

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$19.65	2.4%	35.9	\$18.93	2.7%	35.8	\$24.19	3.3%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	32.02	2.7	38.0	32.36	3.5	38.4	31.02	3.5	36.7
Management, business, and financial	35.31	4.0	40.2	35.64	4.4	40.4	34.01	5.2	39.6
Professional and related ...	30.54	2.5	37.0	30.72	3.2	37.5	30.07	4.0	35.9
Service	11.12	1.4	31.9	9.87	2.3	31.3	18.08	3.4	35.9
Sales and office	15.59	1.5	35.4	15.59	1.6	35.4	15.64	1.7	36.2
Sales and related	17.12	2.9	33.8	17.15	3.0	33.9	12.30	17.9	31.4
Office and administrative support	14.71	2.3	36.4	14.55	2.6	36.4	15.73	2.0	36.4
Natural resources, construction, and maintenance	19.80	3.3	39.5	19.78	3.5	39.5	20.01	6.6	39.8
Construction and extraction	18.97	5.0	39.7	19.02	5.5	39.7	18.44	4.5	39.9
Installation, maintenance, and repair	21.29	2.4	39.3	21.19	2.5	39.3	22.26	5.6	39.5
Production, transportation, and material moving	15.80	4.9	36.7	15.77	5.0	36.8	16.62	8.1	34.1
Production	16.52	8.0	37.8	16.41	8.3	37.9	21.02	7.0	33.3
Transportation and material moving	15.30	3.7	35.9	15.31	3.6	36.0	15.25	8.5	34.4
Full time	20.75	3.4	39.7	20.03	3.9	39.7	25.08	3.8	39.7
Part time	11.19	3.0	20.8	10.90	3.0	21.0	13.98	5.6	19.3
Union	22.92	2.9	36.6	21.14	3.4	36.0	24.90	4.2	37.4
Nonunion	19.28	2.7	35.9	18.79	2.9	35.8	23.81	3.4	36.1
Time	19.35	2.6	35.9	18.53	3.0	35.7	24.19	3.3	36.6
Incentive	24.32	6.3	37.3	24.32	6.3	37.3	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	18.18	2.1	35.0	(6)	(6)	(6)
1-49 workers	16.92	2.4	35.1	16.83	2.7	35.0	19.56	14.2	35.7
50-99 workers	18.69	3.7	36.2	18.65	4.1	36.1	19.27	6.1	37.5
100-499 workers	20.47	3.5	36.0	20.22	3.7	35.9	22.78	4.8	37.2
500 workers or more	23.22	8.8	37.0	21.98	14.5	37.4	25.46	2.4	36.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based

solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. Industries are determined by the 2007 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.65	2.4%	\$20.75	3.4%	\$11.19	3.0%
Management occupations	41.68	4.9	41.61	5.1	45.43	8.1
Level 7	21.29	4.8	21.29	4.8	—	—
Level 8	25.59	7.4	25.75	7.6	—	—
Level 9	30.90	4.5	30.93	4.5	—	—
Level 10	38.91	3.9	38.91	3.9	—	—
Level 11	41.52	4.1	41.44	4.1	—	—
Level 12	58.80	17.4	58.53	18.9	—	—
Level 13	57.36	2.5	58.04	2.9	—	—
Level 14	80.03	31.8	80.03	31.8	—	—
Not able to be leveled	47.15	5.9	47.24	5.9	—	—
Chief executives	108.07	13.0	108.07	13.0	—	—
General and operations managers	49.41	8.0	49.41	8.0	—	—
Level 9	31.35	9.1	31.35	9.1	—	—
Level 10	44.54	5.5	44.54	5.5	—	—
Level 11	50.57	3.4	50.57	3.4	—	—
Level 13	57.45	5.2	57.45	5.2	—	—
Not able to be leveled	43.63	18.8	43.63	18.8	—	—
Marketing and sales managers	49.69	14.3	50.07	14.2	—	—
Not able to be leveled	67.98	11.7	67.98	11.7	—	—
Marketing managers	49.19	12.8	49.89	11.9	—	—
Sales managers	50.25	25.8	50.25	25.8	—	—
Not able to be leveled	74.24	17.7	74.24	17.7	—	—
Public relations managers	33.26	19.7	—	—	—	—
Administrative services managers	32.91	14.9	32.91	14.9	—	—
Computer and information systems managers	51.97	7.4	51.97	7.4	—	—
Not able to be leveled	55.57	5.5	55.57	5.5	—	—
Financial managers	41.26	5.2	40.72	4.6	—	—
Level 9	35.23	6.6	35.23	6.6	—	—
Level 11	46.12	9.4	46.12	9.4	—	—
Not able to be leveled	43.44	9.1	43.44	9.1	—	—
Human resources managers	32.50	9.1	32.50	9.1	—	—
Level 11	39.26	11.0	39.26	11.0	—	—
Compensation and benefits managers	38.34	17.2	38.34	17.2	—	—
Industrial production managers	48.18	5.9	48.18	5.9	—	—
Not able to be leveled	53.37	6.6	53.37	6.6	—	—
Purchasing managers	38.00	24.6	38.00	24.6	—	—
Construction managers	28.48	11.1	28.48	11.1	—	—
Level 9	29.09	7.1	29.09	7.1	—	—
Level 11	27.17	27.7	27.17	27.7	—	—
Education administrators	40.48	4.9	40.69	5.1	—	—
Level 11	43.07	7.8	43.07	7.8	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators –Continued						
Not able to be leveled	\$38.35	13.5%	\$38.90	13.7%	–	–
Education administrators, elementary and secondary school	46.41	5.2	46.41	5.2	–	–
Level 11	46.81	6.9	46.81	6.9	–	–
Education administrators, postsecondary	33.91	11.9	34.67	13.6	–	–
Engineering managers	51.62	9.9	51.62	9.9	–	–
Not able to be leveled	63.24	7.3	63.24	7.3	–	–
Food service managers	23.15	9.1	23.15	9.1	–	–
Medical and health services						
managers	42.60	6.1	42.60	6.1	–	–
Level 11	40.91	4.4	40.91	4.4	–	–
Not able to be leveled	46.61	7.3	46.61	7.3	–	–
Property, real estate, and community association managers	33.56	19.0	33.58	19.0	–	–
Social and community service managers	27.82	12.2	28.62	13.1	–	–
Business and financial operations occupations						
Level 6	18.93	1.7	18.93	1.7	–	–
Level 7	21.62	5.5	21.65	5.5	–	–
Level 8	25.68	5.3	25.68	5.3	–	–
Level 9	28.68	3.8	28.69	3.8	–	–
Level 10	36.30	4.0	36.30	4.0	–	–
Level 11	37.79	13.1	37.79	13.1	–	–
Not able to be leveled	25.67	8.3	25.75	8.2	–	–
Buyers and purchasing agents	23.81	6.5	23.81	6.5	–	–
Level 7	22.53	13.3	22.53	13.3	–	–
Level 9	23.14	10.6	23.14	10.6	–	–
Wholesale and retail buyers, except farm products	20.24	6.2	20.24	6.2	–	–
Purchasing agents, except wholesale, retail, and farm products	25.18	4.1	25.18	4.1	–	–
Claims adjusters, appraisers, examiners, and investigators	24.32	22.8	24.32	22.8	–	–
Claims adjusters, examiners, and investigators	24.32	22.8	24.32	22.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Compliance officers, except agriculture, construction, health and safety, and transportation	\$23.92	12.6%	\$24.34	11.7%	–	–
Cost estimators	32.53	12.1	32.53	12.1	–	–
Human resources, training, and labor relations specialists	26.50	7.3	26.50	7.3	–	–
Level 9	28.72	5.6	28.72	5.6	–	–
Training and development specialists	27.00	7.8	27.00	7.8	–	–
Logisticians	24.54	13.6	24.54	13.6	–	–
Management analysts	29.31	12.6	29.31	12.6	–	–
Level 9	29.44	9.7	29.44	9.7	–	–
Meeting and convention planners	21.19	8.3	21.19	8.3	–	–
Accountants and auditors	29.71	3.5	29.71	3.5	–	–
Level 7	23.01	4.9	23.02	4.9	–	–
Level 8	24.62	3.7	24.62	3.7	–	–
Level 9	31.85	8.9	31.85	8.9	–	–
Level 10	36.95	4.7	36.95	4.7	–	–
Not able to be leveled	27.80	19.0	27.80	19.0	–	–
Financial analysts and advisors	25.72	8.3	25.72	8.3	–	–
Financial analysts	29.92	7.1	29.92	7.1	–	–
Loan counselors and officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Loan officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Computer and mathematical science occupations						
.....	34.40	2.9	34.47	2.9	–	–
Level 6	20.41	6.2	20.54	6.2	–	–
Level 7	23.80	4.4	23.80	4.4	–	–
Level 8	26.38	4.9	26.45	5.0	–	–
Level 9	33.66	5.4	33.66	5.4	–	–
Level 10	38.68	6.0	38.91	6.1	–	–
Level 11	41.13	4.4	41.13	4.4	–	–
Level 12	46.95	5.9	46.95	5.9	–	–
Not able to be leveled	37.99	4.4	37.99	4.4	–	–
Computer programmers	32.79	5.9	32.79	5.9	–	–
Computer software engineers	41.14	2.9	41.14	2.9	–	–
Level 9	36.19	6.6	36.19	6.6	–	–
Level 11	41.02	8.3	41.02	8.3	–	–
Level 12	49.51	4.0	49.51	4.0	–	–
Not able to be leveled	42.71	3.6	42.71	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, applications	\$34.41	4.5%	\$34.41	4.5%	–	–
Computer software engineers, systems software	45.64	3.5	45.64	3.5	–	–
Level 9	41.09	3.8	41.09	3.8	–	–
Not able to be leveled	45.87	6.2	45.87	6.2	–	–
Computer support specialists	23.45	14.0	23.45	14.0	–	–
Level 6	19.99	7.9	19.99	7.9	–	–
Computer systems analysts	36.51	6.8	36.51	6.8	–	–
Level 9	31.69	6.3	31.69	6.3	–	–
Level 11	45.05	2.7	45.05	2.7	–	–
Not able to be leveled	38.47	5.1	38.47	5.1	–	–
Network and computer systems administrators	27.95	17.6	28.27	17.8	–	–
Network systems and data communications analysts	29.47	15.2	–	–	–	–
Architecture and engineering occupations	33.23	2.6	33.31	2.4	–	–
Level 5	19.75	8.2	19.75	8.2	–	–
Level 6	21.08	5.5	21.25	5.4	–	–
Level 7	24.24	4.0	24.24	4.0	–	–
Level 8	28.36	4.8	28.37	4.9	–	–
Level 9	32.00	5.7	32.00	5.7	–	–
Level 10	37.10	3.8	37.10	3.8	–	–
Level 11	41.19	3.7	41.19	3.7	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	36.65	10.4	36.65	10.4	–	–
Architects, except naval	28.83	1.9	28.83	1.9	–	–
Architects, except landscape and naval	28.83	1.9	28.83	1.9	–	–
Engineers	38.11	2.7	38.20	2.7	–	–
Level 7	24.05	4.8	24.05	4.8	–	–
Level 8	30.75	6.8	30.78	6.9	–	–
Level 9	29.80	3.3	29.80	3.3	–	–
Level 10	38.18	4.4	38.18	4.4	–	–
Level 11	42.48	3.0	42.48	3.0	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	43.47	6.1	43.47	6.1	–	–
Civil engineers	36.64	5.0	36.64	5.0	–	–
Level 11	43.71	3.3	43.71	3.3	–	–
Computer hardware engineers	41.05	12.8	41.05	12.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Electrical and electronics engineers	\$39.93	3.1%	\$39.93	3.1%	–	–
Level 9	33.64	4.8	33.64	4.8	–	–
Not able to be leveled	43.67	7.1	43.67	7.1	–	–
Electrical engineers	39.63	4.4	39.63	4.4	–	–
Electronics engineers, except computer	40.28	6.7	40.28	6.7	–	–
Industrial engineers, including health and safety	30.87	2.9	30.87	2.9	–	–
Industrial engineers	31.24	4.4	31.24	4.4	–	–
Mechanical engineers	43.24	6.5	43.39	6.7	–	–
Level 11	44.57	6.4	44.57	6.4	–	–
Drafters	21.53	7.7	21.71	8.9	–	–
Architectural and civil drafters	22.61	10.2	22.61	10.2	–	–
Engineering technicians, except drafters	23.35	6.5	23.35	6.5	–	–
Level 5	16.54	13.3	16.54	13.3	–	–
Level 6	20.14	6.5	20.14	6.5	–	–
Level 7	24.49	5.2	24.49	5.2	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–
Civil engineering technicians	17.86	14.1	17.86	14.1	–	–
Electrical and electronic engineering technicians	23.66	8.2	23.66	8.2	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–
Life, physical, and social science occupations						
Level 6	14.54	20.9	14.54	20.9	–	–
Level 9	28.66	5.5	28.67	5.5	–	–
Level 11	39.22	12.6	39.03	13.6	–	–
Not able to be leveled	28.16	7.8	28.41	7.7	–	–
Life scientists	24.16	10.0	24.17	10.0	–	–
Physical scientists	37.47	8.8	37.47	8.8	–	–
Environmental scientists and geoscientists	37.79	9.9	37.79	9.9	–	–
Geoscientists, except hydrologists and geographers	37.74	13.6	37.74	13.6	–	–
Miscellaneous life, physical, and social science technicians	25.26	7.4	25.64	7.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations	\$19.34	6.9%	\$19.18	6.8%	\$21.74	5.7%
Level 5	12.61	7.7	12.66	9.1	—	—
Level 6	14.51	9.7	14.51	10.5	—	—
Level 7	19.83	6.0	20.03	6.4	—	—
Level 8	16.82	45.5	14.38	29.0	—	—
Level 9	23.77	8.0	23.61	8.1	—	—
Level 10	21.50	31.3	21.46	31.9	—	—
Not able to be leveled	23.26	11.2	23.50	11.4	—	—
Counselors	22.89	9.5	23.40	8.7	17.95	19.9
Level 5	14.52	11.4	—	—	—	—
Level 7	21.17	12.2	21.43	12.5	—	—
Level 9	27.30	12.9	26.99	13.9	—	—
Not able to be leveled	22.50	4.8	—	—	—	—
Substance abuse and behavioral disorder counselors	21.40	6.1	21.40	6.1	—	—
Educational, vocational, and school counselors	27.56	12.5	27.71	12.9	—	—
Rehabilitation counselors	16.66	15.4	16.95	16.2	—	—
Social workers	19.83	5.1	19.30	5.0	24.73	10.4
Level 6	16.87	1.7	—	—	—	—
Level 7	16.88	4.5	16.90	5.1	—	—
Level 8	25.04	17.6	—	—	—	—
Level 9	21.46	11.3	21.35	11.2	—	—
Not able to be leveled	18.12	4.6	18.12	4.6	—	—
Child, family, and school social workers	18.44	6.1	18.28	5.7	—	—
Level 7	17.36	4.7	17.36	4.7	—	—
Level 9	21.66	11.7	—	—	—	—
Medical and public health social workers	24.41	23.8	—	—	—	—
Mental health and substance abuse social workers	20.63	9.5	21.00	9.6	—	—
Miscellaneous community and social service specialists	16.66	10.3	16.71	10.4	—	—
Level 5	11.47	7.0	11.45	7.1	—	—
Level 6	12.59	9.6	12.58	9.9	—	—
Level 7	22.11	9.9	22.11	9.9	—	—
Probation officers and correctional treatment specialists	21.89	5.8	21.89	5.8	—	—
Level 7	22.81	7.0	22.81	7.0	—	—
Social and human service assistants	13.85	12.1	13.85	12.2	—	—
Level 5	11.47	7.0	11.45	7.1	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Social and human service assistants –Continued						
Level 6	\$12.30	10.6%	\$12.30	10.6%	–	–
Legal occupations						
Level 7	42.38	32.8	42.54	32.8	–	–
Level 7	24.80	6.9	24.80	6.9	–	–
Lawyers	89.51	30.2	89.51	30.2	–	–
Paralegals and legal assistants	24.93	10.5	24.93	10.5	–	–
Level 7	25.07	11.0	25.07	11.0	–	–
Miscellaneous legal support workers	24.24	5.5	24.44	5.2	–	–
Education, training, and library occupations						
Level 2	30.82	5.9	32.17	6.3	\$17.48	9.9%
Level 3	10.10	4.3	10.29	5.6	9.84	5.8
Level 4	11.39	4.2	11.65	5.5	–	–
Level 6	11.16	8.6	11.06	10.1	11.60	6.9
Level 7	16.16	9.2	16.13	10.1	–	–
Level 8	27.32	6.3	29.51	4.7	13.74	13.6
Level 9	29.43	7.9	29.22	7.6	–	–
Level 10	32.37	4.8	32.41	4.8	30.50	6.6
Level 11	30.80	7.0	30.71	6.8	–	–
Level 11	43.36	5.4	43.62	5.6	–	–
Not able to be leveled	34.08	14.5	38.83	15.3	14.69	8.4
Postsecondary teachers	52.10	20.9	54.37	21.6	31.47	9.1
Level 9	27.83	5.1	–	–	–	–
Level 11	45.33	5.7	45.70	6.0	–	–
Not able to be leveled	48.83	5.5	50.65	5.6	28.49	20.3
Business teachers, postsecondary ..	75.05	18.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary						
Not able to be leveled	36.79	6.3	37.21	9.1	33.30	20.4
Miscellaneous postsecondary teachers	40.69	7.8	–	–	–	–
Primary, secondary, and special education school teachers	35.32	14.1	35.90	17.2	–	–
Level 6	30.47	4.2	31.12	4.3	18.01	13.2
Level 7	18.71	14.8	–	–	–	–
Level 8	29.88	4.9	30.43	4.7	19.27	24.8
Level 9	27.97	6.3	27.91	6.7	–	–
Not able to be leveled	32.59	5.2	32.60	5.3	32.14	3.8
Not able to be leveled	19.04	16.1	22.71	14.9	11.72	5.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Preschool and kindergarten teachers	\$19.03	15.3%	\$18.71	16.0%	–	–
Level 9	27.47	4.6	27.22	4.6	–	–
Preschool teachers, except special education	15.91	18.9	15.91	18.9	–	–
Kindergarten teachers, except special education	23.26	10.3	22.93	11.2	–	–
Level 9	27.26	4.1	–	–	–	–
Elementary and middle school teachers	30.11	3.5	31.29	3.9	\$15.94	11.9%
Level 7	31.88	3.3	32.64	4.0	–	–
Level 8	29.14	7.6	29.14	7.6	–	–
Level 9	32.05	5.4	32.00	5.5	–	–
Not able to be leveled	20.18	14.9	26.06	7.1	11.72	5.0
Elementary school teachers, except special education	29.93	3.6	31.33	3.9	15.45	11.2
Level 7	31.52	5.4	32.45	4.8	–	–
Level 8	29.97	9.0	29.97	9.0	–	–
Level 9	32.07	5.5	32.00	5.5	–	–
Not able to be leveled	20.08	15.5	–	–	11.72	5.0
Middle school teachers, except special and vocational education	31.14	5.0	31.13	5.0	–	–
Level 7	33.30	11.3	33.42	12.1	–	–
Level 9	31.97	7.9	31.97	7.9	–	–
Secondary school teachers	33.74	4.5	33.76	4.6	–	–
Level 7	35.83	3.5	–	–	–	–
Level 9	33.83	4.6	33.85	4.6	–	–
Secondary school teachers, except special and vocational education	33.77	4.6	33.79	4.6	–	–
Level 9	33.86	4.6	33.88	4.7	–	–
Special education teachers	30.76	5.9	30.80	6.2	–	–
Level 9	31.88	4.5	31.95	4.6	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.02	8.3	29.00	8.6	–	–
Level 9	30.56	6.5	30.61	6.9	–	–
Special education teachers, secondary school	33.52	2.4	–	–	–	–
Other teachers and instructors	31.07	20.3	38.65	30.1	15.31	7.8
Level 9	31.50	6.0	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Other teachers and instructors –Continued						
Not able to be leveled	\$49.83	33.6%	–	–	\$15.16	21.9%
Library technicians	18.72	10.7	\$19.31	9.5%	–	–
Instructional coordinators	30.09	6.7	30.04	6.7	–	–
Teacher assistants	11.34	5.7	11.34	7.0	11.33	4.9
Level 2	10.13	4.4	10.29	5.6	–	–
Level 3	11.39	4.2	11.65	5.5	–	–
Level 4	10.99	8.3	10.85	9.5	11.60	6.9
Arts, design, entertainment, sports, and media occupations						
Level 5	13.88	7.7	13.88	7.7	–	–
Level 6	20.19	10.2	20.16	7.7	–	–
Level 7	15.73	3.7	15.74	3.7	–	–
Level 8	29.67	23.4	29.31	25.9	–	–
Level 9	27.86	3.8	27.77	4.0	–	–
Not able to be leveled	19.78	6.0	20.53	9.2	12.81	5.4
Designers	19.99	12.3	19.40	12.3	–	–
Level 5	13.53	9.4	13.53	9.4	–	–
Level 8	30.63	38.0	30.63	38.0	–	–
Graphic designers	17.87	8.9	16.78	5.6	–	–
Actors, producers, and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
Producers and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
News analysts, reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Writers and editors	31.78	10.1	31.78	10.1	–	–
Editors	29.82	8.3	29.82	8.3	–	–
Miscellaneous media and communication workers	25.92	7.9	–	–	–	–
Broadcast and sound engineering technicians and radio operators ...	15.99	18.0	–	–	–	–
Photographers	15.61	11.5	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	12.98	8.3	13.69	4.9	–	–
Level 4	15.61	5.4	15.67	5.8	–	–
Level 5	17.99	6.0	18.38	8.1	17.07	7.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 6	\$22.03	4.2%	\$21.88	4.6%	–	–
Level 7	23.53	5.2	23.51	5.4	\$23.65	9.0%
Level 8	31.25	2.1	30.46	2.2	32.86	8.4
Level 9	31.50	3.9	31.37	4.0	32.07	10.1
Level 10	33.46	15.9	33.36	16.4	–	–
Level 11	44.52	7.7	44.98	8.0	42.09	9.9
Level 12	73.94	5.7	73.94	5.7	–	–
Not able to be leveled	30.17	16.6	29.69	17.1	41.28	13.8
Pharmacists	49.80	3.4	52.05	2.4	–	–
Level 11	52.82	3.7	52.46	3.6	–	–
Physicians and surgeons	83.92	25.2	83.92	25.2	–	–
Registered nurses	31.86	3.7	32.57	4.4	29.46	4.9
Level 7	26.38	9.7	–	–	–	–
Level 8	29.91	1.7	29.18	3.4	31.15	3.2
Level 9	30.74	3.7	30.68	3.6	30.98	9.1
Level 10	39.15	5.1	39.20	5.1	–	–
Level 11	39.68	2.7	39.71	2.7	–	–
Not able to be leveled	32.32	8.4	32.01	8.9	–	–
Therapists	27.50	5.6	26.35	5.4	38.01	7.9
Level 7	23.66	4.7	23.66	4.9	–	–
Level 9	30.87	5.0	30.33	6.4	–	–
Not able to be leveled	29.12	14.5	–	–	–	–
Occupational therapists	32.68	9.6	32.03	11.4	–	–
Physical therapists	31.93	2.1	–	–	–	–
Respiratory therapists	24.11	3.6	–	–	–	–
Speech-language pathologists	36.47	11.4	–	–	–	–
Clinical laboratory technologists and technicians	18.47	4.5	18.46	4.7	–	–
Medical and clinical laboratory technologists	29.37	2.1	–	–	–	–
Medical and clinical laboratory technicians	16.35	3.4	16.50	3.6	–	–
Dental hygienists	25.17	28.6	22.32	31.9	–	–
Diagnostic related technologists and technicians	29.15	8.1	29.01	8.4	–	–
Radiologic technologists and technicians	27.70	9.4	27.32	9.2	–	–
Health diagnosing and treating practitioner support technicians ...	17.96	5.4	18.11	6.9	–	–
Level 4	14.85	2.2	14.84	2.2	–	–
Level 5	19.29	6.1	19.47	7.5	–	–
Pharmacy technicians	16.16	5.4	16.22	6.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians –Continued						
Level 4	\$14.94	2.6%	–	–	–	–
Surgical technologists	21.05	5.6	\$21.07	5.9%	–	–
Level 5	21.07	4.2	–	–	–	–
Licensed practical and licensed vocational nurses	20.44	3.2	20.46	2.6	–	–
Level 5	20.43	5.7	21.05	6.8	–	–
Level 6	21.14	2.5	21.10	2.4	–	–
Medical records and health information technicians	15.77	12.3	15.78	12.5	–	–
Healthcare support occupations	12.54	2.8	12.90	2.8	\$10.72	4.0%
Level 2	10.95	3.8	11.32	3.4	10.22	3.5
Level 3	11.40	3.8	11.47	3.9	11.17	6.2
Level 4	12.81	3.1	12.96	3.3	10.93	4.6
Level 5	17.69	4.0	17.69	4.0	–	–
Not able to be leveled	16.72	6.7	17.05	6.4	–	–
Nursing, psychiatric, and home health aides	11.52	2.1	11.81	1.8	10.45	1.7
Level 2	11.24	3.2	11.74	.8	–	–
Level 3	10.83	3.4	11.03	3.6	10.13	3.1
Level 4	12.32	2.0	12.47	1.6	–	–
Home health aides	10.02	3.0	9.98	5.7	–	–
Level 3	9.24	2.0	–	–	–	–
Nursing aides, orderlies, and attendants	12.10	2.9	12.25	3.1	11.08	3.1
Level 2	11.83	1.5	11.92	2.0	–	–
Level 3	11.39	2.1	11.60	2.6	–	–
Level 4	12.90	3.3	12.91	3.6	–	–
Physical therapist assistants and aides	11.64	14.3	11.64	14.3	–	–
Physical therapist aides	9.54	10.6	9.54	10.6	–	–
Miscellaneous healthcare support occupations	14.34	5.4	14.76	5.9	11.20	6.4
Level 2	10.79	6.8	–	–	–	–
Level 3	13.66	4.4	14.00	5.2	13.02	5.5
Level 4	14.61	8.7	14.77	8.1	–	–
Level 5	17.93	4.2	17.93	4.2	–	–
Dental assistants	16.36	9.5	16.59	8.6	–	–
Level 4	14.90	14.4	15.20	13.5	–	–
Medical assistants	14.69	5.5	14.81	6.8	–	–
Level 4	14.07	7.2	14.11	7.4	–	–
Level 5	16.65	6.2	16.65	6.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical equipment preparers	\$12.66	13.8%	–	–	–	–
Protective service occupations	17.98	6.1	\$18.44	6.4%	\$12.44	14.3%
Level 1	7.54	10.5	–	–	7.03	10.0
Level 2	11.17	2.9	11.35	1.4	10.58	7.4
Level 3	10.59	2.7	10.56	2.9	10.94	4.0
Level 4	12.09	8.9	12.17	8.7	–	–
Level 5	18.18	9.5	17.17	8.1	–	–
Level 6	19.25	11.4	18.93	11.1	–	–
Level 7	23.33	2.6	23.33	2.6	–	–
Level 8	28.41	2.2	28.41	2.2	–	–
Not able to be leveled	25.50	10.7	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.03	7.6	31.03	7.6	–	–
Level 8	28.40	4.8	28.40	4.8	–	–
First-line supervisors/managers of police and detectives	33.58	8.5	33.58	8.5	–	–
Level 8	29.90	6.5	29.90	6.5	–	–
Fire fighters	17.47	11.6	17.52	11.6	–	–
Level 6	16.58	18.3	16.58	18.3	–	–
Level 7	18.83	7.8	18.83	7.8	–	–
Bailiffs, correctional officers, and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Correctional officers and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Police officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Police and sheriff's patrol officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Security guards and gaming surveillance officers	11.06	3.8	10.71	1.6	13.55	19.5
Level 2	11.36	1.1	11.36	1.4	–	–
Level 3	10.49	2.9	10.47	2.9	–	–
Level 4	10.63	9.3	10.75	9.3	–	–
Security guards	11.06	3.8	10.71	1.6	13.55	19.5
Level 2	11.36	1.1	11.36	1.4	–	–
Level 3	10.49	2.9	10.47	2.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards –Continued						
Level 4	\$10.63	9.3%	\$10.75	9.3%	–	–
Miscellaneous protective service workers	15.04	16.5	22.07	8.3	\$9.76	10.1%
Level 1	7.82	13.0	–	–	7.82	13.0
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	10.71	1.2	–	–	10.75	.8
Lifeguards, ski patrol, and other recreational protective service workers	9.54	7.4	–	–	9.44	8.2
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	9.19	3.8	–	–	–	–
Food preparation and serving related occupations	8.58	4.4	9.37	4.1	7.29	4.8
Level 1	7.16	4.5	7.53	4.6	6.68	3.8
Level 2	7.24	3.9	7.65	4.8	6.83	4.3
Level 3	8.92	5.0	9.29	5.0	8.32	6.0
Level 4	11.08	2.4	11.26	2.8	9.90	2.4
Level 5	14.16	4.1	14.26	4.3	–	–
Level 6	15.12	4.5	15.12	4.5	–	–
Level 7	17.63	1.3	17.63	1.3	–	–
Not able to be leveled	10.48	16.7	10.46	19.3	–	–
First-line supervisors/managers, food preparation and serving workers	14.75	2.8	14.88	2.7	–	–
Level 4	11.33	3.9	11.44	3.9	–	–
Level 5	15.25	5.2	15.46	5.7	–	–
Level 6	15.52	5.8	15.52	5.8	–	–
Level 7	17.63	1.3	17.63	1.3	–	–
Chefs and head cooks	16.23	12.9	16.23	12.9	–	–
First-line supervisors/managers of food preparation and serving workers	14.53	3.8	14.67	3.8	–	–
Level 4	11.33	3.9	11.44	3.9	–	–
Level 5	15.25	5.2	15.46	5.7	–	–
Level 6	16.99	1.4	16.99	1.4	–	–
Level 7	17.26	6.6	17.26	6.6	–	–
Cooks	10.57	2.8	10.99	3.7	9.06	4.4
Level 2	7.67	4.9	8.01	6.1	–	–
Level 3	9.85	3.7	10.05	5.3	9.17	4.6
Level 4	11.64	2.5	11.91	3.4	10.18	4.0
Level 5	12.95	4.9	13.06	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, fast food	\$9.08	6.5%	\$9.50	9.6%	–	–
Cooks, institution and cafeteria	10.73	4.5	10.84	4.7	\$9.99	7.2%
Level 3	10.16	7.9	10.17	10.0	–	–
Level 4	10.79	4.8	10.99	5.3	–	–
Level 5	11.72	3.4	11.89	4.0	–	–
Cooks, restaurant	10.89	3.2	11.46	4.4	8.90	7.9
Level 2	7.80	5.3	–	–	–	–
Level 3	10.26	5.1	10.52	7.3	9.37	6.6
Level 4	11.97	3.4	12.21	5.6	–	–
Cooks, short order	9.97	6.7	9.87	7.4	–	–
Level 3	9.05	9.8	9.11	9.2	–	–
Food preparation workers	9.44	3.4	10.00	4.5	7.90	6.0
Level 1	7.90	3.3	8.39	1.7	–	–
Level 2	8.90	4.1	9.19	3.0	8.31	8.4
Level 3	11.58	4.0	11.83	4.2	–	–
Food service, tipped	6.21	7.7	6.62	5.7	5.58	9.9
Level 1	5.83	12.1	6.28	10.5	5.16	11.0
Level 2	6.20	6.6	6.60	4.3	5.73	10.3
Level 3	6.46	8.0	6.74	7.8	5.72	10.2
Level 4	6.56	25.3	–	–	–	–
Not able to be leveled	7.92	16.1	–	–	–	–
Bartenders	7.25	8.7	7.52	12.3	6.78	5.5
Level 2	6.65	7.3	6.84	13.4	6.53	5.1
Level 3	7.59	14.6	7.67	18.7	7.34	14.5
Level 4	6.56	25.3	–	–	–	–
Waiters and waitresses	5.64	7.7	5.98	5.1	5.22	12.5
Level 1	4.82	9.0	5.09	9.2	4.56	12.1
Level 2	5.79	7.4	6.10	4.7	5.49	12.4
Level 3	5.98	7.5	6.33	6.9	5.12	14.1
Dining room and cafeteria attendants and bartender helpers	7.18	3.3	7.49	5.3	6.23	6.0
Level 1	6.77	5.1	7.11	2.4	6.05	8.3
Level 2	8.23	8.8	8.20	9.5	–	–
Fast food and counter workers	8.47	2.6	9.13	5.0	8.05	2.7
Level 1	8.07	3.1	8.55	5.6	7.58	1.8
Level 2	7.69	1.3	7.79	2.8	7.66	1.6
Level 3	9.05	2.7	9.64	5.3	8.76	2.6
Combined food preparation and serving workers, including fast food	8.48	3.6	9.17	6.0	7.93	2.5
Level 1	8.13	4.6	8.62	7.0	7.62	2.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food –Continued						
Level 2	\$7.65	1.3%	\$7.78	2.9%	\$7.59	1.3%
Level 3	9.38	5.3	9.66	6.5	9.10	7.5
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	8.45	2.6	8.77	3.0	8.36	3.2
Level 2	7.82	6.9	–	–	–	–
Level 2	8.47	1.9	–	–	–	–
Food servers, nonrestaurant						
Level 1	8.54	10.7	–	–	8.48	16.5
Level 2	7.31	19.2	–	–	–	–
Level 2	10.07	12.7	–	–	–	–
Dishwashers						
Level 1	8.42	3.1	8.60	3.7	7.99	3.7
Level 1	8.28	2.3	8.42	3.4	7.87	3.6
Level 2	8.85	11.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	8.50	4.5	9.67	7.4	7.53	3.9
Level 1	7.40	6.6	–	–	6.96	4.6
Level 2	8.25	2.5	–	–	–	–
Level 3	9.75	10.9	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	10.90	4.0	11.22	4.4	9.14	4.5
Level 1	8.89	2.2	9.09	2.4	8.45	4.3
Level 2	10.22	1.9	10.18	1.8	10.50	4.9
Level 3	10.88	5.3	11.01	6.0	9.61	10.4
Level 4	14.21	6.0	14.15	6.0	–	–
Not able to be leveled	12.47	10.4	12.55	11.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers						
Level 1	15.12	8.8	15.12	8.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers						
Level 1	14.23	8.0	14.23	8.0	–	–
Building cleaning workers						
Level 1	10.10	3.7	10.34	4.3	9.06	4.8
Level 1	8.83	2.3	9.01	2.1	8.42	4.4
Level 2	10.35	4.4	10.32	4.4	10.53	5.1
Level 3	10.90	7.0	11.01	7.5	9.77	16.1
Level 4	13.88	7.9	13.88	7.9	–	–
Janitors and cleaners, except maids and housekeeping cleaners						
Level 1	10.56	5.5	11.00	7.5	9.03	5.8
Level 1	8.77	4.3	8.94	5.1	8.54	6.1

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Janitors and cleaners, except maids and housekeeping cleaners						
–Continued						
Level 2	\$10.79	3.4%	\$10.87	3.6%	\$10.40	3.7%
Level 3	11.56	5.8	11.83	5.3	–	–
Level 4	14.24	6.5	14.24	6.5	–	–
Maids and housekeeping cleaners						
Level 1	9.31	3.4	9.33	3.8	9.17	6.6
Level 2	8.97	2.0	9.16	2.1	8.08	5.6
Level 3	9.44	5.4	9.29	4.6	–	–
Level 3	9.27	10.2	8.94	9.3	–	–
Grounds maintenance workers						
Level 1	12.12	10.0	12.31	9.8	9.99	8.8
Level 3	9.90	5.6	10.34	4.7	–	–
Level 3	10.84	2.4	11.03	2.8	–	–
Level 4	14.61	9.7	–	–	–	–
Landscaping and groundskeeping workers						
Level 1	12.10	7.8	12.32	7.2	9.65	12.1
Level 3	9.94	5.7	10.34	4.7	–	–
Level 3	10.52	3.0	10.80	3.1	–	–
Personal care and service occupations						
Level 1	10.79	3.9	11.42	5.5	8.91	4.2
Level 2	7.74	2.0	–	–	7.73	2.3
Level 2	7.99	6.5	7.93	6.5	8.14	7.8
Level 3	9.11	4.4	8.89	5.4	9.64	6.5
Level 4	12.66	8.2	12.94	8.4	10.74	10.8
Level 5	13.99	11.6	13.70	12.6	–	–
Level 6	20.19	6.8	20.25	7.1	–	–
Level 7	18.14	9.4	18.14	9.4	–	–
Not able to be leveled	9.27	18.7	9.13	22.9	9.82	12.8
First-line supervisors/managers of gaming workers						
Gaming supervisors	17.01	3.3	17.01	3.3	–	–
Gaming supervisors	18.19	3.5	18.19	3.5	–	–
First-line supervisors/managers of personal service workers						
Gaming services workers	14.44	6.0	14.44	6.0	–	–
Level 2	7.29	2.5	7.31	2.2	7.10	5.8
Level 2	6.99	4.8	7.04	5.6	–	–
Level 3	7.54	4.1	7.43	5.1	–	–
Gaming dealers						
Level 2	7.03	3.8	7.07	4.1	6.74	4
Level 2	6.86	4.4	6.88	5.1	–	–
Level 3	6.88	1.9	6.88	1.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Ushers, lobby attendants, and ticket takers	\$8.24	2.0%	–	–	\$8.24	2.0%
Level 1	8.33	2.1	–	–	8.33	2.1
Miscellaneous entertainment attendants and related workers	8.14	4.1	\$8.75	7.3%	7.71	4.1
Level 1	7.41	3.0	–	–	7.03	3.2
Level 3	9.22	8.6	–	–	–	–
Amusement and recreation attendants	8.04	4.9	8.77	8.1	7.58	2.8
Level 1	7.43	3.4	–	–	7.04	3.5
Level 3	8.93	11.1	–	–	–	–
Baggage porters, bellhops, and concierges	7.94	15.1	–	–	–	–
Child care workers	8.94	3.9	9.47	5.7	8.07	3.2
Level 2	8.62	3.5	–	–	8.13	4.1
Level 3	8.45	5.2	8.69	5.3	–	–
Personal and home care aides	9.93	4.4	9.79	4.6	10.71	11.5
Level 3	10.74	5.9	–	–	10.57	12.7
Recreation and fitness workers	14.49	7.1	18.23	7.6	11.67	5.4
Level 2	10.58	14.0	–	–	10.58	14.0
Level 3	11.27	11.6	–	–	10.59	5.2
Fitness trainers and aerobics instructors	17.32	26.4	–	–	15.91	11.1
Recreation workers	14.13	7.4	18.17	5.5	11.24	5.5
Level 2	10.58	14.0	–	–	10.58	14.0
Level 3	11.62	10.1	–	–	10.59	5.2
Sales and related occupations	17.12	2.9	18.89	2.9	9.10	1.4
Level 1	8.19	2.9	8.75	3.7	7.75	1.5
Level 2	8.75	3.3	9.07	5.8	8.39	2.7
Level 3	10.69	3.2	11.00	3.5	9.37	2.9
Level 4	15.04	2.4	15.21	2.5	13.71	3.1
Level 5	20.34	3.9	20.35	3.9	–	–
Level 6	26.37	15.8	26.44	15.9	–	–
Level 7	33.02	9.5	33.02	9.5	–	–
Level 8	31.47	16.3	31.47	16.3	–	–
Level 9	48.18	18.0	48.18	18.0	–	–
Not able to be leveled	20.52	22.6	21.07	23.9	9.16	8.9
First-line supervisors/managers, sales workers	20.47	14.7	20.48	14.9	–	–
Level 4	11.63	6.6	11.63	6.6	–	–
Level 5	16.42	4.9	16.42	4.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
First-line supervisors/managers, sales workers –Continued						
Level 6	\$22.23	16.7%	\$22.34	17.0%	–	–
First-line supervisors/managers of retail sales workers						
Level 4	19.31	12.6	19.32	12.8	–	–
Level 5	11.59	6.7	11.59	6.7	–	–
Level 6	16.42	4.9	16.42	4.9	–	–
Level 6	22.38	18.7	22.52	19.2	–	–
First-line supervisors/managers of non-retail sales workers						
Level 4	26.27	26.3	26.27	26.3	–	–
Retail sales workers						
Level 1	12.32	2.5	13.48	4.1	\$8.93	1.9%
Level 2	8.20	2.4	8.76	2.6	7.82	1.3
Level 3	8.58	2.8	8.90	5.9	8.21	2.0
Level 4	10.57	2.9	10.92	3.6	9.29	3.2
Level 5	15.59	4.1	15.95	4.4	13.28	2.4
Level 5	19.00	14.4	19.02	14.3	–	–
Not able to be leveled	–	–	–	–	9.16	8.9
Cashiers, all workers						
Level 1	9.91	2.2	10.33	3.6	9.06	3.9
Level 2	8.23	2.2	8.41	4.4	8.06	3.6
Level 3	8.46	3.8	8.53	6.7	8.36	2.3
Level 4	10.74	4.7	10.97	6.2	9.97	4.7
Level 4	15.55	5.4	15.31	7.6	–	–
Not able to be leveled	–	–	–	–	8.74	8.8
Cashiers						
Level 1	9.87	2.5	10.30	3.9	9.06	3.9
Level 2	8.34	2.4	8.69	3.7	8.06	3.6
Level 3	8.46	4.0	8.55	7.2	8.36	2.3
Level 4	10.70	4.8	10.93	6.4	9.97	4.7
Level 4	16.42	4.6	16.46	7.1	–	–
Not able to be leveled	–	–	–	–	8.74	8.8
Gaming change persons and booth cashiers						
Level 2	10.61	9.8	10.61	9.8	–	–
Counter and rental clerks and parts salespersons						
Level 2	13.32	7.4	13.85	7.7	8.39	4.9
Level 3	8.67	4.1	–	–	–	–
Level 4	9.61	4.0	9.71	4.3	–	–
Level 4	15.37	3.2	15.37	3.2	–	–
Counter and rental clerks						
Level 2	11.48	11.6	12.15	13.0	8.19	6.4
Level 3	8.67	4.1	–	–	–	–
Level 3	8.94	9.2	9.02	10.2	–	–
Parts salespersons						
Level 3	14.98	6.7	15.17	6.8	–	–
Level 4	10.46	6.9	–	–	–	–
Level 4	16.39	6.7	16.39	6.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail salespersons	\$13.81	6.8%	\$15.34	5.4%	\$8.85	2.0%
Level 1	8.18	4.4	–	–	7.66	.9
Level 2	8.77	5.0	9.54	11.3	7.99	3.2
Level 3	10.77	4.2	11.50	5.0	8.48	3.1
Level 4	15.69	7.5	16.33	8.0	12.54	2.2
Level 5	19.13	18.4	19.16	18.4	–	–
Advertising sales agents	19.48	9.4	19.48	9.4	–	–
Insurance sales agents	31.56	7.9	31.89	6.4	–	–
Securities, commodities, and financial services sales agents	41.28	24.1	41.28	24.1	–	–
Level 9	61.05	30.5	61.05	30.5	–	–
Sales representatives, wholesale and manufacturing	33.11	6.8	33.11	6.8	–	–
Level 5	23.07	6.6	23.07	6.6	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Not able to be leveled	38.04	29.1	38.04	29.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	7.5	40.95	7.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	5.3	26.87	5.3	–	–
Level 5	23.87	5.2	23.87	5.2	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Models, demonstrators, and product promoters	15.20	10.2	–	–	–	–
Demonstrators and product promoters	15.20	10.2	–	–	–	–
Real estate brokers and sales agents ..	22.04	20.1	22.04	20.1	–	–
Real estate sales agents	22.04	20.1	22.04	20.1	–	–
Telemarketers	9.88	6.9	10.52	8.7	–	–
Level 2	9.93	11.3	–	–	–	–
Miscellaneous sales and related workers	17.85	29.7	18.73	30.1	–	–
Level 3	12.87	6.0	–	–	–	–
Level 4	15.85	4.3	–	–	–	–
Office and administrative support occupations						
Level 1	8.71	4.3	8.87	5.5	8.51	6.0
Level 2	10.43	2.6	10.74	2.8	9.34	3.3

