	27.63	37.44	58.41
Pharmacists	49.93	52.40	56.26	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	24.07	26.19	30.06	35.98	42.56
Therapists	18.61	22.30	26.95	31.75	40.99
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Clinical laboratory technologists and technicians	14.30	15.06	17.52	29.29	33.04
Medical and clinical laboratory technologists	24.52	28.29	30.99	33.04	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.05	27.21	30.00	38.10	40.33
Radiologic technologists and technicians	14.50	23.50	28.18	38.10	40.33

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Health diagnosing and treating practitioner support technicians	\$12.55	\$13.70	\$16.24	\$20.50	\$24.50
Pharmacy technicians	12.24	13.20	14.74	16.57	19.78
Licensed practical and licensed vocational nurses	16.00	17.34	20.13	23.80	25.00
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	13.50	16.89	18.90	22.14	23.65
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.50	10.59	12.67	15.16	18.32
Home health aides	9.40	10.39	11.59	13.14	15.00
Nursing aides, orderlies, and attendants	8.50	9.00	9.50	10.95	10.95
Physical therapist assistants and aides	10.11	10.88	12.18	13.41	15.16
Miscellaneous healthcare support occupations	8.75	10.00	10.00	13.99	25.17
Dental assistants	10.00	12.16	14.50	18.00	19.90
Medical assistants	10.00	10.00	15.65	19.90	23.08
Medical assistants	12.70	12.93	14.50	17.59	18.34
Protective service occupations					
First-line supervisors/managers, law enforcement workers	10.40	14.23	20.32	26.80	32.91
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
Fire fighters	28.34	28.38	33.14	37.43	42.90
Bailiffs, correctional officers, and jailers	14.23	15.29	20.99	22.70	25.52
Correctional officers and jailers	14.69	16.82	18.74	21.09	25.87
Police officers	14.69	16.82	18.74	21.09	25.87
Police and sheriff's patrol officers	20.20	23.05	25.80	30.13	34.47
Security guards and gaming surveillance officers	20.20	23.05	25.80	30.13	34.47
Security guards	9.00	9.45	11.39	13.28	17.70
Security guards	9.00	9.45	11.39	13.28	17.70
Miscellaneous protective service workers	11.85	18.32	23.38	28.56	28.56
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	6.55	7.50	9.18	12.00	14.49
Chefs and head cooks	10.50	12.00	14.44	17.50	20.12
First-line supervisors/managers of food preparation and serving workers	10.14	10.14	16.00	20.12	34.27
Cooks	10.50	12.00	14.42	17.50	19.01
Cooks, fast food	7.25	9.00	10.65	12.79	14.31
Cooks, institution and cafeteria	7.24	7.25	8.25	10.25	13.01
Cooks, restaurant	9.25	10.00	11.41	13.85	15.21
Cooks, short order	8.75	9.50	11.30	12.79	14.31
Food preparation workers	7.00	7.00	8.88	10.75	13.00
Food service, tipped	7.50	8.10	9.09	12.26	13.03
Bartenders	4.26	6.03	7.25	8.21	11.78
Waiters and waitresses	4.50	7.21	7.55	9.36	15.00
Dining room and cafeteria attendants and bartender helpers ..	4.26	4.50	7.25	7.60	10.20
Fast food and counter workers	6.55	7.25	7.85	9.46	12.50
Fast food and counter workers	7.55	7.83	9.00	10.13	11.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$7.55	\$7.83	\$9.05	\$10.10	\$12.14
Counter attendants, cafeteria, food concession, and coffee shop	7.55	8.39	8.63	10.13	10.50
Dishwashers	7.70	8.50	10.95	13.75	15.16
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.75	10.62	14.22
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.02	10.92	13.75	16.00
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	8.03	9.00	10.19	13.09	15.17
Janitors and cleaners, except maids and housekeeping cleaners	8.58	9.76	11.00	14.00	15.31
Maids and housekeeping cleaners	7.79	8.31	9.30	11.22	13.91
Grounds maintenance workers	8.00	9.00	10.75	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.75	10.25	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.97	7.50	9.47	13.32	20.54
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
First-line supervisors/managers of personal service workers	11.56	16.19	21.09	26.33	28.40
Gaming services workers	12.19	12.98	12.98	16.23	16.96
Gaming dealers	5.32	6.55	7.33	7.91	9.22
Gaming and sports book writers and runners	5.32	6.55	7.25	7.75	8.26
Miscellaneous entertainment attendants and related workers	8.15	8.25	8.25	10.00	10.50
Amusement and recreation attendants	7.55	7.55	7.73	8.00	10.00
Baggage porters, bellhops, and concierges	7.55	7.55	7.73	8.17	10.00
