

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Atlanta-Sandy Springs-Gainesville, GA-AL metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Atlanta-Sandy Springs-Gainesville, GA-AL .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	87	85	81	90	94	83	89	85	88	87
Austin-Round Rock, TX .....	95	92	92	94	108	90	96	104	92	86
Birmingham-Hoover, AL .....	93	90	94	102	99	92	95	94	84	89
Bloomington, IN .....	89	84	90	90	86	86	84	81	93	99
Bloomington-Normal, IL .....	99	100	100	107	103	91	117	92	105	98
Boston-Worcester-Manchester, MA-NH .....	111	105	107	118	111	109	137	115	104	105
Brownsville-Harlingen, TX .....	75	75	86	79	71	73	72	85	73	70
Buffalo-Niagara-Cattaraugus, NY .....	100	87	92	112	106	93	126	105	103	97
Charleston-North Charleston-Summerville, SC .....	90	91	91	89	101	88	86	82	97	96
Charlotte-Gastonia-Concord, NC-SC .....	101	99	91	104	117	97	98	99	98	93
Chicago-Naperville-Michigan City, IL-IN-WI .....	107	99	106	111	114	104	145	112	100	99
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	96	89	97	106	95	92	99	99	96	93
Cleveland-Akron-Elyria, OH .....	99	92	98	105	102	95	113	102	100	99
Columbus-Marion-Chillicothe, OH .....	98	100	93	105	109	93	109	100	92	93
Corpus Christi, TX .....	86	85	88	86	90	82	103	79	88	81
Dallas-Fort Worth, TX .....	96	96	97	97	105	94	98	96	88	92
Dayton-Springfield-Greenville, OH .....	96	97	92	99	101	87	112	100	102	96
Denver-Aurora-Boulder, CO .....	101	96	98	111	109	97	102	107	96	97
Detroit-Warren-Flint, MI .....	104	94	102	107	102	99	111	97	113	102
Elkhart-Goshen, IN .....	94	95	90	100	98	87	125	89	93	93
Fort Collins-Loveland, CO .....	100	91	95	99	110	96	115	104	96	103
Grand Rapids-Wyoming, MI .....	99	86	93	108	109	92	131	99	97	92
Great Falls, MT .....	87	80	75	100	94	78	122	93	96	90
Greensboro-High Point, NC .....	93	88	93	98	90	90	97	92	98	96
Greenville-Mauldin-Easley, SC .....	92	94	88	100	91	88	87	84	102	87
Hartford-West Hartford-Willimantic, CT .....	111	107	107	125	112	106	127	111	108	101
Hickory-Lenoir-Morganton, NC .....	93	91	83	95	95	90	112	89	96	95
Honolulu, HI .....	103	103	98	117	113	90	127	107	106	94
Houston-Baytown-Huntsville, TX .....	94	96	96	89	99	93	99	92	98	88
Huntsville-Decatur, AL .....	94	89	93	101	106	88	98	90	97	89
Indianapolis-Anderson-Columbus, IN .....	95	76	96	98	98	91	105	95	102	91
Iowa City, IA .....	96	98	90	104	97	92	114	102	96	92
Johnstown, PA .....	84	76	83	90	89	80	106	89	81	81
Kansas City, MO-KS .....	97	88	97	101	104	93	113	99	101	92
Kennewick-Pasco-Richland, WA .....	101	93	94	119	106	94	120	95	93	98
Knoxville, TN .....	91	100	97	86	103	89	90	85	85	90
Lincoln, NE .....	87	81	84	95	87	83	93	94	86	87
Los Angeles-Long Beach-Riverside, CA .....	106	104	105	113	119	101	123	110	96	98
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	94	87	90	107	103	91	117	92	96	86

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued**

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	93	93	87	91	104	93	103	99	93	90
Miami-Fort Lauderdale-Pompano Beach, FL ...	96	100	95	104	99	92	102	95	91	95
Milwaukee-Racine-Waukesha, WI .....	100	96	94	104	109	98	120	102	100	99
Minneapolis-St. Paul-St. Cloud, MN-WI .....	107	107	102	120	114	98	123	104	111	101
Mobile, AL .....	88	75	81	89	98	87	101	98	89	95
New Orleans-Metairie-Kenner, LA .....	96	87	98	98	106	93	102	93	97	98
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	114	111	114	120	120	109	147	114	102	104
Ocala, FL .....	89	77	81	96	97	86	89	106	89	97
Oklahoma City, OK .....	89	83	86	94	92	84	113	107	82	79
Orlando-Kissimmee, FL .....	90	88	83	98	105	83	99	91	82	101
Palm Bay-Melbourne-Titusville, FL .....	93	83	85	104	100	83	101	103	103	100
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	103	102	106	109	102	100	117	112	95	98
Phoenix-Mesa-Scottsdale, AZ .....	97	99	99	103	110	93	91	103	93	94
Pittsburgh-New Castle, PA .....	95	91	93	100	94	92	108	97	94	90
Portland-Vancouver-Beaverton, OR-WA .....	103	96	95	116	118	100	127	111	96	93
Providence-New Bedford-Fall River, RI-MA .....	108	103	111	120	106	101	124	111	106	99
Reading, PA .....	100	107	91	104	110	96	113	108	97	93
Reno-Sparks, NV .....	96	92	93	102	109	91	104	109	93	93
Richmond, VA .....	96	94	93	101	99	96	101	101	98	94
Rochester, NY .....	96	86	94	110	101	92	108	88	95	93
Rockford, IL .....	97	86	95	102	102	90	118	99	98	96
Sacramento-Arden-Arcade-Truckee, CA-NV ...	106	100	108	116	109	100	112	115	109	102
Salinas, CA .....	112	111	118	123	134	107	139	107	97	98
San Antonio, TX .....	90	90	91	90	100	86	107	102	94	83
San Diego-Carlsbad-San Marcos, CA .....	108	104	108	120	109	100	123	109	101	95
San Jose-San Francisco-Oakland, CA .....	117	109	116	129	129	114	136	114	104	102
Seattle-Tacoma-Olympia, WA .....	109	99	100	123	118	100	122	106	112	105
Springfield, MA .....	108	98	110	111	114	104	120	103	105	106
Springfield, MO .....	87	81	85	90	95	82	85	87	89	92
St. Louis, MO-IL .....	101	93	98	100	100	94	133	110	101	104
Tallahassee, FL .....	91	80	84	100	95	86	89	88	89	87
Tampa-St. Petersburg-Clearwater, FL .....	93	87	89	97	101	92	108	94	89	96
Virginia Beach-Norfolk-Newport News, VA-NC .....	90	83	89	97	96	87	92	94	88	84
Visalia-Porterville, CA .....	97	103	102	105	102	92	98	90	99	88
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	107	101	109	110	111	106	110	114	103	100
York-Hanover, PA .....	96	102	97	102	94	91	110	98	93	98
Youngstown-Warren-Boardman, OH-PA .....	94	96	92	97	90	87	105	94	97	104

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.