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Level 3	\$12.50	1.6%	\$12.77	1.4%	\$10.66	5.7%
Level 4	14.47	2.0	14.76	2.4	11.75	4.8
Level 5	17.15	4.3	17.25	4.5	15.99	10.4
Level 6	18.49	2.6	18.52	2.6	–	–
Level 7	25.15	3.3	25.53	3.0	–	–
Level 8	25.68	6.5	25.68	6.7	–	–
Not able to be leveled	14.93	5.5	15.06	5.3	13.62	10.7
First-line supervisors/managers of office and administrative support workers	18.62	3.6	18.67	3.7	–	–
Level 5	13.90	7.3	13.90	7.3	–	–
Level 6	18.27	4.0	18.40	4.0	–	–
Level 7	21.83	9.9	21.83	9.9	–	–
Level 8	25.68	6.5	25.68	6.7	–	–
Not able to be leveled	20.01	10.8	20.01	10.8	–	–
Financial clerks	14.48	3.1	14.83	3.3	11.88	4.5
Level 2	10.21	7.0	10.57	7.0	–	–
Level 3	10.91	2.5	10.74	2.6	11.80	6.6
Level 4	14.04	2.4	14.50	2.6	10.58	8.4
Level 5	17.60	8.4	17.83	8.5	15.79	6.7
Level 6	19.22	3.3	19.27	3.4	–	–
Not able to be leveled	14.25	11.6	14.77	9.8	–	–
Bill and account collectors	15.29	6.7	15.32	7.7	–	–
Level 4	15.26	9.0	15.57	7.7	–	–
Level 5	16.79	11.1	–	–	–	–
Billing and posting clerks and machine operators	13.58	11.3	13.34	11.4	–	–
Level 4	13.72	11.5	–	–	–	–
Level 5	16.11	5.9	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.50	4.0	15.97	4.2	11.62	7.0
Level 3	11.27	3.4	10.96	2.9	–	–
Level 4	13.53	4.0	14.13	3.9	9.82	8.5
Level 5	18.34	8.9	18.75	8.0	14.34	8.6
Level 6	19.87	3.3	19.98	3.1	–	–
Not able to be leveled	16.02	11.1	16.02	11.1	–	–
Payroll and timekeeping clerks	17.35	8.0	17.41	7.9	–	–
Level 4	19.00	7.9	–	–	–	–
Procurement clerks	14.87	9.3	14.87	9.3	–	–
Tellers	11.20	1.9	11.30	3.0	10.81	2.9
Level 2	10.83	7.0	10.85	7.4	–	–
Level 3	10.98	2.1	10.95	2.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Tellers –Continued						
Level 4	\$12.24	5.7%	–	–	–	–
Not able to be leveled	10.31	4.2	–	–	–	–
Brokerage clerks	15.36	11.7	\$15.36	11.7%	–	–
Court, municipal, and license clerks ..	16.79	5.8	16.83	6.0	–	–
Level 4	14.37	2.7	–	–	–	–
Level 5	20.70	7.5	20.70	7.5	–	–
Level 6	18.37	6.2	–	–	–	–
Customer service representatives	13.70	5.7	14.24	6.0	\$10.37	9.5%
Level 3	12.00	9.6	13.00	2.6	–	–
Level 4	14.71	.9	14.90	1.6	13.10	6.1
Level 5	15.06	9.4	15.36	10.8	–	–
Level 6	17.86	2.8	17.86	2.8	–	–
Not able to be leveled	14.11	5.7	14.11	5.7	–	–
Eligibility interviewers, government programs	16.24	4.3	16.24	4.3	–	–
File clerks	12.18	9.2	14.02	9.9	–	–
Hotel, motel, and resort desk clerks ..	10.60	3.1	10.73	3.2	–	–
Level 2	9.98	7.6	9.81	9.5	–	–
Level 3	10.05	12.6	10.55	13.3	–	–
Interviewers, except eligibility and loan	12.36	5.5	13.35	2.5	9.86	14.0
Level 4	13.67	12.1	–	–	–	–
Library assistants, clerical	12.01	3.7	–	–	10.69	11.2
Loan interviewers and clerks	15.56	7.5	15.65	7.8	–	–
Order clerks	13.76	34.1	14.16	32.0	–	–
Level 3	9.90	6.5	–	–	–	–
Human resources assistants, except payroll and timekeeping	16.55	10.3	16.55	10.3	–	–
Level 4	14.70	2.4	14.70	2.4	–	–
Receptionists and information clerks	12.69	4.5	12.75	4.6	11.39	10.1
Level 2	11.36	2.7	11.36	2.7	–	–
Level 3	14.14	3.9	14.21	4.0	–	–
Level 4	12.39	8.3	12.53	9.3	–	–
Not able to be leveled	11.45	10.4	11.45	10.4	–	–
Reservation and transportation ticket agents and travel clerks	14.96	11.9	16.35	9.0	–	–
Level 4	14.44	13.6	15.67	11.5	–	–
Dispatchers	14.01	6.4	14.46	5.5	–	–
Level 4	13.33	11.4	–	–	–	–
Police, fire, and ambulance dispatchers	14.31	13.4	14.55	13.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Dispatchers, except police, fire, and ambulance	\$13.70	10.8%	\$14.36	9.7%	–	–
Production, planning, and expediting clerks	21.33	13.2	21.33	13.2	–	–
Shipping, receiving, and traffic clerks	13.05	3.5	13.12	3.4	–	–
Level 4	14.10	5.6	14.10	5.6	–	–
Level 5	14.30	10.8	–	–	–	–
Stock clerks and order fillers	11.04	6.3	11.64	7.5	\$8.88	5.2%
Level 1	8.28	3.8	8.26	5.3	8.30	4.6
Level 2	10.33	6.7	10.68	4.7	9.40	13.6
Level 3	12.49	6.1	13.00	4.3	8.98	7.2
Level 4	15.00	3.6	15.26	3.8	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.70	4.4	14.75	4.8	–	–
Secretaries and administrative assistants	17.23	2.2	17.23	2.3	17.11	6.8
Level 3	12.51	10.8	12.49	11.0	–	–
Level 4	15.12	7.3	15.10	7.3	–	–
Level 5	17.97	3.6	17.84	3.5	–	–
Level 6	18.47	6.2	18.47	6.2	–	–
Level 7	26.11	5.2	27.11	3.4	–	–
Not able to be leveled	17.26	9.1	17.17	9.9	–	–
Executive secretaries and administrative assistants	20.10	3.1	20.17	3.2	–	–
Level 4	16.56	19.2	16.56	19.2	–	–
Level 5	18.81	5.2	18.22	3.4	–	–
Level 6	17.11	4.2	17.11	4.2	–	–
Level 7	27.21	3.8	27.56	4.3	–	–
Not able to be leveled	21.26	6.5	22.15	5.3	–	–
Legal secretaries	20.08	12.3	20.08	12.3	–	–
Medical secretaries	15.28	3.0	15.36	3.4	–	–
Level 3	14.17	1.4	–	–	–	–
Level 4	14.54	5.0	14.54	5.0	–	–
Secretaries, except legal, medical, and executive	14.75	6.6	14.73	7.0	–	–
Level 3	10.61	15.3	10.61	15.3	–	–
Level 4	14.67	4.3	14.59	3.9	–	–
Level 5	16.80	7.8	17.01	8.0	–	–
Not able to be leveled	15.52	13.3	15.43	13.6	–	–
Data entry and information processing workers	12.81	3.7	12.84	4.5	–	–
Level 3	12.17	3.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry keyers	\$13.01	3.8%	\$12.94	4.3%	–	–
Level 3	12.17	3.7	–	–	–	–
Insurance claims and policy processing clerks	13.36	6.6	13.36	6.6	–	–
Level 6	14.41	10.2	14.41	10.2	–	–
Office clerks, general	14.06	2.5	14.42	3.0	\$11.97	6.5%
Level 1	9.54	6.4	–	–	–	–
Level 2	10.37	5.0	11.02	4.4	–	–
Level 3	12.16	5.3	12.58	6.4	10.39	7.5
Level 4	14.05	4.3	14.35	5.3	11.91	6.4
Level 5	17.65	5.6	17.99	5.5	–	–
Level 6	18.50	3.8	18.50	3.8	–	–
Not able to be leveled	14.77	6.5	14.28	6.2	–	–
Farming, fishing, and forestry occupations	13.86	23.9	13.79	27.0	–	–
Construction and extraction occupations	18.97	5.0	18.98	5.0	–	–
Level 1	14.91	7.6	14.91	7.6	–	–
Level 2	11.19	7.3	11.19	7.4	–	–
Level 3	18.35	11.7	18.35	11.7	–	–
Level 4	16.08	6.8	16.10	6.8	–	–
Level 5	19.22	2.5	19.17	2.5	–	–
Level 6	21.64	4.1	21.64	4.1	–	–
Level 7	25.39	4.9	25.39	4.9	–	–
Level 8	28.89	4.5	28.89	4.5	–	–
Not able to be leveled	20.86	11.2	20.86	11.2	–	–
First-line supervisors/managers of construction trades and extraction workers	27.00	5.6	27.00	5.6	–	–
Level 6	24.42	6.1	24.42	6.1	–	–
Level 7	25.33	4.6	25.33	4.6	–	–
Level 8	29.43	4.2	29.43	4.2	–	–
Brickmasons, blockmasons, and stonemasons	24.35	5.9	24.35	5.9	–	–
Brickmasons and blockmasons	24.51	7.2	24.51	7.2	–	–
Carpenters	21.71	11.1	21.81	11.2	–	–
Level 5	20.96	10.7	20.96	10.7	–	–
Level 6	17.51	9.7	17.51	9.7	–	–
Level 7	25.80	11.7	25.80	11.7	–	–
Not able to be leveled	18.30	10.1	18.30	10.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Cement masons, concrete finishers, and terrazzo workers	\$21.15	6.5%	\$21.15	6.5%	–	–
Cement masons and concrete finishers	21.15	6.5	21.15	6.5	–	–
Construction laborers	14.34	14.8	14.34	14.8	–	–
Level 1	14.97	10.9	14.97	11.0	–	–
Level 3	21.54	23.8	21.54	23.8	–	–
Construction equipment operators	19.13	2.0	19.13	2.0	–	–
Level 5	19.66	1.7	19.66	1.7	–	–
Level 6	22.74	5.0	22.74	5.0	–	–
Operating engineers and other construction equipment operators	19.27	1.8	19.27	1.8	–	–
Level 5	19.77	1.8	19.77	1.8	–	–
Level 6	22.56	5.0	22.56	5.0	–	–
Drywall installers, ceiling tile installers, and tapers	17.91	9.3	17.91	9.3	–	–
Level 5	16.96	10.8	16.96	10.8	–	–
Drywall and ceiling tile installers ..	16.51	7.6	16.51	7.6	–	–
Electricians	23.37	9.4	23.37	9.4	–	–
Painters and paperhangers	15.81	2.5	15.81	2.5	–	–
Painters, construction and maintenance	15.81	2.5	15.81	2.5	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.72	11.6	20.62	11.9	–	–
Level 6	21.81	18.1	21.81	18.1	–	–
Level 7	26.59	7.5	26.59	7.5	–	–
Not able to be leveled	17.24	17.4	17.24	17.4	–	–
Pipelayers	15.50	11.8	15.50	11.8	–	–
Plumbers, pipefitters, and steamfitters	21.52	11.8	21.42	12.2	–	–
Level 7	26.59	7.5	26.59	7.5	–	–
Roofers	14.11	11.9	14.11	11.9	–	–
Level 4	13.77	10.3	13.77	10.3	–	–
Helpers, construction trades	17.79	10.7	17.79	10.7	–	–
Level 3	20.85	10.0	20.85	10.0	–	–
Construction and building inspectors	23.11	6.7	23.11	6.7	–	–
Highway maintenance workers	15.65	8.3	15.79	8.8	–	–
Miscellaneous construction and related workers	14.19	6.5	14.37	7.4	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.29	2.4%	\$21.51	1.9%	\$15.59	43.0%
Level 2	8.99	9.1	—	—	—	—
Level 3	11.94	2.9	11.94	3.0	—	—
Level 4	17.61	9.3	16.71	9.7	—	—
Level 5	17.29	5.5	17.68	3.4	—	—
Level 6	23.27	6.8	23.38	6.7	—	—
Level 7	26.22	4.2	26.22	4.2	—	—
Level 8	30.46	5.5	30.46	5.5	—	—
Level 9	33.52	15.8	33.52	15.8	—	—
Not able to be leveled	24.98	11.3	25.85	9.9	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.66	11.4	27.66	11.4	—	—
Level 7	24.22	7.4	24.22	7.4	—	—
Radio and telecommunications equipment installers and repairers	29.46	5.9	—	—	—	—
Telecommunications equipment installers and repairers, except line installers	29.52	6.4	—	—	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.24	17.5	23.24	17.5	—	—
Level 7	30.06	1.6	30.06	1.6	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.24	1.8	29.24	1.8	—	—
Level 7	30.06	1.6	30.06	1.6	—	—
Aircraft mechanics and service technicians	19.31	9.5	19.31	9.5	—	—
Automotive technicians and repairers	20.74	4.0	20.74	4.0	—	—
Level 4	16.67	13.4	16.67	13.4	—	—
Level 5	18.08	9.7	18.08	9.7	—	—
Level 6	24.07	12.4	24.07	12.4	—	—
Level 7	18.08	5.3	18.08	5.3	—	—
Automotive body and related repairers	22.32	37.6	22.32	37.6	—	—
Automotive service technicians and mechanics	20.47	6.4	20.47	6.4	—	—
Level 5	18.59	12.2	18.59	12.2	—	—
Level 6	22.40	5.5	22.40	5.5	—	—
Level 7	18.78	6.5	18.78	6.5	—	—
Bus and truck mechanics and diesel engine specialists	20.93	7.9	20.93	7.9	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Bus and truck mechanics and diesel engine specialists –Continued						
Level 5	\$17.73	8.4%	\$17.73	8.4%	–	–
Heavy vehicle and mobile equipment service technicians and mechanics						
Mobile heavy equipment mechanics, except engines	20.65	10.7	20.65	10.7	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	25.02	12.2	25.02	12.2	–	–
Heating, air conditioning, and refrigeration mechanics and installers	9.38	13.2	–	–	–	–
Industrial machinery installation, repair, and maintenance workers	23.56	14.0	23.56	14.0	–	–
Level 4	21.32	4.8	21.46	4.8	–	–
Level 5	17.85	20.0	18.05	20.3	–	–
Level 6	17.96	4.0	17.96	4.0	–	–
Level 7	21.77	7.3	22.32	7.3	–	–
Level 7	27.33	5.2	27.33	5.2	–	–
Industrial machinery mechanics	24.67	5.0	24.67	5.0	–	–
Level 5	20.63	4.4	20.63	4.4	–	–
Level 7	27.73	6.9	27.73	6.9	–	–
Maintenance and repair workers, general						
Level 4	20.05	8.0	20.31	8.2	–	–
Level 5	14.90	6.6	15.09	7.3	–	–
Level 6	16.79	3.0	16.79	3.0	–	–
Level 7	22.03	12.2	23.42	10.4	–	–
Level 7	25.12	3.9	25.12	3.9	–	–
Maintenance workers, machinery ..	20.63	9.6	20.63	9.6	–	–
Line installers and repairers	28.45	13.3	28.45	13.3	–	–
Electrical power-line installers and repairers	28.81	16.2	28.81	16.2	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 3	16.90	3.4	17.15	3.1	–	–
Level 4	13.44	13.0	13.44	13.0	–	–
Level 6	16.96	3.7	16.96	3.7	–	–
Level 6	20.45	8.2	20.45	8.2	–	–
Not able to be leveled	18.04	11.6	19.83	6.9	–	–
Helpers--installation, maintenance, and repair workers	13.14	13.3	13.30	12.9	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations	\$16.52	8.0%	\$17.05	8.4%	\$10.24	7.5%
Level 1	9.72	4.1	9.99	4.6	8.44	7.7
Level 2	10.12	5.4	10.38	5.8	8.45	7.5
Level 3	13.16	10.2	13.63	12.1	10.77	2.6
Level 4	14.72	2.6	14.83	2.6	—	—
Level 5	19.96	16.9	20.08	17.1	—	—
Level 6	23.39	8.5	23.39	8.5	—	—
Level 7	23.78	7.6	23.94	7.0	—	—
Level 8	27.97	7.1	27.97	7.1	—	—
Not able to be leveled	16.53	8.3	16.75	8.4	—	—
First-line supervisors/managers of production and operating workers	29.80	23.8	29.80	23.8	—	—
Level 6	20.98	8.4	20.98	8.4	—	—
Level 7	19.73	11.3	19.73	11.3	—	—
Electrical, electronics, and electromechanical assemblers	13.41	4.4	13.88	3.3	—	—
Level 3	12.75	8.3	—	—	—	—
Electrical and electronic equipment assemblers	13.48	4.9	13.99	3.8	—	—
Level 3	12.74	9.0	—	—	—	—
Miscellaneous assemblers and fabricators	13.05	5.9	13.38	4.9	—	—
Level 1	9.65	10.5	—	—	—	—
Level 2	11.11	8.4	11.11	8.4	—	—
Level 3	13.20	5.2	13.60	4.0	—	—
Level 4	14.46	6.5	14.46	6.5	—	—
Level 5	16.51	9.8	—	—	—	—
Not able to be leveled	12.64	5.3	12.64	5.3	—	—
Bakers	12.05	13.3	12.49	14.6	—	—
Level 3	9.93	16.9	—	—	—	—
Butchers and other meat, poultry, and fish processing workers	14.13	13.6	13.99	14.3	—	—
Butchers and meat cutters	15.73	14.3	15.83	16.8	—	—
Miscellaneous food processing workers	15.31	13.1	15.31	13.1	—	—
Computer control programmers and operators	18.88	11.7	18.88	11.7	—	—
Computer-controlled machine tool operators, metal and plastic	17.36	9.1	17.36	9.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.94	5.9	12.94	5.9	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	\$12.78	8.7%	\$12.78	8.7%	–	–
Machinists	19.84	7.0	19.84	7.0	–	–
Welding, soldering, and brazing workers	15.60	5.5	15.60	5.2	–	–
Welders, cutters, solderers, and brazers	15.68	5.7	15.60	5.2	–	–
Miscellaneous metalworkers and plastic workers	18.38	1.6	18.38	1.6	–	–
Printers	17.10	3.9	17.33	3.0	–	–
Level 5	18.26	3.5	18.24	4.0	–	–
Prepress technicians and workers ..	17.24	8.5	–	–	–	–
Printing machine operators	17.26	5.5	17.26	5.5	–	–
Laundry and dry-cleaning workers	8.64	6.3	8.64	6.5	–	–
Level 1	9.01	4.9	–	–	–	–
Power plant operators, distributors, and dispatchers	34.46	6.7	34.46	6.7	–	–
Water and liquid waste treatment plant and system operators	20.37	6.8	20.70	6.6	–	–
Inspectors, testers, sorters, samplers, and weighers	16.70	4.0	17.31	6.7	–	–
Level 5	16.69	4.9	–	–	–	–
Packaging and filling machine operators and tenders	13.80	8.5	14.29	9.9	–	–
Painting workers	15.49	20.6	19.00	11.0	–	–
Painters, transportation equipment	21.36	15.4	21.36	15.4	–	–
Photographic process workers and processing machine operators	10.64	11.7	–	–	–	–
Semiconductor processors	20.12	6.9	20.12	6.9	–	–
Miscellaneous production workers	12.10	17.3	12.41	21.7	\$10.27	1.8%
Level 1	9.81	8.0	9.90	8.0	–	–
Level 2	10.45	6.1	10.53	6.5	–	–
Level 3	15.10	19.6	16.61	26.7	–	–
Helpers--production workers	11.00	8.3	11.03	8.1	–	–
Level 1	10.11	8.0	10.16	7.6	–	–
Transportation and material moving occupations						
Level 1	9.01	3.4	9.14	3.8	8.64	4.5
Level 2	11.17	3.7	11.38	4.5	10.15	6.8
Level 3	14.89	5.1	14.97	5.4	13.42	10.7
Level 4	17.76	4.5	17.93	4.5	14.03	9.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 5	\$20.50	4.8%	\$20.54	4.8%	–	–
Level 6	21.14	11.2	21.75	9.6	–	–
Not able to be leveled	16.43	9.2	16.50	9.1	–	–
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.46	7.4	22.43	7.6	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.96	4.0	21.96	4.0	–	–
Bus drivers	13.68	7.3	13.35	8.5	\$14.11	7.3%
Level 2	10.73	5.2	–	–	–	–
Level 3	15.85	4.5	16.09	7.0	15.60	2.5
Level 4	14.65	7.7	–	–	–	–
Bus drivers, transit and intercity	15.23	7.3	–	–	–	–
Bus drivers, school	12.69	8.1	11.92	6.2	13.43	10.7
Level 2	10.93	5.2	–	–	–	–
Level 3	15.27	3.7	–	–	15.61	3.1
Driver/sales workers and truck drivers	16.90	4.1	17.07	3.8	8.97	8.0
Level 1	9.82	2.7	10.14	5.8	–	–
Level 2	10.98	9.3	11.15	8.1	–	–
Level 3	15.55	9.3	15.69	9.6	–	–
Level 4	19.01	7.3	19.01	7.3	–	–
Level 5	20.75	6.3	20.75	6.3	–	–
Driver/sales workers	12.03	17.2	12.68	19.2	–	–
Level 3	10.78	5.0	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.29	5.8	18.29	5.8	–	–
Level 3	19.46	7.6	19.46	7.6	–	–
Level 4	17.62	8.5	17.62	8.5	–	–
Level 5	20.30	6.0	20.30	6.0	–	–
Truck drivers, light or delivery services	15.99	3.5	16.11	3.6	–	–
Level 1	9.94	7.4	–	–	–	–
Level 2	10.75	7.0	10.75	7.0	–	–
Level 3	13.63	5.2	13.73	5.3	–	–
Level 4	24.62	9.1	24.62	9.1	–	–
Taxi drivers and chauffeurs	10.27	4.1	–	–	–	–
Parking lot attendants	9.18	17.7	–	–	–	–
Dredge, excavating, and loading machine operators	18.25	5.8	18.25	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Excavating and loading machine and dragline operators	\$18.25	5.8%	\$18.25	5.8%	–	–
Industrial truck and tractor operators	13.62	15.3	13.65	15.5	–	–
Level 2	11.08	16.8	11.10	17.2	–	–
Level 3	12.68	7.2	12.68	7.2	–	–
Level 4	14.77	7.3	14.77	7.3	–	–
Laborers and material movers, hand	10.90	2.9	11.20	3.3	\$9.67	3.8%
Level 1	8.95	3.4	9.00	3.3	8.84	5.1
Level 2	11.52	6.7	11.76	8.3	10.88	5.4
Level 3	13.62	3.2	13.72	3.0	–	–
Level 4	16.07	8.7	16.53	9.0	–	–
Cleaners of vehicles and equipment	10.71	11.8	10.92	12.5	–	–
Level 1	9.61	2.6	9.54	2.3	–	–
Level 2	14.35	43.7	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.44	4.1	11.66	5.3	10.41	4.2
Level 1	9.23	4.0	9.04	3.9	9.75	5.5
Level 2	11.03	2.8	10.95	2.9	11.31	6.2
Level 3	13.93	3.0	13.93	3.0	–	–
Level 4	16.35	9.0	16.91	9.4	–	–
Packers and packagers, hand	8.96	5.4	9.29	3.9	8.34	8.2
Level 1	7.83	4.0	8.30	8.2	7.04	5.3
Level 2	11.17	5.2	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$18.93	2.7%	\$20.03	3.9%	\$10.90	3.0%
Management occupations	41.86	5.1	41.74	5.3	48.26	9.8
Level 7	21.59	5.1	21.59	5.1	—	—
Level 8	26.11	7.2	26.09	7.4	—	—
Level 9	30.98	4.8	31.02	4.8	—	—
Level 10	37.30	1.8	37.30	1.8	—	—
Level 11	41.05	5.9	40.92	5.9	—	—
Level 12	62.35	18.8	62.43	20.7	—	—
Level 13	58.91	3.0	60.07	3.0	—	—
Not able to be leveled	50.09	5.7	50.09	5.7	—	—
General and operations managers	48.93	9.7	48.93	9.7	—	—
Level 10	42.98	6.4	42.98	6.4	—	—
Level 11	49.16	4.1	49.16	4.1	—	—
Not able to be leveled	40.05	18.6	40.05	18.6	—	—
Marketing and sales managers	49.69	14.3	50.07	14.2	—	—
Not able to be leveled	67.98	11.7	67.98	11.7	—	—
Marketing managers	49.19	12.8	49.89	11.9	—	—
Sales managers	50.25	25.8	50.25	25.8	—	—
Not able to be leveled	74.24	17.7	74.24	17.7	—	—
Computer and information systems managers	50.88	8.6	50.88	8.6	—	—
Not able to be leveled	55.46	6.6	55.46	6.6	—	—
Financial managers	41.29	5.7	40.69	5.0	—	—
Level 9	35.75	6.8	35.75	6.8	—	—
Level 11	46.76	9.9	46.76	9.9	—	—
Not able to be leveled	43.23	9.7	43.23	9.7	—	—
Human resources managers	32.77	10.0	32.77	10.0	—	—
Level 11	41.96	13.0	41.96	13.0	—	—
Compensation and benefits managers	38.81	19.0	38.81	19.0	—	—
Industrial production managers	49.53	4.8	49.53	4.8	—	—
Not able to be leveled	53.37	6.6	53.37	6.6	—	—
Purchasing managers	39.84	26.5	39.84	26.5	—	—
Construction managers	28.41	11.9	28.41	11.9	—	—
Level 9	29.42	7.4	29.42	7.4	—	—
Level 11	27.17	27.7	27.17	27.7	—	—
Engineering managers	53.81	10.4	53.81	10.4	—	—
Not able to be leveled	66.17	2.9	66.17	2.9	—	—
Food service managers	23.15	9.1	23.15	9.1	—	—
Medical and health services managers	41.76	7.2	41.76	7.2	—	—
Level 11	40.91	4.4	40.91	4.4	—	—
Not able to be leveled	45.87	9.4	45.87	9.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Property, real estate, and community association managers	\$34.18	21.6%	\$34.18	21.6%	–	–
Social and community service managers	25.38	19.1	25.75	22.3	–	–
Business and financial operations occupations						
.....	27.24	4.5	27.26	4.4	–	–
Level 6	18.57	2.3	18.57	2.3	–	–
Level 7	22.07	6.2	22.07	6.2	–	–
Level 8	26.20	6.4	26.20	6.4	–	–
Level 9	28.43	5.0	28.45	5.0	–	–
Level 10	36.30	4.0	36.30	4.0	–	–
Level 11	37.68	13.5	37.68	13.5	–	–
Not able to be leveled	26.86	9.6	26.98	9.5	–	–
Buyers and purchasing agents	23.56	6.8	23.56	6.8	–	–
Level 7	22.53	13.3	22.53	13.3	–	–
Wholesale and retail buyers, except farm products	20.24	6.2	20.24	6.2	–	–
Purchasing agents, except wholesale, retail, and farm products	24.79	4.4	24.79	4.4	–	–
Claims adjusters, appraisers, examiners, and investigators	24.96	24.6	24.96	24.6	–	–
Claims adjusters, examiners, and investigators	24.96	24.6	24.96	24.6	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	28.57	10.4	28.57	10.4	–	–
Cost estimators	32.53	12.1	32.53	12.1	–	–
Human resources, training, and labor relations specialists	27.06	8.4	27.06	8.4	–	–
Level 9	27.21	1.4	27.21	1.4	–	–
Training and development specialists	29.08	5.0	29.08	5.0	–	–
Logisticians	24.54	13.6	24.54	13.6	–	–
Management analysts	31.06	15.6	31.06	15.6	–	–
Accountants and auditors	30.30	3.2	30.30	3.2	–	–
Level 7	23.70	5.4	23.71	5.4	–	–
Level 8	23.65	4.1	23.65	4.1	–	–
Level 9	29.53	6.7	29.53	6.7	–	–
Level 10	36.95	4.7	36.95	4.7	–	–
Not able to be leveled	30.10	26.0	30.10	26.0	–	–
Financial analysts and advisors	25.90	9.5	25.90	9.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Financial analysts	\$32.20	9.4%	\$32.20	9.4%	–	–
Loan counselors and officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Loan officers	27.96	12.8	28.00	13.0	–	–
Level 9	28.35	15.2	28.43	15.5	–	–
Computer and mathematical science occupations						
.....	34.75	3.0	34.77	3.0	–	–
Level 6	20.54	6.2	20.54	6.2	–	–
Level 7	23.12	5.4	23.12	5.4	–	–
Level 8	26.38	4.9	26.45	5.0	–	–
Level 9	33.96	5.8	33.96	5.8	–	–
Level 10	41.58	6.9	42.10	6.8	–	–
Level 11	41.12	4.4	41.12	4.4	–	–
Level 12	47.18	6.1	47.18	6.1	–	–
Not able to be leveled	38.12	4.5	38.12	4.5	–	–
Computer programmers	34.37	7.0	34.37	7.0	–	–
Computer software engineers	41.16	2.9	41.16	2.9	–	–
Level 9	36.19	6.6	36.19	6.6	–	–
Level 11	41.02	8.3	41.02	8.3	–	–
Level 12	49.51	4.0	49.51	4.0	–	–
Not able to be leveled	42.71	3.6	42.71	3.6	–	–
Computer software engineers, applications	34.31	4.4	34.31	4.4	–	–
Computer software engineers, systems software	45.64	3.5	45.64	3.5	–	–
Level 9	41.09	3.8	41.09	3.8	–	–
Not able to be leveled	45.87	6.2	45.87	6.2	–	–
Computer support specialists	23.42	14.3	23.42	14.3	–	–
Level 6	19.99	7.9	19.99	7.9	–	–
Computer systems analysts	37.07	8.3	37.07	8.3	–	–
Level 9	33.38	3.5	33.38	3.5	–	–
Not able to be leveled	38.47	5.1	38.47	5.1	–	–
Network and computer systems administrators	28.49	19.6	28.49	19.6	–	–
Network systems and data communications analysts	29.47	15.2	–	–	–	–
Architecture and engineering occupations						
.....	33.66	2.7	33.75	2.6	–	–
Level 5	19.75	8.2	19.75	8.2	–	–
Level 6	21.17	7.1	21.42	7.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Level 7	\$24.38	4.8%	\$24.38	4.8%	–	–
Level 8	28.61	5.2	28.62	5.2	–	–
Level 9	32.04	5.8	32.04	5.8	–	–
Level 10	36.94	3.8	36.94	3.8	–	–
Level 11	41.43	4.1	41.43	4.1	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	36.85	10.6	36.85	10.6	–	–
Architects, except naval	28.83	1.9	28.83	1.9	–	–
Architects, except landscape and naval	28.83	1.9	28.83	1.9	–	–
Engineers	38.35	2.8	38.44	2.8	–	–
Level 8	30.75	6.8	30.78	6.9	–	–
Level 9	29.78	3.1	29.78	3.1	–	–
Level 10	38.04	4.7	38.04	4.7	–	–
Level 11	42.94	3.4	42.94	3.4	–	–
Level 12	45.42	4.4	45.42	4.4	–	–
Not able to be leveled	44.02	5.9	44.02	5.9	–	–
Civil engineers	37.35	6.2	37.35	6.2	–	–
Computer hardware engineers	41.05	12.8	41.05	12.8	–	–
Electrical and electronics engineers	40.16	3.1	40.16	3.1	–	–
Level 9	33.64	4.8	33.64	4.8	–	–
Not able to be leveled	44.58	6.6	44.58	6.6	–	–
Electrical engineers	40.04	4.5	40.04	4.5	–	–
Electronics engineers, except computer	40.28	6.7	40.28	6.7	–	–
Industrial engineers, including health and safety	30.87	2.9	30.87	2.9	–	–
Industrial engineers	31.24	4.4	31.24	4.4	–	–
Mechanical engineers	43.25	6.7	43.40	6.9	–	–
Drafters	21.46	7.8	21.64	9.0	–	–
Architectural and civil drafters	22.54	10.3	22.54	10.3	–	–
Engineering technicians, except drafters	23.75	7.3	23.75	7.3	–	–
Level 5	16.54	13.3	16.54	13.3	–	–
Level 7	24.67	6.5	24.67	6.5	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–
Electrical and electronic engineering technicians	23.81	8.5	23.81	8.5	–	–
Not able to be leveled	24.60	10.8	24.60	10.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$33.13	6.2%	\$33.22	6.0%	—	—
Level 9	30.38	4.8	30.38	4.8	—	—
Physical scientists	38.99	8.8	38.99	8.8	—	—
Environmental scientists and geoscientists	39.79	9.6	39.79	9.6	—	—
Community and social services occupations	17.43	11.3	17.06	10.3	\$21.81	6.5%
Level 5	12.57	8.5	12.62	10.2	—	—
Level 6	12.94	8.3	12.69	9.8	—	—
Level 7	18.17	7.0	18.33	7.9	—	—
Level 8	—	—	12.58	25.8	—	—
Level 9	20.14	7.7	19.91	7.4	—	—
Not able to be leveled	26.11	17.8	26.11	17.8	—	—
Counselors	18.79	8.2	19.21	6.2	—	—
Level 5	14.52	11.4	—	—	—	—
Rehabilitation counselors	16.46	18.1	17.08	16.9	—	—
Social workers	19.66	6.7	18.30	4.3	24.73	10.4
Level 7	17.12	4.7	17.22	6.0	—	—
Child, family, and school social workers	18.13	9.4	—	—	—	—
Medical and public health social workers	23.24	31.4	—	—	—	—
Mental health and substance abuse social workers	18.83	6.5	19.04	7.0	—	—
Miscellaneous community and social service specialists	13.78	16.1	13.80	16.5	—	—
Level 5	11.20	8.1	—	—	—	—
Social and human service assistants	11.98	7.5	11.98	7.6	—	—
Level 5	11.20	8.1	—	—	—	—
Legal occupations	47.02	47.2	47.30	47.3	—	—
Level 7	25.26	7.2	25.26	7.2	—	—
Paralegals and legal assistants	25.51	12.2	25.51	12.2	—	—
Level 7	25.51	12.2	25.51	12.2	—	—
Education, training, and library occupations	24.66	20.1	25.05	22.4	21.47	28.6
Level 6	15.47	12.3	15.27	13.3	—	—
Not able to be leveled	33.32	36.8	34.40	34.9	—	—
Postsecondary teachers	36.88	7.6	37.94	7.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers	\$21.12	9.0%	\$21.26	9.6%	–	–
Level 6	18.71	14.8	–	–	–	–
Elementary and middle school teachers	25.83	4.8	26.39	6.0	–	–
Elementary school teachers, except special education	25.68	4.5	26.25	5.8	–	–
Other teachers and instructors	37.89	31.7	41.67	44.4	–	–
Teacher assistants	10.33	9.6	10.06	8.6	–	–
Arts, design, entertainment, sports, and media occupations						
Level 5	20.30	6.4	20.43	6.8	\$18.51	21.4%
Level 6	13.88	7.7	13.88	7.7	–	–
Level 7	20.00	15.1	19.83	13.4	–	–
Level 8	15.53	3.6	15.53	3.6	–	–
Level 9	29.67	23.4	29.31	25.9	–	–
Level 9	28.65	2.1	28.56	2.3	–	–
Not able to be leveled	20.07	6.5	20.44	9.6	–	–
Designers	19.99	12.3	19.40	12.3	–	–
Level 5	13.53	9.4	13.53	9.4	–	–
Level 8	30.63	38.0	30.63	38.0	–	–
Graphic designers	17.87	8.9	16.78	5.6	–	–
Actors, producers, and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
Producers and directors	16.11	26.6	16.11	26.6	–	–
Not able to be leveled	16.11	26.6	16.11	26.6	–	–
News analysts, reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Reporters and correspondents	18.92	14.6	17.86	15.6	–	–
Writers and editors	31.78	10.1	31.78	10.1	–	–
Editors	29.82	8.3	29.82	8.3	–	–
Healthcare practitioner and technical occupations						
Level 3	31.04	6.5	31.49	8.2	28.63	7.0
Level 4	–	–	13.69	4.9	–	–
Level 4	15.61	5.4	15.67	5.8	–	–
Level 5	17.99	6.3	18.41	9.0	17.07	7.2
Level 6	22.18	5.0	22.03	5.4	–	–
Level 7	23.03	5.1	23.04	5.8	–	–
Level 8	31.48	2.4	30.61	1.9	33.07	8.7
Level 9	30.82	4.1	30.51	3.8	31.93	10.5
Level 10	33.46	15.9	33.36	16.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 11	\$44.20	9.4%	\$44.15	9.0%	–	–
Level 12	73.94	5.7	73.94	5.7	–	–
Not able to be leveled	29.72	20.5	29.10	21.4	\$41.28	13.8%
Pharmacists	47.56	4.2	50.61	.9	–	–
Physicians and surgeons	86.47	25.1	86.47	25.1	–	–
Registered nurses	31.84	4.3	32.72	5.3	29.42	5.1
Level 7	26.40	13.0	–	–	–	–
Level 8	30.03	1.4	29.05	3.3	31.36	3.5
Level 9	30.51	4.6	30.43	4.6	30.80	9.5
Level 10	39.15	5.1	39.20	5.1	–	–
Level 11	39.99	3.2	40.03	3.3	–	–
Not able to be leveled	30.64	11.0	30.02	11.8	–	–
Therapists	25.98	4.1	25.51	5.0	33.05	9.5
Level 7	23.16	1.5	–	–	–	–
Level 9	29.60	.9	–	–	–	–
Occupational therapists	32.68	9.6	32.03	11.4	–	–
Clinical laboratory technologists and technicians	18.47	4.5	18.46	4.7	–	–
Medical and clinical laboratory technologists	29.37	2.1	–	–	–	–
Medical and clinical laboratory technicians	16.35	3.4	16.50	3.6	–	–
Dental hygienists	25.17	28.6	22.32	31.9	–	–
Diagnostic related technologists and technicians	30.23	8.5	30.09	8.7	–	–
Radiologic technologists and technicians	27.70	9.4	27.32	9.2	–	–
Health diagnosing and treating practitioner support technicians ...	17.78	6.0	17.93	7.5	–	–
Level 4	14.85	2.2	14.84	2.2	–	–
Level 5	19.29	6.1	19.47	7.5	–	–
Pharmacy technicians	15.58	2.8	15.56	3.1	–	–
Level 4	14.94	2.6	–	–	–	–
Surgical technologists	21.05	5.6	21.07	5.9	–	–
Level 5	21.07	4.2	–	–	–	–
Licensed practical and licensed vocational nurses	20.35	3.4	20.44	2.8	–	–
Level 5	20.43	5.7	21.05	6.8	–	–
Level 6	21.05	3.1	21.09	2.7	–	–
Medical records and health information technicians	13.30	4.6	13.26	4.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations	\$12.47	3.1%	\$12.83	3.1%	\$10.73	4.3%
Level 2	10.95	3.8	11.32	3.4	10.22	3.5
Level 3	11.34	3.9	11.36	4.1	11.26	6.6
Level 4	12.83	3.2	12.98	3.3	10.93	4.6
Level 5	18.00	4.0	18.00	4.0	—	—
Not able to be leveled	18.17	9.2	18.17	9.2	—	—
Nursing, psychiatric, and home health aides	11.50	2.2	11.81	1.8	10.43	1.8
Level 2	11.24	3.2	11.74	.8	—	—
Level 3	10.66	3.0	10.82	3.4	10.13	3.1
Level 4	12.36	2.0	12.51	1.6	—	—
Home health aides	10.02	3.0	9.99	5.8	—	—
Level 3	9.24	2.0	—	—	—	—
Nursing aides, orderlies, and attendants	12.11	3.0	12.26	3.3	11.04	3.2
Level 2	11.83	1.5	11.92	2.0	—	—
Level 3	11.30	1.6	11.50	2.3	—	—
Level 4	12.90	3.3	12.91	3.6	—	—
Physical therapist assistants and aides	11.64	14.3	11.64	14.3	—	—
Physical therapist aides	9.54	10.6	9.54	10.6	—	—
Miscellaneous healthcare support occupations	14.22	5.9	14.60	6.3	11.35	6.4
Level 2	10.79	6.8	—	—	—	—
Level 3	13.92	4.0	14.00	5.2	—	—
Level 4	14.61	8.7	14.77	8.1	—	—
Level 5	18.33	4.1	18.33	4.1	—	—
Dental assistants	16.48	10.3	16.73	9.4	—	—
Level 4	14.90	14.4	15.20	13.5	—	—
Medical assistants	14.67	5.9	14.80	7.3	—	—
Level 4	14.07	7.2	14.11	7.4	—	—
Medical equipment preparers	12.99	15.1	—	—	—	—
Protective service occupations	11.27	3.4	11.03	3.0	12.97	20.4
Level 1	7.22	11.1	—	—	—	—
Level 2	11.36	1.1	11.36	1.4	—	—
Level 3	10.42	3.2	10.43	3.3	9.95	5.1
Security guards and gaming surveillance officers	10.99	4.0	10.65	1.5	13.38	20.6
Level 2	11.36	1.1	11.36	1.4	—	—
Level 3	10.42	3.2	10.44	3.3	—	—
Security guards	10.99	4.0	10.65	1.5	13.38	20.6
Level 2	11.36	1.1	11.36	1.4	—	—
Level 3	10.42	3.2	10.44	3.3	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$8.51	4.4%	\$9.34	4.2%	\$7.19	4.1%
Level 1	7.16	4.5	7.53	4.6	6.67	3.8
Level 2	7.22	3.8	7.63	5.0	6.83	4.3
Level 3	8.79	5.1	9.21	5.2	8.12	5.0
Level 4	11.11	2.4	11.26	2.8	10.03	3.0
Level 5	14.30	4.2	14.31	4.2	—	—
Level 6	15.81	4.4	15.81	4.4	—	—
Level 7	17.66	1.4	17.66	1.4	—	—
Not able to be leveled	10.15	19.8	10.20	21.8	—	—
First-line supervisors/managers, food preparation and serving workers	14.97	3.0	15.07	2.8	—	—
Level 4	11.33	3.9	11.44	3.9	—	—
Level 5	15.61	6.0	15.61	6.0	—	—
Level 6	16.42	2.1	16.42	2.1	—	—
Level 7	17.66	1.4	17.66	1.4	—	—
Chefs and head cooks	18.04	8.3	18.04	8.3	—	—
First-line supervisors/managers of food preparation and serving workers	14.59	4.0	14.69	3.9	—	—
Level 4	11.33	3.9	11.44	3.9	—	—
Level 5	15.61	6.0	15.61	6.0	—	—
Level 6	16.97	1.6	16.97	1.6	—	—
Cooks	10.55	2.8	10.97	3.8	9.03	4.7
Level 2	7.67	4.9	8.01	6.1	—	—
Level 3	9.74	3.7	9.92	5.4	9.17	4.6
Level 4	11.69	2.5	11.91	3.4	10.37	4.3
Level 5	13.06	4.8	13.08	4.9	—	—
Cooks, fast food	9.08	6.5	9.50	9.6	—	—
Cooks, institution and cafeteria	10.76	5.0	10.80	5.0	—	—
Level 4	10.99	5.4	10.99	5.4	—	—
Level 5	11.93	4.2	—	—	—	—
Cooks, restaurant	10.87	3.4	11.47	4.6	8.90	7.9
Level 2	7.80	5.3	—	—	—	—
Level 3	10.16	5.3	10.42	7.8	9.37	6.6
Level 4	11.97	3.4	12.21	5.6	—	—
Cooks, short order	9.97	6.7	9.87	7.4	—	—
Level 3	9.05	9.8	9.11	9.2	—	—
Food preparation workers	9.45	3.5	10.00	4.5	7.88	6.2
Level 1	7.90	3.3	8.39	1.7	—	—
Level 2	8.91	4.2	9.19	3.0	8.31	8.6
Level 3	11.65	3.9	11.83	4.2	—	—
Food service, tipped	6.21	7.8	6.63	5.8	5.58	9.9
Level 1	5.83	12.1	6.28	10.5	5.16	11.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Food service, tipped –Continued						
Level 2	\$6.21	6.6%	\$6.63	4.3%	\$5.73	10.3%
Level 3	6.46	8.0	6.74	7.8	5.72	10.2
Level 4	6.56	25.3	–	–	–	–
Not able to be leveled	7.92	16.1	–	–	–	–
Bartenders	7.25	8.7	7.52	12.3	6.78	5.5
Level 2	6.65	7.3	6.84	13.4	6.53	5.1
Level 3	7.59	14.6	7.67	18.7	7.34	14.5
Level 4	6.56	25.3	–	–	–	–
Waiters and waitresses	5.64	7.8	5.99	5.2	5.22	12.5
Level 1	4.82	9.0	5.09	9.2	4.56	12.1
Level 2	5.80	7.5	6.12	4.9	5.49	12.4
Level 3	5.98	7.5	6.33	6.9	5.12	14.1
Dining room and cafeteria attendants and bartender helpers						
Level 1	6.77	5.1	7.11	2.4	6.05	8.3
Level 2	8.23	8.8	8.20	9.5	–	–
Fast food and counter workers	8.37	2.3	9.08	5.3	7.91	1.7
Level 1	8.06	3.1	8.55	5.6	7.56	1.9
Level 2	7.65	1.2	7.63	2.6	7.65	1.7
Level 3	8.82	3.2	9.60	5.7	8.43	1.8
Combined food preparation and serving workers, including fast food						
Level 1	8.12	4.6	8.62	7.0	7.60	2.7
Level 2	7.60	1.2	7.63	2.6	7.58	1.3
Level 3	8.97	5.0	9.57	7.0	8.29	3.8
Counter attendants, cafeteria, food concession, and coffee shop						
Level 1	7.82	6.9	–	–	–	–
Level 2	8.47	1.9	–	–	–	–
Food servers, nonrestaurant	8.64	12.7	–	–	8.55	17.4
Level 1	7.33	20.0	–	–	–	–
Level 2	11.74	11.3	–	–	–	–
Dishwashers	8.42	3.1	8.60	3.7	7.99	3.7
Level 1	8.28	2.3	8.42	3.4	7.87	3.6
Level 2	8.85	11.7	–	–	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop						
Level 1	7.40	6.6	–	–	6.96	4.6
Level 2	8.25	2.5	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop –Continued						
Level 3	\$9.75	10.9%	–	–	–	–
Building and grounds cleaning and maintenance occupations	10.56	4.4	\$10.85	5.0%	\$9.12	5.0%
Level 1	8.84	2.1	9.03	2.1	8.44	4.3
Level 2	9.92	2.8	9.82	3.0	10.51	5.6
Level 3	10.66	6.0	10.63	6.5	10.99	8.5
Level 4	14.22	6.9	14.22	6.9	–	–
Not able to be leveled	12.19	11.7	12.30	12.7	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.58	7.8	14.58	7.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers	12.98	6.4	12.98	6.4	–	–
Building cleaning workers	9.78	3.6	9.95	4.1	9.10	5.1
Level 1	8.77	2.2	8.94	1.8	8.40	4.5
Level 2	10.10	4.7	10.02	4.8	10.51	5.6
Level 3	10.58	7.5	10.48	7.7	–	–
Level 4	13.85	10.1	13.85	10.1	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.14	6.1	10.49	8.7	9.08	6.1
Level 1	8.65	4.2	8.76	4.2	8.52	6.1
Level 2	10.43	3.7	10.44	4.1	10.36	4.0
Level 3	11.45	7.5	11.41	7.6	–	–
Level 4	14.37	8.2	14.37	8.2	–	–
Maids and housekeeping cleaners	9.30	3.5	9.32	3.8	9.17	6.6
Level 1	8.97	2.0	9.16	2.1	8.08	5.6
Level 2	9.43	6.1	9.26	5.2	–	–
Level 3	9.21	10.3	8.86	9.2	–	–
Grounds maintenance workers	11.67	13.6	11.89	13.8	–	–
Level 1	10.04	5.9	10.34	4.7	–	–
Level 3	10.89	2.6	11.08	1.3	–	–
Landscaping and groundskeeping workers	11.51	10.2	11.78	8.9	–	–
Level 1	10.04	5.9	10.34	4.7	–	–
Level 3	10.66	3.8	10.95	1.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$10.72	4.1%	\$11.32	5.6%	\$8.52	3.5%
Level 1	7.68	2.6	—	—	7.63	3.6
Level 2	8.00	7.6	8.12	9.4	7.64	4.8
Level 3	9.00	4.5	8.88	5.5	9.37	7.4
Level 4	12.78	9.1	13.08	9.2	10.77	11.4
Level 5	13.88	13.0	13.62	13.0	—	—
Level 6	20.16	7.6	20.17	7.6	—	—
Level 7	21.83	10.0	21.83	10.0	—	—
Not able to be leveled	9.08	21.7	9.13	22.9	—	—
First-line supervisors/managers of gaming workers	16.77	2.3	16.77	2.3	—	—
Gaming supervisors	17.99	3.9	17.99	3.9	—	—
First-line supervisors/managers of personal service workers	14.75	8.7	14.75	8.7	—	—
Gaming services workers	7.42	3.8	7.47	3.3	7.10	5.8
Level 2	7.18	.5	7.28	.7	—	—
Level 3	7.54	4.1	7.43	5.1	—	—
Gaming dealers	7.16	4.5	7.22	4.7	6.74	.4
Level 2	7.04	.2	7.11	.3	—	—
Level 3	6.88	1.9	6.88	1.9	—	—
Ushers, lobby attendants, and ticket takers	8.30	2.5	—	—	8.30	2.5
Level 1	8.33	2.7	—	—	8.33	2.7
Miscellaneous entertainment attendants and related workers	8.11	4.8	8.75	7.3	7.54	3.3
Level 1	7.49	3.0	—	—	7.13	3.6
Level 3	9.26	9.9	—	—	—	—
Amusement and recreation attendants	8.09	5.3	8.77	8.1	7.58	3.3
Level 1	7.53	3.1	—	—	7.15	3.8
Baggage porters, bellhops, and concierges	7.94	15.1	—	—	—	—
Child care workers	8.76	4.9	9.21	7.0	7.90	3.8
Level 2	8.60	4.3	—	—	—	—
Level 3	8.38	5.3	—	—	—	—
Personal and home care aides	9.90	4.4	9.74	4.5	10.71	11.5
Level 3	10.74	5.9	—	—	10.57	12.7
Recreation and fitness workers	16.85	10.8	18.22	11.6	13.33	13.9
Fitness trainers and aerobics instructors	17.57	27.7	—	—	—	—
Recreation workers	16.58	12.3	—	—	—	—
Sales and related occupations	17.15	3.0	18.91	3.0	9.11	1.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Level 1	\$8.19	2.9%	\$8.75	3.7%	\$7.75	1.5%
Level 2	8.74	3.3	9.03	5.8	8.41	2.8
Level 3	10.69	3.2	11.00	3.5	9.37	2.9
Level 4	15.06	2.4	15.24	2.5	13.71	3.1
Level 5	20.36	3.9	20.36	3.9	–	–
Level 6	26.40	15.8	26.46	15.9	–	–
Level 7	33.02	9.5	33.02	9.5	–	–
Level 8	31.71	16.8	31.71	16.8	–	–
Level 9	48.18	18.0	48.18	18.0	–	–
Not able to be leveled	20.52	22.6	21.07	23.9	9.16	8.9
First-line supervisors/managers, sales workers	20.45	14.9	20.46	15.1	–	–
Level 4	11.63	6.6	11.63	6.6	–	–
Level 5	16.47	4.9	16.47	4.9	–	–
Level 6	22.28	16.8	22.40	17.1	–	–
First-line supervisors/managers of retail sales workers	19.27	12.9	19.28	13.1	–	–
Level 4	11.59	6.7	11.59	6.7	–	–
Level 5	16.47	4.9	16.47	4.9	–	–
Level 6	22.45	18.8	22.60	19.3	–	–
First-line supervisors/managers of non-retail sales workers	26.27	26.3	26.27	26.3	–	–
Retail sales workers	12.34	2.5	13.48	4.1	8.94	1.9
Level 1	8.20	2.4	8.76	2.6	7.82	1.3
Level 2	8.57	2.9	8.86	6.0	8.23	2.0
Level 3	10.57	2.9	10.92	3.6	9.29	3.2
Level 4	15.59	4.1	15.95	4.4	13.28	2.4
Level 5	19.02	14.3	19.02	14.3	–	–
Not able to be leveled	–	–	–	–	9.16	8.9
Cashiers, all workers	9.91	2.3	10.31	3.6	9.10	3.9
Level 1	8.23	2.2	8.41	4.4	8.06	3.6
Level 2	8.43	4.1	8.45	7.1	8.41	2.4
Level 3	10.74	4.7	10.97	6.2	9.97	4.7
Level 4	15.54	5.4	15.29	7.7	–	–
Not able to be leveled	–	–	–	–	8.74	8.8
Cashiers	9.87	2.5	10.28	3.9	9.10	3.9
Level 1	8.34	2.4	8.69	3.7	8.06	3.6
Level 2	8.43	4.3	8.46	7.6	8.41	2.4
Level 3	10.69	4.8	10.93	6.4	9.97	4.7
Level 4	16.42	4.7	16.47	7.3	–	–
Not able to be leveled	–	–	–	–	8.74	8.8