Transportation attendants	8.25	8.25	8.25	12.18	14.76
Flight attendants	21.83	29.99	32.30	37.59	55.19
Child care workers	21.83	29.99	32.30	37.59	55.19
Personal and home care aides	7.00	7.40	10.00	11.50	14.49
Recreation and fitness workers	8.85	9.19	10.00	11.47	12.60
Recreation workers	10.00	17.40	19.43	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	17.31	18.16	19.43	20.00	20.00
First-line supervisors/managers of retail sales workers	8.75	10.44	14.42	20.19	32.42
First-line supervisors/managers of non-retail sales workers	11.50	14.50	18.30	22.76	36.07
Retail sales workers	11.16	14.45	17.90	21.64	36.07
Cashiers, all workers	12.94	15.25	21.25	33.37	60.10
Cashiers	8.15	9.37	11.35	15.01	19.19

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Gaming change persons and booth cashiers	\$8.10	\$9.50	\$11.50	\$14.75	\$15.01
Counter and rental clerks and parts salespersons	7.64	9.00	13.03	16.14	16.41
Counter and rental clerks	7.64	7.64	10.75	12.20	24.34
Parts salespersons	8.81	13.03	15.70	16.41	16.41
Retail salespersons	9.00	10.33	12.50	16.15	20.86
Insurance sales agents	14.90	24.52	33.39	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Telemarketers	9.25	9.41	10.95	13.89	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.25	12.00	14.65	17.78	21.65
Financial clerks	12.60	16.59	19.24	22.99	25.96
Bill and account collectors	10.55	11.61	14.63	17.31	20.39
Billing and posting clerks and machine operators	10.90	13.46	15.09	17.63	22.59
Bookkeeping, accounting, and auditing clerks	13.15	14.99	16.00	18.27	20.00
Gaming cage workers	11.00	13.16	15.95	18.75	20.77
Payroll and timekeeping clerks	9.04	10.48	11.11	12.39	13.75
Procurement clerks	14.37	15.78	18.11	19.58	23.00
Tellers	11.50	13.00	15.95	18.50	18.50
Brokerage clerks	9.50	10.20	11.00	12.22	13.00
Court, municipal, and license clerks	13.61	14.15	18.35	21.12	21.36
Customer service representatives	12.74	13.38	16.91	18.88	23.36
Eligibility interviewers, government programs	9.50	12.00	13.59	16.15	19.62
File clerks	13.03	14.81	15.75	17.41	18.56
Hotel, motel, and resort desk clerks	10.63	11.08	14.84	16.04	22.26
Interviewers, except eligibility and loan	9.00	10.00	10.51	13.67	16.45
Loan interviewers and clerks	11.04	12.41	14.00	14.30	15.00
New accounts clerks	12.00	12.71	16.42	20.00	23.08
Order clerks	12.69	13.48	13.77	14.58	15.96
Human resources assistants, except payroll and timekeeping	9.01	11.02	13.72	14.75	19.59
Receptionists and information clerks	12.95	15.27	17.68	22.54	22.54
Reservation and transportation ticket agents and travel clerks ...	9.54	10.30	12.00	14.79	17.50
Dispatchers	10.33	11.84	18.50	21.54	21.90
Police, fire, and ambulance dispatchers	10.50	12.40	15.70	18.38	21.30
Dispatchers, except police, fire, and ambulance	11.00	12.40	13.50	17.77	23.52
Production, planning, and expediting clerks	7.50	13.60	16.35	18.38	21.00
Shipping, receiving, and traffic clerks	13.55	17.09	19.65	25.77	29.48
Stock clerks and order fillers	9.27	11.00	12.70	15.07	17.00
Secretaries and administrative assistants	8.29	9.00	11.91	14.78	16.90
	11.90	14.00	16.70	20.74	26.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Executive secretaries and administrative assistants	\$14.00	\$17.00	\$18.92	\$24.51	\$29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.91	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.91	12.24	15.00	17.12	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.28	12.10	14.10	15.16
Data entry keyers	10.75	11.61	12.10	14.10	15.16
Insurance claims and policy processing clerks	10.54	11.66	13.40	13.92	18.19
Office clerks, general	10.97	12.00	13.99	16.72	20.28
Construction and extraction occupations					
10.00	14.00	18.48	24.79	32.78	
First-line supervisors/managers of construction trades and extraction workers	20.00	23.00	28.00	34.73	43.00
Brickmasons, blockmasons, and stonemasons	7.27	17.33	23.62	28.59	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.59	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.11	20.00
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	12.00	13.00	15.00	20.00	33.26
Painters, construction and maintenance	12.00	13.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	26.00	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	13.00	13.81	16.10	25.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.53	13.49	14.44	18.90	22.80
