

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007**

(Average pay for all occupations and for each occupational group shown in the Dayton-Springfield-Greenville, OH metropolitan area = 100.)

Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Dayton-Springfield-Greenville, OH .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	90	88	88	90	94	96	80	85	86	90
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104	103	109	101	99	115	89	100	98	104
Austin-Round Rock, TX .....	98	95	100	94	107	104	86	105	90	90
Birmingham-Hoover, AL .....	97	94	102	103	99	106	85	95	83	93
Bloomington, IN .....	92	87	98	91	86	99	75	82	91	103
Bloomington-Normal, IL .....	104	103	109	107	102	105	105	93	103	102
Boston-Worcester-Manchester, MA-NH .....	115	108	116	119	110	125	123	115	102	109
Brownsville-Harlingen, TX .....	78	77	94	80	71	84	65	86	72	73
Buffalo-Niagara-Cattaraugus, NY .....	104	90	100	113	105	107	113	105	101	100
Charleston-North Charleston-Summerville, SC .....	94	94	98	89	100	102	77	83	96	100
Charlotte-Gastonia-Concord, NC-SC .....	105	102	98	105	116	112	88	99	96	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	111	102	115	111	113	120	129	113	99	103
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	100	93	106	107	95	106	89	100	94	97
Cleveland-Akron-Elyria, OH .....	103	96	106	106	101	110	101	102	98	103
Columbus-Marion-Chillicothe, OH .....	102	103	101	106	108	107	97	101	91	96
Corpus Christi, TX .....	90	88	96	87	90	94	92	79	86	84
Dallas-Fort Worth, TX .....	100	99	106	97	104	108	88	96	86	95
Denver-Aurora-Boulder, CO .....	106	100	107	111	108	112	91	108	94	101
Detroit-Warren-Flint, MI .....	108	98	111	108	102	114	99	98	110	106
Elkhart-Goshen, IN .....	98	99	97	101	98	101	112	89	91	97
Fort Collins-Loveland, CO .....	104	94	104	100	109	111	103	105	94	107
Grand Rapids-Wyoming, MI .....	103	89	101	109	109	106	117	99	95	96
Great Falls, MT .....	91	82	82	101	93	90	109	93	94	94
Greensboro-High Point, NC .....	97	91	101	99	89	104	87	92	96	100
Greenville-Mauldin-Easley, SC .....	96	97	95	101	90	102	78	84	100	91
Hartford-West Hartford-Willimantic, CT .....	116	111	116	126	111	123	113	112	106	105
Hickory-Lenoir-Morganton, NC .....	97	94	90	96	94	104	100	89	94	99
Honolulu, HI .....	107	107	107	118	112	104	114	107	104	98
Houston-Baytown-Huntsville, TX .....	98	99	104	90	98	107	88	92	96	92
Huntsville-Decatur, AL .....	98	92	101	102	105	101	88	91	95	93
Indianapolis-Anderson-Columbus, IN .....	98	79	104	99	98	105	94	96	100	95
Iowa City, IA .....	100	102	98	105	97	107	102	102	95	96
Johnstown, PA .....	88	79	90	91	89	92	95	89	80	84
Kansas City, MO-KS .....	101	91	105	102	103	107	101	100	99	95
Kennewick-Pasco-Richland, WA .....	106	96	102	120	105	109	107	96	91	102
Knoxville, TN .....	95	103	105	86	103	103	81	85	83	94
Lincoln, NE .....	91	84	91	96	87	96	83	94	84	91
Los Angeles-Long Beach-Riverside, CA .....	110	107	114	114	118	117	109	110	95	101
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97	90	97	108	103	105	105	93	94	89

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2007 — Continued

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Metropolitan Area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	97	96	94	91	104	107	92	100	91	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	100	104	104	104	99	106	91	96	89	98
Milwaukee-Racine-Waukesha, WI .....	104	99	102	105	109	113	107	102	98	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	112	111	111	121	113	113	109	104	108	105
Mobile, AL .....	92	78	88	90	98	101	90	99	88	99
New Orleans-Metairie-Kenner, LA .....	100	90	106	99	105	108	91	93	95	102
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	118	115	124	121	119	126	131	115	100	108
Ocala, FL .....	92	80	88	97	96	99	79	106	87	101
Oklahoma City, OK .....	93	86	94	95	92	96	101	107	81	82
Orlando-Kissimmee, FL .....	94	91	91	99	104	96	89	92	80	105
Palm Bay-Melbourne-Titusville, FL .....	97	85	93	105	99	96	91	103	101	104
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	108	106	115	110	102	116	105	112	93	102
Phoenix-Mesa-Scottsdale, AZ .....	101	102	108	103	110	108	81	103	91	98
Pittsburgh-New Castle, PA .....	99	94	101	101	93	106	96	97	92	93
Portland-Vancouver-Beaverton, OR-WA .....	107	100	104	117	118	115	114	111	94	97
Providence-New Bedford-Fall River, RI-MA .....	112	106	120	121	105	116	111	111	104	103
Reading, PA .....	104	110	98	105	109	111	101	108	96	97
Reno-Sparks, NV .....	100	95	101	102	108	106	93	110	91	96
Richmond, VA .....	100	98	101	102	98	110	90	101	96	98
Rochester, NY .....	100	89	103	111	100	106	97	88	93	97
Rockford, IL .....	101	88	104	103	102	104	106	99	96	99
Sacramento-Arden-Arcade-Truckee, CA-NV ...	111	103	118	117	108	115	100	116	107	106
Salinas, CA .....	117	114	128	123	133	123	124	107	96	102
San Antonio, TX .....	94	93	99	91	100	99	96	103	92	87
San Diego-Carlsbad-San Marcos, CA .....	112	108	117	121	109	116	110	109	99	98
San Jose-San Francisco-Oakland, CA .....	122	112	126	130	128	131	121	115	102	106
Seattle-Tacoma-Olympia, WA .....	113	103	109	124	117	115	109	107	110	109
Springfield, MA .....	113	101	120	112	114	120	108	104	103	110
Springfield, MO .....	90	84	93	91	95	95	76	88	87	95
St. Louis, MO-IL .....	105	96	107	101	100	109	119	111	99	108
Tallahassee, FL .....	94	83	91	100	95	99	80	88	88	91
Tampa-St. Petersburg-Clearwater, FL .....	97	90	97	98	101	106	96	95	88	99
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	86	97	98	96	100	82	94	86	88
Visalia-Porterville, CA .....	101	106	110	105	102	107	87	90	97	91
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	111	104	118	111	110	122	98	114	101	104
York-Hanover, PA .....	100	105	106	103	93	105	98	99	91	102
Youngstown-Warren-Boardman, OH-PA .....	98	99	100	97	89	101	94	94	95	108

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.