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Gaming change persons and booth cashiers	\$10.61	9.8%	\$10.61	9.8%	–	–
Counter and rental clerks and parts salespersons	13.32	7.4	13.85	7.7	\$8.39	4.9%
Level 2	8.67	4.1	–	–	–	–
Level 3	9.61	4.0	9.71	4.3	–	–
Level 4	15.37	3.2	15.37	3.2	–	–
Counter and rental clerks	11.48	11.6	12.15	13.0	8.19	6.4
Level 2	8.67	4.1	–	–	–	–
Level 3	8.94	9.2	9.02	10.2	–	–
Parts salespersons	14.98	6.7	15.17	6.8	–	–
Level 3	10.46	6.9	–	–	–	–
Level 4	16.39	6.7	16.39	6.7	–	–
Retail salespersons	13.82	6.8	15.34	5.4	8.84	2.0
Level 1	8.18	4.4	–	–	7.66	.9
Level 2	8.77	5.0	9.54	11.3	7.99	3.2
Level 3	10.77	4.2	11.50	5.0	8.48	3.1
Level 4	15.69	7.5	16.33	8.0	12.54	2.2
Level 5	19.16	18.4	19.16	18.4	–	–
Advertising sales agents	19.48	9.4	19.48	9.4	–	–
Insurance sales agents	31.56	7.9	31.89	6.4	–	–
Securities, commodities, and financial services sales agents	41.28	24.1	41.28	24.1	–	–
Level 9	61.05	30.5	61.05	30.5	–	–
Sales representatives, wholesale and manufacturing	33.11	6.8	33.11	6.8	–	–
Level 5	23.07	6.6	23.07	6.6	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Not able to be leveled	38.04	29.1	38.04	29.1	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	7.5	40.95	7.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	5.3	26.87	5.3	–	–
Level 5	23.87	5.2	23.87	5.2	–	–
Level 6	32.60	21.8	32.60	21.8	–	–
Models, demonstrators, and product promoters	16.11	11.2	–	–	–	–
Demonstrators and product promoters	16.11	11.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Real estate brokers and sales agents ..	\$22.04	20.1%	\$22.04	20.1%	–	–
Real estate sales agents	22.04	20.1	22.04	20.1	–	–
Telemarketers	9.88	6.9	10.52	8.7	–	–
Level 2	9.93	11.3	–	–	–	–
Miscellaneous sales and related workers	17.85	29.7	18.73	30.1	–	–
Level 3	12.87	6.0	–	–	–	–
Level 4	15.85	4.3	–	–	–	–
Office and administrative support occupations						
Level 1	8.71	4.3	8.87	5.5	\$11.52	3.7%
Level 2	10.47	2.7	10.75	2.9	9.42	3.6
Level 3	12.48	1.7	12.77	1.5	10.48	5.3
Level 4	14.49	2.3	14.78	2.7	11.79	5.0
Level 5	17.26	5.7	17.37	6.1	16.20	10.8
Level 6	18.70	3.1	18.75	3.3	–	–
Level 7	25.16	3.4	25.54	3.1	–	–
Not able to be leveled	14.60	6.1	14.68	5.8	13.82	11.7
First-line supervisors/managers of office and administrative support workers	18.19	3.9	18.26	4.0	–	–
Level 5	13.41	5.6	13.41	5.6	–	–
Level 6	18.19	4.5	18.35	4.5	–	–
Level 7	21.32	11.5	21.32	11.5	–	–
Not able to be leveled	20.01	10.8	20.01	10.8	–	–
Financial clerks	14.44	3.3	14.78	3.6	11.97	4.5
Level 2	10.21	7.0	10.57	7.0	–	–
Level 3	10.89	2.5	10.72	2.7	11.80	6.6
Level 4	14.13	2.5	14.54	2.6	10.74	8.8
Level 5	17.93	9.6	18.27	9.7	15.79	6.7
Level 6	19.52	3.6	19.60	3.7	–	–
Not able to be leveled	14.30	12.3	14.84	10.6	–	–
Bill and account collectors	15.29	6.7	15.32	7.7	–	–
Level 4	15.26	9.0	15.57	7.7	–	–
Level 5	16.79	11.1	–	–	–	–
Billing and posting clerks and machine operators	13.37	12.7	13.05	12.8	–	–
Level 4	13.73	11.5	–	–	–	–
Bookkeeping, accounting, and auditing clerks	15.50	4.4	15.96	4.6	11.78	6.9
Level 3	11.24	3.6	10.91	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 4	\$13.65	4.0%	\$14.18	4.0%	\$9.94	9.2%
Level 5	18.74	9.8	19.27	8.5	–	–
Level 6	20.09	3.8	20.24	3.5	–	–
Not able to be leveled	16.13	11.7	16.13	11.7	–	–
Payroll and timekeeping clerks	17.70	9.4	17.77	9.1	–	–
Level 4	19.00	7.9	–	–	–	–
Procurement clerks	14.87	9.3	14.87	9.3	–	–
Tellers	11.20	1.9	11.30	3.0	10.81	2.9
Level 2	10.83	7.0	10.85	7.4	–	–
Level 3	10.98	2.1	10.95	2.6	–	–
Level 4	12.24	5.7	–	–	–	–
Not able to be leveled	10.31	4.2	–	–	–	–
Brokerage clerks	15.36	11.7	15.36	11.7	–	–
Customer service representatives	13.69	5.8	14.24	6.1	10.37	9.5
Level 3	11.96	9.7	12.97	2.6	–	–
Level 4	14.73	1.0	14.95	1.8	13.10	6.1
Level 5	15.06	9.4	15.36	10.8	–	–
Level 6	17.86	2.8	17.86	2.8	–	–
Not able to be leveled	14.11	5.7	14.11	5.7	–	–
File clerks	10.85	10.1	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.60	3.1	10.73	3.2	–	–
Level 2	9.98	7.6	9.81	9.5	–	–
Level 3	10.05	12.6	10.55	13.3	–	–
Interviewers, except eligibility and loan	12.13	8.7	–	–	9.86	14.0
Loan interviewers and clerks	15.56	7.5	15.65	7.8	–	–
Order clerks	13.76	34.1	14.16	32.0	–	–
Level 3	9.90	6.5	–	–	–	–
Human resources assistants, except payroll and timekeeping	14.44	2.2	14.44	2.2	–	–
Level 4	14.63	2.7	14.63	2.7	–	–
Receptionists and information clerks	12.74	4.8	12.80	4.9	11.39	10.1
Level 2	11.36	2.7	11.36	2.7	–	–
Level 3	14.46	3.4	14.55	3.7	–	–
Level 4	12.34	8.9	12.48	10.0	–	–
Not able to be leveled	11.45	10.4	11.45	10.4	–	–
Reservation and transportation ticket agents and travel clerks	14.96	11.9	16.35	9.0	–	–
Level 4	14.44	13.6	15.67	11.5	–	–
Dispatchers	11.93	8.3	12.34	8.6	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Dispatchers, except police, fire, and ambulance	\$12.42	13.9%	–	–	–	–
Production, planning, and expediting clerks	21.25	14.0	\$21.25	14.0%	–	–
Shipping, receiving, and traffic clerks	13.02	3.7	13.09	3.6	–	–
Level 4	14.12	6.1	14.12	6.1	–	–
Level 5	14.30	10.8	–	–	–	–
Stock clerks and order fillers	11.04	6.3	11.64	7.5	\$8.88	5.2%
Level 1	8.28	3.8	8.26	5.3	8.30	4.6
Level 2	10.33	6.7	10.68	4.7	9.40	13.6
Level 3	12.49	6.1	13.00	4.3	8.98	7.2
Level 4	15.00	3.6	15.26	3.8	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	14.45	5.0	–	–	–	–
Secretaries and administrative assistants	17.44	2.4	17.46	2.6	17.11	6.8
Level 3	12.54	10.9	12.53	11.1	–	–
Level 4	15.36	8.6	15.34	8.8	–	–
Level 5	18.36	4.2	18.26	3.7	–	–
Level 6	20.00	7.4	20.00	7.4	–	–
Level 7	26.09	5.4	27.12	3.5	–	–
Not able to be leveled	16.59	10.0	16.40	11.0	–	–
Executive secretaries and administrative assistants	21.06	2.7	21.27	3.0	–	–
Level 4	16.61	21.4	16.61	21.4	–	–
Level 5	18.90	6.0	18.15	3.4	–	–
Level 6	18.73	7.4	18.73	7.4	–	–
Level 7	27.22	4.0	27.58	4.5	–	–
Not able to be leveled	19.94	7.5	20.73	8.6	–	–
Medical secretaries	15.32	3.0	15.41	3.5	–	–
Level 3	14.17	1.4	–	–	–	–
Level 4	14.62	5.2	14.62	5.2	–	–
Secretaries, except legal, medical, and executive	14.86	8.2	14.83	8.9	–	–
Level 3	10.56	16.4	10.56	16.4	–	–
Level 4	15.19	5.2	15.12	5.0	–	–
Level 5	17.22	10.2	17.56	10.5	–	–
Not able to be leveled	15.42	16.6	15.30	17.0	–	–
Data entry and information processing workers	12.90	3.9	12.99	4.5	–	–
Level 3	12.17	3.7	–	–	–	–
Data entry keyers	13.04	3.9	12.99	4.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry keyers –Continued						
Level 3	\$12.17	3.7%	–	–	–	–
Insurance claims and policy processing clerks						
Level 6	13.36	6.6	\$13.36	6.6%	–	–
Level 6	14.41	10.2	14.41	10.2	–	–
Office clerks, general	13.95	2.7	14.28	3.2	\$11.98	8.0%
Level 1	9.55	6.5	–	–	–	–
Level 2	10.55	6.0	–	–	–	–
Level 3	11.98	5.5	12.41	7.0	–	–
Level 4	14.07	5.7	14.25	6.2	12.51	7.0
Level 5	18.82	10.5	19.01	9.8	–	–
Not able to be leveled	14.80	7.5	14.38	7.0	–	–
Farming, fishing, and forestry occupations						
	13.43	26.9	13.31	30.8	–	–
Construction and extraction occupations						
	19.02	5.5	19.03	5.5	–	–
Level 1	14.91	7.6	14.91	7.6	–	–
Level 2	11.19	7.4	11.20	7.4	–	–
Level 3	18.73	12.2	18.73	12.2	–	–
Level 4	16.23	7.2	16.26	7.2	–	–
Level 5	19.38	2.7	19.33	2.7	–	–
Level 6	21.58	5.2	21.58	5.2	–	–
Level 7	25.56	5.2	25.56	5.2	–	–
Level 8	29.03	5.0	29.03	5.0	–	–
Not able to be leveled	21.61	12.2	21.61	12.2	–	–
First-line supervisors/managers of construction trades and extraction workers						
	26.99	5.8	26.99	5.8	–	–
Level 6	24.07	6.6	24.07	6.6	–	–
Level 7	25.36	4.7	25.36	4.7	–	–
Level 8	29.71	4.3	29.71	4.3	–	–
Brickmasons, blockmasons, and stonemasons						
	25.35	4.3	25.35	4.3	–	–
Carpenters						
Level 5	21.69	11.8	21.80	11.9	–	–
Level 5	20.96	10.7	20.96	10.7	–	–
Level 7	26.09	12.2	26.09	12.2	–	–
Cement masons, concrete finishers, and terrazzo workers						
	21.15	6.5	21.15	6.5	–	–
Cement masons and concrete finishers						
	21.15	6.5	21.15	6.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Construction laborers	\$14.36	14.9%	\$14.36	14.9%	–	–
Level 1	14.97	11.0	14.97	11.0	–	–
Level 3	21.54	23.8	21.54	23.8	–	–
Construction equipment operators	19.69	3.5	19.69	3.5	–	–
Level 5	20.18	2.4	20.18	2.4	–	–
Operating engineers and other construction equipment operators	20.27	3.3	20.27	3.3	–	–
Level 5	20.37	2.7	20.37	2.7	–	–
Drywall installers, ceiling tile installers, and tapers	17.91	9.3	17.91	9.3	–	–
Level 5	16.96	10.8	16.96	10.8	–	–
Drywall and ceiling tile installers ..	16.51	7.6	16.51	7.6	–	–
Electricians	23.37	9.4	23.37	9.4	–	–
Painters and paperhangers	15.66	2.7	15.66	2.7	–	–
Painters, construction and maintenance	15.66	2.7	15.66	2.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.91	13.1	20.80	13.4	–	–
Level 7	26.78	7.4	26.78	7.4	–	–
Plumbers, pipefitters, and steamfitters	21.20	13.3	21.08	13.7	–	–
Level 7	26.78	7.4	26.78	7.4	–	–
Roofers	14.11	11.9	14.11	11.9	–	–
Level 4	13.77	10.3	13.77	10.3	–	–
Helpers, construction trades	17.78	10.8	17.78	10.8	–	–
Level 3	20.84	10.0	20.84	10.0	–	–
Miscellaneous construction and related workers	13.48	4.8	13.65	5.5	–	–
Installation, maintenance, and repair occupations	21.19	2.5	21.41	2.0	\$15.81	45.0%
Level 2	8.99	9.1	–	–	–	–
Level 3	11.83	3.6	11.83	3.6	–	–
Level 4	17.62	10.0	16.64	10.7	–	–
Level 5	17.23	6.0	17.66	3.8	–	–
Level 6	23.33	7.2	23.33	7.2	–	–
Level 7	26.15	4.5	26.15	4.5	–	–
Level 8	31.93	4.6	31.93	4.6	–	–
Level 9	33.40	16.3	33.40	16.3	–	–
Not able to be leveled	25.59	11.7	26.60	9.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$27.57	14.5%	\$27.57	14.5%	–	–
Radio and telecommunications equipment installers and repairers	29.52	6.4	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	29.52	6.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.04	18.3	23.04	18.3	–	–
Level 7	30.06	1.6	30.06	1.6	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.33	1.9	29.33	1.9	–	–
Level 7	30.06	1.6	30.06	1.6	–	–
Aircraft mechanics and service technicians	19.31	9.5	19.31	9.5	–	–
Automotive technicians and repairers	20.76	4.0	20.76	4.0	–	–
Level 4	16.72	13.6	16.72	13.6	–	–
Level 5	18.08	9.7	18.08	9.7	–	–
Level 6	24.07	12.4	24.07	12.4	–	–
Level 7	18.08	5.3	18.08	5.3	–	–
Automotive body and related repairers	22.32	37.6	22.32	37.6	–	–
Automotive service technicians and mechanics	20.49	6.4	20.49	6.4	–	–
Level 5	18.59	12.2	18.59	12.2	–	–
Level 6	22.40	5.5	22.40	5.5	–	–
Level 7	18.78	6.5	18.78	6.5	–	–
Bus and truck mechanics and diesel engine specialists	20.88	8.5	20.88	8.5	–	–
Level 5	17.73	8.7	17.73	8.7	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.65	10.7	20.65	10.7	–	–
Mobile heavy equipment mechanics, except engines	25.02	12.2	25.02	12.2	–	–
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	9.38	13.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$23.51	14.3%	\$23.51	14.3%	–	–
Industrial machinery installation, repair, and maintenance workers	21.37	5.7	21.43	5.7	–	–
Level 4	17.79	22.6	17.99	22.7	–	–
Level 5	17.98	4.4	17.98	4.4	–	–
Level 6	21.35	8.4	21.35	8.4	–	–
Level 7	27.38	5.9	27.38	5.9	–	–
Industrial machinery mechanics	24.55	5.1	24.55	5.1	–	–
Level 5	20.63	4.4	20.63	4.4	–	–
Level 7	27.73	6.9	27.73	6.9	–	–
Maintenance and repair workers, general	19.68	11.1	19.81	11.2	–	–
Level 4	14.04	7.2	–	–	–	–
Level 7	24.65	4.8	24.65	4.8	–	–
Maintenance workers, machinery ..	20.63	9.6	20.63	9.6	–	–
Line installers and repairers	28.39	13.5	28.39	13.5	–	–
Electrical power-line installers and repairers	28.74	16.5	28.74	16.5	–	–
Miscellaneous installation, maintenance, and repair workers	16.67	4.7	16.98	4.3	–	–
Not able to be leveled	17.81	14.7	–	–	–	–
Helpers--installation, maintenance, and repair workers	12.97	14.6	13.13	14.2	–	–
Production occupations	16.41	8.3	16.94	8.6	\$10.19	7.8%
Level 1	9.72	4.1	9.99	4.6	8.44	7.7
Level 2	10.12	5.4	10.38	5.8	8.45	7.5
Level 3	13.15	10.4	13.63	12.3	10.77	2.6
Level 4	14.70	2.7	14.82	2.6	–	–
Level 5	20.04	17.4	20.15	17.6	–	–
Level 6	23.68	8.6	23.68	8.6	–	–
Level 7	23.74	7.6	23.90	7.0	–	–
Level 8	28.58	11.2	28.58	11.2	–	–
Not able to be leveled	16.53	8.3	16.75	8.4	–	–
First-line supervisors/managers of production and operating workers	30.09	26.0	30.09	26.0	–	–
Level 6	20.98	8.4	20.98	8.4	–	–
Level 7	19.73	11.3	19.73	11.3	–	–
Electrical, electronics, and electromechanical assemblers	13.41	4.4	13.88	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Electrical, electronics, and electromechanical assemblers –Continued						
Level 3	\$12.75	8.3%	–	–	–	–
Electrical and electronic equipment assemblers	13.48	4.9	\$13.99	3.8%	–	–
Level 3	12.74	9.0	–	–	–	–
Miscellaneous assemblers and fabricators	13.05	5.9	13.38	4.9	–	–
Level 1	9.65	10.5	–	–	–	–
Level 2	11.11	8.4	11.11	8.4	–	–
Level 3	13.20	5.2	13.60	4.0	–	–
Level 4	14.46	6.5	14.46	6.5	–	–
Level 5	16.51	9.8	–	–	–	–
Not able to be leveled	12.64	5.3	12.64	5.3	–	–
Bakers	12.05	13.3	12.49	14.6	–	–
Level 3	9.93	16.9	–	–	–	–
Butchers and other meat, poultry, and fish processing workers	14.13	13.6	13.99	14.3	–	–
Butchers and meat cutters	15.73	14.3	15.83	16.8	–	–
Miscellaneous food processing workers	15.31	13.1	15.31	13.1	–	–
Computer control programmers and operators	18.88	11.7	18.88	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.36	9.1	17.36	9.1	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	12.94	5.9	12.94	5.9	–	–
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.78	8.7	12.78	8.7	–	–
Machinists	19.84	7.0	19.84	7.0	–	–
Welding, soldering, and brazing workers	15.43	6.6	15.41	6.4	–	–
Welders, cutters, solderers, and brazers	15.51	6.8	15.41	6.4	–	–
Miscellaneous metalworkers and plastic workers	18.38	1.6	18.38	1.6	–	–
Printers	17.10	3.9	17.33	3.0	–	–
Level 5	18.26	3.5	18.24	4.0	–	–
Prepress technicians and workers ..	17.24	8.5	–	–	–	–
Printing machine operators	17.26	5.5	17.26	5.5	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Laundry and dry-cleaning workers	\$8.64	6.3%	\$8.64	6.5%	—	—
Level 1	9.01	4.9	—	—	—	—
Power plant operators, distributors, and dispatchers	34.46	6.7	34.46	6.7	—	—
Inspectors, testers, sorters, samplers, and weighers	16.66	4.2	17.31	7.2	—	—
Packaging and filling machine operators and tenders	13.80	8.5	14.29	9.9	—	—
Painting workers	15.45	21.3	19.11	11.5	—	—
Painters, transportation equipment	21.36	15.4	21.36	15.4	—	—
Photographic process workers and processing machine operators	10.64	11.7	—	—	—	—
Semiconductor processors	20.12	6.9	20.12	6.9	—	—
Miscellaneous production workers	12.10	17.3	12.41	21.7	\$10.27	1.8%
Level 1	9.81	8.0	9.90	8.0	—	—
Level 2	10.45	6.1	10.53	6.5	—	—
Level 3	15.10	19.6	16.61	26.7	—	—
Helpers--production workers	11.00	8.3	11.03	8.1	—	—
Level 1	10.11	8.0	10.16	7.6	—	—
Transportation and material moving occupations						
.....	15.31	3.6	15.89	4.0	9.90	3.6
Level 1	9.03	3.5	9.14	3.8	8.70	4.5
Level 2	11.15	4.1	11.38	5.0	10.08	6.9
Level 3	14.85	5.6	14.94	5.7	—	—
Level 4	17.89	4.3	18.00	4.5	—	—
Level 5	20.48	5.3	20.48	5.3	—	—
Level 6	21.16	12.0	21.81	10.3	—	—
Not able to be leveled	16.43	9.2	16.50	9.1	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.46	7.4	22.43	7.6	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.79	4.7	21.79	4.7	—	—
Driver/sales workers and truck drivers	16.88	4.1	17.06	3.9	8.97	8.0
Level 1	9.82	2.7	10.14	5.8	—	—
Level 2	10.98	9.3	11.15	8.1	—	—
Level 3	15.59	9.4	15.73	9.7	—	—
Level 4	18.97	7.3	18.97	7.3	—	—
Level 5	20.86	6.4	20.86	6.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Driver/sales workers	\$12.03	17.2%	\$12.68	19.2%	–	–
Level 3	10.78	5.0	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.29	6.0	18.29	6.0	–	–
Level 3	19.73	7.1	19.73	7.1	–	–
Level 4	17.55	8.6	17.55	8.6	–	–
Level 5	20.42	6.0	20.42	6.0	–	–
Truck drivers, light or delivery services	15.99	3.5	16.11	3.6	–	–
Level 1	9.94	7.4	–	–	–	–
Level 2	10.75	7.0	10.75	7.0	–	–
Level 3	13.63	5.2	13.73	5.3	–	–
Level 4	24.62	9.1	24.62	9.1	–	–
Taxi drivers and chauffeurs	10.05	3.2	–	–	–	–
Parking lot attendants	9.76	16.3	–	–	–	–
Dredge, excavating, and loading machine operators	18.25	5.8	18.25	5.8	–	–
Excavating and loading machine and dragline operators	18.25	5.8	18.25	5.8	–	–
Industrial truck and tractor operators	13.62	15.3	13.65	15.5	–	–
Level 2	11.08	16.8	11.10	17.2	–	–
Level 3	12.68	7.2	12.68	7.2	–	–
Level 4	14.77	7.3	14.77	7.3	–	–
Laborers and material movers, hand	10.88	2.9	11.18	3.3	\$9.67	3.8%
Level 1	8.95	3.4	9.00	3.3	8.83	5.2
Level 2	11.45	6.8	11.67	8.4	10.88	5.4
Level 3	13.62	3.2	13.72	3.0	–	–
Level 4	16.07	8.7	16.53	9.0	–	–
Cleaners of vehicles and equipment	10.55	12.3	10.74	13.2	–	–
Level 1	9.61	2.6	9.54	2.3	–	–
Laborers and freight, stock, and material movers, hand	11.45	4.1	11.66	5.3	10.42	4.2

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Laborers and freight, stock, and material movers, hand –Continued						
Level 1	\$9.23	4.0%	\$9.04	3.9%	\$9.75	5.6%
Level 2	11.03	2.8	10.95	2.9	11.31	6.2
Level 3	13.93	3.0	13.93	3.0	–	–
Level 4	16.35	9.0	16.91	9.4	–	–
Packers and packagers, hand						
Level 1	8.96	5.4	9.29	3.9	8.34	8.2
Level 2	7.83	4.0	8.30	8.2	7.04	5.3
Level 2	11.17	5.2	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.19	3.3%	\$25.08	3.8%	\$13.98	5.6%
Management occupations	40.96	6.6	41.14	6.7	–	–
Level 7	16.76	13.4	–	–	–	–
Level 9	30.33	11.5	30.33	11.5	–	–
Level 10	49.51	11.9	49.51	11.9	–	–
Level 11	42.70	4.1	42.70	4.1	–	–
Not able to be leveled	39.42	10.2	39.67	10.3	–	–
Chief executives	67.61	7.7	67.61	7.7	–	–
General and operations managers	52.04	7.9	52.04	7.9	–	–
Financial managers	40.98	10.2	40.98	10.2	–	–
Education administrators	40.29	5.3	40.51	5.4	–	–
Level 11	42.93	7.9	42.93	7.9	–	–
Not able to be leveled	37.21	15.3	37.83	15.7	–	–
Education administrators, elementary and secondary school	46.57	5.7	46.57	5.7	–	–
Level 11	46.81	6.9	46.81	6.9	–	–
Education administrators, postsecondary	33.85	12.1	–	–	–	–
Social and community service managers	31.75	9.7	32.93	6.4	–	–
Business and financial operations occupations	23.50	4.0	23.57	4.2	–	–
Level 6	19.39	3.2	19.39	3.2	–	–
Level 7	19.25	2.4	18.99	1.5	–	–
Level 8	23.58	6.6	23.58	6.6	–	–
Level 9	29.71	9.0	29.71	9.0	–	–
Not able to be leveled	22.28	9.5	22.28	9.5	–	–
Human resources, training, and labor relations specialists	24.93	18.0	24.93	18.0	–	–
Accountants and auditors	27.24	15.2	27.24	15.2	–	–
Computer and mathematical science occupations	30.26	3.1	30.77	3.7	–	–
Computer systems analysts	33.99	4.5	33.99	4.5	–	–
Architecture and engineering occupations	26.47	6.4	26.47	6.4	–	–
Level 6	20.81	4.9	20.81	4.9	–	–
Engineers	32.95	6.7	32.95	6.7	–	–
Civil engineers	32.38	9.6	32.38	9.6	–	–
Engineering technicians, except drafters	21.21	3.7	21.21	3.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Engineering technicians, except drafters –Continued						
Level 6	\$20.81	5.5%	\$20.81	5.5%	–	–
Civil engineering technicians	21.03	3.8	21.03	3.8	–	–
Life, physical, and social science occupations						
Not able to be leveled	24.90	6.7	24.90	6.8	–	–
Miscellaneous life, physical, and social science technicians	26.05	4.0	26.29	3.6	–	–
.....	23.88	6.3	24.34	5.6	–	–
Community and social services occupations						
Level 6	22.33	8.4	22.36	8.4	–	–
Level 7	16.11	6.1	16.11	6.1	–	–
Level 9	21.56	6.6	21.64	6.6	–	–
Not able to be leveled	27.51	9.5	27.34	9.9	–	–
Counselors	19.83	4.5	19.94	4.6	–	–
Level 9	29.36	10.1	30.79	10.4	–	–
.....	31.03	13.1	–	–	–	–
Educational, vocational, and school counselors	36.39	8.9	38.24	6.3	–	–
Social workers	19.97	8.2	19.97	8.2	–	–
Child, family, and school social workers	18.50	6.9	18.50	6.9	–	–
Miscellaneous community and social service specialists	20.74	8.6	20.74	8.6	–	–
Level 7	23.76	8.2	23.76	8.2	–	–
Probation officers and correctional treatment specialists	21.89	5.8	21.89	5.8	–	–
Level 7	22.81	7.0	22.81	7.0	–	–
Social and human service assistants	18.84	21.3	18.84	21.3	–	–
Legal occupations						
Lawyers	34.02	7.3	34.02	7.3	–	–
Miscellaneous legal support workers	38.38	9.7	38.38	9.7	–	–
.....	23.67	7.1	23.67	7.1	–	–
Education, training, and library occupations						
Level 2	32.47	5.4	34.04	5.7	\$16.17	5.4%
Level 3	10.44	4.6	10.40	7.2	–	–
Level 4	11.48	4.8	–	–	–	–
.....	12.54	3.4	13.08	3.9	10.92	4.0

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Level 6	\$17.57	9.4%	–	–	–	–
Level 7	28.67	6.3	\$31.57	4.7%	\$13.74	13.6%
Level 8	26.24	8.1	26.34	8.1	–	–
Level 9	32.81	4.9	32.86	5.0	30.51	6.7
Level 10	30.22	6.6	30.22	6.6	–	–
Level 11	42.50	6.8	42.82	7.3	–	–
Not able to be leveled	34.48	11.9	41.85	12.0	14.59	9.4
Postsecondary teachers	57.88	25.8	59.61	26.5	29.53	15.8
Level 9	27.83	5.1	–	–	–	–
Level 11	44.95	8.4	45.52	9.0	–	–
Not able to be leveled	51.76	3.8	54.34	2.8	28.49	20.3
Arts, communications, and humanities teachers, postsecondary	38.40	6.3	39.27	9.9	33.30	20.4
Not able to be leveled	40.69	7.8	–	–	–	–
Miscellaneous postsecondary teachers	30.97	29.0	–	–	–	–
Primary, secondary, and special education school teachers	31.77	4.4	32.51	4.5	18.08	14.6
Level 7	32.27	3.6	33.12	3.6	19.27	24.8
Level 8	27.97	6.3	27.91	6.7	–	–
Level 9	33.08	5.4	33.10	5.5	32.14	3.8
Not able to be leveled	16.57	17.9	–	–	–	–
Preschool and kindergarten teachers	26.27	6.3	26.30	7.0	–	–
Level 9	27.47	4.6	27.22	4.6	–	–
Kindergarten teachers, except special education	25.92	2.4	25.91	2.5	–	–
Level 9	27.26	4.1	–	–	–	–
Elementary and middle school teachers	30.75	3.8	32.04	4.3	15.78	13.0
Level 7	31.96	3.6	32.81	4.4	–	–
Level 8	29.14	7.6	29.14	7.6	–	–
Level 9	32.69	5.9	32.64	5.9	–	–
Not able to be leveled	15.63	17.4	–	–	–	–
Elementary school teachers, except special education	30.68	3.9	32.25	4.3	15.23	12.1
Level 7	31.60	5.9	32.61	5.2	–	–
Level 8	29.97	9.0	29.97	9.0	–	–
Level 9	32.83	5.9	32.77	6.0	–	–
Not able to be leveled	15.11	17.3	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Middle school teachers, except special and vocational education	\$31.12	5.1%	\$31.11	5.1%	–	–
Level 7	33.50	12.8	–	–	–	–
Level 9	31.97	7.9	31.97	7.9	–	–
Secondary school teachers	33.74	4.5	33.76	4.6	–	–
Level 7	35.83	3.5	–	–	–	–
Level 9	33.83	4.6	33.85	4.6	–	–
Secondary school teachers, except special and vocational education	33.77	4.6	33.79	4.6	–	–
Level 9	33.86	4.6	33.88	4.7	–	–
Special education teachers	32.51	2.8	32.63	2.9	–	–
Level 9	33.19	4.0	33.32	4.2	–	–
Special education teachers, preschool, kindergarten, and elementary school	31.70	4.7	31.82	4.8	–	–
Level 9	32.67	5.8	32.87	6.3	–	–
Special education teachers, secondary school	33.52	2.4	–	–	–	–
Other teachers and instructors	25.17	17.8	34.46	5.8	\$14.77	9.5%
Level 9	31.52	6.1	–	–	–	–
Not able to be leveled	26.56	25.7	–	–	15.16	21.9
Library technicians	18.72	10.7	19.31	9.5	–	–
Instructional coordinators	28.14	2.6	28.06	2.5	–	–
Teacher assistants	12.16	2.2	12.59	3.4	10.98	3.5
Level 2	10.44	4.6	10.40	7.2	–	–
Level 3	11.48	4.8	–	–	–	–
Level 4	12.30	2.9	12.79	3.5	10.92	4.0
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	16.82	12.8	–	–	12.47	7.1
Healthcare practitioner and technical occupations						
Level 9	34.65	7.2	34.59	7.3	–	–
Level 11	45.40	9.3	–	–	–	–
Not able to be leveled	32.09	18.5	32.09	18.5	–	–
Registered nurses	31.94	4.2	31.98	4.8	–	–
Level 9	31.90	3.3	31.71	3.3	–	–
Therapists	35.44	9.1	32.13	8.7	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Speech-language pathologists	\$43.14	6.1%	–	–	–	–
Healthcare support occupations	13.66	5.4	\$14.03	4.8%	–	–
Level 3	12.04	7.1	–	–	–	–
Nursing, psychiatric, and home health aides	11.84	5.6	11.86	5.9	–	–
Miscellaneous healthcare support occupations	16.14	12.2	–	–	–	–
Protective service occupations	22.31	5.4	22.82	5.4	\$11.47	5.3%
Level 1	8.96	3.7	–	–	8.96	3.7
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	11.84	6.4	–	–	11.44	1.2
Level 4	15.88	4.2	15.99	4.8	–	–
Level 5	16.90	8.2	17.02	8.2	–	–
Level 6	18.92	11.2	18.92	11.2	–	–
Level 7	23.49	2.7	23.49	2.7	–	–
Level 8	28.41	2.2	28.41	2.2	–	–
First-line supervisors/managers, law enforcement workers	31.03	7.6	31.03	7.6	–	–
Level 8	28.40	4.8	28.40	4.8	–	–
First-line supervisors/managers of police and detectives	33.58	8.5	33.58	8.5	–	–
Level 8	29.90	6.5	29.90	6.5	–	–
Fire fighters	17.47	11.6	17.52	11.6	–	–
Level 6	16.58	18.3	16.58	18.3	–	–
Level 7	18.83	7.8	18.83	7.8	–	–
Bailiffs, correctional officers, and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Correctional officers and jailers	18.83	4.8	18.93	5.2	–	–
Level 6	17.90	5.8	17.90	5.8	–	–
Police officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Police and sheriff's patrol officers	25.27	2.3	25.31	2.4	–	–
Level 6	23.15	9.6	23.15	9.6	–	–
Level 7	25.22	3.7	25.22	3.7	–	–
Level 8	28.20	3.3	28.20	3.3	–	–
Security guards and gaming surveillance officers	12.17	6.8	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards	\$12.17	6.8%	–	–	–	–
Miscellaneous protective service workers	15.48	16.2	–	–	\$10.20	5.1%
Level 1	8.96	3.7	–	–	8.96	3.7
Level 2	8.00	2.1	–	–	8.03	2.0
Level 3	10.76	.8	–	–	10.76	.8
Lifeguards, ski patrol, and other recreational protective service workers	9.46	8.3	–	–	9.39	8.7
Level 2	8.00	2.1	–	–	8.03	2.0
Food preparation and serving related occupations	10.69	3.9	\$10.41	5.1%	11.31	8.5
Level 2	8.17	11.6	–	–	–	–
Level 3	11.46	7.5	10.79	7.5	–	–
First-line supervisors/managers, food preparation and serving workers	12.76	5.4	–	–	–	–
Cooks	10.92	8.3	11.42	9.0	–	–
Cooks, institution and cafeteria	10.48	8.3	–	–	–	–
Fast food and counter workers	11.64	10.0	–	–	12.18	7.1
Combined food preparation and serving workers, including fast food	11.84	5.9	–	–	12.18	7.1
Building and grounds cleaning and maintenance occupations	12.70	4.1	13.03	4.7	9.37	14.7
Level 1	10.16	3.5	–	–	–	–
Level 2	11.54	2.6	11.62	2.2	–	–
Level 3	11.45	5.5	12.05	5.6	–	–
Level 4	14.16	4.0	–	–	–	–
Building cleaning workers	12.02	3.5	12.39	3.3	8.58	13.1
Level 2	11.75	5.0	11.81	5.1	–	–
Level 3	11.71	6.5	12.48	2.3	–	–
Janitors and cleaners, except maids and housekeeping cleaners	12.32	4.1	12.79	3.4	8.58	13.1
Level 2	12.46	3.4	12.60	3.1	–	–
Level 3	11.75	8.0	12.72	3.0	–	–
Grounds maintenance workers	13.20	13.3	13.31	14.4	–	–
Landscaping and groundskeeping workers	13.40	14.8	13.49	16.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations	\$11.28	9.1%	\$12.55	12.6%	\$10.08	8.3%
Level 2	7.96	16.9	—	—	10.09	10.2
Level 3	10.42	7.8	—	—	10.63	7.0
Level 4	11.56	6.4	—	—	—	—
Child care workers	9.85	8.4	—	—	—	—
Recreation and fitness workers	12.98	6.5	—	—	11.28	6.0
Level 2	10.58	14.0	—	—	10.58	14.0
Recreation workers	12.98	6.6	—	—	11.27	6.0
Level 2	10.58	14.0	—	—	10.58	14.0
Sales and related occupations	12.30	17.9	14.14	21.3	—	—
Retail sales workers	9.81	10.7	—	—	—	—
Cashiers, all workers	9.78	11.1	—	—	—	—
Cashiers	9.78	11.1	—	—	—	—
Office and administrative support occupations	15.73	2.0	16.12	2.5	11.47	5.3
Level 2	9.05	3.5	—	—	8.59	4.4
Level 3	12.69	1.9	12.79	1.9	12.06	8.6
Level 4	14.27	1.7	14.60	1.4	11.47	13.1
Level 5	16.75	3.0	16.84	3.1	—	—
Level 6	17.92	4.2	17.92	4.2	—	—
Not able to be leveled	17.40	6.7	18.00	6.5	—	—
First-line supervisors/managers of office and administrative support workers	21.55	10.1	21.46	10.3	—	—
Financial clerks	15.25	4.0	15.69	4.6	—	—
Level 5	15.68	3.3	15.68	3.3	—	—
Level 6	17.52	7.5	17.52	7.5	—	—
Bookkeeping, accounting, and auditing clerks	15.49	4.9	16.09	5.9	—	—
Level 5	15.98	3.5	15.98	3.5	—	—
Level 6	18.74	8.4	18.74	8.4	—	—
Court, municipal, and license clerks ..	16.79	5.8	16.83	6.0	—	—
Level 4	14.37	2.7	—	—	—	—
Level 5	20.70	7.5	20.70	7.5	—	—
Level 6	18.37	6.2	—	—	—	—
Eligibility interviewers, government programs	16.24	4.3	16.24	4.3	—	—
Library assistants, clerical	12.01	4.2	—	—	10.69	11.2
Dispatchers	17.31	7.4	17.33	7.6	—	—
Police, fire, and ambulance dispatchers	17.46	9.2	17.50	9.7	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries and administrative assistants						
assistants	\$16.30	3.2%	\$16.30	3.2%	–	–
Level 4	13.87	5.9	13.87	5.9	–	–
Level 5	16.74	6.2	16.74	6.2	–	–
Level 6	16.14	4.8	16.14	4.8	–	–
Not able to be leveled	20.71	6.6	20.71	6.6	–	–
Executive secretaries and administrative assistants						
Level 6	17.37	6.7	17.37	6.7	–	–
Level 6	15.47	3.1	15.47	3.1	–	–
Secretaries, except legal, medical, and executive						
Level 4	14.33	4.9	14.33	4.9	–	–
Level 4	13.28	6.8	13.28	6.8	–	–
Office clerks, general	14.42	4.3	14.91	3.8	\$11.92	9.2%
Level 3	12.63	5.6	13.03	5.2	11.36	10.6
Level 4	13.98	4.9	14.80	4.3	–	–
Level 5	16.06	3.1	16.45	2.3	–	–
Construction and extraction occupations						
Level 4	18.44	4.5	18.50	4.7	–	–
Level 4	14.73	6.2	14.73	6.2	–	–
Level 5	17.05	4.2	17.05	4.2	–	–
Level 6	21.92	3.9	21.92	3.9	–	–
Level 7	22.61	2.2	22.61	2.2	–	–
Not able to be leveled	16.92	16.3	16.92	16.3	–	–
Construction equipment operators	18.00	5.2	18.00	5.2	–	–
Operating engineers and other construction equipment operators						
Level 4	17.68	6.0	17.68	6.0	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	19.44	20.2	19.44	20.2	–	–
Highway maintenance workers	15.65	8.3	15.79	8.8	–	–
Installation, maintenance, and repair occupations						
Level 4	22.26	5.6	22.50	5.5	–	–
Level 4	17.45	4.5	–	–	–	–
Level 5	17.77	5.0	17.77	5.0	–	–
Level 6	22.63	10.7	23.96	8.5	–	–
Level 7	27.21	4.0	27.21	4.0	–	–
Industrial machinery installation, repair, and maintenance workers						
Level 5	21.04	8.2	21.60	8.1	–	–
Level 5	17.90	10.3	17.90	10.3	–	–
Level 6	22.41	12.6	24.00	10.1	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general	\$20.81	7.6%	\$21.36	7.5%	–	–
Level 5	17.90	10.3	17.90	10.3	–	–
Level 6	22.41	12.6	24.00	10.1	–	–
Miscellaneous installation, maintenance, and repair workers	17.77	2.8	17.77	2.8	–	–
Production occupations	21.02	7.0	21.23	6.7	–	–
Water and liquid waste treatment plant and system operators	20.22	7.0	20.55	6.7	–	–
Transportation and material moving occupations	15.25	8.5	15.81	9.9	\$13.50	11.3%
Level 3	15.45	6.2	15.57	8.8	15.26	1.9
Level 4	15.65	8.8	16.65	10.1	–	–
Bus drivers	13.89	8.7	13.65	9.0	14.38	11.3
Level 3	15.85	4.5	16.09	7.0	15.60	2.5
Level 4	14.06	8.1	–	–	–	–
Bus drivers, transit and intercity	15.87	7.2	–	–	–	–
Bus drivers, school	12.94	9.3	11.92	6.2	14.26	12.8
Level 3	15.27	3.7	–	–	15.61	3.1

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts,

and physical environment. See appendix A for more information.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.65	2.4%	\$20.75	3.4%	\$11.19	3.0%
Management occupations	41.68	4.9	41.61	5.1	45.43	8.1
Group II	22.98	2.4	–	–	–	–
Group III	39.73	4.5	–	–	–	–
Group IV	65.97	14.3	–	–	–	–
Chief executives	108.07	13.0	108.07	13.0	–	–
Group IV	102.54	10.9	102.54	10.9	–	–
General and operations managers	49.41	8.0	49.41	8.0	–	–
Group III	51.39	12.2	51.39	12.2	–	–
Group IV	57.45	5.2	57.45	5.2	–	–
Marketing and sales managers	49.69	14.3	50.07	14.2	–	–
Group III	43.25	13.9	–	–	–	–
Marketing managers	49.19	12.8	49.89	11.9	–	–
Group III	47.18	11.0	48.18	9.9	–	–
Sales managers	50.25	25.8	50.25	25.8	–	–
Group III	38.52	22.1	38.52	22.1	–	–
Public relations managers	33.26	19.7	–	–	–	–
Administrative services managers	32.91	14.9	32.91	14.9	–	–
Computer and information systems managers	51.97	7.4	51.97	7.4	–	–
Financial managers	41.26	5.2	40.72	4.6	–	–
Group III	41.78	6.0	41.11	5.8	–	–
Human resources managers	32.50	9.1	32.50	9.1	–	–
Group III	33.43	11.8	–	–	–	–
Compensation and benefits managers	38.34	17.2	38.34	17.2	–	–
Group III	38.34	17.2	38.34	17.2	–	–
Industrial production managers	48.18	5.9	48.18	5.9	–	–
Purchasing managers	38.00	24.6	38.00	24.6	–	–
Construction managers	28.48	11.1	28.48	11.1	–	–
Group III	29.57	9.6	29.57	9.6	–	–
Education administrators	40.48	4.9	40.69	5.1	–	–
Group III	41.90	7.3	–	–	–	–
Education administrators, elementary and secondary school	46.41	5.2	46.41	5.2	–	–
Group III	46.66	5.7	46.66	5.7	–	–
Education administrators, postsecondary	33.91	11.9	34.67	13.6	–	–
Engineering managers	51.62	9.9	51.62	9.9	–	–
Group IV	49.10	12.1	49.10	12.1	–	–
Food service managers	23.15	9.1	23.15	9.1	–	–
Group II	22.11	8.7	22.11	8.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Medical and health services managers	\$42.60	6.1%	\$42.60	6.1%	–	–
Group III	37.22	8.1	37.22	8.1	–	–
Property, real estate, and community association managers	33.56	19.0	33.58	19.0	–	–
Social and community service managers	27.82	12.2	28.62	13.1	–	–
Group III	32.11	16.6	32.11	16.6	–	–
Business and financial operations occupations						
Group II	22.00	4.1	–	–	–	–
Group III	31.48	5.2	–	–	–	–
Buyers and purchasing agents	23.81	6.5	23.81	6.5	–	–
Group II	23.56	9.4	–	–	–	–
Group III	23.38	10.7	–	–	–	–
Wholesale and retail buyers, except farm products	20.24	6.2	20.24	6.2	–	–
Purchasing agents, except wholesale, retail, and farm products	25.18	4.1	25.18	4.1	–	–
Group III	24.44	15.3	24.44	15.3	–	–
Claims adjusters, appraisers, examiners, and investigators	24.32	22.8	24.32	22.8	–	–
Group II	18.03	7.7	–	–	–	–
Claims adjusters, examiners, and investigators	24.32	22.8	24.32	22.8	–	–
Group II	18.03	7.7	18.03	7.7	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	23.92	12.6	24.34	11.7	–	–
Group II	18.74	6.6	–	–	–	–
Cost estimators	32.53	12.1	32.53	12.1	–	–
Group III	36.85	9.3	36.85	9.3	–	–
Human resources, training, and labor relations specialists	26.50	7.3	26.50	7.3	–	–
Group III	29.13	6.0	–	–	–	–
Training and development specialists	27.00	7.8	27.00	7.8	–	–
Group III	30.11	7.9	30.11	7.9	–	–
Logisticians	24.54	13.6	24.54	13.6	–	–
Management analysts	29.31	12.6	29.31	12.6	–	–
Group III	34.52	15.2	34.52	15.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Meeting and convention planners	\$21.19	8.3%	\$21.19	8.3%	–	–
Accountants and auditors	29.71	3.5	29.71	3.5	–	–
Group II	23.54	3.3	23.55	3.3	–	–
Group III	34.39	3.6	34.39	3.6	–	–
Financial analysts and advisors	25.72	8.3	25.72	8.3	–	–
Group III	36.26	9.6	–	–	–	–
Financial analysts	29.92	7.1	29.92	7.1	–	–
Loan counselors and officers	27.96	12.8	28.00	13.0	–	–
Group III	26.49	14.3	–	–	–	–
Loan officers	27.96	12.8	28.00	13.0	–	–
Group III	26.49	14.3	26.52	14.6	–	–
Computer and mathematical science occupations						
Group II	34.40	2.9	34.47	2.9	–	–
Group III	22.17	6.5	–	–	–	–
Group III	39.40	3.2	–	–	–	–
Computer programmers	32.79	5.9	32.79	5.9	–	–
Group II	25.74	9.4	25.74	9.4	–	–
Group III	36.93	6.2	36.93	6.2	–	–
Computer software engineers	41.14	2.9	41.14	2.9	–	–
Group III	40.16	3.9	–	–	–	–
Computer software engineers, applications	34.41	4.5	34.41	4.5	–	–
Group III	35.54	6.0	35.54	6.0	–	–
Computer software engineers, systems software	45.64	3.5	45.64	3.5	–	–
Group III	44.96	2.0	44.96	2.0	–	–
Computer support specialists	23.45	14.0	23.45	14.0	–	–
Group II	18.68	10.8	18.68	10.8	–	–
Computer systems analysts	36.51	6.8	36.51	6.8	–	–
Group II	25.10	7.9	25.10	7.9	–	–
Group III	40.76	5.2	40.76	5.2	–	–
Network and computer systems administrators	27.95	17.6	28.27	17.8	–	–
Group II	22.93	4.6	23.30	4.7	–	–
Group III	36.62	7.2	36.62	7.2	–	–
Network systems and data communications analysts	29.47	15.2	–	–	–	–
Architecture and engineering occupations						
Group I	33.23	2.6	33.31	2.4	–	–
Group I	16.24	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Group II	\$24.11	4.5%	–	–	–	–
Group III	37.69	2.5	–	–	–	–
Architects, except naval	28.83	1.9	\$28.83	1.9%	–	–
Architects, except landscape and naval	28.83	1.9	28.83	1.9	–	–
Engineers	38.11	2.7	38.20	2.7	–	–
Group II	28.36	5.9	–	–	–	–
Group III	38.07	2.7	–	–	–	–
Civil engineers	36.64	5.0	36.64	5.0	–	–
Group III	39.06	8.1	39.06	8.1	–	–
Computer hardware engineers	41.05	12.8	41.05	12.8	–	–
Electrical and electronics engineers	39.93	3.1	39.93	3.1	–	–
Group III	39.16	2.8	–	–	–	–
Electrical engineers	39.63	4.4	39.63	4.4	–	–
Group III	39.67	3.7	39.67	3.7	–	–
Electronics engineers, except computer	40.28	6.7	40.28	6.7	–	–
Group III	37.95	5.9	37.95	5.9	–	–
Industrial engineers, including health and safety	30.87	2.9	30.87	2.9	–	–
Industrial engineers	31.24	4.4	31.24	4.4	–	–
Mechanical engineers	43.24	6.5	43.39	6.7	–	–
Group III	41.52	8.1	41.52	8.1	–	–
Drafters	21.53	7.7	21.71	8.9	–	–
Group II	21.18	4.8	–	–	–	–
Architectural and civil drafters	22.61	10.2	22.61	10.2	–	–
Engineering technicians, except drafters	23.35	6.5	23.35	6.5	–	–
Group II	21.40	5.4	–	–	–	–
Civil engineering technicians	17.86	14.1	17.86	14.1	–	–
Group II	18.25	16.7	18.25	16.7	–	–
Electrical and electronic engineering technicians	23.66	8.2	23.66	8.2	–	–
Group II	21.68	7.4	21.68	7.4	–	–
Life, physical, and social science occupations						
.....	29.99	7.2	30.09	7.2	–	–
Group II	20.40	10.7	–	–	–	–
Group III	35.82	7.4	–	–	–	–
Life scientists	24.16	10.0	24.17	10.0	–	–
Physical scientists	37.47	8.8	37.47	8.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists –Continued						
Group III	\$38.80	7.9%	–	–	–	–
Environmental scientists and geoscientists	37.79	9.9	\$37.79	9.9%	–	–
Geoscientists, except hydrologists and geographers	37.74	13.6	37.74	13.6	–	–
Miscellaneous life, physical, and social science technicians	25.26	7.4	25.64	7.6	–	–
Group II	23.99	14.1	–	–	–	–
Community and social services occupations						
Group II	19.34	6.9	19.18	6.8	\$21.74	5.7%
Group III	16.76	8.0	–	–	–	–
Group III	23.57	7.1	–	–	–	–
Counselors	22.89	9.5	23.40	8.7	17.95	19.9
Group II	17.61	14.1	–	–	–	–
Group III	29.73	10.6	–	–	–	–
Substance abuse and behavioral disorder counselors	21.40	6.1	21.40	6.1	–	–
Educational, vocational, and school counselors	27.56	12.5	27.71	12.9	–	–
Group II	24.82	17.5	–	–	–	–
Rehabilitation counselors	16.66	15.4	16.95	16.2	–	–
Group II	15.99	20.3	16.62	19.6	–	–
Social workers	19.83	5.1	19.30	5.0	24.73	10.4
Group II	18.43	7.7	–	–	–	–
Group III	23.81	9.7	–	–	–	–
Child, family, and school social workers	18.44	6.1	18.28	5.7	–	–
Group II	17.31	1.9	17.18	1.7	–	–
Group III	22.29	11.3	22.09	11.7	–	–
Medical and public health social workers	24.41	23.8	–	–	–	–
Mental health and substance abuse social workers	20.63	9.5	21.00	9.6	–	–
Group II	17.35	2.8	–	–	–	–
Group III	23.66	15.2	23.63	15.7	–	–
Miscellaneous community and social service specialists	16.66	10.3	16.71	10.4	–	–
Group II	16.62	9.2	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$21.89	5.8%	\$21.89	5.8%	–	–
Group II	22.12	6.9	22.12	6.9	–	–
Social and human service assistants	13.85	12.1	13.85	12.2	–	–
Group II	14.40	14.3	14.41	14.3	–	–
Legal occupations	42.38	32.8	42.54	32.8	–	–
Group II	24.84	6.3	–	–	–	–
Group III	45.40	16.3	–	–	–	–
Lawyers	89.51	30.2	89.51	30.2	–	–
Paralegals and legal assistants	24.93	10.5	24.93	10.5	–	–
Group II	24.93	10.5	24.93	10.5	–	–
Miscellaneous legal support workers	24.24	5.5	24.44	5.2	–	–
Group II	24.71	5.6	–	–	–	–
Education, training, and library occupations	30.82	5.9	32.17	6.3	\$17.48	9.9%
Group I	11.06	6.7	–	–	–	–
Group II	24.47	7.0	–	–	–	–
Group III	34.13	5.0	–	–	–	–
Postsecondary teachers	52.10	20.9	54.37	21.6	31.47	9.1
Group III	45.13	12.2	–	–	–	–
Business teachers, postsecondary ..	75.05	18.5	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.79	6.3	37.21	9.1	33.30	20.4
Group III	32.89	4.9	–	–	–	–
Miscellaneous postsecondary teachers	35.32	14.1	35.90	17.2	–	–
Primary, secondary, and special education school teachers	30.47	4.2	31.12	4.3	18.01	13.2
Group II	27.89	5.5	–	–	–	–
Group III	32.59	5.2	–	–	–	–
Preschool and kindergarten teachers	19.03	15.3	18.71	16.0	–	–
Group II	18.62	8.9	–	–	–	–
Group III	27.47	4.6	–	–	–	–
Preschool teachers, except special education	15.91	18.9	15.91	18.9	–	–
Kindergarten teachers, except special education	23.26	10.3	22.93	11.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education –Continued						
Group III	\$27.26	4.1%	–	–	–	–
Elementary and middle school teachers	30.11	3.5	\$31.29	3.9%	\$15.94	11.9%
Group II	30.86	2.1	–	–	–	–
Group III	32.05	5.4	–	–	–	–
Elementary school teachers, except special education	29.93	3.6	31.33	3.9	15.45	11.2
Group II	31.00	3.4	31.55	2.6	–	–
Group III	32.07	5.5	32.00	5.5	–	–
Middle school teachers, except special and vocational education	31.14	5.0	31.13	5.0	–	–
Group II	30.36	7.8	30.27	8.1	–	–
Group III	31.97	7.9	31.97	7.9	–	–
Secondary school teachers	33.74	4.5	33.76	4.6	–	–
Group II	32.22	9.3	–	–	–	–
Group III	33.83	4.6	–	–	–	–
Secondary school teachers, except special and vocational education	33.77	4.6	33.79	4.6	–	–
Group II	32.24	9.4	32.24	9.4	–	–
Group III	33.86	4.6	33.88	4.7	–	–
Special education teachers	30.76	5.9	30.80	6.2	–	–
Group III	31.89	4.2	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	29.02	8.3	29.00	8.6	–	–
Group III	30.56	6.5	30.61	6.9	–	–
Special education teachers, secondary school	33.52	2.4	–	–	–	–
Other teachers and instructors	31.07	20.3	38.65	30.1	15.31	7.8
Group II	17.65	18.4	–	–	–	–
Group III	31.66	5.6	–	–	–	–
Library technicians	18.72	10.7	19.31	9.5	–	–
Group II	19.05	9.7	19.31	9.5	–	–
Instructional coordinators	30.09	6.7	30.04	6.7	–	–
Group III	29.11	5.5	28.96	5.2	–	–
Teacher assistants	11.34	5.7	11.34	7.0	11.33	4.9
Group I	10.94	6.4	10.92	7.4	11.00	6.3

