

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Dallas-Fort Worth, TX metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                                    | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Dallas-Fort Worth, TX .....                                       | 100             | 100                                 | 100                      | 100     | 100               | 100                               | 100                         | 100                                   | 100        | 100                                |
| Amarillo, TX .....  | 91              | 89                                  | 84                       | 93      | 90                | 89                                | 91                          | 88                                    | 100        | 94                                 |
| Atlanta-Sandy Springs-Gainesville, GA-AL .....                    | 105             | 104                                 | 103                      | 103     | 95                | 107                               | 102                         | 104                                   | 114        | 109                                |
| Austin-Round Rock, TX .....                                       | 99              | 96                                  | 95                       | 97      | 103               | 97                                | 97                          | 109                                   | 105        | 94                                 |
| Birmingham-Hoover, AL .....                                       | 97              | 94                                  | 97                       | 106     | 95                | 98                                | 96                          | 98                                    | 96         | 97                                 |
| Bloomington, IN .....   | 93              | 88                                  | 93                       | 94      | 82                | 92                                | 86                          | 85                                    | 107        | 108                                |
| Bloomington-Normal, IL .....                                      | 104             | 104                                 | 103                      | 110     | 98                | 97                                | 119                         | 96                                    | 120        | 107                                |
| Boston-Worcester-Manchester, MA-NH .....                          | 116             | 109                                 | 110                      | 122     | 106               | 116                               | 140                         | 119                                   | 119        | 114                                |
| Brownsville-Harlingen, TX .....                                   | 78              | 78                                  | 89                       | 82      | 68                | 78                                | 74                          | 89                                    | 84         | 76                                 |
| Buffalo-Niagara-Cattaraugus, NY .....                             | 105             | 90                                  | 95                       | 116     | 101               | 99                                | 128                         | 109                                   | 118        | 105                                |
| Charleston-North Charleston-Summerville, SC .....                 | 94              | 95                                  | 93                       | 92      | 96                | 94                                | 87                          | 86                                    | 111        | 105                                |
| Charlotte-Gastonia-Concord, NC-SC .....                           | 105             | 103                                 | 93                       | 108     | 111               | 104                               | 100                         | 103                                   | 112        | 102                                |
| Chicago-Naperville-Michigan City, IL-IN-WI .....                  | 112             | 103                                 | 109                      | 114     | 108               | 111                               | 147                         | 117                                   | 115        | 108                                |
| Cincinnati-Middletown-Wilmington, OH-KY-IN .....                  | 100             | 93                                  | 100                      | 110     | 91                | 98                                | 101                         | 103                                   | 110        | 102                                |
| Cleveland-Akron-Elyria, OH .....                                  | 104             | 96                                  | 101                      | 109     | 97                | 102                               | 115                         | 106                                   | 114        | 108                                |
| Columbus-Marion-Chillicothe, OH .....                             | 103             | 104                                 | 96                       | 109     | 104               | 100                               | 111                         | 105                                   | 106        | 101                                |
| Corpus Christi, TX .....  | 90              | 89                                  | 91                       | 89      | 86                | 87                                | 105                         | 82                                    | 101        | 88                                 |
| Dayton-Springfield-Greenville, OH .....                           | 100             | 101                                 | 95                       | 103     | 96                | 93                                | 114                         | 104                                   | 117        | 105                                |
| Denver-Aurora-Boulder, CO .....                                   | 106             | 100                                 | 101                      | 114     | 104               | 104                               | 104                         | 112                                   | 110        | 106                                |
| Detroit-Warren-Flint, MI .....                                    | 109             | 98                                  | 105                      | 111     | 97                | 106                               | 113                         | 101                                   | 129        | 112                                |
| Elkhart-Goshen, IN .....  | 98              | 99                                  | 92                       | 104     | 94                | 93                                | 128                         | 92                                    | 106        | 102                                |
| Fort Collins-Loveland, CO .....                                   | 104             | 95                                  | 98                       | 103     | 104               | 103                               | 117                         | 109                                   | 109        | 112                                |
| Grand Rapids-Wyoming, MI .....                                    | 103             | 90                                  | 95                       | 112     | 104               | 99                                | 133                         | 103                                   | 111        | 101                                |
| Great Falls, MT .....   | 91              | 83                                  | 78                       | 103     | 90                | 84                                | 124                         | 97                                    | 110        | 99                                 |
| Greensboro-High Point, NC .....                                   | 97              | 91                                  | 95                       | 101     | 85                | 97                                | 99                          | 96                                    | 112        | 104                                |
