

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, 2005**

(Average pay for all occupations and for each occupational group shown in the Houston-Galveston-Brazoria, TX metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Houston-Galveston-Brazoria, TX .....          | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....                            | 92              | 79                                  | 86                       | 99      | 92                | 90                                | 93                          | 87                                    | 95         | 100                                |
| Anchorage, AK .....                           | 114             | 114                                 | 101                      | 139     | 108               | 109                               | 135                         | 111                                   | 117        | 121                                |
| Atlanta, GA .....                             | 107             | 107                                 | 99                       | 111     | 102               | 107                               | 113                         | 109                                   | 100        | 119                                |
| Augusta-Aiken, GA-SC .....                    | 101             | 92                                  | 100                      | 105     | 86                | 101                               | 91                          | 103                                   | 103        | 99                                 |
| Austin-San Marcos, TX .....                   | 100             | 93                                  | 92                       | 108     | 103               | 100                               | 104                         | 101                                   | 99         | 99                                 |
| Birmingham, AL .....                          | 98              | 92                                  | 91                       | 115     | 99                | 98                                | 92                          | 93                                    | 93         | 102                                |
| Bloomington, IN .....                         | 98              | 99                                  | 89                       | 107     | 96                | 91                                | 91                          | 102                                   | 100        | 115                                |
| Boston-Worcester-Lawrence, MA-NH-ME-CT .....  | 116             | 112                                 | 106                      | 131     | 115               | 118                               | 130                         | 115                                   | 110        | 122                                |
| Brownsville-Harlingen-San Benito, TX .....    | 84              | 83                                  | 96                       | 89      | 87                | 80                                | 79                          | 82                                    | 74         | 84                                 |
| Buffalo-Niagara Falls, NY .....               | 106             | 89                                  | 92                       | 126     | 106               | 101                               | 118                         | 101                                   | 111        | 113                                |
| Charleston-North Charleston, SC .....         | 95              | 91                                  | 93                       | 98      | 102               | 98                                | 90                          | 90                                    | 94         | 116                                |
| Charlotte-Gastonia-Rock Hill, NC-SC .....     | 100             | 94                                  | 92                       | 113     | 87                | 100                               | 105                         | 102                                   | 101        | 111                                |
| Chicago-Gary-Kenosha, IL-IN-WI .....          | 112             | 109                                 | 106                      | 122     | 110               | 113                               | 136                         | 115                                   | 108        | 113                                |
| Cincinnati-Hamilton, OH-KY-IN .....           | 103             | 99                                  | 98                       | 116     | 110               | 104                               | 96                          | 102                                   | 104        | 107                                |
| Cleveland-Akron, OH .....                     | 104             | 92                                  | 98                       | 112     | 100               | 104                               | 112                         | 112                                   | 109        | 111                                |
| Columbus, OH .....                            | 104             | 109                                 | 95                       | 113     | 120               | 102                               | 112                         | 102                                   | 99         | 105                                |
| Corpus Christi, TX .....                      | 90              | 88                                  | 91                       | 95      | 94                | 88                                | 86                          | 82                                    | 89         | 94                                 |
| Dallas-Fort Worth, TX .....                   | 102             | 103                                 | 100                      | 109     | 109               | 101                               | 97                          | 98                                    | 90         | 109                                |
| Dayton-Springfield, OH .....                  | 102             | 102                                 | 94                       | 110     | 101               | 94                                | 117                         | 109                                   | 110        | 103                                |
| Denver-Boulder-Greeley, CO .....              | 105             | 96                                  | 102                      | 113     | 105               | 106                               | 105                         | 114                                   | 100        | 112                                |
| Detroit-Ann Arbor-Flint, MI .....             | 109             | 103                                 | 105                      | 119     | 104               | 105                               | 123                         | 107                                   | 120        | 112                                |
| Elkhart-Goshen, IN .....                      | 102             | 103                                 | 99                       | 107     | 99                | 93                                | 110                         | 90                                    | 99         | 121                                |
| Fort Collins-Loveland, CO .....               | 99              | 92                                  | 93                       | 105     | 100               | 98                                | 107                         | 106                                   | 102        | 110                                |
| Grand Rapids-Muskegon-Holland, MI .....       | 107             | 99                                  | 96                       | 121     | 115               | 103                               | 134                         | 99                                    | 108        | 110                                |
| Great Falls, MT .....                         | 93              | 92                                  | 84                       | 107     | 91                | 84                                | 137                         | 106                                   | 101        | 92                                 |