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations	\$20.25	5.8%	\$20.50	6.3%	\$17.36	19.0%
Group II	17.91	4.9	—	—	—	—
Group III	31.16	6.2	—	—	—	—
Designers	19.99	12.3	19.40	12.3	—	—
Group II	18.34	7.9	—	—	—	—
Graphic designers	17.87	8.9	16.78	5.6	—	—
Group II	17.86	10.0	16.65	6.7	—	—
Actors, producers, and directors	16.11	26.6	16.11	26.6	—	—
Producers and directors	16.11	26.6	16.11	26.6	—	—
News analysts, reporters and correspondents	18.92	14.6	17.86	15.6	—	—
Reporters and correspondents	18.92	14.6	17.86	15.6	—	—
Writers and editors	31.78	10.1	31.78	10.1	—	—
Editors	29.82	8.3	29.82	8.3	—	—
Miscellaneous media and communication workers	25.92	7.9	—	—	—	—
Broadcast and sound engineering technicians and radio operators ...	15.99	18.0	—	—	—	—
Photographers	15.61	11.5	—	—	—	—
Healthcare practitioner and technical occupations	31.13	5.6	31.50	7.0	29.04	6.6
Group I	15.30	4.2	—	—	—	—
Group II	24.55	3.5	—	—	—	—
Group III	37.19	5.2	—	—	—	—
Pharmacists	49.80	3.4	52.05	2.4	—	—
Group III	52.36	3.2	52.09	3.1	—	—
Physicians and surgeons	83.92	25.2	83.92	25.2	—	—
Group III	58.37	33.2	—	—	—	—
Registered nurses	31.86	3.7	32.57	4.4	29.46	4.9
Group II	28.71	4.7	29.33	2.8	27.87	8.5
Group III	33.35	5.7	33.77	6.4	31.11	9.1
Therapists	27.50	5.6	26.35	5.4	38.01	7.9
Group II	24.42	5.2	—	—	—	—
Group III	33.25	7.5	—	—	—	—
Occupational therapists	32.68	9.6	32.03	11.4	—	—
Physical therapists	31.93	2.1	—	—	—	—
Respiratory therapists	24.11	3.6	—	—	—	—
Speech-language pathologists	36.47	11.4	—	—	—	—
Group III	36.32	11.9	—	—	—	—
Clinical laboratory technologists and technicians	18.47	4.5	18.46	4.7	—	—
Group II	19.13	10.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Medical and clinical laboratory technologists	\$29.37	2.1%	–	–	–	–
Group II	25.65	4.4	–	–	–	–
Medical and clinical laboratory technicians	16.35	3.4	\$16.50	3.6%	–	–
Dental hygienists	25.17	28.6	22.32	31.9	–	–
Group II	22.43	31.6	22.32	31.9	–	–
Diagnostic related technologists and technicians	29.15	8.1	29.01	8.4	–	–
Group II	29.03	9.0	–	–	–	–
Radiologic technologists and technicians	27.70	9.4	27.32	9.2	–	–
Group II	30.30	4.1	29.89	5.3	–	–
Health diagnosing and treating practitioner support technicians ...	17.96	5.4	18.11	6.9	–	–
Group I	14.85	2.2	–	–	–	–
Group II	20.32	5.7	–	–	–	–
Pharmacy technicians	16.16	5.4	16.22	6.6	–	–
Group I	14.94	2.6	–	–	–	–
Surgical technologists	21.05	5.6	21.07	5.9	–	–
Group II	22.28	6.1	–	–	–	–
Licensed practical and licensed vocational nurses	20.44	3.2	20.46	2.6	–	–
Group II	20.85	4.6	20.96	3.6	–	–
Medical records and health information technicians	15.77	12.3	15.78	12.5	–	–
Group I	13.19	5.4	13.14	5.8	–	–
Healthcare support occupations	12.54	2.8	12.90	2.8	\$10.72	4.0%
Group I	11.79	2.5	–	–	–	–
Group II	17.54	5.5	–	–	–	–
Nursing, psychiatric, and home health aides	11.52	2.1	11.81	1.8	10.45	1.7
Group I	11.51	2.2	–	–	–	–
Home health aides	10.02	3.0	9.98	5.7	–	–
Group I	10.02	3.0	9.98	5.7	–	–
Nursing aides, orderlies, and attendants	12.10	2.9	12.25	3.1	11.08	3.1
Group I	12.11	3.0	12.26	3.3	11.04	3.2
Physical therapist assistants and aides	11.64	14.3	11.64	14.3	–	–
Group I	9.27	7.2	–	–	–	–
Physical therapist aides	9.54	10.6	9.54	10.6	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Physical therapist aides						
–Continued						
Group I	\$8.92	5.7%	\$8.92	5.7%	–	–
Miscellaneous healthcare support occupations	14.34	5.4	14.76	5.9	\$11.20	6.4%
Group I	12.92	6.9	–	–	–	–
Group II	17.90	5.7	–	–	–	–
Dental assistants	16.36	9.5	16.59	8.6	–	–
Group I	14.86	13.4	15.13	12.5	–	–
Medical assistants	14.69	5.5	14.81	6.8	–	–
Group I	13.47	3.3	13.47	4.2	–	–
Group II	16.65	6.2	16.65	6.2	–	–
Medical equipment preparers	12.66	13.8	–	–	–	–
Protective service occupations	17.98	6.1	18.44	6.4	12.44	14.3
Group I	10.90	2.0	–	–	–	–
Group II	22.70	4.7	–	–	–	–
Group III	39.06	7.9	–	–	–	–
First-line supervisors/managers, law enforcement workers	31.03	7.6	31.03	7.6	–	–
Group II	27.97	4.2	–	–	–	–
Group III	39.46	7.8	–	–	–	–
First-line supervisors/managers of police and detectives	33.58	8.5	33.58	8.5	–	–
Group II	29.90	6.5	29.90	6.5	–	–
Group III	39.46	7.8	39.46	7.8	–	–
Fire fighters	17.47	11.6	17.52	11.6	–	–
Group II	17.47	11.6	17.52	11.6	–	–
Bailiffs, correctional officers, and jailers	18.83	4.8	18.93	5.2	–	–
Group II	19.02	5.5	–	–	–	–
Correctional officers and jailers	18.83	4.8	18.93	5.2	–	–
Group II	19.02	5.5	19.02	5.5	–	–
Police officers	25.27	2.3	25.31	2.4	–	–
Group II	25.18	2.3	–	–	–	–
Police and sheriff's patrol officers	25.27	2.3	25.31	2.4	–	–
Group II	25.18	2.3	25.20	2.3	–	–
Security guards and gaming surveillance officers	11.06	3.8	10.71	1.6	13.55	19.5
Group I	10.55	2.0	–	–	–	–
Security guards	11.06	3.8	10.71	1.6	13.55	19.5
Group I	10.55	2.0	10.66	1.8	9.55	10.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Miscellaneous protective service workers	\$15.04	16.5%	\$22.07	8.3%	\$9.76	10.1%
Group I	11.68	16.2	–	–	–	–
Lifeguards, ski patrol, and other recreational protective service workers	9.54	7.4	–	–	9.44	8.2
Group I	9.54	7.4	–	–	9.44	8.2
Food preparation and serving related occupations	8.58	4.4	9.37	4.1	7.29	4.8
Group I	8.04	3.8	–	–	–	–
Group II	15.03	2.5	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	14.75	2.8	14.88	2.7	–	–
Group I	11.44	3.1	–	–	–	–
Group II	16.07	2.8	–	–	–	–
Chefs and head cooks	16.23	12.9	16.23	12.9	–	–
Group II	15.20	12.7	15.20	12.7	–	–
First-line supervisors/managers of food preparation and serving workers	14.53	3.8	14.67	3.8	–	–
Group I	11.44	3.1	11.55	3.1	–	–
Group II	16.26	3.0	16.40	3.1	–	–
Cooks	10.57	2.8	10.99	3.7	9.06	4.4
Group I	10.27	2.6	–	–	–	–
Group II	12.86	5.0	–	–	–	–
Cooks, fast food	9.08	6.5	9.50	9.6	–	–
Group I	9.08	6.5	9.50	9.6	–	–
Cooks, institution and cafeteria	10.73	4.5	10.84	4.7	9.99	7.2
Group I	10.37	5.4	10.49	5.8	–	–
Group II	11.72	3.4	11.89	4.0	–	–
Cooks, restaurant	10.89	3.2	11.46	4.4	8.90	7.9
Group I	10.62	3.9	11.19	5.2	8.90	7.9
Cooks, short order	9.97	6.7	9.87	7.4	–	–
Group I	9.97	6.7	9.87	7.4	–	–
Food preparation workers	9.44	3.4	10.00	4.5	7.90	6.0
Group I	9.45	3.5	10.00	4.5	7.84	6.3
Food service, tipped	6.21	7.7	6.62	5.7	5.58	9.9
Group I	6.14	7.9	–	–	–	–
Bartenders	7.25	8.7	7.52	12.3	6.78	5.5
Group I	6.97	9.4	7.10	13.9	6.78	5.5
Waiters and waitresses	5.64	7.7	5.98	5.1	5.22	12.5

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Waiters and waitresses –Continued						
Group I	\$5.62	7.7%	\$5.95	5.2%	\$5.22	12.5%
Dining room and cafeteria attendants and bartender helpers	7.18	3.3	7.49	5.3	6.23	6.0
Group I	7.18	3.3	7.49	5.3	6.23	6.0
Fast food and counter workers	8.47	2.6	9.13	5.0	8.05	2.7
Group I	8.32	2.6	–	–	–	–
Combined food preparation and serving workers, including fast food	8.48	3.6	9.17	6.0	7.93	2.5
Group I	8.29	3.5	8.79	6.1	7.92	2.4
Counter attendants, cafeteria, food concession, and coffee shop	8.45	2.6	8.77	3.0	8.36	3.2
Group I	8.45	2.6	8.77	3.0	8.36	3.2
Food servers, nonrestaurant	8.54	10.7	–	–	8.48	16.5
Group I	8.54	10.7	–	–	8.48	16.5
Dishwashers	8.42	3.1	8.60	3.7	7.99	3.7
Group I	8.37	2.8	8.53	3.4	7.99	3.7
Hosts and hostesses, restaurant, lounge, and coffee shop	8.50	4.5	9.67	7.4	7.53	3.9
Group I	8.50	4.5	9.67	7.4	7.53	3.9
Building and grounds cleaning and maintenance occupations						
Group I	10.90	4.0	11.22	4.4	9.14	4.5
Group II	10.27	3.0	–	–	–	–
Group II	16.94	14.2	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	15.12	8.8	15.12	8.8	–	–
First-line supervisors/managers of housekeeping and janitorial workers	14.23	8.0	14.23	8.0	–	–
Building cleaning workers	10.10	3.7	10.34	4.3	9.06	4.8
Group I	10.03	3.9	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.56	5.5	11.00	7.5	9.03	5.8
Group I	10.47	5.8	10.91	7.7	9.03	5.8
Maids and housekeeping cleaners	9.31	3.4	9.33	3.8	9.17	6.6
Group I	9.31	3.4	9.33	3.8	9.17	6.6
Grounds maintenance workers	12.12	10.0	12.31	9.8	9.99	8.8
Group I	10.84	6.3	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Landscaping and groundskeeping workers	\$12.10	7.8%	\$12.32	7.2%	\$9.65	12.1%
Group I	10.47	2.7	10.57	2.1	9.65	12.1
Personal care and service occupations	10.79	3.9	11.42	5.5	8.91	4.2
Group I	9.08	7.0	–	–	–	–
Group II	18.01	5.9	–	–	–	–
First-line supervisors/managers of gaming workers	17.01	3.3	17.01	3.3	–	–
Group II	17.99	5.7	–	–	–	–
Gaming supervisors	18.19	3.5	18.19	3.5	–	–
Group II	18.25	6.2	18.25	6.2	–	–
First-line supervisors/managers of personal service workers	14.44	6.0	14.44	6.0	–	–
Group II	14.10	6.2	14.10	6.2	–	–
Gaming services workers	7.29	2.5	7.31	2.2	7.10	5.8
Group I	7.12	1.7	–	–	–	–
Gaming dealers	7.03	3.8	7.07	4.1	6.74	.4
Group I	6.83	2.3	6.85	2.6	6.74	.4
Ushers, lobby attendants, and ticket takers	8.24	2.0	–	–	8.24	2.0
Group I	8.31	1.9	–	–	8.31	1.9
Miscellaneous entertainment attendants and related workers	8.14	4.1	8.75	7.3	7.71	4.1
Group I	8.10	4.5	–	–	–	–
Amusement and recreation attendants	8.04	4.9	8.77	8.1	7.58	2.8
Group I	8.07	5.0	8.77	8.1	7.61	2.8
Baggage porters, bellhops, and concierges	7.94	15.1	–	–	–	–
Group I	9.80	9.5	–	–	–	–
Child care workers	8.94	3.9	9.47	5.7	8.07	3.2
Group I	8.94	3.9	9.47	5.7	8.07	3.2
Personal and home care aides	9.93	4.4	9.79	4.6	10.71	11.5
Group I	9.89	5.0	9.72	5.2	10.71	11.5
Recreation and fitness workers	14.49	7.1	18.23	7.6	11.67	5.4
Group I	11.20	7.6	–	–	–	–
Group II	19.06	5.0	–	–	–	–
Fitness trainers and aerobics instructors	17.32	26.4	–	–	15.91	11.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Recreation workers	\$14.13	7.4%	\$18.17	5.5%	\$11.24	5.5%
Group I	11.08	6.4	–	–	10.48	6.0
Group II	18.11	4.6	–	–	–	–
Sales and related occupations	17.12	2.9	18.89	2.9	9.10	1.4
Group I	11.13	1.9	–	–	–	–
Group II	25.10	7.1	–	–	–	–
Group III	49.83	13.7	–	–	–	–
First-line supervisors/managers, sales workers	20.47	14.7	20.48	14.9	–	–
Group I	11.41	7.4	–	–	–	–
Group II	22.42	17.4	–	–	–	–
First-line supervisors/managers of retail sales workers	19.31	12.6	19.32	12.8	–	–
Group I	11.32	8.1	11.32	8.1	–	–
Group II	20.24	13.1	20.28	13.5	–	–
First-line supervisors/managers of non-retail sales workers	26.27	26.3	26.27	26.3	–	–
Retail sales workers	12.32	2.5	13.48	4.1	8.93	1.9
Group I	11.02	2.2	–	–	–	–
Group II	20.56	10.5	–	–	–	–
Cashiers, all workers	9.91	2.2	10.33	3.6	9.06	3.9
Group I	9.83	2.3	–	–	–	–
Cashiers	9.87	2.5	10.30	3.9	9.06	3.9
Group I	9.78	2.6	10.20	4.2	9.08	4.0
Gaming change persons and booth cashiers	10.61	9.8	10.61	9.8	–	–
Group I	10.49	10.5	10.49	10.5	–	–
Counter and rental clerks and parts salespersons	13.32	7.4	13.85	7.7	8.39	4.9
Group I	12.32	9.0	–	–	–	–
Group II	21.54	13.3	–	–	–	–
Counter and rental clerks	11.48	11.6	12.15	13.0	8.19	6.4
Group I	10.05	9.4	10.48	10.9	8.19	6.4
Parts salespersons	14.98	6.7	15.17	6.8	–	–
Group I	14.45	9.8	14.65	9.7	–	–
Retail salespersons	13.81	6.8	15.34	5.4	8.85	2.0
Group I	11.74	7.1	13.24	7.6	8.82	2.0
Group II	20.43	13.0	20.45	13.0	–	–
Advertising sales agents	19.48	9.4	19.48	9.4	–	–
Insurance sales agents	31.56	7.9	31.89	6.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Securities, commodities, and financial services sales agents	\$41.28	24.1%	\$41.28	24.1%	–	–
Group III	61.63	24.9	61.63	24.9	–	–
Sales representatives, wholesale and manufacturing	33.11	6.8	33.11	6.8	–	–
Group II	30.44	7.9	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	7.5	40.95	7.5	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	5.3	26.87	5.3	–	–
Group II	27.60	4.7	27.60	4.7	–	–
Models, demonstrators, and product promoters	15.20	10.2	–	–	–	–
Group I	14.56	7.7	–	–	–	–
Demonstrators and product promoters	15.20	10.2	–	–	–	–
Group I	14.56	7.7	–	–	–	–
Real estate brokers and sales agents ..	22.04	20.1	22.04	20.1	–	–
Real estate sales agents	22.04	20.1	22.04	20.1	–	–
Telemarketers	9.88	6.9	10.52	8.7	–	–
Group I	9.88	6.9	10.52	8.7	–	–
Miscellaneous sales and related workers	17.85	29.7	18.73	30.1	–	–
Group I	12.58	7.3	–	–	–	–
Office and administrative support occupations	14.71	2.3	15.10	2.9	\$11.51	3.2%
Group I	13.01	1.5	–	–	–	–
Group II	18.71	2.4	–	–	–	–
First-line supervisors/managers of office and administrative support workers	18.62	3.6	18.67	3.7	–	–
Group II	18.59	3.9	18.65	4.0	–	–
Financial clerks	14.48	3.1	14.83	3.3	11.88	4.5
Group I	12.58	2.3	–	–	–	–
Group II	18.34	4.5	–	–	–	–
Bill and account collectors	15.29	6.7	15.32	7.7	–	–
Group I	14.01	10.1	14.15	10.1	–	–
Group II	17.40	10.2	17.53	11.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Billing and posting clerks and machine operators	\$13.58	11.3%	\$13.34	11.4%	–	–
Group I	12.46	12.1	12.17	13.4	–	–
Group II	16.38	6.7	16.08	7.1	–	–
Bookkeeping, accounting, and auditing clerks	15.50	4.0	15.97	4.2	\$11.62	7.0%
Group I	12.70	3.0	13.19	3.8	10.35	7.3
Group II	19.08	4.2	19.35	3.7	15.69	9.0
Payroll and timekeeping clerks	17.35	8.0	17.41	7.9	–	–
Group I	17.32	12.7	17.40	12.5	–	–
Group II	17.43	10.4	17.43	10.4	–	–
Procurement clerks	14.87	9.3	14.87	9.3	–	–
Tellers	11.20	1.9	11.30	3.0	10.81	2.9
Group I	11.16	2.2	11.20	3.0	10.94	4.7
Brokerage clerks	15.36	11.7	15.36	11.7	–	–
Court, municipal, and license clerks ..	16.79	5.8	16.83	6.0	–	–
Group I	13.99	2.0	13.76	1.6	–	–
Group II	19.55	8.0	19.56	8.1	–	–
Customer service representatives	13.70	5.7	14.24	6.0	10.37	9.5
Group I	12.41	4.7	12.89	5.0	10.09	9.2
Group II	18.74	12.0	19.15	12.3	–	–
Eligibility interviewers, government programs	16.24	4.3	16.24	4.3	–	–
Group II	16.46	5.7	16.46	5.7	–	–
File clerks	12.18	9.2	14.02	9.9	–	–
Group I	11.32	10.6	–	–	–	–
Hotel, motel, and resort desk clerks ..	10.60	3.1	10.73	3.2	–	–
Group I	10.55	3.2	10.67	3.5	–	–
Interviewers, except eligibility and loan	12.36	5.5	13.35	2.5	9.86	14.0
Group I	12.47	6.5	13.87	2.3	–	–
Library assistants, clerical	12.01	3.7	–	–	10.69	11.2
Group I	12.01	4.2	–	–	10.69	11.2
Loan interviewers and clerks	15.56	7.5	15.65	7.8	–	–
Group I	11.70	4.8	–	–	–	–
Group II	16.99	7.8	16.99	7.8	–	–
Order clerks	13.76	34.1	14.16	32.0	–	–
Group I	11.22	9.6	11.53	10.6	–	–
Human resources assistants, except payroll and timekeeping	16.55	10.3	16.55	10.3	–	–
Group I	14.37	4.3	14.37	4.3	–	–
Receptionists and information clerks	12.69	4.5	12.75	4.6	11.39	10.1

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Group I	\$12.76	4.1%	\$12.85	4.1%	\$10.90	12.5%
Reservation and transportation ticket agents and travel clerks						
Group I	14.96	11.9	16.35	9.0	–	–
Group I	14.78	12.5	16.22	10.1	–	–
Dispatchers						
Group I	14.01	6.4	14.46	5.5	–	–
Group I	11.94	5.5	–	–	–	–
Group II	18.71	8.1	–	–	–	–
Police, fire, and ambulance dispatchers						
Group I	14.31	13.4	14.55	13.1	–	–
Group I	12.51	8.1	12.60	7.4	–	–
Dispatchers, except police, fire, and ambulance						
Group I	13.70	10.8	14.36	9.7	–	–
Production, planning, and expediting clerks						
Group II	21.33	13.2	21.33	13.2	–	–
Group II	23.89	4.1	23.89	4.1	–	–
Shipping, receiving, and traffic clerks						
Group I	13.05	3.5	13.12	3.4	–	–
Group I	13.42	3.4	13.42	3.4	–	–
Group II	14.30	10.8	–	–	–	–
Stock clerks and order fillers						
Group I	11.04	6.3	11.64	7.5	8.88	5.2
Group I	11.24	4.5	12.01	4.4	8.88	5.2
Weighers, measurers, checkers, and samplers, recordkeeping						
Group I	14.70	4.4	14.75	4.8	–	–
Group I	14.64	5.3	–	–	–	–
Secretaries and administrative assistants						
Group I	17.23	2.2	17.23	2.3	17.11	6.8
Group I	14.35	6.9	–	–	–	–
Group II	20.12	2.7	–	–	–	–
Executive secretaries and administrative assistants						
Group I	20.10	3.1	20.17	3.2	–	–
Group I	16.56	19.2	16.56	19.2	–	–
Group II	20.72	4.2	20.78	4.3	–	–
Legal secretaries						
Group II	20.08	12.3	20.08	12.3	–	–
Group II	22.99	9.5	22.99	9.5	–	–
Medical secretaries						
Group I	15.28	3.0	15.36	3.4	–	–
Group I	14.32	2.5	14.43	3.0	–	–
Group II	19.27	4.6	19.84	4.5	–	–
Secretaries, except legal, medical, and executive						
Group I	14.75	6.6	14.73	7.0	–	–
Group I	13.41	7.8	13.33	7.1	–	–
Group II	17.15	5.7	17.34	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Data entry and information processing workers	\$12.81	3.7%	\$12.84	4.5%	–	–
Group I	12.80	4.2	–	–	–	–
Data entry keyers	13.01	3.8	12.94	4.3	–	–
Group I	13.02	4.3	12.95	4.9	–	–
Insurance claims and policy processing clerks	13.36	6.6	13.36	6.6	–	–
Group II	14.82	8.2	14.82	8.2	–	–
Office clerks, general	14.06	2.5	14.42	3.0	\$11.97	6.5%
Group I	13.01	2.9	13.45	4.0	10.81	4.1
Group II	18.00	3.8	18.24	3.5	–	–
Farming, fishing, and forestry occupations	13.86	23.9	13.79	27.0	–	–
Construction and extraction occupations	18.97	5.0	18.98	5.0	–	–
Group I	14.82	8.2	–	–	–	–
Group II	22.26	3.4	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	27.00	5.6	27.00	5.6	–	–
Group II	25.60	4.9	25.60	4.9	–	–
Brickmasons, blockmasons, and stonemasons	24.35	5.9	24.35	5.9	–	–
Group II	24.35	5.9	–	–	–	–
Brickmasons and blockmasons	24.51	7.2	24.51	7.2	–	–
Group II	24.51	7.2	24.51	7.2	–	–
Carpenters	21.71	11.1	21.81	11.2	–	–
Group I	14.98	12.6	–	–	–	–
Group II	22.71	14.3	22.71	14.3	–	–
Cement masons, concrete finishers, and terrazzo workers	21.15	6.5	21.15	6.5	–	–
Cement masons and concrete finishers	21.15	6.5	21.15	6.5	–	–
Construction laborers	14.34	14.8	14.34	14.8	–	–
Group I	14.20	15.5	14.20	15.5	–	–
Construction equipment operators	19.13	2.0	19.13	2.0	–	–
Group I	16.44	5.9	–	–	–	–
Group II	20.39	2.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Operating engineers and other construction equipment operators	\$19.27	1.8%	\$19.27	1.8%	–	–
Group I	15.19	5.9	15.19	5.9	–	–
Group II	20.43	2.2	20.43	2.2	–	–
Drywall installers, ceiling tile installers, and tapers	17.91	9.3	17.91	9.3	–	–
Group II	17.36	10.3	–	–	–	–
Drywall and ceiling tile installers ..	16.51	7.6	16.51	7.6	–	–
Electricians	23.37	9.4	23.37	9.4	–	–
Group II	24.96	11.3	24.96	11.3	–	–
Painters and paperhangers	15.81	2.5	15.81	2.5	–	–
Group I	15.75	5.0	–	–	–	–
Group II	15.92	9.8	–	–	–	–
Painters, construction and maintenance	15.81	2.5	15.81	2.5	–	–
Group I	15.75	5.0	15.75	5.0	–	–
Group II	15.92	9.8	15.92	9.8	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	20.72	11.6	20.62	11.9	–	–
Group I	13.05	9.7	–	–	–	–
Group II	23.96	5.2	–	–	–	–
Pipelayers	15.50	11.8	15.50	11.8	–	–
Plumbers, pipefitters, and steamfitters	21.52	11.8	21.42	12.2	–	–
Group II	24.04	5.2	23.94	5.2	–	–
Roofers	14.11	11.9	14.11	11.9	–	–
Group I	13.77	10.3	13.77	10.3	–	–
Helpers, construction trades	17.79	10.7	17.79	10.7	–	–
Group I	17.17	11.7	–	–	–	–
Construction and building inspectors	23.11	6.7	23.11	6.7	–	–
Group II	23.11	6.7	23.11	6.7	–	–
Highway maintenance workers	15.65	8.3	15.79	8.8	–	–
Group I	13.40	3.9	13.50	4.4	–	–
Miscellaneous construction and related workers	14.19	6.5	14.37	7.4	–	–
Installation, maintenance, and repair occupations	21.29	2.4	21.51	1.9	\$15.59	43.0%
Group I	15.29	4.9	–	–	–	–
Group II	23.01	3.5	–	–	–	–
Group III	33.52	15.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
First-line supervisors/managers of mechanics, installers, and repairers	\$27.66	11.4%	\$27.66	11.4%	–	–
Group II	28.30	6.7	28.30	6.7	–	–
Radio and telecommunications equipment installers and repairers	29.46	5.9	–	–	–	–
Telecommunications equipment installers and repairers, except line installers	29.52	6.4	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.24	17.5	23.24	17.5	–	–
Group II	28.60	3.0	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.24	1.8	29.24	1.8	–	–
Group II	29.08	1.9	29.08	1.9	–	–
Aircraft mechanics and service technicians	19.31	9.5	19.31	9.5	–	–
Group II	19.31	9.5	19.31	9.5	–	–
Automotive technicians and repairers	20.74	4.0	20.74	4.0	–	–
Group I	15.38	15.3	–	–	–	–
Group II	21.30	4.9	–	–	–	–
Automotive body and related repairers	22.32	37.6	22.32	37.6	–	–
Group II	24.15	29.9	24.15	29.9	–	–
Automotive service technicians and mechanics	20.47	6.4	20.47	6.4	–	–
Group I	15.29	15.4	15.29	15.4	–	–
Group II	20.73	5.9	20.73	5.9	–	–
Bus and truck mechanics and diesel engine specialists	20.93	7.9	20.93	7.9	–	–
Group II	21.36	9.2	21.36	9.2	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	20.65	10.7	20.65	10.7	–	–
Group II	22.56	10.6	–	–	–	–
Mobile heavy equipment mechanics, except engines	25.02	12.2	25.02	12.2	–	–
Group II	25.02	12.2	25.02	12.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	\$9.38	13.2%	–	–	–	–
Heating, air conditioning, and refrigeration mechanics and installers	23.56	14.0	\$23.56	14.0%	–	–
Industrial machinery installation, repair, and maintenance workers	21.32	4.8	21.46	4.8	–	–
Group I	16.84	19.3	–	–	–	–
Group II	22.23	7.9	–	–	–	–
Industrial machinery mechanics	24.67	5.0	24.67	5.0	–	–
Group II	24.67	5.0	24.67	5.0	–	–
Maintenance and repair workers, general	20.05	8.0	20.31	8.2	–	–
Group I	14.90	6.6	15.09	7.3	–	–
Group II	20.09	9.3	20.30	9.7	–	–
Maintenance workers, machinery ..	20.63	9.6	20.63	9.6	–	–
Line installers and repairers	28.45	13.3	28.45	13.3	–	–
Group II	33.14	6.9	–	–	–	–
Electrical power-line installers and repairers	28.81	16.2	28.81	16.2	–	–
Group II	34.70	4.4	34.70	4.4	–	–
Miscellaneous installation, maintenance, and repair workers	16.90	3.4	17.15	3.1	–	–
Group I	14.30	6.0	–	–	–	–
Group II	20.07	4.5	–	–	–	–
Helpers--installation, maintenance, and repair workers	13.14	13.3	13.30	12.9	–	–
Group I	12.94	13.3	13.12	12.9	–	–
Production occupations	16.52	8.0	17.05	8.4	\$10.24	7.5%
Group I	12.08	5.9	–	–	–	–
Group II	21.78	10.2	–	–	–	–
First-line supervisors/managers of production and operating workers	29.80	23.8	29.80	23.8	–	–
Group II	23.35	8.2	23.35	8.2	–	–
Electrical, electronics, and electromechanical assemblers	13.41	4.4	13.88	3.3	–	–
Group I	11.74	1.6	–	–	–	–
Electrical and electronic equipment assemblers	13.48	4.9	13.99	3.8	–	–
Group I	11.72	1.7	12.75	9.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous assemblers and fabricators	\$13.05	5.9%	\$13.38	4.9%	—	—
Group I	12.62	6.1	—	—	—	—
Group II	16.51	9.8	—	—	—	—
Bakers	12.05	13.3	12.49	14.6	—	—
Group I	11.11	16.4	11.43	19.2	—	—
Butchers and other meat, poultry, and fish processing workers	14.13	13.6	13.99	14.3	—	—
Group I	11.74	8.8	—	—	—	—
Butchers and meat cutters	15.73	14.3	15.83	16.8	—	—
Miscellaneous food processing workers	15.31	13.1	15.31	13.1	—	—
Group I	13.65	9.8	—	—	—	—
Computer control programmers and operators	18.88	11.7	18.88	11.7	—	—
Group II	17.11	10.1	—	—	—	—
Computer-controlled machine tool operators, metal and plastic	17.36	9.1	17.36	9.1	—	—
Group II	16.58	10.2	16.58	10.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	12.94	5.9	12.94	5.9	—	—
Group I	13.00	4.5	—	—	—	—
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.78	8.7	12.78	8.7	—	—
Group I	12.55	11.0	12.55	11.0	—	—
Machinists	19.84	7.0	19.84	7.0	—	—
Group II	19.68	7.6	19.68	7.6	—	—
Welding, soldering, and brazing workers	15.60	5.5	15.60	5.2	—	—
Group I	13.83	11.6	—	—	—	—
Group II	17.95	5.7	—	—	—	—
Welders, cutters, solderers, and brazers	15.68	5.7	15.60	5.2	—	—
Group I	13.83	11.6	13.83	11.6	—	—
Group II	17.95	5.7	17.86	5.6	—	—
Miscellaneous metalworkers and plastic workers	18.38	1.6	18.38	1.6	—	—
Printers	17.10	3.9	17.33	3.0	—	—
Group I	13.38	4.6	—	—	—	—
Group II	19.15	1.8	—	—	—	—
Prepress technicians and workers ..	17.24	8.5	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printing machine operators	\$17.26	5.5%	\$17.26	5.5%	—	—
Group II	19.66	3.6	19.66	3.6	—	—
Laundry and dry-cleaning workers	8.64	6.3	8.64	6.5	—	—
Group I	8.64	6.3	8.64	6.5	—	—
Power plant operators, distributors, and dispatchers	34.46	6.7	34.46	6.7	—	—
Water and liquid waste treatment plant and system operators	20.37	6.8	20.70	6.6	—	—
Group II	22.06	10.3	22.65	9.6	—	—
Inspectors, testers, sorters, samplers, and weighers	16.70	4.0	17.31	6.7	—	—
Group I	14.70	8.1	15.26	4.2	—	—
Group II	17.28	5.5	17.62	6.0	—	—
Packaging and filling machine operators and tenders	13.80	8.5	14.29	9.9	—	—
Group I	13.58	9.5	14.07	10.9	—	—
Painting workers	15.49	20.6	19.00	11.0	—	—
Group II	20.95	14.9	—	—	—	—
Painters, transportation equipment Group II	21.36	15.4	21.36	15.4	—	—
Group II	21.36	15.4	21.36	15.4	—	—
Photographic process workers and processing machine operators	10.64	11.7	—	—	—	—
Semiconductor processors	20.12	6.9	20.12	6.9	—	—
Group II	22.30	3.5	22.30	3.5	—	—
Miscellaneous production workers	12.10	17.3	12.41	21.7	\$10.27	1.8%
Group I	12.02	19.2	—	—	—	—
Helpers--production workers	11.00	8.3	11.03	8.1	—	—
Group I	11.00	8.3	11.03	8.1	—	—
Transportation and material moving occupations						
Group I	15.30	3.7	15.89	4.0	10.31	3.9
Group II	13.42	4.7	—	—	—	—
Group II	21.20	4.0	—	—	—	—
Group III	93.32	28.1	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.46	7.4	22.43	7.6	—	—
Group II	21.11	8.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.96	4.0	21.96	4.0	—	—
Group II	23.78	1.9	23.78	1.9	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers	\$13.68	7.3%	\$13.35	8.5%	\$14.11	7.3%
Group I	13.70	7.4	–	–	–	–
Bus drivers, transit and intercity	15.23	7.3	–	–	–	–
Group I	15.23	7.3	–	–	–	–
Bus drivers, school	12.69	8.1	11.92	6.2	13.43	10.7
Group I	12.70	8.2	11.92	6.2	13.49	11.0
Driver/sales workers and truck drivers	16.90	4.1	17.07	3.8	8.97	8.0
Group I	16.26	3.5	–	–	–	–
Group II	20.40	6.3	–	–	–	–
Driver/sales workers	12.03	17.2	12.68	19.2	–	–
Group I	11.63	20.2	12.28	22.6	–	–
Truck drivers, heavy and tractor-trailer	18.29	5.8	18.29	5.8	–	–
Group I	17.71	5.9	17.71	5.9	–	–
Group II	20.32	5.9	20.32	5.9	–	–
Truck drivers, light or delivery services	15.99	3.5	16.11	3.6	–	–
Group I	15.51	2.6	15.63	2.7	–	–
Taxi drivers and chauffeurs	10.27	4.1	–	–	–	–
Group I	10.27	4.1	–	–	–	–
Parking lot attendants	9.18	17.7	–	–	–	–
Group I	9.18	17.7	–	–	–	–
Dredge, excavating, and loading machine operators	18.25	5.8	18.25	5.8	–	–
Group I	18.00	6.6	–	–	–	–
Excavating and loading machine and dragline operators	18.25	5.8	18.25	5.8	–	–
Group I	18.00	6.6	18.00	6.6	–	–
Industrial truck and tractor operators Group I	13.62	15.3	13.65	15.5	–	–
Group I	12.47	11.8	12.49	12.0	–	–
Laborers and material movers, hand Group I	10.90	2.9	11.20	3.3	9.67	3.8
Group I	10.86	3.1	–	–	–	–
Cleaners of vehicles and equipment	10.71	11.8	10.92	12.5	–	–
Group I	10.98	13.2	11.28	14.1	–	–
Laborers and freight, stock, and material movers, hand	11.44	4.1	11.66	5.3	10.41	4.2
Group I	11.34	4.5	11.56	5.7	10.41	4.2

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Packers and packagers, hand	\$8.96	5.4%	\$9.29	3.9%	\$8.34	8.2%
Group I	9.06	5.2	9.50	4.2	8.35	8.2

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.07	\$10.61	\$15.73	\$24.04	\$35.91
Management occupations	21.76	27.77	38.26	49.03	65.82
Chief executives	47.20	75.34	80.67	153.85	153.85
General and operations managers	27.00	34.69	48.22	60.10	86.17
Marketing and sales managers	27.01	34.22	47.50	61.09	72.10
Marketing managers	27.32	37.49	53.01	61.09	70.09
Sales managers	26.25	29.67	35.52	55.92	113.63
Public relations managers	11.61	29.38	39.79	39.79	39.79
Administrative services managers	21.76	21.76	29.01	46.03	52.28
Computer and information systems managers	25.63	46.41	48.75	64.74	74.84
Financial managers	25.41	33.49	38.26	45.74	70.46
Human resources managers	19.95	24.76	31.25	36.06	46.72
Compensation and benefits managers	19.00	31.25	34.39	42.87	67.30
Industrial production managers	32.70	34.22	47.00	57.82	67.32
Purchasing managers	18.31	20.82	31.19	49.54	109.79
Construction managers	13.63	21.00	27.36	35.29	43.27
Education administrators	21.74	36.06	44.05	48.91	51.99
Education administrators, elementary and secondary school ..	41.24	42.49	47.60	49.63	51.99
Education administrators, postsecondary	23.04	26.34	30.22	45.86	49.42
Engineering managers	37.15	37.15	47.01	65.33	71.19
Food service managers	15.63	18.75	22.78	24.64	31.30
Medical and health services managers	27.77	31.29	39.80	47.93	50.71
Property, real estate, and community association managers	21.13	26.44	30.45	42.08	55.83
Social and community service managers	13.22	18.55	24.38	38.63	42.71
Business and financial operations occupations	17.13	19.53	24.36	31.40	40.87
Buyers and purchasing agents	17.74	18.89	21.07	26.78	33.78
Wholesale and retail buyers, except farm products	17.50	17.74	18.89	21.35	25.76
Purchasing agents, except wholesale, retail, and farm products	18.08	20.77	25.49	29.37	32.81
Claims adjusters, appraisers, examiners, and investigators	15.27	17.37	19.48	25.15	54.45
Claims adjusters, examiners, and investigators	15.27	17.37	19.48	25.15	54.45
Compliance officers, except agriculture, construction, health and safety, and transportation	14.90	18.79	22.28	27.52	32.24
Cost estimators	21.88	24.51	29.50	42.03	42.03
Human resources, training, and labor relations specialists	16.83	19.36	23.53	34.90	38.33
Training and development specialists	17.26	20.69	25.97	34.90	36.38
Logisticians	19.23	19.23	21.74	33.35	33.35
Management analysts	17.13	20.62	25.55	34.37	48.98
Meeting and convention planners	15.87	19.23	23.05	23.72	25.12
Accountants and auditors	20.44	23.08	27.47	35.80	40.87
Financial analysts and advisors	18.22	20.63	21.66	27.96	39.23
Financial analysts	20.63	21.64	27.96	39.23	43.75
Loan counselors and officers	9.16	19.33	28.26	38.46	43.08
Loan officers	9.16	19.33	28.26	38.46	43.08

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$19.05	\$24.46	\$33.86	\$43.17	\$51.90
Computer programmers	21.89	23.61	32.73	38.59	49.76
Computer software engineers	28.29	33.95	40.16	47.92	53.98
Computer software engineers, applications	24.76	31.00	33.95	36.78	44.23
Computer software engineers, systems software	35.68	39.95	45.39	51.01	55.91
Computer support specialists	12.02	13.46	20.46	25.66	37.07
Computer systems analysts	22.47	28.54	36.85	44.26	50.49
Network and computer systems administrators	18.32	20.48	26.89	38.86	39.01
Network systems and data communications analysts	20.73	22.55	27.08	27.48	44.09
Architecture and engineering occupations	18.63	24.15	30.77	40.87	50.63
Architects, except naval	23.37	23.37	25.24	31.25	36.30
Architects, except landscape and naval	23.37	23.37	25.24	31.25	36.30
Engineers	24.04	29.33	36.22	45.90	53.58
Civil engineers	23.94	24.53	34.85	46.20	49.43
Computer hardware engineers	26.45	35.89	38.61	50.34	51.35
Electrical and electronics engineers	27.88	35.97	38.07	46.39	51.31
Electrical engineers	28.15	37.10	37.20	46.39	51.31
Electronics engineers, except computer	27.88	34.23	38.70	46.51	59.38
Industrial engineers, including health and safety	25.99	29.91	30.03	30.76	33.96
Industrial engineers	24.33	29.91	30.76	30.76	33.96
Mechanical engineers	27.00	35.54	45.25	49.33	57.04
Drafters	15.00	17.00	20.83	24.41	31.40
Architectural and civil drafters	16.00	18.50	22.00	27.84	31.40
Engineering technicians, except drafters	13.00	18.00	23.63	27.45	32.72
Civil engineering technicians	10.50	12.75	18.41	22.73	25.98
Electrical and electronic engineering technicians	13.00	17.50	23.69	28.71	32.72
Life, physical, and social science occupations	15.87	20.48	27.04	37.79	49.63
Life scientists	20.48	20.48	20.48	24.18	31.36
Physical scientists	24.22	29.95	36.49	45.29	50.77
Environmental scientists and geoscientists	27.11	31.30	37.79	45.29	50.77
Geoscientists, except hydrologists and geographers	28.85	31.30	37.79	41.54	50.77
Miscellaneous life, physical, and social science technicians	15.88	20.15	25.54	29.64	36.05
Community and social services occupations	10.00	14.65	17.45	22.49	29.92
Counselors	10.68	16.98	20.77	27.85	35.16
Substance abuse and behavioral disorder counselors	18.05	18.74	20.86	23.50	27.85
Educational, vocational, and school counselors	18.46	19.71	23.53	33.16	43.97
Rehabilitation counselors	10.58	10.60	16.44	17.91	23.08
Social workers	15.05	16.03	17.65	21.43	29.78
Child, family, and school social workers	15.05	15.89	17.63	18.58	25.00
Medical and public health social workers	17.00	17.04	23.16	33.77	35.01
Mental health and substance abuse social workers	15.39	16.80	17.98	22.64	31.07
Miscellaneous community and social service specialists	9.98	11.83	15.03	20.15	26.97
Probation officers and correctional treatment specialists	16.85	18.50	21.45	24.26	28.95

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social and human service assistants	\$9.46	\$10.00	\$12.14	\$15.03	\$20.15
Legal occupations					
Lawyers	19.23	23.08	28.17	38.46	71.25
Paralegals and legal assistants	30.33	39.90	61.54	126.15	214.46
Miscellaneous legal support workers	16.93	22.87	24.04	29.41	36.45
.....	18.96	19.85	24.64	29.06	29.79
Education, training, and library occupations					
Postsecondary teachers	11.35	20.25	28.77	36.59	45.97
Business teachers, postsecondary	24.04	30.09	42.22	53.32	91.43
Arts, communications, and humanities teachers, postsecondary	46.55	46.55	74.74	96.60	115.39
Miscellaneous postsecondary teachers	27.69	28.40	36.35	41.67	51.64
Primary, secondary, and special education school teachers	19.12	24.04	32.89	42.74	57.69
Preschool and kindergarten teachers	19.17	24.23	29.39	36.38	43.66
Preschool teachers, except special education	10.00	13.04	16.63	24.56	30.28
Kindergarten teachers, except special education	9.10	10.75	14.91	16.63	27.80
Elementary and middle school teachers	13.09	18.77	23.50	25.41	31.56
Elementary school teachers, except special education	20.23	24.04	28.77	35.84	43.79
Middle school teachers, except special and vocational education	19.39	24.04	28.77	36.10	44.24
Secondary school teachers	22.31	25.03	30.87	34.64	41.93
Secondary school teachers, except special and vocational education	24.75	28.70	32.04	39.90	44.12
Special education teachers	24.77	28.70	32.09	40.06	44.12
Special education teachers, preschool, kindergarten, and elementary school	19.17	26.39	29.11	35.96	42.83
Special education teachers, secondary school	17.02	20.84	28.83	31.82	42.03
Other teachers and instructors	24.82	28.19	32.60	38.51	43.50
Library technicians	10.30	13.34	25.00	35.37	81.05
Instructional coordinators	11.76	13.58	20.56	23.20	26.08
Teacher assistants	23.51	24.93	29.82	34.96	34.96
.....	8.69	9.30	10.91	12.83	14.47
Arts, design, entertainment, sports, and media occupations					
Designers	11.00	14.00	17.40	25.00	31.68
Graphic designers	10.03	14.42	16.83	22.00	35.34
Actors, producers, and directors	14.42	14.42	16.83	18.80	28.64
Producers and directors	8.91	10.30	13.27	21.49	21.49
News analysts, reporters and correspondents	8.91	10.30	13.27	21.49	21.49
Reporters and correspondents	10.00	12.02	15.65	23.65	31.68
Writers and editors	10.00	12.02	15.65	23.65	31.68
Editors	24.61	28.79	28.79	31.78	51.36
Miscellaneous media and communication workers	22.53	25.26	28.37	31.88	34.83
Broadcast and sound engineering technicians and radio operators	20.60	21.38	27.24	29.81	31.35
.....	9.00	9.27	14.98	20.59	23.61

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Photographers	\$11.00	\$12.00	\$16.00	\$16.04	\$21.69
Healthcare practitioner and technical occupations					
Pharmacists	15.04	19.34	26.75	35.61	48.37
Physicians and surgeons	43.00	48.60	51.31	54.00	55.37
Registered nurses	25.22	66.10	77.64	83.15	149.09
Therapists	23.46	26.16	30.70	36.30	40.51
Occupational therapists	16.51	23.05	26.92	32.00	35.49
Physical therapists	28.85	29.10	30.00	35.49	41.00
Respiratory therapists	29.28	31.55	32.00	33.60	33.60
Speech-language pathologists	19.65	21.86	24.17	25.75	28.08
Clinical laboratory technologists and technicians	26.00	26.65	32.61	45.81	53.53
Medical and clinical laboratory technologists	15.00	15.04	15.45	20.60	28.55
Medical and clinical laboratory technicians	24.24	24.24	28.84	35.72	35.72
Dental hygienists	15.00	15.04	15.04	19.04	20.60
Diagnostic related technologists and technicians	10.00	16.68	28.00	35.00	40.63
Radiologic technologists and technicians	14.05	21.74	30.31	36.78	38.96
Health diagnosing and treating practitioner support technicians	14.00	14.79	34.28	36.04	39.10
Pharmacy technicians	13.03	15.50	17.00	19.75	23.58
Surgical technologists	13.03	15.50	16.00	17.00	19.59
Licensed practical and licensed vocational nurses	18.60	19.17	20.30	22.25	25.00
Medical records and health information technicians	16.28	18.28	20.38	23.19	25.00
11.33	12.50	14.38	18.45	23.35	
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.00	10.00	11.74	14.50	17.16
Home health aides	9.26	10.00	11.00	12.79	14.79
Nursing aides, orderlies, and attendants	8.75	9.25	9.87	10.50	11.55
Physical therapist assistants and aides	9.92	10.31	11.81	13.50	15.53
Physical therapist aides	8.00	8.00	10.00	12.84	17.46
Miscellaneous healthcare support occupations	8.00	8.00	8.50	10.25	10.40
Dental assistants	9.00	10.92	14.26	17.00	20.00
Medical assistants	9.18	13.00	16.00	19.90	21.00
Medical equipment preparers	11.40	12.51	14.72	17.00	18.43
8.50	8.50	12.50	17.00	17.00	
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.24	10.61	16.22	24.01	29.99
First-line supervisors/managers of police and detectives	24.56	26.01	28.44	36.67	41.11
Fire fighters	24.56	27.78	31.35	37.29	41.89
Bailiffs, correctional officers, and jailers	11.31	13.64	16.67	20.65	23.84
Correctional officers and jailers	14.66	16.34	18.47	20.18	23.36
Police officers	14.66	16.34	18.47	20.18	23.36
Police and sheriff's patrol officers	19.06	21.80	24.21	30.04	32.50
Security guards and gaming surveillance officers	19.06	21.80	24.21	30.04	32.50
Security guards	9.00	9.45	10.50	11.94	13.03
9.00	9.45	10.50	11.94	13.03	