| Greenville-Mauldin-Easley, SC .....                               | 96              | 98                                  | 90                       | 104     | 86                | 94                                | 89                          | 87                                    | 116        | 95                                 |
| Hartford-West Hartford-Willimantic, CT .....                      | 116             | 112                                 | 110                      | 130     | 107               | 114                               | 129                         | 116                                   | 123        | 110                                |
| Hickory-Lenoir-Morganton, NC .....                                | 98              | 95                                  | 85                       | 98      | 90                | 97                                | 114                         | 92                                    | 110        | 104                                |
| Honolulu, HI .....  | 107             | 108                                 | 101                      | 122     | 108               | 97                                | 129                         | 111                                   | 121        | 103                                |
| Houston-Baytown-Huntsville, TX .....                              | 98              | 100                                 | 98                       | 92      | 94                | 99                                | 100                         | 96                                    | 112        | 96                                 |
| Huntsville-Decatur, AL .....                                      | 99              | 92                                  | 96                       | 105     | 101               | 94                                | 100                         | 94                                    | 111        | 97                                 |
| Indianapolis-Anderson-Columbus, IN .....                          | 99              | 80                                  | 98                       | 101     | 94                | 97                                | 107                         | 99                                    | 117        | 99                                 |
| Iowa City, IA .....   | 101             | 103                                 | 93                       | 108     | 93                | 99                                | 116                         | 106                                   | 110        | 101                                |
| Johnstown, PA .....   | 88              | 80                                  | 86                       | 94      | 85                | 85                                | 108                         | 92                                    | 93         | 89                                 |
| Kansas City, MO-KS .....  | 102             | 92                                  | 99                       | 104     | 99                | 100                               | 115                         | 103                                   | 116        | 100                                |
| Kennewick-Pasco-Richland, WA .....                                | 106             | 97                                  | 97                       | 123     | 101               | 101                               | 122                         | 99                                    | 106        | 107                                |
| Knoxville, TN .....   | 95              | 104                                 | 100                      | 89      | 98                | 96                                | 92                          | 89                                    | 97         | 99                                 |
| Lincoln, NE .....   | 91              | 84                                  | 86                       | 98      | 83                | 89                                | 94                          | 98                                    | 98         | 95                                 |
| Los Angeles-Long Beach-Riverside, CA .....                        | 111             | 108                                 | 108                      | 117     | 113               | 108                               | 125                         | 114                                   | 110        | 107                                |
| Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN ..... | 98              | 91                                  | 92                       | 111     | 99                | 97                                | 119                         | 96                                    | 109        | 94                                 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

(Average pay for all occupations and for each occupational group shown in the Dallas-Fort Worth, TX metropolitan area = 100.)

| Metropolitan Area <sup>1</sup>                               | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Memphis, TN-MS-AR .....                                      | 98              | 97                                  | 89                       | 94      | 99                | 99                                | 105                         | 103                                   | 106        | 98                                 |
| Miami-Fort Lauderdale-Pompano Beach, FL ...                  | 101             | 104                                 | 98                       | 107     | 95                | 98                                | 104                         | 99                                    | 104        | 103                                |
| Milwaukee-Racine-Waukesha, WI .....                          | 105             | 100                                 | 97                       | 107     | 104               | 104                               | 122                         | 106                                   | 114        | 108                                |
| Minneapolis-St. Paul-St. Cloud, MN-WI .....                  | 112             | 111                                 | 105                      | 124     | 109               | 105                               | 125                         | 108                                   | 126        | 111                                |
| Mobile, AL .....   | 92              | 78                                  | 83                       | 92      | 94                | 93                                | 103                         | 102                                   | 102        | 104                                |
| New Orleans-Metairie-Kenner, LA .....                        | 101             | 91                                  | 101                      | 101     | 101               | 100                               | 104                         | 97                                    | 111        | 107                                |
| New York-Newark-Bridgeport, NY-NJ-CT-PA ..                   | 119             | 116                                 | 118                      | 124     | 115               | 117                               | 149                         | 119                                   | 117        | 113                                |
| Ocala, FL .....  | 93              | 80                                  | 83                       | 99      | 92                | 92                                | 91                          | 110                                   | 101        | 106                                |
| Oklahoma City, OK .....                                      | 93              | 86                                  | 89                       | 97      | 88                | 89                                | 115                         | 111                                   | 94         | 86                                 |
| Orlando-Kissimmee, FL .....                                  | 94              | 92                                  | 86                       | 101     | 100               | 89                                | 101                         | 95                                    | 94         | 110                                |
| Palm Bay-Melbourne-Titusville, FL .....                      | 97              | 86                                  | 88                       | 108     | 95                | 89                                | 103                         | 107                                   | 117        | 109                                |