Miscellaneous construction and related workers	11.62	14.17	14.17	15.21	21.62
Installation, maintenance, and repair occupations					
11.47	15.00	20.50	27.03	31.50	
First-line supervisors/managers of mechanics, installers, and repairers	12.00	21.44	28.55	33.96	44.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	14.50	25.39	30.75	31.71
Electrical and electronics repairers, commercial and industrial equipment	24.81	28.57	30.39	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive technicians and repairers	\$12.50	\$15.19	\$20.62	\$24.50	\$31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	26.06	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	12.00	14.70	20.19	26.48	31.82
Industrial machinery mechanics	20.50	21.00	26.40	30.50	32.19
Maintenance and repair workers, general	10.21	14.00	16.82	23.89	29.48
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.31	28.03	32.00
Electrical power-line installers and repairers	15.61	15.61	27.94	31.75	40.45
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	11.00	12.96	16.96	18.55	22.03
Coin, vending, and amusement machine servicers and repairers	12.96	15.19	17.91	19.17	20.11
Helpers--installation, maintenance, and repair workers	10.00	10.00	12.40	15.00	16.96
Production occupations	9.89	11.50	15.28	21.59	31.83
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.75	11.59	12.43	15.71	17.43
Electrical and electronic equipment assemblers	10.50	11.76	12.43	15.71	17.43
Miscellaneous assemblers and fabricators	10.00	10.69	11.50	15.14	16.75
Bakers	8.25	8.75	13.29	17.37	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.04	20.50
Welders, cutters, solderers, and brazers	10.50	13.30	15.36	17.04	20.50
Printers	13.70	16.50	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	15.19	17.57	18.99	20.90	26.01
Packaging and filling machine operators and tenders	12.93	15.28	15.28	16.71	18.46
Painting workers	12.94	16.50	17.45	21.00	37.22

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Painters, transportation equipment	\$12.50	\$14.48	\$21.00	\$37.22	\$46.55
Miscellaneous production workers	9.00	10.00	11.00	13.00	16.04
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	9.42	10.67	15.00	18.53	22.46
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	18.76	19.08	24.97	39.42
Aircraft pilots and flight engineers	19.92	20.54	23.50	26.56	27.54
Aircraft pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	54.49	74.74	94.75	141.85	186.06
Bus drivers, school	10.67	10.67	12.43	15.49	18.44
Driver/sales workers and truck drivers	10.67	10.67	11.91	14.56	14.78
Driver/sales workers	11.90	14.00	16.67	20.20	22.85
Truck drivers, heavy and tractor-trailer	9.00	9.97	12.34	17.88	20.69
Truck drivers, light or delivery services	14.44	15.50	18.75	20.74	22.23
Taxi drivers and chauffeurs	10.61	11.99	13.77	15.50	29.25
Dredge, excavating, and loading machine operators	9.00	9.81	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.74	14.50	16.69	23.10
Cleaners of vehicles and equipment	8.50	9.14	10.50	13.40	18.80
Laborers and freight, stock, and material movers, hand	8.75	8.86	9.20	10.00	15.19
Packers and packagers, hand	8.80	9.65	10.61	14.38	20.50
	7.40	8.49	10.75	12.00	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$7.75	\$9.33	\$12.00	\$17.00
Community and social services occupations	12.55	15.04	20.30	36.72	40.26
Counselors	12.10	16.65	20.30	20.30	23.58
Education, training, and library occupations	9.42	10.57	11.98	22.00	37.29
Primary, secondary, and special education school teachers	11.88	11.98	11.98	27.89	36.79
Elementary and middle school teachers	11.88	11.98	11.98	22.50	36.84
Elementary school teachers, except special education	11.88	11.98	11.98	21.58	34.33
Other teachers and instructors	9.64	10.00	11.88	20.15	25.00
Teacher assistants	9.18	9.61	10.74	12.10	13.31
Arts, design, entertainment, sports, and media occupations	9.50	10.00	11.44	13.50	25.19
Athletes, coaches, umpires, and related workers	10.00	10.00	10.00	16.64	18.50
Healthcare practitioner and technical occupations	18.51	21.05	28.30	34.83	39.27
Registered nurses	20.00	24.95	29.58	34.86	38.96
Therapists	19.64	22.78	35.00	40.38	49.54
Health diagnosing and treating practitioner support technicians	10.50	10.50	16.56	17.20	18.51
Healthcare support occupations	9.35	9.35	10.12	11.81	13.50