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Miscellaneous protective service workers	\$7.67	\$8.87	\$11.82	\$21.43	\$27.52
Lifeguards, ski patrol, and other recreational protective service workers	7.67	8.00	8.87	10.00	15.64
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	4.05	6.60	8.00	10.00	12.91
Chefs and head cooks	10.00	12.26	14.44	16.94	19.19
First-line supervisors/managers of food preparation and serving workers	9.84	14.00	16.30	19.19	19.19
Cooks	10.00	12.04	14.00	16.83	18.51
Cooks, fast food	7.50	9.00	10.50	12.00	13.77
Cooks, institution and cafeteria	6.75	7.00	9.15	10.00	12.91
Cooks, restaurant	8.00	9.25	10.51	11.96	13.77
Cooks, short order	8.00	9.02	10.80	12.25	14.00
Food preparation workers	7.02	8.00	10.50	11.53	12.00
Food service, tipped	7.18	7.84	9.28	10.61	12.23
Bartenders	3.90	4.00	6.25	7.00	8.95
Waiters and waitresses	5.00	5.85	6.60	7.86	11.00
Dining room and cafeteria attendants and bartender helpers ..	3.82	4.00	5.85	6.55	7.50
Fast food and counter workers	5.62	6.16	6.75	8.36	8.95
Combined food preparation and serving workers, including fast food	6.96	7.24	8.00	9.00	10.51
Counter attendants, cafeteria, food concession, and coffee shop	6.90	7.05	7.75	9.00	11.00
Food servers, nonrestaurant	7.10	8.50	8.50	8.50	9.44
Dishwashers	3.90	6.98	8.00	10.00	14.00
Hosts and hostesses, restaurant, lounge, and coffee shop	7.05	7.33	7.90	8.90	10.60
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	6.90	7.33	8.00	8.50	13.52
First-line supervisors/managers of housekeeping and janitorial workers	7.50	8.50	10.08	12.07	15.39
Building cleaning workers	11.29	11.29	13.27	16.50	21.15
Janitors and cleaners, except maids and housekeeping cleaners	12.02	12.02	12.02	15.35	21.64
Maids and housekeeping cleaners	7.49	8.23	9.40	11.48	13.61
Grounds maintenance workers	7.49	8.77	10.15	12.00	14.31
Landscaping and groundskeeping workers	7.50	8.00	9.00	10.00	12.50
Personal care and service occupations					
First-line supervisors/managers of gaming workers	8.08	10.00	11.00	13.00	19.49
Gaming supervisors	8.50	10.00	10.60	13.00	19.49
First-line supervisors/managers of personal service workers	6.33	7.30	9.00	11.25	17.36
First-line supervisors/managers of gaming workers	9.24	12.01	16.49	21.97	27.50
Gaming supervisors	10.10	13.00	16.49	22.96	27.50
First-line supervisors/managers of personal service workers	11.10	13.94	13.94	16.47	17.36

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Gaming services workers	\$5.83	\$6.33	\$6.98	\$7.75	\$9.50
Gaming dealers	5.70	6.25	6.75	7.47	7.84
Ushers, lobby attendants, and ticket takers	7.20	7.28	8.00	9.33	9.33
Miscellaneous entertainment attendants and related workers	6.85	7.25	7.81	9.00	10.00
Amusement and recreation attendants	6.55	7.25	7.81	9.00	9.94
Baggage porters, bellhops, and concierges	6.33	6.33	6.33	8.27	11.75
Child care workers	7.02	8.00	8.06	10.00	11.29
Personal and home care aides	8.80	9.00	9.42	10.30	11.75
Recreation and fitness workers	8.50	10.09	13.52	18.42	20.00
Fitness trainers and aerobics instructors	8.50	8.50	15.00	18.09	41.77
Recreation workers	8.75	10.09	13.38	18.42	20.00
Sales and related occupations	7.61	8.90	12.70	18.86	32.69
First-line supervisors/managers, sales workers	10.00	13.00	15.22	20.75	43.76
First-line supervisors/managers of retail sales workers	10.50	12.76	15.00	19.27	36.43
First-line supervisors/managers of non-retail sales workers	9.75	14.25	19.70	51.89	54.11
Retail sales workers	7.50	8.26	10.19	14.21	19.33
Cashiers, all workers	7.00	7.87	9.00	10.85	15.22
Cashiers	7.00	7.87	8.85	10.80	15.22
Gaming change persons and booth cashiers	7.14	7.34	10.42	12.39	14.18
Counter and rental clerks and parts salespersons	7.50	9.00	12.39	15.02	22.12
Counter and rental clerks	7.50	7.75	10.00	13.13	16.68
Parts salespersons	9.65	12.01	12.88	18.75	22.12
Retail salespersons	7.67	8.60	11.40	16.15	20.64
Advertising sales agents	11.35	17.11	17.11	24.73	25.28
Insurance sales agents	20.90	32.69	32.69	32.69	34.36
Securities, commodities, and financial services sales agents	15.14	15.71	25.52	49.73	89.88
Sales representatives, wholesale and manufacturing	16.35	19.70	30.77	41.78	55.46
Sales representatives, wholesale and manufacturing, technical and scientific products	19.70	29.96	41.69	54.14	61.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.63	18.86	21.84	32.46	45.23
Models, demonstrators, and product promoters	11.65	11.68	14.61	18.65	19.63
Demonstrators and product promoters	11.65	11.68	14.61	18.65	19.63
Real estate brokers and sales agents	14.80	14.87	16.43	25.46	34.66
Real estate sales agents	14.80	14.87	16.43	25.46	34.66
Telemarketers	7.02	8.02	9.00	12.00	14.29
Miscellaneous sales and related workers	7.75	11.51	13.63	20.75	31.25
Office and administrative support occupations	9.35	11.13	13.76	17.05	21.39
First-line supervisors/managers of office and administrative support workers	12.21	13.75	18.92	22.12	23.75
Financial clerks	9.68	11.00	13.46	17.50	20.93
Bill and account collectors	10.15	12.07	14.74	17.31	20.96
Billing and posting clerks and machine operators	9.50	9.96	13.00	16.00	18.34

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Bookkeeping, accounting, and auditing clerks	\$10.39	\$11.76	\$14.59	\$18.72	\$21.24
Payroll and timekeeping clerks	10.78	16.83	17.36	21.29	22.62
Procurement clerks	11.00	11.00	15.62	17.00	18.50
Tellers	9.50	10.00	10.61	11.85	14.00
Brokerage clerks	11.22	12.11	15.96	16.54	20.50
Court, municipal, and license clerks	13.06	13.42	16.04	18.07	23.20
Customer service representatives	8.50	10.00	13.06	15.21	18.86
Eligibility interviewers, government programs	13.03	14.90	15.73	17.48	19.37
File clerks	7.93	9.29	10.86	14.26	18.95
Hotel, motel, and resort desk clerks	8.35	9.00	10.00	12.00	13.85
Interviewers, except eligibility and loan	7.50	11.54	12.54	14.24	15.52
Library assistants, clerical	8.99	9.99	13.04	13.92	13.95
Loan interviewers and clerks	10.29	11.75	14.50	19.04	22.97
Order clerks	8.50	8.50	11.05	15.61	32.14
Human resources assistants, except payroll and timekeeping	12.13	12.98	15.65	17.83	26.27
Receptionists and information clerks	9.89	10.00	11.75	14.74	17.00
Reservation and transportation ticket agents and travel clerks ...	9.00	9.75	14.07	21.24	21.54
Dispatchers	9.00	10.50	13.00	16.55	19.23
Police, fire, and ambulance dispatchers	10.00	11.33	12.50	16.21	19.24
Dispatchers, except police, fire, and ambulance	8.00	10.00	13.74	16.96	19.23
Production, planning, and expediting clerks	13.83	16.22	25.40	25.40	25.70
Shipping, receiving, and traffic clerks	9.00	11.00	12.48	14.79	17.89
Stock clerks and order fillers	7.31	8.13	10.00	13.54	15.56
Weighers, measurers, checkers, and samplers, recordkeeping	12.73	13.00	13.55	16.52	17.51
Secretaries and administrative assistants	11.31	13.70	15.94	19.98	24.52
Executive secretaries and administrative assistants	13.73	15.94	19.09	23.11	28.50
Legal secretaries	13.00	16.32	17.50	25.86	28.35
Medical secretaries	11.98	12.54	15.04	16.27	21.24
Secretaries, except legal, medical, and executive	9.50	12.00	14.61	17.00	20.23
Data entry and information processing workers	11.00	11.35	11.85	13.90	17.51
Data entry keyers	11.00	11.35	11.85	14.00	17.51
Insurance claims and policy processing clerks	10.43	11.23	12.44	14.60	18.26
Office clerks, general	9.50	11.00	13.20	16.13	19.85
Farming, fishing, and forestry occupations	7.69	8.00	17.08	18.55	18.55
Construction and extraction occupations	10.80	14.00	18.00	23.00	28.20
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.00	30.85	38.67
Brickmasons, blockmasons, and stonemasons	22.00	22.69	23.50	27.41	28.99
Brickmasons and blockmasons	15.07	22.69	22.78	28.99	28.99
Carpenters	14.20	15.16	20.50	26.11	35.57
Cement masons, concrete finishers, and terrazzo workers	18.00	18.63	21.00	24.57	24.57
Cement masons and concrete finishers	18.00	18.63	21.00	24.57	24.57
Construction laborers	8.10	10.35	12.60	17.27	25.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Construction equipment operators	\$14.60	\$16.50	\$19.55	\$21.31	\$22.50
Operating engineers and other construction equipment operators	14.25	16.30	19.55	21.31	23.00
Drywall installers, ceiling tile installers, and tapers	14.00	14.75	17.00	20.00	24.64
Drywall and ceiling tile installers	13.40	14.00	15.00	17.50	20.04
Electricians	14.70	18.00	23.00	29.40	29.90
Painters and paperhangers	9.00	13.00	16.03	19.00	20.00
Painters, construction and maintenance	9.00	13.00	16.03	19.00	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	14.15	22.00	26.74	32.97
Pipelayers	11.12	12.85	14.50	16.80	21.00
Plumbers, pipefitters, and steamfitters	12.00	14.95	22.57	27.00	32.97
Roofers	10.00	11.00	13.87	15.00	20.00
Helpers, construction trades	12.00	13.00	18.00	21.00	25.31
Construction and building inspectors	19.00	21.00	22.37	24.35	25.12
Highway maintenance workers	11.97	13.00	14.14	17.51	22.14
Miscellaneous construction and related workers	11.55	12.30	12.30	15.67	19.98
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	12.00	15.39	19.53	27.00	33.46
Radio and telecommunications equipment installers and repairers	13.00	24.14	28.13	34.32	37.86
Telecommunications equipment installers and repairers, except line installers	27.24	27.24	29.24	33.91	33.91
Telecommunications equipment installers and repairers, except line installers	27.24	27.24	29.24	33.91	33.91
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	27.24	27.24	29.24	33.91	33.91
Electrical and electronics repairers, commercial and industrial equipment	11.50	12.00	26.57	30.02	31.96
Aircraft mechanics and service technicians	23.91	27.32	29.49	31.07	33.00
Automotive technicians and repairers	16.14	16.14	17.13	21.42	27.37
Automotive body and related repairers	12.50	14.95	19.50	23.00	28.81
Automotive service technicians and mechanics	12.50	13.33	17.78	31.46	43.51
Bus and truck mechanics and diesel engine specialists	12.75	14.95	19.50	23.00	28.00
Heavy vehicle and mobile equipment service technicians and mechanics	16.15	17.98	19.23	22.00	29.13
Mobile heavy equipment mechanics, except engines	12.33	15.00	21.50	21.70	28.75
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	14.00	21.70	26.00	28.75	34.92
Heating, air conditioning, and refrigeration mechanics and installers	6.62	7.50	8.75	10.00	12.50
Industrial machinery installation, repair, and maintenance workers	12.50	18.00	26.00	30.00	31.07
Industrial machinery mechanics	13.95	16.28	20.33	25.33	31.25
Maintenance and repair workers, general	18.00	20.75	24.65	27.49	31.25
Maintenance workers, machinery	13.35	15.38	17.12	24.33	31.66
Maintenance workers, machinery	14.00	15.39	18.00	25.33	26.24

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Line installers and repairers	\$16.00	\$22.02	\$33.24	\$33.46	\$37.85
Electrical power-line installers and repairers	16.00	22.02	33.24	33.46	39.87
Miscellaneous installation, maintenance, and repair workers	9.50	14.00	16.72	19.10	23.68
Helpers--installation, maintenance, and repair workers	7.94	9.50	12.00	16.00	23.13
Production occupations					
First-line supervisors/managers of production and operating workers	9.00	10.60	14.50	19.23	28.18
Electrical, electronics, and electromechanical assemblers	17.00	17.51	22.39	34.49	57.77
Electrical and electronic equipment assemblers	9.95	11.03	14.20	14.71	16.40
Miscellaneous assemblers and fabricators	9.95	11.03	14.63	14.71	16.93
Bakers	9.50	10.50	12.50	15.05	17.00
Butchers and other meat, poultry, and fish processing workers ..	6.00	10.00	12.90	13.75	16.70
Butchers and meat cutters	9.55	10.50	12.40	17.43	19.38
Miscellaneous food processing workers	10.50	10.50	17.43	18.88	21.00
Computer control programmers and operators	10.00	12.00	14.00	19.35	20.81
Computer-controlled machine tool operators, metal and plastic	13.08	15.00	19.47	22.65	25.25
Machine tool cutting setters, operators, and tenders, metal and plastic	13.08	13.90	16.89	19.47	22.65
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	9.50	10.42	12.41	14.95	20.00
Machinists	7.58	10.00	12.41	15.00	20.00
Welding, soldering, and brazing workers	13.50	16.00	18.50	23.56	25.38
Welders, cutters, solderers, and brazers	9.89	12.05	14.75	18.50	23.05
Miscellaneous metalworkers and plastic workers	9.89	12.05	16.00	18.50	23.29
Printers	11.73	13.53	21.65	23.10	24.30
Prepress technicians and workers	12.50	14.00	16.15	19.83	20.01
Printing machine operators	10.75	15.10	18.46	19.23	20.01
Laundry and dry-cleaning workers	13.00	14.00	15.92	20.00	23.13
Power plant operators, distributors, and dispatchers	6.75	7.25	8.70	9.98	9.98
Water and liquid waste treatment plant and system operators	25.14	31.07	33.85	38.93	42.52
Inspectors, testers, sorters, samplers, and weighers	14.00	15.77	18.96	26.46	28.07
Packaging and filling machine operators and tenders	11.81	13.14	16.33	18.96	21.49
Painting workers	9.95	10.87	14.55	15.34	18.08
Painters, transportation equipment	7.50	7.75	17.44	17.44	23.00
Photographic process workers and processing machine operators	10.90	13.46	21.00	23.00	27.72
Semiconductor processors	8.00	9.00	10.00	12.05	16.96
Miscellaneous production workers	16.59	16.99	20.29	20.29	26.18
Helpers--production workers	8.50	9.00	10.50	12.42	24.33
Transportation and material moving occupations	9.00	9.00	10.75	12.42	13.35
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.19	10.00	13.67	17.80	22.38
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.93	17.45	22.00	24.79	26.00

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$17.45	\$20.80	\$22.74	\$23.62	\$26.68
Bus drivers	10.19	11.56	13.46	15.63	18.11
Bus drivers, transit and intercity	13.10	13.46	15.63	17.90	19.20
Bus drivers, school	9.75	10.19	11.65	14.10	16.07
Driver/sales workers and truck drivers	10.09	12.00	16.45	20.00	26.28
Driver/sales workers	8.00	9.15	10.30	15.00	18.10
Truck drivers, heavy and tractor-trailer	13.50	16.00	17.00	20.41	24.64
Truck drivers, light or delivery services	10.00	11.25	13.64	18.00	28.17
Taxi drivers and chauffeurs	9.48	9.48	10.25	11.00	11.02
Parking lot attendants	5.15	8.21	9.97	10.50	14.00
Dredge, excavating, and loading machine operators	13.00	16.00	18.00	20.00	22.51
Excavating and loading machine and dragline operators	13.00	16.00	18.00	20.00	22.51
Industrial truck and tractor operators	7.50	10.00	13.50	16.00	19.50
Laborers and material movers, hand	7.45	8.50	10.00	11.88	16.12
Cleaners of vehicles and equipment	9.00	9.00	9.21	10.00	11.50
Laborers and freight, stock, and material movers, hand	7.92	9.00	10.50	12.91	16.60
Packers and packagers, hand	6.40	6.90	7.65	11.22	12.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.00	\$10.03	\$15.00	\$22.78	\$34.86
Management occupations	21.76	27.31	37.21	48.91	67.32
General and operations managers	25.35	34.69	45.26	60.10	86.17
Marketing and sales managers	27.01	34.22	47.50	61.09	72.10
Marketing managers	27.32	37.49	53.01	61.09	70.09
Sales managers	26.25	29.67	35.52	55.92	113.63
Computer and information systems managers	23.53	45.22	48.75	58.86	74.84
Financial managers	25.75	33.49	38.26	45.03	70.46
Human resources managers	19.95	23.08	31.25	36.47	54.66
Compensation and benefits managers	19.00	31.25	35.13	54.66	67.30
Industrial production managers	33.65	39.96	50.36	57.82	67.32
Purchasing managers	18.31	22.00	31.19	49.54	109.79
Construction managers	13.63	21.00	26.32	35.65	43.27
Engineering managers	37.15	37.15	56.57	66.35	71.46
Food service managers	15.63	18.75	22.78	24.64	31.30
Medical and health services managers	26.90	31.25	38.46	47.93	51.86
Property, real estate, and community association managers	20.31	26.78	30.45	42.08	55.83
Social and community service managers	13.22	18.55	22.44	29.11	42.71
Business and financial operations occupations	17.36	20.14	25.15	33.32	41.14
Buyers and purchasing agents	17.74	18.89	20.77	26.78	32.91
Wholesale and retail buyers, except farm products	17.50	17.74	18.89	21.35	25.76
Purchasing agents, except wholesale, retail, and farm products	17.83	20.77	25.00	29.37	31.47
Claims adjusters, appraisers, examiners, and investigators	14.54	16.72	18.97	25.15	57.52
Claims adjusters, examiners, and investigators	14.54	16.72	18.97	25.15	57.52
Compliance officers, except agriculture, construction, health and safety, and transportation	18.79	19.84	31.80	32.24	41.56
Cost estimators	21.88	24.51	29.50	42.03	42.03
Human resources, training, and labor relations specialists	16.00	20.51	24.23	34.90	37.50
Training and development specialists	21.99	24.04	28.57	34.90	36.38
Logisticians	19.23	19.23	21.74	33.35	33.35
Management analysts	17.13	20.62	27.33	36.88	49.91
Accountants and auditors	21.78	23.63	29.16	36.33	40.87
Financial analysts and advisors	18.22	21.66	21.66	27.96	40.39
Financial analysts	21.64	26.98	27.96	39.23	46.07
Loan counselors and officers	9.16	19.33	28.26	38.46	43.08
Loan officers	9.16	19.33	28.26	38.46	43.08
Computer and mathematical science occupations	18.44	24.46	35.43	43.83	52.32
Computer programmers	20.00	23.22	33.47	38.59	50.80
Computer software engineers	28.29	33.85	40.55	47.96	53.98
Computer software engineers, applications	24.76	30.77	33.67	36.78	44.23
Computer software engineers, systems software	35.68	39.95	45.39	51.01	55.91
Computer support specialists	12.02	13.46	20.46	25.66	37.82
Computer systems analysts	22.47	27.52	36.85	46.64	52.36

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Network and computer systems administrators	\$18.32	\$23.53	\$27.38	\$38.86	\$39.01
Network systems and data communications analysts	20.73	22.55	27.08	27.48	44.09
Architecture and engineering occupations					
Architects, except naval	19.50	24.72	31.40	42.21	50.88
Architects, except landscape and naval	23.37	23.37	25.24	31.25	36.30
Architects, except landscape and naval	23.37	23.37	25.24	31.25	36.30
Engineers	24.04	29.33	36.32	46.20	53.58
Civil engineers	23.94	24.50	34.85	48.89	50.63
Computer hardware engineers	26.45	35.89	38.61	50.34	51.35
Electrical and electronics engineers	28.52	35.97	38.07	46.51	51.31
Electrical engineers	29.51	37.10	37.20	46.39	51.31
Electronics engineers, except computer	27.88	34.23	38.70	46.51	59.38
Industrial engineers, including health and safety	25.99	29.91	30.03	30.76	33.96
Industrial engineers	24.33	29.91	30.76	30.76	33.96
Mechanical engineers	27.00	35.54	45.25	49.58	57.61
Drafters	15.00	17.00	20.50	23.40	31.40
Architectural and civil drafters	16.00	18.50	22.00	27.84	31.40
Engineering technicians, except drafters	13.00	17.92	24.15	28.76	32.72
Electrical and electronic engineering technicians	13.00	17.50	24.36	28.83	32.72
Life, physical, and social science occupations					
Physical scientists	15.87	23.18	31.30	42.66	50.00
Physical scientists	28.51	31.30	38.94	48.08	50.77
Environmental scientists and geoscientists	29.95	31.88	38.94	49.63	50.77
Community and social services occupations					
Counselors	9.65	12.12	15.14	20.43	27.81
Counselors	10.58	13.85	19.10	21.64	25.86
Rehabilitation counselors	10.40	10.60	13.49	17.85	28.84
Social workers	13.76	15.64	17.34	22.38	28.36
Child, family, and school social workers	13.58	15.14	17.14	19.92	25.03
Medical and public health social workers	17.00	17.00	17.68	35.01	35.01
Mental health and substance abuse social workers	15.19	16.13	17.31	20.19	28.36
Miscellaneous community and social service specialists	9.46	10.92	12.62	15.48	16.83
Social and human service assistants	9.46	9.98	11.83	13.25	15.03
Legal occupations					
Paralegals and legal assistants	19.23	23.08	24.64	38.23	124.05
Paralegals and legal assistants	19.23	22.87	24.04	29.41	38.23
Education, training, and library occupations					
Postsecondary teachers	8.99	12.39	20.84	32.89	42.31
Postsecondary teachers	24.04	28.40	32.89	44.87	49.61
Primary, secondary, and special education school teachers	12.71	15.63	21.28	24.23	29.92
Elementary and middle school teachers	20.90	24.04	24.23	26.68	34.05
Elementary school teachers, except special education	20.90	24.04	24.23	26.68	34.05
Other teachers and instructors	13.34	14.66	17.13	81.05	91.45
Teacher assistants	8.69	8.99	9.30	11.45	13.08

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations	\$11.00	\$14.00	\$16.83	\$25.00	\$31.83
Designers	10.03	14.42	16.83	22.00	35.34
Graphic designers	14.42	14.42	16.83	18.80	28.64
Actors, producers, and directors	8.91	10.30	13.27	21.49	21.49
Producers and directors	8.91	10.30	13.27	21.49	21.49
News analysts, reporters and correspondents	10.00	12.02	15.65	23.65	31.68
Reporters and correspondents	10.00	12.02	15.65	23.65	31.68
Writers and editors	24.61	28.79	28.79	31.78	51.36
Editors	22.53	25.26	28.37	31.88	34.83
Healthcare practitioner and technical occupations	15.04	19.04	26.03	35.02	45.37
Pharmacists	43.00	43.00	49.75	54.00	54.50
Physicians and surgeons	25.22	71.86	77.80	83.15	165.35
Registered nurses	23.18	25.83	30.39	36.34	40.69
Therapists	16.51	20.40	26.03	31.82	33.60
Occupational therapists	28.85	29.10	30.00	35.49	41.00
Clinical laboratory technologists and technicians	15.00	15.04	15.45	20.60	28.55
Medical and clinical laboratory technologists	24.24	24.24	28.84	35.72	35.72
Medical and clinical laboratory technicians	15.00	15.04	15.04	19.04	20.60
Dental hygienists	10.00	16.68	28.00	35.00	40.63
Diagnostic related technologists and technicians	14.00	22.61	34.09	37.50	38.96
Radiologic technologists and technicians	14.00	14.79	34.28	36.04	39.10
Health diagnosing and treating practitioner support technicians	13.03	15.50	16.61	19.75	23.34
Pharmacy technicians	13.03	14.00	16.00	16.26	17.15
Surgical technologists	18.60	19.17	20.30	22.25	25.00
Licensed practical and licensed vocational nurses	16.16	18.24	20.38	23.19	25.00
Medical records and health information technicians	10.61	12.35	13.91	14.38	14.38
Healthcare support occupations	9.00	10.00	11.60	14.37	17.15
Nursing, psychiatric, and home health aides	9.26	9.95	11.00	12.79	14.77
Home health aides	8.75	9.25	9.87	10.50	11.18
Nursing aides, orderlies, and attendants	9.92	10.31	11.82	13.50	15.53
Physical therapist assistants and aides	8.00	8.00	10.00	12.84	17.46
Physical therapist aides	8.00	8.00	8.50	10.25	10.40
Miscellaneous healthcare support occupations	8.75	10.74	14.00	17.00	19.84
Dental assistants	9.18	13.00	16.00	20.00	23.08
Medical assistants	11.40	12.51	14.26	17.23	18.43
Medical equipment preparers	8.50	8.50	12.50	17.00	17.00
Protective service occupations	9.00	9.45	10.50	12.00	14.55
Security guards and gaming surveillance officers	9.00	9.25	10.50	11.50	13.00
Security guards	9.00	9.25	10.50	11.50	13.00
Food preparation and serving related occupations	4.01	6.55	8.00	10.00	12.81
First-line supervisors/managers, food preparation and serving workers	10.00	12.95	15.53	16.94	19.19

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Chefs and head cooks	\$14.44	\$16.00	\$16.30	\$19.19	\$19.19
First-line supervisors/managers of food preparation and serving workers	10.00	12.95	14.25	16.83	18.75
Cooks	7.50	8.77	10.50	12.00	13.77
Cooks, fast food	6.75	7.00	9.15	10.00	12.91
Cooks, institution and cafeteria	8.00	9.25	10.51	11.96	13.77
Cooks, restaurant	8.00	9.00	10.80	12.25	14.00
Cooks, short order	7.02	8.00	10.50	11.53	12.00
Food preparation workers	7.18	7.84	9.28	10.61	12.23
Food service, tipped	3.90	4.00	6.25	7.00	8.95
Bartenders	5.00	5.85	6.60	7.86	11.00
Waiters and waitresses	3.82	4.00	5.85	6.55	7.50
Dining room and cafeteria attendants and bartender helpers ..	5.62	6.16	6.75	8.36	8.95
Fast food and counter workers	6.93	7.20	8.00	9.00	10.00
Combined food preparation and serving workers, including fast food	6.90	7.02	7.75	9.00	10.51
Counter attendants, cafeteria, food concession, and coffee shop	7.10	8.50	8.50	8.50	9.44
Food servers, nonrestaurant	3.90	6.85	8.25	10.50	14.00
Dishwashers	7.05	7.33	7.90	8.90	10.60
Hosts and hostesses, restaurant, lounge, and coffee shop	6.90	7.33	8.00	8.50	13.52
Building and grounds cleaning and maintenance occupations	7.50	8.25	10.00	12.00	14.55
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.29	11.29	12.26	16.35	20.04
First-line supervisors/managers of housekeeping and janitorial workers	12.02	12.02	12.02	12.98	16.50
Building cleaning workers	7.49	8.00	9.23	11.00	12.88
Janitors and cleaners, except maids and housekeeping cleaners	7.49	8.29	10.00	11.05	13.31
Maids and housekeeping cleaners	7.50	8.00	9.00	10.00	12.88
Grounds maintenance workers	8.00	9.00	10.50	12.50	19.36
Landscaping and groundskeeping workers	8.08	9.00	10.16	12.50	18.00
Personal care and service occupations	6.33	7.25	8.80	10.95	17.03
First-line supervisors/managers of gaming workers	9.20	12.01	15.78	20.67	27.50
Gaming supervisors	10.10	12.50	16.49	24.00	27.50
First-line supervisors/managers of personal service workers	11.10	11.10	13.97	16.73	17.36
Gaming services workers	5.85	6.33	7.15	7.76	9.64
Gaming dealers	5.85	6.33	6.95	7.47	7.84
Ushers, lobby attendants, and ticket takers	7.02	7.40	8.75	9.33	9.33
Miscellaneous entertainment attendants and related workers	6.85	7.25	7.81	9.00	10.00
Amusement and recreation attendants	6.85	7.25	7.81	9.00	10.00
Baggage porters, bellhops, and concierges	6.33	6.33	6.33	8.27	11.75
Child care workers	7.02	8.00	8.06	10.00	10.15

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Personal and home care aides	\$8.52	\$9.00	\$9.42	\$10.30	\$11.75
Recreation and fitness workers	8.56	15.00	16.64	20.00	20.00
Fitness trainers and aerobics instructors	8.50	8.50	15.00	18.65	41.77
Recreation workers	9.45	16.50	16.64	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	7.61	8.90	12.76	18.86	32.69
First-line supervisors/managers of retail sales workers	9.75	13.00	15.02	20.71	43.76
First-line supervisors/managers of non-retail sales workers ...	10.50	12.76	15.00	19.27	36.43
First-line supervisors/managers of non-retail sales workers ...	9.75	14.25	19.70	51.89	54.11
Retail sales workers	7.50	8.27	10.15	14.26	19.33
Cashiers, all workers	7.00	7.90	9.00	10.83	15.22
Cashiers	7.00	7.90	8.85	10.65	15.35
Gaming change persons and booth cashiers	7.14	7.34	10.42	12.39	14.18
Counter and rental clerks and parts salespersons	7.50	9.00	12.39	15.02	22.12
Counter and rental clerks	7.50	7.75	10.00	13.13	16.68
Parts salespersons	9.65	12.01	12.88	18.75	22.12
Retail salespersons	7.67	8.60	11.40	16.15	20.69
Advertising sales agents	11.35	17.11	17.11	24.73	25.28
Insurance sales agents	20.90	32.69	32.69	32.69	34.36
Securities, commodities, and financial services sales agents	15.14	15.71	25.52	49.73	89.88
Sales representatives, wholesale and manufacturing	16.35	19.70	30.77	41.78	55.46
Sales representatives, wholesale and manufacturing,					
technical and scientific products	19.70	29.96	41.69	54.14	61.21
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	15.63	18.86	21.84	32.46	45.23
Models, demonstrators, and product promoters	12.76	12.76	16.45	18.65	20.25
Demonstrators and product promoters	12.76	12.76	16.45	18.65	20.25
Real estate brokers and sales agents	14.80	14.87	16.43	25.46	34.66
Real estate sales agents	14.80	14.87	16.43	25.46	34.66
Telemarketers	7.02	8.02	9.00	12.00	14.29
Miscellaneous sales and related workers	7.75	11.51	13.63	20.75	31.25
Office and administrative support occupations					
First-line supervisors/managers of office and administrative	9.14	11.00	13.50	17.00	21.39
support workers	12.21	13.07	18.10	21.63	23.38
Financial clerks	9.63	10.97	13.34	17.50	20.93
Bill and account collectors	10.15	12.07	14.74	17.31	20.96
Billing and posting clerks and machine operators	9.50	9.96	12.85	16.00	18.34
Bookkeeping, accounting, and auditing clerks	10.00	11.50	14.59	18.55	21.44
Payroll and timekeeping clerks	10.78	16.83	17.90	21.29	22.62
Procurement clerks	11.00	11.00	15.62	17.00	18.50
Tellers	9.50	10.00	10.61	11.85	14.00
Brokerage clerks	11.22	12.11	15.96	16.54	20.50
Customer service representatives	8.50	10.00	13.02	15.18	18.86
File clerks	7.93	9.29	9.60	13.81	14.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Hotel, motel, and resort desk clerks	\$8.35	\$9.00	\$10.00	\$12.00	\$13.85
Interviewers, except eligibility and loan	6.75	8.25	13.13	14.54	15.81
Loan interviewers and clerks	10.29	11.75	14.50	19.04	22.97
Order clerks	8.50	8.50	11.05	15.61	32.14
Human resources assistants, except payroll and timekeeping	12.13	12.98	14.69	15.80	16.48
Receptionists and information clerks	9.98	10.00	11.64	14.89	17.00
Reservation and transportation ticket agents and travel clerks	9.00	9.75	14.07	21.24	21.54
Dispatchers	8.00	10.00	11.53	13.00	16.47
Dispatchers, except police, fire, and ambulance	8.00	8.00	11.53	16.47	19.23
Production, planning, and expediting clerks	13.83	16.22	25.40	25.40	25.70
Shipping, receiving, and traffic clerks	9.00	10.95	12.48	14.79	17.89
Stock clerks and order fillers	7.31	8.13	10.00	13.54	15.56
Weighers, measurers, checkers, and samplers, recordkeeping	12.73	13.00	13.55	16.52	17.90
Secretaries and administrative assistants	11.31	13.41	16.08	20.91	25.49
Executive secretaries and administrative assistants	15.00	16.76	19.50	24.52	28.79
Medical secretaries	11.98	12.54	15.04	16.27	21.24
Secretaries, except legal, medical, and executive	8.65	12.00	14.90	17.00	21.84
Data entry and information processing workers	11.00	11.35	11.85	14.00	17.51
Data entry keyers	11.00	11.35	11.85	14.00	17.51
Insurance claims and policy processing clerks	10.43	11.23	12.44	14.60	18.26
Office clerks, general	9.28	11.00	13.00	16.00	19.81
Farming, fishing, and forestry occupations	7.69	8.00	14.57	17.08	18.55
Construction and extraction occupations	10.80	14.00	18.00	23.00	28.78
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.00	30.85	40.48
Brickmasons, blockmasons, and stonemasons	22.69	22.78	23.50	28.99	28.99
Carpenters	14.20	15.16	20.00	26.11	35.57
Cement masons, concrete finishers, and terrazzo workers	18.00	18.63	21.00	24.57	24.57
Cement masons and concrete finishers	18.00	18.63	21.00	24.57	24.57
Construction laborers	8.10	10.35	12.60	17.27	28.12
Construction equipment operators	15.00	18.00	20.00	21.31	23.00
Operating engineers and other construction equipment operators	16.10	18.80	21.00	22.30	23.11
Drywall installers, ceiling tile installers, and tapers	14.00	14.75	17.00	20.00	24.64
Drywall and ceiling tile installers	13.40	14.00	15.00	17.50	20.04
Electricians	14.70	18.00	23.00	29.40	29.90
Painters and paperhangers	9.00	12.50	15.00	19.00	20.00
Painters, construction and maintenance	9.00	12.50	15.00	19.00	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	14.50	22.00	27.00	32.97
Plumbers, pipefitters, and steamfitters	12.00	14.69	22.19	27.00	32.97
Roofers	10.00	11.00	13.87	15.00	20.00
Helpers, construction trades	12.00	13.00	18.00	21.00	25.31
Miscellaneous construction and related workers	11.55	12.30	12.30	15.67	15.67

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$12.00	\$15.00	\$19.50	\$26.54	\$33.79
First-line supervisors/managers of mechanics, installers, and repairers	13.00	18.98	29.90	36.54	38.67
Radio and telecommunications equipment installers and repairers	27.24	27.24	29.24	33.91	33.91
Telecommunications equipment installers and repairers, except line installers	27.24	27.24	29.24	33.91	33.91
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.50	12.00	27.32	30.02	31.71
Electrical and electronics repairers, commercial and industrial equipment	24.71	27.32	29.49	31.07	32.90
Aircraft mechanics and service technicians	16.14	16.14	17.13	21.42	27.37
Automotive technicians and repairers	12.50	14.95	19.50	23.00	28.81
Automotive body and related repairers	12.50	13.33	17.78	31.46	43.51
Automotive service technicians and mechanics	13.14	14.95	19.50	23.00	28.00
Bus and truck mechanics and diesel engine specialists	16.15	18.00	19.23	21.75	33.94
Heavy vehicle and mobile equipment service technicians and mechanics	12.33	15.00	21.50	21.70	28.75
Mobile heavy equipment mechanics, except engines	14.00	21.70	26.00	28.75	34.92
Miscellaneous vehicle and mobile equipment mechanic, installers, and repairers	6.62	7.50	8.75	10.00	12.50
Heating, air conditioning, and refrigeration mechanics and installers	12.50	18.00	25.00	30.00	31.07
Industrial machinery installation, repair, and maintenance workers	13.95	16.28	20.33	25.33	31.25
Industrial machinery mechanics	18.00	20.75	24.65	27.46	31.25
Maintenance and repair workers, general	13.35	15.38	16.66	23.74	34.32
Maintenance workers, machinery	14.00	15.39	18.00	25.33	26.24
Line installers and repairers	16.00	22.02	33.24	33.46	39.87
Electrical power-line installers and repairers	16.00	22.02	33.24	33.46	39.87
Miscellaneous installation, maintenance, and repair workers	9.50	12.00	16.25	19.83	23.68
Helpers--installation, maintenance, and repair workers	7.94	9.50	12.00	15.00	23.13
Production occupations	9.00	10.50	14.32	19.05	28.40
First-line supervisors/managers of production and operating workers	17.00	17.00	20.92	35.50	59.86
Electrical, electronics, and electromechanical assemblers	9.95	11.03	14.20	14.71	16.40
Electrical and electronic equipment assemblers	9.95	11.03	14.63	14.71	16.93
Miscellaneous assemblers and fabricators	9.50	10.50	12.50	15.05	17.00
Bakers	6.00	10.00	12.90	13.75	16.70
Butchers and other meat, poultry, and fish processing workers ..	9.55	10.50	12.40	17.43	19.38
Butchers and meat cutters	10.50	10.50	17.43	18.88	21.00
Miscellaneous food processing workers	10.00	12.00	14.00	19.35	20.81
Computer control programmers and operators	13.08	15.00	19.47	22.65	25.25
Computer-controlled machine tool operators, metal and plastic	13.08	13.90	16.89	19.47	22.65

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Machine tool cutting setters, operators, and tenders, metal and plastic	\$9.50	\$10.42	\$12.41	\$14.95	\$20.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.58	10.00	12.41	15.00	20.00
Machinists	13.50	16.00	18.50	23.56	25.38
Welding, soldering, and brazing workers	9.89	12.00	13.60	18.00	23.29
Welders, cutters, solderers, and brazers	9.89	12.00	13.60	18.00	23.29
Miscellaneous metalworkers and plastic workers	11.73	13.53	21.65	23.10	24.30
Printers	12.50	14.00	16.15	19.83	20.01
Prepress technicians and workers	10.75	15.10	18.46	19.23	20.01
Printing machine operators	13.00	14.00	15.92	20.00	23.13
Laundry and dry-cleaning workers	6.75	7.25	8.70	9.98	9.98
Power plant operators, distributors, and dispatchers	25.14	31.07	33.85	38.93	42.52
Inspectors, testers, sorters, samplers, and weighers	11.81	13.14	16.33	18.96	21.49
Packaging and filling machine operators and tenders	9.95	10.87	14.55	15.34	18.08
Painting workers	7.50	7.75	17.44	17.44	23.00
Painters, transportation equipment	10.90	13.46	21.00	23.00	27.72
Photographic process workers and processing machine operators	8.00	9.00	10.00	12.05	16.96
Semiconductor processors	16.59	16.99	20.29	20.29	26.18
Miscellaneous production workers	8.50	9.00	10.50	12.42	24.33
Helpers--production workers	9.00	9.00	10.75	12.42	13.35
Transportation and material moving occupations	8.19	10.00	13.58	17.60	22.49
First-line supervisors/managers of helpers, laborers, and material movers, hand	13.93	17.45	22.00	24.79	26.00
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.00	19.80	21.95	24.65	26.68
Driver/sales workers and truck drivers	10.09	12.00	16.45	19.95	26.82
Driver/sales workers	8.00	9.15	10.30	15.00	18.10
Truck drivers, heavy and tractor-trailer	13.50	16.00	17.00	20.41	24.86
Truck drivers, light or delivery services	10.00	11.25	13.64	18.00	28.17
Taxi drivers and chauffeurs	9.48	9.48	10.08	10.38	11.00
Parking lot attendants	3.90	8.75	9.97	10.50	14.00
Dredge, excavating, and loading machine operators	13.00	16.00	18.00	20.00	22.51
Excavating and loading machine and dragline operators	13.00	16.00	18.00	20.00	22.51
Industrial truck and tractor operators	7.50	10.00	13.50	16.00	19.50
Laborers and material movers, hand	7.45	8.50	10.00	11.85	16.15
Cleaners of vehicles and equipment	9.00	9.00	9.21	10.00	10.61
Laborers and freight, stock, and material movers, hand	7.92	9.00	10.50	12.91	16.60
Packers and packagers, hand	6.40	6.90	7.65	11.22	12.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.35	\$14.90	\$21.00	\$29.53	\$41.24
Management occupations	20.82	30.14	44.05	49.42	56.72
Chief executives	47.20	50.07	77.75	80.67	87.06
General and operations managers	31.85	48.97	52.69	61.71	61.71
Financial managers	25.41	28.57	45.74	47.16	50.77
Education administrators	21.74	35.88	44.05	49.42	51.99
Education administrators, elementary and secondary school ..	41.24	42.24	47.60	49.89	51.99
Education administrators, postsecondary	25.48	26.34	30.22	45.86	49.42
Social and community service managers	16.53	24.38	35.20	42.17	44.46
Business and financial operations occupations	16.35	18.75	21.49	26.01	31.29
Human resources, training, and labor relations specialists	17.26	17.26	20.50	36.12	38.33
Accountants and auditors	19.23	20.96	24.32	27.12	60.82
Computer and mathematical science occupations	21.84	24.04	30.77	35.83	39.31
Computer systems analysts	24.17	30.97	33.86	38.96	40.04
Architecture and engineering occupations	18.30	20.06	24.53	30.10	40.79
Engineers	22.33	26.78	32.16	39.41	43.07
Civil engineers	22.10	24.53	32.52	37.55	44.82
Engineering technicians, except drafters	17.91	18.54	20.61	24.83	25.98
Civil engineering technicians	13.43	18.41	21.03	24.98	25.98
Life, physical, and social science occupations	15.14	20.48	23.36	29.31	37.50
Miscellaneous life, physical, and social science technicians	18.02	20.15	24.21	27.02	28.91
Community and social services occupations	15.05	17.18	19.82	26.70	33.89
Counselors	17.14	20.86	28.46	34.25	44.63
Educational, vocational, and school counselors	25.25	29.53	36.04	43.97	48.28
Social workers	15.13	16.77	17.79	20.72	30.50
Child, family, and school social workers	15.05	16.00	17.63	18.04	23.75
Miscellaneous community and social service specialists	13.00	16.82	20.15	24.15	29.77
Probation officers and correctional treatment specialists	16.85	18.50	21.45	24.26	28.95
Social and human service assistants	10.71	13.00	14.88	20.15	33.52
Legal occupations	19.11	23.55	30.33	42.45	60.51
Lawyers	25.41	30.33	37.36	45.67	48.48
Miscellaneous legal support workers	17.69	19.27	21.70	28.77	30.58
Education, training, and library occupations	12.92	23.43	29.48	38.51	46.46
Postsecondary teachers	23.86	33.43	47.22	61.12	116.91
Arts, communications, and humanities teachers, postsecondary	27.42	32.77	38.24	47.33	51.64
Miscellaneous postsecondary teachers	19.12	19.12	25.21	47.35	53.29
Primary, secondary, and special education school teachers	22.05	25.85	30.61	37.96	44.12
Preschool and kindergarten teachers	18.21	23.04	24.81	29.79	34.62

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Kindergarten teachers, except special education	\$20.23	\$23.04	\$24.56	\$29.79	\$33.57
Elementary and middle school teachers	20.23	24.57	29.95	36.91	44.24
Elementary school teachers, except special education	19.10	24.38	29.72	37.64	44.24
Middle school teachers, except special and vocational education	22.31	24.97	30.71	34.64	42.03
Secondary school teachers	24.75	28.70	32.04	39.90	44.12
Secondary school teachers, except special and vocational education	24.77	28.70	32.09	40.06	44.12
Special education teachers	25.53	27.99	30.07	37.28	43.50
Special education teachers, preschool, kindergarten, and elementary school	26.00	27.99	28.83	35.39	43.13
Special education teachers, secondary school	24.82	28.19	32.60	38.51	43.50
Other teachers and instructors	10.00	11.88	30.47	35.37	35.46
Library technicians	11.76	13.58	20.56	23.20	26.08
Instructional coordinators	23.51	24.92	28.01	30.27	38.00
Teacher assistants	9.50	10.42	11.43	13.55	15.92
Arts, design, entertainment, sports, and media occupations	11.31	18.16	20.59	21.81	23.61
Healthcare practitioner and technical occupations	18.42	23.68	29.55	37.02	51.31
Registered nurses	25.11	26.85	30.74	35.85	37.99
Therapists	25.34	28.20	32.27	42.13	47.86
Speech-language pathologists	32.61	35.61	45.81	45.88	60.00
Healthcare support occupations	9.05	11.04	12.76	15.75	17.16
Nursing, psychiatric, and home health aides	8.75	10.61	11.55	12.99	14.79
Miscellaneous healthcare support occupations	10.25	12.95	15.75	17.16	24.42
Protective service occupations	13.21	16.67	21.88	27.43	32.14
First-line supervisors/managers, law enforcement workers	24.56	26.01	28.44	36.67	41.11
First-line supervisors/managers of police and detectives	24.56	27.78	31.35	37.29	41.89
Fire fighters	11.31	13.64	16.67	20.65	23.84
Bailiffs, correctional officers, and jailers	14.66	16.34	18.47	20.18	23.36
Correctional officers and jailers	14.66	16.34	18.47	20.18	23.36
Police officers	19.06	21.80	24.21	30.04	32.50
Police and sheriff's patrol officers	19.06	21.80	24.21	30.04	32.50
Security guards and gaming surveillance officers	9.55	10.82	11.80	12.85	14.94
Security guards	9.55	10.82	11.80	12.85	14.94
Miscellaneous protective service workers	8.00	9.16	11.82	20.68	27.52
Lifeguards, ski patrol, and other recreational protective service workers	7.67	8.00	8.87	9.16	15.64
Food preparation and serving related occupations	7.50	8.84	10.50	12.52	14.35
First-line supervisors/managers, food preparation and serving workers	9.84	9.84	12.26	14.51	17.20

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.75	\$10.14	\$11.20	\$12.52	\$12.52
Cooks, institution and cafeteria	7.50	8.84	11.20	12.08	12.52
Fast food and counter workers	9.16	10.50	11.84	12.91	14.35
Combined food preparation and serving workers, including fast food	9.45	10.72	11.95	13.39	14.35
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	8.97	10.18	11.92	14.29	18.52
Janitors and cleaners, except maids and housekeeping cleaners	8.48	10.00	11.98	13.82	15.40
8.64	10.08	12.24	14.29	15.62	
Grounds maintenance workers	10.00	10.60	11.80	15.34	19.49
Landscaping and groundskeeping workers	10.00	10.60	11.87	15.34	20.85
Personal care and service occupations					
Child care workers	5.15	8.02	10.22	13.94	18.42
7.00	8.60	9.00	12.89	13.09	
Recreation and fitness workers	8.08	10.09	11.60	17.55	18.42
8.08	10.09	11.60	18.00	18.42	
Sales and related occupations					
Retail sales workers	7.25	8.50	11.20	11.65	22.42
7.15	7.25	11.20	11.20	11.61	
Cashiers, all workers	7.00	7.25	11.20	11.20	11.61
7.00	7.25	11.20	11.20	11.61	
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.58	12.53	15.11	17.77	21.68
16.59	16.59	20.33	23.69	26.18	
Financial clerks	11.76	12.53	14.34	18.04	19.93
Bookkeeping, accounting, and auditing clerks	11.34	12.53	14.50	18.97	19.94
Court, municipal, and license clerks	13.06	13.42	16.04	18.07	23.20
Eligibility interviewers, government programs	13.03	14.90	15.73	17.48	19.37
Library assistants, clerical	8.53	9.99	13.04	13.95	13.95
Dispatchers	13.14	14.47	16.59	19.22	21.18
Police, fire, and ambulance dispatchers	11.38	14.47	16.21	19.22	25.62
Secretaries and administrative assistants	11.18	13.97	15.27	18.50	21.18
Executive secretaries and administrative assistants	12.25	14.40	16.64	19.53	22.76
Secretaries, except legal, medical, and executive	10.47	12.65	14.34	15.69	17.82
Office clerks, general	10.38	11.00	13.35	16.73	20.18
Construction and extraction occupations					
Construction equipment operators	12.85	14.14	17.96	21.89	25.06
13.24	14.78	17.12	20.59	21.76	
Operating engineers and other construction equipment operators	13.24	14.78	16.82	20.59	21.76
Pipelayers, plumbers, pipefitters, and steamfitters	11.12	12.85	22.58	24.92	26.74
Highway maintenance workers	11.97	13.00	14.14	17.51	22.14

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$15.25	\$17.25	\$21.79	\$28.13	\$28.64
Industrial machinery installation, repair, and maintenance workers	13.50	16.25	19.43	25.95	29.94
Maintenance and repair workers, general	13.50	16.25	19.43	25.64	29.18
Miscellaneous installation, maintenance, and repair workers	15.79	16.52	17.30	18.63	20.42
Production occupations	15.00	17.23	18.50	25.32	28.07
Water and liquid waste treatment plant and system operators	14.00	15.77	18.12	26.46	28.07
Transportation and material moving occupations	10.19	11.98	14.37	17.90	21.48
Bus drivers	10.19	11.56	13.46	15.38	18.42
Bus drivers, transit and intercity	13.46	13.46	15.36	17.90	19.20
Bus drivers, school	10.19	11.15	12.31	14.37	16.57