| Philadelphia-Camden-Vineland,<br>PA-NJ-DE-MD .....           | 108             | 107                                 | 109                      | 112     | 98                | 107                               | 119                         | 116                                   | 109        | 107                                |
| Phoenix-Mesa-Scottsdale, AZ .....                            | 101             | 103                                 | 102                      | 106     | 105               | 100                               | 92                          | 107                                   | 106        | 103                                |
| Pittsburgh-New Castle, PA .....                              | 99              | 95                                  | 96                       | 103     | 90                | 99                                | 109                         | 101                                   | 108        | 98                                 |
| Portland-Vancouver-Beaverton, OR-WA .....                    | 108             | 100                                 | 98                       | 120     | 113               | 107                               | 130                         | 115                                   | 110        | 102                                |
| Providence-New Bedford-Fall River, RI-MA .....               | 113             | 107                                 | 114                      | 124     | 101               | 108                               | 127                         | 115                                   | 122        | 109                                |
| Reading, PA .....  | 105             | 111                                 | 93                       | 108     | 105               | 103                               | 115                         | 112                                   | 111        | 102                                |
| Reno-Sparks, NV .....  | 100             | 95                                  | 96                       | 105     | 104               | 98                                | 106                         | 114                                   | 106        | 101                                |
| Richmond, VA .....   | 101             | 98                                  | 96                       | 105     | 94                | 102                               | 103                         | 105                                   | 112        | 103                                |
| Rochester, NY .....  | 100             | 89                                  | 97                       | 114     | 96                | 99                                | 110                         | 91                                    | 109        | 101                                |
| Rockford, IL .....   | 102             | 89                                  | 98                       | 106     | 98                | 97                                | 120                         | 103                                   | 112        | 104                                |
| Sacramento-Arden-Arcade-Truckee, CA-NV ...                   | 111             | 104                                 | 111                      | 120     | 104               | 107                               | 114                         | 120                                   | 125        | 112                                |
| Salinas, CA .....  | 117             | 115                                 | 121                      | 127     | 127               | 114                               | 141                         | 111                                   | 111        | 107                                |
| San Antonio, TX .....  | 94              | 94                                  | 93                       | 94      | 96                | 92                                | 109                         | 106                                   | 107        | 91                                 |
| San Diego-Carlsbad-San Marcos, CA .....                      | 113             | 108                                 | 111                      | 124     | 104               | 107                               | 125                         | 113                                   | 115        | 103                                |
| San Jose-San Francisco-Oakland, CA .....                     | 123             | 113                                 | 119                      | 133     | 123               | 122                               | 138                         | 119                                   | 119        | 112                                |
| Seattle-Tacoma-Olympia, WA .....                             | 114             | 103                                 | 103                      | 128     | 112               | 107                               | 124                         | 111                                   | 129        | 115                                |
| Springfield, MA .....  | 113             | 102                                 | 113                      | 115     | 109               | 112                               | 123                         | 108                                   | 120        | 116                                |
| Springfield, MO .....  | 91              | 84                                  | 88                       | 93      | 91                | 88                                | 87                          | 91                                    | 102        | 100                                |
| St. Louis, MO-IL .....                                       | 106             | 97                                  | 101                      | 104     | 96                | 101                               | 135                         | 115                                   | 116        | 113                                |
| Tallahassee, FL .....  | 95              | 83                                  | 87                       | 103     | 91                | 92                                | 91                          | 91                                    | 102        | 95                                 |
| Tampa-St. Petersburg-Clearwater, FL .....                    | 97              | 91                                  | 92                       | 101     | 97                | 98                                | 110                         | 98                                    | 102        | 104                                |
| Virginia Beach-Norfolk-Newport News,<br>VA-NC .....          | 94              | 86                                  | 91                       | 101     | 92                | 93                                | 94                          | 98                                    | 101        | 92                                 |
| Visalia-Porterville, CA .....                                | 101             | 107                                 | 105                      | 108     | 98                | 99                                | 99                          | 94                                    | 113        | 96                                 |
| Washington-Baltimore-Northern Virginia,<br>DC-MD-VA-WV ..... | 112             | 105                                 | 112                      | 114     | 106               | 113                               | 112                         | 119                                   | 117        | 109                                |
| York-Hanover, PA .....                                       | 100             | 106                                 | 100                      | 105     | 89                | 97                                | 111                         | 102                                   | 106        | 107                                |
| Youngstown-Warren-Boardman, OH-PA .....                      | 99              | 100                                 | 94                       | 100     | 86                | 93                                | 107                         | 98                                    | 111        | 113                                |

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.