| Greensboro-Winston Salem-High Point, NC ..... | 103             | 104                                 | 92                       | 113     | 106               | 102                               | 106                         | 101                                   | 102        | 112                                |
| Greenville-Spartanburg-Anderson, SC .....     | 100             | 101                                 | 91                       | 110     | 92                | 100                               | 89                          | 90                                    | 105        | 107                                |
| Hartford, CT .....                            | 116             | 108                                 | 107                      | 139     | 115               | 114                               | 130                         | 111                                   | 110        | 119                                |
| Hickory-Morganton-Lenoir, NC .....            | 101             | 91                                  | 95                       | 106     | 99                | 102                               | 91                          | 93                                    | 101        | 114                                |
| Honolulu, HI .....                            | 107             | 101                                 | 106                      | 122     | 102               | 101                               | 117                         | 113                                   | 98         | 108                                |
| Huntsville, AL .....                          | 99              | 99                                  | 95                       | 106     | 97                | 98                                | 107                         | 93                                    | 98         | 100                                |
| Indianapolis, IN .....                        | 103             | 94                                  | 97                       | 116     | 98                | 100                               | 105                         | 105                                   | 107        | 107                                |
| Iowa City, IA .....                           | 104             | 96                                  | 99                       | 122     | 97                | 105                               | 114                         | 94                                    | 96         | 110                                |
| Johnstown, PA .....                           | 92              | 92                                  | 88                       | 105     | 90                | 86                                | 100                         | 101                                   | 89         | 89                                 |
| Kansas City, MO-KS .....                      | 100             | 96                                  | 91                       | 110     | 98                | 102                               | 105                         | 104                                   | 105        | 105                                |
| Knoxville, TN .....                           | 95              | 97                                  | 90                       | 103     | 102               | 94                                | 92                          | 92                                    | 90         | 108                                |
| Lincoln, NE .....                             | 92              | 93                                  | 86                       | 104     | 83                | 89                                | 94                          | 104                                   | 90         | 97                                 |
| Los Angeles-Riverside-Orange County, CA ..... | 109             | 106                                 | 108                      | 124     | 110               | 108                               | 124                         | 110                                   | 100        | 104                                |
| Louisville, KY-IN .....                       | 103             | 103                                 | 97                       | 116     | 96                | 99                                | 116                         | 102                                   | 99         | 101                                |
| Melbourne-Titusville-Palm Bay, FL .....       | 94              | 96                                  | 82                       | 107     | 96                | 89                                | 102                         | 103                                   | 95         | 107                                |
| Memphis, TN-AR-MS .....                       | 98              | 94                                  | 87                       | 101     | 99                | 98                                | 98                          | 110                                   | 98         | 101                                |

See footnotes at end of table.

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| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Miami-Fort Lauderdale, FL .....                              | 98              | 99                                  | 93                       | 106     | 96                | 99                                | 92                          | 104                                   | 98         | 102                                |
| Milwaukee-Racine, WI .....                                   | 105             | 104                                 | 92                       | 120     | 112               | 104                               | 120                         | 104                                   | 104        | 110                                |
| Minneapolis-St. Paul, MN-WI .....                            | 112             | 108                                 | 102                      | 138     | 111               | 108                               | 120                         | 113                                   | 114        | 118                                |
| Mobile, AL .....   | 97              | 105                                 | 91                       | 99      | 105               | 95                                | 107                         | 96                                    | 95         | 102                                |
| New Orleans, LA .....  | 96              | 101                                 | 96                       | 99      | 108               | 94                                | 92                          | 95                                    | 92         | 97                                 |
| New York-Northern New Jersey- Long Island, NY-NJ-CT-PA ..... | 116             | 115                                 | 113                      | 132     | 110               | 115                               | 140                         | 116                                   | 105        | 121                                |
| Norfolk-VA Beach-Newport News, VA-NC .....                   | 96              | 93                                  | 93                       | 106     | 96                | 96                                | 96                          | 99                                    | 89         | 100                                |
| Ocala, FL .....  | 93              | 92                                  | 85                       | 105     | 95                | 93                                | 86                          | 91                                    | 89         | 107                                |
| Oklahoma City, OK .....                                      | 94              | 99                                  | 85                       | 103     | 89                | 88                                | 100                         | 103                                   | 95         | 105                                |
| Orlando, FL .....  | 97              | 94                                  | 90                       | 102     | 102               | 95                                | 96                          | 100                                   | 92         | 107                                |
| Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD .....     | 110             | 111                                 | 108                      | 123     | 101               | 110                               | 117                         | 110                                   | 106        | 115                                |
| Phoenix-Mesa, AZ .....                                       | 103             | 97                                  | 101                      | 112     | 109               | 105                               | 98                          | 103                                   | 96         | 110                                |
| Pittsburgh, PA .....   | 100             | 95                                  | 93                       | 112     | 95                | 100                               | 106                         | 97                                    | 96         | 106                                |
| Portland-Salem, OR-WA .....                                  | 105             | 103                                 | 93                       | 129     | 108               | 102                               | 130                         | 107                                   | 96         | 105                                |
| Providence-Fall River-Warwick, RI-MA .....                   | 112             | 117                                 | 109                      | 133     | 106               | 109                               | 113                         | 98                                    | 106        | 114                                |
| Reading, PA .....  | 106             | 124                                 | 97                       | 115     | 103               | 101                               | 118                         | 105                                   | 104        | 112                                |
| Reno, NV .....   | 100             | 94                                  | 94                       | 114     | 102               | 96                                | 101                         | 109                                   | 96         | 106                                |
| Richland-Kennewick-Pasco, WA .....                           | 106             | 102                                 | 95                       | 129     | 109               | 100                               | 116                         | 94                                    | 95         | 104                                |
| Richmond-Petersburg, VA .....                                | 102             | 101                                 | 96                       | 112     | 99                | 100                               | 95                          | 105                                   | 97         | 113                                |
| Rochester, NY .....  | 102             | 99                                  | 97                       | 121     | 95                | 98                                | 99                          | 88                                    | 99         | 109                                |
| Rockford, IL .....   | 104             | 90                                  | 98                       | 116     | 102               | 94                                | 123                         | 106                                   | 107        | 111                                |
| Sacramento-Yolo, CA .....                                    | 111             | 109                                 | 105                      | 133     | 110               | 107                               | 109                         | 118                                   | 105        | 120                                |
| Salinas, CA .....  | 117             | 117                                 | 121                      | 134     | 121               | 107                               | 131                         | 121                                   | 104        | 103                                |
| San Antonio, TX .....  | 94              | 93                                  | 92                       | 97      | 100               | 92                                | 98                          | 92                                    | 99         | 96                                 |
| San Diego, CA .....  | 109             | 102                                 | 109                      | 131     | 109               | 104                               | 112                         | 107                                   | 103        | 104                                |
| San Francisco-Oakland-San Jose, CA .....                     | 121             | 114                                 | 116                      | 142     | 115               | 123                               | 135                         | 116                                   | 111        | 120                                |
| Seattle-Tacoma-Bremerton, WA .....                           | 111             | 98                                  | 99                       | 139     | 110               | 109                               | 124                         | 109                                   | 114        | 114                                |
| Springfield, MA .....  | 101             | 107                                 | 111                      | 124     | 110               | 114                               | 121                         | 111                                   | 117        | 78                                 |
| Springfield, MO .....  | 93              | 88                                  | 91                       | 100     | 91                | 89                                | 93                          | 99                                    | 97         | 98                                 |
| St. Louis, MO-IL .....                                       | 104             | 100                                 | 95                       | 111     | 99                | 101                               | 128                         | 104                                   | 103        | 120                                |
| Tallahassee, FL .....  | 90              | 77                                  | 87                       | 103     | 94                | 90                                | 99                          | 88                                    | 91         | 112                                |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 96              | 95                                  | 89                       | 104     | 91                | 100                               | 105                         | 98                                    | 93         | 105                                |
| Visalia-Tulare-Porterville, CA .....                         | 99              | 87                                  | 97                       | 115     | 92                | 97                                | 101                         | 98                                    | 100        | 101                                |
| Washington-Baltimore, DC-MD-VA-WV .....                      | 110             | 103                                 | 108                      | 123     | 102               | 114                               | 112                         | 115                                   | 114        | 106                                |
| York, PA .....   | 100             | 106                                 | 98                       | 113     | 96                | 97                                | 102                         | 102                                   | 93         | 106                                |
| Youngstown-Warren, OH .....                                  | 98              | 87                                  | 93                       | 100     | 99                | 89                                | 105                         | 99                                    | 104        | 118                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Consolidated Metropolitan Statistical Area (CMSA) as defined by the Office of Management and Budget, 1994.