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.00	\$11.71	\$16.70	\$25.00	\$37.01
Management occupations	21.76	27.88	38.26	48.91	66.35
Chief executives	47.20	75.34	80.67	153.85	153.85
General and operations managers	27.00	34.69	48.22	60.10	86.17
Marketing and sales managers	27.01	34.22	48.08	61.09	72.10
Marketing managers	27.32	37.49	53.01	61.09	70.09
Sales managers	26.25	29.67	35.52	55.92	113.63
Administrative services managers	21.76	21.76	29.01	46.03	52.28
Computer and information systems managers	25.63	46.41	48.75	64.74	74.84
Financial managers	25.41	33.49	38.26	45.74	70.46
Human resources managers	19.95	24.76	31.25	36.06	46.72
Compensation and benefits managers	19.00	31.25	34.39	42.87	67.30
Industrial production managers	32.70	34.22	47.00	57.82	67.32
Purchasing managers	18.31	20.82	31.19	49.54	109.79
Construction managers	13.63	21.00	27.36	35.29	43.27
Education administrators	23.04	36.61	44.05	48.91	51.99
Education administrators, elementary and secondary school ..	41.24	42.49	47.60	49.63	51.99
Education administrators, postsecondary	25.48	26.34	30.22	45.86	49.42
Engineering managers	37.15	37.15	47.01	65.33	71.19
Food service managers	15.63	18.75	22.78	24.64	31.30
Medical and health services managers	27.77	31.29	39.80	47.93	50.71
Property, real estate, and community association managers	21.13	26.44	30.45	42.08	55.83
Social and community service managers	13.22	18.55	27.31	39.81	42.71
Business and financial operations occupations	17.24	19.56	24.36	31.83	40.87
Buyers and purchasing agents	17.74	18.89	21.07	26.78	33.78
Wholesale and retail buyers, except farm products	17.50	17.74	18.89	21.35	25.76
Purchasing agents, except wholesale, retail, and farm products	18.08	20.77	25.49	29.37	32.81
Claims adjusters, appraisers, examiners, and investigators	15.27	17.37	19.48	25.15	54.45
Claims adjusters, examiners, and investigators	15.27	17.37	19.48	25.15	54.45
Compliance officers, except agriculture, construction, health and safety, and transportation	14.55	19.53	22.58	30.88	32.24
Cost estimators	21.88	24.51	29.50	42.03	42.03
Human resources, training, and labor relations specialists	16.83	19.36	23.53	34.90	38.33
Training and development specialists	17.26	20.69	25.97	34.90	36.38
Logisticians	19.23	19.23	21.74	33.35	33.35
Management analysts	17.13	20.62	25.55	34.37	48.98
Meeting and convention planners	15.87	19.23	23.05	23.72	25.12
Accountants and auditors	20.44	23.08	27.47	35.80	40.87
Financial analysts and advisors	18.22	20.63	21.66	27.96	39.23
Financial analysts	20.63	21.64	27.96	39.23	43.75
Loan counselors and officers	9.16	19.23	28.27	38.46	43.08
Loan officers	9.16	19.23	28.27	38.46	43.08
Computer and mathematical science occupations	19.11	24.46	34.06	43.17	51.92

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer programmers	\$21.89	\$23.61	\$32.73	\$38.59	\$49.76
Computer software engineers	28.29	33.95	40.16	47.92	53.98
Computer software engineers, applications	24.76	31.00	33.95	36.78	44.23
Computer software engineers, systems software	35.68	39.95	45.39	51.01	55.91
Computer support specialists	12.02	13.46	20.46	25.66	37.07
Computer systems analysts	22.47	28.54	36.85	44.26	50.49
Network and computer systems administrators	18.32	22.50	27.13	38.86	39.01
Architecture and engineering occupations					
Architects, except naval	19.34	24.33	30.77	40.88	50.63
Architects, except landscape and naval	23.37	23.37	25.24	31.25	36.30
Architects, except landscape and naval	23.37	23.37	25.24	31.25	36.30
Engineers	24.04	29.33	36.22	46.06	53.58
Civil engineers	23.94	24.53	34.85	46.20	49.43
Computer hardware engineers	26.45	35.89	38.61	50.34	51.35
Electrical and electronics engineers	27.88	35.97	38.07	46.39	51.31
Electrical engineers	28.15	37.10	37.20	46.39	51.31
Electronics engineers, except computer	27.88	34.23	38.70	46.51	59.38
Industrial engineers, including health and safety	25.99	29.91	30.03	30.76	33.96
Industrial engineers	24.33	29.91	30.76	30.76	33.96
Mechanical engineers	27.00	36.79	45.25	49.33	57.25
Drafters	15.00	17.50	20.83	24.67	31.40
Architectural and civil drafters	16.00	18.50	22.00	27.84	31.40
Engineering technicians, except drafters	13.00	18.00	23.63	27.45	32.72
Civil engineering technicians	10.50	12.75	18.41	22.73	25.98
Electrical and electronic engineering technicians	13.00	17.50	23.69	28.71	32.72
Life, physical, and social science occupations					
Life scientists	16.44	20.48	27.40	37.79	49.63
Physical scientists	20.48	20.48	20.48	24.18	31.36
Physical scientists	24.22	29.95	36.49	45.29	50.77
Environmental scientists and geoscientists	27.11	31.30	37.79	45.29	50.77
Geoscientists, except hydrologists and geographers	28.85	31.30	37.79	41.54	50.77
Miscellaneous life, physical, and social science technicians	16.56	20.87	25.79	30.07	36.05
Community and social services occupations					
Counselors	9.98	14.42	17.51	22.36	29.77
Counselors	11.90	16.98	20.86	28.46	38.06
Substance abuse and behavioral disorder counselors	18.05	18.74	20.86	23.50	27.85
Educational, vocational, and school counselors	19.10	19.95	23.53	33.89	44.63
Rehabilitation counselors	10.40	10.60	14.75	17.91	28.84
Social workers	14.92	16.00	17.65	20.27	28.36
Child, family, and school social workers	15.05	15.89	17.63	18.04	23.75
Mental health and substance abuse social workers	15.39	16.80	17.98	26.18	34.25
Miscellaneous community and social service specialists	9.98	11.83	15.03	20.15	27.37
Probation officers and correctional treatment specialists	16.85	18.50	21.45	24.26	28.95
Social and human service assistants	9.46	10.00	12.14	15.03	20.15

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.23	\$23.08	\$28.77	\$38.46	\$71.25
Lawyers	30.33	39.90	61.54	126.15	214.46
Paralegals and legal assistants	16.93	22.87	24.04	29.41	36.45
Miscellaneous legal support workers	18.96	20.00	24.64	29.32	29.79
Education, training, and library occupations	12.86	22.81	29.35	38.00	46.55
Postsecondary teachers	24.04	29.99	45.67	57.69	97.14
Arts, communications, and humanities teachers, postsecondary	28.40	28.57	36.35	38.99	51.64
Miscellaneous postsecondary teachers	19.12	21.10	27.55	48.63	64.10
Primary, secondary, and special education school teachers	20.90	24.81	29.67	36.97	43.71
Preschool and kindergarten teachers	10.00	13.04	16.63	23.88	30.23
Preschool teachers, except special education	9.10	10.75	14.91	16.63	27.80
Kindergarten teachers, except special education	13.09	18.77	23.50	25.07	30.75
Elementary and middle school teachers	22.34	24.42	29.22	36.25	44.24
Elementary school teachers, except special education	22.37	24.23	28.91	36.79	44.24
Middle school teachers, except special and vocational education	22.31	24.97	30.80	34.64	42.03
Secondary school teachers	24.75	28.76	32.09	39.91	44.12
Secondary school teachers, except special and vocational education	24.77	28.81	32.09	40.06	44.12
Special education teachers	19.17	26.06	29.11	36.15	42.88
Special education teachers, preschool, kindergarten, and elementary school	17.02	20.84	28.83	32.62	42.14
Other teachers and instructors	13.34	17.13	35.37	43.10	81.05
Library technicians	11.77	13.58	20.58	23.20	26.08
Instructional coordinators	23.51	24.93	29.75	34.96	34.96
Teacher assistants	8.69	9.14	10.90	12.83	14.68
Arts, design, entertainment, sports, and media occupations	11.00	14.42	17.75	25.00	31.68
Designers	10.03	14.42	16.76	20.21	35.34
Graphic designers	14.42	14.42	16.76	17.75	21.00
Actors, producers, and directors	8.91	10.30	13.27	21.49	21.49
Producers and directors	8.91	10.30	13.27	21.49	21.49
News analysts, reporters and correspondents	10.00	12.02	14.48	23.65	31.68
Reporters and correspondents	10.00	12.02	14.48	23.65	31.68
Writers and editors	24.61	28.79	28.79	31.78	51.36
Editors	22.53	25.26	28.37	31.88	34.83
Healthcare practitioner and technical occupations	15.04	19.16	26.03	35.69	49.75
Pharmacists	49.51	49.75	51.44	54.50	55.47
Physicians and surgeons	25.22	66.10	77.64	83.15	149.09
Registered nurses	23.64	26.73	30.78	36.92	42.64
Therapists	16.51	22.06	26.25	31.55	33.60
Occupational therapists	28.85	28.85	30.00	35.65	41.00
Clinical laboratory technologists and technicians	15.00	15.04	15.84	20.60	24.24

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Medical and clinical laboratory technicians	\$15.00	\$15.04	\$15.04	\$19.04	\$20.60
Dental hygienists	10.00	13.07	16.68	34.00	35.00
Diagnostic related technologists and technicians	14.05	21.52	30.31	36.04	38.96
Radiologic technologists and technicians	14.00	14.71	34.28	36.04	37.50
Health diagnosing and treating practitioner support technicians	13.03	15.50	17.15	20.30	23.81
Pharmacy technicians	13.03	15.50	16.00	17.15	19.75
Surgical technologists	18.60	19.17	20.30	22.87	25.00
Licensed practical and licensed vocational nurses	16.16	18.24	20.38	23.36	25.00
Medical records and health information technicians	11.28	12.50	14.38	18.45	23.35
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.00	10.12	12.35	15.08	17.75
Nursing, psychiatric, and home health aides	9.26	10.06	11.50	13.12	15.53
Home health aides	8.75	9.00	9.40	10.22	12.41
Nursing aides, orderlies, and attendants	9.89	10.50	12.00	13.80	15.53
Physical therapist assistants and aides	8.00	8.00	10.00	12.84	17.46
Physical therapist aides	8.00	8.00	8.50	10.25	10.40
Miscellaneous healthcare support occupations	9.25	12.00	15.00	17.50	20.00
Dental assistants	9.25	14.24	16.00	20.00	22.44
Medical assistants	11.40	12.51	15.00	17.00	18.43
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.50	10.80	16.67	24.21	30.13
First-line supervisors/managers of police and detectives	24.56	26.01	28.44	36.67	41.11
First-line supervisors/managers of police and detectives	24.56	27.78	31.35	37.29	41.89
Fire fighters	11.31	13.64	16.67	20.82	23.84
Bailiffs, correctional officers, and jailers	14.68	16.41	18.71	20.28	23.36
Correctional officers and jailers	14.68	16.41	18.71	20.28	23.36
Police officers	19.06	21.80	24.21	30.04	32.50
Police and sheriff's patrol officers	19.06	21.80	24.21	30.04	32.50
Security guards and gaming surveillance officers	9.00	9.45	10.50	11.80	12.88
Security guards	9.00	9.45	10.50	11.80	12.88
Miscellaneous protective service workers	17.32	18.65	21.43	27.52	27.52
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving	5.68	7.00	8.95	11.50	14.00
workers	10.00	12.95	15.53	16.94	19.19
Chefs and head cooks	9.84	14.00	16.30	19.19	19.19
First-line supervisors/managers of food preparation and	10.00	12.95	14.30	16.94	18.70
serving workers	10.00	12.95	14.30	16.94	18.70
Cooks	8.00	9.10	11.00	12.69	14.00
Cooks, fast food	6.75	7.50	9.19	11.86	12.91
Cooks, institution and cafeteria	8.00	9.50	10.56	11.96	13.77
Cooks, restaurant	8.77	10.00	11.00	12.69	14.75
Cooks, short order	7.02	7.75	9.00	12.00	12.00
Food preparation workers	7.50	8.50	9.50	12.18	12.31
Food service, tipped	3.92	5.15	6.50	7.50	9.49

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Bartenders	\$4.25	\$6.00	\$6.60	\$8.35	\$13.00
Waiters and waitresses	3.90	4.00	6.15	6.90	9.00
Dining room and cafeteria attendants and bartender helpers ..	5.74	6.16	6.55	8.49	9.52
Fast food and counter workers	7.01	7.42	8.75	10.00	11.50
Combined food preparation and serving workers, including fast food	7.01	7.42	8.78	10.00	11.84
Counter attendants, cafeteria, food concession, and coffee shop	8.00	8.00	8.50	9.50	10.00
Dishwashers	7.05	7.33	8.00	9.19	10.85
Hosts and hostesses, restaurant, lounge, and coffee shop	7.33	8.00	8.50	10.13	14.00
Building and grounds cleaning and maintenance occupations	7.87	8.97	10.50	12.50	15.62
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.29	11.29	13.27	16.50	21.15
First-line supervisors/managers of housekeeping and janitorial workers	12.02	12.02	12.02	15.35	21.64
Building cleaning workers	7.57	8.50	9.65	11.62	14.02
Janitors and cleaners, except maids and housekeeping cleaners	7.87	9.00	10.50	12.56	14.55
Maids and housekeeping cleaners	7.53	8.00	9.00	9.94	11.69
Grounds maintenance workers	8.95	10.00	11.00	13.75	19.50
Landscaping and groundskeeping workers	8.95	10.00	10.87	13.75	19.50
Personal care and service occupations	6.33	7.35	9.00	12.55	19.01
First-line supervisors/managers of gaming workers	9.24	12.01	16.49	21.97	27.50
Gaming supervisors	10.10	13.00	16.49	22.96	27.50
First-line supervisors/managers of personal service workers	11.10	13.94	13.94	16.47	17.36
Gaming services workers	5.70	6.33	6.90	7.75	9.72
Gaming dealers	5.69	6.25	6.65	7.47	7.86
Miscellaneous entertainment attendants and related workers	7.25	7.50	8.00	9.94	10.31
Amusement and recreation attendants	7.25	7.25	8.00	9.94	11.00
Child care workers	8.00	8.06	9.00	10.00	12.90
Personal and home care aides	8.90	9.00	9.42	10.30	11.56
Recreation and fitness workers	9.00	16.64	18.42	20.00	20.00
Recreation workers	16.50	16.64	18.42	20.00	20.00
Sales and related occupations	8.40	9.90	14.29	20.40	36.14
First-line supervisors/managers, sales workers	9.75	13.00	15.02	20.85	43.76
First-line supervisors/managers of retail sales workers	10.50	12.69	15.00	19.68	36.43
First-line supervisors/managers of non-retail sales workers ...	9.75	14.25	19.70	51.89	54.11
Retail sales workers	8.00	9.00	11.40	15.50	20.34
Cashiers, all workers	7.14	8.00	9.15	11.67	15.50
Cashiers	7.16	8.00	9.00	11.54	15.50
Gaming change persons and booth cashiers	7.14	7.34	10.42	12.39	14.18
Counter and rental clerks and parts salespersons	7.75	10.50	12.66	15.69	22.12

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Counter and rental clerks	\$7.50	\$7.75	\$10.78	\$13.37	\$16.68
Parts salespersons	10.00	12.39	13.21	18.75	22.12
Retail salespersons	8.60	9.62	13.22	17.56	25.15
Advertising sales agents	11.35	17.11	17.11	24.73	25.28
Insurance sales agents	20.90	32.69	32.69	32.76	34.36
Securities, commodities, and financial services sales agents	15.14	15.71	25.52	49.73	89.88
Sales representatives, wholesale and manufacturing	16.35	19.70	30.77	41.78	55.46
Sales representatives, wholesale and manufacturing, technical and scientific products	19.70	29.96	41.69	54.14	61.21
Sales representatives, wholesale and manufacturing, except technical and scientific products	15.63	18.86	21.84	32.46	45.23
Real estate brokers and sales agents	14.80	14.87	16.43	25.46	34.66
Real estate sales agents	14.80	14.87	16.43	25.46	34.66
Telemarketers	8.48	8.48	9.04	12.23	15.60
Miscellaneous sales and related workers	8.15	12.83	14.92	21.00	31.25
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.86	11.60	14.15	17.38	21.63
Financial clerks	12.21	13.75	18.92	22.12	23.75
Bill and account collectors	9.96	11.10	14.00	17.50	20.95
Billing and posting clerks and machine operators	10.00	12.08	14.74	17.31	20.96
Bookkeeping, accounting, and auditing clerks	9.50	9.96	12.98	15.89	18.34
Payroll and timekeeping clerks	11.00	12.27	15.00	18.90	21.73
Procurement clerks	10.78	16.83	17.36	21.29	22.62
Tellers	11.00	11.00	15.62	17.00	18.50
Brokers	9.50	10.00	10.89	12.38	15.21
Brokerage clerks	11.22	12.11	15.96	16.54	20.50
Court, municipal, and license clerks	11.22	12.11	15.96	16.54	20.50
Customer service representatives	13.06	13.42	15.96	18.07	23.20
Eligibility interviewers, government programs	8.67	11.50	13.47	15.76	19.75
File clerks	13.03	14.90	15.73	17.48	19.37
Hotel, motel, and resort desk clerks	9.60	10.86	13.81	14.29	20.08
Interviewers, except eligibility and loan	8.35	9.27	10.00	12.50	13.85
Loan interviewers and clerks	11.54	11.54	13.13	14.54	15.81
Order clerks	10.29	11.54	14.86	19.23	22.97
Human resources assistants, except payroll and timekeeping	8.50	10.00	12.37	15.61	32.14
Receptionists and information clerks	12.13	12.98	15.65	17.83	26.27
Reservation and transportation ticket agents and travel clerks	9.98	10.00	11.78	14.89	17.00
Dispatchers	8.72	10.90	16.42	21.39	21.69
Police, fire, and ambulance dispatchers	8.00	11.50	13.74	16.96	19.23
Dispatchers, except police, fire, and ambulance	10.25	11.38	12.61	16.21	20.18
Production, planning, and expediting clerks	8.00	11.53	16.47	17.80	19.23
Shipping, receiving, and traffic clerks	13.83	16.22	25.40	25.40	25.70
Stock clerks and order fillers	9.11	11.10	12.48	14.79	17.89
Weighers, measurers, checkers, and samplers, recordkeeping	8.00	8.75	11.49	14.55	15.98
Weighers, measurers, checkers, and samplers, recordkeeping	12.73	13.00	13.55	16.52	17.90

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$11.22	\$13.70	\$15.94	\$19.98	\$24.54
Executive secretaries and administrative assistants	13.60	15.94	19.09	23.60	28.79
Legal secretaries	13.00	16.32	17.50	25.86	28.35
Medical secretaries	11.96	12.75	15.04	16.27	21.42
Secretaries, except legal, medical, and executive	9.23	12.00	14.59	17.00	20.18
Data entry and information processing workers	11.25	11.35	11.72	13.39	17.86
Data entry keyers	11.25	11.35	11.72	13.39	17.86
Insurance claims and policy processing clerks	10.43	11.23	12.44	14.60	18.26
Office clerks, general	10.00	11.65	13.52	16.31	20.40
Farming, fishing, and forestry occupations	7.69	8.00	17.08	18.55	18.55
Construction and extraction occupations	10.80	14.00	18.00	23.00	28.12
First-line supervisors/managers of construction trades and extraction workers	20.00	22.00	25.00	30.85	38.67
Brickmasons, blockmasons, and stonemasons	22.00	22.69	23.50	27.41	28.99
Brickmasons and blockmasons	15.07	22.69	22.78	28.99	28.99
Carpenters	15.00	15.16	20.50	26.11	35.57
Cement masons, concrete finishers, and terrazzo workers	18.00	18.63	21.00	24.57	24.57
Cement masons and concrete finishers	18.00	18.63	21.00	24.57	24.57
Construction laborers	8.10	10.35	12.60	17.27	25.00
Construction equipment operators	14.60	16.50	19.55	21.31	22.50
Operating engineers and other construction equipment operators	14.25	16.30	19.55	21.31	23.00
Drywall installers, ceiling tile installers, and tapers	14.00	14.75	17.00	20.00	24.64
Drywall and ceiling tile installers	13.40	14.00	15.00	17.50	20.04
Electricians	14.70	18.00	23.00	29.40	29.90
Painters and paperhangers	9.00	13.00	16.03	19.00	20.00
Painters, construction and maintenance	9.00	13.00	16.03	19.00	20.00
Pipelayers, plumbers, pipefitters, and steamfitters	12.00	14.15	21.50	26.50	32.97
Pipelayers	11.12	12.85	14.50	16.80	21.00
Plumbers, pipefitters, and steamfitters	12.00	14.95	22.57	27.00	32.97
Roofers	10.00	11.00	13.87	15.00	20.00
Helpers, construction trades	12.00	13.00	18.00	21.00	25.31
Construction and building inspectors	19.00	21.00	22.37	24.35	25.12
Highway maintenance workers	12.43	13.28	14.14	17.81	22.14
Miscellaneous construction and related workers	11.55	12.30	12.30	15.67	19.98
Installation, maintenance, and repair occupations	12.50	16.00	19.97	27.00	33.24
First-line supervisors/managers of mechanics, installers, and repairers	13.00	24.14	28.13	34.32	37.86
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.50	12.00	26.57	30.02	31.96
Electrical and electronics repairers, commercial and industrial equipment	23.91	27.32	29.49	31.07	33.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Aircraft mechanics and service technicians	\$16.14	\$16.14	\$17.13	\$21.42	\$27.37
Automotive technicians and repairers	12.50	14.95	19.50	23.00	28.81
Automotive body and related repairers	12.50	13.33	17.78	31.46	43.51
Automotive service technicians and mechanics	12.75	14.95	19.50	23.00	28.00
Bus and truck mechanics and diesel engine specialists	16.15	17.98	19.23	22.00	29.13
Heavy vehicle and mobile equipment service technicians and mechanics	12.33	15.00	21.50	21.70	28.75
Mobile heavy equipment mechanics, except engines	14.00	21.70	26.00	28.75	34.92
Heating, air conditioning, and refrigeration mechanics and installers	12.50	18.00	26.00	30.00	31.07
Industrial machinery installation, repair, and maintenance workers	14.00	16.28	20.33	25.33	31.25
Industrial machinery mechanics	18.00	20.75	24.65	27.49	31.25
Maintenance and repair workers, general	13.35	16.00	17.12	24.48	31.66
Maintenance workers, machinery	14.00	15.39	18.00	25.33	26.24
Line installers and repairers	16.00	22.02	33.24	33.46	37.85
Electrical power-line installers and repairers	16.00	22.02	33.24	33.46	39.87
Miscellaneous installation, maintenance, and repair workers	9.50	14.85	16.88	19.15	23.68
Helpers--installation, maintenance, and repair workers	8.00	9.50	12.00	16.00	23.13
Production occupations	9.05	11.06	14.73	20.00	29.40
First-line supervisors/managers of production and operating workers	17.00	17.51	22.39	34.49	57.77
Electrical, electronics, and electromechanical assemblers	10.01	11.34	14.71	14.71	16.93
Electrical and electronic equipment assemblers	10.00	11.46	14.71	14.71	16.93
Miscellaneous assemblers and fabricators	9.80	10.84	13.00	15.30	17.40
Bakers	6.00	9.50	13.55	14.00	19.50
Butchers and other meat, poultry, and fish processing workers ..	9.55	10.50	12.40	18.49	21.00
Butchers and meat cutters	10.50	10.50	18.49	19.38	24.50
Miscellaneous food processing workers	10.00	12.00	14.00	19.35	20.81
Computer control programmers and operators	13.08	15.00	19.47	22.65	25.25
Computer-controlled machine tool operators, metal and plastic	13.08	13.90	16.89	19.47	22.65
Machine tool cutting setters, operators, and tenders, metal and plastic	9.50	10.42	12.41	14.95	20.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	7.58	10.00	12.41	15.00	20.00
Machinists	13.50	16.00	18.50	23.56	25.38
Welding, soldering, and brazing workers	9.89	12.00	14.75	18.50	23.29
Welders, cutters, solderers, and brazers	9.89	12.00	14.75	18.50	23.29
Miscellaneous metalworkers and plastic workers	11.73	13.53	21.65	23.10	24.30
Printers	13.00	14.76	16.75	20.00	20.01
Printing machine operators	13.00	14.00	15.92	20.00	23.13
Laundry and dry-cleaning workers	6.75	7.25	8.74	9.98	9.98
Power plant operators, distributors, and dispatchers	25.14	31.07	33.85	38.93	42.52

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Water and liquid waste treatment plant and system operators	\$14.00	\$15.77	\$19.19	\$26.46	\$28.07
Inspectors, testers, sorters, samplers, and weighers	12.26	15.12	17.38	18.96	21.49
Packaging and filling machine operators and tenders	8.75	12.40	14.55	16.44	18.08
Painting workers	13.46	17.44	17.44	21.00	24.86
Painters, transportation equipment	10.90	13.46	21.00	23.00	27.72
Semiconductor processors	16.59	16.99	20.29	20.29	26.18
Miscellaneous production workers	8.50	9.00	10.87	12.47	24.33
Helpers--production workers	9.00	9.00	10.75	12.42	13.35
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.89	10.50	14.20	18.37	22.52
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	17.45	18.69	24.79	24.79	26.00
Bus drivers	17.45	20.80	22.74	23.62	26.68
Bus drivers, school	10.19	10.19	13.46	14.85	18.65
Driver/sales workers and truck drivers	10.19	10.19	11.56	14.04	14.37
Driver/sales workers	10.30	12.51	16.45	20.00	26.82
Truck drivers, heavy and tractor-trailer	8.25	9.96	10.85	16.40	18.28
Truck drivers, light or delivery services	13.50	16.00	17.00	20.41	24.64
Dredge, excavating, and loading machine operators	10.00	11.50	13.99	18.00	28.17
Excavating and loading machine and dragline operators	13.00	16.00	18.00	20.00	22.51
Industrial truck and tractor operators	13.00	16.00	18.00	20.00	22.51
Laborers and material movers, hand	7.50	10.00	13.50	16.00	19.50
Cleaners of vehicles and equipment	7.92	9.00	10.35	12.00	16.32
Laborers and freight, stock, and material movers, hand	9.00	9.00	9.25	10.00	11.69
Packers and packagers, hand	7.92	9.00	10.60	13.09	16.92
	6.40	6.97	9.00	11.45	12.35

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$6.55	\$7.46	\$9.00	\$11.81	\$17.95
Management occupations	22.44	26.92	52.96	60.18	61.68
Community and social services occupations	12.25	16.92	17.18	32.70	35.01
Counselors	10.58	11.89	16.92	21.62	32.70
Social workers	17.00	17.00	17.18	35.01	35.34
Education, training, and library occupations	9.42	10.81	12.62	22.00	32.89
Postsecondary teachers	15.52	31.25	32.89	32.89	47.33
Arts, communications, and humanities teachers, postsecondary	15.52	15.52	41.67	47.33	47.33
Primary, secondary, and special education school teachers	11.35	11.35	11.35	26.21	32.07
Elementary and middle school teachers	11.35	11.35	11.35	15.63	32.07
Elementary school teachers, except special education	11.35	11.35	11.35	15.63	30.64
Other teachers and instructors	9.42	10.00	16.00	16.10	23.75
Teacher assistants	9.00	9.54	11.00	12.60	14.25
Arts, design, entertainment, sports, and media occupations	8.30	11.00	12.00	28.64	28.64
Healthcare practitioner and technical occupations	15.27	21.08	28.08	35.50	42.00
Registered nurses	20.86	25.00	29.81	34.70	37.69
Therapists	26.50	31.82	35.49	45.81	54.11
Healthcare support occupations	9.00	9.92	10.42	11.00	12.53
Nursing, psychiatric, and home health aides	9.40	9.92	10.22	10.92	12.07
Nursing aides, orderlies, and attendants	9.92	9.92	10.52	12.07	13.68
Miscellaneous healthcare support occupations	8.50	9.18	10.75	12.06	15.47
Protective service occupations	5.85	8.01	10.25	13.22	27.18
Security guards and gaming surveillance officers	5.85	8.25	10.67	14.61	27.18
Security guards	5.85	8.25	10.67	14.61	27.18
Miscellaneous protective service workers	6.00	8.00	9.16	11.82	13.22
Lifeguards, ski patrol, and other recreational protective service workers	7.67	8.00	8.87	9.16	15.64
Food preparation and serving related occupations	4.00	6.33	7.16	8.50	9.88
Cooks	6.55	7.52	9.02	10.50	11.33
Cooks, institution and cafeteria	7.50	9.17	9.25	12.00	12.08
Cooks, restaurant	6.55	7.52	9.00	10.00	11.00
Food preparation workers	6.00	7.15	7.84	8.50	10.00
Food service, tipped	3.75	4.00	5.85	6.60	7.00
Bartenders	5.00	5.85	6.75	7.50	8.00
Waiters and waitresses	3.75	3.90	4.13	6.50	7.00
Dining room and cafeteria attendants and bartender helpers ..	4.00	5.11	6.75	6.90	7.39
Fast food and counter workers	6.85	7.02	7.75	8.50	9.49

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$6.85	\$7.00	\$7.50	\$8.06	\$9.56
Counter attendants, cafeteria, food concession, and coffee shop	7.10	8.50	8.50	8.50	9.22
Food servers, nonrestaurant	3.90	3.90	8.25	10.62	14.00
Dishwashers	7.16	7.50	7.50	8.00	10.00
Hosts and hostesses, restaurant, lounge, and coffee shop	6.90	6.90	7.50	8.00	8.50
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.00	7.50	8.50	10.75	12.00
Janitors and cleaners, except maids and housekeeping cleaners	6.55	7.50	8.50	10.75	12.00
Maids and housekeeping cleaners	7.02	7.40	8.60	10.00	13.00
Grounds maintenance workers	7.50	7.50	8.50	12.33	12.48
Landscaping and groundskeeping workers	7.50	7.50	8.08	9.25	18.52
Personal care and service occupations					
Gaming services workers	6.79	7.25	8.00	9.92	12.02
Gaming dealers	5.85	6.33	7.15	7.34	7.87
Ushers, lobby attendants, and ticket takers	5.85	6.33	7.15	7.15	7.25
Miscellaneous entertainment attendants and related workers	7.20	7.28	8.00	9.33	9.33
Amusement and recreation attendants	6.50	6.90	7.50	8.00	9.25
Child care workers	6.50	6.85	7.50	8.00	9.00
Personal and home care aides	6.90	7.02	8.00	8.66	9.52
Recreation and fitness workers	7.41	8.45	10.00	11.48	12.37
Fitness trainers and aerobics instructors	8.00	9.92	10.30	13.38	16.22
Recreation workers	15.00	15.00	15.00	15.00	23.31
Recreation workers	7.75	9.92	10.09	12.80	16.22
Sales and related occupations					
Retail sales workers	7.00	7.50	8.00	9.75	12.50
Cashiers, all workers	7.00	7.50	8.00	9.50	12.09
Cashiers	7.00	7.50	8.50	9.64	11.82
Counter and rental clerks and parts salespersons	7.00	7.50	8.50	9.64	11.82
Counter and rental clerks	7.00	7.65	8.50	9.00	9.65
Retail salespersons	7.00	7.50	8.50	9.00	9.00
Retail salespersons	7.05	7.50	8.00	9.29	12.13
Office and administrative support occupations					
Financial clerks	7.86	9.14	10.38	13.00	16.77
Bookkeeping, accounting, and auditing clerks	7.50	9.87	11.19	13.35	16.77
Tellers	7.25	8.50	11.27	14.53	18.03
Tellers	9.87	10.04	10.35	11.19	12.75
Customer service representatives	7.45	8.50	9.14	11.60	14.25
Interviewers, except eligibility and loan	6.50	7.25	8.25	12.33	14.24
Library assistants, clerical	7.75	9.00	9.99	13.04	13.37
Receptionists and information clerks	9.00	9.76	10.39	13.50	15.74
Stock clerks and order fillers	6.75	7.86	8.50	9.35	11.95

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Secretaries and administrative assistants	\$12.00	\$14.49	\$18.00	\$20.95	\$21.71
Office clerks, general	9.28	9.75	10.60	13.19	15.18
Installation, maintenance, and repair occupations	6.62	7.50	9.25	33.91	33.91
Production occupations	7.00	8.00	10.00	11.10	13.10
Miscellaneous production workers	8.50	9.00	10.00	11.00	11.00
Transportation and material moving occupations	6.90	7.50	9.50	12.12	15.63
Bus drivers	9.75	12.15	14.84	15.63	17.63
Bus drivers, school	9.75	11.15	13.40	15.26	17.63
Driver/sales workers and truck drivers	6.50	7.25	9.00	10.00	11.50
Laborers and material movers, hand	6.75	7.30	9.35	11.25	13.00
Laborers and freight, stock, and material movers, hand	7.15	8.40	10.00	11.94	13.82
Packers and packagers, hand	6.12	6.90	7.30	9.88	11.50

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.75	\$16.70	\$824	\$663	39.7	\$42,069	\$34,320	2,027
Management occupations	41.61	38.26	1,694	1,538	40.7	87,224	79,997	2,096
Chief executives	108.07	80.67	4,727	3,227	43.7	245,792	167,785	2,274
General and operations managers	49.41	48.22	2,049	1,956	41.5	106,524	101,724	2,156
Marketing and sales managers	50.07	48.08	2,026	1,900	40.5	105,357	98,800	2,104
Marketing managers	49.89	53.01	2,041	2,120	40.9	106,146	110,257	2,128
Sales managers	50.25	35.52	2,010	1,421	40.0	104,530	73,886	2,080
Administrative services managers	32.91	29.01	1,330	1,160	40.4	69,169	60,341	2,102
Computer and information systems managers	51.97	48.75	2,121	1,950	40.8	109,849	101,400	2,114
Financial managers	40.72	38.26	1,649	1,530	40.5	85,746	79,581	2,106
Human resources managers ... Compensation and benefits managers	32.50	31.25	1,315	1,250	40.5	68,399	65,000	2,105
Industrial production managers	38.34	34.39	1,585	1,376	41.3	82,407	71,529	2,149
Purchasing managers	48.18	47.00	1,973	2,014	40.9	102,585	104,749	2,129
Construction managers	38.00	31.19	1,520	1,248	40.0	79,047	64,875	2,080
Education administrators	28.48	27.36	1,144	1,094	40.2	59,462	56,913	2,088
Education administrators, elementary and secondary school	40.69	44.05	1,658	1,799	40.7	76,306	81,338	1,876
Education administrators, postsecondary	46.41	47.60	1,924	1,982	41.5	83,820	84,570	1,806
Engineering managers	34.67	30.22	1,387	1,209	40.0	72,143	62,864	2,081
Food service managers	51.62	47.01	2,173	2,117	42.1	112,982	110,090	2,189
Medical and health services managers	23.15	22.78	936	911	40.4	48,236	47,372	2,084
Property, real estate, and community association managers	42.60	39.80	1,726	1,664	40.5	89,764	86,528	2,107
Social and community service managers	33.58	30.45	1,336	1,218	39.8	69,490	63,340	2,069
Social and community service managers	28.62	27.31	1,145	1,092	40.0	59,535	56,809	2,080
Business and financial operations occupations	26.57	24.36	1,069	972	40.2	55,607	50,523	2,093
Buyers and purchasing agents Wholesale and retail buyers, except farm products	23.81	21.07	972	854	40.8	50,546	44,400	2,123
Wholesale and retail buyers, except farm products	20.24	18.89	830	788	41.0	43,179	41,001	2,133

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Purchasing agents, except wholesale, retail, and farm products	\$25.18	\$25.49	\$1,026	\$1,020	40.7	\$53,353	\$53,023	2,119
Claims adjusters, appraisers, examiners, and investigators	24.32	19.48	969	779	39.8	50,386	40,518	2,072
Claims adjusters, examiners, and investigators	24.32	19.48	969	779	39.8	50,386	40,518	2,072
Compliance officers, except agriculture, construction, health and safety, and transportation	24.34	22.58	974	903	40.0	50,624	46,966	2,080
Cost estimators	32.53	29.50	1,301	1,180	40.0	67,655	61,360	2,080
Human resources, training, and labor relations specialists	26.50	23.53	1,056	938	39.9	54,910	48,801	2,072
Training and development specialists	27.00	25.97	1,080	1,039	40.0	56,157	54,026	2,080
Logisticians	24.54	21.74	982	870	40.0	51,053	45,217	2,080
Management analysts	29.31	25.55	1,172	1,022	40.0	60,958	53,142	2,080
Meeting and convention planners	21.19	23.05	848	922	40.0	44,080	47,944	2,080
Accountants and auditors	29.71	27.47	1,189	1,085	40.0	61,811	56,410	2,081
Financial analysts and advisors	25.72	21.66	1,026	867	39.9	53,372	45,061	2,075
Financial analysts	29.92	27.96	1,197	1,118	40.0	62,224	58,151	2,080
Loan counselors and officers	28.00	28.27	1,112	1,156	39.7	57,840	60,108	2,066
Loan officers	28.00	28.27	1,112	1,156	39.7	57,840	60,108	2,066
Computer and mathematical science occupations	34.47	34.06	1,388	1,378	40.3	72,156	71,718	2,093
Computer programmers	32.79	32.73	1,311	1,309	40.0	68,196	68,078	2,080
Computer software engineers	41.14	40.16	1,671	1,640	40.6	86,819	85,278	2,111
Computer software engineers, applications	34.41	33.95	1,379	1,358	40.1	71,616	70,616	2,082
Computer software engineers, systems software	45.64	45.39	1,870	1,830	41.0	97,240	95,139	2,130
Computer support specialists	23.45	20.46	938	819	40.0	48,781	42,563	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Computer systems analysts	\$36.51	\$36.85	\$1,475	\$1,474	40.4	\$76,698	\$76,648	2,101
Network and computer systems administrators	28.27	27.13	1,133	1,069	40.1	58,676	55,578	2,075
Architecture and engineering occupations	33.31	30.77	1,346	1,231	40.4	69,944	64,000	2,100
Architects, except naval	28.83	25.24	1,153	1,010	40.0	59,967	52,499	2,080
Architects, except landscape and naval	28.83	25.24	1,153	1,010	40.0	59,967	52,499	2,080
Engineers	38.20	36.22	1,550	1,496	40.6	80,625	77,766	2,111
Civil engineers	36.64	34.85	1,500	1,394	40.9	78,012	72,488	2,129
Computer hardware engineers	41.05	38.61	1,706	1,795	41.6	88,734	93,322	2,162
Electrical and electronics engineers	39.93	38.07	1,609	1,577	40.3	83,679	82,000	2,095
Electrical engineers	39.63	37.20	1,607	1,577	40.6	83,580	82,000	2,109
Electronics engineers, except computer	40.28	38.70	1,611	1,548	40.0	83,791	80,504	2,080
Industrial engineers, including health and safety	30.87	30.03	1,278	1,231	41.4	66,444	63,987	2,152
Industrial engineers	31.24	30.76	1,313	1,231	42.0	68,283	63,987	2,186
Mechanical engineers	43.39	45.25	1,747	1,923	40.3	90,845	100,000	2,094
Drafters	21.71	20.83	868	833	40.0	45,156	43,320	2,080
Architectural and civil drafters	22.61	22.00	905	880	40.0	47,038	45,760	2,080
Engineering technicians, except drafters	23.35	23.63	934	945	40.0	48,574	49,150	2,080
Civil engineering technicians	17.86	18.41	714	736	40.0	37,149	38,293	2,080
Electrical and electronic engineering technicians	23.66	23.69	946	948	40.0	49,215	49,275	2,080
Life, physical, and social science occupations	30.09	27.40	1,199	1,085	39.9	61,924	56,247	2,058
Life scientists	24.17	20.48	967	819	40.0	50,282	42,596	2,080
Physical scientists	37.47	36.49	1,499	1,460	40.0	77,939	75,899	2,080
Environmental scientists and geoscientists	37.79	37.79	1,512	1,512	40.0	78,602	78,599	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Geoscientists, except hydrologists and geographers	\$37.74	\$37.79	\$1,510	\$1,512	40.0	\$78,497	\$78,599	2,080
Miscellaneous life, physical, and social science technicians	25.64	25.79	1,004	1,031	39.2	52,206	53,635	2,037
Community and social services occupations	19.18	17.51	798	716	41.6	40,945	37,240	2,134
Counselors	23.40	20.86	920	834	39.3	45,449	43,220	1,942
Substance abuse and behavioral disorder counselors	21.40	20.86	856	834	40.0	44,521	43,389	2,080
Educational, vocational, and school counselors ..	27.71	23.53	1,088	928	39.3	50,508	46,255	1,823
Rehabilitation counselors ..	16.95	14.75	656	590	38.7	34,133	30,680	2,014
Social workers	19.30	17.65	771	706	39.9	40,005	36,774	2,073
Child, family, and school social workers	18.28	17.63	730	705	39.9	37,812	36,670	2,068
Mental health and substance abuse social workers	21.00	17.98	840	719	40.0	43,671	37,392	2,080
Miscellaneous community and social service specialists	16.71	15.03	668	601	40.0	34,476	30,472	2,064
Probation officers and correctional treatment specialists	21.89	21.45	892	868	40.8	46,395	45,136	2,119
Social and human service assistants	13.85	12.14	549	486	39.6	28,196	25,251	2,035
Legal occupations	42.54	28.77	1,678	1,151	39.5	87,276	59,842	2,052
Lawyers	89.51	61.54	3,455	2,404	38.6	179,651	125,001	2,007
Paralegals and legal assistants	24.93	24.04	983	962	39.4	51,126	49,999	2,050
Miscellaneous legal support workers	24.44	24.64	978	985	40.0	50,836	51,245	2,080
Education, training, and library occupations	32.17	29.35	1,235	1,143	38.4	49,392	44,819	1,535
Postsecondary teachers	54.37	45.67	2,177	1,736	40.0	90,323	69,439	1,661

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Arts, communications, and humanities teachers, postsecondary	\$37.21	\$36.35	\$1,585	\$1,454	42.6	\$61,402	\$56,700	1,650
Miscellaneous postsecondary teachers	35.90	27.55	1,406	1,202	39.2	59,509	56,550	1,658
Primary, secondary, and special education school teachers	31.12	29.67	1,184	1,159	38.1	44,695	44,178	1,436
Preschool and kindergarten teachers	18.71	16.63	697	601	37.3	30,707	31,007	1,642
Preschool teachers, except special education	15.91	14.91	592	582	37.2	27,469	26,707	1,727
Kindergarten teachers, except special education	22.93	23.50	856	922	37.3	35,032	34,306	1,528
Elementary and middle school teachers	31.29	29.22	1,198	1,151	38.3	44,151	43,680	1,411
Elementary school teachers, except special education	31.33	28.91	1,202	1,151	38.4	44,077	43,680	1,407
Middle school teachers, except special and vocational education	31.13	30.80	1,181	1,171	37.9	44,548	43,781	1,431
Secondary school teachers	33.76	32.09	1,282	1,224	38.0	48,405	48,590	1,434
Secondary school teachers, except special and vocational education	33.79	32.09	1,282	1,224	38.0	48,415	48,590	1,433
Special education teachers	30.80	29.11	1,163	1,119	37.7	44,762	42,177	1,453
Special education teachers, preschool, kindergarten, and elementary school	29.00	28.83	1,092	1,081	37.6	42,928	41,881	1,480
Other teachers and instructors	38.65	35.37	1,513	1,326	39.2	67,674	49,604	1,751
Library technicians	19.31	20.58	773	823	40.0	40,172	42,806	2,080
Instructional coordinators	30.04	29.75	1,186	1,171	39.5	59,378	58,261	1,977
Teacher assistants	11.34	10.90	417	388	36.8	17,233	18,075	1,520

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$20.50	\$17.75	\$827	\$696	40.4	\$42,639	\$36,005	2,079
Designers	19.40	16.76	791	673	40.8	41,121	35,000	2,120
Graphic designers	16.78	16.76	694	670	41.4	36,087	34,861	2,151
Actors, producers, and directors	16.11	13.27	645	531	40.0	33,514	27,602	2,080
Producers and directors	16.11	13.27	645	531	40.0	33,514	27,602	2,080
News analysts, reporters and correspondents	17.86	14.48	688	596	38.5	34,279	29,994	1,919
Reporters and correspondents	17.86	14.48	688	596	38.5	34,279	29,994	1,919
Writers and editors	31.78	28.79	1,271	1,152	40.0	66,108	59,889	2,080
Editors	29.82	28.37	1,193	1,135	40.0	62,020	59,010	2,080
Healthcare practitioner and technical occupations	31.50	26.03	1,237	1,020	39.3	63,885	52,458	2,028
Pharmacists	52.05	51.44	2,056	2,052	39.5	106,916	106,721	2,054
Physicians and surgeons	83.92	77.64	3,272	2,716	39.0	170,168	141,250	2,028
Registered nurses	32.57	30.78	1,268	1,199	38.9	64,945	61,880	1,994
Therapists	26.35	26.25	1,031	1,030	39.1	52,930	53,560	2,009
Occupational therapists	32.03	30.00	1,281	1,200	40.0	66,626	62,400	2,080
Clinical laboratory technologists and technicians	18.46	15.84	737	634	39.9	38,328	32,947	2,077
Medical and clinical laboratory technicians	16.50	15.04	659	602	39.9	34,247	31,283	2,076
Dental hygienists	22.32	16.68	834	667	37.3	43,358	34,694	1,942
Diagnostic related technologists and technicians	29.01	30.31	1,154	1,200	39.8	60,027	62,400	2,069
Radiologic technologists and technicians	27.32	34.28	1,081	1,364	39.6	56,193	70,907	2,057
Health diagnosing and treating practitioner support technicians	18.11	17.15	718	686	39.7	37,362	35,672	2,062
Pharmacy technicians	16.22	16.00	649	640	40.0	33,743	33,280	2,080
Surgical technologists	21.07	20.30	829	767	39.3	43,085	39,874	2,045
Licensed practical and licensed vocational nurses	20.46	20.38	815	814	39.8	42,365	42,307	2,070
Medical records and health information technicians	15.78	14.38	631	575	40.0	32,828	29,904	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$12.90	\$12.35	\$496	\$473	38.5	\$25,786	\$24,606	1,999
Nursing, psychiatric, and home health aides	11.81	11.50	459	445	38.9	23,870	23,114	2,021
Home health aides	9.98	9.40	370	338	37.0	19,226	17,550	1,926
Nursing aides, orderlies, and attendants	12.25	12.00	480	464	39.2	24,941	24,130	2,036
Physical therapist assistants and aides	11.64	10.00	448	393	38.5	23,272	20,417	2,000
Physical therapist aides	9.54	8.50	370	340	38.7	19,225	17,680	2,015
Miscellaneous healthcare support occupations	14.76	15.00	560	576	37.9	29,042	29,848	1,968
Dental assistants	16.59	16.00	587	640	35.4	30,522	33,280	1,840
Medical assistants	14.81	15.00	584	600	39.4	30,131	31,200	2,035
Protective service occupations	18.44	16.67	754	720	40.9	38,945	37,107	2,112
First-line supervisors/managers, law enforcement workers	31.03	28.44	1,241	1,138	40.0	64,546	59,155	2,080
First-line supervisors/managers of police and detectives	33.58	31.35	1,343	1,254	40.0	69,837	65,208	2,080
Fire fighters	17.52	16.67	893	860	51.0	46,430	44,702	2,650
Bailiffs, correctional officers, and jailers	18.93	18.71	769	750	40.6	39,962	39,000	2,111
Correctional officers and jailers	18.93	18.71	769	750	40.6	39,962	39,000	2,111
Police officers	25.31	24.21	1,014	968	40.1	52,742	50,357	2,084
Police and sheriff's patrol officers	25.31	24.21	1,014	968	40.1	52,742	50,357	2,084
Security guards and gaming surveillance officers	10.71	10.50	421	420	39.3	21,652	21,320	2,021
Security guards	10.71	10.50	421	420	39.3	21,652	21,320	2,021
Miscellaneous protective service workers	22.07	21.43	893	964	40.5	41,974	47,237	1,902
Food preparation and serving related occupations	9.37	8.95	356	324	38.0	18,278	16,640	1,950
First-line supervisors/managers, food preparation and serving workers	14.88	15.53	611	647	41.1	31,397	33,660	2,111
Chefs and head cooks	16.23	16.30	649	652	40.0	33,749	33,898	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.67	\$14.30	\$605	\$647	41.2	\$31,032	\$33,660	2,115
Cooks	10.99	11.00	425	424	38.7	21,997	21,840	2,002
Cooks, fast food	9.50	9.19	379	368	39.8	19,683	19,115	2,072
Cooks, institution and cafeteria	10.84	10.56	417	413	38.4	21,142	19,760	1,950
Cooks, restaurant	11.46	11.00	444	440	38.7	23,082	22,880	2,014
Cooks, short order	9.87	9.00	368	360	37.3	19,140	18,720	1,939
Food preparation workers	10.00	9.50	383	343	38.3	19,862	17,838	1,986
Food service, tipped	6.62	6.50	242	235	36.6	12,552	12,216	1,897
Bartenders	7.52	6.60	281	260	37.4	14,621	13,520	1,943
Waiters and waitresses	5.98	6.15	217	221	36.3	11,201	11,502	1,873
Dining room and cafeteria attendants and bartender helpers	7.49	6.55	277	258	37.0	14,413	13,416	1,925
Fast food and counter workers	9.13	8.75	340	320	37.3	17,405	16,640	1,907
Combined food preparation and serving workers, including fast food	9.17	8.78	339	320	37.0	17,323	16,640	1,889
Counter attendants, cafeteria, food concession, and coffee shop	8.77	8.50	348	340	39.7	18,087	17,680	2,062
Dishwashers	8.60	8.00	334	320	38.8	16,483	16,328	1,916
Hosts and hostesses, restaurant, lounge, and coffee shop	9.67	8.50	358	298	37.0	17,175	15,253	1,776
Building and grounds cleaning and maintenance occupations	11.22	10.50	444	416	39.5	22,443	20,964	2,000
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	15.12	13.27	610	531	40.3	31,707	27,602	2,097

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$14.23	\$12.02	\$569	\$481	40.0	\$29,601	\$25,000	2,080
Building cleaning workers	10.34	9.65	409	380	39.5	20,979	19,760	2,030
Janitors and cleaners, except maids and housekeeping cleaners	11.00	10.50	436	420	39.6	22,549	21,736	2,050
Maids and housekeeping cleaners	9.33	9.00	367	357	39.4	18,642	17,992	1,997
Grounds maintenance workers	12.31	11.00	483	435	39.2	22,522	21,924	1,830
Landscaping and groundskeeping workers	12.32	10.87	481	424	39.0	23,100	21,924	1,874
Personal care and service occupations	11.42	9.00	437	360	38.2	22,396	18,720	1,962
First-line supervisors/managers of gaming workers	17.01	16.49	684	660	40.2	35,580	34,299	2,092
Gaming supervisors	18.19	16.49	734	660	40.4	38,185	34,299	2,099
First-line supervisors/managers of personal service workers	14.44	13.94	572	558	39.6	29,749	28,995	2,061
Gaming services workers	7.31	6.90	290	266	39.6	15,078	13,820	2,061
Gaming dealers	7.07	6.65	280	262	39.6	14,559	13,624	2,060
Miscellaneous entertainment attendants and related workers	8.75	8.00	317	300	36.2	13,568	14,560	1,551
Amusement and recreation attendants	8.77	8.00	309	280	35.3	12,725	13,195	1,452
Child care workers	9.47	9.00	374	360	39.5	19,207	18,720	2,029
Personal and home care aides	9.79	9.42	391	377	40.0	20,357	19,592	2,080
Recreation and fitness workers	18.23	18.42	715	737	39.2	33,804	38,314	1,854
Recreation workers	18.17	18.42	727	737	40.0	33,815	38,314	1,861
Sales and related occupations	18.89	14.29	753	567	39.9	39,157	29,503	2,073