Nursing, psychiatric, and home health aides	9.35	9.35	9.50	10.65	13.50
Home health aides	9.35	9.35	9.35	10.00	10.50
Nursing aides, orderlies, and attendants	9.66	10.26	11.81	13.50	13.50
Miscellaneous healthcare support occupations	9.75	10.64	13.00	13.26	13.93
Protective service occupations	5.85	8.62	10.00	15.89	19.99
Security guards and gaming surveillance officers	5.85	8.00	10.00	15.61	28.15
Security guards	5.85	8.00	10.00	15.61	28.15
Miscellaneous protective service workers	8.10	8.62	9.75	16.89	16.89
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	9.00	9.75	15.17
Food preparation and serving related occupations	4.26	7.25	7.65	9.00	11.00
Cooks	7.93	8.50	10.25	11.05	13.20
Cooks, institution and cafeteria	9.01	9.33	10.50	10.50	12.40
Cooks, restaurant	8.75	10.00	10.75	12.50	13.63
Cooks, short order	7.28	7.93	8.50	10.50	11.00
Food preparation workers	6.46	7.50	8.00	9.33	11.00
Food service, tipped	4.25	4.25	7.12	7.25	8.70
Bartenders	4.00	7.00	7.35	8.00	9.50
Waiters and waitresses	4.25	4.25	6.75	7.25	7.40
Dining room and cafeteria attendants and bartender helpers ..	4.25	6.92	7.25	8.70	11.96
Fast food and counter workers	7.25	7.50	8.00	8.93	9.95
Combined food preparation and serving workers, including fast food	7.25	7.50	8.00	8.50	10.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$7.24	\$7.24	\$9.00	\$9.00	\$9.00
Food servers, nonrestaurant	4.25	5.50	8.00	9.92	11.50
Dishwashers	7.25	7.25	8.00	8.50	10.36
Hosts and hostesses, restaurant, lounge, and coffee shop	7.24	7.25	7.60	8.75	10.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.35	7.50	9.00	10.75	14.50
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.50	9.00	10.75	14.50
Maids and housekeeping cleaners	7.25	7.50	9.00	10.75	15.04
Maids and housekeeping cleaners	7.50	7.50	9.00	14.25	14.50
Grounds maintenance workers	8.00	8.62	8.75	9.00	13.12
Landscaping and groundskeeping workers	8.00	8.62	8.75	9.00	10.00
Personal care and service occupations					
Gaming services workers	7.25	8.00	9.00	10.56	12.93
Gaming dealers	6.80	7.25	7.25	7.65	11.65
Gaming dealers	6.80	6.80	7.55	7.55	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.28	7.75	8.40	9.17
Miscellaneous entertainment attendants and related workers	7.25	7.42	8.00	8.51	9.82
Amusement and recreation attendants	7.25	7.30	8.00	9.00	9.25
Child care workers	7.25	7.50	8.00	9.18	10.00
Personal and home care aides	8.25	8.25	9.74	10.53	11.50
Recreation and fitness workers	8.08	10.00	10.57	12.93	16.70
Recreation workers	8.08	10.00	10.57	12.93	15.00
Sales and related occupations					
Retail sales workers	7.50	7.75	8.55	10.41	13.67
Retail sales workers	7.50	7.75	8.50	10.39	13.14
Cashiers, all workers	7.50	7.75	8.50	10.00	15.47
Cashiers	7.50	7.75	8.50	10.00	15.47
Counter and rental clerks and parts salespersons	7.50	8.00	8.50	9.75	10.80
Counter and rental clerks	7.50	7.84	8.00	9.50	10.00
Retail salespersons	7.48	7.73	8.75	10.60	11.91
Office and administrative support occupations					
Financial clerks	7.55	8.75	10.00	12.71	16.35
Financial clerks	8.94	10.75	11.57	15.00	16.46
Bookkeeping, accounting, and auditing clerks	7.50	9.00	11.11	16.28	18.00
Tellers	10.00	10.75	11.30	11.61	13.50
Library assistants, clerical	8.50	9.01	9.97	14.08	14.08
Receptionists and information clerks	9.00	9.50	11.07	12.00	13.00
Stock clerks and order fillers	7.35	8.00	8.93	10.00	13.00
Secretaries and administrative assistants	11.00	12.49	16.35	18.00	24.04
Office clerks, general	8.43	10.00	11.04	14.00	16.50
Construction and extraction occupations					
Construction and extraction occupations	9.00	11.00	15.00	18.84	21.06

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$8.00	\$9.00	\$11.00	\$22.06	\$33.59
Production occupations	8.00	9.19	10.17	12.74	14.35
Transportation and material moving occupations	7.25	7.50	9.72	11.89	15.63
Bus drivers	10.81	13.19	15.55	16.82	18.79
Bus drivers, school	10.53	12.43	14.20	16.82	18.79
Driver/sales workers and truck drivers	5.50	7.25	9.22	10.50	10.50
Driver/sales workers	5.50	5.85	8.00	10.50	10.50
Truck drivers, light or delivery services	9.22	9.22	10.00	13.98	14.15
Laborers and material movers, hand	7.30	7.55	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	7.70	8.48	9.60	11.00	13.71
Packers and packagers, hand	7.25	7.28	7.40	11.00	13.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.