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
First-line supervisors/managers, sales workers	\$20.48	\$15.02	\$821	\$618	40.1	\$42,666	\$32,136	2,083
First-line supervisors/managers of retail sales workers ..	19.32	15.00	774	614	40.1	40,262	31,928	2,084
First-line supervisors/managers of non-retail sales workers	26.27	19.70	1,051	788	40.0	54,643	40,982	2,080
Retail sales workers	13.48	11.40	535	445	39.7	27,792	23,089	2,062
Cashiers, all workers	10.33	9.15	401	360	38.9	20,861	18,720	2,020
Cashiers	10.30	9.00	399	354	38.8	20,746	18,408	2,014
Gaming change persons and booth cashiers ...	10.61	10.42	424	417	40.0	22,073	21,672	2,080
Counter and rental clerks and parts salespersons ..	13.85	12.66	565	500	40.8	29,365	26,000	2,121
Counter and rental clerks	12.15	10.78	488	431	40.2	25,365	22,422	2,088
Parts salespersons	15.17	13.21	626	570	41.3	32,578	29,629	2,147
Retail salespersons	15.34	13.22	613	518	39.9	31,813	26,940	2,074
Advertising sales agents	19.48	17.11	759	684	39.0	39,469	35,583	2,026
Insurance sales agents	31.89	32.69	1,252	1,308	39.3	65,126	67,999	2,042
Securities, commodities, and financial services sales agents	41.28	25.52	1,672	919	40.5	86,927	47,798	2,106
Sales representatives, wholesale and manufacturing	33.11	30.77	1,336	1,250	40.4	69,488	65,000	2,098
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	41.69	1,640	1,668	40.1	85,297	86,719	2,083
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.87	21.84	1,091	874	40.6	56,728	45,436	2,111
Real estate brokers and sales agents	22.04	16.43	868	657	39.4	45,149	34,164	2,048
Real estate sales agents	22.04	16.43	868	657	39.4	45,149	34,164	2,048

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Telemarketers	\$10.52	\$9.04	\$417	\$353	39.7	\$21,689	\$18,333	2,062
Miscellaneous sales and related workers	18.73	14.92	746	597	39.8	38,801	31,034	2,072
Office and administrative support occupations	15.10	14.15	598	560	39.6	30,961	29,099	2,051
First-line supervisors/managers of office and administrative support workers	18.67	18.92	749	757	40.1	38,960	39,354	2,087
Financial clerks	14.83	14.00	580	540	39.1	30,146	28,080	2,032
Bill and account collectors	15.32	14.74	587	582	38.3	30,499	30,258	1,991
Billing and posting clerks and machine operators	13.34	12.98	534	519	40.0	27,748	26,998	2,080
Bookkeeping, accounting, and auditing clerks	15.97	15.00	621	584	38.9	32,295	30,353	2,022
Payroll and timekeeping clerks	17.41	17.36	696	694	40.0	36,215	36,100	2,080
Procurement clerks	14.87	15.62	595	625	40.0	30,938	32,490	2,080
Tellers	11.30	10.89	447	430	39.5	23,221	22,360	2,055
Brokerage clerks	15.36	15.96	633	631	41.2	32,928	32,800	2,144
Court, municipal, and license clerks	16.83	15.96	672	638	39.9	34,964	33,195	2,077
Customer service representatives	14.24	13.47	566	536	39.8	29,451	27,851	2,069
Eligibility interviewers, government programs	16.24	15.73	650	629	40.0	33,776	32,718	2,080
File clerks	14.02	13.81	535	499	38.2	27,815	25,955	1,984
Hotel, motel, and resort desk clerks	10.73	10.00	423	390	39.4	21,328	20,280	1,988
Interviewers, except eligibility and loan	13.35	13.13	527	510	39.5	27,423	26,506	2,054
Loan interviewers and clerks	15.65	14.86	626	594	40.0	32,556	30,900	2,080
Order clerks	14.16	12.37	562	495	39.7	29,249	25,738	2,065
Human resources assistants, except payroll and timekeeping	16.55	15.65	662	626	40.0	34,375	32,550	2,077
Receptionists and information clerks	12.75	11.78	507	466	39.7	26,346	24,211	2,067

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Reservation and transportation ticket agents and travel clerks ...	\$16.35	\$16.42	\$654	\$657	40.0	\$34,006	\$34,154	2,080
Dispatchers	14.46	13.74	583	550	40.3	30,322	28,579	2,097
Police, fire, and ambulance dispatchers	14.55	12.61	582	504	40.0	30,260	26,225	2,080
Dispatchers, except police, fire, and ambulance	14.36	16.47	584	659	40.7	30,390	34,258	2,116
Production, planning, and expediting clerks	21.33	25.40	862	1,016	40.4	44,807	52,828	2,101
Shipping, receiving, and traffic clerks	13.12	12.48	524	499	39.9	27,229	25,958	2,076
Stock clerks and order fillers	11.64	11.49	464	459	39.8	24,110	23,862	2,072
Weighers, measurers, checkers, and samplers, recordkeeping	14.75	13.55	590	542	40.0	30,689	28,174	2,080
Secretaries and administrative assistants	17.23	15.94	686	638	39.8	35,379	33,153	2,053
Executive secretaries and administrative assistants	20.17	19.09	806	764	39.9	41,875	39,709	2,076
Legal secretaries	20.08	17.50	795	700	39.6	41,318	36,400	2,058
Medical secretaries	15.36	15.04	605	602	39.4	31,458	31,283	2,048
Secretaries, except legal, medical, and executive	14.73	14.59	588	584	39.9	29,910	30,096	2,031
Data entry and information processing workers	12.84	11.72	504	469	39.2	25,949	24,378	2,021
Data entry keyers	12.94	11.72	507	469	39.2	26,378	24,378	2,038
Insurance claims and policy processing clerks	13.36	12.44	534	498	39.9	27,752	25,875	2,077
Office clerks, general	14.42	13.52	559	539	38.8	28,741	27,456	1,993
Farming, fishing, and forestry occupations	13.79	17.08	552	683	40.0	26,393	35,535	1,914
Construction and extraction occupations	18.98	18.00	757	720	39.9	38,627	36,400	2,035

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$27.00	\$25.00	\$1,118	\$1,000	41.4	\$57,797	\$52,000	2,140
Brickmasons, blockmasons, and stonemasons	24.35	23.50	974	940	40.0	50,649	48,880	2,080
Brickmasons and blockmasons	24.51	22.78	980	911	40.0	50,977	47,372	2,080
Carpenters	21.81	20.50	871	820	40.0	44,701	42,640	2,050
Cement masons, concrete finishers, and terrazzo workers	21.15	21.00	838	840	39.6	43,587	43,680	2,061
Cement masons and concrete finishers	21.15	21.00	838	840	39.6	43,587	43,680	2,061
Construction laborers	14.34	12.60	569	504	39.7	28,612	25,749	1,995
Construction equipment operators	19.13	19.55	765	782	40.0	38,839	38,750	2,030
Operating engineers and other construction equipment operators	19.27	19.55	771	782	40.0	39,206	39,624	2,034
Drywall installers, ceiling tile installers, and tapers	17.91	17.00	717	680	40.0	37,143	35,360	2,073
Drywall and ceiling tile installers	16.51	15.00	660	600	40.0	34,337	31,200	2,080
Electricians	23.37	23.00	935	920	40.0	48,603	47,840	2,080
Painters and paperhangers	15.81	16.03	625	640	39.5	32,186	33,332	2,036
Painters, construction and maintenance	15.81	16.03	625	640	39.5	32,186	33,332	2,036
Pipelayers, plumbers, pipefitters, and steamfitters	20.62	21.50	818	840	39.6	42,513	43,680	2,061
Pipelayers	15.50	14.50	620	580	40.0	32,231	30,160	2,080
Plumbers, pipefitters, and steamfitters	21.42	22.57	848	888	39.6	44,095	46,155	2,059
Roofers	14.11	13.87	564	555	40.0	29,346	28,858	2,080
Helpers, construction trades ..	17.79	18.00	703	720	39.5	33,308	35,431	1,872
Construction and building inspectors	23.11	22.37	924	895	40.0	48,064	46,530	2,080
Highway maintenance workers	15.79	14.14	632	566	40.0	30,937	29,409	1,959

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Miscellaneous construction and related workers	\$14.37	\$12.30	\$563	\$492	39.2	\$29,269	\$25,584	2,037
Installation, maintenance, and repair occupations	21.51	19.97	870	802	40.4	45,237	41,725	2,103
First-line supervisors/managers of mechanics, installers, and repairers	27.66	28.13	1,132	1,125	40.9	58,888	58,510	2,129
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.24	26.57	927	1,025	39.9	48,185	53,276	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.24	29.49	1,164	1,180	39.8	60,521	61,348	2,070
Aircraft mechanics and service technicians	19.31	17.13	773	685	40.0	40,173	35,630	2,080
Automotive technicians and repairers	20.74	19.50	842	800	40.6	43,736	41,600	2,109
Automotive body and related repairers	22.32	17.78	944	655	42.3	49,100	34,048	2,199
Automotive service technicians and mechanics	20.47	19.50	825	804	40.3	42,875	41,808	2,094
Bus and truck mechanics and diesel engine specialists ...	20.93	19.23	837	769	40.0	43,529	40,000	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.65	21.50	907	868	43.9	47,147	45,126	2,283
Mobile heavy equipment mechanics, except engines	25.02	26.00	1,001	1,040	40.0	52,048	54,080	2,080
Heating, air conditioning, and refrigeration mechanics and installers	23.56	26.00	942	1,040	40.0	49,006	54,080	2,080
Industrial machinery installation, repair, and maintenance workers	21.46	20.33	857	813	39.9	44,582	42,293	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery mechanics	\$24.67	\$24.65	\$985	\$986	39.9	\$51,200	\$51,272	2,075
Maintenance and repair workers, general	20.31	17.12	812	685	40.0	42,207	35,610	2,079
Maintenance workers, machinery	20.63	18.00	824	720	39.9	42,829	37,440	2,076
Line installers and repairers ...	28.45	33.24	1,138	1,330	40.0	59,169	69,139	2,080
Electrical power-line installers and repairers	28.81	33.24	1,152	1,330	40.0	59,917	69,139	2,080
Miscellaneous installation, maintenance, and repair workers	17.15	16.88	685	677	39.9	35,596	35,214	2,075
Helpers--installation, maintenance, and repair workers	13.30	12.00	528	480	39.7	27,432	24,960	2,063
Production occupations	17.05	14.73	680	589	39.9	35,371	30,605	2,075
First-line supervisors/managers of production and operating workers	29.80	22.39	1,207	990	40.5	62,740	51,455	2,106
Electrical, electronics, and electromechanical assemblers	13.88	14.71	555	589	40.0	28,866	30,605	2,080
Electrical and electronic equipment assemblers ..	13.99	14.71	560	589	40.0	29,101	30,605	2,080
Miscellaneous assemblers and fabricators	13.38	13.00	535	520	40.0	27,826	27,040	2,080
Bakers	12.49	13.55	500	542	40.0	25,977	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	13.99	12.40	560	496	40.0	29,106	25,792	2,080
Butchers and meat cutters ..	15.83	18.49	633	740	40.0	32,916	38,459	2,080
Miscellaneous food processing workers	15.31	14.00	603	560	39.4	31,358	29,128	2,049
Computer control programmers and operators	18.88	19.47	755	779	40.0	39,263	40,498	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Computer-controlled machine tool operators, metal and plastic	\$17.36	\$16.89	\$694	\$676	40.0	\$36,113	\$35,129	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.94	12.41	518	496	40.0	26,915	25,811	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.78	12.41	511	496	40.0	26,575	25,811	2,080
Machinists	19.84	18.50	787	738	39.7	40,926	38,376	2,063
Welding, soldering, and brazing workers	15.60	14.75	624	590	40.0	32,441	30,680	2,080
Welders, cutters, solderers, and brazers	15.60	14.75	624	590	40.0	32,441	30,680	2,080
Miscellaneous metalworkers and plastic workers	18.38	21.65	720	866	39.2	37,433	45,032	2,036
Printers	17.33	16.75	681	670	39.3	35,396	34,840	2,043
Printing machine operators	17.26	15.92	679	637	39.4	35,334	33,107	2,047
Laundry and dry-cleaning workers	8.64	8.74	344	350	39.8	17,896	18,179	2,070
Power plant operators, distributors, and dispatchers	34.46	33.85	1,378	1,354	40.0	71,675	70,414	2,080
Water and liquid waste treatment plant and system operators	20.70	19.19	828	768	40.0	43,046	39,915	2,080
Inspectors, testers, sorters, samplers, and weighers	17.31	17.38	692	695	40.0	36,008	36,150	2,080
Packaging and filling machine operators and tenders	14.29	14.55	566	582	39.6	29,455	30,264	2,061
Painting workers	19.00	17.44	760	697	40.0	39,524	36,267	2,080
Painters, transportation equipment	21.36	21.00	855	840	40.0	44,439	43,680	2,080
Semiconductor processors	20.12	20.29	800	812	39.7	41,577	42,209	2,067
Miscellaneous production workers	12.41	10.87	496	435	40.0	25,795	22,610	2,079
Helpers--production workers	11.03	10.75	441	430	40.0	22,945	22,360	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations	\$15.89	\$14.20	\$628	\$566	39.5	\$32,280	\$29,203	2,032
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.43	24.79	897	992	40.0	46,651	51,565	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.96	22.74	878	909	40.0	43,945	43,680	2,001
Bus drivers	13.35	13.46	504	462	37.7	22,656	21,195	1,697
Bus drivers, school	11.92	11.56	434	408	36.4	17,801	16,924	1,493
Driver/sales workers and truck drivers	17.07	16.45	685	658	40.1	35,458	34,208	2,077
Driver/sales workers	12.68	10.85	502	420	39.6	26,123	21,840	2,061
Truck drivers, heavy and tractor-trailer	18.29	17.00	738	680	40.4	38,120	35,360	2,085
Truck drivers, light or delivery services	16.11	13.99	641	560	39.8	33,325	29,120	2,069
Dredge, excavating, and loading machine operators	18.25	18.00	722	720	39.6	35,392	34,320	1,939
Excavating and loading machine and dragline operators	18.25	18.00	722	720	39.6	35,392	34,320	1,939
Industrial truck and tractor operators	13.65	13.50	545	540	39.9	27,377	27,535	2,005
Laborers and material movers, hand	11.20	10.35	444	400	39.6	23,068	20,800	2,059
Cleaners of vehicles and equipment	10.92	9.25	437	370	40.0	22,708	19,240	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$11.66	\$10.60	\$462	\$420	39.6	\$24,010	\$21,840	2,059
Packers and packagers, hand	9.29	9.00	365	340	39.2	18,959	17,680	2,041

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$20.03	\$16.00	\$795	\$638	39.7	\$41,095	\$32,885	2,051
Management occupations	41.74	37.15	1,705	1,530	40.9	88,606	79,581	2,123
General and operations managers	48.93	45.26	2,042	1,931	41.7	106,202	100,407	2,170
Marketing and sales managers	50.07	48.08	2,026	1,900	40.5	105,357	98,800	2,104
Marketing managers	49.89	53.01	2,041	2,120	40.9	106,146	110,257	2,128
Sales managers	50.25	35.52	2,010	1,421	40.0	104,530	73,886	2,080
Computer and information systems managers	50.88	48.75	2,069	1,950	40.7	107,090	101,400	2,105
Financial managers	40.69	38.26	1,650	1,530	40.6	85,822	79,581	2,109
Human resources managers ...	32.77	31.25	1,328	1,250	40.5	69,064	65,000	2,108
Compensation and benefits managers	38.81	35.13	1,610	1,459	41.5	83,739	75,856	2,158
Industrial production managers	49.53	50.36	2,032	2,048	41.0	105,658	106,514	2,133
Purchasing managers	39.84	31.19	1,594	1,248	40.0	82,869	64,875	2,080
Construction managers	28.41	26.32	1,141	1,053	40.2	59,345	54,746	2,089
Engineering managers	53.81	56.57	2,282	2,422	42.4	118,646	125,919	2,205
Food service managers	23.15	22.78	936	911	40.4	48,236	47,372	2,084
Medical and health services managers	41.76	38.46	1,696	1,592	40.6	88,193	82,786	2,112
Property, real estate, and community association managers	34.18	30.45	1,359	1,218	39.8	70,691	63,340	2,068
Social and community service managers	25.75	21.16	1,030	846	40.0	53,565	44,013	2,080
Business and financial operations occupations	27.26	25.38	1,098	1,006	40.3	57,113	52,320	2,095
Buyers and purchasing agents	23.56	20.77	963	831	40.9	50,069	43,197	2,126
Wholesale and retail buyers, except farm products	20.24	18.89	830	788	41.0	43,179	41,001	2,133
Purchasing agents, except wholesale, retail, and farm products	24.79	25.00	1,013	1,000	40.8	52,659	52,000	2,124
Claims adjusters, appraisers, examiners, and investigators	24.96	18.97	994	759	39.8	51,678	39,460	2,071
Claims adjusters, examiners, and investigators	24.96	18.97	994	759	39.8	51,678	39,460	2,071

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Compliance officers, except agriculture, construction, health and safety, and transportation	\$28.57	\$31.80	\$1,143	\$1,272	40.0	\$59,429	\$66,144	2,080
Cost estimators	32.53	29.50	1,301	1,180	40.0	67,655	61,360	2,080
Human resources, training, and labor relations specialists	27.06	24.23	1,077	967	39.8	55,995	50,269	2,070
Training and development specialists	29.08	28.57	1,163	1,143	40.0	60,486	59,430	2,080
Logisticians	24.54	21.74	982	870	40.0	51,053	45,217	2,080
Management analysts	31.06	27.33	1,243	1,093	40.0	64,614	56,848	2,080
Accountants and auditors	30.30	29.16	1,211	1,205	40.0	62,986	62,675	2,079
Financial analysts and advisors	25.90	21.66	1,033	867	39.9	53,741	45,061	2,075
Financial analysts	32.20	27.96	1,288	1,118	40.0	66,975	58,151	2,080
Loan counselors and officers	28.00	28.27	1,112	1,156	39.7	57,840	60,108	2,066
Loan officers	28.00	28.27	1,112	1,156	39.7	57,840	60,108	2,066
Computer and mathematical science occupations								
Computer programmers	34.77	35.43	1,401	1,423	40.3	72,877	73,986	2,096
Computer software engineers	34.37	33.47	1,375	1,339	40.0	71,485	69,620	2,080
Computer software engineers, applications	41.16	40.55	1,672	1,656	40.6	86,923	86,112	2,112
Computer software engineers, systems software	34.31	33.67	1,376	1,347	40.1	71,530	70,040	2,085
Computer support specialists	45.64	45.39	1,870	1,830	41.0	97,240	95,139	2,130
Computer systems analysts	23.42	20.46	937	819	40.0	48,718	42,563	2,080
Computer systems analysts	37.07	36.85	1,501	1,474	40.5	78,035	76,648	2,105
Network and computer systems administrators	28.49	27.38	1,141	1,095	40.1	59,353	56,950	2,083
Architecture and engineering occupations								
Architects, except naval	33.75	31.40	1,364	1,256	40.4	70,898	65,312	2,101
Architects, except landscape and naval	28.83	25.24	1,153	1,010	40.0	59,967	52,499	2,080
Architects, except landscape and naval	28.83	25.24	1,153	1,010	40.0	59,967	52,499	2,080
Engineers	38.44	36.72	1,561	1,496	40.6	81,184	77,766	2,112
Civil engineers	37.35	34.85	1,535	1,394	41.1	79,845	72,488	2,138

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Computer hardware engineers	\$41.05	\$38.61	\$1,706	\$1,795	41.6	\$88,734	\$93,322	2,162
Electrical and electronics engineers	40.16	38.07	1,618	1,577	40.3	84,159	82,000	2,096
Electrical engineers	40.04	37.20	1,625	1,577	40.6	84,495	82,000	2,110
Electronics engineers, except computer	40.28	38.70	1,611	1,548	40.0	83,791	80,504	2,080
Industrial engineers, including health and safety	30.87	30.03	1,278	1,231	41.4	66,444	63,987	2,152
Industrial engineers	31.24	30.76	1,313	1,231	42.0	68,283	63,987	2,186
Mechanical engineers	43.40	45.25	1,748	1,923	40.3	90,891	100,000	2,094
Drafters	21.64	20.83	866	833	40.0	45,011	43,320	2,080
Architectural and civil drafters	22.54	22.00	902	880	40.0	46,880	45,760	2,080
Engineering technicians, except drafters	23.75	24.15	950	966	40.0	49,405	50,232	2,080
Electrical and electronic engineering technicians	23.81	24.36	953	974	40.0	49,534	50,660	2,080
Life, physical, and social science occupations	33.22	31.30	1,321	1,252	39.8	68,710	65,100	2,068
Physical scientists	38.99	38.94	1,560	1,558	40.0	81,094	80,999	2,080
Environmental scientists and geoscientists	39.79	38.94	1,592	1,558	40.0	82,765	80,999	2,080
Community and social services occupations	17.06	14.87	730	671	42.8	37,814	34,547	2,216
Counselors	19.21	19.10	752	764	39.2	39,125	39,728	2,037
Rehabilitation counselors ..	17.08	16.98	660	625	38.6	34,334	32,487	2,010
Social workers	18.30	17.34	730	694	39.9	37,980	36,067	2,076
Mental health and substance abuse social workers	19.04	17.73	762	709	40.0	39,605	36,872	2,080
Miscellaneous community and social service specialists	13.80	13.00	547	504	39.6	28,120	25,852	2,037
Social and human service assistants	11.98	11.83	473	473	39.5	24,203	24,606	2,021
Legal occupations	47.30	24.64	1,852	985	39.2	96,326	51,245	2,036

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Legal occupations –Continued								
Paralegals and legal assistants	\$25.51	\$24.04	\$1,004	\$962	39.4	\$52,207	\$49,999	2,047
Education, training, and library occupations	25.05	20.90	996	834	39.8	43,506	29,497	1,737
Postsecondary teachers	37.94	33.12	1,547	1,385	40.8	63,167	56,700	1,665
Primary, secondary, and special education school teachers	21.26	22.16	836	864	39.3	32,511	27,123	1,530
Elementary and middle school teachers	26.39	24.23	1,053	969	39.9	34,651	26,666	1,313
Elementary school teachers, except special education	26.25	24.23	1,047	969	39.9	34,374	25,200	1,310
Other teachers and instructors	41.67	23.64	1,667	946	40.0	85,626	41,452	2,055
Teacher assistants	10.06	9.30	398	360	39.6	18,763	18,699	1,865
Arts, design, entertainment, sports, and media occupations	20.43	16.83	825	674	40.4	42,724	35,073	2,091
Designers	19.40	16.76	791	673	40.8	41,121	35,000	2,120
Graphic designers	16.78	16.76	694	670	41.4	36,087	34,861	2,151
Actors, producers, and directors	16.11	13.27	645	531	40.0	33,514	27,602	2,080
Producers and directors	16.11	13.27	645	531	40.0	33,514	27,602	2,080
News analysts, reporters and correspondents	17.86	14.48	688	596	38.5	34,279	29,994	1,919
Reporters and correspondents	17.86	14.48	688	596	38.5	34,279	29,994	1,919
Writers and editors	31.78	28.79	1,271	1,152	40.0	66,108	59,889	2,080
Editors	29.82	28.37	1,193	1,135	40.0	62,020	59,010	2,080
Healthcare practitioner and technical occupations	31.49	25.50	1,237	1,009	39.3	64,307	52,458	2,042
Pharmacists	50.61	49.75	1,988	1,990	39.3	103,351	103,480	2,042
Physicians and surgeons	86.47	77.80	3,368	2,748	39.0	175,154	142,918	2,026
Registered nurses	32.72	30.83	1,277	1,197	39.0	66,387	62,244	2,029
Therapists	25.51	26.00	996	1,026	39.0	51,782	53,373	2,030
Occupational therapists	32.03	30.00	1,281	1,200	40.0	66,626	62,400	2,080
Clinical laboratory technologists and technicians	18.46	15.84	737	634	39.9	38,328	32,947	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Medical and clinical								
laboratory technicians ..	\$16.50	\$15.04	\$659	\$602	39.9	\$34,247	\$31,283	2,076
Dental hygienists	22.32	16.68	834	667	37.3	43,358	34,694	1,942
Diagnostic related								
technologists and								
technicians	30.09	33.92	1,197	1,350	39.8	62,237	70,200	2,068
Radiologic technologists								
and technicians	27.32	34.28	1,081	1,364	39.6	56,193	70,907	2,057
Health diagnosing and								
treating practitioner								
support technicians	17.93	16.61	711	664	39.6	36,950	34,540	2,061
Pharmacy technicians	15.56	15.65	622	626	40.0	32,364	32,560	2,080
Surgical technologists	21.07	20.30	829	767	39.3	43,085	39,874	2,045
Licensed practical and								
licensed vocational nurses	20.44	20.38	814	814	39.8	42,306	42,307	2,070
Medical records and health								
information technicians ...	13.26	13.80	530	552	40.0	27,578	28,704	2,080
Healthcare support occupations	12.83	12.12	494	473	38.5	25,663	24,606	2,001
Nursing, psychiatric, and								
home health aides	11.81	11.45	460	444	38.9	23,910	23,071	2,025
Home health aides	9.99	9.40	369	338	36.9	19,177	17,550	1,919
Nursing aides, orderlies,								
and attendants	12.26	12.00	481	464	39.2	25,017	24,149	2,040
Physical therapist assistants								
and aides	11.64	10.00	448	393	38.5	23,272	20,417	2,000
Physical therapist aides	9.54	8.50	370	340	38.7	19,225	17,680	2,015
Miscellaneous healthcare								
support occupations	14.60	14.50	552	570	37.8	28,700	29,661	1,966
Dental assistants	16.73	16.00	586	640	35.0	30,483	33,280	1,822
Medical assistants	14.80	15.00	584	600	39.5	30,385	31,200	2,053
Protective service occupations	11.03	10.50	436	420	39.5	22,655	21,840	2,054
Security guards and gaming								
surveillance officers	10.65	10.50	419	412	39.3	21,769	21,424	2,043
Security guards	10.65	10.50	419	412	39.3	21,769	21,424	2,043
Food preparation and serving related occupations	9.34	8.82	354	320	37.9	18,275	16,640	1,957

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
First-line supervisors/managers, food preparation and serving workers	\$15.07	\$15.56	\$622	\$652	41.3	\$32,369	\$33,898	2,148
Chefs and head cooks	18.04	16.30	722	652	40.0	37,529	33,898	2,080
First-line supervisors/managers of food preparation and serving workers	14.69	14.85	609	647	41.5	31,692	33,660	2,157
Cooks	10.97	11.00	424	424	38.6	22,016	21,840	2,006
Cooks, fast food	9.50	9.19	379	368	39.8	19,683	19,115	2,072
Cooks, institution and cafeteria	10.80	10.51	414	408	38.4	21,398	20,280	1,982
Cooks, restaurant	11.47	11.00	443	440	38.7	23,059	22,880	2,011
Cooks, short order	9.87	9.00	368	360	37.3	19,140	18,720	1,939
Food preparation workers	10.00	9.50	383	343	38.3	19,862	17,838	1,986
Food service, tipped	6.63	6.50	243	235	36.6	12,566	12,216	1,896
Bartenders	7.52	6.60	281	260	37.4	14,621	13,520	1,943
Waiters and waitresses	5.99	6.15	217	221	36.2	11,207	11,502	1,870
Dining room and cafeteria attendants and bartender helpers	7.49	6.55	277	258	37.0	14,413	13,416	1,925
Fast food and counter workers	9.08	8.50	339	320	37.3	17,433	16,640	1,920
Combined food preparation and serving workers, including fast food	9.11	8.75	338	320	37.1	17,343	16,640	1,903
Counter attendants, cafeteria, food concession, and coffee shop	8.82	8.50	350	340	39.6	18,178	17,680	2,061
Dishwashers	8.60	8.00	334	320	38.8	16,483	16,328	1,916
Hosts and hostesses, restaurant, lounge, and coffee shop	9.67	8.50	358	298	37.0	17,175	15,253	1,776
Building and grounds cleaning and maintenance occupations	10.85	10.00	429	398	39.5	21,606	20,093	1,991

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	\$14.58	\$12.26	\$589	\$490	40.4	\$30,605	\$25,501	2,099
First-line supervisors/managers of housekeeping and janitorial workers	12.98	12.02	519	481	40.0	26,992	25,000	2,080
Building cleaning workers	9.95	9.28	393	371	39.5	20,214	19,240	2,031
Janitors and cleaners, except maids and housekeeping cleaners	10.49	10.00	416	400	39.6	21,622	20,800	2,060
Maids and housekeeping cleaners	9.32	9.00	367	349	39.3	18,573	17,680	1,994
Grounds maintenance workers	11.89	11.00	462	410	38.9	20,697	20,686	1,741
Landscaping and groundskeeping workers	11.78	10.25	455	400	38.6	21,109	20,686	1,791
Personal care and service occupations	11.32	9.00	431	360	38.1	22,128	18,720	1,955
First-line supervisors/managers of gaming workers	16.77	15.78	675	631	40.2	35,099	32,818	2,093
Gaming supervisors	17.99	16.49	727	660	40.4	37,780	34,299	2,100
First-line supervisors/managers of personal service workers	14.75	13.97	581	524	39.4	30,218	27,236	2,049
Gaming services workers	7.47	7.00	296	272	39.6	15,390	14,123	2,060
Gaming dealers	7.22	6.85	286	264	39.6	14,859	13,749	2,058
Miscellaneous entertainment attendants and related workers	8.75	8.00	317	300	36.2	13,568	14,560	1,551
Amusement and recreation attendants	8.77	8.00	309	280	35.3	12,725	13,195	1,452
Child care workers	9.21	9.00	366	360	39.7	19,011	18,720	2,065
Personal and home care aides	9.74	9.42	390	377	40.0	20,261	19,592	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Recreation and fitness workers	\$18.22	\$18.65	\$707	\$666	38.8	\$31,953	\$34,611	1,754
Sales and related occupations	18.91	14.30	754	569	39.9	39,206	29,565	2,073
First-line supervisors/managers, sales workers	20.46	15.00	820	615	40.1	42,626	31,980	2,083
First-line supervisors/managers of retail sales workers ..	19.28	15.00	773	614	40.1	40,176	31,928	2,084
First-line supervisors/managers of non-retail sales workers	26.27	19.70	1,051	788	40.0	54,643	40,982	2,080
Retail sales workers	13.48	11.41	535	444	39.7	27,804	23,089	2,062
Cashiers, all workers	10.31	9.06	401	360	38.9	20,818	18,720	2,019
Cashiers	10.28	9.00	398	354	38.8	20,698	18,408	2,014
Gaming change persons and booth cashiers ...	10.61	10.42	424	417	40.0	22,073	21,672	2,080
Counter and rental clerks and parts salespersons ..	13.85	12.66	565	500	40.8	29,365	26,000	2,121
Counter and rental clerks	12.15	10.78	488	431	40.2	25,365	22,422	2,088
Parts salespersons	15.17	13.21	626	570	41.3	32,578	29,629	2,147
Retail salespersons	15.34	13.22	613	518	39.9	31,813	26,940	2,074
Advertising sales agents	19.48	17.11	759	684	39.0	39,469	35,583	2,026
Insurance sales agents	31.89	32.69	1,252	1,308	39.3	65,126	67,999	2,042
Securities, commodities, and financial services sales agents	41.28	25.52	1,672	919	40.5	86,927	47,798	2,106
Sales representatives, wholesale and manufacturing	33.11	30.77	1,336	1,250	40.4	69,488	65,000	2,098
Sales representatives, wholesale and manufacturing, technical and scientific products	40.95	41.69	1,640	1,668	40.1	85,297	86,719	2,083

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$26.87	\$21.84	\$1,091	\$874	40.6	\$56,728	\$45,436	2,111
Real estate brokers and sales agents	22.04	16.43	868	657	39.4	45,149	34,164	2,048
Real estate sales agents	22.04	16.43	868	657	39.4	45,149	34,164	2,048
Telemarketers	10.52	9.04	417	353	39.7	21,689	18,333	2,062
Miscellaneous sales and related workers	18.73	14.92	746	597	39.8	38,801	31,034	2,072
Office and administrative support occupations	14.94	13.87	591	550	39.5	30,704	28,621	2,055
First-line supervisors/managers of office and administrative support workers	18.26	18.27	733	731	40.2	38,134	38,000	2,088
Financial clerks	14.78	13.82	577	536	39.0	29,992	27,893	2,029
Bill and account collectors	15.32	14.74	587	582	38.3	30,499	30,258	1,991
Billing and posting clerks and machine operators	13.05	10.86	522	434	40.0	27,147	22,593	2,080
Bookkeeping, accounting, and auditing clerks	15.96	15.00	619	584	38.8	32,198	30,353	2,017
Payroll and timekeeping clerks	17.77	17.90	711	716	40.0	36,954	37,224	2,080
Procurement clerks	14.87	15.62	595	625	40.0	30,938	32,490	2,080
Tellers	11.30	10.89	447	430	39.5	23,221	22,360	2,055
Brokerage clerks	15.36	15.96	633	631	41.2	32,928	32,800	2,144
Customer service representatives	14.24	13.42	566	536	39.8	29,450	27,851	2,069
Hotel, motel, and resort desk clerks	10.73	10.00	423	390	39.4	21,328	20,280	1,988
Loan interviewers and clerks	15.65	14.86	626	594	40.0	32,556	30,900	2,080
Order clerks	14.16	12.37	562	495	39.7	29,249	25,738	2,065
Human resources assistants, except payroll and timekeeping	14.44	14.69	578	588	40.0	30,034	30,559	2,080
Receptionists and information clerks	12.80	11.64	508	463	39.7	26,440	24,086	2,066

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Reservation and transportation ticket agents and travel clerks ...	\$16.35	\$16.42	\$654	\$657	40.0	\$34,006	\$34,154	2,080
Dispatchers	12.34	11.53	501	461	40.6	26,035	23,976	2,110
Production, planning, and expediting clerks	21.25	25.40	859	1,016	40.4	44,656	52,828	2,102
Shipping, receiving, and traffic clerks	13.09	12.48	523	499	39.9	27,176	25,958	2,076
Stock clerks and order fillers	11.64	11.49	464	459	39.8	24,110	23,862	2,072
Secretaries and administrative assistants	17.46	15.96	694	638	39.8	36,102	33,153	2,068
Executive secretaries and administrative assistants	21.27	19.50	849	780	39.9	44,161	40,560	2,076
Medical secretaries	15.41	15.04	608	602	39.5	31,625	31,283	2,052
Secretaries, except legal, medical, and executive	14.83	14.90	592	596	39.9	30,789	30,996	2,076
Data entry and information processing workers	12.99	11.72	508	469	39.1	26,435	24,378	2,035
Data entry keyers	12.99	11.72	508	469	39.1	26,435	24,378	2,035
Insurance claims and policy processing clerks	13.36	12.44	534	498	39.9	27,752	25,875	2,077
Office clerks, general	14.28	13.50	549	528	38.4	28,546	27,456	1,999
Farming, fishing, and forestry occupations	13.31	17.08	533	683	40.0	25,358	16,001	1,905
Construction and extraction occupations	19.03	18.00	758	720	39.9	38,693	36,400	2,034
First-line supervisors/managers of construction trades and extraction workers	26.99	25.00	1,119	1,000	41.5	57,843	52,000	2,143
Brickmasons, blockmasons, and stonemasons	25.35	23.50	1,014	940	40.0	52,720	48,880	2,080
Carpenters	21.80	20.50	871	800	40.0	44,672	41,600	2,049
Cement masons, concrete finishers, and terrazzo workers	21.15	21.00	838	840	39.6	43,587	43,680	2,061

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Cement masons and concrete finishers	\$21.15	\$21.00	\$838	\$840	39.6	\$43,587	\$43,680	2,061
Construction laborers	14.36	12.60	570	504	39.7	28,656	25,749	1,996
Construction equipment operators	19.69	20.00	788	800	40.0	39,501	39,624	2,006
Operating engineers and other construction equipment operators	20.27	21.00	811	840	40.0	40,677	40,061	2,007
Drywall installers, ceiling tile installers, and tapers	17.91	17.00	717	680	40.0	37,143	35,360	2,073
Drywall and ceiling tile installers	16.51	15.00	660	600	40.0	34,337	31,200	2,080
Electricians	23.37	23.00	935	920	40.0	48,603	47,840	2,080
Painters and paperhangers	15.66	15.00	618	600	39.5	31,812	31,200	2,032
Painters, construction and maintenance	15.66	15.00	618	600	39.5	31,812	31,200	2,032
Pipelayers, plumbers, pipefitters, and steamfitters	20.80	21.00	823	832	39.6	42,818	43,285	2,059
Plumbers, pipefitters, and steamfitters	21.08	22.19	834	888	39.6	43,363	46,155	2,057
Roofers	14.11	13.87	564	555	40.0	29,346	28,858	2,080
Helpers, construction trades ..	17.78	18.00	703	720	39.5	33,284	35,431	1,872
Miscellaneous construction and related workers	13.65	12.30	533	492	39.1	27,727	25,584	2,031
Installation, maintenance, and repair occupations	21.41	19.70	867	800	40.5	45,074	41,600	2,105
First-line supervisors/managers of mechanics, installers, and repairers	27.57	29.90	1,139	1,250	41.3	59,214	65,000	2,148
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.04	27.32	919	1,025	39.9	47,768	53,276	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.33	29.49	1,167	1,180	39.8	60,697	61,348	2,069

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Aircraft mechanics and service technicians	\$19.31	\$17.13	\$773	\$685	40.0	\$40,173	\$35,630	2,080
Automotive technicians and repairers	20.76	19.50	842	800	40.6	43,766	41,601	2,109
Automotive body and related repairers	22.32	17.78	944	655	42.3	49,100	34,048	2,199
Automotive service technicians and mechanics	20.49	19.50	826	804	40.3	42,909	41,808	2,094
Bus and truck mechanics and diesel engine specialists ...	20.88	19.23	835	769	40.0	43,430	40,000	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.65	21.50	907	868	43.9	47,147	45,126	2,283
Mobile heavy equipment mechanics, except engines	25.02	26.00	1,001	1,040	40.0	52,048	54,080	2,080
Heating, air conditioning, and refrigeration mechanics and installers	23.51	25.00	940	1,000	40.0	48,902	52,000	2,080
Industrial machinery installation, repair, and maintenance workers	21.43	20.33	856	813	39.9	44,516	42,293	2,077
Industrial machinery mechanics	24.55	24.65	980	986	39.9	50,942	51,272	2,075
Maintenance and repair workers, general	19.81	16.66	792	666	40.0	41,166	34,644	2,078
Maintenance workers, machinery	20.63	18.00	824	720	39.9	42,829	37,440	2,076
Line installers and repairers ...	28.39	33.24	1,135	1,330	40.0	59,046	69,139	2,080
Electrical power-line installers and repairers	28.74	33.24	1,150	1,330	40.0	59,787	69,139	2,080
Miscellaneous installation, maintenance, and repair workers	16.98	16.50	677	660	39.9	35,210	34,320	2,074
Helpers--installation, maintenance, and repair workers	13.13	12.00	521	480	39.6	27,074	24,960	2,062

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$16.94	\$14.71	\$676	\$589	39.9	\$35,159	\$30,605	2,075
First-line supervisors/managers of production and operating workers	30.09	20.92	1,220	990	40.5	63,442	51,455	2,108
Electrical, electronics, and electromechanical assemblers	13.88	14.71	555	589	40.0	28,866	30,605	2,080
Electrical and electronic equipment assemblers ..	13.99	14.71	560	589	40.0	29,101	30,605	2,080
Miscellaneous assemblers and fabricators	13.38	13.00	535	520	40.0	27,826	27,040	2,080
Bakers	12.49	13.55	500	542	40.0	25,977	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	13.99	12.40	560	496	40.0	29,106	25,792	2,080
Butchers and meat cutters ..	15.83	18.49	633	740	40.0	32,916	38,459	2,080
Miscellaneous food processing workers	15.31	14.00	603	560	39.4	31,358	29,128	2,049
Computer control programmers and operators	18.88	19.47	755	779	40.0	39,263	40,498	2,080
Computer-controlled machine tool operators, metal and plastic	17.36	16.89	694	676	40.0	36,113	35,129	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.94	12.41	518	496	40.0	26,915	25,811	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.78	12.41	511	496	40.0	26,575	25,811	2,080
Machinists	19.84	18.50	787	738	39.7	40,926	38,376	2,063
Welding, soldering, and brazing workers	15.41	13.60	616	544	40.0	32,051	28,288	2,080
Welders, cutters, solderers, and brazers	15.41	13.60	616	544	40.0	32,051	28,288	2,080
Miscellaneous metalworkers and plastic workers	18.38	21.65	720	866	39.2	37,433	45,032	2,036
Printers	17.33	16.75	681	670	39.3	35,396	34,840	2,043
Printing machine operators	17.26	15.92	679	637	39.4	35,334	33,107	2,047
Laundry and dry-cleaning workers	8.64	8.74	344	350	39.8	17,896	18,179	2,070

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Power plant operators, distributors, and dispatchers	\$34.46	\$33.85	\$1,378	\$1,354	40.0	\$71,675	\$70,414	2,080
Inspectors, testers, sorters, samplers, and weighers	17.31	16.88	692	675	40.0	35,996	35,110	2,080
Packaging and filling machine operators and tenders	14.29	14.55	566	582	39.6	29,455	30,264	2,061
Painting workers	19.11	17.44	764	697	40.0	39,748	36,267	2,080
Painters, transportation equipment	21.36	21.00	855	840	40.0	44,439	43,680	2,080
Semiconductor processors	20.12	20.29	800	812	39.7	41,577	42,209	2,067
Miscellaneous production workers	12.41	10.87	496	435	40.0	25,795	22,610	2,079
Helpers--production workers	11.03	10.75	441	430	40.0	22,945	22,360	2,080
Transportation and material moving occupations	15.89	14.15	629	566	39.6	32,476	29,432	2,044
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.43	24.79	897	992	40.0	46,651	51,565	2,080
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.79	21.95	872	878	40.0	45,322	45,656	2,080
Driver/sales workers and truck drivers	17.06	16.45	684	658	40.1	35,428	34,208	2,077
Driver/sales workers	12.68	10.85	502	420	39.6	26,123	21,840	2,061
Truck drivers, heavy and tractor-trailer	18.29	17.00	739	680	40.4	38,137	35,360	2,085
Truck drivers, light or delivery services	16.11	13.99	641	560	39.8	33,325	29,120	2,069
Dredge, excavating, and loading machine operators	18.25	18.00	722	720	39.6	35,392	34,320	1,939
Excavating and loading machine and dragline operators	18.25	18.00	722	720	39.6	35,392	34,320	1,939

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Industrial truck and tractor operators	\$13.65	\$13.50	\$545	\$540	39.9	\$27,377	\$27,535	2,005
Laborers and material movers, hand	11.18	10.20	443	400	39.6	23,025	20,800	2,059
Cleaners of vehicles and equipment	10.74	9.21	429	369	40.0	22,331	19,165	2,080
Laborers and freight, stock, and material movers, hand	11.66	10.60	462	420	39.6	24,010	21,840	2,059
Packers and packagers, hand	9.29	9.00	365	340	39.2	18,959	17,680	2,041

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.08	\$21.93	\$996	\$880	39.7	\$47,476	\$42,806	1,893
Management occupations	41.14	44.05	1,655	1,718	40.2	82,339	83,533	2,001
Chief executives	67.61	77.75	2,881	3,110	42.6	149,829	161,720	2,216
General and operations managers	52.04	52.69	2,081	2,108	40.0	108,236	109,595	2,080
Financial managers	40.98	45.74	1,639	1,829	40.0	85,087	95,133	2,076
Education administrators	40.51	44.05	1,653	1,681	40.8	75,503	81,243	1,864
Education administrators, elementary and secondary school	46.57	47.60	1,939	1,982	41.6	82,864	84,570	1,779
Social and community service managers	32.93	35.20	1,317	1,408	40.0	68,494	73,216	2,080
Business and financial operations occupations	23.57	21.49	944	860	40.0	49,074	44,699	2,082
Human resources, training, and labor relations specialists	24.93	20.50	997	820	40.0	51,860	42,640	2,080
Accountants and auditors	27.24	24.32	1,096	973	40.2	56,882	50,586	2,088
Computer and mathematical science occupations	30.77	31.03	1,231	1,241	40.0	63,538	65,458	2,065
Computer systems analysts	33.99	33.86	1,360	1,354	40.0	70,696	70,427	2,080
Architecture and engineering occupations	26.47	24.53	1,059	981	40.0	55,050	51,022	2,080
Engineers	32.95	32.16	1,318	1,286	40.0	68,546	66,893	2,080
Civil engineers	32.38	32.52	1,295	1,301	40.0	67,347	67,642	2,080
Engineering technicians, except drafters	21.21	20.61	848	824	40.0	44,120	42,869	2,080
Civil engineering technicians	21.03	21.03	841	841	40.0	43,741	43,742	2,080
Life, physical, and social science occupations	24.90	23.38	996	935	40.0	50,810	48,127	2,040
Miscellaneous life, physical, and social science technicians	24.34	24.47	974	979	40.0	50,635	50,893	2,080
Community and social services occupations	22.36	19.82	895	802	40.0	45,226	41,725	2,022
Counselors	30.79	31.68	1,218	1,230	39.6	55,262	56,825	1,795

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Educational, vocational, and school counselors ..	\$38.24	\$39.04	\$1,492	\$1,512	39.0	\$58,420	\$58,685	1,528
Social workers	19.97	17.79	798	712	40.0	41,354	37,003	2,070
Child, family, and school social workers	18.50	17.63	739	705	39.9	38,233	36,670	2,066
Miscellaneous community and social service specialists	20.74	20.15	839	806	40.5	43,592	41,933	2,102
Probation officers and correctional treatment specialists	21.89	21.45	892	868	40.8	46,395	45,136	2,119
Social and human service assistants	18.84	14.88	754	595	40.0	39,083	30,118	2,074
Legal occupations	34.02	30.33	1,361	1,213	40.0	70,756	63,086	2,080
Lawyers	38.38	37.36	1,535	1,494	40.0	79,841	77,709	2,080
Miscellaneous legal support workers	23.67	21.70	947	868	40.0	49,232	45,136	2,080
Education, training, and library occupations	34.04	30.47	1,295	1,176	38.0	50,718	46,743	1,490
Postsecondary teachers	59.61	48.33	2,373	1,862	39.8	98,943	72,620	1,660
Arts, communications, and humanities teachers, postsecondary	39.27	38.24	1,718	1,711	43.7	66,551	60,660	1,695
Primary, secondary, and special education school teachers	32.51	30.92	1,232	1,183	37.9	46,294	45,782	1,424
Preschool and kindergarten teachers	26.30	24.81	948	930	36.1	35,838	34,655	1,363
Kindergarten teachers, except special education	25.91	24.56	993	930	38.3	37,300	35,574	1,439
Elementary and middle school teachers	32.04	30.72	1,220	1,173	38.1	45,723	45,638	1,427
Elementary school teachers, except special education	32.25	30.74	1,229	1,179	38.1	45,987	45,646	1,426

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Middle school teachers, except special and vocational education	\$31.11	\$30.58	\$1,179	\$1,164	37.9	\$44,518	\$43,292	1,431
Secondary school teachers	33.76	32.09	1,282	1,224	38.0	48,405	48,590	1,434
Secondary school teachers, except special and vocational education	33.79	32.09	1,282	1,224	38.0	48,415	48,590	1,433
Special education teachers	32.63	30.07	1,221	1,165	37.4	45,695	43,680	1,401
Special education teachers, preschool, kindergarten, and elementary school	31.82	28.83	1,179	1,119	37.0	44,249	42,092	1,391
Other teachers and instructors	34.46	35.37	1,311	1,326	38.1	50,091	49,604	1,454
Library technicians	19.31	20.58	773	823	40.0	40,172	42,806	2,080
Instructional coordinators	28.06	28.01	1,102	1,114	39.3	54,368	49,987	1,938
Teacher assistants	12.59	11.69	433	426	34.4	16,197	15,662	1,286
Arts, design, entertainment, sports, and media occupations	21.32	21.38	853	855	40.0	41,728	42,817	1,957
Healthcare practitioner and technical occupations	31.57	29.29	1,237	1,171	39.2	61,380	56,867	1,944
Registered nurses	31.98	30.74	1,232	1,226	38.5	59,586	58,219	1,863
Therapists	32.13	31.46	1,273	1,256	39.6	60,220	60,465	1,874
Healthcare support occupations	14.03	12.95	541	501	38.6	27,711	24,995	1,975
Nursing, psychiatric, and home health aides	11.86	11.58	448	448	37.8	23,319	23,296	1,967
Protective service occupations	22.82	22.31	952	916	41.7	48,997	47,507	2,147
First-line supervisors/managers, law enforcement workers	31.03	28.44	1,241	1,138	40.0	64,546	59,155	2,080
First-line supervisors/managers of police and detectives	33.58	31.35	1,343	1,254	40.0	69,837	65,208	2,080
Fire fighters	17.52	16.67	893	860	51.0	46,430	44,702	2,650

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Bailiffs, correctional officers, and jailers	\$18.93	\$18.71	\$769	\$750	40.6	\$39,962	\$39,000	2,111
Correctional officers and jailers	18.93	18.71	769	750	40.6	39,962	39,000	2,111
Police officers	25.31	24.21	1,014	968	40.1	52,742	50,357	2,084
Police and sheriff's patrol officers	25.31	24.21	1,014	968	40.1	52,742	50,357	2,084
Food preparation and serving related occupations	10.41	10.14	398	394	38.2	18,378	17,758	1,766
Cooks	11.42	12.35	457	494	40.0	21,522	21,091	1,884
Building and grounds cleaning and maintenance occupations	13.03	12.00	518	479	39.8	26,621	24,794	2,043
Building cleaning workers	12.39	12.10	491	482	39.6	25,078	24,960	2,024
Janitors and cleaners, except maids and housekeeping cleaners	12.79	12.66	506	502	39.6	25,758	25,854	2,014
Grounds maintenance workers	13.31	11.80	532	472	40.0	27,703	24,544	2,082
Landscaping and groundskeeping workers	13.49	11.92	540	477	40.0	28,083	24,794	2,082
Personal care and service occupations	12.55	13.94	498	558	39.7	25,534	28,995	2,035
Sales and related occupations	14.14	11.65	566	466	40.0	29,420	24,226	2,080
Office and administrative support occupations	16.12	15.43	644	615	39.9	32,610	31,554	2,023
First-line supervisors/managers of office and administrative support workers	21.46	20.27	859	811	40.0	44,647	42,162	2,080
Financial clerks	15.69	15.00	628	600	40.0	32,641	31,200	2,080
Bookkeeping, accounting, and auditing clerks	16.09	15.00	644	600	40.0	33,466	31,200	2,080
Court, municipal, and license clerks	16.83	15.96	672	638	39.9	34,964	33,195	2,077

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Eligibility interviewers, government programs	\$16.24	\$15.73	\$650	\$629	40.0	\$33,776	\$32,718	2,080
Dispatchers	17.33	16.55	693	662	40.0	36,045	34,424	2,080
Police, fire, and ambulance dispatchers	17.50	16.21	700	648	40.0	36,406	33,717	2,080
Secretaries and administrative assistants	16.30	15.27	650	610	39.9	32,514	31,090	1,994
Executive secretaries and administrative assistants	17.37	16.64	694	666	40.0	36,068	34,611	2,076
Secretaries, except legal, medical, and executive	14.33	14.34	572	572	39.9	26,958	27,734	1,881
Office clerks, general	14.91	14.67	596	587	40.0	29,385	27,456	1,971
Construction and extraction occupations	18.50	18.11	740	724	40.0	37,874	36,899	2,048
Construction equipment operators	18.00	17.12	720	685	40.0	37,435	35,610	2,080
Operating engineers and other construction equipment operators	17.68	16.82	707	673	40.0	36,765	34,986	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.44	22.58	778	903	40.0	40,440	46,960	2,080
Highway maintenance workers	15.79	14.14	632	566	40.0	30,937	29,409	1,959
Installation, maintenance, and repair occupations	22.50	21.80	900	872	40.0	46,805	45,344	2,080
Industrial machinery installation, repair, and maintenance workers	21.60	20.80	864	832	40.0	44,928	43,264	2,080
Maintenance and repair workers, general	21.36	20.69	854	828	40.0	44,432	43,035	2,080
Miscellaneous installation, maintenance, and repair workers	17.77	17.30	711	692	40.0	36,971	35,984	2,080
Production occupations	21.23	18.50	849	740	40.0	44,165	38,480	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Water and liquid waste treatment plant and system operators	\$20.55	\$19.07	\$822	\$763	40.0	\$42,749	\$39,666	2,080
Transportation and material moving occupations	15.81	14.72	610	575	38.6	28,376	27,988	1,795
Bus drivers	13.65	13.46	513	462	37.6	22,871	21,195	1,676
Bus drivers, school	11.92	11.56	434	408	36.4	17,801	16,924	1,493

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$18.93	\$16.83	\$18.65	\$20.22	\$21.98
Management, professional, and related	32.36	27.47	31.28	35.77	35.29
Management, business, and financial	35.64	29.31	34.94	38.68	40.65
Professional and related	30.72	26.58	28.70	34.24	33.04
Service	9.87	9.18	9.40	10.31	11.01
Sales and office	15.59	14.89	19.09	15.22	15.59
Sales and related	17.15	15.82	22.31	17.33	16.58
Office and administrative support	14.55	14.10	16.40	13.80	15.34
Natural resources, construction, and maintenance	19.78	19.83	16.95	21.36	22.82
Construction and extraction	19.02	—	—	—	—
Installation, maintenance, and repair	21.19	19.54	21.31	24.55	23.98
Production, transportation, and material moving	15.77	14.44	13.81	16.89	18.29
Production	16.41	14.42	14.06	19.55	15.98
Transportation and material moving	15.31	14.44	13.67	14.42	20.14
	Relative error				
All workers	2.7%	2.7%	4.1%	3.7%	14.5%
Management, professional, and related	3.5	2.3	6.6	6.1	6.7
Management, business, and financial	4.4	3.4	7.8	7.7	8.3
Professional and related	3.2	3.8	9.7	8.0	7.0
Service	2.3	2.2	4.8	7.2	6.6
Sales and office	1.6	3.7	5.8	3.5	12.4
Sales and related	3.0	8.2	12.5	6.3	39.5
Office and administrative support	2.6	1.7	7.5	2.2	5.6
Natural resources, construction, and maintenance	3.5	3.6	9.5	4.9	5.8
Construction and extraction	5.5	—	—	—	—
Installation, maintenance, and repair	2.5	3.5	14.3	6.7	10.0
Production, transportation, and material moving	5.0	5.5	3.2	12.9	5.9
Production	8.3	5.9	5.2	18.3	9.8
Transportation and material moving	3.6	6.9	3.0	8.1	7.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$18.46	\$15.39	\$733	\$612	39.7	\$37,766	\$31,531	2,046
Management occupations	34.96	33.65	1,435	1,346	41.1	74,579	70,000	2,134
General and operations managers	38.48	38.46	1,613	1,594	41.9	83,863	82,888	2,179
Marketing and sales managers	49.45	35.52	1,978	1,421	40.0	102,861	73,886	2,080
Sales managers	52.70	34.22	2,108	1,369	40.0	109,609	71,180	2,080
Financial managers	35.17	36.80	1,445	1,528	41.1	75,153	79,464	2,137
Construction managers	26.76	28.85	1,072	1,154	40.1	55,769	60,008	2,084
Property, real estate, and community association managers	35.37	30.45	1,415	1,218	40.0	73,561	63,340	2,080
Business and financial operations occupations	26.03	24.04	1,051	962	40.4	54,651	49,999	2,100
Buyers and purchasing agents	23.66	19.90	955	843	40.4	49,679	43,819	2,100
Cost estimators	25.61	26.50	1,024	1,060	40.0	53,266	55,120	2,080
Accountants and auditors	32.70	34.17	1,301	1,473	39.8	67,661	76,586	2,069
Loan counselors and officers	28.65	33.65	1,137	1,346	39.7	59,117	70,000	2,064
Loan officers	28.65	33.65	1,137	1,346	39.7	59,117	70,000	2,064
Computer and mathematical science occupations	28.49	27.08	1,140	1,083	40.0	59,297	56,322	2,081
Computer support specialists	24.20	20.46	968	819	40.0	50,338	42,563	2,080
Architecture and engineering occupations	32.05	30.06	1,299	1,202	40.5	67,564	62,516	2,108
Engineers	35.43	34.23	1,445	1,366	40.8	75,159	71,032	2,121
Civil engineers	34.43	31.50	1,427	1,260	41.4	74,202	65,520	2,155
Electrical and electronics engineers	37.37	37.10	1,519	1,523	40.6	78,977	79,186	2,113
Electrical engineers	35.16	37.10	1,446	1,523	41.1	75,179	79,186	2,138
Drafters	21.21	20.50	849	820	40.0	44,125	42,640	2,080
Engineering technicians, except drafters	23.87	25.58	955	1,023	40.0	49,640	53,206	2,080
Life, physical, and social science occupations	31.97	33.84	1,266	1,223	39.6	65,823	63,598	2,059
Community and social services occupations	14.48	14.20	668	579	46.1	34,502	30,102	2,383
Counselors	14.98	13.49	580	539	38.7	30,153	28,053	2,013
Social workers	18.97	17.68	759	707	40.0	39,466	36,774	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Legal occupations	\$24.80	\$24.04	\$987	\$962	39.8	\$51,338	\$49,999	2,070
Education, training, and library occupations	18.80	16.63	750	585	39.9	33,111	25,200	1,761
Primary, secondary, and special education school teachers	20.40	20.90	802	805	39.3	30,870	25,200	1,513
Arts, design, entertainment, sports, and media occupations	17.22	15.65	699	649	40.6	36,367	33,750	2,112
Designers	16.83	14.42	696	649	41.4	36,212	33,750	2,152
Graphic designers	15.82	14.50	664	649	42.0	34,520	33,750	2,182
Healthcare practitioner and technical occupations	33.65	28.00	1,311	1,070	39.0	68,181	55,619	2,026
Registered nurses	38.18	31.00	1,495	1,240	39.2	77,739	64,480	2,036
Therapists	29.78	30.07	1,127	1,200	37.9	58,623	62,400	1,969
Dental hygienists	22.32	16.68	834	667	37.3	43,358	34,694	1,942
Healthcare support occupations	13.45	12.51	503	500	37.4	26,178	26,017	1,946
Nursing, psychiatric, and home health aides	10.57	10.30	399	387	37.8	20,765	20,105	1,964
Nursing aides, orderlies, and attendants	11.07	11.33	429	432	38.7	22,292	22,464	2,013
Miscellaneous healthcare support occupations	15.20	15.00	567	585	37.3	29,463	30,394	1,938
Dental assistants	16.55	16.00	577	640	34.8	29,990	33,280	1,812
Medical assistants	14.27	13.75	567	550	39.7	29,486	28,600	2,066
Protective service occupations	10.41	10.61	412	424	39.6	21,421	22,065	2,057
Food preparation and serving related occupations	9.14	8.76	342	320	37.4	17,596	16,575	1,926
First-line supervisors/managers, food preparation and serving workers	14.43	13.95	598	627	41.5	31,103	32,600	2,156

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line supervisors/managers of food preparation and serving workers	\$14.17	\$13.95	\$589	\$623	41.6	\$30,624	\$32,400	2,161
Cooks	10.48	10.00	404	400	38.6	20,988	20,800	2,002
Cooks, fast food	8.36	8.00	333	320	39.8	17,306	16,640	2,069
Cooks, institution and cafeteria	9.88	9.75	373	375	37.7	19,209	19,500	1,945
Cooks, restaurant	11.46	11.00	446	440	38.9	23,171	22,880	2,023
Cooks, short order	9.61	9.00	357	360	37.1	18,555	18,720	1,932
Food preparation workers	9.06	9.00	340	315	37.5	17,599	16,404	1,943
Food service, tipped	6.38	6.55	228	221	35.7	11,752	11,482	1,841
Bartenders	7.45	6.50	275	245	36.9	14,305	12,760	1,921
Waiters and waitresses	5.70	5.15	200	206	35.1	10,296	10,543	1,806
Fast food and counter workers	8.98	8.82	329	320	36.6	17,097	16,640	1,905
Combined food preparation and serving workers, including fast food	8.95	8.75	325	320	36.3	16,920	16,640	1,890
Dishwashers	7.78	7.33	297	282	38.2	14,029	14,664	1,804
Building and grounds cleaning and maintenance occupations	10.38	10.00	413	400	39.8	20,642	19,760	1,989
Building cleaning workers	9.50	9.00	377	360	39.7	19,598	18,720	2,062
Janitors and cleaners, except maids and housekeeping cleaners	10.06	10.00	399	400	39.6	20,729	20,800	2,060
Maids and housekeeping cleaners	8.81	8.75	350	340	39.7	18,190	17,680	2,064
Grounds maintenance workers	10.98	11.06	436	442	39.7	17,374	17,680	1,583
Landscaping and groundskeeping workers	11.24	11.00	445	440	39.6	18,770	20,800	1,670
Personal care and service occupations	10.18	9.20	400	360	39.3	20,304	18,720	1,995
Child care workers	9.01	8.06	360	322	40.0	18,735	16,759	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$18.99	\$14.52	\$755	\$572	39.7	\$39,213	\$29,765	2,064
First-line supervisors/managers, sales workers	16.28	14.00	645	570	39.6	33,515	29,640	2,059
First-line supervisors/managers of retail sales workers ..	13.84	13.75	547	550	39.5	28,419	28,600	2,054
First-line supervisors/managers of non-retail sales workers	25.86	23.56	1,034	942	40.0	53,783	49,001	2,080
Retail sales workers	14.07	11.54	556	444	39.5	28,890	22,880	2,053
Cashiers, all workers	9.49	8.50	364	324	38.3	18,876	16,848	1,989
Cashiers	9.49	8.50	364	324	38.3	18,876	16,848	1,989
Counter and rental clerks and parts salespersons ..	14.37	12.66	589	535	41.0	30,634	27,799	2,132
Counter and rental clerks	13.58	10.78	548	431	40.3	28,483	22,422	2,098
Parts salespersons	14.85	12.88	615	570	41.4	31,965	29,629	2,153
Retail salespersons	16.37	14.00	650	552	39.7	33,715	28,710	2,060
Insurance sales agents	31.89	32.69	1,252	1,308	39.3	65,126	67,999	2,042
Securities, commodities, and financial services sales agents	44.27	22.98	1,801	919	40.7	93,654	47,798	2,115
Sales representatives, wholesale and manufacturing	31.18	30.05	1,255	1,202	40.3	65,284	62,504	2,094
Sales representatives, wholesale and manufacturing, technical and scientific products	37.53	39.27	1,504	1,571	40.1	78,211	81,686	2,084
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.03	18.86	1,052	754	40.4	54,700	39,225	2,101
Miscellaneous sales and related workers	19.00	14.92	757	588	39.8	39,342	30,599	2,071
Office and administrative support occupations	14.89	13.76	587	540	39.4	30,469	28,080	2,047

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$17.66	\$17.55	\$710	\$702	40.2	\$36,943	\$36,504	2,091
Financial clerks	14.89	14.00	578	560	38.8	30,070	29,120	2,019
Bookkeeping, accounting, and auditing clerks	16.43	15.75	626	610	38.1	32,532	31,735	1,980
Tellers	11.45	11.00	455	436	39.8	23,683	22,672	2,069
Customer service representatives	18.02	14.37	721	575	40.0	37,487	29,879	2,080
Hotel, motel, and resort desk clerks	10.32	10.00	403	390	39.0	19,772	20,280	1,916
Loan interviewers and clerks	14.41	14.05	577	562	40.0	29,978	29,228	2,080
Order clerks	11.22	10.00	445	400	39.6	23,120	20,800	2,060
Receptionists and information clerks	13.00	11.64	520	466	40.0	27,044	24,211	2,080
Shipping, receiving, and traffic clerks	12.52	12.48	501	499	40.0	26,038	25,958	2,080
Stock clerks and order fillers	10.75	9.35	428	374	39.8	22,245	19,448	2,070
Secretaries and administrative assistants	16.72	15.94	665	634	39.8	34,592	32,974	2,068
Executive secretaries and administrative assistants	18.78	15.94	751	638	40.0	39,057	33,153	2,080
Medical secretaries	15.51	15.04	613	602	39.5	31,871	31,283	2,054
Secretaries, except legal, medical, and executive	16.20	15.75	646	630	39.9	33,572	32,760	2,073
Insurance claims and policy processing clerks	12.86	12.44	514	498	40.0	26,741	25,875	2,080
Office clerks, general	13.88	13.47	525	520	37.8	27,321	27,040	1,968
Construction and extraction occupations	18.68	17.50	744	691	39.8	37,752	35,360	2,020
First-line supervisors/managers of construction trades and extraction workers	27.67	27.69	1,176	1,151	42.5	60,483	53,464	2,186
Brickmasons, blockmasons, and stonemasons	25.35	23.50	1,014	940	40.0	52,720	48,880	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Carpenters	\$22.58	\$21.00	\$902	\$840	39.9	\$46,049	\$42,840	2,039
Construction laborers	14.28	12.50	566	490	39.7	28,397	25,201	1,989
Construction equipment operators	18.76	20.00	750	800	40.0	36,331	36,936	1,936
Electricians	23.25	22.50	930	900	40.0	48,352	46,800	2,080
Painters and paperhangers	15.64	15.00	617	600	39.5	31,761	31,200	2,030
Painters, construction and maintenance	15.64	15.00	617	600	39.5	31,761	31,200	2,030
Pipelayers, plumbers, pipefitters, and steamfitters	20.16	22.00	796	880	39.5	41,396	45,760	2,053
Plumbers, pipefitters, and steamfitters	20.39	22.19	805	888	39.5	41,849	46,155	2,052
Helpers, construction trades ..	18.18	20.00	717	800	39.5	33,699	35,431	1,854
Installation, maintenance, and repair occupations	20.11	18.66	819	769	40.7	42,555	39,926	2,116
First-line supervisors/managers of mechanics, installers, and repairers	23.53	25.96	990	1,000	42.1	51,472	51,985	2,187
Automotive technicians and repairers	20.15	19.50	817	800	40.5	42,424	41,600	2,105
Automotive body and related repairers	22.32	17.78	944	655	42.3	49,100	34,048	2,199
Automotive service technicians and mechanics	19.71	19.50	792	781	40.2	41,136	40,620	2,088
Bus and truck mechanics and diesel engine specialists ...	21.65	19.23	866	769	40.0	45,040	40,000	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	20.28	19.00	905	862	44.6	47,037	44,818	2,319
Industrial machinery installation, repair, and maintenance workers	20.27	18.00	811	720	40.0	42,153	37,440	2,080
Industrial machinery mechanics	23.55	21.00	942	840	40.0	48,976	43,680	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Maintenance and repair workers, general	\$19.15	\$16.28	\$766	\$651	40.0	\$39,829	\$33,860	2,080
Line installers and repairers ... Electrical power-line installers and repairers	27.60	29.65	1,104	1,186	40.0	57,413	61,672	2,080
Miscellaneous installation, maintenance, and repair workers	27.38	29.35	1,095	1,174	40.0	56,959	61,048	2,080
Helpers--installation, maintenance, and repair workers	14.49	15.00	576	600	39.7	29,944	31,200	2,066
Helpers--installation, maintenance, and repair workers	12.99	12.00	514	480	39.6	26,743	24,960	2,059
Production occupations	14.93	13.50	596	540	39.9	30,989	28,080	2,076
First-line supervisors/managers of production and operating workers	22.32	19.30	907	753	40.6	47,146	39,146	2,112
Miscellaneous assemblers and fabricators	12.81	11.70	512	468	40.0	26,644	24,340	2,080
Bakers	10.98	13.55	439	542	40.0	22,846	28,184	2,080
Butchers and other meat, poultry, and fish processing workers	13.53	10.50	541	420	40.0	28,139	21,840	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	12.87	12.41	515	496	40.0	26,775	25,811	2,080
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	12.62	12.41	505	496	40.0	26,248	25,811	2,080
Welding, soldering, and brazing workers	15.04	13.60	602	544	40.0	31,290	28,288	2,080
Welders, cutters, solderers, and brazers	15.04	13.60	602	544	40.0	31,290	28,288	2,080
Printers	15.47	15.10	616	604	39.8	32,038	31,408	2,071
Printing machine operators	14.99	14.76	596	590	39.7	30,982	30,697	2,067
Inspectors, testers, sorters, samplers, and weighers	14.87	16.33	595	653	40.0	30,923	33,966	2,080
Painting workers	19.05	17.44	762	697	40.0	39,624	36,267	2,080

See footnotes at end of table.

Table 15

Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Miscellaneous production workers	\$9.97	\$10.00	\$399	\$400	40.0	\$20,737	\$20,800	2,080
Helpers--production workers	9.93	9.50	397	380	40.0	20,648	19,760	2,080
Transportation and material moving occupations	14.72	14.00	586	547	39.8	30,095	28,434	2,045
Driver/sales workers and truck drivers	16.36	16.31	657	640	40.1	33,963	33,195	2,076
Driver/sales workers	12.12	10.46	479	410	39.6	24,934	21,320	2,057
Truck drivers, heavy and tractor-trailer	17.11	16.45	693	658	40.5	35,693	34,208	2,086
Truck drivers, light or delivery services	16.31	13.00	647	520	39.7	33,635	27,040	2,062
Dredge, excavating, and loading machine operators	18.00	18.00	711	720	39.5	34,583	33,280	1,921
Excavating and loading machine and dragline operators	18.00	18.00	711	720	39.5	34,583	33,280	1,921
Industrial truck and tractor operators	13.30	13.00	532	520	40.0	26,366	26,416	1,982
Laborers and material movers, hand	10.64	10.37	419	400	39.4	21,790	20,800	2,047
Cleaners of vehicles and equipment	11.81	9.25	472	370	40.0	24,566	19,240	2,080
Laborers and freight, stock, and material movers, hand	10.86	10.50	426	420	39.2	22,160	21,840	2,041
Packers and packagers, hand	8.82	7.10	347	284	39.4	18,063	14,768	2,047

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.95	\$16.83	\$871	\$668	39.7	\$45,170	\$34,730	2,058
Management occupations	47.92	42.71	1,949	1,708	40.7	101,270	88,835	2,113
General and operations managers	62.01	60.10	2,575	2,435	41.5	133,915	126,630	2,159
Marketing and sales managers	50.48	53.01	2,059	2,120	40.8	107,086	110,257	2,121
Marketing managers	52.37	53.01	2,153	2,120	41.1	111,935	110,257	2,137
Sales managers	45.52	42.03	1,821	1,681	40.0	94,683	87,422	2,080
Computer and information systems managers	50.73	48.75	2,070	1,950	40.8	107,036	101,400	2,110
Financial managers	45.80	41.33	1,835	1,654	40.1	95,441	86,000	2,084
Human resources managers	35.86	31.25	1,466	1,250	40.9	76,210	65,000	2,125
Compensation and benefits managers	38.81	35.13	1,610	1,459	41.5	83,739	75,856	2,158
Industrial production managers	50.57	50.36	2,112	2,115	41.8	109,813	109,968	2,171
Engineering managers	64.16	66.35	2,616	2,654	40.8	136,047	138,016	2,120
Medical and health services managers	43.98	38.46	1,759	1,538	40.0	91,473	79,997	2,080
Business and financial operations occupations	28.43	26.64	1,143	1,063	40.2	59,424	55,266	2,090
Buyers and purchasing agents	23.35	20.77	979	831	41.9	50,884	43,197	2,179
Purchasing agents, except wholesale, retail, and farm products	24.32	20.77	1,020	831	41.9	53,038	43,197	2,181
Claims adjusters, appraisers, examiners, and investigators	28.04	18.88	1,113	755	39.7	57,856	39,268	2,063
Claims adjusters, examiners, and investigators	28.04	18.88	1,113	755	39.7	57,856	39,268	2,063
Cost estimators	36.48	42.03	1,459	1,681	40.0	75,874	87,412	2,080
Human resources, training, and labor relations specialists	28.83	26.30	1,146	1,039	39.8	59,601	54,026	2,068
Training and development specialists	29.08	28.57	1,163	1,143	40.0	60,486	59,430	2,080
Management analysts	31.06	27.33	1,243	1,093	40.0	64,614	56,848	2,080
Accountants and auditors	27.10	27.06	1,090	1,083	40.2	56,691	56,291	2,092
Financial analysts and advisors	29.29	27.25	1,167	1,090	39.8	60,673	56,680	2,071
Financial analysts	32.20	27.96	1,288	1,118	40.0	66,975	58,151	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations	\$37.55	\$38.46	\$1,518	\$1,544	40.4	\$78,947	\$80,267	2,102
Computer programmers	37.77	38.17	1,511	1,527	40.0	78,569	79,402	2,080
Computer software engineers	43.62	42.48	1,778	1,776	40.8	92,474	92,373	2,120
Computer software engineers, applications	37.47	36.78	1,505	1,471	40.2	78,275	76,502	2,089
Computer software engineers, systems software	45.64	45.39	1,870	1,830	41.0	97,240	95,139	2,130
Computer support specialists	22.66	23.84	906	954	40.0	47,126	49,587	2,080
Computer systems analysts	36.44	35.50	1,479	1,446	40.6	76,930	75,200	2,111
Network and computer systems administrators	29.93	29.04	1,197	1,161	40.0	62,250	60,397	2,080
Architecture and engineering occupations	35.71	34.23	1,439	1,409	40.3	74,727	73,258	2,092
Engineers	41.57	41.42	1,681	1,688	40.4	87,403	87,801	2,103
Civil engineers	47.39	49.85	1,895	1,994	40.0	98,564	103,688	2,080
Electrical and electronics engineers	42.67	42.29	1,707	1,692	40.0	88,764	87,963	2,080
Electrical engineers	45.44	47.12	1,818	1,885	40.0	94,520	98,010	2,080
Electronics engineers, except computer	40.16	40.80	1,606	1,632	40.0	83,537	84,860	2,080
Industrial engineers, including health and safety	31.24	30.76	1,313	1,231	42.0	68,283	63,987	2,186
Industrial engineers	31.24	30.76	1,313	1,231	42.0	68,283	63,987	2,186
Mechanical engineers	48.22	49.66	1,929	1,986	40.0	100,305	103,293	2,080
Engineering technicians, except drafters	23.71	23.69	948	948	40.0	49,319	49,275	2,080
Electrical and electronic engineering technicians	23.62	23.63	945	945	40.0	49,139	49,150	2,080
Life, physical, and social science occupations	34.86	31.30	1,394	1,252	40.0	72,501	65,100	2,080
Physical scientists	35.05	31.30	1,402	1,252	40.0	72,896	65,100	2,080
Community and social services occupations	19.74	17.65	784	692	39.7	40,787	36,001	2,066
Counselors	21.20	20.67	835	820	39.4	43,434	42,619	2,049
Social workers	17.70	17.14	705	686	39.8	36,674	35,651	2,072

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Miscellaneous community and social service specialists	\$13.56	\$13.25	\$533	\$504	39.3	\$27,704	\$26,182	2,043
Social and human service assistants	12.20	10.99	474	418	38.8	24,649	21,716	2,020
Education, training, and library occupations	37.77	28.40	1,493	1,136	39.5	63,801	45,917	1,689
Postsecondary teachers	39.16	36.35	1,563	1,454	39.9	61,832	56,700	1,579
Primary, secondary, and special education school teachers	29.02	26.22	1,141	1,049	39.3	49,304	48,029	1,699
Other teachers and instructors	41.67	23.64	1,667	946	40.0	85,626	41,452	2,055
Arts, design, entertainment, sports, and media occupations	26.14	28.79	1,046	1,152	40.0	53,717	59,889	2,055
Designers	22.68	18.80	907	752	40.0	47,184	39,100	2,080
Graphic designers	19.04	17.70	762	708	40.0	39,607	36,816	2,080
Writers and editors	29.33	28.79	1,173	1,152	40.0	61,009	59,889	2,080
Editors	29.82	28.37	1,193	1,135	40.0	62,020	59,010	2,080
Healthcare practitioner and technical occupations	30.59	25.00	1,205	994	39.4	62,684	51,667	2,049
Physicians and surgeons	101.06	83.15	3,912	2,661	38.7	203,405	138,362	2,013
Registered nurses	31.70	30.71	1,236	1,195	39.0	64,283	62,150	2,028
Therapists	23.12	23.70	918	934	39.7	47,761	48,589	2,066
Occupational therapists	33.19	29.10	1,328	1,164	40.0	69,036	60,528	2,080
Clinical laboratory technologists and technicians	18.46	15.84	737	634	39.9	38,328	32,947	2,077
Medical and clinical laboratory technicians ..	16.50	15.04	659	602	39.9	34,247	31,283	2,076
Diagnostic related technologists and technicians	31.42	35.26	1,257	1,410	40.0	65,343	73,341	2,080
Radiologic technologists and technicians	25.29	22.21	1,012	888	40.0	52,599	46,197	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Health diagnosing and treating practitioner support technicians	\$18.95	\$19.17	\$746	\$767	39.4	\$38,785	\$39,874	2,047
Surgical technologists	21.47	20.30	841	767	39.2	43,757	39,874	2,038
Licensed practical and licensed vocational nurses	20.48	20.34	814	814	39.8	42,345	42,307	2,067
Healthcare support occupations	12.33	11.79	485	469	39.4	25,232	24,373	2,047
Nursing, psychiatric, and home health aides	12.15	11.80	478	469	39.3	24,833	24,375	2,043
Nursing aides, orderlies, and attendants	12.52	12.50	493	473	39.3	25,621	24,606	2,046
Physical therapist assistants and aides	13.17	9.82	527	393	40.0	27,397	20,417	2,080
Miscellaneous healthcare support occupations	12.96	12.50	510	500	39.4	26,530	26,000	2,047
Protective service occupations	11.33	10.50	447	410	39.5	23,262	21,320	2,053
Security guards and gaming surveillance officers	10.88	10.25	426	409	39.2	22,165	21,278	2,037
Security guards	10.88	10.25	426	409	39.2	22,165	21,278	2,037
Food preparation and serving related occupations	9.65	8.86	374	347	38.8	19,371	17,838	2,007
First-line supervisors/managers, food preparation and serving workers	17.09	16.59	698	680	40.9	36,319	35,360	2,125
First-line supervisors/managers of food preparation and serving workers	16.82	16.94	693	694	41.2	36,028	36,067	2,142
Cooks	11.80	12.25	457	444	38.7	23,771	23,101	2,014
Cooks, institution and cafeteria	13.04	13.36	522	534	40.0	27,129	27,789	2,080
Cooks, restaurant	11.48	11.40	441	436	38.4	22,934	22,683	1,997
Food preparation workers	11.14	12.18	437	487	39.2	22,728	25,334	2,041
Food service, tipped	6.95	6.45	263	253	37.9	13,700	13,164	1,972

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Bartenders	\$7.79	\$7.25	\$304	\$290	39.0	\$15,816	\$15,080	2,029
Waiters and waitresses	6.49	6.25	248	235	38.3	12,918	12,216	1,991
Dining room and cafeteria attendants and bartender helpers	7.32	6.45	273	256	37.3	14,191	13,291	1,939
Fast food and counter workers	9.34	8.24	367	320	39.2	18,287	16,640	1,958
Combined food preparation and serving workers, including fast food	9.56	8.60	375	316	39.2	18,549	15,893	1,940
Dishwashers	9.48	8.76	374	350	39.5	19,468	18,221	2,053
Building and grounds cleaning and maintenance occupations								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.39	10.25	447	398	39.2	22,700	20,384	1,993
Building cleaning workers	10.43	9.64	410	376	39.3	20,845	19,552	1,999
Janitors and cleaners, except maids and housekeeping cleaners	10.96	10.40	434	416	39.6	22,578	21,632	2,060
Maids and housekeeping cleaners	9.87	9.05	384	350	39.0	18,962	17,680	1,922
Grounds maintenance workers	12.73	10.25	486	399	38.1	24,422	20,686	1,918
Landscaping and groundskeeping workers	12.20	10.16	462	385	37.9	23,139	20,020	1,897
Personal care and service occupations								
First-line supervisors/managers of gaming workers	16.95	16.08	682	631	40.2	35,483	32,818	2,093
Gaming supervisors	18.24	16.49	737	660	40.4	38,325	34,299	2,101
Gaming services workers	7.39	6.97	293	268	39.6	15,211	13,936	2,060

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Gaming dealers	\$7.22	\$6.85	\$286	\$264	39.6	\$14,859	\$13,749	2,058
Sales and related occupations	18.75	13.67	754	536	40.2	39,193	27,864	2,091
First-line supervisors/managers, sales workers	28.18	20.71	1,154	820	41.0	60,007	42,640	2,130
First-line supervisors/managers of retail sales workers ..	28.23	20.75	1,160	820	41.1	60,294	42,640	2,136
Retail sales workers	12.49	11.28	499	449	40.0	25,960	23,338	2,078
Cashiers, all workers	11.25	10.42	445	417	39.5	23,115	21,672	2,055
Cashiers	11.40	10.27	449	408	39.4	23,360	21,216	2,049
Gaming change persons and booth cashiers ...	10.61	10.42	424	417	40.0	22,073	21,672	2,080
Counter and rental clerks and parts salespersons ..	11.29	7.50	449	300	39.8	23,357	15,600	2,068
Retail salespersons	13.61	12.46	549	493	40.3	28,539	25,619	2,097
Sales representatives, wholesale and manufacturing	38.46	34.16	1,562	1,347	40.6	81,239	70,067	2,112
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.13	26.01	1,197	1,040	41.1	62,264	54,103	2,137
Telemarketers	11.45	9.04	448	353	39.1	23,274	18,333	2,033
Miscellaneous sales and related workers	17.29	17.32	692	693	40.0	35,963	36,026	2,080
Office and administrative support occupations	15.00	14.00	595	554	39.7	30,951	28,808	2,064
First-line supervisors/managers of office and administrative support workers	19.71	20.66	789	826	40.0	41,003	42,971	2,080
Financial clerks	14.62	13.11	575	520	39.3	29,876	27,063	2,044
Bill and account collectors	14.72	13.67	541	510	36.8	28,155	26,508	1,913
Billing and posting clerks and machine operators	13.06	10.86	523	434	40.0	27,171	22,593	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Bookkeeping, accounting, and auditing clerks	\$15.31	\$13.50	\$610	\$539	39.8	\$31,713	\$28,002	2,071
Payroll and timekeeping clerks	16.59	17.90	664	716	40.0	34,517	37,224	2,080
Customer service representatives	13.44	13.22	534	526	39.7	27,779	27,331	2,066
Hotel, motel, and resort desk clerks	11.15	9.75	444	390	39.8	23,079	20,280	2,069
Human resources assistants, except payroll and timekeeping	14.41	15.53	576	621	40.0	29,968	32,302	2,080
Receptionists and information clerks	12.26	12.12	479	443	39.0	24,899	23,038	2,030
Reservation and transportation ticket agents and travel clerks ...	16.22	15.99	649	640	40.0	33,731	33,259	2,080
Production, planning, and expediting clerks	16.28	14.43	648	577	39.8	33,695	30,014	2,069
Shipping, receiving, and traffic clerks	13.51	12.48	539	499	39.9	28,010	25,958	2,073
Stock clerks and order fillers	12.77	12.54	509	500	39.9	26,474	26,000	2,074
Secretaries and administrative assistants	18.27	17.00	726	680	39.7	37,774	35,360	2,067
Executive secretaries and administrative assistants	22.78	21.96	908	878	39.9	47,242	45,677	2,074
Medical secretaries	15.18	15.89	597	605	39.3	31,042	31,450	2,045
Secretaries, except legal, medical, and executive	13.44	14.31	537	572	40.0	27,940	29,765	2,078
Data entry and information processing workers	12.56	11.68	488	467	38.9	25,390	24,292	2,022
Data entry keyers	12.56	11.68	488	467	38.9	25,390	24,292	2,022
Insurance claims and policy processing clerks	13.63	13.00	544	520	39.9	28,282	27,040	2,075
Office clerks, general	15.16	13.82	604	546	39.9	31,421	28,380	2,073
Construction and extraction occupations	20.13	20.00	804	800	40.0	41,810	41,600	2,077

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$26.14	\$25.00	\$1,051	\$1,000	40.2	\$54,677	\$52,000	2,092
Carpenters	19.76	19.50	790	780	40.0	41,031	40,560	2,076
Construction laborers	15.21	14.00	609	560	40.0	31,568	29,120	2,075
Construction equipment operators	20.60	20.10	824	804	40.0	42,839	41,808	2,080
Operating engineers and other construction equipment operators	20.85	20.10	834	804	40.0	43,358	41,808	2,080
Drywall installers, ceiling tile installers, and tapers	19.25	18.00	770	720	40.0	40,049	37,440	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	23.24	19.00	930	760	40.0	48,347	39,520	2,080
Roofers	13.45	12.50	538	500	40.0	27,975	26,000	2,080
Installation, maintenance, and repair occupations	24.32	23.33	974	933	40.0	50,639	48,516	2,082
First-line supervisors/managers of mechanics, installers, and repairers	34.84	34.62	1,394	1,385	40.0	72,473	71,999	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	28.58	29.10	1,136	1,164	39.7	59,063	60,528	2,067
Electrical and electronics repairers, commercial and industrial equipment	29.31	29.33	1,164	1,171	39.7	60,550	60,869	2,066
Aircraft mechanics and service technicians	19.31	17.13	773	685	40.0	40,173	35,630	2,080
Automotive technicians and repairers	26.00	22.56	1,071	902	41.2	55,671	46,921	2,141
Automotive service technicians and mechanics	26.00	22.56	1,071	902	41.2	55,671	46,921	2,141

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Bus and truck mechanics and diesel engine specialists ...	\$19.32	\$19.50	\$773	\$780	40.0	\$40,191	\$40,560	2,080
Industrial machinery installation, repair, and maintenance workers	23.05	23.87	919	950	39.9	47,771	49,379	2,072
Industrial machinery mechanics	25.26	25.22	1,006	1,009	39.8	52,334	52,458	2,072
Maintenance and repair workers, general	21.08	22.74	841	910	39.9	43,724	47,299	2,074
Miscellaneous installation, maintenance, and repair workers	18.83	18.00	753	720	40.0	39,165	37,440	2,080
Production occupations	18.56	15.28	740	611	39.9	38,506	31,772	2,074
First-line supervisors/managers of production and operating workers	39.49	36.27	1,598	1,626	40.5	83,080	84,575	2,104
Electrical, electronics, and electromechanical assemblers	14.13	14.71	565	589	40.0	29,393	30,605	2,080
Electrical and electronic equipment assemblers ..	14.24	14.71	570	589	40.0	29,622	30,605	2,080
Miscellaneous assemblers and fabricators	13.49	13.00	539	520	40.0	28,051	27,040	2,080
Bakers	15.90	14.35	636	574	40.0	33,069	29,848	2,080
Computer control programmers and operators	19.70	19.47	788	779	40.0	40,975	40,498	2,080
Machinists	20.86	20.57	831	832	39.8	43,189	43,264	2,070
Welding, soldering, and brazing workers	15.77	16.00	631	640	40.0	32,811	33,280	2,080
Welders, cutters, solderers, and brazers	15.77	16.00	631	640	40.0	32,811	33,280	2,080
Printers	21.43	20.00	817	800	38.1	42,491	41,600	1,983
Laundry and dry-cleaning workers	8.15	8.08	326	323	40.0	16,945	16,806	2,080
Inspectors, testers, sorters, samplers, and weighers	18.55	18.25	742	730	40.0	38,577	37,960	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, annual earnings and mean weekly and annual hours for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Packaging and filling machine operators and tenders	\$15.19	\$14.55	\$604	\$582	39.7	\$31,386	\$30,264	2,066
Semiconductor processors	20.12	20.29	800	812	39.7	41,577	42,209	2,067
Miscellaneous production workers	15.37	12.47	614	499	39.9	31,927	25,938	2,077
Transportation and material moving occupations	17.46	14.60	686	584	39.3	35,662	30,360	2,042
Driver/sales workers and truck drivers	18.59	17.00	744	680	40.0	38,673	35,360	2,080
Truck drivers, heavy and tractor-trailer	21.34	20.25	854	810	40.0	44,388	42,120	2,080
Truck drivers, light or delivery services	15.79	14.60	632	584	40.0	32,848	30,360	2,080
Industrial truck and tractor operators	14.58	14.46	581	574	39.8	30,187	29,827	2,070
Laborers and material movers, hand	11.70	10.00	466	400	39.8	24,216	20,800	2,070
Laborers and freight, stock, and material movers, hand	12.36	10.60	493	424	39.9	25,657	22,054	2,076
Packers and packagers, hand	9.95	9.83	389	393	39.1	20,224	20,446	2,033

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in

a week, exclusive of overtime.

⁴ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by major sector and for major occupational groups

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$22.92	\$21.14	\$24.90	\$19.28	\$18.79	\$23.81
Management, professional, and related	31.20	28.42	31.49	32.10	32.41	30.78
Management, business, and financial	31.08	–	32.13	35.37	35.66	34.15
Professional and related	31.21	28.83	31.46	30.43	30.75	29.03
Service	17.20	13.42	19.44	10.46	9.71	17.17
Sales and office	16.17	16.10	16.30	15.56	15.57	15.44
Sales and related	14.51	14.49	–	17.18	17.21	12.16
Office and administrative support	16.46	16.57	16.30	14.56	14.45	15.55
Natural resources, construction, and maintenance	24.24	25.37	21.13	19.01	19.01	19.02
Construction and extraction	23.26	24.90	18.16	18.29	18.27	18.64
Installation, maintenance, and repair	25.49	26.01	24.26	20.39	20.43	19.68
Production, transportation, and material moving	21.81	22.47	16.40	14.62	14.57	16.81
Production	22.47	22.47	–	15.86	15.77	20.62
Transportation and material moving ...	21.59	22.47	15.63	13.65	13.62	14.82

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Workers paid on time or incentive basis¹: Mean hourly earnings²
for civilian and private industry workers in major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$19.35	\$18.53	\$24.32	\$24.32
Management, professional, and related	31.77	32.03	40.24	40.24
Management, business, and financial	35.20	35.52	37.04	37.04
Professional and related	30.30	30.39	46.29	46.29
Service	11.10	9.83	13.54	13.54
Sales and office	14.52	14.40	22.59	22.59
Sales and related	14.21	14.22	23.84	23.84
Office and administrative support	14.65	14.48	16.33	16.33
Natural resources, construction, and maintenance	19.66	19.63	21.23	21.23
Construction and extraction	–	19.04	–	18.04
Installation, maintenance, and repair	21.14	21.00	21.96	21.96
Production, transportation, and material moving	15.66	15.62	21.38	21.38
Production	16.45	16.35	–	–
Transportation and material moving	15.10	15.09	21.10	21.10
	Relative error			
All workers	2.6%	3.0%	6.3%	6.3%
Management, professional, and related	2.5	3.3	14.3	14.3
Management, business, and financial	3.8	4.2	14.7	14.7
Professional and related	2.3	3.0	27.2	27.2
Service	1.4	2.4	15.5	15.5
Sales and office	1.8	2.0	6.6	6.6
Sales and related	4.1	4.1	7.3	7.3
Office and administrative support	1.8	2.1	11.3	11.3
Natural resources, construction, and maintenance	3.7	4.0	3.7	3.7
Construction and extraction	–	5.8	–	13.6
Installation, maintenance, and repair	2.9	3.1	3.1	3.1
Production, transportation, and material moving	4.6	4.7	6.1	6.1
Production	8.1	8.3	–	–
Transportation and material moving	3.6	3.5	6.9	6.9

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to

cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Private industry sector¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	–	–	\$21.22	–	\$20.40	\$9.67	\$16.61
Management, professional, and related	–	–	–	–	32.12	–	29.11	25.02	20.58
Management, business, and financial	–	–	–	–	34.54	–	38.29	28.83	21.77
Professional and related	–	–	–	–	24.74	–	27.78	20.21	20.00
Service	–	–	–	–	11.54	–	11.39	8.75	9.87
Sales and office	–	–	–	–	17.26	–	14.01	11.18	14.89
Sales and related	–	–	–	–	29.44	–	17.59	9.88	17.36
Office and administrative support	–	–	–	–	14.27	–	13.93	12.02	14.30
Natural resources, construction, and maintenance	–	–	–	–	15.83	–	15.18	18.80	19.81
Installation, maintenance, and repair	–	–	–	–	15.83	–	13.98	18.56	20.23
Production, transportation, and material moving	–	–	–	–	11.86	–	11.72	8.60	14.11
Production	–	–	–	–	–	–	–	8.41	13.93
Transportation and material moving	–	–	–	–	11.42	–	–	9.10	14.61

¹ Industry sectors are determined by the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

³ A classification system including about 800 individual occupations is used to cover all workers in the civilian

economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$23.40	\$19.45	\$923	\$769	39.5	\$47,995	\$39,998	2,051
Level 2	10.73	10.67	427	427	39.8	22,202	22,183	2,068
Level 3	12.30	12.23	480	480	39.0	24,950	24,960	2,028
Level 4	13.41	13.07	529	521	39.5	27,532	27,111	2,053
Level 5	17.80	16.97	696	684	39.1	36,196	35,568	2,033
Level 6	19.69	18.99	787	759	40.0	40,904	39,478	2,078
Level 7	25.50	24.43	1,010	967	39.6	52,506	50,274	2,059
Level 8	29.17	27.90	1,133	1,077	38.8	58,910	56,025	2,020
Level 9	30.23	29.19	1,182	1,151	39.1	61,445	59,862	2,033
Level 10	38.91	42.42	1,540	1,697	39.6	80,096	88,234	2,058
Level 11	46.75	46.29	1,831	1,812	39.2	95,237	94,224	2,037
Not able to be leveled	38.68	28.32	1,544	1,133	39.9	80,272	58,906	2,076
Management occupations	50.30	49.73	2,012	1,989	40.0	104,627	103,438	2,080
Not able to be leveled	54.00	49.73	2,160	1,989	40.0	112,327	103,438	2,080
Medical and health services managers	50.57	49.73	2,023	1,989	40.0	105,193	103,438	2,080
Not able to be leveled	54.00	49.73	2,160	1,989	40.0	112,327	103,438	2,080
Community and social services occupations	25.27	23.23	1,045	1,045	41.4	54,356	54,351	2,151
Healthcare practitioner and technical occupations	29.39	25.81	1,155	1,016	39.3	60,054	52,818	2,044
Level 5	19.86	20.33	755	732	38.0	39,274	38,058	1,977
Level 6	19.65	18.98	786	759	40.0	40,848	39,478	2,079
Level 8	30.46	29.88	1,169	1,181	38.4	60,795	61,422	1,996
Level 9	30.44	29.21	1,183	1,152	38.9	61,500	59,923	2,021
Level 10	39.80	43.09	1,570	1,723	39.4	81,648	89,617	2,051
Level 11	46.35	45.12	1,805	1,731	38.9	93,867	90,002	2,025
Not able to be leveled	26.87	23.26	1,063	930	39.6	55,297	48,381	2,058
Physicians and surgeons	89.93	86.54	4,491	1,162	49.9	233,530	60,424	2,597
Registered nurses	30.82	29.97	1,183	1,155	38.4	61,540	60,072	1,997
Level 8	29.86	29.78	1,138	1,138	38.1	59,193	59,155	1,983
Level 9	29.24	28.56	1,125	1,104	38.5	58,515	57,408	2,001
Therapists	25.58	25.66	1,015	1,016	39.7	52,767	52,853	2,063
Diagnostic related technologists and technicians	30.55	33.75	1,222	1,350	40.0	63,551	70,200	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$35.15	\$37.50	\$1,406	\$1,500	40.0	\$73,117	\$78,000	2,080
Health diagnosing and treating practitioner support technicians	17.26	16.32	671	657	38.9	34,913	34,174	2,022
Healthcare support occupations	12.54	12.11	489	471	39.0	25,443	24,504	2,030
Level 3	12.50	12.38	481	476	38.5	25,019	24,746	2,002
Nursing, psychiatric, and home health aides	12.10	11.75	471	456	38.9	24,499	23,691	2,024
Level 3	12.50	12.36	480	470	38.4	24,944	24,419	1,996
Nursing aides, orderlies, and attendants	12.09	11.74	472	461	39.1	24,555	23,982	2,031
Level 3	12.56	12.77	484	477	38.6	25,188	24,804	2,005
Miscellaneous healthcare support occupations	14.88	15.50	585	614	39.3	30,438	31,918	2,046
Protective service occupations	18.73	16.58	749	663	40.0	38,959	34,476	2,080
Food preparation and serving related occupations	11.54	11.97	460	479	39.9	23,918	24,898	2,073
Fast food and counter workers	13.05	11.84	511	474	39.2	26,573	24,627	2,036
Building and grounds cleaning and maintenance occupations	10.31	9.94	412	398	40.0	21,438	20,675	2,079
Level 2	9.82	9.81	392	391	40.0	20,405	20,342	2,079
Building cleaning workers	10.31	9.94	412	398	40.0	21,438	20,675	2,079
Level 2	9.82	9.81	392	391	40.0	20,405	20,342	2,079
Janitors and cleaners, except maids and housekeeping cleaners	10.19	9.87	407	394	40.0	21,182	20,499	2,078
Maids and housekeeping cleaners	10.40	9.94	416	398	40.0	21,627	20,675	2,080
Office and administrative support occupations	14.59	13.90	576	539	39.5	29,950	28,039	2,053

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Level 3	\$12.42	\$11.98	\$490	\$472	39.5	\$25,492	\$24,544	2,053
Level 4	13.64	13.12	536	510	39.3	27,864	26,506	2,043
Level 5	16.55	17.01	662	680	40.0	34,423	35,381	2,080
Financial clerks	13.82	14.02	553	561	40.0	28,754	29,162	2,080
Interviewers, except eligibility and loan	13.64	13.50	532	510	39.0	27,654	26,520	2,027
Receptionists and information clerks	14.95	15.35	591	583	39.6	30,752	30,332	2,057
Secretaries and administrative assistants	18.12	17.47	702	684	38.8	36,527	35,589	2,016
Level 4	15.58	15.57	585	562	37.6	30,421	29,203	1,953
Medical secretaries	15.25	14.51	573	539	37.6	29,782	28,039	1,953
Level 4	15.45	15.50	563	540	36.4	29,281	28,100	1,895

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighed by hours.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than

the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,217	\$1,188	39.1	\$62,647	\$62,001	2,012
First line	1,529	1,458	40.5	78,037	75,856	2,070
Second line	2,525	2,313	41.7	131,285	120,266	2,170
General and operations managers						
First line	1,719	1,779	42.0	89,389	92,518	2,186
Second line	2,585	2,697	41.5	134,423	140,234	2,156
Marketing managers						
First line	2,367	2,120	41.8	123,076	110,257	2,172
Sales managers						
First line	1,947	1,421	40.0	101,239	73,886	2,080
Financial managers						
First line	1,521	1,385	40.0	79,064	72,016	2,079
Construction managers						
First line	1,224	1,312	40.2	63,662	68,245	2,091
Education administrators, elementary and secondary school						
First line	1,973	1,985	42.3	84,414	84,570	1,808
Engineering managers						
First line	2,182	2,117	42.7	113,488	110,090	2,218
Food service managers						
First line	885	911	40.5	45,558	47,372	2,084
Medical and health services managers						
First line	1,504	1,538	40.9	78,224	79,997	2,128
Social and community service managers						
First line	1,078	1,092	35.4	56,079	56,809	1,842

¹ A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position – one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designate position – one-half of the earnings are

paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.